



DISTRICT OF COLUMBIA
DFS
DEPARTMENT OF
FORENSIC SCIENCES

February 21, 2017

Charles Allen, Chairperson
Committee on the Judiciary and Public Safety
Council of the District of Columbia
1350 Pennsylvania Avenue, NW
Washington, DC 20004

Dear Chairperson Allen,

Enclosed you will find responses to your questions for the Committee's preparation of the performance oversight hearing for the Department of Forensic Sciences. If you need more information, please feel free to contact me.

Sincerely,

Jenifer A.L. Smith, Ph.D.
Director, Department of Forensic Sciences

CC: Office of the Deputy Mayor for Public Safety and Justice
Office of Policy and Legislative Affairs

ATTACHMENTS



General Questions

1. **Please provide a current organizational chart for the agency, including the number of vacant, frozen, and filled FTEs in each division or subdivision. Include the names and titles of all senior personnel and provide the date that the information was collected on the chart.**
 - a. **Please provide an explanation of the roles and responsibilities for each division and subdivision.**
 - b. **Please provide a narrative explanation of any changes made during the previous year.**

Please see Attachment A

2. **Please provide a current Schedule A for the agency which identifies all employees by title/position, current salaries, fringe benefits, and program. The Schedule A should also indicate if the positions are continuing/term/temporary/contract and whether they are vacant or frozen positions.**
 - a. **For each vacant position, please provide the status of the agency's efforts to fill the position, as well as the position number, title, program number, activity number, grade, salary, and fringe associated with each position. Separate salary and fringe. Please also indicate whether the position must be filled to comply with federal or local law.**
 - b. **For each filled position, please provide the employee's length of service with the agency.**

Please see Attachment B



3. **Please list all employees detailed to or from your agency, if any. For each employee identified, please provide the name of the agency the employee is detailed to or from, the reason for the detail, the date of the detail, and the employee's projected date of return.**

Name	Detailed From	Reason for Detail	Date of Assignment	Projected date of return
Sherry Tupik	DEA	Assigned to the Forensic Chemistry Unit to support the development of standard operating procedures, logistics of evidence submission and training of chemist personnel	8/3/2016	TBD
Lieutenant Wheeler-Moore, Alesia	MPD	Assigned to DFS Crime Scene Sciences to support joint MPD/DFS Crime Scene Sciences responsibilities	8/3/2016	TBD
Senior Officer Rimel, Wayne	MPD	Assigned to DFS Crime Scene Sciences to support joint MPD/DFS Crime Scene Sciences responsibilities	8/3/2016	TBD
Sergeant Chumbley, David	MPD	Assigned to DFS Crime Scene Sciences to support joint MPD/DFS Crime Scene Sciences responsibilities	8/3/2016	TBD
Sergeant Frost, Norman	MPD	Assigned to DFS Crime Scene Sciences to support joint MPD/DFS Crime Scene Sciences responsibilities	8/3/2016	TBD
Sergeant Harris, Tyrone	MPD	Assigned to DFS Crime Scene Sciences to support joint MPD/DFS Crime Scene Sciences responsibilities	8/3/2016	TBD
Sergeant Korczynski, Jason	MPD	Assigned to DFS Crime Scene Sciences to support joint MPD/DFS Crime Scene Sciences responsibilities	8/3/2016	TBD
Officer Brown, Fred	MPD	Assigned to DFS Crime Scene Sciences to support joint MPD/DFS Crime Scene Sciences responsibilities	8/3/2016	TBD
Officer Coker, Eric	MPD	Assigned to DFS Crime Scene Sciences to support joint MPD/DFS Crime Scene Sciences responsibilities	8/3/2016	TBD



Name	Detailed From	Reason for Detail	Date of Assignment	Projected date of return
Officer Coughlin, Thomas	MPD	Assigned to DFS Crime Scene Sciences to support joint MPD/DFS Crime Scene Sciences responsibilities	8/3/2016	TBD
Officer Covington, Nathaniel	MPD	Assigned to DFS Crime Scene Sciences to support joint MPD/DFS Crime Scene Sciences responsibilities	8/3/2016	TBD
Officer DePrince, Michael	MPD	Assigned to DFS Crime Scene Sciences to support joint MPD/DFS Crime Scene Sciences responsibilities	8/3/2016	TBD
Officer Fields, James	MPD	Assigned to DFS Crime Scene Sciences to support joint MPD/DFS Crime Scene Sciences responsibilities	8/3/2016	TBD
Officer Fore, David	MPD	Assigned to DFS Crime Scene Sciences to support joint MPD/DFS Crime Scene Sciences responsibilities	8/3/2016	TBD
Officer Gregory, Jay	MPD	Assigned to DFS Crime Scene Sciences to support joint MPD/DFS Crime Scene Sciences responsibilities	8/3/2016	TBD
Officer Hampton, Eric	MPD	Assigned to DFS Crime Scene Sciences to support joint MPD/DFS Crime Scene Sciences responsibilities	8/3/2016	TBD
Officer Johnson, Gregory	MPD	Assigned to DFS Crime Scene Sciences to support joint MPD/DFS Crime Scene Sciences responsibilities	8/3/2016	TBD
Officer Lancaster, Adrian	MPD	Assigned to DFS Crime Scene Sciences to support joint MPD/DFS Crime Scene Sciences responsibilities	8/3/2016	TBD
Officer McCollum, Robert	MPD	Assigned to DFS Crime Scene Sciences to support joint MPD/DFS Crime Scene Sciences responsibilities	8/3/2016	TBD
Officer Ramadhan, Tina	MPD	Assigned to DFS Crime Scene Sciences to support joint MPD/DFS Crime Scene Sciences responsibilities	8/3/2016	TBD



Name	Detailed From	Reason for Detail	Date of Assignment	Projected date of return
Officer Roach, Edward	MPD	Assigned to DFS Crime Scene Sciences to support joint MPD/DFS Crime Scene Sciences responsibilities	8/3/2016	TBD
Officer Royster, Ronald	MPD	Assigned to DFS Crime Scene Sciences to support joint MPD/DFS Crime Scene Sciences responsibilities	8/3/2016	TBD
Officer Sanders, Melvin	MPD	Assigned to DFS Crime Scene Sciences to support joint MPD/DFS Crime Scene Sciences responsibilities	8/3/2016	TBD
Officer Singleton, Ivan	MPD	Assigned to DFS Crime Scene Sciences to support joint MPD/DFS Crime Scene Sciences responsibilities	8/3/2016	TBD
Officer Stevens, Mocte'Ma	MPD	Assigned to DFS Crime Scene Sciences to support joint MPD/DFS Crime Scene Sciences responsibilities	8/3/2016	TBD
Officer Burke, Angela	MPD	Assigned to the Firearms Examination Unit to provide expert knowledge in Firearm Functionality, Chemical Analysis, and National Integrated Ballistic Identification Network Support (NIBIN)	9/23/2012	TBD
Officer Chase, Steven	MPD	Assigned to the Firearms Examination Unit to provide expert knowledge in Firearm Functionality, Chemical Analysis, and National Integrated Ballistic Identification Network Support (NIBIN)	2/17/2013	TBD
Charles Cuffy	DCHR (DLP Intern)	Assigned to Firearms Examination Unit and serves as NIBIN Lead Support Personnel	12/1/2016	9/30/2017
Morgan Smalls	DCHR (DLP Intern)	Assigned to support the DFS Communications Director for	12/1/2016	9/30/2017



4. Please provide the Committee with:

- a. A list of all employees who received or retained cellphones, personal digital assistants, or similar communications devices at agency expense in FY16 and FY17, to date;**
- b. A list of all vehicles owned, leased, or otherwise used by the agency and to whom the vehicle is assigned, as well as a description of all vehicle accidents involving the agency's vehicles in FY16 and FY17, to date;**
- c. A list of employee bonuses or special award pay granted in FY16 and FY17, to date;**
- d. A list of travel expenses, arranged by employee for FY16 and FY17, to date, including the justification for travel; and**
- e. A list of the total overtime and workers' compensation payments paid in FY16 and FY17, to date, including the number of employees who received overtime and workers' compensation payments.**

Please see Attachment C

5. Regarding the use of communication devices:

- a. What procedures are in place to track which individuals or units are assigned mobile devices (including, but not limited to smartphones, laptops, and tablet computers)? Please include how the usage of these devices is controlled.**

The procedures in place to track individuals or units that are assigned mobile devices fall under the DFS Mobile Device Issuance Policy. To limit the costs associated with its mobile devices, senior leadership members are assigned cellphones and cell-enabled tablets or laptops. Next level Unit managers receive cellphones. Crime Scene Scientists receive cellphones due to the need to be mobile; they do not have desk phones assigned to them. Anyone not covered under the DFS Policy must submit a justification for review and approval.

All mobile devices requests are submitted to OCTO by the agency's telecommunications coordinator (ATC). Once the mobile device has been issued, the device assignment is tracked in an online telecom inventory tracking and billing portal, which is accessible by the ATC. Monthly usage notification emails are sent to the ATC. Notifications of unusual activity (roaming charges, international voice or data charges, etc.) are sent to the ATC and assignee as soon as OCTO receives notification from the cellular provider.



b. How does your agency limit the costs associated with its mobile devices?

DFS uses the below procedures to limit the costs associated with its mobile devices:

- The DC Government negotiates competitive rates with each cellular service provider and actively advocates for quarterly new service activation credits and device price promotions. The DC Government also negotiates mobile device upgrade costs so that eligible users are able to be upgraded to full-feature devices at no or little cost.
- The DC Government's policy for Landline Telephone and Mobile Device Usage sets specific guidelines to assigning telephones and devices and procedures for disconnecting service when the assignee is no longer with the agency. This enables billing to the agency to be up to date and accurate.
- The online telecom inventory tracking and billing portal also assists with agency cost avoidance. Reports and notifications generated through the portal include the following:
 - Zero usage cellular reports – Identifies numbers with no usage for at least 3 months. Agencies can choose to disconnect those lines if they are not needed to save on reoccurring monthly costs.
 - Cellular upgrade reports - Identifies numbers that are eligible for no cost upgrades.
 - Compliance monitoring reports - Alerts OCTO and Agency ATCs of voice and data overages. Agencies can choose to disconnect features or service to minimize unauthorized device usage.
 - Monthly reports by Agency identify overage charges. Agencies can choose to collect repayment of those overage charges.

c. For FY16 and FY17, to date, what was the total cost including, but not limited to, equipment and service plans for mobile communications and devices?

The total cost for FY16 is \$82,926.07, and FY17 is \$20,209.39.

6. For FY16 and FY17, to date, please list all intra-District transfers to or from the agency.

Please see Attachment D



7. For FY16 and FY17, to date, please identify any special purpose revenue funds maintained by, used by, or available for use by the agency. For each fund identified, provide: (1) the revenue source name and code; (2) the source of funding; (3) a description of the program that generates the funds; (4) the amount of funds generated by each source or program; (5) expenditures of funds, including the purpose of each expenditure; and (6) the current fund balance.

The Department of Forensic Sciences does not have any special purpose revenue funds.

8. For FY16 and FY17, to date, please list any purchase card spending by the agency, the employee making each expenditure, and the general purpose for each expenditure.

Authorized User	Daily Purchase Limits	Monthly Purchase Limits	Purpose for Expenditure	Total Purchases FY16	Total Purchases FY17
Herbert Thomas	\$5,000	\$20,000	Travel	\$39,406.91	\$2,642.62
Cherry McClaine	\$5,000	\$20,000	Supplies	\$138,853.25	\$25,770.17
Derrick Draughn	\$5,000	\$20,000	Travel	\$26,911.86	\$7,786.81
Guadalupe Ayala	\$5,000	\$20,000	Supplies	\$1,887.73	\$10,806.82
LaVonja Jackson	\$5,000	\$20,000	Travel	N/A	\$1,788.09
		Agency		\$206,059.75	\$48,793.51



9. Please list all memoranda of understanding (“MOU”) entered into by your agency during FY16 and FY17, to date, as well as any MOU currently in force. For each, indicate the date on which the MOU was entered and the termination date.

Fiscal Year	Buyer	Seller	Date Entered	Termination Date
FY 2016	Department of Health	Department of Forensic Sciences	10/1/2015	9/30/2016
FY 2016	Department of Forensic Sciences	Department of Human Resources	10/1/2015	9/30/2016
FY 2016	Department of Forensic Sciences	Office of Disability Rights	10/1/2015	9/30/2016
FY 2017 (PHEP, HEPRA, ELC)	Department of Health	Department of Forensic Sciences	10/1/2016	9/30/2017
FY 2017 (Radios)	Department of Forensic Sciences	Office of Unified Communications	10/1/2016	9/30/2017
FY 2017 (22 FTEs)	Metropolitan Police Department	Department of Forensic Sciences	10/1/2016	9/30/2017
FY 2017 (DLP)	Department of Forensic Sciences	Department of Human Resources	10/1/2016	9/30/2017
FY 2017 (Coverdell Grant)	Office of Victim and Justice Grants	Department of Forensic Sciences	1/1/2017	12/31/2017
FY 2017 (Crime Gun Intelligence Ctr)	Metropolitan Police Department	Department of Forensic Sciences	1/26/2017	9/30/2018

10. Please list the ways, other than MOU, in which the agency collaborated with analogous agencies in other jurisdictions, with federal agencies, or with non-governmental organizations in FY16 and FY17, to date.

DFS has established written agreements with other agencies federal and local, in and outside of DC, private organizations and academic institutions to share information and research.

Material Transfer Agreements:



- Agreement to receive urine sample from Indiana State Department of Health so our Public Health Laboratory can test them for Zika
- Agreement to receive Zika test kits and instrumentation on loan for our Public Health Laboratory to test for Zika and to share the test results with the instrument manufacturer
- Agreement to receive Zika reagents for our Public Health Laboratory to use in testing for Zika and to share the test results with the reagents manufacturer

Information Agreements:

- Agreement with MPD to access WALES and CJIS
- Agreement with ATF for use of NIBIN system for firearms
- Agreement with CJCC for use of JUSTIS system
- Agreements with Universities to have students visit and perform research

11. Please list all currently open capital projects, including an update on all capital projects under the agency's purview in FY16 and FY17, to date, and the amount budgeted, actual dollars spent, and any remaining balances. In addition, please provide:

- An update on all capital projects begun, in progress, or concluded in FY15, FY16, and FY17, to date, including the amount budgeted, actual dollars spent, and any remaining balances.**
- An update on all capital projects planned for FY17, FY18, FY19, FY20, FY21, and FY22.**
- Do the capital projects begun, in progress, or concluded in FY15, FY16, or FY17, to date, have an impact on the operating budget of the agency? If so, please provide an accounting of such impact.**

Project: LIM02C			
Description:	The Laboratory Information Management System (LIMS) is the Department's central workflow and data management system. Previous data collection, management, and workflow processes were performed on various disparate systems or by paper processes in place before the creation of the DFS. The LIMS provides a single authoritative source for all DFS laboratory information and ensures accurate timely information to the DFS's clients.		
Fiscal Year	Allotments	Spending	Balance
FY 2017	\$0.00	\$93,583.06	\$483,860.32
FY 2016	\$931,049.28	\$837,466.22	\$577,443.38
FY 2015	-\$250,000	\$1,225,476	\$483,860.32
Timeline:	The fully integrated completion date is projected to be in FY17		

The LIMS Capital Project will have ongoing annual costs in the form of Software Maintenance and Server Hardware. These costs will increase as more staff are onboarded and samples are processed:



LIMS Software	Licensing costs not eligible under Capital funds	Time period
JusticeTrax	\$55,000	Annually
StacsDNA	\$55,000	Annually
Chemware	\$55,000	Annually
SQL Server	\$25,000	Annually
Server Hardware	\$50,000	Every 3 years

Project: DCI16C			
Description:	DFS transferred \$1,000,000 of FY16 Operating Funds into Pay-Go for critical equipment replacement. This was approved in early November 2016. Prior to this Capital Project, DFS did not have any funds for laboratory equipment replacement. Upon suggestion from Office of Budget and Planning, DFS developed a laboratory equipment replacement schedule. Upon completion of the schedule, DFS anticipates approximately \$720,000 in laboratory equipment will surpass its useful lifecycle by 2018. We can anticipate high-profile equipment we depend on to provide services to the District will also require replacement within a similar timeframe, since the equipment was purchased in 2012 when the CFL opened for services.		
Fiscal Year	Allotments	Spending	Balance
FY 2017	\$1,000,000.00	\$0.00	\$1,000,000.00
Timeline:	Replacement schedule is being developed.		

Funding was approved in early November and no laboratory equipment has been replaced. The purchase of replacement laboratory equipment will impact the operating budget after the expiration of warranties. Anticipated maintenance and service costs will depend on the equipment purchase and will need to be budgeted for after the recommended warranty period.

12. Please provide a list of all budget enhancement requests (including, but not limited to, capital improvement needs) for FY16 and FY17, to date. For each, include a description of the need and the amount of funding requested.

In FY16 DFS received \$8M and 50.75 temporary FTEs in Supplemental Funding for the Safer, Stronger DC Plan. In FY17, the Mayor's budget proposal, with the Council's approval, appropriated \$8M to the Department to sustain funding for the Safer, Stronger DC Plan. This included funding for 57.75 FTEs, primarily to sustain the FTEs provided in Supplemental Funding in FY16, including Crime Scene Sciences Division to civilianize the responsibility from MPD, and to support the Department's growing operational needs, legal and Discovery requests, and accreditation work and training staff.



- 13. Please list, in chronological order, every reprogramming in FY16 and FY17, to date, that impacted the agency, including those that moved funds into the agency, out of the agency, and within the agency. Include the revised, final budget for your agency after the reprogrammings for FY16 and FY17. For each reprogramming, list the date, amount, rationale, and reprogramming number.**

Please see Attachment F

- 14. Please list each grant or sub-grant received by your agency in FY16 and FY17, to date. List the date, amount, and purpose of the grant or sub-grant received.**

Please see Attachment G

- 15. How many FTEs are dependent on grant funding? What are the terms of this funding? If it is set to expire, what plans, if any, are in place to continue funding the FTEs?**

Please See Attachment H

- 16. Please list all pending lawsuits that name the agency as a party. Identify which cases on the list are lawsuits that potentially expose the District of Columbia to significant financial liability and/or will result in a change in agency practices, and the current status of the litigation. Please provide the extent of each claim, regardless of its likelihood of success. For those identified, please include an explanation about the issues involved in each case.**

The Department of Forensic Sciences currently has one (1) pending lawsuit, JASON KOLOWSKI, Vs. DISTRICT OF COLUMBIA, et al., 2016 CA 003663 B. This is a Whistleblower case in which plaintiff claims he made a protected disclosure to the previous general counsel and was terminated for doing so. Potentially exposes the city to significant financial liability and could lead to depositions for many high ranking people involved in the decision to terminate the previous executive management team at DFS. This civil case is now in the discovery stage.



17. Please provide the total number of administrative complaints or grievances that the agency received in FY16 and FY17, to date, broken down by source. Please describe the process utilized to respond to any complaints and grievances received and any changes to agency policies or procedures that have resulted from complaints or grievances received.

The Agency has had 3 administrative grievances in FY16 and FY17.

1. The first is OEA Matter No. 1601-0015-17, the appeal of an employment action. The Agency followed the recommendation of the Hearing Officer. There is an upcoming mediation in March before an OEA mediator.
2. The first grievance involved a tour of duty change. The Agency responded to the grievance in writing and by attending Impacts & Effect bargaining with the Office of Labor Relations and Collective Bargaining. The Agency and Union reached an amicable resolution at I&E bargaining.
3. The second grievance involved an employment action. The Agency responded to the grievance in writing and that ended the inquiry, as it was improperly filed.

