

	(HAVA) funds		for early vote centers and on Election Day in precincts. Express Vote allows all voters, including those with disabilities to cast their ballots privately and autonomously.
FY16	\$10,265.00 (RTS) Local Funds	MiFi's	DCBOE purchased MiFi Technology that allowed the ePB Solution to communicate throughout the city at each Early Voting and Election Day Polling place. This allowed the units to be configured using a secure broadcast, allowed for mobility in case of relocation of a precinct, and provide sufficient bandwidth to accommodate the data traffic needed.
FY16	\$12,486.00 Local Funds	WiFi Routers (Cradle Points)	DCBOE purchased 10 cradle points to handle the high demand needed at our Early Voting locations and specific polling places that the MiFi's could not handle either due to amount of units deployed or the data bursts at different peaks throughout the day. These units allowed more than 8 units to be securely connected, provided dual modems with multi carrier support, and provided real-time analytics to manage performance, data usage and cost.
FY16	\$25,803.00 Local Funds	Wi-Fi Access Points	DCBOE purchase 6 Cisco Wi-Fi Access Points that were deployed at DCBOE HQ and the Warehouse. These units primarily are used for deploying device configurations, and data and (OS) installation and upgrades to our 900 ePBs. The access points are also used for separate communication for staff and other devices to communicate internally.
FY16	\$39,818.30 ("Help America Vote Act") (HAVA) funds	Charging Management Cart	DCBOE purchased iPad Management carts that are used to store, charge and secure the 900 Poll Pads that are used for each election. The carts allowed for syncing, charging, securing and managing of up to 32 iPads each. The carts are made of steel tube and aluminum extrusion framework along with a fan and ventilation system which maintains safe operating temperatures.

10. Has the agency removed all references to the “Board of Elections and Ethics” from its website and social media accounts?

BOE RESPONSE: DCBOE web site developers are currently testing all application integration modules and external connection in using the dcboe.org domain. The final phase for using the e-mail domain of using the new email system is being tested. This will include all BOE staff members e-mail addresses using the dcboe.org domain, but the system will still route the older domain name dcboee.org until the final cutover.

11. Please describe all initiatives to make voter registration more accessible during FY16 and FY17, to date.
- a. How many polling sites still have accessibility issues?
 - b. Describe in detail the work of the new disability access FTE during the November 2016 General Election.

BOE RESPONSE: During the 2016 election cycle, the Board took significant steps to address polling place accessibility issues. The Board collaborated with the Department of General Services (DGS) and the Department of Transportation (DDOT) to ensure that polling places were both structurally and operationally accessible. DGS provided a team of facility managers, building managers, and engineers to correct structural issues at government buildings that serve as polling places. Modifications included installing automatic door openers at three precincts, temporarily removing narrow doors, and removing center poles/ astragals that were obstructing narrow doorways. Temporary ramps were also installed at 12 precincts. All told, DGS fulfilled over 90% of the 240 service requests the Board made in connection with the General Election. DDOT made permanent fixes to streets with potholes and sidewalks at government buildings that serve as polling places.

That said, there are several polling sites that still have structural accessibility issues that need to be addressed. While all of these locations were reported to DGS, that agency determined that it was not economically feasible to address identified structural issues at buildings that are scheduled for renovation under the District’s capital improvement initiatives.

In addition, several of the precincts identified as inaccessible are private facilities, including churches. The Board uses private facilities in precincts where there are no government facilities available. The Department of Justice (DOJ) has stated that, “where public entities [are] unable to identify or create an accessible polling place for a particular voting precinct or ward, election administrators may instead use an alternative method of voting at the polling place.” As a result, BOE provides “curbside” voting as an option for senior citizens and voters with disabilities. We informed District residents of this alternative voting option in our Voter Guide, online, and by providing detailed signs at each polling site on Election Day. Voters can also request to have their ballots transferred to another precinct that is more accessible to their specific disability seven days before the election. DC also offers ‘no excuse’ absentee voting.

- a. Describe in detail the work of the new disability access FTE during the November 2016 General Election.

In addition to addressing structural and operational accessibility issues discussed above, the Board's ADA Compliance Assistant:

- Relocated four inaccessible precincts and worked with other agencies to make structural changes to others;
- Deployed 50 ADA Compliance Assistants throughout the city to visit polling places and identify and address correctable operational accessibility issues that presented barriers to voting for people with disabilities;
- Trained early voting staff and Voter Assistance Clerks (VACs) extensively regarding Title II of the ADA, compliance, awareness, and disability etiquette;
- Revamped election worker training to include practical application and simulated training exercises involving people with various disabilities;
- Updated the ADA section of the Polling Place Operations Manual to include instructions on how to properly set up voting equipment and place accessible route signs and directions;
- Created several new signs to make it easier for senior citizens, people with disabilities, and LEP voters to navigate our polling sites;
- Created a Frequently Asked Questions (FAQ) document with information on reasonable accommodations, voter access, accessible polling sites, ballot transfer requests, etc. for senior citizens, people with disabilities, and LEP voters.
- Deployed 52 Spanish, five Mandarin, one Vietnamese, one Amharic, and six American Sign Language (ASL) interpreters to 51 polling places;
- Prepared and distributed 250 Spanish and Mandarin Language Access kits that contained translated election-related materials (ballots, forms, voter access signs, Express Vote screenshots, etc.) to accommodate LEP voters;
- Redesigned Election Day voter access signs to make them multi-language;
- Conducted numerous outreach events designed to inform senior citizens, people with disabilities, and LEP voters about the Board's accessible voting technology, language access services, and other accommodations available to voters on Election Day; and
- Hosted a Voter Access Forum geared towards disability rights advocates, lawyers, senior citizens, voters with disabilities, and other interested groups and individuals at One Judiciary Square.

12. How has the Electronic Registration Information Center enabled the Board to maintain accurate voter rolls?

BOE RESPONSE: The Electronic Registration Information Center (ERIC) is an interstate voter information exchange program wherein participating jurisdictions upload their anonymized voter registration, voter history and Department of Vehicles (DMV) data into a single database. Data-matching software compares the data and reports back to the jurisdictions allowing the BOE to identify voters who are deceased or have moved within or outside of the jurisdiction.

The recent Washington Post and Business Insider articles below highlight the effectiveness of ERIC and recognize the District of Columbia as a member of ERIC.

https://www.washingtonpost.com/news/post-politics/wp/2017/01/26/it-turns-out-trump-son-in-law-jared-kushner-is-also-registered-to-vote-in-two-states/?utm_term=.1efae29df2b

<https://www.businessinsider.com/tiffany-trump-registered-in-2-states-but-online-database-2017-1>

13. How many registrants did the Board add to the voter rolls following the flyer that was mailed to voters with default birth dates and unregistered District residents in September 2016?

BOE RESPONSE: Following the flyer that was mailed in September, 2016, the Board added 5,286 eligible but unregistered voters, and updated 504 voters with 1800 DOBs.

- a. How many dates of birth were updated? 504

14. Please describe what efforts the Board has undertaken to increase:

- a. Bus accessibility to the polls;

BOE RESPONSE: When selecting polling places, the Board takes into account several factors, including voter convenience and ease of access. Research has shown that the physical location of a polling place affects voter turnout, so we make a special effort to select polling places that are accessible by voters using public transportation, including buses.

- b. Curb-side voting;

The Board offers curbside voting at every polling place on Election Day. Every polling place selected by the Board takes into consideration accessibility, and bus and metro accessibility. The Board also works with the Department of Public Works' Parking Division in an effort to relax parking restrictions at polling places where the curbside voting area may be impacted by rush hour traffic.

- c. Voter registration for public school students and inmates in the D.C. Jail.

The Board's outreach coordinators deliver voter registration applications to every high school to assist with the registration of high school students who are eligible to vote.

The Board, through the efforts of the Outreach and Communications staff, has worked to register DC Public School (DCPS) students by working with DCPS teachers and principals. Attendance at events that the school sponsors, and invitations to the schools for students to participate as youth poll workers, has exposed students to the BOE. As indicated below, there were over 1600 DCPS students registered in FY16 and FY17 to date.

15. How many DCPS and public charter students and DYRS youth were registered to vote in FY16 and FY17, to date? How many inmates at the D.C. Jail?

BOE RESPONSE:

FY16

DCPS – 1,489

DYRS – 21

DC Jail - 74

FY17

DCPS – 195

DYRS – 0

DC Jail – 175

16. How times has a registered voter challenged another voter's status as a qualified elector in the past four years? How many times was the challenge appealed to a hearing board or the Superior Court?

