



GOVERNMENT OF THE DISTRICT OF COLUMBIA
METROPOLITAN POLICE DEPARTMENT

February 27, 2017

The Honorable Charles Allen
Chair, Committee on the Judiciary
1350 Pennsylvania Avenue, NW
Washington, DC 20004

Dear Councilmember Allen:

This letter is in response to your correspondence received February 1, 2017, in advance of the Committee's Fiscal Year 2016 Performance Oversight hearing of the Metropolitan Police Department (MPD). Please note that throughout the letter, we highlight relevant Department policy that exists in General or Special Orders. All referenced orders are available online at: <http://mpdc.dc.gov/page/directives-public-release>.

General Questions

- Please provide a current organizational chart for the agency, including the number of vacant, frozen, and filled FTEs in each division or subdivision. Include the names and titles of all senior personnel and provide the date that the information was collected on the chart.***

The organizational chart is attached, and a table with the personnel information is below. The table identifies civilian vacancies that are funded and approved for hiring. It does not reflect sworn "vacancies," as deployment is allocated according to the current staffing levels. All new recruits are assigned to patrol upon graduation from the training academy, and veteran sworn members are allocated to address current and emerging issues as needed.

As of 2/10/17	Title	Name	Sworn FTEs	Civilian FTEs	Civilian Vacancies
	Chief	Peter Newsham	1	0	0
Executive Office of the Chief of Police	COO	Leeann Turner	5	14	0
Office of the General Counsel/Labor Relations	General Counsel	Terry Ryan	4	12	0
Executive Protection Unit	Lieutenant	Reginald Powell	9	0	0
Office of Risk Management	Commander	Keith Williams	4	8	0
Office of Communications	Director	Dustin Sternbeck	2	14	0
Office of Privacy	Director	Elizabeth Lyons	0	9	2
Grants and Procurement	Program Manager	Marvin Johnson	0	3	0
Strategic Change Division	Director	Kelly O'Meara	23	11	1
Technical Services Division	Commander	Ralph Ennis	14	69	18
Subtotal			61	140	21

As of 2/10/17	Title	Name	Sworn FTEs	Civilian FTEs	Civilian Vacancies
Internal Affairs Bureau	Assistant Chief	Kimberly Chisley-Missouri	4	3	0
Internal Affairs Division	Inspector	Kimberly Dickerson	29	3	1
EEOC Division	Diversity Manager	Alphonso Lee	0	5	1
Court Liaison Division	Inspector	Brian Grogan	16	12	2
Internal Compliance Division	Program Manager	Angela Simpson	2	1	0
Subtotal			51	24	4
Homeland Security Bureau	Assistant Chief	Lamar Greene	6	2	0
Joint Strategic & Tactical Analysis Command Center	Director	Lee "Tip" Wight	49	44	6
Special Operations Division	Commander	Jeffrey Carroll	191	36	3
Intelligence Division	Acting Captain	Michael Pavlik	30	4	0
Subtotal			276	86	9
Corporate Support Bureau	Assistant Chief	Michael Anzallo	3	2	0
Police Business Services Division	Commander	Willie Dandridge	10	81	7
General Support Services Division	Program Manager	Saray Leon	14	10	0
Medical Services Division	Director	William Sarvis	6	4	0
Fleet Services Division	Manager	George Hester	3	6	0
Subtotal			36	103	7
Professional Development Bureau	Assistant Chief	Robert Contee	4	1	0
Disciplinary Review Division	Inspector	Michael Gottert	5	2	0
Human Resource Management Division	Director	Kathleen Crenshaw	3	18	2
Metropolitan Police Academy	Commander	Jacob Kishter	59	30	3
Recruits in MPA			175	0	
Office of Volunteer Coordination	Special Assistant	Marvin Haiman	1	1	0
Recruiting Division	Lieutenant	Antonio Charland	11	26	1
Subtotal			258	78	6
Patrol Services Bureau	Assistant Chief	Diane Groomes	24	5	1
First District	Commander	Morgan Kane	344	9	0
Second District	Commander	Melvin Gresham	322	9	0
Third District	Commander	Stuart Emerman	318	11	0
Fourth District	Commander	Wilfredo Manlapaz	340	11	0
Fifth District	Commander	William Fitzgerald	332	10	1
Sixth District	Commander	David Taylor	324	10	2
Seventh District	Commander	Regis Bryant	336	10	0
School Security Division	Inspector	Michael Coligan	102	6	0
Subtotal			2442	81	4
Investigative Services Bureau	Assistant Chief	Robert Alder	6	1	0

As of 2/10/17	Title	Name	Sworn FTEs	Civilian FTEs	Civilian Vacancies
Narcotics and Special Investigations Division	Commander	Robin Hoey	175	7	0
Crime Scene Investigations Division	Lieutenant	Alesia Wheeler	26	1	0
Criminal Investigations Division	Commander	Leslie Parsons	334	17	1
Youth and Family Services Division	Commander	Chanel Dickerson	92	12	0
Subtotal			633	38	1
Agency Chief Financial Officer	AFO	Leroy Clay	0	35	0
Total			3758	585	52

a. *Please provide an explanation of the roles and responsibilities for each division and subdivision.*

Division Description

The Metropolitan Police Department (MPD) operates through the following seven divisions:

Executive Office of the Chief of Police (EOCOP) – provides management, oversight, and direction for the agency.

The EOCOP contains the following eight subdivisions:

- **Office of the General Counsel** – provides advice and counsel to the Chief of Police, represents the Department in administrative litigation, processes and responds to civil and criminal subpoenas, and reviews and drafts legislative and rulemaking proposals;
- **Office of Communications** – manages the MPD's media relations; public information; internal and external communications via print and digital media; major marketing and outreach campaigns; and the photographic services section;
- **Strategic Change Division** – coordinates strategic planning, government relations, legislative affairs, and organizational performance management; develops policies and procedures for the department; provides targeted outreach and specialized response to historically underserved communities.
- **Technical Services Division** – provides strategic IT vision, leadership, and enterprise solutions that advance MPD's mission;
- **Office of Risk Management** – provides risk assessment, identification, analysis, control, financing direction, guidance, and support to mitigate the total cost of risk;
- **Executive Protection Unit** – responsible for the security of the Mayor;
- **Privacy Office** – ensures MPD's use of technology and policies align with privacy concerns of the officer and the citizen; oversees the Freedom of Information Act Office which is responsible for providing access to public records;
- **Grants and Procurement** – develops, administers, and monitors all departmental grants in addition to conducting micro-purchasing for the agency.

Patrol Services Bureau – coordinates crime prevention and reduction efforts in the seven police districts. In addition to providing professional and effective patrol services throughout

the District, this division responds to all calls for police service and coordinates police services to residents, visitors, and commuters.

In addition to the seven police districts, PSB contains one subdivision:

- **School Safety Division** – safeguards and provides services to students and staff at District of Columbia Public Schools and Public Charter Schools. The Division strives to reduce juvenile victimization and delinquent behavior through a variety of programs. It also manages security in all District of Columbia Public Schools.

Investigative Services Bureau – works with the community to solve crimes, helps bring offenders to justice, supports the recovery of victims, and protects witnesses.

The ISB contains the following four subdivisions:

- **Criminal Investigations Division** – investigates and solves crimes so that offenders are brought to justice, and provides assistance to victims;
- **Narcotics and Special Investigations Division** – provides proactive criminal enforcement services so that citizens can live in neighborhoods free from drug dealing, drug-related crime, and prostitution;
- **Crime Scene Investigations Division** – processes crime scenes and coordinates evidence collection; and
- **Youth and Family Services Division** – investigates abuse of minors, sexual abuse, internet-related crimes against minors, and human trafficking; processes all juvenile arrestees; and coordinates proactive outreach to community members and youth.

Homeland Security Bureau – integrates intelligence and operational functions to ensure that the District is well protected and that the government works to prevent and is prepared to respond to threats and critical incidents. The division also works directly to support patrol operations to reduce crime and fear of crime with specialized patrol and tactical resources, and works constantly to improve information-sharing, process relevant information, and provide actionable intelligence to relevant personnel.

This division contains the following three subdivisions:

- **Special Operations Division** – provides specialized patrol, tactical, rescue, and security services to the public, businesses, and government in the District;
- **Intelligence Division** – works with local and federal partners to assist with intelligence gathering and dissemination relating to crimes that have been committed, or would possibly be committed, within the District of Columbia; and
- **Joint Strategic & Tactical Analysis Command Center** – supports District functions in keeping both the command staff and the community aware, by sending out crime alerts that give timely information about offenses occurring within neighborhoods, and coordinates with the Washington Regional Threat Analysis Center and the Capitol Police; provides research and analytical services to support innovative policing operations and public safety practices.

Professional Development Bureau – helps the department strategically manage its human capital through recruiting, hiring, training, and personnel services.

This bureau contains the following four subdivisions:

- **Metropolitan Police Academy Division** – provides training to MPD recruits and sworn personnel to create a capable, knowledgeable, and professional staff; augments patrol functions by providing additional uniformed personnel to perform patrol functions in various areas and at times areas with higher crime rates;
- **Human Resource Management Division** – Manages hiring processes for all MPD staff. Retains, and makes appropriate duty status determinations for sworn personnel;
- **Recruiting Division** – conducts outreach to recruit a diverse and highly qualified workforce, and conducts comprehensive examination and background screening on all prospective applicants; and
- **Disciplinary Review Division** – reviews sustained misconduct cases for MPD employees; conducts resolution and adverse action hearings.

Corporate Support Bureau – oversees the major administrative, technical, and business functions of the department that are critical to keeping the complex and large agency running effectively and efficiently, including fleet management, equipment and supply, and evidence and property control; and provides medical support for the agency's sworn members.

This division contains the following three subdivisions:

- **General Support Services Division** – provides services to the public and the criminal justice community by maintaining police records, regulating security officers, and registering firearms;
- **Medical Services Division** – provides medical care for sworn members who sustain occupational injuries and illnesses; conducts medical examination for sworn members and new hires;
- **Police Business Services Division** – provides support for equipment and supply, and evidence and property control;

Internal Affairs Bureau – acts as the guardian of MPD's reputation and ensures MPD's accountability through comprehensive investigations of alleged misconduct and uses of force.

This division contains the following four subdivisions:

- **Internal Affairs Division** – conducts general investigations into allegations of police misconduct and use of force by MPD-sworn personnel;
- **EEO Investigations Divisions** – ensures compliance with equal employment opportunity laws and regulations;
- **Court Liaison Division** – coordinates officer appearances related to criminal and traffic cases; and
- **Internal Compliance Division** – serves as the liaison to the Office of Police Complaints; recommends training and policy improvements for employees and supervisors who are exhibiting problem behavior.

b. Please provide a narrative explanation of any changes made during the previous year.

In August 2016, the Department underwent an organizational realignment to address changes at the command staff level and to improve efficiency and effectiveness.

The Strategic Services Bureau (SSB) was renamed and realigned to the Professional Development Bureau (PDB). This change was made to better facilitate the recruiting, hiring, and training and development of MPD's sworn and civilian members. The Metropolitan Police Academy Division, the Recruiting Division, and the Chaplin Corps Section were included under PDB. In addition, the Human Resource Management Division, Disciplinary Review Division, and Family Support Team Section were transferred from Corporate Support Bureau (CSB) to PDB. The Policy Development Branch was moved under the Strategic Change Division, which was moved to the Executive Office of the Chief of Police (EOCOP).

The Tactical Information Division (TID) was renamed the Joint Strategic and Tactical Analysis Command Center (JSTACC), and the Office of Research and Analytical Services (ORAS) and the Investigative Support Section (ISU) were transferred from the EOCOP to the JSTACC. The intent of this transition was to better facilitate information sharing and dissemination among MPD's analytical, investigative, and real-time monitoring units.

Additionally, as of December 25, 2016, the Special Liaison Division moved to the EOCOP, Strategic Change Division, and became the Special Liaison Branch (SLB). The intent of this transition is to:

- Emphasize the importance of SLB's work internally and externally, and facilitate coordination with all MPD Bureaus;
- Strengthen communication with the Chief of Police with more direct access; and
- Streamline coordination of activities, events, and campaigns to better serve our residents and meet community needs.

2. ***Please provide a current Schedule A for the agency that identifies all employees by title/position, current salaries, fringe benefits, and program. The Schedule A should also indicate if the positions are continuing/term/temporary/contract and whether they are vacant or frozen positions.***

- a. *For each vacant position, please provide the status of the agency's efforts to fill the position, as well as the position number, title, program number, activity number, grade, salary, and fringe associated with each position. Separate salary and fringe. Please also indicate whether the position must be filled to comply with federal or local law.*
- b. *For each filled position, please provide the employee's length of service with the agency.*

The requested information is attached.

3. ***Please list all employees detailed to or from your agency, if any. For each employee identified, please provide the name of the agency the employee is detailed to or from, the reason for the detail, the date of the detail, and the employee's projected date of return.***

All of the employees listed below are assigned to the Department of Forensic Sciences (DFS). Their return date depends on the successful hiring and training of civilians in DFS.

Name	Reason for Detail	Date of Assignment
Lieutenant Wheeler- Moore, Alesia	Assigned to DFS Crime Scene Sciences to support joint MPD/DFS Crime Scene Sciences responsibilities	8/3/2015
Senior Officer Rimel, Wayne		8/3/2015
Sergeant Chumbley, David		8/3/2015
Sergeant Frost, Norman		8/3/2015
Sergeant Harris, Tyrone		8/3/2015
Sergeant Korczynski, Jason		8/3/2015
Officer Brown, Fred		8/3/2015
Officer Coker, Eric		8/3/2015
Officer Coughlin, Thomas		8/3/2015
Officer Covington, Nathaniel		8/3/2015
Officer DePrince, Michael		8/3/2015
Officer Fields, James		8/3/2015
Officer Fore, David		8/3/2015
Officer Gregory, Jay		8/3/2015
Officer Hampton, Eric		8/3/2015
Officer Johnson, Gregory		8/3/2015
Officer Lancaster, Adrian		8/3/2015
Officer McCollum, Robert		8/3/2015
Officer Ramadhan, Tina		8/3/2015
Officer Roach, Edward		8/3/2015
Officer Royster, Ronald		8/3/2015
Officer Sanders, Melvin		8/3/2015
Officer Singleton, Ivan		8/3/2015
Officer Stevens, Mocte'Ma		8/3/2015
Officer Burke, Angela	Assigned to the Firearms Examination Unit to provide expert knowledge in Firearm Functionality, Chemical Analysis, and National Integrated Ballistic Identification Network Support (NIBIN)	9/23/2012
Officer Chase, Steven		2/17/2013

4. ***Please provide the Committee with:***

- a. *A list of all employees who received or retained cellphones, personal digital assistants, or similar communications devices at agency expense in FY16 and FY17, to date;*

The Department is compiling this information and will provide it with a later response.

- b. *A list of all vehicles owned, leased, or otherwise used by the agency and to whom the vehicle is assigned, as well as a description of all vehicle accidents involving the agency's vehicles in FY16 and FY17, to date;*

Description	Count
1st District Count	105
1st District-CID Count	8
2nd District Count	106
2nd District-CID Count	8
3rd District Count	96
3rd District-CID Count	8
4th District Count	103
4th District-CID Count	9

Description	Count
5th District Count	101
5th District-CID Count	8
6th District Count	100
6th District-CID Count	9
7th District Count	107
7th District-CID Count	8
Chief of Police Count	11
Communications Count	3
Corp Support Bureau Count	1
Court Liaison Count	1
Crime Scene Investigations Division Count	24
Disciplinary Review Branch-HR Count	1
Equipment and Supplies Count	4
Evidence Control Division Count	20
Executive Protection Unit Count	8
Family Support Team Count	2
Fleet Management Branch Count	7
Fleet Motor Pool Count	5
FMB New Inventory Count	2
FMB: Trade-In Count	7
FTSD Photo Radar Count	11
Fusion: CIB Count	39
General Council Count	2
Homeland Security Bureau Count	3
Human Resource Recruiting Count	3
Human Resources Count	1
Inauguration Motor Pool Count	1
INFORMATION TECHNOLOGY Count	7
Internal Affairs Branch Count	35
Internal Affairs Bureau Count	4
Investigative Services Bureau Count	4
Medical Services Count	2
Metropolitan Police Academy Count	30
Motor Pool Count	9
Nighthawk Count	3
NSID Count	46
NSID Central Prostitution Count	2
NSID CIU Count	40
NSID-CAU Count	7
NSID-NEU Count	15
Office of Communication (Corp Com) Count	2
Office of Homeland Security Count	16
Office of Risk Management Count	4
Office of The Attorney General Count	3
Office of Volunteer Coordination Count	8
OSDSVU:OSD Special Victims Unit Count	3
Patrol Services & School Security Bureau Count	10
Patrol Support Team (MFL) Count	10

Description	Count
Professional Development Bureau Count	4
Records Count	1
Recruiting Count	11
Reproduction Count	1
School Security Division Count	45
Sexual Assault Unit Count	12
SIB:Auto Theft Count	3
SIB:Burglary Pawn Shop Count	1
SIB:Capital Area Regional Fugitive Task Force Count	6
SIB:Financial Crimes Count	3
SIB:Fugitives Count	4
SIB:Paternity Squad Count	4
SIB:Robbery Squad Count	2
SIB:Victim Services Count	2
SIB:Witness Protection Count	2
SLU Count	10
SOD:Air Support Unit Count	4
SOD:Emergency Response Team Count	50
SOD:Events Count	90
SOD:Explosive Ordance Division Count	26
SOD:Harbor Unit Count	16
SOD:Horse Mounted Unit Count	7
SOD:K-9 Count	40
SOD-TSSEB Count	25
SOMB Count	5
Special Investigations Branch Count	1
Violent Crime Unit Count	1
Violent Crimes Branch Count	43
Violent Crimes Branch-Major Case Team Count	5
Youth Division Count	36
Youth/Youth Violence Division Count	1
Total	1653

CY2016 Accidents

Unit	Preventable	Non-Preventable	Not Ruled On by CRB	Damage OR Destruction	Total # reported to CRB 2016
1D	40	41	2	22	83
2D	33	23	6	10	62
3D	38	29	8	16	75
4D	37	29	6	16	72
5D	48	46	8	16	102
6D	44	42	5	8	91
7D	41	36	8	14	85
CSB	4	3	0	0	7
EOCOP	4	5	0	0	9
HSB	22	31	2	13	55
IAB	3	4	1	2	8
ISB	48	74	9	21	131

Unit	Preventable	Non-Preventable	Not Ruled On by CRB	Damage OR Destruction	Total # reported to CRB 2016
MISC	2	0	1	1	3
PDB	4	5	0	1	9
PSB	1	0	1	1	2
SSB	2	2	0	2	4
Total	371	370	57	143	798

CY2017 Accidents

Unit	Preventable	Non-Preventable	Not Ruled On by CRB	Damage OR Destruction	Total # reported to CRB 2017 YTD
1D	0	1	9	0	10
2D	1	1	0	0	2
3D	2	0	10	0	12
4D	2	1	13	1	17
5D	5	3	10	1	19
6D	2	1	8	0	11
7D	2	2	10	1	15
CSB	1	0	3	0	4
EOCOP	0	0	3	0	3
HSB	8	1	5	0	14
IAB	0	0	0	0	0
ISB	0	0	12	0	12
MISC	0	0	0	0	0
PDB	0	0	3	0	3
PSB	2	0	1	0	3
SSB	0	0	0	0	0
Total	25	10	87	3	125

c. *A list of employee bonuses or special award pay granted in FY16 and FY17, to date;*

There were no Bonuses or Special Awards payments in FY 2016 or FY 2017 to date.

d. *A list of travel expenses, arranged by employee for FY16 and FY17, to date, including the justification for travel; and*

The requested information is attached.

e. *A list of the total overtime and workers' compensation payments paid in FY16 and FY17, to date, including the number of employees who received overtime and workers' compensation payments.*

	2016		2017 To-date	
	Employees Paid	Amount Paid	Employees Paid	Amount Paid
Workers' Compensation	730	5,791,435	318	1,992,869
Overtime	4,173	34,801,926	3,932	14,887,573

5. *Regarding the use of communication devices:*

- a. *What procedures are in place to track which individuals or units are assigned mobile devices (including, but not limited to smartphones, laptops, and tablet computers)? Please include how the usage of these devices is controlled.*

Requests for mobile technology equipment or services are submitted with justification through the division and bureau for approval and then to the Executive Office of the Chief of Police for final approval.

Once approved, the request is tracked to ensure the equipment is ordered if required and issued to the requestor. Assets are logged into the WASP inventory database along with device tracking information, including the name of the employee to whom it was assigned. Mobile communication devices (smartphones, pagers, wireless air-cards) are entered into a District government's Fixed Cost Management System (FCMS).

General Order 302.11 Telecommunication Devices establishes the policy and procedures for the issuance and management of telecommunication devices. Each member is also required to adhere to the District of Columbia Cellular and Landline Telephone Usage Policy. Both agreements are distributed when devices are issued.

- b. *How does your agency limit the costs associated with its mobile devices?*

The Department is committed to using mobile technology resourcefully to support public safety in an efficient manner to keep cost down. In doing so, the Department pursues many options. The Telecommunications Support Unit (TSU) works in partnership with Office of the Chief Technology Officer (OCTO/DCNET) to ensure the city gets the best value for equipment and services.

Currently, each mobile device that was issued outside of the Body Worn Camera program is allowed 400 pooled minutes,^[1] with unlimited text messaging, and unlimited data plan to avoid overages for the Department. Reports are reviewed quarterly by each Bureau to ensure assigned devices are still justified to each member per the current assignment. TSU monitors any overages and/or discrepancies in billing; members are required to pay any and all overages or costs for unapproved usage (such as use of 411 or international calls).

Mobile devices that are issued as part of the Body Worn Camera program do not currently include a voice plan, and are issued with only unlimited text messaging and unlimited data plan. This approach also limits overage charges for the Department.

When a member retires or separates from the Department, his/her cell phone, pager and laptop are reissued to another member. When possible, mobile devices have been purchased at zero cost or reduced cost by using zero usage numbers. In short, we strive to make every dollar count when managing equipment and services for the Department.

- c. *For FY16 and FY17, to date, what was the total cost including, but not limited to, equipment and service plans for mobile communications and devices?*

The Department is compiling this information and will provide it with a later response.

^[1] Pooled minutes – Unused cellular minutes which are grouped together to offset any additional cost

6. For FY16 and FY17, to date, please list all intra-District transfers to or from the agency.

Transfers-In

List of Intra-District Transfers - MPD as Seller (Transfers In)							
Fiscal Year	Selling Agency	Project Code	Description of Services Provided	Amount	Start Date	End Date	MOU
2016	KA0	01396N	HIGHWAY SAFETY SUBGRANT	\$1,035,726	10/1/15	9/30/16	✓
2016	FT0	17F16N	MOU W. HSEMA - 17TH ST FESTIVAL - FY16	\$4,043	10/1/15	9/30/16	✓
2016	FT0	2FASH5	WRTAC SUSTAINMENT HOMELAND SECURITY GRANT	\$155,400	10/1/15	9/30/16	✓
2016	LQ0	ABC16N	MOU WITH ABRA: ABC LICENSE ENFORCEMENT	\$881,580	10/1/15	9/30/16	✓
2016	RM0	APR16N	MOU W/DBH: SYNAR TOBACCO INSPECTIONS	\$38,817	10/1/15	9/30/16	✓
2016	FT0	ARF16N	MOU W/ HSEMA - ANACOSTIA RIVER FEST-FY16	\$607	10/1/15	9/30/16	✓
2016	AM0	AST16N	MOU W/ DGS: ACTIVE SHOOTER TRAINING FY16	\$14,479	10/1/15	9/30/16	✓
2016	DLO	BBE16N	MOU WITH BOEE: BALLOT BOX ESCORT	\$706	10/1/15	9/30/16	✓
2016	FT0	BRF16N	MOU W/ HSEMA: BARRACKS ROW FEST 16	\$5,056	10/1/15	9/30/16	✓
2016	RLO	CFG16N	MOU W/CFSA: FINGERPRINTING - GUARDIANS	\$11,016	10/1/15	9/30/16	✓
2016	FT0	CPD16N	MOU W/HSEMA: CAPITAL PRIDE FY16	\$25,623	10/1/15	9/30/16	✓
2016	GA0	DCP16N	MOU WITH DCPS: SCHOOL SECURITY CONTRACT	\$18,317,226	10/1/15	9/30/16	✓
2016	SRO	DIS16N	MOU WITH DISB: FINGERPRINTING SERVICES	\$9,112	10/1/15	9/30/16	✓
2016	AM0	FQP16N	MOU W/DGS: FIREARMS QUALIFICATION TRAIN.	\$18,568	10/1/15	9/30/16	✓
2016	FLO	FQT16N	MOU WITH DOC: FIREARMS QUALIF. TRAINING	\$35,000	10/1/15	9/30/16	✓
2016	FT0	FST16N	MOU W/ HSEMA: FIESTA DC FY16	\$20,827	10/1/15	9/30/16	✓
2016	BE0	HRM16N	MOU W/DCHR: MEDICAL SERVICES/USE OF PFC	\$20,504	10/1/15	9/30/16	✓
2016	FT0	HST16N	MOU W/ HSEMA: H ST FEST FY16	\$45,439	10/1/15	9/30/16	✓
2016	FBO	IAF16N	MOU W/FEMS:INTERNAL AFFAIRS INVESTIG.	\$138,570	10/1/15	9/30/16	✓
2016	GDO	OSE16N	MOU W/ OSSE: ATHLETIC SECURITY SERVICES	\$37,658	10/1/15	9/30/16	✓
2016	CF0	PCT16N	MOU W/DOES: POLICE CADET TRAINING PROG.	\$231,100	10/1/15	9/30/16	✓
2016	FBO	PFCF16	MOU WITH FEMS: POLICE AND FIRE CLINIC	\$4,068,232	10/1/15	9/30/16	✓
2016	AM0	PFD16N	MOU WITH DGS: MEDICAL SERVICES/PFC USE	\$14,571	10/1/15	9/30/16	✓
2016	FO0	SOR14N	MOU WITH JGA: SORNA (SEX OFFENDER REGIST)	\$49,533	10/1/15	9/30/16	✓
2016	FO0	SOR16N	MOU WITH JGA: SORNA (SEX OFFENDER REGIST)	\$188,454	10/1/15	9/30/16	✓
2016	FT0	SPD16N	MOU W/ HSEMA: ST. PATRICK'S PARADE FY 16	\$23,557	10/1/15	9/30/16	✓
2016	KA0	STR16N	MOU W/ DDOT: STREETCAR FY16	\$417,723	10/1/15	9/30/16	✓
2016	KG0	SVM16N	MOU W/ DOEE: SPRING VALLEY OT REIMBURSEM	\$92,477	10/1/15	9/30/16	✓
2016	FO0	VAW16N	STOP VIOLENCE AGAINST WOMEN FY16	\$14,695	10/1/15	9/30/16	✓
2016	FO0	VAWSPN	VIOLENCE AGAINST WOMEN SUPP FY16	\$23,225	10/1/15	9/30/16	✓
2016 Total				\$25,939,520			
2017	KA0	BAT17N	MOU W/ DDOT - BREATH ALCOHOL TESTING	\$1,134,082	10/1/16	9/30/17	✓
2017	GA0	DCP17N	MOU WITH DCPS: SCHOOL SECURITY CONTRACT	\$16,472,058	10/1/16	9/30/17	✓
2017	SRO	DIS17N	MOU WITH DISB: FINGERPRINTING SERVICES	\$17,000	10/1/16	9/30/17	✓
2017	KA0	ECT17N	MOU W/ DDOT: ECITATION	\$500,000	10/1/16	9/30/17	✓
2017	AM0	FQP17N	MOU W/DGS: FIREARMS QUALIFICATION TRAIN	\$28,274	10/1/16	9/30/17	✓
2017	FLO	FQT17N	MOU WITH DOC: FIREARMS QUALIF. TRAINING	\$35,000	10/1/16	9/30/17	✓
2017	BE0	HRM17N	MOU W/DCHR: MEDICAL SERVICES/USE OF PFC	\$26,908	10/1/16	9/30/17	✓
2017	KA0	NOPROJ	MOU W/DBH: FINGERPRINTING FY17	\$50,000	10/1/16	9/30/17	✓
2017	KA0	OCP17N	MOU W/ DDOT: OCCUPANT PROTECTION FY17	\$699,123	10/1/16	9/30/17	✓
2017	GDO	OSE17N	MOU W/ OSSE - SECURITY SERVICES	\$43,594	10/1/16	9/30/17	✓
2017	KA0	PTS17N	MOU W/ DDOT: POLICE TRAFFIC SERVICES 17	\$421,141	10/1/16	9/30/17	✓
2017	KA0	STR17N	MOU W/ DDOT: STREETCAR FY17	\$1,418,562	10/1/16	9/30/17	✓
2017 Total				\$20,845,743			

Transfers-Out

List of Intra-District Transfers - MPD as Buyer (Transfers Out)							
Fiscal Year	Selling Agency	Project Code	Description of Services Provided	Amount	Start Date	End Date	MOU
2016	AS0	G308FA	FY16 TELECOM - RTS FOR FA0	\$132,498	10/1/15	9/30/16	
2016	AT0	7CSFA6	CASHIER SERVICES INTRADISTRICT - MPD	\$50,000	10/1/15	9/30/16	✓
2016	BE0	FA6CAP	MPD CAP CITY FELLOWS	\$169,046	10/1/15	9/30/16	✓

List of Intra-District Transfers - MPD as Buyer (Transfers Out)							
Fiscal Year	Selling Agency	Project Code	Description of Services Provided	Amount	Start Date	End Date	MOU
2016	BE0	FABB16	MPD-EXEC/EXCEPTED SVC BACKGROUND CHECKS	\$129,179	10/1/15	9/30/16	✓
2016	EB0	FA0EB0	CHINA TRAVEL	\$19,526	10/1/15	9/30/16	✓
2016	FQ0	CSPFQ6	COMMUNITY STABILIZATION PROTOCOL	\$94,000	10/1/15	9/30/16	✓
2016	KTO	6DISFA	DISPOSAL FOR POLICE DEPT.	\$1,474	10/1/15	9/30/16	
2016	KTO	6FMFA0	FLEET SERVICES FOR MPD	\$738,016	10/1/15	9/30/16	
2016	KTO	6RCYFA	RECYCLING FOR POLICE DEPT.	\$28	10/1/15	9/30/16	
2016	KV0	TKTMPD	TICKET PROCESSING, LOCKBOX & COLLECTIONS	\$5,406,736	10/1/15	9/30/16	✓
2016	PO0	PC6FA0	PURCHASE/TRAVEL CARD - FA0	\$1,311,563	10/1/15	9/30/16	
2016	TO0	6DNTFA	FY16 - DC NET SWEEP	\$1,448,148	10/1/15	9/30/16	✓
2016	TO0	6SVOFA	CONSOLIDATION & MIGRATION TO DATACENTER	\$548,176	10/1/15	9/30/16	✓
2016	TO0	6WARFA	FY16 WEB ACCESS REVIEW MOU - FA0	\$2,000	10/1/15	9/30/16	✓
2016	TO0	6WMBFA	FY16 - MPD STAND-ALONE WEBSITE	\$20,000	10/1/15	9/30/16	✓
2016	TO0	DNTFA6	MPD CCTV INITIATIVE	\$2,336,876	10/1/15	9/30/16	✓
2016 Total				\$11,984,561			
2017	AS0	H308FA	FY17 TELECOM - RTS FOR FA0	\$75,000	10/1/16	9/30/17	
2017	BE0	FA17BE	DISTRICT LEADERSHIP PROGRAM	\$25,878	10/1/16	9/30/17	✓
2017	FQ0	CPLB7F	CONCEAL PISTOL LICENSING BOARD	\$275,000	10/1/16	9/30/17	✓
2017	KTO	7FMFA0	FLEET SERVICES FOR MPD	\$681,565	10/1/16	9/30/17	
2017	KV0	TKTMPD	TICKET PROCESSING, LOCKBOX & COLLECTIONS	\$5,540,136	10/1/16	9/30/17	✓
2017	PO0	PC7FA0	PURCHASE/TRAVEL CARD- FA0	\$665,692	10/1/16	9/30/17	
2017	TO0	7DCTFA	FY17 - DC NET SWEEP	\$773,205	10/1/16	9/30/17	✓
2017	TO0	7EM365	OFFICE 365 ENTERPRISE E1 PLAN	\$207,465	10/1/16	9/30/17	✓
2017	TO0	7GCSFA	VIRTUAL MACHINES AND ADDITIONAL RESOURCES	\$563,166	10/1/16	9/30/17	✓
2017	TO0	7WMBFA	FY17 - MPD WEBSITE MOU	\$92,000	10/1/16	9/30/17	✓
2017 Total				\$8,899,109			

7. *For FY16 and FY17, to date, please identify any special purpose revenue funds maintained by, used by, or available for use by the agency. For each fund identified, provide: (1) the revenue source name and code; (2) the source of funding; (3) a description of the program that generates the funds; (4) the amount of funds generated by each source or program; (5) expenditures of funds, including the purpose of each expenditure; and (6) the current fund balance.*

FY16 Special Purpose Revenue Funds

Agency Fund: 1555 Reimbursement from other Government Agencies (non-DC)

Authority to Charge Fee: Administrative Authority

Authority to Dedicate: D.C. Official Code § 1-204.24d (this section of the Home Rule Act provides general statutory authority for accounting procedures and fund controls)

DESCRIPTION AND PURPOSE OF FUND: The purpose of this lapsing fund is to reimburse the Police and Fire Clinic, which is administered by the Metropolitan Police Department, for the costs of serving outside law enforcement agencies such as the U.S. Park Police and the U.S. Secret Service. The clinic provides medical evaluation and care to injured officers. Starting in FY2011 and going forward, this fund is also used for reimbursements from the federal government and states for participation in regional task forces (e.g., Alcohol Tobacco and Firearm Task Force, Money Laundering Task Force, Regional Fugitive Task Force, Joint Terrorism Task Force, etc.). These reimbursements—governed by an MOA—are predominantly for reimbursement of overtime incurred during an MPD officer's participation in a regional task force.

DESCRIPTION OF REVENUE SOURCE: The fund receives revenue from reimbursements paid by other law enforcement agencies.

Fiscal Year	Fund Detail	Revenue	Expenditures
2016	1555 – Reimb. from Other Governments	\$722,301	\$663,294
2017*	1555 – Reimb. from Other Governments	\$133,231	\$126,722

* As of 2/13/17

Agency Fund: 1614 Miscellaneous: Overtime

Authority to Charge Fee: D.C. Official Code § 47-2826, Title III of the FY2015 Budget Support Act of 2014 (under Congressional Review), and DCMR Title 24, Chapter 38.

Authority to Dedicate: D.C. Official Code § 1-204.24d (this section of the Home Rule Act provides general statutory authority for accounting procedures and fund controls) and Title III of the FY2015 Budget Support Act of 2014 (under Congressional Review)

DESCRIPTION AND PURPOSE OF FUND: The purpose of this lapsing fund is to reimburse the MPD for the cost of overtime needed to staff certain bars and clubs in DC, and special events such as parades, carnivals, and movie productions.

DESCRIPTION OF REVENUE SOURCE: The Fund receives revenue from the owners, managers, or promoters of bars, clubs, and special events. Although the managers or promoters of an event may pay a license fee (which is collected by the Department of Consumer and Regulatory Affairs), the statute further provides that, “The Mayor may adjust the license fee to cover the costs to the District of providing, police, fire, and other public services that are necessary to protect public health and safety.” Furthermore, Title III of the FY2015 Budget Support Act of 2014 provides that MPD can charge and collect reimbursable fees for providing police escorts, staffing special events, and providing security details to establishments such as bars, nightclubs, and sports teams which are necessary to protect public health and safety.

Fiscal Year	Fund Detail	Revenue	Expenditures
2016	1614 – Miscellaneous, Overtime	\$4,362,239	\$4,254,633
2017*	1614 – Miscellaneous, Overtime	\$1,492,917	

* As of 2/13/17

Agency Fund: 7278 Asset Forfeiture

Authority to Charge Fee: United States Code Title 21, Section 853; Title 21, Section 881; Title 18, Section 981; and Title 19, Section 1616a

Authority to Dedicate: D.C. Official Code § 1-204.24d (this section of the Home Rule Act provides general statutory authority for accounting procedures and fund controls)

DESCRIPTION AND PURPOSE OF FUND: This is a non-lapsing fund that supports a variety of law enforcement functions at MPD, such as reward payments, witness protection, and confidential informants. Beginning in FY2019, this fund will no longer be receiving revenue as a result of Act 20-619, the “Civil Asset Forfeiture Amendment Act of 2014.” Details are provided below.

DESCRIPTION OF REVENUE SOURCE: The revenue for the fund comes from asset and property seizures by federal law enforcement agencies for violations of the controlled

substances and racketeering acts. Under the Equitable Sharing program, the U.S. Attorney General has the authority to share property, as well as proceeds from the sale of the property, with state and local law enforcement agencies that participated directly in the seizure or forfeiture. Federal law allows revenue allocated to state and local law enforcement agencies through the Equitable Sharing program to be used for law enforcement purposes only.

Act 20-0619, the “Civil Asset Forfeiture Amendment Act of 2014,” requires that any proceeds from a federal asset forfeiture case be deposited into the general fund beginning on October 1, 2018 (FY 2019). This would be in violation of the requirements of the Equitable Sharing program, and will result in the loss of equitable sharing revenue and effectively eliminate participation in the program. Therefore, this fund will no longer be receiving revenue beginning in FY2019.

Revenues derived from asset forfeitures conducted independently by the D.C. government are already deposited into the general fund.

Fiscal Year	Fund Detail	Revenue	Expenditures	Fund Balance
2016	7278 – Asset Forfeiture	\$224,080	\$224,080	
2017*	7278 – Asset Forfeiture	\$404,531	\$221,138	\$1,695,620

*As of 2/13/17

8. *For FY16 and FY17, to date, please list any purchase card spending by the agency, the employee making each expenditure, and the general purpose for each expenditure.*

Please see the attached.

9. *Please list all memoranda of understanding (“MOU”) entered into by your agency during FY16 and FY17, to date, as well as any MOU currently in force. For each, indicate the date on which the MOU was entered and the termination date.*

The response to Question 6 indicates which intradistrict transfers included an MOU.

10. *Please list the ways, other than MOU, in which the agency collaborated with analogous agencies in other jurisdictions, with federal agencies, or with non-governmental organizations in FY16 and FY17, to date.*

The Metropolitan Police Department collaborates with agencies and private sector partners in a variety of ways, including task forces involving other criminal justice partners, planning committees for large events, boards, committees, joint community meetings, and a myriad of other venues that may or may not require structured collaboration. In addition, our members have direct relationships with our partners, and they use these relationships to ensure that we can provide prompt quality services to our customers. A small sample of this collaboration includes our partnership with the Criminal Justice Coordinating Council, our Summer Crime Initiative, Robbery Intervention Task Force, the Council of Governments, Inauguration planning, and participation in the Joint Terrorism Task Force.

11. *Please list all currently open capital projects, including an update on all capital projects under the agency’s purview in FY16 and FY17, to date, and the amount budgeted, actual dollars spent, and any remaining balances. In addition, please provide:*

- a. *An update on all capital projects begun, in progress, or concluded in FY15, FY16, and FY17, to date, including the amount budgeted, actual dollars spent, and any remaining balances.*
- b. *An update on all capital projects planned for FY17, FY18, FY19, FY20, FY21, and FY22.*
- c. *Do the capital projects begun, in progress, or concluded in FY15, FY16, or FY17, to date, have an impact on the operating budget of the agency? If so, please provide an accounting of such impact.*

We are working with the OCFO and the Department of General Services to compile this information and will provide it with a later response.

12. *Please provide a list of all budget enhancement requests (including, but not limited to, capital improvement needs) for FY16 and FY17, to date. For each, include a description of the need and the amount of funding requested.*

We are working with the Mayor's Budget Office and the Deputy Mayor for Public Safety and Justice on developing our budget. Budget enhancement requests for recent past fiscal years are being reviewed as part of this process. We will be happy to share the Mayor's FY18 budget, including our agency's budget enhancements, once it has been submitted to the Council.

13. *Please list, in chronological order, every reprogramming in FY16 and FY17, to date, that impacted the agency, including those that moved funds into the agency, out of the agency, and within the agency. Include the revised, final budget for your agency after the reprogrammings for FY16 and FY17. For each reprogramming, list the date, amount, rationale, and reprogramming number.*

The following information was provided by the Agency Fiscal Officer.

Fund	Date	SOAR Doc #	Description	Amount
FY 2016				
Local	Starting Budget			499,973,083
	11/16/15	BAFA06	FY16 Supplemental budget	5,863,801
	12/23/15	BJFA0FOO	Reprogram FA0 to FO0 - Security Cam	-496,000
	6/24/16	BJFAREPR	Reprogram from FA0 to DFS for 3 FTEs	-199,939
	8/4/16	BJSUPFA0	2nd FY16 supplemental	-1,100,000
	9/30/16	BJPAAGCY	Citywide Reprogramming	-1,600,000
	9/30/16	BJREP250	Citywide Reprogramming	-5,300,000
Final Budget				497,140,945
FY 2017				
Local	Starting Budget			516,469,990
	12/19/16	BJFafb17	Reprogram Fire Disability Enhancement	-774,872
Final Budget				515,695,118

14. *Please list each grant or sub-grant received by your agency in FY16 and FY17, to date. List the date, amount, and purpose of the grant or sub-grant received.*

The following information was provided by the Agency Fiscal Officer.

FY2017 MPD Federal Grants

Grant Name	Period of Performance	Award Amount	Grant Description
COPS Hiring Program (CHP) – 25 Officers (Award #:2014ULWX0030)	10/01/14 – 08/31/17	\$3,125,000	To partially fund 25 entry-level officer positions over a 3 year period.
COPS Hiring Program (CHP) – 15 Officers (Award #2015ULWX0009)	10/01/15- 08/31/18	\$1,875,000	To partially fund 15 entry-level officer positions over a 3 year period.
COPS Hiring Program (CHP) – 5 Officers (Award #:2016ULWX0029))	09/29/16- 08/31/19	\$625,000	To partially fund five (5) entry-level officer positions over a three year period.
Body-Worn Camera Policy and Implementation Program (Award#:2015-H3808-DC-DE)	10/01/15 – 09/30/17	\$1,000,000	To purchase and deploy body worn cameras totaling 2M. 1M with federal funding and 1M with local funding.
National Criminal History Improvement Program (NCHIP) – Fingerprint Digitization (Award#:2015-RU-BX-K015)	10/01/15 – 06/30/17	\$842,400	Digital conversion of hard copy fingerprint and thumbprint gallery cards to electronic files in AFIS.
National Criminal History Improvement Program (NCHIP) – WALES (Award#2016-RU-BX-K010)	10/01/16- 09/30/17	\$448,464	To automate the flow of warrants and protection orders between MPD, DCSC, CJCC and FBI.
National Gun Crime Intelligence Center Initiative (Award#2016-DG-BX-0010)	10/01/16 – 09/30/18	\$999,139	To establish a Crime Gun Intelligence Center in partnership with the Department of Forensic Sciences (DFS) and ATF.
Recreational Boating Safety (RBS) Program (Award #15.01.11)	10/01/15- 09/30/18	\$951,971	Formula grants to support the work of the Harbor Patrol. Grants support boating safety education and enforcement activities.
Motor Carrier Safety Assistance Program (MCSAP) (Award # FM-MCG-0317-16-01-00)	10/01/15 -09/30/17	\$703,724	Enhancing highway safety by preventing commercial motor vehicle related to crashes and ensuring safe, secure transportation of people and property by CMV on the highways.

FY2017 MPD Intra-District Sub-Grants

Grant Name	Period of Performance	Award Amount	Grant Description
Highway Safety - DDOT Alcohol Countermeasures	10/01/16- 09/30/17	\$1,134,082	Funding to support the following scopes of service: 1) Alcohol Enforcement; 2) Cops in Shops.
Highway Safety - DDOT E-Citation	10/01/16- 09/30/17	\$500,000	Funding to support the implementation of an E-Citation system, purchase of software and hardware.
Highway Safety - DDOT Police Traffic Services	10/01/16- 09/30/17	\$421,141	Funding to support Distracted Driver Enforcement
Highway Safety – DDOT Street Car	10/01/16- 09/30/17	\$1,418,562	Dedicated enforcement services during normal operating hours on the H street NE, Benning Road Streetcar line.

Grant Name	Period of Performance	Award Amount	Grant Description
Highway Safety – DDOT Occupant Protection	10/01/16-09/30/17	\$699,123	Funding to support seatbelt enforcement and child passenger safety.
FY17 – STOP: A Coordinated Response to Victims of Crime (Award #: 2016-VAWA-004)	10/01/16 - 09/30/17	\$113,096	Funding to support the following scope of services: 1) Decrease the backlog of domestic violence warrants; 2) Train 24 MPD investigative personnel on video evidence retrieval; and increase skills and knowledge of staff on issues such as sexual assault, domestic violence and stalking.
SORNA Reallocation Project – FY17 Staffing (Award#: 2016-SORNA-2002 FY17)	10/01/16 – 09/30/17	\$173,580	Sex Offender Registration and Notification Act (SORNA) Compliance in collaboration with JGA. To cover the cost of IT contractors.

FY2016 MPD Federal Grants

Grant Name	Period of Performance	Award Amount	Grant Description
Adam Walsh Implementation – Sentencing, Monitoring, Apprehending, Registering and Tracking (SMART) (Award #: 2013-AW-BK-0002)	10/01/13 – 3/31/16	\$195,120	To hire contractors to enhance the Sex Offender Registry (SOR) application and add an e-mail alert system.
Body-Worn Camera (BWC) Implementation Program (Award #: 2015-DE-BX-K047)	10/01/15 – 09/30/17	\$1,000,000	Funding to purchase Body-Worn Cameras (BWC)
COPS Hiring Program (CHP) – VETS to COPS (Award #2012UMWX0050)	06/01/12 – 12/31/15	\$625,000	To partially fund five (5) entry level officer positions for a three year period. These funds must be used to hire military veterans who have served at least 180 days since September 11, 2001. Officers must be maintained for at least one (1) year after the grant period ends.
COPS Hiring Program (CHP) - High Crime (Award #2013ULWX0007)	09/01/13-08/31/16	\$1,250,000	To partially fund ten (10) entry level officer positions for a three year period. Focus on gun violence and homicide prevention. Officers must be maintained for at least one (1) year after the grant period ends.
COPS Hiring Program (CHP) (Award #: 2014ULWX0030)	09/01/14–08/31/17	\$3,125,000	To partially fund twenty-five (25) entry level officer positions for a three year period. Focus on gun violence and homicide prevention. Officers must be maintained for at least one (1) year after the grant period ends.
COPS Hiring Program (CHP) (Award#: 2015ULWX0009)	10/1/15 – 08/31/18	\$1,875,000	To partially fund fifteen (15) entry level officers for a three year period. Officers must be maintained for at least one (1) year after the grant period ends.

