

February 11, 2015

The Honorable Phil Mendelson Chairman Council of the District of Columbia 1350 Pennsylvania Avenue, N.W. Washington, DC 20004

Dear Chairman Mendelson:

This is in response to your January 29, 2015, letter notifying the Metropolitan Washington Airports Authority (Airports Authority) of your intention to schedule an oversight hearing and forwarding questions for our response. We have been notified by your staff that the hearing has been scheduled for March 10, 2015. I would be pleased to testify on that date.

Enclosed are responses to the advance questions posed to the Airports Authority. I am available, or your staff may contact our Manager of Government Affairs, Ms. Deborah Lipman, at (703) 417-8746 or Deborah.lipman@mwaa.com, should you require additional information.

Sincerely,

John E. Potter

President and Chief Executive Officer

Enclosures

JP:jf

January 29, 2015 Questions from the Council of the District of Columbia

1. Please provide, as an attachment to your answers, a current organizational chart for your agency with the number of vacant and filled FTEs marked in each box. Include the names of all senior personnel, if applicable. Also include the effective date on the chart.

The requested information is enclosed. (ATTACHMENT 1)

- Please provide, as an attachment, a Schedule A for your agency which identifies all employees by title/position, current salary, fringe benefits, and program office as of January 26, 2015. The Schedule A also should indicate any vacant positions in the agency. Please do not include social security numbers.
- 3. (a) For fiscal year 2014, please list each employee whose salary was \$110,000 or more. For each employee listed provide the name, position title, salary, and amount of any overtime and/or bonus pay.

The requested information is enclosed. (Attachment 3A)

(b) For fiscal year 2015, please list each employee whose salary is or was \$110,000 or more. For each employee listed provide the name, position title, salary, and amount of any overtime and/or bonus pay as of the date of your response.

The requested information is enclosed. (Attachment 3B)

4. Please itemize all current or impending vacancies on the Board of Directors. List the incumbent, the appointment authority (e.g. Mayor of the District of Columbia) and the date the term expired (or will expire). Can Board members hold over after their term expires?

MWAA Board of Directors cannot remain on the Board after their term has expired.

The requested information is enclosed. (ATTACHMENT 4)

5. Please detail the status of MWAA's compliance with the findings and recommendations of the 2012 US Department of Transportation Audit.

The Airports Authority has been working to implement the twelve recommendations made by the Department of Transportation Office of Inspector General (DOT OIG) in its report dated November 1, 2012. To date, DOT OIG has officially closed ten recommendations and is in receipt of all documentation addressing the most recent feedback provided to the Airports Authority with respect to the remaining two recommendations. MWAA continues to work closely with the Federal Accountability Officer and DOT OIG to fully address and close out the remaining items.

6. Please list each grant or sub-grant received by your agency in fiscal years 2014 and 2015 (to date). List the date, amount, purpose of the grant or sub-grant received, and explain how the grant is allocated if it is a multi-year grant.

The requested information is enclosed. (ATTACHMENT 6)

7. Please list all currently open capital projects for your agency as of January 26, 2015, including those projects that are managed or overseen by another agency or entity. Include a brief description of each, the total estimated cost, expenditures to date, the start and completion dates, and the current status of the project. Also, indicate which projects are experiencing delays and which require additional funding.

The Airports Authority has two enterprise funds, Aviation and Dulles Corridor. Aviation activities are funded from airline rates and charges, airport concessions, bond proceeds, passenger facility charges and grants (federal and Commonwealth of Virginia). Dulles Corridor activities are currently funded with Dulles Toll Road revenues, bonds proceeds, Federal Transit Administration grant, Transportation Infrastructure Finance and Innovation Act (TIFIA) proceeds, and contributions from Fairfax County and the Commonwealth of Virginia.

The Airports Authority has six budget programs, five that include ongoing capital projects. The largest of these projects is the Metrorail Phases 1 and II. The remaining projects include repair work, planning, design, and construction for airport and Dulles Corridor projects other than rail facilities. All projects are specific to the Airports Authority's operations and receive no District of Columbia funding. All active capital projects are included in the Airports Authority's 2015 Budget. The budget can be found at: http://www.mwaa.com/file/2015-Budget.pdf

- 8. (a) Please list and describe any investigations, studies, audits, or reports on your agency or any employee of your agency that were completed at any time since October 1, 2012.
 - (b) Please list and describe any ongoing investigations, audits, or reports of your agency or any employee of your agency.

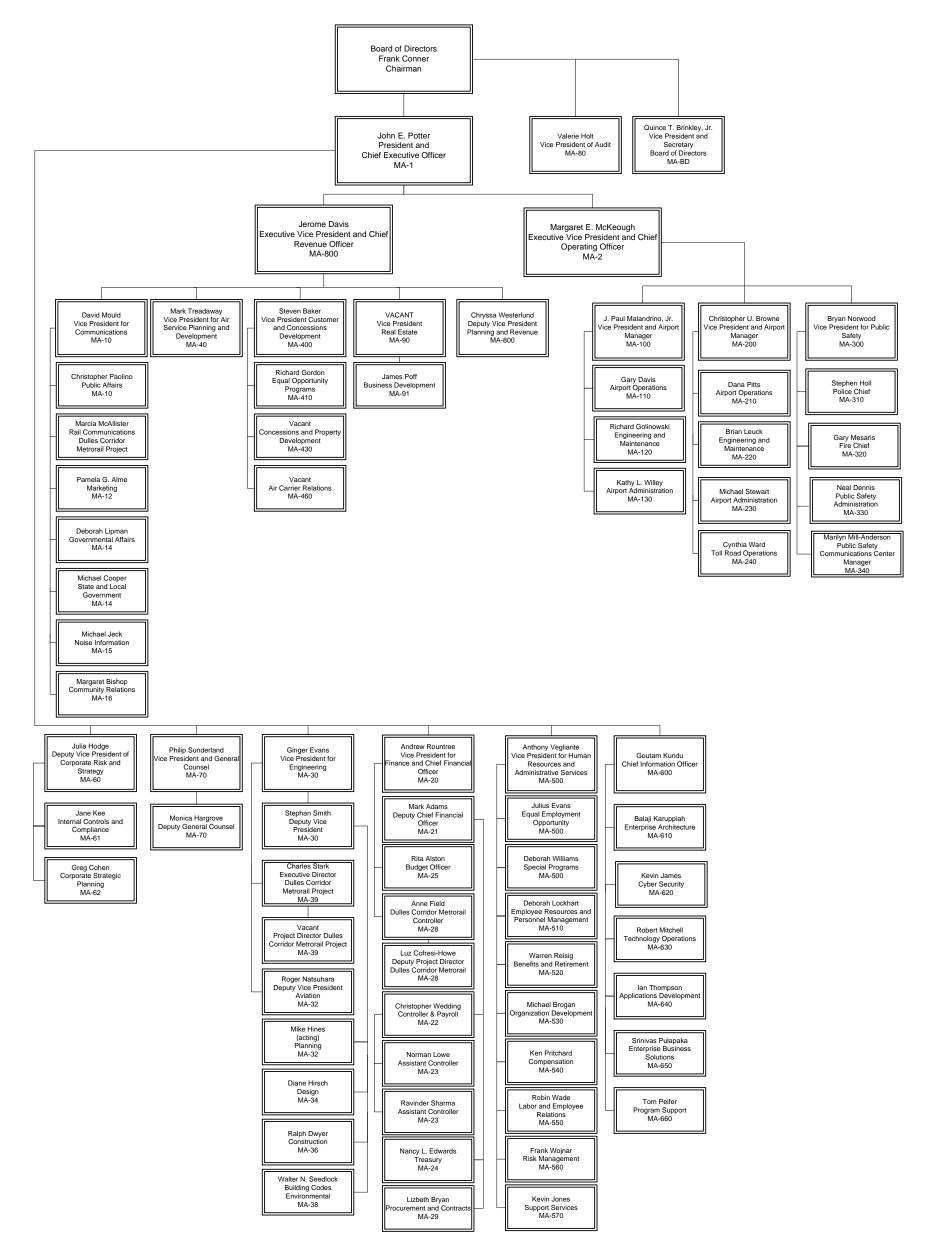
Under the terms of the Airports Authority's long-term lease with the federal government and as a federal grant recipient, we are subject to periodic review by the U.S. Department of Transportation, the Federal Aviation Administration, the Federal Transit Administration and the U.S. Government Accountability Office. Several reviews by these agencies have either been completed or are currently underway. Additionally, the Metropolitan Washington Airports Authority annually produces an audited Comprehensive Annual Financial Report, and is audited under the Single Audit Act in accordance with OMB Circular A-133.

9. What are your top five priorities for the agency? Please provide a detailed explanation for how the agency expects to achieve or work toward these priorities in fiscal years 2015 and 2016.

The top five priorities for the Airports Authority in 2015 are:

- Provide sound financial management and promote regulatory decisions that restore the balance between Reagan National and Dulles International Airports, including:
 - Pursuit of non-aviation revenue in concessions, advertising and land development
 - o Growth of domestic and international air service
 - o Promoting air cargo opportunities
- Cost-effectively manage operational and capital plans, including improvements at Reagan
 National to accommodate increased passenger traffic; address safety needs and rehabilitation
 and replacement of aging facilities and equipment
- Assure safety and security for employees and the traveling public
- Assure compliance with policies and procedures governing finances, Freedom of Information (FOI), code of ethics, contracting practices, travel policies, Board Bylaws, human resources and internal controls and compliance
- Focus on succession planning and leadership development





Program Office 001 - President and CEO	<u>Title/Position</u> President and CEO Manager, Capital Investment	<u>Salary</u> 405,563 113,058 518,621
002 - President and COO	Exec VP and COO Executive Office Mgr Emer Preparedness Coord Executive Assistant Executive Assistant	297,063 133,591 103,000 84,292 84,292 702,238
010 - VP Communications	VP for Communications Marketing Prog Mgr Comm Rel Prg Mgr Media Relation Prg Mgr Aero Acoustics Analyst Aero/Acoustics Prg Mgr Tours & Educ. Prog. Coordinator Graphic Designer Admin Asst to VP Comm	205,116 133,496 132,334 128,483 116,830 109,327 79,936 67,990 61,810 1,035,322
010D - Public Affairs	Asst Media Rel Pgr Mgr Asst Media Rel Pgr Mgr	98,330 86,664 184,994
014 - Governmental Affairs	Mgr Gov Aff Dept St/Loc Gvt Rel Prg Mg Fed/Reg Gv Rel Prg Rep	167,355 124,464 62,267 354,086
020 - Chief Financial Officer	VP for Finance and CFO Financial Technician Admin Ast/VP Fin CFO	247,516 93,238 65,168 405,922
021 - Deputy CFO	Dep Chief Financial Off	200,877 200,877
022 - Controller	Controller Assistant Controller Assistant Controller Secretary	156,428 127,500 126,010 46,023 455,961
022A - Receivables	Mgr Rev Credit, Collections Accountant Accountant Accounting Technician Accountant	85,132 79,776 72,924 68,273 65,541 371,646
022B - Disbursements	Mgr, Disbursements Div Purchasing Card Admin Accounting Technician Accounting Technician	100,884 90,637 58,370 58,289

Program Office	Title/Position Accounting Technician Accounting Technician Accounting Technician Accounting Technician Accounting Technician	Salary 43,975 41,868 40,849 40,849 516,570
022C - Financial Reporting	Mgr Fin Report and Analysis Lead Accountant Lead Accountant Accountant Accountant Accountant(Grants) Accountant	105,844 104,659 91,892 79,936 75,083 71,606 529,020
022D - Payroll Department	Payroll Program Mgr Payroll Technician	98,519 61,400 159,919
022E - Projects and Fix Assests Acct	Mgr Prj Cap Asset Acct Unclassified Duties Accountant (Fixed Assets) Accountant	110,437 94,618 79,936 54,359 339,350
023 - Fin Sys and Prj Mgmt Dept	Mgr Fin Sys and Prj Mgmt Financial Strategy Analyst Financial Systems Auto Specialist Technical Writer	112,947 100,720 100,720 87,000 401,387
024 - Treasury	Mgr, Treasury Dept Accountant(Bonds) Accountant (PFC) Accountant/TreasuryDCE	154,148 106,209 94,165 84,446 438,968
025 - Budget Department	Budget Officer Rates and Charge Prg Mgr Budget Analyst Rates and Charges Specialist Budget Analyst	168,274 133,824 85,613 81,968 80,596 550,275
026 - Debt Management	Debt Program Mgr Debt Analyst Secretary	133,824 97,983 50,350 282,157
029 - Procurement and Contracts	Mgr Procurement and Contracts Deputy Mgr Procurement and Contracts Conts Mgr, Spec Proj Cntrt Mgr,Con/Good Srv Contracts Manager (Rail Proj., Phase 2) Contracts Manager (Rail Proj., Phase 2) Contracts Manager, Goods & Services Proc Tech Prg Ldr and CO	154,589 148,011 133,824 117,951 113,058 113,058 108,886 105,116