BOE RESPONSE: In the past four years, registered voters have filed a total of nineteen (19) challenges claiming that another voter is not qualified to vote in the District. All but two of the challenges were resolved by the Registrar of Voters; the remaining challenges were appealed to and resolved by the Board. No matters were appealed to the DC Superior Court.

17. Please indicate the final cost associated with administering the November 2016 General Election. Please provide the Board's initial budget for the Election.

BOE RESPONSE: See Attachment (Q17 NOVGEN ELEC COSTS) for the Board's preliminary budget figures for the November 2016 Presidential General election. The Board originally requested \$2.9 million to support the November 8, 2016 general election. To date, the Board has spent \$2,833,722.71 (this amount excludes temporary staff regular earnings).

18. For any elections technology purchased or leased in FY16 and FY17, please provide the total cost for the purchase or lease and the source of the funds utilized.

BOE RESPONSE: Please see (Q9 Agency Ops FY 16_17_ New Technology) for costs associated with the Board's new technology.

- a. What issues arose, if any, with elections technology utilized during the 2016 General and Primary Elections?

BOE RESPONSE: As indicated in the responses, the Board incorporated new technology for the 2016 election year. The technology performed very well. There were a few small problems with the deployment of the poll pads – all of which were addressed with minimal adjustments.

With the new poll pads, it was necessary for the Board to secure the Wi-Fi connections. To do this MiFi's were purchased for each polling place and Early Voting Locations. Also, a new Power over Ethernet (PoE) switch was purchased, configured and installed at the warehouse where all poll pads are configured and application deployment is performed. This provided the correct amount of power to distribute to all Access Point's to maximize all hardware features including load balancing for the poll books connections.

The MiFi connection used with the poll pads had bandwidth and device limitations with high activity in the polling places. To address this problem, cradle points were purchased, and configured to handle peak activity in the polling places.

Also, it was determined that if a precinct was assigned more than 8 poll pads, connection to the MiFi would not work. This issue was solved by placing additional MiFi's at those locations if there were no additional cradle points available. In the future, more cradle points may need to be purchased.

19. Please provide voter registration data for all registered voters by race/ethnicity, gender, age, and Ward. Also provide all totals in percentages of eligible voters.

BOE RESPONSE: The Board does not track voter registration data by race/ethnicity or gender. The chart below contains voter registration data age group and Ward for registered voters in the District of Columbia.

General 2016	Registered voter count								
Age range	Ward 1	Ward 2	Ward 3	Ward 4	Ward 5	Ward 6	Ward 7	Ward 8	Total
AGE-PENDING	4	1	8	3	8	5	12	10	51
18 - 24	5324	4566	5039	4064	5259	4325	6403	7380	42360
25 - 34	25057	18696	14863	12633	17828	28299	12783	14259	144418
35 - 44	13746	9683	11239	11150	12271	17546	9584	10378	95597
45 - 54	7454	5538	10017	9081	9442	10368	9596	9666	71162
55 - 64	5417	4967	8674	8362	9237	8432	9229	8171	62489
65 - 74	3734	3978	8536	5688	5927	5572	5298	4225	42958
75-OVER	2302	2712	6422	5439	5638	3490	4698	2579	33280
Total registered voters in Ward	63038	50141	64798	56420	65610	78037	57603	56668	492315

20. Please provide voting data for the November 2016 Primary and General Elections by race/ethnicity, gender, age, and Ward. Also provide all totals in percentages of total registered voters.

BOE RESPONSE: The Board does not track voter registration data by race/ethnicity or gender. The chart below contains voting data by age group and Ward for registered voters in the District of Columbia.

	Ward 1	Ward 2	Ward 3	Ward 4	Ward 5	Ward 6	Ward 7	Ward 8	
2016 General									
18 - 24									
Registered Voters	5324	4566	5039	4064	5259	4325	6403	7380	
Ballots Cast	3511	2800	2847	2544	2490	2416	2589	2558	
25 - 34									
Registered Voters	25057	18696	14863	12633	17828	28299	12783	14259	
Ballots Cast	16233	12626	7547	7833	10532	18795	6869	6915	
35 - 44									
Registered Voters	13746	9683	11239	11150	12271	17546	9584	10378	
Ballots Cast	8424	5740	7030	7790	7480	11601	5490	5267	
45 - 54									
Registered Voters	7454	5538	10017	9081	9442	10368	9596	9666	
Ballots Cast	4896	3787	7181	6757	5946	7126	5867	5127	
55 - 64									
Registered Voters	5417	4967	8674	8362	9237	8432	9229	8171	
Ballots Cast	3722	3581	7117	6786	5874	5781	5978	4957	
65 - 74									
Registered Voters	3734	3978	8536	5688	5927	5572	5298	4225	
Ballots Cast	2515	2988	7062	5197	4322	4026	3845	2909	
75-OVER									
Registered Voters	2302	2712	6422	5439	5638	3490	4698	2579	
Ballots Cast	1332	1775	4011	4263	3458	2164	2804	1494	
AGE-PENDING									
Registered Voters	4	1	8	3	8	5	12	10	
Ballots Cast	0	0	0	0	0	0	0	0	
2016 General									
Registered Voters	63038	50141	64798	56420	65610	78037	57603	56668	492315
2016 General Ballots Cast	40633	33297	42795	41170	40102	51909	33442	29227	312575

2016 Turnout % 64.46% 66.41% 66.04% 72.97% 61.12% 66.52% 58.06% 51.58% 63.49%

21. Please describe the Board's implementation of Title I, Subtitle H (the "Ballot Access Modernization Amendment Act of 2016"), of the "Fiscal Year 2017 Budget Support Act of 2016", effective October 8, 2016 (D.C. Law 21-160).

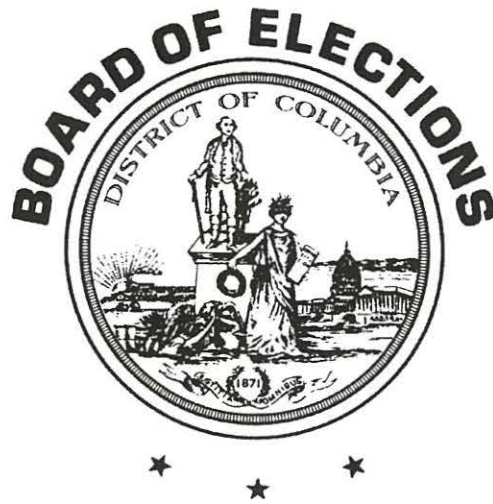
BOE RESPONSE: The Board is partnering with the Denver Elections Division (DED) to implement eSign, the nation's first mobile petition application, in the District of Columbia. The DED successfully piloted eSign during Denver's May 5, 2015 Municipal General Election.

On Tuesday, January 31, 2017, Board staff participated in a teleconference/webinar with DED representatives, who provided a comprehensive overview of eSign. Subsequently, staff provided DED with documentation and other information regarding petition circulation in the District of Columbia to ensure that the application developed will work seamlessly with BOE processes.

22. Please provide the amount of any remaining Help America Vote Act funds and the Board's projected use for these funds.

BOE RESPONSE: Please refer to the Board's response to General Question #14.

Where available and appropriate, the Board will use HAVA funds to purchase and deploy additional DS200 Precinct scanners, ExpressVote Ballot Marking Devices, Poll Pads, and an additional DS850 High Speed Digital Image scanner.



**PERFORMANCE
OVERSIGHT REPORT
Fiscal Year 2016-2017**

ATTACHMENTS

D.C. Board of Elections –Attachments to General Questions
Performance Oversight Report – Fiscal Year 2016-2017

- Q1. Organization Chart
- Q1a. Division Roles and Responsibilities
- Q2a. Schedule A
- Q2b. Employees Length of Service
- Q4d. Employee Travel
- Q4e. Overtime earnings
- Q8. Purchase Card Expenses
- Q12. Budget Enhancement Requests
- Q14. Grants and sub-grants
- Q21. FY 17 Performance Plan
- Q23. Reports
- Q24. Employees over \$100K
- Q25. Top overtime earners
- Q28. Agendas and Minutes
- Q30. Contracts

Agency Operations:

- Q17: November 2017 General Election Costs

**D.C. BOARD OF ELECTIONS
ROLES AND RESPONSIBILITIES
(FTEs)**

Executive Director (1)

BRIEF DESCRIPTION OF DUTIES: Serves as the Board of Elections' primary management official in directing program operations and support activities. Provides leadership and direction to subordinate organizations in the areas of voter registration and services, and administration and support. Develops and directs the organizational machinery and procedures necessary to ensure the effective and efficient administration and execution of the election statutes of the District of Columbia. Reviews all agency programs, plans and operations for adequacy and conformance with the policies of the Board. Assists the Board and the General Counsel in the development of legislative proposals affecting agency operations in the delivery of election services.