The process used to respond to complaints and inquiries is outlined in the DFS Departmental Operations Manual 15 – Policy and Procedures for Complaints and Inquiries.

Source	Number of Inquiries	Number of Complaints
PDS	2	-
MPD	1	3
USAO	3	3
DOH	-	3
DFS	-	2
Public	-	2
Signature Science	-	2
Children's National Medical Center	1	-
ATF	-	1
News Outlets	1	1
Total October 2015 – Feb 2017	8	17



18. Please list and describe any ongoing investigations, audits, or reports on the agency or any employee of the agency, or any investigations, studies, audits, or reports on the agency or any employee of the agency that were completed during FY16 and FY17, to date.

Unit	Description	FY 2016	FY 2017	Status
Health and Safety	When injuries or spills occur, investigations are launched.	13 spills and 10 reported injuries	0 Spills and 0 reported injuries	None are currently open
Federal Bureau of Investigations (FBI) Quality Assurance Standards	Audit of the DFS Forensic Science Laboratory Forensic Biology Unit (DNA) for CODIS participation	Audit Completed: 11/30/15 – 1/1/15		Final completion letter dated April 21, 2016
ANSI ASQ National Accreditation Board/FQS ISO/IEC 17025:2005 Standard	Annual surveillance assessment of the DFS Forensic Science Laboratory for continued laboratory accreditation	ANAB Surveillance Visit Completed (8/22/16-8/23/16)		Final Completion letter dated September 24, 2016
Federal Bureau of Investigations (FBI) Quality Assurance Standards	Annual audit of the DFS Forensic Science Laboratory Forensic Biology Unit (DNA) for CODIS participation	External Audit Completed 8/22/16-8/23/16		Final Completion Letter dated November 3, 2016
Division of Select Agents and Toxins (DSAT) Center for Disease Control and Prevention (CDC)	Bi-Annual audit of the DFS Public Health Laboratory to possess, use and transfer select agents and toxins for bio-safety (BSL3) capability.	On-Site Inspection conducted 3/1/16 – 3/3/16		



Unit	Description	FY 2016	FY 2017	Status
Clinical Laboratory Improvement Amendments (CLIA) through Centers for Medicare and Medicaid Services (CMS)	The objective of the CLIA inspection program is to ensure quality laboratory testing within the Public Health Laboratory.	Bi-Annual On-Site Inspection conducted 9/27/16 – 9/28/16		Certificate of Compliance effective 11/9/16 and compliance is valid until 11/9/18.
Division of Select Agents and Toxins (DSAT) Center for Disease Control and Prevention (CDC)	Bi-Annual audit of the DFS Public Health Laboratory to possess, use and transfer select agents and toxins for bio-safety (BSL3) capability.	On-Site Inspection conducted 9/28/16 – 9/29/16		Recertification received and registration expires 12/26/19

19. Please describe any anticipated spending pressures for the remainder of FY17. Include a description of the pressure, the estimated amount, and any proposed solutions.

DFS does not anticipate spending pressures for FY17.

20. Please provide a copy of the agency's FY16 performance plan. Please explain which performance plan objectives were completed in FY16 and whether they were completed on time and within budget. If they were not, please provide an explanation.

Please see Attachment I

21. Please provide a copy of your agency's FY17 performance plan as submitted to the Office of the City Administrator.

Please see Attachment J



22. Please provide the number of FOIA requests for FY16 and FY17, to date, submitted to your agency. Include the number granted, partially granted, denied, and pending. In addition, please provide the average response time, the estimated number of FTEs required to process requests, the estimated number of hours spent responding to these requests, and the cost of compliance.

	FY2016	FY2017YTD
FOIA Requests	8	8
Granted	7	8
Partially Granted	0	0
Denied	0	0
Pending	0	0
Average Response Time (in business days)	13.5	14
FTEs Processing Requests	1	1
Estimated Hours Responding	16	8

23. Please provide a list of all studies, research papers, reports, and analyses that the agency prepared or contracted for during FY16 and FY17, to date. Please state the status and purpose of each. Please submit a hard copy to the Committee.

FY2016	
Studies	Purpose
Impacts of Submersion DNA Extraction on Firearms Examination of Cartridge Cases	Following research studies by Montpetit and Dieltjes on the effectiveness of extracting touch DNA from cartridge cases by submerging them in an extraction buffer (aka “dunking”), this study seeks to determine the potential detrimental effects that this process may cause on firearms examination. Numerous studies have been done on this topic from the perspective of forensic biologists, examining the variables of the methods and materials and their effects on quality and quantity of DNA extracted and profiles obtained. However, these studies have been lacking any depth of forethought into whether the cartridge cases processed in this way maintain their probative value for further analysis. This pilot study will attempt to answer whether the consequences to the individual marks used for identification in firearms examination are so severe that the method should not be pursued at all, or whether limitations should be placed on the procedures used. The variables identified for this study are caliber, metallic composition of cartridge case and primer, type of extraction buffer used, and time for which the cartridge cases are dunked and incubated.



FY2016	
Studies	Purpose
Manufacturing Marks on Unfired Fiocchi Ammunition	A pattern of toolmarks was observed on unfired Fiocchi 7.63mm Mauser cartridge primers. Due to their appearance and location, these marks have the potential to be confused with breech face characteristics. Further examination revealed this pattern was repeated on cartridges from fifteen (15) boxes of ammunition associated with two separate lot numbers.
Interesting Ammunition and its Forensic Aspects	Research was conducted on new and innovative ammunition currently marketed by vendors. A concentration on what makes the ammunition interesting, how to identify the ammunition, how firing into different mediums affects the ammunition, and how these ammunition components may be challenging for forensic examination will be covered.
Carbine Conversion Unit	This research presented the forensic aspects of the Mech Tech Carbine Conversion Unit associated with the Glock semiautomatic pistol and 1911 style pistols. Since this unit is simply an upper assembly, it is not serialized; therefore it can be purchased by anyone and is not traceable. This research identifies how this alteration or addition of the carbine assembly can affect the forensic implications of microscopic markings seen on these firearms.
Plexor HY Quantification including amplification cut-off evaluation	A methodology to conduct the estimation of the quantity of DNA in a forensic sample is a requirement per accreditation standards and this chemical test meets this requirement. This test also exceeds the standards by estimating the proportion of the DNA in the sample that is from a male contributor. Additionally, the team evaluated the threshold of DNA quantity (aka. amplification cut off) that, when tested further, is unlikely to produce a meaningful profile. Both the male DNA estimate and amplification cut off evaluations were new technologies employed by the unit in FY16 and both allow the analysts to better select the best samples and make better decisions for subsequent testing in criminal cases. Additionally, these technologies save the District money by reducing both labor and laboratory costs.
STRMix 2.3	STRMix is a very new software program that assists qualified DNA analysts with interpretation of DNA profiles which have more than one DNA contributor and also provides a statistical analysis of the profile. This methodology is relatively new and the DC DFS was the 7 th lab in the United States to implement this technology. It has the ability to provide more uniformity with DNA interpretation and statistical analysis across analysts and laboratories and makes use of more data than was previously interpretable using the previous interpretation methodology. This allows for better information to be provided to law enforcement, prosecutors and defense attorneys about the contribution of DNA from possible suspects in a case.



FY2016	
Studies	Purpose
DNA profile recovery from firearms	To assist partner agencies in their submission of pertinent samples for DNA testing, an evaluation of results was conducted on swabs taken from various firearms. The evaluation included numerous metrics including where the swab was taken from, what the DNA results were and what the underlying offense was. Approximately 100 cases were evaluated and presented to partner agencies at one of the Gun Stats meetings.

FY2017	
Studies	Purpose
Kinship statistical calculations	The evaluation of a DNA profile can be conducted to determine certain family relationships. A study was conducted to determine the statistical threshold that is needed to confidently evaluate certain relationships, such as parent/child, half siblings, full siblings, cousins, etc. Protocol updates and staff training will need to be conducted prior to implementation of the procedure and the statistical evaluation of the DNA profiles. Additionally, since this falls under different accreditation requirements, investigation is needed to confirm compliance with the accrediting body.
GlobalFiler, 3500, GeneMapper IDX-1.5	The Federal Bureau of Investigation regulates the DNA database known as CODIS (the Combined DNA Index System). As an accredited public laboratory, the DC DFS must maintain compliance with the rules, regulations and standards that come with CODIS access. The FBI mandated a change from previous test kits that used 13 DNA locations for testing to those that use 20 locations for testing. As such, the DC DFS needed to implement a new testing methodology to meet this new requirement. The implementation of GlobalFiler allows the lab to test the required locations on the DNA and required the adoption of new lab instrumentation (3500) and software (GeneMapper IDX-1.5) for analysis of the DNA profiles.
STRMix 2.4	Once the lab needed to implement GlobalFiler, this also required a new study using STRMix for DNA interpretation and statistical analysis. The software conducts the same sorts of analysis as previously described, but new tests must be conducted for every new test kit implemented in a lab.



DNA testing of spent shell casings from firearms	<p>Since shell casings are sometimes the only evidence left at a crime scene, both the MPD and USAO have expressed interest in determining whether DNA can effectively be recovered from the casings. Two methodologies were evaluated - a direct method in which the sample is placed into the DNA chemicals and an indirect method in which the DNA is “lifted” off using a gel-like material. The Crime Scene Unit has initiated DNA collection using the gel-lifts from spent casings collected at homicide scenes. DNA testing of approximately 30 cases was conducted by the DNA unit. Less than 10% of samples generated interpretable profiles. This limited success is in line with expectations due to the small surface area and smooth texture of the casings. With cooperation from the Firearms Examination Unit, a study was conducting using various chemicals in the DNA testing process to determine the effects on spent shell casings. This study is still in process.</p>
--	--

24. Please separately list each employee whose salary was \$100,000 or more in FY16 and FY17, to date. Provide the name, position number, position title, program number, activity number, salary, and fringe. In addition, state the amount of any overtime or bonus pay received by each employee on the list.

Please see Attachment K

25. Please list in descending order the top 25 overtime earners in your agency in FY16 and FY17, to date, if applicable. For each, state the employee’s name, position number, position title, program number, activity number, salary, fringe, and the aggregate amount of overtime pay earned.

Please see Attachment L

26. For FY16 and FY17, to date, please provide a list of employee bonuses or special award pay granted that identifies the employee receiving the bonus or special pay, the amount received, and the reason for the bonus or special pay.

FY2016			
Employee	Position Title	Bonus Pay	Reason
Troy Kelly	Crime Scene Sciences Director	\$ 8,099.51	One-time hiring bonus spread over 2 years
Anthony Tran	Public Health Laboratory Director	\$426.29	One-time hiring bonus spread over 2 years



FY2017			
Employee	Position Title	Bonus Pay	Reason
Troy Kelly	Crime Scene Sciences Director	\$ 3,410.32	One-time hiring bonus spread over 2 years
Anthony Tran	Public Health Laboratory Director	\$ 3,410.32	One-time hiring bonus spread over 2 years

27. Please provide each collective bargaining agreement that is currently in effect for agency employees. Please include the bargaining unit and the duration of each agreement.

DFS currently has three (3) collective bargaining agreements that are currently in effect for agency employees.

- CBA between DC and AFGE (Original Duration FY1988-1990. Renewed annual in September): Applies to some Public Health Laboratory employees. See Attachment M.
- CBA between DC and NAGE (Original Duration March 8, 2007-September 30, 2010. Renewed for 3 year periods-next expiration is September 30, 2019): Applies to most Forensic Science Laboratory and Crime Scene Sciences Division employees. See Attachment M.
- Compensation CBA between DC and Compensation Units 1 and 2 (Effective April 1, 2013-September 30, 2017): Applies to AFGE and NAGE Union Employees. See Attachment M.

28. If there are any boards or commissions associated with your agency, please provide a chart listing the names, confirmation dates, terms, and wards of residence of each member. Include any vacancies. Please also attach agendas and minutes of each board or commission meeting in FY16 or FY17, to date, if minutes were prepared. Please inform the Committee if the board or commission did not convene during any month.

Please see Attachment N

29. Please list all reports or reporting currently required of the agency in the District of Columbia Code or Municipal Regulations. Provide a description of whether the agency is in compliance with these requirements, and if not, why not (e.g. the purpose behind the requirement is moot, etc.).



The DFS has two reporting requirements. The first is “an annual report on the activities of the Department, which shall be submitted to the Mayor and the Council and made available to the public in February of each year.” This report is currently in production phase and will be completed by the vendor and available in March.

The second is under the Sexual Assault Victims’ Rights Amendment Act of 2013 and requires inclusion in the annual report “the number of sexual assault forensic examination kits received from the MPD and the number of sexual assault forensic examination kits processed by the DFS, including the time it took for each kit to be processed.”

Pursuant to DC Code 4-561.02, the DFS is mandated to process all sexual assault forensic examination kits within 90 days from the date of receipt from MPD. DFS received 314 sexual assault kits from MPD for processing at DFS. The average turnaround time for testing was 74 days.

30. Please list each contract, procurement, lease, and grant awarded, entered into, extended and option years exercised, by your agency during FY16 and FY17, to date. For each contract, please provide the following information, where applicable:

- a. The name of the contracting party;
- b. The nature of the contract, including the end product or service;
- c. The dollar amount of the contract, including budgeted amount and actually spent;
- d. The term of the contract;
- e. Whether the contract was competitively bid;
- f. The name of the agency’s contract monitor and the results of any monitoring activity; and
- g. Funding source.

Please see Attachment O

31. Please provide a list of any additional training or continuing education opportunities made available to agency employees. For each additional training or continuing education program, please provide the subject of the training, as well as the number of agency employees that were trained.

Please see Attachment P.

32. Does the agency conduct annual performance evaluations of all its employees? Who conducts such evaluations? What steps are taken to ensure that all agency employees are meeting individual job requirements?



Yes. All Managers provide annual performance evaluations of all employees. For FY16, we completed performance evaluations for all eligible employees. The Department follows the District Personnel Manual, Chapter 14, which requires immediate supervisors to conduct evaluations of each direct report. Along with the existing resources provided through the District's Department of Human Resources, the Department of Forensic Sciences also has a dedicated Deputy Director for Training and Development who oversees and arranges training and development opportunities for our employees. This team works closely with senior and mid-level management to determine training needs within the scientific divisions as well as training needs of individual employees. Outside of the DCHR training courses, the Training and Development team identifies training in the scientific disciplines, from basic scientific theory to advanced examination techniques. The team conducts annual surveys to identify training deficiencies or needs within each unit. The responses from those surveys are evaluated by management and incorporated into the agency's training plan for the following year.

Agency Operations

- 1. Please describe any initiatives that the agency implemented in FY16 or FY17, to date, to improve the internal operations of the agency or the interaction of the agency with outside parties. Please describe the results, or expected results, of each initiative.**

Initiative	Results
Inventory Equipment Audit	Consolidate all data related to equipment, their life cycle, and submission of data to OCFO for equipment replacement schedule. DFS anticipates this initiative will benefit capital requests in the future.
Inventory Supply Platform	Operations audited general supplies enjoyed by the entire agency. The program analyst then created a supply request form for divisions to replenish general office supplies and personal protective equipment.
DFS Intranet	DFS developed a SharePoint platform to serve as an inter-agency communications message board, repository for branding logos and documentation, overtime tracking, inventory tracking and purchasing request, and committee participation. The Intranet assists onboarding new employees who need access to a central location to understand the agency's culture.
Manager's Checkbook	DFS developed a Manager's Checkbook to help managers track their budget and expenditures, against procurement actions and strategically spend down their budget.



DFS Dashboard	DFS developed a customized performance dashboard for the executive leadership and managers to track performance metrics and the overall vitality of the laboratory units. The dashboard tracks multiple aspects of business operations including: evidence submissions, firearms test fired, service requests, turnaround time, and backlog requests. DFS anticipates the Dashboard to serve as the single source for key performance indicator and workload measure updates.
FY16 Annual Report	For the first time, DFS is procuring the services of a marketing firm to complete our annual report. It was the priority of executive leadership to release a presentable and modern annual report to highlight our growth, successes, and areas of improvement.
Stakeholder Meetings	DFS continues to hold quarterly Stakeholder Meetings that guide high-level objectives of the agency. Meetings regularly include data and productivity charts from the dashboards to demonstrate the agency's impact in the public safety community. New program like Forensic Chemistry are discussed in these meetings to discuss priority and alignment with strategies to keep District residents safe.
External Collaborative Strategy	DFS established weekly, monthly, and quarterly engagements with various stakeholders to educate them on the mission of DFS and the services we can provide to them. For example, DFS meets on a weekly basis the United States Attorney Office in regards to DNA evidence priorities. DFS is regularly involved in MPD investigator and homicide trainings, and lastly DFS is engaged with local university systems.
Open Government Website	DFS continue to adhere to the tenets of transparency and good governance by regularly updating the Open Government Website. To date, DFS uploaded annual accreditation documents, audits, investigations that led to our suspension, and various testimonies and financial data.

2. What are the agency's top five priorities? Please explain how the agency expects to address these priorities in FY17.

- 1 Finalize the transfer of crime scene services and response from MPD to DFS. Crime Scene Sciences Division will continue to hire and train a sufficient number of scientists to civilianize the crime scene response duty. Crime Scene Sciences Unit has a total of 55 FTEs, with 7 vacancies. These 7 vacancies are currently in recruitment and DFS anticipates filling them in the third quarter of this fiscal year. In FY17, MPD provided one-time funding to allow DFS to hire 22 temporary Crime Scene Scientists. Ten of the 22 temporary positions are vacant, and postings for these 10 positions will remain open until they are filled. DFS anticipates filling these positions in the third quarter of this fiscal year to achieve the full complement of 77 Crime Scene Scientists. DFS will continue to conduct training of all new employees and ensure competency prior to the end of their probationary period.



- 2 Strengthen capabilities in the Public Health Laboratory Division – Recent issues associated with Zika testing have highlighted the need to further strengthen the capabilities within the PHL. Currently there are 10 positions that are in the process of being filled. PHL Director Dr. Anthony Tran is actively recruiting candidates to fill critical management positions. Additionally he is seeking additional funding to supplement current local resources and federal grants. Working with DOH, he has recently reapplied for Zika supplemental funding from CDC. Additionally, several key quality corrective actions have been initiated within PHL. DFS is retaining contractor support to supplement the members of the Quality Team who are assigned to PHL to ensure implementation of quality action steps needed to address quality concerns and to prepare for any additional audits.
- 3 Forensic Chemistry Unit – Forensic chemistry testing is a new service that the District will provide to stakeholders. The Forensic Chemistry Unit (FCU) has been established within DFS to receive, process, and track forensic requests for examination of drug evidence in submitted samples. The FCU is not yet accredited. FCU will test synthetic cannabinoids and other street drugs in order to take over testing currently handled by DEA. DEA is providing assistance to DFS by providing training material to support FCU such as enrollment in the DEA Forensic Chemist Seminar. They will provide reference material support, periodic equipment donations and will provide supplemental databases. DEA has embedded two scientists with DFS to finalize protocols and procedures. The FCU will pursue ISO17025 accreditation in the summer of 2017.
- 4 Establish the Forensic Intelligence Unit – The Forensic Intelligence Unit (FIU) will be established initially with four (4) employees to receive, process, and track forensic requests for examination services to ensure seamless transition, communication and reporting within the Forensic Science Laboratory Division (FSL). The FIU will also identify critical impact cases for intelligence tracking and support all FSL forensic intelligence technology and software to ensure transparent information exchange with all DFS Stakeholders. Two positions have been filled and two more positions have been advertised.
- 5 Implement the Mideo Case Management System in the Firearms Examination Unit (FEU) and Latent Fingerprint Unit (LFU). Mideo is a case management system that will interface with the current agency laboratory information management system (LIMS) to streamline evidence examination workflows and allow for a complete electronic case jacket approach. Forensic firearms and latent analyses as well as accreditation related reviews will be recorded and tracked to ensure accuracy, completeness and verify work product quality. In the past DFS relied on paper documentation to track evidence and public health samples. Paper documentation became an issue with quality assurance. DFS has secured sufficient funding to implement system and provide training to members of the FEU and the LFU. Training will begin in Q3 following installation of the system.



