

Program	Department Name	Vac Stat	Name	Title	Reg/Temp	Fund Code	Sum of		Sum of FTE x Dist %			
							Sum of Salary	Sum of Fringe				
1000-Agency Management	Human Resources Section	Filled	Allen,Doris W	Management Liaison Specialist	Temp	0100 - Local	59,133.75	14,044.27	1			
			Cager,Janice H	Supv Mgmt Liaison Officer	Reg	0100 - Local	117,950.86	28,013.33	1			
			Hill Dodson,Loretta	Management Liaison Specialist	Temp	0100 - Local	76,397.00	18,144.29	1			
			Roseborough,Doris	MGMT LIAISON SPEC	Reg	0100 - Local	63,923.00	15,181.71	1			
			Filed Total						317,404.61	75,383.59	4	
	Human Resources Section Total							317,404.61	75,383.59	4		
	Information Technology Section	Filled	Jackson,Gene A	INFORMATION TECHNOLOGY SPECIAL	Reg	0100 - Local	116,430.00	27,652.13	1			
			Khodabakhsh,Shohreh	INFORMATION TECHNOLOGY SPECIAL	Reg	0100 - Local	125,817.00	29,881.54	1			
			Nelson,Lawrence	SUPV INFO TECH SPEC	Reg	0100 - Local	133,048.53	31,599.03	1			
			Quinones,Edel	INFORMATION TECHNOLOGY SPECIAL	Reg	0100 - Local	116,430.00	27,652.13	1			
			Filed Total						491,725.53	116,784.81	4	
	Information Technology Section Total	Vacant	Hire Pending 3/9/15	INFORMATION TECHNOLOGY SPECIAL	Reg	0100 - Local	82,627.00	19,623.91	1			
			IT Specialist	IT Specialist	Reg	0100 - Local	57,960.00	13,765.50	1			
	Vacant Total							140,587.00	33,389.41	2		
	Information Technology Section Total							632,312.53	150,174.23	6		
	Personnel, Labor and Employmen	Filled	Black,Paulette V	Training Administrator	Reg	0100 - Local	89,524.00	21,261.95	1			
							Filed Total	89,524.00	21,261.95	1		
	Personnel, Labor and Employmen Total							89,524.00	21,261.95	1		
	1000-Agency Management Total							1,039,241.14	246,819.77	11		
	100F - Agency Financial Operations	Govt Direction & Ops OAG	Filled	Green-Porter,Sonja N	BUDGET OFFICER	Reg	0100 - Local	129,350.00	30,720.63	1		
Hassan,Ahmed S				FINANCIAL MGR	Reg	0100 - Local	40,650.06	9,654.39	0.34			
						8200 - Federal Grant	78,908.94	18,740.87	0.66			
Idris,Mohammed Ali				ACCOUNTING OFFICER	Reg	0100 - Local	125,818.00	29,881.78	1			
Jack,Anthony W				ACCOUNTANT	Reg	0100 - Local	31,695.82	7,527.76	0.34			
						8200 - Federal Grant	61,527.18	14,612.71	0.66			
Simms,Paul Lamont				BUDGET ANALYST	Reg	0100 - Local	73,943.00	17,561.46	1			
Singh,Renuka C				ACCOUNTANT	Reg	0100 - Local	33,497.14	7,955.57	0.34			
						8200 - Federal Grant	65,023.86	15,443.17	0.66			
Syphax,Victoria S				AGENCY FISCAL OFFICER	Reg	0100 - Local	166,176.00	39,466.80	1			
Washington,LaShawn Andrea				PAYROLL SPEC	Reg	0100 - Local	59,822.00	14,207.73	1			
Filed Total									866,412.00	205,772.85	8	
Govt Direction & Ops OAG Total							866,412.00	205,772.85	8			
100F - Agency Financial Operations Total							866,412.00	205,772.85	8			
1200 - Personnell Labor & Employment Division				Personnel & Labor Relations Se	Filled	Alston,Michelle Tikishia	STAFF ASSISTANT	Term	0100 - Local	57,960.00	13,765.50	1
						Beale,Ameen Abdullah	Legal Assistant	Term	0100 - Local	48,107.00	11,425.41	1
	Comentale,Andrea G	SUPERVISOR ATTORNEY ADVISOR	Reg			0100 - Local	143,802.87	34,153.18	1			
	Dickerson,Rahsaan J	Trial Attorney	Reg			0100 - Local	119,504.00	28,382.20	1			
	Fitzhugh,Lavana F	SECRETARY	Reg			0100 - Local	56,273.00	13,364.84	1			
	Huang,Eric Adam	Trial Attorney	Reg			0100 - Local	108,153.00	25,686.34	1			
	Mcdougald Jr.,Frank J	Trial Attorney	Reg			0100 - Local	150,352.00	35,708.60	1			
	Neinast,Lindsay M.	Trial Attorney	Reg			0100 - Local	76,963.00	18,278.71	1			
	Ross,Keya N	Operations Support Specialist	Reg			0100 - Local	73,942.00	17,561.23	1			
	Turner,Kevin J	Trial Attorney	Reg			0100 - Local	142,640.00	33,877.00	1			
	Weil,Sonia Louise	Trial Attorney	Reg			0100 - Local	69,961.00	16,615.74	1			
	Young,Mary Hutchinson	Trial Attorney	Reg			0100 - Local	108,153.00	25,686.34	1			
	Filed Total								1,155,810.87	274,505.08	12	
	Personnel & Labor Relations Se Total	Vacant	Frozen/Reclassified	Trial Attorney	Reg	0100 - Local	69,961.00	16,615.74	1			
			Vacant Total					69,961.00	16,615.74	1		
	Personnel & Labor Relations Se Total							1,225,771.87	291,120.82	13		
	Personnel, Labor and Employmen	Filled	MCDANIEL,KIM T.	SUPERVISORY ATTORNEY ADVISOR	Reg	0100 - Local	149,143.44	35,421.57	1			
			Mitchell,Rebecca Freeman	PROGRAM ANALYST	Reg	0100 - Local	101,170.00	24,027.88	1			
			Wilburn,Nadine C	SUPERVISOR TRIAL ATTORNEY	Reg	0100 - Local	165,132.27	39,218.91	1			
Filed Total						415,445.71	98,668.36	3				
Personnel, Labor and Employmen Total							415,445.71	98,668.36	3			
1200 - Personnell Labor & Employment Division Total							1,641,217.58	389,789.18	16			
2100 - Commercial Division	Bankruptcy & Finance Section	Filled	Allen,Patrick H	Trial Attorney	Reg	0100 - Local	121,115.00	28,764.81	1			
			Bradley,David Andrew	Trial Attorney	Reg	0100 - Local	128,039.00	30,409.26	1			
			Braithwaite,Joel A	Trial Attorney	Term	0700 - Intradistrict	83,725.00	19,884.69	1			
			Henry,Stefhon	PARALEGAL SPEC	Reg	0100 - Local	85,072.00	20,204.60	1			
			Littlejohn,Andrea R	Trial Attorney	Reg	0100 - Local	138,390.00	32,867.63	1			

		Peters,Paula Jean	STAFF ASST	Reg	0100 - Local	43,404.00	10,308.45	0.8
		Reznek,Daniel A	Trial Attorney	Reg	0100 - Local	39,685.00	9,425.19	0.5
		Wilson,Richard M	SUPERVISORY ATTORNEY ADVISOR	Reg	0100 - Local	150,348.63	35,707.80	1
		Wood,Eli David	Trial Attorney	Reg	0100 - Local	83,725.00	19,884.69	1
		Filled Total				873,503.63	207,457.11	8.3
Bankruptcy & Finance Section Total						873,503.63	207,457.11	8.3
Commercial Division								
	Filled	Brown,Lauren A.	Attorney Advisor	Reg	0100 - Local	87,849.00	20,864.14	1
		Clark,Katherine C.	Attorney Advisor	Reg	0100 - Local	114,191.00	27,120.36	1
		Fisher,David	SUPERVISORY ATTORNEY ADVISOR	Reg	0100 - Local	157,603.06	37,430.73	1
		Glazer,Tamar N	Attorney Advisor	Reg	0100 - Local	90,777.00	21,559.54	1
		Hutchins,Sharon G.	Attorney Advisor	Reg	0100 - Local	103,805.00	24,653.69	1
		Longstreet,Susan C.	SUPERVISORY ATTORNEY ADVISOR	Term	0100 - Local	160,195.90	38,046.53	1
		Schildkraut,Robert S	SUPERVISOR TRIAL ATTORNEY	Reg	0100 - Local	140,370.00	33,337.88	1
		Schreiber,Sheila R	Attorney Advisor	Reg	0100 - Local	134,320.00	31,901.00	1
		Taylor,Stephen C.	Trial Attorney	Reg	0100 - Local	114,191.00	27,120.36	1
		Toliver,Dwayne M	Attorney Advisor	Term	0700 - Intradistrict	128,039.00	30,409.26	1
		Filled Total				1,231,340.96	292,443.48	10
Commercial Division Total						1,231,340.96	292,443.48	10
Land Acquisition & Bankruptcy								
	Filled	Alper,Nancy	Trial Attorney	Reg	0100 - Local	134,963.00	32,053.71	1
		BURK,WILLIAM D.	SUPERVISOR TRIAL ATTORNEY	Reg	0100 - Local	126,989.73	30,160.06	0.9
					0700 - Intradistrict	14,109.97	3,351.12	0.1
		Eberle,Andrew C.	Trial Attorney	Term	0700 - Intradistrict	83,725.00	19,884.69	1
		Glover,Andrew A	Trial Attorney	Term	0700 - Intradistrict	99,561.00	23,645.74	1
		Henneberry,Edward P	Trial Attorney	Reg	0100 - Local	134,320.00	31,901.00	1
		Filled Total				593,668.70	140,996.32	5
Land Acquisition & Bankruptcy Total						593,668.70	140,996.32	5
Land Use - Public Works Section								
	Filled	Bergstein,Alan H	SUPERVISOR ATTORNEY ADVISOR	Reg	0100 - Local	141,309.76	33,561.07	1
		Glazer,Sherry A	Attorney Advisor	Term	0700 - Intradistrict	134,963.00	32,053.71	1
		Nagelhout,Mary	Attorney Advisor	Reg	0100 - Local	150,600.00	35,767.50	1
		Ritting,Jacob	Attorney Advisor	Reg	0100 - Local	114,191.00	27,120.36	1
		Filled Total				541,063.76	128,502.64	4
Land Use - Public Works Section Total						541,063.76	128,502.64	4
Office of Contracts and Procur								
	Filled	KULISH,JON N	Trial Attorney	Reg	0100 - Local	128,039.00	30,409.26	1
		Schwartz,Howard Shelton	Attorney Advisor	Reg	0100 - Local	158,740.00	37,700.75	1
		Skipper,Janice N	Attorney Advisor	Reg	0100 - Local	138,390.00	32,867.63	1
		Filled Total				425,169.00	100,977.64	3
	Vacant	Frozen/Reclassified	Attorney Advisor	Reg	0100 - Local	158,740.00	37,700.75	1
		Vacant Total				158,740.00	37,700.75	1
Office of Contracts and Procur Total						583,909.00	138,678.39	4
Procurement Section								
	Filled	Sassoon Cohen,Talia R	Attorney Advisor	Reg	0100 - Local	90,818.44	21,569.38	0.875
		Filled Total				90,818.44	21,569.38	0.875
Procurement Section Total						90,818.44	21,569.38	0.875
Real Estate Section								
	Filled	Castor,Jennifer M.	SUPERVISORY ATTORNEY ADVISOR	Reg	0100 - Local	124,655.75	29,605.74	1
		Surabian,Jay A	Attorney Advisor	Reg	0100 - Local	107,267.00	25,475.91	1
		Filled Total				231,922.75	55,081.65	2
Real Estate Section Total						231,922.75	55,081.65	2
2100 - Commercial Division Total						4,146,227.24	984,728.97	34.175
3100 - Legal Counsel Division								
Legal Counsel Division								
	Filled	Block,Elaine L	Attorney Advisor	Reg	0100 - Local	130,250.00	30,934.38	1
		Curtis,Tina L	Attorney Advisor	Reg	0100 - Local	127,827.00	30,358.91	1
		Ensworth,Laurie A	Attorney Advisor	Reg	0100 - Local	119,055.00	28,275.56	1
		Epstein,Carol P	Trial Attorney	Reg	0100 - Local	76,195.20	18,096.36	0.6
		Goff,Polle H	Attorney Advisor	Reg	0100 - Local	158,740.00	37,700.75	1
		Hollander,Anne R	Trial Attorney	Reg	0100 - Local	146,530.00	34,800.88	1
		Hyden,David A	Attorney Advisor	Reg	0100 - Local	121,115.00	28,764.81	1
		Jones,Patricia L	STAFF ASSISTANT	Reg	0100 - Local	61,940.00	14,710.75	1
		Kelley,Katherine V	Attorney Advisor	Reg	0100 - Local	146,530.00	34,800.88	1
		Montgomery,Kim L.	PGM SUPPORT ASST OA	Term	0100 - Local	45,359.00	10,772.76	1
		Parker,Arthur J	SUPERVISORY TRIAL ATTORNEY	Reg	0100 - Local	152,769.60	36,282.78	1
		Robins,Janet Marie	SUPERVISORY ATTORNEY ADVISOR	Reg	0100 - Local	159,135.00	37,794.56	1
		Turner,Joshua Allen	Attorney Advisor	Reg	0100 - Local	78,797.00	18,714.29	1
		Winston,Kia Lorren	Attorney Advisor	Term	0700 - Intradistrict	99,561.00	23,645.74	1
		Filled Total				1,623,803.80	385,653.40	13.6
Legal Counsel Division Total						1,623,803.80	385,653.40	13.6
3100 - Legal Counsel Division Total						1,623,803.80	385,653.40	13.6

4000 - Child Support Services Division	Audit & Financial Mgt Section	Filled	Adebiji, Karen N	SUPPORT ENFORCEMENT SPEC	Reg	0100 - Local	24,140.34	5,733.33	0.34
						8200 - Federal Grant	46,860.66	11,129.41	0.66
			Faison, Greta A	SUPPORT ENFORCEMENT SPEC	Reg	0100 - Local	24,140.34	5,733.33	0.34
						8200 - Federal Grant	46,860.66	11,129.41	0.66
			Hayes, Dwayne Lynwood	IT Spec (APPSW/SYSANALYSIS)	Term	0100 - Local	28,993.84	6,886.04	0.34
						8200 - Federal Grant	56,282.16	13,367.01	0.66
			JOHNSON, DEBORAH L	Program Specialist	Reg	0100 - Local	17,401.54	4,132.87	0.34
						8200 - Federal Grant	33,779.46	8,022.62	0.66
			Jordan-smith, Yvette	Case Management Coordinator	Reg	0100 - Local	28,471.94	6,762.09	0.34
						8200 - Federal Grant	55,269.06	13,126.40	0.66
			Ko, Kelly S	SUPPORT ENFORCEMENT SPEC	Reg	0100 - Local	24,773.76	5,883.77	0.34
						8200 - Federal Grant	48,090.24	11,421.43	0.66
			Mattocks-Gahin, Yvette S	SUPPORT ENFORCEMENT SPEC	Reg	0100 - Local	22,240.08	5,282.02	0.34
						8200 - Federal Grant	43,171.92	10,253.33	0.66
May, Darlene E	SUPPORT ENFORCEMENT SPEC	Reg	0100 - Local	24,773.76	5,883.77	0.34			
			8200 - Federal Grant	48,090.24	11,421.43	0.66			
Wren, Stephanie Yvonne	Support Enforcement Specialist	Term	0100 - Local	17,924.12	4,256.98	0.34			
			8200 - Federal Grant	34,793.88	8,263.55	0.66			
Filled Total							626,058.00	148,688.78	9
Audit & Financial Mgt Section Total							626,058.00	148,688.78	9
Audit & Program Mgmt Unit	Filled		Mcgauley Bradley, Lillian R	Program Support Assistant	Term	0100 - Local	13,923.00	3,306.71	0.34
						8200 - Federal Grant	27,027.00	6,418.91	0.66
			Walker, Carolyn E	SUPV SUPP ENFORCEMENT SPEC	Reg	0100 - Local	29,015.91	6,891.28	0.34
						8200 - Federal Grant	56,325.01	13,377.19	0.66
Filled Total							126,290.92	29,994.09	2
Audit & Program Mgmt Unit Total							126,290.92	29,994.09	2
Child Support Services Divisio	Filled		Allen, Joseph A	Program Manager	Reg	0100 - Local	52,938.30	12,572.85	0.34
						8200 - Federal Grant	102,762.57	24,406.11	0.66
			Barnes, Keith McCoy	Program Specialist	Term	8200 - Federal Grant	39,827.00	9,458.91	1
			Boykin, Bryant Douglas	Operations Support Specialist	Reg	0100 - Local	17,055.08	4,050.58	0.34
						8200 - Federal Grant	33,106.92	7,862.89	0.66
			Boykin, Paul F	INFORMATION TECHNOLOGY SPECIAL	Reg	0100 - Local	29,683.32	7,049.31	0.34
						8200 - Federal Grant	57,616.68	13,683.96	0.66
			Copeland, Morghan Paige	PROGRAM ANALYST	Term	0603 - Special Purpose	16,878.96	4,008.75	0.34
						8200 - Federal Grant	32,765.04	7,781.70	0.66
			Cox, Tiffany L	Attorney Advisor	Reg	0100 - Local	44,285.00	10,517.69	0.34
						8200 - Federal Grant	85,965.00	20,416.69	0.66
			DEW, COLIN A.	PROGRAM ANALYST	Reg	0100 - Local	18,446.70	4,381.09	0.34
						8200 - Federal Grant	35,808.30	8,504.47	0.66
			Helm, Ricky D	INFORMATION TECHNOLOGY SPECIAL	Reg	0100 - Local	25,140.28	5,970.82	0.34
						8200 - Federal Grant	48,801.72	11,590.41	0.66
			Howard, Dennis	MOTOR VEHICLE OPERATOR	Reg	0100 - Local	16,796.00	3,989.05	0.34
						8200 - Federal Grant	32,604.00	7,743.45	0.66
			Jeter, Herbert	PGM MGR	Reg	0100 - Local	41,776.61	9,921.94	0.34
						8200 - Federal Grant	81,095.77	19,260.25	0.66
			Johnson Jr., Harold W.	SUPVY INFO TECH SPEC	Reg	0100 - Local	42,533.37	10,101.68	0.34
						8200 - Federal Grant	82,564.78	19,609.14	0.66
			KARISA, ERIC G.	Case Management Coordinator	Term	0603 - Special Purpose	25,342.92	6,018.94	0.34
						8200 - Federal Grant	49,195.08	11,683.83	0.66
			KEYS, CAROL	PROGRAM ANALYST	Reg	0100 - Local	18,446.70	4,381.09	0.34
						8200 - Federal Grant	35,808.30	8,504.47	0.66
			Logan, Tommy Gbato	Duplicating Equipment Operator	Term	0100 - Local	12,948.22	3,075.20	0.34
						8200 - Federal Grant	25,134.78	5,969.51	0.66
			Mafudi, Don Dhani	INFORMATION TECHNOLOGY SPECIAL	Reg	0100 - Local	25,140.28	5,970.82	0.34
						8200 - Federal Grant	48,801.72	11,590.41	0.66
			Martinez, David E.	Trial Attorney	Term	8200 - Federal Grant	73,869.00	17,543.89	1
Mccauley Jackson, Kiesha L	STAFF ASSISTANT	Reg	0100 - Local	25,140.28	5,970.82	0.34			
			8200 - Federal Grant	48,801.72	11,590.41	0.66			
McIntyre, James K.	SUPERVISORY TRIAL ATTORNEY	Term	8200 - Federal Grant	105,000.00	24,937.50	1			
Murchison, LaToshia	CLERICAL ASSISTANT(OA)	Reg	0100 - Local	14,349.02	3,407.89	0.34			
			8200 - Federal Grant	27,853.98	6,615.32	0.66			
Penn, Theresa A	STAFF ASSISTANT	Reg	0100 - Local	17,924.12	4,256.98	0.34			
			8200 - Federal Grant	34,793.88	8,263.55	0.66			
Phillips, Asia Ogreeta	Legal Administrative Specialis	Term	8200 - Federal Grant	48,107.00	11,425.41	1			

Price,Anay N	Wage Withholding Specialist	Reg	0100 - Local	17,401.54	4,132.87	0.34		
			8200 - Federal Grant	33,779.46	8,022.62	0.66		
Ratchford Jr.,Robert L	CLERICAL ASSISTANT	Reg	0100 - Local	16,053.10	3,812.61	0.34		
			8200 - Federal Grant	31,161.90	7,400.95	0.66		
Rhodes,Aggie	Supervisory Management Analyst	Reg	0100 - Local	27,942.09	6,636.25	0.34		
			8200 - Federal Grant	54,240.53	12,882.13	0.66		
Rice,Benidia	SUPERVISOR ATTORNEY ADVISOR	Reg	0100 - Local	55,878.05	13,271.04	0.34		
			8200 - Federal Grant	108,469.15	25,761.42	0.66		
Roosens,Thomas	IT Specialist (Network Svcs.)	Reg	0100 - Local	28,993.84	6,886.04	0.34		
			8200 - Federal Grant	56,282.16	13,367.01	0.66		
Sairi,Krishna	SUPERVISORY INFORMATION TECHNO	Reg	0100 - Local	38,171.80	9,065.80	0.34		
			8200 - Federal Grant	74,098.20	17,598.32	0.66		
Sanchez,Paola L.	Community Outreach Specialist	Reg	0100 - Local	18,446.70	4,381.09	0.34		
			8200 - Federal Grant	35,808.30	8,504.47	0.66		
Smothers-Hardy,Tracy D.	Operations Support Specialist	Reg	0100 - Local	19,390.54	4,605.25	0.34		
			8200 - Federal Grant	37,640.46	8,939.61	0.66		
Stokes,Shameka W	PROGRAM ANALYST	Reg	0603 - Special Purpose	17,401.54	4,132.87	0.34		
			8200 - Federal Grant	33,779.46	8,022.62	0.66		
Taylor,Donna Elizabeth	Program Specialist	Term	0603 - Special Purpose	16,878.96	4,008.75	0.34		
			8200 - Federal Grant	32,765.04	7,781.70	0.66		
Tilley,Belinda Marie	SUPERVISORY TRIAL ATTORNEY	Reg	0100 - Local	40,275.71	9,565.48	0.34		
			8200 - Federal Grant	78,182.26	18,568.29	0.66		
Ward,Montega Y.	PROGRAM ANALYST	Term	0603 - Special Purpose	17,401.54	4,132.87	0.34		
			8200 - Federal Grant	33,779.46	8,022.62	0.66		
Whitted,Titra L.	Program Specialist	Term	0603 - Special Purpose	16,878.96	4,008.75	0.34		
			8200 - Federal Grant	32,765.04	7,781.70	0.66		
Williams,Vivian Marie	PROGRAM ANALYST	Reg	0100 - Local	21,606.66	5,131.58	0.34		
			8200 - Federal Grant	41,942.34	9,961.31	0.66		
Woods,Kristin N	Legal Administrative Specialis	Term	8200 - Federal Grant	51,181.00	12,155.49	1		
Filled Total				2,663,702.19	632,629.27	36		
Vacant	(blank)	Reg	0100 - Local	28,093.18	6,672.13	0.34		
			8200 - Federal Grant	54,533.82	12,951.78	0.66		
	IT Specialist (Security)	Reg	0100 - Local	42,777.78	10,159.72	0.34		
			8200 - Federal Grant	83,039.22	19,721.81	0.66		
	Program Specialist	Reg	0603 - Special Purpose	16,356.38	3,884.64	0.34		
			8200 - Federal Grant	31,750.62	7,540.77	0.66		
	Program Support Assistant	Reg	0603 - Special Purpose	13,541.18	3,216.03	0.34		
			8200 - Federal Grant	26,285.82	6,242.88	0.66		
Vacant Total				296,378.00	70,389.78	4		
Child Support Services Divisio Total				2,960,080.19	703,019.05	40		
Data Reliability Unit	Filled	Brown,Linnette	Clerical Assistant (OA)	Reg	0100 - Local	13,715.94	3,257.54	0.34
					8200 - Federal Grant	26,625.06	6,323.45	0.66
		Cellstan,Lloyetta D.	Program Support Assistant	Reg	0100 - Local	13,070.96	3,104.35	0.34
					8200 - Federal Grant	25,373.04	6,026.10	0.66
		Haynes,Thurston	Program Specialist	Reg	0100 - Local	18,446.70	4,381.09	0.34
					8200 - Federal Grant	35,808.30	8,504.47	0.66
		Hill,Barbara Sue	PROGRAM ANALYST	Term	0100 - Local	17,401.54	4,132.87	0.34
					8200 - Federal Grant	33,779.46	8,022.62	0.66
		Johnson,Bobby E	Program Support Assistant	Term	0100 - Local	14,349.02	3,407.89	0.34
					8200 - Federal Grant	27,853.98	6,615.32	0.66
		Johnson,Rocelia Harvey	Supv. Program Analyst	Reg	0100 - Local	31,742.13	7,538.76	0.34
					8200 - Federal Grant	61,617.07	14,634.05	0.66
		Johnson,Valerie H	Program Support Assistant (OA)	Reg	0100 - Local	16,832.72	3,997.77	0.34
					8200 - Federal Grant	32,675.28	7,760.38	0.66
		Jordan,Tionne D.	PGM ANALYST	Term	0100 - Local	14,481.62	3,439.38	0.34
					8200 - Federal Grant	28,111.38	6,676.45	0.66
		Robinson,Karen Y	Program Support Assistant	Term	0100 - Local	13,496.98	3,205.53	0.34
					8200 - Federal Grant	26,200.02	6,222.50	0.66
		Wilson,Ruth M.	PROGRAM ANALYST	Reg	0100 - Local	18,446.70	4,381.09	0.34
					8200 - Federal Grant	35,808.30	8,504.47	0.66
		Wright,Keisha L	PGM SUPPORT ASST	Term	0100 - Local	12,564.36	2,984.04	0.34
					8200 - Federal Grant	24,389.64	5,792.54	0.66
Filled Total				542,790.20	128,912.67	11		
Data Reliability Unit Total				542,790.20	128,912.67	11		

Enforcement Section	Filled	Abraham, Juan	SUPPORT ENFORCEMENT SPEC	Reg	0100 - Local 8200 - Federal Grant	24,773.76 48,090.24	5,883.77 11,421.43	0.34 0.66		
		Akinleye, Paula Marie	SUPPORT ENFORCEMENT SPEC	Term	0100 - Local 8200 - Federal Grant	18,446.70 35,808.30	4,381.09 8,504.47	0.34 0.66		
		Anderson, Camille D.	SUPPORT ENFORCEMENT SPEC	Reg	0100 - Local 8200 - Federal Grant	22,873.50 44,401.50	5,432.46 10,545.36	0.34 0.66		
		Blacksheare, Tracie	SUPPORT ENFORCEMENT SPEC	Reg	0100 - Local 8200 - Federal Grant	24,140.34 46,860.66	5,733.33 11,129.41	0.34 0.66		
		Brown, Sabrina I	SUPPORT ENFORCEMENT SPEC	Reg	0100 - Local 8200 - Federal Grant	25,407.18 49,319.82	6,034.21 11,713.46	0.34 0.66		
		Brown, Vernescher E	SUPPORT ENFORCEMENT SPEC	Reg	0100 - Local 8200 - Federal Grant	24,140.34 46,860.66	5,733.33 11,129.41	0.34 0.66		
		Chambers, Mary E	SUPPORT ENFORCEMENT SPEC	Reg	0100 - Local 8200 - Federal Grant	24,773.76 48,090.24	5,883.77 11,421.43	0.34 0.66		
		Collister, Judith A.	Support Enforcement Specialist	Reg	0100 - Local 8200 - Federal Grant	16,356.38 31,750.62	3,884.64 7,540.77	0.34 0.66		
		Duren-Jones, Dionne M	SUPPORT ENFORCEMENT SPEC	Reg	0100 - Local 8200 - Federal Grant	24,140.34 46,860.66	5,733.33 11,129.41	0.34 0.66		
		Hammond, Annie Mae	SUPPORT ENFORCEMENT SPEC	Reg	0100 - Local 8200 - Federal Grant	24,773.76 48,090.24	5,883.77 11,421.43	0.34 0.66		
		Harrison, Renee D	Program Support Assistant (OA)	Reg	0100 - Local 8200 - Federal Grant	16,362.50 31,762.50	3,886.09 7,543.59	0.34 0.66		
		Hooper, Joseph L	SUPPORT ENFORCEMENT SPEC	Reg	0100 - Local 8200 - Federal Grant	25,407.18 49,319.82	6,034.21 11,713.46	0.34 0.66		
		Jacobs, Artish De'shana	SUPV SUPP ENFORCEMENT SPEC	Reg	0100 - Local 8200 - Federal Grant	32,643.89 63,367.56	7,752.92 15,049.79	0.34 0.66		
		Jenkins, Sammie	Support Enforcement Specialist	Term	8200 - Federal Grant	54,255.00	12,885.56	1		
		Jones, Jacqueline L	SUPPORT ENFORCEMENT SPEC	Reg	0100 - Local 8200 - Federal Grant	23,506.92 45,631.08	5,582.89 10,837.38	0.34 0.66		
		Lopez, Gloria S	SUPPORT ENFORCEMENT SPEC	Reg	0100 - Local 8200 - Federal Grant	24,140.34 46,860.66	5,733.33 11,129.41	0.34 0.66		
		Marbury, Yvette D	SUPPORT ENFORCEMENT SPEC	Reg	0100 - Local 8200 - Federal Grant	20,973.24 40,712.76	4,981.14 9,669.28	0.34 0.66		
		ROBINSON, REGINALD E.	Paralegal Specialist	Reg	0100 - Local 8200 - Federal Grant	22,240.08 43,171.92	5,282.02 10,253.33	0.34 0.66		
		Smith, Penelope	CLERICAL ASSISTANT	Term	0100 - Local 8200 - Federal Grant	12,948.22 25,134.78	3,075.20 5,969.51	0.34 0.66		
		Turpin, Roger	Case Management Coordinator	Reg	0100 - Local 8200 - Federal Grant	29,304.26 56,884.74	6,959.76 13,510.13	0.34 0.66		
		White, Vivian L	Clerical Assistant (OA)	Reg	0100 - Local 8200 - Federal Grant	16,053.10 31,161.90	3,812.61 7,400.95	0.34 0.66		
		Wilcox, Ruth Michelle	Support Enforcement Specialist	Term	0100 - Local 8200 - Federal Grant	16,878.96 32,765.04	4,008.75 7,781.70	0.34 0.66		
		Young, LaToya LaJuan	PROGRAM ANALYST	Term	0100 - Local 8200 - Federal Grant	18,446.70 35,808.30	4,381.09 8,504.47	0.34 0.66		
		Filled Total					1,491,700.45	354,278.86	23	
		Enforcement Section Total					1,491,700.45	354,278.86	23	
		File Room Section	Filled	Abdul-Haqq, Saadiq Benjamin	SUPPORT ENFORCEMENT SPEC	Term	0100 - Local 8200 - Federal Grant	17,909.50 34,765.50	4,253.51 8,256.81	0.34 0.66
				Dildy, Regina C.	Program Support Assistant	Term	0100 - Local 8200 - Federal Grant	13,070.96 25,373.04	3,104.35 6,026.10	0.34 0.66
Hall, Mario A.	INFORMATION TECHNOLOGY SPECIAL			Reg	0100 - Local 8200 - Federal Grant	16,878.96 32,765.04	4,008.75 7,781.70	0.34 0.66		
Jeffries, Carol Beatrice	Records Management Clerk			Reg	0100 - Local 8200 - Federal Grant	11,412.78 22,154.22	2,710.54 5,261.63	0.34 0.66		
Myers, Tameka R.	Clerical Assistant (OA)			Term	0100 - Local 8200 - Federal Grant	13,332.08 25,879.92	3,166.37 6,146.48	0.34 0.66		
Price, Margaret A	RECORDS MGMT SUPV			Reg	0100 - Local 8200 - Federal Grant	30,660.01 59,516.49	7,281.75 14,135.17	0.34 0.66		
Schick, Tracey T.	Records Management Clerk			Reg	0100 - Local 8200 - Federal Grant	11,412.78 22,154.22	2,710.54 5,261.63	0.34 0.66		
Street Jr., James J	OFFICE AUTOMATION ASSISTANT			Reg	0100 - Local 8200 - Federal Grant	17,773.16 34,500.84	4,221.13 8,193.95	0.34 0.66		
Filled Total							389,559.50	92,520.38	8	

File Room Section Total						389,559.50	92,520.38	8
First Response Unit	Filled	Baines,Akiyia M	Program Specialist	Reg	0100 - Local	16,878.96	4,008.75	0.34
					8200 - Federal Grant	32,765.04	7,781.70	0.66
		Bluford,Jay Cameron	CASE MGMT COOR	Term	0100 - Local	23,243.76	5,520.39	0.34
					8200 - Federal Grant	45,120.24	10,716.06	0.66
		Cephas,Elizabeth I	Program Specialist	Reg	0100 - Local	22,240.08	5,282.02	0.34
					8200 - Federal Grant	43,171.92	10,253.33	0.66
		Franco,Karin	Program Specialist (Bilingual)	Reg	0100 - Local	16,362.50	3,886.09	0.34
					8200 - Federal Grant	31,762.50	7,543.59	0.66
		Garoute,Aida Iman	Community Outreach Specialist	Reg	0100 - Local	22,873.50	5,432.46	0.34
					8200 - Federal Grant	44,401.50	10,545.36	0.66
		Hill,Eddie G	SUPPORT ENFORCEMENT SPEC	Reg	0100 - Local	24,773.76	5,883.77	0.34
					8200 - Federal Grant	48,090.24	11,421.43	0.66
		Jones,Debra F.	Program Specialist	Reg	0100 - Local	16,878.96	4,008.75	0.34
					8200 - Federal Grant	32,765.04	7,781.70	0.66
		Jordan,Lameshea D	Program Specialist	Reg	0100 - Local	17,924.12	4,256.98	0.34
					8200 - Federal Grant	34,793.88	8,263.55	0.66
		McArthur,Booker T.	Program Specialist	Reg	0100 - Local	16,878.96	4,008.75	0.34
					8200 - Federal Grant	32,765.04	7,781.70	0.66
		Perry,Lashon Y	Program Specialist	Reg	0100 - Local	16,362.50	3,886.09	0.34
					8200 - Federal Grant	31,762.50	7,543.59	0.66
Ramirez-Gonzalez,Teresa E.	Program Support Assistant	Reg	0100 - Local	13,070.96	3,104.35	0.34		
			8200 - Federal Grant	25,373.04	6,026.10	0.66		
Rivera,Javier F.	Program Support Assistant	Reg	0100 - Local	13,070.96	3,104.35	0.34		
			8200 - Federal Grant	25,373.04	6,026.10	0.66		
Taylor,Chardonny M	Community Outreach Specialist	Reg	0100 - Local	20,339.82	4,830.71	0.34		
			8200 - Federal Grant	39,483.18	9,377.26	0.66		
Williams,Mary C	PROGRAM SUPPORT ASSISTANT OA	Reg	0100 - Local	16,053.10	3,812.61	0.34		
			8200 - Federal Grant	31,161.90	7,400.95	0.66		
Young,Angelisa	Supv Program Specialist	Reg	0100 - Local	25,342.84	6,018.92	0.34		
			8200 - Federal Grant	49,194.93	11,683.80	0.66		
		Filled Total				830,278.77	197,191.21	15
First Response Unit Total						830,278.77	197,191.21	15
Intake Section	Filled	Barnes,Bonita P	SUPPORT ENFORCEMENT SPEC	Reg	0100 - Local	22,873.50	5,432.46	0.34
					8200 - Federal Grant	44,401.50	10,545.36	0.66
		Baton,Lisa	SUPPORT ENFORCEMENT SPEC	Reg	0100 - Local	22,873.50	5,432.46	0.34
					8200 - Federal Grant	44,401.50	10,545.36	0.66
		Brown,Jacquelynne	SUPPORT ENFORCEMENT SPEC	Reg	0100 - Local	22,873.50	5,432.46	0.34
					8200 - Federal Grant	44,401.50	10,545.36	0.66
		Charles,Eugenia	SUPPORT ENFORCEMENT SPEC	Reg	0100 - Local	20,973.24	4,981.14	0.34
					8200 - Federal Grant	40,712.76	9,669.28	0.66
		Courtney,Joseph Lavelle	SUPPORT ENFORCEMENT SPEC	Reg	0100 - Local	22,240.08	5,282.02	0.34
					8200 - Federal Grant	43,171.92	10,253.33	0.66
		Ellis,Alice Y	SUPPORT ENFORCEMENT SPEC	Reg	0100 - Local	24,773.76	5,883.77	0.34
					8200 - Federal Grant	48,090.24	11,421.43	0.66
		Evans,Deborah	Program Support Assistant	Reg	0100 - Local	14,483.66	3,439.87	0.34
					8200 - Federal Grant	28,115.34	6,677.39	0.66
		Floyd,Mary B	SUPPORT ENFORCEMENT SPEC	Reg	0100 - Local	25,407.18	6,094.21	0.34
					8200 - Federal Grant	49,319.82	11,713.46	0.66
		George,Rachel	SUPPORT ENFORCEMENT SPEC	Reg	0100 - Local	24,773.76	5,883.77	0.34
					8200 - Federal Grant	48,090.24	11,421.43	0.66
		Graham,Tamikia Denise	PROGRAM SUPPORT ASSISTANT OA	Term	0100 - Local	13,930.82	3,308.57	0.34
					8200 - Federal Grant	27,042.18	6,422.52	0.66
Hines,Gwendolyn Denise	CLERICAL ASSISTANT	Term	0100 - Local	14,775.04	3,509.07	0.34		
			8200 - Federal Grant	28,680.96	6,811.73	0.66		
Houser,Robin P	Paralegal Specialist	Reg	0100 - Local	23,506.92	5,582.89	0.34		
			8200 - Federal Grant	45,631.08	10,837.38	0.66		
Lindsay,Tina Elaine	Program Support Assistant	Reg	0100 - Local	15,892.28	3,774.42	0.34		
			8200 - Federal Grant	30,849.72	7,326.81	0.66		
Matthews,Annette B	SUPPORT ENFORCEMENT SPEC	Reg	0100 - Local	24,140.34	5,733.33	0.34		
			8200 - Federal Grant	46,860.66	11,129.41	0.66		
McClellan,Natasha Sardalla	Support Enforcement Specialist	Reg	0100 - Local	20,339.82	4,830.71	0.34		
			8200 - Federal Grant	39,483.18	9,377.26	0.66		
Nunez,Amparo	SUPPORT ENFORCEMENT SPEC	Reg	0100 - Local	23,506.92	5,582.89	0.34		

		Ragland,Delores	SUPPORT ENFORCEMENT SPEC	Reg	8200 - Federal Grant	45,631.08	10,837.38	0.66
					0100 - Local	22,873.50	5,432.46	0.34
					8200 - Federal Grant	44,401.50	10,545.36	0.66
		Wickramasinghe,Sushani Anita	SUPPORT ENFORCEMENT SPEC	Term	0100 - Local	22,873.50	5,432.46	0.34
					8200 - Federal Grant	44,401.50	10,545.36	0.66
		Wright,Juana C	SUPPORT ENFORCEMENT SPEC	Reg	0100 - Local	23,506.92	5,582.89	0.34
					8200 - Federal Grant	45,631.08	10,837.38	0.66
		Wright,Lashonn S	SUPPORT ENFORCEMENT SPEC	Reg	0100 - Local	22,873.50	5,432.46	0.34
					8200 - Federal Grant	44,401.50	10,545.36	0.66
		Filed Total				1,263,211.00	300,012.61	20
	Vacant	(blank)	SUPPORT ENFORCEMENT SPEC	Reg	0100 - Local	19,706.40	4,680.27	0.34
					8200 - Federal Grant	38,253.60	9,085.23	0.66
		Vacant Total				57,960.00	13,765.50	1
Intake Section Total						1,321,171.00	313,778.11	21
Interstate Section	Vacant	(blank)	Support Enforcement Specialist	Reg	8200 - Federal Grant	39,827.00	9,458.91	1
		Vacant Total				39,827.00	9,458.91	1
Interstate Section Total						39,827.00	9,458.91	1
Legal Services Section	Filled	Adams,Nyoka Camrisa	Paralegal Specialist	Reg	0100 - Local	19,706.40	4,680.27	0.34
					8200 - Federal Grant	38,253.60	9,085.23	0.66
		Amy Jr.,Brian W.	Trial Attorney	Term	8200 - Federal Grant	76,025.00	18,055.94	1
		Ash,Brandes S.G.	Trial Attorney	Reg	0100 - Local	25,953.22	6,163.89	0.34
					8200 - Federal Grant	50,379.78	11,965.20	0.66
		Bell,Margaret A	SUPPORT ENFORCEMENT SPEC	Reg	0100 - Local	23,506.92	5,582.89	0.34
					8200 - Federal Grant	45,631.08	10,837.38	0.66
		Bizzell,Jerome	SUPERVISOR SUPPORT ENFORCEMNT	Reg	0100 - Local	25,249.42	5,996.74	0.34
					8200 - Federal Grant	49,013.58	11,640.73	0.66
		Callender,Susanne C	OFFICE AUTOMATION ASSISTANT	Reg	0100 - Local	14,483.66	3,439.87	0.34
					8200 - Federal Grant	28,115.34	6,677.39	0.66
		Carr,Darrell Fitzgerald	LEGAL ASST	Term	0100 - Local	13,541.18	3,216.03	0.34
					8200 - Federal Grant	26,285.82	6,242.88	0.66
		Crowe Jr.,Lorenzo W	Trial Attorney	Reg	0100 - Local	42,901.20	10,189.04	0.34
					8200 - Federal Grant	83,278.80	19,778.72	0.66
		Doughty,Jacqueline Y	Paralegal Specialist	Reg	0100 - Local	24,773.76	5,883.77	0.34
					8200 - Federal Grant	48,090.24	11,421.43	0.66
		Douglas,Kelly Nicole	Paralegal Specialist	Reg	0100 - Local	18,446.70	4,381.09	0.34
					8200 - Federal Grant	35,808.30	8,504.47	0.66
		Farewell,Jermale N	CASE COOR	Term	0100 - Local	25,897.12	6,150.57	0.34
					8200 - Federal Grant	50,270.88	11,939.33	0.66
		Goldhagen,Mia Faye	Trial Attorney	Reg	0100 - Local	26,790.98	6,362.86	0.34
					8200 - Federal Grant	52,006.02	12,351.43	0.66
		Hall,Shannon P	LEGAL ASST OA	Reg	0100 - Local	15,343.86	3,644.17	0.34
					8200 - Federal Grant	29,785.14	7,073.97	0.66
		Hart-Wright,Mari-Christine Frances	Support Enforcement Manager	Reg	0100 - Local	36,070.60	8,566.77	0.34
					8200 - Federal Grant	70,019.40	16,629.61	0.66
		Haynes,Deborah	Operations Support Manager	Reg	0100 - Local	27,772.92	6,596.07	0.34
					8200 - Federal Grant	53,912.14	12,804.13	0.66
		Hopkins,Diane	SUPPORT ENFORCEMENT SPEC	Reg	0100 - Local	22,240.08	5,282.02	0.34
					8200 - Federal Grant	43,171.92	10,253.33	0.66
		Johnson,Andrea E	Trial Attorney	Reg	0100 - Local	29,304.26	6,959.76	0.34
					8200 - Federal Grant	56,884.74	13,510.13	0.66
		Johnson,Julia A	PROGRAM SUPPORT ASSISTANT OA	Reg	0100 - Local	15,627.08	3,711.43	0.34
					8200 - Federal Grant	30,334.92	7,204.54	0.66
		Khan,Qurratulain S	Paralegal Specialist	Reg	0100 - Local	17,401.54	4,132.87	0.34
					8200 - Federal Grant	33,779.46	8,022.62	0.66
		LaFratta,Matthew D	Trial Attorney	Reg	0100 - Local	31,859.70	7,566.68	0.34
					8200 - Federal Grant	61,845.30	14,688.26	0.66
		Louis-Fernand,Jalla-Anne S.	Trial Attorney	Reg	0100 - Local	34,846.26	8,275.99	0.34
					8200 - Federal Grant	67,642.74	16,065.15	0.66
		Madison,Julie Fidaleo	Trial Attorney	Reg	0100 - Local	8,711.57	2,069.00	0.17
					8200 - Federal Grant	16,910.69	4,016.29	0.33
		Martinez,David Oliver	Paralegal Specialist	Reg	0100 - Local	22,240.08	5,282.02	0.34
					8200 - Federal Grant	43,171.92	10,253.33	0.66
		Mccauley,Monica R	CASE COOR	Reg	0100 - Local	31,195.00	7,408.81	0.34
					8200 - Federal Grant	60,555.00	14,381.81	0.66