<u>Name</u>	<u>Position</u>	<u>Grade/Salary</u>
Alice P. Miller	Executive Director	ES-10 \$172,870

Deputy Director (1)

BRIEF DESCRIPTION OF DUTIES: Provides assistance to the Executive Director in executing level strategic planning, policy analysis and development, direction, administration, and oversight to a wide range of activities in the office to help the agency achieve its mission. Responsible for supervision of operations staff, determining necessary operations relevant to elections, carrying out and overseeing the election operations sections, evaluating the effectiveness of programs and procedures attributed to operations and electronic systems. Oversees the agency's logistical operations associated with the conduct of elections, resource management, human resources, risk management, external relations, facilities and warehouse operations.

<u>Name</u>	<u>Position</u>	<u>Grade/Salary</u>
Sylvia Goldsberry-Adams	Deputy Director	MSS-16 \$150,000

Election Management Advisor (1)

BRIEF DESCRIPTION OF DUTIES: Serves as the chief senior advisor to Board members and Executive Director on matters pertaining to election operations, and supports policy, and the operation of election program(s) and services. Serves as a recognized expert supporting the Executive Director and the Board in handling the most highly complex matters related to election operations, data management; voter registration and outreach; coordinates and manages special projects as directed, and advises others concerning BOE legislation, statutes and regulations impacting BOE programs.

<u>Name</u>	<u>Position</u>	<u>Grade/Salary</u>
Vacant	Election Mgt Advisor	CS-14/0

Policy Advisor (1)

BRIEF DESCRIPTION OF DUTIES: Provides guidance and expertise for the development and implementation of the policy, planning and research functions in the elections office. Responsible for the strategic planning, development of policies, and implementation of programs administered by the elections

office; designs and develops systems to ensure internal collaboration across election units; and develops analytical and special reports for the agency.

Name	Position	Grade/Salary
Terri P. Stroud	Policy Advisor	CS-14/10 \$123,405

Executive Assistant (1)

BRIEF DESCRIPTION OF DUTIES: Provides administrative support for the Executive Director with responsibility for establishing and maintaining appropriate correspondence control and filing systems for agency documentation and associated materials, and for maintaining a calendar for which authority is granted to schedule appointments and meetings. Screens all incoming documentation for action required by the Executive Director. Assists in preparing materials for distribution to the Board Members or for other formal presentations. Responsible for time and attendance records and assists with special election support activities.

Name	Position	Grade/Salary
Linda Johnson	Executive Assistant	CS-12/10 \$89,992

Supervisory Information Technology Specialist (CTO) (2)

BRIEF DESCRIPTION OF DUTIES: Oversees the development and operation of technical projects within the offices of the BOE; implements new applications for automating and cleansing of the voter roll; responsible for the agency website applications and the automation of manual applications; provides graphic and data products within geographic boundaries of all election districts; performs data matching processing from DMV and verification of applications through electronic matching; assists in determining current and future IT needs of the agency; assists with election activity, ballot layout, configuring and testing of the voting systems prior to and on Election Day and ballot tabulation; and produces reports as directed by the Executive Director.

Name	Position	Grade/Salary
Antoine Fagan	Supt IT Spec	MSS-16/0 \$143,147
Mohammed Maeruf	Supt IT Spec	MSS-15-0 \$139,050

Information Technology Specialist (1)

BRIEF DESCRIPTION OF DUTIES: Assists in the operation of automated systems and subsystems required for the maintenance of an accurate voter registry, including that associated with the National Voter Registration Act of 1993 (NVRA) and participates in the programming and routine or special reporting for these programs. Assists in the programming, coordination, and operation of automated programs used for election processing and ballot tabulation, ensuring integrity and completeness of accuracy/logic testing for

ballot tabulation, the conduct of mandated public testing of equipment and vote tabulation audits, and the election day ballot tabulation process.

Name	Position	Grade/Salary
Raymond Bryan	IT Specialist	CS-12/10 \$89,992

Information Technology Specialist (1)

BRIEF DESCRIPTION OF DUTIES: Provides IT support to all BOE staff. Installs, maintains, troubleshoots and upgrades computer hardware, software, personal computer networks, and peripheral equipment and assess user training needs and trains users in effective use of applications. Also, incumbent assist with programming, coding and testing of the voting systems.

Name	Position	Grade/Salary
Randy Legette	IT Specialist	CS-12/5 \$79,077

Data Systems Manager (1)

BRIEF DESCRIPTION OF DUTIES: Responsible for the management and operation of the agency's data processing systems, including voter registration, election processing, and ballot tabulation. Responsible for maintenance and security of all agency data files, and the management of the terminal network for on-line voter registration data entry. Monitors voter registration data entry, and supervises production of precinct rosters of voters and recordation of data to update voter history records, to ensure completeness and compatibility with prescribed automated processes. Supervises the development and production of official registration statistics and other public information data products.

Name	Position	Grade/Salary
Kevin Patterson	IT Specialist (DBA)	MSS-13/0 \$86,660

Election Registration Spec/Asst (6)

BRIEF DESCRIPTION OF DUTIES: Processes voter registration applications and assists with direct mail services to voters for registration application requests, notification cards and the issuance of registration ID cards. Assists with absentee and military voting services by processing absentee registration and voting transactions, including data entry for ballot mailing/tracking. Assists in activity to determine voter registration status for processing ballot measure petitions, special/challenged ballots and candidate challenges. Assists with voter maintenance through periodic voter mailings and data sharing with outside agencies. Assists with data cleansing of voter registration applications and updates. Assists with updating voter history data and processing voters from electronic poll pads following each election.

Name	Position	Grade/Salary
Raynell D. Nabinett	Election Regis Spec	CS-09/5 \$51,667
Edward Everett	Election Regis Spec	CS-09/5 \$50,203

Luvenia M. Reddick	Election Regis Spec	CS-09/4	\$48,739
Marina Martinez	Election Regis Asst	CS-07/7	\$49,512
Terron McAbee	Election Regis Asst	CS-07/1	\$39,063
Syniaya Gumbs	Election Regis Asst	CS-07/1	\$39,063

Registrar of Voters(2)

BRIEF DESCRIPTION OF DUTIES: Supervises management and maintenance of the District's voter registry, including all aspects of voter qualification and document management and a variety of voter education and outreach programs designed to increase resident's awareness of, and participation in, the electoral process. Also responsible for various election-related functions such as ballot access for candidates, petition sufficiency, voter eligibility, absentee registration/voting, post random audits, recounts and documentation of certification of results.

Name	Position	Grade/Salary
Karen F. Brooks	Registrar of Voters	MSS-14/0 \$104,640
Deanna Smith	Assistant Registrar of Voters	CS-13/1 \$81,050

Election Services Spec/Asst (5)

BRIEF DESCRIPTION OF DUTIES: Provides general information and services to the general public that are in response to written, telephone, or in-person inquiries that include the main reception for the agency. Prepares and issues nomination documents for candidates seeking ballot access. Assists with absentee voting services by processing in-person absentee ballot registrations and voting transactions, including ballot tracking. Assists in activity to determine voter registration status for processing candidate and ballot measure petitions, and special or challenged ballots. Distributes voter registration applications from the public and all participating National Voter Registration Act (NVRA) agencies and from groups and individuals engaged in voter registration drives. Attend voter education and outreach programs and assist at voter registration drives. Assists with special post-election support - recounts and write-in votes. Assists in voter registry maintenance programs through periodic mailings and data sharing with other governmental agencies. Receives and distributes all agency mail; and assists the registration processing unit during peak load periods in all activities associated with the conduct of elections, voter registration qualifications, data entry, and mail absentee ballot registrations.

Name	Position	Grade/Salary
Denise A. Steve	Election Services Spec	CS-09/4 \$51,709
Millicent Green-Wright	Election Services Spec	CS-07/10 \$51,276
Monica Hagans	Election Services Spec	CS-09/2 \$48,693
Myisha Thompson	Election Services Spec	CS-09/2 \$48,693
Kelly Turner	Election Services Asst	CS-07/6 \$45,848
(1) Vacant	Election Services Asst	CS-07

Warehouse Operations & Logistics Division

BRIEF DESCRIPTION OF DUTIES: Incumbent will supervise warehouse operations and warehouse based programs, including: maintenance of equipment and voting systems; inventory of election materials for all polling sites; property disposal efforts; and ballot security.