- 6 Please list each new program implemented by the agency during FY16 and FY17, to date. For each initiative please provide:**
- a. A description of the initiative;**
 - b. The funding required to implement to the initiative; and**
 - c. Any documented results of the initiative.**

The laboratory management system (LIMS) STACSDNA (Sample Tracking and Control Software) was implemented in FY16. This software allowed electronic tracking of DNA samples, chemicals and equipment within the laboratory and eliminated the use of manual tracking. Having a LIMS is a recommendation from numerous scientific bodies, such as the Scientific Working Group on DNA Analysis Methods (SWGDM). Specifically, LIMS is a recommendation in the recent publication from SWGDM on Recommendations for the Efficient Processing of Sexual Assault Evidence Kits in order to maximize a laboratory's ability to effectively process DNA evidence. By adopting STaCS within the unit, the analysts are able to more efficiently produce laboratory results in a consistent and streamlined fashion. The cost to purchase this and the license was \$419,000.

Once STACSDNA was fully implemented in late September 2016, the unit saw an increase in case output due to the realized efficiencies. The average case output for the unit increased by approximately 50% when comparing the two months preceding implementation to the two months following implementation. As additional upgrades are made to STACSDNA, further streamlined efficiencies will be gained, which are expected to result in higher case outputs and quality of work.

- 7 How does the agency measure programmatic success? Please discuss any changes to outcomes measurement in FY16 and FY17, to date.**

DFS measures programmatic success by employing a culture of data tracking using performance analysis tools, daily meetings with teams and units, and weekly executive meetings. The DFS Dashboard provides real-time updates of key performance indicators. The data are derived from our Laboratory Management Information System (LIMS). On a weekly basis, executive level meetings take place where senior managers use the data from the DFS Dashboard for continuous discussion of the Department's efforts to meet strategic initiatives. These meetings are a way for management to track the efforts and activities of the major divisions and units until the following week. Another method for measuring programmatic success is through the Stakeholder meetings and regular engagement. We receive feedback that help us identify areas for improvement.



8 Please list the task forces and organizations of which the agency is a member.

The Department of Forensic Sciences belongs to two organizations, the Association of Public Health Laboratories, and the Clinical Laboratory Standards Institute.

9 Please explain the impact on your agency of any legislation passed at the federal level during FY16 and FY17, to date, which significantly affected agency operations. If regulations are the shared responsibility of multiple agencies, please note.

There was no new legislation passed at the federal level during FY16 and FY17 that significantly affected DFS.

10 Please describe any steps the agency took in FY16 and FY17, to date, to improve the transparency of agency operations.

The Department of Forensic Science (DFS) has improved the transparency of agency operations with other agencies in the District by hosting regular meetings with our stakeholders. The Forensic Science Laboratory and Crime Scene Sciences Division meet on a biweekly basis with MPD, OAG and USAO to discuss high priority cases, upcoming cases and the status of evidence testing. The Public Health Laboratory also has a biweekly conference call with DOH to discuss all Zika cases being tested, potential outbreaks and status updates. Additionally, DFS shares information with the public with the posting of its Annual Report and Performance Plan. Finally, DFS is committed to transparency by making records available online in their Open Government and FOIA section of their webpage. This information includes the organizational chart, financial information, operations and any public testimony or meeting minutes.



11 Please identify all electronic databases maintained by your agency, including the following:

- a. A detailed description of the information tracked within each system;**
- b. The age of the system and any discussion of substantial upgrades that have been made or are planned to the system; and**
- c. Whether the public can be granted access to all or part of each system.**

System/Dataset	Description	Public Access/Classification	Date System was Initiated
JusticeTrax Laboratory Information System	Contains All Forensic Case Related Data for Tracking Evidence, Chain of Custody. Contains Final Reports and Includes CODIS, NIBIN, and AFIS related information.	Public Safety/Security Sensitive Information	10/1/2016
StacsDNA System	Contains DNA Sample Processing data for the Forensic Biology Unit.	Public Safety/Security Sensitive Information	10/1/2016
Qualtrax	DFS Policies and Procedures Document Management System	Public Safety/Security Sensitive Information	2014
Horizon Laboratory Information System	Contains Public Health Laboratory Sample Testing Information and Report Tracking.	HIPPAA/Patient Data/Private Information	Originally deployed by DoH and used between 2005-2014. Restarted 7/2016 for some but not all testing
Inflow	Operational Inventory of Supplies, PPE, and Consumables	Not Restricted	1/1/2017
osTicket	Work Ticket System for Operations and IT	Not Restricted	6/1/2014



12 Please provide a detailed description of any new technology acquired in FY16 and FY17, to date, including the cost, where it is used, and what it does. Please explain if there have there been any issues with implementation.

New Technology	Cost	Lab Unit	Significance
STACSDNA System	\$419,000	FSL-FBU	This software allows electronic tracking of DNA samples, chemicals and equipment within the laboratory and eliminated the use of manual tracking
JusticeTrax LIMSplus System	\$55,000	Agency Wide	This Software Allows the electronic tracking of evidence, chain of custody, and case management/reporting.
Mideo System	\$209,000	FSL- FEU and LFU	This Software provides for electronic workflows in Firearms and Latent Fingerprint Examinations.
Next Generation DNA Sequencing	\$393,690	FSL-FBU and PHL	NGS has the capability to test hundreds of locations on the DNA molecule and provide for better interpretation of DNA profiles.
STRMix Software	\$74,919	FSL-FBU	This Software program that assists qualified DNA analysts with interpretation of DNA profiles which have more than one DNA contributor and also provides a statistical analysis of the profile.
Leica 3D Scanners	\$620,000	CSS	Laser scanner and imaging system. This supports measurements, photographs, and 3D scanning to stitch the images together to support a full representation of the scene(s)/location(s).
Reflective Ultraviolet Imaging System	\$86,000	CSS	Captures images of friction ridge deposition on substrates for preservation whilst using light refraction to remove background noise from images.
BVDA Gel Lifting System	\$65,000	CSS	Scans surfaces of gel lifts, pulled from substrates, to capture images of the latent prints collected at scenes. Also supports DNA Collection which is under testing.



13 Please describe the major initiatives of the Science Advisory Board in FY16 and FY17, to date.

The Science Advisory Board Review is working on the following initiatives at DFS:

FY16 Initiatives	FY17 Initiatives
Review of quality protocols and standard operation procedures for Forensic Biology Unit (FBU) and Latent Fingerprint Unit	Review and response on PCAST report
Review of opinion terminology used in FBU reporting of DNA mixtures	Review of quality protocols and standard operation procedures for Firearms Examination Unit
Paradigm for fingerprint reporting without individualization	Review of proficiency testing in the Forensic Science Laboratory and Public Health Laboratory

14 The agency recently implemented the Mosquito Surveillance and Control Program to combat viruses such as Zika. Please describe this program and whether it has been successful.

In FY2016, the Public Health Laboratory (PHL) monitored arbovirus activities in the District of Columbia (D.C.) starting in the first week of April to the end of October. The PHL tested a total of 1,282 mosquito pool samples during this time period, which is a 30% increase from FY2015. The PHL added three additional viruses for surveillance: 1) dengue, 2) chikungunya, and 3) Zika to the testing panel; in addition to West Nile virus (WNV). This enhanced virus screening panel is designed for the detection of any domestic Zika virus carried by mosquitoes in the District. There were a total of 37 positive WNV mosquito pools detected in 2016. No mosquito pools were determined to be positive for dengue, chikungunya, or Zika virus. Additionally in FY2016, D.C. ward 7 had the highest rate of positive WNV mosquito pools (7.3% of mosquito pools were positive for WNV), followed by D.C. ward 5 (4.9% of mosquito pools were positive for WNV).

Two of the most common mosquito species that transmit Zika virus, *Aedes albopictus* and *Aedes aegypti*, were also monitored this past year. The total number of *Aedes albopictus* pool samples quickly increased from 7 in June to 18 in July and 51 in August. The total number of *Aedes albopictus* pools remained relatively stable throughout the rest of the season (43 in September and 49 in October). In contrast, *Culex pipiens*, the most common species of mosquito in D.C. monitored in 2016, had a peak high number of pool samples in June (303 mosquito pools) and then gradually decreased to 73 mosquito pools in October. In short, the results of the FY2016 mosquito surveillance from the PHL indicate that no Zika, dengue, or chikungunya virus circulated in any of the mosquito



pools tested in 2016. Additionally, there was less WNV activity in the D.C. area in FY2016 compared to the previous FY2015 surveillance year.

15 Please update the Committee on the agency's resumption of in-house DNA testing.

The Forensic Biology Unit recommenced casework on February 18, 2016 after they were suspended following the discovery of a quality issue relating to the interpretation of DNA results where samples contain DNA from more than one person. The FBU staff underwent 6 months of intensive full-time training conducted by national and international experts in DNA mixture analysis before restarting operations.

The analysis tool, STRMix, was also implemented and is considered the most advanced method for mixture calculations and will place the FBU at the forefront of DNA analysis and interpretation. This software has increased FBU's ability to interpret data from more samples and to develop CODIS eligible profiles from samples where previously no interpretation could be made. FBU also implemented STACSDNA, a laboratory information management system, which streamlines case documentation and tracks quality control of reagents and instrumentation. This eliminates the need for paper tracking of the information, and allows FBU to determine at-a-glance if supplies are running low or when required instrument maintenance is due.

The Forensic Biology Unit has revised over sixty (60) SOPs to ensure consistency between procedures and incorporate the new technologies that were validated and brought on-line in 2016. Additionally, FBU has implemented Plexor HY, a quantitation system that allows FBU to determine the total amount of DNA present in a sample, as well as determine if male DNA is present. This testing is useful in screening of sexual assault kits and replaces the more time-consuming and less sensitive traditional serology testing.

The streamlining of processes and the addition of new technology has enabled the FBU to increase production while decreasing backlogged requests. Additionally, supplemental funds enabled the FBU outsource requests so they could focus implementing these new technologies and procedures, improving the quality of the work while ensuring customers received timely case results.

Also, in FY16 FBU received a total of 314 physical evidence recovery kits (PERK) from MPD and processed a total of 392 kits. The average turnaround time to process each kit was about 74 days.



16 How did the agency strengthen communication and collaboration between stakeholder agencies in FY16 and FY17, to date?

DFS made a concerted effort to engage with stakeholders following the DNA laboratory suspension. In the last two years the Forensic Science Laboratory is involved in at least 13 different collaborative efforts with local, federal, and academic entities. All 13 collaborations take place at least quarterly, and some meet even weekly. DFS is also a part of training efforts for MPD investigators and homicide responders. The extensive effort to engage and work side-by-side without stakeholders assures information is disseminated accordingly and all parties involved in investigations understand their role in the operation.

Stakeholder Collaboration Meetings	FSL	FBU	FEU	FIU	LFU
FSL/CSS Joint Meeting (weekly)	X	X	X	X	X
MPD Conference Call (weekly)			X	X	
Operations Meeting (weekly)		X		X	X
USAO DNA Meeting (weekly)		X		X	
Inter-Agency Meeting (bi-monthly)	X	X	X	X	X
Sexual Assault Response Team - SART (monthly)		X			
GunStat and IRAC with CJCC (monthly)	X				
MPD TOPS	X	X	X	X	X
MPD Basic Investigator Training (300 Det. + Fire Inv.)	X	X	X	X	X
MPD Homicide School		X	X	X	X
OAG, PDS, OAG Informational Training	X	X		X	X
PDS Roundtable	X	X	X	X	X
American, Howard, & Georgetown University Collaborations	X	X	X		X



17 Please list all cases processed in FY16 and FY17, to date, by unit, case type, and turn-around time, including sexual assault kits. How many of each case type are “backlogged”?

FORENSIC BIOLOGY UNIT	FY16	FY17
Backlog		61
Sexual Assault Kits Total	314	51
Processed in-house	121	50
Outsourcing	193	1
In-House Turnaround Time (in days)	70.9	62.8
Outsourcing Turnaround Time (in days)	74.3	87
Non-Sexual Assault Kits Total	832	211
Processed in-house	27	10
Outsourcing	805	201
In-House Turnaround Time (in days)	67.3	69
Outsourcing Turnaround Time (in days)	80.8	72.7
Assaults	78	22
Sexual Assault	72	18
Burglaries/Robberies/Carjackings	318	98
Homicide/Death Investigations	98	26
Other	266	47
*Backlog = Assigned cases that have yet to be completed.		

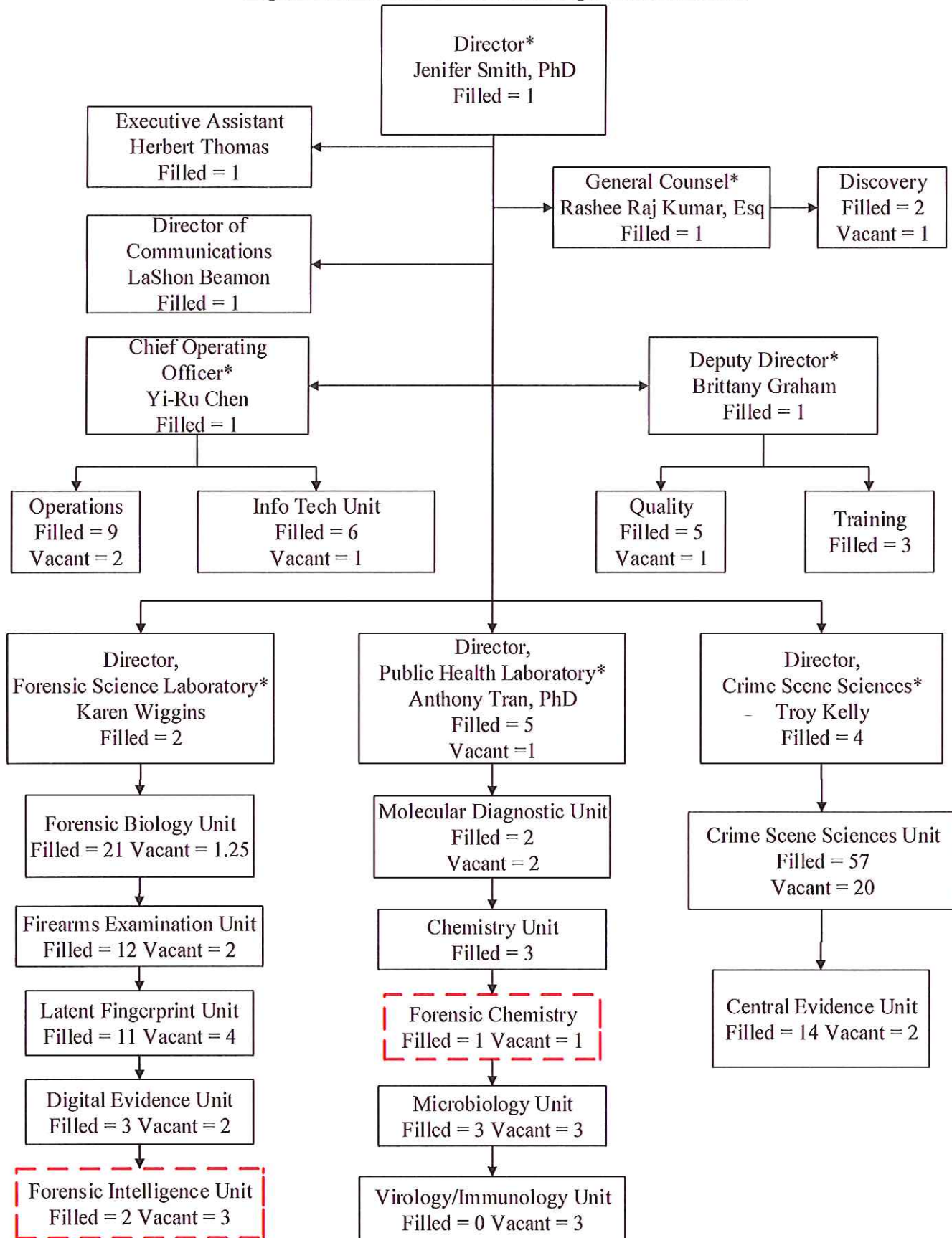
FIREARMS EXAMINATIONS UNIT	FY16	FY17
Backlog		154
Average Turnaround Time (in days)	21	6
Completed Cases	486	188
Assault with Intent to Kill (AWIK)	51	20
Assault with Dangerous Weapon (ADW)	250	93
Assault with Intent to Rob (AWIR)	7	2
Homicide	166	66
Robbery while Armed	8	2
Robbery	4	5
*Robbery includes offenses listed under robbery, robbery (hold up), and robbery of establishment.		
*Backlog = Assigned cases that have yet to be completed.		



LATENT FINGERPRINT UNIT	FY16	FY17
Backlog*		16
Turnaround Time (in days)	7	10
Completed Cases	2100	879
Assault	195	71
Burglary	546	312
Carjacking	88	38
Robbery	291	139
Homicide	197	120
Death Investigations	126	88
Other	657	111
*Backlog = Assigned cases that have yet to be completed.		

18 How many crime scene investigators have been hired since the Council’s passage of Bill 21-0617, the “Crime Scene Investigator Hiring Clarification Emergency Amendment Act of 2016”? How many vacancies remain? What is the status of any vacancies?

As of March 3, 2016, DFS has hired 6 retired MPD officers, with one joining in June 2017 upon retirement from MPD. DFS Crime Scene Sciences Unit has a total of 55 FTEs, with 7 vacancies. These 7 vacancies are currently in recruitment and DFS anticipates filling them in the third quarter of this fiscal year. In FY17, MPD provided one-time funding to allow DFS to hire 22 temporary Crime Scene Scientists. Ten of the 22 temporary positions are vacant, and postings for these 10 positions will remain open until they are filled. DFS anticipates filling these positions in the third quarter of this fiscal year to achieve the full complement of 77 Crime Scene Scientists.

Department of Forensic Sciences-Organizational Chart

* = Senior Personnel
 ----- = New Units

Department of Forensic Sciences Roles and Responsibilities for each division and subdivision:

Directorate Operations & Agency Management

SUMMARY OF SERVICES

Directorate Operations and Agency Management – provides for administrative support and the required tools to achieve operational and programmatic results. This division is standard for all agencies using performance-based budgeting. This division also contains the following activities that support the entire agency:

- Quality – ensures that DFS produces products that are fit for stakeholders' purposes and that fitness is maintained or improved; maintains ISO 17025 accreditation for the agency, maintains Clinical Laboratory Improvement Act (CLIA) certification, as well as, compliance with applicable federal regulations such as the Division of Select Agents and Toxins (DSAT).
- Training & Development – provides training curriculum to DFS employees to ensure professional development, maintaining skill sets, meets standards of excellence, and high quality, accurate, and reliable services;
- Information Technology – provides agency-wide support on information technology systems and to enhance DFS services through the most appropriate technology available.