McIntire, Keisha Nicole	STAFF ASSISTANT	Term	0100 - Local	17,401.54	4,132.87	0.34		
			8200 - Federal Grant	33,779.46	8,022.62	0.66		
Medley, Philip	Trial Attorney	Term	0100 - Local	23,751.38	5,640.95	0.34		
			8200 - Federal Grant	46,105.62	10,950.08	0.66		
Monteiro, Anita R	Trial Attorney	Reg	0100 - Local	36,470.78	8,661.81	0.34		
			8200 - Federal Grant	70,796.22	16,814.10	0.66		
MULKEY, SHELLY A	Trial Attorney	Reg	0100 - Local	38,824.94	9,220.92	0.34		
			8200 - Federal Grant	75,366.06	17,899.44	0.66		
Orton, Michael W	Trial Attorney	Reg	0100 - Local	45,887.42	10,898.26	0.34		
			8200 - Federal Grant	89,075.58	21,155.45	0.66		
Perry, Stephanie A.	SUPERVISOR SUPPORT ENFORCEMNT	Reg	0100 - Local	25,249.42	5,996.74	0.34		
			8200 - Federal Grant	49,013.58	11,640.73	0.66		
Ramirez, Elisa	SUPPORT ENFORCEMENT SPEC	Reg	0100 - Local	22,873.50	5,432.46	0.34		
			8200 - Federal Grant	44,401.50	10,545.36	0.66		
Reece, Nicole M.	SUPERVISORY TRIAL ATTORNEY	Reg	0100 - Local	38,551.18	9,155.90	0.34		
			8200 - Federal Grant	74,834.63	17,773.23	0.66		
Smith, Lawrence E	Investigator	Reg	0100 - Local	25,407.18	6,034.21	0.34		
			8200 - Federal Grant	49,319.82	11,713.46	0.66		
Staley, Curtis L	SUPERVISORY TRIAL ATTORNEY	Reg	0100 - Local	39,734.65	9,436.98	0.34		
			8200 - Federal Grant	77,131.97	18,318.84	0.66		
Taylor, Latrice J	Paralegal Specialist	Reg	0100 - Local	19,491.86	4,629.32	0.34		
			8200 - Federal Grant	37,837.14	8,986.32	0.66		
Tucker, Earther	SUPPORT ENFORCEMENT SPEC	Reg	0100 - Local	16,362.50	3,886.09	0.34		
			8200 - Federal Grant	31,762.50	7,543.59	0.66		
Villar, Traci J	Trial Attorney	Reg	0100 - Local	37,832.82	8,985.29	0.34		
			8200 - Federal Grant	73,440.18	17,442.04	0.66		
Walker, Shawni L	SUPPORT ENFORCEMENT SPEC	Reg	0100 - Local	22,873.50	5,432.46	0.34		
			8200 - Federal Grant	44,401.50	10,545.36	0.66		
White, Arlene H	CLERICAL ASSISTANT	Reg	0100 - Local	14,483.66	3,439.87	0.34		
			8200 - Federal Grant	28,115.34	6,677.39	0.66		
Williams, Sylvia D	SUPPORT ENFORCEMENT SPEC	Reg	0100 - Local	23,506.92	5,582.89	0.34		
			8200 - Federal Grant	45,631.08	10,837.38	0.66		
Williams, Tawanna	PROGRAM SUPPORT ASSISTANT OA	Reg	0100 - Local	15,627.08	3,711.43	0.34		
			8200 - Federal Grant	30,334.92	7,204.54	0.66		
Young, Joseph F.	Paralegal Specialist	Reg	0100 - Local	22,873.50	5,432.46	0.34		
			8200 - Federal Grant	44,401.50	10,545.36	0.66		
Young, Ramona Q	PROGRAM SUPPORT ASSISTANT OA	Reg	0100 - Local	15,201.06	3,610.25	0.34		
			8200 - Federal Grant	29,507.94	7,008.14	0.66		
Filled Total				3,182,696.74	755,890.48	42.5		
Vacant	(blank)	CASE COOR	Reg	0100 - Local	24,383.44	5,791.07	0.34	
				8200 - Federal Grant	47,332.56	11,241.48	0.66	
		Trial Attorney	Reg	0100 - Local	22,353.30	5,308.91	0.34	
			8200 - Federal Grant	43,391.70	10,305.53	0.66		
Vacant Total				137,461.00	32,646.99	2		
Legal Services Section Total				3,320,157.74	788,537.46	44.5		
Locate Section	Filled	Branch-Devore, Yvonne	Investigator	Reg	0100 - Local	23,506.92	5,582.89	0.34
					8200 - Federal Grant	45,631.08	10,837.38	0.66
		Brown, Cheryl A	Paralegal Specialist	Term	0100 - Local	19,491.86	4,629.32	0.34
					8200 - Federal Grant	37,837.14	8,986.32	0.66
		Ford, Lorraine A	Investigator	Reg	0100 - Local	23,506.92	5,582.89	0.34
					8200 - Federal Grant	45,631.08	10,837.38	0.66
		Gray, Kirsten Dason	PGM ANALYST	Term	0100 - Local	16,356.38	3,884.64	0.34
					8200 - Federal Grant	31,750.62	7,540.77	0.66
		Hampton, Melanie D.	Program Support Assistant	Reg	0100 - Local	12,564.36	2,984.04	0.34
					8200 - Federal Grant	24,389.64	5,792.54	0.66
		Jackson, Jeffery L	SUPV INVEST	Reg	0100 - Local	29,036.83	6,896.25	0.34
					8200 - Federal Grant	56,365.62	13,386.83	0.66
		Linton, Kenneth E	Investigator	Reg	8200 - Federal Grant	51,181.00	12,155.49	1
		LITTLEJOHN, TANYA M.	Investigator	Reg	0100 - Local	24,140.34	5,733.33	0.34
					8200 - Federal Grant	46,860.66	11,129.41	0.66
		Marah, Abu S	INVEST	Reg	0100 - Local	15,422.06	3,662.74	0.34
					8200 - Federal Grant	29,936.94	7,110.02	0.66
		McDonald, Leroy G	Investigator	Term	0100 - Local	17,401.54	4,132.87	0.34
					8200 - Federal Grant	33,779.46	8,022.62	0.66

		Mimms, Karen Denise	Investigator	Reg	0100 - Local 8200 - Federal Grant	22,240.08 43,171.92	5,282.02 10,253.33	0.34 0.66	
		Nichols, Marsha F	Investigator	Reg	0100 - Local 8200 - Federal Grant	20,014.44 38,851.56	4,753.43 9,227.25	0.34 0.66	
		Sheppard, Terrence	Investigator	Reg	0100 - Local 8200 - Federal Grant	23,506.92 45,631.08	5,582.89 10,837.38	0.34 0.66	
		Thomas, Timothy	Case Management Coordinator	Reg	0100 - Local 8200 - Federal Grant	28,141.80 54,628.20	6,683.68 12,974.20	0.34 0.66	
		Tillman, Bryan Anthony	Investigator	Term	0100 - Local 8200 - Federal Grant	25,407.18 49,319.82	6,034.21 11,713.46	0.34 0.66	
		Treadwell, Claudia D	Investigator	Reg	0100 - Local 8200 - Federal Grant	25,407.18 49,319.82	6,034.21 11,713.46	0.34 0.66	
		Tyler, Merita	Program Support Assistant (OA)	Reg	0100 - Local 8200 - Federal Grant	17,302.94 33,588.06	4,109.45 7,977.16	0.34 0.66	
		Filed Total				1,061,321.45	252,063.84	17	
		Vacant	(blank)	Reg	0100 - Local 8200 - Federal Grant	16,356.38 79,070.62	3,884.64 18,779.27	0.34 1.66	
		Vacant Total				95,427.00	22,663.91	2	
		Locate Section Total				1,156,748.45	274,727.76	19	
	Policy Section	Filed	Benfield, Magda E	Trial Attorney	Reg	0100 - Local 8200 - Federal Grant	31,859.70 61,845.30	7,566.68 14,688.26	0.34 0.66
			Dorvil, Clivens	Trial Attorney	Reg	0100 - Local 8200 - Federal Grant	27,628.74 53,632.26	6,561.83 12,737.66	0.34 0.66
			Flemmings, Renae N.	Trial Attorney	Reg	0100 - Local 8200 - Federal Grant	23,052.34 44,748.66	5,474.93 10,627.81	0.34 0.66
			Granby-Collins, Starr J	Attorney Advisor	Reg	0100 - Local 8200 - Federal Grant	31,859.70 61,845.30	7,566.68 14,688.26	0.34 0.66
			Hammond, Marcus E.	Paralegal Specialist	Reg	0100 - Local 8200 - Federal Grant	17,401.54 33,779.46	4,132.87 8,022.62	0.34 0.66
			Jewell, Audrey M	CLERICAL ASSISTANT	Reg	0100 - Local 8200 - Federal Grant	14,349.02 27,853.98	3,407.89 6,615.32	0.34 0.66
			Latus, Justin	Policy Analyst	Reg	0100 - Local 8200 - Federal Grant	34,552.55 67,072.60	8,206.23 15,929.74	0.34 0.66
			Payne, Shirley Yates	TRAINING COOR	Reg	0100 - Local 8200 - Federal Grant	34,397.80 66,772.20	8,169.48 15,858.40	0.34 0.66
		Filed Total				632,651.15	150,254.65	8	
		Policy Section Total				632,651.15	150,254.65	8	
	Service Quality Management Sec	Filed	Catoo, Darren M	PROGRAM ANALYST	Reg	0100 - Local 8200 - Federal Grant	30,438.16 59,085.84	7,229.06 14,032.89	0.34 0.66
			Davis, Euline A	PROGRAM ANALYST	Reg	0100 - Local 8200 - Federal Grant	30,438.16 59,085.84	7,229.06 14,032.89	0.34 0.66
			Jones, Olivia V	SUPPORT ENFORCEMENT SPEC	Reg	0100 - Local 8200 - Federal Grant	24,140.34 46,860.66	5,733.33 11,129.41	0.34 0.66
			Lucas, Eugenie A	PROGRAM ANALYST	Term	0100 - Local 8200 - Federal Grant	26,612.48 51,659.52	6,320.46 12,269.14	0.34 0.66
			MYRIE, Fernando	SUPPORT ENFORCEMENT SPEC	Reg	0100 - Local 8200 - Federal Grant	22,240.08 43,171.92	5,282.02 10,253.33	0.34 0.66
			Pinkett Jr., William N	Supervisory Management Analyst	Reg	0100 - Local 8200 - Federal Grant	31,375.65 60,905.68	7,451.72 14,465.10	0.34 0.66
		Filed Total				486,014.33	115,428.40	6	
		Service Quality Management Sec Total				486,014.33	115,428.40	6	
	State Disbursement Unit	Filed	Cooper, Richard	PAYMENT CENTER MANAGEMENT	Reg	0100 - Local 8200 - Federal Grant	41,475.42 80,511.11	9,850.41 19,121.39	0.34 0.66
		Filed Total				121,986.53	28,971.80	1	
		State Disbursement Unit Total				121,986.53	28,971.80	1	
	Wage Withholding Unit	Filed	Clark, Devin Yvonne	Support Enforcement Specialist	Reg	0100 - Local 8200 - Federal Grant	20,339.82 39,483.18	4,830.71 9,377.26	0.34 0.66
			Debnam, LaShawn	Wage Withholding Specialist	Term	0100 - Local 8200 - Federal Grant	13,541.18 26,285.82	3,216.03 6,242.88	0.34 0.66
			Harvey, Kathy Maire	Wage Withholding Specialist	Reg	0100 - Local 8200 - Federal Grant	17,401.54 33,779.46	4,132.87 8,022.62	0.34 0.66
			Scott, Shanna Jewel	Wage Withholding Specialist	Term	0100 - Local 8200 - Federal Grant	16,878.96 32,765.04	4,008.75 7,781.70	0.34 0.66
		Filed Total				200,475.00	47,612.81	4	

Wage Withholding Unit Total				200,475.00	47,612.81	4
4000 - Child Support Services Division Total						
5100 - Civil Litigation Division						
Civil Litigation Division	Filled	Fields, Darlene	STAFF ASSISTANT	Reg	0100 - Local	69,138.00 16,420.28 1
		Gere, Elizabeth Sarah	SUPERVISOR TRIAL ATTORNEY	Reg	0100 - Local	159,135.00 37,794.56 1
		Valentine, George C	SUPERVISOR TRIAL ATTORNEY	Reg	0100 - Local	145,343.30 34,519.03 1
	Filled Total					373,616.30 88,733.87 3
Civil Litigation Division Total						373,616.30 88,733.87 3
General Litigation Section 1	Filled	Addo, Michael K.	Trial Attorney	Reg	0100 - Local	107,267.00 25,475.91 1
		Baer, Brett A.	Trial Attorney	Reg	0100 - Local	90,777.00 21,559.54 1
		Campbell, Tonia N	PARALEGAL SPEC	Reg	0100 - Local	85,072.00 20,204.60 1
		Chhe, Soriya R.	Trial Attorney	Reg	0100 - Local	103,805.00 24,653.69 1
		Cullen, Alicia M.	Trial Attorney	Reg	0100 - Local	73,869.00 17,543.89 1
		Ingram, Darnell Eugene	Trial Attorney	Reg	0100 - Local	96,633.00 22,950.34 1
		Johnson, Kimberly Matthews	SUPERVISOR TRIAL ATTORNEY	Reg	0100 - Local	150,348.63 35,707.80 1
		Lane, Matthew G.	Trial Attorney	Reg	0100 - Local	73,869.00 17,543.89 1
		Norman, Veronica Leah	Trial Attorney	Reg	0100 - Local	87,849.00 20,864.14 1
		Robinson, Tonia	STAFF ASSISTANT	Reg	0100 - Local	67,275.00 15,977.81 1
		Roundtree, Portia Marie	Trial Attorney	Reg	0100 - Local	73,869.00 17,543.89 1
		Sandoval, Carlos M.	Trial Attorney	Reg	0100 - Local	142,460.00 33,834.25 1
	Filled Total					1,153,093.63 273,859.74 12
	Vacant	(blank)	Paralegal Specialist	Reg	0100 - Local	74,727.00 17,747.66 1
	Vacant Total					74,727.00 17,747.66 1
General Litigation Section 1 Total						1,227,820.63 291,607.40 13
General Litigation Section 2	Filled	Becker Jr., George B.	PARALEGAL SPEC	Reg	0100 - Local	76,168.00 18,089.90 1
		Burstein, Calandra	Trial Attorney	Reg	0100 - Local	76,333.00 18,129.09 1
		Chambers, Darrell	SUPERVISORY TRIAL ATTORNEY	Reg	0100 - Local	132,612.50 31,495.47 1
		Chinwah, Onyebuchim A.	Paralegal Specialist	Reg	0100 - Local	52,718.00 12,520.53 1
		Daye-Coleman, Dawne	PARALEGAL SPEC	Reg	0100 - Local	91,750.00 21,790.63 1
		Deberardinis, Robert A	Trial Attorney	Reg	0100 - Local	154,670.00 36,734.13 1
		George, Laura A.	Trial Attorney	Reg	0100 - Local	105,417.00 25,036.54 1
		Hardy, Tasha M	Trial Attorney	Reg	0100 - Local	84,333.60 20,029.23 1
		Jackson, David	Trial Attorney	Reg	0100 - Local	150,600.00 35,767.50 1
		Mapp, Lorraine P	Paralegal Specialist	Reg	0100 - Local	91,750.00 21,790.63 1
		Porter, Veronica A	Trial Attorney	Reg	0100 - Local	146,530.00 34,800.88 1
		Thomas, Marjorie	Program Support Assistant (DA)	Reg	0100 - Local	52,094.00 12,372.33 1
		Towns, James A	Trial Attorney	Reg	0100 - Local	134,963.00 32,063.71 1
	Filled Total					1,349,939.10 320,630.54 13
	Vacant	Hire Pending 3/9/15	Trial Attorney	Reg	0100 - Local	96,633.00 22,950.34 1
	Vacant Total					96,633.00 22,950.34 1
General Litigation Section 2 Total						1,446,572.10 343,580.87 14
General Litigation Section 3	Filled	Anderson, Steven J	Trial Attorney	Reg	0100 - Local	158,740.00 37,700.75 1
		Chisolm, Jay P	Paralegal Specialist	Reg	0100 - Local	65,412.00 15,535.35 1
		Frost, Shana L	Trial Attorney	Reg	0100 - Local	138,390.00 32,867.63 1
		Gboyor, Bobby	PARALEGAL SPEC	Reg	0100 - Local	80,620.00 19,147.25 1
		Gonzalez, Joseph A.	Trial Attorney	Reg	0100 - Local	87,849.00 20,864.14 1
		Karpinski, Alex	Trial Attorney	Reg	0100 - Local	122,110.00 29,001.13 1
		Knapp, Sarah L.	Trial Attorney	Reg	0100 - Local	142,460.00 33,834.25 1
		Mullen, Martha J	Trial Attorney	Reg	0100 - Local	154,670.00 36,734.13 1
		Naini, Ali A.	Trial Attorney	Reg	0100 - Local	76,333.00 18,129.09 1
		Pittman, Jonathan H.	SUPERVISORY TRIAL ATTORNEY	Reg	0100 - Local	137,917.00 32,755.29 1
		Wright, Terri L.	STAFF ASSISTANT	Reg	0100 - Local	49,644.00 11,790.45 1
	Filled Total					1,214,145.00 288,359.44 11
General Litigation Section 3 Total						1,214,145.00 288,359.44 11
General Litigation Section 4	Filled	Bailey, Mariene A	PARALEGAL SPEC	Reg	0100 - Local	91,750.00 21,790.63 1
		Brown, Regina M	STAFF ASSISTANT	Reg	0100 - Local	60,403.00 14,345.71 1
		Featherstone, Kerslyn D	Trial Attorney	Reg	0100 - Local	130,250.00 30,934.38 1
		Jones, Shermineh C	Trial Attorney	Reg	0100 - Local	103,805.00 24,653.69 1
		Litos, Stephanie Evangelos	Trial Attorney	Reg	0100 - Local	107,267.00 25,475.91 1
		Lynch, La Shawna D.	Paralegal Specialist	Term	0100 - Local	72,864.00 17,305.20 1
		Naran-Ferrini, Rick Vito	Trial Attorney	Reg	0100 - Local	78,797.00 18,714.29 1
		Oxendine, Patricia A	SUPERVISOR TRIAL ATTORNEY	Reg	0100 - Local	147,740.93 35,088.47 1
	Filled Total					792,876.93 188,308.27 8
General Litigation Section 4 Total						792,876.93 188,308.27 8
5100 - Civil Litigation Division Total						5,065,030.96 1,200,569.85 49.00

5200 - Public Interest Division	Civil Enforcement Section	Filled	Adams,Walter E II	Trial Attorney	Reg	0100 - Local	121,115.00	28,764.81	1			
			Curry,Michael L	Paralegal Specialist	Reg	0100 - Local	72,864.00	17,305.20	1			
			Deal,Valerie	Paralegal Specialist	Reg	0100 - Local	59,545.00	14,141.94	1			
			Gephardt,Christine L.	Trial Attorney	Reg	0100 - Local	83,725.00	19,884.69	1			
			Gudger,Monique L.	Trial Attorney	Term	0700 - Intradistrict	99,561.00	23,645.74	1			
			Latour,Stephane J	SUPERVISOR TRIAL ATTORNEY	Reg	0100 - Local	128,878.13	30,608.56	1			
			Newby,Eugenia F.	Paralegal Specialist	Term	0700 - Intradistrict	61,686.00	14,650.43	1			
			Phillips,E Louise r	Trial Attorney	Reg	0100 - Local	158,740.00	37,700.75	1			
			Rivero,Fernando	Trial Attorney	Reg	0100 - Local	114,201.00	27,122.74	1			
			Schmidt,Amy Ruth	Trial Attorney	Reg	0100 - Local	71,230.00	16,917.13	1			
			Stern,Michael A	Trial Attorney	Reg	0100 - Local	158,740.00	37,700.75	1			
			Wiseman,Stephanie	PGM SUPPORT ASST OA	Term	0100 - Local	46,742.00	11,101.23	1			
			Zaniel,Maureen Wolf	Trial Attorney	Reg	0100 - Local	158,740.00	37,700.75	1			
			Flemming,Renae	Trial Attorney	Reg	0100 - Local	37,290.60	8,856.50	0.55			
						0700 - Intradistrict	30,510.50	7,246.20	0.45			
							1,403,568.23	333,347.39	14.00			
				Civil Enforcement Section Total			1,403,568.23	333,347.39	14			
			5200 - Public Interest Division	Equity Section 1	Filled	Blecher,Matthew R.	Trial Attorney	Reg	0100 - Local	87,849.00	20,864.14	1
						Copeland,Chad	Trial Attorney	Reg	0100 - Local	117,653.00	27,942.59	1
						Feldon,Gary D.	Trial Attorney	Reg	0100 - Local	94,298.00	22,395.78	1
						Fuller,Michele M	Paralegal Specialist	Term	0100 - Local	61,686.00	14,650.43	1
						Hall,Twana V.	Paralegal Specialist	Reg	0100 - Local	63,549.00	15,092.89	1
						Koger,Thomas	Trial Attorney	Reg	0100 - Local	158,740.00	37,700.75	1
						Massengale,Robin L.	PARALEGAL SPEC	Reg	0100 - Local	80,620.00	19,147.25	1
						Naso,Chad A	Trial Attorney	Reg	0100 - Local	94,298.00	22,395.78	1
						Parsons,Keith David	Trial Attorney	Reg	0100 - Local	93,705.00	22,254.94	1
						Patrick,Bradford C	Trial Attorney	Reg	0100 - Local	99,561.00	23,645.74	1
						Rosenbloom,Douglas Stuart	Trial Attorney	Reg	0100 - Local	96,633.00	22,950.34	1
						Saindon,Andrew J	Trial Attorney	Reg	0100 - Local	142,460.00	33,834.25	1
							1,191,052.00	282,374.85	12			
	Vacant	Hire Pending 3/9/15				SUPERVISORY TRIAL ATTORNEY	Reg	0100 - Local	124,334.00	29,529.33	1	
						Trial Attorney	Reg	0100 - Local	103,805.00	24,653.69	1	
	Vacant Total								228,139.00	54,183.01	2	
	Equity Section 1 Total								1,419,191.00	337,057.86	14	
5200 - Public Interest Division	Public Interest Division	Filled				ALGOOD,KENNETH G	Investigator	Reg	0100 - Local	76,168.00	18,089.90	1
						Barrington,Kenneth J	Investigator	Reg	0100 - Local	85,072.00	20,204.60	1
						Berkley,Brenda D	STAFF ASSISTANT	Reg	0100 - Local	63,549.00	15,092.89	1
			Bush,Nicholas A.	Trial Attorney	Reg	0100 - Local	81,261.00	19,299.49	1			
			Caldwell,Brian R	Trial Attorney	Reg	0100 - Local	117,653.00	27,942.59	1			
			Carter,Dorlisa	PARALEGAL SPEC	Reg	0100 - Local	82,846.00	19,675.93	1			
			Causey,William F.	Trial Attorney	Reg	0100 - Local	158,740.00	37,700.75	1			
			Drumme,Jane	Trial Attorney	Reg	0100 - Local	134,963.00	32,053.71	1			
			EFROS,ELLEN A.	SUPERVISORY TRIAL ATTORNEY	Reg	0100 - Local	165,132.27	39,218.91	1			
			Hungerford,Joan E	Paralegal Specialist	Reg	0100 - Local	80,620.00	19,147.25	1			
			Jackson,Catherine A.	Trial Attorney	Reg	0100 - Local	121,115.00	28,764.81	1			
			Rich,Robert Joseph	Trial Attorney	Reg	0100 - Local	73,869.00	17,543.89	1			
			Rivers,Gale Victoria	STAFF ASSISTANT	Reg	0100 - Local	74,727.00	17,747.66	1			
			Rock,Jimmy R.	Trial Attorney	Term	0700 - Intradistrict	117,653.00	27,942.59	1			
			Rodriguez,Richard Victor	Trial Attorney	Reg	0100 - Local	73,869.00	17,543.89	1			
			Rushkoff,Bennett C	SUPERVISOR TRIAL ATTORNEY	Reg	0100 - Local	150,348.63	35,707.80	1			
			Tan,Gary M.	Trial Attorney	Reg	0100 - Local	121,115.00	28,764.81	1			
							1,778,700.90	422,441.46	17			
				Public Interest Division	Filled	Roberts-Henry,Gloria B	Investigator	Reg	0100 - Local	65,412.00	15,535.35	1
						Shirey,Timothy B.	Investigator	Reg	0100 - Local	78,394.00	18,618.58	1
									143,806.00	34,153.93	2	
				Public Interest Division Total					143,806.00	34,153.93	2	
				Public Interest Division Total					1,922,506.90	456,595.39	19.00	
				5200 - Public Interest Division Total					4,745,266.13	1,127,000.64	47.00	
			6100 - Public Safety Division	Criminal Section	Filled	Boorman,Paige E.	Trial Attorney	Reg	0100 - Local	99,561.00	23,645.74	1
						Brown,M. Kimberly	SUPERVISOR TRIAL ATTORNEY	Reg	0100 - Local	121,420.01	28,837.25	1
						Cargill,Jeffrey D.	Trial Attorney	Reg	0100 - Local	87,849.00	20,864.14	1
						Carter,Jamie L.	Trial Attorney	Reg	0100 - Local	78,797.00	18,714.29	1
						Chester,Ronald J.	Trial Attorney	Reg	0100 - Local	78,797.00	18,714.29	1
Green-Golan,Sarah	Trial Attorney	Reg				0100 - Local	73,869.00	17,543.89	1			

	Hill,Michelle	Paralegal Specialist	Reg	0100 - Local	69,138.00	16,420.28	1	
	Karpoff,Joshua D.	Trial Attorney	Reg	0100 - Local	73,869.00	17,543.89	1	
	Keil,Brittany A	SUPERVISORY TRIAL ATTORNEY	Reg	0100 - Local	100,488.45	23,866.01	1	
	Kim,Brian	Trial Attorney	Reg	0100 - Local	87,849.00	20,864.14	1	
	Leighton,Bayly Kirlin	Trial Attorney	Reg	0100 - Local	96,633.00	22,950.34	1	
	Lewis,Brandon W	Trial Attorney	Reg	0100 - Local	63,689.00	15,126.14	1	
	Marrero,Jose M.	Trial Attorney	Reg	0100 - Local	73,869.00	17,543.89	1	
	Martorana,John D.	Trial Attorney	Reg	0100 - Local	83,725.00	19,884.69	1	
	Minor,Shannon K.	Paralegal Specialist	Reg	0100 - Local	48,107.00	11,425.41	1	
	Narva,Jacob S.	Trial Attorney	Reg	0100 - Local	73,869.00	17,543.89	1	
	O'Connor,Mary Connaught	Trial Attorney	Reg	0700 - Intradistrict	110,729.00	26,298.14	1	
	Peary,Scott J	Trial Attorney	Term	0700 - Intradistrict	93,705.00	22,254.94	1	
	Pierce,Tanya T	Trial Attorney	Term	0700 - Intradistrict	110,729.00	26,298.14	1	
	Pinkney,N'Diya Ayo	Legal Assistant	Reg	0100 - Local	48,107.00	11,425.41	1	
	Saba III,George Peter	SUPERVISOR TRIAL ATTORNEY	Reg	0100 - Local	105,512.17	25,059.14	1	
	Shear,Melissa Gail	Trial Attorney	Reg	0700 - Intradistrict	110,729.00	26,298.14	1	
	Thomas,Noelle L.	Paralegal Specialist	Term	0700 - Intradistrict	57,960.00	13,765.50	1	
	Truth,Ortsejemine E	Trial Attorney	Term	0700 - Intradistrict	102,489.00	24,341.14	1	
	Wilson,Eric J.	PROGRAM SUPPORT ASSISTANT OA	Term	0100 - Local	35,938.00	8,535.28	1	
	Filled Total				2,087,427.63	495,764.06	25	
	Vacant	Frozen/Reclassified	Paralegal Specialist	Reg	0100 - Local	57,960.00	13,765.50	1
		Frozen/Reclassified	PGM SUPPORT ASST	Reg	0100 - Local	32,438.00	7,704.03	1
			Trial Attorney	Reg	0100 - Local	73,869.00	17,543.89	1
	Vacant Total				164,267.00	39,013.41	3	
Criminal Section Total					2,251,694.63	534,777.47	28	
Juvenile Section	Filled	Alexander,Tiffany L	Paralegal Specialist	Term	0100 - Local	59,823.00	14,207.96	1
		Andrews,Rodney J	Paralegal Specialist	Reg	0100 - Local	63,549.00	15,092.89	1
		Beaufort,Raquel	LEGAL ASST OA	Reg	0100 - Local	40,341.00	9,580.99	1
		Berry,Kimberly	Trial Attorney	Reg	0100 - Local	108,345.00	25,731.94	1
		Bohlen,Rachel E.	Trial Attorney	Reg	0100 - Local	78,797.00	18,714.29	1
		Broughton,Grace M.	Trial Attorney	Reg	0100 - Local	63,689.00	15,126.14	1
		Chesser,Barbara Katenbrink	SUPERVISOR TRIAL ATTORNEY	Reg	0100 - Local	110,057.77	26,138.72	1
		Devaney,John P.	Trial Attorney	Reg	0100 - Local	83,725.00	19,884.69	1
		Foster,Chad B	Trial Attorney	Reg	0100 - Local	117,653.00	27,942.59	1
		Hall,Jonathan H.	Trial Attorney	Reg	0100 - Local	73,869.00	17,543.89	1
		Hersh,Michelle G	Trial Attorney	Reg	0100 - Local	96,633.00	22,950.34	1
		Heyward,Christopher Louis	PGM SUPPORT ASST OA	Reg	0100 - Local	42,593.00	10,115.84	1
		Katz-Prober,Denise	Trial Attorney	Reg	0100 - Local	76,333.00	18,129.09	1
		Korba,John F.	Trial Attorney	Reg	0100 - Local	83,725.00	19,884.69	1
		Leighton,Scott M	Trial Attorney	Reg	0100 - Local	146,530.00	34,800.88	1
		MANFREDA,MARY ELIZABETH	Trial Attorney	Reg	0100 - Local	111,273.00	26,427.34	1
		Miller,Ryan Pohlman	Trial Attorney	Reg	0100 - Local	87,849.00	20,864.14	1
		Monroe,Linda E.	SUPERVISORY TRIAL ATTORNEY	Reg	0100 - Local	106,582.26	25,313.29	1
		Paisant,Nada Abdelaal	Trial Attorney	Reg	0100 - Local	96,633.00	22,950.34	1
		Polli,Maura	Trial Attorney	Reg	0100 - Local	90,777.00	21,559.54	1
		Reid,Rachele G	Trial Attorney	Reg	0100 - Local	124,577.00	29,587.04	1
		Sankar,Kawaun Terrence	Trial Attorney	Reg	0100 - Local	73,869.00	17,543.89	1
		Seshadri,Sheila	Trial Attorney	Reg	0100 - Local	102,489.00	24,341.14	1
		White,Jennifer L.	SUPERVISORY TRIAL ATTORNEY	Reg	0100 - Local	112,508.45	26,720.76	1
		Woykovsky,John J	Trial Attorney	Reg	0100 - Local	134,963.00	32,053.71	1
		Zirpoli,D Andrew	Trial Attorney	Reg	0100 - Local	131,501.00	31,231.49	1
		Zoberbier,Veronica A	Trial Attorney	Reg	0100 - Local	105,417.00	25,036.54	1
	Filled Total				2,524,101.48	599,474.10	27	
	Vacant	(blank)	Trial Attorney	Reg	0100 - Local	87,849.00	20,864.14	1
	Vacant Total				87,849.00	20,864.14	1.00	
Juvenile Section Total					2,611,950.48	620,338.24	28.00	
Neighborhood & Victim Services	Filled	Aniton,Michael W.	Trial Attorney	Reg	0100 - Local	87,849.00	20,864.14	1
		Geletka,Althea R.	Paralegal Specialist	Reg	0100 - Local	57,960.00	13,765.50	1
		Kumar,Rashee Raj	Trial Attorney	Reg	0100 - Local	83,725.00	19,884.69	1
		Lu,Lan	VICTIM WITNESS PGM SPEC	Term	0100 - Local	67,275.00	15,977.81	1
		Mcclain,Jeanine R	Victim/Witness Program Special	Reg	0100 - Local	103,819.00	24,657.01	1
		Natale,Vanessa	SUPERVISORY TRIAL ATTORNEY	Reg	0100 - Local	106,641.01	25,327.24	0.92
				Reg	0700 - Intradistrict	9,273.13	2,202.37	0.08
		Robinson,Ebony Michelle	Trial Attorney	Reg	0100 - Local	96,633.00	22,950.34	1

			Weatherington,Argatonia Damonisha	Trial Attorney	Term	0700 - Intradistrict	81,261.00	19,299.49	1
		Filed Total					694,436.14	164,928.58	8
		Vacant	(blank)	Paralegal Specialist	Reg	0100 - Local	57,960.00	13,765.50	1
		Vacant Total					57,960.00	13,765.50	1
	Neighborhood & Victim Services Total						752,396.14	178,694.08	9
	Public Safety Division	Filed	Fois,Andrew	SUPERVISORY TRIAL ATTORNEY	Reg	0100 - Local	148,526.00	35,274.93	1
			Jackson,Quinzel	STAFF ASSISTANT	Reg	0100 - Local	65,412.00	15,535.35	1
			Martino,Beverly A.	Customer Service Asst (OA)	Reg	0100 - Local	40,950.00	9,725.63	1
			Rosenthal,David	Attorney Advisor	Reg	0100 - Local	158,740.00	37,700.75	1
			Washington,Alicia D	SUPERVISORY TRIAL ATTORNEY	Reg	0100 - Local	139,243.13	33,070.24	1
		Filed Total					552,871.13	131,306.89	5
	Public Safety Division Total						552,871.13	131,306.89	5
6100 - Public Safety Division Total							6,168,912.38	1,465,116.69	70.00
7000 - Solicitor General Division	Child Protection Section 4	Filed	LEWIS,AISHA A.	Trial Attorney	Reg	0100 - Local	102,489.00	24,341.14	1
		Filed Total					102,489.00	24,341.14	1
	Child Protection Section 4 Total						102,489.00	24,341.14	1
	Office of the Solicitor Genera	Filed	Alikhan,Loren L.	SUPERVISORY TRIAL ATTORNEY	Reg	0100 - Local	150,380.00	35,715.25	1
			Anderson,Stacy	Trial Attorney	Reg	0100 - Local	150,600.00	35,767.50	1
			Groce,Rosalyn C	SUPERVISOR TRIAL ATTORNEY	Reg	0100 - Local	146,541.06	34,803.50	1
			Jackson,Rosemary M	Clerical Assistant (Office Aut	Reg	0100 - Local	49,508.00	11,758.15	1
			Johnson,Holly M	Trial Attorney	Reg	0100 - Local	134,320.00	31,901.00	1
			Kim,Todd S	SUPERVISOR ATTORNEY ADVISOR	Reg	0100 - Local	159,576.33	37,899.38	1
			Lederstein,Jason	Trial Attorney	Reg	0100 - Local	128,039.00	30,409.26	1
			Love,Richard Stuart	Trial Attorney	Reg	0100 - Local	158,740.00	37,700.75	1
			Mckay,James C	Trial Attorney	Reg	0100 - Local	158,740.00	37,700.75	1
			Murasky,Donna M	Trial Attorney	Reg	0100 - Local	39,685.00	9,425.19	0.5
			Schifferle,Carl J	Trial Attorney	Reg	0100 - Local	138,390.00	32,867.63	1
			Sheppard,Janice Y	Trial Attorney	Reg	0100 - Local	154,670.00	36,734.13	1
			Thompson,Jacqueline D	STAFF ASSISTANT	Reg	0100 - Local	61,940.00	14,710.75	1
			Walters,Kathleen	STAFF ASSISTANT	Reg	0100 - Local	61,940.00	14,710.75	1
			Wilson,Mary Larkin	Trial Attorney	Reg	0100 - Local	158,740.00	37,700.75	1
		Filed Total					1,851,809.39	439,804.73	14.5
	Office of the Solicitor Genera Total						1,851,809.39	439,804.73	14.5
7000 - Solicitor General Division Total							1,954,298.39	464,145.87	15.5
8100 - Family Services Division	Child & Family Serv. Agency Se	Filed	Gross,Leslie S	SUPERVISORY TRIAL ATTORNEY	Reg	0700 - Intradistrict	128,644.94	30,553.17	1
		Filed Total					128,644.94	30,553.17	1
	Child & Family Serv. Agency Se Total						128,644.94	30,553.17	1
	Child Protection Section 1	Filed	Blank,Stefanie D.	Trial Attorney	Reg	0100 - Local	89,604.90	21,281.16	0.9
						0700 - Intradistrict	9,956.10	2,364.57	0.1
			Flucker,Aisha Braithwaite	Trial Attorney	Reg	0100 - Local	94,875.30	22,532.88	0.9
						0700 - Intradistrict	10,541.70	2,503.65	0.1
			Jenkins-Kearney,Debra L.	Trial Attorney	Reg	0100 - Local	97,510.50	23,158.74	0.9
						0700 - Intradistrict	10,834.50	2,573.19	0.1
			Okoroma,Rhondalyn Primes	Trial Attorney	Reg	0100 - Local	97,510.50	23,158.74	0.9
						0700 - Intradistrict	10,834.50	2,573.19	0.1
			Soncini,Pamela	SUPERVISOR TRIAL ATTORNEY	Reg	0100 - Local	103,234.06	24,518.09	0.9
						0700 - Intradistrict	11,470.45	2,724.23	0.1
			Tilahun,Hilbret	Trial Attorney	Reg	0100 - Local	89,604.90	21,281.16	0.9
						0700 - Intradistrict	9,956.10	2,364.57	0.1
			Wood,Kirsten Kelly	Trial Attorney	Reg	0100 - Local	59,170.50	14,052.99	0.9
						0700 - Intradistrict	6,574.50	1,561.44	0.1
		Filed Total					701,678.51	166,648.65	7
	Child Protection Section 1 Total						701,678.51	166,648.65	7
	Child Protection Section 2	Filed	Lisas,Phillippa	Trial Attorney	Reg	0100 - Local	109,003.50	25,888.33	0.9
						0700 - Intradistrict	12,111.50	2,876.48	0.1
			PARKER,CHARMETRA L	SUPERVISOR TRIAL ATTORNEY	Term	0100 - Local	94,875.67	22,532.97	0.9
						0700 - Intradistrict	10,541.74	2,503.66	0.1
			Rancier,Kaitlin T	Trial Attorney	Reg	0100 - Local	109,003.50	25,888.33	0.9
						0700 - Intradistrict	12,111.50	2,876.48	0.1
			Stevens,Alice	Trial Attorney	Reg	0100 - Local	89,604.90	21,281.16	0.9
						0700 - Intradistrict	9,956.10	2,364.57	0.1
		Filed Total					447,208.41	106,212.00	4
		Vacant	(blank)	Trial Attorney	Reg	0100 - Local	79,064.10	18,777.72	0.9
						0700 - Intradistrict	8,784.90	2,086.41	0.1

		Vacant Total				87,849.00	20,864.14	1	
Child Protection Section 2 Total									
Child Protection Section 3		Filled	Cullen, Erin M	SUPERVISOR TRIAL ATTORNEY	Reg	0100 - Local	535,057.41	127,076.13	5
			Hoffman, Leora K	Trial Attorney	Reg	0700 - Intradistrict	99,536.02	23,635.06	0.9
			Magyar, Keely	Trial Attorney	Reg	0100 - Local	11,057.34	2,626.12	0.1
			Nix, Lynsey R	Trial Attorney	Reg	0700 - Intradistrict	97,510.50	23,158.74	0.9
			Prioleau, Rashida Wilson	Trial Attorney	Reg	0100 - Local	10,834.50	2,573.19	0.1
			Smith, Michael Allen	Trial Attorney	Reg	0100 - Local	100,145.70	23,784.60	0.9
					Reg	0700 - Intradistrict	11,127.30	2,642.73	0.1
					Reg	0100 - Local	89,604.90	21,281.16	0.9
					Reg	0700 - Intradistrict	9,956.10	2,364.57	0.1
					Reg	0100 - Local	102,489.00	24,341.14	1
					Reg	0100 - Local	89,604.90	21,281.16	0.9
					Reg	0700 - Intradistrict	9,956.10	2,364.57	0.1
		Filled Total					631,802.36	150,053.06	6
		Vacant	(Employee on Detail)	Trial Attorney	Reg	0100 - Local	79,064.10	18,777.72	0.9
							8,784.90	2,086.41	0.1
		Vacant Total					87,849.00	20,864.14	1
Child Protection Section 3 Total									
Child Protection Section 4		Filled	Aderoju, Yewande	SUPERVISOR TRIAL ATTORNEY	Reg	0100 - Local	719,651.36	170,917.20	7
			Beastro, Clinton T	Trial Attorney	Reg	0700 - Intradistrict	99,816.80	23,706.49	0.9
			Dejesus, Marinel M	Trial Attorney	Reg	0100 - Local	11,090.76	2,634.05	0.1
			Dewitt, Tyrona T	Trial Attorney	Reg	0700 - Intradistrict	100,145.70	23,784.60	0.9
			Kaplan, Karen L	Trial Attorney	Reg	0100 - Local	11,127.30	2,642.73	0.1
			Merecicky, Lilia R	Trial Attorney	Reg	0100 - Local	94,875.30	22,532.88	0.9
			Tucker, Camille J	Trial Attorney	Reg	0700 - Intradistrict	10,541.70	2,503.65	0.1
					Reg	0100 - Local	94,875.30	22,532.88	0.9
					Reg	0700 - Intradistrict	10,541.70	2,503.65	0.1
					Reg	0100 - Local	94,875.30	22,532.88	0.9
					Reg	0700 - Intradistrict	10,541.70	2,503.65	0.1
					Reg	0100 - Local	89,604.90	21,281.16	0.9
					Reg	0700 - Intradistrict	9,956.10	2,364.57	0.1
		Filled Total					762,569.55	181,110.27	7
Child Protection Section 4 Total									
Domestic Violence Section		Filled	Bechtol, Janese M	SUPERVISORY TRIAL ATTORNEY	Reg	0100 - Local	713,906.42	169,552.77	8
			Connell, Sarah Cynthia	Trial Attorney	Reg	0100 - Local	112,856.42	26,803.40	1
			Frazier Tyler, Sekeithia D	CLERICAL ASSISTANT	Reg	0100 - Local	102,489.00	24,341.14	1
			Guest, Roseline Tonia	Trial Attorney	Term	0700 - Intradistrict	48,125.00	11,429.69	1
			Kim, Cindy	Trial Attorney	Reg	0100 - Local	99,561.00	23,645.74	1
			Ramey, Janelle Tiajuana	STAFF ASSISTANT	Term	0700 - Intradistrict	93,705.00	22,254.94	1
			Steiner Smith, Maria C	Trial Attorney	Reg	0100 - Local	55,792.00	13,250.60	1
			Turner, Tonya Johnyque	Trial Attorney	Term	0700 - Intradistrict	67,062.21	15,927.27	0.57
					Reg	0700 - Intradistrict	50,590.79	12,015.31	0.43
					Term	0700 - Intradistrict	83,725.00	19,884.69	1
		Filled Total					713,906.42	169,552.77	8
Domestic Violence Section Total									
Family Services Division		Filled	Chandler, Cory M	SUPERVISOR TRIAL ATTORNEY	Reg	0100 - Local	713,906.42	169,552.77	8
			Cooks, Fannie	STAFF ASSISTANT	Temp	0100 - Local	128,899.35	30,613.60	0.9
			Harley, Angela L	Operations Manager	Reg	0700 - Intradistrict	14,322.15	3,401.51	0.1
			Harris, Lashann D	Legal Assistant	Reg	0100 - Local	9,212.58	2,187.99	0.45
			Henderson, Jacqueline D	STAFF ASSISTANT	Temp	0700 - Intradistrict	1,023.62	243.11	0.05
			Sager, James P	Paralegal Specialist	Reg	0100 - Local	89,272.88	21,202.31	0.9
			Villalta, Darlene B	Paralegal Specialist	Reg	0700 - Intradistrict	9,919.21	2,355.81	0.1
					Reg	0100 - Local	51,596.10	12,254.07	0.9
					Reg	0700 - Intradistrict	5,732.90	1,361.56	0.1
					Temp	0100 - Local	12,988.89	3,084.86	0.45
					Temp	0700 - Intradistrict	1,443.21	342.76	0.05
					Reg	0100 - Local	65,412.00	15,535.35	1
					Reg	0100 - Local	53,840.70	12,787.17	0.9
					Reg	0700 - Intradistrict	5,982.30	1,420.80	0.1
		Filled Total					449,645.89	106,790.90	6
		Vacant	(blank)	PARALEGAL SPEC	Reg	0100 - Local	64,544.40	15,329.30	0.9
							7,171.60	1,703.26	0.1
		Vacant Total					71,716.00	17,032.55	1
Family Services Division Total									
Juvenile Section		Filled	Aniton, Megan L	Trial Attorney	Term	0100 - Local	521,361.89	123,823.45	7
							70,917.30	16,842.86	0.9

					0700 - Intradistrict	7,879.70	1,871.43	0.1
		Browning, Kristina L	Trial Attorney	Reg	0100 - Local	110,729.00	26,298.14	1
		Filled Total				189,526.00	45,012.43	2
Juvenile Section Total						189,526.00	45,012.43	2
Legal Services Section	Filled	Holloway, Angela	Trial Attorney	Reg	0100 - Local	92,240.10	21,907.02	0.9
					0700 - Intradistrict	10,248.90	2,434.11	0.1
		Filled Total				102,489.00	24,341.14	1
Legal Services Section Total						102,489.00	24,341.14	1
Mental Health Section	Filled	Briggs Jr., Mark J.	Program Support Assistant (OA)	Term	0100 - Local	41,210.00	9,787.38	1
		Davie III, John L.	Trial Attorney	Reg	0100 - Local	78,797.00	18,714.29	1
		Holder, Rosamund Ic	SUPERVISORY TRIAL ATTORNEY	Reg	0100 - Local	113,741.21	27,013.54	1
		Howard, Eugene Vincent	PGM SUPPORT ASST	Term	0100 - Local	36,954.00	8,776.58	1
		Oliphant, Kamilah Shani	Trial Attorney	Reg	0100 - Local	66,482.10	15,789.50	0.9
					0700 - Intradistrict	7,386.90	1,754.39	0.1
		Pace, Gregory R.	Trial Attorney	Reg	0100 - Local	76,333.00	18,129.09	1
		Richardson, Tracey Ballard	SUPERVISORY TRIAL ATTORNEY	Reg	0100 - Local	113,314.73	26,912.25	1
		Sharrock, Lauren Christina	Trial Attorney	Reg	0100 - Local	34,349.85	8,158.09	0.45
					0700 - Intradistrict	3,816.65	906.45	0.05
		Tildon, Rhonda	Trial Attorney	Reg	0100 - Local	124,577.00	29,587.04	1
		Filled Total				696,962.44	165,528.58	8.5
Mental Health Section Total						696,962.44	165,528.58	8.5
Neighborhood & Victim Services	Filled	Allen, Seth Edward	VICTIM WITNESS PGM SPEC	Term	0100 - Local	72,558.00	17,232.53	0.9
					0700 - Intradistrict	8,062.00	1,914.73	0.1
		Filled Total				80,620.00	19,147.25	1
Neighborhood & Victim Services Total						80,620.00	19,147.25	1
Office of the Solicitor Genera	Filled	Hancock, Jennifer V	Trial Attorney	Reg	0100 - Local	97,510.50	23,158.74	0.9
					0700 - Intradistrict	10,834.50	2,573.19	0.1
		Filled Total				108,345.00	25,731.94	1
Office of the Solicitor Genera Total						108,345.00	25,731.94	1
8100 - Family Services Division Total						5,260,812.52	1,249,442.97	55.50
9200 - Support Services Division								
Investigations Section	Filled	Colbert, Darryl M	Investigator	Reg	0100 - Local	82,846.00	19,675.93	1
		Johnson, Christopher D.	Investigator	Reg	0100 - Local	71,716.00	17,032.55	1
		Jordan, Sheila Denise	Investigator	Reg	0100 - Local	71,716.00	17,032.55	1
		Kelly, Andrew	SUPVY INVEST	Reg	0100 - Local	99,910.00	23,728.63	1
		Lyles, James F	Investigator	Reg	0100 - Local	82,846.00	19,675.93	1
		Rembert, Anthony	Investigator	Reg	0100 - Local	91,750.00	21,790.63	1
		Spears, Marian L	Supervisory Investigator	Reg	0100 - Local	84,135.74	19,982.24	1
		Telxeira, Charles	Investigator	Reg	0100 - Local	89,524.00	21,261.95	1
		Filled Total				674,443.74	160,180.39	8
		Vacant (blank)	Investigator	Reg	0100 - Local	71,716.00	17,032.55	1
		Vacant Total				71,716.00	17,032.55	1
Investigations Section Total						746,159.74	177,212.94	9
Operation Section	Filled	Anderson, Michael	Support Services Specialist	Reg	0100 - Local	52,274.00	12,415.08	1
		Bush, Lyndell O'London	Support Services Specialist	Reg	0100 - Local	52,718.00	12,520.53	1
		Crudup-Thompson, Unita T.	Program Support Assistant (OA)	Term	0100 - Local	45,359.00	10,772.76	1
		Dandridge, Adrian L.	Support Services Specialist	Term	0100 - Local	49,644.00	11,790.45	1
		Hogan, Marjorie E	Program Support Assistant	Reg	0100 - Local	43,456.00	10,320.80	1
		Mc Collough, Mark A	Support Services Specialist	Reg	0100 - Local	52,274.00	12,415.08	1
		Roberts, Sherry A	SUPVY ADMIN SERVICE SPEC	Reg	0100 - Local	43,690.99	10,376.61	0.6
		Tolliver, Keith A	PGM SUPPORT ASST OA	Term	0100 - Local	36,954.00	8,776.58	1
		Williams, Tia L	Support Services Specialist	Reg	0100 - Local	69,138.00	16,420.28	1
		Filled Total				445,507.99	105,808.15	8.6
Operation Section Total						445,507.99	105,808.15	8.6
Support Services Division	Filled	Brown, Audrey	Program Support Assistant (OA)	Reg	0100 - Local	41,210.00	9,787.38	1
		Clark, Emma	CONTRACT SPECIALIST	Reg	0100 - Local	80,620.00	19,147.25	1
		Coaxum, Tarifah	SUPERVISOR TRIAL ATTORNEY	Reg	0100 - Local	161,872.12	38,444.63	1
		Coleman, Danielle E	Operations Manager	Reg	0100 - Local	87,925.00	20,882.19	1
		Jiggetts-Bazzi, Angela	Mgmt and Program Analysis Offi	Reg	0100 - Local	117,022.57	27,792.86	1
		Lee, Amanda	STAFF ASST	Reg	0100 - Local	73,942.00	17,561.23	1
		Moore, Kaiya B.	Program Support Assistant	Reg	0100 - Local	41,210.00	9,787.38	1
		Robinson, Lenora M.	STAFF ASST	Reg	0100 - Local	71,716.00	17,032.55	1
		Filled Total				675,517.69	160,435.45	8
		Vacant	Frozen/Reclassified	Reg	0100 - Local	39,827.00	9,458.91	1
		Vacant Total				39,827.00	9,458.91	1