Grant Name	Period of Performance	Award Amount	Grant Description
Fatal Accident Reporting System (FARS) (Award #:DTNH22-12-H-00112)	03/01/12-02/28/17	\$33,000	Funding support to enable MPD to gather, interpret, code and enter traffic fatalities into the national FARS database. This is a five year agreement and a maximum of \$6,660 in approved funding can be expended per annum.
Motor Carrier Safety Assistance Program (MCSAP) (Award #:FM-MCG-0267-15-01-01)	10/01/15-09/30/16	\$734,182	Formula grants to support the work of the Traffic Safety Unit which reduces the number and severity of crashes and hazardous materials involving commercial motor vehicles (CMV)
National Criminal History Improvement Program (NCHIP) Award #: 2015-RU-BX-K015)	10/01/15 – 09/30/16	\$842,400	Funding to support the digitization of AFIS fingerprint gallery cards.
Recreational Boating Safety (RBS) Program (Agreement No. 14.01.11)	10/01/14-02/26/17	\$839,084	Formula grants to support the work of the Harbor Patrol. Grants support boating safety education and enforcement activities
Recreational Boating Safety (RBS) Program (Agreement No. 15.01.11)	10/1/15-02/26/18	\$951,971	Formula grants to support the work of the Harbor Patrol. Grants support boating safety education and enforcement activities

FY2016 MPD Intra-District Grants

Grant Name	Period of Performance	Award Amount	Grant Description
Highway Safety - DDOT (MOU #:3583)	10/01/15-09/30/16	\$2,745,596	Funding to support the following scopes of service: 1) Alcohol Enforcement; 2) Pedestrian Safety; 3) Police Traffic Services; 4) Cops in Shops; 5) Distracted Driver Enforcement.
VAWA, Sexual Assault Cold Case Initiative (Award #: 2015-MPD-01)	10/01/15 - 09/30/16	\$14,695	Funding for members of the Domestic Violence Unit to attend training on working with victims of sexual assault and domestic violence.
STOP/VAWA – Supplemental Budget 2016	08/15/16 – 09/30/16	\$29,841	Supplemental funding for Criminal Apprehension Unit to serve domestic violence warrants and to purchase supplies and furniture for the sexual assault quiet room.
SORNA Reallocation Project (Award#: 2015-SORN=2002)	10/01/15 – 09/30/16	\$177,893	Sex Offender Registration and Notification Act (SORNA) Compliance in collaboration with JGA. To purchase approved equipment and hire IT contractors.
National Criminal History Improvement Program (NCHIP) Award #: 2015-RU-BX-K015)	10/01/15 – 09/30/16	\$842,400	Funding to support the digitization of AFIS fingerprint gallery cards.
Recreational Boating Safety (RBS) Program (Agreement No. 14.01.11)	10/01/14-02/26/17	\$839,084	Formula grants to support the work of the Harbor Patrol. Grants support boating safety education and enforcement activities

Grant Name	Period of Performance	Award Amount	Grant Description
Recreational Boating Safety (RBS) Program (Agreement No. 15.01.11)	10/1/15-02/26/18	\$951,971	Formula grants to support the work of the Harbor Patrol. Grants support boating safety education and enforcement activities

15. How many FTEs are dependent on grant funding? What are the terms of this funding? If it is set to expire, what plans, if any, are in place to continue funding the FTEs?

Per the terms of the federal grant, these positions will be added to future baseline budgets.

2017 Grant Funded Positions

GRANT NAME	PERIOD of PERFORMANCE	FTE	TERMS of FUNDING
COPS Hiring Program (CHP) High Crime (Award #: 2013ULWX0007)	09/01/2013-10/31/2016	10	To partially fund 10 entry-level officer positions for a three year period. Focus on gun violence and homicide prevention. Officers must be maintained for at least one (1) year after the grant period ends.
COPS Hiring Program (CHP) High Crime (Award #: 2014ULWX0030)	10/01/2014-08/31/2017	25	To partially fund 25 entry level officer positions for a three year period. Focus on gun violence and homicide prevention. Officers must be maintained for at least one (1) year after the grant period ends.
COPS Hiring Program (CHP) High Crime (Award #: 2015ULWX0009)	10/01/2015-08/31/2018	15	To partially fund 15 entry level officers for a three year period. Officers must be maintained for at least one (1) year after the grant period ends.
COPS Hiring Program (CHP) High Crime (Award #: 2016ULWX0029)	09/29/2016-08/31/2019	5	To partially fund 5 entry-level officer positions over a three year period.

16. Please list all pending lawsuits that name the agency as a party. Identify which cases on the list are lawsuits that potentially expose the District of Columbia to significant financial liability and/or will result in a change in agency practices, and the current status of the litigation. Please provide the extent of each claim, regardless of its likelihood of success. For those identified, please include an explanation about the issues involved in each case.

Case Name	Civil Action #	Claim(s)
A.B. (a minor child), McCray, et al., Tamika v. DC, et al.	15-CV-1490	Illegal Search Warrant
Agnew, et al., Daryl T. v. DC	15-CV-0340	False Arrest and Civil Rights Violations
Agolli, Anna Maria v. DC, et al.	16-CA-8668 B	Harassment and Retaliation
Agolli, Anna Maria v. DC, et al.	16-CA-9224 B	Harassment and Retaliation
Avila, Erlin Ever Mencias v. DC, et al.	15-CV-2135	Forfeiture
Baker, Lyndon H. v. DC	16-CA-9238 V	Motor Vehicle Accident
Ballard, Edward (Estate of Yiana-Michelle Tasjah Ballard) v. DC, et al.	10-CA-7531 B	Wrongful Death and Negligence
Barnes, Marc v. DC, et al.	16-CV-1027 KBJ	False Arrest and Civil Rights Violation, Civil Fraud, Defamation, Negligence related to incident at Barnes nightclub
Bean, Violena v. DC	14-CV-1723	Age Discrimination and Constructive Discharge of civilian
Beck, Barri v. DC	15-CA-9383	False Arrest

Case Name	Civil Action #	Claim(s)
<i>Bingham, et al., Anthony v. DC, et al.</i>	15-CA-9413	Whistleblower – illegal search
<i>Blackwell, Michael v. Iris Figuero Rosario, et al.</i>	15-CA-1997 CKK	Contract (Breach of Fiduciary Duty)- pro se
<i>Blanco, Melvin v. Bowser, Muriel, et al.</i>	16-CA-5328 V	Motor Vehicle Accident
<i>Bright, Calvin v. DC, et al.</i>	16-CA-8825 B	FOIA (MPD Investigative Files)
<i>Brown, Elbert L. v. DC</i>	15-CA-1380	False Arrest
<i>Brown, et al., Kim K. v. DC</i>	13-CA-0569	Civil Forfeiture
<i>Buie, Jaquia v. DC et al.</i>	16-CV-1920 CKK	Fifth and Fourth Amendments, Negligence
<i>Bunch, et al., Terrie v. DC, et al.</i>	15-CA-3441	Negligence, Excessive Force and Civil Rights Violation and Motor Vehicle Accident
<i>Campbell, Bernard v. DC, et al.</i>	15-CA-1449	False Arrest and Excessive Force
<i>Cannon, et al., Lewis v. DC</i>	12-CV-0133	Breach of Contract and Negligence
<i>Carraway, Benjamin Christopher v. John Doe MPD Officers, et al.</i>	17-CV-0137	False Arrest and Civil Rights Violation, Fourth Amendment Violations resulting from inauguration riot
<i>Carter-Frost, Pamela v. DC</i>	15-CV-0930	Gender and Race Discrimination
<i>Chambliss, Jr., Leroy T. v. DC, et al.</i>	16-CA-6616 B	False Arrest and Civil Rights Violations, Assault and Battery, Negligence
<i>Citizens for Responsible Options, et al. v. Council of DC, et al.</i>	16-CA-7152 B	Complaint seeking injunctive relief barring construction of homeless shelter
<i>Clark, Edward v. DC, et al.</i>	15-CA-9406 B	False Arrest and Civil Rights Violations
<i>Coates, Donald R. v. DC, et al.</i>	15-CV-0449	Assault and Battery, False Arrest and Civil Rights Violations, Excessive Force and Civil Rights Violations and Negligence
<i>Collins, et al., Benjamin v. DC, et al.</i>	16-CA-6704 V	Motor Vehicle Accident
<i>Cooper, Matthew v. DC</i>	16-CA-4214	Motor Vehicle Accident
<i>Copeland, et al., Lavelle E. v. DC, et al.</i>	15-CA-9508	Illegal Search
<i>Cormack, Romeo v. DC, et al.</i>	16-CA-5343 V	Motor Vehicle Accident
<i>Cruz-Roldan, Claudia P. v. DC et al.</i>	16-CA-4029	Negligence, Battery, False Arrest, and Malicious Prosecution
<i>Davis, Jerome v. DC, et al.</i>	15-CV-1497	Illegal Search Warrant
<i>Dorsey, et al., Nika (J.C. a minor child) v. DC, et al.</i>	15-CV-1462	Illegal Search Warrant
<i>Duberry, et al., Ronald v. DC et al.</i>	14-CV-1258	Civil Rights Violations related to right to carry weapons as former corrections officers
<i>Dunn, Keith v. DC</i>	16-CA-3931	False Arrest and Negligence
<i>El-Amin, Saleem v. DC et al.</i>	16-CA-3591	Malicious Prosecution
<i>Elkalibe, et al., Imad (W.E. a minor) v. DC, et al.</i>	10-CA-8561	False Arrest, Assault and Battery, and Civil Rights Violations
<i>Fenwick, Thelma A. v. DC et al.</i>	17-CA-0326	Assault and Battery
<i>Fontroy, Walter (AKA Walter Paige) v. Government of the District of Columbia, et al.</i>	16-CV-1741	Assault and Battery, False Arrest and Civil Rights Violations
<i>Ford, Shantelle v. DC, et al.</i>	13-CA-7019 B	Negligence and Harassment
<i>Fre, Fynalle v. DC</i>	15-CV-2192	Negligence
<i>Gardner, Shelly v. DC</i>	15-CA-8345 V	Auto Accident and Negligence
<i>Glover, Marcus W. (Estate of Carol I. Glover) et al., v. WMATA, et al.</i>	15-0153 TSC GMH	Wrongful Death and Negligence
<i>Goolsby, Jason v. DC, et al.</i>	16-CV-2029	Assault and Battery, Negligence, False Arrest and Civil Rights Violation
<i>Gordon, Luther v. Blueline Security Services, LLC, et al.</i>	15-CA-4452 B	False Arrest and Civil Rights Violation, Assault and Battery, Negligence
<i>Grace, et al., Matthew v. DC</i>	15-CV-2234	Second Amendment Violation - challenge to concealed carry gun law and regulations
<i>Hall, William J. v. DC</i>	16-CA-2296	False Arrest and Civil Rights Violations
<i>Ham, Jr., Doyle R. v. DC</i>	16-CV-1720 RDM	Racial Discrimination, Retaliation
<i>Harley, LaQuetta v. MPD</i>	16-CA-5914 B	Harassment, Negligent Investigation
<i>Hedgpeth, Jonathan v. DC, et al.</i>	15-CV-1228	Assault and Battery, False Arrest and Civil Rights Violations
<i>Ingram, et al., DayShawn (Estate of Anthony R. Chambers) v. DC et al.</i>	12-CA-7515	Negligence, Assault and Battery, Excessive Force and Civil Rights Violations and Wrongful Death

Case Name	Civil Action #	Claim(s)
<i>Jackson, Elijah v. DC, et al.</i>	15-CV-2247	Excessive Force and Civil Rights Violations
<i>Jalloh, Usman v. Officer Robert C. Underwood, et al.</i>	16-CV-1613 JEB	Assault and Battery, Excessive Force and Civil Rights Violations
<i>Jbari, Mohammed v. DC</i>	16-CV-2247 TSC	Wrongful Termination (FMLA)
<i>Jenkins, et al., Ronald E. v. DC et al.</i>	14-CA-5282	Civil Rights Violations and False Arrest
<i>Jenkins, et al., Takia v. DC et al.</i>	16-CV-0118 CRC	Challenge to Forfeiture process
<i>Jewler, et al., Samuel v. DC et al.</i>	12-CV-1843 (RWR)	False Arrest and Civil Rights Violations and Negligence
<i>Jiggetts, Stephen v. DC et al.</i>	12-CV-1951 RBW	False Arrest and Civil Rights Violations
<i>Jones, et al., Tonia L. v. DC</i>	11-CV-0215	Sexual and Orientation Discrimination
<i>Jones, Jr., Richard D. v. DC</i>	14-CA-3888	Excessive Force and Civil Rights Violations, Assault and Battery, False Arrest and Civil Rights Violations
<i>Junes, Chambers v. DC et al.</i>	17-CV-0085	Illegal Search Warrant
<i>Katz, Mitchell A. v. DC, et al.</i>	15-CA-5304	False Arrest and Civil Rights Violations, Assault and Battery, Excessive Force and Civil Rights Violations and Negligence
<i>Kearse, James v. DC</i>	15-CA-6074	Negligence and Assault and Battery
<i>Kyle, Shalonya v. DC et al.</i>	12-CV-1572 RMC	False Arrest and Civil Rights Violations, Assault and Battery and Negligence
<i>Lane, et al., Ella v. DC</i>	14-CV-1316	Illegal Search Warrant
<i>Lattisaw, Joseph W. v. DC</i>	16-CA-8677 B	Employment Discrimination
<i>Lawrence Bey, Julius V. DC et al.</i>	17-CV-0035	Illegal Search Warrant
<i>Lewis, Kayla D. v. DC</i>	15-CV-0352	False Arrest
<i>Lewis, Radcliffe Bancroft v. Officer Walter Pankowski, et al.</i>	16-CA-7486 B	False Arrest and Civil Rights Violation
<i>Lilly, Christopher v. DC</i>	15-CV-0738	Sexual Orientation Discrimination, Retaliation and Harassment
<i>Lin, Xingru v. DC et al.</i>	16-CA-1866	Excessive Force, False Arrest and Civil Rights Violations and Negligence
<i>Lopez Santos, Jesus v. DC, et al.</i>	16-CA-8431 B	Motor Vehicle Accident, False Arrest, Negligence
<i>Lovely-Coley, Cynthia v. DC et al.</i>	12-CV-1464	FLMA and Gender Discrimination
<i>Luckey, Lauren D., et al., (As Parents and next Friends of L.L., a minor) v. DC et al.</i>	16-CA-4385 B	False Arrest, Assault and Battery and Negligence
<i>Markiewicz, Justin v. DC</i>	15-CA-8298 B	FOIA lawsuit seeking emails in several MPD officials' email accounts
<i>McCain, Kimberly v. DC</i>	13-CA-5093	False Arrest
<i>McComb, Ricky v. DC</i>	14-CV-0157	Illegal Search, Assault and Battery and Civil Rights Violations
<i>Mehari, Alehegn v. DC, et al.</i>	16-CV-1889 RJL	Fifth and Fourth Amendments, False Arrest and Civil Rights Violations
<i>Melton, Ann et al., v. DC et al.</i>	16-CV-0237 CRC	Civil Forfeiture
<i>Miango, Jacques Dieudonne et al., v. DC, et al.</i>	15-CV-1265 ABJ	Freedom of Speech, Assault and Battery, False Arrest and Negligence
<i>Neighbors for Responsive Government, et al. v. Muriel Bowser, Mayor District of Columbia, et al.</i>	16-CA-6290 B	Complaint seeking injunctive relief barring construction of homeless shelter
<i>Moore-Warren, et al, Eva v. DC</i>	16-CA-6511 V	Motor Vehicle Accident
<i>Numair-El, et al., Adham (Off. Joseph Gibson) v. DC, et al.</i>	13-CA-0451	Religious, Race and Employment Discrimination
<i>Nunez-Flores, Vilma v. DC</i>	15-CA-8442 V	Motor Vehicle Accident
<i>Nunnally, Rhonda v. DC</i>	08-CV-1464 (PLF)	Sexual Harassment
<i>Odum, Jaunice et al., v. DC et al.</i>	16-CV-0864	Fourth and Fifth Amendment Violations, False Arrest and Civil Rights Violations, Assault and Battery and Negligence

Case Name	Civil Action #	Claim(s)
<i>Partnership for Civil Justice Fund v. DC</i>	16-CA-5752	FOIA lawsuit seeking documents related to Trump International Hotel
<i>Patrick, Tambu v. DC</i>	14-CV-1687 RC	False Arrest and Civil Rights Violations, Assault and Battery and Negligence
<i>Pauling, Yolanda v. DC</i>	13-CV-0943	Discrimination
<i>Pitts, et al., Patrice v. DC</i>	14-CV-1319	Illegal Search Warrant
<i>Plummer, Vere O. v. DC, et al.</i>	15-CA-5016	False Arrest and Civil Rights Violations and Negligence
<i>Polk, Alexis v. DC</i>	15-CA-4746 V	Motor Vehicle Accident
<i>Queen, et al., Romone v. DC, et al.</i>	15-CV-1518	Illegal Search Warrant
<i>Richards, Ruth E. v. DC</i>	16-CV-1002 (JDB)	Fourth and Fifth Amendment Violations, False Arrest and Civil Rights Violations
<i>Richardson, Ronald E. v. DC</i>	16-CA-2763 B	Assault and Battery, False Arrest and Civil Rights Violations
<i>Roberts, Annie M. v. DC</i>	15-CA-9504	Negligence – plaintiff fell in open manhole
<i>Roberts, Shonta v. DC et al.</i>	16-CA-5251	Motor Vehicle Accident
<i>Robinson, Alex v. DC</i>	15-CA-9124	Assault and Battery, False Arrest and Civil Rights Violations and Negligence
<i>Robinson, Jamal B. v. DC</i>	14-CA-7030	Racial Profiling
<i>Robinson, Mark v. DC</i>	15-CA-0726	Race Discrimination, Retaliation, D.C. Human Rights Act Violations (Race & Retaliation)
<i>Robinson-Baker, Precious et al., v. DC, et al.</i>	16-CA-9160 B	Negligence, Fourth and Fifth Amendment Violations
<i>Robinson, et al., Michael E. v. DC, et al.</i>	15-CV-0803	Assault and Battery, False Arrest and Civil Rights Violations and Negligence
<i>Rowland, Davonta M. v. George Hill</i>	16-CV-1601	Excessive Force and Civil Rights Violations
<i>Sacchetti, et al., Terrylen (Estate of Gianni Manganelli) v. DC, et al.</i>	15-CV-0455	Wrongful Death, Negligence and False Arrest
<i>Samuel, Laurie J. v. DC</i>	15-CV-1167 RC	Former employee alleges National Origin Discrimination and Retaliation when she was terminated
<i>Sanders, Christopher v. DC</i>	06-CV-1411	Former officer alleges constructive discharge when COP denied request to retract resignation letter
<i>Scott, Ebony v. DC et al.</i>	16-CA-3585	Motor Vehicle Accident
<i>S.H. et al., (minors), Harrison, et al., Shandalyn v. DC</i>	14-CV-1317	Illegal Search
<i>Sherrod, et al., Vashti DC, et al.</i>	16-CV-0816	False Arrest and Civil Rights Violations, Fourth Amendment Violations and Negligence
<i>Shuster, Forrest W. H. v. DC, et al.</i>	11-CV-1149	False Arrest
<i>Smith, Anthony v. DC et al.</i>	16-CA-1499	Assault and Battery, Excessive Force, False arrest and Civil Rights Violations
<i>Smith, Darlington v. DC</i>	16-CA-0710	Motor Vehicle Accident
<i>Smith, Maggie v. DC</i>	15-CV-0737	False Arrest
<i>Spiller, Perry et al., v. DC, et al.</i>	16-CV-2059 RDM	False Arrest and Civil Rights Violation, Negligence, Fourth Amendment Violation
<i>Sterling, Isaac (Estate of Terrence Sterling) et al. v. Officer Brian Trainer, et al.</i>	16-CA-9092 B	Wrongful Death lawsuit concerning police shooting of deceased plaintiff who was operating a motorcycle
<i>Stringfellow, et al., Kevin v. DC, et al.</i>	16-CA-3808	False Arrest and Civil Rights Violations, Assault and Battery, and Negligence
<i>Striplin, Aaren v. FBI, et al.</i>	16-CA-9107 B	Negligence – unspecified complaint against officer
<i>Thorp, Mark v. DC</i>	15-CV-0195	False Arrest and Search Warrant
<i>Thorp, Mark v. DC</i>	16-CA-2486	FOIA (Document Request)
<i>Tillery, James E. v. DC</i>	15-CA-8554	Motor Vehicle Accident
<i>United Spinal Association v. DC, et al.</i>	14-CV-1528	Disability Discrimination and Negligence
<i>Wells, Eric v. DC. et al.</i>	15-CA-5670	Assault and Battery, False Arrest and Civil Rights Violations
<i>White, Trayon v. DC</i>	14-CV-0723	Assault and Battery, Excessive Force and Civil Rights Violations
<i>Williams, Dr. Felicia B. v. MPD</i>	16-CA-8078 B	False Arrest and Negligence
<i>Williams, Dr. Felicia B. v. DC et al.</i>	17-CA-0096	False Arrest and Negligence

Case Name	Civil Action #	Claim(s)
Williams, Ray Bernard v DC, et al.	15-CA-1056	Excessive Force and Civil Rights Violations, Assault and Battery, False Arrest and Civil Rights Violations
Williamson. Rayneka v. DC et al.	17-CA-0115	False Arrest
Wilson, Rory Cavanaugh v. DC, et al.	16-CV-1580 JEB	Assault and Battery, False Arrest and Civil Rights Violation
Winbush, Sabrina v. DC	16-CA-5269	Motor Vehicle Accident
Wood, David v. DC et al.	14-CA-6758	Excessive Force and Civil Rights Violations, Assault and Battery, and False Arrest
Wrenn, et al., Brian v. DC, et al.	15-CV-0162	Challenge to the Concealed-Carry Laws and Regulations
Young, et al., James v. DC, et al.	16-CV-1650	False Arrest, Assault and Battery
Young, Lamont Andre v. DC	14-CV-2129	Excessive Force and Civil Right Violations, Negligence and Assault and Battery
Young, Nathan v. DC	16-CA-3301	False Arrest and Civil Rights Violations, Assault and Battery

17. Please provide the total number of administrative complaints or grievances that the agency received in FY16 and FY17, to date, broken down by source. Please describe the process utilized to respond to any complaints and grievances received and any changes to agency policies or procedures that have resulted from complaints or grievances received.

Grievances by source – Calendar Year 2016

Step 1 Grievances

Category	Type	Number		TOTAL
		Granted	Denied	
Corrective Action	Individual	1	10	11
Discipline	Individual		1	1
Management Rights	Individual		5	5
Retaliation	Individual		1	1
Scheduling	Individual		4	4
TOTAL		1	21	22

Step 2 Grievances

Category	Type	Number		TOTAL
		Granted	Denied	
Corrective Action	Individual	5	15	20
Management Rights	Individual		5	5
	Class		2	2
Retaliation	Individual		1	1
Scheduling	Individual		3	4*
	Class		1	1
TOTAL		5	27	33

*Includes one settlement.

Grievances by source – Calendar Year 2017 YTD

Step 1 Grievances

Category	Type	Number		TOTAL
		Granted	Denied	
Management Rights	Individual		4	4
TOTAL			4	4

Step 2 Grievances

Category	Type	Number		
		Granted	Denied	TOTAL
Management Rights	Individual		4	4
TOTAL			4	4

The grievance process covers individual, group (five or more similarly situated employees), and class (all members of the bargaining unit) grievances. At the informal grievance step, the employee seeks to resolve the issue with a management representative at the lowest level capable of resolving the grievance. If that is unsuccessful, the employee may file a written Step 1 Grievance with his or her commanding officer. If the parties are not able to resolve the matter, the employee may file a written Step 2 grievance with the Chief of Police. If the grievance is denied, the union may elect to pursue the matter to arbitration.

There were no changes to agency policies or procedures that have resulted from grievances received in calendar years 2016 or 2017.

18. *Please list and describe any ongoing investigations, audits, or reports on the agency or any employee of the agency, or any investigations, studies, audits, or reports on the agency or any employee of the agency that were completed during FY16 and FY17, to date.*

2016 AUDITS	
2016-AUD-001	Reconciliation of the Confidential Funds at Internal Affairs
2016-AUD-002	Reconciliation of the Confidential Funds at the Seventh District
2016-AUD-003	CRB Recommendations Audit
2016-AUD-004	Canine Deployments
2016-AUD-005	Supervisory Support Program (SSP)
2016-AUD-006	Neighborhood Closed Circuit TV Systems
2016-AUD-007	Special Event Closed Circuit TV Systems
2016-AUD-008	Grand Jury Appearance Audit
2016-AUD-009	LEP/NEP Language Access Compliance Audit
2016-AUD-010	Use of Force Reporting Compliance Audit
2016-AUD-011	Spot Inspection of Patrol Services Bureau Administrative Personnel
2016-AUD-012	Spot Inspection of Crime Suppression Units Uniform Compliance
2016-AUD-013	Purchase Cards Audit
2016-AUD-014	3D Cash Count (Change of Command)
2016-AUD-015	1D Cash Count (Change of Command)
2016-AUD-016	Review of Investigative Efforts in Use of Force Investigations
2016-AUD-017	Detention Journal
2016-AUD-018	NSID Confidential Funds
2016-AUD-019	Search Warrants Review
2016-AUD-020	3D 1130s Approval Process
2016-AUD-021	Employment Termination Audit (<i>Special Project</i>)
2016-AUD-022	Disposal of Documents and Property at Covanta, Lorton VA
2016-AUD-023	Inspection of the TECC Kits Compliance
2016-AUD-024	Disposal of Medical Marijuana Waste at Covanta, Lorton VA
2016-AUD-025	1D Cash Count (Change of Custodian)
2016-AUD-026	Review of the 1130s Approval Practices at the 4th District
2016-AUD-027	4D Cash Count (Change of Custodian)

2016 AUDITS	
2016-AUD-028	IAD Cash Count (Change of Custodian)
2016-AUD-029	Witness Protection
2016-AUD-030	Review of the Limitations on Work Hours Responses
2016-AUD-031	Use of Force Recommendations
2016-AUD-032	Review of the 1130s Approval Practices at the 5th District
2016-AUD-033	CY 2015 Review of Residential Search Warrants (Special Project)
2016-AUD-034	1D Cash Count
2016-AUD-035	Follow-Up Audit on the ATEU (Photo Radar)
2016-AUD-036	Internal Review of the BWC Prisoner Transport Practices

2017 AUDITS	
2017-AUD-001	Follow-up to the ID Card Process (COMPLETED)
2017-AUD-002	Audit of Take-Home Vehicle Program (In-progress)
2017-AUD-003	Audit of the Confidential Fund at NSID (In-progress)
2017-AUD-004	Audit of the G Drive Roll Call Implementation (COMPLETED)
2017-AUD-005	Call-Back Take Home Vehicles (In-progress)
2017-AUD-006	Cash Reconciliation of the Confidential Funds at the 6th District (In-progress)
2017-AUD-007	Traffic Crash Reporting (In-progress)

2017 PLANNED/UPCOMING	
February	Canine Deployments
March	Witness Protection Funds
March	Event Classifications
March	Missing Person Reports
April	Examination of the Internal Controls at the Evidence Control Branch
April	Use of Force Incident Reporting (UFIR)
May	LEP/NEP Language Access
May	Work Hour Limitation Audit
June	Use of Force Review Board Recommendations
June	Chain of Command Misconduct Investigations
July	Detention Journal
July	Reimbursable Details, Police Escorts, and Special Events
July	Body Worn Cameras Program
August	CRB Recommendations Audit
August	Supervisory Support Program (SSP)
September	Performance Evaluation System Review
As-Needed	Confidential Funds
New Procedures	Field Training Officer Selection Process (schedule after new in place)

19. Please describe any anticipated spending pressures for the remainder of FY17. Include a description of the pressure, the estimated amount, and any proposed solutions.

According to the OCFO's Agency Fiscal Officer, there are currently no FY 2017 spending pressures.

20. *Please provide a copy of the agency's FY16 performance plan. Please explain which performance plan objectives were completed in FY16 and whether they were completed on time and within budget. If they were not, please provide an explanation.*
21. *Please provide a copy of your agency's FY17 performance plan as submitted to the Office of the City Administrator.*

In response to questions 20 and 21, the Department's FY16 and FY17 Performance Plans and FY16 Performance Accountability Report addressing each individual project are attached.

22. *Please provide the number of FOIA requests for FY16 and FY17, to date, submitted to your agency. Include the number granted, partially granted, denied, and pending. In addition, please provide the average response time, the estimated number of FTEs required to process requests, the estimated number of hours spent responding to these requests, and the cost of compliance.*

Fiscal Year 2016	
FOIA (non-BWC) Requests	793
Granted in full	143
Granted in part	210
Denied (includes no records denials and denials for record maintained by other agencies or units)	192
Withdrawals	24
Pending	138
Average processing time	12 days
Cost of Compliance	\$466,989
Hours	10,498
FTEs	4.75

Fiscal Year 2017 (as of 2/13)	
FOIA (non-BWC) Requests	327
Granted in full	42
Granted in part	97
Denied (includes no records denials and denials for record maintained by other agencies or units)	167
Pending	127
Withdrawals	24
Pending	13
Average processing time	5 days
Estimated Cost of Compliance	\$173,970*
Hours	3,900 (FTEs for 4.5 months)
FTEs	5

*(4 FOIA specialist 2016 compensation plus new hire's annual salary prorated for 4.5 months)

23. *Please provide a list of all studies, research papers, reports, and analyses that the agency prepared or contracted for during FY16 and FY17, to date. Please state the status and purpose of each. Please submit a hard copy to the Committee.*

Title	Purpose
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2015 Annual Report	Provide a broad overview of work of the Department, plus specific data in issues such as crime, citizen complaints, bias-motivated crimes, etc.
2015 MPD Community Outreach Report	Highlights the activities MPD uses to help build and strengthen critical connections with all communities.
2015 Report on First Amendment Activities	Legislative compliance
2015 Report on Misconduct Allegations and Grievances	Legislative compliance
2016/2017 School Safety Plan	Legislative compliance
April 2016 and October 2016 Body Worn Camera Report	Legislative compliance

24. *Please separately list each employee whose salary was \$100,000 or more in FY16 and FY17, to date. Provide the name, position number, position title, program number, activity number, salary, and fringe. In addition, state the amount of any overtime or bonus pay received by each employee on the list.*

The attached information was provided by the Agency Fiscal Officer.

25. *Please list in descending order the top 25 overtime earners in your agency in FY16 and FY17, to date, if applicable. For each, state the employee's name, position number, position title, program number, activity number, salary, fringe, and the aggregate amount of overtime pay earned.*

The top overtime earners are listed below. The largest funding source for these overtime hours (49%) is grants or third party reimbursement. Next, 42 percent of the hours are for all non-court local overtime. This category includes call back, continuation of tour, or focused crime response. Lastly, 7 percent was related to court, which was earned primarily by detectives.

FY 2016 Top 25 Overtime Earners												
#	Name	Pos.#	Rank	Program	Activity	Overtime	Salary	Fringe	Local	Overtime Categories		
										Court	Grant / Reimb	FLSA
1	Jackson, Gregory G	7013	SERGEANT	9240	9100	166,115	97,080	22,029	9,165	347	156,256	347
2	Giles, Tony	10854	SERGEANT	1550	9100	127,119	101,934	9,766	13,584	-	113,535	
3	Gamble, Regina W	26965	LIEUTENANT	055E	9100	116,281	114,592	21,711	1,227	-	115,054	
4	Giannakoulis, K	6491	DET GRADE I	2660	9100	114,663	98,513	5,346	102,177	11,485	1,001	
5	Del Po, Kirk M	6935	DET GRADE II	2750	9100	108,727	88,380	14,573	17,596	24,907	66,224	
6	Johnson Jr., John P	18538	DET Sergeant	2660	9100	100,393	102,529	22,434	99,366	-	1,027	
7	Evans, Timothy E	7745	SERGEANT	1510	9100	96,803	101,934	16,759	8,402	827	87,574	
8	Dolan, Joseph G	839	SERGEANT	9210	9100	96,333	95,460	22,977	2,759	-	83,127	10,446
9	Richmond, Darryl R	18615	DET GRADE I	2660	9100	94,888	98,513	22,298	50,592	13,192	31,103	
10	Schaefer, James M	7887	SERGEANT	9240	9100	94,675	101,934	6,294	22,347	-	61,266	11,062
11	Johnson Jr., Morris E	199	OFFICER	9240	9100	92,357	86,880	21,048	3,781	-	84,205	4,371

FY 2016 Top 25 Overtime Earners												
#	Name	Pos.#	Rank	Program	Activity	Overtime	Salary	Fringe	Local	Overtime Categories		
										Court	Grant / Reimb	FLSA
12	Griffin, Elbert J	18917	DET GRADE I	2650	9100	92,299	98,513	21,489	70,833	19,459	1,033	974
13	Delauder, Earl	8472	DET GRADE II	2660	9100	91,785	88,380	17,337	85,901	4,712	857	315
14	Stallings, Thurman M	27481	DET GRADE II	2650	9100	88,455	88,380	21,741	81,173	6,425	857	
15	Torrence, Roderick S	3964	OFFICER	9230	9100	87,612	86,880	15,895	14,797	-	72,815	
16	Warren, Robbie J	22009	DET GRADE II	2650	9100	86,237	88,380	10,697	79,061	6,317	859	
17	Thorne, Terry J	7769	DET Sergeant	1550	9100	86,001	102,529	20,483	16,242	-	69,759	
18	Miller, Michael D	6064	OFFICER	9240	9100	84,917	88,380	21,963	39,291	286	45,340	
19	Dixon, Jeffrey G	33186	DET GRADE II	2650	9100	84,774	80,304	21,760	80,333	3,476	-	965
20	Garibay, Luis E	22540	OFFICER	9240	9100	84,073	86,880	13,421	28,445	-	54,489	1,139
21	Grant, Ernest D	18311	SERGEANT	1560	9100	83,792	102,529	20,008	17,041	64,295	2,455	
22	Kauffman, Christopher T	6504	LIEUTENANT	2680	9100	83,430	114,592	23,801	68,366	-	1,400	13,664
23	Petty, James W.	257	OFFICER	1510	9100	81,799	75,052	9,675	11,877	397	69,525	
24	McLaughlin, Alfreda	21181	OFFICER	1510	9100	80,855	71,465	3,117	20,258	569	60,028	
25	Booher, Darin N.	17984	DET GRADE II	2620	9100	80,253	72,965	20,779	64,930	13,744	890	689

FY 2017 Top 25 Overtime Earners (As of Pay Period Ending January 21, 2017)												
#	Name	Pos.#	Rank	Program	Activity	Overtime	Salary	Fringe	Local	Overtime Categories		
										Court	Grant/ Reimb	FLS A
1	Jackson, Gregory G	7013	SERGEANT	9240	9100	52,118	99,992	6,968	2,875	-	49,243	
2	Gamble, Regina W	26965	LIEUTENANT	055E	9100	51,194	118,030	7,076	-	-	51,194	
3	Giles, Tony	10854	SERGEANT	1550	9100	43,235	104,992	3,163	-	-	43,235	
4	Dolan, Joseph G	839	SERGEANT	9210	9100	43,121	98,233	7,433	3,547	-	39,574	
5	Giannakoulis, K	6491	DET GRADE I	2660	9100	36,333	101,469	2,149	29,481	5,246	1,605	
6	Garibay, Luis E	22540	OFFICER	9240	9100	36,032	89,487	4,234	7,580	-	28,452	
7	Stallings, Thurman M	27481	DET GRADE II	2650	9100	35,062	90,987	7,142	30,441	3,223	1,398	
8	Thorne, Terry J	7769	Det Sergeant	1550	9100	34,467	105,587	6,606	10,482	-	23,985	
9	Glover, Robert T	3022	CAPTAIN	9210	9100	34,107	124,916	4,811	8,927	-	25,180	
10	Watts Jr., King V	23151	DET GRADE II	2660	9100	33,942	90,987	7,195	32,222	-	1,720	
11	Emmons, Scott E	385	DET GRADE II	2650	9100	33,571	86,725	3,597	1,222	-	32,349	
12	Schaefer, James M	7887	SERGEANT	9240	9100	33,508	104,992	1,969	5,945	-	27,563	
13	Corbett, Dwayne	2189	DET GRADE I	2660	9100	33,205	101,469	5,766	17,841	11,270	4,095	

FY 2017 Top 25 Overtime Earners (As of Pay Period Ending January 21, 2017)												
#	Name	Pos.#	Rank	Program	Activity	Overtime	Salary	Fringe	Local	Overtime Categories		
										Court	Grant/ Reimb	FLS A
1 4	Halbleid, Robert J	2784	CAPTAIN	9230	9100	33,074	131,412	6,867	4,310	-	28,764	
1 5	Dumantt, Timothy	2213	OFFICER ERT PERSONNEL	9230	9100	33,019	86,725	3,226	7,130	-	25,889	
1 6	Haythe, Anthony W	959	CAPTAIN	2680	9100	32,565	124,916	3,921	26,564	-	6,001	
1 7	Evans, Timothy E	7745	SERGEANT	1510	9100	31,638	104,992	5,341	462	672	30,504	
1 8	Warren, Robbie J	22009	DET GRADE II	2650	9100	31,491	90,987	3,618	29,827	-	1,665	
1 9	Del Po, Kirk M	6935	DET GRADE II	2750	9100	31,274	90,987	4,761	4,248	8,758	18,268	
2 0	Grant, Ernest D	18311	SERGEANT	1560	9100	30,940	105,587	6,611	8,413	19,275	3,252	
2 1	Griffin, Elbert J	18917	DET GRADE I	2650	9100	30,272	101,469	6,980	23,269	5,348	1,655	
2 2	Margiotta, Andrew M	21224	LIEUTENANT	9240	9100	29,603	111,878	7,269	9,130	-	20,473	
2 3	Hustler, Paul E	3044	DET GRADE II	9230	9100	29,457	90,987	7,192	12,453	-	17,005	
2 4	Moye, Anthony L	14669	SERGEANT	2650	9100	29,408	105,587	6,552	26,403	1,415	1,590	
2 5	Adams, Armstrong M	33529	DET GRADE 11	2680	9100	29,315	78,804	3,157	25,274	2,021	2,021	

26. For FY16 and FY17, to date, please provide a list of employee bonuses or special award pay granted that identifies the employee receiving the bonus or special pay, the amount received, and the reason for the bonus or special pay.

There were no Bonuses or Special Awards payments in FY 2016 or FY 2017 to date.

27. Please provide each collective bargaining agreement that is currently in effect for agency employees. Please include the bargaining unit and the duration of each agreement.

Attached are the current collective bargaining agreements for the following bargaining units covering agency employees:

- FOP/MPD Labor Committee (representing the provisions currently in effect through FY 2017. Additional provisions agreed to and ratified by the Union are pending submission to the Council for approval);
- Compensation Units 1 & 2 agreement, effective through FY 2017;
- NAGE Local R3-05, effective through FY 2010, currently in holdover status;
- AFGE Local 3444, effective through FY 1995, currently in holdover status; and
- AFGE Local 1403 (working conditions and compensation), effective through FY 2017

28. If there are any boards, commissions, or task forces associated with your agency, please provide a chart listing the names, confirmation dates, terms, and wards of residence of each member. Include any vacancies. Please also attach agendas and minutes of each meeting in FY16 or FY17, to date, if minutes were prepared. Please inform the Committee if the board, commission, or task force did not convene during any month.

The administrative work of the Police Officers Standards and Training Board is partly staffed by the Department. However, the Department does not control appointments to or meetings of the Board. It did not meet in FY16 because it did not have a quorum. The POST did meet on February 8, 2017, although the minutes have not been reviewed or approved by the Board yet. The information on positions is below. However, it does not include ward information as board members are not required to be District residents.

Representing	Agency	Name	Mayoral Order	Term Start	Term End
Mayor or Mayor's designee (Chairperson)	District of Columbia	Mark Tuohey	2016-065 (Appointment)	04/20/2016	9/17/2018
Chief of Police or designee	MPD	Interim Chief Peter Newsham	2016-111 (Appointment)	09/09/2016	9/17/2018
Representative of the D.C. Superior Court	D.C. Superior Court	Judge Neal Kravitz	2012-212 (Appointment) 2015-252 (Appointment)	04/19/2013	9/17/2018
Criminal justice educator	GW Law	Renee DeVigne	2012-145 (Appointment) 2015-252 (Appointment)	9/17/2012	9/17/2018
Police member appointed by the certified collective bargaining agent	Fraternal Order of Police	James White	Appointed by FOP	01/27/2017	9/17/2018
MPD police representative	MPD	Kelly O'Meara	2016-111 (Appointment)	09/09/2016	9/17/2018
Community representative	Office of Police Complaints	Michael Tobin	2015-252 (Appointment)	12/10/2015	9/17/2018
Community representative	Sentry Security International	George Banks	2015-252 (Appointment)	12/10/2015	9/17/2018
Attorney General for the District of Columbia or designee	OAG	Arthur Parker	2012-145 (Appointment) (Vice Chairperson April 24, 2013) 2015-252 (Appointment)	9/17/2012	9/17/2018
U.S. Attorney for the District of Columbia or designee	USAO	Denise Simmonds	2012-145 (Appointment) 2015-252 (Appointment)	9/17/2012	9/17/2018
Assistant Director in Charge, Washington Field Office, FBI	FBI	Vacant			
Advisory Member Metropolitan Police Department Reserve Corps representative (Non-voting)	MPD	Richard Southby	2012-145 (Appointment) 2015-252 (Appointment)	9/17/2012	9/17/2018

29. Please list all reports or reporting currently required of the agency in the District of Columbia Code or Municipal Regulations. Provide a description of whether the agency is in compliance with these requirements, and if not, why not (e.g. the purpose behind the requirement is moot, etc.).

Report	Citation	Agency Compliance
Body Worn Camera	D.C. Official Code §5-116.33	In compliance through 2016. Next report due April 2017
School Safety Plan	D.C. Official Code §5-132.02(d)	In compliance through 2016. Next report due August 2017
Misconduct Allegations and Grievances	D.C. Official Code §5-1032	In compliance through 2016. Projected submission: March 2017
First Amendment Activities	D.C. Official Code §5-333.12	In compliance through 2016. Projected submission: March 2017
Littering Enforcement	D.C. Code §8-812	In compliance through 2016. Included in MPD's Annual Report. Projected release: Spring 2017
CCTV	DCMR 2508.6	In compliance through 2016. Included in MPD's Annual Report. Projected release: Spring 2017
Bias-motivated Crimes	D.C. Official Code §22-3702	In compliance through 2016. Included in MPD's Annual Report. Projected release: Spring 2017
Community Policing Working Group	NEAR Act	First time report. Projected submission: July 2017.
Sex Assault Victims Right Amendment Act	D.C. Official Code §4-561.08	First time report. Projected submission: March 2017
Civil Asset Forfeiture	D.C. Official Code §41-312	First time report. Projected submission: Spring 2017
Post and Forfeit	D.C. Official Code §5-335.03	The Department had been unable to produce this report because of technical limitations in the record management system. A new system was implemented in September 2015, allowing for data collection in 2016. Projected release: Summer 2017
Police Officer Standards and Training *	D.C. Official Code § 5-107.04(m)	This is a requirement for MPD to submit a report issued by the independent POST board. Since the Board did not meet in 2016, there is no report to submit. The board met on February 1, 2017, so a report is anticipated for FY17.

30. Please list each contract, procurement, lease, and grant awarded, entered into, extended and option years exercised, by your agency during FY16 and FY17, to date. For each contract, please provide the following information, where applicable:

- The name of the contracting party;
- The nature of the contract, including the end product or service;
- The dollar amount of the contract, including budgeted amount and actually spent;
- The term of the contract;
- Whether the contract was competitively bid;

- f. *The name of the agency's contract monitor and the results of any monitoring activity; and*
- g. *Funding source.*

Please see attached.

31. Please provide a list of any additional training or continuing education opportunities made available to agency employees. For each additional training or continuing education program, please provide the subject of the training, as well as the number of agency employees that were trained.

The Metropolitan Police Academy offers a robust training and professional development curriculum for both sworn and civilian members of the Department. All sworn members are required to go through a multi-day, classroom-based Professional Development Training (PTD) each year. In addition, officers are also required to complete a variety of online training modules throughout the year, which provide instruction in a video and/or narrated slide-based format, on topics of interest or priority for the Department. Finally, the Academy offers dozens of specialized, elective training courses designed to focus on specific skill enhancement.

In 2016, classroom-based Professional Development Training included instruction on Contemporary Police Issues, Tactical Emergency Casualty Care (TECC) Refresher, CPR/AED/ASP, Tactical Training Center (which includes active shooter and scenario based learning modules), and WALES II Re-certification.

The one day PDT class titled; "Contemporary Police Issues" was primarily derived from the recommendations of the *President's Task Force on 21st Century Policing 2015*. The following concepts were included: De-escalation, Communication, Implicit Bias, Procedural Justice, Legitimacy, Transparency in the context of community partnership, Accountability, Achieving Public Confidence, Red Lining (The Amygdala Hijack), The Effects of Stress, Effects of Cortisol, Problem Identification, Critical Thinking and Analysis, Resolving Conflict, Ethical Decision-Making, concepts and application of Graham v. Connor, and the objective reasonableness test in conjunction with the Reality of Social Media.