Forensic Sciences Laboratory Division

SUMMARY OF SERVICES

The Forensic Science Laboratory (FSL) Division provides independent scientific examinations and analysis to stakeholders submitting physical evidence in criminal cases, providing these services to District governmental agencies and neighboring Federal agencies. The FSL currently provides examinations for biological samples (DNA and fingerprinting), and physical samples (firearms and digital evidence). The FSL works with public attorneys—prosecution and defense—as well as the courts and allied criminal justice agencies to serve and improve scientific information for public safety. This division contains the following activities:

- Forensic Biology Unit (FBU) – provides analysis of blood and other tissue samples for identification.
- Latent Fingerprint Unit (LFU) – provides latent fingerprint analysis for the identification, exclusion or elimination of known persons.
- Firearms Examination Unit (FEU) – provides analysis of firearms and ammunition.
- Forensic Intelligence Unit (FIU) – provides analysis of forensic data to link together crime scenes and evidence.

Public Health Laboratory Division

SUMMARY OF SERVICES

The Public Health Laboratory (PHL) Division provides testing of biological and chemical samples that relate to public health and safety, such as infectious diseases, hazardous chemicals, or biological contamination, up to and including bio- or chemical terrorist attacks. The PHL routinely liaises with the Centers for Disease Control and the Association of Public Health Laboratories, representing the National Capital Region as the laboratory of record. This division provides the following activities:

- Microbiology Unit – provides analyses of microbial pathogens that are infectious to people, such as diseases or food-borne illnesses.
- Chemistry Unit – provides analyses for the presence of toxins and heavy metals.
- Molecular Diagnostic Unit – provides the analysis of DNA to identify infectious organisms or biological threats (bio-terrorism).
- Virology/Immunology Unit – tests for outbreaks of virus-based diseases, like West Nile and influenza.
- Accessioning Unit – Sample acceptance, accounting, and transfer.
- Forensic Chemistry Unit – provides analyses for the presence of illegal substances.

Crime Scene Sciences Division

SUMMARY OF SERVICES

The Crime Scene Sciences (CSS) Division consists of highly trained civilian scientists that will assume responsibilities for crime scene response and evidence handling and processing from the Metropolitan Police Department (MPD). The goal is to provide additional science at the scene, to generate forensic intelligence—backed by science—early in the investigation, and to process and track evidence for immediate and future analysis. Transition of responsibilities from MPD and staffing this Division is on-going and dependent upon appropriate funding. This Division includes the following activities:

- Crime Scene Sciences Unit (CSSU)
- Central Evidence Unit (CEU)

Department of Forensic Sciences Explanation of Changes made in FY16

DFS hired two personnel to fill senior personnel positions. Rashee Raj Kumar was onboarded on August 8, 2016 to become the General Counsel for DFS and Dr. Anthony Tran was onboarded on September 19, 2016 to become the Director of the Public Health Lab. Additionally, two new units were created being the Forensic Intelligence Unit and the Forensic Chemistry Unit.

**PUBLIC SAFETY AND JUSTICE AGENCY
DEPARTMENT OF FORENSIC SCIENCES (FR0)
FY 2017 SCHEDULE A**

Agency Code	Fiscal Year	Program Code	Activity Code	Filled, Vacant or Frozen	Position Title	Employee Name	Hire Date	Grade	Step	Reg/ Term	Vacancy Status		
											FTE	Salary	Fringe
FR0	2017	1000	100F	V	AGENCY FISCAL OFFICER		3/7/2017	14	0	Term	1.00	\$103,603	\$22,896
FR0	2017	1000	1010	F	Management Liaison Spec	Butler, Carla	12/8/1986	13	6	Reg	1.00	\$94,035	\$20,782
FR0	2017	1000	1010	F	Management Liaison Specialist	Perry, Eileen U	9/4/2016	9	4	Term	1.00	\$51,709	\$11,428
FR0	2017	1000	1015	F	STAFF ASSISTANT	Jackson, Lavonia	7/25/2016	9	9	Term	1.00	\$59,249	\$13,094
FR0	2017	1000	1015	F	Training Coordinator	Gueye, Aida	3/20/2016	11	1	Reg	1.00	\$56,852	\$12,564
FR0	2017	1000	1015	V	STAFF ASSISTANT		7/10/2017	9	0	Reg	1.00	\$47,185	\$10,428
FR0	2017	1000	1040	F	INFO. TECH. SPECIALIST	Siwa, Mareena	4/7/2014	11	3	Reg	1.00	\$60,506	\$13,372
FR0	2017	1000	1040	F	Information Technology Special	Johnson, Renee Gordon	7/5/1990	12	10	Reg	1.00	\$89,992	\$19,888
FR0	2017	1000	1040	F	Information Technology Special	Salbukou, Uladzimir	4/2/2017	13	1	Reg	1.00	\$81,050	\$17,912
FR0	2017	1000	1040	F	IT SPECIALIST	Reedy, Jacqueline	7/27/2015	12	2	Reg	1.00	\$72,528	\$16,029
FR0	2017	1000	1040	F	IT Specialist (System Analysis	Jackson, James R	12/10/1977	13	8	Reg	1.00	\$99,229	\$21,930
FR0	2017	1000	1040	F	Supervisory IT Specialist	Lowry, Brook Alan	7/24/2016	14	0	Reg	1.00	\$103,000	\$22,763
FR0	2017	1000	1040	V	Information Technology Special	NL	3/31/2017	12	0	Term	1.00	\$70,345	\$15,546
FR0	2017	1000	1055	F	Safety & Occup. Hlth. Manager	Grier, Patricia A.	1/7/2013	13	0	Reg	1.00	\$106,923	\$23,630
FR0	2017	1000	1055	F	Safety and Occupational Health	Getter, Regina W	11/6/1989	12	8	Reg	1.00	\$85,626	\$18,923
FR0	2017	1000	1060	F	Attorney Advisor	Murrock, Kristin E	7/24/2016	12	1	Reg	1.00	\$79,810	\$17,638
FR0	2017	1000	1060	F	General Counsel	Kumar, Rashee Raj	8/21/2016	1	0	Reg	1.00	\$128,400	\$28,376
FR0	2017	1000	1060	F	Paralegal Specialist	Hall, Shannon P	4/2/2017	11	1	Term	1.00	\$56,852	\$12,564
FR0	2017	1000	1060	V	STAFF ASSISTANT		7/10/2017	9	0	Term	1.00	\$47,185	\$10,428
FR0	2017	1000	1085	F	Public Information Officer	Beamon, LaShon S	3/20/2016	14	7	Reg	1.00	\$114,199	\$25,238
FR0	2017	1000	1090	F	Administrative Officer	McClaine, Cherry Marsha	4/11/1994	11	6	Reg	1.00	\$65,987	\$14,583
FR0	2017	1000	1090	F	Chief Operating Officer	Chen, Yi-Ru	11/22/2004	16	0	Reg	1.00	\$171,849	\$37,979
FR0	2017	1000	1090	F	Deputy Director	Graham, Brittany H	3/25/2013	15	0	Reg	1.00	\$152,213	\$33,639
FR0	2017	1000	1090	F	Dir, Dept of Forensic Sciences	Smith, Jennifer Ann Lindsey	7/20/2015	E5	0	Term	1.00	\$221,959	\$49,053
FR0	2017	1000	1090	F	Executive Assistant	Thomas, Herbert B.	10/1/2012	13	7	Reg	1.00	\$96,632	\$21,356
FR0	2017	1000	1090	F	Management and Program Analyst	Mccarroll, Matthew	5/15/2016	12	4	Term	1.00	\$76,894	\$16,994
FR0	2017	1000	1090	F	Management and Program Analyst	Teran, Luis A	1/27/2014	12	5	Term	1.00	\$79,077	\$17,476
FR0	2017	1000	1090	F	Operations Program Manager	McMullen, Patricia R	9/18/2016	13	0	Reg	1.00	\$86,660	\$19,152
FR0	2017	1000	1090	F	Program Analyst	Burke, Curtis	11/30/2015	11	5	Term	1.00	\$64,160	\$14,179
FR0	2017	1000	1090	F	Quality Assurance Specialist	Beklemis, Elyse	6/13/2016	13	10	Term	1.00	\$104,423	\$23,077
FR0	2017	1000	1090	F	Quality Assurance Specialist	Beyer, Jessica	10/19/2015	13	5	Reg	1.00	\$91,438	\$20,208
FR0	2017	1000	1090	F	STAFF ASSISTANT	Draughn, Derrick	3/6/2016	9	2	Term	1.00	\$48,693	\$10,761
FR0	2017	1000	1090	V	Management & Program Analyst		1/23/2017	13	0	Reg	1.00	\$81,050	\$17,912
FR0	2017	1000	1090	V	Resource Allocation Officer		4/3/2017	12	0	Reg	1.00	\$90,428	\$19,985
FR0	2017	2000	2010	F	Laboratory Director	Wiggins, Karen A	11/29/2015	15	0	Reg	1.00	\$152,213	\$33,639
FR0	2017	2000	2010	F	Quality Assurance Specialist	Maliky, Abdel G	1/10/2016	13	3	Reg	1.00	\$86,244	\$19,060
FR0	2017	2000	2010	V	STAFF ASSISTANT	Nergis Zafar-Qureshi	2/6/2017	9	0	Reg	1.00	\$47,185	\$10,428
FR0	2017	2000	2020	F	CLERICAL ASSISTANT	Flemmings, Jessica V	11/22/1987	6	10	Reg	1.00	\$50,089	\$11,070
FR0	2017	2000	2020	F	FINGERPRINT SPECIALIST	Sensabaugh, Roslyn D	10/22/1989	12	10	Reg	1.00	\$97,340	\$21,512
FR0	2017	2000	2020	F	Forensic Intelligence Analyst	Middleton, Shawntia D	4/2/2017	9	5	Term	1.00	\$53,217	\$11,761

FR0	2017	2000	2020	F	Forensic Science Technician (C	Enad,Jonah	9/6/2016	9	4	Term	1.00	\$55,929	\$12,360
FR0	2017	2000	2020	F	Forensic Science Technician (F	Drennen,Julia B	12/1/2014	9	3	Reg	1.00	\$54,299	\$12,000
FR0	2017	2000	2020	F	Forensic Science Technician (F	Giles,Natalie	6/29/2015	9	2	Reg	1.00	\$52,669	\$11,640
FR0	2017	2000	2020	F	Forensic Science Technician (F	Ruiz-Reyes,Jakeline	5/21/2012	9	3	Reg	1.00	\$54,299	\$12,000
FR0	2017	2000	2020	F	Forensic Science Technician (F	Talley, Terri	6/2/2014	9	2	Reg	1.00	\$52,669	\$11,640
FR0	2017	2000	2020	F	Forensic Scientist	Rachael,Ashley E.	11/3/2014	11	4	Reg	1.00	\$67,419	\$14,900
FR0	2017	2000	2020	F	Forensic Scientist (Digital Ev	Hahn,Brianna	2/9/2015	11	1	Reg	1.00	\$56,852	\$12,564
FR0	2017	2000	2020	F	Forensic Scientist (Digital Ev	Kasumba Muhangi,Akil	2/23/2015	11	1	Reg	1.00	\$56,852	\$12,564
FR0	2017	2000	2020	F	Forensic Scientist (DNA)	Perez, Yoelia	9/4/2016	9	3	Term	1.00	\$54,299	\$12,000
FR0	2017	2000	2020	F	Forensic Scientist (Fingerprin	Glover,Diane Downing	12/25/1994	12	10	Reg	1.00	\$97,340	\$21,512
FR0	2017	2000	2020	F	Forensic Scientist (Fingerprin	Graves,Gloria V	9/4/2016	13	7	Reg	1.00	\$104,523	\$23,100
FR0	2017	2000	2020	F	Forensic Scientist (Fingerprin	Harriid,Rosa	11/2/2015	12	6	Reg	1.00	\$87,892	\$19,424
FR0	2017	2000	2020	F	Forensic Scientist (Fingerprin	Lewis,Lisa R	10/13/1998	12	8	Reg	1.00	\$92,616	\$20,468
FR0	2017	2000	2020	F	Forensic Scientist (Fingerprin	Peters,Christina	11/2/2015	12	6	Term	1.00	\$87,892	\$19,424
FR0	2017	2000	2020	F	Forensic Scientist (Fingerprin	Rountree,Angelic	4/2/2017	12	1	Reg	1.00	\$76,082	\$16,814
FR0	2017	2000	2020	F	Forensic Scientist (Fingerprin	Wilkerson,Cynthia A	5/15/1995	12	3	Reg	1.00	\$80,806	\$17,858
FR0	2017	2000	2020	F	Forensic Scientist (Firearms &	Bailey,Laketa J	11/5/1990	9	8	Reg	1.00	\$66,066	\$14,601
FR0	2017	2000	2020	F	Forensic Scientist (Firearms &	Barrett,Daniel	11/8/2010	13	4	Reg	1.00	\$96,090	\$21,236
FR0	2017	2000	2020	F	Forensic Scientist (Firearms &	Elder,Cody Joseph	11/17/2014	11	5	Reg	1.00	\$69,395	\$15,336
FR0	2017	2000	2020	F	Forensic Scientist (Firearms &	North,Sarah	1/13/2014	11	5	Reg	1.00	\$69,395	\$15,336
FR0	2017	2000	2020	F	Forensic Scientist (II)	Ciacco,Samantha D.	2/10/2014	12	3	Term	1.00	\$80,806	\$17,858
FR0	2017	2000	2020	F	Forensic Scientist (II)	Ferragut,Julie Marie	9/23/2013	12	5	Reg	1.00	\$85,530	\$18,902
FR0	2017	2000	2020	F	Forensic Scientist (II)	Kashiwabara,Wendy	2/22/2016	12	1	Term	1.00	\$76,082	\$16,814
FR0	2017	2000	2020	F	Forensic Scientist (II)	Milligan,Stephen	3/7/2016	12	1	Term	1.00	\$76,082	\$16,814
FR0	2017	2000	2020	F	Forensic Scientist (II)	Parker,Hop	8/22/2016	12	1	Term	1.00	\$76,082	\$16,814
FR0	2017	2000	2020	F	Forensic Scientist I (DNA)	Feiter,Andrew	2/21/2016	11	1	Term	1.00	\$61,491	\$13,590
FR0	2017	2000	2020	F	Forensic Scientist I (DNA)	Hickey,Stephanie A	8/22/2016	11	2	Term	1.00	\$63,467	\$14,026
FR0	2017	2000	2020	F	Forensic Scientist I (DNA)	McNeil,Kamedra D	2/21/2016	11	1	Term	1.00	\$61,491	\$13,590
FR0	2017	2000	2020	F	Forensic Scientist II	Bustamante,Elizabeth A	1/12/2015	11	5	Reg	1.00	\$69,395	\$15,336
FR0	2017	2000	2020	F	Forensic Scientist III (DNA Ex	Himrod,Jennifer L	4/20/2015	13	4	Reg	1.00	\$96,090	\$21,236
FR0	2017	2000	2020	F	Forensic Scientist III (DNA Ex	Hopkinson,Krystyna H	9/6/2005	13	5	Reg	1.00	\$98,901	\$21,857
FR0	2017	2000	2020	F	Forensic Scientist III (DNA Ex	Johnson,Nikia C.	8/2/2004	13	6	Reg	1.00	\$101,712	\$22,478
FR0	2017	2000	2020	F	Forensic Scientist III (DNA Ex	Larry,Candice M	3/28/2005	13	6	Reg	1.00	\$101,712	\$22,478
FR0	2017	2000	2020	F	Forensic Scientist III (DNA Ex	Mills,Shana L	9/23/2013	13	2	Reg	1.00	\$90,468	\$19,993
FR0	2017	2000	2020	F	Forensic Scientist III (DNA Ex	Skillman,Jessica L	8/7/2006	13	8	Reg	1.00	\$107,334	\$23,721
FR0	2017	2000	2020	F	Forensic Scientist Manager (DN	Borchardt,Andrea	11/2/2015	14	0	Reg	1.00	\$129,433	\$28,605
FR0	2017	2000	2020	F	Forensic Scientist Supervisor	Beckman,Jessica Anne	7/29/2013	14	0	Reg	1.00	\$113,802	\$25,150
FR0	2017	2000	2020	F	Forensic Scientist Supervisor	Pope,Jonathan	8/21/2016	14	0	Reg	1.00	\$117,216	\$25,905
FR0	2017	2000	2020	F	Forensic Scientist Supervisor	Reedy,Paul L	7/13/2015	14	0	Reg	1.00	\$129,434	\$28,605
FR0	2017	2000	2020	F	Forensic Scientist Tech. Lead	Welts,Susan	10/19/2015	14	5	Reg	1.00	\$108,063	\$23,882
FR0	2017	2000	2020	F	Lead Forensic Scientist (Digit	Walraven,Tracy	4/17/2016	14	9	Reg	1.00	\$120,335	\$26,594
FR0	2017	2000	2020	F	Lead Forensic Scientist (DNA)	MacBean,Laura A	7/17/2007	14	6	Reg	1.00	\$111,131	\$24,560
FR0	2017	2000	2020	F	Lead Forensic Scientist (Finge	Evans,Barbara J	10/23/1989	14	5	Reg	1.00	\$108,063	\$23,882
FR0	2017	2000	2020	F	Lead Forensic Scientist (Frea	Christophe,Deion	4/2/2017	14	2	Reg	1.00	\$98,859	\$21,848
FR0	2017	2000	2020	V	Forensic Intelligence Analyst	Christine Mastrovito	2/19/2017	13	0	Term	1.00	\$81,050	\$17,912
FR0	2017	2000	2020	V	Forensic Science Technician (F		7/10/2017	9	0	Reg	1.00	\$51,039	\$11,280
FR0	2017	2000	2020	V	Forensic Science Technician (F	Emily Booth	2/21/2017	9	0	Reg	1.00	\$51,039	\$11,280
FR0	2017	2000	2020	V	Forensic Scientist (Digital Ev		1/9/2017	9	0	Reg	1.00	\$47,185	\$10,428