	Support Services Division Total						715,344.69	169,894.36	9
9200 - Support Services Division Total							1,907,012.42	452,915.45	26.6
9300 -Office of the Attorney General	Commercial Division	Filled	Ferris II,W. Lawrence Lawrence	Trial Attorney	Temp	0100 - Local	25,470.50	6,049.24	0.5
						8450 - Private Donations	25,470.50	6,049.24	0.5
		Filled Total					50,941.00	12,098.49	1
	Commercial Division Total						50,941.00	12,098.49	1
	Criminal Section	Filled	Galasso,Patrick J.	Trial Attorney	Temp	0100 - Local	25,470.50	6,049.24	0.5
						8450 - Private Donations	25,470.50	6,049.24	0.5
		Filled Total					50,941.00	12,098.49	1
	Criminal Section Total						50,941.00	12,098.49	1
	DIR Office Attorney General	Filled	Adams,Eugene A	Deputy Attorney General	Reg	0100 - Local	175,048.50	41,574.02	1
			Racine,Karl A	ATTORNEY GEN FOR DC	Term	0100 - Local	190,000.00	45,125.00	1
			Ludaway,Natalie O	Deputy Attorney General	Reg	0100 - Local	170,000.00	40,375.00	1
		Filled Total					535,048.50	127,074.02	3.00
	DIR Office Attorney General Total						535,048.50	127,074.02	3
	Equity Section 1	Filled	Healy,Kevin J.	Trial Attorney	Temp	0100 - Local	25,470.50	6,049.24	0.5
						8450 - Private Donations	25,470.50	6,049.24	0.5
		Filled Total					50,941.00	12,098.49	1
	Equity Section 1 Total						50,941.00	12,098.49	1
	General Litigation Section 3	Filled	Williams,Owen Thomas	Trial Attorney	Temp	0100 - Local	25,470.50	6,049.24	0.5
						8450 - Private Donations	25,470.50	6,049.24	0.5
		Filled Total					50,941.00	12,098.49	1
	General Litigation Section 3 Total						50,941.00	12,098.49	1
	General Litigation Section 4	Filled	Chang,William J.	Trial Attorney	Temp	0100 - Local	25,470.50	6,049.24	0.5
						8450 - Private Donations	25,470.50	6,049.24	0.5
		Filled Total					50,941.00	12,098.49	1
	General Litigation Section 4 Total						50,941.00	12,098.49	1
	Immediate Office	Filled	Gest,Theodore O	Public Affairs Specialist	Reg	0100 - Local	20,935.25	4,972.12	0.5
			Levinson Waldman,Ariel B.	SUPERVISORY ATTORNEY ADVISOR	Reg	0100 - Local	164,439.50	39,054.38	1
			Marus,Robert P	Director of Communications	Reg	0100 - Local	110,000.00	26,125.00	1
			Pittman Jr.,James A.	Director of Legislative Affair	Reg	0100 - Local	120,000.00	28,500.00	1
			Scott,Valerie Lynn	Executive Assistant	Reg	0100 - Local	91,085.00	21,632.69	1
			Whatley,Kim Michelle	Chief of Staff	Reg	0100 - Local	140,000.00	33,250.00	1
			White Jr.,Robert C	Director of Community Outreach	Reg	0100 - Local	95,000.00	22,563.00	1
		Filled Total					741,459.75	176,097.19	6.5
	Immediate Office Total						741,459.75	176,097.19	6.5
	Legal Counsel Division	Filled	Shields,Mary Kathleen	Trial Attorney	Temp	0100 - Local	25,470.50	6,049.24	0.5
						8450 - Private Donations	25,470.50	6,049.24	0.5
		Filled Total					50,941.00	12,098.49	1
	Legal Counsel Division Total						50,941.00	12,098.49	1
	Mental Health Section	Filled	Stewart,Emily Danielle	Trial Attorney	Temp	0100 - Local	25,470.50	6,049.24	0.5
						8450 - Private Donations	25,470.50	6,049.24	0.5
		Filled Total					50,941.00	12,098.49	1
	Mental Health Section Total						50,941.00	12,098.49	1
	Neighborhood & Victim Services	Vacant	(blank)	Paralegal Specialist	Temp	0100 - Local	0.00	0.00	0.5
						8450 - Private Donations	0.00	0.00	0.5
		Vacant Total					0.00	0.00	1
	Neighborhood & Victim Services Total						0.00	0.00	1
	Office of the Solicitor Genera	Filled	Goodman,Bianca P.	Trial Attorney	Temp	8450 - Private Donations	25,470.50	6,049.24	0.5
		Filled Total					25,470.50	6,049.24	0.5
	Office of the Solicitor Genera Total						25,470.50	6,049.24	0.5
	Personnel & Labor Relations Se	Filled	Mikhailova,Milena	Trial Attorney	Temp	0100 - Local	25,470.50	6,049.24	0.5
						8450 - Private Donations	25,470.50	6,049.24	0.5
		Filled Total					50,941.00	12,098.49	1
	Personnel & Labor Relations Se Total						50,941.00	12,098.49	1
	Public Interest Division	Filled	Bookwalter,Elizabeth M.	Trial Attorney	Temp	0100 - Local	25,470.50	6,049.24	0.5
			Eftekhari,Pegah	Trial Attorney	Temp	0100 - Local	25,470.50	6,049.24	0.5
						8450 - Private Donations	25,470.50	6,049.24	0.5
			Trout,Matthew Dennis	Trial Attorney	Temp	0100 - Local	25,470.50	6,049.24	0.5
						8450 - Private Donations	25,470.50	6,049.24	0.5
		Filled Total					177,352.50	30,246.22	2.5
	Public Interest Division Total						177,352.50	30,246.22	2.5
	9300 -Office of the Attorney General Total						1,836,859.25	436,254.57	21.50
	Grand Total						50,490,883.04	11,991,585.16	580.38

Sum of Salary				
Name	Title	Total	Overtime	Bonus
Adams, Corliss V	SUPERVISORY TRIAL ATTORNEY	118,450.00		
Adams, Eugene A	Deputy Attorney General	169,950.00		
Adams, Walter E ii	ATTORNEY ADVISOR	117,587.00		
Alexander, Marceline Denise	SUPERVISORY ATTORNEY ADVISOR	160,322.59		
Alikhan, Loren L.	SUPERVISORY TRIAL ATTORNEY	146,000.00		
Allen, Joseph A	Program Manager	151,165.89		
Allen, Patrick H	TRIAL ATTORNEY	117,587.00		
Alper, Nancy	TRIAL ATTORNEY	131,031.00		
Amato, Maria Claudia t	SUPERVISOR ATTORNEY ADVISOR	159,650.00		
Anderson, Stacy	TRIAL ATTORNEY	146,212.00		
Anderson, Steven J	TRIAL ATTORNEY	150,163.00		
Back, Mark D	SUPERVISOR ATTORNEY ADVISOR	160,322.59		
Bailey-Thomas, Nana B.	ATTORNEY ADVISOR	114,226.00		
Baker, Denise J	TRIAL ATTORNEY	126,457.00		
Baker, Melissa L.	TRIAL ATTORNEY	110,865.00		
Barak, Alan J.	ATTORNEY ADVISOR	138,310.00		
Bergstein, Alan H	SUPERVISOR ATTORNEY ADVISOR	137,193.94		
Blackstone, Lillah R	ATTORNEY ADVISOR	124,309.00		
Block, Elaine L	ATTORNEY ADVISOR	126,457.00		
Bocock, Monique	TRIAL ATTORNEY	117,587.00		
Bolling, Melinda M	SUPERVISORY ATTORNEY ADVISOR	128,750.00		
BONETT, VICTOR A	Legislative Affairs Specialist	110,125.00		
Bradley, David Andrew	TRIAL ATTORNEY	124,309.00		
Brathwaite, Van M	ATTORNEY ADVISOR	124,309.00		
Brown Jr., Charles J.	SUPERVISORY ATTORNEY ADVISOR	133,900.00		
Brown, M. Kimberly	SUPERVISOR TRIAL ATTORNEY	117,883.50		
Brown, Marie Claire	ATTORNEY ADVISOR	150,163.00		
Brown, Monica J	SUPERVISORY ATTORNEY ADVISOR	150,000.00		
BURK, WILLIAM D.	SUPERVISOR TRIAL ATTORNEY	136,990.00		
Burnett, Caroline Y	ATTORNEY ADVISOR	117,587.00		
Cager, Janice H	Supv Mgmt Liaison Officer	114,515.40		
Caldwell, Brian R	TRIAL ATTORNEY	110,865.00		
Caspari, Amy M	SUPERVISOR ATTORNEY ADVISOR	120,000.00		
Caspari, Matthew W	SUPERVISORY ATTORNEY ADVISOR	135,960.00		
Castor, Jennifer M.	SUPERVISORY ATTORNEY ADVISOR	121,025.00		
Causey, William F.	TRIAL ATTORNEY	150,163.00		
Chambers, Darrell	SUPERVISORY TRIAL ATTORNEY	128,750.00		
Chandler, Cory M	SUPERVISOR TRIAL ATTORNEY	139,050.00		
Chandy, Sunu P.	SUPERVISORY ATTORNEY ADVISOR	135,000.00		
Charles-Christian, Kathy K	ATTORNEY ADVISOR	114,226.00		
Clegg, Olga	ATTORNEY ADVISOR	120,948.00		
Coaxum, Tarifah	SUPERVISOR TRIAL ATTORNEY	157,157.40		
Collins, Lynette	ATTORNEY ADVISOR	114,226.00		

Comentale,Andrea G	SUPERVISOR ATTORNEY ADVISOR	139,614.44		
Cooper,Donnette A	ATTORNEY ADVISOR	138,310.00		
Cooper,Richard	PAYMENT CENTER MANAGEMENT	118,433.52		
Copeland,Chad	TRIAL ATTORNEY	114,226.00		
Cox,Tiffany L.	ATTORNEY ADVISOR	118,555.00		
Crane,Margaret	ATTORNEY ADVISOR	126,457.00		
Crowe Jr.,Lorenzo W	TRIAL ATTORNEY	122,506.00		
Curtis,Tina L	ATTORNEY ADVISOR	124,101.00		
Dantzler,Tracey Ballard	SUPERVISORY TRIAL ATTORNEY	110,014.30		
Davis,Christine	SUPERVISORY ATTORNEY ADVISOR	132,716.53		
Day,Adrienne E	ATTORNEY ADVISOR	114,226.00		
Deberardinis,Robert A	TRIAL ATTORNEY	146,212.00		
DeVillier,Mikelle L	SUPERVISORY ATTORNEY ADVISOR	113,060.00		
Dickerson,Rahsaan J	ATTORNEY ADVISOR	116,025.00		
Dimino,Maureen	ATTORNEY ADVISOR	117,587.00		
dos Santos,Simone M.	ATTORNEY ADVISOR	154,114.00		
Drummey,Jane	TRIAL ATTORNEY	131,031.00		
Dubin,Glenn	ATTORNEY ADVISOR	122,506.00		
Edmunds,Carmela N.	ATTORNEY ADVISOR	142,261.00		
Edwards,Malik K.	SUPERVISORY ATTORNEY ADVISOR	110,000.00		
EFROS,ELLEN A.	SUPERVISORY TRIAL ATTORNEY	160,322.59		
Ensworth,Laurie A	ATTORNEY ADVISOR	115,585.50		
Epstein,Carol P	TRIAL ATTORNEY	73,974.72		
Evans,Gregory Michael	SUPERVISORY ATTORNEY ADVISOR	123,600.00		
Featherstone,Kerslyn D	TRIAL ATTORNEY	126,457.00		
Fisher,David	SUPERVISORY ATTORNEY ADVISOR	153,012.68		
Fleps,Christina W	SUPERVISORY ATTORNEY ADVISOR	160,322.59		
Fois,Andrew	SUPERVISORY TRIAL ATTORNEY	144,200.00		
Foster,Chad B	TRIAL ATTORNEY	110,865.00		
Frost,Shana L	TRIAL ATTORNEY	134,359.00		
Gere,Elizabeth Sarah	SUPERVISOR TRIAL ATTORNEY	154,500.00		
Glasser,David M	SUPERVISOR TRIAL ATTORNEY	139,050.00		
Glazer,Sherry A	ATTORNEY ADVISOR	131,031.00		
Goff,Pollie H	ATTORNEY ADVISOR	154,114.00		
Graham,Grace	SUPERVISORY TRIAL ATTORNEY	128,750.00		
Green,Matthew J	ATTORNEY ADVISOR	117,587.00		
Green-Porter,Sonja N	BUDGET OFFICER	120,752.00		
Groce,Rosalyn C	SUPERVISOR TRIAL ATTORNEY	142,272.87		
Gross,Leslie S	SUPERVISORY TRIAL ATTORNEY	124,898.00		
Hapeman,Nancy Kay	SUPERVISORY ATTORNEY ADVISOR	148,880.32		
Harrington,Jody M	ATTORNEY ADVISOR	127,670.00		
Harris,Ronald B	SUPERVISORY ATTORNEY ADVISOR	149,242.00		
Harris-Lindsey,Quinne	SUPERVISORY ATTORNEY ADVISOR	123,600.00		
Hassan,Ahmed S	FINANCIAL MGR	111,612.00		
Hayes,Dionne	SUPERVISORY ATTORNEY ADVISOR	133,900.00		
Henneberry,Edward P	TRIAL ATTORNEY	126,457.00		
HILDUM,ROBERT M	SUPERVISORY TRIAL ATTORNEY	123,600.00		

Hoffman-Peak, Hillary E	ATTORNEY ADVISOR	114,226.00		
Holder, Rosamund Ic	SUPERVISORY TRIAL ATTORNEY	110,428.36		
Hollander, Anne R	TRIAL ATTORNEY	138,310.00		
Husband, Phillip L	SUPERVISORY ATTORNEY ADVISOR	151,807.58		
Hyden, David A	ATTORNEY ADVISOR	117,587.00		
Hyden, Teresa Quon	ATTORNEY ADVISOR	146,212.00		
Idris, Mohammed Ali	ACCOUNTING OFFICER	114,533.00		
Jackson, Catherine A.	TRIAL ATTORNEY	117,587.00		
Jackson, David	TRIAL ATTORNEY	142,261.00		
Jackson, Gene A	INFORMATION TECHNOLOGY SPECIAL	113,039.00		
Jefferson, Dwayne C.	Supv Attorney Advisor	136,237.07		
Jenkins, Martha L	SUPERVISORY ATTORNEY ADVISOR	128,172.17		
Jeter, Herbert	PGM MGR	119,293.57		
Jiggetts-Bazzi, Angela	Mgmt and Program Analysis Offi	113,614.15		
Johnson Jr., Harold W.	SUPVY INFO TECH SPEC	121,454.51		
Johnson, Carmen R	ATTORNEY ADVISOR	131,031.00		
Johnson, Holly M	TRIAL ATTORNEY	126,457.00		
Johnson, Kimberly Matthews	SUPERVISOR TRIAL ATTORNEY	145,969.54		
Johnson, Patricia Cornwell	SUPERVISORY ATTORNEY ADVISOR	140,595.00		
Johnson, Sheryl C	SUPERVISORY ATTORNEY ADVISOR	144,200.00		
Jones Bosier, Tanya M	ATTORNEY ADVISOR	114,226.00		
Kaplan, Karen L	TRIAL ATTORNEY	120,948.00		
Karpinski, Alex	TRIAL ATTORNEY	118,555.00		
Kelley, Katherine V	ATTORNEY ADVISOR	138,310.00		
Khodabakhsh, Shohreh	INFORMATION TECHNOLOGY SPECIAL	122,153.00		
Kim, Brian G.	ATTORNEY ADVISOR	134,359.00		
Kim, Todd S	SUPERVISOR ATTORNEY ADVISOR	154,928.48		
Knapp, Sarah L.	TRIAL ATTORNEY	138,310.00		
Koger, Thomas	TRIAL ATTORNEY	154,114.00		
Kratchman, Paul	ATTORNEY ADVISOR	131,031.00		
KULISH, JON N.	TRIAL ATTORNEY	124,309.00		
Latour, Stephane J	SUPERVISOR TRIAL ATTORNEY	125,124.40		
Lederstein, Jason	TRIAL ATTORNEY	124,309.00		
Leighton, Scott M	TRIAL ATTORNEY	142,261.00		
Lerner, Jacques P.	SUPERVISORY ATTORNEY ADVISOR	154,500.00		
Levi, Adam	ATTORNEY ADVISOR	124,309.00		
Levinson Waldman, Ariel B.	SUPERVISORY ATTORNEY ADVISOR	159,650.00		
Lisas, Phillippa	TRIAL ATTORNEY	117,587.00		
Littlejohn, Andrea R	TRIAL ATTORNEY	134,359.00		
Longstreet, Susan C.	SUPERVISORY ATTORNEY ADVISOR	155,530.00		
Love, Richard Stuart	TRIAL ATTORNEY	154,114.00		
Mahmud, Jihad O	SUPERVISORY ATTORNEY ADVISOR	111,044.30		
McCall, Daniel L.	ATTORNEY ADVISOR	120,948.00		
MCDANIEL, KIM T.	SUPERVISORY ATTORNEY ADVISOR	144,799.46		
McDONNELL, AMY E.	SUPERVISORY ATTORNEY ADVISOR	149,838.00		
Mcdougald Jr., Frank J	TRIAL ATTORNEY	145,969.00		
Mckay, James C	TRIAL ATTORNEY	151,833.00		

Mckenzie,Joan E	ATTORNEY ADVISOR	154,114.00		
Mcmiller,Michael E	ATTORNEY ADVISOR	127,670.00		
Mcqueen,Tabitha D	SUPERVISOR ATTORNEY ADVISOR	123,600.00		
Merene,Deon C	SUPERVISORY ATTORNEY ADVISOR	123,000.00		
Mullen,Martha J	TRIAL ATTORNEY	150,163.00		
Nagelhout,Mary	ATTORNEY ADVISOR	142,261.00		
Natale,Vanessa	SUPERVISORY TRIAL ATTORNEY	112,538.00		
Nathan,Irvin B.	ATTORNEY GEN FOR DC	184,469.00		
Nelson,Lawrence	SUPV INFO TECH SPEC	129,173.33		
Orders,Vonda J.	SUPERVISOR ATTORNEY ADVISOR	139,488.00		
Orton,Michael W	TRIAL ATTORNEY	127,670.00		
Oxendine,Patricia A	SUPERVISOR TRIAL ATTORNEY	143,437.80		
Parker Woolridge,Doris A	ATTORNEY ADVISOR	114,226.00		
Parker,Arthur J	SUPERVISORY TRIAL ATTORNEY	148,320.00		
Parker,Charlotte W	ATTORNEY ADVISOR	154,114.00		
Phillips,E Louise r	TRIAL ATTORNEY	150,163.00		
Pittman,Jonathan H.	SUPERVISORY TRIAL ATTORNEY	133,900.00		
Pittman,Lucy	Supv Attorney Advisor	116,390.00		
Porter,Veronica A	TRIAL ATTORNEY	142,261.00		
Quinones,Edel	INFORMATION TECHNOLOGY SPECIAL	113,039.00		
Rancier,Kaitlin T	TRIAL ATTORNEY	117,587.00		
Reece,Nicole M.	SUPERVISORY TRIAL ATTORNEY	110,083.31		
Reed,Dena C	SUPERVISOR TRIAL ATTORNEY	160,322.00		
Reid,Rachele G	TRIAL ATTORNEY	120,948.00		
Rice,Benidia	SUPERVISOR ATTORNEY ADVISOR	159,560.39		
Rich,Edward J	ATTORNEY ADVISOR	127,670.00		
Ridley,Andrew E	ATTORNEY ADVISOR	151,833.00		
Rivero,Fernando	TRIAL ATTORNEY	110,876.00		
Robins,Janet Marie	SUPERVISORY ATTORNEY ADVISOR	154,500.00		
Rock,Jimmy R.	TRIAL ATTORNEY	110,865.00		
Rosenthal,David	ATTORNEY ADVISOR	154,114.00		
Royster,Deborah Michele	SUPERVISORY ATTORNEY ADVISOR	124,630.00		
Rushkoff,Bennett C	SUPERVISOR TRIAL ATTORNEY	145,969.54		
Russell,Donna W	SUPERVISORY ATTORNEY ADVISOR	111,368.75		
Ryan,Terrence D	SUPERVISORY ATTORNEY ADVISOR	160,323.00		
Sabbakhan,Camille D.	SUPERVISORY ATTORNEY ADVISOR	146,260.00		
Sadel,Steven A.	ATTORNEY ADVISOR	117,587.00		
Saindon,Andrew J	TRIAL ATTORNEY	138,310.00		
Sanders-Small,Nakeasha Lynn	ATTORNEY ADVISOR	114,226.00		
Sandoval,Carlos M.	TRIAL ATTORNEY	138,310.00		
Sapp,Tonya A	SUPERVISORY ATTORNEY ADVISOR	160,322.59		
Schifferle,Carl J	TRIAL ATTORNEY	130,408.00		
Schildkraut,Robert S	SUPERVISOR TRIAL ATTORNEY	140,370.00		
Schmelz,Stephanie Tyler	ATTORNEY ADVISOR	154,114.00		
Schreiber,Rudolf L	Supv Attorney Advisor	130,000.00		
Schreiber,Sheila R	ATTORNEY ADVISOR	130,408.00		
Schwartz,Howard Shelton	ATTORNEY ADVISOR	151,833.00		

Seales Jr., Frank	SUPERVISORY TRIAL ATTORNEY	160,322.59		
Sheppard, Janice Y	TRIAL ATTORNEY	150,163.00		
Sims Jr., Lionel C.	SUPERVISORY ATTORNEY ADVISOR	133,204.75		
Skipper, Janice N	ATTORNEY ADVISOR	134,359.00		
Smalls, Linda Maria	TRIAL ATTORNEY	120,948.00		
Soncini, Pamela	SUPERVISOR TRIAL ATTORNEY	111,363.60		
Staley, Curtis L	SUPERVISORY TRIAL ATTORNEY	113,462.74		
Staples, Cheri H.	TRIAL ATTORNEY	118,555.00		
Steiner Smith, Maria C	TRIAL ATTORNEY	114,226.00		
Stern, Michael A	TRIAL ATTORNEY	150,163.00		
Syphax, Victoria S	AGENCY FISCAL OFFICER	155,131.00		
Tan, Gary M.	TRIAL ATTORNEY	117,587.00		
Thomas, Charles E	ATTORNEY ADVISOR	114,226.00		
Tildon, Rhonda	TRIAL ATTORNEY	120,948.00		
Tilley, Belinda Marie	SUPERVISORY TRIAL ATTORNEY	115,007.74		
Toliver, Dwayne M	Supv Attorney Advisor	123,600.00		
Towns, James A	TRIAL ATTORNEY	131,031.00		
Turner, Kevin J	ATTORNEY ADVISOR	138,483.00		
Utiger, Robert C	SUPERVISOR ATTORNEY ADVISOR	152,440.00		
Valentine, George C	SUPERVISOR TRIAL ATTORNEY	141,110.00		
Vent, Hans Myron Henning	SUPERVISORY ATTORNEY ADVISOR	156,354.00		
Viehmeyer, Mark T	SUPERVISORY ATTORNEY ADVISOR	145,970.00		
Warren Jr., Robert	ATTORNEY ADVISOR	124,309.00		
Washington, Alicia D	SUPERVISORY TRIAL ATTORNEY	135,187.50		
Wilburn, Nadine C	SUPERVISOR TRIAL ATTORNEY	160,322.59		
Wiley, Julia H	SUPERVISORY ATTORNEY ADVISOR	137,762.50		
Williams, Anndreeze H	ATTORNEY ADVISOR	117,587.00		
Williams, Carla M	ATTORNEY ADVISOR	114,226.00		
Wilmore, Brenda S	ATTORNEY ADVISOR	146,212.00		
Wilson Jr., Jerusa Carl	SUPERVISORY ATTORNEY ADVISOR	140,000.00		
Wilson, Mary Larkin	TRIAL ATTORNEY	154,114.00		
Wilson, Richard M	SUPERVISORY ATTORNEY ADVISOR	145,969.54		
Woods, Alton E	TRIAL ATTORNEY	142,261.00		
Wooten, Holloway	ATTORNEY ADVISOR	154,114.00		
Woykovsky, John J	TRIAL ATTORNEY	127,670.00		
Zaniel, Maureen Wolf	TRIAL ATTORNEY	154,114.00		
Zirpoli, D Andrew	TRIAL ATTORNEY	127,670.00		
Grand Total		29,395,723.22		

Sum of Salary				
Name	Title	Total	Bonus	Overtime
Adams,Eugene A	Deputy Attorney General	175,048.50		
Adams,Walter E ii	TRIAL ATTORNEY	121,115.00		
Alikhan,Loren L.	SUPERVISORY TRIAL ATTORNEY	150,380.00		
Allen,Patrick H	TRIAL ATTORNEY	121,115.00		
Alper,Nancy	TRIAL ATTORNEY	134,963.00		
Anderson,Stacy	TRIAL ATTORNEY	150,600.00		
Anderson,Steven J	TRIAL ATTORNEY	158,740.00		
Bechtol,Janese M	SUPERVISORY TRIAL ATTORNEY	112,856.42		
Bergstein,Alan H	SUPERVISOR ATTORNEY ADVISOR	141,309.76		
Block,Elaine L	ATTORNEY ADVISOR	130,250.00		
Bradley,David Andrew	TRIAL ATTORNEY	128,039.00		
Brown,M. Kimberly	SUPERVISOR TRIAL ATTORNEY	121,420.01		
Browning,Kristina L	TRIAL ATTORNEY	110,729.00		
BURK,WILLIAM D.	SUPERVISOR TRIAL ATTORNEY	126,989.73		
Cager,Janice H	Supv Mgmt Liaison Officer	117,950.86		
Caldwell,Brian R	TRIAL ATTORNEY	117,653.00		
Castor,Jennifer M.	SUPERVISORY ATTORNEY ADVISOR	124,655.75		
Causey,William F.	TRIAL ATTORNEY	158,740.00		
Chambers,Darrell	SUPERVISORY TRIAL ATTORNEY	132,612.50		
Chandler,Cory M	SUPERVISOR TRIAL ATTORNEY	128,899.35		
Chesser,Barbara Katenbrink	SUPERVISOR TRIAL ATTORNEY	110,057.77		
Clark,Katherine C.	ATTORNEY ADVISOR	114,191.00		
Coaxum,Tarifah	SUPERVISOR TRIAL ATTORNEY	161,872.12		
Comentale,Andrea G	SUPERVISOR ATTORNEY ADVISOR	143,802.87		
Copeland,Chad	TRIAL ATTORNEY	117,653.00		
Curtis,Tina L	ATTORNEY ADVISOR	127,827.00		
Deberardinis,Robert A	TRIAL ATTORNEY	154,670.00		
Dickerson,Rahsaan J	TRIAL ATTORNEY	119,504.00		
Drummey,Jane	TRIAL ATTORNEY	134,963.00		
EFROS,ELLEN A.	SUPERVISORY TRIAL ATTORNEY	165,132.27		
Ensworth,Laurie A	ATTORNEY ADVISOR	119,055.00		
Featherstone,Kerslyn D	TRIAL ATTORNEY	130,250.00		
Fisher,David	SUPERVISORY ATTORNEY ADVISOR	157,603.06		
Fois,Andrew	SUPERVISORY TRIAL ATTORNEY	148,526.00		
Foster,Chad B	TRIAL ATTORNEY	117,653.00		
Frost,Shana L	TRIAL ATTORNEY	138,390.00		
Gere,Elizabeth Sarah	SUPERVISOR TRIAL ATTORNEY	159,135.00		
Glazer,Sherry A	ATTORNEY ADVISOR	134,963.00		
Goff,Pollie H	ATTORNEY ADVISOR	158,740.00		
Green-Porter,Sonja N	BUDGET OFFICER	129,350.00		
Groce,Rosalyn C	SUPERVISOR TRIAL ATTORNEY	146,541.06		
Gross,Leslie S	SUPERVISORY TRIAL ATTORNEY	128,644.94		
Henneberry,Edward P	TRIAL ATTORNEY	134,320.00		
Holder,Rosamund Ic	SUPERVISORY TRIAL ATTORNEY	113,741.21		
Hollander,Anne R	TRIAL ATTORNEY	146,530.00		
Hyden,David A	ATTORNEY ADVISOR	121,115.00		
Idris,Mohammed Ali	ACCOUNTING OFFICER	125,818.00		
Jackson,Catherine A.	TRIAL ATTORNEY	121,115.00		
Jackson,David	TRIAL ATTORNEY	150,600.00		
Jackson,Gene A	INFORMATION TECHNOLOGY SPECIAL	116,430.00		
Jiggetts-Bazzi,Angela	Mgmt and Program Analysis Offi	117,022.57		
Johnson,Holly M	TRIAL ATTORNEY	134,320.00		
Johnson,Kimberly Matthews	SUPERVISOR TRIAL ATTORNEY	150,348.63		
Kaplan,Karen L	TRIAL ATTORNEY	112,119.30		
Karpinski,Alex	TRIAL ATTORNEY	122,110.00		
Kelley,Katherine V	ATTORNEY ADVISOR	146,530.00		

Khodabakhsh,Shohreh	INFORMATION TECHNOLOGY SPECIAL	125,817.00		
Kim,Todd S	SUPERVISOR ATTORNEY ADVISOR	159,576.33		
Knapp,Sarah L.	TRIAL ATTORNEY	142,460.00		
Koger,Thomas	TRIAL ATTORNEY	158,740.00		
KULISH,JON N.	TRIAL ATTORNEY	128,039.00		
Latour,Stephane J	SUPERVISOR TRIAL ATTORNEY	128,878.13		
Lederstein,Jason	TRIAL ATTORNEY	128,039.00		
Leighton,Scott M	TRIAL ATTORNEY	146,530.00		
Levinson Waldman,Ariel B.	SUPERVISORY ATTORNEY ADVISOR	164,439.50		
Littlejohn,Andrea R	TRIAL ATTORNEY	138,390.00		
Longstreet,Susan C.	SUPERVISORY ATTORNEY ADVISOR	160,195.90		
Love,Richard Stuart	TRIAL ATTORNEY	158,740.00		
MANFREDA,MARY ELIZABETH	TRIAL ATTORNEY	111,273.00		
Marus,Robert P	Director of Communications	110,000.00		
MCDANIEL,KIM T.	SUPERVISORY ATTORNEY ADVISOR	149,143.44		
Mcdougald Jr.,Frank J	TRIAL ATTORNEY	150,352.00		
Mckay,James C	TRIAL ATTORNEY	158,740.00		
Mullen,Martha J	TRIAL ATTORNEY	154,670.00		
Nagelhout,Mary	ATTORNEY ADVISOR	150,600.00		
Nelson,Lawrence	SUPV INFO TECH SPEC	133,048.53		
O'Connor,Mary Connaught	TRIAL ATTORNEY	110,729.00		
Oxendine,Patricia A	SUPERVISOR TRIAL ATTORNEY	147,740.93		
Parker,Arthur J	SUPERVISORY TRIAL ATTORNEY	152,769.60		
Phillips,E Louise r	TRIAL ATTORNEY	158,740.00		
Pierce,Tanya T	TRIAL ATTORNEY	110,729.00		
Pittman Jr.,James A.	Director of Legislative Affair	120,000.00		
Pittman,Jonathan H.	SUPERVISORY TRIAL ATTORNEY	137,917.00		
Porter,Veronica A	TRIAL ATTORNEY	146,530.00		
Quinones,Edel	INFORMATION TECHNOLOGY SPECIAL	116,430.00		
Racine,Karl A	ATTORNEY GEN FOR DC	190,000.00		
Reid,Rachele G	TRIAL ATTORNEY	124,577.00		
Richardson,Tracey Ballard	SUPERVISORY TRIAL ATTORNEY	113,314.73		
Ritting,Jacob	ATTORNEY ADVISOR	114,191.00		
Rivero,Fernando	TRIAL ATTORNEY	114,201.00		
Robins,Janet Marie	SUPERVISORY ATTORNEY ADVISOR	159,135.00		
Rock,Jimmy R.	TRIAL ATTORNEY	117,653.00		
Rosenthal,David	ATTORNEY ADVISOR	158,740.00		
Rushkoff,Bennett C	SUPERVISOR TRIAL ATTORNEY	150,348.63		
Saindon,Andrew J	TRIAL ATTORNEY	142,460.00		
Sandoval,Carlos M.	TRIAL ATTORNEY	142,460.00		
Schifferle,Carl J	TRIAL ATTORNEY	138,390.00		
Schildkraut,Robert S	SUPERVISOR TRIAL ATTORNEY	140,370.00		
Schreiber,Sheila R	ATTORNEY ADVISOR	134,320.00		
Schwartz,Howard Shelton	ATTORNEY ADVISOR	158,740.00		
Shear,Melissa Gail	TRIAL ATTORNEY	110,729.00		
Sheppard,Janice Y	TRIAL ATTORNEY	154,670.00		
Skipper,Janice N	ATTORNEY ADVISOR	138,390.00		
Stern,Michael A	TRIAL ATTORNEY	158,740.00		
Syphax,Victoria S	AGENCY FISCAL OFFICER	166,176.00		
Tan,Gary M.	TRIAL ATTORNEY	121,115.00		
Taylor,Stephen C.	TRIAL ATTORNEY	114,191.00		
Tildon,Rhonda	TRIAL ATTORNEY	124,577.00		
Toliver,Dwayne M	ATTORNEY ADVISOR	128,039.00		
Towns,James A	TRIAL ATTORNEY	134,963.00		
Turner,Kevin J	TRIAL ATTORNEY	142,640.00		
Valentine,George C	SUPERVISOR TRIAL ATTORNEY	145,343.30		
Washington,Alicia D	SUPERVISORY TRIAL ATTORNEY	139,243.13		
Whatley,Kim Michelle	Chief of Staff	140,000.00		
White,Jennifer L.	SUPERVISORY TRIAL ATTORNEY	112,508.45		
Wilburn,Nadine C	SUPERVISOR TRIAL ATTORNEY	165,132.27		

Wilson, Mary Larkin	TRIAL ATTORNEY	158,740.00		
Wilson, Richard M	SUPERVISORY ATTORNEY ADVISOR	150,348.63		
Woykovsky, John J	TRIAL ATTORNEY	134,963.00		
Zaniel, Maureen Wolf	TRIAL ATTORNEY	158,740.00		
Zirpoli, D Andrew	TRIAL ATTORNEY	131,501.00		
Grand Total		16,583,618.18		

FY'14 OVERTIME

NAME	TITLE	SALARY	TOTAL
Lewis,Brandon W	Paralegal	59,889	1,987.20
Winford,Donielle A	Paralegal	52,675	1,658.76
Vongjaroenrat,Panravee	Attorney Advisor	104,143	1,527.10
Jones,Patricia L	Staff Assistant	60,135	809.52
Alexander,Tiffany L	Paralegal	56,271	757.49
George,Rachel	Support Enforcement Specialist	70,743	447.44
Condell,Tonya Otasha	Paralegal	59,889	259.14
Horton,Richard T.	Law Clerk	46,707	179.64
Smith,Walter L	Paralegal	72,552	174.40
Karpoff,Joshua D.	Trial Attorney	71,718	140.56
Tucker,Walter H.	Program Support Assistant	42,695	123.16
Corcoran,Patrick G.	Trial Attorney	48,727	111.28
Shirey,Timothy B.	Investigator	76,111	54.89
Geletka,Althea R.	Legal Assistant	48,199	33.68
Gaskins,Robert L	Program Support Assistant	34,782	16.20
Johnson,Christopher D.	Investigator	69,628	3.27
Grand Total			8,283.73

FY'15 BONUS PAYMENTS	
Name	Bonus Amount
Adams,Walter E	2,250.76
Addo,Michael K.	1,848.64
Allen,Patrick H	2,316.98
Allsopp,Runako	2,052.10
Alper,Nancy	2,581.86
Anderson,Stacy	2,803.14
Aniton,Michael W.	1,601.70
Appiah,Lindsey O.	1,848.64
Bailey-Thomas,Nana B.	2,184.54
Baker,Melissa L.	2,118.32
Barak,Alan J.	2,647.46
Beastrom,Clinton T	2,128.74
Benfield,Magda E	1,736.60
Berman,Jonathan A.	1,736.60
Blackstone,Liliah R	2,383.20
Blank,Stefanie D.	1,904.66
Blecher,Matthew R.	1,413.14
Blivess,Steven	1,792.62
Bocock,Monique	2,250.76
Bohlen,Rachel E.	1,460.28
Bradley,David Andrew	2,383.20
Brathwaite, Van M	2,383.20
Brown,Marie Claire	2,958.82
Browning,Kristina L	2,052.10
Bryant,Dionne M	2,016.70
Burnett,Caroline Y	2,316.98
Bush, Nicholas	1,507.42
Cargill,Jeffrey D.	1,413.14
Caspari,Amy M	2,118.32
Causey,William F.	2,958.82
Charles-Christian,Kathy K	2,184.54
Chhe,Soriya R.	1,736.60
Chor,Tanya J.	1,848.64
Clegg,Olga	2,383.20
Collins,Lynette	2,118.35
Connell,Sarah Cynthia	1,904.66
Cooper,Donnette A	2,647.46
Copeland,Chad	2,250.76
Costinett,Andrew	1,413.14
Cox,Tiffany L.	2,336.10
Crane,Margaret	2,413.94

Crowe Jr.,Lorenzo W	2,413.94
Cullen,Alicia M.	974.54
Day,Adrienne E	2,184.54
DeJesus,Marinel M	2,016.70
DeLeon,Katherine M.	1,413.14
Dewitt,Tyrona T	1,960.68
Dorvil,Clivens	1,460.28
Drummey,Jane	2,581.86
Dubin,Glenn	2,250.76
Edmunds,Carmela N.	2,725.30
Ensworth,Laurie A	2,277.50
Epstein,Carol P	2,429.33
Featherstone,Kerslyn D	2,413.94
Feldon, Gary	1,777.14
Flemmings,Renae N.	1,218.38
Flucker,Aisha Braithwaite	1,960.68
Foster,Chad B	2,118.32
Frost,Shana L	2,569.62
GARDINER,Kevin C.	1,792.62
George,Laura A.	1,960.68
Gephardt,Christine L.	1,507.42
Glazer,Sherry A	2,581.86
Glover,Andrew A	1,904.66
Goff,Pollie H	3,036.66
Gonzalez,Joseph A.	1,507.42
Govan,Eboni J	2,016.70
Granby-Collins,Starr J	1,680.58
Gray,Jessica A	1,413.14
Griffith,Chanel T.	1,413.14
Gudger,Monique L.	1,848.64
Guest,Roseline Tonia	1,792.62
Hall,Jonathan H.	1,218.38
Hall,Lauren Ashley	1,257.72
Hancock,Jennifer V	2,016.70
Harrington,Jody M	2,449.42
Henneberry,Edward P	2,413.94
Hersh,Michelle G	1,736.60
Hoffman-Peak,Hillary E	2,118.32
Hollander,Anne R	2,725.30
Hui,Irene	1,460.28
Hyden,Teresa Quon	2,803.14
Jackson,David	2,803.14
Jaffe,William B.	1,904.66
Jain,Rashmi	1,904.66

Jenkins-Kearney,Debra L.	2,016.70
Johnson,Andrea E	1,601.70
Johnson,Carmen R	2,581.86
Johnson,Holly M	2,413.88
Jones,Shermineh C	1,792.62
Kaplan,Karen L	2,316.98
Karim,Hussain S	1,790.26
Karpinski,Alex	2,118.32
Kelley,Katherine V	2,725.30
Kim,Brian	1,507.42
Kim,Brian G.	2,647.46
Kim,Cindy	1,736.60
Kirkwood,Michael D	1,736.60
Knapp,Sarah L.	2,647.46
Koger,Thomas	2,958.82
Korba,John F.	1,413.14
Kratchman,Paul	2,581.86
KULISH,JON N.	2,383.20
LaFratta,Matthew D	1,680.58
Lanza-Weil (Burstein),Caliandra	974.54
Lederstein,Jason	2,383.20
Leighton,Scott M	2,725.30
Levi,Adam	2,383.20
LEWIS,AISHA A.	1,904.66
Lisas,Phillippa	2,250.76
Litos,Stephanie Evangelos	1,904.66
Littlejohn,Andrea R	2,569.62
Lord-Sorensen, Adrienne	1,909.08
Love,Richard Stuart	3,036.66
Lynch,Nicole L	1,284.81
Madison,Julie Fidaleo	952.33
Magyar,Keely	2,072.72
MANFREDA,MARY ELIZABETH	2,072.72
Marrero,Jose M.	1,179.04
Martin,Brant W.	1,413.14
MAXWELL,LAUREN W	1,736.60
Mayer,Daniel	974.54
McCall,Daniel L.	2,316.98
McGiffin,Katherine L.	1,960.68
McIntyre,James K.	1,507.42
Mckay,James C	3,036.79
Mckenzie,Joan E	3,036.66
McMiller,Michael E	2,515.64
Medley,Philip	1,297.06

Miller,Ryan Pohlman	1,460.28
Monteiro,Anita R	2,052.10
Moskowitz(White),Sara E	1,596.56
Moy Jr.,Grant	3,036.66
MULKEY,SHELLY A	2,052.10
Mullen,Martha J	2,880.98
Murphy,Meghan L	1,736.60
Nagelhout,Mary	2,803.14
Naini,Ali	974.54
Naso, Chad	2,331.02
Natale,Vanessa	2,250.76
Nielsen,Marc Agustin	1,413.14
Nix,Lynsey R	1,904.66
O'Connor,Mary Connaught	1,985.88
Okoroma,Rhondalyn Primes	2,016.70
Orton,Michael W	2,515.64
Paisant,Nada Abdelaal	1,792.62
Parker Woolridge,Doris A	2,128.74
Parker,Charlotte W	3,036.66
PARKER,CHARMETRA L	2,016.70
Parsons,Keith David	1,601.70
Patrick,Bradford C	1,848.64
Peary,Scott J	1,736.60
Phillips,E Louise r	2,958.82
Piaggione,Jared J	1,736.60
Polli,Maura	1,680.58
Porter,Veronica A	2,725.30
Preneta,Kasia Maria	1,460.28
Rancier,Kaitlin T	2,250.76
Randall,April Renee	1,680.58
Rayment,Mary Ellen	1,680.58
Reid,Rachele G	2,316.98
Rezneck,Daniel A	1,518.33
Rich,Edward	2,250.76
Ridley,Andrew E	3,036.66
Ritting,Jacob	2,052.10
Rivero,Fernando	2,128.74
Robinson,Ebony	1,792.62
Rock,Jimmy R.	2,118.32
Rodriguez,Richard Victor	1,218.38
Rooney,Surobhi Mansur	1,736.60
Rosenthal,David	3,036.66
Rubenstein,Steven Nathan	1,413.14
Saba III,George Peter	1,848.64

Saindon,Andrew J	2,647.46
Sandoval,Carlos M.	2,647.46
Sassoon(Cohen), Talia	1,985.60
Schifferle,Carl J	2,491.78
Schildkraut,Robert S	2,515.64
Schmidt,Amy Ruth	1,323.73
Schreiber,Rudolf L	2,449.42
Schwartz,Howard Shelton	3,036.79
Seshadri,Sheila	1,904.66
Shear,Melissa Gail	1,985.88
Smalls,Linda Maria	2,316.98
Stanford,James J	1,822.00
Steiner Smith,Maria C	2,184.54
Stern,Michael A	2,958.82
Stevens,Alice	1,904.66
Surabian,Jay A	1,848.64
Thomas,Zoe Cooper	1,507.42
Tilahun,Hilbret	1,904.66
Tildon,Rhonda	2,383.20
Trouth,Oritsejemine E	1,460.28
Tucker,Camille J	1,848.64
Turner,Joshua Allen	1,413.14
Turpin,Carl K.	1,904.66
Vent,Hans Myron henning	2,958.82
Villar(Poe),Traci J	2,072.72
Vongjaroenrat, Panravee	2,052.10
Warren Jr.,Robert	2,383.20
Weithers, Camille	2,046.54
Williams,Anndreeze H	2,250.76
Williams,Carla M	2,250.76
Williams,Richard A	2,128.74
Wilmore,Brenda S	2,880.98
Wilson Jr.,Jerusa Carl	2,184.55
Wilson,Mary Larkin	3,036.66
Winston,Kia Lorren	1,904.66
Wood,Eli David	1,554.56
Wooten,Holloway	3,036.66
Woykovsky,John J	2,515.64
Zaniel,Maureen Wolf	3,036.66
Zirpoli,D Andrew	2,449.42
Zoberbier,Veronica A	1,960.68
Zuchelli,Alanna Brittany	1,257.72
Total	446,693.18

FISCAL_YEAR	T Code	Comp GL Acct Title	Batch Agy Code	Agency	INTRA-DISTRICT ADVANCE TO OTHER AGENCIES	Grand Total
2014	440	INTRA-DISTRICT ADVANCE TO OTHER AGENCIES	A10-OFOS	OFOS	9,896.00	9,896.00
			AAO	Office of the Mayor	5,000.00	5,000.00
			AMO	Dpt of General Svs	2,464,765.22	2,464,765.22
			ASO	OFRM	318,952.06	318,952.06
			HCO	DOH	(74.07)	-74.07
			KTO	DPW	66,497.10	66,497.10
			POO	OCP	294,333.57	294,333.57
			TOO	OCTO	455,674.60	455,674.60
		INTRA-DISTRICT ADVANCE TO OTHER AGENCIES Total			3,615,044.48	3,615,044.48
	440 Total				3,615,044.48	3,615,044.48
2014 Total					3,615,044.48	3,615,044.48
2015	440	INTRA-DISTRICT ADVANCE TO OTHER AGENCIES	AMO	Dpt of General Svs	2,573,682.90	2,573,682.90
			ASO	OFRM	398,745.87	398,745.87
			BAO	Office of the Secretary	5,000.00	5,000.00
			FAO	MPD	1,130,634.57	1,130,634.57
			KTO	DPW	66,497.10	66,497.10
			POO	OCP	287,695.00	287,695.00
			TOO	OCTO	298,853.36	298,853.36
		INTRA-DISTRICT ADVANCE TO OTHER AGENCIES Total			4,761,108.80	4,761,108.80
	440 Total				4,761,108.80	4,761,108.80
2015 Total					4,761,108.80	4,761,108.80