Program Office	Title/Position	<u>Salary</u>
	Purchasing Agent Supv	100,636
	Mgr, Simplified Acq	99,614
	Contracting Officer	99,187
	Contracting Officer	91,149
	Contracting Officer - ERP	89,728
	Contracting Officer	89,728
	Purchasing Agent Supervisor	89,728
	Contracting Officer	82,639
	Contracting Officer	82,637
	Contracting Officer	81,050
	Contracting Officer	79,051
	Purchasing Agent Supv	79,008
	Purchasing Agent	74,014
	Purchasing Agent	72,062
	Contracting Specialist	71,212
	Purchasing Agent Leader	71,212
	Purchasing Agent	69,396
	Purchasing Agent	68,801
	Purchasing Agent	67,609
	Purchasing Agent	63,441
	Purchasing Agent	59,531
	Procurement Tech	58,744
	Contracting Officer	58,714
	Procurement Technician	54,839
	Procurement Technician	50,350
	Procurement Technician	49,144
	Procurement Technician	45,853
		2,993,570
030 - Office of Engineering	VP for Engineering	279,989
030 - Office of Engineering	Deputy VP of Eng	212,585
	Deputy VP for Eng (AE)	205,000
	Quality Assurance Spec	106,604
	Eng and Con Safety Prg Mgr	101,693
	Admin Technician	68,393
	Admin Assist/VP Eng	65,457
	/ cmiii / color vi	1,039,721
		, ,
031 -Project Controls and Management	Mgr, Proj Mgmt and Cntl	137,111
	Planning and Scheduling Analyst	113,058
	Eng Proj and Sch Analyst	113,031
	Eng and Cons Prj Cost Est	112,535
	Cost Estimator	100,720
	Cost Estimator	100,720
	Project Management System Administrator	89,728
	Document Control Technician	79,936
	Document Control Technician	79,936
	Document Control Technician	79,936
	Secretary	55,769
		1,062,480
032 - Planning	Mgr, Planning Dept	147,121
	Airport Planning Engi	128,669
	Airport Planning Engi	113,996
	Airport Planning Engi	113,058
	Lead Build Fac Planner	112,493
	Lead Environment Plan	95,285
		,

Program Office	<u>Title/Position</u> Secretary	<u>Salary</u> 49,677 760,299
		1 00,200
034 - Design Department	Mgr, Design Dept	166,697
	Architect	133,824
	Electrical Engineer	129,260
	Civil Engineer	128,239
	Architect	121,558
	Civil Engin/Paving	121,060
	Architecture Project Manager	113,058 109,780
	Mechanical Engineer General Engineer	104,747
	Airside/Landside Civil Engineer	100,720
	Mechanical/Electrical Engineer	100,720
	General Eng(Proj Admin)	98,792
	Geo Info Sy Specialist	97,007
	Design - Architectural Intern	89,728
	Project Administrator	89,728
	Project Administrator	89,728
	GIS Analyst	86,298
	Engineer CADD/GIS Tech	79,627
	GIS Analyst	73,247
	Secretary	51,566
		2,085,384
036 - Construction Department	Mgr, Constr Dept	157,484
·	Senior Civil Engineer Construction	142,454
	Senior Civil Engineer Construction	142,454
	Civil Engineer(Const)	133,824
	Civil Engineer(Const)	133,824
	Civil Engineer(Const)	123,582
	Civil Engineer (Const)	113,058
	Civil Engineer (Const)	110,000
	Civil Engineer (Const)	108,000
	Civil Engineer (Const)	105,000
	General Engineer Project Administration	100,720
	Civil Engineer (Const)	100,500
	Gen Eng Const Support	67,370
	Secretary	49,313
		1,587,583
038 - Build Codes/Environ Div	Mgr, Bldg Code and Environment	175,328
	Envir Engineer (Prgms)	133,824
	Environmental Eng	128,554
	Bld Codes Plan Examiner	106,209
	Bldg Code Insp (Elec)	94,618
	Building Code Inspector	79,936
		718,469
OOO Dell Project	Departs (ID Form (DOME))	224 222
039 - Rail Project	Deputy VP Eng (DCMP)	261,006
	Prj Dir Mertorail Ph2	196,385
	Dep Dir, Proj Design	174,468
	Assoc Gen Coun/Bus Affs	168,709
	Controller (Rail)	163,987
	Dep Dir, Proj Devlp	155,924
	Prj DirMetrorail PkgB	148,145

Program Office	<u>Title/Position</u>	<u>Salary</u>
	Prj Dir Metrorail Ph1	148,100
	Rail Proj Control Mgr	133,824
	Unclassified Duties	132,799
	Dep Proj Dir Fin	125,664
	Mgr QA/QC (Rail)	121,000
	Eng and Con Safe Prg Mgr	120,000
	Rail Proj Admin Off	119,219
	Contract Adm Mgr Rail	118,650
	Construction Manager	113,058
	Contracts Administrator	113,058
	Rail Project Design Engineer	113,058
	TIFIA Compliance Accountant	89,728
	Contracting Officer	89,728
	Contracting Officer	89,728
	Rail Project QA/QC Program Manager	113,058
	Director, Project Controls and Contracts	110,841
	Manager, QA/QC (Rail Proj.)	110,841
	Proj Safety and Secu Coor	109,931
	Ast Media Rel Pgr Mgr	106,209
	Rail Proj Cont Admin	106,209
	Financial Sys Auto Spc	104,232
	Contracting Officer	102,854
	Lead Accountant	92,485
	Accountant (Grants)	80,553
	Exec Secy PDDCMP	61,709
	Administrative Asst	50,764 4,045,924
040 - Air Service Plan/Dev	VP for Air Service Plan	220,322
	Air Service Prg Mgr	133,824
	Air Service Prg Mger	130,638
	Air Cargo Program Mgr	114,204
	Air Service Prog Coor	47,780
		646,768
060 -Corporate Risk and Strategy	Dep VP Corp Risk and Strategy	173,033
1 33	Adm Ast to DVP for CRS	53,434
		226,467
061-Internal Contol and Compliance	Mgr Intr Cntl and Cmpl Div	150,217
oo'i internal contol and compliance	ICC Analyst	104,346
	ICC Business Analyst	103,672
	Too Business / marys:	358,235
062 Corporate Stratagia Blan	Mar Corn Stratagia Plan	407.000
062 - Corporate Strategic Plan	Mgr Corp Strategic Plan	137,939
	Corp Strat Plng Analyst	101,508
		239,447
070 - VP and General Counsel	VP and General Counsel	257,297
	Deputy General Counsel	205,523
	Assoc Gen Coun/Bus Affs	175,328
	Assc Gen Coun/Reg Aff	174,196
	Assoc Gen Coun (Employ)	161,662
	Adm Ast to VP and Gen Co	60,911
		1,034,917
080 - VP Audit	VP for Audit	269,568

Program Office	Title/Position Manager Audit Manager Audit Manager Audit Senior Auditor Senior Auditor Audit Assistant Audit Assistant Office Assistant	<u>Salary</u> 147,271 147,271 138,210 100,297 100,297 82,376 55,425 45,853 1,086,568
090 - Office of Revenue	Bus Development Mgr RE Commercial Property Planner	165,000 162,891 327,891
100 - VP and Airport Manager	VP and Airport Mgr Exec Staff Coord Admin Asst to VP and Mgr	224,941 87,167 69,399 381,507
110 - Airport Operations	Mgr Airport Oper Dep Suprvy Air Ops Dty Mgr Supvry Secur Coord, A Airport Oper Duty Mgr Supv. Airport Operations Duty Mgr. Airport Oper Duty Mgr Suprvy Air Ops Dty Mgr Suprvy Air Ops Dty Mgr Safety and Security Spec Phys Security Tech Spv Secretary Physical Security Tech	148,014 133,327 133,145 119,219 118,300 107,158 102,883 99,986 98,486 93,344 89,082 87,535 86,134 86,134 76,703 68,624 58,741 57,912 48,598 45,765 44,078 40,849 1,944,017
120 - Eng and Maint Dept Mgr	Mgr, Eng and Maint Deputy Manager Eng. & Maint. Dept. Division Shift Supv Office Assistant	172,846 126,907 100,277 25,730 425,760
121 - Facilities Eng BR	Mgr Fac Eng Div Gen Airport Engineer Gen Airport Engineer Gen Airport Engineer Gen Airport Engineer Eng CADD GIS Tech Constr Inspector Constr Inspector	133,824 115,836 112,064 104,980 99,458 93,614 92,917 79,936

Program Office	Title/Position Gen Airport Engineer Electrical Eng Tech	<u>Salary</u> 89,160 77,894 999,683
122 - Struct and Grounds Mgr	Mgr, DCA Ops and Maintenance	98,314 98,314
122A - Structures Section	Struct Maint Supv Structural Maint Ldr Sign Maker Struc Maint Mechanic Structural Maint Mech Structural Maint Mech Welder Structural Maint Mech Structural Maint Mech Metal Fabric Leader Structural Maint Mech Metal Fabricator Metal Fabricator Structural Maint Mech	89,003 76,877 67,142 67,142 67,142 67,142 67,038 66,976 66,581 65,749 64,293 62,587 58,427 56,555 56,035 55,390 54,205 53,955 53,622 52,437 1,268,298
122B - Paint Section	Painter Supervisor Painter Painter Painter Painter Painter Painter	79,394 51,875 51,709 50,918 48,589 47,070 329,555
122C - Roadway	Grds Maint Spv Pavement Maint Leader Hvy Equipment Operator Hvy Equipment Operator Senior Gardener Gardener Leader Concrete Fin/Asph Wrk Gen Equipment Operator Concrete Fin/Asph Wrk Lead Con Fin/Asph Wkr General Equipment Operator General Equip Operator Gardener (Irrigation) Gardener (Irrigation) General Equip Operator Concrete Fin/Asph Wrk General Equip Operator Concrete Fin/Asph Wrk Concrete Fin/Asph Wrk	73,902 62,733 62,317 62,067 55,931 55,058 54,808 54,683 53,768 50,669 48,485 46,800 46,738 46,717 45,968 45,469 45,469 45,448

Program Office	Title/Position	<u>Salary</u>
	Gen Equipment Operator	43,909
		1,045,700
123 - Electrical Div Mgr	Mgr, DCA Ops and Maint	118,033
-	ElectricalShop Planner	75,046
		193,079
123A - Electrical Inter Sec	Int Electrician Supv	102,253
	Int Electrician Ldr	82,264
	Int Electrician Ldr	82,264
	Interior Electrician	71,843
	Interior Electrician	71,843
	Interior Electrician Interior Electrician	71,843 71,843
	Interior Electrician	63,565
	Interior Electrician	63,440
	Interior Electrician	61,922
	Interior Electrician	61,568
	Interior Electrician	60,902
	Interior Electrician	60,070
	Interior Electrician	59,925
		985,545
123B - Electrical Exter Sec	Ext Electrician Supv	94,869
	Ext Electrician Leader	82,264
	Ext Electrician OIC	76,877
	Ext Electrician OIC	76,877
	Ext Electrician OIC	76,835
	Ext Electrician OIC	76,710
	Ext Electrician Leader	74,734
	Exterior Electrician Ext Electrician OIC	71,843 64,958
	Exterior Electrician	64,314
	Exterior Electrician	63,565
	Exterior Electrician	63,565
	Exterior Electrician	57,013
	Exterior Electrician	56,638
	Exterior Electrician	56,638
	Exterior Electrician	55,827
		1,113,527
123C - Electronics Section	Electronics Tech Supv	103,126
	Electronics Tech Ldr	86,070
	Electronics Technician	76,877
	Electronics Technician	76,648
	Electronics Technician Electronics Technician	75,650 73,902
	Electronics Technician	73,902
	Electronics Technician	69,784
	Electronics Technician	67,995
	Electronics Technician	66,976
	Electronics Technician	63,710
		833,517
124 - Utilities Branch Mgr	Mgr, DCA Ops and Maint	105,583
	Utilities Shop Planner	76,877
		182,460