In addition, the following online modules were required for all sworn members:

Mandatory Online Training for All Sworn Members
2017- Stun Gun Regulation Emergency Amend Act
2017-Sectors Strategy Training
2017- 58 th Presidential Inaugural Training
2016- First Amendment Assemblies
2016-Aware Mobile Console Introduction
2016-Overview of the Reserves Corps
2016-Introduction to Human Trafficking
2016-Sex Trafficking
2016-Labor Trafficking
2016-Multidisciplinary Approach
2016-Effective Victim Services
2016-Preventing Child Sex Trafficking

Mandatory Online Training for All Sworn Members
2016-Axon Capture-Crime Scene Companion Module
2016-Updated Body Worn Camera Protocol Training
2016-Updated How to Tag a BWC Recording
2016-Updated Body Worn Camera Supervisory Training
201-Drive to Arrive
2016-HEROES Inc.
2016-Focus on Youth
2016-Legal Needs and Rights of Victims
2016-The Victim Centered Case and
2016-Now That We Are Free
2016-Faces of Human Trafficking

As it does each year, the Academy offered dozens of specialized elective training courses in 2016, focusing on education, certification and recertification. The size and scope of these trainings vary by the audience, and provide critical development training of sworn and civilian members across the Department. Below is a summary of training offered in the past year:

Elective/ Specialized Training Course	Members Completed
Civilian CPR /AED/First Aide	<i>(New Course)</i>
Basic 24 Hour M-4 Patrol Rifle Operator Course	60
Basic 24-Hour M-16 Patrol Rifle Certification	45
Basic Mountain Bike Training	43
Basic Police Motorcycle (250cc) Course	42
Basic Segway	78
Body-Worn Camera Training	3483
CDU Recertification Training	868
CDU Grenadier Recertification	349
CDU Protective Shield Basic Class	16
Characteristics of an Armed Individual	29
Child Passenger Safety Technician Training	17
CIO Familiarization Training	45
Crisis Intervention Officer Training	143
Crisis Intervention Officer (CIO) 1 Day Refresher	73
DC Code (MOU Classes)	40
DC Streetcar Training	198
Dog Pole Catcher Training	67
Field Force Extrication Protestor Device Training	16
Harley Davidson Side Car Operator Certification	14
Human Trafficking	77
Human Trafficking: Interdiction/ Protection of Children	74
Initial FLH Police Motorcycle Certification	13
Initial Harley Davidson 883 Operator Certification	5
Internet Safety for Law Enforcement	43
Intoximeter EC IR II	0
Intoximeter EC IR II Recertification	0
Labor Issues	12
M4/M16 Patrol Rifle Operator Requalification	323
MP-5 (Sub Machine Gun)	9
Next of Kin Training	72
Nightlife Training	66
Patrol Response to Robberies Training	47
Policy/Legal Training	<i>(New Course)</i>
Promotional/ Supervisory Training	81
Reserve Crime Scene Technician Recertification	119
Shotgun Requalification	47
Special Liaison Division Classes	36
Standard Field Sobriety Testing (SFST)	113
Standard Field Sobriety Testing (SFST) Refresher	9
STAT HAZ-MAT Recertification	36
Tactical Emergency Casualty Care Course	6
Understanding Synthetic Cannabinoids (K2/Spice)	376
Video Surveillance for Narcotics Investigation	9
WALES II (Basic Certification)	206

32. Does the agency conduct annual performance evaluations of all its employees? Who conducts such evaluations? What steps are taken to ensure that all agency employees are meeting individual job requirements?

All employees receive annual performance ratings each fiscal year. Civilian employees and sworn members at the rank of Lieutenant and above are on a rating scale of five core competencies which include: communication, customer service, goal attainment, accountability, job and job knowledge. In addition, each are given a minimum of three specific SMART goals to achieve, based on their respective job duties and responsibilities. Rating are conducted by each employee's supervisor, and reviewed by the rater's supervisor. Numerical scores are given in each of the five criteria, and averaged for an overall rating. The highest rating is Role Model (5), Highly Effective (4), Valued Performer (3), Marginal Performer (2), and Inadequate Performer (1).

Officer and Sergeant performance ratings are based on a cumulative evaluation of seven criteria, which include job knowledge, problem solving, professionalism, interpersonal relations, communication, work habits and general policing. Ratings are conducted by each officer's immediate supervisor, and reviewed by the rater's supervisor. Numerical scores are given in each of the seven criteria, and averaged for an overall rating. The highest rating is Significantly Exceeds Expectations (5), followed by Exceeds Expectations (4), Meets Expectations (3), Needs Improvement (2), and Does Not Meet Expectations (1).

Performance Plans are created to set forth the performance expectations and development objectives that each employee is expected to accomplish during the performance management rating period. Initial Performance Management Conferences are held with each Officer and Sergeant to discuss their performance standards, level of performance expected, rating criteria and goals for the upcoming rating period. When appropriate, recommendations are made to provide career counseling relating to the advancement, specialization, or training appropriate for the employee's position and/or particular career goals expressed by member. Interim Performance Management Conferences may be conducted to discuss the member's performance for the first half of the annual rating period. The mid-year discussions serve as a mechanism for providing feedback to an employee and identifying areas that need improvement. Mid-year progress discussions are mandatory for probationary employees.

Agency Operations

1. Please describe any initiatives that the agency implemented in FY16 or FY17, to date, to improve the internal operations of the agency or the interaction of the agency with outside parties. Please describe the results, or expected results, of each initiative.

The attached FY16 and FY17 Performance Plans from General Questions 20 and 21 highlight MPD's initiatives that address improvement in internal operations and interaction of the agency with outside parties. The FY16 Performance Accountability Report highlights the results of each initiative.

2. ***What are the agency's top five priorities? Please explain how the agency expects to address these priorities in FY17.***

I am honored that Mayor Bowser nominated me last week to become the permanent Chief of Police of this outstanding police department and vibrant city. I am looking forward to continuing the conversations that I began as the Interim Chief with members of the community and MPD, public and private partners, and elected officials, to ensure that the Department is responsive to the needs of the city.

Community Trust

The cornerstone of a successful police department is the relationship that the department has with the community it serves. MPD's officers have a positive and strong relationship with the community, and my top priority is to continue to work with both the community and our members to build on those successes. We will do that in a number of ways. For one, I am personally delivering a message to all of our officers and recruits that the community's view of the Department depends on each interaction with every single member, 24 hours a day, seven days a week. The residents of the District are entitled to have a police department that is professional, responsive, empathetic, and, most importantly, trusted. Our members will know that I expect them to meet those standards at all times. Even when we are making an arrest, our officers should treat people with dignity.

Beyond the message from me and other MPD leaders, we have and will continue to deploy training for our members that support fair, constitutional, and empathetic policing. That includes trainings on implicit bias and cultural competency. The body-worn camera program supports accountability and trust for every police interaction. The BWCs were fully deployed throughout patrol and some specialist units in December 2016 – less than three months ago – so the benefits are still new to the city and the Department. We are looking forward to sharing the results of an independent evaluation of the program in 2017.

We also have more targeted efforts to support trust and service in communities that have been historically underserved by government and police. With the significant changes at the national level over the past few months, members of some of our most vulnerable communities have become more concerned and fearful. As a result, after meeting with representatives from the African, Asian, deaf and hard of hearing, Latino, and LGBT communities – all of which are served by MPD's liaison programs – moved MPD's Special Liaison Branch directly under my office at the end of 2016. The move will help both to raise the profile of these issues in the Department so that the liaison units have greater access to coordinate with all bureaus, and to support strategic direction of the branch.

With new leadership and energy, the branch is already expanding its reach. In light of the January 29th attack on a mosque in Quebec, and, that same weekend, the Executive Orders on immigration, there was an immediate need to connect with the Islamic community. Two Muslim MPD members teamed up with Thomas Bowen, Director of the Mayor's Office of Religious Affairs, to visit mosques and Islamic centers throughout the city. We are also working with the District's Jewish community. My newly appointed lieutenant over the Special Liaison Branch, Brett Parson, is the current president of the District's Washington

Metropolitan Area Shomrim Society, an organization of Jewish law enforcement members, and is otherwise active in the Jewish community. He is ideally situated to conduct and coordinate that outreach.

We are also reaffirming our commitment to our longstanding policy of not asking individuals in the District about immigration status. Immediately after the Executive Orders on immigration were issued, MPD issued guidance to our members affirming that there has been no change to our policy. We will soon be distributing a flyer in multiple languages to our immigrant communities to provide reassurance that MPD supports them and will not ask about immigration status.

Officer Safety and Well-being

Continuing to build on our strong relationships in the community will be my top priority for 2017. I firmly believe that the well-being and satisfaction of our members goes hand in hand with strong service to the community. You can't have one without the other.

Two years ago, I began meeting regularly with the Fraternal Order of Police (FOP), and worked to address issues of concern so that we could tackle the big issues together. Since Mayor Bowser asked me to serve as the Interim Chief of Police, I have been meeting with all MPD members, sworn and civilian, of all ranks, to discuss their views on the Department, and will continue to strive to address their concerns.

And certainly, the need for vigilance in safeguarding our members was driven home when two of our officers were shot last Thursday night. The Department recognizes the need for respecting the sanctity of all human life – indeed, we have incorporated it into our mission statement – and has reengineered policies on use of force to align with that. For example, scenarios were designed to demonstrate the benefits of our new “Decision Making Model” and how using appropriate distance and cover when responding to scenes gives officers more time to assess the situation, identify options, take appropriate action, and then reassess the situation. Opportunities for de-escalation were also emphasized during scenario debriefings. This integration and emphasize will continue.

Hiring and Retention

It is perhaps needless to say that keeping officers on the street as MPD grapples with a retirement bubble has been and will continue to be a focus for the Department. Of course, not all attrition is retirement, and not all attrition is bad. Attrition also includes terminations, resignations, disability retirements, and death. When hiring increases, resignations and terminations also increase. That is because the first year or two of time with the department is when both the agency and the recruit are trying to determine if this is the right fit. Law enforcement is hard, and if someone doesn't belong here, it is best to figure that out right away. I invite you to review the response to question 50 for information about recent and current efforts to recruit and retain members.

Employee Development

The retirement bubble represents more than just a reduction in staffing. It is a turn-over in experience. One of our challenges is ensuring that the next generation of officers and leaders is ready to step up. Although we lose valuable experience with attrition, we also benefit from having new hires. For one, our new recruits are coming on with more education, including advanced degrees. Our recruits also have different experiences and points of view that match the population we are policing. The Millennial generation really does seem different, but in many positive ways. They are tech savvy, and they are, generally speaking, even more open-minded than earlier generations. I think they are a good fit for modern policing and for our city.

The challenge of ensuring these new officers are prepared to address the needs of the city and the Department rests with agency leadership. We will soon be launching a revised Field Training Officer Program to continue training new officers in patrol after they graduate from the MPD Academy. The program leverages best practices in adult learning to provide on-the-job, practical training to ensure that new officers apply the skills and knowledge learned at the Academy when they start working in the community. We also need to ensure that the Department's middle managers are prepared to assume leadership roles as command staff – which includes sworn and civilian members of the rank of inspector and above. The deployment of the sector concept in January 2017 is an opportunity to support greater development of our captains so that they are ready for promotion to command staff.

Technology

Any successful policing strategy needs to be accompanied by a forward-thinking technology vision. The Metropolitan Police Department continues to incorporate state-of-the art technology into daily operations—making officers more efficient in their jobs while also ensuring the transparency in operations that the community deserves. More specifically, the Department has focused on developing and integrating technology that fosters accountability and trust with the community. We continue to do this through our body-worn camera program as well as the independent evaluation which will help us understand not only the potential impacts of body worn cameras on policing in the District of Columbia, but also contribute to the collective knowledge of the technology.

Additionally, MPD is focusing on enhancing mobility and mobile-enabled options for our members. Since August 2015, MPD has been using a new Records Management System, Cobalt, which enables officers to complete reports on the tablets in their cruisers rather than go back to the station, thereby keeping our officers out on the streets longer. During Inauguration events Cobalt dramatically streamlined processes to ensure that we safely and expediently conducted high volume processing activities. Finally, the Department is working to facilitate efficient and effective real-time information sharing and dissemination. As part of this effort, the Department has engaged in pilots and implemented a variety of data aggregation tools that enable analysts, detectives, and officers with faster insight into crimes. In August 2016, MPD developed the Joint Strategic and Tactical Command Center (JSTACC) which falls under the Homeland Security Bureau. This effort consolidated three analytical units, and provided a

more comprehensive approach to information flow and analytical product dissemination throughout the Department.

3. *Please list each new program implemented by the agency during FY16 and FY17, to date. For each initiative please provide:*

- a. A description of the initiative;*
- b. The funding required to implement to the initiative; and*
- c. Any documented results of the initiative.*

The attached Performance Plans from General Questions #20 - 21 highlight MPD's new programs from FY16 and FY17. One significant project that required dedicated funding was the body-worn camera initiative. The annual cost of the program is \$5.7 million.

4. *How does the agency measure programmatic success? Please discuss any changes to outcomes measurement in FY16 and FY17, to date.*

The most essential measures of success for public safety are simple and direct: crime and response. What direction is crime going in and are police officers responding to calls for service in a timely manner? By these measures, the Department has been performing extremely well. There were fewer serious violent crimes—defined as homicide, sex abuse, assault with a dangerous weapon (ADW), and robbery—in 2016 than in at least a decade. There were 7 percent fewer violent crimes in 2016 than in the previous low in 2014. When compared to 2015, they decreased 10 percent. This includes a 17 percent decline in homicides and a 13 percent drop in robberies, which decreased in every police district. Property crime decreased by 4 percent, including a 17 percent drop in burglary and 14 percent reduction in motor vehicle theft.

Response time has also been going in the right direction. Although we are waiting for 2016 calls-for-service and response time data from the Office of Unified Communications, the response time for the most serious calls, Priority 1, improved each year and by over a minute from 2012 to 2015 (7:47 in 2012 and 6:38 in 2015), despite an increase in the number of calls-for-service by 70,000 calls during the same time period.

Holding offenders accountable is also essential. In 2016, our detectives – with strong support from the community – achieved a 70 percent homicide closure rate. Although national figures for 2016 will not be released by the Federal Bureau of Investigations until the fall of 2017, MPD's homicide closure rate averages about 20 percentage points higher than for comparably sized cities.

Although these are the most tangible measures of police success, community trust is equally important, yet difficult to measure. As law enforcement professionals, we rely on our daily interactions with the community, as well as feedback from advocates, media, and elected officials, to tell us how we are doing. Indirectly, we also see the success in our other measures. We can only drive down crime if the community works with us. We also know that many of our community members trust MPD, and they are helping to make the District safer for everyone because of the community's help in solving crimes. For example, over the past

decade, MPD has distributed almost \$4.3 million to 360 community members for information leading to an arrest and conviction in 195 homicide cases. Regardless of what benchmark is used, community trust is something that is earned every day, with every interaction by every officer. It is and will always be an ongoing effort.

5. ***Please list the task forces and organizations of which the agency is a member.***

The Department coordinates with literally dozens of entities. The list below may not be exhaustive.

Arson and Explosives Task Force (AETF)
ATF Task Force
Capital Area Regional Fugitive Task Force (CARFTF), US Marshals
Child Fatality Review Board
Consortium of Universities
Council for Court Excellence
Criminal Justice Coordinating Council
DEA Asset Forfeiture Group
DEA Cross Border Initiative and Diversion Task Forces
DEA HIDTA Task Force
DEA Tactical Diversion Task Force
District's Collaborative Training & Response for Older Victims (DC TROV)
Domestic Violence Fatality Review Board (DVFRB)
Elder Abuse Prevention Committee (EAPC)
Electronic Crimes Task Force
FBI Safe Streets and Cross Border Task Forces
FBI Violent Crimes Task Force
Financial Crimes Task Force
High Risk Domestic Violence Initiative
Homeland Security Money Laundering Task Force
Interagency Coalition on Homelessness
Joint Fugitive Task Force
Marijuana Private Club Task Force
Medical Marijuana Intergovernmental Subcommittee of the Medical Marijuana Advisory Committee
MPD-FBI Child Exploitation and Human Trafficking Task Force
National Capital Fraud Task Force- United States Secret Service
Police Complaints Board
Police Officer Standards and Training Board
Robbery Intervention Task Force
Safe Shores – DC Child Advocacy Center, Multi-Disciplinary Team
Sexual Assault Response Team
Truancy Task Force
Victim Assistance Network

6. ***Please explain the impact on your agency of any legislation passed at the federal level during FY16 and FY17, to date, which significantly affected agency operations. If regulations are the shared responsibility of multiple agencies, please note.***

We are not aware of any federal legislation passed this year or last which significantly affected agency operations.

7. *Please describe any steps the agency took in FY16 and FY17, to date, to improve the transparency of agency operations.*

Over the past three years, MPD has worked to implement the first large-scale deployment of body-worn cameras (BWC) for police in the United States. The use of BWCs may be the most significant operational transparency effort in modern law enforcement. The District's law and MPD policy provides for tiered access to videos that supports transparency and accountability with personal privacy. For example, prosecutors and the independent Office of Police Complaints have full and direct access to videos. Subjects of the videos can view videos at police stations provided that the video does not violate someone's privacy rights or pose a danger to someone else. Some redacted video is available through the Freedom of Information Act process, and all videos released through FOIA are then posted online. Lastly, the Mayor may elect to release videos in matters of great public interest, such as police involved shootings. For additional information on the BWC program, we invite your review of Question 2 and the bi-annual report on BWCs.

8. *Please identify all electronic databases maintained by your agency, including the following:*

- a. A detailed description of the information tracked within each system;*
- b. The age of the system and any discussion of substantial upgrades that have been made or are planned to the system; and*
- c. Whether the public can be granted access to all or part of each system.*

The Department is compiling this information and will provide it with a later response.

9. *Please provide a detailed description of any new technology acquired in FY16 and FY17, to date, including the cost, where it is used, and what it does. Please explain if there have been any issues with implementation.*

FY	Name	Cost	Where Used	What it does	Issues
FY16- FY17	Digital Evidence Enterprise Solution - Taser AXON Interview	\$300,000	Detective units at all district locations + Traffic Crash and IA site.	Interview recording and upload to evidence.com	None
FY16- FY17	Upgrade License Plate Reader (LPR) Storage Device	\$242,848	LPR is deployed in various locations across the city. The increase in storage is within the Image and Database server at the data center.	Increases the storage capacity for LPR images and database files.	None
FY16- FY17	Centralized LiveScan Charge List	\$77,000	Establishing Cobalt as the system of record for the Charge List.	Eliminates the coordination of updating arrest charges between Cobalt, LiveScan and Mugshot. Establishes Cobalt as the system of record feeding LiveScan and Mugshot.	None

FY	Name	Cost	Where Used	What it does	Issues
FY16-FY17	Integrated Automated Fingerprint Identification System (IAFIS) - Gallery Card Digital Conversion	\$841,527	Physical gallery cards are used at MPD Headquarters.	The Integrated Automated Fingerprint Identification System is a system that is used to communicate with the FBI. It is also the repository for fingerprints and other descriptive info on arrestees. Prior to the use of this automated system, fingerprints were capture on physical cards using ink. This project converts the physical cards to digital images for inclusion in the IAFIS.	None
FY16-FY17	MPD Closed Circuit Televisions (CCTV) system camera refresh (Camera Box Refurbishments)	\$237,148	The Closed Circuit Televisions (CCTV) system is used by MPD and is deployed in various locations across the city.	This is a refurbishment of 29 aging CCTV Cameras, Installation and deployment of CCTV wireless WAN (wide-area-network)	None
FY16-FY17	Police Academy Audio Video Technology Refresh	\$139,718	The A/V systems will be used in the Academy, Annex and one classroom in the TTC.	This is a replacement of audio video equipment in 17 police academy classrooms	None
FY16-FY17	Acadis Training Management System	\$65,000	Continuing Studies Branch Strategic Services Bureau. POCs - Commander Hickson and Eric Waldt	Training management system will serve as the MPD's central repository for student training, instructor management, employment records, certifications and contact information. It enables the MPD to maintain complete and accurate student records throughout the entire employment	None
FY16-FY17	Digital Imaging and Video Recovery Kits	\$35,508	Criminal Investigation Division (CID). POC - Captain John Haines	These twelve (12) kits contain the hardware and software needed to assist investigative units in retrieval and editing of video evidence from the majority of video recording systems. The kits come equipped with the hardware necessary to assist in extracting video evidence.	None
FY16-FY17	FPX NANOs with Integrated Display	\$429,500	Bomb Squad - Metropolitan Police Department's Homeland Security Bureau, Special Operations Division	Twelve (12) FPX NANOs with Integrated Display and associated peripherals to support the Explosive Ordnance Disposal (EOD) Unit.	None
FY16-FY17	XTK Grid Aim Systems	\$55,020	Bomb Squad - Metropolitan Police Department's Homeland Security Bureau, Special Operations Division	Twelve (12) XTK Grid Aim Systems and associated peripherals to support the Explosive Ordnance Disposal (EOD) Unit.	None
FY16-FY17	ScanX Scout, rugged portable Computed Radiography (CR) system, with battery and soft case.	\$274,995	Bomb Squad - Metropolitan Police Department's Homeland Security Bureau, Special Operations Division	Nine (9) ScanX Scout and associated peripherals to support the Explosive Ordnance Disposal (EOD) Unit.	None
FY16-FY17	WALES - Upgrading the Hot Files system to integrate with SQL Server	\$58,000	WALES is used by officers across the city.	Washington Area Law Enforcement System is used by officers to look up wanted people, stolen property, missing persons, and people on the terrorist watch list. This upgrade prepares for the migration from Oracle to SQL server.	None

FY	Name	Cost	Where Used	What it does	Issues
FY16- FY17	WALES database Migration to SQL Server	\$30,000	WALES is used by officers across the city.	Washington Area Law Enforcement System is used by officers to look up wanted people, stolen property, missing persons, and people on the terrorist watch list. This upgrade migrated the underlying database from Oracle to SQL server. To position for less expensive support needs in the long term and reduce dependency on outside Oracle resources as MPD is Microsoft based for support.	None
FY17	Microsoft AWARE (Phase 3)	\$218,000	The AWARE system is used by MPD and is under review for use by other law enforcement agencies in DC. AWARE Phase 3 is a web client to be deployed on MPD mobile computers and used by all officers within each District.	Phase 3 enhancements include satellite view for gunshot detection, driving direction within the Map, better mapping solution, automate Dispatch Updates and provide visual notification to the Officers, usage reporting, enhanced 911 alerts, pull in all offender records	None

10. Please provide a table, broken down by funding source and purpose (categories including court, special events, and automated traffic enforcement), of overtime hours and expenses for FY11 to FY17, to date.

Figures are provide excluding overtime for the Automated Traffic Enforcement Program, because prior to FY2012, it was funded by a reimbursement from a special purpose revenue fund instead of locally funded overtime. In FY15, MPD began changing some of the equipment use in the ATE program, and thus eliminated the need for overtime.

(As of Pay Period Ending January 21, 2017)											
FY	Locally-Funded Hours					Non-locally Funded Hours				Total Hours	Total Dollars
	All Other	ATE	Court	Subtotal	Subtotal excluding ATE	Grant	Reimb.	ATE	Subtotal		
11	111,124		157,711	268,835	268,835	33,585	216,007	133,770	383,363	652,197	35,064,658
12	108,439	124,195	141,797	374,431	250,236	36,290	143,599		179,890	554,320	26,782,231
13	111,928	132,120	125,070	369,117	236,997	39,890	181,918		221,808	590,926	28,262,795
14	168,451	110,550	113,796	392,797	282,247	36,329	154,763		191,092	583,889	32,215,105
15	270,969	63,236	84,282	418,486	355,250	43,392	302,930		346,322	764,809	40,600,680
16	296,502		77,270	373,772	373,772	24,560	256,334		280,894	654,665	34,801,926
17	72,230		18,930	91,160	91,160	9,153	170,555		179,708	270,868	14,887,573

a. Please provide a description of how and when overtime shifts are created and how officer selections are made to fill overtime slots.

Planned overtime shifts – as opposed to unanticipated overtime needed for law enforcement issues such as processing arrests, call backs, or holding members over to deal with emergencies (such as weather and critical incidents) – vary by event type.

- **On-premises alcohol establishments:** Businesses licensed for on-premises alcohol consumption can request reimbursable details from MPD. District law prohibits officers from working part time for these establishments, but allows for overtime work, during which officers are working for and accountable to the Department. In accordance with

federal law, these members are paid at an overtime rate to be reimbursed by the establishment. A coordinator in each relevant police district tracks the assignment. The overtime slot is available on a first come basis to members who have taken an online training, with first preference giving to members in the district. If a slot is not filled by a district member, the opportunity is paged out department wide, and filled by officers who have taken the training based on who calls in first.

- **Crime-related overtime:** Occasionally, overtime to address a specific crime issue may be available. Police district commanders create a plan of action, identify deployment areas, and assign officers from the relevant districts who volunteer to work this overtime.
- **Special events:** When a special event on public space is approved by the Mayor's Special Event Task Group, MPD receives a request for reimbursable police services. The special event or request for police services is then assigned to the Special Operations Division (SOD) – Planning & Logistics Unit, which works with the event planners to assess the number of officers needed to staff the event. The actual number of personnel required for each special event or detail is determined by the specific concerns associated with each special event, and the number of personnel needed to maintain public safety during it. In general, these special events are deemed to be reimbursable details in which the overtime is paid by the organizer.

After the initial SOD planning process, a teletype is issued department-wide outlining the overtime positions required to staff the special event and instructing members how to sign up for the overtime. The overtime staffing is filled on a first come basis utilizing email time stamps. The selected members are then notified by email that they have been selected and where to report for the overtime assignment.

This process is utilized when the special event has been planned in advance, and there is sufficient time to announce the overtime positions to the Department. However, in the instances of certain dignitary movements where there is insufficient time to issue a teletype, or if there is a late vacancy in the staffing, the overtime is announced to the entire Department through the RSAN Alert system, which reaches members' cell phones, email accounts, or other selected electronic device designated by the member.

- **Specialized Units:** Certain overtime assignments for specialized or technical positions are filled internally within the Special Operations Division, where specific SOD personnel are required to perform the specific assignment, such as a Detail Commander, EOD Technician, EOD K9 Handler, Boat Operator, Tactical Officer, Motor Officer, and Motorcade Escort Officer.
- **Traffic and other Grant Funded enforcement:** The Department receives several grants that allow for overtime traffic enforcement. When an initiative is scheduled, a teletype notification is issued department-wide instructing members on how to sign up for the special event overtime, and when they can begin signing up. The overtime staffing is filled on a "first come" basis utilizing email time stamps.

Certain grant funded programs, such as some impaired driving enforcement, car seat installation, or underage tobacco sales must rely on members with specialized training. Because the number of members with such training is small, the notice is usually issued to members with the training.

Events for which we receive limited notice may be handled differently in order to ensure that members with the appropriate training and experience are available and on site.

- b. *Please provide a breakdown of the number of sworn officers versus civilian employees who received overtime payments in FY16 and FY17, to date.*

Breakdown of Overtime Payments		
	2016	2017
Total Sworn	3,904	3,629
Total Civilian	269	303
Total	4,173	3,932

11. *Please provide the number of Reserve Corps Members, broken down by Level I and Level II members, for FY16 and FY17, to date.*

Reserve members provided a total contribution of approximately \$1.4 million in services for the year 2016.

Level I (Armed)	40
Level II (Armed)	23
General Reserve (Unarmed)	13

12. *Please provide the number of sworn and civilian employees who separated from the Department in FY15, FY16, and FY17, to date, the reason(s) indicated for their separation, and how many years of service they each had with the Department.*

	Sworn			Civilian		
	FY15	FY16	FY17*	FY15	FY16	FY17*
Death	2	2	1	0	0	2
Disability	15	11	3	0	0	0
Resignation	112	114	44	24	39	11
Retirement	243	230	78	7	8	3
Termination	42	30	2	4	13	3
Transfer to Other Agency	0	0	0	2	2	0
Total	415	387	128	37	62	19
<i>*FY17 data as of February 10, 2017</i>						

13. *Please provide the number of sworn and civilian vacancies that currently have active job announcements and how many are currently in the hiring process.*

MPD has 52 vacancies, all of which are in the hiring process. Two of these have active job announcements.

14. *Please provide the number of sworn officers, separated by rank, currently eligible for retirement.*

The tables below show both the number of members becoming newly eligible to retire, as well as the cumulative impact of retirement eligibility, for FY2017 through FY2022. The cumulative numbers would, of course, be offset by any separations in prior years. However,

this illustrates that even after the initial impact of the retirement bubble begins to wane, the cumulative impact will linger: anyone who does not retire right away adds to the number of potential retirees in the following years.

Rank	Current Total	Total Eligible (as of Jan 30, 2017)	Newly Eligible					
			FY17	FY18	FY19	FY20	FY21	FY22
Assistant Chief	6	2	1	1	1	0	0	0
Commander	17	7	1	2	1	0	0	1
Inspector	6	1	0	0	2	0	0	0
Captain	40	9	2	8	3	3	3	2
Lieutenant	123	26	7	13	14	6	7	6
Sergeant	380	49	27	17	27	20	9	20
Detective Grade 1	22	14	4	3	1	0	0	0
Detective Grade 2	274	21	16	15	15	6	7	12
Officer	2787	161	60	84	104	49	48	75
Total	3655	290	118	143	168	84	74	116
Assistant Chief	6	33%	17%	17%	17%	0%	0%	0%
Commander	17	41%	6%	12%	6%	0%	0%	6%
Inspector	6	17%	0%	0%	33%	0%	0%	0%
Captain	40	23%	5%	20%	8%	8%	8%	5%
Lieutenant	123	21%	6%	11%	11%	5%	6%	5%
Sergeant	380	13%	7%	4%	7%	5%	2%	5%
Detective Grade 1	22	64%	18%	14%	5%	0%	0%	0%
Detective Grade 2	274	8%	6%	5%	5%	2%	3%	4%
Officer	2787	6%	2%	3%	4%	2%	2%	3%
Total	3655	8%	3%	4%	5%	2%	2%	3%

*As of January 30, 2017

**Data does not include COP and SPOs

Rank	Current Total	Total Eligible (as of Jan 30, 2017)	Cumulative Eligible					
			FY17	FY18	FY19	FY20	FY21	FY22
Assistant Chief	6	2	3	4	5	5	5	5
Commander	17	7	8	10	11	11	11	12
Inspector	6	1	1	1	3	3	3	3
Captain	40	9	11	19	22	25	28	30
Lieutenant	123	26	33	46	60	66	73	79
Sergeant	380	49	76	93	120	140	149	169
Detective Grade 1	22	14	18	21	22	22	22	22
Detective Grade 2	274	21	37	52	67	73	80	92
Officer	2787	161	221	305	409	458	506	581
Total	3655	290	408	551	719	803	877	993
Assistant Chief	6	33%	50%	67%	83%	83%	83%	83%
Commander	17	41%	47%	59%	65%	65%	65%	71%
Inspector	6	17%	17%	17%	50%	50%	50%	50%
Captain	40	23%	28%	48%	55%	63%	70%	75%
Lieutenant	123	21%	27%	37%	49%	54%	59%	64%

Rank	Current Total	Total Eligible (as of Jan 30, 2017)	Cumulative Eligible					
			FY17	FY18	FY19	FY20	FY21	FY22
Sergeant	380	13%	20%	24%	32%	37%	39%	44%
Detective Grade 1	22	64%	82%	95%	100%	100%	100%	100%
Detective Grade 2	274	8%	14%	19%	24%	27%	29%	34%
Officer	2787	6%	8%	11%	15%	16%	18%	21%
Total	3655	8%	11%	15%	20%	22%	24%	27%

*As of January 30, 2017

**Data does not include COP and SPOs

a. How many of these officers have submitted their retirement paperwork?

As of February 10th, 41 sworn members have submitted retirement paperwork. This includes two lieutenants, four sergeants, seven detectives, and 28 officers. Twenty-six of these retirees have applied to become senior law enforcement officers.

15. Describe MPD's recruiting efforts for FY16 and FY17, to date.

MPD's Recruiting Division has conducted numerous outreach efforts during FY2016, to present. The recruiting strategy is focused on face to face conversations, web-based, radio and cable television advertisements. The advertisements have targeted national publications and local outlets, which is geared toward our diverse local community. MPD's Recruiting Division has also attended outreach and career fairs in the bi-state area and other nearby east coast states.

MPD's Recruiting Division has advertised with a variety of websites for FY2016 & FY2017, including:

- Development of a new Metropolitan Police Department Recruiting Website
- Adicio Networks, which includes Diversity-In-Careers, All-Diversity, Hire-A-Hero, Military1.com, MilitaryVetJobs, DC-Military, Military.com and CareerCast;
- NaceLink.com
- Monster.com
- DCJobs.com
- WashingtonPost.com, which is linked to numerous local and national job boards, such as DiversityWorking.com, LatPro.com, Diversity-Job.com, and several veteran-focused sites;
- CareerBuilder.com
- Pandora.com
- CBSRadio.com
- Officer.com
- Comcast Spotlight
- Monumental Sports
- Radio One Inc
- Saludos Hispanos Diversity Magazine
- NCM

- PoliceOne

MPD's Recruiting Division has attended the following outreach events in FY2016 to continue through FY2017:

- Recruiting has developed a partnership with the University of Maryland's Athletics Department (College Park) to reach the student/athlete population and students who attend the sporting events on campus in addition to Spring and Fall Job fairs.
- College of New Jersey, Career Fair
- 4th Combat Engineer Battalion Family Day, Baltimore, MD
- Drexel University, Pennsylvania
- Howard University Career Exploration Fair, Washington, DC
- Get Connected #FSET Works/DC Department of Human Services, Washington, DC
- Radford University, Criminal Justice Invitational, VA
- Towson University, Baltimore, MD
- VCU, Government Career and Internship Fair, Richmond, VA
- Fort Belvoir Career Center, Fort Belvoir, VA
- Burlington County, Annual Job Fair, Burlington, NJ
- Law Enforcement Career Fair, Lynchburg, VA
- Capital Guardian Youth Challenge Academy, Laurel, MD
- Washington College Annual Career Expo, MD
- Community Outreach Job Fair, Washington, DC
- American University, Employer's Day, Washington, DC
- Lehigh Carbon Community College, Schnecksville, PA
- Hiring Our Heroes, Quantico, VA
- Anne Arundel Community College, Career Fair, MD
- University of Virginia, Career Fair, Charlottesville, VA
- 5th Career Fair at Arena Stage, DC City Council
- Bloomsburg University Career Connection, PA
- Prince George's Community College, Career Fair, MD
- Women Veterans Invisible No More, MD
- Welcoming Home our Vets, Salisbury, MD
- Goodwill Job Resource Fair, Baltimore, MD
- Veterans Hiring Event, Morgan State University, Baltimore, MD
- College of Southern MD,
- Community College of Baltimore, MD
- Howard Community College, Career Fair, MD
- Pittsburgh Technical Institute, PA
- Prince George's County Sports and Learning Complex, Career Fair, MD
- The Sanctuary of Kingdom Square, Career Fair, MD
- College of Southern Maryland, MD

- Roosevelt HS School, Career and Interest Fair, Washington, DC
- West Baltimore Community Job Fair, Coppin University, MD
- DC Career and Internship Connection, Washington, DC
- Gonzaga College High School, Washington, DC
- Community Learning Center Career Fair, PA
- Scheduled events for the remainder of FY16:
- Old Dominion University Sociology & CJ Spring Fair, VA
- Anacostia HS College and Career Expo, Washington, DC
- Ballou HS College and Career Expo, Washington, DC
- George Washington University, Career Fair, Washington, DC
- TRN Baltimore Career Fair, MD
- George Mason University Career Fair, VA
- Hampton University's Spring 2016 Career Fair, VA
- Maryland Career Consortium (MCC), Loyola University, MD
- University of Delaware, Bob Carpenter Sports Center, DE
- University of Maryland Spring Career and Internship Fair, MD
- Virginia Union University Career Fair, VA
- Liberty University Career Center, VA
- Annual DC/MD Black College Expo, Bowie State, MD
- Hire Peninsula Career Fair, MD
- Catholic University Career Fair, Washington, DC
- Howard Community College, MD
- Woodson HS, College and Career Expo, Washington, DC
- Recruit Military Inc., Washington, DC
- John Jay College of Criminal Justice, NY
- University of the District of Columbia, Washington, DC
- Morgan State University, Spring Fair, MD
- University of Baltimore, Career Fair, MD
- Non-Commission Officers Association, Career Expo, Washington, DC
- Community College of Baltimore, Catonsville, MD
- Non-Commission Officers Association, Career Expo, Ft. Lee, Virginia
- Fort Meade Career Center, Fort Meade, MD
- Recruit Military, Baltimore, MD
- Recruit Military, Washington, DC

MPD's Recruiting Division has and will continue to conduct Information Sessions at the following institutes of higher learning to benefit the graduating students. The sessions cover police officer hiring requirements and internship opportunities.

The following is a list of college and universities that have been visited by MPD's Recruiting Division's Outreach Unit in FY2016 and scheduled again for FY2017:

- American University
- Anne Arundel Community College
- Baltimore City Community College
- Bowie State University
- Carroll Community College
- Catholic University of America
- Chesapeake College
- College of Southern Maryland
- Columbia College
- Coppin State University
- DeVry University-Maryland
- DeVry University-Virginia
- Everest College-McLean
- Frederick Community College
- Gallaudet University
- Georgetown University
- George Mason University
- Germanna Community College, Virginia
- George Washington University
- Goucher College, Maryland
- Hagerstown Community College
- Harford Community College
- Hood College, Maryland
- Howard Community College
- Howard University, Washington, DC
- Johns Hopkins University, Baltimore
- Loyola University, Maryland
- Marymount University, Virginia
- Montgomery Community College
- Mount St Mary's University
- Morgan State University
- Northern Virginia Community College
- Notre Dame of Maryland University
- Prince George's Community College
- Sanford-Brown College-Tysons Corner, Virginia
- Shepherd University, West Virginia
- Stevenson University, Maryland

- Strayer University-District of Columbia
- Strayer University-Global Region
- Strayer University-Maryland
- Strayer University-Virginia
- St. John's University, New York
- St Mary's College of Maryland
- The Art Institute of Washington-Dulles
- The Community College of Baltimore County
- Towson University, Maryland
- Trinity Washington University
- University of the District of Columbia
- Virginia State University (FY2016 and FY2017)

In addition, MPD's Recruiting Division has also made connections with area employment offices. The Division has provided information to these offices for interested candidates to apply for police officer positions. The Outreach Unit has also visited more than two dozen local fitness centers to distribute flyers and literature pertaining to police officer vacancies.

- Department of Employment Services, Washington, DC
- Prince George's County Maryland – One Stop Center
- Virginia Employment Commission Workforce Center

MPD's Recruiting Division's Cadet Program has fostered a relationship with the Patrol Services Bureau, School Resource Officers and administrators at all DC Public Schools High Schools and DC Public Charter Schools in an effort to recruit high school graduates for the cadet program positions.

In regards to the military, MPD's Recruiting Division has connected and provided information to the following military base career centers in the Washington, DC, Metropolitan Region:

- Joint Base Andrews (Air Force and Navy)
- Ft. Meade (Army)
- Joint Base Anacostia-Bolling (Navy and Air Force)
- Fort McNair (Army)
- Naval Research Lab
- Fort Belvoir (Army)
- Ft. Myers (Army)
- Ft. Detrick (Army)
- DC National Guard, Stadium Armory

In addition, MPD's Recruiting Division has developed a relationship with the Mayor's Office of Veterans Affairs to reach the city's veteran population for job opportunities within MPD.

16. Please provide the number of MPD recruits hired since October 1, 2015. Include the number of recruits per class, the date each class was hired, and how many are still employed by the Department.

335 recruits hired since October 2015.

306 of these hires still remain on the force.

Class Hire Dates and class size:

FY2016 (250 hires)	FY2017 (85 hires)
Oct. 19, 2015 (25)	Oct. 31, 2016 (24)
Nov. 30, 2015 (25)	Nov. 28, 2016 (22)
Dec. 28, 2015 (23)	Dec. 26, 2016 (19)
Jan. 25, 2016 (20)	Jan. 23, 2017 (20)
Feb. 22, 2016 (13)	Feb. 21, 2017 (20)
April 4, 2016 (23)	
May 2, 2016 (21)	
June 13, 2016 (26)	
July 25, 2016 (26)	
Aug. 22, 2016 (25)	
Sept. 19, 2016 (23)	

17. Please provide the number of cadets recruited by the Department for FY16 and FY17, to date.

Hired:

- FY 2016 - 27
- FY 2017 (to date) - 10

Contacted for an interview:

- FY 2016 - 660
- FY 2017 (to date) - 806

Mayor Bowser and MPD are working to develop a pool of qualified potential police officers from the District by working to expand MPD's cadet program and pre-cadet efforts. In August 2016, Mayor Bowser, MPD, and DCPS, in partnership with the Washington DC Police Foundation launched the Public Safety Academy at Anacostia High School, which enables students to pursue career education pathways in law enforcement. Almost 60 students are enrolled in the Academy.

Once these students graduate, they will be eligible for the MPD Cadet Program. This program allows District high school graduates to earn the college credits necessary to enter the Police Academy as a recruit. Cadets attend UDC full time and work at MPD part time. One of MPD's Assistant Chiefs and two Commanders joined the Department through the cadet program.

In the fall of 2016, the Council passed legislation to increase the age cap of the Cadet program from 20 years of age up to 24, significantly increasing the scope of eligible participants. As a result, the Department began an aggressive outreach campaign designed to recruit additional applicants, with the goal of 70 cadet program participants.

The Recruiting Division, in coordination with the staff of the Cadet Training Program, met with both School Resource Officers and Patrol Officers during roll call to provide program recruitment materials as well as information on the new 21-24 year old Cadet program. Recruiters contacted more than 800 prospective participants who were previously ineligible due to age and notified them of the change in the program requirements. Current MPD Cadets disseminated brochures and business cards in areas throughout the city, and job fairs were held at high schools, colleges, community events, and in conjunction with events sponsored by the DC Department of Employment Services. MPD Outreach coordinators also provided information for dissemination to ANC leaders, church leaders and at community events. As a result of the aforementioned efforts, there are now 46 applicants currently in the background process, in addition to the 37 cadets currently on staff.

18. Please provide the staffing levels and the hours of operation for FY16 and FY17, to date, for each liaison unit, along with any changes in the hours of operation for each unit in FY16 and FY17, to date.

The core officers and affiliate members of the Special Liaison Branch (SLB) are provided below. In addition, two sergeants, a lieutenant, and a captain are assigned to the Branch. The SLB includes:

- Asian Liaison Unit (ALU)
- Deaf and Hard of Hearing Liaison Unit (DHHLU)
- Lesbian, Gay, Bisexual, Transgender Liaison Unit (LGBTLU)
- Latino Liaison Unit (LLU)
- African Affairs Affiliates (AAA)

Date	ALU	DHHLU	LGBTLU	LLU	AAA	Total
Affiliates	33	38	71	50	10	202
Core	4	2	5	3	0	14
Total	37	40	76	53	10	216

(As of February 7, 2017)

As part of the move of SLB to the Executive Office of the Chief of Police, the leadership team has been examining ways to improve the operations and impact of the units. In March, SLB will begin operating under expanded hours. The current and new hours for core members are below. Of course, affiliate members are working in patrol districts on all shifts.

Additional Hours of Coverage	
ALU	49
DHHLU	-1

Additional Hours of Coverage	
LGBTLU	49
LLU	42

		MON	TUE	WED	THU	FRI	SAT	SUN
Current	ALU	1000-1800	1000-2200	1000-2200	1000-2200	1000-2200	1400-2200	1000-2200
	DHHU	0900-1700	0900-2200	0900-2200	0900-2200	1400-2200	1400-2200	0900-1700
	LGBTLU	1400-2200	1000-2200	1000-2200	1000-2200	1000-2200	1000-2200	1400-2200
	LLU	1400-2200	1000-2200	1000-2200	1000-2200	1400-2200	1400-2200	1400-2200
New	ALU	0500-2000	0500-2000	0500-0100	0500-0100	0500-0100	0500-0100	0500-2000
	DHHU	0800-1800	0800-1800	0800-1800	0800-1800	0800-1800	0800-1800	0800-1800
	LGBTLU	0800-0400	0800-0400	0800-0400	1000-0100	1000-0100	1000-0100	0800-0400
	LLU	0500-0100	0500-0100	0500-0100	1500-0100	1500-0100	1500-0100	0500-0100

19. *How many affiliate officers does MPD currently have and how often are affiliate members detailed to the liaison units?*

The current affiliate numbers are provided above in response to Question 18. Most months, affiliates are detailed to the Special Liaison Branch for 30 days for intensive hands on training. This includes one member per unit, and two for the LGBT Liaison Unit. In January 2017, with the demands and challenges of the Inauguration and related large events, no affiliates were detailed to SLB.

20. *Please provide a curriculum for any specialized training provided to officers in the Sexual Assault Unit in FY16 and FY17, to date.*

2016 Training

- 8 hours of training on Effective Response to Victims of Sexual Assault Who Have Disabilities (Please see PowerPoint, attached.)
- 4 hours training on The Forensic Experiential Trauma Interview (FETI) (Webinar) (Please see agenda, attached.)
- 8 hours of Forensic Training provided by the Department of Forensic Sciences (Please see agenda, attached.)
- 4 hours of Sexual Assault Response Team (SART) Seminar
- Two members attended a 40-hour course on Cellbrite – Cell Phone Data Extraction (Please see syllabus, attached.)
- 3 hours of proper pretrial Identification Procedures conducted by the USAO
 - This training was presented by the USAO that included covering of General Order 304.07 Procedures for Obtaining Pretrial Eyewitness Identification
 - Covered recent Case law
 - Covered best practices for proper suspect identification

2017 Training (as of February 14, 2017)

- Two members attended Digital Evidence Recovery Training (DIVRT) 24 hours (Please see description, attached.)
- Sexual Assault Investigators School is being planned 20-40 hour block of instruction (currently in planning)

21. Are officers receiving regular continuing LGBTQ intimate partner violence, and sexual assault training?

- a. What are the continuing education requirements for these topics?*
- b. Who provides and consults on this training?*

In December 2011, former Chief Cathy Lanier asked the Anti-Defamation League, a national leader on the issue of hate crimes, to assist the Department by conducting an impartial review of MPD's hate crimes and community programs related to the LGBTQ community, comparing them with programs in other departments in the nation, and identifying any areas that might be strengthened. The Task Force issued its report in February 2014, and MPD worked with the community for almost a year to develop an enhanced training curriculum for all of its members on hate crimes and LGBT cultural competency. Groups that participated in the training development included the DC Trans Coalition, Casa Ruby, GLOV, HIPS, and SMYAL.

The department-wide training launched in March 2015. The major topics of the course include: LGBT Cultural Competency; Handling Interactions with Transgender Individuals; Domestic Violence in LGBT Relationships; and Bias-Motivated Crimes. The training included four online presentations to review MPD policies and previous trainings, and to introduce some new concepts. It was followed by a 4-hour classroom training led by experienced core or affiliate officers of the LGBTLU. The classroom session focused on scenarios designed to present officers with situations they will likely encounter, and provide a forum for discussing how they would respond to the incident and individuals on the scene. The emphasis on interactive and hands-on exercises required officers to demonstrate the skills learned in training. The training included videos of community members discussing their experiences with police and the impact of those interactions. In addition, the training has been modified to meet the needs of an entry-level officer and incorporated into the recruit training.

To the best of our knowledge and that of our many partners in this endeavor, this training surpasses that which any other police department in the country delivers to its entire force. Indeed, the Office of the Inspector General for the New York Police Department requested copies of our training so that they could recommend similar training for NYPD. The Council for Court Excellence has recommended that other agencies in the DC criminal justice system review it and adapt it to the needs of their agency. This level of comprehensive training is not the kind that is updated frequently. The Department's continuing education requirements must cover so many topics – from officer safety, de-escalation, the use of force continuum, firearms requalification, new laws, homeland security, emerging issues, as well as topics of interest to other communities in the District. MPD will continue to provide cultural competency on other communities, as well as reminders on addressing hate crimes. Additional training on emerging issues in the LGBT community may be delivered online or during roll call.