FISCAL_YEAR	T Code	Comp GL Acct Title	Batch Agy	Agency	INTRA-DIST ADVANCES FROM OTHER AGENCIES	Grand Total
2014	441	INTRA-DIST ADVANCES FROM OTHER AGENCIES	BNO	Home Land Security Mgt	137,063.80	137,063.80
			CFO	DOES	556,951.00	556,951.00
			CRO	Dept of consumer and Reg	3,128.00	3,128.00
			DAO	BD of Real Property Assmt	10,000.00	10,000.00
			DBO	Dept of Housing & CD	1,854,036.00	1,854,036.00
			ENO	DSLBD	253,239.00	253,239.00
			FAO	MPD	210,489.00	210,489.00
			FLO	Corrections	511,393.00	511,393.00
			FQO	Deputy Mayor for Public Safety	314,094.18	314,094.18
			GAO	DPS	467,820.00	467,820.00
			GDO	OSSE	270,588.81	270,588.81
			HAO	Dept of Parks & Recreation	26,012.00	26,012.00
			HCO	DOH	1,430,708.00	1,430,708.00
			HMO	Office of Human Rights	23,122.00	23,122.00
			HTO	Dept of Health Care Finance	89,230.00	89,230.00

			JAO	DHS	1,353,427.00	1,353,427.00
			JMO	Dept of Disability Serv	984,982.00	984,982.00
			KAO	Dept of Transportation	2,061,129.00	2,061,129.00
			KGO	DDOE	1,454,100.00	1,454,100.00
			KT0	DPW	-21,513.00	-21,513.00
			KV0	DMV	85,272.00	85,272.00
			RL0	Child and Family Services	1,026,353.46	1,026,353.46
			RM0	Dept of Mental Healt	228,773.00	228,773.00
			SR0	Dept of Insurance, Sec & Bank	1,700,000.00	1,700,000.00
			TC0	Taxi Cab Commission	119,390.00	119,390.00
		INTRA-DIST ADVANCES FROM OTHER AGENCIES Total			15,149,788.25	15,149,788.25
	441 Total				15,149,788.25	15,149,788.25
2014 Total					15,149,788.25	15,149,788.25
2015	441	INTRA-DIST ADVANCES FROM OTHER AGENCIES	GO0	Special Education Trans	150,000.00	150,000.00
			KAO	Dept of Transportation	554,000.00	554,000.00
		INTRA-DIST ADVANCES FROM OTHER AGENCIES Total			704,000.00	704,000.00
	441 Total				704,000.00	704,000.00
2015 Total					704,000.00	704,000.00
Grand Total					15,853,788.25	15,853,788.25

FY 13 OAG Seller (services provided to another agency)	Start	End
Alcoholic Beverage Regulatory Affairs	10/01/12	09/30/13
Child and Family Services	10/01/12	09/30/13
Dc Public Schools	10/01/12	09/30/13
DC Taxicab Commission	10/01/12	09/30/13
Department of Corrections	10/01/12	09/30/13
Department of Employment Services	10/01/12	09/30/13
Department of General Services	10/01/12	09/30/13
Department of Health	10/01/12	09/30/13
Department of Housing & Community Dev	10/01/12	09/30/13
Department of Human Rights	10/01/12	09/30/13
Department of Human Services	10/01/12	09/30/13
Department of Human Services - Adult Protective Services	10/01/12	09/30/13
Department of Human Services - Welfare Fraud	10/01/12	09/30/13
Department of Insurance, Security and Banking	10/01/12	09/30/13
Department of Mental Health	10/01/12	09/30/13
Department of Motor Vehicles	10/01/12	09/30/13
Department of Public Works	10/01/12	09/30/13
Department of Transportation	10/01/12	09/30/13
Department of Transportation - DWI/DUI	10/01/12	09/30/13
Department of Transportation - TSRP	10/01/12	09/30/13
Department of Zoning	10/01/12	09/30/13
Dept of Parks and Recreation	10/01/12	09/30/13
Dept of Small & Local Business	10/01/12	09/30/13
Dept of Youth & Rehab Services	10/01/12	09/30/13
Dept. of Consumer Regulatory Affairs-Nuisance	10/01/12	09/30/13
Dept. of Consumer Regulatory Affairs-OPLA	10/01/12	09/30/13
Dept. of Consumer Regulatory Affairs	10/01/12	09/30/13
Dept. of Disability Services	10/01/12	09/30/13
Dept. of Health Care Finance	10/01/12	09/30/13
DHS Welfare Fraud	10/01/12	09/30/13
District Department of the Environment	10/01/12	09/30/13
District of Columbia Human Resources	10/01/12	09/30/13
Fire and Medical Emergency Services	10/01/12	09/30/13
HSMEA	10/01/12	09/30/13
Metropolitan Police Department	10/01/12	09/30/13
Office of Cable Television	10/01/12	09/30/13
Office of Risk Management	10/01/12	09/30/13
Office of Tax and Revenue	10/01/12	09/30/13
Office of the State Superintendent for Education	10/01/12	09/30/13
Office of Unified Communication	10/01/12	09/30/13
Office of Victim Services	10/01/12	09/30/13
Office on Aging	10/01/12	09/30/13
PFFRRB	10/01/12	09/30/13
Real Property Tax Appeals Commission	10/01/12	09/30/13
Tobacco Settlement Financing Corp	10/01/12	09/30/13

FY 14 OAG Seller	Start	End
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Alcoholic Beverage Regulatory Affairs	10/01/13	09/30/14
Child and Family Services	10/01/13	09/30/14
DC Board of Trustees of UDC	10/01/13	12/18/13
Dc Public Schools	10/01/13	09/30/14
DC Taxicab Commission	10/01/13	09/30/14
Department of Corrections	10/01/13	09/30/14
Department of Employment Services	10/01/13	09/30/14
Department of General Services	10/01/13	09/30/14
Department of Health	10/01/13	09/30/14
Department of Housing & Community Dev	10/01/13	09/30/14
Department of Human Rights	10/01/13	09/30/14
Department of Human Services	10/01/13	09/30/14
Department of Human Services - Adult Protective Services	10/01/13	09/30/14
Department of Human Services - Welfare Fraud	10/01/13	09/30/14
Department of Insurance, Security and Banking	10/01/13	09/30/14
Department of Mental Health	10/01/13	09/30/14
Department of Motor Vehicles	10/01/13	09/30/14
Department of Public Works	10/01/13	09/30/14
Department of Transportation	10/01/13	09/30/14
Department of Transportation - DWI/DUI	10/01/13	09/30/14
Department of Transportation - TSRP	10/01/13	09/30/14
Department of Zoning	10/01/13	09/30/14
Dept of Parks and Recreation	10/01/13	09/30/14
Dept of Small & Local Business	10/01/13	09/30/14
Dept of Youth & Rehab Services	10/01/13	09/30/14
Dept. of Consumer Regulatory Affairs-Nuisance	10/01/13	09/30/14
Dept. of Consumer Regulatory Affairs-OPLA	10/01/13	09/30/14
Dept. of Consumer Regulatory Affairs	10/01/13	09/30/14
Dept. of Disability Services	10/01/13	09/30/14
Dept. of Health Care Finance	10/01/13	09/30/14
DHS Welfare Fraud	10/01/13	09/30/14
District Department of the Environment	10/01/13	09/30/14
District of Columbia Human Resources	10/01/13	09/30/14
Fire and Medical Emergency Services	10/01/13	09/30/14
HSMEA	10/01/13	09/30/14
Metropolitan Police Department	10/01/13	09/30/14
Office of Cable Television	10/01/13	09/30/14
Office of Contracts and Procurements	10/01/13	09/30/14
Office of Risk Management	10/01/13	09/30/14
Office of Tax and Revenue	10/01/13	09/30/14
Office of the State Superintendent for Education	10/01/13	09/30/14
Office of Unified Communication	10/01/13	09/30/14
Office of Victim Services	10/01/13	09/30/14
Office on Aging	10/01/13	09/30/14
PFFRRB	10/01/13	09/30/14
Real Property Tax Appeals Commision	10/01/13	09/30/14
Tobacco Settlement Financing Corp	10/01/13	09/30/14

FY 15 OAG Seller

Start

End

Dept. of Health Care Finance	10/01/14	09/30/15
Department of Transportation - DWI/DUI	10/01/14	09/30/15
Department of Transportation - TSRP	10/01/14	09/30/15
Office of the Chief Financial Officer	10/01/14	09/30/15
Office of Tax and Revenue	10/01/14	09/30/15
Department of Zoning	10/01/14	09/30/15
Office of the State Superintendent for Education	10/01/14	09/30/15

FY 13 Buyer (services purchased from another agency)

	Start	End
Department of General Services	10/01/12	09/30/13
Office of the Mayor	10/01/12	09/30/13
Council Dist. Of Columbia	10/01/12	09/30/13
Office of Finance and Resource Management	10/01/12	09/30/13
Metropolitan Police Department	10/01/12	09/30/13
Department of Public Works	10/01/12	09/30/13
Office of Contracting and Procurement	10/01/12	09/30/13
Office of Chief Technology Officer	10/01/12	09/30/13
Office of Financial Operations and Systems	10/01/12	09/30/13
Office of Disability rights	10/01/12	09/30/13
Department of Health	10/01/12	09/30/13

FY 14 Buyer

Department of General Services	10/01/13	09/30/14
Office of Finance and Resource Management	10/01/13	09/30/14
Department of Public Works	10/01/13	09/30/14
Office of Contracting and Procurement	10/01/13	09/30/14
Office of Chief Technology Officer	10/01/13	09/30/14
Metropolitan Police Department	10/01/13	09/30/14
Department of Health	10/01/13	09/30/14
Office of Disability rights	10/01/13	09/30/14
Office of the Mayor	10/01/13	09/30/14
Office of Financial Operations and Systems		

FY 15 Buyer

Office of the Mayor	10/01/14	09/30/15
Office of Administrative Hearings	10/01/14	09/30/15
Department of Health	10/01/14	09/30/15
Office of the Mayor	10/01/14	09/30/15
Office of the Secretary	10/01/14	09/30/15
Metropolitan Police Department	10/01/14	09/30/15
Department of Health	10/01/14	09/30/15

FY 2015 LOCAL PROGRAM ENHANCEMENT - FORM B
Agency Program Enhancement Request Details

Agency Code: CB0
Agency Title: Office of the Attorney General
Enhancement Title:
Date: 12/13/13
Priority Level: 1
Total Amount of Local Funds: \$531,525
FTEs: 0
Is this Enhancement a one-time cost? One-time cost
Agency point of contact: Tarifah Coaxum, 724-5508

Problem Statement

The Office of the Attorney General (“OAG”) has a critical need for a Document Management System that will provide the tools to store, share, retrieve and secure emails and electronic documents created and received by the attorneys and staff at OAG.

The vast majority of all attorneys’ legal practice involves the creation and review of written materials. The overwhelming majority of the written materials used by attorneys are created and stored in electronic format.¹ In addition, as is the case with any modern law office, documents and information are shared internally in OAG and communicated outside of OAG with client agencies almost exclusively by electronic mail (“email”). The result is that the vast majority of materials and information concerning cases that OAG attorneys are working on is stored electronically, rather than in hard-copy files.

At present, there is not a comprehensive case file for each case, which would include all drafts, filings, correspondence, emails, discovery, litigation notes, or other relevant case materials. Due to software limitations, electronic documents are kept in a variety of locations, e.g., Outlook, Prolaw and shared network drives. This results in the incongruous situation that while staff spends more time saving case-related documents in a variety of locations, each location, even while partially duplicative, is incomplete.

Managing the electronic information used by attorneys presents enormous challenges that impact OAG’s ability to timely and effectively provide legal representation to the District of Columbia and its agencies. Currently, electronic information is stored on local computer hard drives and shared network drives. In addition, emails, often containing critical information, are currently stored in Outlook, OAG’s email program. These methods of storage present substantial limitations. First, information about a case is often only accessible to a single attorney, rather than to all attorneys working on the case or supervising the line attorneys. In addition, the information is not necessarily secure, as it can be inadvertently deleted. Emails pose a particular problem because the only way to share all

¹ For example, essentially all filings in the local and federal courts in which OAG attorneys appear are created and filed electronically, rather than in “hard-copy” paper format.

emails and attachments related to a particular matter is to forward the emails to the other attorneys. This results in duplication of emails on the email server. In addition, it rapidly fills up the users' email inboxes, which can only hold two gigabytes of storage. Even if the emails are archived, they must be saved on the user's network drive, which also requires substantial server space.

When attorneys leave the office or a case is transferred, finding electronic materials related to the case, particularly emails, can be impossible. Without access to the former attorney's emails which can contain work product, communications with clients, witnesses and opposing counsel, the attorney inheriting the case is disadvantaged. The attorney may have to redo work the previous attorney already performed, including re-interviewing witnesses, requesting document productions from client agencies again and restarting settlement negotiations with opposing counsel. The attorney to whom cases are transferred must contact the Office of the Chief Technology Officer (OCTO) to request they search for emails. This email search method is inexact and unnecessarily wastes OCTO's resources. Any one of these potential scenarios requires additional time that the attorney could focus on case strategy or work on other cases and undermines the attorney's ability to timely and effectively provide legal representation.

This hampers the efficient and effective defense of District cases. For long-running cases, for example, counsel often change and there is no way for newly-assigned counsel to access all historical documents. For example, in one long-running case, District counsel was unable to locate a video of a deposition of one of the plaintiffs, now deceased. A senior attorney had to spend valuable staff time identifying the deposition company and inquiring whether a copy still existed. After learning that a copy could not now be obtained, counsel asked Plaintiffs for a copy, at the District's expense. Counsel for Plaintiff refused and the District had to move to compel. This enormous use of resources could have been avoided entirely had the video been downloaded in electronic format to a comprehensive case file, accessible to all counsel of record. This example is not atypical.

Even where counsel has remained the same, access to historical emails, correspondence, and discovery can make the difference between choosing one strategy or another, or in evaluating settlement. In addition, the search and query capacity of any such system would be greatly improved. OAG often gets requests from individual attorneys via email for any filings on a particular legal topic, e.g., unclean hands doctrine. At present, a responding attorney might remember such a filing from a case long-closed, go to the U or V drives to locate it, search individual filings to find the right reference, and then provide any relevant documents to the requesting attorney. With an electronic-based comprehensive filing system, it would be simple for an attorney to do the equivalent of a "Google" search, and identify all documents referencing the topic, which could then be utilized by the other attorney. It is obviously much more efficient to start with the draft of a filing than from scratch. And, such searching capabilities would also be accessible to supervisors or other managers. This will only increase the efficiency of agency attorneys.

Finally, there is currently no quick and easy way to search for all information related to a specific case, because this information is routinely stored in multiple locations. Currently,

attorneys and support staff spend valuable time manually searching for electronically stored information that should be readily retrievable. The average caseload of an attorney in the Civil Litigation Division is 25 to 30 cases. Each case has discovery obligations which require attorneys and paralegals to have numerous contacts with client agencies, witnesses, OAG supervisors and opposing counsel. These contacts overwhelmingly occur via email but may be saved in multiple locations such as Outlook, the divisional drive, the shared drive, the user's network drive or an external drive. Each case minimally contains several dozen documents and communications, which is a conservative estimate. Each time an attorney or paralegal requires a document, they must manually search each location. If the attorney or paralegal does not have the exact document title, email subject or date received/sent, the search time is extensive and detracts from the attorney's ability to focus on the legal issues attendant to the case.

Proposed Solution

A Document Management System will solve these problems. A Document Management System will allow attorneys and staff to organize and file all electronic information they work with, with no additional effort. Once stored in the Document Management System, documents, and, in particular, email, will be instantly searchable and retrievable by any attorney or staff member in the office who is given access. This will greatly decrease the amount of time that is currently spent search for documents and information. It will allow easy transition of cases to new attorneys, with no loss in information. Finally, it will make inadvertent deletion of documents and information much more difficult.

Cost-Benefit Analysis

Every major law firm in the country, and most legal departments (including OAG's counterparts in New York City, the Office of the Corporation Counsel), now use a Document Management System to store and retrieve electronic documents because it is not only efficient, it is cost effective. The time that attorneys spend performing administrative tasks can be better spent focusing on legal strategy, devising discovery requests, drafting dispositive motions, analyzing discovery responses, preparing witnesses for depositions and negotiating favorable settlements for the District. On average, attorneys spend 10 percent to 20 percent of their day (.8 to 1.5 hours) manually searching for emails and other electronic records in multiple locations. The average Fiscal Year 2014 salary of an OAG line attorney is \$49.70 per hour.² The daily cost to the District for outdated, manual electronic document searches ranges from \$13,916 to \$26,093. Over the course of one year, manual search time for 350 attorneys costs the District \$3,618,160 to \$6,784,180 in lost productivity. These figures reflect lost productivity costs for attorneys but do not include the lost productivity of the approximately 50 support staff that assists the attorneys to fulfill their legal obligations. A Document Management System would virtually eliminate lost productivity due to inadequate technology. A Document Management System would enable attorneys to electronically search a single database for any electronic record within seconds. This is possible because the Document Management System provides a central repository for all records at the time of creation. The Document Management System removes user discretion

² This figure increases if attorney manager salaries are considered.

as to where a document can be saved and dramatically minimizes the user's ability to delete or destroy records. With these protocols in place, OAG can corral electronic information and almost instantaneously retrieve any record. The Document Management System also codes metadata enabling this system to work in conjunction with OAG's litigation document production system.³

Attorneys in most OAG divisions carry a caseload greater than national best practices dictate. For example, attorneys in the Civil Litigation Division have a caseload of 25 to 30 cases but national best practices dictate that such caseloads should be 20 to 23. The figures in the Public Safety Division are even more staggering. In the Criminal Section, attorneys manage a caseload of over 1,000 cases when their caseloads should be no more than 100 cases. Attorneys in the Juvenile Section manage caseloads of approximately 250 cases when it should be about 50 cases. Consequently, OAG attorneys must work hours well in excess of 40 hours per week to simply stay afloat. With a Document Management System, attorneys would regain the lost productivity time described above and could better manage their excessive caseloads. The Document Management System substantially decreases the need for additional OAG attorneys, thereby saving the District the annual cost of additional attorney salaries.

There are administrative benefits to having an easily accessible, comprehensive case file as well. They include monitoring staff performance and quickly ascertaining the status of a case. In addition, OAG is often the recipient of FOIA or other requests for data, e.g., how many cases settled in the past year, how many FOIA cases have been filed against a specific agency, and how much has the District has paid in attorneys' fees for the last five years. While there are some search capabilities on the current cobbled-together system, incomplete case files lead to incomplete results. As a result, OAG attorneys routinely receive requests for the same information or requests to verify information obtained electronically. The time taken on such administrative tasks reduces available attorney time to defend the District's interests.

For a one-time cost of \$531,525 and an annual maintenance fee of \$24,800, OAG can save \$3,618,160 to \$6,784,180 in annual lost productivity costs. The Document Management System pays for itself in fewer than three months. Given the volume of cases that OAG handles, the ever-increasing court requirements and burdens on attorneys and the state of technology, the question really isn't whether the District can afford to fund a Document Management System for OAG but whether it can afford not to fund a Document Management System. OAG attorneys cannot effectively represent the District of Columbia

³ In Fiscal Year 2011, OAG implemented a court-ordered litigation document production system. In Fiscal Years 2011 through 2013, the litigation document production system was funded by the Settlement and Judgment Fund. In Fiscal Year 2014, OAG received an enhancement to its local budget to continue funding the litigation document production system. The court-ordered litigation document production system is distinct from the proposed OAG Document Management System. The former system was created to comply with OAG's electronic discovery requirements pursuant to federal and local court rules. It processes (for production to opposing parties in discovery) hard copy and electronic documents (including emails) created by client agencies cases that require the collection, review, analysis, and production of hundreds of thousands of pages of documents. The proposed Document Management System seeks to create a system that will manage the hundreds of thousands of emails and other electronic documents that OAG creates so that attorneys and support staff can quickly locate documents, supervisors can readily review documents and attorneys who inherit cases from departing attorneys can effectively access the former attorney's records and lose very little time familiarizing themselves with the particular legal matter.

if it cannot readily manage and access case data. The departure of a single attorney in the Civil Litigation Division can have a deleterious ripple effect on attorneys in the entire division. When an attorney leaves OAG, the courts do not delay action in the attorney's cases. OAG must quickly reassign the cases to existing attorneys so OAG does not miss court deadlines. It is quite common that the departing attorney's case information is not available to the attorney who inherits the case and the inheriting attorney spends a great deal of time simply trying to familiarize himself or herself with the facts, issues and posture of the case. This knowledge gap provides a window of opportunity for opposing counsel to exploit the new attorney's lack of knowledge and extract a higher settlement amount or an advantage in the litigation.

Other Benefits

If OAG had a Document Management System, it would not need to request email searches of OAG employee emails from OCTO. Rather, it could perform the searches quickly and easily. The Document Management System would also reduce the amount of server space OAG requires. Instead of attorneys and support staff emailing multiple copies of the same document, they would be able to access such records from a central repository, which would only save a single copy of such records.

Legislative Analysis

There are no legislative changes necessary to implement this enhancement request.

OBP ASSESSMENT

FY 2015 LOCAL PROGRAM ENHANCEMENT - FORM B
Agency Program Enhancement Request Details

Agency Code: CB0
Agency Title: Office of the Attorney General
Enhancement Title:
Date: December 9, 2013
Total Amount of Local Funds: \$259,477
FTEs: 3 (two attorneys, one paralegal)
Priority Level: 2
Is this Enhancement a one-time cost? No. On-going
Agency point of contact: Tarifah Coaxum (202) 724-5508

Problem Statement

The Public Safety Division's Criminal Section has been operating dangerously low on prosecuting attorneys due to a number of uncontrollable factors. It, therefore, requests an enhancement of one FTE from FY 14 in order to help ensure the Section's ability to maintain sufficient staffing to fulfill its responsibilities to District residents to protect public safety.

The Criminal Section processes approximately 16,000 cases per year, prosecuting adults who commit certain types of offenses within the District. Specifically, the Section prosecutes firearms offenses including the unlawful possession of unregistered firearms and ammunition; all traffic offenses, including the prosecution of drivers impaired by alcohol and/or drugs and individuals who flee after accidents; quality of life offenses that help keep neighborhoods safe; all offenses relating to disorderly conduct, as well as indecent exposure, including exposure to minors; fraud of government agencies, including tax and welfare fraud; demonstration offenses; a vast array of regulatory offenses; and miscellaneous offenses designated by the D.C. Council. Duties of the attorneys include making charging decisions; interviewing and preparing police and civilian witnesses; researching, writing, and litigating motions; managing all aspects of a trial calendar from intake through bench or jury trial and to sentencing and probation revocation hearings. A new DUI statute, combined with the use of three different breath testing instruments by law enforcement, and more complex discovery obligations has made prosecution of these cases complicated and time consuming.

The staffing burden on the Criminal Section has increased for various reasons. Effective November 4, 2013, the D.C. Superior Court restructured the calendars for the Section's cases requiring coverage of an additional courtroom every day. In addition, since the majority of cases are initiated through MPD's "officerless papering initiative" attorneys must spend more time papering cases and have less time for case preparation and litigation than in the past. Moreover, the workload has increased significantly with the emergence of a whole set of new issues, many of them highly scientifically technical, relating to impaired driving. The Section has been hampered by the absence of numerous attorneys on extended leave granted by law and recently incurred the resignation of one of its most experienced attorneys. At the moment the Section is down three attorneys from its designated staffing level and several more attorneys will be taking extended leave granted by law next year. The

remaining attorneys are asked to do double duty or more to cover for these chasms. In addition, the overall experience and skill level of the Section is declining. The Section has benefited from two and a half Ruff Fellows in FY 13-14 but cannot expect more than one in FYs 14-15 and it takes months to train them. Without an additional line-attorney we could see an increase in the number of cases dismissed for our inability to staff numerous courtrooms at the same time and prepare the cases for trial. Dismissed cases are almost always re-brought and constitute a waste of time and resources of the whole system that could be used more productively. Sufficient staffing of prosecutors, of course, enhances public safety by providing for sufficient coverage of papering and court responsibilities and case preparation time.

The Juvenile Section of the Public Safety Division (PSD) in the Office of the Attorney General (OAG) needs one additional attorney FTE at the Grade 12, Step 1 and one additional paralegal at the Grade 11, Step 1 level to meet the tremendous and sudden increase in the number of truancy case referrals it is receiving for both truant juveniles and their parents or guardians.

The Juvenile Section prosecutes juveniles who commit any criminal offense or status offense within the District of Columbia from shoplifting to murder. The Section also prosecutes Persons in Need of Supervision (PINS) cases for truants and runaways as well as cases against parents and guardians for failing to send their children to school. Specifically, the Section's responsibilities include: interviewing and preparing police and civilian witnesses, making charging decisions, researching, writing, and litigating motions, and managing all aspects of a trial calendar from intake through trial and sentencing. The Section has traditionally handled between 3,500 and 4,000 new juvenile cases per year, including truantries. The seriousness of the offenses charged is increasing as joy riding cases are replaced with armed robberies. The lack of diversion opportunities at both the MPD and OAG level is also impacting the workload of the Section.

Trials involving securely detained youth or youth held at a group home (shelter house) take place within a timeframe of approximately 30-45 days. Attorneys rely heavily on support professionals to help prepare cases for trial, contact witnesses and draft appropriate legal documents.

Recently, both the D.C. City Council and Executive Office of the Mayor have worked to address and prevent truancy in the District. Through this effort, the Council passed legislation requiring more aggressive milestones for handling cases at the early stages of truancy. This, in turn, significantly increased the number of cases referred to the OAG for review. For example, between February and October of 2013, the Section received PINS truancy referrals at an annual rate **ten times** that of the previous eight years. In August of 2013 alone the Section received approximately **900** new truancy cases for review, processing and possible prosecution. The referrals for prosecution of parents for violation of the Compulsory School Attendance Act increased to a rate **four times** that of recent years. Currently, there is only **one** designated truancy prosecutor assigned to the cases as has traditionally been the case. She is also responsible for the mental health calendar. She is now assisted by one line attorney (who herself is going on maternity leave next year) borrowed

from more serious delinquency cases. Although OAG believes that PINS cases and prosecution of parents is a last resort as a means of stopping truancy, these cases have been referred for prosecution and must be reviewed and processed. The administrative needs of the Section do not allow for any one support professional to dedicate their time to truancy issues. Considering the significant increase in cases and the administrative requirements on OAG to send individual letters to each truant youth and parent, the Section is struggling to meet the legislative deadline for the letters and process the cases in a timely manner with only 1 full time attorney, a part time attorney and no fully dedicated paralegal. Many more cases, and the more litigious nature of the cases, are requiring the truancy attorneys to spend more time in court.

There is a significant impact on the Section when attorneys are removed from their courtroom assignments or papering assignments to help with truancy matters. A shortage of line attorneys poses a significant problem in the Juvenile Section's ability to meet daily operational and trial obligations and obligations pursuant to the Speedy Trial Act, which requires certain cases to be tried within 30 days. For example, judges routinely schedule several trials for one day. Moreover, the court typically keeps one trial matter and certifies the other trial matters to other courtrooms. When the full time calendars were fully staffed, cases being certified to other courtrooms posed no significant issue. However, when there is a shortage of line attorneys, and cases are certified to other judges, the Juvenile Section is required to pull attorneys from other assignments in order to cover certified trial matters. This severely affects the overall operation of the Juvenile Section.

For instance, in an effort to cover court matters the Juvenile Section is forced to reassign those attorneys who are designated to assist with "papering." Attorneys who are assigned to assist with papering are responsible for papering daily lock-ups, as well as, Pre-petitioned Custody Orders. Papering a case includes, but is not limited to, interviewing witnesses, reviewing video tapes, and ordering evidence. In addition, cases can potentially include multiple co-respondents. Thus, papering a case could take a few hours or all day. When there is a shortage of line attorneys, this poses a significant problem in how the Section processes daily lock-ups. Moreover, when there is a shortage of attorneys to assist with papering, officers and victims wait longer before being seen by an attorney. Such a delay increases overtime costs for the police department as well. In addition, a shortage of attorneys delays the time that it takes for cases to be presented by OAG to the Initial Hearing Courtroom. Delays in this courtroom impacts the length of time juveniles are held in detention prior to appearing before the judge.

Furthermore, attorneys assigned to papering are also required to prepare their cases for trial. Trial preparation includes, but is not limited to, interviewing witnesses and police officers, responding to crime scenes, ordering evidence, responding to motions and discovery requests, and much more. When there is a shortage of trial attorneys, office attorneys must be pulled to assist with courtroom coverage. Given the speed with which cases now go to trial, the loss of trial preparation time is dramatic. This has a secondary negative impact on the victims OAG serves and is especially true with the recent increase in robberies by juveniles across the District.

This enhancement will also serve to bring the Juvenile Section back to the attorney staffing level it had for in the past, before an FTE was detailed to and then last year permanently transferred to OSG.

Proposed Solution

OAG is requesting an enhancement of two line attorneys FTE positions--one at Grade 12, Step 1 and one at Grade 13, Step 1 and one paralegal FTE at a Grade 11, Step 1 to allow the Criminal and Juvenile Sections to meet their responsibilities to provide for public safety. The addition of one paralegal FTE will better enable the Juvenile Section to better address the increase in truancy cases that it prosecutes. In fact, a paralegal would also be able to assist the prosecutors by drafting petitions for their review, in addition to offering truancy administrative support. A truancy paralegal will allow the Juvenile Section to manage its trial calendars without sacrificing trial preparation.

Cost-Benefit Analysis

The total cost for this request is outweighed by the benefits of keeping the Criminal Section at sufficient staffing levels to cover court, paper new cases, avoid dismissals and effectively prepare for trial. The addition of one attorney FTE in the Juvenile Section will enable the Juvenile Section to address the increase in truancy cases that it prosecutes due to the new law and Administration priorities. An additional attorney will allow the Juvenile Section to manage its trial calendars without sacrificing trial preparation that could lead to dismissals. It will also reduce the amount of time that police officers wait to confer with attorneys, thereby saving on police overtime costs.

Other Benefits

Sufficient staffing of qualified prosecutors helps enhance public safety in the District and helps maintain morale among all the attorneys and support staff in the Division. Funding this enhancement request will save in police overtime costs and the costs of re-bringing dismissed cases. Moreover, the financial benefit to the community with the reduction of truancy is immeasurable.

Legislative Analysis

There are no required amendments to the D.C. Code or any regulations as a result of this request.

OBP ASSESSMENT

FY 2015 LOCAL PROGRAM ENHANCEMENT - FORM B
Agency Program Enhancement Request Details

Agency Code: CB0

Agency Title: Office of the Attorney General

Enhancement Title: New Assistant Attorneys General Positions for the Public Interest Division

Date: December 13, 2013

Priority Level: 3

Total Amount of Local Funds: \$206,944

FTEs: 2

Is this Enhancement a one-time cost? On-going

Agency point of contact: Tarifah Coaxum 724-5508

Problem Statement

This enhancement request seeks a total of two new locally funded Assistant Attorneys General (“AAGs”) positions for the Public Interest (PID) Division. The PID is unique among the OAG Division in that it handles both affirmative and defensive complex litigation and enforcement matters on behalf of the District. PIP seeks two attorney positions, one for Equity and Public Advocacy Sections – within the Division. The Division has not added a new locally-funded position since its creation in July 2011 and, prior thereto, when the sections that now comprise PID were part of the Civil Litigation Division, there was no increase in local positions in at least 10 years. While new positions have not been added to these sections which defend all the large class action, institutional reform, and constitutional cases brought against the District (Equity), bring all the affirmative cases on behalf of the District in areas such as consumer protection, antitrust, false claims, not-for-profit fraud (Public Advocacy) the number and complexity of the cases handled by the two sections have substantially increased so that attorneys are carrying very large case loads and often find themselves litigating against major firms with resources that far exceed those available to District lawyers. The complexity of defending and prosecuting large and complex cases on behalf of the District is also exacerbated by the very significant and heavy discovery demands made by the private bar and the expectation that the District will fulfill all such discovery obligations in a complete and timely manner to avoid any repeat situations where the District has found itself sanctioned by the courts for failure to comply with discovery. Especially given the increasingly complex nature of the cases, the numbers of private bar attorneys on each matter, and the very high potential exposure of the District in many of these matters, the current number of AAGs to defend and prosecute such cases appropriately needs to be increased. This situation is especially exacerbated in FY 15 since PID expects to lose and not be able to replace at least one of its Ruff Fellows who has been carrying a full caseload.

Below is the justification for each attorney positions sought for PID. In recognition of the costs attendant to adding locally funded positions, PID is proposing that the new Equity Section AAG be hired at a Grade 12/Step 2 level and that Public Advocacy Section AAG be hired at a Grade 13/Step 5 level. A more experienced attorney is necessary to assist the

Public Advocacy Section with its new and substantial work in non-for-profit corporation fraud cases.

Equity Section:

Equity is the only section that routinely handles large class actions on behalf of the District. Currently, Equity is defending the District in approximately 16 class actions, which assert constitutional and statutory claims, and all of which seek some type of substantial injunctive relief. These cases are in addition to the large employment discrimination, commercial, or other cases that routinely allege some type of systemic deficiencies. In addition, the section handles very large commercial cases. Collectively, these cases are factually and legally complex and very contentious; further, plaintiffs typically are represented by numerous law firms and attorneys.

Class actions and multi-plaintiff cases can be distinguished from other cases in terms of the complexity of the cases and the procedures required to appropriately defend the District. For example, in *Thorpe, et al. v. District of Columbia*, Plaintiffs are those individuals receiving services under Medicaid and they allege a violation of their right to treatment in the least restrictive environment. This case has involved not only the routine litigation responses, e.g., a motion to dismiss (or for summary judgment), but also required counsel to communicate at length with numerous relevant District agencies to understand the provision of services under Medicaid, how those services can be improved, and then to assess the impact of such improvements on the ability to defend or settle the litigation. This is very typical in cases seeking systemic, injunctive relief.

These cases also typically require extensive settlement discussions or other coordinating activities. In *Thorpe*, for example, counsel has engaged in extensive mediation (involving the Division Deputy and the Section Chief) under the auspices of the federal court and has participated in innumerable multi-agency policy discussions and meetings. These kinds of activities, as well as an intensive understanding of the program being challenged are necessary to appropriately defend these types of cases. Further, these activities usually continue even while defending the litigation, so that assigned attorneys constantly are being challenged to allocate their time in defending the case and engaging in substantive policy discussions with the impacted agencies. The process described for *Thorpe* is not unique and transcends all the class action and multi-plaintiff cases handled by Equity. Indeed, even just the coordination among agencies that are implicated takes substantial time that is not necessarily required in other defensive cases.

Class actions and multi-plaintiff cases also can be distinguished in one other significant way. They typically require much more discovery than other cases. There is an increased awareness, due to the impact of the police protest cases, of our obligations with respect to paper and electronic discovery. The introduction of Concordance has allowed the District to collect and review emails and other electronic documents more efficiently, but there is no question that the burden of reviewing documents for production and privilege is significant and falls to the assigned assistant attorney general. The number of documents to review in a typical class action is substantial -- 20,000 - 60,000 pages or more. While Equity

occasionally has the assistance of interns, review and production responsibilities take up an enormous amount of attorney time. For example, in *Capital Behavioral Health, LLC v. Specialty Hospitals of America, LLC*, a large commercial case, discovery obligations required the review of approximately 530,000 documents, including emails. This has taken the vast majority of the time of two senior attorneys and a Ruff Fellow, and including at times all three Equity paralegals, for 18 months. As a result, they have had very little time to attend to other or new matters. This experience is not unusual in Equity cases, where pressing—and large—discovery deadlines have to be met. It is also not unusual for Equity to be required to defend such matters which essentially are “bet the company” cases with a substantial amount at stake to the party that loses.

Even when class actions settle, the attorneys typically are required to monitor the settlement and to respond to any issues that may arise. Further, these types of cases generate significant fee requests and attorneys also are responsible for responding to attorney fee petitions from Plaintiffs' counsel for hundreds of thousands (if not millions) of dollars. Such responses, either through settlement or contested fee petitions, require detailed review of hourly records sometimes spread over several years of litigation. In one of the District's class cases, *Evans v. Gray*, the District responded to a fee request of over \$5 million dollars which require a review of billing record spread over four years. This happened in another case, *DL, et al. v. District of Columbia*, where again, plaintiffs are demanding millions of dollars for several years' work, thus necessitating review of billing records that filled two large three-ring notebooks. In *Salazar v. D.C.*, another large fee case, the fee petitions come quarterly and require briefing beyond what is typical, per Court orders.

Another distinction regarding Equity cases is that they often garner a significant amount of press attention, which requires additional consideration in terms of the defense. For example, the sustained and heightened attention given many of the cases requires that attorneys perform actions beyond straight litigation defense, such as providing information consistently to, and in coordination with, the Division Deputy, the Office's PIO and the Attorney General. The amount of information sought by others in District government and the press about cases handled by Equity attorneys cannot be ignored; in itself it creates a significant additional burden on the Section's attorneys to respond completely, appropriately, and, typically, immediately.

For all of these reasons, the class or other large cases often must be defended by two Equity attorneys in order to meet the District's litigation obligations. Concomitantly, such required double-staffing limits the number of other cases that Equity attorneys can appropriately defend. But Equity still must defend almost all the other non-class action cases involving constitutional and statutory challenges to the District's laws, regulations and procedures, including those alleging systemic failures by District agencies. Indeed, the current load on Equity attorneys is so great that both the Section Chief and the Division Deputy continue to handle certain cases individually so as not to exacerbate further the strain on the Section's staff.

All of these cases present substantial exposure to the District for damages, and all will require substantial amounts of time and effort to properly defend the District's interests. In

award of attorneys' fees in a pending Equity case – far exceeds the cost of this request as does one significant recovery in a PAS not for profit corporation fraud case.

Other Benefits

The primary benefit of this request is that it will allow AAGs in PID to more effectively defend the District and its agencies in complex, high-risk litigation, not only to avoid large, adverse judgments, but also to avoid sanctions for failure to comply with court-ordered deadlines and also to effectively comply with the District's discovery obligations under both the federal and local court rules. It also will permit the PAS to more fully and robustly prosecute civil cases on behalf of the District, including not for profit corporation fraud. A concomitant benefit is improving the working conditions of the attorneys which will enable OAG to retain more of its experience litigators, thereby improving the District's likelihood of success on the merits. OAG's successful defense and prosecution of cases handled by the PID inures directly both to the financial benefit and reputation of the District of Columbia government and its citizens.

Legislative Analysis

There are no required amendments to the D.C. Code or any other regulatory requirement as a result of this proposal.

OBP ASSESSMENT

a receivership or constructive trust (or an action for both) is usually complex and, as a result, too resource-intensive for a single attorney to litigate.

So far, PAS has handled its nonprofit-enforcement work as a short-term demand on its litigation resources, to be covered on a temporary basis by attorneys shifted from other practice areas and by the Section Chief himself. This situation, however, is not sustainable given the increasing number of investigations and cases to be brought. Moreover, it impedes the ability of the Section Chief to attend to other high profile cases within the Section concerning consumer protection, antitrust, and false claims.

In order to allow for a broader and more sustained enforcement effort for the protection of the city's nonprofits and charities, and without drawing precious attorney resources away from other fraud-related work, PID requests that it be approved to hire one AAG with some litigation experience to specialize in nonprofit enforcement work. OAG is requesting this additional AAG be hired at a Grade/Step no higher than a Grade 13/Step 5.

Just one significant receivership or judgment in a nonprofit-enforcement case has the potential to save millions of dollars in public funding for nonprofit services, far exceeding the cost of this request. And increasing OAG's enforcement presence in this area has the potential to actually deter nonprofit managers in D.C. from misappropriating public and charitable funds.

Proposed Solution

The proposed solution is to hire two additional AAGs (one for equity and one for PAS to allow the attorneys to continue to vigorously defend, prosecute, and enforce cases on behalf of the District without substantial risk of adverse outcomes – even one of which would far exceed the funds being requested here. OAG is requesting \$206,994 to cover salary and benefits for two additional AAGs—one Grade 12, Step 2 and the other Grade 13, Step 5. This will be a recurring cost for the District. The addition of two attorneys, one of whom would be very junior, will enable a better distribution of the caseload – both current and anticipated. It will allow the more senior Equity attorneys to more effectively manage their caseloads resulting in the ability to file more early dispositive motions which may dispose of cases before engaging in expensive and laborious discovery, to more timely comply with discovery deadlines, and to have more time to prepare effective dispositive motions after discovery, possibly avoiding difficult trials on the merits. The addition of the one more senior attorney will materially assist the PAS in initiating more investigations into not for profit corporation fraud, with the resultant attendant benefit to the District of enjoining such conduct and recovery money rightfully owed to the District. Moreover, the addition of two attorneys will relieve the more senior attorneys from spending time on some of the less complex cases that can be assigned to the new attorneys and also will enable greater assistance when complex cases proceed to trial.

Cost-Benefit Analysis

The total cost of this request is \$206,944. One significant adverse judgment – indeed, one

addition, in many of these cases, should any one plaintiff prevail on any one constitutional claim against any named defendant the District would face additional exposure for substantial attorneys' fees. The cost of adding one AAG position at a Grade 12/Step 2 pales in comparison to one adverse judgment against the District.

Public Advocacy Section(PAS)

Under the current Attorney General, PAS has begun using the Office's investigative and enforcement authority under the District's Nonprofit Corporation Act to address substantial diversions of nonprofit funds for improper purposes. Bringing civil enforcement actions to protect charitable organizations and their assets represents an important part of the historic public-protection role of the state attorneys general. Such enforcement work is critically important in the District of Columbia, given the high concentration of nonprofit organizations – including numerous organizations with national missions – headquartered here. In addition, an increasingly significant portion of traditional governmental functions in the city are being carried out by publicly-funded nonprofit organizations, such as public charter schools; improper diversions of these organizations' money constitute losses of *both* nonprofit and government funds.

The four enforcement actions that PAS has brought against nonprofit organizations over the past three years have exposed what appears to be the "tip of an iceberg" of fraud and abuse aimed at siphoning off District funds intended for nonprofit services.

Specifically, after prosecuting former Councilmember Harry L. Thomas, Jr. in 2011 for converting District funds earmarked for nonprofit youth baseball programs, PAS began investigating other nonprofits funded through the Children and Youth Investment Trust Corporation (CYITC), a nonprofit organization responsible for monitoring the use of District earmarks and grants for youth programs. That follow-up investigation produced two more fraud actions against charities that had received District grant funds through CYITC.

And shortly after bringing an action in October 2013 for a receivership over Options Public Charter School (Options PSC) to stop diversion of its funds to a for-profit company run by the school's top managers, PAS learned of a similar arrangement at one of the District's other public charter school.

PAS's recent experience investigating nonprofits is corroborated by a Washington Post analysis of the more than 1,000 nonprofits that reported diversions of their assets on their IRS filings between 2008 and 2012.

The District's Nonprofit Corporation Act authorizes the Attorney General to seek various forms of equitable relief for a nonprofit corporation whose managers have caused it to continue "to exceed or abuse the authority conferred upon it by law" or "to act contrary to its nonprofit purposes." D.C. Code § 29-412.20(a). Such relief may include "plac[ing] a corporation in receivership, impos[ing] a constructive trust on compensation paid to a corporation's director, officer, or manager, or grant[ing] other injunctive or equitable relief." *Id.* As illustrated by PAS's case against Options PSC and its managers, an action for

FY 2015 LOCAL PROGRAM ENHANCEMENT - FORM B
Agency Program Enhancement Request Details

Agency Code: CB0

Agency Title: Office of the Attorney General ("OAG")

Enhancement Title: Add an Additional FTE Attorney Advisor Position to the Land Use and Public Works Section.

Date:

Priority Level: 4

Total Amount of Local Funds: \$ 103,356

FTEs: 1

Is this Enhancement a one-time cost? On-going

Agency point of contact: Tarifah Coaxum

Problem Statement

OAG's Land Use and Public Works Section ("LPW") is currently comprised of four full time attorneys including its Section Chief. Its principal function is to provide legal advice to the Zoning Commission and Board of Zoning Adjustment ("BZA") for the District of Columbia. LPW attorneys draft or review orders granting zoning relief, which enable the development of important public and private projects. In addition, LPW attorneys review transactional documents that are required before building permits can be issued for certain types of developments within the downtown area or before streets and alleys can be closed or new streets dedicated. The loss of an attorney position approximately two years ago resulted in increasingly unmanageable caseloads. In addition, the two remaining attorneys assigned to the Board of Zoning Adjustment became responsible for attending Board meetings once every other month, rather than once every third month as had been the case. This left less time to work on their increased workloads. As a result, it now takes four to six months to produce orders granting or denying zoning relief and to complete complex transactional reviews. This delay has placed important private projects in peril of losing financing and frustrated the ability of citizens to appeal decisions permitting the construction of buildings they believe to be illegal.

Proposed Solution

The proposed solution is to add an additional attorney advisor (Grade 13, Step 1--\$84,029) to the Section. Doing so would reduce to a manageable level the workload of the current attorneys and the time each attorney must devote to attending BZA hearings. Because of the highly technical nature of this work, and the need for a significant amount of legal experience to perform it, the attorney advisor position would need to be funded at an LA-13 level at the minimum.

Cost-Benefit Analysis

The cost for funding the full time attorney would be offset by the additional tax revenues that

would flow from the new construction jobs and increased real property tax assessments for projects approved in the orders to be drafted by the new hire.

Other Benefits

The addition of one full time attorney will have a dramatic and positive affect on the ability of LPW to produce orders and approve documents needed for private developments to proceed. This would likely result in greater economic activity, such as an increase in construction jobs, as well as additional tax revenues to the District as improvements to properties get completed in a shorter period of time.

Legislative Analysis

There are no required amendments to the D.C. Code or any other regulatory requirement as a result of this proposal.

OBP ASSESSMENT

FY 2015 LOCAL PROGRAM ENHANCEMENT - FORM B
Agency Program Enhancement Request Details

Agency Code: CB0

Agency Title: Office of the Attorney General

Enhancement Title: Provide one additional full-time employee for the Criminal and Juvenile Appeals Section within the Office of the Solicitor General

Date: Dec. 13, 2013

Priority Level: 5

Total Amount of Local Funds: \$ 92,706

FTEs: 1

Is this Enhancement a one-time cost? On-going

Agency point of contact: Tarifah Coaxum, 724-5508

Problem Statement

The Criminal and Juvenile Appeals Section in the Office of the Solicitor General is woefully understaffed. The Section currently is staffed with a supervisor and two line attorneys. It also currently has the services of a recent law school graduate serving as a Charles Ruff Fellow, but her term is due to expire in January 2014. Even with the extra help of the fellow, the current attorney staff can barely handle the public-safety requirement of representing the District of Columbia as a party in appeals of criminal convictions and juvenile adjudications. There are hundreds pending at any particular time. Although not all require brief-writing or preparation for oral argument at any particular time, the workload is substantial and varied, in cases involving constitutional, evidentiary, procedural, statutory, and factual issues. In a typical month, the Section handles about 4-5 briefs or other substantive pleadings (e.g. motions for summary affirmance, responses to motion for summary reversal, petitions for rehearing, responses to petitions for rehearing, and emergency motions or responses to such motions) and 1-2 oral arguments. In addition, the Section serves as a legal consultant review for, and reviews the written work of, trial-court prosecutors in the Public Safety Division; in a month, the Section reviews about 10-15 trial-court motions and briefs and responds to many request for legal advice from prosecutors often in the midst of trial against individuals accused of serious criminal offenses.