Program Office	Title/Position	<u>Salary</u>
124A - Heating/Cooling Sec	Heat/Cooling Plant Supv	90,397
	Cntrl Plant Inst Tech	82,264
	Heat/Cooling Plant OIC	76,877
	Heat/Cooling Plant OIC	76,877
	Heat/Cooling Plant OIC	76,565
	Heat/Cooling Plant OIC	72,987
	Heat/Cooling Plant Mech	68,078
	Heating/Cooling Plant OIC	67,995
	Heat/Cooling Plant Mech	65,250
	Heat/Cool Plant Oper Heat/Cool Plant Oper	65,042
	Heat/Cool Plant Oper	63,981 63,773
	Heat/Cool Plant Oper	61,506
	Heat/Cool Plant Oper	58,115
		989,707
124B - Utilities Dist Sec	Plumber/Pipefitter Ld	82,264
	Util Dist Sec Supvr	78,125
	Instrument Technician	76,877
	Plumber Pipefitter Ldr	76,690
	Plumber/Pipefitter	71,843
	Plumber/Pipefitter	69,056
	Plumber/Pipefitter	68,682
	Plumber/Pipefitter	68,245
	Plumber/Pipefitter	64,085
	Plumber-Pipefitter Plumber/Pipefitter	63,565 60,320
	Plumber/Pipefitter	60,029
	Plumber/Pipefitter	58,594
	Plumber/Pipefitter	57,158
	Instrument Tech Helper	47,798
	Plumber/Pipefitter Helper	42,349
		1,045,680
124D - Air Conditioning Sec	A/C Supervisor	101,338
Ç	Industrl Ctrl Tech Lead	88,005
	A/C Mechanic LDR	80,330
	Industrial Control Tech	79,290
	Air Conditioning Mech	70,970
	Industrial Contrl Tech	70,866
	Air Conditioning Mech	70,262
	Air Conditioning Mech	67,954
	Air Conditioning Mech	67,018
	Air Conditioning Mech Industrial Control Tech	64,958
	Air Conditioning Mech	64,168 63,627
	Air Conditioning Mechanic	63,565
	Air Conditioning Mech	59,010
	Air Conditioning Mech	57,970
	Air Conditioning Mech	57,970
	A/C Repairer	45,573
		1,172,874
125 - Equipment Maint Mgr	Mgr, DCA Ops and Maint	101,681
	Hvy Equip Plan/Sch	82,264
		183,945

Program Office	Title/Position	<u>Salary</u>
125A - Equipment Maint Sec	Hvy Equip Mech Supv Hvy Equp Mechanic Ldr	88,878 82,118
	Heavy Equipment Mech	71,843
	Heavy Equipment Mech	71,531
	Heavy Equipment Mech	71,261
	Heavy Equipment Mechania	64,480
	Heavy Equipment Mechanic Heavy Equipment Mech	63,565 60,653
	Heavy Equipment Mech	60,216
	Tools and Parts Attendant	46,675
		681,220
125B - Equip Maint, Shop B	Hvy Equp Mech Supv	89,523
	Heavy Equipment Mech	71,843
	Heavy Equipment Mech	67,766
	Heavy Equipment Mech	59,426
	Heavy Equipment Mech Heavy Equipment Mech	58,469 56,410
	пеауу сүшртеті мест	403,437
126 - Maint Eng Division	Mgr Maint Eng Div	132,833
		132,833
126C - Service Contract Sec	Manager, Service Contracts Section	100,720
	Fac Maint Contr Coor	92,451
	Fac Maint Cntrct Coor	89,262
	Fac Maint Contr Coor	86,333
	Fac Maint Cntrct Coor	81,081
	Fac Maint Cottest Coor	79,571
	Fac Maint Cntrct Coor Fac Maint Contract Tec	71,430 63,144
	r ac Maint Contract Tec	663,992
126M - Facilities Maint Sec	Mgr, Work Control Ctr	94,738
	CMMS System Admin	91,320
	Maintenance Serv Rep	47,558
	Maintenance Serv Rep	47,489
		281,105
127 - Mgr, Term Svcs Division	Mgr, DCA Ops and Maint	107,496
		107,496
127A - A Section	Bldg Maint Trades Supv	96,283
	HVAC OIC	76,877
	Plumber/Pipefitter	71,843
	HVAC OIC HVAC OIC	70,866 68,598
	HVAC OIC	67,995
	Plumber/Pipefitter	66,352
	HVAC OIC	63,856
	Structural Maint Mech	59,883
	Structural Maint Mech	53,872
		696,425
127B - B Section	Bldg Maint Trades Supv	85,176
	Term Srvcs Elect OIC	76,877

Program Office	Title/Position Term Srvcs Elect OIC Term Srvcs Elect OIC Plumber/Pipefitter Plumber/Pipefitter Term Srvcs Elect OIC Term Srvcs Elect OIC Term Srvcs Elect OIC Struc Maint Mech (M Wk) Struc Maint Mech (M Wk)	Salary 76,877 74,589 70,762 70,678 66,352 62,754 57,699 53,997 695,761
128 - Resource Support Div	Mgr Resour Supprt Div Gen Eng(Evrn and Gov't) Energy Mgmt Engineer Gen Eng(Evrn and Gov't) Budget Analyst Lead Locksmith Locksmith Management Technician Secretary (Typing)	126,893 119,027 108,866 100,364 78,058 71,843 67,142 63,441 50,189 785,823
130 - Airport Admin	Mgr Airport Admin Dep Secretary	147,206 44,105 191,311
131 - Budget and Admin Div	Mgr Budget and Admin Div Budget Analyst Administrative Tech Admin Technician Secretary (Typing) Agent Cashier	101,760 89,802 83,006 58,218 48,868 44,348
132 - Contract Mgmt Division	Mgr Contract Mgmt Div Gen Business Spec Gen Business Spec General Business Tech	128,420 104,326 90,398 62,217 385,361
133 - Materials Mgmt Division	MgrMaterials Mgmt Div Warehouse Worker Supv Property Mgmt Tech Team Lead Property Mgmt Tech Warehouse Worker Warehouse Worker Warehouse Worker Lost/Fd Prop Mgmt Tech Lost/Fd Prop Mgmt Tech Warehouse Worker	108,586 84,292 53,742 53,742 51,230 51,230 48,880 47,569 39,874 590,375
135 - Lease and Term Serv Mgmt	MgrLsingPass Serv Mgt Gen Business Specialist General Business Tech	119,219 98,727 83,713 301,659
200 - VP and Airport Manager	VP and Airport Manager	237,499

Program Office	Title/Position	<u>Salary</u>
	Exec Staff Coord	133,824
	Customer Service Mgr	119,219
	Admin Asst to VP and Mgr	74,014
	Airport Ambassador Supv	67,387
	Secretary	56,517
		688,460
210 - Airport Operations	Mgr Operations Dept	175,328
	Dep Mgr, Airport Oper	150,217
	Supv Const Coord	133,824
	Supv Security Coor	133,824
	Sprvy Air Ops Dty Mgr	128,131
	Sprvy Air Ops Dty Mgr	119,816
	Sprvy Air Ops Dty Mgr	115,502
	Airport Oper Duty Mgr	114,707
	Sprvy Air Ops Dty Mgr	113,390
	Unclassified Duties	106,209
	Airport Oper Duty Mgr	102,660
	Mgr Physical Security	97,114
	Airport Oper Duty Mgr Unclassified Duties	96,590
	Airport Oper Duty Mgr	94,618 91,579
	Airport Oper Duty Mgr	91,174
	Airport Oper Duty Mgr	89,619
	Airport Oper Duty Mgr	89,458
	Airport Oper Duty Mgr	87,456
	Airport Oper Duty Mgr	86,554
	Airport Oper Duty Mgr	85,746
	Airport Oper Duty Mgr	83,356
	Aprt Accs Con Sys Adm	71,234
	Safety and Security Spec	68,620
	Safety and Security Spec	68,355
	Safety and Security Spec	68,193
	Safety and Security Spec	66,793
	Airport Ops Tech	65,937
	Lead Phys Securty Tech	65,937
	Physical Security Tech	47,131
	Game Control Supervisor	45,843
	Physical Security Tech	44,530
	Physical Security Tech	44,036
	Physical Security Tech	44,036
	Physical Security Tech	44,031
	Physical Security Tech	43,750
	Physical Security Tech Physical Security Tech	42,944 42,929
	Physical Security Tech Physical Security Tech	37,379
	Filysical Security Tech	3,298,550
24.4 Damp Contri Diagratus	Mar Doma Cata M. Dier	
214 - Ramp Contrl Dispatch	Mgr,Ramp Cntr ML Disp	119,219
	RampCtrl/Disp Sft Supv	106,209
	RampCtrl/Disp Sft Supv RampCtrl/Disp Sft Supv	92,273 91,901
	Ramp Controller/Dispac	85,616
	Ramp Controller/Dispac	83,401
	Ramp Controller/Dispatcher	79,936
	Ramp Controller/Dispac	74,925
	Ramp Controller/Dispac	73,875
	1 	. 5,5.0

Program Office	Title/Position	Salary
<u> </u>	Ramp Controller/Dispac	73,011
	Ramp Controller/Dispac	72,651
	Ramp Controller/Dispac	72,182
	Ramp Controller/Dispac	69,752
	Ramp Controller/Dispac	68,862
	Ramp Controller/Disptch	67,356
	Ramp Controller/Dispac	67,288
	Ramp Controller/Dispac	66,960
	Ramp Controller/Dispac	66,459
	Ramp Controller/Dispac	66,036
	Ramp Controller/Dispac	66,036
	Mobile Lounge Dispatche	58,261
		1,622,209
215 - Mobile Lounge Division	Mgr Mobl Lng/Shtl Op	114,331
•	Mgr Mbl Lnge/Shuttle Op	91,811
	Mobile Lounge Oper Supv	83,470
	Mobile Lounge Oper Supv	80,392
	Mobile Lounge Oper Supv	80,205
	Mobile Lounge Oper Supv	77,293
	Mbl Long Operator Supv	71,968
	Mobile Lounge Oper Lead	67,142
	Mobile Lounge Oper Lead	67,142
	Mobile Lounge Oper Ldr	66,498
	Mobile Lounge Leader	59,405
	Secretary (Typing)	58,741
	Mobile Lounge Operator	58,656
	Mobile Lounge Operator	58,594
	Mobile Lounge Operator	58,594
	Mobile Lounge Operator	58,510
	Mobile Lounge Operator	58,510
	Mobile Lounge Operator Mobile Lounge Operator	58,510 58,510
	Mobile Lounge Operator	58,510
	Mobile Lounge Operator	58,510
	Mobile Lounge Operator	58,365
	Mobile Lounge Operator	58,323
	Mobile Lounge Operator	58,302
	Mobile Lounge Operator	58,282
	Mobile Lounge Operator	58,240
	Mobile Lounge Operator	58,032
	Mobile Lounge Operator	57,845
	Mobile Lounge Operator	57,658
	Mobile Lounge Operator	57,574
	Mobile Lounge Operator	57,450
	Mobile Lounge Operator	56,867
	Mobile Lounge Operator	56,784
	Mobile Lounge Operator	56,742
	Mobile Lounge Operator	56,389
	Mobile Lounge Operator	56,098

Program Office	Title/Position	<u>Salary</u>
	Mobile Lounge Operator	55,557
	Mobile Lounge Operator	55,536
	Mobile Lounge Operator	55,474
	Mobile Lounge Operator	55,078
	Mobile Lounge Operator	54,891
	Mobile Lounge Operator	53,768
	Mobile Lounge Operator	53,726
	Mobile Lounge Operator	53,040
	Mobile Lounge Operator	52,021
	Dep Mgr Mobl Lng/Shtl	51,875
	Mobile Lounge Operator	51,875
	Mobile Lounge Operator	50,794
	Mobile Lounge Operator	49,733
	Mobile Lounge Operator	49,691
	Mobile Lounge Operator	46,821
	Mobile Lounge Operator	46,592
	Mobile Lounge Operator	46,467
	Mobile Lounge Operator	46,426
	Mobile Lounge Operator	46,405
	Mobile Lounge Operator	46,384
	Mobile Lounge Operator	46,301
	Mobile Lounge Operator	45,594 45,572
	Mobile Lounge Operator	45,573
		3,878,467
220 - Eng and Maint Department	Mgr Eng and Maint	161,843
	Dep Mgr Eng and Maint	150,217
	Unclassified Duties	119,219
	Const Prgm Intgr Spec	117,772
	Genl Eng/Govt Prgs	105,278
	Budget Analyst	101,349
	Auto Pple Mvr Prg Mgr	100,263
	Auto Pple Mvr Prg Mgr	100,207
	Genl Eng/Govt Prgs	96,886
	Secretary (Stenography)	64,716
	Eng Tech (Gov Progs)	62,711
	Secretary (Typing)	57,666
		1,238,127
221 - Electrical Services Div	Mgr, IAD Ops and Maint	118,222
	Inventory Control Coord	58,822
	Secretary	51,403
	•	228,447
221A - Exterior Electric Sec	Ext Electrician Supv	95,118
ZZ I/Y ZXIONO ZIOOMO GGO	Ext Electrician Leader	78,312
	Ext Electrician OIC	75,670
	Ext Elec Group Supvr	74,526
	Ext Electric Ctrl Tech	73,237
	Exterior Electrician	71,843
	Exterior Electrician	71,677
	Ext Elec Plan/Sched	71,302
	Exterior Electrician	71,032
	Ext Electrician OIC	69,077
	Ext Electrician OIC	66,830
	Ext Electrician OIC	66,560
	Ext Electrician OIC	64,043

