

# GOVERNMENT OF THE DISTRICT OF COLUMBIA CHILD AND FAMILY SERVICES AGENCY WORKING ORGANIZATIONAL CHART

**Raymond Davidson**  
**Director**  
**January 29, 2016**

**VACANT POSITIONS**

**CASE CARRYING SOCIAL  
WORKERS**

**NON-CASE CARRYING SW**

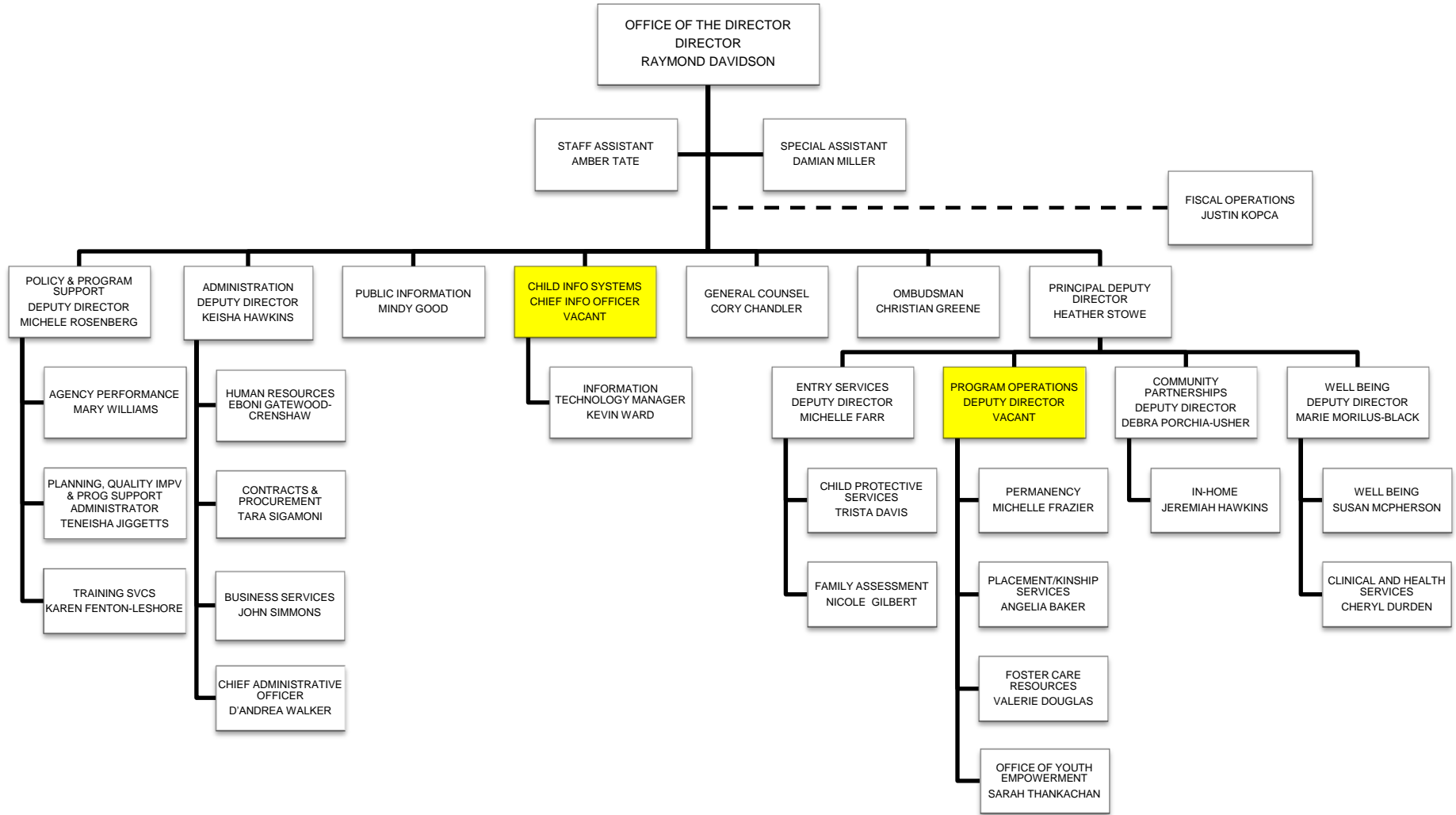
**PERSONAL SERV  
CONTRACTORS**

**DETAILED POSITIONS**

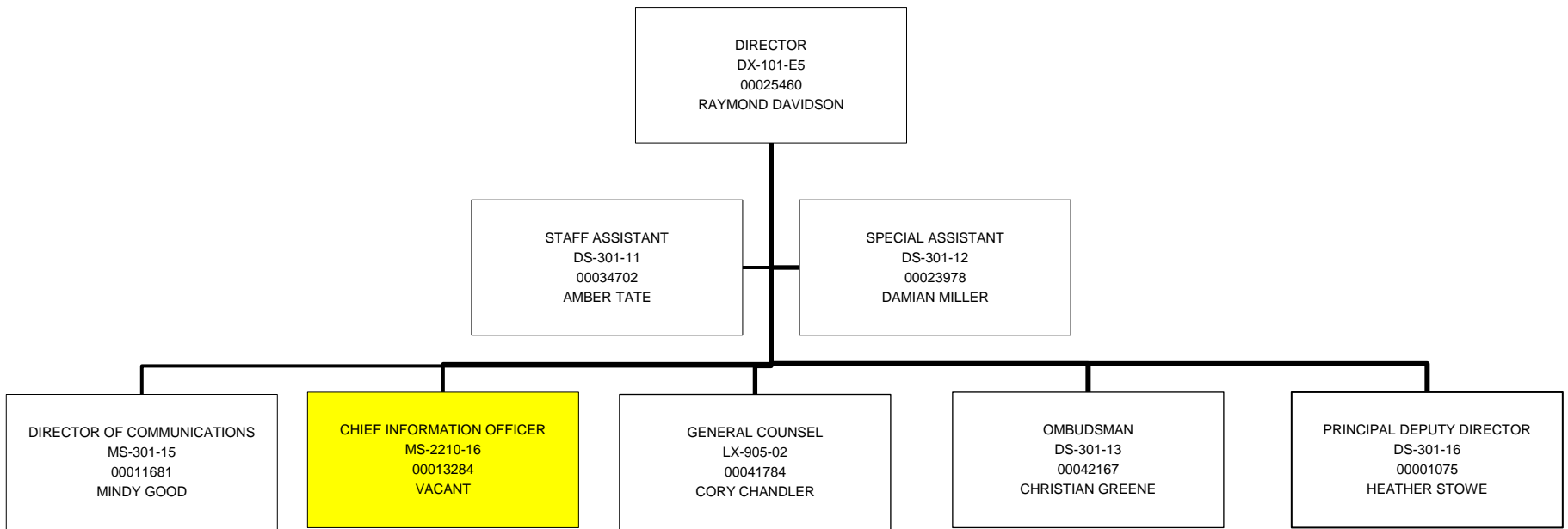
# TABLE OF CONTENTS

	Page	Number		
CFSA Overview	3		Kinship Support	27
<b>Office of the Director</b>	<b>4</b>		<b>Office of Community Partnerships Administration</b>	<b>28</b>
Office of Public Information	5		In-Home I	32
Child Information Systems Administration	6		In-Home II	33
<b>Office of General Counsel</b>	<b>7</b>		<b>Office of the Deputy Director for Entry Services</b>	<b>34</b>
<b>Office of the Principal Deputy Director</b>	<b>8</b>		Child Protective Services Investigations	36
<b>Office of the Deputy Director for Well-Being</b>	<b>9</b>		Family Assessment Administration	40
Well-Being	11		<b>Office of the Deputy Director for Planning, Policy &amp; Program Support</b>	<b>43</b>
Partners for Kids in Care	11		Agency Performance	45
Health Services Administration	12		Planning, Policy & Program Support Division	46
Health Services Administration-Clinic	13		Quality Improvement Division	49
<b>Office of the Deputy Director for Program Operations</b>	<b>14</b>		Office of Training Services Administration	50
Permanency Administration I	17		<b>Office of the Deputy Director for Administration</b>	<b>51</b>
Permanency Administration II	18		Human Resources Administration	53
Permanency Administration III	19		Contracts and Procurement Administration	54
Foster Care Resources Administration	20		Office of the Chief Administrative Officer	55
Contracts Monitoring Division	21		Business Services Administration	56
Family Licensing Division	22		<b>Fiscal Operations Administration</b>	<b>57</b>
Family Resources Division	23		Inactive Positions	58
Office of Youth Empowerment Administration	24			
Placement Services Administration	25			

# CHILD AND FAMILY SERVICES AGENCY – OVERVIEW



# OFFICE OF THE DIRECTOR



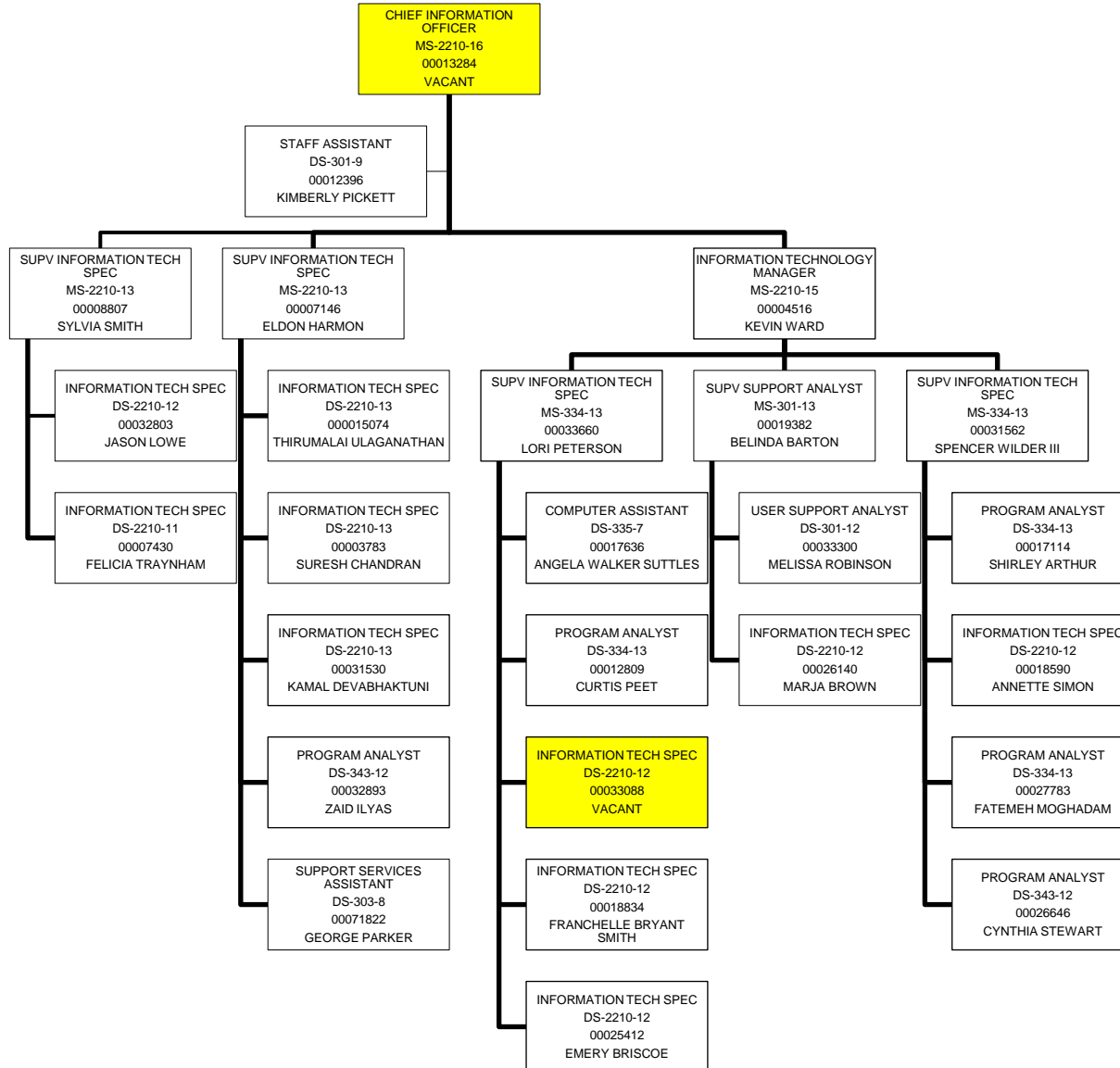
# OFFICE OF PUBLIC INFORMATION

DIRECTOR OF COMMUNICATIONS  
MS-1035-15  
00011681  
MINDY GOOD

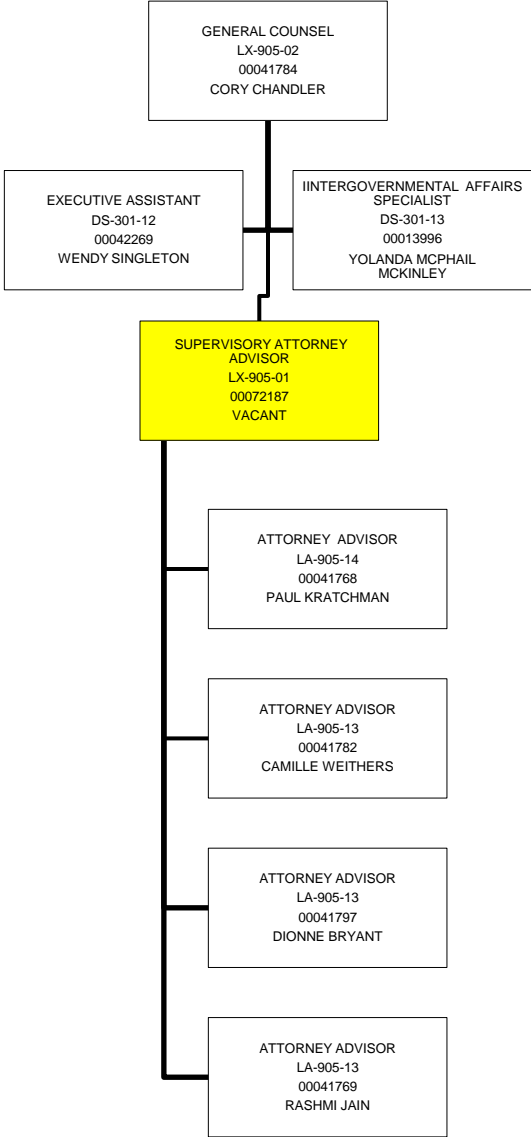
COMMUNICATION SPECIALIST  
DS-1035-13  
00001204  
AKEYA DICKSON

VISUAL COMMUNICATION SPECIALIST  
DS-1035-11  
00000971  
VACANT

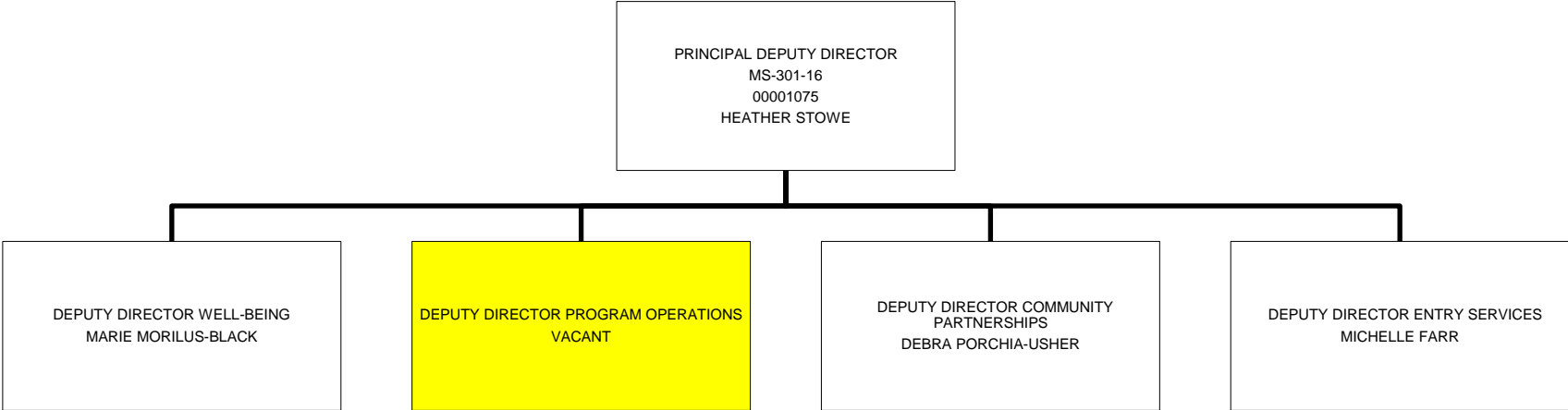
# CHILD INFORMATION SYSTEMS ADMINISTRATION



# OFFICE OF GENERAL COUNSEL

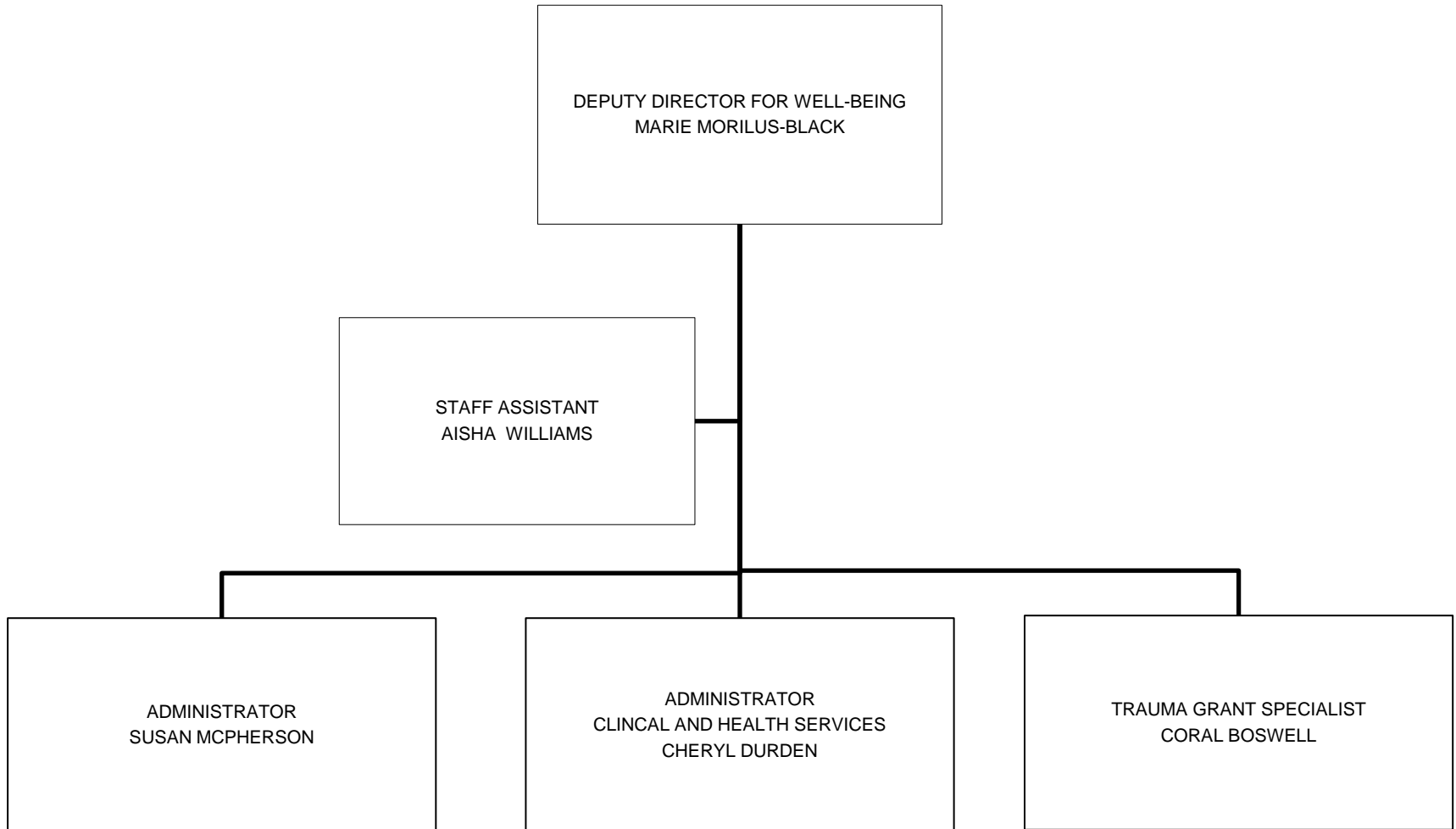


OFFICE OF THE PRINCIPAL DEPUTY DIRECTOR

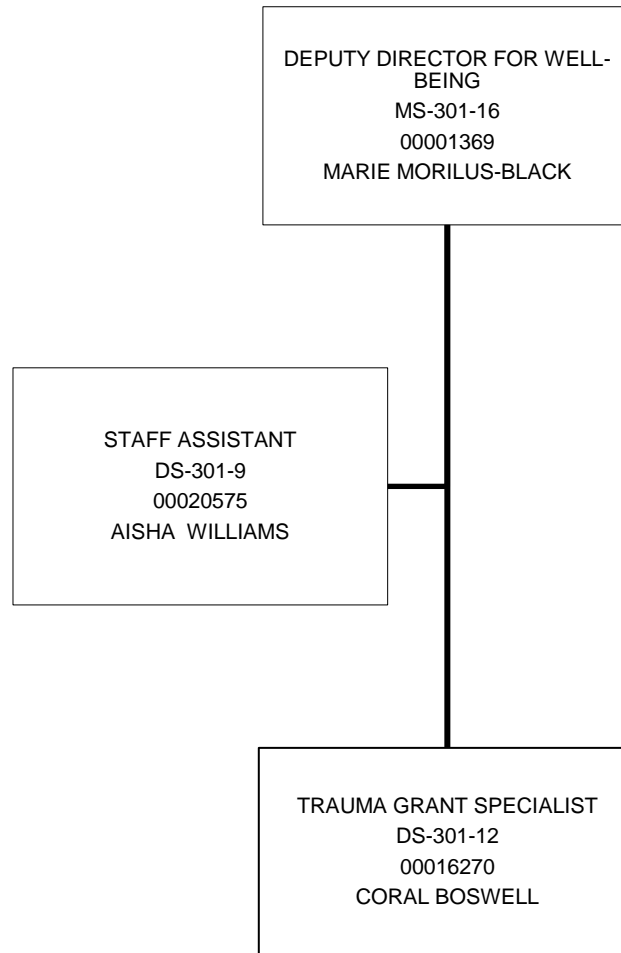




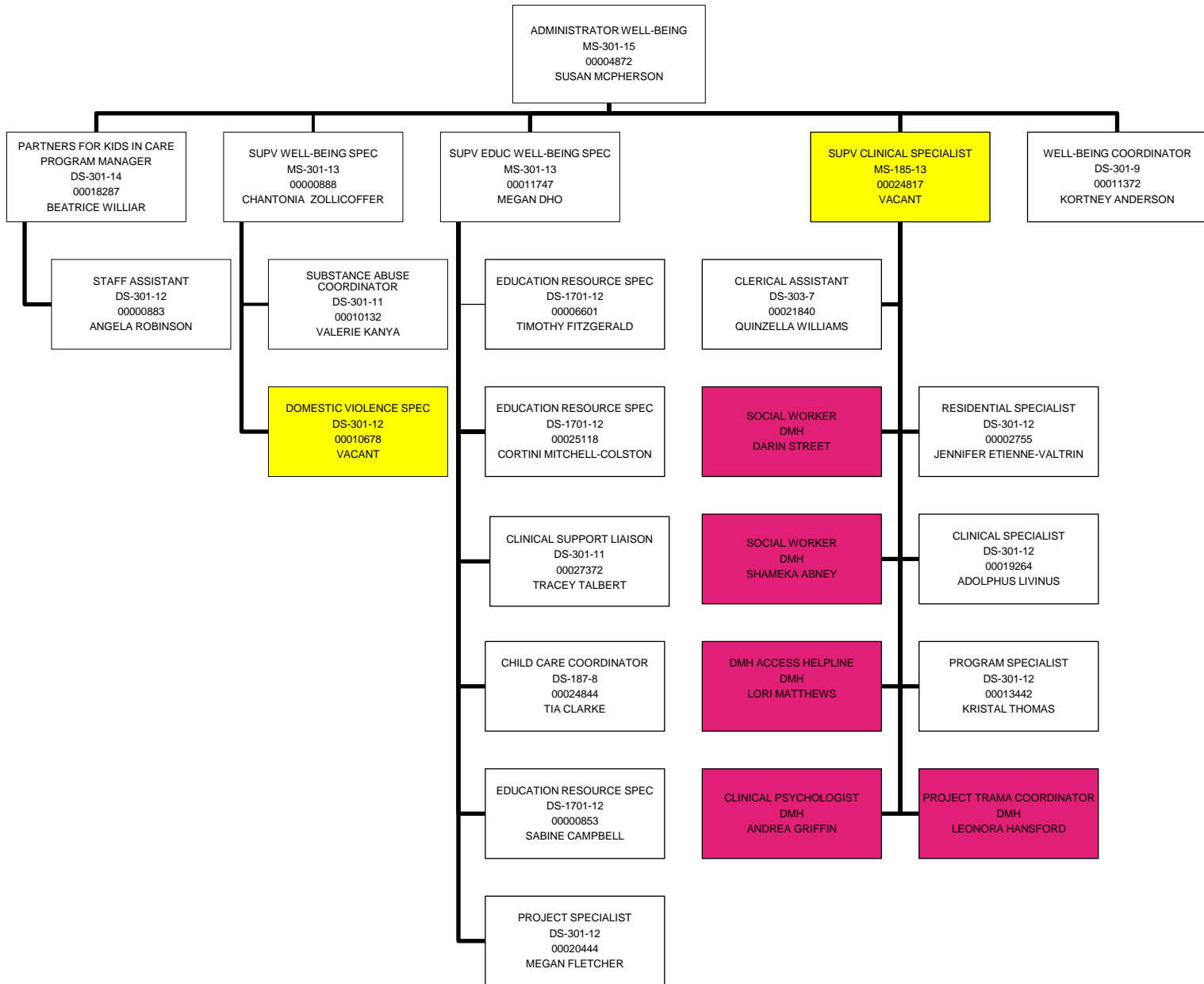
# OFFICE OF THE DEPUTY DIRECTOR FOR WELL-BEING- OVERVIEW



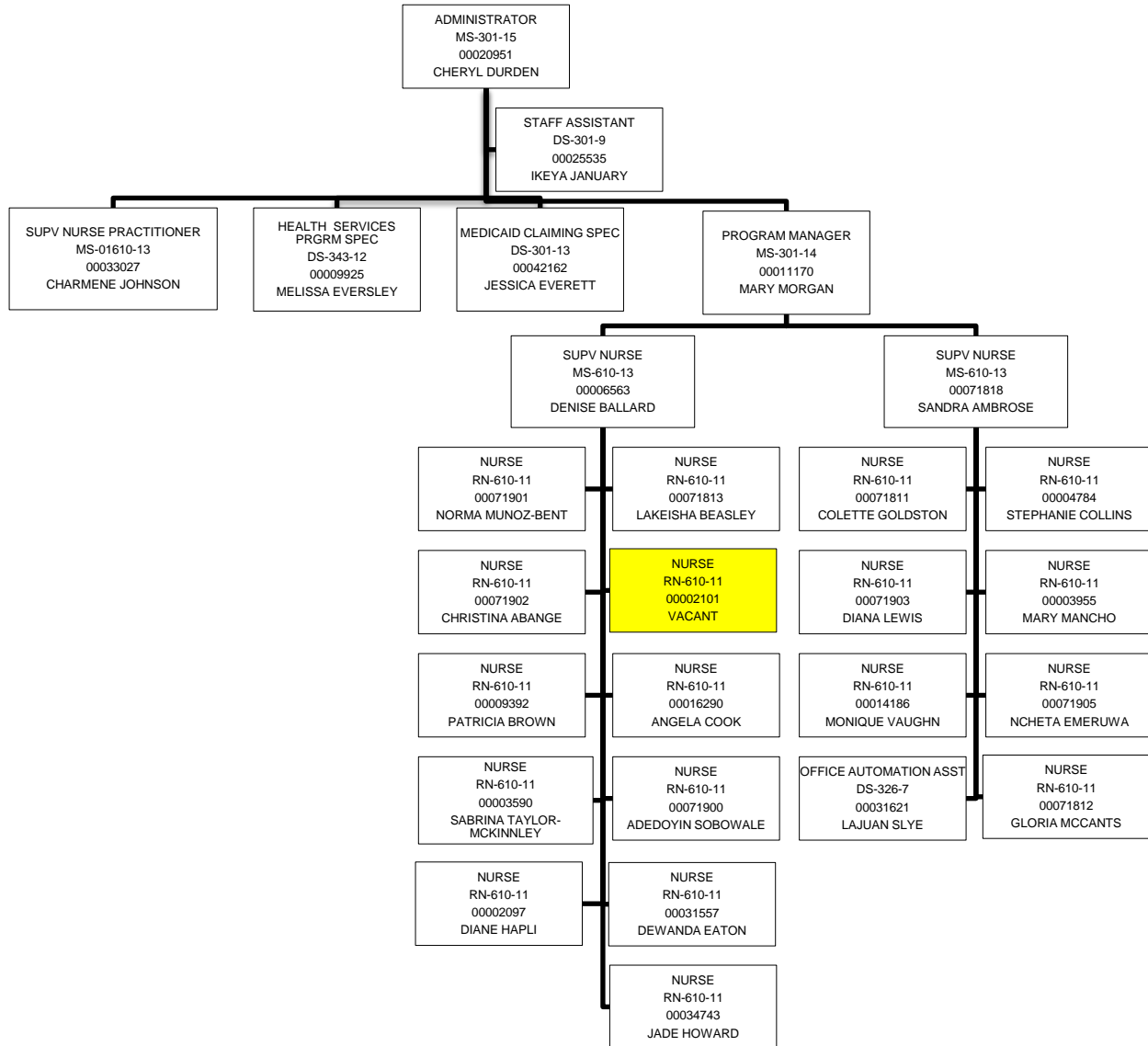
## OFFICE OF THE DEPUTY DIRECTOR FOR WELL-BEING



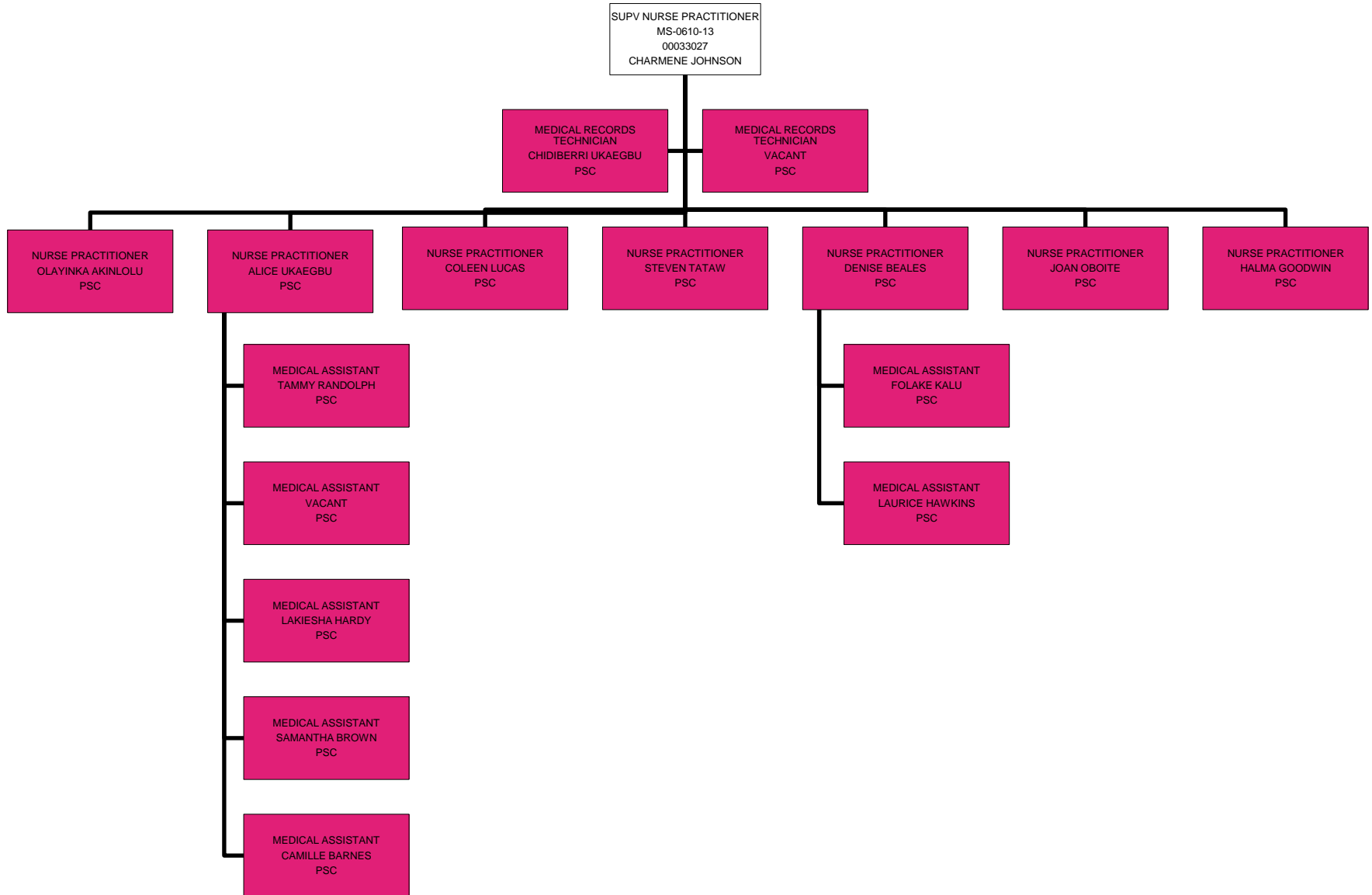
# DIRECTOR OF WELL-BEING



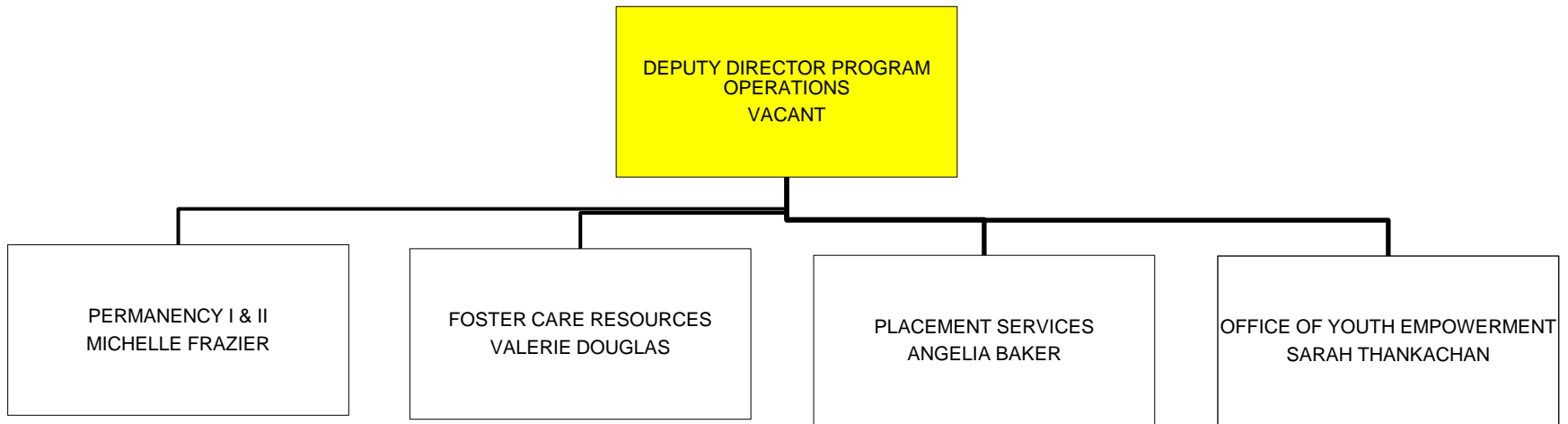
# HEALTH SERVICES ADMINISTRATION



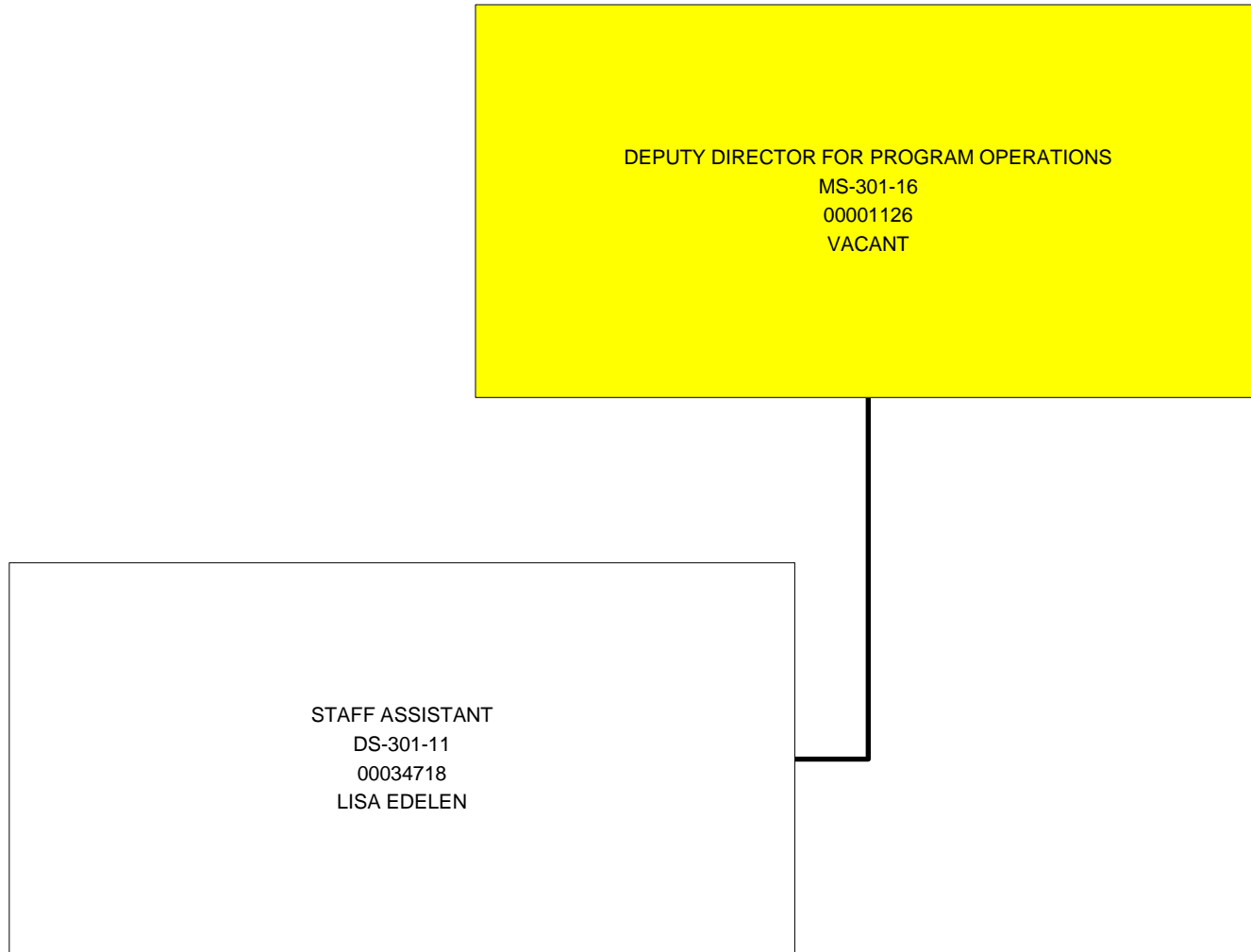
# CLINICAL & HEALTH SERVICES ADMINISTRATION-CLINIC



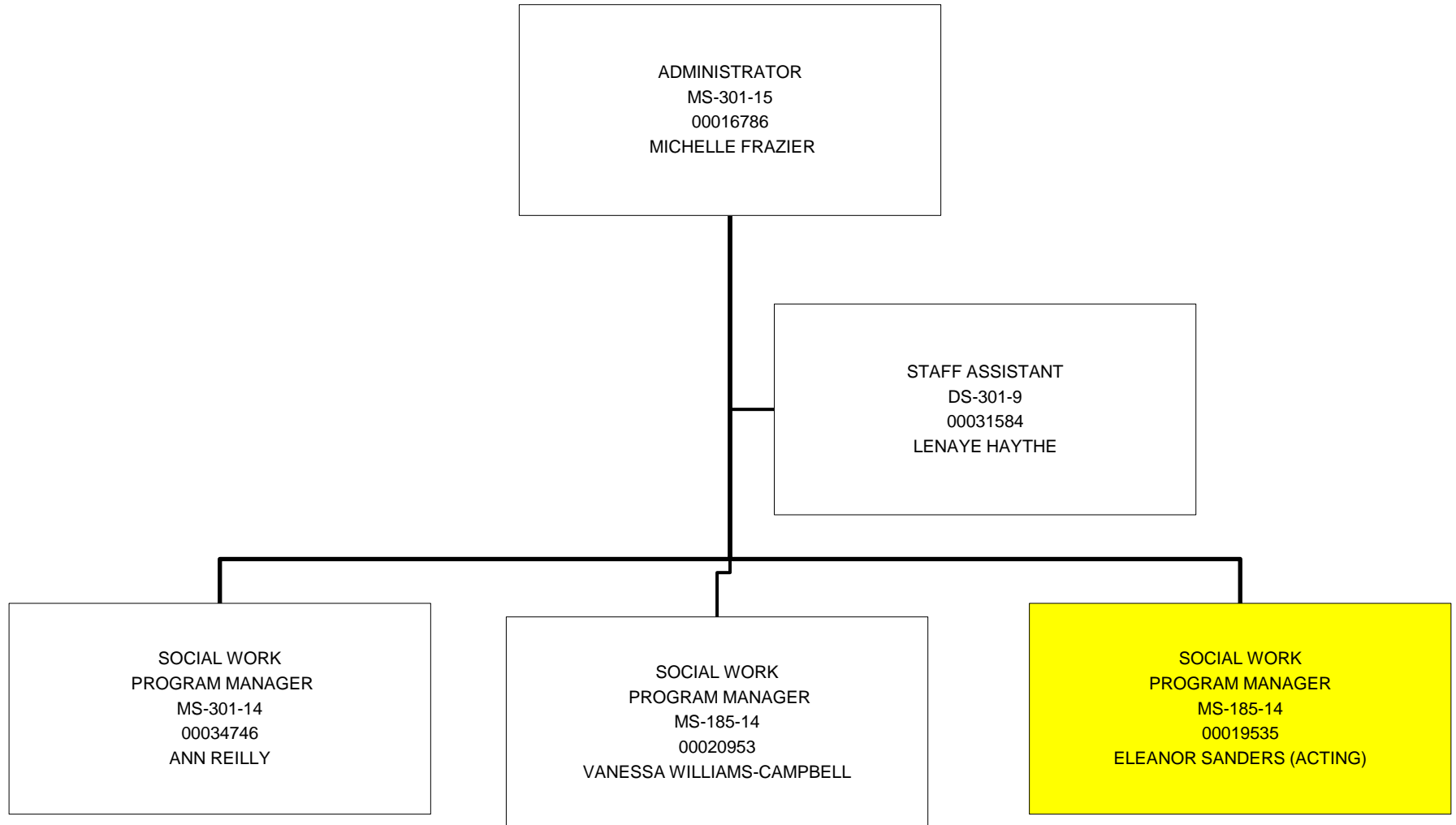
# OFFICE OF THE DEPUTY DIRECTOR FOR PROGRAM OPERATIONS – OVERVIEW



# OFFICE OF THE DEPUTY DIRECTOR FOR PROGRAM OPERATIONS

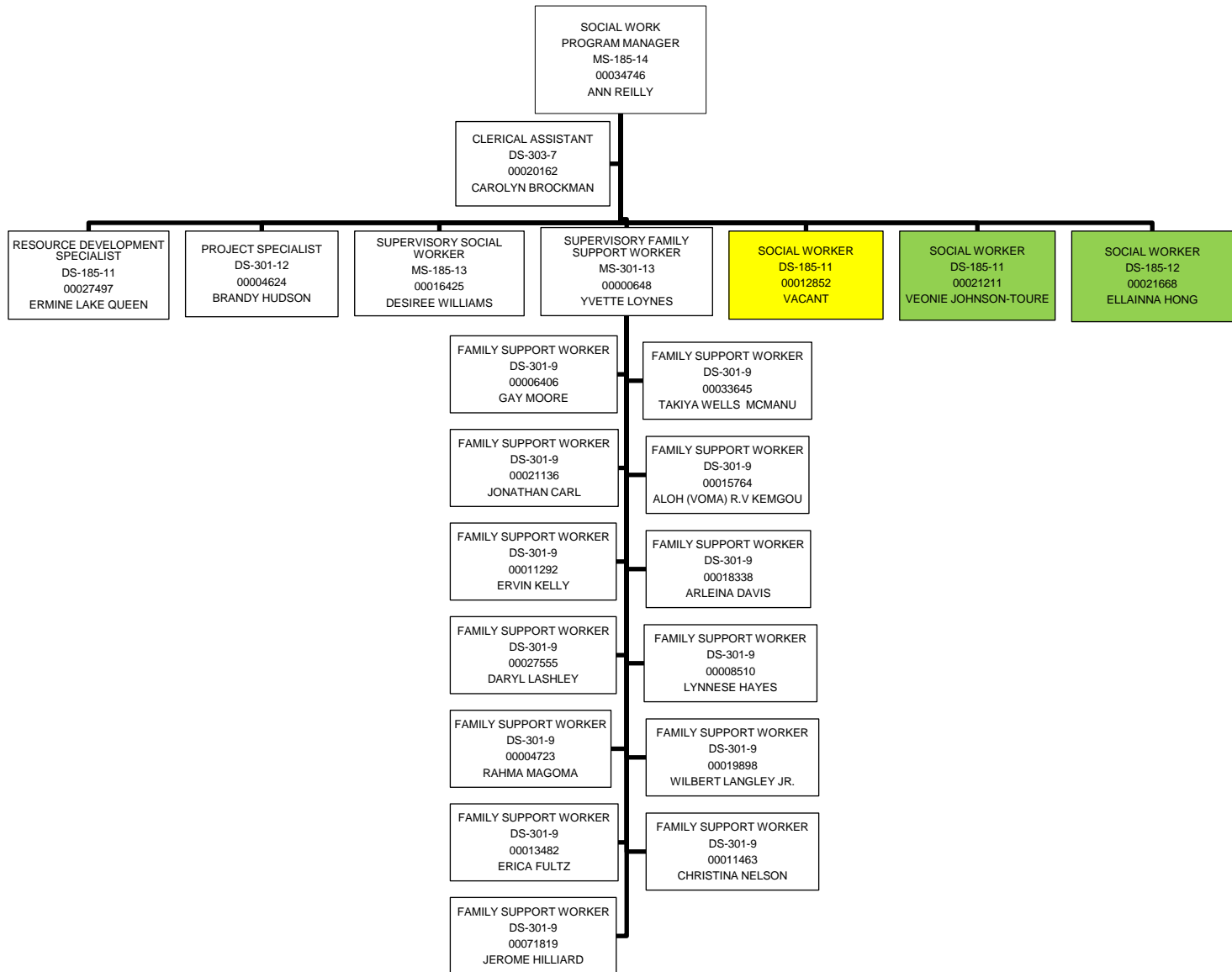


# PERMANENCY ADMINISTRATION

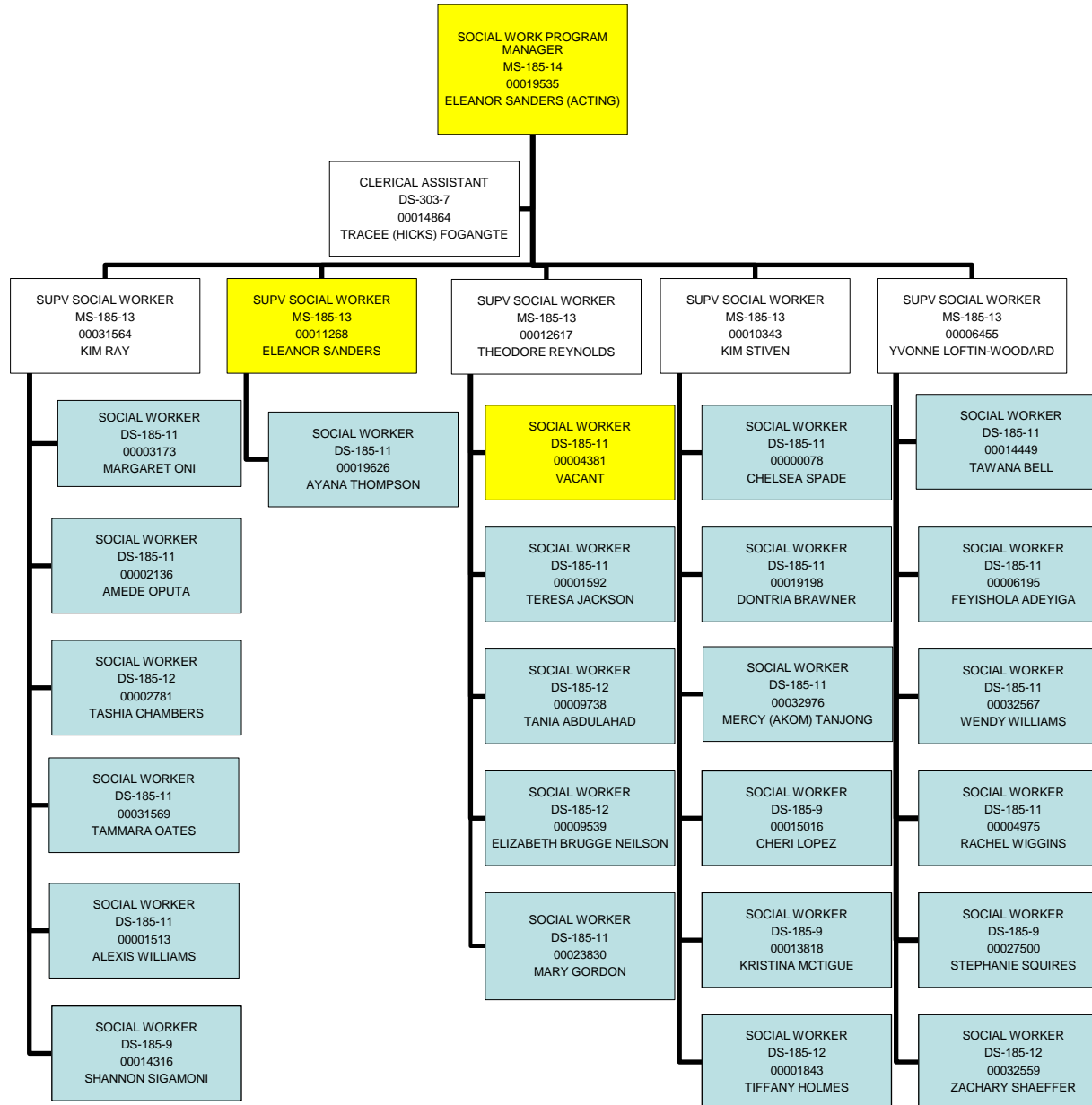




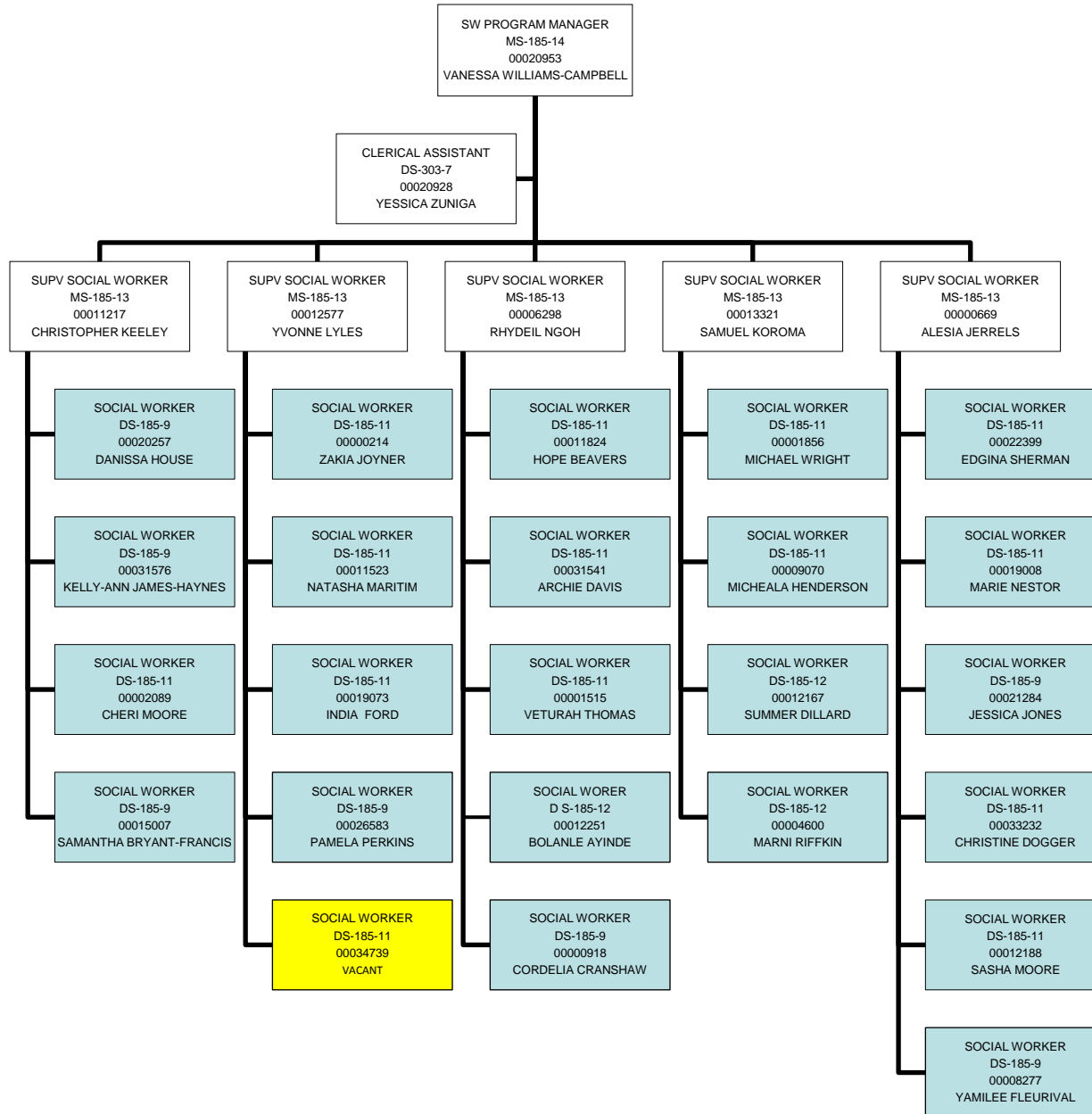
# PERMANENCY ADMINISTRATION I



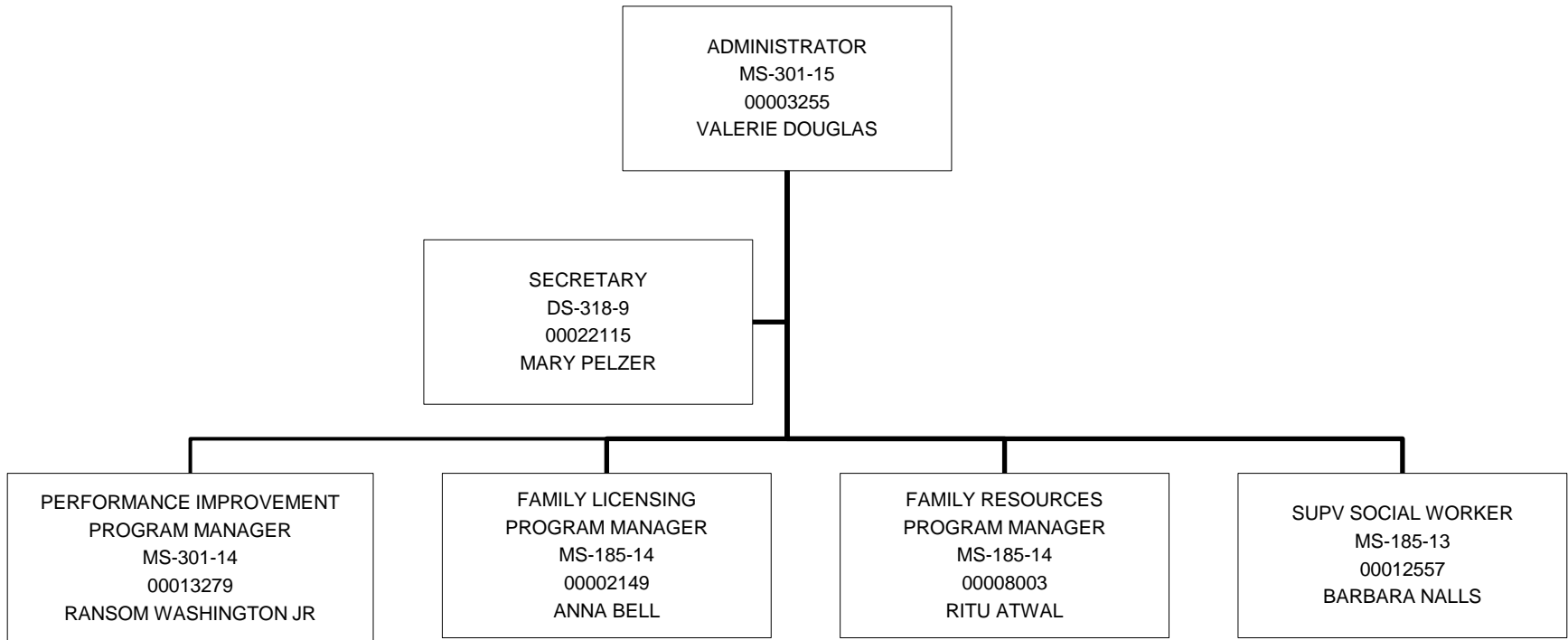
# PERMANENCY ADMINISTRATION II



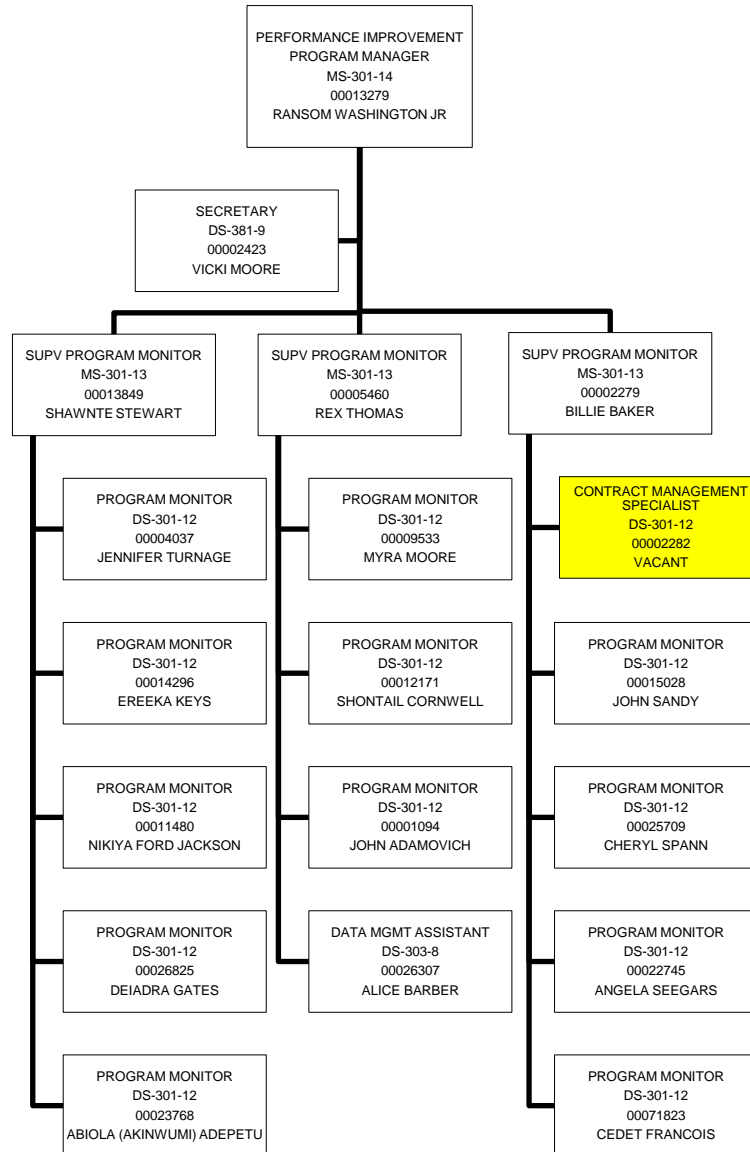
# PERMANENCY ADMINISTRATION III



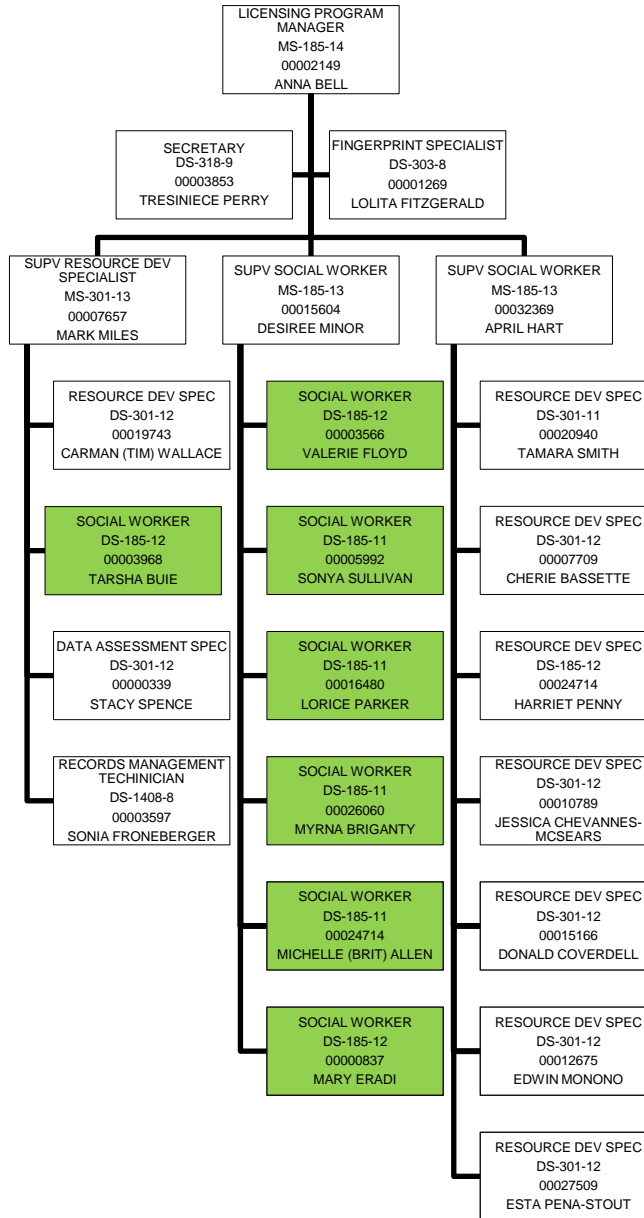
# FOSTER CARE RESOURCES ADMINISTRATION



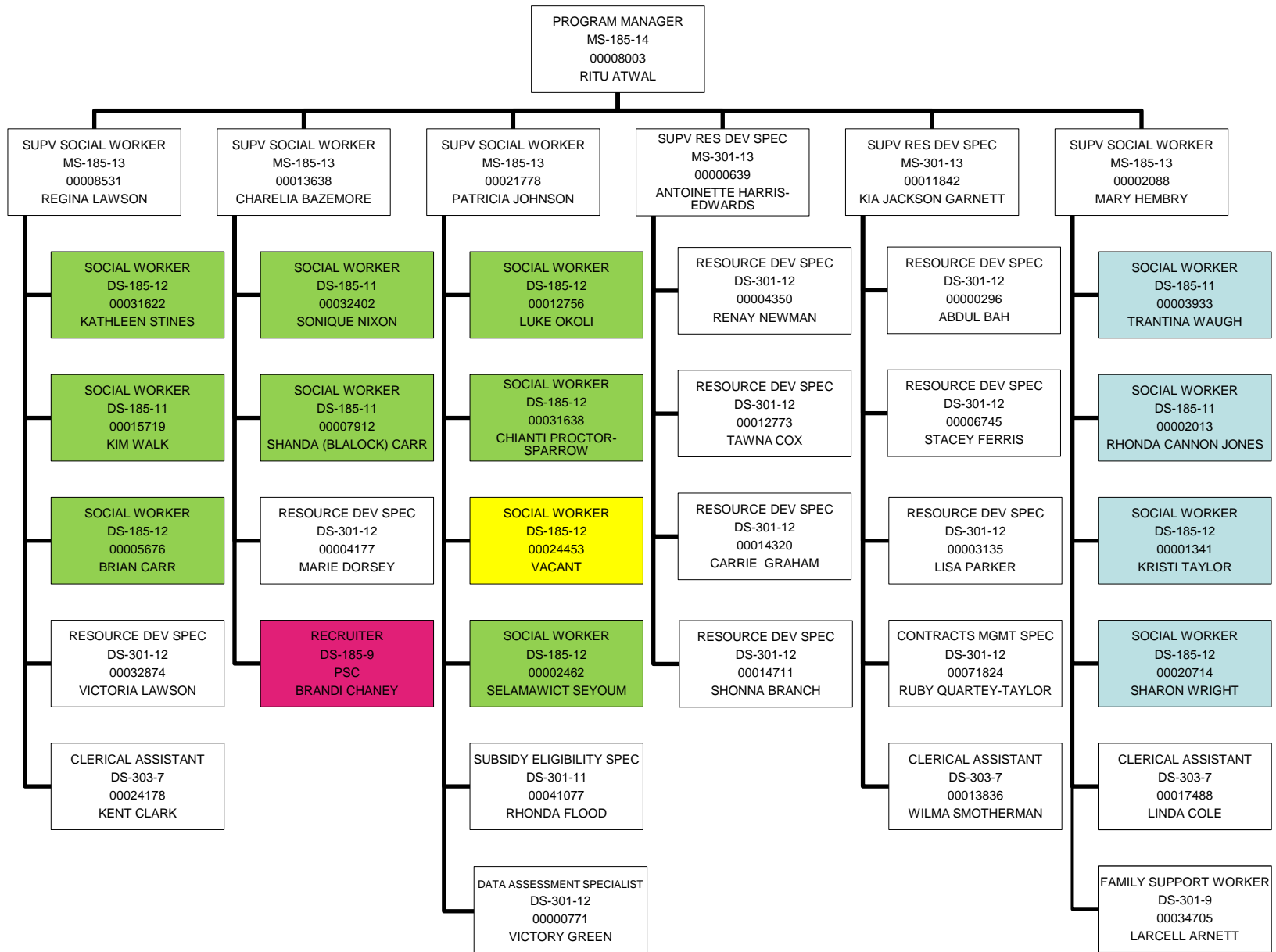
# CONTRACTS MONITORING DIVISION



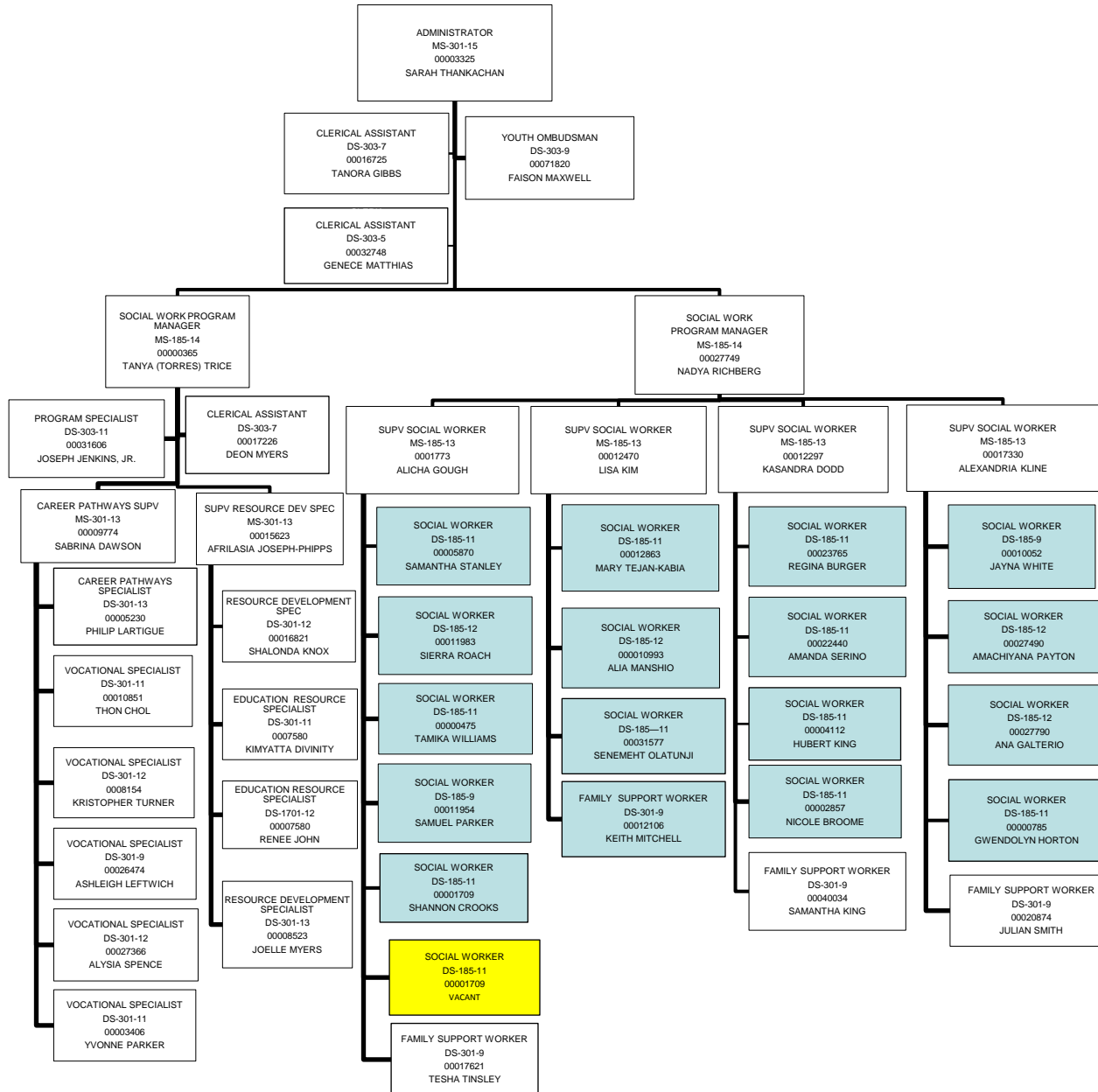
# FAMILY LICENSING DIVISION



# FAMILY RESOURCES DIVISION

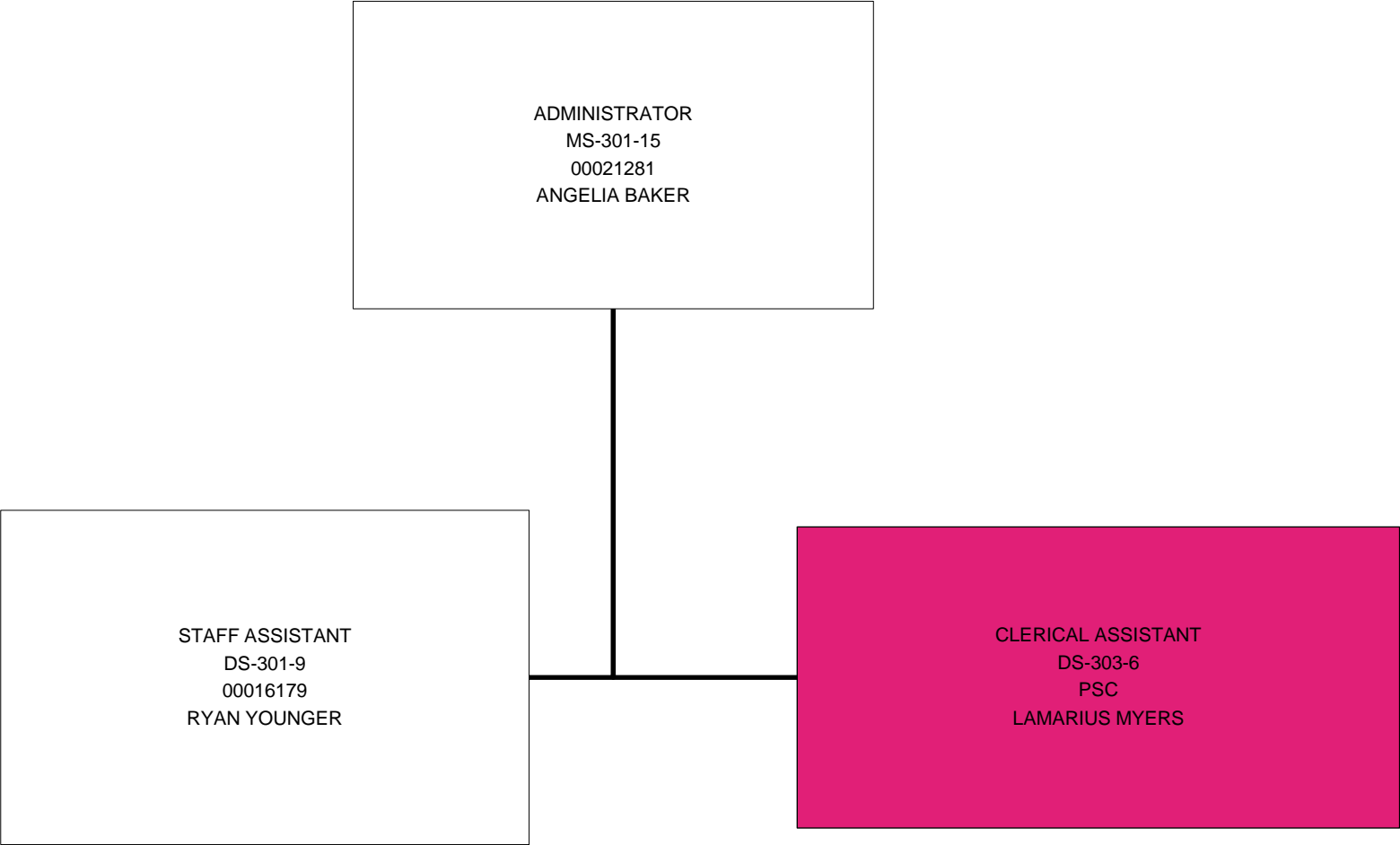


# OFFICE OF YOUTH EMPOWERMENT ADMINISTRATION

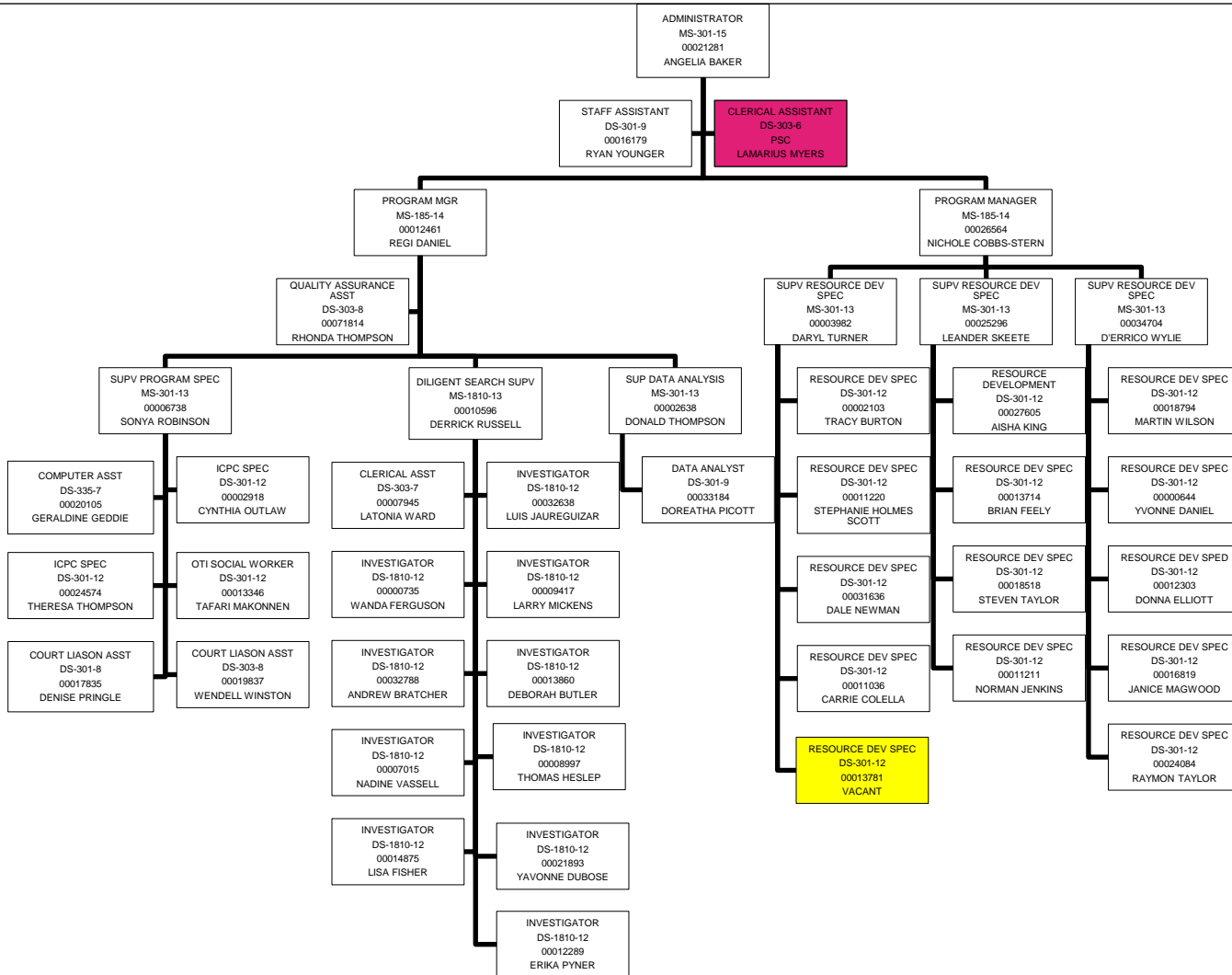




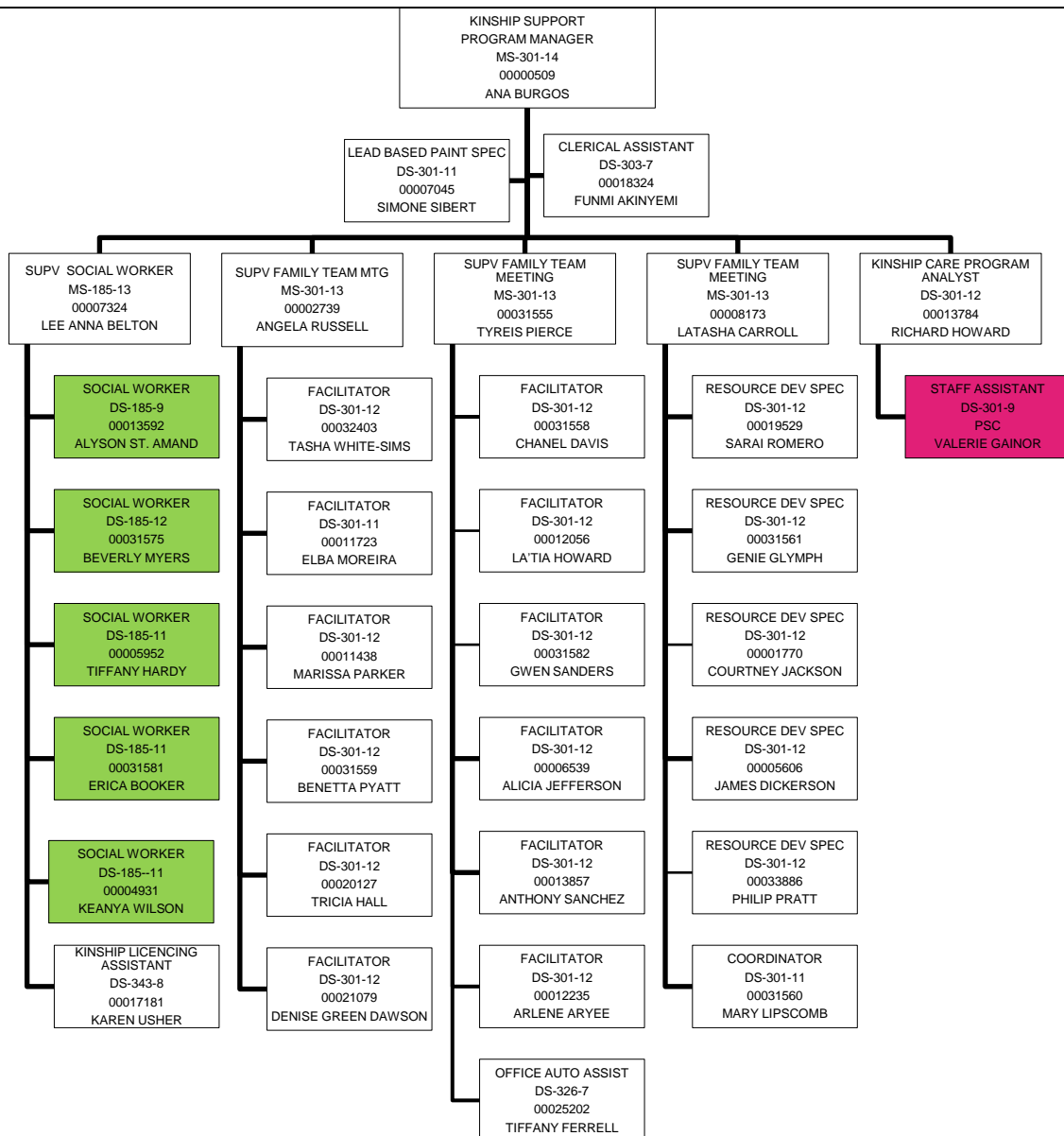
# PLACEMENT ADMINISTRATION



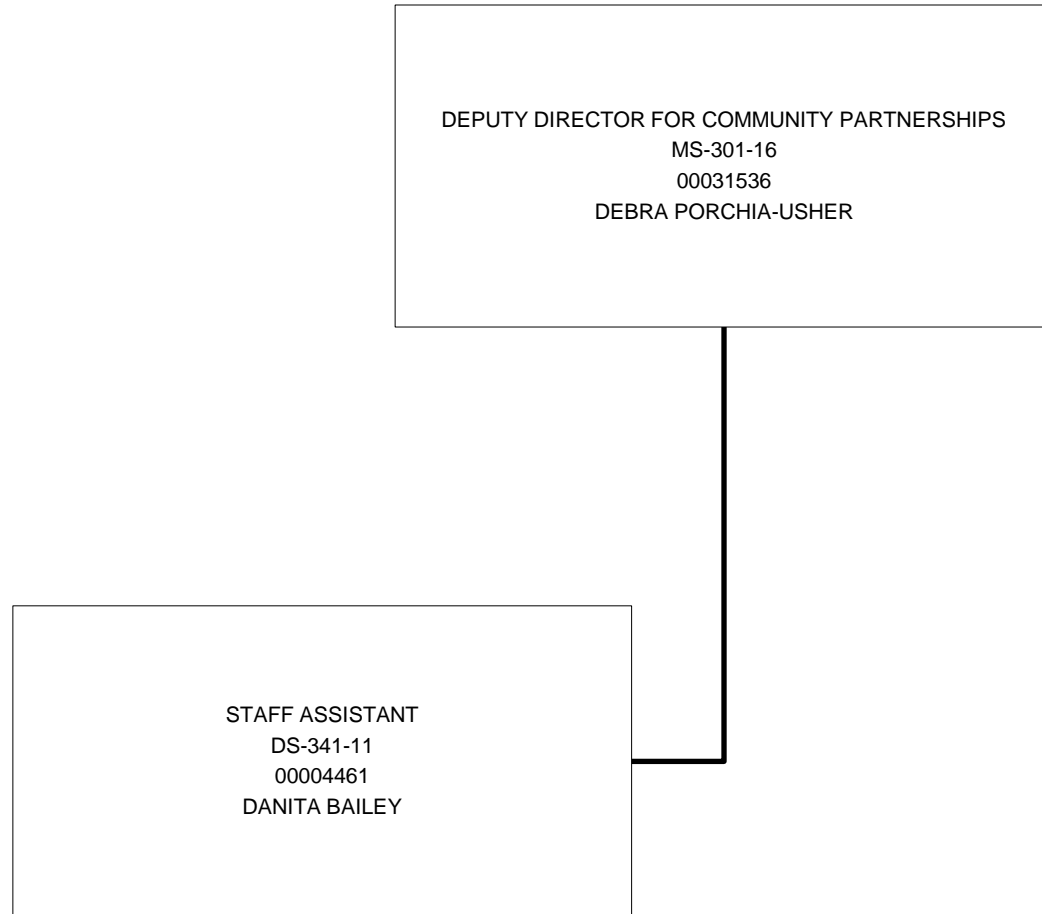
# PLACEMENT SERVICES ADMINISTRATION



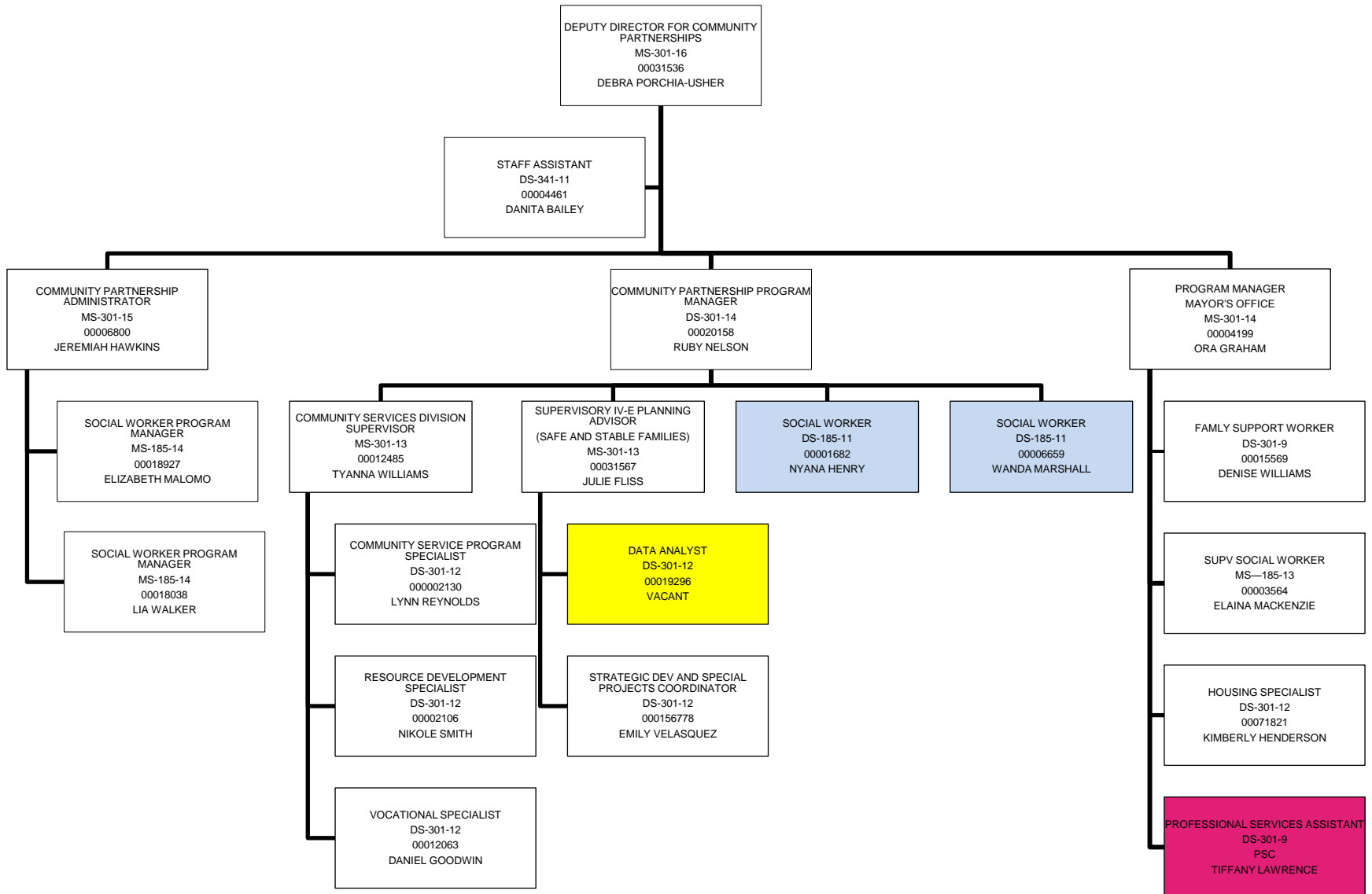
# KINSHIP SUPPORT



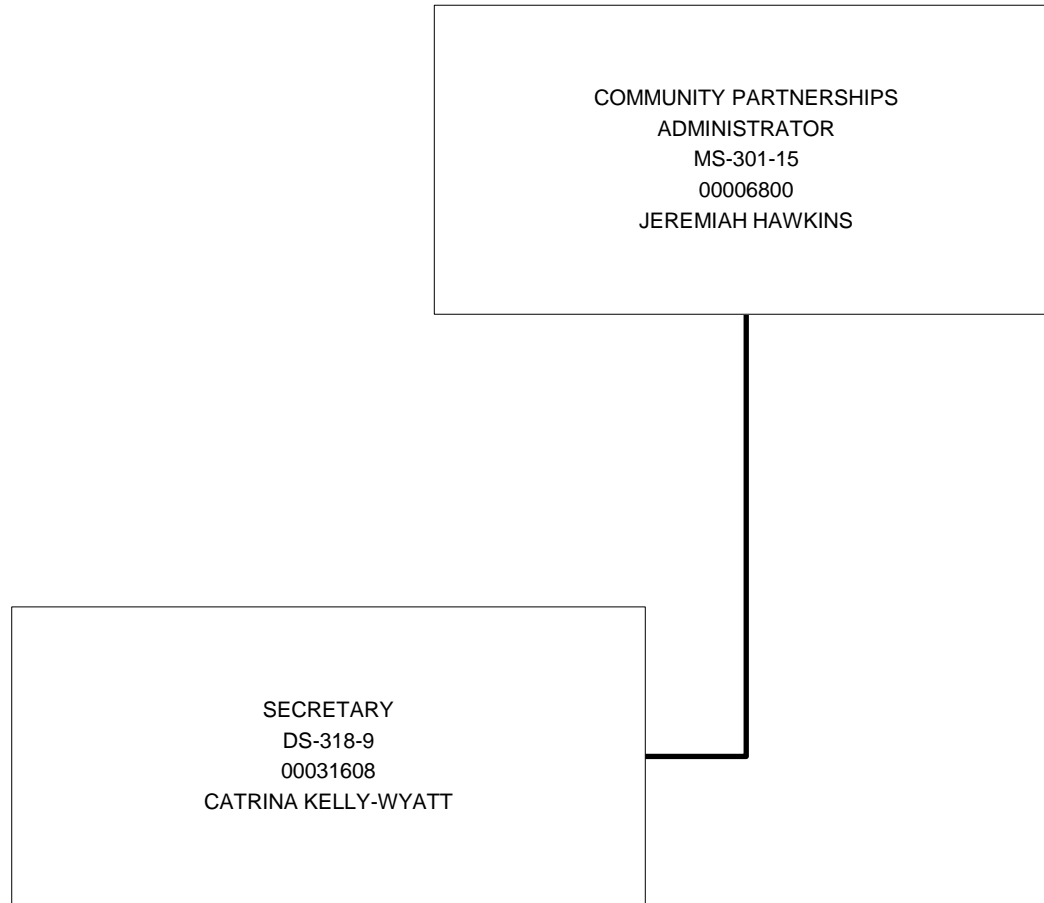
# OFFICE OF THE DEPUTY DIRECTOR FOR COMMUNITY PARTNERSHIPS



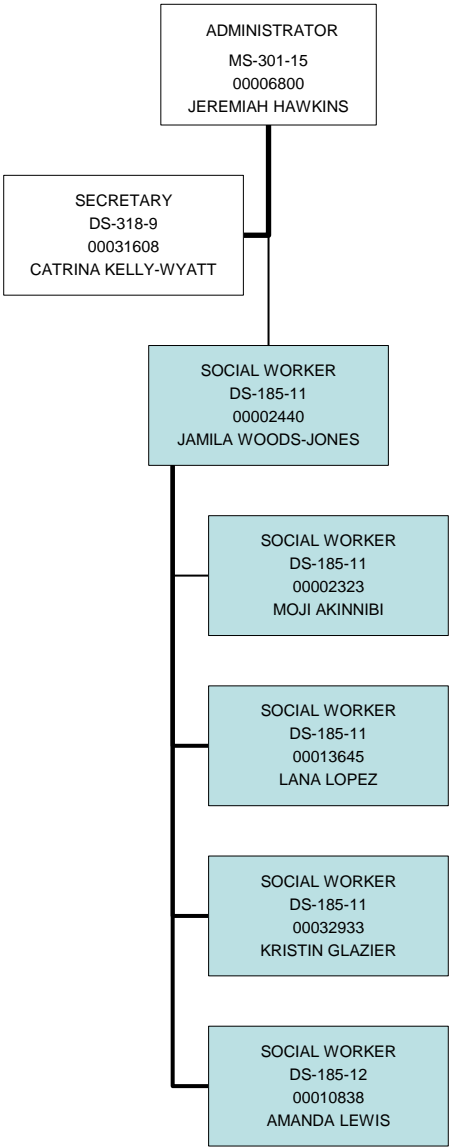
# COMMUNITY PARTNERSHIPS ADMINISTRATION



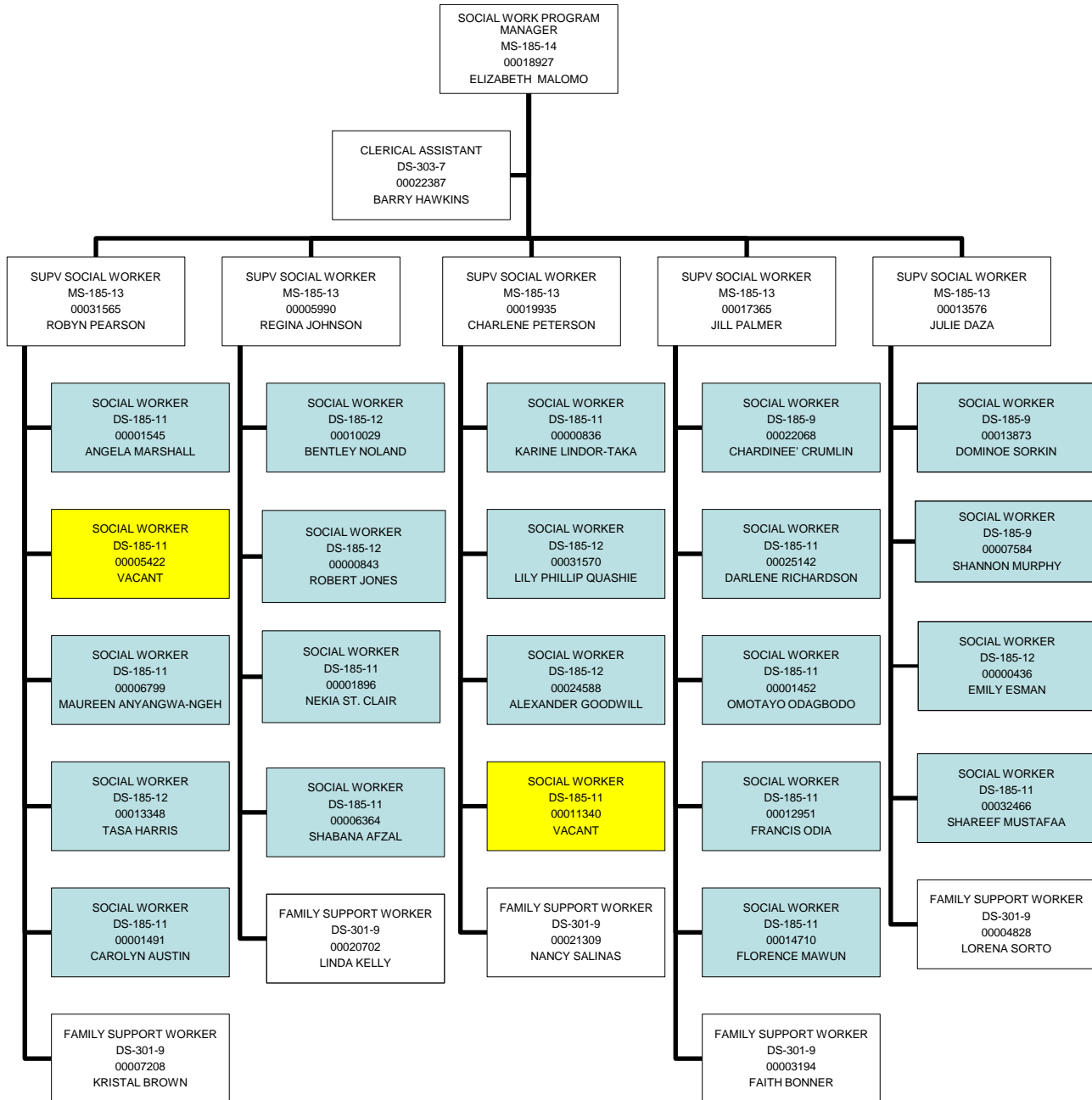
# COMMUNITY PARTNERSHIPS ADMINISTRATION



# COMMUNITY PARTNERSHIPS ADMINISTRATION

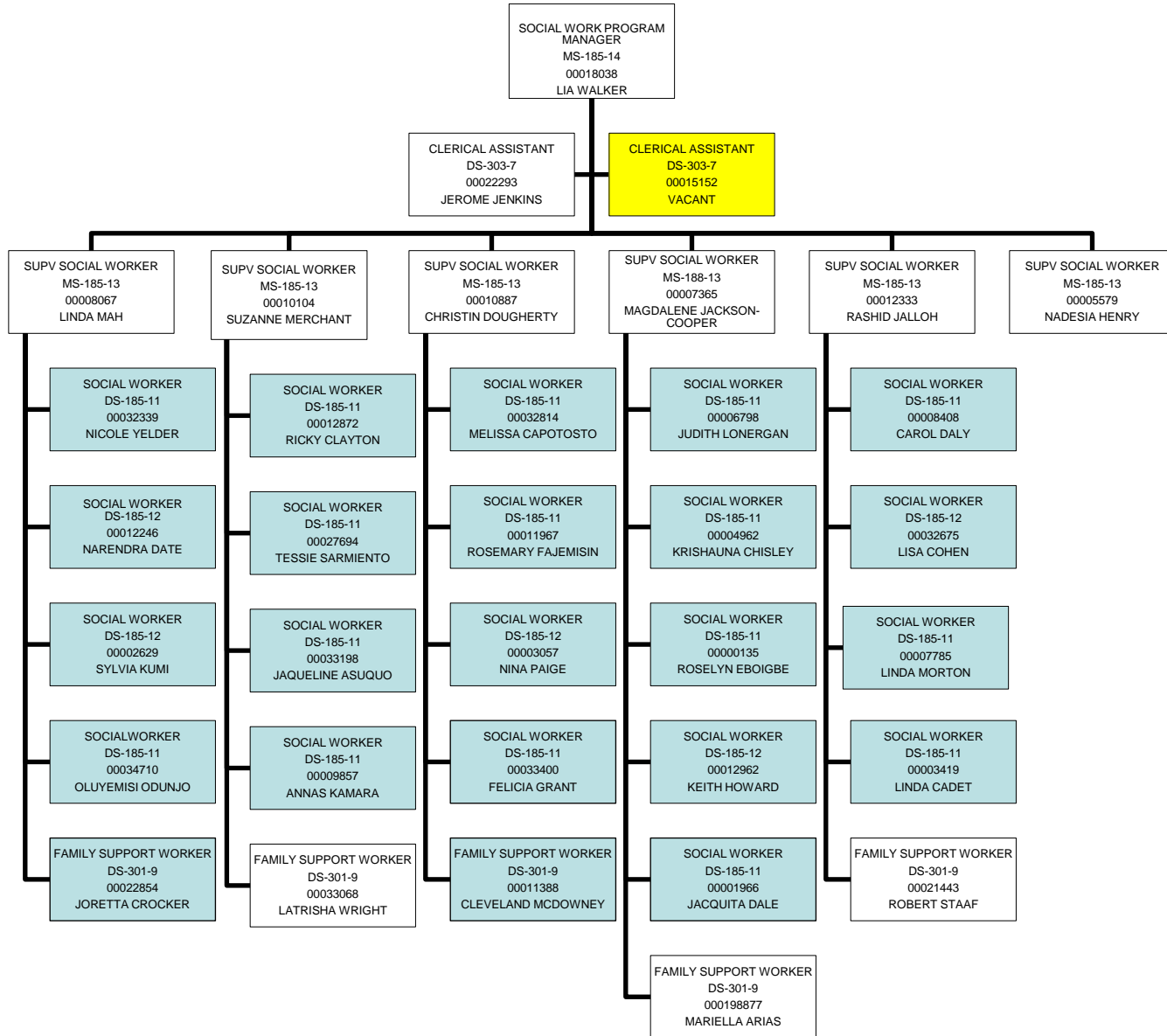


# IN-HOME I

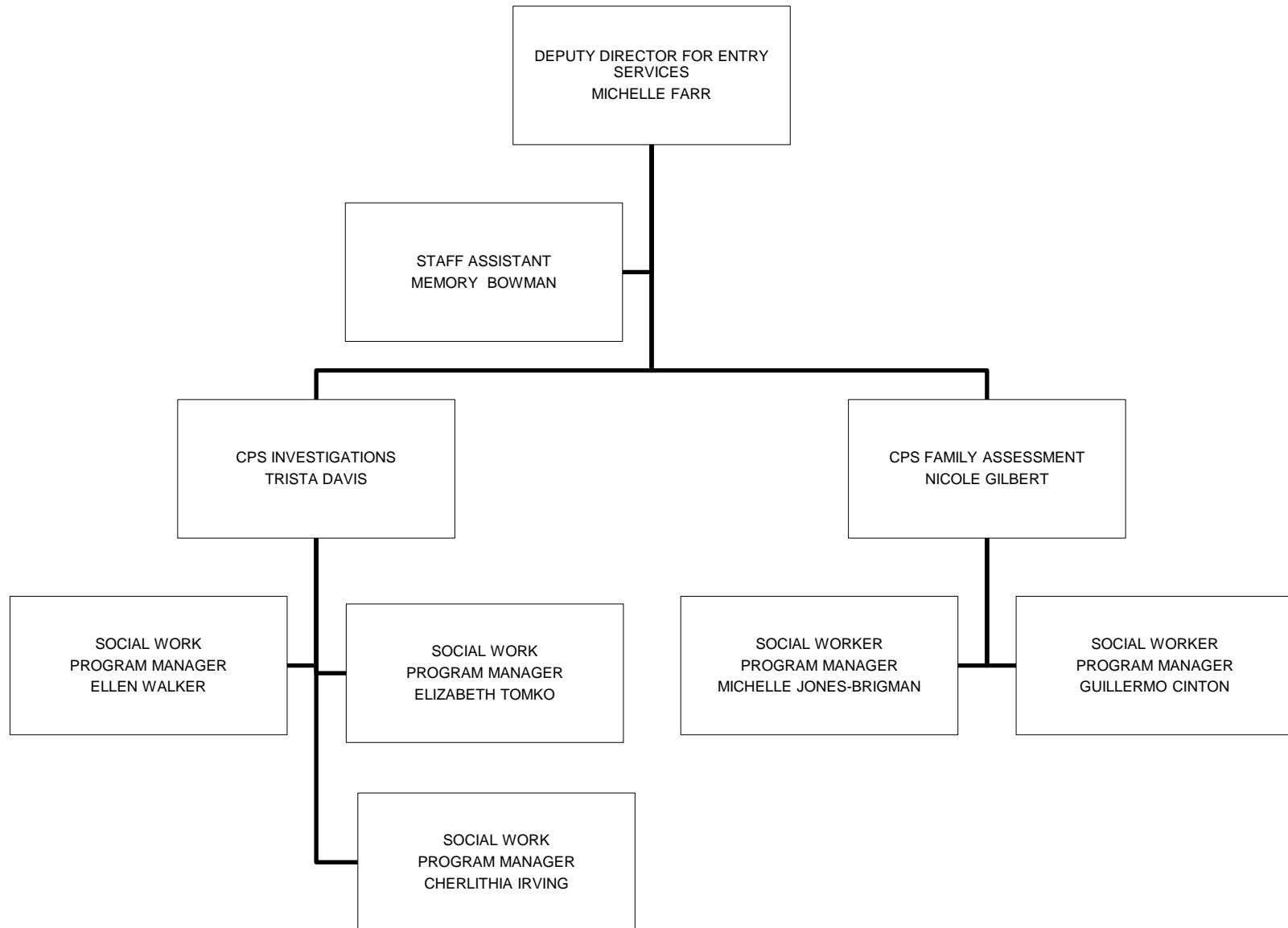




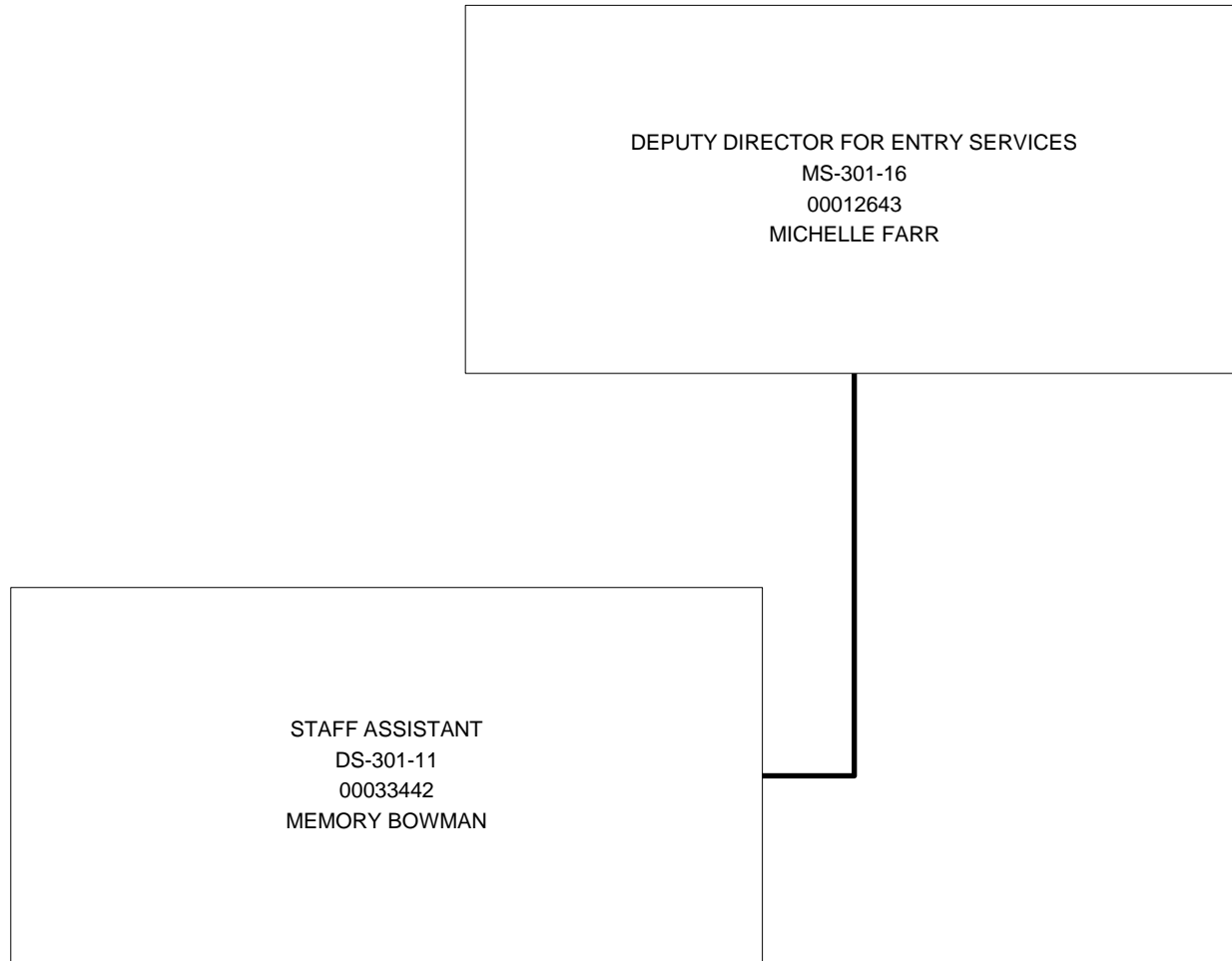
# IN-HOME II



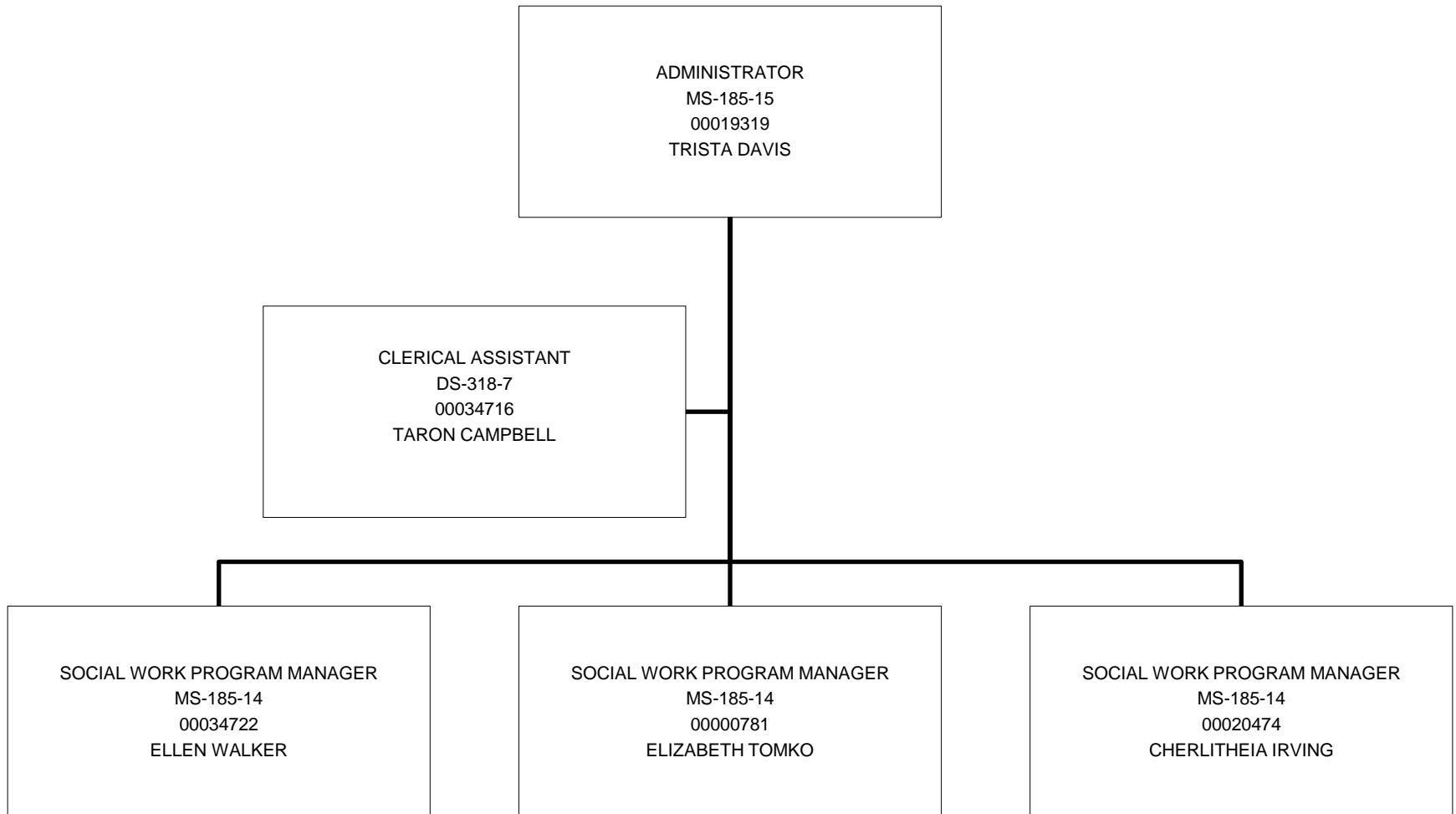
# DEPUTY DIRECTOR FOR ENTRY SERVICES - OVERVIEW



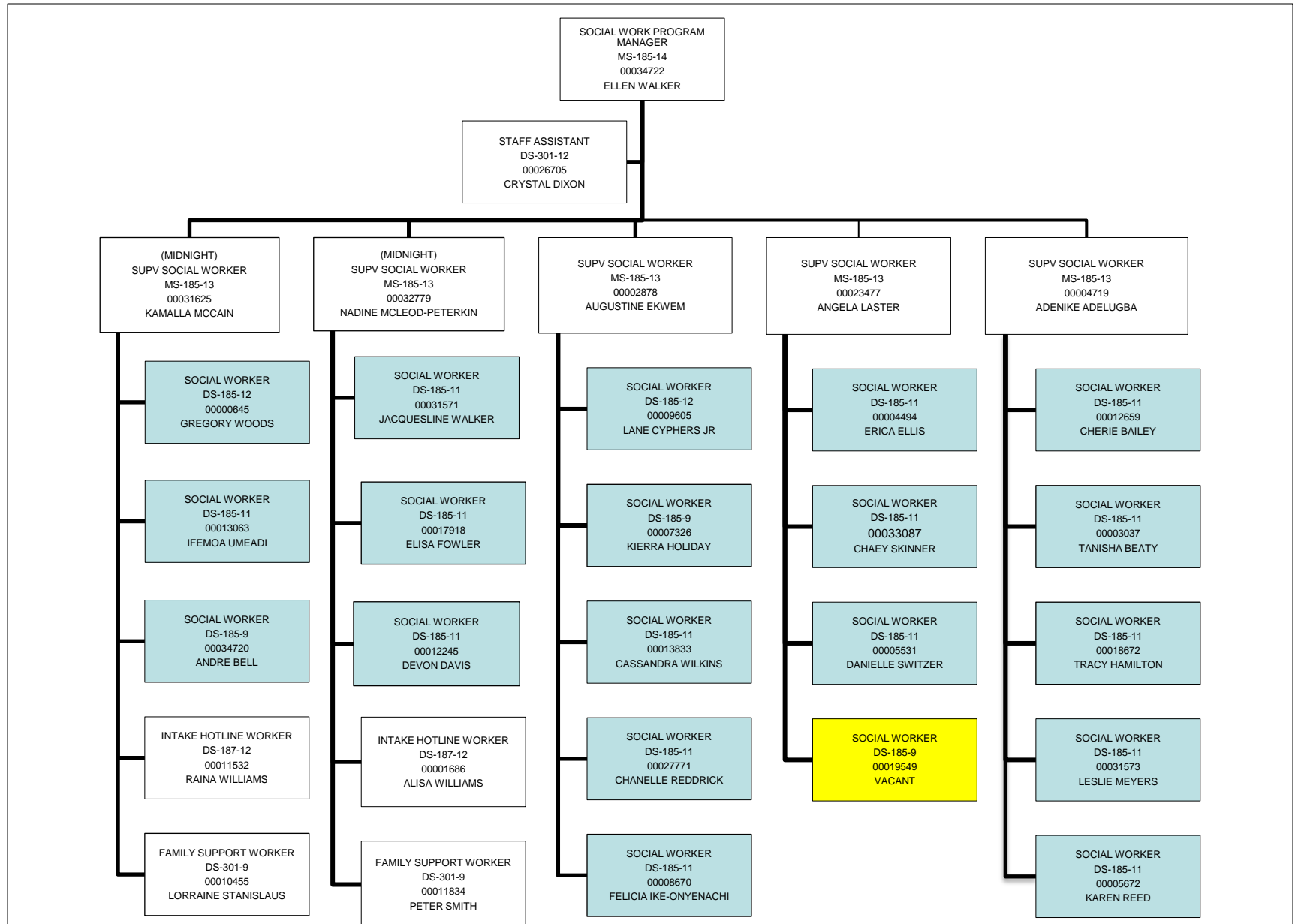
# DEPUTY DIRECTOR FOR ENTRY SERVICES



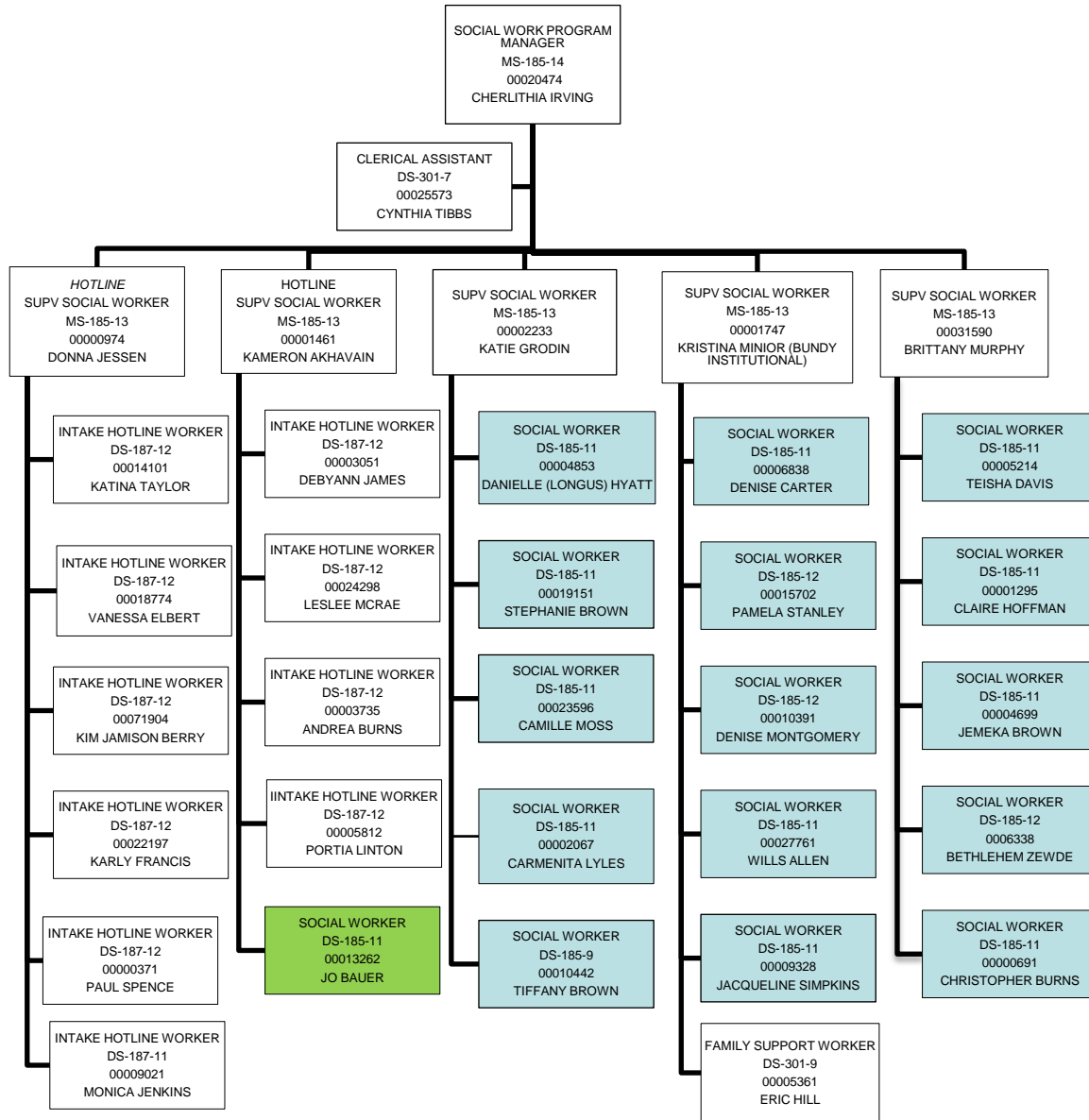
# CHILD PROTECTIVE SERVICES INVESTIGATIONS ADMINISTRATION



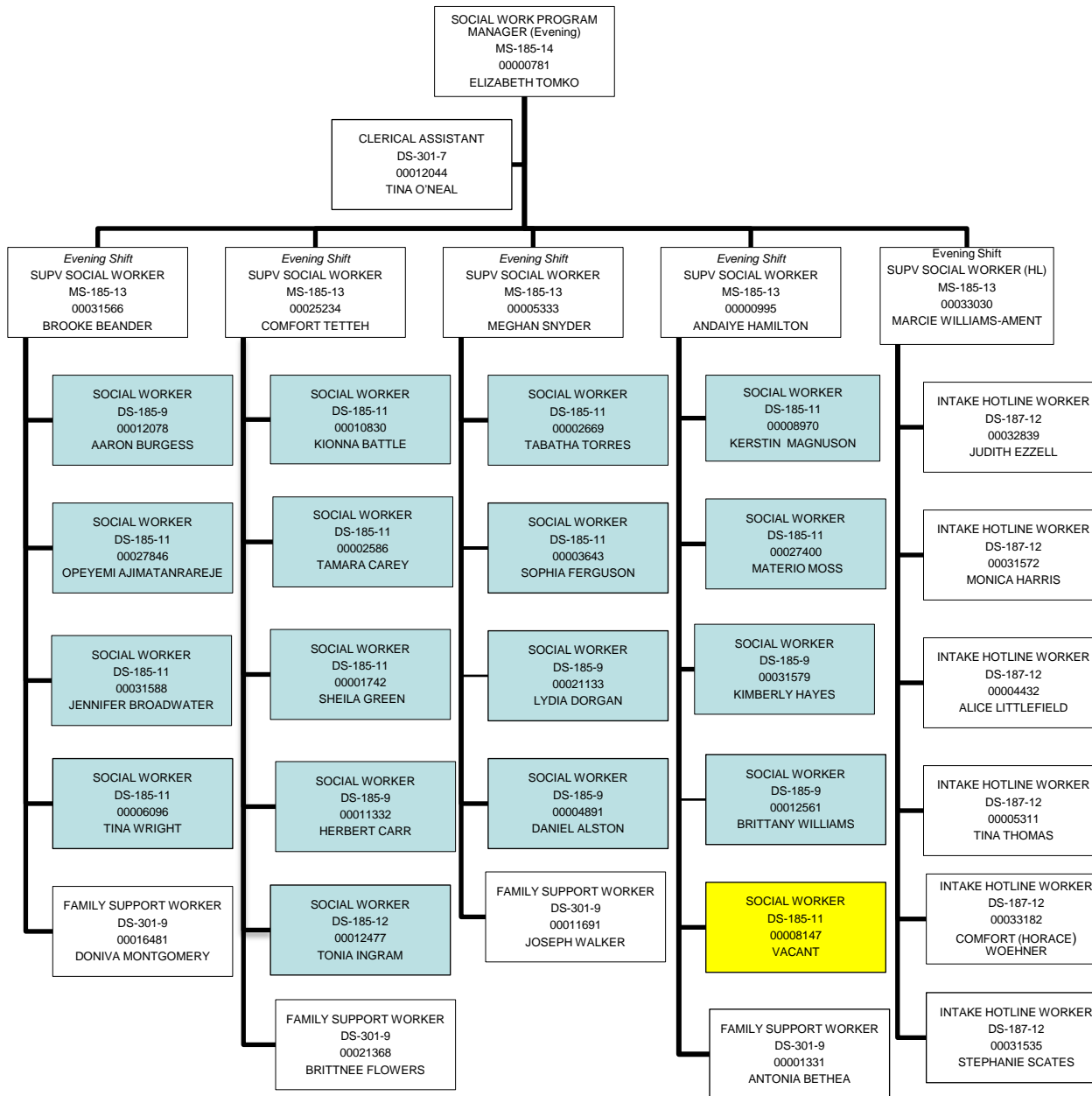
# CPS DIVISION I



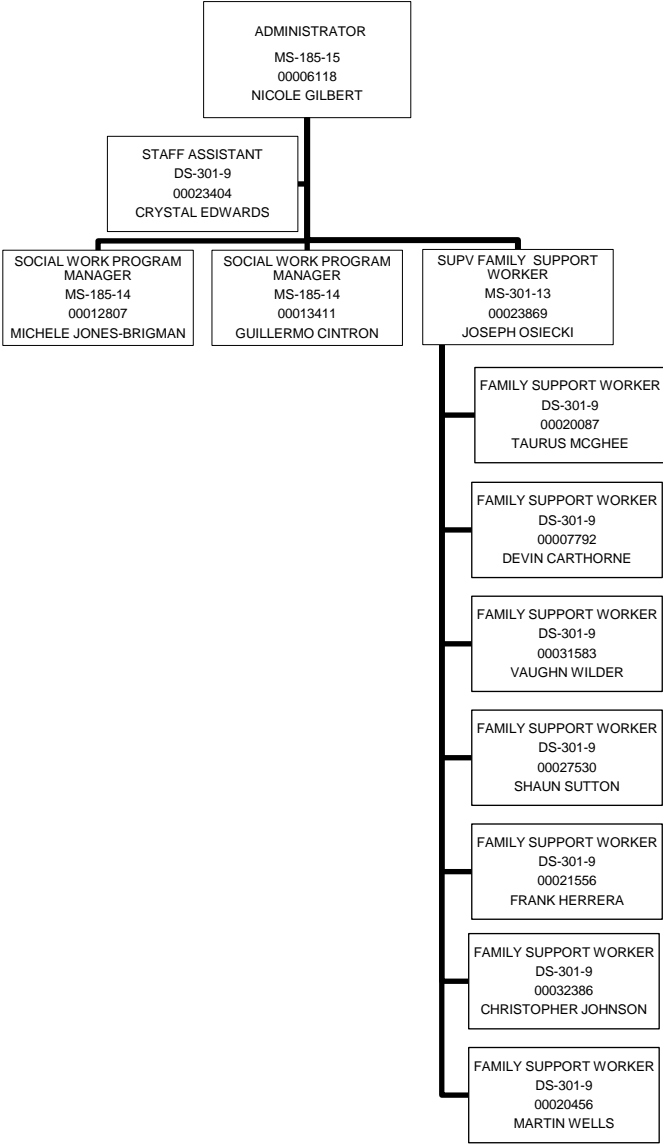
# CPS DIVISION II



# CPS DIVISION III

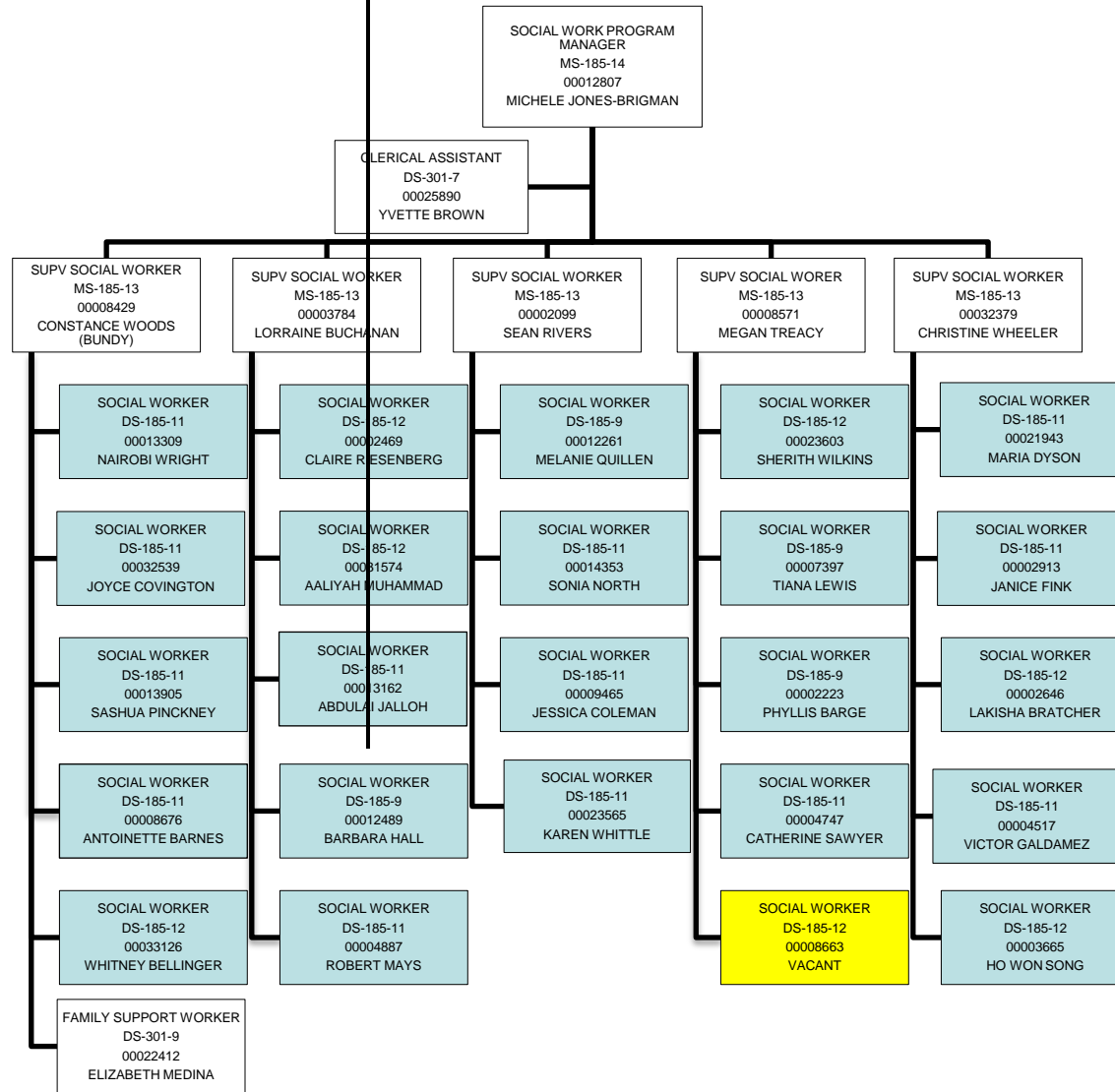


# CHILD PROTECTIVE SERVICES FAMILY ASSESSMENT ADMINISTRATION

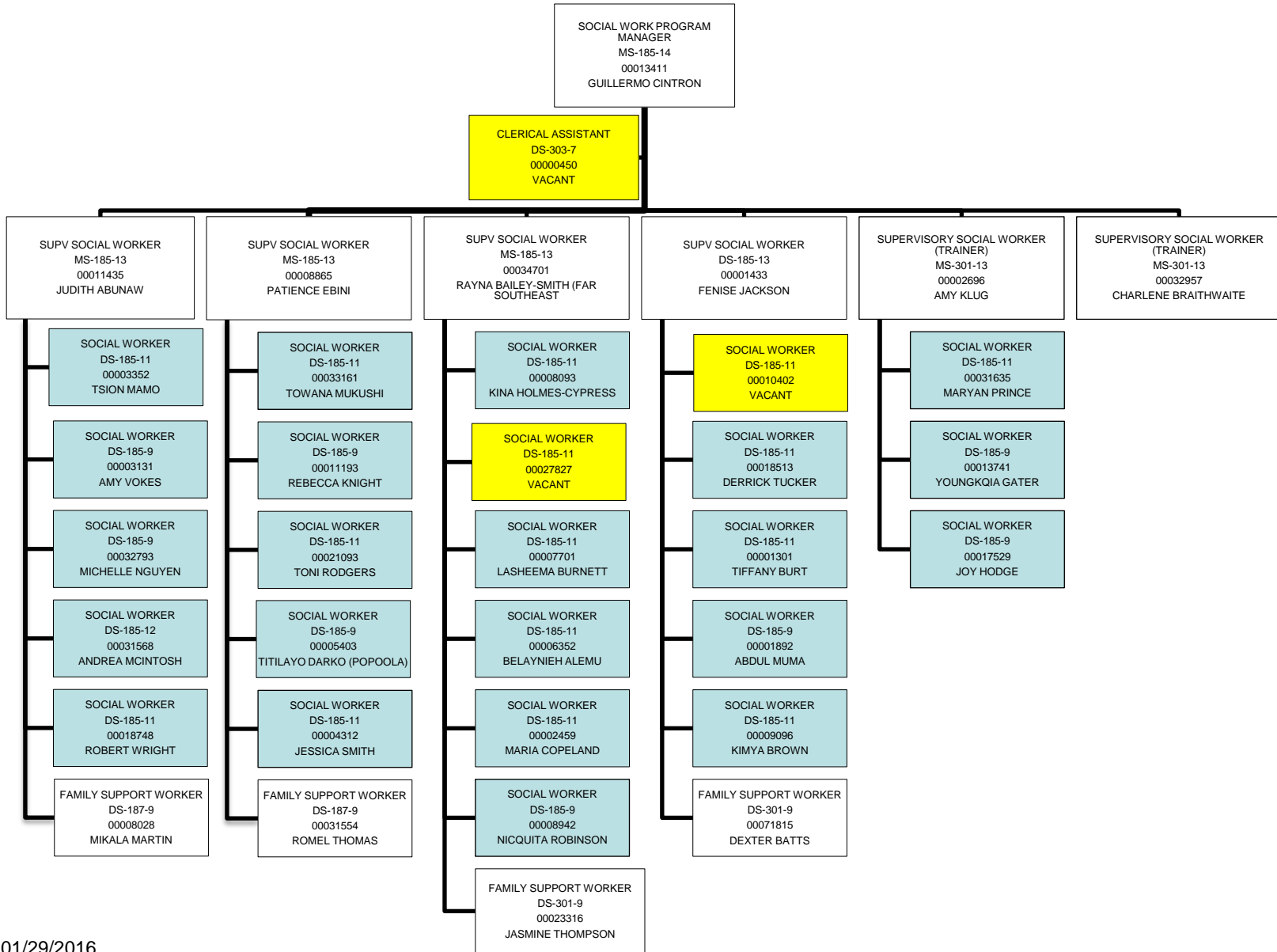




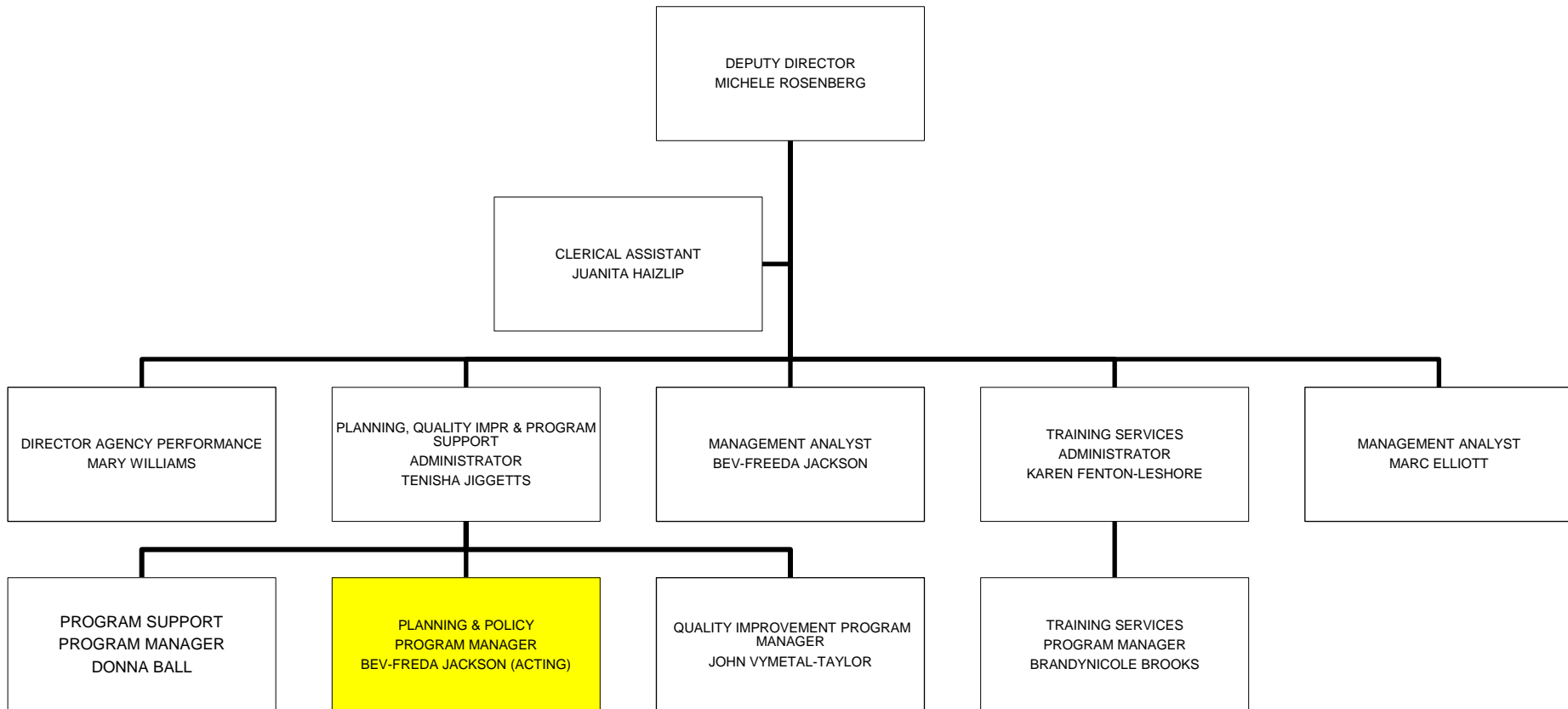
# CPS FAMILY ASSESMENT DIVISION I



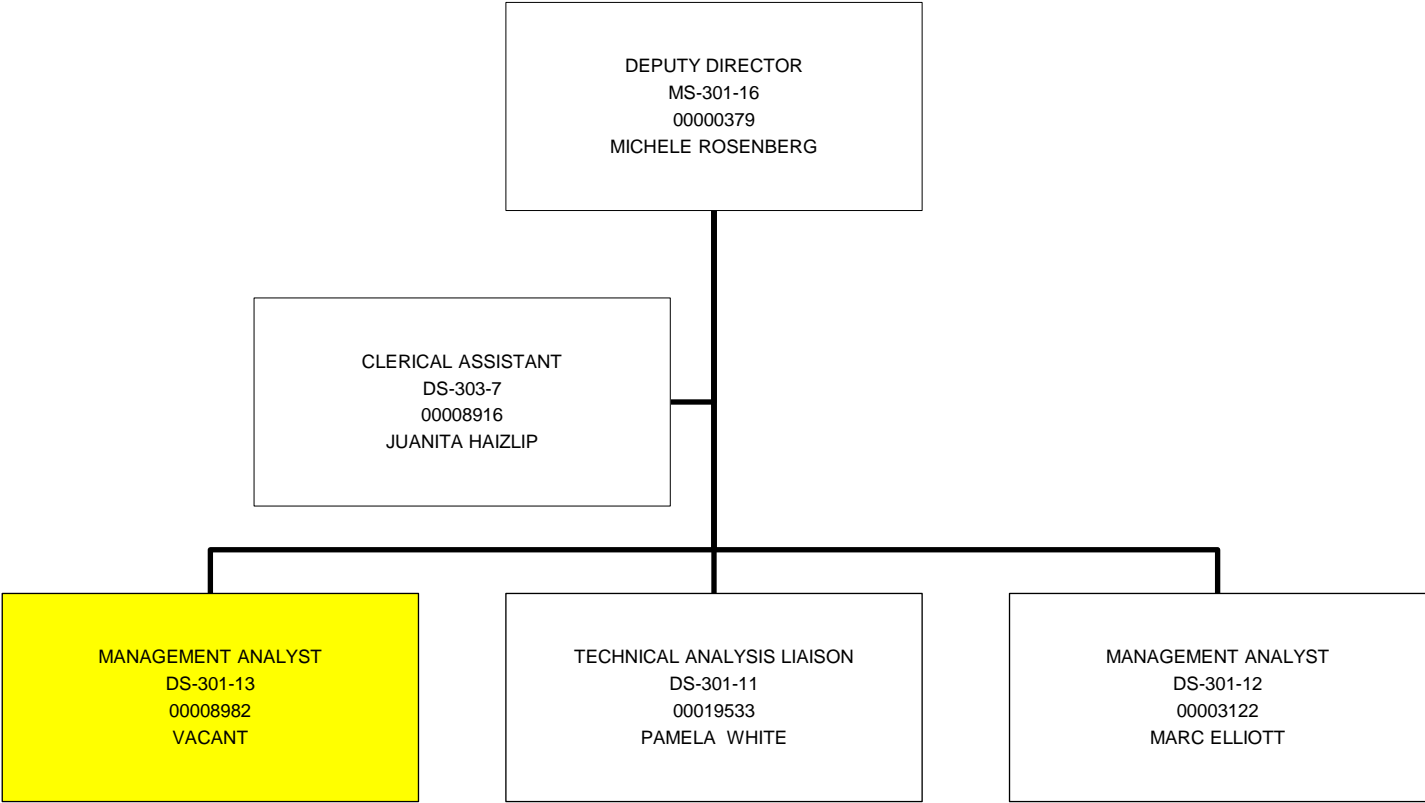
# CPS FAMILY ASSESMENT DIVISION II



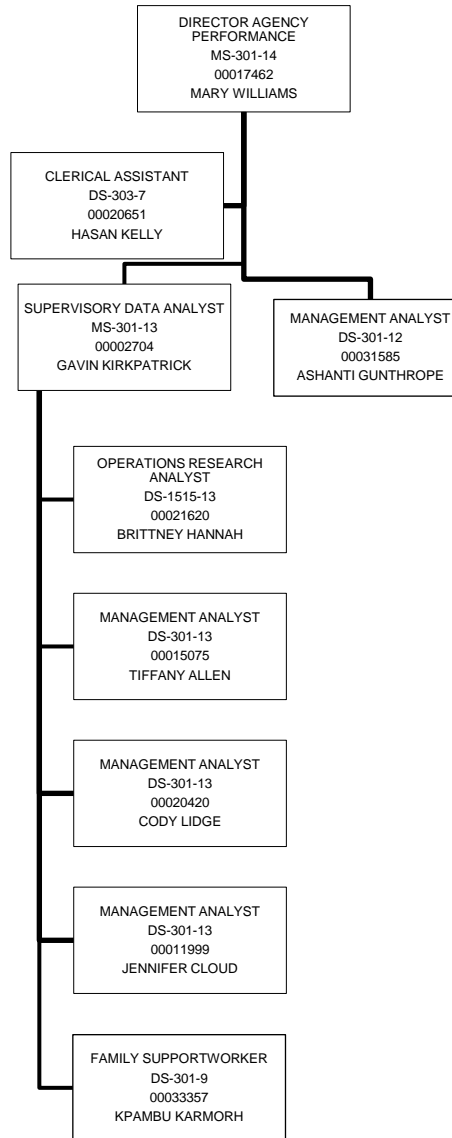
# OFFICE OF THE DEPUTY DIRECTOR FOR PLANNING, POLICY & PROGRAM SUPPORT-OVERVIEW



OFFICE OF THE DEPUTY DIRECTOR FOR PLANNING, POLICY & PROGRAM SUPPORT



# AGENCY PERFORMANCE



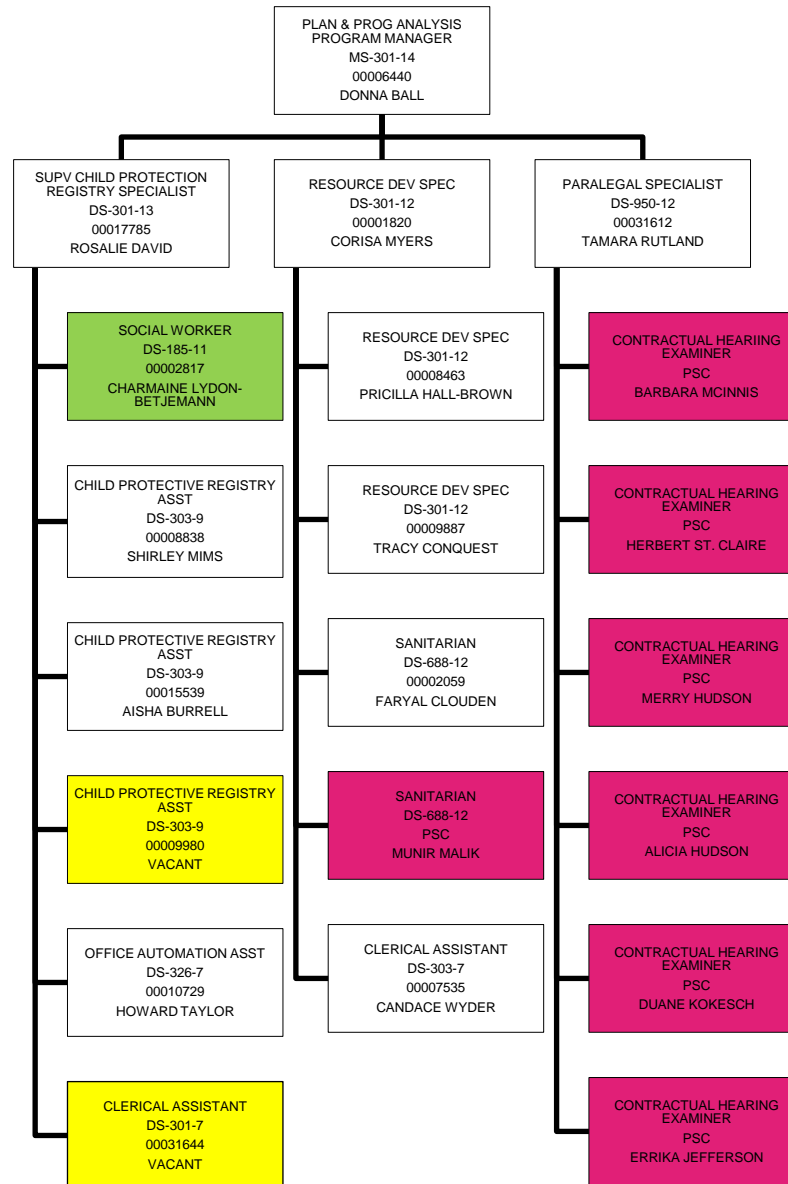
# PLANNING, QUALITY IMPROVEMENT & PROGRAM SUPPORT ADMINISTRATION

ADMINISTRATOR  
MS-301-15  
00024933  
TENISHA JIGGETTS

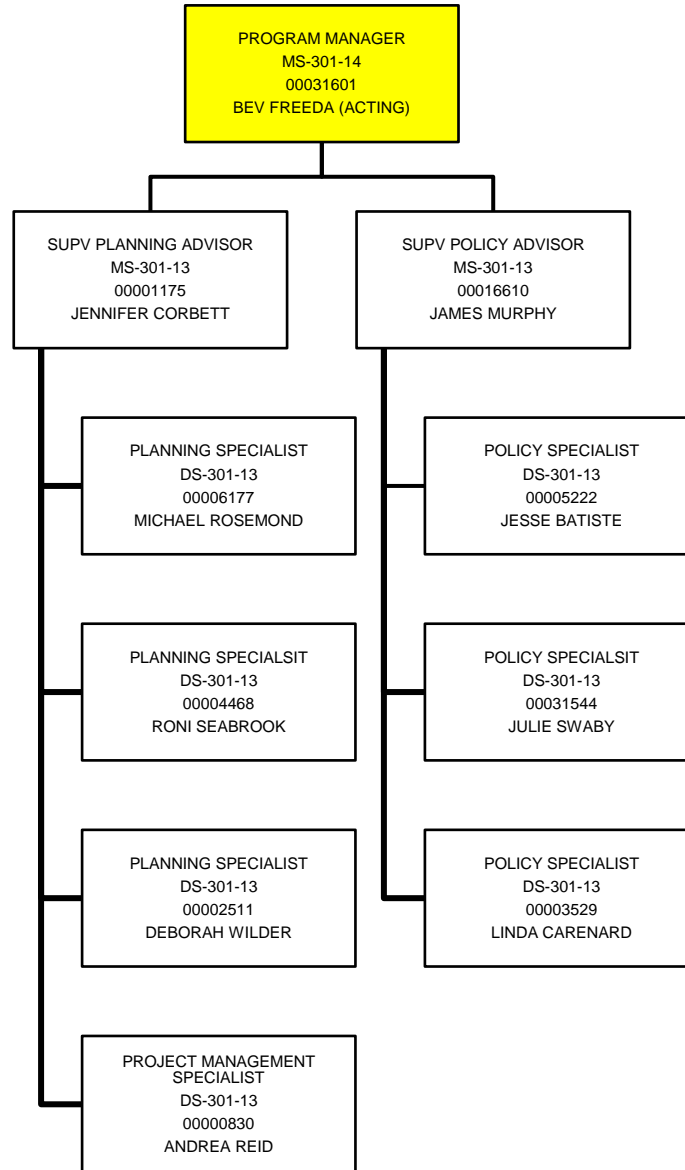
RESEARCH & INFORMATION SPEC  
DS-301-13  
00022244  
JENNIFER GILLYARD

PLANNING SPECIALIST  
DS-301-13  
00007710  
STACY (EGAN) PHILLIPS

# PROGRAM SUPPORT DIVISION

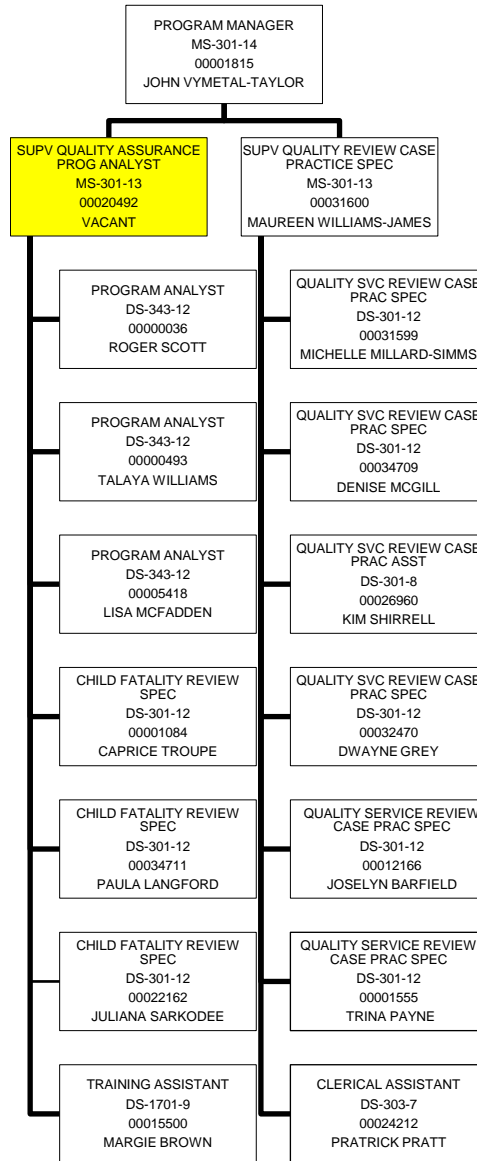


# PLANNING & POLICY DIVISION

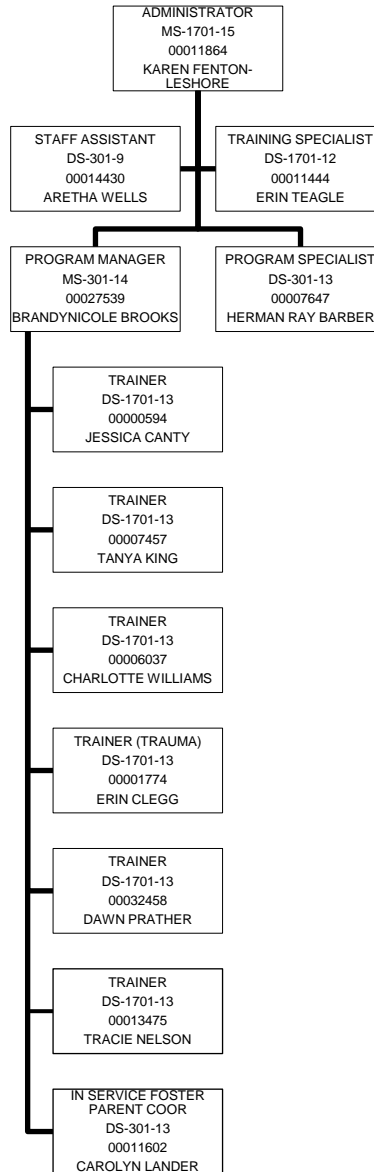




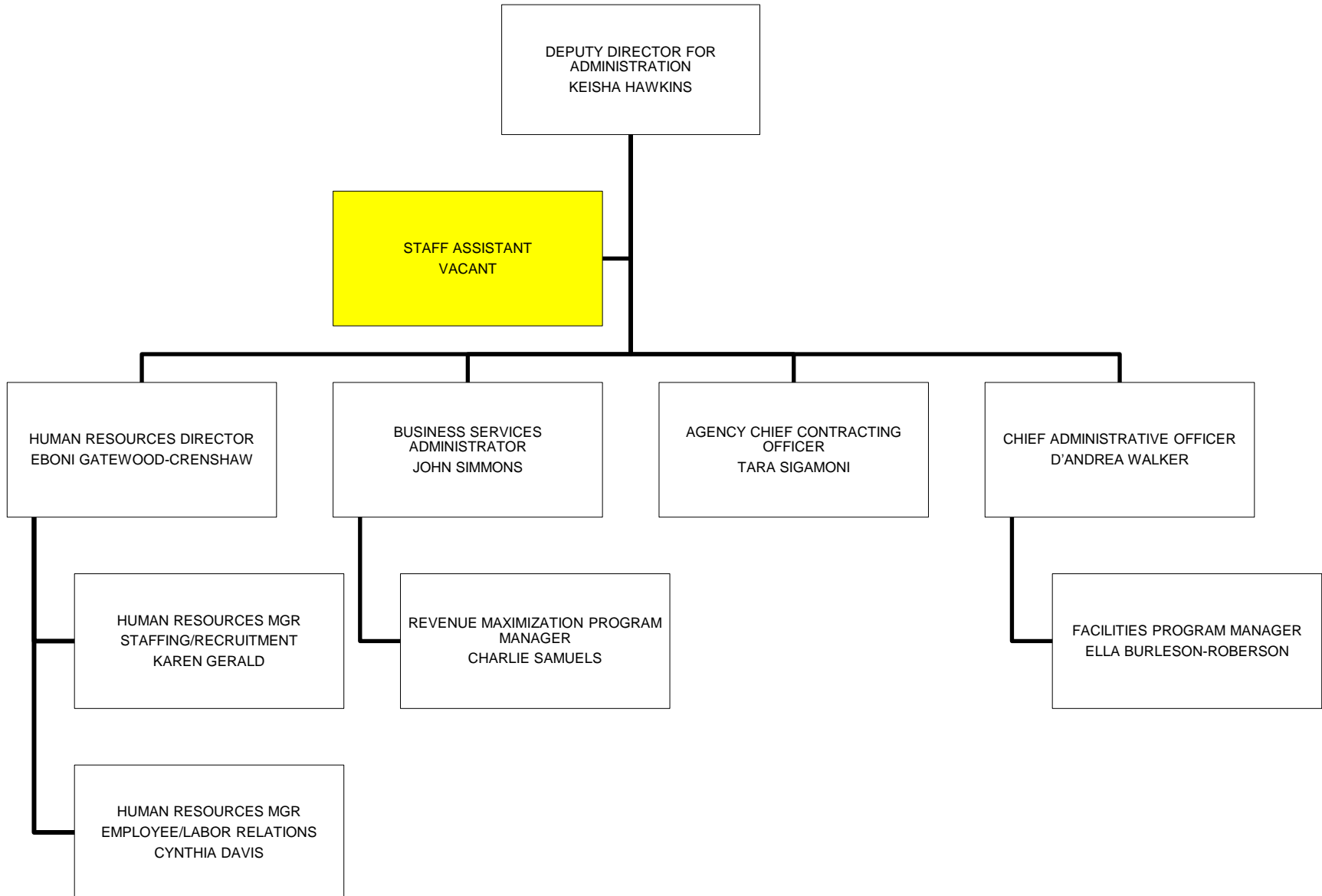
# QUALITY IMPROVEMENT DIVISION



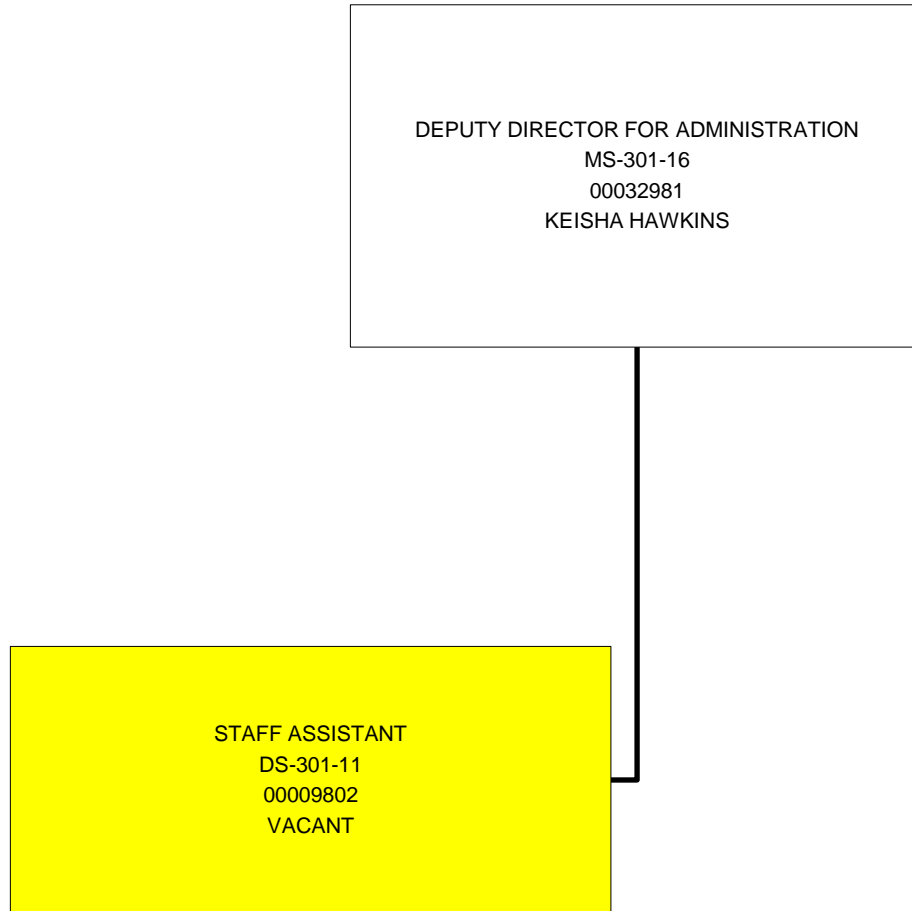
# OFFICE OF TRAINING SERVICES ADMINISTRATION