FR0	2017	2000	2020	V	Forensic Scientist (Fingerprint)	Benjamin Kagan-Guthrie NL	1/9/2017	11	0	Reg	1.00	\$61,491	\$13,590
FR0	2017	2000	2020	V	Forensic Scientist (Fingerprint)		1/23/2017	13	0	Term	1.00	\$87,657	\$19,372
FR0	2017	2000	2020	V	Forensic Scientist (Fingerprint)		4/3/2017	13	0	Term	2.00	\$175,314	\$38,744
FR0	2017	2000	2020	V	Forensic Scientist (Firearms & Firearms &)		2/6/2017	13	0	Term	1.00	\$87,657	\$19,372
FR0	2017	2000	2020	V	Forensic Scientist (Firearms & Firearms &)		4/3/2017	13	0	Term	1.00	\$87,657	\$19,372
FR0	2017	2000	2020	V	Forensic Scientist (Firearms & Firearms &)		3/6/2017	13	0	Term	1.00	\$87,657	\$19,372
FR0	2017	2000	2020	V	STAFF ASSISTANT		3/31/2017	9	0	Temp	0.25	\$47,185	\$10,428
FR0	2017	2000	2020	V	Forensic Intelligence Manager		2/20/2017	14	0	Term	1.00	\$119,591	\$26,430
FR0	2017	3000	3010	F	Clerical Assistant (OA)	Smith, Dorothy L	4/9/2012	7	5	Reg	1.00	\$48,122	\$10,635
FR0	2017	3000	3010	F	Laboratory Support Repairer	Robinson, Rickey C	7/7/2008	13	10	Reg	1.00	\$79,206	\$17,505
FR0	2017	3000	3010	F	Public Health Laboratory Direc	Tran, Anthony	9/19/2016	15	0	Reg	1.00	\$152,213	\$33,639
FR0	2017	3000	3010	F	Quality Assurance Specialist	Akanegbu, Carol S	8/1/2005	13	5	Reg	1.00	\$91,438	\$20,208
FR0	2017	3000	3010	F	Special Assistant	Harmon, Kimary	11/10/2008	12	0	Reg	1.00	\$76,894	\$16,994
FR0	2017	3000	3010	V	STAFF ASSISTANT		4/3/2017	9	0	Term	1.00	\$47,185	\$10,428
FR0	2017	3000	3020	F	Chemist	Jackson, Olin T	4/2/2017	12	2	Reg	1.00	\$78,444	\$17,336
FR0	2017	3000	3020	F	Chemist	Taylor, Glen E	8/26/2002	12	3	Reg	1.00	\$80,806	\$17,858
FR0	2017	3000	3020	F	Lead Chemist	Jones, Brandon	7/11/2016	13	1	Reg	1.00	\$87,657	\$19,372
FR0	2017	3000	3020	F	Medical Technologist	Blackwell, Reginald G	9/18/2006	11	6	Reg	1.00	\$79,265	\$17,518
FR0	2017	3000	3020	F	Medical Technologist	Bowden, Rakeiya	11/13/2016	11	3	Reg	1.00	\$73,346	\$16,209
FR0	2017	3000	3020	F	Medical Technologist	Merid, Sosina	3/17/2008	11	6	Reg	1.00	\$79,265	\$17,518
FR0	2017	3000	3020	F	Medical Technologist	Weeden, Cleveland N	1/5/1982	12	9	Reg	1.00	\$87,809	\$19,406
FR0	2017	3000	3020	F	Supervisory Chemist	Short, Luke C	1/7/2013	13	0	Reg	1.00	\$121,323	\$26,812
FR0	2017	3000	3020	F	Supervisory Microbiologist	Kan, Hong Yuan	2/24/2003	13	0	Reg	1.00	\$109,154	\$24,123
FR0	2017	3000	3020	V	Forensic Scientist Supervisor		4/3/2017	14	0	Reg	1.00	\$119,591	\$26,430
FR0	2017	3000	3020	V	Forensic Scientist Supervisor		5/15/2017	14	0	Reg	1.00	\$119,591	\$26,430
FR0	2017	3000	3020	V	MEDICAL TECHNICIANOLOGIST	NL	3/31/2017	9	1	Reg	1.00	\$57,556	\$12,720
FR0	2017	3000	3020	V	Medical Technologist		3/7/2017	9	0	Reg	1.00	\$57,556	\$12,720
FR0	2017	3000	3020	V	Medical Technologist		2/20/2017	11	0	Term	2.00	\$138,800	\$30,675
FR0	2017	3000	3020	V	Medical Technologist		2/20/2017	12	0	Term	1.00	\$83,166	\$18,380
FR0	2017	3000	3020	V	Microbiologist (Virology)		4/3/2017	12	0	Reg	1.00	\$70,345	\$15,546
FR0	2017	3000	3020	V	Supervisory Chemist		4/3/2017	14	0	Reg	1.00	\$119,591	\$26,430
FR0	2017	4000	4010	F	Associate Director, Crime Scen	Kelly, Troy	1/11/2016	15	0	Reg	1.00	\$152,213	\$33,639
FR0	2017	4000	4010	F	Forensic Science Technician (C	Tarte, Melissa	4/2/2017	9	3	Term	1.00	\$54,299	\$12,000
FR0	2017	4000	4010	F	Forensic Scientist (Evidence C	Mastrovito, Christine D.	2/17/2009	12	4	Reg	1.00	\$83,168	\$18,380
FR0	2017	4000	4010	F	STAFF ASSISTANT	Fu, Shih-Ching	4/3/2016	9	1	Term	1.00	\$47,185	\$10,428
FR0	2017	4000	4020	F	Central Evidence Specialist	Buczek, Jillian	12/28/2015	9	2	Term	1.00	\$52,669	\$11,640
FR0	2017	4000	4020	F	Central Evidence Specialist	BUTLER, EBONY M	3/20/2016	9	2	Term	1.00	\$52,669	\$11,640
FR0	2017	4000	4020	F	Central Evidence Specialist	Falodun, Leonard	4/2/2017	9	1	Term	1.00	\$51,039	\$11,280
FR0	2017	4000	4020	F	Central Evidence Specialist	Forish, Johanna	7/25/2016	9	1	Term	1.00	\$51,039	\$11,280
FR0	2017	4000	4020	F	Central Evidence Specialist	McCraw, Richard	8/22/2016	9	1	Term	1.00	\$51,039	\$11,280
FR0	2017	4000	4020	F	Central Evidence Specialist	McDowney, LaToya	12/28/2015	9	3	Reg	1.00	\$54,299	\$12,000
FR0	2017	4000	4020	F	Central Evidence Specialist	Parker, Darrell L	2/19/1997	9	10	Reg	1.00	\$65,709	\$14,522
FR0	2017	4000	4020	F	Central Evidence Specialist	Weaver, Troy E.	7/25/2016	9	4	Term	1.00	\$55,929	\$12,360
FR0	2017	4000	4020	F	Central Evidence Specialist	White, Lauren K	12/13/2015	9	3	Reg	1.00	\$54,299	\$12,000
FR0	2017	4000	4020	F	Central Evidence Specialist	Whittington, Sheila	3/9/1994	9	10	Reg	1.00	\$65,709	\$14,522
FR0	2017	4000	4020	F	Central Evidence Specialist	Younger, Nakisha J	3/20/2016	9	2	Term	1.00	\$52,669	\$11,640
FR0	2017	4000	4020	F	Central Evidence Unit Supervis	Pettus, Natasha D	9/18/1995	13	0	Reg	1.00	\$101,077	\$22,338
FR0	2017	4000	4020	F	Central Evidence Unit Supervis	Sobilo, Kelly	9/8/2014	13	0	Reg	1.00	\$101,077	\$22,338

FR0	2017	4000	4020	F	Crime Scene Analyst	Shymansky Jr, Edward L	9/6/2016	13	1	Term	1.00	\$87,657	\$19,372
FR0	2017	4000	4020	F	Crime Scene Sciences Supervisor	Greenwalt, Grant L	5/29/2016	14	0	Reg	1.00	\$131,077	\$28,968
FR0	2017	4000	4020	F	Fleet and Logistics Manager	Starnier, Joseph	2/21/2016	13	0	Term	1.00	\$101,332	\$22,394
FR0	2017	4000	4020	F	Fleet Services Coordinator	Heard, Trevor	4/2/2017	11	4	Term	1.00	\$67,419	\$14,900
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scene)	Assayag, Raquel	6/16/2014	11	1	Reg	1.00	\$61,491	\$13,590
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scene)	Ayala, Guadalupe	12/11/2016	9	1	Term	1.00	\$51,039	\$11,280
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scene)	Barnes, Takarah	12/11/2016	9	1	Term	1.00	\$51,039	\$11,280
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scene)	Bischof, Samantha D	9/9/2013	11	2	Reg	1.00	\$63,467	\$14,026
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scene)	Bleach, Carena K.	8/26/2013	11	2	Reg	1.00	\$63,467	\$14,026
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scene)	Bohme, Victoria	12/11/2016	9	1	Term	1.00	\$51,039	\$11,280
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scene)	Botteicher, Ashley	3/7/2016	9	1	Term	1.00	\$51,039	\$11,280
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scene)	Brokaw, Barry	3/7/2016	9	8	Term	1.00	\$62,449	\$13,801
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scene)	Cheaver, Erika	3/7/2016	9	1	Term	1.00	\$51,039	\$11,280
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scene)	Elensky, Rebecca	4/3/2016	9	3	Term	1.00	\$54,299	\$12,000
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scene)	Gervasoni, Melissa	12/11/2016	9	1	Term	1.00	\$51,039	\$11,280
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scene)	Goolsarran, Nandani D	10/18/2015	12	1	Reg	1.00	\$76,082	\$16,814
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scene)	Halter, Michael	2/8/2016	12	1	Reg	1.00	\$76,082	\$16,814
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scene)	Harris, Laura	6/13/2016	12	1	Term	1.00	\$76,082	\$16,814
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scene)	Hartsock, Elyssa	7/10/2016	9	2	Term	1.00	\$52,669	\$11,640
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scene)	Hassberger, Laurel C.	8/25/2014	12	1	Reg	1.00	\$76,082	\$16,814
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scene)	Iorio, Ryan S	4/8/2013	12	1	Reg	1.00	\$76,082	\$16,814
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scene)	Jones, April	3/7/2016	11	1	Term	1.00	\$61,491	\$13,590
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scene)	Jordan, Diana M	5/6/2013	12	1	Reg	1.00	\$76,082	\$16,814
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scene)	Keisling, Matthew	4/2/2017	12	3	Term	1.00	\$80,806	\$17,858
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scene)	Langford, Rodney J	4/2/2017	12	3	Term	1.00	\$80,806	\$17,858
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scene)	Leach, Samantha M.	9/23/2013	11	2	Reg	1.00	\$63,467	\$14,026
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scene)	Luber, Erin	5/6/2013	11	4	Reg	1.00	\$67,419	\$14,900
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scene)	Mendez, Amanda	9/19/2016	12	3	Term	1.00	\$80,806	\$17,858
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scene)	Mentore, Kaywe	9/9/2013	12	1	Reg	1.00	\$76,082	\$16,814
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scene)	Miller, Brianna	3/7/2016	9	1	Term	1.00	\$51,039	\$11,280
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scene)	Miller, Doshelle	3/7/2016	9	1	Term	1.00	\$51,039	\$11,280
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scene)	Olander, Cody	4/18/2016	11	4	Term	1.00	\$67,419	\$14,900
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scene)	Palmer, Catryna L.	4/2/2017	12	1	Term	1.00	\$76,082	\$16,814
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scene)	Roberts, Myeshia	8/26/2013	11	2	Reg	1.00	\$63,467	\$14,026
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scene)	Rojas, Janice	12/11/2016	9	1	Term	1.00	\$51,039	\$11,280
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scene)	Roundtree, Stacy LaShea	7/11/2016	12	2	Reg	1.00	\$78,444	\$17,336
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scene)	Ryan, DeAnna Marie	5/6/2013	12	1	Reg	1.00	\$76,082	\$16,814
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scene)	Schmidt, Gillian	3/7/2016	9	1	Term	1.00	\$51,039	\$11,280
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scene)	Schuster, Rosemarie	12/11/2016	9	1	Term	1.00	\$51,039	\$11,280
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scene)	Thompson, Imani M.	12/11/2016	9	1	Term	1.00	\$51,039	\$11,280
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scene)	Vann, Danielle	3/21/2016	11	1	Term	1.00	\$61,491	\$13,590
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scene)	Williams, Stephanie Frances	9/23/2013	11	2	Reg	1.00	\$63,467	\$14,026
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scene)	Wilson, Reginald	12/11/2016	9	1	Term	1.00	\$51,039	\$11,280
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scene)	Yandura, Danielle	3/6/2016	9	8	Term	1.00	\$62,449	\$13,801
FR0	2017	4000	4020	F	Forensic Scientist II	Gerrald, Brittany J.	3/20/2016	11	3	Term	1.00	\$65,443	\$14,463
FR0	2017	4000	4020	F	Forensic Scientist II	Sylvester, Ninotchka E	8/3/2009	11	3	Reg	1.00	\$65,443	\$14,463
FR0	2017	4000	4020	F	Forensic Scientist III	Beaven, Mary	5/31/2016	13	2	Term	1.00	\$90,468	\$19,993
FR0	2017	4000	4020	F	Forensic Scientist III	Buszka, Jeffrey M	4/2/2017	13	1	Term	1.00	\$87,657	\$19,372

FR0	2017	4000	4020	F	Forensic Scientist III	Hilsmeyer, Sara	6/13/2016	13	1	Term	1.00	\$87,657	\$19,372
FR0	2017	4000	4020	F	Forensic Scientist III	Parker, Michael	4/2/2017	13	2	Term	1.00	\$90,468	\$19,993
FR0	2017	4000	4020	F	Forensic Scientist III	Wise, Edward R	9/19/2016	13	2	Term	1.00	\$90,468	\$19,993
FR0	2017	4000	4020	F	Forensic Scientist Shift Super	Allie, John C	12/11/2016	13	0	Reg	1.00	\$90,000	\$19,890
FR0	2017	4000	4020	F	Forensic Scientist Shift Super	Clements, Kimberly	2/10/2014	13	0	Reg	1.00	\$97,850	\$21,625
FR0	2017	4000	4020	F	Forensic Scientist Shift Super	Price, Erin M	3/6/2016	13	0	Term	1.00	\$86,660	\$19,152
FR0	2017	4000	4020	F	Forensic Scientist Shift Super	Reitnauer, Andrew	12/11/2016	13	0	Term	1.00	\$95,000	\$20,995
FR0	2017	4000	4020	F	Forensic Scientist Shift Super	Stone, Kristie L	11/29/2015	13	0	Term	1.00	\$86,660	\$19,152
FR0	2017	4000	4020	F	Forensic Scientist Shift Super	Vila, Ignacio	2/8/2016	13	0	Term	1.00	\$86,660	\$19,152
FR0	2017	4000	4020	F	OFFICE AUTOMATION ASSISTANT	Everett, Kimberly M	1/25/1993	5	10	Reg	1.00	\$45,195	\$9,988
FR0	2017	4000	4020	F	Training and Development Speci	Fried, Jonathan	2/21/2016	13	2	Term	1.00	\$83,647	\$18,486
FR0	2017	4000	4020	V	Central Evidence Specialist		2/6/2017	9	0	Reg	1.00	\$51,039	\$11,280
FR0	2017	4000	4020	V	CLERICAL ASSISTANT		3/7/2017	7	0	Reg	1.00	\$42,250	\$9,337
FR0	2017	4000	4020	V	Forensic Scientist (Crime Scen		2/6/2017	11	0	Term	4.00	\$245,964	\$54,358
FR0	2017	4000	4020	V	Forensic Scientist (Crime Scen		2/6/2017	12	0	Term	2.00	\$152,164	\$33,628
FR0	2017	4000	4020	V	Forensic Scientist (Crime Scen		2/23/2017	9	0	Reg	1.00	\$51,039	\$11,280
FR0	2017	4000	4020	V	Forensic Scientist (Crime Scen		2/23/2017	12	0	Reg	1.00	\$76,082	\$16,814
FR0	2017	4000	4020	V	Forensic Scientist (Crime Scen		3/7/2017	11	0	Reg	1.00	\$61,491	\$13,590
FR0	2017	4000	4020	V	Forensic Scientist (Crime Scen	NL	3/31/2017	11	0	Reg	1.00	\$61,491	\$13,590
FR0	2017	4000	4020	V	Forensic Scientist (Crime Scen	Tanesha Jones	2/6/2017	12	0	Term	1.00	\$76,082	\$16,814
FR0	2017	4000	4020	V	Forensic Scientist (Crime Scen	Nathaniel Covington	6/12/2017	12	0	Term	1.00	\$76,082	\$16,814
FR0	2017	4000	4020	V	Forensic Scientist III		2/6/2017	13	0	Term	4.00	\$350,628	\$77,489
FR0	2017	4000	4020	V	Forensic Scientist III		2/23/2017	13	0	Term	1.00	\$87,657	\$19,372
FR0	2017	4000	4020	V	Forensic Scientist III	NL	3/31/2017	13	0	Reg	2.00	\$175,314	\$38,744
FR0	2017	4000	4020	V	Forensic Scientist Shift Super	Shane Everett	4/3/2017	13	0	Term	1.00	\$87,657	\$19,372
FR0	2017	4000	4020	V	Forensic Scientist Shift Super		3/7/2017	13	0	Term	2.00	\$207,984	\$45,964
FR0	2017	2030	2030	F	Forensic Scientist II (DNA)	Curtis, Daniel Sterling	10/19/2015	12	3	Reg	1.00	\$80,806	\$17,858
Grand Total											221.25	\$17,489,438	\$3,865,166