The understaffing risks great harm to the District's interests. The work of defending criminal convictions and juvenile adjudications is obviously important to the immediate safety of the District's citizens. Although the Section has worked diligently to protect the District's interests, it may soon lose its Ruff Fellow, and understaffing leads to the risk that appeals will not being handled as well as they could, or that other important functions that the Section performs (like reviewing the work of trial-court prosecutors) will have to be foregone.

Proposed Solution

This is a request to have an additional line attorney in the Section to help it handle all the

duties it must perform.

Cost-Benefit Analysis

The total cost for this request is \$75,000.00

Other Benefits

Addressing the Section's understaffing will promote the District's interests not only in the immediate public safety of the District's people, but also in the proper development of the criminal law and the relationship of the Office of the Attorney General with the D.C. Court of Appeals. Every appeal can lead to binding precedent. Appellate courts thus demand a much higher standard of legal research, analysis, and writing than do trial courts. Appellate counsel are, therefore, expected to provide the courts with a well-researched, well-reasoned, and well-written brief. Effective briefs require command of the factual record, careful and imaginative legal research, and a persuasive and accurate exhibition of the facts of the case and the law applicable to those facts; most briefs require approximately two to four weeks to complete. Every appeal has to be approached strategically, considering not just the District's interest in the particular crime but also the District's desire to make sure it guides the court toward establishing good precedent and maintains its good relationship with the court.

Legislative Analysis

There are no required amendments to the D.C. Code or any other regulatory requirements as a result of this proposal.

OBP ASSESSMENT

FY 2016 LOCAL PROGRAM ENHANCEMENT - FORM A
Agency Local Program Enhancement Package Summary
Agency Title (Code): Office of the Attorney General
Date: 12/22/14

Ser.No	Title of Program Enhancement Request	Amount of Request (\$)	FTE Request
1	Increase Training Budget	\$ 465,555	0.0
2	Additional Funding to Support Pay Increases	1,848,000	0
3	Funding for an Electronic Evaluation System	110,000	0
4	Additional Legal Assistant for Truancy Matters	\$ 60,947	1.0
5	Establish Fund to Assist Victims of Juvenile Crime	50,000	0.0
6	Additional Funding for Juvenile Electronic Papering	70,000	0
7	Four Additional Paralegals (Discovery Technicians)	243,786	4
8	Additional Attorney FTE to Commercial Division (LPW)	\$ 131,510	1.0
9	Two Additional Attorney FTEs to OSG	\$ 263,021	2.0
10	Additional Attorney FTE to Civil Litigation Division (GL II)	\$ 131,510	1.0
11	Increase Litigation Funding for Contract Litigation (GL I)	\$ 200,000	0.0
12	Increase Paralegal Staff in General Litigation Section I	\$ 73,960	1.0
13	Additional FTEs to Support District Healthcare Privacy Responsibilities	\$ 571,024	1.0
14	Two Additional Attorney FTEs to Public Interest Division (CES)	\$ 183,026	2.0
15	Three Additional FTEs to Increase Revenue-Enhancing Consumer Protection Enforcement	\$ 336,390	3.0
TOTAL		\$ 4,738,729	16.0

FY 2016 LOCAL PROGRAM ENHANCEMENT - FORM B
Agency Program Enhancement Request Details

Agency Code: CB0

Agency Title: Office of the Attorney General

Enhancement Title: Increase of Training Budget

Date: December 19, 2014

Total Amount of Local Funds: \$ 465,555

FTEs: None

Is this Enhancement a one-time cost? No.

Agency point of contact: Tarifah Coaxum

Problem Statement

The Attorney General is committed to providing staff with the continuing education they need to successfully meet the mission of OAG, which is to zealously and effectively enforce the laws of the District of Columbia, to protect the public by prosecuting criminal cases within its jurisdiction, to defend the District of Columbia in civil matters, and to otherwise provide legal services to the District of Columbia government. In doing so, OAG's attorneys must be adequately trained to provide these services. Professional development not only helps us satisfy our mission, it also helps us meet the Legal Service Rules' mandatory requirement that attorneys receive Continuing Legal Education (CLE). The Legal Service Rules require all line attorneys receive 12 CLE training hours, three of which must be ethics. Supervisory attorneys must receive an additional 12 hours of management training. New managers must receive 40 hours of management training.

During fiscal year 2008, OAG's training budget was increased from \$60,000 to \$538,733 in recognition of the dire need for additional funding to meet OAG's statutory requirement for CLE training. At the height of the economic downturn, OAG's training budget was substantially its current funding level of \$72,445.04. With 275 attorney full-time equivalent (FTE) positions, there is an average of \$263.43 per attorney to receive 12 hours of CLE training to meet the statutory mandate, assuming no training dollars are used for the 308 non-attorney managers and administrative professional staff. The least expensive CLE courses generally cost in excess of \$250 per person for far less than 12 hours of CLE credit. For example, CLE classes in employment law often exceed \$1,000 per trainee. Similarly, "inexpensive" management training courses cost about \$100 per person for a session lasting a few hours. Given the number of attorneys and managers and the number of training hours they must receive, OAG cannot meet all of its training obligations with the existing training

budget of \$72,445. The current training budget is woefully inadequate to both keep OAG's 583 employees abreast of changing law needed to successfully complete their daily responsibilities and develop their skills. The purpose of any professional development program is to:

1. Produce a skilled workforce that is able to meet OAG's current and future obligations;
2. Support productive workplace relations in a vigorous and diverse environment; and
3. Mentor employees as they achieve their own individual and professional goals.

OAG cannot effectively train its staff or meet the minimum CLE requirements of the Legal Service Act with a budget of \$ 72,445.04. Moreover, now that OAG is an elected office, its focus will likely expand to include areas of the law in which OAG does not currently practice and will need to develop and train its staff in order to be successful on behalf of the District and its citizens.

Proposed Solution

In order for OAG to be successful, it is critical that the Attorney General creates a culture which both encourages professional development at all levels and has the resources to invest in employee development. The proposed solution is to restore OAG's budget to \$538,000—the amount the Council determined was appropriate, given OAG's CLE and professional obligations to its staff. This increase will enable OAG to spend, on average, approximately \$920.00 per employee for professional development for its 583 employees. The current budget of only \$ 72,445.04 permits OAG to spend, on average, only \$124 per employee. Appropriately funding professional development will help OAG reach its mission and goals and improve individual and organizational performance through traditional workplace programs, technology, retreats, conferences and self-study.

Cost-Benefit Analysis

The total cost for this request is approximately \$465,555; however, OAG and the District will greatly benefit because (1) attorneys will be better equipped to employ new strategies for representing the District in a variety of substantive areas; (2) managers will better understand how to manage and develop their employees and (3) attorneys and administrative professional staff will be better able to achieve their individual and professional goals.

Other Benefits

The primary benefit of this proposal is in the area of increased efficiency which results from employees staying abreast of changing law and other relevant authority.

Legislative Analysis

There are no required amendments to the D.C. Code or any other regulatory requirement as a result of this proposal. The Legal Service Act and applicable rules require OAG to provide training to its attorneys and management training to its managers.

OBP ASSESSMENT

FY 2016 LOCAL PROGRAM ENHANCEMENT - FORM B
Agency Program Enhancement Request Details

Agency Code: CB0

Agency Title: Office of the Attorney General

Enhancement Title: Funding to Support Employee Pay Increases and to Reconcile Managerial and Non-Collective Bargaining Unit Employee Pay Disparity

Date: December 17, 2014

Total Amount of Local Funds: \$1,848,000.00

FTEs: 0

Is this Enhancement a one-time cost? On-going

Agency point of contact: Tarifah Coaxum

Problem Statement

OAG's employees are structured into four primary groups: attorney managers; non-attorney managers; line attorneys and support staff. Attorney managers generally supervise line attorneys and support staff, while non-attorney managers supervise only support staff. Their pay schedule is on a pay band rather than the grade/step scale; therefore, they do not receive step increases annually or biennially as do line attorneys and support staff. From Fiscal Year 2008 through Fiscal Year 2012, attorney and non-attorney managers received no pay increase, including cost of living adjustments (COLA) or step increases. Their salaries were static for five fiscal years while those they supervised received a COLA and/or step increases. Consequently, managers' salaries lag behind union attorneys by at least four percent and in many cases, managers earn less than those they supervise. As a practical matter, OAG's Management Supervisory Service employees suffer the same effect because OAG's budget does not support pay-for-performance increases.

Similarly, non-collective bargaining unit attorneys' salaries lag behind those of their collective bargaining unit colleagues. These attorneys, by virtue of the type of legal work they perform for the District Government, may not be a part of the collective bargaining unit (CBU) pursuant to labor laws. The non-CBU attorneys are not entitled to the cost of living pay increases for which the attorneys' union bargains, but they work just as hard as the CBU attorneys, primarily defending the District Government's personnel and policy decisions. This circumstance has created a compensation dichotomy between CBU and non-CBU attorneys, which negatively impacts attorney morale in OAG.

Although CBU attorneys earn more than their non-CBU colleagues, they earn less than their federal government counterparts. Entry-level attorneys suffer most because their starting salaries generally range between \$61,000 to \$73,000. With law schools loans averaging \$150,000 to \$200,000, OAG salaries do not adequately support their financial needs. Following passage of the Legal Service Amendment Act in 2005 and consistent with its collective bargaining responsibilities, OAG issued a promotion policy to address this concern. Pursuant to the OAG promotion policy, entry level attorneys who satisfactorily perform their duties should be promoted to the next grade, if funding permits. Since OAG has not had any funding for

promotions since Fiscal Year 2008, the salaries of these attorneys have languished—there are approximately 40 attorneys in this predicament. With stagnant salaries and no promotions, attorney morale suffers greatly and talented attorneys who ably represent the District often leave for higher paying jobs. Sustained low morale will ultimately negatively impact the work that OAG performs for the District.

OAG's Juvenile Section attorneys manage caseloads significantly higher than national best practices dictate. Juvenile Section attorneys handle, on average 80 cases (delinquency and custody orders). National best practices recommend attorneys handle, on average, no more than 50 juvenile matters.

Finally, OAG's deserving support staff should be rewarded for their hard work. OAG's support staff is primarily concentrated in its Child Support Services Division (CSSD). CSSD has improved tremendously over the past four years. Their efforts have measurably increased the amount of monetary and medical support collected for the District's children. Even with the turbulent economy for the past few years, CSSD's employees have continued to fight for the financial needs of its customers, designing new approaches to partnering with non-custodial parents to ensure they care for their children.

OAG serves many important functions for the District of Columbia. Its attorneys, managers and support staff touch every aspect of the District of Columbia, from protecting the public fisc when defending lawsuits to protecting the public safety to collecting child support for the District's children. It is critical that the District Government retain the most talented and experienced employees to protect the District of Columbia's interests. Approving this enhancement request will create designated funding for pay increases to promote continued excellence among OAG staff. Granting this request will materially improve employee morale and further our mutual goal to ensure that the OAG provides the highest quality representation to the District, its agencies and its citizens.

Proposed Solution

The proposed solution is to increase OAG's local budget MARC by \$1,848,000 to provide funding designated for promotions. This is a recurring cost to the District.

Cost-Benefit Analysis

The total cost for this request is \$1,848,000. Through its zealous defensive litigation practice, OAG saves the District tens of millions of dollars in settlements and judgments. Similarly, through its burgeoning affirmative litigation practice, OAG has also brought millions of dollars to the District treasury. Authorizing the salary increases will enable OAG to better provide legal representation to the District of Columbia by retaining its most talented and experienced employees who will continue to both protect and contribute to the public fisc. As the economy gradually improves, OAG has experienced increased attrition of some of its outstanding attorneys. Frequent attorney turnover impairs OAG's ability to effectively represent the District of Columbia by inundating attorneys with high caseloads thereby setting the stage for missed court and discovery deadlines. If attorneys are unable to appropriately manage their cases, that may lead to sanctions against the District of Columbia

that far exceed the cost of the salary increases.

Other Benefits

Another benefit of this proposal is improved employee morale. This enhancement will reward deserving employees' diligent work and make them feel valued.

Legislative Analysis

This enhancement would require a Council resolution to adjust the LX pay band and non-CBU pay chart.

OBP ASSESSMENT

FY 2016 LOCAL PROGRAM ENHANCEMENT - FORM B
Agency Program Enhancement Request Details

Agency Code: CB0

Agency Title: Office of the Attorney General

Enhancement Title: Electronic Evaluation System

Date: October 1, 2014

Total Amount of Local Funds: \$110,000 total which includes a one-time \$100,000 cost and an annual recurring \$10,000 cost for system maintenance.

FTEs: None

Is this Enhancement a one-time cost? Partly. \$100,000 is a one-time cost.

Agency point of contact: Nadine C. Wilburn, 202-724-6601

Problem Statement

The Attorney General received authority several years ago to continue using its paper annual performance evaluation form/system given that the District-wide e-performance electronic system was not an ideal evaluation system for lawyers and their managers. For example, the e-performance system competencies do not evaluate work of trial attorneys or attorney advisors or include competencies relevant to attorney management. Currently, OAG managers use a Word document when completing line attorney evaluations and an Excel document when completing manager evaluations. The process is very inefficient and time consuming. Because it is so time consuming, managers often delay completing them and attorneys receive dated feedback on their performance. Collecting the paper evaluations also requires a considerable amount of manpower to ensure that the evaluations ultimately reach the attorney's personnel files. Often times, evaluations are lost during this process and managers need to re-do them. This year, the attorney collective bargaining agreement provides that if attorneys do not receive their evaluations by the end of the second quarter, their 2% bonus will be determined by their previous annual evaluation.

Proposed Solution

The proposed solution is to convert to an electronic evaluation system. There are many advantages to an electronic evaluation system which is already apparent to the District given that the majority of DC government employees are evaluated electronically through the PeopleSoft system. Advantages are that evaluations are maintained in one database and users are provided login credentials to access the system. An electronic system provides

greater security for these confidential records than paper, which must be moved manually among managers in the supervisory chain, and back to the employee, then into their personnel file. Not only is this manual exercise a problem for maintaining the confidentiality of the records, but it also causes delays in both completing the evaluations, and the employees receiving them. Potentially, managers could access the electronic database 24 hours a day and simply click a button when it is ready for review by the next supervisor in the chain of command. Timely feedback to employees regarding their performance is essential in the workplace for high morale and so that employees begin working on improving any deficiencies.

Cost-Benefit Analysis

The total cost for this request is approximately \$110,000, a one-time \$100,000 cost for software and staff and an annual recurring \$10,000 cost for system maintenance.

Other Benefits

The primary benefit of this proposal is in the area of increased efficiency which results from state of the art maintenance and processing of confidential records.

Legislative Analysis

There are no required amendments to the D.C. Code or any other regulatory requirement as a result of this proposal. However, the Legal Service Rules require that the Attorney General and the Director of the Mayor's Office of Legal Counsel jointly agree on an evaluation system. This proposal does not require a change of the substantive evaluation form, it simply proposes that managers complete the required form in a database so that it can be stored and accessed electronically.

OBP ASSESSMENT

FY 2016 LOCAL PROGRAM ENHANCEMENT - FORM B
Agency Program Enhancement Request Details

Agency Code: CB0
Agency Title: Office of the Attorney General (OAG)
Enhancement Title: Truancy Legal Assistant
Date: November 25, 2014

Total Amount of Local Funds: \$60,947

FTEs: 1

Is this Enhancement a one-time cost? On-going

Agency point of contact: Andrew Fois

Problem Statement: In 2013, the D.C. City Council passed legislation that increased the Office of the Attorney General's (OAG) obligations for handling truancy cases. The law now requires OAG to send a letter to every parent of a student who misses fifteen (15) days of school within two (2) days of receiving notice from the school system. This new mandate completely altered OAG's case processing protocols. In order to process the letters, the Juvenile Section Truancy Court Team must 1) open a case for each student in the case management system (ProLaw) 2) input data on the family 3) generate letters and envelopes for each student and 4) mail the letters all within 2 days. This expedited letter processing requires the prosecutors and other support professionals to stop working on their current truancy caseload to input data and produce letters. On a weekly basis, the Section receives between 140-250 names from the school system. In October of 2014 alone, the Section processed approximately *1,000 letters*. The paralegal and attorneys are not able to review cases for papering (charging) and diversion or prepare cases for court when they are focused on data entry and drafting letters for parents. This, in turn, impacts the cases going to court and delays the papering process. The impact is that juveniles who are not going to school continue to be truant until their individual case can be reviewed for possible services. A delay in services negatively impacts the truant youth who may be in need of support or mental health services to address truancy.

Proposed Solution: By hiring a grade 9, step 1 **legal assistant** to focus on truancy letters, assist with data entry and papering, the attorneys and paralegal could focus on trial preparation and service coordination. This would move cases through the process more quickly and link truant youth with the services and support they require.

Cost-Benefit Analysis: The benefit of processing truancy cases more quickly is that truant youth will be linked to much-needed services, thus improving their school attendance. Ideally, once the parents receive the letter from OAG, they will work to remedy the situation and ensure their student attends school. There is an invaluable benefit for youth to regularly attend school, including future success and fewer contacts with the delinquency system.

Other Benefits: Since the OAG has been required to send letters, several parents have engaged with the Office to learn how they can address truancy issues. Further, the more time the attorneys can spend reviewing cases for court and coordinating services, the more quickly they can address underlying social and mental health challenges that the truant youth face. Once services are put into place, the youth has a far better chance of being successful at school. If they are successful in school, they run a lower risk of engaging in other delinquent behavior.

Legislative Analysis

No legislative changes are necessary to implement this enhancement request.

OBP ASSESSMENT

FY 2016 LOCAL PROGRAM ENHANCEMENT - FORM B
Agency Program Enhancement Request Details

Agency Code: CB0

Agency Title: Office of the Attorney General

Enhancement Title: Establish Fund to Assist Victims of Juvenile Crime

Date:

Total Amount of Local Funds: \$50,000.00

FTEs: None

Is this Enhancement a one-time cost? No

Agency point of contact: Andrew Fois, 727-4750

Problem Statement

Currently in the District of Columbia, there is no funding available to compensate victims of violent and non-violent crimes committed by juveniles against personal property, including: Theft, Robbery, Destruction of Property, and Traffic-Related Offenses. Consequently, victims are left to bear the costs incurred from their victimization. This includes costs related to replacing personal property such as clothing, shoes, book bags, purses, textbooks, electronics, cellular phones, eyeglasses, driver's licenses, identification cards, hearing aids and insurance deductibles. Victims of juvenile crimes must expend their own money to travel to and from court proceedings, pay for hotel accommodations if traveling out-of-state, as well as food during the course their stay. As a result, victims continue to experience economic loss.

There is an immediate need to establish a fund to defray some of these costs for the victims of juvenile crime. Currently, OAG refers victims of violent crimes to the Crime Victims Compensation Program ("CVCP"). In order to receive funding through CVCP, the victim or secondary victim must have suffered personal injury as a result of a crime. Unfortunately, because of this requirement, there are many victims and economic harms excluded from this program. Economic injuries are significant. Many of the victims of juvenile crimes are low- and middle-income persons. Often times, the cost to replace personal property stolen or damaged during a crime leaves victims in debt or having to make challenging financial decisions.

OAG also does not have any funds to support witness protection. OAG's only recourse is to refer witnesses to CVCP for emergency shelter and possible moving costs. To this end, OAG needs a fund to assure that our victim/witnesses are protected. Additionally, there are instances where victims of juvenile crimes need immediate housing during CVCP off-hours. OAG can do little to assist victims during these emergencies.

Finally, victims cannot rely on an order of restitution to receive compensation for their economic loss. First, the court is reluctant to order restitution against juveniles or their families. Secondly, in the rare instance restitution is ordered, the respondent or respondent's family seldom pays. Restitution is a merely "perfunctory gesture," which is hardly enforceable by the Court. Furthermore, the victim must wait until the end of the case to receive compensation. Accordingly, victims' financial circumstances worsen. For example, in a recent matter, the victim's vehicle was totaled after a juvenile stole it and collided with another car. In this instance, two people incurred significant economic injury. CVCP did not cover the costs of the victim's rental car, value to her damaged

vehicle, purchase of a new vehicle, or deductibles to her insurer. Although the Court ordered restitution, it was only in the amount of \$500.00, not the \$2,000.00 requested. To date, the respondent has not made any payment of restitution to the victim. This is just one instance of many where the victim has to bear the costs of their victimization.

The Superior Court of the District of Columbia reimburses victims for reasonable transportation costs whenever he or she is compelled to testify by way of subpoena. However, the victim must first pay the costs before receiving compensation. This is often impossible because victims do not have the extra money.

In all, there is no fund to address the injuries suffered by victims of nonviolent juvenile crimes. As mentioned above, these victims' injuries are substantial and can lead to further economic injuries when they are left to shoulder the costs of deductibles, replacing personal property and participating in the prosecution. This population of victims represents a considerable number of District residents and visitors. As such, a fund is necessary.

Proposed Solution

The solution to relieve the economic pressure on victims is to establish a fund in OAG. The agency is requesting funding that will compensate victims of (nonviolent) juvenile delinquent acts as well as for victims of violent acts for any property damage. These costs would include: value (percentage) of any property damaged or taken during the delinquent act; reasonable costs to replace and/or repair personal property; reasonable cost to pay deductibles to insurer; reasonable transportation expenses incurred by the victim to participate in court proceedings and/or investigation or prosecution of the matter; and reasonable costs of temporary emergency food and housing not to exceed a predetermined time period.

The funding would be distributed on a case-by-case basis. The victims would not be unjustly enriched from this fund; rather, the goal would be to assist in returning them to some normalcy and make them whole. The funding of each victim would be managed by the Chief of Neighborhood and Victims Services and subject to the approval of the Deputy Attorney General for the Public Safety Division. The agency does not recommend the addition of any staff in the management and handling of this fund.

The fund would help approximately 300 victims of juvenile crimes throughout the District of Columbia.

Cost-Benefit Analysis

The total cost for this request is \$50,000.00.

Other Benefits

First, this proposal would strengthen the integrity of the agency. This fund would further OAG's mission in protecting and serving all District residents and citizens. As a result of this fund, victims of juvenile crimes would not have to experience further economic harm due to their victimization. This proposal would also facilitate the prosecution of juvenile offenses and eliminate the economic hardship that prevents some victims from participating in the prosecution of the matter.

Legislative Analysis

Chapter 5 of Title IV to the D.C. Code, Victims of Crime, discusses victims of crime and the current funding available to victims of violent crimes and domestic violence. The proposal does not change this current system. However, Chapter 5 may be amended in order to add a separate subchapter for victims of nonviolent juvenile delinquent acts.

OBP ASSESSMENT

FY 2016 LOCAL PROGRAM ENHANCEMENT - FORM B
Agency Program Enhancement Request Details

Agency Code: CB0
Agency Title: Office of the Attorney General
Enhancement Title: Electronic Juvenile Papering
Date: December 17, 2014
Total Amount of Local Funds: \$70,000.00
FTEs: 0
Is this Enhancement a one-time cost? Yes
Agency point of contact: Tarifah Coaxum (202) 724-5508

Problem Statement

In 2013, the Juvenile Justice Committee (JJC) co-chaired by Judge Zoe Bush and Deputy Mayor BB Otero, received two briefings on what it means to exchange information electronically among the technology systems of various agencies. Agencies had the opportunity to become familiar with an overview of how electronic exchanges are designed and how they are geared towards making the business interaction among participating agencies more efficient and timely.

After discussing various business processes which could be implemented via a discrete electronic exchange, Juvenile Papering was proposed to and approved by the JJC for implementation. The ultimate objective of this implementation would be to enhance the efficiency with which information is exchanged among the participating agencies and to decrease human error associated with agencies having to re-enter information from physical, paper files. The three agencies involved in Juvenile Papering are:

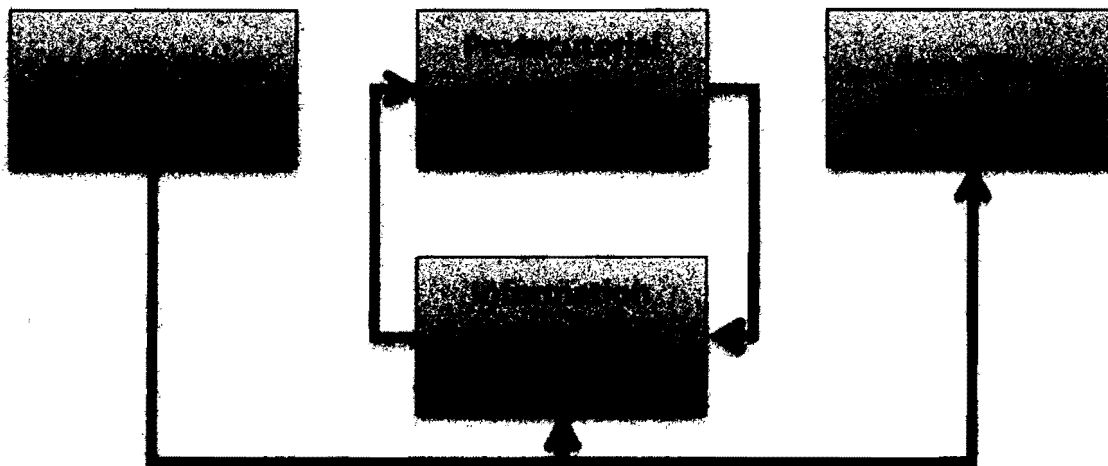
- The DC Metropolitan Police Department (MPD)
- The DC Office of the Attorney General, Juvenile Section (JUV-OAG)
- The Child Support Services Division of the Superior Court for the District of Columbia (CSSD-DCSC)

This proposal was also presented at the CJCC Annual Strategic Planning session in January 2014 where it was approved for implementation by the Principals.

As a participating agency, the Office of the Attorney General wishes to enhance the existing Matters Management System (ProLaw) by integrating electronic protocols to import Juvenile Arrest information from MPD; and, exporting Papering documents to Superior Court.

Proposed Solution

To automate the Juvenile Papering Process (JPP) through the use of technology in order to increase efficiency and decrease human error, the JPP shall automate the exchange of information among the participating agencies (MPD, JUV-OAG, CSSD-DCSC) agencies from arrest to prosecutorial filing of a juvenile case via the CJCC JUSTIS system which shall act as an information relay hub.



Cost-Benefit Analysis

The total cost for this request is \$70,000. The benefit to the District will far exceed the one-time cost of the equipment, software and application modification\programming necessary for the integration of electronic exchange of information among participating agencies. The District will also benefit from the reduced loss of productivity incurred when an attorney is out of the office to transport cases and documents between OAG and Superior Court.

Other Benefits

See cost/benefit analysis, above.

Legislative Analysis

There are no required amendments to the D.C. Code or any other regulatory requirement as a result of this proposal.

OBP ASSESSMENT

FY 2016 LOCAL PROGRAM ENHANCEMENT - FORM B
Agency Program Enhancement Request Details

Agency Code: CB0

Agency Title: Office of the Attorney General (OAG)

Enhancement Title: Paralegals (4)--Discovery Technicians

Date: November 25, 2014

Total Amount of Local Funds: \$243,786

FTEs: 4

Is this Enhancement a one-time cost? On-going

Agency point of contact: Andrew Fois, (202) 727-4750

Problem Statement: The Metropolitan Police Department (MPD) recently instituted body cameras for police officers. The initial test phase included up to 160 cameras, but MPD is moving toward giving every officer at the department a camera after the test phase (approximately 3,500 police officers). The Public Safety Division at OAG prosecutes approximately 16,000 adult criminal offenses per year and approximately 3,500-4,000 juvenile offenses per year. In many cases, multiple officers respond to a scene. In the event that even ONE officer has a body camera, and videotapes only two hours of the event, there would be potentially 40,000 hours of recorded video to be reviewed and REDACTED (for witness protection and privacy). This is not including the additional video footage of potential traffic stops and search warrants that are not included in regular arrests. The attorneys and support professionals cannot review and redact 40,000 hours of footage in a timely manner and simultaneously meet discovery obligations. Such an extensive review would require case continuances and case dismissals if the government cannot comply with discovery and ethical (*Brady*) rules in a timely manner. This would severely impact public safety and put the citizens of the District at risk.

Proposed Solution: In order to timely process cases, the Division would hire four (4) discovery technicians at grade 9, step 1. Fully dedicated discovery technicians would assist the Division in meeting discovery and ethical obligations by reviewing footage and redacting victim and witness images. By enlisting the help of technicians, the attorneys could focus on their trial preparation in order to ensure cases are tried in a timely manner.

Cost-Benefit Analysis: The government must provide discovery and *Brady* (exculpatory and impeachment) material to the defense in a timely manner. If the attorneys and support staff are literally reviewing tens of thousands of hours of video and trying to redact the videos, in addition to their regular trial preparation (motion pleading, witness conferences and case preparation), they will not be able to provide the information to the defense attorneys in a timely manner. In juvenile delinquency cases where the respondent is detained in an out-of-home placement, the law requires the case to be tried within 30-45 days. When the government cannot meet discovery and ethical obligations in a timely manner, both adult

defendants and juvenile respondents who are detained in jail or a juvenile detention facility will face longer detention stays due to delays in the discovery and *Brady* process which will likely cause interested parties to judicially challenge the District.

Other Benefits: This is an issue of national import. The President of the United States will make resources available to local governments to purchase body cameras. The intent is that police officers wearing body cameras will reduce the number of citizen complaints against police officers, modify the behavior of those with whom the police come into contact and serve as evidence in an appropriate forum. It is imperative that this policy change not be undermined by failing to adequately resource the OAG which will be responsible for making decisions about whether to prosecute and to prosecute these matters.

There is a significant privacy issue with regard to body worn cameras. Victims of very serious offenses will be videotaped during interviews, as will other witnesses to a crime. Their privacy is of the utmost concern and it is imperative that the government protect their identities and personal information or the consequences could be dire. Dedicated technicians would ensure that OAG maintains victim and witness privacy and minimize the likelihood of human error attendant to inadequate resources.

Legislative Analysis

There are no required amendments to the D.C. Code or any other regulatory scheme as a result of this enhancement request.

OBP ASSESSMENT

FY 2016 LOCAL PROGRAM ENHANCEMENT - FORM B
Agency Program Enhancement Request Details

Agency Code: CB0

Agency Title: Office of the Attorney General

Enhancement Title: Add an Additional FTE Attorney Advisor Position to the Land Use and Public Works Section in the Commercial Division.

Date: 12/1/14

Total Amount of Local Funds: \$131,510

FTEs: 1

Is this Enhancement a one-time cost? On-going

Agency point of contact: Tarifah Coaxum

Problem Statement

The Land Use and Public Works Section ("LPW") is currently comprised of four permanent full time attorneys including its Section Chief. In addition, a Ruff Fellow is now assigned to the Section, but will be leaving on January 23, 2015. The Section's principal function is to provide legal advice to the Zoning Commission and the Board of Zoning Adjustment for the District of Columbia. LPW attorneys draft or review orders granting zoning relief, which enable the development of important public and private projects. In addition, LPW attorneys review transactional documents that are required before building permits can be issued for certain types of development within the downtown area or before streets and alleys can be closed or new streets dedicated. The loss of an attorney position approximately two years ago resulted in increasingly unmanageable caseloads. In addition, the two remaining attorneys assigned to the Board of Zoning Adjustment became responsible for attending Board meetings once every other month, rather than once every third month as had been the case. This left less time to work on their increased workloads. As a result, it takes four to six months to produce orders granting or denying zoning relief and to complete complex transactional reviews. This delay has placed important private projects in peril of losing financing and frustrated the ability of citizens to appeal decisions permitting the construction of buildings they believe to be illegal. With the addition of the Ruff Fellow in January 2014, this situation gradually improved to the point where the time to draft orders has been reduced significantly. When this attorney leaves in January 2015, the backlogs will almost certainly return and important projects will once again be delayed.

Proposed Solution

The proposed solution is to add an additional attorney advisor to the Land Use and Public Works Section. Doing so would reduce the workload of the current attorneys to a manageable level and the time each attorney must devote to attending Board of Zoning Adjustment hearings. Because of the highly technical nature of this work, and the need for a significant amount of legal experience to perform it, the attorney advisor position would need to be funded at the LA-14 level at the minimum.

Cost-Benefit Analysis

Other Benefits

As proven by the temporary addition of the Ruff Fellow attorney, adding an additional attorney will have a dramatic and positive affect on the ability of LPW to produce orders and approve documents needed for private developments to proceed. This would likely result in greater economic activity, such as an increase in construction jobs, as well as additional tax revenues to the District as improvements to properties, and new developments, are completed in a shorter period of time.

Legislative Analysis

There are no required amendments to the D.C. Code or any other regulatory requirements as a result of this proposal.

OBP ASSESSMENT

FY 2016 LOCAL PROGRAM ENHANCEMENT - FORM B
Agency Program Enhancement Request Details

Agency Code: CB0

Agency Title: Office of the Attorney General

Enhancement Title: Add two FTEs to the Office of the Solicitor General

Date: December 17, 2014

Total Amount of Local Funds: \$ 263,021

FTEs: 2

Is this Enhancement a one-time cost? On-going

Agency point of contact: Tarifah Coaxum 724-5508

Problem Statement

The Office of the Solicitor General (OSG) is vitally important. Its function is to provide the best possible representation for the District of Columbia and its citizens in the appellate courts. That function includes: (1) representing the District (including its agencies and officers) as a party in appeals (including writing briefs and motions; presenting oral argument; and choosing whether to petition for rehearing or certiorari); (2) deciding when to seek appellate review of adverse trial court and agency decisions; (3) coordinating with trial divisions and agencies to position cases favorably for appeal; and (4) representing the District as an amicus curiae in appeals.

Appellate litigation requires careful treatment and thus sufficient time per case. Appellate courts make law binding in other cases. Each case must be handled carefully because each case may affect the law going forward. Relatedly, appellate courts demand a much higher standard of legal research, analysis, and writing than do trial courts. Appellate counsel are, therefore, expected to provide the courts with a well-researched, well-reasoned, and well-written brief. An effective brief requires command of the factual record, careful and imaginative legal research, and a persuasive and accurate exhibition of the facts of the case and the law applicable to those facts; most briefs require at least two to four weeks to complete for even an adequate job. In addition to brief writing, appellate counsel must be able to present oral argument which will aid the court.

OSG's Criminal and Juvenile Appeals Section, which is responsible for handling precedent-setting appeals in cases with important to public safety, is woefully understaffed. In contrast to fuller staffing in past years, the Section currently is staffed with a supervisor and one line attorney, plus one detailee from another Division and a volunteer attorney whose volunteer services may end at any moment. Even with the detailee and volunteer, the current attorney staff can barely handle the public-safety requirement of representing the District of Columbia as a party in appeals of criminal convictions and juvenile adjudications. There are hundreds pending at any particular time. Although not all require brief-writing or preparation for oral argument at any particular time, the workload is substantial and varied, in cases involving constitutional, evidentiary, procedural, statutory, and factual issues. In addition, the Section

serves as a legal consultant review for, and reviews the written work of, trial-court prosecutors in the Public Safety Division.

The Section's staffing is simply not sufficient to do all the work as well as would befit the District's interests. The work of defending criminal convictions and juvenile adjudications is obviously important to the immediate safety of the District's citizens. Although the Section has worked diligently to protect the District's interests, understaffing leads to the risk that appeals will not be handled as well as they could, or that other important functions that the Section performs (like reviewing the work of trial-court prosecutors) will have to be foregone.

OSG's Civil and Administrative Appeals Section is also very understaffed (although not quite to the same extent). It too has suffered a reduction in staffing compared to prior years; it has currently one supervisor, seven staff attorneys (plus another who works half-time), one detailee from another division, and one Ruff Fellow. It has been busier of late than at any time in recent history.

It is vital that this Section too is properly staffed. Even putting aside the importance of setting helpful precedent and avoiding harmful precedent, the cases that OSG handles are enormously important in their own right. Unsurprisingly, the most significant cases in the Office of the Attorney General typically will produce an appeal (or multiple appeals) and come through OSG. For that reason, properly staffing OSG pays for itself. OSG, for instance, handles tax and other matters worth tens if not hundreds of millions of dollars; challenges to important laws like the Second Amendment challenges to the District's gun laws; and much more. This Section, like the Criminal and Juvenile Appeals Section, should receive another FTE to protect the District's vital interests in the appellate courts.

Proposed Solution

Add two full-time employees to the Office of the Solicitor General, one for the Criminal and Juvenile Appeals Section and one for the Civil and Administrative Appeals Section. Given the skill and experience required coupled with the nature of work, the positions should be funded at Grade 14, Step 1.

Cost-Benefit Analysis

The total cost for this request, including fringe, is \$263,021.

Other Benefits

Addressing OSG's understaffing will promote not only the District's direct interests, but also its indirect interests in the proper development of the law and the relationship of the Office of the Attorney General with the D.C. Court of Appeals, the U.S. Court of Appeals, and the Supreme Court. Every appeal can lead to binding precedent. Every appeal has to be approached strategically, considering not just the District's interest in the particular matter but also the District's desire to make sure it guides the court toward establishing good precedent and

maintains its good relationship with the court. Proper staffing is essential to undertaking this type of strategic analysis.

Legislative Analysis

There are no required amendments to the D.C. Code or any other regulatory requirements as a result of this proposal.

OBP ASSESSMENT

FY 2016 LOCAL PROGRAM ENHANCEMENT - FORM B
Agency Program Enhancement Request Details

Agency Code: CB0

Agency Title: Office of the Attorney General

Enhancement Title: Additional Attorney Slot, General Litigation Section II

Date: December 4, 2014

Total Amount of Local Funds: \$131,510.00

FTEs: 1

Is this Enhancement a one-time cost? No

Agency point of contact: George Valentine (202) 724-6150

Problem Statement

General Litigation Section II (GLII) recently lost a full-time equivalent (FTE) attorney position that DCPS had been funding. When there were 3.5 FTEs litigating special education matters, caseloads were manageable. Effective January 2015, the caseloads for the remaining 2.5 FTEs litigating special education matters will increase to numbers beyond national best practices. There are 82 active cases divided among the 2.5 full-time equivalent positions that litigate special education cases as follows:

FTE #1: 33

FTE #2: 29

FTE #.5: 21 (must be reduced to reflect the limit of 17 cases for a part-time attorney)

The part-time attorney's caseload cannot be increased until it falls below 17 cases. Consequently, in January 2015, the two remaining FTEs must absorb the caseload of the departing attorney. With markedly larger caseloads, the remaining FTEs will have less time to devote to each matter, directly resulting in higher attorney's fee payouts by the District. This is particularly concerning as attorney's fees cases in the USDC have increased significantly in the last fiscal year. That trend is likely to continue, especially with the recent decisions of a USDC judge consistently awarding full *Laffey* matrix rates in IDEA cases, disincentivizing the settlement of fee matters. Additionally, the two remaining FTEs will have less time to devote to substantive appeals and the voluminous administrative records that must be reviewed in order to effectively represent the District in those matters. In short, it is unlikely that the special education attorneys will continue to be able to provide the same high level of representation to DCPS without this budget enhancement.

Proposed Solution

The proposed solution to avoid significantly increased caseloads, the expected increase in attorney's fees and costs the District will be required to pay, and the likely decrease in the quality of the representation provided by the attorneys in the special education group, is to fund an additional FTE. This is a recurring cost to the District. Given the nature and

complexity of the litigation, the additional FTE should be funded at a grade 14, step 1. The total cost of the additional FTE (with fringe) is \$131,510.

Cost-Benefit Analysis

The total cost for this request is \$131,510. The benefit to the District will far exceed the cost of one FTE. The current employee assigned to GLII under the MOU with DCPS, which expires on December 31, 2014, uncovered double and triple billing by attorneys in a 300+ plaintiff consolidated attorney's fee matter. The plaintiff's attorneys in that matter sought \$4 million. The case settled for \$500,000 – a fraction of the amount initially sought. The District will continue to benefit from the detailed investigations the special education attorneys are able to conduct if the additional FTE is approved.

Other Benefits

See cost/benefit analysis, above.

Legislative Analysis

There are no required amendments to the D.C. Code or any other regulatory requirement as a result of this proposal.

OBP ASSESSMENT

FY 2016 LOCAL PROGRAM ENHANCEMENT - FORM B
Agency Program Enhancement Request Details

Agency Code: CB0

Agency Title: OAG

Enhancement Title: Additional Litigation Funding for Contract Litigation in General Litigation Section I

Date: December 4, 2014

Total Amount of Local Funds: \$200,000

FTEs: N/A

Is this Enhancement a one-time cost? On-going

Agency point of contact: Tarifah Coaxum (202) 724-5508

Problem Statement

General Litigation Section I requires additional funding for its government contract litigation. Specifically, the section seeks an additional \$200,000 for the hiring of experts in a number of construction delay cases. These cases require the use of multiple experts in order to defend the District of Columbia's interests. For example, in three Fort Myer matters in which the combined damages claimed by the contractor total approximately \$9M, CAB Nos. D-1497, D-1458, D-1480, the District needs to engage several costly experts from McDonough Bolyard Peck, Inc., an engineering firm, and FTI Consulting, Inc., a forensic accounting firm, to review Fort Myers' claims and opine as to entitlement and liability. MPB has presented a budget of \$83,000 for CAB Nos. D-1458 and D-1480, alone. And, the estimated budget for FTI's work three construction cases, CAB Nos. D-1458, 1480 and 1462 is approximately \$24,000. This does not account for the other construction matters mentioned herein that require experts. As shown, the construction delay claims and equitable adjustment claims are far more time consuming for the contract litigators and require multiple experts in order to properly defend the District's interests.

The Section also handles civil rights, employment and tort litigation in the Superior Court of the District of Columbia and the U.S. District Court for the District of Columbia. The average caseload of the attorneys is 24/25. As a result, the Section's current litigation budget for experts (\$88,000) is slated for use for the hiring of experts for the non-contract and smaller contract cases.

Proposed Solution

The proposed solution is to enhance General Litigation Section I's litigation budget for the contract litigation by \$200,000.

Cost-Benefit Analysis

The total cost for this request is \$200,000

Other Benefits

This enhancement will enable the contract attorneys to aggressively defend the District of Columbia's interests in the government contract litigation. Moreover, the experts will enable the District of Columbia to pursue counterclaims against the contractors when warranted.

Legislative Analysis

There are no required amendments to the D.C. Code or any other regulatory requirement as a result of this proposal.

OBP ASSESSMENT

FY 2016 LOCAL PROGRAM ENHANCEMENT - FORM B
Agency Program Enhancement Request Details

Agency Code: CB0

Agency Title: OAG

Enhancement Title: Increase Paralegal Staff in General Litigation Section I

Date: December 2, 2014

Total Amount of Local Funds: \$73,960

FTEs: 1

Is this Enhancement a one-time cost? On-going

Agency point of contact: Tarifah Coaxum (202) 724-5508

Problem Statement

General Litigation Section I is one of the largest sections in the Civil Litigation Division with nine full-time attorneys, one staff assistant and two paralegals. The section handles civil rights, employment and tort litigation along with all of the defensive government contract litigation filed at the Contracts Appeals Board. The average caseload is 24/25. Discovery is often the most challenging and time-consuming litigation task the attorneys face. For example, a typical contract case contains tens of thousands of documents that must be reviewed. Paralegal assistance is crucial to the attorneys' ability to effectively defend the District in these matters. The paralegals assist with written discovery, locating and interviewing witnesses, legal research, drafting pleadings and motions, trial preparation and document management in large cases. The contract litigation in particular often involves voluminous discovery documents requiring paralegal assistance. Without sufficient support staff, the attorneys must spend considerable time doing work more suitable for trained paralegals. Consequently, their ability to identify and fully explicate legal issues, file dispositive motions, cross-claims and counterclaims suffers.

Proposed Solution

The proposed solution is to hire an experienced litigation paralegal for General Litigation Section I. An additional paralegal will be able to assist with the rigorous discovery demands by reviewing government records for relevance and

Cost-Benefit Analysis

The total cost for this request is a grade 11 step 1.

Other Benefits

This enhancement will enable the attorneys to more effectively defend the interests of the District of Columbia in litigation filed in the United States District Court for the District of Columbia, the District of Columbia Superior Court and the District of Columbia Contract Appeals Board.

Legislative Analysis

There are no required amendments to the D.C. Code or any other regulatory requirement as a result of this proposal.

OBP ASSESSMENT

FY 2016 LOCAL PROGRAM ENHANCEMENT - FORM B
Agency Program Enhancement Request Details

Agency Code: CB0

Agency Title: Office of the Attorney General

Enhancement Title: Additional FTEs to Support District Healthcare Privacy Responsibilities

Date: December 9, 2014

Total Amount of Local Funds: \$123,703.00

FTEs: 1

Is this Enhancement a one-time cost? No.

Agency point of contact: Tina Curtis (HIPAA Privacy and Security Officer) /Janet Robins (LCD), 724-5524

Problem Statement

In 2003, the Office of Healthcare Privacy and Confidentiality (OHPC) was originally established within the Office of the City Administrator (on behalf of the District Government) to ensure the standardization of data protection through coordinated efforts, contain costs and ensure federal and insurance reimbursements through the Health Insurance Portability and Accountability Act's (HIPAA) implementation. OHPC was also established to provide advice about data sharing activities. Since 2003, the District became subject to new federal mandates (including the creation of a health benefits exchange and health information exchange). The District also experienced the continued growth of data sharing, data demands, new technologies, and data sharing legislation without a corresponding investment in privacy.

In FY 2007, the Office of the Deputy Mayor for Human Services was abolished and responsibility for OHPC was transferred to the Department of Health, and subsequently via MOU, to the Office of the Attorney General. OAG did not receive any funding to support this program after FY 2008; therefore, OAG had to transfer an existing attorney FTE from another division to support this District function, with the help of the privacy officers at the affected agencies. Funding must be increased to effectively protect the District's data assets.

Proposed Solution

The limited additional staffing will provide appropriate funding levels to manage the District's health care data assets, comply with federal mandates and respond to the growing demands for support from health care and non-health care agencies. Presently, there is only one FTE to manage this program.

The office requests a recurring \$123,703 to fund one FTE at grade 14 to address a range of compliance activities.

Cost-Benefit Analysis

The cost for this proposal is \$123,703. This operational enhancement should assure that the health care privacy and security components of the District achieve full compliance.

Other Benefits

Legislative Analysis

There are no required amendments to the D.C. Code or any other regulatory requirement as a result of this proposal.

OBP ASSESSMENT

FY 2016 LOCAL PROGRAM ENHANCEMENT - FORM B
Agency Program Enhancement Request Details

Agency Code: CB0

Agency Title: Office of the Attorney General

Enhancement Title: FTE Request for an Attorney and Paralegal Specialist

Date: December 10, 2014

Total Amount of Local Funds: \$183,026

FTEs: 2

Is this Enhancement a one-time cost? On-going

Agency point of contact: Ellen Efros or Stephane J. Latour, 727-2430

Problem Statement

The Civil Enforcement Section of the Office of the Attorney General is responsible for bringing civil enforcement and affirmative actions, administrative and criminal prosecutions, and defending final agency actions appealed to the District of Columbia Superior Court. Cases are referred to the section by various District agencies in high volume. Referrals to the section have steadily increased since 2008, and this trend is projected to continue for the foreseeable future. The number of cases per staff member is above recommended levels, and current staffing levels will not be adequate to absorb the influx of cases anticipated to be referred to the section. The section plays a vital role in protecting the public, and recovering monies owed the District which will be greatly impacted if the section is forced to decline and/or settle cases for less than their worth due to inadequate staffing.

Proposed Solution

It is recommended that funding be made available for the section to hire both an attorney and paralegal specialist to augment its ability to handle the influx of anticipated referrals by the various District agencies, and keep the number of cases per staff member at reasonable and manageable levels.