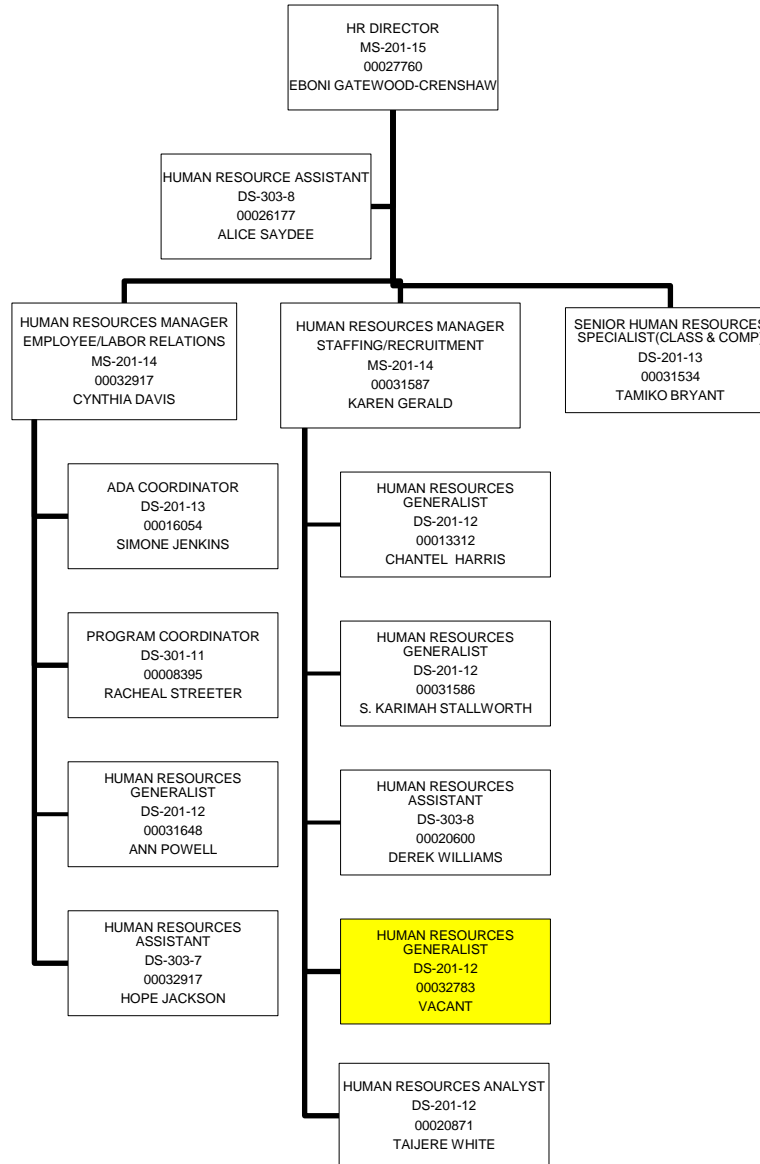
# OFFICE OF THE DEPUTY DIRECTOR FOR ADMINISTRATION-OVERVIEW



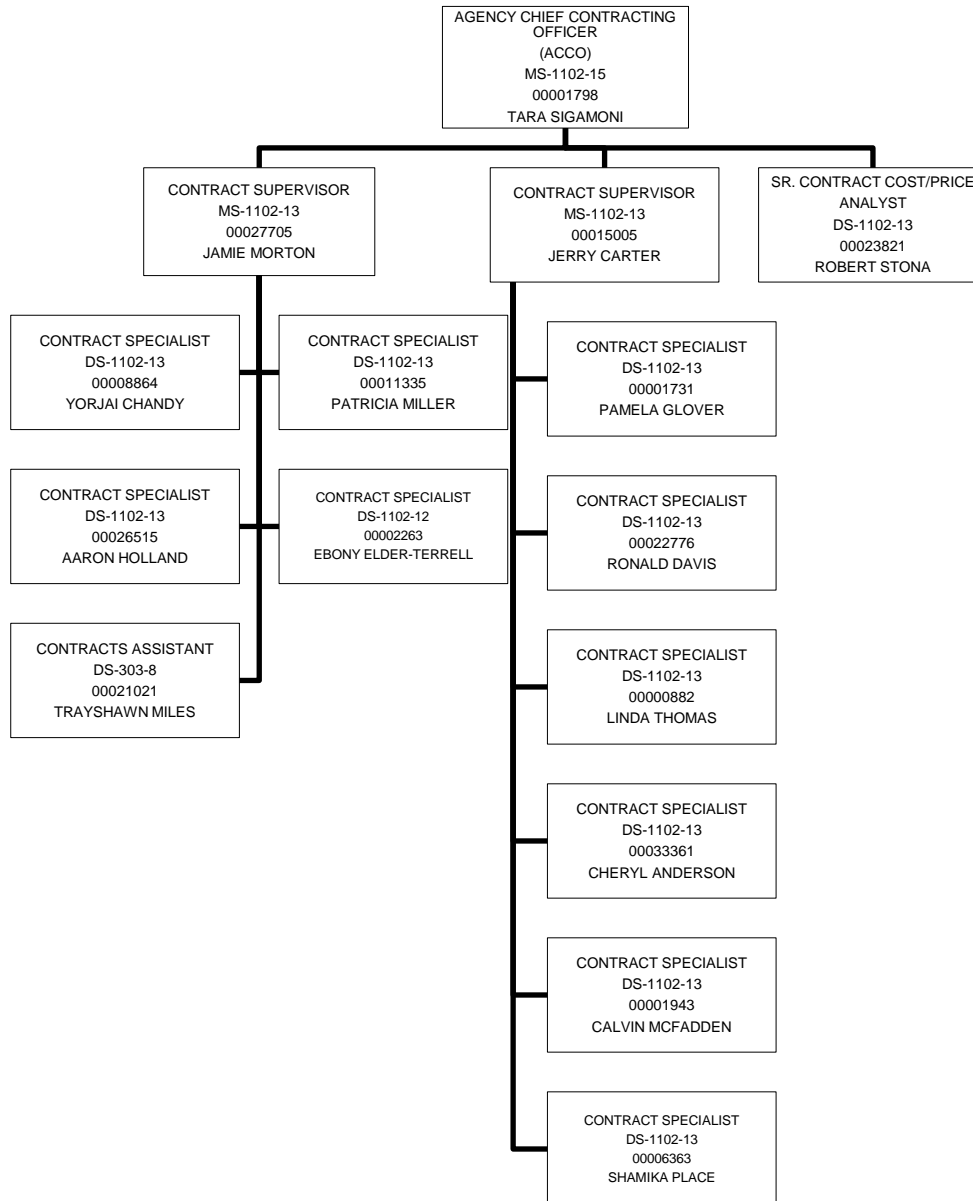
# OFFICE OF THE DEPUTY DIRECTOR FOR ADMINISTRATION



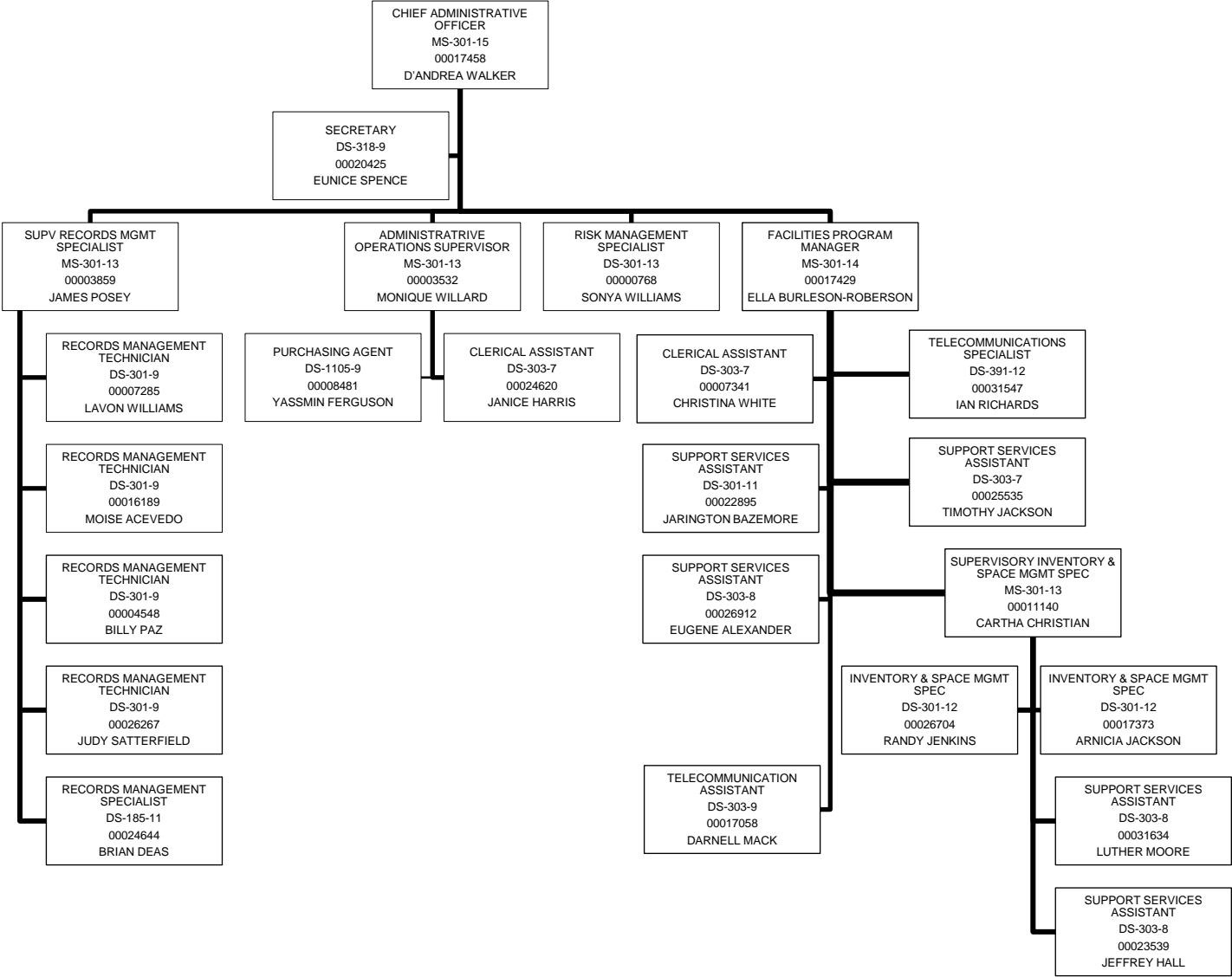
# HUMAN RESOURCES ADMINISTRATION



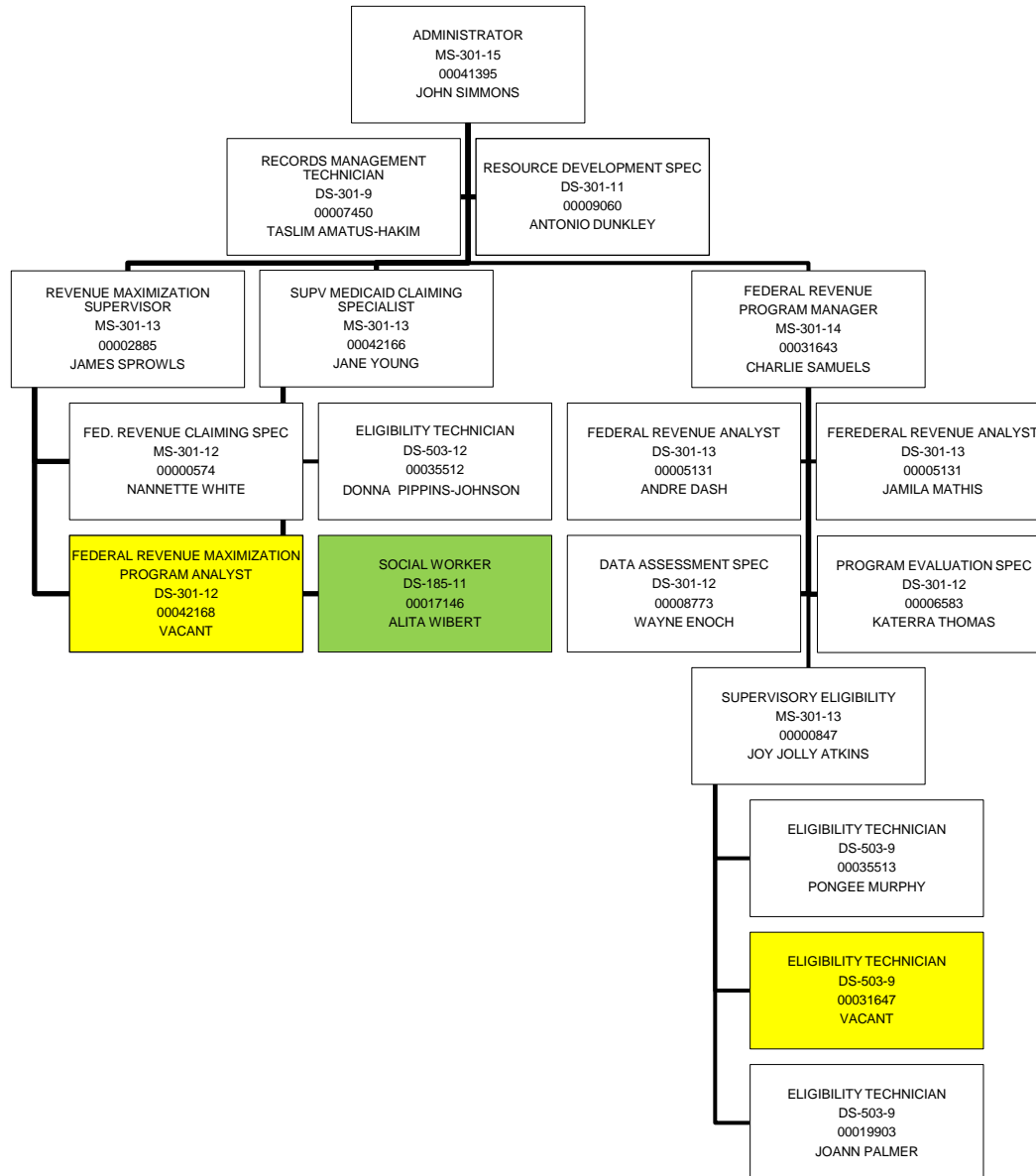
# CONTRACTS & PROCUREMENT ADMINISTRATION



# OFFICE OF THE CHIEF ADMINISTRATIVE OFFICER

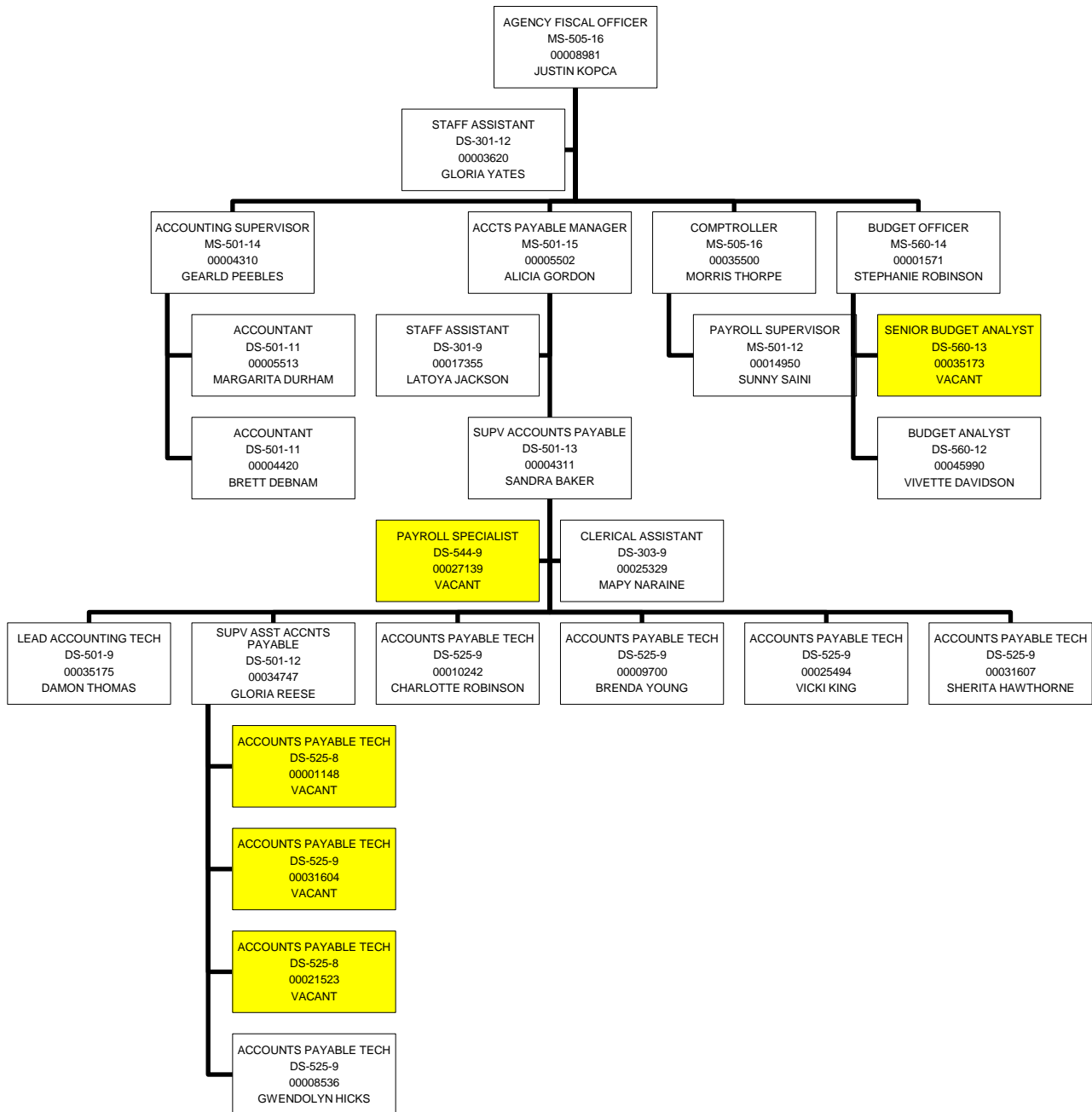


# BUSINESS SERVICES ADMINISTRATION





# FISCAL OPERATIONS ADMINISTRATION



# INACTIVE POSITIONS

POSN	TITLE	GRD	REMARKS
		-	
<u>Office of the Director</u>		-	
<u>Agency Performance</u>		-	
		-	
<u>Office of Public Information</u>		-	
		-	
<u>Office of Youth Empowerment</u>		-	
00001880	Vocational Specialist	11	
<u>Child Information Systems Administration</u>			
<u>Chief of Staff</u>			
<u>Well-Being</u>			
<u>Office of General Counsel</u>			
00041818	Attorney Advisor	12	

# INACTIVE POSITIONS

<u>Office of the Principal Deputy Director for Agency Programs</u>			
<u>In-Home &amp; Permanency Administration I</u>			
<u>In-Home A1</u>			
<u>In-Home A2</u>			
<u>In-Home &amp; Permanency Division B1</u>			
<u>In-Home &amp; Permanency Administration II</u>			
<u>In-Home &amp; Permanency Division C2</u>			

# INACTIVE POSITIONS

<u>In-Home &amp; Permanency Division D1</u>			
<u>In-Home &amp; Permanency Division D2</u>			
<u>Foster Care Resources Administration</u>			
<u>Contracts Monitoring Division</u>			
<u>Family Licensing Division</u>			
<u>Family Resources Division</u>			
<u>Case Practice</u>			

# INACTIVE POSITIONS

<u>Business Services Administration</u>			
<u>Office of the Deputy Director for Entry Services</u>			
<u>Child Protective Services Administration</u>			
<u>CPS Division I</u>			
<u>CPS Division II</u>			
<u>CPS Division III</u>			
00011813	Supervisory Social Worker	13	

# INACTIVE POSITIONS

<u>Placement Services Administration</u>			
<u>Kinship Support</u>			
<u>Clinical &amp; Health Services Administration</u>			
<u>Office of the Deputy Director for Planning, Policy &amp; Program Support</u>			
<u>Planning, Data &amp; Quality Improvement Administration</u>			
<u>Policy &amp; Program Support/Planning &amp; Program Analysis Division</u>			

# INACTIVE POSITIONS

<u>Quality Improvement Division</u>			
<u>Office of Training Services Administration</u>			
<u>Out of Home &amp; Permanency Administration</u>			
<u>Adoption Services Division I</u>			
<u>Adoption Services Division II</u>			

# INACTIVE POSITIONS

<u>Office of the Chief Administrator</u>			
00016589	Program Analyst	12	
<u>Human Resources Administration</u>			
<u>Contracts &amp; Procurement Administration</u>			
<u>Facilities Management Administration</u>			
<u>Fiscal Operations Administration</u>			
	Accountant	13	
	Accounts Payable Tech	8	
	Budget Officer	15	
<b>TOTAL INACTIVE POSITIONS</b>	<b>7</b>		



Child and Family Services Agency (CFSA)  
CFSA FY15 FTEs by Program and Activity

Q2(i)

Posn Nbr	Title	Name	PCA	Prgm Code	Activity
00020600	HR Assistant (HRIS)	Bradford,Martha Anne	10100	1010	1000
00031587	Human Resources Manager (Recru	Gerald,Karen Antoinette	10100	1010	1000
00020871	Human Resources Analyst	White,Taijere Camille	10100	1010	1000
00031534	Senior, Human Resources Specia	Bryant,Tamiko Shanee	10100	1010	1000
00032917	Human Resources Manager (Emplo	Davis,Cynthia Rebecca	10100	1010	1000
00031585	Management Analyst	Gunthrope,Ashanti	10100	1010	1000
00013312	Human Resources Generalist (Re	Jenkins,Randy Ramon	10100	1010	1000
00016054	Americans with Disability Act	Jenkins,Simone Nichole	10100	1010	1000
00031648	HR GENERALIST (EE/LABOR RELAT)	Powell,Ann Marie	10100	1010	1000
00026177	HUMAN RESOURCES ASST	Saydee,Alice	10100	1010	1000
00031586	Human Resources Generalist (Re	Stallworth,Shamsa Karimah	10100	1010	1000
00027760	Director, Human Resources Admi	Starkes,Lewis Dexter	10100	1010	1000
00000648	Supervisory Family Support Wor	Loynes,Yvette Fay	10150	1015	1000
00007457	TRAINER	Marshall,Chester Lee	10150	1015	1000
00008028	Family Support Worker	Martin,Mikala Kyon	10150	1015	1000
00002223	SOCIAL WORKER	McCain,Bridgett Ligon	10150	1015	1000
00027539	TRAINING PGM MGR	Reece,Joi Latrice	10150	1015	1000
00002696	SUPV SOCIAL WORKER	Williams,Edward Maurice	10150	1015	1000
00007647	PGM SPEC	Barber,Herman R	10150	1015	1000
00012166	QSR & CASE PRACTICE SPECIALIST	Barfield,Joselyn Y	10150	1015	1000
00032458	TRAINER	Brooks,Brandynicole	10150	1015	1000
00013475	TRAINER	Cadney,Nina Sattia'M'Lee	10150	1015	1000
00000594	TRAINER	Everson,Guillermo Enrique	10150	1015	1000
00009925	Health Services Program Specia	Eversley,Melissa N	10150	1015	1000
00011864	TRAINER ADMIN	Fenton Leshore,Karen Sherie	10150	1015	1000
00011602	In Service Foster Parent Train	Lander,Carolyn Annette	10150	1015	1000
00031577	SOCIAL WORKER	Olatunji,Senemeht Eakhu	10150	1015	1000
00031643	Federal Revenue Program Manage	Samuels Jr.,Charlie	10150	1015	1000
00011444	TRAINING SPECIALIST	Teagle,Erin M.	10150	1015	1000
00014430	STAFF ASSISTANT	Tinch,Aretha Elizabeth	10150	1015	1000
00016425	SUPV SOCIAL WORKER	Williams,Desiree Renee	10150	1015	1000
00016179	STAFF ASSISTANT	Younger,Ryan Tyvern	10150	1015	1000
00008864	CONTRACT SPECIALIST	Chandy,Yorjai	10200	1020	1000
00022776	CONTRACT SPECIALIST	Davis Jr.,Ronald William	10200	1020	1000
00033361	CONTRACT SPECIALIST	Anderson,Cheryl	10200	1020	1000
00015005	Contracts Supervisor	Carter,Jerry Maurice	10200	1020	1000
00001731	CONTRACT SPECIALIST	Glover,Pamela Antoinette	10200	1020	1000
00026515	CONTRACT SPECIALIST	Holland,Aaron Joel	10200	1020	1000
00011335	CONTRACT SPECIALIST	Lewis Miller,Patricia Ann	10200	1020	1000
00001943	CONTRACT SPECIALIST	McFadden,Calvin Lewis	10200	1020	1000
00021021	Contract Assistant	Miles,Trayshawn Juanita	10200	1020	1000
00027705	Contracts Supervisor	Morton,Jamie	10200	1020	1000
00001798	Agency Chief Contracting Offic	Sigamoni,Tara Doraisingn	10200	1020	1000
00023821	Contract Price Cost Analyst	Stona,Robert O	10200	1020	1000
00000882	CONTRACT SPECIALIST	Thomas,Linda Renee	10200	1020	1000
00026704	Invent. and Space Mgmt Spec.	Gregory,Jennifer Ann	10300	1030	1000
00025535	STAFF ASSISTANT	January,Ikeya Monique	10300	1030	1000
00026912	SUPPORT SRVS ASST	Alexander,Eugene	10300	1030	1000
00022895	Support Services Specialist	Bazemore,Jarington De	10300	1030	1000
00017429	PROGRAM MANAGER	Burleson Roberson,Ella M	10300	1030	1000
00011140	Supervisory Inventory and Spac	Christian Sr.,Cartha	10300	1030	1000
00008481	PURCHASING AGENT	Ferguson,El- Yassmin	10300	1030	1000
00023539	SUPPORT SRVS ASST	Hall,Jeffrey Davis	10300	1030	1000
00017373	Invent. and Space Mgmt Spec.	Jackson,Arnica Renee	10300	1030	1000
00009802	Staff Assistant	Kelly,Verrita L	10300	1030	1000
00020444	SUPPORT SRVS ASST	Mack,Darnell Jermaine	10300	1030	1000
00031634	SUPPORT SRVS ASST	Moore,Luther Joseph	10300	1030	1000
00031547	Telecommunications Specialist	Richards,Ian Christopher	10300	1030	1000
00017114	PGM ANALYST	Arthur,Shirley Janelle	10400	1040	1000
00025412	INFORMATION TECHNOLOGY SPECIAL	Briscoe,Emery	10400	1040	1000
00031530	INFO TECH SPEC (App Software)	Devabhaktuni,Kamal K.	10400	1040	1000

Child and Family Services Agency (CFSA)  
CFSA FY15 FTEs by Program and Activity

Q2(i)

00033088	INFORMATION TECHNOLOGY SPECIAL	Hannah,Brittney Jamilia	10400	1040	1000
00032893	PROGRAM ANALYST	Ilyas,Zaid Bin	10400	1040	1000
00032803	INFORMATION TECHNOLOGY SPECIAL	Lowe,Jason Earle	10400	1040	1000
00031635	Support Services Assistant	Malcom,Kaneesha Maria	10400	1040	1000
00027783	PGM ANALYST	Moghadam,Fatemeh M	10400	1040	1000
00033660	Supervisory IT Specialist (Dat	Peterson,Lori	10400	1040	1000
00012396	STAFF ASSISTANT	Pickett,Kimberly Denise	10400	1040	1000
00033300	USER SUPPORT ANALYST	Robinson,Melissa Ellen	10400	1040	1000
00026646	PROGRAM ANALYST	Stewart,Cynthia L.	10400	1040	1000
00033182	INTAKE HOTLINE WORKER	Woehner,Comfort Yaio	10400	1040	1000
00019382	Supervisory User Support Analy	Barton,Belinda Dingle	10400	1040	1000
00013284	Chief Information Officer	Birdsong,Brady Ray	10400	1040	1000
00026140	INFORMATION TECHNOLOGY SPECIAL	Brown,Marja Marie	10400	1040	1000
00018834	INFORMATION TECHNOLOGY SPECIAL	Bryant,Franchelle D	10400	1040	1000
00003783	INFO TECH SPEC (App Software)	Chandran,Suresh	10400	1040	1000
00004516	Information Technology Manager	Chrappah,Ernest	10400	1040	1000
00012809	PGM ANALYST	Peet,Curtis	10400	1040	1000
00033886	RESOURCE DEVELOPMENT SPEC	Pratt,Philip Aaron	10400	1040	1000
00018590	INFORMATION TECHNOLOGY SPECIAL	Simon,Annette	10400	1040	1000
00008807	SUPV INFO TECH SPEC	Smith,Sylvia C.	10400	1040	1000
00015074	INFO TECH SPEC (App Software)	Ulaganathan,Thirumalai	10400	1040	1000
00017636	COMPUTER ASSISTANT	Walker Suttles,Angela	10400	1040	1000
00031562	Supervisory IT Specialist (Dat	Wilder III,Spencer	10400	1040	1000
00016189	Records Management Technician	Acevedo,Moise	10500	1050	1000
00019903	Eligibility Technician	Palmer,Joann	10500	1050	1000
00035512	Eligibility Claiming Specialis	Pippins-Johnson,Donna Marie	10500	1050	1000
00026267	Records Management Technician	Satterfield,Judy P	10500	1050	1000
00007285	Records Management Technician	Williams,Lavon L	10500	1050	1000
00007450	Federal Revenue Program Coordi	Amatus Hakim,Taslim	10500	1050	1000
00000847	Supervisory Eligibility Techni	Atkins,Joy Jolly	10500	1050	1000
00005131	Federal Revenue Analyst	Dash,Andre Lamont	10500	1050	1000
00024644	Records Management Specialist	Deas,Brian	10500	1050	1000
00042162	Medicaid Claims Specialist	Everett,Jessica	10500	1050	1000
00027520	Federal Revenue Analyst	Mathis,Jamila Yasmeen	10500	1050	1000
00035513	Eligibility Technician	Murphy,Pongee O	10500	1050	1000
00042168	Federal Max. Program Analyst	Overton,Lionel	10500	1050	1000
00004548	Records Management Technician	Paz,Billy A.	10500	1050	1000
00003859	Supervisory Records Management	Posey,James	10500	1050	1000
00041395	Business Services Administrato	Simmons Jr.,John	10500	1050	1000
00002885	Supervisory, Revenue Maximizat	Sprows,James	10500	1050	1000
00031554	Family Support Worker	Thomas,Romel E	10500	1050	1000
00031647	Eligibility Technician	White,Nannette Marie	10500	1050	1000
00017146	SOCIAL WORKER	Wibert,Alita M	10500	1050	1000
00000574	Medicaid Claims Specialist	Willard,Monique Andre	10500	1050	1000
00042166	Superisory Medicaid Claims Spe	Young,Jane H	10500	1050	1000
00000768	Risk Mgmt Specialist	Williams,Sonya N	10550	1055	1000
00011681	PUBLIC INFO OFFICER	Good,Mindy	10800	1080	1000
00001204	PUBLIC AFFAIRS SPECIALIST	Stewart,Derek Mark	10800	1080	1000
00025234	Clerk	Wood,Antoine Dominic	10800	1080	1000
00071820	Youth Ombudsman	Maxwell,Fasion Lorenzo	10900	1090	1000
00007341	CLERICAL ASSISTANT	Blackston,Faye M	10900	1090	1000
00012643	Deputy Director For Entry Serv	Farr,Michelle Lynn	10900	1090	1000
00004872	PROGRAM MANAGER	Hawkins,Keisha Monique	10900	1090	1000
00023978	Special Assistant	Miller,Damian Anthony	10900	1090	1000
00020425	SECRETARY TYPING	Spence,Eunice	10900	1090	1000
00011372	Well-Being Coordinator	Anderson,Kortney Siobhan	10900	1090	1000
00004461	Staff Assistant	Bailey,Danita Latesha	10900	1090	1000
00042167	Ombudsman	Beebe,Jenna Leigh	10900	1090	1000
00020162	CLERICAL ASSISTANT	Brockman,Carolyn Jean	10900	1090	1000
00032981	Deputy Director for Administra	Davidson,Raymond Clifton	10900	1090	1000
00025460	Director	Donald,Brenda Marie	10900	1090	1000
00021893	Investigator	DuBose,YaVonne Traynham	10900	1090	1000

Child and Family Services Agency (CFSA)  
CFSA FY15 FTEs by Program and Activity

Q2(i)

00034718	STAFF ASST	Edelen,Lisa Michele	10900	1090	1000
00003122	Management and Program Analyst	Elliott,Marc Andrew	10900	1090	1000
00005579	SUPV SOCIAL WORKER	Henry,Nadesia Venessa	10900	1090	1000
00013784	Kinship Care Prog. Analyst	Howard,Richard Forrest	10900	1090	1000
00020420	Management Analyst	Lidge,Cody	10900	1090	1000
00013996	INTRGOVTMNTL AFFAIRS SPEC	McKinley Mcphail,Yolanda	10900	1090	1000
00031536	Principal Deputy Director	Porchia-Usher,Debra Jeanne	10900	1090	1000
00012289	Investigator	Pyner,Erika Lynn	10900	1090	1000
00020158	Chief of Staff	Rosenberg,Michele Rae	10900	1090	1000
00008395	STAFF ASSISTANT	Streeter,Racheal Leah	10900	1090	1000
00018518	RESOURCE DEVELOPMENT SPEC	Taylor,Steven L	10900	1090	1000
00015075	Management Analyst	Allen,Tiffany Jeannette	10990	1099	1000
00020651	CLERICAL ASSISTANT	Kelly Jr.,Hasan	10990	1099	1000
00017462	Director for Agency Performanc	Williams,Mary Catherine	10990	1099	1000
00021620	OPERATIONS RESEARCH ANALYST	Wilson,Linda Diane	10990	1099	1000
00045990	BUDGET ANALYST	Davidson,Vivette L	11000	110F	100F
00001571	BUDGET OFFICER	Edmonds,Marjorie V	11000	110F	100F
00035173	SENIOR BUDGET ANALYST	Robinson,Stephanie	11000	110F	100F
00017355	STAFF ASSISTANT	Jackson,Latoya D	12000	120F	100F
00004420	ACCOUNTANT	Debnam,Brett A	12000	120F	100F
00008536	ACCOUNTS PAYABLE TECH	Hicks,Gwendolyn	12000	120F	100F
00025494	ACCOUNTS PAYABLE TECH	King,Vicki D	12000	120F	100F
00010242	ACCOUNTS PAYABLE TECH	Robinson,Charlotte	12000	120F	100F
00004311	ACCOUNTS PAYABLE SUPV	Baker,Sandra J	12000	120F	100F
00005513	ACCOUNTANT	Durham,Margarita	12000	120F	100F
00005502	ACCOUNTS PAYABLE MGR	Gordon,Alicia M	12000	120F	100F
00031607	ACCOUNTS PAYABLE TECH	Hawthorne,Sherita A	12000	120F	100F
00008981	AGENCY FISCAL OFFICER	Kopca,Justin	12000	120F	100F
00025329	Clerical Assistant	Naraine,Mapy	12000	120F	100F
00004310	ACCOUNTING SUPV	Peebles,Gerald	12000	120F	100F
00034747	Assistant Accounts Payable Sup	Reese,Gloria J	12000	120F	100F
00014950	PAYROLL SUPV	Saini,Sunny	12000	120F	100F
00031604	ACCOUNTS PAYABLE TECH	Sobowale,Toyin H	12000	120F	100F
00035175	LEAD ACCOUNTING TECH	Thomas,Damon E	12000	120F	100F
00035500	CONTROLLER	Thorpe,Morris F	12000	120F	100F
00003620	STAFF ASSISTANT	Yates,Gloria R	12000	120F	100F
00009700	ACCOUNTS PAYABLE TECH	Young,Brenda E	12000	120F	100F
00012167	SOCIAL WORKER	Dillard,Summer Nicole	20100	2010	2000
00011217	SUPV SOCIAL WORKER	Keeley,Christopher J	20100	2010	2000
00011292	Family Support Worker	Kelly,Ervin Malcolm	20100	2010	2000
00010029	SOCIAL WORKER	Noland,Bentley Roberts	20100	2010	2000
00001491	SOCIAL WORKER	Austin,Carolyn Renita Gee	20100	2010	2000
00003194	Family Support Worker	Bonner,Faith J.	20100	2010	2000
00007584	SOCIAL WORKER	Daza,Julie Ann	20100	2010	2000
00000436	SOCIAL WORKER	Esman,Emily Newman	20100	2010	2000
00000843	SOCIAL WORKER	Jones Jr.,Robert E.	20100	2010	2000
00000214	SOCIAL WORKER	Joyner- Kennedy,Zakia A	20100	2010	2000
00000836	SOCIAL WORKER	Lindor Taka,C Karine	20100	2010	2000
00001545	SOCIAL WORKER	Marshall,Angela Jenean	20100	2010	2000
00001966	Family Support Worker	Mattheson,Cherise E.	20100	2010	2000
00001896	SOCIAL WORKER	St.Clair,Nekia Deneen	20100	2010	2000
00001856	SOCIAL WORKER	Wright,Michael P	20100	2010	2000
00006799	SOCIAL WORKER	Anyangwa-Ngeha,Maureen Akwi	20100	2010	2000
00023830	SOCIAL WORKER	Asuquo,Jacqualine Brooks	20100	2010	2000
00012251	SOCIAL WORKER	Ayinde,Bolanle	20100	2010	2000
00027500	SOCIAL WORKER	Barnett,Lewis Eugene	20100	2010	2000
00009539	SOCIAL WORKER	Brugge Neilson,Elizabeth Naomi	20100	2010	2000
00005422	SOCIAL WORKER	Canty,Jessica Nicole	20100	2010	2000
00021136	Family Support Worker	Carl,Jonathan Robert	20100	2010	2000
00015016	SOCIAL WORKER	Clarke,U'nek Alexandria	20100	2010	2000
00022068	SOCIAL WORKER	Crumlin,Chardinee Roxanne	20100	2010	2000
00032957	SUPV SOCIAL WORKER	Fogle,Erica Lashawn	20100	2010	2000

Child and Family Services Agency (CFSA)  
CFSA FY15 FTEs by Program and Activity

Q2(i)

00019073	SOCIAL WORKER	Ford,India Jalisa	20100	2010	2000
00018927	SOCIAL WORK PROGRAM MANAGER	Friedman,Kelly Lynne	20100	2010	2000
00021309	Family Support Worker	Gater,Youngkquia Contonii	20100	2010	2000
00013348	SOCIAL WORKER	Harris,Tasa Yvonne	20100	2010	2000
00022387	CLERICAL ASSISTANT	Hawkins,Barry D	20100	2010	2000
00012962	SOCIAL WORKER	Howard,Keith S.	20100	2010	2000
00001592	SOCIAL WORKER	Jackson,Teresa Pamula	20100	2010	2000
00000669	SUPV SOCIAL WORKER	Jerrels,Alesia Turner	20100	2010	2000
00034739	SOCIAL WORKER	Johnson,Frances Patricia	20100	2010	2000
00019198	SOCIAL WORKER	Jones,Tamika Lynette	20100	2010	2000
00031608	SECRETARY TYPING	Kelley Wyatt,Catrina R.	20100	2010	2000
00020702	Family Support Worker	Kelly,Linda Ewell	20100	2010	2000
00013321	SUPV SOCIAL WORKER	Koroma,Samuel B.	20100	2010	2000
00027555	Family Support Worker	Lashley,Daryl Michael	20100	2010	2000
00012577	SUPV SOCIAL WORKER	Lyles,Yvonne Vernell	20100	2010	2000
00013645	SOCIAL WORKER	Maduka,Peris M	20100	2010	2000
00004723	Family Support Worker	Magoma,Rahma Zainab	20100	2010	2000
00011523	SOCIAL WORKER	Maritim,Natasha Chepkemoi	20100	2010	2000
00006659	SOCIAL WORKER	Marshall,Wanda Jean	20100	2010	2000
00014710	SOCIAL WORKER	Mawun,Florence N	20100	2010	2000
00032466	SOCIAL WORKER	Mustafaa,Shareef Akbar	20100	2010	2000
00019008	SOCIAL WORKER	Nestor,Marie S	20100	2010	2000
00006298	SUPV SOCIAL WORKER	Ngoh,Rhydeil A	20100	2010	2000
00012951	SOCIAL WORKER	Odia,Francis A	20100	2010	2000
00004962	SOCIAL WORKER	Ortega,Andrea Lynn	20100	2010	2000
00019935	SUPV SOCIAL WORKER	Peterson,Charlene C	20100	2010	2000
00031570	SOCIAL WORKER	Phillip Quashie,Lily	20100	2010	2000
00005870	Case Practice Specialist	Reynolds,Theodore Conrad	20100	2010	2000
00025142	SOCIAL WORKER	Richardson,Darlene Virginia	20100	2010	2000
00001513	SOCIAL WORKER	Schwartz,Katherine Menn	20100	2010	2000
00012863	SOCIAL WORKER	Tejan- Kabia,Mary Elizabeth	20100	2010	2000
00005990	SUPV SOCIAL WORKER	Terrill,Tina L.	20100	2010	2000
00019626	SOCIAL WORKER	Thompson,Ayana Eshe	20100	2010	2000
00013576	SUPV SOCIAL WORKER	Turpin,Corrie M.	20100	2010	2000
00017365	SUPV SOCIAL WORKER	Walker,Natalie Juanita	20100	2010	2000
00020953	SOCIAL WORK PGM MGR	Williams Campbell,Vanessa	20100	2010	2000
00031565	SUPVY SOCIAL WORKER	Willis,Sabrina Thomas	20100	2010	2000
00020928	CLERICAL ASSISTANT	Zuniga,Yesica Damaris	20100	2010	2000
00012872	SOCIAL WORKER	Clayton,Ricky	20110	2011	2000
00015152	CLERICAL ASSISTANT	Gamble Brooks,Ersella L	20110	2011	2000
00008067	SUPV SOCIAL WORKER	McAllister,Linda	20110	2011	2000
00000135	SOCIAL WORKER	Eboigbe,Roselyn A	20110	2011	2000
00031584	Staff Assistant	Haythe,Lenaye Katesia	20110	2011	2000
00002629	SOCIAL WORKER	Kumi,Sylvia Adu	20110	2011	2000
00001452	SOCIAL WORKER	Roman,Justin Angelo	20110	2011	2000
00000078	SOCIAL WORKER	Spade,Chelsea Marie	20110	2011	2000
00006195	SOCIAL WORKER	Adeyiga,Feyishola I	20110	2011	2000
00019877	Family Support Worker	Arias,Mariella Liliana	20110	2011	2000
00011967	SOCIAL WORKER	Baker,Monique Pauline	20110	2011	2000
00034720	SOCIAL WORKER	Bell,Andre Jammal	20110	2011	2000
00014449	SOCIAL WORKER	Bell,Tawana C	20110	2011	2000
00032748	Clerk	Bostick,Brandon Cody	20110	2011	2000
00032814	SOCIAL WORKER	Capotosto,Melissa Anne	20110	2011	2000
00002781	SOCIAL WORKER	Chambers,Tashia Patrice	20110	2011	2000
00033198	SOCIAL WORKER	Cherry,Linda Elaine	20110	2011	2000
00011999	Management Analyst	Cloud,Jennifer Mary	20110	2011	2000
00032675	SOCIAL WORKER	Cohen,Lisa Faye	20110	2011	2000
00022854	Family Support Worker	Crocker,Joretta	20110	2011	2000
00012246	SOCIAL WORKER	Date,Narendra	20110	2011	2000
00018338	Family Support Worker	Davis,Arleina Jontavia	20110	2011	2000
00010887	SUPV SOCIAL WORKER	Dougherty,Christin R.	20110	2011	2000
00009060	RESOURCE DEVELOPMENT SPEC	Dunkley,Antonio Javon	20110	2011	2000

Child and Family Services Agency (CFSA)  
CFSA FY15 FTEs by Program and Activity

Q2(i)

00014864	CLERICAL ASSISTANT	Fogangte,Tracee Rene	20110	2011	2000
00019535	SOCIAL WORK PGM MGR	Frazier,Michelle K	20110	2011	2000
00014316	SOCIAL WORKER	Genus,Jasmine Tanika	20110	2011	2000
00032933	SOCIAL WORKER	Glazier,Kristin Cecile	20110	2011	2000
00024558	SOCIAL WORKER	Goodwill,Alexander Aaron	20110	2011	2000
00008510	Family Support Worker	Hayes,Lynnese Yvonne	20110	2011	2000
00009070	SOCIAL WORKER	Henderson,Michaela Louise	20110	2011	2000
00001682	SOCIAL WORKER	Henry,Nyana M	20110	2011	2000
00021556	Family Support Worker	Herrera,Franklin Amadeo	20110	2011	2000
00032567	SOCIAL WORKER	Hoestermann,Carrie Marie	20110	2011	2000
00021668	SOCIAL WORKER	Hong,Ellainna In	20110	2011	2000
00007365	SUPV SOCIAL WORKER	Jackson Cooper,Magdalone Louise	20110	2011	2000
00012333	SUPV SOCIAL WORKER	Jalloh,Rashid Sullay	20110	2011	2000
00022293	CLERICAL ASSISTANT	Jenkins,Jerome Steven	20110	2011	2000
00006798	SOCIAL WORKER	Johnson,Regina Antionette	20110	2011	2000
00021211	SOCIAL WORKER	Johnson-Toure,Veonie J	20110	2011	2000
00009857	SOCIAL WORKER	Kamara,Annas F.	20110	2011	2000
00019898	Family Support Worker	Langley Jr.,Wilbert	20110	2011	2000
00010838	SOCIAL WORKER	Lewis,Amanda Kay	20110	2011	2000
00006455	SUPV SOCIAL WORKER	Loftin Woodard,Yvonne D	20110	2011	2000
00010104	SUPV SOCIAL WORKER	Merchant,Suzanne Marie	20110	2011	2000
00002089	SOCIAL WORKER	Moore,Cheri L	20110	2011	2000
00007785	SOCIAL WORKER	Morton,Linda Marie	20110	2011	2000
00023603	SOCIAL WORKER	Mwangacucu,Jeannette Ngororano	20110	2011	2000
00011463	Family Support Worker	Nelson,Christina Priscilla	20110	2011	2000
00003173	SOCIAL WORKER	Oni,Margaret E	20110	2011	2000
00002136	SOCIAL WORKER	Oputa,Amede Joi	20110	2011	2000
00023869	Supervisory Family Support Wor	Osiecki III,Joseph Frank	20110	2011	2000
00003057	SOCIAL WORKER	Paige,Nina Shaunyce	20110	2011	2000
00013873	SOCIAL WORKER	Palmer,Jill Ann	20110	2011	2000
00027490	SOCIAL WORKER	Payton,Amachiyana	20110	2011	2000
00004381	SOCIAL WORKER	Phillips,Sherrri Monique	20110	2011	2000
00006363	CONTRACT SPECIALIST	Place-Gill,Shamika D.	20110	2011	2000
00027497	SOCIAL WORKER	Queen,Ermine Rocelia	20110	2011	2000
00031564	SUPVY SOCIAL WORKER	Ray,Kim A	20110	2011	2000
00012617	SUPV SOCIAL WORKER	Reilly,Ann Dorsey	20110	2011	2000
00001843	SOCIAL WORKER	Roberson,Marjorie Louise	20110	2011	2000
00019529	RESOURCE DEVELOPMENT SPEC	Romero- Arias,Sarai Yenni	20110	2011	2000
00011954	Vocational Specialist	Rosemond,Michael Jason	20110	2011	2000
00011268	SUPV SOCIAL WORKER	Sanders,Eleanor O	20110	2011	2000
00027694	SOCIAL WORKER	Sarmiento,Tessie A	20110	2011	2000
00010343	SUPV SOCIAL WORKER	Scott,Cortez Todarro	20110	2011	2000
00021443	Family Support Worker	Staaf,Robert James	20110	2011	2000
00012852	SOCIAL WORKER	Stiven,Kim Eileen	20110	2011	2000
00027530	Family Support Worker	Sutton,Shaun Douglas	20110	2011	2000
00032976	SOCIAL WORKER	Tanjong,Mercy Akom	20110	2011	2000
00034702	STAFF ASSISTANT	Tate,Amber Bertrice	20110	2011	2000
00018038	SOCIAL WORK PGM	Walker,Lia Linnea	20110	2011	2000
00033645	Family Support Worker	Wells McManus,Takiya Ameleeta	20110	2011	2000
00020456	Family Support Worker	Wells,Martin Edward	20110	2011	2000
00031583	Family Support Worker	Wilder,Vaughn Marc	20110	2011	2000
00002440	SOCIAL WORKER	Woods Jones,Jamila	20110	2011	2000
00033068	Family Support Worker	Wright,Latrisha Tireca	20110	2011	2000
00032339	SOCIAL WORKER	Yelder,Nicole Denise	20110	2011	2000
00002857	SOCIAL WORKER	Broome,Nicole L	20300	2030	2000
00023765	SOCIAL WORKER	Burger,Regina A	20300	2030	2000
00010851	Vocational Specialist	Chol,Thon Moses	20300	2030	2000
00001709	SOCIAL WORKER	Crooks,Shannon Showa	20300	2030	2000
00017330	SUPV SOCIAL WORKER	Dang,Emily Nguyen	20300	2030	2000
00009774	Career Pathway Supervisor	Dawson,Sabrina	20300	2030	2000
00018234	Education Resource Specialist	Divinity,Kimyatta LaKiesha	20300	2030	2000
00012297	SUPV SOCIAL WORKER	Dodd,Kasandra Lynette	20300	2030	2000

Child and Family Services Agency (CFSA)  
CFSA FY15 FTEs by Program and Activity

Q2(i)

00018880	SOCIAL WORKER	Dunbar,Earlene Kimberly	20300	2030	2000
00001269	Fingerprinting Specialist	Fitzgerald,Lolita	20300	2030	2000
00027790	SOCIAL WORKER	Galterio,Anna Marie	20300	2030	2000
00016725	CLERICAL ASSISTANT	Gibbs,Tanora Angela	20300	2030	2000
00011773	SUPERVISOR SOCIAL WORKER	Gough,Alicha Rose	20300	2030	2000
00000785	SOCIAL WORKER	Horton,Gwendolyn Faye	20300	2030	2000
00001770	RESOURCE DEVELOPMENT SPEC	Jackson,Courtney Tyree	20300	2030	2000
00004789	Human Resources Assistant	Jackson,Hope Maria	20300	2030	2000
00002703	Support Services Assistant, MV	Jackson,Timothy Lee	20300	2030	2000
00031606	Program Assistant	Jenkins Jr.,Joseph Edward	20300	2030	2000
00007580	Education Resource Specialist	John,Renee Melinda	20300	2030	2000
00015623	Supervisory Independent Living	Joseph Phipps,Afrilasia A.	20300	2030	2000
00012470	SUPV SOCIAL WORKER	Kim,Lisa Jungmi	20300	2030	2000
00004112	SOCIAL WORKER	King Jr.,Hubert Morrell	20300	2030	2000
00000475	SOCIAL WORKER	Kline,Alexandra Elizabeth	20300	2030	2000
00016821	RESOURCE DEVELOPMENT SPEC	Knox,Shalonda Renee	20300	2030	2000
00005230	Career Pathway Specialist	Lartigue,Phillip Joseph	20300	2030	2000
00004600	SOCIAL WORKER	Lott,Valerie Corrine	20300	2030	2000
00010993	SOCIAL WORKER	Manshio,Alia	20300	2030	2000
00011388	Family Support Worker	McDowney,Cleveland Hope	20300	2030	2000
00012106	Family Support Worker	Mitchell,Keith	20300	2030	2000
00008523	Project Management Program Spe	Myers,Joelle	20300	2030	2000
00002130	SOCIAL WORKER	Nelson,Tracie Gaines	20300	2030	2000
00010052	SOCIAL WORKER	Oriowo,Donna Oladayo	20300	2030	2000
00017529	Family Support Worker	Pitts,Katrice Charita	20300	2030	2000
00027749	SOCIAL WORK PGM MGR	Richberg,Nadya Danova	20300	2030	2000
00011983	SOCIAL WORKER	Roach,Sierra Dianthia	20300	2030	2000
00022440	SOCIAL WORKER	Serino,Amanda Beth	20300	2030	2000
00011340	Case Practice Specialist	Seyoum,Selamawit Yitayew	20300	2030	2000
00020874	Family Support Worker	Smith,Julian Kyle	20300	2030	2000
00003325	DIR FOR YOUTH	Thankachan,Sarah Elizabeth	20300	2030	2000
00017621	Family Support Worker	Tinsley,Tesha Natyra	20300	2030	2000
00000365	SOCIAL WORK PGM MGR	Trice,Tanya Torres	20300	2030	2000
00008154	Vocational Specialist	Turner,Kristopher John	20300	2030	2000
00011824	SOCIAL WORKER	Williams,Hope Jenell	20300	2030	2000
00002013	SOCIAL WORKER	Cannon Jones,Rhonda D.	20400	2040	2000
00004747	SOCIAL WORKER	Sawyer,Catherine Janice	20400	2040	2000
00027827	SOCIAL WORKER	Stevens,Courtney Shaqueal	20400	2040	2000
00006564	SOCIAL WORKER	Afzal,Shabana	20400	2040	2000
00003419	Case Practice Specialist	Cadet,Lucinda Mary	20400	2040	2000
00024620	CLERICAL ASSISTANT	Harris,Janice Dolly	20400	2040	2000
00015764	Family Support Worker	Kemgou,Aloh Ruth Voma	20400	2040	2000
00032559	SOCIAL WORKER	Shaeffer,Zachary Gibson	20400	2040	2000
00001341	SOCIAL WORKER	Taylor- Sayles,Kristi Laree	20400	2040	2000
00001515	SOCIAL WORKER	Thomas,Veturah Chando	20400	2040	2000
00003933	SOCIAL WORKER	Waugh,Trantina E	20400	2040	2000
00021284	SOCIAL WORKER	Wright,Sharon D	20400	2040	2000
00009738	SOCIAL WORKER	Abdulahad,Tania Shai	20400	2040	2000
00033232	SOCIAL WORKER	Dogger,Christine Ann	20400	2040	2000
00013741	Clerk	Foster,Kitijarith Daleja	20400	2040	2000
00013833	SOCIAL WORKER	Gilbert,Felicia Sarah	20400	2040	2000
00006118	ADMIN	Gilbert,Nicole Kasey	20400	2040	2000
00022399	SOCIAL WORKER	Gineitis,Kristina Marija	20400	2040	2000
00004624	Program Specialist	Hudson,Brandy Denise	20400	2040	2000
00032874	RESOURCE DEVELOPMENT SPEC	Lawson,Victoria Marie	20400	2040	2000
00012188	SOCIAL WORKER	Moore,Sasha Sara- Elizabeth	20400	2040	2000
00008277	SOCIAL WORKER	Prather,Dawn Denise	20400	2040	2000
00016786	ADMIN	Tolliver,Wanda Juanita	20400	2040	2000
00013818	SOCIAL WORKER	Wilkins,Cassaundra Janiece	20400	2040	2000
00024178	CLERICAL ASSISTANT	Clark,Kent	20450	2045	2000
00034705	Family Support Worker	Arnett,Larcell	20450	2045	2000
00000296	RESOURCE DEVELOPMENT SPEC	Bah,Abdul R	20450	2045	2000

Child and Family Services Agency (CFSA)  
CFSA FY15 FTEs by Program and Activity

Q2(i)

00006745	RESOURCE DEVELOPMENT SPEC	Ferris,Stacey R	20450	2045	2000
00002088	SUPV SOCIAL WORKER	Hembry,Mary Cain	20450	2045	2000
00003135	RESOURCE DEVELOPMENT SPEC	Parker,Lisa T J	20450	2045	2000
00008003	SOCIAL WORK PGM	Atwal,Ritu	20450	2045	2000
00013638	SUPV SOCIAL WORKER	Bazemore-Hill,Charelia Elizabeth	20450	2045	2000
00024453	SOCIAL WORKER	Berninghausen,Sarah J	20450	2045	2000
00014711	RESOURCE DEVELOPMENT SPEC	Branch,Shonna Dionne	20450	2045	2000
00005676	SOCIAL WORKER	Carr,Brian M	20450	2045	2000
00007912	SOCIAL WORKER	Carr,Shanda Nichelle	20450	2045	2000
00017488	CLERICAL ASSISTANT	Cole,Linda A	20450	2045	2000
00012773	RESOURCE DEVELOPMENT SPEC	Cox,Tawna M	20450	2045	2000
00031541	SOCIAL WORKER	Davis III,Archie	20450	2045	2000
00004177	RESOURCE DEVELOPMENT SPEC	Dorsey,Marie C	20450	2045	2000
00041077	SUBSIDY ELIGIBILITY SPEC	Flood,Rhonda R	20450	2045	2000
00014320	RESOURCE DEVELOPMENT SPEC	Graham,Carrie Denise	20450	2045	2000
00000639	SUPV RESOURCE DEVELOPMENT SPEC	Harris Edwards,Antoinette Jenell	20450	2045	2000
00011842	SUPV RESOURCE DEVELOPMENT SPEC	Jackson Garnett,Kia M	20450	2045	2000
00021778	SUPV SOCIAL WORKER	Johnson,Patricia R	20450	2045	2000
00008531	SUPV SOCIAL WORKER	Lawson,Regina	20450	2045	2000
00002462	SOCIAL WORKER	Mayo,Joy Tiffany	20450	2045	2000
00004350	RESOURCE DEVELOPMENT SPEC	Newman,ReNay L.	20450	2045	2000
00032402	SOCIAL WORKER	Nixon,Sonique Darryl	20450	2045	2000
00012756	SOCIAL WORKER	Okoli,Luke	20450	2045	2000
00031638	SOCIAL WORKER	Proctor,Chianti Lasagne	20450	2045	2000
00031622	SOCIAL WORKER	Stines,Kathleen M	20450	2045	2000
00015719	SOCIAL WORKER	Walk,Kim Ushell	20450	2045	2000
00002528	SOCIAL WORKER	Allen,Michelle Britt	20550	2055	2000
00003968	SOCIAL WORKER	Buie,Tarsha Renee	20550	2055	2000
00003597	CLERICAL ASSISTANT	Froneberger,Sonia M	20550	2055	2000
00032369	SUPV SOCIAL WORKER	Hart,April Maxwell	20550	2055	2000
00000837	RESOURCE DEVELOPMENT SPEC	Lahai,Nellie Elizabeth	20550	2055	2000
00003853	SECRETARY	Perry,Tresniece Nicole	20550	2055	2000
00020940	RESOURCE DEVELOPMENT SPEC	Smith,Tamara L	20550	2055	2000
00001369	SUPV RESOURCE DEVELOPMENT SPEC	Wyche,Jean Ellen	20550	2055	2000
00007709	RESOURCE DEVELOPMENT SPEC	Bassette,Cherie P.	20550	2055	2000
00002149	SOCIAL WORKER PGM MGR	Bell,Anna Maria	20550	2055	2000
00031581	SOCIAL WORKER	Booker,Erica M	20550	2055	2000
00026060	SOCIAL WORKER	Briganty,Myrna Iris	20550	2055	2000
00010789	RESOURCE DEVELOPMENT SPEC	Chevannes-McSears,Jessica Elizabeth	20550	2055	2000
00024844	Child care Coordinator	Clarke,Tia Renita	20550	2055	2000
00015166	RESOURCE DEVELOPMENT SPEC	Coverdell,Donald Devaughn	20550	2055	2000
00020714	SOCIAL WORKER	Eradiri,Mary	20550	2055	2000
00003566	SOCIAL WORKER	Floyd,Valerie	20550	2055	2000
00007657	SUPV RESOURCE DEVELOPMENT SPEC	Miles,Mark Leon	20550	2055	2000
00015604	SUPV SOCIAL WORKER	Minor,Desiree Theresa	20550	2055	2000
00012675	RESOURCE DEVELOPMENT SPEC	Monono,Edwin Fike	20550	2055	2000
00016480	SOCIAL WORKER	Parker,Lorice Marie	20550	2055	2000
00027509	RESOURCE DEVELOPMENT SPEC	Pena-Stout,Esta C	20550	2055	2000
00007045	Lead-based Paint Specialist	Sibert,Simone Z	20550	2055	2000
00005992	SOCIAL WORKER	Sullivan,Sonya Marie	20550	2055	2000
00019743	RESOURCE DEVELOPMENT SPEC	Wallace,Carman Leray	20550	2055	2000
00001094	Program Evaluation Specialist	Adamovich,John William	20650	2065	2000
00012171	Program Evaluation Specialist	Cornwell,Shontail Katriece	20650	2065	2000
00000771	Data Assessment Specialist	Green,Victory Z	20650	2065	2000
00071821	Housing Specialist	Henderson,Kimberly Tareta	20650	2065	2000
00002423	SECRETARY TYPING	Moore,Vicki Diane	20650	2065	2000
00012557	SUPV SOCIAL WORKER	Nalls,Barbara Gail	20650	2065	2000
00002279	Supervisory Contracts Manageme	Phillips,Christine Jallah	20650	2065	2000
00000339	Data Assessment Specialist	Spence,Stacy J	20650	2065	2000
00015678	Strategic Development and Spec	Velasquez,Emily Elizabeth	20650	2065	2000
00023768	PGM MONITOR	Adepetu,Abiola Bola	20650	2065	2000
00002282	Contracts Management Specialis	Baker Jr.,Billie Ray	20650	2065	2000

Child and Family Services Agency (CFSA)  
CFSA FY15 FTEs by Program and Activity

Q2(i)

00026307	Data Management Assistant	Barber,Alice K	20650	2065	2000
00019151	SOCIAL WORKER	Brown,Stephanie Michealle	20650	2065	2000
00011813	Supervisory Data Assessment Sp	Brunson,Andrea Francis	20650	2065	2000
00013279	Performance Improvement Progra	Dalce,Garine Jean-Philippe	20650	2065	2000
00003255	Foster Care Resources Administ	Douglas,Valerie Denise	20650	2065	2000
00008773	Data Assessment Specialist	Enoch,Wayne L	20650	2065	2000
00011480	PGM MONITOR	Ford Jackson,Nikiya Fanee	20650	2065	2000
00071823	Contracts Management Specialis	Francois,Cedet	20650	2065	2000
00026825	PGM MONITOR	Gates,Deiadra U.	20650	2065	2000
00033400	SOCIAL WORKER	Grant,Felicia E.	20650	2065	2000
00014296	PGM MONITOR	Keys,Ereeka L	20650	2065	2000
00009533	Program Evaluation Specialist	Moore,Myra O	20650	2065	2000
00034710	Case Practice Specialist	Odujo,Olujemisi Caroline	20650	2065	2000
00022115	SECRETARY TYPING	Pelzer-Bradley,Mary Ann	20650	2065	2000
00071822	Support Services Assistant	Pendergrass,Gary Louis	20650	2065	2000
00071824	Contracts Management Specialis	Quartey-Taylor,Ruby Evelyn	20650	2065	2000
00015028	Contracts Management Specialis	Sandy,John Peter	20650	2065	2000
00022745	Contracts Management Specialis	Seegars,Angela Ndungu	20650	2065	2000
00013836	CLERICAL ASSISTANT	Smotherman,Wilma J	20650	2065	2000
00025709	Contracts Management Specialis	Spann,Cheryl D	20650	2065	2000
00013849	SUPV PGM MONITOR	Stewart,Shawnte Sharie	20650	2065	2000
00006583	Program Evaluation Specialist	Thomas,Katerra M	20650	2065	2000
00005460	Supervisory Program Evaluation	Thomas,Rex	20650	2065	2000
00004037	PGM MONITOR	Turnage,Jennifer	20650	2065	2000
00025296	SUPV RESOURCE DEVELOPMENT SPEC	Watts,Andrea D	20650	2065	2000
00006800	ADMIN	Campbell,James Spencer	20750	2075	2000
00032788	INVESTIGATOR	Bratcher,Andrew	30100	3010	3000
00002103	RESOURCE DEVELOPMENT SPEC	Burton,Tracy Delyn	30100	3010	3000
00011220	RESOURCE DEVELOPMENT SPEC	Holmes-Scott,Stephanie	30100	3010	3000
00016819	RESOURCE DEVELOPMENT SPEC	Magwood,Janice J	30100	3010	3000
00009417	INVESTIGATOR	Mickens,Larry D	30100	3010	3000
00002918	ICPC SPEC	Outlaw,Cynthia P	30100	3010	3000
00006738	SUPV INT COMP PGM SPEC	Robinson,Sonya	30100	3010	3000
00000644	RESOURCE DEVELOPMENT SPEC	Simpson,Yvonne Michelle	30100	3010	3000
00004828	Family Support Worker	Sorto,Lorena Xiomara	30100	3010	3000
00002638	Supervisory Data Analysis Liai	Thompson,Donald L	30100	3010	3000
00003982	SUPV RESOURCE DEVELOPMENT SPEC	Turner,Daryl E	30100	3010	3000
00007945	CLERICAL ASSISTANT	Ward,LaTonia Elaine	30100	3010	3000
00013860	INVESTIGATOR	Butler,Deborah K	30100	3010	3000
00026564	SUPV SOCIAL WORKER PGM MGR	Cobbs Sterns,Nichole Dena	30100	3010	3000
00011036	RESOURCE DEVELOPMENT SPEC	Colella,Carrie	30100	3010	3000
00012461	SUPV SOCIAL WORKER PGM MGR	Daniel,Regi Pappy	30100	3010	3000
00023404	STAFF ASSISTANT	Edwards,Crystal Ann	30100	3010	3000
00012303	RESOURCE DEVELOPMENT SPEC	Elliott,Donna Renee	30100	3010	3000
00013714	RESOURCE DEVELOPMENT SPEC	Feely,Brian R	30100	3010	3000
00000735	INVESTIGATOR	Ferguson,Wanda Jean	30100	3010	3000
00014875	INVESTIGATOR	Fisher,Lisa M.	30100	3010	3000
00031567	Supervisory IV-E Planning Advi	Fliss,Julie Ann	30100	3010	3000
00020105	COMPUTER ASSISTANT	Geddie,Geraldine	30100	3010	3000
00012485	Community Services Program Sup	Hawkins,Trinette Marie	30100	3010	3000
00008997	INVESTIGATOR	Heslep,Thomas James	30100	3010	3000
00032628	INVESTIGATOR	Jaureguizar,Luis E.	30100	3010	3000
00011211	RESOURCE DEVELOPMENT SPEC	Jenkins,Norman D.	30100	3010	3000
00027605	RESOURCE DEVELOPMENT SPEC	King,Aisha Lenay	30100	3010	3000
00031644	INVESTIGATOR	Long,Tim Tereal	30100	3010	3000
00013346	ICPC SPEC	Makonnen,Tafari	30100	3010	3000
00024817	SOCIAL WORK PGM MGR	Marsh-Johnrose,Michelle Lynne	30100	3010	3000
00021281	PLACEMENT SERVICES ADMINISTRAT	Matthews,Robert Lamont	30100	3010	3000
00017226	CLERICAL ASSISTANT	Myers,Deon	30100	3010	3000
00031636	RESOURCE DEVELOPMENT SPEC	Newman,Dale Yvette	30100	3010	3000
00033184	Placement Data Analyst	Picott,Doreatha	30100	3010	3000
00017835	Court Liaison Assistant	Pringle,Denise	30100	3010	3000



Child and Family Services Agency (CFSA)  
CFSA FY15 FTEs by Program and Activity

Q2(i)

00010596	DILIGENT SEARCH SUPV	Russell,Derrick	30100	3010	3000
00013781	RESOURCE DEVELOPMENT SPEC	Skeete,Leander Antonio	30100	3010	3000
00024084	RESOURCE DEVELOPMENT SPEC	Taylor,Ramon Martinez	30100	3010	3000
00071814	Quality Assurance Assistant	Thompson,Rhonda Kay	30100	3010	3000
00024574	INTERSTATE COMPACT PGM SPEC	Thompson,Theresa Cathy	30100	3010	3000
00007015	INVESTIGATOR	Vassell,Nadine N	30100	3010	3000
00020575	STAFF ASSISTANT	Williams,Aisha	30100	3010	3000
00021840	CLERICAL ASSISTANT	Williams,Quinzella Marie	30100	3010	3000
00019296	Data Analyst	Williams,Tyanna Marie	30100	3010	3000
00018794	RESOURCE DEVELOPMENT SPEC	Wilson,Martin A	30100	3010	3000
00019837	Court Liaison Assistant	Winston,Wendel L	30100	3010	3000
00008571	SUPV SOCIAL WORKER	Ebini,Patience Arrey	30850	3085	3000
00023477	SUPV SOCIAL WORKER	Irving,Cherlitheia S	30850	3085	3000
00031625	SUPVY SOCIAL WORKER	Joy,Bernadette Elisa	30850	3085	3000
00013309	SOCIAL WORKER	Wright,Nairobi Yasmeeen	30850	3085	3000
00027761	SOCIAL WORKER	Allen,Wills E	30850	3085	3000
00034701	SUPVY SOCIAL WORKER	Bailey-Smith,Rayna Rochelle	30850	3085	3000
00002646	SOCIAL WORKER	Bratcher,LaKisha Cheron	30850	3085	3000
00006352	SOCIAL WORKER	Brathwaite,Charlene Natasha	30850	3085	3000
00009096	SOCIAL WORKER	Brown,Kimya Latreece	30850	3085	3000
00000691	SOCIAL WORKER	Burns,Christopher Thon	30850	3085	3000
00000853	EDUCATION RESOURCE SPEC	Campbell,Sabine A	30850	3085	3000
00019319	ADMIN	Davis,Trista Loleta	30850	3085	3000
00021943	SOCIAL WORKER	Dyson,Maria Catherine	30850	3085	3000
00019549	SOCIAL WORKER	Grodin,Katie Nicole	30850	3085	3000
00000974	SUPV SOCIAL WORKER	Jessen,Donna L	30850	3085	3000
00000450	CLERICAL ASSISTANT	McRae,Bonnie Cheryl	30850	3085	3000
00033087	SOCIAL WORKER	Skinner,Chaey Shawna	30850	3085	3000
00000371	INTAKE HOTLINE WORKER	Spence,Paul	30850	3085	3000
00025573	CLERICAL ASSISTANT	Tibbs,Cynthia R	30850	3085	3000
00000781	SOCIAL WORK PGM	Tomko,Elizabeth Ann	30850	3085	3000
00000645	SOCIAL WORKER	Woods,Gregory R	30850	3085	3000
00018748	SOCIAL WORKER	Wright,Robert J	30850	3085	3000
00033357	Family Support Worker	Karmorh,Kpambu Kushie	30850	3085	3000
00005333	SUPV SOCIAL WORKER	Abraham,Binu	30850	3085	3000
00011435	SUPV SOCIAL WORKER	Abunaw,Judith Ebai	30850	3085	3000
00004719	SOCIAL WORKER	Adelugba,Adenike Aderonke	30850	3085	3000
00027846	SOCIAL WORKER	Ajimatranrareje,Opeyemi M	30850	3085	3000
00001461	SUPV SOCIAL WORKER	Akhavain,Kameron Robert	30850	3085	3000
00007397	SOCIAL WORKER	Anderson,Sandra Irene	30850	3085	3000
00012659	Social Worker	Bailey,Cherie Renee	30850	3085	3000
00008676	SOCIAL WORKER	BARNES,ANTOINETTE	30850	3085	3000
00010830	SOCIAL WORKER	Battle,Kiona Jovita	30850	3085	3000
00071815	Family Support Worker	Batts,Dexter Craig	30850	3085	3000
00013262	SOCIAL WORKER	Bauer,Jo C	30850	3085	3000
00031566	SUPVY SOCIAL WORKER	Beander,Brooke Janet	30850	3085	3000
00003037	SOCIAL WORKER	Beaty,Tanisha A	30850	3085	3000
00011193	SOCIAL WORKER	Bell,Rosylin Cordetta	30850	3085	3000
00033126	SOCIAL WORKER	Bellinger,Whitney Leora	30850	3085	3000
00001331	Family Support Worker	Bethea,Antonio Lavonne	30850	3085	3000
00009465	SOCIAL WORKER	Bhola,Leticia Monique	30850	3085	3000
00008663	SOCIAL WORKER	Bostic,Kermit Lawrence	30850	3085	3000
00012807	PGM MGR	Brigman,Michele Jones	30850	3085	3000
00004699	SOCIAL WORKER	Brown,Jemeka Yvonne	30850	3085	3000
00007208	Family Support Worker	Brown,Kristal Renee	30850	3085	3000
00025890	CLERICAL ASSISTANT	Brown,Yvette	30850	3085	3000
00003784	SUPV SOCIAL WORKER	Buchanan,Lorraine C	30850	3085	3000
00007701	SOCIAL WORKER	Burnett,LaSheema Roxie	30850	3085	3000
00003735	Intake Hotline Worker	Burns,Andrea D	30850	3085	3000
00001301	SOCIAL WORKER	Burt,Tiffany Leeene'	30850	3085	3000
00002586	SOCIAL WORKER	Carey,Tamara Unise	30850	3085	3000
00006096	SOCIAL WORKER	Carmona,Ramon Alberto	30850	3085	3000

Child and Family Services Agency (CFSA)  
CFSA FY15 FTEs by Program and Activity

Q2(i)

00011332	SOCIAL WORKER	Carr,Herbert Lee	30850	3085	3000
00006838	SOCIAL WORKER	Carter,Denise Eunice	30850	3085	3000
00009605	SOCIAL WORKER	Cyphers Jr.,Lane Richard	30850	3085	3000
00012245	SOCIAL WORKER	Davis,Devon Stephanie	30850	3085	3000
00005214	SOCIAL WORKER	Davis,Teisha M	30850	3085	3000
00026705	STAFF ASSISTANT	Dixon,Crystal Yvette	30850	3085	3000
00021133	SOCIAL WORKER	Dorgan,Lydia Rose- Tenette	30850	3085	3000
00002878	SUPV SOCIAL WORKER	Ekwem,Augustine Chukwudi	30850	3085	3000
00018774	INTAKE HOTLINE WORKER	Elbert,Vanessa L	30850	3085	3000
00004493	SOCIAL WORKER	Ellis,Erica	30850	3085	3000
00032839	Intake Hotline Worker	Ezzell,Judith Laverne	30850	3085	3000
00003643	SOCIAL WORKER	Ferguson,Sophia	30850	3085	3000
00021368	Family Support Worker	Flowers,Brittnee Lynn	30850	3085	3000
00017918	SOCIAL WORKER	Fowler,Elisa R	30850	3085	3000
00022197	Intake Hotline Worker	Francis,Karly	30850	3085	3000
00004517	SOCIAL WORKER	Galdamez,Victor Alfonso	30850	3085	3000
00001742	SOCIAL WORKER	Green,Sheila Victoria	30850	3085	3000
00012078	SOCIAL WORKER	Hamilton,Andaiye Amina	30850	3085	3000
00002469	SOCIAL WORKER	Harrington,Kimberly Ann	30850	3085	3000
00031572	Intake Hotline Worker	Harris,Monica G.	30850	3085	3000
00031588	SOCIAL WORKER	Hayes,Mecca Mae-Blackwell	30850	3085	3000
00032793	SOCIAL WORKER	Henley,Nancie E.	30850	3085	3000
00005361	Family Support Worker	Hill,Eric Christopher	30850	3085	3000
00001295	SOCIAL WORKER	Hoffman,Claire Michelle	30850	3085	3000
00008093	SOCIAL WORKER	Holmes-Cypress,Kina D.	30850	3085	3000
00004853	SOCIAL WORKER	Hyatt,Danielle Irene	30850	3085	3000
00008670	SOCIAL WORKER	Ike-Onyenachi,Felicia	30850	3085	3000
00012477	SOCIAL WORKER	Ingram,Tonia Annette	30850	3085	3000
00001433	SUPV SOCIAL WORKER	Jackson,Fenise Yvette	30850	3085	3000
00013162	SOCIAL WORKER	Jalloh,Abdulai Silla	30850	3085	3000
00003051	Intake Hotline Worker	James,Debyann Lavon	30850	3085	3000
00009021	INTAKE HOTLINE WORKER	Jenkins,Monica Michelle	30850	3085	3000
00032386	Family Support Worker	Johnson,Christopher Martin	30850	3085	3000
00003131	SOCIAL WORKER	Johnson,Sharita Renee	30850	3085	3000
00002099	SUPV SOCIAL WORKER	Klug,Amy Melton	30850	3085	3000
00002067	SUPV SOCIAL WORKER	Knight,Ricshara Demetria	30850	3085	3000
00026474	Vocational Specialist	Leftwich,Ashleigh Giavonna	30850	3085	3000
00012561	SOCIAL WORKER	Leiner,Emily Isadora	30850	3085	3000
00005812	Intake Hotline Worker	Linton,Portia Goodwin	30850	3085	3000
00004432	Intake Hotline Worker	Littlefield,Alice R	30850	3085	3000
00008970	SOCIAL WORKER	Magnuson- Anderson,Kerstin R.	30850	3085	3000
00013905	SOCIAL WORKER	Mahaffey,Sashua Dominic	30850	3085	3000
00003352	SOCIAL WORKER	Mamo,Tsion Woldu	30850	3085	3000
00008147	SOCIAL WORKER	Marshall,Orlando A	30850	3085	3000
00004887	SOCIAL WORKER	Mays,Robert Akeem	30850	3085	3000
00031568	SOCIAL WORKER	McIntosh,Andrea Tracia	30850	3085	3000
00032779	SUPV SOCIAL WORKER	McLeod-Peterkin,Nadine Ann Marie	30850	3085	3000
00024298	INTAKE HOTLINE WORKER	McRae,Leslee Betina	30850	3085	3000
00022412	Family Support Worker	Medina,Elizabeth	30850	3085	3000
00031573	SOCIAL WORKER	Meyers,Leslie Ross	30850	3085	3000
00001747	SUPERVISOR SOCIAL WORKER	Minor,Kristina Nicole	30850	3085	3000
00010391	SOCIAL WORKER	Montgomery,Denise	30850	3085	3000
00023596	SOCIAL WORKER	Moss,Camille Ebony	30850	3085	3000
00027400	SOCIAL WORKER	Moss,Marterio Carale	30850	3085	3000
00031574	SOCIAL WORKER	Muhammad,Aaliyah Janel	30850	3085	3000
00033161	SOCIAL WORKER	Mukushi,Towana Latisha	30850	3085	3000
00001892	SOCIAL WORKER	Muma,Abdul Karim	30850	3085	3000
00031590	SUPVY SOCIAL WORKER	Murphy,Brittany Rose	30850	3085	3000
00032539	SOCIAL WORKER	Nelson,Fatoumata	30850	3085	3000
00014353	SOCIAL WORKER	North,Sonia Denise	30850	3085	3000
00005403	SOCIAL WORKER	Oates,Tammara Larencia	30850	3085	3000
00031579	SOCIAL WORKER	Palmer,Jenna Michelle	30850	3085	3000

Child and Family Services Agency (CFSA)  
CFSA FY15 FTEs by Program and Activity

Q2(i)

00013411	SOCIAL WORK PGM MGR	Quashie-Guerra,Natalie Melissa	30850	3085	3000
00027771	SOCIAL WORKER	Reddrick,Chanelle Antoinette	30850	3085	3000
00005672	SOCIAL WORKER	Reed,Karen Lee	30850	3085	3000
00021093	SOCIAL WORKER	Rodgers,Toni Gilbert	30850	3085	3000
00002459	SOCIAL WORKER	Simon,Shaakira Aamina	30850	3085	3000
00009328	SOCIAL WORKER	Simpkins,Jacqueline J	30850	3085	3000
00011834	Family Support Worker	Smith,Peter Justin	30850	3085	3000
00007326	SOCIAL WORKER	Snyder,Meghan Ann	30850	3085	3000
00003665	SOCIAL WORKER	Song,Ho Won	30850	3085	3000
00003406	Vocational Specialist	Spence,Alysia N	30850	3085	3000
00010455	Family Support Worker	Stanislaus,Lorraine Elizabeth	30850	3085	3000
00015702	SOCIAL WORKER	Stanley,Pamela Shyrie	30850	3085	3000
00005531	SOCIAL WORKER	Switzer,Danielle Christie	30850	3085	3000
00014101	Intake Hotline Worker	Taylor,Katina	30850	3085	3000
00002263	CONTRACT SPECIALIST	Terrell,Ebony C	30850	3085	3000
00004891	SOCIAL WORKER	Thomas,Paula Elisha	30850	3085	3000
00005311	Intake Hotline Worker	Thomas,Tina Tamar	30850	3085	3000
00023316	Family Support Worker	Thompson,Jasmine Nechelle	30850	3085	3000
00010442	SOCIAL WORKER	Treacy,Megan Gardner	30850	3085	3000
00018513	SOCIAL WORKER	Tucker,Derrick Herbert	30850	3085	3000
00013063	SOCIAL WORKER	Umeadi,Ifeoma L	30850	3085	3000
00034722	SOCIAL WORK PROGRAM MANAGER	Walker,Ellen Gibson	30850	3085	3000
00031571	SOCIAL WORKER	Walker,Jacqueline Christine Antoinette	30850	3085	3000
00011691	Family Support Worker	Walker,Joseph W	30850	3085	3000
00032379	SUPV SOCIAL WORKER	Wheeler,Christine Elliott	30850	3085	3000
00023565	SOCIAL WORKER	Whittle,Karen Rosemarie	30850	3085	3000
00002233	SUPV SOCIAL WORKER	Williams Ament,Marcie	30850	3085	3000
00001686	Intake Hotline Worker	Williams,Alisa	30850	3085	3000
00011532	Intake Hotline Worker	Williams,Raina Dynese	30850	3085	3000
00008429	SUPV SOCIAL WORKER	Woods,Constance J	30850	3085	3000
00018672	SOCIAL WORKER	Wright-Miller,Donna Lorraine	30850	3085	3000
00006338	SOCIAL WORKER	Zewde,Bethlehem	30850	3085	3000
00011170	Medical Abuse Special Needs Sp	Greene,Christian Marie	30900	3090	3000
00033027	Supervisory Nurse Practioner M	Johnson,Charmene Fields	30900	3090	3000
00071818	Supervisory Nurse	Ambrose,Sandra Annette	30900	3090	3000
00033442	Staff Assistant	Bowman,Memory Al-Tonyo De'Montiz	30900	3090	3000
00020951	Clinical & Health Services Adm	Durden,Cheryl Elaine	30900	3090	3000
00002755	RESIDENTIAL SPECIALIST	Etienne-Valtrin,Jennifer	30900	3090	3000
00019264	CLINICAL SPEC	Livinus,Adolphus	30900	3090	3000
00006563	Supervisory Nurse	Onwuche,Nkechi Christine	30900	3090	3000
00031621	OFFICE AUTOMATION ASSISTANT	Slye,LaJuan Marie	30900	3090	3000
00000977	Clinical Support Contracts Lia	Thomas,Kristal A.	30900	3090	3000
00071902	Nurse	Abange,Christina Bechem	30910	3091	3000
00002101	Nurse	Ballard,Denise Tranita	30910	3091	3000
00071813	Nurse	Beasley,LaKeisha Deneice	30910	3091	3000
00071904	Intake Hotline Worker	Berry,Kim Sharlise	30910	3091	3000
00009392	Nurse	Brown,Patricia Faye	30910	3091	3000
00004784	Nurse	Collins,Stephanie Pope	30910	3091	3000
00016290	Nurse	Cook,Angela Nelson	30910	3091	3000
00031557	Nurse	Eaton,De Wanda Lynette	30910	3091	3000
00071905	Nurse	Emeruwa,Ncheta Christiana	30910	3091	3000
00071811	Nurse	Goldston,Colette Sabrina	30910	3091	3000
00002097	Nurse	Hapli,Diane E	30910	3091	3000
00034743	Nurse	Howard,Jade Rashan	30910	3091	3000
00071903	Nurse	Lewis,Diana Adelaide	30910	3091	3000
00003955	Nurse	Mancho,Mary Bih	30910	3091	3000
00071812	Nurse	McCants,Gloria	30910	3091	3000
00071901	Nurse	Munoz-Bent,Norma	30910	3091	3000
00071900	Nurse	Sobowale,Adedoyin Oluwakemi	30910	3091	3000
00007430	INFORMATION TECHNOLOGY SPECIAL	Traynham,Felicia L	30910	3091	3000
00014186	Nurse	Vaughn,Monique Loving	30910	3091	3000
00003590	Nurse	Winfield,Dolores Veronica	30910	3091	3000

Child and Family Services Agency (CFSA)  
CFSA FY15 FTEs by Program and Activity

Q2(i)

00018324	CLERICAL ASSISTANT	Akiyemi,Funmi B	30950	3095	3000
00012235	Facilitator	Aryee,Arlene Alexis	30950	3095	3000
00007324	SUPV SOCIAL WORKER	Belton,Lee Anna Adell	30950	3095	3000
00000509	Kinship Support Program Manage	Burgos,Ana Regina	30950	3095	3000
00008173	Supervisory Family Team Meetin	Carroll,LaTasha Chereese	30950	3095	3000
00007792	Family Support Worker	Carthorne,Devin Antoine	30950	3095	3000
00025202	Office Automation Assistant	Ferrell,Tiffany LaShawn	30950	3095	3000
00031561	RESOURCE DEVELOPMENT SPEC	Glymph,Genie Monique	30950	3095	3000
00021079	Facilitator	Green Dawson,Denise	30950	3095	3000
00020127	Facilitator	Hall,Tricia Andrea	30950	3095	3000
00011438	Facilitator	Harmal,Jaeiza Z.ahrah	30950	3095	3000
00012056	Facilitator	Howard,La'Tia Yasmeen	30950	3095	3000
00005952	SOCIAL WORKER	Isby,LaTissha Terrese	30950	3095	3000
00006539	FACILITATOR	Jefferson,Alicia	30950	3095	3000
00031560	Coordinator (FTM)	Lipscomb,Mary E.	30950	3095	3000
00011723	FACILITATOR	Matthews,Lettie Louise	30950	3095	3000
00020087	Family Support Worker	McGhee,Taurus	30950	3095	3000
00031575	SOCIAL WORKER	Myers,Beverly A	30950	3095	3000
00024714	RESOURCE DEVELOPMENT SPEC	Penny,Harriet A	30950	3095	3000
00031555	Supervisory Family Team Meetin	Pierce,Tyreis Davon	30950	3095	3000
00031559	FACILITATOR	Pyatt,Benetta Renee	30950	3095	3000
00031558	FACILITATOR	Robinson-Davis,Chanel Hope	30950	3095	3000
00002739	Supervisory Family Team Meetin	Russell,Angela Lucia	30950	3095	3000
00013857	Facilitator	Sanchez,Anthony A	30950	3095	3000
00031582	Facilitator	Sanders,Gwendolyn Yvette	30950	3095	3000
00013592	SOCIAL WORKER	SHARP,SHARAE A	30950	3095	3000
00004931	SOCIAL WORKER	Sorto,Henry	30950	3095	3000
00017181	Kinship Licensing Assistant	Usher,Karen M	30950	3095	3000
00032403	FACILITATOR	White-Sims,Tasha Monique	30950	3095	3000
00000379	DIR FOR PLANNING	Guy,Andrea	60100	6010	6000
00008982	Management Analyst	Jackson,Bev-Freda Lashon	60100	6010	6000
00031601	Policy and Program Analysis Pr	Ball,Donna Brown	60200	6020	6000
00005222	POLICY SPEC	Battiste III,Jesse	60200	6020	6000
00015539	CPR Assistant, CS-303-9	Burrell,Aisha LaShawn	60200	6020	6000
00003529	POLICY SPEC	Carenard,Linda	60200	6020	6000
00002059	SANITARIAN	Clouden,Faryal D.	60200	6020	6000
00009887	RESOURCE DEVELOPMENT SPEC	Conquest,Tracy A.	60200	6020	6000
00001175	Supervisory Planning Advisor	Corbett,Jennifer Melissa	60200	6020	6000
00005606	RESOURCE DEVELOPMENT SPEC	Dickerson Jr.,James Edward	60200	6020	6000
00008463	RESOURCE DEVELOPMENT SPEC	Hall-Brown,Pricilla Anntonette	60200	6020	6000
00024212	CLERICAL ASSISTANT	Irving,James Wade	60200	6020	6000
00009980	CPR Assistant, CS-303-9	Langley,Velva Joy	60200	6020	6000
00002817	SOCIAL WORKER	Lydon-Betjemann,Charmaine Marie	60200	6020	6000
00008838	CPR Assistant, CS-303-9	Mims,Shirley Lee	60200	6020	6000
00017785	Supervisory Child Protection R	Montgomery,Rosalie	60200	6020	6000
00006177	PLANNING SPECIALIST	Murphy Jr.,James J.	60200	6020	6000
00001820	RESOURCE DEVELOPMENT SPEC	Myers,Corisa Chevonne	60200	6020	6000
00000830	Project Management Specialist	Reid,Andrea	60200	6020	6000
00016589	PROGRAM ANALYST	Robinson,Nicquita Ronnette	60200	6020	6000
00031612	PARALEGAL SPEC	Rutland,Tamara LaKe'e	60200	6020	6000
00004468	PLANNING SPECIALIST	Seabrook,Roni L.	60200	6020	6000
00016610	Supervisory Policy advisor	Swaby,Julie P	60200	6020	6000
00010729	OFFICE AUTOMATION ASSISTANT	Taylor,Howard	60200	6020	6000
00019533	Technical Analysis Liaison (PI	White,Pamela	60200	6020	6000
00031544	POLICY SPEC	Wilder,Deborah Cherrie	60200	6020	6000
00007535	CLERICAL ASSISTANT	Wyder,Candace Danielle	60200	6020	6000
00031599	QSR & CASE PRACTICE SPECIALIST	Millard Simms,Michelle Alycea	60300	6030	6000
00015500	TRAINING ASST	Brown,Margie J	60300	6030	6000
00024933	Planning, Data and Quality Ass	Ewings,Rishaunda Monique	60300	6030	6000
00022244	RESEARCH & INFO SPEC	Gillyard,Jennifer Christina Witherspoon	60300	6030	6000
00032470	QSR & CASE PRACTICE SPECIALIST	Grey,Dwayne T	60300	6030	6000
00008916	CLERICAL ASSISTANT	Haizlip,Juanita Bennett	60300	6030	6000

Child and Family Services Agency (CFSA)  
CFSA FY15 FTEs by Program and Activity

Q2(i)

00034709	QSR & CASE PRACTICE SPECIALIST	Harrison,Denise Roshann	60300	6030	6000
00016270	Trauma Grant Specialist	Hunter,Amanda Marie	60300	6030	6000
00034711	CHILD FATALITY REVIEW	Langford,Paula Sene	60300	6030	6000
00020492	Supervisory Program Analyst	McFadden,Lisa Andrea	60300	6030	6000
00007710	PLANNING SPECIALIST	Phillips,Stacy Lynn	60300	6030	6000
00005418	PROGRAM ANALYST	Reynolds,Lynn Cherese	60300	6030	6000
00022162	CHILD FATALITY REVIEW	Sarkodee,Juliana	60300	6030	6000
00000036	PROGRAM ANALYST	Scott,Roger D.	60300	6030	6000
00026960	CASE PRACTICE ASST	Shirriel,Kim Renee	60300	6030	6000
00001084	CHILD FATALITY REVIEW	Troupe,Caprice Nicole	60300	6030	6000
00001815	QA PGM	Vymetal-Taylor,John Conover	60300	6030	6000
00000493	PROGRAM ANALYST	Williams,Talaya Marie	60300	6030	6000
00031600	SUPV QA SPEC	Williams-James,Maureen Dawn	60300	6030	6000
00034704	SUPV RESOURCE DEVELOPMENT SPEC	Wylie,D'Errico Montaze	60300	6030	6000
00006601	EDUCATION RESOURCE SPEC	Fitzgerald,Timothy Lee	70200	7020	7000
00004199	Program Manager	Graham,Ora Lavonne	70200	7020	7000
00010132	SUBSTANCE ABUSE COORDINATOR	Kanya,Valerie Cherie'	70200	7020	7000
00003564	SUPV SOCIAL WORKER	Mackenzie,Elaina	70200	7020	7000
00025118	EDUCATION RESOURCE SPEC	Mitchell-Colston,Cortni	70200	7020	7000
00027366	Vocational Specialist	Parker,Yvonne Moore	70200	7020	7000
00010678	DOMESTIC VIOLENCE SPEC	Pauling,Sylvia	70200	7020	7000
00000883	STAFF ASSISTANT	Robinson,Angela D	70200	7020	7000
00021016	RESOURCE DEVELOPMENT SPEC	Smith,Nikole Angelique	70200	7020	7000
00027372	CLINICAL SUPPORT	Talbert,Tracey M	70200	7020	7000
00000888	Supervisory Well-Being Special	Templeman,Amy Jantz	70200	7020	7000
00015569	Family Support Worker	Williams,Denise Effie	70200	7020	7000
00018287	Partners For Kids in Care Prog	Williar,Beatrice A	70200	7020	7000

Child and Family Services Agency (CFSA)  
CFSA FTEs by Program and Activity FY16 To Date

Q2(ii)

Prgm Code	Activity	Posn Nbr	Title	Employee Name	Vac Stat ("F" - Filled or "V" - Vacant)
1010	1000	00016054	Americans with Disability Act	Jenkins,Simone Nichole	F
1010	1000	00027760	Director, Human Resources Admi	Gatewood Crenshaw,Eboni Z.	F
1010	1000	00020600	HR Assistant (HRIS)	Williams,Derek Maurice	F
1010	1000	00031648	HR GENERALIST (EE/LABOR RELAT)	Powell,Ann Marie	F
1010	1000	00020871	Human Resources Analyst	White,Taijere Camille	F
1010	1000	00004789	Human Resources Assistant	Jackson,Hope Maria	F
1010	1000	00026177	HUMAN RESOURCES ASST	Saydee,Alice	F
1010	1000	00013312	Human Resources Generalist (Re	Harris,Chantel Rosetta	F
1010	1000	00031586	Human Resources Generalist (Re	Stallworth,Shamsa Karimah	F
1010	1000	00032783	Human Resources Generalist (Re	Vacant	V
1010	1000	00032917	Human Resources Manager (Emplo	Davis,Cynthia Rebecca	F
1010	1000	00031587	Human Resources Manager (Recru	Gerald,Karen Antoinette	F
1010	1000	00031534	Senior, Human Resources Specia	Bryant,Tamiko Shanee	F
1015	1000	00011602	In Service Foster Parent Train	Lander,Carolyn Annette	F
1015	1000	00007647	PGM SPEC	Barber,Herman R	F
1015	1000	00014430	STAFF ASSISTANT	Wells,Aretha Elizabeth	F
1015	1000	00016425	SUPV SOCIAL WORKER	Williams,Desiree Renee	F
1015	1000	00000594	TRAINER	Canty,Jessica Nicole	F
1015	1000	00007457	TRAINER	King,Tanya M	F
1015	1000	00013475	TRAINER	Nelson,Tracie Gaines	F
1015	1000	00032458	TRAINER	Prather,Dawn Denise	F
1015	1000	00011864	TRAINER ADMIN	Fenton Leshore,Karen Sherie	F
1015	1000	00027539	TRAINING PGM MGR	Brooks,Brandynicole	F
1015	1000	00011444	TRAINING SPECIALIST	Teagle,Erin M.	F
1020	1000	00001798	Agency Chief Contracting Offic	Sigamoni,Tara Doraisingn	F
1020	1000	00021021	Contract Assistant	Miles,Trayshawn Juanita	F
1020	1000	00023821	Contract Price Cost Analyst	Stona,Robert O	F
1020	1000	00000882	CONTRACT SPECIALIST	Thomas,Linda Renee	F
1020	1000	00001943	CONTRACT SPECIALIST	McFadden,Calvin Lewis	F
1020	1000	00011335	CONTRACT SPECIALIST	Lewis Miller,Patricia Ann	F
1020	1000	00022776	CONTRACT SPECIALIST	Davis Jr.,Ronald William	F
1020	1000	00033361	CONTRACT SPECIALIST	Anderson,Cheryl	F
1020	1000	00001731	CONTRACT SPECIALIST	Glover,Pamela Antoinette	F
1020	1000	00002263	CONTRACT SPECIALIST	Terrell,Ebony C	F
1020	1000	00006363	CONTRACT SPECIALIST	Place-Gill,Shamika D.	F
1020	1000	00008864	CONTRACT SPECIALIST	Chandy,Yorjai	F
1020	1000	00026515	CONTRACT SPECIALIST	Holland,Aaron Joel	F
1020	1000	00015005	Contracts Supervisor	Carter,Jerry Maurice	F
1020	1000	00027705	Contracts Supervisor	Morton,Jamie	F
1030	1000	00021840	CLERICAL ASSISTANT	Williams,Quinzella Marie	F
1030	1000	00026704	Invent. and Space Mgmt Spec.	Jenkins,Randy Ramon	F
1030	1000	00017373	Invent. and Space Mgmt Spec.	Jackson,Arnicia Renee	F
1030	1000	00017429	PROGRAM MANAGER	Burleson Roberson,Ella M	F
1030	1000	00020444	Project Specialist	Fletcher,Megan Ann	F
1030	1000	00008481	PURCHASING AGENT	Ferguson,El- Yassmin	F

Child and Family Services Agency (CFSA)  
CFSA FTEs by Program and Activity FY16 To Date

Q2(ii)

Prgm Code	Activity	Posn Nbr	Title	Employee Name	Vac Stat ("F" - Filled or "V" - Vacant)
1030	1000	00009802	Staff Assistant	Vacant	V
1030	1000	00011140	Supervisory Inventory and Spac	Christian Sr.,Cartha	F
1030	1000	00022895	Support Services Specialist	Bazemore,Jarington De	F
1030	1000	00026912	SUPPORT SRVS ASST	Alexander,Eugene	F
1030	1000	00023539	SUPPORT SRVS ASST	Hall,Jeffrey Davis	F
1030	1000	00031634	SUPPORT SRVS ASST	Moore,Luther Joseph	F
1030	1000	00031547	Telecommunications Specialist	Richards,Ian Christopher	F
1040	1000	00013284	Chief Information Officer	Vacant	V
1040	1000	00017636	COMPUTER ASSISTANT	Walker Suttles,Angela	F
1040	1000	00003783	INFO TECH SPEC	Chandran,Suresh	F
1040	1000	00015074	INFO TECH SPEC	Ulaganathan,Thirumalai	F
1040	1000	00031530	INFO TECH SPEC	Devabhaktuni,Kamal K.	F
1040	1000	00004516	Information Technology Manager	Ward,Kevin Louis	F
1040	1000	00026140	INFORMATION TECHNOLOGY SPECIAL	Brown,Marja Marie	F
1040	1000	00018834	INFORMATION TECHNOLOGY SPECIAL	Smith,Franchelle D	F
1040	1000	00025412	INFORMATION TECHNOLOGY SPECIAL	Briscoe,Emery	F
1040	1000	00007430	INFORMATION TECHNOLOGY SPECIAL	Traynham,Felicia L	F
1040	1000	00032803	INFORMATION TECHNOLOGY SPECIAL	Lowe,Jason Earle	F
1040	1000	00018590	INFORMATION TECHNOLOGY SPECIAL	Simon,Annette	F
1040	1000	00033182	INTAKE HOTLINE WORKER	Woehner,Comfort Yaio	F
1040	1000	00012809	PGM ANALYST	Peet,Curtis	F
1040	1000	00017114	PGM ANALYST	Arthur,Shirley Janelle	F
1040	1000	00027783	PGM ANALYST	Moghadam,Fatemeh M	F
1040	1000	00033088	PROGRAM ANALYST	Vacant	V
1040	1000	00032893	PROGRAM ANALYST	Ilyas,Zaid Bin	F
1040	1000	00026646	PROGRAM ANALYST	Stewart,Cynthia L.	F
1040	1000	00031635	Social Worker	Prince,Maryan C	F
1040	1000	00012396	STAFF ASSISTANT	Pickett,Kimberly Denise	F
1040	1000	00031562	Supervisory IT Specialist (Dat	Wilder III,Spencer	F
1040	1000	00033660	Supervisory IT Specialist (Dat	Peterson,Lori	F
1040	1000	00019382	Supervisory User Support Analy	Barton,Belinda Dingle	F
1040	1000	00071822	Support Services Assistant	Parker,George Spencer	F
1040	1000	00007146	SUPV INFO TECH SPEC	Harmon,Eldon	F
1040	1000	00008807	SUPV INFO TECH SPEC	Smith,Sylvia C.	F
1040	1000	00033300	USER SUPPORT ANALYST	Robinson,Melissa Ellen	F
1050	1000	00041395	Business Services Administrato	Simmons Jr.,John	F
1050	1000	00019903	Eligibility Technician	Palmer,Joann	F
1050	1000	00031647	Eligibility Technician	Vacant	V
1050	1000	00035513	Eligibility Technician	Murphy,Pongee O	F
1050	1000	00042168	Federal Max. Program Analyst	Vacant	V
1050	1000	00035512	Federal Maximization Program A	Pippins-Johnson,Donna Marie	F
1050	1000	00005131	Federal Revenue Analyst	Dash,Andre Lamont	F
1050	1000	00027520	Federal Revenue Analyst	Mathis,Jamila Yasmeeen	F
1050	1000	00000574	Federal Revenue Claiming Speci	White,Nannette Marie	F
1050	1000	00007450	Federal Revenue Program Coordi	Amatus Hakim,Taslim	F

Child and Family Services Agency (CFSA)  
CFSA FTEs by Program and Activity FY16 To Date

Q2(ii)

Prgm Code	Activity	Posn Nbr	Title	Employee Name	Vac Stat ("F" - Filled or "V" - Vacant)
1050	1000	00031643	Federal Revenue Program Manage	Samuels Jr.,Charlie	F
1050	1000	00042162	Medicaid Claims Specialist	Everett,Jessica	F
1050	1000	00017146	SOCIAL WORKER	Wibert,Alita M	F
1050	1000	00000847	Supervisory Eligibility Techni	Atkins,Joy Jolly	F
1050	1000	00042166	Supervisory Medicaid Claims Sp	Young,Jane H	F
1050	1000	00002885	Supervisory, Revenue Maximizat	Sprowls,James	F
1060	1000	00041768	ATTORNEY ADVISOR	Kratchman,Paul	F
1060	1000	00041769	ATTORNEY ADVISOR	Jain,Rashmi	F
1060	1000	00041782	ATTORNEY ADVISOR	Weithers,Camille	F
1060	1000	00041797	ATTORNEY ADVISOR	Bryant,Dionne M	F
1060	1000	00041818	Attorney Advisor	Vacant	V
1060	1000	00042269	EXECUTIVE ASSISTANT	Singleton,Wendy B.	F
1060	1000	00041784	SUPERVISORY ATTORNEY ADVISOR	Chandler,Cory M	F
1060	1000	00072187	Supv Attorney Advisor	Vacant	V
1080	1000	00011681	Director of Communication	Good,Mindy	F
1080	1000	00001204	PUBLIC AFFAIRS SPECIALIST	Dickson,Akeya Shirley	F
1080	1000	00025234	SUPV SOCIAL WORKER	Tetteh,Comfort	F
1090	1000	00004872	ADMIN	McPherson,Susan Anita	F
1090	1000	00007341	CLERICAL ASSISTANT	White,Christina Daisy	F
1090	1000	00032748	Clerical Assistant	Matthias,Genece Ellinie	F
1090	1000	00024620	CLERICAL ASSISTANT	Harris,Janice Dolly	F
1090	1000	00020158	Community Services Program Man	Nelson,Ruby Burnetta	F
1090	1000	00032981	Deputy Director for Administra	Hawkins,Keisha Monique	F
1090	1000	00025460	Director	Davidson,Raymond Clifton	F
1090	1000	00013996	INTRGOVTMNTL AFFAIRS SPEC	McKinley Mcphail,Yolanda	F
1090	1000	00003122	Management Analyst	Elliott,Marc Andrew	F
1090	1000	00042167	Ombudsman	Greene,Christian Marie	F
1090	1000	00016589	PROGRAM ANALYST	Vacant	V
1090	1000	00008395	Program Coordinator	Streeter,Racheal Leah	F
1090	1000	00024644	Records Management Specialist	Deas,Brian	F
1090	1000	00004548	Records Management Technician	Paz,Billy A.	F
1090	1000	00007285	Records Management Technician	Williams,Lavon L	F
1090	1000	00016189	Records Management Technician	Acevedo,Moise	F
1090	1000	00026267	Records Management Technician	Satterfield,Judy P	F
1090	1000	00000768	Risk Mgmt Specialist	Williams,Sonya N	F
1090	1000	00023978	Special Assistant	Miller,Damian Anthony	F
1090	1000	00034702	STAFF ASSISTANT	Tate,Amber Bertrice	F
1090	1000	00020575	STAFF ASSISTANT	Williams,Aisha	F
1090	1000	00034718	Staff Assistant	Edelen,Lisa Michele	F
1090	1000	00015678	Strategic Development and Spec	Velasquez,Emily Elizabeth	F
1090	1000	00003859	Supervisory Records Management	Posey,James	F
1090	1000	00016270	Trauma Grant Specialist	Boswell,Coral Sade	F
1090	1000	00071820	Youth Ombudsman	Maxwell,Fasion Lorenzo	F
1099	1000	00020651	CLERICAL ASSISTANT	Kelly Jr.,Hasan	F
1099	1000	00017462	Director for Agency Performanc	Williams,Mary Catherine	F



Child and Family Services Agency (CFSA)  
CFSA FTEs by Program and Activity FY16 To Date

Q2(ii)

Prgm Code	Activity	Posn Nbr	Title	Employee Name	Vac Stat ("F" - Filled or "V" - Vacant)
1099	1000	00011999	Management Analyst	Cloud,Jennifer Mary	F
1099	1000	00015075	Management Analyst	Allen,Tiffany Jeannette	F
1099	1000	00020420	Management Analyst	Lidge,Cody	F
1099	1000	00021620	Management Analyst IV	Hannah,Brittney Jamilia	F
1099	1000	00020425	SECRETARY TYPING	Spence,Eunice	F
1099	1000	00002704	Supervisory Data Analyst	Kirkpatrick,Gavin James	F
2012	2000	00016786	Administrative Officer II	Frazier,Michelle K	F
2012	2000	00034710	Case Practice Specialist	Odujo,Oluyemisi Caroline	F
2012	2000	00012044	CLERICAL ASSISTANT	O'Neal,Tina Marie	F
2012	2000	00013836	CLERICAL ASSISTANT	Smotherman,Wilma J	F
2012	2000	00020162	CLERICAL ASSISTANT	Brockman,Carolyn Jean	F
2012	2000	00014864	CLERICAL ASSISTANT	Fogangte,Tracee Rene	F
2012	2000	00020928	CLERICAL ASSISTANT	Zuniga,Yesica Damaris	F
2012	2000	00004723	Family Support Worker	Magoma,Rahma Zainab	F
2012	2000	00008510	Family Support Worker	Hayes,Lynnese Yvonne	F
2012	2000	00011292	Family Support Worker	Kelly,Ervin Malcolm	F
2012	2000	00011463	Family Support Worker	Nelson,Christina Priscilla	F
2012	2000	00015764	Family Support Worker	Kemgou,Aloh Ruth Voma	F
2012	2000	00018338	Family Support Worker	Davis,Arleina Jontavia	F
2012	2000	00019898	Family Support Worker	Langley Jr.,Wilbert	F
2012	2000	00021136	Family Support Worker	Carl,Jonathan Robert	F
2012	2000	00027555	Family Support Worker	Lashley,Daryl Michael	F
2012	2000	00033645	Family Support Worker	Wells McManus,Takiya Ameleeta	F
2012	2000	00001075	Principal Deputy Director	Stowe,Heather	F
2012	2000	00034746	Program Manager	Reilly,Ann Dorsey	F
2012	2000	00004624	Project Specialist	Hudson,Brandy Denise	F
2012	2000	00012063	RESOURCE DEVELOPMENT SPEC	Goodwin,Daniel L.	F
2012	2000	00019535	SOCIAL WORK PGM MGR	Sanders,Eleanor O	F
2012	2000	00020953	SOCIAL WORK PGM MGR	Williams Campbell,Vanessa	F
2012	2000	00033400	SOCIAL WORKER	Grant,Felicia E.	F
2012	2000	00005870	SOCIAL WORKER	Stanley,Samantha Lee	F
2012	2000	00002440	SOCIAL WORKER	Woods Jones,Jamila	F
2012	2000	00010838	SOCIAL WORKER	Lewis,Amanda Kay	F
2012	2000	00032933	SOCIAL WORKER	Glazier,Kristin Cecile	F
2012	2000	00001966	SOCIAL WORKER	Dale,Jaquita Devaughn	F
2012	2000	00012188	SOCIAL WORKER	Moore,Sasha Sara- Elizabeth	F
2012	2000	00019008	SOCIAL WORKER	Nestor,Marie S	F
2012	2000	00021284	SOCIAL WORKER	Jones,Jessica Serena	F
2012	2000	00022399	SOCIAL WORKER	Sherman,Edgina Cornelia	F
2012	2000	00033232	SOCIAL WORKER	Dogger,Christine Ann	F
2012	2000	00002089	SOCIAL WORKER	Moore,Cheri L	F
2012	2000	00020257	SOCIAL WORKER	House,Danissa Belinda	F
2012	2000	00031576	SOCIAL WORKER	James-Haynes,Kelly-Ann Onicia	F
2012	2000	00013741	SOCIAL WORKER	Gater,Youngkquia Contonii	F
2012	2000	00001856	SOCIAL WORKER	Wright,Michael P	F

Child and Family Services Agency (CFSA)  
CFSA FTEs by Program and Activity FY16 To Date

Q2(ii)

Prgm Code	Activity	Posn Nbr	Title	Employee Name	Vac Stat ("F" - Filled or "V" - Vacant)
2012	2000	00008277	SOCIAL WORKER	Fleurival,Yamilee	F
2012	2000	00009070	SOCIAL WORKER	Henderson,Michaela Louise	F
2012	2000	00012167	SOCIAL WORKER	Dillard,Summer Nicole	F
2012	2000	00006195	SOCIAL WORKER	Adeyiga,Feyishola I	F
2012	2000	00014449	SOCIAL WORKER	Bell,Tawana C	F
2012	2000	00027500	SOCIAL WORKER	Squires,Stephanie Michelle	F
2012	2000	00032559	SOCIAL WORKER	Shaeffer,Zachary Gibson	F
2012	2000	00032567	SOCIAL WORKER	Williams,Wendy	F
2012	2000	00000214	SOCIAL WORKER	Joyner- Kennedy,Zakia A	F
2012	2000	00011523	SOCIAL WORKER	Maritim,Natasha Chepkemoui	F
2012	2000	00019073	SOCIAL WORKER	Ford,India Jalisa	F
2012	2000	00034739	Social Worker	Vacant	V
2012	2000	00000918	SOCIAL WORKER	Cranshaw,Cordelia	F
2012	2000	00001515	SOCIAL WORKER	Thomas,Veturah Chando	F
2012	2000	00011824	SOCIAL WORKER	Beavers,Hope Jenell	F
2012	2000	00012251	SOCIAL WORKER	Ayinde,Bolanle	F
2012	2000	00014316	SOCIAL WORKER	Sigamoni,Shannon Andrea	F
2012	2000	00031541	SOCIAL WORKER	Davis III,Archie	F
2012	2000	00001491	SOCIAL WORKER	Austin,Carolyn Renita Gee	F
2012	2000	00002136	SOCIAL WORKER	Oputa,Amede Joi	F
2012	2000	00002781	SOCIAL WORKER	Chambers,Tashia Patrice	F
2012	2000	00003173	SOCIAL WORKER	Oni,Margaret E	F
2012	2000	00012852	SOCIAL WORKER	Vacant	V
2012	2000	00021211	SOCIAL WORKER	Johnson-Toure,Veonie J	F
2012	2000	00027497	SOCIAL WORKER	Queen,Ermine Rocelia	F
2012	2000	00001592	SOCIAL WORKER	Jackson,Teresa Pamula	F
2012	2000	00004381	SOCIAL WORKER	Vacant	V
2012	2000	00009539	SOCIAL WORKER	Brugge Neilson,Elizabeth Naomi	F
2012	2000	00009738	SOCIAL WORKER	Abdulahad,Tania Shai	F
2012	2000	00019626	SOCIAL WORKER	Thompson,Ayana Eshe	F
2012	2000	00023830	SOCIAL WORKER	Gordon,Mary Fesperman	F
2012	2000	00000078	SOCIAL WORKER	Spade,Chelsea Marie	F
2012	2000	00001843	SOCIAL WORKER	Holmes,Tiffany Arlicia	F
2012	2000	00013818	SOCIAL WORKER	McTigue,Kristina Pauling	F
2012	2000	00015016	SOCIAL WORKER	Lopez,Cherie Lynn	F
2012	2000	00019198	Social Worker	Brawner,Dontria	F
2012	2000	00021668	SOCIAL WORKER	Hong,Ellainna In	F
2012	2000	00032976	SOCIAL WORKER	Tanjong,Mercy Akom	F
2012	2000	00031584	Staff Assistant	Haythe,Lenaye Katesia	F
2012	2000	00000648	Supervisory Family Support Wor	Loynes,Yvette Fay	F
2012	2000	00006455	SUPV SOCIAL WORKER	Loftin Woodard,Yvonne D	F
2012	2000	00010343	SUPV SOCIAL WORKER	Stiven,Kim Eileen	F
2012	2000	00011268	SUPV SOCIAL WORKER	Vacant	V
2012	2000	00012617	SUPV SOCIAL WORKER	Reynolds,Theodore Conrad	F
2012	2000	00000669	SUPV SOCIAL WORKER	Jerrels,Alesia Turner	F
2012	2000	00006298	SUPV SOCIAL WORKER	Ngoh,Rhydeil A	F

Child and Family Services Agency (CFSA)  
CFSA FTEs by Program and Activity FY16 To Date

Q2(ii)

Prgm Code	Activity	Posn Nbr	Title	Employee Name	Vac Stat ("F" - Filled or "V" - Vacant)
2012	2000	00011217	SUPV SOCIAL WORKER	Keeley,Christopher J	F
2012	2000	00012577	SUPV SOCIAL WORKER	Lyles,Yvonne Vernell	F
2012	2000	00013321	SUPV SOCIAL WORKER	Koroma,Samuel B.	F
2012	2000	00031564	SUPVY SOCIAL WORKER	Ray,Kim A	F
2030	2000	00005230	Career Pathway Specialist	Lartigue,Phillip Joseph	F
2030	2000	00009774	Career Pathway Supervisor	Dawson,Sabrina	F
2030	2000	00017226	CLERICAL ASSISTANT	Myers,Deon	F
2030	2000	00016725	CLERICAL ASSISTANT	Gibbs,Tanora Angela	F
2030	2000	00002130	Community Services Program Spe	Reynolds,Lynn Cherese	F
2030	2000	00003325	DIR FOR YOUTH	Thankachan,Sarah Elizabeth	F
2030	2000	00007580	EDUCATION RESOURCE SPEC	John,Renee Melinda	F
2030	2000	00016481	Family Support Worker	Montgomery,Doniva Michelle	F
2030	2000	00040034	Family Support Worker	King,Samantha Lynn	F
2030	2000	00017621	Family Support Worker	Tinsley,Tesha Natyra	F
2030	2000	00012106	Family Support Worker	Mitchell,Keith	F
2030	2000	00020874	Family Support Worker	Smith,Julian Kyle	F
2030	2000	00009060	Program Analyst	Dunkley,Antonio Javon	F
2030	2000	00013442	Program Specialist	Thomas,Kristal A.	F
2030	2000	00031606	Program Specialist	Jenkins Jr.,Joseph Edward	F
2030	2000	00016821	RESOURCE DEVELOPMENT SPEC	Knox,Shalonda Renee	F
2030	2000	00008523	Resource Development Spec (PIO	Myers,Joelle	F
2030	2000	00000365	SOCIAL WORK PGM MGR	Trice,Tanya Torres	F
2030	2000	00027749	SOCIAL WORK PGM MGR	Richberg,Nadya Danova	F
2030	2000	00002857	Social Worker	Broome,Nicole L	F
2030	2000	00004112	SOCIAL WORKER	King Jr.,Hubert Morrell	F
2030	2000	00022440	SOCIAL WORKER	Serino,Amanda Beth	F
2030	2000	00023765	SOCIAL WORKER	Burger,Regina A	F
2030	2000	00000475	Social Worker	Williams,Tamika LaShaun	F
2030	2000	00001709	SOCIAL WORKER	Crooks,Shannon Shnowa	F
2030	2000	00011983	SOCIAL WORKER	Roach,Sierra Dianthia	F
2030	2000	00018880	SOCIAL WORKER	Vacant	V
2030	2000	00010052	SOCIAL WORKER	White,Jayna Dahnelle	F
2030	2000	00010993	SOCIAL WORKER	Mansio,Alia	F
2030	2000	00012863	SOCIAL WORKER	Tejan- Kabia,Mary Elizabeth	F
2030	2000	00031577	SOCIAL WORKER	Olatunji,Senemeht Eakhu	F
2030	2000	00000785	SOCIAL WORKER	Horton,Gwendolyn Faye	F
2030	2000	00011954	SOCIAL WORKER	Parker III,Samuel Joseph	F
2030	2000	00027490	SOCIAL WORKER	Payton,Amachiyana	F
2030	2000	00027790	SOCIAL WORKER	Galterio,Anna Marie	F
2030	2000	00004600	SOCIAL WORKER	Riffkin,Marni	F
2030	2000	00004975	SOCIAL WORKER	Wiggins,Rachel Leigh	F
2030	2000	00026583	SOCIAL WORKER	Perkins,Pamela Michelle	F
2030	2000	00011773	SUPERVISOR SOCIAL WORKER	Gough,Alicha Rose	F
2030	2000	00002703	Support Services Assistant, MV	Jackson,Timothy Lee	F
2030	2000	00015623	SUPV RESOURCE DEVELOPMENT SPEC	Joseph Phipps,Afrilasia A.	F

Child and Family Services Agency (CFSA)  
CFSA FTEs by Program and Activity FY16 To Date

Q2(ii)

Prgm Code	Activity	Posn Nbr	Title	Employee Name	Vac Stat ("F" - Filled or "V" - Vacant)
2030	2000	00012297	SUPV SOCIAL WORKER	Dodd,Kasandra Lynette	F
2030	2000	00012470	SUPV SOCIAL WORKER	Kim,Lisa Jungmi	F
2030	2000	00017330	SUPV SOCIAL WORKER	Kline,Alexandra Elizabeth	F
2030	2000	00003406	Vocational Specialist	Spence,Alysia N	F
2030	2000	00008154	Vocational Specialist	Turner,Kristopher John	F
2030	2000	00010851	Vocational Specialist	Chol,Thon Moses	F
2030	2000	00026474	Vocational Specialist	Leftwich,Ashleigh Giavonna	F
2030	2000	00027366	Vocational Specialist	Parker,Yvonne Moore	F
2045	2000	00017488	CLERICAL ASSISTANT	Cole,Linda A	F
2045	2000	00024178	CLERICAL ASSISTANT	Clark,Kent	F
2045	2000	00071824	Contracts Management Specialis	Quartey-Taylor,Ruby Evelyn	F
2045	2000	00000771	Data Assessment Specialist	Green,Victory Z	F
2045	2000	00034705	Family Support Worker	Arnett,Larcell	F
2045	2000	00013482	Family Support Worker	Fultz,Erica Tonecia	F
2045	2000	00004177	RESOURCE DEVELOPMENT SPEC	Dorsey,Marie C	F
2045	2000	00004350	RESOURCE DEVELOPMENT SPEC	Newman,ReNay L.	F
2045	2000	00012773	RESOURCE DEVELOPMENT SPEC	Cox,Tawna M	F
2045	2000	00014320	RESOURCE DEVELOPMENT SPEC	Graham,Carrie Denise	F
2045	2000	00014711	RESOURCE DEVELOPMENT SPEC	Branch,Shonna Dionne	F
2045	2000	00000296	RESOURCE DEVELOPMENT SPEC	Bah,Abdul R	F
2045	2000	00003135	RESOURCE DEVELOPMENT SPEC	Parker,Lisa T J	F
2045	2000	00006745	RESOURCE DEVELOPMENT SPEC	Ferris,Stacey R	F
2045	2000	00032874	RESOURCE DEVELOPMENT SPEC	Lawson,Victoria Marie	F
2045	2000	00008003	SOCIAL WORK PGM	Atwal,Ritu	F
2045	2000	00007912	SOCIAL WORKER	Carr,Shanda Nichelle	F
2045	2000	00032402	Social Worker	Nixon,Sonique Darryl	F
2045	2000	00001341	SOCIAL WORKER	Taylor- Sayles,Kristi Laree	F
2045	2000	00002013	SOCIAL WORKER	Cannon Jones,Rhonda D.	F
2045	2000	00003933	SOCIAL WORKER	Waugh,Trantina E	F
2045	2000	00002462	Social Worker	Seyoum,Selamawit Yitayew	F
2045	2000	00012756	SOCIAL WORKER	Okoli,Luke	F
2045	2000	00024453	SOCIAL WORKER	Vacant	V
2045	2000	00031638	SOCIAL WORKER	Proctor,Chianti Lasagne	F
2045	2000	00005676	SOCIAL WORKER	Carr,Brian M	F
2045	2000	00015719	SOCIAL WORKER	Walk,Kim Ushell	F
2045	2000	00031622	SOCIAL WORKER	Stines,Kathleen M	F
2045	2000	00041077	SUBSIDY ELIGIBILITY SPEC	Flood,Rhonda R	F
2045	2000	00000639	SUPV RESOURCE DEVELOPMENT SPEC	Harris Edwards,Antoinette Jenell	F
2045	2000	00011842	SUPV RESOURCE DEVELOPMENT SPEC	Jackson Garnett,Kia M	F
2045	2000	00002088	SUPV SOCIAL WORKER	Hembry,Mary Cain	F
2045	2000	00008531	SUPV SOCIAL WORKER	Lawson,Regina	F
2045	2000	00013638	SUPV SOCIAL WORKER	Bazemore,Charelia Elizabeth	F
2045	2000	00021778	SUPV SOCIAL WORKER	Johnson,Patricia R	F
2055	2000	00000339	Data Assessment Specialist	Spence,Stacy J	F
2055	2000	00001369	Deputy Director, Well Being	Morilus-Black,Marie K	F

Child and Family Services Agency (CFSA)  
CFSA FTEs by Program and Activity FY16 To Date

Q2(ii)

Prgm Code	Activity	Posn Nbr	Title	Employee Name	Vac Stat ("F" - Filled or "V" - Vacant)
2055	2000	00001269	Fingerprinting Specialist	Fitzgerald,Lolita	F
2055	2000	00003597	Records Management Technician	Froneberger,Sonia M	F
2055	2000	00007709	RESOURCE DEVELOPMENT SPEC	Bassette,Cherie P.	F
2055	2000	00010789	RESOURCE DEVELOPMENT SPEC	Chevannes-McSears,Jessica Elizabe	F
2055	2000	00012675	RESOURCE DEVELOPMENT SPEC	Monono,Edwin Fike	F
2055	2000	00015166	RESOURCE DEVELOPMENT SPEC	Coverdell,Donald Devaughn	F
2055	2000	00020940	RESOURCE DEVELOPMENT SPEC	Smith,Tamara L	F
2055	2000	00024714	RESOURCE DEVELOPMENT SPEC	Penny,Harriet A	F
2055	2000	00027509	RESOURCE DEVELOPMENT SPEC	Pena-Stout,Esta C	F
2055	2000	00019743	RESOURCE DEVELOPMENT SPEC	Wallace,Carman Leray	F
2055	2000	00003853	Secretary	Perry,Tresniece Nicole	F
2055	2000	00020714	SOCIAL WORKER	Wright,Sharon D	F
2055	2000	00003968	SOCIAL WORKER	Buie,Tarsha Renee	F
2055	2000	00000837	SOCIAL WORKER	Eradiri,Mary	F
2055	2000	00002528	SOCIAL WORKER	Allen,Michelle Britt	F
2055	2000	00003566	SOCIAL WORKER	Floyd,Valerie	F
2055	2000	00005992	SOCIAL WORKER	Sullivan,Sonya Marie	F
2055	2000	00016480	SOCIAL WORKER	Parker,Lorice Marie	F
2055	2000	00026060	SOCIAL WORKER	Briganty,Myrna Iris	F
2055	2000	00002149	SOCIAL WORKER PGM MGR	Bell,Anna Maria	F
2055	2000	00007657	SUPV RESOURCE DEVELOPMENT SPEC	Miles,Mark Leon	F
2055	2000	00015604	SUPV SOCIAL WORKER	Minor,Desiree Theresa	F
2055	2000	00032369	SUPV SOCIAL WORKER	Hart,April Maxwell	F
2065	2000	00003419	Case Practice Specialist	Cadet,Lucinda Mary	F
2065	2000	00015028	Contracts Management Specialis	Sandy,John Peter	F
2065	2000	00022745	Contracts Management Specialis	Seegars,Angela Ndungu	F
2065	2000	00025709	Contracts Management Specialis	Spann,Cheryl D	F
2065	2000	00071823	Contracts Management Specialis	Francois,Cedet	F
2065	2000	00002282	Contracts Management Specialis	Vacant	V
2065	2000	00026307	Data Management Assistant	Barber,Alice K	F
2065	2000	00006583	Federal Revenue Specialist	Thomas,Katerra M	F
2065	2000	00008773	Federal Revenue Specialist	Enoch,Wayne L	F
2065	2000	00003255	Foster Care Resources Administ	Douglas,Valerie Denise	F
2065	2000	00013279	Performance Improvement Progra	Washington Jr.,Ransom Harold	F
2065	2000	00004037	PGM MONITOR	Turnage,Jennifer	F
2065	2000	00011480	PGM MONITOR	Ford Jackson,Nikiya Fanee	F
2065	2000	00014296	PGM MONITOR	Keys,Ereeka L	F
2065	2000	00023768	PGM MONITOR	Adepetu,Abiola Bola	F
2065	2000	00026825	PGM MONITOR	Gates,Deiadra U.	F
2065	2000	00001094	Program Evaluation Specialist	Adamovich,John William	F
2065	2000	00009533	Program Evaluation Specialist	Moore,Myra O	F
2065	2000	00012171	Program Evaluation Specialist	Cornwell,Shontail Katriece	F
2065	2000	00022115	SECRETARY TYPING	Pelzer-Bradley,Mary Ann	F
2065	2000	00002423	SECRETARY TYPING	Moore,Vicki Diane	F
2065	2000	00011340	SOCIAL WORKER	VA	V

Child and Family Services Agency (CFSA)  
CFSA FTEs by Program and Activity FY16 To Date

Q2(ii)

Prgm Code	Activity	Posn Nbr	Title	Employee Name	Vac Stat ("F" - Filled or "V" - Vacant)
2065	2000	00005460	Supervisory Program Evaluation	Thomas,Rex	F
2065	2000	00002279	SUPV PGM MONITOR	Baker Jr.,Billie Ray	F
2065	2000	00013849	SUPV PGM MONITOR	Stewart,Shawnte Sharie	F
2065	2000	00012557	SUPV SOCIAL WORKER	Nalls,Barbara Gail	F
2065	2000	00001774	TRAINER	Clegg,Erin Hickey	F
2066	2000	00031644	CLERICAL ASSISTANT	Vacant	V
2066	2000	00007945	CLERICAL ASSISTANT	Ward,LaTonia Elaine	F
2066	2000	00019264	CLINICAL SPEC	Livinus,Adolphus	F
2066	2000	00020105	COMPUTER ASSISTANT	Geddie,Geraldine	F
2066	2000	00017835	Court Liaison Assistant	Pringle,Denise	F
2066	2000	00019837	Court Liaison Assistant	Winston,Wendel L	F
2066	2000	00010596	DILIGENT SEARCH SUPV	Russell,Derrick	F
2066	2000	00002918	ICPC SPEC	Outlaw,Cynthia P	F
2066	2000	00013346	ICPC SPEC	Makonnen,Tafari	F
2066	2000	00024574	INTERSTATE COMPACT PGM SPEC	Thompson,Theresa Cathy	F
2066	2000	00000735	INVESTIGATOR	Ferguson,Wanda Jean	F
2066	2000	00007015	INVESTIGATOR	Vassell,Nadine N	F
2066	2000	00008997	INVESTIGATOR	Heslep,Thomas James	F
2066	2000	00009417	INVESTIGATOR	Mickens,Larry D	F
2066	2000	00012289	Investigator	Pyner,Erika Lynn	F
2066	2000	00013860	INVESTIGATOR	Butler,Deborah K	F
2066	2000	00014875	INVESTIGATOR	Fisher,Lisa M.	F
2066	2000	00021893	INVESTIGATOR	DuBose,YaVonne Traynham	F
2066	2000	00032628	INVESTIGATOR	Jaureguizar,Luis E.	F
2066	2000	00032788	INVESTIGATOR	Bratcher,Andrew	F
2066	2000	00033184	Placement Data Analyst	Picott,Doreatha	F
2066	2000	00021281	PLACEMENT SERVICES ADMINISTRAT	Baker,Angelia Michelle	F
2066	2000	00071814	Quality Assurance Assistant	Thompson,Rhonda Kay	F
2066	2000	00002755	RESIDENTIAL SPECIALIST	Etienne-Valtrin,Jennifer	F
2066	2000	00011211	RESOURCE DEVELOPMENT SPEC	Jenkins,Norman D.	F
2066	2000	00013714	RESOURCE DEVELOPMENT SPEC	Feely,Brian R	F
2066	2000	00018518	RESOURCE DEVELOPMENT SPEC	Taylor,Steven L	F
2066	2000	00027605	RESOURCE DEVELOPMENT SPEC	King,Aisha Lenay	F
2066	2000	00002103	RESOURCE DEVELOPMENT SPEC	Burton,Tracy Delyn	F
2066	2000	00011036	RESOURCE DEVELOPMENT SPEC	Colella,Carrie	F
2066	2000	00011220	RESOURCE DEVELOPMENT SPEC	Holmes-Scott,Stephanie	F
2066	2000	00013781	RESOURCE DEVELOPMENT SPEC	Vacant	V
2066	2000	00031636	RESOURCE DEVELOPMENT SPEC	Newman,Dale Yvette	F
2066	2000	00000644	RESOURCE DEVELOPMENT SPEC	Daniels,Yvonne Michelle	F
2066	2000	00012303	RESOURCE DEVELOPMENT SPEC	Elliott,Donna Renee	F
2066	2000	00016819	RESOURCE DEVELOPMENT SPEC	Magwood,Janice J	F
2066	2000	00018794	RESOURCE DEVELOPMENT SPEC	Wilson,Martin A	F
2066	2000	00024084	RESOURCE DEVELOPMENT SPEC	Taylor,Ramon Martinez	F
2066	2000	00016179	STAFF ASSISTANT	Younger,Ryan Tyvern	F
2066	2000	00024817	Supervisory Clinical Services	Vacant	V

Child and Family Services Agency (CFSA)  
CFSA FTEs by Program and Activity FY16 To Date

Q2(ii)

Prgm Code	Activity	Posn Nbr	Title	Employee Name	Vac Stat ("F" - Filled or "V" - Vacant)
2066	2000	00002638	Supervisory Data Analysis Liai	Thompson,Donald L	F
2066	2000	00006738	SUPV INT COMP PGM SPEC	Robinson,Sonya	F
2066	2000	00003982	SUPV RESOURCE DEVELOPMENT SPEC	Turner,Daryl E	F
2066	2000	00025296	SUPV RESOURCE DEVELOPMENT SPEC	Skeete,Leander Antonio	F
2066	2000	00012461	SUPV SOCIAL WORKER PGM MGR	Daniel,Regi Pappy	F
2066	2000	00026564	SUPV SOCIAL WORKER PGM MGR	Cobbs Sterns,Nichole Dena	F
2066	2000	00000977	Visual Information Specialist	Vacant	V
2067	2000	00018324	CLERICAL ASSISTANT	Akinyemi,Funmi B	F
2067	2000	00031560	Coordinator (FTM)	Lipscomb,Mary E.	F
2067	2000	00006539	FACILITATOR	Jefferson,Alicia	F
2067	2000	00011723	Facilitator	Moreira,Elba Margaret	F
2067	2000	00012056	Facilitator	Howard,La'Tia Yasmeen	F
2067	2000	00012235	Facilitator	Aryee,Arlene Alexis	F
2067	2000	00013857	Facilitator	Sanchez,Anthony A	F
2067	2000	00031558	FACILITATOR	Robinson-Davis,Chanel Hope	F
2067	2000	00031582	Facilitator	Sanders,Gwendolyn Yvette	F
2067	2000	00011438	Facilitator	Parker,Marissa C	F
2067	2000	00020127	Facilitator	Hall,Tricia Andrea	F
2067	2000	00021079	Facilitator	Green Dawson,Denise	F
2067	2000	00031559	FACILITATOR	Pyatt,Benetta Renee	F
2067	2000	00032403	FACILITATOR	White-Sims,Tasha Monique	F
2067	2000	00013784	Kinship Care Prog. Analyst	Howard,Richard Forrest	F
2067	2000	00017181	Kinship Licensing Assistant	Usher,Karen M	F
2067	2000	00000509	Kinship Support Program Manage	Burgos,Ana Regina	F
2067	2000	00007045	Lead-based Paint Specialist	Sibert,Simone Z	F
2067	2000	00025202	Office Automation Assistant	Ferrell,Tiffany LaShawn	F
2067	2000	00001770	RESOURCE DEVELOPMENT SPEC	Jackson,Courtney Tyree	F
2067	2000	00005606	RESOURCE DEVELOPMENT SPEC	Dickerson Jr.,James Edward	F
2067	2000	00019529	RESOURCE DEVELOPMENT SPEC	Romero- Arias,Sarai Yenni	F
2067	2000	00031561	RESOURCE DEVELOPMENT SPEC	Glymph,Genie Monique	F
2067	2000	00033886	RESOURCE DEVELOPMENT SPEC	Pratt,Philip Aaron	F
2067	2000	00004931	Social Worker	Wilson,Keanya Marie Carr	F
2067	2000	00005952	Social Worker	Hardy,Tiffany Renee	F
2067	2000	00013592	SOCIAL WORKER	St. Amand,Alyson Jeanne	F
2067	2000	00031575	SOCIAL WORKER	Myers,Beverly A	F
2067	2000	00031581	Social Worker	Booker,Erica M	F
2067	2000	00002739	Supervisory Family Team Meetin	Russell,Angela Lucia	F
2067	2000	00008173	Supervisory Family Team Meetin	Carroll,LaTasha Chereese	F
2067	2000	00031555	Supervisory Family Team Meetin	Pierce,Tyreis Davon	F
2067	2000	00034704	SUPV RESOURCE DEVELOPMENT SPEC	Wylie,D'Errico Montaze	F
2067	2000	00007324	SUPV SOCIAL WORKER	Belton,Lee Anna Adell	F
3086	3000	00006118	ADMIN	Gilbert,Nicole Kasey	F
3086	3000	00017458	Chief Administrative Officer	Walker,D'Andrea Lancelin	F
3086	3000	00025890	CLERICAL ASSISTANT	Brown,Yvette	F
3086	3000	00000450	CLERICAL ASSISTANT	Vacant	V

Child and Family Services Agency (CFSA)  
CFSA FTEs by Program and Activity FY16 To Date

Q2(ii)

Prgm Code	Activity	Posn Nbr	Title	Employee Name	Vac Stat ("F" - Filled or "V" - Vacant)
3086	3000	00033357	Data Analyst	Karmorh,Kpambu Kushie	F
3086	3000	00023316	Family Support Worker	Thompson,Jasmine Nechelle	F
3086	3000	00031554	Family Support Worker	Thomas,Romel E	F
3086	3000	00071815	Family Support Worker	Batts,Dexter Craig	F
3086	3000	00008028	Family Support Worker	Martin,Mikala	F
3086	3000	00007792	Family Support Worker	Carthorne,Devin Antoine	F
3086	3000	00020087	Family Support Worker	McGhee,Taurus	F
3086	3000	00020456	Family Support Worker	Wells,Martin Edward	F
3086	3000	00021556	Family Support Worker	Herrera,Franklin Amadeo	F
3086	3000	00027530	Family Support Worker	Sutton,Shaun Douglas	F
3086	3000	00031583	Family Support Worker	Wilder,Vaughn Marc	F
3086	3000	00032386	Family Support Worker	Johnson,Christopher Martin	F
3086	3000	00022412	Family Support Worker	Medina,Elizabeth	F
3086	3000	00012807	PGM MGR	Brigman,Michele Jones	F
3086	3000	00013411	SOCIAL WORK PGM MGR	Cintron,Guillermo Enrique	F
3086	3000	00003131	SOCIAL WORKER	Vokes,Amy Camille	F
3086	3000	00003352	SOCIAL WORKER	Mamo,Tsion Woldu	F
3086	3000	00032793	SOCIAL WORKER	Nguyen,Michelle	F
3086	3000	00002459	Social Worker	Copeland,Maria J.	F
3086	3000	00006352	SOCIAL WORKER	Alemu,Belayineh Shimelash	F
3086	3000	00007701	SOCIAL WORKER	Burnett,LaSheema Roxie	F
3086	3000	00008093	SOCIAL WORKER	Holmes-Cypress,Kina D.	F
3086	3000	00010402	SOCIAL WORKER	Vacant	V
3086	3000	00027827	SOCIAL WORKER	Vacant	V
3086	3000	00031588	Social Worker	Broadwater,Jennifer	F
3086	3000	00002469	SOCIAL WORKER	Riesenberg,Claire Elizabeth	F
3086	3000	00004887	SOCIAL WORKER	Mays,Robert Akeem	F
3086	3000	00012489	SOCIAL WORKER	Hall,Barbara Ann	F
3086	3000	00013162	SOCIAL WORKER	Jalloh,Abdulai Silla	F
3086	3000	00031574	SOCIAL WORKER	Muhammad,Aaliyah Janel	F
3086	3000	00005403	SOCIAL WORKER	Darko,Titilayo Lynda	F
3086	3000	00009465	SOCIAL WORKER	Coleman,Jessica Renee	F
3086	3000	00011193	SOCIAL WORKER	Knight,Rebecca Carmen	F
3086	3000	00033161	SOCIAL WORKER	Mukushi,Towana Latisha	F
3086	3000	00001301	SOCIAL WORKER	Burt,Tiffany Leeene'	F
3086	3000	00001892	SOCIAL WORKER	Muma,Abdul Karim	F
3086	3000	00009096	Social Worker	Brown,Kimya Latreece	F
3086	3000	00018513	SOCIAL WORKER	Tucker,Derrick Herbert	F
3086	3000	00014353	Social Worker	North,Sonia Denise	F
3086	3000	00023565	SOCIAL WORKER	Whittle,Karen Rosemarie	F
3086	3000	00017918	SOCIAL WORKER	Fowler,Elisa R	F
3086	3000	00031573	SOCIAL WORKER	Meyers,Leslie Ross	F
3086	3000	00033087	SOCIAL WORKER	Skinner,Chaey Shawna	F
3086	3000	00021133	SOCIAL WORKER	Dorgan,Lydia Rose- Tenette	F
3086	3000	00012561	SOCIAL WORKER	Williams,Brittanny Patryce	F
3086	3000	00002223	SOCIAL WORKER	Barge,Phyllis	F



Child and Family Services Agency (CFSA)  
CFSA FTEs by Program and Activity FY16 To Date

Q2(ii)

Prgm Code	Activity	Posn Nbr	Title	Employee Name	Vac Stat ("F" - Filled or "V" - Vacant)
3086	3000	00004747	SOCIAL WORKER	Sawyer,Catherine Janice	F
3086	3000	00007397	SOCIAL WORKER	Lewis,Tiana Sharei	F
3086	3000	00008663	SOCIAL WORKER	Vacant	V
3086	3000	00023603	SOCIAL WORKER	Wilkins,Sherith Maria	F
3086	3000	00002646	SOCIAL WORKER	Bratcher,LaKisha Cheron	F
3086	3000	00002913	SOCIAL WORKER	Fink,Janice Elaine	F
3086	3000	00003665	SOCIAL WORKER	Song,Ho Won	F
3086	3000	00004517	SOCIAL WORKER	Galdamez,Victor Alfonso	F
3086	3000	00021943	SOCIAL WORKER	Dyson,Maria Catherine	F
3086	3000	00004312	SOCIAL WORKER	Smith,Jessica Lynn	F
3086	3000	00013309	SOCIAL WORKER	Wright,Nairobi Yasmeen	F
3086	3000	00013905	SOCIAL WORKER	Mahaffey,Sashua Dominic	F
3086	3000	00032539	SOCIAL WORKER	COVINGTON,JOYCE	F
3086	3000	00033126	SOCIAL WORKER	Bellinger,Whitney Leora	F
3086	3000	00023404	STAFF ASSISTANT	Edwards,Crystal Ann	F
3086	3000	00023869	Supervisory Family Support Wor	Osiecki III,Joseph Frank	F
3086	3000	00002099	SUPV SOCIAL WORKER	Loftlin-Rivers,Sean Beatrice	F
3086	3000	00003784	SUPV SOCIAL WORKER	Buchanan,Lorraine C	F
3086	3000	00008429	SUPV SOCIAL WORKER	Woods,Constance J	F
3086	3000	00008571	SUPV SOCIAL WORKER	Treacy,Megan Gardner	F
3086	3000	00032379	SUPV SOCIAL WORKER	Wheeler,Christine Elliott	F
3086	3000	00001433	SUPV SOCIAL WORKER	Jackson,Fenise Yvette	F
3086	3000	00002696	SUPV SOCIAL WORKER	Klug,Amy Melton	F
3086	3000	00008865	SUPV SOCIAL WORKER	Ebini,Patience Arrey	F
3086	3000	00011435	SUPV SOCIAL WORKER	Abunaw,Judith Ebai	F
3086	3000	00032957	SUPV SOCIAL WORKER	Brathwaite,Charlene Natasha	F
3086	3000	00032779	SUPV SOCIAL WORKER	McLeod-Peterkin,Nadine Ann Marie	F
3086	3000	00034701	SUPVY SOCIAL WORKER	Bailey-Smith,Rayna Rochelle	F
3087	3000	00019319	ADMIN	Davis,Trista Loleta	F
3087	3000	00025573	CLERICAL ASSISTANT	Tibbs,Cynthia R	F
3087	3000	00034716	CLERICAL ASSISTANT	Campbell,Taron DeAngelo	F
3087	3000	00012643	Deputy Director For Entry Serv	Farr,Michelle Lynn	F
3087	3000	00001126	Deputy Director for Program Op	Vacant	V
3087	3000	00001331	Family Support Worker	Bethea,Antonio Lavonne	F
3087	3000	00011691	Family Support Worker	Walker,Joseph W	F
3087	3000	00011834	Family Support Worker	Smith,Peter Justin	F
3087	3000	00005361	Family Support Worker	Hill,Eric Christopher	F
3087	3000	00010455	Family Support Worker	Stanislaus,Lorraine Elizabeth	F
3087	3000	00021368	Family Support Worker	Flowers,Brittnee Lynn	F
3087	3000	00003051	Intake Hotline Worker	James,Debyann Lavon	F
3087	3000	00003735	Intake Hotline Worker	Burns,Andrea D	F
3087	3000	00005812	INTAKE HOTLINE WORKER	Linton,Portia Goodwin	F
3087	3000	00024298	INTAKE HOTLINE WORKER	McRae,Leslee Betina	F
3087	3000	00000371	INTAKE HOTLINE WORKER	Spence,Paul	F
3087	3000	00009021	Intake Hotline Worker	Jenkins,Monica Michelle	F

Child and Family Services Agency (CFSA)  
CFSA FTEs by Program and Activity FY16 To Date

Q2(ii)

Prgm Code	Activity	Posn Nbr	Title	Employee Name	Vac Stat ("F" - Filled or "V" - Vacant)
3087	3000	00014101	INTAKE HOTLINE WORKER	Taylor,Katina	F
3087	3000	00018774	INTAKE HOTLINE WORKER	Elbert,Vanessa L	F
3087	3000	00022197	INTAKE HOTLINE WORKER	Francis,Karly	F
3087	3000	00071904	INTAKE HOTLINE WORKER	Berry,Kim Sharlise	F
3087	3000	00011532	Intake Hotline Worker	Williams,Raina Dynese	F
3087	3000	00001686	Intake Hotline Worker	Williams,Alisa	F
3087	3000	00004432	Intake Hotline Worker	Littlefield,Alice R	F
3087	3000	00005311	INTAKE HOTLINE WORKER	Thomas,Tina Tamar	F
3087	3000	00031535	Intake Hotline Worker	Scates,Stephanie Cecilia	F
3087	3000	00031572	Intake Hotline Worker	Harris,Monica G.	F
3087	3000	00032839	INTAKE HOTLINE WORKER	Ezell,Judith Laverne	F
3087	3000	00031585	Management Analyst	Gunthrope,Ashanti	F
3087	3000	00000781	SOCIAL WORK PGM	Tomko,Elizabeth Ann	F
3087	3000	00034722	SOCIAL WORK PROGRAM MANAGER	Walker,Ellen Gibson	F
3087	3000	00018748	SOCIAL WORKER	Wright,Robert J	F
3087	3000	00031568	SOCIAL WORKER	McIntosh,Andrea Tracia	F
3087	3000	00003037	SOCIAL WORKER	Beaty,Tanisha A	F
3087	3000	00005672	SOCIAL WORKER	Reed,Karen Lee	F
3087	3000	00006096	SOCIAL WORKER	Wright,Tina Marie	F
3087	3000	00012659	Social Worker	Bailey,Cherie Renee	F
3087	3000	00018672	Social Worker	Hamilton,Tracy M.	F
3087	3000	00013262	SOCIAL WORKER	Bauer,Jo C	F
3087	3000	00008147	SOCIAL WORKER	Vacant	V
3087	3000	00008970	Social Worker	Magnuson- Anderson,Kerstin R.	F
3087	3000	00012078	SOCIAL WORKER	Burgess,Aaron Charles	F
3087	3000	00027400	SOCIAL WORKER	Moss,Marterio Carale	F
3087	3000	00027846	SOCIAL WORKER	Ajimatarrareje,Opeyemi M	F
3087	3000	00021093	SOCIAL WORKER	Rodgers,Toni Gilbert	F
3087	3000	00007326	SOCIAL WORKER	Holiday,Kierra La'nese	F
3087	3000	00009605	SOCIAL WORKER	Cyphers Jr.,Lane Richard	F
3087	3000	00013833	SOCIAL WORKER	Wilkins- Marshall,Cassandra Janie	F
3087	3000	00019549	SOCIAL WORKER	Vacant	V
3087	3000	00027771	SOCIAL WORKER	Reddrick,Chanelle Antoinette	F
3087	3000	00000691	SOCIAL WORKER	Burns,Christopher Thon	F
3087	3000	00003643	SOCIAL WORKER	Ferguson,Sophia	F
3087	3000	00010442	SOCIAL WORKER	Brown,Tiffany April	F
3087	3000	00012245	SOCIAL WORKER	Davis,Devon Stephanie	F
3087	3000	00031579	SOCIAL WORKER	Hayes,Kimberly LaKeisha	F
3087	3000	00008670	SOCIAL WORKER	Ike-Onyenachi,Felicia	F
3087	3000	00006338	SOCIAL WORKER	Zewde,Bethlehem	F
3087	3000	00006838	Social Worker	Carter,Denise Eunice	F
3087	3000	00009328	SOCIAL WORKER	Simpkins,Jacqueline J	F
3087	3000	00010391	SOCIAL WORKER	Montgomery,Denise	F
3087	3000	00015702	SOCIAL WORKER	Stanley,Pamela Shyrie	F
3087	3000	00027761	Social Worker	Allen,Wills E	F
3087	3000	00012261	SOCIAL WORKER	Quillen,Melanie	F

Child and Family Services Agency (CFSA)  
CFSA FTEs by Program and Activity FY16 To Date

Q2(ii)

Prgm Code	Activity	Posn Nbr	Title	Employee Name	Vac Stat ("F" - Filled or "V" - Vacant)
3087	3000	00000645	SOCIAL WORKER	Woods,Gregory R	F
3087	3000	00013063	SOCIAL WORKER	Umeadi,Ifeoma L	F
3087	3000	00034720	SOCIAL WORKER	Bell,Andre Jammal	F
3087	3000	00004853	SOCIAL WORKER	Hyatt,Danielle Irene	F
3087	3000	00019151	SOCIAL WORKER	Brown,Stephanie Michealle	F
3087	3000	00023596	SOCIAL WORKER	Moss,Camille Ebony	F
3087	3000	00004493	SOCIAL WORKER	Ellis,Erica	F
3087	3000	00005531	SOCIAL WORKER	Switzer,Danielle Christie	F
3087	3000	00001295	SOCIAL WORKER	Hoffman,Claire Michelle	F
3087	3000	00004699	SOCIAL WORKER	Brown,Jemeka Yvonne	F
3087	3000	00005214	SOCIAL WORKER	Davis,Teisha M	F
3087	3000	00031571	SOCIAL WORKER	Walker,Jacqueline Christine Antoir	F
3087	3000	00002067	SOCIAL WORKER	Lyles,Carmenita Cecilia	F
3087	3000	00002669	SOCIAL WORKER	Torres,Tabatha Vanessa	F
3087	3000	00004891	SOCIAL WORKER	Alston,Daniel Michael	F
3087	3000	00001742	Social Worker	Green,Sheila Victoria	F
3087	3000	00002586	SOCIAL WORKER	Carey,Tamara Unise	F
3087	3000	00010830	Social Worker	Battle,Kiona Jovita	F
3087	3000	00011332	SOCIAL WORKER	Carr,Herbert Lee	F
3087	3000	00012477	SOCIAL WORKER	Ingram,Tonia Annette	F
3087	3000	00008676	Social Worker	BARNES,ANTOINETTE	F
3087	3000	00033442	Staff Assistant	Bowman,Memory Al-Tonyo De'Mor	F
3087	3000	00026705	STAFF ASSISTANT	Dixon,Crystal Yvette	F
3087	3000	00001747	SUPERVISOR SOCIAL WORKER	Minor,Kristina Nicole	F
3087	3000	00000995	SUPV SOCIAL WORKER	Hamilton,Andaiye Amina	F
3087	3000	00033030	SUPV SOCIAL WORKER	Williams Ament,Marcie	F
3087	3000	00000974	SUPV SOCIAL WORKER	Jessen,Donna L	F
3087	3000	00001461	SUPV SOCIAL WORKER	Akhavain,Kameron Robert	F
3087	3000	00002233	SUPV SOCIAL WORKER	Grodin,Katie Nicole	F
3087	3000	00011813	SUPV SOCIAL WORKER	Vacant	V
3087	3000	00023477	SUPV SOCIAL WORKER	Laster,Angela Jones	F
3087	3000	00002878	SUPV SOCIAL WORKER	Ekwem,Augustine Chukwudi	F
3087	3000	00004719	SUPV SOCIAL WORKER	Adelugba,Adenike Aderonke	F
3087	3000	00005333	SUPV SOCIAL WORKER	Snyder,Meghan Ann	F
3087	3000	00031566	SUPVY SOCIAL WORKER	Beander,Brooke Janet	F
3087	3000	00031590	SUPVY SOCIAL WORKER	Murphy,Brittany Rose	F
3087	3000	00031625	SUPVY SOCIAL WORKER	McCain,Kamalla Mahdee	F
3087	3000	00017058	Telecommunications Assistant	Mack,Darnell Jermaine	F
3090	3000	00020951	Clinical & Health Services Adm	Durden,Cheryl Elaine	F
3090	3000	00011170	Health Services Program Manage	Morgan,Mary L	F
3090	3000	00031621	OFFICE AUTOMATION ASSISTANT	Slye,LaJuan Marie	F
3090	3000	00006563	Supervisory Nurse	Ballard,Denise Tranita	F
3090	3000	00071818	Supervisory Nurse	Ambrose,Sandra Annette	F
3090	3000	00033027	Supervisory Nurse Practioner M	Johnson,Charmene Fields	F
3091	3000	00009925	Health Services Program Specia	Eversley,Melissa N	F

Child and Family Services Agency (CFSA)  
CFSA FTEs by Program and Activity FY16 To Date

Q2(ii)

Prgm Code	Activity	Posn Nbr	Title	Employee Name	Vac Stat ("F" - Filled or "V" - Vacant)
3091	3000	00003590	Nurse	Taylor-McKinley, Sabrina	F
3091	3000	00003955	Nurse	Mancho, Mary Bih	F
3091	3000	00004784	Nurse	Collins, Stephanie Pope	F
3091	3000	00014186	Nurse	Vaughn, Monique Loving	F
3091	3000	00071811	Nurse	Goldston, Colette Sabrina	F
3091	3000	00071812	Nurse	McCants, Gloria	F
3091	3000	00071903	Nurse	Lewis, Diana Adelaide	F
3091	3000	00071905	Nurse	Emeruwa, Ncheta Christiana	F
3091	3000	00002097	Nurse	Hapli, Diane E	F
3091	3000	00002101	Nurse	Vacant	V
3091	3000	00009392	Nurse	Brown, Patricia Faye	F
3091	3000	00016290	Nurse	Cook, Angela Nelson	F
3091	3000	00031557	Nurse	Eaton, De Wanda Lynette	F
3091	3000	00034743	Nurse	Howard, Jade Rashan	F
3091	3000	00071813	Nurse	Beasley, LaKeisha Deneice	F
3091	3000	00071900	Nurse	Sobowale, Adedoyin Oluwakemi	F
3091	3000	00071901	Nurse	Munoz-Bent, Norma	F
3091	3000	00071902	Nurse	Abange, Christina Bechem	F
3091	3000	00025535	STAFF ASSISTANT	January, Ikeya Monique	F
6010	6000	00000379	DIR FOR PLANNING	Rosenberg, Michele Rae	F
6010	6000	00008982	Management Analyst	Vacant	V
6020	6000	00007535	CLERICAL ASSISTANT	Wyder, Candace Danielle	F
6020	6000	00008916	CLERICAL ASSISTANT	Haizlip, Juanita Bennett	F
6020	6000	00024212	CLERICAL ASSISTANT	Pratt, Patrick James	F
6020	6000	00010729	CPR Assistant	Taylor, Howard	F
6020	6000	00008838	CPR Assistant, CS-303-9	Mims, Shirley Lee	F
6020	6000	00009980	CPR Assistant, CS-303-9	Vacant	V
6020	6000	00015539	CPR Assistant, CS-303-9	Burrell, Aisha LaShawn	F
6020	6000	00031612	PARALEGAL SPEC	Rutland, Tamara LaKe'e	F
6020	6000	00004468	PLANNING SPECIALIST	Seabrook, Roni L.	F
6020	6000	00006177	PLANNING SPECIALIST	Rosemond, Michael Jason	F
6020	6000	00007710	PLANNING SPECIALIST	Phillips, Stacy Lynn	F
6020	6000	00024933	Planning, Data and Quality Ass	Jiggetts, Tenisha N	F
6020	6000	00031601	Policy and Program Analysis Pr	Jackson, Bev-Freda Lashon	F
6020	6000	00003529	POLICY SPEC	Carenard, Linda	F
6020	6000	00005222	POLICY SPEC	Battiste III, Jesse	F
6020	6000	00031544	POLICY SPEC	Swaby, Julie P	F
6020	6000	00006440	PROGRAM MANAGER	Ball, Donna Brown	F
6020	6000	00000830	Project Management Specialist	Reid, Andrea	F
6020	6000	00002511	Project Management Specialist	Wilder, Deborah Cherrie	F
6020	6000	00022244	RESEARCH & INFO SPEC	Gillyard, Jennifer Christina Withersp	F
6020	6000	00001820	RESOURCE DEVELOPMENT SPEC	Myers, Corisa Chevonne	F
6020	6000	00008463	RESOURCE DEVELOPMENT SPEC	Hall-Brown, Pricilla Anntonette	F
6020	6000	00009887	RESOURCE DEVELOPMENT SPEC	Kelsey, Tracy Ann	F
6020	6000	00002059	SANITARIAN	Clouden, Faryal D.	F

Child and Family Services Agency (CFSA)  
CFSA FTEs by Program and Activity FY16 To Date

Q2(ii)

Prgm Code	Activity	Posn Nbr	Title	Employee Name	Vac Stat ("F" - Filled or "V" - Vacant)
6020	6000	00002817	Social Worker	Lydon-Betjemann,Charmaine Marie	F
6020	6000	00017785	Supervisory Child Protection R	Montgomery,Rosalie	F
6020	6000	00001175	Supervisory Planning Advisor	Corbett,Jennifer Melissa	F
6020	6000	00016610	Supervisory Policy advisor	Murphy Jr.,James J.	F
6020	6000	00019533	Technical Analysis Liaison (PI	White,Pamela	F
6030	6000	00026960	CASE PRACTICE ASST	Shirriel,Kim Renee	F
6030	6000	00001084	CHILD FATALITY REVIEW	Troupe,Caprice Nicole	F
6030	6000	00022162	CHILD FATALITY REVIEW	Sarkodee,Juliana	F
6030	6000	00034711	CHILD FATALITY REVIEW	Langford,Paula Sene	F
6030	6000	00071819	Family Support Worker	Hilliard,Jerome A	F
6030	6000	00000036	PROGRAM ANALYST	Scott,Roger D.	F
6030	6000	00000493	PROGRAM ANALYST	Williams,Talaya Marie	F
6030	6000	00005418	PROGRAM ANALYST	McFadden,Lisa Andrea	F
6030	6000	00001815	QA PGM	Vymetal-Taylor,John Conover	F
6030	6000	00012166	QSR & CASE PRACTICE SPECIALIST	Yates,Joselyn Y	F
6030	6000	00031599	QSR & CASE PRACTICE SPECIALIST	Millard Simms,Michelle Alycea	F
6030	6000	00032470	QSR & CASE PRACTICE SPECIALIST	Grey,Dwayne T	F
6030	6000	00034709	QSR & CASE PRACTICE SPECIALIST	McGill,Denise Roshann	F
6030	6000	00020492	Supervisory Program Analyst	Vacant	V
6030	6000	00031600	SUPV QA SPEC	Williams-James,Maureen Dawn	F
6030	6000	00015500	TRAINING ASST	Brown,Margie D	F
7020	7000	00003532	Administrative Operations Supe	Willard,Monique Andre	F
7020	7000	00024844	Child care Coordinator	Clarke,Tia Renita	F
7020	7000	00027372	CLINICAL SUPPORT	Talbert,Tracey M	F
7020	7000	00010678	DOMESTIC VIOLENCE SPEC	Pauling,Sylvia	F
7020	7000	00000853	EDUCATION RESOURCE SPEC	Campbell,Sabine A	F
7020	7000	00006601	EDUCATION RESOURCE SPEC	Fitzgerald,Timothy Lee	F
7020	7000	00025118	EDUCATION RESOURCE SPEC	Mitchell-Colston,Cortni	F
7020	7000	00018234	Education Resource Specialist	Divinity,Kimyatta LaKiesha	F
7020	7000	00015569	Family Support Worker	Williams,Denise Effie	F
7020	7000	00018287	Partners For Kids in Care Prog	Williar,Beatrice A	F
7020	7000	00004199	Program Manager	Graham,Ora Lavonne	F
7020	7000	00017529	SOCIAL WORKER	Hodge,Joy Tania	F
7020	7000	00000883	STAFF ASSISTANT	Robinson,Angela D	F
7020	7000	00010132	SUBSTANCE ABUSE COORDINATOR	Kanya,Valerie Cherie'	F
7020	7000	00011747	Supervisory Education Well Bei	Dho,Megan Blamble	F
7020	7000	00000888	Supervisory Well-Being Special	Zollicoffer,Chatonia Paulette	F
7020	7000	00003564	SUPV SOCIAL WORKER	Mackenzie,Elaina	F
7020	7000	00011372	Well-Being Coordinator	Anderson,Kortney Siobhan	F
8010	8000	00006800	Administrative Officer II	Hawkins,Jeremiah Joseph	F
8010	8000	00012485	Community Services Program Sup	Williams,Tyanna Marie	F
8010	8000	00019296	Data Analyst	Vacant	V
8010	8000	00031536	Deputy Director for Community	Porchia-Usher,Debra Jeanne	F
8010	8000	00071821	Housing Specialist	Henderson,Kimberly Tareta	F
8010	8000	00020474	Program Manager	Irving,Cherlitheia S	F

Child and Family Services Agency (CFSA)  
CFSA FTEs by Program and Activity FY16 To Date

Q2(ii)

Prgm Code	Activity	Posn Nbr	Title	Employee Name	Vac Stat ("F" - Filled or "V" - Vacant)
8010	8000	00021016	RESOURCE DEVELOPMENT SPEC	Smith,Nikole Angelique	F
8010	8000	00031608	SECRETARY TYPING	Kelley Wyatt,Catrina R.	F
8010	8000	00001682	SOCIAL WORKER	Henry,Nyana M	F
8010	8000	00006659	SOCIAL WORKER	Marshall,Wanda Jean	F
8010	8000	00004461	Staff Assistant	Bailey,Danita Latesha	F
8010	8000	00031567	Supervisory IV-E Planning Advi	Fliss,Julie Ann	F
8010	8000	00006037	TRAINER	Williams,Charlotte Elizabeth	F
8020	8000	00022387	CLERICAL ASSISTANT	Hawkins,Barry D	F
8020	8000	00015152	CLERICAL ASSISTANT	Vacant	V
8020	8000	00022293	CLERICAL ASSISTANT	Jenkins,Jerome Steven	F
8020	8000	00004828	Family Support Worker	Sorto,Lorena Xiomara	F
8020	8000	00011388	Family Support Worker	McDowney,Cleveland Hope	F
8020	8000	00019877	Family Support Worker	Arias,Mariella Liliana	F
8020	8000	00021443	Family Support Worker	Staaaf,Robert James	F
8020	8000	00020702	Family Support Worker	Kelly,Linda Ewell	F
8020	8000	00006406	Family Support Worker	Moore,Gay Yvette	F
8020	8000	00022854	Family Support Worker	Crocker,Joretta	F
8020	8000	00033068	Family Support Worker	Wright,Latrisha Tireca	F
8020	8000	00003194	Family Support Worker	Bonner,Faith J.	F
8020	8000	00007208	Family Support Worker	Brown,Kristal Renee	F
8020	8000	00021309	Family Support Worker	Salinas,Nancy	F
8020	8000	00001555	QSR & CASE PRACTICE SPECIALIST	Payne,Trina Denise	F
8020	8000	00018038	SOCIAL WORK PGM	Walker,Lia Linnea	F
8020	8000	00018927	SOCIAL WORK PROGRAM MANAGER	Malomo,Elizabeth Ann	F
8020	8000	00000436	SOCIAL WORKER	Esman,Emily Newman	F
8020	8000	00007584	SOCIAL WORKER	Murphy,Shannon Elizabeth	F
8020	8000	00013873	SOCIAL WORKER	Sorkin,Dominoe Jarvis	F
8020	8000	00032466	SOCIAL WORKER	Mustafaa,Shareef Akbar	F
8020	8000	00003057	SOCIAL WORKER	Paige,Nina Shaunyce	F
8020	8000	00011967	SOCIAL WORKER	Fajemisin,Rosemary	F
8020	8000	00032814	SOCIAL WORKER	Capotosto,Melissa Anne	F
8020	8000	00008942	SOCIAL WORKER	Robinson,Nicquita Ronnette	F
8020	8000	00002323	SOCIAL WORKER	Akinnibi,Moji Aduke	F
8020	8000	00013645	SOCIAL WORKER	Lopez,Lana P	F
8020	8000	00000135	SOCIAL WORKER	Eboigbe,Roselyn A	F
8020	8000	00004962	Social Worker	Chisley,Krishana Jakenny	F
8020	8000	00006798	Social Worker	Lonergran,Judith Bettina	F
8020	8000	00012962	SOCIAL WORKER	Howard,Keith S.	F
8020	8000	00007785	SOCIAL WORKER	Morton,Linda Marie	F
8020	8000	00008408	SOCIAL WORKER	Daly,Carol Ann	F
8020	8000	00032675	SOCIAL WORKER	Cohen,Lisa Faye	F
8020	8000	00000843	SOCIAL WORKER	Jones Jr.,Robert E.	F
8020	8000	00001896	SOCIAL WORKER	St.Clair,Nekia Deneen	F
8020	8000	00006564	SOCIAL WORKER	Afzal,Shabana	F
8020	8000	00010029	SOCIAL WORKER	Noland,Bentley Roberts	F

Child and Family Services Agency (CFSA)  
CFSA FTEs by Program and Activity FY16 To Date

Q2(ii)