**PUBLIC SAFETY AND JUSTICE AGENCY
DEPARTMENT OF FORENSIC SCIENCES (FRO)
FY 2017 SCHEDULE A-FILLED POSITIONS**

Agency Code	Fiscal Year	Program Code	Activity Code	Filled, Vacant or Frozen	Position Title	Employee Name	Hire Date	Grade	Step	Reg/Temp/Term	FTE	Salary	Fringe	Length of Service
FR0	2017	1000	1010	F	Management Liaison Spec	Butler, Carla	12/8/1986	13	6	Reg	1.00	\$94,035	\$20,782	
FR0	2017	1000	1010	F	Management Liaison Specialist	Perry, Eileen U	9/4/2016	9	4	Term	1.00	\$51,709	\$11,428	
FR0	2017	1000	1015	F	STAFF ASSISTANT	Jackson, Lavonia	7/25/2016	9	9	Term	1.00	\$59,249	\$13,094	
FR0	2017	1000	1015	F	Training Coordinator	Gueye, Aida	3/20/2016	11	1	Reg	1.00	\$56,852	\$12,564	
FR0	2017	1000	1040	F	INFO. TECH. SPECIALIST	Silva, Mareena	4/7/2014	11	3	Reg	1.00	\$60,506	\$13,372	
FR0	2017	1000	1040	F	Information Technology Special	Johnson, Renee Gordon	7/5/1990	12	10	Reg	1.00	\$89,992	\$19,888	
FR0	2017	1000	1040	F	Information Technology Special	Salbukou, Uladzimir	4/2/2017	13	1	Reg	1.00	\$81,050	\$17,912	
FR0	2017	1000	1040	F	IT SPECIALIST	Reedy, Jacqueline	7/27/2015	12	2	Reg	1.00	\$72,528	\$16,029	
FR0	2017	1000	1040	F	IT Specialist (System Analysis	Jackson, James R	12/10/1977	13	8	Reg	1.00	\$99,229	\$21,930	
FR0	2017	1000	1040	F	Supervisory IT Specialist	Lowry, Brook Alan	7/24/2016	14	0	Reg	1.00	\$103,000	\$22,763	
FR0	2017	1000	1055	F	Safety & Occup. Hlth. Manager	Grier, Patricia A.	1/7/2013	13	0	Reg	1.00	\$106,923	\$23,630	
FR0	2017	1000	1055	F	Safety and Occupational Health	Geter, Regina W	11/6/1989	12	8	Reg	1.00	\$85,626	\$18,923	
FR0	2017	1000	1060	F	Attorney Advisor	Murrock, Kristin E	7/24/2016	12	1	Reg	1.00	\$79,810	\$17,638	
FR0	2017	1000	1060	F	General Counsel	Kumar, Rashee Raj	8/21/2016	1	0	Reg	1.00	\$128,400	\$28,376	
FR0	2017	1000	1060	F	Paralegal Specialist	Hall, Shannon P	4/2/2017	11	1	Term	1.00	\$56,852	\$12,564	
FR0	2017	1000	1085	F	Public Information Officer	Beamon, LaShon S	3/20/2016	14	7	Reg	1.00	\$114,199	\$25,238	
FR0	2017	1000	1090	F	Administrative Officer	McClaine, Cherry Marsha	4/11/1994	11	6	Reg	1.00	\$65,987	\$14,583	
FR0	2017	1000	1090	F	Chief Operating Officer	Chen, Yi-Ru	11/22/2004	16	0	Reg	1.00	\$171,849	\$37,979	
FR0	2017	1000	1090	F	Deputy Director	Graham, Brittany H	3/25/2013	15	0	Reg	1.00	\$152,213	\$33,639	
FR0	2017	1000	1090	F	Dir, Dept of Forensic Sciences	Smith, Jenifer Ann Lindsey	7/20/2015	E5	0	Term	1.00	\$221,959	\$49,053	
FR0	2017	1000	1090	F	Executive Assistant	Thomas, Herbert B.	10/1/2012	13	7	Reg	1.00	\$96,632	\$21,356	
FR0	2017	1000	1090	F	Management and Program Analyst	Mccarroll, Matthew	5/15/2016	12	4	Term	1.00	\$76,894	\$16,994	
FR0	2017	1000	1090	F	Operations Program Manager	Teran, Luis A	1/27/2014	12	5	Term	1.00	\$79,077	\$17,476	
FR0	2017	1000	1090	F	Program Analyst	McMullen, Patricia R	9/18/2016	13	0	Reg	1.00	\$86,660	\$19,152	
FR0	2017	1000	1090	F	Quality Assurance Specialist	Burke, Curtis	11/30/2015	11	5	Term	1.00	\$64,160	\$14,179	
FR0	2017	1000	1090	F	Quality Assurance Specialist	Beklemis, Elyse	6/13/2016	13	10	Term	1.00	\$104,423	\$23,077	
FR0	2017	1000	1090	F	STAFF ASSISTANT	Beyer, Jessica	10/19/2015	13	5	Reg	1.00	\$91,438	\$20,208	
FR0	2017	2000	2010	F	Laboratory Director	Draughtn, Derrick	3/6/2016	9	2	Term	1.00	\$48,693	\$10,761	
FR0	2017	2000	2010	F	Quality Assurance Specialist	Wiggins, Karen A	11/29/2015	15	0	Reg	1.00	\$152,213	\$33,639	
FR0	2017	2000	2020	F	CLERICAL ASSISTANT	Mallik, Abdel G	1/10/2016	13	3	Reg	1.00	\$86,244	\$19,060	
FR0	2017	2000	2020	F	FINGERPRINT SPECIALIST	Flemmings, Jessica V	11/22/1987	6	10	Reg	1.00	\$50,089	\$11,070	
FR0	2017	2000	2020	F	Forensic Intelligence Analyst	Sensabaugh, Roslyn D	10/22/1989	12	10	Reg	1.00	\$97,340	\$21,512	
FR0	2017	2000	2020	F	Forensic Science Technician (C	Middleton, Shawntia D	4/2/2017	9	5	Term	1.00	\$53,217	\$11,761	
FR0	2017	2000	2020	F	Forensic Science Technician (F	Enad, Jonah	9/6/2016	9	4	Term	1.00	\$55,929	\$12,360	
FR0	2017	2000	2020	F	Forensic Science Technician (F	Drennen, Julia B	12/1/2014	9	3	Reg	1.00	\$54,299	\$12,000	
FR0	2017	2000	2020	F	Forensic Science Technician (F	Giles, Natalie	6/29/2015	9	2	Reg	1.00	\$52,669	\$11,640	
FR0	2017	2000	2020	F	Forensic Science Technician (F	Ruiz-Reyes, Jakeline	5/21/2012	9	3	Reg	1.00	\$54,299	\$12,000	
FR0	2017	2000	2020	F	Forensic Scientist	Talley, Terri	6/2/2014	9	2	Reg	1.00	\$52,669	\$11,640	
FR0	2017	2000	2020	F	Forensic Scientist (Digital Ev	Rachael, Ashley E.	11/3/2014	11	4	Reg	1.00	\$67,419	\$14,900	
FR0	2017	2000	2020	F	Forensic Scientist (Digital Ev	Hahn, Brianna	2/9/2015	11	1	Reg	1.00	\$56,852	\$12,564	
FR0	2017	2000	2020	F	Forensic Scientist (DNA)	Kasumba Muhandji, Akil	2/23/2015	11	1	Reg	1.00	\$56,852	\$12,564	
FR0	2017	2000	2020	F	Forensic Scientist (Fingerprin	Perez, Yoelia	9/4/2016	9	3	Term	1.00	\$54,299	\$12,000	
FR0	2017	2000	2020	F	Forensic Scientist (Fingerprin	Glover, Diane Downing	12/25/1994	12	10	Reg	1.00	\$97,340	\$21,512	
FR0	2017	2000	2020	F	Forensic Scientist (Fingerprin	Graves, Gloria V	9/4/2016	13	7	Reg	1.00	\$104,523	\$23,100	
FR0	2017	2000	2020	F	Forensic Scientist (Fingerprin	Harrid, Rosa	11/2/2015	12	6	Reg	1.00	\$87,892	\$19,424	

FR0	2017	2000	2020	F	Forensic Scientist (Fingerprin	Lewis, Lisa R	10/13/1998	12	8	Reg	1.00	\$92,616	\$20,468
FR0	2017	2000	2020	F	Forensic Scientist (Fingerprin	Peters, Christina	11/2/2015	12	6	Term	1.00	\$87,892	\$19,424
FR0	2017	2000	2020	F	Forensic Scientist (Fingerprin	Rountree, Angelic	4/2/2017	12	1	Reg	1.00	\$76,082	\$16,814
FR0	2017	2000	2020	F	Forensic Scientist (Fingerprin	Wilkerson, Cynthia A	5/15/1995	12	3	Reg	1.00	\$80,806	\$17,858
FR0	2017	2000	2020	F	Forensic Scientist (Firearms &	Bailey, Laketa J	11/5/1990	9	8	Reg	1.00	\$66,066	\$14,601
FR0	2017	2000	2020	F	Forensic Scientist (Firearms &	Barrett, Daniel	11/8/2010	13	4	Reg	1.00	\$96,090	\$21,236
FR0	2017	2000	2020	F	Forensic Scientist (Firearms &	Elder, Cody Joseph	11/17/2014	11	5	Reg	1.00	\$69,395	\$15,336
FR0	2017	2000	2020	F	Forensic Scientist (Firearms &	North, Sarah	1/13/2014	11	5	Reg	1.00	\$69,395	\$15,336
FR0	2017	2000	2020	F	Forensic Scientist (II)	Ciacco, Samantha D.	2/10/2014	12	3	Term	1.00	\$80,806	\$17,858
FR0	2017	2000	2020	F	Forensic Scientist (II)	Ferragut, Julie Marie	9/23/2013	12	5	Reg	1.00	\$85,530	\$18,902
FR0	2017	2000	2020	F	Forensic Scientist (II)	Kashiwabara, Wendy	2/22/2016	12	1	Term	1.00	\$76,082	\$16,814
FR0	2017	2000	2020	F	Forensic Scientist (II)	Milligan, Stephen	3/7/2016	12	1	Term	1.00	\$76,082	\$16,814
FR0	2017	2000	2020	F	Forensic Scientist (II)	Parker, Hope	8/22/2016	12	1	Term	1.00	\$76,082	\$16,814
FR0	2017	2000	2020	F	Forensic Scientist I (DNA)	Feter, Andrew	2/21/2016	11	1	Term	1.00	\$61,491	\$13,590
FR0	2017	2000	2020	F	Forensic Scientist I (DNA)	Hickey, Stephanie A	8/22/2016	11	2	Term	1.00	\$63,467	\$14,026
FR0	2017	2000	2020	F	Forensic Scientist I (DNA)	McNeil, Kamedra D	2/21/2016	11	1	Term	1.00	\$61,491	\$13,590
FR0	2017	2000	2020	F	Forensic Scientist II	Bustamante, Elizabeth A	1/12/2015	11	5	Reg	1.00	\$69,395	\$15,336
FR0	2017	2000	2020	F	Forensic Scientist III (DNA Ex	Himrod, Jennifer L	4/20/2015	13	4	Reg	1.00	\$96,090	\$21,236
FR0	2017	2000	2020	F	Forensic Scientist III (DNA Ex	Hopkinson, Krystyna H	9/6/2005	13	5	Reg	1.00	\$98,901	\$21,857
FR0	2017	2000	2020	F	Forensic Scientist III (DNA Ex	Johnson, Nikia C.	8/2/2004	13	6	Reg	1.00	\$101,712	\$22,478
FR0	2017	2000	2020	F	Forensic Scientist III (DNA Ex	Larry, Candice M	3/28/2005	13	6	Reg	1.00	\$101,712	\$22,478
FR0	2017	2000	2020	F	Forensic Scientist III (DNA Ex	Mills, Shana L	9/23/2013	13	2	Reg	1.00	\$90,468	\$19,993
FR0	2017	2000	2020	F	Forensic Scientist III (DNA Ex	Skillman, Jessica L	8/7/2006	13	8	Reg	1.00	\$107,334	\$23,721
FR0	2017	2000	2020	F	Forensic Scientist Manager (DN	Borchardt, Andrea	11/2/2015	14	0	Reg	1.00	\$129,433	\$28,605
FR0	2017	2000	2020	F	Forensic Scientist Supervisor	Beckman, Jessica Anne	7/29/2013	14	0	Reg	1.00	\$113,802	\$25,150
FR0	2017	2000	2020	F	Forensic Scientist Supervisor	Pope, Jonathan	8/21/2016	14	0	Reg	1.00	\$117,216	\$25,905
FR0	2017	2000	2020	F	Forensic Scientist Supervisor	Reedy, Paul L	7/13/2015	14	0	Reg	1.00	\$129,434	\$28,605
FR0	2017	2000	2020	F	Forensic Scientist Tech. Lead	Welti, Susan	10/19/2015	14	5	Reg	1.00	\$108,063	\$23,882
FR0	2017	2000	2020	F	Lead Forensic Scientist (Digit	Walraven, Tracy	7/11/2016	14	9	Reg	1.00	\$120,335	\$26,594
FR0	2017	2000	2020	F	Lead Forensic Scientist (DNA)	MacBean, Laura A	4/17/2007	14	6	Reg	1.00	\$111,131	\$24,560
FR0	2017	2000	2020	F	Lead Forensic Scientist (Finge	Evans, Barbara J	10/23/1989	14	5	Reg	1.00	\$108,063	\$23,882
FR0	2017	2000	2020	F	Lead Forensic Scientist (Firea	Christophe, Deion	4/2/2017	14	2	Reg	1.00	\$98,859	\$21,848
FR0	2017	3000	3010	F	Clerical Assistant (OA)	Smith, Dorothy L	4/9/2012	7	5	Reg	1.00	\$48,122	\$10,635
FR0	2017	3000	3010	F	Laboratory Support Repairer	Robinson, Rickey C	7/7/2008	13	10	Reg	1.00	\$79,206	\$17,505
FR0	2017	3000	3010	F	Public Health Laboratory Direc	Tran, Anthony	9/19/2016	15	0	Reg	1.00	\$152,213	\$33,639
FR0	2017	3000	3010	F	Quality Assurance Specialist	Akanegbu, Carol S	8/1/2005	13	5	Reg	1.00	\$91,438	\$20,208
FR0	2017	3000	3020	F	Special Assistant	Harmon, Kimary	11/10/2008	12	0	Reg	1.00	\$76,894	\$16,994
FR0	2017	3000	3020	F	Chemist	Jackson, Olin T	4/2/2017	12	2	Reg	1.00	\$78,444	\$17,336
FR0	2017	3000	3020	F	Chemist	Taylor, Glen E	8/26/2002	12	3	Reg	1.00	\$80,806	\$17,858
FR0	2017	3000	3020	F	Lead Chemist	Jones, Brandon	7/11/2016	13	1	Reg	1.00	\$87,657	\$19,372
FR0	2017	3000	3020	F	Medical Technologist	Blackwell, Reginald G	9/18/2006	11	6	Reg	1.00	\$79,265	\$17,518
FR0	2017	3000	3020	F	Medical Technologist	Bowden, Rakeiya	11/13/2016	11	3	Reg	1.00	\$73,346	\$16,209
FR0	2017	3000	3020	F	Medical Technologist	Merid, Sosina	3/17/2008	11	6	Reg	1.00	\$79,265	\$17,518
FR0	2017	3000	3020	F	Medical Technologist	Weeden, Cleveland N	1/5/1982	12	9	Reg	1.00	\$87,809	\$19,406
FR0	2017	3000	3020	F	Supervisory Chemist	Short, Luke C	1/7/2013	13	0	Reg	1.00	\$121,323	\$26,812
FR0	2017	3000	3020	F	Supervisory Microbiologist	Kan, Hong Yuan	2/24/2003	13	0	Reg	1.00	\$109,154	\$24,123
FR0	2017	4000	4010	F	Associate Director, Crime Scen	Kelly, Troy	1/11/2016	15	0	Reg	1.00	\$152,213	\$33,639
FR0	2017	4000	4010	F	Forensic Science Technician (C	Tarte, Melissa	4/2/2017	9	3	Term	1.00	\$54,299	\$12,000
FR0	2017	4000	4010	F	Forensic Scientist (Evidence C	Mastrovito, Christine D.	2/17/2009	12	4	Reg	1.00	\$83,168	\$18,380
FR0	2017	4000	4010	F	STAFF ASSISTANT	Fu, Shih-Ching	4/3/2016	9	1	Term	1.00	\$47,185	\$10,428
FR0	2017	4000	4020	F	Central Evidence Specialist	Buczek, Jillian	12/28/2015	9	2	Term	1.00	\$52,669	\$11,640

FR0	2017	4000	4020	F	Central Evidence Specialist	BUTLER,EBONY M	3/20/2016	9	2	Term	1.00	\$52,669	\$11,640
FR0	2017	4000	4020	F	Central Evidence Specialist	Falodun,Leonard	4/2/2017	9	1	Term	1.00	\$51,039	\$11,280
FR0	2017	4000	4020	F	Central Evidence Specialist	Forish,Johanna	7/25/2016	9	1	Term	1.00	\$51,039	\$11,280
FR0	2017	4000	4020	F	Central Evidence Specialist	McCraw,Richard	8/22/2016	9	1	Term	1.00	\$51,039	\$11,280
FR0	2017	4000	4020	F	Central Evidence Specialist	McDowney,LaToya	12/28/2015	9	3	Reg	1.00	\$54,299	\$12,000
FR0	2017	4000	4020	F	Central Evidence Specialist	Parker,Darrell L	2/19/1997	9	10	Reg	1.00	\$65,709	\$14,522
FR0	2017	4000	4020	F	Central Evidence Specialist	Weaver,Troy E.	7/25/2016	9	4	Term	1.00	\$55,929	\$12,360
FR0	2017	4000	4020	F	Central Evidence Specialist	White,Lauren K	12/13/2015	9	3	Reg	1.00	\$54,299	\$12,000
FR0	2017	4000	4020	F	Central Evidence Specialist	Whittington,Sheila	3/9/1994	9	10	Reg	1.00	\$65,709	\$14,522
FR0	2017	4000	4020	F	Central Evidence Specialist	Younger,Nakisha J	3/20/2016	9	2	Term	1.00	\$52,669	\$11,640
FR0	2017	4000	4020	F	Central Evidence Unit Supervis	Pettus,Natasha D	9/18/1995	13	0	Reg	1.00	\$101,077	\$22,338
FR0	2017	4000	4020	F	Central Evidence Unit Supervis	Sobilo, Kelly	9/8/2014	13	0	Reg	1.00	\$101,077	\$22,338
FR0	2017	4000	4020	F	Crime Scene Analyst	Shymansky Jr.,Edward L	9/6/2016	13	1	Term	1.00	\$87,657	\$19,372
FR0	2017	4000	4020	F	Crime Scene Sciences Superviso	Greenwalt,Grant L	5/29/2016	14	0	Reg	1.00	\$131,077	\$28,968
FR0	2017	4000	4020	F	Fleet and Logistics Manager	Starner,Joseph	2/21/2016	13	0	Term	1.00	\$101,332	\$22,394
FR0	2017	4000	4020	F	Fleet Services Coordinator	Heard,Trevor	4/2/2017	11	4	Term	1.00	\$67,419	\$14,900
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scen	Assayag,Raquel	6/16/2014	11	1	Reg	1.00	\$61,491	\$13,590
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scen	Ayala,Guadalupe	12/11/2016	9	1	Term	1.00	\$51,039	\$11,280
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scen	Barnes,Takarah	12/11/2016	9	1	Term	1.00	\$51,039	\$11,280
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scen	Bischof,Samantha D	9/9/2013	11	2	Reg	1.00	\$63,467	\$14,026
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scen	Bleach,Carena K.	8/26/2013	11	2	Reg	1.00	\$63,467	\$14,026
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scen	Bohme,Victoria	12/11/2016	9	1	Term	1.00	\$51,039	\$11,280
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scen	Bottelcher,Ashley	3/7/2016	9	1	Term	1.00	\$51,039	\$11,280
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scen	Brokaw,Barry	3/7/2016	9	8	Term	1.00	\$62,449	\$13,801
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scen	Cheaver,Erika	3/7/2016	9	1	Term	1.00	\$51,039	\$11,280
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scen	Elensky,Rebecca	4/3/2016	9	3	Term	1.00	\$54,299	\$12,000
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scen	Gervasoni,Melissa	12/11/2016	9	1	Term	1.00	\$51,039	\$11,280
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scen	Goolsarran,Nandani D	10/18/2015	12	1	Reg	1.00	\$76,082	\$16,814
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scen	Halter,Michael	2/8/2016	12	1	Reg	1.00	\$76,082	\$16,814
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scen	Harris,Laura	6/13/2016	12	1	Term	1.00	\$76,082	\$16,814
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scen	Hartsock,Elyssa	7/10/2016	9	2	Term	1.00	\$52,669	\$11,640
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scen	Hassberger,Laurel C.	8/25/2014	12	1	Reg	1.00	\$76,082	\$16,814
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scen	Iorio,Ryan S	4/8/2013	12	1	Reg	1.00	\$76,082	\$16,814
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scen	Jones,April	3/7/2016	11	1	Term	1.00	\$61,491	\$13,590
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scen	Jordan,Diana M	5/6/2013	12	1	Reg	1.00	\$76,082	\$16,814
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scen	Keisling,Matthew	4/2/2017	12	3	Term	1.00	\$80,806	\$17,858
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scen	Langford,Rodney J	4/2/2017	12	3	Term	1.00	\$80,806	\$17,858
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scen	Leach,Samantha M.	9/23/2013	11	2	Reg	1.00	\$63,467	\$14,026
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scen	Luber,Erin	5/6/2013	11	4	Reg	1.00	\$67,419	\$14,900
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scen	Mendez,Amanda	9/19/2016	12	3	Term	1.00	\$80,806	\$17,858
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scen	Mentore,Kaywe	9/9/2013	12	1	Reg	1.00	\$76,082	\$16,814
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scen	Miller,Brianna	3/7/2016	9	1	Term	1.00	\$51,039	\$11,280
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scen	Miller,Doshelle	3/7/2016	9	1	Term	1.00	\$51,039	\$11,280
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scen	Olander,Cody	4/18/2016	11	4	Term	1.00	\$67,419	\$14,900
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scen	Palmer,Catryna L.	4/2/2017	12	1	Term	1.00	\$76,082	\$16,814
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scen	Roberts,Myeshia	8/26/2013	11	2	Reg	1.00	\$63,467	\$14,026
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scen	Rojas,Janice	12/11/2016	9	1	Term	1.00	\$51,039	\$11,280
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scen	Roundtree,Stacy LaShea	7/11/2005	12	2	Reg	1.00	\$78,444	\$17,336
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scen	Ryan,DeAnna Marie	5/6/2013	12	1	Reg	1.00	\$76,082	\$16,814
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scen	Schmidt,Gillian	3/7/2016	9	1	Term	1.00	\$51,039	\$11,280
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scen	Schuster,Rosemarie	12/11/2016	9	1	Term	1.00	\$51,039	\$11,280