Name	Position	Grade/Salary
Vacant	Lead Support Services Specialist	CS-12

Staff Assistant (1)

BRIEF DESCRIPTION OF DUTIES: Assists in the screening of incoming correspondence or other documentation while maintaining a system for document control. Assists, as required, with various elections preparations and Election Day activities, including polling place supplies and equipment. Performs a variety of administrative and technical support functions to facilitate the effective and efficient administrative operation of the warehouse. Assist with election activity, special projects and the preparation of reports as directed by management.

Name	Position	Grade/Salary
Stacey Baldwin	Staff Assistant	CS-9/9 \$59,249

Elections Program Specialist (1)

BRIEF DESCRIPTION OF DUTIES: Provides support services to the Board, including but not limited to, procurement, contract administration, facilities and equipment maintenance, property management, and department wide recycling activities. Oversees initiation, submission and tracking of requisitions for goods, equipment and services based on budget authorization. Responsible for maintaining proper records with respect to accounts payable and receivables and ensures compliance with LSDBE program. Process invoices and payment requirements and investigate and resolve discrepancies related to purchases. Assist with election activity, special projects and the preparation of reports as directed by senior management.

Name	Position	Grade/Salary
Berlinda Stanback	Program Specialist	CS-12/ 1 \$70,345

Support Services Specialist (1)

Support Services Specialist (1)

BRIEF DESCRIPTION OF DUTIES: Manages the agency's facility support program consisting of the Central Office, the warehouse complex, 143 polling place sites and 9 Early voting sites throughout the District of Columbia. Manages all facets of agency telecommunications program for both permanent facilities and polling places. Conducts the necessary site surveys to ensure adequacy, accessibility, and availability of all designated sites. Assists in the planning of election-related

activity or other peak load requirements and acts as agency coordinator for matters involving Intra-District agency support. Supervises distribution of ballots received for use in each election. Assists in the programming, coordination, and operation of automated programs used for election processing and ballot tabulation, ensuring integrity and completeness of accuracy/logic testing for ballot tabulation, the conduct of mandated public testing of equipment and vote tabulation audits, and the election day ballot tabulation process. Assists in programming, coding and testing voting systems.

Name	Position	Grade/Salary
Duan Jones	Support Services Spec	CS-12/5 \$79,077
Arlin Budoo	Support Services Spec.	CS-12/5 \$79,077

Supv Facility Operations Spec (1)

BRIEF DESCRIPTION OF DUTIES: Oversees operation of the agency's warehouse facility, including inventory of election supplies and equipment, inspection and maintenance of voting machines and booths, participation in the elections logistics planning process, and provides assistance in the performance of other support functions of the agency, as required. Develops, as required, the necessary documentation to permit disposal of excess or condemned materiel. Oversees the activity of intermittent (WAE) employees hired to assist with distribution of voting precinct supplies and equipment during peak periods surrounding elections.

Name	Position	Grade/Salary
Robert T. Hunter	Supv Facility Ops Spec	CS-11/9 \$71,468

Supply Technician (2)

BRIEF DESCRIPTION OF DUTIES: Responsible for the packing and assembly of election materials for distribution to 143 polling places and 9 Early Vote centers. Assists with the inventory of election supplies and equipment. Acceptance and handling of materials, including ballot boxes, through the counting center operation on election days. Refurbishing of voting equipment when it is returned from the polling places after each election. Disposes excess or condemned material.

Name	Position	Grade/Salary
Aaron Ford	Supply Technician	CS-09/6 \$54,725
Steven Mattocks	Supply Technician	CS-09/6 \$54,724

Public Affairs Specialist (PIO)(1)

BRIEF DESCRIPTION OF DUTIES: Conducts the public affairs program for the agency with responsibility for developing and providing direction for all public information, internal information, and community relations activities. Develops materials for use in voter information, education, and outreach programs. Coordinates responses to the media on issues related to the agency. Prepares reports for the Board which represents the activities of the agency.

Name	Position	Grade/Salary
Vacant	Public Affairs Specialist	CS-13/0

Public Affairs Specialist (Voter Education & Outreach Coor)(2)

BRIEF DESCRIPTION OF DUTIES: Coordinates all activities related to voter outreach and community engagement. Develops and produces election information and voter education materials and prepares and disseminates materials to encourage citizen participation in the electoral process. Coordinates and presents educational seminars on the election process and vote reporting for elected officials, candidates for public office, media outlets, and members of the diplomatic corps and other international groups.

Name	Position	Grade/Salary
Tamara Robinson	Public Affairs Specialist	CS-13/5 \$91,438
Shirley Jackson	Public Affairs Specialist	CS-13/7 \$96,632
Vacant	Public Affairs Specialist	CS-13

Election Support Specialist (2)

Election Training Coordinator (1)

BRIEF DESCRIPTION OF DUTIES: Develops, schedules, and conducts training sessions for poll workers. Assists in the development, production, and dissemination of training materials for election workers. Develops election worker recruitment and training programs, including the necessary training materials. Serves as focal point for maintenance of election worker data base and post-election worker evaluations. Performs vital post-election functions relative to "write-in" ballot contests, post-audits and, when requested by candidates, recounts of contested results.

Name	Position	Grade/Salary
Hubert Von Fogan	Elec Support Spec.	CS-12/8 \$85,626
Eric Olsen	Elec Training Coor	CS-12/7 \$83,443
Kevin Newsome	Election Specialist	CS-09/4 \$51,709

Special Assistant (External Affairs) (1)

BRIEF DESCRIPTION OF DUTIES: Oversees both the poll worker recruitment and training program and the voter education and outreach program. Reviews for print the agency's citywide Voters' and Candidates booklets and other production activities. Develops election information and voter education materials. Monitors and provides information on the District's responsibilities under the National Voters Registration Act (NVRA). Assists in the creation of readable, user-friendly voter materials.

Name	Position	Grade/Salary
Karen Lynn-Dyson	Special Assistant	ES-08 \$139,050

General Counsel (1)

BRIEF DESCRIPTION OF DUTIES: Serves as the Board's chief legal advisor and is primarily responsible for representing the Board in all judicial proceedings relating to local elections, campaign

finance, conflict of interest, and lobbying laws. Responsibilities of the position include prosecutions before the Board for violations of the election statutes, providing advisory opinions, case review, review of suits for or against the Board, drafting legislation, and representing the Board in all civil actions in the courts of the District of Columbia.

Name	Position	Grade/Salary
Kenneth McGhie	General Counsel	LX03/0 \$179,583

Staff Attorneys (2)

BRIEF DESCRIPTION OF DUTIES: Serve as legal representatives for the Board in litigation with the full responsibility for preparation for trial and actual trial of cases assigned in the DC Superior Court, US District Court and/or US Court of Appeals. Review information presented and relevant case law to determine method of processing administrative hearings and defending Board administrative rulings in federal and District courts. Prepares all pleadings, including responses, appeals, motions, legal briefs, and memoranda as appropriate. Research and draft legislation and regulations. Assist with all election related inquiries regarding challenges, initiatives, referenda, recall, and other substantive issues which may arise in the area of election law.

Name	Position	Grade/Salary
Rudolph McGann	Attorney Advisor	LA-13/9 \$123,335
Vacant	Attorney Advisor	

Elections Program Specialist (Compliance Officer) (1)

BRIEF DESCRIPTION OF DUTIES: Manages both internal and external federal compliance activities. Works with the General Counsel to keep abreast of needed legislative changes for continued compliance with federal and district law. Assist in monitoring federal funds to ensure compliance with federal mandates. Periodically revise the compliance program, as appropriate, to respond to changes in the agencies needs and applicable election processes and procedures

Name	Position	Grade/Salary
Vacant	Program Specialist	CS-12

ADA Coordinator (1)

BRIEF DESCRIPTION OF DUTIES: Responsible for coordinating efforts of BOE to comply with Title II and investigates any complaints that the entity has violated Title II. Meets with local disability groups to learn and address access concerns, visits and surveys polling locations to confirm compliance, as well as implement needed improvements. Ensures that publications, notices and meetings accommodate the disabled community. Also responsible for setting and carrying out the objectives of the Language Access Plan.

Name	Position	Grade/Salary
Terrica Jennings	ADA Coordinator	CS-11/10 \$73,295

Management Liaison Specialist (1)

BRIEF DESCRIPTION OF DUTIES: Provides administrative and support functions for the General Counsel and the professional staff of the office. Also responsible for providing human resources management advisory services to management and staff; processes personnel actions in PeopleSoft for temporary employees; monitors and follows-up on personnel actions; ensures the accurate input of the employee data for permanent storage, retrieval and use by management officials.