Prgm Code	Activity	Posn Nbr	Title	Employee Name	Vac Stat ("F" - Filled or "V" - Vacant)
8020	8000	00015007	SOCIAL WORKER	Bryant- Francis,Samantha Alana	F
8020	8000	00002629	SOCIAL WORKER	Kumi,Sylvia Adu	F
8020	8000	00012246	SOCIAL WORKER	Date,Narendra	F
8020	8000	00032339	SOCIAL WORKER	Yelder,Nicole Denise	F
8020	8000	00009857	SOCIAL WORKER	Kamara,Annas F.	F
8020	8000	00012872	SOCIAL WORKER	Clayton,Ricky	F
8020	8000	00027694	SOCIAL WORKER	Sarmiento,Tessie A	F
8020	8000	00033198	SOCIAL WORKER	Asuquo,Jacqualine Brooks	F
8020	8000	00001452	Social Worker	Odagbodo,Omotayo Esther	F
8020	8000	00012951	SOCIAL WORKER	Odia,Francis A	F
8020	8000	00014710	SOCIAL WORKER	Mawun,Florence N	F
8020	8000	00022068	SOCIAL WORKER	Crumlin,Chardinee Roxanne	F
8020	8000	00025142	SOCIAL WORKER	Richardson,Darlene Virginia	F
8020	8000	00001545	SOCIAL WORKER	Marshall,Angela Jenean	F
8020	8000	00005422	SOCIAL WORKER	Vacant	V
8020	8000	00006799	SOCIAL WORKER	Anyangwa-Ngeh,Maureen Akwi	F
8020	8000	00013348	SOCIAL WORKER	Harris,Tasa Yvonne	F
8020	8000	00000836	SOCIAL WORKER	Lindor Taka,C Karine	F
8020	8000	00024558	SOCIAL WORKER	Goodwill,Alexander Aaron	F
8020	8000	00031570	SOCIAL WORKER	Phillip Quashie,Lily	F
8020	8000	00001513	SOCIAL WORKER	Williams,Alexis Moniquea	F
8020	8000	00031569	SOCIAL WORKER	Oates,Tammara Larencia	F
8020	8000	00005990	SUPV SOCIAL WORKER	Johnson,Regina Antionette	F
8020	8000	00013576	SUPV SOCIAL WORKER	Daza,Julie Ann	F
8020	8000	00017365	SUPV SOCIAL WORKER	Palmer,Jill Ann	F
8020	8000	00019935	SUPV SOCIAL WORKER	Peterson,Charlene C	F
8020	8000	00005579	SUPV SOCIAL WORKER	Henry,Nadesia Venessa	F
8020	8000	00007365	SUPV SOCIAL WORKER	Jackson Cooper,Magdalene Louise	F
8020	8000	00008067	SUPV SOCIAL WORKER	Mah,Linda	F
8020	8000	00010104	SUPV SOCIAL WORKER	Merchant,Suzanne Marie	F
8020	8000	00010887	SUPV SOCIAL WORKER	Dougherty,Christin R.	F
8020	8000	00012333	SUPV SOCIAL WORKER	Jalloh,Rashid Sullay	F
8020	8000	00031565	SUPVY SOCIAL WORKER	Pearson,Robyn Nicole	F
110F	100F	00045990	BUDGET ANALYST	Davidson,Vivette L	F
110F	100F	00001571	BUDGET OFFICER	Robinson,Stephanie	F
110F	100F	00035173	SENIOR BUDGET ANALYST	Vacant	V
120F	100F	00004420	ACCOUNTANT	Debnam,Brett A	F
120F	100F	00005513	ACCOUNTANT	Durham,Margarita	F
120F	100F	00004310	ACCOUNTING SUPV	Peebles,Gerald	F
120F	100F	00005502	ACCOUNTS PAYABLE MGR	Gordon,Alicia M	F
120F	100F	00004311	ACCOUNTS PAYABLE SUPV	Baker,Sandra J	F
120F	100F	00001148	ACCOUNTS PAYABLE TECH	Vacant	V
120F	100F	00009700	ACCOUNTS PAYABLE TECH	Young,Brenda E	F
120F	100F	00010242	ACCOUNTS PAYABLE TECH	Robinson,Charlotte	F
120F	100F	00021523	ACCOUNTS PAYABLE TECH	Vacant	V

Child and Family Services Agency (CFSA)  
CFSA FTEs by Program and Activity FY16 To Date

Q2(ii)

Prgm Code	Activity	Posn Nbr	Title	Employee Name	Vac Stat ("F" - Filled or "V" - Vacant)
120F	100F	00025494	ACCOUNTS PAYABLE TECH	King,Vicki D	F
120F	100F	00031604	ACCOUNTS PAYABLE TECH	Vacant	V
120F	100F	00031607	ACCOUNTS PAYABLE TECH	Hawthorne,Sherita A	F
120F	100F	00008536	ACCOUNTS PAYABLE TECH	Hicks,Gwendolyn	F
120F	100F	00008981	AGENCY FISCAL OFFICER	Kopca,Justin	F
120F	100F	00034747	Assistant Accounts Payable Sup	Reese,Gloria J	F
120F	100F	00025329	Clerical Assistant	Naraine,Mapy	F
120F	100F	00035500	CONTROLLER	Thorpe,Morris F	F
120F	100F	00035175	LEAD ACCOUNTING TECH	Thomas,Damon E	F
120F	100F	00027139	Payroll Specialist	Vacant	V
120F	100F	00014950	PAYROLL SUPV	Saini,Sunny	F
120F	100F	00003620	STAFF ASSISTANT	Yates,Gloria R	F
120F	100F	00017355	STAFF ASSISTANT	Jackson,Latoya D	F



Organizational Level	Posn Nbr	Title	Employee Name	Vac Stat ("F" - Filled or "V" - Vacant)	Prgm Code	Activity
Leadership Officials	00025460	Director	Davidson,Raymond Clifton	F	1090	1000
Total FTEs = 11.5	00008981	AGENCY FISCAL OFFICER	Kopca,Justin	F	120F	100F
	00013284	Chief Information Officer	Vacant	V	1040	1000
	00035500	CONTROLLER	Thorpe,Morris F	F	120F	100F
	00032981	Deputy Director for Administra	Hawkins,Keisha Monique	F	1090	1000
	00031536	Deputy Director for Community	Porchia-Usher,Debra Jeanne	F	8010	8000
	00012643	Deputy Director For Entry Serv	Farr,Michelle Lynn	F	3087	3000
	00001126	Deputy Director for Program Op	Vacant	V	3087	3000
	00001369	Deputy Director, Well Being	Morilus-Black,Marie K	F	2055	2000
	00000379	DIR FOR PLANNING	Rosenberg,Michele Rae	F	6010	6000
	00001075	Principal Deputy Director	Stowe,Heather	F	2012	2000
	00041784	SUPERVISORY ATTORNEY ADVISOR	Chandler,Cory M	F	1060	1000
Administrators	00005502	ACCOUNTS PAYABLE MGR	Gordon,Alicia M	F	120F	100F
Total FTEs = 18.5	00004872	ADMIN	McPherson,Susan Anita	F	1090	1000
	00006118	ADMIN	Gilbert,Nicole Kasey	F	3086	3000
	00019319	ADMIN	Davis,Trista Loleta	F	3087	3000
	00006800	Administrative Officer II	Hawkins,Jeremiah Joseph	F	8010	8000
	00016786	Administrative Officer II	Frazier,Michelle K	F	2012	2000
	00001798	Agency Chief Contracting Offic	Sigamoni,Tara Doraisingn	F	1020	1000
	00041395	Business Services Administrato	Simmons Jr.,John	F	1050	1000
	00017458	Chief Administrative Officer	Walker,D'Andrea Lancelin	F	3086	3000
	00020951	Clinical & Health Services Adm	Durden,Cheryl Elaine	F	3090	3000
	00003325	DIR FOR YOUTH	Thankachan,Sarah Elizabeth	F	2030	2000
	00017462	Director for Agency Performanc	Williams,Mary Catherine	F	1099	1000
	00011681	Director of Communication	Good,Mindy	F	1080	1000
	00027760	Director, Human Resources Admi	Gatewood Crenshaw,Eboni Z.	F	1010	1000
	00003255	Foster Care Resources Administ	Douglas,Valerie Denise	F	2065	2000
	00004516	Information Technology Manager	Ward,Kevin Louis	F	1040	1000
	00021281	PLACEMENT SERVICES ADMINISTRAT	Baker,Angelia Michelle	F	2066	2000
	00024933	Planning, Data and Quality Ass	Jigetts,Tenisha N	F	6020	6000
	00011864	TRAINER ADMIN	Fenton Leshore,Karen Sherie	F	1015	1000
Program Management	00004310	ACCOUNTING SUPV	Peebles,Gerald	F	120F	100F
Total FTEs = 33	00041768	ATTORNEY ADVISOR	Kratchman,Paul	F	1060	1000
	00001571	BUDGET OFFICER	Robinson,Stephanie	F	110F	100F
	00020158	Community Services Program Man	Nelson,Ruby Burnetta	F	1090	1000
	00031643	Federal Revenue Program Manage	Samuels Jr.,Charlie	F	1050	1000
	00011170	Health Services Program Manage	Morgan,Mary L	F	3090	3000
	00032917	Human Resources Manager (Emplo	Davis,Cynthia Rebecca	F	1010	1000
	00031587	Human Resources Manager (Recru	Gerald,Karen Antoinette	F	1010	1000
	00000509	Kinship Support Program Manage	Burgos,Ana Regina	F	2067	2000
	00018287	Partners For Kids in Care Prog	Williar,Beatrice A	F	7020	7000
	00013279	Performance Improvement Progra	Washington Jr.,Ransom Harold	F	2065	2000
	00012807	PGM MGR	Brigman,Michele Jones	F	3086	3000
	00031601	Policy and Program Analysis Pr	Jackson,Bev-Freda Lashon	F	6020	6000
	00004199	Program Manager	Graham,Ora Lavonne	F	7020	7000
	00006440	PROGRAM MANAGER	Ball,Donna Brown	F	6020	6000
	00017429	PROGRAM MANAGER	Burleson Roberson,Ella M	F	1030	1000
	00020474	Program Manager	Irving,Cherlitheia S	F	8010	8000
	00034746	Program Manager	Reilly,Ann Dorsey	F	2012	2000
	00001815	QA PGM	Vymetal-Taylor,John Conover	F	6030	6000
	00000781	SOCIAL WORK PGM	Tomko,Elizabeth Ann	F	3087	3000
	00008003	SOCIAL WORK PGM	Atwal,Ritu	F	2045	2000
	00018038	SOCIAL WORK PGM	Walker,Lia Linnea	F	8020	8000
	00000365	SOCIAL WORK PGM MGR	Trice,Tanya Torres	F	2030	2000
	00013411	SOCIAL WORK PGM MGR	Cintron,Guillermo Enrique	F	3086	3000
	00019535	SOCIAL WORK PGM MGR	Sanders,Eleanor O	F	2012	2000
	00020953	SOCIAL WORK PGM MGR	Williams Campbell,Vanessa	F	2012	2000
	00027749	SOCIAL WORK PGM MGR	Richberg,Nadya Danova	F	2030	2000
	00018927	SOCIAL WORK PROGRAM MANAGER	Malomo,Elizabeth Ann	F	8020	8000
	00034722	SOCIAL WORK PROGRAM MANAGER	Walker,Ellen Gibson	F	3087	3000
	00002149	SOCIAL WORKER PGM MGR	Bell,Anna Maria	F	2055	2000
	00012461	SUPV SOCIAL WORKER PGM MGR	Daniel,Regi Pappy	F	2066	2000
	00026564	SUPV SOCIAL WORKER PGM MGR	Cobbs Sterns,Nichole Dena	F	2066	2000
	00027539	TRAINING PGM MGR	Brooks,Brandynicole	F	1015	1000
Supervisors	00004311	ACCOUNTS PAYABLE SUPV	Baker,Sandra J	F	120F	100F
Total FTEs = 111	00003532	Administrative Operations Supe	Willard,Monique Andre	F	7020	7000
	00009774	Career Pathway Supervisor	Dawson,Sabrina	F	2030	2000
	00012485	Community Services Program Sup	Williams,Tyanna Marie	F	8010	8000
	00015005	Contracts Supervisor	Carter,Jerry Maurice	F	1020	1000
	00027705	Contracts Supervisor	Morton,Jamie	F	1020	1000
	00014950	Payroll Supervisor	Saini, Sunny	F	120F	100F
	00010596	DILIGENT SEARCH SUPV	Russell,Derrick	F	2066	2000
	00001747	SUPERVISOR SOCIAL WORKER	Minor,Kristina Nicole	F	3087	3000

Child and Family Services Agency (CFSA)  
CFSA FY15-16 To Date FTEs by Organizational Level

Q2a

00011773	SUPERVISOR SOCIAL WORKER	Gough,Alicha Rose	F	2030	2000
00017785	Supervisory Child Protection R	Montgomery,Rosalie	F	6020	6000
00024817	Supervisory Clinical Services	Vacant	V	2066	2000
00002638	Supervisory Data Analysis Liai	Thompson,Donald L	F	2066	2000
00002704	Supervisory Data Analyst	Kirkpatrick,Gavin James	F	1099	1000
00011747	Supervisory Education Well Bei	Dho,Megan Blamble	F	7020	7000
00000847	Supervisory Eligibility Techni	Atkins,Joy Jolly	F	1050	1000
00000648	Supervisory Family Support Wor	Loynes,Yvette Fay	F	2012	2000
00023869	Supervisory Family Support Wor	Osiecki III,Joseph Frank	F	3086	3000
00002739	Supervisory Family Team Meetin	Russell,Angela Lucia	F	2067	2000
00008173	Supervisory Family Team Meetin	Carroll,LaTasha Chereese	F	2067	2000
00031555	Supervisory Family Team Meetin	Pierce,Tyreis Davon	F	2067	2000
00011140	Supervisory Inventory and Spac	Christian Sr.,Cartha	F	1030	1000
00031562	Supervisory IT Specialist (Dat	Wilder III,Spencer	F	1040	1000
00033660	Supervisory IT Specialist (Dat	Peterson,Lori	F	1040	1000
00031567	Supervisory IV-E Planning Advi	Fliss,Julie Ann	F	8010	8000
00042166	Supervisory Medicaid Claims Sp	Young,Jane H	F	1050	1000
00006563	Supervisory Nurse	Ballard,Denise Tranita	F	3090	3000
00071818	Supervisory Nurse	Ambrose,Sandra Annette	F	3090	3000
00033027	Supervisory Nurse Practioner M	Johnson,Charmene Fields	F	3090	3000
00001175	Supervisory Planning Advisor	Corbett,Jennifer Melissa	F	6020	6000
00016610	Supervisory Policy advisor	Murphy Jr.,James J.	F	6020	6000
00020492	Supervisory Program Analyst	Vacant	V	6030	6000
00005460	Supervisory Program Evaluation	Thomas,Rex	F	2065	2000
00003859	Supervisory Records Management	Posey,James	F	1090	1000
00019382	Supervisory User Support Analy	Barton,Belinda Dingle	F	1040	1000
00000888	Supervisory Well-Being Special	Zollicoffer,Chatonia Paulette	F	7020	7000
00002885	Supervisory, Revenue Maximizat	Sprolws,James	F	1050	1000
00007146	SUPV INFO TECH SPEC	Harmon,Eldon	F	1040	1000
00008807	SUPV INFO TECH SPEC	Smith,Sylvia C.	F	1040	1000
00006738	SUPV INT COMP PGM SPEC	Robinson,Sonya	F	2066	2000
00002279	SUPV PGM MONITOR	Baker Jr.,Billie Ray	F	2065	2000
00013849	SUPV PGM MONITOR	Stewart,Shawnte Sharie	F	2065	2000
00031600	SUPV QA SPEC	Williams-James,Maureen Dawn	F	6030	6000
00000639	SUPV RESOURCE DEVELOPMENT SPEC	Harris Edwards,Antoinette Jenell	F	2045	2000
00003982	SUPV RESOURCE DEVELOPMENT SPEC	Turner,Daryl E	F	2066	2000
00007657	SUPV RESOURCE DEVELOPMENT SPEC	Miles,Mark Leon	F	2055	2000
00011842	SUPV RESOURCE DEVELOPMENT SPEC	Jackson Garnett,Kia M	F	2045	2000
00015623	SUPV RESOURCE DEVELOPMENT SPEC	Joseph Phipps,Afrilasia A.	F	2030	2000
00025296	SUPV RESOURCE DEVELOPMENT SPEC	Skeete,Leander Antonio	F	2066	2000
00034704	SUPV RESOURCE DEVELOPMENT SPEC	Wylie,D'Errico Montaze	F	2067	2000
00011268	SUPV SOCIAL WORKER	Vacant	V	2012	2000
00011813	SUPV SOCIAL WORKER	Vacant	V	3087	3000
00000669	SUPV SOCIAL WORKER	Jerrels,Alesia Turner	F	2012	2000
00000974	SUPV SOCIAL WORKER	Jessen,Donna L	F	3087	3000
00000995	SUPV SOCIAL WORKER	Hamilton,Andaiye Amina	F	3087	3000
00001433	SUPV SOCIAL WORKER	Jackson,Fenise Yvette	F	3086	3000
00001461	SUPV SOCIAL WORKER	Akhavain,Kameron Robert	F	3087	3000
00002088	SUPV SOCIAL WORKER	Hembry,Mary Cain	F	2045	2000
00002099	SUPV SOCIAL WORKER	Loftlin-Rivers,Sean Beatrice	F	3086	3000
00002233	SUPV SOCIAL WORKER	Grodin,Katie Nicole	F	3087	3000
00002696	SUPV SOCIAL WORKER	Klug,Amy Melton	F	3086	3000
00002878	SUPV SOCIAL WORKER	Ekwem,Augustine Chukwudi	F	3087	3000
00003564	SUPV SOCIAL WORKER	Mackenzie,Elaina	F	7020	7000
00003784	SUPV SOCIAL WORKER	Buchanan,Lorraine C	F	3086	3000
00004719	SUPV SOCIAL WORKER	Adelugba,Adenike Aderonke	F	3087	3000
00005333	SUPV SOCIAL WORKER	Snyder,Meghan Ann	F	3087	3000
00005579	SUPV SOCIAL WORKER	Henry,Nadesia Venessa	F	8020	8000
00005990	SUPV SOCIAL WORKER	Johnson,Regina Antionette	F	8020	8000
00006298	SUPV SOCIAL WORKER	Ngoh,Rhydeil A	F	2012	2000
00006455	SUPV SOCIAL WORKER	Loftin Woodard,Yvonne D	F	2012	2000
00007324	SUPV SOCIAL WORKER	Belton,Lee Anna Adell	F	2067	2000
00007365	SUPV SOCIAL WORKER	Jackson Cooper,Magdalene Louise	F	8020	8000
00008067	SUPV SOCIAL WORKER	Mah,Linda	F	8020	8000
00008429	SUPV SOCIAL WORKER	Woods,Constance J	F	3086	3000
00008531	SUPV SOCIAL WORKER	Lawson,Regina	F	2045	2000
00008571	SUPV SOCIAL WORKER	Treacy,Megan Gardner	F	3086	3000
00008865	SUPV SOCIAL WORKER	Ebini,Patience Arrey	F	3086	3000
00010104	SUPV SOCIAL WORKER	Merchant,Suzanne Marie	F	8020	8000
00010343	SUPV SOCIAL WORKER	Stiven,Kim Eileen	F	2012	2000
00010887	SUPV SOCIAL WORKER	Dougherty,Christin R.	F	8020	8000
00011217	SUPV SOCIAL WORKER	Keeley,Christopher J	F	2012	2000
00011435	SUPV SOCIAL WORKER	Abunaw,Judith Ebai	F	3086	3000
00012297	SUPV SOCIAL WORKER	Dodd,Kassandra Lynette	F	2030	2000
00012333	SUPV SOCIAL WORKER	Jalloh,Rashid Sullay	F	8020	8000
00012470	SUPV SOCIAL WORKER	Kim,Lisa Jungmi	F	2030	2000
00012557	SUPV SOCIAL WORKER	Nalls,Barbara Gail	F	2065	2000

Child and Family Services Agency (CFSA)  
CFSA FY15-16 To Date FTEs by Organizational Level

Q2a

	00012577	SUPV SOCIAL WORKER	Lyles,Yvonne Vernell	F	2012	2000
	00012617	SUPV SOCIAL WORKER	Reynolds,Theodore Conrad	F	2012	2000
	00013321	SUPV SOCIAL WORKER	Koroma,Samuel B.	F	2012	2000
	00013576	SUPV SOCIAL WORKER	Daza,Julie Ann	F	8020	8000
	00013638	SUPV SOCIAL WORKER	Bazemore,Charelia Elizabeth	F	2045	2000
	00015604	SUPV SOCIAL WORKER	Minor,Desiree Theresa	F	2055	2000
	00016425	SUPV SOCIAL WORKER	Williams,Desiree Renee	F	1015	1000
	00017330	SUPV SOCIAL WORKER	Kline,Alexandra Elizabeth	F	2030	2000
	00017365	SUPV SOCIAL WORKER	Palmer,Jill Ann	F	8020	8000
	00019935	SUPV SOCIAL WORKER	Peterson,Charlene C	F	8020	8000
	00021778	SUPV SOCIAL WORKER	Johnson,Patricia R	F	2045	2000
	00023477	SUPV SOCIAL WORKER	Laster,Angela Jones	F	3087	3000
	00025234	SUPV SOCIAL WORKER	Tetteh,Comfort	F	1080	1000
	00032369	SUPV SOCIAL WORKER	Hart,April Maxwell	F	2055	2000
	00032379	SUPV SOCIAL WORKER	Wheeler,Christine Elliott	F	3086	3000
	00032779	SUPV SOCIAL WORKER	McLeod-Peterkin,Nadine Ann Marie	F	3086	3000
	00032957	SUPV SOCIAL WORKER	Brathwaite,Charlene Natasha	F	3086	3000
	00033030	SUPV SOCIAL WORKER	Williams Ament,Marcie	F	3087	3000
	00031564	SUPVY SOCIAL WORKER	Ray,Kim A	F	2012	2000
	00031565	SUPVY SOCIAL WORKER	Pearson,Robyn Nicole	F	8020	8000
	00031566	SUPVY SOCIAL WORKER	Beander,Brooke Janet	F	3087	3000
	00031590	SUPVY SOCIAL WORKER	Murphy,Brittany Rose	F	3087	3000
	00031625	SUPVY SOCIAL WORKER	McCain,Kamalla Mahdee	F	3087	3000
	00034701	SUPVY SOCIAL WORKER	Bailey-Smith,Rayna Rochelle	F	3086	3000
	00072187	Supv Attorney Advisor	Vacant	V	1060	1000
Non-Supervisory Personnel	00016054	Americans with Disability Act	Jenkins,Simone Nichole	F	1010	1000
Total FTEs = 651	00041769	ATTORNEY ADVISOR	Jain,Rashmi	F	1060	1000
	00041782	ATTORNEY ADVISOR	Weithers,Camille	F	1060	1000
	00041797	ATTORNEY ADVISOR	Bryant,Dionne M	F	1060	1000
	00005230	Career Pathway Specialist	Lartigue,Phillip Joseph	F	2030	2000
	00023821	Contract Price Cost Analyst	Stona,Robert O	F	1020	1000
	00000882	CONTRACT SPECIALIST	Thomas,Linda Renee	F	1020	1000
	00001731	CONTRACT SPECIALIST	Glover,Pamela Antoinette	F	1020	1000
	00001943	CONTRACT SPECIALIST	McFadden,Calvin Lewis	F	1020	1000
	00002263	CONTRACT SPECIALIST	Terrell,Ebony C	F	1020	1000
	00006363	CONTRACT SPECIALIST	Place-Gill,Shamika D.	F	1020	1000
	00008864	CONTRACT SPECIALIST	Chandy,Yorjai	F	1020	1000
	00011335	CONTRACT SPECIALIST	Lewis Miller,Patricia Ann	F	1020	1000
	00022776	CONTRACT SPECIALIST	Davis Jr.,Ronald William	F	1020	1000
	00026515	CONTRACT SPECIALIST	Holland,Aaron Joel	F	1020	1000
	00033361	CONTRACT SPECIALIST	Anderson,Cheryl	F	1020	1000
	00005131	Federal Revenue Analyst	Dash,Andre Lamont	F	1050	1000
	00027520	Federal Revenue Analyst	Mathis,Jamila Yasmeen	F	1050	1000
	00011602	In Service Foster Parent Train	Lander,Carolyn Annette	F	1015	1000
	00003783	INFO TECH SPEC	Chandran,Suresh	F	1040	1000
	00015074	INFO TECH SPEC	Ulaganathan,Thirumalai	F	1040	1000
	00031530	INFO TECH SPEC	Devabhaktuni,Kamal K.	F	1040	1000
	00013996	INTRGOVTMNTL AFFAIRS SPEC	McKinley Mcphail,Yolanda	F	1090	1000
	00008982	Management Analyst	Vacant	V	6010	6000
	00003122	Management Analyst	Elliott,Marc Andrew	F	1090	1000
	00011999	Management Analyst	Cloud,Jennifer Mary	F	1099	1000
	00015075	Management Analyst	Allen,Tiffany Jeannette	F	1099	1000
	00020420	Management Analyst	Lidge,Cody	F	1099	1000
	00031585	Management Analyst	Gunthrope,Ashanti	F	3087	3000
	00021620	Management Analyst IV	Hannah,Brittney Jamilia	F	1099	1000
	00042162	Medicaid Claims Specialist	Everett,Jessica	F	1050	1000
	00042167	Ombudsman	Greene,Christian Marie	F	1090	1000
	00012809	PGM ANALYST	Peet,Curtis	F	1040	1000
	00017114	PGM ANALYST	Arthur,Shirley Janelle	F	1040	1000
	00027783	PGM ANALYST	Moghadam,Fatemeh M	F	1040	1000
	00007647	PGM SPEC	Barber,Herman R	F	1015	1000
	00004468	PLANNING SPECIALIST	Seabrook,Roni L.	F	6020	6000
	00006177	PLANNING SPECIALIST	Rosemond,Michael Jason	F	6020	6000
	00007710	PLANNING SPECIALIST	Phillips,Stacy Lynn	F	6020	6000
	00003529	POLICY SPEC	Carenard,Linda	F	6020	6000
	00005222	POLICY SPEC	Battiste III,Jesse	F	6020	6000
	00031544	POLICY SPEC	Swaby,Julie P	F	6020	6000
	00000830	Project Management Specialist	Reid,Andrea	F	6020	6000
	00002511	Project Management Specialist	Wilder,Deborah Cherrie	F	6020	6000
	00001204	PUBLIC AFFAIRS SPECIALIST	Dickson,Akeya Shirley	F	1080	1000
	00022244	RESEARCH & INFO SPEC	Gillyard,Jennifer Christina Witherspoon	F	6020	6000
	00008523	Resource Development Spec (PIO)	Myers,Joelle	F	2030	2000
	00000768	Risk Mgmt Specialist	Williams,Sonya N	F	1090	1000
	00035173	SENIOR BUDGET ANALYST	Vacant	V	110F	100F
	00031534	Senior, Human Resources Specia	Bryant,Tamiko Shanee	F	1010	1000
	00000594	TRAINER	Canty,Jessica Nicole	F	1015	1000
	00001774	TRAINER	Clegg,Erin Hickey	F	2065	2000

	00006037	TRAINER	Williams,Charlotte Elizabeth	F	8010	8000
	00007457	TRAINER	King,Tanya M	F	1015	1000
	00013475	TRAINER	Nelson,Tracie Gaines	F	1015	1000
	00032458	TRAINER	Prather,Dawn Denise	F	1015	1000
	00034747	Assistant Accounts Payable Sup	Reese,Gloria J	F	120F	100F
	00041818	Attorney Advisor	Vacant	V	1060	1000
	00045990	BUDGET ANALYST	Davidson,Vivette L	F	110F	100F
	00001084	CHILD FATALITY REVIEW	Troupe,Caprice Nicole	F	6030	6000
	00022162	CHILD FATALITY REVIEW	Sarkodee,Juliana	F	6030	6000
	00034711	CHILD FATALITY REVIEW	Langford,Paula Sene	F	6030	6000
	00019264	CLINICAL SPEC	Livinus,Adolphus	F	2066	2000
	00002130	Community Services Program Spe	Reynolds,Lynn Chereese	F	2030	2000
	00002282	Contracts Management Specialis	Vacant	V	2065	2000
	00015028	Contracts Management Specialis	Sandy,John Peter	F	2065	2000
	00022745	Contracts Management Specialis	Seegars,Angela Ndungu	F	2065	2000
	00025709	Contracts Management Specialis	Spann,Cheryl D	F	2065	2000
	00071823	Contracts Management Specialis	Francois,Cedet	F	2065	2000
	00071824	Contracts Management Specialis	Quartey-Taylor,Ruby Evelyn	F	2045	2000
	00019296	Data Analyst	Vacant	V	8010	8000
	00000339	Data Assessment Specialist	Spence,Stacy J	F	2055	2000
	00000771	Data Assessment Specialist	Green,Victory Z	F	2045	2000
	00010678	DOMESTIC VIOLENCE SPEC	Pauling,Sylvia	F	7020	7000
	00000853	EDUCATION RESOURCE SPEC	Campbell,Sabine A	F	7020	7000
	00006601	EDUCATION RESOURCE SPEC	Fitzgerald,Timothy Lee	F	7020	7000
	00007580	EDUCATION RESOURCE SPEC	John,Renee Melinda	F	2030	2000
	00025118	EDUCATION RESOURCE SPEC	Mitchell-Colston,Cortni	F	7020	7000
	00042269	EXECUTIVE ASSISTANT	Singleton,Wendy B.	F	1060	1000
	00006539	FACILITATOR	Jefferson,Alicia	F	2067	2000
	00011438	Facilitator	Parker,Marissa C	F	2067	2000
	00012056	Facilitator	Howard,La'Tia Yasmeen	F	2067	2000
	00012235	Facilitator	Aryee,Arlene Alexis	F	2067	2000
	00013857	Facilitator	Sanchez,Anthony A	F	2067	2000
	00020127	Facilitator	Hall,Tricia Andrea	F	2067	2000
	00021079	Facilitator	Green Dawson,Denise	F	2067	2000
	00031558	FACILITATOR	Robinson-Davis,Chanel Hope	F	2067	2000
	00031559	FACILITATOR	Pyatt,Benetta Renee	F	2067	2000
	00031582	Facilitator	Sanders,Gwendolyn Yvette	F	2067	2000
	00032403	FACILITATOR	White-Sims,Tasha Monique	F	2067	2000
	00042168	Federal Max. Program Analyst	Vacant	V	1050	1000
	00035512	Federal Maximization Program A	Pippins-Johnson,Donna Marie	F	1050	1000
	00000574	Federal Revenue Claiming Speci	White,Nannette Marie	F	1050	1000
	00006583	Federal Revenue Specialist	Thomas,Katerra M	F	2065	2000
	00008773	Federal Revenue Specialist	Enoch,Wayne L	F	2065	2000
	00009925	Health Services Program Specia	Eversley,Melissa N	F	3091	3000
	00071821	Housing Specialist	Henderson,Kimberly Tareta	F	8010	8000
	00031648	HR GENERALIST (EE/LABOR RELAT)	Powell,Ann Marie	F	1010	1000
	00020871	Human Resources Analyst	White,Taijere Camille	F	1010	1000
	00032783	Human Resources Generalist (Re	Vacant	V	1010	1000
	00013312	Human Resources Generalist (Re	Harris,Chantel Rosetta	F	1010	1000
	00031586	Human Resources Generalist (Re	Stallworth,Shamsa Karimah	F	1010	1000
	00002918	ICPC SPEC	Outlaw,Cynthia P	F	2066	2000
	00013346	ICPC SPEC	Makonnen,Tafari	F	2066	2000
	00018590	INFORMATION TECHNOLOGY SPECIAL	Simon,Annette	F	1040	1000
	00018834	INFORMATION TECHNOLOGY SPECIAL	Smith,Franchelle D	F	1040	1000
	00025412	INFORMATION TECHNOLOGY SPECIAL	Briscoe,Emery	F	1040	1000
	00026140	INFORMATION TECHNOLOGY SPECIAL	Brown,Marja Marie	F	1040	1000
	00032803	INFORMATION TECHNOLOGY SPECIAL	Lowe,Jason Earle	F	1040	1000
	00000371	INTAKE HOTLINE WORKER	Spence,Paul	F	3087	3000
	00001686	Intake Hotline Worker	Williams,Alisa	F	3087	3000
	00003051	Intake Hotline Worker	James,Debyann Lavon	F	3087	3000
	00003735	Intake Hotline Worker	Burns,Andrea D	F	3087	3000
	00004432	Intake Hotline Worker	Littlefield,Alice R	F	3087	3000
	00005311	INTAKE HOTLINE WORKER	Thomas,Tina Tamar	F	3087	3000
	00005812	INTAKE HOTLINE WORKER	Linton,Portia Goodwin	F	3087	3000
	00011532	Intake Hotline Worker	Williams,Raina Dynese	F	3087	3000
	00014101	INTAKE HOTLINE WORKER	Taylor,Katina	F	3087	3000
	00018774	INTAKE HOTLINE WORKER	Elbert,Vanessa L	F	3087	3000
	00022197	INTAKE HOTLINE WORKER	Francis,Karly	F	3087	3000
	00024298	INTAKE HOTLINE WORKER	McRae,Leslee Betina	F	3087	3000
	00031535	Intake Hotline Worker	Scates,Stephanie Cecilia	F	3087	3000
	00031572	Intake Hotline Worker	Harris,Monica G.	F	3087	3000
	00032839	INTAKE HOTLINE WORKER	Ezell,Judith Laverne	F	3087	3000
	00033182	INTAKE HOTLINE WORKER	Woehner,Comfort Yaio	F	1040	1000
	00071904	INTAKE HOTLINE WORKER	Berry,Kim Sharlise	F	3087	3000
	00024574	INTERSTATE COMPACT PGM SPEC	Thompson,Theresa Cathy	F	2066	2000
	00017373	Invent. and Space Mgmt Spec.	Jackson,Arnica Renee	F	1030	1000
	00026704	Invent. and Space Mgmt Spec.	Jenkins,Randy Ramon	F	1030	1000

0000735	INVESTIGATOR	Ferguson,Wanda Jean	F	2066	2000
00007015	INVESTIGATOR	Vassell,Nadine N	F	2066	2000
00008997	INVESTIGATOR	Heslep,Thomas James	F	2066	2000
00009417	INVESTIGATOR	Mickens,Larry D	F	2066	2000
00012289	Investigator	Pyner,Erika Lynn	F	2066	2000
00013860	INVESTIGATOR	Butler,Deborah K	F	2066	2000
00014875	INVESTIGATOR	Fisher,Lisa M.	F	2066	2000
00021893	INVESTIGATOR	DuBose,YaVonne Traynham	F	2066	2000
00032628	INVESTIGATOR	Jaureguizar,Luis E.	F	2066	2000
00032788	INVESTIGATOR	Bratcher,Andrew	F	2066	2000
00013784	Kinship Care Prog. Analyst	Howard,Richard Forrest	F	2067	2000
00031612	PARALEGAL SPEC	Rutland,Tamara LaKe'e	F	6020	6000
00004037	PGM MONITOR	Turnage,Jennifer	F	2065	2000
00011480	PGM MONITOR	Ford Jackson,Nikiya Faneë	F	2065	2000
00014296	PGM MONITOR	Keys,Ereka L	F	2065	2000
00023768	PGM MONITOR	Adepetu,Abiola Bola	F	2065	2000
00026825	PGM MONITOR	Gates,Deiadra U.	F	2065	2000
00016589	PROGRAM ANALYST	Vacant	V	1090	1000
00033088	PROGRAM ANALYST	Vacant	V	1040	1000
00000036	PROGRAM ANALYST	Scott,Roger D.	F	6030	6000
00000493	PROGRAM ANALYST	Williams,Talaya Marie	F	6030	6000
00005418	PROGRAM ANALYST	McFadden,Lisa Andrea	F	6030	6000
00026646	PROGRAM ANALYST	Stewart,Cynthia L.	F	1040	1000
00032893	PROGRAM ANALYST	Ilyas,Zaid Bin	F	1040	1000
00001094	Program Evaluation Specialist	Adamovich,John William	F	2065	2000
00009533	Program Evaluation Specialist	Moore,Myra O	F	2065	2000
00012171	Program Evaluation Specialist	Cornwell,Shontail Katriece	F	2065	2000
00013442	Program Specialist	Thomas,Kristal A.	F	2030	2000
00004624	Project Specialist	Hudson,Brandy Denise	F	2012	2000
00020444	Project Specialist	Fletcher,Megan Ann	F	1030	1000
00001555	QSR & CASE PRACTICE SPECIALIST	Payne,Trina Denise	F	8020	8000
00012166	QSR & CASE PRACTICE SPECIALIST	Yates,Joselyn Y	F	6030	6000
00031599	QSR & CASE PRACTICE SPECIALIST	Millard Simms,Michelle Alycea	F	6030	6000
00032470	QSR & CASE PRACTICE SPECIALIST	Grey,Dwayne T	F	6030	6000
00034709	QSR & CASE PRACTICE SPECIALIST	McGill,Denise Roshann	F	6030	6000
00002755	RESIDENTIAL SPECIALIST	Etienne-Valtrin,Jennifer	F	2066	2000
00000296	RESOURCE DEVELOPMENT SPEC	Bah,Abdul R	F	2045	2000
00000644	RESOURCE DEVELOPMENT SPEC	Daniels,Yvonne Michelle	F	2066	2000
00001770	RESOURCE DEVELOPMENT SPEC	Jackson,Courtney Tyree	F	2067	2000
00001820	RESOURCE DEVELOPMENT SPEC	Myers,Corisa Chevonne	F	6020	6000
00002103	RESOURCE DEVELOPMENT SPEC	Burton,Tracy Delyn	F	2066	2000
00003135	RESOURCE DEVELOPMENT SPEC	Parker,Lisa T J	F	2045	2000
00004177	RESOURCE DEVELOPMENT SPEC	Dorsey,Marie C	F	2045	2000
00004350	RESOURCE DEVELOPMENT SPEC	Newman,ReNay L.	F	2045	2000
00005606	RESOURCE DEVELOPMENT SPEC	Dickerson Jr.,James Edward	F	2067	2000
00006745	RESOURCE DEVELOPMENT SPEC	Ferris,Stacey R	F	2045	2000
00007709	RESOURCE DEVELOPMENT SPEC	Bassette,Cherie P.	F	2055	2000
00008463	RESOURCE DEVELOPMENT SPEC	Hall-Brown,Pricilla Anntonette	F	6020	6000
00009887	RESOURCE DEVELOPMENT SPEC	Kelsey,Tracy Ann	F	6020	6000
00010789	RESOURCE DEVELOPMENT SPEC	Chevannes-McSears,Jessica Elizabeth	F	2055	2000
00011036	RESOURCE DEVELOPMENT SPEC	Colella,Carrie	F	2066	2000
00011211	RESOURCE DEVELOPMENT SPEC	Jenkins,Norman D.	F	2066	2000
00011220	RESOURCE DEVELOPMENT SPEC	Holmes-Scott,Stephanie	F	2066	2000
00012063	RESOURCE DEVELOPMENT SPEC	Goodwin,Daniel L.	F	2012	2000
00012303	RESOURCE DEVELOPMENT SPEC	Elliott,Donna Renee	F	2066	2000
00012675	RESOURCE DEVELOPMENT SPEC	Monono,Edwin Fike	F	2055	2000
00012773	RESOURCE DEVELOPMENT SPEC	Cox,Tawna M	F	2045	2000
00013714	RESOURCE DEVELOPMENT SPEC	Feely,Brian R	F	2066	2000
00014320	RESOURCE DEVELOPMENT SPEC	Graham,Carrie Denise	F	2045	2000
00014711	RESOURCE DEVELOPMENT SPEC	Branch,Shonna Dionne	F	2045	2000
00015166	RESOURCE DEVELOPMENT SPEC	Coverdell,Donald Devaughn	F	2055	2000
00016819	RESOURCE DEVELOPMENT SPEC	Magwood,Janice J	F	2066	2000
00016821	RESOURCE DEVELOPMENT SPEC	Knox,Shalonda Renee	F	2030	2000
00018518	RESOURCE DEVELOPMENT SPEC	Taylor,Steven L	F	2066	2000
00018794	RESOURCE DEVELOPMENT SPEC	Wilson,Martin A	F	2066	2000
00019529	RESOURCE DEVELOPMENT SPEC	Romero- Arias,Sarai Yenni	F	2067	2000
00019743	RESOURCE DEVELOPMENT SPEC	Wallace,Carman Leray	F	2055	2000
00021016	RESOURCE DEVELOPMENT SPEC	Smith,Nikole Angeliqne	F	8010	8000
00024084	RESOURCE DEVELOPMENT SPEC	Taylor,Ramon Martinez	F	2066	2000
00024714	RESOURCE DEVELOPMENT SPEC	Penny,Harriet A	F	2055	2000
00027509	RESOURCE DEVELOPMENT SPEC	Pena-Stout,Esta C	F	2055	2000
00027605	RESOURCE DEVELOPMENT SPEC	King,Aisha Lenay	F	2066	2000
00031561	RESOURCE DEVELOPMENT SPEC	Glymph,Genie Monique	F	2067	2000
00031636	RESOURCE DEVELOPMENT SPEC	Newman,Dale Yvette	F	2066	2000
00032874	RESOURCE DEVELOPMENT SPEC	Lawson,Victoria Marie	F	2045	2000
00033886	RESOURCE DEVELOPMENT SPEC	Pratt,Philip Aaron	F	2067	2000
00002059	SANITARIAN	Clouden,Faryal D.	F	6020	6000

00004381	SOCIAL WORKER	Vacant	V	2012	2000
00005422	SOCIAL WORKER	Vacant	V	8020	8000
00008147	SOCIAL WORKER	Vacant	V	3087	3000
00008663	SOCIAL WORKER	Vacant	V	3086	3000
00012852	SOCIAL WORKER	Vacant	V	2012	2000
00000436	SOCIAL WORKER	Esman,Emily Newman	F	8020	8000
00000645	SOCIAL WORKER	Woods,Gregory R	F	3087	3000
00000837	SOCIAL WORKER	Eradiri,Mary	F	2055	2000
00000843	SOCIAL WORKER	Jones Jr.,Robert E.	F	8020	8000
00001341	SOCIAL WORKER	Taylor- Sayles,Kristi Laree	F	2045	2000
00002629	SOCIAL WORKER	Kumi,Sylvia Adu	F	8020	8000
00002646	SOCIAL WORKER	Bratcher,LaKisha Cheron	F	3086	3000
00002781	SOCIAL WORKER	Chambers,Tashia Patrice	F	2012	2000
00003057	SOCIAL WORKER	Paige,Nina Shaunyce	F	8020	8000
00003566	SOCIAL WORKER	Floyd,Valerie	F	2055	2000
00003665	SOCIAL WORKER	Song,Ho Won	F	3086	3000
00003968	SOCIAL WORKER	Buie,Tarsha Renee	F	2055	2000
00004600	SOCIAL WORKER	Riffkin,Marni	F	2030	2000
00005676	SOCIAL WORKER	Carr,Brian M	F	2045	2000
00006338	SOCIAL WORKER	Zewde,Bethlehem	F	3087	3000
00009539	SOCIAL WORKER	Brugge Neilson,Elizabeth Naomi	F	2012	2000
00009605	SOCIAL WORKER	Cyphers Jr.,Lane Richard	F	3087	3000
00009738	SOCIAL WORKER	Abdulahad,Tania Shai	F	2012	2000
00010029	SOCIAL WORKER	Noland,Bentley Roberts	F	8020	8000
00010391	SOCIAL WORKER	Montgomery,Denise	F	3087	3000
00010838	SOCIAL WORKER	Lewis,Amanda Kay	F	2012	2000
00010993	SOCIAL WORKER	Manshio,Alia	F	2030	2000
00011983	SOCIAL WORKER	Roach,Sierra Dianthia	F	2030	2000
00012167	SOCIAL WORKER	Dillard,Summer Nicole	F	2012	2000
00012246	SOCIAL WORKER	Date,Narendra	F	8020	8000
00012251	SOCIAL WORKER	Ayinde,Bolanle	F	2012	2000
00012477	SOCIAL WORKER	Ingram,Tonia Annette	F	3087	3000
00012756	SOCIAL WORKER	Okoli,Luke	F	2045	2000
00012962	SOCIAL WORKER	Howard,Keith S.	F	8020	8000
00013348	SOCIAL WORKER	Harris,Tasa Yvonne	F	8020	8000
00015702	SOCIAL WORKER	Stanley,Pamela Shyrie	F	3087	3000
00020714	SOCIAL WORKER	Wright,Sharon D	F	2055	2000
00021668	SOCIAL WORKER	Hong,Ellainna In	F	2012	2000
00023603	SOCIAL WORKER	Wilkins,Sherith Maria	F	3086	3000
00024558	SOCIAL WORKER	Goodwill,Alexander Aaron	F	8020	8000
00027490	SOCIAL WORKER	Payton,Amachiyaana	F	2030	2000
00027790	SOCIAL WORKER	Galterio,Anna Marie	F	2030	2000
00031568	SOCIAL WORKER	McIntosh,Andrea Tracia	F	3087	3000
00031570	SOCIAL WORKER	Phillip Quashie,Lily	F	8020	8000
00031574	SOCIAL WORKER	Muhammad,Aaliyah Janel	F	3086	3000
00031575	SOCIAL WORKER	Myers,Beverly A	F	2067	2000
00031622	SOCIAL WORKER	Stines,Kathleen M	F	2045	2000
00031638	SOCIAL WORKER	Proctor,Chianti Lasagne	F	2045	2000
00032559	SOCIAL WORKER	Shaeffer,Zachary Gibson	F	2012	2000
00032675	SOCIAL WORKER	Cohen,Lisa Faye	F	8020	8000
00033126	SOCIAL WORKER	Bellinger,Whitney Leora	F	3086	3000
00023978	Special Assistant	Miller,Damian Anthony	F	1090	1000
00000883	STAFF ASSISTANT	Robinson,Angela D	F	7020	7000
00003620	STAFF ASSISTANT	Yates,Gloria R	F	120F	100F
00026705	STAFF ASSISTANT	Dixon,Crystal Yvette	F	3087	3000
00015678	Strategic Development and Spec	Velasquez,Emily Elizabeth	F	1090	1000
00031547	Telecommunications Specialist	Richards,Ian Christopher	F	1030	1000
00011444	TRAINING SPECIALIST	Teagle,Erin M.	F	1015	1000
00016270	Trauma Grant Specialist	Boswell,Coral Sade	F	1090	1000
00033300	USER SUPPORT ANALYST	Robinson,Melissa Ellen	F	1040	1000
00003406	Vocational Specialist	Spence,Alysia N	F	2030	2000
00008154	Vocational Specialist	Turner,Kristopher John	F	2030	2000
00004420	ACCOUNTANT	Debnam,Brett A	F	120F	100F
00005513	ACCOUNTANT	Durham,Margarita	F	120F	100F
00003419	Case Practice Specialist	Cadet,Lucinda Mary	F	2065	2000
00034710	Case Practice Specialist	Odunjo,Oluyemisi Caroline	F	2012	2000
00027372	CLINICAL SUPPORT	Talbert,Tracey M	F	7020	7000
00031560	Coordinator (FTM)	Lipscomb,Mary E.	F	2067	2000
00033357	Data Analyst	Karmorh,Kpambu Kushie	F	3086	3000
00018234	Education Resource Specialist	Divinity,Kimyatta LaKiesha	F	7020	7000
00011723	Facilitator	Moreira,Elba Margaret	F	2067	2000
00007430	INFORMATION TECHNOLOGY SPECIAL	Traynham,Felicia L	F	1040	1000
00009021	Intake Hotline Worker	Jenkins,Monica Michelle	F	3087	3000
00007045	Lead-based Paint Specialist	Sibert,Simone Z	F	2067	2000
00002101	Nurse	Vacant	V	3091	3000
00002097	Nurse	Hapli,Diane E	F	3091	3000
00003590	Nurse	Taylor-McKinley,Sabrina	F	3091	3000

00003955	Nurse	Mancho,Mary Bih	F	3091	3000
00004784	Nurse	Collins,Stephanie Pope	F	3091	3000
00009392	Nurse	Brown,Patricia Faye	F	3091	3000
00014186	Nurse	Vaughn,Monique Loving	F	3091	3000
00016290	Nurse	Cook,Angela Nelson	F	3091	3000
00031557	Nurse	Eaton,De Wanda Lynette	F	3091	3000
00034743	Nurse	Howard,Jade Rashan	F	3091	3000
00071811	Nurse	Goldston,Colette Sabrina	F	3091	3000
00071812	Nurse	McCants,Gloria	F	3091	3000
00071813	Nurse	Beasley,LaKeisha Deneice	F	3091	3000
00071900	Nurse	Sobowale,Adedoyin Oluwakemi	F	3091	3000
00071901	Nurse	Munoz-Bent,Norma	F	3091	3000
00071902	Nurse	Abange,Christina Bechem	F	3091	3000
00071903	Nurse	Lewis,Diana Adelaide	F	3091	3000
00071905	Nurse	Emeruwa,Ncheta Christiana	F	3091	3000
00009060	Program Analyst	Dunkley,Antonio Javon	F	2030	2000
00008395	Program Coordinator	Streeter,Racheal Leah	F	1090	1000
00031606	Program Specialist	Jenkins Jr.,Joseph Edward	F	2030	2000
00024644	Records Management Specialist	Deas,Brian	F	1090	1000
00020940	RESOURCE DEVELOPMENT SPEC	Smith,Tamara L	F	2055	2000
00010402	SOCIAL WORKER	Vacant	V	3086	3000
00018880	SOCIAL WORKER	Vacant	V	2030	2000
00019549	SOCIAL WORKER	Vacant	V	3087	3000
00027827	SOCIAL WORKER	Vacant	V	3086	3000
00034739	Social Worker	Vacant	V	2012	2000
00000078	SOCIAL WORKER	Spade,Chelsea Marie	F	2012	2000
00000135	SOCIAL WORKER	Eboigbe,Roselyn A	F	8020	8000
00000214	SOCIAL WORKER	Joyner- Kennedy,Zakia A	F	2012	2000
00000475	Social Worker	Williams,Tamika LaShaun	F	2030	2000
00000691	SOCIAL WORKER	Burns,Christopher Thon	F	3087	3000
00000785	SOCIAL WORKER	Horton,Gwendolyn Faye	F	2030	2000
00000836	SOCIAL WORKER	Lindor Taka,C Karine	F	8020	8000
00001295	SOCIAL WORKER	Hoffman,Claire Michelle	F	3087	3000
00001301	SOCIAL WORKER	Burt,Tiffany Leenee'	F	3086	3000
00001452	Social Worker	Odagbodo,Omotayo Esther	F	8020	8000
00001491	SOCIAL WORKER	Austin,Carolyn Renita Gee	F	2012	2000
00001513	SOCIAL WORKER	Williams,Alexis Moniquea	F	8020	8000
00001515	SOCIAL WORKER	Thomas,Veturah Chando	F	2012	2000
00001545	SOCIAL WORKER	Marshall,Angela Jenean	F	8020	8000
00001592	SOCIAL WORKER	Jackson,Teresa Pamula	F	2012	2000
00001682	SOCIAL WORKER	Henry,Nyana M	F	8010	8000
00001709	SOCIAL WORKER	Crooks,Shannon Showa	F	2030	2000
00001742	Social Worker	Green,Sheila Victoria	F	3087	3000
00001843	SOCIAL WORKER	Holmes,Tiffany Arlicia	F	2012	2000
00001856	SOCIAL WORKER	Wright,Michael P	F	2012	2000
00001892	SOCIAL WORKER	Muma,Abdul Karim	F	3086	3000
00001896	SOCIAL WORKER	St.Clair,Nekia Deneen	F	8020	8000
00001966	SOCIAL WORKER	Dale,Jaquita Devaughn	F	2012	2000
00002013	SOCIAL WORKER	Cannon Jones,Rhonda D.	F	2045	2000
00002067	SOCIAL WORKER	Lyles,Carmenita Cecilia	F	3087	3000
00002089	SOCIAL WORKER	Moore,Cheri L	F	2012	2000
00002136	SOCIAL WORKER	Oputa,Amede Joi	F	2012	2000
00002323	SOCIAL WORKER	Akinnibi,Moji Aduke	F	8020	8000
00002440	SOCIAL WORKER	Woods Jones,Jamila	F	2012	2000
00002459	Social Worker	Copeland,Maria J.	F	3086	3000
00002462	Social Worker	Seyoum,Selamawit Yitayew	F	2045	2000
00002528	SOCIAL WORKER	Allen,Michelle Britt	F	2055	2000
00002586	SOCIAL WORKER	Carey,Tamara Unise	F	3087	3000
00002669	SOCIAL WORKER	Torres,Tabatha Vanessa	F	3087	3000
00002817	Social Worker	Lydon-Betjemann,Charmaine Marie	F	6020	6000
00002857	Social Worker	Broome,Nicole L	F	2030	2000
00002913	SOCIAL WORKER	Fink,Janice Elaine	F	3086	3000
00003037	SOCIAL WORKER	Beaty,Tanisha A	F	3087	3000
00003173	SOCIAL WORKER	Oni,Margaret E	F	2012	2000
00003352	SOCIAL WORKER	Mamo,Tsion Woldu	F	3086	3000
00003643	SOCIAL WORKER	Ferguson,Sophia	F	3087	3000
00003933	SOCIAL WORKER	Waugh,Trantina E	F	2045	2000
00004112	SOCIAL WORKER	King Jr.,Hubert Morrell	F	2030	2000
00004312	SOCIAL WORKER	Smith,Jessica Lynn	F	3086	3000
00004493	SOCIAL WORKER	Ellis,Erica	F	3087	3000
00004517	SOCIAL WORKER	Galdamez,Victor Alfonso	F	3086	3000
00004699	SOCIAL WORKER	Brown,Jemeka Yvonne	F	3087	3000
00004747	SOCIAL WORKER	Sawyer,Catherine Janice	F	3086	3000
00004853	SOCIAL WORKER	Hyatt,Danielle Irene	F	3087	3000
00004887	SOCIAL WORKER	Mays,Robert Akeem	F	3086	3000
00004931	Social Worker	Wilson,Keanya Marie Carr	F	2067	2000
00004962	Social Worker	Chisley,Krishaua Jakenny	F	8020	8000

	00004975	SOCIAL WORKER	Wiggins,Rachel Leigh	F	2030	2000
	00005214	SOCIAL WORKER	Davis,Teisha M	F	3087	3000
	00005531	SOCIAL WORKER	Switzer,Danielle Christie	F	3087	3000
	00005672	SOCIAL WORKER	Reed,Karen Lee	F	3087	3000
	00005870	SOCIAL WORKER	Stanley,Samantha Lee	F	2012	2000
	00005952	Social Worker	Hardy,Tiffany Renee	F	2067	2000
	00005992	SOCIAL WORKER	Sullivan,Sonya Marie	F	2055	2000
	00006096	SOCIAL WORKER	Wright,Tina Marie	F	3087	3000
	00006195	SOCIAL WORKER	Adeyiga,Feyishola I	F	2012	2000
	00006564	SOCIAL WORKER	Afzal,Shabana	F	8020	8000
	00006659	SOCIAL WORKER	Marshall,Wanda Jean	F	8010	8000
	00006798	Social Worker	Lonergran,Judith Bettina	F	8020	8000
	00006799	SOCIAL WORKER	Anyangwa-Ngeh,Maureen Akwi	F	8020	8000
	00006838	Social Worker	Carter,Denise Eunice	F	3087	3000
	00007701	SOCIAL WORKER	Burnett,LaSheema Roxie	F	3086	3000
	00007785	SOCIAL WORKER	Morton,Linda Marie	F	8020	8000
	00007912	SOCIAL WORKER	Carr,Shanda Nichelle	F	2045	2000
	00008093	SOCIAL WORKER	Holmes-Cypress,Kina D.	F	3086	3000
	00008670	SOCIAL WORKER	Ike-Onyenachi,Felicia	F	3087	3000
	00008676	Social Worker	BARNES,ANTOINETTE	F	3087	3000
	00008970	Social Worker	Magnuson- Anderson,Kerstin R.	F	3087	3000
	00009070	SOCIAL WORKER	Henderson,Michaela Louise	F	2012	2000
	00009096	Social Worker	Brown,Kimya Latreece	F	3086	3000
	00009328	SOCIAL WORKER	Simpkins,Jacqueline J	F	3087	3000
	00009465	SOCIAL WORKER	Coleman,Jessica Renee	F	3086	3000
	00009857	SOCIAL WORKER	Kamara,Annas F.	F	8020	8000
	00010830	Social Worker	Battle,Kiona Jovita	F	3087	3000
	00011523	SOCIAL WORKER	Maritim,Natasha Chepkemoi	F	2012	2000
	00011824	SOCIAL WORKER	Beavers,Hope Jenell	F	2012	2000
	00011967	SOCIAL WORKER	Fajemisin,Rosemary	F	8020	8000
	00012188	SOCIAL WORKER	Moore,Sasha Sara- Elizabeth	F	2012	2000
	00012245	SOCIAL WORKER	Davis,Devon Stephanie	F	3087	3000
	00012489	SOCIAL WORKER	Hall,Barbara Ann	F	3086	3000
	00012659	Social Worker	Bailey,Cherie Renee	F	3087	3000
	00012863	SOCIAL WORKER	Tejan- Kabia,Mary Elizabeth	F	2030	2000
	00012872	SOCIAL WORKER	Clayton,Ricky	F	8020	8000
	00012951	SOCIAL WORKER	Odia,Francis A	F	8020	8000
	00013063	SOCIAL WORKER	Umeadi,Ifeoma L	F	3087	3000
	00013162	SOCIAL WORKER	Jalloh,Abdulai Silla	F	3086	3000
	00013262	SOCIAL WORKER	Bauer,Jo C	F	3087	3000
	00013309	SOCIAL WORKER	Wright,Nairobi Yasmeen	F	3086	3000
	00013645	SOCIAL WORKER	Lopez,Lana P	F	8020	8000
	00013833	SOCIAL WORKER	Wilkins- Marshall,Cassandra Janiece	F	3087	3000
	00013905	SOCIAL WORKER	Mahaffey,Sashua Dominic	F	3086	3000
	00014353	Social Worker	North,Sonia Denise	F	3086	3000
	00014449	SOCIAL WORKER	Bell,Tawana C	F	2012	2000
	00014710	SOCIAL WORKER	Mawun,Florence N	F	8020	8000
	00015719	SOCIAL WORKER	Walk,Kim Ushell	F	2045	2000
	00016480	SOCIAL WORKER	Parker,Lorice Marie	F	2055	2000
	00017146	SOCIAL WORKER	Wibert,Alita M	F	1050	1000
	00017918	SOCIAL WORKER	Fowler,Elisa R	F	3086	3000
	00018513	SOCIAL WORKER	Tucker,Derrick Herbert	F	3086	3000
	00018672	Social Worker	Hamilton,Tracy M.	F	3087	3000
	00018748	SOCIAL WORKER	Wright,Robert J	F	3087	3000
	00019008	SOCIAL WORKER	Nestor,Marie S	F	2012	2000
	00019073	SOCIAL WORKER	Ford,India Jalisa	F	2012	2000
	00019151	SOCIAL WORKER	Brown,Stephanie Michealle	F	3087	3000
	00019198	Social Worker	Brawner,Dontria	F	2012	2000
	00019626	SOCIAL WORKER	Thompson,Ayana Eshé	F	2012	2000
	00021093	SOCIAL WORKER	Rodgers,Toni Gilbert	F	3087	3000
	00021211	SOCIAL WORKER	Johnson-Toure,Veonie J	F	2012	2000
	00021943	SOCIAL WORKER	Dyson,Maria Catherine	F	3086	3000
	00022399	SOCIAL WORKER	Sherman,Edgina Cornelia	F	2012	2000
	00022440	SOCIAL WORKER	Serino,Amanda Beth	F	2030	2000
	00023565	SOCIAL WORKER	Whittle,Karen Rosemarie	F	3086	3000
	00023596	SOCIAL WORKER	Moss,Camille Ebony	F	3087	3000
	00023765	SOCIAL WORKER	Burger,Regina A	F	2030	2000
	00023830	SOCIAL WORKER	Gordon,Mary Fesperman	F	2012	2000
	00025142	SOCIAL WORKER	Richardson,Darlene Virginia	F	8020	8000
	00026060	SOCIAL WORKER	Briganty,Myrna Iris	F	2055	2000
	00027400	SOCIAL WORKER	Moss,Marterio Carale	F	3087	3000
	00027497	SOCIAL WORKER	Queen,Ermine Rocelia	F	2012	2000
	00027694	SOCIAL WORKER	Sarmiento,Tessie A	F	8020	8000
	00027761	Social Worker	Allen,Wills E	F	3087	3000
	00027771	SOCIAL WORKER	Reddrick,Chanelle Antoinette	F	3087	3000
	00027846	SOCIAL WORKER	Ajimatnrareje,Opeyemi M	F	3087	3000
	00031541	SOCIAL WORKER	Davis III,Archie	F	2012	2000



00031569	SOCIAL WORKER	Oates,Tammara Larenacia	F	8020	8000
00031571	SOCIAL WORKER	Walker,Jacqueline Christine Antoinette	F	3087	3000
00031573	SOCIAL WORKER	Meyers,Leslie Ross	F	3086	3000
00031577	SOCIAL WORKER	Olatunji,Senemeh Eakhu	F	2030	2000
00031581	Social Worker	Booker,Erica M	F	2067	2000
00031588	Social Worker	Broadwater,Jennifer	F	3086	3000
00031635	Social Worker	Prince,Maryan C	F	1040	1000
00032339	SOCIAL WORKER	Yelder,Nicole Denise	F	8020	8000
00032402	Social Worker	Nixon,Sonique Darryl	F	2045	2000
00032466	SOCIAL WORKER	Mustafaa,Shareef Akbar	F	8020	8000
00032539	SOCIAL WORKER	COVINGTON,JOYCE	F	3086	3000
00032567	SOCIAL WORKER	Williams,Wendy	F	2012	2000
00032814	SOCIAL WORKER	Capotosto,Melissa Anne	F	8020	8000
00032933	SOCIAL WORKER	Glazier,Kristin Cecile	F	2012	2000
00032976	SOCIAL WORKER	Tanjong,Mercy Akom	F	2012	2000
00033087	SOCIAL WORKER	Skinner,Chaey Shaina	F	3086	3000
00033161	SOCIAL WORKER	Mukushi,Towana Latisha	F	3086	3000
00033198	SOCIAL WORKER	Asuquo,Jacqueline Brooks	F	8020	8000
00033232	SOCIAL WORKER	Dogger,Christine Ann	F	2012	2000
00033400	SOCIAL WORKER	Grant,Felicia E.	F	2012	2000
00008408	SOCIAL WORKER	Daly,Carol Ann	F	8020	8000
00009802	Staff Assistant	Vacant	V	1030	1000
00004461	Staff Assistant	Bailey,Danita Latesha	F	8010	8000
00017355	STAFF ASSISTANT	Jackson,Latoya D	F	120F	100F
00033442	Staff Assistant	Bowman,Memory Al-Tonyo De'Montiz	F	3087	3000
00034702	STAFF ASSISTANT	Tate,Amber Bertrice	F	1090	1000
00034718	Staff Assistant	Edelen,Lisa Michele	F	1090	1000
00041077	SUBSIDY ELIGIBILITY SPEC	Flood,Rhonda R	F	2045	2000
00010132	SUBSTANCE ABUSE COORDINATOR	Kanya,Valerie Cherie'	F	7020	7000
00022895	Support Services Specialist	Bazemore,Jarington De	F	1030	1000
00019533	Technical Analysis Liaison (PI	White,Pamela	F	6020	6000
00000977	Visual Information Specialist	Vacant	V	2066	2000
00010851	Vocational Specialist	Chol,Thon Moses	F	2030	2000
00027366	Vocational Specialist	Parker,Yvonne Moore	F	2030	2000
00001148	ACCOUNTS PAYABLE TECH	Vacant	V	120F	100F
00031604	ACCOUNTS PAYABLE TECH	Vacant	V	120F	100F
00008536	ACCOUNTS PAYABLE TECH	Hicks,Gwendolyn	F	120F	100F
00009700	ACCOUNTS PAYABLE TECH	Young,Brenda E	F	120F	100F
00010242	ACCOUNTS PAYABLE TECH	Robinson,Charlotte	F	120F	100F
00025494	ACCOUNTS PAYABLE TECH	King,Vicki D	F	120F	100F
00031607	ACCOUNTS PAYABLE TECH	Hawthorne,Sherita A	F	120F	100F
00009980	CPR Assistant, CS-303-9	Vacant	V	6020	6000
00008838	CPR Assistant, CS-303-9	Mims,Shirley Lee	F	6020	6000
00015539	CPR Assistant, CS-303-9	Burrell,Aisha LaShawn	F	6020	6000
00031647	Eligibility Technician	Vacant	V	1050	1000
00019903	Eligibility Technician	Palmer,Joann	F	1050	1000
00035513	Eligibility Technician	Murphy,Pongee O	F	1050	1000
00001331	Family Support Worker	Bethea,Antonio Lavonne	F	3087	3000
00003194	Family Support Worker	Bonner,Faith J.	F	8020	8000
00004723	Family Support Worker	Magoma,Rahma Zainab	F	2012	2000
00004828	Family Support Worker	Sorto,Lorena Xiomara	F	8020	8000
00005361	Family Support Worker	Hill,Eric Christopher	F	3087	3000
00006406	Family Support Worker	Moore,Gay Yvette	F	8020	8000
00007208	Family Support Worker	Brown,Kristal Renee	F	8020	8000
00007792	Family Support Worker	Carthorne,Devin Antoine	F	3086	3000
00008028	Family Support Worker	Martin,Mikala	F	3086	3000
00008510	Family Support Worker	Hayes,Lynnese Yvonne	F	2012	2000
00010455	Family Support Worker	Stanislaus,Lorraine Elizabeth	F	3087	3000
00011292	Family Support Worker	Kelly,Ervin Malcolm	F	2012	2000
00011388	Family Support Worker	McDowney,Cleveland Hope	F	8020	8000
00011463	Family Support Worker	Nelson,Christina Priscilla	F	2012	2000
00011691	Family Support Worker	Walker,Joseph W	F	3087	3000
00011834	Family Support Worker	Smith,Peter Justin	F	3087	3000
00012106	Family Support Worker	Mitchell,Keith	F	2030	2000
00013482	Family Support Worker	Fultz,Erica Tonceia	F	2045	2000
00015569	Family Support Worker	Williams,Denise Effie	F	7020	7000
00015764	Family Support Worker	Kemgou,Aloh Ruth Voma	F	2012	2000
00016481	Family Support Worker	Montgomery,Doniva Michelle	F	2030	2000
00017621	Family Support Worker	Tinsley,Tesha Natyra	F	2030	2000
00018338	Family Support Worker	Davis,Arleina Jontavia	F	2012	2000
00019877	Family Support Worker	Arias,Mariella Liliana	F	8020	8000
00019898	Family Support Worker	Langley Jr.,Wilbert	F	2012	2000
00020087	Family Support Worker	McGhee,Taurus	F	3086	3000
00020456	Family Support Worker	Wells,Martin Edward	F	3086	3000
00020702	Family Support Worker	Kelly,Linda Ewell	F	8020	8000
00020874	Family Support Worker	Smith,Julian Kyle	F	2030	2000
00021136	Family Support Worker	Carl,Jonathan Robert	F	2012	2000

00021309	Family Support Worker	Salinas,Nancy	F	8020	8000
00021368	Family Support Worker	Flowers,Brittnee Lynn	F	3087	3000
00021443	Family Support Worker	Staaf,Robert James	F	8020	8000
00021556	Family Support Worker	Herrera,Franklin Amadeo	F	3086	3000
00022412	Family Support Worker	Medina,Elizabeth	F	3086	3000
00022854	Family Support Worker	Crocker,Joretta	F	8020	8000
00023316	Family Support Worker	Thompson,Jasmine Nechelle	F	3086	3000
00027530	Family Support Worker	Sutton,Shaun Douglas	F	3086	3000
00027555	Family Support Worker	Lashley,Daryl Michael	F	2012	2000
00031554	Family Support Worker	Thomas,Romel E	F	3086	3000
00031583	Family Support Worker	Wilder,Vaughn Marc	F	3086	3000
00032386	Family Support Worker	Johnson,Christopher Martin	F	3086	3000
00033068	Family Support Worker	Wright,Latrisa Tireca	F	8020	8000
00033645	Family Support Worker	Wells McManus,Takiya Ameleeta	F	2012	2000
00034705	Family Support Worker	Arnett,Larcell	F	2045	2000
00040034	Family Support Worker	King,Samantha Lynn	F	2030	2000
00071815	Family Support Worker	Batts,Dexter Craig	F	3086	3000
00071819	Family Support Worker	Hilliard,Jerome A	F	6030	6000
00007450	Federal Revenue Program Coordi	Amatus Hakim,Taslim	F	1050	1000
00035175	LEAD ACCOUNTING TECH	Thomas,Damon E	F	120F	100F
00027139	Payroll Specialist	Vacant	V	120F	100F
00033184	Placement Data Analyst	Picott,Doreatha	F	2066	2000
00008481	PURCHASING AGENT	Ferguson,El- Yassmin	F	1030	1000
00004548	Records Management Technician	Paz,Billy A.	F	1090	1000
00007285	Records Management Technician	Williams,Lavon L	F	1090	1000
00016189	Records Management Technician	Acevedo,Moise	F	1090	1000
00026267	Records Management Technician	Satterfield,Judy P	F	1090	1000
00013781	RESOURCE DEVELOPMENT SPEC	Vacant	V	2066	2000
00003853	Secretary	Perry,Tresniece Nicole	F	2055	2000
00002423	SECRETARY TYPING	Moore,Vicki Diane	F	2065	2000
00020425	SECRETARY TYPING	Spence,Eunice	F	1099	1000
00022115	SECRETARY TYPING	Pelzer-Bradley,Mary Ann	F	2065	2000
00031608	SECRETARY TYPING	Kelley Wyatt,Catrina R.	F	8010	8000
00011340	SOCIAL WORKER	Vacant	V	2065	2000
00024453	SOCIAL WORKER	Vacant	V	2045	2000
00000918	SOCIAL WORKER	Cranshaw,Cordelia	F	2012	2000
00002223	SOCIAL WORKER	Barge,Phyllis	F	3086	3000
00002469	SOCIAL WORKER	Riesenberg,Claire Elizabeth	F	3086	3000
00003131	SOCIAL WORKER	Vokes,Amy Camille	F	3086	3000
00004891	SOCIAL WORKER	Alston,Daniel Michael	F	3087	3000
00005403	SOCIAL WORKER	Darko,Titilayo Lynda	F	3086	3000
00006352	SOCIAL WORKER	Alemu,Belayineh Shimelash	F	3086	3000
00007326	SOCIAL WORKER	Holiday,Kierra La'nese	F	3087	3000
00007397	SOCIAL WORKER	Lewis,Tiana Sharei	F	3086	3000
00007584	SOCIAL WORKER	Murphy,Shannon Elizabeth	F	8020	8000
00008277	SOCIAL WORKER	Fleurival,Yamilee	F	2012	2000
00008942	SOCIAL WORKER	Robinson,Nicquita Ronnette	F	8020	8000
00010052	SOCIAL WORKER	White,Jayna Dahnelle	F	2030	2000
00010442	SOCIAL WORKER	Brown,Tiffany April	F	3087	3000
00011193	SOCIAL WORKER	Knight,Rebecca Carmen	F	3086	3000
00011332	SOCIAL WORKER	Carr,Herbert Lee	F	3087	3000
00011954	SOCIAL WORKER	Parker III,Samuel Joseph	F	2030	2000
00012078	SOCIAL WORKER	Burgess,Aaron Charles	F	3087	3000
00012261	SOCIAL WORKER	Quillen,Melanie	F	3087	3000
00012561	SOCIAL WORKER	Williams,Brittanny Patryce	F	3086	3000
00013592	SOCIAL WORKER	St. Amand,Alyson Jeanne	F	2067	2000
00013741	SOCIAL WORKER	Gater,Youngkquia Contonii	F	2012	2000
00013818	SOCIAL WORKER	McTigue,Kristina Pauling	F	2012	2000
00013873	SOCIAL WORKER	Sorkin,Dominoe Jarvis	F	8020	8000
00014316	SOCIAL WORKER	Sigamoni,Shannon Andrea	F	2012	2000
00015007	SOCIAL WORKER	Bryant- Francis,Samantha Alana	F	8020	8000
00015016	SOCIAL WORKER	Lopez,Cherie Lynn	F	2012	2000
00017529	SOCIAL WORKER	Hodge,Joy Tania	F	7020	7000
00020257	SOCIAL WORKER	House,Danissa Belinda	F	2012	2000
00021133	SOCIAL WORKER	Dorgan,Lydia Rose- Tenette	F	3086	3000
00021284	SOCIAL WORKER	Jones,Jessica Serena	F	2012	2000
00022068	SOCIAL WORKER	Crumlin,Chardinee Roxanne	F	8020	8000
00026583	SOCIAL WORKER	Perkins,Pamela Michelle	F	2030	2000
00027500	SOCIAL WORKER	Squires,Stephanie Michelle	F	2012	2000
00031576	SOCIAL WORKER	James-Haynes,Kelly-Ann Onicia	F	2012	2000
00031579	SOCIAL WORKER	Hayes,Kimberly LaKeisha	F	3087	3000
00032793	SOCIAL WORKER	Nguyen,Michelle	F	3086	3000
00034720	SOCIAL WORKER	Bell,Andre Jammal	F	3087	3000
00012396	STAFF ASSISTANT	Pickett,Kimberly Denise	F	1040	1000
00014430	STAFF ASSISTANT	Wells,Aretha Elizabeth	F	1015	1000
00016179	STAFF ASSISTANT	Younger,Ryan Tyvern	F	2066	2000
00020575	STAFF ASSISTANT	Williams,Aisha	F	1090	1000

00023404	STAFF ASSISTANT	Edwards, Crystal Ann	F	3086	3000
00025535	STAFF ASSISTANT	January, Ikeya Monique	F	3091	3000
00031584	Staff Assistant	Haythe, Lenaye Katesia	F	2012	2000
00017058	Telecommunications Assistant	Mack, Darnell Jermaine	F	3087	3000
00015500	TRAINING ASST	Brown, Margie D	F	6030	6000
00026474	Vocational Specialist	Leftwich, Ashleigh Giavonna	F	2030	2000
00011372	Well-Being Coordinator	Anderson, Kortney Siobhan	F	7020	7000
00071820	Youth Ombudsman	Maxwell, Fasion Lorenzo	F	1090	1000
00021523	ACCOUNTS PAYABLE TECH	Vacant	V	120F	100F
00026960	CASE PRACTICE ASST	Shirriel, Kim Renee	F	6030	6000
00024844	Child care Coordinator	Clarke, Tia Renita	F	7020	7000
00021021	Contract Assistant	Miles, Trayshawn Juanita	F	1020	1000
00017835	Court Liaison Assistant	Pringle, Denise	F	2066	2000
00019837	Court Liaison Assistant	Winston, Wendel L	F	2066	2000
00010729	CPR Assistant	Taylor, Howard	F	6020	6000
00026307	Data Management Assistant	Barber, Alice K	F	2065	2000
00001269	Fingerprinting Specialist	Fitzgerald, Lolita	F	2055	2000
00020600	HR Assistant (HRIS)	Williams, Derek Maurice	F	1010	1000
00026177	HUMAN RESOURCES ASST	Saydee, Alice	F	1010	1000
00017181	Kinship Licensing Assistant	Usher, Karen M	F	2067	2000
00071814	Quality Assurance Assistant	Thompson, Rhonda Kay	F	2066	2000
00003597	Records Management Technician	Froneberger, Sonia M	F	2055	2000
00071822	Support Services Assistant	Parker, George Spencer	F	1040	1000
00023539	SUPPORT SRVS ASST	Hall, Jeffrey Davis	F	1030	1000
00026912	SUPPORT SRVS ASST	Alexander, Eugene	F	1030	1000
00031634	SUPPORT SRVS ASST	Moore, Luther Joseph	F	1030	1000
00000450	CLERICAL ASSISTANT	Vacant	V	3086	3000
00015152	CLERICAL ASSISTANT	Vacant	V	8020	8000
00031644	CLERICAL ASSISTANT	Vacant	V	2066	2000
00007341	CLERICAL ASSISTANT	White, Christina Daisy	F	1090	1000
00007535	CLERICAL ASSISTANT	Wyder, Candace Danielle	F	6020	6000
00007945	CLERICAL ASSISTANT	Ward, LaTonia Elaine	F	2066	2000
00008916	CLERICAL ASSISTANT	Haizlip, Juanita Bennett	F	6020	6000
00012044	CLERICAL ASSISTANT	O'Neal, Tina Marie	F	2012	2000
00013836	CLERICAL ASSISTANT	Smotherman, Wilma J	F	2012	2000
00014864	CLERICAL ASSISTANT	Fogangte, Tracee Rene	F	2012	2000
00016725	CLERICAL ASSISTANT	Gibbs, Tanora Angela	F	2030	2000
00017226	CLERICAL ASSISTANT	Myers, Deon	F	2030	2000
00017488	CLERICAL ASSISTANT	Cole, Linda A	F	2045	2000
00018324	CLERICAL ASSISTANT	Akinyemi, Funmi B	F	2067	2000
00020162	CLERICAL ASSISTANT	Brockman, Carolyn Jean	F	2012	2000
00020651	CLERICAL ASSISTANT	Kelly Jr., Hasan	F	1099	1000
00020928	CLERICAL ASSISTANT	Zuniga, Yesica Damaris	F	2012	2000
00021840	CLERICAL ASSISTANT	Williams, Quinzella Marie	F	1030	1000
00022293	CLERICAL ASSISTANT	Jenkins, Jerome Steven	F	8020	8000
00022387	CLERICAL ASSISTANT	Hawkins, Barry D	F	8020	8000
00024178	CLERICAL ASSISTANT	Clark, Kent	F	2045	2000
00024212	CLERICAL ASSISTANT	Pratt, Patrick James	F	6020	6000
00024620	CLERICAL ASSISTANT	Harris, Janice Dolly	F	1090	1000
00025329	Clerical Assistant	Naraine, Mapy	F	120F	100F
00025573	CLERICAL ASSISTANT	Tibbs, Cynthia R	F	3087	3000
00025890	CLERICAL ASSISTANT	Brown, Yvette	F	3086	3000
00034716	CLERICAL ASSISTANT	Campbell, Taron DeAngelo	F	3087	3000
00017636	COMPUTER ASSISTANT	Walker Suttles, Angela	F	1040	1000
00020105	COMPUTER ASSISTANT	Geddie, Geraldine	F	2066	2000
00004789	Human Resources Assistant	Jackson, Hope Maria	F	1010	1000
00025202	Office Automation Assistant	Ferrell, Tiffany LaShawn	F	2067	2000
00031621	OFFICE AUTOMATION ASSISTANT	Slye, LaJuan Marie	F	3090	3000
00002703	Support Services Assistant, MV	Jackson, Timothy Lee	F	2030	2000
00032748	Clerical Assistant	Matthias, Genece Ellinie	F	1090	1000

Child and Family Services Agency (CFSA)  
FY15 Employee Management by Program and Activity

Q2b\_FY15

Program Title	Name	Title	Prgm Code	Activity
HUMAN RESOURCES	Davidson, Raymond	Deputy Director of Administrative Services	1010	1000
CHILD WELFARE TRAINING	Guy,Andrea	Deputy Director, Policy, Planning & Program	1015	1000
CONTRACTING AND PROCUREMENT	Davidson, Raymond	Deputy Director of Administrative Services	1020	1000
FACILITIES MANAGEMENT	Davidson, Raymond	Deputy Director of Administrative Services	1030	1000
CHILD INFORMATION MANAGEMENT	Birdsong,Brady Ray	Chief Information Officer	1040	1000
BUSINESS SERVICES	Davidson, Raymond	Deputy Director of Administrative Services	1050	1000
RISK MANAGEMENT	Davidson, Raymond	Deputy Director of Administrative Services	1055	1000
PUBLIC INFO OFFICER	Davidson, Raymond	Deputy Director of Administrative Services	1080	1000
DIRECTOR	Davidson, Raymond	Deputy Director of Administrative Services	1090	1000
DIRECTOR	Davidson, Raymond	Deputy Director of Administrative Services	1099	1000
PROGRAM OPERATIONS	Rosenberg, Michele	Chief of Staff	2010	2000
PROGRAM OPERATIONS	Rosenberg, Michele	Chief of Staff	2011	2000
PROGRAM OPERATIONS	Rosenberg, Michele	Chief of Staff	2030	2000
PROGRAM OPERATIONS	Rosenberg, Michele	Chief of Staff	2040	2000
PROGRAM OPERATIONS	Rosenberg, Michele	Chief of Staff	2045	2000
PROGRAM OPERATIONS	Rosenberg, Michele	Chief of Staff	2055	2000
PROGRAM OPERATIONS	Rosenberg, Michele	Chief of Staff	2065	2000
COMMUNITY PARTNERSHIPS	Porchia-Usher, Debra	Deputy Director of Community Partnerships	2075	2000
PROGRAM OPERATIONS	Rosenberg, Michele	Chief of Staff	3010	3000
ENTRY SERVICES	Farr, Michelle	Deputy Director of Entry Services	3085	3000
ENTRY SERVICES	Farr, Michelle	Deputy Director of Entry Services	3090	3000
WELL-BEING	Morilus-Black, Marie	Deputy Director of Well Being	3091	3000
PROGRAM OPERATIONS	Rosenberg, Michele	Chief of Staff	3095	3000
POLICY AND PROGRAM SUPPORT	Guy,Andrea	Deputy Director, Policy, Planning & Program	6010	6000
POLICY AND PROGRAM SUPPORT	Guy,Andrea	Deputy Director, Policy, Planning & Program	6020	6000
POLICY AND PROGRAM SUPPORT	Guy,Andrea	Deputy Director, Policy, Planning & Program	6030	6000
WELL-BEING	Morilus-Black, Marie	Deputy Director of Well Being	7020	7000
AGENCY FISCAL OFFICE	Kopca,Justin	Agency Fiscal Officer	120F	100F

Program Title	Employee Responsible for Program Management of Program Activity	Title	Prgm Code	Activity
Personnel - Human Resources	Hawkins, Keisha	Deputy Director, Administration	1010	1000
Training	Rosenberg, Michele Rae	Deputy Director, Policy & Program Support	1015	1000
Contracts & Procurement	Hawkins, Keisha	Deputy Director, Administration	1020	1000
Property Management	Hawkins, Keisha	Deputy Director, Administration	1030	1000
Information Technology	Vacant	Chief Information Officer	1040	1000
Financial Management	Hawkins, Keisha	Deputy Director, Administration	1050	1000
Legal	Chandler, Cory M	General Counsel	1060	1000
Communications	Good, Mindy	Director of Communication	1080	1000
Performance Management	Rosenberg, Michele Rae	Deputy Director, Policy & Program Support	1090	1000
Court Supervision	Rosenberg, Michele Rae	Deputy Director, Policy & Program Support	1099	1000
Program Operations	Stowe, Heather	Principle Deputy Director	2012	2000
Program Operations	Stowe, Heather	Principle Deputy Director	2030	2000
Program Operations	Stowe, Heather	Principle Deputy Director	2045	2000
Program Operations	Stowe, Heather	Principle Deputy Director	2055	2000
Program Operations	Stowe, Heather	Principle Deputy Director	2065	2000
Program Operations	Stowe, Heather	Principle Deputy Director	2066	2000
Program Operations	Stowe, Heather	Principle Deputy Director	2067	2000
Entry Services	Farr, Michelle	Deputy Director, Entry Services	3086	3000
Entry Services	Farr, Michelle	Deputy Director, Entry Services	3087	3000
Entry Services	Farr, Michelle	Deputy Director, Entry Services	3090	3000
Entry Services	Farr, Michelle	Deputy Director, Entry Services	3091	3000
Policy & Planning	Rosenberg, Michele Rae	Deputy Director, Policy & Program Support	6010	6000
Policy & Planning	Rosenberg, Michele Rae	Deputy Director, Policy & Program Support	6020	6000
Policy & Planning	Rosenberg, Michele Rae	Deputy Director, Policy & Program Support	6030	6000
Well Being	Morilus-Black, Marie	Deputy Director, Well Being	7020	7000
Program, Community Partnerships	Porchia-Usher, Debra Jeanne	Deputy Director, Community Partnerships	8010	8000
Program, Community Partnerships	Porchia-Usher, Debra Jeanne	Deputy Director, Community Partnerships	8020	8000
Fiscal Operations	Kopca, Justin	Agency Fiscal Officer	110F	100F
Fiscal Operations	Kopca, Justin	Agency Fiscal Officer	120F	100F

Child and Family Services Agency (CFSA)  
CFSA FY15-16 To Date Filled and Vacant Positions  
By Program and Activity

Q2c

Posn Nbr	Vac Stat ("F" - Filled or "V" - Vacant)	Employee Name	Title	Prgm Code	Activity
00016054	F	Jenkins,Simone Nichole	Americans with Disability Act	1010	1000
00027760	F	Gatewood Crenshaw,Eboni Z.	Director, Human Resources Admi	1010	1000
00020600	F	Williams,Derek Maurice	HR Assistant (HRIS)	1010	1000
00031648	F	Powell,Ann Marie	HR GENERALIST (EE/LABOR RELAT)	1010	1000
00020871	F	White,Taijere Camille	Human Resources Analyst	1010	1000
00004789	F	Jackson,Hope Maria	Human Resources Assistant	1010	1000
00026177	F	Saydee,Alice	HUMAN RESOURCES ASST	1010	1000
00013312	F	Harris,Chantel Rosetta	Human Resources Generalist (Re	1010	1000
00031586	F	Stallworth,Shamsa Karimah	Human Resources Generalist (Re	1010	1000
00032917	F	Davis,Cynthia Rebecca	Human Resources Manager (Emplo	1010	1000
00031587	F	Gerald,Karen Antoinette	Human Resources Manager (Recru	1010	1000
00031534	F	Bryant,Tamiko Shanee	Senior, Human Resources Specia	1010	1000
00032783	V	Vacant	Human Resources Generalist (Re	1010	1000
00011602	F	Lander,Carolyn Annette	In Service Foster Parent Train	1015	1000
00007647	F	Barber,Herman R	PGM SPEC	1015	1000
00014430	F	Wells,Aretha Elizabeth	STAFF ASSISTANT	1015	1000
00016425	F	Williams,Desiree Renee	SUPV SOCIAL WORKER	1015	1000
00000594	F	Canty,Jessica Nicole	TRAINER	1015	1000
00007457	F	King,Tanya M	TRAINER	1015	1000
00013475	F	Nelson,Tracie Gaines	TRAINER	1015	1000
00032458	F	Prather,Dawn Denise	TRAINER	1015	1000
00011864	F	Fenton Leshore,Karen Sherie	TRAINER ADMIN	1015	1000
00027539	F	Brooks,Brandynicole	TRAINING PGM MGR	1015	1000
00011444	F	Teagle,Erin M.	TRAINING SPECIALIST	1015	1000
00001798	F	Sigamoni,Tara Doraisingn	Agency Chief Contracting Offic	1020	1000
00021021	F	Miles,Trayshawn Juanita	Contract Assistant	1020	1000
00023821	F	Stona,Robert O	Contract Price Cost Analyst	1020	1000
00000882	F	Thomas,Linda Renee	CONTRACT SPECIALIST	1020	1000
00001943	F	McFadden,Calvin Lewis	CONTRACT SPECIALIST	1020	1000
00011335	F	Lewis Miller,Patricia Ann	CONTRACT SPECIALIST	1020	1000
00022776	F	Davis Jr.,Ronald William	CONTRACT SPECIALIST	1020	1000
00033361	F	Anderson,Cheryl	CONTRACT SPECIALIST	1020	1000
00001731	F	Glover,Pamela Antoinette	CONTRACT SPECIALIST	1020	1000
00002263	F	Terrell,Ebony C	CONTRACT SPECIALIST	1020	1000
00006363	F	Place-Gill,Shamika D.	CONTRACT SPECIALIST	1020	1000
00008864	F	Chandy,Yorjai	CONTRACT SPECIALIST	1020	1000
00026515	F	Holland,Aaron Joel	CONTRACT SPECIALIST	1020	1000
00015005	F	Carter,Jerry Maurice	Contracts Supervisor	1020	1000
00027705	F	Morton,Jamie	Contracts Supervisor	1020	1000
00021840	F	Williams,Quinzella Marie	CLERICAL ASSISTANT	1030	1000
00026704	F	Jenkins,Randy Ramon	Invent. and Space Mgmt Spec.	1030	1000
00017373	F	Jackson,Arnica Renee	Invent. and Space Mgmt Spec.	1030	1000
00017429	F	Burleson Roberson,Ella M	PROGRAM MANAGER	1030	1000
00020444	F	Fletcher,Megan Ann	Project Specialist	1030	1000
00008481	F	Ferguson,El- Yassmin	PURCHASING AGENT	1030	1000

Child and Family Services Agency (CFSA)  
CFSA FY15-16 To Date Filled and Vacant Positions  
By Program and Activity

Q2c

Posn Nbr	Vac Stat ("F" - Filled or "V" - Vacant)	Employee Name	Title	Prgm Code	Activity
00011140	F	Christian Sr.,Cartha	Supervisory Inventory and Spac	1030	1000
00022895	F	Bazemore,Jarington De	Support Services Specialist	1030	1000
00026912	F	Alexander,Eugene	SUPPORT SRVS ASST	1030	1000
00023539	F	Hall,Jeffrey Davis	SUPPORT SRVS ASST	1030	1000
00031634	F	Moore,Luther Joseph	SUPPORT SRVS ASST	1030	1000
00031547	F	Richards,Ian Christopher	Telecommunications Specialist	1030	1000
00009802	V	Vacant	Staff Assistant	1030	1000
00017636	F	Walker Suttles,Angela	COMPUTER ASSISTANT	1040	1000
00003783	F	Chandran,Suresh	INFO TECH SPEC	1040	1000
00015074	F	Ulaganathan,Thirumalai	INFO TECH SPEC	1040	1000
00031530	F	Devabhaktuni,Kamal K.	INFO TECH SPEC	1040	1000
00004516	F	Ward,Kevin Louis	Information Technology Manager	1040	1000
00026140	F	Brown,Marja Marie	INFORMATION TECHNOLOGY SPECIAL	1040	1000
00018834	F	Smith,Franchelle D	INFORMATION TECHNOLOGY SPECIAL	1040	1000
00025412	F	Briscoe,Emery	INFORMATION TECHNOLOGY SPECIAL	1040	1000
00007430	F	Traynham,Felicia L	INFORMATION TECHNOLOGY SPECIAL	1040	1000
00032803	F	Lowe,Jason Earle	INFORMATION TECHNOLOGY SPECIAL	1040	1000
00018590	F	Simon,Annette	INFORMATION TECHNOLOGY SPECIAL	1040	1000
00033182	F	Woehner,Comfort Yaio	INTAKE HOTLINE WORKER	1040	1000
00012809	F	Peet,Curtis	PGM ANALYST	1040	1000
00017114	F	Arthur,Shirley Janelle	PGM ANALYST	1040	1000
00027783	F	Moghadam,Fatemeh M	PGM ANALYST	1040	1000
00032893	F	Ilyas,Zaid Bin	PROGRAM ANALYST	1040	1000
00026646	F	Stewart,Cynthia L.	PROGRAM ANALYST	1040	1000
00031635	F	Prince,Maryan C	Social Worker	1040	1000
00012396	F	Pickett,Kimberly Denise	STAFF ASSISTANT	1040	1000
00031562	F	Wilder III,Spencer	Supervisory IT Specialist (Dat	1040	1000
00033660	F	Peterson,Lori	Supervisory IT Specialist (Dat	1040	1000
00019382	F	Barton,Belinda Dingle	Supervisory User Support Analy	1040	1000
00071822	F	Parker,George Spencer	Support Services Assistant	1040	1000
00007146	F	Harmon,Eldon	SUPV INFO TECH SPEC	1040	1000
00008807	F	Smith,Sylvia C.	SUPV INFO TECH SPEC	1040	1000
00033300	F	Robinson,Melissa Ellen	USER SUPPORT ANALYST	1040	1000
00013284	V	Vacant	Chief Information Officer	1040	1000
00033088	V	Vacant	PROGRAM ANALYST	1040	1000
00041395	F	Simmons Jr.,John	Business Services Administrato	1050	1000
00019903	F	Palmer,Joann	Eligibility Technician	1050	1000
00035513	F	Murphy,Pongee O	Eligibility Technician	1050	1000
00035512	F	Pippins-Johnson,Donna Marie	Federal Maximization Program A	1050	1000
00005131	F	Dash,Andre Lamont	Federal Revenue Analyst	1050	1000
00027520	F	Mathis,Jamila Yasmeen	Federal Revenue Analyst	1050	1000
00000574	F	White,Nannette Marie	Federal Revenue Claiming Speci	1050	1000
00007450	F	Amatus Hakim,Taslim	Federal Revenue Program Coordi	1050	1000
00031643	F	Samuels Jr.,Charlie	Federal Revenue Program Manage	1050	1000
00042162	F	Everett,Jessica	Medicaid Claims Specialist	1050	1000

Child and Family Services Agency (CFSA)  
 CFSA FY15-16 To Date Filled and Vacant Positions  
 By Program and Activity

Q2c

Posn Nbr	Vac Stat ("F" - Filled or "V" - Vacant)	Employee Name	Title	Prgm Code	Activity
00017146	F	Wibert,Alita M	SOCIAL WORKER	1050	1000
00000847	F	Atkins,Joy Jolly	Supervisory Eligibility Techni	1050	1000
00042166	F	Young,Jane H	Supervisory Medicaid Claims Sp	1050	1000
00002885	F	Sprowls,James	Supervisory, Revenue Maximizat	1050	1000
00031647	V	Vacant	Eligibility Technician	1050	1000
00042168	V	Vacant	Federal Max. Program Analyst	1050	1000
00041768	F	Kratchman,Paul	ATTORNEY ADVISOR	1060	1000
00041769	F	Jain,Rashmi	ATTORNEY ADVISOR	1060	1000
00041782	F	Weithers,Camille	ATTORNEY ADVISOR	1060	1000
00041797	F	Bryant,Dionne M	ATTORNEY ADVISOR	1060	1000
00042269	F	Singleton,Wendy B.	EXECUTIVE ASSISTANT	1060	1000
00041784	F	Chandler,Cory M	SUPERVISORY ATTORNEY ADVISOR	1060	1000
00041818	V	Vacant	Attorney Advisor	1060	1000
00072187	V	Vacant	Supv Attorney Advisor	1060	1000
00011681	F	Good,Mindy	Director of Communication	1080	1000
00001204	F	Dickson,Akeya Shirley	PUBLIC AFFAIRS SPECIALIST	1080	1000
00025234	F	Tetteh,Comfort	SUPV SOCIAL WORKER	1080	1000
00004872	F	McPherson,Susan Anita	ADMIN	1090	1000
00007341	F	White,Christina Daisy	CLERICAL ASSISTANT	1090	1000
00032748	F	Matthias,Genece Ellinie	Clerical Assistant	1090	1000
00024620	F	Harris,Janice Dolly	CLERICAL ASSISTANT	1090	1000
00020158	F	Nelson,Ruby Burnetta	Community Services Program Man	1090	1000
00032981	F	Hawkins,Keisha Monique	Deputy Director for Administra	1090	1000
00025460	F	Davidson,Raymond Clifton	Director	1090	1000
00013996	F	McKinley Mcphail,Yolanda	INTRGOVTMNTL AFFAIRS SPEC	1090	1000
00003122	F	Elliott,Marc Andrew	Management Analyst	1090	1000
00042167	F	Greene,Christian Marie	Ombudsman	1090	1000
00008395	F	Streeter,Racheal Leah	Program Coordinator	1090	1000
00024644	F	Deas,Brian	Records Management Specialist	1090	1000
00004548	F	Paz,Billy A.	Records Management Technician	1090	1000
00007285	F	Williams,Lavon L	Records Management Technician	1090	1000
00016189	F	Acevedo,Moise	Records Management Technician	1090	1000
00026267	F	Satterfield,Judy P	Records Management Technician	1090	1000
00000768	F	Williams,Sonya N	Risk Mgmt Specialist	1090	1000
00023978	F	Miller,Damian Anthony	Special Assistant	1090	1000
00034702	F	Tate,Amber Bertrice	STAFF ASSISTANT	1090	1000
00020575	F	Williams,Aisha	STAFF ASSISTANT	1090	1000
00034718	F	Edelen,Lisa Michele	Staff Assistant	1090	1000
00015678	F	Velasquez,Emily Elizabeth	Strategic Development and Spec	1090	1000
00003859	F	Posey,James	Supervisory Records Management	1090	1000
00016270	F	Boswell,Coral Sade	Trauma Grant Specialist	1090	1000
00071820	F	Maxwell,Fasion Lorenzo	Youth Ombudsman	1090	1000
00016589	V	Vacant	PROGRAM ANALYST	1090	1000
00020651	F	Kelly Jr.,Hasan	CLERICAL ASSISTANT	1099	1000
00017462	F	Williams,Mary Catherine	Director for Agency Performanc	1099	1000



Child and Family Services Agency (CFSA)  
CFSA FY15-16 To Date Filled and Vacant Positions  
By Program and Activity

Q2c

Posn Nbr	Vac Stat ("F" - Filled or "V" - Vacant)	Employee Name	Title	Prgm Code	Activity
00011999	F	Cloud,Jennifer Mary	Management Analyst	1099	1000
00015075	F	Allen,Tiffany Jeannette	Management Analyst	1099	1000
00020420	F	Lidge,Cody	Management Analyst	1099	1000
00021620	F	Hannah,Brittney Jamilia	Management Analyst IV	1099	1000
00020425	F	Spence,Eunice	SECRETARY TYPING	1099	1000
00002704	F	Kirkpatrick,Gavin James	Supervisory Data Analyst	1099	1000
00016786	F	Frazier,Michelle K	Administrative Officer II	2012	2000
00034710	F	Odujo,Oluyemisi Caroline	Case Practice Specialist	2012	2000
00012044	F	O'Neal,Tina Marie	CLERICAL ASSISTANT	2012	2000
00013836	F	Smotherman,Wilma J	CLERICAL ASSISTANT	2012	2000
00020162	F	Brockman,Carolyn Jean	CLERICAL ASSISTANT	2012	2000
00014864	F	Fogangte,Tracee Rene	CLERICAL ASSISTANT	2012	2000
00020928	F	Zuniga,Yesica Damaris	CLERICAL ASSISTANT	2012	2000
00004723	F	Magoma,Rahma Zainab	Family Support Worker	2012	2000
00008510	F	Hayes,Lynnese Yvonne	Family Support Worker	2012	2000
00011292	F	Kelly,Ervin Malcolm	Family Support Worker	2012	2000
00011463	F	Nelson,Christina Priscilla	Family Support Worker	2012	2000
00015764	F	Kemgou,Aloh Ruth Voma	Family Support Worker	2012	2000
00018338	F	Davis,Arleina Jontavia	Family Support Worker	2012	2000
00019898	F	Langley Jr.,Wilbert	Family Support Worker	2012	2000
00021136	F	Carl,Jonathan Robert	Family Support Worker	2012	2000
00027555	F	Lashley,Daryl Michael	Family Support Worker	2012	2000
00033645	F	Wells McManus,Takiya Ameleeta	Family Support Worker	2012	2000
00001075	F	Stowe,Heather	Principal Deputy Director	2012	2000
00034746	F	Reilly,Ann Dorsey	Program Manager	2012	2000
00004624	F	Hudson,Brandy Denise	Project Specialist	2012	2000
00012063	F	Goodwin,Daniel L.	RESOURCE DEVELOPMENT SPEC	2012	2000
00019535	F	Sanders,Eleanor O	SOCIAL WORK PGM MGR	2012	2000
00020953	F	Williams Campbell,Vanessa	SOCIAL WORK PGM MGR	2012	2000
00033400	F	Grant,Felicia E.	SOCIAL WORKER	2012	2000
00005870	F	Stanley,Samantha Lee	SOCIAL WORKER	2012	2000
00002440	F	Woods Jones,Jamila	SOCIAL WORKER	2012	2000
00010838	F	Lewis,Amanda Kay	SOCIAL WORKER	2012	2000
00032933	F	Glazier,Kristin Cecile	SOCIAL WORKER	2012	2000
00001966	F	Dale,Jaquita Devaughn	SOCIAL WORKER	2012	2000
00012188	F	Moore,Sasha Sara- Elizabeth	SOCIAL WORKER	2012	2000
00019008	F	Nestor,Marie S	SOCIAL WORKER	2012	2000
00021284	F	Jones,Jessica Serena	SOCIAL WORKER	2012	2000
00022399	F	Sherman,Edgina Cornelia	SOCIAL WORKER	2012	2000
00033232	F	Dogger,Christine Ann	SOCIAL WORKER	2012	2000
00002089	F	Moore,Cheri L	SOCIAL WORKER	2012	2000
00020257	F	House,Danissa Belinda	SOCIAL WORKER	2012	2000
00031576	F	James-Haynes,Kelly-Ann Onicia	SOCIAL WORKER	2012	2000
00013741	F	Gater,Youngkquia Contonii	SOCIAL WORKER	2012	2000
00001856	F	Wright,Michael P	SOCIAL WORKER	2012	2000

Child and Family Services Agency (CFSA)  
CFSA FY15-16 To Date Filled and Vacant Positions  
By Program and Activity

Q2c

Posn Nbr	Vac Stat ("F" - Filled or "V" - Vacant)	Employee Name	Title	Prgm Code	Activity
00008277	F	Fleurival,Yamilee	SOCIAL WORKER	2012	2000
00009070	F	Henderson,Michaela Louise	SOCIAL WORKER	2012	2000
00012167	F	Dillard,Summer Nicole	SOCIAL WORKER	2012	2000
00006195	F	Adeyiga,Feyishola I	SOCIAL WORKER	2012	2000
00014449	F	Bell,Tawana C	SOCIAL WORKER	2012	2000
00027500	F	Squires,Stephanie Michelle	SOCIAL WORKER	2012	2000
00032559	F	Shaeffer,Zachary Gibson	SOCIAL WORKER	2012	2000
00032567	F	Williams,Wendy	SOCIAL WORKER	2012	2000
00000214	F	Joyner- Kennedy,Zakia A	SOCIAL WORKER	2012	2000
00011523	F	Maritim,Natasha Chepkemoi	SOCIAL WORKER	2012	2000
00019073	F	Ford,India Jalisa	SOCIAL WORKER	2012	2000
00000918	F	Cranshaw,Cordelia	SOCIAL WORKER	2012	2000
00001515	F	Thomas,Veturah Chando	SOCIAL WORKER	2012	2000
00011824	F	Beavers,Hope Jenell	SOCIAL WORKER	2012	2000
00012251	F	Ayinde,Bolanle	SOCIAL WORKER	2012	2000
00014316	F	Sigamoni,Shannon Andrea	SOCIAL WORKER	2012	2000
00031541	F	Davis III,Archie	SOCIAL WORKER	2012	2000
00001491	F	Austin,Carolyn Renita Gee	SOCIAL WORKER	2012	2000
00002136	F	Oputa,Amede Joi	SOCIAL WORKER	2012	2000
00002781	F	Chambers,Tashia Patrice	SOCIAL WORKER	2012	2000
00003173	F	Oni,Margaret E	SOCIAL WORKER	2012	2000
00021211	F	Johnson-Toure,Veonie J	SOCIAL WORKER	2012	2000
00027497	F	Queen,Ermine Rocelia	SOCIAL WORKER	2012	2000
00001592	F	Jackson,Teresa Pamula	SOCIAL WORKER	2012	2000
00009539	F	Brugge Neilson,Elizabeth Naomi	SOCIAL WORKER	2012	2000
00009738	F	Abdulahad,Tania Shai	SOCIAL WORKER	2012	2000
00019626	F	Thompson,Ayana Eshe	SOCIAL WORKER	2012	2000
00023830	F	Gordon,Mary Fesperman	SOCIAL WORKER	2012	2000
00000078	F	Spade,Chelsea Marie	SOCIAL WORKER	2012	2000
00001843	F	Holmes,Tiffany Arlicia	SOCIAL WORKER	2012	2000
00013818	F	McTigue,Kristina Pauling	SOCIAL WORKER	2012	2000
00015016	F	Lopez,Cherie Lynn	SOCIAL WORKER	2012	2000
00019198	F	Brawner,Dontria	Social Worker	2012	2000
00021668	F	Hong,Ellainna In	SOCIAL WORKER	2012	2000
00032976	F	Tanjong,Mercy Akom	SOCIAL WORKER	2012	2000
00031584	F	Haythe,Lenaye Katesia	Staff Assistant	2012	2000
00000648	F	Loynes,Yvette Fay	Supervisory Family Support Wor	2012	2000
00006455	F	Loftin Woodard,Yvonne D	SUPV SOCIAL WORKER	2012	2000
00010343	F	Stiven,Kim Eileen	SUPV SOCIAL WORKER	2012	2000
00012617	F	Reynolds,Theodore Conrad	SUPV SOCIAL WORKER	2012	2000
00000669	F	Jerrels,Alesia Turner	SUPV SOCIAL WORKER	2012	2000
00006298	F	Ngoh,Rhydeil A	SUPV SOCIAL WORKER	2012	2000
00011217	F	Keeley,Christopher J	SUPV SOCIAL WORKER	2012	2000
00012577	F	Lyles,Yvonne Vernell	SUPV SOCIAL WORKER	2012	2000
00013321	F	Koroma,Samuel B.	SUPV SOCIAL WORKER	2012	2000
00031564	F	Ray,Kim A	SUPVY SOCIAL WORKER	2012	2000

Child and Family Services Agency (CFSA)  
CFSA FY15-16 To Date Filled and Vacant Positions  
By Program and Activity

Q2c

Posn Nbr	Vac Stat ("F" - Filled or "V" - Vacant)	Employee Name	Title	Prgm Code	Activity
00034739	V	Vacant	Social Worker	2012	2000
00012852	V	Vacant	SOCIAL WORKER	2012	2000
00004381	V	Vacant	SOCIAL WORKER	2012	2000
00011268	V	Vacant	SUPV SOCIAL WORKER	2012	2000
00005230	F	Lartigue,Phillip Joseph	Career Pathway Specialist	2030	2000
00009774	F	Dawson,Sabrina	Career Pathway Supervisor	2030	2000
00017226	F	Myers,Deon	CLERICAL ASSISTANT	2030	2000
00016725	F	Gibbs,Tanora Angela	CLERICAL ASSISTANT	2030	2000
00002130	F	Reynolds,Lynn Cherese	Community Services Program Spe	2030	2000
00003325	F	Thankachan,Sarah Elizabeth	DIR FOR YOUTH	2030	2000
00007580	F	John,Renee Melinda	EDUCATION RESOURCE SPEC	2030	2000
00016481	F	Montgomery,Doniva Michelle	Family Support Worker	2030	2000
00040034	F	King,Samantha Lynn	Family Support Worker	2030	2000
00017621	F	Tinsley,Tesha Natyra	Family Support Worker	2030	2000
00012106	F	Mitchell,Keith	Family Support Worker	2030	2000
00020874	F	Smith,Julian Kyle	Family Support Worker	2030	2000
00009060	F	Dunkley,Antonio Javon	Program Analyst	2030	2000
00013442	F	Thomas,Kristal A.	Program Specialist	2030	2000
00031606	F	Jenkins Jr.,Joseph Edward	Program Specialist	2030	2000
00016821	F	Knox,Shalonda Renee	RESOURCE DEVELOPMENT SPEC	2030	2000
00008523	F	Myers,Joelle	Resource Development Spec (PIO	2030	2000
00000365	F	Trice,Tanya Torres	SOCIAL WORK PGM MGR	2030	2000
00027749	F	Richberg,Nadya Danova	SOCIAL WORK PGM MGR	2030	2000
00002857	F	Broome,Nicole L	Social Worker	2030	2000
00004112	F	King Jr.,Hubert Morrell	SOCIAL WORKER	2030	2000
00022440	F	Serino,Amanda Beth	SOCIAL WORKER	2030	2000
00023765	F	Burger,Regina A	SOCIAL WORKER	2030	2000
00000475	F	Williams,Tamika LaShaun	Social Worker	2030	2000
00001709	F	Crooks,Shannon Shnowa	SOCIAL WORKER	2030	2000
00011983	F	Roach,Sierra Dianthia	SOCIAL WORKER	2030	2000
00010052	F	White,Jayna Dahnelle	SOCIAL WORKER	2030	2000
00010993	F	Manshio,Alia	SOCIAL WORKER	2030	2000
00012863	F	Tejan- Kabia,Mary Elizabeth	SOCIAL WORKER	2030	2000
00031577	F	Olatunji,Senemeht Eakhu	SOCIAL WORKER	2030	2000
00000785	F	Horton,Gwendolyn Faye	SOCIAL WORKER	2030	2000
00011954	F	Parker III,Samuel Joseph	SOCIAL WORKER	2030	2000
00027490	F	Payton,Amachiyana	SOCIAL WORKER	2030	2000
00027790	F	Galterio,Anna Marie	SOCIAL WORKER	2030	2000
00004600	F	Riffkin,Marni	SOCIAL WORKER	2030	2000
00004975	F	Wiggins,Rachel Leigh	SOCIAL WORKER	2030	2000
00026583	F	Perkins,Pamela Michelle	SOCIAL WORKER	2030	2000
00011773	F	Gough,Alicha Rose	SUPERVISOR SOCIAL WORKER	2030	2000
00002703	F	Jackson,Timothy Lee	Support Services Assistant, MV	2030	2000
00015623	F	Joseph Phipps,Afrilasias A.	SUPV RESOURCE DEVELOPMENT SPEC	2030	2000
00012297	F	Dodd,Kasandra Lynette	SUPV SOCIAL WORKER	2030	2000

Child and Family Services Agency (CFSA)  
 CFSA FY15-16 To Date Filled and Vacant Positions  
 By Program and Activity

Q2c

Posn Nbr	Vac Stat ("F" - Filled or "V" - Vacant)	Employee Name	Title	Prgm Code	Activity
00012470	F	Kim,Lisa Jungmi	SUPV SOCIAL WORKER	2030	2000
00017330	F	Kline,Alexandra Elizabeth	SUPV SOCIAL WORKER	2030	2000
00003406	F	Spence,Alysia N	Vocational Specialist	2030	2000
00008154	F	Turner,Kristopher John	Vocational Specialist	2030	2000
00010851	F	Chol,Thon Moses	Vocational Specialist	2030	2000
00026474	F	Leftwich,Ashleigh Giavonna	Vocational Specialist	2030	2000
00027366	F	Parker,Yvonne Moore	Vocational Specialist	2030	2000
00018880	V	Vacant	SOCIAL WORKER	2030	2000
00017488	F	Cole,Linda A	CLERICAL ASSISTANT	2045	2000
00024178	F	Clark,Kent	CLERICAL ASSISTANT	2045	2000
00071824	F	Quartey-Taylor,Ruby Evelyn	Contracts Management Specialis	2045	2000
00000771	F	Green,Victory Z	Data Assessment Specialist	2045	2000
00034705	F	Arnett,Larcell	Family Support Worker	2045	2000
00013482	F	Fultz,Erica Tonecia	Family Support Worker	2045	2000
00004177	F	Dorsey,Marie C	RESOURCE DEVELOPMENT SPEC	2045	2000
00004350	F	Newman,ReNay L.	RESOURCE DEVELOPMENT SPEC	2045	2000
00012773	F	Cox,Tawna M	RESOURCE DEVELOPMENT SPEC	2045	2000
00014320	F	Graham,Carrie Denise	RESOURCE DEVELOPMENT SPEC	2045	2000
00014711	F	Branch,Shonna Dionne	RESOURCE DEVELOPMENT SPEC	2045	2000
00000296	F	Bah,Abdul R	RESOURCE DEVELOPMENT SPEC	2045	2000
00003135	F	Parker,Lisa T J	RESOURCE DEVELOPMENT SPEC	2045	2000
00006745	F	Ferris,Stacey R	RESOURCE DEVELOPMENT SPEC	2045	2000
00032874	F	Lawson,Victoria Marie	RESOURCE DEVELOPMENT SPEC	2045	2000
00008003	F	Atwal,Ritu	SOCIAL WORK PGM	2045	2000
00007912	F	Carr,Shanda Nichelle	SOCIAL WORKER	2045	2000
00032402	F	Nixon,Sonique Darryl	Social Worker	2045	2000
00001341	F	Taylor- Sayles,Kristi Laree	SOCIAL WORKER	2045	2000
00002013	F	Cannon Jones,Rhonda D.	SOCIAL WORKER	2045	2000
00003933	F	Waugh,Trantina E	SOCIAL WORKER	2045	2000
00002462	F	Seyoum,Selamawit Yitayew	Social Worker	2045	2000
00012756	F	Okoli,Luke	SOCIAL WORKER	2045	2000
00031638	F	Proctor,Chianti Lasagne	SOCIAL WORKER	2045	2000
00005676	F	Carr,Brian M	SOCIAL WORKER	2045	2000
00015719	F	Walk,Kim Ushell	SOCIAL WORKER	2045	2000
00031622	F	Stines,Kathleen M	SOCIAL WORKER	2045	2000
00041077	F	Flood,Rhonda R	SUBSIDY ELIGIBILITY SPEC	2045	2000
00000639	F	Harris Edwards,Antoinette Jenell	SUPV RESOURCE DEVELOPMENT SPEC	2045	2000
00011842	F	Jackson Garnett,Kia M	SUPV RESOURCE DEVELOPMENT SPEC	2045	2000
00002088	F	Hembry,Mary Cain	SUPV SOCIAL WORKER	2045	2000
00008531	F	Lawson,Regina	SUPV SOCIAL WORKER	2045	2000
00013638	F	Bazemore,Charelia Elizabeth	SUPV SOCIAL WORKER	2045	2000
00021778	F	Johnson,Patricia R	SUPV SOCIAL WORKER	2045	2000
00024453	V	Vacant	SOCIAL WORKER	2045	2000
00000339	F	Spence,Stacy J	Data Assessment Specialist	2055	2000
00001369	F	Morilus-Black,Marie K	Deputy Director, Well Being	2055	2000

Child and Family Services Agency (CFSA)  
CFSA FY15-16 To Date Filled and Vacant Positions  
By Program and Activity

Q2c

Posn Nbr	Vac Stat ("F" - Filled or "V" - Vacant)	Employee Name	Title	Prgm Code	Activity
00001269	F	Fitzgerald,Lolita	Fingerprinting Specialist	2055	2000
00003597	F	Froneberger,Sonia M	Records Management Technician	2055	2000
00007709	F	Bassette,Cherie P.	RESOURCE DEVELOPMENT SPEC	2055	2000
00010789	F	Chevannes-McSears,Jessica Elizabeth	RESOURCE DEVELOPMENT SPEC	2055	2000
00012675	F	Monono,Edwin Fike	RESOURCE DEVELOPMENT SPEC	2055	2000
00015166	F	Coverdell,Donald Devaughn	RESOURCE DEVELOPMENT SPEC	2055	2000
00020940	F	Smith,Tamara L	RESOURCE DEVELOPMENT SPEC	2055	2000
00024714	F	Penny,Harriet A	RESOURCE DEVELOPMENT SPEC	2055	2000
00027509	F	Pena-Stout,Esta C	RESOURCE DEVELOPMENT SPEC	2055	2000
00019743	F	Wallace,Carman Leray	RESOURCE DEVELOPMENT SPEC	2055	2000
00003853	F	Perry,Tresniece Nicole	Secretary	2055	2000
00020714	F	Wright,Sharon D	SOCIAL WORKER	2055	2000
00003968	F	Buie,Tarsha Renee	SOCIAL WORKER	2055	2000
00000837	F	Eradiri,Mary	SOCIAL WORKER	2055	2000
00002528	F	Allen,Michelle Britt	SOCIAL WORKER	2055	2000
00003566	F	Floyd,Valerie	SOCIAL WORKER	2055	2000
00005992	F	Sullivan,Sonya Marie	SOCIAL WORKER	2055	2000
00016480	F	Parker,Lorice Marie	SOCIAL WORKER	2055	2000
00026060	F	Briganty,Myrna Iris	SOCIAL WORKER	2055	2000
00002149	F	Bell,Anna Maria	SOCIAL WORKER PGM MGR	2055	2000
00007657	F	Miles,Mark Leon	SUPV RESOURCE DEVELOPMENT SPEC	2055	2000
00015604	F	Minor,Desiree Theresa	SUPV SOCIAL WORKER	2055	2000
00032369	F	Hart,April Maxwell	SUPV SOCIAL WORKER	2055	2000
00003419	F	Cadet,Lucinda Mary	Case Practice Specialist	2065	2000
00015028	F	Sandy,John Peter	Contracts Management Specialis	2065	2000
00022745	F	Seegars,Angela Ndungu	Contracts Management Specialis	2065	2000
00025709	F	Spann,Cheryl D	Contracts Management Specialis	2065	2000
00071823	F	Francois,Cedet	Contracts Management Specialis	2065	2000
00026307	F	Barber,Alice K	Data Management Assistant	2065	2000
00006583	F	Thomas,Katerra M	Federal Revenue Specialist	2065	2000
00008773	F	Enoch,Wayne L	Federal Revenue Specialist	2065	2000
00003255	F	Douglas,Valerie Denise	Foster Care Resources Administ	2065	2000
00013279	F	Washington Jr.,Ransom Harold	Performance Improvement Progra	2065	2000
00004037	F	Turnage,Jennifer	PGM MONITOR	2065	2000
00011480	F	Ford Jackson,Nikiya Fanee	PGM MONITOR	2065	2000
00014296	F	Keys,Ereka L	PGM MONITOR	2065	2000
00023768	F	Adepetu,Abiola Bola	PGM MONITOR	2065	2000
00026825	F	Gates,Deiadra U.	PGM MONITOR	2065	2000
00001094	F	Adamovich,John William	Program Evaluation Specialist	2065	2000
00009533	F	Moore,Myra O	Program Evaluation Specialist	2065	2000
00012171	F	Cornwell,Shontail Katriece	Program Evaluation Specialist	2065	2000
00022115	F	Pelzer-Bradley,Mary Ann	SECRETARY TYPING	2065	2000
00002423	F	Moore,Vicki Diane	SECRETARY TYPING	2065	2000
00005460	F	Thomas,Rex	Supervisory Program Evaluation	2065	2000
00002279	F	Baker Jr.,Billie Ray	SUPV PGM MONITOR	2065	2000

Child and Family Services Agency (CFSA)  
 CFSA FY15-16 To Date Filled and Vacant Positions  
 By Program and Activity

Q2c

Posn Nbr	Vac Stat ("F" - Filled or "V" - Vacant)	Employee Name	Title	Prgm Code	Activity
00013849	F	Stewart,Shawnte Sharie	SUPV PGM MONITOR	2065	2000
00012557	F	Nalls,Barbara Gail	SUPV SOCIAL WORKER	2065	2000
00001774	F	Clegg,Erin Hickey	TRAINER	2065	2000
00002282	V	Vacant	Contracts Management Specialis	2065	2000
00011340	V	VA	SOCIAL WORKER	2065	2000
00007945	F	Ward,LaTonia Elaine	CLERICAL ASSISTANT	2066	2000
00019264	F	Livinus,Adolphus	CLINICAL SPEC	2066	2000
00020105	F	Geddie,Geraldine	COMPUTER ASSISTANT	2066	2000
00017835	F	Pringle,Denise	Court Liaison Assistant	2066	2000
00019837	F	Winston,Wendel L	Court Liaison Assistant	2066	2000
00010596	F	Russell,Derrick	DILIGENT SEARCH SUPV	2066	2000
00002918	F	Outlaw,Cynthia P	ICPC SPEC	2066	2000
00013346	F	Makonnen,Tafari	ICPC SPEC	2066	2000
00024574	F	Thompson,Theresa Cathy	INTERSTATE COMPACT PGM SPEC	2066	2000
00000735	F	Ferguson,Wanda Jean	INVESTIGATOR	2066	2000
00007015	F	Vassell,Nadine N	INVESTIGATOR	2066	2000
00008997	F	Heslep,Thomas James	INVESTIGATOR	2066	2000
00009417	F	Mickens,Larry D	INVESTIGATOR	2066	2000
00012289	F	Pyner,Erika Lynn	Investigator	2066	2000
00013860	F	Butler,Deborah K	INVESTIGATOR	2066	2000
00014875	F	Fisher,Lisa M.	INVESTIGATOR	2066	2000
00021893	F	DuBose,YaVonne Traynham	INVESTIGATOR	2066	2000
00032628	F	Jaureguizar,Luis E.	INVESTIGATOR	2066	2000
00032788	F	Bratcher,Andrew	INVESTIGATOR	2066	2000
00033184	F	Picott,Doreatha	Placement Data Analyst	2066	2000
00021281	F	Baker,Angelia Michelle	PLACEMENT SERVICES ADMINISTRAT	2066	2000
00071814	F	Thompson,Rhonda Kay	Quality Assurance Assistant	2066	2000
00002755	F	Etienne-Valtrin,Jennifer	RESIDENTIAL SPECIALIST	2066	2000
00011211	F	Jenkins,Norman D.	RESOURCE DEVELOPMENT SPEC	2066	2000
00013714	F	Feely,Brian R	RESOURCE DEVELOPMENT SPEC	2066	2000
00018518	F	Taylor,Steven L	RESOURCE DEVELOPMENT SPEC	2066	2000
00027605	F	King,Aisha Lenay	RESOURCE DEVELOPMENT SPEC	2066	2000
00002103	F	Burton,Tracy Delyn	RESOURCE DEVELOPMENT SPEC	2066	2000
00011036	F	Colella,Carrie	RESOURCE DEVELOPMENT SPEC	2066	2000
00011220	F	Holmes-Scott,Stephanie	RESOURCE DEVELOPMENT SPEC	2066	2000
00031636	F	Newman,Dale Yvette	RESOURCE DEVELOPMENT SPEC	2066	2000
00000644	F	Daniels,Yvonne Michelle	RESOURCE DEVELOPMENT SPEC	2066	2000
00012303	F	Elliott,Donna Renee	RESOURCE DEVELOPMENT SPEC	2066	2000
00016819	F	Magwood,Janice J	RESOURCE DEVELOPMENT SPEC	2066	2000
00018794	F	Wilson,Martin A	RESOURCE DEVELOPMENT SPEC	2066	2000
00024084	F	Taylor,Ramon Martinez	RESOURCE DEVELOPMENT SPEC	2066	2000
00016179	F	Younger,Ryan Tyvern	STAFF ASSISTANT	2066	2000
00002638	F	Thompson,Donald L	Supervisory Data Analysis Liai	2066	2000
00006738	F	Robinson,Sonya	SUPV INT COMP PGM SPEC	2066	2000
00003982	F	Turner,Daryl E	SUPV RESOURCE DEVELOPMENT SPEC	2066	2000

Child and Family Services Agency (CFSA)  
 CFSA FY15-16 To Date Filled and Vacant Positions  
 By Program and Activity

Q2c

Posn Nbr	Vac Stat ("F" - Filled or "V" - Vacant)	Employee Name	Title	Prgm Code	Activity
00025296	F	Skeete,Leander Antonio	SUPV RESOURCE DEVELOPMENT SPEC	2066	2000
00012461	F	Daniel,Regi Pappy	SUPV SOCIAL WORKER PGM MGR	2066	2000
00026564	F	Cobbs Sterns,Nichole Dena	SUPV SOCIAL WORKER PGM MGR	2066	2000
00031644	V	Vacant	CLERICAL ASSISTANT	2066	2000
00013781	V	Vacant	RESOURCE DEVELOPMENT SPEC	2066	2000
00024817	V	Vacant	Supervisory Clinical Services	2066	2000
00000977	V	Vacant	Visual Information Specialist	2066	2000
00018324	F	Akinyemi,Funmi B	CLERICAL ASSISTANT	2067	2000
00031560	F	Lipscomb,Mary E.	Coordinator (FTM)	2067	2000
00006539	F	Jefferson,Alicia	FACILITATOR	2067	2000
00011723	F	Moreira,Elba Margaret	Facilitator	2067	2000
00012056	F	Howard,La'Tia Yasmeen	Facilitator	2067	2000
00012235	F	Aryee,Arlene Alexis	Facilitator	2067	2000
00013857	F	Sanchez,Anthony A	Facilitator	2067	2000
00031558	F	Robinson-Davis,Chanel Hope	FACILITATOR	2067	2000
00031582	F	Sanders,Gwendolyn Yvette	Facilitator	2067	2000
00011438	F	Parker,Marissa C	Facilitator	2067	2000
00020127	F	Hall,Tricia Andrea	Facilitator	2067	2000
00021079	F	Green Dawson,Denise	Facilitator	2067	2000
00031559	F	Pyatt,Benetta Renee	FACILITATOR	2067	2000
00032403	F	White-Sims,Tasha Monique	FACILITATOR	2067	2000
00013784	F	Howard,Richard Forrest	Kinship Care Prog. Analyst	2067	2000
00017181	F	Usher,Karen M	Kinship Licensing Assistant	2067	2000
00000509	F	Burgos,Ana Regina	Kinship Support Program Manage	2067	2000
00007045	F	Sibert,Simone Z	Lead-based Paint Specialist	2067	2000
00025202	F	Ferrell,Tiffany LaShawn	Office Automation Assistant	2067	2000
00001770	F	Jackson,Courtney Tyree	RESOURCE DEVELOPMENT SPEC	2067	2000
00005606	F	Dickerson Jr.,James Edward	RESOURCE DEVELOPMENT SPEC	2067	2000
00019529	F	Romero- Arias,Sarai Yenni	RESOURCE DEVELOPMENT SPEC	2067	2000
00031561	F	Glymph,Genie Monique	RESOURCE DEVELOPMENT SPEC	2067	2000
00033886	F	Pratt,Philip Aaron	RESOURCE DEVELOPMENT SPEC	2067	2000
00004931	F	Wilson,Keanya Marie Carr	Social Worker	2067	2000
00005952	F	Hardy,Tiffany Renee	Social Worker	2067	2000
00013592	F	St. Amand,Alyson Jeanne	SOCIAL WORKER	2067	2000
00031575	F	Myers,Beverly A	SOCIAL WORKER	2067	2000
00031581	F	Booker,Erica M	Social Worker	2067	2000
00002739	F	Russell,Angela Lucia	Supervisory Family Team Meetin	2067	2000
00008173	F	Carroll,LaTasha Chereese	Supervisory Family Team Meetin	2067	2000
00031555	F	Pierce,Tyreis Davon	Supervisory Family Team Meetin	2067	2000
00034704	F	Wylie,D'Errico Montaze	SUPV RESOURCE DEVELOPMENT SPEC	2067	2000
00007324	F	Belton,Lee Anna Adell	SUPV SOCIAL WORKER	2067	2000
00006118	F	Gilbert,Nicole Kasey	ADMIN	3086	3000
00017458	F	Walker,D'Andrea Lancelin	Chief Administrative Officer	3086	3000
00025890	F	Brown,Yvette	CLERICAL ASSISTANT	3086	3000
00033357	F	Karmorh,Kpambu Kushie	Data Analyst	3086	3000

Child and Family Services Agency (CFSA)  
 CFSA FY15-16 To Date Filled and Vacant Positions  
 By Program and Activity

Q2c

Posn Nbr	Vac Stat ("F" - Filled or "V" - Vacant)	Employee Name	Title	Prgm Code	Activity
00023316	F	Thompson,Jasmine Nechelle	Family Support Worker	3086	3000
00031554	F	Thomas,Romel E	Family Support Worker	3086	3000
00071815	F	Batts,Dexter Craig	Family Support Worker	3086	3000
00008028	F	Martin,Mikala	Family Support Worker	3086	3000
00007792	F	Carthorne,Devin Antoine	Family Support Worker	3086	3000
00020087	F	McGhee,Taurus	Family Support Worker	3086	3000
00020456	F	Wells,Martin Edward	Family Support Worker	3086	3000
00021556	F	Herrera,Franklin Amadeo	Family Support Worker	3086	3000
00027530	F	Sutton,Shaun Douglas	Family Support Worker	3086	3000
00031583	F	Wilder,Vaughn Marc	Family Support Worker	3086	3000
00032386	F	Johnson,Christopher Martin	Family Support Worker	3086	3000
00022412	F	Medina,Elizabeth	Family Support Worker	3086	3000
00012807	F	Brigman,Michele Jones	PGM MGR	3086	3000
00013411	F	Cintron,Guillermo Enrique	SOCIAL WORK PGM MGR	3086	3000
00003131	F	Vokes,Amy Camille	SOCIAL WORKER	3086	3000
00003352	F	Mamo,Tsion Woldu	SOCIAL WORKER	3086	3000
00032793	F	Nguyen,Michelle	SOCIAL WORKER	3086	3000
00002459	F	Copeland,Maria J.	Social Worker	3086	3000
00006352	F	Alemu,Belayineh Shimelash	SOCIAL WORKER	3086	3000
00007701	F	Burnett,LaSheema Roxie	SOCIAL WORKER	3086	3000
00008093	F	Holmes-Cypress,Kina D.	SOCIAL WORKER	3086	3000
00031588	F	Broadwater,Jennifer	Social Worker	3086	3000
00002469	F	Riesenberg,Claire Elizabeth	SOCIAL WORKER	3086	3000
00004887	F	Mays,Robert Akeem	SOCIAL WORKER	3086	3000
00012489	F	Hall,Barbara Ann	SOCIAL WORKER	3086	3000
00013162	F	Jalloh,Abdulai Silla	SOCIAL WORKER	3086	3000
00031574	F	Muhammad,Aaliyah Janel	SOCIAL WORKER	3086	3000
00005403	F	Darko,Titilayo Lynda	SOCIAL WORKER	3086	3000
00009465	F	Coleman,Jessica Renee	SOCIAL WORKER	3086	3000
00011193	F	Knight,Rebecca Carmen	SOCIAL WORKER	3086	3000
00033161	F	Mukushi,Towana Latisha	SOCIAL WORKER	3086	3000
00001301	F	Burt,Tiffany Leeene'	SOCIAL WORKER	3086	3000
00001892	F	Muma,Abdul Karim	SOCIAL WORKER	3086	3000
00009096	F	Brown,Kimya Latreece	Social Worker	3086	3000
00018513	F	Tucker,Derrick Herbert	SOCIAL WORKER	3086	3000
00014353	F	North,Sonia Denise	Social Worker	3086	3000
00023565	F	Whittle,Karen Rosemarie	SOCIAL WORKER	3086	3000
00017918	F	Fowler,Elisa R	SOCIAL WORKER	3086	3000
00031573	F	Meyers,Leslie Ross	SOCIAL WORKER	3086	3000
00033087	F	Skinner,Chaey Shawna	SOCIAL WORKER	3086	3000
00021133	F	Dorgan,Lydia Rose- Tenette	SOCIAL WORKER	3086	3000
00012561	F	Williams,Brittanny Patryce	SOCIAL WORKER	3086	3000
00002223	F	Barge,Phyllis	SOCIAL WORKER	3086	3000
00004747	F	Sawyer,Catherine Janice	SOCIAL WORKER	3086	3000
00007397	F	Lewis,Tiana Sharei	SOCIAL WORKER	3086	3000
00023603	F	Wilkins,Sherith Maria	SOCIAL WORKER	3086	3000



Child and Family Services Agency (CFSA)  
CFSA FY15-16 To Date Filled and Vacant Positions  
By Program and Activity

Q2c

Posn Nbr	Vac Stat ("F" - Filled or "V" - Vacant)	Employee Name	Title	Prgm Code	Activity
00002646	F	Bratcher,LaKisha Cheron	SOCIAL WORKER	3086	3000
00002913	F	Fink,Janice Elaine	SOCIAL WORKER	3086	3000
00003665	F	Song,Ho Won	SOCIAL WORKER	3086	3000
00004517	F	Galdamez,Victor Alfonso	SOCIAL WORKER	3086	3000
00021943	F	Dyson,Maria Catherine	SOCIAL WORKER	3086	3000
00004312	F	Smith,Jessica Lynn	SOCIAL WORKER	3086	3000
00013309	F	Wright,Nairobi Yasmeen	SOCIAL WORKER	3086	3000
00013905	F	Mahaffey,Sashua Dominic	SOCIAL WORKER	3086	3000
00032539	F	COVINGTON,JOYCE	SOCIAL WORKER	3086	3000
00033126	F	Bellinger,Whitney Leora	SOCIAL WORKER	3086	3000
00023404	F	Edwards,Crystal Ann	STAFF ASSISTANT	3086	3000
00023869	F	Osiecki III,Joseph Frank	Supervisory Family Support Wor	3086	3000
00002099	F	Loftlin-Rivers,Sean Beatrice	SUPV SOCIAL WORKER	3086	3000
00003784	F	Buchanan,Lorraine C	SUPV SOCIAL WORKER	3086	3000
00008429	F	Woods,Constance J	SUPV SOCIAL WORKER	3086	3000
00008571	F	Treacy,Megan Gardner	SUPV SOCIAL WORKER	3086	3000
00032379	F	Wheeler,Christine Elliott	SUPV SOCIAL WORKER	3086	3000
00001433	F	Jackson,Fenise Yvette	SUPV SOCIAL WORKER	3086	3000
00002696	F	Klug,Amy Melton	SUPV SOCIAL WORKER	3086	3000
00008865	F	Ebini,Patience Arrey	SUPV SOCIAL WORKER	3086	3000
00011435	F	Abunaw,Judith Ebai	SUPV SOCIAL WORKER	3086	3000
00032957	F	Brathwaite,Charlene Natasha	SUPV SOCIAL WORKER	3086	3000
00032779	F	McLeod-Peterkin,Nadine Ann Marie	SUPV SOCIAL WORKER	3086	3000
00034701	F	Bailey-Smith,Rayna Rochelle	SUPVY SOCIAL WORKER	3086	3000
00000450	V	Vacant	CLERICAL ASSISTANT	3086	3000
00010402	V	Vacant	SOCIAL WORKER	3086	3000
00027827	V	Vacant	SOCIAL WORKER	3086	3000
00008663	V	Vacant	SOCIAL WORKER	3086	3000
00019319	F	Davis,Trista Loleta	ADMIN	3087	3000
00025573	F	Tibbs,Cynthia R	CLERICAL ASSISTANT	3087	3000
00034716	F	Campbell,Taron DeAngelo	CLERICAL ASSISTANT	3087	3000
00012643	F	Farr,Michelle Lynn	Deputy Director For Entry Serv	3087	3000
00001331	F	Bethea,Antonio Lavonne	Family Support Worker	3087	3000
00011691	F	Walker,Joseph W	Family Support Worker	3087	3000
00011834	F	Smith,Peter Justin	Family Support Worker	3087	3000
00005361	F	Hill,Eric Christopher	Family Support Worker	3087	3000
00010455	F	Stanislaus,Lorraine Elizabeth	Family Support Worker	3087	3000
00021368	F	Flowers,Brittnee Lynn	Family Support Worker	3087	3000
00003051	F	James,Debyann Lavon	Intake Hotline Worker	3087	3000
00003735	F	Burns,Andrea D	Intake Hotline Worker	3087	3000
00005812	F	Linton,Portia Goodwin	INTAKE HOTLINE WORKER	3087	3000
00024298	F	McRae,Leslee Betina	INTAKE HOTLINE WORKER	3087	3000
00000371	F	Spence,Paul	INTAKE HOTLINE WORKER	3087	3000
00009021	F	Jenkins,Monica Michelle	Intake Hotline Worker	3087	3000
00014101	F	Taylor,Katina	INTAKE HOTLINE WORKER	3087	3000

Child and Family Services Agency (CFSA)  
 CFSA FY15-16 To Date Filled and Vacant Positions  
 By Program and Activity

Q2c

Posn Nbr	Vac Stat ("F" - Filled or "V" - Vacant)	Employee Name	Title	Prgm Code	Activity
00018774	F	Elbert, Vanessa L	INTAKE HOTLINE WORKER	3087	3000
00022197	F	Francis, Karly	INTAKE HOTLINE WORKER	3087	3000
00071904	F	Berry, Kim Sharlise	INTAKE HOTLINE WORKER	3087	3000
00011532	F	Williams, Raina Dynese	Intake Hotline Worker	3087	3000
00001686	F	Williams, Alisa	Intake Hotline Worker	3087	3000
00004432	F	Littlefield, Alice R	Intake Hotline Worker	3087	3000
00005311	F	Thomas, Tina Tamar	INTAKE HOTLINE WORKER	3087	3000
00031535	F	Scates, Stephanie Cecilia	Intake Hotline Worker	3087	3000
00031572	F	Harris, Monica G.	Intake Hotline Worker	3087	3000
00032839	F	Ezzell, Judith Laverne	INTAKE HOTLINE WORKER	3087	3000
00031585	F	Gunthrope, Ashanti	Management Analyst	3087	3000
00000781	F	Tomko, Elizabeth Ann	SOCIAL WORK PGM	3087	3000
00034722	F	Walker, Ellen Gibson	SOCIAL WORK PROGRAM MANAGER	3087	3000
00018748	F	Wright, Robert J	SOCIAL WORKER	3087	3000
00031568	F	McIntosh, Andrea Tracia	SOCIAL WORKER	3087	3000
00003037	F	Beaty, Tanisha A	SOCIAL WORKER	3087	3000
00005672	F	Reed, Karen Lee	SOCIAL WORKER	3087	3000
00006096	F	Wright, Tina Marie	SOCIAL WORKER	3087	3000
00012659	F	Bailey, Cherie Renee	Social Worker	3087	3000
00018672	F	Hamilton, Tracy M.	Social Worker	3087	3000
00013262	F	Bauer, Jo C	SOCIAL WORKER	3087	3000
00008970	F	Magnuson- Anderson, Kerstin R.	Social Worker	3087	3000
00012078	F	Burgess, Aaron Charles	SOCIAL WORKER	3087	3000
00027400	F	Moss, Marterio Carale	SOCIAL WORKER	3087	3000
00027846	F	Ajimatanrareje, Opeyemi M	SOCIAL WORKER	3087	3000
00021093	F	Rodgers, Toni Gilbert	SOCIAL WORKER	3087	3000
00007326	F	Holiday, Kierra La'nese	SOCIAL WORKER	3087	3000
00009605	F	Cyphers Jr., Lane Richard	SOCIAL WORKER	3087	3000
00013833	F	Wilkins- Marshall, Cassandra Janie	SOCIAL WORKER	3087	3000
00027771	F	Reddrick, Chanelle Antoinette	SOCIAL WORKER	3087	3000
00000691	F	Burns, Christopher Thon	SOCIAL WORKER	3087	3000
00003643	F	Ferguson, Sophia	SOCIAL WORKER	3087	3000
00010442	F	Brown, Tiffany April	SOCIAL WORKER	3087	3000
00012245	F	Davis, Devon Stephanie	SOCIAL WORKER	3087	3000
00031579	F	Hayes, Kimberly LaKeisha	SOCIAL WORKER	3087	3000
00008670	F	Ike-Onyenachi, Felicia	SOCIAL WORKER	3087	3000
00006338	F	Zewde, Bethlehem	SOCIAL WORKER	3087	3000
00006838	F	Carter, Denise Eunice	Social Worker	3087	3000
00009328	F	Simpkins, Jacqueline J	SOCIAL WORKER	3087	3000
00010391	F	Montgomery, Denise	SOCIAL WORKER	3087	3000
00015702	F	Stanley, Pamela Shyrie	SOCIAL WORKER	3087	3000
00027761	F	Allen, Wills E	Social Worker	3087	3000
00012261	F	Quillen, Melanie	SOCIAL WORKER	3087	3000
00000645	F	Woods, Gregory R	SOCIAL WORKER	3087	3000
00013063	F	Umeadi, Ifeoma L	SOCIAL WORKER	3087	3000
00034720	F	Bell, Andre Jammal	SOCIAL WORKER	3087	3000

Child and Family Services Agency (CFSA)  
 CFSA FY15-16 To Date Filled and Vacant Positions  
 By Program and Activity

Q2c

Posn Nbr	Vac Stat ("F" - Filled or "V" - Vacant)	Employee Name	Title	Prgm Code	Activity
00004853	F	Hyatt,Danielle Irene	SOCIAL WORKER	3087	3000
00019151	F	Brown,Stephanie Michealle	SOCIAL WORKER	3087	3000
00023596	F	Moss,Camille Ebony	SOCIAL WORKER	3087	3000
00004493	F	Ellis,Erica	SOCIAL WORKER	3087	3000
00005531	F	Switzer,Danielle Christie	SOCIAL WORKER	3087	3000
00001295	F	Hoffman,Claire Michelle	SOCIAL WORKER	3087	3000
00004699	F	Brown,Jemeka Yvonne	SOCIAL WORKER	3087	3000
00005214	F	Davis,Teisha M	SOCIAL WORKER	3087	3000
00031571	F	Walker,Jacqueline Christine Antoir	SOCIAL WORKER	3087	3000
00002067	F	Lyles,Carmenita Cecilia	SOCIAL WORKER	3087	3000
00002669	F	Torres,Tabatha Vanessa	SOCIAL WORKER	3087	3000
00004891	F	Alston,Daniel Michael	SOCIAL WORKER	3087	3000
00001742	F	Green,Sheila Victoria	Social Worker	3087	3000
00002586	F	Carey,Tamara Unise	SOCIAL WORKER	3087	3000
00010830	F	Battle,Kiona Jovita	Social Worker	3087	3000
00011332	F	Carr,Herbert Lee	SOCIAL WORKER	3087	3000
00012477	F	Ingram,Tonia Annette	SOCIAL WORKER	3087	3000
00008676	F	BARNES,ANTOINETTE	Social Worker	3087	3000
00033442	F	Bowman,Memory Al-Tonyo De'Mor	Staff Assistant	3087	3000
00026705	F	Dixon,Crystal Yvette	STAFF ASSISTANT	3087	3000
00001747	F	Minor,Kristina Nicole	SUPERVISOR SOCIAL WORKER	3087	3000
00000995	F	Hamilton,Andaiye Amina	SUPV SOCIAL WORKER	3087	3000
00033030	F	Williams Ament,Marcie	SUPV SOCIAL WORKER	3087	3000
00000974	F	Jessen,Donna L	SUPV SOCIAL WORKER	3087	3000
00001461	F	Akhavain,Kameron Robert	SUPV SOCIAL WORKER	3087	3000
00002233	F	Grodin,Katie Nicole	SUPV SOCIAL WORKER	3087	3000
00023477	F	Laster,Angela Jones	SUPV SOCIAL WORKER	3087	3000
00002878	F	Ekwem,Augustine Chukwudi	SUPV SOCIAL WORKER	3087	3000
00004719	F	Adelugba,Adenike Aderonke	SUPV SOCIAL WORKER	3087	3000
00005333	F	Snyder,Meghan Ann	SUPV SOCIAL WORKER	3087	3000
00031566	F	Beander,Brooke Janet	SUPVY SOCIAL WORKER	3087	3000
00031590	F	Murphy,Brittany Rose	SUPVY SOCIAL WORKER	3087	3000
00031625	F	McCain,Kamalla Mahdee	SUPVY SOCIAL WORKER	3087	3000
00017058	F	Mack,Darnell Jermaine	Telecommunications Assistant	3087	3000
00001126	V	Vacant	Deputy Director for Program Op	3087	3000
00008147	V	Vacant	SOCIAL WORKER	3087	3000
00019549	V	Vacant	SOCIAL WORKER	3087	3000
00011813	V	Vacant	SUPV SOCIAL WORKER	3087	3000
00020951	F	Durden,Cheryl Elaine	Clinical & Health Services Adm	3090	3000
00011170	F	Morgan,Mary L	Health Services Program Manage	3090	3000
00031621	F	Slye,LaJuan Marie	OFFICE AUTOMATION ASSISTANT	3090	3000
00006563	F	Ballard,Denise Tranita	Supervisory Nurse	3090	3000
00071818	F	Ambrose,Sandra Annette	Supervisory Nurse	3090	3000
00033027	F	Johnson,Charmene Fields	Supervisory Nurse Practioner M	3090	3000
00009925	F	Eversley,Melissa N	Health Services Program Specia	3091	3000

Child and Family Services Agency (CFSA)  
CFSA FY15-16 To Date Filled and Vacant Positions  
By Program and Activity

Q2c

Posn Nbr	Vac Stat ("F" - Filled or "V" - Vacant)	Employee Name	Title	Prgm Code	Activity
00003590	F	Taylor-McKinley, Sabrina	Nurse	3091	3000
00003955	F	Mancho, Mary Bih	Nurse	3091	3000
00004784	F	Collins, Stephanie Pope	Nurse	3091	3000
00014186	F	Vaughn, Monique Loving	Nurse	3091	3000
00071811	F	Goldston, Colette Sabrina	Nurse	3091	3000
00071812	F	McCants, Gloria	Nurse	3091	3000
00071903	F	Lewis, Diana Adelaide	Nurse	3091	3000
00071905	F	Emeruwa, Ncheta Christiana	Nurse	3091	3000
00002097	F	Hapli, Diane E	Nurse	3091	3000
00009392	F	Brown, Patricia Faye	Nurse	3091	3000
00016290	F	Cook, Angela Nelson	Nurse	3091	3000
00031557	F	Eaton, De Wanda Lynette	Nurse	3091	3000
00034743	F	Howard, Jade Rasha	Nurse	3091	3000
00071813	F	Beasley, LaKeisha Deneice	Nurse	3091	3000
00071900	F	Sobowale, Adedoyin Oluwakemi	Nurse	3091	3000
00071901	F	Munoz-Bent, Norma	Nurse	3091	3000
00071902	F	Abange, Christina Bechem	Nurse	3091	3000
00025535	F	January, Ikeya Monique	STAFF ASSISTANT	3091	3000
00002101	V	Vacant	Nurse	3091	3000
00000379	F	Rosenberg, Michele Rae	DIR FOR PLANNING	6010	6000
00008982	V	Vacant	Management Analyst	6010	6000
00007535	F	Wyder, Candace Danielle	CLERICAL ASSISTANT	6020	6000
00008916	F	Haizlip, Juanita Bennett	CLERICAL ASSISTANT	6020	6000
00024212	F	Pratt, Patrick James	CLERICAL ASSISTANT	6020	6000
00010729	F	Taylor, Howard	CPR Assistant	6020	6000
00008838	F	Mims, Shirley Lee	CPR Assistant, CS-303-9	6020	6000
00015539	F	Burrell, Aisha LaShawn	CPR Assistant, CS-303-9	6020	6000
00031612	F	Rutland, Tamara LaKe'e	PARALEGAL SPEC	6020	6000
00004468	F	Seabrook, Roni L.	PLANNING SPECIALIST	6020	6000
00006177	F	Rosemond, Michael Jason	PLANNING SPECIALIST	6020	6000
00007710	F	Phillips, Stacy Lynn	PLANNING SPECIALIST	6020	6000
00024933	F	Jiggetts, Tenisha N	Planning, Data and Quality Ass	6020	6000
00031601	F	Jackson, Bev-Freda Lashon	Policy and Program Analysis Pr	6020	6000
00003529	F	Carenard, Linda	POLICY SPEC	6020	6000
00005222	F	Battiste III, Jesse	POLICY SPEC	6020	6000
00031544	F	Swaby, Julie P	POLICY SPEC	6020	6000
00006440	F	Ball, Donna Brown	PROGRAM MANAGER	6020	6000
00000830	F	Reid, Andrea	Project Management Specialist	6020	6000
00002511	F	Wilder, Deborah Cherrie	Project Management Specialist	6020	6000
00022244	F	Gillyard, Jennifer Christina Withersp	RESEARCH & INFO SPEC	6020	6000
00001820	F	Myers, Corisa Chevonne	RESOURCE DEVELOPMENT SPEC	6020	6000
00008463	F	Hall-Brown, Pricilla Anntonette	RESOURCE DEVELOPMENT SPEC	6020	6000
00009887	F	Kelsey, Tracy Ann	RESOURCE DEVELOPMENT SPEC	6020	6000
00002059	F	Clouden, Faryal D.	SANITARIAN	6020	6000
00002817	F	Lydon-Betjemann, Charmaine Marie	Social Worker	6020	6000

Child and Family Services Agency (CFSA)  
CFSA FY15-16 To Date Filled and Vacant Positions  
By Program and Activity

Q2c

Posn Nbr	Vac Stat ("F" - Filled or "V" - Vacant)	Employee Name	Title	Prgm Code	Activity
00017785	F	Montgomery,Rosalie	Supervisory Child Protection R	6020	6000
00001175	F	Corbett,Jennifer Melissa	Supervisory Planning Advisor	6020	6000
00016610	F	Murphy Jr.,James J.	Supervisory Policy advisor	6020	6000
00019533	F	White,Pamela	Technical Analysis Liaison (PI	6020	6000
00009980	V	Vacant	CPR Assistant, CS-303-9	6020	6000
00026960	F	Shirriel,Kim Renee	CASE PRACTICE ASST	6030	6000
00001084	F	Troupe,Caprice Nicole	CHILD FATALITY REVIEW	6030	6000
00022162	F	Sarkodee,Juliana	CHILD FATALITY REVIEW	6030	6000
00034711	F	Langford,Paula Sene	CHILD FATALITY REVIEW	6030	6000
00071819	F	Hilliard,Jerome A	Family Support Worker	6030	6000
00000036	F	Scott,Roger D.	PROGRAM ANALYST	6030	6000
00000493	F	Williams,Talaya Marie	PROGRAM ANALYST	6030	6000
00005418	F	McFadden,Lisa Andrea	PROGRAM ANALYST	6030	6000
00001815	F	Vymetal-Taylor,John Conover	QA PGM	6030	6000
00012166	F	Yates,Joselyn Y	QSR & CASE PRACTICE SPECIALIST	6030	6000
00031599	F	Millard Simms,Michelle Alycea	QSR & CASE PRACTICE SPECIALIST	6030	6000
00032470	F	Grey,Dwayne T	QSR & CASE PRACTICE SPECIALIST	6030	6000
00034709	F	McGill,Denise Roshann	QSR & CASE PRACTICE SPECIALIST	6030	6000
00031600	F	Williams-James,Maureen Dawn	SUPV QA SPEC	6030	6000
00015500	F	Brown,Margie D	TRAINING ASST	6030	6000
00020492	V	Vacant	Supervisory Program Analyst	6030	6000
00003532	F	Willard,Monique Andre	Administrative Operations Supe	7020	7000
00024844	F	Clarke,Tia Renita	Child care Coordinator	7020	7000
00027372	F	Talbert,Tracey M	CLINICAL SUPPORT	7020	7000
00010678	F	Pauling,Sylvia	DOMESTIC VIOLENCE SPEC	7020	7000
00000853	F	Campbell,Sabine A	EDUCATION RESOURCE SPEC	7020	7000
00006601	F	Fitzgerald,Timothy Lee	EDUCATION RESOURCE SPEC	7020	7000
00025118	F	Mitchell-Colston,Cortni	EDUCATION RESOURCE SPEC	7020	7000
00018234	F	Divinity,Kimyatta LaKiesha	Education Resource Specialist	7020	7000
00015569	F	Williams,Denise Effie	Family Support Worker	7020	7000
00018287	F	Williar,Beatrice A	Partners For Kids in Care Prog	7020	7000
00004199	F	Graham,Ora Lavonne	Program Manager	7020	7000
00017529	F	Hodge,Joy Tania	SOCIAL WORKER	7020	7000
00000883	F	Robinson,Angela D	STAFF ASSISTANT	7020	7000
00010132	F	Kanya,Valerie Cherie'	SUBSTANCE ABUSE COORDINATOR	7020	7000
00011747	F	Dho,Megan Blamble	Supervisory Education Well Bei	7020	7000
00000888	F	Zollicoffer,Chatonia Paulette	Supervisory Well-Being Special	7020	7000
00003564	F	Mackenzie,Elaina	SUPV SOCIAL WORKER	7020	7000
00011372	F	Anderson,Kortney Siobhan	Well-Being Coordinator	7020	7000
00006800	F	Hawkins,Jeremiah Joseph	Administrative Officer II	8010	8000
00012485	F	Williams,Tyanna Marie	Community Services Program Sup	8010	8000
00031536	F	Porchia-Usher,Debra Jeanne	Deputy Director for Community	8010	8000
00071821	F	Henderson,Kimberly Tareta	Housing Specialist	8010	8000
00020474	F	Irving,Cherlitheia S	Program Manager	8010	8000
00021016	F	Smith,Nikole Angelique	RESOURCE DEVELOPMENT SPEC	8010	8000

Child and Family Services Agency (CFSA)  
 CFSA FY15-16 To Date Filled and Vacant Positions  
 By Program and Activity

Q2c

Posn Nbr	Vac Stat ("F" - Filled or "V" - Vacant)	Employee Name	Title	Prgm Code	Activity
00031608	F	Kelley Wyatt,Catrina R.	SECRETARY TYPING	8010	8000
00001682	F	Henry,Nyana M	SOCIAL WORKER	8010	8000
00006659	F	Marshall,Wanda Jean	SOCIAL WORKER	8010	8000
00004461	F	Bailey,Danita Latesha	Staff Assistant	8010	8000
00031567	F	Fliss,Julie Ann	Supervisory IV-E Planning Advi	8010	8000
00006037	F	Williams,Charlotte Elizabeth	TRAINER	8010	8000
00019296	V	Vacant	Data Analyst	8010	8000
00022387	F	Hawkins,Barry D	CLERICAL ASSISTANT	8020	8000
00022293	F	Jenkins,Jerome Steven	CLERICAL ASSISTANT	8020	8000
00004828	F	Sorto,Lorena Xiomara	Family Support Worker	8020	8000
00011388	F	McDowney,Cleveland Hope	Family Support Worker	8020	8000
00019877	F	Arias,Mariella Liliانا	Family Support Worker	8020	8000
00021443	F	Staaf,Robert James	Family Support Worker	8020	8000
00020702	F	Kelly,Linda Ewell	Family Support Worker	8020	8000
00006406	F	Moore,Gay Yvette	Family Support Worker	8020	8000
00022854	F	Crocker,Joretta	Family Support Worker	8020	8000
00033068	F	Wright,Latrisha Tireca	Family Support Worker	8020	8000
00003194	F	Bonner,Faith J.	Family Support Worker	8020	8000
00007208	F	Brown,Kristal Renee	Family Support Worker	8020	8000
00021309	F	Salinas,Nancy	Family Support Worker	8020	8000
00001555	F	Payne,Trina Denise	QSR & CASE PRACTICE SPECIALIST	8020	8000
00018038	F	Walker,Lia Linnea	SOCIAL WORK PGM	8020	8000
00018927	F	Malomo,Elizabeth Ann	SOCIAL WORK PROGRAM MANAGER	8020	8000
00000436	F	Esman,Emily Newman	SOCIAL WORKER	8020	8000
00007584	F	Murphy,Shannon Elizabeth	SOCIAL WORKER	8020	8000
00013873	F	Sorkin,Dominoe Jarvis	SOCIAL WORKER	8020	8000
00032466	F	Mustafaa,Shareef Akbar	SOCIAL WORKER	8020	8000
00003057	F	Paige,Nina Shaunyce	SOCIAL WORKER	8020	8000
00011967	F	Fajemisin,Rosemary	SOCIAL WORKER	8020	8000
00032814	F	Capotosto,Melissa Anne	SOCIAL WORKER	8020	8000
00008942	F	Robinson,Nicquita Ronnette	SOCIAL WORKER	8020	8000
00002323	F	Akinnibi,Moji Aduke	SOCIAL WORKER	8020	8000
00013645	F	Lopez,Lana P	SOCIAL WORKER	8020	8000
00000135	F	Eboigbe,Roselyn A	SOCIAL WORKER	8020	8000
00004962	F	Chisley,Krishana Jakenny	Social Worker	8020	8000
00006798	F	Lonergran,Judith Bettina	Social Worker	8020	8000
00012962	F	Howard,Keith S.	SOCIAL WORKER	8020	8000
00007785	F	Morton,Linda Marie	SOCIAL WORKER	8020	8000
00008408	F	Daly,Carol Ann	SOCIAL WORKER	8020	8000
00032675	F	Cohen,Lisa Faye	SOCIAL WORKER	8020	8000
00000843	F	Jones Jr.,Robert E.	SOCIAL WORKER	8020	8000
00001896	F	St.Clair,Nekia Deneen	SOCIAL WORKER	8020	8000
00006564	F	Afzal,Shabana	SOCIAL WORKER	8020	8000
00010029	F	Noland,Bentley Roberts	SOCIAL WORKER	8020	8000
00015007	F	Bryant- Francis,Samantha Alana	SOCIAL WORKER	8020	8000

Child and Family Services Agency (CFSA)  
CFSA FY15-16 To Date Filled and Vacant Positions  
By Program and Activity

Q2c

Posn Nbr	Vac Stat ("F" - Filled or "V" - Vacant)	Employee Name	Title	Prgm Code	Activity
00002629	F	Kumi,Sylvia Adu	SOCIAL WORKER	8020	8000
00012246	F	Date,Narendra	SOCIAL WORKER	8020	8000
00032339	F	Yelder,Nicole Denise	SOCIAL WORKER	8020	8000
00009857	F	Kamara,Annas F.	SOCIAL WORKER	8020	8000
00012872	F	Clayton,Ricky	SOCIAL WORKER	8020	8000
00027694	F	Sarmiento,Tessie A	SOCIAL WORKER	8020	8000
00033198	F	Asuquo,Jacqualine Brooks	SOCIAL WORKER	8020	8000
00001452	F	Odagbodo,Omotayo Esther	Social Worker	8020	8000
00012951	F	Odia,Francis A	SOCIAL WORKER	8020	8000
00014710	F	Mawun,Florence N	SOCIAL WORKER	8020	8000
00022068	F	Crumlin,Chardinee Roxanne	SOCIAL WORKER	8020	8000
00025142	F	Richardson,Darlene Virginia	SOCIAL WORKER	8020	8000
00001545	F	Marshall,Angela Jenean	SOCIAL WORKER	8020	8000
00006799	F	Anyangwa-Ngeh,Maureen Akwi	SOCIAL WORKER	8020	8000
00013348	F	Harris,Tasa Yvonne	SOCIAL WORKER	8020	8000
00000836	F	Lindor Taka,C Karine	SOCIAL WORKER	8020	8000
00024558	F	Goodwill,Alexander Aaron	SOCIAL WORKER	8020	8000
00031570	F	Phillip Quashie,Lily	SOCIAL WORKER	8020	8000
00001513	F	Williams,Alexis Moniquea	SOCIAL WORKER	8020	8000
00031569	F	Oates,Tammara Larencia	SOCIAL WORKER	8020	8000
00005990	F	Johnson,Regina Antionette	SUPV SOCIAL WORKER	8020	8000
00013576	F	Daza,Julie Ann	SUPV SOCIAL WORKER	8020	8000
00017365	F	Palmer,Jill Ann	SUPV SOCIAL WORKER	8020	8000
00019935	F	Peterson,Charlene C	SUPV SOCIAL WORKER	8020	8000
00005579	F	Henry,Nadesia Venessa	SUPV SOCIAL WORKER	8020	8000
00007365	F	Jackson Cooper,Magdalene Louise	SUPV SOCIAL WORKER	8020	8000
00008067	F	Mah,Linda	SUPV SOCIAL WORKER	8020	8000
00010104	F	Merchant,Suzanne Marie	SUPV SOCIAL WORKER	8020	8000
00010887	F	Dougherty,Christin R.	SUPV SOCIAL WORKER	8020	8000
00012333	F	Jalloh,Rashid Sullay	SUPV SOCIAL WORKER	8020	8000
00031565	F	Pearson,Robyn Nicole	SUPVY SOCIAL WORKER	8020	8000
00015152	V	Vacant	CLERICAL ASSISTANT	8020	8000
00005422	V	Vacant	SOCIAL WORKER	8020	8000
00045990	F	Davidson,Vivette L	BUDGET ANALYST	110F	100F
00001571	F	Robinson,Stephanie	BUDGET OFFICER	110F	100F
00035173	V	Vacant	SENIOR BUDGET ANALYST	110F	100F
00004420	F	Debnam,Brett A	ACCOUNTANT	120F	100F
00005513	F	Durham,Margarita	ACCOUNTANT	120F	100F
00004310	F	Peebles,Gerald	ACCOUNTING SUPV	120F	100F
00005502	F	Gordon,Alicia M	ACCOUNTS PAYABLE MGR	120F	100F
00004311	F	Baker,Sandra J	ACCOUNTS PAYABLE SUPV	120F	100F
00009700	F	Young,Brenda E	ACCOUNTS PAYABLE TECH	120F	100F
00010242	F	Robinson,Charlotte	ACCOUNTS PAYABLE TECH	120F	100F
00025494	F	King,Vicki D	ACCOUNTS PAYABLE TECH	120F	100F
00031607	F	Hawthorne,Sherita A	ACCOUNTS PAYABLE TECH	120F	100F

Child and Family Services Agency (CFSA)  
 CFSA FY15-16 To Date Filled and Vacant Positions  
 By Program and Activity

Q2c

Posn Nbr	Vac Stat ("F" - Filled or "V" - Vacant)	Employee Name	Title	Prgm Code	Activity
00008536	F	Hicks,Gwendolyn	ACCOUNTS PAYABLE TECH	120F	100F
00008981	F	Kopca,Justin	AGENCY FISCAL OFFICER	120F	100F
00034747	F	Reese,Gloria J	Assistant Accounts Payable Sup	120F	100F
00025329	F	Naraine,Mapy	Clerical Assistant	120F	100F
00035500	F	Thorpe,Morris F	CONTROLLER	120F	100F
00035175	F	Thomas,Damon E	LEAD ACCOUNTING TECH	120F	100F
00014950	F	Saini,Sunny	PAYROLL SUPV	120F	100F
00003620	F	Yates,Gloria R	STAFF ASSISTANT	120F	100F
00017355	F	Jackson,Latoya D	STAFF ASSISTANT	120F	100F
00001148	V	Vacant	ACCOUNTS PAYABLE TECH	120F	100F
00021523	V	Vacant	ACCOUNTS PAYABLE TECH	120F	100F
00031604	V	Vacant	ACCOUNTS PAYABLE TECH	120F	100F
00027139	V	Vacant	Payroll Specialist	120F	100F



Child and Family Services Agency (CFSA)  
CFSA FY15-16 To Date Vacancy Status Report  
as of February 4, 2016

Q3a-d

<b>Posn Nbr</b>	<b>Title</b>	<b>a-1) Was the Position Posted? (Yes or No)</b>	<b>a-2) When was the Position Posting?</b>	<b>b) How Long has the position been vacant?</b>	<b>c) What caused the Vacancy?</b>	<b>d) What steps have been taken to fill the vacancy?</b>
00001148	Accounts Payable Tech	N/A	N/A	N/A	Unknown - This position falls under the oversight of the OCFO	<b>OCFO OVERSIGHT</b>
00021523	Accounts Payable Tech	N/A	N/A	N/A	Unknown - This position falls under the oversight of the OCFO	<b>OCFO OVERSIGHT</b>
00031604	Accounts Payable Tech	N/A	N/A	N/A	Unknown - This position falls under the oversight of the OCFO	<b>OCFO OVERSIGHT</b>
00041818	Attorney Advisor	No	Held	337	Previous Incumbent Vacated Position	Current Vacancy is not under active recruitment as this position is on hold
00013284	Chief Information Officer	No	Pending Posting	32	Previous Incumbent Vacated Position	This position is scheduled for active recruitment in February 2016 and will be posted on the careers.dc.gov District website as well as on DC Jobs.com.
00000450	Clerical Assistant	Yes	1/29/2016	95	Previous Incumbent Vacated Position	This position is scheduled for active recruitment in February 2016 and will be posted on the careers.dc.gov District website as well as on DC Jobs.com.
00015152	Clerical Assistant (In-Home)	No	Pending Posting	33	Previous Incumbent Vacated Position	This position is scheduled for active recruitment in February 2016 and will be posted on the careers.dc.gov District website as well as on DC Jobs.com.
00031644	Clerical Assistant (Placement)	No	Pending Posting	109	Previous Incumbent Vacated Position	This position is scheduled for active recruitment in February 2016 and will be posted on the careers.dc.gov District website as well as on DC Jobs.com.
00002282	Contracts Management Specialist	No	Pending Posting	36	Previous Incumbent Vacated Position	Current Vacancy is not under active recruitment as this position is on hold
00009980	CPR Assistant	No	Pending Posting	10	Previous Incumbent Vacated Position	This position is scheduled for active recruitment in February 2016 and will be posted on the careers.dc.gov District website as well as on DC Jobs.com.
00019296	Data Analyst	No	Pending Posting	36	Previous Incumbent Vacated Position	This position is scheduled for active recruitment in February 2016 and will be posted on the careers.dc.gov District website as well as on DC Jobs.com.
00001126	Deputy Director for Program Op	Yes	12/8/2016	155	Previous Incumbent Vacated Position	This position is undergoing a competitive recruitment process. Posting has now closed and screening of candidates is taking place.
00031647	Eligibility Technician	No	Held	267	Previous Incumbent Vacated Position	Current Vacancy is not under active recruitment as this position is on hold
00042168	Federal Max. Program Analyst	Yes	11/2/2015	290	Previous Incumbent Vacated Position	Position has been filled and is pending processing