FR0	2017	4000	4020	F	Forensic Scientist (Crime Scen	Thompson,Imani M.	12/11/2016	9	1	Term	1.00	\$51,039	\$11,280
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scen	Vann,Danielle	3/21/2016	11	1	Term	1.00	\$61,491	\$13,590
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scen	Williams,Stephanie Frances	9/23/2013	11	2	Reg	1.00	\$63,467	\$14,026
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scen	Wilson,Reginald	12/11/2016	9	1	Term	1.00	\$51,039	\$11,280
FR0	2017	4000	4020	F	Forensic Scientist (Crime Scen	Yandura,Danielle	3/6/2016	9	8	Term	1.00	\$62,449	\$13,801
FR0	2017	4000	4020	F	Forensic Scientist II	Gerrald,Brittany J.	3/20/2016	11	3	Term	1.00	\$65,443	\$14,463
FR0	2017	4000	4020	F	Forensic Scientist II	Sylvester,Ninotchka E	8/3/2009	11	3	Reg	1.00	\$65,443	\$14,463
FR0	2017	4000	4020	F	Forensic Scientist III	Beaven,Mary	5/31/2016	13	2	Term	1.00	\$90,468	\$19,993
FR0	2017	4000	4020	F	Forensic Scientist III	Buszka,Jeffrey M	4/2/2017	13	1	Term	1.00	\$87,657	\$19,372
FR0	2017	4000	4020	F	Forensic Scientist III	Hilsmeyer,Sara	6/13/2016	13	1	Term	1.00	\$87,657	\$19,372
FR0	2017	4000	4020	F	Forensic Scientist III	Parker,Michael	4/2/2017	13	2	Term	1.00	\$90,468	\$19,993
FR0	2017	4000	4020	F	Forensic Scientist III	Wise,Edward R	9/19/2016	13	2	Term	1.00	\$90,468	\$19,993
FR0	2017	4000	4020	F	Forensic Scientist Shift Super	Allie,John C	12/11/2016	13	0	Reg	1.00	\$90,000	\$19,890
FR0	2017	4000	4020	F	Forensic Scientist Shift Super	Clements,Kimberly	2/10/2014	13	0	Reg	1.00	\$97,850	\$21,625
FR0	2017	4000	4020	F	Forensic Scientist Shift Super	Price,Erin M	3/6/2016	13	0	Term	1.00	\$86,660	\$19,152
FR0	2017	4000	4020	F	Forensic Scientist Shift Super	Reitnauer,Andrew	12/11/2016	13	0	Term	1.00	\$95,000	\$20,995
FR0	2017	4000	4020	F	Forensic Scientist Shift Super	Stone,Kristie L	11/29/2015	13	0	Term	1.00	\$86,660	\$19,152
FR0	2017	4000	4020	F	Forensic Scientist Shift Super	Vila,Ignacio	2/8/2016	13	0	Term	1.00	\$86,660	\$19,152
FR0	2017	4000	4020	F	OFFICE AUTOMATION ASSISTANT	Everett,Kimberly M	1/25/1993	5	10	Reg	1.00	\$45,195	\$9,988
FR0	2017	4000	4020	F	Training and Development Speci	Fried,Jonathan	2/21/2016	13	2	Term	1.00	\$83,647	\$18,486
FR0	2017	2030	2030	F	Forensic Scientist II (DNA)	Curtis,Daniel Sterling	10/19/2015	12	3	Reg	1.00	\$80,806	\$17,858
Grand Total											168.00	\$13,401,630	\$2,961,760

PUBLIC SAFETY AND JUSTICE AGENCY
DEPARTMENT OF FORENSIC SCIENCES (FR0)
FY 2017 SCHEDULE A-VACANT POSITIONS

Agency Code	Fiscal Year	Program Code	Activity Code	Filled/Vacant or Frozen	Position Nbr	Position Title	Employee Name	Anticipated Hire Date	Grade	Step	Reg/Temp	FTE	Salary	Fringe	Hiring Status	Required by Fiscal Year
FR0	2017	1000	100F	V	0000760	AGENCY FISCAL OFFICER		3/7/2017	14	0	Term	1	\$ 103,603.00	\$ 22,806.26	Posted	L
FR0	2017	1000	101S	V	00077074	STAFF ASSISTANT		7/10/2017	9	0	Reg	1	\$ 47,185.00	\$ 10,427.89	Posted	L
FR0	2017	1000	104S	V	00000864	Information Technology Specialist	NL	3/31/2017	12	0	Term	1	\$ 70,345.00	\$ 15,946.25		L
FR0	2017	1000	106S	V	00008246	STAFF ASSISTANT		7/10/2017	9	0	Term	1	\$ 47,185.00	\$ 10,427.89		L
FR0	2017	1000	109S	V	00018720	Management & Program Analyst		1/23/2017	13	0	Reg	1	\$ 81,000.00	\$ 17,912.05	To be posted	L
FR0	2017	1000	109S	V	00077075	Resource Allocation Officer		4/3/2017	12	0	Reg	1	\$ 90,438.00	\$ 19,884.59		L
FR0	2017	2000	201S	V	00070261	STAFF ASSISTANT	Nargis Zafar-Qureshi	2/6/2017	9	0	Reg	1	\$ 47,185.00	\$ 10,427.89	Candidate Selected	L
FR0	2017	2000	202S	V	00010273	Forensic Scientist (Fingerprint)		1/9/2017	11	0	Reg	1	\$ 61,411.00	\$ 13,589.51	Posted	L
FR0	2017	2000	202S	V	00082646	Forensic Scientist (Digital Ev)		3/9/2017	9	0	Reg	1	\$ 47,185.00	\$ 10,427.89	Posted	L
FR0	2017	2000	202S	V	00083074	Forensic Science Technician (F)	Emily Beech	7/10/2017	9	0	Reg	1	\$ 51,039.00	\$ 11,279.62		L
FR0	2017	2000	202S	V	00083075	Forensic Science Technician (F)		2/21/2017	9	0	Reg	1	\$ 51,039.00	\$ 11,279.62		L
FR0	2017	2000	202S	V	00083094	STAFF ASSISTANT		3/31/2017	9	0	Term	0.25	\$ 47,185.00	\$ 10,427.89	Candidate Selected	L
FR0	2017	2000	202S	V	00083271	Forensic Intelligence Analyst	Christine Mastrovito	2/19/2017	13	0	Term	1	\$ 81,000.00	\$ 17,912.05	Candidate Selected	L
FR0	2017	2000	202S	V	00091353	Forensic Scientist (Fingerprint)		4/3/2017	13	0	Term	1	\$ 87,657.00	\$ 19,372.20		L
FR0	2017	2000	202S	V	00091354	Forensic Scientist (Fingerprint)		4/3/2017	13	0	Term	1	\$ 87,657.00	\$ 19,372.20		L
FR0	2017	2000	202S	V	00091355	Forensic Scientist (Fingerprint)		4/3/2017	13	0	Term	1	\$ 87,657.00	\$ 19,372.20		L
FR0	2017	2000	202S	V	00091356	Forensic Scientist (Firearms & Firearms)		2/6/2017	13	0	Term	1	\$ 87,657.00	\$ 19,372.20		L
FR0	2017	2000	202S	V	00091357	Forensic Scientist (Firearms & Firearms)	Benjamin Kaplan-Guthrie	3/16/2017	13	0	Term	1	\$ 87,657.00	\$ 19,372.20	Candidate Selected	L
FR0	2017	2000	202S	V	00091358	Forensic Scientist (Firearms & Firearms)		2/6/2017	13	0	Term	1	\$ 87,657.00	\$ 19,372.20		L
FR0	2017	2000	202S	V	00091980	Forensic Intelligence Manager		2/20/2017	14	0	Term	1	\$ 110,591.00	\$ 26,429.61	Interview process	L
FR0	2017	3000	301S	V	00091359	STAFF ASSISTANT		4/3/2017	9	0	Term	1	\$ 47,185.00	\$ 10,427.89		L
FR0	2017	3000	302S	V	00020554	Forensic Scientist Supervisor		5/15/2017	14	0	Reg	1	\$ 110,591.00	\$ 26,429.61		L
FR0	2017	3000	302S	V	00020554	MEDICAL TECHNOLOGIST	NL	3/31/2017	9	0	Reg	1	\$ 57,556.00	\$ 12,719.88	Interview process	L
FR0	2017	3000	302S	V	00046344	Medical Technologist		3/7/2017	9	0	Reg	1	\$ 57,556.00	\$ 12,719.88		L
FR0	2017	3000	302S	V	00046885	Microbiologist (Virology)		4/3/2017	12	0	Reg	1	\$ 70,345.00	\$ 15,946.25	Interview process	L
FR0	2017	3000	302S	V	00076752	Forensic Scientist Supervisor		4/3/2017	14	0	Reg	1	\$ 110,591.00	\$ 26,429.61		L
FR0	2017	3000	302S	V	00076757	Supervisory Chemist		4/3/2017	14	0	Reg	1	\$ 110,591.00	\$ 26,429.61		L
FR0	2017	3000	302S	V	00092026	Medical Technologist		2/20/2017	11	0	Term	1	\$ 69,400.00	\$ 15,337.40	Interview process	L
FR0	2017	3000	302S	V	00092027	Medical Technologist		2/20/2017	11	0	Term	1	\$ 69,400.00	\$ 15,337.40	Interview process	L
FR0	2017	3000	302S	V	00092028	Medical Technologist		2/20/2017	12	0	Term	1	\$ 83,166.00	\$ 18,379.09	Candidate Selected	L
FR0	2017	4000	402S	V	00077618	Forensic Scientist (Crime Scene)	NL	3/31/2017	11	0	Reg	1	\$ 61,491.00	\$ 13,889.51		L
FR0	2017	4000	402S	V	00077628	Forensic Scientist (Crime Scene)		2/23/2017	12	0	Reg	1	\$ 76,082.00	\$ 16,814.12	To be posted	L
FR0	2017	4000	402S	V	00077636	Forensic Scientist (Crime Scene)		3/7/2017	11	0	Reg	1	\$ 61,491.00	\$ 13,889.51	To be posted	L
FR0	2017	4000	402S	V	00082816	Forensic Scientist (Crime Scene)		3/7/2017	11	0	Reg	1	\$ 61,491.00	\$ 13,889.51	To be posted	L
FR0	2017	4000	402S	V	00087612	Forensic Scientist Shift Super		3/7/2017	13	0	Term	1	\$ 103,992.00	\$ 22,982.23		L
FR0	2017	4000	402S	V	00088259	Forensic Scientist (Crime Scene)		2/23/2017	9	0	Reg	1	\$ 51,039.00	\$ 11,279.62	To be posted	L
FR0	2017	4000	402S	V	00088263	Central Evidence Specialist		2/6/2017	9	0	Reg	1	\$ 51,039.00	\$ 11,279.62		L
FR0	2017	4000	402S	V	00088265	Forensic Scientist III	NL	3/31/2017	13	0	Reg	1	\$ 87,657.00	\$ 19,372.20		L
FR0	2017	4000	402S	V	00088266	Forensic Scientist III		3/31/2017	13	0	Reg	1	\$ 87,657.00	\$ 19,372.20		L
FR0	2017	4000	402S	V	00088284	Forensic Scientist III		2/23/2017	13	0	Term	1	\$ 87,657.00	\$ 19,372.20		L
FR0	2017	4000	402S	V	00088285	Forensic Scientist Shift Super	Shane Everett	4/3/2017	13	0	Term	1	\$ 87,657.00	\$ 19,372.20	Candidate Selected	L
FR0	2017	4000	402S	V	00090875	Forensic Scientist III		3/7/2017	13	0	Term	1	\$ 103,992.00	\$ 22,982.23		L
FR0	2017	4000	402S	V	00090878	Forensic Scientist III		2/6/2017	13	0	Term	1	\$ 87,657.00	\$ 19,372.20	To be posted	L
FR0	2017	4000	402S	V	00090880	Forensic Scientist III		2/6/2017	13	0	Term	1	\$ 87,657.00	\$ 19,372.20	To be posted	L
FR0	2017	4000	402S	V	00090881	Forensic Scientist III		2/6/2017	13	0	Term	1	\$ 87,657.00	\$ 19,372.20	To be posted	L
FR0	2017	4000	402S	V	00090882	Forensic Scientist III		2/6/2017	13	0	Term	1	\$ 87,657.00	\$ 19,372.20	To be posted	L
FR0	2017	4000	402S	V	00090883	Forensic Scientist (Crime Scene)	Tanesha Jones	2/6/2017	12	0	Term	1	\$ 76,082.00	\$ 16,814.12	Candidate Selected	L
FR0	2017	4000	402S	V	00090884	Forensic Scientist (Crime Scene)	Nathaniel Covington	6/12/2017	12	0	Term	1	\$ 76,082.00	\$ 16,814.12	Candidate Selected	L
FR0	2017	4000	402S	V	00090885	Forensic Scientist (Crime Scene)		2/6/2017	12	0	Term	1	\$ 76,082.00	\$ 16,814.12	Interview process	L
FR0	2017	4000	402S	V	00090886	Forensic Scientist (Crime Scene)		2/6/2017	12	0	Term	1	\$ 76,082.00	\$ 16,814.12	Interview process	L
FR0	2017	4000	402S	V	00090887	Forensic Scientist (Crime Scene)		2/6/2017	11	0	Term	1	\$ 61,491.00	\$ 13,889.51	Interview process	L
FR0	2017	4000	402S	V	00090888	Forensic Scientist (Crime Scene)		2/6/2017	11	0	Term	1	\$ 61,491.00	\$ 13,889.51	Interview process	L
FR0	2017	4000	402S	V	00090889	Forensic Scientist (Crime Scene)		2/6/2017	11	0	Term	1	\$ 61,491.00	\$ 13,889.51	Interview process	L
FR0	2017	4000	402S	V	00090890	Forensic Scientist (Crime Scene)		2/6/2017	11	0	Term	1	\$ 61,491.00	\$ 13,889.51	Interview process	L
Grand Total																53.25 \$ 4,087,808.00 \$ 903,405.57

FY17 List of employees who received or retained cellphones, personal digital assistants or similar devices

First Name	Last Name	Device Count	Vendor
ABDEL	MALIKY	1	AT&T
ANDREA	BORCHARDT	2	AT&T, Verizon
ANICET	DAHOUROU	1	Verizon
APRIL	HILL	1	Verizon
BRITTANY	GRAHAM	1	Verizon
BROOK	LOWRY	3	AT&T, Verizon
CARENNA	KELLY	1	Verizon
CARLA	BUTLER	1	Verizon
CARROL	AKANEGBU	1	Verizon
CATRYNA	PALMER	1	Verizon
APRIL	JONES	1	Verizon
ASHLEY	BOTTEICHER	1	Verizon
ALANA	BRUMBAUGH	1	Verizon
BARRY	BROKAW	1	Verizon
BRIANNA	MILLER	1	Verizon
BRITANY	GERALD	1	Verizon
DANIELLE	VANN	1	Verizon
DOSHELLE	MILLER	1	Verizon
GILLIAN	SCHMIDT	1	Verizon
RODNEY	MONTGOMERY	1	Verizon
REBECCA	ELANSKY	1	Verizon
CHRISTINE	MASTROVITO	1	Verizon
CLEVELAND	WEEDEN	1	Verizon
CODY	OLANDER	1	Verizon
DADE	CHISLER	1	Verizon
DANIELLE	YANDURA	1	Verizon
DEANNA	WALLACE	1	Verizon
DIANA	JORDAN	1	Verizon
ERIN	LUBER	1	Verizon
ERIN	PRICE	1	Verizon
PHL CHEMISTRY	LAB NUMBER	1	Verizon
HORNG YUAN	KAN	1	Verizon
IGNACIO	VILA	1	Verizon
JAMES	JACKSON	1	Verizon
JEFFREY	BUSZKA	1	Verizon
JENIFER	SMITH	1	Verizon
DIGITAL EVIDENCE	UNIT	1	TMobile
JESSICA	BECKMAN	1	Verizon
JONATHAN	FRIED	1	Verizon
JONATHAN	POPE	1	Verizon
JOSEPH	STARNER	1	Verizon

Question 4a. Attachment C.

First Name	Last Name	Device Count	Vendor
KAYWE	MENTORE	1	Verizon
KELLY	SOBILO	1	Verizon
KIMBERLY	CLEMENTS	1	Verizon
KRISTIE	STONE	1	Verizon
LASHON	BEAMON	1	AT&T
LAUREL	HASSBERGER	1	Verizon
LUIS	TERAN	1	Verizon
LUKE	SHORT	2	Verizon
MAREENA	SILVA	2	AT&T, Verizon
MICHAEL	HALTER	1	Verizon
MORRIS	BLAYLOCK	1	Verizon
MYESHIA	ROBERTS	1	Verizon
NANDANI	GOOLSARRAN	1	Verizon
NATASHA	PETTUS	1	Verizon
NICOLAS	EPIE	1	Verizon
PATRICIA	GRIER	1	AT&T
PATRICIA	MCMULLEN	1	Verizon
PAUL	REEDY	1	Verizon
RAQUEL	ASSAYAG	1	Verizon
ROBERT	HILDUM	1	Verizon
RYAN	IORIO	1	Verizon
SAMANTHA	BISCHOF	1	Verizon
SAMANTHA	LEACH	1	Verizon
SHELLY	REEDY	1	Verizon
STACY	MUCCI	1	Verizon
STEPHANIE	WILLIAMS	1	Verizon
TRACY	LEWIS	1	Verizon
TROY	KELLY	1	Verizon
WARREN	WASHINGTON	1	Verizon
YI-RU	CHEN	2	AT&T, Verizon

FY16 List of employees who received or retained cellphones, personal digital assistants or similar devices

First Name	Last Name	Device Count	Vendor
ABDEL	MALIKY	1	AT&T
ANDREA	BORCHARDT	2	AT&T, Verizon
ANICET	DAHOUROU	1	Verizon
APRIL	HILL	1	Verizon
BRITTANY	GRAHAM	1	Verizon
BROOK	LOWRY	3	AT&T, Verizon
CARENNA	KELLY	1	Verizon
CARLA	BUTLER	1	Vendor Change: (From 2015-10 To 2015-10 Billed By TMobile) --> (From 2015-10 To 2016-09 Billed By Verizon)
CARROL	AKANEGBU	1	Verizon
CATRYNA	PALMER	1	Verizon
APRIL	JONES	1	Verizon
ASHLEY	BOTTEICHER	1	Verizon
ALANA	BRUMBAUGH	1	Verizon
BARRY	BROKAW	1	Verizon
BRIANNA	MILLER	1	Verizon
BRITANY	GERALD	1	Vendor Change: (From 2015-10 To 2015-10 Billed By TMobile) --> (From 2015-10 To 2016-09 Billed By Verizon)
DANIELLE	VANN	1	Verizon
DOSHELLE	MILLER	1	Verizon
ERIKA	CHEAVER	1	Verizon
GILLIAN	SCHMIDT	1	Verizon
RODNEY	MONTGOMERY	1	Verizon
REBECCA	ELANSKY	1	Verizon
CHRISTINE	MASTROVITO	1	Verizon
CLEVELAND	WEEDEN	1	Verizon
CODY	OLANDER	1	Verizon
DADE	CHISLER	1	Verizon
DANIELLE	YANDURA	1	Verizon
DEANNA	WALLACE	1	Verizon
DIANA	JORDAN	1	Verizon
ERIN	LUBER	1	Verizon
ERIN	PRICE	1	Verizon
PHL CHEMISTRY	LAB NUMBER	1	Verizon
HORNG YUAN	KAN	1	Verizon
IGNACIO	VILA	1	Verizon
JAMES	JACKSON	1	Vendor Change: (From 2015-10 To 2015-12 Billed By TMobile) --> (From 2015-12 To 2016-09 Billed By Verizon)
JEFFREY	BUSZKA	1	Verizon
JENIFER	SMITH	1	Verizon
DIGITAL EVIDENCE	UNIT	1	TMobile
JESSICA	BECKMAN	1	Vendor Change: (From 2015-10 To 2015-12 Billed By TMobile) --> (From 2015-12 To 2016-09 Billed By Verizon)
JONATHAN	FRIED	1	Verizon
JONATHAN	POPE	1	Verizon
JOSEPH	STARNER	1	Verizon
KAREN	WIGGINS	1	Verizon
KAYWE	MENTORE	1	Verizon

Question 4a. Attachment C.