Program Office	Title/Position	Salary
	Exterior Electrician	63,565
	Exterior Electrician	61,048
	Exterior Electrician	59,114
	Exterior Electrician	57,346
	Exterior Electrician	56,285
	Exterior Electrician	56,160
		1,302,745
221B - Interior Electric Sec	Int Electrician Supv	96,491
	Int Elec Group Supvr	88,046
	Int Elec/Elec Plan/Sc	82,264
	Int Electrician OIC	76,877
	Int Electrician OIC	76,877
	Int Electrician OIC	65,811
	Int Electrician OIC Interior Electrician	64,584
	Interior Electrician	63,565 63,565
	Interior Electrician	63,565
	Int Electrician Leader	63,274
	Interior Electrician	61,422
	Interior Electrician	59,010
	Interior Electrician	5 7 ,512
	Interior Electrician	57,450
	Interior Electrician	57,200
	Interior Electrician	56,909
	Interior Electrician	55,827
	Interior Electrician	55,827
	Interior Electrician	55,827
	Interior Electrician	55,266
		1,377,168
221C - AEM Electronics Section	Electronics and AEM Supv	92,622
	Electronic/AEM Leader	88,005
	Elec/AEM Planner/Sch	82,264
	Electronics Technician	76,877
	Electronics Technician	76,877
	Electronics Technician Electronics Technician	76,773
	Automatic Equip Mech	74,256 71,677
	Automatic Equip Mech	67,850
	Electronics Tech	61,214
	Electronics Technician	59,717
	Automatic Equip Mech	58,074
	Automatic Equip Mech	58,074
	Automatic Equip Mech	57,990
	Automatic Equip Mech	56,285
		1,058,555
222 - S and G Branch Mgr	Mgr, IAD Ops and Maint	109,821
		109,821
222A - Structural Maint Sec	Structural Maint Sup	76,752
	Struct Maint Plan/Sch	72,987
	Struct Maint Leader	71,032
	Structural Maint Mech	67,142
	Structural Maint Mech	67,142
	Structural Maint Mech	67,142

Program Office	Title/Position	Salary
	Structural Maint Mech	67,142
	Structural Maint Mech	66,456
	Upholsterer	64,334
	Structural Maint Mech	62,109
	Structural Maint Mech	61,422
	Structural Maintenance Repairer	59,405
	Structural Maint Mech	58,427
	Structural Maint Mech	57,845
	Structural Maint Mech	55,557
	Structural Maint Mech	55,141
	Struct Maint Repairer	54,454
	Structural Maint Mech	54,246
	Structural Maint Mech	54,246
	Structural Maint Mech	54,226
	Structural Maint Mech	48,568
	Struct Maint Repairer	46,738
		1,342,513
222B - Paint Section	Painter Supervisor	89,170
	Lead Graphic Artist	71,843
	Ld Mbl Equip Body Mech	67,205
	Painter Leader	66,227
	Paint/SignMkr Plan/Sch	60,154
	Mobile Equip Body Mech	58,885
	Mobile Equip Body Mech	58,427
	Sign Maker	56,389
	Painter	54,808
	Painter	50,606
	Painter	50,586
	Painter	50,461
	Painter	48,360
	Painter	47,611
	Painter	47,216
		877,948
222C - Grounds Maint Sec	Heavy Equip Oper Supv	86,133
	Heavy Equip Oper Leader	76,877
	Grounds Planner/Scheduler	67,995
	Heavy Equip Operator	67,142
	Heavy Equip Operator	67,080
	Heavy Equip Operator	65,250
	Heavy Equip Operator	63,294
	Heavy Equip Operator	62,899
	Heavy Equip Operator Heavy Equip Operator	62,483 59,550
	Heavy Equip Operator Heavy Equip Operator	59,550 57,678
	Heavy Equip Operator	56,722
	Heavy Equip Operator	55,411
	Heavy Equip Operator	54,038
	Heavy Equip Operator	52,790
	Heavy Equip Operator	52,000
	A 10.1 -11.5 mm	1,275,910
		, -,-

Program Office	Title/Position	<u>Salary</u>
222D - Locksmith Shop Sec	Locksmith Supervisor Locksmith Locksmith	75,379 66,830 56,368
	Locksmith Locksmith	55,640 53,040 307,257
223 - Utilities Branch Mgr	Mgr, IAD Ops and Maint	107,598 107,598
223A - Utilities Section	HVAC Oper Group Supvr Air Con Grp Supv HVAC Supervisor HVAC OIC HVAC OIC HVAC OIC HVAC OIC HVAC OIC HVAC Systems Operator	95,555 92,019 92,019 76,482 76,398 72,613 72,176 71,760
	Water Systems Operator Utilities Planner/Sche HVAC Mechanic HVAC OIC HVAC OIC HVAC OIC	71,760 71,344 69,306 68,619 67,995 65,187
	HVAC Utility Operator HVAC Controls Mechanic HVAC Controls Mechanic HVAC Controls Tech Air Conditioning Mech	64,314 64,147 64,147 64,126 62,795
	HVAC Mechanic Water Systems Operator Central Plant Mechanic Air Conditioning Mech HVAC Utility Operator	61,360 61,339 60,757 59,925 59,738
	Air Conditioning Mech HVAC Group Supervisor HVAC Utility Operator HVAC Utility Operator	59,446 59,405 58,718 58,053
	HVAC Mechanic HVAC Mechanic Air Conditioning Mech Air Conditioning Mech HVAC Mechanic	57,803 57,741 57,595 57,533 57,533
	HVAC Utility Operator HVAC Mechanic Air Conditioning Mech HVAC Utility Operator HVAC Mechanic	57,200 56,722 56,659 56,597 55,890
	Air Conditioning Mech HVAC Mechanic A/C Repairer	55,266 55,266 52,416 2,583,964
223D - Pipefitting Section	Plumber/Pipefitter Spvr Plumber/Pipefitter Ldr Plmbr/Pipeftr Pln/Sch Plumber/Pipefitter	96,699 82,264 75,816 71,843

Program Office	Title/Position Plumber/Pipefitter	Salary 67,766 66,331 65,790 62,067 61,173 61,069 60,029 58,947 58,802 58,365 58,032
	Plumber/Pipefitter Plumber/Pipefitter	57,928 57,595 1,180,545
224 - Engineering Division	Manager Engineering Div Gen Airport Engineer Project Manager Gen Airport Engineer Gen Airport Engineer Project Mgr (Engineer) Gen Airport Engineer Gen Airport Engineer Gen Airport Engineer Eng Project Coor Airport Con Inspector CAD/Eng Sys Spec Engineering Project Coordinator CAD/Engineering Sys Spe Airport Con Inspector Construction Inspector CAD/Engineering Sys Spe Secretary	133,824 119,219 118,309 118,045 116,009 109,149 108,491 106,496 99,978 91,021 90,972 89,728 87,693 85,244 83,962 81,620 54,359 1,694,119
225 - Equip Maint Mgr	Mgr, IAD Ops and Maint Equip Progams Coor Secretary (Typing)	108,197 82,264 53,958 244,419
225A - Mobile Lounge Shop	Hvy Eqp Mech Supv Hvy Eqp Mech Asst Supv Hvy Mob Eq Mech Sft Sup Senior Tech Analyst Heavy Equipment Mechanic Planner/Scheduler Heavy Equipment Mech	102,960 98,654 92,206 87,318 86,216 85,821 81,494 76,877 72,758 71,843 71,843 71,843 71,843 71,843 71,843

Program Office	Title/Position	<u>Salary</u>
	Heavy Equipment Mech	71,843
	Hvy Equip Mech (Elec)	71,843
	Hvy Equip Mech (Elec)	71,843
	HvyMbl EquipPlnr/Sch	71,656
	Heavy Equipment Mech	71,302
	Heavy Equip Mechanic	70,907
	Hvy Equip Mech (Elec)	69,181
	Heavy Equipment Mech	68,910
	Heavy Equipment Mech	68,661
	Heavy Equipment Mech	66,227
	Heavy Equipment Mech	64,480
	Heavy Equipment Mech	64,043
	Hvy Equip Mech (Elec)	64,022
	Hvy Equip Mech (Elec)	63,939
	Hvy Equip Mech (Elec)	63,731
	Heavy Equipment Mech	63,690
	Heavy Equipment Mechanic (Elec)	63,565
	Heavy Equipment Mechanic (Elec)	63,565
	Hvy Equip Mech (Elec)	62,130
	Heavy Equipment Mech	61,963
	Heavy Equip Mechanic	61,110
	Heavy Equipment Mech	61,110
	Heavy Equipment Mech	61,110
	Heavy Equipment Mech	61,027
	Heavy Equipment Mech	60,341
	Hvy Equip Mech (Elec)	60,195
	Heavy Equipment Mech	58,947 58,943
	Heavy Equipment Mech	58,843 58,718
	Heavy Equipment Mech	58,718 58,108
	Heavy Equipment Mech	58,198 57,783
	Hvy Equip Mech (Elec) Hvy Equip Mech (Elec)	57,782 56,826
	Heavy Equipment Mech	55,827
	Hvy Equip Mech (Elec)	55,827
	Tools and Parts Attend	54,808
	Tools and Parts Attend	54,808
	Tools and Parts Attendant	50,461
	Equipment Servicer	44,741
	Equipment Servicer	39,354
	Equipment Gervicor	3,780,955
		-,,
225B - Hvy Equip/MTL Shop	Hvy Eqp Mechanic Supv	91,083
	Hvy Equip Mechanic Ldr	82,264
	HvyMbl EquipPlnr/Sch	73,070
	Hvy Equip. Mech Planner/Scheduler	72,758
	Heavy Equip Mechanic	71,843
	Heavy Equip Mechanic	71,843
	Heavy Equip Mechanic	71,843
	Heavy Equip Mechanic	69,680
	Heavy Equip Mechanic	67,350
	Metal Fabicator	66,934
	Heavy Equip Mechanic	66,498
	Heavy Equip Mechanic	59,093
	Heavy Equipment Mech	58,968
	Heavy Equip Mechanic	58,843
	Heavy Equip Mechanic	58,656
	Heavy Equip Mechanic	58,656

Program Office	Title/Position Heavy Equip Mechanic Tools and Parts Attendant Hvy Equipment Repairer Tools and Parts Attendant	Salary 58,261 53,019 49,462 44,408 1,304,532
226 - Maint. Enginrg Mgr	Gen Airport Engineer Mgr Work Control Ctr Ener Management Eng Mgr Service Contracts Manager Maintenance Engineering Division Fac Maint Contr Coor Fac Maint Contr Coor Fac Maint Contract Coor Fac Maint Contract Coor Engineering Technician Asset Maint Coord FacilitiesMainConTech Maintenance Engineer Fac Maint Contr Coor Facilities Maintenance Coordinator Facilities Maintenance Coordinator Fac Maint Analyst CMMS Administrator TR Bus Specialist Facilities Maintenance Analyst Maintenance Service Supervisor Supvr, Maint Svc Reps Fac Maint Contr Coor Contract Admin Tech Maintenance Svc Rep	119,219 119,219 119,215 115,746 113,058 94,618 94,618 92,115 92,001 90,228 85,966 84,292 84,191 81,735 80,071 79,936 79,467 78,994 73,278 71,962 71,212 71,212 66,919 66,104 56,105 54,336
	Maintenance Svc Rep Maintenance Svc Rep Maintenance Svc Rep	51,615 48,763 47,287 2,383,482
230 - Airport Admin	Mgr Airport Admin Dpt Airport Budget Prg Mgr Budget Technician Secretary	149,708 113,412 54,664 45,000 362,784
232 - Financial Mgmt Division	Mgr Fin Mgmt Div Lead Financial Special Gen Business Spec Agent Cashier Agent Cashier Secretary	112,625 92,794 78,379 57,706 53,199 48,448 443,151
235 - Lease and Air Contract Div	Mgr LeasandAirside Contr General Bus Specialist Administrative Tech	120,568 105,633 57,950 284,151
236 - Contract Mgmt Division	MgrLandsideCntrDiv	103,555