Child and Family Services Agency (CFSA)  
 CFSA FY15-16 To Date Vacancy Status Report  
 as of February 4, 2016

Q3a-d

<u>Posn Nbr</u>	<u>Title</u>	<u>a-1) Was the Position Posted? (Yes or No)</u>	<u>a-2) When was the Position Posting?</u>	<u>b) How Long has the position been vacant?</u>	<u>c) What caused the Vacancy?</u>	<u>d) What steps have been taken to fill the vacancy?</u>
00032783	Human Resources Generalist (Recruitment)	Yes	12/28/2015	52	Previous Incumbent Vacated Position	This position is undergoing a competitive recruitment process. Screening of candidates is taking place.
00008982	Management Analyst	No	Held	176	Previous Incumbent Vacated Position	Position is held for previous incumbent (Bev Freda Jackson) - Presently "Acting" as Program Manager (PN 00031601).
00002101	Nurse	No	Pending Posting	78	Previous Incumbent Vacated Position	This position is scheduled for active recruitment in February 2016 and will be posted on the careers.dc.gov District website as well as on DC Jobs.com.
00027139	Payroll Specialist	N/A	N/A	N/A	Unknown - This position falls under the oversight of the OCFO	<b>OCFO OVERSIGHT</b>
00016589	Program Analyst	No		204	Previous Incumbent Vacated Position	Current Vacancy is not under active recruitment as this position is on hold
00033088	Program Analyst	Yes	1/6/2016	52	Previous Incumbent Vacated Position	This position is undergoing a competitive recruitment process. Screening of candidates is taking place.
00013781	Resource Development Specialist	Yes	12/29/2016	92	Previous Incumbent Vacated Position	This position is undergoing a competitive recruitment process. Screening of candidates is taking place.
00035173	Senior Budget Analyst	N/A	N/A	N/A	Unknown - This position falls under the oversight of the OCFO	<b>OCFO OVERSIGHT</b>
00004381	Social Worker	Yes	Continuous Recruitment	80	Previous Incumbent Vacated Position	New Hire Starts on 2/22/2016
00005422	Social Worker	Yes	Continuous Recruitment	113	Previous Incumbent Vacated Position	New Hire Starts on 2/22/2016
00008147	Social Worker	Yes	Continuous Recruitment	89	Previous Incumbent Vacated Position	Position has been filled and is pending processing
00008663	Social Worker	Yes	Continuous Recruitment	56	Previous Incumbent Vacated Position	Position has been filled and is pending processing
00010402	Social Worker	Yes	Continuous Recruitment	139	Previous Incumbent Vacated Position	Position has been filled and is pending processing
00011340	Social Worker	Yes	Continuous Recruitment	85	Previous Incumbent Vacated Position	This position is undergoing a competitive recruitment process. Screening of candidates is taking place.
00012852	Social Worker	No	Continuous Recruitment	106	Previous Incumbent Vacated Position	This position is undergoing a competitive recruitment process. Screening of candidates is taking place.
00018880	Social Worker	No	Continuous Recruitment	157	Previous Incumbent Vacated Position	This position is undergoing a competitive recruitment process. Screening of candidates is taking place.
00019549	Social Worker	Yes	Continuous Recruitment	176	Previous Incumbent Vacated Position	Position has been filled and is pending processing

Child and Family Services Agency (CFSA)  
 CFSA FY15-16 To Date Vacancy Status Report  
 as of February 4, 2016

Q3a-d

<b>Posn Nbr</b>	<b>Title</b>	<b>a-1) Was the Position Posted? (Yes or No)</b>	<b>a-2) When was the Position Posting?</b>	<b>b) How Long has the position been vacant?</b>	<b>c) What caused the Vacancy?</b>	<b>d) What steps have been taken to fill the vacancy?</b>
00024453	Social Worker	Yes	12/24/2015	63	Previous Incumbent Vacated Position	This position is undergoing a competitive recruitment process. Screening of candidates is taking place.
00027827	Social Worker	Yes	Continuous Recruitment	74	Previous Incumbent Vacated Position	This position is scheduled for active recruitment in February 2016 and will be posted on the careers.dc.gov District website as well as on DC Jobs.com.
00034739	Social Worker	Yes	Continuous Recruitment	77	Previous Incumbent Vacated Position	This position is undergoing a competitive recruitment process. Screening of candidates is taking place.
00009802	Staff Assistant	No	Pending Posting	32	Previous Incumbent Vacated Position	This position is scheduled for active recruitment in February 2016 and will be posted on the careers.dc.gov District website as well as on DC Jobs.com.
00024817	Supervisory Clinical Services	Yes	12/23/2015	185	Previous Incumbent Vacated Position	Position has been filled and is pending processing
00020492	Supervisory Program Analyst	No	Held	190	Previous Incumbent Vacated Position	Current Vacancy is not under active recruitment as this position is on hold
00072187	Supv Attorney Advisor	No	Pending Posting	45	Previous Incumbent Vacated Position	This position is scheduled for active recruitment in February 2016 and will be posted on the careers.dc.gov District website as well as on DC Jobs.com.
00011268	Supv Social Worker	No	Held	240	Previous Incumbent Vacated Position	Position is held for previous incumbent (Elenor Sanders) - Presently "Acting" as Supervisory SW Program Manager (PN00019535).
00011813	Supv Social Worker	No	Held	220	Previous Incumbent Vacated Position	Current Vacancy is not under active recruitment as this position is on hold
00000977	Visual Information Specialist	No	Held	427	Previous Incumbent Vacated Position	Current Vacancy is not under active recruitment as this position is on hold

*Child and Family Services Agency (RL0)  
FY 2015*

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2015 Revised Budget	FY 2015 Expenditures
1010	PERSONNEL SERVICES ACTIVITY	0100	11 0111		908,624.53	906,714.81
1010	PERSONNEL SERVICES ACTIVITY	0100	12 0125		-	-
1010	PERSONNEL SERVICES ACTIVITY	0100	13 0131		-	-
1010	PERSONNEL SERVICES ACTIVITY	0100	13 0134		-	-
1010	PERSONNEL SERVICES ACTIVITY	0100	13 0136		-	-
1010	PERSONNEL SERVICES ACTIVITY	0100	13 0174		-	-
1010	PERSONNEL SERVICES ACTIVITY	0100	14 0141		-	379.30
1010	PERSONNEL SERVICES ACTIVITY	0100	14 0142		-	65,906.42
1010	PERSONNEL SERVICES ACTIVITY	0100	14 0147		227,156.15	47,878.36
1010	PERSONNEL SERVICES ACTIVITY	0100	14 0148		-	42,411.64
1010	PERSONNEL SERVICES ACTIVITY	0100	14 0154		-	498.82
1010	PERSONNEL SERVICES ACTIVITY	0100	14 0155		-	1,916.73
1010	PERSONNEL SERVICES ACTIVITY	0100	14 0158		-	9,939.33
1010	PERSONNEL SERVICES ACTIVITY	0100	14 0159		-	29,447.38
1010	PERSONNEL SERVICES ACTIVITY	0100	14 0160		-	114.05
1010	PERSONNEL SERVICES ACTIVITY	0100	14 0161		-	3,310.10
1010	PERSONNEL SERVICES ACTIVITY	0100	15 0133		-	78.40
1010	PERSONNEL SERVICES ACTIVITY	0100	20 0201		13,500.00	30,285.09
1010	PERSONNEL SERVICES ACTIVITY	0100	40 0401		-	-
1010	PERSONNEL SERVICES ACTIVITY	0100	40 0408		-	241.50
1010	PERSONNEL SERVICES ACTIVITY	0100	40 0411		6,000.00	5,963.50
1010	PERSONNEL SERVICES ACTIVITY	0100	40 0414		37,850.00	27,028.93
1010	PERSONNEL SERVICES ACTIVITY	0100	40 0415		-	-
1010	PERSONNEL SERVICES ACTIVITY	0100	40 0425		1,080.00	745.00
1010	PERSONNEL SERVICES ACTIVITY	0100	40 0442		2,085.00	-
1010	PERSONNEL SERVICES ACTIVITY	0100	41 0409		42,350.00	47,111.98
1010	PERSONNEL SERVICES ACTIVITY	0100	70 0711		-	-
1010	PERSONNEL SERVICES ACTIVITY	0100 Total			1,238,645.68	1,219,971.34
1010	PERSONNEL SERVICES ACTIVITY	8200	13 0131		4,202.66	2,396.51
1010	PERSONNEL SERVICES ACTIVITY	8200	13 0134		-	1,806.15
1010	PERSONNEL SERVICES ACTIVITY	8200	14 0141		-	106.90
1010	PERSONNEL SERVICES ACTIVITY	8200	14 0142		-	26,502.03
1010	PERSONNEL SERVICES ACTIVITY	8200	14 0147		56,806.15	3,410.69
1010	PERSONNEL SERVICES ACTIVITY	8200	14 0148		-	12,756.04
1010	PERSONNEL SERVICES ACTIVITY	8200	14 0154		-	161.49
1010	PERSONNEL SERVICES ACTIVITY	8200	14 0155		-	641.02
1010	PERSONNEL SERVICES ACTIVITY	8200	14 0158		-	2,983.24
1010	PERSONNEL SERVICES ACTIVITY	8200	14 0159		-	8,941.40
1010	PERSONNEL SERVICES ACTIVITY	8200	14 0161		-	1,303.34
1010	PERSONNEL SERVICES ACTIVITY	8200	15 0133		-	-
1010	PERSONNEL SERVICES ACTIVITY	8200	20 0201		2,766.22	2,766.22
1010	PERSONNEL SERVICES ACTIVITY	8200	40 0401		-	-
1010	PERSONNEL SERVICES ACTIVITY	8200	40 0408		-	-
1010	PERSONNEL SERVICES ACTIVITY	8200	40 0414		-	-
1010	PERSONNEL SERVICES ACTIVITY	8200	40 0416		-	-
1010	PERSONNEL SERVICES ACTIVITY	8200	41 0409		3,461.02	3,461.02
1010	PERSONNEL SERVICES ACTIVITY	8200	70 0711		-	-
1010	PERSONNEL SERVICES ACTIVITY	8200 Total			325,849.91	325,849.91

*Child and Family Services Agency (RL0)  
FY 2015*

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2015 Revised Budget	FY 2015 Expenditures
<b>1010 Total</b>					<b>1,564,495.59</b>	<b>1,545,821.25</b>
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	0100	11 0111		750,837.16	732,757.34
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	0100	12 0125		75,737.23	22,956.84
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	0100	13 0131		-	(161.80)
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	0100	13 0134		-	161.80
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	0100	13 0174		-	-
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	0100	14 0141		-	458.64
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	0100	14 0142		-	91,819.81
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	0100	14 0147		206,893.61	(90,793.04)
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	0100	14 0148		-	58,096.86
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	0100	14 0154		-	557.46
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	0100	14 0155		-	2,110.20
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	0100	14 0157		-	685.49
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	0100	14 0158		-	13,587.20
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	0100	14 0159		-	48,274.17
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	0100	14 0160		-	750.32
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	0100	14 0161		-	4,682.75
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	0100	15 0133		-	2,559.36
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	0100	20 0201		2,500.00	2,027.58
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	0100	40 0401		-	-
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	0100	40 0402		-	-
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	0100	40 0408		150,456.61	254,127.43
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	0100	40 0411		3,500.00	-
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	0100	40 0415		-	-
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	0100	41 0409		-	7,681.51
<b>1015 Total</b>		<b>0100 Total</b>			<b>1,189,924.61</b>	<b>1,152,399.92</b>
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	8200	11 0111		461,343.40	461,343.40
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	8200	12 0125		139,644.66	139,644.66
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	8200	13 0128		-	5,402.99
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	8200	13 0131		24,847.83	8,587.20
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	8200	13 0134		-	10,412.98
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	8200	13 0136		-	444.66
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	8200	13 0137		-	-
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	8200	14 0141		-	203.47
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	8200	14 0142		-	42,400.80
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	8200	14 0144		537.65	-
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	8200	14 0147		144,007.44	50,305.39
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	8200	14 0148		-	24,845.21
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	8200	14 0154		274.21	274.21
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	8200	14 0155		-	1,052.54
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	8200	14 0157		-	226.71
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	8200	14 0158		-	5,810.54
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	8200	14 0159		-	17,054.87
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	8200	14 0160		-	255.80
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	8200	14 0161		-	2,115.55
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	8200	15 0133		15,186.68	15,186.68
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	8200	20 0201		-	-
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	8200	40 0401		-	148.35

*Child and Family Services Agency (RL0)*  
FY 2015

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2015 Revised Budget	FY 2015 Expenditures
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	8200	40 0402		-	11,063.24
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	8200	40 0408		68,209.98	56,998.39
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	8200	40 0425		-	-
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	8200	41 0409		23,488.27	23,488.27
<b>1015 Total</b>	<b>TRAINING &amp; EMPLOYEE DEVELOPMENT ACTIVITY</b>	<b>8200 Total</b>			<b>877,265.91</b>	<b>877,265.91</b>
1020	CONTRACTING AND PROCUREMENT ACTIVITY	0100	11 0111		2,067,190.52	2,029,605.83
1020	CONTRACTING AND PROCUREMENT ACTIVITY	0100	13 0134		978,324.81	1,004,571.53
1020	CONTRACTING AND PROCUREMENT ACTIVITY	0100	14 0141		-	348.21
1020	CONTRACTING AND PROCUREMENT ACTIVITY	0100	14 0142		-	967.38
1020	CONTRACTING AND PROCUREMENT ACTIVITY	0100	14 0147		-	70,069.96
1020	CONTRACTING AND PROCUREMENT ACTIVITY	0100	14 0148		244,581.20	(8,446.53)
1020	CONTRACTING AND PROCUREMENT ACTIVITY	0100	14 0152		-	41,947.91
1020	CONTRACTING AND PROCUREMENT ACTIVITY	0100	14 0154		-	24,606.46
1020	CONTRACTING AND PROCUREMENT ACTIVITY	0100	14 0155		-	621.57
1020	CONTRACTING AND PROCUREMENT ACTIVITY	0100	14 0157		-	2,225.12
1020	CONTRACTING AND PROCUREMENT ACTIVITY	0100	14 0158		-	963.60
1020	CONTRACTING AND PROCUREMENT ACTIVITY	0100	14 0159		-	9,810.42
1020	CONTRACTING AND PROCUREMENT ACTIVITY	0100	14 0160		-	24,496.35
1020	CONTRACTING AND PROCUREMENT ACTIVITY	0100	14 0161		-	410.92
1020	CONTRACTING AND PROCUREMENT ACTIVITY	0100	15 0133		-	2,596.48
1020	CONTRACTING AND PROCUREMENT ACTIVITY	0100	20 0201		-	1,191.26
1020	CONTRACTING AND PROCUREMENT ACTIVITY	0100	40 0401		3,000.00	2,931.69
1020	CONTRACTING AND PROCUREMENT ACTIVITY	0100	40 0408		-	-
1020	CONTRACTING AND PROCUREMENT ACTIVITY	0100	40 0414		1,922.00	13,042.00
1020	CONTRACTING AND PROCUREMENT ACTIVITY	0100	40 0425		2,000.00	1,826.24
1020	CONTRACTING AND PROCUREMENT ACTIVITY	0100	41 0409		1,605.00	-
<b>1020 Total</b>	<b>CONTRACTING AND PROCUREMENT ACTIVITY</b>	<b>0100 Total</b>			<b>1,231,433.01</b>	<b>1,194,180.57</b>
1020	CONTRACTING AND PROCUREMENT ACTIVITY	8200	11 0111		260,109.27	260,109.27
1020	CONTRACTING AND PROCUREMENT ACTIVITY	8200	14 0141		-	44.35
1020	CONTRACTING AND PROCUREMENT ACTIVITY	8200	14 0142		-	10,230.43
1020	CONTRACTING AND PROCUREMENT ACTIVITY	8200	14 0147		41,858.48	12,895.29
1020	CONTRACTING AND PROCUREMENT ACTIVITY	8200	14 0148		-	5,033.03
1020	CONTRACTING AND PROCUREMENT ACTIVITY	8200	14 0152		-	7,284.89
1020	CONTRACTING AND PROCUREMENT ACTIVITY	8200	14 0154		-	107.88
1020	CONTRACTING AND PROCUREMENT ACTIVITY	8200	14 0155		-	338.90
1020	CONTRACTING AND PROCUREMENT ACTIVITY	8200	14 0157		-	240.90
1020	CONTRACTING AND PROCUREMENT ACTIVITY	8200	14 0158		-	1,177.09
1020	CONTRACTING AND PROCUREMENT ACTIVITY	8200	14 0159		-	4,252.31
1020	CONTRACTING AND PROCUREMENT ACTIVITY	8200	14 0160		-	11.47
1020	CONTRACTING AND PROCUREMENT ACTIVITY	8200	14 0161		-	241.94
1020	CONTRACTING AND PROCUREMENT ACTIVITY	8200	20 0201		-	-
1020	CONTRACTING AND PROCUREMENT ACTIVITY	8200	40 0401		-	2,800.00
1020	CONTRACTING AND PROCUREMENT ACTIVITY	8200	40 0402		-	11,191.14
1020	CONTRACTING AND PROCUREMENT ACTIVITY	8200	40 0408		1,294.14	(12,697.00)
1020	CONTRACTING AND PROCUREMENT ACTIVITY	8200	40 0414		-	-
1020	CONTRACTING AND PROCUREMENT ACTIVITY	8200	41 0409		-	-
<b>1020 Total</b>	<b>CONTRACTING AND PROCUREMENT ACTIVITY</b>	<b>8200 Total</b>			<b>303,261.89</b>	<b>303,261.89</b>

*Child and Family Services Agency (RL0)  
FY 2015*

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2015 Revised Budget	FY 2015 Expenditures
<b>1020 Total</b>					<b>1,534,694.90</b>	<b>1,497,442.46</b>
1030	PROPERTY MANAGEMENT ACTIVITY	0100	11 0111		587,714.83	712,412.63
1030	PROPERTY MANAGEMENT ACTIVITY	0100	12 0125		92,592.45	110,334.39
1030	PROPERTY MANAGEMENT ACTIVITY	0100	13 0131		-	425.86
1030	PROPERTY MANAGEMENT ACTIVITY	0100	13 0134		-	-
1030	PROPERTY MANAGEMENT ACTIVITY	0100	13 0136		-	1,305.66
1030	PROPERTY MANAGEMENT ACTIVITY	0100	14 0141		-	642.15
1030	PROPERTY MANAGEMENT ACTIVITY	0100	14 0142		-	39,868.12
1030	PROPERTY MANAGEMENT ACTIVITY	0100	14 0147		170,076.84	186,447.53
1030	PROPERTY MANAGEMENT ACTIVITY	0100	14 0148		-	26,782.60
1030	PROPERTY MANAGEMENT ACTIVITY	0100	14 0152		-	18,901.23
1030	PROPERTY MANAGEMENT ACTIVITY	0100	14 0154		-	617.76
1030	PROPERTY MANAGEMENT ACTIVITY	0100	14 0155		-	2,434.10
1030	PROPERTY MANAGEMENT ACTIVITY	0100	14 0157		-	926.31
1030	PROPERTY MANAGEMENT ACTIVITY	0100	14 0158		-	7,677.32
1030	PROPERTY MANAGEMENT ACTIVITY	0100	14 0159		-	19,540.17
1030	PROPERTY MANAGEMENT ACTIVITY	0100	14 0160		-	181.00
1030	PROPERTY MANAGEMENT ACTIVITY	0100	14 0161		-	1,332.39
1030	PROPERTY MANAGEMENT ACTIVITY	0100	15 0133		-	4,585.00
1030	PROPERTY MANAGEMENT ACTIVITY	0100	20 0201		59,999.99	55,523.95
1030	PROPERTY MANAGEMENT ACTIVITY	0100	30 0301		-	(41,680.15)
1030	PROPERTY MANAGEMENT ACTIVITY	0100	30 0304		3,861.00	5,725.33
1030	PROPERTY MANAGEMENT ACTIVITY	0100	30 0305		597,270.00	511,160.62
1030	PROPERTY MANAGEMENT ACTIVITY	0100	30 0307		38,805.00	35,538.83
1030	PROPERTY MANAGEMENT ACTIVITY	0100	30 0308		20,519.00	-
1030	PROPERTY MANAGEMENT ACTIVITY	0100	31 0308		1,304,417.06	1,217,491.02
1030	PROPERTY MANAGEMENT ACTIVITY	0100	32 0309		5,702,035.00	5,520,160.28
1030	PROPERTY MANAGEMENT ACTIVITY	0100	33 0430		100,000.00	51,165.91
1030	PROPERTY MANAGEMENT ACTIVITY	0100	34 0440		2,048,943.00	2,048,943.00
1030	PROPERTY MANAGEMENT ACTIVITY	0100	35 0310		1,954,951.00	1,788,127.50
1030	PROPERTY MANAGEMENT ACTIVITY	0100	40 0401		-	11,978.07
1030	PROPERTY MANAGEMENT ACTIVITY	0100	40 0402		-	-
1030	PROPERTY MANAGEMENT ACTIVITY	0100	40 0403		10,000.00	5,363.30
1030	PROPERTY MANAGEMENT ACTIVITY	0100	40 0404		-	803.05
1030	PROPERTY MANAGEMENT ACTIVITY	0100	40 0405		27,160.00	30,963.00
1030	PROPERTY MANAGEMENT ACTIVITY	0100	40 0406		124,321.00	5,838.07
1030	PROPERTY MANAGEMENT ACTIVITY	0100	40 0408		-	222,789.00
1030	PROPERTY MANAGEMENT ACTIVITY	0100	40 0411		1,500.00	109.50
1030	PROPERTY MANAGEMENT ACTIVITY	0100	40 0415		-	14,066.60
1030	PROPERTY MANAGEMENT ACTIVITY	0100	40 0416		102,879.00	339.13
1030	PROPERTY MANAGEMENT ACTIVITY	0100	41 0409		313,804.80	21,839.78
1030	PROPERTY MANAGEMENT ACTIVITY	0100	70 0701		-	128,535.82
1030	PROPERTY MANAGEMENT ACTIVITY	0100	70 0702		-	200,000.00
1030	PROPERTY MANAGEMENT ACTIVITY	0100	70 0704		-	-
1030	PROPERTY MANAGEMENT ACTIVITY	0100	70 0706		200,000.00	-
1030	PROPERTY MANAGEMENT ACTIVITY	0100	70 0710		-	-
1030	PROPERTY MANAGEMENT ACTIVITY	0100 Total			13,460,849.97	12,969,195.83
1030	PROPERTY MANAGEMENT ACTIVITY	8200	11 0111		187,647.45	187,647.45

*Child and Family Services Agency (RL0)*  
*FY 2015*

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2015 Revised Budget	FY 2015 Expenditures
1030	PROPERTY MANAGEMENT ACTIVITY	8200	13 0131		1,487.33	645.09
1030	PROPERTY MANAGEMENT ACTIVITY	8200	13 0134		-	842.24
1030	PROPERTY MANAGEMENT ACTIVITY	8200	14 0141		-	57.35
1030	PROPERTY MANAGEMENT ACTIVITY	8200	14 0142		-	9,401.86
1030	PROPERTY MANAGEMENT ACTIVITY	8200	14 0147		39,002.83	17,574.55
1030	PROPERTY MANAGEMENT ACTIVITY	8200	14 0148		-	6,087.85
1030	PROPERTY MANAGEMENT ACTIVITY	8200	14 0154		-	100.54
1030	PROPERTY MANAGEMENT ACTIVITY	8200	14 0155		-	331.19
1030	PROPERTY MANAGEMENT ACTIVITY	8200	14 0157		-	107.91
1030	PROPERTY MANAGEMENT ACTIVITY	8200	14 0158		-	1,423.78
1030	PROPERTY MANAGEMENT ACTIVITY	8200	14 0159		-	3,691.14
1030	PROPERTY MANAGEMENT ACTIVITY	8200	14 0160		-	(67.86)
1030	PROPERTY MANAGEMENT ACTIVITY	8200	14 0161		-	294.52
1030	PROPERTY MANAGEMENT ACTIVITY	8200	15 0133		-	-
1030	PROPERTY MANAGEMENT ACTIVITY	8200	20 0201		-	-
1030	PROPERTY MANAGEMENT ACTIVITY	8200	20 0204		-	-
1030	PROPERTY MANAGEMENT ACTIVITY	8200	30 0301		-	-
1030	PROPERTY MANAGEMENT ACTIVITY	8200	31 0308		55,083.91	55,083.91
1030	PROPERTY MANAGEMENT ACTIVITY	8200	32 0309		-	-
1030	PROPERTY MANAGEMENT ACTIVITY	8200	33 0430		-	-
1030	PROPERTY MANAGEMENT ACTIVITY	8200	34 0440		-	-
1030	PROPERTY MANAGEMENT ACTIVITY	8200	35 0310		-	-
1030	PROPERTY MANAGEMENT ACTIVITY	8200	40 0401		-	104,205.44
1030	PROPERTY MANAGEMENT ACTIVITY	8200	40 0402		-	762.38
1030	PROPERTY MANAGEMENT ACTIVITY	8200	40 0406		24,572.17	5,706.80
1030	PROPERTY MANAGEMENT ACTIVITY	8200	40 0408		16,477.05	(69,625.40)
1030	PROPERTY MANAGEMENT ACTIVITY	8200	41 0409		433,155.15	433,155.15
1030	PROPERTY MANAGEMENT ACTIVITY	8200	41 0417		-	-
1030	PROPERTY MANAGEMENT ACTIVITY	8200	70 0701		-	(83,661.96)
1030	PROPERTY MANAGEMENT ACTIVITY	8200	70 0702		36,900.10	103,907.91
1030	PROPERTY MANAGEMENT ACTIVITY	8200	70 0704		-	-
1030	PROPERTY MANAGEMENT ACTIVITY	8200	70 0706		-	(5,705.77)
1030	PROPERTY MANAGEMENT ACTIVITY	8200	70 0710		-	22,359.92
1030	PROPERTY MANAGEMENT ACTIVITY	8200 Total			794,325.99	794,325.99
<b>1030 Total</b>					<b>14,255,175.96</b>	<b>13,763,521.82</b>
1040	INFORMATION TECHNOLOGY ACTIVITY	0100	11 0111		1,183,576.80	1,172,996.45
1040	INFORMATION TECHNOLOGY ACTIVITY	0100	12 0125		-	-
1040	INFORMATION TECHNOLOGY ACTIVITY	0100	13 0129		-	-
1040	INFORMATION TECHNOLOGY ACTIVITY	0100	13 0131		-	(786.06)
1040	INFORMATION TECHNOLOGY ACTIVITY	0100	13 0134		-	7,664.09
1040	INFORMATION TECHNOLOGY ACTIVITY	0100	13 0136		-	-
1040	INFORMATION TECHNOLOGY ACTIVITY	0100	14 0141		-	766.05
1040	INFORMATION TECHNOLOGY ACTIVITY	0100	14 0142		-	125,157.01
1040	INFORMATION TECHNOLOGY ACTIVITY	0100	14 0147		295,894.21	(17,165.45)
1040	INFORMATION TECHNOLOGY ACTIVITY	0100	14 0148		-	67,490.36
1040	INFORMATION TECHNOLOGY ACTIVITY	0100	14 0152		-	5,657.00
1040	INFORMATION TECHNOLOGY ACTIVITY	0100	14 0154		-	777.01
1040	INFORMATION TECHNOLOGY ACTIVITY	0100	14 0155		-	3,263.40



*Child and Family Services Agency (RL0)  
FY 2015*

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2015 Revised Budget	FY 2015 Expenditures
1040	INFORMATION TECHNOLOGY ACTIVITY	0100	14 0157		-	963.60
1040	INFORMATION TECHNOLOGY ACTIVITY	0100	14 0158		-	16,157.74
1040	INFORMATION TECHNOLOGY ACTIVITY	0100	14 0159		-	53,496.86
1040	INFORMATION TECHNOLOGY ACTIVITY	0100	14 0160		-	(180.35)
1040	INFORMATION TECHNOLOGY ACTIVITY	0100	14 0161		-	5,609.36
1040	INFORMATION TECHNOLOGY ACTIVITY	0100	15 0133		-	2,698.31
1040	INFORMATION TECHNOLOGY ACTIVITY	0100	20 0201		10,000.00	18,310.59
1040	INFORMATION TECHNOLOGY ACTIVITY	0100	20 0219		50,000.00	21,023.54
1040	INFORMATION TECHNOLOGY ACTIVITY	0100	40 0401		-	1,253.63
1040	INFORMATION TECHNOLOGY ACTIVITY	0100	40 0402		-	-
1040	INFORMATION TECHNOLOGY ACTIVITY	0100	40 0405		-	(17,070.98)
1040	INFORMATION TECHNOLOGY ACTIVITY	0100	40 0408		-	25,643.54
1040	INFORMATION TECHNOLOGY ACTIVITY	0100	40 0410		-	-
1040	INFORMATION TECHNOLOGY ACTIVITY	0100	40 0415		-	-
1040	INFORMATION TECHNOLOGY ACTIVITY	0100	40 0441		70,186.24	21,000.00
1040	INFORMATION TECHNOLOGY ACTIVITY	0100	40 0442		103,448.00	139,752.61
1040	INFORMATION TECHNOLOGY ACTIVITY	0100	40 0494		587,207.00	491,828.76
1040	INFORMATION TECHNOLOGY ACTIVITY	0100	41 0409		-	(1,518,810.80)
1040	INFORMATION TECHNOLOGY ACTIVITY	0100	41 0417		1,731,670.63	1,518,810.80
1040	INFORMATION TECHNOLOGY ACTIVITY	0100	70 0701		-	110,439.27
1040	INFORMATION TECHNOLOGY ACTIVITY	0100	70 0702		-	-
1040	INFORMATION TECHNOLOGY ACTIVITY	0100	70 0706		-	-
1040	INFORMATION TECHNOLOGY ACTIVITY	0100	70 0710		-	4,143.84
1040	INFORMATION TECHNOLOGY ACTIVITY	0100	70 0711		-	5,730.02
1040	INFORMATION TECHNOLOGY ACTIVITY	0100 Total			4,031,982.88	2,266,620.20
1040	INFORMATION TECHNOLOGY ACTIVITY	8200	11 0111		1,058,796.26	1,058,796.26
1040	INFORMATION TECHNOLOGY ACTIVITY	8200	12 0125		14,687.58	14,687.58
1040	INFORMATION TECHNOLOGY ACTIVITY	8200	13 0128		-	-
1040	INFORMATION TECHNOLOGY ACTIVITY	8200	13 0131		11,379.24	5,793.19
1040	INFORMATION TECHNOLOGY ACTIVITY	8200	13 0134		-	3,041.93
1040	INFORMATION TECHNOLOGY ACTIVITY	8200	13 0136		-	2,544.12
1040	INFORMATION TECHNOLOGY ACTIVITY	8200	14 0141		-	490.75
1040	INFORMATION TECHNOLOGY ACTIVITY	8200	14 0142		-	97,880.84
1040	INFORMATION TECHNOLOGY ACTIVITY	8200	14 0147		248,492.70	17,165.45
1040	INFORMATION TECHNOLOGY ACTIVITY	8200	14 0148		-	60,961.88
1040	INFORMATION TECHNOLOGY ACTIVITY	8200	14 0154		-	701.70
1040	INFORMATION TECHNOLOGY ACTIVITY	8200	14 0155		-	2,807.16
1040	INFORMATION TECHNOLOGY ACTIVITY	8200	14 0157		-	1,238.16
1040	INFORMATION TECHNOLOGY ACTIVITY	8200	14 0158		-	14,257.22
1040	INFORMATION TECHNOLOGY ACTIVITY	8200	14 0159		-	46,445.79
1040	INFORMATION TECHNOLOGY ACTIVITY	8200	14 0160		-	1,761.30
1040	INFORMATION TECHNOLOGY ACTIVITY	8200	14 0161		-	4,782.45
1040	INFORMATION TECHNOLOGY ACTIVITY	8200	15 0133		10,604.54	10,604.54
1040	INFORMATION TECHNOLOGY ACTIVITY	8200	20 0201		-	-
1040	INFORMATION TECHNOLOGY ACTIVITY	8200	40 0401		-	4,786.00
1040	INFORMATION TECHNOLOGY ACTIVITY	8200	40 0402		-	3,991.88
1040	INFORMATION TECHNOLOGY ACTIVITY	8200	40 0408		-	9,606.46
1040	INFORMATION TECHNOLOGY ACTIVITY	8200	40 0410		-	-

*Child and Family Services Agency (RL0)  
FY 2015*

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2015 Revised Budget	FY 2015 Expenditures
1040	INFORMATION TECHNOLOGY ACTIVITY	8200	40 0441		(57,048.28)	-
1040	INFORMATION TECHNOLOGY ACTIVITY	8200	40 0442		123,000.00	47,567.38
1040	INFORMATION TECHNOLOGY ACTIVITY	8200	40 0494		-	-
1040	INFORMATION TECHNOLOGY ACTIVITY	8200	41 0409		-	(756,172.64)
1040	INFORMATION TECHNOLOGY ACTIVITY	8200	41 0417		2,016,670.22	2,772,842.86
1040	INFORMATION TECHNOLOGY ACTIVITY	8200	70 0701		-	(123,113.13)
1040	INFORMATION TECHNOLOGY ACTIVITY	8200	70 0702		-	-
1040	INFORMATION TECHNOLOGY ACTIVITY	8200	70 0710		275,133.56	428,561.50
1040	INFORMATION TECHNOLOGY ACTIVITY	8200	70 0711		41,496.83	11,182.02
1040	INFORMATION TECHNOLOGY ACTIVITY	8200	70 0711		3,743,212.65	3,743,212.65
<b>1040 Total</b>		<b>8200 Total</b>			<b>7,775,195.53</b>	<b>6,009,832.85</b>
1050	FINANCIAL MANAGEMENT ACTIVITY	0100	11 0111		1,194,752.79	1,141,039.91
1050	FINANCIAL MANAGEMENT ACTIVITY	0100	12 0122		-	-
1050	FINANCIAL MANAGEMENT ACTIVITY	0100	13 0131		-	-
1050	FINANCIAL MANAGEMENT ACTIVITY	0100	13 0134		-	1,022.50
1050	FINANCIAL MANAGEMENT ACTIVITY	0100	14 0141		-	628.82
1050	FINANCIAL MANAGEMENT ACTIVITY	0100	14 0142		-	91,994.84
1050	FINANCIAL MANAGEMENT ACTIVITY	0100	14 0147		298,688.21	67,826.12
1050	FINANCIAL MANAGEMENT ACTIVITY	0100	14 0148		-	56,284.51
1050	FINANCIAL MANAGEMENT ACTIVITY	0100	14 0152		-	6,327.59
1050	FINANCIAL MANAGEMENT ACTIVITY	0100	14 0154		-	696.32
1050	FINANCIAL MANAGEMENT ACTIVITY	0100	14 0155		-	2,698.85
1050	FINANCIAL MANAGEMENT ACTIVITY	0100	14 0157		-	970.53
1050	FINANCIAL MANAGEMENT ACTIVITY	0100	14 0158		-	14,474.02
1050	FINANCIAL MANAGEMENT ACTIVITY	0100	14 0159		-	46,285.44
1050	FINANCIAL MANAGEMENT ACTIVITY	0100	14 0160		-	446.16
1050	FINANCIAL MANAGEMENT ACTIVITY	0100	14 0161		-	4,544.10
1050	FINANCIAL MANAGEMENT ACTIVITY	0100	15 0133		-	2,966.22
1050	FINANCIAL MANAGEMENT ACTIVITY	0100	20 0201		13,500.00	8,116.58
1050	FINANCIAL MANAGEMENT ACTIVITY	0100	41 0409		25,114.20	91.68
<b>1050 Total</b>		<b>0100 Total</b>			<b>1,532,055.20</b>	<b>1,446,414.19</b>
1050	FINANCIAL MANAGEMENT ACTIVITY	8200	11 0111		323,810.74	323,810.74
1050	FINANCIAL MANAGEMENT ACTIVITY	8200	13 0129		-	-
1050	FINANCIAL MANAGEMENT ACTIVITY	8200	13 0131		-	-
1050	FINANCIAL MANAGEMENT ACTIVITY	8200	14 0141		-	36.15
1050	FINANCIAL MANAGEMENT ACTIVITY	8200	14 0142		-	13,888.53
1050	FINANCIAL MANAGEMENT ACTIVITY	8200	14 0147		70,803.55	41,862.24
1050	FINANCIAL MANAGEMENT ACTIVITY	8200	14 0148		-	4,316.83
1050	FINANCIAL MANAGEMENT ACTIVITY	8200	14 0152		-	4,238.38
1050	FINANCIAL MANAGEMENT ACTIVITY	8200	14 0154		-	113.24
1050	FINANCIAL MANAGEMENT ACTIVITY	8200	14 0155		-	410.02
1050	FINANCIAL MANAGEMENT ACTIVITY	8200	14 0157		-	240.90
1050	FINANCIAL MANAGEMENT ACTIVITY	8200	14 0158		-	1,009.59
1050	FINANCIAL MANAGEMENT ACTIVITY	8200	14 0159		-	3,625.73
1050	FINANCIAL MANAGEMENT ACTIVITY	8200	14 0160		-	366.87
1050	FINANCIAL MANAGEMENT ACTIVITY	8200	14 0161		-	695.07
1050	FINANCIAL MANAGEMENT ACTIVITY	8200	15 0133		-	-
1050	FINANCIAL MANAGEMENT ACTIVITY	8200	20 0201		-	-

*Child and Family Services Agency (RL0)  
FY 2015*

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2015 Revised Budget	FY 2015 Expenditures
1050	FINANCIAL MANAGEMENT ACTIVITY	8200	40 0401		-	-
1050	FINANCIAL MANAGEMENT ACTIVITY	8200	40 0402		-	-
1050	FINANCIAL MANAGEMENT ACTIVITY	8200	40 0408		2,099.54	2,099.54
1050	FINANCIAL MANAGEMENT ACTIVITY	8200	41 0409		513,857.79	513,857.79
<b>1050 Total</b>	<b>FINANCIAL MANAGEMENT ACTIVITY</b>	<b>8200 Total</b>			<b>910,571.62</b>	<b>910,571.62</b>
<b>1050 Total</b>	<b>RISK MANAGEMENT ACTIVITY</b>				<b>2,442,626.82</b>	<b>2,356,985.81</b>
1055	RISK MANAGEMENT ACTIVITY	0100	11 0111		-	-
1055	RISK MANAGEMENT ACTIVITY	0100	14 0141		-	-
1055	RISK MANAGEMENT ACTIVITY	0100	14 0148		-	-
1055	RISK MANAGEMENT ACTIVITY	0100	14 0154		-	-
1055	RISK MANAGEMENT ACTIVITY	0100	14 0155		-	-
1055	RISK MANAGEMENT ACTIVITY	0100	14 0158		-	-
1055	RISK MANAGEMENT ACTIVITY	0100	14 0159		-	-
1055	RISK MANAGEMENT ACTIVITY	0100	20 0201		2,500.00	204.70
1055	RISK MANAGEMENT ACTIVITY	0100	40 0401		-	2,099.54
1055	RISK MANAGEMENT ACTIVITY	0100	40 0408		-	(2,099.54)
1055	RISK MANAGEMENT ACTIVITY	0100	41 0409		1,500.00	252,550.00
1055	RISK MANAGEMENT ACTIVITY	0100	70 0702		3,016.31	-
1055	RISK MANAGEMENT ACTIVITY	0100	70 0704		-	57.95
<b>1055 Total</b>	<b>RISK MANAGEMENT ACTIVITY</b>	<b>0100 Total</b>			<b>7,016.31</b>	<b>252,812.65</b>
1055	RISK MANAGEMENT ACTIVITY	8200	20 0201		-	-
1055	RISK MANAGEMENT ACTIVITY	8200	41 0409		-	-
1055	RISK MANAGEMENT ACTIVITY	8200	70 0701		(183.69)	-
1055	RISK MANAGEMENT ACTIVITY	8200	70 0702		183.69	-
<b>1055 Total</b>	<b>RISK MANAGEMENT ACTIVITY</b>	<b>8200 Total</b>			<b>-</b>	<b>252,812.65</b>
1060	LEGAL AFFAIRS ACTIVITY	0100	11 0111		140,461.83	101,539.20
1060	LEGAL AFFAIRS ACTIVITY	0100	12 0125		76,888.44	-
1060	LEGAL AFFAIRS ACTIVITY	0100	14 0141		-	28.40
1060	LEGAL AFFAIRS ACTIVITY	0100	14 0142		-	7,130.71
1060	LEGAL AFFAIRS ACTIVITY	0100	14 0147		50,425.26	17,929.34
1060	LEGAL AFFAIRS ACTIVITY	0100	14 0148		-	9,402.86
1060	LEGAL AFFAIRS ACTIVITY	0100	14 0154		-	76.62
1060	LEGAL AFFAIRS ACTIVITY	0100	14 0155		-	246.33
1060	LEGAL AFFAIRS ACTIVITY	0100	14 0158		-	2,228.57
1060	LEGAL AFFAIRS ACTIVITY	0100	14 0159		-	7,802.99
1060	LEGAL AFFAIRS ACTIVITY	0100	14 0161		-	399.24
1060	LEGAL AFFAIRS ACTIVITY	0100	20 0201		4,000.00	1,851.89
1060	LEGAL AFFAIRS ACTIVITY	0100	40 0401		-	-
1060	LEGAL AFFAIRS ACTIVITY	0100	40 0408		180,417.47	48,672.50
1060	LEGAL AFFAIRS ACTIVITY	0100	40 0425		-	-
1060	LEGAL AFFAIRS ACTIVITY	0100	41 0409		5,560.00	146,487.78
1060	LEGAL AFFAIRS ACTIVITY	0100	70 0701		-	-
1060	LEGAL AFFAIRS ACTIVITY	0100	70 0708		2,247.00	-
<b>1060 Total</b>	<b>LEGAL AFFAIRS ACTIVITY</b>	<b>0100 Total</b>			<b>460,000.00</b>	<b>343,796.43</b>
1060	LEGAL AFFAIRS ACTIVITY	7025	11 0111		574,886.96	578,328.37
1060	LEGAL AFFAIRS ACTIVITY	7025	12 0125		78,653.89	68,294.65
1060	LEGAL AFFAIRS ACTIVITY	7025	13 0138		-	6,600.78

*Child and Family Services Agency (RL0)  
FY 2015*

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2015 Revised Budget	FY 2015 Expenditures
1060	LEGAL AFFAIRS ACTIVITY	7025	14 0141		-	98,242.91
1060	LEGAL AFFAIRS ACTIVITY	7025	14 0147		151,862.89	7,199.86
1060	LEGAL AFFAIRS ACTIVITY	7025	14 0160		-	88.95
1060	LEGAL AFFAIRS ACTIVITY	7025	20 0201		4,736.83	-
1060	LEGAL AFFAIRS ACTIVITY	7025	40 0408		5,347.73	-
1060	LEGAL AFFAIRS ACTIVITY	<b>7025 Total</b>			<b>815,488.30</b>	<b>758,755.52</b>
1060	LEGAL AFFAIRS ACTIVITY	8200	11 0111		569,611.87	569,611.87
1060	LEGAL AFFAIRS ACTIVITY	8200	14 0147		189,870.62	189,870.62
1060	LEGAL AFFAIRS ACTIVITY	8200	41 0409		400,768.36	400,768.36
1060	LEGAL AFFAIRS ACTIVITY	<b>8200 Total</b>			<b>1,160,250.85</b>	<b>1,160,250.85</b>
<b>1060 Total</b>					<b>2,435,739.15</b>	<b>2,262,802.80</b>
1070	FLEET MANAGEMENT ACTIVITY	0100	30 0301		177,212.00	84,606.83
1070	FLEET MANAGEMENT ACTIVITY	0100	40 0403		321,964.85	120,000.00
1070	FLEET MANAGEMENT ACTIVITY	0100	40 0404		30,000.00	425,112.50
1070	FLEET MANAGEMENT ACTIVITY	0100	40 0405		-	17,070.98
1070	FLEET MANAGEMENT ACTIVITY	0100	40 0407		114,811.59	50,000.00
1070	FLEET MANAGEMENT ACTIVITY	0100	40 0408		-	(30,551.19)
1070	FLEET MANAGEMENT ACTIVITY	<b>0100 Total</b>			<b>643,988.44</b>	<b>666,139.12</b>
1070	FLEET MANAGEMENT ACTIVITY	8200	40 0403		267,729.15	47,161.74
1070	FLEET MANAGEMENT ACTIVITY	8200	40 0404		229,537.48	7,825.00
1070	FLEET MANAGEMENT ACTIVITY	8200	40 0407		35,533.92	29,178.96
1070	FLEET MANAGEMENT ACTIVITY	8200	40 0408		25,117.27	451,252.12
1070	FLEET MANAGEMENT ACTIVITY	8200	40 0414		-	22,500.00
1070	FLEET MANAGEMENT ACTIVITY	<b>8200 Total</b>			<b>557,917.82</b>	<b>557,917.82</b>
<b>1070 Total</b>					<b>1,201,906.26</b>	<b>1,224,056.94</b>
1080	COMMUNICATION ACTIVITY	0100	11 0111		244,774.63	172,901.39
1080	COMMUNICATION ACTIVITY	0100	13 0128		-	96.00
1080	COMMUNICATION ACTIVITY	0100	13 0131		249.21	249.21
1080	COMMUNICATION ACTIVITY	0100	13 0134		-	1,534.46
1080	COMMUNICATION ACTIVITY	0100	13 0136		-	-
1080	COMMUNICATION ACTIVITY	0100	14 0141		-	97.47
1080	COMMUNICATION ACTIVITY	0100	14 0142		-	13,112.87
1080	COMMUNICATION ACTIVITY	0100	14 0147		61,193.66	(10,428.46)
1080	COMMUNICATION ACTIVITY	0100	14 0148		-	12,175.72
1080	COMMUNICATION ACTIVITY	0100	14 0154		-	117.45
1080	COMMUNICATION ACTIVITY	0100	14 0155		-	391.62
1080	COMMUNICATION ACTIVITY	0100	14 0157		-	131.01
1080	COMMUNICATION ACTIVITY	0100	14 0158		-	2,912.42
1080	COMMUNICATION ACTIVITY	0100	14 0159		-	7,902.36
1080	COMMUNICATION ACTIVITY	0100	14 0160		-	170.14
1080	COMMUNICATION ACTIVITY	0100	14 0161		-	667.95
1080	COMMUNICATION ACTIVITY	0100	15 0133		-	182.16
1080	COMMUNICATION ACTIVITY	0100	20 0201		2,000.00	820.22
1080	COMMUNICATION ACTIVITY	0100	40 0401		1,000.00	-
1080	COMMUNICATION ACTIVITY	0100	40 0408		-	(153.64)
1080	COMMUNICATION ACTIVITY	0100	40 0410		500.00	538.05
1080	COMMUNICATION ACTIVITY	0100	40 0411		5,000.00	1,138.53
1080	COMMUNICATION ACTIVITY	0100	41 0409		-	23,742.12

*Child and Family Services Agency (RL0)  
FY 2015*

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2015 Revised Budget	FY 2015 Expenditures
1080	COMMUNICATION ACTIVITY	0100		70 0701	-	-
1080	COMMUNICATION ACTIVITY	0100		70 0702	12,000.00	-
1080	COMMUNICATION ACTIVITY	<b>0100 Total</b>			<b>326,468.29</b>	<b>228,299.05</b>
1080	COMMUNICATION ACTIVITY	8200		11 0111	31,285.37	31,285.37
1080	COMMUNICATION ACTIVITY	8200		14 0147	10,428.46	10,428.46
1080	COMMUNICATION ACTIVITY	8200		20 0201	-	-
1080	COMMUNICATION ACTIVITY	8200		40 0401	-	-
1080	COMMUNICATION ACTIVITY	8200		40 0408	153.64	153.64
1080	COMMUNICATION ACTIVITY	8200		40 0410	-	-
1080	COMMUNICATION ACTIVITY	8200		41 0409	971.63	971.63
1080	COMMUNICATION ACTIVITY	8200		70 0701	-	-
1080	COMMUNICATION ACTIVITY	8200		70 0702	-	-
1080	COMMUNICATION ACTIVITY	<b>8200 Total</b>			<b>42,839.10</b>	<b>42,839.10</b>
<b>1080 Total</b>					<b>369,307.39</b>	<b>271,138.15</b>
1085	CUSTOMER SERVICES ACTIVITY	0100		20 0201	-	-
1085	CUSTOMER SERVICES ACTIVITY	0100		40 0411	650.00	286.94
1085	CUSTOMER SERVICES ACTIVITY	0100		70 0702	-	-
1085	CUSTOMER SERVICES ACTIVITY	<b>0100 Total</b>			<b>650.00</b>	<b>286.94</b>
1085	CUSTOMER SERVICES ACTIVITY	8200		20 0201	17.06	17.06
1085	CUSTOMER SERVICES ACTIVITY	8200		41 0409	-	-
1085	CUSTOMER SERVICES ACTIVITY	8200		70 0702	-	-
1085	CUSTOMER SERVICES ACTIVITY	<b>8200 Total</b>			<b>17.06</b>	<b>17.06</b>
1085	CUSTOMER SERVICES ACTIVITY	8450		20 0201	-	-
1085	CUSTOMER SERVICES ACTIVITY	8450		40 0402	-	-
1085	CUSTOMER SERVICES ACTIVITY	8450		40 0408	-	-
1085	CUSTOMER SERVICES ACTIVITY	8450		40 0411	-	-
1085	CUSTOMER SERVICES ACTIVITY	8450		40 0425	-	-
1085	CUSTOMER SERVICES ACTIVITY	8450		41 0409	749.95	749.95
1085	CUSTOMER SERVICES ACTIVITY	8450		50 0501	5,097.70	5,097.70
1085	CUSTOMER SERVICES ACTIVITY	<b>8450 Total</b>			<b>5,847.65</b>	<b>5,847.65</b>
<b>1085 Total</b>					<b>6,514.71</b>	<b>6,151.65</b>
1087	LANGUAGE ACCESS	0100		41 0409	30,000.00	101,588.57
1087	LANGUAGE ACCESS	<b>0100 Total</b>			<b>30,000.00</b>	<b>101,588.57</b>
1087	LANGUAGE ACCESS	8200		41 0409	3,338.95	3,338.95
1087	LANGUAGE ACCESS	<b>8200 Total</b>			<b>3,338.95</b>	<b>3,338.95</b>
<b>1087 Total</b>					<b>33,338.95</b>	<b>104,927.52</b>
1090	PERFORMANCE MANAGEMENT ACTIVITY	0100		11 0111	1,437,740.78	1,541,765.94
1090	PERFORMANCE MANAGEMENT ACTIVITY	0100		12 0125	81,010.46	65,144.10
1090	PERFORMANCE MANAGEMENT ACTIVITY	0100		13 0129	-	-
1090	PERFORMANCE MANAGEMENT ACTIVITY	0100		13 0131	-	2,117.66
1090	PERFORMANCE MANAGEMENT ACTIVITY	0100		13 0134	-	441.90
1090	PERFORMANCE MANAGEMENT ACTIVITY	0100		13 0136	-	-
1090	PERFORMANCE MANAGEMENT ACTIVITY	0100		14 0141	-	645.01
1090	PERFORMANCE MANAGEMENT ACTIVITY	0100		14 0142	-	87,251.92
1090	PERFORMANCE MANAGEMENT ACTIVITY	0100		14 0147	380,642.13	47,693.75
1090	PERFORMANCE MANAGEMENT ACTIVITY	0100		14 0148	-	77,129.92
1090	PERFORMANCE MANAGEMENT ACTIVITY	0100		14 0152	-	-
1090	PERFORMANCE MANAGEMENT ACTIVITY	0100		14 0154	-	880.01

*Child and Family Services Agency (RL0)  
FY 2015*

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2015 Revised Budget	FY 2015 Expenditures
1090	PERFORMANCE MANAGEMENT ACTIVITY	0100	14 0155		-	3,399.18
1090	PERFORMANCE MANAGEMENT ACTIVITY	0100	14 0157		-	401.94
1090	PERFORMANCE MANAGEMENT ACTIVITY	0100	14 0158		-	19,844.45
1090	PERFORMANCE MANAGEMENT ACTIVITY	0100	14 0159		-	66,594.81
1090	PERFORMANCE MANAGEMENT ACTIVITY	0100	14 0160		-	687.77
1090	PERFORMANCE MANAGEMENT ACTIVITY	0100	14 0161		-	4,150.78
1090	PERFORMANCE MANAGEMENT ACTIVITY	0100	15 0133		-	2,879.57
1090	PERFORMANCE MANAGEMENT ACTIVITY	0100	20 0201		9,749.63	4,566.32
1090	PERFORMANCE MANAGEMENT ACTIVITY	0100	20 0203		-	2,441.82
1090	PERFORMANCE MANAGEMENT ACTIVITY	0100	20 0204		-	-
1090	PERFORMANCE MANAGEMENT ACTIVITY	0100	20 0205		-	-
1090	PERFORMANCE MANAGEMENT ACTIVITY	0100	40 0401		13,250.00	-
1090	PERFORMANCE MANAGEMENT ACTIVITY	0100	40 0402		-	-
1090	PERFORMANCE MANAGEMENT ACTIVITY	0100	40 0408		16,000.00	-
1090	PERFORMANCE MANAGEMENT ACTIVITY	0100	41 0409		-	-
1090	PERFORMANCE MANAGEMENT ACTIVITY	0100	50 0501		2,000.00	-
1090	PERFORMANCE MANAGEMENT ACTIVITY	0100	91 0912		-	13,650.00
1090	PERFORMANCE MANAGEMENT ACTIVITY	0100 Total			1,940,393.00	1,941,686.85
1090	PERFORMANCE MANAGEMENT ACTIVITY	8200	11 0111		233,294.96	233,294.96
1090	PERFORMANCE MANAGEMENT ACTIVITY	8200	12 0125		70,201.05	70,201.04
1090	PERFORMANCE MANAGEMENT ACTIVITY	8200	13 0129		-	6,379.82
1090	PERFORMANCE MANAGEMENT ACTIVITY	8200	13 0131		19,966.01	(12,939.57)
1090	PERFORMANCE MANAGEMENT ACTIVITY	8200	13 0134		-	26,525.76
1090	PERFORMANCE MANAGEMENT ACTIVITY	8200	13 0136		-	-
1090	PERFORMANCE MANAGEMENT ACTIVITY	8200	14 0141		-	232.15
1090	PERFORMANCE MANAGEMENT ACTIVITY	8200	14 0142		-	54,238.98
1090	PERFORMANCE MANAGEMENT ACTIVITY	8200	14 0147		74,514.61	(47,693.75)
1090	PERFORMANCE MANAGEMENT ACTIVITY	8200	14 0148		-	31,217.52
1090	PERFORMANCE MANAGEMENT ACTIVITY	8200	14 0154		-	471.12
1090	PERFORMANCE MANAGEMENT ACTIVITY	8200	14 0155		-	1,865.54
1090	PERFORMANCE MANAGEMENT ACTIVITY	8200	14 0157		-	570.90
1090	PERFORMANCE MANAGEMENT ACTIVITY	8200	14 0158		-	7,300.90
1090	PERFORMANCE MANAGEMENT ACTIVITY	8200	14 0159		-	22,903.76
1090	PERFORMANCE MANAGEMENT ACTIVITY	8200	14 0160		-	324.45
1090	PERFORMANCE MANAGEMENT ACTIVITY	8200	14 0161		-	3,083.04
1090	PERFORMANCE MANAGEMENT ACTIVITY	8200	15 0133		1,339.65	1,339.65
1090	PERFORMANCE MANAGEMENT ACTIVITY	8200	20 0201		-	-
1090	PERFORMANCE MANAGEMENT ACTIVITY	8200	40 0401		-	(1,543.80)
1090	PERFORMANCE MANAGEMENT ACTIVITY	8200	40 0402		-	1,543.80
1090	PERFORMANCE MANAGEMENT ACTIVITY	8200	40 0408		-	-
1090	PERFORMANCE MANAGEMENT ACTIVITY	8200	40 0411		-	-
1090	PERFORMANCE MANAGEMENT ACTIVITY	8200	41 0409		4,206,676.14	4,206,676.14
1090	PERFORMANCE MANAGEMENT ACTIVITY	8200	50 0501		-	-
1090 Total	PERFORMANCE MANAGEMENT ACTIVITY	8200 Total			4,605,992.42	4,605,992.41
1099	COURT SUPERVISION	0100	11 0111		6,546,385.42	6,547,679.26
1099	COURT SUPERVISION	0100	13 0134		506,194.14	513,130.23
1099	COURT SUPERVISION	0100	14 0141		-	12,111.22
					-	253.72

*Child and Family Services Agency (RL0)  
FY 2015*

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2015 Revised Budget	FY 2015 Expenditures
1099	COURT SUPERVISION	0100	14 0142		-	24,974.73
1099	COURT SUPERVISION	0100	14 0147		126,548.54	5,078.41
1099	COURT SUPERVISION	0100	14 0148		-	30,345.29
1099	COURT SUPERVISION	0100	14 0154		-	303.38
1099	COURT SUPERVISION	0100	14 0155		-	934.24
1099	COURT SUPERVISION	0100	14 0157		-	452.76
1099	COURT SUPERVISION	0100	14 0158		-	7,096.93
1099	COURT SUPERVISION	0100	14 0159		-	24,583.36
1099	COURT SUPERVISION	0100	14 0160		-	226.74
1099	COURT SUPERVISION	0100	14 0161		-	1,192.56
1099	COURT SUPERVISION	0100	15 0133		-	1.37
1099	COURT SUPERVISION	0100	20 0201		1,500.00	305.66
1099	COURT SUPERVISION	0100	40 0401		-	-
1099	COURT SUPERVISION	0100	40 0402		-	-
1099	COURT SUPERVISION	0100	40 0408		675,000.00	511,637.36
1099	COURT SUPERVISION	0100	40 0418		-	235.00
1099	COURT SUPERVISION	0100	41 0409		25,000.00	25,000.00
1099	COURT SUPERVISION	0100	70 0711		8,120.00	300.00
1099	COURT SUPERVISION	0100 Total			1,342,362.68	1,158,162.96
1099	COURT SUPERVISION	8200	11 0111		33,120.40	33,120.40
1099	COURT SUPERVISION	8200	14 0141		-	29.46
1099	COURT SUPERVISION	8200	14 0142		-	5,781.39
1099	COURT SUPERVISION	8200	14 0147		7,836.09	(5,078.41)
1099	COURT SUPERVISION	8200	14 0148		-	3,143.35
1099	COURT SUPERVISION	8200	14 0154		-	53.93
1099	COURT SUPERVISION	8200	14 0155		-	169.45
1099	COURT SUPERVISION	8200	14 0158		-	735.14
1099	COURT SUPERVISION	8200	14 0159		-	2,729.33
1099	COURT SUPERVISION	8200	14 0161		-	272.45
1099	COURT SUPERVISION	8200	40 0408		156,552.64	156,552.64
1099	COURT SUPERVISION	8200	70 0701		(10,955.00)	-
1099	COURT SUPERVISION	8200	70 0711		10,955.00	-
1099	COURT SUPERVISION	8200 Total			197,509.13	197,509.13
1099 Total					1,539,871.81	1,355,672.09
110F	BUDGET OPERATIONS	0100	11 0111		305,819.18	258,766.45
110F	BUDGET OPERATIONS	0100	14 0141		-	60.50
110F	BUDGET OPERATIONS	0100	14 0142		-	17,179.63
110F	BUDGET OPERATIONS	0100	14 0147		76,454.80	20,000.00
110F	BUDGET OPERATIONS	0100	14 0148		-	12,478.30
110F	BUDGET OPERATIONS	0100	14 0154		-	119.43
110F	BUDGET OPERATIONS	0100	14 0155		-	495.67
110F	BUDGET OPERATIONS	0100	14 0158		-	2,918.34
110F	BUDGET OPERATIONS	0100	14 0159		-	5,841.57
110F	BUDGET OPERATIONS	0100	14 0161		-	811.24
110F	BUDGET OPERATIONS	0100 Total			382,273.98	318,671.13
110F Total					382,273.98	318,671.13
120F	ACCOUNTING OPERATIONS	0100	11 0111		1,137,954.56	1,111,752.29
120F	ACCOUNTING OPERATIONS	0100	13 0134		-	396.21

*Child and Family Services Agency (RL0)*  
*FY 2015*

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2015 Revised Budget	FY 2015 Expenditures
120F	ACCOUNTING OPERATIONS	0100	13 0174		-	-
120F	ACCOUNTING OPERATIONS	0100	14 0141		-	678.81
120F	ACCOUNTING OPERATIONS	0100	14 0142		-	86,050.30
120F	ACCOUNTING OPERATIONS	0100	14 0147		284,488.66	15,529.99
120F	ACCOUNTING OPERATIONS	0100	14 0148		-	54,743.57
120F	ACCOUNTING OPERATIONS	0100	14 0152		-	5,545.26
120F	ACCOUNTING OPERATIONS	0100	14 0154		-	703.42
120F	ACCOUNTING OPERATIONS	0100	14 0155		-	3,017.40
120F	ACCOUNTING OPERATIONS	0100	14 0157		-	367.29
120F	ACCOUNTING OPERATIONS	0100	14 0158		-	13,884.39
120F	ACCOUNTING OPERATIONS	0100	14 0159		-	49,813.26
120F	ACCOUNTING OPERATIONS	0100	14 0160		-	(8.83)
120F	ACCOUNTING OPERATIONS	0100	14 0161		-	4,220.97
120F	ACCOUNTING OPERATIONS	0100	20 0201		7,000.00	7,000.00
120F	ACCOUNTING OPERATIONS	0100	40 0401		10,000.00	-
120F	ACCOUNTING OPERATIONS	0100	40 0402		-	1,616.29
120F	ACCOUNTING OPERATIONS	0100	40 0408		-	837.00
120F	ACCOUNTING OPERATIONS	0100	40 0424		-	-
120F	ACCOUNTING OPERATIONS	0100	41 0409		144,231.16	41,576.29
120F	ACCOUNTING OPERATIONS	0100	70 0701		(1,399.78)	-
120F	ACCOUNTING OPERATIONS	0100	70 0702		13,500.00	4,172.77
120F	ACCOUNTING OPERATIONS	<b>0100 Total</b>			<b>1,597,174.38</b>	<b>1,400,496.90</b>
120F	ACCOUNTING OPERATIONS	8200	11 0111		261,300.58	261,300.58
120F	ACCOUNTING OPERATIONS	8200	14 0141		-	258.13
120F	ACCOUNTING OPERATIONS	8200	14 0142		-	49,625.63
120F	ACCOUNTING OPERATIONS	8200	14 0147		69,543.11	(19,978.75)
120F	ACCOUNTING OPERATIONS	8200	14 0148		-	14,418.99
120F	ACCOUNTING OPERATIONS	8200	14 0152		-	4,346.27
120F	ACCOUNTING OPERATIONS	8200	14 0154		-	301.53
120F	ACCOUNTING OPERATIONS	8200	14 0155		-	1,371.76
120F	ACCOUNTING OPERATIONS	8200	14 0157		-	486.42
120F	ACCOUNTING OPERATIONS	8200	14 0158		-	3,372.18
120F	ACCOUNTING OPERATIONS	8200	14 0159		-	12,620.26
120F	ACCOUNTING OPERATIONS	8200	14 0160		-	752.99
120F	ACCOUNTING OPERATIONS	8200	14 0161		-	1,967.70
120F	ACCOUNTING OPERATIONS	8200	41 0409		42,200.32	42,200.32
120F	ACCOUNTING OPERATIONS	8200	70 0706		-	-
120F	ACCOUNTING OPERATIONS	<b>8200 Total</b>			<b>373,044.01</b>	<b>373,044.01</b>
<b>120F Total</b>					<b>1,970,218.39</b>	<b>1,773,540.91</b>
2010	IN-HOME AND PERMANENCY I	0100	11 0111		-	-
2010	IN-HOME AND PERMANENCY I	0100	12 0125		-	-
2010	IN-HOME AND PERMANENCY I	0100	13 0128		-	-
2010	IN-HOME AND PERMANENCY I	0100	13 0131		-	-
2010	IN-HOME AND PERMANENCY I	0100	13 0134		-	-
2010	IN-HOME AND PERMANENCY I	0100	13 0136		-	-
2010	IN-HOME AND PERMANENCY I	0100	13 0137		-	-
2010	IN-HOME AND PERMANENCY I	0100	14 0141		-	-
2010	IN-HOME AND PERMANENCY I	0100	14 0142		-	-



*Child and Family Services Agency (RL0)  
FY 2015*

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2015 Revised Budget	FY 2015 Expenditures
2010	IN-HOME AND PERMANENCY I	0100	14 0147		-	135.10
2010	IN-HOME AND PERMANENCY I	0100	14 0148		-	-
2010	IN-HOME AND PERMANENCY I	0100	14 0152		-	-
2010	IN-HOME AND PERMANENCY I	0100	14 0154		-	-
2010	IN-HOME AND PERMANENCY I	0100	14 0155		-	-
2010	IN-HOME AND PERMANENCY I	0100	14 0157		-	-
2010	IN-HOME AND PERMANENCY I	0100	14 0158		-	-
2010	IN-HOME AND PERMANENCY I	0100	14 0159		-	-
2010	IN-HOME AND PERMANENCY I	0100	14 0160		-	(135.10)
2010	IN-HOME AND PERMANENCY I	0100	14 0161		-	-
2010	IN-HOME AND PERMANENCY I	0100	15 0133		-	-
2010	IN-HOME AND PERMANENCY I	0100	20 0201		-	-
2010	IN-HOME AND PERMANENCY I	0100	40 0401		-	-
2010	IN-HOME AND PERMANENCY I	0100	50 0501		-	-
2010	IN-HOME AND PERMANENCY I	0100	50 0507		-	-
2010	IN-HOME AND PERMANENCY I	0100	70 0701		-	-
2010	IN-HOME AND PERMANENCY I	0100 Total			-	-
2010	IN-HOME AND PERMANENCY I	8200	11 0111		-	-
2010	IN-HOME AND PERMANENCY I	8200	13 0131		-	-
2010	IN-HOME AND PERMANENCY I	8200	13 0136		-	-
2010	IN-HOME AND PERMANENCY I	8200	14 0141		-	-
2010	IN-HOME AND PERMANENCY I	8200	14 0142		-	-
2010	IN-HOME AND PERMANENCY I	8200	14 0147		-	-
2010	IN-HOME AND PERMANENCY I	8200	14 0148		-	-
2010	IN-HOME AND PERMANENCY I	8200	14 0154		-	-
2010	IN-HOME AND PERMANENCY I	8200	14 0155		-	-
2010	IN-HOME AND PERMANENCY I	8200	14 0157		-	-
2010	IN-HOME AND PERMANENCY I	8200	14 0158		-	-
2010	IN-HOME AND PERMANENCY I	8200	14 0159		-	-
2010	IN-HOME AND PERMANENCY I	8200	14 0160		-	50.00
2010	IN-HOME AND PERMANENCY I	8200	14 0161		-	-
2010	IN-HOME AND PERMANENCY I	8200	15 0133		-	-
2010	IN-HOME AND PERMANENCY I	8200	20 0201		-	-
2010	IN-HOME AND PERMANENCY I	8200	40 0401		-	-
2010	IN-HOME AND PERMANENCY I	8200	50 0507		-	-
2010	IN-HOME AND PERMANENCY I	8200	70 0701		-	-
2010 Total	IN-HOME AND PERMANENCY I	8200 Total			-	50.00
2010	INHOME AND PERMANENCY II	0100	11 0111		-	-
2010	INHOME AND PERMANENCY II	0100	12 0125		-	-
2010	INHOME AND PERMANENCY II	0100	13 0128		-	-
2010	INHOME AND PERMANENCY II	0100	13 0129		-	-
2010	INHOME AND PERMANENCY II	0100	13 0131		-	-
2010	INHOME AND PERMANENCY II	0100	13 0134		-	-
2010	INHOME AND PERMANENCY II	0100	13 0136		-	-
2010	INHOME AND PERMANENCY II	0100	13 0137		-	-
2010	INHOME AND PERMANENCY II	0100	14 0141		-	-
2010	INHOME AND PERMANENCY II	0100	14 0142		-	-
2010	INHOME AND PERMANENCY II	0100	14 0147		-	96.80
2010	INHOME AND PERMANENCY II	0100	14 0148		-	-
2010 Total	INHOME AND PERMANENCY II	0100 Total			-	50.00

*Child and Family Services Agency (RL0)  
FY 2015*

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2015 Revised Budget	FY 2015 Expenditures
2011	INHOME AND PERMANENCY II	0100	14 0152		-	-
2011	INHOME AND PERMANENCY II	0100	14 0154		-	-
2011	INHOME AND PERMANENCY II	0100	14 0155		-	-
2011	INHOME AND PERMANENCY II	0100	14 0157		-	-
2011	INHOME AND PERMANENCY II	0100	14 0158		-	-
2011	INHOME AND PERMANENCY II	0100	14 0159		-	-
2011	INHOME AND PERMANENCY II	0100	14 0160		-	(96.80)
2011	INHOME AND PERMANENCY II	0100	14 0161		-	-
2011	INHOME AND PERMANENCY II	0100	15 0133		-	-
2011	INHOME AND PERMANENCY II	0100	20 0201		-	-
2011	INHOME AND PERMANENCY II	0100	50 0501		-	-
2011	INHOME AND PERMANENCY II	0100	50 0507		-	-
2011	INHOME AND PERMANENCY II	0100 Total			-	-
2011	INHOME AND PERMANENCY II	8200	11 0111		-	-
2011	INHOME AND PERMANENCY II	8200	13 0131		-	-
2011	INHOME AND PERMANENCY II	8200	13 0134		-	-
2011	INHOME AND PERMANENCY II	8200	13 0136		-	-
2011	INHOME AND PERMANENCY II	8200	14 0141		-	-
2011	INHOME AND PERMANENCY II	8200	14 0142		-	-
2011	INHOME AND PERMANENCY II	8200	14 0147		-	-
2011	INHOME AND PERMANENCY II	8200	14 0148		-	-
2011	INHOME AND PERMANENCY II	8200	14 0152		-	-
2011	INHOME AND PERMANENCY II	8200	14 0154		-	-
2011	INHOME AND PERMANENCY II	8200	14 0155		-	-
2011	INHOME AND PERMANENCY II	8200	14 0157		-	-
2011	INHOME AND PERMANENCY II	8200	14 0158		-	-
2011	INHOME AND PERMANENCY II	8200	14 0159		-	-
2011	INHOME AND PERMANENCY II	8200	14 0160		-	(25.00)
2011	INHOME AND PERMANENCY II	8200	14 0161		-	-
2011	INHOME AND PERMANENCY II	8200	15 0133		-	-
2011	INHOME AND PERMANENCY II	8200 Total			-	(25.00)
2012	PERMANENCY	0100	11 0111		5,482,425.51	5,650,037.59
2012	PERMANENCY	0100	12 0125		-	104,635.15
2012	PERMANENCY	0100	13 0128		-	6,767.13
2012	PERMANENCY	0100	13 0129		-	8,119.02
2012	PERMANENCY	0100	13 0131		-	7,938.18
2012	PERMANENCY	0100	13 0134		-	24,732.84
2012	PERMANENCY	0100	13 0136		-	13,454.56
2012	PERMANENCY	0100	14 0141		-	(1,456.28)
2012	PERMANENCY	0100	14 0142		-	587,675.85
2012	PERMANENCY	0100	14 0147		1,370,606.42	166,556.29
2012	PERMANENCY	0100	14 0148		-	294,029.04
2012	PERMANENCY	0100	14 0152		-	16,412.95
2012	PERMANENCY	0100	14 0154		-	4,182.35
2012	PERMANENCY	0100	14 0155		-	15,970.27
2012	PERMANENCY	0100	14 0157		-	7,350.42
2012	PERMANENCY	0100	14 0158		-	69,719.15

*Child and Family Services Agency (RL0)  
FY 2015*

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2015 Revised Budget	FY 2015 Expenditures
2012	PERMANENCY	0100		14 0159	-	200,281.65
2012	PERMANENCY	0100		14 0160	-	4,008.74
2012	PERMANENCY	0100		14 0161	-	26,886.15
2012	PERMANENCY	0100		15 0133	250,000.00	40,969.67
2012	PERMANENCY	0100		20 0201	6,675.00	6,675.00
2012	PERMANENCY	0100		40 0401	-	11,267.84
2012	PERMANENCY	0100		40 0402	1,725.00	-
2012	PERMANENCY	0100		40 0408	-	(2.84)
2012	PERMANENCY	0100		40 0415	-	-
2012	PERMANENCY	0100		40 0425	10,000.00	460.00
2012	PERMANENCY	0100		41 0409	250,000.00	250,000.00
2012	PERMANENCY	0100		50 0501	998,080.00	845,884.60
2012	PERMANENCY	0100		50 0507	-	152,195.40
2012	PERMANENCY	0100		70 0702	500.00	-
2012	PERMANENCY	0100 Total			8,370,011.93	8,514,750.72
2012	PERMANENCY	8200		11 0111	767,866.84	767,866.84
2012	PERMANENCY	8200		13 0131	3,347.71	(1,539.87)
2012	PERMANENCY	8200		13 0134	-	1,941.88
2012	PERMANENCY	8200		13 0136	-	2,945.70
2012	PERMANENCY	8200		14 0141	-	698.78
2012	PERMANENCY	8200		14 0142	-	169,987.87
2012	PERMANENCY	8200		14 0147	188,959.51	(166,556.29)
2012	PERMANENCY	8200		14 0148	-	83,501.15
2012	PERMANENCY	8200		14 0154	-	1,115.07
2012	PERMANENCY	8200		14 0155	-	4,727.28
2012	PERMANENCY	8200		14 0157	-	1,806.75
2012	PERMANENCY	8200		14 0157	-	19,528.51
2012	PERMANENCY	8200		14 0158	-	63,633.40
2012	PERMANENCY	8200		14 0159	-	1,551.26
2012	PERMANENCY	8200		14 0160	-	8,965.73
2012	PERMANENCY	8200		14 0161	-	5,302.85
2012	PERMANENCY	8200		15 0133	15,199.83	15,199.83
2012	PERMANENCY	8200		20 0201	21,023.83	-
2012	PERMANENCY	8200		40 0402	2.84	14,002.84
2012	PERMANENCY	8200		40 0408	-	-
2012	PERMANENCY	8200		40 0414	-	7,023.83
2012	PERMANENCY	8200		40 0415	-	111,106.00
2012	PERMANENCY	8200		41 0409	111,106.00	-
2012	PERMANENCY	8200		50 0501	-	-
2012	PERMANENCY	8200		70 0702	-	-
2012	PERMANENCY	8200 Total			1,112,809.41	1,112,809.41
2012	PERMANENCY	8450		41 0409	9,775.16	9,775.16
2012	PERMANENCY	8450 Total			9,775.16	9,775.16
2012 Total					9,492,596.50	9,637,335.29
2030	TEEN SERVICES ACTIVITY	0100		11 0111	2,824,469.15	2,339,461.77
2030	TEEN SERVICES ACTIVITY	0100		12 0122	-	4,291.76
2030	TEEN SERVICES ACTIVITY	0100		12 0125	84,260.44	91,406.60
2030	TEEN SERVICES ACTIVITY	0100		13 0129	-	11,183.78
2030	TEEN SERVICES ACTIVITY	0100		13 0131	-	-

*Child and Family Services Agency (RL0)  
FY 2015*

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2015 Revised Budget	FY 2015 Expenditures
2030	TEEN SERVICES ACTIVITY	0100	13 0134		-	4,571.55
2030	TEEN SERVICES ACTIVITY	0100	13 0136		-	286.75
2030	TEEN SERVICES ACTIVITY	0100	14 0141		-	1,483.73
2030	TEEN SERVICES ACTIVITY	0100	14 0142		-	302,372.80
2030	TEEN SERVICES ACTIVITY	0100	14 0147		727,182.41	(176,018.24)
2030	TEEN SERVICES ACTIVITY	0100	14 0148		-	177,951.73
2030	TEEN SERVICES ACTIVITY	0100	14 0152		-	16,629.59
2030	TEEN SERVICES ACTIVITY	0100	14 0154		-	2,417.36
2030	TEEN SERVICES ACTIVITY	0100	14 0155		-	9,155.43
2030	TEEN SERVICES ACTIVITY	0100	14 0157		4,010.43	-
2030	TEEN SERVICES ACTIVITY	0100	14 0158		-	41,648.76
2030	TEEN SERVICES ACTIVITY	0100	14 0159		-	131,344.00
2030	TEEN SERVICES ACTIVITY	0100	14 0160		-	2,517.36
2030	TEEN SERVICES ACTIVITY	0100	14 0161		-	14,240.88
2030	TEEN SERVICES ACTIVITY	0100	15 0133		-	34,542.50
2030	TEEN SERVICES ACTIVITY	0100	20 0201		18,000.00	12,622.24
2030	TEEN SERVICES ACTIVITY	0100	20 0204		-	220.87
2030	TEEN SERVICES ACTIVITY	0100	40 0408		-	-
2030	TEEN SERVICES ACTIVITY	0100	40 0411		1,500.00	-
2030	TEEN SERVICES ACTIVITY	0100	40 0415		-	1,500.00
2030	TEEN SERVICES ACTIVITY	0100	50 0501		275,000.00	63,884.82
2030	TEEN SERVICES ACTIVITY	0100	50 0502		225,000.00	-
2030	TEEN SERVICES ACTIVITY	0100	50 0507		-	3,982.65
2030	TEEN SERVICES ACTIVITY	0100	70 0701		-	2,800.00
2030	TEEN SERVICES ACTIVITY	0100	70 0702		4,200.00	(7,000.00)
2030	TEEN SERVICES ACTIVITY	0100	70 0710		-	4,200.00
2030	TEEN SERVICES ACTIVITY	0100 Total			4,159,612.00	3,095,709.12
2030	TEEN SERVICES ACTIVITY	8200	11 0111		876,527.29	876,527.29
2030	TEEN SERVICES ACTIVITY	8200	12 0125		-	-
2030	TEEN SERVICES ACTIVITY	8200	13 0131		-	-
2030	TEEN SERVICES ACTIVITY	8200	13 0134		-	-
2030	TEEN SERVICES ACTIVITY	8200	13 0136		-	-
2030	TEEN SERVICES ACTIVITY	8200	14 0141		-	181.31
2030	TEEN SERVICES ACTIVITY	8200	14 0142		-	31,223.04
2030	TEEN SERVICES ACTIVITY	8200	14 0147		254,459.57	177,117.52
2030	TEEN SERVICES ACTIVITY	8200	14 0148		-	20,665.07
2030	TEEN SERVICES ACTIVITY	8200	14 0154		-	248.73
2030	TEEN SERVICES ACTIVITY	8200	14 0155		-	952.61
2030	TEEN SERVICES ACTIVITY	8200	14 0157		-	413.49
2030	TEEN SERVICES ACTIVITY	8200	14 0158		-	4,832.91
2030	TEEN SERVICES ACTIVITY	8200	14 0159		-	17,314.57
2030	TEEN SERVICES ACTIVITY	8200	14 0161		-	1,510.32
2030	TEEN SERVICES ACTIVITY	8200	15 0133		1,174.03	1,174.03
2030	TEEN SERVICES ACTIVITY	8200	20 0201		11,536.50	11,479.50
2030	TEEN SERVICES ACTIVITY	8200	20 0202		-	57.00
2030	TEEN SERVICES ACTIVITY	8200	40 0401		-	124.00
2030	TEEN SERVICES ACTIVITY	8200	40 0402		4,000.00	6,630.22
2030	TEEN SERVICES ACTIVITY	8200	40 0408		4,872.72	-

*Child and Family Services Agency (RL0)  
FY 2015*

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2015 Revised Budget	FY 2015 Expenditures
2030	TEEN SERVICES ACTIVITY	8200	40 0411		3,000.00	5,118.50
2030	TEEN SERVICES ACTIVITY	8200	41 0409		80,000.00	80,000.00
2030	TEEN SERVICES ACTIVITY	8200	50 0501		591,701.70	491,511.49
2030	TEEN SERVICES ACTIVITY	8200	50 0507		263,452.00	363,642.21
2030	TEEN SERVICES ACTIVITY	8200	70 0701		-	-
2030	TEEN SERVICES ACTIVITY	8200	70 0702		7,000.00	7,000.00
2030	TEEN SERVICES ACTIVITY	8200	70 0704		-	-
2030	TEEN SERVICES ACTIVITY	<b>8200 Total</b>			<b>2,097,723.81</b>	<b>2,097,723.81</b>
2030	TEEN SERVICES ACTIVITY	8400	41 0409		-	-
2030	TEEN SERVICES ACTIVITY	<b>8400 Total</b>			<b>-</b>	<b>-</b>
2030	TEEN SERVICES ACTIVITY	8450	41 0409		1,000.00	-
2030	TEEN SERVICES ACTIVITY	<b>8450 Total</b>			<b>1,000.00</b>	<b>-</b>
<b>2030 Total</b>					<b>6,258,335.81</b>	<b>5,193,432.93</b>
2040	OUT OF HOME AND PERMANENCY	0100	11 0111		-	-
2040	OUT OF HOME AND PERMANENCY	0100	12 0125		-	-
2040	OUT OF HOME AND PERMANENCY	0100	13 0128		-	-
2040	OUT OF HOME AND PERMANENCY	0100	13 0131		-	-
2040	OUT OF HOME AND PERMANENCY	0100	13 0134		-	-
2040	OUT OF HOME AND PERMANENCY	0100	13 0136		-	-
2040	OUT OF HOME AND PERMANENCY	0100	13 0137		-	-
2040	OUT OF HOME AND PERMANENCY	0100	14 0141		-	-
2040	OUT OF HOME AND PERMANENCY	0100	14 0142		-	-
2040	OUT OF HOME AND PERMANENCY	0100	14 0147		-	-
2040	OUT OF HOME AND PERMANENCY	0100	14 0148		-	-
2040	OUT OF HOME AND PERMANENCY	0100	14 0154		-	-
2040	OUT OF HOME AND PERMANENCY	0100	14 0155		-	-
2040	OUT OF HOME AND PERMANENCY	0100	14 0157		-	-
2040	OUT OF HOME AND PERMANENCY	0100	14 0158		-	-
2040	OUT OF HOME AND PERMANENCY	0100	14 0159		-	-
2040	OUT OF HOME AND PERMANENCY	0100	14 0160		-	-
2040	OUT OF HOME AND PERMANENCY	0100	14 0161		-	-
2040	OUT OF HOME AND PERMANENCY	0100	15 0133		-	-
2040	OUT OF HOME AND PERMANENCY	0100	50 0501		-	-
2040	OUT OF HOME AND PERMANENCY	<b>0100 Total</b>			<b>-</b>	<b>-</b>
2040	OUT OF HOME AND PERMANENCY	8200	11 0111		-	-
2040	OUT OF HOME AND PERMANENCY	8200	13 0128		-	-
2040	OUT OF HOME AND PERMANENCY	8200	13 0131		-	-
2040	OUT OF HOME AND PERMANENCY	8200	13 0134		-	-
2040	OUT OF HOME AND PERMANENCY	8200	13 0136		-	-
2040	OUT OF HOME AND PERMANENCY	8200	13 0137		-	-
2040	OUT OF HOME AND PERMANENCY	8200	14 0141		-	-
2040	OUT OF HOME AND PERMANENCY	8200	14 0142		-	-
2040	OUT OF HOME AND PERMANENCY	8200	14 0147		-	-
2040	OUT OF HOME AND PERMANENCY	8200	14 0148		-	-
2040	OUT OF HOME AND PERMANENCY	8200	14 0154		-	-
2040	OUT OF HOME AND PERMANENCY	8200	14 0155		-	-
2040	OUT OF HOME AND PERMANENCY	8200	14 0157		-	-
2040	OUT OF HOME AND PERMANENCY	8200	14 0158		-	-

*Child and Family Services Agency (RL0)  
FY 2015*

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2015 Revised Budget	FY 2015 Expenditures
2040	OUT OF HOME AND PERMANENCY	8200	14 0159		-	-
2040	OUT OF HOME AND PERMANENCY	8200	14 0160		-	-
2040	OUT OF HOME AND PERMANENCY	8200	14 0161		-	-
2040	OUT OF HOME AND PERMANENCY	8200	15 0133		-	-
2040	OUT OF HOME AND PERMANENCY	8200 Total			-	-
2040	OUT OF HOME AND PERMANENCY	8450	40 0408		-	-
2040	OUT OF HOME AND PERMANENCY	8450	41 0409		-	-
2040	OUT OF HOME AND PERMANENCY	8450 Total			-	-
<b>2040 Total</b>					<b>8450 Total</b>	<b>-</b>
2045	FAMILY RESOURCES	0100	11 0111		1,916,017.18	1,113,678.27
2045	FAMILY RESOURCES	0100	13 0131		-	-
2045	FAMILY RESOURCES	0100	13 0134		-	352.88
2045	FAMILY RESOURCES	0100	13 0136		-	497.28
2045	FAMILY RESOURCES	0100	14 0141		-	1,078.10
2045	FAMILY RESOURCES	0100	14 0142		-	187,295.18
2045	FAMILY RESOURCES	0100	14 0147		479,004.32	(189,284.27)
2045	FAMILY RESOURCES	0100	14 0148		-	123,622.72
2045	FAMILY RESOURCES	0100	14 0154		-	1,418.00
2045	FAMILY RESOURCES	0100	14 0155		-	5,539.37
2045	FAMILY RESOURCES	0100	14 0157		-	2,280.30
2045	FAMILY RESOURCES	0100	14 0158		-	28,911.73
2045	FAMILY RESOURCES	0100	14 0159		-	102,331.89
2045	FAMILY RESOURCES	0100	14 0160		-	860.20
2045	FAMILY RESOURCES	0100	14 0161		-	9,394.01
2045	FAMILY RESOURCES	0100	15 0133		-	1,690.85
2045	FAMILY RESOURCES	0100	20 0201		2,500.00	2,420.03
2045	FAMILY RESOURCES	0100	40 0408		-	1,698.01
2045	FAMILY RESOURCES	0100	40 0411		7,500.00	-
2045	FAMILY RESOURCES	0100	40 0414		-	1,528.95
2045	FAMILY RESOURCES	0100	41 0409		196,363.73	189,502.31
2045	FAMILY RESOURCES	0100	50 0501		-	-
2045	FAMILY RESOURCES	0100	50 0502		-	-
2045	FAMILY RESOURCES	0100 Total			<b>2,601,385.23</b>	<b>1,584,815.81</b>
2045	FAMILY RESOURCES	8200	11 0111		1,476,269.59	1,476,269.59
2045	FAMILY RESOURCES	8200	14 0141		-	278.98
2045	FAMILY RESOURCES	8200	14 0142		-	35,104.52
2045	FAMILY RESOURCES	8200	14 0147		296,188.50	189,284.27
2045	FAMILY RESOURCES	8200	14 0148		-	32,220.39
2045	FAMILY RESOURCES	8200	14 0154		-	396.71
2045	FAMILY RESOURCES	8200	14 0155		-	1,542.28
2045	FAMILY RESOURCES	8200	14 0157		-	843.15
2045	FAMILY RESOURCES	8200	14 0158		-	7,535.41
2045	FAMILY RESOURCES	8200	14 0159		-	26,608.61
2045	FAMILY RESOURCES	8200	14 0160		-	676.67
2045	FAMILY RESOURCES	8200	14 0161		-	1,697.51
2045	FAMILY RESOURCES	8200	15 0133		1,368.93	1,368.93
2045	FAMILY RESOURCES	8200	40 0408		6,618.12	6,618.12
2045	FAMILY RESOURCES	8200	41 0409		229,758.40	229,758.40

*Child and Family Services Agency (RL0)*  
*FY 2015*

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2015 Revised Budget	FY 2015 Expenditures
2045	FAMILY RESOURCES	8200 Total			2,010,203.54	2,010,203.54
2045	FAMILY RESOURCES	8450	40 0401		-	1,545.11
2045	FAMILY RESOURCES	8450	40 0408		1,550.00	-
2045	FAMILY RESOURCES	8450 Total			1,550.00	1,545.11
<b>2045 Total</b>					<b>4,613,138.77</b>	<b>3,596,564.46</b>
2055	FACILITY LICENSING	0100	11 0111		1,265,713.97	1,495,387.77
2055	FACILITY LICENSING	0100	13 0129		-	477.18
2055	FACILITY LICENSING	0100	13 0131		-	8,433.59
2055	FACILITY LICENSING	0100	13 0134		-	-
2055	FACILITY LICENSING	0100	14 0141		-	654.21
2055	FACILITY LICENSING	0100	14 0142		-	130,176.06
2055	FACILITY LICENSING	0100	14 0147		316,428.52	38,199.56
2055	FACILITY LICENSING	0100	14 0148		-	75,415.10
2055	FACILITY LICENSING	0100	14 0152		-	5,969.49
2055	FACILITY LICENSING	0100	14 0154		-	982.47
2055	FACILITY LICENSING	0100	14 0155		-	3,998.49
2055	FACILITY LICENSING	0100	14 0157		-	1,678.05
2055	FACILITY LICENSING	0100	14 0158		-	17,637.42
2055	FACILITY LICENSING	0100	14 0159		-	61,342.49
2055	FACILITY LICENSING	0100	14 0160		-	754.06
2055	FACILITY LICENSING	0100	14 0161		-	6,316.34
2055	FACILITY LICENSING	0100	15 0133		-	14,625.17
2055	FACILITY LICENSING	0100	20 0201		4,500.00	4,316.44
2055	FACILITY LICENSING	0100	40 0408		-	-
2055	FACILITY LICENSING	0100	41 0409		118,310.00	32,600.00
2055	FACILITY LICENSING	0100 Total			1,704,952.49	1,898,958.89
2055	FACILITY LICENSING	8200	11 0111		557,432.39	557,432.39
2055	FACILITY LICENSING	8200	13 0131		31,851.36	(5,756.99)
2055	FACILITY LICENSING	8200	13 0134		-	17,922.05
2055	FACILITY LICENSING	8200	13 0136		-	451.00
2055	FACILITY LICENSING	8200	13 0174		-	19,235.30
2055	FACILITY LICENSING	8200	14 0141		-	392.68
2055	FACILITY LICENSING	8200	14 0142		-	89,323.56
2055	FACILITY LICENSING	8200	14 0147		144,269.37	(38,199.56)
2055	FACILITY LICENSING	8200	14 0148		-	40,989.61
2055	FACILITY LICENSING	8200	14 0152		-	317.86
2055	FACILITY LICENSING	8200	14 0154		-	545.49
2055	FACILITY LICENSING	8200	14 0155		-	2,370.76
2055	FACILITY LICENSING	8200	14 0157		-	795.63
2055	FACILITY LICENSING	8200	14 0158		-	10,186.03
2055	FACILITY LICENSING	8200	14 0159		-	32,673.67
2055	FACILITY LICENSING	8200	14 0160		-	125.66
2055	FACILITY LICENSING	8200	14 0161		-	4,747.98
2055	FACILITY LICENSING	8200	15 0133		3,962.16	3,962.16
2055	FACILITY LICENSING	8200	41 0409		1,774,636.94	1,774,636.94
2055	FACILITY LICENSING	8200	50 0501		-	-
<b>2055 Total</b>		8200 Total			<b>2,512,152.22</b>	<b>2,512,152.22</b>
<b>2055 Total</b>					<b>4,217,104.71</b>	<b>4,411,111.11</b>

*Child and Family Services Agency (RL0)  
FY 2015*

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2015 Revised Budget	FY 2015 Expenditures
2060	QUALITY IMPROVEMENT	0100	14 0160		-	-
<b>2060 Total</b>		<b>0100 Total</b>			-	-
2065	CONTRACT MONITORING	0100	11 0111		1,507,014.21	1,456,119.65
2065	CONTRACT MONITORING	0100	12 0125		-	26,540.05
2065	CONTRACT MONITORING	0100	13 0128		-	-
2065	CONTRACT MONITORING	0100	13 0129		-	-
2065	CONTRACT MONITORING	0100	13 0131		-	-
2065	CONTRACT MONITORING	0100	13 0134		-	1,766.26
2065	CONTRACT MONITORING	0100	13 0136		-	-
2065	CONTRACT MONITORING	0100	13 0137		-	-
2065	CONTRACT MONITORING	0100	14 0141		-	862.89
2065	CONTRACT MONITORING	0100	14 0142		-	196,125.16
2065	CONTRACT MONITORING	0100	14 0147		376,753.58	(33,266.07)
2065	CONTRACT MONITORING	0100	14 0148		-	96,459.05
2065	CONTRACT MONITORING	0100	14 0152		-	-
2065	CONTRACT MONITORING	0100	14 0154		-	1,101.77
2065	CONTRACT MONITORING	0100	14 0155		-	5,040.95
2065	CONTRACT MONITORING	0100	14 0157		-	1,769.79
2065	CONTRACT MONITORING	0100	14 0158		-	22,685.97
2065	CONTRACT MONITORING	0100	14 0159		-	80,505.27
2065	CONTRACT MONITORING	0100	14 0160		-	903.55
2065	CONTRACT MONITORING	0100	14 0161		-	10,397.81
2065	CONTRACT MONITORING	0100	15 0133		-	120.18
2065	CONTRACT MONITORING	0100	20 0201		7,000.00	6,982.68
<b>2065 Total</b>		<b>0100 Total</b>			<b>1,890,767.79</b>	<b>1,874,114.96</b>
2065	CONTRACT MONITORING	8200	11 0111		493,649.49	493,649.49
2065	CONTRACT MONITORING	8200	12 0125		-	-
2065	CONTRACT MONITORING	8200	13 0131		-	-
2065	CONTRACT MONITORING	8200	13 0134		-	-
2065	CONTRACT MONITORING	8200	14 0141		-	211.41
2065	CONTRACT MONITORING	8200	14 0142		-	29,634.49
2065	CONTRACT MONITORING	8200	14 0147		101,897.19	33,266.07
2065	CONTRACT MONITORING	8200	14 0148		-	16,099.31
2065	CONTRACT MONITORING	8200	14 0152		-	3,819.02
2065	CONTRACT MONITORING	8200	14 0154		-	249.74
2065	CONTRACT MONITORING	8200	14 0155		-	1,134.34
2065	CONTRACT MONITORING	8200	14 0157		-	313.83
2065	CONTRACT MONITORING	8200	14 0158		-	4,526.44
2065	CONTRACT MONITORING	8200	14 0159		-	11,229.39
2065	CONTRACT MONITORING	8200	14 0160		-	139.87
2065	CONTRACT MONITORING	8200	14 0161		-	1,273.28
2065	CONTRACT MONITORING	8200	15 0133		884.69	884.69
2065	CONTRACT MONITORING	8200	20 0201		-	-
<b>2065 Total</b>		<b>8200 Total</b>			<b>596,431.37</b>	<b>596,431.37</b>
2066	CHILD PLACEMENT	0100	11 0111		2,358,879.13	1,816,410.90
2066	CHILD PLACEMENT	0100	13 0129		-	103,333.02



*Child and Family Services Agency (RL0)  
FY 2015*

<b>Activity</b>	<b>Activity Title</b>	<b>Fund Detail</b>	<b>GSG</b>	<b>Comp Object</b>	<b>FY 2015 Revised Budget</b>	<b>FY 2015 Expenditures</b>
2066	CHILD PLACEMENT	0100	13 0131		-	-
2066	CHILD PLACEMENT	0100	13 0134		-	12,969.19
2066	CHILD PLACEMENT	0100	13 0136		-	-
2066	CHILD PLACEMENT	0100	13 0174		-	-
2066	CHILD PLACEMENT	0100	14 0141		-	1,593.46
2066	CHILD PLACEMENT	0100	14 0142		-	336,122.32
2066	CHILD PLACEMENT	0100	14 0147		577,491.29	(237,742.51)
2066	CHILD PLACEMENT	0100	14 0148		-	174,178.70
2066	CHILD PLACEMENT	0100	14 0152		-	11,416.36
2066	CHILD PLACEMENT	0100	14 0154		-	2,164.83
2066	CHILD PLACEMENT	0100	14 0155		-	9,312.65
2066	CHILD PLACEMENT	0100	14 0157		-	3,533.97
2066	CHILD PLACEMENT	0100	14 0158		-	41,958.69
2066	CHILD PLACEMENT	0100	14 0159		-	134,627.66
2066	CHILD PLACEMENT	0100	14 0160		-	3,383.08
2066	CHILD PLACEMENT	0100	14 0161		-	15,347.16
2066	CHILD PLACEMENT	0100	15 0133		-	51,881.19
2066	CHILD PLACEMENT	0100	20 0201		7,500.00	5,541.72
2066	CHILD PLACEMENT	0100	40 0401		-	(5,958.22)
2066	CHILD PLACEMENT	0100	40 0408		-	(10,308.03)
2066	CHILD PLACEMENT	0100	40 0425		20,000.00	16,266.25
2066	CHILD PLACEMENT	0100	50 0501		38,573,901.42	40,256,477.32
2066	CHILD PLACEMENT	0100	50 0507		-	25,905.00
2066	CHILD PLACEMENT	0100 Total			41,537,771.84	42,768,414.71
2066	CHILD PLACEMENT	0601	50 0501		1,200,000.01	1,200,000.01
2066	CHILD PLACEMENT	0601 Total			1,200,000.01	1,200,000.01
2066	CHILD PLACEMENT	0703	50 0501		857,677.01	857,677.00
2066	CHILD PLACEMENT	0703 Total			857,677.01	857,677.00
2066	CHILD PLACEMENT	0704	50 0501		-	-
2066	CHILD PLACEMENT	0704 Total			-	-
2066	CHILD PLACEMENT	8200	11 0111		2,162,164.75	2,162,164.75
2066	CHILD PLACEMENT	8200	13 0128		67,234.30	3,234.00
2066	CHILD PLACEMENT	8200	13 0129		-	57,123.86
2066	CHILD PLACEMENT	8200	13 0131		-	4,233.31
2066	CHILD PLACEMENT	8200	13 0134		-	634.05
2066	CHILD PLACEMENT	8200	13 0136		-	2,009.08
2066	CHILD PLACEMENT	8200	14 0141		-	638.28
2066	CHILD PLACEMENT	8200	14 0142		-	115,405.31
2066	CHILD PLACEMENT	8200	14 0147		494,976.55	237,742.51
2066	CHILD PLACEMENT	8200	14 0148		-	62,410.48
2066	CHILD PLACEMENT	8200	14 0152		-	6,436.43
2066	CHILD PLACEMENT	8200	14 0154		-	748.54
2066	CHILD PLACEMENT	8200	14 0155		-	2,981.35
2066	CHILD PLACEMENT	8200	14 0157		-	1,084.05
2066	CHILD PLACEMENT	8200	14 0158		-	15,898.43
2066	CHILD PLACEMENT	8200	14 0159		-	45,650.96
2066	CHILD PLACEMENT	8200	14 0160		-	306.66
2066	CHILD PLACEMENT	8200	14 0161		-	5,673.55

*Child and Family Services Agency (RL0)  
FY 2015*

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2015 Revised Budget	FY 2015 Expenditures
2066	CHILD PLACEMENT	8200	15 0133		29,788.47	29,788.47
2066	CHILD PLACEMENT	8200	41 0409		432,053.25	432,053.25
2066	CHILD PLACEMENT	8200	50 0501		10,192,104.51	10,192,104.51
<b>2066 Total</b>	<b>CHILD PLACEMENT</b>	<b>8200 Total</b>			<b>13,378,321.83</b>	<b>13,378,321.83</b>
<b>2066 Total</b>					<b>56,973,770.69</b>	<b>58,204,413.55</b>
2067	KINSHIP SUPPORT	0100	11 0111		1,916,958.06	2,171,462.56
2067	KINSHIP SUPPORT	0100	12 0121		(6,919.05)	-
2067	KINSHIP SUPPORT	0100	12 0125		182,770.45	-
2067	KINSHIP SUPPORT	0100	13 0129		-	207,046.17
2067	KINSHIP SUPPORT	0100	13 0134		-	32,851.79
2067	KINSHIP SUPPORT	0100	13 0136		-	193.47
2067	KINSHIP SUPPORT	0100	14 0141		-	1,043.46
2067	KINSHIP SUPPORT	0100	14 0142		-	261,807.45
2067	KINSHIP SUPPORT	0100	14 0147		524,932.16	-
2067	KINSHIP SUPPORT	0100	14 0148		-	148,457.72
2067	KINSHIP SUPPORT	0100	14 0152		-	68.52
2067	KINSHIP SUPPORT	0100	14 0154		-	1,675.68
2067	KINSHIP SUPPORT	0100	14 0155		-	7,015.36
2067	KINSHIP SUPPORT	0100	14 0157		-	2,873.71
2067	KINSHIP SUPPORT	0100	14 0158		-	35,005.82
2067	KINSHIP SUPPORT	0100	14 0159		-	102,802.86
2067	KINSHIP SUPPORT	0100	14 0160		-	1,159.45
2067	KINSHIP SUPPORT	0100	14 0161		-	12,566.83
2067	KINSHIP SUPPORT	0100	15 0133		-	118,766.85
2067	KINSHIP SUPPORT	0100	20 0201		3,000.00	3,000.00
2067	KINSHIP SUPPORT	0100	40 0402		-	-
2067	KINSHIP SUPPORT	0100	41 0409		21,000.00	20,790.00
2067	KINSHIP SUPPORT	0100	70 0702		1,309.00	563.70
<b>2067 Total</b>	<b>KINSHIP SUPPORT</b>	<b>0100 Total</b>			<b>2,643,050.62</b>	<b>3,129,151.40</b>
2067	KINSHIP SUPPORT	8200	20 0201		-	-
2067	KINSHIP SUPPORT	8200	41 0409		209,814.93	209,814.93
<b>2067 Total</b>	<b>KINSHIP SUPPORT</b>	<b>8200 Total</b>			<b>209,814.93</b>	<b>209,814.93</b>
<b>2067 Total</b>					<b>2,852,865.55</b>	<b>3,338,966.33</b>
2075	PREVENTION SERVICES	0100	11 0111		-	-
2075	PREVENTION SERVICES	0100	13 0134		-	-
2075	PREVENTION SERVICES	0100	14 0141		-	-
2075	PREVENTION SERVICES	0100	14 0142		-	-
2075	PREVENTION SERVICES	0100	14 0147		-	-
2075	PREVENTION SERVICES	0100	14 0148		-	-
2075	PREVENTION SERVICES	0100	14 0154		-	-
2075	PREVENTION SERVICES	0100	14 0155		-	-
2075	PREVENTION SERVICES	0100	14 0158		-	-
2075	PREVENTION SERVICES	0100	14 0159		-	-
2075	PREVENTION SERVICES	0100	14 0161		-	-
2075	PREVENTION SERVICES	0100	20 0201		-	-
2075	PREVENTION SERVICES	0100	40 0401		-	-
2075	PREVENTION SERVICES	0100	40 0408		-	-
2075	PREVENTION SERVICES	0100	41 0409		-	-

*Child and Family Services Agency (RL0)  
FY 2015*

Activity	Activity Title	Fund Detail	GSG	Comp Object	FY 2015 Revised Budget	FY 2015 Expenditures
2075	PREVENTION SERVICES	0100	50 0501		-	-
2075	PREVENTION SERVICES	0100	70 0704		-	-
2075	PREVENTION SERVICES	0100 Total			-	-
2075	PREVENTION SERVICES	8200	40 0401		-	-
2075	PREVENTION SERVICES	8200	41 0409		-	-
2075	PREVENTION SERVICES	8200	50 0501		-	-
2075	PREVENTION SERVICES	8200 Total			-	-
<b>2075 Total</b>					-	-
3010	CHILD PLACEMENT ACTIVITY	0100	11 0111		-	-
3010	CHILD PLACEMENT ACTIVITY	0100	12 0125		-	-
3010	CHILD PLACEMENT ACTIVITY	0100	13 0129		-	-
3010	CHILD PLACEMENT ACTIVITY	0100	13 0131		-	-
3010	CHILD PLACEMENT ACTIVITY	0100	13 0134		-	-
3010	CHILD PLACEMENT ACTIVITY	0100	14 0141		-	-
3010	CHILD PLACEMENT ACTIVITY	0100	14 0142		-	-
3010	CHILD PLACEMENT ACTIVITY	0100	14 0147		-	-
3010	CHILD PLACEMENT ACTIVITY	0100	14 0148		-	-
3010	CHILD PLACEMENT ACTIVITY	0100	14 0152		-	-
3010	CHILD PLACEMENT ACTIVITY	0100	14 0154		-	-
3010	CHILD PLACEMENT ACTIVITY	0100	14 0155		-	-
3010	CHILD PLACEMENT ACTIVITY	0100	14 0157		-	-
3010	CHILD PLACEMENT ACTIVITY	0100	14 0158		-	-
3010	CHILD PLACEMENT ACTIVITY	0100	14 0159		-	-
3010	CHILD PLACEMENT ACTIVITY	0100	14 0160		-	(237.00)
3010	CHILD PLACEMENT ACTIVITY	0100	14 0161		-	-
3010	CHILD PLACEMENT ACTIVITY	0100	15 0133		-	-
3010	CHILD PLACEMENT ACTIVITY	0100	20 0201		-	-
3010	CHILD PLACEMENT ACTIVITY	0100	40 0401		-	-
3010	CHILD PLACEMENT ACTIVITY	0100	40 0408		-	1,002.40
3010	CHILD PLACEMENT ACTIVITY	0100	40 0415		-	-
3010	CHILD PLACEMENT ACTIVITY	0100	40 0425		-	(1,002.40)
3010	CHILD PLACEMENT ACTIVITY	0100	50 0501		-	(8,064.00)
3010	CHILD PLACEMENT ACTIVITY	0100	50 0507		-	8,064.00
3010	CHILD PLACEMENT ACTIVITY	0100 Total			-	-
3010	CHILD PLACEMENT ACTIVITY	0601	50 0501		-	-
3010	CHILD PLACEMENT ACTIVITY	0601 Total			-	-
3010	CHILD PLACEMENT ACTIVITY	0703	50 0501		-	-
3010	CHILD PLACEMENT ACTIVITY	0703 Total			-	-
3010	CHILD PLACEMENT ACTIVITY	8200	11 0111		-	-
3010	CHILD PLACEMENT ACTIVITY	8200	13 0129		-	-
3010	CHILD PLACEMENT ACTIVITY	8200	13 0131		-	-
3010	CHILD PLACEMENT ACTIVITY	8200	13 0134		-	-
3010	CHILD PLACEMENT ACTIVITY	8200	14 0141		-	-
3010	CHILD PLACEMENT ACTIVITY	8200	14 0142		-	-
3010	CHILD PLACEMENT ACTIVITY	8200	14 0147		-	-
3010	CHILD PLACEMENT ACTIVITY	8200	14 0148		-	-
3010	CHILD PLACEMENT ACTIVITY	8200	14 0152		-	-
3010	CHILD PLACEMENT ACTIVITY	8200	14 0154		-	-

*Child and Family Services Agency (RL0)  
FY 2015*

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2015 Revised Budget	FY 2015 Expenditures
3010	CHILD PLACEMENT ACTIVITY	8200	14 0155		-	-
3010	CHILD PLACEMENT ACTIVITY	8200	14 0157		-	-
3010	CHILD PLACEMENT ACTIVITY	8200	14 0158		-	-
3010	CHILD PLACEMENT ACTIVITY	8200	14 0159		-	-
3010	CHILD PLACEMENT ACTIVITY	8200	14 0160		-	-
3010	CHILD PLACEMENT ACTIVITY	8200	14 0161		-	-
3010	CHILD PLACEMENT ACTIVITY	8200	15 0133		-	-
3010	CHILD PLACEMENT ACTIVITY	8200	40 0401		-	-
3010	CHILD PLACEMENT ACTIVITY	8200	40 0402		-	-
3010	CHILD PLACEMENT ACTIVITY	8200	41 0409		-	-
3010	CHILD PLACEMENT ACTIVITY	8200	50 0501		759,522.03	688,702.08
3010	CHILD PLACEMENT ACTIVITY	8200			759,522.03	688,702.08
<b>3010 Total</b>		<b>8200 Total</b>			<b>759,522.03</b>	<b>688,702.08</b>
3020	FAMILY RESOURCES ACTIVITY	0100	40 0402		-	-
3020	FAMILY RESOURCES ACTIVITY	0100	50 0501		-	-
3020	FAMILY RESOURCES ACTIVITY	0100 Total			-	-
3020	FAMILY RESOURCES ACTIVITY	8450	20 0201		-	-
3020	FAMILY RESOURCES ACTIVITY	8450	40 0408		-	-
3020	FAMILY RESOURCES ACTIVITY	8450	41 0409		-	-
3020	FAMILY RESOURCES ACTIVITY	8450 Total			-	-
<b>3020 Total</b>					-	-
3030	HEALTH SERVICES AND CLINICAL SUPPORT ACT	0100	14 0141		-	-
3030	HEALTH SERVICES AND CLINICAL SUPPORT ACT	0100	14 0147		-	-
3030	HEALTH SERVICES AND CLINICAL SUPPORT ACT	0100	14 0148		-	-
3030	HEALTH SERVICES AND CLINICAL SUPPORT ACT	0100	14 0158		-	-
3030	HEALTH SERVICES AND CLINICAL SUPPORT ACT	0100	14 0161		-	-
3030	HEALTH SERVICES AND CLINICAL SUPPORT ACT	0100 Total			-	-
<b>3030 Total</b>					-	-
3060	CONTRACT MONITORING	8200	14 0141		-	-
3060	CONTRACT MONITORING	8200	14 0142		-	-
3060	CONTRACT MONITORING	8200	14 0147		-	-
3060	CONTRACT MONITORING	8200	14 0148		-	-
3060	CONTRACT MONITORING	8200	14 0154		-	-
3060	CONTRACT MONITORING	8200	14 0155		-	-
3060	CONTRACT MONITORING	8200	14 0157		-	-
3060	CONTRACT MONITORING	8200	14 0158		-	-
3060	CONTRACT MONITORING	8200	14 0161		-	-
3060	CONTRACT MONITORING	8200 Total			-	-
<b>3060 Total</b>					-	-
3080	PREVENTION SERVICES	0705	14 0141		-	(105,119.08)
3080	PREVENTION SERVICES	0705	14 0142		-	22,669.55
3080	PREVENTION SERVICES	0705	14 0148		-	37,636.76
3080	PREVENTION SERVICES	0705	14 0154		-	329.50
3080	PREVENTION SERVICES	0705	14 0155		-	1,311.57
3080	PREVENTION SERVICES	0705	14 0158		-	9,226.48
3080	PREVENTION SERVICES	0705	14 0159		-	32,331.14
3080	PREVENTION SERVICES	0705	14 0160		-	86.35

*Child and Family Services Agency (RL0)  
FY 2015*

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2015 Revised Budget	FY 2015 Expenditures
3080	PREVENTION SERVICES	0705	14 0161		-	1,527.73
3080	PREVENTION SERVICES	0705 Total			-	(0.00)
3085	CHILD PROTECTIVE SERVICES	0100	11 0111		-	(0.00)
3085	CHILD PROTECTIVE SERVICES	0100	12 0125		-	13,520.04
3085	CHILD PROTECTIVE SERVICES	0100	13 0128		-	672.00
3085	CHILD PROTECTIVE SERVICES	0100	13 0131		-	(192.00)
3085	CHILD PROTECTIVE SERVICES	0100	13 0134		-	-
3085	CHILD PROTECTIVE SERVICES	0100	13 0136		-	-
3085	CHILD PROTECTIVE SERVICES	0100	13 0137		-	-
3085	CHILD PROTECTIVE SERVICES	0100	14 0141		-	8.31
3085	CHILD PROTECTIVE SERVICES	0100	14 0142		-	1,268.26
3085	CHILD PROTECTIVE SERVICES	0100	14 0147		-	(388.57)
3085	CHILD PROTECTIVE SERVICES	0100	14 0148		-	1,031.31
3085	CHILD PROTECTIVE SERVICES	0100	14 0152		-	-
3085	CHILD PROTECTIVE SERVICES	0100	14 0154		-	14.28
3085	CHILD PROTECTIVE SERVICES	0100	14 0155		-	43.68
3085	CHILD PROTECTIVE SERVICES	0100	14 0157		-	32.34
3085	CHILD PROTECTIVE SERVICES	0100	14 0158		-	241.20
3085	CHILD PROTECTIVE SERVICES	0100	14 0159		-	-
3085	CHILD PROTECTIVE SERVICES	0100	14 0160		-	(443.80)
3085	CHILD PROTECTIVE SERVICES	0100	14 0161		-	67.62
3085	CHILD PROTECTIVE SERVICES	0100	15 0133		-	233.51
3085	CHILD PROTECTIVE SERVICES	0100	20 0201		-	-
3085	CHILD PROTECTIVE SERVICES	0100	41 0409		-	-
3085	CHILD PROTECTIVE SERVICES	0100	50 0501		-	-
3085	CHILD PROTECTIVE SERVICES	0100 Total			-	16,108.18
3085	CHILD PROTECTIVE SERVICES	8200	11 0111		-	-
3085	CHILD PROTECTIVE SERVICES	8200	12 0125		-	-
3085	CHILD PROTECTIVE SERVICES	8200	13 0128		-	-
3085	CHILD PROTECTIVE SERVICES	8200	13 0131		-	-
3085	CHILD PROTECTIVE SERVICES	8200	13 0134		-	-
3085	CHILD PROTECTIVE SERVICES	8200	13 0136		-	-
3085	CHILD PROTECTIVE SERVICES	8200	13 0137		-	-
3085	CHILD PROTECTIVE SERVICES	8200	14 0141		-	-
3085	CHILD PROTECTIVE SERVICES	8200	14 0142		-	-
3085	CHILD PROTECTIVE SERVICES	8200	14 0147		-	-
3085	CHILD PROTECTIVE SERVICES	8200	14 0148		-	-
3085	CHILD PROTECTIVE SERVICES	8200	14 0152		-	-
3085	CHILD PROTECTIVE SERVICES	8200	14 0154		-	-
3085	CHILD PROTECTIVE SERVICES	8200	14 0155		-	-
3085	CHILD PROTECTIVE SERVICES	8200	14 0157		-	-
3085	CHILD PROTECTIVE SERVICES	8200	14 0158		-	-
3085	CHILD PROTECTIVE SERVICES	8200	14 0159		-	-
3085	CHILD PROTECTIVE SERVICES	8200	14 0160		-	(25.00)
3085	CHILD PROTECTIVE SERVICES	8200	14 0161		-	-
3085	CHILD PROTECTIVE SERVICES	8200	15 0133		-	-
3085	CHILD PROTECTIVE SERVICES	8200	20 0201		-	-

*Child and Family Services Agency (RL0)  
FY 2015*

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2015 Revised Budget	FY 2015 Expenditures
3085	CHILD PROTECTIVE SERVICES	8200			-	-
3085	CHILD PROTECTIVE SERVICES	8200 Total	41	0409	-	(25.00)
<b>3085 Total</b>						<b>16,083.18</b>
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	0100		11 0111	4,011,634.51	4,638,805.87
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	0100		12 0125	79,981.99	140,190.57
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	0100		13 0128	-	209,899.28
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	0100		13 0131	-	18,249.22
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	0100		13 0134	-	39,309.08
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	0100		13 0136	-	17,606.59
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	0100		14 0141	-	2,190.76
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	0100		14 0142	-	407,802.75
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	0100		14 0147	1,022,904.15	61,483.26
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	0100		14 0148	-	296,714.53
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	0100		14 0154	-	3,590.68
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	0100		14 0155	-	13,994.33
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	0100		14 0157	-	6,072.33
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	0100		14 0158	-	69,392.94
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	0100		14 0159	-	190,710.56
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	0100		14 0160	-	3,140.02
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	0100		14 0161	-	19,287.54
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	0100		15 0133	-	198,497.03
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	0100		20 0201	5,000.00	5,000.00
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	0100		41 0409	-	-
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	0100		50 0501	-	-
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	0100		70 0702	2,000.00	-
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	0100 Total			5,121,520.65	6,341,937.34
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	8200		11 0111	650,862.30	650,862.30
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	8200		12 0125	3,220.38	3,220.38
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	8200		13 0128	-	44,675.96
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	8200		13 0131	56,914.65	(4,164.37)
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	8200		13 0134	-	12,888.17
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	8200		13 0136	-	3,514.89
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	8200		14 0141	-	366.43
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	8200		14 0142	-	92,651.98
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	8200		14 0147	170,622.61	(30,783.05)
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	8200		14 0148	-	51,806.11
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	8200		14 0154	-	651.39
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	8200		14 0155	-	2,598.26
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	8200		14 0157	-	1,169.52
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	8200		14 0158	-	12,115.98
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	8200		14 0159	-	34,691.48
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	8200		14 0160	-	267.94
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	8200		14 0161	-	5,086.57
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	8200		15 0133	38,421.14	38,421.14
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	8200		40 0408	2,129.30	2,129.30
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	8200		41 0409	61,676.83	61,676.83
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	8200		70 0702	-	-
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	8200 Total			983,847.21	983,847.21

*Child and Family Services Agency (RL0)  
FY 2015*

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2015 Revised Budget	FY 2015 Expenditures
<b>3086 Total</b>					<b>6,105,367.86</b>	<b>7,325,784.55</b>
3087	CHILD PROTECTIVE SERVICES-INVESTIGATIONS	0100	11 0111		5,687,264.20	5,435,113.15
3087	CHILD PROTECTIVE SERVICES-INVESTIGATIONS	0100	12 0125		-	32,652.38
3087	CHILD PROTECTIVE SERVICES-INVESTIGATIONS	0100	13 0128		-	239,558.88
3087	CHILD PROTECTIVE SERVICES-INVESTIGATIONS	0100	13 0131		-	148,577.97
3087	CHILD PROTECTIVE SERVICES-INVESTIGATIONS	0100	13 0134		-	126,365.62
3087	CHILD PROTECTIVE SERVICES-INVESTIGATIONS	0100	13 0136		-	73,970.97
3087	CHILD PROTECTIVE SERVICES-INVESTIGATIONS	0100	13 0174		-	-
3087	CHILD PROTECTIVE SERVICES-INVESTIGATIONS	0100	14 0141		-	2,864.80
3087	CHILD PROTECTIVE SERVICES-INVESTIGATIONS	0100	14 0142		-	602,271.88
3087	CHILD PROTECTIVE SERVICES-INVESTIGATIONS	0100	14 0147		1,367,316.07	3,013.52
3087	CHILD PROTECTIVE SERVICES-INVESTIGATIONS	0100	14 0148		-	404,028.81
3087	CHILD PROTECTIVE SERVICES-INVESTIGATIONS	0100	14 0152		-	4,976.22
3087	CHILD PROTECTIVE SERVICES-INVESTIGATIONS	0100	14 0154		-	4,215.81
3087	CHILD PROTECTIVE SERVICES-INVESTIGATIONS	0100	14 0155		-	16,468.97
3087	CHILD PROTECTIVE SERVICES-INVESTIGATIONS	0100	14 0157		-	7,609.01
3087	CHILD PROTECTIVE SERVICES-INVESTIGATIONS	0100	14 0158		-	95,026.50
3087	CHILD PROTECTIVE SERVICES-INVESTIGATIONS	0100	14 0159		-	253,183.50
3087	CHILD PROTECTIVE SERVICES-INVESTIGATIONS	0100	14 0160		-	1,501.94
3087	CHILD PROTECTIVE SERVICES-INVESTIGATIONS	0100	14 0161		-	29,413.60
3087	CHILD PROTECTIVE SERVICES-INVESTIGATIONS	0100	15 0133		250,000.00	5,881.35
3087	CHILD PROTECTIVE SERVICES-INVESTIGATIONS	0100	20 0201		7,500.00	5,662.81
3087	CHILD PROTECTIVE SERVICES-INVESTIGATIONS	0100	41 0409		250,000.00	212,772.65
3087	CHILD PROTECTIVE SERVICES-INVESTIGATIONS	0100	50 0501		900,000.00	900,000.00
3087	CHILD PROTECTIVE SERVICES-INVESTIGATIONS	0100	70 0702		2,000.00	-
<b>3087 Total</b>		<b>0100 Total</b>			<b>8,464,080.27</b>	<b>8,605,130.34</b>
3087	CHILD PROTECTIVE SERVICES-INVESTIGATIONS	8200	11 0111		1,123,185.20	1,123,185.20
3087	CHILD PROTECTIVE SERVICES-INVESTIGATIONS	8200	12 0125		28,934.35	28,934.35
3087	CHILD PROTECTIVE SERVICES-INVESTIGATIONS	8200	13 0128		-	48,361.03
3087	CHILD PROTECTIVE SERVICES-INVESTIGATIONS	8200	13 0131		74,261.53	877.68
3087	CHILD PROTECTIVE SERVICES-INVESTIGATIONS	8200	13 0134		-	16,226.08
3087	CHILD PROTECTIVE SERVICES-INVESTIGATIONS	8200	13 0136		-	8,796.74
3087	CHILD PROTECTIVE SERVICES-INVESTIGATIONS	8200	14 0141		-	543.12
3087	CHILD PROTECTIVE SERVICES-INVESTIGATIONS	8200	14 0142		-	147,010.17
3087	CHILD PROTECTIVE SERVICES-INVESTIGATIONS	8200	14 0147		282,298.71	(43,013.52)
3087	CHILD PROTECTIVE SERVICES-INVESTIGATIONS	8200	14 0148		-	82,917.42
3087	CHILD PROTECTIVE SERVICES-INVESTIGATIONS	8200	14 0152		-	3,668.12
3087	CHILD PROTECTIVE SERVICES-INVESTIGATIONS	8200	14 0154		-	893.77
3087	CHILD PROTECTIVE SERVICES-INVESTIGATIONS	8200	14 0155		-	3,611.44
3087	CHILD PROTECTIVE SERVICES-INVESTIGATIONS	8200	14 0157		-	1,053.11
3087	CHILD PROTECTIVE SERVICES-INVESTIGATIONS	8200	14 0158		-	19,730.70
3087	CHILD PROTECTIVE SERVICES-INVESTIGATIONS	8200	14 0159		-	57,822.50
3087	CHILD PROTECTIVE SERVICES-INVESTIGATIONS	8200	14 0160		-	982.22
3087	CHILD PROTECTIVE SERVICES-INVESTIGATIONS	8200	14 0161		-	7,079.66
3087	CHILD PROTECTIVE SERVICES-INVESTIGATIONS	8200	15 0133		60,942.13	60,942.13
3087	CHILD PROTECTIVE SERVICES-INVESTIGATIONS	8200	70 0702		-	-
<b>3087 Total</b>		<b>8200 Total</b>			<b>1,569,621.92</b>	<b>1,569,621.92</b>
<b>3087 Total</b>					<b>10,033,702.19</b>	<b>10,174,752.26</b>

*Child and Family Services Agency (RL0)*  
FY 2015

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2015 Revised Budget	FY 2015 Expenditures
3090	CLINICAL HEALTH SERVICES	0100	11 0111		357,185.94	1,790.94
3090	CLINICAL HEALTH SERVICES	0100	12 0125		-	-
3090	CLINICAL HEALTH SERVICES	0100	14 0141		-	200.16
3090	CLINICAL HEALTH SERVICES	0100	14 0142		-	24,453.22
3090	CLINICAL HEALTH SERVICES	0100	14 0147		89,296.49	(74,389.26)
3090	CLINICAL HEALTH SERVICES	0100	14 0148		-	22,314.00
3090	CLINICAL HEALTH SERVICES	0100	14 0154		-	233.38
3090	CLINICAL HEALTH SERVICES	0100	14 0155		-	962.56
3090	CLINICAL HEALTH SERVICES	0100	14 0157		-	120.45
3090	CLINICAL HEALTH SERVICES	0100	14 0158		5,400.72	-
3090	CLINICAL HEALTH SERVICES	0100	14 0159		-	19,236.37
3090	CLINICAL HEALTH SERVICES	0100	14 0160		-	191.13
3090	CLINICAL HEALTH SERVICES	0100	14 0161		-	1,365.33
3090	CLINICAL HEALTH SERVICES	0100	15 0133		-	520.58
3090	CLINICAL HEALTH SERVICES	0100	20 0201		7,200.00	1,720.96
3090	CLINICAL HEALTH SERVICES	0100	20 0203		13,029.00	18,508.04
3090	CLINICAL HEALTH SERVICES	0100	20 0204		-	-
3090	CLINICAL HEALTH SERVICES	0100	40 0408		-	-
3090	CLINICAL HEALTH SERVICES	0100	41 0409		-	-
3090	CLINICAL HEALTH SERVICES	0100	50 0501		5,255,429.19	5,991,891.75
3090	CLINICAL HEALTH SERVICES	0100	50 0502		1,791,600.00	956,492.27
3090	CLINICAL HEALTH SERVICES	0100	50 0503		500,000.00	364,543.35
3090	CLINICAL HEALTH SERVICES	0100	70 0702		4,565.00	4,565.00
3090	CLINICAL HEALTH SERVICES	0100 Total			8,018,305.62	7,340,120.95
3090	CLINICAL HEALTH SERVICES	8200	11 0111		439,577.13	439,577.13
3090	CLINICAL HEALTH SERVICES	8200	13 0131		-	-
3090	CLINICAL HEALTH SERVICES	8200	13 0134		-	-
3090	CLINICAL HEALTH SERVICES	8200	14 0141		-	88.23
3090	CLINICAL HEALTH SERVICES	8200	14 0142		-	23,413.01
3090	CLINICAL HEALTH SERVICES	8200	14 0147		123,950.45	78,286.32
3090	CLINICAL HEALTH SERVICES	8200	14 0148		-	9,689.87
3090	CLINICAL HEALTH SERVICES	8200	14 0154		-	99.63
3090	CLINICAL HEALTH SERVICES	8200	14 0155		-	478.73
3090	CLINICAL HEALTH SERVICES	8200	14 0157		-	61.38
3090	CLINICAL HEALTH SERVICES	8200	14 0158		-	2,266.19
3090	CLINICAL HEALTH SERVICES	8200	14 0159		-	8,497.17
3090	CLINICAL HEALTH SERVICES	8200	14 0160		-	(60.80)
3090	CLINICAL HEALTH SERVICES	8200	14 0161		-	1,130.72
3090	CLINICAL HEALTH SERVICES	8200	20 0203		-	-
3090	CLINICAL HEALTH SERVICES	8200	40 0408		131.33	131.33
3090	CLINICAL HEALTH SERVICES	8200	41 0409		-	-
3090	CLINICAL HEALTH SERVICES	8200	50 0501		-	-
3090	CLINICAL HEALTH SERVICES	8200	70 0702		-	-
3090	CLINICAL HEALTH SERVICES	8200	70 0703		-	-
3090	CLINICAL HEALTH SERVICES	8200	70 0711		-	-
3090 Total	CLINICAL HEALTH SERVICES	8200 Total			563,658.91	563,658.91
3091	NURSE CARE MANAGEMENT	0100	11 0111		8,581,964.53	7,903,779.86
					1,447,861.80	1,586,259.75



*Child and Family Services Agency (RL0)  
FY 2015*

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2015 Revised Budget	FY 2015 Expenditures
3091	NURSE CARE MANAGEMENT	0100		12 0122	-	577.42
3091	NURSE CARE MANAGEMENT	0100		13 0131	-	9.25
3091	NURSE CARE MANAGEMENT	0100		13 0134	-	2,200.74
3091	NURSE CARE MANAGEMENT	0100		13 0136	-	-
3091	NURSE CARE MANAGEMENT	0100		13 0138	-	-
3091	NURSE CARE MANAGEMENT	0100		14 0141	-	999.21
3091	NURSE CARE MANAGEMENT	0100		14 0142	-	129,834.47
3091	NURSE CARE MANAGEMENT	0100		14 0147	361,965.46	-
3091	NURSE CARE MANAGEMENT	0100		14 0148	-	89,261.58
3091	NURSE CARE MANAGEMENT	0100		14 0152	-	6,693.94
3091	NURSE CARE MANAGEMENT	0100		14 0154	-	1,014.41
3091	NURSE CARE MANAGEMENT	0100		14 0155	-	3,836.79
3091	NURSE CARE MANAGEMENT	0100		14 0157	-	74.25
3091	NURSE CARE MANAGEMENT	0100		14 0158	-	22,207.20
3091	NURSE CARE MANAGEMENT	0100		14 0159	-	74,263.83
3091	NURSE CARE MANAGEMENT	0100		14 0160	-	2,307.05
3091	NURSE CARE MANAGEMENT	0100		14 0161	-	5,434.74
3091	NURSE CARE MANAGEMENT	0100		15 0133	-	1,846.23
3091	NURSE CARE MANAGEMENT	0100		41 0409	15,000.00	3,603.50
3091	NURSE CARE MANAGEMENT	0100		50 0501	-	-
<b>3091 Total</b>	<b>NURSE CARE MANAGEMENT</b>	<b>0100 Total</b>			<b>1,824,827.26</b>	<b>1,930,424.36</b>
3091	NURSE CARE MANAGEMENT	8200		11 0111	-	-
3091	NURSE CARE MANAGEMENT	8200		14 0141	-	-
3091	NURSE CARE MANAGEMENT	8200		14 0142	-	-
3091	NURSE CARE MANAGEMENT	8200		14 0147	-	-
3091	NURSE CARE MANAGEMENT	8200		14 0148	-	-
3091	NURSE CARE MANAGEMENT	8200		14 0154	-	-
3091	NURSE CARE MANAGEMENT	8200		14 0155	-	-
3091	NURSE CARE MANAGEMENT	8200		14 0158	-	-
3091	NURSE CARE MANAGEMENT	8200		14 0159	-	-
3091	NURSE CARE MANAGEMENT	8200		14 0161	-	-
<b>3091 Total</b>	<b>NURSE CARE MANAGEMENT</b>	<b>8200 Total</b>			<b>-</b>	<b>-</b>
3092	HEALTHY HORIZON'S CLINIC	0100		41 0409	805,000.00	-
3092	HEALTHY HORIZON'S CLINIC	0100 Total			805,000.00	-
3092	HEALTHY HORIZON'S CLINIC	0799		41 0409	365,000.00	201,598.33
<b>3092 Total</b>	<b>HEALTHY HORIZON'S CLINIC</b>	<b>0799 Total</b>			<b>365,000.00</b>	<b>201,598.33</b>
3095	KINSHIP SUPPORT	0100		11 0111	-	-
3095	KINSHIP SUPPORT	0100		12 0125	-	-
3095	KINSHIP SUPPORT	0100		13 0129	-	-
3095	KINSHIP SUPPORT	0100		13 0134	-	-
3095	KINSHIP SUPPORT	0100		13 0136	-	-
3095	KINSHIP SUPPORT	0100		14 0141	-	-
3095	KINSHIP SUPPORT	0100		14 0142	-	-
3095	KINSHIP SUPPORT	0100		14 0147	-	-
3095	KINSHIP SUPPORT	0100		14 0148	-	163.65
3095	KINSHIP SUPPORT	0100		14 0152	-	-

*Child and Family Services Agency (RL0)*  
FY 2015

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2015 Revised Budget	FY 2015 Expenditures
3095	KINSHIP SUPPORT	0100	14 0154		-	-
3095	KINSHIP SUPPORT	0100	14 0155		-	-
3095	KINSHIP SUPPORT	0100	14 0157		-	-
3095	KINSHIP SUPPORT	0100	14 0158		-	-
3095	KINSHIP SUPPORT	0100	14 0159		-	-
3095	KINSHIP SUPPORT	0100	14 0160		-	(163.65)
3095	KINSHIP SUPPORT	0100	14 0161		-	-
3095	KINSHIP SUPPORT	0100	15 0133		-	-
3095	KINSHIP SUPPORT	0100	20 0201		-	-
3095	KINSHIP SUPPORT	0100	41 0409		-	-
3095	KINSHIP SUPPORT	0100	50 0501		-	-
3095	KINSHIP SUPPORT	0100	70 0701		-	-
<b>3095 Total</b>	<b>KINSHIP SUPPORT</b>	<b>0100 Total</b>			<b>-</b>	<b>-</b>
4010	ADOPTION & GUARDIANSHIP SUBSIDY ACTIVITY	0100	50 0501		7,822,213.40	7,530,928.82
4010	ADOPTION & GUARDIANSHIP SUBSIDY ACTIVITY	<b>0100 Total</b>			<b>7,822,213.40</b>	<b>7,530,928.82</b>
4010	ADOPTION & GUARDIANSHIP SUBSIDY ACTIVITY	8200	50 0501		10,797,329.00	10,797,329.00
4010	ADOPTION & GUARDIANSHIP SUBSIDY ACTIVITY	<b>8200 Total</b>			<b>10,797,329.00</b>	<b>10,797,329.00</b>
<b>4010 Total</b>					<b>18,619,542.40</b>	<b>18,328,257.82</b>
4011	GUARDIANSHIP SUBSIDY ACTIVITY	0100	50 0501		9,664,409.37	9,890,696.37
4011	GUARDIANSHIP SUBSIDY ACTIVITY	<b>0100 Total</b>			<b>9,664,409.37</b>	<b>9,890,696.37</b>
4011	GUARDIANSHIP SUBSIDY ACTIVITY	8200	50 0501		2,896,740.01	2,896,741.00
4011	GUARDIANSHIP SUBSIDY ACTIVITY	<b>8200 Total</b>			<b>2,896,740.01</b>	<b>2,896,741.00</b>
<b>4011 Total</b>					<b>12,561,149.38</b>	<b>12,787,437.37</b>
4012	GRANDPARENT SUBSIDY ACTIVITY	0100	20 0201		3,500.00	-
4012	GRANDPARENT SUBSIDY ACTIVITY	0100	40 0401		-	529.53
4012	GRANDPARENT SUBSIDY ACTIVITY	0100	40 0408		-	(529.53)
4012	GRANDPARENT SUBSIDY ACTIVITY	0100	40 0411		700.00	-
4012	GRANDPARENT SUBSIDY ACTIVITY	0100	41 0409		149,000.00	23,469.21
4012	GRANDPARENT SUBSIDY ACTIVITY	0100	50 0501		4,600,260.99	4,700,826.16
4012	GRANDPARENT SUBSIDY ACTIVITY	0100	50 0507		-	-
4012	GRANDPARENT SUBSIDY ACTIVITY	<b>0100 Total</b>			<b>4,753,460.99</b>	<b>4,724,295.37</b>
4012	GRANDPARENT SUBSIDY ACTIVITY	8200	40 0408		-	-
4012	GRANDPARENT SUBSIDY ACTIVITY	<b>8200 Total</b>			<b>-</b>	<b>-</b>
<b>4012 Total</b>					<b>4,753,460.99</b>	<b>4,724,295.37</b>
6010	POLICY	0100	11 0111		220,388.71	126,212.08
6010	POLICY	0100	13 0134		-	23,224.39
6010	POLICY	0100	13 0174		-	-
6010	POLICY	0100	14 0141		-	112.87
6010	POLICY	0100	14 0142		-	9,695.93
6010	POLICY	0100	14 0147		55,097.18	(87,463.40)
6010	POLICY	0100	14 0148		-	13,732.91
6010	POLICY	0100	14 0154		-	101.45
6010	POLICY	0100	14 0155		-	311.77
6010	POLICY	0100	14 0157		-	106.26
6010	POLICY	0100	14 0158		-	3,536.28
6010	POLICY	0100	14 0159		-	11,233.46
6010	POLICY	0100	14 0160		-	102.00

*Child and Family Services Agency (RL0)  
FY 2015*

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2015 Revised Budget	FY 2015 Expenditure
6010	POLICY	0100	14 0161		-	480.98
6010	POLICY	0100	15 0133		-	810,000.00
6010	POLICY	0100	20 0201		12,500.00	7,500.00
6010	POLICY	0100	40 0401		-	2,079.00
6010	POLICY	0100	40 0408		-	(883.71)
6010	POLICY	0100	40 0411		2,079.00	-
6010	POLICY	0100	41 0409		93,558.00	42,368.68
6010	POLICY	0100	50 0501		1,360.00	25,000.00
6010	POLICY	0100	50 0502		26,004.00	-
6010	POLICY	<b>0100 Total</b>			<b>410,986.89</b>	<b>987,450.95</b>
6010	POLICY	8200	11 0111		255,931.05	255,931.05
6010	POLICY	8200	12 0125		-	-
6010	POLICY	8200	14 0147		85,310.35	85,310.35
6010	POLICY	8200	20 0201		5,000.00	5,000.00
6010	POLICY	8200	40 0401		-	8,252.66
6010	POLICY	8200	40 0402		-	3,852.58
6010	POLICY	8200	40 0408		498,854.13	482,968.89
6010	POLICY	8200	40 0410		-	-
6010	POLICY	8200	40 0411		-	3,780.00
6010	POLICY	8200	41 0409		469,939.18	465,368.61
6010	POLICY	8200	50 0501		-	-
6010	POLICY	<b>8200 Total</b>			<b>1,315,034.71</b>	<b>1,310,464.14</b>
6010	POLICY	8400	41 0409		-	-
6010	POLICY	<b>8400 Total</b>			<b>-</b>	<b>-</b>
6010	POLICY	8450	41 0409		5,287.55	5,287.55
6010	POLICY	<b>8450 Total</b>			<b>5,287.55</b>	<b>5,287.55</b>
<b>6010 Total</b>					<b>1,731,309.15</b>	<b>2,303,202.64</b>
6020	PLANNING AND DATA ANALYSIS	0100	11 0111		2,198,998.32	2,151,972.72
6020	PLANNING AND DATA ANALYSIS	0100	12 0125		-	60,433.07
6020	PLANNING AND DATA ANALYSIS	0100	13 0129		-	-
6020	PLANNING AND DATA ANALYSIS	0100	13 0131		-	-
6020	PLANNING AND DATA ANALYSIS	0100	13 0134		-	14,296.29
6020	PLANNING AND DATA ANALYSIS	0100	14 0141		-	1,426.28
6020	PLANNING AND DATA ANALYSIS	0100	14 0142		-	161,890.07
6020	PLANNING AND DATA ANALYSIS	0100	14 0147		549,749.61	-
6020	PLANNING AND DATA ANALYSIS	0100	14 0148		-	119,022.42
6020	PLANNING AND DATA ANALYSIS	0100	14 0152		-	15,098.69
6020	PLANNING AND DATA ANALYSIS	0100	14 0154		-	1,570.19
6020	PLANNING AND DATA ANALYSIS	0100	14 0155		-	6,333.83
6020	PLANNING AND DATA ANALYSIS	0100	14 0157		-	2,686.86
6020	PLANNING AND DATA ANALYSIS	0100	14 0158		-	30,893.38
6020	PLANNING AND DATA ANALYSIS	0100	14 0159		-	93,117.62
6020	PLANNING AND DATA ANALYSIS	0100	14 0160		-	1,692.23
6020	PLANNING AND DATA ANALYSIS	0100	14 0161		-	7,243.17
6020	PLANNING AND DATA ANALYSIS	0100	15 0133		-	2,071.89
<b>6020 Total</b>					<b>2,748,747.93</b>	<b>2,669,748.71</b>
6030	QUALITY ASSURANCE	0100	11 0111		1,230,580.41	869,113.35

*Child and Family Services Agency (RL0)  
FY 2015*

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2015 Revised Budget	FY 2015 Expenditures
6030	QUALITY ASSURANCE	0100	13 0134		-	-
6030	QUALITY ASSURANCE	0100	14 0141		-	614.76
6030	QUALITY ASSURANCE	0100	14 0142		-	93,853.66
6030	QUALITY ASSURANCE	0100	14 0147		307,395.13	(163,541.44)
6030	QUALITY ASSURANCE	0100	14 0148		-	75,014.21
6030	QUALITY ASSURANCE	0100	14 0154		-	848.88
6030	QUALITY ASSURANCE	0100	14 0155		-	3,271.86
6030	QUALITY ASSURANCE	0100	14 0157		-	1,314.39
6030	QUALITY ASSURANCE	0100	14 0158		-	17,543.65
6030	QUALITY ASSURANCE	0100	14 0159		-	62,966.25
6030	QUALITY ASSURANCE	0100	14 0160		-	670.04
6030	QUALITY ASSURANCE	0100	14 0161		-	4,031.49
6030	QUALITY ASSURANCE	0100	15 0133		-	-
6030	QUALITY ASSURANCE	0100	40 0411		2,700.00	-
6030	QUALITY ASSURANCE	0100	41 0409		-	-
6030	QUALITY ASSURANCE	0100 Total			1,540,675.54	965,701.10
6030	QUALITY ASSURANCE	8200	11 0111		291,037.27	291,037.27
6030	QUALITY ASSURANCE	8200	12 0125		-	-
6030	QUALITY ASSURANCE	8200	14 0141		-	44.40
6030	QUALITY ASSURANCE	8200	14 0142		-	13,285.57
6030	QUALITY ASSURANCE	8200	14 0147		87,725.03	63,541.44
6030	QUALITY ASSURANCE	8200	14 0148		-	4,650.38
6030	QUALITY ASSURANCE	8200	14 0154		-	60.83
6030	QUALITY ASSURANCE	8200	14 0155		-	311.96
6030	QUALITY ASSURANCE	8200	14 0157		-	120.45
6030	QUALITY ASSURANCE	8200	14 0158		-	1,087.59
6030	QUALITY ASSURANCE	8200	14 0159		-	4,041.60
6030	QUALITY ASSURANCE	8200	14 0160		-	-
6030	QUALITY ASSURANCE	8200	14 0161		-	580.81
6030	QUALITY ASSURANCE	8200	20 0201		-	-
6030	QUALITY ASSURANCE	8200	40 0401		-	-
6030	QUALITY ASSURANCE	8200	40 0408		530.52	529.53
6030	QUALITY ASSURANCE	8200	41 0409		6,854.78	6,854.78
6030	QUALITY ASSURANCE	8200 Total			386,147.60	386,146.61
6030 Total					1,926,823.14	1,351,847.71
7010	OFFICE OF CLINICAL PRACTICE	0100	14 0142		-	-
7010	OFFICE OF CLINICAL PRACTICE	0100	14 0152		-	-
7010	OFFICE OF CLINICAL PRACTICE	0100	20 0201		-	-
7010	OFFICE OF CLINICAL PRACTICE	0100	40 0402		-	-
7010	OFFICE OF CLINICAL PRACTICE	0100	70 0701		-	-
7010	OFFICE OF CLINICAL PRACTICE	0100 Total			-	-
7020	WELL BEING	0100	11 0111		1,152,033.35	1,025,870.21
7020	WELL BEING	0100	12 0125		-	-
7020	WELL BEING	0100	13 0129		-	4,730.36
7020	WELL BEING	0100	13 0134		-	4,481.40
7020	WELL BEING	0100	13 0174		-	-
7020	WELL BEING	0100	14 0141		-	533.53

*Child and Family Services Agency (RL0)  
FY 2015*

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2015 Revised Budget	FY 2015 Expenditure
7020	WELL BEING	0100	14 0142		-	67,748.18
7020	WELL BEING	0100	14 0147		288,008.35	(34,773.05)
7020	WELL BEING	0100	14 0148		-	70,428.41
7020	WELL BEING	0100	14 0152		-	-
7020	WELL BEING	0100	14 0154		-	808.52
7020	WELL BEING	0100	14 0155		-	3,119.81
7020	WELL BEING	0100	14 0157		-	992.64
7020	WELL BEING	0100	14 0158		-	16,471.17
7020	WELL BEING	0100	14 0159		-	48,392.70
7020	WELL BEING	0100	14 0160		-	743.42
7020	WELL BEING	0100	14 0161		-	3,874.31
7020	WELL BEING	0100	15 0133		-	2,912.34
7020	WELL BEING	0100	20 0201		7,087.07	3,570.93
7020	WELL BEING	0100	40 0401		7,300.00	217.62
7020	WELL BEING	0100	40 0408		9,645.00	(217.62)
7020	WELL BEING	0100	41 0409		95,000.00	21,900.14
7020	WELL BEING	0100	50 0501		3,041,505.00	4,104,198.55
7020	WELL BEING	0100	50 0507		761,295.00	3,601.45
7020	WELL BEING	0100	70 0701		-	-
<b>7020 Total</b>	<b>WELL BEING</b>	<b>0100 Total</b>			<b>5,361,873.77</b>	<b>5,349,605.02</b>
7020	WELL BEING	8200	11 0111		210,230.63	210,230.63
7020	WELL BEING	8200	14 0141		-	44.56
7020	WELL BEING	8200	14 0142		-	11,364.53
7020	WELL BEING	8200	14 0147		57,030.19	34,623.90
7020	WELL BEING	8200	14 0148		-	4,985.58
7020	WELL BEING	8200	14 0154		-	59.31
7020	WELL BEING	8200	14 0155		-	240.57
7020	WELL BEING	8200	14 0157		-	120.45
7020	WELL BEING	8200	14 0158		-	1,166.00
7020	WELL BEING	8200	14 0159		-	4,263.92
7020	WELL BEING	8200	14 0160		-	(286.11)
7020	WELL BEING	8200	14 0161		-	447.48
7020	WELL BEING	8200	20 0201		-	-
7020	WELL BEING	8200	40 0408		2,423.44	2,423.45
7020	WELL BEING	8200	41 0409		214,717.46	214,717.46
7020	WELL BEING	8200	50 0501		-	-
7020	WELL BEING	8200	50 0507		-	-
<b>7020 Total</b>	<b>WELL BEING</b>	<b>8200 Total</b>			<b>484,401.72</b>	<b>484,401.73</b>
8010	COMMUNITY PARTNERSHIP SERVICES	0100	11 0111		<b>5,846,275.49</b>	<b>5,834,006.75</b>
8010	COMMUNITY PARTNERSHIP SERVICES	0100	12 0125		663,496.10	752,727.18
8010	COMMUNITY PARTNERSHIP SERVICES	0100	13 0134		-	10,561.41
8010	COMMUNITY PARTNERSHIP SERVICES	0100	13 0136		-	13,697.29
8010	COMMUNITY PARTNERSHIP SERVICES	0100	13 0174		-	-
8010	COMMUNITY PARTNERSHIP SERVICES	0100	14 0141		-	12,661.40
8010	COMMUNITY PARTNERSHIP SERVICES	0100	14 0142		-	350.52
8010	COMMUNITY PARTNERSHIP SERVICES	0100	14 0147		165,874.04	45,941.89
8010	COMMUNITY PARTNERSHIP SERVICES	0100	14 0148		-	16,330.29
						39,148.38

*Child and Family Services Agency (RL0)  
FY 2015*

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2015 Revised Budget	FY 2015 Expenditures
8010	COMMUNITY PARTENSHIP SERVICES	0100	14 0154		-	388.76
8010	COMMUNITY PARTENSHIP SERVICES	0100	14 0155		-	1,452.54
8010	COMMUNITY PARTENSHIP SERVICES	0100	14 0157		-	240.90
8010	COMMUNITY PARTENSHIP SERVICES	0100	14 0158		-	9,800.70
8010	COMMUNITY PARTENSHIP SERVICES	0100	14 0159		-	28,849.80
8010	COMMUNITY PARTENSHIP SERVICES	0100	14 0160		-	19.85
8010	COMMUNITY PARTENSHIP SERVICES	0100	14 0161		-	2,310.35
8010	COMMUNITY PARTENSHIP SERVICES	0100	15 0133		-	-
8010	COMMUNITY PARTENSHIP SERVICES	0100	20 0201		-	-
8010	COMMUNITY PARTENSHIP SERVICES	0100	40 0408		-	-
8010	COMMUNITY PARTENSHIP SERVICES	0100	41 0409		96,324.20	6,000.00
8010	COMMUNITY PARTENSHIP SERVICES	0100	50 0501		13,072,260.60	13,497,822.46
8010	COMMUNITY PARTENSHIP SERVICES	<b>0100 Total</b>			<b>13,997,954.94</b>	<b>14,438,303.72</b>
8010	COMMUNITY PARTENSHIP SERVICES	0705	50 0501		-	-
8010	COMMUNITY PARTENSHIP SERVICES	<b>0705 Total</b>			<b>50 0501</b>	<b>-</b>
8010	COMMUNITY PARTENSHIP SERVICES	0730	41 0409		171,342.00	171,342.00
8010	COMMUNITY PARTENSHIP SERVICES	<b>0730 Total</b>			<b>171,342.00</b>	<b>171,342.00</b>
8010	COMMUNITY PARTENSHIP SERVICES	8200	11 0111		-	-
8010	COMMUNITY PARTENSHIP SERVICES	8200	12 0125		-	-
8010	COMMUNITY PARTENSHIP SERVICES	8200	14 0141		-	47.70
8010	COMMUNITY PARTENSHIP SERVICES	8200	14 0142		-	4,534.34
8010	COMMUNITY PARTENSHIP SERVICES	8200	14 0147		-	(16,330.29)
8010	COMMUNITY PARTENSHIP SERVICES	8200	14 0148		-	5,363.25
8010	COMMUNITY PARTENSHIP SERVICES	8200	14 0154		-	53.93
8010	COMMUNITY PARTENSHIP SERVICES	8200	14 0155		-	169.45
8010	COMMUNITY PARTENSHIP SERVICES	8200	14 0157		-	120.45
8010	COMMUNITY PARTENSHIP SERVICES	8200	14 0158		-	1,254.29
8010	COMMUNITY PARTENSHIP SERVICES	8200	14 0159		-	4,549.63
8010	COMMUNITY PARTENSHIP SERVICES	8200	14 0161		-	237.25
8010	COMMUNITY PARTENSHIP SERVICES	8200	40 0402		-	2,229.60
8010	COMMUNITY PARTENSHIP SERVICES	8200	40 0408		2,229.60	-
8010	COMMUNITY PARTENSHIP SERVICES	8200	41 0409		1,395,007.36	1,395,007.36
8010	COMMUNITY PARTENSHIP SERVICES	8200	50 0501		4,752,590.70	4,752,590.70
8010	COMMUNITY PARTENSHIP SERVICES	<b>8200 Total</b>			<b>6,149,827.66</b>	<b>6,149,827.66</b>
<b>8010 Total</b>					<b>20,319,124.60</b>	<b>20,759,473.38</b>
8020	IN HOME	0100	11 0111		3,529,342.07	3,387,540.22
8020	IN HOME	0100	12 0122		-	834.83
8020	IN HOME	0100	12 0125		-	52,617.88
8020	IN HOME	0100	13 0128		-	5,667.42
8020	IN HOME	0100	13 0131		-	10,422.14
8020	IN HOME	0100	13 0134		-	48,572.23
8020	IN HOME	0100	13 0136		-	589.82
8020	IN HOME	0100	13 0174		-	19,707.22
8020	IN HOME	0100	14 0141		-	1,983.80
8020	IN HOME	0100	14 0142		-	419,158.02
8020	IN HOME	0100	14 0147		882,335.57	(174,384.49)
8020	IN HOME	0100	14 0148		-	212,424.15
8020	IN HOME	0100	14 0152		-	6,352.48

*Child and Family Services Agency (RL0)  
FY 2015*

Activity	Activity Title	Fund Detail	GSG	Comp Object	FY 2015 Revised Budget	FY 2015 Expenditures
8020	IN HOME	0100		14 0154	-	2,862.88
8020	IN HOME	0100		14 0155	-	11,469.06
8020	IN HOME	0100		14 0157	-	4,758.58
8020	IN HOME	0100		14 0158	-	50,455.51
8020	IN HOME	0100		14 0159	-	152,679.97
8020	IN HOME	0100		14 0160	-	1,464.70
8020	IN HOME	0100		14 0161	-	20,026.55
8020	IN HOME	0100		15 0133	250,000.00	24,055.27
8020	IN HOME	0100		20 0201	6,750.00	6,750.00
8020	IN HOME	0100		40 0401	-	(2,550.64)
8020	IN HOME	0100		40 0402	-	-
8020	IN HOME	0100		40 0408	-	724.64
8020	IN HOME	0100		40 0411	-	1,826.00
8020	IN HOME	0100		40 0425	-	-
8020	IN HOME	0100		50 0501	-	151,890.71
8020	IN HOME	0100		50 0507	265,000.00	60,614.29
8020	IN HOME	0100		70 0702	500.00	-
8020	IN HOME	0100 Total			4,933,927.64	4,478,513.24
8020	IN HOME	8200		11 0111	119,388.79	119,388.79
8020	IN HOME	8200		12 0125	1,785.20	1,785.20
8020	IN HOME	8200		13 0131	1,815.37	(9,579.85)
8020	IN HOME	8200		13 0134	-	11,225.39
8020	IN HOME	8200		13 0136	-	169.83
8020	IN HOME	8200		14 0141	-	496.81
8020	IN HOME	8200		14 0142	-	164,400.18
8020	IN HOME	8200		14 0147	34,847.32	(270,466.36)
8020	IN HOME	8200		14 0148	-	60,532.29
8020	IN HOME	8200		14 0152	-	3,668.12
8020	IN HOME	8200		14 0154	-	864.27
8020	IN HOME	8200		14 0155	-	3,637.71
8020	IN HOME	8200		14 0157	-	1,672.11
8020	IN HOME	8200		14 0158	-	14,156.78
8020	IN HOME	8200		14 0159	-	45,614.91
8020	IN HOME	8200		14 0160	-	2,360.53
8020	IN HOME	8200		14 0161	-	7,909.97
8020	IN HOME	8200		15 0133	921.72	921.72
8020	IN HOME	8200		40 0425	-	-
8020	IN HOME	8200		41 0409	861,925.32	861,925.32
8020	IN HOME	8200		50 0501	-	-
8020	IN HOME	8200 Total			1,020,683.72	1,020,683.72
8020 Total					5,954,611.36	5,499,196.96
8030	PREVENTION SERVICES	0100		11 0111	-	-
8030	PREVENTION SERVICES	0100		14 0147	-	-
8030	PREVENTION SERVICES	0100		41 0409	-	-
8030	PREVENTION SERVICES	0100		50 0501	-	-
8030	PREVENTION SERVICES	0100 Total			-	-
8030	PREVENTION SERVICES	8200		40 0408	-	-
8030	PREVENTION SERVICES	8200		41 0409	-	-

*Child and Family Services Agency (RL0)  
FY 2015*

Activity	Activity Title	Fund Detail	GSG	Comp Object	FY 2015 Revised Budget	FY 2015 Expenditures
8030	PREVENTION SERVICES	8200		50 0501	-	-
<b>8030 Total</b>		<b>8200 Total</b>			-	-
NA	(blank)	0100		11 0111	-	-
NA	(blank)	0100		13 0128	-	-
NA	(blank)	0100		13 0129	-	-
NA	(blank)	0100		13 0131	-	-
NA	(blank)	0100		13 0134	-	-
NA	(blank)	0100		13 0136	-	-
NA	(blank)	0100		13 0137	-	-
NA	(blank)	0100		14 0141	-	-
NA	(blank)	0100		14 0142	-	-
NA	(blank)	0100		14 0147	-	-
NA	(blank)	0100		14 0148	-	-
NA	(blank)	0100		14 0154	-	-
NA	(blank)	0100		14 0155	-	-
NA	(blank)	0100		14 0157	-	-
NA	(blank)	0100		14 0158	-	-
NA	(blank)	0100		14 0159	-	-
NA	(blank)	0100		14 0160	-	-
NA	(blank)	0100		14 0161	-	-
<b>NA Total</b>		<b>0100 Total</b>			-	-
(blank)		1	(blank)	(blank)	0.49	0.49
(blank)		1	(blank) Total	(blank)	0.49	0.49
<b>(blank) Total</b>					<b>233,963,391.19</b>	<b>230,671,649.94</b>
<b>Grand Total</b>						





*Child and Family Services Agency  
FY 2016*

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2016 Approved Budget	FY 2016 Expenditures
1010	PERSONNEL SERVICES ACTIVITY	0100		11 0111	708,513.27	179,275.04
1010	PERSONNEL SERVICES ACTIVITY	0100		12 0125	39,084.96	20,803.51
1010	PERSONNEL SERVICES ACTIVITY	0100		13 0131	-	-
1010	PERSONNEL SERVICES ACTIVITY	0100		13 0134	-	14,732.71
1010	PERSONNEL SERVICES ACTIVITY	0100		13 0136	-	-
1010	PERSONNEL SERVICES ACTIVITY	0100		13 0174	1,355,422.00	-
1010	PERSONNEL SERVICES ACTIVITY	0100		14 0141	-	106.74
1010	PERSONNEL SERVICES ACTIVITY	0100		14 0142	-	18,280.35
1010	PERSONNEL SERVICES ACTIVITY	0100		14 0147	181,666.34	-
1010	PERSONNEL SERVICES ACTIVITY	0100		14 0148	-	12,586.22
1010	PERSONNEL SERVICES ACTIVITY	0100		14 0154	-	146.90
1010	PERSONNEL SERVICES ACTIVITY	0100		14 0155	-	542.68
1010	PERSONNEL SERVICES ACTIVITY	0100		14 0158	-	2,961.22
1010	PERSONNEL SERVICES ACTIVITY	0100		14 0159	-	8,969.12
1010	PERSONNEL SERVICES ACTIVITY	0100		14 0160	-	-
1010	PERSONNEL SERVICES ACTIVITY	0100		14 0161	-	914.14
1010	PERSONNEL SERVICES ACTIVITY	0100		15 0133	-	156.00
1010	PERSONNEL SERVICES ACTIVITY	0100		20 0201	14,850.00	1,124.80
1010	PERSONNEL SERVICES ACTIVITY	0100		40 0401	-	-
1010	PERSONNEL SERVICES ACTIVITY	0100		40 0408	1,500.00	-
1010	PERSONNEL SERVICES ACTIVITY	0100		40 0411	10,000.00	283.54
1010	PERSONNEL SERVICES ACTIVITY	0100		40 0414	48,923.00	-
1010	PERSONNEL SERVICES ACTIVITY	0100		40 0415	-	830.71
1010	PERSONNEL SERVICES ACTIVITY	0100		40 0425	1,080.00	-
1010	PERSONNEL SERVICES ACTIVITY	0100		40 0442	3,800.00	-
1010	PERSONNEL SERVICES ACTIVITY	0100		41 0409	107,025.00	(9,346.00)
1010	PERSONNEL SERVICES ACTIVITY	0100		70 0711	1,000.00	-
1010	PERSONNEL SERVICES ACTIVITY	0100 Total			2,472,864.57	252,367.68
1010	PERSONNEL SERVICES ACTIVITY	8200		11 0111	217,105.28	62,997.01
1010	PERSONNEL SERVICES ACTIVITY	8200		13 0131	-	-
1010	PERSONNEL SERVICES ACTIVITY	8200		13 0134	-	-
1010	PERSONNEL SERVICES ACTIVITY	8200		14 0141	-	32.94
1010	PERSONNEL SERVICES ACTIVITY	8200		14 0142	-	8,568.71
1010	PERSONNEL SERVICES ACTIVITY	8200		14 0147	52,756.60	-
1010	PERSONNEL SERVICES ACTIVITY	8200		14 0148	-	3,648.78
1010	PERSONNEL SERVICES ACTIVITY	8200		14 0154	-	46.97
1010	PERSONNEL SERVICES ACTIVITY	8200		14 0155	-	182.81
1010	PERSONNEL SERVICES ACTIVITY	8200		14 0158	-	853.36
1010	PERSONNEL SERVICES ACTIVITY	8200		14 0159	-	2,554.10
1010	PERSONNEL SERVICES ACTIVITY	8200		14 0161	-	424.25
1010	PERSONNEL SERVICES ACTIVITY	8200		15 0133	-	-
1010	PERSONNEL SERVICES ACTIVITY	8200		20 0201	35,000.00	6,660.93
1010	PERSONNEL SERVICES ACTIVITY	8200		40 0401	-	-
1010	PERSONNEL SERVICES ACTIVITY	8200		40 0408	-	-
1010	PERSONNEL SERVICES ACTIVITY	8200		40 0414	26,077.00	8,214.88
1010	PERSONNEL SERVICES ACTIVITY	8200		40 0416	-	-
1010	PERSONNEL SERVICES ACTIVITY	8200		41 0409	4,000.00	-
1010	PERSONNEL SERVICES ACTIVITY	8200		70 0711	-	-

*Child and Family Services Agency  
FY 2016*

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2016 Approved Budget	FY 2016 Expenditures
1010	PERSONNEL SERVICES ACTIVITY	8200 Total			334,938.88	94,184.74
1010 Total					2,807,803.45	346,552.42
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	0100		11 0111		
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	0100		12 0125	767,903.19	212,016.04
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	0100		13 0131	-	-
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	0100		13 0134	-	-
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	0100		13 0174	-	-
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	0100		14 0141	-	98.45
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	0100		14 0142	-	20,699.51
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	0100		14 0147	186,600.45	-
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	0100		14 0148	-	12,639.59
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	0100		14 0154	-	123.12
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	0100		14 0155	-	521.27
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	0100		14 0157	-	151.80
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	0100		14 0158	-	2,956.03
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	0100		14 0159	-	10,600.78
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	0100		14 0160	-	55.36
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	0100		14 0161	-	1,004.88
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	0100		20 0201	2,500.00	-
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	0100		40 0401	-	-
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	0100		40 0402	-	-
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	0100		40 0408	518,808.11	47,302.45
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	0100		40 0411	3,500.00	-
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	0100		40 0415	-	13,176.92
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	0100		41 0409	-	-
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	0100 Total			1,479,311.75	321,380.64
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	8200		11 0111		38,246.32
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	8200		12 0125	188,848.23	8,715.06
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	8200		13 0128	-	-
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	8200		13 0131	-	-
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	8200		13 0134	-	-
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	8200		13 0136	-	-
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	8200		13 0137	-	-
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	8200		14 0141	-	24.26
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	8200		14 0142	-	3,121.40
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	8200		14 0144	-	-
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	8200		14 0147	45,890.14	-
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	8200		14 0148	-	2,814.81
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	8200		14 0154	-	27.79
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	8200		14 0155	-	92.62
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	8200		14 0157	-	32.34
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	8200		14 0158	-	658.32
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	8200		14 0159	-	2,332.58
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	8200		14 0160	-	-
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	8200		14 0161	-	153.39
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	8200		15 0133	-	(287.40)
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	8200		20 0201	-	-