22. Please provide MPD's monthly deployment schedule for FY16 and FY17, to date.

Due to technical difficulties, the Department was unable to produce the monthly staffing reports from August 2015 to January 2016. Both the July 2016 and February 2017 reports are attached.

23. Please provide the year-to-date crime comparisons by District and PSA for FY15, FY16, and FY17, to date.

The requested information is attached.

24. On March 1, 2016, the Council of the District of Columbia unanimously passed Bill 21-360, the "Neighborhood Engagement Achieves Results Amendment Act of 2016", or the "NEAR Act." On August 19, 2016, the bill became official law. A number of provisions of the bill imposed requirements on the Metropolitan Police Department. Please provide an update on the Department's progress and plans for implementation of the following provisions:

a. Title II(A): Establishment of a Community Policing Working Group;

The Department issued invitations in January to approximately 20 people to join the group. Invitations reflect the diverse interests of District communities, including: seven Citizen Advisory Councils, special communities (the five MPD special liaison groups), and various interest groups, including groups working with youth and domestic survivors, and the faith community. Representatives from the District government and UDC were also invited to participate.

The first meeting of the working group was held on February 2nd, where initial materials were distributed and discussed. Members are expected to attend at least three meetings and work with their community to assess needs and ideas related to community policing. This information which is expected on March 20, 2017, will be reviewed and form the basis of the final report.

b. Title II(G): Improving Stop and Frisk and Use of Force Data Collection.

Implementing wide-scale changes to systems and processes for data collection is challenging, and MPD has had mixed results to report.

Several changes to the Personnel Performance Management System, the case management system for internal investigations, are underway. The first priority under the NEAR Act has been changes related to sharing and tracking information with the Office of Police Complaints on citizen complaints. Changes to the use of force data collection will follow.

However, the stop and frisk data is more challenging. Cobalt, which went live in the fall of 2015, is the system that MPD and other police agencies operating in the District use to document incidents, offenses, field contacts, missing persons, and arrests. As with any the system, the roll out is planned in phases. The basic operations have been stood up, but additional work that is important to operations was planned for later phases. While we recognize that development associated with the NEAR Act is important, we have had to

prioritize mission critical issues to be addressed in the system. These development areas include ensuring that:

- Arrest numbers can be updated and fixed;
- Validating warrants to ensure accuracy in gun background checks conducted in other jurisdictions;
- Location of offenses are populated and recorded in the audit trail and report history properly;
- The Federal Bureau of Investigation (FBI) Uniform Crime Reporting (UCR) codes are correct and updated;
- An arrestee's true name populates correctly;
- Users and supervisors can reassign reports to the appropriate parties;
- Public reports are properly redacted;
- Members have the ability to search the system for stolen property by serial number and other identifiers;
- The PSA and MAR boundaries are updated;
- MPD is able to accurately report UCR data to the FBI; and
- Bugs identified after the roll out are fixed.

In addition to the above, other important programming areas in development include:

- Adding case management alerts to notify lead detectives when subjects appear in other cases,
- Adding CAD data to the printed reports for the arrest packet;
- Automating support for escalating reports not moving through the workflow timely; and
- Adding a suspected drug field when drug arrests are made to allow for better analysis and tracking.

In short, we are working to come into compliance, but must evaluate where these changes fit with mission critical objectives.

25. Please provide the body-worn camera rollout schedule for FY16 and FY17.

As of December 15, 2016, all active, community-facing members assigned to Patrol Services were assigned BWCs. As of February 11, 2017 over 2,800 MPD members are assigned BWCs including Patrol Services and specialty units.

26. Please provide the current recruit and in-service body-worn camera training for officers.

A primary goal of Department's program is to seamlessly integrate BWCs into every aspect of policing. To this end, existing members receive formal training modules, coupled with in-person and on-call support as needed. Additionally, during their annual in-service training, they participate in scenario based training with BWCs that mimic real-life encounters. This ensures that BWC usage is part and parcel of their policing. Additionally, this approach helps develop muscle memory for BWC activation.

In every promotion class, Sergeants, Lieutenants and Captains receive training on their new leadership duties and how BWCs and footage play a role. Recruits receive classroom training in the BWC General Order; hands on training for use of the BWC and associated cell phone; and scenario training. The scenario based training includes scripted scenarios that mimic a real-life call for service; recruits are also required to activate their BWCs when a manager enters the room or when academy staff gives them property. This mimics self-initiated calls for service, again, thereby integrating BWCs into their policing.

27. Regarding MPD's Body-Worn Camera Program, please provide:

- a. *The weekly audits conducted in each police district with body-worn cameras for FY16 and FY17, to date;*
- b. *The monthly audits in each police district for FY16 and FY17, to date;*

Type	Description	Initiated by	Forwarding actions	Frequency
Regular Reports, Reviews, and Inspections				
Narrative Consistency	During administrative investigations and investigation reviews, managers verify that the investigation narrative is consistent with the BWC footage	Supervisors	Feedback to Supervisor	Ad hoc
Member Usage	Check for gaps in BWC usage	Created by program manager	Sent to Districts for action	Daily & Weekly
Annotation Compliance	Check for delays in annotation of events	Created by program manager	Sent to Districts for action	Daily & Weekly
Performance Reviews	Based on members performance on scenes	Supervisors	Document in Perf. Folder	Daily & Weekly
Annotation Validation	Validate correct annotation by reviewing a sample of videos	Supervisors	Document in Perf. Folder	Monthly
User access review	Verifying that users of evidence.com are active members only	Privacy Officer	Deactivate user accounts	Quarterly
Audits and Inspections				
Category Audit	Spot inspections for proper video categorization	ORM	Audit reports	Annual
Usage and Operation Inspections	Spot inspections for proper wearing usage and operation	ORM	Audit reports	Annual
Claims Review	For 12-309 claims against the city or for investigations ORM is asked to participate in, BWC footage is reviewed	ORM	Audit reports	Annual
Sampling Based on recorded events	Verify members use and annotate properly in accordance with policy (Data from recorded events)	ORM	Audit reports	Annual

The following information for responses c – e is for the calendar year. The FOIA information is for the fiscal year.

- c. *How many hours of body-worn camera footage were collected in FY16 and FY17, to date;*

2016: Over 212,000 hours

2017: Over 66,000 hours

- d. *How many times internal investigations were opened for failure to turn on body-worn cameras during interactions in FY16 and FY17, to date;*

2016: 146

2017: 26

- e. *How many times body-worn camera recordings were used by MPD to investigate complaints made by individuals or groups in FY16 and FY17, to date; and*

2016: 84

2017: 12

- f. *How many Freedom of Information Act requests MPD received for body-worn camera recordings in FY16 and FY17, to date, including the outcome of each request.*

In total, MPD has received 34 Freedom of Information Act Requests for body worn camera recordings in FY16 and FY17. The outcome for each request is:

- Open: 15
- Closed: 19
 - Reasons why requests are closed include: no videos, open law enforcement investigation is ongoing, or videos fall under a different FOIA exemption.

28. *Please provide the current vendor information for redacting body-worn camera recordings, including the cost of redaction per video.*

MPD has tried diligently to find reliable and qualified redaction vendors for the body worn camera recordings. In March of 2016 the first redaction vendor MPD used went out of business and stopped all work. The vendor had offered to redact 41 videos in two weeks but was only able to deliver 12 after several months.

In the hopes of finding more vendors, MPD published an RFI which closed in February of 2016. MPD received five responses from the Request for Information (RFI). The price quotes ranged from \$15 a minute to \$2.3 million for the first year. One of the responses to the RFI did not include pricing.

MPD proceeded to move forward with three vendors; PRI Management, Blue Sky and QueTel. QueTel responded to the RFI and MPD found the other two through google searches. MPD planned to use a P-card for their services. After six months of working with these vendors, MPD was only able to release 23 videos publically. However, MPD continued to push through videos and found Quetel to be the most responsive and capable. As of January 2017 MPD has released over 50 videos and closed its 2 oldest and largest requests.

In light of the past problems with redaction vendors MPD is continuing to look for multiple vendors to do the work. Currently, MPD is working with three vendors for redaction of body-worn camera recordings: Quetel Corporation, InterMotion Media and CACI. The prices vary

for all three vendors and for the videos depending on the type of video and the complexity. If a video involves a large crowd scene then it would be more work than one involving one person. The average cost is about \$15 a minute of video.

As of February 2017, MPD has released 57 redacted videos and paid \$30,773.

VENDOR TIMELINE:

- Dec 2015: MPD started using a temporary approach with one vendor
- Feb 2016: MPD published Request For Information (RFI) with the intent of putting multiple vendors under contract. Price models varied widely (\$15/minute to fixed price of \$2.3MM annual)
- Mar 2016: The temporary vendor went out of business and stopped all work after delivering 12 redacted videos
- July 2016: MPD started working with 3 vendors for video redaction. One vendor never finished the work and one took months to redact several videos. One vendor, Quetel, proved responsive and capable.
- Nov 2016: MPD found two additional vendors and continued working with Quetel to redact videos. Average cost is about \$15/minute of redacted video
- Feb 2017: MPD has released 57 redacted videos for \$30,773. MPD staff are training to learn how to use redaction software

29. *What is the current status of the academic research plan to study the use of body-worn cameras?*

Body-worn camera deployment was completed in mid-December 2016, thereby ending the data collection period for the study. Throughout this period, MPD and The Lab @ DC solidified the data requirements and outcome variables, and developed a pre-analysis plan. The pre-analysis plan specifies in advance how the evaluation data will be analyzed and interpreted, and has been posted on the Open Science Framework platform. By making the pre-analysis plan publicly available, our study follows scientific best practices and promotes research credibility and integrity, as well as open government. During this time, MPD also presented the body-worn camera deployment and study design at the International Association of Chiefs of Police (IACP) Annual Conference and the Association for Public Policy Analysis & Management (APPAM) Annual Research Conference.

Currently, MPD and The Lab @ DC (including research partner affiliates) are preparing the data for analysis and have been outlining a stakeholder engagement plan to facilitate advanced public discourse focused on the study design. MPD and The Lab @ DC plan to hold stakeholder engagement briefings in the winter/spring 2017. Preliminary results should be available Spring 2017.

30. *Since announcing the Illegal Gun Initiative, how many tips has MPD received that successfully led to the recovery of illegal guns?*

We are compiling this information and will provide it with a later response.

31. *Of the illegal guns recovered in FY16 and FY17, to date:*

- a. How many had high-capacity magazines?*
- b. How many were found in homes?*
- c. How many were recovered on the street during investigative efforts?*
- d. How many were recovered following the commission of a crime?*
- e. How many were recovered from an individual with a prior criminal history in the District?
With a prior arrest or conviction for a violent crime?*
- f. Please provide the locations of all illegal guns recovered.*

Information about guns recovered are tracked by the Department of Forensic Services.

32. *Please describe the current efforts of the Robbery Intervention Task Force, including any trends associated with recent robberies.*

33. *Please provide an update on the efforts of the Criminal Interdiction Unit, including the current number of officers assigned to the Unit and any trends in organized patterns of crimes.*

The primary focus of the Criminal Interdiction Unit (CIU) is the Robbery Intervention Task Force, which launched in December 2015. The Task Force leverages existing resources in a new way, and adds new links between outside partners. It includes members from Prince George's County Police, Metro Transit Police, the US Attorney's Office, and MPD members include CIU, detectives from the Criminal Investigations Division's District Investigations Branch, criminal research specialists, and a member of the intelligence unit.

When a robbery pattern is recognized, the civilian criminal research specialists immediately begin providing information to units in the field such as possible camera locations. Through the partnership with Metro, MPD is able to access cameras in their system. This is critical in identifying robbery suspects who flee on foot and use the metro system as a means of escape. The operational members are also able to share suspect information in real time.

The results have been promising. The Task Force contributed to the 13 percent reduction in robberies in 2016 when compared to 2015. The 2016 summer (June - August) was significantly safer, with 21 percent fewer robberies than the same period in 2015, and 15 percent fewer robberies than CY14.

Some of the key trends that MPD has identified and been sharing with the public include:

- The use of online trading applications (including Craigslist, OfferUp, and LetGo): Suspects use fake profiles to post items for sale. Potential buyers will contact the suspect and make arrangements to meet to conduct the transaction. When the victim meets the suspect, the robbery occurs. Some incidents have involved additional suspects. Many victims are from Maryland or Virginia and not familiar with the District. In response to this, MPD has

provided three safe areas within police buildings across the city for citizens to use for private sale transactions in lieu of conducting business on public streets.

- The use of social media (including dating sites): Victims and suspects engage in conversations online and agree to meet. This often involves a male victim who believes he is going to meet a female.
- Targeting construction site workers: Suspects are targeting limited English proficient construction workers, often Hispanic, and are robbing them at these construction sites. The CIU has a team that is focusing on construction sites. (The hours of the Latino Liaison Unit are also being expanded to be available during the early morning when it is easiest to coordinate with construction sites and workers.) The team has made several robbery related arrests and has also recovered a vehicle that was used in approximately 9 armed robberies throughout the District. An arrest was also made in relation to that vehicle and the suspect was linked to several of the robberies.
- Targeting food delivery drivers: A suspect will place an order from an internet phone number and provide an address for food delivery. When the driver gets to the location the robbery occurs.
- Targeting taxi cab drivers: The suspect will summons a taxi and then direct the driver to an alleyway or an isolated area where the robbery will occur.
- Targeting pedestrians: Suspects target pedestrians who are holding or talking on cell phones. Once the suspect steals the cell phone it is powered off which disables tracking by police.

While this may involve crimes besides robberies, the CIU has noted that it is common for criminal groups or crews to live in one area, commit their crimes in different neighborhoods, and then stash their vehicles or other items in a third location. On numerous occasions, CIU members have identified areas that have seen increases in abandoned felony vehicles. It is believed that the offenders use these areas as central locations to stash or dump the vehicles when they are no longer using them. CIU members target these areas once they are identified, which has proved successful in locating suspects after the crimes occur.

34. Please provide the number of calls made to the Department of Behavioral Health Crisis Response Team by officers for FY16 and FY17, to date.

- a. How many referrals were made to the Department of Behavioral Health Crisis Response Team in FY16 and FY17, to date?*
- b. Does the Department have on-staff behavioral health personnel to support officers?*

MPD does not track this data. The Department does not have on-staff behavioral health personnel to support officers in the field. The Department relies on its experts in its partner agencies, including DBH, which are best suited to hire and supervise such staff. Instead, MPD has more than 750 active Crisis Intervention Officers, including patrol members, School Resource Officers, and Emergency Response Team members. Several times a year, the Department of Behavioral Health conducts the 40-hour trainings each and certifies the participants. A shorter course is provided to new recruits. In 2016, a management level briefing was also conducted. According to DBH, in 2015 (the most recent year for which the

data has been compiled), MPD made more than 3,000 transports to the Comprehensive Psychiatric Emergency Program.

35. Please provide the deployment plan for ensuring safe routes to schools for District students, including any data that was used to create the deployment plan.

The Department's overall school safety strategy includes Safe Passage Operational Plans that address crime that youth may encounter while traveling to and from school. In addition to conflicts among associates that may flare up when students leave the safety of school, students may also fall victim to the same types of crimes against persons that any individual may face, such as robbery or assault. As such, MPD works both to reduce crimes of opportunity and to deter potential targeted violence.

The Department works with other stakeholder agencies and resources to identify and support safe routes to and from school as well as major transportation points (e.g., Metro train and bus stops) after school dismissal. Both the SROs and police district personnel coordinate with Metro Transit Authority Police and others to optimize safety and security in these areas. MPD patrol officers on foot, Segways, or bike beats are deployed to these routes to support Safe Passages. Depending on the specifics and logistics of the school, other resources may include school administrators, school crossing guards, the Department of Parks and Recreation's Roving Leaders, and private businesses along the route. These stakeholders ensure students are able to travel in certain areas safely and without incident. Deployment and action plans to address hot issues are checked through daily conference calls between MPD, DCPS, Metro Transit, Roving Leaders, and contract security. Information is shared about incidents that may affect student safety at dismissal time, and additional resources are deployed if necessary.

The District Department of Transportation's (DDOT) School Crossing Guard program plays a major role in ensuring that students are safe as they travel to and from school. Crossing guards are posted at intersections near DCPS and charter schools to:

- Encourage youth to behave in a safe manner near traffic;
- Provide assistance if the natural traffic flow does not allow enough time for youth to safely cross a street;
- Alert motorists to the presence of pedestrian traffic; and
- Observe and report any incidents or conditions that present a potential hazard to youth.

Please see the attached Safe Passage Plan for information on locations.

36. Please provide the total number of special police officers for FY16 and FY17, to date, including to where they were commissioned.

The Department of Consumer and Regulatory Affairs processes the licensing of special police officers and maintains the data about them.

37. Please explain the disciplinary process for special police officers, including the circumstances under which a commission may be revoked.

The disciplinary process for the special police officers mirrors that for the members of the Metropolitan Police Department. Pursuant to Title 6A D.C. Municipal Regulations § 1100.6, “Special police officers appointed under the provisions of either §1100.4 or §1100.5 shall be amenable to the rules laid down for the government of the Metropolitan Police Force in so far as those rules are applicable”.

In investigating matters that may result in disciplinary action for special police officers, the Security Officers Management Branch (SOMB) or Internal Affairs Bureau (Serious Use of Force) will conduct an investigation in the same manner as that of any MPD member. In disciplinary instances that are not outlined in DCMR Title 6a (i.e. special police officer arrests DCMR 6a, Sections 1102.3, 1102.4, 1102.6, positive drug screenings DCMR 6a, Section 1106.8), SOMB may consult with the MPD’s Disciplinary Review Branch to determine the appropriate disciplinary action to ensure that the discipline is appropriate and in line with MPD policies, and to ensure that any discipline issued does not exceed the discipline that an MPD member would receive for similar conduct.

As special police officers have police powers and arrest authority on private property, they are served a PD Form 77 (Revocation/Restoration of Police Powers and Notice of Duty and Pay Status) when they are suspended or revoked. Some circumstances that may be eligible for suspension or revocation may include the following:

Pending criminal case in court:

- DCMR Title 6a, Chapter 11, Section 1102.6 states “If a special police officer is arrested, the special police officer shall report the arrest to the Mayor within two (2) business days. The commission of such special police officer shall be suspended immediately, and the security agency shall be notified of such suspension immediately, pending further disposition. If a special police officer fails to report an arrest as required, the special police officer’s commission shall be summarily revoked”.

Certain Dispositions of an arrest for a Crime of Violence:

- DCMR Title 6a, Chapter 11, Section 1102.2 states “An applicant shall be ineligible to be commissioned as a special police officer if that applicant has ever been convicted of, pled guilty or nolo contendere to, or been given probation before judgment for any offense in any jurisdiction that would be a crime of violence, as defined in D.C. Official Code § 23-1331 (4), if committed in the District of Columbia”.

Certain Dispositions of an arrest for a Crime of Violence:

- DCMR Title 6a, Chapter 11, Section 1102.3 states “If an applicant has ever been convicted of, pled guilty or nolo contendere to, or been given probation before judgment for any offense, other than a crime of violence, as defined in D.C. Official Code §23-1331(4), in any jurisdiction that would be a felony if committed in the District of Columbia, the applicant shall be ineligible to be commissioned as a special police officer for ten (10) years following the applicant’s release from incarceration and the conclusion of any court ordered parole, probation, or supervision relating to that offense”.

Testing Positive on a Drug Screening:

- DCMR Title 6a, Chapter 11, Section 1106.8 states “The commission of a special police officer who fails a reasonable suspicion drug or alcohol test shall be summarily revoked.”

38. Please explain, in detail, what is included in a compliance check for special police officers and security guards. Please provide:

- a. The number of compliance checks completed in FY16 and FY17, to date;*
- b. The location where each of the above-mentioned compliance checks was completed; and*
- c. The status of each compliance check, including any failures to comply.*

The Security Officers Management Branch (SOMB) conducts site inspections of Special Police Officers (SPO) and Security Officers (SO) working on private property in the District of Columbia. When performing an inspection at a location, the following inspection is conducted to ensure that the SPO or SO is in compliance with the established regulations:

- SPO/SO is asked to present their licensing credential. The credential is then examined to ensure the following:
 - Name on credential matches the individual
 - Photo matches the individual
 - Expiration date is current on the credential
 - Employing company is correct for the post
 - Employing company on credential matches uniform worn
 - Credential is correct for individual's assignment (e.g., an SO is not working an SPO post)
 - Credential properly lists if they are armed or unarmed (SPO only)
- Uniform is inspected, to ensure the following:
 - Uniform shirt is correct for the licensed individual
 - SOs are wearing the required and appropriate identifying badges/patches
- Equipment is inspected, to ensure the following:
 - SOs are not permitted to carry handcuffs or any weapons, other than a wooden baton
 - SPOs cannot carry any equipment that is not approved for use by MPD officers
- Firearms
 - With appropriate safety measures available, site inspectors are permitted to inspect the firearms used by armed SPOs. These inspections are only done if the location has a suitable location to do so.
 - If any derelictions are noted, an audit will be conducted of the employing security agency's firearms.
- Post Orders/ Logbooks
 - The post orders and log books are reviewed to determine that the SPO or SO is performing the required duties for that location

Attempts are made to speak with resident managers of apartment building, managers or retail establishments or property managers during these inspections to determine if there are any questions that they may have, or any concerns as it relates to the inspections that were conducted. Copies of DCMR Title 17 (SO) and Title 6a (SPO) are offered so that these

property supervisors are aware of the guidelines and the laws associated with the private security industry.

Total site inspections for Fiscal Year 2016: **379**

Date	Location	Results of Check
Oct. 2015	3048 Stanton Road, SE	In compliance
Oct. 2015	2424 Elvans Road, SE	In compliance
Oct. 2015	2549 Pomeroy Road, SE	In compliance
Oct. 2015	2432 Elvans Road, SE	In compliance
Oct. 2015	801 E MLK Avenue, SE	In compliance
Oct. 2015	1919 Michigan Ave, NE	In compliance
Oct. 2015	620 Michigan Ave, NE	License not on person
Oct. 2015	1700 K St, NW	In compliance
Oct. 2015	6676 Georgia Ave, NW	In compliance
Oct. 2015	1339 Ft. Stevens Dr, NW	In compliance
Oct. 2015	930 Randolph St, NW	In compliance
Oct. 2015	2041 Georgia Ave, NW	In compliance
Oct. 2015	3924 Minnesota Ave, NE	In compliance
Oct. 2015	2041 Georgia Ave, NW	In compliance
Oct. 2015	2400 6 th St, NW	In compliance
Oct. 2015	1705 Benning Rd, NE	In compliance
Oct. 2015	845 Bladensburg Rd, NE	In compliance
Oct. 2015	1100 4 th St, SW	In compliance
Oct. 2015	1990 K St, NW	In compliance
Oct. 2015	1701 Corcoran St, NW	In compliance
Oct. 2015	435 8 th St, NW	In compliance
Oct. 2015	645 H St, NW	In compliance
Oct. 2015	1900 7 th St, NW	In compliance
Oct. 2015	801 7 th St, NW	In compliance
Oct. 2015	490 L St, NW	In compliance
Oct. 2015	5545 Conn Ave, NW	In compliance
Oct. 2015	500 12 th St, SE	In compliance
Oct. 2015	1100 New Jersey Ave, SE	In compliance
Oct. 2015	655 K St, NW	In compliance
Oct. 2015	717 14 th St, NW	In compliance
Oct. 2015	1601 Maryland Ave, NE	In compliance
Oct. 2015	1275 Penn Ave, NW	In compliance
Oct. 2015	415 14 th St, SE	In compliance
Nov. 2015	1345 Savannah St, SE	In compliance
Nov. 2015	2418 Elvans Road, SE	In compliance
Nov. 2015	3850 South Capitol St, SE	Jacket missing "special" patch
Nov. 2015	4418 Good Hope Road, SE	In compliance
Nov. 2015	1900 Mass. Ave, SE	In compliance
Nov. 2015	1432 U St, NW	In compliance
Nov. 2015	524 Rhode Island Ave, NE	In compliance
Nov. 2015	820 Southern Ave, SE	In compliance
Nov. 2015	601 Edgewood Rd, NE	In compliance
Nov. 2015	1250 Brentwood Rd, NE	In compliance
Nov. 2015	55 M St, SE	In compliance
Nov. 2015	901 Rhode Island Ave, NE	In compliance
Nov. 2015	1401 Rhode Island Ave, NE	In compliance
Nov. 2015	661 Penn. Ave, SE	In compliance
Nov. 2015	300 H St, NE	In compliance

Date	Location	Results of Check
Nov. 2015	1401 Rhode Island Ave, NE	In compliance
Nov. 2015	3830 Georgia Ave, NW	License not on person
Nov. 2015	400 Mass Ave, NW	In compliance
Nov. 2015	1400 7 th St, NW	In compliance
Nov. 2015	4303 Conn. Ave, NW	In compliance
Nov. 2015	1306 U St, NW	In compliance
Nov. 2015	1855 Wisconsin Ave, NW	In compliance
Nov. 2015	1345 Park Rd, NW	In compliance
Nov. 2015	1050 Brentwood Rd, NE	In compliance
Nov. 2015	2350 Washington Pl, NE	In compliance
Nov. 2015	6500 Piney Branch Rd, NW	Patch issue
Dec. 2015	1345 Savannah St, SE	In compliance
Dec. 2015	848 Barnaby St, SE	In compliance
Dec. 2015	845 Barnaby St, SE	In compliance
Dec. 2015	3101 Wisconsin Ave, NW	In compliance
Dec. 2015	1101 4 th St, SW	In compliance
Dec. 2015	300 Indiana Ave, NW	In compliance
Dec. 2015	620 Michigan Ave, NW	In compliance
Dec. 2015	110 Michigan Ave, NW	In compliance
Dec. 2015	3700 9 th St, SE	In compliance
Dec. 2015	2030 Good Hope Rd, SE	In compliance
Dec. 2015	2327 Good Hope Rd, SE	In compliance
Dec. 2015	2704 Wade St, SE	In compliance
Dec. 2015	4236 4 th St, SE	In compliance
Dec. 2015	2349 Elvans Rd, SE	In compliance
Dec. 2015	800 Chesapeake St, SE	In compliance
Dec. 2015	800 Southern Ave, SE	In compliance
Dec. 2015	2041 Georgia Ave, NW	In compliance
Dec. 2015	1201 Penn. Ave, NW	In compliance
Dec. 2015	1331 Penn Ave, NW	In compliance
Dec. 2015	1200 1 st St, NE	In compliance
Dec. 2015	1155 F St, NW	In compliance
Dec. 2015	4635 South Capitol St, NE	In compliance
Dec. 2015	322 40 th St, NE	In compliance
Dec. 2015	111 Michigan Ave, NW	License not on person
Dec. 2015	1217 22 nd St, NW	In compliance
Dec. 2015	1199 Vermont Ave, NW	In compliance
Dec. 2015	1815 Conn. Ave, NW	In compliance
Dec. 2015	4865 MacArthur Blvd, NW	In compliance
Dec. 2015	1117 10 th St, NW	In compliance
Dec. 2015	1325 14 th St, NW	Patch issue
Dec. 2015	3301 New Mexico Ave, NW	In compliance
Dec. 2015	1747 Columbia Rd, NW	In compliance
Dec. 2015	500 C St, SW	In compliance
Dec. 2015	2041 Georgia Ave, NW	In compliance
Dec. 2015	5600 Georgia Ave, NW	In compliance
Dec. 2015	2845 Alabama Ave, SE	In compliance
Jan. 2016	1500 Benning Rd, NE	In compliance
Jan. 2016	1601 Maryland Ave, NE	In compliance
Jan. 2016	1355 New York Ave, NE	In compliance
Jan. 2016	848 Barnaby St, SE	In compliance
Jan. 2016	845 Barnaby St, SE	In compliance
Jan. 2016	300 M St, SW	In compliance

Date	Location	Results of Check
Jan. 2016	110 Irving St, NW	In compliance
Jan. 2016	1331 Penn. Ave, NW	License unreadable, advised obtain replacement
Jan. 2016	1339 Wisconsin Ave, NW	In compliance
Jan. 2016	1835 Columbia Rd, NW	In compliance
Jan. 2016	3500 Georgia Ave, NW	In compliance
Jan. 2016	2100 MLK Ave, SE	In compliance
Jan. 2016	2700 MLK Ave, SE	In compliance
Jan. 2016	1305 Fairmont St, NW	In compliance
Jan. 2016	1400 Fairmont St, NW	In compliance
Jan. 2016	2150 Penn. Ave, NW	In compliance
Jan. 2016	2033 G St, NW	In compliance
Jan. 2016	3700 O St, NW	In compliance
Jan. 2016	1501 Eckington Pl, NE	In compliance
Jan. 2016	1325 2 nd St, SE	In compliance
Jan. 2016	2400 N St, NW	Security not on site
Jan. 2016	1231 25 th NW	In compliance
Jan. 2016	1133 North Capitol St, NE	In compliance
Jan. 2016	1510 Butler St, SE	In compliance
Jan. 2016	New York Ave & Bladensburg Rd, NE	In compliance
Jan. 2016	1350 Potomac Ave, SE	In compliance
Jan. 2016	900 H St, NE	In compliance
Jan. 2016	3960 Minnesota Ave, NE	In compliance
Jan. 2016	14 th St & U St, NW (McDonalds)	In compliance
Jan. 2016	3067 M St, NW	In compliance
Jan. 2016	1201 1 st St, NE	In compliance
Jan. 2016	1635 Benning Rd, NE	In compliance
Jan. 2016	1914 14 th St, NW	In compliance
Jan. 2016	1250 Bladensburg Rd, NE	Security no longer on site
Feb. 2016	1510 Butler St, SE	In compliance
Feb. 2016	3228 Hiatt Place, NW	Title 17 left for Property Manager
Feb. 2016	1914 14 th St, NW	In compliance
Feb. 2016	2000 14 th St, NW	In compliance
Feb. 2016	1600 Kalorama Rd, NW	In compliance
Feb. 2016	722 H St, NE	In compliance
Feb. 2016	800 H St, NE	In compliance
Feb. 2016	900 10 th St, NW	In compliance
Feb. 2016	Minnesota Ave & Benning Rd, NE	In compliance
Feb. 2016	525 Rhode Island Ave, NE	In compliance
Feb. 2016	1200 North Capitol St, NE	In compliance
Feb. 2016	1000 Conn. Ave, NW	In compliance
Feb. 2016	1500 Benning Rd, NE	In compliance
Feb. 2016	1601 Maryland Ave, NE	In compliance
Feb. 2016	1705 Benning Rd, NE	In compliance
Feb. 2016	1101 4 th St, SW	In compliance
Feb. 2016	1100 4 th St, SW	In compliance
Feb. 2016	901 Rhode Island Ave, NE	In compliance
Feb. 2016	4301 Mass Ave, NW	In compliance
Feb. 2016	4400 Mass Ave, NW	In compliance
Feb. 2016	3200 Benning Ave, NE	In compliance
Feb. 2016	4901 Mass Ave, NW	In compliance
Feb. 2016	4400 Mass Ave, NW	In compliance
Feb. 2016	2327 Good Hope Rd, NE	In compliance
Feb. 2016	2300 Good Hope Rd, NE	In compliance

Date	Location	Results of Check
Feb. 2016	144 New York Ave, NW	In compliance
Feb. 2016	1401 I St, NW	In compliance
Feb. 2016	1326 14 th St, NW	In compliance
Feb. 2016	1660 K St, NW	Uniform-corrected
Feb. 2016	1601 Maryland Ave, NE (Recheck)	In compliance
Feb. 2016	3222 M St, NW	In compliance
Feb. 2016	619 14 th St, NW	No security
Feb. 2016	1113 14 th St, NW	No security
Feb. 2016	1339 14 th St, NW	No Security
Feb. 2016	1413 14 th St, NW	In compliance
Feb. 2016	1821 14 th St, NW	No security
Mar. 2016	2500 Calvert St, NW	Cease and Desist Order Given, Detail Closed
Mar. 2016	1601 16 th St, SE	In compliance
Mar. 2016	1700 Q St, SE	In compliance
Mar. 2016	200 Anacostia Rd, SE	No security located
Mar. 2016	2549 Pomeroy Rd, SE	In compliance
Mar. 2016	4660 MLK Ave, SW	In compliance
Mar. 2016	1601 Maryland Ave, NE	In compliance
Mar. 2016	901 17 th St, NE	In compliance
Mar. 2016	601 Edgewood St, NE	In compliance
Mar. 2016	611 Edgewood St, NE	In compliance
Mar. 2016	2425 25 th St, SE	In compliance
Mar. 2016	2301 MLK Ave, SE	License not on SPO
Mar. 2016	820 Southern Ave, SE	In compliance
Mar. 2016	1505 Benning Rd, SE	In compliance
Mar. 2016	2418 Elvans Rd, SE	In compliance
Mar. 2016	730 15 th St, NW	In compliance
Mar. 2016	100 F St, NE	In compliance
Mar. 2016	3924 Minnesota Ave, NE	In compliance
Mar. 2016	3744 Hayes St, NE	No security
Mar. 2016	601 Edgewood St, NE	In compliance
Mar. 2016	1507 Benning Rd, NE	In compliance
Mar. 2016	730 15 th St, NW	In compliance
Mar. 2016	1145 17 th St, NW	In compliance
Mar. 2016	1146 10 th St, NW	No security
Mar. 2016	1133 North Capitol St, NE	In compliance
Mar. 2016	1108 16 th St, NW	In compliance
Mar. 2016	1520 16 th St, NW	In compliance
Mar. 2016	900 16 th St, NW	No security
Apr. 2016	2500 Calvert St, NW (Recheck)	No security on site
Apr. 2016	818 7 th St, NE	In compliance (signs from complaint posted)
Apr. 2016	1100 North Capitol St, NW	In compliance
Apr. 2016	1221 Taylor St, NW	License not on SPO
Apr. 2016	1401 Rhode Island Avenue, NE	In compliance
Apr. 2016	1500 Benning Rd, NE	In compliance
Apr. 2016	1601 Maryland Ave, NE	In compliance
Apr. 2016	1213 U St, NW	No security found (complaint)
Apr. 2016	2041 Georgia Ave, NW	In compliance
Apr. 2016	2400 6 th St., NW	In compliance
Apr. 2016	1331 Pennsylvania Ave, NW	In compliance
Apr. 2016	1914 14 th St, NW	In compliance
Apr. 2016	2000 14 th St, NW	In compliance (new SPO's assigned)
Apr. 2016	801 7 th St, NW	Unlicensed, failed to transfer, PD-61 issued

Date	Location	Results of Check
Apr. 2016	2205 4 th St, SW	In compliance
Apr. 2016	2900 Van Ness St, NW	In compliance, rover not on scene
Apr. 2016	2041 4 th St, NW	In compliance
Apr. 2016	1400 Shepard St, NW	In compliance
Apr. 2016	520 W St, NW	In compliance
Apr. 2016	500 Howard Place, NW	None on scene, advised roving
Apr. 2016	1100 4 th St, NW	In compliance
Apr. 2016	3724 Hayes St, NE	In compliance
Apr. 2016	1345 Park Road, NE	Security not working
Apr. 2016	801 7 th St, NW	Security not working
Apr. 2016	322 40 th St, NE	In compliance
May 2016	2900 14 th St, NW	Uniform issue, addressed
May 2016	4800 East Capitol St, NE	No security at location
May 2016	300 37 th Pl, SE	No security at location
May 2016	301 37 th Pl, SE	Security in compliance
May 2016	3600 Ely Pl, SE	No security at location
May 2016	3415 Croffut St, SE	No security at location
May 2016	3401 A St, SE	Advised no security, MPD Off Duty only
May 2016	3539 A St, SE	No security at location
May 2016	3400 B St, SE	No security at location
May 2016	3738 D St, SE	No security at location
May 2016	300 Anacostia Rd, SE	Security In compliance
May 2016	324 Anacostia Rd, SE	Advised no security, MPD Off Duty only
May 2016	600 46 th Pl, SE	No security at location
May 2016	4800 Fitch St, SE	Security In compliance
May 2016	4900 Astor Pl, SE	Gated, no security at location
May 2016	300 50 th St, SE	No security at location
May 2016	4511 B St, SE	Security in compliance
May 2016	2844 Langston Pl, SE	No security at location
May 2016	2311 Ainger Pl, SE	No security, DC Housing was on scene
May 2016	2317 Hartford St, SE	No security at location
May 2016	2606 Bowen Road, SE	No security at location
May 2016	2605 Bowen Road, SE	No security at location
May 2016	2607 Bowen Road, SE	No security at location
May 2016	1341 Howard Road, SE	No security at location
May 2016	2634-2656 Bowen Road, SE	No security at location
May 2016	2500 Pomeroy Road, SE	No security at location
May 2016	2552-2556 Pomeroy Road, SE	No security at location
May 2016	2500 Pomeroy Road, SE	No security at location
May 2016	2909 Stanton Road, SE	No security at location
May 2016	2432 Elvans Rd, SE	Security in compliance
May 2016	400 block of Atlantic St, SE	Security in compliance
May 2016	800 Southern Ave, SE	SPO left license in car, corrected
May 2016	800 Chesapeake St, SE	Security in compliance
May 2016	3400 B St, SE	No security at location
May 2016	4632 Livingston Rd, SE	Security in compliance
Jun. 2016	4045 Minnesota Ave, NE	No security at location
Jun. 2016	4047 Minnesota Ave, NE	No security at location
Jun. 2016	4049 Minnesota Ave, NE	No security at location
Jun. 2016	4051 Minnesota Ave, NE	No security at location
Jun. 2016	4053 Minnesota Ave, NE	No security at location
Jun. 2016	4055 Minnesota Ave, NE	No security at location
Jun. 2016	4021 Minnesota Ave, NE	No security at location

Date	Location	Results of Check
Jun. 2016	4017 Minnesota Ave, NE	No security at location
Jun. 2016	4015 Minnesota Ave, NE	No security at location
Jun. 2016	4013 Minnesota Ave, NE	No security at location
Jun. 2016	4800 East Capitol St, NE	No security at location
Jun. 2016	3821 Minnesota Ave, NE	Security in compliance
Jun. 2016	301 37 th Pl, SE	Security in compliance
Jun. 2016	305 37 th Pl, SE	Security In compliance
Jun. 2016	3552 East Capitol St, NE	No security at location
Jun. 2016	3700 Minnesota Ave, NE	No security at location
Jun. 2016	3710 Minnesota Ave, NE	No security at location
Jun. 2016	3600 Ely Pl, SE	No security at location
Jun. 2016	3539 A St, SE	No security at location
Jun. 2016	3600 B St, SE	No security at location
Jun. 2016	300 Anacostia Rd, SE	Security In compliance
Jun. 2016	304 Anacostia Rd, SE	Security In compliance
Jun. 2016	600 46 th Pl, SE	No security at location
Jun. 2016	4800 Fitch St, SE	Security In compliance
Jun. 2016	4511 B St, SE	Security in compliance
Jun. 2016	2734 Langston Pl, SE	No security at location
Jun. 2016	2732 Reynolds Pl, SE	Security in compliance
Jun. 2016	2335 Reynolds Place SE	No security at location
Jun. 2016	2348 Ainger Pl, SE	No security at location
Jun. 2016	2300 MLK Ave, SE	No security at location
Jun. 2016	1204 Talbert St, SE	No security at location
Jun. 2016	2418 MLK Ave, SE	No security at location
Jun. 2016	1300 Howard Road, SE	No security at location
Jun. 2016	2432 Elvans Rd, SE	Security in compliance
Jun. 2016	400 block of Atlantic St, SE	Security in compliance
Jun. 2016	800 Southern Ave, SE	Security in compliance
Jun. 2016	800 Chesapeake St, SE	Security in compliance
Jun. 2016	29 Galveston Pl, SE	No security at location
Jun. 2016	74 Galveston Pl, SE	No security at location
Jun. 2016	205 Elmira St, SE	No Security at location
Jun. 2016	4632 Livingston Rd, SE	Security in compliance
Jul. 2016	4003 Gault Pl, NE	No security at location
Jul. 2016	4107 Gault Pl, NE	No security at location
Jul. 2016	3935 Benning Rd, NE	Security in compliance
Jul. 2016	322 40th St, NE (Safeway)	Security in compliance
Jul. 2016	322 40th St, NE (CVS)	Security in compliance
Jul. 2016	3901 Minnesota Ave, NE	Security in compliance
Jul. 2016	4045 Minnesota Ave, NE	No security at location
Jul. 2016	4124 Ames, St, NE	No security at location
Jul. 2016	3900 Benning Rd, NE	Security in compliance
Jul. 2016	3935 Minnesota Ave, NE	No security at location
Jul. 2016	4800 East Capitol St, NE	No security at location
Jul. 2016	3821 Minnesota Ave, NE	Security in compliance
Jul. 2016	3600 B St, SE	No security at location
Jul. 2016	301 37 th Pl, SE	Security in compliance
Jul. 2016	305 37 th Pl, SE	Security In compliance
Jul. 2016	3526 East Capitol St, NE	No security at location
Jul. 2016	3548 East Capitol St, NE	No security at location
Jul. 2016	4069 Minnesota Ave, NE	No security at location
Jul. 2016	300 Anacostia Rd, SE	Security In compliance

Date	Location	Results of Check
Jul. 2016	304 Anacostia Rd, SE	Security In compliance
Jul. 2016	11 50 th St, SE	No security at location
Jul. 2016	5000 A St, SE	No security at location
Jul. 2016	4800 Fitch St, SE	Security In compliance
Jul. 2016	4511 B St, SE	Security in compliance
Jul. 2016	3221 23 rd St, SE	No security at location
Jul. 2016	2400 Alabama Ave, SE	No security at location
Jul. 2016	2405 Alabama Ave, SE	No security at location
Jul. 2016	2435 Ainger Pl, SE	No security at location
Jul. 2016	2409 Alabama Ave, SE	No security at location
Jul. 2016	2494 Alabama Ave, SE	No security at location
Jul. 2016	3218 22 nd St, SE	No security at location
Jul. 2016	3222 22 nd St, SE	No security at location
Jul. 2016	2438 Elvans Rd, SE	Security in compliance
Jul. 2016	2432 Elvans Rd, SE	Security in compliance
Jul. 2016	2629 Douglas Rd, SE	No Security, advised MPD Off Duty
Jul. 2016	400 block of Atlantic St, SE	Security in compliance
Jul. 2016	800 Southern Ave, SE	Security in compliance
Jul. 2016	800 Chesapeake St, SE	Security in compliance
Jul. 2016	4236 4 th St, SE	No security at location
Jul. 2016	4419 3 rd St, SE	No security at location
Jul. 2016	4014 3 rd St, SE	No Security at location
Jul. 2016	4632 Livingston Rd, SE	Security in compliance
Aug. 2016	3935 Benning Rd, NE	In compliance
Aug. 2016	322 40th St, NE (Safeway)	In compliance
Aug. 2016	322 40th St, NE (CVS)	In compliance
Aug. 2016	3901 Minnesota Ave, NE	In compliance
Aug. 2016	3900 Benning Rd, NE	In compliance
Aug. 2016	3821 Minnesota Ave, NE	In compliance
Aug. 2016	301 37 th Pl, SE	In compliance
Aug. 2016	305 37 th Pl, SE	In compliance
Aug. 2016	300 Anacostia Rd, SE	In compliance
Aug. 2016	304 Anacostia Rd, SE	In compliance
Aug. 2016	4800 Fitch St, SE	In compliance
Aug. 2016	4511 B St, SE	In compliance
Aug. 2016	2438 Elvans Rd, SE	In compliance
Aug. 2016	2432 Elvans Rd, SE	In compliance
Aug. 2016	400 block of Atlantic St, SE	In compliance
Aug. 2016	800 Southern Ave, SE	In compliance
Aug. 2016	800 Chesapeake St, SE	In compliance
Aug. 2016	4632 Livingston Rd, SE	In compliance
Sep. 2016	5333 Wisconsin Ave, NW	In compliance
Sep. 2016	5335 Wisconsin Ave, NW	In compliance
Sep. 2016	900 23 rd St, NW	In compliance
Sep. 2016	110 Irving St, NW	In compliance
Sep. 2016	111 Michigan Ave, NW	In compliance
Sep. 2016	3800 Reservoir Rd, NW	In compliance
Sep. 2016	50 Irving St, NW	In compliance
Sep. 2016	2041 Georgia Ave, NW	In compliance
Sep. 2016	900 23 rd St, NW	In compliance
Sep. 2016	1731 Bunker Hill Rd NE	In compliance
Sep. 2016	1150 Varum St, NE	In compliance
Sep. 2016	5255 Loughboro Road, N.W	In compliance

Date	Location	Results of Check
Sep. 2016	4228 Wisconsin Ave NW	In compliance
Sep. 2016	102 Irving St, NW	In compliance
Sep. 2016	4601 MLK Jr Ave SW	In compliance
Sep. 2016	700 Constitution Ave NE	In compliance
Sep. 2016	1310 Southern Ave SE	In compliance
Sep. 2016	2700 MLK Ave, SE	In compliance
Sep. 2016	6900 Georgia Ave, NW	In compliance
Sep. 2016	4500 Wisconsin Ave NW	No security
Sep. 2016	4200 Wisconsin Ave NW	No security
Sep. 2016	5310 Western Avenue NW	In compliance
Sep. 2016	4555 Wisconsin Ave, NW	In compliance
Sep. 2016	5225 Wisconsin Ave NW	In compliance
Sep. 2016	5300 Wisconsin Ave NW	Multiple stores, In compliance

Total site inspections for Fiscal Year 2017 (as of February 1, 2017): **163**

Date	Location	Results of Check
Oct. 2016	1535 Alabama Ave, SE (recheck)	In compliance
Oct. 2016	2853 Alabama Ave SE	No security
Oct. 2016	2209 Alabama Ave SE	No security
Oct. 2016	2845 Alabama Ave SE	In compliance
Oct. 2016	1541 Alabama Ave SE	In compliance
Oct. 2016	4101 Alabama Ave SE	No security
Oct. 2016	1559 Alabama Ave SE	In compliance
Oct. 2016	600 Alabama Ave SE	No security
Oct. 2016	2646 Naylor Rd SE	In compliance
Oct. 2016	717 D St SE	No security
Oct. 2016	1565 Alabama Ave SE	In compliance
Oct. 2016	1523 Alabama Ave SE	No security, off duty MPD
Oct. 2016	3240 Pennsylvania Ave SE	In compliance
Oct. 2016	320 40th St NE	In compliance
Oct. 2016	845 Bladensburg Rd NE	In compliance
Oct. 2016	645 H St NE	In compliance
Oct. 2016	3601 12th St NE	In compliance
Oct. 2016	1900 7th St NW	In compliance
Oct. 2016	3642 Georgia Ave NW	In compliance
Oct. 2016	1100 New Jersey Ave SE	In compliance
Oct. 2016	661 Pennsylvania Ave SE	In compliance
Oct. 2016	1117 Good Hope Rd SE	In compliance
Oct. 2016	50 Massachusetts Ave NE	In compliance
Oct. 2016	2041 Georgia Ave NW	In compliance
Oct. 2016	3524 Connecticut Ave NW	In compliance
Oct. 2016	1217 22nd St NW	In compliance
Oct. 2016	1325 14th St NW	In compliance
Oct. 2016	1155 F St NW	In compliance
Oct. 2016	650 Pennsylvania Ave SE	In compliance
Oct. 2016	801 7th St NW	In compliance
Oct. 2016	2041 MLK Ave, SE	No security
Oct. 2016	3950 B Minnesota Ave NE	No security
Oct. 2016	2847 Alabama Ave SE	No security
Oct. 2016	3172 Bladensburg Rd, NE	No security
Oct. 2016	5928 Georgia Ave NW	No security
Oct. 2016	3659 Georgia Ave NW	No security