Program Office	Title/Position	<u>Salary</u>
	Parking Program Manager	100,720
	General Business Specialist	89,728
	General Bus Spec	77,515
	General Business Tech	65,476
		436,994
238 - Materials Mgmt Division	MgrMaterials Mgmt Div	118,709
· ·	Property Manag Tech	67,068
	Lost and Found Prop Tech	54,896
	Lost and Found Prop Tech	47,569
		288,242
238E - Warehouse Section	Supvr Supply Mgmt Spe	94,618
	Supply Tech(Mat Coord	68,860
	Property Mgmt Tech	52,867
	Warehouse Worker Lead	50,544
	Warehouse Worker	45,323
	Warehouse Worker	45,323
	Warehouse Worker	41,496
	Mail/Warehouse Wkr/Driv	38,542
		437,573
240 - Toll Road Operations	Mgr, T/R Ops Dept	127,907
	Mgr, Ops/Tech/Mnt Div	89,339
	Mgr, Finance Division	86,584
	Toll Coll Group Supv	66,796
	T/R Contr/Room Supv	65,937
	Toll Collector Spvr	62,122
	Toll Collector Spvr	57,709
	Office Technician	57,661
	Accounting Technician Toll Collector Spvr	55,395 52,020
	Accounting Technician	51,746
	Accounting Technician Accounting Technician	51,133
	Lead Coin Counter	51,002
	Struc Maint Repairer	50,794
	T/R Contr/Room Oper	47,050
	Office Technician	46,219
	Lead Toll Collector	45,323
	Struc Maint Repairer	45,136
	Accounting Assistant	44,885
	Lead Coin Counter	43,576
	Lead Toll Collector	42,619
	T/R Contr/Room Oper	41,998
	Lead Toll Collector	41,995
	T/R Contr/Room Oper	41,664
	Control Room Operator	40,994
	Lead Coin Counter	40,914
	Lead Coin Counter Lead Toll Collector	40,872 40,872
	Lead Toll Collector	40,872
	Control Room Operator	40,819
	Lead Toll Collector	40,560
	Lead Toll Collector	40,477
	Lead Toll Collector	39,790
		1,732,780

Program Office	Title/Position	Salary
300 - VP Public Safety	VP for Public Safety	205,824
·	Admin Ast to VP for PS	73,656
		279,480
310 - Police Department	Chief of Police	179,677
	Secretary	51,339
		231,016
310AGO - Accreditation	Police Lieutenant	86,912
	Police Sergeant	84,465
	Police Sergeant	84,465
		255,842
310CU - Public Safety Comm	Deputy Mgr PS Comm Ctr	82,538
	Emer Comm Technician	72,940
	Emergency Communications Tech	67,997
	Emer Comm Technician	62,336
	Supv Emer Comm Tech	61,934
	Emer Comm Technician	61,323
	Emer Comm Technician	58,180
	Emergency Communications Technician	54,748
	Emergency Communications Technician Emer Comm Technician	54,748 54,714
	Emer Comm Technician	54,714 53,778
	Supv Emer Comm Tech	53,382
	Emer Comm Technician	53,327
	Supv Emer Comm Tech	53,276
	Supv Emer Comm Tech	53,203
	Emer Comm Technician	53,200
	Supv Emer Comm Tech	52,881
	Supv Emer Comm Tech	52,511
	Emer Comm Technician	51,993
	Emer Comm Technician	49,992
	Emer Comm Technician	49,944
	Emer Comm Technician	47,653
	Emer Comm Technician	47,648
	Emer Comm Technician	47,586
	Emer Comm Technician	47,437
	Emer Comm Technician	47,363
	Emer Comm Technician Emer Comm Technician	47,279 47,221
	Emer Comm Technician	47,231 47,170
	Emer Comm Technician	47,170
	Emer Comm Technician	47,130
	Emer Comm Technician	46,952
	Emer Comm Technician	46,923
	Emer Comm Technician	46,872
	Emer Comm Technician	46,783
	Emer Comm Technician	46,746
	Emer Comm Technician	46,743
	Emer Comm Technician	46,743
	Emer Comm Technician	42,352
	Emer Comm Technician	42,352
	Emer Comm Technician	42,352
	Emer Comm Technician	41,732
	Emer Comm Technician	41,732
	Emer Comm Technician	41,319

Program Office	<u>Title/Position</u>	<u>Salary</u> 2,262,194
310EDD Explosive Dog Unit	Police Sergeant Corporal Corporal Corporal Corporal Corporal Corporal Corporal Training Spec (K9 Team) Corporal Vacant Corporal	102,210 87,258 83,269 80,257 79,581 75,546 74,409 73,893 73,453 71,110 69,412 65,242 64,223 61,314 1,061,177
310ESU - Employment Standards	Police Sergeant Personnel Security Investigator Pers Security Invest Pers Security Invest	98,180 71,212 64,358 59,729 293,479
310IAU - Inspections Unit	Police Lieutenant	93,234
310ISS - Investigations	Police Sergeant Corporal Corporal Corporal Corporal Corporal Corporal Corporal Corporal Corporal	95,065 88,497 81,801 80,507 75,335 74,876 72,891 63,207 62,008 694,187
310PR - Police Property	Corporal	60,853 60,853
310PSB - Prof Standards Bureau	Police Major	97,144 97,144
310R - Police Records	Police Sergeant Corporal Police Records Tech	97,351 72,321 38,809 208,481
310SOS - Special Operations	Corporal Corporal Corporal	75,505 74,937 73,224

Program Office	Title/Position Corporal	Salary 66,309
	Corporal	60,014 349,989
310SOU - Special Ops Unit	Police Sergeant Police Lieutenant	104,103 103,880
	Corporal	65,608
	Corporal Corporal	65,401 61,811
	Corporal	61,141
	Corporal	60,447
	Office Assistant	40,311
		562,702
310SSB - Special Svcs Bureau	Deputy Police Chief	139,724
		139,724
310OSB - Special Operational Bureau	Deputy Police Chief	123,555 123,555
		120,000
310T - Police Training	Police Sergeant	87,045
	Corporal	73,188
	Airport Police Officer Corporal	69,140 68,777
	Corporal	65,458
	Corporal	60,604
	Airport Police Officer	52,703
	Airport Police Officer	52,703
		529,618
311 - Police Station DCA	Police Major	129,578
	Police Lieutenant	115,701
	Police Lieutenant	109,972
	Police Lieutenant Police Lieutenant	105,269 96,403
	Police Sergeant	95,480
	Police Sergeant	94,451
	Corporal	90,670
	Police Sergeant	90,469
	Corporal	88,562
	Corporal	87,506
	Corporal Corporal	87,055 86,833
	Corporal	86,550
	Airport Police Officer	86,099
	Corporal	85,887
	Police Sergeant	84,944
	Corporal	82,535
	Corporal	81,302
	Police Sergeant	81,085
	Police Sergeant Corporal	80,644 80,286
	Corporal	79,731
	Corporal	79,544
	Corporal	78,260
	Corporal	77,026

Program Office

Title/Position	<u>Salary</u>
Corporal	76,735
Corporal	75,885
Corporal	74,432
Corporal	73,710
Corporal	73,660
Corporal	73,197
Corporal	73,056
Corporal	71,936
Corporal	71,763
Corporal	71,670
Corporal	70,714
Corporal	69,385
Airport Police Officer	69,140
Corporal	69,097
Corporal	68,150
Corporal	66,309
Corporal	65,393
Corporal	65,119
Corporal	64,143
Corporal	63,708
Corporal	63,442
Corporal	63,344
Corporal	62,804
Corporal	62,100
Corporal	61,580
Corporal	61,544
Corporal	61,393
Corporal	61,219
Corporal	61,108
Corporal	61,020
Corporal	60,824
Corporal	60,587
Corporal	59,856
Corporal	59,582
Corporal	59,450
Corporal	59,364
Airport Police Officer	57,431
Airport Police Officer	54,665
Airport Police Officer	54,533
Airport Police Officer	54,161
Airport Police Officer	53,613
Airport Police Officer	53,483
Airport Police Officer	53,483
Airport Police Officer	52,821
Airport Police Officer	52,703
Airport Police Officer	52,703
Airport Police Officer	52,703
Traffic Contrl Officer	50,612
Traffic Control Officer	47,607
Traffic Contrl Officer	47,148
Court Liaison Tech	46,898
Traffic Contrl Officer	46,303
Traffic Contrl Officer	45,381
Office Technician	43,936
Traffic Contrl Officer	43,712
Traffic Contrl Officer	43,549
Traffic Contrl Officer	42,773

Program Office	<u>Title/Position</u>	<u>Salary</u>
	Traffic Contrl Officer	42,455
	Traffic Contrl Officer	42,356
	Traffic Contrl Officer	39,972
	Traffic Contrl Officer	39,972
	Traffic Contrl Officer	39,231
	Traffic Contrl Officer	37,911
	Traffic Contrl Officer	37,520
	Traffic Contrl Officer	37,084
	Traffic Contrl Officer	36,890
	Traffic Contrl Officer	36,827
		6,168,697
312 - Police Station IAD	Police Major	128,037
012 Tolloc Clation I/LD	Police Lieutenant	110,576
	Police Lieutenant	105,911
	Police Sergeant	103,251
	Police Lieutenant	100,697
	Police Sergeant	99,804
	Police Sergeant	98,658
	Police Lieutenant	95,032
	Police Sergeant	93,960
	Corporal	91,265
	Corporal	91,090
	Corporal	90,846
	Corporal	90,300
	Corporal	90,272
	Corporal	88,727
	Corporal	88,033
	Corporal	86,929
	Corporal	86,807
	Corporal	86,438
	Corporal	85,382
	Police Sergeant	84,943
	Corporal	83,159
	Corporal	82,408
	Corporal	79,356
	Corporal	78,894
	Corporal	78,451
	Corporal	77,597
	Corporal	73,717
	Corporal	73,450
	Corporal	73,239
	Corporal	72,974
	Police Sergeant	72,955
	Corporal	72,578
	Corporal	72,126
	Police Sergeant	71,634
	Corporal	71,519
	Corporal Police Segment	71,459
	Police Sergeant	69,694 60,557
	Corporal	69,557
	Airport Police Officer	69,140 60,014
	Safe Srv Mtr Ast Spv	69,014 68,640
	Corporal	68,640 67,043
	Corporal	67,043
	Corporal Corporal	66,623 65,529
	Ooiporal	05,529

Program Office

Title/Position	Salary
Corporal	65,466
Corporal	65,160
Corporal	65,006
Corporal	61,996
Corporal	61,537
Corporal	60,737
Corporal	60,449
Corporal	60,389
Corporal	60,354
Corporal	60,172
Corporal	60,156
Corporal	60,156
Corporal	60,082
Corporal	59,889
Corporal	59,886
Corporal	59,884
Corporal	59,881
Corporal	59,745
Corporal	59,731
Corporal	59,729
Corporal	59,600
Corporal	59,493
Airport Police Officer	59,419
Airport Police Officer	57,962
Airport Police Officer	54,383
Airport Police Officer	54,176
Airport Police Officer	53,917
Airport Police Officer	53,836
Airport Police Officer	53,835
Airport Police Officer	53,613
Airport Police Officer	53,483
Airport Police Officer Court Liaison Tech	53,483
	52,708
Airport Police Officer	52,703
Airport Police Officer Office Technician	52,703 50,858
Traffic Contrl Officer	49,740
Safe Srv and Motor Ast	49,109
Safety Serv. Patrol MTR Asst.	48,485
Traffic Contrl Officer	48,027
Safe Srv and Motor Ast	46,675
Safe Srv and Motor Ast	46,218
Traffic Contrl Officer	44,575
Traffic Contrl Officer	42,726
Court Liaison Tech	40,899
Traffic Contrl Officer	40,153
Traffic Contrl Officer	39,532
Traffic Contrl Officer	38,948
Traffic Contrl Officer	38,349
Traffic Contrl Officer	37,157
Traffic Contrl Officer	36,916
Traffic Contrl Officer	36,916
	,

Bragram Office	Title/Decition	Solomy
Program Office	Title/Position Traffic Contrl Officer	<u>Salary</u> 36,916
	Traffic Contri Officer	36,827
	Traffic Contrl Officer	36,371
	Traffic Contrl Officer	36,310
		6,943,205
320 - Fire Department	Fire Chief	174,227
	Asst Fire Chief/Spt Sv	146,086
	Assistant Fire Chief	134,589
	Deputy Fire Chief Batt Fire Chief/Spec O	130,238 111,334
	Fire Capt/Safety/Logis	104,072
	Battalion Fire Chief/Safety	100,288
	Fire Captain Admin Srv	96,926
	Fire Captain/Training	91,240
	Bat Fire Chief/Safety	90,960
	Battalion Fire Chf EMS	89,663
	River Rescue Prg Mgr	84,647
	FRD Sys Coordinator	82,926
	Fire Captain/Training	78,846
	Fire Captain/Fire Ops	78,409
	Fire Capt/Ast Fire Mrs	76,190
	River Rescue Tech	66,715
	Fire Inspector River Rescue Technician	63,441 62,084
	Fire Inspector	61,013
	Fire Inspector	60,626
	Fire Inspector	55,299
	Fire Inspector	55,299
	Secretary	50,350
		2,145,468
321 - Fire Station DCA	Batt Fire Chief/Fire O	116,949
321 The Station Box	Deputy Fire Chief	104,955
	Batt Fire Chief/Fire O	101,539
	Fire Captain/Fire Ops	97,599
	Firefighter Captain EM	93,003
	Batt Fire Chief/Fire O	92,504
	Firefighter Technician	88,695
	Firefighter Technician	88,679
	Firefighter Technician	87,293
	Firefighter Technician	86,948
	Firefighter Technician	85,890 85,593
	Fire Captain/Fire Ops Fire Captain/Fire Ops	85,582 83,573
	Firefighter Technician	80,841
	Firefighter Medic	80,794
	Fire Captain/Fire Ops	77,894
	Firefighter Technician	77,695
	Fire Captain/Fire Ops	77,216
	Firefighter Technician	75,366
	Fire Captain/Fire Ops	71,623
	Firefighter Captain EM	69,202
	Firefighter Technician	68,786
	Firefighter	67,833
	Firefighter Captain EM	67,562 67,416
	Firefighter Technician	67,416