*Child and Family Services Agency  
FY 2016*

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2016 Approved Budget	FY 2016 Expenditures
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	8200		40 0401	-	-
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	8200		40 0402	-	3,088.60
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	8200		40 0408	148,951.89	6,470.70
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	8200		40 0425	-	-
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	8200		41 0409	-	-
1015	TRAINING & EMPLOYEE DEVELOPMENT ACTIVITY	8200 Total			383,690.26	65,490.79
<b>1015 Total</b>					<b>1,863,002.01</b>	<b>386,871.43</b>
1020	CONTRACTING AND PROCUREMENT ACTIVITY	0100		11 0111	-	355,020.69
1020	CONTRACTING AND PROCUREMENT ACTIVITY	0100		13 0134	1,191,233.96	(153.21)
1020	CONTRACTING AND PROCUREMENT ACTIVITY	0100		14 0141	-	303.03
1020	CONTRACTING AND PROCUREMENT ACTIVITY	0100		14 0142	-	27,763.30
1020	CONTRACTING AND PROCUREMENT ACTIVITY	0100		14 0147	289,469.85	-
1020	CONTRACTING AND PROCUREMENT ACTIVITY	0100		14 0148	-	14,865.57
1020	CONTRACTING AND PROCUREMENT ACTIVITY	0100		14 0152	-	7,034.48
1020	CONTRACTING AND PROCUREMENT ACTIVITY	0100		14 0154	-	206.40
1020	CONTRACTING AND PROCUREMENT ACTIVITY	0100		14 0155	-	839.17
1020	CONTRACTING AND PROCUREMENT ACTIVITY	0100		14 0157	-	333.30
1020	CONTRACTING AND PROCUREMENT ACTIVITY	0100		14 0158	-	3,476.57
1020	CONTRACTING AND PROCUREMENT ACTIVITY	0100		14 0159	-	9,885.75
1020	CONTRACTING AND PROCUREMENT ACTIVITY	0100		14 0160	-	276.79
1020	CONTRACTING AND PROCUREMENT ACTIVITY	0100		14 0161	-	1,078.85
1020	CONTRACTING AND PROCUREMENT ACTIVITY	0100		15 0133	-	217.58
1020	CONTRACTING AND PROCUREMENT ACTIVITY	0100		20 0201	4,500.00	-
1020	CONTRACTING AND PROCUREMENT ACTIVITY	0100		40 0401	-	-
1020	CONTRACTING AND PROCUREMENT ACTIVITY	0100		40 0408	1,922.00	-
1020	CONTRACTING AND PROCUREMENT ACTIVITY	0100		40 0414	3,000.00	886.56
1020	CONTRACTING AND PROCUREMENT ACTIVITY	0100		40 0425	1,605.00	-
1020	CONTRACTING AND PROCUREMENT ACTIVITY	0100		41 0409	50,000.00	-
<b>1020 Total</b>		<b>0100 Total</b>			<b>1,541,730.81</b>	<b>422,034.83</b>
1020	CONTRACTING AND PROCUREMENT ACTIVITY	8200		11 0111	187,511.51	54,311.27
1020	CONTRACTING AND PROCUREMENT ACTIVITY	8200		14 0141	-	12.80
1020	CONTRACTING AND PROCUREMENT ACTIVITY	8200		14 0142	-	2,871.58
1020	CONTRACTING AND PROCUREMENT ACTIVITY	8200		14 0147	45,565.32	-
1020	CONTRACTING AND PROCUREMENT ACTIVITY	8200		14 0148	-	1,461.03
1020	CONTRACTING AND PROCUREMENT ACTIVITY	8200		14 0152	-	2,075.20
1020	CONTRACTING AND PROCUREMENT ACTIVITY	8200		14 0154	-	30.01
1020	CONTRACTING AND PROCUREMENT ACTIVITY	8200		14 0155	-	95.23
1020	CONTRACTING AND PROCUREMENT ACTIVITY	8200		14 0157	-	66.66
1020	CONTRACTING AND PROCUREMENT ACTIVITY	8200		14 0158	-	341.68
1020	CONTRACTING AND PROCUREMENT ACTIVITY	8200		14 0159	-	1,233.26
1020	CONTRACTING AND PROCUREMENT ACTIVITY	8200		14 0160	-	110.71
1020	CONTRACTING AND PROCUREMENT ACTIVITY	8200		14 0161	-	68.13
1020	CONTRACTING AND PROCUREMENT ACTIVITY	8200		20 0201	-	-
1020	CONTRACTING AND PROCUREMENT ACTIVITY	8200		40 0401	-	-
1020	CONTRACTING AND PROCUREMENT ACTIVITY	8200		40 0402	-	-
1020	CONTRACTING AND PROCUREMENT ACTIVITY	8200		40 0408	14,692.62	-
1020	CONTRACTING AND PROCUREMENT ACTIVITY	8200		40 0414	-	-
1020	CONTRACTING AND PROCUREMENT ACTIVITY	8200		41 0409	-	-

*Child and Family Services Agency  
FY 2016*

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2016 Approved Budget	FY 2016 Expenditures
1020	CONTRACTING AND PROCUREMENT ACTIVITY	8200 Total			247,769.45	62,677.56
<b>1020 Total</b>					<b>1,789,500.26</b>	<b>484,712.39</b>
1030	PROPERTY MANAGEMENT ACTIVITY	0100	11 0111			154,387.86
1030	PROPERTY MANAGEMENT ACTIVITY	0100	12 0125		651,053.96	34,558.14
1030	PROPERTY MANAGEMENT ACTIVITY	0100	13 0131		95,132.71	563.26
1030	PROPERTY MANAGEMENT ACTIVITY	0100	13 0134		-	-
1030	PROPERTY MANAGEMENT ACTIVITY	0100	13 0136		-	-
1030	PROPERTY MANAGEMENT ACTIVITY	0100	14 0141		-	156.03
1030	PROPERTY MANAGEMENT ACTIVITY	0100	14 0142		-	11,001.47
1030	PROPERTY MANAGEMENT ACTIVITY	0100	14 0147		181,323.36	-
1030	PROPERTY MANAGEMENT ACTIVITY	0100	14 0148		-	7,893.64
1030	PROPERTY MANAGEMENT ACTIVITY	0100	14 0152		-	4,312.93
1030	PROPERTY MANAGEMENT ACTIVITY	0100	14 0154		-	168.35
1030	PROPERTY MANAGEMENT ACTIVITY	0100	14 0155		-	674.58
1030	PROPERTY MANAGEMENT ACTIVITY	0100	14 0157		-	252.78
1030	PROPERTY MANAGEMENT ACTIVITY	0100	14 0158		-	2,020.59
1030	PROPERTY MANAGEMENT ACTIVITY	0100	14 0159		-	5,342.83
1030	PROPERTY MANAGEMENT ACTIVITY	0100	14 0160		-	196.43
1030	PROPERTY MANAGEMENT ACTIVITY	0100	14 0161		-	393.92
1030	PROPERTY MANAGEMENT ACTIVITY	0100	15 0133		-	1,734.05
1030	PROPERTY MANAGEMENT ACTIVITY	0100	20 0201		59,999.99	9,938.06
1030	PROPERTY MANAGEMENT ACTIVITY	0100	30 0301		-	-
1030	PROPERTY MANAGEMENT ACTIVITY	0100	30 0304		10,130.00	274.22
1030	PROPERTY MANAGEMENT ACTIVITY	0100	30 0305		627,814.00	86,975.06
1030	PROPERTY MANAGEMENT ACTIVITY	0100	30 0307		42,634.00	10,148.07
1030	PROPERTY MANAGEMENT ACTIVITY	0100	30 0330		28,576.00	-
1030	PROPERTY MANAGEMENT ACTIVITY	0100	31 0308		1,054,510.54	17,761.23
1030	PROPERTY MANAGEMENT ACTIVITY	0100	32 0309		7,347,095.00	1,435,561.08
1030	PROPERTY MANAGEMENT ACTIVITY	0100	33 0430		100,000.00	8,663.43
1030	PROPERTY MANAGEMENT ACTIVITY	0100	34 0440		1,925,411.00	123,468.19
1030	PROPERTY MANAGEMENT ACTIVITY	0100	35 0310		1,170,998.00	-
1030	PROPERTY MANAGEMENT ACTIVITY	0100	40 0401		-	-
1030	PROPERTY MANAGEMENT ACTIVITY	0100	40 0402		-	-
1030	PROPERTY MANAGEMENT ACTIVITY	0100	40 0403		20,000.00	-
1030	PROPERTY MANAGEMENT ACTIVITY	0100	40 0404		-	-
1030	PROPERTY MANAGEMENT ACTIVITY	0100	40 0405		27,160.00	(6,029.43)
1030	PROPERTY MANAGEMENT ACTIVITY	0100	40 0406		-	-
1030	PROPERTY MANAGEMENT ACTIVITY	0100	40 0408		307,901.00	-
1030	PROPERTY MANAGEMENT ACTIVITY	0100	40 0411		1,500.00	-
1030	PROPERTY MANAGEMENT ACTIVITY	0100	40 0415		-	(1,023.75)
1030	PROPERTY MANAGEMENT ACTIVITY	0100	40 0416		102,879.00	-
1030	PROPERTY MANAGEMENT ACTIVITY	0100	41 0409		212,290.20	34,955.04
1030	PROPERTY MANAGEMENT ACTIVITY	0100	70 0701		-	-
1030	PROPERTY MANAGEMENT ACTIVITY	0100	70 0702		-	(44,399.32)
1030	PROPERTY MANAGEMENT ACTIVITY	0100	70 0704		-	-
1030	PROPERTY MANAGEMENT ACTIVITY	0100	70 0706		99,999.60	553.80
1030	PROPERTY MANAGEMENT ACTIVITY	0100	70 0710		-	-
<b>1030 Total</b>					<b>14,066,408.36</b>	<b>1,900,502.54</b>

*Child and Family Services Agency  
FY 2016*

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2016 Approved Budget	FY 2016 Expenditures
1030	PROPERTY MANAGEMENT ACTIVITY	8200		11 0111	78,562.50	21,749.74
1030	PROPERTY MANAGEMENT ACTIVITY	8200		13 0131	-	-
1030	PROPERTY MANAGEMENT ACTIVITY	8200		13 0134	-	-
1030	PROPERTY MANAGEMENT ACTIVITY	8200		14 0141	-	11.39
1030	PROPERTY MANAGEMENT ACTIVITY	8200		14 0142	-	1,641.90
1030	PROPERTY MANAGEMENT ACTIVITY	8200		14 0147	19,090.71	-
1030	PROPERTY MANAGEMENT ACTIVITY	8200		14 0148	-	1,289.23
1030	PROPERTY MANAGEMENT ACTIVITY	8200		14 0154	-	15.01
1030	PROPERTY MANAGEMENT ACTIVITY	8200		14 0155	-	47.61
1030	PROPERTY MANAGEMENT ACTIVITY	8200		14 0157	-	33.33
1030	PROPERTY MANAGEMENT ACTIVITY	8200		14 0158	-	301.51
1030	PROPERTY MANAGEMENT ACTIVITY	8200		14 0159	-	1,087.48
1030	PROPERTY MANAGEMENT ACTIVITY	8200		14 0160	-	-
1030	PROPERTY MANAGEMENT ACTIVITY	8200		14 0161	-	77.08
1030	PROPERTY MANAGEMENT ACTIVITY	8200		15 0133	-	282.88
1030	PROPERTY MANAGEMENT ACTIVITY	8200		20 0201	-	-
1030	PROPERTY MANAGEMENT ACTIVITY	8200		20 0204	-	-
1030	PROPERTY MANAGEMENT ACTIVITY	8200		30 0301	-	-
1030	PROPERTY MANAGEMENT ACTIVITY	8200		31 0308	-	-
1030	PROPERTY MANAGEMENT ACTIVITY	8200		32 0309	-	-
1030	PROPERTY MANAGEMENT ACTIVITY	8200		33 0430	-	-
1030	PROPERTY MANAGEMENT ACTIVITY	8200		34 0440	-	-
1030	PROPERTY MANAGEMENT ACTIVITY	8200		35 0310	-	-
1030	PROPERTY MANAGEMENT ACTIVITY	8200		40 0401	-	-
1030	PROPERTY MANAGEMENT ACTIVITY	8200		40 0402	-	-
1030	PROPERTY MANAGEMENT ACTIVITY	8200		40 0406	126,181.00	31.66
1030	PROPERTY MANAGEMENT ACTIVITY	8200		40 0408	-	-
1030	PROPERTY MANAGEMENT ACTIVITY	8200		41 0409	-	(87,005.75)
1030	PROPERTY MANAGEMENT ACTIVITY	8200		41 0417	-	-
1030	PROPERTY MANAGEMENT ACTIVITY	8200		70 0701	-	-
1030	PROPERTY MANAGEMENT ACTIVITY	8200		70 0702	300,000.00	(145.71)
1030	PROPERTY MANAGEMENT ACTIVITY	8200		70 0704	-	-
1030	PROPERTY MANAGEMENT ACTIVITY	8200		70 0706	-	-
1030	PROPERTY MANAGEMENT ACTIVITY	8200		70 0710	-	-
1030	PROPERTY MANAGEMENT ACTIVITY	8200 Total			523,834.21	(60,582.64)
1030 Total					14,590,242.57	1,839,919.90
1040	INFORMATION TECHNOLOGY ACTIVITY	0100		11 0111	1,218,280.06	387,046.81
1040	INFORMATION TECHNOLOGY ACTIVITY	0100		12 0125	42,795.68	-
1040	INFORMATION TECHNOLOGY ACTIVITY	0100		13 0129	-	-
1040	INFORMATION TECHNOLOGY ACTIVITY	0100		13 0131	-	-
1040	INFORMATION TECHNOLOGY ACTIVITY	0100		13 0134	-	-
1040	INFORMATION TECHNOLOGY ACTIVITY	0100		13 0136	-	-
1040	INFORMATION TECHNOLOGY ACTIVITY	0100		14 0141	-	228.70
1040	INFORMATION TECHNOLOGY ACTIVITY	0100		14 0142	-	33,132.24
1040	INFORMATION TECHNOLOGY ACTIVITY	0100		14 0147	306,441.39	3,043.92
1040	INFORMATION TECHNOLOGY ACTIVITY	0100		14 0148	-	19,677.32
1040	INFORMATION TECHNOLOGY ACTIVITY	0100		14 0152	-	1,654.69
1040	INFORMATION TECHNOLOGY ACTIVITY	0100		14 0154	-	230.42

*Child and Family Services Agency  
FY 2016*

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2016 Approved Budget	FY 2016 Expenditures
1040	INFORMATION TECHNOLOGY ACTIVITY	0100		14 0155	-	950.32
1040	INFORMATION TECHNOLOGY ACTIVITY	0100		14 0157	-	299.97
1040	INFORMATION TECHNOLOGY ACTIVITY	0100		14 0158	-	4,850.69
1040	INFORMATION TECHNOLOGY ACTIVITY	0100		14 0159	-	14,096.95
1040	INFORMATION TECHNOLOGY ACTIVITY	0100		14 0160	-	387.50
1040	INFORMATION TECHNOLOGY ACTIVITY	0100		14 0161	-	1,469.07
1040	INFORMATION TECHNOLOGY ACTIVITY	0100		15 0133	-	-
1040	INFORMATION TECHNOLOGY ACTIVITY	0100		20 0201	10,000.00	-
1040	INFORMATION TECHNOLOGY ACTIVITY	0100		20 0219	50,000.00	1,945.00
1040	INFORMATION TECHNOLOGY ACTIVITY	0100		40 0401	-	-
1040	INFORMATION TECHNOLOGY ACTIVITY	0100		40 0402	-	-
1040	INFORMATION TECHNOLOGY ACTIVITY	0100		40 0405	-	-
1040	INFORMATION TECHNOLOGY ACTIVITY	0100		40 0408	-	-
1040	INFORMATION TECHNOLOGY ACTIVITY	0100		40 0410	-	-
1040	INFORMATION TECHNOLOGY ACTIVITY	0100		40 0415	-	-
1040	INFORMATION TECHNOLOGY ACTIVITY	0100		40 0441	70,446.24	-
1040	INFORMATION TECHNOLOGY ACTIVITY	0100		40 0442	59,042.62	49,282.48
1040	INFORMATION TECHNOLOGY ACTIVITY	0100		40 0494	230,253.38	96,277.19
1040	INFORMATION TECHNOLOGY ACTIVITY	0100		41 0409	-	-
1040	INFORMATION TECHNOLOGY ACTIVITY	0100		41 0417	236,014.16	(33,907.57)
1040	INFORMATION TECHNOLOGY ACTIVITY	0100		70 0701	-	-
1040	INFORMATION TECHNOLOGY ACTIVITY	0100		70 0702	-	-
1040	INFORMATION TECHNOLOGY ACTIVITY	0100		70 0706	-	-
1040	INFORMATION TECHNOLOGY ACTIVITY	0100		70 0710	34,000.00	332.83
1040	INFORMATION TECHNOLOGY ACTIVITY	0100		70 0711	-	699.66
1040	INFORMATION TECHNOLOGY ACTIVITY	0100 Total			2,257,273.53	581,698.19
1040	INFORMATION TECHNOLOGY ACTIVITY	8200		11 0111	970,857.07	298,132.85
1040	INFORMATION TECHNOLOGY ACTIVITY	8200		12 0125	46,174.46	-
1040	INFORMATION TECHNOLOGY ACTIVITY	8200		13 0128	-	240.00
1040	INFORMATION TECHNOLOGY ACTIVITY	8200		13 0131	-	1,954.43
1040	INFORMATION TECHNOLOGY ACTIVITY	8200		13 0134	-	2,115.79
1040	INFORMATION TECHNOLOGY ACTIVITY	8200		13 0136	-	583.65
1040	INFORMATION TECHNOLOGY ACTIVITY	8200		14 0141	-	143.32
1040	INFORMATION TECHNOLOGY ACTIVITY	8200		14 0142	-	28,190.49
1040	INFORMATION TECHNOLOGY ACTIVITY	8200		14 0147	247,138.66	-
1040	INFORMATION TECHNOLOGY ACTIVITY	8200		14 0148	-	18,375.36
1040	INFORMATION TECHNOLOGY ACTIVITY	8200		14 0154	-	198.86
1040	INFORMATION TECHNOLOGY ACTIVITY	8200		14 0155	-	804.68
1040	INFORMATION TECHNOLOGY ACTIVITY	8200		14 0157	-	347.16
1040	INFORMATION TECHNOLOGY ACTIVITY	8200		14 0158	-	4,297.47
1040	INFORMATION TECHNOLOGY ACTIVITY	8200		14 0159	-	13,991.33
1040	INFORMATION TECHNOLOGY ACTIVITY	8200		14 0160	-	387.50
1040	INFORMATION TECHNOLOGY ACTIVITY	8200		14 0161	-	1,385.94
1040	INFORMATION TECHNOLOGY ACTIVITY	8200		15 0133	-	3,788.26
1040	INFORMATION TECHNOLOGY ACTIVITY	8200		20 0201	-	-
1040	INFORMATION TECHNOLOGY ACTIVITY	8200		40 0401	-	-
1040	INFORMATION TECHNOLOGY ACTIVITY	8200		40 0402	-	-
1040	INFORMATION TECHNOLOGY ACTIVITY	8200		40 0408	-	(312.59)

*Child and Family Services Agency  
FY 2016*

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2016 Approved Budget	FY 2016 Expenditures
1040	INFORMATION TECHNOLOGY ACTIVITY	8200	40 0410		-	-
1040	INFORMATION TECHNOLOGY ACTIVITY	8200	40 0441		-	-
1040	INFORMATION TECHNOLOGY ACTIVITY	8200	40 0442		-	-
1040	INFORMATION TECHNOLOGY ACTIVITY	8200	40 0494		383,153.16	-
1040	INFORMATION TECHNOLOGY ACTIVITY	8200	41 0409		-	-
1040	INFORMATION TECHNOLOGY ACTIVITY	8200	41 0417		3,409,909.83	57,648.34
1040	INFORMATION TECHNOLOGY ACTIVITY	8200	70 0701		-	-
1040	INFORMATION TECHNOLOGY ACTIVITY	8200	70 0702		-	-
1040	INFORMATION TECHNOLOGY ACTIVITY	8200	70 0710		570,160.00	14,576.25
1040	INFORMATION TECHNOLOGY ACTIVITY	8200	70 0711		41,496.83	-
1040	INFORMATION TECHNOLOGY ACTIVITY	8200 Total			5,668,890.01	446,849.09
<b>1040 Total</b>					<b>7,926,163.54</b>	<b>1,028,547.28</b>
1050	FINANCIAL MANAGEMENT ACTIVITY	0100	11 0111		1,188,308.23	306,638.40
1050	FINANCIAL MANAGEMENT ACTIVITY	0100	12 0122		-	-
1050	FINANCIAL MANAGEMENT ACTIVITY	0100	13 0131		-	-
1050	FINANCIAL MANAGEMENT ACTIVITY	0100	13 0134		-	-
1050	FINANCIAL MANAGEMENT ACTIVITY	0100	14 0141		-	185.77
1050	FINANCIAL MANAGEMENT ACTIVITY	0100	14 0142		-	23,501.74
1050	FINANCIAL MANAGEMENT ACTIVITY	0100	14 0147		288,758.87	-
1050	FINANCIAL MANAGEMENT ACTIVITY	0100	14 0148		-	16,813.69
1050	FINANCIAL MANAGEMENT ACTIVITY	0100	14 0152		1,802.52	1,802.52
1050	FINANCIAL MANAGEMENT ACTIVITY	0100	14 0154		-	192.62
1050	FINANCIAL MANAGEMENT ACTIVITY	0100	14 0155		-	751.44
1050	FINANCIAL MANAGEMENT ACTIVITY	0100	14 0157		-	233.31
1050	FINANCIAL MANAGEMENT ACTIVITY	0100	14 0158		-	4,305.59
1050	FINANCIAL MANAGEMENT ACTIVITY	0100	14 0159		-	14,044.44
1050	FINANCIAL MANAGEMENT ACTIVITY	0100	14 0160		-	221.43
1050	FINANCIAL MANAGEMENT ACTIVITY	0100	14 0161		-	1,193.04
1050	FINANCIAL MANAGEMENT ACTIVITY	0100	15 0133		-	-
1050	FINANCIAL MANAGEMENT ACTIVITY	0100	20 0201		10,000.00	889.25
1050	FINANCIAL MANAGEMENT ACTIVITY	0100	41 0409		40,114.20	(4,272.00)
1050	FINANCIAL MANAGEMENT ACTIVITY	0100 Total			1,527,181.30	366,501.24
1050	FINANCIAL MANAGEMENT ACTIVITY	8200	11 0111		119,263.02	37,997.29
1050	FINANCIAL MANAGEMENT ACTIVITY	8200	13 0129		-	-
1050	FINANCIAL MANAGEMENT ACTIVITY	8200	13 0131		-	-
1050	FINANCIAL MANAGEMENT ACTIVITY	8200	14 0141		-	10.73
1050	FINANCIAL MANAGEMENT ACTIVITY	8200	14 0142		-	3,867.01
1050	FINANCIAL MANAGEMENT ACTIVITY	8200	14 0147		28,980.92	-
1050	FINANCIAL MANAGEMENT ACTIVITY	8200	14 0148		-	1,225.34
1050	FINANCIAL MANAGEMENT ACTIVITY	8200	14 0152		-	1,220.13
1050	FINANCIAL MANAGEMENT ACTIVITY	8200	14 0154		-	31.60
1050	FINANCIAL MANAGEMENT ACTIVITY	8200	14 0155		-	115.21
1050	FINANCIAL MANAGEMENT ACTIVITY	8200	14 0157		-	66.66
1050	FINANCIAL MANAGEMENT ACTIVITY	8200	14 0158		-	286.56
1050	FINANCIAL MANAGEMENT ACTIVITY	8200	14 0159		-	1,028.32
1050	FINANCIAL MANAGEMENT ACTIVITY	8200	14 0160		-	110.71
1050	FINANCIAL MANAGEMENT ACTIVITY	8200	14 0161		-	183.48
1050	FINANCIAL MANAGEMENT ACTIVITY	8200	15 0133		-	-



*Child and Family Services Agency  
FY 2016*

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2016 Approved Budget	FY 2016 Expenditures
1050	FINANCIAL MANAGEMENT ACTIVITY	8200	20	0201	-	-
1050	FINANCIAL MANAGEMENT ACTIVITY	8200	40	0401	-	-
1050	FINANCIAL MANAGEMENT ACTIVITY	8200	40	0402	-	-
1050	FINANCIAL MANAGEMENT ACTIVITY	8200	40	0408	-	-
1050	FINANCIAL MANAGEMENT ACTIVITY	8200	41	0409	564,885.80	78,210.72
1050	FINANCIAL MANAGEMENT ACTIVITY	8200 Total			713,129.74	124,353.76
<b>1050 Total</b>					<b>2,240,311.04</b>	<b>490,855.00</b>
1055	RISK MANAGEMENT ACTIVITY	0100	11	0111	-	-
1055	RISK MANAGEMENT ACTIVITY	0100	14	0141	-	-
1055	RISK MANAGEMENT ACTIVITY	0100	14	0148	-	-
1055	RISK MANAGEMENT ACTIVITY	0100	14	0154	-	-
1055	RISK MANAGEMENT ACTIVITY	0100	14	0155	-	-
1055	RISK MANAGEMENT ACTIVITY	0100	14	0158	-	-
1055	RISK MANAGEMENT ACTIVITY	0100	14	0159	-	-
1055	RISK MANAGEMENT ACTIVITY	0100	20	0201	2,500.00	-
1055	RISK MANAGEMENT ACTIVITY	0100	40	0401	-	-
1055	RISK MANAGEMENT ACTIVITY	0100	40	0408	-	-
1055	RISK MANAGEMENT ACTIVITY	0100	41	0409	1,500.00	-
1055	RISK MANAGEMENT ACTIVITY	0100	70	0702	816.31	-
1055	RISK MANAGEMENT ACTIVITY	0100	70	0704	-	-
1055	RISK MANAGEMENT ACTIVITY	0100 Total			4,816.31	-
1055	RISK MANAGEMENT ACTIVITY	8200	20	0201	250.00	-
1055	RISK MANAGEMENT ACTIVITY	8200	41	0409	330,000.00	-
1055	RISK MANAGEMENT ACTIVITY	8200	70	0701	-	-
1055	RISK MANAGEMENT ACTIVITY	8200	70	0702	2,383.69	689.95
1055	RISK MANAGEMENT ACTIVITY	8200 Total			332,633.69	689.95
<b>1055 Total</b>					<b>337,450.00</b>	<b>689.95</b>
1060	LEGAL AFFAIRS ACTIVITY	0100	11	0111	-	-
1060	LEGAL AFFAIRS ACTIVITY	0100	12	0125	762,639.80	231,539.08
1060	LEGAL AFFAIRS ACTIVITY	0100	12	0125	80,090.90	-
1060	LEGAL AFFAIRS ACTIVITY	0100	14	0141	-	104.53
1060	LEGAL AFFAIRS ACTIVITY	0100	14	0142	-	7,072.45
1060	LEGAL AFFAIRS ACTIVITY	0100	14	0147	204,783.54	-
1060	LEGAL AFFAIRS ACTIVITY	0100	14	0148	-	10,969.95
1060	LEGAL AFFAIRS ACTIVITY	0100	14	0154	-	108.49
1060	LEGAL AFFAIRS ACTIVITY	0100	14	0155	-	411.97
1060	LEGAL AFFAIRS ACTIVITY	0100	14	0158	-	3,277.79
1060	LEGAL AFFAIRS ACTIVITY	0100	14	0159	-	11,576.99
1060	LEGAL AFFAIRS ACTIVITY	0100	14	0161	-	484.87
1060	LEGAL AFFAIRS ACTIVITY	0100	20	0201	4,000.00	-
1060	LEGAL AFFAIRS ACTIVITY	0100	40	0401	-	-
1060	LEGAL AFFAIRS ACTIVITY	0100	40	0408	-	(2,823.94)
1060	LEGAL AFFAIRS ACTIVITY	0100	40	0425	-	-
1060	LEGAL AFFAIRS ACTIVITY	0100	41	0409	-	-
1060	LEGAL AFFAIRS ACTIVITY	0100	70	0701	2,247.00	-
1060	LEGAL AFFAIRS ACTIVITY	0100	70	0708	-	-
1060	LEGAL AFFAIRS ACTIVITY	0100 Total			1,053,761.24	262,722.18
1060	LEGAL AFFAIRS ACTIVITY	7025	11	0111	-	-
1060	LEGAL AFFAIRS ACTIVITY	7025	12	0125	-	-

*Child and Family Services Agency  
FY 2016*

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2016 Approved Budget	FY 2016 Expenditures
1060	LEGAL AFFAIRS ACTIVITY	7025	13 0138		-	-
1060	LEGAL AFFAIRS ACTIVITY	7025	14 0141		-	-
1060	LEGAL AFFAIRS ACTIVITY	7025	14 0147		-	-
1060	LEGAL AFFAIRS ACTIVITY	7025	14 0160		-	-
1060	LEGAL AFFAIRS ACTIVITY	7025	20 0201		-	-
1060	LEGAL AFFAIRS ACTIVITY	7025	40 0408		-	-
1060	LEGAL AFFAIRS ACTIVITY	7025 Total			-	-
1060	LEGAL AFFAIRS ACTIVITY	8200	11 0111		-	-
1060	LEGAL AFFAIRS ACTIVITY	8200	14 0147		-	-
1060	LEGAL AFFAIRS ACTIVITY	8200	41 0409		159,363.00	-
1060	LEGAL AFFAIRS ACTIVITY	8200 Total			159,363.00	-
<b>1060 Total</b>					<b>1,213,124.24</b>	<b>262,722.18</b>
1070	FLEET MANAGEMENT ACTIVITY	0100	30 0301		168,984.00	19,550.40
1070	FLEET MANAGEMENT ACTIVITY	0100	40 0403		16,187.00	(8,192.57)
1070	FLEET MANAGEMENT ACTIVITY	0100	40 0404		30,000.00	113,188.60
1070	FLEET MANAGEMENT ACTIVITY	0100	40 0405		-	-
1070	FLEET MANAGEMENT ACTIVITY	0100	40 0407		114,811.59	-
1070	FLEET MANAGEMENT ACTIVITY	0100	40 0408		-	-
1070	FLEET MANAGEMENT ACTIVITY	0100 Total			329,982.59	124,546.43
1070	FLEET MANAGEMENT ACTIVITY	8200	40 0403		155,777.85	6,527.88
1070	FLEET MANAGEMENT ACTIVITY	8200	40 0404		459,778.04	-
1070	FLEET MANAGEMENT ACTIVITY	8200	40 0407		-	-
1070	FLEET MANAGEMENT ACTIVITY	8200	40 0408		-	(9,602.00)
1070	FLEET MANAGEMENT ACTIVITY	8200	40 0414		-	-
1070	FLEET MANAGEMENT ACTIVITY	8200 Total			615,555.89	(3,074.12)
<b>1070 Total</b>					<b>945,538.48</b>	<b>121,472.31</b>
1080	COMMUNICATION ACTIVITY	0100	11 0111		249,878.08	84,909.52
1080	COMMUNICATION ACTIVITY	0100	13 0128		-	1,830.00
1080	COMMUNICATION ACTIVITY	0100	13 0131		-	1,618.19
1080	COMMUNICATION ACTIVITY	0100	13 0134		-	876.50
1080	COMMUNICATION ACTIVITY	0100	13 0136		-	131.46
1080	COMMUNICATION ACTIVITY	0100	14 0141		-	44.19
1080	COMMUNICATION ACTIVITY	0100	14 0142		60,720.39	3,283.81
1080	COMMUNICATION ACTIVITY	0100	14 0147		-	-
1080	COMMUNICATION ACTIVITY	0100	14 0148		-	5,176.76
1080	COMMUNICATION ACTIVITY	0100	14 0149		-	45.02
1080	COMMUNICATION ACTIVITY	0100	14 0154		-	142.84
1080	COMMUNICATION ACTIVITY	0100	14 0155		-	33.33
1080	COMMUNICATION ACTIVITY	0100	14 0157		-	1,304.94
1080	COMMUNICATION ACTIVITY	0100	14 0158		-	1,802.23
1080	COMMUNICATION ACTIVITY	0100	14 0159		-	-
1080	COMMUNICATION ACTIVITY	0100	14 0160		-	-
1080	COMMUNICATION ACTIVITY	0100	14 0161		-	164.66
1080	COMMUNICATION ACTIVITY	0100	15 0133		-	2,498.01
1080	COMMUNICATION ACTIVITY	0100	20 0201		2,000.00	-
1080	COMMUNICATION ACTIVITY	0100	40 0401		1,300.00	-
1080	COMMUNICATION ACTIVITY	0100	40 0408		-	-
1080	COMMUNICATION ACTIVITY	0100	40 0410		-	-
1080	COMMUNICATION ACTIVITY	0100	40 0411		10,000.00	-

*Child and Family Services Agency  
FY 2016*

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2016 Approved Budget	FY 2016 Expenditures
1080	COMMUNICATION ACTIVITY	0100	41 0409		-	-
1080	COMMUNICATION ACTIVITY	0100	70 0701		-	-
1080	COMMUNICATION ACTIVITY	0100	70 0702		2,000.00	-
1080	COMMUNICATION ACTIVITY	0100 Total			325,898.47	103,861.46
1080	COMMUNICATION ACTIVITY	8200	11 0111		-	-
1080	COMMUNICATION ACTIVITY	8200	14 0147		-	-
1080	COMMUNICATION ACTIVITY	8200	20 0201		-	-
1080	COMMUNICATION ACTIVITY	8200	40 0401		-	-
1080	COMMUNICATION ACTIVITY	8200	40 0408		-	-
1080	COMMUNICATION ACTIVITY	8200	40 0410		1,236.45	609.15
1080	COMMUNICATION ACTIVITY	8200	41 0409		34,000.00	-
1080	COMMUNICATION ACTIVITY	8200	70 0701		-	-
1080	COMMUNICATION ACTIVITY	8200	70 0702		-	-
1080	COMMUNICATION ACTIVITY	8200 Total			35,236.45	609.15
<b>1080 Total</b>					<b>361,134.92</b>	<b>104,470.61</b>
1085	CUSTOMER SERVICES ACTIVITY	0100	20 0201		-	-
1085	CUSTOMER SERVICES ACTIVITY	0100	40 0411		650.00	-
1085	CUSTOMER SERVICES ACTIVITY	0100	70 0702		419.82	-
1085	CUSTOMER SERVICES ACTIVITY	0100 Total			1,069.82	-
1085	CUSTOMER SERVICES ACTIVITY	8200	20 0201		600.00	-
1085	CUSTOMER SERVICES ACTIVITY	8200	41 0409		-	-
1085	CUSTOMER SERVICES ACTIVITY	8200	70 0702		787.10	-
1085	CUSTOMER SERVICES ACTIVITY	8200 Total			1,387.10	-
1085	CUSTOMER SERVICES ACTIVITY	8450	20 0201		-	-
1085	CUSTOMER SERVICES ACTIVITY	8450	40 0402		-	-
1085	CUSTOMER SERVICES ACTIVITY	8450	40 0408		-	-
1085	CUSTOMER SERVICES ACTIVITY	8450	40 0411		-	-
1085	CUSTOMER SERVICES ACTIVITY	8450	40 0425		-	-
1085	CUSTOMER SERVICES ACTIVITY	8450	41 0409		977.37	-
1085	CUSTOMER SERVICES ACTIVITY	8450	50 0501		2,000.00	-
1085	CUSTOMER SERVICES ACTIVITY	8450 Total			2,977.37	-
<b>1085 Total</b>					<b>5,434.29</b>	<b>-</b>
1087	LANGUAGE ACCESS	0100	41 0409		80,000.00	12,439.13
1087	LANGUAGE ACCESS	0100 Total			80,000.00	12,439.13
1087	LANGUAGE ACCESS	8200	41 0409		100,000.00	(10,522.10)
1087	LANGUAGE ACCESS	8200 Total			100,000.00	(10,522.10)
<b>1087 Total</b>					<b>180,000.00</b>	<b>1,917.03</b>
1090	PERFORMANCE MANAGEMENT ACTIVITY	0100	11 0111		1,303,145.13	325,585.69
1090	PERFORMANCE MANAGEMENT ACTIVITY	0100	12 0125		87,975.91	34,504.46
1090	PERFORMANCE MANAGEMENT ACTIVITY	0100	13 0129		-	-
1090	PERFORMANCE MANAGEMENT ACTIVITY	0100	13 0131		-	-
1090	PERFORMANCE MANAGEMENT ACTIVITY	0100	13 0134		-	232.76
1090	PERFORMANCE MANAGEMENT ACTIVITY	0100	13 0136		-	-
1090	PERFORMANCE MANAGEMENT ACTIVITY	0100	14 0141		-	176.92
1090	PERFORMANCE MANAGEMENT ACTIVITY	0100	14 0142		-	28,018.52
1090	PERFORMANCE MANAGEMENT ACTIVITY	0100	14 0147		338,042.41	-
1090	PERFORMANCE MANAGEMENT ACTIVITY	0100	14 0148		-	17,568.10
1090	PERFORMANCE MANAGEMENT ACTIVITY	0100	14 0152		-	-

*Child and Family Services Agency  
FY 2016*

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2016 Approved Budget	FY 2016 Expenditures
1090	PERFORMANCE MANAGEMENT ACTIVITY	0100	14 0154		-	240.10
1090	PERFORMANCE MANAGEMENT ACTIVITY	0100	14 0155		-	964.85
1090	PERFORMANCE MANAGEMENT ACTIVITY	0100	14 0157		-	133.32
1090	PERFORMANCE MANAGEMENT ACTIVITY	0100	14 0158		-	5,008.66
1090	PERFORMANCE MANAGEMENT ACTIVITY	0100	14 0159		-	15,595.56
1090	PERFORMANCE MANAGEMENT ACTIVITY	0100	14 0160		-	55.36
1090	PERFORMANCE MANAGEMENT ACTIVITY	0100	14 0161		-	1,397.56
1090	PERFORMANCE MANAGEMENT ACTIVITY	0100	15 0133		-	338.90
1090	PERFORMANCE MANAGEMENT ACTIVITY	0100	20 0201		9,749.63	553.44
1090	PERFORMANCE MANAGEMENT ACTIVITY	0100	20 0203		-	-
1090	PERFORMANCE MANAGEMENT ACTIVITY	0100	20 0204		-	-
1090	PERFORMANCE MANAGEMENT ACTIVITY	0100	20 0205		-	183.45
1090	PERFORMANCE MANAGEMENT ACTIVITY	0100	40 0401		13,250.00	-
1090	PERFORMANCE MANAGEMENT ACTIVITY	0100	40 0402		-	162.00
1090	PERFORMANCE MANAGEMENT ACTIVITY	0100	40 0408		16,000.00	1,095.58
1090	PERFORMANCE MANAGEMENT ACTIVITY	0100	41 0409		-	-
1090	PERFORMANCE MANAGEMENT ACTIVITY	0100	50 0501		2,000.00	-
1090	PERFORMANCE MANAGEMENT ACTIVITY	0100	91 0912		-	-
1090	PERFORMANCE MANAGEMENT ACTIVITY	0100 Total			1,770,163.08	431,815.23
1090	PERFORMANCE MANAGEMENT ACTIVITY	8200	11 0111		430,445.75	119,273.42
1090	PERFORMANCE MANAGEMENT ACTIVITY	8200	12 0125		129,454.77	39,022.67
1090	PERFORMANCE MANAGEMENT ACTIVITY	8200	13 0129		-	-
1090	PERFORMANCE MANAGEMENT ACTIVITY	8200	13 0131		-	6,385.82
1090	PERFORMANCE MANAGEMENT ACTIVITY	8200	13 0134		-	-
1090	PERFORMANCE MANAGEMENT ACTIVITY	8200	13 0136		-	427.85
1090	PERFORMANCE MANAGEMENT ACTIVITY	8200	14 0141		-	75.42
1090	PERFORMANCE MANAGEMENT ACTIVITY	8200	14 0142		-	13,137.88
1090	PERFORMANCE MANAGEMENT ACTIVITY	8200	14 0147		136,055.81	-
1090	PERFORMANCE MANAGEMENT ACTIVITY	8200	14 0148		-	9,450.27
1090	PERFORMANCE MANAGEMENT ACTIVITY	8200	14 0154		-	128.89
1090	PERFORMANCE MANAGEMENT ACTIVITY	8200	14 0155		-	483.80
1090	PERFORMANCE MANAGEMENT ACTIVITY	8200	14 0157		-	142.56
1090	PERFORMANCE MANAGEMENT ACTIVITY	8200	14 0158		-	2,210.15
1090	PERFORMANCE MANAGEMENT ACTIVITY	8200	14 0159		-	5,271.07
1090	PERFORMANCE MANAGEMENT ACTIVITY	8200	14 0160		-	166.07
1090	PERFORMANCE MANAGEMENT ACTIVITY	8200	14 0161		-	689.67
1090	PERFORMANCE MANAGEMENT ACTIVITY	8200	15 0133		-	972.43
1090	PERFORMANCE MANAGEMENT ACTIVITY	8200	20 0201		-	-
1090	PERFORMANCE MANAGEMENT ACTIVITY	8200	40 0401		-	-
1090	PERFORMANCE MANAGEMENT ACTIVITY	8200	40 0402		-	-
1090	PERFORMANCE MANAGEMENT ACTIVITY	8200	40 0408		-	-
1090	PERFORMANCE MANAGEMENT ACTIVITY	8200	40 0411		-	-
1090	PERFORMANCE MANAGEMENT ACTIVITY	8200	41 0409		100,000.00	(2,778.14)
1090	PERFORMANCE MANAGEMENT ACTIVITY	8200	50 0501		-	-
1090	PERFORMANCE MANAGEMENT ACTIVITY	8200 Total			795,956.33	195,059.83
1090 Total					2,566,119.41	626,875.06
1099	COURT SUPERVISION	0100	11 0111		614,452.54	174,230.36
1099	COURT SUPERVISION	0100	13 0134		-	-

*Child and Family Services Agency  
FY 2016*

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2016 Approved Budget	FY 2016 Expenditures
1099	COURT SUPERVISION	0100	14 0141		-	90.80
1099	COURT SUPERVISION	0100	14 0142		-	8,475.34
1099	COURT SUPERVISION	0100	14 0147		149,312.00	-
1099	COURT SUPERVISION	0100	14 0148		-	10,403.77
1099	COURT SUPERVISION	0100	14 0154		-	104.91
1099	COURT SUPERVISION	0100	14 0155		-	326.70
1099	COURT SUPERVISION	0100	14 0157		-	162.03
1099	COURT SUPERVISION	0100	14 0158		-	2,452.75
1099	COURT SUPERVISION	0100	14 0159		-	8,711.60
1099	COURT SUPERVISION	0100	14 0160		-	-
1099	COURT SUPERVISION	0100	14 0161		-	419.25
1099	COURT SUPERVISION	0100	15 0133		-	-
1099	COURT SUPERVISION	0100	20 0201		3,500.00	841.54
1099	COURT SUPERVISION	0100	40 0401		-	-
1099	COURT SUPERVISION	0100	40 0402		-	-
1099	COURT SUPERVISION	0100	40 0408		680,000.00	665.15
1099	COURT SUPERVISION	0100	40 0418		-	(130,936.97)
1099	COURT SUPERVISION	0100	41 0409		25,000.00	-
1099	COURT SUPERVISION	0100	70 0711		8,120.00	-
1099	COURT SUPERVISION	0100 Total			1,480,384.54	75,947.23
1099	COURT SUPERVISION	8200	11 0111		55,155.71	12,186.16
1099	COURT SUPERVISION	8200	14 0141		-	8.43
1099	COURT SUPERVISION	8200	14 0142		-	1,641.90
1099	COURT SUPERVISION	8200	14 0147		13,402.85	-
1099	COURT SUPERVISION	8200	14 0148		-	689.94
1099	COURT SUPERVISION	8200	14 0154		-	15.01
1099	COURT SUPERVISION	8200	14 0155		-	47.61
1099	COURT SUPERVISION	8200	14 0158		-	161.36
1099	COURT SUPERVISION	8200	14 0159		-	609.31
1099	COURT SUPERVISION	8200	14 0161		-	77.08
1099	COURT SUPERVISION	8200	40 0408		-	-
1099	COURT SUPERVISION	8200	70 0701		-	-
1099	COURT SUPERVISION	8200	70 0711		20,680.00	-
1099	COURT SUPERVISION	8200 Total			89,238.56	15,436.80
1099 Total					1,569,623.10	91,384.03
110F	BUDGET OPERATIONS	0100	11 0111		327,815.29	57,142.52
110F	BUDGET OPERATIONS	0100	14 0141		-	15.99
110F	BUDGET OPERATIONS	0100	14 0142		-	4,744.85
110F	BUDGET OPERATIONS	0100	14 0147		79,659.11	-
110F	BUDGET OPERATIONS	0100	14 0148		-	3,411.30
110F	BUDGET OPERATIONS	0100	14 0154		-	31.96
110F	BUDGET OPERATIONS	0100	14 0155		-	135.27
110F	BUDGET OPERATIONS	0100	14 0158		-	797.79
110F	BUDGET OPERATIONS	0100	14 0159		-	1,547.17
110F	BUDGET OPERATIONS	0100	14 0161		-	222.75
110F Total		0100 Total			407,474.40	68,049.60
120F	ACCOUNTING OPERATIONS	0100	11 0111		1,209,481.43	306,856.48

*Child and Family Services Agency  
FY 2016*

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2016 Approved Budget	FY 2016 Expenditures
120F	ACCOUNTING OPERATIONS	0100		13 0134	-	-
120F	ACCOUNTING OPERATIONS	0100		13 0174	-	-
120F	ACCOUNTING OPERATIONS	0100		14 0141	-	194.48
120F	ACCOUNTING OPERATIONS	0100		14 0142	-	23,165.51
120F	ACCOUNTING OPERATIONS	0100		14 0147	293,903.98	-
120F	ACCOUNTING OPERATIONS	0100		14 0148	-	13,422.22
120F	ACCOUNTING OPERATIONS	0100		14 0152	-	1,611.50
120F	ACCOUNTING OPERATIONS	0100		14 0155	-	194.65
120F	ACCOUNTING OPERATIONS	0100		14 0157	-	830.51
120F	ACCOUNTING OPERATIONS	0100		14 0158	-	99.99
120F	ACCOUNTING OPERATIONS	0100		14 0159	-	3,963.00
120F	ACCOUNTING OPERATIONS	0100		14 0159	-	14,192.00
120F	ACCOUNTING OPERATIONS	0100		14 0160	-	110.71
120F	ACCOUNTING OPERATIONS	0100		20 0201	12,500.00	1,126.19
120F	ACCOUNTING OPERATIONS	0100		40 0401	9,907.43	4,132.02
120F	ACCOUNTING OPERATIONS	0100		40 0402	-	-
120F	ACCOUNTING OPERATIONS	0100		40 0408	-	-
120F	ACCOUNTING OPERATIONS	0100		40 0424	-	-
120F	ACCOUNTING OPERATIONS	0100		41 0409	88,678.08	-
120F	ACCOUNTING OPERATIONS	0100		70 0701	-	-
120F	ACCOUNTING OPERATIONS	0100		70 0702	13,500.00	-
120F	ACCOUNTING OPERATIONS	0100 Total			1,627,970.92	369,899.26
120F	ACCOUNTING OPERATIONS	8200		11 0111	358,117.10	90,078.59
120F	ACCOUNTING OPERATIONS	8200		14 0141	-	73.78
120F	ACCOUNTING OPERATIONS	8200		14 0142	-	13,777.44
120F	ACCOUNTING OPERATIONS	8200		14 0147	87,022.49	-
120F	ACCOUNTING OPERATIONS	8200		14 0148	-	4,152.10
120F	ACCOUNTING OPERATIONS	8200		14 0152	-	1,238.06
120F	ACCOUNTING OPERATIONS	8200		14 0154	-	83.68
120F	ACCOUNTING OPERATIONS	8200		14 0155	-	378.10
120F	ACCOUNTING OPERATIONS	8200		14 0157	-	133.32
120F	ACCOUNTING OPERATIONS	8200		14 0158	-	971.06
120F	ACCOUNTING OPERATIONS	8200		14 0159	-	3,619.59
120F	ACCOUNTING OPERATIONS	8200		14 0160	-	221.43
120F	ACCOUNTING OPERATIONS	8200		14 0161	-	544.06
120F	ACCOUNTING OPERATIONS	8200		41 0409	150,168.84	(3,149.44)
120F	ACCOUNTING OPERATIONS	8200		70 0706	-	-
120F	ACCOUNTING OPERATIONS	8200 Total			595,308.43	112,121.77
120F Total					2,223,279.35	482,021.03
2010	IN-HOME AND PERMANENCY I	0100		11 0111	-	-
2010	IN-HOME AND PERMANENCY I	0100		12 0125	-	-
2010	IN-HOME AND PERMANENCY I	0100		13 0128	-	-
2010	IN-HOME AND PERMANENCY I	0100		13 0131	-	-
2010	IN-HOME AND PERMANENCY I	0100		13 0134	-	-
2010	IN-HOME AND PERMANENCY I	0100		13 0136	-	-
2010	IN-HOME AND PERMANENCY I	0100		13 0137	-	-
2010	IN-HOME AND PERMANENCY I	0100		14 0141	-	-

*Child and Family Services Agency  
FY 2016*

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2016 Approved Budget	FY 2016 Expenditures
2010	IN-HOME AND PERMANENCY I	0100	14 0142		-	-
2010	IN-HOME AND PERMANENCY I	0100	14 0147		-	-
2010	IN-HOME AND PERMANENCY I	0100	14 0148		-	-
2010	IN-HOME AND PERMANENCY I	0100	14 0152		-	-
2010	IN-HOME AND PERMANENCY I	0100	14 0154		-	-
2010	IN-HOME AND PERMANENCY I	0100	14 0155		-	-
2010	IN-HOME AND PERMANENCY I	0100	14 0157		-	-
2010	IN-HOME AND PERMANENCY I	0100	14 0158		-	-
2010	IN-HOME AND PERMANENCY I	0100	14 0159		-	-
2010	IN-HOME AND PERMANENCY I	0100	14 0160		-	-
2010	IN-HOME AND PERMANENCY I	0100	14 0161		-	-
2010	IN-HOME AND PERMANENCY I	0100	15 0133		-	-
2010	IN-HOME AND PERMANENCY I	0100	20 0201		-	-
2010	IN-HOME AND PERMANENCY I	0100	40 0401		-	-
2010	IN-HOME AND PERMANENCY I	0100	50 0501		-	-
2010	IN-HOME AND PERMANENCY I	0100	50 0507		-	-
2010	IN-HOME AND PERMANENCY I	0100	70 0701		-	-
2010	IN-HOME AND PERMANENCY I	0100 Total			-	-
2010	IN-HOME AND PERMANENCY I	8200	11 0111		-	-
2010	IN-HOME AND PERMANENCY I	8200	13 0131		-	-
2010	IN-HOME AND PERMANENCY I	8200	13 0136		-	-
2010	IN-HOME AND PERMANENCY I	8200	14 0141		-	-
2010	IN-HOME AND PERMANENCY I	8200	14 0142		-	-
2010	IN-HOME AND PERMANENCY I	8200	14 0147		-	-
2010	IN-HOME AND PERMANENCY I	8200	14 0148		-	-
2010	IN-HOME AND PERMANENCY I	8200	14 0154		-	-
2010	IN-HOME AND PERMANENCY I	8200	14 0155		-	-
2010	IN-HOME AND PERMANENCY I	8200	14 0157		-	-
2010	IN-HOME AND PERMANENCY I	8200	14 0158		-	-
2010	IN-HOME AND PERMANENCY I	8200	14 0159		-	-
2010	IN-HOME AND PERMANENCY I	8200	14 0160		-	-
2010	IN-HOME AND PERMANENCY I	8200	14 0161		-	-
2010	IN-HOME AND PERMANENCY I	8200	15 0133		-	-
2010	IN-HOME AND PERMANENCY I	8200	20 0201		-	-
2010	IN-HOME AND PERMANENCY I	8200	40 0401		-	-
2010	IN-HOME AND PERMANENCY I	8200 Total			-	-
2010 Total	IN-HOME AND PERMANENCY I				-	-
2011	INHOMES AND PERMANENCY II	0100	11 0111		-	-
2011	INHOMES AND PERMANENCY II	0100	12 0125		-	-
2011	INHOMES AND PERMANENCY II	0100	13 0128		-	-
2011	INHOMES AND PERMANENCY II	0100	13 0129		-	-
2011	INHOMES AND PERMANENCY II	0100	13 0131		-	-
2011	INHOMES AND PERMANENCY II	0100	13 0134		-	-
2011	INHOMES AND PERMANENCY II	0100	13 0136		-	-
2011	INHOMES AND PERMANENCY II	0100	13 0137		-	-
2011	INHOMES AND PERMANENCY II	0100	14 0141		-	-
2011	INHOMES AND PERMANENCY II	0100	14 0142		-	-
2011	INHOMES AND PERMANENCY II	0100	14 0147		-	-

*Child and Family Services Agency  
FY 2016*

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2016 Approved Budget	FY 2016 Expenditures
2011	INHOME AND PERMANENCY II	0100		14 0148	-	-
2011	INHOME AND PERMANENCY II	0100		14 0152	-	-
2011	INHOME AND PERMANENCY II	0100		14 0154	-	-
2011	INHOME AND PERMANENCY II	0100		14 0155	-	-
2011	INHOME AND PERMANENCY II	0100		14 0157	-	-
2011	INHOME AND PERMANENCY II	0100		14 0158	-	-
2011	INHOME AND PERMANENCY II	0100		14 0159	-	-
2011	INHOME AND PERMANENCY II	0100		14 0160	-	-
2011	INHOME AND PERMANENCY II	0100		15 0133	-	-
2011	INHOME AND PERMANENCY II	0100		20 0201	-	-
2011	INHOME AND PERMANENCY II	0100		50 0501	-	-
2011	INHOME AND PERMANENCY II	0100		50 0507	-	-
2011	INHOME AND PERMANENCY II	0100 Total			-	-
2011	INHOME AND PERMANENCY II	8200		11 0111	-	-
2011	INHOME AND PERMANENCY II	8200		13 0131	-	-
2011	INHOME AND PERMANENCY II	8200		13 0134	-	-
2011	INHOME AND PERMANENCY II	8200		13 0136	-	-
2011	INHOME AND PERMANENCY II	8200		14 0141	-	-
2011	INHOME AND PERMANENCY II	8200		14 0142	-	-
2011	INHOME AND PERMANENCY II	8200		14 0147	-	-
2011	INHOME AND PERMANENCY II	8200		14 0148	-	-
2011	INHOME AND PERMANENCY II	8200		14 0152	-	-
2011	INHOME AND PERMANENCY II	8200		14 0154	-	-
2011	INHOME AND PERMANENCY II	8200		14 0155	-	-
2011	INHOME AND PERMANENCY II	8200		14 0157	-	-
2011	INHOME AND PERMANENCY II	8200		14 0158	-	-
2011	INHOME AND PERMANENCY II	8200		14 0159	-	-
2011	INHOME AND PERMANENCY II	8200		14 0160	-	-
2011	INHOME AND PERMANENCY II	8200		14 0161	-	-
2011	INHOME AND PERMANENCY II	8200		15 0133	-	-
2011	INHOME AND PERMANENCY II	8200 Total			-	-
2012	PERMANENCY	0100		11 0111	4,983,173.88	1,277,495.47
2012	PERMANENCY	0100		12 0125	97,569.17	55,979.56
2012	PERMANENCY	0100		13 0128	-	4,593.87
2012	PERMANENCY	0100		13 0129	-	-
2012	PERMANENCY	0100		13 0131	-	(10,658.68)
2012	PERMANENCY	0100		13 0134	-	2,213.76
2012	PERMANENCY	0100		13 0136	-	3,913.88
2012	PERMANENCY	0100		14 0141	-	793.80
2012	PERMANENCY	0100		14 0142	-	140,851.50
2012	PERMANENCY	0100		14 0147	1,234,622.13	(2,071.14)
2012	PERMANENCY	0100		14 0148	-	76,239.19
2012	PERMANENCY	0100		14 0152	-	4,799.34
2012	PERMANENCY	0100		14 0154	-	1,061.46
2012	PERMANENCY	0100		14 0155	-	4,001.97
2012	PERMANENCY	0100		14 0157	-	1,856.25



*Child and Family Services Agency  
FY 2016*

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2016 Approved Budget	FY 2016 Expenditures
2012	PERMANENCY	0100	14 0158		-	18,251.01
2012	PERMANENCY	0100	14 0159		-	55,510.24
2012	PERMANENCY	0100	14 0160		-	719.65
2012	PERMANENCY	0100	14 0161		-	6,586.90
2012	PERMANENCY	0100	15 0133		415,188.33	12,797.92
2012	PERMANENCY	0100	20 0201		7,500.00	4,148.96
2012	PERMANENCY	0100	40 0401		-	284.00
2012	PERMANENCY	0100	40 0402		10,000.00	-
2012	PERMANENCY	0100	40 0408		-	-
2012	PERMANENCY	0100	40 0415		-	5,276.38
2012	PERMANENCY	0100	40 0425		80,000.00	-
2012	PERMANENCY	0100	41 0409		-	(150.00)
2012	PERMANENCY	0100	50 0501		-	(831,320.99)
2012	PERMANENCY	0100	50 0507		125,000.00	1,587.80
2012	PERMANENCY	0100	70 0702		-	-
2012	PERMANENCY	0100 Total			6,953,053.51	834,762.10
2012	PERMANENCY	8200	11 0111		1,105,913.25	326,483.84
2012	PERMANENCY	8200	13 0131		-	-
2012	PERMANENCY	8200	13 0134		-	(1,245.37)
2012	PERMANENCY	8200	13 0136		-	709.74
2012	PERMANENCY	8200	14 0141		-	173.50
2012	PERMANENCY	8200	14 0142		-	31,957.45
2012	PERMANENCY	8200	14 0147		268,615.31	77.70
2012	PERMANENCY	8200	14 0148		-	19,431.94
2012	PERMANENCY	8200	14 0154		-	243.21
2012	PERMANENCY	8200	14 0155		-	958.53
2012	PERMANENCY	8200	14 0157		-	375.35
2012	PERMANENCY	8200	14 0158		-	4,544.54
2012	PERMANENCY	8200	14 0159		-	14,578.32
2012	PERMANENCY	8200	14 0160		-	168.61
2012	PERMANENCY	8200	14 0161		-	1,816.99
2012	PERMANENCY	8200	15 0133		-	1,924.73
2012	PERMANENCY	8200	20 0201		-	-
2012	PERMANENCY	8200	40 0402		-	-
2012	PERMANENCY	8200	40 0408		-	-
2012	PERMANENCY	8200	40 0414		-	-
2012	PERMANENCY	8200	40 0415		-	-
2012	PERMANENCY	8200	41 0409		913,490.23	52,496.00
2012	PERMANENCY	8200	50 0501		548,000.00	20,757.00
2012	PERMANENCY	8200	70 0702		500.00	-
2012	PERMANENCY	8200 Total			2,836,518.79	475,452.08
2012	PERMANENCY	8450	41 0409		12,000.00	6,476.00
2012	PERMANENCY	8450 Total			12,000.00	6,476.00
2012 Total	PERMANENCY				9,801,572.30	1,316,690.18
2030	TEEN SERVICES ACTIVITY	0100	11 0111		2,759,151.25	831,113.35
2030	TEEN SERVICES ACTIVITY	0100	12 0122		56,713.86	-
2030	TEEN SERVICES ACTIVITY	0100	12 0125		97,649.13	12,203.97
2030	TEEN SERVICES ACTIVITY	0100	13 0129		-	-

*Child and Family Services Agency  
FY 2016*

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2016 Approved Budget	FY 2016 Expenditures
2030	TEEN SERVICES ACTIVITY	0100		13 0131	-	9.26
2030	TEEN SERVICES ACTIVITY	0100		13 0134	-	(135.89)
2030	TEEN SERVICES ACTIVITY	0100		13 0136	-	186.31
2030	TEEN SERVICES ACTIVITY	0100		14 0141	-	418.20
2030	TEEN SERVICES ACTIVITY	0100		14 0142	-	86,384.74
2030	TEEN SERVICES ACTIVITY	0100		14 0147	707,983.95	-
2030	TEEN SERVICES ACTIVITY	0100		14 0148	-	49,965.25
2030	TEEN SERVICES ACTIVITY	0100		14 0152	-	-
2030	TEEN SERVICES ACTIVITY	0100		14 0154	-	658.41
2030	TEEN SERVICES ACTIVITY	0100		14 0155	-	2,598.92
2030	TEEN SERVICES ACTIVITY	0100		14 0157	-	1,122.00
2030	TEEN SERVICES ACTIVITY	0100		14 0158	-	11,685.46
2030	TEEN SERVICES ACTIVITY	0100		14 0159	-	39,447.40
2030	TEEN SERVICES ACTIVITY	0100		14 0160	-	608.93
2030	TEEN SERVICES ACTIVITY	0100		14 0161	-	4,307.58
2030	TEEN SERVICES ACTIVITY	0100		15 0133	-	4,975.55
2030	TEEN SERVICES ACTIVITY	0100		20 0201	-	-
2030	TEEN SERVICES ACTIVITY	0100		20 0204	-	-
2030	TEEN SERVICES ACTIVITY	0100		40 0408	-	-
2030	TEEN SERVICES ACTIVITY	0100		40 0411	-	-
2030	TEEN SERVICES ACTIVITY	0100		40 0415	-	-
2030	TEEN SERVICES ACTIVITY	0100		50 0501	-	29,109.16
2030	TEEN SERVICES ACTIVITY	0100		50 0502	250,000.00	-
2030	TEEN SERVICES ACTIVITY	0100		50 0507	-	-
2030	TEEN SERVICES ACTIVITY	0100		70 0701	-	-
2030	TEEN SERVICES ACTIVITY	0100		70 0702	-	-
2030	TEEN SERVICES ACTIVITY	0100		70 0710	-	-
2030	TEEN SERVICES ACTIVITY	0100 Total			3,871,498.19	1,074,658.60
2030	TEEN SERVICES ACTIVITY	8200		11 0111	412,852.98	123,425.21
2030	TEEN SERVICES ACTIVITY	8200		12 0125	-	-
2030	TEEN SERVICES ACTIVITY	8200		13 0131	-	972.28
2030	TEEN SERVICES ACTIVITY	8200		13 0134	-	621.95
2030	TEEN SERVICES ACTIVITY	8200		13 0136	-	64.53
2030	TEEN SERVICES ACTIVITY	8200		14 0141	-	63.47
2030	TEEN SERVICES ACTIVITY	8200		14 0142	-	13,053.17
2030	TEEN SERVICES ACTIVITY	8200		14 0147	100,323.25	-
2030	TEEN SERVICES ACTIVITY	8200		14 0148	-	7,503.89
2030	TEEN SERVICES ACTIVITY	8200		14 0154	-	89.46
2030	TEEN SERVICES ACTIVITY	8200		14 0155	-	334.33
2030	TEEN SERVICES ACTIVITY	8200		14 0157	-	161.04
2030	TEEN SERVICES ACTIVITY	8200		14 0158	-	1,754.95
2030	TEEN SERVICES ACTIVITY	8200		14 0159	-	5,280.84
2030	TEEN SERVICES ACTIVITY	8200		14 0161	-	644.07
2030	TEEN SERVICES ACTIVITY	8200		15 0133	-	1,225.85
2030	TEEN SERVICES ACTIVITY	8200		20 0201	9,624.98	1,153.07
2030	TEEN SERVICES ACTIVITY	8200		20 0202	-	-
2030	TEEN SERVICES ACTIVITY	8200		40 0401	-	40.00
2030	TEEN SERVICES ACTIVITY	8200		40 0402	5,833.46	14,459.31

*Child and Family Services Agency  
FY 2016*

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2016 Approved Budget	FY 2016 Expenditures
2030	TEEN SERVICES ACTIVITY	8200		40 0408	-	-
2030	TEEN SERVICES ACTIVITY	8200		40 0411	3,000.00	632.50
2030	TEEN SERVICES ACTIVITY	8200		41 0409	31,163.56	2,837.50
2030	TEEN SERVICES ACTIVITY	8200		50 0501	501,000.00	41,143.13
2030	TEEN SERVICES ACTIVITY	8200		50 0507	288,381.75	214,848.99
2030	TEEN SERVICES ACTIVITY	8200		70 0701	-	-
2030	TEEN SERVICES ACTIVITY	8200		70 0702	7,000.00	-
2030	TEEN SERVICES ACTIVITY	8200		70 0704	-	-
2030	TEEN SERVICES ACTIVITY	8200 Total			1,359,179.98	430,309.54
2030	TEEN SERVICES ACTIVITY	8400		41 0409	-	-
2030	TEEN SERVICES ACTIVITY	8400 Total			-	-
2030	TEEN SERVICES ACTIVITY	8450		41 0409	-	-
2030	TEEN SERVICES ACTIVITY	8450 Total			-	-
<b>2030 Total</b>					<b>5,230,678.17</b>	<b>1,504,968.14</b>
2040	OUT OF HOME AND PERMANENCY	0100		11 0111	-	-
2040	OUT OF HOME AND PERMANENCY	0100		12 0125	-	-
2040	OUT OF HOME AND PERMANENCY	0100		13 0128	-	-
2040	OUT OF HOME AND PERMANENCY	0100		13 0131	-	-
2040	OUT OF HOME AND PERMANENCY	0100		13 0134	-	-
2040	OUT OF HOME AND PERMANENCY	0100		13 0136	-	-
2040	OUT OF HOME AND PERMANENCY	0100		13 0137	-	-
2040	OUT OF HOME AND PERMANENCY	0100		14 0141	-	-
2040	OUT OF HOME AND PERMANENCY	0100		14 0142	-	-
2040	OUT OF HOME AND PERMANENCY	0100		14 0147	-	-
2040	OUT OF HOME AND PERMANENCY	0100		14 0148	-	-
2040	OUT OF HOME AND PERMANENCY	0100		14 0154	-	-
2040	OUT OF HOME AND PERMANENCY	0100		14 0155	-	-
2040	OUT OF HOME AND PERMANENCY	0100		14 0157	-	-
2040	OUT OF HOME AND PERMANENCY	0100		14 0158	-	-
2040	OUT OF HOME AND PERMANENCY	0100		14 0159	-	-
2040	OUT OF HOME AND PERMANENCY	0100		14 0160	-	-
2040	OUT OF HOME AND PERMANENCY	0100		14 0161	-	-
2040	OUT OF HOME AND PERMANENCY	0100		15 0133	-	-
2040	OUT OF HOME AND PERMANENCY	0100		50 0501	-	-
2040	OUT OF HOME AND PERMANENCY	0100 Total			-	-
2040	OUT OF HOME AND PERMANENCY	8200		11 0111	-	-
2040	OUT OF HOME AND PERMANENCY	8200		13 0128	-	-
2040	OUT OF HOME AND PERMANENCY	8200		13 0131	-	-
2040	OUT OF HOME AND PERMANENCY	8200		13 0134	-	-
2040	OUT OF HOME AND PERMANENCY	8200		13 0136	-	-
2040	OUT OF HOME AND PERMANENCY	8200		13 0137	-	-
2040	OUT OF HOME AND PERMANENCY	8200		14 0141	-	-
2040	OUT OF HOME AND PERMANENCY	8200		14 0142	-	-
2040	OUT OF HOME AND PERMANENCY	8200		14 0147	-	-
2040	OUT OF HOME AND PERMANENCY	8200		14 0148	-	-
2040	OUT OF HOME AND PERMANENCY	8200		14 0154	-	-
2040	OUT OF HOME AND PERMANENCY	8200		14 0155	-	-
2040	OUT OF HOME AND PERMANENCY	8200		14 0157	-	-
2040	OUT OF HOME AND PERMANENCY	8200		14 0158	-	-
2040	OUT OF HOME AND PERMANENCY	8200		14 0159	-	-
2040	OUT OF HOME AND PERMANENCY	8200		14 0160	-	-
2040	OUT OF HOME AND PERMANENCY	8200		14 0161	-	-
2040	OUT OF HOME AND PERMANENCY	8200		15 0133	-	-
2040	OUT OF HOME AND PERMANENCY	8200		50 0501	-	-
2040	OUT OF HOME AND PERMANENCY	8200 Total			-	-
2040	OUT OF HOME AND PERMANENCY	8200		14 0157	-	-

*Child and Family Services Agency  
FY 2016*

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2016 Approved Budget	FY 2016 Expenditures
2040	OUT OF HOME AND PERMANENCY	8200		14 0158	-	-
2040	OUT OF HOME AND PERMANENCY	8200		14 0159	-	-
2040	OUT OF HOME AND PERMANENCY	8200		14 0160	-	-
2040	OUT OF HOME AND PERMANENCY	8200		14 0161	-	-
2040	OUT OF HOME AND PERMANENCY	8200		15 0133	-	-
2040	OUT OF HOME AND PERMANENCY	8200 Total			-	-
2040	OUT OF HOME AND PERMANENCY	8450		40 0408	-	-
2040	OUT OF HOME AND PERMANENCY	8450		41 0409	-	-
2040	OUT OF HOME AND PERMANENCY	8450 Total			-	-
<b>2040 Total</b>						
		8450 Total			-	-
2045	FAMILY RESOURCES	0100		11 0111	2,006,990.92	561,550.48
2045	FAMILY RESOURCES	0100		13 0131	-	7.71
2045	FAMILY RESOURCES	0100		13 0134	-	408.91
2045	FAMILY RESOURCES	0100		13 0136	-	-
2045	FAMILY RESOURCES	0100		14 0141	-	289.99
2045	FAMILY RESOURCES	0100		14 0142	-	47,716.47
2045	FAMILY RESOURCES	0100		14 0147	487,698.83	-
2045	FAMILY RESOURCES	0100		14 0148	-	33,771.19
2045	FAMILY RESOURCES	0100		14 0154	-	379.76
2045	FAMILY RESOURCES	0100		14 0155	-	1,482.90
2045	FAMILY RESOURCES	0100		14 0157	-	599.94
2045	FAMILY RESOURCES	0100		14 0158	-	7,898.10
2045	FAMILY RESOURCES	0100		14 0159	-	27,390.84
2045	FAMILY RESOURCES	0100		14 0160	-	694.65
2045	FAMILY RESOURCES	0100		14 0161	-	2,440.52
2045	FAMILY RESOURCES	0100		15 0133	-	-
2045	FAMILY RESOURCES	0100		20 0201	2,500.00	2,479.21
2045	FAMILY RESOURCES	0100		40 0408	-	-
2045	FAMILY RESOURCES	0100		40 0411	7,500.00	6,471.29
2045	FAMILY RESOURCES	0100		40 0414	-	-
2045	FAMILY RESOURCES	0100		41 0409	110,000.00	22,500.00
2045	FAMILY RESOURCES	0100		50 0501	-	-
2045	FAMILY RESOURCES	0100		50 0502	-	-
2045	FAMILY RESOURCES	0100 Total			2,614,689.75	716,081.96
2045	FAMILY RESOURCES	8200		11 0111	772,259.59	225,416.97
2045	FAMILY RESOURCES	8200		14 0141	-	117.65
2045	FAMILY RESOURCES	8200		14 0142	-	17,406.52
2045	FAMILY RESOURCES	8200		14 0147	187,659.08	-
2045	FAMILY RESOURCES	8200		14 0148	-	13,572.79
2045	FAMILY RESOURCES	8200		14 0154	-	161.02
2045	FAMILY RESOURCES	8200		14 0155	-	676.27
2045	FAMILY RESOURCES	8200		14 0157	-	299.97
2045	FAMILY RESOURCES	8200		14 0158	-	3,174.29
2045	FAMILY RESOURCES	8200		14 0159	-	11,270.91
2045	FAMILY RESOURCES	8200		14 0160	-	332.14
2045	FAMILY RESOURCES	8200		14 0161	-	834.26
2045	FAMILY RESOURCES	8200		15 0133	-	(45.50)
2045	FAMILY RESOURCES	8200		40 0408	-	-

*Child and Family Services Agency  
FY 2016*

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2016 Approved Budget	FY 2016 Expenditures
2045	FAMILY RESOURCES	8200				
2045	FAMILY RESOURCES	8200 Total	41	0409	214,282.00	-
2045	FAMILY RESOURCES	8450				
2045	FAMILY RESOURCES	8450	40	0401	1,174,200.67	273,217.29
2045	FAMILY RESOURCES	8450 Total	40	0408	-	-
<b>2045 Total</b>					<b>3,788,890.42</b>	<b>989,299.25</b>
2055	FACILITY LICENSING	0100				
2055	FACILITY LICENSING	0100	11	0111	1,272,487.79	362,498.80
2055	FACILITY LICENSING	0100	13	0129	-	-
2055	FACILITY LICENSING	0100	13	0131	-	-
2055	FACILITY LICENSING	0100	13	0134	-	-
2055	FACILITY LICENSING	0100	14	0141	-	176.30
2055	FACILITY LICENSING	0100	14	0142	-	32,469.75
2055	FACILITY LICENSING	0100	14	0147	309,214.52	-
2055	FACILITY LICENSING	0100	14	0148	-	20,247.19
2055	FACILITY LICENSING	0100	14	0152	-	1,700.45
2055	FACILITY LICENSING	0100	14	0154	-	248.43
2055	FACILITY LICENSING	0100	14	0155	-	1,002.47
2055	FACILITY LICENSING	0100	14	0157	-	413.82
2055	FACILITY LICENSING	0100	14	0158	-	4,735.20
2055	FACILITY LICENSING	0100	14	0159	-	16,895.99
2055	FACILITY LICENSING	0100	14	0160	-	412.50
2055	FACILITY LICENSING	0100	14	0161	-	1,457.94
2055	FACILITY LICENSING	0100	15	0133	-	3,956.03
2055	FACILITY LICENSING	0100	20	0201	4,500.00	-
2055	FACILITY LICENSING	0100	40	0408	50,000.00	-
2055	FACILITY LICENSING	0100	40	0408	152,500.00	3,381.45
2055	FACILITY LICENSING	0100	41	0409	1,788,702.31	449,596.32
<b>2055 Total</b>					<b>645,344.57</b>	<b>209,175.66</b>
2055	FACILITY LICENSING	8200				
2055	FACILITY LICENSING	8200	11	0111	-	100.51
2055	FACILITY LICENSING	8200	13	0131	-	-
2055	FACILITY LICENSING	8200	13	0134	-	-
2055	FACILITY LICENSING	8200	13	0136	-	-
2055	FACILITY LICENSING	8200	13	0174	-	-
2055	FACILITY LICENSING	8200	14	0141	-	100.51
2055	FACILITY LICENSING	8200	14	0142	-	23,747.60
2055	FACILITY LICENSING	8200	14	0147	156,818.75	-
2055	FACILITY LICENSING	8200	14	0148	-	10,656.24
2055	FACILITY LICENSING	8200	14	0152	-	-
2055	FACILITY LICENSING	8200	14	0154	-	146.38
2055	FACILITY LICENSING	8200	14	0155	-	648.71
2055	FACILITY LICENSING	8200	14	0157	-	199.98
2055	FACILITY LICENSING	8200	14	0158	-	2,851.73
2055	FACILITY LICENSING	8200	14	0159	-	10,458.81
2055	FACILITY LICENSING	8200	14	0160	-	332.14
2055	FACILITY LICENSING	8200	14	0161	-	1,379.42
2055	FACILITY LICENSING	8200	15	0133	-	931.68
2055	FACILITY LICENSING	8200	41	0409	1,251,674.80	267,924.47
2055	FACILITY LICENSING	8200	50	0501	250,000.00	-
<b>2055 Total</b>					<b>2,303,838.12</b>	<b>528,553.33</b>

*Child and Family Services Agency  
FY 2016*

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2016 Approved Budget	FY 2016 Expenditures
<b>2055 Total</b>					<b>4,092,540.43</b>	<b>978,149.65</b>
2060	QUALITY IMPROVEMENT	0100		14 0160	-	-
<b>2060 Total</b>		<b>0100 Total</b>				
2065	CONTRACT MONITORING	0100		11 0111	-	468,237.67
2065	CONTRACT MONITORING	0100		12 0125	1,670,876.50	-
2065	CONTRACT MONITORING	0100		13 0128	-	-
2065	CONTRACT MONITORING	0100		13 0129	-	-
2065	CONTRACT MONITORING	0100		13 0131	-	-
2065	CONTRACT MONITORING	0100		13 0134	-	-
2065	CONTRACT MONITORING	0100		13 0136	-	-
2065	CONTRACT MONITORING	0100		13 0137	-	-
2065	CONTRACT MONITORING	0100		14 0141	-	237.39
2065	CONTRACT MONITORING	0100		14 0142	-	52,243.32
2065	CONTRACT MONITORING	0100		14 0147	406,022.97	-
2065	CONTRACT MONITORING	0100		14 0148	-	27,045.18
2065	CONTRACT MONITORING	0100		14 0152	-	-
2065	CONTRACT MONITORING	0100		14 0154	-	315.92
2065	CONTRACT MONITORING	0100		14 0155	-	1,404.31
2065	CONTRACT MONITORING	0100		14 0157	-	476.85
2065	CONTRACT MONITORING	0100		14 0158	-	6,485.05
2065	CONTRACT MONITORING	0100		14 0159	-	23,412.00
2065	CONTRACT MONITORING	0100		14 0160	-	608.93
2065	CONTRACT MONITORING	0100		14 0161	-	2,779.63
2065	CONTRACT MONITORING	0100		15 0133	-	937.95
2065	CONTRACT MONITORING	0100		20 0201	-	643.38
<b>2065 Total</b>		<b>0100 Total</b>			<b>2,076,899.47</b>	<b>584,827.58</b>
2065	CONTRACT MONITORING	8200		11 0111	536,292.17	141,176.91
2065	CONTRACT MONITORING	8200		12 0125	-	-
2065	CONTRACT MONITORING	8200		13 0131	-	-
2065	CONTRACT MONITORING	8200		13 0134	-	-
2065	CONTRACT MONITORING	8200		14 0141	-	84.81
2065	CONTRACT MONITORING	8200		14 0142	-	12,844.19
2065	CONTRACT MONITORING	8200		14 0147	130,391.88	-
2065	CONTRACT MONITORING	8200		14 0148	-	7,402.43
2065	CONTRACT MONITORING	8200		14 0152	-	1,103.67
2065	CONTRACT MONITORING	8200		14 0154	-	99.82
2065	CONTRACT MONITORING	8200		14 0155	-	437.94
2065	CONTRACT MONITORING	8200		14 0157	-	137.94
2065	CONTRACT MONITORING	8200		14 0158	-	1,951.43
2065	CONTRACT MONITORING	8200		14 0159	-	5,090.89
2065	CONTRACT MONITORING	8200		14 0160	-	166.07
2065	CONTRACT MONITORING	8200		14 0161	-	565.52
2065	CONTRACT MONITORING	8200		15 0133	-	859.22
2065	CONTRACT MONITORING	8200		20 0201	7,000.00	-
<b>2065 Total</b>		<b>8200 Total</b>			<b>673,684.05</b>	<b>171,920.84</b>
2066	CHILD PLACEMENT	0100		11 0111	2,813,060.42	740,567.09
<b>2066 Total</b>					<b>2,750,583.52</b>	<b>756,748.42</b>
					2,813,060.42	740,567.09

*Child and Family Services Agency  
FY 2016*

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2016 Approved Budget	FY 2016 Expenditures
2066	CHIL D PLACEMENT	0100		13 0129	-	27,830.11
2066	CHIL D PLACEMENT	0100		13 0131	-	(58,14)
2066	CHIL D PLACEMENT	0100		13 0134	-	13,230.21
2066	CHIL D PLACEMENT	0100		13 0136	-	408.91
2066	CHIL D PLACEMENT	0100		13 0174	-	-
2066	CHIL D PLACEMENT	0100		14 0141	-	399.66
2066	CHIL D PLACEMENT	0100		14 0142	-	82,220.48
2066	CHIL D PLACEMENT	0100		14 0147	683,573.69	68.00
2066	CHIL D PLACEMENT	0100		14 0148	-	44,488.75
2066	CHIL D PLACEMENT	0100		14 0152	-	3,324.36
2066	CHIL D PLACEMENT	0100		14 0154	-	523.23
2066	CHIL D PLACEMENT	0100		14 0155	-	2,236.67
2066	CHIL D PLACEMENT	0100		14 0157	-	871.92
2066	CHIL D PLACEMENT	0100		14 0158	-	10,746.36
2066	CHIL D PLACEMENT	0100		14 0159	-	33,240.05
2066	CHIL D PLACEMENT	0100		14 0160	-	1,198.22
2066	CHIL D PLACEMENT	0100		14 0161	-	3,881.59
2066	CHIL D PLACEMENT	0100		15 0133	-	17,764.08
2066	CHIL D PLACEMENT	0100		20 0201	7,500.00	1,684.62
2066	CHIL D PLACEMENT	0100		40 0401	-	-
2066	CHIL D PLACEMENT	0100		40 0408	-	-
2066	CHIL D PLACEMENT	0100		40 0425	20,000.00	6,500.00
2066	CHIL D PLACEMENT	0100		50 0501	31,683,453.50	3,444,427.55
2066	CHIL D PLACEMENT	0100		50 0507	-	-
2066	CHIL D PLACEMENT	0100 Total			35,207,587.61	4,435,553.72
2066	CHIL D PLACEMENT	0601		50 0501	1,200,000.00	300,000.00
2066	CHIL D PLACEMENT	0601 Total			1,200,000.00	300,000.00
2066	CHIL D PLACEMENT	0703		50 0501	857,677.00	-
2066	CHIL D PLACEMENT	0703 Total			857,677.00	-
2066	CHIL D PLACEMENT	0704		50 0501	-	-
2066	CHIL D PLACEMENT	0704 Total			-	-
2066	CHIL D PLACEMENT	8200		11 0111	-	-
2066	CHIL D PLACEMENT	8200		13 0128	885,669.25	262,055.96
2066	CHIL D PLACEMENT	8200		13 0129	-	-
2066	CHIL D PLACEMENT	8200		13 0131	-	17,068.99
2066	CHIL D PLACEMENT	8200		13 0134	-	-
2066	CHIL D PLACEMENT	8200		13 0136	-	-
2066	CHIL D PLACEMENT	8200		13 0141	-	162.15
2066	CHIL D PLACEMENT	8200		14 0142	-	24,557.19
2066	CHIL D PLACEMENT	8200		14 0147	215,217.62	-
2066	CHIL D PLACEMENT	8200		14 0148	-	15,521.17
2066	CHIL D PLACEMENT	8200		14 0152	-	1,833.95
2066	CHIL D PLACEMENT	8200		14 0154	-	177.26
2066	CHIL D PLACEMENT	8200		14 0155	-	663.79
2066	CHIL D PLACEMENT	8200		14 0157	-	266.64
2066	CHIL D PLACEMENT	8200		14 0158	-	4,000.31
2066	CHIL D PLACEMENT	8200		14 0159	-	11,792.89
2066	CHIL D PLACEMENT	8200		14 0160	-	332.14

*Child and Family Services Agency  
FY 2016*

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2016 Approved Budget	FY 2016 Expenditures
2066	CHILD PLACEMENT	8200		14 0161	-	1,192.77
2066	CHILD PLACEMENT	8200		15 0133	-	7,736.97
2066	CHILD PLACEMENT	8200		41 0409	600,000.00	(377,888.95)
2066	CHILD PLACEMENT	8200		50 0501	13,408,335.31	(1,259,992.91)
2066	CHILD PLACEMENT	8200 Total			15,109,222.18	(1,250,519.68)
<b>2066 Total</b>					<b>52,374,486.79</b>	<b>3,445,034.04</b>
2067	KINSHIP SUPPORT	0100		11 0111	2,470,965.97	708,592.75
2067	KINSHIP SUPPORT	0100		12 0121	-	-
2067	KINSHIP SUPPORT	0100		12 0125	-	-
2067	KINSHIP SUPPORT	0100		13 0129	-	68,255.72
2067	KINSHIP SUPPORT	0100		13 0134	-	3,312.93
2067	KINSHIP SUPPORT	0100		13 0136	-	3,117.46
2067	KINSHIP SUPPORT	0100		14 0141	-	354.29
2067	KINSHIP SUPPORT	0100		14 0142	-	88,323.95
2067	KINSHIP SUPPORT	0100		14 0147	600,444.75	-
2067	KINSHIP SUPPORT	0100		14 0148	-	48,539.09
2067	KINSHIP SUPPORT	0100		14 0152	-	-
2067	KINSHIP SUPPORT	0100		14 0154	-	540.78
2067	KINSHIP SUPPORT	0100		14 0155	-	2,281.55
2067	KINSHIP SUPPORT	0100		14 0157	-	919.38
2067	KINSHIP SUPPORT	0100		14 0158	-	11,379.94
2067	KINSHIP SUPPORT	0100		14 0159	-	33,643.55
2067	KINSHIP SUPPORT	0100		14 0160	-	553.57
2067	KINSHIP SUPPORT	0100		14 0161	-	4,017.80
2067	KINSHIP SUPPORT	0100		15 0133	-	36,340.59
2067	KINSHIP SUPPORT	0100		20 0201	5,000.00	906.05
2067	KINSHIP SUPPORT	0100		41 0409	29,000.00	2,575.00
2067	KINSHIP SUPPORT	0100		41 0409	1,309.00	1,213.17
2067	KINSHIP SUPPORT	0100 Total			3,106,719.72	1,014,867.57
2067	KINSHIP SUPPORT	8200		20 0201	-	949.87
2067	KINSHIP SUPPORT	8200		41 0409	250,000.00	1,783.47
2067	KINSHIP SUPPORT	8200 Total			250,000.00	2,733.34
<b>2067 Total</b>					<b>3,356,719.72</b>	<b>1,017,600.91</b>
2075	PREVENTION SERVICES	0100		11 0111	-	-
2075	PREVENTION SERVICES	0100		13 0134	-	-
2075	PREVENTION SERVICES	0100		14 0141	-	-
2075	PREVENTION SERVICES	0100		14 0142	-	-
2075	PREVENTION SERVICES	0100		14 0147	-	-
2075	PREVENTION SERVICES	0100		14 0148	-	-
2075	PREVENTION SERVICES	0100		14 0154	-	-
2075	PREVENTION SERVICES	0100		14 0155	-	-
2075	PREVENTION SERVICES	0100		14 0158	-	-
2075	PREVENTION SERVICES	0100		14 0159	-	-
2075	PREVENTION SERVICES	0100		14 0161	-	-
2075	PREVENTION SERVICES	0100		20 0201	-	-
2075	PREVENTION SERVICES	0100		40 0401	-	-
2075	PREVENTION SERVICES	0100		40 0408	-	-



*Child and Family Services Agency  
FY 2016*

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2016 Approved Budget	FY 2016 Expenditures
2075	PREVENTION SERVICES	0100			-	-
2075	PREVENTION SERVICES	0100	41	0409	-	-
2075	PREVENTION SERVICES	0100	50	0501	-	-
2075	PREVENTION SERVICES	0100	70	0704	-	-
2075	PREVENTION SERVICES	0100 Total			-	-
2075	PREVENTION SERVICES	8200	40	0401	-	-
2075	PREVENTION SERVICES	8200	41	0409	-	-
2075	PREVENTION SERVICES	8200	50	0501	-	-
2075	PREVENTION SERVICES	8200 Total			-	-
<b>2075 Total</b>					-	-
3010	CHILD PLACEMENT ACTIVITY	0100	11	0111	-	-
3010	CHILD PLACEMENT ACTIVITY	0100	12	0125	-	-
3010	CHILD PLACEMENT ACTIVITY	0100	13	0129	-	-
3010	CHILD PLACEMENT ACTIVITY	0100	13	0131	-	-
3010	CHILD PLACEMENT ACTIVITY	0100	13	0134	-	-
3010	CHILD PLACEMENT ACTIVITY	0100	14	0141	-	-
3010	CHILD PLACEMENT ACTIVITY	0100	14	0142	-	-
3010	CHILD PLACEMENT ACTIVITY	0100	14	0147	-	-
3010	CHILD PLACEMENT ACTIVITY	0100	14	0148	-	-
3010	CHILD PLACEMENT ACTIVITY	0100	14	0152	-	-
3010	CHILD PLACEMENT ACTIVITY	0100	14	0154	-	-
3010	CHILD PLACEMENT ACTIVITY	0100	14	0155	-	-
3010	CHILD PLACEMENT ACTIVITY	0100	14	0157	-	-
3010	CHILD PLACEMENT ACTIVITY	0100	14	0158	-	-
3010	CHILD PLACEMENT ACTIVITY	0100	14	0159	-	-
3010	CHILD PLACEMENT ACTIVITY	0100	14	0160	-	-
3010	CHILD PLACEMENT ACTIVITY	0100	14	0161	-	-
3010	CHILD PLACEMENT ACTIVITY	0100	15	0133	-	-
3010	CHILD PLACEMENT ACTIVITY	0100	20	0201	-	-
3010	CHILD PLACEMENT ACTIVITY	0100	40	0401	-	-
3010	CHILD PLACEMENT ACTIVITY	0100	40	0408	-	-
3010	CHILD PLACEMENT ACTIVITY	0100	40	0415	-	-
3010	CHILD PLACEMENT ACTIVITY	0100	40	0425	-	-
3010	CHILD PLACEMENT ACTIVITY	0100	50	0501	-	-
3010	CHILD PLACEMENT ACTIVITY	0100	50	0507	-	-
3010	CHILD PLACEMENT ACTIVITY	0100 Total			-	(20,78)
3010	CHILD PLACEMENT ACTIVITY	0601	50	0501	-	-
3010	CHILD PLACEMENT ACTIVITY	0601 Total			-	-
3010	CHILD PLACEMENT ACTIVITY	0703	50	0501	-	-
3010	CHILD PLACEMENT ACTIVITY	0703 Total			-	-
3010	CHILD PLACEMENT ACTIVITY	8200	11	0111	-	-
3010	CHILD PLACEMENT ACTIVITY	8200	13	0129	-	-
3010	CHILD PLACEMENT ACTIVITY	8200	13	0131	-	-
3010	CHILD PLACEMENT ACTIVITY	8200	13	0134	-	-
3010	CHILD PLACEMENT ACTIVITY	8200	14	0141	-	-
3010	CHILD PLACEMENT ACTIVITY	8200	14	0142	-	-
3010	CHILD PLACEMENT ACTIVITY	8200	14	0147	-	-
3010	CHILD PLACEMENT ACTIVITY	8200	14	0148	-	-
3010	CHILD PLACEMENT ACTIVITY	8200	14	0152	-	-

*Child and Family Services Agency  
FY 2016*

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2016 Approved Budget	FY 2016 Expenditures
3010	CHILD PLACEMENT ACTIVITY	8200	14 0154		-	-
3010	CHILD PLACEMENT ACTIVITY	8200	14 0155		-	-
3010	CHILD PLACEMENT ACTIVITY	8200	14 0157		-	-
3010	CHILD PLACEMENT ACTIVITY	8200	14 0158		-	-
3010	CHILD PLACEMENT ACTIVITY	8200	14 0159		-	-
3010	CHILD PLACEMENT ACTIVITY	8200	14 0160		-	-
3010	CHILD PLACEMENT ACTIVITY	8200	14 0161		-	-
3010	CHILD PLACEMENT ACTIVITY	8200	15 0133		-	-
3010	CHILD PLACEMENT ACTIVITY	8200	40 0401		-	-
3010	CHILD PLACEMENT ACTIVITY	8200	40 0402		-	-
3010	CHILD PLACEMENT ACTIVITY	8200	40 0425		-	-
3010	CHILD PLACEMENT ACTIVITY	8200	41 0409		-	-
3010	CHILD PLACEMENT ACTIVITY	8200	50 0501		-	-
3010	CHILD PLACEMENT ACTIVITY	8200 Total			-	-
<b>3010 Total</b>						<b>(20,78)</b>
3020	FAMILY RESOURCES ACTIVITY	0100	40 0402		-	-
3020	FAMILY RESOURCES ACTIVITY	0100	50 0501		-	-
3020	FAMILY RESOURCES ACTIVITY	0100 Total			-	-
3020	FAMILY RESOURCES ACTIVITY	8450	20 0201		-	1,239.42
3020	FAMILY RESOURCES ACTIVITY	8450	40 0408		-	-
3020	FAMILY RESOURCES ACTIVITY	8450	41 0409		-	8,300.32
3020	FAMILY RESOURCES ACTIVITY	8450 Total			-	9,539.74
<b>3020 Total</b>						<b>9,539.74</b>
3030	HEALTH SERVICES AND CLINICAL SUPPORT ACT	0100	14 0141		-	-
3030	HEALTH SERVICES AND CLINICAL SUPPORT ACT	0100	14 0147		-	-
3030	HEALTH SERVICES AND CLINICAL SUPPORT ACT	0100	14 0148		-	-
3030	HEALTH SERVICES AND CLINICAL SUPPORT ACT	0100	14 0158		-	-
3030	HEALTH SERVICES AND CLINICAL SUPPORT ACT	0100	14 0161		-	-
3030	HEALTH SERVICES AND CLINICAL SUPPORT ACT	0100 Total			-	-
<b>3030 Total</b>						<b>-</b>
3060	CONTRACT MONITORING	8200	14 0141		-	-
3060	CONTRACT MONITORING	8200	14 0142		-	-
3060	CONTRACT MONITORING	8200	14 0147		-	-
3060	CONTRACT MONITORING	8200	14 0148		-	-
3060	CONTRACT MONITORING	8200	14 0154		-	-
3060	CONTRACT MONITORING	8200	14 0155		-	-
3060	CONTRACT MONITORING	8200	14 0157		-	-
3060	CONTRACT MONITORING	8200	14 0158		-	-
3060	CONTRACT MONITORING	8200	14 0161		-	-
3060	CONTRACT MONITORING	8200 Total			-	-
<b>3060 Total</b>						<b>-</b>
3080	PREVENTION SERVICES	0705	14 0141		-	-
3080	PREVENTION SERVICES	0705	14 0142		-	-
3080	PREVENTION SERVICES	0705	14 0148		-	-
3080	PREVENTION SERVICES	0705	14 0154		-	-
3080	PREVENTION SERVICES	0705	14 0155		-	-
3080	PREVENTION SERVICES	0705	14 0158		-	-
3080	PREVENTION SERVICES	0705	14 0159		-	-

*Child and Family Services Agency  
FY 2016*

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2016 Approved Budget	FY 2016 Expenditures
3080	PREVENTION SERVICES	0705		14 0160	-	-
3080	PREVENTION SERVICES	0705		14 0161	-	-
<b>3080 Total</b>		<b>0705 Total</b>			-	-
3085	CHILD PROTECTIVE SERVICES	0100		11 0111	-	-
3085	CHILD PROTECTIVE SERVICES	0100		12 0125	-	-
3085	CHILD PROTECTIVE SERVICES	0100		13 0128	-	-
3085	CHILD PROTECTIVE SERVICES	0100		13 0131	-	-
3085	CHILD PROTECTIVE SERVICES	0100		13 0134	-	-
3085	CHILD PROTECTIVE SERVICES	0100		13 0136	-	-
3085	CHILD PROTECTIVE SERVICES	0100		13 0137	-	-
3085	CHILD PROTECTIVE SERVICES	0100		14 0141	-	-
3085	CHILD PROTECTIVE SERVICES	0100		14 0142	-	-
3085	CHILD PROTECTIVE SERVICES	0100		14 0147	-	-
3085	CHILD PROTECTIVE SERVICES	0100		14 0148	-	-
3085	CHILD PROTECTIVE SERVICES	0100		14 0152	-	-
3085	CHILD PROTECTIVE SERVICES	0100		14 0154	-	-
3085	CHILD PROTECTIVE SERVICES	0100		14 0155	-	-
3085	CHILD PROTECTIVE SERVICES	0100		14 0157	-	-
3085	CHILD PROTECTIVE SERVICES	0100		14 0158	-	-
3085	CHILD PROTECTIVE SERVICES	0100		14 0159	-	-
3085	CHILD PROTECTIVE SERVICES	0100		14 0160	-	-
3085	CHILD PROTECTIVE SERVICES	0100		14 0161	-	-
<b>3085 Total</b>		<b>0100 Total</b>			-	-
3085	CHILD PROTECTIVE SERVICES	8200		11 0111	-	-
3085	CHILD PROTECTIVE SERVICES	8200		12 0125	-	-
3085	CHILD PROTECTIVE SERVICES	8200		13 0128	-	-
3085	CHILD PROTECTIVE SERVICES	8200		13 0131	-	-
3085	CHILD PROTECTIVE SERVICES	8200		13 0134	-	-
3085	CHILD PROTECTIVE SERVICES	8200		13 0136	-	-
3085	CHILD PROTECTIVE SERVICES	8200		13 0137	-	-
3085	CHILD PROTECTIVE SERVICES	8200		14 0141	-	-
3085	CHILD PROTECTIVE SERVICES	8200		14 0142	-	-
3085	CHILD PROTECTIVE SERVICES	8200		14 0147	-	-
3085	CHILD PROTECTIVE SERVICES	8200		14 0148	-	-
3085	CHILD PROTECTIVE SERVICES	8200		14 0152	-	-
3085	CHILD PROTECTIVE SERVICES	8200		14 0154	-	-
3085	CHILD PROTECTIVE SERVICES	8200		14 0155	-	-
3085	CHILD PROTECTIVE SERVICES	8200		14 0157	-	-
3085	CHILD PROTECTIVE SERVICES	8200		14 0158	-	-
3085	CHILD PROTECTIVE SERVICES	8200		14 0159	-	-
3085	CHILD PROTECTIVE SERVICES	8200		14 0160	-	-
3085	CHILD PROTECTIVE SERVICES	8200		14 0161	-	-
<b>3085 Total</b>		<b>8200 Total</b>			-	-

*Child and Family Services Agency  
FY 2016*

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2016 Approved Budget	FY 2016 Expenditures
3085	CHILD PROTECTIVE SERVICES	8200		20 0201	-	-
3085	CHILD PROTECTIVE SERVICES	8200		41 0409	-	-
3085	CHILD PROTECTIVE SERVICES	8200 Total			-	-
<b>3085 Total</b>						
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	0100		11 0111	4,222,409.90	1,162,452.86
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	0100		12 0125	77,600.75	39,635.36
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	0100		13 0128	-	55,129.60
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	0100		13 0131	-	4,916.52
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	0100		13 0134	-	22,219.20
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	0100		13 0136	-	7,846.17
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	0100		14 0141	-	600.82
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	0100		14 0142	-	105,041.74
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	0100		14 0147	1,045,451.84	12.32
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	0100		14 0148	-	79,996.50
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	0100		14 0154	-	937.91
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	0100		14 0155	-	3,625.32
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	0100		14 0157	-	1,504.47
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	0100		14 0158	-	18,728.75
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	0100		14 0159	-	52,156.94
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	0100		14 0160	-	337.50
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	0100		14 0161	-	4,874.83
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	0100		15 0133	-	47,012.77
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	0100		20 0201	5,000.00	326.03
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	0100		41 0409	75,000.00	16,400.00
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	0100		50 0501	576,691.36	263,769.65
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	0100		70 0702	-	-
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	0100 Total			6,002,153.85	1,887,525.26
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	8200		11 0111	996,901.74	253,167.38
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	8200		12 0125	79,535.99	-
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	8200		13 0128	-	13,805.17
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	8200		13 0131	-	52.21
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	8200		13 0134	-	5,911.25
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	8200		13 0136	-	1,668.08
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	8200		14 0141	-	107.36
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	8200		14 0142	-	26,603.11
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	8200		14 0147	261,623.00	2,922.11
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	8200		14 0148	-	16,424.58
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	8200		14 0154	-	175.93
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	8200		14 0155	-	731.88
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	8200		14 0157	-	282.46
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	8200		14 0158	-	3,841.24
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	8200		14 0159	-	10,800.17
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	8200		14 0160	-	116.07
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	8200		14 0161	-	1,422.47
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	8200		15 0133	-	12,883.74
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	8200		40 0408	-	-
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	8200		41 0409	-	-
3086	CHILD PROTECTIVE SVCS-FAMILY ASSESSMENT	8200		70 0702	2,561.50	-

*Child and Family Services Agency  
FY 2016*

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2016 Approved Budget	FY 2016 Expenditures
3086	CHILD PROTECTIVE SVCS- FAMILY ASSESSMENT	8200 Total			1,340,622.23	350,915.21
<b>3086 Total</b>					<b>7,342,776.08</b>	<b>2,238,440.47</b>
3087	CHILD PROTECTIVE SERVICES- INVESTIGATIONS	0100	11 0111		6,094,601.57	1,658,302.84
3087	CHILD PROTECTIVE SERVICES- INVESTIGATIONS	0100	12 0125		-	16,180.00
3087	CHILD PROTECTIVE SERVICES- INVESTIGATIONS	0100	13 0128		-	74,091.73
3087	CHILD PROTECTIVE SERVICES- INVESTIGATIONS	0100	13 0131		-	36,426.67
3087	CHILD PROTECTIVE SERVICES- INVESTIGATIONS	0100	13 0134		-	26,929.92
3087	CHILD PROTECTIVE SERVICES- INVESTIGATIONS	0100	13 0136		-	18,346.08
3087	CHILD PROTECTIVE SERVICES- INVESTIGATIONS	0100	13 0174		-	-
3087	CHILD PROTECTIVE SERVICES- INVESTIGATIONS	0100	14 0141		-	882.95
3087	CHILD PROTECTIVE SERVICES- INVESTIGATIONS	0100	14 0142		-	175,886.50
3087	CHILD PROTECTIVE SERVICES- INVESTIGATIONS	0100	14 0147		1,480,988.19	87.68
3087	CHILD PROTECTIVE SERVICES- INVESTIGATIONS	0100	14 0148		-	114,956.06
3087	CHILD PROTECTIVE SERVICES- INVESTIGATIONS	0100	14 0152		-	1,321.12
3087	CHILD PROTECTIVE SERVICES- INVESTIGATIONS	0100	14 0154		-	1,263.29
3087	CHILD PROTECTIVE SERVICES- INVESTIGATIONS	0100	14 0155		-	4,902.55
3087	CHILD PROTECTIVE SERVICES- INVESTIGATIONS	0100	14 0157		-	2,341.85
3087	CHILD PROTECTIVE SERVICES- INVESTIGATIONS	0100	14 0158		-	27,932.98
3087	CHILD PROTECTIVE SERVICES- INVESTIGATIONS	0100	14 0159		-	74,444.97
3087	CHILD PROTECTIVE SERVICES- INVESTIGATIONS	0100	14 0160		-	1,272.14
3087	CHILD PROTECTIVE SERVICES- INVESTIGATIONS	0100	14 0161		-	8,612.65
3087	CHILD PROTECTIVE SERVICES- INVESTIGATIONS	0100	15 0133		365,188.33	186,316.94
3087	CHILD PROTECTIVE SERVICES- INVESTIGATIONS	0100	20 0201		7,500.00	178.08
3087	CHILD PROTECTIVE SERVICES- INVESTIGATIONS	0100	41 0409		-	-
3087	CHILD PROTECTIVE SERVICES- INVESTIGATIONS	0100	50 0501		900,000.00	225,000.00
3087	CHILD PROTECTIVE SERVICES- INVESTIGATIONS	0100	70 0702		2,000.00	1,049.55
3087	CHILD PROTECTIVE SERVICES- INVESTIGATIONS	0100 Total			8,850,278.09	2,656,726.55
3087	CHILD PROTECTIVE SERVICES- INVESTIGATIONS	8200	11 0111		1,297,968.13	360,886.21
3087	CHILD PROTECTIVE SERVICES- INVESTIGATIONS	8200	12 0125		-	-
3087	CHILD PROTECTIVE SERVICES- INVESTIGATIONS	8200	13 0128		-	11,344.52
3087	CHILD PROTECTIVE SERVICES- INVESTIGATIONS	8200	13 0131		-	6,515.83
3087	CHILD PROTECTIVE SERVICES- INVESTIGATIONS	8200	13 0134		-	2,991.23
3087	CHILD PROTECTIVE SERVICES- INVESTIGATIONS	8200	13 0136		-	3,682.52
3087	CHILD PROTECTIVE SERVICES- INVESTIGATIONS	8200	14 0141		-	149.79
3087	CHILD PROTECTIVE SERVICES- INVESTIGATIONS	8200	14 0142		-	35,228.17
3087	CHILD PROTECTIVE SERVICES- INVESTIGATIONS	8200	14 0147		315,406.25	-
3087	CHILD PROTECTIVE SERVICES- INVESTIGATIONS	8200	14 0148		-	22,031.63
3087	CHILD PROTECTIVE SERVICES- INVESTIGATIONS	8200	14 0152		-	1,044.95
3087	CHILD PROTECTIVE SERVICES- INVESTIGATIONS	8200	14 0154		-	227.53
3087	CHILD PROTECTIVE SERVICES- INVESTIGATIONS	8200	14 0155		-	971.24
3087	CHILD PROTECTIVE SERVICES- INVESTIGATIONS	8200	14 0157		-	233.31
3087	CHILD PROTECTIVE SERVICES- INVESTIGATIONS	8200	14 0158		-	5,505.93
3087	CHILD PROTECTIVE SERVICES- INVESTIGATIONS	8200	14 0159		-	16,382.71
3087	CHILD PROTECTIVE SERVICES- INVESTIGATIONS	8200	14 0160		-	276.79
3087	CHILD PROTECTIVE SERVICES- INVESTIGATIONS	8200	14 0161		-	1,747.75
3087	CHILD PROTECTIVE SERVICES- INVESTIGATIONS	8200	15 0133		-	22,080.19
3087	CHILD PROTECTIVE SERVICES- INVESTIGATIONS	8200	70 0702		-	-
3087	CHILD PROTECTIVE SERVICES- INVESTIGATIONS	8200 Total			1,613,374.38	491,300.30

*Child and Family Services Agency  
FY 2016*

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2016 Approved Budget	FY 2016 Expenditures
<b>3087 Total</b>					<b>10,463,652.47</b>	<b>3,148,026.85</b>
3090	CLINICAL HEALTH SERVICES	0100	11 0111		357,637.04	94,462.26
3090	CLINICAL HEALTH SERVICES	0100	12 0125		-	14,680.63
3090	CLINICAL HEALTH SERVICES	0100	14 0141		-	56.78
3090	CLINICAL HEALTH SERVICES	0100	14 0142		-	6,131.00
3090	CLINICAL HEALTH SERVICES	0100	14 0147		86,905.79	-
3090	CLINICAL HEALTH SERVICES	0100	14 0148		-	5,722.56
3090	CLINICAL HEALTH SERVICES	0100	14 0154		-	65.15
3090	CLINICAL HEALTH SERVICES	0100	14 0155		-	259.38
3090	CLINICAL HEALTH SERVICES	0100	14 0157		-	33.33
3090	CLINICAL HEALTH SERVICES	0100	14 0158		-	1,527.81
3090	CLINICAL HEALTH SERVICES	0100	14 0159		-	5,457.16
3090	CLINICAL HEALTH SERVICES	0100	14 0160		-	55.36
3090	CLINICAL HEALTH SERVICES	0100	14 0161		-	316.43
3090	CLINICAL HEALTH SERVICES	0100	15 0133		-	-
3090	CLINICAL HEALTH SERVICES	0100	20 0201		9,200.00	1,191.45
3090	CLINICAL HEALTH SERVICES	0100	20 0203		15,529.00	1,279.23
3090	CLINICAL HEALTH SERVICES	0100	20 0204		-	-
3090	CLINICAL HEALTH SERVICES	0100	40 0408		2,000.00	-
3090	CLINICAL HEALTH SERVICES	0100	41 0409		13,816.00	-
3090	CLINICAL HEALTH SERVICES	0100	50 0501		1,841,250.00	2,508,850.00
3090	CLINICAL HEALTH SERVICES	0100	50 0502		1,167,600.00	-
3090	CLINICAL HEALTH SERVICES	0100	50 0503		300,000.00	-
3090	CLINICAL HEALTH SERVICES	0100	70 0702		-	-
<b>3090 Total</b>		<b>0100 Total</b>			<b>3,793,937.83</b>	<b>2,640,088.53</b>
3090	CLINICAL HEALTH SERVICES	8200	11 0111		189,494.97	58,958.30
3090	CLINICAL HEALTH SERVICES	8200	13 0131		-	-
3090	CLINICAL HEALTH SERVICES	8200	13 0134		-	-
3090	CLINICAL HEALTH SERVICES	8200	14 0141		-	30.64
3090	CLINICAL HEALTH SERVICES	8200	14 0142		-	9,157.84
3090	CLINICAL HEALTH SERVICES	8200	14 0147		46,047.26	-
3090	CLINICAL HEALTH SERVICES	8200	14 0148		-	3,442.20
3090	CLINICAL HEALTH SERVICES	8200	14 0154		-	33.90
3090	CLINICAL HEALTH SERVICES	8200	14 0155		-	175.30
3090	CLINICAL HEALTH SERVICES	8200	14 0157		-	-
3090	CLINICAL HEALTH SERVICES	8200	14 0158		-	805.01
3090	CLINICAL HEALTH SERVICES	8200	14 0159		-	2,947.88
3090	CLINICAL HEALTH SERVICES	8200	14 0160		-	-
3090	CLINICAL HEALTH SERVICES	8200	14 0161		-	433.13
3090	CLINICAL HEALTH SERVICES	8200	20 0203		-	-
3090	CLINICAL HEALTH SERVICES	8200	40 0408		-	-
3090	CLINICAL HEALTH SERVICES	8200	41 0409		-	-
3090	CLINICAL HEALTH SERVICES	8200	50 0501		-	-
3090	CLINICAL HEALTH SERVICES	8200	70 0702		7,126.56	-
3090	CLINICAL HEALTH SERVICES	8200	70 0703		-	-
3090	CLINICAL HEALTH SERVICES	8200	70 0711		-	-
<b>3090 Total</b>		<b>8200 Total</b>			<b>242,668.79</b>	<b>75,984.20</b>
<b>3090 Total</b>					<b>4,036,606.62</b>	<b>2,716,072.73</b>

*Child and Family Services Agency  
FY 2016*

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2016 Approved Budget	FY 2016 Expenditures
3091	NURSE CARE MANAGEMENT	0100		11 0111	1,659,577.49	527,038.35
3091	NURSE CARE MANAGEMENT	0100		12 0122	-	-
3091	NURSE CARE MANAGEMENT	0100		13 0131	-	-
3091	NURSE CARE MANAGEMENT	0100		13 0134	-	5.44
3091	NURSE CARE MANAGEMENT	0100		13 0136	-	-
3091	NURSE CARE MANAGEMENT	0100		13 0138	-	-
3091	NURSE CARE MANAGEMENT	0100		14 0141	-	300.23
3091	NURSE CARE MANAGEMENT	0100		14 0142	-	37,666.38
3091	NURSE CARE MANAGEMENT	0100		14 0147	403,277.35	-
3091	NURSE CARE MANAGEMENT	0100		14 0148	-	29,836.36
3091	NURSE CARE MANAGEMENT	0100		14 0152	-	2,191.37
3091	NURSE CARE MANAGEMENT	0100		14 0154	-	295.17
3091	NURSE CARE MANAGEMENT	0100		14 0155	-	1,118.29
3091	NURSE CARE MANAGEMENT	0100		14 0157	-	33.33
3091	NURSE CARE MANAGEMENT	0100		14 0158	-	7,416.29
3091	NURSE CARE MANAGEMENT	0100		14 0159	-	24,786.92
3091	NURSE CARE MANAGEMENT	0100		14 0160	-	55.36
3091	NURSE CARE MANAGEMENT	0100		14 0161	-	1,556.92
3091	NURSE CARE MANAGEMENT	0100		15 0133	-	1,386.87
3091	NURSE CARE MANAGEMENT	0100		41 0409	15,000.00	-
3091	NURSE CARE MANAGEMENT	0100		50 0501	110,000.00	-
3091	NURSE CARE MANAGEMENT	0100 Total			2,187,854.84	633,687.28
3091	NURSE CARE MANAGEMENT	8200		11 0111	45,215.52	13,106.21
3091	NURSE CARE MANAGEMENT	8200		14 0141	-	6.99
3091	NURSE CARE MANAGEMENT	8200		14 0142	-	1,261.56
3091	NURSE CARE MANAGEMENT	8200		14 0147	10,987.35	-
3091	NURSE CARE MANAGEMENT	8200		14 0148	-	757.40
3091	NURSE CARE MANAGEMENT	8200		14 0154	-	15.01
3091	NURSE CARE MANAGEMENT	8200		14 0155	-	47.61
3091	NURSE CARE MANAGEMENT	8200		14 0158	-	177.14
3091	NURSE CARE MANAGEMENT	8200		14 0159	-	655.29
3091	NURSE CARE MANAGEMENT	8200		14 0161	-	9.33
3091	NURSE CARE MANAGEMENT	8200 Total			56,202.87	16,036.54
3091 Total					2,244,057.71	649,723.82
3092	HEALTHY HORIZON'S CLINIC	0100		41 0409	749,325.78	71,396.97
3092	HEALTHY HORIZON'S CLINIC	0100 Total			749,325.78	71,396.97
3092	HEALTHY HORIZON'S CLINIC	0799		41 0409	165,000.00	118,947.00
3092	HEALTHY HORIZON'S CLINIC	0799 Total			165,000.00	118,947.00
3092 Total					914,325.78	190,343.97
3095	KINSHIP SUPPORT	0100		11 0111	-	-
3095	KINSHIP SUPPORT	0100		12 0125	-	-
3095	KINSHIP SUPPORT	0100		13 0129	-	-
3095	KINSHIP SUPPORT	0100		13 0134	-	-
3095	KINSHIP SUPPORT	0100		13 0136	-	-
3095	KINSHIP SUPPORT	0100		14 0141	-	-
3095	KINSHIP SUPPORT	0100		14 0142	-	-
3095	KINSHIP SUPPORT	0100		14 0147	-	-
3095	KINSHIP SUPPORT	0100		14 0148	-	-

*Child and Family Services Agency  
FY 2016*

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2016 Approved Budget	FY 2016 Expenditures
3095	KINSHIP SUPPORT	0100	14 0152		-	-
3095	KINSHIP SUPPORT	0100	14 0154		-	-
3095	KINSHIP SUPPORT	0100	14 0155		-	-
3095	KINSHIP SUPPORT	0100	14 0157		-	-
3095	KINSHIP SUPPORT	0100	14 0158		-	-
3095	KINSHIP SUPPORT	0100	14 0159		-	-
3095	KINSHIP SUPPORT	0100	14 0160		-	-
3095	KINSHIP SUPPORT	0100	14 0161		-	-
3095	KINSHIP SUPPORT	0100	15 0133		-	-
3095	KINSHIP SUPPORT	0100	20 0201		-	-
3095	KINSHIP SUPPORT	0100	41 0409		-	-
3095	KINSHIP SUPPORT	0100	50 0501		-	-
3095	KINSHIP SUPPORT	0100	70 0701		-	-
<b>3095 Total</b>	<b>KINSHIP SUPPORT</b>	<b>0100 Total</b>			-	-
4010	ADOPTION & GUARDIANSHIP SUBSIDY ACTIVITY	0100	50 0501		8,476,168.19	2,283,213.46
4010	ADOPTION & GUARDIANSHIP SUBSIDY ACTIVITY	0100 Total			8,476,168.19	2,283,213.46
4010	ADOPTION & GUARDIANSHIP SUBSIDY ACTIVITY	8200	50 0501		12,000,700.00	2,610,592.48
4010	ADOPTION & GUARDIANSHIP SUBSIDY ACTIVITY	8200 Total			12,000,700.00	2,610,592.48
<b>4010 Total</b>	<b>ADOPTION &amp; GUARDIANSHIP SUBSIDY ACTIVITY</b>	<b>8200 Total</b>			<b>20,476,868.19</b>	<b>4,893,805.94</b>
4011	GUARDIANSHIP SUBSIDY ACTIVITY	0100	50 0501		11,331,628.79	2,994,010.95
4011	GUARDIANSHIP SUBSIDY ACTIVITY	0100 Total			11,331,628.79	2,994,010.95
4011	GUARDIANSHIP SUBSIDY ACTIVITY	8200	50 0501		2,500,700.00	-
4011	GUARDIANSHIP SUBSIDY ACTIVITY	8200 Total			2,500,700.00	-
<b>4011 Total</b>	<b>GUARDIANSHIP SUBSIDY ACTIVITY</b>	<b>8200 Total</b>			<b>13,832,328.79</b>	<b>2,994,010.95</b>
4012	GRANDPARENT SUBSIDY ACTIVITY	0100	20 0201		3,500.00	195.05
4012	GRANDPARENT SUBSIDY ACTIVITY	0100	40 0401		-	-
4012	GRANDPARENT SUBSIDY ACTIVITY	0100	40 0408		1,762.74	-
4012	GRANDPARENT SUBSIDY ACTIVITY	0100	40 0411		700.00	-
4012	GRANDPARENT SUBSIDY ACTIVITY	0100	41 0409		119,000.00	31,499.52
4012	GRANDPARENT SUBSIDY ACTIVITY	0100	50 0501		4,911,741.65	1,293,320.62
4012	GRANDPARENT SUBSIDY ACTIVITY	0100	50 0507		-	-
4012	GRANDPARENT SUBSIDY ACTIVITY	0100 Total			5,036,704.39	1,325,015.19
4012	GRANDPARENT SUBSIDY ACTIVITY	8200	40 0408		537.26	-
4012	GRANDPARENT SUBSIDY ACTIVITY	8200 Total			537.26	-
<b>4012 Total</b>	<b>GRANDPARENT SUBSIDY ACTIVITY</b>	<b>8200 Total</b>			<b>5,037,241.65</b>	<b>1,325,015.19</b>
6010	POLICY	0100	11 0111		225,100.61	42,404.16
6010	POLICY	0100	13 0134		-	(9,973.13)
6010	POLICY	0100	13 0174		-	-
6010	POLICY	0100	14 0141		-	-
6010	POLICY	0100	14 0142		-	-
6010	POLICY	0100	14 0147		54,699.46	-
6010	POLICY	0100	14 0148		-	369.06
6010	POLICY	0100	14 0154		-	15.01
6010	POLICY	0100	14 0155		-	47.61
6010	POLICY	0100	14 0157		-	-
6010	POLICY	0100	14 0158		-	453.23
6010	POLICY	0100	14 0159		-	2,120.18



*Child and Family Services Agency  
FY 2016*

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2016 Approved Budget	FY 2016 Expenditures
6010	POLICY	0100		14 0160	-	-
6010	POLICY	0100		14 0161	-	77.08
6010	POLICY	0100		15 0133	-	-
6010	POLICY	0100		20 0201	12,500.00	-
6010	POLICY	0100		40 0401	-	-
6010	POLICY	0100		40 0408	-	-
6010	POLICY	0100		40 0411	2,079.00	-
6010	POLICY	0100		41 0409	67,683.00	(5,665.00)
6010	POLICY	0100		50 0501	-	-
6010	POLICY	0100		50 0502	26,004.00	-
6010	POLICY	0100 Total			388,066.07	31,490.10
6010	POLICY	8200		11 0111	-	-
6010	POLICY	8200		12 0125	-	-
6010	POLICY	8200		14 0147	-	-
6010	POLICY	8200		20 0201	1,800.00	-
6010	POLICY	8200		40 0401	-	-
6010	POLICY	8200		40 0402	-	-
6010	POLICY	8200		40 0408	317,200.00	25,000.00
6010	POLICY	8200		40 0410	-	100.00
6010	POLICY	8200		40 0411	-	-
6010	POLICY	8200		41 0409	566,500.00	26,264.74
6010	POLICY	8200		50 0501	-	-
6010	POLICY	8200 Total			885,500.00	51,364.74
6010	POLICY	8400		41 0409	19,500.00	-
6010	POLICY	8400 Total			19,500.00	-
6010	POLICY	8450		41 0409	25,000.00	-
6010	POLICY	8450 Total			25,000.00	-
6010 Total					1,318,066.07	82,854.84
6020	PLANNING AND DATA ANALYSIS	0100		11 0111	2,268,058.76	641,227.74
6020	PLANNING AND DATA ANALYSIS	0100		12 0125	40,871.07	37,170.25
6020	PLANNING AND DATA ANALYSIS	0100		13 0129	-	-
6020	PLANNING AND DATA ANALYSIS	0100		13 0131	-	-
6020	PLANNING AND DATA ANALYSIS	0100		13 0134	-	-
6020	PLANNING AND DATA ANALYSIS	0100		14 0141	-	425.27
6020	PLANNING AND DATA ANALYSIS	0100		14 0142	-	45,921.24
6020	PLANNING AND DATA ANALYSIS	0100		14 0147	561,069.96	-
6020	PLANNING AND DATA ANALYSIS	0100		14 0148	-	37,005.67
6020	PLANNING AND DATA ANALYSIS	0100		14 0152	-	4,295.67
6020	PLANNING AND DATA ANALYSIS	0100		14 0154	-	459.43
6020	PLANNING AND DATA ANALYSIS	0100		14 0155	-	1,879.83
6020	PLANNING AND DATA ANALYSIS	0100		14 0157	-	751.74
6020	PLANNING AND DATA ANALYSIS	0100		14 0158	-	9,523.09
6020	PLANNING AND DATA ANALYSIS	0100		14 0159	-	29,572.97
6020	PLANNING AND DATA ANALYSIS	0100		14 0160	-	608.93
6020	PLANNING AND DATA ANALYSIS	0100		14 0161	-	2,128.07
6020	PLANNING AND DATA ANALYSIS	0100		15 0133	-	6,360.54
6020	PLANNING AND DATA ANALYSIS	0100 Total			2,869,999.79	817,330.44
6020 Total					2,869,999.79	817,330.44

*Child and Family Services Agency  
FY 2016*

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2016 Approved Budget	FY 2016 Expenditures
6030	QUALITY ASSURANCE	0100		11 0111	1,200,075.08	318,428.36
6030	QUALITY ASSURANCE	0100		13 0134	-	-
6030	QUALITY ASSURANCE	0100		14 0141	-	155.48
6030	QUALITY ASSURANCE	0100		14 0142	-	22,235.99
6030	QUALITY ASSURANCE	0100		14 0147	291,618.24	-
6030	QUALITY ASSURANCE	0100		14 0148	-	19,028.77
6030	QUALITY ASSURANCE	0100		14 0154	-	219.10
6030	QUALITY ASSURANCE	0100		14 0155	-	826.69
6030	QUALITY ASSURANCE	0100		14 0157	-	399.96
6030	QUALITY ASSURANCE	0100		14 0158	-	4,450.25
6030	QUALITY ASSURANCE	0100		14 0159	-	15,921.50
6030	QUALITY ASSURANCE	0100		14 0160	-	387.50
6030	QUALITY ASSURANCE	0100		14 0161	-	936.14
6030	QUALITY ASSURANCE	0100		15 0133	-	153.10
6030	QUALITY ASSURANCE	0100		40 0411	2,700.00	-
6030	QUALITY ASSURANCE	0100		41 0409	72,000.00	5,993.84
6030	QUALITY ASSURANCE	0100 Total			1,566,393.32	389,136.68
6030	QUALITY ASSURANCE	8200		11 0111	83,242.96	24,292.58
6030	QUALITY ASSURANCE	8200		12 0125	-	-
6030	QUALITY ASSURANCE	8200		14 0141	-	12.62
6030	QUALITY ASSURANCE	8200		14 0142	-	3,696.39
6030	QUALITY ASSURANCE	8200		14 0147	20,228.02	-
6030	QUALITY ASSURANCE	8200		14 0148	-	1,405.79
6030	QUALITY ASSURANCE	8200		14 0154	-	16.95
6030	QUALITY ASSURANCE	8200		14 0155	-	87.65
6030	QUALITY ASSURANCE	8200		14 0157	-	33.33
6030	QUALITY ASSURANCE	8200		14 0158	-	328.78
6030	QUALITY ASSURANCE	8200		14 0159	-	1,214.63
6030	QUALITY ASSURANCE	8200		14 0160	-	-
6030	QUALITY ASSURANCE	8200		14 0161	-	193.00
6030	QUALITY ASSURANCE	8200		20 0201	-	-
6030	QUALITY ASSURANCE	8200		40 0401	-	-
6030	QUALITY ASSURANCE	8200		40 0408	-	-
6030	QUALITY ASSURANCE	8200		41 0409	-	-
6030	QUALITY ASSURANCE	8200 Total			103,470.98	31,281.72
6030 Total					1,669,864.30	420,418.40
7010	OFFICE OF CLINICAL PRACTICE	0100		14 0142	-	-
7010	OFFICE OF CLINICAL PRACTICE	0100		14 0152	-	-
7010	OFFICE OF CLINICAL PRACTICE	0100		20 0201	-	-
7010	OFFICE OF CLINICAL PRACTICE	0100		40 0402	-	-
7010	OFFICE OF CLINICAL PRACTICE	0100		70 0701	-	-
7010	OFFICE OF CLINICAL PRACTICE	0100 Total			-	-
7010 Total					-	-
7020	WELL BEING	0100		11 0111	1,259,417.87	382,148.97
7020	WELL BEING	0100		12 0125	-	-
7020	WELL BEING	0100		13 0129	-	1,476.78
7020	WELL BEING	0100		13 0134	-	-
7020	WELL BEING	0100		13 0174	-	-

*Child and Family Services Agency  
FY 2016*

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2016 Approved Budget	FY 2016 Expenditures
7020	WELL BEING	0100		14 0141	-	180.12
7020	WELL BEING	0100		14 0142	-	26,930.93
7020	WELL BEING	0100		14 0147	306,038.52	-
7020	WELL BEING	0100		14 0148	-	23,157.77
7020	WELL BEING	0100		14 0152	-	-
7020	WELL BEING	0100		14 0154	-	266.71
7020	WELL BEING	0100		14 0155	-	1,041.52
7020	WELL BEING	0100		14 0157	-	327.69
7020	WELL BEING	0100		14 0158	-	5,415.94
7020	WELL BEING	0100		14 0159	-	15,738.78
7020	WELL BEING	0100		14 0160	-	110.71
7020	WELL BEING	0100		14 0161	-	1,472.52
7020	WELL BEING	0100		15 0133	-	1,286.14
7020	WELL BEING	0100		20 0201	7,087.07	1,051.71
7020	WELL BEING	0100		40 0401	-	-
7020	WELL BEING	0100		40 0408	9,645.00	-
7020	WELL BEING	0100		41 0409	70,000.00	8,033.46
7020	WELL BEING	0100		50 0501	2,164,302.83	(13,448.37)
7020	WELL BEING	0100		50 0507	-	-
7020	WELL BEING	0100		70 0701	-	-
7020	WELL BEING	0100 Total			3,816,491.29	455,191.38
7020	WELL BEING	8200		11 0111	84,529.11	24,292.58
7020	WELL BEING	8200		14 0141	-	12.62
7020	WELL BEING	8200		14 0142	-	3,227.53
7020	WELL BEING	8200		14 0147	20,540.56	-
7020	WELL BEING	8200		14 0148	-	1,420.96
7020	WELL BEING	8200		14 0154	-	16.59
7020	WELL BEING	8200		14 0155	-	67.60
7020	WELL BEING	8200		14 0157	-	33.33
7020	WELL BEING	8200		14 0158	-	332.32
7020	WELL BEING	8200		14 0159	-	1,214.63
7020	WELL BEING	8200		14 0160	-	-
7020	WELL BEING	8200		14 0161	-	151.50
7020	WELL BEING	8200		20 0201	-	-
7020	WELL BEING	8200		40 0408	-	-
7020	WELL BEING	8200		41 0409	758,630.00	128,491.87
7020	WELL BEING	8200		50 0501	1,000,000.00	-
7020	WELL BEING	8200		50 0507	950,000.00	-
7020	WELL BEING	8200 Total			2,813,699.67	159,261.53
7020 Total					6,630,190.96	614,452.91
8010	COMMUNITY PARTNERSHIP SERVICES	0100		11 0111	903,353.24	271,779.96
8010	COMMUNITY PARTNERSHIP SERVICES	0100		12 0125	77,600.75	9,957.49
8010	COMMUNITY PARTNERSHIP SERVICES	0100		13 0134	-	10,877.55
8010	COMMUNITY PARTNERSHIP SERVICES	0100		13 0136	-	402.29
8010	COMMUNITY PARTNERSHIP SERVICES	0100		13 0174	-	-
8010	COMMUNITY PARTNERSHIP SERVICES	0100		14 0141	-	146.66
8010	COMMUNITY PARTNERSHIP SERVICES	0100		14 0142	-	18,154.70
8010	COMMUNITY PARTNERSHIP SERVICES	0100		14 0147	238,371.80	-

*Child and Family Services Agency  
FY 2016*

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2016 Approved Budget	FY 2016 Expenditures
8010	COMMUNITY PARTNERSHIP SERVICES	0100		14 0148	-	15,538.62
8010	COMMUNITY PARTNERSHIP SERVICES	0100		14 0154	-	175.61
8010	COMMUNITY PARTNERSHIP SERVICES	0100		14 0155	-	656.03
8010	COMMUNITY PARTNERSHIP SERVICES	0100		14 0157	-	166.65
8010	COMMUNITY PARTNERSHIP SERVICES	0100		14 0158	-	4,121.16
8010	COMMUNITY PARTNERSHIP SERVICES	0100		14 0159	-	11,536.17
8010	COMMUNITY PARTNERSHIP SERVICES	0100		14 0160	-	110.71
8010	COMMUNITY PARTNERSHIP SERVICES	0100		14 0161	-	843.67
8010	COMMUNITY PARTNERSHIP SERVICES	0100		15 0133	-	464.27
8010	COMMUNITY PARTNERSHIP SERVICES	0100		20 0201	-	-
8010	COMMUNITY PARTNERSHIP SERVICES	0100		40 0408	2,000.00	-
8010	COMMUNITY PARTNERSHIP SERVICES	0100		41 0409	-	-
8010	COMMUNITY PARTNERSHIP SERVICES	0100		50 0501	16,445,741.31	3,220,006.44
8010	COMMUNITY PARTNERSHIP SERVICES	0100 Total			17,667,067.10	3,564,937.98
8010	COMMUNITY PARTNERSHIP SERVICES	0705		50 0501	10,000,000.00	-
8010	COMMUNITY PARTNERSHIP SERVICES	0705 Total			10,000,000.00	-
8010	COMMUNITY PARTNERSHIP SERVICES	0730		41 0409	-	-
8010	COMMUNITY PARTNERSHIP SERVICES	0730 Total			-	-
8010	COMMUNITY PARTNERSHIP SERVICES	8200		11 0111	89,777.35	26,199.61
8010	COMMUNITY PARTNERSHIP SERVICES	8200		12 0125	-	-
8010	COMMUNITY PARTNERSHIP SERVICES	8200		14 0141	-	13.62
8010	COMMUNITY PARTNERSHIP SERVICES	8200		14 0142	-	1,261.56
8010	COMMUNITY PARTNERSHIP SERVICES	8200		14 0147	21,815.91	-
8010	COMMUNITY PARTNERSHIP SERVICES	8200		14 0148	-	1,519.80
8010	COMMUNITY PARTNERSHIP SERVICES	8200		14 0154	-	15.01
8010	COMMUNITY PARTNERSHIP SERVICES	8200		14 0155	-	47.61
8010	COMMUNITY PARTNERSHIP SERVICES	8200		14 0157	-	33.33
8010	COMMUNITY PARTNERSHIP SERVICES	8200		14 0158	-	35.45
8010	COMMUNITY PARTNERSHIP SERVICES	8200		14 0159	-	1,309.99
8010	COMMUNITY PARTNERSHIP SERVICES	8200		14 0161	-	65.88
8010	COMMUNITY PARTNERSHIP SERVICES	8200		40 0408	3,665.00	-
8010	COMMUNITY PARTNERSHIP SERVICES	8200		41 0409	3,387,886.00	266,120.95
8010	COMMUNITY PARTNERSHIP SERVICES	8200		50 0501	7,247,445.69	185,558.63
8010	COMMUNITY PARTNERSHIP SERVICES	8200 Total			10,750,589.95	482,501.44
8010 Total	COMMUNITY PARTNERSHIP SERVICES				38,417,657.05	4,047,439.42
8020	IN HOME	0100		11 0111	3,777,502.39	1,072,431.02
8020	IN HOME	0100		12 0122	-	-
8020	IN HOME	0100		12 0125	-	-
8020	IN HOME	0100		13 0128	-	3,959.58
8020	IN HOME	0100		13 0131	-	130.31
8020	IN HOME	0100		13 0134	-	4,511.06
8020	IN HOME	0100		13 0136	-	382.52
8020	IN HOME	0100		13 0174	-	-
8020	IN HOME	0100		14 0141	-	589.56
8020	IN HOME	0100		14 0142	-	122,926.53
8020	IN HOME	0100		14 0147	917,933.10	-
8020	IN HOME	0100		14 0148	-	63,005.48

*Child and Family Services Agency  
FY 2016*

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2016 Approved Budget	FY 2016 Expenditures
8020	IN HOME	0100		14 0152	-	1,238.06
8020	IN HOME	0100		14 0154	-	835.25
8020	IN HOME	0100		14 0155	-	3,400.85
8020	IN HOME	0100		14 0157	-	1,341.45
8020	IN HOME	0100		14 0158	-	14,735.22
8020	IN HOME	0100		14 0159	-	44,792.86
8020	IN HOME	0100		14 0160	-	605.36
8020	IN HOME	0100		14 0161	-	5,839.33
8020	IN HOME	0100		15 0133	365,188.33	4,216.05
8020	IN HOME	0100		20 0201	10,000.00	5,059.93
8020	IN HOME	0100		40 0401	-	-
8020	IN HOME	0100		40 0402	-	6,230.34
8020	IN HOME	0100		40 0408	-	-
8020	IN HOME	0100		40 0411	-	-
8020	IN HOME	0100		40 0425	3,246.20	-
8020	IN HOME	0100		50 0501	-	-
8020	IN HOME	0100		50 0507	140,000.00	68,617.28
8020	IN HOME	0100		70 0702	-	-
8020	IN HOME	0100 Total			5,213,870.02	1,424,848.04
8020	IN HOME	8200		11 0111	1,191,524.00	321,869.12
8020	IN HOME	8200		12 0125	-	23,021.09
8020	IN HOME	8200		13 0131	-	-
8020	IN HOME	8200		13 0134	-	-
8020	IN HOME	8200		13 0136	-	-
8020	IN HOME	8200		14 0141	-	153.46
8020	IN HOME	8200		14 0142	-	52,326.65
8020	IN HOME	8200		14 0147	289,540.35	-
8020	IN HOME	8200		14 0148	-	19,448.59
8020	IN HOME	8200		14 0152	-	943.47
8020	IN HOME	8200		14 0154	-	278.01
8020	IN HOME	8200		14 0155	-	1,219.31
8020	IN HOME	8200		14 0157	-	536.91
8020	IN HOME	8200		14 0158	-	4,548.49
8020	IN HOME	8200		14 0159	-	14,822.75
8020	IN HOME	8200		14 0160	-	442.86
8020	IN HOME	8200		14 0161	-	2,544.54
8020	IN HOME	8200		15 0133	-	2,901.99
8020	IN HOME	8200		40 0425	66,753.80	991.39
8020	IN HOME	8200		41 0409	-	-
8020	IN HOME	8200		50 0501	400,000.00	20,321.67
8020	IN HOME	8200 Total			1,947,818.15	466,370.30
8020 Total					7,161,688.17	1,891,218.34
8030	PREVENTION SERVICES	0100		11 0111	-	-
8030	PREVENTION SERVICES	0100		14 0147	-	-
8030	PREVENTION SERVICES	0100		41 0409	-	-
8030	PREVENTION SERVICES	0100		50 0501	-	-
8030	PREVENTION SERVICES	0100 Total			-	-
8030	PREVENTION SERVICES	8200		40 0408	-	-

*Child and Family Services Agency  
FY 2016*

Activity	Activity Title	Fund Detail	CSG	Comp Object	FY 2016 Approved Budget	FY 2016 Expenditures
8030	PREVENTION SERVICES	8200		41 0409	-	-
8030	PREVENTION SERVICES	8200		50 0501	-	-
8030	PREVENTION SERVICES	8200 Total			-	-
<b>8030 Total</b>						
NA	(blank)	0100		11 0111	-	2,405.31
NA	(blank)	0100		13 0128	-	(48.00)
NA	(blank)	0100		13 0129	-	(58.14)
NA	(blank)	0100		13 0131	-	4,915.07
NA	(blank)	0100		13 0134	-	(4,808.49)
NA	(blank)	0100		13 0136	-	208.41
NA	(blank)	0100		13 0137	-	-
NA	(blank)	0100		14 0141	-	8.74
NA	(blank)	0100		14 0142	-	2,387.05
NA	(blank)	0100		14 0147	-	(4,140.59)
NA	(blank)	0100		14 0148	-	1,085.94
NA	(blank)	0100		14 0154	-	17.10
NA	(blank)	0100		14 0155	-	68.14
NA	(blank)	0100		14 0157	-	33.64
NA	(blank)	0100		14 0158	-	253.98
NA	(blank)	0100		14 0159	-	840.15
NA	(blank)	0100		14 0160	-	3.90
NA	(blank)	0100		14 0161	-	109.24
NA	(blank)	0100 Total			-	3,281.45
<b>NA Total</b>						
<b>Grand Total</b>					<b>244,836,996.04</b>	<b>42,387,505.49</b>



Q10											
Agency Name: Child and Family Services Agency (RL0)											
FY 2015 Grants											
Grant Number	Grant Name	FY 2015 Approved Budget Authority	FY 2015 Expenditures	Purpose	Grant Deliverables	Grant Outcomes	Corrective Actions	Funding Source	Healthcare Reform? (Y or N)	Program/Activity	Responsible Manager
INDL42, INDL52	CHAFEE FOSTER CARE INDEPENDENCE	1,391,074	1,391,074	To provide resources to States and eligible Indian Tribes to make available vouchers or postsecondary training and education to youths who have aged out of foster care or who have been adopted or left for kinship guardianship from the public foster care system after age 16.	SF 425 Federal Reporting Manual	Assisted eligible District youth in foster care, age 16 and older, in learning to live independently.	DHHS administrative issuances and other guidance	8200 N		Teen Services	Sarah Thankachan
CBCP33, CBCP44	COMMUNITY BASED CHILD ABUSE PREVENTION	232,288	232,288	(1) to support community-based efforts to develop, operate, expand, and enhance, and coordinate initiatives, programs, and activities to prevent child abuse and neglect and to support the coordination of resources and activities to better strengthen and support families to reduce the likelihood of child abuse and neglect; and (2) to foster understanding, appreciation and knowledge of diverse populations in order to effectively prevent and treat child abuse and neglect.	SF 425 Federal Reporting Manual	Funded local community based primary prevention programs, such as home visitation and parenting support programs.	DHHS administrative issuances and other guidance	8200 N		Policy and Planning	Stacy Philips
33CJAG	CHILDRENS JUSTICE	69,958	69,958	To encourage States to enact reforms which are designed to improve (1) the assessment and investigation of suspected child abuse and neglect cases, including cases of suspected child sexual abuse and exploitation, in a manner that limits additional trauma to the child and the child's family; (2) the assessment and investigation of cases of suspected child abuse-related fatalities and suspected child neglect-related families; (3) the investigation and prosecution of cases of child abuse and neglect, including child sexual abuse and exploitation; and (4) the assessment and investigation of cases involving children with disabilities or serious health-related problems who are suspected victims of child abuse or neglect.	SF 425 Federal Reporting Manual	Supports child abuse and neglect investigations.	DHHS administrative issuances and other guidance	8200 N		Policy and Planning	Stacy Philips
ADOP51	TITLE IV-E ADOPTION	11,744,554	11,744,554	To provide Federal Financial Participation (FFP) to States and Indian Tribes. Tribal organizations in adoption subsidy costs for the adoption of children with special needs and who meet certain eligibility tests.	CB 496 submitted quarterly	Provided adoption subsidies to individuals and families who adopted from CFSA.	DHHS administrative issuances and other guidance	8200 N		All	John Simmons
FOST51	TITLE IV-E FOSTER CARE	44,474,888	44,474,888	To provide safe and stable out of home care for children under the jurisdiction of the State or Tribal child welfare agency until the children are returned home safely.	CB 496 submitted quarterly	Provided financial support for room and board for District children in foster care.	DHHS administrative issuances and other guidance	8200 N		All	John Simmons
CWEL42, CWEL55	CHILD WELFARE	401,285	401,285	The purpose of the Stephanie Tubbs Jones Child Welfare Services program is to promote State and Tribal flexibility in the development and expansion of a coordinated child and family services program that utilizes community-based agencies and ensures all children are raised in safe, loving families.	SF 425 Federal Reporting Manual	Funded community based programs to support and strengthen families.	DHHS administrative issuances and other guidance	8200 N		Placement	Heather Stowe
35ABUS, ABUS45	CHILD ABUSE AND NEGLECT	163,968	93,148	Intake, assessment, screening and investigation of reports of abuse and neglect.	SF 425 Federal Reporting Manual	Funded child abuse and neglect investigations and best practices in assessing safety and risk.	DHHS administrative issuances and other guidance	8200 N		Placement	Heather Stowe
GAPA51	GUARDIANSHIP ASSISTANCE PROGRAM	3,101,901	3,101,901	To provide Federal Financial Participation (FFP) to States and Indian Tribes. Tribal organizations and Tribal consortia (Tribes) who opt to provide guardianship assistance payments for the care of children by relatives who have assumed legal guardianship of eligible children for whom they previously cared as foster parents.	CB 496 submitted quarterly	Provided financial support to people (usually relatives) entering into legal guardianship of District children and youth who had been in foster care.	DHHS administrative issuances and other guidance	8200 N		All	John Simmons
EVTS52, EVTS42	EDUCATIONAL TRAINING VOUCHER	50,609	50,609	To provide resources to States and eligible Indian Tribes to make available vouchers for postsecondary training and education to youths who have aged out of foster care or who have been adopted or left for kinship guardianship from the public foster care system after age 16.	SF 425 Federal Reporting Manual	Supported a growing number of district foster youth in college and vocational training.	DHHS administrative issuances and other guidance	8200 N		Teen Services	Sarah Thankachan
FAMP42	FAMILY PRESERVATION	399,890	399,890	To prevent the unnecessary separation of children from their families, improve the quality of care and services to children and their families, and ensure permanency for children by reuniting them with their parents, by adoption or by another permanent living arrangement.	SF 425 Federal Reporting Manual	Began expanding community based services to support families. Launched two new evidence-based programs: Homebuilders and Project Connect.	DHHS administrative issuances and other guidance	8200 N		Placement	Heather Stowe
55TICW	CHILDREN'S BUREAU TRAUMA GRANT	401,618	401,618	To enhance coordination between the Department of Mental Health and Child and Family Services to prevent unnecessary duplication of evaluation services under the Trauma Grant and the SOC implementation Grant. To provide a mental health coordinator AT CFSA to coordinate trauma screening and assessment of CFSA involved youth.	SF 425 Federal Reporting Manual	Through its five year cooperative grant agreement with DHHS/ACF, CFSA specifically (and the District child welfare system as a whole) has become "trauma-informed" with the tools and expertise to identify, work with, and intervene on behalf of children who have experienced trauma through their abuse or neglect history.	DHHS administrative issuances and other guidance	8200 N		Policy and Planning	Michele Rosenberg
OJDP43	Juvenile Justice & Delinquency Prevention	261,303	261,303	To enhance Family Treatment Court and expand the program to meet the immense need among the District's families, increase program capacity and improve coordination of services for both parents and their children.	SF 425 Federal Reporting Manual	1) increase access to substance abuse treatment services available for families affected by substance abuse in the child welfare system, 2) enhance the array of existing treatment and supportive services, and 3) improve family and child outcomes. The expanded FIC will increase the well-being of, improve permanency outcomes for, and enhance the safety of children who are in an out-of-home placement or at risk of being placed in an out-of-home placement as a result of a parent's/caretaker's substance abuse.	DHHS administrative issuances and other guidance	8200 N		Policy and Planning	Toni Zollicopher
<b>Total</b>		<b>\$ 62,693,336.90</b>	<b>\$ 62,622,516.56</b>								





*Child and Family Services Agency  
FY 2015 Grants Lapse  
Question 11*

Grant	Explanation of why the lapse occurred	CFSA Corrective Action	Were the funds carried over into FY 2016	FY 2016 Carryover Available
INDL52 - Independent Living Program	The program has two years to liquidate funding as noted on the Notice of Grant Award. The program will continue to utilize the grant's funding until it expires in 2016	None Taken	Pending	551,474.21
55TICW - Trauma Informed Child Welfare Practice	The program has five years to liquidate funding as noted on the Notice of Grant Award. The program will continue to utilize the grant's funding until it expires in 2017	None Taken	Pending	212,882.42
ABUS45 - Child Abuse and Neglect	The program has five years to liquidate funding as noted on the Notice of Grant Award. The program will continue to utilize the grant's funding until it expires in 2018	None Taken	Pending	70,819.95
ABUS55 - Child Abuse and Neglect	The program has five years to liquidate funding as noted on the Notice of Grant Award. The program will continue to utilize the grant's funding until it expires in 2019	None Taken	Yes	82,673.00
CBCP43 - Community Based Child Abuse Prevention	The program has three years to liquidate funding as noted on the Notice of Grant Award. The program will continue to utilize the grant's funding until it expires in 2016	None Taken	Pending	205,800.00
CJAG43 - Children's Justice Grant	The program has three years to liquidate funding as noted on the Notice of Grant Award. The program will continue to utilize the grant's funding until it expires in 2016	None Taken	Pending	64,113.00
CJAG53 - Children's Justice Grant	The program has three years to liquidate funding as noted on the Notice of Grant Award. The program will continue to utilize the grant's funding until it expires in 2017	None Taken	Yes	71,242.00
CWEL52 - Child Welfare Grant	The program has two years to liquidate funding as noted on the Notice of Grant Award. The program will continue to utilize the grant's funding until it expires in 2016	None Taken	Yes	125,228.79
EVT552 - Educational Training Vouchers	The program has two years to liquidate funding as noted on the Notice of Grant Award. The program will continue to utilize the grant's funding until it expires in 2016	None Taken	Pending	138,894.00

*Child and Family Services Agency  
FY 2015 Grants Lapse  
Question 11*

<b>Grant</b>	<b>Explanation of why the lapse occurred</b>	<b>CFSA Corrective Action</b>	<b>Were the funds carried over into FY 2016</b>	<b>FY 2016 Carryover Available</b>
FAMP52 - Promoting Safe and Stable Families	The program has two years to liquidate funding as noted on the Notice of Grant Award. The program will continue to utilize the grant's funding until it expires in 2016	None Taken	Yes	742,741.00
OJDP43 - Juvenile Justice & Delinquency Prevention	The program has three years to liquidate funding as noted on the Notice of Grant Award. The program will continue to utilize the grant's funding until it expires in 2016	None Taken	Pending	279,264.60

Q.16 - Contracts FY 15

a.) Vendor Name	b.) Contract Amount	c.) Funding Source (local, federal, private, special revenue)	d.) Competitive or Sole Source	e.) Contract Purpose - Description of Services	f.) Contract Term Begin	Contract Term End	g.) Contract Deliverables h.) Contract Outcomes	j.) Program and activity Supported by contract	k.) Contract Administrator
CASA Furniture, Inc.	NTE\$500,000	8200 Federal	Competitive	Youth Furniture Supplies and Services	9/12/2015	9/11/2016	Price List Furniture Coupons	Agency Programs	Carolyn Brockman
Brookes Publishing	\$9,574.85	8200 Federal	Sole Source	Service Agreement	2/13/2015	2/12/2016	Electronic files of the ASQ-3 and ASQ:SE illustrations and Logos	OPPPS	Marc Elliott
National Associates, Inc.	\$139,250.00	0100 Local	Competitive	Placement Strategy Project Mgr	8/10/2015	8/9/2016	Progress reports Detailed work plans related to each priority area for change Bi-weekly Time Sheets	OPPPS	Marc Elliott
Catholic Charities	\$648,568.25	8200 Federal	Competitive	Mobile Crisis Stabilization	11/12/2014	11/11/2015	Mandatory and Unusual Incident Reporting Crisis Plan First Source Requirement Closure Summary Quarterly Expenditure Report	Agency Programs/ Placement	Nichole Cobbs-Stern
FAPAC	\$64,282.00	8200 Federal	Sole Source	Foster Parent Capacity Building Project	12/20/2014	12/19/2015	adhere to the specified requirements in Section 4.1	Agency Programs/FCRA	Ritu Atwal
AMA Analytical Services	\$35,700.00	0100 Local	Competitive	Lead Analysis Services	10/3/2014	10/2/2015	provide the lead analysis testing at contractor facility	Agency Programs/Kinship	Simone Sibert
Natalie Brown	\$88,141.02	0100 Local	Sole Source	Leadership Development Consultant	2/2/2015	2/1/2016	2015 Talent Review Component Execution Leadership Development Component Execution Structure Execute the Change Management and Communication Plan Transition to CFSA Leadership Development Specialist Execute the Contractor Responsibilities of the Change Management and Communication Plan Contractor Support to Formal Launch of Mandatory CFSA LDP Activities for MSS Personnel Contractor Expertise to Execute Leadership Vision of the Interim Deputy Director of Administration	ODDA	Keisha Hawkins
RJH Air Conditioning & Refrigeration Services	\$11,491.00	8200 Federal	Competitive	Ice Machine Maintenance	4/27/2015	4/26/2016	Service Schedule Service Work Order or Work Order Receipt Material Safety Data Sheets (MSDS) Maintenance Plan Unusual Incidents	CAO/FMA	Ella Roberson
Squeaky Clean Janitorial Services	\$60,585.76	0100 Local	Competitive	Janitorial Services	6/20/2015	6/19/2016	Service Schedule Material Safety Data Sheets (MSDS) for all cleaning products used during the performance of this contract Work Plan describing schedule of work, objectives, action steps, responsible parties and timeframes Unusual Incidents: The Contractor will immediately notify the agency of any unusual incidents involving clients in treatment. Contractor will submit a written report detailing the incident and outlining any actions to be taken by the contractor in response to the incident	CAO/FMA	Ella Roberson
Birst University	\$11,462.45	8200 Federal	Sole Source	Birst Platform Training	2/20/2015	2/19/2016	training on the Birst platform	CISA	Brady Birdsong
First Star Greater Washington	\$97,100.00	0100 Local	Sole Source	Foster Youth Academy Program	6/11/2015	6/10/2016	Individual Progress Reports: To include but not limited to: Names of Client, Session dates for the month, short term goals, long term goals, progress toward goals, Barriers in achieving goals, recommendations for next steps Work Plan describing program goals and objectives, action steps, responsible parties and timeframes.	OD	Damian Miller
Chapin Hall at the Univ. of Chicago	\$25,000.00	0100 Local	Sole Source	Data Sharing and Conversion	1/15/2015	1/14/2016	providing state child welfare agencies with access to information management and research tools. provide technical assistance on extracting, interpreting and using information from the database	OD/Agency Performance	Mary C. Williams

CentroNia	\$98,000.00	8200 Federal	Sole Source	Parent Education and Support	12/19/2014	12/18/2015	Work Plan Monthly Reports	Community Partnerships	Julie Fliss
Healthy Babies Project	\$98,000.00	8200 Federal	Sole Source	Parent Education and Support	12/19/2014	12/18/2015	Work Plan Monthly Reports	Community Partnerships	Julie Fliss
East River FSC	\$98,000.00	8200 Federal	Sole Source	Parent Education and Support	12/27/2014	12/26/2015	Work Plan Monthly Reports	Community Partnerships	Julie Fliss
Collaborative Solutions for Communities	\$98,000.00	8200 Federal	Sole Source	Parent Education and Support	12/27/2014	12/26/2015	Work Plan Monthly Reports	Community Partnerships	Julie Fliss
Multi Health Systems, Inc	\$12,290.00	8200 Federal	Sole Source	Child and Adolescent Functional Scale License Application	4/10/2015	4/9/2016	FASOutcomes Online Annual Maintenance (Flat Fee) CAFAS Assessment "Uses" PECFAS Assessment "Uses" CAFAS / PECFAS Custom Web Services Development & Integration (One-Time Fee) Web Service Integration Annual Maintenance Fee CAFAS User Manual PECFAS User Manual CAFAS Manual for Coordinators, Administrators & Data Managers & EBT Guide	OPPPS	James Murphy
Dr. Robin Gearing	\$16,770.00	8200 Federal	Sole Source	Psychopathology Training	4/21/2015	4/20/2016	Number and names of participants that completed Courses, Written assessment of course effectiveness	OPPPS/CWTA	Herman Ray Barber
Zero Point Leadership, Inc.	\$9,925.00	0100 Local	Competitive	Emotionally Intelligent Parent Leadership Program	8/3/2015	8/2/2016	A custom questionnaire is developed to measure performance on the established outcomes both PRE and POST Program Completion	OWB	Marie Morilus-Black
Advanced Network Consulting, Inc.	\$79,880.00	0100 Local	Competitive	AV Upgrade/Integration Maintenance	8/17/2015	9/30/2015	Audio/ Microphone Upgrades & Expansion, Wireless Media Presentation Upgrade, Programming Upgrades & Enhancements, CFSA Projectors	CAO/FMA	Ian Richards
AT&T Mobility	\$200,000.00	0100 Local	Cooperative Purchasing	AT&T Services and plan for Android Galaxy Mega Smartphone 64GB	4/10/2015	4/9/2016	Applications: Fully mobile solution using the Samsung Galaxy Mega smartphone tablet ("phablet"), deployed with critical applications to maximize field efficiency, including the following: o Google Drive o Translation o WebEx o Google Earth - Messaging and collaboration from the premier provider of wireless email for mobile professionals - AT&T Network o The unique ability to talk and surf at the same time o The nation's fastest mobile broadband network, validated by independent tests, - Devices o Smart devices that use Android™ operating system - Samsung Galaxy Mega, providing extremely large display to make it easy for field-based workers to use Device staging, kitting, and ongoing lifecycle services - AT&T will pre-install the requested applications - Devices will be ordered with original phone numbers reserved, to be ported when ready to be delivered to end-user	CAO/FMA	Ella Roberson
RHG Group, Inc	\$221,143.20	0100 Local	Competitive	Shuttle Services	1/3/2015	1/2/2016	Monthly ridership on a daily basis by time and location Copy of Drivers' DMV Record check and Drug test	CAO/FMA	Ella Roberson

Meridian Imaging Solutions	\$2,593.20	8200 Federal	GSA	Copier for Court	3/2/2015	3/1/2016	Copier including the following: <ul style="list-style-type: none"> <li>• All parts</li> <li>• Labor</li> <li>• Toner supplies</li> <li>• Training</li> <li>• included - 7,500 B&amp;W pages per month with overages billed per Price Schedule</li> <li>• included - 5,000 Color pages per month with coverages billed per Price Schedule</li> </ul>	CAO/FMA	Ella Roberson
Sprint	\$140,000.00	0100 Local	Cooperative Purchasing	Cell Phones	4/7/2015	4/6/2016	Cell phones for CFSA staff via the City-Wide contract	CAO/FMA	Ella Roberson
EmployeescreenIQ	\$24,540.00	0100 Local	GSA	Drug and Alcohol Screening	8/16/2015	8/15/2016	Services to perform job-related drug and alcohol forensic testing and report those findings in a Consumer Report to be delivered to the appropriate CFSA custodian.	CAO/HRA	Dexter Starkes
Triage Group	\$80,840.00	8200 Federal	DCSS	Development of RFQ for FACES Operation and Maintenance	2/12/2015	2/11/2016	<ol style="list-style-type: none"> <li>1. Performance Metrics and SLA</li> <li>2. Final RFP including evaluation criteria</li> <li>3. Manage solicitation process</li> <li>4. Evaluation technical assistance</li> <li>5. Technical Assistance during negotiations</li> </ol>	CISA	Brady Birdsong
EastBanc Technologies, LLC	\$61,200.00	8200 Federal	GSA	Mobile App for Child Welfare Case Mgmt	6/9/2015	6/8/2016	<ol style="list-style-type: none"> <li>1. Project Schedule</li> <li>2. Mobile app blueprint/wireframes/mockup based on validation of requirements in contract</li> <li>3. Mobile App Version 1 based on Android 4.4 and Samsung Galaxy Note III</li> <li>4. The developer shall provide documentation on the APIS developed.</li> <li>5. The developer shall provide test plans and document testing results</li> <li>6. The first release of app shall be delivered fully tested and ready for use stabilized.</li> <li>7. Seven APIs</li> <li>8. Maintenance of Foster Parent Mobile App for Child Welfare Case Management to include patches, bug fixes and upgrades from manufacturers</li> </ol>	CISA	Ernest Chrappah
East River FSC	\$4,513,109.00	0100 Local 8200 Federal	Sole Source	Community based Child Welfare Services.	10/2/2014	9/30/2015	<p>DELIVERABLE</p> <p>Case Management Report (Case Management Services provided to Families)</p> <p>Coordination of Supportive Services Delivery Report (Supportive Services facilitated for Families)</p> <p>Youth Aftercare Report</p> <p>Client-Specific Data</p> <p>Staffing Report</p> <p>Quarterly Expenditures Report</p> <p>Progress on Outcome Measures</p> <p>Family Preservation (Waiver) Services Report</p> <p>Mid-Year Programmatic Progress Report</p> <p>Annual Report</p> <p>HFTC Collaborative Standard Operating Procedure</p> <p>Building Lease</p> <p>Fire/Safety Evacuation procedure</p> <p>Facility Follow up Report (CFSA co-located locations)</p> <p>2014-2015 Collaborative Holiday Schedule/Site Specific</p> <p>Office Closure</p> <p>FY 15 ETO predetermined generated reports</p>	Community Partnership	Ransom Washington
Mary's Center for Maternal and Child Care, Inc	\$144,000.00	8200 Federal	Sole Source	IV-E Father-Child Attachment	11/12/2014	11/11/2015	Work Plan Monthly Reports	OPPPS	Julie Fliss
Mary's Center for Maternal and Child Care, Inc	\$102,000.00	8200 Federal	Sole Source	IV-E Home Visitation	8/28/2015	2/28/2016	Work Plan Monthly Reports	OPPPS	Julie Fliss

Marsha Salus	NTE \$100,000.00	0100 Local	Sole Source	Mastering the Art of Child Welfare Training	12/17/2014	12/16/2015	1. Attendance Records 2. Evaluations 3. Focus Group Results	OPPPS/CWTA	Herman Ray Barber
Phoenix Houses of the Mid-Atlantic, Inc.	\$990,000.00	8200 Federal	Competitive	Substance Abuse Treatment Services	5/11/2015	5/10/2016	Individual Treatment Plans: 12-Step and Sponsor Reports: Fiscal Report: Utilization and Outcome Management: Aftercare Plans: Final Report: Unusual Incidents: Transitional Housing. Aftercare.	OWB	Valerie Kanya
The Family Recovery Program, Inc.	\$484,558.40	8200 Federal	Competitive	Recovery Specialists	8/20/2015	8/19/2016	1. Number of referrals received by Recovery Specialists 2. Number of GAIN-SS screenings completed by Recovery Specialists 3. Number of APRA assessments scheduled 4. Reasons why APRA assessments are not scheduled 5. Number of APRA assessments completed 6. Results of assessments/levels of care determined 7. Length of time until assessment completion 8. Attempts and activities to engage clients in assessment completion 9. Attempts and activities to engage clients in treatment 10. Barriers to treatment completion. 11. Number of clients who reunify with children and timeframe to reunification 12. Six-month follow-up to assess client well being post-treatment 13. Number of clients who re-enter the child welfare system after exiting 14. Other Client Data as requested by CA	OWB	Valerie Kanya
Total Healthcare Solutions, LLC	\$572,000.00	8200 Federal	Competitive	Medical Support Services	8/25/2015	8/24/2016	Reports: assessments/care plans Client (patient & staff) Education curriculum Monthly data Weekly client visitation schedule as indicated during program development Quarterly Program Evaluation shall include a review of the appropriateness, quality and timeliness of each service, as well as achievement of program objectives.	OWB/CHSA	Cheryl Durden
Ricoh	\$237,016.80	8200 Federal	Competitive	Copiers	9/1/2015	8/31/2016	All equipment, maintenance, insurance, personnel, supervision, and operating supplies required to supply the required copier equipment and services. Maintenance: All maintenance and services must be provided to all maintenance calls authorized by the manufacturer. Contractor must respond within 24 hours.	CAO/FMA	Ella Roberson
Verizon Wireless	\$19,794.00	0100 Local	Cooperative Purchasing	Mobile Hotspot Devices	6/30/2015	6/29/2016	Mobile Broadband services using VZW Jetpack 4G LTE Mobile Hotspot MiFi 5510L	CISA	Eldon Harmon
KVC Hospital, Inc.	\$288,004.65	8200 Federal	Sole Source	Psychiatric Residential Treatment	10/5/2014	10/4/2015	Deliverable: - Prepare Comprehensive Discharge Summary - Prepare Monthly Progress Report - Prepare Unusual Incidents Report	OWB	Cheryl Durden

Elizabeth Ministries	\$1,347,479.10	8200 Federal	Competitive	Teen Parent Program	7/5/2015	7/4/2016	Deliverables: - Mandatory and Unusual Incident Reporting - Progress Notes - OYE pre and post assessment - First Source Requirement - Emergency response Plan and training provisions for Emergency response Plan - Quarterly Expenditure Report	Agency Programs/ Placement	Billie Baker
Family Matters of Greater Washington	\$980,688.00	8200 Federal	Competitive	Teen Parent Program	6/2/2015	6/1/2016	Deliverable: - Mandatory and Unusual Incident Reporting - Progress Notes - OYE pre and post assessment - First Source Requirement - Emergency response Plan and training provisions for Emergency response Plan - Quarterly Expenditure Report	Agency Programs/ Placement	Cedet Francois
Catholic Charities	\$979,535.27	8200 Federal	Competitive	Teen Parent Program	10/1/2014	9/30/2015	Deliverable: - Mandatory and Unusual Incident Reporting - Progress Notes - OYE pre and post assessment - First Source Requirement - Emergency response Plan and training provisions for Emergency response Plan - Quarterly Expenditure Report	Agency Programs/ Placement	Garine Dalce
Hi -Tech Solutions, Inc	\$21,000.00	0100 Local	DCSS	Printer Maintenance	12/8/2014	12/7/2015	provide printer maintenance and repair services for approximately (100) printers yearly.	CISA	Kimberly D. Pickett
The Institute for Applied Research	\$156,025.00	0100 Local	Sole Source	Differential Response System Evaluation	3/24/2015	3/23/2016	F.3.1 The Contractor shall prepare monthly reports and invoices based on services as specified in C.3, of the requirements. F.3.2 The Contractor shall perform the activities required to successfully complete the District's requirements and submit each deliverable to the Contract Administrator (CA) identified in section G.10.2 in accordance with the following: F.3.3 The contractor shall provide a progress report in August 2015. A final written report of findings shall be required December 2015.	Entry Services/CPS	Nicole Gilbert
Dr. Allison Jackson	\$25,000.00	8200 Federal	Sole Source	Medical Abuse Study	2/7/2015	2/6/2016	Deliverable: - Medical Record Review Report - The Contractor shall provide verification of all employees clearances within thirty (30) days of contract execution. - The Contractor shall provide verification of all direct and indirect staff clearances within thirty (30) days of contract execution	Entry Services/CPS	Michelle Farr
SumTotal Systems, LLC	\$285,606.00	8200 Federal	Competitive	Enterprise Management Learning System (LMS)	2/15/2015	2/4/2016	The contractors shall provide a solution that can provide all the services make records, reports, and any other data and program information available to the CFSA provide a combination of online and onsite or offsite classroom training for two CFSA employees provide help desk support related to the system provide a sample project plan with phases, milestones, tasks, and schedule for the project provide weekly status	OPPPS/CWTA	Herman Ray Barber