Date	Location	Results of Check
Nov. 2016	100 New York Ave NE	In compliance
Nov. 2016	950 I St NW	In compliance
Nov. 2016	3900 Georgia Ave NW	In compliance
Nov. 2016	825 14th St NW	In compliance
Nov. 2016	2529 Good Hope Rd SE	In compliance
Nov. 2016	413 8th St SE	No security
Nov. 2016	40 Massachusetts Ave NE	No security
Nov. 2016	3901 Minnesota Ave NE	In compliance
Nov. 2016	2228 New York Ave NE	In compliance
Nov. 2016	625 Monroe St NE	No security
Nov. 2016	1045 5th St NW	In compliance
Nov. 2016	1629 Connecticut Ave NW	In compliance
Nov. 2016	1916 M St NW	In compliance
Nov. 2016	424 Rhode Island Ave NE	In compliance
Nov. 2016	1619 17th St NW	In compliance
Nov. 2016	1828 L St NW	No security
Nov. 2016	2000 Pennsylvania Ave NW	No security
Nov. 2016	750 17th St NW	In compliance
Nov. 2016	3204 Pennsylvania Ave SE	No security
Nov. 2016	4800 Nannie Helen Burroughs Ave NE	No security
Nov. 2016	2469 18th St NW	No security
Nov. 2016	707 6th St NW	No security
Nov. 2016	1036 Park Rd NW	No security
Nov. 2016	1309 5th St NE	In compliance
Nov. 2016	1200 18th St NW	In compliance
Nov. 2016	1650 Pennsylvania Ave NW	In compliance
Nov. 2016	2 Constitution Ave NE	In compliance
Nov. 2016	725 17th St NW	In compliance
Nov. 2016	1050 17th St NW	In compliance
Nov. 2016	2301 M St NW	In compliance
Nov. 2016	1 Columbus Circle, NE	No Security
Nov. 2016	2700 NY Ave, NE	In compliance
Nov. 2016	200 C St SE	In compliance
Nov. 2016	700 F St NW	In compliance
Nov. 2016	999 9th St NW	In compliance
Nov. 2016	1401 Pennsylvania Ave NW	In compliance
Nov. 2016	1100 Pennsylvania Ave NW	In compliance
Nov. 2016	800 16th St NW	In compliance
Nov. 2016	901 Massachusetts Ave NW	In compliance
Nov. 2016	775 12th St NW	In compliance
Dec. 2016	601 Edgewood St, NE	In compliance
Dec. 2016	1345 Park Rd, NW	In compliance
Dec. 2016	1510 Butler St, SE	In compliance
Dec. 2016	2641 Birney St, SE	In compliance
Dec. 2016	2700 NY Ave, NE (recheck)	In compliance
Dec. 2016	801 7 th St, NW	In compliance
Dec. 2016	800 Southern Ave, SE	In compliance
Dec. 2016	322 40 th St, NE	In compliance
Dec. 2016	528 Rhode Island Ave, NE	In compliance
Dec. 2016	1401 Fairmont St, NW	In compliance
Dec. 2016	3830 Georgia Ave, NW	In compliance
Dec. 2016	1121 K St, SE	In compliance
Dec. 2016	1100 4 th St, SW	In compliance

Date	Location	Results of Check
Dec. 2016	1733 16 th St, NW	In compliance
Dec. 2016	1535 Alabama Ave, SE	In compliance
Dec. 2016	635 Edgewood St, NE	In compliance
Dec. 2016	1532 Benning Rd, NE	In compliance
Dec. 2016	1131 K St, SE	In compliance
Dec. 2016	1000 12 th St, SE	In compliance
Dec. 2016	801 22 nd St, NW	In compliance
Dec. 2016	325 P St, SW	In compliance
Dec. 2016	2845 Alabama Ave, SE	In compliance
Dec. 2016	2580 Naylor Rd, SE	In compliance
Dec. 2016	3851 Pennsylvania Ave, SE	In compliance
Dec. 2016	611 Edgewood St, SE	In compliance
Dec. 2016	801 Chesapeake St, SE	In compliance
Jan. 2016	415 14 th Street, SE	In compliance
Jan. 2016	923 16 th St, NW	In compliance
Jan. 2016	2641 Birney Place, SE	In compliance
Jan. 2016	1334 Pennsylvania Ave, NW	In compliance
Jan. 2016	555 12 th Street, NW	In compliance
Jan. 2016	1339 Wisconsin Ave, NW	In compliance
Jan. 2016	1835 Columbia Rd, NW	In compliance
Jan. 2016	2150 Benning Rd, NE	No security at location
Jan. 2016	1501 Eckington Pl, NE	In compliance
Jan. 2016	2400 N St, NW	No security at location
Jan. 2016	1133 North Capitol St, NE	In compliance
Jan. 2016	1445 Fairmont St, NE	In compliance
Jan. 2016	1705 Benning Rd, NE	No security on duty
Jan. 2016	601 Edgewood St, NE (recheck)	In compliance
Jan. 2016	100 F St, NE	In compliance
Jan. 2016	2800 Pennsylvania Ave, NW	In compliance
Jan. 2016	1221 22 nd St, NW	In compliance
Jan. 2016	1201 24 th St, NW	In compliance
Jan. 2016	1330 Maryland Ave, NW	In compliance
Jan. 2016	1919 Connecticut Ave, NW	In compliance
Jan. 2016	1310 Wisconsin Ave, NW	In compliance
Jan. 2016	2201 M St, NW	In compliance
Jan. 2016	1127 Connecticut Ave, NW	In compliance
Jan. 2016	1405 P St, NW	In compliance
Jan. 2016	1920 L St, NW	In compliance
Jan. 2016	1489 P St, NW	In compliance
Jan. 2016	2000 K St, NW	In compliance
Jan. 2016	3259 M St, NW	In compliance
Jan. 2016	1440 P St, NW	In compliance
Jan. 2016	1701 Corcoran St, NW	In compliance
Jan. 2016	1914 14 th St, NW	In compliance
Jan. 2016	1050 Connecticut Ave, NW	In compliance
Jan. 2016	1400 K St, NW	In compliance
Jan. 2016	1913 Massachusetts Ave, NW	In compliance
Jan. 2016	1030 1 st St, NW	In compliance
Jan. 2016	2120 P St, NW	In compliance
Jan. 2016	801 17 th St, NW	In compliance
Jan. 2016	1000 H St, NW	In compliance
Jan. 2016	2118 Wyoming Ave, NW	In compliance
Jan. 2016	436 11 th St, NW	In compliance

Date	Location	Results of Check
Jan. 2016	10 I St, NW	In compliance
Jan. 2016	600 13 th St, NW	In compliance
Jan. 2016	1025 F St, NW	In compliance
Jan. 2016	1120 Connecticut Ave, NW	In compliance
Jan. 2016	1100 4 th St, SW	In compliance
Jan. 2016	1518 Benning Rd, NE	In compliance
Jan. 2016	3222 M St, NW	In compliance
Jan. 2016	3237 M St, NW	In compliance
Jan. 2016	6217 Georgia Ave, NW	In compliance
Jan. 2016	3962 Minnesota Ave, NE	In compliance
Jan. 2016	2305 Rhode Island Ave, NE	In compliance
Jan. 2016	3100 14 th St, NW	In compliance
Jan. 2016	901 17 th St, NW	In compliance
Jan. 2016	528 Rhode Island Ave, Ne	In compliance
Jan. 2016	1535 Alabama Ave, SE	In compliance
Jan. 2016	1548 Benning Rd, NE	In compliance
Jan. 2016	490 L St, NW	In compliance
Jan. 2016	3222 M St, NW	In compliance
Jan. 2016	3271 M St, NW	In compliance
Jan. 2016	1229 Wisconsin Ave, NW	In compliance
Jan. 2016	3307 M St, NW	In compliance

39. How many concealed carry permits have been issued in FY16 and FY17, to date?

In FY16, MPD issued 44 concealed carry permits. As of February 23, 2017, MPD issued 11 concealed carry permits in FY17.

40. How many concealed carry permits have been denied in FY16 and FY17, to date, and on what basis?

Year	# of Denied Permits	Reason			
		Did not demonstrate good reason to fear injury	Did not demonstrate a valid other proper reason	Did not meet basic eligibility	Did not meet suitability standard
FY16	175	32	138	2	3
FY17	5	2	3	0	0

41. What is the closure rate for all violent crimes in 2016? How does this rate compare to 2015?

Clearance rates are always provided by the calendar year. MPD calculates clearance rates in compliance with FBI Uniform Crime Reporting standards which represents current clearances regardless of when the crime took place, as a percentage of crimes for the year.

Offense	2015 (National Average*)	2015 (DC)	2016 (DC)
Criminal Homicide	50%	62%	70%
Forcible Rape	36%	69%	67%
Robbery	21%	20%	22%
Aggravated Assault	41%	43%	39%

* UCR Clearances by Arrest or Exceptional Means for Cities 500,000-999,999, FBI, Crime in the United States Table 25

* 2016 National Average will be available in October 2017

42. Please describe the Department's implementation of the sector policing model.

On January 3, 2017, the Metropolitan Police Department deployed the patrol sector model. This model brings additional management accountability to districts and allows for faster dispatch, lower response times, and improved service to the community.

Under this model, each patrol district is divided into three sectors with a sector being an informal grouping of Police Service Areas (PSAs). Each sector will be led by a captain, who will report directly to their respective district commanders. Sector captains will be responsible for their assigned areas 24 hours a day, seven days a week. Lieutenants will share responsibility for overseeing the PSAs and personnel in their sector on any given shift. Officers and sergeants will continue to be assigned to their current PSAs under the sector model.

The sector concept does not eliminate PSAs. The PSA boundaries within 1D, 2D, 3D, 4D, and 7D remain the same. The Fifth and Sixth Districts will have a small modification to their PSA boundaries within their District. These changes to 5D and 6D PSA boundaries are in line with MPD's patrol strategy and are intended to support more efficient dispatching operations and decisions.

The sector model will not disrupt or alter MPD operations and activities, or services to the community in any way. This is an internal organizational change intended to better support operations. Additionally, as eligibility for retirement in the command ranks continues to grow, the sector concept affords the Chief of Police another opportunity to develop managers and assess Sector Captains for command staff positions.

43. For the past eight summers, MPD has implemented the Summer Crime Initiative. Through that initiative, MPD identifies 5 to 6 focus areas that have experienced a high density of violent crime and then focuses all available resources and works with partner agencies to assist in an effort to reduce violent crime in these areas.

a. What were the focus areas for this past summer, and did the initiative result in violent crime reduction for those areas?

The SCIs were in:

- Greenway (PSAs 602/603)
- Marshall Heights (PSA 604)
- Hillsdale (PSA 703)
- Woodland (PSA 702)
- Washington Highlands (PSA 706/708)

When comparing May 1 – August 31, 2016 with the same time period in 2015, violent crime in the collective focus areas decreased 22 percent, and overall crime decreased three percent. Additionally, robberies in target areas decreased 41 percent, assaults with dangerous weapons

(ADWs) decreased 16 percent, and burglaries decreased 32 percent. Statistics from specific areas include:

- Decreases in violent crime in four of the five SCI areas. Those four include: Greenway (21% reduction); Marshall Heights (46% reduction); Hillsdale (25% reduction); and Woodland (40% reduction).
- Washington Highlands was the only SCI PSA that did not experience a total reduction in violent crime; however, robberies decreased 31 percent.

b. Has MPD identified focus areas for this upcoming summer? If so, please explain what resources and attention will be used to reduce violent crime in these areas.

The Department has not yet identified focus areas for the upcoming summer. When determining the specific SCI areas each summer, MPD analyzes violent crime and victimization throughout the District. Additionally, MPD reviews PSA and neighborhood statistics around youth and overall employment, as well as health outcomes to drive preliminary discussions. Equipped with this information, there are multiple facilitated discussions with executive staff, District officials, and analysts to determine the specific neighborhoods and boundaries. This group uses their subject matter expertise and in-depth knowledge of the areas to determine the most appropriate boundaries for the neighborhoods chosen. These neighborhoods and boundaries were discussed and further vetted.

44. How many rewards have been issued for tips related to homicide cases in FY16 and FY17, to date, and in what amount? What is the total value of rewards issued for tips relating to homicide cases?

In FY16, MPD issued 34 rewards for homicide and robbery cases totaling \$373,000. FY17 to date (2/14/17), MPD has issued 11 rewards for homicide and robbery cases totaling \$120,000. Over the past decade, MPD has distributed almost \$4.3 million to 360 community members for information leading to an arrest and conviction in 195 homicide cases.

45. Please provide the homicide closure rates for FY16 and FY17, to date, by district.

Clearance rate represents current clearances regardless of when the crime took place, as a percentage of crimes for the year. Clearance rates are not reflective of all investigative activity, since they do not capture suspensions or unfounded cases.

District	CY16	CY17 YTD
First	88%	100%
Second	80%	0%
Third	86%	100%
Fourth	50%	0%
Fifth	93%	0%
Sixth	68%	25%
Seventh	63%	67%

*Data through February 15, 2017

Offense	CY15 (National Average*)	CY15 (DC)	CY16 (DC)
Criminal Homicide	50%	62%	70%

* UCR Clearances by Arrest or Exceptional Means for Cities 500,000-999,999, FBI, Crime in the United States Table 25

* 2016 National Average will be available in October 2017

46. For all homicides that occurred in FY16 and FY17, to date, please provide:

Some of these figures should be interpreted or used with great caution. For instance, motives are often speculative. There may be multiple motives, they may not be mutually exclusive, and are subject to change during an investigation. Information on race and ethnicity is, as always, based on observation and subject to interpretation.

a. The manner of death;

Manner	2016	2017 YTD*
Stabbing	18	1
Shooting	105	10
Blunt Force Trauma	4	1
Asphyxiation/Strangulation	2	0
Other	6	0
Total	135	12

*As of February 15, 2017

b. The motive for each homicide (if known);

Motives	2016	2017 YTD*
Unknown	62	6
Argument	20	1
Argument – Domestic	13	1
Robbery	5	1
Dispute	1	0
Neighborhood Dispute	3	0
Retaliation	6	1
Retaliation – Domestic	1	0
Unintended Target	5	1
Gambling	4	0
Altercation	5	1
Altercation – Domestic	1	0
Burglary	2	0
Child Abuse - Domestic	2	0
Drug Related	4	0
PCP Intoxication	1	0
Total	135	12

*As of February 15, 2017

c. The nature of the relationship between the victim and the suspect;

Status	2016	2017 YTD*
Known (victim knew suspect)	58	4
Unknown (victim did not know suspect)	63	0

Status	2016	2017 YTD*
Not Known (relationship is not known)	14	8
Total	135	12

*As of February 15, 2017

d. *Whether the homicide occurred inside, outside, or in a vehicle;*

Location	2016	2017 YTD*
Inside	30	1
Outside	93	8
In a vehicle	10	3
Metro	2	0
Total	135	12

*As of February 15, 2017

e. *Whether the suspect had been previously arrested and, if so, for what offense;*

Prior Arrest – Suspect	2016	2017 YTD*
Murder	6	0
AWIK/Attempted Murder	7	0
Sex Abuse of a Child	1	0
Robbery/Carjacking	17	2
ADW	9	1
Assault (Aggravated or Simple)	5	1
APO	3	0
Burglary	2	0
Theft	2	0
Narcotics Charge (armed or unarmed)	2	0
UUV	2	0
Weapons Poss.	4	0
Drinking Offenses	1	0
Gambling	1	0
Destruction of Property	1	0
No Prior Arrests	2	0
Total	65	4

*As of February 15, 2017

*In 2016, 65 defendants were arrested

f. *Whether the victim has been previously arrested, and if so, for what offense;*

Prior Arrest - Victim	2016	2017 YTD*
Murder	2	0
AWIK/Attempted Murder	8	1
Sex Abuse/Assault	5	1
Sex Abuse of a Child	2	0
Robbery/Carjacking	36	1
ADW	10	1
Assault (Aggravated or Simple)	13	2
Reckless Endangerment w/DW (intent to injure)	1	0
APO	1	3
Burglary	4	1

Prior Arrest - Victim	2016	2017 YTD*
Theft	7	1
Narcotics Charge (armed or unarmed)	12	1
UUUV	3	0
Felony Threats	1	0
Threats Misd.	1	0
Weapons Poss.	9	0
Failure to Pay Fare	1	0
Driving Offenses	2	0
Underage Drinking	1	0
Fraud	1	0
No Prior Arrests	15	0
Total	135	12

*As of February 15, 2017

g. The age, gender, and race or ethnicity of the victim; and

Age of victim	2016	2017 YTD*
Under 20 years old	16	1
20-25 years old	39	5
26-29 years old	20	0
30-35 years old	18	3
36-39 years old	13	0
40-50 years old	18	1
Over 50 years old	11	1
Unknown	0	0
Total	135	11

*As of February 15, 2017

Gender of victim	2016	2017 YTD*
Male	122	10
Female	12	2
Transgender Female	1	0
Total	135	12

*As of February 15, 2017

Race of victim	2016	2017 YTD*
Black	123	11
Hispanic	5	0
White	6	1
Asian	1	0
Unknown	0	0
Total	135	12

*As of February 15, 2017

h. The age, gender, and race or ethnicity of the victim.

Age of suspect	2016	2017 YTD*
Under 20 years old	10	0
20-25 years old	17	1
26-29 years old	13	1
30-35 years old	12	1

Age of suspect	2016	2017 YTD*
36-39 years old	3	0
40-50 years old	6	0
Over 50 years old	4	1
Unknown	0	0
Total	65	4

*As of February 15, 2017

Gender of suspect	2016	2017 YTD*
Male	57	4
Female	8	0
Total	65	4

*As of February 15, 2017

Race of suspect	2016	2017 YTD*
Black	60	4
Hispanic	3	0
White	2	0
Asian	0	0
Unknown	0	0
Total	65	4

*As of February 15, 2017

47. *How many seizures of synthetic drugs being transported into the District has the Department made in FY16 and FY17, to date?*

The Department made four seizures of trafficked synthetic drugs in 2016 and two so far in 2017.

48. *How many arrests did MPD make for possession of synthetic drugs in FY16 and FY17, to date?*

As of February 13, 2017, NSID made 254 arrests during 2016 for distribution of synthetic drugs and thus far in 2017, 14 arrests for distribution of synthetic drugs.

49. *The “Senior Law Enforcement Officer Emergency Act of 2016” amends the Chief of Police’s existing authority to rehire retired officers without jeopardy to the officers’ retirement benefits by allowing the Chief to rehire retired detectives and sergeants at higher pay grades.*

a. *How many detectives and sergeants are currently eligible for rehire by the Department under this legislation?*

Former Rank	Return Rank	Eligible Members
Lieutenant (eligible for Senior sergeant position)	Senior Sergeant	43
Detective Grade 1	Senior Detective	36
Sergeant	Senior Sergeant	103

b. *What is the current application process for the Senior Police Officer program?*

Applicants to the Department’s Senior Police Officer (SPO) program complete a thorough assessment process. The Human Resources Department evaluates the person’s prior

performance and completes an Internal Affairs and disciplinary history check. If the candidate advances, their former Commander and Bureau Assistant Chief are asked to provide an SPO recommendation. An approval memo is submitted through the chain of command, which includes the Human Resources Director, Assistant Chief – Professional Development Bureau, and the Chief of Police. Finally, a decision is made as to whether to approve or deny the candidate for an SPO position. The applicant is notified of the decision.

50. What additional retention efforts does MPD employ to ensure that the District maintains an adequate number of officers on the street? Please speak specifically to initiatives relating to morale, benefits, tuition or academic incentives, diversity, and professional and leadership development.

Ensuring that MPD maintains an adequate number of officers on the street is a top priority for the Department. In addition to MPD's Civilianization Project, which hired over 100 new civilians in FY 15 and FY 16 to replace officers in administrative positions, the Department has taken a multi-faceted approach to looking at development and retention to offset the recent increase in attrition from retirement.

The Metropolitan Police Department maintains its competitiveness in terms of salary and benefits. The Department maintains one of the strongest retirement programs in the region, offering 62.5 to 80 percent, plus sick leave percentages, at the time of retirement (25 years of service plus 50 years of age). The District offers a strong base salary and step increases, longevity bonuses at 15, 20, 25 and 30 years of service, and one of the most generous paid family leave programs in the nation.

Additionally, given the size of the Department, there are a wide variety of promotional positions available. Should a member become promoted, the Department invests an additional two to three weeks of specialized training as a part of the promotional curriculum for newly promoted officials. Sworn members at all ranks have the ability to participate in continuous specialized training throughout their career. The Department offers a wide variety of specialized training (e.g., mountain bike, crisis intervention officer, human trafficking, synthetic cannabinoid, etc.). Members recognize and appreciate the wide variety and availability of training opportunities available to them.

In the area of professional development, the Graduate Certificate program is an educational opportunity offered through George Washington University and Johns Hopkins University. Each year the department sponsors select leaders to attend either the Johns Hopkins Public Safety Leadership Academy or George Washington University's Police Science program. Additionally, the Department offers a Tuition Reimbursement Program where employees may receive up to \$800 per semester scholarships to reimburse them for academic expenditures (limit \$2,400) per year. This coursework may be applied to the aforementioned programs or towards other relevant coursework. In addition to the formal academic programs with the above listed institutions, the Department continues to sponsor MPD members to attend the Federal Bureau of Investigation's National Academy and other law-enforcement specific management training courses.

The Department received funding in FY16 to provide a specialized tuition reimbursement program to support our retention efforts. The Police Officer Retention Program recognized the value of continued educational development, and reinforced the Department's commitment to retaining our talented and valuable members. The program provided financial support to employees and/ or their dependent children in return for signing an obligated service commitment.

- FY 2016 Loan Forgiveness Program - provided eligible and qualified sworn employees or their dependent children loan repayment assistance of up to \$12,500 for debt accrued from accredited colleges and universities in return for signing an obligated service agreement.
- FY 2016 Tuition Reimbursement Program – provided eligible and qualified sworn employees or their dependent children tuition reimbursement of up to \$12,500 for coursework toward a bachelor's or a master's degree in any field from an accredited college or university in return for signing an obligated service agreement.

Almost 90 sworn members took advantage of the program, qualifying for educational disbursements of over \$950,000.

The issues and strategies related to morale tend to differ according to rank, experience, assignment, and so forth. For instance, lieutenants and below who are eligible for retirement appreciate that they have been exempted from being redeployed to patrol every six weeks. For higher ranks, MPD sponsored, and the Council passed, legislation which offers Fair Labor Standards Act-exempt time off for work performed in excess of an 80-hour biweekly pay period to experienced command staff members. With high retirement eligibility rates at the command staff levels, it was important to restore this benefit as a small token of appreciation for the work and long hours the senior officials put in to ensure the District remains safe. (Accrual is limited to 80 hours in a single year, must be used by the end of the year it was earned, and cannot be cashed out upon retirement or separation.)

The Department recognizes and values diversity. Of all major city police departments, MPD most closely mirrors the racial demographics of the city it polices. The Department continues to encourage bi-lingual or multi-lingual language skills, providing officers a \$1,300 annual stipend for language certification. One recruit class in 2016 included officers fluent in Korean, Creole, German, Bosnian, Dutch, and Spanish. MPD also maintains policies to allow for religious exemptions to uniform and appearance requirements (Special Order 11-18), and to ensure that when interacting with members of the public, that officers permit them to continue wearing religious head coverings or other articles of faith (Special Order 12-03).

The Department's Special Liaison Branch (SLB), consisting of the Asian Liaison Unit, Deaf and Hard of Hearing Liaison Unit, Latino Liaison Unit, LGBT Liaison Unit, and the African Affairs Affiliate Program, work closely with historically underserved communities, and remain a model for community policing. The efforts of SLB are magnified by trained "affiliate officers" working on patrol in each district, who have volunteered to receive specialized training on diverse communities, their particular issues, and how to best serve them. Affiliate officers also serve as informal liaisons and sources for their fellow patrol officers. These are

just some of the ways that MPD works to support diversity in its police force and the community.

The Department understands the need to maintain a healthy workforce and has developed several programs to help maintain and encourage officer's physical well-being. MPD supports a "Focus on Fitness" physical assessment initiative, which allows employees to demonstrate their physical capacity on a series of assessments to earn administrative leave in recognition of their achievement. Members received between 4 and 16 hours of leave based upon their fitness scores, as benchmarked against the Cooper Standards for Law Enforcement.

51. Please describe all current community policing initiatives, including community outreach.

At the Metropolitan Police Department, community policing is not an initiative or a program, but rather core principles that inform and ground our practices. As such, it is not possible to simply provide a list of all community policing initiatives. We encourage the public to read MPD's annual reports to get a better idea of the Department's interactions and activities with the community. These can all be found online at <http://mpdc.dc.gov/page/mpdc-annual-reports>. A small sample of recent or ongoing initiatives is provided below.

- Department members – from patrol officers up to the Chief of Police – get feedback from and work with the community in numerous ways. They receive emails and calls from individuals. Information is shared and quickly responded to on email groups. Patrol districts host or attend a significant number of meetings each month. Each month, the district commanders meet with their Citizen Advisory Councils (CAC), and the Chief meets with the chair of each CAC.
- In 2016 alone, the patrol districts estimated that they reached more than 50,000 youth and adults through events such as National Night Out, Beat the Street, movie nights, Halloween Safe Haven, holiday parties, Senior Bingo and Play Streets. MPD increases our efforts throughout the summer as well to keep youth involved in positive activities. During the winter holiday season, the Department hosts Shop with a Cop and Heroes and Helpers, in which more than 200 youth are partnered with an MPD officer for holiday shopping. Patrol also hosted community bike rides with residents. Patrol conducted four citywide rides and hosted or participated in three dozen additional rides. Some of these included youth groups, schools, and the Washington Area Bicyclist Association.
- The Department has a very active volunteer engagement program that includes the Collegiate Internship Program, Citizen Volunteer Corps, and Police Reserve Corps programs. With over 250 active volunteers between these three programs, the Department benefited from almost 84,000 hours of supplementary contributions in 2016. In addition to receiving valuable contributions to the Department in manpower, these three programs serve as a very important component of MPD's community engagement philosophy. Each of these volunteers is provided training and becomes knowledgeable ambassadors of the police department to the communities in which they live and work.
- MPD's Community Engagement Academy allows a diverse group of interested community members the ability to learn firsthand about police operations and provide comments and recommendations on police and community interactions. The Department works to provide all participants with a personal view of the positive aspects and challenges that confront officers on a daily basis. This initiative helps to strengthen police and community relations

through education, awareness, and discussion. During 2016, over 90 members participated and the initiative will be ongoing throughout 2017. Some of the key topic areas included recruiting, training, juvenile issues, use of force, and the role of a police officer in society.

- Each Patrol District, and the Special Liaison Unit, has persons assigned as outreach coordinators. The outreach coordinator's responsibilities have been to overcome the language access barriers in services offered by the MPD, identify crime trends that are unique to the community (e.g. mail, credit card, and identity frauds), and educate the community on public safety issues and reporting practices. The outreach coordinator has successfully utilized their public relations and language skills to identify the community needs, promote awareness, find volunteers, and organize events that benefit the agency. The initiative has enhanced partnership and allowed MPD to work closely with the members of the community to educate the importance of public safety.
- MPD is working to prevent future violence is through our proactive engagement of youth and young adults through many programs. One example of this is our Youth Creating Change (YCC) program launched in 2014. Youth from some of the District's neighborhoods facing the greatest challenges with persistent violence participate in the three-month program. The program helps young adults aged 15-19 develop skills and abilities in the areas of leadership, teamwork and community development.
- MPD's Junior Cadet Program, works with 125 students at five participating elementary schools and the Kramer Middle School, on a 40-week program that includes lessons on safety, civics, history, life skills development, and academic achievement. Moreover, the program provided school supplies, Thanksgiving baskets, and Christmas toys to students and hosted field trips to the Air and Space Museum, Gettysburg Battleground, Luray Caverns, and the US Capitol where they met US Delegate Eleanor Holmes Norton.

52. Please provide the shot spotter detection data for FY16 and FY17, to date.

An incident is an event that triggered a reaction from the gun detection sensors. Each event could be any one of the following:

- A single shot fired
- Multiple gun shots fired
- Other ambient noise including potential firework or firecracker

The number of rounds expended per event is not indicated in this report. One triggering event is reported as one incident. Each of these will prompt an investigation.

Prior Shotspotter analysis (2006 – 2016) indicated that approximately 43 percent of all detected shots were from around Independence Day (7/2-7/6) and New Year's Day (12/31-1/1). The overwhelming majority of those events were likely impulse noise from firework/firecrackers. The data from the two holidays are excluded in the table below to better represent the likely number of incidents with gunshots.

CY2016

District	Gunshot or Firecracker	Multiple Gunshots	Single Gunshot	Total Incidents
1D	23	160	73	256
3D	11	103	54	168
4D	31	155	90	276
5D	61	348	148	557
6D	157	1183	528	1868
7D	217	1447	723	2387
Total	500	3396	1616	5512

*Data excludes 1/1, 7/2-7/6, & 12/31/16

CY2017 YTD (through February 9, 2017)

District	Gunshot or Firecracker	Multiple Gunshots	Single Gunshot	Total Incidents
1D	0	9	3	12
3D	2	9	7	18
4D	0	5	10	15
5D	2	41	22	65
6D	9	107	60	176
7D	5	145	88	238
Total	18	316	190	524

*Data excludes 1/1/17

53. *Has training on human trafficking been put in place for MPD officers, as required by the Sex Trafficking of Children Prevention Amendment Act of 2014?*

- a. What agency/organization is providing the training?*
- b. What percentage of MPD officers has completed this training?*

The Department created a mandatory, 4-hour block of online instruction for all sworn members of the Department related to Human Trafficking. We partnered with ShareHope, Polaris Project, Fair Girls, the U.S. Attorney's Office for the District of Columbia, Courtney's House, and the DC Office of Victim Services to develop and implement the training, which was broken up into 11 online course modules. Eighty-two to 89 percent of the members have completed each training block so far. The training is on-going. The topics are listed below.

Introduction to Human Trafficking
Sex Trafficking
Labor Trafficking
Multidisciplinary Approach
Effective Victim Services
Preventing Child Sex Trafficking
Focus on Youth

Legal Needs and Rights of Victims
The Victim Centered Case
Now That We Are Free
Faces of Human Trafficking

54. Does MPD plan to increase its capacity to address human trafficking by increasing the number of detectives in the Human Trafficking Unit?

The Metropolitan Police Department has increased its capacity to address human trafficking by adding one detective in 2016 and an additional detective in 2017. The task force now includes 18 members, including four detectives from MPD's Youth and Family Services Division.

55. How does MPD currently educate youth in public schools about how to stay safe from human trafficking in the District of Columbia?

Both the SROs and MPD's Youth and Family Services Division (YFSD) provide presentations and seminars at DCPS and PCS schools, DPR Recreation Centers, juvenile group homes, and summer camps. Some recent topics have included Internet Safety and Good Touch/Bad Touch. In 2017, YFSD plans to host several Child Exploitation and Human Trafficking presentations within DCPS and DCPCS.

56. How does MPD train School Resource Officers to identify the signs of sex trafficking of minors?

The SROs have participated in training provided by the Metropolitan Police Academy (MPA), in conjunction with the DC Human Trafficking Task Force; Free, Aware, Inspired, and Restored (FAIR) Girls; Shared Hope International; and the United States Attorney's Office. In the one-day seminar, members learn effective tools in identifying the crimes of sex trafficking and labor trafficking through comprehensive case examples and evidence-based law enforcement strategies. The training addresses the following topics:

- National & local scope juvenile sex trafficking
- Victim profiles (vulnerabilities, statistics, traditional ideologies)
- Various forms of minor sex trafficking (street pimps, familial, gang, etc.)
- Trafficker profiles
- Recruitment/grooming techniques
- Methods of control/coercion
- "The Game" (terminology, rules)
- Gang trafficking dynamics, recruitment, control
- Psychological/behavioral/social indicators of trauma
- Red flags and tips on interacting with potential victims
- Case studies
- Local resources and appropriate responses to suspected victims

In 2016 the SROs completed online training, Faces of Human Trafficking and Understanding and Preventing Child Sex Trafficking. Additionally the SROs were given a presentation by Youth and Family Services Division's Internet Crimes Against Children Investigators and provided resources for the National Center for Missing and Exploited Children.

57. *Please provide the data for FY16 and FY17, to date, of the number of minors by age, gender, race, and ward that MPD has referred to the Child and Family Services Agency ("CFSA") because they were identified as or are at-risk of being sex trafficked.*

The MPD-FBI Child Exploitation and Human Trafficking Task Force referred the following cases to Child and Family Services Agency during FY 16 and FY 17:

		FY16	FY17*
Age	12	2	1
	13	6	0
	14	6	1
	15	16	1
	16	13	14
	17	0	4
Race	Asian	0	0
	Black	36	18
	Hispanic	7	3
	White	0	0
Gender	Male	0	0
	Female	43	21
Ward	1	3	3
	2	0	0
	3	0	0
	4	9	0
	5	3	2
	6	6	1
	7	6	1
	8	13	7
	UNK	3	7
Total		43	21

*Data through February 13, 2017

58. *For FY16 and FY17 to date, list the service providers to whom MPD has referred minors who are currently being or at-risk of being sex trafficked.*

In FY 16 and FY 17, the Youth and Family Services Division is working with Courtney's House, Fair Girls, and the Child and Family Services Agency to provide additional resources

for minors. In FY 17, we have forged a stronger partnership with Tina Frundt, the director of Courtney's House, who responds to cases with detectives.

59. *How many minors has MPD taken into custody because they had reasonable grounds to believe the minor was truant?*

During School Year 2015 – 2016, 2,149 minors were taken into custody by MPD because there were reasonable grounds to believe that the minor was truant. As of February 18, 2017, 1,887 minors have been taken into custody by MPD during the School Year 2016 – 2017.

60. *What procedure does MPD follow when an MPD officer takes a minor into custody for truancy?*

When a member observes a youth that appears to be of compulsory school attendance age on public space or in a public place unaccompanied by an adult having custodial right or lawful interest in the child during periods when schools are in session (0930 to 1430 on school days), the officer shall initiate a stop of the youth in order to determine if he or she is truant. The youth will be asked to present an official document authorizing his/her absence from school. The member initiating the stop will also determine if the juvenile is wanted on an outstanding custody order, or may be the subject of a missing person report.

A youth that is unable to justify their absence from school will be taken directly back to his/her school. The initiating member will document the contact and forward a copy of the form to the MPD Youth and Family Services Division.

If a youth is not enrolled in school, MPD takes him or her to the DCPS – DOES Youth Engagement Center. For youth that do not live in DC or attend a DC school, MPD attempts to contact a parent or guardian. However, if the youth is under 12 years of age, MPD transports them to CFSA.

61. *Describe the impact the School Attendance Clarification Amendment Act of 2015 has had on MPD procedures/policies regarding MPD officers' interaction with truant minors. Please include a status on implementing this change across the agency.*

The Department worked closely with the Council to ensure that the *School Attendance Clarification Amendment Act of 2015* matched current practices. As such, there was nothing to implement in the law.

62. *Does MPD have any child and adolescent development training for officers? If so, how many officers are trained, and what does the curriculum include? Please provide the number of hours for these trainings and information about instructors.*

The Department has participated in specialized training for detectives assigned the Youth and Family Services Division, which covers topics including child and adolescent development. Sponsored through partners including Safe Shores and the DC Children Advocacy Center, courses including Talking with Kids Training, Corroborating Evidence/ Reducing Child Stress in your Case, MDT Joint Training and Stewards of Children Training were attended by 84 participants.

63. Please list the dates and times of all school security guard trainings, the topics covered, and the number of security guards in attendance at trainings in FY16 and FY17, to date.

The below listed supplemental training was provided to school security officers during FY 2016.

1. Trauma-Informed Approaches to Student Engagement

To facilitate maximum trainer/trainee participation, the sessions were conducted in classes of 30 participants per class

March 28 & 29, 2016

225 security officers were in attendance

2. Building Rapport and Utilizing Positive Responses to Decrease Student Misconduct

March 28 & 29, 2016

225 security officers were in attendance

3. School Emergency Response Training

March 30, 2016

225 security officers were in attendance.

Supplemental training has not yet occurred in 2017. The training is usually scheduled and conducted during the school spring break.

64. How many security guards are currently assigned to DCPS schools?

A total of 313 contract officers are assigned to provide security services to DCPS .

65. Please provide a copy of the contract for security guards in DCPS schools.

Please see the attached School Security Contract.

66. What items are not allowed in schools that students should avoid bringing in? What rights do security guards have to confiscate student belongings?

Security officers are authorized by applicable District of Columbia Municipal Regulations and the terms, conditions and scope of work of the school security contract to enforce entry and confiscation of the following items:

- Obscene or pornographic material
- Tobacco Products
- Marijuana, controlled dangerous substances, imitation controlled substances, inhalants, drug paraphernalia
- Unauthorized over-the-counter medication
- Tools or instruments that could be used as weapons
- Mace, pepper spray, tear gas, fireworks or explosives, other chemical weapons

- Loaded or unloaded firearms, including but not limited to pistols, blank pistols, starter pistols, revolvers, rifles, and shotguns, bullets, replica or imitation firearms, water guns, air guns, paintball guns.
- Knives - kitchen, hunting, pen, pocket, switchblade, utility, box cutter, razor, razorblades
- Martial arts devices, nunchucks, chains, clubs, knuckles, night stick, pipes, studded bracelets, slingshots, etc.

67. *How many allegations of security guard misconduct occurred in FY16 and FY17, to date? Please provide the status of any investigations and their results.*

The DCPS, Compliance Investigations Division conducts all investigations of guards under the contract. There were three allegations of security guard misconduct (2 discourteous treatments and 1 corporal punishment) in FY 2016. The two discourteous treatment allegations were found to be unsubstantiated, and the corporal punishment allegation was dismissed due to the student recanting.

There have been two allegations of security guard misconduct to date during the current school year. A corporal punishment allegation was substantiated. On February 15, 2017, the guard pleaded guilty to the charge of misdemeanor sexual abuse of a child or minor. The guard was placed on probation for one year and registered as a sex offender. The security company terminated the guard and their security license was revoked

68. *What steps should students take if they have a negative interaction with a guard?*

Should a student have a negative interaction with a contract security officer, the student should immediately notify the school principal, assistant principal or designated school administrator of the date, time and details of such negative interaction. Following notification by School Administration and depending on the nature of the negative interaction, investigations may be initiated by MPD School Safety Division, DCPS Security Director, and/or the security contractor, for resolution.

69. *Are students participating in the security guard monthly feedback meetings? If so, at which schools?*

These meetings are convened by DCPS, so MPD does not have any information on attendees.

70. *Please give the number of School Resource Officers employed by MPD. In addition to training, please list additional qualifications required of School Resource Officers, if any.*

The Department currently has 82 School Resource Officers (SROs). The additional qualifications of an SRO are as follows:

- The member must have no less than three years as a sworn member.
- Have no adverse actions within a year of applying for the position.
- Have a good sick leave record as evident by having their Optional Sick Leave privileges in effect.

- Must have received a “Meets Expectations” or better on their latest Performance Evaluation.
- Must be full duty at the time they were selected.
- Must have current in-service training and firearms certification.
- Must have a comprehensive knowledge of the laws and regulations that must be enforced in the District of Columbia pertaining to juveniles.
- Have the desire to work with all juveniles including those that may be “At Risk” to enter the juvenile criminal justice system.
- Must pass the School Resource Officer certification training.

71. Please give the number of students arrested on school grounds in school year 2015-2016 and school year 2016-2017, to date. For each student arrested, please list:

- The reason for the arrest;*
- The student’s age, gender, race, and grade;*
- If the student has an IEP;*
- The school campus where the arrest was made;*
- The reason for the arrest; and*
- If the arrest was made by a School Resource Officer.*

The attached information includes a list of all individuals under 21 years of age who were arrested during the SY15-16 and 16-17 YTD near or on school grounds. Data includes arrests made by MPD and other law enforcement agencies.

It is important to note that an arrestee may not be a student, and the arrest may not have any relation to the school. When an arrest is made outdoors, the address on record for that arrest is the closest physical address. For instance, if a person under the age of 21 is pulled over for a criminal traffic offense beside a school, the arrest location will be the school’s address.

Under those parameters, there have been 308 individuals arrested during SY15-16, and 169 individuals arrested during SY16-17 (through February 15, 2017) at school addresses.

MPD does not record data in our Record Management System on the arrestee’s school grade, IEP status, or whether an arrest was made by a School Resource Officer.

72. Please explain the method behind the “cluster model” used to deploy School Resource Officers to schools.

Under the cluster model, SROs are assigned to groups of DC Public and Charter Schools in one geographical area within a Patrol District. While high schools receive the most attention due to size and complexity of issues, SROs also provide outreach to middle schools. To the extent possible, SROs are assigned to the same clusters each year in order to develop a relationship between the SROs, the school administrators, students and the PSA personnel in that cluster. Changes may be necessary to address vacancies due to issues such as separations, promotions, or long-term leave.

Below are some of the duties and responsibilities of the SROs:

- Coordinate mediations and response to conflicts that have happened or may happen off school grounds;
- Coordinate the Safe Passage Program to provide safe routes for youth to and from schools;
- Provide mentoring and outreach programs, such as seminars/assemblies and presentations on trending topics that may impact public safety, including bullying, drug use, social media, and gangs, and other issues, such as transitioning to the ninth grade;
- Conduct school security assessments focused on crime prevention through environmental design, and participate in security meetings with the school administration;
- Provide support to at-risk youth, such as home visits to chronic truants or suspended students, visits to group homes, and seminars to designated youth and visit and work with the schools that feed into middle and high schools

The attached information contains the current School Safety Division Deployment.

73. For each cluster assigned a School Resource Officer, please provide the following:

- a. The current School Resource Officer's position/title, salary, and initial date of assignment; and

First District

Officer	Cluster	Salary	Date of Assignment
Abreu, Carlos	One	\$89,487	8/26/05
Moore, Tyra	One	\$77,304	2/7/16
Douglas, Arthur	Two	\$89,487	8/26/05
Jerome, Philippe	Two	\$77,304	2/7/16
Jones, Natasha	Two	\$77,304	7/9/12
Wilson, Damon	Two	\$77,304	9/6/12
Williams, Keith	Three	\$89,487	8/26/05
Hinton, Sheri	Three	\$89,487	1/11/12
Humble, Carmichael	Three	\$89,487	8/26/05

Second District

Officer	Cluster	Salary	Date of Assignment
Davis, Kenneth	One	\$89,487	8/26/05
Foster, Colis	One	\$89,487	8/26/05
Bailey-Williams, San Juan	Two	\$85,225	8/26/05
Myles, Dante	Two	\$77,304	2/14/16
Crawford, Terrence	Two	\$89,487	8/26/05

Third District

Officer	Cluster	Salary	Date of Assignment
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Third District

Officer	Cluster	Salary	Date of Assignment
Portillo, Santos	One	\$85,225	8/26/05
Brooks, Terrence	One	\$85,225	8/26/05
Harris, Rolonda	One	\$81,168	2/7/16
Gaines, Shaquinta	Two	\$81,168	9/14/14
Barnes, Duriel	Two	\$77,304	9/14/14
Ouzts, Marcellus	Two	\$85,225	8/4/08
Mallard, Albert	Two	\$89,487	8/26/05
Fernandez, Melvyn	Three	\$85,225	8/26/05
Powell, Tijuana	Three	\$89,487	9/14/14
Davis, Derrick	Three	\$89,487	8/26/05
Smith, Doris	Three	\$89,487	9/14/14

Fourth District

Officer	Cluster	Salary	Date of Assignment
Sullivan, Wayne	One	\$85,225	11/11/12
Bethea, Jerry	One	\$89,487	8/26/05
Tilghman, Chevelle	One	\$89,487	8/26/05
Taylor, Warren	One	\$89,487	8/26/05
Paige, Rolando	Two	\$89,487	8/26/05
Johnson, Michelle	Two	\$89,487	8/26/05
Carter, Antoine	Two	\$85,225	8/26/05
Averette, Jemal	Three	\$85,225	8/26/05
Rose, Michelle	Three	\$89,487	8/26/05
Harris, Donald	Three	\$89,487	8/26/05

Fifth District

Officer	Cluster	Salary	Date of Assignment
Hawkins, Cedric	One	\$89,487	8/26/05
Greig, Peter	One	\$81,168	8/26/05
Templeton, Cedale	One	\$89,487	8/26/05
Miles-Davis, Shontay	One	\$89,487	8/8/13
Hodges, Herman	Two	\$89,487	8/26/05
Jackson, Sylvester	Two	\$89,487	8/26/05
Dzidzienyo, Kenneth	Two	\$89,487	8/26/05
Smallwood, Andre	Two	\$81,168	8/26/05
Hoey, Kimberly	Three	\$89,487	8/26/05
Savoy, John	Three	\$89,487	8/26/05
Artis, Sharon	Three	\$85,225	8/26/05
Williams, Vincent	Three	\$89,487	8/26/05

Sixth District

Officer	Cluster	Salary	Date of Assignment
Nicholson, Latonia	One	\$85,225	8/26/05
Jackson, Jonathan	One	\$89,487	8/26/05
Milner, Robert	One	\$77,304	8/23/09
Harris, Kevin	Two	\$77,304	9/14/14
Diaz, Juana	Two	\$85,225	8/26/05
Tabor, Willie	Two	\$85,225	8/26/05
Manley, Anthony	Two	\$89,487	8/26/05
Tucker, David	Two	\$85,225	9/14/14
Harris, Eugene	Three	\$89,487	8/26/05
Howard, Lumumba	Three	\$85,225	8/23/09
Bell, Antoinette	Three	\$77,304	9/14/14
Mincey, Raymond	Three	\$85,225	8/23/09

Seventh District

Officer	Cluster	Salary	Date of Assignment
Palmer, Ronald	One	\$85,225	8/26/05
Cannon, Traci	One	\$89,487	8/26/05
Jefferson, Lemar	One	\$77,304	2/14/16
Hawkins, Monicamarie	One	\$89,487	8/26/05
Goodwin, Samantha	Two	\$73,609	2/7/16
Bonney, Curt	Two	\$81,168	2/7/16
Mackey, Eugene	Two	\$70,117	8/26/05
Speight, Kiernan	Three	\$77,304	9/14/14
Buckner, Edwin	Three	\$89,487	8/26/05
Smith, Devin	Three	\$73,609	2/7/16
Bassil, Indian	Three	\$73,609	2/7/16

Evening Rovers

Officer	Cluster	Salary	Date of Assignment
Jefferson, Bobbie	Roving/Citywide	\$85,225	8/12/10
Taylor, Tracy	Roving/Citywide	\$89,487	1/11/12
Whalen, Monica	Roving/Citywide	\$85,225	1/11/12
Mitchell, Linda	Roving/Citywide	\$85,225	9/14/14
Ruiz, Maximino	Roving/Citywide	\$77,304	9/14/14
Chapa, Ismael	Roving/Citywide	\$81,168	9/14/14
Brevard, Charles	Roving/Citywide	\$70,117	8/25/05
Saunders, Kristina	Roving/Citywide	\$77,304	9/14/14
Fogle, Algernon	Roving/Citywide	\$89,487	9/14/14
Jones, Charles	Roving/Citywide	\$70,117	8/26/05

- b. *The total number of hours spent by a School Resource Officer at each campus in school year 2015-2016 and school year 2016-2017, to date.*

This information is not tracked.