Name	Position	Grade/Salary
Karla Garcia	Mngt Liaison Spec	CS-12/ 10 \$89,992

Question 2

Board of Elections

1	00020540	EXECUTIVE ASST	Johnson,Linda J	00020701	9/7/1993	F	12	10	89,992.00	17,908.41	107,900.41	Agency Management	F	Reg
2	00042605	Managment Liaison Specialist	Garcia,Karla D	00024162	4/21/1997	F	12	10	89,992.00	17,908.41	107,900.41	Agency Management	F	Reg
3	00075214	Election Training Coordinator	Olsen,Eric	00062474	8/16/2010	F	12	7	83,443.00	16,605.16	100,048.16	Agency Management	F	Reg
4	00075213	Facility Operations Specialist	Hunter,Robert Thomas	00024784	11/10/1973	F	11	9	71,468.00	14,222.13	85,690.13	Agency Management	F	Reg
5	00021956	SUPPLY CLERK	Featherstone Jr.,Michael	00022107	9/4/2016	F	0	0	41,600.00	8,278.40	49,878.40	Agency Management	F	Term
6	00037352	SUPPLY MANAGEMENT SPECIALIST	Stanback,Berlinda D.	00039172	1/29/2012	F	12	1	70,345.00	13,998.66	84,343.66	Agency Management	F	Reg
7	00071838	Supvy Info Tech Spec	Fagan,Antoine	00018126	6/8/2009	F	16	0	143,147.24	28,486.30	171,633.54	Agency Management	F	Reg
8	00071839	Supervisory IT Specialist	Maeruf,Mohammed	00031261	7/5/2016	F	15	0	139,050.00	27,670.95	166,720.95	Agency Management	F	Reg
9	00026173	IT Specialist	Bryan,Raymond Whitfield	00080969	6/2/2014	F	12	10	89,992.00	17,908.41	107,900.41	Agency Management	F	Reg
10	00017053	Supervisory IT Specialist	Patterson,Kevin B	00094686	10/24/2016	F	13	0	86,660.00	17,245.34	103,905.34	Agency Management	F	Reg
11	00008446	IT Specialist	Legette,Randy	00062417	8/2/2010	F	12	5	79,077.00	15,736.32	94,813.32	Agency Management	F	Reg
12	00017038	Election Registration Speciali	Everett,Edward R	00017160	7/17/2000	F	9	5	53,217.00	10,590.18	63,807.18	Agency Management	F	Reg
13	00001216	ATTORNEY ADVISOR	McGann Jr.,Rudolph M d	00001243	9/8/1998	F	13	10	123,335.00	24,543.67	147,878.67	Agency Management	F	Reg
14	00000588	ATTORNEY ADVISOR	Christensen,Renee K	00055509	11/28/2016	F	13	3	101,241.00	20,146.96	121,387.96	Agency Management	F	Reg
15	00009282	Public Affairs Specialist	Jackson,Shirley A	00025518	7/8/1996	F	13	7	96,632.00	19,229.77	115,861.77	Agency Management	F	Reg
16	00009282	Public Affairs Specialist	Robinson,Tamara L.	00078908	11/4/2013	F	13	5	91,438.00	18,196.16	109,634.16	Agency Management	F	Reg
17	00010745	ELECTION SUPPORT SPEC	Fogan,Hubert Von	00010847	12/31/2001	F	12	8	85,626.00	17,039.57	102,665.57	Agency Management	F	Reg
18	00085869	American Disability Act Coordi	Jennings,Terrica Racquel	00085812	5/3/2015	F	11	10	73,295.00	14,585.71	87,880.71	Agency Management	F	Reg
19	00043653	Staff Assistant	Baldwin,Stacey A	00027237	8/13/2001	F	9	9	59,249.00	11,790.55	71,039.55	Agency Management	F	Reg
20	00021388	EXECUTIVE DIR	Miller,Alice P	00021545	12/28/2015	F	10	0	172,870.26	34,401.18	207,271.44	Agency Management	F	Reg
21	00046577	Special Assistant	Lynn-Dyson,Karen	00093097	9/6/2016	F	8	0	139,050.00	27,670.95	166,720.95	Agency Management	F	Reg
22	00036665	Election Service Assistant	Turner,Kelly Anne	00070561	6/2/2014	F	7	6	45,848.00	9,123.75	54,971.75	Agency Management	F	Reg
23	00022211	Election Registration Speciali	Nabinett,Raynell D	00022365	9/5/1995	F	9	5	53,217.00	10,590.18	63,807.18	Election Operations	F	Reg
24	00025504	Election Registration Speciali	Reddick,Luvenia M	00025664	5/15/2000	F	9	4	51,709.00	10,290.09	61,999.09	Election Operations	F	Reg
25	00023150	Election Service Assistant	Green Wright,Millicent	00090895	4/18/2016	F	7	10	51,276.00	10,203.92	61,479.92	Election Operations	F	Reg
26	00033584	Election Registration Assistan	McAbee,Terron	00088952	10/13/2015	F	7	1	39,063.00	7,773.54	46,836.54	Election Operations	F	Reg
27	00033584	Election Registration Assistan	Gumbs,Syniaya	00089434	11/29/2015	F	7	1	39,063.00	7,773.54	46,836.54	Election Operations	F	Reg
28	00016854	REGISTRAR OF VOTERS	Brooks,Karen F	00007375	6/28/1982	F	14	0	104,640.80	20,823.52	125,464.32	Election Operations	F	Reg
29	00017317	Election Services Specialist	Steve,Denise A	00026669	7/6/1998	F	9	4	51,709.00	10,290.09	61,999.09	Election Operations	F	Reg
30	00028539	Election Services Specialist	HAGANS,MONICA M	00035152	3/19/2007	F	9	2	48,693.00	9,689.91	58,382.91	Election Operations	F	Reg
31	00038652	Election Services Specialist	Thompson,Myisha	00033105	5/12/2008	F	9	2	48,693.00	9,689.91	58,382.91	Election Operations	F	Reg
32	00024001	Election Registration Assistan	Martinez,Marina R	00024174	12/8/2003	F	7	7	47,205.00	9,393.80	56,598.80	Election Operations	F	Reg
33	00091420	Deputy Director	Goldsberry Adams,Sylvia	00016565	12/30/1986	F	16	0	150,000.00	29,850.00	179,850.00	Election Operations	F	Reg
34	00090854	Policy Advisor	Stroud,Terri D	00000608	10/26/1998	F	14	0	123,405.33	24,557.66	147,962.99	Election Operations	F	Reg
35	00091419	Assistant Registrar of Voters	Smith,DeAnna	00095470	12/12/2016	F	13	1	81,050.00	16,128.95	97,178.95	Election Operations	F	Reg
36	00037446	Facility Management & Support	Jones,Duan	00035134	3/19/2007	F	12	5	79,077.00	15,736.32	94,813.32	Election Operations	F	Reg
37	00043652	Facility Management & Support	Budoo,Arlin Jerome	00023994	7/16/2001	F	12	5	79,077.00	15,736.32	94,813.32	Election Operations	F	Reg
38	00022022	Support Services Specialist	Ford,Aaron L	00022174	4/17/2000	F	9	6	54,725.00	10,890.28	65,615.28	Election Operations	F	Reg
39	00036506	Support Services Specialist	Mattocks,Steven A	00023064	8/18/2003	F	9	6	54,725.00	10,890.28	65,615.28	Election Operations	F	Reg
40	00085684	Election Services Specialist	NEWSOME Jr.,KEVIN A	00035151	4/2/2007	F	9	4	51,709.00	10,290.09	61,999.09	Election Operations	F	Reg
41	00086208	Lead Support Services Speciali				V	12	0	70,345.00	13,998.66	84,343.66	Agency Management	F	Reg
42	00016442	ELECTIONS OPERATIONS MANAGER				V	15	0	132,745.00	26,416.26	159,161.26	Agency Management	F	Reg
43	00002061	GEN COUNSEL				V	3	1	168,213.00	33,474.39	201,687.39	Agency Management	F	Reg
44	00033693	Election Management Advisor				V	14	0	95,791.00	19,062.41	114,853.41	Agency Management	F	Reg