Olayinka Akinlolu	\$99,137.50	0100 Local	Competitive	Pediatric Nursing Practitioner	11/4/2014	11/3/2015	Deliverable: -Weekly Time Sheets -Client Health Review and Planning Report	OWB/CHS	Cheryl Durden
Ackerman Family Institute	\$69,755.17	8200 Federal	Competitive	Training & Consulting	6/26/2015	6/25/2016	Pregnant/Parenting Teen and Provider Training Work Plan. Pre-Evaluation and Post Evaluation Surveys. Contractor shall be responsible for a written report.	Agency Programs/OYE	Nadya Richberg
Solomon Paige Sr.	\$33,800.00	8200 Federal	Competitive	Records Technician	11/24/2014	11/23/2015	Bi-weekly Time Sheets Medicaid Billing Administrative Support	CAO/BSA	John Simmons
Lakeview NeuroRehab. Center	NTE: \$22,167.20	0100 Local	Emergency	Psychiatric Residential Treatment	6/25/2015	7/15/2015	Discharge Plan for Client, Treatment Plan for Client, Develop and submit Policy procedures, and a care plan for youth. Unusual Incident report to CFSA hotline, supervisory social worker, CA and program manager of the Program Monitoring Division.	Clinical	Kristal Thomas
Equifax Information Services	\$2,176.00	8200 Federal	Small Purchase	Credit Protection Services	10/5/2014	10/4/2015	File disclosure report on behalf of ward of CFSA under the age of 18 years to determine whether identity theft may have occurred.	Community Partnership	Tyanna Williams
Experian Information Solutions	NTE: \$9,000.00	8200 Federal	Competitive	Credit Identity Theft Insurance	1/13/2015	1/12/2016	Monthly Reporting	Community Partnership/ In Home	Tyanna Williams
Cynthia Bell	NTE\$25,500.00	0100 Local	Competitive	Freelance Writer	10/1/2014	9/30/2015	Bi-weekly Time Sheets Document administration/Print	OD/OPI	Mindy Good
Angela Robinson	\$15,000.00	0100 Local	Competitive	Hearing Examiner	4/13/2015	4/12/2016	Bi-weekly Time Sheets Render decisions	OPPPS	Tamara Rutland
Barbara McInnis	\$14,475.00	0100 Local	Competitive	Hearing Examiner	10/1/2014	9/30/2015	Bi-weekly Time Sheets Render decisions	OPPPS	Tamara Rutland
Barbara McInnis	\$14,475.00	0100 Local	Competitive	Hearing Examiner	9/19/2015	9/18/2016	Bi-weekly Time Sheets Render decisions	OPPPS	Tamara Rutland
Alicia Hudson	\$2,950.00	0100 Local	Competitive	Hearing Examiner	10/6/2014	10/5/2015	Bi-weekly Time Sheets Render decisions	OPPPS	Tamara Rutland
Merry C. Hudson	\$5,000.00	0100 Local	Competitive	Hearing Examiner	10/2/2014	10/1/2015	Bi-weekly Time Sheets Render decisions	OPPPS	Tamara Rutland
Herbert St. Clair	\$16,000.00	0100 Local	Competitive	Hearing Examiner	10/1/2014	9/30/2015	Bi-weekly Time Sheets Render decisions	OPPPS	Tamara Rutland
Herbert St. Clair	\$16,000.00	0100 Local	Competitive	Hearing Examiner	9/16/2015	9/15/2016	Bi-weekly Time Sheets Render decisions	OPPPS	Tamara Rutland
Christine Arena	NTE: \$100,000	0100 Local	Competitive	Quality Service Reviewer	7/11/2015	7/10/2016	Review case records of CFSA and, if appropriate, DBH CASE. Complete interview with required case participants identified by QSR unit in conjunction with second QSR reviewer. This will include a debriefing session with the social worker and supervisor. Document result: a) Case Rollup Sheet; b) Case Story. Participate in Case Presentation.	OPPPS	John Vymetal-Taylor
Nancy Sarah Smith	NTE: \$100,000	8200 Federal	Competitive	Quality Service Reviewer	7/9/2015	7/8/2016	Review case records of CFSA and, if appropriate, DBH CASE. Complete interview with required case participants identified by QSR unit in conjunction with second QSR reviewer. This will include a debriefing session with the social worker and supervisor. Document result: a) Case Rollup Sheet; b) Case Story. Participate in Case Presentation.	OPPPS	John Vymetal-Taylor
Sharan James	NTE: \$100,000	0100 Local	Competitive	Quality Service Reviewer	7/9/2015	7/8/2016	Review case records of CFSA and, if appropriate, DBH CASE. Complete interview with required case participants identified by QSR unit in conjunction with second QSR reviewer. This will include a debriefing session with the social worker and supervisor. Document result: a) Case Rollup Sheet; b) Case Story. Participate in Case Presentation.	OPPPS	John Vymetal-Taylor

Child Welfare Policy & Practice Group	NTE: \$54,936.00	8200 Federal	Competitive	Training & Consulting	8/18/2015	8/17/2016	Individual Training Packets: to include but not limited to Agenda, copies of current QSR protocol and profile sheets, quick study aids, simlato stories. May provide document electronically for local printing if mutually beneficial. Edited Materials: to include but not limited to: updated versions of roll-up sheets, samples of alternative indicators, final proposed indicators for DC protocol; Work Plan deescribing pogram goals and objectives, action steps, responsible parties and timeframes.	OPPPS	John Vymetal-Taylor
Millicent Williams	NTE\$90,000	0100 Local	competitive	Quality Service Reviewer	9/16/2015	9/15/2016	Review case records of CFSA and, if appropriate, DBH CASE. Complete interview with required case participants identified by QSR unit in conjunction with second QSR reviewer. This will include a debriefing session with the social worker and supervisor. Document result: a) Case Rollup Sheet; b) Case Story. Participate in Case Presentation.	OPPPS	John Vymetal-Taylor
Demetria Slaughter	\$35,000.00	0100 Local	Competitive	CPR/First Aid Training	3/1/2015	2/28/2016	Conduct ARC Standard First Aid course, ARC CPR-AED Adult, Child and Infant and ARC Standard First Aid, Prevention of Disease Transmission. ARC generated student completion certification cards and provide individual instruction for students if required. Train approxiamtely 400 participatns.	OPPPS/CWTA	Herman Ray Barber
Free State Social Work	\$12,500.00	0100 Local	Sole Source	Free State Trauma Systems Therapy	3/26/2015	3/25/2016	Number and names of participants that completed course (10 modules) Repor tof usage to include both completion and those completing modules, bnut not course. Invoice	OPPPS/CWTA	Herman Ray Barber
Dr. Abyssinia Washington	\$163,800.00	8200 Federal	Sole Source	Clinical Consulting Services	11/19/2014	11/18/2015	Initial development of implementation support plan with CFSA identified staff members. This can include conveyingfocus groups, discussion with staff members, and other identified activities. Agree upon monthly work plan submitted with the implementatin support outlined. Bi-weekly report on activities completed, lessons learned and recommendations. Quarterly presentation to leadership team as requested to discuss work completed, lessons learned and recommendations. Quarterly presentation to leadership team as requested to discuss work completed and plans moving forward.	OWB	Marie Morilus-Black
Hillcrest Children Center	\$108,355.00	8200 Federal	Competitive	Youth Services Assessment	2/26/2015	2/25/2016	Coordinating peer facilitating groups/WRAP training of CFSA youth, Unusual Incident report to CFSA hotline, supervisory social worker, CA and program manager of the Program Monitoring Division, Report - number of youth referred to peer recovery program, and served; barriers to peer recovery program entry and completion, Report barriers to substance use disorder assessment completon, report baarriers to substance use disorder treatment entry and completion.	OWB	Valerie Kanya
Steppingstone Management	\$66,000.00	8200 Federal	Competitive	Education Specialist	4/2/2015	4/1/2016	Report that details number of plans developed and number of consultation (via phone/in-erspon conducted. Updates to intervention spreadsheets, tutoring database, FACES; Intervention and community resources research, participation/consultaton at internal meeting (e.g. RED Teams, unit/private agency meetings, et.c...) participation/consultaton at external team related meetings (e.g. court, IEP/MDT meetings. Participation/consultation/observation at home vists; external site visits; processing tutoring referrals and processing transportation referrals.	OWB	Tracey Talbert
Tiffany Lawrence	\$44,000.00	0100 Local	Competitive	Professional Personal Assistant	6/1/2015	5/31/2016	Weekly Timesheets	OWB	Ora Graham
Chidiebere Ukaegbu	\$37,440.00	0100 Local	Competitive	Medical Records Technician	8/14/2015	8/13/2016	Bi-weekly Time Sheets	OWB/CHS	Charmene Johnson
Stefon Woods	\$39,520.00	Federal Medicaid Tranfer	Competitive	Medical Records Technician	5/21/2015	5/20/2016	Bi-weekly Time Sheets	OWB/CHS	Charmene Johnson

Psychiatric Institute of Washington	NTE \$100,000	8200 Federal	Sole Source	In-Patient Psychiatric Services	7/8/2015	7/7/2016	Provide in-patient psychiatric services to children and/or families in the care of CFSA. Provide room and board, individualized treatment planning, psychiatric consultation, group therapy, individual therapy services, family therapy, educational instruction, and medical services.	Agency Programs/ Placement	Kristal Thomas
Brenden Weathers	\$40,000.00	8200 Federal	Competitive	Title IV-E Adoption/Assistance Eligibility Technician	3/18/2015	3/17/2016	Serves as a primary coordinator, retriever, reviewer of files data and documents associated with Medicaid billing, Title IIV-E eligibility, and the A-133 Single Audit for FY 12. Provide support on all federal revenues with document retrieval and review and reporting.	CAO/BSA	Anna Bell
Sharon M. Taylor	\$40,000.00	8200 Federal	Competitive	Title IV-E Adoption/Assistance Eligibility Technician	3/24/2015	3/23/2016	Serves as a primary coordinator, retriever, reviewer of files data and documents associated with Medicaid billing, Title IIV-E eligibility, and the A-133 Single Audit for FY 12. Provide support on all federal revenues with document retrieval and review and reporting.	CAO/BSA	Anna Bell
MidTown Personnel, Inc.	\$46,099.20	8200 Federal	Competitive	Administrative Support Technician	12/3/2014	12/2/2015	To provide technician to serve as primary coordinator, reviewer of files data and documents associated with Medicaid billing, and provide support on all federal document retrieval.	CAO/BSA	John Simmons
Shred-It USA, Inc.	\$9,050.00	0100 Local	GSA	Secure Shredding Services	12/11/2014	12/10/2015	Provide all labor, equipment and materials for on-site shredding services, to include paper and other light weight tapes and diskettes.	CAO/BSA	John Simmons
Sparkleen Mobile Detailing	NTE \$100,000	0100 Local	Competitive	Mobile Car Wash	3/21/2015	3/20/2016	Provide all labor, equipment and materials for mobile hand wash, detail services and sanitizing the agency vehicle fleet.	CAO/FMA	Ella Roberson
Analytica	\$321,007.32	8200 Federal	GSA	Data Dashboard	5/28/2015	5/27/2016	System fully tested and ready for use within 120 days after receipt of award. Provide project plan with phases, milestones, tasks and schedule for the Dashboard project within 14 days after award. Provide weekly status report briefing to the contract administrator. Provide complete and comprehensive knowledge transfer to the designated CFSA staff members before expiration of the contract. And provide a road map for future expansion of the dashboard to incorporate different data sources of structured and unstructured data.	CISA	Brady Birdsong
MB Staffing Services, LLC	\$34,161.20	8200 Federal	BPA	Administrative Support Technician	12/3/2014	12/2/2015	To provide technician to serve as primary coordinator, reviewer of files data and documents associated with Medicaid billing, and provide support on all federal documents retrieval.	COA/BSA	John Simmons
Far Southeast FSC	\$5,484,743.00	8200 Federal/0100 Local	Sole Source	Community based Child Welfare Services.	10/1/2014	9/30/2015	Serve as a community Hub in its designated service area that facilitates the provision of the development and delivery of a full array of community resources and supportive services needed by families that comes to the attention of the child welfare system.	Community Partnership	Garine Dalce
Center for the Study of Social Policy	\$668,190.00	0100 Local	Sole Source	Court Ordered Monitoring	10/1/2014	9/30/2015	Provide ongoing court-ordered independent assessment of the District's progress in complying with the Lashawn A. v Bowser Implementation and Exit Plan. Hold bi-weekly meetings with the CFSA Director to review implementation activities, progress and barriers to progress. Work directly with designated management staff on issues related to Lashawn implementation. Participate in Child Fatality Reviews and other CFSA task groups at the invitation of CFSA Director and with individual and groups who are involved in implementation of activities related to MFO compliance. Facilitate periodic meeting with plaintiffs and defendants to review progress and problem-solve regarding barriers to progress.	OD/Agency Performance	Mary C. Williams

Coordinated Care Services, Inc.	\$132,000.00	8200 Federal	Sole Source	Title IV-E System Evaluation Services	12/4/2014	12/3/2015	Evaluation plan to be established by timeframe provided the Business Services Administration. Provide interim evaluation report 45 days after end of 10th quarter . Final evaluation report 5 months after the end of the demonstration. Public-use data and documentation 6 months after the end of the demonstration. Semi-annual progress report to be established based on the date of implementation of the Title IV-E waiver.	OPPPS	Julie Fliss
Soul Tree, LLC	\$114,255.72	8200 Federal	Competitive	Tutoring Services	6/3/2015	6/2/2016	Provide in-home and community based tutoring, remediation and supplemental educational services for youth involved in the District's child welfare system.	OWB	Megan Dho
A Plus Success, LLC	\$117,000.00	8200 Federal	Competitive	Tutoring Services	6/3/2015	6/2/2016	Provide in-home and community based tutoring, remediation and supplemental educational services for youth involved in the District's child welfare system.	OWB	Megan Dho
Magnificus Corporation	\$112,476.00	0100 Local	Competitive	Physician Services	11/1/2014	10/31/2015	Physician serving in CFSA'S Healthy Horizons Assement Clinic to provide medical consultation and support the medical personnel who provide direct and indirect medical services to children and youth impacted by abuse and neglect and committed to CFDA	OWB/CHS	Cheryl Durden
JMD Counseling	\$999,964.50	8200 Federal	Competitive	Mental Health Services	1/29/2015	1/28/2016	Provide preliminary report referrals, diagnostic assessment reports, unusual incident reporting, mandatory reporting, and progress reports.	OWB/Clinical	Kristal Thomas
American Bar Association	\$33,885.00	8200 Federal	Sole Source	Educational Consulting Services	3/11/2015	9/10/2015	Contractor shall provide a monthly report providing updates on the collection of information, data analysis, gaps and recommendations for short term and long term strategies. Contractor shall design a cohesive strategy to ensure education stability and achievement for CFSA youth.	Agency Programs	Marc Elliott
Susan Sabin	\$51,600.00	8200 Federal	Sole Source	CAFAS Training	4/3/2015	10/2/2015	Deliver four (4) three-day (full day) "train the trainer" seminars to CFSA staff to provide an in-depth understanding of the CAFAS and PECFAS tools. Develop two (2) half-day trainings to provide a high-level orientation to the members of CFSA's Integrated Practice Improvement Team (IPIT). Contractor shall include a proposed plan, draft training materials, and proposed seminar dates. Contractor shall provide supporting materials for CFSA's application for Continuing Education Units (CEUs) for attendees of the three-day "train the trainer" seminar.	Agency Programs	Michele Rosenberg
Children's Choice of Maryland	\$777,215.60	8200 Federal	Competitive	MD Home Licensing	11/19/2014	11/18/2015	Provider Monthly/ Quarterly monitoring report. Social worker caseload roster. In-service training calendar, training description, log of participants. Agency monthly monitoring report. Licensure checklist.	Agency Programs/FCRA	Nikiya Ford-Jackson
Adoptions Together, Inc. (ATI)	\$48,966.00	8200 Federal	Competitive	Competing Adoptions Petition (MD, DC)	4/3/2015	4/2/2016	schedule and conduct an initial home visit and an interview with the petitioner ;submit the Interim Report to the court ;Interim Reports. Final Report and Recommendation ; Adoption Status Report and attend all scheduled Court Hearings. Progress Report and supporting documentation, current status of completing training, licensure, home study and the Final Report and Recommendation. conduct a minimum of four face-to-face visits; schedule a Case	Agency Programs/FCRA	Trantina Waugh
Lutheran Social Services of the National Capital Area	\$24,000.00	8200 Federal	Competitive	Competing Adoptions Petition (MD, DC)	4/25/2015	4/24/2016	schedule and conduct an initial home visit and an interview with the petitioner ;submit the Interim Report to the court ;Interim Reports. Final Report and Recommendation ; Adoption Status Report and attend all scheduled Court Hearings. Progress Report and supporting documentation, current status of completing training, licensure, home study and the Final Report and Recommendation. conduct a minimum of four face-to-face visits; schedule a Case Staffing; written Progress Report.	Agency Programs/FCRA	Trantina Waugh

Valorie V. Gainer	\$56,992.00	0100 Local	Sole Source	Grandparents Caregiver Program	9/15/2015	9/14/2016	The Contractor shall be responsible for reviewing new applications for the Grandparent Caregiver Program, interviewing new applicants, verifying all requirements for the programs, managing the recertification process, conduct home visit when applicable, respond to all public inquiries regarding grandparent program, coordinate support groups, review background check information, provide clerical and administrative support related to the Grandparent Caregivers Program Establishment Act of 2005. The Contractor shall provide a variety of data entry functions such as data entry	Agency Programs/Kinship	Richard Howard
Lutheran Social Services of the National Capitol Area	\$147,232.50	8200 Federal	Competitive	MD Home Licensing	7/10/2015	7/9/2016	Provider Monthly/ Quarterly monitoring report. Social worker caseload roster. In-service training calendar, training description, log of participants. Agency monthly monitoring report. Licensure checklist.	Agency Programs/FCRA	Nikiya Ford-Jackson
Iconlogic	\$21,636.60	8200 Federal	Competitive	Elearning Contractor - Mobile Apps	3/16/2015	3/15/2016	The contractor shall create one (1) minute motivational/promotional video or animation for each of the 7 apps to highlight how social workers are using the mobile technology. The apps are google drive, google maps, mFACES, google translation, airwatch, webex, Bomgar. CFSA will provide the baseline content as in the google drive example provided on the next page. The contractor shall create screencast or leverage screen shots in developing the elearning content. The contractor shall prepare a concept meeting, develop an outline for review and create a shooting script. The contractor shall be responsible for lighting, makeup, green screen and aesthetics for a high production value. The contractor shall create a storyboard with visual elements for CFSA's approval. The contractor shall be responsible for shooting any video and sourcing copyright free audio as necessary. The contractor shall use an approach that at a minimum combines audio narration, onscreen graphics, text, screen	CISA	Brady Birdsong
University of Iowa	\$36,522.00	8200 Federal	Sole Source	NRC Training	3/30/2015	3/29/2016	Implementation check in calls/testing results. Revise as needed Curriculum based on field test results/CAFAS/Caregiver Strength and Barriers Assessment training. Onsite meetings with in home and out of home supervisors to plan implementation Meeting with CFSA Child Welfare Academy to review curriculum and offer integration	Community Partnership	Debra Porchia Usher
Lydia Home Association	\$158,450.00	8200 Federal	Sole Source	Safe Families for Children (SFFC)	4/7/2015	4/6/2016	Recruit and approve 15 volunteer host families to care for children. Recruit and approve 25 Family Friends. Recruit and approve 2 Family Coaches. 5 placements of children in Safe Family homes. 10 faith based organizations recruited into the network.	Community Partnership	Trinette Hawkins
Sheila Douglas	\$8,600.00	8200 Federal	Sole Source	Mental Health Services	10/1/2014	9/30/2015	Individual Treatment Plans: Contractor will provide treatment plans, including any assessment results. Individual therapy progress report, one per client.	Entry Services/CHSA	Kristal Thomas
Carla Perkins	\$9,800.00	8200 Federal	Competitive	CWTA Trainer	4/3/2015	4/2/2016	The contractor shall develop curriculum Breaks and lunch must be noted on the teaching schedule. The trainer must present CWTA with all course information required by the DC Board of Social Work for approval of continuing education units for each course.	OPPPS/CWTA	Herman Ray Barber
Phillip Lucas, Ph.D.	\$8,750.00	8200 Federal	Competitive	CWTA Trainer (Ph. D)	4/3/2015	4/2/2016	The contractor shall develop curriculum Breaks and lunch must be noted on the teaching schedule. The trainer must present CWTA with all course information required by the DC Board of Social Work for approval of continuing education units for each course.	OPPPS/CWTA	Herman Ray Barber

Georgetown University - Center for Child & Human Development	\$141,667.00	8200 Federal	Sole Source	Management and Leadership Training Consultant	4/9/2015	4/8/2016	provide a mixed method evaluation framework , execute post cohort and/or post course evaluations and evaluation reports. Design and evaluate the program's is progression in the achievement of the objectives set forth and the return on investment as it relates to utilization of the Adaptive Leadership Model. Evaluate the external expertise and determine how these individuals can best develop and achieve the mission of the Leadership Certificate Program. Co-implement the Coaching Certificate Program and co-design the Leadership Certificate Program. The implementation of the Leadership Certificate Program and the development of the CQI process. Change management and sustainability through in integrated CQI program works to inform management on proactive strategies to assure the best outcomes. The Contractor will complete a final-year longitudinal evaluation of the program and make the results available to all interested parties.	OPPPS/CWTA	Herman Ray Barber
Matrix Human Services	\$89,160.00	8200 Federal	Competitive	Unified Case Planning	3/31/2015	3/30/2016	Monthly report to include accomplishments to date and any changes to updated work plan, timeline or changes to final report outline. Participation in CFSA Meetings twice a month by the contractor. Quarterly progress report by contractor.	OWB	Emily Velasquez
Heather Shorten	\$67,576.60	8200 Federal	Competitive	DV Assessor	7/3/2015	7/2/2016	Assess the domestic violence needs of youth and adults where they are located or where they are most comfortable. The location will be determined by therapeutic need. Provide an aggregate report to the Office of Well Being summarizing all activity on a weekly basis. Respond to referrals within 24 hours. Provide recommendations on the best appropriate treatment and services based on the needs of victims and perpetrators. Attend court hearings as needed.	OWB	Marc Elliott
Crawford Consulting	\$100,000.00	8200 Federal	Sole Source	Mental Health Services	9/23/2015	9/22/2016	Individual Treatment Plans: Contractor will provide treatment plans, including any assessment results. One Behavioral Services report per client/ family.	OWB/Clinical	Kristal Thomas
Hospital for Sick Children (HSC)	\$100,000.00 (NTE)	0100 Local	Sole Source	Respite Care Placement Services	7/3/2015	7/2/2016	Unusual Incident Reports and invoices	Agency Programs/ Placement	Nichole Cobbs-Stern
Lutheran Social Services of the National Capital Area	\$935,816.70	IntraDistrict	Sole Source	Unaccompanied Refugee Minor	2/6/2015	2/5/2016	Report significant client changes and emergencies, Submit a written Unusual Incident Report, Submit All reports including vacancy, training, monthly and expenditure.	Agency Programs/ Placement	Nikiya Ford-Jackson
Sunward Adventures, Inc.	\$100,000.00 (NTE)	0100 Local	Competitive	Travel Management Services	10/28/2014	10/27/2015	Alert Program Officials of potential waste, ongoing training as needed, reference guide in PDF version, provide adhoc reports within 24 hours of request.	CAO	Keisha Hawkins
Language Line Services (Citywide Contract)	\$296,250.00	0100 Local	Competitive	Telephonic Translation Interpretation Language Services	2/28/2015	2/27/2016	Provide telephone interpretation services for LEP clients in the District of Columbia, Provide services 24 hours/7 days a week. Support for 9-1-1 / E-9-1-1 and related public safety areas.	CAO	D'Andrea Walker
Comprehensive Language Center (Citywide Contract)	\$16,000.00	0100 Local	Small Purchase	Translation & Interpretation Services	4/5/2015	4/4/2016	Certification/Translation for legal and medical, Quality Assurance Plan, Quarterly Report and Background Checks.	CAO	D'Andrea Walker
Multicultural Community Services (Citywide Contract)	\$250,000.00	0100 Local	Small Purchase	Translation & Interpretation Services	4/9/2015	4/8/2016	Certification/Translation for legal and medical, Quality Assurance Plan, Quarterly Report and Background Checks.	CAO	D'Andrea Walker
ALTA Language Services	\$100.00	0100 Local	Competitive	Bilingual Language Assessment & Proficiency Testing Services	8/21/2015	8/20/2016	Specify the language assesment & testing requirements, location, dates and times. Administer test, via web portal and provide employee testing to determine functional skill levels of individual's foreign language proficiency.	CAO	D'Andrea Walker

Gracor Language Services, Inc.	\$900.00	0100 Local	Competitive	Bilingual Language Assessment & Proficiency Testing Services	8/27/2015	8/26/2016	Specify the language assesment & testing requirements, location, dates and times. Administer test, via web portal and provide employee testing to determine functional skill levels of individual's foreign language proficiency.	CAO	D'Andrea Walker
Capital Services and Supplies	\$100,000.00 (NTE)	0100 Local	Competitive	Copier paper	3/30/2015	3/29/2016	Specify the requirements, deliver requested supplies to specified locations.	CAO/FMA	Ella Roberson
ALS International, Inc. dba Legal Language Services	\$48,800.00	0100 Local	Competitive	Multilingual & American Sign Language ASL	4/20/2015	4/19/2016	Provide oral interpretation services in at a minimum, Amharic, Chinese, French, Korean Spanish, Vietnamese, and American Sign Language (ASL) to aforementioned agencies and to all who require it.	CAO/HRA	Simone Jenkins
Sauce Labs/Selenium	\$15,600.00	8200 Federal	Sole Source	Automated Software Testing Platform and Professional Services	9/29/2015	9/28/2016	Training, Weekly Status Reports, Software Licenses, Professional Services and Annual Maintenance.	CISA	Suresh Chandran
Sauce Labs/Selenium	\$15,600.00	8200 Federal	Sole Source	Automated Software Testing Platform and Professional Services	9/29/2015	9/28/2015	Training, Weekly Status Reports, Software Licenses, Professional Services and Annual Maintenance.	CISA	Brady Birdsong
AFC Scholarship Foundation, Inc	\$427,254.00	8200 Federal 0100 Local	Competitive	Tutoring Services and A+ Educatiional Learning Assessment	3/3/2015	6/30/2015	Reports, (Vendor Status, Client Enrollment, Progress, Monthly, Emergency and Corrective Action and Criminal Conduct).	OWB	Tracey Talbert
Battles Transportation	\$761,295.00	8200 Federal	Competitive	Transportation Services	8/16/2015	8/15/2016	Submit copy of WMATC Certificate, MPSC Certificate, train drivers and escorts in de-escalation techniques, Submit reports, (abuse & Neglect, unusual incidents, monthly etc.	OWB	Tracey Talbert
David Mandel & Associates, LLC	\$110,000.00	8200 Federal	Small Purchase	Domestic Violence	9/4/2015	9/3/2016	Deliver training to Supervisors, staff, submission of reports, conduct case readings, CFSA staff will be certified in a perpetrator pattern-based approach.	OWB	Chatonia (Toni) Zollicoffer
Anna Healthcare, Inc.	\$225,376.00	0100 Local	Competitive	In Home Nursing Services	11/21/2014	11/20/2015	Report Unusual Incident Reports, review each referral and confirm appointment, Submit current health certificates, reports, training, clearances of staff.	OWB/CHS	Charmene Johnson
Thelma Randolph MA	\$35,360.00	0100 Local	Competitive	Medical Assistant Services	5/7/2015	5/6/2016	Greet and log in patients, interview, develop medical record, confirm medical eligibility and handle correspondence.	OWB/CHS	Charmene Johnson
Samantha Brown	\$40,375.00	0100 Local	Competitive	Medical Assistant Services	5/10/2015	5/9/2016	Greet and log in patients, interview, develop medical record, confirm medical eligibility and handle correspondence.	OWB/CHS	Charmene Johnson
Adventist Health Care	\$138,740.00	137,240 DCM 1500 Local	Sole Source	Psychiatric Residential Treatment	4/2/2015	4/1/2016	Deliverable: - Prepare Comprehensive Discharge Summary - Prepare Monthly Progress Report - Prepare Unusual Incidents Report	OWB	Jennifer Etienne-Valtrin
University Behavioral Center (STARS)	\$148,596.00	0100 Local	Sole Source	Psychiatric Residential Treatment	4/3/2015	4/2/2016	Deliverable: - Prepare Comprehensive Discharge Summary - Prepare Monthly Progress Report - Prepare Unusual Incidents Report	OWB	Jennifer Etienne-Valtrin
University Behavioral Center (Promises)	\$148,596.00	0100 Local	Sole Source	Psychiatric Residential Treatment	4/3/2015	4/2/2016	Deliverable: - Prepare Comprehensive Discharge Summary - Prepare Monthly Progress Report - Prepare Unusual Incidents Report	OWB	Jennifer Etienne-Valtrin
University Behavioral Center (ASAP)	\$148,596.00	0100 Local	Sole Source	Psychiatric Residential Treatment	4/3/2015	4/2/2016	Deliverable: - Prepare Comprehensive Discharge Summary - Prepare Monthly Progress Report - Prepare Unusual Incidents Report	OWB	Jennifer Etienne-Valtrin
Devereux Beneto Center	\$86,135.65	79,865.65 DCM 6,270 0100 Local	Sole Source	Psychiatric Residential Treatment	10/1/2014	9/30/2015	Deliverable: - Prepare Comprehensive Discharge Summary - Prepare Monthly Progress Report - Prepare Unusual Incidents Report	OWB	Jennifer Etienne-Valtrin
Devereux-Florida	\$381,004.80	376,504.80 DCM 4,500 0100 Local	Sole Source	Psychiatric Residential Treatment	1/1/2015	12/31/2015	Deliverable: - Prepare Comprehensive Discharge Summary - Prepare Monthly Progress Report - Prepare Unusual Incidents Report	OWB	Jennifer Etienne-Valtrin
Devereux-Georgia	\$903,906.85	893,406.85 DCM 10,500 0100 Local	Sole Source	Psychiatric Residential Treatment	10/1/2014	9/30/2015	Deliverable: - Prepare Comprehensive Discharge Summary - Prepare Monthly Progress Report - Prepare Unusual Incidents Report	OWB	Jennifer Etienne-Valtrin

Capital Region Children's Center	\$42,580.00	0100 Local	Sole Source	Mental Health Services	10/1/2014	9/30/2015	Provide preliminary report referrals, diagnostic assessment reports, unusual incident reporting, mandatory reporting, and progress reports.	Agency Programs/ Placement	Kristal Thomas
Adoptions Together - MD	\$4,698.66	8200 Federal	Competitive	MD Home Licensing	10/1/2014	1/31/2015	Provider Monthly/ Quarterly monitoring report. Social worker caseload roster. In-service training calendar, training description, log of participants. Agency monthly monitoring report. Licensure checklist.	Agency Programs/FCRA	Jennifer Turnage
Munir Malik	\$20,876.00	0100 Local	Competitive	Sanitarian Services	10/1/2014	9/30/2015	Deliverable: -Weekly Time Sheets	Agency Programs/FCRA	Donna Ball
Lutheran Social Services of the National Capitol Area	\$89,516.00	8200 Federal	Competitive	VA Foster/Adoptive/Kinship Licensing and Casework Services	3/21/2015	3/20/2016	Provider Monthly/ Quarterly monitoring report. Social worker caseload roster. In-service training calendar, training description, log of participants. Agency monthly monitoring report. Licensure checklist.	Agency Programs/FCRA	Nikiya Ford-Jackson
Deloitte Consulting, Inc	\$3,959,566.40	0100 Local/ 8200 Federal	Competitive	FACES.NET (M&S)	8/1/2015	7/31/2016	The contractor shall make records, records, and any other data and program information available available to the CFSA via paper, lectronic or in the form of observation through on-site conducted by CFSA representatives.	CISA	Brady Birdsong
Children's Research Center (NCCD)	\$212,110.00	8200 Federal	Sole Source	Structured Decision Making (SDM)	12/17/2014	9/30/2015	Screening and response priority assessment; danger and safety assessment, integrated social work practice, risk assessment implementation, IT consultation and SDM assessment integration. Family Caregiver strengths and need assessment, and evaluation baseline work, data analysis and summary.	Community Partnership	Debra Porchia Usher
Georgia Avenue FSC	\$1,350,616.00	0100 Local 8200 Federal	Sole Source	Community based Child Welfare Services.	10/1/2014	9/30/2015	DELIVERABLE REPORTS: Mandatory and Unusual Incident, Progress Notes, Weekly Census for Placement Services Reconciliation Unit, Complete ICPC Packets, Monthly Census and Monthly QA Spreadsheet.	Community Partnership	Garine Dalce
Mentor Maryland, Inc.	\$43,554.00	0100 Local	Sole Source	FB - Specialized Family Based Foster Care Services	7/1/2015	6/30/2016	DELIVERABLE REPORTS: Mandatory and Unusual Incident, Progress Notes, Weekly Census for Placement Services Reconciliation Unit, Complete ICPC Packets, Monthly Census and Monthly QA Spreadsheet.	ESA	Shawnte Stewart
Care.Com	\$160,000.00	0100 Local	Competitive	Short Term Child Care Sevies	9/2/2015	3/1/2016	Monthly report, draft plan and protocol outline, website page; mandatory and unusual incident report	OWB	Sabine Campbell
Lakesha Hardy	\$38,480.00	0100 Local	Sole Source	Medical Assistant Services	1/24/2015	1/23/2016	Deliverable: -Weekly Time Sheets; Foster care screenings and Medical Assistance	OWB/CHS	Charmene Johnson
ILIFF Nursing & Rehab Center	\$965,552.75	DCM	Sole Source	Psychiatric Residential Treatment	1/1/2015	12/31/2015	Deliverable: - Prepare Comprehensive Discharge Summary - Prepare Monthly Progress Report - Prepare Unusual Incidents Report	OWB/CHS	Cheryl Durden
Philip Lucas	NTE \$100,000	8200 Federal	Competitive	Secondary Trauma Stress Consultation Services	8/27/2015	8/26/2016	Development of implementation support plan Monthly work plan Presentations to leadership team as requested Report on activities completed, lessons learned and recommendations. Work Plan Past Performance – (3) references Provide support to CFSA systematically addressing secondary trauma stress (STS) within the workplace.	Agency Programs	Marc Elliott
Dr Abyssinia Washington	\$37,600.00	8200 Federal	Sole Source	Trauma Focused Mental Health	8/26/2015	8/25/2016	Individual Treatment Plans Individual therapy progress report Family Therapy progress reports	OWB	Kristal Thomas
DC Action for Children	\$100,000.00	8200 Federal	Sole Source	Assessment of Collaborative Community Databases/Information	6/25/2015	6/24/2016	g.) Provide tangible tools and technical assistance to build long-term staff capacity for data literacy and data-based decision making. Create a tailored technical assistance plan for each Collaborative organization to build upon current assets and work with Collaborative staff and management	Community Partnership	Julie Fliss



Best Kids, Inc.	\$269,298.30	0100 Local	Competitive	Evidence-Based Volunteer Mentoring Program	11/26/2014	11/25/2015	Submit a monthly progress report Submit Mentee's written goals for the future Conduct an initial assessment using assessment tool(s) Submit Significant Changes and Emergency Reports Submit a written Unusual Incident Report Submit Status Reports Submit Criminal Misconduct Report Submit a Monthly Activity Report Submit referral and memorandum Submit Mentoring Plan (MP) Submit a quarterly progress report Submit a quarterly programming report g.) evidence-based, community-based, volunteer mentoring program for children and youth in out-of-home care served by CFSA. H.) EBVMP is to address the academic needs and improve the social-emotional and wellbeing of children and youth in foster care through the establishment of meaningful connections with a caring adult.	OWB	Megan Dho
Life Deeds, Inc.	\$114,892.00	0100 Local	Competitive	Evidence-Based Volunteer Mentoring Program	11/25/2014	6/10/2015	Submit a monthly progress report Submit Mentee's written goals for the future Conduct an initial assessment using assessment tool(s) Submit Significant Changes and Emergency Reports Submit a written Unusual Incident Report Submit Status Reports Submit Criminal Misconduct Report Submit a Monthly Activity Report Submit referral and memorandum Submit Mentoring Plan (MP) Submit a quarterly progress report Submit a quarterly programming report	OWB	Tracey Talbert
Valle Vista Health Systems	\$187,000.00	0100 Local	Sole Source	Psychiatric Residential Treatment	11/13/2014	11/12/2015	Comprehensive Discharge Summary Monthly Progress Report Unusual Incidents Report	OWB	Kristal Thomas
Rave Wireless	\$6,150.00	0100 Local	Non-competitive	RAVE alert license	4/15/2015	4/14/2016	Emergency alerting system and license	CISA	Brady Birdsong
The IQ Business Group	NTE \$362,177	8200 Federal	Competitive	AVOKA Maintenance and Training	6/30/2015	6/29/2016	Reports Training Enhancements Cloud hosting of forms, including sftp site for forms Annual Maintenance Automate New Forms	CISA	Brady Birdsong
Chasity Rocquemore / Living on our Own	\$80,000.00	8200 Federal	Competitive	Housing Specialist	6/23/2015	6/22/2016	Time Sheet Meeting Notes Housing Utilization Report Housing Project Work Plan Training Schedule and Course Description Training Content Material Housing Resource Guide Housing grant submissions Reports on all Rapid Housing requests and payments Comprehensive Housing Division Report Housing Resource Matrix District Wide Housing Resource Notebook Update CFSA Housing Strategic Plan	Community Partnership	Debra Porchia Usher
National Center for Children & Families	\$10,412,499.10	8200 Federal	Competitive	Traditional: Teen Parent w/1 child, Therapeutic: Teen Parent w/1 child	12/11/2014	12/11/2015	DELIVERABLES REPORTS: Mandatory and Unusual Incident, Progress Notes, Weekly Census for Placement Services Reconciliation Unit, Complete ICPC Packets, Monthly Census and Monthly QA Spreadsheet.	Agency Programs/FCRA	Ransom Washington

Boys Town Washington DC, Inc.	\$1,728,464.77	0100 Local	Competitive	FB Traditional: Teen Parent w/1 child, Therapeutic	1/1/2015	12/30/2015	DELIVERABLE REPORTS: Mandatory and Unusal Incident, Progress Notes, Weekly Census for Placement Services Reconciliaton Unit, Complete ICPC Packets, Monthly Census and Monthly QA Spreadsheet.	Agency Programs/FCRA	Ransom Washington
PSI Services, Inc.	\$1,796,273.40	0100 Local	Competitive	FB Traditional: Teen Parent w/1 child	1/1/2015	12/30/2015	DELIVERABLE REPORTS: Mandatory and Unusal Incident, Progress Notes, Weekly Census for Placement Services Reconciliaton Unit, Complete ICPC Packets, Monthly Census and Monthly QA Spreadsheet.	Agency Programs/FCRA	Ransom Washington
Lutheran Social Services of the National Capital Area	\$2,204,904.58	0100 Local	Competitive	FB Traditional: Teen Parent w/1 child	1/1/2015	12/30/2015	DELIVERABLE REPORTS: Mandatory and Unusal Incident, Progress Notes, Weekly Census for Placement Services Reconciliaton Unit, Complete ICPC Packets, Monthly Census and Monthly QA Spreadsheet.	Agency Programs/FCRA	Ransom Washington
Family Matters of Greater Washington	\$3,625,108.02	8200 Federal	Competitive	Traditional, Therapeutic	1/1/2015	12/30/2015	DELIVERABLE REPORTS: Mandatory and Unusal Incident, Progress Notes, Weekly Census for Placement Services Reconciliaton Unit, Complete ICPC Packets, Monthly Census and Monthly QA Spreadsheet.	Agency Programs/FCRA	Ransom Washington
Boys Town Washington DC, Inc.	\$892,981.70	0100 Local	Competitive	FB Traditional: Teen Parent w/1 child, Therapeutic	1/1/2015	5/31/2015	REPORTS: Mandatory and Unusal Incident, Progress Notes, Weekly Census for Placement Services Reconciliaton Unit, Complete ICPC Packets, Monthly Census and Monthly QA Spreadsheet.	Agency Programs/FCRA	Ransom Washington
Foundation for Home and Community	\$984,821.79	0100 Local	Competitive	FB Traditional Services	10/1/2014	2/28/2015	REPORTS: Mandatory and Unusal Incident, Progress Notes, Weekly Census for Placement Services Reconciliaton Unit, Complete ICPC Packets, Monthly Census and Monthly QA Spreadsheet.	Agency Programs/FCRA	Ransom Washington
Seraaj Family Homes, Inc.	\$5,837,426.60	0100 Local	Competitive	FB Traditional, Therapeutic, Specialized	1/1/2015	12/31/2015	DELIVERABLE REPORTS: Mandatory and Unusal Incident, Progress Notes, Weekly Census for Placement Services Reconciliaton Unit, Complete ICPC Packets, Monthly Census and Monthly QA Spreadsheet.	Agency Programs/FCRA	Ransom Washington
Foundation for Home and Community	\$1,671,249.69	0100 Local	Competitive	FB Therapeutic: Teen Parent w/ 1 child	11/26/2014	2/28/2015	DELIVERABLE REPORTS: Mandatory and Unusal Incident, Progress Notes, Weekly Census for Placement Services Reconciliaton Unit, Complete ICPC Packets, Monthly Census and Monthly QA Spreadsheet.	Agency Programs/FCRA	Ransom Washington
KidsPeace National Centers of North America	\$421,408.65	0100 Local	Competitive	FB Traditional Services	10/1/2014	2/28/2015	DELIVERABLE REPORTS: Mandatory and Unusal Incident, Progress Notes, Weekly Census for Placement Services Reconciliaton Unit, Complete ICPC Packets, Monthly Census and Monthly QA Spreadsheet.	Agency Programs/FCRA	Ransom Washington
Lutheran Social Services of the National Capital Area	\$971,398.58	0100 Local	Competitive	FB Therapeutic Services	10/1/2014	9/30/2015	DELIVERABLE REPORTS: Mandatory and Unusal Incident, Progress Notes, Weekly Census for Placement Services Reconciliaton Unit, Complete ICPC Packets, Monthly Census and Monthly QA Spreadsheet.	Agency Programs/FCRA	Ransom Washington
PSI Family Services, Inc.	\$645,096.25	0100 Local	Competitive	FB Specialized Services	10/1/2014	9/30/2015	DELIVERABLE REPORTS: Mandatory and Unusal Incident, Progress Notes, Weekly Census for Placement Services Reconciliaton Unit, Complete ICPC Packets, Monthly Census and Monthly QA Spreadsheet.	Agency Programs/FCRA	Ransom Washington
PSI Services, Inc.	\$4,749,491.78	0100 Local	Competitive	FB Therapeutic: Teen Parent w/ 1 child	12/16/2014	12/15/2015	Mandatory and Unusal Incident, Progress Notes, Weekly Census for Placement Services Reconciliaton Unit, Complete ICPC Packets, Monthly Census and Monthly QA Spreadsheet.	Agency Programs/FCRA	Ransom Washington
Center for Adoption Support and Education (CASE)	\$102,650.00	0100 Local	Competitive	Clinical Family Therapy Services	11/1/2014	10/31/2015	Monthly Activity, 51% District Residents New Hires Requirements, Compehesnive Annual, Unusual Incidents, Monthly Progress Report and Quarerly Program and Invensotry.		
Adoptions Together, Inc. (ATI)	\$866,650.50	0100 Local	Competitive	Pre-Post Permanency Services	10/1/2014	9/30/2015	Unusual incidents report within one hour, monthly progress report 10th of each month and quarterly program and iinventory reports.		
Latin American Youth Center	\$882,789.40	0100 Local	Competitive	FB Traditional Services	10/1/2014	9/30/2015	DELIVERABLE REPORTS: Mandatory and Unusal Incident, Progress Notes, Weekly Census for Placement Services Reconciliaton Unit, Complete ICPC Packets, Monthly Census and Monthly QA Spreadsheet.	Agency Programs/FCRA	Ransom Washington

Collaborative Solutions for Communities	\$1,611,364.00	0100 Local	Sole Source	Community based Child Welfare Services.	10/3/2014	10/2/2015	DELIVERABLE REPORTS: Mandatory and Unusual Incident, Progress Notes, Weekly Census for Placement Services Reconciliator Unit, Complete ICPC Packets, Monthly Census and Monthly QA Spreadsheet.	Agency Programs/FCRA	Ruby Nelson
Coordinated Care Services, Inc.	\$32,946.25	8200 Federal	Sole Source	System Evaluation Services	6/17/2015	6/16/2016	DELIVERABLE REPORTS: Evaluation Plan, Interim Evaluation, Final Evaluation, Public Use Data and documentation, Semi-Annual Progress Report.	OPPPS	Jay Murphy
Latin American Youth Center	\$623,027.60	0100 Local	Competitive	CC - Teen Bridge Program (Girls)	10/1/2014	9/30/2015	F.4 Deliverables: Mandatory and Unusual Incident Reporting, Progress Notes, OYE pre and post assessment, First Source Requirement, Emergency Response Plan and training provisions for emergency Response Plan and Quarterly Expenditure Report.	Agency Programs/ Placement	Ransom Washington
Latin American Youth Center	\$483,768.00	0100 Local	Competitive	ILP-Residential Units	9/1/2015	12/31/2015	F.4 Deliverables: Mandatory and Unusual Incident Reporting, Progress Notes, OYE pre and post assessment, First Source Requirement, Emergency Response Plan and training provisions for emergency Response Plan and Quarterly Expenditure Report.	Agency Programs/ Placement	Ransom Washington
Umbrella Therapeutic Program	\$630,317.88	0100 Local	Competitive	CC - Traditional Group Home	4/29/2015	4/28/2016	F.4 Deliverables: Mandatory and Unusual Incident Reporting, Progress Notes, OYE pre and post assessment, First Source Requirement, Emergency Response Plan and training provisions for emergency Response Plan and Quarterly Expenditure Report.	Agency Programs/ Placement	Ransom Washington
GANG	\$1,014,926.51	0100 Local	Competitive	CC - Teen Bridge Program	8/6/2015	6/6/2016	F.4 Deliverables: Mandatory and Unusual Incident Reporting, Progress Notes, OYE pre and post assessment, First Source Requirement, Emergency Response Plan and training provisions for emergency Response Plan and Quarterly Expenditure Report.	Agency Programs/ Placement	Ransom Washington
The Children's Guild, Inc.	\$926,370.00	0100 Local	Sole Source	CC Therapeutic Services	10/1/2014	9/30/2015	F.4 Deliverables: Mandatory and Unusual Incident Reporting, Progress Notes, OYE pre and post assessment, First Source Requirement, Emergency Response Plan and training provisions for emergency Response Plan and Quarterly Expenditure Report.	Agency Programs/ Placement	Ransom Washington
Echelon Community services	\$1,388,928.25	0100 Local	Competitive	ILP-Main Facility	10/1/2014	9/30/2015	F.4 Deliverables: Mandatory and Unusual Incident Reporting, Progress Notes, OYE pre and post assessment, First Source Requirement, Emergency Response Plan and training provisions for emergency Response Plan and Quarterly Expenditure Report.	Agency Programs/ Placement	Ransom Washington
Maximum Quest	\$490,002.54	0100 Local	Competitive	CC - Teen Bridge Program	5/11/2015	5/10/2016	F.4 Deliverables: Mandatory and Unusual Incident Reporting, Progress Notes, OYE pre and post assessment, First Source Requirement, Emergency Response Plan and training provisions for emergency Response Plan and Quarterly Expenditure Report.	Agency Programs/FCRA	Ransom Washington
Echelon Community Services	\$1,479,428.25	0100 Local	Competitive	CC - ILP-Residential Units	5/11/2015	9/30/2015	F.4 Deliverables: Mandatory and Unusual Incident Reporting, Progress Notes, OYE pre and post assessment, First Source Requirement, Emergency Response Plan and training provisions for emergency Response Plan and Quarterly Expenditure Report.	FCRA	Ransom Washington
Boys Town Washington DC, Inc.	\$293,280.00	0100 Local	Competitive	CC - Traditional Group Home	5/23/2015	5/22/2016	F.4 Deliverables: Mandatory and Unusual Incident Reporting, Progress Notes, OYE pre and post assessment, First Source Requirement, Emergency Response Plan and training provisions for emergency Response Plan and Quarterly Expenditure Report.	Agency Programs/FCRA	Ransom Washington
Document Systems, Inc.	\$628,971.62	8200 Federal	Competitive	Document/Record Management Services	1/7/2015	1/6/2016	F.4 Deliverables: Mandatory and Unusual Incident Reporting, Progress Notes, OYE pre and post assessment, First Source Requirement, Emergency Response Plan and training provisions for emergency Response Plan and Quarterly Expenditure Report.	CAO/FMA	Raymond Davidson
Edgewood/Brookland FSC	\$4,512,784.00	0100 Local 8200 Federal	Sole Source	Community based Child Welfare Services.	10/1/2014	9/30/2015	F.4 Deliverables: Mandatory and Unusual Incident Reporting, Progress Notes, OYE pre and post assessment, First Source Requirement, Emergency Response Plan and training provisions for emergency Response Plan and Quarterly Expenditure Report.	Community Partnership	Ransom Washington

MidTown Personnel, Inc.	\$92,352.00	8200 Federal	Competitive	Project Management Specialist	6/15/2015	6/14/2016	10 Deliverables: Monthly status reports to be provided to the core project team. Semi-annual reports detailing project implementation. Documentation of key discussion points and decisions made during strategic planning meetings. Provide updates and status reports on progress and barriers to team members.	Community Partnership	Julie Fliss
Catholic Charities	\$652,732.98	0100 Local	Competitive	CC - ILP-Residential Units	4/3/2015	4/4/2016	F.4 Deliverables: Mandatory and Unusual Incident Reporting, Progress Notes, OYE pre and post assessment, First Source Requirement, Emergency Response Plan and training provisions for emergency Response Plan and Quarterly Expenditure Report.	ESA	Billie Baker
Options Health Treatment Center	\$86,152.00	8200 Federal	Emergency	Emergency Psychiatric Health Services	8/27/2015	8/26/2016	Comprehensive Discharge Summary Monthly Progress Report Unusual Incidents Report	Agency Programs/ Placement	Michelle Marsh
William Curtis Lindsay Sr	\$49,920.00	8200 Federal	Competitive	Peer Parent Counselor Services	12/21/2014	12/22/2015	direct client support services working toward family reunification, attend RED team meetings, Family Team meetings and Case Planning meetings, participate in weekly home visits/and or phone calls. Participate in joint meetings with Child Welfare and Juvenile Court. assist parents with prioritizing goals and case planning requirements	Agency Programs/ Placement	Brandy Hudson
Natasha Jones	\$49,920.00	8200 Federal	Competitive	Peer Parent Counselor Services	12/21/2014	12/22/2015	direct client support services working toward family reunification, attend RED team meetings, Family Team meetings and Case Planning meetings, participate in weekly home visits/and or phone calls. Participate in joint meetings with Child Welfare and Juvenile Court. assist parents with prioritizing goals and case planning requirements	Agency Programs/ Placement	Brandy Hudson
Regina Ashton	\$49,920.00	0100 Local	Competitive	Peer Parent Counselor Services	12/22/2014	12/22/2015	direct client support services working toward family reunification, attend RED team meetings, Family Team meetings and Case Planning meetings, participate in weekly home visits/and or phone calls. Participate in joint meetings with Child Welfare and Juvenile Court. assist parents with prioritizing goals and case planning requirements	Agency Programs/ Placement	Brandy Hudson
Jasmine C Richerson	\$49,920.00	0100 Local	Competitive	Peer Parent Counselor Services	6/12/2015	6/11/2016	direct client support services working toward family reunification, attend RED team meetings, Family Team meetings and Case Planning meetings, participate in weekly home visits/and or phone calls. Participate in joint meetings with Child Welfare and Juvenile Court. assist parents with prioritizing goals and case planning requirements	Agency Programs/ Placement	Brandy Hudson
WoodBourne Center	\$16,378.00	0100 Local	Emergency	Adoption Petition	11/25/2014	6/10/2015	Referral/Assignment Packets, Process Initial Foster/Adoptive application, verify accuracy of the referral, assign to SW within 3 days, provide fully completed foster/adoptive service application with supporting documentation, Renewal Foster/Adoptive application with renewal home studies	Agency Programs/FCRA	Ritu Atwal
Just Understanding My Priorities (JUMP)	\$82,125.00	0100 Local	Sole Source	Mentoring Services	6/11/2015	6/10/2016	Training syllabus, training schedule, monthly progress reports, unusual incident report	Agency Programs/OYE	Nadya Richberg

Q16 Contracts FY16

a.) Vendor Name	b.) Contract Amount	c.) Funding Source (local, federal, private, special revenue)	d.) Competitive or Sole Source	e.) Contract Purpose - Description of Services	f.) Contract Term Begin	Contract Term End	g.) Contract Deliverables h.) Contract Outcomes	j.) Program and activity Supported by contract	k.) Contract Administrator
Catholic Charities	\$920,595.00	0100 Local	Competitive	Mobile Crisis Stabilization	11/12/2015	11/11/2016	Mandatory and Unusual Incident Reporting Crisis Plan First Source Requirement Closure Summary Quarterly Expenditure Report	Agency Programs/ Placement	Nichole Cobbs-Stern
KidsTLC, Inc.	\$124,191.66	0100 Local	Sole Source	Psychiatric Residential Treatment services	12/30/2015	12/21/2016	Comprehensive Discharge Summary Monthly Progress Report Unusual Incidents Report	OWB	Kristal Thomas
AMA Analytical Services	\$35,700.00	0100 Local	Competitive	Lead Analysis Services	10/3/2015	10/2/2016	provide the lead analysis testing at contractor facility	Agency Programs/Kinship	Simone Sibert
East River FSC	\$98,000.00	8200 Federal	Sole Source	Parent Education and Support	12/27/2015	12/26/2016	Work Plan Monthly Reports	Community Partnership	Julie Fliss
Collaborative Solutions for Communities	\$98,000.00	8200 Federal	Sole Source	Parent Education and Support	12/27/2015	12/26/2016	Work Plan Monthly Reports	Community Partnership	Julie Fliss
MDM Standard	\$10,840.41	0100 Local	DCSS	Office Furnishings	11/2/2015	12/31/2015	Delivery and assembly of Office Furnishing	CAO/FMA	Ella Roberson
The HSC Pediatric Center	\$99,994.98	0100 Local	Emergency	Medical Extended Stay Program	10/1/2015	12/14/2015	Unusual Incidents Report	OWB	Marie Morilus-Black
RHG Group, Inc	\$224,040.46	0100 Local	Competitive	Shuttle Services	1/3/2016	1/2/2017	Monthly ridership on a daily basis by time and location Copy of Drivers' DMV Record check and Drug test	CAO/FMA	Ella Roberson
Marsha Salus	NTE \$100,000.00	0100 Local	Sole Source	Mastering the Art of Child Welfare Training	12/17/2015	12/16/2016	1. Attendance Records 2. Evaluations 3. Focus Group Results	OPPPS/CWTA	Herman Ray Barber
Magnificus Corporation	NTE\$900,000.00	0100 Local	Cooperative Purchasing	Medical Support Services	10/1/2015	3/31/2016	Weekly Report on Staff rotation	OWB/CHSA	Cheryl Durden
KVC Hospital, Inc.	\$399,254.65	8200 Federal	Sole Source	Psychiatric Residential Treatment	10/5/2015	10/4/2016	Deliverable: - Prepare Comprehensive Discharge Summary - Prepare Monthly Progress Report - Prepare Unusual Incidents Report	OWB	Cheryl Durden
Catholic Charities	\$981,348.35	8200 Federal	Competitive	Teen Parent Program	10/1/2015	9/30/2016	Deliverables: - Mandatory and Unusual Incident Reporting - Progress Notes - OYE pre and post assessment - First Source Requirement - Emergency response Plan and training provisions for Emergency response Plan - Quarterly Expenditure Report	Agency Programs/ Placement	Billie Baker
Integrated Community Services	\$1,264,972.16	8200 Federal	Human Care Agreement	Developmentally Disabled Services	10/1/2015	9/30/2016	Deliverable: - Mandatory and Unusual Incident Reporting - Progress Notes - First Source Requirement - Emergency response Plan and training provisions for Emergency response Plan - Quarterly Expenditure Report	Agency Programs/ Placement	Cheryl Spann
Youth for Tomorrow	\$39,600.00	0100 Local	Emergency	Emergency Placement - Therapeutic Group Home	11/24/2015	3/23/2016	Mandatory and Unusual Incident, Progress Notes, OYE pre and post assessment, first Source requirement, Emergency response Plan and training provision for Emergency Response Plan, Quarterly Expenditure Report	Agency Programs/ Placement	Nichole Cobbs-Stern
Equifax Information Services	\$2,176.00	8200 Federal	Small Purchase	Credit Protection Services	10/5/2015	10/4/2016	File disclosure report on behalf of ward of CFSA under the age of 18 years to determine whether identity theft may have occurred.	Community Partnership	Tyanna Williams

MidTown Personnel, Inc.	\$74,323.20	8200 Federal	DCSS	Social Worker	11/20/2015	11/19/2016	Individual declined to provide the services. Contractor continued to send individuals for interview through through panel requested cut off date of 1/21/16. This process did not result in a selection for this contract.	Community Partnership	Dr. Ruby Nelson
Sivic Solution Group, Inc.	\$375,000.00	8200 Federal/0100 Local	Competitive	Organizational Infrastructure Improvement Project	10/8/2015	10/7/2016	Submission of project plan and schedule 30 days after award; submission of RMS quarterly results(response and analysis report); RMS desk guide for social workers and supervisors; monthly project reports, cost and quality assurance review, and conferences call hosting and meeting ntes.	CAO/BSA	John Simmons
MB Staffing Services, LLC	\$39,993.60	8200 Federal	BPA	Administrative Support Technician	12/3/2015	12/2/2016	To provide technician to serve as primary coordinator, reviewer of files data and documents associated with Medicaid billing, and provide support on all federal document retrieval.	COA/BSA	John Simmons
Shred-It USA, Inc.	\$10,324.00	0100 Local	GSA	Secure Shredding Services	12/11/2015	12/10/2016	Provide all labor, equipment and materials for on-site shredding services, to include paper and other light weight tapes and diskettes.	CAO/BSA	John Simmons
Stephanie Boyd	\$64,992.00	8200 Federal	Competitive	Project Assistant	10/29/2015	10/28/2016	Provide a project assistant to support implementation of a 5-years federal grant .	Community Partnership	Julie Fliss
Far Southeast FSC	\$5,745,234.00	8200 Federal/0100 Local	Sole source	Community based Child Welfare Services.	10/1/2015	9/30/2016	Serve as a community Hub in its designated service area that facilitates the provision of the development and delivery of a full array of community resources and supportive services needed by families that comes to the attention of the child welfare system.	Community Partnership	Myra Moore
Center for the Study of Social Policy	\$662,006.00	0100 Local	Sole Source	Court Ordered Monitoring	10/1/2015	9/30/2016	Provide ongoing court-ordered independent assessment of the District's progress in complying with the Lashawn A. v Bowser Implementation and Exit Plan. Hold bi-weekly meetings with the CFSA Director to review	OD/Agency Performance	Mary C. Williams
Coordinated Care Services, Inc.	\$170,000.00	8200 Federal	Sole Source	Title IV-E System Evaluation Services	12/4/2015	12/3/2016	Evaluation plan, interim evaluation report, final evaluation report, public-use data and documentation and semi-annual progress report.	OPPPS	Julie Fliss
Magnificus Corporation	\$119,325.79	0100 Local	Competitive	Physician Services	11/1/2015	10/31/2016	Physician serving in CFSA'S Healthy Horizons Assesment Clinic to provide medical consultation and support the medical personnel who provide direct and indirect medical services to childern and yourth impacted by abuse and neglect and committed to CFDA	OWB/CHS	Cheryl Durden
American Bar Association	\$25,911.00	8200 Federal	Sole Source	Educational Consulting Services	10/1/2015	9/30/2016	Contractor shall provide a monthly report providing updates on the collection of information, data analysis, gaps and recommendations for short term and long term strategies. Contractor shall design a cohesive strategy to ensure education stability and achievement for CFSA youth.	Agency Programs	Marc Elliott
Alicia Hudson	\$2,950.00	0100 Local	Small Purchase	Hearing Examiner	10/6/2015	10/5/2016	Bi-weekly Time Sheets Render decisions	OPPPS	Tamara Rutland
Merry C. Hudson	\$5,000.00	0100 Local	Small Purchase	Hearing Examiner	10/2/2015	10/1/2016	Bi-weekly Time Sheets Render decisions	OPPPS	Tamara Rutland
Dr. Abyssinia Washington	\$171,995.00	8200 Federal	Sole Source	Clinical Consulting Services	11/19/2015	11/18/2016	Initial development of implementation support plan, monthly work plan. Bi-weekly report. Quarterly presentation to leadership team	OWB	Marie Morilus-Black
Hi -Tech Solutions, Inc	\$21,000.00	0100 Local	DCSS	Printer Maintenance	12/8/2015	12/7/2016	provide printer maintenance and repair services for approximately (100) printers yearly.	CISA	Kimberly D. Pickett

East River FSC	\$5,777,161.90	0100 Local	Sole Source	Community based Child Welfare Services.	10/1/2015	9/30/2016	Deliverables:Case Management Report (Case Management Services provided to Families) HFTC Collaborative case management activities provided to clients served as per funding by CFSA contract (family-specific) Coordination of Supportive Services Delivery Report (Supportive Services facilitated for Families) Detailed data on service provision requests (referrals); Youth Aftercare Report Client-Specific Data Staffing Report HFTC report on Staffing Array: Vacancies; Personnel Actions Quarterly Expenditures Report Progress on Outcome Measures Data relevant to Outcomes specified in contract Family Preservation (Waiver) Services Report Mid-Year Programmatic Progress Report Annual Report HFTC Collaborative Standard Operating Procedure Building Lease Fire/Safety Evacuation procedure Facility Follow up Report (CFSA co-located locations) 2015-2016 Collaborative Holiday Schedule/Site Specific Office Closure FY 16 ETO predetermined generated reports	Community Partnership	Myra Moore
Olayinka Akinlolu	\$102,227.00	0100 Local	Competitive	Pediatric Nursing Practitioner	11/4/2015	11/3/2016	Deliverable: -Weekly Time Sheets -Client Health Review and Planning Report	OWB/CHS	Cheryl Durden
Reingold Link, LLC	\$136,000.00	0100 Local	Competitive	Marketing Support RFP	5/2/2015	5/1/2016	Deliverable: - Report on required environmental scan - Report of recommended changes to maximize the recruitment plan - Report on recommended changes or adjustments to the recruitment plan. - Report on development of advertising/marketing materials. - Status report on coaching of CFSA manager / supervisor on presenting information - Status report on development of FY-15 Agency's recruitment plan.	Agency Programs/FCRA	Ritu Atwal
Solomon Paige Sr.	\$40,560.00	8200 Federal	Small Purchase	Federal Revenue Records Clerk	11/24/2015	11/23/2016	Bi-weekly Time Sheets, Monthly Status Report, and Semi-Annual Report.	CAO/BSA	John Simmons
Natasha Jones	\$52,000.00	8200 Federal	Competitive	Peer Parent Counselor Services	12/22/2015	12/21/2016	direct client support services working toward family reunification, attend RED team meetings, Family Team meetings and Case Planning meetings, participate in weekly home visits/and or phone calls. Participate in joint meetings with Child Welfare and Juvenile Court. assist parents with prioritizing goals and case planning requirements	Agency Programs/ Placement	Brandy Hudson

Regina Ashton	\$52,000.00	0100 Local	Competitive	Peer Parent Counselor Services	12/22/2015	12/21/2016	direct client support services working toward family reunification, attend RED team meetings, Family Team meetings and Case Planning meetings, participate in weekly home visits/and or phone calls. Participate in joint meetings with Child Welfare and Juvenile Court. assist parents with prioritizing goals and case planning requirements	Agency Programs/ Placement	Brandy Hudson
Desean Jones	\$50,000.00	0100 Local	Competitive	Peer Parent Counselor Services	11/16/2015	11/15/2016	direct client support services working toward family reunification, attend RED team meetings, Family Team meetings and Case Planning meetings, participate in weekly home visits/and or phone calls. Participate in joint meetings with Child Welfare and Juvenile Court. assist parents with prioritizing goals and case planning requirements	Agency Programs/ Placement	Brandy Hudson
RTC Resource Acquisition Group	\$34,296.00	0100 Local	Emergency	Therapeutic Group Home	12/3/2015	4/3/2016	Mandatory and Unusual Incident Reporting, Progress Notes, Emergency Response Plan	Agency Programs/ Placement	Nicole Cobbs-Sterns
Best Kids, Inc.	\$424,012.00	8200 Federal	Competitive	Evidence-Based Volunteer Mentoring Program	1/16/2016	11/25/2016	Submit a monthly progress report Submit Mentee's written goals for the future Conduct an initial assessment using assessment tool(s) Submit Significant Changes and Emergency Reports Submit a written Unusual Incident Report Submit Status Reports Submit Criminal Misconduct Report Submit a Monthly Activity Report Submit referral and memorandum Submit Mentoring Plan (MP) Submit a quarterly progress report Submit a quarterly programming report	OWB	Tracey Talbert
Sasha Bruce Youthworks	\$5,250.00	8200 Federal	Emergency	Emergency Shelter Placement	10/8/2015	11/7/2015	Conduct an education assessment of each client (s). Monitor the academic progress, provide remedial assistance and counseling. Social service plan for client (s). Implement action plan for client (s). Implement discipline mechanism for client (s).	Agency Programs/FCRA	Ransom Washington
Sasha Bruce Youthworks	\$191,625.00	8200 Federal	Sole Source	Emergency Shelter Placement	10/29/2015	10/28/2016	Conduct an education assessment of each client (s). Monitor the academic progress, provide remedial assistance and counseling. Social service plan for client (s). Implement action plan for client (s). Implement discipline mechanism for client (s).	Agency Programs/ Placement	Ransom Washington
Susan Sabin	\$30,869.50	8200 Federal	Sole Source	CAFAS Training	1/21/2016	1/20/2017	Deliver four (4) three-day (full day) "train the trainer" seminars to CFSA staff to provide an in-depth understanding of the CAFAS and PECFAS tools. Develop two (2) half-day trainings to provide a high-level orientation to the members of CFSA's Integrated Practice Improvement Team (IPIT).	Agency Programs	Michele Rosenberg
Children's Choice of Maryland	\$785,084.80	8200 Federal	Competitive	MD Home Licensing	11/19/2015	11/18/2016	Provider Monthly/ Quarterly monitoring report. Social worker caseload roster. In-service training calendar, training description, log of participants. Agency monthly monitoring report. Licensure checklist.	Agency Programs/FCRA	Nikiya Ford-Jackson
Devereux Beneto Center	\$125,050.30	0100 Local	Emergency	Psychiatric Residential Treatment	10/13/2015	3/31/2016	Deliverable: - Prepare Comprehensive Discharge Summary - Prepare Monthly Progress Report - Prepare Unusual Incidents Report	OWB	Jennifer Etienne-Valtrin



Devereux Beneto Center	\$9,433.32	0100 Local	Sole Source	Psychiatric Residential Treatment	10/1/2015	10/13/2015	Deliverable: - Prepare Comprehensive Discharge Summary - Prepare Monthly Progress Report - Prepare Unusual Incidents Report	OWB	Jennifer Etienne-Valtrin
Devereux-Florida	\$61,891.20	0100 Local	Sole Source	Psychiatric Residential Treatment	1/1/2016	2/29/2016	Deliverable: - Prepare Comprehensive Discharge Summary - Prepare Monthly Progress Report - Prepare Unusual Incidents Report	OWB	Jennifer Etienne-Valtrin
Devereux-Georgia	\$903,906.85	893,406.85 DCM 10,500 0100 Local	Sole Source	Psychiatric Residential Treatment	10/1/2015	9/30/2016	Deliverable: - Prepare Comprehensive Discharge Summary - Prepare Monthly Progress Report - Prepare Unusual Incidents Report	OWB	Jennifer Etienne-Valtrin
Adoptions Together	\$670,678.98	0100 Local	Competitive	Pre/Post Permanency Services	10/1/2015	9/30/2016	Unusual incidents report, monthly progress report, and quarterly program and inventory reports.	Agency Programs/FCRA	Trantina Waugh
Munir Malik	\$20,876.00	0100 Local	Competitive	Sanitarian Services	10/1/2015	9/30/2016	Deliverable: -Weekly Time Sheets; Inspections of Congregate Care Facilities	Agency Programs/FCRA	Donna Ball
Georgia Avenue FSC	\$1,408,890.84	0100 Local	Sole Source	Community based Child Welfare Services.	10/1/2015	9/30/2016	DELIVERABLE REPORTS: Mandatory and Unusual Incident, Progress Notes, Weekly Census for Placement Services Reconciliation Unit, Complete ICPC Packets, Monthly Census and Monthly QA Spreadsheet.	Community Partnership	Shontail Cornwell
Children's Research Center (NCCD)	\$77,700.00	8200 Federal	Sole Source	Structured Decision Making (SDM)	10/1/2015	3/31/2016	Screening and response priority assessment; danger and safety assessment, integrated social work practice, risk assessment implementation, IT consultation and SDM assessment integration. Family Caregiver strengths and need assessment, and evaluation baseline work, data analysis and summary.	Community Partnership	Debra Porchia Usher
Lakesha Hardy	\$13,723.20	0100 Local	Sole Source	Medical Assistant Services	1/24/2016	4/22/2016	Deliverable: -Weekly Time Sheets; Foster Care Screenings and Medical Assistance	OWB/CHS	Charmene Johnson
ILIFF Nursing & Rehab Center	\$965,552.75	DCM	Sole Source	Psychiatric Residential Treatment	1/1/2016	12/31/2016	Deliverable: - Prepare Comprehensive Discharge Summary - Prepare Monthly Progress Report - Prepare Unusual Incidents Report	OWB/CHS	Cheryl Durden
DC Action for Children	\$115,750.00	8200 Federal	Sole Source	Assessment of Collaborative Community Databases/Information	12/11/2015	12/10/2016	g.) Provide tangible tools and technical assistance to build long-term staff capacity for data literacy and data-based decision making. Create a tailored technical assistance plan for each Collaborative organization to build upon current assets and work with Collaborative staff and management h.) to build adaptive culture, transitioning to performance-driven data literacy in addition to gathering data for compliance.	Community Partnership	Julie Fliss
National Center for Children & Families	\$2,741,884.83	8200 Federal	Competitive	Traditional: Teen Parent w/1 child, Therapeutic: Teen Parent w/1 child	12/12/2015	3/15/2016	DELIVERABLE REPORTS: Mandatory and Unusual Incident, Progress Notes, Weekly Census for Placement Services Reconciliation Unit, Complete ICPC Packets, Monthly Census and Monthly QA Spreadsheet.	Agency Programs/FCRA	Ransom Washington
Boys Town Washington DC, Inc.	\$1,753,742.94	0100 Local	Competitive	FB Traditional: Teen Parent w/1 child, Therapeutic	1/1/2016	12/31/2016	DELIVERABLE REPORTS: Mandatory and Unusual Incident, Progress Notes, Weekly Census for Placement Services Reconciliation Unit, Complete ICPC Packets, Monthly Census and Monthly QA Spreadsheet.	Agency Programs/FCRA	Ransom Washington

PSI Services, Inc.	\$1,826,531.94	0100 Local	Competitive	FB Traditional: Teen Parent w/1 child	1/1/2016	12/31/2016	DELIVERABLE REPORTS: Mandatory and Unusual Incident, Progress Notes, Weekly Census for Placement Services Reconciliation Unit, Complete ICPC Packets, Monthly Census and Monthly QA Spreadsheet.	Agency Programs/FCRA	Ransom Washington
Lutheran Social Services of the National Capital Area	\$2,223,074.64	0100 Local	Competitive	FB Traditional: Teen Parent w/1 child	1/1/2016	12/31/2016	DELIVERABLE REPORTS: Mandatory and Unusual Incident, Progress Notes, Weekly Census for Placement Services Reconciliation Unit, Complete ICPC Packets, Monthly Census and Monthly QA Spreadsheet.	Agency Programs/FCRA	Ransom Washington
Family Matters of Greater Washington	\$3,701,453.57	8200 Federal	Competitive	Traditional, Therapeutic	1/1/2016	12/30/2016	REPORTS: Mandatory and Unusual Incident, Progress Notes, Weekly Census for Placement Services Reconciliation Unit, Complete ICPC Packets, Monthly Census and Monthly QA Spreadsheet.	Agency Programs/FCRA	Ransom Washington
Boys Town Washington DC, Inc.	\$923,893.22	0100 Local	Competitive	FB Therapeutif: Teen Parent w/1 child, Therapeutic	1/1/2016	12/31/2016	REPORTS: Mandatory and Unusual Incident, Progress Notes, Weekly Census for Placement Services Reconciliation Unit, Complete ICPC Packets, Monthly Census and Monthly QA Spreadsheet.	Agency Programs/FCRA	Ransom Washington
Seraaj Family Homes, Inc.	\$5,888,718.42	0100 Local	Competitive	FB Traditional, Therapeutic, Specialized	1/1/2016	12/31/2016	DELIVERABLE REPORTS: Mandatory and Unusual Incident, Progress Notes, Weekly Census for Placement Services Reconciliation Unit, Complete ICPC Packets, Monthly Census and Monthly QA Spreadsheet.	Agency Programs/FCRA	Ransom Washington
Lutheran Social Services of the National Capital Area	\$925,621.42	0100 Local	Competitive	FB Therapeutic Services	10/1/2015	9/30/2016	DELIVERABLE REPORTS: Mandatory and Unusual Incident, Progress Notes, Weekly Census for Placement Services Reconciliation Unit, Complete ICPC Packets, Monthly Census and Monthly QA Spreadsheet.	Agency Programs/FCRA	Ransom Washington
PSI Family Services, Inc.	\$688,444.20	0100 Local	Competitive	FB Specialized Services	10/1/2015	9/30/2016	DELIVERABLE REPORTS: Mandatory and Unusual Incident, Progress Notes, Weekly Census for Placement Services Reconciliation Unit, Complete ICPC Packets, Monthly Census and Monthly QA Spreadsheet.	Agency Programs/FCRA	Ransom Washington
PSI Services, Inc.	\$4,613,176.22	0100 Local	Competitive	FB Therapeutic: Teen Parent w/ 1 child	12/16/2015	12/15/2016	Mandatory and Unusual Incident, Progress Notes, Weekly Census for Placement Services Reconciliation Unit, Complete ICPC Packets, Monthly Census and Monthly QA Spreadsheet.	Agency Programs/FCRA	Ransom Washington
Center for Adoption Support and Education (CASE)	\$34,216.67	0100 Local	Competitive	Clinical Family Therapy Services	11/1/2015	2/1/2016	Monthly Activity, 51% District Residents New Hires Requirements, Compehesnive Annual, Unusual Incidents, Monthly Progress Report and Quarely Program and Invensotry.		
Latin American Youth Center	\$1,149,579.14	0100 Local	Competitive	FB Traditional Services	10/1/2015	9/30/2016	DELIVERABLE REPORTS: Mandatory and Unusual Incident, Progress Notes, Weekly Census for Placement Services Reconciliation Unit, Complete ICPC Packets, Monthly Census and Monthly QA Spreadsheet.	Agency Programs/FCRA	Ransom Washington
Collaborative Solutions for Communities	\$1,713,208.00	0100 Local	Sole Source	Community based Child Welfare Services.	10/1/2015	9/30/2016	DELIVERABLE REPORTS: Mandatory and Unusual Incident, Progress Notes, Weekly Census for Placement Services Reconciliation Unit, Complete ICPC Packets, Monthly Census and Monthly QA Spreadsheet.	Agency Programs/FCRA	Ruby Nelson
Latin American Youth Center	\$157,037.09	0100 Local	Competitive	CC - Teen Bridge Program (Girls)	10/1/2015	12/31/2015	F.4 Deliverables: Mandatory and Unusual Incident Reporting, Progress Notes, OYE pre and post assessment, First Source Requirement, Emergency Response Plan and training provisions for emergency Response Plan and Quarterly Expenditure Report.	Agency Programs/ Placement	Ransom Washington

Latin American Youth Center	\$467,697.67	0100 Local	Competitive	CC - Teen Bridge Program (Girls)	1/1/2016	9/30/2016	F.4 Deliverables: Mandatory and Unusual Incident Reporting, Progress Notes, OYE pre and post assessment, First Source Requirement, Emergency Response Plan and training provisions for emergency Response Plan and Quarterly Expenditure Report.	Agency Programs/ Placement	Ransom Washington
Latin American Youth Center	\$607,228.89	0100 Local	Competitive	ILP-Residential Units	1/1/2016	8/31/2016	F.4 Deliverables: Mandatory and Unusual Incident Reporting, Progress Notes, OYE pre and post assessment, First Source Requirement, Emergency Response Plan and training provisions for emergency Response Plan and Quarterly Expenditure Report.	Agency Programs/ Placement	Ransom Washington
The Children's Guild, Inc.	\$230,958.00	0100 Local	Competitive	CC - Therapeutic Services	1/1/2016	3/31/2016	F.4 Deliverables: Mandatory and Unusual Incident Reporting, Progress Notes, OYE pre and post assessment, First Source Requirement, Emergency Response Plan and training provisions for emergency Response Plan and Quarterly Expenditure Report.	Agency Programs/ Placement	Ransom Washington
Document Systems, Inc.	\$786,581.12	8200 Federal	Competitive	Document/Record Management Services	1/7/2016	1/6/2017	F.4 Deliverables: Mandatory and Unusual Incident Reporting, Progress Notes, OYE pre and post assessment, First Source Requirement, Emergency Response Plan and training provisions for emergency Response Plan and Quarterly Expenditure Report.	CAO/FMA	Raymond Davidson
Edgewood/Brookland FSC	\$4,845,605.00	0100 Local	Sole Source	Community based Child Welfare Services.	10/1/2015	9/30/2016	F.3 Deliverables: Case Management Report , Coordination of Supportive Services Delivery Report, Client-Specific Data, Staffing Report, Quarterly Expenditures Report, Progress on Outcome Measures, Family Preservation (Waiver) Services Report, Mid-Year Programmatic Progress Report, HFTC Collaborative standard Operating Procedure, Building Lease, Fire/Safety Evacuation Procedure, Facility Follow up Report (CFSA Co-located locations, 2015-2016 Collaborative Holiday schedule/site Specific Office Closure and FY 16 ETO predetermined generated Reports	Community Partnership	Shontail Cornwell
MidTown Personnel, Inc.	\$46,099.20	8200 Federal	BPA	Administrative Support Technician	12/3/2015	12/2/2016	To provide technician to serve as primary coordinator, reviewer of files data and documents associated with Medicaid billing, and provide support on all federal documents retrieval,	CAO/BSA	John Simmons
Sunward Adventures, Inc.	\$100,000.00 (NTE)	0100 Local	Competitive	Travel Management Services	10/28/2015	10/27/2016	Alert Program Officials of potential waste, ongoing training as needed, reference guide in PDF version, provide adhoc reports within 24 hours of request.	CAO	D'Andrea Walker
Anna Healthcare, Inc.	\$225,376.00	0100 Local	Competitive	In Home Nursing Services	11/21/2015	11/20/2016	Report Unusual Incident Reports, review each referral and confirm appointment, Submit current health certificates, reports, training, clearances of staff.	OWB/CHS	Charmene Johnson

Q16_Grants FY15										
Grant Agreement Number	Provider	Description	Start Period	Expiring Grant	Grant Monitor	Unit Price	Source of Funds	Deliverables/Outcomes	Corrective Action/Technical Assistance	Program Activity Supported
CFSA-11-G-0001	DC Children's Trust Fund	Community-Based Child Abuse Prevention Program (CBCAP)	10/1/2014	9/30/2015	Stacy Phillips	\$200,000	8200 Federal CBCAP	Administer the federal Community-Based Child Abuse Prevention (CBCAP) program; oversight and monitoring of two Parent Education and Support Project grants. Monthly Reports, Fringe Benefits Report, Non-Expendable Equipment Inventory Report, Unusual Incidents Report	None	Prevention services—CBCAP—community-based Child abuse prevention program
CFSA-11-G-0002	Foster and Adoptive Parent Advocacy Center (FAPAC)	Co-Parenting Pilot Program	10/1/2014	9/30/2015	Robert Matthews	\$698,328	0100 Local 8200 Federal Casey Funds	Quarterly reports, detailed work plan	None	Foster Care Resources
DCRL-2012-U1-0062	Community Family Life Services	Home Visitation	1/4/2015	1/3/2016	Stacy Phillips	\$145,000	0100 Local 8200 Federal CBCAP	Monthly Reports, Fringe Benefits Report, Non-Expendable Equipment Inventory Report, Unusual Incidents Report	None	Prevention services—CBCAP—community-based Child abuse prevention program
DCRL-2012-U2-0062	Mary's Center for Maternal and Child Care, Inc	Home Visitation	12/28/2014	12/27/2015	Stacy Phillips	\$145,000	0100 Local 8200 Federal CBCAP	Monthly Reports, Fringe Benefits Report, Non-Expendable Equipment Inventory Report, Unusual Incidents Report	None	Prevention services—CBCAP—community-based Child abuse prevention program
DCRL-2013-U-0020	Center for Child Protection and Family Support	To support and coordinate District's Citizen Review Panel	1/14/2015	1/13/2016	Stacy Phillips	\$35,000	8200 Federal Child Abuse and Prevention Treatment Act	Monthly Reports, Fringe Benefits Report, Non-Expendable Equipment Inventory Report, Unusual Incidents Report	None	Program Evaluation - Child Abuse and Prevention Treatment Act
DCRL-2013-U-0023	CASA	Trained Volunteers who advocate for the best interests of abused and neglected children involved in court proceedings	10/1/2014	9/30/2015	Sarah Thankachan	\$225,000	0100 Local	Monthly Reports, Fringe Benefits Report, Non-Expendable Equipment Inventory Report, Unusual Incidents Report	None	Independent Living
DCRL-2013-U-0068	Generations of Hope	Support Services for Planning Grant	7/11/2015	7/10/2016	Debra Porchia-Usher	\$150,000	8200 Federal	Develop conceptual plans for a proven innovative model of intergenerational care and service for young mothers transitioning out of foster care in the District of Columbia	None	Independent Living
DCRL-2013-U1-0114	Healthy Babies Project	Parent Education and Support Program	12/27/2014	12/26/2015	Stacy Phillips	\$100,000	8200 Federal 0100 Local	Monthly Reports, Fringe Benefits Report, Non-Expendable Equipment Inventory Report, Unusual Incidents Report	None	Prevention services—CBCAP—community-based Child abuse prevention program
DCRL-2013-U2-0114	East River Family Support Collaborative	Parent Education and Support Program	12/12/2014	12/11/2015	Stacy Phillips	\$100,000	8200 Federal 0100 Local	Monthly Reports, Fringe Benefits Report, Non-Expendable Equipment Inventory Report, Unusual Incidents Report	None	Prevention services—CBCAP—community-based Child abuse prevention program
DCRL-2013-U3-0114	Collaborative Solutions for Communities	Parent Education and Support Program	12/27/2014	12/26/2015	Stacy Phillips	\$100,000	8200 Federal 0100 Local	Monthly Reports, Fringe Benefits Report, Non-Expendable Equipment Inventory Report, Unusual Incidents Report	None	Prevention services—CBCAP—community-based Child abuse prevention program
DCRL-2013-U4-0114	Medstar Washington Hospital Center	Parent Education and Support Program	12/12/2014	12/11/2015	Stacy Phillips	\$100,000	8200 Federal 0100 Local	Monthly Reports, Fringe Benefits Report, Non-Expendable Equipment Inventory Report, Unusual Incidents Report	None	Prevention services—CBCAP—community-based Child abuse prevention program
DCRL-2014-U-0009	Neighborhood Legal Services Program	Family Preservation through Legal Aid	4/8/2015	4/7/2016	Danita Bailey	\$250,000	8200 Federal	Monthly Reports, Fringe Benefits Report, Non-Expendable Equipment Inventory Report, Unusual Incidents Report	None	Family Preservation & Stabilization
DCRL-2014-U-0011	CAAB	Matched Savings Account	11/22/2014	11/21/2015	Nadya Richberg	\$120,000	8200 Federal	Monthly Reports, Fringe Benefits Report, Non-Expendable Equipment Inventory Report, Unusual Incidents Report	None	Independent Living
DCRL-2014-U-0012	Mary's Center for Maternal and Child Care, Inc	Father-Child Attachment Program	12/12/2014	12/11/2015	Stacy Phillips	\$150,000	0100 Local 8200 Federal	Monthly Reports, Fringe Benefits Report, Non-Expendable Equipment Inventory Report, Unusual Incidents Report	None	Prevention services—CBCAP—community-based Child abuse prevention program
DCRL-2014-U-0020	CAIT	Keeping DC Children and Youth Safe: Mandated Reporter Training in Spanish	10/1/2014	9/30/2015	Herman R. Barber	\$12,370	8200 Federal CJA	Quarterly/Monthly Reports, Fringe Benefits Report, Non-Expendable Equipment Inventory Report, Unusual Incidents Report	None	Children's Justice Act for Mandated Reporting
DCRL-2015-U-0010	DC Children's Advocacy Center/Safe Shores	Consulting Services	10/1/2014	9/30/2015	Trista Davis	\$900,000	0100 Local	Monthly reports, detailed work plan, Unusual Incidents Report	None	Unaccompanied Infant

Q. 16 \_CFSA Grants FY16

Grant Agreement Number	Provider	Description	Start Period	Expiring Grant	Grant Monitor	Unit Price	Source of Funds	Deliverables/Outcomes	Corrective Action/Technical Assistance Provided	Program Activity Supported by Grant
CFSA-11-G-0001	DC Children's Trust Fund	Community-Based Child Abuse Prevention Program (CBCAP)	10/1/2015	9/30/2016	Stacy Phillips	\$200,000	8200 Federal CBCAP	Administer the federal Community-Based Child Abuse Prevention (CBCAP) program; oversight and monitoring of two Parent Education and Support Project grants. Monthly Reports, Fringe Benefits Report, Non-Expendable Equipment Inventory Report, Unusual Incidents Report	None	Prevention services—CBCAP—community-based Child abuse prevention program
CFSA-11-G-0002	Foster and Adoptive Parent Advocacy Center (FAPAC)	Co-Parenting Pilot Program	10/1/2015	9/30/2016	Anna Bell	\$250,000	0100 Local 8200 Federal	Quarterly reports, detailed work plan	None	Foster Care Resources
DCRL-2012-U1-0062	Community Family Life Services	Home Visitation	1/4/2016	1/3/2017	Stacy Phillips	\$145,000	0100 Local 8200 Federal CBCAP	Monthly Reports, Fringe Benefits Report, Non-Expendable Equipment Inventory Report, Unusual Incidents Report	None	Prevention services—CBCAP—community-based Child abuse prevention program
DCRL-2012-U2-0062	Mary's Center for Maternal and Child Care, Inc	Home Visitation	12/28/2015	12/27/2016	Stacy Phillips	\$145,000	0100 Local 8200 Federal CBCAP	Monthly Reports, Fringe Benefits Report, Non-Expendable Equipment Inventory Report, Unusual Incidents Report	None	Prevention services—CBCAP—community-based Child abuse prevention program
DCRL-2013-U-0020	Center for Child Protection and Family Support	To support and coordinate District's Citizen Review Panel	1/14/2016	1/13/2017	Stacy Phillips	\$35,000	8200 Federal	Monthly Reports, Fringe Benefits Report, Non-Expendable Equipment Inventory Report, Unusual Incidents Report	None	Prevention services—CBCAP—community-based Child abuse prevention program
DCRL-2013-U1-0114	Healthy Babies Project	Parent Education and Support Program	12/27/2015	12/26/2016	Stacy Phillips	\$100,000	8200 Federal 0100 Local	Monthly Reports, Fringe Benefits Report, Non-Expendable Equipment Inventory Report, Unusual Incidents Report	None	Prevention services—CBCAP—community-based Child abuse prevention program
DCRL-2013-U2-0114	East River Family Support Collaborative	Parent Education and Support Program	12/12/2015	12/11/2016	Stacy Phillips	\$100,000	8200 Federal 0100 Local	Monthly Reports, Fringe Benefits Report, Non-Expendable Equipment Inventory Report, Unusual Incidents Report	None	Prevention services—CBCAP—community-based Child abuse prevention program
DCRL-2013-U3-0114	Collaborative Solutions for Communities	Parent Education and Support Program	12/27/2015	12/26/2016	Stacy Phillips	\$100,000	8200 Federal 0100 Local	Monthly Reports, Fringe Benefits Report, Non-Expendable Equipment Inventory Report, Unusual Incidents Report	None	Prevention services—CBCAP—community-based Child abuse prevention program
DCRL-2013-U4-0114	Medstar Washington Hospital Center	Parent Education and Support Program	12/12/2015	12/11/2016	Stacy Phillips	\$100,000	8200 Federal 0100 Local	Monthly Reports, Fringe Benefits Report, Non-Expendable Equipment Inventory Report, Unusual Incidents Report	None	Prevention services—CBCAP—community-based Child abuse prevention program
DCRL-2014-U-0011	CAAB	Matched Savings Account	11/22/2015	11/21/2016	Nadya Richberg	\$120,000	8200 Federal	Monthly Reports, Fringe Benefits Report, Non-Expendable Equipment Inventory Report, Unusual Incidents Report	None	Independent Living
DCRL-2014-U-0012	Mary's Center for Maternal and Child Care, Inc	Father-Child Attachment Program	12/12/2015	12/11/2016	Stacy Phillips	\$150,000	0100 Local 8200 Federal	Monthly Reports, Fringe Benefits Report, Non-Expendable Equipment Inventory Report, Unusual Incidents Report	None	Prevention services—CBCAP—community-based Child abuse prevention program
DCRL-2014-U-0020	CAIT	Keeping DC Children and Youth Safe: Mandated Reporter Training in Spanish	10/1/2015	9/30/2016	Herman R. Barber	\$12,370	8200 Federal CJA	Quarterly/Monthly Reports, Fringe Benefits Report, Non-Expendable Equipment Inventory Report, Unusual Incidents Report	None	Children's Justice Act for Mandated Reporting
DCRL-2015-U-0010	DC Children's Advocacy Center/Safe Shores	Consulting Services	10/1/2015	9/30/2016	Trista Davis	\$900,000	0100 Local	Monthly reports, detailed work plan, Unusual Incidents Report	None	Unaccompanied Infant

**Contract Monitoring Division  
Q16 (i)(I), Attachment 1**

**Q.16 (i)\_Any corrective action taken or technical assistance provided**

**Q.16 (I)\_ Oversight/Monitoring plan for the contract**

**Collaborative Contracts; Congregate Care Contracts; Family Based Contracts; Home Study Contracts and Unaccompanied Refugee Minor Contract**

**Summary**

The Contract Monitoring Division (CMD) works collaboratively with its contracted Providers to ensure that District of Columbia (DC) wards receive the best possible care, focusing on safety, permanency, and well-being. CMD monitors 5 Collaborative Contracts (via 5 providers); 14 Congregate Contracts (via 11 providers) ; 15 Family Based Contracts (via 7 providers); 2 Home Study Contracts (via 3 providers) and 1 Unaccompanied Refugee Minor Contract.

**Oversight Monitoring Plan**

CMD monitors provide oversight daily, monthly, quarterly and on an as needed basis to ensure providers are meeting the needs of CFSA children and youth. The following chart describes the monitoring oversight plan and activities performed by CMD.

**Monitoring Plan by All Monitoring Units**

<b>Activity</b>	<b>Frequency</b>
Provide Technical Assistance	As needed or requested
Draft and Final Performance Evaluation	Quarterly/Annually
Maintain agency monitoring files	Ongoing
Monitor agency Program Improvement Plans	As needed
Track Unusual Incidents/Critical Events	Ongoing
Respond and address complaints	As needed
Review Staff Clearance	Quarterly
Child Record Reviews	5% Quarterly (25% annually)
Staff Record Reviews	25% Quarterly (100% annually)
QA System Assessment	Quarterly
Review Staff Clearance Packets	As needed
Meet with Agency leadership	As needed

**Contract Monitoring Division  
Q16 (i)(I), Attachment 1**

**Q.16 (i)\_Any corrective action taken or technical assistance provided  
Q.16 (I)\_ Oversight/Monitoring plan for the contract  
Collaborative Contracts; Congregate Care Contracts; Family Based Contracts; Home  
Study Contracts and Unaccompanied Refugee Minor Contract**

**Additional Congregate Unit Activities**

<b>Activity</b>	<b>Frequency</b>
Youth Record reviews	Quarterly
Youth Interviews	Quarterly
Physical Plant Inspections	Quarterly
Census Analysis	Weekly
Status Report	Monthly
Linkage of Independent Living Apartments	Daily
Monitor placement changes	Monthly
Special Oversight	As needed

**Additional Collaborative Unit Activities**

<b>Activity</b>	<b>Frequency</b>
Case Record reviews	5% Quarterly (20% annually)
Youth Aftercare record reviews	Quarterly
ETO reports review	Monthly

**Additional Family Based Unit Activities**

<b>Activity</b>	<b>Frequency</b>
Special Oversight	As needed
Foster parent record reviews	5% Quarterly (20% annually)
Interviews with foster parents	Quarterly
Social worker interviews	Quarterly
Census Analysis	Monthly
Linkage of Foster Homes	Daily
Process demand payments	As needed

**Contract Monitoring Division**  
**Q16 (i)(I), Attachment 1**

**Q.16 (i)\_Any corrective action taken or technical assistance provided**  
**Q.16 (I)\_ Oversight/Monitoring plan for the contract**  
**Collaborative Contracts; Congregate Care Contracts; Family Based Contracts; Home**  
**Study Contracts and Unaccompanied Refugee Minor Contract**

**Performance Improvement Plans**

CMD in its monitoring and oversight function may place a Provider on a Progressive Performance Improvement Plan (PIP) if it finds areas of concern that the Provider needs to remediate. As part of the Progressive Performance Improvement Plan, CMD will request a Provider to draft and submit a Performance Improvement Plan (PIP) specifying how it plans to address the concerns. The PIP is a technical assistance aid and feedback mechanism designed to help the Provider improve a situation before it becomes a more significant programmatic concern. Conditions that may lead CMD to request a PIP from a contracted Provider include, but are not limited to:

- Information that indicates the abuse and/or neglect of a Child and Family Services Agency (CFSA) child/youth being served by a Provider;
- Violations of the Human Care Agreement (HCA) that represent a substantial risk to the health, safety or wellbeing of a CFSA child/youth served by a Provider (i.e. failure to report allegations of maltreatment, no heat in the winter, infestation of rodents, etc.);
- Continued deficiency of a contract/HCA provision after written direction to comply from CMD staff;
- Information that indicates possible financial mismanagement by a Provider; including but not limited to, misrepresentation of financial information;
- Any breach of a child/youth's confidentiality or privacy by a Provider;
- Provider's failure to maintain staffing ratios or fill positions funded by the contract/HCA;
- Provider's failure to maintain licensing required by the contract/HCA;
- Significantly low performance on performance benchmarks; and
- Program implementation not aligned with purchased services and contract/HCA.



**Contract Monitoring Division**  
**Q16 (i)(I), Attachment 1**

**Q.16 (i)\_Any corrective action taken or technical assistance provided**  
**Q.16 (I)\_ Oversight/Monitoring plan for the contract**  
**Collaborative Contracts; Congregate Care Contracts; Family Based Contracts; Home**  
**Study Contracts and Unaccompanied Refugee Minor Contract**

During the FY15 and FY16 contract years, CMD issued the following PIPs per contract type:

<b>Contract Type</b>	<b>Number of PIPs Issued</b>	<b>Number Resolved</b>
<b>Collaborative</b>	4	3
<b>Congregate</b>	4	4
<b>Family Based</b>	22	22
<b>Home Study</b>	1	1
<b>URM</b>	0	0

**Technical Assistance**

CMD provides technical assistance to providers to prevent them from entering into a PIP and/or assist the provider with maintaining and providing quality services. Some of the topics monitors provide technical assistance with include, but are not limited to:

- Act as a liaison to navigate through CFSA administrations and policies;
- Engaged the private providers in a monthly discussion on interpreting management reports accurately and analyzing the agency’s performance;
- Reviewed and discussed the agency’s SMART goals to ensure the goals were attainable and realistic for the provider to meet;
- Engagement of social workers and supervisors during case record reviews on the quality of services being rendered to youth in care per contact note documentation;
- How to engage youth who are not participating in program activities;
- Recommendations on how to address youth UIs and developing a plan on reducing the high number of UIs.

**CFSA Contracts Office  
Q16 (i)(I), Attachment 2**

**Contracts**

**Q16 (i)\_ Any corrective action taken or technical assistance provided; and  
(I)\_ Oversight/Monitoring plan for the Contracts not specifically included in Attachment 1**

<b>CORRECTIVE ACTION TAKEN</b>	<b>TECHNICAL ASSISTANCE PROVIDED</b>	<b>OVERSIGHT/MONITORING PLAN</b>
<p>In FY15, one contract was terminated for default. No contracts have been terminated for default to date in FY16.</p>	<p>The Agency provides technical assistance as needed to contractors.</p> <p>Some areas in which technical assistance is provided are: timely submissions of first source employment agreement report to DOES. Ensuring proposed awardees meet the District’s 35% sub-contracting requirement or obtaining a waiver from DSLBD. Assisting contractor’s with proper invoicing and collaborate with OCFO’s Accounts Payable to ensure prompt payment.</p>	<p>Each contract in excess of \$100,000 is entered into the District’s E-Val system. This system sends email to the Contract Administrator (CA) As 30-days, 60-day, 90-days, and every 90-days thereafter from <a href="mailto:dcca.ocp@dc.gov">dcca.ocp@dc.gov</a>, requiring the contractor's performance assessment for the previous period to be completed in the e-Val system.</p> <p>The CA also completes an annual evaluation at the end of the contract term.</p> <p>In the event, the CA experiences difficulties with the contractor’s performance, a meeting is held with all parties to resolve the issues. If this step does not resolve the issues, a notice to cure failure to perform is issued. The contractor has ten days after receipt of the notice to cure performance. If performance is not cured in a timely manner, the contract is terminated for default.</p> <p>The Agency recently completed a review of all CA files. There were no substantial findings of non-compliance. Effective, FY16, the Agency will be conducting random reviews of CA files each quarter.</p>

**CFSA Contracts Office  
Q16 (i)(I), Attachment 2**

**Grants**

**Q16(i)\_Any corrective action taken or technical assistance provided; and  
(I)\_Oversight/Monitoring plan for Grants**

<b>CORRECTIVE ACTION TAKEN</b>	<b>TECHNICAL ASSISTANCE PROVIDED</b>	<b>OVERSIGHT/MONITORING PLAN</b>
<p>No grants were terminated for default</p>	<p>The Agency provides technical assistance as needed to grantees. Assisting grantees with timely submission of close out documents.</p> <p>CFSA continues to work closely with its network of grantees and continues its collaborative public-private partnership. Ongoing technical assistance with group facilitators, parent group leaders and children and youth workers will be provided. CFSA fosters a culture of continuous quality improvement with all of its partners by promoting ongoing evaluation and quality assurance activities.</p> <p>Through a series of grantee roundtables during the period of grant funding, CFSA has continued to expand support and assistance available to prevention grantees. CFSA has also continued to assure successful implementation of its grant funded prevention programs. Each of the providers is afforded direct support from a grant monitor, and the Agency solicits continual feedback from grantees about their technical support requirements and potential helpful training opportunities. The Agency has standardized the use of the protective factors survey across the parent education support grantees as well as with the home visitation grantees.</p>	<p>The Agency grant coordinator provides grant monitor training to all grant monitors within CFSA. This takes place two times a year or as a grant monitor changes. Grant monitor training includes CFSA grant making policy as well as educating grant monitors regarding the office of partnerships grant services by utilization of the citywide grants manual and sourcebook. Training includes maintaining grant records in accordance with district regulations and grant agreements as well as administration of site visits documentation of grant activities program changes grant modifications and grant agreements deliverables/reports invoicing in pass and last grant closeouts as required by district regulations In addition the Agency grant coordinator completes quarterly check-in's with all CFSA grant monitors to ensure compliance. This includes record-keeping, evaluation purposes, and ensuring fiscal responsibility. All grant monitors are required to keep a record with the tickler system that includes the grant agreement and modifications all invoices all deliverables that include reports all site visits all information regarding contact as well as miscellaneous. Grant monitors are to ensure that administration of site visits include record-keeping confidentiality of client information as well as any type of evaluation that takes place.</p>

The Agency grant coordinator works with all grant monitors to ensure grant closeouts are completed as required by district regulations. This information is provided to the Agency grant coordinator by the grant monitors upon any type of grant closeouts.

**CFSA Contracts Modifications FY15**  
Q17\_CFSO Oversight Performance

CONTRACT #	PROVIDER	PURPOSE OF CONTRACT	MOD NO.	START	END	MOD COST	MONITOR	REASON FOR MOD	FUNDING SOURCE
DCRL-2015-R-0017	Shelia Douglas	Individual and Family Therapy	1	10/1/2014	10/1/2014	\$0.00	Kristal Thomas	Insurance Waiver	Local
DCRL-2014-F-0086	MindPetal Software Solutions	Software and Training Services	1	10/21/2014	6/29/2015	\$226,846.96	Brady Birdsong	Adding three (3) additional CLIN's and exercising opt yr one	Federal
DCRL-2015-R-0004	Far Southeast Family Strengthening Collaborative	Community Based Child Welfare Services	M0001	10/23/2014	9/30/2015	n/a	Garine Dalce	Mod to clarify the term of the contract, replace pricing schedule and insert new wage determination.	Federal
DCRL-2013-C-0018	Magnificus Corporation	Physician Services	M0002	11/1/2014	10/31/2015	\$115,850.28	Cheryl Durden	Exercise Option year two	Local
DCRL-2013-CB-0043	Lutheran Social Services	MD Home Studies & Regulatory Reviews	4	11/17/2014	11/17/2014	\$329,817.00	Ransom Washington	Reduce max qty from contract	Federal
DCRL-2014-F-0062	Analytica, LLC.	Data Dashboard	M0001	11/18/2014	5/8/2015	n/a	Brady Birdsong	Mod to revised dashboard project scope statement.	Federal
DCRL-2013-CA-0043	The Childrens Choice of MD	MD Home Studies & Regulatory Reviews	1	11/19/2014	11/18/2015	\$777,215.60	Ransom Washington	Exercise option year one	Federal
DCRL-2015-R-0004	Far Southeast Family Strengthening Collaborative	Community Based Child Welfare Services	M0002	11/20/2014	9/30/2015	n/a	Garine Dalce	Mod to delete section 3R and replaced with 3RR.	Federal
DCRL-2013-C-0135	Coordinated Care Services	System Evaluation Services	M0002	12/4/2014	3/3/2015	\$32,001.00	Julie Fliss	Partial option year one exercised	Federal
DCRL-2015-R-0012	Crawford Consulting	One to One Individual Services	2	2/25/2015	2/25/2015	\$250,000.00	Kristal Thomas	Revise to add an add'l \$150,000.00	Local
DCRL-2014-R-0043	American Bar Association	Education Consulting Services	2	3/11/2015	9/10/2015	\$33,885.00	Michelle Rosenberg	Exercise six month option	Federal
DCRL-2014-R-0043	American Bar Association	Education Consulting Services	3	3/11/2015	9/10/2015	\$0.00	Michelle Rosenberg	Revise price schedule	Federal
DCRL-2015-A-0047	Iconlogic Inc	Software license provider and training	1	3/16/2015	3/16/2015	\$0.00	Brady Birdsong	CFSA will obtain s/w lic through vendor only	Federal
CFSA-10-C-0103	API Associates	Individual and Family Therapy	13	3/31/2015	6/29/2015	\$18,700.00	Kristal Thomas	To extend needed services for three months	Federal
DCRL-2014-A-0038	Matrix Human Services	Unified Case Planning & Documentation Srvc	1	3/31/2015	3/30/2016	\$89,160.00	Emily Velasquez	Exercise option year one	Federal
DCRL-2014-A-0029	Adoptions Together	Competing Adoption Petitions	1	4/3/2015	4/2/2016	\$48,966.00	Trantina Waugh	Exercise option year one	Local
DCRL-2014-R-0085	Dr. Susan Sabin	Education and Training Consulting Services	3	4/3/2015	4/3/2015	\$0.00	Michelle Rosenberg	Revise to incl opt yr pricing & cost reimbursement	Federal
DCRL-2014-R-0085	Dr. Susan Sabin	Education and Training Consulting Services	4	4/4/2015	10/3/2015	\$46,800.00	Michelle Rosenberg	Exercise six month option	Federal
DCRL-2014-C-0049	Lydia Homes Association	Foster Family Consulting Services	1	4/6/2015	4/6/2015	\$146,981.00	Debra Porchia-Usher	Adding an add'l \$73,490.50 to base year	Federal
DCRL-2014-C-0049	Lydia Homes Association	Foster Family Consulting Services	2	4/6/2015	4/6/2015	\$0.00	Debra Porchia-Usher	Insurance Waiver	Federal
DCRL-2014-C-0049	Lydia Homes Association	Foster Family Consulting Services	3	4/7/2015	4/6/2016	\$158,450.00	Debra Porchia-Usher	Exercise option year one	Federal
DCRL-2014-C-0048	Georgetown University	Education and Training Consulting Services	1	4/9/2015	4/8/2016	\$141,667.00	Herman Barber	Exercise option year one	Federal
DCRL-2013-A-0071	Lutheran Social Services	Competing Adoption Petitions	4	4/25/2015	4/24/2016	\$24,000.00	Trantina Waugh	Exercise option year two	Local
DCRL-2015-A-0047	Iconlogic Inc	Software license provider and training	2	5/27/2015	5/27/2015	\$21,636.60	Brady Birdsong	Revise to add an add'l \$1,500.00	Federal
DCRL-2014-A-0092	Lamriours Myers	Administrative Assistant	1	5/30/2015	5/29/2016	\$55,203.20	Richard Howard	Exercise option year one	Local
DCRL-2014-R-0085	Dr. Susan Sabin	Education and Training Consulting Services	5	6/17/2015	6/17/2015	\$51,600.00	Michelle Rosenberg	Revise to add an add'l \$4,800.00	Federal
DCRL-2014-A-0092	Lamriours Myers	Administrative Assistant	2	6/22/2015	6/22/2015	\$61,984.00	Richard Howard	Revise BPA to incl add'l tasks and add'l \$6,780.40	Local
DCRL-2014-A-0034	Heather Shorten	Domestic Violence Assessor	1	7/3/2015	7/2/2016	\$67,576.60	Marie Morlis-Black	Exercise option year one	Local
DCRL-2014-A-0092	Lamriours Myers	Administrative Assistant	3	7/6/2015	7/6/2015	\$61,644.96	Richard Howard	Revise opt yr pricing to reflect prorated pricing	Local
DCRL-2013-CB-0043	Lutheran Social Services	MD Home Studies & Regulatory Reviews	5	7/10/2015	10/9/2015	\$97,232.50	Ransom Washington	Exercise option year two	Federal
DCRL-2015-R-0012	Crawford Consulting	One to One Individual Services	3	7/16/2015	7/16/2015	\$300,000.00	Kristal Thomas	Revise to add an add'l \$50,000.00	Local
DCRL-2013-R-0103	Amelia Missieleides	Individual and Family Therapy	3	8/21/2015	8/21/2015	\$0.00	Kristal Thomas	Adding additional option years to current contract	Federal
DCRL-2013-R-0103	Amelia Missieleides	Individual and Family Therapy	4	8/21/2015	8/20/2016	\$12,170.00	Kristal Thomas	Exercise option year two	Federal
DCRL-2015-R-0006	Valorie Gainer	Administrative Assistant	1	9/15/2015	9/14/2016	\$56,992.00	Richard Howard	Exercise option year one	Local
DCRL-2015-R-0012	Crawford Consulting	One to One Individual Services	4	9/16/2015	9/16/2015	\$330,000.00	Kristal Thomas	Revise to add an add'l \$30,000.00	Local
DCRL-2015-R-0012	Crawford Consulting	One to One Individual Services	5	9/23/2015	9/22/2016	\$100,000.00	Kristal Thomas	Exercise option year one	Local
DCRL-2016-R-0004	Far Southeast Family Strengthening Collaborative	Community Based Child Welfare Services	M0001	10/1/2015	11/30/2015	\$942,094.98	Ransom Washington	contract.	Local

**CFSA Contracts Modifications FY15**  
Q17\_CFSO Oversight Performance

DCRL-2014-A-0042	Ackerman Family Institute	Training & Consulting Services	MOD 4	5/27/2025	6/26/2016	\$69,735.00	Nadya Richberg	Opt. Yr. 1 renewal	Federal
DCRL-2014-A-0168	Equifax Information Services, LLC	Credit Protection Services	MOD 5	8/21/2015	10/4/2016	\$2,176.00	Tyanna Williams	Opt. Yr. 4 renewal	Local
DCRL-2012-A-0030	Angela Robinson	Hearing Examiner Services	MOD 10	7/27/2015	N/A	\$2,000.00	Tarma Rutlant	Increase	Local
DCRL-2012-A-0030	Angela Robinson	Hearing Examiner Services	MOD 9	4/10/2015	N/A	\$4,000.00	Tamar Rutland	Increase	Local
DCRL-2012-A-0030	Angela Robinson	Hearing Examiner Services	MOD 8	3/16/2015	4/12/16	\$19,000.00	Tamara Rutland	Opt. Yr. 3 Renewal	Local
DCRL-2014-A-0108	Barbara McInnis	Hearing Examiner Services	MOD 5	9/21/2015	12/18/2016	\$14,475.00	Tamara Rutland	Opt. Yr. 1 - Administrative Correction	Local
DCRL-2014-A-0108	Barbara McInnis		MOD 4	9/3/2015	9/30/2016	\$14,475.00	Tamara Rutland	Opt. Yr. 1 -	Local
DCRL-2014-A-0109	Alicia Hudson	Hearing Examiner Services	MOD 7	9/30/2015	N/A	\$5,000.00	Tamara Rutland	Administrative Change to correct the Increase contract amount from \$4,950.00 -\$5,000	Local
DCRL-2014-A-0109	Alicia Hudson		MOD 6	9/15/2015	9/15/2015	\$5,000.00	Tamara Rutland	Option 1 Yr. renewal	Local
DCRL-2014-A-0109	Alicia Hudson		MOD 4	1/7/1015	N/A	No Cost	Tamara Rutland	Administrative correction.	Local
DCRL-2014-A-0110	Merry C. Hudson	Hearing Examiner Services	MOD 4	9/18/2015	9/21/2016	\$8,000.00	Tamara Rutland	Opt Yr. 1 executed-	Local
DCRL-2014-A-0110	Merry C. Hudson		MOD 3		12/14/2014	No Cost	Tamara Rutland	Professional Liability Insurance deleted	Local
DCRL-2014-A-0111	Herbert St. Clair	Hearing Examiner Services	MOD 5	9/21/2015	9/15/2016	\$16,000.00	Tamara Rutland	Opt. Yr. 1 - Administrative Correction	Local
			MOD 4	9/3/2015	N/A	\$16,000.00	Tamara Rutland	Opt Yr. 1 executed -	Local
			MOD 3	12/18/2014	N/A	No Cost	Tamara Rutland	Deleted Professional Liability Insurance (Errors & Omission)	Local
			MOD 2	12/28/2014	N/A	No Cost	Tamara Rutland	Administrative Change	Local
DCRL-2014-A-0113	Christine Arena	Quality Services Reviewer	MOD 9	7/9/2015	7/11/2016	NTE: \$100,000	John Vymetal-Taylor	Opt. 1 Yr. executed	Local
			MOD 8	10/28/2015	N/A	No Cost	John Vymetal-Taylor	Admin. Change: Incorporate Price Schedule	Local
DCRL-2014-A-0113	Nancy Sarah Smith	Quality Services Reviewer	MOD 10	6/30/2015	7/8/2015	\$NTE: \$100,000	John Vymetal-Taylor	Opt. 1 Yr. executed	Local
			MOD 9	6/30/2015	N/A	No Cost	John Vymetal-Taylor	Automobile Liability Insurance Deleted	Local
			MOD 8	10/30/2014	N/A	No Cost	John Vymetal-Taylor	Revised Price Schedule	Local
			MOD 7	10/30/2014	N/A	No Cost	John Vymetal-Taylor	CA Change	Local
DCRL-2014-A3-0084	Sharan James	Quality Services Reviewer	MOD 10	6/17/2015	7/8/2016	NTE: \$100,000	John Vymetal-Taylor	Option Yr. 1 executed	Local
			MOD 9	2/15/2015	N/A	No Cost	John Vymetal-Taylor	Automobile Liability Insurance Deleted	Local
			MOD 8	10/14/2014	N/A	No Cost	John Vymetal-Taylor	Administrative Change: Incorporate Price Schedule	Local
DCRL-2015-R-0094	Child Welfare Policy & Practice Group	QSR Training	MOD 1	8/18/2015	N/A	No Cost	John Vymetal-Taylor	Updated Wage Determination	Local
	Millicent Williams	Quality Services Reviewer	Amendment 1	9/16/2015	N/A	No Cost	John Vymetal-Taylor	30 Day Insurance Waiver	Local
DCRL-2012-A-0037	Demetria Slaughter	CPR Training/First Aide	MOD 11	2/27/2015	02/29,2016	\$35,000.00	Ray Barber	Option Yr. 3 executed - Final Option	Local
			MOD 10	2/27/2015	N/A	No Cost	Ray Barber	30 Day Insurance Waiver Issued	Local
			MOD 9	2/10/2015	N/A	\$35,000.00	Ray Barber	Performance Period Extended	Local
DCRL-2014-R-0074	Free State Social Work	On-Line Training	MOD 2	3/16/2015	3/16/2015	\$12,500.00	Ray Barber	Opt. 1 Yr. executed	Federal
			MOD 3	3/26/2015	N/A	\$1,500.00	Ray Barber	Decreased	Local
DCRL-2013-R-0142	Dr. Abyssinia Washington		MOD 5	3/11/2015	N/A	\$171,995.00	Coral Boswell	Performance Period Extended	Local
			MOD 4	11/18/2014	11/18/2015	\$163,800.00	Coral Boswell	Option yr. 1 executed	Federal
			MOD 3	11/18/2014	N/A	No Cost	Coral Boswell	30 Day Insurance Waiver Issued	Federal
			MOD 2	11/18/2014		\$171,995.00	Coral Boswell	Performance Period Extended	Federal
DCRL-2014-A-0041	Steppingstone Management	Education Specialist	MOD 4	3/3/2015	4/1/2016	\$65,800.00	Tracy Talbert	Opt. Year 1 executed	Federal
		Education Specialist	MOD 3	3/2/2015	N/A	No Cost	Tracy Talbert	Performance Period Extended	Federal

**CFSA Contracts Modifications FY15**  
Q17\_CFSO Oversight Performance

DCRL-2013-C-0224	Hillcrest Children Center	Youth Assessment	MOD 6	8/19/2015	N/A	\$183,671.00	Valerie Kanya	Increase contract Amout from \$111,336.00 to \$183,671. Additional Services Added	Federal
DCRL-2013-C-0224	Hillcrest Children Center	Youth Assessment	MOD 5	4/3/2015	N/A	No Cost	Valerie Kanya	Administrataive: Updated Living Wage Act.	Federal
DCRL-2013-C-0224	Hillcrest Children Center	Youth Assessment	MOD 4	2/24/2015	2/25/2016	\$111,000.00	Valerie Kanya	Opt. Yr. 1 executed	Federal
DCRL-2015-A-0072	Tiffany Lawrence	Personal Assistant Services	Amendment	3/13/2015	N/A	No Cost	Ora Graham	Solicitation date extended	Local
DCRL-2013-A-0097	Chidiebere Ukaegbu	Medical Records Tech.	MOD4	8/13/2015	8/13/2016	\$38,480.00	Charmene Johnson	Opt Yr. 2 executed	Local
DCRL-2014-A-0083	Stefon Woods	Medical Records Tech.	MOD 01	5/8/2015	5/20/2016	\$41,600.00	Charmene Johnson	Opt Yr. 1 executed	Local
DCRL-2012-H2-0076	Family Matters of Washington	Teen Parent Program	3	6/2/2015	7/8/2015	\$ 99,140.59	Ransom Washington, Jr.	Partial Option Exercixe	Federal
DCRL-2012-H2-0076	Family Matters of Washington	Teen Parent Program	2	1/1/2015	7/8/2015	\$ -	Ransom Washington, Jr.	Living Wage Update	Federal
DCRL-2012-H2-0076	Family Matters of Washington	Teen Parent Program	1	12/2/2014	7/8/2015	\$ -	Ransom Washington, Jr.	Scope of Work Changes	Federal
DCRL-2012-A-0017	Hi-Tech Solutions	Printer Maintenance	4	12/8/2014	12/7/2015	\$ 21,000.00	Eldon Johnson	Option Exercise	Local
CFSA-11-C-0126	Olayinka Akinlulo	Nurse Practitioner	5	10/30/2014	9/30/2015	\$ 99,137.50	Cheryl Durden	Option 3 Exercise	Local
DCRL-2014-R-0145	Delta T Group	Contracted Social Workers	1	2/6/2015	4/16/2015	\$ 139,200.00	Trista Davis	Option 1 Exercise	Local
DCRL-2015-R-0002	East River Family Strengthening Collaborative	Community Child Welfare Services	7	9/15/2015	9/30/2015	\$ 364,000.00	Ransom Washington, Jr.	Increase funding for the Emergemcy Family Flex Fund	Federal
DCRL-2015-R-0002	East River Family Strengthening Collaborative	Community Child Welfare Services	6	6/15/2015	9/30/2015	\$ 243,000.00	Ransom Washington, Jr.	Increase funding for the Emergemcy Family Flex Fund	Federal
DCRL-2015-R-0002	East River Family Strengthening Collaborative	Community Child Welfare Services	5	6/10/2015	9/30/2015	\$ 110,160.00	Ransom Washington, Jr.	Increase funding for the Emergemcy Family Flex Fund	Federal
DCRL-2015-R-0002	East River Family Strengthening Collaborative	Community Child Welfare Services	4	5/27/2015	9/30/2015	\$ -	Ransom Washington, Jr.	Changes to the deliverables of the contract	Federal
DCRL-2015-R-0002	East River Family Strengthening Collaborative	Community Child Welfare Services	3	4/8/2015	9/30/2015	\$ -	Ransom Washington, Jr.	Changes in the Living Wage Requirement	Federal
DCRL-2015-R-0002	East River Family Strengthening Collaborative	Community Child Welfare Services	2	12/12/2014	9/30/2015	\$ 81,000.00	Ransom Washington, Jr.	Increase in the Family Flex Funds	Federal
DCRL-2015-R-0002	East River Family Strengthening Collaborative	Community Child Welfare Services	1	10/23/2014	9/30/2015	\$ -	Ransom Washington, Jr.	Administrative Changes to clarify Schedule B.	Federal
DCRL-2015-C-0056	Institute of Applied Research, Inc	Evaluation of the Agency Differential Response System	2	9/25/2015	9/30/2015	\$ 6,000.00	Nicole Gilbert	Completion of requirements in Scope	Local
DCRL-2015-C-0056	Institute of Applied Research, Inc	Evaluation of the Agency Differential Response System	1	4/8/2015	9/30/2015	\$ -	Nicole Gilbert	Living Wage Update	Local
DCRL-2014-C-0080	Reingold LINK, Inc.	Marketing & Marketing Communication	4	5/1/2015	9/30/2015	\$ 11,333.33	Ritu Atwul	Partial Option exercise	Local
DCRL-2014-C-0080	Reingold LINK, Inc.	Marketing & Marketing Communication	3	4/8/2015	9/30/2015	\$ -	Ritu Atwul	Changes to the Living Wage	Local
DCRL-2014-C-0080	Reingold LINK, Inc.	Marketing & Marketing Communication	2	2/4/2014	9/30/2015	\$ 100,000.00	Ritu Atwul	Increase funding to perform additional work	Local
DCRL-2014-C-0080	Reingold LINK, Inc.	Marketing & Marketing Communication	1	12/30/2014	9/30/2015	\$ 50,158.00	Ritu Atwul	Increase funding to perform additional work	Local
DCRL-2013-C-0026	KVC, Inc.	Residential Psychiatric Hospital	12	7/20/2015	8/29/2015	\$ 32,100.00	Dr. Cheryl Durden	Emergency Placement	Federal
DCRL-2013-C-0026	KVC, Inc.	Residential Psychiatric Hospital	11	4/8/2015	10/4/2015	\$ -	Dr. Cheryl Durden	Changes in the Living Wage	Federal
DCRL-2013-C-0026	KVC, Inc.	Residential Psychiatric Hospital	10	10/5/2014	10/4/2015	\$ 399,254.65	Dr. Cheryl Durden	Option 3 Exercise	Federal
DCRL-2015-C-0063	SumTotal Systems, LLC	Enterprise Learning Content Management System	3	9/2/2015	2/4/2016	\$ -	Ray Barber	Changes to remittance address	Federal
DCRL-2015-C-0063	SumTotal Systems, LLC	Enterprise Learning Content Management System	2	4/8/2015	2/4/2016	\$ -	Ray Barber	Living Wage Update	Federal

**CFSA Contracts Modifications FY15**  
Q17\_CFSO Oversight Performance

DCRL-2015-C-0063	SumTotal Systems, LLC	Enterprise Learning Content Management System	1	2/5/2015	2/4/2016		Ray Barber	Administrative changes and changes to the contract number	Federal
DCRL-2014-A-0159	Phillip Lucas	Provide Secondary Trauma Stress Consultation	1	11/19/2014	8/26/2015	None	Marc Elliot	To decrease the hourly rate (\$150 to \$100) for STS Consultation	Federal
DCRL-2014-A-0159	Phillip Lucas	Provide Secondary Trauma Stress Consultation	2	8/7/2015	9/22/2015	NTE 4000.00	Marc Elliot	Add funding to support facilitator consultant services for retreat	Federal
DCRL-2014-A-0159	Phillip Lucas	Provide Secondary Trauma Stress Consultation	3	8/27/2015	8/26/2016	NTE 100,000.00	Marc Elliot	Excercise Option One	Federal
DCRL-2015-Q-0053	The IQ Business Group	Provide forms automation and system analysis and resolution for CFSA Avoke software/database	1	9/15/2015	6/14/2016	NTE 418,068.73	Eldon Harmon	To increase funding to incorporate software licensing requirement of the SOW	Federal
DCRL-2015-Q-0053	The IQ Business Group	Provide forms automation and system analysis and resolution for CFSA Avoke software/database	2	9/15/2015	6/14/2016	None	Eldon Harmon	Contract Adminsitrator Change	Federal
DCRL-2013-R-0134A	Best Kids Inc.	Evidenced Based Mentoring Programs	1	2/4/2015	11/26/2015	None	Tracey Talbert	Change Contract number, Revise the price schedule to reflect # of hours, Revise Section F of the contract	Federal
DCRL-2013-R-0134A	Best Kids Inc.	Evidenced Based Mentoring Programs	2	3/4/2015	11/26/2015	None	Tracey Talbert	Revise Price schedule	Federal
DCRL-2013-R-0134A	Best Kids Inc.	Evidenced Based Mentoring Programs	3	4/9/2015	11/26/2015	None	Tracey Talbert	Revise Budget Package, Revise price Schedule and Add Monthly Adminstrative Allowance	Federal
DCRL-2013-R-0134A	Best Kids Inc.	Evidenced Based Mentoring Programs	4	6/9/2015	11/26/2015	None	Tracey Talbert	Revise Section C.5 of the Contract	Federal
DCRL-2013-R-0134B	Life Deeds	Evidenced Based Mentoring Programs	1	2/10/2015	11/25/2016	None	Tracey Talbert	Change Contract number, Revise the price schedule to reflect # of hours, Revise Section F of the contract	Federal
DCRL-2013-R-0134B	Life Deeds	Evidenced Based Mentoring Programs	2	3/4/2015	11/25/2016	None	Tracey Talbert	Revise Price schedule	Federal
DCRL-2013-R-0134B	Life Deeds	Evidenced Based Mentoring Programs	3	6/10/2015	6/10/2015	None	Tracey Talbert	Termination for Default	Federal
DCRL-2014-R-0148	Dr. Abyssinia Washington	Trauma Focused Mental health	1	8/25/2015	8/26/2016	NTE 100,000.00	Krystal Thomas	Option Year 1/Update Wage Rate	Federal
DCRL-2014-A-0120	DC Action For Children Today	Assessment of the Collaboative Sites	1	1/28/2015	6/24/2015	None	Julie Fliss	Revised SOW	Federal
DCRL-2014-A-0120	DC Action For Children Today	Assessment of the Collaboative Sites	2	6/23/2015	6/24/2016	NTE 100,000.00	Julie Fliss	Option Year 1/Update Wage Rate	Federal
CFSA-10-H-0003	Maximum Quest Residenntial Care Facilities	Teen Bridge Program	M0010	5/11/2014	5/10/2015	\$808,458.80	Billie Baker	Exercise Option year	Local
CFSA-10-H1-0005	Boy's Town Washington DC	Traditonal Group Home	M0014A	5/24/2014	5/23/2015	\$478,700.00	Cedet Francois	Exercise Option year	Local
CFSA-10-H2-0006	Latin american Youth Center	ILP-residential Units	M0011	9/1/2014	8/31/2015	\$820,444.70	Angela Seegars	Exercise Option year	Local
CFSA-10-H1-0011	Latin american Youth Center	Teen Bridge Program	M0014	10/1/2014	9/30/2015	\$623,027.60	Angela Seegars	Exercise Option year	Local
CFSA-11-H-0088	Catholic Charities	ILP-Residential Units	M0011	4/5/2015	4/4/2016	\$249,730.44	John Sandy	Exercise Option year	Local
CFSA-11-H-0088	Catholic Charities	ILP-Residential Units	M0012	8/24/2015	4/4/2016	\$690,852.65	John Sandy	Modification M0012 increased the capacity from 2 to 9.	Local
CFSA-11-H-0090	Umbrella	Traditonal Group Home	M0010	4/29/2015	4/28/2016	\$630,317.88	Cheryl Spann	Exercise Option year	Local
CFSA-11-H-0097	GANG	Teen Bridge Program	M0012	6/7/2015	8/5/2015	\$199,005.24	Cedet Francois	Partial Exercise Option year	Local
CFSA-11-H-0097	GANG	Teen Bridge Program	M0013	8/6/2015	6/6/2016	\$1,014,926.51	Cedet Francois	Final Exercise Option year	Local
CFSA-11-H-0116	The Children Guild	Therapuetic Group Home	M0017	10/1/2014	9/30/2015	\$926,370.00	Billie Baker	Exercise Option year	Local
DCRL-2012-C-0011	Battle's Transportation, Inc.	Provide transportation services for wards of the District of Columbia	MOD #11	12/8/2014	12/22/2014	No Cost	Tracey Talbert	One time request to transport 3 yr. old with 5 yr. old sibling	Federal
DCRL-2012-C-0011	Battle's Transportation, Inc.	Provide transportation services for wards of the District of Columbia	MOD #12	1/1/2015	12/31/2015	No Cost	Tracey Talbert	Living Wage Act Fact Sheet and Notice Ajustment to \$13.80 per hour.	Federal
DCRL-2012-C-0011	Battle's Transportation, Inc.	Provide transportation services for wards of the District of Columbia	MOD #13	4/27/2015	8/15/2015	No Cost	Tracey Talbert	Authorizes transportation services for clients who are 4 years old.	Federal
DCRL-2013-A-0086	Sunward Adventures, Inc.	Travel Management Services	MOD #1	10/28/2014	10/27/2015	\$30,000.00	Keisha Hawkins	Exercise Option Year 1	Local
DCRL-2013-A-0062	Samantha Brown	Medical Assistant Services	MOD #1	5/10/2014	5/9/2015	\$35,360.00	Charmene Johnson	Exercise Option Year 1	Federal/Medicaid
DCRL-2013-A-0062	Samantha Brown	Medical Assistant Services	MOD #2	8/8/2014	5/9/2015	\$40,375.00	Charmene Johnson	Increase the unit amount by 295 hours from 2080 to 2,375 hrs.	Federal/Medicaid
DCRL-2012-C-0087	Anna Healthcare, Inc.	In-Home Nursing Services	MOD #6	11/21/2014	11/20/2015	\$225,376.00	Charmene Johnson	Exercise Option Year 2	Federal
DCRL-2012-C-0087	Anna Healthcare, Inc.	In-Home Nursing Services	MOD #7	1/1/2015	12/31/2016	No Cost	Charmene Johnson	Living Wage Act Fact Sheet and Notice Ajustment to \$13.80 per hour.	Federal



**CFSA Contracts Modifications FY15**  
Q17\_CFSO Oversight Performance

DCRL-2012-C-0087	Anna Healthcare, Inc.	In-Home Nursing Services	MOD #8	7/21/2015	11/20/2016	No Cost	Charmene Johnson	Replaced Section G.9.2R	Federal
DCRL-2012-C-0087	Anna Healthcare, Inc.	In-Home Nursing Services	MOD #9	10/26/2015	11/20/2016	No Cost	Charmene Johnson	Replaced Section C-4.5R	Federal
DCRL-2012-C-0087	Anna Healthcare, Inc.	In-Home Nursing Services	MOD #10	11/21/2015	11/20/2016	\$225,376.00	Charmene Johnson	Exercised Option Year 3	Federal
DCRL-2012-C-0087	Anna Healthcare, Inc.	In-Home Nursing Services	MOD #11	1/1/2016	12/31/2017	No Cost	Charmene Johnson	Living Wage Rate Adjustment to \$13.84 per hour.	Federal
DCRL-2014-C-0065	Lutheran Social Services	Unaccompanied Refugee Minors	MOD #3	10/30/2014	2/2/2015	\$742,969.37	Ransom Washington, Jr.	Increase the number of slots from 25 to 27	Federal
DCRL-2014-C-0065	Lutheran Social Services	Unaccompanied Refugee Minors	MOD #4	2/3/2015	2/5/2015	\$7,528.00	Ransom Washington, Jr.	Extend the term of the contract.	Federal
DCRL-2014-A-0099	Hospital for Sick Children	Respite Care Placement Services	MOD#1	7/3/2015	7/2/2016	\$50,452.50	Nicole Cobbs-Sterns	Exercise Option Year 1	Federal
DCRL-2014-C-0152	David Mandel & Associates, Inc.	Domestic Violence	MOD #1	2/28/2015	9/3/2016	No Cost	Toni Zollicoffer	Delete and Replace Section B.9; Option Year 1	Federal
DCRL-2014-C-0152	David Mandel & Associates, Inc.	Domestic Violence	MOD #2	1/1/2015	12/31/2016	No Cost	Toni Zollicoffer	Living Wage Rate Adjustment to \$13.80 per hour.	Federal
DCRL-2014-C-0152	David Mandel & Associates, Inc.	Domestic Violence	MOD #3	9/4/2015	9/3/2016	\$110,000.00	Toni Zollicoffer	Exercise of Option Year 1	Federal
DCRL-2014-C-0152	David Mandel & Associates, Inc.	Domestic Violence	MOD #4	1/1/2016	12/31/2017	No Cost	Toni Zollicoffer	Living Wage Rate Adjustment to \$13.84 per hour.	Federal
CFSA-10-C-0161	AFC Scholarship Foundation, Inc.	Tutoring Services	MOD #8	1/1/2014	12/31/2015	No Cost	Tracey Talbert	Living Wage Rate Adjustment to \$13.60 per hour.	Federal
CFSA-10-C-0161	AFC Scholarship Foundation, Inc.	Tutoring Services	MOD #9	6/3/2014	3/2/2015	\$100,000.00 (NTE)	Tracey Talbert	Partial Option for Option Year 4.	Federal
CFSA-10-C-0161	AFC Scholarship Foundation, Inc.	Tutoring Services	MOD #10	7/2/2014	3/2/2015	\$44,900.00	Tracey Talbert	Modification to Incorporate SOW for A+ Learning Link Assessments.	Federal
CFSA-10-C-0161	AFC Scholarship Foundation, Inc.	Tutoring Services	MOD #11	1/1/2015	12/31/2016	No Cost	Tracey Talbert	Living Wage Rate Adjustment to \$13.80 per hour.	Federal
CFSA-10-C-0161	AFC Scholarship Foundation, Inc.	Tutoring Services	MOD #12	3/3/2015	6/30/2015	\$427,254.00	Tracey Talbert	Exercise of Option Year 4	Federal
CFSA-10-C-0161	AFC Scholarship Foundation, Inc.	Tutoring Services	MOD #13	2/19/2015	6/30/2015	No Cost	Tracey Talbert	Change the language in Section C.5.4.	Federal
DCRL-2014-A-0052	Thelma Randolph	Medical Assistant Services	MOD #1	5/7/2015	5/6/2016	\$35,360.00	Charmene Johnson	Exercise Option Year 1.	Federal
DCRL-2012-A-0010	ALS International, Inc. dba Legal Language Services	Multilingual & American Sign Language ASL	MOD #2	4/20/2014	4/19/2015	\$100,000.00 (NTE)	Simone Jenkins	Exercise Option Year 2	Federal
DCRL-2012-A-0010	ALS International, Inc. dba Legal Language Services	Multilingual & American Sign Language ASL	MOD #3	4/20/2015	4/19/2016	\$100,000.00 (NTE)	Simone Jenkins	Exercise Option Year 3	Federal
DCRL-2012-AB-0009	ALTA Language Services, Inc.	Bilingual Language Assessment & Proficiency Testing Services	MOD #3	8/21/2015	8/20/2016	\$100,000.00 (NTE)	Keisha Hawkins	Exercise Option Year 3	Federal
DCRL-2012-AA-0009	CEIBA Enterprise, Inc. dba Gracor Language Services	Bilingual Language Assessment & Proficiency Testing Services	MOD #4	8/27/2015	8/26/2016	\$100,000.00	Keisha Hawkins	Exercise Option Year 3	Federal
DCRL-2012-A-0054	Capital Services & Supplies, Inc.	Agency Paper	MOD #2	3/30/2014	3/29/2015	\$100,000.00 (NTE)	Ella Roberson	Exercise Option Year 2	local Funds
DCRL-2014-A-0052	Thelma Randolph	Medical Assistant Services	MOD #1	5/7/2015	5/6/2016	\$35,360.00	Charmene Johnson	Exercise Option Year 1	Federal/Medicaid
DCRL-2015-A-0111	National Associates, Inc.	Consulting Services	1	8/24/2015	8/9/2016	\$0.00	Michele Rosenberg	To add description to scope of work	local
DCRL-2014-A-0093	Dr. Robin Gearing	Training Services	1	3/3/2015	4/20/2015	\$11,180.00	Ray Barber	Adding training dates to schedule	Federal
DCRL-2014-A-0093	Dr. Robin Gearing	Training Services	2	4/21/2015	4/20/2016	\$16,770.00	Ray Barber	Exercise of Option	Federal
DCRL-2014-A-0087	Squeaky Clean Janitorial Services	Janitorial services	4	8/19/2015	6/20/2016	\$2,500.00	Ella Roberson	Add 144 sq ft	local
DCRL-2015-B-0008	CASA Furniture, Inc.	Youth Furniture Supplies and Services	1	9/12/2015	9/11/2016	NTE\$500,000	Carolyn Brockman	Exercise of Option	Federal
DCRL-2013-D2-0028	Catholic Charities	Mobile Crisis Stabilization	5	11/12/2014	11/11/2015	\$648,568.25	Nichole Cobbs-Stern	Exercise of Option	Federal
DCRL-2013-R-0029	FAPAC	Foster Parent Capacity Building Project	2	12/20/2014	12/19/2015	\$64,282.00	Ritu Atwal	Exercise of Option	Federal
DCRL-2012-A-0091	AMA Analytical Services	Lead Analysis Services	3	10/3/2014	10/2/2015	\$35,700.00	Simone Sibert	Exercise of Option	local
DCRL-2014-A-0087	Squeaky Clean Janitorial Services	Janitorial Services	3	6/20/2015	6/19/2016	\$60,585.76	Ella Roberson	Exercise of Option	local
DCRL-2013-R-0080	First Star Greater Washington	Foster Youth Academy Program	4	6/11/2015	6/10/2016	\$97,100.00	Damian Miller	Exercise of Option	Federal
DCRL-2014-R-0031	Chapin Hall at the Univ. of Chicago	Data Sharing and Conversion	2	1/15/2015	1/14/2016	\$25,000.00	Mary C. Williams	Exercise of Option	local
DCRL-2014-R-0100	Multi Health Systems, Inc	Child and Adolescent Functional Scale License Application	1	4/10/2015	4/9/2016	\$12,290.00	James Murphy	Exercise of Option	Federal
DCRL-2013-R-0090	Mary's Center for Maternal and Childcare, Inc.	Home Visitation services	4	3/18/2015	8/27/2015	No-cost	Julie Fliss	Modification was to increase the living wage rate and incorporate the Living Wage Act Fact Sheet and Notice	Federal

**CFSA Contracts Modifications FY15**  
Q17\_CFSAs Oversight Performance

DCRL-2013-R-0090	Mary's Center for Maternal and Childcare, Inc.	Home Visitation services	5	8/28/2015	2/28/2016	\$102,000.00	Julie Fliss	Modification was to exercise a partial Option Year 2	Federal
DCRL-2013-R-0096	Mary's Center for Maternal and Childcare, Inc.	Father-Child Attachment Services	3	11/12/2014	11/11/2015	\$144,000.00	Julie Fliss	Modification was to exercise Option Year 1	Federal
DCRL-2013-R-0096	Mary's Center for Maternal and Childcare, Inc.	Father-Child Attachment Services	4	3/19/2015	11/11/2015	No-cost	Julie Fliss	Modification was to increase the living wage rate and incorporate the Living Wage Act Fact Sheet and Notice	Federal
DCRL-2013-A-0115	Marsha Salus	Mastering the Art of Child Welfare Supervision	1	12/17/2014	1/30/2015	NTE\$12,500.00	Herman Barber	Modification was to exercise a partial Option Year 1	local
DCRL-2013-A-0115	Marsha Salus	Mastering the Art of Child Welfare Supervision	2	1/31/2015	12/16/2015	NTE\$87,500.00	Herman Barber	Modification was to exercise the balance of Option Year 1	local
DCRL-2014-R-0071	The Family Recovery Program, Inc.	Recovery Support Services	3	4/8/2015	8/19/2015	No-cost	Valerie Kanya	Modification was to change the Contract Administrator, increase the living wage rate and incorporate the Living Wage Act Fact Sheet and Notice	Federal
DCRL-2014-R-0071	The Family Recovery Program, Inc.	Recovery Support Services	4	8/20/2015	8/19/2016	\$484,558.40	Valerie Kanya	Modification was to exercise Option Year 1	Federal
DCRL-2013-D-0063	Phoenix Houses of the Mid-Atlantic, Inc.	Substance Abuse Treatment Services	8	5/11/2015	5/10/2016	NTE\$270,000.00	Valerie Kanya	Modification was to exercise Option Year 2	local
DCRL-2012-H-0077	Magnificus Corporation	Medical Support Services	9	8/23/2015	9/30/2015	NTE\$900,000.00	Cheryl Durden	Modification was to increase term of contract until September 30, 2015	local
DCRL-2014-F-0103	EastBanc Technologies, LLC.	Mobile App for Child Welfare Case Management	2	1/15/2015	6/8/2016	\$150,000.00	Ernest Chrappah	Modification was to extend the mlocal mobile app for foster parents using IOS and Android devices in two phases respectively.	Federal
DCRL-2014-F-0103	EastBanc Technologies, LLC.	Mobile App for Child Welfare Case Management	3	4/6/2015	6/8/2015	\$32,800.00	Ernest Chrappah	Modification to expand the local.net catalog of application program interlocal (APIs). This includes development, testing, integration, configuration and deployment of APIs.	Federal
DCRL-2014-F-0103	EastBanc Technologies, LLC.	Mobile App for Child Welfare Case Management	4	6/9/2015	6/8/2016	\$61,200.00	Ernest Chrappah	Modification to exercise Option Year 1	Federal
DCRL-2014-F-0103	EastBanc Technologies, LLC.	Mobile App for Child Welfare Case Management	5	6/9/2015	6/8/2016	\$30,600.00	Ernest Chrappah	Modification for maintenance of the Foster Parent Mobile App for Child Welfare Case Management to include patches, bug fixes and upgrades from manufacturers	Federal
DCRL-2012-F-0079	Ricoh USA, Inc.	Copiers	10	3/17/2015	8/31/2015	\$7,873.60	Ella Roberson	Modification to add the lease and maintenance of a copier for the Fiscal Office	Federal
DCRL-2012-F-0079	Ricoh USA, Inc.	Copiers	11	9/1/2015	12/31/2015	\$85,304.48	Ella Roberson	Modification to exercise a partial Option Year 3	local
CFSA-12-C-0012	RHG Group, Inc.	Shuttle Transportation Services	11	1/3/2015	1/2/2016	\$221,143.20	Ella Roberson	Modification to exercise Option Year 3	local
CFSA-12-C-0012	RHG Group, Inc.	Shuttle Transportation Services	12	1/1/2015	1/2/2016	No-cost	Ella Roberson	Modification was to increase the living wage rate and incorporate the Living Wage Act Fact Sheet and Notice	local
DCRL-2013-H-0039A	National Center for Children and Families	Traditional: Teen Parent w/1 Child; Theraeputic w/2 Children	M09	12/12/2014	5/31/2015	\$4,790,167.96	Abiola Adepetu	Exercise partial option 1. Partial option was based on the decision of CFSA official.	Local
			M010			\$4,791,551.53		Traditional: decrease Teen Parent w/1 child, from 3 to 2; Add a new Clin to include Teen Parent w/2 Children, effective 3/1/15, Therapeutic: decrease Teen Parent w/1 child from 4 to 3, Add a new Clin to include therapeutic teen parent w/2 children, effective 4/1/15.	Local
			M011			\$5,219,536.67		Therapeutic: Case Management increased from 54 to 56; Teen Parent w/ 1 child increased from 3 to 5, effective 3/24/15.	Local
			M012	6/1/2015	12/11/2015	\$10,296,025.63		Extend the remaining partial option 1 thru 12/11/15, effective 6/1/15. Revised the Living Wage rates adjusted to \$13.80 per hour effective 1/1/15.	Local

**CFSA Contracts Modifications FY15**  
Q17\_CFSAs Oversight Performance

			M013			\$10,412,499.10		Changes to the per diem rates, traditional and therapeutic, effective 5/1/15.	
			M014			N/A		Administrative error to the per diem rates, therapeutic teen parent w/1 child and teen parent w/2 children.	
			M015					Added paragraph G.13 DISTRICT FUNDS and was incorporated and made part of their human care agreement	
			M016	10/15/2015	12/11/2015	\$5,031,956.26		Traditional: Case Management maximum number of clients increase from 84 to 85; Teen Parent w/1 Child increased from 2 to 3, effective 10/15/15. The total amount increased by \$6,271.80.	
			M017					Effective date to Modification M016 change from 10/15/15 to 10/16/15.	
			M018					Revised option 2, Section B traditional and therapeutic Price Schedule, 11/3/15	
			M019			\$10,412,643.11		Traditional: Increasing Modification M016 from \$5,031,956.27 to \$5,149,208.31. The total amount increased by \$117,252.04.	
DCRL-2013-H-0039B	Boys Town Washington DC, Inc.	Traditional: Teen Parent w/1 Child	M011	1/1/2015	5/31/2015	\$696,354.34	Abiola Adepetu	Exercise partial option 1. Partial option was based on the decision of CFSA official.	
			M012					AVOIDED	
			M013					This modification is to cancel modification M012 and Task Order T0009 in its entirety.	
			M014	6/1/2015	12/31/2015	\$986,886.28		Extended the remaining partial option 1 through 12/31/15, effective 6/1/15.	
			M015					Changes to the per diem rates, traditional, effective 5/1/15.	
			M016					Added paragraph G.13 DISTRICT FUNDS and was incorporated and made part of their human care agreement	
DCRL-2013-H-0039C	PSI Family Services, Inc.	Traditional; Teen Parent w/1 Child	M08	1/1/2015	5/1/2015	\$713,960.52	Jennifer Turnage	Exercise partial option 1. Partial option was based on the decision of CFSA official.	
			M09	6/1/2015	12/31/2015	\$986,886.28		Extended the remaining partial option 1 through 12/31/15, effective 6/1/15. Revised the Living Wage rates adjusted to \$13.80 per hour effective 1/1/15	
			M010					Changes to the per diem rates, traditional, effective 5/1/15.	
			M011					Added paragraph G.13 DISTRICT FUNDS and was incorporated and made part of their human care agreement	
DCRL-2013-H-0039D	KidsPeace National Center of North America	Therapeutic: Teen Parent w/1 Child	M012	1/1/2015	2/28/2015	\$342,067.61	Ransom Washington	Exercise of option 1. The HCA ends 2/28/15 in the amount of \$342,067.61.	local
			M013	3/1/2015	3/31/2015	\$87,301.15		The term extended through 3/31/15. The maximum number of clients for this extension for Case Management and Foster Care Maintenance is 8, effective 3/1/15. The grand total amount not to exceed is increased by \$87,301.15 from \$342,067.61 to \$429,368.76.	
			M014					Language in M013 of the Adjustments staffing was deleted.	

**CFSA Contracts Modifications FY15**  
Q17\_CFSAs Oversight Performance

DCRL-2013-H-0039E	Lutheran Social Services of the National Capital Area	Traditional: Teen Parent w/1 Child	M06	1/1/2015	5/31/2015	\$898,868.08		Exercise partial option 1. Partial option was based on the decision of CFSA official.	
			M07	4/6/2015	12/31/2015	\$2,157,578.48		Traditional: Case Management maximum number of clients decreased from 50 to 49; Foster Care Maintenance Services maximum number of clients decreased from 49 to 48, effective 4/6/15	
			M08	6/1/2015	12/31/2015	\$1,258,710.40		Extended the remaining partial option 1 through 12/31/15, effective 6/1/15. Revised the Living Wage rates adjusted to \$13.80 per hour effective 1/1/15	
			M09					Changes to the per diem rates, traditional, effective 5/1/15.	
			M010					Added paragraph G.13 DISTRICT FUNDS and was incorporated and made part of their human care agreement	
			M011	6/17/2015	12/31/2015	\$2,204,904.58		Traditional: Case Management maximum number of clients decreased from 49 to 48; Foster Care Maintenance Services maximum number of clients decreased from 48 to 47, effective 6/17/15	
DCRL-2013-H-0039F	Family Matters of Greater Washington	Traditional and Therapeutic: Teen Parent w/1 Child	M013	1/1/2015	5/31/2015	\$1,454,084.45	Deidra Gates	Exercise partial option 1. Partial option was based on the decision of CFSA official.	local
			M014	6/1/2015	12/31/2015	\$2,070,125.00		Extended the remaining partial option 1 through 12/31/15, effective 6/1/15. Revised the Living Wage rates adjusted to \$13.80 per hour effective 1/1/15	local
			M015					Changes to the per diem rates, traditional, effective 5/1/15.	
			M016					Added paragraph G.13 DISTRICT FUNDS and was incorporated and made part of their human care agreement	
			M017	6/4/2015	12/31/2015	\$3,620,151.33		Traditional: Case Management maximum number of clients increased from 41 to 42; Add Clin to include Teen Parent w/1 child. Increase amount of \$27,664.92(\$1,954,626.17); Therapeutic: Case Management maximum number of clients increased from 31 to 32; Teen Parent increased w/1 child. Increased amount of \$21,228.71 (\$1,665,525.16)	local
			M018			\$3,625,108.02		This modification is modifying M016 by adding to include the traditional cost reimbursement in the amount of \$4,956.69 (\$1,959,582.86).	
DCRL-2013-H-0039G	Boys Town Washington DC, Inc.	Therapeutic: Teen Parent w/1 Child	M09	1/1/2015	5/31/2015	\$361,460.08	Abiola Adepetu	Exercise partial option 1. Partial option was based on the decision of CFSA official.	local
			M010	6/1/2015	12/31/2015	\$583,438.89		Extended the remaining partial option 1 through 12/31/15, effective 6/1/15. Revised the Living Wage rates adjusted to \$13.80 per hour effective 1/1/15	
			M011					Changes to the per diem rates, therapeutic, effective 5/1/15.	
			M012					Added paragraph G.13 DISTRICT FUNDS and was incorporated and made part of their human care agreement	

**CFSA Contracts Modifications FY15**  
Q17\_CFSAs Oversight Performance

			M013	6/2/2015	12/31/2015	\$892,981.70		Therapeutic: Case Management maximum number of clients increased from 12 to 13; Add Clin to include Teen Parent w/1 child. Increase amount of \$18,606.90(\$892,981.70).
DCRL-2013-H-0039H	Foundations Home and Community	Traditional	M04	10/1/2014	9/30/2015	\$948,821.79	Ransom Washington	Exercise option 1
			M05	10/1/2014	9/30/2015	\$54,814.85		Adding Clin to include traditional teen parent w/1 child. The grand total amount not exceed increased by \$54,814.85 from \$948,821.70 to \$1,003,636.64
DCRL-2013-H-0039I	Seraaj Famiy Homes, Inc.	Traditional: Teen Parent w/1 Child; Theraeputic: Teen Parent w/1 Child, Teen Parent w/2 Children; Specialized	M07	1/1/2015	5/1/2001	\$929,849.43	Lynn Reynolds	Exercise partial option 1. Partial option was based on the decision of CFSA official.
			M08	3/1/2015	5/31/2015	\$1,445,570.81		Extended partial option period in the amount not to exceed \$1,445,570.8(grand total amount not to exceed increased by \$1,445,580.81 from \$929,849.43 to \$2,375,420.24).
			M09	6/1/2015	12/31/2015	\$3,369,797.07		Extended the remaining partial option 1 through 12/31/15, effective 6/1/15. Revised the Living Wage rates adjusted to \$13.80 per hour effective 1/1/15
			M010					Changes to the per diem rates, therapeutic, effective 5/1/15.
			M011					Changed modification M09 to M010 dated 5/31/15 that is referenced to the per diem rates and Section B, Price 5/5/15.
			M012					Added paragraph G.13 DISTRICT FUNDS and was incorporated and made part of ther human care agreement
			M013					Revised option two Section B, Price Schedule.
			M014					Changes to modifications M07 (item #3 HCA Recap) and M09 ( item #2 HCA Recap)
			M014A					This modification replacing M014 dated 11/30/15.
			M015					Traditional: Case Management maximum number of clients increased from 39 to 42; Foster Care Maintenance maximum number of clients increased from 37 to 39. Increase amount of \$4,778.34 (\$1,517,931.64), effective 12/1/15.
DCRL-2013-H-0039J	Latin American Youth Center	Traditional: Teen Parent w/1 Child, Teen Parent w/2 Children	M05	10/1/2014	9/30/2016	\$1,072,963.00	Lynn Reynolds	Exercise option 1
			M06	2/9/2015	9/30/2015	\$1,097,610.22		Traditional: Add Clin to include Teen Parent w/1 child and Teen Parent w/2 Children. Increase by \$24,647.22
			M07					Revised the Living Wage rates adjusted to \$13.80 per hour effective 1/1/15
			M08			\$1,113,206.56		Changes to the per diem rates, traditional, effective 5/1/15.
			M09					Added paragraph G.13 DISTRICT FUNDS and was incorporated and made part of ther human care agreement
			M010					Revised option 2, Section B traditional Price Schedule, 8/17/15.