Program Office	Title/Position	<u>Salary</u>
	Firefighter Medic	67,377
	Firefighter Medic	67,377
	Firefighter Technician	66,821
	Firefighter Medic	64,996
	Firefighter Technician	64,958
	Firefighter Technician	64,180
	Firefighter Technician	64,161
	Firefighter Technician	63,124
	Firefighter Technician	62,588
	Firefighter Technician	59,989
	Firefighter Medic	59,874
	Firefighter Medic Firefighter Technician	59,789 59,780
	Firefighter Technician	59,184
	Firefighter Technician	59,033
	Firefighter Medic	58,238
	Firefighter Technician	58,139
	Firefighter Technician	58,000
	Firefighter	56,948
	Firefighter	51,852
	Firefighter	51,707
	Firefighter	51,707
	-	3,425,259
OOO Fire Oration IAB	Dec. 1. Fin Olivi	100.000
322 - Fire Station IAD	Deputy Fire Chief	126,668
	Batt Fire Chief/Fire O	121,801
	Batt Fire Chief/Fire O	116,888
	Batt Fire Chf/Fire Op	116,612
	Fire Captain Fire Ops	101,405
	Fire Captain Fire Ops Fire Captain Fire Ops	101,297 99,265
	Fire Captain (EMS)	98,918
	Fire Captain (EMO)	98,107
	Fire Captain Fire Ops	96,426
	Fire Captain Fire Ops	94,992
	Fire Captain Fire Ops	93,646
	Fire Captain Fire Ops	92,815
	Firefighter Technician	88,695
	Firefighter Technician	88,695
	Firefighter Technician	88,695
	Firefighter Technician	87,701
	Firefighter Technician	87,049
	Firefighter Technician	87,049
	Firefighter Technician	84,737
	Fire Captain Fire Ops	83,586
	Firefighter Technician	83,295
	Fire Captain Fire Ops	83,147
	Firefighter	82,614
	Firefighter Technician	82,354
	Fire Captain (EMS)	81,821
	Fire Captain Fire Ops	81,550
	Fire Captain Fire Ops	80,292
	Fire Captain Fire Ops	76,468 75,030
	Fire Captain Fire Ops Firefighter	75,939 73,149
	Firefighter	73,149 72,519
	Firefighter Medic	72,319
	i ironginor medio	12,133

Program Office	Title/Position	<u>Salary</u>
	Fire Captain Fire Ops	71,110
	Firefighter	70,146
	Firefighter Technician	68,958
	Firefighter Technician	68,876
	Firefighter Technician	68,827
	Firefighter Technician	68,354
	Firefighter Medic	68,245
	Firefighter	67,833
	Firefighter	67,833
	Firefighter Medic	67,577
	Firefighter	66,507
	Firefighter Technician	66,213
	Firefighter Technician	66,082
	Firefighter Medic	66,050
	Firefighter Technician	65,320
	Firefighter Medic	64,239
	Firefighter Technician	63,987
	Firefighter Technician	63,192
	Firefighter Technician	63,096
	Firefighter Medic	62,540
	Firefighter Technician	61,396
	Firefighter Technician	60,756
	Firefighter Technician	60,696
	Firefighter Technician	60,517
	Firefighter Technician	60,362
	Firefighter Medic	60,076
	Firefighter	59,980
	Firefighter	59,197
	Firefighter Technician	59,166
	Firefighter	58,665
	Firefighter Medic	58,651
	Firefighter Medic	58,554
	Firefighter Medic	57,603 57,006
	Firefighter Medic	57,006 55,108
	Firefighter Firefighter	55,108 53,620
	-	
	Firefighter Firefighter	53,110 53,110
	Firefighter	52,982
	Firefighter	52,982
	Firefighter	52,982
	Firefighter	52,728
	Firefighter	52,600
	Firefighter	51,852
	Firefighter	51,707
	S	6,112,690
330 - Public Safety Admin	Mgr, Adm and Finance PS	106,000
•	Property Mgmt Tech	59,845
	Budget Analyst	53,866

Program Office	<u>Title/Position</u> Supply Assistant	Salary 39,960
		259,671
340 - Publlic Safety Comm	PS Comm Center Mgr	86,263
	Emer Comm Technician	54,748
		86,263
400 - VP Business Admin	VP for Business Admin	213,867
	Manager, Real Estate Developer	126,907
	Manager, Air Carrier Affairs	113,058
	Admin Assist to VP BA	54,320
		508,152
410 - Equal Opportunity	Mgr Equal Opp Progr	115,374
, ,,	Equal Busin Opp Spec	87,481
	Equal Bus Opp Spec	77,756
	Equal Bus Specialist	66,993
	Equal Bus Opp Tech	53,637
	Equal Business Opportunity Specialist	89,728
	Equal Business Opportunity Specialist	89,728
	Equal Business Opportunity Specialist	89,728
	Secretary	50,350
		720,775
420 - Administrative Support	Corporate Property Mgr	106,906
	Property Disp Tech	59,762
	Property Mgmt Tech	58,513
		225,181
430 - Concessions and Prop Devlp	Mgr Concess and Serv	119,219
	Mgr Concess and Serv	118,440
	General Bus Spec	106,209
	General Bus Specialist	92,162
	General Bus Spec	91,031
	General Bus Spec	82,201
	Secretary	47,758
	Z Business Manager	126,907 783,927
		700,021
500 - Human Resources	VP Human Resources	237,769
	Program Mgmt Officer HR	144,384
	Unclassified Duties	123,542
	Equal Emp Opp Officer	113,340
	Admin Ast to VP for HR	73,556
		692,591
510 - Empl Resource and Personnel Mgmt	Mgr, Staff and Rec Dept	150,211
	Employment Spec II	106,209
	HRIS Info Sys/Records Supervisor	100,720
	Employment Specialist II	89,728

Schedule A - Version II (without Employees Names)

Program Office	Title/Position	Salary
	Employment Spec II	83,653
	Employment Specialist	58,133
	HRIS Technician	56,861
	Employment Technician	40,849
	proyon roommora	686,364
		000,001
520 - Benefits Department	Mgr Benefits	150,217
	Benefits Specialist	106,209
	Empl Assist Prg Mgr	106,209
	Benefits Specialist	99,294
	Benefits Specialist	78,871
	·	540,800
500 Opposite ties Development	Man Organizational Day	4.47.000
530 - Organization Development	Mgr Organizational Dev	147,983
	Employee Dev Spec	106,209
	Employee Dev Specialist	98,763
	Org Development Spec	79,992
		432,947
540 - Compensation Department	Mgr HR Plcy Strat Pgrms	150,217
	Compensation Spec	106,209
	Compensation Specialist	98,594
	Compensation Specialist	98,490
	Compensation Specialist	94,000
	Compensation Specialist	82,637
	Componential Operation	630,147
FFO Labor/Front Polations	Man Loh on and Frank Dal	400.000
550 - Labor/Empl Relations	Mgr Labor and Empl Rel	130,693
	Labor Relations Spec	117,817
	Labor Relations Spec	105,703
	HR Technician (LR and ED)	40,849
		395,062
560 - Office for HR and Admin Svs	Support Services Mgr	85,333
	Secretary	58,336
	Support Services Tech	49,037
	Motor Vehicle Asst	46,401
	Print Production Tech	43,000
	Lead Mail Handler	40,806
	Corporate Receptionist	32,420
	Office Assistant	25,730
		381,063
570 - Risk Management	Mgr Risk Mgmt Dept	119,302
or o managoment	Safety Prg Manager	113,397
	Claims Program Manager	113,243
	Safety Program Manager	100,720
	RiskandSafety Specialist	89,248
	RiskandSafety Specialist	89,248
	Secretary	52,408
	Risk and Safety Tech	45,853
	Mak and Jaiety 16011	723,419
		123,419
600 - VP of Technology	Chief Info Officer	236,666
	Deputy VP of Technology	142,454
	Exec Secretary to VP	70,000
	Admin Assistant/VP Technology	63,441

Schedule A - Version II (without Employees Names)

Program Office	<u>Title/Position</u>	<u>Salary</u> 512,561
610 - Enterprise Architecture	Mgr, Enterprise Arch Enterprise Architect Manager IT Operations & Services Enterprise Architect IT Services Program Mgr	172,763 145,000 126,907 120,000 113,058 677,728
620 - Cyber Security	Mgr Info Tech Security Info Sec Prog Spec Technology Administration Specialist	137,072 100,063 79,936 317,071
630 - Technology Operations	Mgr, Tech Operations Mgr Data Admin Group Server Admr (Storage) Svr Admr Virtualization Mgr, Network Operations SQL Svr Database Admr Mgr, Server Admin Group Network Engineer (VoIP) Mgr WL Svc and Rad Sys Manager, Wireless Serv. & Radio Systems Oracle Database Admin Server Administrator Server Administrator Oracle Database Admin Network Engineer (Data) Server Administrator Wrls Svc and Rad Sys Adm Server Administrator Wrls Svc and Rad Sys Adm Server Administrator Wireless Contract & Construction Network Engineer (Data) RadioandWireless Sys Tech RadioandWireless Sys Tech	149,898 149,082 135,000 135,000 130,000 117,500 116,590 115,000 113,980 113,058 110,531 110,000 105,000 102,000 99,575 97,000 90,975 90,000 89,728 88,709 60,000 56,993 2,375,619
640 - Application Development	ERP Program Manager ERP Functional Lead ERP Functional Lead ERP Functional Lead Mgr, Apps Support (IT) ERP System Administrator PS Systems Admin ERP Technical Developer Oracle EBS Tec Fnc Anly Ld Oracle EBS Anls Fncl Communications Technician	168,171 155,000 155,000 152,500 141,338 113,058 127,000 120,000 119,209 109,449 71,212 1,431,937
650 - Business Innovation	Mgr, Enterprise Bus Sol Mgr eBusiness Solution Bus Intel Spct Data ETL Web Developer Lead (IT) UI/UX Designer (IT) Bus Intel Spct Analytic	165,750 130,000 125,000 112,000 102,000 100,000

Schedule A - Version II (without Employees Names)

Program Office	<u>Title/Position</u> Web Developer Lead (IT) UI/UX Designer (IT)	<u>Salary</u> 99,575 85,000 919,325
660 - Program Support	Program Support Manager PMO Manager Oracle EBS DBA Business Process Mgr IT Mgr, Tech Admin Group Tech Admin Spec (IT) Contract Administrator Technical Writer Technical Writer Technical Writer	142,466 140,000 126,907 125,000 86,200 84,434 82,638 68,500 68,000 65,000
800 - Office of Chief Revenue Officer	Executive VP and CRO Dep VP Plng Rev Dvlpmt Executive Asst to CRO	262,600 211,000 80,138 553,738
BD - Board of Directors	VP and Sec to Board Asst Sec Board Dir Dir of Bd Operations Executive Assistant	275,229 133,824 133,824 83,346 626,223
DOT - Secretary Transportation	Sr Adv to US Sec Trans	164,069 164,069

Program Office 001 - President & CEO	Title/Position President & CEO	<u>Salary</u> 386,250
002 - President & COO	Exec VP & COO Executive Office Mgr	288,411 131,200
010 - VP Communications	VP for Communications Marketing Prog Mgr Comm Rel Prg Mgr Media Relation Prg Mgr	199,118 131,200 129,422 124,113
014 - Governmental Affairs Dep	Mgr Gov Aff Dept St/Loc Gvt Rel Prg Mg	162,876 121,133
020 - Chief Financial Off	VP for Finance & CFO	236,908
021 - Deputy CFO	Dep Chief Financial Off	194,528
022 - Controller	Controller Assistant Controller Assistant Controller	150,750 127,500 125,000
023 - Fin Sys & Prj Mgmt Dept	Mgr Fin Sys & Prj Mgmt	111,100
024 - Treasury	Mgr, Treasury Dept	150,006
025 - Budget Department	Budget Officer Rates & Charge Prg Mgr	163,770 131,200
026 - Debt Management	Debt Program Mgr	131,200
029 - Procurement & Contracts	Mgr Procure & Cont Dept Dep Mgr Proc & Cont Dep Dep Mgr Proc&Contr Dept Conts Mgr, Spec Proj Cntrt Mgr,Con/Good Srv	149,703 144,320 135,000 131,200 114,782
030 - Office of Engineering	VP for Engineering Deputy VP of Eng Deputy VP for Eng (AE)	270,000 206,916 205,000
031 -Project Ctrl & Management	Mgr, Proj Mgmt &Cntl Eng & Cons Prj Cost Est Eng Proj & Sch Analyst	133,124 110,000 110,000
032 - Planning	Mgr, Planning Dept Mgr, Planning Dept Airport Planning Engi Airport Planning Engi	162,081 142,533 124,657 110,147
034 - Design Department	Mgr, Design Dept Architect Electrical Engineer Civil Engineer Architect Civil Engin/Paving	160,728 131,200 126,442 124,240 117,746 117,264