45 00025358	PGM SPEC	V	12	0	90,428.00	17,995.17	108,423.17	Agency Management	F	Reg
46 00003930	VOTER REGISTRATION ASST	V	6	1	35,247.00	7,014.15	42,261.15	Election Operations	F	Reg
47 00026026	VOTER REGISTRATION ASST	V	6	1	35,247.00	7,014.15	42,261.15	Election Operations	F	Reg
48 00028536	VOTER REGISTRATION TECH	V	6	1	35,247.00	7,014.15	42,261.15	Election Operations	F	Reg
49 00016442	ELECTIONS OPERATIONS MANAGER	V	15	0	132,745.00	26,416.26	159,161.26	Election Operations	F	Reg
50 00037411	Election Service Assistant	V	7	1	39,063.00	7,773.54	46,836.54	Election Operations	F	Reg
51 00075227	Election Program Specialist	V	12	0	70,345.00	13,998.66	84,343.66	Election Operations	F	Reg
52 00024622	ASST OPERATION MGR	V	9	1	47,185.00	9,389.82	56,574.82	Election Operations	F	Reg
53-60	Temporary Workers - (Wages and Overtime)	V			1,088,429.37	760,983.00		Election Operations	F	Temp

GENERAL QUESTIONS - 2b

	NAME	EMPLOYEE ID #	DATE OF HIRE	LENGTH OF SERVICE
1	Baldwin, Stacey	00027237	06/30/02	14 yrs 8 months
2	Brooks, Karen	00007375	06/28/82	24 yrs 8 months
3	Bryan, Raymond	00080969	06/02/14	2 yrs 8 months
4	Budoo, Arlin	00023994	07/16/01	15 yrs 7 months
5	Everett, Edward	00017160	07/17/00	18 yrs 7 months
6	Fagan, Antoine S.	00018126	12/15/13	3 yrs 2 months
7	Fogan, Hubert Von	00010847	09/11/86	20 yrs 5 months
8	Ford, Aaron	00022174	04/17/00	16 yrs 10 months
9	Garcia, Karla D	00024162	04/12/98	18 yrs 10 months
10	Goldsberry-Adams, Sylvia	00016565	03/24/02	14 yrs 11 months
11	Green-Wright, Millicent	00090895	10/02/16	5 months
12	Gumbs, Syniaya	00089434	11/29/15	1 yr 3 months
13	Hagans, Monica	00035152	03/19/07	9 yrs 11 months
14	Hunter, Robert T.	00024784	11/11/73	43 yrs 4 months
15	Jackson, Shirley	00025518	07/01/96	20 yrs 7 months
16	Jennings, Terrica	00085812	05/03/15	1 yr 10 months
17	Johnson, Linda J	00020701	09/07/93	23 yrs 5 months
18	Jones, Duan	00035134	03/19/07	9 yrs 11 months
19	Legette, Randy	00062417	08/02/10	6 yrs 6 months
20	Lynn-Dyson, Karen	00093097	10/02/16	5 months
21	Maeruf, Mohammed	00031261	07/05/16	8 months
22	Martinez, Marina	00024174	12/08/03	13 yrs 2 months
23	Mattocks, Steven	00023064	07/24/05	11 yrs 7 months

GENERAL QUESTIONS - 2b

	NAME	EMPLOYEE ID #	DATE OF HIRE	LENGTH OF SERVICE
24	McAbee, Terron	00088952	04/17/16	10 months
25	McGann Jr., Rudolph	00001243	09/08/98	18 yrs 5 months
26	McGhie, Kenneth	00002079	10/02/95	21 yrs 4 months
27	Miller, Alice P.	00021545	12/28/15	1 yr 2 months
28	Nabinett, Raynell	00022365	09/05/95	11 yrs 5 months
29	Newsome, Kevin	00035151	04/02/07	9 yrs 10 months
30	Olsen, Eric	00062474	08/16/10	6 yrs 6 months
31	Patterson, Kevin	00094686	10/31/16	4 months
32	Reddick, Luvenia	00025664	05/15/00	16 yrs 10 months
33	Robinson, Tamara	00078908	11/04/13	3 yrs 3 months
34	Smith, DeAnna	00095470	12/13/16	2 months
35	Stanback, Berlinda	00039172	06/17/12	4 yrs 8 months
36	Steve, Denise	00026669	02/07/07	10 yrs
37	Stroud, Terri	00000608	10/26/98	18 yrs 3 months
38	Thompson, Myisha	00033105	09/05/06	10 yrs 5 months
39	Turner, Kelly	00070561	01/24/16	1 yr 1 month

GENERAL QUESTION 4d

DC Board of Elections
Travel Summary
FY 2016 (October 2015 - September 2016)

NAME	POSITION	DATE(s)	EVENT	LOCATION	EXPENSES	JUSTIFICATION
Bryan, Raymond	IT Specialist	4/18/16 to 4/20/16	Observation of Tuesday, April 19th Primary Election in New York City	New York, NY	\$1,271.19	Observe Election Day processes in another jurisdiction
		7/15/16 to 7/24/16	The Election Center Professional Education Program - Registration Fee	Fl. Myers, FLA	\$1,695.00	Election Training
			The Election Center Professional Education Program	Fl. Myers, FLA	\$2,794.47	Election Training
Budoo, Arlin	Support Services Specialist	3/14/16 to 3/16/16	Observation of Tuesday, March 15th Primary Election in Orlando, Florida	Orlando, FLA	\$1,214.24	Observe Election Day processes in another jurisdiction
Fagan, Antoine	Supervisory IT Specialist	3/14/16 to 3/16/16	Observation of Tuesday, March 15th Primary Election in Orlando, Florida	Orlando, FLA	\$996.46	Observe Election Day processes in another jurisdiction
Garcia, Karla	Management Liaison Specialist	2/24/16 to 2/27/16	The Election Center 2016 Professional Education Workshop - Reg F	Phoenix, AZ	\$449.00	Election Training
			The Election Center 2016 Professional Education Workshop		\$1,375.42	Election Training
Goldsberry Adams, Sylvia	Election Operations Manager	1/7/16 to 1/8/16	2016 Joint Election Officials Liason Committee (JEOLC) Meeting - Registration Fee	Pentagon City, VA	\$539.00	Election Training
		2/24/16 to 2/28/16	The 2016 NASED Winter Meeting - Registration Fee	Washington, DC	\$525.00	Election Training
		4/18/16 to 4/20/16	Observation of Tuesday, April 19th Primary Election in New York City	New York, NY	\$1,374.86	Observe Election Day processes in another jurisdiction
		7/14/16 to 7/18/16	NASED 2016 Summer Conference - Registration Fee	Nashville, TN	\$525.00	Election Training
			NASED 2016 Summer Conference	Nashville, TN	\$1,730.37	Election Training
		8/16/16 to 8/21/16	The 2016 Election Center National Annual Conference	Philadelphia, PA	\$1,464.90	Election Training
Jennings, Terrica	ADA Coordinator	3/14/16 to 3/16/16	Observation of Tuesday, March 15th Primary Election in Orlando, Florida	Orlando, FLA	\$958.93	Observe Election Day processes in another jurisdiction
		4/27/2016	Election Assistance Commission Hearing	Boston, MA	\$429.19	ADA Compliance Training
		6/18/16 to 6/22/16	National ADA Symposium 2016	Denver, CO	\$1,579.98	ADA Compliance Training

GENERAL QUESTION 4d

DC Board of Elections
Travel Summary
FY 2016 (October 2015 - September 2016)

NAME	POSITION	DATE(s)	EVENT	LOCATION	EXPENSES	JUSTIFICATION
Legette, Randy	IT Specialist	4/18/16 to 4/20/16	Observation of Tuesday, April 19th Primary Election in New York City	New York, NY	\$1,387.71	Observe Election Day processes in another jurisdiction
Maeruf, Mohammed	Supervisory IT Specialist	8/17/16 to 8/20/16	The 2016 Election Center Annual Conference - Registration Fee	Philadelphia, PA	\$459.00	Election Training
			The 2016 Election Center Annual Conference	Philadelphia, PA	\$844.25	Election Training
McGhie, Kenneth	General Counsel	12/6/15 - 12/9/15	COGEL 2015 Conference - Registration Fee	Boston, Massachusetts	\$580.00	Election Training
			COGEL 2015 Conference - Travel Expenses	Boston, Massachusetts	\$1,322.25	Election Training
Mikhaylova, Margarita	Legal Compliance Officer	8/15/16 to 8/21/16	The 2016 Election Center National Annual Conference - Registration Fee	Philadelphia, PA	\$878.00	Election Training
			The 2016 Election Center National Annual Conference	Philadelphia, PA	\$2,031.27	Election Training
Miller, Alice	Executive Director	2/24/16 to 2/28/16	The 2016 NASED Winter Meeting - Registration Fee	Washington, DC	\$525.00	Election Training
		7/14/16 to 7/18/16	NASED Summer Conference	Nashville, TN	\$1,332.86	Election Training
Stroud, Terri	Acting Exec. Director	2/24/16 to 2/28/16	The 2016 NASED Winter Meeting - Registration Fee	Washington, DC	\$525.00	Election Training
		2/24/16 to 2/28/16	The Election Center 2016 Special Workshop - Registration Fee	Phoenix, AZ	\$419.00	Election Training
			The Election Center 2016 Special Workshop	Phoenix, AZ	\$1,576.50	Election Training
		3/14/16 to 3/16/16	Observation of Tuesday, March 15th Primary Election in Orlando, Florida	Orlando, FLA	\$892.19	Observe Election Day processes in another jurisdiction
				TOTAL EXPENSES:	\$31,696.04	