**CFSA Contracts Modifications FY15**  
Q17\_CFSAs Oversight Performance

DCRL-2013-H-0039K	Foundations Home and Community	Therapeutic	M04	10/1/2014	9/30/2015	\$948,821.79	Ransom Washington	Exercise option 1
			M07	11/26/2014	2/28/2015	\$1,671,249.69		Exercise partial option 1. Partial option was based on the decision of CFSA official.
			M08	3/1/2015	5/31/2015	\$907,722.55		The term extended through 5/31/15. The maximum number of clients for the purpose of this extension for Case Management and Foster Care Maintenance is 35 and teen parent with 1 child is 5, effective 3/1/15. The increase amount not to exceed is \$907,722.55 (grand total amount not to exceed increased by \$907,722.55 from \$1,671,249.69 to \$2,578,972.24).
DCRL-2013-H-0039L	KidsPeace National Cener of North America	Traditional: Teen Parent w/1 Child	M010	10/1/2015	2/28/2015	\$421,408.65	Ransom Washington	Exercise of option 1. The HCA ended 2/28/15 in the amount of \$421,408.65 from 10/1/14 thru 2/28/15.
			M011	3/1/2015	3/31/2015	\$51,704.96		The term extend through 3/31/15. The maxium number of clients for the purpose of this extension for case management and foster care maintenance is 8, effective 3/1/15. The grand total amount not to exceed is increased from \$421,408.65 by \$51,704.96 to \$473,113.61.
			M012					Language in M011 of the Adjustments staffing was deleted.
DCRL-2013-H-0039M	Lutheran Social Services of the National Capital Area	Therapeutic	M04	10/1/2015	9/30/2015	\$971,398.58	Ereeka Keys	Exercise option 1
			M05	4/6/2015	9/30/2015	\$988,648.56		Therapeutic: Case Management number of clients increased from 10 to 11; Foster Care Maintenance maximum number of clients increased from 10 to 11, effective 4/6/15
			M06					This modification is changing the effective date of M05 and Task Order T0003 from 4/6/15 to 4/8/15
			M07					Revised the Living Wage rates adjusted to \$13.80 per hour effective 1/1/15
			M08					Changes to the per diem rates, therapeutic, effective 5/1/15.
			M09					Added paragraph G.13 DISTRICT FUNDS and was incorporated and made part of ther human care agreement
			M010	6/17/2015	9/30/2015	\$1,002,870.62		Therapeutic: Case Management maximum number of clients increased from 11 to 12; Foster Care Maintenance maximum number of clients increased from 11 to 12, effective 6/17/15.
			M011			\$859,360.32		Modifications and task orders were being modified as the result of the changes in the Administrative Allowances, by deleting item #3 to M010 in its entirety and replacing with the correct amount.
			M012					Revised option 2, Section B therapeutie Price Schedule, 9/14/15
DCRL-2013-H-0039N	PSI Family Services, Inc.	Specialized	M05	10/1/2014	9/30/2015	\$645,096.25		Exercise of option 1.
			M06					Revised the Living Wage rates adjusted to \$13.80 per hour effective 1/1/15

**CFSA Contracts Modifications FY15**  
Q17\_CFSAs Oversight Performance

			M07					Changes to the per diem rates, therapeutic, effective 5/1/15.	
			M08					Added paragraph G.13 DISTRICT FUNDS and was incorporated and made part of their human care agreement	
DCRL-2013-H-00390	PSI Family Services, Inc.	Therapeutic: Teen Parent w/1 Child	M010	12/16/2014	5/31/2015	\$2,144,395.32	Jennifer Turnage	Exercise partial option 1. Partial option was based on the decision of CFSA official.	
			M011	6/1/2015	12/15/2015	\$2,542,446.35		Extended the remaining partial option 1 through 12/15/15, effective 6/1/15. Revised the Living Wage rates adjusted to \$13.80 per hour effective 1/1/15	
			M012					Changes to the per diem rates, therapeutic, effective 5/1/15.	
			M013	5/20/2015	7/18/2015	\$58,000.00		Increase of cost reimbursement increased by \$58,000.00 to pay for a chronic illness program of a client for 60 days.	
			M014					Added paragraph G.13 DISTRICT FUNDS and was incorporated and made part of their human care agreement	
DCRL-2016-C-0001	Collaborative Solutions for Communities	Community Based Child Welfare Services	M0001	10/1/2014	9/30/2015	\$1,628,797.80	Ruby Nelson	Clarify the term of contract; delete B.3 Price Schedule, replace with B.3R	
			M0002					Contractor Name change	
			M0003					Additional service added to Section C,	
			M0004					Modification M0003 being modified of a Administrative typo	
CFSA-11-C-0016	Center for Adoption Support and Education (CASE)	Clinical Family Therapy Services	M010	11/1/2014	10/31/2015	\$102,650.00	Trantina Waugh	Exercise of Option 4	
CFSA-10-C-0183	Adoptions Together, Inc.	Post Permanency Services	M08	10/1/2014	9/30/2015	\$866,650.00	Trantina Waugh	Exercise of Option 4	
DCRL-2014-C-0077	Coordinated Care Services, Inc.	System Evaluation Services	M01	6/17/2015	6/16/2016	\$32,946.25	Ransom Washington	Exercise of Option 1	
CFSA-11-C-0010	Capital Region Children's Center	Mental Health Services	Mod 10	10/1/2014	9/30/2015	\$42,580.00	Patrina Anderson	Exercise of option year four (4)	Local
			Mod 11	8/27/2015	9/30/2015	\$5,000.00		Increase in number of therapy hours	
DCRL-2013-R-0051	Lutheran Social Services	Foster/Adoptive/Kinship Licensing and Case Work	Mod 5	3/17/2015	3/16/2016	\$303,593.16		Revision of scope of work and price schedule	Local
			Mod 6	3/21/2015	3/20/2016	\$89,576.00		Exercise of option year two (2)	Local
			Mod 7	5/15/2015	3/20/2016	\$89,516.00		Revision of price schedule	Local
DCRL-2012-R-0058	Devereux Florida	Psychiatric Residential Treatment Facility	Mod 6	1/1/2015	1/14/2015	\$14,441.28		Exercise of partial option year three (3)	Medicaid/Local
			Mod 7	1/15/2015	12/31/2015	\$366,563.52		Exercise of partial option year three (3)	Medicaid/Local
			Mod 8	1/1/2015	12/31/2015	No cost		Updated Wage Determination	0
DCRL-2012-R-0059	Devereux Georgia	Psychiatric Residential Treatment Facility	Mod 7	10/1/2014	9/30/2015	\$903,906.85	Kristal Thomas	Exercise of option year two (2)	Medicaid/Local
			Mod 8	1/1/2015	12/31/2015	No Cost		Updated Wage Determination	0
CFSA-11-C-0008	Devereux Beneto	Psychiatric Residential Treatment Facility	Mod 10	10/1/2014	9/30/2015	\$86,135.65	Kristal Thomas	Exercise of option year four (4)	Medicaid/Local
			Mod 11	4/30/2015	10/15/2015	\$121,907.52		Increase capacity by one youth	Medicaid/Local
			Mod 12		9/30/2015	No cost		Revise period of performance	0
DCRL-2014-R-0156	Action for Child Protection	Call Center Training	Mod 1	6/24/2015	9/30/2015	\$134,000.00	Trista Davis	Integrate Phase II and increase cost	Local
DCRL-2015-D-0065	Adventist Health Care	Psychiatric Residential Treatment Facility	Mod 1	1/1/2015	3/31/2015	No cost	Kristal Thomas	Updated Wage Determination	0
DCRL-2013-C-0042	Children's Research Center (NCCD)	Structured Decision Making	Mod 7	11/6/2014	\$42,277.00	No cost	Debra Porcha-Usher	Change of Contract Adm. Assignment	0
			Mod 8	2/18/2015	9/30/2015	\$211,870.00		schedule	Local

**CFSA Contracts Modifications FY15**  
Q17\_CFSAs Oversight Performance

			Mod 9	1/1/2015	9/30/2015	No cost		Updated Wage Determination	0
			Mod 10	8/18/2015	9/30/2015	No cost		Modification of Scope, deliverables and price schedule	0
DCRL-2014-C-0008	Adoptions Together	Maryland Home Study Services	Mod 3	10/1/2014	1/31/2015	\$4,698.66	Anna Bell	Extend period of performance	Local
CFSA-11-C-0025	LaKiesha Hardy	Medical Assitant	Mod 7	10/1/2014	1/23/2016	\$39,644.80		Modify price schedule through option year four (4)	Local
			Mod 8	1/24/2015	1/23/2016	\$39,644.80		Exercise of option year four (4)	Local
			Mod 9	9/28/2015	1/23/2016	\$3,278.32		Modify price schedule to increase hours	Local
CFSA-10-C-0058	Deloitte Consulting	local.Net Maintenance and Support	Mod 5	8/1/2015	7/31/2016	\$1,999,999.00		Extension of option year two (2)	Federal/Local
			Mod 6	9/28/2015	7/31/2016	No cost		Modify price schedule and Wage Determination	0
DCRL-2014-C-0135	Care.com	Short Term Child Care Services	Mod 3	1/1/2015	12/31/2015	No cost		Updated Living Wage Act	0
			Mod 4	8/12/2015	9/1/2015	No cost		Modify to increase monthly services	
			Mod 5	8/31/2015	N/A	No cost		Modify to incorporate option year one and two (2)	0
			Mod 6	9/2/2015	3/1/2016	\$160,000.00		Exercise partial option year one (1)	Local
DCRL-2015-D-0058	University Behavioral Center (Stars)	Psychiatric Residential Treatment Facility	Mod 1	1/1/2015	12/31/2015	No cost	Kristal Thomas	Updated Living Wage Act	0
DCRL-2015-D-0059	University Behavioral Center (Promise)	Psychiatric Residential Treatment Facility	Mod 1	1/1/2015	12/31/2015	No cost		Updated Living Wage Act	0
DCRL-2015-D-0060	University Behavioral Center (ASAP)	Psychiatric Residential Treatment Facility	Mod 1	1/1/2015	12/31/2015	No cost		Updated Living Wage Act	0
			Mod 4	10/24/2014	12/31/2014	No Cost		Change of Contract Adm. Assignment	
			Mod 5	1/1/2015	12/31/2015	\$965,552.75		Exercise partial option year three (3)	Medicaid
DCRL-2014-C-0080	Reingold LINK, Inc.	Marketing & Marketing Communication	6	6/26/2015	5/1/2016	\$ -	Ritu Atwul	Admin. Changes and clarity of contract	Local
DCRL-2014-C-0080	Reingold LINK, Inc.	Marketing & Marketing Communication	5	6/15/2015	5/1/2016	\$ 33,666.67	Ritu Atwul	Additional Marketing Work	Local
DCRL-2013-0083	JMD Counseling and Therapeutic Services	Mental Health Services	M0004	1/29/2015	4/28/2015	\$249,999.00	Kristal Thomas	Partial option year one exercised	Local
DCRL-2014-A-0073	Sharon Taylor	Administrative Technician	M0001	3/24/2015	4/7/2015	n/a	John Simmons	Modified to add section 25.2 to the agreement.	Federal
CFSA-10-H1-0005	Boy's Town Washington DC	Traditional Group Home	M0016	1/1/2016	5/23/2016	\$346,609.97	Cedet Francois		Local
CFSA-10-H-0003	Maximum Quest Residential Care Facilities	Option year 4 extended for 92 days	M0011	9/25/2015	12/27/2015	\$172,098.48			Local
		Option year 4 extended for 143 days	M0010	5/8/2015		\$266,394.50			Local
CFSA-10-H1-0005	Boy's Town Washington DC	Traditional Group Home	M0016	1/1/2016	5/23/2016	\$346,609.97	Cedet Francois		Local
		Living Wage Act	M0015	12/21/2015					Local
		Option year 4	M0014	10/1/2015	09/31/15	\$221,445.26	Cedet Francois		Local
		Extension of option 4	M0013	5/24/2015	9/30/2015	\$183,600.00	Cedet Francois		Local
CFSA-10-H2-0006	Latin American Youth Center	Extension of option year 4	M0013	9/1/2015	12/31/2015	\$267,910.67	Angela Seegars		Local
CFSA-10-H1-0011	Latin American Youth Center	Living wage rate	M0011	4/8/2015			Angela Seegars		Local
CFSA-10-H1-0011	Latin American Youth Center	Exercise of option year 4	M0010	10/1/2014	9/30/2015	\$623,027.60	Angela Seegars		Local
CFSA-11-H-0090	Umbrella	Increase in per diem rate	M0008	4/28/2015	4/28/2016		Cheryl Spann		Local
CFSA-11-H-0097	GANG	Added language to contract	M0011	5/22/2015	8/5/2015		Cedet Francois		Local
CFSA-11-H-0097	GANG	Living wage rate	M0008	5/14/2015	8/5/2015				Local
CFSA-11-H-0116	The Children Guild	Change contract term	M0016	6/2/2015			Billie Baker		
CFSA-11-H-0116	The Children Guild	Add new client	M0015	5/29/2015		\$33,088.00	Billie Baker		
CFSA-11-H-0116	The Children Guild	Living wage rate	M0014	5/8/2015			Billie Baker		
CFSA-11-H-0116	The Children Guild	Exercise option year 2	M0013	10/1/2014	9/30/2015	\$926,370.00	Billie Baker		Local
DCRL-2012-A-0054	Capital Services & Supplies, Inc.	Agency Paper	MOD #3	3/30/2015	3/29/2016	\$100,000.00 (NTE)	Ella Roberson	Exercise Option Year 3	Local
DCRL-2015-C-0062	Lutheran Social Services	Unaccompanied Refugee Minors	MOD #1	2/6/2015		\$299,709.44	Ransom Washington, Jr.	Change in Section F.1.	Federal
DCRL-2015-C-0062	Lutheran Social Services	Unaccompanied Refugee Minors	MOD #2	1/1/2015	12/31/2016	No Cost	Ransom Washington, Jr.	Living Wage Rate Ajustment to \$13.80 per hour.	Federal
DCRL-2012-C-0087	Anna Healthcare, Inc.	In-Home Nursing Services	MOD #8	7/21/2015	11/20/2016	No Cost	Charmene Johnson	Replaced Section G.9.2R	Federal
DCRL-2014-A-0099	Hospital for Sick Children	Respite Care Placement Services	MOD#1	7/3/2015	7/2/2016	\$50,452.50	Nicole Cobbs-Sterns	Exercise Option Year 1	Federal
DCRL-2014-C-0152	David Mandel & Associates, Inc.	Domestic Violence	MOD #1	2/28/2015	9/3/2016	No Cost	Toni Zollicoffer	Delete and Replace Section B.9: Option Year 1	Federal
DCRL-2014-C-0152	David Mandel & Associates, Inc.	Domestic Violence	MOD #2	1/1/2015	12/31/2016	No Cost	Toni Zollicoffer	Living Wage Rate Adjustment to \$13.80 per hour.	Federal
DCRL-2014-C-0152	David Mandel & Associates, Inc.	Domestic Violence	MOD #3	9/4/2015	9/3/2016	\$110,000.00	Toni Zollicoffer	Exercise of Option Year 1	Federal



**CFSA Contracts Modifications FY15**  
Q17\_CFSO Oversight Performance

DCRL-2014-A-0052	Thelma Randolph	Medical Assistant Services	MOD #1	5/7/2015	5/6/2016	\$35,360.00	Charmene Johnson	Exercise Option Year 1.	Federal
DCRL-2012-A-0010	ALS International, Inc. dba Legal Language Services	Multilingual & American Sign Language ASL	MOD #3	4/20/2015	4/19/2016	\$100,000.00 (NTE)	Simone Jenkins	Exercise Option Year 3	Federal
DCRL-2012-AB-0009	ALTA Language Services, Inc.	Bilingual Language Assessment & Proficiency Testing Services	MOD #3	8/21/2015	8/20/2016	\$100,000.00 (NTE)	Keisha Hawkins	Exercise Option Year 3	Federal
DCRL-2012-AA-0009	CEIBA Enterprise, Inc. dba Gracor Language Services	Bilingual Language Assessment & Proficiency Testing Services	MOD #4	8/27/2015	8/26/2016	\$100,000.00	Keisha Hawkins	Exercise Option Year 3	Federal
DCRL-2012-F-0079	Ricoh USA, Inc.	Copiers	12	12/31/2015	8/31/2016	\$170,608.96	Ella Roberson	Modification to exercise the balance of Option Year 3	Federal
CFSA-12-C-0012	RHG Group, Inc.	Shuttle Transportation Services	13	12/8/2015	1/2/2016	\$1,390.00	Ella Roberson	Modification to provide driver(s) for the Office of the Chief Technology Officer's Digital Inclusion Initiative.	Local
DCRL-2012-R-0058	Devereux Florida	Psychiatric Residential Treatment Facility	Mod 7	1/15/2015	12/31/2015	\$366,563.52	Kristal Thomas	Exercise of Partial Option Year Three (3)	Federal/Local
DCRL-2012-R-0058	Devereux Florida	Psychiatric Residential Treatment Facility	Mod 8	1/1/2015	12/31/2015	No Cost		Updated Wage Determination	0
DCRL-2012-R-0059	Devereux Georgia	Psychiatric Residential Treatment Facility	Mod 8	1/1/2015		No Cost	Kristal Thomas	Updated Wage Determination	0
DCRL-2013-R-0051	Lutheran Social Services	Foster/Adoptive/Kinship Licensing and Case Work	Mod 5	3/17/2015	3/16/2016	\$303,593.16	Anna Bell	Modification of scope of work and price schedule	
DCRL-2013-R-0051	Lutheran Social Services	Foster/Adoptive/Kinship Licensing and Case Work	Mod 6	3/21/2015	3/20/2016	\$88,400.00		Exercise of Option Year two (2)	
DCRL-2013-R-0051	Lutheran Social Services	Foster/Adoptive/Kinship Licensing and Case Work	Mod 7	5/15/2015	3/20/2016	\$89,516.00		Revision of price schedule	
DCRL-2015-D-0065	Adventist Health Care	Psychiatric Residential Treatment Facility	Mod 1	1/1/2015	12/31/2015	No cost	Kristal Thomas	Updated Wage Determination	0
DCRL-2013-C-0042	Children's Research Center (NCCD)	Structured Decision Making	Mod 9	1/1/2015	12/31/2015	No cost	Debra Porcha-Usher	Updated Wage Determination	0
DCRL-2013-C-0042	Children's Research Center (NCCD)	Structured Decision Making	Mod 12	7/8/2015	12/31/2015	No cost		Updated Wage Determination	0
CFSA-11-C-0025	LaKiesha Hardy	Medical Assitant	Mod 9	9/28/2015	1/23/2016	\$3,278.32		Modify price schedule to increase hours	Local
CFSA-10-C-0058	Deloitte Consulting	Federal.Net Maintenance and Support	Mod 6	9/28/2015	7/31/2016	No Cost		Modify price schedule and Wage Determination	0
DCRL-2014-C-0135	Care.com	Short Term Child Care Services	Mod 6	9/2/2015	3/1/2016	\$160,000.00	Sabine Cambell	Exercise partial option year one (1)	Local
DCRL-2015-D-0058	University Behavioral Center (Stars)	Psychiatric Residential Treatment Facility	Mod 1	1/1/2015	12/31/2015	No cost	Kristal Thomas	Updated Living Wage Act	0
DCRL-2015-D-0059	University Behavioral Center (Promise)	Psychiatric Residential Treatment Facility	Mod 1	1/1/2015	12/31/2015	No cost		Updated Living Wage Act	0
DCRL-2015-D-0060	University Behavioral Center (ASAP)	Psychiatric Residential Treatment Facility	Mod 1	1/1/2015	12/31/2015	No cost		Updated Living Wage Act	0
DCRL-2012-R-0008	ILIFF Nursing and Rehab Center	Psychiatric Residential Treatment Facility	Mod 5	1/1/2015	12/31/2015	\$965,552.75	Cheryl Durden	Exercise of option year three (3)	Medicaid
DCRL-2015-R-0004	Far Southeast Family Strengthening Collaborative	Community Based Child Welfare Services	M0001	10/23/2014	9/30/2015	n/a	Garine Dalce	Mod to clarify the term of the contract, replace pricing schedule and insert new wage determination.	Federal
DCRL-2013-C-0018	Magnificus Corporation	Physician Services	M0002	11/1/2014	10/31/2015	\$115,850.28	Cheryl Durden	Exercise Option year two	Local
DCRL-2015-R-0004	Far Southeast Family Strengthening Collaborative	Community Based Child Welfare Services	M0002	11/20/2014	9/30/2015	n/a	Garine Dalce	Mod to delete section 3R and replaced with 3RR.	
DCRL-2013-C-0135	Coordinated Care Services	System Evaluation Services	M0003	3/4/2015	8/3/2016	\$65,000.00	Julie Fliss	Partial option year one exercised	Federal
DCRL-2012-C-0047	Sivic Solution Group, LLC	Federal Revenue Claiming Infrastructure	M0004	3/14/2015	9/30/2015	\$300,775.70	John Simmons	Mod to extend the term of the contract.	Federal
DCRL-2013-AA-0073	Brendon Weathers	Administrative Technician	M0003	3/18/2015	3/17/2016	\$39,993.60	John Simmons	Option Year one exercised	Federal
DCRL-2012-A-0015	Sparkleen Mobile Detailing	Mobile car wash/Detailing	M0005	3/21/2015	3/20/2016	\$9,510.00	Ella Robinson	Option Year three exercised	Local
DCRL-2013-A-0073	Sharon Taylor	Administrative Technician	M0003	3/24/2015	3/23/2016	\$39,993.60	John Simmons	Option Year one exercised	Federal
DCRL-2012-H1-0076	The Elizabeth Ministry, Inc	Teen Parent Program	7	4/8/2015	7/4/2016	\$ -	Ransom Washington, Jr.	Updated Living Wage	Federal
DCRL-2015-R-0004	Far Southeast Family Strengthening Collaborative	Community Based Child Welfare Services	M0003	4/27/2015	9/30/2015	\$580,694.00	Garine Dalce	Mod to add Wayne Place Program Operation	Federal
DCRL-2013-C-0083	JMD Counseling and Therapeutic Services	Mental Health Services	M0005	4/29/2015	1/28/2016	\$749,997.00	Kristal Thomas	Exercise remaining portion of option year one	Local
DCRL-2015-R-0004	Far Southeast Family Strengthening Collaborative	Community Based Child Welfare Services	M0004	5/4/2015	9/30/2015	n/a	Garine Dalce	Mod to modify and revised portions of the SOW.	Federal
	Analytica, LLC.	Data Dashboard	M002	5/28/2015	5/27/2016	\$321,007.32	Brady Birdsong	Exercised of option year one.	Federal
DCRL-2012-H2-0076	Family Matters of Washington	Teen Parent Program	4	6/9/2015	6/1/2016	\$ 881,547.41	Ransom Washington, Jr.	Option Exercise	Federal

**CFSA Contracts Modifications FY15**  
Q17\_CFSAs Oversight Performance

DCRL-2013-C-0135	Coordinated Care Services	System Evaluation Services	M0006	6/29/2015	12/3/2016	\$27,000.00	Julie Fliss	Modification to increase funding.	Federal
DCRL-2012-H1-0076	The Elizabeth Ministry, Inc	Teen Parent Program	8	7/2/2015	7/4/2016	\$ 1,347,479.10	Ransom Washington, Jr.	Option exercise	Federal
DCRL-2012-C-0037	Sivic Solution Group, LLC	IV-E Automated Claiming system	M0001	7/27/2015	9/30/2015	\$25,000.00	John Simmons	Mod executed to extend the term of the contract.	Federal
DCRL-2013-C-0135	Coordinated Care Services	System Evaluation Services	M0005	8/4/2015	12/3/2015	\$52,999.00	Julie Fliss	Exercise remaining portion of option year one	Federal
DCRL-2013-C-0135	Coordinated Care Services	System Evaluation Services	M0007	8/4/2015	12/3/2015	\$52,999.00	Julie Fliss	Remaining portion of option year one exercised	Federal
DCRL-2015-R-0004	Far Southeast Family Strengthening Collaborative	Community Based Child Welfare Services	M0005	8/15/2015	9/30/2015	\$2,700.00	Garine Dalce	Mod for rental of parking space for CFSA vehicles	Federal
DCRL-2015-R-A-0097	Child Welfare Policy & Pratices Group	Trainng & Consultant	MOD 2	8/18/2015	8/16/2016	No Cost	John Vymetal-Taylor	Administrative change - Deliverables	Federal
DCRL-2015-R-0004	Far Southeast Family Strengthening Collaborative	Community Based Child Welfare Services	M0006	8/25/2015	9/1/3015	\$91,875.00	Garine Dalce	Mod issued to increase CLIN 0013AB "Wayne Place program" by \$45,000.00.	Federal
DCRL-2015-C-0005	Georgia Avenue Collaborative	Community Based Child Welfare Services	M0001	10/28/2014	9/30/2015	\$1,343,215.36	Ransom Washington, Jr.	Clarify the term of contract; delete B.3 Price Schedule, replace with B.3R	Federal
DCRL-2015-C-0005	Georgia Avenue Collaborative	Community Based Child Welfare Services	M0002	7/29/2015	9/30/2015	\$188,500.00	Ransom Washington, Jr.	Revision Price Schedule, modify SOW	Federal

**CFSA Contract Modifications FY16**  
Q17\_ CFSA Oversight Performance

CONTRACT #	PROVIDER	PURPOSE OF CONTRACT	MOD NO.	START	END	MOD COST	MONITOR	REASON FOR MOD	FUNDING SOURCE
DCRL-2016-R-0010	American Bar Association	Education Consulting Services	1	10/1/2015	10/1/2015	\$0.00	Marie Morlis-Black	Insurance Waiver	Federal
DCRL-2013-CB-0043	Lutheran Social Services	MD Home Studies & Regulatory Reviews	6	10/21/2015	12/31/2015	\$147,232.50	Ransom Washington	Reduce max qty from contract & exercise partial opt yr 2	Federal
DCRL-2013-CB-0043	Lutheran Social Services	MD Home Studies & Regulatory Reviews	7	10/23/2015	10/23/2015	\$0.00	Ransom Washington	Revise to reflect new reduced qty of 97 instead of 55	Federal
DCRL-2016-C-0030	Sasha Bruce	Emergency Shelter	1	10/29/2015	10/29/2015	\$0.00	Ransom Washington	Insurance Waiver	Local
DCRL-2016-C-0030	Sasha Bruce	Emergency Shelter	2	10/29/2015	10/29/2015	\$63,875.00	Ransom Washington	Reduce max qty from 3 to 1	Local
DCRL-2013-C-0018	Magnificus Corporation	Physician Services	M0003	11/1/2015	10/31/2016	\$119,325.79	Charmene Johnson	Exercise option year three	Local
DCRL-2013-CA-0043	The Childrens Choice of MD	MD Home Studies & Regulatory Reviews	2	11/10/2015	11/10/2015	\$0.00	Ransom Washington	Change CA	Federal
DCRL-2014-AA-0073	Brendon Weathers	Administrative Technician	M0004	11/10/2015		n/a		Modification to change the contract administrator name.	Federal
DCRL-2013-CA-0043	The Childrens Choice of MD	MD Home Studies & Regulatory Reviews	3	11/12/2015	11/12/2015	\$168,112.00	Ransom Washington	Decrease max qty for CLIN 2001C	Federal
DCRL-2013-R-0142	Dr. Abyssinia Washington	Clinical Consulting Services	MOD7	11/18/2015	11/18/2016	\$171,995.00	Coral Boswell	Option Yr.2 Exeucted - (FINAL)	Federal
DCRL-2013-CA-0043	The Childrens Choice of MD	MD Home Studies & Regulatory Reviews	4	11/19/2015	11/18/2016	\$702,084.80	Ransom Washington	Exercise opt yr 2	Federal
DCRL-2012-A-0017	Hi-Tech Solutions	Printer Maintenance	5	12/8/2015	12/7/2016	\$ 21,000.00	Eldon Johnson	Option Exercise	Local
DCRL-2014-F-0062	Analytica, LLC.	Data Dashboard	M0003	12/23/2015	5/27/2016	n/a	Brady Birdsong	Mod to delete page 6 and insert page 6R.	Federal
DCRL-2013-CB-0043	Lutheran Social Services	MD Home Studies & Regulatory Reviews	8	1/1/2016	3/31/2016	\$0.00	Ransom Washington	Exercise partial opt yr 2	Federal
DCRL-2013-C-0135	Coordinated Care Services	System Evaluation Services	M0001	1/6/2016	12/3/2016	n/a	Julie Fliss	Change contract administrator	Federal
DCRL-2016-R-0052	Dr. Susan Sabin	Education and Training Consulting Services	1	1/21/2016	1/21/2016	\$0.00	Herman Barber	Insurance Waiver	Federal
DCRL-2016-C-0030	Sasha Bruce	Emergency Shelter	3	1/22/2016	1/22/2016	\$191,625.00	Ransom Washington	Increase max qty from 1 to 3	Local
DCRL-2015-C-0020	Soul Tree, LLC	Tutoring Services	M0001	1/22/2016	6/2/2016	\$1,500.00	Tracey Talbert	Mod to add \$25.00 fee for no-show for schedule tutoring sessions.	Local
DCRL-2015-C1-0020	A Plus Success, LLC	Tutoring Services	M0001	1/22/2016	6/2/2016	\$1,500.00	Tracey Talbert	Mod to add \$25.00 fee for no-show for scheduled tutoring sessions.	Local
DCRL-2013-C-0135	Coordinated Care Services	System Evaluation Services	M0008	12/4/1015	2/3/2016	\$31,238.96	Julie Fliss	Partial option year two exercised	Federal
CFSA-11-C-0126	Olayinka Akinlulo	Nurse Practitioner	6	10/1/2015	9/30/2016	\$ 102,227.50	Cheryl Durden	Option 4 Exercise	Local
DCRL-2016-R-0002	East River Family Strengthening Collaborative	Community Child Welfare Services	2	12/22/2015	9/30/2016	\$ 800,400.00	Ransom Washington, Jr.	Emergency Family Flex Funding	Federal

**CFSA Contract Modifications FY16**  
Q17\_ CFSA Oversight Performance

DCRL-2016-R-0002	East River Family Strengthening Collaborative	Community Child Welfare Services	1	11/17/2015	9/30/2016	\$ 4,043,377.04	Ransom Washington, Jr.	Definitized Contract	Federal
DCRL-2013-C-0026	KVC, Inc.	Residential Psychiatric Hospital	13	10/5/2015	10/4/2016	\$ 399,254.65	Dr. Cheryl Durden	Option 4 Exercise	Federal
DCRL-2012-H3-0076	Catholic Charities of the Archdiocese of Washington	Teen Parent Program	3	10/1/2015	9/30/2016	\$ 981,348.35	Ransom Washington, Jr.	Option Exercise	Federal
DCRL-2013-R-0134A	Best Kids Inc.	Evidenced Based Mentoring Programs	5	11/26/2015	1/15/2016	NTE 41,931.08	Tracey Talbert	Exercise Partial Option / Update Wage Rate	Federal
DCRL-2013-R-0134A	Best Kids Inc.	Evidenced Based Mentoring Programs	6	1/16/2016	11/26/2016	NTE 424,012.00	Tracey Talbert	Fully Exercise Option year 1	Federal
CFSA-10-H-0003	Maximum Quest Residential Care Facilities	Teen Bridge Program	M0014	1/1/2016	5/10/2016	\$351,288.29	Billie Baker	Exercise option year 4	Local
		Add a new client	M0015	1/14/2016	5/10/2016				Local
		New living wage rate	M0013	12/21/2015	5/10/2016				Local
		Cost Reimbursement increase	M0012	10/16/2015	5/10/2016				Local
		Option year 4 extended for 92 days	M0011	9/25/2015	12/27/2015	\$172,098.48			Local
		Option year 4 extended for 143 days	M0010	5/8/2015		\$266,394.50			Local
CFSA-10-H1-0005	Boy's Town Washington DC	Traditional Group Home	M0016	1/1/2016	5/23/2016	\$346,609.97	Cedet Francois		Local
		Living Wage Act	M0015	12/21/2015					Local
		Option year 4	M0014	10/1/2015	09/31/15	\$221,445.26	Cedet Francois		Local
		Extension of option 4	M0013	5/24/2015	9/30/2015	\$183,600.00	Cedet Francois		Local
CFSA-10-H2-0006	Latin American Youth Center	ILP-Residential Units	M0015	1/1/2016	8/31/2016	\$607,228.89	Angela Seegars	Extension option year 4	Local
		Living Wage Rate	M0014	12/21/2015			Angela Seegars		Local
CFSA-10-H2-0006	Latin American Youth Center	Extension of option year 4	M0013	9/1/2015	12/31/2015	\$267,910.67	Angela Seegars		Local
CFSA-10-H1-0011	Latin American Youth Center	Teen Bridge Program	M0014	1/1/2016	9/30/2016	\$467,697.67	Angela Seegars	Exercise option year 4	Local
		Living wage rate	M0013	12/21/2015			Angela Seegars		Local
		Extension of option year 4	M0012	10/1/2015	12/31/2015	\$157,037.09	Angela Seegars		Local
CFSA-10-H1-0011	Latin American Youth Center	Living wage rate	M0011	4/8/2015			Angela Seegars		Local
CFSA-10-H1-0011	Latin American Youth Center	Exercise of option year 4	M0010	10/1/2014	9/30/2015	\$623,027.60	Angela Seegars		Local
CFSA-11-H-0088	Catholic Charites	ILP-Residential Units	M0012	8/24/2015	4/4/2016	\$690,852.65	John Sandy	Exercise option year 4	Local
		Extension of option year 4	M0011	4/5/2015	4/4/2016	\$249,730.44	John Sandy		Local
		Living wage rate	M0010	4/3/2015			John Sandy		Local
CFSA-11-H-0090	Umbrella	Traditional Group	M0010	4/29/2015	4/28/2016	\$630,317.88	Cheryl Spann	Exercise option year 4	Local
		Living wage rate	M0009	1/1/2016	4/28/2016		Cheryl Spann		Local
									Local
CFSA-11-H-0097	GANG	Teen Bridge Program	M0013	8/6/2015	6/6/2016	\$1,014,926.51	Cedet Francois	Exercise option year 4	Local
		Exercise partial option year 3	M0012	6/7/2015	8/5/2015	\$199,005.24	Cedet Francois		Local
		Change language in Modification M0012	M0012A	6/11/2015	8/5/2015		Cedet Francois		Local
									Local
CFSA-11-H-0116	The Children Guild	Thersapeutic Group Home Partial option year 4	M0017C	1/1/2016	3/31/2016	\$230,958.00	Billie Baker	Exercise option year 4	Local
		Partial optionn year 4	M0017B	12/1/2015	12/31/2015	\$78,678.00	Billie Baker		Local
		Partial optionn year 4	M0017	10/1/2015	11/30/2015	\$152,280.00	Billie Baker		Local
DCRL-2014-R-0013	Document System Inc.	Document Record Management Services	M0002	1/7/2016	1/6/2017	\$185,930.80	James Posey	Exercise option year 4	Local
DCRL-2012-C-0011	Battle's Transportation, Inc.	Transportation Services	MOD #16	1/1/2016	12/31/2016	No Cost	Tracey Talbert	Living Wage Rate Adjustment to \$13.84 per hour	Federal

**CFSA Contract Modifications FY16**  
Q17\_ CFSA Oversight Performance

DCRL-2012-C-0011	Battle's Transportation, Inc.	Transportation Services	MOD #15	11/23/2015	8/15/2016	No Cost	Tracey Talbert	Authorize transportation for 3 year old clients.	Federal
DCRL-2012-C-0011	Battle's Transportation, Inc.	Transportation Services	MOD #14	8/16/2015	8/15/2016	\$761,295.00	Tracey Talbert	Exercise Option Year 3	Federal
DCRL-2013-A-0062	Samantha Brown	Medical Assistant Services	MOD #3	5/10/2015	5/9/2016	\$40,375.00	Charmene Johnson	Exercise Option Year 2	Federal
DCRL-2013-A-0062	Samantha Brown	Medical Assistant Services	MOD #4	5/11/2015	Duration of Contract	No Cost	Charmene Johnson	Change of Address	Federal
DCRL-2015-C-0062	Lutheran Social Services	Unaccompanied Refugee Minors	MOD #3	1/1/2016	12/31/2017	No Cost	Ransom Washington, Jr.	Living Wage Rate Adjustment to \$13.84 per hour.	Federal
DCRL-2012-C-0087	Anna Healthcare, Inc.	In-Home Nursing Services	MOD #7	1/1/2015	12/31/2016	No Cost	Charmene Johnson	Living Wage Rate Adjusted to \$13.80 per hour	Federal
DCRL-2012-C-0087	Anna Healthcare, Inc.	In-Home Nursing Services	MOD #9	10/26/2015	11/20/2016	No Cost	Charmene Johnson	Replaced Section C-4.5R.	Federal
DCRL-2012-C-0087	Anna Healthcare, Inc.	In-Home Nursing Services	MOD #10	11/21/2015	11/20/2016	\$225,376.00	Charmene Johnson	Exercised Option Year 3	Federal
DCRL-2012-C-0087	Anna Healthcare, Inc.	In-Home Nursing Services	MOD #11	1/1/2016	12/31/2017	No Cost	Charmene Johnson	Living Wage Rate Adjustment to \$13.84 per hour.	Federal
DCRL-2014-C-0152	David Mandel & Associates, Inc.	Domestic Violence	MOD #4	1/1/2016	12/31/2017	No Cost	Toni Zollicoffer	Living Wage Rate Adjustment to \$13.84 per hour.	Federal
DCRL-2014-C-0152	David Mandel & Associates, Inc.	Domestic Violence	MOD #4	1/1/2016	12/31/2017	No Cost	Toni Zollicoffer	Living Wage Rate Adjustment to \$13.84 per hour.	Federal
DCRL-2014-C-0152	David Mandel & Associates, Inc.	Domestic Violence	MOD #4	1/1/2016	12/31/2017	No Cost	Toni Zollicoffer	Living Wage Rate Adjustment to \$13.84 per hour.	Federal
DCRL-2015-A-0111	National Associates, Inc.	Consulting Services	2	1/19/2016	8/9/2016	\$45,000.00	Michele Rosenberg	Convert BPA to contract	Local
DCRL-2015-A-0111	National Associates, Inc.	Consulting Services	3	1/22/2016	8/9/2016	\$0.00	Michele Rosenberg	Administrative change	Local
DCRL-2013-D2-0028	Catholic Charities	Mobile Crisis Services	7	12/16/2015	11/11/2016	\$247,258.00	Nicole Cobbs-Stern	Adding hotline services	Local
DCRL-2015-R-0055	Natalie Brown	Training Services	1	10/8/2015	2/1/2016	\$11,516.02	Keisha Hawkins	Adjustment of SOW items	Federal
DCRL-2015-R-0055	Natalie Brown	Training Services	2	12/17/2015	2/1/2016	\$14,625.00	Keisha Hawkins	Adjustment of SOW items	Federal
DCRL-2013-D2-0028	Catholic Charities	Mobile Crisis Stabilization	6	11/12/2015	11/11/2016	\$673,337.00	Nichole Cobbs-Stern	Exercise of Option	Federal
DCRL-2012-A-0091	AMA Analytical Services	Lead Analysis Services	4	10/3/2015	10/2/2016	\$35,700.00	Simone Sibert	Exercise of Option	Local
DCRL-2014-R-0017	East River FSC	Parent Education and Support	3	12/27/2015	12/26/2016	\$98,000.00	Julie Fliss	Exercise of Option	Federal
DCRL-2014-R-0018	Collaborative Solutions for Communities	Parent Education and Support	3	12/27/2015	12/26/2016	\$98,000.00	Julie Fliss	Exercise of Option	Federal
CFSA-11-F-0019	EmployeeScreenIQ	Drug and Alcohol Testing for employees and new hires	5	8/16/2015	8/15/2016	\$24,540.00	Dexter Starkes	Modification was to exercise Option Year 4	Local
CFSA-11-F-0019	EmployeeScreenIQ	Drug and Alcohol Testing for employees and new hires	6	11/25/2015	8/15/2016	No-cost	Keisha M. Hawkins	Modification was to change the Contract Administrator	Local
DCRL-2013-R-0090	Mary's Center for Maternal and Childcare, Inc.	Home Visitation services	5	8/28/2015	2/28/2016	\$102,000.00	Julie Fliss	Modification was to exercise a partial Option Year 2	Federal
DCRL-2013-A-0115	Marsha Salus	Mastering the Art of Child Welfare Supervision	3	12/17/2015	12/16/2016	NTE\$100,000.00	Herman Barber	Modification was to exercise Option Year 2	Local
DCRL-2012-H-0077	Magnificus Corporation	Medical Support Services	10	10/1/2015	3/31/2016	NTE\$900,000.00	Cheryl Durden	Modification was to increase term of contract until March 31, 2016	Local
DCRL-2015-R-0021	Total Healthcare Solutions, LLC	Medical Support Services	1	12/17/2015	8/24/2016	Decrease contract by \$114,400.00	Cheryl Durden	Modification was to reduce the number of nurses from 5 to 4	Federal

**CFSA Contract Modifications FY16**  
Q17\_ CFSA Oversight Performance

DCRL-2015-R-0021	Total Healthcare Solutions, LLC	Medical Support Services	2	12/30/2015	8/24/2016	No-cost	Mary Morgan	Modification was to change the CA	Federal
DCRL-2014-F-0103	EastBanc Technologies, LLC.	Mobile App for Child Welfare Case Management	4	6/9/2015	6/8/2016	\$61,200.00	Ernest Chrappah	Modification to exercise Option Year 1	Federal
DCRL-2014-F-0103	EastBanc Technologies, LLC.	Mobile App for Child Welfare Case Management	5	6/9/2015	6/8/2016	\$30,600.00	Ernest Chrappah	Modification for maintenance of the Foster Parent Mobile App for Child Welfare Case Management to include patches, bug fixes and upgrades from manufacturers	Federal
CFSA-12-C-0012	RHG Group, Inc.	Shuttle Transportation Services	14	1/3/2016	1/2/2016	\$224,040.46	Ella Roberson	Modification to exercise Option Year 4	Local
DCRL-2015-F-0070	Meridian Imaging Solutions	Court Copier	1	1/14/2016	3/1/2016	No-cost	Ella Roberson	Modification to add Option Year Clause to the BPA	Local
DCRL-2013-H-0039A	National Center for Children and Families	Traditional: Teen Parent w/1 Child; Theraeputic w/2 Children	M020			\$981,306.15	Abiola Adepetu	A request to exercise option 2 was forwarded to the Office of the Attorney General (OAG) on 10/29/15. OAG approval was rec'd on 11/17/15. The package was fwd to the Office of Policy and Legislative Affairs on 11/19/15 and subsequently transmitted to the Council on or about 12/4/15. The documents were returned by Council on 12/8/15 as there was insufficient time for a Localive ten day approval, since option 2 was scheduled to commence on 12/12/15. As a result, CFSA exercised partial option 2 12/9/15.	Federal
				12/12/2015	1/14/2016				

**CFSA Contract Modifications FY16**  
Q17\_ CFSA Oversight Performance

			M021			\$1,760,578.68	Abiola Adepetu	Following the advice of the OAG's Procurement Section, this second submission was transmitted as a tipping action. The action was logged in on the Council's website 12/11/15; however, no action was taken by the Council. 12/30/15, CFSA was notified by the EOM that the Council had not taken any action on this proposed award and it will not be heard at the 1/4/16 legislative session due to the fact the no council member had "moved" the legislation. As a result to ensure uninterrupted service delivery, CFSA exercised a second partial option 2.	Federal
			M022	1/15/2016	3/15/2016			Revised the Living Wage rates adjusted to \$13.84 per hour effective 1/1/16	
			M023	3/16/2016	12/31/2016	\$7,821,587.27	Abiola Adepetu	By this modification, the District proposes to exercise the remainder of second option year, making the total not to exceed amount for option year 2 \$10,563,472.10.	Federal
DCRL-2013-H-0039B	Boys Town Washington DC, Inc.	Traditional: Teen Parent w/1 Child	M017					Revised option 2, Section B traditional and therapeutic Price Schedule, 11/3/15	
			M018	1/1/2016	12/31/2016	\$1,753,742.94	Abiola Adepetu	Exercise of Option 2	Federal
			M019					Revised the Living Wage rates adjusted to \$13.84 per hour effective 1/1/16	
DCRL-2013-H-0039C	PSI Family Services, Inc.	Traditional; Teen Parent w/1 Child	M012					Revised option 2, Section B traditional Price Schedule, 11/12/15	
			M013	1/1/2016	12/31/2016	\$1,826,531.94	Jennifer Turnage	Exercise of Option 2	Federal
			M014					Revised the Living Wage rates adjusted to \$13.84 per hour effective 1/1/16	
DCRL-2013-H-0039E	Lutheran Social Services of the National Capital Area	Traditional: Teen Parent w/1 Child	M012					Revised option 2, Section B traditional Price Schedule, 11/6/15	
			M013	1/1/2016	12/31/2016	\$2,223,074.64	Ereka Keys	Exercise of Option 2	Federal

**CFSA Contract Modifications FY16**  
Q17\_ CFSA Oversight Performance

			M014					Revised the Living Wage rates adjusted to \$13.84 per hour effective 1/1/16	
DCRL-2013-H-0039F	Family Matters of Greater Washington	Traditional and Theraeputic: Teen Parent w/1 Child	M019					Revised option 2, Section B traditional and theraeputic Price Schedule, 11/20/15	
			M020	1/1/2016	12/31/2016	\$3,701,453.57	Deidra Gates	Exercise of Option 2	Federal
			M021					Revised the Living Wage rates adjusted to \$13.84 per hour effective 1/1/16	
DCRL-2013-H-0039G	Boys Town Washington DC, Inc.	Therapeutic: Teen Parent w/1 Child	M015	1/1/2016	12/31/2016	\$923,893.22	Abiola Adepetu	Exercise of Option 2	Federal
			M016					Revised the Living Wage rates adjusted to \$13.84 per hour effective 1/1/16	
DCRL-2013-H-0039I	Seraaj Famiy Homes, Inc.	Traditional: Teen Parent w/1 Child; Theraeputic: Teen Parent w/1 Child, Teen Parent w/2 Children; Specialized	M017	1/1/2016	12/31/2016	\$5,888,718.42	Lynn Reynolds	Exercise of Option 2	Federal
			M018					Revised the Living Wage rates adjusted to \$13.84 per hour effective 1/1/16	
DCRL-2013-H-0039J	Latin American Youth Center	Traditional: Teen Parent w/1 Child, Teen Parent w/2 Children	M011	10/1/2015	9/30/2016	\$1,149,579.14	Lynn Reynolds	Exercise of Optoin 2	Federal
			M012					Revised the Living Wage rates adjusted to \$13.84 per hour effective 1/1/16	
DCRL-2013-H-0039M	Lutheran Social Services of the National Capital Area	Therapeutic	M013	10/1/2015	9/30/2016	\$925,621.42	Ereeka Keys	Exercise of Option 2	Federal
			M014	11/24/2015	9/30/2016	\$966,390.46	Ereeka Keys	Therapeutic: Case Management maximum number of clients increased from 12 to 13; Foster Care Maintenance maximum number of clients increased from 12 to 13, effective 11/24/15	
			M015					Revised the Living Wage rates adjusted to \$13.84 per hour effective 1/1/16	
DCRL-2013-H-0039N	PSI Family Services, Inc.	Specialized	M09					Revised option 2, Section B traditional and theraeputic Price Schedule, 10/23/15	
			M010	10/1/2015	9/30/2016	\$688,444.20	Jennifer Turnage	Exercise of Option 2	
			M011					Revised the Living Wage rates adjusted to \$13.84 per hour effective 1/1/16	Federal
DCRL-2013-H-0039O	PSI Family Services, Inc.	Therapeutic: Teen Parent w/1 Child	M015					Revised option 2, Section B traditional and theraeputic Price Schedule, 9/14/15	



**CFSA Contract Modifications FY16**  
Q17\_ CFSA Oversight Performance

			M016	12/16/2015	12/22/2016	\$89,950.51	Jennifer Turnage	Council deemed approval, 12/17/15 a day after expiration of contract. Exercise partial option 2 period.	Federal
			M017	12/23/2015	12/15/2016	\$4,613,176.22		Exercise the remaining option 2 period	Federal
			M018					Revised the Living Wage rates adjusted to \$13.84 per hour effective 1/1/16	
DCRL-2016-C-0001	Collaborative Solutions or Communities	Community Based Child Welfare Services	N/A	10/1/2015	11/29/2015	\$208,534.68	Ruby Nelson	Letter Contract	Local
			N/A	11/30/2015	9/30/2016	\$1,713,208.00		Definitized Contract	Local
			M01					Changes to incorporate and made part of the letter contract, Sections 3 and 4 of the Letter Contract the memorialized the intent between the parties.	
			M02			\$428,302.01		Letter Contract extending the period from 11/30/15 to 12/29/15. Increased from \$285,534.68 by \$142,767.33 to \$428,302.01	
			M03			N/A		Administrative error the word by missing in the dollar amount.	
			M04					Revised the Living Wage rates adjusted to \$13.84 per hour effective 1/1/16	
CFSA-11-C-0016	Center for Adoption Support and Education (CASE)	Clinical Family Therapy Services	M011	11/1/2015	1/29/2016	\$34,216.67	Trantina Waugh	Option 4 term expired 10/31/15. Extend the term to ensure continuity of services; review of responsive bidders bid opening and program recommendation of their review.	Local
			M012	1/30/2016	7/31/2016	\$68,433.30		Extend the term to ensure continuity of services; negotiate after cancellation of invitation for bids.	Local
DCRL-2015-C-0009	Munir Malik	Sanitarian Services	Mod 1	10/1/2015	9/30/2016	\$20,875.00	Donna Ball	Exercise of Option Year One (1)	Local
DCRL-2012-R-0058	Devereux Florida	Psychiatric Residential Treatment Facility	Mod 9	11/23/2015	12/31/2015	\$16,848.00		Specialized one-to-one services	Local
DCRL-2012-R-0058	Devereux Florida	Psychiatric Residential Treatment Facility	Mod 10	1/1/2016	2/29/2016	\$61,891.20		Exercise of Partial Option Year Four (4)	Federal/Local

**CFSA Contract Modifications FY16**  
Q17\_ CFSA Oversight Performance

DCRL-2012-R-0059	Devereux Georgia	Psychiatric Residential Treatment Facility	Mod 9	10/1/2015	10/15//2015	\$37,045.35		Exercise of Partial Option Year Three (3)	Federal/Local
DCRL-2012-R-0059	Devereux Georgia	Psychiatric Residential Treatment Facility	Mod 10	10/16/2015	9/30/2016	\$866,861.50		Exercise of Partial Option Year Three (3)	Federal/Local
DCRL-2013-C-0042	Children's Research Center (NCCD)	Structured Decision Making	Mod 11	10/1/2015	3/31/2016	\$77,700.00		Exercise of partial option year three (3)	Local
DCRL-2016-R-0005	Georgia Avenue Collaborative	Community Based Child Welfare Services	Mod 1	11/3/2015	12/29/2015	No cost	Ransom Washington	Modify intent between parties	0
			Mod 2	11/30/2015	12/29/2015	\$117,407.57		Extend Letter Letter Contract	Local
		Project Genesis	Mod 3	10/1/2015	9/30/2016	\$537,756.00		Modification of scope, deliverables and price schedule	
CFSA-11-C-0025	LaKiesha Hardy	Medical Assitant	Mod 7	10/1/2014	1/23/2016	\$39,644.80	Charmene Johnson	Modify price schedule through option year four (4)	Local
			Mod 8	1/24/2015	1/23/2016	\$39,644.80		Exercise of option year four (4)	Local
			Mod 10	1/24/2016	4/22/2016	\$13,723.20		Extend option year four (4)	Local
DCRL-2015-C-0009	Munir Malik	Sanitarian Services	Mod 1	10/1/2015	9/30/2016	\$20,875.00	Donna Ball	Exercise of option year one (1)	Local
CFSA-10-C-0058	Deloitte Consulting	Federal.Net Maintenance and Support	Mod 5	8/1/2015	7/31/2016	\$1,999,999.00	Brady Birdsong	Extension of option year two (2)	Federal/Local
			Mod 6	1/1/2016	12/31/2016	\$968,198.10		Exercise of option year four (4)	Medicaid
DCRL-2012-H-0077	Magnificus Corporation	Medical Support Services	10	10/1/2015	3/31/2016	NTE\$900,000.00	Cheryl Durden	Modification was to increase term of contract until March 31, 2016	local

**Memorandum of Understanding (MOUs): FY 2015**

	<b>Agencies</b>	<b>Description</b>	<b>Buyer/Seller</b>	<b>Amount</b>	<b>Duration</b>	<b>Status</b>
1	OAG	cooperation and coordination to seek reimbursement under Title IV-E (federal funding) on neglect cases handled by attorneys with OAG	NA	varies	October 1, 2005 through September 30, 2007, and yearly thereafter	executed
2	DBH	Services for youth transitioning from care; coordination and planning; and funding two staff members at Wayne Place	Seller	\$171,342.45	March 17, 2015 through September 30, 2015	executed
3	DBH	Modification #2 of the MOU governing Choice Providers and CAFAS/PECFAS training. Original MOU executed 10/7/2014. Modification #1 executed 2/27/2015.	Buyer	\$1,920,000	October 2, 2014 through September 30, 2015	executed
4	DBH	Six month extension of MOU for the CAFAS/PECFAS master trainer. Original MOU executed July 16, 2014 and expired September 30, 2014 but had the option for a six month renewal.	Seller	\$22,200	six months (October 1, 2014 through April 30, 2015)	executed
5	DBH	Wraparound services	Buyer	\$500,000	October 2, 2014 through September 30, 2015	executed
6	DBH	Modification #3 of the MOU on trauma grant coordinator and evaluation services. Original MOU executed 12/28/2012. Mod. 1 executed 9/30/2013 (for FY 14); Mod. 2 executed June 18, 2014 (for FY 14)	Buyer	\$241,990	October 1, 2014 through September 30, 2015 (FY 2015)	executed
7	DBH	Modification #1 to the MOU on adult assessor services. Original MOU executed on August 14, 2014.	Buyer	\$90,000	October 1, 2015 through September 30, 2015	executed
8	OCP	OCP to provide support to CFSA on the Procurement Automated Sourcing System (PASS)	Buyer	\$40,000	March 24, 2015 through September 30, 2015	executed
9	Council of the District of Columbia	purchase DC Code updates	Buyer	\$247	September 16, 2015 through September 30, 2015	executed
10	DOEE	lead inspections for foster/adoptive homes	Buyer	\$60,000	October 1, 2014 to September 30, 2015 (FY 2015)	executed
11	DGS	DGS provides security at CFSA sites	Buyer	\$42,703.33	October 1, 2014 to September 30, 2015 (FY 2015)	executed
12	DCHA	Rapid housing	Buyer	\$1,000,000	October 1, 2014 to September 30, 2015 (FY 2015)	executed
13	DHS	DHS to provide services and accept referrals from CFSA in their Parent and Adolescent Support Services program (PASS)	Buyer	\$78,615	October 1, 2014 to September 30, 2015 (FY 2015)	executed
14	DHS	Modification #3. DHS to reimburse CFSA for the services to Unaccompanied Refugee Minors (URMs) for FY 15. Original MOU executed 02/13/13 for FY 2013. Modification #2 executed 05/06/2014 for FY 2014.	Seller	\$857,677	October 1, 2014 to September 30, 2015 (FY 2015)	executed
15	DHS	Modification #2 of the MOU on the economic security administration. Purpose is for CFSA to transfer funds to DHS to provide TANF benefits and services to maintain safety net for families. Original MOU executed August 6, 2013. Modification #1 executed 06/26/14.	Seller	\$10,000,000	October 1, 2014 to September 30, 2015 (FY 2015)	executed
16	DCPL	DCPL to provide meeting space for CFSA workshops. (Titled MOU, but really an MDA since no costs associated.)	NA	NA	March 24, 2015 to September 30, 2015	executed

**Memorandum of Understanding (MOUs): FY 2015**

	<b>Agencies</b>	<b>Description</b>	<b>Buyer/ Seller</b>	<b>Amount</b>	<b>Duration</b>	<b>Status</b>
17	PSA	Drug testing services	Buyer	varies	October 1, 2010 until terminated in writing	executed
18	OCTO	DC NET; maintenance of telecommunications	Buyer	\$344,208.28	October 1, 2014 - September 30, 2015	executed
19	U.S. Dept. of Health and Human Services (HHS)	data sharing	NA	NA	October 23, 2014 - October 22, 2017	executed

1

**MEMORANDUM OF UNDERSTANDING  
BETWEEN THE CHILD AND FAMILY SERVICES AGENCY  
AND THE OFFICE OF THE ATTORNEY GENERAL**

This Memorandum of Understanding is entered into between the Child and Family Services Agency ("CFSA") and the Office of the Attorney General for the District of Columbia ("OAG").

**I. PREAMBLE**

CFSA provides Title IV-E eligible administrative activities and maintenance costs to children and their families who are eligible under Title IV-E of the Social Security Act. OAG, which is the representative of the District of Columbia in all legal matters involving the District of Columbia (see D.C. Code § 1-301.111), provides legal representation to CFSA in child neglect matters. Both CFSA and OAG (collectively, "the parties") are committed to enhancing the proper and efficient administration of the Title IV-E foster care program, pursuant to section 474(a)(1) and 474(a)(3)(C) of the Social Security Act. Accordingly, it is agreed that:

**II. STATEMENT OF PURPOSE**

This agreement outlines the eligible IV-E activities being provided to CFSA by OAG's Child Protection Sections and the federal claiming process by CFSA on behalf of OAG.

**III. SCOPE OF WORK**

Assistant Attorneys General (AAGs) handle cases from when a child enters the court system at intake (also known as papering) until the child achieves permanency. In the area of child neglect, OAG has the exclusive authority to file a neglect petition on behalf of CFSA. See D.C. Code § 16-2305(c). Further, only OAG is authorized to represent CFSA in court proceedings. See D.C. Code § 1-301.111. In carrying out these responsibilities, OAG has approximately 60 attorney and non-attorney staff in its four Child Protection Sections, which exclusively provide representation to CFSA in child abuse and neglect matters. OAG's Child Protection Sections have represented, and continue to represent, the District of Columbia ("the District") and CFSA in all judicial proceedings in child neglect matters, including preparing and filing legal papers for court and handling pre- and post-disposition hearings, permanency planning hearings, and termination of parental rights hearings. In addition, the Child Protection Sections provide ancillary case preparation to CFSA, including case conferencing, advice, and consultation, as well as training to CFSA staff on court procedures and applicable law. To insure that the legal work performed by OAG's Child Protection Sections is administered properly and efficiently, the Child Protection Sections are co-located with CFSA at its headquarters. The work of AAGs throughout the life of a case, as well as relevant trainings and other activities, is explained in detail below. AAGs' activities are exclusively taken in Title IV-E cases.

**A. PAPERING/INITIAL HEARING ACTIVITIES**

1. AAGs give advice to CFSA social workers, offering analysis of reasonable efforts and the level of services to be provided a child, who is a candidate for foster care, or to an at-risk family, prior to a complaint being made by CFSA.

2. Receipt and review of CFSA complaint. CFSA cannot represent itself in Court; only OAG has authority to represent CFSA in Court, pursuant to D.C. Code §1-3031.111. Thus, the CFSA complaint is reviewed by AAGs.
3. AAGs interview social workers, witnesses, and police officers. AAGs attend multi-disciplinary/multi-agency interviews in serious child injury, sexual victimization, or fatality cases, in compliance with Title IV-E and CAPTA.
4. AAGs determine the eligibility of the case for presentation in court and draft petition(s) for each child on child-specific basis.
5. AAGs conduct a pre-initial hearing legal review and meet with their OAG supervisor regarding papering/legal issues. OAG decision is final pursuant to D.C. Code §16-2305.
6. Presentation of evidence at initial hearing, including proving probable cause; advocating for Title IV-E FFP required "Reasonable Efforts" and "Contrary to the Welfare of the Child" findings from court; preparation of required order with child-specificity and Title IV-E findings. (See, 42 U.S.C. §671)

**B. PRE-TRIAL ACTIVITIES**

1. AAGs continue to develop the case and attend scheduled court appearances on behalf of CFSA. AAGs appear at special pre-trial court hearings regarding medical/mental health emergencies, absences, school placement reviews, visitation crises, etc.
2. AAGs receive, analyze, investigate, and reply/oppose Motions for Changes in Visitation, Placement, Services relating to foster children.
3. Timely preparation of the following documents under Family Court Rules for mediation, stipulation, and/or adjudication:
  - a. Notice to parents,
  - b. Subpoenas to witnesses and for records and review of medical/mental health records
  - c. Requests for investigators' "Diligent Search" for parent;
  - d. Motions for discovery/stipulation, etc.
  - e. Oppositions and/or responses to discovery by parents;
  - f. Pre-trial statements;
  - g. Exhibits;
  - h. Opposition to motions detrimental to child, social worker witnesses, or CFSA.
4. AAGs attend mandatory Family Court mediation sessions, with social worker, within 30 days of case being papered.
5. Intense final preparation of witnesses for testimony.
6. Draft and review with supervisor of any *motions in limine* for trial (e.g. closed-circuit television, hearsay issues, etc.)

7. Preparation of trial notebook, including legal research, evidentiary issues and foundations, opening and closing arguments. Final policy review with supervisors and CFSA management where required on complex litigation. Provide guidance to paralegals for assistance in drafting motions, stipulations, discovery, and trial notebooks. ABA Guidelines are three (3) hours of preparation out of court for every one (1) hour in court.

*C. TRIAL/PRE-DISPOSITION ACTIVITIES*

1. AAGs try the case which may last several days or weeks.
2. Draft post-trial memoranda; findings of fact, conclusions of law.

*D. DISPOSITION, REVIEW & PERMANENCY HEARINGS ACTIVITIES*

*(Cases before 10-13 Judges with review hearings at least every 6 months, and for the vast majority of cases, far more frequently)*

1. Preparation for post-trial court hearings:
  - a. Consult with CFSA social worker on permanency goal status of case; and compliance with prior orders
  - b. Review social worker's court report to avoid delay or non-compliance with Title IV-E/ASFA Timelines
  - c. Consult with line social worker, social worker supervisor, or other CFSA personnel on CFSA policy/funding/practice points requiring AAG advocacy to protect safety and well-being of each child;
  - d. File of opposition/reply pleadings, as necessary
  - e. Prepare social worker for permanency hearing
  - f. Attend CFSA Administrative Reviews or staffings: including all 12-month administrative reviews and in any situation when termination of parental rights seems warranted
  - g. Review case plan, as indicated
2. AAGs attend disposition hearings. Advocate for foster care, if required, to support CFSA disposition where return to home is "contrary to welfare of child" and to support child-specific "reasonable efforts" judicial determination as recommended by CFSA.
3. AAGs attend post-trial hearings, including scheduled court appearances on behalf of CFSA generally, but also appearances at special post-trial court hearings regarding medical/mental health emergencies, abscondences, school placement reviews, visitation crises, etc.

*E. POST-DISPOSITION/PERMANENCY ACTIVITIES*

1. AAGs continue to represent CFSA in case through vertical prosecution model – and One Family, One Judge Principle – to maximize compliance with ASFA timelines for permanency for child within 14 months from removal (twelve months from 'entry into foster care' pursuant to Title IV-E):



- a. Attend specified significant CFSA case reviews required by Title IV-E and 45 CFR;
  - b. Review all social worker reports prior to submission; provide training (on several levels), guidance, court preparation, and assistance to social workers;
  - c. Appear at required Family Court permanency hearings:
    - i. Consult with social worker before court
    - ii. Argue for "reasonable efforts" determinations in appropriate child-specific, written form from Court on timely basis;
    - iii. Prepare opposition to any requested or entered specific Court placements, visits, services not permitted by CFR/Title IV-E or in child's safety and well-being under Title IV-E.;
    - iv. Ensure all visitation and placement options and motions before the Court are decided with "health and safety as the paramount concern" as required by Title IV-E and CFR.
    - v. Respond to any Orders to Show Cause
    - vi. Prepare motions to vacate, stay, enlarge time, etc.
    - vii. Attempt to ensure compliance to extent possible by CFSA
2. AAGs review social worker reports and goals, and attempt to ensure "reasonable efforts" judicial determinations are obtained in proper form -- for goals of guardianship, adoption, APPLA, TPR, or independent living, compliant with Title IV-E for APPLA.

*F. POST-DISPOSITION/PERMANENCY ACTIVITIES -- Termination of Parental Rights/Adoption/Guardianship*

1. AAGs attend Termination of Parental Rights (TPR) staffing or administrative review to determine whether a TPR motion is necessary.
2. AAGs write TPR motion; consult with social worker and AAG on neglect case.
3. AAGs prepare for TPR trial; identify exhibits; identify and prepare witnesses; attend pre-trial conferences; draft and/or respond to discovery and motions *in limine*.
4. AAGs try the TPR case which can last several days or weeks.
5. AAGs support CFSA adoption and guardianship efforts. AAGs provide guidance to outside counsel or petitioners seeking adoption of committed children; respond to adoption and guardianship modification or termination motions; ensure best interests of child in adoption and guardianship litigation for Agency.

*G. INVESTIGATION FOR PARENTS/WITNESSES*

1. Pursuant to requests from AAGS, OAG investigators try to find parents and other witnesses -- by contacting homes, jails, records depots, morgues, last known addresses, hospitals, etc.

*H. DATA MAINTENANCE -- RECORDS STORAGE ACTIVITIES*

1. AAGs and clerical staff spend time on entry and storage of data pertaining to legal activities, i.e. records pertaining to paper/no-papering; "reasonable efforts"; "contrary to the welfare of the

child" decisions.

2. AAGs and clerical staff spend time providing data to SACWIS, adoption and foster care data elements responses.

*I TRAINING ACTIVITIES – in Support of Litigation for Foster Children of CFSA*

1. Trainings for AAGs by AAGs, Experts, Supervisors
  - a. Federal, District laws, regulations, rules, policies, case law, including Title IV-E and claiming/eligibility requirements in judicial determinations
  - b. Office and Agency procedures, including SACWIS(FACES)
  - c. Updates with Court and Agency on child welfare procedures for safety and well-being of foster children to ensure proper advocacy for Agency in Court.
  - d. Related trainings - substance abuse services; Family Treatment Court; housing; implementation of Title IV-E foster care services by Agency
  - e. Legal Ethics;
2. Trainings for social workers and management by AAGs
  - a. Federal laws, District laws, regulations, rules, policies, Court procedures
  - b. Necessity for appropriate, case-specific, "reasonable efforts" in removal/papering decisions.
  - c. Court report preparation guidance by AAG for Agency staff/management to assist in timely, appropriate Court decisions under Title IV-E
3. AAGs attend meetings – in support of litigation and representation of CFSA in foster children cases. OAG representatives attend regularly scheduled meetings with the Department of Mental Health; Children's National Medical Center; District of Columbia Public Schools; District-Wide Child Fatality Review Committee; D.C. Superior Court Family Court ASFA Implementation Committee; Court Rules Committee Meetings. The purpose of these meetings is aid in OAG's litigation of cases in Family Court to achieve safety and well-being and permanency for children under Title IV-E.

**IV. TITLE IV-E CLAIMING BY CFSA ON BEHALF OF OAG'S CHILD PROTECTION SECTIONS**

The parties shall work collaboratively to develop and submit all documentation as required by OMB Circular A-87 and 45 CFR 1300 for the reimbursement of allowable costs incurred under this agreement.

CFSA and OAG understand and agree to fully comply with Administrative Rule 65C-19, FAC and all related OMB Circulars including OMB Circulars A-87 and A-133 and 45 CFR 1300. All costs claimed will be based on actual, allowable costs and will be documented as defined and required by the currently approved Public Assistance Cost Allocation Plan (PACAP), the District requirements, OMB Circular A-87 and 45 CFR 1300 and shall be subject to the audit requirements contained in OMB Circular A-133.

CFSA and OAG shall each maintain adequate and separate accounting records. Both parties shall permit audit and/or examination of all such records, procedures and accounts at any reasonable time by authorized personnel of the U.S. Department of Health and Human Services or other pertinent

Federal agencies and authorized personnel of CFSA, OAG, the District of Columbia Office of the Inspector General and other appropriate State entities. Personnel of such entities shall have the right of access to any books, records, documents, accounting procedures, practices, or any other items, which are pertinent to the performance or payment under this Agreement, in order to audit, examine, or make excerpts of such records.

CFSA and OAG understand and agree that payment and satisfaction of reimbursement under this agreement will be from Federal funds and that any false claims, false statements, false documents, or concealment of a material fact, may be prosecuted under applicable Federal or State laws. The parties also agree to furnish upon request all information regarding any reimbursement claimed for providing such activities.

In any disallowance or deferral action by the federal government on OAG's claims for its Child Protection Sections, CFSA and OAG shall work collaboratively to have that action reversed or overturned. In such instances, CFSA shall cooperate with OAG by making available CFSA's staff and relevant consultants to provide technical assistance to OAG in preparing and prosecuting OAG's defense of its claims. If the disallowance results from the lack of or improper identification/documentation of costs as required by OMB Circular A-87, the OAG will be responsible for the disallowance. If the disallowance results from the claim not being made timely or not in accordance with the approved PACAP, CFSA will be responsible for the disallowance.

## **V. RESPONSIBILITIES OF THE PARTIES**

### **A. Responsibilities of OAG**

OAG shall record and document all costs being claimed in accordance with the requirements of OMB Circular A-87 and the CFSA approved PACAP. OAG shall ensure that all costs are billed to CFSA in a timely manner and are supported by proper documentation. OAG shall further ensure that all billings are based on actual costs incurred and it will maintain all the related documentation to support those costs.

### **B. Responsibilities of CFSA**

CFSA shall provide OAG with the guidance necessary for OAG to provide CFSA with the documentation necessary to file a claim for reimbursement under Title IV-E of the Social Security Act. CFSA shall communicate to OAG, in a timely manner, any changes in state or federal policy related to Title IV-E that will require an adjustment to this Agreement.

CFSA shall also be responsible for submitting to the federal government the ACF-IV-E-1 federal report for the Title IV-E program for the purpose of receiving federal reimbursement for eligible expenditures made by the OAG. CFSA's obligation to reimburse OAG under this agreement is subject to and contingent upon CFSA's receipt of the federal reimbursement, except where CFSA timely fails to submit claims on behalf of OAG and causes reimbursement not to occur. In such cases, CFSA shall be liable to OAG for the amount of the claims.

### **C. Joint Responsibilities**

CFSA and OAG will collaborate in all relevant areas and work together in a spirit of good faith and mutual negotiation toward the efficient provision of the functions and support referenced above.

## **VI. DURATION OF THIS MEMORANDUM OF UNDERSTANDING**

The term of this Memorandum of Understanding shall be from October 1, 2005, through September 30, 2007, and thereafter, yearly unless cancelled by either party. Notification of cancellation must be received 90 calendar days before the end of a term, or at such other time as the parties mutually agree.

## **VII. AMENDMENTS/MODIFICATIONS**

This Memorandum may be amended with the written concurrence of the parties. Either party may raise issues requiring further contributions or modified responsibilities in view of critically changed circumstances. Modifications to this document shall be incorporated in the form of an amendment dated and signed by the authorized representatives of OAG and CFSA. Minor modifications may be made by written memorandum from the authorized representatives.

## **VIII. INTRA-DISTRICT FUNDING PROVISIONS**

### **A. Cost of Services**

CFSA shall submit OAG claims for federal reimbursement quarterly as part of its quarterly Title IV-E submission. When a claim is accepted, CFSA will draw down the funds and notify the OAG Agency Fiscal Officer (OAG/AFO) of the date and amount drawn related to the OAG submission. The OAG/AFO will process a Revenue/Cash Receipt document and forward it to the Office of Finance and Treasury for posting to the appropriate OAG account.

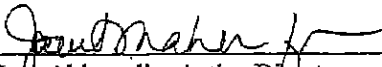
In the event of termination of this MOU, CFSA shall submit OAG claims for federal reimbursement for all outstanding costs and expenses incurred by OAG as part of CFSA's next quarterly Title IV-E submission following termination. When the claim is accepted, CFSA will draw down the funds and notify the OAG/AFO of the date and amount drawn related to the OAG submission. OAG shall then submit to CFSA a fiscal reconciliation related to the then outstanding claim for Title IV-E reimbursement. CFSA shall not be required to release these funds until OAG submits said fiscal reconciliation. Once OAG submits a fiscal reconciliation, the OAG/AFO shall process a Revenue/Cash Receipt document and forward it to the Office of Finance and Treasury for posting to the appropriate OAG account.

Should the parties, for any reason whatsoever, not be able to utilize the procedure described above for the transfer of funds, the parties agree that CFSA shall transfer funds to OAG via intra-District transfer.

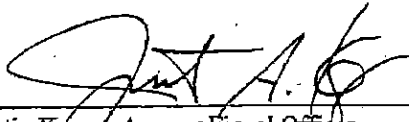
**B. Resolution of Disputes**

The Attorney General and CFSA Director or their designees shall resolve all adjustments and/or disputes arising from services provided under this MOU. In the event that the parties are unable to resolve an issue, the matter shall be referred to the DC Office of Financial Operations and Systems or the City Administrator, as appropriate.

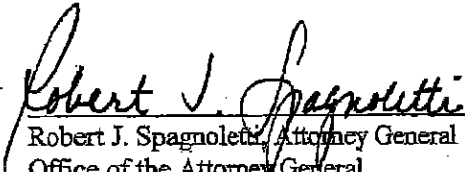
IN WITNESS WHEREOF, the parties hereto have executed the Memorandum of Understanding as of the date and year written below:

  
\_\_\_\_\_  
Uma Ahluwalia, Acting Director  
Child and Family Services Agency

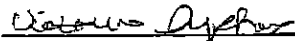
Date: 9/18/2006

  
\_\_\_\_\_  
Justin Kopca, Agency Fiscal Officer  
Child and Family Services Agency

Date: 9/18/06

  
\_\_\_\_\_  
Robert J. Spagnoletti, Attorney General  
Office of the Attorney General

Date: 9/18/06

  
\_\_\_\_\_  
Victoria Syphax, Agency Fiscal Officer  
Office of the Attorney General

Date: 9/18/06

2

**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
THE DEPARTMENT OF BEHAVIORAL HEALTH  
AND  
CHILD AND FAMILY SERVICES AGENCY  
FOR A TRANSITION AGE YOUTH FOCUSED SYSTEM OF  
CARE  
FY15**

This Memorandum of Understanding ("MOU") is entered into between the District of Columbia Child and Family Services Agency ("CFSA") and the Department of Behavioral Health ("DBH"), collectively referred to herein as the "Parties" and shall take effect on the date signed by both parties.

**WHEREAS**, The Government of the District of Columbia, Department of Behavioral Health (DBH) is the recipient of a Substance Abuse and Mental Health Services Administration (SAMHSA) Transition Age Youth Grant designed to implement a transition age youth focused system of care in partnership with key city agencies, core service agencies, community-based organizations, health care providers, and family and youth networks;

**WHEREAS**, this system of care for 16 to 25 year olds, called the D.C. Transition Age Youth Initiative, will be delivered by Department of Behavioral Health's Core Service Agencies (CSAs) at Wayne Place. The CSAs will provide transition age youth-specific care planning, wraparound services, evidence-based practices and recovery supports, and will employ Transition Specialists specifically trained to diagnose and assess transition age youth clients and provide customized, individual plans of care to successfully transition them to adulthood;

**WHEREAS**, CFSA will hire transition specialists or subcontract the transition specialist positions for the grant project;

**WHEREAS**, the activities under the grant involve both DBH and CFSA to complete the required federally required performance evaluations; and

**WHEREAS**, implementation of the grant requires the addition of two Transition Specialists to coordinate services for Transition Age Youth living at Wayne Place Transitional Housing facility;

**NOW, THEREFORE**, the Parties to this MOU agree as follows:

**I. PROGRAM GOALS AND OBJECTIVES**

The purpose of this MOU is to support care coordination and planning, implementation evidence-based-practices and recovery supports for youth and young adults placed in the Wayne Place Transitional housing facility. This MOU will also fund two (2) Transition Specialists

responsible for care coordination at the Wayne Place transitional housing facility. This Transition Specialist shall be hired directly by CFSA or hired through a subcontract.

## II. SCOPE OF SERVICES

Pursuant to the applicable authorities and in the furtherance of the shared goals of the Parties to carry out the purposes of this MOU expeditiously and economically, the respective responsibilities of the Parties shall be as follows:

### A. RESPONSIBILITIES OF DBH

1. DBH shall transfer pro-rated funding in the total amount of one hundred and seventy one thousand three hundred and forty two dollars and forty five cents (\$171,342.45) to CFSA within fourteen (14) days of the execution of this MOU for costs that support the Wayne Place initiative. The \$171,342.45 shall be apportioned as follows:
  2. Sixty seven thousand six hundred sixty dollars and sixty two cents (\$67,666.62) to CFSA to pay the cost for salary and benefits of the two Transition Specialists for FY15 and for each option year that this MOU is extended;
  3. Ninety one thousand eight hundred seventy five dollars (\$91,875.00) to CFSA to pay half the cost of Security guard services for Wayne Place for FY15 and each option year that this MOU is extended;
  4. Eleven thousand eight hundred dollars and eighty three cents (\$11,800.83) to CFSA to pay operational cost for Wayne Place for FY 15 and for each option year that this MOU is extended;
  5. In addition, DBH shall name a manager to serve as the agency liaison to:
    - a. Collaborate with CFSA's designee regarding all activities pursuant to this MOU;
    - b. Monitor and evaluate the timeliness and effectiveness of service delivery to youth and young adults residing at the Wayne Place Transitional Housing facility;
    - c. Ensure that all DBH staff and providers are fully aware of the processes to access the services and supports available through Wayne Place Transitional Housing facility.

### B. RESPONSIBILITIES OF CFSA

1. CFSA shall exercise full responsibility for managing the procurement and performance of any subcontract;
2. CFSA shall hire or subcontract to hire the two (2) Transition Specialists in consultation with DBH at salaries not to exceed a total of hundred and sixteen



thousand (\$116,000), forty five thousand dollars (\$45,000) annual base and twenty seven percent (27%) fringe (unless CFSA consents in writing to a higher salary) as full-time employees. Said employees shall be co-located at Wayne Place;

3. CFSA shall ensure the facilitation and coordination of all behavioral health referrals and activities including evidence-based practices/evidence-supported practice, with Core Service Agencies (CSAs) through the Wayne Place staff;
4. CFSA should ensure that any contractor:
  - a. Shall have the experience and expertise in working with Transition Age Youth needs and services in the District of Columbia, specifically in Wards 7 & 8, and successfully completes any criminal background check required by law.
  - b. Shall have planning and coordination experience among service providers, advocacy groups, and government agencies on numerous federal, state, and local projects.
  - c. Shall have knowledge and experience in engaging and supporting families in accessing children's, transitional age youths' and adult mental health services.
  - d. Shall have a clear understanding and knowledge of evidence-based practices that are used in the MHRS provision for both the child and adult system.
  - e. Shall have knowledge of the District's behavioral health delivery system including the DC Department of Behavioral Health Access HelpLine, and how to access behavioral health services and supports for youth and young adults.
  - f. Shall identify, in partnership with DBH, needed resources and how existing resources could support effective collaboration between community agencies and Behavioral Health providers.
  - g. Shall have the capacity to partner with other agencies providing child mental health services in Washington, DC.
  - h. Shall have knowledge of available resources in the District of Columbia in the domains of education, vocational rehabilitation, employment, short & long term housing, parenting, health & wellness, and recreation.
  - i. Shall demonstrate the provision of community engagement and youth & family voice within mental health services.
  - j. Shall provide current resume/CV on all personnel who shall be assigned to any contract.

5. CFSA shall provide general oversight supervision for the Transition Specialists co-located at Wayne Place.
6. CFSA shall ensure that any contractor utilizes an electronic data tacking system to collect TAY programming data that will inform practice;
  - a. The contractor shall measure use and scope of services (e.g., # of TAY enrolled, number of calls, demographics and diagnoses of TAY; outcomes of calls
  - b. The contractor shall measure satisfaction with services
  - c. The contractor shall monitor psychiatric emergency room visits and report on whether there is a decrease in psychiatric emergencies amongst TAY serviced
  - d. The contractor shall measure the successful outcomes of TAY served
  - e. The contractor shall identify gaps in TAY service provision
7. CFSA shall provide DBH evaluative reports, census of cases, and bi-weekly updates for the first six (6) months and every month thereafter for monitoring purposes.

#### **IV. DURATION OF MOU**

- A. The period of this MOU shall be from the date of execution, through September 30, 2015, unless terminated in writing by the Parties prior to the expiration.
- B. The Parties may extend the term of this MOU by exercising a maximum of four (4) one-year option periods for a maximum of \$1,186,920.00 contingent upon receipt of federal funding by DBH for the "Healthy Transitions" grant from SAMHSA. Option periods may consist of a year, a fraction thereof, or multiple successive fractions of a year. DBH shall provide notice of its intent to renew an option period prior to the expiration of the MOU.
- C. The exercise of an option period is subject to the availability of funds at the time of the exercise of the option.

#### **V. AUTHORITY FOR MOU**

D.C. Official Code § 1-301.01(k)

#### **VI. FUNDING PROVISIONS**

##### **A. COST OF SERVICES**

The total cost for services provided by CFSA under this MOU shall not exceed One Hundred Seventy-One Thousand Three Hundred Forty-Two Dollars and

Forty-Five Cents (\$171,342.45) for Fiscal Year 2015. Funding for goods and/or services shall not exceed the actual cost of the goods or services.

## **B. PAYMENT**

1. Payment for all of the goods and services shall be made through a lump-sum Intra-District advance by DBH to CFSA in the sum of One Hundred Seventy-One Thousand Three Hundred Forty-Two Dollars and Forty-Five Cents (\$171,342.45) based on the total amount of this MOU.
2. CFSA shall provide DBH with a copy of the monthly invoices that DBH receives from the contractor.
3. Advances to CFSA for the services to be performed shall not exceed the amount of this MOU.
4. CFSA will use funds transferred through the Intra-District advance only for those goods and services actually provided, pursuant to the terms of this MOU. CFSA will advise DBH of projected excess or unspent funds by August 1<sup>st</sup> and return funds to DBH by September 30<sup>th</sup> of the current fiscal year.
5. The Parties' Directors or their designees shall resolve all adjustments and disputes arising from services performed under this MOU. In the event that the Parties are unable to resolve a financial issue, the matter shall be referred to the D.C. Office of Financial Operations and Systems.

## **C. ANTI-DEFICIENCY CONSIDERATIONS**

The Parties acknowledge and agree that their respective obligations to fulfill financial obligations of any kind pursuant to any and all provisions of this MOU, or any subsequent agreement entered into by the parties pursuant to this MOU, are and shall remain subject to the provisions of (i) the federal Anti-Deficiency Act, 31 U.S.C. §§1341, 1342, 1349, 1351, (ii) the District of Columbia Anti-Deficiency Act, D.C. Official Code §§ 47-355.01-355.08 (2001), (iii) D.C. Official Code § 47-105 (2001), and (iv) D.C. Official Code § 1-204.46 (2006 Supp.), as the foregoing statutes may be amended from time to time, regardless of whether a particular obligation has been expressly so conditioned.

## **VII. RECORDS AND REPORTS**

DBH shall maintain Evaluation Contract records for a period of no less than four (4) years from the date of expiration or termination of the MOU.

## **VIII. CONFIDENTIAL INFORMATION**

The Parties to this MOU will use, restrict, safeguard and dispose of all information related to services provided by this MOU, in accordance with all relevant federal and local statutes, regulations, including the Health Insurance Portability and Accountability Act of 1996 (HIPAA) and the D.C. Mental Health Information Act. Information received by DBH in the performance of responsibilities associated with the performance of this MOU shall remain the property of DBH.

#### **IX. TERMINATION**

Either Party may terminate this MOU in whole or in part by giving thirty (30) calendar days advance written notice to the other Party. If a Party terminates the MOU prior to the expiration of the MOU, the terminating Party shall provide the other Party a written plan to assume functions which they are terminating with termination of the agreement, and agrees to make the other Party whole for any losses incurred as a result of the early termination of the agreement.

#### **X. NOTICE**

The following individuals are the contact points for each Party under this MOU:

Contact person for DBH:

Barbara J. Bazron, Ph.D., Senior Deputy Director  
D.C. Department of Behavioral Health  
64 New York Avenue, NE, 3<sup>rd</sup> Floor  
Washington, DC 20001  
Phone: 202-671-2992  
Email address: barbara.bazron@dc.gov

Contact person for CFSA:

Debra Porchia-Usher  
Deputy Director, Community Partnerships  
Child and Family Services Agency  
200 I Street, SE  
Washington, DC 20003  
Phone: (202) 442-6100

#### **XI. MODIFICATIONS**

The terms and conditions of this MOU may be modified only upon prior written agreement by the Parties.

#### **XII. APPLICABLE LAWS**

The Parties shall comply with all applicable laws, rules and regulations whether now in force or hereafter enacted or promulgated.

#### **XIII. RELATIONSHIP OF PARTIES**

Nothing in this MOU will be deemed, construed, or implied by either party or by any third party as creating the relationship of principal and agent, partners or joint ventures among the parties. This agreement shall not affect any pre-existing independent relationship or obligation between the parties or with any third party or parties.

XIV. NO RIGHTS CREATED

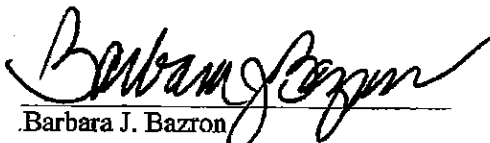
This MOU shall not be construed to create any rights, substantive or procedural, enforceable at law by any person in any matter, administrative, civil or criminal.

XV. RESOLUTION OF DISPUTES

The Parties' Directors or their designees shall resolve all adjustments and disputes arising from services performed under this MOU. The decision of the Parties' Directors related to any disputes referred shall be final. In the event that the Parties are unable to resolve a financial issue, the matter shall be referred to the D.C. Office of Financial Operations and Systems.

IN WITNESS WHEREOF, the Parties hereto have executed this MOU as follows:

Department of Behavioral Health:

  
Barbara J. Bazron  
Interim Director

Date: 3.17.15

Child and Family Services Agency:

  
Raymond Davidson  
Interim Director

CFSA Office of General Counsel  
viewod/lpr,mv'rlk-1EJ,JI1S11fici mry

  
Signatures/Date

3

**MEMORANDUM OF UNDERSTANDING**  
**BETWEEN**  
**THE DEPARTMENT OF BEHAVIORAL HEALTH**  
**AND**  
**CHILD AND FAMILY SERVICES AGENCY**  
**FY 15**  
**MODIFICATION #2**

This Second Modification to the Memorandum of Understanding (MOU) regarding CAFAS and Choice Providers for FY15 executed October 2, 2014, between the District of Columbia's Child and Family Services Agency (CFSA) and the Department of Behavioral health (DBH), collectively referred to herein as the "Parties".

The Parties now desire to modify this MOU as follows:

1. **Section III. SCOPE OF SERVICES:** Subsection A (10) is hereby deleted and replaced with the following:

DBH, together with its choice providers, shall identify, train and credential, through testing and finalization of the curriculum, a minimum of twenty (20) family coaches and services a minimum of fifteen (15) families. DBH shall provide CFSA with ten copies of the training materials. DBH shall expand their grant with the trust to provide additional slots of Trauma System Therapy Training. DBH shall provide quarterly reports on the expenditures for this service and the Trauma System Therapy (TST) training and shall include an itemization of the costs to develop and execute the TST training and the Family Coaches training to meet IV-E funding requirements. A listing of the family coaches trained and certified by DBH, the families receiving the services and the resulting outcome for each family in receipt of the service. DBH shall provide the list of all individuals trained in TST and group classification.

2. **Section II. FUNDING PROVISIONS:** Subsections A.1, A.2. are hereby deleted and replaced with the following:

**A. COST OF SERVICES**

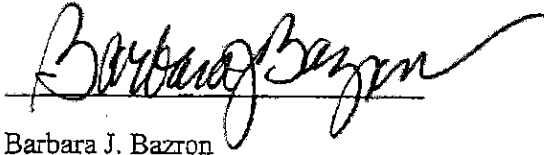
Total cost for services under this MOU shall not exceed one million nine hundred twenty thousand dollars (\$1,920, 000.00) for Fiscal Year (FY) 15. Funding for the services shall not exceed the actual cost of the goods or services. The \$1,920,000.00 during FY 2015 shall not

exceed \$537,000 for Choice Providers behavioral health services and supports related serviced for children in foster care, \$343,000.00 for the four Mental Health clinicians salaries and benefits, \$40,000.00 for the purchase of the screening instrument and training, \$375,000 for MHRS services and Evidence Based Practices (EBP) to serve children ineligible for MHRS as well as the 305 match, \$125,000.00 for psychiatric, psychological and other evaluation services completed at the Assessment Center, and \$100,000.00 for the CAFAS/PECFAS Training Coordinator and \$240,000.00 for the identification, training and credentialing of 20 Family Coaches and service to 15 families and \$160,000.00 for additional Trauma System Therapy Training of family coaches and In Home and Permanency parents/caregivers (TST).

All other terms and conditions of this MOU shall remain in effect.

IN WITNESS WHEREOF, the Parties hereto have executed this second Modification to this MOU as follows:

**DBH:**

  
\_\_\_\_\_

Barbara J. Bazron

Interim Director

Date: 7/23/15

**CFSA:**  
  
\_\_\_\_\_

Raymond Davidson

Acting Director

Date: 7/23/15



4

EXERCISE OF THE SIX MONTH OPTION AGREEMENT  
BETWEEN  
THE CHILD AND FAMILY SERVICES AGENCY  
AND  
THE DEPARTMENT OF BEHAVIORAL HEALTH

On July, 16, 2014, the District of Columbia Child and Family Services Agency ("CFSA") and the Department of Behavioral Health ("DBH"), collectively referred to herein as the "Parties," executed a Memorandum of Understanding ("MOU") to enhance coordination between DBH and CFSA and to implement uniform training that ensures consistent use of a reliable and valid functional assessment tool and to achieve cost savings by using the same Master Trainer to deliver CAFAS/PECFAS training to relevant agency stakeholders.

This agreement gives notice that the Parties will exercise the six (6) month option referenced in III.B of the original MOU. All other terms and conditions of the original MOU remain in force.

In order to exercise the option:


- 1) DBH shall transfer funding in the amount of twenty two thousand two hundred dollars (\$22,200.00) to CFSA within fourteen (14) days of the execution of this MOU for CAFAS/PECFAS Master Training services to be provided by the identified contractor in Fiscal Year 2015.

---

- 2) CFSA shall contribute the sum of twenty nine thousand four hundred dollars (\$29,400.00) to the cost of the CAFAS/PECFAS Master Trainer services during FY 2015.
- 3) Payment for all of the goods and services shall be made through a lump-sum Intra-District advance by DBH to CFSA in the sum of twenty two thousand two hundred dollars (\$22,200.00). Funding for goods and/or services shall not exceed the actual cost of the goods or services.

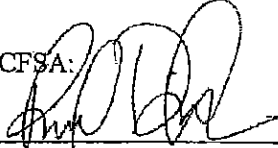
IN WITNESS WHEREOF, the Parties hereto have executed this six month option as follows:

DBH:

  
Barbara J. Bazron, Ph.D.  
Interim Director

Date: 7/20/15

CFSA:

  
Raymond Davidson  
Acting Director

Date: 6/9/15

5

**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
THE DEPARTMENT OF BEHAVIORAL HEALTH  
AND  
CHILD AND FAMILY SERVICES ADMINISTRATION  
FY15**

**I. INTRODUCTION**

This Memorandum of Understanding ("MOU") is entered into between the District of Columbia Child and Family Services Administration ("CFSA") and the Department of Behavioral Health ("DBH"), collectively referred to herein as the "Parties." The MOU amends and replaces the FY 2014 MOU that was entered between CFSA, DBH and DYRS for wrap around services, which included four (4) option years.

DBH has requested an intra-District transfer of funds from CFSA in the amount of \$500,000.00 to help fund the Wraparound Process provided by a care management entity ("CME") that utilizes a facilitated team and strength based approach to include services and support planning process for referred children identified with intensive and complex emotional and behavioral mental health needs.

**II. PROGRAM GOALS AND OBJECTIVES**

The purpose of this MOU is to continue the Wraparound Process through a CME for seventy-four (74) children at any given time. This MOU also establishes funding for the total expected costs for contracting with the CME for period beginning October 2014 for FY15 with 3 options years to renew this MOU. CME performance oversight shall be the responsibility of DBH with input from CFSA since this is a multi-agency process established with blended funding. Supportive oversight will be accomplished through System of Care (SOC) Management and Implementation Workgroup, which consists of designated liaisons of CFSA as well as designees of other D.C. child serving agencies and the Office of the City Administrator and stakeholders.

**III. SCOPE OF SERVICES**

Pursuant to the applicable authorities and in the furtherance of the shared goals of the Parties to carry out the purposes of this MOU expeditiously and economically, the Parties do hereby agree:

**A. RESPONSIBILITIES OF DBH**

DBH shall:

1. Serve as the lead agency for the contract with the CME and shall exercise full responsibility for managing the procurement and shall serve as the lead agency with respect to contract management;

2. Provide nine hundred seventy-nine thousand five hundred twenty dollars (\$979,520.00) toward the cost of services provided by the CME, pursuant to the terms of its contract with the CME.
3. Participate and coordinate activities of the SOC Management and Implementation Work Group which, in partnership with SOC Gateway Project Director, shall:
  - a. Engage in the oversight and management of the contract (which includes monthly meetings with CME, responding to data requests, preparation of reports and evaluation and comments of materials); and
  - b. Develop an on-going funding strategy for full-scale implementation of the Wraparound process to meet system capacity.

#### B. RESPONSIBILITIES OF CFSA

CFSA shall:

1. Transfer funding in the amount of \$500,000.00 to DBH on or before October 1, 2014;
2. Identify a CFSA liaison to work with the DBH SOC Practice Manager regarding referrals and child and family needs.
3. Name a senior manager to serve as the agency designee to the Wraparound Implementation Work Group, which shall:
  - a. Engage in the oversight and management of the contract which includes responding to data requests, preparation of reports and evaluation and comments of materials; and
  - b. Develop a funding strategy for full-scale implementation of the Wraparound process;
4. Through its Director or designee participate in meetings to address policy and resource-related decisions.

#### IV. DURATION OF MOU

- A. The period of this MOU shall be from the date of execution, through September 30, 2015, unless terminated in writing by the Parties prior to the expiration.
- B. The Parties may extend the term of this MOU by exercising a maximum of three (3) one-year option periods. Option periods may consist of a year, a fraction thereof, or multiple successive fractions of a year. CFSA shall provide notice of its intent to

renew an option period prior to the expiration of the MOU. DBH can also request notice from CFSA of its intent to renew an option period prior to expiration of MOU.

- C. The exercise of an option period is subject to the availability of funds at the time of the exercise of the option.

#### V. AUTHORITY FOR MOU

- A. The Department of Behavioral Health was established, effective October 1, 2013, under the Department of Behavioral Health Establishment Act of 2013, D.C. Official Code 7-1141 (effective December 24, 2013, Fiscal Year 2014 Budget Support Act of 2013, D.C. Law 20-0061), and is the successor-in-interest to the Department of Mental Health, established by the Mental Health Establishment Amendment Act of 2001, effective December 18, 2001 and the Department of Health, Addiction Prevention and Recovery Administration, established in the Department of Health by Reorganization Plan No. 4 of 1996, effective July 17, 1996. DBH is responsible, *inter alia*, for developing and monitoring comprehensive and integrated behavioral health systems of care for adults and for children, youth and their families, and serves as the state mental health authority and as the single state agency for substance abuse services. DBH is authorized to enter into this MOU with other agencies pursuant to D.C. Official Code §§ 1-301.01(k), 7-1131.04 and Section 5117(13) of the FY 2014 Budget Support Act.
- B. CFSA is the agency within the Government of the District of Columbia which is responsible for the provision of services to promote the safety and well-being of children and families. The agency coordinates public and private partnerships to preserve families through foster care, adoption, and child welfare services, and to protect children against abuse or neglect. CFSA is authorized to enter into this MOU pursuant to D.C. Official Code §§ 4-1303.03 and 1-301.01(k).

#### VI. FUNDING PROVISIONS

##### A. COST OF SERVICES

1. Total cost for services to CFSA under this MOU shall not exceed five hundred thousand dollars (\$500,000.00) for Fiscal Year 2015. Funding for the services shall not exceed the actual cost of the goods or services.
2. In the event of termination of the MOU, payment shall be held in abeyance until all required fiscal reconciliation, but not longer than September 30 of the current fiscal year.

##### B. PAYMENT

1. Payment for all goods and services for the benefit of CFSA shall be made through a lump-sum Intra-District advance by CFSA to DBH based on the total amount of this MOU, five hundred thousand dollars (\$500,000.00).

2. Advances to DBH for the services to be performed shall not exceed the amount of this MOU.
3. DBH will use funds transferred through the Intra-District advance only for those goods or services actually provided pursuant to the terms of this MOU. DBH will return any excess or unspent funds to CPSA by September 30 of the current fiscal year.
4. The Parties' Directors or their designees shall resolve all adjustments and disputes arising from services performed under this MOU. In the event that the Parties are unable to resolve a financial issue, the matter shall be referred to the D.C. Office of Financial Operations and Systems.

### C. ANTI-DEFICIENCY CONSIDERATIONS

The Parties acknowledge and agree that their respective obligations to fulfill financial obligations of any kind pursuant to any and all provisions of this MOU or any subsequent agreement entered into by the parties pursuant to this MOU, are and shall remain subject to the provisions of (i) the federal Anti-Deficiency Act, 31 U.S.C. §§ 1341, 1342, 1349, 1351, (ii) the District of Columbia Anti-Deficiency Act, D.C. Official Code §§ 47-355.01-355.08 (2001), (iii) D.C. Official Code § 47-105 (2001), and (iv) D.C. Official Code § 1-204.46 (2006 Supp.), as the foregoing statutes may be amended from time to time, regardless of whether a particular obligation has been expressly so conditioned.

## VII. RECORDS AND REPORTS

### A. MONTHLY REPORTS

DBH shall submit to CPSA a copy of the monthly payments made by DBH to the CME, which will identify the number of children receiving services from the CME at the cost identified in the current contract between DBH and the CME.

### B. RECORDS RETENTION

DBH shall maintain records and receipts for the expenditure of all funds provided for a period of no less than three years from the date of expiration or termination of the MOU and, upon the District of Columbia's request, make these documents available for inspection by duly authorized representatives of the buyer agency and other officials as may be specified by the District of Columbia at its sole discretion.

## VIII. CONFIDENTIAL INFORMATION

The Parties to this MOU will use, restrict, safeguard and dispose of all information related to services provided by this MOU, in accordance with all relevant federal and local statutes, regulations, policies, including HIPAA, FERPA and the D.C. Mental Health Information Act.

Information sent by DBH to CFSA in the performance of responsibilities pursuant to this MOU shall remain the property of DBH.

#### IX. TERMINATION

Either Party may terminate this MOU in whole or in part by giving thirty (30) calendar days advance written notice to the other Party. If a Party terminates the MOU prior to the expiration of the MOU, the terminating Party shall provide DBH a written plan to assume functions provided by the CME which they are terminating with termination of the agreement.

#### X. NOTICE

The following individuals are the contact points for each Party under this MOU:

Contact person for DBH:

Barbara Bazron, Ph.D.  
Senior Deputy Director, Office of Programs & Policy  
Department of Behavioral Health  
64 NY Avenue, NE, 3<sup>rd</sup> Floor  
Washington, DC 20002  
Phone 202-671-2992  
Fax 202-671-3191

Contact person for CFSA:

Brenda Donald  
Director  
Child and Family Services Agency  
200 I Street, SE  
Washington, DC 20003  
Phone 202-442-6175

#### XI. MODIFICATIONS

The terms and conditions of this MOU may be modified only upon prior written agreement by the Parties.

#### XII. MISCELLANEOUS

##### A. APPLICABLE LAWS

The Parties shall comply with all applicable laws, rules and regulations whether now in force or hereafter enacted or promulgated.



**B. NO RIGHTS CREATED**

This MOU shall not be construed to create any rights, substantive or procedural, enforceable at law by any person not a party to this MOU, in any matter, administrative, civil or criminal.

IN WITNESS WHEREOF, the Parties hereto have executed this MOU as follows:

DBH:

Stephen T. Baron  
Stephen T. Baron  
Director

Date: 9.25.14

CESA:

Brenda Donald  
Brenda Donald  
Director

Date: 10.2.14

**CFSA Office of General Counsel**  
Reviewed/Approved for Legal Sufficiency

[Signature]  
Signature/Date

6

**THIRD MODIFICATION TO  
MEMORANDUM OF UNDERSTANDING  
BETWEEN  
THE DEPARTMENT OF BEHAVIORAL HEALTH  
AND  
THE CHILD AND FAMILY SERVICES AGENCY  
FOR EVALUATION SERVICES AND STAFFING FOR  
CFSA TRAUMA GRANT AND DBH SOC IMPLEMENTATION GRANT**

This Third Modification to the Memorandum of Understanding ("MOU") for Evaluation Services and Staffing under CFSA Trauma Grant and DBH SOC Implementation Grant executed December 28, 2012 between the District of Columbia's Child and Family Services Administration ("CFSA") and the Department of Mental Health ("DMH"), which became the Department of Behavioral Health ("DBH") effective October 1, 2013, is entered by and between CFSA and DBH on the date signed by the parties.

WHEREAS, the MOU executed on December 28, 2012 provided that it could be renewed each fiscal year for up to four years;

WHEREAS, the Parties entered a First Modification to the MOU on September 30, 2013, extending the MOU through September 30, 2014, extending the time within which to hire co-located staff provided for in the original MOU, increasing the salary figure for the Trauma Grant Coordinator to \$91,990, and transferring funding for both the evaluation services and the co-located staff for FY 2014;

WHEREAS, the Parties entered a Second Modification on June 18, 2014, providing an additional \$23,000 for evaluation services and increasing the total amount of the MOU accordingly for FY 2014 only; and

WHEREAS, the parties are authorized to extend and modify the MOU pursuant to Sections IV and XI of the MOU;

NOW, THEREFORE, the Parties hereto exercise the second option to renew the MOU executed December 28, 2012, and hereby extend and modify the MOU as follows:


1. This Third Modification shall take effect on October 1, 2014 and remain in effect through September 30, 2015.
2. CFSA shall transfer funding in the amount of one hundred and fifty thousand dollars (\$150,000.00) to DBH within 14 days of execution of this Third Modification, to be utilized for evaluation services in FY 2015. Section II.B.2 of the MOU is amended to increase the funding for evaluation services to \$150,000 in FY 2015 and in subsequent years as may be agreed upon by the Parties, to cover evaluation services in excess of \$128,000 as needed by CFSA. The Parties agree that DBH will not pay the evaluation services contractor (CCSI) in excess of \$128,000 without first giving CFSA at least 14

days prior notice and opportunity to respond to the contractor's request for additional funds.

3. CFSA shall also transfer funding in the amount of ninety-one thousand nine hundred and ninety dollars (\$91,990.00) to DBH within 14 days of execution of this Third Modification to pay costs for the salary (\$72,376.00) and fringe benefits (\$19,614.00) of the Trauma Grant Coordinator for twelve months of FY 2015 in accordance with MOU as amended by the First Modification.
4. The total costs under this Third Modification shall not exceed two hundred forty-one thousand nine hundred ninety dollars (\$241,990.00) during FY 2015, including not more than \$91,990.00 for the Trauma Grant Coordinator salary and benefits, and not more than \$150,000.00 for services under the Evaluation Contract.
5. Payment for all goods and services shall be made through a lump-sum Intra-District advance by CFSA to DBH in the sum of \$241,990.00 based on the total amount of this Third Modification.
6. Any funds which have been unexpended by DBH or its contractor under this MOU shall be returned to CFSA no later than October 31 of the current fiscal year.
7. All other terms and conditions of the MOU entered on October 28, 2008, as modified by the First Modification entered on May 19, 2009 and the Second Modification entered on June 18, 2014 shall remain in full force and effect.

IN WITNESS WHEREOF, the Parties hereto have executed this Third Modification to the Memorandum of Understanding between CFSA and DBH for Evaluation Services and Staffing for CFSA Trauma Grant and DBH SOC Implementation Grant:

Child and Family Services Administration:

  
Brenda Donald  
Director

9.30.14  
Date

Department of Behavioral Health

  
Stephen T. Baron  
Director

9.25.14  
Date

**CFSA Office of General Counsel**

*Reviewed/Approved for Legal Sufficiency*

  
Signature/Date

7

**FIRST MODIFICATION AND EXERCISE OF OPTION TO RENEW MOU**  
**BETWEEN**  
**THE CHILD AND FAMILY SERVICES AGENCY AND**  
**THE DEPARTMENT OF BEHAVIORAL HEALTH**  
**FOR ADULT ASSESSOR SERVICES**

This First Modification to the Memorandum of Understanding ("MOU") for Adult Assessor Services executed on August 14, 2014 between the District of Columbia's Child and Family Services Administration ("CFSA") and the Department of Behavioral Health ("DBH") is entered by and between CFSA and DBH effective October 1, 2015.

**WHEREAS**, the MOU executed on August 14, 2014, provided an option to renew the MOU for up to four (4) one year option periods, and stated the intention of the Parties to exercise the first option to renew the MOU for FY 2015, contingent upon the availability of funding, to cover the cost for DBH to hire an assessor dedicated to serving adults referred by CFSA; and

**WHEREAS**, the adult assessor was not hired in FY 2014, as contemplated by Section III.B of the MOU, but the Parties are now ready to proceed; and

**WHEREAS**, the Director of CFSA provided a letter to DBH on October 17, 2014, confirming that CFSA has already dedicated funding in Fiscal Year 2015 for a mobile adult assessor pursuant to said MOU, and has also requested funding in Fiscal Year 2016 for the same purpose in the amount of \$100,000; and

**WHEREAS**, it is expected that the adult assessor will be hired and begin work in November 2014;

**NOW, THEREFORE**, the Parties hereby agree:

- 1) The option to renew the MOU entered on August 14, 2014, is hereby exercised for FY 2015, and shall remain in effect through September 30, 2015.
- 2) Because the adult assessor will not be hired and begin work until November 2014, the total amount of the MOU for FY 2015 shall be ninety thousand dollars (\$90,000.00) for FY 2015 instead of \$100,000 as originally provided in sections III.B.2 and V.A of the MOU. These provisions are modified accordingly.


---

- 3) Section VI.A.1 of the MOU is amended to provide that the total costs of services under the MOU shall not exceed ninety thousand dollars (\$90,000.00) for FY 2015.

- 4) Within 15 days of the execution of this First Modification, CFSA will transfer the sum of \$90,000.00 to DBH through an Intra-District Budget transfer to cover the costs of funding the assessor's position in FY 2015.
- 5) The Parties agree that it is their intention to exercise a Second Option to renew the MOU in FY 2016 to cover the costs for the adult assessor in the amount of \$100,000, conditioned upon the availability of funding.
- 6) All terms and conditions of the MOU entered between the Parties on August 14, 2014, not modified herein, shall remain in full force and effect.

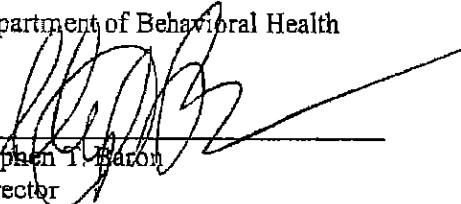
**IN WITNESS WHEREOF**, the Parties hereto have executed this First Modification to the Memorandum of Understanding between CFSA and DBH for Adult Assessor Services:

Child and Family Services Administration:

  
\_\_\_\_\_  
Brenda Donald  
Director

11-5-14  
Date

Department of Behavioral Health

  
\_\_\_\_\_  
Stephen T. Baron  
Director

11/6/14  
Date

8



**MEMORANDUM OF UNDERSTANDING BETWEEN  
THE CHILD AND FAMILY SERVICES  
AND  
THE OFFICE OF CONTRACTING AND PROCUREMENT  
FOR FISCAL YEAR 2015**

**I. INTRODUCTION**

This Memorandum of Understanding ("MOU") is entered into between the Child and Family Services Agency (hereinafter "Buyer Agency" or "CFSA") and the Office of the Contracting and Procurement (hereinafter "Seller Agency" or "OCP"), collectively referred to herein as the "Parties."

CFSA has requested support services from OCP to provide access to its E-sourcing Module in the District's Procurement Automated Sourcing System (PASS).

**II. LEGAL AUTHORITY FOR MOU**

D.C. Official Code § 1-301.01(k)

**III. BACKGROUND**

CFSA is the agency responsible for ensuring the health, safety and well-being of children who have been abused or neglected, under D.C. Official Code §§ 4-1301 et seq., and 4-1303.01a et seq. (Supp. 2012). As part of this duty, CFSA is required to receive and investigate reports of abuse or neglect under D.C. Official Code §4-1301.04, and one of CFSA's core investigation sources is the child's educational placement.

In order for CFSA to complete such investigations in a timely manner, CFSA enters into several contracts to place children in safe homes and/or facilities. The Parties agree and understand that some of these circumstances requiring such CFSA investigations constitute emergency situations where entering into contracts expeditiously is paramount to the safety of the child. Therefore, according to the terms of this MOU, OCP will provide CFSA access to the E-Sourcing Module.

**IV. PROGRAM GOALS AND OBJECTIVES**

CFSA is an independent agency responsible for public child welfare and protecting child victims and those at risk of abuse and neglect and assisting their families in the District of Columbia. Additionally, CFSA works to improve the safety, permanence, and well-being of abused and neglected children in the District of Columbia and to strengthen their families.

For the purposes of this MOU, the CFSA is responsible for providing funding to the OCP so that OCP can, in turn, support the programmatic and operational mandates of the CFSA.

**V. SCOPE OF SERVICES**

Pursuant to the applicable authorities and in the furtherance of the shared goals of the Parties to carry out the purposes of this MOU expeditiously and economically, the Parties do hereby agree:

**A. RESPONSIBILITIES OF OCP**

1. Seller Agency shall provide e-sourcing and contracts module training and procurement staff support for these modules to buyer agency and its staff.
2. Seller Agency shall provide training to Buyer Agency's vendor community and support for the use of the e-sourcing module in PASS.
3. Seller Agency will maintain documentation, including time sheets and attendance records, meeting certification requirements and position descriptions for all staff performing these functions, to verify all charges assessed against Buyer Agency under this MOU. The books, records, and documents of Seller Agency, insofar as they relate to work performed or money received under this MOU, will be maintained in conformity with generally accepted accounting principles and will be subject to inspection by Buyer Agency upon request.
4. Within 30 days of the execution of this MOU, Seller Agency will provide to Buyer Agency a staff allocation plan (Plan) detailing the staff assigned to the performance of activities pursuant to this MOU. The Plan will show the organizational structure of each Unit and function within Buyer Agency's Program and will include the name, grade, title, and job responsibilities of each staff member. Seller Agency will inform Buyer Agency in writing of any changes to this staffing allocation within 30 days of any such change.
5. Representatives of Seller and Buyer Agencies will meet as may be reasonably necessary, to monitor and evaluate performance under this MOU. These monthly meetings will be in addition to any other meetings scheduled to satisfy the requirements of this MOU.
6. OCP shall ensure that the revenues for this project are reflected in the budget entry budget line item detail screen and the appropriate accumulators,
7. OCP shall establish an agency internal service fund with a corresponding index that ties to the fund and agency organization structure for the transfer of funds from CFSA to OCP.

**B. RESPONSIBILITIES OF CFSA**

1. CFSA shall budget for all services requested in this MOU.

**VI. DURATION OF MOU**

The period of this MOU shall be from date of the last signature below through September 30, 2015, unless terminated in writing by the Parties prior to the expiration. The Parties may extend the term of this MOU, in writing, for a period of four (4) one-year option periods.

**VII. FUNDING PROVISIONS**

**A. COST OF SERVICES**

1. Total cost for goods and services under this MOU shall not exceed Forty Thousand Dollars (\$40,000) for Fiscal Year 2015. Funding for the services shall not exceed the actual cost of the goods and services.
2. In the event of termination of the MOU, payment to Seller shall be held in abeyance until all required fiscal reconciliation, but not longer than September 30 of the current fiscal year.

#### **B. PAYMENT**

1. Payment for all of the goods and services shall be made through an Intra-District advance by CFSA to the OCP based on the total amount of this MOU.
2. The OCP shall submit monthly reconciliations which shall explain the amounts billed for that period. The reconciliations shall include: Labor costs including hourly rates for all laborers.
3. Advances to the OCP for the services to be performed shall not exceed the amount of this MOU.
4. OCP shall relieve the advance and bill Buyer Agency through the Intra-District process only for those goods and/or services actually provided pursuant to the terms of this MOU. Seller Agency shall notify Buyer Agency within forty-five (45) days of the current fiscal year if it has reason to believe that all of the advance will not be billed during the current fiscal year. Seller Agency shall return any excess advance to Buyer Agency within thirty (30) days of the end of the current fiscal year.

#### **C. ANTI-DEFICIENCY CONSIDERATIONS**

The Parties acknowledge and agree that their respective obligations to fulfill financial obligations of any kind pursuant to any and all provisions of this MOU, or any subsequent agreement entered into by the parties pursuant to this MOU, are and shall remain subject to the provisions of (i) the federal Anti-Deficiency Act, 31 U.S.C. §§1341, 1342, 1349, 1351, (ii) the District of Columbia Anti-Deficiency Act, D.C. Official Code §§ 47-355.01-355.08 (2001), (iii) D.C. Official Code § 47-105 (2001), and (iv) D.C. Official Code § 1-204.46, as the foregoing statutes may be amended from time to time, regardless of whether a particular obligation has been expressly so conditioned.

#### **VIII. COMPLIANCE AND MONITORING**

As this MOU is funded by District of Columbia funds, OCP will be subject to scheduled and unscheduled monitoring reviews to ensure compliance with all applicable requirements.

#### **IX. RECORDS AND REPORTS**

The Seller Agency shall maintain records and receipts for the expenditure of all funds provided for a period of no less than three years from the date of expiration or termination of the MOU and, upon the District of Columbia's request, make these documents available for inspection by duly authorized

representatives of the Buyer Agency and other officials as may be specified by the Parties at their sole discretion.

#### **X. CONFIDENTIAL INFORMATION**

The Parties to this MOU will use, restrict, safeguard and dispose of all information related to services provided by this MOU, in accordance with all relevant federal and local statutes, regulations, policies. Information received by either Party in the performance of responsibilities associated with the performance of this MOU shall remain the property of Buyer Agency.

#### **XI. TERMINATION**

Either Party may terminate this MOU in whole or in part by giving thirty (30) days advance written notice to the other Party. In the event of termination of this MOU, payment to the Seller Agency shall be held in abeyance until all required fiscal reconciliation, but not later than September 30 of the then current fiscal year.

#### **XII. NOTICE**

The following individuals are the contact points for each Party under this MOU:

FOR OCP:

Reza Hassan  
Chief Information Officer  
441 4th Street, N.W. Suite 700S,  
Washington, D.C. 20001  
Phone: (202) 724-4250  
[reza.hassan@dc.gov](mailto:reza.hassan@dc.gov)

FOR CFSA:

Tara Sigamoni  
Chief Contracting Officer  
200 I Street, S.E., Suite 2031  
Washington, D.C. 20003  
Phone: (202) 724-7415  
Fax: (202) 727-5886  
[tara.sigamoni@dc.gov](mailto:tara.sigamoni@dc.gov)

#### **XIII. MODIFICATIONS**

The terms and conditions of this MOU may be modified only upon prior written agreement by the Parties. This MOU may be amended or modified only upon prior written agreement of the Parties. Amendments or modifications shall be dated and signed by the authorized representatives of the Parties

#### **XIV. CONSISTENT WITH LAW**

The Parties shall comply with all applicable laws, rules and regulations whether now in effect of hereafter enacted or promulgated.

**XV. RESOLUTION OF DISPUTES**

Tara Sigamoni and Reza Hasan or their designees, shall resolve all disputes and/or adjustments resulting from goods or services provided under this MOU. In the event the parties cannot resolve a dispute, the Parties' Directors or their designees shall resolve all adjustments and disputes arising from services performed under this MOU. The decision of the Parties' Directors related to any disputes referred shall be final. If the Parties are unable to resolve a financial issue, the matter shall be referred to the Office of Financial Operations and Systems.

**XVI. MISCELLANEOUS**

The Parties shall comply with all applicable laws, rules, and regulations whether now in force or hereafter enacted or promulgated.

IN WITNESS WHEREOF, the Parties hereto have executed this MOU as follows:

**THE CHILD AND FAMILY SERVICES AGENCY**

  
Raymond Davidson  
Interim Director

Date: 3/16/15

**OFFICE OF CONTRACTING AND PROCUREMENT**

  
Nancy Hapeman  
Interim Director

Date: 3/24/15

CFSA Office of General Counsel  
Reviewed/Approved for Legal Sufficiency

  
Signature/Date

9

**MEMORANDUM OF UNDERSTANDING**

**BY AND BETWEEN**

**THE COUNCIL OF THE DISTRICT OF COLUMBIA**

**AND**

**CHILD AND FAMILY SERVICES AGENCY**

**DISTRICT OF COLUMBIA GOVERNMENT**

**Concerning the purchase of the D.C. Official Code for Fiscal Year 2015**

**I. INTRODUCTION**

This Memorandum of Understanding (MOU) is entered into this August 10, 2015, by and between the Council of the District of Columbia and the Child and Family Services Agency (Parties) regarding the purchase of the D.C. Official Code for Fiscal Year 2015.

**II. BACKGROUND**

Pursuant to section 404(d) of the District of Columbia Home Rule Act, approved December 24, 1973 (87 Stat. 787; D.C. Official Code § 1-204.04(d)), the Council is responsible for codifying the laws of the District and has procured the services of Matthew Bender and Company ("LexisNexis") as the contractor to perform this task.

Pursuant to the Council's contract with LexisNexis ("Council/Lexis contract"), the Council, in Fiscal Year 2015, has purchased 490 sets of supplements to the D.C. Official Code at a cost of between \$214 and \$280 per set annually. In 2013, LexisNexis provided 490 replacement sets for the entire D.C. Official Code (2001 Edition), as publication of the Code transferred from a prior publisher to LexisNexis.

As of October 1, 2014, the Council has determined that each agency receiving the Code supplements under the Council/Lexis contract should pay the cost of the Code supplements at it receives.

### **III. STATEMENT OF PURPOSE**

By entering into this memorandum of understanding, the Parties intend that the Child and Family Services Agency will provide reimbursement to the Council for the Fiscal Year 2015 Code supplements that it receives under the Council/Lexis contract.

### **IV. TERMS AND CONDITIONS**

#### **A. Responsibilities of the Child and Family Services Agency**

The Child and Family Services Agency will transfer amounts to cover the costs of the Fiscal Year 2015 Code supplements to the Council within 15 days of the execution of this MOU. The costs of the 2015 supplements for the Child and Family Services Agency is \$247.00 for the receipt of 1 set of Code supplements.

#### **B. Responsibilities of the Council**

The Council will ensure that supplements are available to the Child and Family Services Agency within 2 weeks of publication.

#### **C. No Rights Created**

This agreement does not, and shall not be construed to create any rights, substantive or procedural, enforceable at law by any person in any matter, civil, or criminal. Nothing in this MOU shall be interpreted to limit or otherwise affect any authorities, powers, rights, or privileges accorded to each Party or any of the officers, employees, or organizational units under any statutes, rule, regulation, contract, or agreement.

#### **D. Liability**

Each Party is responsible for its own conduct under this MOU, and retains all defenses, including immunities, available under federal and D.C. law. Neither Party agrees to insure, defend, or indemnify the other.



**E. Anti-Deficiency**

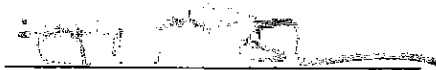
Nothing contained in this MOU shall be construed to obligate any Party to any expenditure or obligation of funds in excess or advance of appropriations, in accordance with the Anti-Deficiency Act, 31 U.S.C. § 1341, or the District Anti-Deficiency Act of 2002, effective April 4, 2003 (D.C. Law 14-285; D.C. Official Code § 47-355.01 *et seq.*).

**F. Modification**

Modification of this MOU shall be based upon the mutual agreement of the Parties and shall be made in writing as an addendum to this MOU.

**G. Termination**

This MOU shall terminate on September 30, 2015.



Secretary to the Council

9/9/15

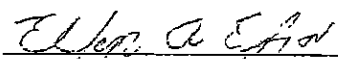
Date



For the Child and Family Services Agency

9/16/15

Date



General Counsel

9/9/15

Date

10

**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
THE DISTRICT DEPARTMENT OF THE ENVIRONMENT  
AND  
THE CHILD AND FAMILY SERVICES AGENCY  
FISCAL YEAR 2015**

**I. INTRODUCTION**

This Memorandum of Understanding (MOU) between the District Department of the Environment (DDOE) and the Child and Family Services Agency (CFSA) is for the environmental inspections of homes as specified hereafter.

**II. AUTHORITY FOR MOU**

**A. Authority of CFSA.** Pursuant to D.C. Official Code § 4-1303.01a, CFSA has authority to license foster and adoptive homes for children of all ages. In licensing foster and adoptive homes, CFSA's paramount concern is the safety of the children being served, including taking the necessary precautions with respect to lead-based paint hazards. Under D.C. Official Code § 4-1303.03, the Director has the power to enter into agreements with public agencies on behalf of CFSA.

**B. Authority of DDOE.** Pursuant to the Lead-Hazard Prevention and Elimination Act of 2008, D.C. Law 17-381, effective March 31, 2009, as amended, DDOE is an agency within the District of Columbia government responsible for administration and oversight of environmental laws, regulations, and programs, including lead-based paint hazard evaluation, control, abatement, and enforcement activities.

**III. PURPOSE**

The purpose of this agreement is to specify services to be performed by DDOE for CFSA for which CFSA will reimburse DDOE as set forth in this agreement. DDOE shall (1) conduct lead-based paint hazard evaluations, called "risk assessments," and identify the presence or absence of lead-based paint hazards in homes identified by CFSA that are proposed to be used as foster or adoptive homes for children under the age of six; (2) notify and educate prospective foster and adoptive parents about any lead based paint hazards in their homes and recommend methods to reduce the lead hazards in conformance with District of Columbia law; and (3) conduct clearance examinations as required on a case-by-case basis.

#### **IV. SCOPE OF SERVICES**

To ensure the timely, appropriate inspection of homes proposed to be used for foster or adoptive care for children under six (6) years of age and the notification and education of prospective foster or adoptive parents regarding the presence of lead-based paint and/or lead-based paint hazards; to conduct clearance examinations after lead-based paint hazard elimination activities have occurred to ensure homes are lead safe and to ensure that homes are clear of lead-based paint hazards; and to conduct quarterly meetings between DDOE and CFSA to evaluate and improve the lead-based paint hazard identification and elimination process, the parties agree to provide the following services:

##### **A. RESPONSIBILITIES OF DDOE**

DDOE shall:

1. Conduct up to 190 lead risk assessments during the term of this MOU in the homes of prospective foster or adoptive parents to identify lead-based paint hazards;
2. Use only District of Columbia certified risk assessors;
3. Issue "Certificates of Lead Compliance" as appropriate;
4. Issue "Notices of Lead-Based Paint Hazards" and other related documents as appropriate;
5. Report to CFSA the addresses of the premises inspected, and provide an accounting of all funds expended for inspections and post-hazard elimination clearance examinations during the fiscal year. These accountings will be provided at a minimum at the quarterly meetings between DDOE and CFSA;
6. Refund any unspent funds to CFSA upon termination of this agreement;
7. Ensure that the revenues for this project are reflected in the budget line item detail screen and the appropriate accumulators;
8. Establish an internal agency service fund with a corresponding index that ties to the fund and agency organization structure; and
9. Direct property owners to opportunities for financial assistance to fund lead hazard control activities.

10. Provide the Risk Assessment Report to CFSA as soon as feasible but no later than thirty two (32) days after an inspection.
11. Inspect homes post hazard elimination for potential issuance of a Certificate of Lead Compliance, if those homes are not enrolled in a grant program where such inspection already occurs.
12. Ensure that all homes referred to DDOE under this MOU are properly inspected for the presence of lead-based paint hazards in accordance with the terms spelled out in this MOU.
13. Ensure that all federal and local guidelines are followed in any lead-based paint hazard remediation work that is performed in each home proposed for use as a foster or adoptive home for children under the age of six (6).
14. Ensure that a representative is present at up to 6 trainings and classes to provide information and presentations related to the lead inspection process and procedure. This attendance is at the sole discretion of CFSA.
15. Provide a detailed financial breakdown of the individual line item costs included in the cumulative rates of \$500 per inspection and \$200 for clearance examinations respectively. (Attachment A)

## **B. RESPONSIBILITIES OF CFSA**

CFSA shall:

1. Refer adoptive or foster care homes in need of lead-based paint hazard inspection to DDOE.
2. Budget for all services requested under this MOU and ensure the timely transfer to DDOE of all monies due and payable under this MOU.
3. Transfer to DDOE through Intra-District transfer an amount equal to \$60,000.00 (\$500 per inspection and \$200 for clearance examinations, as needed, for a total not to exceed \$60,000) within ten working days of the execution of this MOU.
4. Provide 2 week notice to DDOE of any scheduled trainings or classes that require a DDOE representative to provide information and presentations related to the lead inspection process and procedure.

## **C. JOINT RESPONSIBILITIES AND PROCEDURE**

DDOE and CFSA shall be jointly responsible for holding quarterly meetings to review and discuss the accounting of funds and the inspection process, and

making the necessary changes to continuously improve the process established in this MOU.

Parties agree to follow the following procedure:

- An email will be sent to DDOE from CFSA containing all necessary information for a home to be inspected. This email shall contain a spreadsheet to contain data not less than: Names, Address, and Zip Code
- DDOE shall assign the inspection immediately within 48 hours.
- DDOE shall provide CFSA notice when the inspection is assigned.
- DDOE shall provide CFSA contact with date of inspection.
- Both parties shall use identical tracking numbers for each referral as provided by CFSA.
- DDOE shall deliver scanned PDF copies or faxed copies of all completed inspections.

#### **V. IMPLEMENTATION PLAN**

DDOE shall begin performing lead-based paint risk assessments upon the transfer of funds from CFSA to DDOE, and shall perform such inspections on an as-referred basis by CFSA. CFSA shall give the DDOE Lead and Healthy Housing Division at least 48 hours' notice of proposed homes slated for a risk assessment.

#### **VI. DURATION AND TERMINATION**

After signature by both parties, this MOU shall become effective on October 1, 2014 and shall continue for one (1) year. This MOU may be renewed automatically for additional one-year terms, unless there is written notice by either party of its intent not to renew within sixty (60) days of its expiration.

#### **VII. SPECIAL PROVISIONS FOR TERMINATION OF AGREEMENT**

- A. This MOU may be terminated at any time for cause upon the occurrence of any of the following:
1. Lack of funding;
  2. Lack of Congressionally approved budget;
  3. Changes to applicable law;

4. Changes in the District or federal policy affecting these services;
  5. Change in the structure or nature of the DDOE Lead and Healthy Housing Division; or
  6. Elimination of the DDOE Lead and Healthy Housing Division.
- B. This MOU may be terminated by either party upon sixty (60) days advance written notice by the other party. Termination of this MOU shall be without prejudice to any obligation or liability of either party already accrued prior to termination.

## **VIII. INTRA-DISTRICT FUNDING PROVISIONS**

### **A. COST OF SERVICE**

1. The estimated amount of this MOU shall not exceed \$60,000 for the one-year period this MOU is effective.
2. CFSA shall transfer through Intra-District transfer quarterly payments to DDOE within ten working days of the execution of this MOU and as invoiced, so long as funding has been approved by the United States Congress.

### **B. PAYMENT**

1. CFSA shall transfer the funds stipulated in the COST provision of this MOU to DDOE through an Intra-District Budget Modification, as invoiced by DDOE and approved by CFSA.
2. CFSA reserves the right to deny payment to DDOE for services not provided pursuant to the terms of this MOU or for services that exceed the actual cost of services rendered.

### **C. MONTHLY REVIEW**

Pursuant to the Financial Review Process (FRP) mandated by the Office of the Chief Financial Officer of the District of Columbia, all services provided by this MOU shall be reported monthly by CFSA FRP submission to the Office of Budget and Planning.

## **IX. CONTACT PERSON**

- A. The contact person for DDOE shall be the Associate Director of the Lead and Healthy Housing Division or its successor:

Pierre Erville  
1200 First Street, NE 5<sup>th</sup> Floor  
Washington DC 20002  
202-535-2505

Amber Sturdivant  
1200 First Street, NE 5<sup>th</sup> Floor  
Washington DC 20002  
202-478-2441

- B. The contact person for CFSA shall be the Program Manager for Kinship Support Division or its successor.

Robert L. Mathews  
200 I Street, SE  
1007  
Washington, DC 20003  
202-724-8943

Dr. Anna Bell  
200 I Street, SE  
3658  
Washington, DC 20003  
202-727-3440

#### **X. AMENDMENTS/MODIFICATIONS**

- A. This MOU may be amended from time to time as necessary or desirable with the written concurrence of all signatories to this MOU, or their successors.
- B. New, revised, or amended regulations, standards, or policies promulgated by the District of Columbia Government, its agencies, or the federal government may require amendment of parts or all of this MOU, and the parties shall promptly undertake such amendment(s).

#### **XI. RESOLUTION OF DUTIES**

All adjustments or disputes arising from services provided under this MOU or payment for services shall be resolved by the Directors of DDOE and CFSA; and by the D.C. Office of Financial Operations and Systems in case of a financial dispute.

#### **XII. PROCUREMENT PRACTICES ACT**

If a District of Columbia agency or instrumentality plans to utilize the goods or services of an agent or third party (e.g., contractor, consultant) to provide any of the goods or services specified under this MOU, then the agency or instrumentality shall abide by the provisions of the District of Columbia Procurement Practices Act of 1985 (D.C. Official Code § 2-301.01 *et seq.*) to procure the goods or services of the agent or third party.

#### **XIII. ANTI-DEFICIENCY CONSIDERATIONS**

The Parties acknowledge and agree that their respective obligations to fulfill financial obligations of any kind pursuant to any and all provisions of this MOU, or any subsequent agreement entered into by the parties pursuant to this MOU, are and shall remain subject to the provisions of (i) the federal Anti-Deficiency Act,



31 U.S.C. §§1341, 1342, 1349, 1351, (ii) the District of Columbia Anti-Deficiency Act, D.C. Official Code §§ 47-355.01; 47-355.02-355.07 and 355.08, (iii) D.C. Official Code § 47-105, and (iv) D.C. Official Code § 1-204.46, as the foregoing statutes may be amended from time to time, regardless of whether a particular obligation has been expressly so conditioned.

**XIV. CONFIDENTIAL INFORMATION**

The Parties to this MOU will use, restrict, safeguard and dispose of all information related to services provided by this MOU in accordance with all relevant federal and local statutes, regulations, and policies. Information received by either Party in the performance of responsibilities associated with the performance of this MOU shall remain the property of Buyer.

**XV. THIRD PARTY RIGHTS**

This MOU is made for the benefit of the Parties, and is not intended to benefit any third party or be enforceable by any third party. The rights of the parties to terminate, rescind, or agree any amendment, waiver, variation or settlement under or relating to this MOU are not subject to the consent of any third party.

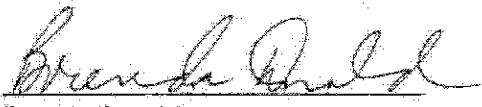
The Parties expressly agree and provide that no provision of this MOU is intended or shall be construed to confer upon or give to any person or entity other than the signatories to this MOU any rights, remedies or other benefits under or by reason of this MOU.

**XVI. MISCELLANEOUS**


The Parties shall comply with all applicable laws, rules and regulations whether now in force or hereafter enacted or promulgated.


IN WITNESS WHEREOF, the Parties hereto have executed this MOU as follows:

**CHILD AND FAMILY SERVICES AGENCY**

  
Date: 10-17-14  
Brenda Donald  
Director

**DISTRICT DEPARTMENT OF THE ENVIRONMENT**

  
Date: 10/07/14  
Keith A. Anders  
Director

**CFSA Office of General Counsel**  
Reviewed/Approved for Legal Sufficiency  
  
\_\_\_\_\_  
Signature/Date

Attachment A

	Initial Inspection	Clearance Inspection
Inspection Fee	\$320	\$100
Travel	\$40	\$40
Lab Samples	\$100	\$35
Inspection Report	\$40	\$25
Total Costs	\$500	\$200

11

**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
DISTRICT OF COLUMBIA CHILD & FAMILY SERVICES AGENCY  
AND  
DEPARTMENT OF GENERAL SERVICES,  
PROTECTIVE SERVICES DIVISION**

**I. INTRODUCTION**

This Memorandum of Understanding ("MOU") is entered into between the District of Columbia Child & Family Services Agency (CFSA) and the DEPARTMENT OF GENERAL SERVICES (DGS), PROTECTIVE SERVICES DIVISION, ("PSD"), collectively referred to herein as the "Parties."

CFSA has requested the services of the DEPARTMENT OF GENERAL SERVICES, PROTECTIVE SERVICES DIVISION, to provide security officers at the sites listed below:

- 200 I St., S.E., Washington DC, 20003
- 429 O St., N.W., Washington DC, 20001
- 3700 10<sup>th</sup> St., N.W Washington DC, 20010

**II. PROGRAM GOALS AND OBJECTIVES**

The DC Child and Family Services Agency (CFSA) is the public child welfare agency in the District of Columbia responsible for protecting child victims and those at risk of abuse and neglect and assisting their families. CFSA protects children from abuse and neglect in the District of Columbia. Along with our community partners, CFSA works to ensure that children involved in the public child welfare system grow up in safe, permanent homes with strong families.

**III. SCOPE OF SERVICES**

Pursuant to the applicable authorities and in the furtherance of the shared goals of the Parties to carry out the purposes of this MOU expeditiously and economically, the Parties do hereby agree:

**A. RESPONSIBILITIES OF DEPARTMENT OF GENERAL SERVICES,  
PROTECTIVE SERVICES DIVISION**

DGS/PSD will post officers at the CFSA front lobby for x-ray/magnetometer operations and visitor processing as outlined in Attachment A, Cost Analysis.

- a. 100% LD. check for all persons entering facility
- b. Monitor cameras for suspicious activity
- c. Observe and report any out of the ordinary situation/occurrence
- d. Respond appropriately to all duress incidents
- e. Maintain the proper decorum of the area that's requisite to continued service of the clients.

- f. A report on all unusual incidents will be given to the PSD Watch Command.
- g. Will ensure the front entrance is clear of loitering
- h. De-escalate any conflicts

#### **B. RESPONSIBILITIES OF CFSA UNDER THE MOU.**

In the mornings, CFSA Managers will perform due diligence in monitoring the officer, informing PSD of any absences or irregularities with the contract officer.

#### **IV. DURATION OF MOU**

The period of this MOU shall be from **October 1, 2014, through September 30, 2015**, unless terminated in writing by the Parties prior to the expiration.

#### **V. AUTHORITY FOR MOU**

D.C. Official Code § 1-301.01(k); *The Department of General Services Establishment Act of 2011*, D.C. Law 19-21, October 1, 2011; D.C. Official Code § 1-1401 et seq.; and, D.C. Official Code § 38-453.

#### **VI. FUNDING PROVISIONS**

##### **A. COST OF SERVICES**

1. Total cost for services under this MOU shall not exceed **Forty-Two Thousand, Seven Hundred Three Dollars and Thirty-Three Cents (\$42,703.33)** for Fiscal Year (FY) 2015. This amount was derived from a contract security total of \$ \$1,400,335.33 minus the frontloaded funds from CFSA of \$ \$1,357,632.00 for a grand total of **\$42,703.33**. Funding for the services shall not exceed the actual cost of the services, based on the actual number of hours at the rates provided in the Attachment A.
2. The estimated cost of this MOU is based on a total number of man-hours, and at a shared percent factor based on the amount of occupied square footage, as outlined in Attachment A, during the term of this MOU.
3. In cases where DGS/PSD does not provide services for the number of days specified in the MOU, payment to DGS/PSD shall be reduced by an amount equal to the daily payment multiplied by the number of MOU days for which goods and services were not provided.
4. In the event of termination of the MOU, payment to DGS/PSD shall be held in abeyance until all required fiscal reconciliation is completed.

## **B. PAYMENT**

1. Payment for goods and services shall be made via Intra District funds transfer to DGS/PSD based on advance requests submitted by DGS/PSD.
2. Payment to DGS/PSD for the services to be performed/goods to be provided shall not exceed the amount of this MOU.
3. CFSA reserves the right to deny payment to DGS/PSD for goods or services not provided pursuant to the terms of this MOU.
4. CFSA's Director and DGS/PSD's Director or their designees shall resolve all adjustments and disputes arising from services performed under this MOU. In the event that the Parties are unable to resolve the issue, the matter shall be referred to the D.C. Office of Financial Operations and Systems.

## **C. ANTI-DEFICIENCY CONSIDERATIONS**

The Parties acknowledge and agree that nothing in this MOU creates a financial obligation in anticipation of an appropriation and that all provisions of this MOU, or any subsequent agreement entered into by the parties pursuant to this MOU, are and shall remain subject to the provisions of (i) the federal Anti-Deficiency Act, 31 U.S.C. §§ 1341, 1342, 1349, 1351, (ii) the District of Columbia Anti-deficiency Act, D.C. Official Code §§ 47-355.01-355.08, (iii) D.C. Official Code § 47-105, and (iv) D.C. Official Code § 1-204.46, as the foregoing statutes may be amended from time to time, regardless of whether a particular obligation has been expressly so conditioned.

## **VII. COMPLIANCE AND MONITORING**

As this MOU is funded by District of Columbia funds, DGS/PSD will be subject to scheduled and unscheduled monitoring reviews by the District of Columbia to ensure compliance with all applicable requirements.

## **VIII. RECORDS AND REPORTS**

DGS/PSD shall maintain records and receipts for the expenditure of all funds provided for a period of no less than three years from the date of expiration or termination of the MOU and, upon the District of Columbia's request, make these documents available for inspection by duly authorized representatives of CFSA and other officials as may be specified by the District of Columbia at its sole discretion.

## **IX. PROCUREMENT PRACTICES REFORM ACT**

If a District of Columbia agency or instrumentality plans to utilize the goods or services of an agent or third party (e.g., contractor, consultant) to provide any of the goods or services specified under this MOU, then the agency or instrumentality shall abide by the provisions of the District

of Columbia Procurement Practices Reform Act of 2010 (D.C. Official Code § 2-351.01 *et seq.*) to procure the goods or services of the agent or third party.

#### **XI. CONFIDENTIAL INFORMATION**

Both Parties to this MOU will use, restrict, safeguard and dispose of all information related to services provided by this MOU, including any information developed through an investigation or prosecution of a case, in accordance with all relevant federal and local statutes, regulations, policies, and the relevant provisions of the Internal Revenue Code. Information received by either Party in the performance of responsibilities associated with the performance of this MOU shall remain the property of CFSA.

#### **XII. SPECIAL PROVISIONS FOR TERMINATION OF THE MOU**

CFSA or DGS/PSD may terminate this MOU in whole or in part by giving thirty (30) calendar days advance written notice to the other Party on the following grounds:

- A. Lack of funding;
- B. Changes in applicable law;
- C. Changes in the structure or nature of the program;
- D. Elimination of the program or service;
- E. Failure of either Party to follow District laws, rules, or regulations; or
- F. Failure of either Party to follow the terms of this MOU.

#### **XIII. NOTICE**

The following individuals are the contact points for each Party under this MOU:

##### **DISTRICT OF COLUMBIA CHILD & FAMILY SERVICES AGENCY**

Ella Roberson  
Program Manager  
200 I St., SE  
Washington, DC 20003  
Desk 202-727-7556  
Cell 202-497-0140  
Email [ella.roberson@dc.gov](mailto:ella.roberson@dc.gov)

##### **DEPARTMENT OF GENERAL SERVICES, PROTECTIVE SERVICES DIVISION**

Ebony Fuller  
Contract Compliance Monitor  
64 New York Ave., 5th Floor  
Washington DC, 20003  
Desk (202) 698-8624  
Email: [ebony.fuller@dc.gov](mailto:ebony.fuller@dc.gov)

**XIV. MODIFICATIONS**

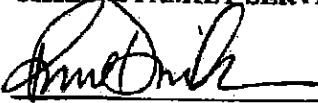
The terms and conditions of this MOU may be modified only upon prior written agreement by the Parties.

**XV. MISCELLANEOUS**

The Parties shall comply with all applicable laws, rules and regulations whether now in force or hereafter enacted or promulgated.

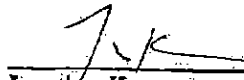
IN WITNESS WHEREOF, the Parties hereto have executed this MOU as follows:

**CHILD & FAMILY SERVICES AGENCY**

  
\_\_\_\_\_  
Raymond Davidson  
Interim Director

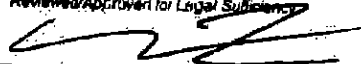
Date: 2/19/15

**DEPARTMENT OF GENERAL SERVICES**

  
\_\_\_\_\_  
Jonathan Kayne  
Interim Director

Date: 4/2/15

**CFSA Office of General Counsel**  
Reviewed/Approved for Legal Sufficiency

  
\_\_\_\_\_  
Signature/Date





12

MEMORANDUM OF UNDERSTANDING  
BETWEEN THE DISTRICT OF COLUMBIA CHILD AND FAMILY SERVICES ADMINISTRATION AND THE  
DISTRICT OF COLUMBIA HOUSING AUTHORITY FOR THE  
ADMINISTRATION OF THE RAPID HOUSING PROGRAM

This Memorandum of Understanding ("MOU") is entered into this first day of October, 2014 ("the effective Date"), by and between the District of Columbia (District) Child and Family Services Administration, ("CFSA"), a District Agency, and the District of Columbia Housing Authority, ("DCHA"), an independent authority of the District to administer the CFSA Rapid Housing Program. CFSA and DCHA are each referred to herein as a "Party" and collectively, referred to herein as the "Parties."

1. Introduction

The Child and Family Services Agency (CFSA) is a cabinet-level agency within the District of Columbia Government, dedicating itself to the safety, permanence, and well-being of children and families residing in the District. Two essential pieces of legislation continue to guide and support these efforts: (1) the federal Adoption and Safe Families Act of 1997 (ASFA), which amended the Adoption Assistance and Child Welfare Act of 1980 [Public Law 96-272], and (2) the DC Adoption and Safe Families Amendment Act of 2000 (DC ASFA).

DCHA is an independent authority established by the District of Columbia to provide decent, safe, and sanitary housing for persons and families of low to moderate income in the District. DCHA is dedicated to enhancing the quality of life in the District by providing and effectively managing affordable housing that is diverse and aesthetically pleasing.

2. Authority for MOU: DC Code § 1-301(k)

3. Overview, Program Goals, and Objectives

The CFSA Rapid Housing Voucher Program shall consist of two parts.

- a. CFSA Rapid Housing Voucher program is for youth aging out of foster care and families who have applied for Rapid Housing and have been approved to participate in the time-limited voucher program ("Clients").
- b. The CFSA Rapid Housing Voucher Program is a CFSA initiative that pays a housing subsidy to landlords for temporary housing for its clients.

4. Rapid Housing Payments

Pursuant to the terms provided in paragraph 5 of this MOU, DCHA agrees to serve as the fiscal agent for all payments for families and youth who are approved for financial assistance under CFSA's Rapid Housing Voucher Program.

5. Services and Scope of Work

In order to achieve the goals and objectives described in paragraph 3 of this MOU, CFSA and DCHA have agreed that DCHA will implement and run the Rapid Housing Voucher Program based upon the following obligations and responsibilities. (See attached program requirements)

- a. Obligations and Responsibilities of CFSA

CFSA shall provide funding and other resources required by DCHA to administer the CFSA Rapid Housing Voucher Program.

1. Resources

- 1.1 CFSA shall transfer up to one million dollars (\$1,000,000) to DCHA through a, check, fed wire, or ACH transfer as invoiced by DCHA and approved by CFSA within thirty (30) days after the effective date of the MOU. The funds are to be allocated for housing subsidies for CFSA clients and for administrative costs to DCHA for Fiscal Year 2015. These funds may be supplemented by amendments to this MOU if CFSA identifies additional monies to be used for this program. Based on the availability of funds, and the written agreement of the Parties, CFSA shall allocate funds for the CFSA Rapid Housing Voucher Program for each subsequent year after the initial term. Any unused funds shall be returned to CFSA within 60 days after the expiration of the MOU period on September 30, 2015. DCHA shall notify CFSA 45 days prior to the end of the fiscal year if it has reason to believe that all of the funds transferred will not be used by the end of the MOU period.
- 1.2 CFSA shall reimburse DCHA for the actual administrative costs and additional expenses incurred by DCHA in connection with the administration of CFSA's housing subsidy program within thirty (30) business days of receipt of a request for reimbursement by DCHA, subject to the requirements of D.C Code § 1-301(k).
- 1.3 CFSA shall make available to DCHA all laws, regulations, hand books, directives, documents, data, or other information necessary for DCHA to comply with the requirements of this MOU.

2. Services

CFSA shall provide the following services to DCHA:

- 2.1 CFSA shall provide data on Clients to DCHA, including but not limited to, monthly intake, eligibility, and payment reports.
- 2.2 CFSA shall provide to DCHA no later than on the 17<sup>th</sup> calendar day of each month, notification of required subsidy payments to be made on the first day of the next month.
- 2.3 CFSA shall, in the event that a CFSA determined emergency exists, provide information to DCHA in order for DCHA to process such emergency payments on the next check processing date, either by the 1<sup>st</sup>, or the 15<sup>th</sup> of each month.
- 2.4 CFSA shall notify DCHA immediately, but no later than 3 business days, when a Client moves into, transfers from, or vacates a unit.
- 2.5 CFSA shall promptly respond when notified by DCHA that an address on the required subsidy payment list does not match the address in DCHA's unit files.

Under such circumstances, DCHA will not release payments until the correct address is confirmed by CFSA.

2.6 CFSA shall make every effort to ensure that the Client's social worker is available for all Client annual unit inspections. CFSA shall also, upon notice from DCHA when units fail the 2<sup>nd</sup> inspection, notify DCHA of the action to be taken regarding payment, or nonpayment of the Rapid Housing Subsidy after noncompliance of the 2<sup>nd</sup> inspection.

2.7 CFSA will provide DCHA with all necessary documentation, and collaborate with DCHA to convert monthly payment cycles to an automated process by December 31, 2014, including the implementation of payments through direct deposit.

3. Program and Financial Records

CFSA shall maintain program and financial records regarding the services provided under this MOU at 200 I Street, SE, Washington, DC 20003. DCHA shall retain a copy of all books, records, documents, and other items pertaining to the services provided under this MOU, in such detail as will properly reflect all costs, direct and indirect, labor, materials, equipment, supplies, and other items for a three (3) year period after the termination of this MOU, except in the case of an audit or investigation relating to the services provided under this MOU; records shall be retained until the audit or investigation has been completed.

b. Obligations and Responsibilities of DCHA

DCHA shall inspect Rapid Housing Voucher Program Clients' units to ensure at least once annually that occupied units meet Federal Housing Quality Standards (HQS) requirements, make Rapid Housing Voucher Program payments to landlords, provide activity and financial reports for the Rapid Housing Voucher Program, and perform other responsibilities agreed to by both Parties.

1. Resources

DCHA shall provide the appropriate staff to perform the services required by this MOU, including a staff member to serve as the liaison to CFSA.

2. Services

DCHA shall provide the following services to CFSA:

2.1 DCHA shall maintain the Rapid Housing Program funds in a segregated account, and ensure that any interest on the funds is deposited back into the Rapid Housing Program account for use for the program.

2.2 DCHA shall pay on behalf of Clients, on the 1<sup>st</sup> and the 15<sup>th</sup> of each month: rents, pro-rated rents, security deposits, adjustments, and other related costs authorized by CFSA. DCHA shall make timely payments, no later than the first business day of the month after CFSA notification, on the 17<sup>th</sup> day of the prior month.

- 2.3 DCHA shall develop and implement procedures for processing emergency requests for payments authorized by CFSA. An emergency request is defined by CFSA as an unanticipated, unplanned, and unscheduled need for payment that will result in an adverse impact on a Client if a response is delayed. Such emergencies may result in eviction, and/or threats to health and safety. Emergency payments must be processed and paid on the 1<sup>st</sup> or the 15<sup>th</sup> of month, whichever is earlier, after notice to DCHA by CFSA.
- 2.4 DCHA shall inspect rental units prior to the occupancy by CFSA Clients within five (5) business days of the request for inspection by CFSA, and annually thereafter, to ensure compliance with the Housing Quality Standards ("HQS"). DCHA shall promptly inform CFSA if, during an inspection, an Inspector observes what he or she believes to be an emergency violation of HQS. CFSA may require an emergency HQS inspection to be performed within one business day and will notify DCHA if such emergency inspection should occur. CFSA and DCHA will develop written procedures for an emergency inspection within 30 days of the executed MOU.
- 2.5 DCHA shall notify CFSA when a unit appears to be vacant at an HQS inspection..
- 2.6 DCHA shall provide CFSA with a comprehensive client list of Rapid Housing Program units. This list shall also include due dates of annual inspections. This list will be updated monthly when changes occur.
- 2.7 DCHA shall provide the following reports to CFSA in a format agreed upon by both Parties:
- a. An annual certificate of segregation of Rapid Housing Program funding (due within 30 days of the end of the fiscal year).
  - b. Annual report on the end-of-fiscal year funds to be carried over into the current fiscal year (due within 30 days of the end of the fiscal year).
  - c. Monthly bank statements and supplementary information, including all account deposits, withdrawals, services charges, and balances of each month for the previous month.

- d. Monthly variance reports listing payments authorized, but not made, and the reason for any payment delays (due by the 10th of each month for the previous month).

2.8 DCHA shall, for administrative costs and additional expenses incurred in FY2015, and later, provide to CFSA prior to September 30<sup>th</sup> of each fiscal year, an accounting for administrative costs and additional expenses incurred for the fiscal year. The amount of administrative fee costs and additional expenses incurred shall not exceed DCHA's actual costs and expenses to administer this program, and the administrative fee shall not exceed eight percent (8%) of the total maximum funds under this MOU as noted in Section 5. a.1.1.2.

c. Mutual Obligations of CFSA and DCHA

The Parties shall do everything within their respective powers to coordinate and cooperate with each other toward the mutual goal of compliance with all applicable Federal and District laws.

6. Terms

The term of this MOU shall begin the first day of October, 2014, also known as the effective date. The MOU shall end on the last day of September, 2015, unless continued by amendment or terminated earlier, in accordance with the provisions of Paragraph 9 herein.

7. Intra-District Funding Provisions

a. Cost of Services:

The estimated cost of services that will be provided under this MOU is up to one million dollars (\$1,000,000), which includes reimbursement to DCHA for the costs of administering the CFSA Rapid Housing Program as provided in section 5.a.

b. Transfer of Funds

CFSA shall transfer one million dollars (\$1,000,000) to DCHA through a check, fed wire or ACH transfer, as invoiced by DCHA and approved by CFSA, within thirty (30) days after the effective date of this MOU for the implementation of the CFSA Rapid Housing Voucher Program. Additional funds may be transferred pursuant to amendments to this MOU within a fiscal year. Additional fiscal year funds shall be transferred quarterly or as needed to ensure timely payment of subsidies each fiscal year for the duration of this MOU.

c. Payments

DCHA shall be entitled to the administrative fee costs and additional expenses incurred for the prior month on the first (1<sup>st</sup>) day of each month. CFSA reserves the right to deny payment to DCHA for services not provided by DCHA pursuant to the terms of this MOU. A denial of payment may also include a recall of funds already paid. DCHA reserves the right to stop administration of the program if it is in dispute of the denied payment.

d. Dispute Resolution

The Parties shall work diligently and in good faith to strengthen inter-agency collaboration to provide the administration of the CFSA Rapid Housing Voucher Program. Disputes that cannot be resolved between the representatives of CFSA and DCHA directly involved in the activities covered by this MOU shall be referred to the Director of CFSA, and the Executive Director of DCHA, ("herein referred to as Directors"). The decision of the Directors shall be binding. If the Directors cannot resolve the issues arising hereunder, all adjustment and/or disputes shall be forwarded to, and resolved by the D.C. Office of Financial Operations and Systems.

e. Monthly Review

Pursuant to the Financial Review Process ("FRP") mandated by the Office of the Chief Financial Officer of the District of Columbia, all services provided under this MOU shall be reported monthly in the Purchasing Agency FRP submission to the Office of Budget and Planning by CFSA.

f. Anti-Deficiency Consideration

The Parties acknowledge and agree that their respective obligations to fulfill financial obligations of any kind pursuant to any and all provisions of this MOU, are and shall remain subject to the provisions of (i) The Federal Anti-Deficiency Act, 31 U.S.C §§ 1341, 1342, 1349, 1351, (ii) the District of Columbia Anti-Deficiency Act, D.C. Official Code § 47-105 (2001), and (iv) D.C. Official Code § 1-204.46 (2006 Supp.), as the foregoing statutes may be amended from time to time, regardless of whether a particular obligation has been expressly so conditioned.

8. Privacy Compliance

CFSA and DCHA shall comply with all Federal and District laws regarding the confidentiality of protected information, including names and social security numbers. At various times during the service period of this MOU, CFSA shall act as a "covered entity" and a "business associate", DCHA shall act as a "business associate" as defined in 45 CFR 160.103. CFSA and DCHA shall comply with the applicable requirements of the "Reciprocal Covered Entity and Business Associate Clause", which is marked as Exhibit A and incorporated herein by reference. The respective obligations of CFSA as a "covered entity", and as a "business associate", and DCHA as a "business associate" under the Reciprocal Covered Entity and Business Associate Clause shall be dictated by the role of each Party in connection with any particular interaction.

9. Termination

Either Party may terminate this MOU for convenience, in whole, or in part, by giving thirty (30) days written notice to the other Party. This MOU may be terminated for cause by either Party for the following reasons:

- a. Lack of funding;
- b. Lack of congressionally approved budget;
- c. Changes in the laws governing CFSA funding and or uses of funding;
- d. Changes in a District or Federal policy affecting the services described in this Agreement;
- e. Changes in the structure or the nature of the program covered by this MOU;
- f. Elimination of the program or services covered by this MOU;
- g. Failure of either Party to comply with District laws, rules, or regulations; or



- h. When either Party determines, in good faith, that the continuance of this MOU is unfeasible, or contrary to the interests of the Parties under this MOU.

Such termination for cause shall be effective immediately upon notice to the other Party and no services shall be performed after such notice. CFSA will notify its clients that the CFSA funded voucher assistance shall be terminated.

**10. Notices**

Any notice required pursuant to this MOU shall be in writing and shall be deemed to have been delivered and given for all purposes (a) on the delivery date if delivered by confirmed email, or delivered personally to the Party to whom the notice is addressed; (b) one (1) business day after deposit with a commercial overnight carrier with written verification of receipt; (c) five (5) business days after the mailing date, whether or not actually received, if sent by US Mail, return receipt requested, postage and charges prepaid or any other means of rapid mail delivery for which a receipt is available. Notice shall be sent to the following addresses:

To  
DCHA: Ron McCoy  
Director, Housing Voucher Programs  
DC Housing Authority  
1133 North Capitol Street N.E. Washington, DC 20002

To  
CFSA: Debra Porchia-Usher  
Deputy Director, Community Partnerships  
DC Child and Family Services  
201 I Street SE, Washington, DC 20003

**11. Modification**

This MOU may only be amended by written agreement signed by both Parties.

**12. Headings Counterpart**

The headings in this MOU are for the purposes of reference only, and shall not limit or define the meaning of any provision hereof. This MOU may be executed in any number of counterparts, each of which shall be an original, all of which together shall constitute once and the same document.

**13. No Joint Venture or Third Party Beneficiaries**

Nothing contained in this MOU shall be deemed or construed by the Parties or by any third-party to create the relationship of a principle and agent, partnership, joint venture, or any association between the Parties except as specifically stated herein. This MOU is made for the benefit of the parties hereto and not for the benefit of a third party.

**14. Notice of Claims**

Each Party shall promptly inform the other Party of any information related to the provisions of services under this MOU, that could reasonably lead to a claim, demand, or liability against the other Party by a third party.

15. Authority of the Parties

By executing this MOU, each Party represents to the other that it is authorized to enter into this MOU, that the person signing on its behalf is duly authorized to execute this MOU and that no other signatures are necessary.

16. Non-Assignment

Neither Party may assign this MOU, in whole, or in part, without the other Party's written consent.

17. Rights Not Waived

The failure of the Parties to insist upon strict performance of any of the terms or conditions contained herein shall not be deemed to be a waiver of any rights or remedies that the parties may have, nor shall it be deemed to be a waiver in the event of any subsequent breach or default.

18. Severability

In the event that any provision of this Agreement shall be held unenforceable under the law or in equity, all remaining provisions of this Agreement shall be valid, binding and enforceable against the parties hereto.

19. Entire Agreement

This MOU contains the entire understanding of the Parties with respect to the matters contained herein, and supersedes any and all other agreements between the Parties relating to the matters contained herein. No oral or written statements not specifically incorporated or referenced herein shall be of any force or effect.

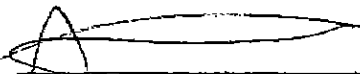
IN WITNESS WHEREOF,

The undersigned hereby execute this Memorandum of Understanding on behalf of their respective organizations as of the Effective Date herein.



BRENDA DONALD, DIRECTOR  
DISTRICT OF COLUMBIA CHILD AND FAMILIES SERVICES AGENCY

9.26.14  
DATE



ADRIANNE TODMAN, EXECUTIVE DIRECTOR  
DISTRICT OF COLUMBIA HOUSING AUTHORITY

9/31/14  
DATE

13

**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
THE CHILD AND FAMILY SERVICES AGENCY  
AND  
DEPARTMENT OF HUMAN SERVICES  
FOR  
FISCAL YEAR 2015**

**I. INTRODUCTION**

This Memorandum of Understanding (MOU) is entered into between the District of Columbia Child and Family Services Agency (CFSA) and the buyer agency, and Department of Human Services (DHS), the seller agency, collectively referred to herein as the "Parties".

**II. PROGRAM GOALS AND OBJECTIVES**

The District of Columbia Department of Human Services (DHS), in collaboration with the community, assists low-income individuals and families to maximize their potential for economic security and self-sufficiency. The overall mission of CFSA is to provide for the safety, permanency, and well-being of children and families of the District of Columbia through public and private partnerships focused on strengthening and preserving families and achieving permanence for children with services that ensure cultural competence, accountability, and professional integrity.

DHS and CFSA have determined that there is a need for prevention programs to effectively engage youth and families in services to reduce challenging behaviors before child welfare and/or juvenile justice intervention is needed. In support of this goal, the CFSA has requested the services of DHS to expand the DHS Parent and Adolescent Support Services (PASS) program.

The PASS program is a voluntary program open to families of DC youth ages 10 to 17 who are committing status offenses. Status offenses include truancy, running away, curfew violations and extreme disobedience, among other behaviors that are illegal for young people under the age of 18. PASS works cooperatively with families and service providers to reduce these challenging behaviors before child welfare and/or juvenile justice intervention is needed.

In addition to implementing a program model that uses appropriately trained and credentialed staff, DHS will also provide fiscal management and oversight for the program funded under the provisions of this Agreement. DHS and CFSA have determined that funding provided under this agreement will only be used to support the PASS program.

**III. SCOPE OF SERVICES**

Pursuant to the applicable authorities and in the furtherance of the shared goals of the Parties to carry out the purposes of this MOU expeditiously and economically, the Parties do hereby agree:

## A. RESPONSIBILITIES OF DHS

1. DHS shall identify a Project Monitor or Contracting Officer's Technical Representative (COTR) within DHS to coordinate execution and implementation of this Agreement.
2. DHS shall identify one (1) additional case manager to be recruited and assigned to the PASS program. Project revenues may fund the PASS Case Manager. See Section III.B.1.
3. DHS shall only provide services under this MOU to the target population for the funded program, which is youth aged 10-17 who come to the attention of CFSA and are at risk of being removed from their home or where CFSA has determined there is a risk of abuse or neglect due to extreme conflict with the primary caregiver. Referrals may also be made by another District agency or community-based organization as well as self-referrals. See Section III.B.2. All youth and families to be served by this program must reside in the District of Columbia. All youth who will participate shall be at risk of involvement with the child welfare agency due to extreme caregiver-youth conflict and some may present special needs.

The additional inclusion criteria shall also apply:

- a. Report to the CFSA Hotline accepted as an Information and Referral (I & R) case classified as child beyond parental control or child manifesting truancy and other delinquent behaviors and/or referral from other District agency or community-based organizations, or self-referral.
- b. Youth ages 10 to 17.
- c. Family voluntarily accepts services and is willing to participate in the program.
- d. There is a reasonable expectation that the youth and family can benefit from services within six (6) months.
- e. Services can be provided for a family where there is an active Child Protective Services investigation for Family Assessment by the CFSA and in some circumstances (as determined by CFSA and DHS), where there is an active In-Home case with CFSA.

And the following criteria shall also apply:

- a. Services cannot be provided at the same time that youth are receiving case management services through CFSA (with the exception of certain In-Home cases as noted above in Section III.A.3.e.) and/or are committed to the Department of Youth and Rehabilitative Services (DYRS).
- b. Youth with the following conditions are excluded from services funded under this grant:
  - 1) Youth in need of immediate crisis stabilization because of active suicidal, homicidal or psychotic behavior. Once stable youth who

- 2) Youth with Moderate to Severe Mental Retardation (IQ<70) or Autism Spectrum Disorder (also known as Pervasive Development Disorder).
  - 3) Youth with mental disorders due to a general medical condition.
  - 4) Youth with a current active thought disorder requiring 24/7 medical and nursing supervision.
4. DHS shall ensure that project revenues and expenses are appropriately segregated and recorded in the District Government's financial management system, the System of Accounting and Reporting (SOAR).
  5. DHS shall provide to CFSA the projected costs of providing services under this Agreement. See Attachment A, incorporated herein by reference. This detail shall be provided on the Intra-District Request Form (IDRF).
  6. DHS' Program Monitor or COTR shall be responsible for coordinating the Contractor's creation, maintenance, and submission of requested reports to the designated CFSA office(s).

The Short-term outcome of the PASS program is to prevent the entry of at-risk families into the child welfare and juvenile justice systems. DHS will adhere to the mutually agreed upon reporting requirements. See Attachment B, PASS Reporting form. All monthly reports shall be due by the 15<sup>th</sup> day of the month immediately following the most recent month of services (e.g., March 15<sup>th</sup>, April 15<sup>th</sup>).

7. DHS' Program Monitor or COTR shall communicate regularly with CFSA to monitor and or/implement the performance and reporting requirements outlined in Section A.6.
8. DHS shall cooperate with CFSA's evaluation of Title IV-E Waiver services, which include PASS. DHS shall participate in meetings with third party evaluators and provide requested information for application of the evaluation plan. DHS will adhere to requests for implementation of assessments, surveys or other methods suggested by the third party evaluators to examine the effectiveness of services provided under this Agreement.

## **B. RESPONSIBILITIES OF CFSA**

1. Within thirty (30) days of the execution of this Agreement, CFSA will transfer seventy-eight thousand six hundred fifteen dollars and zero cents (\$78,615.00) to DHS to cover the personnel, fringe and equipment/supplies cost for one (1) additional case manager for the PASS program.
2. Beginning October 1, 2014, CFSA shall refer families with youth ages 10 to 17 who meet the eligibility criteria for the PASS program. Referrals will also come from sister agencies (e.g., Metropolitan Police Department, Department of Human Services), partner organizations, CFSA (Child Protective Services Administration), court services, self-referrals in response to outreach, and endorsements from class teachers.
3. CFSA's Program Monitor is Julie Fliss. The Program Monitor is the CFSA authorized representative for this Agreement; this individual will also receive all

reports detailed above from the Contractor. See Section III.A.6. All concerns regarding the technical implementation and interpretation of this Agreement are to be referred to the Program Monitor or her designee as follows:

Julie Fliss, Supervisory IV-E Planning Advisor  
Safe and Stable Families/Title IV-E Waiver  
Child and Family Services Agency  
Community Partnership Administration  
200 I Street, S.E., Room 3022  
Washington, DC 20003  
(202) 724-3658 (office)  
Email: [Julie.fliss@dc.gov](mailto:Julie.fliss@dc.gov)

The Program Monitor has the authority to approve administrative adjustments (including, but not limited to, line item changes and terms) where there is no dollar increase.

#### **C. JOINT RESPONSIBILITIES**

1. DHS and CFSA shall meet as appropriate, based on a monthly agreed upon schedule.
2. DHS and CFSA shall jointly review findings of any completed or ongoing program evaluation of the PASS program.
3. DHS and CFSA shall jointly identify additional funding streams to continue program expansion based on evaluation findings of program impact.

#### **IV. DURATION OF MOU**

- A. The period of this MOU shall be from October 1, 2014 through September 30, 2015, unless terminated in writing by the Parties prior to the expiration.
- B. The Parties may extend the term of this MOU by exercising a maximum of four (4) one (1) year option periods. Option periods may consist of a year, a fraction thereof, or multiple successive fractions of a year. CFSA shall provide notice of its intent to renew an option period prior to the expiration of the MOU.
- C. The exercise of an option period is subject to the availability of funds at the time of the exercise of the option.

#### **V. AUTHORITY FOR MOU**

D.C. Official Code § 1-301.01(k) and any other authority under the Parties' programs.

#### **VI. FUNDING PROVISIONS**

##### **A. COST OF SERVICES**

1. The total cost for services provided by CFSA under this MOU shall not exceed seventy-eight thousand six hundred fifteen dollars and zero cents (\$78,615.00) for Fiscal Year (FY) 2015, as outlined in Attachment A.
2. Funding for these services shall not exceed the actual cost of the services provided, including labor, materials and overhead.

2. Funding for these services shall not exceed the actual cost of the services provided, including labor, materials and overhead.
3. The District's obligations under this Agreement are contingent upon the future availability of appropriated monies with which to make payments. In the event of cancellation of the Agreement because of non-appropriation of funds in any fiscal year quarter, there shall be a cancellation ceiling of zero dollars. This shall represent reasonable reproduction and other non-recurring costs, which would be applicable to the services being furnished.

#### **B. PAYMENT**

1. Payment for all of the goods and services shall be made through the Intra-District advance by CFSA to DHS based on the total amount of this MOU.
2. Advances to DHS for the services to be performed shall not exceed the amount of this MOU.
3. DHS shall relieve the advance and bill CFSA through the Intra-District process only for those services actually provided pursuant to the terms of this MOU. DHS shall return any excess advance to CFSA by September 30 of the current fiscal year.
4. The Parties Directors or their designees shall resolve all adjustments and disputes arising from services performed under this MOU. In the event that the Parties are unable to resolve a financial issue, the matter shall be referred to the DC Office of Financial Operations and Systems.

#### **C. ANTI-DEFICIENCY CONSIDERATIONS**

The Parties acknowledge and agree that their respective obligations to fulfill financial obligations of any kind pursuant to any and all provisions of this MOU, or any subsequent agreement entered into by the parties pursuant to this MOU, are and shall remain subject to the provisions of (i) the federal Anti-Deficiency Act, 31 U.S.C. §§1341, 1342, 1349, 1351, (ii) the District of Columbia Anti-Deficiency Act, D.C. Official Code §§ 47-355.01-355.08 (2001), (iii) D.C. Official Code § 47-105, and (iv) D.C. Official Code § 1-204.46, as the foregoing statutes may be amended from time to time, regardless of whether a particular obligation has been expressly so conditioned.

#### **VII. COMPLIANCE AND MONITORING**

As this MOU is funded by the District of Columbia funds, the seller agency shall be subject to scheduled and unscheduled monitoring reviews to ensure compliance with all applicable requirements.

#### **VIII. RECORDS AND REPORTS**

DHS shall maintain records and receipts for this expenditure of all funds provided for a period of no less than three years from the date of expiration or termination of the MOU and, upon the District of Columbia's request, make these documents available for inspection by duly authorized representatives of CFSA and other officials as may be specified by the District of Columbia at its sole discretion.



**IX. CONFIDENTIAL INFORMATION**

The Parties to this MOU shall use, restrict, safeguard and dispose of all information related to services provided by this MOU, in accordance with Attachment C, the Reciprocal Covered Entity and Business Associate Clause, and all relevant federal and local statutes, regulations, and policies. Information received by either Party in the performance of responsibilities associated with the performance of this MOU shall remain the property of the buyer agency.

**X. TERMINATION**

Either Party may terminate this MOU in whole or in part by giving thirty (30) calendar days advance written notice to the other Party.

**XI. NOTICE**

The following individuals are the contact points for each Party under this MOU:

**For DHS:**  
Hilary Cairns, Program Manager  
Parent & Adolescent Support Services  
Family Services Administration  
64 New York Avenue, N.E., 5<sup>th</sup> Floor  
Washington, DC 20002  
Phone: (202) 698-4334  
Email: [hilary.cairns@dc.gov](mailto:hilary.cairns@dc.gov)  
[Dhs.pass@dc.gov](mailto:Dhs.pass@dc.gov)

**For CFSA:**  
Julie Fliss, Supervisory IV-E  
Planning Advisor  
Community Partnership Administration  
Child and Family Services Agency  
200 I Street, S.E.  
Washington, DC 20003  
Phone: (202) 724-3658  
Email: [Julie.fliss@dc.gov](mailto:Julie.fliss@dc.gov)

**XII. MODIFICATIONS**

The terms and conditions of this MOU may be modified only upon prior written agreement by the Parties.

**XIII. MISCELLANEOUS**

The Parties shall comply with all applicable laws, rules and regulations whether now in force or hereafter enacted or promulgated.


**IN WITNESS WHEREOF**, the Parties hereto have executed this MOU as follows:

**FOR THE DEPARTMENT OF HUMAN SERVICES:**

  
\_\_\_\_\_  
Laura Green Zeilinger  
Director

Date: AUG 10 2015

**FOR THE CHILD AND FAMILY SERVICES AGENCY:**

  
\_\_\_\_\_  
Raymond Davidson  
~~Acting~~ Director

Date 8/10/15

**ATTACHMENT A**

**Cost of Services under MOU**

**Personnel (PS): One full-time Case Manager**

Salary (11/2):	\$59,823.00
Fringe:	\$16,032.56

**Non-Personnel Support (NPS):**

Equipment:	\$2,459.44
Supplies:	\$300.00

<b>Total PS:</b>	<b>\$75,855.56</b>
<b>Total NPS:</b>	<b>\$2,759.44</b>
<b>Total:</b>	<b>\$78,615.00</b>



## ATTACHMENT C

### RECIPROCAL COVERED ENTITY AND BUSINESS ASSOCIATE CLAUSE

In connection with the "Memorandum of Understanding" (hereinafter referred to as the "Agreement") each of the CFSA and the DHS will be acting as a "covered entity" and as each other's "business associate," as those terms are defined in the Health Information Portability and Accountability Act (HIPPA) of 1996, as amended (Pub. L. No. 104-191; 45 C.F.R. §§ 160.103 and 164.501). As such, each is required to satisfy the obligations set forth below as dictated by the role of each party in connection with any particular intersection.

#### 1. Definitions:

(a) *Designated Record Set* means:

1. A group of records maintained by or for Covered Entity that is:
  - (i) The medical records and billing records about individuals maintained by or for a covered health care provider;
  - (ii) The enrollment, payment, claims adjunction, and case or medical management record systems maintained by or for a health plan; or
  - (iii) Used, in whole or in part, by or for Covered Entity to make decisions about individuals.
2. For purposes of this paragraph, the term *record* means any items, collection, or grouping of information that includes Protected Health Information and is maintained, collected, used, or disseminated by or for Covered Entity.

- (b) *Individual* shall have the same meaning as the term "individual" in 45 C.F.R. § 164.501 and shall include a person who qualifies as a personal representative in accordance with 45 C.F.R. § 164.502(g).
- (c) *Privacy Rules*. "Privacy Rules" shall mean the requirements and restrictions contained in Standards for Privacy of Individually Identifiable Health Information at 45 C.F.R. part 160 and part 164, subparts A and E, except to the extent District of Columbia laws (in particular, the Mental Health Information Act of 1978) have preemptive effect by operation of 45 C.F.R. part 160, subpart B.
- (d) *Protected Health Information*. "Protected Health Information" shall have the same meaning as the term "protected health information" in 45 C.F.R. § 164.501, limited to the information created or received by Business Associate from or on behalf of Covered Entity.
- (e) *Required By Law*. "Required By Law" shall have the same meaning as the term "required by law" in 45 C.F.R. § 164.501, except to the extent District of Columbia laws (in particular, the Mental Health Information Act of 1978) have preemptive effect by operation of 45 C.F.R. part 160, subpart B.
- (f) *Secretary*. "Secretary" shall mean the Secretary of the Department of Health and Human Services or his designee.

#### 2. Obligations and Activities of Business Associate

- (a) Business Associate agrees to not use or disclose Protected Health Information other than as permitted by the Agreement, this Clause or required by this Clause.
- (b) Business Associate agrees to use appropriate safeguards to prevent use or disclosure of the Protected Health Information other than as provided for by this clause.