74. Please explain the levels of discipline for officer misconduct.

There are two levels of discipline: corrective action and adverse action. General Order 120.21, which is available on our website at: <http://mpdc.dc.gov/page/directives-public-release>, defines both.

- Corrective Action – A PD Form 750 (Dereliction Report), a letter of prejudice, or an official reprimand.
- Adverse Action – Any fine, suspension, removal from service, or any reduction in rank or pay of any member who is not serving a probationary period.

75. Through what process are officers assigned to and/or rotated through different units within MPD?

Upon graduation from the Metropolitan Police Academy, officers are assigned to one of the seven patrol districts. Once assigned, they will complete their field training program, receive certification, complete their probationary period, and continue service as a career officer in their respective police district. During their career service, sworn members are able to move through the Department through a variety of competitive assignment and detail opportunities. Each year, the Department posts dozens of vacancy opportunities for which officers may apply for an transfer to a specialized unit, such as the Emergency Response Team, Harbor Patrol, K-9, School Resource Officer, and Narcotics and Special Investigations, to name just a few. In addition, sworn members have the option to participate in the competitive civil service promotional process for advancement to a variety of positions, including Investigator, Sergeant, Lieutenant, and Captain – all which follow the competitive civil service exam process as outlined in the District Personnel Manual.

76. How many officers are currently assigned to patrol the Metropolitan Branch Trail (MBT)? Please provide a breakdown of how these officers patrol the trail, i.e. foot patrol, bike patrol, or Segway.

The Metropolitan Branch Trail currently has one mountain bike officer assigned during the day work tour of duty five days per week. There are two mountain bike officers assigned during the evening tour of duty seven days per week.

77. How many MPD-owned cameras are in operation along the MBT? Please provide the location of each camera along the MBT and how the footage is monitored.

The Department does not currently have any cameras deployed to the MBT. The Department of Transportation is designing and will install a permanent video solution.

78. How many crimes were committed on the MBT in FY16 and FY17, to date? How many of these crimes resulted in an arrest?

All crimes reported along the Metropolitan Bike Trail during this time period are robberies. No homicides, assaults with a dangerous weapon, or sex abuse cases were reported during this time period.

Crimes Reported on the Metropolitan Branch Trail:

FY 2016 = October 1, 2015 – September 30, 2016: Seven (7) robberies

FY 2017 to-date = October 1, 2016 – February 20, 2017: Three (3) robberies

Total: Ten (10)

FY 2016 to-date = October 1, 2015 – February 20, 2016: Four (4) robberies

FY 2016 to-date vs. FY 2017 to-date: 25% decrease

Number of Reported Crimes Closed by Arrest:

Three (3) of the ten (10) Metropolitan Branch Trail robberies that have occurred between October 1, 2015 and February 20, 2017 are closed by arrest.

A total of three (3) robberies that occurred in Fiscal Year 2016 have been closed by arrest.

No robberies that have occurred in Fiscal Year 2017 to date have been closed by arrest.

Notes: Crimes within 200-feet of the Metropolitan Branch Trail were mapped and the selected reports read to ascertain whether they occurred on the trail grounds. Only homicide, robbery, ADW, and sex abuse cases were included in the query as no residences/businesses exist on the trail nor are motor vehicles allowed. This information should be considered preliminary and subject to change due to the variety of ways in which crimes on the trail are captured. Because the trail does not contain any physical addresses, inclusion of reports in these statistics is dependent on appropriate keywords and/or location descriptions occurring in the report.

79. In areas where lighting is poor lighting and residents request cameras from MPD, how does the Department assess whether or not to install a camera?

As an initial matter, in areas with poor street lighting, residents should file a service request via 311 for a streetlight repair or assessment to be made. Over the past year, DDOT has significantly improved its resolution response time from more than 30 days to less than seven. For privately owned properties with poor lighting, either residents or MPD can work with the property or business owner to improve the lighting. In further weighing recommendations, MPD evaluates the level of serious violent or persistent crime that is occurring on public space. Once potential sites are identified, technicians must then survey those locations to ensure that CCTV cameras can be installed and operated in those particular areas. For instance, areas with a heavy low-hanging tree cover may not be appropriate for a CCTV. In addition, the MPD will consult with the affected Ward Councilmember and Advisory Neighborhood Commissioner before installing any camera.

80. What is MPD's plan for reducing domestic violence-related homicides?

MPD addresses intrafamily violence by providing direct and expedited services to victims. Through a number of initiatives and partnerships that advance advocacy and intervention, MPD works to improve the safety and empowerment of victims and reduce the both the lethality and prevalence of domestic violence.

One of the Department's primary responses is through its participation in the High Risk Domestic Violence Initiative. This new initiative is coordinated by DC SAFE under the Mayor's Office of Victim Services and Justice Grants. Initiative partners include government agencies (e.g., DBH, CFSA, CSOSA, DCSC, PSA, OAG, DCFNE, DCHA, DHS, DCPS and the USAO) as well as victim advocate organizations (NVRDC and SAFE). The group works together to support risk-based interagency interventions of ongoing cases of domestic violence, especially intimate partner violence. Agency representatives will meet bi-monthly and conduct a collaborative case review to evaluate performance of the Lethality Assessment Protocol (LAP), effectiveness of interventions, gaps in services, trends in victimization, and to problem solve. The group will discuss cases based on documented risk factors through the LAP assessment score, frequency of agency contact with the victim, as well as, other factors that illustrate risk or barriers to effective intervention. Recommendations will be made during the case review and each agency is responsible for their respective follow up actions or interventions that are identified.

Further, the Department continues to participate in the following programs:

On-Call Advocacy Program (OCAP) –This program provides advocacy to victims immediately after an intrafamily event while police officers are on the scene. Over the years the program has been expanded citywide and is currently available 24 hours a day, 7 days per week. The purpose of the program is to allow officers and victims to access an advocate who could discuss safety concerns, provide resources, and provide referrals to legal and social services. Additionally, advocates are able to provide immediate crisis intervention, find shelter for the victim, create a safety plan, provide resources referrals, provide information about the legal system, both civil and criminal, educate the victim about the cycle of violence and assist with the Crime Victim's Compensation Program (CVCP).

The Lethality Assessment (LAP) was formed to enhance response to the current cases assessed high for lethality at the Domestic Violence Intake Centers (DVICs); and as a protocol for actions to be taken following high lethality assessments conducted by first responders and domestic violence advocates to increase safety and reduce abuser access to the victim; and a protocol among social service agencies and not-for-profit organizations to share information, discuss interventions, and deliver appropriate services immediately following the assessments. This program mandates that officers in specific Police Service Areas contact the OCAP/Crisis Response Line when they arrive on the scene of any intimate partner relationship calls for service and there is either an offense committed, they have reason to believe that the victim is in danger once they leave, they have knowledge of repeat calls for service, or they believe an assessment should be conducted on the victim. If the victim wishes to speak with an advocate, they will be asked a series of questions to ascertain their level of safety in that relationship. If the victim scores high, an alert will be sent out to various agencies to help safeguard the victim. If MPD receives an alert and there was not an arrest on the scene, the district detective unit will handle as indicated above.

SAFE (Survivors and Advocates for Empowerment). SAFE partners with MPD and the OCAP and DVAT Programs, the SAFE Ride-along program, and one of the partners in the DVIC.

Sometimes there is probable cause to believe an offense has occurred, but yet no arrest is made because the suspect has fled the scene. In such cases, the Department's policies mandate that an officer prepare an offense report when dispatched. Also, a district detective is assigned to investigate further. Criminal Investigations Division (CID) Directives mandate that the victim be contacted within 48-hours of receipt of a case or 24-hours if the offense is classified as a Crime of Violence. Additionally, if the victim has been assessed by Survivors and Advocates for Empowerment (SAFE) as high lethality, a LAP will immediately be sent out to MPD. The case will be assigned to an on-duty detective who shall contact the victim in order to prepare an arrest warrant affidavit and present it to the United States Attorney's Office as soon as possible.

The Victim Services Branch provides victim advocacy services within three business days for the following crimes and situations:

- Homicides
- Aggravated Assaults
- Assault with Intent to Kill (AWIKs) & Assault with a Deadly Weapon (ADWs)
- Sex Offenses
- Sexual Assault Allegations
- Domestic Violence in PSAs as determined by the VSB-high call areas, Special Liaison Divisions-GLLU, DHHU, and any crime not listed where the victim is seriously injured.

In the case of homicides, sexual assaults, and sexual allegations, the cases are typically assigned to a victim specialist the next business day for victim services and advocacy. For those cases in which the victim is seriously injured or if the case is from one of the units in the Specialized Liaison Division, a referral is made by a commanding official or detective for immediate victim services.

Additionally, in FY 2016 the VSB worked with SAFE and NVRDC to connect victims with poly-victimizations to enhanced supportive services. In FY 2017, the VSB along with the DVU have been jointly participating in a project to reduce the amount of repeated domestic violence calls for service. Specific households were identified as being repeat 911 callers for domestic violence. Members of the VSB and DVU along with service providers and advocates are in the process of making home visits to these residences. During these visits, the occupants are interviewed. Based upon the needs and the cooperativeness of the occupants, services are offered in an effort to reduce or eliminate repeat offenses.

81. Has MPD entered into any MOUs or other collaborations with community organizations, domestic violence victim service providers, or other government agencies to reduce these homicides?

MPD has entered into Memorandums of Agreement with the following partners that may help reduce domestic violence, and especially lethal domestic violence.

- OAG
- Domestic Violence Intake Centers

- Partners
 - OAG
 - Superior Court of D.C.
 - MPD
 - Survivors and Advocates for Empowerment
 - The Legal Aid Society of the District of Columbia
 - USAO
- Department of Human Services MOA
 - Partners
 - MPD
 - Department of Human Services
 - Family Services Administration
 - Adult Protective Services Division
- MOU Pretrial Services Agency
 - Partners
 - MPD
 - Pretrial Services Agency

Also, MPD is currently working with several government agencies, community organizations and domestic violence victim service providers on the High Risk Domestic Violence Initiative which seeks to support risk-based interagency interventions of ongoing cases of domestic violence, to ensure the safety and empowerment of victims.

82. *How many officers in the Domestic Violence Unit are dedicated to serving civil protection order petitions and civil protection orders?*

As of February 24, 2017, there will be two officers assigned to the CID CPO Unit. Additionally, the four officers assigned to the CID Paternity Warrant Unit assist with serving the CPOs.

83. *Do domestic violence detectives receive any additional or specialized training? If so, please provide a curriculum for the additional or specialized training and include the number of hours of this training and information about the instructors.*

The following trainings were offered in FY 2016, and the training agendas are attached.

Trainings	Themes
Responding to Domestic Violence in Washington, DC	<i>Agenda Attached.</i> Participants learned about such things as the Civil Protection Order Process; risk factors for high lethality victims of domestic violence; understanding how to respond to LAP alerts; and understanding barriers to safety that victims of domestic violence face.
Stalking: Dynamics, Technology, & Investigations 8 hours – Stalking Resource Center	<i>Agenda Attached.</i> Interactive training that explored common stalking tactics and offender characteristics. Also learned about the common ways technology can be used to stalk victims.

Trainings	Themes
2016 International Conference on Sexual Assault, Domestic Violence, and Engaging Men & Boys	<i>Agenda Attached.</i> Focused on issues such as affirmative consent among college men; mental illness and sexual assault; strangulation; and building alliances to engage men and boys.
Professional Development – 2015 Domestic Violence Instruction	Detectives training by Full Faith and Credit/Primary Aggressor, DC Coalition Against Domestic Violence.

84. ***The Office of the Inspector General (“OIG”) released a report on August 30th entitled, “Inspection of MPD Station and Substation Building Conditions”. In that report, OIG noted that three substations lacked wheelchair ramps and accessibility features. It also noted concerns with building conditions at several stations and substations, including electrical issues, missing smoke detectors, leaks in locker rooms, and other hazardous conditions. Based on its findings, OIG recommended that: 1) the Chief of MPD coordinate with both the Directors of the Office of Disability Rights and the Department of General Services to ensure all substations are ADA-compliant and 2) the Chief of MPD assess current station and substation conditions and coordinate with the Director of DGS to develop a mitigation plan. Please provide an update on MPD’s plans to implement these recommendations.***

The Department of General Services maintains responsibility for all MPD building sites. We have referred the question to DGS.

I hope you find this information helpful. I look forward to discussing it with you at the hearing on March 2nd. Please do not hesitate to contact me if you have any further questions.

Sincerely,

Peter Newsham
Acting Chief of Police

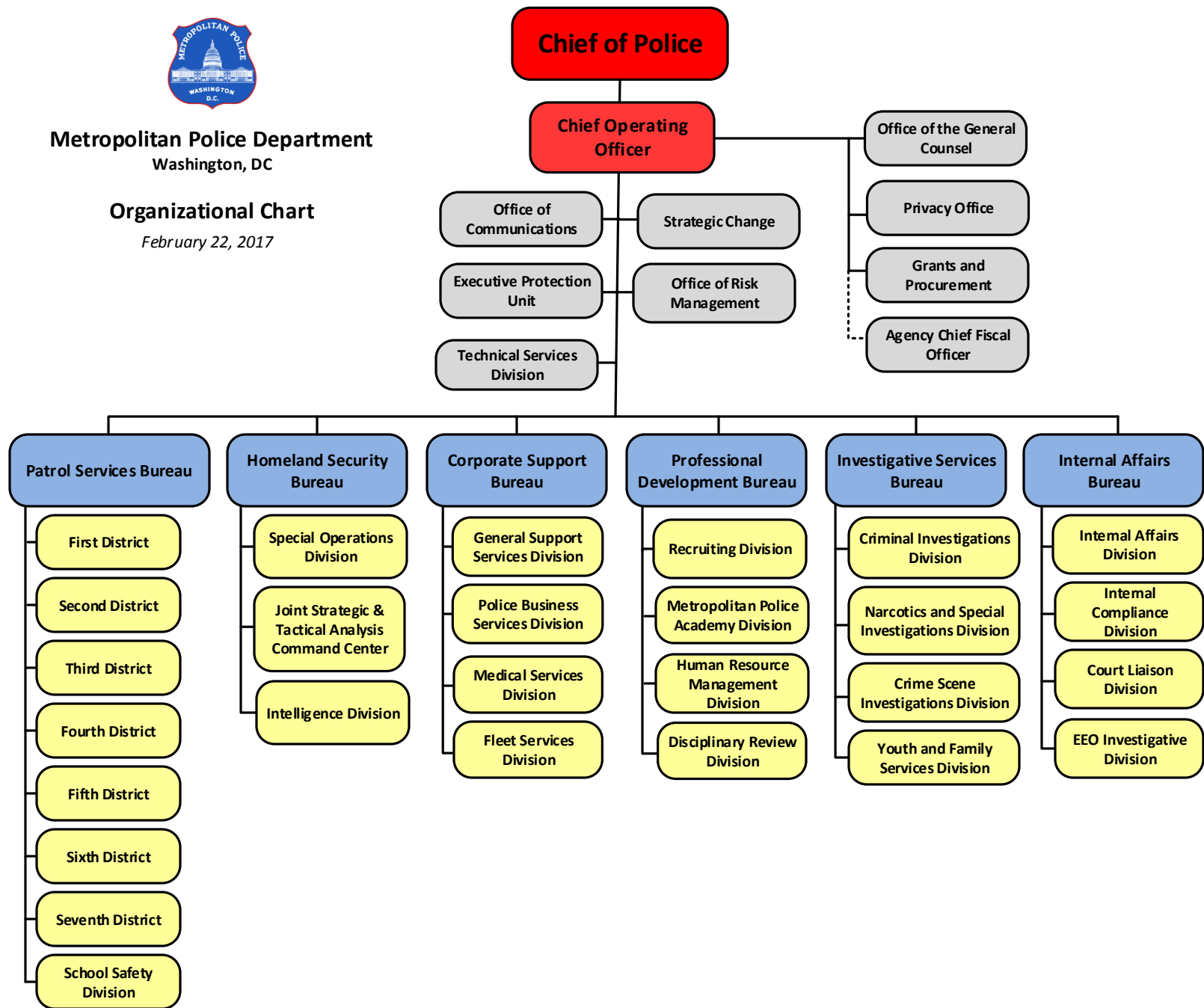
cc: Muriel Bowser, Mayor
Kevin Donahue, Deputy City Administrator & Deputy Mayor for Public Safety & Justice



Metropolitan Police Department
Washington, DC

Organizational Chart

February 22, 2017



General Question #2

Schedule A

Posn Nbr	Title	Name	Grade	Salary	Fringe	Program	Reg/Temp/ Term	Vac Stat	Length of Service/ Status of Vacancy
24940	ACCOUNTANT	Glasgow,Sarah	12	\$85,530	\$15,224	Agency Financial Operations Program	Reg	F	9.4 Years
7399	ACCOUNTANT	King,Richard J	12	\$85,530	\$15,224	Agency Financial Operations Program	Reg	F	7.8 Years
7494	ACCOUNTANT	Haile,Mulugheta H	13	\$98,900	\$17,604	Agency Financial Operations Program	Reg	F	7.5 Years
21653	ACCOUNTANT	Johnson,Iris M	12	\$97,340	\$17,327	Agency Financial Operations Program	Reg	F	31 Years
20857	ACCOUNTANT	Buba,Samson M	11	\$69,396	\$12,352	Agency Financial Operations Program	Reg	F	3.3 Years
1083	ACCOUNTANT	Williamson,Delesia L	13	\$104,521	\$18,605	Agency Financial Operations Program	Reg	F	13.2 Years
15706	ACCOUNTANT	Goodwin,Sabrina L	12	\$80,807	\$14,384	Agency Financial Operations Program	Reg	F	11.9 Years
16540	ACCOUNTING OFFICER	Jackson,Winston	15	\$141,117	\$25,119	Agency Financial Operations Program	Reg	F	18.6 Years
3618	ACCOUNTING TECH II	Bruce,Stefany F	9	\$59,190	\$10,536	Agency Financial Operations Program	Reg	F	7.6 Years
4444	ACCOUNTS PAYABLE DIR	Etinoff,Rosanne L	14	\$133,480	\$23,759	Agency Financial Operations Program	Reg	F	19.6 Years
4078	ACCOUNTS PAYABLE TECH	Lamar,Dorian D	8	\$53,789	\$9,574	Agency Financial Operations Program	Reg	F	3.3 Years
230	Accounts Payable Technician	Williams,Chiquita L	8	\$53,789	\$9,574	Agency Financial Operations Program	Reg	F	2.3 Years
28574	Accounts Payable Technician	Garrett,Enid C	9	\$59,190	\$10,536	Agency Financial Operations Program	Reg	F	11.9 Years
86105	Admin Operations Clerk	Richbow,Michelle Ann	6	\$50,089	\$8,916	Homeland Security Bureau	Reg	F	9.9 Years
43846	Admin Operations Clerk	Coombs,Joan A	6	\$46,102	\$8,206	Patrol Services Bureau	Reg	F	9.3 Years
43849	Admin Operations Clerk	Sawyer,Shearine	6	\$50,089	\$8,916	Patrol Services Bureau	Reg	F	9.3 Years
43851	Admin Operations Clerk	Leonard,Mercedes	6	\$50,089	\$8,916	Patrol Services Bureau	Reg	F	11.4 Years
86108	Admin Operations Clerk	Jones,Mary I	6	\$39,457	\$7,023	Homeland Security Bureau	Reg	F	1.5 Years
86109	Admin Operations Clerk	Swinson,Jeremy E	6	\$39,457	\$7,023	Homeland Security Bureau	Reg	F	1.4 Years
86107	Admin Operations Clerk	Perry,Shanita	6	\$38,128	\$6,787	Homeland Security Bureau	Reg	F	0.5 Years
86110	Admin Operations Clerk	WERTZ,LOLITA	6	\$38,128	\$6,787	Patrol Services Bureau	Reg	F	0.4 Years
43858	Admin Operations Clerk		6	\$38,128	\$6,787	Patrol Services Bureau	Reg	V	Newly Vacant
32469	ADMINISTRATIVE ASSISTANT	West,Venus	9	\$60,820	\$10,826	Agency Financial Operations Program	Reg	F	12.4 Years
12466	Administrative Compliance Spec	Ross,Michelle Bolden	12	\$97,340	\$17,327	Homeland Security Bureau	Reg	F	19.6 Years
938	Administrative Officer	Parrish,Felicia	9	\$60,757	\$10,815	Corporate Support Bureau	Reg	F	17.6 Years
43859	Administrative Operations Cler	Proctor,Nakeya	7	\$49,590	\$8,827	Homeland Security Bureau	Reg	F	9.3 Years
43857	Administrative Operations Cler	Mitchell,Jhona N.	7	\$49,590	\$8,827	Patrol Services Bureau	Reg	F	9.3 Years
39387	Administrative Support Special	Barbour,Sharon L	11	\$79,275	\$14,111	Patrol Services Bureau	Reg	F	40.9 Years
12502	AFIS Monitor	Baucum,Angela D	9	\$64,079	\$11,406	Corporate Support Bureau	Reg	F	28.4 Years
18586	AFIS Monitor	Johnson Jr.,Delante E	9	\$65,709	\$11,696	Corporate Support Bureau	Reg	F	21.9 Years
12613	AFIS Monitor	Bush,Pauline M	11	\$73,347	\$13,056	Corporate Support Bureau	Reg	F	16.8 Years
16761	AFIS Monitor	Hansborough,Donna M	11	\$71,371	\$12,704	Corporate Support Bureau	Reg	F	12 Years
12026	AGENCY FISCAL OFFICER	Clay III,Leroy	16	\$168,524	\$29,997	Agency Financial Operations Program	Reg	F	6.5 Years
12545	Air Support Mechanic	Woo,Peter Chee	1	\$86,725	\$15,437	Homeland Security Bureau	Reg	F	26.1 Years
87485	Aircraft Mechanic	Duffy,James J	11	\$64,979	\$11,566	Homeland Security Bureau	Reg	F	0.7 Years
7109	ASST ACCOUNTS PAYABLE DIR	Panglao,Evelyn S	12	\$94,975	\$16,906	Agency Financial Operations Program	Reg	F	19.6 Years
91326	ASST CHIEF	Alder,Robert W	10	\$173,564	\$30,894	Investigative Services Bureau	Reg	F	27.4 Years
20569	ASST CHIEF	Contee III,Robert J.	10	\$197,463	\$35,148	Chief of Police	Reg	F	27.2 Years
7003	ASST CHIEF	Anzallo,Michael L	10	\$197,463	\$35,148	Internal Affairs Bureau	Reg	F	27.2 Years
7233	ASST CHIEF	Chisley Missouri,Kimberly C	10	\$197,463	\$35,148	Chief of Police	Reg	F	26.6 Years
17617	ASST CHIEF	Groomes,Diane C	10	\$197,463	\$35,148	Homeland Security Bureau	Reg	F	26.4 Years
3488	ASST CHIEF	Greene,Lamar D	10	\$197,463	\$35,148	Homeland Security Bureau	Reg	F	22.8 Years
41799	ATTORNEY ADVISOR	Wilmore,Brenda S	15	\$162,707	\$28,962	Agency Management Program	Reg	F	31.3 Years
19186	Attorney Advisor	Hall,Jonathan H.	14	\$112,155	\$19,964	Agency Management Program	Reg	F	3.9 Years
42201	ATTORNEY ADVISOR	Hyden,Teresa Quon	15	\$165,071	\$29,383	Agency Management Program	Reg	F	18 Years
51335	ATTORNEY ADVISOR	Lynch,Nicole L	15	\$76,958	\$13,698	Agency Management Program	Reg	F	16 Years
11096	AUDIOVISUAL PROD SPEC	Edwards,Errick F.	7	\$45,186	\$8,043	Chief of Police	Reg	F	2.5 Years
3328	AUDIOVISUAL PROD SPEC	Lynch,Marilyn N	12	\$90,254	\$16,065	Chief of Police	Reg	F	18.7 Years
45044	Audiovisual Production Special	Cummings,Domanique D.	9	\$55,929	\$9,955	Chief of Police	Reg	F	7.9 Years

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Schedule A

Posn Nbr	Title	Name	Grade	Salary	Fringe	Program	Reg/Temp/ Term	Vac Stat	Length of Service/ Status of Vacancy
7721	BOAT VESSEL REGISTRAR	Fabrie,Linda M	9	\$64,079	\$11,406	Homeland Security Bureau	Reg	F	14.6 Years
88560	Body Worn Camera Coordinator	Horton,John	12	\$76,082	\$13,543	Patrol Services Bureau	Reg	F	1.2 Years
88561	Body Worn Camera Coordinator	Benard,Tatiana	12	\$76,082	\$13,543	Patrol Services Bureau	Reg	F	0.4 Years
88562	Body Worn Camera Coordinator	Sumner,Gabrielle	12	\$76,082	\$13,543	Patrol Services Bureau	Reg	F	0.4 Years
88563	Body Worn Camera Coordinator	Jamison Jr.,Barry R	12	\$97,340	\$17,327	Patrol Services Bureau	Reg	F	0.3 Years
88565	Body Worn Camera Coordinator		12	\$76,082	\$13,543	Patrol Services Bureau	Reg	V	Awaiting Hiring Decision
88566	Body Worn Camera Coordinator		12	\$76,082	\$13,543	Patrol Services Bureau	Reg	V	Awaiting Hiring Decision
91033	Body Worn Camera Coordinator		12	\$76,082	\$13,543	Patrol Services Bureau	Reg	V	Awaiting Hiring Decision
91036	Body Worn Camera Coordinator		12	\$76,082	\$13,543	Patrol Services Bureau	Reg	V	Awaiting Hiring Decision
91037	Body Worn Camera Coordinator		12	\$76,082	\$13,543	Patrol Services Bureau	Reg	V	Awaiting Hiring Decision
91038	Body Worn Camera Coordinator		12	\$76,082	\$13,543	Patrol Services Bureau	Reg	V	Awaiting Hiring Decision
91039	Body Worn Camera Coordinator		12	\$76,082	\$13,543	Patrol Services Bureau	Reg	V	Awaiting Hiring Decision
88564	Body Worn Camera Coordinator		12	\$76,082	\$13,543	Patrol Services Bureau	Reg	V	Newly Vacant
7311	BOMB SQUAD TECH	Friedlander,Paul	1	\$92,487	\$16,463	Homeland Security Bureau	Reg	F	43.7 Years
4440	BOMB SQUAD TECH	Mann,Christopher S	1	\$92,487	\$16,463	Homeland Security Bureau	Reg	F	26.5 Years
14682	BOMB SQUAD TECH	Powell Jr.,William E	1	\$92,487	\$16,463	Homeland Security Bureau	Reg	F	26.2 Years
6668	BOMB SQUAD TECH	Vick,Gary	1	\$92,487	\$16,463	Homeland Security Bureau	Reg	F	23.6 Years
7072	BOMB SQUAD TECH	Leone,Mark C	1	\$88,225	\$15,704	Homeland Security Bureau	Reg	F	20 Years
4297	BOMB SQUAD TECH	Brown,Bret F	1	\$88,225	\$15,704	Homeland Security Bureau	Reg	F	17.5 Years
6462	BOMB SQUAD TECH		1	\$57,687	\$10,268	Homeland Security Bureau	Reg	V	
4026	Bomb Technician / Dog Handler	Washington Jr.,William D	1	\$92,487	\$16,463	Homeland Security Bureau	Reg	F	20.7 Years
2259	Bomb Technician / Dog Handler	Kimble,Kristian P	1	\$92,487	\$16,463	Homeland Security Bureau	Reg	F	20.2 Years
19227	Bomb Technician / Dog Handler	Shaw,Corey	1	\$92,487	\$16,463	Homeland Security Bureau	Reg	F	20.1 Years
5591	Bomb Technician / Dog Handler	Higdon,Thomas J	1	\$88,225	\$15,704	Homeland Security Bureau	Reg	F	18.8 Years
5516	BUDGET ANALYST	Coard,Christopher Chase	12	\$76,084	\$13,543	Agency Financial Operations Program	Reg	F	7.2 Years
11419	BUDGET ANALYST	Borges,Anthony	9	\$57,559	\$10,246	Agency Financial Operations Program	Reg	F	0.7 Years
5993	BUDGET OFFICER	Khare,Archana	14	\$110,242	\$19,623	Agency Financial Operations Program	Reg	F	4.3 Years
26376	CAPTAIN	McClean,Ralph W	7	\$131,412	\$23,391	Patrol Services Bureau	Reg	F	34 Years
20836	CAPTAIN	Sledge,David H	7	\$131,412	\$23,391	Patrol Services Bureau	Reg	F	31.4 Years
2408	CAPTAIN	Larsen,Derek L	7	\$124,916	\$22,235	Patrol Services Bureau	Reg	F	31.2 Years
8407	CAPTAIN	Lyons Sr.,Marvin E	7	\$131,412	\$23,391	Patrol Services Bureau	Reg	F	31.2 Years
26082	CAPTAIN	Shelton,Paul M	7	\$131,412	\$23,391	Corporate Support Bureau	Reg	F	30.9 Years
16701	CAPTAIN	Scott,Gerry O	7	\$131,412	\$23,391	Patrol Services Bureau	Reg	F	30.7 Years
1915	CAPTAIN	White,Andrew B	7	\$124,916	\$22,235	Internal Affairs Bureau	Reg	F	30.3 Years
959	CAPTAIN	Haythe,Anthony W	7	\$124,916	\$22,235	Investigative Services Bureau	Reg	F	29.4 Years
11838	CAPTAIN	Caldwell,Renato	7	\$131,412	\$23,391	Investigative Services Bureau	Reg	F	29.4 Years
14073	CAPTAIN	Cusick,Kelvin M	7	\$124,916	\$22,235	Patrol Services Bureau	Reg	F	27.4 Years
83294	CAPTAIN	Crawley,Cheryl R	7	\$118,741	\$21,136	Homeland Security Bureau	Reg	F	27.1 Years
634	CAPTAIN	Hill,Francis J	7	\$131,412	\$23,391	Agency Management Program	Reg	F	26.9 Years
6050	CAPTAIN	Pavlik,Michael J	7	\$131,412	\$23,391	Homeland Security Bureau	Reg	F	26.9 Years
2784	CAPTAIN	Halbleid,Robert J	7	\$131,412	\$23,391	Homeland Security Bureau	Reg	F	26.6 Years
7321	CAPTAIN	Charland,Antonio	7	\$124,916	\$22,235	Strategic Services Bureau	Reg	F	26.4 Years
4890	CAPTAIN	Caldwell,George D	7	\$131,412	\$23,391	Investigative Services Bureau	Reg	F	26.3 Years
625	CAPTAIN	Burkett Jones,Pamela	7	\$131,412	\$23,391	Patrol Services Bureau	Reg	F	26.3 Years
25839	CAPTAIN	Lanciano,Philip J	7	\$131,412	\$23,391	Patrol Services Bureau	Reg	F	26.3 Years
16682	CAPTAIN	Mitchell,Juanita	7	\$131,412	\$23,391	Patrol Services Bureau	Reg	F	26.2 Years
6360	CAPTAIN	Weedon,Teresa Y	7	\$131,412	\$23,391	Patrol Services Bureau	Reg	F	24.8 Years
23543	CAPTAIN	Taliaferro,Essray	7	\$131,412	\$23,391	Patrol Services Bureau	Reg	F	24.3 Years
25000	CAPTAIN	Rivera,Guillermo	7	\$124,915	\$22,235	Patrol Services Bureau	Reg	F	24 Years

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Schedule A

Posn Nbr	Title	Name	Grade	Salary	Fringe	Program	Reg/Temp/ Term	Vac Stat	Length of Service/ Status of Vacancy
7383	CAPTAIN	Christian,Bryan F	7	\$124,916	\$22,235	Patrol Services Bureau	Reg	F	22.8 Years
3336	CAPTAIN	Bray,Brian S	7	\$131,412	\$23,391	Patrol Services Bureau	Reg	F	22.6 Years
3567	CAPTAIN	Williams,Michelle J	7	\$131,412	\$23,391	Investigative Services Bureau	Reg	F	22.5 Years
13301	CAPTAIN	Wright,Andre L	7	\$131,412	\$23,391	Patrol Services Bureau	Reg	F	22.4 Years
14415	CAPTAIN	Habeebullah,Durriyyah		\$118,741	\$21,136	Strategic Services Bureau	Reg	F	22.4 Years
3022	CAPTAIN	Glover,Robert T	7	\$124,916	\$22,235	Homeland Security Bureau	Reg	F	22.3 Years
2030	CAPTAIN	Mongal,Aubrey P	7	\$131,412	\$23,391	Patrol Services Bureau	Reg	F	22.3 Years
20985	CAPTAIN	Harris,Brian E	7	\$131,412	\$23,391	Patrol Services Bureau	Reg	F	22.3 Years
11788	CAPTAIN	Micciche,Christopher J	7	\$118,741	\$21,136	Patrol Services Bureau	Reg	F	20.9 Years
13296	CAPTAIN	Williams,Kimberlee G.	7	\$118,967	\$21,176	Patrol Services Bureau	Reg	F	19.5 Years
27670	CAPTAIN	Mack,Judith A	7	\$107,496	\$19,134	Patrol Services Bureau	Reg	F	17.3 Years
4642	CAPTAIN	Griffin,Randy D	7	\$107,496	\$19,134	Patrol Services Bureau	Reg	F	15.8 Years
10439	CAPTAIN	Caron,Michelle J	7	\$107,496	\$19,134	Homeland Security Bureau	Reg	F	14.5 Years
11982	CAPTAIN	Ridlehoover,Michelle L	7	\$107,496	\$19,134	Patrol Services Bureau	Reg	F	13.5 Years
43670	CAPTAIN	Knutsen,John R	7	\$107,496	\$19,134	Patrol Services Bureau	Reg	F	13 Years
25975	CAPTAIN	Kyle,Ramey J	7	\$107,496	\$19,134	Patrol Services Bureau	Reg	F	12.8 Years
7925	CAPTAIN	Pulliam,Michael J	7	\$107,496	\$19,134	Patrol Services Bureau	Reg	F	12.6 Years
8258	CAPTAIN	Dorough,Jonathan M.	7	\$107,496	\$19,134	Patrol Services Bureau	Reg	F	11.5 Years
1982	CAPTAIN		7	\$125,155	\$22,278	Corporate Support Bureau	Reg	V	
27703	CAPTAIN		7	\$107,496	\$19,134	Corporate Support Bureau	Reg	V	
83295	CAPTAIN		7	\$107,496	\$19,134	Investigative Services Bureau	Reg	V	
44958	CELLBLOCK PROCESSING TECH	Brown,Dyanna E	7	\$56,835	\$10,117	Investigative Services Bureau	Reg	F	4.8 Years
8611	CELLBLOCK PROCESSING TECH	Casey,Phyllis M	9	\$69,548	\$12,380	Patrol Services Bureau	Reg	F	30.6 Years
27355	CELLBLOCK PROCESSING TECH	Wilmore,Kevin D	9	\$69,548	\$12,380	Patrol Services Bureau	Reg	F	30.2 Years
18250	CELLBLOCK PROCESSING TECH	Webb,Dina Y	8	\$64,545	\$11,489	Chief of Police	Reg	F	3.6 Years
27663	CELLBLOCK PROCESSING TECH	Carreras,Juan E	9	\$69,548	\$12,380	Patrol Services Bureau	Reg	F	29.4 Years
17258	CELLBLOCK PROCESSING TECH	Clark,Kim G.	9	\$69,548	\$12,380	Patrol Services Bureau	Reg	F	29.1 Years
25496	CELLBLOCK PROCESSING TECH	Lindsay,James K	9	\$69,548	\$12,380	Patrol Services Bureau	Reg	F	29 Years
37560	CELLBLOCK PROCESSING TECH	Height,Erica J	9	\$69,548	\$12,380	Patrol Services Bureau	Reg	F	29 Years
25905	CELLBLOCK PROCESSING TECH	Jackson,Agnes E	9	\$69,548	\$12,380	Patrol Services Bureau	Reg	F	27.1 Years
21770	CELLBLOCK PROCESSING TECH	Ferguson,Lisi N	9	\$69,548	\$12,380	Corporate Support Bureau	Reg	F	24.9 Years
22240	CELLBLOCK PROCESSING TECH	Reed,Antonio I	9	\$69,548	\$12,380	Corporate Support Bureau	Reg	F	24.6 Years
35477	CELLBLOCK PROCESSING TECH	Webb Jr.,Robert Lee	9	\$66,066	\$11,760	Corporate Support Bureau	Reg	F	24.2 Years
1726	CELLBLOCK PROCESSING TECH	Harris,Milton	9	\$69,548	\$12,380	Patrol Services Bureau	Reg	F	23.7 Years
34118	CHIEF OPERATING OFFICER	Turner,Leann	16	\$171,849	\$30,589	Corporate Support Bureau	Reg	F	10 Years
20912	CIVILIAN PAY TECH	Middleton,Yvonne C	6	\$50,089	\$8,916	Investigative Services Bureau	Reg	F	28.6 Years
8642	CIVILIAN PAY TECH	Walston,Kim M	6	\$50,089	\$8,916	Patrol Services Bureau	Reg	F	27.3 Years
25055	CIVILIAN PAY TECH	Bogans,Elizabeth G	6	\$50,089	\$8,916	Patrol Services Bureau	Reg	F	23.9 Years
18399	CLERICAL ASSISTANT	Smith,Wanda B	6	\$50,089	\$8,916	Investigative Services Bureau	Reg	F	37.9 Years
16367	CLERICAL ASSISTANT	Blackette,Lenora D	7	\$55,459	\$9,872	Investigative Services Bureau	Reg	F	35.8 Years
17733	CLERICAL ASSISTANT	Wright,April S	6	\$50,089	\$8,916	Corporate Support Bureau	Reg	F	32.2 Years
16865	CLERICAL ASSISTANT	Bynum,Selena N	6	\$50,089	\$8,916	Patrol Services Bureau	Reg	F	31.1 Years
18635	CLERICAL ASSISTANT	Griffiths,Anolan	6	\$50,089	\$8,916	Internal Affairs Bureau	Reg	F	29.1 Years
25883	CLERICAL ASSISTANT	Cephas,Cynthia T	6	\$50,089	\$8,916	Patrol Services Bureau	Reg	F	29 Years
27087	CLERICAL ASSISTANT	Cooper,Lashann I	6	\$50,089	\$8,916	Internal Affairs Bureau	Reg	F	26.2 Years
25304	CLERICAL ASSISTANT	Jones-Winston,Barbara	8	\$59,701	\$10,627	Internal Affairs Bureau	Reg	F	24 Years
3802	CLERICAL ASSISTANT	Copeland,Gail	6	\$50,089	\$8,916	Investigative Services Bureau	Reg	F	24 Years
6796	CLERICAL ASSISTANT	Bilal,Karimah S	6	\$40,786	\$7,260	Agency Management Program	Reg	F	1.2 Years
87445	CLERICAL ASSISTANT	McNair,Larry Ezra	6	\$38,128	\$6,787	Patrol Services Bureau	Term	F	1 Years

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Schedule A

Posn Nbr	Title	Name	Grade	Salary	Fringe	Program	Reg/Temp/ Term	Vac Stat	Length of Service/ Status of Vacancy
22905	CLERICAL ASSISTANT		8	\$46,399	\$8,259	Internal Affairs Bureau	Reg	V	Interviewing
34140	Clerical Assistant (OA)	Latta,Aretha	7	\$55,460	\$9,872	Strategic Services Bureau	Reg	F	0.8 Years
15969	Clerical Assistant (OA)		7	\$42,250	\$7,521	Professional Development Bureau	Reg	V	Selection Made in Background
1432	Closed Circuit Television Spec	Patterson,Michael	11	\$73,347	\$13,056	Homeland Security Bureau	Reg	F	3.3 Years
1251	Closed Circuit Television Spec	Ojinnaka,Emeka Darlington	11	\$67,419	\$12,001	Homeland Security Bureau	Reg	F	3.2 Years
43847	Closed Circuit Television Spec	Kiundi,Hilary M.	9	\$65,709	\$11,696	Homeland Security Bureau	Reg	F	0.4 Years
19701	COMMANDER	Gresham,Melvin E	9	\$179,052	\$31,871	Patrol Services Bureau	Reg	F	32.3 Years
17311	COMMANDER	Dandridge,Willie E	9	\$179,052	\$31,871	Patrol Services Bureau	Reg	F	31.4 Years
6060	COMMANDER	Hoey,Robin	9	\$179,052	\$31,871	Investigative Services Bureau	Reg	F	31.2 Years
19249	COMMANDER	Robinson,Charnette I	9	\$179,052	\$31,871	Homeland Security Bureau	Reg	F	30.8 Years
83578	COMMANDER	Taylor,David W	9	\$157,271	\$27,994	Patrol Services Bureau	Reg	F	28.5 Years
4732	COMMANDER	Bryant,Regis	9	\$147,395	\$26,236	Patrol Services Bureau	Reg	F	27.1 Years
25609	COMMANDER	Kishter,Jacob M	9	\$179,052	\$31,871	Strategic Services Bureau	Reg	F	27.1 Years
5118	COMMANDER	Deville,Keith E	9	\$147,395	\$26,236	Corporate Support Bureau	Reg	F	27 Years
16625	COMMANDER	Williams,Keith L	9	\$179,052	\$31,871	Agency Management Program	Reg	F	26.9 Years
19017	COMMANDER	Fitzgerald,William J	9	\$147,395	\$26,236	Patrol Services Bureau	Reg	F	26.9 Years
83499	COMMANDER	Dickerson,Chanel D	9	\$140,376	\$24,987	Investigative Services Bureau	Reg	F	25.6 Years
27279	COMMANDER	Manlapaz,Wilfredo E	9	\$147,395	\$26,236	Homeland Security Bureau	Reg	F	24.5 Years
9305	COMMANDER	Ennis,Ralph G	9	\$167,806	\$29,869	Homeland Security Bureau	Reg	F	22.4 Years
63533	COMMANDER	Emerman,Stuart B	9	\$140,376	\$24,987	Patrol Services Bureau	Reg	F	18.8 Years
11938	COMMANDER	Kane,Morgan C	9	\$140,376	\$24,987	Homeland Security Bureau	Reg	F	18.1 Years
22954	COMMANDER	Parsons Jr.,Leslie A	9	\$140,376	\$24,987	Patrol Services Bureau	Reg	F	17.2 Years
22546	COMMANDER	Carroll,Jeffery W	9	\$140,376	\$24,987	Homeland Security Bureau	Reg	F	14.7 Years
2678	COMMUNITY OUTREACH COOR	Staten,Derek L.	11	\$69,395	\$12,352	Investigative Services Bureau	Reg	F	8.4 Years
28736	COMMUNITY OUTREACH COOR	Smith,Carolyn	11	\$77,299	\$13,759	Chief of Police	Reg	F	22.7 Years
13297	COMMUNITY OUTREACH COOR	Santiago,Marco A	11	\$79,275	\$14,111	Chief of Police	Reg	F	15.1 Years
28737	COMMUNITY OUTREACH COOR	Vaughn-Lee,Fayette	11	\$79,275	\$14,111	Patrol Services Bureau	Reg	F	10.6 Years
28735	COMMUNITY OUTREACH COOR		11	\$61,491	\$10,945	Patrol Services Bureau	Reg	V	Selection Made in Background
90907	Community Outreach Coord		11	\$61,491	\$10,945	Investigative Services Bureau	Reg	V	Selection Made in Background
11725	Community Outreach Coordinator	Gibb,Yun Fei C.	11	\$69,395	\$12,352	Patrol Services Bureau	Reg	F	3.5 Years
10813	Community Outreach Specialist	Mein,John M.	13	\$110,145	\$19,606	Homeland Security Bureau	Reg	F	4.3 Years
7410	Compensation Claims Specialist	Cardwell,Frieda L	13	\$99,229	\$17,663	Corporate Support Bureau	Reg	F	10.6 Years
12464	Compensation Claims Specialist	Hart,Anita P	12	\$79,077	\$14,076	Homeland Security Bureau	Reg	F	1.7 Years
28609	Compliance Monitor	Webb,Nikeesha T	12	\$83,168	\$14,804	Agency Management Program	Reg	F	9.5 Years
6422	Compliance Monitor	Katz,Benjamin	12	\$90,254	\$16,065	Agency Management Program	Reg	F	29 Years
18946	Compliance Monitor	Nnaji,Sylvanus O	12	\$90,254	\$16,065	Agency Management Program	Reg	F	23.1 Years
4817	Compliance Monitor	Ogunnubi,Samuel O	12	\$87,892	\$15,645	Agency Management Program	Reg	F	19.4 Years
3817	COMPLIANCE MONITOR	Giles,Michael H	11	\$79,275	\$14,111	Agency Management Program	Reg	F	17.7 Years
10192	COMPLIANCE MONITOR	White,Lisa M	11	\$75,323	\$13,407	Agency Management Program	Reg	F	11.5 Years
9005	COMPLIANCE MONITOR	Blair,Terry	11	\$63,467	\$11,297	Agency Management Program	Reg	F	0.2 Years
12020	COMPUTER SPECIALIST	Castelli,Kaylin Junge	13	\$105,334	\$18,749	Chief of Police	Reg	F	18.4 Years
28700	Contract Compliance Monitor	Ebi,Uma N	12	\$92,616	\$16,486	Investigative Services Bureau	Reg	F	17.9 Years
13233	CONTRACT MONITOR MGR	Beasley,Joanne	13	\$109,931	\$19,568	Internal Affairs Bureau	Reg	F	36.5 Years
476	Crime Analyst	Sebastian,Daniel R.	9	\$51,039	\$9,085	Chief of Police	Reg	F	Newly Hired
36485	Crime Analyst	Schaffer,Gentry	9	\$59,189	\$10,536	Chief of Police	Reg	F	Newly Hired
35761	Crime Analyst	Branthover,Kelly M	12	\$90,254	\$16,065	Patrol Services Bureau	Reg	F	11.5 Years
36512	Crime Analyst	Pauling,Yolanda	12	\$87,892	\$15,645	Chief of Police	Reg	F	11.4 Years
35757	Crime Analyst	Fries,Melinda A	11	\$69,395	\$12,352	Chief of Police	Reg	F	1.8 Years
36510	Crime Analyst	Fitzgerald,Timothy R	12	\$76,082	\$13,543	Chief of Police	Reg	F	1.6 Years