Cost-Benefit Analysis

Attorney, Grade 12/1 and Paralegal Specialist, Grade 11/1.

Other Benefits

N/A

Legislative Analysis

No legislative changes are necessary for this enhancement request.

OBP ASSESSMENT

FY 2016 LOCAL PROGRAM ENHANCEMENT - FORM B
Agency Program Enhancement Request Details

Agency Code: CB0
Agency Title: Office of the Attorney General
Enhancement Title: Increase Revenue-Enhancing Consumer Protection Enforcement
Date: December 17, 2014

Total Amount of Local Funds: about \$336,390
FTEs: 3
Is this Enhancement a one-time cost? Ongoing
Agency point of contact: Tarifah Coaxum 724-5508

Problem Statement

The Public Advocacy Section of the Office of the Attorney General's Public Interest Division has nine line attorneys, who collectively are responsible for the Office's consumer protection enforcement, as well as enforcement in the areas of false claims, nonprofit corporations, antitrust, and tobacco. Although the Section's consumer protection work has generated and continues to generate substantial revenue for the District Government, the resource demands of the Section's other practice areas have required the Section to forego pursuing many consumer protection matters, especially multi-state investigations, with the potential to generate much more revenue. Currently, the Section devotes between two and three line-attorney FTEs to consumer protection enforcement, an area capable of providing at least three more FTEs of revenue-generating, line-attorney work.

Proposed Solution

The proposed solution is to fund three additional attorney positions in the Public Advocacy Section devoted primarily to consumer protection enforcement, including one senior-level position (Grade 14), one mid-level position (Grade 13), and one junior-level position (Grade 12). From these three additional FTEs, approximately two FTEs would be devoted to multistate enforcement and approximately one FTE would be devoted to D.C.-specific enforcement.

Cost-Benefit Analysis

The District's monetary recoveries from additional enforcement work are likely to substantially exceed the approximately \$336,390 cost of adding three line-attorney FTEs to consumer protection enforcement. The potential for increased monetary recoveries is illustrated by the District's participation in a recent multistate consumer protection settlement with Sirius XM Radio, Inc. In FY 2014, the multistate group decided to increase the District Government's settlement share by \$153,000 – from \$45,355.89 to \$198,355.89 – based solely on one District assistant attorney general having served as a member of the group's five-state Executive Committee. D.C.-specific cases also have the potential to generate

substantial revenue for the District. For example, in FY 2014, the same assistant attorney general who was serving on the Executive Committee for the Sirius XM multistate group was also negotiating a consumer protection settlement with a local lender that had been making usurious car title loans; the settlement included a \$50,000 payment to the District Government as well as dozens of restitution payments for D.C. consumers. Over the past few fiscal years, the attorneys handling consumer protection matters have secured millions of dollars in recoveries for the District of Columbia.

Other Benefits

In addition to generating revenue for the District Government, consumer protection enforcement matters recover restitution for consumers, cause businesses to cease (either by order or by agreement) practices that harm consumers, and deter businesses from commencing deceptive or abusive practices. By participating in multistate consumer protection work, the Office of the Attorney General helps to steer consumer protection enforcement work nationally in directions that benefit D.C. consumers to raise the District's profile as a state-level enforcement authority.

Legislative Analysis

There are no required amendments to the D.C. Code or any other regulatory requirement as a result of this proposal. D.C. Code § 28-3909(b) authorizes the Attorney General to recover civil penalties, costs, and attorney's fees in actions to enforce the Consumer Protection Procedures Act. D.C. Code § 28-3909(c)(6) expressly authorizes the Attorney General to "enter into agreements for compliance by merchants with the provisions of this chapter."

OBP ASSESSMENT

OAG Open Cases

(Area of law = 'Labor and Employment', 'Appeal', 'Civil Litigation Defensive') and (OCC Section <=> 'Public Advocacy') and (Client Sort contains 'Office of the attorney','OAG','Attorney General') and (Status <=>'Closed')

Matter ID	Matter Description	Matter Category	Matter Type	OAG Section	Assigned Attorney	Opened Date	Status
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Agency: Office of the Attorney General

402553	Jose Rodriguez, et al. v. The District Columbia., et al., 11-7096, 13-CV-1027			Equity I	Holly M. Johnson	9/12/2013	Open
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Total Number of Cases for this Agency: 1

Agency: D.C. Office of the Attorney General

411228	Massaquoi, Nathaniel V. III v. DC, et al - 13-2014 (D.D.C.) Employment discrimination case against OAG.	Miscellaneous Cause of Action		General Litigation Section III	Bobby D. Gboyor Sarah L. Knapp Jonathan H. Pittman	1/14/2014	Open
416654	Murat, Maureen v. Office of the Attorney General, OEA Matter No. 1601-0060-14	Termination Appeal		Personnel and Labor Relations	Andrea G. Comentale Rahsaan J. Dickerson	3/25/2014	Open
430920	Doughty, Jacqueline v. DC, 14-5424 (SC) - Claim of retaliation for protected disclosures regarding anti-gay bias by a CSSD supervisor.	Discrimination		General Litigation Section III	Jonathan H. Pittman Bobby D. Gboyor Martha J. Mullen Owen Williams	9/4/2014	Open

Total Number of Cases for this Agency: 3

Agency: Office of Attorney General, DC

372200	Johnson, Nancy v. DC, 12-6045 - Former Child Support Division supervisor claims she was terminated because of her race - Whistleblower Protection Act - WPA	Miscellaneous Cause of Action		General Litigation Section II	Caliandra Burstein David Jackson Darrell Chambers	7/30/2012	Open
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Total Number of Cases for this Agency: 1

Agency: Office of the Attorney General

439401	Chambers, Mary E. v. OAG (1:14cv2032)- Employment discrimination under Title VII					12/5/2014	Open
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OAG Open Cases

(Area of law = 'Labor and Employment', 'Appeal', 'Civil Litigation Defensive') and (OCC Section <> 'Public Advocacy') and (Client Sort contains 'Office of the attorney','OAG','Attorney General') and (Status <>'Closed')

Matter ID	Matter Description	Matter Category	Matter Type	OAG Section	Assigned Attorney	Opened Date	Status
	and ADA			General Litigation Section II	Darrell Chambers Caliandra Burstein		
442626	NFPHC LOI and Acquisition			Equity I		1/21/2015	Open
444488	Jerome Julius Brown v. Valerie Scott, 14-7634, 15-CV-	Police False Arrest- Assault Common Law		General Litigation Section II		2/9/2015	Open

Total Number of Cases for this Agency: 3

Agency: Office of the Attorney General for the District of Columbia

441345	Fields, Delores v. Office of the Attorney General, OEA Matter No. 1601-0023-15	Termination Appeal		Personnel and Labor Relations	Andrea G. Comentale Rahsaan J. Dickerson	1/5/2015	Open
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Total Number of Cases for this Agency: 1

Agency: Office of the Attorney General.

432281	Raphel Bartholomew v. . District of Columbia, 13-7068, 14-CV-995	Police False Arrest- Assault Common Law		General Litigation Section II	Mary L. Wilson	9/22/2014	Open
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Total Number of Cases for this Agency: 1

Total Number of Cases: 10

Cardholder Name	FY'14 Spending Limit	FY'14 Total Expenditures	FY'15 Spending Limit	FY'15 Total Expenditures*
<i>Allen, Joseph</i>	\$20,250	\$17,292.95	\$20,250	\$8,385.54
<i>Black, Paulette</i>	\$33,948.2	\$33,948.24	\$30,000	\$9,728.83
<i>Fields, Darlene</i>	\$20,000.00	\$9,923.96	\$20,000	\$5,183.29
<i>Fisher, David</i>	\$5,000	\$421.10	\$5,000	\$175.00
<i>Gere, Sally</i>	\$15,000	\$14,937.48	\$15,000	\$3,031.30
<i>Hungerford, Joan</i>	\$16,934.28	\$13,688.84	\$10,000	\$2,667.53
<i>Malry, Frances</i>	\$20,000	\$19,541.91	<i>(Left agency)</i>	
<i>Mitchell, Rebecca</i>	\$10,000	\$5,646.24	\$10,000	\$241.24
<i>Moy, Grant</i>	\$10,000	\$3,436.89	<i>(Left agency)</i>	
<i>Nelson, Lawrence</i>	\$103,400.1	\$103,400.11	\$100,000	\$69,239.13
<i>Payne, Shirley Yates</i>	\$20,000	\$12,390.00	\$20,000	\$4,800.00
<i>Rivers, Gale</i>	\$15,000	\$12,106.39	\$5,000	\$2,016.49
<i>Roberts, Sherry</i>		\$28,264.43		\$10,135.31
<i>Williams, Tia</i>		\$14,340.30		\$10,120.73
<i>(Share a spending limit) Total:</i>	\$42,445	\$42,604.73	\$42,445	\$20,256.04
<i>Rock, Jimmy</i>	<i>(Not a cardholder until FY-15)</i>		\$10,000	\$0.00
<i>Williams, Daisy</i>	\$5,000	\$4,994.73	<i>(Left Agency)</i>	
	Total Expenditures:	\$294,333.57		\$125,724.39

OAG TOTAL - JP Morgan Chase

Note: All limits per day/per transaction can not exceed \$2500

*As of 2/24/2015

The following information for fiscal years 2013, 2014 and thus far for 2015 regarding your agency's authorization of employee travel: individuals (by name and title/position) authorized to travel outside the District; total expense for each trip (per person, per trip, etc.); and justification for the travel (per person).

FY13

Employee	Title/Position	Travel Date	Mode of Transportation	Cost of Transportation	Lodging	Car Rental	I.E. (taxis, meals & tips)	Destination	Reason
Robert DeBerardinis	AAG	10/25-27/12	Air	\$505.20	\$85.81			Myrtle Beach, SC	Deposition of Michael Corey in the matter of Norman Penn v. District of Columbia, 2008 CA 2771.
Stephanie Litos	AAG	10/8/12 & 10/19/12	Personal vehicle				127.50 (mileage)	Towson, MD & Harpers Ferry, WV	Depositions in the case of Jelbaoui, et al v. DC 2011-8199.
Gary Tan	AAG	10/24-28/12	No Cost to District	No Cost to District	No Cost to District		\$140.01	Seattle, WA	Attend the National Consumer Law Center's (NCLC) Consumer Rights Litigation Conference.
Robert DeBerardinis	AAG	11/15-19/12	Air	\$504.93				Albuquerque, NM	Deposition in the Banita Jacks case on November 15, 2012. (Penn v. DC.)
Ahmed Hassan	Financial Manager for CSSD	1/31-2/1/13	Amtrak	\$70.00	\$329.52	-	-	Philadelphia, PA	Attend Financial Data Symposium.
Juliane DeMarco	AAG	2/20-22/13	Air	\$687.59	\$580.52	-	\$597.50 (tuition)	Phoenix, AZ	The Sedona Conference Cooperation Training Program
Chad Copeland	AAG	2/20-22/13	Air	\$687.59	\$580.52	-	\$597.50 (tuition)	Phoenix, AZ	The Sedona Conference Cooperation Training Program
Wayne Beyer	AAG	8/21-22/13	Air	\$136.30	\$76.53			Tampa, FL	Edward Ballard, et al. v. District of Columbia, et al.,

									Civil Action 2010 CA 007531 B
Wayne Beyer	AAG	8/22-23/13	Air/car rental		\$76.56	\$108.81	\$92.61	Gainesville, FL	" " " " " "
Wayne Beyer	AAG	3/13-14/13	Amtrak	\$199.00	\$206.00		\$135.48	New York, NY	Donald Gates v. District of Columbia, 11-cv-00040 (RWR)
James McKay	SAAG	7/5-12/13	Air	\$150.90	\$1562.19		\$1,212.50 (registrati on fee & incidental s)	Boston, MA	2013 Annual Meeting of the Uniform Law Commission
James McKay	SAAG		Amtrak	\$107.00				Boston, MA	2013 Annual Meeting of the Uniform Law Commission
James Towns	AAG	4/12/13	Amtrak	\$66.00	-			Richmond, VA	John Dickens v. District of Columbia
Melissa Shears	AAG	4/14-16/13	No cost to District		\$390.00		\$500.00 (Conf fee)	Denver, CO	Lifesavers Annual Conference
Gary Tan	AAG	5/28-30/13	Air	\$207.80	\$234.83			Cleveland, OH	Sirius XM Meeting
Bennett Rushkoff	Chief	5/29-30/13	Air	\$167.80	\$109.00			Louisville, KY	Missouri Atty General Mtg

FY14

Employee	Title/Position	Travel Date	Mode of Transportation	Cost of Transportation	Lodging	Car Rental	I.E. (taxis, meals & tips)	Destination	Reason
Wayne Beyer	AAG	9/18-19/13	Personal vehicle	\$230.72	\$75.05		\$302.48 (mileage & i.e.)	State College, PA	Edward Ballard, et al. v. District of Columbia, et al., Civil Action 2010 CA 007531 B
Andrea Littlejohn	AAG	9/25-26/13	Air	\$633.99	\$139.00		\$895 (registration)	Chicago, IL	Natl Assoc of Bond Lawyers Workshop
Janese Bechtol	Chief	11/7-8/13	Air/car rental	-	\$202.73	\$141.00	\$577.09 (tuition & incidentals)	Santa Fe, NM	2013 Rebellious Lawyering Conference
Gary Tan	AAG	11/4-5/13	Air	\$440.58	\$196.72		\$140.01	Chicago, IL	Mtg Boehringer Ingelheim Pharm.
Lucy Pittman	Deputy Counsel	11/10-13/13	Air	\$327.60	\$273.00		\$545 (tuition)	Newport, RI	AAPW Attys 46th Nat'l Trng & Continuing Ed. Conf.
Shermineh Jones	AAG	1/9-10/14	Air	\$723.00	\$185.65	\$126.75		Las Cruces, NM	PRIMAS v. DC et al. 2009 CA 2317
Sarah Connell	AAG	9/17-20/13	Air	-	\$185.08		\$200.13	Little Rock, AK	Trng -The Use of Technology in Intimate Partner Stalking
Dana Hill	AAG	9/26-27/13	Air	\$494.25	\$91.06		\$401.74 (add. hotel & i.e.)	Austin, TX	Spicer v. DC CA 1:10-cv-01576 (D.D.C.)
Joel Braithwaite	AAG	6/4-5/14	Air	\$703.00	Charged back to Division		\$500.00 (tuition)	Kansas City, MO	IAAO trial Prep training
David Bradley	AAG	6/4-5/14	Air	\$703.00	Charged back to		\$500.00 (tuition)	Kansas City, MO	IAAO trial Prep training

					Division				
Mary C O'Connor &	AAG	4/27-29/14	Air	\$332.50	\$401.20		\$500.00 (tuition); \$211.36-reimburse	Nashville, TN	Lifesavers conference
Melissa Shear	AAG	4/27-29/14	Air	\$332.51	\$401.20		\$500 (tuition); \$269.92-remburse	Nashville, TN	Lifesavers conference
Douglas Rosenbloom	AAG	7/3-4/14	Air	\$472.00	\$131.19			Providence, RI	Litigation/Deposition of expert witness, Paige Monroe on case Smith vs DC
Martha Mullen	AAG	8/25-26/14	Air		\$123.17		\$543.05 (reimbursement)	Miami, FL	Menjiver v DC CA 2012 CA 008142 M
Martha Mullen	AAG	1/31/14	POV			\$80.81	\$20.68-i.e	Richmond, VA	Jean Louis v. District of Columbia and Officer Paul Riggins, Case 12-918/Deposition

FY15

Employee	Title/Position	Travel Date	Mode of Transportation	Cost of Transportation	Lodging	Car Rental	I.E. (taxis, meals & tips)	Destination	Reason
Janese Bechtol	Chief/DV	11/13-15/14	Plane	-	\$722.32		\$150 – tuition; \$187.10 reimburse	San Francisco, CA	Rebellious lawyering training class
Melissa Shear	AAG	3/13-17/15	Plane	\$261.20	\$567		\$350-tuition	Chicago, IL	Lifesavers Conference
Mary O'Connor	AAG	3/15-17/15	Plane	\$509.70	\$318		\$350-tuition	Chicago, IL	Lifesavers Conference
Jemine Trough	AAG	3/14-17/15	Plane	\$226.20	\$567		\$350-tuition	Chicago, IL	Lifesavers Conference

Name	Position Title	Length of Current Term	EOD Date w/Agency	EOD Date in Term Position	NTE Date
Abdul-Haqq, Saadiq Benjamin	Support Enforcement Specialist	13 month	3/31/2008	3/31/2008	11/1/2015
Akinleye, Paula Marie	Support Enforcement Specialist	13 month	10/14/2008	10/14/2008	1/1/2016
Alexander, Tiffany L	Paralegal Specialist	10 months	11/4/2013	11/4/2013	9/30/2015
Allen, Doris W	Mgmt. Liaison Specialist	12 month	9/16/2007	9/16/2007	8/3/2015
Allen, Seth Edward	Victim Witness Program Specialist	13 months	4/14/2008	4/14/2008	11/13/2015
Alston, Michelle Tikishia	Staff Assistant	13 months	5/20/2013	6/15/2014	7/14/2015
Barnes, Keith McCoy	Program Specialist	13 months	10/20/2014	10/20/2014	11/19/2015
Beale, Ameen Abdullah	Legal Assistant	13 months	5/6/2013	6/30/2013	7/14/2015
Bluford, Jay Cameron	Case Mgmt. Coordinator	13 months	11/4/2013	11/4/2013	1/2/2016
Bookwalter, Elizabeth M.	Trial Attorney	12 months	1/26/2015	1/26/2015	1/22/2016
Braithwaite, Joel A	Trial Attorney	13 months	9/10/2012	1/26/2014	2/25/2015
Briggs Jr., Mark J.	Program Support Assistant	13 months	11/4/2013	11/4/2013	1/3/2016
Brown, Cheryl A	Paralegal Specialist	13 months	8/23/2004	8/23/2004	12/21/2015
Carr, Darrell Fitzgerald	Legal Assistant	13 months	9/8/2014	9/8/2014	10/7/2015
Cooks, Fannie	Staff Assistant	12 months	11/5/2012	11/5/2012	2/1/2016
Copeland, Morghan Paige	Program Analyst	13 months	7/1/2013	7/1/2013	7/31/2015
Crudup-Thompson, Unita T.	Program Support Assistant	13 months	12/22/2008	12/22/2008	3/22/2015
Dandridge, Adrian L.	Support Services Specialist	13 months	4/8/2013	10/6/2013	12/4/2015
Debnam, LaShawn	Wage Withholding Specialist	13 months	3/10/2014	3/10/2013	4/9/2015
Eberle, Andrew C.	Trial Attorney	13 months	6/13/2013	6/13/2013	8/2/2015
Eftekhari, Pegah	Trial Attorney	12 months	1/26/2015	1/26/2015	1/22/2016
Farewell, Jermale N	Case Mgmt. Coordinator	13 months	10/7/2012	10/7/2012	1/5/2016
Ferris III, W. Lawrence	Trial Attorney	12 months	1/26/2015	1/26/2015	1/22/2016
Fuller, Michele M	Paralegal Specialist	13 months	7/28/2014	7/28/2014	8/27/2015
Galasso, Patrick J.	Trial Attorney	12 months	1/26/2015	1/26/2015	1/22/2016
Glazer, Sherry A	Attorney Advisor	2 months	6/2/2003	6/2/2003	3/31/2015
Glover, Andrew A	Trial Attorney	2 months	8/7/2009	2/23/2013	3/31/2015
Goodman, Bianca P.	Trial Attorney	12 months	1/26/2015	1/26/2015	1/22/2016

Graham, Tamikia Denise	Program Support Assistant	13 months	3/17/2008	10/7/2012	10/16/2015
Gray, Kirsten DaiJon	Program Analyst	13 months	10/20/2014	10/20/2014	11/19/2015
Gudger, Monique L.	Trial Attorney	6 months	4/30/2007	5/6/2012	3/31/2015
Guest, Roseline Tonia	Trial Attorney	2 months	10/11/2011	10/11/2011	3/31/2015
Hayes, Dwayne Lynwood	IT Specialist	13 months	11/4/2013	11/4/2013	1/3/2016
Healy, Kevin J.	Trial Attorney	12 months	1/26/2015	1/26/2015	1/22/2016
Henderson, Jacqueline D	Staff Assistant	13 months	5/20/2013	5/20/2013	5/19/2015
Hill Dodson, Loretta	Mgmt. Liaison Specialist	12 months	5/27/2008	5/27/2008	9/30/2015
Hill, Barbara Sue	Program Analyst	13 months	3/17/2008	10/7/2012	1/6/2016
Hines, Gwendolyn Denise	Clerical Assistant	13 months	5/12/2008	5/12/2008	12/11/2015
Howard, Eugene Vincent	Program Support Assistant	13 months	5/20/2013	8/11/2013	10/10/2015
Jenkins, Sammie	Support Enforcement Specialist	13 months	9/29/2008	9/9/2012	12/8/2015
Jeremiah, Stacy O.	Trial Attorney	12 months	2/9/2015	2/9/2015	1/22/2016
Johnson, Bobby E	Program Support Assistant	13 months	3/31/2008	10/7/2012	1/6/2016
Jordan, Tionne D.	Program Analyst	13 months	7/16/2012	7/16/2012	4/27/2015
KARISA, ERIC G.	Case Mgmt. Coordinator	13 months	10/3/2005	2/12/2012	5/11/2015
Logan, Tommy Gbato	Duplicating Equipment Operator	13 months	3/17/2008	3/17/2008	10/16/2015
Lu, Lan	Victim Witness Program Specialist	13 months	2/4/2008	2/4/2008	12/4/2015
Lucas, Eugenie A	Program Analyst	13 months	10/28/1998	7/29/2012	10/28/2015
Lynch, La Shawna D.	Paralegal Specialist	13 months	12/11/2006	12/11/2006	8/10/2015
Martinez, David E.	Trial Attorney	13 months	11/3/2014	11/3/2014	12/2/2015
McDonald, Leroy G	Investigator	13 months	10/20/2014	10/20/2014	11/19/2015
Mcgauley Bradley, Lillian R	Program Support Assistant	13 months	10/4/2004	10/7/2012	1/6/2016
McIntire, Keisha Nicole	Staff Assistant	13 months	8/12/2012	8/12/2012	11/26/2015
Medley, Philip	Trial Attorney	13 months	8/13/2012	8/13/2012	11/12/2015
Mikailova, Milena	Trial Attorney	12 months	1/26/2015	1/26/2015	1/22/2016
Montgomery, Kim L.	Program Support Assistant	13 months	10/14/2008	10/14/2008	4/13/2015
Myers, Tameka R.	Clerical Assistant	13 months	3/17/2008	3/17/2008	10/16/2015
Newby, Eugenia F.	Paralegal Specialist	13 months	6/4/2012	6/4/2012	9/3/2015
Peary, Scott J	Trial Attorney	3 months	11/10/2010	8/12/2012	4/11/2015
Phillips, Asia Ogreeta	Legal Administrative Specialist	13 months	8/27/2012	8/27/2012	11/18/2015

Pierce, Tanya T	Trial Attorney	2 months	1/21/2009	11/4/2012	3/31/2015
Ramey, Janelle Tiajuana	Staff Assistant	4 months	3/19/2007	3/19/2007	3/31/2015
Robinson, Karen Y	Program Support Assistant	13 months	10/3/2005	10/7/2012	3/1/2015
Rock, Jimmy R.	Trial Attorney	3 months	6/7/2010	10/7/2012	3/31/2015
Scott, Shanna Jewel	Wage Withholding Specialist	13 months	3/11/2013	3/11/2013	5/10/2015
Shields, Mary Kathleen	Trial Attorney	12 months	1/26/2015	1/26/2015	1/22/2016
Smith, Penelope	Clerical Assistant	13 months	3/17/2008	3/17/2008	10/15/2015
Stewart, Emily Danielle	Trial Attorney	12 months	1/26/2015	1/26/2015	1/22/2016
Taylor, Donna Elizabeth	Program Specialist	13 months	2/13/2012	2/13/2012	5/12/2015
Thomas, Noelle L.	Paralegal Specialist	13 months	11/17/2014	11/17/2014	12/16/2015
Tillman, Bryan Anthony	Investigator	13 months	3/31/2008	3/31/2008	9/30/2015
Toliver, Dwayne M	Attorney Advisor	13 months	11/16/2014	11/16/2014	12/15/2015
Tolliver, Keith A	Program Support Assistant	13 months	10/14/2008	10/14/2008	4/13/2015
Trout, Matthew Dennis	Trial Attorney	12 months	1/26/2015	1/26/2015	1/22/2016
Trouth, Oritsejemine E	Trial Attorney	13 months	10/19/2014	10/19/2014	11/18/2015
Turner, Tonya Johnyque	Trial Attorney	3 months	11/18/2013	11/18/2013	3/18/2015
Ward, Montega Y.	Program Analyst	13 months	2/13/2012	2/13/2012	5/12/2015
Weatherington, Argatonia Damonisha	Trial Attorney	10 months	6/3/2013	5/18/2014	6/17/2015
Whitted, Titra L.	Program Specialist	13 months	2/13/2012	2/13/2012	5/12/2015
Wickramasinghe, Sushani Anita	Support Enforcement Specialist	13 months	3/16/2008	3/16/2008	10/15/2015
Wilcox, Ruth Michelle	Support Enforcement Specialist	13 months	1/28/2013	1/28/2013	3/27/2015
Williams, Owen Thomas	Trial Attorney	12 months	1/26/2015	1/26/2015	1/22/2016
Wilson, Eric J.	Program Support Assistant	13 months	9/8/2014	9/8/2014	10/7/2015
Winston, Kia Lorren	Attorney Advisor	3 months	10/30/2006	10/30/2006	3/31/2015
Wiseman, Stephanie	Program Support Assistant	13 months	5/26/2009	5/26/2009	1/31/2016
Woods, Kristin N	Legal Administrative Specialist	13 months	10/20/2014	10/20/2014	11/19/2015
Wren, Stephanie Yvonne	Support Enforcement Specialist	13 months	3/31/2008	10/7/2012	1/6/2016
Wright, Keisha L	Program Support Assistant	13 months	10/1/2009	10/1/2009	3/1/2015
Young, LaToya LaJuan	Program Analyst	13 months	5/12/2008	5/12/2009	12/10/2015



FY 2014 PERFORMANCE PLAN **Attorney General, Office of the**

MISSION

The mission of the Office of the Attorney General (OAG) is to enforce the laws of the District of Columbia and to provide legal services to the District of Columbia government.

SUMMARY OF SERVICES

OAG is charged with conducting the District's legal business. OAG represents the District in virtually all civil litigation, prosecutes certain criminal offenses on the District's behalf and represents the District in a variety of administrative hearings and other proceedings. In addition, OAG is responsible for advising the Executive Office of the Mayor, the D.C. Council, the D.C. Courts, various Boards and Commissions, for reviewing legislation and regulations, and for supervising lawyers working in the general counsel offices of 28 agencies. All told, the Attorney General supervises the legal work of about 350 attorneys and an additional 350 administrative/professional staff.

PERFORMANE PLAN DIVISIONS

- Agency Management
- Child Support Services Division
- Civil Litigation Division
- Commercial Division
- Family Services Division
- Legal Counsel Division
- Office of the Solicitor General
- Personnel, Labor and Employment Division
- Public Interest Division
- Public Safety Division



Agency Management

OBJECTIVE 1: The objective of the Agency Management Division is to guide and support the legal divisions of the office.

INITIATIVE 1.1: Oversight initiative.

The Agency Management Division will participate in monthly senior staff meetings, labor-management partnership meetings, bi-weekly meetings with litigating divisions and review six-week agency counsel written updates to ensure that all divisions and the agency counsel offices receive the legal, policy, administrative and financial support they need to carry out their respective mandates for the government and, where appropriate, the public, in the manner that is consistent with the agency's broader responsibilities in the city government. The measure will be successful if by the end of the fiscal year the agency successfully completes 75% of the KPIs for all divisions.

Completion date: September 30, 2014.

INITIATIVE 1.2: Modify system for processing United States mail received to more efficiently respond to inquiries.

The volume of mail that OAG receives has steadily increased each fiscal year. The Customer Service Unit will refine its system for processing mail received through the United States Postal Service to timely process the increased volume of mail received. **Completion date: September 30, 2014.**

INITIATIVE 1.3: Implement process to increase number of subpoenas and summonses served on difficult or complex matters.

OAG's ability to prevail in litigation heavily depends on proper service of process to opposing parties and witnesses. In matters where the witness evades service or is difficult to locate, investigators must creatively seek methods to effect service. This initiative will develop a protocol to methodically search for the opposing party or witness by utilizing a combination of technology, social media and cutting-edge interview techniques. **Completion date: September 30, 2014.**



KEY PERFORMANCE INDICATORS – Agency Management

Measure	FY 2012 Actual	FY 2013 Target	FY 2013 YTD ¹	FY 2014 Projection	FY 2015 Projection	FY 2016 Projection
Number of case/matter review meetings with senior staff	N/A ²	8	NA ³	12	15	20
Percentage of US Mail processed within one business day	N/A ⁴	90	96.89	92	95	97
Number of summons serviced per FTE	N/A ⁵	215	289	70 ⁶	75	80

¹ Data as of June 30, 2013.

² The agency management division was not captured in the FY 2012 performance plan.

³ NA denotes that these are either yearly or new measures which have not yet been collected during the fiscal year.

⁴ The agency management division was not captured in the FY 2012 performance plan.

⁵ The agency management division was not captured in the FY 2012 performance plan.

⁶ The KPI Manager web interface is set up to report numbers quarterly. The amount chosen as the goal (70) is for the quarter, rather than as a yearly number, as previously expressed. Therefore, this is an increase over prior year goals.



Child Support Services Division

SUMMARY OF SERVICES

The Child Support Services Division (CSSD) is charged with establishing, modifying and enforcing child support obligations, including medical support. Part of this work includes the establishment of paternity so the father of the child is known. CSSD is comprised of the Office of the Director and four sections: Legal Services; Fiscal Operations; Systems and Automation and Policy; Outreach; and Training.

OBJECTIVE 1: Provide child support services to enhance the lives of all District children.

INITIATIVE 1.1: Implement a pilot project to assess whether noncustodial parents [NCPs] have ability to pay past due (arrears) child/medical support obligations.

The expected outcome of the pilot program is to improve the District's arrears collection performance. In Phase I of the pilot CSSD will implement a project that will gather information to assess NCP's ability to pay. The pilot will focus on the NCP's salary, employment history, contact information, etc. The staff will receive training on procedures to complete case assessment. In Phase II of the Pilot will use the data collected to develop and implement strategies/techniques to increase number of cases paying past due child support. The Pilot will be successful if the number of cases paying towards arrears increases by 1 percent. **Completion date for Phase I: September 30, 2014. Completion date for Phase II: September 30, 2015.**

INITIATIVE 1.2: Design, Develop, Test, and Implement an iPad Wireless Application to assist each Litigation team in court while seeking to establish, enforce, and or modify child support orders.

The expected outcome of the pilot program is to improve the District's litigation performance and court order ratio. The business objectives for this project are to create a mobile web application which can be accessed via an iPad from a court room via secure wireless connectivity. The functional objectives are to allow for viewing of case information from the court room such as demographic information, summons tracking, financial obligations/court orders, enforcement actions, and case notes. This effort will reduce the need for hard copy case files, promote the use of electronic technology (go green initiatives), and increase the litigation efforts by providing real-time access to data. The Goal of the iPad Application is to increase the court order ratio by 3 percent of the FY2013 actual. **Completion date: September 30, 2014.**

INITIATIVE 1.3: Implement a Data Base of all partnered programs that provide services to customers.

To improve case management by creating an advanced data management system that will facilitate a schema and corresponding system of data. The data base will consist of organization and agencies that Child Support Services Division (CSSD) has established formal relationships with (i.e. Memorandum of Agreement,(MOA), Memorandum of Understanding (MOU) or letter of Commitment). The data base will contain organizations, agencies and their services that will expand the scope of services delivered



to customers. The data base will be utilized by CSSD staff to offer customers services that will assist them in becoming more resourceful. The data base will allow CSSD to adapt a more holistic approach of addressing barriers that hinder Non-custodial parent from paying their obligations (i.e. employment, literacy, mental health and substance abuse etc...). CSSD's goal is to establish fifty (50) formal partners to have available in the data base. The initiative will thereby increase staff's ability to identify and refer customers to customer-focused services that can improve the reliability of child support payments, particularly for low-income families. The development of this project will begin on March 1, 2014. **Completion date: September 30, 2014**

INITIATIVE 1.4: Implement and Distribute an Electronic Newsletter for all Primary Stake holders that provide services to CSSD's customers.

The Newsletter will enhance the flow of information and ideas shared from one service provider to another. The Electronic Newsletter will be used to inform service providers of the milestones accomplished by CSSD customers; existing services that each provider offers as well as, new products and services that may become available. The Newsletter will be delivered electronically to organizations, agencies, and service providers that CSSD has established formal relationships with. The goal is to disseminate The Electronic Newsletter on a quarterly basis's. This initiative will create an instrument that will be used to create a tightly woven net between the services offered to facilitate an assurance of participates successful articulation of services provided.

Completion date: September 30, 2014

KEY PERFORMANCE INDICATORS — Child Support Services Division

Measure	FY 2012 Actual	FY 2013 Target	FY 2013 YTD ⁷	FY 2014 Projection	FY 2015 Projection	FY 2016 Projection
Paternity establishment percentage	90	87.5%	NA	88%	89%	90
Number of non-custodial parents enrolled in employment services program ⁸	18	260	NA	19	20	380 ⁹
Number of parents newly registered to access their online payment histories	1,447	1,550	848	1600	1625	1,650
Number of child support orders established.	1,744	2350	845	1900	1900	1,925

⁷ Data as of June 30, 2013.

⁸ IN FY 2012, the method of counting enrolled parents was changed to include only those in the EDSI program.

⁹ Depends on available funding and existing resources of community based organizations.



Civil Litigation Division

SUMMARY OF SERVICES

The Civil Litigation Division defends the District of Columbia in civil actions brought in the Superior Court and the United States District Court.

OBJECTIVE 1: Defend the District of Columbia, its agencies, and employees in civil actions.

Initiative 1.1: Implement a system of additional targeted review of high profile/high exposure civil cases to consider further strategy for proceeding.

During FY 2014, the Civil Litigation Division (CLD) will implement a system of targeted review of high profile and/or high exposure cases by one or more CLD supervisors or outside pro bono counsel in addition to the trial team and supervisor assigned to the matter. The initiative is designed to provide a fresh assessment of cases that may pose significant risk for the District to determine whether other strategies may usefully be employed to improve the District's position in litigation or settlement. This also will facilitate the preparation of CLD's portion of the Contingent Liability Report, an extensive report that OAG prepares for its auditors, in which the Division must identify cases in which there is a reasonable likelihood of exposure in excess of \$200,000. This Initiative will be successful if, during the 4th quarter, 10% of CLD's high profile/high exposure cases have been subject to this targeted review. **Completion date: September 30, 2014.**

Initiative 1.2: Implement a brief bank for collection of sample CLD filings in the Superior Court and the District of Columbia Court.

During FY2014, the Civil Litigation Division (CLD) will implement a brief bank to enable CLD attorneys and paralegals to locate more efficiently the work product of the Division on various recurring legal issues. The brief bank will be coded by issue and searchable. This initiative will improve the ability of CLD attorneys to construct persuasive legal arguments on behalf of the District. The initiative will be successful if, during the 4th quarter of 2014, 40% of CLD's briefs have been loaded into the brief bank. **Completion date: September 30, 2014.**

Initiative 1.3: Implement a database to maintain deposition transcripts of expert witnesses whose depositions have been taken or defended by CLD attorneys and Rule 30(b)(6) witnesses (designated District representatives) whose depositions have been defended by CLD.

During FY 2014, the Civil Litigation Division (CLD) will implement a database to collect and maintain deposition transcripts of expert witnesses whose depositions have been taken or defended by CLD attorneys and Rule 30(b)(6) witnesses (representatives of the District and its agencies) defended by CLD attorneys. This initiative will assist CLD attorneys in locating experts and in preparing to cross examine experts retained by opposing counsel. Because of the recurring nature of many of the issues in CLD cases,



experts also appear on multiple occasions. Thus a database will assist in preparation of cases for trial or resolution. With respect to maintaining the transcripts of District representatives, again, a database will assist attorneys in determining prior positions taken by the District on an array of issues. Such information is important for a vigorous defense of the District. The initiative will be successful if, during the 4th quarter of 2014, 25% of CLD's expert and 30(b)(6) deposition transcripts have been loaded into the database. **Completion date: September 30, 2014.**

KEY PERFORMANCE INDICATORS – Civil Litigation Division

Measure	FY 2012 Actual	FY 2013 Target	FY 2013 YTD¹⁰	FY 2014 Projection	FY 2015 Projection	FY 2016 Projection
Number of civil litigation closed cases	989	330	546	350	375	400
Number of closed Public School System Special Education cases closed per attorney FTE	106	5	7.5	6	7	8

¹⁰ Data as of June 30, 2013.



Commercial Division

SUMMARY OF SERVICES

The Commercial Division provides legal services and advice for numerous core governmental functions, from the procurement of essential goods and services and acquisition of real estate through support of economic development efforts and government property management, to the financing of government operations through bonds and collection of taxes.

OBJECTIVE 1: Provide legal advice and litigation support in the areas of tax collection, real property and other commercial transactions, economic development, and municipal finance.

INITIATIVE 1.1: Provide Training to the Zoning Commission and the Board of Zoning Adjustment.

During FY 2014, in conjunction with the Office of Zoning, the Commercial Division will provide training to the members of the Zoning Commission and Board of Zoning Adjustment on providing great weight to the advice of an affected Advisory Neighborhood Commission, the burden of proof for granting variance relief, the standard for granting party status requests in contested cases, and the effect of recent amendments to the two bodies rules of procedures. This will help achieve greater efficiency and transparency in how those bodies conduct their hearings and meetings. Ultimately, this will inure to the benefit of the Commercial Division's Land Use & Public Works Section by aiding it in timely completing its legal sufficiency reviews and the Office of the Solicitor General in defending petitions to review Commission Board Orders. This initiative will be considered successful if at least three of the five members of the Commission and the Board attend.

Completion date: September 30, 2014.

INITIATIVE 1.2: Acquire more properties through tax sales for the Department of Housing and Community Development to develop and return to the tax rolls.

During FY 2014, the Commercial Division will, in conjunction with DHCD and OTR, file a larger number of tax sale foreclosure actions on tax sale "bid-off" properties for either collection of outstanding real property taxes or acquisition of title to such properties for disposition to the private sector for ultimate development and return to the tax rolls. DHCD must commit to fund the acquisition of these properties via the tax sale foreclosure process which requires funding for title reviews, service of process, and other incidental costs associated with tax sale litigation. This initiative will be considered successful if the number of tax sale foreclosure actions filed on bid-off properties acquired by the District in FY 2013 exceeds by 25% the average number of tax sale foreclosure actions filed in each of the preceding five fiscal years.

Completion date: September 30, 2014.



INITIATIVE 1.3: Provide litigation training to OTR Real Property Tax Administration and DCRA Vacant Property personnel to improve the District's ability to defend its real property tax assessments and classifications in challenges brought in the Superior Court's Tax Division.

During FY 2014, the Commercial Division will implement Rule 30(b)(6) and Rule 26(b)(4) deposition and trial witness preparation programs comprised of at least three sessions for client agency personnel at the Office of Tax and Revenue and Department of Consumer and Regulatory Affairs with respect to real property tax assessment and real property classification Superior Court cases, respectively, to improve the District of Columbia's ability to defend the District's real property tax assessments and classifications. This initiative will be considered successful if at least three witness preparation sessions are facilitated and total attendance is not fewer than 75% of prospective client-agency witnesses.

Completion date: September 30, 2014.

KEY PERFORMANCE INDICATORS — Commercial Division

Measure	FY 2012 Actual	FY 2013 Target	FY 2013 YTD ¹¹	FY 2014 Projection	FY 2015 Projection	FY 2016 Projection
Percent of Legal Sufficiency reviews performed by Land Use and Public Works Section completed timely	84.8% (106/125)	87.5%	77.45%	88%	89%	89%
Percent of Real Estate Transactions Section transactional documents prepared and/or reviewed for legal sufficiency within 60 days	96.86% (986/1018)	95%	98.85%	19	20	96.5%
Number of litigation successes by the Tax and Finance Section per FTE	19.17 (57.5/3FTE)	4	5.13	4.5	5	22
Percent of litigation success by the Land Acquisition and Bankruptcy Section	98.65% (36.5/37)	95%	100%	96%	96%	94%
Percent of Procurement Section non-emergency procurement reviews completed within 60 days	97.14% (34/35)	95%	96.3%	96%	96%	96%

¹¹ Data as of June 30, 2013.



Family Services Division

SUMMARY OF SERVICES

The Family Services Division works on behalf of the District's most vulnerable citizens, including abused and neglected children, domestic violence victims, and incapacitated adults who are being abused or who are self-neglecting. The Division also provides representation to the Department of Mental Health and the Department of Disability Services in Family Court, admission hearings, commission hearings, annual reviews, and guardianship hearings.

OBJECTIVE 1: Reduce the risk of harm and protect the rights of: children at risk for abuse and neglect; domestic violence victims; and incapacitated adults who are being abused or who are self-neglecting.

INITIATIVE 1.1: Educate the public on the civil commitment process for individuals with mental illness.

The purpose of this initiative is to expand community awareness of the civil commitment process for individuals with mental illness. The Mental Health Section will hold community forums to educate the public on how to obtain mental health treatment for individuals who are refusing such treatment and may be at risk of injury to self or others because of the mental illness; the civil commitment process; and alternatives to civil commitment. This initiative will be considered successful upon completion of education forums in the top two wards in the District with the highest percentage of mental health referrals. **Completion date: September 2014.**

INITIATIVE 1.2: Participate in RED Team Meetings focusing on CFSA hotline referrals.

During FY 2014, the FSD Child Protection Section will participate in the DC Child and Family Services Agency's (CFSA) Hotline RED (Review, Evaluate and Direct) Team Meetings. CPS will serve as one of the partners in the consultation and information sharing framework, implemented by CFSA, to review abuse and neglect referrals to the CFSA hotline. The purpose of the RED Team Meeting is to organize available information and evidence on risk and protective factors, and direct a comprehensive, balanced assessment of risk and service outcomes while promoting child safety, well being and permanency. The initiative will be considered successful upon CPS participating in 90% of RED Team Meetings. **Completion date: September 2014.**

INITIATIVE 1.3: Implement new criminal contempt prosecution procedures in domestic violence cases.

During FY 2014, FSD will work in cooperation with D.C. Superior Court and the United States Attorney's Office to ensure the most efficient and vigorous prosecution of violations of civil protection orders in domestic violence cases in light of the court's recent changes to how it handles these prosecutions. In order for this new initiative to be successful the Domestic Violence Section will review and make a prosecution



determination on 100% of referrals within two weeks of receiving a referral from the court. **Completion Date: September 2014**

KEY PERFORMANCE INDICATORS — Family Services Division

Measure	FY 2012 Actual	FY 2013 Target	FY 2013 YTD¹²	FY 2014 Projection	FY 2015 Projection	FY 2016 Projection
% of favorable resolution in all cases which reach adjudication in the division.	95%	95%	98.5%	95.5%	96%	96%
% of children whose first permanency hearing is held within 12 months of the child's entry into foster care.	96%	92%	94.67	92.5%	93%	93%
% of cases filed for termination of parental right by the Child Protection Sections within 45 days of the child's goal becoming adoption.	92%	91.5%	94.34%	92%	92.5%	93%
Successfully resolved criminal contempt motions handled by the Domestic Violence Section per FTE per quarter.	5.55	4.75	4.56	4.75	4.75	4.75

¹² Data as of June 30, 2013.



Legal Counsel Division

SUMMARY OF SERVICES

The Legal Counsel Division provides legal research and advice to the Executive Office of the Mayor (EOM), the Attorney General, department and agency heads, and occasionally, the Council of the District of Columbia; and drafts statutes and regulations for the EOM and the agencies. The Legal Counsel Division also determines legal sufficiency for legislation, rulemakings, Mayor's Orders, and inter-agency MOUs. In addition, the Division prepares formal opinions, legal memoranda, Office Orders for the Attorney General, and serves as an attorney-advisor to the Advisory Neighborhood Commissions.

OBJECTIVE 1: Provide legal research and advice for the Executive Office of the Mayor, Office of the Attorney General, client agencies, and occasionally the Council of the District of Columbia.

INITIATIVE 1.1: Improve government efficiency and responsiveness by providing training to attorneys directly involved with the District's rulemaking process.

The rulemaking process can be difficult to navigate in a timely manner without proper training. In FY2014, the Legal Counsel Division will draw on its significant expertise in rulemaking to conduct at least two agency-wide training sessions. These sessions will examine rulemaking mechanics and procedures, explaining the substantive legal review procedure, the policy review process, the statutory requirements of the District's Administrative Procedures Act, and emerging issues. This initiative will be considered successful if, by the end of the fiscal year, 40 agency counsels have completed the training. **Completion date: September 30, 2014.**

INITIATIVE 1.2: Assist in the implementation of revised Certified Business Enterprise laws and regulations.

The Mayor has proposed legislation to improve employment opportunities for District residents by revising and modernizing the District's Certified Business Enterprise laws. The Legal Counsel Division will support this effort by providing drafting and research assistance for the proposed legislation and any revised drafts needed after public hearings or comments, and it will expedite legal sufficiency review of any emergency or temporary legislation. The Legal Counsel Division will also provide expedited review and drafting assistance for any emergency or proposed rulemakings that any new legislation requires. This initiative will be considered successful when all of the first year statutory requirements are completed. **Completion date: September 30, 2014.**

INITIATIVE 1.3: Coordinate with the Board of Ethics and Government Accountability (BEGA) and the Office of Partnerships and Grants Services (OPGS) in providing timely and reliable oral and written ethics advice.

The Legal Counsel Division provided significant assistance to BEGA in its initial year of operation. In FY2014, the Legal Counsel Division will coordinate with BEGA to assist agency ethics officers and employees throughout District government by (1) providing timely, reliable oral and written advice on government ethics to those District ethics



officers and employees who request it, and (2) assisting District agencies and employees to comply with the new financial disclosures requirements enforced by BEGA. The Legal Counsel Division will also coordinate with OPGS in approving agency requests to accept donations and in screening for conflicts of interests. This initiative will be considered successful if the Legal Counsel Division provides 100 responses to ethics, financial disclosure and donation inquiries orally or in writing by the end of the fiscal year. Completion date: September 30, 2014.

KEY PERFORMANCE INDICATORS – Legal Counsel Division

Measure	FY2012 Actual	FY2013 Target	FY2013 YTD ¹³	FY2014 Projection	FY2015 Projection	FY2016 Projection
Number of rulemaking projects completed for client agencies.	39	40	43	40	40	40
% written assignments completed by deadline given by client agency, or 30 days if no deadline given.	99.46%	99%	99.12%	99%	99%	99
# completed written assignments per FTE per quarter	20	N/A ¹⁴	12	NA	NA	N/A
# of ANC legal questions addressed	13	15	11	30 ¹⁵	30	30

¹³ Data as of June 30, 2013.

¹⁴ No data reported after FY 2012 as this performance measure is no longer tracked.

¹⁵ This goal is being raised significantly to reflect the expanded range of the measurement.