Program Office	Title/Position	<u>Salary</u>
036 - Construction Department	Mgr, Constr Dept	153,285
	Civil Engineer(Const)	131,200
	Civil Engineer(Const) Civil Engineer(Const)	131,200
	Civil Engineer (Const)	119,707 110,000
	Civil Engineer (Const)	110,000
038 - Build Codes/Environ Div	Mgr, Bldg Code & Envi	171,890
	Envir Engineer (Prgms	131,200
	Environmental Eng	124,545
039 - Rail Project	Deputy VP Eng (DCMP)	257,500
	Prj Dir Mertorail Ph2	189,079
	Dep Dir, Proj Design	171,890
	Assoc Gen Coun/Bus Affs	164,194
	Controller (Rail)	158,825
	Dep Dir, Proj Devlp Prj Dir Metrorail Ph1	150,996 144,320
	Prj Dir Metrorail PkgB	144,320
	Rail Proj Control Mgr	131,200
	Unclassified Duties	129,877
	Dep Proj Dir Fin	122,899
	Mgr QA/QC (Rail)	121,000
	Eng&Con Safe Prg Mgr MR	120,000
	Contract Adm Mgr Rail	118,650
	Rail Proj Admin Off	116,882
040 - Air Service Plan/Dev	VP for Air Service Plan	214,067
	Air Service Prg Mgr	131,200
	Air Service Prg Mger	127,763
	Air Cargo Program Mgr	111,681
060 -Corporate Risk & Strategy	Dep VP Corp Risk & Stgy	164,731
061-Internal Ctrl & Compliance	Mgr Intr Cntl &Cmpl Div	147,271
062 - Corporate Strategic Plan	Mgr Corp Strategic Plan	131,784
070 - VP & General Counsel	VP & General Counsel	245,580
	Deputy General Counsel	200,000
	Assoc Gen Coun/Bus Affs	171,890
	Assc Gen Coun/Reg Aff	168,713
	Assoc Gen Coun (Employ)	160,000
080 - VP Audit	VP for Audit	269,568
	Manager Audit	147,271
	Manager Audit	147,271
	Manager Audit	138,210
090 - Office of Revenue	Bus Development Mgr RE	165,000
100 - VP & Airport Manager	VP & Airport Mgr	218,964
110 - Airport Operations	Mgr Airport Oper Dep	144,097
	Supvry Secur Coord, A	131,200
	Suprvy Air Ops Dty Mgr	129,799
	Suprvy Air Ops Dty Mgr	118,300

Program Office	<u>Title/Position</u> Airport Oper Duty Mgr	<u>Salary</u> 116,882
120 - Eng & Maint Dept Mgr	Mgr, Eng & Maint Dep Mgr Eng & Maint	166,668 138,267
121 - Facilities Eng BR	Mgr Fac Eng Div Gen Airport Engineer	131,200 112,771
123 - Electrical Div Mgr	Mgr, DCA Ops & Maint	114,338
126 - Maint Eng Division	Mgr Maint Eng Div	128,699
128 - Resource Support Div	Mgr Resour Supprt Div Gen Eng(Evrn & Gov't)	123,535 115,877
130 - Airport Admin	Mgr Airport Admin Dep	144,320
132 - Contract Mgmt Division	Mgr Contract Mgmt Div	125,626
135 - Lease & Term Serv Mgmt	MgrLsingPass Serv Mgt	116,499
200 - VP & Airport Manager	VP & Airport Manager Exec Staff Coord Customer Service Mgr	231,188 131,200 116,882
210 - Airport Operations	Mgr Operations Dept Dep Mgr, Airport Oper Supv Const Coord Supv Security Coor Sprvy Air Ops Dty Mgr Sprvy Air Ops Dty Mgr Airport Oper Duty Mgr Sprvy Air Ops Dty Mgr	171,890 147,271 131,200 131,200 124,566 115,903 112,349 111,730
214 - Ramp Contrl Dispatch	Mgr,Ramp Cntr ML Disp	116,882
215 - Mobile Lounge Division	Mgr Mobl Lng/Shtl Op	110,323
220 - Eng & Maint Department	Mgr Eng & Maint Dep Mgr Eng & Maint Unclassified Duties Const Prgm Intgr Spec	157,308 147,271 116,882 114,539
221 - Electrical Services Div	Mgr, IAD Ops & Maint	114,338
224 - Engineering Division	Manager Engineering Div Gen Airport Engineer Gen Airport Engineer Project Manager Gen Airport Engineer	130,218 116,882 115,234 114,539 112,758
226 - Maint. Enginrg Mgr	Ener Management Eng Gen Airport Engineer Mgr Work Control Ctr Mgr Service Contracts	116,882 116,882 116,882 112,020

Program Office	Title/Position	<u>Salary</u>
230 - Airport Admin	Mgr Airport Admin Dpt	146,118
235 - Lease & Air Contract Div	Mgr Leas&Airside Contr	120,568
236 - Contract Mgmt Division	MgrLandsideCntrDiv	111,179
238 - Materials Mgmt Division	MgrMaterials Mgmt Div	116,882
240 - Toll Road Operations	Mgr, T/R Ops Dept	124,164
300 - VP Public Safety	VP for Public Safety	200,000
310 - Police Department	Chief of Police	174,222
310IAU - Inspections Unit	Police Lieutenant	112,679
310OSB - Operational Svcs Bur	Deputy Police Chief	134,915
311 - Police Station DCA	Police Major	126,242
312 - Police Station IAD	Police Major	124,775
320 - Fire Department	Fire Chief Asst Fire Chief/Spt Sv Assistant Fire Chief Deputy Fire Chief	170,417 140,930 130,472 126,885
321 - Fire Station DCA	Batt Fire Chief/Fire O	113,489
322 - Fire Station IAD	Deputy Fire Chief Batt Fire Chief/Fire O Batt Fire Chief/Fire O Batt Fire Chf/Fire Op	122,921 118,665 113,879 113,162
400 - VP Business Admin	VP for Business Admin	213,867
410 - Equal Opportunity	Mgr Equal Opp Progr	114,800
430 - Concess & Prop Devlp	Mgr Concess & Serv Mgr Concess & Serv	116,882 115,834
500 - Human Resources	VP Human Resources Program Mgmt Officer HR Unclassified Duties Equal Emp Opp Officer	226,379 144,384 120,222 110,021
510 - Empl Resourc & Pers Mgmt	Mgr, Staff & Rec Dept	146,191
520 - Benefits Dept.	Mgr Benefits & Retrm	147,271
530 - Organization Development	Mgr Organizational Dev	144,022
540 - Compensation Dept	Mgr HR Plcy Strat Pgrms	147,271
550 - Labor/Empl Relations	Mgr Labor & Empl Rel Labor Relations Spec	126,562 114,664

Program Office	Title/Position	<u>Salary</u>
570 - Ofc for HR & Admin Svs	Mgr Risk Mgmt Dept Safety Prg Manager Claims Program Manager	115,338 110,902 110,751
600 - VP of Technology	Chief Info Officer	228,063
610 - Enterprise Architecture	Mgr, Enterprise Arch Enterprise Architect Enterprise Architect	170,000 145,000 120,000
620 - Cyber Security	Mgr Info Tech Security	135,000
630 - Technology Operations	Mgr, Tech Operations Mgr Data Admin Group Server Admr (Storage) Svr Admr Virtualization Mgr, Network Operations SQL Svr Database Admr Network Engineer (VoIP) Mgr, Server Admin Group Server Administrator	148,000 145,801 135,000 135,000 130,000 117,500 115,000 113,457 110,000
640 - Application Development	ERP Program Manager ERP Functional Lead ERP Functional Lead Mgr, Apps Support (IT) ERP Technical Developer Oracle EBS Tec Fnc Anly	162,877 155,000 155,000 136,890 120,000 116,576
650 - Business Innovation	Mgr, Enterprise Bus Sol Bus Intel Spct Data ETL Web Developer Lead (IT)	162,500 125,000 112,000
660 - Program Support	PMO Manager Program Support Manager Business Process Mgr IT	140,000 137,000 125,000
800 - Ofc of Chief Rev Officer	Executive VP and CRO	260,000
BD - Board of Directors	VP & Sec to Board Asst Sec Board Dir Dir of Bd Operations	269,568 131,200 129,670
DOT - Secretary Transportation	Sr Adv to US Sec Trans	159,290

Program Office 001 - President and CEO	Title/Position President and CEO	Salary 405,563
oo i i roomanii aha oba	Manager, Capital Investment	113,058
002 - President and COO	Exec VP and COO Executive Office Mgr	297,063 133,591
010 - VP Communications	VP for Communications Marketing Prog Mgr Comm Rel Prg Mgr Media Relation Prg Mgr Aero Acoustics Analyst	205,116 133,496 132,334 128,483 116,830
014 - Governmental Affairs	Mgr Gov Aff Dept St/Loc Gvt Rel Prg Mg	167,355 124,464
020 - Chief Financial Officer	VP for Finance and CFO	247,516
021 - Deputy CFO	Dep Chief Financial Off	200,877
022 - Controller	Controller Assistant Controller Assistant Controller	156,428 127,500 126,010
022E - Projects and Fix Assests Acct	Mgr Prj Cap Asset Acct	110,437
023 - Fin Sys and Prj Mgmt Dept	Mgr Fin Sys and Prj Mgmt	112,947
024 - Treasury	Mgr, Treasury Dept	154,148
025 - Budget Department	Budget Officer Rates and Charge Prg Mgr	168,274 133,824
026 - Debt Management	Debt Program Mgr	133,824
029 - Procurement and Contracts	Mgr Procurement and Contracts Deputy Mgr Procurement and Contracts Conts Mgr, Spec Proj Cntrt Mgr,Con/Good Srv Contracts Manager (Rail Proj., Phase 2) Contracts Manager (Rail Proj., Phase 2)	154,589 148,011 133,824 117,951 113,058 113,058
030 - Office of Engineering	VP for Engineering Deputy VP of Eng Deputy VP for Eng (AE)	279,989 212,585 205,000
031 -Project Controls and Management	Mgr, Proj Mgmt and Cntl Planning and Scheduling Analyst Eng Proj and Sch Analyst Eng and Cons Prj Cost Est	137,111 113,058 113,031 112,535
032 - Planning	Mgr, Planning Dept Airport Planning Engi Airport Planning Engi Airport Planning Engi Lead Build Fac Planner	147,121 128,669 113,996 113,058 112,493
034 - Design Department	Mgr, Design Dept	166,697

Program Office	Title/Position Architect Electrical Engineer Civil Engineer Architect Civil Engin/Paving Architecture Project Manager	Salary 133,824 129,260 128,239 121,558 121,060 113,058
036 - Construction Department	Mgr, Constr Dept Senior Civil Engineer Construction Senior Civil Engineer Construction Civil Engineer(Const) Civil Engineer(Const) Civil Engineer(Const) Civil Engineer (Const) Civil Engineer (Const) Civil Engineer (Const)	157,484 142,454 142,454 133,824 133,824 123,582 113,058 110,000
038 - Build Codes/Environ Div	Mgr, Bldg Code and Environment Envir Engineer (Prgms) Environmental Eng	175,328 133,824 128,554
039 - Rail Project	Deputy VP Eng (DCMP) Prj Dir Mertorail Ph2 Dep Dir, Proj Design Assoc Gen Coun/Bus Affs Controller (Rail) Dep Dir, Proj Devlp Prj DirMetrorail PkgB Prj Dir Metrorail Ph1 Rail Proj Control Mgr Unclassified Duties Dep Proj Dir Fin Mgr QA/QC (Rail) Eng and Con Safe Prg Mgr Rail Proj Admin Off Contract Adm Mgr Rail Construction Manager Contracts Administrator Rail Project Design Engineer Rail Project QA/QC Program Manager Director, Project Controls and Contracts Manager, QA/QC (Rail Proj.)	261,006 196,385 174,468 168,709 163,987 155,924 148,145 148,100 133,824 132,799 125,664 121,000 120,000 119,219 118,650 113,058 113,058 113,058 113,058 113,058 110,841 110,841
040 - Air Service Plan/Dev	VP for Air Service Plan Air Service Prg Mgr Air Service Prg Mger Air Cargo Program Mgr	220,322 133,824 130,638 114,204
060 -Corporate Risk and Strategy	Dep VP Corp Risk and Strategy	173,033
061-Internal Contol and Compliance	Mgr Intr Cntl and Cmpl Div	150,217
062 - Corporate Strategic Plan	Mgr Corp Strategic Plan	137,939
070 - VP and General Counsel	VP and General Counsel Deputy General Counsel Assoc Gen Coun/Bus Affs Assc Gen Coun/Reg Aff	257,297 205,523 175,328 174,196