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Schedule A

Posn Nbr	Title	Name	Grade	Salary	Fringe	Program	Reg/Temp/ Term	Vac Stat	Length of Service/ Status of Vacancy
19885	Crime Analyst	Hall, Abigail	11	\$65,443	\$11,649	Chief of Police	Reg	F	0.4 Years
45200	CRIME SCENE SRCH OFR	Kenneth, Christopher S.	1	\$78,804	\$14,027	Investigative Services Bureau	Reg	F	8.8 Years
18093	CRIME SCENE SRCH OFR	Floyd, Brenda D	1	\$90,987	\$16,196	Patrol Services Bureau	Reg	F	28.4 Years
21931	CRIME SCENE SRCH OFR	Covington, Nathaniel	1	\$90,987	\$16,196	Patrol Services Bureau	Reg	F	27.8 Years
5534	CRIME SCENE SRCH OFR	Thomas, Juanita D	1	\$90,987	\$16,196	Patrol Services Bureau	Reg	F	27.7 Years
17325	CRIME SCENE SRCH OFR	Johnson, Gregory J	1	\$90,987	\$16,196	Patrol Services Bureau	Reg	F	27.2 Years
22214	CRIME SCENE SRCH OFR	Pagan, Carmen M	1	\$90,987	\$16,196	Patrol Services Bureau	Reg	F	27.2 Years
26251	CRIME SCENE SRCH OFR	Bruce-Lawson, Trina Denise	1	\$90,987	\$16,196	Patrol Services Bureau	Reg	F	27.2 Years
25845	CRIME SCENE SRCH OFR	Fields III, James A	1	\$90,987	\$16,196	Patrol Services Bureau	Reg	F	27.1 Years
8127	CRIME SCENE SRCH OFR	Hansohn II, Edward C	1	\$90,987	\$16,196	Patrol Services Bureau	Reg	F	26.8 Years
5718	CRIME SCENE SRCH OFR	Holder, James R	1	\$90,987	\$16,196	Patrol Services Bureau	Reg	F	26.8 Years
7415	CRIME SCENE SRCH OFR	Royster Jr., Ronald B	1	\$90,987	\$16,196	Patrol Services Bureau	Reg	F	26.8 Years
4376	CRIME SCENE SRCH OFR	Coker, Eric S	1	\$90,987	\$16,196	Patrol Services Bureau	Reg	F	26.6 Years
3316	CRIME SCENE SRCH OFR	Roach, Edward J	1	\$90,987	\$16,196	Patrol Services Bureau	Reg	F	26.3 Years
4392	CRIME SCENE SRCH OFR	Lancaster, Adrian L	1	\$90,987	\$16,196	Patrol Services Bureau	Reg	F	26.3 Years
4849	CRIME SCENE SRCH OFR	Gregory, Jay P	1	\$90,987	\$16,196	Patrol Services Bureau	Reg	F	26.2 Years
5493	CRIME SCENE SRCH OFR	Anderson, Robert A	1	\$90,987	\$16,196	Patrol Services Bureau	Reg	F	26.2 Years
8822	CRIME SCENE SRCH OFR	Fore, David A	1	\$90,987	\$16,196	Patrol Services Bureau	Reg	F	24.8 Years
14396	CRIME SCENE SRCH OFR	Williams, Jerome A	1	\$90,987	\$16,196	Patrol Services Bureau	Reg	F	24.8 Years
4877	CRIME SCENE SRCH OFR	Hyatt Jr., William F	1	\$90,987	\$16,196	Patrol Services Bureau	Reg	F	24.6 Years
4413	CRIME SCENE SRCH OFR	Lyons, Tisha	1	\$90,987	\$16,196	Patrol Services Bureau	Reg	F	22.8 Years
17646	CRIME SCENE SRCH OFR	Mciver, Petheria	1	\$90,987	\$16,196	Patrol Services Bureau	Reg	F	22.6 Years
5560	CRIME SCENE SRCH OFR	Ramadhan, Tina	1	\$90,987	\$16,196	Patrol Services Bureau	Reg	F	22.3 Years
7918	CRIME SCENE SRCH OFR	Deprince, Michael A	1	\$90,987	\$16,196	Patrol Services Bureau	Reg	F	20.2 Years
22215	CRIME SCENE SRCH OFR	Mccollum, Robert O	1	\$86,725	\$15,437	Patrol Services Bureau	Reg	F	18.9 Years
18396	CRIME SCENE SRCH OFR	Pringle, Tameka R	1	\$86,725	\$15,437	Patrol Services Bureau	Reg	F	18.4 Years
6655	CRIME SCENE SRCH OFR	Hampton, Eric A	1	\$86,725	\$15,437	Patrol Services Bureau	Reg	F	18.3 Years
12344	CRIME SCENE SRCH OFR	Brown, Fred L	1	\$86,725	\$15,437	Patrol Services Bureau	Reg	F	17.7 Years
19065	CRIME SCENE SRCH OFR	Streets, John D	1	\$86,725	\$15,437	Patrol Services Bureau	Reg	F	17.7 Years
26027	CRIME SCENE SRCH OFR	Stevens, Mocte'Ma	1	\$86,725	\$15,437	Patrol Services Bureau	Reg	F	16.7 Years
7970	CRIME SCENE SRCH OFR	Gallagher Jr., Henry	1	\$86,725	\$15,437	Patrol Services Bureau	Reg	F	15.9 Years
211	CRIME SCENE SRCH OFR	Coughlin, Thomas P	1	\$86,725	\$15,437	Patrol Services Bureau	Reg	F	15.7 Years
13502	CRIME SCENE SRCH OFR	Dega, Mark A	1	\$82,668	\$14,715	Patrol Services Bureau	Reg	F	15.5 Years
1690	CRIME SCENE SRCH OFR	Maslona, Jeffrey	1	\$86,725	\$15,437	Patrol Services Bureau	Reg	F	15.2 Years
706	CRIME SCENE SRCH OFR	Paskalis, Jean Paul g	1	\$82,668	\$14,715	Patrol Services Bureau	Reg	F	14.9 Years
26618	CRIME SCENE SRCH OFR	Sanders, Melvin O	1	\$82,668	\$14,715	Patrol Services Bureau	Reg	F	14.5 Years
728	CRIME SCENE SRCH OFR	Lucena, Heriberto	1	\$86,725	\$15,437	Patrol Services Bureau	Reg	F	14.4 Years
17271	CRIME SCENE SRCH OFR	Henderson Sr., Jeffrey M	1	\$82,668	\$14,715	Patrol Services Bureau	Reg	F	13 Years
254	CRIME SCENE SRCH OFR	Singleton, Ivan Q	1	\$90,987	\$16,196	Patrol Services Bureau	Reg	F	12.7 Years
18712	Criminal History Specialist	Sherman, Addison L	9	\$65,709	\$11,696	Corporate Support Bureau	Reg	F	28 Years
28726	Criminal History Specialist	Fua, Baby	9	\$65,709	\$11,696	Corporate Support Bureau	Reg	F	23 Years
26556	Criminal History Technician	Smith, Carolyn A	6	\$50,089	\$8,916	Corporate Support Bureau	Reg	F	17.5 Years
26305	Criminal History Technician	Gholson, Marjorie P	6	\$50,089	\$8,916	Corporate Support Bureau	Reg	F	11.2 Years
88209	Criminal Research Specialist	Burton, Lisa Ann	9	\$55,929	\$9,955	Investigative Services Bureau	Reg	F	5.8 Years
6370	Criminal Research Specialist	Buie, Kevin T	11	\$67,419	\$12,001	Chief of Police	Reg	F	4.8 Years
2803	Criminal Research Specialist	Caligiuri, Amanda Catherine	12	\$85,530	\$15,224	Chief of Police	Reg	F	3.5 Years
3421	Criminal Research Specialist	Wood, Andrew J.	11	\$67,419	\$12,001	Chief of Police	Reg	F	3.5 Years
5964	Criminal Research Specialist	Fraser, Kendra	11	\$71,371	\$12,704	Chief of Police	Reg	F	3.5 Years
4121	Criminal Research Specialist	DeLuca, Adam	12	\$83,168	\$14,804	Chief of Police	Reg	F	2.3 Years

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Posn Nbr	Title	Name	Grade	Salary	Fringe	Program	Reg/Temp/ Term	Vac Stat	Length of Service/ Status of Vacancy
172	Criminal Research Specialist	Tolliver, Donna Michelle	11	\$69,395	\$12,352	Homeland Security Bureau	Reg	F	1.9 Years
5047	Criminal Research Specialist	Merzlock, Jennifer	11	\$65,443	\$11,649	Homeland Security Bureau	Reg	F	1.9 Years
24804	Criminal Research Specialist	Moscou-Lewis, Evan	11	\$63,467	\$11,297	Investigative Services Bureau	Reg	F	1.3 Years
46319	Criminal Research Specialist	Kelly, Lauren	11	\$67,419	\$12,001	Investigative Services Bureau	Reg	F	0.9 Years
4876	Criminal Research Specialist	Knowles, Jessica M.	11	\$61,491	\$10,945	Chief of Police	Reg	F	0.7 Years
12594	Criminal Research Specialist	McKinney, Johnice A	11	\$67,419	\$12,001	Homeland Security Bureau	Reg	F	0.6 Years
88208	Criminal Research Specialist	Butler, Robert L.	9	\$54,299	\$9,665	Investigative Services Bureau	Reg	F	0.5 Years
88210	Criminal Research Specialist	Gudahl, Jessica R.	9	\$59,189	\$10,536	Investigative Services Bureau	Reg	F	0.4 Years
88211	Criminal Research Specialist	James, William C.	9	\$54,299	\$9,665	Investigative Services Bureau	Reg	F	0.4 Years
88212	Criminal Research Specialist	Schmitt, Matthew D.	9	\$52,669	\$9,375	Investigative Services Bureau	Reg	F	0.4 Years
3285	Criminal Research Specialist	Tillery, Ebony	11	\$61,491	\$10,945	Chief of Police	Reg	F	0.3 Years
88213	Criminal Research Specialist	Hathaway, Douglas W.	9	\$64,079	\$11,406	Investigative Services Bureau	Reg	F	0.3 Years
88215	Criminal Research Specialist	Waddell, Fawn C.	9	\$57,559	\$10,246	Investigative Services Bureau	Reg	F	0.3 Years
88217	Criminal Research Specialist	Martin, Adzua A.	9	\$60,819	\$10,826	Investigative Services Bureau	Reg	F	0.3 Years
88218	Criminal Research Specialist	Leighton, Donovan J.	9	\$52,669	\$9,375	Investigative Services Bureau	Reg	F	0.3 Years
35741	Criminal Research Specialist		11	\$61,491	\$10,945	Executive Office of the Chief of Police	Reg	V	Hired/Pending Start Date
88216	Criminal Research Specialist		9	\$51,039	\$9,085	Homeland Security Bureau	Reg	V	Hired/Pending Start Date
91344	Customer Service Rep	Felix, Kathleen L	6	\$48,760	\$8,679	Corporate Support Bureau	Reg	F	9.4 Years
91081	Customer Service Rep	Lopez, Ingrid Elizabeth	6	\$42,115	\$7,496	Chief of Police	Term	F	4.3 Years
44944	CUSTOMER SERVICE REP	Worthy, Valerie D	7	\$55,462	\$9,872	Patrol Services Bureau	Reg	F	23.6 Years
35755	CUSTOMER SERVICE REP	Jennings, Ronnika M	7	\$53,994	\$9,611	Patrol Services Bureau	Reg	F	11.4 Years
12929	Customer Service Rep (OA)	Powell, April B.	6	\$42,115	\$7,496	Chief of Police	Reg	F	3.4 Years
16612	Customer Service Rep (OA)	Randolph, Karen E	7	\$52,526	\$9,350	Corporate Support Bureau	Reg	F	21.3 Years
44685	Customer Service Rep (OA)	Sharma, Ajay	6	\$44,773	\$7,970	Corporate Support Bureau	Reg	F	1.6 Years
21436	Customer Service Rep (OA)		7	\$42,250	\$7,521	Corporate Support Bureau	Reg	V	Newly Vacant
20562	CUSTOMER SERVICE REPRESENTATIV	Bennett, Nikeya N	8	\$55,267	\$9,838	Corporate Support Bureau	Reg	F	8.6 Years
35740	CUSTOMER SERVICE REPRESENTATIV	Holcomb, Pamela J	8	\$59,701	\$10,627	Patrol Services Bureau	Reg	F	26.9 Years
35737	CUSTOMER SERVICE REPRESENTATIV	Bibb, Betty	8	\$59,701	\$10,627	Patrol Services Bureau	Reg	F	25.8 Years
35739	CUSTOMER SERVICE REPRESENTATIV	Ervin, Karen J	8	\$59,701	\$10,627	Patrol Services Bureau	Reg	F	18.8 Years
35752	CUSTOMER SERVICE REPRESENTATIV	Contreras, Margarita	7	\$55,462	\$9,872	Patrol Services Bureau	Reg	F	13.1 Years
35746	CUSTOMER SERVICE REPRESENTATIV	Arrington, Norman W	8	\$58,223	\$10,364	Patrol Services Bureau	Reg	F	11.5 Years
35749	CUSTOMER SERVICE REPRESENTATIV	Hilliard, Debby O	8	\$58,223	\$10,364	Patrol Services Bureau	Reg	F	11.5 Years
35734	CUSTOMER SERVICE REPRESENTATIV	Willis, Aaron E	7	\$55,462	\$9,872	Patrol Services Bureau	Reg	F	11.4 Years
35747	CUSTOMER SERVICE REPRESENTATIV	Lawrence, Elford A	8	\$59,701	\$10,627	Patrol Services Bureau	Reg	F	11.4 Years
35753	CUSTOMER SERVICE REPRESENTATIV	Blackwell, LaShawn L	8	\$59,701	\$10,627	Patrol Services Bureau	Reg	F	11.4 Years
35733	CUSTOMER SERVICE REPRESENTATIV	Addison, Lydia E	7	\$55,462	\$9,872	Patrol Services Bureau	Reg	F	11.2 Years
26129	CUSTOMER SERVICES REP	Reefer, Shayla B.	8	\$59,701	\$10,627	Strategic Services Bureau	Reg	F	3 Years
35738	CUSTOMER SERVICES REP	Atamu, Gwendolyn Davis	8	\$56,745	\$10,101	Patrol Services Bureau	Reg	F	28 Years
34124	Deputy CIO, Information Techno	Meeks, Derek Scot	15	\$154,869	\$27,567	Agency Management Program	Reg	F	2.4 Years
88219	Deputy CIO, Information Techno	Snyder, Elizabeth Ann	15	\$154,869	\$27,567	Investigative Services Bureau	Reg	F	0.9 Years
70026	Deputy Program Manager		14	\$119,591	\$21,287	Homeland Security Bureau	Reg	V	Approved for Recruitment
4399	DESK SERGEANT	Skirchak, Richard L	1	\$89,487	\$15,929	Patrol Services Bureau	Reg	F	28.3 Years
21536	DESK SERGEANT	Rawls, Theresa A	1	\$90,987	\$16,196	Patrol Services Bureau	Reg	F	28.2 Years
22126	DESK SERGEANT	Allen, Linda	1	\$89,487	\$15,929	Patrol Services Bureau	Reg	F	24.3 Years
43903	DETECTIVE GRADE 11	Oliver, Nicholas P.	1	\$75,109	\$13,369	Investigative Services Bureau	Reg	F	9.7 Years
3286	DETECTIVE GRADE 11	Shaatal, Adam H.	1	\$75,109	\$13,369	Investigative Services Bureau	Reg	F	9.4 Years
45155	DETECTIVE GRADE 11	Mancuso, Bryan M.	1	\$73,609	\$13,102	Investigative Services Bureau	Reg	F	8.6 Years
26990	DETECTIVE GRADE 11	Claxton, Felix A.	1	\$75,109	\$13,369	Investigative Services Bureau	Reg	F	8.5 Years
22156	DETECTIVE GRADE 11	Mendez, Jeremiah	1	\$82,668	\$14,715	Investigative Services Bureau	Reg	F	8.4 Years

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Posn Nbr	Title	Name	Grade	Salary	Fringe	Program	Reg/Temp/ Term	Vac Stat	Length of Service/ Status of Vacancy
44988	DETECTIVE GRADE 11	Keaveny, Julie C	1	\$75,109	\$13,369	Investigative Services Bureau	Reg	F	7.7 Years
23479	DETECTIVE GRADE 11	Rice, Richard Thomas	1	\$75,109	\$13,369	Investigative Services Bureau	Reg	F	7.3 Years
3292	DETECTIVE GRADE 11	Bemiller, Daren J	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	20.2 Years
5405	DETECTIVE GRADE 11	Gheen, Dennis M	1	\$86,725	\$15,437	Investigative Services Bureau	Reg	F	16.9 Years
13436	DETECTIVE GRADE 11	Micciche, Anna M	1	\$86,725	\$15,437	Investigative Services Bureau	Reg	F	16.8 Years
4903	DETECTIVE GRADE 11	Hoffman, Sarah E	1	\$82,668	\$14,715	Investigative Services Bureau	Reg	F	15.7 Years
6428	DETECTIVE GRADE 11	Willey, David C	1	\$82,668	\$14,715	Investigative Services Bureau	Reg	F	14.8 Years
23639	DETECTIVE GRADE 11	Ayllon, John M	1	\$82,668	\$14,715	Investigative Services Bureau	Reg	F	14.7 Years
22017	DETECTIVE GRADE 11	Brown, Dathan V	1	\$82,668	\$14,715	Investigative Services Bureau	Reg	F	14.5 Years
841	DETECTIVE GRADE 11	Perrin, Jimmy K	1	\$82,668	\$14,715	Investigative Services Bureau	Reg	F	13.5 Years
14378	DETECTIVE GRADE 11	Mason, Antoinette L	1	\$82,668	\$14,715	Investigative Services Bureau	Reg	F	13.5 Years
11533	DETECTIVE GRADE 11	Campanale III, Anthony T	1	\$78,804	\$14,027	Investigative Services Bureau	Reg	F	12.6 Years
33529	DETECTIVE GRADE 11	Adams, Armstrong M	1	\$78,804	\$14,027	Investigative Services Bureau	Reg	F	12.2 Years
2824	DETECTIVE GRADE 11	Pryor, Robert	1	\$78,804	\$14,027	Investigative Services Bureau	Reg	F	12 Years
18291	DETECTIVE GRADE 11	NAGURKA, GREG B.	1	\$78,804	\$14,027	Investigative Services Bureau	Reg	F	12 Years
2246	DETECTIVE GRADE 11	Viggiani, Charles R.	1	\$78,804	\$14,027	Investigative Services Bureau	Reg	F	11.9 Years
28686	DETECTIVE GRADE 11	Lake, Oliver C.	1	\$78,804	\$14,027	Investigative Services Bureau	Reg	F	11.7 Years
3940	DETECTIVE GRADE 11	Smith, Nicholas D.	1	\$75,109	\$13,369	Investigative Services Bureau	Reg	F	10 Years
4359	DETECTIVE GRADE 11	Kiel, Charles L.	1	\$75,109	\$13,369	Investigative Services Bureau	Reg	F	10 Years
5530	DETECTIVE GRADE I	Jackson, Robert F	3	\$101,469	\$18,061	Investigative Services Bureau	Reg	F	34.4 Years
2189	DETECTIVE GRADE I	Corbett, Dwayne	3	\$101,469	\$18,061	Investigative Services Bureau	Reg	F	29.8 Years
26732	DETECTIVE GRADE I	Young, Phineas A	3	\$101,469	\$18,061	Internal Affairs Bureau	Reg	F	28.3 Years
18615	DETECTIVE GRADE I	Richmond, Darryl R	3	\$101,469	\$18,061	Investigative Services Bureau	Reg	F	28 Years
4317	DETECTIVE GRADE I	Quigley, Lavinia A	3	\$101,469	\$18,061	Investigative Services Bureau	Reg	F	28 Years
18981	DETECTIVE GRADE I	Robinson, Phillip C	3	\$101,469	\$18,061	Investigative Services Bureau	Reg	F	27.8 Years
26501	DETECTIVE GRADE I	Wright Taylor, Cheryl	3	\$101,469	\$18,061	Investigative Services Bureau	Reg	F	27.8 Years
26467	DETECTIVE GRADE I	Suber, Manuel B	3	\$101,469	\$18,061	Investigative Services Bureau	Reg	F	27.7 Years
1917	DETECTIVE GRADE I	Owens, Jeffrey C	3	\$101,469	\$18,061	Investigative Services Bureau	Reg	F	27.4 Years
4288	DETECTIVE GRADE I	Williams, Kenneth T	3	\$101,469	\$18,061	Investigative Services Bureau	Reg	F	27.4 Years
7370	DETECTIVE GRADE I	Broadbent, James A	3	\$101,469	\$18,061	Investigative Services Bureau	Reg	F	27.3 Years
12179	DETECTIVE GRADE I	Kasul, Bryan P	3	\$101,469	\$18,061	Investigative Services Bureau	Reg	F	27.2 Years
14416	DETECTIVE GRADE I	Fulton, Michael A	3	\$101,469	\$18,061	Investigative Services Bureau	Reg	F	27.2 Years
23547	DETECTIVE GRADE I	Soloso, Jose M	3	\$101,469	\$18,061	Investigative Services Bureau	Reg	F	27.2 Years
8464	DETECTIVE GRADE I	Partman, Dwayne K	3	\$101,469	\$18,061	Investigative Services Bureau	Reg	F	27.1 Years
8270	DETECTIVE GRADE I	Gerrish, Jacqueline C	3	\$101,469	\$18,061	Investigative Services Bureau	Reg	F	27.1 Years
11560	DETECTIVE GRADE I	Webb, Thomas R	3	\$101,469	\$18,061	Investigative Services Bureau	Reg	F	26.9 Years
18017	DETECTIVE GRADE I	Amis, Todd C	3	\$101,469	\$18,061	Investigative Services Bureau	Reg	F	26.9 Years
9162	DETECTIVE GRADE I	Carey, Stacey R	3	\$101,469	\$18,061	Investigative Services Bureau	Reg	F	26.7 Years
7534	DETECTIVE GRADE I	McDonald, Stephen A	3	\$101,469	\$18,061	Investigative Services Bureau	Reg	F	26.7 Years
18917	DETECTIVE GRADE I	Griffin, Elbert J	3	\$101,469	\$18,061	Investigative Services Bureau	Reg	F	26.6 Years
6491	DETECTIVE GRADE I	Giannakoulis, Konstantinos S	3	\$101,469	\$18,061	Investigative Services Bureau	Reg	F	26.4 Years
2928	DETECTIVE GRADE I		3	\$87,651	\$15,602	Investigative Services Bureau	Reg	V	
23132	DETECTIVE GRADE I		3	\$83,476	\$14,859	Investigative Services Bureau	Reg	V	
43385	DETECTIVE GRADE II	O'Donnell, Thomas E.	1	\$75,109	\$13,369	Patrol Services Bureau	Reg	F	9.9 Years
43756	DETECTIVE GRADE II	Bruce, Jeffrey A	1	\$86,725	\$15,437	Investigative Services Bureau	Reg	F	9.8 Years
43874	DETECTIVE GRADE II	Grysko, Steven J.	1	\$75,109	\$13,369	Investigative Services Bureau	Reg	F	9.7 Years
43878	DETECTIVE GRADE II	Boehler, Joseph M.	1	\$75,109	\$13,369	Investigative Services Bureau	Reg	F	9.7 Years
33186	DETECTIVE GRADE II	Dixon, Jeffrey G	1	\$86,725	\$15,437	Investigative Services Bureau	Reg	F	9.7 Years
13503	DETECTIVE GRADE II	Anselmo, Ryan M.	1	\$75,109	\$13,369	Homeland Security Bureau	Reg	F	9.6 Years

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Posn Nbr	Title	Name	Grade	Salary	Fringe	Program	Reg/Temp/ Term	Vac Stat	Length of Service/ Status of Vacancy
4462	DETECTIVE GRADE II	Danho,Elias S.	1	\$75,109	\$13,369	Investigative Services Bureau	Reg	F	9.6 Years
2771	DETECTIVE GRADE II	Hudson,Joseph A		\$71,617	\$12,748	Investigative Services Bureau	Reg	F	9.5 Years
3269	DETECTIVE GRADE II	Batko,Matthew T.	1	\$75,109	\$13,369	Patrol Services Bureau	Reg	F	9.4 Years
22242	DETECTIVE GRADE II	McHugh,Phillip J	1	\$71,617	\$12,748	Investigative Services Bureau	Reg	F	9.3 Years
44993	DETECTIVE GRADE II	Willis,Caleb W	1	\$78,804	\$14,027	Investigative Services Bureau	Reg	F	9.2 Years
44989	DETECTIVE GRADE II	Glynn,Christian K.	1	\$75,109	\$13,369	Investigative Services Bureau	Reg	F	9.2 Years
44992	DETECTIVE GRADE II	Modlin,Cristen S.	1	\$75,109	\$13,369	Investigative Services Bureau	Reg	F	9.2 Years
8070	DETECTIVE GRADE II	DePeralta,Victor J.		\$75,109	\$13,369	Internal Affairs Bureau	Reg	F	9.1 Years
45009	DETECTIVE GRADE II	Pulliam,Rachel M.	1	\$75,109	\$13,369	Investigative Services Bureau	Reg	F	9.1 Years
45028	DETECTIVE GRADE II	Gamble,James J.	1	\$75,109	\$13,369	Investigative Services Bureau	Reg	F	9.1 Years
45075	DETECTIVE GRADE II	Hansen,Kurt G.	1	\$86,725	\$15,437	Investigative Services Bureau	Reg	F	9 Years
45100	DETECTIVE GRADE II	Oranchak,Karla Denise	1	\$75,109	\$13,369	Patrol Services Bureau	Reg	F	9 Years
5472	DETECTIVE GRADE II	Marlow,Justin T.		\$75,109	\$13,369	Investigative Services Bureau	Reg	F	8.9 Years
45134	DETECTIVE GRADE II	Devlin,Ryan J	1	\$75,109	\$13,369	Investigative Services Bureau	Reg	F	8.9 Years
45193	DETECTIVE GRADE II	Cox,Tracy L.	1	\$75,109	\$13,369	Investigative Services Bureau	Reg	F	8.8 Years
45221	DETECTIVE GRADE II	Savoy,Ryan A.	1	\$75,109	\$13,369	Investigative Services Bureau	Reg	F	8.7 Years
9006	DETECTIVE GRADE II	Napper,Sean J.		\$75,109	\$13,369	Investigative Services Bureau	Reg	F	8.7 Years
45226	DETECTIVE GRADE II	Bridgett,Michael D	1	\$75,109	\$13,369	Investigative Services Bureau	Reg	F	8.7 Years
45227	DETECTIVE GRADE II	Phan,Khoa D	1	\$75,109	\$13,369	Investigative Services Bureau	Reg	F	8.7 Years
45265	DETECTIVE GRADE II	Beach,Ryan E.	1	\$75,109	\$13,369	Patrol Services Bureau	Reg	F	8.7 Years
43902	DETECTIVE GRADE II	Williams-Thomas,Karane	1	\$75,109	\$13,369	Patrol Services Bureau	Reg	F	8.6 Years
17520	DETECTIVE GRADE II	Kimball,Kyle P.	1	\$75,109	\$13,369	Investigative Services Bureau	Reg	F	8.4 Years
17984	DETECTIVE GRADE II	Booher,Darin N.	1	\$75,109	\$13,369	Investigative Services Bureau	Reg	F	8.4 Years
18903	DETECTIVE GRADE II	Heithoff,Paul R.	1	\$75,109	\$13,369	Investigative Services Bureau	Reg	F	8.2 Years
11298	DETECTIVE GRADE II	Abdalla,Amir P	1	\$75,109	\$13,369	Investigative Services Bureau	Reg	F	8.1 Years
18389	DETECTIVE GRADE II	Decker,Kevin R.	1	\$75,109	\$13,369	Investigative Services Bureau	Reg	F	8 Years
13890	DETECTIVE GRADE II	Roy Jr.,Thomas E.		\$75,109	\$13,369	Investigative Services Bureau	Reg	F	8 Years
14531	DETECTIVE GRADE II	Sullivan,Thomas J	1	\$75,109	\$13,369	Investigative Services Bureau	Reg	F	8 Years
18890	DETECTIVE GRADE II	DeCastro,Robert J.	1	\$75,109	\$13,369	Patrol Services Bureau	Reg	F	8 Years
12811	DETECTIVE GRADE II	Johnson,Jeremiah P	1	\$75,109	\$13,369	Patrol Services Bureau	Reg	F	8 Years
44979	DETECTIVE GRADE II	Allen,Donte' J.	1	\$75,109	\$13,369	Patrol Services Bureau	Reg	F	8 Years
76	DETECTIVE GRADE II	Williams,John S.		\$75,109	\$13,369	Investigative Services Bureau	Reg	F	7.9 Years
13923	DETECTIVE GRADE II	O'Bannon,Shayne Casey	1	\$75,109	\$13,369	Patrol Services Bureau	Reg	F	7.8 Years
63526	DETECTIVE GRADE II	Bastian,Christopher D.	1	\$75,109	\$13,369	Investigative Services Bureau	Reg	F	7.6 Years
5283	DETECTIVE GRADE II	Wendt,Michael William	1	\$75,109	\$13,369	Internal Affairs Bureau	Reg	F	7.3 Years
589	DETECTIVE GRADE II	Nelson,Jonathan Olin	1	\$75,109	\$13,369	Investigative Services Bureau	Reg	F	7.3 Years
20334	DETECTIVE GRADE II	Rutter,Sean Patrick	1	\$75,109	\$13,369	Investigative Services Bureau	Reg	F	7.3 Years
44923	DETECTIVE GRADE II	Gray,Daniel Patrick	1	\$75,109	\$13,369	Investigative Services Bureau	Reg	F	7.3 Years
8581	DETECTIVE GRADE II	Sesay,Aminatta S	1	\$75,109	\$13,369	Investigative Services Bureau	Reg	F	7.3 Years
16829	DETECTIVE GRADE II	Hector,Anthony M		\$82,668	\$14,715	Investigative Services Bureau	Reg	F	6.7 Years
6935	DETECTIVE GRADE II	Del Po,Kirk M	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	32.8 Years
17339	DETECTIVE GRADE II	Best,Larry	1	\$90,987	\$16,196	Homeland Security Bureau	Reg	F	30.3 Years
8472	DETECTIVE GRADE II	Delauder,Earl	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	30.3 Years
18256	DETECTIVE GRADE II	Anderson,Shelly D	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	30.2 Years
17982	DETECTIVE GRADE II	Mcgee,Anthony D	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	30 Years
2846	DETECTIVE GRADE II	Papay,Robby A	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	29.8 Years
3044	DETECTIVE GRADE II	Hustler,Paul E	1	\$90,987	\$16,196	Homeland Security Bureau	Reg	F	29.3 Years
6585	DETECTIVE GRADE II	Rahman,Zayd Abdur	1	\$90,987	\$16,196	Internal Affairs Bureau	Reg	F	29 Years
21300	DETECTIVE GRADE II	Hunsucker,Leandia M	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	28.9 Years

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Posn Nbr	Title	Name	Grade	Salary	Fringe	Program	Reg/Temp/ Term	Vac Stat	Length of Service/ Status of Vacancy
17700	DETECTIVE GRADE II	Alvarado,Erick S	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	28.8 Years
933	DETECTIVE GRADE II	Holmes,Seth W	1	\$90,987	\$16,196	Homeland Security Bureau	Reg	F	28.3 Years
14642	DETECTIVE GRADE II	Young,Sabrina A	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	28.3 Years
26909	DETECTIVE GRADE II	Royster,Casey R	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	28.3 Years
14631	DETECTIVE GRADE II	Thomas Jr.,George E.	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	28.3 Years
21752	DETECTIVE GRADE II	Dessin,David P	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	28 Years
18108	DETECTIVE GRADE II	Gaffney,Manuel G	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	27.8 Years
18107	DETECTIVE GRADE II	Johnson,Cornell L	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	27.7 Years
19133	DETECTIVE GRADE II	Desilva,George C	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	27.5 Years
5284	DETECTIVE GRADE II	Gatling,Joseph M	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	27.4 Years
22795	DETECTIVE GRADE II	Wheeler,Elgin	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	27.4 Years
14256	DETECTIVE GRADE II	Gaither,David	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	27.3 Years
5302	DETECTIVE GRADE II	Littlejohn,Homer J	1	\$90,987	\$16,196	Corporate Support Bureau	Reg	F	27.2 Years
4000	DETECTIVE GRADE II	Rosenborg,Thomas A	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	27.2 Years
23151	DETECTIVE GRADE II	Watts Jr.,King V	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	27.2 Years
14127	DETECTIVE GRADE II	Eggleston,Juanita L	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	27.2 Years
17758	DETECTIVE GRADE II	Rushing,Roslyn	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	27.2 Years
18359	DETECTIVE GRADE II	Weston,Antoine K	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	27.2 Years
18820	DETECTIVE GRADE II	Mcdonald,James A	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	27.1 Years
5308	DETECTIVE GRADE II	James,Lorenzo D	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	27.1 Years
3923	DETECTIVE GRADE II	Sopata,Joseph F	1	\$90,987	\$16,196	Homeland Security Bureau	Reg	F	26.9 Years
6216	DETECTIVE GRADE II	Robinson,Kimberly A	1	\$90,987	\$16,196	Internal Affairs Bureau	Reg	F	26.9 Years
22009	DETECTIVE GRADE II	Warren,Robbie J	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	26.9 Years
5319	DETECTIVE GRADE II	Robinson,Darryn G	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	26.9 Years
22294	DETECTIVE GRADE II	Carson,Felicia L.	1	\$90,987	\$16,196	Internal Affairs Bureau	Reg	F	26.8 Years
5767	DETECTIVE GRADE II	King,Robert A	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	26.8 Years
27481	DETECTIVE GRADE II	Stallings,Thurman M	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	26.8 Years
14260	DETECTIVE GRADE II	Giles,Donnita A	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	26.8 Years
9615	DETECTIVE GRADE II	Horne,Norma J	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	26.7 Years
23281	DETECTIVE GRADE II	Cephas Jr.,Robert S	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	26.7 Years
2242	DETECTIVE GRADE II	Miranda,Miguel	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	26.7 Years
798	DETECTIVE GRADE II	Martinez Jr.,Emilio	1	\$90,987	\$16,196	Homeland Security Bureau	Reg	F	26.6 Years
4674	DETECTIVE GRADE II	Rosenberg,Lynn	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	26.6 Years
21528	DETECTIVE GRADE II	Bethea Goode,Lachele A	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	26.6 Years
27225	DETECTIVE GRADE II	Carter Jr.,Kenneth A	1	\$90,987	\$16,196	Internal Affairs Bureau	Reg	F	26.5 Years
7943	DETECTIVE GRADE II	Crespo,Joey	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	26.5 Years
17293	DETECTIVE GRADE II	Mcfadden,Dino R	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	26.5 Years
14422	DETECTIVE GRADE II	Brown,Elisa D	1	\$90,987	\$16,196	Homeland Security Bureau	Reg	F	26.4 Years
22041	DETECTIVE GRADE II	Queen,Carol A	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	26.4 Years
7372	DETECTIVE GRADE II	Xanten III,William A	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	26.3 Years
21566	DETECTIVE GRADE II	Herndon,Carlton E	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	26.3 Years
8855	DETECTIVE GRADE II	Mattera,Shay C	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	26.3 Years
4003	DETECTIVE GRADE II	Coley,Cynthia A	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	26.2 Years
18376	DETECTIVE GRADE II	Johnson Rauf,Barbara	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	26.2 Years
18382	DETECTIVE GRADE II	Jones Warren,Lashon	1	\$90,987	\$16,196	Internal Affairs Bureau	Reg	F	26.1 Years
13050	DETECTIVE GRADE II	Brown,Scott F	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	26 Years
22473	DETECTIVE GRADE II	Garner,Stephanie	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	26 Years
22442	DETECTIVE GRADE II	Worrell,Jed D	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	24.8 Years
6954	DETECTIVE GRADE II	Stargel,Raymond A	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	24.8 Years

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Posn Nbr	Title	Name	Grade	Salary	Fringe	Program	Reg/Temp/ Term	Vac Stat	Length of Service/ Status of Vacancy
1013	DETECTIVE GRADE II	Blyden,Robin E	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	24.8 Years
4727	DETECTIVE GRADE II	Davis,Andre B	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	24.8 Years
2765	DETECTIVE GRADE II	Hendrick Jr.,John J	1	\$90,987	\$16,196	Internal Affairs Bureau	Reg	F	24.6 Years
26028	DETECTIVE GRADE II	Manley,Steven E	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	24.6 Years
11503	DETECTIVE GRADE II	Radvansky,Joseph C jr	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	24.3 Years
8314	DETECTIVE GRADE II	Metivier-Cowan,Kimberley J	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	24.3 Years
23290	DETECTIVE GRADE II	Farmer,Craig L	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	24.3 Years
23751	DETECTIVE GRADE II	Flores,Maria L	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	23.7 Years
769	DETECTIVE GRADE II	Schmidt,Robert A	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	23.1 Years
23737	DETECTIVE GRADE II	Greene,Anthony D	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	23 Years
3649	DETECTIVE GRADE II	Macwilliams,Christopher C	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	22.8 Years
5304	DETECTIVE GRADE II	Littlejohn, Lee E	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	22.8 Years
17484	DETECTIVE GRADE II	Shields,Ray D	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	22.8 Years
6959	DETECTIVE GRADE II	Andes,Kimberly L	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	22.7 Years
13160	DETECTIVE GRADE II	Latson,Andrea R	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	22.6 Years
5598	DETECTIVE GRADE II	Mitchell,Willis Jr	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	22.6 Years
23820	DETECTIVE GRADE II	Prince Jr.,Curtis M	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	22.5 Years
4448	DETECTIVE GRADE II	Miller,Edward A	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	22.3 Years
7088	DETECTIVE GRADE II	Palchak,Timothy R	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	22.3 Years
22074	DETECTIVE GRADE II	Leftwich,Janine C	1	\$82,668	\$14,715	Investigative Services Bureau	Reg	F	21.8 Years
6651	DETECTIVE GRADE II	Carlson,Douglas J	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	20.9 Years
17639	DETECTIVE GRADE II	Carter,David M	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	20.5 Years
864	DETECTIVE GRADE II	Sepulveda,Thomas	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	20.2 Years
19005	DETECTIVE GRADE II	Crosby,Kimberly N	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	20.1 Years
1596	DETECTIVE GRADE II	Howland,Howard A	1	\$86,725	\$15,437	Investigative Services Bureau	Reg	F	20 Years
2355	DETECTIVE GRADE II	Arikpo,Karen N	1	\$86,725	\$15,437	Investigative Services Bureau	Reg	F	20 Years
3066	DETECTIVE GRADE II	Witkowski,Vincent W	1	\$86,725	\$15,437	Investigative Services Bureau	Reg	F	20 Years
22106	DETECTIVE GRADE II	Smith,Erik V.	1	\$75,109	\$13,369	Investigative Services Bureau	Reg	F	2.8 Years
3148	DETECTIVE GRADE II	Iannacchione,Michael L	1	\$86,725	\$15,437	Investigative Services Bureau	Reg	F	19.8 Years
385	DETECTIVE GRADE II	Emmons,Scott E	1	\$86,725	\$15,437	Investigative Services Bureau	Reg	F	19.6 Years
14852	DETECTIVE GRADE II	Jenkins,Lenard R	1	\$86,725	\$15,437	Investigative Services Bureau	Reg	F	19.6 Years
5595	DETECTIVE GRADE II	Mcconnell,Kevin M	1	\$86,725	\$15,437	Investigative Services Bureau	Reg	F	19.6 Years
2315	DETECTIVE GRADE II	Kacelowicz,Robert T	1	\$86,725	\$15,437	Investigative Services Bureau	Reg	F	19.5 Years
22500	DETECTIVE GRADE II	Goodwin,LaTasha C.	1	\$86,725	\$15,437	Investigative Services Bureau	Reg	F	19.4 Years
1321	DETECTIVE GRADE II	Jones,Thomas M		\$86,725	\$15,437	Investigative Services Bureau	Reg	F	19.4 Years
3611	DETECTIVE GRADE II	Adams,Bryan C	1	\$86,725	\$15,437	Investigative Services Bureau	Reg	F	19.4 Years
6271	DETECTIVE GRADE II	Tyler III,James B	1	\$86,725	\$15,437	Investigative Services Bureau	Reg	F	19.4 Years
7380	DETECTIVE GRADE II	Santana,Ucrania L	1	\$86,725	\$15,437	Investigative Services Bureau	Reg	F	19.4 Years
9836	DETECTIVE GRADE II	Ricks,Derek A	1	\$86,725	\$15,437	Investigative Services Bureau	Reg	F	19.4 Years
2117	DETECTIVE GRADE II	Wilson Jr.,James E	1	\$86,725	\$15,437	Investigative Services Bureau	Reg	F	19.2 Years
6665	DETECTIVE GRADE II	Washington,Marvin D	1	\$86,725	\$15,437	Investigative Services Bureau	Reg	F	19.1 Years
89	DETECTIVE GRADE II	Johnson,Trina D.	1	\$86,725	\$15,437	Internal Affairs Bureau	Reg	F	19 Years
11365	DETECTIVE GRADE II	Gargac,David B	1	\$86,725	\$15,437	Investigative Services Bureau	Reg	F	19 Years
14889	DETECTIVE GRADE II	Johnson,Damion M	1	\$86,725	\$15,437	Investigative Services Bureau	Reg	F	19 Years
13370	DETECTIVE GRADE II	Pavero,Michael S	1	\$86,725	\$15,437	Investigative Services Bureau	Reg	F	18.9 Years
27459	DETECTIVE GRADE II	Shaw,Peter E	1	\$86,725	\$15,437	Investigative Services Bureau	Reg	F	18.9 Years
6963	DETECTIVE GRADE II	Howard,Chanel	1	\$86,725	\$15,437	Investigative Services Bureau	Reg	F	18.4 Years
8115	DETECTIVE GRADE II	Elliot,Robert J	1	\$80,304	\$14,294	Investigative Services Bureau	Reg	F	18.4 Years
12173	DETECTIVE GRADE II	Fultz II,Charles E	1	\$86,725	\$15,437	Investigative Services Bureau	Reg	F	18.1 Years

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Posn Nbr	Title	Name	Grade	Salary	Fringe	Program	Reg/Temp/ Term	Vac Stat	Length of Service/ Status of Vacancy
217	DETECTIVE GRADE II	Gerrish, Wayne P	1	\$86,725	\$15,437	Investigative Services Bureau	Reg	F	18 Years
6313	DETECTIVE GRADE II	Evans, David W	1	\$86,725	\$15,437	Patrol Services Bureau	Reg	F	17.8 Years
14840	DETECTIVE GRADE II	Branson, Joshua R	1	\$86,725	\$15,437	Investigative Services Bureau	Reg	F	17.7 Years
27627	DETECTIVE GRADE II	Nieves Campos, Jose N	1	\$86,725	\$15,437	Investigative Services Bureau	Reg	F	17.7 Years
14227	DETECTIVE GRADE II	Singletary, George	1	\$86,725	\$15,437	Internal Affairs Bureau	Reg	F	17.3 Years
146	DETECTIVE GRADE II	Crowley, Sean P	1	\$86,725	\$15,437	Investigative Services Bureau	Reg	F	17.3 Years
7764	DETECTIVE GRADE II	Jones, Dwight D	1	\$86,725	\$15,437	Investigative Services Bureau	Reg	F	17.2 Years
17487	DETECTIVE GRADE II	Walls, Toni S	1	\$86,725	\$15,437	Investigative Services Bureau	Reg	F	17.2 Years
1987	DETECTIVE GRADE II	Devine, Brian J	1	\$86,725	\$15,437	Investigative Services Bureau	Reg	F	17 Years
11522	DETECTIVE GRADE II	Maupin, Yvette D	1	\$86,725	\$15,437	Investigative Services Bureau	Reg	F	17 Years
13099	DETECTIVE GRADE II	Barton Jr., Travis R	1	\$86,725	\$15,437	Investigative Services Bureau	Reg	F	17 Years
4956	DETECTIVE GRADE II	Hamer, John E	1	\$86,725	\$15,437	Investigative Services Bureau	Reg	F	17 Years
13900	DETECTIVE GRADE II	Gerald, Henry	1	\$86,725	\$15,437	Investigative Services Bureau	Reg	F	16.8 Years
2465	DETECTIVE GRADE II	Weeks, William R	1	\$86,725	\$15,437	Investigative Services Bureau	Reg	F	16.7 Years
2229	DETECTIVE GRADE II	ACETO, Laura L	1	\$86,725	\$15,437	Investigative Services Bureau	Reg	F	16.7 Years
5356	DETECTIVE GRADE II	McConnell, Carol M	1	\$86,725	\$15,437	Investigative Services Bureau	Reg	F	16.7 Years
6505	DETECTIVE GRADE II	Howard, Chad	1	\$86,725	\$15,437	Investigative Services Bureau	Reg	F	16.7 Years
17162	DETECTIVE GRADE II	Weeks, Kenniss M	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	16.7 Years
17611	DETECTIVE GRADE II	Francis, Timothy E	1	\$86,725	\$15,437	Investigative Services Bureau	Reg	F	16.7 Years
515	DETECTIVE GRADE II	Bolden, John O	1	\$86,725	\$15,437	Investigative Services Bureau	Reg	F	16.4 Years
8125	DETECTIVE GRADE II	Wise, Brian P	1	\$86,725	\$15,437	Investigative Services Bureau	Reg	F	16.4 Years
5748	DETECTIVE GRADE II	Dailey, Matthew	1	\$86,725	\$15,437	Investigative Services Bureau	Reg	F	16.4 Years
18029	DETECTIVE GRADE II	Battle, Angelo L	1	\$86,725	\$15,437	Investigative Services Bureau	Reg	F	16.4 Years
18734	DETECTIVE GRADE II	Cartwright, Tanya T	1	\$82,668	\$14,715	Investigative Services Bureau	Reg	F	15.8 Years
1910	DETECTIVE GRADE II	Yammine, Simon B	1	\$82,668	\$14,715	Investigative Services Bureau	Reg	F	15.7 Years
14096	DETECTIVE GRADE II	Boyd, Ebony L	1	\$82,668	\$14,715	Investigative Services Bureau	Reg	F	15.7 Years
14969	DETECTIVE GRADE II	Edwards, Yusuf J	1	\$86,725	\$15,437	Investigative Services Bureau	Reg	F	15.7 Years
3678	DETECTIVE GRADE II	Morales Jr., Jose A	1	\$82,668	\$14,715	Investigative Services Bureau	Reg	F	15.4 Years
6174	DETECTIVE GRADE II	Adams, David D	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	15.4 Years
2396	DETECTIVE GRADE II	Milochik, Michael J	1	\$82,668	\$14,715	Patrol Services Bureau	Reg	F	15.3 Years
3494	DETECTIVE GRADE II	Ellingsworth, Thomas G	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	15.2 Years
18818	DETECTIVE GRADE II	Della Camera, Joseph J	1	\$82,668	\$14,715	Investigative Services Bureau	Reg	F	15 Years
7402	DETECTIVE GRADE II	Parker, Andre C	1	\$82,668	\$14,715	Investigative Services Bureau	Reg	F	14.9 Years
1308	DETECTIVE GRADE II	Moore, Sean R	1	\$82,668	\$14,715	Investigative Services Bureau	Reg	F	14.8 Years
4070	DETECTIVE GRADE II	Roche, Eric F	1	\$82,668	\$14,715	Investigative Services Bureau	Reg	F	14.8 Years
5184	DETECTIVE GRADE II	Eames, Michael J	1	\$86,725	\$15,437	Internal Affairs Bureau	Reg	F	14.7 Years
5638	DETECTIVE GRADE II	Feser, Richard T	1	\$82,668	\$14,715	Internal Affairs Bureau	Reg	F	14.7 Years
4847	DETECTIVE GRADE II	Pepperman, Michael L	1	\$82,668	\$14,715	Investigative Services Bureau	Reg	F	14.7 Years
10953	DETECTIVE GRADE II	Jordan, Jonathan	1	\$82,668	\$14,715	Investigative Services Bureau	Reg	F	14.6 Years
4958	DETECTIVE GRADE II	Boyd, Kristal N	1	\$82,668	\$14,715	Investigative Services Bureau	Reg	F	13.7 Years
4478	DETECTIVE GRADE II	Smith, Christopher P	1	\$82,668	\$14,715	Investigative Services Bureau	Reg	F	13.7 Years
26262	DETECTIVE GRADE II	Sharpton, Jeremy M	1	\$82,668	\$14,715	Investigative Services Bureau	Reg	F	13.7 Years
5772	DETECTIVE GRADE II	Truby, Gabriel J	1	\$82,668	\$14,715	Investigative Services Bureau	Reg	F	13.6 Years
11608	DETECTIVE GRADE II	Vogel, Alexander V	1	\$82,668	\$14,715	Investigative Services Bureau	Reg	F	13.6 Years
22042	DETECTIVE GRADE II	Harris II, James G	1	\$82,668	\$14,715	Investigative Services Bureau	Reg	F	13.6 Years
875	DETECTIVE GRADE II	Yulfo, Wilfred	1	\$90,987	\$16,196	Patrol Services Bureau	Reg	F	13.6 Years
12998	DETECTIVE GRADE II	Luna, Osbaldo	1	\$82,668	\$14,715	Investigative Services Bureau	Reg	F	13.5 Years
6336	DETECTIVE GRADE II	Nguyen, Phuson D	1	\$82,668	\$14,715	Investigative Services Bureau	Reg	F	13.5 Years
19473	DETECTIVE GRADE II	Clay, Jeffery A	1	\$82,668	\$14,715	Investigative Services Bureau	Reg	F	13.2 Years