Office of the Solicitor General

SUMMARY OF SERVICES

The Office of the Solicitor General manages the District's civil and criminal appellate litigation and practices most frequently before the District of Columbia Court of Appeals, the United States Court of Appeals for the District of Columbia Circuit, and the Supreme Court of the United States. The docket includes appeals in a wide variety of civil, family, criminal, juvenile, tax, and administrative cases from trial courts and petitions for review from District agencies.

OBJECTIVE 1: Provide affirmative and defensive appellate litigation services for the District of Columbia government.

INITIATIVE 1.1: Promote provision of training by Office of the Solicitor General attorneys.

The Office of the Solicitor General includes many highly experienced and skilled attorneys. Their experience and skill make them natural candidates for providing training to attorneys from the greater Office of the Attorney General, both in matters directly related to appellate litigation and in matters only indirectly related. Providing training will lead to improved performance by all attorneys, and help the Office of the Solicitor General by promoting good trial work, which makes decisions easier to defend on appeal. Thus, Office of the Solicitor General managers will encourage attorneys to provide training, and thereby increase our percentage of favorable resolution in defensive appeals cases. The initiative will be successful if Office of the Solicitor General attorneys provide at least three training sessions to other members of the Office of the Attorney General within the measurement period. **Completion date: September 30, 2014.**

INITIATIVE 1.2: Identifying advanced training materials for Office of the Solicitor General attorneys.

The Office of the Solicitor General includes many highly experienced and skilled attorneys. Because they are already advanced, appropriate training for the unique skills involved in appellate litigation can be difficult to identify. There are, however, an increasing number of books by notable specialists that would be useful for those already skilled in these matters to hone these skills further. Thus, Office of the Solicitor General managers will identify good training books and encourage attorneys to satisfy their training-hour requirements using these specialized books, and thereby increase our percentage of favorable resolution in defensive appeals cases. The initiative will be successful if Office of the Solicitor General attorneys are referred at least three sets of advanced training materials within the measurement period.

Completion date: September 30, 2014.

INITIATIVE 1.3: Leveraging technical expertise.

Appellate litigation involves many sets of skills, including the use of computers to prepare and finalize briefs and work with documents. Different attorneys with the Office of the Solicitor General have different skills—for instance, they know different methods for using computers efficiently for their particular tasks. The Office of the Solicitor



General will have informal sessions (such as “tech tip” sessions) periodically to leverage and disseminate attorneys’ knowledge, so everyone can become as technically proficient as possible. This will make work more efficient and allow more time for substantive matters, and thereby increase our percentage of favorable resolution in defensive appeals cases. The initiative will be successful if the Office of the Solicitor General holds at least three informal sessions for sharing technical knowledge within the measurement period.
Completion date: September 30, 2014.

KEY PERFORMANCE INDICATORS — Office of the Solicitor General

Measure	FY 2012 Actual	FY 2013 Target	FY 2013 YTD¹⁶	FY 2014 Projection	FY 2015 Projection	FY 2015 Projection
Percent of favorable resolution in defensive appeals cases.	93.1%	92%	95.11%	92.5%	93%	93.1%
Percent of regular calendar arguments in which a moot court was held.	100%	100%	100%	100%	100%	100%
Motions for summary disposition filed per FTE	11.3	2.2	2.21	2.2	2.2	3

¹⁶ Data as of June 30, 2013.



Personnel, Labor and Employment Division

SUMMARY OF SERVICES

The Personnel, Labor and Employment Division defends agencies in personnel-related matters such as suspensions, terminations for employee misconduct, and reductions in force. The Division also provides training and professional development for all OAG employees in order to more effectively fulfill its mission; hires and maintains excellent and diverse staff through on campus interviews, interviews at job fairs, and traditional acceptance of applications; ensures fairness and diversity in the workplace; processes all discipline grievances; and serves as OAG's chief negotiator on collective bargaining issues for the attorney union.

OBJECTIVE 1: Defend District agencies in personnel-related matters.

INITIATIVE 1.1: Provide agencies with training on how to avoid most litigated mistakes in the employment area.

The Personnel Labor Relations Section will provide four trainings to agencies on how to manage employment decisions that lead to discipline and litigation at the administrative level. The initiative will be considered successful if all four training sessions are completed before the end of the fiscal year. **Completion date: September 30, 2014.**

OBJECTIVE 2: Hire and retain a highly qualified workforce of attorneys and legal support staff.

INITIATIVE 2.1: Enhance OAG's Professional Development Program and Provide on Demand Public and Private Sector Professional Development Both In-House and Electronically by Making at Least Eight New Courses Available in FY14.

In an effort to attract and retain both experienced and new lawyers, PLED will enhance its professional development program by providing state of the art and innovative programs both in-house and on demand that are designed to introduce staff to new areas, assist them with completing their day to day tasks and broaden their knowledge base to areas that are easily transferable to other OAG divisions. The initiative will be considered successful if the average number of CLE hours taken per attorney FTE increases by 4%. **Completion date: September 30, 2014**

INITIATIVE 2.2: Enhance OAG's Relationship With its Labor Organizations

To promote positive labor management, OAG will partner with its two labor organization to provide one joint program per quarter designed to improve moral and labor relations. The initiative will be a success if there are at least four joint programs during the fiscal year. **Completion date: September 30, 2014.**



KEY PERFORMANCE INDICATORS — Personnel, Labor and Employment Division

Measure	FY 2012 Actual	FY 2013 Target	FY 2013 YTD¹⁷	FY 2014 Projection	FY 2015 Projection	FY 2016 Projection
Number of attorneys who left the agency.	37	35	NA	34	33	31
Number of interns assisting attorneys and staff on an annual basis	273	250	NA	250	250	250
Number of in-house training hours taken per legal FTE	18.4	25	NA	25	25.5	18.5

¹⁷ Data as of June 30, 2013.



Public Interest Division

SUMMARY OF SERVICES

The Public Interest Division initiates litigation to collect debts owed the District of Columbia, brings cases to protect the rights of District consumers and residents, and defends equitable law suits alleging constitutional violations, including challenges to agency regulations, practices and procedures.

OBJECTIVE 1: Provide legal services and advice for complex and public interest litigation.

INITIATIVE 1.1: Increase civil enforcement actions and collection efforts in Unemployment Insurance Compensation cases.

The Department of Employment Services (DOES) has identified potentially hundreds of cases involving persons who have fraudulently obtained unemployment insurance compensation. To support its mission to protect the public and collect funds owed to the District, the Civil Enforcement Section (CES) will collaborate with DOES to appropriately staff the prosecution of these cases. CES intends to accomplish this by meeting with DOES and entering into a Memorandum of Understanding to secure the funds to hire the staff necessary to appropriately prosecute the cases expected to be referred in FY14. Completion Date: September 30, 2014.

INITIATIVE 1.2: Stimulate public and governmental reporting of law violations to the Public Advocacy Section by enhancing relevant areas of OAG's website.

The Public Advocacy Section of the Public Interest Division will develop new content for OAG's website pertaining to the following enforcement areas: civil false claims, consumer protection, antitrust, charities, and tobacco. The new content will include information and materials designed to assist government officials, consumers, attorneys, advocacy groups, whistleblowers, and other informants in making appropriate referrals of potential public protection matters. Successful completion of this initiative will contribute to an increase in the number of enforcement matters brought by the Section and in the Section's annual monetary recoveries from settlements and judgments. Completion date: September 30, 2014.

INITIATIVE 1.3: Increase collaboration and exchange of information among attorneys and staff.

The Equity Section of the Public Interest Division will increase the number of section meetings, allowing for greater collaboration among attorneys and staff in defending cases. Discussions of relevant case law affecting the District's defense will be discussed in detail, along with any legal issues of particular difficulty facing attorneys in individual cases. More regular meetings will promote the exchange of information and ideas necessary to more efficiently dispose of cases on motion. Successful completion of this initiative will result in at least five section meetings per fiscal year. **Completion date: September 30, 2014.**



KEY PERFORMANCE INDICATORS — Public Interest Division

Measure	FY 2012 Actual	FY 2013 Target	FY 2013 YTD¹⁸	FY 2014 Projection	FY 2015 Projection	FY 2016 Projection
Dollar amount collected by the Civil Enforcement Section per Attorney FTE	123,843.70	130,000	158,403	135,000	137,500	138,000
Dollar amount collected by the Public Advocacy Section excluding Tobacco Settlement	2,673,005.88	2,700,000	6,668,976	2,750,000	2,800,000	3,000,000
Number of Closed Cases in the Equity Section	84	60	42	60	60	84

¹⁸ Data as of June 30, 2013.



Public Safety Division

SUMMARY OF SERVICES

The Public Safety Division enforces District laws and regulations by taking appropriate legal action on behalf of the District of Columbia. The Division initiates legal claims (both criminal and civil) to protect the public and seek restitution where applicable. The Division prosecutes juveniles for various offenses, adults for misdemeanor offenses, and protects neighborhoods through the prosecution of various nuisance property offenses.

OBJECTIVE 1: Enforce District laws and regulations by taking appropriate legal action on behalf of the District government.

INITIATIVE 1.1: Successfully prosecute DUI cases utilizing the newly established Alcohol Breath Testing Program for the United States Capitol Police.

The Criminal Section has worked closely with the United States Capitol Police (USCP) and the Pretrial Services Agency to ensure that the new Alcohol Breath Testing Program is fully operational in FY 2014. The purpose of this initiative is to further the goal of protecting the public from drunk drivers through successful prosecutions. This initiative will be considered successful if, by the end of FY 14, the Criminal Section obtains DUI convictions utilizing admissible breath test results from USCP's newly established Alcohol Breath Testing Program. **Completion date: September 30, 2014.**

INITIATIVE 1.2: Refer drug/firearm nuisance cases to the District of Columbia Housing Authority, where tenants (or non-tenants) are involved in maintaining or permitting such nuisance in public housing.

During this fiscal year, the Neighborhood and Victim Services Section will initiate referrals to the District of Columbia Housing Authority when it is discovered that individuals are maintaining or permitting drug and/or firearm nuisances within their rental units. The purpose of this initiative is to ensure that public safety is maintained in public housing in the District of Columbia. Successful completion of the initiative will be at least 15 cases referred during FY 2014. **Completion date: September 30, 2014.**

INITIATIVE 1.3: Immediately connect juveniles identified as potential victims of human trafficking with service providers.

The Juvenile Section routinely identifies juvenile offenders who may be victims of exploitation as a result of human sex trafficking. The Juvenile Section has worked with several partners, including service agencies and the U.S. Attorney's Office to address the issue at all levels, including the prosecution of adult pimps. During FY 2014, the Juvenile Section will expand case referrals for human trafficking victims to service providers as appropriate. The purpose of this initiative is to further the goal of ending human trafficking in the District while simultaneously linking victims of trafficking to services. Such referrals have a collateral affect of protecting public safety, as many of the juveniles provide information to the U.S. Attorney's Office on the traffickers. Successful completion of this initiative will be an overall referral rate of 90% of the eligible Soliciting Prostitution cases to service providers.

Completion date: September 30, 2014



KEY PERFORMANCE INDICATORS — Public Safety Division

Measure	FY 2012 Actual	FY 2013 Target	FY 2013 YTD¹⁹	FY 2014 Projection	FY 2015 Projection	FY 2016 Projection
Number of nuisance property prosecutions	15	15	8	15	15	15
Juveniles referred for rehabilitation	90	90	83.44%	90	90	90
Successful criminal cases per FTE	65	65	42.83	60	60	60

¹⁹ Data as of June 30, 2013.



Office of the Attorney General OAG (CB)

MISSION

The mission of the Office of the Attorney General (OAG) is to enforce the laws of the District of Columbia and to provide legal services to the District of Columbia government.

SUMMARY OF SERVICES

OAG is charged with conducting the District's legal business. OAG represents the District in virtually all civil litigation, prosecutes certain criminal offenses on the District's behalf and represents the District in a variety of administrative hearings and other proceedings. In addition, OAG is responsible for advising the Executive Office of the Mayor, the D.C. Council, the D.C. Courts, various Boards and Commissions, for reviewing legislation and regulations, and for supervising lawyers working in the general counsel offices of 28 agencies. All told, the Attorney General supervises the legal work of about 350 attorneys and an additional 350 administrative/professional staff.

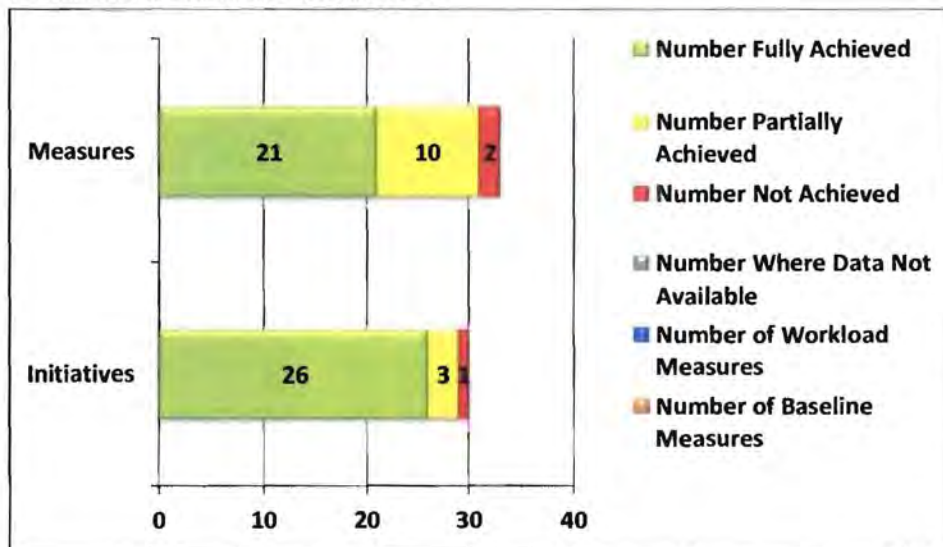
ACCOMPLISHMENTS

- ✓ Provided advice to keep the Government open during budget shutdown;
- ✓ Obtained a judgment for the Mayor and CFO's position against implementing the budget autonomy law;
- ✓ Obtained a \$1 million settlement against a contractor for false claims

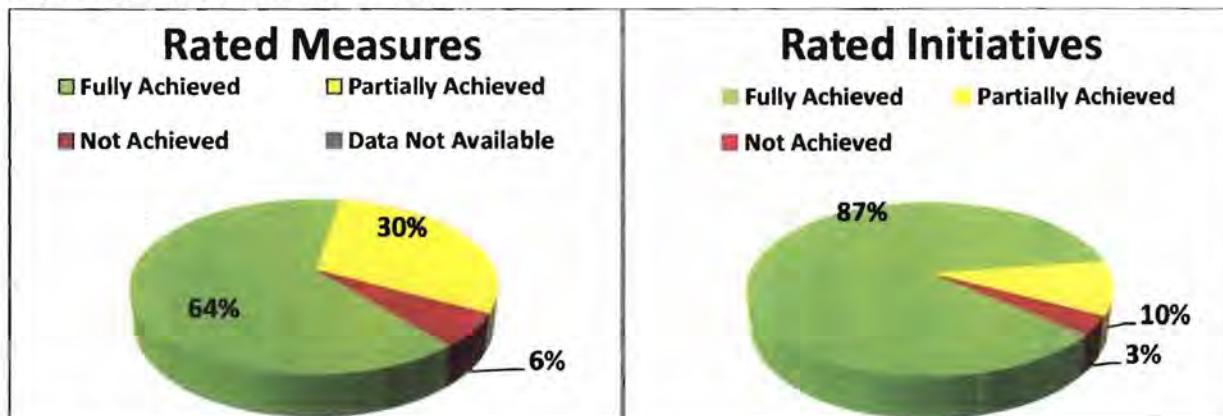


OVERVIEW AGENCY PERFORMANCE

TOTAL MEASURES AND INITIATIVES



RATED MEASURES AND INITIATIVES



Note: Workload and Baseline Measurements are not included

Default KPI Rating:	
≥ 100%	Fully Achieved
75 - 99.99%	Partially Achieved
< 75%	Not Achieved



Key Performance Indicators – Details

Performance Assessment Key:

- Fully achieved
 Partially achieved
 Not achieved
 Data not reported

Agency Management	
	OBJECTIVE 1: The objective of the Agency Management Division is to guide and support the legal divisions of the office.
	INITIATIVE 1.1: Oversight initiative Fully achieved. Meetings were more than three times more than required by the Key Performance Measure, and the agency was successful in meeting its goals on 94% of its goals.
	INITIATIVE 1.2: Modify system for processing United States mail received to more efficiently respond to inquiries Fully achieved. The Customer Servicer Section achieved 100% of its 2014 Initiative by modifying its mail processing. The Customer Service Section refined its mail log system, scans a portion of the mail and emails the mail to the appropriate recipient. All of the mail is processed and forwarded to the appropriate recipient on the same day that the mail is received from the carrier.
	INITIATIVE 1.3: Implement process to increase number of subpoenas and summonses served on difficult or complex matters Fully achieved. The Office of Investigation Section used Peace Model Interviewing Strategies and Perspectives to serve Uncooperative Witnesses. The Office of Investigation continues to use Public Social Media and cutting-edge technology, to include current advancement in cell phone operations, and other investigative sources.
	OBJECTIVE 2: Provide child support services to enhance the lives of all District children.
	INITIATIVE 2.1: Implement a pilot project to assess whether noncustodial parents [NCPs] have ability to pay past due (arrears) child/medical support obligations Fully achieved. On July 7, 2014, three Enforcement Unit staff members were assigned 645 cases that met the criteria for the mayoral initiative. The cases in this sample resulted in at least one of the following actions being taken; NCP contact letters requesting payment, registration of support orders, pending closure request, intergovernmental transmittals sent to out of state agencies requesting enforcement, Motion for Contempt's generated, asset data reviewed, employment history, criminal data, wage withholdings initiated, and death verifications are still on-going. The results of the sample case analysis will be included in the first quarter of the Federal Fiscal Year 2015 report. Based on the Annual Data Report (157) for Federal Fiscal Year 2014, the District arrears collection performance is (15,695 cases paying) or 55.17% and increase of 2.55% over Federal Fiscal Year 2013 (15,313 cases paying) or (52.62%).
	INITIATIVE 2.2: Design, Develop, Test, and Implement an iPad Wireless Application to assist each Litigation team in court while seeking to establish, enforce, and or modify child support orders



	<p>Fully achieved. CSSD successfully completed this initiative in quarter 2. CSSD continues to gather requirements such as: adding the TANF benefits information, integrating other CSSD Tools into the iPad application such as UBS and InfoLinks. Currently attorneys have to switch to these applications externally from the iPad application. There is evidence that the new iPad initiative assisted CSSD Attorneys in meeting and exceeding its new court orders establishment goal. The FY2014 court order establishment goal was 1900 and CSSD achieved 2026 thus resulting in a 7% increase. Due to the success of this initiative, the court is considering implementing an electronic court order that will support a more green environment and efficient process of court order establishment.</p>
●	<p>INITIATIVE 2.3: Implement and Distribute an Electronic Newsletter for all Primary Stake holders that provide services to CSSD's customers</p> <p>Fully achieved. CSSD successfully completed the design, development, and distribution of the Electronic Newsletter for all Primary Stakeholders that provides services to CSSD's customers. CSSD distributed 3 quarterly newsletters in this fiscal year and is on target to produce newsletters for the each future quarter. The newsletters are distributed to each participating partner, stakeholders, and at all outreach events.</p>
●	<p>INITIATIVE 2.4: Implement a Data Base of all partnered programs that provide services to customers</p> <p>Fully achieved. CSSD successfully completed the design, development, and implementation of the Community Based Partners database. The database has been uploaded with the 66 established partners. In the upcoming FY2015, CSSD plans to design, develop, and implement a web-based application that connects to the Community based partners database for easy access and shared responsibility. All the community based partners will be trained and required to maintain their case related information for the CSSD customers they serve. All information will be secured and web accessible by the partner's designated staff and CSSD.</p>
	<p>OBJECTIVE 3: Defend the District of Columbia, its agencies, and employees in civil actions.</p>
●	<p>INITIATIVE 3.1: Implement a system of additional targeted review of high profile/high exposure civil cases to consider further strategy for proceeding</p> <p>Fully achieved. During FY 2014, the Civil Litigation Division (CLD) conducted a targeted review of high profile and/or high exposure cases using CLD supervisors and senior managers and trial team members on cases identified as having a significant monetary exposure. The initiative provided an assessment of these significant cases to determine whether other strategies would be useful in improving the District's position in litigation or settlement. This review occurred at various times in the significant cases. Some reviews occurred prior to the filing of an answer or dispositive motion. In other cases, the reviews occurred at key milestones in the case, such as the close of discovery and in preparation for mediation. For cases that proceeded to either pretrial or trial, all of these cases were included in the Division's targeted review to provide an independent assessment of the risks of taking the case to trial. This review will also assist the Division in preparing the agency's annual Contingent Liability Report, an extensive report that OAG prepares for its auditors, in which the Division must identify cases in which there is a reasonable likelihood of exposure in excess of \$200,000. During the 4th quarter, 50% of CLD's high profile/high exposure cases had been provided the targeted review contemplated in this initiative.</p>
●	<p>INITIATIVE 3.2: Implement a brief bank for collection of sample CLD filings in the Superior Court</p>



	<p>and the District of Columbia Superior Court</p> <p>Partially achieved. The Division has prepared a Litigation Manual that contains sample briefs on all key recurring legal issues. The Manual allows attorneys and paralegals to search by topic and locate the documents by use of hyperlinks. The Division has succeeded in creating a useable format for locating briefs on key issues. 40% of CLD's briefs on the key issues have been identified for hyperlinking. In addition, all CLD briefs are available in electronic format. The final placement of the briefs for access using one of OAG's shared drives has been delayed until after the IT contractor completes the shared drive modification and upgrades. This work addresses the limited file space available on OAG's shared drives that can be accessed by all of the CLD attorneys, and an additional IT problem arising from the upgrade of the agency's Concordance litigation support program, Prolaw (the agency's litigation case management system) and the agency's shared drives. The interphase problem between Concordance and Prolaw has been resolved. However, the IT modifications to provide space for expanded programs on the shared drives will be completed by the middle of November, 2014.</p>
●	<p>INITIATIVE 3.3: Implement a database of deposition transcripts of expert witnesses and Rule 30(b)(6) witnesses (designated District representatives)</p> <p>Partially achieved. All of the expert deposition transcripts ordered by CLD attorneys in FY 2014 are now in electronic format. The division has significantly exceeded its goal on this program component. However, the division assigns a "partially achieved" overall score to the initiative because of the ongoing upgrades to the OAG shared drives, the upgrade to Prolaw and interphase problems between the new Prolaw program (the agency's litigation management system) and Concordance (the agency's desk top document management system). The interphase problems with the upgraded Prolaw program and Concordance have been addressed. And, the Division is expecting to complete the creation of the electronic data banks once the IT consultant completes the work on the shared drives to give additional space to the litigation division for permanent placement of information on the shared drives. However, unlike Initiative 3.2 (the brief bank for Division briefs), there is no hyperlink set up for the electronic transcripts of the depositions of experts and 30(b)(6) witnesses. Therefore, the division must assign a "partially achieved" score to this initiative.</p>
	<p>OBJECTIVE 4: Provide legal advice and litigation support in the areas of tax collection, real property and other commercial transactions, economic development, and municipal finance.</p>
●	<p>INITIATIVE 4.1: Provide Training to the Zoning Commission and the Board of Zoning Adjustment</p> <p>Fully achieved. Training was provided by the Commercial Division's Land Use & Public Works Section, in conjunction with the Office of Zoning, to the members of the Zoning Commission and the Board of Zoning Adjustment on the areas specified above. All members of the Commission and the Board were in attendance at the training.</p>
●	<p>INITIATIVE 4.2: Acquire more properties through tax sales for the Department of Housing and Community Development to develop and return to the tax rolls</p> <p>Partially achieved. As noted in the description of the Initiative, increased tax sale foreclosure actions on bid-off properties required that DHCD commit to fund the acquisition of such tax delinquent properties. In furtherance of this Initiative, the Commercial Division's Land Acquisition & Bankruptcy Section developed a target property acquisition list of 30 properties by collecting data from the tax sale bid-off list, Superior Court records of prior tax sale litigation, OTR tax assessments, District zoning maps, and records of current owners in order to narrow the list to meet DHCD's</p>



	<p>requirements. DHCD responded enthusiastically to the Section's efforts on this project, but unfortunately did not move quickly enough in FY 2014 to commit the funds needed in order for the Section to file new tax sale foreclosure actions to achieve this Initiative as defined. Toward the end of the fiscal year, however, DHCD did request that the Section take steps to acquire eight of the identified target properties as soon as practicable, and it is anticipated that further annual target property research by the Section, and future DHCD commitment of increased funding, will result in this Initiative's being fully achieved in the next and subsequent fiscal years.</p>
■	<p>INITIATIVE 4.3: Provide litigation training to OTR Real Property Tax Administration and DCRA Vacant Property personnel Fully achieved. During Fiscal Year 2014, a Superior Court Rule of Civil Procedure Rule 30(b)(6) deposition training manual was created to train potential client-agency 30(b)(6) witnesses for upcoming tax assessment trials in the Tax Division. Four training sessions were provided by the Commercial Division's Tax & Finance Section covering both deposition and trial testimony for 30(b)(6) and expert witnesses. This initiative was 100% successful since four training sessions were provided and more than 75% of the prospective client-agency 30(b)(6) and expert witnesses received training.</p>
	<p>OBJECTIVE 5: Reduce the risk of harm and protect the rights of: children at risk for abuse and neglect; domestic violence victims; and incapacitated adults who are being abused or who are self-neglecting.</p>
■	<p>INITIATIVE 5.1: Educate the public on the civil commitment process for individuals with mental illness Fully achieved. The Mental Health Section fulfilled this FY14 initiative by conducting trainings at United Medical Center (UMC) and St. Elizabeth's Hospital (SEH) on the civil commitment process for individuals with mental illness. The Section also conducted guardianship and forensic trainings at SEH. These trainings were held in Ward 8, which has one of the highest percentages of mental health referrals.</p>
■	<p>INITIATIVE 5.2: Participate in RED Team Meetings focusing on CFSA hotline referrals Fully achieved. The Child Protection Section fulfilled this FY14 initiative by participating in over 90% of CFSA's Hotline RED team meetings over the course of FY14. CPS ensured that an AAG was present and actively participated in each Hotline RED team meetings which was held three times daily, Monday-Friday. Initially, only the Section Chiefs and 3-4 AAGs ensured that each Hotline RED team meeting had OAG representation however by April 2014, Hotline RED team participation became mandatory for all AAGs and CPS implemented a schedule which required all AAGs to sign up for a minimum number of RED teams, thus ensuring that all meetings had participation from CPS. Accordingly, CPS was successful in meeting the performance measure for FY14.</p>
■	<p>INITIATIVE 5.3: Implement new criminal contempt prosecution procedures in domestic violence cases. Fully achieved. The Domestic Violence Section fulfilled this FY14 initiative by reviewing and making a determination on 336 petitioners' motions alleging violations within two weeks of referral from the DC Superior Court.</p>
	<p>OBJECTIVE 6: Provide legal services and advice for complex and public interest litigation.</p>



	<p>INITIATIVE 6.1: Increase civil enforcement actions and collection efforts in Unemployment Insurance Compensation cases</p> <p>Fully achieved. Pursuant to a Memorandum of Understanding entered into between the agencies, the CES has a full time attorney and paralegal who exclusively prosecute Unemployment Insurance Compensation cases in D.C. Superior Court. In fiscal year 2014, eighty-two (82) cases were referred by DOES and OIG for civil enforcement. Of this number, fifteen (15) enforcement actions were filed, eighteen (18) pre-litigation settlements were executed, fourteen (14) judgments were obtained, thirteen (13) cases were closed, and a total of \$111,572.00 was collected on behalf of the District.</p>
	<p>INITIATIVE 6.2: Stimulate public and governmental reporting of law violations to the Public Advocacy Section by enhancing relevant areas of OAG's website</p> <p>Fully achieved. For each of its five primary enforcement areas, the Public Advocacy Section introduced significant new website content, including updated provisions of the District's False Claims Act and consumer protection laws (reflecting 2013 amendments), selected Antitrust Act provisions, information on the statutory notice requirement for termination of uneconomic charitable trusts, and the text of the Tobacco Master Settlement Agreement (MSA). The new website materials, which total over 350 pages, are easily accessed from the Consumer Protection and Public Advocacy page under the Services tab on OAG's home page.</p>
	<p>INITIATIVE 6.3: Increase collaboration and exchange of information among attorneys and staff</p> <p>Fully achieved. Equity held five section meetings during the last fiscal year. Each meeting featured a presentation by at least one attorney in Equity on a subject matter of interest to the section, e.g., the Supreme Court's decision in Walmart, a case regarding the standards to be applied in certifying class actions. Further, there was ample time in each session to allow attorneys to raise legal issues pertinent to their particular cases in order to seek assistance from their colleagues.</p>
	<p>OBJECTIVE 7: Provide legal research and advice for the Executive Office of the Mayor, Office of the Attorney General, client agencies, and occasionally the Council of the District of Columbia.</p>
	<p>INITIATIVE 7.1: Improve government efficiency and responsiveness by providing training to attorneys directly involved with the District's rulemaking process</p> <p>Fully achieved. Two attorneys from the Legal Counsel Division conducted two rulemaking trainings for the Office of Attorney General and agency counsel. Each rulemaking session lasted 3 hours, during which the attorneys explained significant emerging legal issues involving rulemakings, provided a nuts and bolts outline of how to draft a rulemaking, and described the most common drafting errors and tips for ensuring that rules are drafted in accordance with statutory authority. They also provided an opportunity for participants to edit and draft rules. In total over 145 individuals participated in the sessions. The evaluations of the training were universally positive and many described the trainings as very helpful and interesting. Several agencies advised that they had sent one person to the training to bring back the materials for their colleagues.</p>
	<p>INITIATIVE 7.2: Assist in the implementation of revised Certified Business Enterprise laws and regulations</p> <p>Fully achieved. In the summer of 2013, a Mayoral task force prepared a series of recommended revisions to District law concerning certified business enterprises, and the Legal Counsel Division converted those proposals into legislative form and worked closely with the Executive Office of the Mayor and the Department of Small and Local Business Development (DSLBD) to ensure that the final bill would be legally sufficient. The Council passed the Mayor's proposed with a few</p>



	<p>modifications. The resulting legislation, Enrolled Bill 20-181, was transmitted to the Mayor in March 2014. In our legally sufficiency review, we noted several due process concerns and advised that the bill would need to be implemented in a manner consistent with the Constitution's Commerce Clause. Because the bill contained a provision stating it would not be applicable until its fiscal effect was included in an approved budget and financial plan, as certified by the Chief Financial Officer, and DSLBD was uncertain when this would occur, Division lawyers worked with attorneys from the Office of the General Counsel to the Council and the Chief Financial Officer to determine whether the necessary certification could be issued and concluded that the bill would be applicable on October 1, 2014.</p>
●	<p>INITIATIVE 7.3: Coordinate with the Board of Ethics and Government Accountability (BEGA) and the Office of Partnerships and Grants Services (OPGS) in providing timely and reliable oral and written ethics advice.</p> <p>Fully achieved. The D.C. Ethics Counselor, David Hyden, is a part of the Legal Counsel Division. During FY2014, he provided approximately 95 oral and 35 written responses to requests for ethics advice from throughout the District government, particularly from OAG and agency counsel. When necessary, he consulted with BEGA to ensure that the advice was accurate and consistent with BEGA's opinions. He also completed an additional 60 written assignments involving such matters as conflict of interest waivers and requests for permission to undertake outside employment. He handled five financial disclosure matters in FY2014, a reduction from the prior year that reflects BEGA's increased ability to handle these issues. Finally, he approved or denied approximately 330 decisions on donation applications.</p>
	<p>OBJECTIVE 8: Provide affirmative and defensive appellate litigation services for the District of Columbia government.</p>
●	<p>INITIATIVE 8.1: Promote provision of training by Office of the Solicitor General attorneys.</p> <p>Fully achieved. Office of the Solicitor General attorneys provided training sessions to other members of the Office of the Attorney General including: "Pleading Review Training" (Dec. 4, 2013); "Finding the Law of the District" (Dec. 17, 2013); and "Criminal Appeals, Making a Record and Cases a Criminal Prosecutor Should Know" (Mar. 4-5, 2014). In addition, outside of the office, Office of the Solicitor General attorneys provided training at sessions including: "Introduction to Advocacy" (Feb. 2014) (through the George Washington University Law School); and "From the Ground Up: Fundamentals of Practice Before the D.C. Court of Appeals" (Sept. 15, 2014) (through the D.C. Bar).</p>
●	<p>INITIATIVE 8.2: Identifying advanced training materials for Office of the Solicitor General attorneys.</p> <p>Fully achieved. Office of the Solicitor General managers identified well more than three sets of advanced training materials, including: Bryan A. Garner, <i>The Winning Brief: 100 Tips for Persuasive Briefing in Trial and Appellate Courts</i>, 2003; Bryan A. Garner, <i>The Elements of Legal Style</i>, 2002; Ross Guberman, <i>Point Made</i>, 2011; Girvan Peck, <i>Writing Persuasive Briefs</i>, 1984; Judge Richard Posner, <i>How Judges Think</i>, 2010; Judge Richard Posner, <i>Reflections on Judging</i>, 2013; and Justice Antonin Scalia and Bryan A. Garner, <i>Making Your Case: The Art of Persuading Judges</i>, 2008.</p>
●	<p>INITIATIVE 8.3: Leveraging technical expertise.</p> <p>Fully achieved. The Office of the Solicitor General held more than three informal sessions for sharing technical knowledge within the measurement period, including tech-tip lunches and tech-tip open-door sessions.</p>



	OBJECTIVE 9: Defend District agencies in personnel-related matters.
●	INITIATIVE 9.1: Provide agencies with training on how to avoid most litigated mistakes in the employment area. Fully achieved. The Personnel, Labor Relations Division (PLED) /Personnel Labor Relations Section (PLRS) met this goal well before September 30, 2014, by participating in sessions designed to help hearing officers comply with existing regulations and reduce the risk or challenges to employment actions. PLRS also provided training to the Office of Risk Management at monthly round table discussions designed not only to anticipate arguments of opposing counsel in upcoming trials, but also to prevent similar future occurrences. Because of the hard work of the defense team and ORM, this risk management effort reduced payouts from the Public Sector Workers Compensation Program. PLRS further provided similar instruction to the Department of Fire and Emergency Medical Services which we hope will lead to a measurable reduction in future administrative litigation.
	OBJECTIVE 10: Hire and retain a highly qualified workforce of attorneys and legal support staff.
●	INITIATIVE 10.1: Enhance OAG's Professional Development Program Not achieved. Although OAG's professional development program is top-notch and has been described as one of the best programs in the city, PLED did not meet the goal of increasing the average number of CLE hours taken per attorney FTE by 4%. OAG's professional development program consisted of skills and thematic courses offered both in-house and through various organizations such as the National Association of Attorneys General, the DC Bar, the National Employment Law Institute and Georgetown's Continuing Legal Education Program. While OAG offered over 10,000 continuing legal education (CLE) hours for attorneys through both online and in-person courses, the number of training hours taken per attorney FTE was 18.56 hours for FY14. The Legal Service Act requires line attorneys to take 12 hours of CLE; thus, attorneys still took six hours more training than statutorily required.
	OBJECTIVE 11: Enforce District laws and regulations by taking appropriate legal action on behalf of the District government.
●	INITIATIVE 11.1: Successfully prosecute DUI cases utilizing the newly established Alcohol Breath Testing Program for the United States Capitol Police Fully achieved. The United States Capitol Police (USCP) Department's new breath test program, with scientific oversight provided by the Pretrial Services Agency (PSA), became operational during FY14. The Criminal Section began to utilize the test results from the USCP breath program on May 1, 2014. For the remainder of FY14, USCP referred approximately 30 DUI cases to the Criminal Section for prosecution. By the conclusion of the fiscal year, the Criminal Section successfully obtained guilty plea convictions in USCP DUI cases relying on admissible USCP breath test results, but await the first DUI trial utilizing USCP breath test results.
●	INITIATIVE 11.2: Refer drug/firearm nuisance cases to the District of Columbia Housing Authority, where tenants (or non-tenants) are involved in maintaining or permitting such nuisance in public housing Fully achieved. The Neighborhood and Victim Services Section (NVS) sends notice letters, pursuant to D.C. Code § 42-3103(b), when a drug, firearm or prostitution related search warrant is executed



	<p>at a property in the District. The notice letter instructs the owner of the property to contact NVS within 14 days and inform NVS of the steps that the owner is taking to abate the nuisance. Sometimes during this process, the NVS Assistant Attorney General will learn from the property owner that their tenant is receiving a housing subsidy. NVS, through a pre-arranged agreement with District of Columbia Housing Authority (DCHA), will send the information regarding the search warrant to DCHA. The purpose of this referral is to prevent subsidy recipients from committing crimes that violate DCHA regulations. The idea for the referral program started when NVS learned that the lists for subsidized housing were closed and disadvantaged people were being denied access to housing. NVS referred 24 cases to DCHA in FY 2014.</p>
●	<p>INITIATIVE 11.3: Immediately connect juveniles identified as potential victims of human trafficking with service providers</p> <p>Fully achieved. The Juvenile Section identified 8 juvenile offenders in FY 14 who may be victims of exploitation as a result of human sex trafficking. The Juvenile Section referred all 8 cases, thereby referring 100% of the eligible cases to service providers.</p>



Key Performance Indicators – Details

Performance Assessment Key:

Fully achieved
 Partially achieved
 Not achieved
 Data not reported

		Measure Name	FY2013 YE Actual	FY2014 YE Target	FY2014 YE Revised Target	FY2014 YE Actual	FY2014 YE Rating	Budget Program
		Agency Management						
	1.1	Number of case/matter review meetings with senior staff	64	12		94	783.33%	AGENCY MANAGEMENT
	1.2	Percentage of U.S. Mail processed within one business day	97.13	92		100%	108.70%	AGENCY MANAGEMENT
	1.3	Number of summons served per FTE	135.7	70		132.03	188.61%	AGENCY MANAGEMENT
	2.1	Paternity establishment percentage	80.39	88		90.01%	82.51%	CHILD SUPPORT SERVICES DIVISION
	2.2	Number of non-custodial parents enrolled in employment services program	380	19		84	442.11%	CHILD SUPPORT SERVICES DIVISION
	2.3	Number of parents newly registered to access their online payment histories	1570	1600		1706	106.62%	CHILD SUPPORT SERVICES DIVISION
	2.4	Number of child support orders established.	1946	1900		2026	106.63%	CHILD SUPPORT SERVICES



		Measure Name	FY2013 YE Actual	FY2014 YE Target	FY2014 YE Revised Target	FY2014 YE Actual	FY2014 YE Rating	Budget Program
								DIVISION
	3.1	Number of civil litigation closed cases	656	350		594	169.71%	CIVIL LITIGATION DIVISION
	3.2	Number of closed Public School System Special Education cases closed per attorney FTE	6.53	6		3.94	65.63%	CIVIL LITIGATION DIVISION
	4.1	Percent of Legal sufficiency reviews performed by Land Use and Public Works Section completed within 60 days.	79.29	88		82.96%	94.28%	COMMERCIAL DIVISION
	4.2	Percent of Real Estate Transactions Section transactional documents prepared and/or reviewed for legal sufficiency within 60 days.	98.81	96		97.89%	101.97%	COMMERCIAL DIVISION
	4.3	Number of litigation successes by the Tax and Finance Section per FTE	6.65	4.5		24.08	535.19%	COMMERCIAL DIVISION
	4.4	Percent of litigation success by the Land Acquisition and Bankruptcy Section.	98.28	96		94.59%	98.54%	COMMERCIAL DIVISION



		Measure Name	FY2013 YE Actual	FY2014 YE Target	FY2014 YE Revised Target	FY2014 YE Actual	FY2014 YE Rating	Budget Program
	4.5	Percent of Procurement Section non-emergency procurement reviews completed within 60 days.	97.37	96		93.75%	97.66%	COMMERCIAL DIVISION
	5.1	Percent of favorable resolution in all cases which reach adjudication in the division.	97.38	95.5		95.17%	99.66%	FAMILY SERVICES DIVISION
	5.2	Percent of children whose first permanency hearing is held within 12 months of the child's entry into foster care.	94.96	92.5		96.93%	104.79%	FAMILY SERVICES DIVISION
	5.3	Percent of cases filed for termination of parental right by the Child Protection Sections within 45 days of the child's goal becoming adoption.	86.67	92		100%	108.70%	FAMILY SERVICES DIVISION
	5.4	Successfully resolved criminal contempt motions handled by the Domestic Violence Section	4.43	4.75		4.24	89.26%	FAMILY SERVICES DIVISION



		Measure Name	FY2013 YE Actual	FY2014 YE Target	FY2014 YE Revised Target	FY2014 YE Actual	FY2014 YE Rating	Budget Program
		per FTE per quarter.						
	6.1	Dollar amount collected by the Civil Enforcement Section per Attorney FTE	133578 .26	135000		115,881.9 9	85.84%	PUBLIC INTEREST DIVISION
	6.2	Dollar amount collected by the Public Advocacy Section excluding Tobacco Settlement	715397 4.49	275000 0		\$7,762,69 1.43	281.38%	PUBLIC INTEREST DIVISION
	6.3	Number of Closed Cases in the Equity Section	52	60		48	80%	PUBLIC INTEREST DIVISION
	7.1	Number of rulemaking projects completed for client agencies.	58	40		40	100%	LEGAL COUNSEL DIVISION
	7.2	Percent of written assignments completed by deadline given by client agency, or 30 days if no deadline given.	99.23	99		99.33%	100.33%	LEGAL COUNSEL DIVISION
	7.3	Number of ANC legal issues addressed	12	30		30	100%	LEGAL COUNSEL DIVISION
	8.1	Percent of favorable resolution in defensive appeals cases.	94.78	92.5		88.44%	95.61%	SOLICITOR GENERAL DIVISION



		Measure Name	FY2013 YE Actual	FY2014 YE Target	FY2014 YE Revised Target	FY2014 YE Actual	FY2014 YE Rating	Budget Program
	8.2	Percent of regular calendar arguments in which a moot court was held.	100	100		100%	100%	SOLICITOR GENERAL DIVISION
	8.3	Motions for summary disposition filed per FTE	2.15	2.2		1.74	79.28%	SOLICITOR GENERAL DIVISION
	9.1	Number of in-house training hours taken per legal FTE	18.57	25		18.56	74.25%	PERSONNEL LABOR & EMPLOYMENT DIVISION
	10.1	Number of attorneys who left the agency.	31	34		31	109.68%	PERSONNEL LABOR & EMPLOYMENT DIVISION
	10.2	Number of interns assisting attorneys and staff on an annual basis	262	250		260	104%	PERSONNEL LABOR & EMPLOYMENT DIVISION
	11.1	Number of nuisance property prosecutions	10	15		24	160%	PUBLIC SAFETY DIVISION
	11.2	% of Juveniles presented who are referred for rehabilitation	84.53	90		90.59%	100.66%	PUBLIC SAFETY DIVISION
	11.3	Successful criminal cases per FTE	38.76	60		267	445%	PUBLIC SAFETY DIVISION



FY 2015 PERFORMANCE PLAN
Attorney General, Office of the

MISSION

The mission of the Office of the Attorney General (OAG) is to enforce the laws of the District of Columbia and to provide legal services to the District of Columbia government.

SUMMARY OF SERVICES

OAG is charged with conducting the District's legal business. OAG represents the District in virtually all civil litigation, prosecutes certain criminal offenses on the District's behalf and represents the District in a variety of administrative hearings and other proceedings. In addition, OAG is responsible for advising the Executive Office of the Mayor, the D.C. Council, the D.C. Courts, various Boards and Commissions, for reviewing legislation and regulations, and for supervising lawyers working in the general counsel offices of 28 agencies. All told, the Attorney General supervises the legal work of about 350 attorneys and an additional 350 administrative/professional staff.

PERFORMANCE PLAN DIVISIONS

- Agency Management
- Child Support Services Division
- Civil Litigation Division
- Commercial Division
- Family Services Division
- Legal Counsel Division
- Office of the Solicitor General
- Personnel, Labor and Employment Division
- Public Interest Division
- Public Safety Division

AGENCY WORKLOAD MEASURES

Measure	FY 2012 Actual	FY 2013 Actual	FY 2014 YTD ¹
Number of summons serviced per FTE	NA	135.7	137.7
Number of closed Public School System Special Education cases closed per attorney FTE	25	6.53	3.25
Number of litigation successes by the Tax and Finance Section per FTE	19.17	26.6	13.5
Successfully resolved criminal contempt motions handled by the Domestic Violence Section per FTE per quarter.	5.5	4.43	4.24
Motions for summary disposition filed per FTE	11.3	8.6	5.6
Number of in-house training hours taken per legal FTE	18.4	18.57	NA ²
Dollar amount collected by the Civil Enforcement Section per Attorney FTE	123,843.70	133,578.26	134,184.37
Successful criminal cases per FTE	65	38.76	NA

¹ All YTD in this document figures reflect statistics kept through the third quarter FY 2014.

² This is a yearly measure. No data is available until October 2014.



Agency Management

OBJECTIVE 1: The objective of the Agency Management Division is to guide and support the legal divisions of the office.

INITIATIVE 1.1: Ensure that litigating divisions receive regular oversight and guidance on high-profile matters that could potentially affect the District of Columbia Government or city residents fiscally, politically, or from a policy standpoint, following the agency counsel transition.

To improve the likelihood of a favorable outcome in high-profile matters, the Immediate Office will maintain regular communication with the litigating divisions of the OAG to discuss any high-profile matters that may impact the District of Columbia Government and its residents and devise strategies to ensure a successful outcome or mitigate risk. This will be coordinated, in part, during and after the return of agency counsel to their respective agencies on October 1, 2014 by establishing new litigation support relationships, by working closely with the newly created Mayor's Office of Legal Counsel and by preparing for the first elected Attorney General in a manner that allows he/she to assume these responsibilities without disruption.

Completion date: September 30, 2015.

INITIATIVE 1.2: Implement a log system capturing the types of communications received through the Internet Quorum.

Constituents send daily email inquiries to the Attorney General that fall within the purview of another agency. After agency counsel transfer back to their agencies in FY 15, the Customer Service Unit will review and categorize all emails in order to properly route the email inquiries. This information will enable the Customer Service Unit to timely disseminate emails to appropriate OAG divisions and other agencies.

Completion date: September 30, 2015.

INITIATIVE 1.3: Provide training to investigators on service of process in specialized subject matter.

In FY 15, OAG will have a larger role in preventing truancy in the District of Columbia. To increase the likelihood of success at trial, the Investigations Section will ensure that all investigators receive training on the service of process in specialized subject matter such as truancy. The training will include information on the limits of their authority and the use of information technology and other tools to increase the likelihood of locating a witness. The success of the initiative will be measured by the number of successful services. **Completion date: September 30, 2015.**



KEY PERFORMANCE INDICATORS – Agency Management

Measure	FY 2013 Actual	FY 2014 Target	FY 2014 YTD³	FY 2015 Projection	FY 2016 Projection	FY 2017 Projection
Number of case/matter review meetings with senior staff	64	12	83	12	15	20
Percentage of US Mail processed within one business day	97.13	92	100	93	93.25	93.5

³ Data as of June 30, 2014.



Child Support Services Division

SUMMARY OF SERVICES

The Child Support Services Division (CSSD) is charged with establishing, modifying and enforcing child support obligations, including medical support. Part of this work includes the establishment of paternity so the father of the child is known. CSSD is comprised of the Office of the Director and four sections: Legal Services; Fiscal Operations; Systems and Automation and Policy; Outreach; and Training.

