

A PROPOSED RESOLUTION

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

To declare the existence of an emergency with the respect to the need amend the Human Rights Act of 1977 to provide a clarification that the prohibition of discrimination on the basis of sex shall not be construed to require an employer to provide insurance coverage related to a reproductive health decision.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the “Reproductive Health Non-Discrimination Clarification Emergency Declaration Resolution of 2015”.

Sec. 2. (a) On December 17, 2014, the Council passed the Reproductive Health Non-Discrimination Amendment Act of 2014 to ensure that individuals are protected from discrimination by an employer or employment agency based an individual’s or dependent’s reproductive health decision making.

(b) The legislation was signed by the Mayor on January 23, 2015.

(c) Emergency legislation is needed to provide a clarification that the prohibition of discrimination on the basis of sex shall not be construed to require an employer to provide insurance coverage related to a reproductive health decision.

35 Sec. 3. The Council of the District of Columbia determines that the circumstances
36 enumerated in section 2 constitute emergency circumstances making it necessary that the
37 Reproductive Health Non-Discrimination Clarification Emergency Declaration Resolution
38 of 2015 be adopted after a single reading.

39 Sec. 4. This resolution shall take effect immediately.

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