Program Office	<u>Title/Position</u> Assoc Gen Coun (Employ)	<u>Salary</u> 161,662
080 - VP Audit	VP for Audit Manager Audit Manager Audit Manager Audit	269,568 147,271 147,271 138,210
090 - Office of Revenue	Bus Development Mgr RE Commercial Property Planner	165,000 162,891
100 - VP and Airport Manager	VP and Airport Mgr	224,941
110 - Airport Operations	Mgr Airport Oper Dep Suprvy Air Ops Dty Mgr Supvry Secur Coord, A Airport Oper Duty Mgr Supv. Airport Operations Duty Mgr.	148,014 133,327 133,145 119,219 118,300
120 - Eng and Maint Dept Mgr	Mgr, Eng and Maint Deputy Manager Eng. & Maint. Dept.	172,846 126,907
121 - Facilities Eng BR	Mgr Fac Eng Div Gen Airport Engineer Gen Airport Engineer	133,824 115,836 112,064
123 - Electrical Div Mgr	Mgr, DCA Ops and Maint	118,033
126 - Maint Eng Division	Mgr Maint Eng Div	132,833
128 - Resource Support Div	Mgr Resour Supprt Div Gen Eng(Evrn and Gov't)	126,893 119,027
130 - Airport Admin	Mgr Airport Admin Dep	147,206
132 - Contract Mgmt Division	Mgr Contract Mgmt Div	128,420
135 - Lease and Term Serv Mgmt	MgrLsingPass Serv Mgt	119,219
200 - VP and Airport Manager	VP and Airport Manager Exec Staff Coord Customer Service Mgr	237,499 133,824 119,219
210 - Airport Operations	Mgr Operations Dept Dep Mgr, Airport Oper Supv Const Coord Supv Security Coor Sprvy Air Ops Dty Mgr Sprvy Air Ops Dty Mgr Sprvy Air Ops Dty Mgr Airport Oper Duty Mgr Sprvy Air Ops Dty Mgr	175,328 150,217 133,824 133,824 128,131 119,816 115,502 114,707 113,390
214 - Ramp Contrl Dispatch	Mgr,Ramp Cntr ML Disp	119,219
215 - Mobile Lounge Division	Mgr Mobl Lng/Shtl Op	114,331
220 - Eng and Maint Department	Mgr Eng and Maint	161,843

Program Office	Title/Position Dep Mgr Eng and Maint Unclassified Duties Const Prgm Intgr Spec	<u>Salary</u> 150,217 119,219 117,772
221 - Electrical Services Div	Mgr, IAD Ops and Maint	118,222
224 - Engineering Division	Manager Engineering Div Gen Airport Engineer Project Manager Gen Airport Engineer Gen Airport Engineer	133,824 119,219 118,309 118,045 116,009
226 - Maint. Enginrg Mgr	Gen Airport Engineer Mgr Work Control Ctr Ener Management Eng Mgr Service Contracts Manager Maintenance Engineering Division	119,219 119,219 119,215 115,746 113,058
230 - Airport Admin	Mgr Airport Admin Dpt Airport Budget Prg Mgr	149,708 113,412
232 - Financial Mgmt Division	Mgr Fin Mgmt Div	112,625
235 - Lease and Air Contract Div	Mgr LeasandAirside Contr	120,568
238 - Materials Mgmt Division	MgrMaterials Mgmt Div	118,709
240 - Toll Road Operations	Mgr, T/R Ops Dept	127,907
300 - VP Public Safety	VP for Public Safety	205,824
310 - Police Department	Chief of Police	179,677
310SSB - Special Svcs Bureau	Deputy Police Chief	139,724
310OSB - Special Operational Bureau	Deputy Police Chief	123,555
311 - Police Station DCA	Police Major Police Lieutenant	129,578 115,701
312 - Police Station IAD	Police Major Police Lieutenant	128,037 110,576
320 - Fire Department	Fire Chief Asst Fire Chief/Spt Sv Assistant Fire Chief Deputy Fire Chief Batt Fire Chief/Spec O	174,227 146,086 134,589 130,238 111,334
321 - Fire Station DCA	Batt Fire Chief/Fire O	116,949
322 - Fire Station IAD	Deputy Fire Chief Batt Fire Chief/Fire O Batt Fire Chief/Fire O Batt Fire Chf/Fire Op	126,668 121,801 116,888 116,612
400 - VP Business Admin	VP for Business Admin	213,867

Program Office	<u>Title/Position</u> Manager, Real Estate Developer Manager, Air Carrier Affairs	<u>Salary</u> 126,907 113,058
410 - Equal Opportunity	Mgr Equal Opp Progr	115,374
430 - Concessions and Prop Devlp	Mgr Concess and Serv Mgr Concess and Serv Z Business Manager	119,219 118,440 126,907
500 - Human Resources	VP Human Resources Program Mgmt Officer HR Unclassified Duties Equal Emp Opp Officer	237,769 144,384 123,542 113,340
510 - Empl Resource and Personnel Mgmt	Mgr, Staff and Rec Dept	150,211
520 - Benefits Department	Mgr Benefits	150,217
530 - Organization Development	Mgr Organizational Dev	147,983
540 - Compensation Department	Mgr HR Plcy Strat Pgrms	150,217
550 - Labor/Empl Relations	Mgr Labor and Empl Rel Labor Relations Spec	130,693 117,817
570 - Risk Management	Mgr Risk Mgmt Dept Safety Prg Manager Claims Program Manager	119,302 113,397 113,243
600 - VP of Technology	Chief Info Officer Deputy VP of Technology	236,666 142,454
610 - Enterprise Architecture	Mgr, Enterprise Arch Enterprise Architect Manager IT Operations & Services Enterprise Architect IT Services Program Mgr	172,763 145,000 126,907 120,000 113,058
620 - Cyber Security	Mgr Info Tech Security	137,072
630 - Technology Operations	Mgr, Tech Operations Mgr Data Admin Group Server Admr (Storage) Svr Admr Virtualization Mgr, Network Operations SQL Svr Database Admr Mgr, Server Admin Group Network Engineer (VoIP) Mgr WL Svc and Rad Sys Manager, Wireless Serv. & Radio Systems Oracle Database Admin Server Administrator	149,898 149,082 135,000 135,000 130,000 117,500 116,590 115,000 113,980 113,058 110,531 110,000
640 - Application Development	ERP Program Manager ERP Functional Lead ERP Functional Lead ERP Functional Lead	168,171 155,000 155,000 152,500

Program Office	Title/Position Mgr, Apps Support (IT) ERP System Administrator PS Systems Admin ERP Technical Developer Oracle EBS Tec Fnc Anly	Salary 141,338 113,058 127,000 120,000 119,209
650 - Business Innovation	Mgr, Enterprise Bus Sol Mgr eBusiness Solution Bus Intel Spct Data ETL Web Developer Lead (IT)	165,750 130,000 125,000 112,000
660 - Program Support	Program Support Manager PMO Manager Oracle EBS DBA Business Process Mgr IT	142,466 140,000 126,907 125,000
800 - Office of Chief Revenue Officer	Executive VP and CRO Dep VP Plng Rev Dvlpmt	262,600 211,000
BD - Board of Directors	VP and Sec to Board Asst Sec Board Dir Dir of Bd Operations	275,229 133,824 133,824
DOT - Secretary Transportation	Sr Adv to US Sec Trans	164,069

DIRECTORS' APPOINTMENTS AND TERMS

<u>Jurisdiction</u> <u>Expiration of Term</u>

Virginia

C. Charles Caputo

Lynn Chapman

November 23, 2020

October 11, 2018

Frank M. Conner III

Bruce A. Gates

November 23, 2018 (second term)

November 23, 2016 (second term)

Anthony H. Griffin

Katherine K. Hanley

Caren Merrick

November 23, 2018

November 23, 2020

October 11, 2018

District of Columbia

Barbara Lang October 2, 2018
Warner H. Session January 5, 2017
Joslyn N. Williams January 5, 2019
Vacant January 5, 2021

Maryland

Earl Adams, Jr.

Michael A. Curto
A. Bradley Mims

October 10, 2018

November 30, 2016

November 30, 2020

Federal

Richard A. Kennedy May 30, 2016
William Shaw McDermott November 22, 2017
Nina Mitchell Wells May 30, 2018

FY 2014 Grant - Aviation

Funding Agency	Project Title	Amo	ount	Date	Purpose	Funding Source
Federal Aviation Administration	Taxiway Z & Taxilane C Reconstruction.	\$ 3	3,747,121	7/29/201	The Metropolitan Washington Airports Authority (MWAA) used the amount to reconstruct Taxilane C, Section 1 and Taxiway Z,Section 2. The work requires specific phasing and includes approximately 21,000 square yards of full depth PCC replacement, including new joint spacing and underdrain system at Washington Dulles International Airport	
Federal Aviation Administration	Improve Runway 15/33 & 4/22 Safety Area- Phase 2.	\$ 12	2,712,623	7/29/201	Metropolitan Washington Airports Authority (MWAA) used the amount to improve Runway 4/22 and 15/33 safety area (Phase 2 - EMAS, Environmental Mitigation) at Ronald Reagan washington National airport (DCA).	
Federal Aviation Administration	Construct 4th Runway at IAD	\$ 13	3,000,000	5/6/201	To construct Runway 1L/19R and associated taxiway system and associated runway enabling projects, including environmental impact statement, wetland and stream mitigation, land, navigation aid installation and site utilities construction, as described in the Letter of Intent (LOI) dated February, 2005 - Washington Dulles International Airport.	This funding represents the FY 2014 allocation from FAA approved Letter of Intent (LOI) in February, 2005. The Airports Authority has entered LOI agreement with FAA totaling \$200.2 million to finance a portion of the design and construction of the fourth runway and associated taxiways and the cost of the environmental study at Washington Dulles International Airport. As of December 2013, approximately \$177.2 million of this LOI commitment had been received by the Airports Authority.
Transportation Security Adminstration	Law Enforcement Officer Agreement Program - DCA	\$	569,400	4/9/201	To maintain a law enforcement presence and response that is adquate to support each system for secreening persons and accessible property. This law enforcement presence provides for the safety and security of persons and property against an act of criminal violence or aircraft piracy, and assists in preventing the introduction of TSA proibited items.	Funding is subject to the availability of appropriated funds.
Transportation Security Adminstration	Law Enforcement Officer Agreement Program - IAD	\$	350,400	4/4/201	To maintain a law enforcement presence and response that is adquate to support each system for secreening persons and accessible property. This law enforcement presence provides for the safety and security of persons and property against an act of criminal violence or aircraft piracy, and assists in preventing the introduction of TSA proibited items.	Funding is subject to the availability of appropriated funds.
Transportation Security Adminstration	National Explosives Detection Canine Team Program	\$	726,000	3/4/201	To maintain the ability to promptly respond to threats at support facilities, rail stations, airports, passenger terminals and surface carriers that affect public safety or transportation operations. TSA canine teams will conduct training and other canine activities within view of the public, thereby providing a noticeable visible deterrent towards terrorist threats and other criminal activity.	Funding is subject to the availability of appropriated funds.
	Total	\$ 31	1,105,544			
FY 2014 Grant - DCE Commonwealth of Virginia	Dulles Corridor Metrorail Projects - Phase II	300,00	00,000.00	4/28/2014	The Airport intends to use the funds solely to fund the design and construction of Phase II of the 4 Construction og Metrolrail in the Dulles Corridor. The anticipated use of the funds is: FY2014 - \$100,000,000; FY2015 - \$100,000,000; and FY2016 - \$100,000,000.	This funding is related to the funding agreement between Commonwealth of Virginia and the Metropolitan Washington Airports Authority in which the Commonwealth of Virginia pledges to provide \$300,000,000 in funding for Phase 2 of the Dulles Metrorail Project
Federal Transit Administration	FFGA Construction Grant (VA-03-0113-07)	\$ 96	6,000,000	9/25/201	The Metropolitan Washington Airports Authority (MWAA) used the amount in New Starts earmark funds for the construction at the Dulles Corridor Metrorail Project.	This funding is part of the Federal funding for the Dulles Corridor Metrorail Project Full Funding Grant Agreement , signed on March 10, 2009 in the amount of \$900,000,000 (Federal FFGA New Starts commitment).
	Total	396,00	00,000.00			