First Name	Last Name	Device Count	Vendor
KIMBERLY	CLEMENTS	1	Verizon
KRISTIE	STONE	1	Verizon
LASHON	BEAMON	1	Vendor Change: (From 2015-10 To 2016-04 Billed By Verizon) --> (From 2016-04 To 2016-09 Billed By AT&T)
LAUREL	HASSBERGER	1	Verizon
LUIS	TERAN	1	Verizon
LUKE	SHORT	2	Verizon
MAREENA	SILVA	2	AT&T, Verizon
MICHAEL	HALTER	1	Verizon
MORRIS	BLAYLOCK	1	Verizon
MYESHIA	ROBERTS	1	Verizon
NANDANI	GOOLSARRAN	1	Verizon
NATASHA	PETTUS	1	Verizon
NICOLAS	EPIE	1	Verizon
PATRICIA	GRIER	1	Vendor Change: (From 2015-10 To 2016-04 Billed By TMobile) --> (From 2016-04 To 2016-09 Billed By AT&T)
PATRICIA	MCMULLEN	1	Verizon
PAUL	REEDY	1	Verizon
RAQUEL	ASSAYAG	1	Verizon
ROBERT	HILDUM	1	Verizon
RYAN	IORIO	1	Verizon
SAMANTHA	BISCHOF	1	Verizon
SAMANTHA	LEACH	1	Verizon
SHELLY	REEDY	1	Verizon
STACY	MUCCI	1	Verizon
STEPHANIE	WILLIAMS	1	Verizon
TRACY	LEWIS	1	Verizon
TROY	KELLY	1	Verizon
WARREN	WASHINGTON	1	Vendor Change: (From 2015-10 To 2015-10 Billed By TMobile) --> (From 2015-10 To 2016-09 Billed By Verizon)
YI-RU	CHEN	2	AT&T, Vendor Change: (From 2015-10 To 2015-10 Billed By TMobile) --> (From 2015-10 To 2016-09 Billed By Verizon)

Quesiton 4b

FY16/FY17 Agency Vehicles

Vehicle Type	Quantity	Owned/ Leased	Assigned To
2014 Chevrolet Express Cargo Van	3	Owned	Crime Scene Sciences Division
2014 Dodge Ram Cargo Van	2	Owned	Crime Scene Sciences Division
2015 Nissan Frontier Pickup	2	Owned	Crime Scene Sciences Division
2015 Dodge Promaster City Van	1	Owned	Crime Scene Sciences Division Loaned Out to PHL
2015 Chevrolet Express Cargo Van	1	Owned	Crime Scene Sciences Division
2015 Chevrolet Express Cargo Van	1	Owned	Central Evidence Unit
2017 Ford Explorer	4	Owned	Crime Scene Sciences Division
2009 Chevy Utility Body Truck/Van	2	Owned	Crime Scene Sciences Division
2014 Toyota Sienna	1	Owned	Agency Fleet
2014 Toyota Prius	1	Owned	Agency Fleet
2013 Toyota Corolla	1	Leased	TURNED IN
Accidents			
Vehicle Type	Description		
2015 Chevrolet Express Cargo Van	Passanger side mirror replaced on 9/23/2016		
2015 Dodge Promaster City Van	Had the front windsheild replaced on 12/06/2016		

DEPARTMENT OF FORENSIC SCIENCES (FR0)
FY 2017 BONUS PAY OR SPECIAL AWARDS BY EMPLOYEE

Agency Code	Fiscal Year	Employee Name	Position Title	Bonus Pay	Special Award	Reason
FR0	FY16	Tran,Anthony	Public Health Laboratory Director	426.29	0.00	Hiring Bonus
FR0	FY16	Kelly,Troy	Associate Director, Crime Scene	8,099.51	0.00	Hiring Bonus
	FY16 Sub-Total			8,525.80		
FR0	FY17	Tran,Anthony	Public Health Laboratory Director	3,410.32	0.00	Hiring Bonus
FR0	FY17	Kelly,Troy	Associate Director, Crime Scene	3,410.32	0.00	Hiring Bonus
	FY17 Sub-Total			6,820.64		
	Bonus Pay Grand Total			15,346.44		

DFS Training FY 16 and FY17 to Date

Fiscal Year	Individual(s)	Training Title and Total Expense	Justification
FY 2016	All DFS	Cognitive Bias Training Approximately \$1,000.00	Training by William Thompson, expert in forensic cognitive bias, who lectured on overarching problems with cognitive bias in forensic science labs and discussions on new practices to reduce the level of cognitive bias.
FY 2016	Brittany Graham, Deputy Director; Homg Kan, MBU Manager; Nicolas Epie, Virologist; Luke Short, Chemistry Manager; Beverly Neville, PHL Admin; Abdel Maliky, Derrick Draughn, Jessica Beyer, and Carrol Akanegbu, Quality/ Training Team; Cleveland Weeden, Sosina Merid, Rakeiya Bowden, Reginald Blackwell, and Shirley Brown, PHL Medical Technologists; Shawntia Middleton, FSL Admin; Terri Talley, LFU Technician; Regina Geter, PHL Safety; Dorothy Smith, PHL Admin; Susan Welti, FBU Technical Lead; Renee Gordon, FTU Employee; Rickey Robinson, PHL Employee; Yoelia Perez, FBU Examiner Trainee; Beth Bustamante, FEU Examiner Trainee	ISO/15189:2012CLIA and Clinical Laboratory Accreditation – American Association for Laboratory Accreditation Approximately \$7,225	Used to train PHL Staff and internal auditors how to identify documents and records required by ISO 15189 and CLIA; design a risk management system; how to implement IQCP; and compliance to PHL certification standards
FY 2016	Terri Talley, LFU Technician; Rosa Harrid, LFU Examiner; Andrea Borchardt, FBU Manager; Susan Welti, FBU Technical Lead; Elizabeth Bustamante and Ashley Rachael, FEU Examiner Trainees, Myeshia Roberts, Guadalupe Ayala, and Carena Bleach, CSS Examiners; Kristin Murrock, Legal; Jessica Beyer, Derrick Draughn, Aida Gueye, Jonathan Fried, Elyse Bekiempis, and Carrol Akanegbu, Training and Quality Team; Kelly Sobilo, CSS Supervisor; Rachel Mando, Safety; Jacquie Reedy, FTU Employee	ISO 17025:2005 and Laboratory Accreditation Approximately \$6,604.73	Used to train DFS employees to become internal auditors. Course taught ISO/IEC 17025 requirements (which the FSL is accredited under); described auditing principles; how to compose and audit plan; and apply knowledge of requirements to auditing practices.
FY 2016	Erin Luber and Jeffrey Buszka, CSS Examiners; Terri Talley, LFU Technician; Jakeline Ruiz-Reyes, FEU Technician Trainee	Hazardous Waste Operations and Emergency Response – Technician Level Course \$0	Course was hosted by OCME and taught by DOE. DFS Personnel, who may be asked to perform their job in a hazardous environment, were taught familiarity with necessary equipment, and remediation/decontamination practices.

Question 4d

Fiscal Year	Individual(s)	Training Title and Total Expense	Justification
FY 2016	Karen Wiggins, FSL Director; Jessica Beckman, LFU Manager; Barbara Evans, LFU Supervisor; Andrea Borchardt, FBU Manager; Laura MacBean, FBU Supervisor; Susan Welti, FBU Technical Lead; Jonathan Pope, FEU Manager; Brittany Graham, Deputy Director; Abdel Maliky, Jessica Beyer, and Carrol Akanegbu, Quality Team; Morris Blaylock, MBU Manager; Horng Kan, Manager; Luke Short, Chemistry Manager; Anicet Dahourou, Virology Manager; Troy Kelly, CSS Director	<u>International Root Cause Analysis</u> Approximately \$4,000	Participants acquired skills, approaches and tools for evaluating and improving the effectiveness and efficiency of a management system through effective root cause analysis and implementation of corrective actions.
FY 2016	Christine Mastrovito, DFS Liaison; Laketa Bailey, FEU Technician; Ashley Rachael, FEU Examiner Trainee; Daniel Curtis, FBU Examiner; Samantha Leach, CSS Examiner; Jacquie Reedy, LIMS Administrator; Matthew McCarroll, Operations; Akil Muhangi, DEU Examiner	<u>Justice Trax Crystal Report Training</u> Approximately \$7,500	The DFS uses Justice Trax as the Laboratory Information Management System, which tracks evidence throughout the building. Crystal Reporting was taught to select employees so they could learn to design reporting templates within the software system. Reports generated directly from the LIMS system reduce redundancy and increases efficiency in casework.
FY 2016	CSS: Erin Luber, Jeff Buszka, Stephanie Williams, Laurel Hassberger, Diana Jordan, Troy Kelly, Erin Price, DeAnna Wallace, Samantha Bischof, Jillian Buczek, Danielle Yandura, Rabeca Elensky, Elyssa Hartsock, Joe Starnier, Sebastian Halter; FSL: Rosa Harrid, Christina Peters, Cynthia Wilkerson, Yoelia Perez, Daniel Curtis, Andrew Feiter, Susan Welti, Laura MacBean, Jennifer Himrod, Rachel Korykora, Kamedra McNeil, Stephen Milligan, Shana Mills, Sarah Boland, Julia Drennen, Ashley Rachael; PHL: Dorothy Smith; Legal: Kristin Murrock; Ops: Rachael Mando	<u>Mass Fatality Full-Scale Exercise Training</u> \$0	OCME Sponsored Training. DFS acts as a force multiplier to assist OCME in cases of Mass Disaster. This training

Question 4d

Fiscal Year	Individual(s)	Training Title and Total Expense	Justification
FY 2016	Jenifer Smith, Director	<u>American Society of Crime Laboratory Directors Symposium</u> Approximately \$513.00	ASCLD invited the director to address lab directors from local, state, and federal labs. The theme was "Inspired Leadership: Developing a Culture of Excellence." She addressed steps she took at DFS following suspension of DNA testing and removal of top management.
FY 2016	Karen Wiggins, FSL Director	<u>NOBLE Conference</u> Approximately \$680.00	Training on community-building between public safety organizations and citizens, lessons learned and handling of mass causality criminal events and accreditation.
FY 2016	Christine Mastrovito, DFS Liaison	<u>Managing Customer Expectations and Education Webinar</u> Approximately \$0	Webinar hosted by Forensic Technology Center of Excellence. Training to assist with liaison efforts with stakeholders.
FY 2016	Christine Mastrovito, DFS Liaison	<u>Case Acceptance Policies and Guidelines Webinar</u> Approximately \$0	Webinar hosted by Forensic Technology Center of Excellence. Training to assist with liaison efforts with stakeholders.
FY 2016	Christine Mastrovito, DFS Liaison	<u>West Virginia University Forensic Management Academy</u> Approximately \$3,502.00	The WVU FMA explored contemporary business topics as they related to specifically working in a lab through customized case studies, interactive projects and lecture.
FY 2016	Christine Mastrovito, DFS Liaison	<u>Efficiency Improvements Webinar</u> \$0	Webinar hosted by Forensic Technology Center of Excellence. Training to assist with liaison efforts with stakeholders.
FY 2016	Kristin Murrock, Legal	<u>FOIAXpress Basic Training</u> Approximately \$760.00	DFS is required to respond to FOIA requests submitted by the public. DC uses FOIAXpress as the platform for accepting FOIA requests. This training allowed the new FOIA officer to learn how to use the new system.

Fiscal Year	Individual(s)	Training Title and Total Expense	Justification
FY 2016	Jessica Beyer, FSL Quality Assurance Specialist	<u>American Society of Crime Laboratory Directors</u> <u>Laboratory Accreditation Board International Auditor Training</u> Approximately \$695.00	Learned techniques used to conduct internal assessments of laboratories using international accreditation guidelines and employed those techniques to the internal assessments of DFS. The FSL is accredited under ISO 17025.
FY 2016	Elyse Bekiempis, CSS Quality Specialist	<u>ANAB ISO 17020 and Audit Preparation for Forensic Police Agencies</u> Approximately \$650.00	Learned techniques used to conduct internal assessments of laboratories using international accreditation guidelines and employed those techniques to the internal assessments of DFS. The CSS will eventually be accredited under ISO 17020.
FY 2016	Andrea Borchardt, FBU Manager; Susan Welti, FBU Technical Lead; Laura MacBean, FBU Supervisor	<u>STRmix Training</u> Approximately \$13,348.60	Training was necessary to understand the mixture interpretation software used by FBU (STRmix).
FY 2016	Julie Ferragut, Andrew Feiter, Jennifer Himrod, Daniel Curtis, Jessica Skillman, Nikia Johnson, Samantha Ciacco, Candice Larry, Shana Mills, Kristy Hopkinson, FBU Examiners; Laura Mac Bean, FBU Supervisor; Kamedra McNeil and Yoelia Perez, FBU Examiner Trainees	<u>STACS-CW Training</u> Free with purchase of software	STACS is the system used by the FBU for sample/evidence tracking. This training was imperative to teach FBU examiners how to use the software to the best advantage of the laboratory.
FY 2016	Andrea Borchardt, FBU Manager; Laura MacBean, FBU Supervisor; Andrew Feiter, Nikia Johnson, Jessica Skillman, Kamedra McNeil, Kristy Hopkinson, Jennifer Himrod, Julie Ferragut, Candice Larry, Shana Mills, Samantha Ciacco, and Stephen Milligan, FBU Examiners	<u>Annual Review of DNA Data Accepted at NDIS webinar</u> \$0	Training on updates to standards imposed by the FBI to ensure accuracy and reliability of DNA profiles uploaded into CODIS
FY 2016	All FBU Examiners	<u>HIC/Life Technologies Road Show</u> \$0	Vendor workshop that was a review of upcoming forensic materials and technology produced by Life Technologies.
FY 2016	Jennifer Himrod and Stephen Milligan, FBU Examiners	<u>CODIS 7.0 Series</u> \$0	Training on the most recent updates to CODIS.

Question 4d

Fiscal Year	Individual(s)	Training Title and Total Expense	Justification
FY 2016	Andrew Feiter, FBU Examiner	<u>Illumina Webinar</u> \$0	Human DNA profiling using PCR of polymorphic short tandem repeat (STR) loci followed by capillary electrophoresis (CE) size separation and length-based allele typing has been the standard in the forensic community for over 20 years. Over the last decade, next-generation sequencing (NGS) has matured, bringing modern advantages to forensic DNA analysis. This webinar explained those advancements.
FY 2016	Andrew Feiter, Wendy Kashiwabara, Kamedra McNeil, Stephen Milligan, Jessica Skillman, FBU Examiners; Susan Welti, FBU Technical Lead	<u>3500 Genetic Analyzer</u> \$0-purchased with instrument. Offered as part of the standard package.	Prepares staff to learn how to use the newly purchased instrument. The 3500 Genetic Analyzer is an 8-capillary sequencing instrument specifically designed to support the demanding performance needs of validated and process controlled environments
FY 2016	Yoelia Perez, Jessica Skillman, FBU Examiners; Susan Welti, FBU Technical Lead	<u>MiSeq FGx Forensics Genomics System webinar</u> \$0	The MiSeq FGx Forensic Genomics System is designed for forensic genomics applications. The complete sample-to-answer system uses dedicated library preparation kits, customized instrument control software, and analytical software. These work together to support reliable analysis of both routine and challenging forensic samples.
FY 2016	Shana Mills, FBU Examiner	<u>STRmix Users Group</u> Approximately \$960.60	Attended to provide the agency with a comprehensive understanding of the software and its application to actual casework samples. Also fostered relationships with other labs using STRmix in an effort to troubleshoot and implement efficiency practices within DFS.

Question 4d

Fiscal Year	Individual(s)	Training Title and Total Expense	Justification
FY 2016	Stephen Milligan and Wendy Kashiwabara, FBU Examiners	STRmix Training Approximately \$9,925.34	Training to understand the mixture interpretation software used by FBU in analysis (STRmix)
FY 2016	Jennifer Himrod, Kristy Hopkinson, FBU Examiners; Kristin Murrock, Legal	CODIS State Meeting Approximately \$1,096.09. Hopkinson cost (\$0) covered by FBI	Hosted by the FBI, CODIS State Administrators are required to attend. Himrod is Alternate CODIS State Administrator for DC.
FY 2016	Andrea Borchart, FBU Manager; Laura MacBean, FBU Supervisor; Samantha Ciacco, Daniel Curtis, Andrew Feiter, Julie Farragut, Jennifer Himrod, Kristy Hopkinson, Nikia Johnson, Candice Larry, Kamedra McNeil, Shana Mills, Yoelia Perez, and Jessica Skillman, FBU Examiners	Difficult Profiles \$0	This training was delivered internally by a qualified scientist from the Forensic Biology Unit. This training is required for a foundation of Forensic DNA interpretation.
FY 2016	Julie Farragut and Jessica Skillman, FBU Examiners	International Symposium for Human Identification Approximately \$2,539.86 Additionally, workshop and registration fees were waived as they were presenters.	Forum in which scientists learned latest scientific advances, new technologies and trends. Less than 10 laboratories in the US have implemented STRmix. DFS is one of those labs. Two members were invited to present at this meeting regarding the validation and implementation of the software at DFS.
FY 2016	Jennifer Himrod, FBU Examiner	Signature Science Site Visit Approximately \$1,229.28	Accreditation requirement to perform a site visit of Signature Science as Signature Science is a subcontractor of casework.
FY 2016	Ashley Rachael, FEU Examiner Trainee; Natalie Giles, Julia Drennen, and Jakeline Ruiz-Reyes, FEU Technician Trainees	Serial Number Restoration Course \$0	Requirement of FEU Training Program. This training teaches participants the chemical processes used to restore obliterated serial numbers of weapons.
FY 2016	Cody Elder, FEU Examiner Trainee	FN America FNS and P90, Armors Course \$0	Armorer training to understand new functionalities of firearms by manufacturer