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Posn Nbr	Title	Name	Grade	Salary	Fringe	Program	Reg/Temp/ Term	Vac Stat	Length of Service/ Status of Vacancy
5026	DETECTIVE GRADE II	Buck,Kathleen W.	1	\$82,668	\$14,715	Investigative Services Bureau	Reg	F	13.2 Years
5613	DETECTIVE GRADE II	Hall,Christopher A	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	13.1 Years
10836	DETECTIVE GRADE II	Greene,Steven Z	1	\$82,668	\$14,715	Investigative Services Bureau	Reg	F	13.1 Years
27622	DETECTIVE GRADE II	Montanez,Miguel	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	13.1 Years
2687	DETECTIVE GRADE II	Rizzi,Nicole	1	\$82,668	\$14,715	Patrol Services Bureau	Reg	F	13.1 Years
1202	DETECTIVE GRADE II	Ferrera,Fabian M	1	\$82,668	\$14,715	Patrol Services Bureau	Reg	F	13 Years
12867	DETECTIVE GRADE II	Leiva,Ricardo S	1	\$78,804	\$14,027	Investigative Services Bureau	Reg	F	12.9 Years
4092	DETECTIVE GRADE II	Mccloskey,Sean W	1	\$78,804	\$14,027	Investigative Services Bureau	Reg	F	12.9 Years
6220	DETECTIVE GRADE II	Duvall,Manuelle I	1	\$78,804	\$14,027	Patrol Services Bureau	Reg	F	12.9 Years
1042	DETECTIVE GRADE II	Leo,Chad E	1	\$78,804	\$14,027	Investigative Services Bureau	Reg	F	12.7 Years
2652	DETECTIVE GRADE II	Torres,Roberto		\$78,804	\$14,027	Investigative Services Bureau	Reg	F	12.7 Years
22507	DETECTIVE GRADE II	Jenkins,Ivory T		\$78,804	\$14,027	Internal Affairs Bureau	Reg	F	12.6 Years
14	DETECTIVE GRADE II	Brackett,Seamus F	1	\$78,804	\$14,027	Investigative Services Bureau	Reg	F	12.6 Years
887	DETECTIVE GRADE II	Bradol,Brian	1	\$78,804	\$14,027	Investigative Services Bureau	Reg	F	12.6 Years
2164	DETECTIVE GRADE II	Katz,Jordan D	1	\$78,804	\$14,027	Investigative Services Bureau	Reg	F	12.6 Years
23566	DETECTIVE GRADE II	Gay,Tonia Y	1	\$78,804	\$14,027	Investigative Services Bureau	Reg	F	12.6 Years
4019	DETECTIVE GRADE II	Edelen,Robert R	1	\$78,804	\$14,027	Patrol Services Bureau	Reg	F	12.6 Years
32475	DETECTIVE GRADE II	Olszak,Konrad L	1	\$78,804	\$14,027	Investigative Services Bureau	Reg	F	12.5 Years
33044	DETECTIVE GRADE II	Shell,Jonathan E	1	\$78,804	\$14,027	Investigative Services Bureau	Reg	F	12.5 Years
32661	DETECTIVE GRADE II	Bowman,Heath E	1	\$78,804	\$14,027	Investigative Services Bureau	Reg	F	12.4 Years
32573	DETECTIVE GRADE II	Walsh,Eric R	1	\$78,804	\$14,027	Investigative Services Bureau	Reg	F	12.4 Years
13571	DETECTIVE GRADE II	Callahan,Michael C.	1	\$78,804	\$14,027	Patrol Services Bureau	Reg	F	12.1 Years
32959	DETECTIVE GRADE II	Pemberton,Greggory J.	1	\$78,804	\$14,027	Investigative Services Bureau	Reg	F	12 Years
1170	DETECTIVE GRADE II	MacBean,Alexander P.	1	\$78,804	\$14,027	Investigative Services Bureau	Reg	F	11.9 Years
8701	DETECTIVE GRADE II	Nasr,Hosam	1	\$78,804	\$14,027	Investigative Services Bureau	Reg	F	11.9 Years
34141	DETECTIVE GRADE II	Payne,James W.	1	\$78,804	\$14,027	Patrol Services Bureau	Reg	F	11.9 Years
1034	DETECTIVE GRADE II	Sakulich,Alexis Ella		\$78,804	\$14,027	Homeland Security Bureau	Reg	F	11.7 Years
28627	DETECTIVE GRADE II	Mische-Hoeges,Carolyn Anne	1	\$78,804	\$14,027	Investigative Services Bureau	Reg	F	11.7 Years
7303	DETECTIVE GRADE II	Bolding,Justin Nathaniel	1	\$78,804	\$14,027	Investigative Services Bureau	Reg	F	11.7 Years
4496	DETECTIVE GRADE II	Bank,Jeremy Max	1	\$78,804	\$14,027	Patrol Services Bureau	Reg	F	11.7 Years
7963	DETECTIVE GRADE II	Grossman,Erica N.	1	\$78,804	\$14,027	Investigative Services Bureau	Reg	F	11.6 Years
12005	DETECTIVE GRADE II	Brake,Daren R.	1	\$86,725	\$15,437	Investigative Services Bureau	Reg	F	11.6 Years
3963	DETECTIVE GRADE II	Monahan,James M.		\$78,804	\$14,027	Investigative Services Bureau	Reg	F	11.5 Years
16211	DETECTIVE GRADE II	Weber,Jeffrey D.	1	\$78,804	\$14,027	Investigative Services Bureau	Reg	F	11.4 Years
2045	DETECTIVE GRADE II	Eschinger,Peter J.	1	\$78,804	\$14,027	Investigative Services Bureau	Reg	F	11.2 Years
1889	DETECTIVE GRADE II	Hemmer,Daniel C.		\$78,804	\$14,027	Investigative Services Bureau	Reg	F	11.1 Years
2579	DETECTIVE GRADE II	Tridico,Philip J.		\$78,804	\$14,027	Investigative Services Bureau	Reg	F	11.1 Years
10853	DETECTIVE GRADE II	Pezzat,Kimberly M.	1	\$78,804	\$14,027	Investigative Services Bureau	Reg	F	10.9 Years
32437	DETECTIVE GRADE II	Matos,Alfonso A.	1	\$78,804	\$14,027	Investigative Services Bureau	Reg	F	10.9 Years
33049	DETECTIVE GRADE II	Gamm,Andrew B.	1	\$78,804	\$14,027	Investigative Services Bureau	Reg	F	10.9 Years
16800	DETECTIVE GRADE II	Buc,Sarah R.	1	\$78,804	\$14,027	Investigative Services Bureau	Reg	F	10.7 Years
7323	DETECTIVE GRADE II	Davis,Diane L.	1	\$82,668	\$14,715	Investigative Services Bureau	Reg	F	10.6 Years
18605	DETECTIVE GRADE II	Yoon,Se Young	1	\$78,804	\$14,027	Investigative Services Bureau	Reg	F	10.6 Years
11830	DETECTIVE GRADE II	Makanoff,Aaron J.	1	\$78,804	\$14,027	Investigative Services Bureau	Reg	F	10.6 Years
23721	DETECTIVE GRADE II	Marinos,Marinos M.	1	\$78,804	\$14,027	Patrol Services Bureau	Reg	F	10.5 Years
6916	DETECTIVE GRADE II	Oxenreider-Murphy,Lori A.	1	\$78,804	\$14,027	Investigative Services Bureau	Reg	F	10.4 Years
8992	DETECTIVE GRADE II	Hain,Douglas P.	1	\$78,804	\$14,027	Patrol Services Bureau	Reg	F	10.2 Years
2414	DETECTIVE GRADE II	White,Paris J.	1	\$78,804	\$14,027	Investigative Services Bureau	Reg	F	10.1 Years
8254	DETECTIVE GRADE II		1	\$85,225	\$15,170	Corporate Support Bureau	Reg	V	

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Schedule A

Posn Nbr	Title	Name	Grade	Salary	Fringe	Program	Reg/Temp/ Term	Vac Stat	Length of Service/ Status of Vacancy
18730	DETECTIVE GRADE II		1	\$57,687	\$10,268	Corporate Support Bureau	Reg	V	
26957	DETECTIVE GRADE II		1	\$57,687	\$10,268	Corporate Support Bureau	Reg	V	
13709	DETECTIVE GRADE II		1	\$57,687	\$10,268	Homeland Security Bureau	Reg	V	
17716	DETECTIVE GRADE II		1	\$81,168	\$14,448	Homeland Security Bureau	Reg	V	
27645	DETECTIVE GRADE II		1	\$57,687	\$10,268	Homeland Security Bureau	Reg	V	
22858	DETECTIVE GRADE II		1	\$81,168	\$14,448	Homeland Security Bureau	Reg	V	
10948	DETECTIVE GRADE II		1	\$57,687	\$10,268	Internal Affairs Bureau	Reg	V	
25798	DETECTIVE GRADE II		1	\$57,687	\$10,268	Internal Affairs Bureau	Reg	V	
14327	DETECTIVE GRADE II		1	\$57,687	\$10,268	Internal Affairs Bureau	Reg	V	
6382	DETECTIVE GRADE II		1	\$57,687	\$10,268	Investigative Services Bureau	Reg	V	
10263	DETECTIVE GRADE II		1	\$81,168	\$14,448	Investigative Services Bureau	Reg	V	
17423	DETECTIVE GRADE II		1	\$57,687	\$10,268	Investigative Services Bureau	Reg	V	
18795	DETECTIVE GRADE II		1	\$57,687	\$10,268	Investigative Services Bureau	Reg	V	
32579	DETECTIVE GRADE II		1	\$73,609	\$13,102	Investigative Services Bureau	Reg	V	
3306	DETECTIVE GRADE II		1	\$81,168	\$14,448	Investigative Services Bureau	Reg	V	
11424	DETECTIVE GRADE II		1	\$57,687	\$10,268	Investigative Services Bureau	Reg	V	
11460	DETECTIVE GRADE II		1	\$57,687	\$10,268	Investigative Services Bureau	Reg	V	
17904	DETECTIVE GRADE II		1	\$57,687	\$10,268	Investigative Services Bureau	Reg	V	
18762	DETECTIVE GRADE II		1	\$57,687	\$10,268	Investigative Services Bureau	Reg	V	
22766	DETECTIVE GRADE II		1	\$57,687	\$10,268	Investigative Services Bureau	Reg	V	
23128	DETECTIVE GRADE II		1	\$57,687	\$10,268	Investigative Services Bureau	Reg	V	
26425	DETECTIVE GRADE II		1	\$57,687	\$10,268	Investigative Services Bureau	Reg	V	
26425	DETECTIVE GRADE II		1	\$57,687	\$10,268	Investigative Services Bureau	Reg	V	
26425	DETECTIVE GRADE II		1	\$57,687	\$10,268	Investigative Services Bureau	Reg	V	
970	DETECTIVE GRADE II		1	\$57,687	\$10,268	Investigative Services Bureau	Reg	V	
4333	DETECTIVE GRADE II		1	\$57,687	\$10,268	Investigative Services Bureau	Reg	V	
5400	DETECTIVE GRADE II		1	\$57,687	\$10,268	Investigative Services Bureau	Reg	V	
5618	DETECTIVE GRADE II		1	\$57,687	\$10,268	Investigative Services Bureau	Reg	V	
6045	DETECTIVE GRADE II		1	\$57,687	\$10,268	Investigative Services Bureau	Reg	V	
6465	DETECTIVE GRADE II		1	\$85,225	\$15,170	Investigative Services Bureau	Reg	V	
18221	Detective Sergeant	Watson,Eric A	4	\$105,587	\$18,794	Investigative Services Bureau	Reg	F	29.5 Years
18538	Detective Sergeant	Johnson Jr.,John P	4	\$105,587	\$18,794	Investigative Services Bureau	Reg	F	29.3 Years
22250	Detective Sergeant	Wallace,Q Edwina	4	\$105,587	\$18,794	Investigative Services Bureau	Reg	F	29.3 Years
26322	Detective Sergeant	Shieder,Avis B	4	\$105,587	\$18,794	Investigative Services Bureau	Reg	F	28.9 Years
3043	Detective Sergeant	Sloan,Curtis R	4	\$105,587	\$18,794	Investigative Services Bureau	Reg	F	28.9 Years
25979	Detective Sergeant	La Franchise,James M	4	\$105,587	\$18,794	Patrol Services Bureau	Reg	F	28.9 Years
27006	Detective Sergeant	Gibson,Jurithia Martice Foust	4	\$105,587	\$18,794	Patrol Services Bureau	Reg	F	28.7 Years
18656	Detective Sergeant	Freeman,James W	4	\$101,492	\$18,066	Investigative Services Bureau	Reg	F	28.3 Years
44910	Detective Sergeant	Gutherie,Scott W	4	\$105,587	\$18,794	Investigative Services Bureau	Reg	F	27.2 Years
7021	Detective Sergeant	Mable,Anthony D	4	\$105,587	\$18,794	Investigative Services Bureau	Reg	F	27.1 Years
4709	Detective Sergeant	Thornton,Christopher Jr	4	\$105,587	\$18,794	Investigative Services Bureau	Reg	F	27 Years
23391	Detective Sergeant	Lawrence,Kimberly C	4	\$105,587	\$18,794	Investigative Services Bureau	Reg	F	26.9 Years
5270	Detective Sergeant	Johnson,Deryl M	4	\$105,587	\$18,794	Investigative Services Bureau	Reg	F	26.8 Years
23099	Detective Sergeant	Mitchell,Marcus O	4	\$105,587	\$18,794	Investigative Services Bureau	Reg	F	26.8 Years
2005	Detective Sergeant	Davila Jr.,Juan R	4	\$105,587	\$18,794	Investigative Services Bureau	Reg	F	26.6 Years
27292	Detective Sergeant	Aguilar,Juan D	4	\$105,587	\$18,794	Homeland Security Bureau	Reg	F	26.5 Years
4859	Detective Sergeant	Edelstein,David	4	\$105,587	\$18,794	Investigative Services Bureau	Reg	F	26.4 Years
12598	Detective Sergeant	Kemp,Avonnie H	4	\$105,587	\$18,794	Investigative Services Bureau	Reg	F	26.4 Years
27090	Detective Sergeant	Mcmullin,Amanda	4	\$95,233	\$16,951	Patrol Services Bureau	Reg	F	26.4 Years

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Posn Nbr	Title	Name	Grade	Salary	Fringe	Program	Reg/Temp/ Term	Vac Stat	Length of Service/ Status of Vacancy
228	Detective Sergeant	Merrick,Robert G	4	\$105,587	\$18,794	Patrol Services Bureau	Reg	F	26.4 Years
6673	Detective Sergeant	Murchison Jr.,Larry E	4	\$105,587	\$18,794	Patrol Services Bureau	Reg	F	26.4 Years
6519	Detective Sergeant	Shamenek,Gregory J	4	\$105,587	\$18,794	Investigative Services Bureau	Reg	F	26.2 Years
22010	Detective Sergeant	Stroman,Dimetri M	4	\$105,587	\$18,794	Internal Affairs Bureau	Reg	F	26.1 Years
4929	Detective Sergeant	Davis Kennie,Leslie	4	\$105,587	\$18,794	Investigative Services Bureau	Reg	F	24.8 Years
7064	Detective Sergeant	Baxa,Christopher B	4	\$105,587	\$18,794	Investigative Services Bureau	Reg	F	24.8 Years
18909	Detective Sergeant	Kelly-Griffith,Lisa A	4	\$105,587	\$18,794	Patrol Services Bureau	Reg	F	24.3 Years
22340	Detective Sergeant	Hines,Morani M	4	\$105,587	\$18,794	Investigative Services Bureau	Reg	F	24.2 Years
23465	Detective Sergeant	Queen,David A	4	\$105,587	\$18,794	Investigative Services Bureau	Reg	F	22.7 Years
4983	Detective Sergeant	Boone,Thomas E	4	\$105,587	\$18,794	Investigative Services Bureau	Reg	F	22.6 Years
3612	Detective Sergeant	Zurowski,Robert	4	\$105,587	\$18,794	Investigative Services Bureau	Reg	F	22.6 Years
7769	Detective Sergeant	Thorne,Terry J	4	\$105,587	\$18,794	Patrol Services Bureau	Reg	F	22.4 Years
18675	Detective Sergeant	Jackson,Kenya L	4	\$100,587	\$17,904	Investigative Services Bureau	Reg	F	19.6 Years
6073	Detective Sergeant	Andriani,Lance C	4	\$100,587	\$17,904	Investigative Services Bureau	Reg	F	19.5 Years
18429	Detective Sergeant	Bundy,Carlos M	4	\$100,587	\$17,904	Investigative Services Bureau	Reg	F	19.4 Years
83343	Detective Sergeant	Batton,Keith A	4	\$91,293	\$16,250	Patrol Services Bureau	Reg	F	17.7 Years
3613	Detective Sergeant	Cowan,Tiffani D	4	\$95,826	\$17,057	Patrol Services Bureau	Reg	F	16.7 Years
21539	Detective Sergeant	Boland,Michael C	4	\$91,293	\$16,250	Investigative Services Bureau	Reg	F	15.7 Years
83333	Detective Sergeant	Chesla,Amber D	4	\$86,975	\$15,482	Patrol Services Bureau	Reg	F	14.9 Years
17721	Detective Sergeant	Janczyk Curran,Jeffrey P	4	\$86,975	\$15,482	Investigative Services Bureau	Reg	F	12.4 Years
44927	Detective Sergeant	Finkelman,Andrew S.	4	\$95,826	\$17,057	Investigative Services Bureau	Reg	F	10.8 Years
83338	Detective Sergeant	Dorsey,Christopher A.	4	\$86,975	\$15,482	Patrol Services Bureau	Reg	F	10.8 Years
83326	Detective Sergeant	Hong,David T.	4	\$82,859	\$14,749	Patrol Services Bureau	Reg	F	10 Years
17256	Detective Sergeant		4	\$78,346	\$13,946	Homeland Security Bureau	Reg	V	
3851	Detective Sergeant		4	\$82,264	\$14,643	Homeland Security Bureau	Reg	V	
17356	Detective Sergeant		4	\$90,698	\$16,144	Internal Affairs Bureau	Reg	V	
6158	Detective Sergeant		4	\$82,264	\$14,643	Investigative Services Bureau	Reg	V	
13806	Detective Sergeant		4	\$82,264	\$14,643	Investigative Services Bureau	Reg	V	
21883	Detective Sergeant		4	\$90,698	\$16,144	Investigative Services Bureau	Reg	V	
22375	Detective Sergeant		4	\$78,346	\$13,946	Investigative Services Bureau	Reg	V	
7044	Detective Sergeant		4	\$78,346	\$13,946	Investigative Services Bureau	Reg	V	
13075	Detective Sergeant		4	\$78,346	\$13,946	Investigative Services Bureau	Reg	V	
45050	DIR D C POLICE	Oconnell,Maureen A	15	\$146,702	\$26,113	Strategic Services Bureau	Reg	F	14 Years
87648	Director of Human Resources	Crenshaw,Kathleen Jackson	16	\$149,350	\$26,584	Corporate Support Bureau	Reg	F	1 Years
9408	Director, Fusion Center	Wight,Lee Tipton	15	\$153,473	\$27,318	Homeland Security Bureau	Reg	F	4.1 Years
1623	Director, Office of Communicat	Sternbeck,Dustin D.	15	\$128,750	\$22,918	Chief of Police	Reg	F	1.1 Years
24340	Director, Records Management S	Bischoff,William Todd	15	\$154,869	\$27,567	Agency Management Program	Reg	F	2.8 Years
43590	Director, Recruiting Branch	Barrett Jr.,Leonard K.	15	\$113,188	\$20,147	Corporate Support Bureau	Reg	F	11.1 Years
87208	Director, Victims Services	Fields,Tyria J.	15	\$131,552	\$23,416	Investigative Services Bureau	Reg	F	10.9 Years
88272	Diversity Manager	LEE,ALPHONSO	14	\$99,659	\$17,739	Internal Affairs Bureau	Reg	F	0.7 Years
2655	DOG HANDLER	Shifflett,Ryan D.	1	\$78,804	\$14,027	Homeland Security Bureau	Reg	F	8.7 Years
12918	DOG HANDLER	Weiss,Michael P.	1	\$75,109	\$13,369	Homeland Security Bureau	Reg	F	8.4 Years
17960	DOG HANDLER	Yates III,James H	1	\$90,987	\$16,196	Homeland Security Bureau	Reg	F	30 Years
1455	DOG HANDLER	Barrios,Johnny J	1	\$90,987	\$16,196	Homeland Security Bureau	Reg	F	28.9 Years
402	DOG HANDLER	Felenchak,John G	1	\$90,987	\$16,196	Homeland Security Bureau	Reg	F	28.2 Years
4011	DOG HANDLER	Morris II,Robert J	1	\$90,987	\$16,196	Homeland Security Bureau	Reg	F	27.3 Years
7035	DOG HANDLER	Jones,Daniel C	1	\$90,987	\$16,196	Homeland Security Bureau	Reg	F	27.2 Years
26273	DOG HANDLER	Dyson,Kelvin A	1	\$90,987	\$16,196	Homeland Security Bureau	Reg	F	27.2 Years
7048	DOG HANDLER	Giannini,Stephen M	1	\$90,987	\$16,196	Homeland Security Bureau	Reg	F	26.6 Years

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Posn Nbr	Title	Name	Grade	Salary	Fringe	Program	Reg/Temp/ Term	Vac Stat	Length of Service/ Status of Vacancy
7358	DOG HANDLER	Liddell,Terrance A	1	\$90,987	\$16,196	Homeland Security Bureau	Reg	F	26.4 Years
26335	DOG HANDLER	Smith,Emmanuel	1	\$90,987	\$16,196	Homeland Security Bureau	Reg	F	26.3 Years
2585	DOG HANDLER	Williams,Scott A	1	\$90,987	\$16,196	Homeland Security Bureau	Reg	F	26.2 Years
14376	DOG HANDLER	Lagrand,Sean S	1	\$90,987	\$16,196	Homeland Security Bureau	Reg	F	26.2 Years
7018	DOG HANDLER	Wigton,Robert M	1	\$90,987	\$16,196	Internal Affairs Bureau	Reg	F	26.2 Years
6141	DOG HANDLER	Paugh,Ronald A	1	\$90,987	\$16,196	Homeland Security Bureau	Reg	F	26.1 Years
6248	DOG HANDLER	Corcoran,Sean P	1	\$90,987	\$16,196	Homeland Security Bureau	Reg	F	24.2 Years
6249	DOG HANDLER	Corcoran,James P	1	\$90,987	\$16,196	Homeland Security Bureau	Reg	F	22.9 Years
6027	DOG HANDLER	Roselle,Steven V	1	\$90,987	\$16,196	Homeland Security Bureau	Reg	F	22.8 Years
4452	DOG HANDLER	Reynolds,Craig A	1	\$86,725	\$15,437	Homeland Security Bureau	Reg	F	19.4 Years
5712	DOG HANDLER	Holder,John R	1	\$86,725	\$15,437	Internal Affairs Bureau	Reg	F	19 Years
8120	DOG HANDLER	Carr,Karen D	1	\$86,725	\$15,437	Homeland Security Bureau	Reg	F	18.8 Years
3006	DOG HANDLER	Hogan,Patrick F	1	\$82,668	\$14,715	Homeland Security Bureau	Reg	F	15 Years
4363	DOG HANDLER		1	\$57,687	\$10,268	Homeland Security Bureau	Reg	V	
4735	DOG HANDLER		1	\$57,687	\$10,268	Homeland Security Bureau	Reg	V	
5675	DOG HANDLER		1	\$57,687	\$10,268	Homeland Security Bureau	Reg	V	
7401	DOG HANDLER		1	\$57,687	\$10,268	Homeland Security Bureau	Reg	V	
7746	DOG HANDLER		1	\$57,687	\$10,268	Homeland Security Bureau	Reg	V	
17050	DOG HANDLER		1	\$57,687	\$10,268	Homeland Security Bureau	Reg	V	
21565	DOG HANDLER		1	\$57,687	\$10,268	Homeland Security Bureau	Reg	V	
27635	DOG HANDLER		1	\$57,687	\$10,268	Homeland Security Bureau	Reg	V	
26940	ELECTRONICS MECHANIC	Murphy,Anthony T	11	\$72,717	\$12,944	Patrol Services Bureau	Reg	F	30.2 Years
5024	ELECTRONICS MECHANIC	Priestly,Darryl	11	\$72,717	\$12,944	Homeland Security Bureau	Reg	F	17.2 Years
4967	Electronics Surveillance Techn	Boone,Kenneth E	1	\$90,987	\$16,196	Investigative Services Bureau	Reg	F	26.3 Years
3294	Electronics Surveillance Techn	Faverio,Anthony W	1	\$89,487	\$15,929	Investigative Services Bureau	Reg	F	14.4 Years
9616	EOD Dog Handler	Washington,Nathaniel L	1	\$90,987	\$16,196	Homeland Security Bureau	Reg	F	26.9 Years
4015	EOD Dog Handler	Wilson,Gary A	1	\$90,987	\$16,196	Homeland Security Bureau	Reg	F	26.4 Years
6597	EOD Dog Handler	Lewis,Mark A	1	\$90,987	\$16,196	Homeland Security Bureau	Reg	F	26.2 Years
5750	EOD Dog Handler	Lazarus,Abraham	1	\$90,987	\$16,196	Homeland Security Bureau	Reg	F	24.6 Years
4933	EOD Dog Handler	Rodriguez,Aida E	1	\$90,987	\$16,196	Homeland Security Bureau	Reg	F	22.8 Years
12233	EOD Dog Handler	Heinz,Lawrence D	1	\$88,380	\$15,732	Homeland Security Bureau	Reg	F	22.3 Years
27353	EOD Dog Handler	Reid,Clifton A	1	\$90,987	\$16,196	Homeland Security Bureau	Reg	F	22.3 Years
5599	EOD Dog Handler	Greene,James R.	1	\$86,725	\$15,437	Homeland Security Bureau	Reg	F	19.3 Years
5858	EOD Dog Handler	Le,David T	1	\$86,725	\$15,437	Homeland Security Bureau	Reg	F	17.5 Years
11997	Executive Director for Informa	Gersten,Barry S	16	\$171,849	\$30,589	Agency Management Program	Reg	F	6.4 Years
87605	Executive Director, Strategic	O Meara,Kelly	16	\$148,567	\$26,445	Chief of Police	Reg	F	15.6 Years
22902	EXECUTIVE PROTECTION OFFICER	Bell,Jacqueline S	1	\$90,987	\$16,196	Chief of Police	Reg	F	28.3 Years
18155	EXECUTIVE PROTECTION OFFICER	Holloway,Elizabeth F	1	\$90,987	\$16,196	Patrol Services Bureau	Reg	F	28.3 Years
14507	EXECUTIVE PROTECTION OFFICER	Beslow,Archie R	1	\$90,987	\$16,196	Chief of Police	Reg	F	27 Years
14412	EXECUTIVE PROTECTION OFFICER	Thompson,Brian S	1	\$90,987	\$16,196	Chief of Police	Reg	F	26.7 Years
8287	FAMILY LIAISON SPEC	Riley,Megan B.	12	\$92,616	\$16,486	Investigative Services Bureau	Reg	F	8 Years
1643	FAMILY LIAISON SPEC	Castro,Marlene	12	\$97,340	\$17,327	Investigative Services Bureau	Reg	F	12.9 Years
17592	FILE CLERK	Padgett,Steven	5	\$45,195	\$8,045	Corporate Support Bureau	Reg	F	37.1 Years
43991	File Clerk (Office Automation)	Taylor,George W	5	\$41,601	\$7,405	Corporate Support Bureau	Reg	F	9.4 Years
43990	File Clerk (Office Automation)		5	\$34,413	\$6,126	Corporate Support Bureau	Reg	V	Newly Vacant
21474	FINANCIAL MGR	Atkinson,Virlynn	14	\$133,480	\$23,759	Agency Financial Operations Program	Reg	F	38.6 Years
2490	FINANCIAL MGR	Pelham,Christiana O	14	\$120,201	\$21,396	Agency Financial Operations Program	Reg	F	28.5 Years
1530	FINANCIAL MGR	El Khatib,Ashraf	14	\$133,480	\$23,759	Agency Financial Operations Program	Reg	F	13.2 Years
11889	FINGERPRINT EXAMINER	Koroma,James E	7	\$49,590	\$8,827	Corporate Support Bureau	Reg	F	8.9 Years

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Posn Nbr	Title	Name	Grade	Salary	Fringe	Program	Reg/Temp/ Term	Vac Stat	Length of Service/ Status of Vacancy
28713	FINGERPRINT EXAMINER	Rodriguez,LaChia Cheria V.	7	\$51,058	\$9,088	Corporate Support Bureau	Reg	F	7.5 Years
8713	FINGERPRINT EXAMINER	Archer,Christopher Scott-Matthew	7	\$48,122	\$8,566	Corporate Support Bureau	Reg	F	5.2 Years
17506	FINGERPRINT EXAMINER	Whitmyer,Shari Darlene	7	\$49,590	\$8,827	Corporate Support Bureau	Reg	F	5.2 Years
141	FINGERPRINT EXAMINER	Brown,Kenita J.	7	\$55,462	\$9,872	Corporate Support Bureau	Reg	F	4.6 Years
10092	FINGERPRINT EXAMINER	Bateman,Monica Ashley	7	\$49,590	\$8,827	Corporate Support Bureau	Reg	F	4.6 Years
14947	FINGERPRINT EXAMINER	Tabron,Yvette R.	7	\$55,462	\$9,872	Corporate Support Bureau	Reg	F	4.6 Years
17173	FINGERPRINT EXAMINER	Henderson,Jeffrey L	7	\$55,462	\$9,872	Corporate Support Bureau	Reg	F	4.5 Years
28721	FINGERPRINT EXAMINER	Sewell,Sharrone D	7	\$55,462	\$9,872	Investigative Services Bureau	Reg	F	11.7 Years
28720	FINGERPRINT EXAMINER	Partlow,Mary E	7	\$55,462	\$9,872	Corporate Support Bureau	Reg	F	11.5 Years
44776	FIXED ASSET MGR	Thorne,Anthony	14	\$130,160	\$23,168	Agency Financial Operations Program	Reg	F	29 Years
34243	FLEET MAINTENANCE	Wall,Kenneth R	13	\$110,192	\$19,614	Agency Management Program	Reg	F	11.4 Years
8576	FLEET PGM SPEC	Rojas Porro,Jose A	12	\$92,616	\$16,486	Agency Management Program	Reg	F	13.8 Years
5959	FLEET SERVICE	Radtko Jr.,Frank C	11	\$72,717	\$12,944	Patrol Services Bureau	Reg	F	39.4 Years
7635	FLEET SERVICE	Gwathmey,Henry L	10	\$69,222	\$12,322	Patrol Services Bureau	Reg	F	31.1 Years
27576	FLEET SERVICE	Ramos,Daniel M	10	\$69,222	\$12,322	Patrol Services Bureau	Reg	F	30.9 Years
7227	FLEET SERVICE	Fletcher,Stephen J	10	\$69,222	\$12,322	Investigative Services Bureau	Reg	F	29 Years
3814	FLEET SERVICE	Gately,James T	11	\$73,295	\$13,047	Homeland Security Bureau	Reg	F	25.2 Years
44677	FLEET SERVICER	McNeil,Michael P	8	\$62,608	\$11,144	Patrol Services Bureau	Reg	F	9.4 Years
44680	FLEET SERVICER	Gibson,Gary	8	\$62,608	\$11,144	Patrol Services Bureau	Reg	F	9.4 Years
44682	FLEET SERVICER	Green,Russell A	8	\$60,965	\$10,852	Patrol Services Bureau	Reg	F	9.4 Years
45013	FLEET SERVICER	Holliday,Anthony T	8	\$59,322	\$10,559	Patrol Services Bureau	Reg	F	8.4 Years
44675	FLEET SERVICER	Minor,Gary Eugene	8	\$56,035	\$9,974	Patrol Services Bureau	Reg	F	8.4 Years
10591	FLEET SERVICER	Vieira,Ray A.	8	\$52,749	\$9,389	Patrol Services Bureau	Reg	F	3.8 Years
88101	FLEET SERVICER	Middleton,Joseph A	8	\$47,819	\$8,512	Patrol Services Bureau	Reg	F	2.8 Years
34248	FLEET SERVICER	Wiley,Reginald B	8	\$57,678	\$10,267	Patrol Services Bureau	Reg	F	1.5 Years
469	FLEET SERVICER	Culley,Raleigh J.	8	\$47,819	\$8,512	Patrol Services Bureau	Reg	F	0.7 Years
44676	FLEET SERVICER	Dyer,Johnnie	8	\$62,608	\$11,144	Homeland Security Bureau	Reg	F	0.5 Years
88101	FLEET SERVICER	Jackson,Steve A.	8	\$47,819	\$8,512	Patrol Services Bureau	Reg	F	0.3 Years
44683	FLEET SERVICER		8	\$47,819	\$8,512	Corporate Support Bureau	Reg	V	Approved for Recruitment
8783	Fleet Services Manager (Contra	Hester,George G	15	\$148,443	\$26,423	Agency Management Program	Reg	F	15.5 Years
85715	Freedom of Information Act (FI	Kaufman,Donald S	15	\$140,688	\$25,042	Agency Management Program	Reg	F	1.5 Years
82768	Freedom of Information Act Spe	Branch,Tara D.		\$76,082	\$13,543	Agency Management Program	Reg	F	Newly Hired
26713	Freedom of Information Act Spe	Amare,Genet	13	\$104,523	\$18,605	Agency Management Program	Reg	F	4.4 Years
45073	Freedom of Information Act Spe	Archie-Mills,Lisa R.	13	\$112,956	\$20,106	Agency Management Program	Reg	F	4.4 Years
82767	Freedom of Information Act Spe	Robinson,Kimberly C	13	\$90,468	\$16,103	Agency Management Program	Reg	F	32.2 Years
88360	Freedom of Information Act Spe	Richardson,Shakira	11	\$61,491	\$10,945	Agency Management Program	Reg	F	3.8 Years
25036	Freedom of Information Act Spe	Eckert,Robert Joseph	13	\$112,956	\$20,106	Agency Management Program	Reg	F	3.4 Years
88359	Freedom of Information Act Spe	Hughes,Shania	11	\$69,395	\$12,352	Agency Management Program	Reg	F	0.5 Years
88361	Freedom of Information Act Spe	Price,Chaquonna B.	12	\$76,082	\$13,543	Agency Management Program	Reg	F	0.1 Years
2232	GRANT PGM MGR	Johnson,Marvin	14	\$124,472	\$22,156	Corporate Support Bureau	Reg	F	12.9 Years
17369	GRANTS ANALYST	Brabham,Robin E	12	\$94,978	\$16,906	Corporate Support Bureau	Reg	F	26 Years
5164	GRANTS ANALYST	Clark,Marcella M	12	\$97,340	\$17,327	Corporate Support Bureau	Reg	F	17.9 Years
23024	Grants Specialist	Waymer,Sophia Mason	13	\$112,953	\$20,106	Agency Financial Operations Program	Reg	F	19.1 Years
24208	HEARING REP	Wilson-Greene,Monika D	12	\$87,809	\$15,630	Corporate Support Bureau	Reg	F	8.3 Years
88199	Helicopter Pilot	Burgess,Bobby	12	\$92,616	\$16,486	Homeland Security Bureau	Reg	F	0.7 Years
88200	Helicopter Pilot	Hertel,Jeffrey	12	\$97,340	\$17,327	Homeland Security Bureau	Reg	F	0.7 Years
88201	Helicopter Pilot	Kelly,James	12	\$97,340	\$17,327	Homeland Security Bureau	Reg	F	0.7 Years
87486	Helicopter Pilot	Romero,Otto	12	\$76,082	\$13,543	Homeland Security Bureau	Reg	F	0.7 Years
5353	HR Specialist	Goode,Stephanie P	13	\$86,244	\$15,351	Corporate Support Bureau	Reg	F	9 Years

General Question #2

Schedule A

Posn Nbr	Title	Name	Grade	Salary	Fringe	Program	Reg/Temp/ Term	Vac Stat	Length of Service/ Status of Vacancy
35705	HR Specialist	Jones, Kim L	13	\$88,841	\$15,814	Corporate Support Bureau	Reg	F	25.4 Years
6527	HR Specialist	Whittington, Ashley M.	13	\$86,244	\$15,351	Corporate Support Bureau	Reg	F	0.9 Years
48137	HUMAN RESOURCES SPEC	Goodman Glover, Teresa J	11	\$64,160	\$11,420	Investigative Services Bureau	Reg	F	40.8 Years
90111	Human Resources Specialist	Payne, Antoine	11	\$65,987	\$11,746	Corporate Support Bureau	Reg	F	5.3 Years
20381	Human Resources Specialist (CI)	Anyadoh, Chukwudi V.		\$86,244	\$15,351	Corporate Support Bureau	Reg	F	Newly Hired
722	Human Resources Specialist (CI)	Dawkins, Marie A.	13	\$104,423	\$18,587	Corporate Support Bureau	Reg	F	8.6 Years
33894	IT Specialist (Network)	Healey, Bruce E.	14	\$123,519	\$21,986	Agency Management Program	Reg	F	8.4 Years
37299	Identification and Records Man	Greene, Bernadine C	14	\$111,233	\$19,799	Corporate Support Bureau	Reg	F	10.8 Years
9205	Information Technology Special	Butler, Lynn D	12	\$76,082	\$13,543	Patrol Services Bureau	Reg	F	3.9 Years
25244	Information Technology Special	Haraway, Darryl E	13	\$110,145	\$19,606	Agency Management Program	Reg	F	27 Years
28668	INFORMATION TECHNOLOGY SPECIAL	Bolden, George Michael	14	\$133,476	\$23,759	Agency Management Program	Reg	F	11.9 Years
39361	INFORMATION TECHNOLOGY SPECIAL	Alaoui, Karim M	12	\$92,616	\$16,486	Agency Management Program	Reg	F	11.1 Years
91340	INFORMATION TECHNOLOGY SPECIAL		14	\$103,605	\$18,442	Executive Office of the Chief of Police	Reg	V	Interviewing
10248	INSPECTOR	Delgado, Edward	8	\$138,997	\$24,741	Homeland Security Bureau	Reg	F	26.6 Years
2572	INSPECTOR	Gottert, Michael J	8	\$138,997	\$24,741	Patrol Services Bureau	Reg	F	26.6 Years
4449	INSPECTOR	Grogan, Brian C	8	\$146,228	\$26,029	Internal Affairs Bureau	Reg	F	26.5 Years
10293	INSPECTOR	Parker, Vendette	8	\$138,997	\$24,741	Investigative Services Bureau	Reg	F	23.6 Years
5550	INSPECTOR	Dickerson, Kimberly M	8	\$119,615	\$21,291	Chief of Police	Reg	F	18.3 Years
7259	INSPECTOR	Coligan, Michael K	8	\$119,615	\$21,291	Patrol Services Bureau	Reg	F	16.7 Years
13691	INSPECTOR		8	\$139,265	\$24,789	Corporate Support Bureau	Reg	V	
1978	INSPECTOR		8	\$119,615	\$21,291	Homeland Security Bureau	Reg	V	
20827	Intelligence Reseach Spec	Hall, Daniel C.	13	\$101,712	\$18,105	Homeland Security Bureau	Reg	F	8 Years
13291	Intelligence Reseach Spec	Broyles, Craig A	13	\$110,145	\$19,606	Homeland Security Bureau	Reg	F	18.3 Years
35748	Intelligence Reseach Spec	Havlin, Diana M	13	\$90,468	\$16,103	Homeland Security Bureau	Reg	F	12.4 Years
35743	INTELLIGENCE RESEARCH SPEC	Ando, Christina M	12	\$76,082	\$13,543	Homeland Security Bureau	Reg	F	0.4 Years
11974	Interim Chief of Police	Newsham, Peter J	11	\$213,305	\$37,968	Agency Management Program	Reg	F	27.2 Years
18110	Inventory Technician (OA)	Lee, Robert E	7	\$42,250	\$7,521	Corporate Support Bureau	Reg	F	0.9 Years
12149	INVEST APPLICANT	Frazier, Kenneth T	12	\$87,892	\$15,645	Strategic Services Bureau	Reg	F	5.9 Years
24493	INVEST APPLICANT	Alleyne, Ignacio M	12	\$90,254	\$16,065	Strategic Services Bureau	Reg	F	5.2 Years
19901	INVEST APPLICANT	Clayton, John W	12	\$97,340	\$17,327	Strategic Services Bureau	Reg	F	42 Years
5650	INVEST APPLICANT	Buadu, Alfred A	12	\$90,254	\$16,065	Strategic Services Bureau	Reg	F	33.3 Years
12444	INVEST APPLICANT	Chapman Ross, Connie	12	\$90,254	\$16,065	Strategic Services Bureau	Reg	F	31 Years
12383	INVEST APPLICANT	Lyles, Deborah A	12	\$80,806	\$14,383	Strategic Services Bureau	Reg	F	3.6 Years
16651	INVEST APPLICANT	Davila, Juan A.	12	\$87,892	\$15,645	Strategic Services Bureau	Reg	F	3.5 Years
25003	INVEST APPLICANT	Neal, Terry E	12	\$80,806	\$14,383	Strategic Services Bureau	Reg	F	26.8 Years
25503	INVEST APPLICANT	Willis, Lenita D	12	\$87,892	\$15,645	Strategic Services Bureau	Reg	F	2.2 Years
7636	INVEST APPLICANT	Lynch, Lauren	12	\$76,082	\$13,543	Strategic Services Bureau	Reg	F	2 Years
21310	INVEST APPLICANT	Ward, Gail L	12	\$87,892	\$15,645	Strategic Services Bureau	Reg	F	17 Years
88301	INVEST APPLICANT	Cole, Ava L	12	\$80,806	\$14,383	Strategic Services Bureau	Reg	F	13.5 Years
6396	INVEST APPLICANT	Perrin, Joyce E	12	\$90,254	\$16,065	Strategic Services Bureau	Reg	F	11.4 Years
10933	INVEST APPLICANT	Xavier, Justina F.	12	\$83,168	\$14,804	Strategic Services Bureau	Reg	F	11.4 Years
88300	INVEST APPLICANT	Scott, Maliaka E	12	\$76,082	\$13,543	Strategic Services Bureau	Reg	F	0.4 Years
6134	INVEST EEO	Haines, Doreen A.	12	\$72,528	\$12,910	Internal Affairs Bureau	Reg	F	3.3 Years
86114	INVEST EEO	Lee, Renae C.	12	\$70,345	\$12,521	Internal Affairs Bureau	Reg	F	0.1 Years
91452	INVEST EEO		12	\$70,345	\$12,521	Internal Affairs Bureau	Reg	V	Selection Made in Background
27032	INVESTIGATIVE ASST TYPING	Bryant, Yvette V	7	\$55,462	\$9,872	Investigative Services Bureau	Reg	F	21.8 Years
25552	INVESTIGATIVE TECH	Brown, Yolanda Y	8	\$64,545	\$11,489	Investigative Services Bureau	Reg	F	38.6 Years
88304	INVESTIGATOR (APPLICANT)	Jones, Tiffany C.	11	\$75,323	\$13,407	Strategic Services Bureau	Reg	F	0.9 Years
88303	Investigator (Applicant)	Tedrow, Catherine Y.	9	\$59,189	\$10,536	Strategic Services Bureau	Reg	F	3.6 Years