GENERAL QUESTION 4d

DC Board of Elections
Travel Summary
FY 2017 (October 2016 - February 2017)

NAME	POSITION	DATE(s)	EVENT	LOCATION	EXPENSES	JUSTIFICATION
Fagan, Antoine	Supervisory IT Specialist	1/5/17 -1/6/17	2017 Joint Election Officials Liason Committee (JEOLC) Meeting - Registration Fee only	Arlington, VA	\$449.00	Election Training
McGhie, Kenneth	General Counsel	12/11/16 to 12/14/16	COGEL 2016 Conference - Registration Fee	New Orleans, LA	\$580.00	Election Training
			COGEL 2016 Conference	New Orleans, LA	\$1,212.51	Election Training
				TOTAL EXPENSES:	\$2,241.51	

GENERAL QUESTION 4e

Pay Begin Dt : 20-Sep-15
 Pay End Dt : 17-Sep-16 EARNINGS SUMMARY OVERTIME - FISCAL YEAR 2016
 AGENCY : DL DC Board of Elections

EMPLOYEE ID	EMPLOYEE NAME	PAY GROUP	TITLE	GRADE	PAY END DT	DESCR	HOURS	AMOUNT	PAY_PLAN
00068723	Alexander Tamela	G1N	Ward Coordinator	1	5/14/2016	OT FLSA	13.00	\$390.00	WS
00068723	Alexander Tamela	G1N	Ward Coordinator	1	6/25/2016	OT FLSA	13.00	\$390.00	WS
0001870	Allende Brian	G1N	POLLWORKER TRAINER	1	5/14/2016	OT FLSA	11.50	\$431.25	WS
0001870	Allende Brian	G1N	POLLWORKER TRAINER	1	5/28/2016	OT FLSA	9.00	\$337.50	WS
0001870	Allende Brian	G1N	POLLWORKER TRAINER	1	6/11/2016	OT FLSA	33.50	\$1,256.25	WS
0001870	Allende Brian	G1N	POLLWORKER TRAINER	1	6/25/2016	OT FLSA	34.00	\$1,275.00	WS
00027237	Baldwin Stacey A	G1N	Staff Assistant	9	5/14/2016	OT FLSA	67.00	\$2,567.14	DS
00027237	Baldwin Stacey A	G1N	Staff Assistant	9	5/28/2016	OT FLSA	87.00	\$3,333.46	DS
00027237	Baldwin Stacey A	G1N	Staff Assistant	9	6/11/2016	OT FLSA	112.00	\$4,409.60	DS
00027237	Baldwin Stacey A	G1N	Staff Assistant	9	6/25/2016	OT FLSA	52.00	\$2,047.31	DS
00090645	Barnes Jr. William Henry	G1N	Ward Coordinator	1	5/28/2016	OT FLSA	30.00	\$900.00	WS
00090645	Barnes Jr. William Henry	G1N	Ward Coordinator	1	6/11/2016	OT FLSA	92.00	\$2,760.00	WS
00090645	Barnes Jr. William Henry	G1N	Ward Coordinator	1	6/25/2016	OT FLSA	46.25	\$1,387.50	WS
00083058	Bird Lester Byron	G1N	ELECTION TECHNICIAN	1	3/19/2016	OT FLSA	8.25	\$371.25	WS
00083058	Bird Lester Byron	G1N	ELECTION TECHNICIAN	1	4/2/2016	OT FLSA	11.50	\$517.50	WS
00083058	Bird Lester Byron	G1N	ELECTION TECHNICIAN	1	4/16/2016	OT FLSA	12.75	\$573.75	WS
00083058	Bird Lester Byron	G1N	ELECTION TECHNICIAN	1	4/30/2016	OT FLSA	19.25	\$866.25	WS
00083058	Bird Lester Byron	G1N	ELECTION TECHNICIAN	1	5/14/2016	OT FLSA	31.75	\$1,428.75	WS
00083058	Bird Lester Byron	G1N	ELECTION TECHNICIAN	1	5/28/2016	OT FLSA	31.75	\$1,428.75	WS
00083058	Bird Lester Byron	G1N	ELECTION TECHNICIAN	1	6/25/2016	OT FLSA	49.25	\$2,216.25	WS
00083058	Bird Lester Byron	G1N	ELECTION TECHNICIAN	1	7/9/2016	OT FLSA	5.00	\$225.00	WS

GENERAL QUESTION 4e

EMPLOYEE									
ID	EMPLOYEE NAME	PAY GROUP	TITLE	GRADE	PAY END DT	DESCR	HOURS	AMOUNT	PAY_PLAN
00080969	Bryan Raymond Whitfield	G1N	IT Specialist	12	3/19/2016	ExmpOT1.5	10.50	\$661.61	DS
00080969	Bryan Raymond Whitfield	G1N	IT Specialist	12	4/2/2016	ExmpOT1.5	16.50	\$1,039.67	DS
00080969	Bryan Raymond Whitfield	G1N	IT Specialist	12	4/16/2016	ExmpOT1.5	35.50	\$2,236.86	DS
00080969	Bryan Raymond Whitfield	G1N	IT Specialist	12	4/30/2016	ExmpOT1.5	53.00	\$3,339.53	DS
00080969	Bryan Raymond Whitfield	G1N	IT Specialist	12	5/14/2016	ExmpOT1.5	43.75	\$2,756.69	DS
00080969	Bryan Raymond Whitfield	G1N	IT Specialist	12	5/28/2016	ExmpOT1.5	33.75	\$2,126.59	DS
00080969	Bryan Raymond Whitfield	G1N	IT Specialist	12	6/25/2016	ExmpOT1.5	39.25	\$2,473.14	DS
00023994	Budoo Arlin Jerome	G1N	Support Services Specialist	11	4/16/2016	OT FLSA	18.00	\$923.72	DS
00023994	Budoo Arlin Jerome	G1N	Support Services Specialist	11	4/16/2016	OT Straight	8.00	\$273.70	DS
00023994	Budoo Arlin Jerome	G1N	Support Services Specialist	11	4/30/2016	OT FLSA	63.00	\$3,233.03	DS
00023994	Budoo Arlin Jerome	G1N	Facility Management & Support	11	5/14/2016	OT FLSA	64.00	\$3,284.35	DS
00023994	Budoo Arlin Jerome	G1N	Facility Management & Support	12	5/28/2016	OT FLSA	71.00	\$3,930.98	DS
00023994	Budoo Arlin Jerome	G1N	Facility Management & Support	12	6/11/2016	OT FLSA	99.00	\$5,481.22	DS
00023994	Budoo Arlin Jerome	G1N	Facility Management & Support	12	6/25/2016	OT FLSA	48.00	\$2,657.56	DS
00090731	Castro Karol Rossangela	G1N	VOTER REGISTRATION CLERK	1	6/11/2016	OT FLSA	32.50	\$877.50	WS
00083074	Curtis Christine Sonya	G1N	VOTER REGISTRATION CLERK	0	6/25/2016	OT FLSA	14.00	\$525.00	WS
00083074	Curtis Christine Sonya	G1N	VOTER REGISTRATION CLERK	0	7/9/2016	OT FLSA	2.00	\$75.00	WS
00090636	Davis Rashida E.	G1N	VOTER REGISTRATION CLERK	0	4/30/2016	OT FLSA	9.00	\$202.50	WS
00090636	Davis Rashida E.	G1N	VOTER REGISTRATION CLERK	0	5/14/2016	OT FLSA	15.50	\$348.75	WS
00090636	Davis Rashida E.	G1N	VOTER REGISTRATION CLERK	0	5/28/2016	OT FLSA	17.25	\$388.13	WS
00090636	Davis Rashida E.	G1N	VOTER REGISTRATION CLERK	0	6/11/2016	OT FLSA	31.25	\$703.13	WS
00090636	Davis Rashida E.	G1N	VOTER REGISTRATION CLERK	0	6/25/2016	OT FLSA	2.00	\$45.00	WS
00034998	DeBose Jason M.	G1N	SUPPLY CLERK	1	4/30/2016	OT FLSA	15.00	\$450.00	WS
00034998	DeBose Jason M.	G1N	SUPPLY CLERK	1	5/14/2016	OT FLSA	77.00	\$2,310.00	WS
00034998	DeBose Jason M.	G1N	SUPPLY CLERK	1	5/28/2016	OT FLSA	79.75	\$2,392.50	WS