OBJECTIVE 1: Provide child support services to enhance the lives of all District children.

INITIATIVE 1.1: Implement Child Support Lien Network in FY2015.

CSSD will implement a program designed to increase collections by partnering with the Child Support Lien Network so that it can collect child support payments on cases with arrears from insurance and worker's compensation settlements. Over 30 states are part of the network already and have been successful in collecting child support through putting liens on settlements. For this project to launch CSSD will write policy and procedures, publish regulations in the D.C. Register, determine the appeals process, submit liens to Recorder of Deeds, and finalize the contract with the Child Support Lien Network. **Completion date: March 3, 2015.**

INITIATIVE 1.2: Partner with the Economic Security Administration to streamline child support information gathering process for TANF recipients.

CSSD partners closely with the Economic Security Administration (ESA), the agency that administers the Temporary Assistance to Needy Families (TANF) program. As a condition of receiving TANF benefits, the applicant must agree to cooperate with the child support agency in establishing paternity and a child support order. Part of this cooperation is providing pertinent information during the TANF application process including but not limited to the location of the non-custodial parent. Often CSSD cannot proceed in child support cases without this critical information that only the TANF applicant can provide. As part of this initiative, CSSD will work with ESA to streamline the information gathering process for TANF recipients and ensure that everything needed to process the child support case is collected. CSSD and ESA will work together to add missing questions to the paper and online applications. As a result of this initiative CSSD hopes obtain accurate information in a timely manner and improve the experience for the customer. **Completion date: September 30, 2015.**

INITIATIVE 1.3: Child Support Services Division will host a "Fatherhood and Family Strengthening" conference.

CSSD will coordinate with local sister agencies, local community based organizations, and fatherhood organizations to host a "Fatherhood and Family Strengthening" conference. These organizations will provide education for fathers on their legal rights and responsibilities as well as provide information on services that will assist families in becoming more self-sufficient. CSSD will also offer free genetic testing for those in attendance with children born and residing in the District of Columbia. CSSD will make this event both fun and educational for families. This event will assist the agency in



improving communication and cooperation with non-custodial parents and will ultimately improve paternity, child support, and medical support orders for the children in the District of Columbia. **Completion date: September 30, 2015.**

KEY PERFORMANCE INDICATORS — Child Support Services Division

Measure	FY 2013 Actual	FY 2014 Target	FY 2014 YTD⁴	FY 2015 Projection	FY 2016 Projection	FY 2017 Projection
Number of non-custodial parents enrolled in employment services program	380	72	55	60	60	64
Number of parents newly registered to access their online payment histories	1570	1600	508	1625	1625	1,650
Number of child support orders established.	1,946	1900	814	1900	1900	1,925

⁴ Data as of June 30, 2014.



Civil Litigation Division

SUMMARY OF SERVICES

The Civil Litigation Division defends the District of Columbia in civil actions brought in the Superior Court and the United States District Court.

OBJECTIVE 1: Defend the District of Columbia, its agencies, and employees in civil actions.

Initiative 1.1: Implement a new protocol for case assignments.

During FY 2015, the Civil Litigation Division (CLD) will implement a new protocol for case assignments that identifies specific case related tasks to be performed by Section Chiefs, Assistant Attorneys General and CLD paralegals. The initiative is designed to ensure clear lines of responsibility in order to handle the District's litigation more effectively and efficiently. The new assignment system will be overseen by the Section Chiefs under the supervision of the Deputy and Assistant Deputy. The new assignment system also will provide for feedback on the assigned tasks to encourage better communication among all case team members to ensure the successful defense of the District, its agencies and employees in CLD litigation. This Initiative will be successful if, during each quarter, 80% of the CLD cases open in that quarter, which are not resolved by motions to dismiss, have been included in the new case assignment protocol. Completion date: September 30, 2015.

Initiative 1.2: Implement creation of a data base for collection of sample verdict forms and jury instructions in the Superior Court and the District Court for the District of Columbia.

During FY 2015, the Civil Litigation Division (CLD) will implement the creation of a data base that includes verdict forms used in CLD cases and jury instructions frequently used in its cases. The data base will be coded by issue and searchable. This initiative will improve the ability of CLD attorneys to construct appropriate verdict forms and to prepare appropriate jury instructions that previously may have been approved or used by a court on the same issues. The initiative will be successful if, during each quarter of FY 2015, 60% of CLD's verdict forms and jury instructions used in that quarter and selected for inclusion have been added to the data base. Completion date: September 30, 2015.

Initiative 1.3: Implement a policy for uniform and consistent court filings.

During FY 2015, the Civil Litigation Division (CLD) will implement a policy for uniformity and consistency of all CLD judicial filings including case citations, grammar, word usage and adherence to court rules, ethics standards and office policy relating to court filings. This initiative will assist CLD attorneys and paralegals in preparing and submitting polished, professional and persuasive judicial filings that serve the interests of the District, its agencies and employees. The initiative will be successful if, during the first quarter of 2015, CLD creates and circulates to attorneys and paralegals a Manual for judicial filings, and obtains a signed acknowledgement form of receipt and review of the Manual by 90% of attorneys and paralegals by the final quarter. Completion date: September 30, 2015.



KEY PERFORMANCE INDICATORS – Civil Litigation Division

Measure	FY 2013 Actual	FY 2014 Target	FY 2014 YTD⁵	FY 2015 Projection	FY 2016 Projection	FY 2017 Projection
Number of civil litigation closed cases	656	350	446	375	400	410

⁵ Data as of June 30, 2014.



Commercial Division

SUMMARY OF SERVICES

The Commercial Division provides legal services and advice for numerous core governmental functions, from the procurement of essential goods and services and acquisition of real estate through support of economic development efforts and government property management, to the financing of government operations through bonds and collection of taxes.

OBJECTIVE 1: Provide legal advice and litigation support in the areas of tax collection, real property and other commercial transactions, economic development, and municipal finance.

INITIATIVE 1.1: The Commercial Division will institute practices to condense pre-trial negotiations, and other discovery to timely inform client-agency Office of Tax and Revenue of the particulars of a case scheduled for trial.

During FY 2015, the Commercial Division will require real property tax assessment Petitioners to respond within 30 days to a District offer to resolve a pending matter or, immediately upon the expiration of the 30 days period within which a response to a District offer is due, agree to specific dates to prepare the case for trial. Also, following each court order that schedules a case for trial, the Commercial Division will systematically complete a Rule 34 property site inspection, Rule 30(b)(6) depositions, and other discovery in order to apprise client-agency Office of Tax & Revenue of the particulars of each case that is schedule for trial. This initiative would be considered successful if within 60 days of a case's court-ordered mediation session more than 80% of all such cases are either resolved in principle or scheduled for trial.

Completion date: September 30, 2015.

INITIATIVE 1.2: The Commercial Division will complete its review of the Office of Planning's final revisions to Zoning Regulations.

To permit the Zoning Commission to take proposed action to adopt a new Title 11 DCMR. During physical year 2015 the Commercial Division will complete review of the final revisions to Zoning Regulations in order to permit the Zoning Commission to take proposed action to adopt a new Title 11 DCMR. Completion date: September 30, 2015.

INITIATIVE 1.3: The Commercial Division will facilitate at least three bankruptcy training sessions for those client agencies with the largest number of bankruptcy issues.

During FY 2015, the Commercial Division will facilitate at least three bankruptcy training sessions at client agency headquarters – one for the Office of Tax & Revenue, one for the Department of Employment Services, and one for the Department of Consumer & Regulatory Affairs. As time and resources permit, additional training sessions may be provided for other client agencies with bankruptcy-related issues.

Completion Date: September 30, 2015.



KEY PERFORMANCE INDICATORS — Commercial Division

Measure	FY 2013 Actual	FY 2014 Target	FY 2014 YTD ⁶	FY 2015 Projection	FY 2016 Projection	FY 2017 Projection
Percent of Legal Sufficiency reviews performed by Land Use and Public Works Section completed timely	79.29%	88%	82.69%	89%	89%	89%
Percent of Real Estate Transactions Section transactional documents prepared and/or reviewed for legal sufficiency within 60 days	98.81%	96%	97.77%	96.25%	96.5%	96.5%
Percent of litigation success by the Land Acquisition and Bankruptcy Section	98.28%	96%	96.43%	96%	96%	96%
Percent of Procurement Section non-emergency procurement reviews completed within 60 days	97.37%	96%	95.45%	96%	96%	96%

⁶ Data as of June 30, 2014.



Family Services Division

SUMMARY OF SERVICES

The Family Services Division works on behalf of the District's most vulnerable citizens, including abused and neglected children, domestic violence victims, and incapacitated adults who are being abused or who are self-neglecting. The Division also provides representation to the Department of Mental Health and the Department of Disability Services in Family Court, admission hearings, commission hearings, annual reviews, and guardianship hearings.

OBJECTIVE 1: Reduce the risk of harm and protect the rights of: children at risk for abuse and neglect; domestic violence victims; and incapacitated adults who are being abused or who are self-neglecting.

INITIATIVE 1.1: Expand awareness of the Ervin Act and the civil commitment process for individuals with mental illness.

The FSD Mental Health Section will begin an initiative to expand awareness within the Family Services Division regarding the Ervin Act and the civil commitment process, for individuals who are receiving services in another section, and are in need of mental health services. The objective is to foster collaboration within the Division when questions and/or issues arise in a DV or a CFSA case, regarding the Ervin Act, and those individuals who may be in need of mental health treatment/services. Specifically addressing best legal practice to transition and connect the individuals in DV or CFSA's care, that are in need of mental health services, whether or not those services are administered voluntarily or involuntarily, to the appropriate Department of Behavioral Health facility. The Mental Health Section will hold educational trainings for other Family Services sections, and the section will continue to hold trainings/forums for community based organizations, area hospitals, and the VA, in order to educate the organization's staff, and the public on the Ervin Act, the civil commitment process, and how to obtain mental health treatment for individuals who may want voluntary treatment, as well as those individuals that refuse such treatment and may be at risk of injury to self or others due to their mental illness. **Completion Date: September 30, 2015.**

INITIATIVE 1.2: Increase awareness of Community Papering Process and provide training.

During FY 2015, the FSD Child Protection Section will collaborate with the DC Child and Family Services Agency's (CFSA) to reduce the number of children placed in foster care by increasing awareness and training on the community papering process. Community papering allows CFSA to initiate court proceedings for abuse and neglect cases while allowing the child(ren) to remain in the home with their parent/caretaker. This process prevents placement of children in foster care while allowing court intervention and oversight to resolve abuse and neglect issues. The initiative will be considered successful upon CPS achieving a 10% increase in community papering cases. **Completion Date: September 30, 2015.**



INITIATIVE 1.3: Expand enforcement of technical provisions of civil protection orders to combat recidivism.

During FY 2015, FSD Domestic Violence Section will work in cooperation with D.C. Superior Court, the Court Services and Offenders Supervision Agency, and the United States Attorney’s Office to expand vigorous enforcement of the “technical” provisions of civil protection orders in domestic violence, sexual assault, and stalking cases, that require offenders to enroll in and complete various programs to reduce the possibility of recidivism. In order for this initiative to be successful, the Domestic Violence Section will monitor all orders to show cause for offender compliance and pursue prosecution in 100% of cases in which offenders fail to complete the required programs.

Completion Date: September 30, 2015.

KEY PERFORMANCE INDICATORS — Family Services Division

Measure	FY 2013 Actual	FY 2014 Target	FY 2014 YTD ⁷	FY 2015 Projection	FY 2016 Projection	FY 2017 Projection
% of favorable resolution in all cases which reach adjudication in the division.	97.38%	95.5%	95.21%	96%	96%	96%
% of children whose first permanency hearing is held within 12 months of the child’s entry into foster care.	94.96%	92.5%	95.96%	93%	93.25%	93.5%
% of cases filed for termination of parental right by the Child Protection Sections within 45 days of the child’s goal becoming adoption.	86.87%	92%	100%	92.5%	93%	93%

⁷ Data as of June 30, 2014.



Legal Counsel Division

SUMMARY OF SERVICES

The Legal Counsel Division provides legal research and advice to the Executive Office of the Mayor (EOM), the Attorney General, department and agency heads, and occasionally, the Council of the District of Columbia; and drafts statutes and regulations for the EOM and the agencies. The Legal Counsel Division also determines legal sufficiency for legislation, rulemakings, Mayor's Orders, and inter-agency MOUs. In addition, the Division prepares formal opinions, legal memoranda, Office Orders for the Attorney General, and serves as an attorney-advisor to the Advisory Neighborhood Commissions.

OBJECTIVE 1: Provide legal research and advice for the Executive Office of the Mayor, Office of the Attorney General, client agencies, and occasionally the Council of the District of Columbia.

INITIATIVE 1.1: Improve government efficiency and responsiveness by providing training to attorneys directly involved with legislative drafting.

Without proper training, drafting legislation can be difficult to accomplish correctly in a timely manner. In FY 2015 the Legal Counsel Division will use its significant expertise and experience in drafting legislation to conduct at least two agency-wide training sessions on legislative drafting. These sessions will examine the mechanics of legislative drafting, the process for obtaining appropriate review and approval of draft legislation, and the process for enacting legislation. The training will address the different types of legislation and the various purpose of each one. The sessions will also explain the most significant issues and most common errors in legislative drafting. This initiative will be considered successful if, by the end of the fiscal year, 40 attorneys have completed the training. **Completion date: September 30, 2015.**

INITIATIVE 1.2: Issue quarterly briefing papers to agency general counsels and representatives of the Executive Office of the Mayor on recurring or topical legal issues.

Certain issues arise regularly in legislation and rulemaking proposals submitted to the Legal Counsel Division for review, *e.g.*, whether a law or rulemaking can apply retroactively. Other issues arise because attorneys outside of the Legal Counsel Division are not familiar with certain laws and their application to the District (*e.g.*, under the Anti-Deficiency Act, the District may not indemnify other parties unless Congress has provided special authority to do so). In addition, there are current legal topics that may be important or of interest to others in government (*e.g.*, the application of various federal privacy laws to the District government). In FY2015 the Legal Counsel Division will issue four brief (generally 2-page) memoranda addressing legal issues of interest to lawyers in the District government and their clients. This initiative will be considered successful if, by the end of the fiscal year, four memoranda are prepared and distributed. **Completion date: September 30, 2015.**



INITIATIVE 1.3: Assist in the implementation of revised Certified Business Enterprise laws and regulations.

Legislation to improve employment opportunities for District residents by revising and modernizing the District’s Certified Business Enterprise laws has been enacted and awaits fiscal impact certification. The Legal Counsel Division will support this effort by providing drafting and research assistance for the comprehensive implementing regulations that will be needed for this new legislation. The Legal Counsel Division will also provide expedited review for any emergency or proposed rulemakings that the new legislation requires. This initiative will be considered successful when all of the first year statutory requirements that can be implemented by rulemaking are completed. **Completion date: September 30, 2015.**

KEY PERFORMANCE INDICATORS – Legal Counsel Division

Measure	FY2013 Actual	FY2014 Target	FY2014 YTD ⁸	FY2015 Projection	FY2016 Projection	FY2017 Projection
Number of rulemaking projects completed for client agencies.	58	40	30	40	40	40
% written assignments completed by deadline given by client agency, or 30 days if no deadline given.	99.23%	99%	99.45%	99%	99%	99%
# of ANC legal questions addressed	12	30	14	16	17	17

⁸ Data as of June 30, 2014.



Office of the Solicitor General

SUMMARY OF SERVICES

The Office of the Solicitor General manages the District's civil and criminal appellate litigation and practices most frequently before the District of Columbia Court of Appeals, the United States Court of Appeals for the District of Columbia Circuit, and the Supreme Court of the United States. The docket includes appeals in a wide variety of civil, family, criminal, juvenile, tax, and administrative cases from trial courts and petitions for review from District agencies.

OBJECTIVE 1: Provide affirmative and defensive appellate litigation services for the District of Columbia government.

INITIATIVE 1.1: Providing Moot Court Capacity for Trial Divisions.

The Office of the Solicitor General includes many highly experienced and skilled attorneys who are used to rigorous moot courts. Their experience and skill make them natural candidates for providing moot courts for attorneys from the greater Office of the Attorney General when important trial-court arguments approach. Office of the Solicitor General managers will alert trial-division managers to the availability of our attorneys to help with moot courts, both in matters directly related to appellate litigation and in matters only indirectly related. Doing so will lead to improved performance by all attorneys, and help the Office of the Solicitor General by promoting good trial work, which makes decisions easier to defend on appeal, and thereby increase our percentage of favorable resolution in defensive appeals cases. The initiative will be successful if Office of the Solicitor General attorneys participate in at least five trial-court moot courts within the measurement period. **Completion date: September 30, 2015.**

INITIATIVE 1.2: Building Legislative History Database.

Attorneys in the Office of the Solicitor General and elsewhere in the Office of the Attorney General frequently have need of legislative history for key statutes, but there is no central computer file that has it compiled. Building such a file, and making it accessible for us on a shared drive, should make our work more efficient, and thereby increase our percentage of favorable resolution in defensive appeals cases. The initiative will be successful if the database has legislative history for at least eight different statutory schemes by the end of the measurement period.

Completion date: September 30, 2015.

INITIATIVE 1.3: Bi-Yearly All-Hands Meeting.

Attorneys in the Office of the Solicitor General typically work on projects one-on-one with their supervisors, and there are not a lot of opportunities to get together as an office. Our attorneys should meet as a whole group in the fall and spring to bring everyone up to date on major projects in the office, new hires/departures (especially Ruff Fellows), training opportunities, etc. Sharing knowledge should make our work more efficient, and thereby increase our percentage of favorable resolution in defensive appeals cases. The initiative will be successful if Office of the Solicitor General holds two all-hands meetings within the measurement period. **Completion date: September 30, 2015.**



KEY PERFORMANCE INDICATORS — Office of the Solicitor General

Measure	FY 2013 Actual	FY 2014 Target	FY 2014 YTD⁹	FY 2015 Projection	FY 2016 Projection	FY 2017 Projection
Percent of favorable resolution in defensive appeals cases.	94.78%	92.5%	88.53%	92.6%	92.7%	92.7%
Percent of regular calendar arguments in which a moot court was held.	100%	100%	100%	100%	100%	100%

⁹ Data as of June 30, 2014.



Personnel, Labor and Employment Division

SUMMARY OF SERVICES

The Personnel, Labor and Employment Division defends agencies in personnel-related matters such as suspensions, terminations for employee misconduct, and reductions in force. The Division also provides training and professional development for all OAG employees in order to more effectively fulfill its mission; hires and maintains excellent and diverse staff through on campus interviews, interviews at job fairs, and traditional acceptance of applications; ensures fairness and diversity in the workplace; processes all discipline grievances; and serves as OAG's chief negotiator on collective bargaining issues for the attorney union.

OBJECTIVE 1: Defend District agencies in personnel-related matters.

INITIATIVE 1.1: Reduce Administrative Litigation.

Before an agency may issue a final decision on employee terminations, agency heads must receive a recommendation from a neutral hearing officer, if requested by the employee. To ensure that hearing officers are fully aware of their responsibilities and reduce administrative litigation, PLED will conduct at least two hearing officer trainings for agencies. **Completion date: September 30, 2015.**

OBJECTIVE 2: Hire and retain a highly qualified workforce of attorneys and legal support staff.

INITIATIVE 2.1: Enhance Employee Morale.

High employee morale is important for any organization, not only to increase retention, but also for productivity and recruitment. To enhance employee morale, PLED will conduct at least 2 office wide events aimed at improving morale.

Completion date: September 30, 2015.

INITIATIVE 2.2: Inclusion and Building Partnerships.

In addition to high employee morale, professional development of both administrative and professional staff is important for retention, productivity and recruitment. It is also important that employees feel invested and included in their future development. OAG will partner with its two unions to conduct at least two events to enhance professional development. **Completion date: September 30, 2015.**



KEY PERFORMANCE INDICATORS — Personnel, Labor and Employment Division

Measure	FY 2013 Actual	FY 2014 Target	FY 2014 YTD¹⁰	FY 2015 Projection	FY 2016 Projection	FY 2017 Projection
Number of attorneys who left the agency.	31	34	NA	33	32	31
Number of interns assisting attorneys and staff on an annual basis	262	250	NA	250	250	250
Number of in-house training hours taken per legal FTE	18.4	25	NA	25	25.5	18.5

¹⁰ Data as of June 30, 2014. Collected on a yearly basis.



Public Interest Division

SUMMARY OF SERVICES

The Public Interest Division initiates litigation to collect debts owed the District of Columbia, brings cases to protect the rights of District consumers and residents, and defends equitable law suits alleging constitutional violations, including challenges to agency regulations, practices and procedures.

OBJECTIVE 1: Provide legal services and advice for complex and public interest litigation.

INITIATIVE 1.1: Increase enforcement actions and collection efforts by recruiting Pro Bono assistance.

To support its mission to protect the public and collect monies owed the District of Columbia, the Civil Enforcement Section (CES) will recruit volunteer attorney and/or paralegal support to assist the section in its mission. The number of enforcement cases initiated and resolved by the Section has a direct impact on its public protection and collection efforts, and recruiting volunteer assistance will enable the Section to handle more cases. CES intends to accomplish this initiative by collaborating with OAG's Director of Hiring and Recruitment to enlist the services of both pro bono attorneys and/or paralegals. This initiative will be considered successful if the CES enlists at least one volunteer attorney and/or paralegal. Completion date: September 30, 2015.

INITIATIVE 1.2: Increase enforcement actions and collection efforts by recruiting Pro Bono assistance.

The Public Advocacy Section of the Public Interest Division, in collaboration with the Mayor's Task Force to Combat Fraud, will obtain single-point-of-contact access to federal, state, county, and District agencies that engage in fraud-related enforcement work affecting the Washington, D.C. area. Establishing these points of contact will facilitate efforts by OAG, the Department of Consumer and Regulatory Affairs (DCRA), and the Metropolitan Police Department (MPD) to make fraud-related referrals, to propose collaborative investigative and prosecutorial work, and to invite referrals of fraud matters to District enforcement agencies. Successful completion of this initiative will result in OAG, DCRA, and MPD obtaining single points of contact at 12 or more other federal, state, county, or District agencies. Completion date: September 30, 2015.

INITIATIVE 1.3: Increase collaboration and exchange of information among attorneys and staff.

The Equity Section of the Public Interest Division includes many highly experienced and skilled attorneys. These attorneys therefore are well positioned to provide formal or informal training regarding substantive legal issues and litigation practices, both to other attorneys within the Equity Section and to attorneys within the larger Office of Attorney General. The Equity Section therefore will encourage attorneys to provide training, and thereby increase our percentage of favorable resolutions. The initiative will be successful if the Equity Section provides at least three training sessions to attorneys within the Equity Section, or to other members of the Office of the Attorney General, within the measurement period. Completion date: September 30, 2015.



KEY PERFORMANCE INDICATORS — Public Interest Division

Measure	FY 2013 Actual	FY 2014 Target	FY 2014 YTD ¹¹	FY 2015 Projection	FY 2016 Projection	FY 2017 Projection
Dollar amount collected by the Public Advocacy Section excluding Tobacco Settlement	7,153,974.49	2,750,000	5,341,739.50	2,800,000	2,900,000	3,000,000
Number of Closed Cases in the Equity Section	52	60	31	45	46	47

¹¹ Data as of June 30, 2014.
Office of the Attorney General
Government of the District of Columbia



Public Safety Division

SUMMARY OF SERVICES

The Public Safety Division enforces District laws and regulations by taking appropriate legal action on behalf of the District of Columbia. The Division initiates legal claims (both criminal and civil) to protect the public and seek restitution where applicable. The Division prosecutes juveniles for various offenses, adults for misdemeanor offenses, and protects neighborhoods through the prosecution of various nuisance property offenses.

OBJECTIVE 1: Enforce District laws and regulations by taking appropriate legal action on behalf of the District government.

INITIATIVE 1.1: Successfully resolve Consumption of Marijuana in a Public Space cases and/or Public Impairment by Marijuana cases utilizing the newly established Marijuana Possession Decriminalization Amendment Act of 2014.

During this fiscal year, the Criminal Section will initiate prosecutions under the new Marijuana Possession Decriminalization Amendment Act of 2014. The purpose of this initiative is to further the goal of protecting the quality of life for District citizens through successful prosecutions of Consumption of Marijuana in a Public Space and or Public Impairment by Marijuana. This initiative will be considered successful if, by the end of FY 15, the Criminal Section successfully resolves 90% of the cases charged under this new law. **Completion date: September 30, 2015.**

INITIATIVE 1.2: Attorneys speak at community meetings.

During this fiscal year, the attorneys in the Neighborhood and Victim Services Section will speak at DC community meetings, usually at Patrol Service Area meetings or meetings called by an ANC. The purpose of this initiative is to educate the public on what the Neighbor and Victim Services Section does to help their neighborhoods and to gather information regarding nuisance properties from the community and ultimately assist with abating those nuisance properties. Successful completion of the initiative will be attending at least 15 meetings during FY 2015.

Completion date: September 30, 2015.

INITIATIVE 1.3: Review at least 30 truancy cases per month pursuant to the new truancy law.

During this fiscal year, a third truancy attorney in the Juvenile Section will assist the Office of the Attorney General in meeting the requirements of the new truancy legislation. The attorney will review at least 30 cases per month. This initiative will be considered successful if, by the end of FY 15, the Juvenile Section has an 80% compliance with the new law. **Completion date: September 30, 2015.**



KEY PERFORMANCE INDICATORS — Public Safety Division

Measure	FY 2013 Actual	FY 2014 Target	FY 2014 YTD¹²	FY 2015 Projection	FY 2016 Projection	FY 2017 Projection
Number of nuisance property prosecutions	10	15	19	15	16	17
Juveniles referred for rehabilitation	84.53%	90%	89.93%	90	90	90
Successful criminal cases per FTE	65	65	42.83	60	60	60

¹² Data as of June 30, 2014.

GOVERNMENT OF THE DISTRICT OF COLUMBIA
Office of the Attorney General



January 30, 2015

The Honorable Phil Mendelson
Chairman, Council of the District of Columbia
The John A. Wilson Building
1350 Pennsylvania Avenue, N.W.
Washington, D.C. 20004

Dear Chairman Mendelson:

Pursuant to the District of Columbia Freedom of Information Act ("DC FOIA"), D.C. Official Code § 2-531 et seq. (2001), as amended, enclosed is a listing of the lawsuits which were filed pursuant to the DC FOIA during fiscal year 2014 and defended by the Office of the Attorney General for the District of Columbia ("OAG"). I also have included the disposition of those cases, which were filed during fiscal year 2013 or earlier but not resolved at the time OAG's fiscal year 2013 report was submitted to the Council of the District of Columbia. DC FOIA lawsuits filed against public bodies for which the OAG does not provide legal representation are not reflected in this report.

This report covers the period of October 1, 2013, through September 30, 2014, and contains data responsive to the annual reporting requirements mandated by D.C. Official Code § 2-538(c), including the following:

1. A listing of the number of cases arising under the DC FOIA;
2. The exemption(s) involved in each case, where applicable;
3. The disposition of the case; and
4. The costs, if any, assessed pursuant to D.C. Official Code § 2-537(c).

If you have any questions or concerns regarding this report, please contact Robert White in the Office of the Attorney General for the District of Columbia, at (202) 724-5487 or by electronic mail at RobertC.White@dc.gov.

Sincerely,

A handwritten signature in black ink, appearing to be 'KARL A. RACINE', written over a white rectangular area.

Karl A. Racine
Attorney General for the District of Columbia

Enclosure

GOVERNMENT OF THE DISTRICT OF COLUMBIA
Office of the Attorney General



OFFICE OF THE ATTORNEY GENERAL'S FISCAL YEAR 2014
FREEDOM OF INFORMATION ACT LITIGATION REPORT
(October 1, 2013 through September 30, 2014)

Pursuant to the District of Columbia Freedom of Information Act ("DC FOIA"), D.C. Official Code § 2-538(c) (2001), this report from the Office of the Attorney General for the District of Columbia ("OAG") to the Council of the District of Columbia contains the following data pertaining to litigation arising under the DC FOIA for the previous fiscal year:

1. A listing of the number of cases arising under the DC FOIA;
2. The exemption(s) involved in each case, where applicable;
3. The disposition of the case; and
4. The costs, if any, assessed pursuant to D.C. Official Code § 2-537(c).

THE PUBLIC INTEREST DIVISION (PID) EQUITY SECTION

1. a. Case Name/Number: *Jacobson v. D.C.* (OAG and MPD), 2013 CA 3283
- b. Exemptions Claimed: D.C. Official Code § 2-534(a)(2) (personal privacy); D.C. Official Code § 2-534(a)(3)(c) (personal privacy in the context of law enforcement activities); D.C. Official Code § 2-534(a)(4) (documents subject to a privilege)
- c. Disposition of Case: District's summary judgment motion granted in part, Plaintiff's summary judgment motion granted in part; District's Motion for Reconsideration pending; District filed appeal
- d. Costs Assessed: None, to date
2. a. Case Name/Number: *Leopold v. D.C.* (MPD), 2013 CA 4665 B
- b. Exemptions Claimed: None
- c. Disposition of Case: District's Motion for Summary Judgment granted; Plaintiff filed appeal

- d. Costs Assessed: None, to date
3. a. Case Name/Number: *Fraternal Order of Police v. D.C.* (OAG, MPD, OCFO), 2013 CA 3417
- b. Exemptions Claimed: D.C. Official Code § 2-534(a)(4) (documents subject to a privilege), D.C. Official Code § 2-534(a)(2) (personal privacy)
- c. Disposition of Case: Settled
- d. Costs Assessed: \$3,200
4. a. Case Name/Number: Fraternal Order of Police, Metropolitan Police Labor Committee v. District of Columbia (MPD), Civ. No. 11-7549
- b. Exemption(s) Claimed: D.C. Official Code §2-534(a)(2) – Personal Privacy
- c. Disposition of Case: Closed. Summary judgment granted in favor of Plaintiff
- d. Cost Assessed: Attorney’s fees settled for \$2,500
5. a. Case Name/Number: McMillan Park Committee v. District of Columbia (DMPED), Civ. No. 10-1820, District of Columbia Superior Court
- b. Exemption(s) Claimed: D.C. Official Code §2-534(a)(1) – Commercial Information
D.C. Official Code §2-534(a)(4) – Common Law Privileges
- c. Disposition of Case: Summary Judgment granted, in part, to plaintiffs
- d. Costs Assessed: The parties reached settlement in the amount of \$58,500.00, and the matter was dismissed on Nov. 12, 2013.
6. a. Case Name/Number: Fraternal Order of Police, Metropolitan Police Labor Committee v. District of Columbia (MPD), Civ. No. 12-4221
- b. Exemption(s) Claimed: D.C. Official Code §2-534(a) (2)) – Personal Privacy
- c. Disposition of Case: Dismissed with prejudice by stipulation after settlement of attorney’s fees
- d. Cost Assessed: Attorney’s fees settled for \$3,500

7. a. Case Name/Number: Fraternal Order of Police, Metropolitan Labor Committee v. District of Columbia (MPD) Civ. No 08-5557
- b. Exemption(s) Claimed: D.C. Official Code § 2-534(a)(2) – Unwarranted invasion of personal privacy
D.C. Official Code § 2-534(e) – Attorney work product material
- c. Disposition of Case: Summary judgment granted in favor of Plaintiff on some records and in favor of the District on others; Court of Appeals modified summary judgment and required the District to produce records consistent with its opinion; currently open on remand in the Superior Court
- d. Costs Assessed: Fees assessed for \$50,440.52; evaluating whether basis for appeal exists
8. a. Case Name/Number: Fraternal Order of Police, Metropolitan Labor Committee v. District of Columbia (MPD), Civ. No. 08-8104
- b. Exemption(s) Claimed: D.C. Official Code § 2-534(a)(2) – Unwarranted invasion of personal privacy
- c. Disposition of Case: Summary judgment granted in favor of Plaintiff; Court of Appeals ruled in favor of the District on the contested redactions
- d. Costs Assessed: No fees assessed to date
9. a. Case Name/Number: Fraternal Order of Police, Metropolitan Labor Committee v. District of Columbia (MPD), Civ. No. 09-618
- b. Exemption(s) Claimed: D.C. Official Code § 2-534(a)(2) – Unwarranted invasion of personal privacy
- c. Disposition of Case: Superior Court found that disciplinary files appropriately redacted; FOP has appealed
- d. Costs Assessed: No fees assessed to date
10. a. Case Name/Number: Fraternal Order of Police, Metropolitan Labor Committee v. District of Columbia (MPD), Civ. No. 12-4123
- b. Exemption(s) Claimed: D.C. Official Code § 2-534(a)(2) – Unwarranted invasion of personal privacy
D.C. Official Code § 2-534(e) – Attorney/client privilege, attorney work product, and law enforcement material

- c. Disposition of Case: Pending before Superior Court; FOP ordered to pay \$6,201.30 in production costs
- d. Costs Assessed: No fees assessed to date
11. a. Case Name/Number: Fraternal Order of Police, Metropolitan Labor Committee v. District of Columbia (MPD), Civ. No. 14-5794
- b. Exemption(s) Claimed: D.C. Official Code § 2-534(a)(2) – (personal privacy)
- c. Disposition of Case: District’s Summary Judgment Motion granted
- d. Costs Assessed: None
12. a. Case Name/Number: Fraternal Order of Police, Metropolitan Labor Committee v. District of Columbia (MPD), Civ. No. 10-5152
- b. Exemption(s) Claimed: D.C. Official Code § 2-534(a)(3) – Law enforcement
- c. Disposition of Case: Reversed on appeal and remanded; settled for attorney’s fees
- d. Costs Assessed: Attorney’s fees settled for \$25,000.00
13. a. Case Name/Number: Fraternal Order of Police, Metropolitan Labor Committee v. District of Columbia (MPD), Civ. No. 08-4867 B
- b. Exemption(s) Claimed: D.C. Official Code § 2-534(a)(2) – Unwarranted invasion of personal privacy
- D.C. Official Code § 2-534(a)(3) – Investigatory records compiled for law enforcement purposes
- D.C. Official Code § 2-534(a)(4) – Intra-agency memoranda
- c. Disposition of Case: Pending before Superior Court after partial remand from D.C. Court of Appeals
- d. Costs Assessed: No attorney’s fees assessed, the District has a motion pending to assess approximately \$100,000 in production costs associated with the FOIA response against FOP.

CIVIL LITIGATION DIVISION FY 2014 FOIA REPORT

Update on Cases Previously Reported in the FY 13 FOIA Report

1. a. Case Name/Number: *Fraternal Order of Police v. District of Columbia* (MPD), Civ. No. 05-7011, District of Columbia Superior Court
- b. Exemption(s) Claimed: D.C. Official Code §2-534(a)(2) – Personal Privacy; D.C. Official Code § 2-534 (a)(3)(A)(i) – Law Enforcement Investigatory Records; D.C. Official Code §2-534(b) – Non-privileged information not reasonably segregable; D.C. Official Code § 2-532(c)-the FOP’s request did not reasonably describe requested documents
- c. Disposition of Case: This matter was fully litigated in the Superior Court, appealed and then remanded for further proceedings. Plaintiff requested copies of all Disciplinary Review Board documents and EEO documents for all investigations of officers within a five year period. The court initially issued an order requiring production which was appealed, and on remand we renewed our argument that there was confidential information included in the documents that could not be redacted without rendering the documents unusable. We also argued that if the District is required to produce the documents, FOP should be required to bear the costs of production.
- d. Costs Assessed: The FOP was ordered to pay \$1.58 per page for the District’s cost of production. The District is producing approximately 4,000 pages of documents per month consistent with the Court’s order. The FOP filed a fee petition requesting \$120,763.26 in fees. The Court granted the petition but only awarded the FOP a total of \$53,544.14. The FOP has since deposited advanced payment for the cost of production and production has been ongoing. As of last month, the District moved for an extension of time to produce documents at MPD’s request because MPD had multiple grand-scale FOIA productions for the FOP pending.
2. a. Case Name/Number: *Fraternal Order of Police v. District of Columbia* (MPD), Civ. No. 11-6033, District of Columbia Superior Court
- b. Exemption(s) Claimed: D.C. Official Code §2-534(a)(2) – Personal Privacy; D.C. Official Code §2-534(a)(4) – Deliberative Process, Law Enforcement, Attorney-Client, Attorney Work Product

Privileges and National Security Interests; D.C. Official Code §2-534(a)(6) – Statutory Exemption

- c. Disposition of Case: Cross motions for summary judgment denied. Court then conducted in camera review and upheld the agency's asserted exemptions. The parties' dispute on whether the FOP had a right to the search terms of the agency's second search, given the District's argument that the case was moot is now resolved. The FOP filed a petition for attorney fees which remains pending before the court.
- d. Costs Assessed: Other than the fees referenced above, there were no additional costs.
3. a. Case Name/Number: *Fraternal Order of Police v. District of Columbia* (MPD), Civ. No. 10-8160, District of Columbia Superior Court
- b. Exemption(s) Claimed: D.C. Official Code § 2-534(a)(2) – Personal Privacy
- c. Disposition of Case: Summary judgment granted 11/6/12. FOP moved for reconsideration on 11/20/12. The motion was denied.
- d. Costs Assessed: None
4. a. Case Name/Number: *Washington v. District of Columbia* (DCPS), Civ. No. 10-0741, District of Columbia Superior Court
- b. Exemption(s) Claimed: D.C. Code § 2-534 (a)(2) –Personal Privacy; D.C. Code § 2-534 (a)(4) – Deliberative Process, Attorney-Client, Attorney Work Product Privileges; D.C. Code § 2-534 (a)(6), Statutory Exemption
- c. Disposition of Case: Plaintiff alleged that DCPS failed timely to respond to two FOIA requests for all records in DCPS's possession relating to DCPS's compliance with the Final Order in *Washington v. DCPS*, OEA Matter 1601-0021-08. The Superior Court entered a declaratory judgment that DCPS violated the FOIA by failing to respond to Plaintiff's FOIA requests within the time period prescribed by statute. The parties settled plaintiff's fee request for \$5,000.00.
- d. Costs Assessed: None
5. a. Case Name/Number: *Frost v. District of Columbia* (MPD), Civ. No. 12-6863, District of Columbia Superior Court
- b. Exemption(s) Claimed: None
- c. Disposition of Case: Dismissed by Court

- d. Costs Assessed: None
6. a. Case Name/Number: *Brookland Heartbeat v. District of Columbia*, Civ. No. 12-806, District of Columbia Superior Court
- b. Exemptions Claimed: D.C. Official Code § 2-534(e)(4) - Deliberative process privilege D.C. Official Code §2-534(a)(3)(A) – Ongoing Criminal Investigation
- c. Disposition of Case: District’s summary judgment motion granted in part and denied in part. Appeal filed, however, the case was settled and the appeal was withdrawn. This case is now closed.
- d. Costs Assessed: Settled for \$25,000
7. a. Case Name/Number: *Brookland Heartbeat v. District of Columbia*, Civ. No. 12-6473, District of Columbia Superior Court
- b. Exemptions Claimed: D.C. Official Code § 2-534(e)(4) – Deliberative process privilege; D.C. Official Code §2-534(a)(1) Trade Secrets
- c. Disposition of Case: On March 24, 2014, the Court granted the District’s motion for summary judgment, in part, and denied the District’s motion, in part. The Court granted Plaintiff’s partial motion for summary judgment, in part, and denied the Plaintiff’s partial motion, in part. The District was required to produce documents in accordance with the Court’s order. This case is now closed.
- d. Costs Assessed: The Plaintiff and the District settled attorney’s fees and costs in the amount of \$22,000.
8. a. Case Name/Number: *Frankel v. D.C. Office of the Deputy Mayor for Planning and Economic Development (EOM)*, Civ. No. 10-312 B District of Columbia Superior Court
- b. Exemption(s) Claimed: D.C. Code §2-534(a)(4) and (e) Deliberative Process and Attorney Client Privileges
- c. Disposition of Case: Plaintiff’s motion for summary judgment granted in part on December 16, 2011. Plaintiff’s motion for attorney’s fees and costs granted in part and denied in part on March 13, 2013. The Court awarded Plaintiff fees and costs in the amount of \$21,110.46. After failing to prevail in his motion for reconsideration, on May 8, 2013 Plaintiff filed a Notice appealing the March 13, 2013 order awarding fees and costs. As of January 12, 2015 the appeal remains pending.

- d. Costs Assessed: \$21,110.46
9. a. Case Name/Number: *FOP v. District of Columbia* (MPD), Civ. No. 11-6029 B, District of Columbia Superior Court
- b. Exemption(s) Claimed: D.C. Official Code § 2-534(e)(4) - Deliberative process privilege; D.C. Official Code §2-534(c)(3) – Investigative Privilege
- c. Disposition of Case: The Court denied the District’s Motion for Summary Judgment; the Court initially granted the Plaintiff’s Motion for Summary Judgment. The District filed a motion for reconsideration asking the Court to deny the Plaintiff’s motion for summary judgment, which the Court granted.
- d. Costs Assessed: Plaintiff filed a motion for fees and costs seeking \$10,220.77. The Court granted the motion, awarding the entire amount.
10. a. Case Name/Number: *Sylvia Johnson v. District of Columbia* (DHS OGC), Civ. No. 08-6473, District of Columbia Superior Court
- b. Exemption(s) Claimed: D.C. Official Code §2-534(e), D.C. Official Code §2-534(a)(4) Deliberative process, Attorney client, Work product
- c. Disposition of Case: Summary Judgment granted to defendants 08/23/2013
- d. Costs Assessed: None
11. a. Case Name/Number: *Fraternal Order of Police v. District of Columbia* (MPD), Civ. No. 11-9644, District of Columbia Superior Court
- b. Exemption(s) Claimed: D.C. Official Code §2-534(e), D.C. Official Code §2-534(a)(4) - Deliberative process Attorney client Work product
- c. Disposition of Case: Court granted plaintiff’s motion for partial summary judgment and documents were produced.
- d. Costs Assessed: Plaintiff’s motion for \$16,000 in attorney’s fees is pending.
12. a. Case Name/Number: *Peter Tucker v. District of Columbia* (DCTC), Civ. No. 12-0183, District of Columbia Superior Court
- b. Exemption(s) Claimed: D.C. Official Code §2-534(e), D.C. Official Code §2-534(a)(4) Deliberative process Attorney client Work product
- c. Disposition of Case: Settled and closed 02/01/2013

- d. Costs Assessed: \$200
13. a. Case Name/Number: *Abigail Padou v. District of Columbia* (DCRA), Civ. No. 11-4254, District of Columbia Superior Court
- b. Exemption(s) Claimed: D.C. Official Code §2-534(e), D.C. Official Code §2-534(a)(4) Deliberative process Attorney client Work product
- c. Disposition of Case: Dismissed 10/12/2012
- d. Costs Assessed: \$300
14. a. Case Name/Number: *Fraternal Order of Police v. District of Columbia* (MPD), Civ. No. 12-6442, District of Columbia Superior Court
- b. Exemption(s) Claimed: D.C. Official Code §2-534(a)(2) – Personal Privacy
- c. Disposition of Case: Plaintiff's motion for summary judgment was granted and the District produced the documents . The case is closed.
- d. Costs Assessed: The court awarded \$5,471.88 in fees and costs.
15. a. Case Name/Number: *Fraternal Order of Police v. District of Columbia* (MPD), Civ. No. 12-6443, District of Columbia Superior Court
- b. Exemption(s) Claimed: D.C. Official Code §2-534(a)(2) and (a)(3) – Personal Privacy
- c. Disposition of Case: Documents were produced, case is dismissed.
- d. Costs Assessed: None
16. a. Case Name/Number: *Fraternal Order of Police v. District of Columbia* (MPD), Civ. No: 10-006565 B
- b. Exemption Claimed: None Listed
- c. Disposition of Case: Settled
- d. Costs Assessed: None
17. a. Case Name/Number: *Fraternal Order of Police v. District of Columbia*, Civ. No. 10-6566
- b. Exemption Claimed: D.C. Official Code §2-534(a)(4) - Deliberative process
- c. Disposition of Case: Plaintiff appealed.
- d. Costs Assessed: No fees assessed to date.
18. a. Case Name/Number: *Pinkney, Tracy v. MPD* (MPD), Civ. No. 13-7588

- b. Exemption Claimed: None; unable to locate requested photos
 - c. Disposition of Case: Motion for summary judgment pending
 - d. Costs Assessed: No fees assessed to date
- 19 a. Case Name/Number: *Black, Dion v. DDOT* (DDOT), Civ. No. 13-4262
- b. Exemption Claimed: D.C. Official Code §2-534(a)(4) - Deliberative process.
 - c. Disposition of Case: Defendant's motion for summary judgment granted.
 - d. Costs Assessed: No fees will be assessed because plaintiff is pro se.
20. a. Case Name/Number: *Crimmins, Connor v. ANC 5B* (ANC), Civ. No. 13-4225
- b. Exemption Claimed: Audio recording was not a public record subject to FOIA.
 - c. Disposition of Case: Case settled
 - d. Costs Assessed: \$58,438.22

NEW FOIA CASES RECEIVED IN FY 2014

1. a. Case Name/Number: *Kirby Vining v. District of Columbia*, Civ. No. 13-8189 (ANC-5E)
- b. Exemption Claimed: Private e-mails of individual commissioners were not subject to FOIA
 - c. Disposition of Case: The District's Motion to Dismiss was denied and the District was ordered to produce responsive e-mails from Commissioner Barnes' personal e-mail account. The District filed a notice of appeal. Plaintiff's Motion for Partial Summary Judgment was denied. The District's Motion for Costs is pending.
 - d. Costs Assessed: No fees assessed to date
2. a. Case Name/Number: *Jamestown Premier One Metro Center Corp. v. DC* (OTR), 2014 CA 4719
- b. Exemptions Claimed: D.C. Official Code § 2-534(a)(4) (deliberative process privilege)
 - c. Disposition of Case: Cross motions for summary judgment pending; there is a motions hearing on 1/28/15
 - d. Costs Assessed: None to date

3. a. Case Name/Number: *Fraternal Order of Police v. District of Columbia* (MPD), 2014 CA 2965
 - b. Exemption Claimed: None
 - c. Disposition of Case: Defendant's Motion to Dismiss, or, in the alternative for Summary Judgment granted in part
 - d. Costs Assessed: Plaintiff to pay \$4,075.84 in document search, duplication and review costs
4. a. Case Name/Number: *Johnson v. District of Columbia* (DCPS), 2014 CA 6529
 - b. Exemption Claimed: D.C. Official Code § 2-534(a)(2) – personal privacy; D.C. Code § 2-534(a)(6) – exemption by statute
 - c. Disposition of Case: Defendants' Motion to Dismiss pending
 - d. Costs Assessed: No fees assessed to date
5. a. Case Name/Number: *Kane, James v. District of Columbia*, No. 14-3386
 - b. Exemption Claimed: D.C. Official Code §2-534 - Deliberative process
 - c. Disposition of Case: Discovery ongoing
 - d. Costs Assessed: None at this time
6. a. Case Name/Number *Fraternal Order of Police v. District of Columbia*, Civ. No. 13-7924 B
 - b. Exemption Claimed: D.C. Official Code §2-534 - Deliberative process
 - c. Disposition of Case: Case settled
 - d. Costs Assessed: \$2,800.00
7. a. Case Name/Number *Fraternal Order of Police v. District of Columbia*, Civ. No. 11-7550 B
 - b. Exemption Claimed: D.C. Official Code §2-534 – Personal privacy; vague, ambiguous, overly broad
 - c. Disposition of Case: Plaintiff granted summary judgment
 - d. Costs Assessed: No fees awarded