GENERAL QUESTION 4e

EMPLOYEE ID	EMPLOYEE NAME	PAY GROUP	TITLE	GRADE	PAY END DT	DESCR	HOURS	AMOUNT	PAY_PLAN
00034998	DeBose Jason M.	G1N	SUPPLY CLERK	1	6/11/2016	OT FLSA	95.25	\$2,857.50	WS
00034998	DeBose Jason M.	G1N	SUPPLY CLERK	1	6/25/2016	OT FLSA	51.00	\$1,530.00	WS
00090386	Delacruz Michelle Marie	G1N	Communications Specialist	1	4/30/2016	OT FLSA	2.50	\$56.26	WS
00090386	Delacruz Michelle Marie	G1N	Communications Specialist	1	5/14/2016	OT FLSA	5.75	\$129.38	WS
00090386	Delacruz Michelle Marie	G1N	Communications Specialist	1	5/28/2016	OT FLSA	11.00	\$247.50	WS
00090386	Delacruz Michelle Marie	G1N	Communications Specialist	1	6/11/2016	OT FLSA	7.50	\$168.75	WS
00090386	Delacruz Michelle Marie	G1N	Communications Specialist	1	6/25/2016	OT FLSA	4.50	\$101.25	WS
00079893	Ennis Jermaine Alexander	G1N	ELECTION TECHNICIAN	1	5/28/2016	OT FLSA	58.00	\$1,740.00	WS
00079893	Ennis Jermaine Alexander	G1N	ELECTION TECHNICIAN	1	6/11/2016	OT FLSA	98.75	\$2,962.50	WS
00079893	Ennis Jermaine Alexander	G1N	ELECTION TECHNICIAN	1	6/25/2016	OT FLSA	38.00	\$1,140.00	WS
00017160	Everett Edward R	G1N	Election Registration Speciali	9	5/14/2016	OT FLSA	11.75	\$425.40	DS
00017160	Everett Edward R	G1N	Election Registration Speciali	9	5/14/2016	OT Straight	2.00	\$48.28	DS
00017160	Everett Edward R	G1N	Election Registration Speciali	9	5/28/2016	OT FLSA	8.50	\$307.73	DS
00017160	Everett Edward R	G1N	Election Registration Speciali	9	5/28/2016	OT Straight	5.75	\$138.78	DS
00017160	Everett Edward R	G1N	Election Registration Speciali	9	6/11/2016	OT FLSA	5.50	\$199.12	DS
00017160	Everett Edward R	G1N	Election Registration Speciali	9	6/11/2016	OT Straight	6.50	\$156.88	DS
00017160	Everett Edward R	G1N	Election Registration Speciali	9	6/25/2016	OT FLSA	11.25	\$407.30	DS
00052943	FOX WANDA A	G1N	Ward Coordinator	1	6/11/2016	OT FLSA	10.50	\$315.00	WS
00052943	FOX WANDA A	G1N	Ward Coordinator	1	6/25/2016	OT FLSA	1.00	\$30.00	WS
00022107	Featherstone Jr. Michael	G1N	SUPPLY CLERK	0	4/2/2016	OT FLSA	19.00	\$570.00	WS
00022107	Featherstone Jr. Michael	G1N	SUPPLY CLERK	0	4/16/2016	OT FLSA	42.00	\$1,260.00	WS
00022107	Featherstone Jr. Michael	G1N	SUPPLY CLERK	0	4/30/2016	OT FLSA	51.00	\$1,530.00	WS
00022107	Featherstone Jr. Michael	G1N	SUPPLY CLERK	0	5/14/2016	OT FLSA	70.00	\$2,100.00	WS
00022107	Featherstone Jr. Michael	G1N	SUPPLY CLERK	0	5/28/2016	OT FLSA	80.00	\$2,400.00	WS
00022107	Featherstone Jr. Michael	G1N	SUPPLY CLERK	0	6/11/2016	OT FLSA	96.00	\$2,880.00	WS

GENERAL QUESTION 4e

EMPLOYEE									
ID	EMPLOYEE NAME	PAY GROUP	TITLE	GRADE	PAY END DT	DESCR	HOURS	AMOUNT	PAY_PLAN
00022107	Featherstone Jr. Michael	G1N	SUPPLY CLERK	0	6/25/2016	OT FLSA	53.00	\$1,590.00	WS
00090635	Fitzjohn Kwame Henry	G1N	Ward Coordinator	1	6/25/2016	OT FLSA	8.50	\$255.00	WS
00032482	Fleming Tarrod	G1N	SUPPLY CLERK	1	4/16/2016	OT FLSA	2.00	\$60.00	WS
00032482	Fleming Tarrod	G1N	SUPPLY CLERK	1	4/30/2016	OT FLSA	17.00	\$510.00	WS
00032482	Fleming Tarrod	G1N	SUPPLY CLERK	1	5/14/2016	OT FLSA	67.00	\$2,010.00	WS
00032482	Fleming Tarrod	G1N	SUPPLY CLERK	1	5/28/2016	OT FLSA	90.00	\$2,700.00	WS
00032482	Fleming Tarrod	G1N	SUPPLY CLERK	1	6/11/2016	OT FLSA	100.00	\$3,000.00	WS
00032482	Fleming Tarrod	G1N	SUPPLY CLERK	1	6/25/2016	OT FLSA	52.00	\$1,560.00	WS
00010847	Fogan Hubert Von	G1N	ELECTION SUPPORT SPEC	12	6/25/2016	OT FLSA	9.00	\$525.81	DS
00022174	Ford Aaron L	G1N	Support Services Specialist	7	4/16/2016	OT FLSA	35.00	\$1,256.47	DS
00022174	Ford Aaron L	G1N	Support Services Specialist	7	4/16/2016	OT Straight	8.00	\$191.46	DS
00022174	Ford Aaron L	G1N	Support Services Specialist	7	4/30/2016	OT FLSA	46.00	\$1,651.35	DS
00022174	Ford Aaron L	G1N	Support Services Specialist	7	5/14/2016	OT FLSA	53.00	\$1,902.65	DS
00022174	Ford Aaron L	G1N	Support Services Specialist	9	5/28/2016	OT FLSA	62.00	\$2,375.57	DS
00022174	Ford Aaron L	G1N	Support Services Specialist	9	6/11/2016	OT FLSA	96.00	\$3,678.30	DS
00022174	Ford Aaron L	G1N	Support Services Specialist	9	6/25/2016	OT FLSA	45.00	\$1,724.20	DS
00024162	Garcia Karla D	G1N	Managment Liaison Specialist	12	3/19/2016	OT Straight	5.50	\$225.43	DS
00024162	Garcia Karla D	G1N	Managment Liaison Specialist	12	4/2/2016	OT FLSA	3.00	\$184.44	DS
00024162	Garcia Karla D	G1N	Managment Liaison Specialist	12	4/2/2016	OT Straight	13.00	\$532.84	DS
00024162	Garcia Karla D	G1N	Managment Liaison Specialist	12	4/16/2016	OT FLSA	11.00	\$676.29	DS
00024162	Garcia Karla D	G1N	Managment Liaison Specialist	12	4/16/2016	OT Straight	6.00	\$245.93	DS
00024162	Garcia Karla D	G1N	Managment Liaison Specialist	12	4/30/2016	OT Straight	5.50	\$231.04	DS
00024162	Garcia Karla D	G1N	Managment Liaison Specialist	12	5/14/2016	OT FLSA	5.00	\$315.05	DS
00024162	Garcia Karla D	G1N	Managment Liaison Specialist	12	5/14/2016	OT Straight	4.00	\$168.02	DS
00024162	Garcia Karla D	G1N	Managment Liaison Specialist	12	5/28/2016	OT Straight	6.00	\$252.04	DS