- (c) Business Associate agrees to mitigate, to the extent practicable and harmful effect that is known to Business Associate of a use or disclosure of Protected Health Information by Business Associate in violation of the requirements of this Clause.
- (d) Business Associate agrees to report to Covered Entity any use or disclosure of the Protected Health Information not provided for by this Clause of which it becomes aware.
- (e) Business Associate agrees to ensure that any agent, including a subcontractor, to whom it provides Protected Health Information received from, or created or received by Business Associate of behalf of Covered Entity, agrees to the same restrictions and conditions that apply through this Agreement to Business Associates with respect to such information.
- (f) Business Associate agrees to provide access, at the request of Covered Entity, and in a Designated Record Set, to Covered Entity or, as directed by Covered Entity, to an Individual in order to meet the requirements under 45 C.F.R. §164.524.
- (g) Business Associate agrees to make any amendment(s) to Protected Health Information in a Designated Record Set that Covered Entity directs or agrees to pursuant to 45 C.F.R. § 164.526 at the request of Covered Entity or an Individual, and in the time and manner negotiated between the parties.
- (h) Business Associate agrees to make internal practices, books, and records, including policies and procedures and Protected Health Information, relating to the use and disclosure of Protected Health Information received from, or created or received by Business Associate on behalf of, Covered Entity, available to the Covered Entity, or to the Secretary, in a time and manner negotiated between the parties or designated by the Secretary, for purposes of the Secretary determining Covered Entity's compliance with the Privacy Rules.
  - (i) Business Associate agrees to document such disclosures of Protected Health Information and information related to such disclosures as would be required for Covered Entity to respond to a request by an Individual for an accounting of disclosures of Protected Health Information in accordance with 45 C.F.R. § 164.528.
  - (ii) Business Associate agrees to provide to Covered Entity or an Individual, in time and manner as set forth in the Agreement, information collected in accordance with Section(2)(i) above, to permit Covered Entity to respond to a request by an Individual for an accounting of disclosures of Protected Health Information in accordance with 45 C.F.R. § 164.528.

### 3. Permitted Uses and Disclosures by Business Associate

Refer to underlying Agreement:

- (a) Except as otherwise limited in this Clause, Business Associate may use or disclose Protected Health Information to perform functions, activities, or services for, or on behalf of, Covered Entity as specified in the Agreement, provided that such use or disclosure would not violate the Privacy Rules if done by Covered Entity or the minimum necessary policies and procedures of Covered Entity.

- (b) Except as otherwise limited in this Clause, Business Associate may use Protected Health Information for the proper management and administration of the Business Associate or to carry out the legal responsibilities of the Business Associate.
- (c) Except as otherwise limited in this Clause, Business Associate may disclose Protected Health Information for the proper management and administration of the Business Associate, provided that disclosures are Required By Law, or Business Associate obtains reasonable assurances from the person to whom the information is disclosed that it will remain confidential and used or further disclosed only as Required By Law or for the purpose for which it was disclosed to the person, and the person notifies the Business Associate of any instances or which it is aware in which the confidentiality of the information has been breached.
- (d) Except as otherwise limited in this Clause, Business Associate may use Protected Health Information to provide Data Aggregation services to Covered Entity as permitted by 45 C.F.R. § 164.504(e)(2)(i)(B).
- (e) Business Associate may use Protected health Information to report violations of law to appropriate Federal and State authorities, consistent with § 164.502(j)(1).

#### 4. Obligation of Covered Entity

- (a) Covered Entity shall notify Business Associate of any limitation(s) in its notice of privacy practices of Covered Entity in accordance with 45 C.F.R. § 164.520, to the extent that such limitation may affect Business Associate's use or disclosure of Protected Health Information.
- (b) Covered Entity shall notify Business Associate of any changes in, or revocation of, permission by Individual to use or disclose Protected Health Information, to the extent that such changes may affect Business Associate's use or disclosure of Protected Health Information.
- (c) Covered Entity shall notify Business Associate of any restriction to the use or disclosure of Protected Health Information that Covered Entity has agreed to in accordance with 45 C.F.R. § 164.522, to the extent that such restriction may affect Business Associate's use or disclosure of Protected Health Information.

#### 5. Permissible Requests by Covered Entity

Covered Entity shall not request Business Associate to use or disclose Protected Health Information in any manner that would not be permissible under the Privacy Rules if done by Covered Entity.

#### 6. Term and Termination

- (a) *Term.* The requirements of this Privacy Compliance Clause shall be effective as of the date of the Agreement, and shall terminate when all of the Protected Health Information provided by Covered Entity to Business Associate, or created or received by Business Associate on behalf of Covered Entity, is destroyed or returned to Covered Entity, or, if it is infeasible to return or destroy Protected Health Information, protections are extended to such information, in accordance with the termination provisions in this Section.
- (b) *Termination for Cause.* Upon Covered Entity's knowledge of a material breach of this Clause by Business Associate, Covered Entity shall either:
  1. Provide an opportunity for Business Associate to cure the breach or end the violation and terminate the contract if Business

Associate does not cure the breach or end the violation within the time specified by Covered Entity;

2. Immediately terminate the contract if Business Associate has breached a material term of this Privacy Compliance Clause and cure is not possible; or
3. If neither termination nor cure is feasible, Covered Entity shall report the violation to the Secretary of Health and Human Services.

(c) *Effect of Termination.*

1. Except as provided in paragraph (2) of this section, upon termination of the Agreement, for any reason, Business Associate shall return or destroy all Protected Health Information received from Covered Entity, or created or received by Business Associate on behalf of Covered Entity. The provision shall apply to Protected Health Information that is in the possession of the subcontractors or agents of Business Associate. Business Associate shall retain no copies of the Protected Health Information.
2. In the event that business Associate determines that returning or destroying the Protected Health Information is infeasible, Business Associate shall provide to Covered Entity notification of the conditions that make return or destruction infeasible. Upon determination by the Contracting Officer that return or destruction of Protected Health Information is infeasible, Business Associate shall extend the protections of this Agreement to such Protected Health Information and limit further uses and disclosures of such Protected Health Information to those purposes that make the return or destruction infeasible, for so long as Business Associate maintains such Protected Health Information.

7. Miscellaneous

(a) *Regulatory References.* A reference in this Clause to a section in the Privacy Rules means the section as in effect or as amended.

(b) *Amendment.* The Parties agree to take such action as is necessary to amend this Clause from time to time as is necessary for Covered Entity to comply with the requirements of the Privacy Rules.

(c) *Survival.* The respective rights and obligations of Business Associate under Section (6) of this Clause shall survive termination of the MOU.

(d) *Interpretation.* Any Ambiguity in this Clause shall be resolved to permit Covered Entity to comply with the Privacy Rules.

14



**MODIFICATION NUMBER THREE  
TO THE  
MEMORANDUM OF UNDERSTANDING  
BETWEEN  
THE DISTRICT OF COLUMBIA  
DEPARTMENT OF HUMAN SERVICES  
FAMILY SERVICES ADMINISTRATION  
OFFICE OF REFUGEE RESETTLEMENT  
AND  
CHILD AND FAMILY SERVICES AGENCY  
FOR  
FISCAL YEAR 2015**

Memorandum of Understanding (MOU) dated February 13, 2013, was entered into between the District of Columbia (District) Department of Human Services (DHS), Family Services Administration (FSA), Office of Refugee Resettlement (ORR), and the Child and Family Services Agency (CFSA), collectively referred to herein as the "Parties."

The Parties now desire to modify the MOU as follows:

- I. Section I, INTRODUCTION: Paragraph 2** is hereby deleted and replaced with the following:

"DHS FSA ORR has requested the services of CFSA to provide residential foster and congregate care services for thirty-two (32) unaccompanied refugee minors (URM) for the period of October 1, 2014 to December 31, 2014, and thirty (30) URM for the period of January 1, 2015 to September 30, 2015. This is a one hundred percent (100%) cost reimbursement MOU, disbursed on a quarterly basis after approval of financial and programmatic reports.

- II. Section II, PROGRAM GOALS AND OBJECTIVES: Paragraph 2** is hereby deleted and replaced with the following:

"CFSA shall provide services to thirty-two (32) URM for the period of October 1, 2014 to December 31, 2014, and thirty (30) URM for the period of January 1, 2015 to September 30, 2015, through service providers located in the District. These services and activities shall include the provision of foster care and health care services, social adjustment programs, and the development of vocational programs for URM. The number of URM served and the funding associated with this MOU shall be governed by the terms contained within this MOU."

- III. Section III, SCOPE OF SERVICES: Section A.** is hereby deleted and replaced with the following:

"Pursuant to the applicable authorities and in the furtherance of the shared goals of the Parties to carry out the purposes of this MOU expeditiously and economically, the Parties do hereby agree:

## **A. RESPONSIBILITIES OF CFSA**

### **CFSA shall:**

1. Monitor the placements and services for URM who have been placed in the custody of the District of Columbia. Lutheran Social Services of the National Capital Area (LSSNCA), the contracted CFSA provider, will be responsible for the provision of placements, case management services and case supervision for the URM program
2. Maintain a contract with LSSNCA that requires LSSNCA to:
  - a. Develop and implement an individualized case plan for the care and supervision of each URM, including a service plan leading to non-dependent emancipation or family reunion, and a review for each URM semi-annually. The written case plan at minimum shall address each of the following areas:
    - i. Social adjustment;
    - ii. English language training;
    - iii. Career planning;
    - iv. Education/training, as appropriate;
    - v. Health needs;
    - vi. Suitable mode of care in the least restrictive setting;
    - vii. Development of socialization skills;
    - viii. Family reunification;
    - ix. Safety plans for minor victims of human trafficking;
    - x. Preservation of ethnic and religious heritage; and
    - xi. Mental health needs, if necessary.
  - b. Place the URM in foster care or group homes that:
    - i. Provide for the cultural and language needs of the child;
    - ii. Are community-based agency operated group homes; and
    - iii. Provide semi-independent living.
  - c. Provide cultural and URM Program orientation to the URM within seven (7) days of placement in a foster or group home. Orientation should include the purpose and services provided through the URM Program, as well as an introduction to American culture.
  - d. Arrange for URM to have initial and annual physical examinations. An initial and annual physical examination report for each URM shall be submitted to the CFSA Social Worker/Monitor assigned to the service provider. All medical and mental health records shall be maintained in the URM case files and maintained in accordance with District and federal laws, regulations and policies.
  - e. Establish a linkage between the URM and their high school counselors by the end of their junior year, to develop a plan for their post-secondary education.
  - f. Assist the URM to identify community colleges, college, universities and other educational programs of interest to them. The service provider shall refer the URM to admissions and financial aid counseling when they are seeking higher education.

- g. Provide interpretation services and translation services as required by the DC Language Access Act of 2004, effective June 19, 2004 (D.C. Law 15-167; D.C. Official Code §§ 2-1931 *et seq.*) and accompanying regulations.
- h. Provide cultural orientation services to URM and foster parents prior to and immediately following placement.
- i. Provide vocational orientation and academic preparation, which shall enable the URM to secure and maintain employment or pursue further educational training. The service provider shall also provide vocational services to introduce the URM to pre-vocational skills including, but not limited to:
  - i. Identifying realistic career goals and plans;
  - ii. Job search techniques;
  - iii. GED courses;
  - iv. Telephone interviews and use;
  - v. Résumé preparation;
  - vi. Appropriate on the job behavior; and
  - vii. Communication skills.
- j. Provide a vocational program with a work-study component which allows youth, when appropriate, to participate in cooperative work/study programs. The program should include a mechanism for monitoring the progress of URM on jobs and provide support as needed.
- k. Provide an independent living component for up to thirty-two (32) URM for the period of October 1, 2014 to December 31, 2014, and thirty (30) URM for the period of January 1, 2015 to September 30, 2015, to teach each referred URM to achieve economic, social and personal self-sufficiency in a manner that is appropriate to their individual needs and abilities. The program shall include life skills and community awareness training to assist the youth to maintain independence in the community.
- l. Provide a program that includes group discussions and classes as well as living experiences. The service provider shall develop realistic individual goals designed to help the URM make the transition from foster care to independence. The following topics shall be included:
  - i. Paychecks issued;
  - ii. Household budgeting;
  - iii. Money management and savings;
  - iv. Planning and preparing meals;
  - v. Shopping and food storage;
  - vi. Locating housing;
  - vii. Health and medical care resources; and
  - viii. Sex and family planning.
- m. Involve the house parents, foster parents or guardians in the assessment, treatment, and education of the URM.
- n. Ensure that regular meetings are scheduled with foster parents or house parents to discuss any progress or problem, which has occurred with the

youth. Foster parents should also be encouraged to participate in family group therapy sessions.

- o. Visit the URM home and provide counseling to the youth and foster parents on a monthly basis, or more often as needed for youth who struggle or experience difficulty with the transition to the URM program. Maintain an accurate record of such meetings with the URM and document in the URM case file.
  - p. Develop an emancipation plan for URM. The plan shall include a review of the minor's educational, social, and personal readiness.
  - q. Prepare reports for courts and administrative reviews and arrange for the URM and other resource persons to attend.
  - r. Advise CFSA and the DHS/FSA/ORR of any changes in placements.
  - s. Maintain, use, and disclose all information received, shared and created under this MOU as confidential and privileged information in accordance with: the Confidentiality and Disclosure of Records on Abused and Neglected Children Act of 1979, effective October 18, 1979 (D.C. Law 3-29; D.C. Official Code § 4-1303.06), as amended; Improved Child Abuse Investigation Amendment Act of 2002, effective October 19, 2002 (D.C. Law 14-206; D.C. Official Code §§ 4-1302.01 *et seq.*) as amended; Self-Sufficiency Promotion Amendment Act of 1998, effective April 20, 1999 (D.C. Law 12-241; D.C. Official Code § 4-209.04), as amended; Health Insurance Portability and Accountability Act (HIPAA) of 1996, effective August 21, 1996 (Pub. L. No. 104-191; 42 U.S.C. §§ 1320d *et seq.*), as amended; the Family Educational Rights and Privacy Act (FERPA), effective August 21, 1974 (20 U.S.C. § 1232g; 34 C.F.R. Part 99), as amended; the Data-Sharing and Information Coordination Amendment Act of 2010 (The Data Sharing Act), effective December 4, 2010 (D.C. Law 18-273; D.C. Official Code §§ 7-241 *et seq.*), as amended; 29 DCMR §§ 3000-3099; and any other relevant federal and local confidentiality statutes, regulations, policies.
  - t. Ensure that the service provider and other related service providers employ staff with adequate training and experience to perform their duties as outlined in the contract.
  - u. Submit all required federal Refugee Resettlement reports and documentation to the ORR for timely submission to the federal Office of Refugee Resettlement.
  - v. Ensure that the service provider and other service providers render URM services in a manner that is consistent with local and federal law.
3. Submit to the ORR a quarterly expenditures report detailing expenditures for each URM.
  4. Ensure that proper and timely payments are made to the service provider and other related service providers.

5. Submit a signed Intra-District Standard Request form (IDSR) that identifies CFSA's funding attributes. The IDSR shall be returned with a signed copy of this MOU. Subsequent IDSR shall accompany each cost reimbursement (Grantee Request for Funds) request along with the associated supportive documentation."

**IV. Section III., SCOPE OF SERVICES: Section B.** is hereby deleted and replaced with the following:

**"B. RESPONSIBILITIES OF DHS**

**DHS shall:**

1. Submit a state plan to the federal Office of Refugee Resettlement and respond to any inquiry from this federal office concerning the District's URM Program.
2. Submit a budget to the federal Office of Refugee Resettlement and other required documents to ensure that the District's program is reimbursed with federal funds.
3. Pay to CFSA the agreed upon amount based on actual allowable expenditures according to federal Office of Refugee Resettlement guidelines.
4. Together with CFSA, provide oversight to the URM Program.

**V. Section IV., DURATION OF MOU:** is hereby deleted and replaced with the following:

"The period of this MOU shall be from October 1, 2014 through September 30, 2015, unless terminated or modified in writing by the Parties prior to expiration."

**VI. Section VI., FUNDING PROVISIONS: Section A. COST OF SERVICES** is hereby deleted and replaced with the following:

- "1. Total cost for services under this MOU shall be no less than eight hundred fifty-seven thousand six hundred seventy-seven dollars and zero cents (\$857,677.00) for Fiscal Year (FY) 2015 in order to reimburse CFSA for providing residential foster care and congregate care and social services to thirty-two (32) URM who are in the custody of the District. Funding for the services shall not exceed the actual cost of the goods or services, based on the actual number of URM at the rates provided in the attached budget, provided all costs and expenditures shall not exceed eight hundred fifty-seven thousand six hundred seventy-seven dollars and zero cents (\$857,677.00) for FY 2015. Funding is subject to availability of FY 2015 funds under the federal Refugee Resettlement Grant G-01AADC3100.
2. The estimated cost of this MOU is based on the provision of services to thirty-two (32) URM during the term of this MOU.
3. In the event of termination of the MOU, payment to CFSA shall be held in abeyance until all required fiscal reconciliation, but not longer than September 30 of the current fiscal year.
4. Quarterly reimbursements will be made after DHS review and approval of quarterly expenditures report."

VII. Section VI, FUNDING PROVISIONS: Section B.2 is hereby deleted and replaced with the following:

“CFSA shall submit monthly reconciliations which shall explain the amounts billed for that period. The reconciliations shall include: (1) list of materials and their costs; (2) labor costs including hourly rates for all laborers; and (3) overhead costs, provided all costs and expenditures shall not exceed eight hundred fifty-seven thousand six hundred seventy-seven dollars and zero cents (\$857,677.00) for FY 2015.”

VIII. Section XI, NOTICE: is hereby deleted and replaced with the following:

“The following individuals are the contact points for each Party under this MOU:

**For DHS:**  
Debra Crawford, Deputy Administrator  
State Coordinator ORR  
Family Services Administration  
64 New York Avenue, N.E., 5<sup>th</sup> Floor  
Washington, DC 20002  
Phone: (202) 299-2153

**For CFSA:**  
Nichole Cobbs-Sterns, Interim Administrator  
Placement & Kinship Administration  
Child and Family Services Agency  
400 6<sup>th</sup> Street, S.W.  
Washington, DC 20003  
Phone: (202) 442-6100”

All other terms and conditions of the MOU shall remain the same.

IN WITNESS WHEREOF, the Parties hereto have executed this MOU as follows:


FOR THE DEPARTMENT OF HUMAN SERVICES:

  
\_\_\_\_\_  
Laura Green Zeilinger  
Director

Date

7/27/15

FOR THE CHILD AND FAMILY SERVICES AGENCY:

  
\_\_\_\_\_  
Raymond C. Davidson  
Director

Date

7/27/15

**INTRA-DISTRICT STANDARD REQUEST FORM**  
GOVERNMENT OF THE DISTRICT OF COLUMBIA

**PART I**  
**GENERAL**

**MOU NUMBER**                      1    **DATE OF MOU**

**Services: Unaccompanied Refugee Minor Services**

**AMOUNT: \$857,677.00**

**SELLER INFORMATION**

**AGENCY: CHILD AND FAMILY SERVICES AGENCY**    **AGENCY CODE: RL0**

**NAME OF CONTACT:**

**ADDRESS:                      200 I STREET, SE**  
**Washington, DC 20003**

**TELEPHONE:                      (202) 442-6100**

**FAX                                      (202) 727-6505**

**AUTHORIZING OFFICER: \_\_\_\_\_ DATE: \_\_\_\_\_**

**BUYER INFORMATION**


**AGENCY: Department of Human Services**    **AGENCY CODE: JA0**

**NAME OF CONTACT: Hayden Bernard**  
**Department of Human Services**

**ADDRESS:                      64 New York Avenue, N.E., 4<sup>th</sup> Floor**  
**Washington , DC 20002**

**TELEPHONE:                      (202) 671-4200**

**FAX:**

**AUTHORIZING OFFICER:  \_\_\_\_\_ DATE: 8/4/2015**  
**to Hayden Bernard, AFO**

**PLEASE SEE NEXT PAGE FOR SERVICE INFORMATION AND FUNDING CODES**

Buyer's Initials                     

DHS

  2   of   2  

Seller's Initials                     

CFSA

**PART II**

**MOU NUMBER:**

**GOODS/SERVICE:** Residential foster care and social services to unaccompanied refugee minors

**REQUEST DATE:**

**TOTAL: \$857,677.00**

	AGY	YR	INDEX	PCA	OBJ	AOBJ	GRANT/PH	PROJ/PH	AG1	AG2	AG3
SELLER	RLD	2015	SIORR	20660	4600			REFINT/15			
BUYER	JAD	2015	RRFMS	FR102	2581						

**GOODS/SERVICE:**

**REQUEST DATE:**

**TOTAL :**

	AGY	YR	INDEX	PCA	OBJ	AOBJ	GRANT/PH	PROJ/PH	AG1	AG2	AG3
SELLER											
BUYER											

**GOODS/SERVICE :**

**REQUEST DATE:**

**TOTAL :**

	AGY	YR	INDEX	PCA	OBJ	AOBJ	GRANT/PH	PROJ/PH	AG1	AG2	AG3
SELLER											
BUYER											

**GOODS/SERVICE :** \_\_\_\_\_

**REQUEST DATE:**

**TOTAL :**

	AGY	YR	INDEX	PCA	OBJ	AOBJ	GRANT/PH	PROJ/PH	AG1	AG2	AG3
SELLER											
BUYER											



15

**MODIFICATION NUMBER TWO  
TO THE  
MEMORANDUM OF UNDERSTANDING  
BETWEEN  
THE DISTRICT OF COLUMBIA  
CHILD AND FAMILY SERVICES AGENCY  
AND  
DEPARTMENT OF HUMAN SERVICES  
ECONOMIC SECURITY ADMINISTRATION  
FOR  
FISCAL YEAR 2015**

This Memorandum of Understanding (MOU), dated August 6, 2013, was entered into between the District of Columbia (the District) Child and Family Services Agency (CFSA) and the Department of Human Services (DHS), Economic Security Administration (ESA), collectively referred to herein as the "Parties."

The Parties now desire to modify the MOU as follows:

**I. Section IV. DURATION OF MOU** is deleted and replaced with the following:

"The MOU shall be for the period from October 1, 2014 through September 30, 2015."

**II. Section VI. PERIOD OF PERFORMANCE: Subsections A. and B.** are deleted and replaced with the following:

**A.** This MOU shall be effective from October 1, 2014 through September 30, 2015, unless otherwise amended by the Parties.

**B.** This MOU shall terminate on September 30, 2015, but may be extended, contingent upon the availability of funds, in one (1) year increments, provided a written notice is given by the party seeking the extension at least thirty (30) days prior to the expiration date. In no event shall this MOU extend more than four (4) option periods from the date that the original MOU was executed."

**III. Section VIII. FUNDING PROVISIONS: Subsection A.1. COST OF SERVICES** is deleted and replaced with the following:

**"A. COST OF SERVICES**

1. Total cost for goods and services under this Modification Number Two to the MOU shall not exceed ten million dollars and zero cents (\$10,000,000.00) for Fiscal Year (FY) 2015."

**IV. Section IX. NOTICE** is hereby deleted and replaced with the following:

"The contact representative, project manager, and person responsible for the oversight of this MOU for Parties are the following:

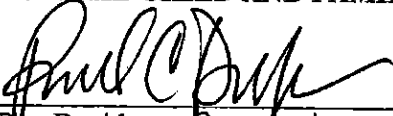
**For CFSA:**  
Debra Porchia-Usher  
Deputy Director of Agency Programs  
Child and Family Services Agency  
200 I Street, S.E.  
Washington, DC 20024  
Phone: 202-442-6006  
Email: [debra.porchia-usher@dc.gov](mailto:debra.porchia-usher@dc.gov)

**For ESA:**  
Ellen Wells  
Acting Administrator  
Department of Human Services  
Economic Security Administration  
64 New York Avenue, N.E., 5<sup>th</sup> Floor  
Washington, DC 20002  
Phone: (202) 698-3946  
Email: [ellen.wells@dc.gov](mailto:ellen.wells@dc.gov)

All other terms and conditions of the original and subsequent modifications to the MOU shall remain the same.

IN WITNESS WHEREOF, the Parties hereto have executed this MOU as follows:

**FOR THE CHILD AND FAMILY SERVICES AGENCY:**

  
Ray Davidson Raymond C. Davidson  
~~Interim~~ Director

Date: 7/29/15

**FOR THE DEPARTMENT OF HUMAN SERVICES:**

  
Laura Green Zeilinger  
Director

Date: 4/17/15

16

**MEMORANDUM OF UNDERSTANDING BETWEEN  
THE CHILD AND FAMILY SERVICES  
AND  
THE DISTRICT OF COLUMBIA PUBLIC LIBRARY  
FOR FISCAL YEAR 2015**

**I. INTRODUCTION**

This Memorandum of Understanding ("MOU") entered into between the District of Columbia Public Library ("DCPL") and the DC Child and Family Services Agency ("CFSA") for the purpose as outlined below is valid for one year from the date of signing.

**II. LEGAL AUTHORITY FOR MOU**

D.C. Official Code § 1-301.01(k)

**III. PROGRAM GOALS AND OBJECTIVES**

The DC Child and Family Services Agency ("CFSA") is the public child welfare agency in the District of Columbia responsible for protecting child victims and those at risk of abuse and neglect and assisting their families. CFSA has a strategic goal to increase foster care families within the District of Columbia to prevent children from being placed further away from their families, friends, and schools in other states. This program series will provide information to prospective foster care and adoptive families within the District. All workshops will be free and open to the public.

Eight (8) workshops will be hosted in May 2015, the period between June and October 2015 will be open for branches to request a CFSA program, and a final eight (8) workshops will be held in November. Locations for May and November workshops will be held one (1) per Ward of the city.

**IV. SCOPE OF SERVICES**

Pursuant to the applicable authorities and in the furtherance of the shared goals of the Parties to carry out the purposes of this MOU expeditiously and economically, the Parties do hereby agree:

**A. RESPONSIBILITIES OF DCPL**

1. DCPL agrees to provide meeting room space and audio-visual equipment necessary to host CFSA workshops at neighborhood libraries upon mutual agreement of DCPL and CFSA.
2. Workshops may be scheduled in advance through the office of Programs and Partnerships upon the request of CFSA, or may be scheduled ad-hoc at the request of neighborhood libraries upon agreement of CFSA.

3. DCPL further agrees to promote the CFSA workshops through our web and social media sites, produce flyers for local programming, and to include the CFSA logo in advertising/marketing for these programs when possible.
4. DCPL further agrees to allocate time for training on CFSA practices at staff working group and managers' meetings.

**B. RESPONSIBILITIES OF CFSA**

1. CFSA agrees to provide DCPL with a minimum of 6-weeks advance notice to schedule workshops at DC Public Library locations.
2. CFSA agrees to provide all program descriptions and when possible provide graphics for their programming to be used on DCPL website and flyers.
3. CFSA further agrees to provide training to staff at staff working group and managers' meetings.
4. CFSA agrees to provide a minimum of 16 workshops, with the option to provide additional workshops at the request of individual neighborhood libraries.

**V. MARKETING/ADVERTISING**

Parties agree that the name or logo of each party shall not be used without prior consent, including the use of promotional materials for programs involving the delivery of services scheduled pursuant to this agreement.

**VI. DURATION OF MOU**

The period of this MOU shall be from date of the last signature below through September 30, 2015, unless terminated in writing by the Parties prior to the expiration. The Parties may extend the term of this MOU, in writing, for a period of four (4) one-year option periods.

**VII. FUNDING PROVISIONS**

There are no costs associated with this MOA.

**VIII. COMPLIANCE AND MONITORING**

As this MOU is funded by District of Columbia funds, OCP will be subject to scheduled and unscheduled monitoring reviews to ensure compliance with all applicable requirements.

**IX. RECORDS AND REPORTS**

The Seller Agency shall maintain records and receipts for the expenditure of all funds provided for a period of no less than three years from the date of expiration or termination of the MOU and, upon the District of Columbia's request, make these documents available for inspection by duly authorized

representatives of the Buyer Agency and other officials as may be specified by the Parties at their sole discretion.

#### **X. CONFIDENTIAL INFORMATION**

The Parties to this MOU will use, restrict, safeguard and dispose of all information related to services provided by this MOU, in accordance with all relevant federal and local statutes, regulations, policies. Information received by either Party in the performance of responsibilities associated with the performance of this MOU shall remain the property of Buyer Agency.

#### **XI. TERMINATION**

Either Party may terminate this MOU in whole or in part by giving thirty (30) days advance written notice to the other Party.

#### **XII. NOTICE**

The following individuals are the contact points for each Party under this MOU:

##### **FOR DCPL:**

Eric S. Riley  
Coordinator Adult Programs and Partnerships  
Martin Luther King Jr. Memorial Library  
901 "G" Street, N.W.  
Washington, DC 20001  
Tele: (202) 727-8012  
Fax: n/a  
E-mail: eric.riley@dc.gov

##### **FOR CFSA:**

Regina Lawson  
Recruitment Supervisor  
200 I Street SE,  
Washington, DC 20003  
Tele: (202) 727-7045  
Fax: n/a  
E-Mail: regina.lawson@dc.gov

#### **XIII. MODIFICATIONS**

The terms and conditions of this MOU may be modified only upon prior written agreement by the Parties. This MOU may be amended or modified only upon prior written agreement of the Parties. Amendments or modifications shall be dated and signed by the authorized representatives of the Parties

**XIV. CONSISTENT WITH LAW**

The Parties shall comply with all applicable laws, rules and regulations whether now in effect of hereafter enacted or promulgated.

**XV. RESOLUTION OF DISPUTES**

In the event the parties cannot resolve a dispute, the Parties' Directors or their designees shall resolve all adjustments and disputes arising from services performed under this MOU. The decision of the Parties' Directors related to any disputes referred shall be final. If the Parties are unable to resolve a financial issue, the matter shall be referred to the Office of Financial Operations and Systems.

**XVI. MISCELLANEOUS**

The Parties shall comply with all applicable laws, rules, and regulations whether now in force or hereafter enacted or promulgated.

IN WITNESS WHEREOF, the Parties hereto have executed this MOU as follows:

**THE CHILD AND FAMILY SERVICES AGENCY**

  
\_\_\_\_\_  
Raymond Davidson  
Interim Director

Date: 3/20/15

**DISTRICT OF COLUMBIA PUBLIC LIBRARY**

  
\_\_\_\_\_  
~~Richard Reyes-Gavilan~~  
Executive Director

Date: 3/24/15

Kim Zablud for Meaghan  
O'Connor  
Assistant Director, Public  
Services and Programs + Partnerships

**CFSA Office of General Counsel**  
Reviewed/Approved for Legal Sufficiency  
  
\_\_\_\_\_  
Signature/Date



17

**MEMORANDUM OF UNDERSTANDING  
BETWEEN THE DISTRICT OF COLUMBIA'S  
PRETRIAL SERVICES AGENCY  
AND  
CHILD AND FAMILY SERVICES AGENCY**

**I. INTRODUCTION**

THIS MEMORANDUM OF UNDERSTANDING (MOU) is entered into by and between the District of Columbia Pretrial Services Agency (PSA) and the District of Columbia Child and Family Services Agency (CFSA).

**II. STATEMENT OF PURPOSE**

The purpose of this MOU is to establish the terms and conditions under which PSA will provide urinalysis drug testing services to CFSA as requested.

**III. AUTHORITY OF THE PARTIES**

**A. AUTHORITY OF PSA**

PSA is authorized to provide drug testing services in accordance with Title III of the Intergovernmental Cooperation Act (ICA) of 1968, and Office of Management and Budget (OMB), Circular A-25, User Charges; and Circular A-97, Rules and Regulations Permitting Federal Agencies to Provide Specialized or Technical Services to State and Local Units of Government Under Title III of the Intergovernmental Cooperation Act of 1968.

As part of its statutory mandate, PSA is required to provide drug testing services only for the adult pretrial criminal justice population. When PSA was a District of Columbia Government agency, it provided additional drug testing services for approximately 15 years to the District of Columbia for juveniles in lock-up and on community release, and juveniles in pre-adjudicated and probation status, including children placed in shelters. Because of these services rendered for Superior Court of the District of Columbia (Superior Court) Family Court cases, PSA often conducted drug testing for respondents in abuse and neglect matters. Now, as a Federal independent entity, PSA still must perform drug testing of adults in the criminal justice system, but is neither statutorily mandated to perform testing of juveniles, or of adults and respondents in abuse and neglect matters, nor appropriated the funding to perform such testing services. Testing in the past has been conducted without cost reimbursement. PSA is not authorized under applicable Federal law to perform drug testing for CFSA without cost reimbursement.

## B. AUTHORITY OF CFSA

CFSA is the agency within the District of Columbia Government responsible for providing a variety of services to prevent abuse and neglect and safeguard the rights and welfare of children whose parents are unable to do so. CFSA operates in accordance with the Child and Family Services Agency Establishment Act of 2001 and the United States District court LaShawn A. v. Williams Modified Final Order, which requires CFSA to provide services, including substance abuse programs and treatment.

CFSA recognizes that drug testing services provided by PSA are essential to its ability to make effective decisions in Family Court matters (i.e., abuse and neglect). CFSA has not been able to procure comparable drug-testing services through ordinary business channels and it has formally requested that PSA continue to provide such services at the same levels as during previous fiscal years.

## IV. ROLES OF THE PARTIES

### A. PSA ROLE

1. Provide urinalysis drug testing services consisting of specimen collection and testing, which includes immunoassay and, upon request of the Court in contested cases, confirmation analysis (e.g., GCMS or gas chromatography mass spectrometry) for Superior Court Family Court juveniles and parents in abuse and neglect cases, as PSA's capacity allows.
2. Provide drug testing services for urinalysis only on a fee-for-service composite rate established from the direct costs of consumables and the number of tests performed for CFSA by PSA's lab. The composite rate is subject to a semiannual review for upward or downward adjustments.
3. Provide read-only access to CFSA only through JUSTIS of abuse and neglect case drug test results and failures to report to facilitate CFSA's ability to prepare drug status reports, and for decision-making regarding supervision.
4. Transfers administrative tasks associated with preparation of drug status reports to CFSA. Specifically, 30 days after the date on which this MOU is signed by both parties, PSA no longer will generate and disseminate hard copy drug test status reports.
5. As needed on a case-by-case basis, provide expert witness testimony as requested by prosecutors or defense counsel in accordance with PSA procedures only on drug test results collected by PSA's Drug Testing and Compliance Unit and analyzed by PSA's Forensic Toxicology Drug Testing Laboratory (Lab).

6. Automatically discontinue scheduling drug testing appointments after two consecutive failures to report. Resume court-ordered testing upon the respondent's return to the Drug Testing and Compliance Unit.
7. Invoice CFSA on a federal fiscal year quarterly basis for urinalysis drug testing fee-for-service based on a composite rate attributable to the service provided. Specifically:
  - a) At the start of the MOU period, the rate for a single specimen collection is \$ 0.93 for the initial drug screened, and \$0.27 for each additional drug screened. The cost of a standard three-drug test would then be \$1.47. Each positive test will receive another immunoassay confirmation test for an additional rate of \$0.27.
  - b) The standard drug test rate will be reassessed on a semi-annual basis to update the rates for cost adjustments. CFSA will be notified in writing, not later than 30 days after such assessment, if there is a requirement for any upward or downward rate adjustment.
  - c) Invoices will be sent to CFSA by the 6th business day of the month following the end of each federal fiscal quarter (December, March, June, September), for tests performed in the preceding quarter, to include any adjustments.
  - d) Invoices will be mailed to:

Office of the Chief Financial Officer  
Child and Family Services Agency  
400 6th Street, SW, 2'd Floor  
Washington, DC 20024
  - e) Each invoice (Attachment A) will include a summary of the total number of tests performed (Attachment B), by type of test, and a detailed listing by person (Attachment C).
  - f) If payment is not received by PSA within 30 days of CFSA's receipt of an invoice, the services provided pursuant to this MOU are subject to termination.

Any questions or discrepancies shall be submitted to the PSA Office of Finance and Administration, Accounting, by e-mail ([eric.kravchick@csosa.gov](mailto:eric.kravchick@csosa.gov)), fax (202-220-5655), or phone (202-220-5680).

#### B. CFSA ROLE

1. Use JUSTIS to obtain drug test results and failures to report.

2. Provide the PSA Drug Testing and Compliance Unit with the following information when abuse and neglect respondents and parents and any other parties report for testing placement or resumption of drug testing:
3. Date drug testing condition is imposed OR date request for spot or random testing is made;
  - a) Docket number;
  - b) X reference number; and
  - c) Date of birth.
4. Drug testing will not be performed without this information.
5. To ensure proper reimbursement, payment must be made to "Pretrial Services Agency" and remitted 30 days following the receipt of an invoice to:

D.C. Pretrial Services Agency  
Office of Finance and Administration, Accounting  
633 Indiana Ave., NW, Room 1125  
Washington, DC 20004

## V. MISCELLANEOUS

### A. AGREEMENT EVALUATION

CFSA and PSA will evaluate this drug testing services agreement ninety (90) days from the date this MOU is executed and on an annual basis thereafter to determine its continuance.

### B. ONGOING CONSULTATION

CFSA and PSA shall maintain a close liaison and consult on at least a quarterly basis on all matters pertaining to this MOU. Moreover, CFSA and PSA shall cooperatively work together in fulfilling the terms and conditions of this MOU.

### C. APPLICATION OF THIS AGREEMENT

This agreement only covers the testing of youth and individuals related to abuse and neglect proceeds as they relate to the District of Columbia's Family Court. This agreement is not applicable to youth who are ordered for testing as it relates to the juvenile delinquency proceedings or any other proceedings as they might be related or covered by the District of Columbia's Department of Youth Rehabilitation Services (DYRS).

## **VI. APPLICABLE LAWS**

CFSA and PSA shall comply with all applicable laws, regulations, and rules whether now in force or hereafter enacted or promulgated, including in particular federal and District of Columbia laws governing the disclosure of drug/alcohol treatment, HIV, mental health and other sensitive personally identifiable information. Nothing in this MOU shall be construed as in any way impairing the general powers of CFSA and PSA for supervision, regulation, and control of its property under such applicable laws, regulations, and rules.

## **VII. ANTI-DEFICIENCY ACT**

Nothing contained herein shall be construed to obligate any party to any expenditure or obligation of funds in excess or advance of appropriations, in accordance with the Anti-Deficiency Act, 31 U.S.C. § 1341.

## **VIII. NO RIGHTS CREATED**

This agreement does not, and shall not be construed to create any rights, substantive or procedural, enforceable at law by any person in any matter, civil or criminal.

## **IX. LIABILITY**

Each party is responsible for its own conduct under this MOU, and retains all defenses, including immunities, available under federal and D.C. law. Neither party agrees to insure, defend, or indemnify the other.

## **X. MODIFICATION**

Modification of this MOU shall be based upon the mutual written agreement of the parties as an addendum to this MOU.

## **XI. TERMINATION**

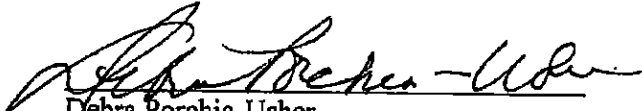
This MOU may be terminated, in whole or in part, by any party hereto upon ninety (90) days advance written notice.

## **XII. TERM**

This MOU shall take effect on October 1, 2010, and shall remain in effect unless terminated by one party or by mutual agreement in accordance with this agreement.


IN WITNESS WHEREOF, the Parties hereto have executed this MOU as follows:

**DC CHILD AND FAMILY SERVICES AGENCY:**

  
Debra Porchia-Usher  
Interim Director

8/22/2011  
Date

**DC PRETRIAL SERVICES AGENCY:**

  
Natalie Burgess  
Director of Procurement

8/26/11  
Date

**CFSA Office of General Counsel**  
Reviewed/Approved for Legal Sufficiency

  
8/22/11  
Signature/Date

18



**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
CHILD AND FAMILY SERVICES  
AND  
DISTRICT OF COLUMBIA OFFICE OF THE CHIEF TECHNOLOGY OFFICER – DC-NET**

**I. INTRODUCTION**

This Memorandum of Understanding (“MOU”) effective as of this 1 October 2014 is entered into between the District of Columbia **CHILD AND FAMILY SERVICES (RL)**, the “Buyer” agency and the District of Columbia **OFFICE OF THE CHIEF TECHNOLOGY OFFICER - DC-NET**, the “Seller” agency collectively referred to herein as the “Parties.”

**II. LEGAL AUTHORITY FOR MOU**

D.C. Official Code § 1-301.01(k) (2010 Supp.); D.C. Official Code § 10-1202.03(10) (2008 Repl.; 2011 Supp.).

**III. OVERVIEW OF PROGRAM GOALS AND OBJECTIVES**

This MOU covers the provisioning and maintenance of telecommunications services to the Buyer by the Seller at the following locations:

- 200 I Street
- 429 O Street NW
- 3700 10<sup>th</sup> Street NW
- 2041 MLK Jr. Avenue
- 3917 Minnesota Ave NE
- 200 K St NW
- 1470 Irving St NW
- 611 Edgewood NE
- 508 Kennedy ST NW
- 500 Indiana Ave.

**IV. SCOPE OF SERVICES**

Pursuant to the applicable authorities and in the furtherance of the shared goals of the Parties to carry out the purposes of this MOU expeditiously and economically, the Parties do hereby agree:

**A. RESPONSIBILITIES OF THE SELLER**

The Seller will deliver an invoice each month identifying DC-NET services provided during the previous billing period in accordance with existing and agreed processes.

Seller will schedule and perform all required corrective and preventative maintenance to ensure continuity of service and compliance with industry performance standards.

**FY15 MEMORANDUM OF UNDERSTANDING  
CHILD AND FAMILY SERVICES AND DCNET**

---

Seller assumes 24/7 monitoring and maintenance accountability for all voice services documented in Appendix A. Seller agrees to respond to all reports of individual line service outage no later than the next business day following receipt of the initial report. Seller agrees to respond with 2 to 4 hours to any reported outage where more than 10% overall service is affected or compromised.

**B. RESPONSIBILITIES OF THE BUYER**

Buyer will arrange and/or provide unencumbered access to Buyer's property, facilities, and equipment and other physical plant as needed to accomplish Seller's obligations.

Buyer to identify approved IDSR fund source for compensation amount stipulated in Appendix A of this MOU.

The Buyer is responsible for payment of monthly invoices from the previous billing period referenced above.

Buyer agrees to utilize standard voice service request (VSR) and data service request (DSR) forms when ordering or modifying telecommunications services. Products and services ordered must be selected from DC-Net's current and published product and pricing guide or negotiated through the quotation process.

Based on current services FY2015 is estimated at **\$344,208.28** and should not exceed (Appendix A) this initial amount is the calculated, invoiced run rate for Monthly Recurring (MRC), usage. This will be known as the Initial FY14 Base Rate.

**V. DURATION OF MOU**

**A. PERIOD**

The period of this MOU shall be for FY15 from 1<sup>st</sup> October, 2014, through 30<sup>th</sup> September, 2015, unless terminated in writing by the parties prior to the expiration.

**VI. AUTHORITY FOR MOU**

D.C. Official Code § 1-301.01[(j)] or [(k)] and any other authority under the Parties' programs.

**FY15 MEMORANDUM OF UNDERSTANDING  
CHILD AND FAMILY SERVICES AND DCNET**

---

**VII. FUNDING PROVISIONS**

**A. COST OF SERVICES**

The cost of this MOU is based on the services requested by the Buyer and supplied by the Seller.

1. If the Buyer agency does not increase specific service level quantities as defined in Appendix A herein, the total cost to be incurred under this MOU during FY 15 will not exceed **\$344,208.28**. The charges for goods and services to be provided to the Buyer agency, as reflected in Appendix A, represent the actual costs of the goods and services. Seller will charge the Buyer quarterly for actual webex and audio usage and will submit invoice with usage details.
2. In the event of termination of the MOU, payment to Seller shall be held in abeyance until a fiscal reconciliation is completed, but not longer than September 30 of the current fiscal year.

**B. PAYMENT**

Payment will be made by funds transfer using the District's standard IDSR form (**Attachment A**).

1. Payment for all of the goods and services shall be made through an Intra-District advance by the Buyer to the Seller based on the initial transfer prior to October 30 of the current fiscal year and subsequent interim quarterly balance adjustments outlined in this MOU.
2. The Seller shall submit detailed monthly invoices which shall show the amounts billed for that period.
3. Advances to the Seller for the services to be performed/goods to be provided shall not exceed the amount of this MOU.
4. The Seller will relieve the advance and bill the Buyer through the Intra-District process only for those goods or services actually provided pursuant to the terms of this MOU. DC-NET will return any excess advance to the Buyer by September 30 of the current fiscal year. The invoices are also available online at <https://services.dcnnet.dc.gov>.
5. The Parties' Directors or their designees shall resolve all adjustments and disputes arising from services performed under this MOU. In the event that the Parties are unable to resolve a financial issue, the matter shall be referred to the D.C. Office of Financial Operations and Systems.

**FY15 MEMORANDUM OF UNDERSTANDING  
CHILD AND FAMILY SERVICES AND DCNET**

---

**C. ANTI-DEFICIENCY CONSIDERATIONS**

The Parties acknowledge and agree that their respective obligations to fulfill financial obligations of any kind pursuant to any and all provisions of this MOU, or any subsequent agreement entered into by the parties pursuant to this MOU, are and shall remain subject to the provisions of (i) the federal Anti-Deficiency Act, 31 U.S.C. §§1341, 1342, 1349, 1351, (ii) the District of Columbia Anti-Deficiency Act, D.C. Official Code §§ 47-355.01-355.08 (2001), (iii) D.C. Official Code § 47-105 (2001), and (iv) D.C. Official Code § 1-204.46 (2006 Supp.), as the foregoing statutes may be amended from time to time, regardless of whether a particular obligation has been expressly so conditioned.

**VIII. AMENDMENTS AND MODIFICATIONS**

This MOU may be amended or modified only upon prior written agreement of the Parties. Amendments or modifications shall be dated and signed by the authorized representatives of the Parties.

**IX. CONSISTENT WITH LAW**

The Parties shall comply with all applicable laws, rules and regulations whether now in effect or hereafter enacted or promulgated.

**X. COMPLIANCE AND MONITORING**

Seller Agency will be subject to scheduled and unscheduled monitoring reviews to ensure compliance with all applicable requirements.

**XI. RECORDS AND REPORTS**

Seller Agency shall maintain records and receipts for the expenditure of all funds provided pursuant to this MOU for a period of no less than three years from the date of expiration or termination of this MOU and, upon Buyer Agency's request, make these documents available for inspection by duly authorized representatives of Buyer Agency and other officials as may be specified by Buyer Agency in its sole discretion.

**XII. TERMINATION**

Either Party may terminate this MOU in whole or in part by giving twenty (20) calendar days advance written notice to the other Party. In the event of termination of this MOU, payment to the Seller Agency shall be held in abeyance until all required fiscal reconciliation, but not later than September 30 of the then current fiscal year.

**FY15 MEMORANDUM OF UNDERSTANDING  
CHILD AND FAMILY SERVICES AND DCNET**

---

**XIII. NOTICE**

The following individuals are the contact points for each Party under this MOU:

**CHILD AND FAMILY  
SERVICES**

**Raymond C. Davidson**  
Deputy Director for Administration  
Child and Family Services Agency  
200 I Street, S.E.  
(202) 727-7557 direct  
(202) 727-7282 office

**DCNET**

**Don Johnson**  
DC-Net Director  
DC-Net  
655 15<sup>th</sup> St, NW  
Washington, DC 20005  
Phone 202-715-3751  
Fax: 202-715-3727  
[Don.Johnson@dc.gov](mailto:Don.Johnson@dc.gov)

**XIV. RESOLUTION OF DISPUTES**

The Parties' Directors or their designees shall resolve all adjustments and disputes arising from services performed under this MOU. The decision of the Parties' Directors related to any disputes referred shall be final. In the event that the Parties are unable to resolve a financial issue, the matter shall be referred to the D.C. Office of Financial Operations and Systems.

**XV. CONFIDENTIAL INFORMATION**

The Parties to this MOU will use, restrict, safeguard and dispose of all information related to services provided by this MOU in accordance with all relevant federal and local statutes, regulations, and policies. Information received by either Party in the performance of responsibilities associated with the performance of this MOU shall remain the property of the Buyer Agency.

**XVI. EFFECTIVE DATE**

This MOU shall be effective upon the date of the last signature below.

FY15 MEMORANDUM OF UNDERSTANDING  
CHILD AND FAMILY SERVICES AND DCNET

---

IN WITNESS WHEREOF, the Parties hereto have executed this MOU as follows:

A. THE BUYER

  
\_\_\_\_\_

**Brenda Donald**  
Director, CFSA

Date: 12.8.14

  
\_\_\_\_\_

**Don Johnson**  
DC-Net Director

November 21, 2014  
Date: \_\_\_\_\_

**CFSA Office of General Counsel**  
*Reviewed/Approved for Legal Sufficiency*

  
\_\_\_\_\_

Signature/Date

ATTACHMENT A

INTRADISTRICT STANDARD REQUEST FORM

I. INTRADISTRICT STANDARD REQUEST FORM

IDSF Form attached.

**End of Attachment A**

**FY15 MEMORANDUM OF UNDERSTANDING  
CHILD AND FAMILY SERVICES AND DCNET**

**Appendix A**

**MONTHLY RECURRING CHARGES (MRC) CHILD AND FAMILY SERVICES**

\*The audio usage charges for toll free minutes (Webex accounts) will be billed later. For charges details, please visit [www.dcnet.in.dc.gov](http://www.dcnet.in.dc.gov) website.

<b>CFSA - CHILD AND FAMILY SERVICES (RI) - FY2015 - Estimated / Forecasted Charges</b>				
	<b>SERVICE TYPE</b>	<b>MONTHLY CHARGES</b>	<b>QUANTITY</b>	<b>FY15 PROJECT ANNUALIZED</b>
<b>VOICE</b>	VOIP PHONE LINES	\$10,579.65	843	\$126,955.80
	DIGITAL PHONE LINES	\$816.00	51	\$9,792.00
	ANALOG	\$115.90	10	\$1,390.80
	E-Fax Lines	\$260.00	26	\$3,120.00
	SOFTWARE LINES	\$140.00	40	\$1,680.00
	SPARE	\$38.40	32	\$460.80
	VOICEMAILS	\$8,738.03	937	\$44,863.56
	WEB CONFERENCING	\$264.00	6	\$3,168.00
	DIRECTORY ASSISTANCE	\$30.53	43	\$366.39
	<b>VOICE TOTAL</b>		<b>\$15,983.11</b>	
<b>DATA</b>	Access Connection 1GB PRIMARY (2001 Street)	\$4,995.00		\$59,940.00
	Access Connection 50MB PRIMARY(429 O Street NW)	\$1,730.00		\$20,760.00
	Access Connection 50MB PRIMARY(3200 10th ST NW)	\$1,730.00		\$20,760.00
	Access Connection 2MB PRIMARY (2041 MILK IR AVENUE)	\$400.00	1	\$4,800.00
	VPN Access Connection 2 MB (Prorated from November 1, 2014)/7 locations	\$2,800.00	7	\$30,800.00
	Deluxe 3602 Large Office AP w/license DCNET-WLAN-DELUXE/7 locations	\$54.93	7	\$429.16
	Deluxe 3602 Large Office AP w/license DCNET-WLAN-DELUXE (Prorated from December 1, 2014)/2 locations	\$9.98	2	\$39.80
	<b>DATA TOTAL</b>		<b>\$11,885.01</b>	
<b>ACD MAINTENANCE FEE (12 MONTHS)</b>		<b>\$1,236.00</b>		<b>\$14,832.00</b>
<b>GRAND TOTAL</b>		<b>\$1,236.00</b>		<b>\$544,208.28</b>

**End of Appendix A**



19

**MEMORANDUM OF UNDERSTANDING**

**BETWEEN**

**U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES  
ADMINISTRATION FOR CHILDREN AND FAMILIES  
OFFICE OF CHILD SUPPORT ENFORCEMENT**

**AND**

**STATE AGENCY ADMINISTERING THE CHILD WELFARE PROGRAM UNDER  
TITLES IV-B and IV-E OF THE SOCIAL SECURITY ACT**

**"IV-B/IV-E Access to FPLS State Services Portal for Permanency Planning for Children in  
Foster Care"**

**I. PURPOSE AND LEGAL AUTHORITY FOR THE ACCESS AND DISCLOSURE;  
DEFINITIONS**

This Memorandum of Understanding, hereinafter "MOU," governs a program between the federal Office of Child Support Enforcement (OCSE) and the state agency administering the child welfare programs under titles IV-B and IV-E of the Social Security Act ("state agency") providing access to and disclosure of National Directory of New Hire (NDNH) and Federal Case Registry (FCR) information to the state agency through OCSE's Federal Parent Locator Service State Services Portal.

**A. Purpose and Legal Authority for the Access and Disclosure**

Moving children quickly from foster care to permanent homes requires title IV-B (child welfare/protection) and title IV-E (foster care/adoption) agency workers to gather timely information about the children's noncustodial parents or relatives. Title IV-E agencies must try to identify and notify all adult relatives of a child who was removed from his or her parents within 30 days of the removal, subject to exceptions due to family violence.

The primary purpose of the MOU is to assist the state agency in locating a person who has, or may have, parental rights to a child or is a relative of a child who is in foster care (whether or not the child is eligible for title IV-E) or who is receiving in-home services from the state title IV-B agency.

"The Foster Care Independence Act of 1999 requires ACF to develop and implement a data collection system, in consultation with various stakeholders, to perform two functions: (1) track the independent living services States provide to youth; and, (2) develop outcome measures that may be used to assess State performance in operating their independent living programs." 73 FR 10338. ACF established the National Youth in Transition Database (NYTD) to implement a reporting and data collection system. In addition to reporting biannually on youth who receive independent living services, states

"must also collect demographic and outcomes information on youth in foster care at age 17, and follow up with these youth to collect additional outcomes information at ages 19 and 21." Program Instruction Log No. ACYF-CB-PI-10-04 (see 45 CFR 1356.80 et seq. and the Foster Care Independence Act of 1999 (P.L. 106-169).

Additionally, this MOU is to assist the state child welfare agency in locating and engaging young people in order to administer the NYTD youth outcome survey.

OCSE will provide the state agency with information from the FPLS as described in section III of the MOU. Section 105 of the Fostering Connections to Success and Increasing Adoptions Act of 2008 (P. L. 110-351), signed into law on October 7, 2008, amended Section 453(j)(3) of the Social Security Act, provides the legal authority for the access and disclosure as follows:

To the extent and with the frequency that the Secretary determines to be effective in assisting states to carry out their responsibilities under programs operated under this part, part B, or part E ... the Secretary shall:

(A) compare the information in each component of the Federal Parent Locator Service maintained under this section against the information in each other such component (other than the comparison required by paragraph (2)), and report instances in which such a comparison reveals a match with respect to an individual to State agencies operating such programs; and

(B) disclose information in such components to such State agencies.  
42 U.S.C. § 653(j)(3).

Section 453(c)(4) of the Social Security Act permits a state title IV-E agency to request from the FPLS information on, or facilitating the discovery of, the location of an individual who "has or may have parental rights to a child." For purposes of receiving FPLS information, section 453(c)(4) of the Social Security Act defines the term "authorized person" to include "a State agency that is administering a program operated under a State plan under subpart 1 of part B, or a State plan approved under subpart 2 of part B or under part E." 42 U.S.C. §653(c)(4). OCSE regulations at 45 CFR 302.35(d)(1) further specify the information that may be disclosed to state child welfare agencies to locate an individual who has or may have parental rights to a child.

In 2010, OCSE issued revised regulations regarding the State Parent Locator Service (SPLS) and the Federal Parent Locator Service (FPLS) that permitted state child support agencies to share contact information on a child and relatives of a child in a IV-B or IV-E case with state title IV-B and IV-E agencies. These regulations also delineate safeguarding requirements for confidential information regarding authorized disclosures. The revised regulation addresses how state child support agencies can release information to state title IV-B and IV-E agencies to carry out their program responsibilities. OCSE amended 45 CFR 302.35 to authorize child welfare agencies to make locate requests on "relatives of a child involved in a child welfare case." OCSE regulations at 45 CFR 302.35(d)(2) further specify the information that may be disclosed to state child welfare

agencies to locate an individual who is a child or a relative of a child in a IV-B or IV-E case. See also, PIQ-12-02 (12/7/12) and IM-12-02 (8/1/12).

## **B. Definitions**

The following terms contained in this agreement shall have the meaning given such terms in subsection (a) of the Privacy Act, 5 U.S.C. § 552a(a):

\*\*\*

- (3) the term "maintain" includes maintain, collect, use, or disseminate;
- (4) the term "record" means any item, collection, or grouping of information about an individual that is maintained by an agency, including, but not limited to, his education, financial transactions, medical history, and criminal or employment history, and that contains his name, or the identifying number, symbol, or other identifying particular assigned to the individual, such as a finger or voice print or a photograph;
- (5) the term "system of records" means a group of any records under the control of any agency from which information is retrieved by the name of the individual or by some identifying number, symbol, or other identifying particular assigned to the individual;

\*\*\*

- (7) the term "routine use" means, with respect to the disclosure of a record, the use of such record for a purpose which is compatible with the purpose for which it was collected;

Additional terms contained in this agreement are defined as follows:

- (1) the term "Federal Case Registry" means an automated registry containing abstracts of support orders and other information with respect to each case and order in each State case registry maintained pursuant to section 454a (e) of the Social Security Act, as provided by state child support agencies pursuant to section 454a (f) of the Social Security Act, 42 U.S.C. §§ 654a(e) and (f);
- (2) the term "Federal Parent Locator Service" means a service established and conducted under the direction of OCSE pursuant to section 453 of the Social Security Act for purposes specified in that section, which includes the NDNH, 42 U.S.C. § 653;
- (3) the term "new hire information" means information pertaining to newly hired employees reported to the NDNH by state and federal agencies pursuant to subsections 453A(b)(1)(C), 453A(g)(2)(A) and 453(i)(1) of the Social Security Act, 42 U.S.C. §§ 653a(b)(1)(C), 653a(g)(2)(A) and 653(i)(1);
- (4) the term "unemployment compensation information" means information pertaining to benefits paid under state unemployment compensation programs and reported to the NDNH pursuant to subsections 453A(g)(2)(B), 453(e)(3) and 453(i)(1) of the Social Security Act, 42 U.S.C. § 653a(g)(2)(B), 653(e)(3) and

- 653(i)(1);
- (5) the term "quarterly wage information" means employee wage information reported to the NDNH by state and federal agencies pursuant to subsections 453A(g)(2)(B), 453(i)(1), and 453(n) of the Social Security Act, 42 U.S.C. § 653a(g)(2)(B), § 653(i)(1) and (n);
  - (6) the term "adult" means an individual who is not a minor child, 42 U.S.C. § 619.

## **II. JUSTIFICATION FOR THE ACCESS AND DISCLOSURE; ANTICIPATED RESULTS**

### **A. Justification for the Access and Disclosure**

The child support and child welfare programs have a long history of working together to ensure that parents are involved in the support and care of their children. State child support and child welfare agencies serve many of the same children and families. OCSE shares the state agency's goal of promoting the safety, permanency, and well-being of families. When these agencies cooperate and exchange pertinent data, children and families are more likely to have improved outcomes.

OCSE's Safeguarding Child Support Information final rule (75 FR 81894) addresses the information available to state child welfare programs, consistent with the Fostering Connections to Success and Increasing Adoptions Act of 2008 (Public Law 110-351) (Fostering Connections Act).

Pursuant to section 471(a)(29) of the Social Security Act, the state agency must exercise due diligence to identify and notify all adult relatives of a child who was removed from the custody of his or her parents within 30 days of the removal, subject to exceptions due to family violence. 42 U.S.C. § 671(a)(29). The state agency may make a FPLS "locate-only" request to help find a person who has, or may have parental rights to a child or is a relative of a child in a child welfare case. OCSE defers to the state's definition of "relative." (See, 75 FR 81900.)

This MOU describes when and how authorized state agency users may access the FPLS State Services Portal directly rather than through a "locate-only" request to the state IV-D agency. The FPLS includes two databases: the NDNH (a central repository of employment, unemployment insurance, and wage data from State Directories of New Hires, state workforce agencies, and federal agencies) and the FCR (a national database of child support cases that includes information on individuals involved in those cases). Additional external locate sources available to the state agency through a Locate Query include the Social Security Administration, Veterans Affairs, the Department of Defense, and the Federal Bureau of Investigation. Throughout this MOU, including the security addendum, "FPLS and external locate information" means a request for locate information from both the FCR, the NDNH and these four external locate sources.

## B. Anticipated Results

Six states participated in a pilot program to ascertain whether allowing state agencies direct access to the FPLS State Services Portal enhances the efficient operation of state child welfare programs. During the pilot, the state agencies compiled the agreed upon evaluation criteria and OCSE collected statistics. Based on the analysis of the pilot, OCSE and Children's Bureau ascertained under what conditions state agencies will have access to the FPLS State Services Portal on an ongoing basis.

## III. DESCRIPTION OF THE RECORDS TO BE DISCLOSED TO THE STATE AGENCY; METHOD OF ACCESS AND DISCLOSURE; AND STARTING AND COMPLETION DATES

### A. OCSE System of Records

OCSE will provide authorized state agency users with access through the FPLS State Services Portal to individual records in its systems of records entitled "OCSE Federal Case Registry of Child Support Orders" and "OCSE National Directory of New Hires."

The NDNH contains new hire, quarterly wage, and unemployment insurance information furnished by state and federal agencies and is maintained by OCSE in its system of records, "OCSE National Directory of New Hires." The disclosure of NDNH information by OCSE to the state agency constitutes a "routine use" as defined in the Privacy Act, 5 U.S.C. § 552a(b)(3). Routine use (8) of the system of records, No. 09-80-0381, published in the *Federal Register* at 76 FR 560 on January 5, 2011, similarly authorizes the disclosure of NDNH information to the state agency.

The FCR is maintained by OCSE in its system of records, "OCSE Federal Case Registry of Child Support Orders." The disclosure of FCR information by OCSE to the state agency constitutes a "routine use" as defined by the Privacy Act, 5 U.S.C. § 552a(b)(3). Routine use (6) of the system of records, No. 09-80-0202, published in the *Federal Register* at 76 FR 560 on January 5, 2011, authorizes the disclosure of FCR information to state "child and family services programs operated under 42 U.S.C. 621 through 639 (Title IV-B of the Social Security Act), [and] Foster Care and Adoption Assistance programs operated under 42 U.S.C. 670 through 679A (Title IV-E of the Social Security Act)..."<sup>1</sup> 76 FR 560, 568.

The state agency records used in the information comparison contain information collected by the state agency in its administration of the title IV-B and title IV-E programs. See sections 471(a) and 477(f) of the Social Security Act, 42 U.S.C. §§ 671(a) and 677(f).

<sup>1</sup> The Fostering Connections to Success and Increasing Adoptions Act of 2008 (P.L. 110-351 section 301(a)(1)) added a section at the end. The current citation for title IV-E of the Social Security Act is 42 U.S.C. 670 through 679c.

## **B. Family Violence Indicator**

Section 453(b)(2) of the Social Security Act provides that “[n]o information shall be disclosed to any person if the State has notified the Secretary [of HHS] that the State has reasonable evidence of domestic violence or child abuse and the disclosure of such information could be harmful to the parent or the child of such parent . . .”. 42 U.S.C. § 653(b)(2).

State child support agencies are required to include a family violence indicator as a data element in such individual’s record, to maintain the record with the indicator within the state case registry, and to transmit the record with the indicator to the FCR. The FCR must also maintain the indicator with such individuals’ records and may not disclose such individuals’ records to the state agency. OCSE regulations at 45 CFR 303.21(e) further specify safeguards applicable to cases marked with the Family Violence Indicator.

When a state agency submits an SSN associated with a family violence indicator in the FCR, the state agency will receive the following message: “Disclosure prohibited: person associated with family violence.”

## **C. Specified Data Elements Used in the Disclosure**

### **1. Data Elements to Initiate a FCR Query by State Agency**

- Individual’s SSN or
- State IV-D case ID

### **2. Data Elements from the FCR Disclosed to State Agency**

- Individual’s SSN
- State IV-D case ID
- State
- County FIPS code
- Participant name
- Participant type
- Participant gender
- Participant date of birth
- Participant date of death
- Case type
- Order indicator
- Last update date
- Registration date
- State member ID
- Name/SSN verification status
- Other name(s) for participant
- Disclosure prohibited: person associated with family violence

**3. Data Elements to Initiate a Locate Query by State Agency**

- Individual's SSN
- Individual's first name
- Individual's last name
- Individual's middle name
- Individual's date of birth
- Individual's gender
- Participant type
- Locate source
- FIPS county code
- Submitter's e-mail address

**4. Data Elements from the NDNH and External Locate Sources Disclosed to State Agency in Locate Query**

The information OCSE may share with state agency varies based on the individual's relationship to the child.

**a. For a custodial party, noncustodial parent, or a putative father, OCSE may share the following information:**

- Individual's name
- Individual's address
- Social Security number
- Employer's name
- Employer's address
- Federal Employer Identification Number
- Wages, income, and benefits of employment, including healthcare coverage
- Type, status, location, and amount of any assets or debts owed by or to any such individual.

**b. When locating a relative, as defined by state law, for potential placement for the state agency, or child in a state IV-B or IV-E case, OCSE may share the following information:**

- Individual's name
- Individual's address
- Social Security number
- Employer's name
- Employer's address
- Federal Employer Identification Number



**c. When locating an individual for purposes of administering the NYTD youth outcome survey, OCSE may share the following information:**

- Individual's name
- Individual's address
- Social Security number
- Employer's name
- Employer's address
- Federal Employer Identification Number

**5. Approximate Number of Locate Queries from State Agency**

The combined caseload of the state's title IV-B and title IV-E programs is approximately 423,638, which does not include IV-B cases with only in-home placement services. The queries made through the FPLS State Services Portal by the state agency will represent a portion of that caseload.

To enhance the accuracy of records used in the access and disclosure under this MOU and fairness to the individuals to whom the records pertain, OCSE verifies the name and Social Security number combinations contained in the NDNH using Social Security Administration processes. Such verification increases the likelihood that NDNH information provided to the state agency pertains to the appropriate individuals.

**6. Approximate Number of FPLS Records to be Disclosed to State Agency**

The NDNH contains approximately 1.40 billion new hire, quarterly wage, and unemployment insurance records, which represent the most recent 24 months of information. The FCR contains approximately 20,354,133 records. The approximate number of records disclosed by OCSE in response to a state agency query depends upon the number of individuals whose information is maintained in the FCR and NDNH and the amount of FCR and NDNH information, if any, associated with those individuals.

**D. Method of Access and Disclosure**

OCSE implemented FPLS State Services Portal Locate and FCR Query applications to search various internal and external databases for information about a specific person. These applications allow authorized state child support agency users to submit locate requests and receive real-time responses through the secure, role-based State Services Portal.

OCSE created new user roles for authorized state agency users submitting FPLS State Services Portal Locate and FCR Query applications for a permitted purpose. The state agency is responsible for determining and identifying the authorized state users and their assigned roles. The state agency must identify in section XI.B the method it will use to connect to the FPLS State Services Portal.

If the state agency chooses to connect through the existing state child support State Services Portal Proxy Server, the state child support agency is required to authenticate and authorize state agency users.

If the state agency chooses to connect through a Proxy Server that it establishes, OCSE will authenticate and authorize the state agency users. The state agency is responsible for obtaining OCSE's approval of the proposed Proxy Server. To that end, the state agency must provide the following information to OCSE:

- State Services Portal Remote Access Compliance Checklist
- State Profile Form
- Set up VPN connectivity
- Set up and deploy proxy server

#### **IV. RETENTION AND DISPOSITION OF RECORDS**

The following provisions specify the retention periods for the records contained in the FPLS and external locate query provided by the state agency and the information provided to state agency in response to the query, even FPLS records that are not labeled as such. After the retention periods, OCSE and the state agency shall destroy the records and erase all electronic records.

##### **A. State Agency Information Provided to OCSE through the Locate Query**

OCSE may retain the records contained in the query provided by the state agency only for the period of time required for any processing related to the query, but no later than 60 days after the query is complete.

##### **B. Locate Query Response Records Provided by OCSE to the State Agency**

###### **1. Copy of FPLS and External Locate Query Response**

OCSE may retain copies of the records contained in the query response provided to the state agency only for the period of time required to ensure the successful transmission of the output file to the state agency, but no later than 60 days after the state agency receives the response.

## **2. Records in the FPLS and External Locate Query Response**

The state agency may retain FPLS and external locate response information only for the period of time required to achieve the authorized purpose of the matching program, but no longer than two years from the date of disclosure of the information to the state agency. However, if individual data is made part of an individual case file, that information may be retained in the individual case file for the period of time set by the applicable state and federal child welfare policy on record retention.

## **V. SECURITY PROCEDURES**

Federal agencies must ensure that state agencies afford the appropriate equivalent level of security controls as those maintained by the federal agency. *Office of Management and Budget Memorandum 01-05, Guidance on Inter-Agency Sharing of Personal Data - Protecting Personal Privacy, Security Controls.* (December 20, 2000).

OCSE complies with the requirements of: the Federal Information Security Management Act (FISMA), 44 U.S.C. § 3541 et seq.; related (OMB) circulars and memoranda, such as Circular A-130, Management of Federal Information Resources (Nov. 28, 2000), and Memorandum M-06-16, Protection of Sensitive Agency Information (June 23, 2006); and National Institute of Standards and Technology (NIST) directives. These laws, directives, and regulations include requirements for safeguarding federal information systems and personally identifiable information (PII) used in federal agency business processes and related reporting requirements. OCSE and state agency recognize and will implement the laws, regulations, NIST standards, and OMB directives cited in this agreement or published subsequently.

In accordance with the Privacy Act and federal Office of Management and Budget guidance, OCSE sets forth procedures and controls to ensure the appropriate equivalent level of security for records queried and the results of such query. Such procedures and controls, including those also set forth below, are specified in the security addendum to this MOU.

### **A. Loss Reporting**

The state agency must have appropriate procedures in place to report security or privacy incidents (unauthorized disclosure or use involving personal information) or suspected incidents involving FPLS and external locate information. Immediately upon discovery, but in no case later than one hour after discovery of the incident, the state agency must notify the FPLS Information Systems Security Officer (ISSO) designated on this security agreement. The requirement for the state agency to report suspected or confirmed incidents involving FPLS and external locate information to OCSE exists in addition to, not in lieu of, any state agency requirements to report to any other reporting agencies. See security addendum section II.A.7.

## **B. Breach Notification**

In the event of a breach or suspected breach of the FPLS and external locate information disclosed to the state agency, immediately upon discovery, but in no case later than one hour after discovery of the incident, the state agency will report the breach to FPLS ISSO. If OCSE determines that the risk of harm requires notification to affected individuals or other remedies, the state agency will carry out these remedies. See security addendum, section III.

## **VI. RESTRICTIONS ON DUPLICATION, REDISCLOSURE AND USE OF RECORDS**

Restrictions on duplication, redisclosure, and use of records are found in the Social Security Act. Subsection 453(l)(1) requires that FPLS information and the results of comparisons using FPLS information "shall not be used or disclosed except as expressly provided in section 453, subject to section 6103 of the Internal Revenue Code of 1986." Subsection 453(l)(2) provides that an administrative penalty (up to and including dismissal from employment), and a fine of \$1,000 must be imposed for each act of unauthorized access to, disclosure of, or use of, information in the NDNH by any officer or employee of the United States or any other person who knowingly and willfully violates the requirement. 42 U.S.C. §§ 653(l)(1) and (2).

Subsection 453(m)(2) requires the Secretary of the U.S. Department of Health and Human Services to establish and implement safeguards with respect to the entities established under this section designed to restrict access to confidential information from all registries in the FPLS to authorized persons, and restrict use of such information to authorized purposes. 42 U.S.C. § 653(m)(2).

Subsections 453(j)(3) and (c)(4) of the Social Security Act, under which access by the state agency to all registries in the FPLS is authorized, and 45 CFR 302.35(d)(1) and (d)(2), further restrict the redisclosure and use of records. 42 U.S.C. §§ 653(j)(3), (c)(4) and 45 CFR 302.35(d)(1) and (d)(2).

In accordance with such requirements, OCSE shall use state agency records solely as provided in this agreement and shall not duplicate or redisclose those records within or outside of OCSE. The state agency shall use the results of the query solely for the purposes authorized pursuant to this agreement (as specified in section I of this agreement) and in accordance with the terms and conditions specified in this agreement, including the security addendum. The state agency may not redisclose or duplicate the results of the query.

Should the state agency determine that redisclosure to a specified entity is essential to accomplishing the purpose of the access and disclosure (as specified in section I of this agreement), it must obtain OCSE's written approval prior to any redisclosure. The state agency shall submit a written request to OCSE describing the purpose, manner, and frequency of the proposed redisclosure and the entities to which such redisclosure is to be made. The state agency shall certify that it will ensure the appropriate equivalent level of security controls on the entity's use of FPLS and external locate information. OCSE shall review any such request and advise the state agency whether the request is approved or denied.

## **VII. REIMBURSEMENT**

Subsection 453(k)(3) of the Social Security Act requires a state or federal agency that receives information from the Secretary of the U.S. Department of Health and Human Services to reimburse the Secretary for costs incurred by the Secretary in furnishing the information. The reimbursement shall be at rates which the Secretary determines to be reasonable and will include the costs of obtaining, verifying, maintaining and comparing the information. 42 U.S.C. § 653(k)(3).

OCSE has established a full-cost reimbursement methodology for calculating user fees for each state or federal agency receiving information from the FPLS. A reimbursement agreement shall be executed each fiscal year of the program and the state agency shall reimburse OCSE in accordance with the terms of such agreement.

## **VIII. EFFECTIVE DATE AND DURATION; TERMINATION**

### **A. Effective Date of the Agreement**

This MOU becomes effective when OCSE and authorized state officials have signed it. This agreement will remain in effect for three years.

### **B. Modification of the Agreement**

This MOU may be modified at any time by a written amendment which is approved by the state agency and OCSE.

### **C. Termination of the Agreement**

Prior to the agreement's end in accord with section VIII.A, the MOU may be terminated in three ways. First, it may be terminated immediately with the consent of both agencies. Second, either agency may unilaterally terminate it by written notice to the other agency. Unilateral termination is effective 90 days after the date of the notice or on a later date, as specified in the notice. Third, OCSE may immediately and unilaterally terminate the MOU and any further disclosures without notice to the state agency if it determines that:

- Any authorized entity to which FPLS information is redisclosed in accordance with section VI of the MOU is not complying with any of the terms and provisions in this MOU; or
- The privacy or security of FPLS information is at risk.

## **IX. PERIODIC REPORTING OF PERFORMANCE OUTCOMES**

The federal Office of Management and Budget requires OCSE to periodically report measures of the performance of the FPLS through various federal management devices, such as the federal Office of Management and Budget IT Dashboard, the Annual Report

to Congress, and the Exhibit 300. OCSE is required to provide performance measures demonstrating how the FPLS and external locate information supports OCSE's strategic mission, goals, and objectives, and cross-agency collaboration. OCSE also requests such performance reporting to ensure the state agency used the disclosed information for the authorized purpose.

To assist OCSE in its compliance with federal reporting requirements, and to provide assurance that the state agency uses the information for the authorized purpose, the state agency must provide to OCSE a written description of the performance outputs and outcomes attributable to its use of the FPLS or external locate information for the purposes set forth in this MOU.

The state agency must provide such reports, in a format determined by OCSE in conjunction with the state agency, to OCSE on an annual basis, no later than three months after the end of each fiscal year of the matching program.

**X. PERSONS TO CONTACT**

- A.** The U.S. Department of Health and Human Services, Administration for Children and Families, Office of Child Support Enforcement contact is:

Linda Boyer, Data Access and Security Manager  
Division of Federal Systems  
Office of Child Support Enforcement  
Administration for Children and Families  
370 L'Enfant Promenade SW, 4th Floor  
Washington, DC 20447  
Phone: 202-401-5410  
Fax: 202-401-5558  
E-mail: linda.boyer@acf.hhs.gov

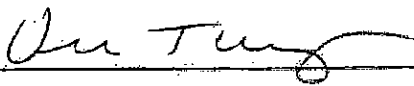
- B.** The State Agency contact is:

Brady Birdsong  
District of Columbia  
Child and Family Services Agency  
Phone: 202-434-0012  
Fax: 202-434-0099  
E-mail: brady.birdsong@dc.gov

**XI. APPROVALS**

By their signatures below, the authorized officials approve this Memorandum of Understanding.


**A. U. S. Department of Health and Human Services Program Official**

	
<b>Vicki Turetsky</b> Commissioner	<b>Date</b> 9/8/14



**B. State Agency Officials**

**D.C. CHILD AND FAMILY SERVICES AGENCY**

	
<b>DC Child and Family Services Agency</b> <b>Brenda Donald - Director</b>	<b>Date</b> <i>10.23.14</i>

**State agency elects the following connectivity to the FPLS State Services Portal**

*(Check selected method):*

- State agency will connect through the existing state title IV-D agency State Services Portal Proxy Server.

OR

- State agency will connect through a separate OCSE-approved State Services Portal Proxy Server.

## SECURITY ADDENDUM

U.S. Department of Health and Human Services  
Administration of Children and Families  
Office of Child Support Enforcement

and

### STATE AGENCY ADMINISTERING THE CHILD WELFARE PROGRAM UNDER TITLES IV-B and IV-E OF THE SOCIAL SECURITY ACT

#### I. PURPOSE AND EFFECT OF THIS SECURITY ADDENDUM

This security addendum specifies the security controls that the state agency shall have in place to ensure the security of the information contained within the National Directory of New Hires (NDNH) and the Federal Case Registry (FCR), as well as information disclosed to the state agency from external locate sources identified in section II.A of the MOU. By signing this security addendum, the state agency agrees to comply with the security requirements established by the U.S. Department of Health and Human Services and the Office of Child Support Enforcement (OCSE). The state agency also agrees to use the FPLS and external locate information received solely for the authorized purposes in accordance with the terms of the memorandum of understanding (MOU) between the state agency and OCSE.

This security addendum is applicable to the personnel, facilities, documentation, information, electronic and physical records and other machine-readable information, and the information systems of the state agency.

This security addendum may be updated to address changes in processes or technologies, as well as new or revised federal security requirements and guidelines. In such instances, OCSE shall provide the state agency with written notification of such changes and require written assurance by the state agency that it shall comply with new or revised security requirements.

#### II. SECURITY AND PRIVACY SAFEGUARDING REQUIREMENTS

The state agency shall comply with the *HHS-OCIO Policy for Information Systems Security and Privacy (IS2P)* and the *Office of Child Support Enforcement, Division of Federal Systems, Security Requirements for State Agencies Receiving National Directory of New Hires Data*. The following requirements are drawn from these documents. The state agency was provided copies of both documents before signing this MOU.

The security requirements with which the state agency shall comply as a condition of receiving information from FPLS and external locate information are presented in three categories: administrative, technical, and physical requirements. The state agency shall also comply with three additional requirements: Breach Reporting and Notification Responsibility, Security Certification, and Audit Requirements.

## A. ADMINISTRATIVE SECURITY REQUIREMENTS

1. The state agency shall restrict access to, and disclosure of, FPLS and external locate information to authorized personnel who need the information to perform their official duties in connection with the authorized purposes specified in the agreement.

**Policy/Requirements Traceability:** Privacy Act 5 USC 552a (b)(1)

2. The state agency shall establish and/or maintain ongoing management oversight and quality assurance capabilities to ensure that only authorized personnel have access to NDNH and FCR information.

**Policy/Requirements Traceability:** National Institute of Standards and Technology (NIST) Special Publication (SP) 800-53 Rev 4, *Security and Privacy Controls for Federal Information Systems and Organizations*, PL-4(1), PS-6, PS-8

3. The state agency shall advise all authorized personnel who will FPLS and external locate information of the confidentiality of the information, the safeguards required to protect the information, and the civil and criminal sanctions for non-compliance contained in the applicable federal and state laws, including Section 453(1)(2) of the Social Security Act, 42 U.S.C. § 653(1)(2).

**Policy/Requirements Traceability:** NIST SP 800-53 Rev 4, PL-4(1), PS-6, PS-8

4. The state agency shall deliver security and privacy awareness training for authorized personnel. The training shall include information about the responsibility of such personnel for proper use and protection of FPLS and external locate information, recognizing and reporting potential indicators of insider threat, and the possible sanctions for misuse. All personnel shall receive security and privacy awareness training before accessing FPLS and external locate information and at least annually thereafter. Such training shall address the matching provisions of the federal Privacy Act and other federal and state laws governing use and misuse of NDNH and FCR information.

**Policy/Requirements Traceability:** HHS OCIO Policy for IS2P Handbook, AT; Federal Information Security Management Act; Federal Office of Management and Budget (OMB) Circular A-130; OMB M-07-16; NIST SP 800-53 Rev 4, AT-2(2), AT-3

5. The state agency personnel with authorized access to FPLS and external locate information shall sign non-disclosure agreements, rules of behavior, or equivalent documents prior to system access annually, and if changes occur. The non-disclosure agreement, rules of behavior, or equivalent documents shall outline the authorized purposes for which the information may be used by the state agency and the civil and criminal penalties for unauthorized use. The state agency can use "wet" and/or

electronic signatures to acknowledge non-disclosure agreements, rules of behavior, or equivalent documents.

**Policy/Requirements Traceability:** *HHS OCIO Policy for IS2P Handbook*, USE; OMB Circular A-130 - Appendix III; OMB M-07-16; NIST SP 800-53 Rev 4, PS-6

6. The state agency shall maintain records of authorized personnel with access to the FPLS and external locate information. The records shall contain a copy of each individual's signed non-disclosure agreement, rules of behavior, or equivalent document and proof of the individual's participation in security and privacy awareness training. The state agency shall make such records available to OCSE within two working days of a request for such records.

**Policy/Requirements Traceability:** NIST SP 800-53 Rev 4, AT-4

7. The state agency shall have appropriate procedures in place to report security or privacy incidents (unauthorized disclosure or use involving personal information), or suspected incidents involving FPLS and external locate information. Immediately upon discovery, but in no case later than one hour after discovery of the incident, the state agency shall report confirmed and suspected incidents, in either electronic or physical form, to the Federal Parent Locator Service (FPLS) Information Systems Security Officer (ISSO) designated in section VI.A of this security addendum. The requirement for the state agency to report confirmed or suspected incidents involving FPLS and external locate information to OCSE exists in addition to, not in lieu of, any state agency requirements to report to any other reporting agencies.

**Policy/Requirements Traceability:** *HHS OCIO Policy for IS2P Handbook*, IR; OMB Circular A130 - Appendix III; OMB M-06-19; OMB M-07-16; NIST SP 800-53 Rev 4, IR-6

8. The state agency shall prohibit the use of non-state agency furnished equipment to access FPLS and external locate information without specific written authorization for use of the equipment from the appropriate state agency representatives.

**Policy/Requirements Traceability:** *HHS OCIO Policy for IS2P Handbook*, POES

9. The state agency shall require that personnel accessing FPLS and external locate information remotely (for example, telecommuting) adhere to all the security and privacy safeguarding requirements provided in this security addendum. State agency and non-state agency furnished equipment shall have appropriate software with the latest updates to protect against attacks, including, at a minimum, current antivirus software and up-to-date system patches and other software patches. Prior to electronic connection to state agency resources and at least twice yearly thereafter, the state agency shall scan the state agency and non-state agency furnished equipment to ensure compliance with a set of standards developed by the state agency. All connections shall be through a Network Access Control solution, and all data in

transit between the remote location and the agency shall be encrypted using Federal Information Processing Standards (FIPS) 140-2 encryption standards. Equipment that may be authorized does not include mobile devices such as Personal Digital Assistants (PDA), smartphones, tablets, iPods, MP3 players, or flash drives. See subsection II.A.8 and II.B.5 of this security addendum for additional information.

**Policy/Requirements Traceability:** *HHS OCIO Policy for IS2P Handbook*, POES; OMB M-06-16, *Protection of Sensitive Agency Information*; OMB-M-07-16; NIST SP 800-53 Rev 4, AC-17, AC-20

10. The state agency shall implement an effective continuous monitoring strategy and program to ensure the continued effectiveness of security controls by maintaining ongoing awareness of information security, vulnerabilities, and threats to the information system housing FPLS and external locate information.

**Policy/Requirements Traceability:** NIST SP 800-53 Rev 4, CA-7(1); NIST SP 800-137, *Information Security Continuous Monitoring for Federal Information Systems and Organizations*

## B. TECHNICAL SECURITY REQUIREMENTS

1. The state agency shall utilize and maintain technological (logical) access controls that limit access to FPLS and external locate information to only those personnel who are authorized for such access based on their official duties and identified in the records maintained by the state agency pursuant to section II.A.6 and II.C.2 of this security addendum.

**Policy/Requirements Traceability:** *HHS OCIO Policy for IS2P Handbook*, AC; NIST SP 800-53 Rev 4, AC-2

2. The state agency shall prevent browsing with technical controls that limit access to FPLS and external locate information to assigned cases and areas of responsibility.

**Policy/Requirements Traceability:** NIST SP 800-53 Rev 4, AC-3

3. The state agency shall transmit and store all FPLS and external locate information provided pursuant to this agreement in a manner that safeguards the information and prohibits unauthorized access. The state agency and OCSE shall exchange FPLS and external locate information via a mutually approved and secure data transfer method which utilizes FIPS 140-2 encryption standards.

**Policy/Requirements Traceability:** *HHS OCIO Policy for IS2P Handbook*, MP, OMB M-06-16; OMB M-07-16; FIPS 140-2; NIST SP 800-53 Rev 4, MP-4, SC-8,

4. The state agency shall prohibit FPLS and external locate information from being

copied to and stored on digital media (for example, diskettes, magnetic tapes, external/removable hard drives, flash drives, compact disks, and digital video disks) and mobile computing and communications devices (for example, laptops, smartphones, tablets, notebook computers, PDAs, cellular telephones, digital cameras, and audio devices) unless encrypted at the disk or device level, using a FIPS 140-2 compliant product. See section II.A.8 and II.B.5 of this security addendum for additional information.

**Policy/Requirements Traceability:** *HHS OCIO Policy for IS2P Handbook*, NCRTP; OMB M-07-16; FIPS 140-2, *Security Requirements for Cryptographic Modules*

5. The state agency shall prohibit the use of digital media and computing and communications devices resident in commercial or public facilities (for example, hotels, convention centers, airports) from transmitting and/or storing FPLS and external locate information.

**Policy/Requirements Traceability:** *HHS OCIO Policy for IS2P Handbook*, POES; NIST SP 800-53 Rev 4, AC-19(5), CM-8(3)

6. The state agency shall prohibit remote access to FPLS and external locate information, except through the use of a secure and encrypted (FIPS 140-2 compliant) transmission link and using two-factor authentication, as required by the OMB M-06-16. The state agency shall control remote access through a limited number of managed access control points. If the state agency cannot provide two-factor authentication, the state agency shall submit to OCSE a written description of compensating controls, subject to written approval by OCSE prior to allowing remote access.

**Policy/Requirements Traceability:** *HHS OCIO Policy for IS2P Handbook*, RMT, IA; OMB M-06-16; OMB M-07-16; FIPS 140-2; NIST SP 800-53 Rev 4, AC-17, IA-2(11)(12), SC-8

7. The state agency shall maintain a fully automated audit trail system with audit records for FPLS and external locate information that, at a minimum, collect data associated with each query transaction to its initiator, capture date and time of system events and types of events. The audit trail system shall protect data and the audit tool from addition, modification, and/or deletion and should be regularly reviewed/analyzed for indications of inappropriate or unusual activity.

**Policy/Requirements Traceability:** *HHS OCIO Policy for IS2P Handbook*, AU; NIST SP 800-53 Rev 4, AU-2, AU-3, AU-6(1)(3), AU-8, AU-9(4), AU-11

8. The state agency shall log each computer-readable data extract (secondary store or file with duplicate FPLS and external locate information) from any databases holding FPLS and external locate information and verify that each extract has been erased within 90 days after completing required use. If use of the extract is still required to

accomplish a purpose authorized pursuant to this agreement and complies with the retention and disposition requirements in the agreement, the state agency shall request permission, in writing, to keep the extract for a defined period of time, subject to OCSE written approval.

**Policy/Requirements Traceability:** OMB M-06-16; OMB M-07-16

9. The state agency shall utilize a time-out function for remote access and mobile devices that require a user to re-authenticate after no more than 30 minutes of inactivity. See section II.A.8, II.A.9, and II.B.5 of this security addendum for additional information.

**Policy/Requirements Traceability:** HHS OCIO Policy for IS2P Handbook, RMT; OMB M-06-16; OMB M-07-16

10. The state agency shall erase electronic records after completing the authorized use in accordance with the retention and disposition requirements in the agreement.

**Policy/Requirements Traceability:** Privacy Act 5 USC 552a(e)(1)(F)

11. The state agency shall implement a Network Access Control (also known as Network Admission Control (NAC)) solution in conjunction with a VPN option to enforce security policy compliance on all state agency and non-state agency devices that attempt to gain access to, or use, FPLS and external locate information. The state agency shall use a NAC solution to authenticate, authorize, evaluate, and remediate wired, wireless, and remote users before they can access the network. The NAC solution chosen or employed shall be capable of evaluating whether remote machines are compliant with security policies through host(s) Integrity tests against predefined templates, such as patch level, service packs, antivirus, and personal firewall status, as well as custom-created checks tailored for the state enterprise environment. In addition, functionality that allows automatic execution of code shall be disabled. The solution shall enforce security policies by blocking, isolating, or quarantining non-compliant devices from accessing the state network and resources while maintaining an audit record/report on users' access and presence on the state network. See section II.A.8 and II.B.5 of this security addendum for additional information.

**Policy/Requirements Traceability:** HHS OCIO Policy for IS2P Handbook, S-RMT.1; NIST SP 800-53 Rev 4, AC-17, AC-20, IA-2(11)(12), IA-3

## C. PHYSICAL SECURITY REQUIREMENTS

1. The state agency shall store all FPLS and external locate information provided pursuant to this agreement in an area that is physically safe from access by unauthorized persons during duty hours as well as non-duty hours or when not in use.

**Policy/Requirements Traceability:** *HHS-OCIO Policy for IS2P Handbook*, PE; NIST SP 800-53 Rev 4, PE-2, PE-3

2. The state agency shall maintain a list of personnel authorized to access facilities and systems processing sensitive data, including FPLS and external locate information. The state agency shall control access to facilities and systems wherever sensitive information is processed. Designated officials shall review and approve the access list and authorization credentials initially and periodically thereafter, but no less often than annually.

**Policy/Requirements Traceability:** *HHS OCIO Policy for IS2P Handbook*, PE; NIST SP 800-53 Rev 4, AC-2, PE-2

3. The state agency shall label printed reports containing FPLS and external locate information to denote the level of sensitivity of the information and limitations on distribution. The state agency shall maintain printed reports in a locked container when not in use and never transport FPLS and external locate information off state agency premises. When no longer needed, in accordance with the retention and disposition requirements in the agreement, the state agency shall destroy printed reports by shredding or burning.

**Policy/Requirements Traceability:** *HHS-OCIO Policy for Information Systems Security and Privacy (IS2P) Handbook*, MP, MS; NIST SP 800-53 Rev 4, MP-3, MP-4, MP-5, MP-6

4. The state agency shall use locks and other protective measures at all physical access points (including designated entry/exit points) to prevent unauthorized access to computer and support areas containing FPLS and external locate information.

**Policy/Requirements Traceability:** *HHS OCIO Policy for IS2P Handbook*, PE; NIST SP 800-53 Rev 4, PE-3

### **III. BREACH REPORTING AND NOTIFICATION RESPONSIBILITY**

Upon disclosure of FPLS and external locate information from OCSE to the state agency, the state agency is the responsible party in the event of a breach or suspected breach of the information.

If the state agency knows or suspects FPLS and external locate information has been breached, in either electronic or physical form, the state agency will:

1. Alert the FPLS ISSO designated on this security addendum immediately upon discovery, but in no case later than one hour after discovery of the incident,
2. Follow the state agency procedures for responding to a data breach, and
3. Report the results of the investigation, mitigation, and resolution to the FPLS ISSO.



The state agency is responsible for all reporting, notification, and mitigation activities as well as the associated costs. Reporting, notification, and mitigation activities include but are not limited to: investigating the incident; communicating with required state government breach response officials; notifying individuals whose information is breached; communicating with any third parties, including the media, as necessary; notifying any other public and private sector agencies involved; responding to inquiries about the breach; resolving all issues surrounding the breach of FPLS and external locate information query; performing any necessary follow-up activities to correct the vulnerability that allowed the breach; and any other activities, as required by OCSE.

**Policy/Requirements Traceability:** *HHS OCIO Policy for IS2P Handbook*, IR 6; OMB Circular A130 – Appendix III; OMB M-06-19; OMB M-07-16; NIST SP 800-53 Rev 4, IR-6

#### IV. SECURITY CERTIFICATION

##### A. Security Posture

The state agency has submitted to OCSE the required security documentation and OCSE has reviewed and approved the state agency's security posture.

##### B. Independent Security Assessment

The state agency shall submit to OCSE a copy of a recent independent security assessment every four years. Refer to the *Office of Child Support Enforcement Division of Federal Systems Security Requirements for State Agencies Receiving National Directory of New Hires Data*, section VI, for additional guidance.

If major organizational and/or system framework changes have taken place since the previous independent security assessment, a new independent security assessment shall be conducted and submitted to OCSE within six (6) months of the changes. The state agency must provide OCSE with the results of the independent assessment.

#### V. AUDIT REQUIREMENTS

OCSE reserves the right to audit the state agency or make other provisions to ensure that the state agency is maintaining adequate safeguards to protect the FPLS and external locate information. Audits ensure that the security policies, practices, and procedures required by OCSE are in place and assess the completeness, authenticity, reliability, accuracy, and security of information and the systems used to process the data within the state agency.

**Policy/Requirements Traceability:** OMB M-11-33; OMB Circular No. A-130, Appendix III.

## VI. PERSONS TO CONTACT

- A. The U.S. Department of Health and Human Services, Administration for Children and Families, Office of Child Support Enforcement security contact is:

Linda Boyer, FPLS Information System Security Officer  
Division of Federal Systems  
Office of Child Support Enforcement  
Administration for Children and Families  
370 L'Enfant Promenade, SW, 4th Floor  
Washington, DC 20447  
Phone: 202-401-5410  
Fax: 202-401-5558  
E-mail: [linda.boyer@acf.hhs.gov](mailto:linda.boyer@acf.hhs.gov)

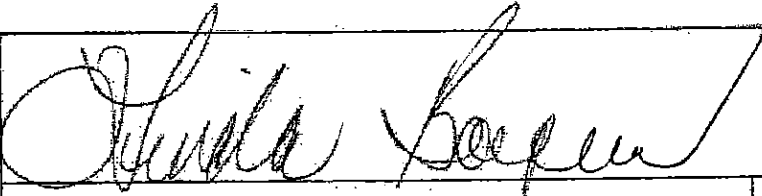
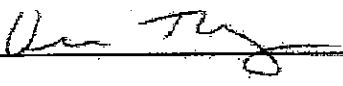
- B. The State Agency security contact is:

Brady Birdsong  
District of Columbia  
Child and Family Services Agency  
Phone: 202-434-0012  
Fax: 202-434-0099  
E-mail: [brady.birdsong@dc.gov](mailto:brady.birdsong@dc.gov)


**VII. APPROVALS**

By their signatures below, the authorized officials approve this security addendum.

**A. U.S. Department of Health and Human Services Official**

	
<b>Linda Boyer</b> FPLS Information Systems Security Officer	<b>Date</b> 9-5-14
	
<b>Vicki Turetsky</b> Commissioner	<b>Date</b> 9-8-14

**B. State Agency Program Official**

	
<b>DC Child and Family Services Agency</b> <b>Brenda Donald - Director</b>	<b>Date</b> <i>10.23.14</i>

**Memorandum of Understanding (MOUs): FY 2016 (1st Quarter)**

	Agencies	Description	Buyer/ Seller	Amount	Duration	Status
1	DOH	Vital Records	BUYER	\$60,000.00	October 1, 2015 through September 30, 2016	executed
2	DBH	Modification #4 to MOU for evaluation services and staffing for CFSA Trauma Grant and DBH SOC Implementation Grant	BUYER	\$247,260.00	October 1, 2015 through September 30, 2016	executed
3	DBH	CME wraparound services	BUYER	\$500,000.00	October 1, 2015 through September 30, 2016	executed
4	DBH	Modification #3 to MOU for CAFAS and Choice Providers	BUYER	\$1,051,476.00	October 1, 2015 through September 30, 2016	executed
5	DOEE	lead based paint inspections	Buyer	\$60,000.00	October 1, 2015 through September 30, 2016	executed
6	DBH	Wayne Place (operational costs, 1/2 security, 2 transition specialists)	Buyer	\$323,351.66	October 1, 2015 through September 30, 2016	executed

1

**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
THE DISTRICT OF COLUMBIA  
CHILD AND FAMILY SERVICES AGENCY  
AND  
DEPARTMENT OF HEALTH  
FOR FISCAL YEAR 2016 – VITAL RECORDS**

**I. INTRODUCTION**

This Memorandum of Understanding (“MOU”) is entered into between the District of Columbia Child and Family Services Agency (“CFSA”) and the District of Columbia Department of Health, acting by and through its Center for Policy, Planning and Evaluation, Vital Records Division, (“CPPE-VRD”), collectively referred to herein as the “Parties.”

**II. LEGAL AUTHORITY FOR MOU**

D.C. Official Code § 1-301.01(k).

**III. OVERVIEW OF PROGRAM GOALS AND OBJECTIVES**

This MOU arises out of a shared interest in enhancing the ongoing relationship between CFSA and CPPE-VRD for the purpose of allowing CFSA and CFSA-contracted private agency social workers to obtain vital records such as birth and death certificates for clients. Vital Records are requested for the purpose of identification, service provision or as ordered by the Family Court of the Superior Court of the District of Columbia.

CPPE-VRD is responsible for collecting, preserving and administering the District’s system of birth and death records. In accordance with the Vital Records Act of 1981 (D.C. Law 4-34, October 8, 1981; D.C. Official Code § 7-201 *et seq.*), information is obtained from hospitals, the Medical Examiner’s office, funeral directors and other states.

CFSA is responsible for ensuring the safety and welfare of children living in the District of Columbia. CFSA provides services and family stabilization resources to families and children alleged to be abused or neglected through the coordination of public and private partnerships. CFSA works collaboratively with many District agencies to ensure that children and families receive the services they need in a timely and professional manner.

Both CFSA and CPPE-VRD have a vested interest in promoting safe and stable families, effectively utilizing fiscal resources, and assisting families in obtaining needed services.

#### **IV. SCOPE OF SERVICES**

Pursuant to the applicable authorities and in furtherance of the shared goals of the Parties to carry out the purposes of this MOU expeditiously and economically, the Parties hereby agree as follows:

##### **A. RESPONSIBILITIES OF CPPE-VRD**

1. CPPE-VRD will establish a single point of contact in the Vital Records Division to manage CFSA referrals.
2. CPPE-VRD will provide copies of birth and death records for CFSA clients upon request by CFSA or CFSA-contracted private agency staff.
3. To ensure timely fulfillment of requests, which is a vital component of providing appropriate and efficient service, within 7-14 business days of a request, CPPE-VRD will provide CFSA with the printed vital record via courier.
4. CFSA's Point of Contact ("POC") may determine on a case-by-case basis that certain requests require emergency processing (e.g., a birth certificate is needed for immediate provision of services). CPPE-VRD will provide records on an emergency basis to CFSA, CFSA-contracted private agency staff, or the Office of the Attorney General with valid identification upon approval and verification from the designated CFSA Point of Contact ("POC").

##### **B. RESPONSIBILITIES OF CFSA**

1. CFSA will establish a Point of Contact ("POC") to manage the coordination of referral information.
2. CFSA will ensure that for each client, no more than two (2) identical records be requested in a 12-month period.
3. CFSA will ensure that vital records are kept in a client's case file unless needed for access to services, and they should be returned to the file once those services have been obtained.
4. CFSA will submit request forms weekly to the Vital Records Division for printed records. Only those request forms that are complete, accurate, and approved by the contact person for CFSA, or his or her designee, will be submitted, all other request forms will be returned to requestor.

#### **V. DURATION OF THIS MOU**

##### **A. PERIOD**



The period of this MOU shall be from October 1, 2015 through September 30, 2016, unless earlier terminated in writing by the Parties.

## **B. EXTENSION**

The Parties may extend the period of this MOU by exercising one-year option periods. CFSA shall provide CPPE-VRD with written notice of its intent to exercise an option period 30 days prior to the expiration of the initial or extension year of this MOU. The exercise of an option is subject to the availability of funds at the time of the exercise of the option.

## **VI. FUNDING PROVISIONS**

### **A. COST OF SERVICES**

The total cost for goods or services under this MOU shall not exceed \$60,000 for Fiscal Year 2016. Funding for goods or services shall not exceed the actual cost of the actual number of vital records CPPE-VRD provides to CFSA at the fee rates detailed in Attachment 1.

### **B. PAYMENT**

1. Payment for all goods or services shall be made through an Intra-District advance by CFSA to CPPE-VRD based on the total amount of this MOU.
2. CPPE-VRD shall submit to CFSA weekly itemized invoices which shall explain the amounts billed for completed requests for each type of good or service for that period.
3. Advances to CPPE-VRD for the services to be performed or goods to be provided shall not exceed the amount of this MOU (\$60,000).
4. CPPE-VRD shall relieve the advance and bill CFSA through the Intra-District process only for those goods and services actually provided pursuant to the terms of this MOU. CPPE-VRD shall notify CFSA within forty-five (45) days of the current fiscal year if it has reason to believe that all of the advance will not be billed during the current fiscal year. CPPE-VRD shall return any excess advance to CFSA within thirty (30) days of the end of the current fiscal year.
5. The Parties' Directors or their designees shall resolve all adjustments and disputes arising from services performed under this MOU. In the event that the Parties are unable to resolve a financial issue, the matter shall be referred to the D.C. Office of Financial Operations and Systems.

### **C. ANTI-DEFICIENCY CONSIDERATIONS**

The Parties acknowledge and agree that their respective obligations to fulfill financial obligations of any kind pursuant to any and all provisions of this MOU, or any subsequent agreement entered into by the parties pursuant to this MOU, are and shall remain subject to the provisions of (i) the federal Anti-Deficiency Act, 31 U.S.C. §§1341, 1342, 1349, 1351, (ii) the District of Columbia Anti-Deficiency Act, D.C. Official Code §§ 47-355.01-355.08, (iii) D.C. Official Code § 47-105, and (iv) D.C. Official Code § 1-204.46, as the foregoing statutes may be amended from time to time, regardless of whether a particular obligation has been expressly so conditioned.

### **VII. AMENDMENTS AND MODIFICATIONS**

This MOU may be amended or modified only upon prior written agreement of the Parties. Amendments or modifications shall be dated and signed by the authorized representatives of the Parties.

### **VIII. CONSISTENT WITH LAW**

The Parties shall comply with all applicable laws, rules and regulations whether now in effect or hereafter enacted or promulgated.

### **IX. TERMINATION**

Either Party may terminate this MOU in whole or in part by giving thirty (30) calendar days advance written notice to the other Party. In the event of termination of this MOU, payment to CPPE-VRD shall be held in abeyance until all required fiscal reconciliation, but not later than September 30 of the current fiscal year.

### **X. COMPLIANCE AND MONITORING**

As this MOU is funded by District of Columbia funds, CPPE-VRD will be subject to scheduled and unscheduled monitoring reviews to ensure compliance with all applicable requirements.

### **XI. NOTICES**

The following individuals are the contact points for each Party:

Contact person for CFSA:

Debra Porchia-Usher  
Deputy Director, Community Partnerships  
Child and Family Services Agency  
200 I Street, SE

Washington, DC 20003  
Phone: (202) 442-6100  
Email Address: [debra.porchia-usher@dc.gov](mailto:debra.porchia-usher@dc.gov)

Name and Contact Information for CPPE-VRD

Terra J. Abrams, MBA, BPM  
State Registrar  
Vital Records Division  
Center for Policy, Planning and Evaluation  
899 North Capitol Street, NE-1<sup>st</sup> Floor  
Washington, DC 20002  
202-442-9029  
[terra.abrams@dc.gov](mailto:terra.abrams@dc.gov)

Fern Johnson-Clarke, Ph.D.  
Senior Deputy Director  
Center for Policy, Planning and Evaluation  
899 North Capitol Street, NE  
Washington, DC 20002  
202-442-9032  
[Fern.johnson-clarke@dc.gov](mailto:Fern.johnson-clarke@dc.gov)

**XII. RESOLUTION OF DISPUTES**

The Director of CFSA and the Director of CPPE-VRD, or their designees, shall resolve all disputes or adjustments resulting from goods or services provided under this MOU. In the event that the Parties are unable to resolve a financial issue, the matter shall be referred to the D.C. Office of Financial Operations and Systems.

**XIII. CONFIDENTIAL INFORMATION**

The Parties to this MOU will use, restrict, safeguard and dispose of all information related to services provided by this MOU, in accordance with all relevant federal and local statutes, regulations, including the Health Insurance Portability and Accountability Act of 1996 (HIPAA), 45 CFR 160.103 and 164.501. Information received by either Party in the performance of responsibilities associated with the performance of this MOU shall remain the property of CFSA.

**XIV. PROCUREMENT PRACTICES ACT**

If a District of Columbia agency or instrumentality plans to utilize the goods or services of an agent or third party (e.g., contractor, consultant) to provide any of the goods or services specified under this MOU, then the agency or instrumentality shall abide by the provisions of the District of Columbia Procurement Practices Reform Act of 2010, effective April 8, 2011 (D.C. Law 18-371; D.C. Official Code § 2-351.01, et seq.) to

procure the goods or services.

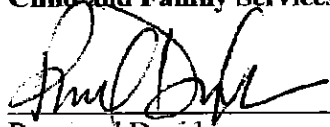
**XV. MISCELLANEOUS**

This MOU constitutes the entire agreement between the Parties. All oral or written agreements between the Parties relating to the subject matter of this MOU that were made prior to the execution of this MOU are contained herein.

This MOU shall not relieve either CFSA or CPPE-VRD of any existing statutory obligations.

**IN WITNESS WHEREOF:** the parties hereto have executed this MOU as follows:

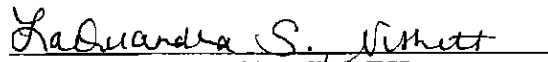
**Child and Family Services Agency:**



Raymond Davidson  
Director

12/7/15  
Date

**Department of Health:**



Dr. LaQuandra Nesbitt MD, MPH  
Director

12/30/15  
Date

**MEMORANDUM OF UNDERSTANDING  
 BETWEEN  
 THE DISTRICT OF COLUMBIA  
 CHILD AND FAMILY SERVICES AGENCY  
 AND  
 DEPARTMENT OF HEALTH  
 FOR FISCAL YEAR 2016 – VITAL RECORDS**

**ATTACHMENT A**

**COST OF SERVICES – FEE RATES**

**Birth Certificate Services**

<b>Description</b>	<b>Fee</b>
Birth Certificate - Certified	\$23.00
Foreign and Domestic Adoptions	\$28.00
Gender Designation Processing	\$28.00
Delayed Birth Certificate	\$23.00
Correction to a Birth Certificate	\$23.00
Administrative Copies	\$10.00 per request
Verifications	\$5.00 per request
Acknowledgment of Parentage Verification	\$5.00 per request
Certificate of Search (3 Consecutive Years)	\$23.00 - Births

**Death Certificate Services**

<b>Description</b>	<b>Fee</b>
Death Certificate - Certified	\$18.00
Correction to a Death Certificate	\$23.00
Administrative Copies	\$10.00 per request
Verifications	\$5.00 per request
Certificate of Search (3 Consecutive Years)	\$18.00 - Deaths

2

**FOURTH MODIFICATION TO THE MEMORANDUM OF  
UNDERSTANDING BETWEEN  
THE DEPARTMENT OF BEHAVIORAL HEALTH  
AND  
THE CHILD AND FAMILY SERVICES AGENCY FOR EVALUATION  
SERVICES AND STAFFING FOR THE  
CFSA TRAUMA GRANT AND DBH SOC IMPLEMENTATION GRANT**

This Fourth Modification to the Memorandum of Understanding ("MOU") is entered by and between District of Columbia's Child and Family Services Administration (CFSA) and Department of Behavioral Health (DBH) for Evaluation Services and Staffing for the CFSA Trauma Grant and DBH SOC Implementation Grant, executed December 28, 2012.

**WHEREAS**, the MOU executed on December 28, 2012 provided that it could be renewed each fiscal year for up to four (4) years;

**WHEREAS**, the Parties entered a First Modification to the MOU on September 30, 2013, extending and modifying the MOU through September 30, 2014. Modifications included extending the time to hire co-located staff, increasing the salary for the Trauma Grant Coordinator, and date changes for transferring funding for both the evaluation services and the co-located staff for FY 2014;

**WHEREAS**, the Parties entered a Second Modification on June 18, 2014, providing an additional twenty three thousand dollars (\$23,000.00) for evaluation services and increasing the total amount of the MOU accordingly for FY 2014 only;

**WHEREAS**, the parties entered a Third Modification on September 30, 2014, providing an additional twenty three thousand dollars (\$23,000.00) for evaluation services and increasing the total amount of the MOU accordingly; and

**WHEREAS**, the parties are authorized to extend and modify the MOU pursuant to Sections IV and XI of the MOU;

**THEREFORE**, the Parties hereto exercise the third option to renew the MOU executed December 28, 2012, and hereby extend and modify the MOU as follows:

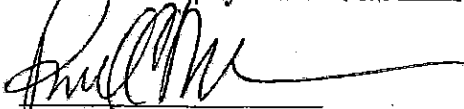
1. This Fourth Modification shall take effect on October 1, 2015 and remain in effect through September 30, 2016.
2. CFSA shall transfer funding in the amount of one hundred and fifty thousand dollars (\$150,000.00) to DBH within fourteen (14) days of execution of this Fourth Modification, to be utilized for evaluation services in FY-2016. Section II.B.2 of the MOU is amended to increase the funding for evaluation services to one hundred and fifty thousand dollars (\$150,000.00) in FY 2016 and in subsequent years as may be agreed

upon by the Parties, to cover evaluation services.

3. CFSA shall also transfer funding in the amount of ninety seven thousand two hundred and sixty dollars (\$97,260.00) to DBH within fourteen (14) days of execution of this Fourth Modification to pay salary costs of seventy eight thousand six hundred and eighty nine dollars (\$78,689.00) and fringe benefits of eighteen thousand five hundred seventy one dollars (\$18,571.00) of the Trauma Grant Coordinator for twelve (12) months of FY 2016 in accordance with MOU as amended by the First Modification.
4. The total costs under this Fourth Modification shall not exceed two hundred forty-seven thousand two hundred sixty dollars (\$247,260.00) during FY 2016, including not more than ninety seven thousand two hundred and sixty dollars (\$97,260.00) for the Trauma Grant Coordinator salary and benefits, and not more than one hundred and fifty thousand dollars (\$150,000.00) for services under the Evaluation Contract.
5. Payment for all goods and services shall be made through a lump sum via Intra-District advance by CFSA to DBH for two hundred forty-seven thousand two hundred sixty dollars (\$247,260.00) based on the total amount of this Fourth Modification.
6. Any funds which have been unexpended by DBH or its contractor under this MOU shall be returned to CFSA no later than October 31 of the current fiscal year.
7. All other terms and conditions of the MOU entered on December 28, 2012, as modified by the First Modification entered on September 30, 2013; the Second Modification entered on June 18, 2014; and the Third modification entered on September 20, 2014; shall remain in full force and effect.

IN WITNESS THEREOF,

Child and Family Services Administration:

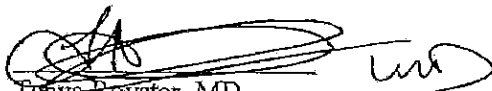


Raymond Davidson  
Director

Date

9/23/15

Department of Behavioral Health:



Tanya Royster, MD  
Acting Director

Date

9/14/15



3

**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
THE DEPARTMENT OF BEHAVIORAL HEALTH  
AND  
CHILD AND FAMILY SERVICES ADMINISTRATION  
FY16**

**I. INTRODUCTION**

This Memorandum of Understanding ("MOU") is entered into between the District of Columbia Child and Family Services Administration ("CFSA"), and the Department of Behavioral Health ("DBH"), collectively referred to herein as the "Parties." This MOU amends and replaces the FY 2015 MOU that was entered into between CFSA and DBH for wrap around services and included four (4) option years.

DBH has requested an intra-District transfer of funds from CFSA in the amount of five hundred thousand dollars (\$500,000.00) to help fund the High Fidelity Wraparound provided by a care management entity ("CME") that utilizes a facilitated, team and strength based approach to include services and support planning process for referred children identified with intensive and complex emotional and behavioral mental health needs. This MOU also establishes funding for the total expected costs for contracting with the CME for the period beginning October 2015 for FY16.

**II. PROGRAM GOALS AND OBJECTIVES**

The purpose of this MOU is to continue the High Fidelity Wraparound through a CME for one hundred and four (104) children at any given time. CME performance oversight shall be the responsibility of DBH with input from CFSA, since this is a multi-agency process established with blended funding. Supportive oversight will be accomplished through System of Care (SOC) Management and Implementation Workgroup, which consists of designated liaisons from CFSA, as well as designees of other D.C. child serving agencies, the Office of the City Administrator, and other stakeholders.

**III. SCOPE OF SERVICES**

Pursuant to the applicable authorities and in the furtherance of the shared goals of the Parties to carry out the purposes of this MOU expeditiously and economically, the Parties do hereby agree:

**A. RESPONSIBILITIES OF DBH**

DBH shall:

1. Serve as the lead agency for the contract with the CME and shall exercise full responsibility for managing the procurement and shall serve as the lead agency

with respect to contract management;

2. Provide one million five thousand seven hundred and sixty four dollars (\$1,575,364.00) toward the cost of services provided by the CME, pursuant to the terms of its contract with the CME.
3. Participate and coordinate activities of the SOC Management and Implementation Work Group which, in partnership with SOC Gateway Project Director, shall:
  - a. Engage in the oversight and management of the contract (which includes monthly meetings with CME, responding to data requests, preparation of reports and evaluation and comments of materials); and
  - b. Develop an on-going funding strategy for full-scale implementation of the High Fidelity Wraparound to meet system capacity.

#### **B. RESPONSIBILITIES OF CFSA**

CFSA shall:

1. Transfer funding in the amount of five hundred thousand dollars (\$500,000.00) to DBH on or before October 1, 2015;
2. Identify a CFSA liaison to work with the DBH SOC Practice Manager regarding referrals and child and family needs.
3. Name a senior manager to serve as the agency designee to the Wraparound Implementation Work Group, which shall:
  - a. Engage in the oversight and management of the contract which includes responding to data requests, preparation of reports and evaluation and comments of materials; and
  - b. Develop a funding strategy for full-scale implementation of the Wraparound process;
4. Through its Director or designee, participate in meetings to address policy and resource related decisions.

#### **IV. DURATION OF MOU**

- A. The period of this MOU shall be from the date of execution, through September 30, 2016, unless terminated in writing by the Parties prior to the expiration.
- B. The Parties may extend the term of this MOU by exercising a maximum of two (2) one-year option periods. Option periods may consist of a year, a fraction thereof, or

multiple successive fractions of a year. CFSA shall provide notice of its intent to renew an option period prior to the expiration of the MOU. DBH can also request notice from CFSA of its intent to renew an option period prior to expiration of MOU.

- C. The exercise of an option period is subject to the availability of funds at the time of the exercise of the option.

## V. AUTHORITY FOR MOU

- A. The Department of Behavioral Health was established, effective October 1, 2013, under the Department of Behavioral Health Establishment Act of 2013, D.C. Official Code § 7-1141 (effective December 24, 2013, Fiscal Year 2014 Budget Support Act of 2013, D.C. Law 20-0061), and is the successor-in-interest to the Department of Mental Health, established by the Mental Health Establishment Amendment Act of 2001, effective December 18, 2001 and the Department of Health Addiction Prevention and Recovery Administration, established in the Department of Health by Reorganization Plan No. 4 of 1996, effective July 17, 1996. DBH is responsible, *inter alia*, for developing and monitoring comprehensive and integrated behavioral health systems of care for adults and for children, youth and their families, and serves as the state mental health authority and as the single state agency for substance abuse services. DBH is authorized to enter into this MOU with other agencies pursuant to D.C. Official Code §§ 1-301.01(k), 7-1131.04 and Section 5117(13) of the FY 2014 Budget Support Act.
- B. CFSA is the agency within the Government of the District of Columbia that is responsible for the provision of services to promote the safety and well-being of children and families. The agency coordinates public and private partnerships to preserve families through foster care, adoption, and child welfare services, and to protect children against abuse or neglect. CFSA is authorized to enter into this MOU pursuant to D.C. Official Code §§ 4-1303.03 and 1-301.01(k).

## VI. FUNDING PROVISIONS

### A. COST OF SERVICES

1. Total cost for services to CFSA under this MOU shall not exceed five hundred thousand dollars (\$500,000.00) for Fiscal Year 2016. Funding for the services shall not exceed the actual cost of the goods or services.
2. In the event of termination of the MOU, payment shall be held in abeyance until all required fiscal reconciliation, but not longer than September 30 of the fiscal year of termination.

### B. PAYMENT

1. Payment for all goods and services for the benefit of CFSA shall be made through a lump sum via Intra-District advance by CFSA to DBH based on the total amount of

this MOU, five hundred thousand dollars (\$500,000.00).

2. Advances to DBH for the services to be performed shall not exceed the amount of this MOU.
3. DBH will use funds transferred through the Intra-District advance only for those goods or services actually provided pursuant to the terms of this MOU. DBH will return any excess or unspent funds to CFSA by September 30 of the current fiscal year.
4. The Parties' Directors or their designees shall resolve all adjustments and disputes arising from services performed under this MOU. In the event that the Parties are unable to resolve a financial issue, the matter shall be referred to the D.C. Office of Financial Operations and Systems.

### **C. ANTI-DEFICIENCY CONSIDERATIONS**

The Parties acknowledge and agree that their respective obligations to fulfill financial obligations of any kind pursuant to any and all provisions of this MOU, or any subsequent agreement entered into by the parties pursuant to this MOU, are and shall remain subject to the provisions of (i) the federal Anti-Deficiency Act, 31 U.S.C. §§1341, 1342, 1349, 1351, (ii) the District of Columbia Anti-Deficiency Act, D.C. Official Code §§ 47-355.01-355.08 (2001), (iii) D.C. Official Code § 47-105 (2001), and (iv) D.C. Official Code § 1-204.46 (2006 Supp.), as the foregoing statutes may be amended from time to time, regardless of whether a particular obligation has been expressly so conditioned.

## **VII. RECORDS AND REPORTS**

### **A. MONTHLY REPORTS**

DBH shall submit to CFSA a copy of the monthly payments made by DBH to the CME, which will identify the number of children receiving services from the CME at the cost identified in the current contract between DBH and the CME.

### **B. RECORDS RETENTION**

DBH shall maintain records and receipts for the expenditure of all funds provided for a period of no less than three years from the date of expiration or termination of the MOU and, upon the District of Columbia's request, make these documents available for inspection by duly authorized representatives of the buyer agency and other officials as may be specified by the District of Columbia at its sole discretion.

## **VIII. CONFIDENTIAL INFORMATION**

The Parties to this MOU will use, restrict, safeguard and dispose of all information related to services provided by this MOU, in accordance with all relevant federal and local statutes,

regulations, policies, including HIPAA, FERPA and the D.C. Mental Health Information Act. Information sent by DBH to CFSA in the performance of responsibilities pursuant to this MOU shall remain the property of DBH.

## **IX. TERMINATION**

Either Party may terminate this MOU in whole or in part by giving thirty (30) calendar days advance written notice to the other Party. If a Party terminates the MOU prior to the expiration of the MOU, the terminating Party shall provide DBH with a written plan to assume functions provided by the CME.

## **X. NOTICE**

The following individuals are the contact points for each Party under this MOU:

Contact person for DBH:

Patrina Anderson, LICSW  
SOC Practice Manager  
Department of Behavioral Health  
64 NY Avenue, NE, 3<sup>rd</sup> Floor  
Washington, DC 20002  
Phone 202-671-2910  
Fax 202-671-3225

Contact person for CFSA:

Marie Morilus-Black  
Deputy Director  
Well Being  
Child and Family Services Agency  
200 I Street, SE  
Washington, DC 20003  
Phone 202-442-6002

## **XI. MODIFICATIONS**

The terms and conditions of this MOU may be modified only upon prior written agreement by the Parties.

## **XII. MISCELLANEOUS**

### **A. APPLICABLE LAWS**

The Parties shall comply with all applicable laws, rules and regulations whether now in force or hereafter enacted or promulgated.

**B. NO RIGHTS CREATED**

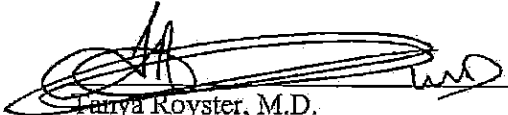
This MOU shall not be construed to create any rights, substantive or procedural, enforceable at law by any person not a party to this MOU, in any matter, administrative, civil or criminal.

**C. RELATIONSHIP OF THE PARTIES**

Nothing in this MOU will be deemed, construed, or implied by any Party or by any third party as creating the relationship of principal and agent, partners or joint ventures among the parties. This MOU shall not affect any pre-existing independent relationship or obligation between the parties or with any third party or parties. Each Party is responsible for its own conduct under this MOU and retains immunity and all defenses available to it pursuant to federal law. No Party agrees to insure, defend, or indemnify another.


**IN WITNESS WHEREOF**, the Parties hereto have executed this MOU as follows:

**DBH:**

  
Lanya Royster, M.D.  
Acting Director

Date: 9/14/15

**CFSA:**

  
Raymond Davidson  
Director

Date 9/23/15

4



**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
THE DEPARTMENT OF MENTAL HEALTH  
AND  
THE CHILD AND FAMILY SERVICES  
AGENCY  
FOR FISCAL YEAR (FY16)  
MODIFICATION #3**

This serves as the third Modification to the Memorandum of Understanding (MOU) regarding the Child and Adolescent Functional Assessment Scale CAFAS Coordinator and Choice Providers for FY15, executed October 2, 2014, between the District of Columbia's Child and Family Services Agency (CFSA) and the Department of Behavioral Health (DBH), collectively referred to herein as the "Parties."

The Parties now desire to modify this MOU as follows:

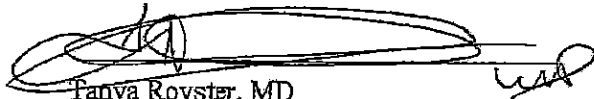
**A. COST OF SERVICES**

Total cost for services under this MOU shall not exceed one million fifty one thousand four hundred seventy six dollars (\$1,051,476.00), for FY16. Funding for the services shall not exceed the actual cost of the goods or services. The one million fifty one thousand four hundred seventy six dollars (\$1,051,476.00) during FY16 shall not exceed \$300,000 for Choice Provider behavioral health services and supports and related services for children in foster care, four hundred fifty one thousand four hundred seventy six dollars (\$451,476.00) for four (4) Mental Health clinicians salaries and benefits, one hundred thousand dollars (\$100,000.00) for the CAFAS/PECFAS Training Coordinator and two hundred thousand dollars (\$200,000.00) for the identification, training and credentialing of ten (10) Family Coaches and service to thirty (30) families.

All other terms and conditions of the MOU shall remain in effect.

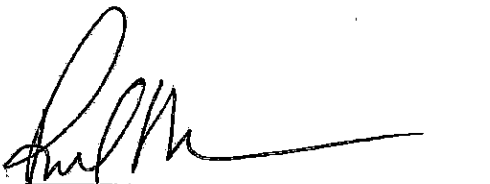
IN WITNESS WHEREOF,

**DBH:**

  
Tanya Royster, MD  
Acting Director

9/21/15  
Date

**CFSA:**

  
Raymond Davidson  
Director

9/24/15  
Date

5

**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
THE DEPARTMENT OF ENERGY AND ENVIRONMENT  
AND  
THE CHILD AND FAMILY SERVICES AGENCY  
FISCAL YEAR 2016**

**I. INTRODUCTION**

This Memorandum of Understanding (MOU) between the Department of Energy and Environment (DOEE) and the Child and Family Services Agency (CFSA) is for the environmental inspections of homes as specified hereafter.

**II. LEGAL AUTHORITY FOR MOU**

D.C. Official Code § 1-301.01(k) (2010 Supp.)

**III. OVERVIEW OF PROGRAM GOALS AND OBJECTIVES**

This MOU is to specify services for CFSA to be performed by DOEE to (1) conduct lead-based paint hazard evaluations, called "risk assessments," and identify the presence or absence of lead based paint hazards in homes identified by CFSA that are proposed to be used as foster or adoptive homes for children under the age of six; (2) notify and educate prospective foster and adoptive parents about any lead based paint hazards in their homes and recommend methods to reduce the lead hazards in conformance with District of Columbia law; and (3) conduct clearance examinations as required on a case-by-case basis.

**IV. SCOPE OF SERVICES**

To ensure the timely, appropriate inspection of homes proposed to be used for foster or adoptive care for children under six (6) years of age and the notification and education of prospective foster or adoptive parents regarding the presence of lead-based paint and/or lead-based paint hazards; to conduct clearance examinations after lead-based paint hazard elimination activities have occurred to ensure homes are lead safe and to ensure that homes are clear of lead-based paint hazards; and to conduct quarterly meetings between DOEE and CFSA to evaluate and improve the lead-based paint hazard identification and elimination process, the parties agree to provide the following services:

## A. RESPONSIBILITIES OF DOEE

DOEE shall:

1. Conduct up to 190 lead risk assessments and/or clearance examinations during the term of this MOU in the homes of prospective foster or adoptive parents to identify lead-based paint hazards;
2. Use only District of Columbia certified risk assessors;
3. Appoint one specific risk assessor who shall have primary responsibility for conducting the work specified under this MOU;
4. Issue "Certificates of Lead Compliance" as appropriate;
5. Issue "Notices of Lead-Based Paint Hazards" and other related documents as appropriate;
6. Report to CFSA the addresses of the premises inspected;
7. Direct property owners to opportunities for financial assistance to fund lead hazard control activities;
8. Provide the Risk Assessment Report to CFSA as soon as feasible but no later than twenty one (21) days after a risk assessment;
9. Inspect homes post hazard elimination for potential issuance of a Certificate of Lead Compliance, if those homes are not enrolled in a grant program where such inspection already occurs;
10. Ensure that all homes referred to DOEE under this MOU are properly inspected for the presence of lead-based paint hazards in accordance with the terms spelled out in this MOU (see Attachment A);
11. Ensure that all federal and local guidelines are followed in any lead-based paint hazard remediation work that is performed in each home proposed for use as a foster or adoptive home for children under the age of six (6); and
12. Ensure that a representative is present at up to 6 trainings and classes to provide information and presentations related to the lead inspection process and procedure. This attendance is at the sole discretion of CFSA.

## **B. RESPONSIBILITIES OF CFSA**

CFSA shall:

1. Refer adoptive or foster care homes in need of lead-based paint hazard inspection to DOEE;
2. Transfer to DOEE through Intra-District transfer an amount equal to \$60,000.00 within ten working days of the execution of this MOU; and
3. Provide 2 week notice to DOEE of any scheduled trainings or classes that require a DOEE representative to provide information and presentations related to the lead inspection process and procedure.

## **C. JOINT RESPONSIBILITIES AND PROCEDURE**

DOEE and CFSA shall be jointly responsible for holding meetings when deemed necessary by either party, to discuss any potentially useful changes to continuously improve the process established in this MOU.

Parties agree to follow the following procedure:

- An email will be sent to DOEE from CFSA containing all necessary information for a home to be inspected. This email shall contain a spreadsheet to contain data not less than: Names, Address, and Zip Code;
- DOEE shall assign the inspection immediately within 48 hours;
- DOEE shall provide CFSA notice when the inspection is assigned;
- DOEE shall provide CFSA contact with date of inspection;
- Both parties shall use identical tracking numbers for each referral as provided by CFSA; and
- DOEE shall deliver scanned PDF copies or faxed copies of all completed inspections.

## **V. IMPLEMENTATION PLAN**

DOEE shall begin performing lead-based paint risk assessments upon the transfer of funds from CFSA to DOEE, and shall perform such risk assessments on an as-referred basis by CFSA. CFSA shall give the DOEE Lead and Healthy Housing Division at least 48 hours' notice of proposed homes slated for a risk assessment.

## **VI. DURATION AND TERMINATION**

After signature by both parties, this MOU shall become effective on October 1, 2015 and shall continue for one (1) year. This MOU may be renewed automatically for additional one-year terms, unless there is written notice by either party of its intent not to renew within sixty (60) days of its expiration.

## **VII. SPECIAL PROVISIONS FOR TERMINATION OF AGREEMENT**

- A.** This MOU may be terminated at any time for cause upon the occurrence of any of the following:
1. Lack of funding;
  2. Lack of Congressionally approved budget;
  3. Changes to applicable law;
  4. Changes in the District or federal policy affecting these services;
  5. Changes in the structure or nature of the DOEE Lead and Healthy Housing Division; or
  6. Elimination of the DOEE Lead and Healthy Housing Division.
- B.** This MOU may be terminated by either party upon sixty (60) days advance written notice by the other party. Termination of this MOU shall be without prejudice to any obligation or liability of either party already accrued prior to termination.

## **VIII. INTRA-DISTRICT FUNDING PROVISIONS**

### **A. COST OF SERVICE**

1. The amount of this MOU shall not exceed \$60,000 for the one-year period this MOU is effective; and
2. CFSA shall transfer through Intra-District transfer a single payment of \$60,000 to DOEE within ten working days of the execution of this MOU.

### **B. PAYMENT**

1. CFSA shall transfer the funds stipulated in the COST provision of this MOU to DOEE through an Intra-District Budget Modification, within ten (10) working days from the execution of this MOU; and

2. CFSA reserves the right to deny payment to DOEE for services that exceed the actual cost of services rendered.

### **C. MONTHLY REVIEW**

Pursuant to the Financial Review Process (FRP) mandated by the Office of the Chief Financial Officer of the District of Columbia, all services provided by this MOU shall be reported monthly by CFSA FRP submission to the Office of Budget and Planning.

### **IX. CONTACT PERSON**

- A. The contact person for DOEE shall be the Associate Director of the Lead and Healthy Housing Division or its successor:

Pierre Erville  
1200 First Street, NE 5<sup>th</sup> Floor  
Washington DC 20002  
202-535-2505

- B. The contact person for CFSA shall be the Program Manager for Kinship Support Division or its successor.

Ana Burgos  
200 I Street, SE # 1014  
Washington, DC 20003  
202-727-7328

### **X. AMENDMENTS/MODIFICATIONS**

- A. This MOU may be amended from time to time as necessary or desirable with the written concurrence of all signatories to this MOU, or their successors.
- B. New, revised, or amended regulations, standards, or policies promulgated by the District of Columbia Government, its agencies, or the federal government may require amendment of parts or all of this MOU, and the parties shall promptly undertake such amendment(s).

### **XI. RESOLUTION OF DISPUTES**

All adjustments or disputes arising from services provided under this MOU or payment for services shall be resolved by the Directors of DOEE and CFSA; and by the D.C. Office of Financial Operations and Systems in case of a financial dispute.



## **XII. PROCUREMENT PRACTICES ACT**

If a District of Columbia agency or instrumentality plans to utilize the goods or services of an agent or third party (e.g., contractor, consultant) to provide any of the goods or services specified under this MOU, then the agency or instrumentality shall abide by the provisions of the District of Columbia Procurement Practices Act of 1985 (D.C. Official Code § 2-301.01 *et seq.*) to procure the goods or services of the agent or third party.

## **XIII. ANTI-DEFICIENCY CONSIDERATIONS**

The Parties acknowledge and agree that their respective obligations to fulfill financial obligations of any kind pursuant to any and all provisions of this MOU, or any subsequent agreement entered into by the parties pursuant to this MOU, are and shall remain subject to the provisions of (i) the federal Anti-Deficiency Act, 31 U.S.C. §§1341, 1342, 1349, 1351, (ii) the District of Columbia Anti-Deficiency Act, D.C. Official Code §§ 47-355.01(2005) ; 47-355.02-355.07 (2007 Supp.) and 355.08 (2005), (iii) D.C. Official Code § 47-105 (2005), and (iv) D.C. Official Code § 1-204.46 (2007 Supp.), as the foregoing statutes may be amended from time to time, regardless of whether a particular obligation has been expressly so conditioned.

## **XIV. CONFIDENTIAL INFORMATION**

The Parties to this MOU shall use, restrict, safeguard and dispose of all information related to services provided by this MOU in accordance with all relevant federal and local statutes, regulations, and policies. Information received by either Party in the performance of responsibilities associated with the performance of this MOU shall remain the property of Buyer.

## **XV. THIRD PARTY RIGHTS**

This MOU is made for the benefit of the Parties, and is not intended to benefit any third party or be enforceable by any third party. The rights of the parties to terminate, rescind, or agree to any amendment, waiver, variation or settlement under or relating to this MOU are not subject to the consent of any third party.

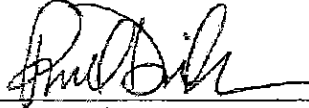
The Parties expressly agree and provide that no provision of this MOU is intended or shall be construed to confer upon or give to any person or entity other than the signatories to this MOU any rights, remedies or other benefits under or by reason of this MOU.

## **XVI. CONSISTENT WITH LAW**

The Parties shall comply with all applicable laws, rules and regulations whether now in force or hereafter enacted or promulgated.

IN WITNESS WHEREOF, the Parties hereto have executed this MOU as follows:

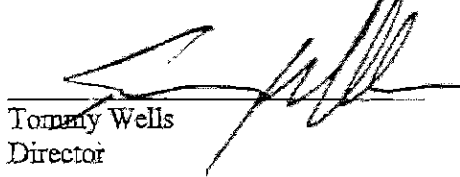
**CHILD AND FAMILY SERVICES AGENCY**



Date: 10/2/15

Raymond Davidson  
Director

**DEPARTMENT OF ENERGY AND ENVIRONMENT**

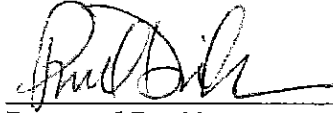


Tommy Wells  
Director

Date: 10/6/15

**IN WITNESS WHEREOF**, the Parties hereto have executed this MOU as follows:

**CHILD AND FAMILY SERVICES AGENCY**

  
\_\_\_\_\_

Raymond Davidson  
Director

Date: 10/2/15

**DEPARTMENT OF ENERGY AND ENVIRONMENT**

\_\_\_\_\_  
Tommy Wells  
Director

Date: \_\_\_\_\_

6



**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
THE DEPARTMENT OF BEHAVIORAL HEALTH  
AND  
CHILD AND FAMILY SERVICES AGENCY  
FOR A TRANSITION AGE YOUTH FOCUSED SYSTEM OF CARE  
FOR FISCAL YEAR 2016 (FY16)  
MODIFICATION #2**

This serves as the Second Modification to the Memorandum of Understanding (MOU) regarding the Transition Age Youth (TAY) Focuses System of Care for FY16, executed March 17, 2015, between the District of Columbia's Child and Family Services Agency (CFSA) and the Department of Behavioral Health (DBH), collectively referred to herein as the "Parties."

The Parties now Modify the MOU as follows:

**A. COST OF SERVICES**

Total cost for services under this modification shall not exceed three hundred twenty three thousand three hundred fifty one dollars and sixty six cents (\$323,351.66) for FY16. Funding for the services shall not exceed the actual cost of the goods or services. The funding is broken down as such:

- 1) Costs shall not exceed one hundred and sixteen thousand (\$116,000.00) for the two (2) Transition Specialists: forty five thousand dollars (\$45,000.00) for the annual base salary and twenty seven percent (27%) fringe as full-time employees. Transition Specialists shall be co-located at Wayne Place.
- 2) One hundred eighty three thousand seven hundred and fifty dollars (\$183,750.00) to CFSA to pay half the cost of security guard services for Wayne Place for FY16.
- 3) Twenty three thousand six hundred and one dollars and sixty six cents (\$23,601.66) to CFSA to pay operational costs for Wayne Place for FY16.

**B. DURATION OF MOU**

1. Pursuant to Section IV.B, the Parties hereby agree to extend the term of this MOU for one year commencing on October 1, 2015 through September 30, 2016.

All other provisions of the original MOU shall remain in effect.

IN WITNESS WHEREOF, the Parties hereto have executed this MOU as follows:

Department of Behavioral Health:

  
Laniya A. Royster, MD, Acting Director

Date: 11/24/15

Child and Family Services Agency:

  
Raymond Davidson, Director

Date: 11/25/15

**Memorandum of Agreement (MOAs): FY 2015**

MOA #	Agencies	Type/Description	Buyer/Seller	Amount	Duration	Status
1	DBH and DHCF	coordinate/share info on foster children prescribed with psychotropic meds	N/A	N/A	October 1, 2012 - September 30, 2017	Executed
2	DBH and DHS	agreement to share info for the cross-systems unified case planning - DC Cross Connect	N/A	N/A	June 15, 2015 to September 30, 2016	Executed
3	Healthy Families/Thriv	agreement to support the Fatherhood Education, Empowerment and Dev. Program (FEED)	N/A	N/A	On-going	Executed
4	DDS	data sharing agreement	N/A	N/A	On-going	Executed
5	DDS	case planning and coordination for transition youth from CFSA to DDS	N/A	N/A	On-going	Executed
6	OSSE and DCPS	specialized educational services for children and youth placed in out of state placements	N/A	N/A	On-going	Executed
7	OSSE and P.G. County	data sharing for foster children enrolled in P.G. County schools	N/A	N/A	On-going	Executed
8	MPD	child abuse investigations	N/A	N/A	On-going	Executed
9	MPD	child sexual abuse investigations	N/A	N/A	On-going	Executed
10	MOD	multi-disciplinary approach to child maltreatment investigations	N/A	N/A	On-going	Executed
11	MPD	access to WALES	N/A	N/A	On-going	Executed
12	DCPS	access to STARS	N/A	N/A	On-going	Executed
13	Bank on DC	financial literacy, savings accounts for youth	N/A	N/A	On-going	Executed
14	DOH & APRA	coordination of referral information to APRA	N/A	N/A	On-going	Executed
15	DYRS	planning and coordination for dual jacketed youth	N/A	N/A	On-going	Executed

**1**

**MEMORANDUM OF AGREEMENT  
BETWEEN  
DEPARTMENT OF BEHAVIORAL HEALTH  
AND  
CHILD AND FAMILY SERVICES AGENCY  
AND  
DEPARTMENT OF HEALTH CARE FINANCE  
FOR ADMINISTRATION OF THE PSYCHOTROPIC MONITORING GROUP**

**I. INTRODUCTION**

In August 2012, the federal Department of Health and Human Services (HHS) sponsored a national summit entitled: "Because Minds Matter: Collaborating to Strengthen Management of Psychotropic Medications for Children and Youth in Foster Care." National experts presented evidence-based approaches to implementing state systems to monitor psychotropic medication management of foster youth. Representatives from the District of Columbia Department of Behavioral Health ("DBH"), the Child and Family Services Agency ("CFSA"), and the Department of Health Care Finance (DHCF) attended this conference and formed a workgroup known as the Psychotropic Monitoring Group ("PMG"). The PMG's aim is to ensure psychopharmacologic treatment provided to foster youth in the District meets parameters established by the American Academy of Child and Adolescent Psychiatry.

This Memorandum of Understanding ("MOA") is entered into between the District of Columbia DBH, CFSA, and DHCF, individually referred to as the "Party," or collectively referred to herein as the "Parties," and shall take effect on October 1, 2013 or on the date this MOA is signed by all Parties. This MOA establishes the terms and conditions under which the Parties shall coordinate and share data in an effort to ensure the PMG is able to adequately work toward its intended purpose.

**II. PROGRAM PURPOSE AND OBJECTIVES**

The purpose of this MOA is to establish a collaborative process to assist the PMG by facilitating the sharing of information between the parties sufficient to identify foster youth enrolled under the Medicaid program who were prescribed psychotropic medication(s) and to allow the PMG's evaluation of prescribing practices for psychotropic medication(s). This is a pilot program that is intended to identify both the prescribing practices and to recommend rules and policies to improve the quality of care to foster youth. The parties endeavor to work collaboratively to achieve the objectives of this pilot program.

**III. SCOPE OF SERVICES**

Pursuant to the applicable authorities and in the furtherance of the shared goals of the Parties to carry out the purposes of this MOA expeditiously and economically, the Parties do hereby agree to the following:



- A. To identify the sample of children/youth prescribed psychotropic medication for each PMG review, the Drug Utilization Review (DUR) Board will conduct a search of the Medicaid Management Information System (MMIS) database. DHCF will coordinate with CFSA and DBH to identify any youth on the DUR report that is a CFSA youth or DBH consumer. Youth that are on both the DUR list and connected to either CFSA or DBH are eligible for case review by the PMG.
- B. DHCF, CFSA, and DBH shall appoint a dedicated representative to the PMG and ensure that each representative attends scheduled meetings and is able to fully participate in the PMG review process.
- C. PMG shall meet at least quarterly at a location mutually convenient to the group. The PMG shall collect all necessary clinical information concerning each youth under review and document its review of the psychotropic prescriptions in accordance with practice parameters established by the American Academy of Child and Adolescent Psychiatry.
- D. PMG shall develop written forms to document each case review and shall maintain records for 12 months following each review. PMG case reviews shall be treated as confidential peer review information protected from disclosure pursuant to D.C. Official Code § 44-805. PMG shall keep a log of all cases reviewed and provide annual reports concerning findings and recommendations. No member of the PMG shall disclose any case reviews from the PMG unless authorized in writing by CFSA, DBH, and DHCF.
- E. Every member of the PMG shall sign a written acknowledgment that the information subject to PMG review is protected health information under HIPAA and the D.C. Mental Health Information Act, and protected peer review which shall not be disclosed unless required by law.

#### **IV. DURATION OF MOU**

The period of this MOU shall be from October 1, 2012, through September 30, 2017, unless terminated in writing by the Parties prior to the expiration.

#### **V. AUTHORITY FOR MOU**

CFSA is the agency within the Government of the District of Columbia responsible for the provision of services to promote the safety and well-being of children and families. The agency coordinates public and private partnerships to preserve families through foster care, adoption, and child welfare services, and to protect children against abuse or neglect. After six years of federal receivership, CFSA was reorganized as a cabinet-level agency in 2001. D.C. Official Code § 1-301.01(k).

DBH is the agency within the Government of the District of Columbia (the "District")

responsible for developing a system of care for persons with mental illness, including children, youth and their families. DBH operates in accordance with the requirements of the Behavioral Health Establishment Act, D.C. Law 20-61.

DHCF is the single state agency responsible for administering Title XIX of the Social Security Act (Medicaid, *see* 42 U.S.C. § 1396). DHCF develops eligibility, coverage, and payment policies for the Medicaid program; facilitates and supports and/or coordinates the delivery of covered services by other District agencies; ensures that the programs and Medicaid programs operated under MOAs or Memoranda of Understanding by sister agencies are compliant with all federal and District laws and regulations; works to ensure that the District fully utilizes federal funding for covered Medicaid services; and analyzes new and existing federal and District health care delivery and financing policies to ensure that they promote efficient, effective, and appropriate health care. D.C. Law 17-109, the "Department of Health Care Finance Establishment Act of 2007," effective February 27, 2008 (D.C. Official Code § 7-771.01 *et seq.* (2008 Repl.)); 29 DCMR § 1900.3, 55 DCR 2883 (Mar. 21, 2008); and any other authority under the parties' programs.

## **VI. FUNDING PROVISIONS**

There are no costs associated with this MOA.

## **VII. CONFIDENTIAL INFORMATION**

The Parties to this MOA, consisting of District of Columbia government agencies, are authorized to share health and human services information for specific authorized purposes under the "Data Sharing and Information Coordination Amendment Act of 2012" (D.C. Law 18-273, effective 12/10/2010, DC Official Code 7-241 *et seq.*) ("the Act"), including but not limited to, for: 1) coordinating treatment, benefits, services and supports for identified individuals; 2) conducting oversight activities including investigations and quality reviews, and to determine the identified individual's eligibility for or amount and type of treatment.

Under the Act, an agency or service provider shall use or disclose individually identifiable health information in accordance with HIPAA. The Parties to this MOA shall strictly comply with the relevant provisions of HIPAA regarding secure maintenance, storage and transmission of client electronic protected health information ("ephi") among and between the parties.

The Parties to this MOA will use, restrict, safeguard and dispose of all information related to services provided by this MOU, in accordance with HIPAA and all relevant federal and local statutes, regulations, policies. Information received by any Party in the performance of responsibilities associated with the performance of this MOU shall remain the property of DBH, CFSA, and DHCF.

The Parties further acknowledge that PMG case reviews are confidential peer review information pursuant to D.C. Official Code § 44-805. The Parties shall not disclose the results of any confidential case review unless required by law and only after written notification to each respective Party.

## VIII. TERMINATION

Any Party may terminate this MOA in whole or in part by giving ninety (90) calendar days advance written notice to the other Parties.

## IX. NOTICE

The following individuals are the contact points for each Party under this MOA:

Contact person for CFSA  
Sandra Gasca-Gonzalez, M.S.  
Deputy Director, Entry Services  
Child and Family Services Agency  
200 I Street SE  
Washington, DC 20024  
Phone: (202) 442-6002

Contact Person for DBH  
Christopher T. Raczynski, M.D.  
Associate Chief Medical Officer  
Department of Behavioral Health  
64 New York Ave, 2<sup>nd</sup> Floor, N.E.  
Phone: (202) 673-2160  
Fax (202) 673-3433

Contact person for DHCF  
Colleen Sonosky, JD  
Associate Director  
Division of Children's Health Services  
Department of Health Care Finance  
Government of the District of Columbia  
899 N. Capitol Street, NE  
Sixth Floor  
(202) 442-5913

## X. MODIFICATIONS


The terms and conditions of this MOU may be modified only upon prior written agreement by the Parties.

## XI. MISCELLANEOUS

The Parties shall comply with all applicable laws, rules and regulations whether now in force or hereafter enacted or promulgated.

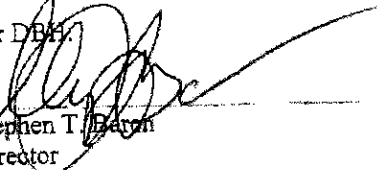
**IN WITNESS WHEREOF**, the Parties hereto have executed this MOA as follows:

For CFSA:

  
\_\_\_\_\_  
Brenda Donald  
Director

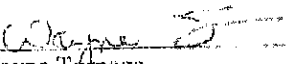
Date: 4-10-14

For DBH:

  
\_\_\_\_\_  
Stephen T. Barron  
Director

Date: 4-10-14

For DHCF:

  
\_\_\_\_\_  
Wayne Tarnage  
Director

Date: 4-7-14

2

**MEMORANDUM OF AGREEMENT  
BETWEEN  
THE DISTRICT OF COLUMBIA  
DEPARTMENT OF HUMAN SERVICES  
AND  
CHILD AND FAMILY SERVICES AGENCY  
AND  
DEPARTMENT OF BEHAVIORAL HEALTH  
FOR  
THE SHARING OF DATA  
FOR  
FISCAL YEAR 2015**

**I. INTRODUCTION**

The District of Columbia Department of Behavioral Health (DBH), Child and Family Services Agency (CFSA), and Department of Human Services (DHS) (collectively, "the agencies") coordinate jointly to provide services and determine eligibility, amount of assistance, type of treatment, benefits, support, and assistance for families participating in the cross-systems unified case planning approach to serving families, known as "D.C. CrossConnect" in accordance with the Establishment of a Health and Human Services integrated Case Management Initiative under Mayor's Order 2011-169, effective October 5, 2011 (58 DCR 8843). D.C. CrossConnect is designed to streamline and coordinate service and support across various District agencies providing health and human services to District residents.

This exchange and use of health and human services information ("HHSI") is contemplated and authorized by the Data-Sharing and Information Coordination Amendment Act of 2010, effective December 4, 2010, as amended (D.C. Law 18-273; D.C. Official Code § 7-241 *et seq.*; 29 DCMR §§ 3000, *et seq.*) (the Data Sharing Act). This Agreement sets forth the data sharing responsibilities and expectations of the parties.

**II. PROGRAM GOALS AND OBJECTIVES**

The purpose of this Memorandum of Agreement (MOA) is to provide the terms and conditions for the exchange of data between the agencies to this MOA, in accordance with the provisions of the Data-Sharing Act and Mayor's Order 2011-169, effective October 5, 2011, for the purpose of coordinating eligibility, treatment, services, benefits, assistance and supports for families participating in the District of Columbia's unified case planning process, D.C. CrossConnect. As part of this process, HHSI may be disclosed by and between the agencies. HHSI is any information that relates to: (A) The past, present, or future physical or mental health of an individual or family; (B) The provision of health care or human services, including benefits or supports, to an individual or family; or (C) The past, present, or future payment for the provision of health care or human services to an individual or family.

**III. SCOPE OF SERVICES**

**A. Responsibilities of DHS**

1. DHS shall provide HHSI data to CFSA and DBH to:
  - a. identify clients for D.C. CrossConnect agency service coordination; and
  - b. determine and coordinate eligibility, treatment, benefits, services, and supports.
2. DHS shall use data disclosed to it pursuant to this MOA only for the purposes of D.C. CrossConnect.
3. DHS shall not use, maintain or disclose HHSI, in any medium, other than as permitted or required by the Federal Health Information Portability and Accountability Act of 1996, approved August 21, 1996 (110 Stat. 1936; 42 U.S.C. § 1320d *et seq.*) (HIPAA) and the Data Sharing Act.
4. DHS shall disclose the minimum necessary HHSI as required to achieve the objectives of D.C. CrossConnect to staff from DBH, CFSA, and DHS, and their respective contract providers with a business associate agreement that complies with the requirements of HIPAA (hereinafter "Family Team members").
5. DHS shall use appropriate safeguards and comply with administrative, physical, and technical safeguard requirements in 45 C.F.R. §§ 164.308, 164.310, 164.312 and 164.316 as required by § 13401 of the Health Information Technology Economic and Clinical Health Act (Pub. L. No. 111-5, effective February 17, 2009) ("HITECH"), to maintain the security of the Protected Health Information, including electronic Protected Health Information ("ePHI").
6. DHS associated Family Team members shall participate in mandatory HIPAA training prior to receiving or disclosing HHSI pursuant to this Agreement.
7. DHS shall not download, maintain or store any HHSI shared pursuant to this MOA on any portable storage devices including CD-ROMS or USB Flash Drives unless encrypted in accordance with the HIPAA rule.
8. DHS shall not transmit any HHSI via e-mail to non-DC Government personnel unless encrypted.
9. DHS shall promptly respond to the agencies' requests for any information, reports, or other assurances of DHS' on-going compliance with this MOA.
10. DHS shall ensure that all DHS associated Family Team members agree to the same restrictions and conditions that apply through this section with respect to HHSI received from the other agencies pursuant to this MOA.
11. When receiving HHSI from CFSA and/or DBH, DHS shall treat that information as HHSI and protect that data according to the terms of this Agreement.

**B. Responsibilities of CFSA**

1. CFSA shall provide HHSI data to DHS and DBH to:
  - a. identify clients for D.C. CrossConnect agency service coordination; and

- b. determine and coordinate eligibility, treatment, benefits, services, and supports.
2. CFSA shall use data disclosed to it pursuant to this MOA only for the purposes of D.C. CrossConnect.
3. CFSA shall not use, maintain or disclose HHSI, in any medium, other than as permitted or required by HIPAA and the Data Sharing Act.
4. CFSA shall disclose the minimum necessary HHSI as required to achieve the objectives of D.C. CrossConnect to Family Team members.
5. CFSA shall use appropriate safeguards and comply with administrative, physical, and technical safeguard requirements in 45 C.F.R. §§ 164.308, 164.310, 164.312 and 164.316 as required by § 13401 of the HITECH, to maintain the security of the Protected Health Information, including ePHI.
6. CFSA associated Family Team members shall participate in mandatory HIPAA training prior to receiving or disclosing HHSI pursuant to this Agreement.
7. CFSA shall not download, maintain or store any HHSI shared pursuant to this MOA on any portable storage devices including CD-ROMS or USB Flash Drives unless encrypted in accordance with the HIPAA rule.
8. CFSA shall not transmit any HHSI via e-mail to non-DC Government personnel unless encrypted.
9. CFSA shall promptly respond to the agencies' requests for any information, reports, or other assurances of CFSA's on-going compliance with this MOA.
10. CFSA shall ensure that all CFSA associated Family Team members agree to the same restrictions and conditions that apply through this section with respect to HHSI received from the other agencies pursuant to this MOA.
11. When receiving HHSI from DHS and/or DBH, CFSA shall treat that information as HHSI and protect that data according to the terms of this Agreement.

**C. Responsibilities of DBH**

1. DBH shall provide HHSI data to CFSA and DHS to:
  - a. identify clients for D.C. CrossConnect agency service coordination; and
  - b. determine and coordinate eligibility, treatment, benefits, services, and supports.
2. DBH shall use data disclosed to it pursuant to this MOA only for the purposes of D.C. CrossConnect.
3. DBH shall not use, maintain or disclose HHSI, in any medium, other than as permitted or required by HIPAA and the Data Sharing Act.
4. DBH shall disclose the minimum necessary HHSI as required to achieve the objectives of D.C. CrossConnect to Family Team members.



5. DBH shall use appropriate safeguards and comply with administrative, physical, and technical safeguard requirements in 45 C.F.R. §§ 164.308, 164.310, 164.312 and 164.316 as required by § 13401 of the HITECH, to maintain the security of the Protected Health Information, including ePHI.
6. DBH associated Family Team members shall participate in mandatory HIPAA training prior to receiving or disclosing HHSI pursuant to this Agreement.
7. DBH shall not download, maintain or store any HHSI shared pursuant to this MOA on any portable storage devices including CD-ROMS or USB Flash Drives unless encrypted in accordance with the HIPAA rule.
8. DBH shall not transmit any HHSI via e-mail to non-DC Government personnel unless encrypted.
9. DBH shall promptly respond to the agencies' requests for any information, reports, or other assurances of DBH's on-going compliance with this MOA.
10. DBH shall ensure that all DBH associated Family Team members agree to the same restrictions and conditions that apply through this section with respect to HHSI received from the other agencies pursuant to this MOA.
11. When receiving HHSI from DHS and/or CFSA, DBH shall treat that information as HHSI and protect that data according to the terms of this Agreement.

#### **IV. DURATION**

- A. The period of this MOA shall be from June 15, 2015, through September 30, 2016, unless terminated in writing by the agencies pursuant to the termination clause in Subsection (XI.) of this MOA below.
- B. This MOA shall terminate on September 30, 2016, but may be extended, in one (1) year increments, provided a written notice is given by the agency seeking the extension at least thirty (30) days prior to the expiration date. In no event shall this Agreement extend more than four (4) option periods from the date that the original Agreement was executed.

#### **V. CONFIDENTIAL INFORMATION**

The agencies shall use, restrict, safeguard and dispose of all information related to services provided by this MOA, in accordance with all relevant federal and local statutes, regulations, policies, including, but not limited to the Data Sharing Act, and may be protected by other federal and local laws, including but not limited to the District of Columbia Homeless Services Reform Act of 2005 (D.C. Official Code § 4-754.11(7) and § 4-754.21(12)); the District of Columbia Self-Sufficiency Promotion Act of 1998, effective April 20, 1999 (D.C. Law 12-241; D.C. Official Code §§ 4-209.04(b) and (c)); the District of Columbia Mental Health Information Act of 1978 (D.C. Official Code § 7-1201.01 et seq.); the Confidentiality and Disclosure of Records on Abused and Neglected Children Act of 1979 (D.C. Official Code § 4-1303.06(a)); HIPAA; the District of Columbia Public Assistance Act of 1982 (D.C. Official Code § 4-209.04), as

amended; Personal Responsibility and Work Opportunity Reconciliation Act of 1996, as amended, Pub. L. No. 104-193, 42 U.S.C. §§ 601 et seq. (PRWORA); the Food and Nutrition Act of 2008, as amended (Pub. L. No. 110-246, 7 U.S.C. §§ 2011 et seq.); Title XIX of the Social Security Act, as amended (42 U.S.C. §§ 1396, et seq.); and, the federal Patient Protection and Affordable Care Act of 2010, Pub. L. No. 111-148, 124 Stat 119 *et seq.*, effective March 23, 2010 (ACA). Violations of these confidentiality statutes and regulations may result in civil and criminal penalties.

## **VI. LIMITATION ON USE OF DATA**

- A. The agencies agree and warrant that they shall use HHSI solely to accomplish their obligations under this MOA and solely in a manner and for purposes consistent with the terms and conditions of this MOA.
- B. The agencies agree to take appropriate legal action against any unauthorized use or disclosure of any student's educational record.

## **VII. PROTECTION OF OTHER AGENCY'S DATA**

DHS, CFSA, and DBH shall each safeguard and protect the data obtained pursuant to this MOA from loss and unauthorized disclosure to third parties, and follow the notification protocols for security breaches outlined in the Data-Sharing Act, and any other applicable District and federal laws. Specifically, the agencies agree to require their respective Family Team members to report potential breaches of HHSI to the agency contact points identified below and to report to the other agencies any use or disclosure of HHSI not permitted or required by the Data Sharing Act, including breaches of unsecured HHSI within two (2) days from the time the respective agency becomes aware of such unauthorized use or disclosure. This includes any security incident of which the agencies become aware, including any unauthorized attempts to access electronic protected health information (ePHI), whether those attempts were successful or not. Upon the determination of an actual data breach, the agency who is a covered entity under HIPAA with respect to the breached data shall handle any required breach notifications to individuals, the HHS Office for Civil Rights (OCR), and the media, as applicable. The agencies agree to establish procedures for mitigating, and to mitigate to the extent required by law, any deleterious effects that are known to the agencies of a use or disclosure of HHSI in violation of the requirements of this section.

## **VIII. NOTICE**

The following individuals are the contact points for each Party under this Data Sharing Agreement.

### **For DHS:**

Randy Hull  
Assistant Privacy Officer  
Department of Human Services  
64 New York Avenue, N.E.  
6<sup>th</sup> Floor  
Washington, DC 20002  
Phone: (202) 671-4451  
[Randy.Hull@dc.gov](mailto:Randy.Hull@dc.gov)

### **For DBH:**

Sabrina Clark  
Privacy Officer  
Department of Behavioral Health  
64 New York Avenue, N.E.  
3<sup>rd</sup> Floor  
Washington, DC 20002  
Phone: (202) 671-4088  
[Sabrina.Clark@dc.gov](mailto:Sabrina.Clark@dc.gov)

### **For CFSA:**

Dionne Bryant  
Privacy Officer  
Child and Family Services Agency  
200 I Street, S.E.  
Washington, DC 20003  
Phone: (202) 442-6153  
[Dionne.Bryant@dc.gov](mailto:Dionne.Bryant@dc.gov)

**IX. PENALTIES FOR UNLAWFUL USE OR DISCLOSURE**

Any unlawful use or disclosure of HHSI shall be subject to penalties outlined in the Data-Sharing Act, HIPAA, and any other applicable District and Federal laws.

**X. AUTHORITY**

The agencies are authorized to enter into this MOA in accordance with the Data-Sharing Act and Mayor's Order 2011-169, effective October 5, 2011, for the purpose of coordinating eligibility, treatment, services, benefits, assistance and supports for families participating in the District of Columbia's unified case planning process, D.C. CrossConnect.

**XI. MODIFICATION**

- A. The terms and conditions of this MOA may be modified as mutually agreed by the agencies. The agencies agree to work together as appropriate, in good faith, to seek to identify and pursue opportunities for expanded commitments to carry out the purpose of this Agreement; and to make any conforming changes to this Agreement.
- B. This MOA may be amended at any time by mutual written agreement of the agencies. This MOA shall be amended in writing and executed by the agencies if the purpose or the minimal amount of data reasonably necessary to meet an agency's purpose changes.

**XII. TERMINATION**

Any of the agencies may terminate this MOA prior to its expiration.

**XIII. EFFECTIVE DATE**

This Agreement shall be effective upon execution by signatories.

IN WITNESS THEREOF, the agencies have executed this Agreement as follows:

FOR THE DEPARTMENT OF HUMAN SERVICES:




\_\_\_\_\_

Laura Green Zeilinger  
Director

Date: JUL 9 - 2015

IN WITNESS THEREOF, the agencies have executed this Agreement as follows:

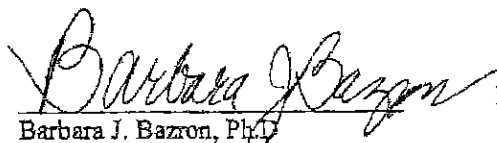
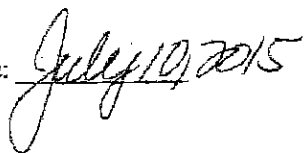
For the Child and Family Services Agency:

  
\_\_\_\_\_  
Raymond Davidson  
Acting Director

Date: 6/25/15

IN WITNESS THEREOF, the agencies have executed this Agreement as follows:

For the Department of Behavioral Health:

 Date: 

Barbara J. Bazron, Ph.D.  
Interim Director

3

**Memorandum of Agreement Between the  
Healthy Families/Thriving Communities Collaborative Council and  
The District of Columbia Child and Family Services Agency**

**Purpose:** This MOU outlines the principle commitments of both parties in support of implementation of the Council's Fatherhood Education, Empowerment and Development Program (FEED) to be funded from the Administration for Children and Families under the New Pathways for Fathers and Families initiative, HHS-2015-ACF-OFA-FK-0993.

**Child and Family Services will:**

- Make staff available to receive orientation to the FEED program
- Develop with the Council criteria, program outcomes and referral process for CFSA involved men for referral to FEED
- Assure that CFSA and Collaborative staff understand the FEED referral process and criteria
- Maintain a working partnership between CFSA's Connecting Dads including joint recruitment and celebration efforts which supports fathers with children involved in the child welfare system and the FEED program
- Ensure that CFSA staff adhere to the orientation and program guidelines of FEED participants
- Communicate regularly with FEED staff on progress of men.

**The Collaborative Council will:**

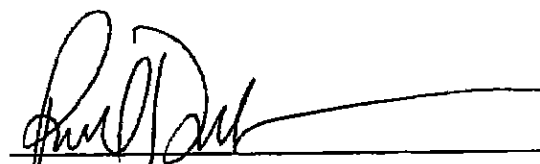
Provide FEED orientation trainings to CFSA staff

- Assure that FEED staff understand CFSA's referral process
- Assure that CFSA referrals to FEED are responded to in a timely fashion
- Maintain regular communication with referring social workers on progress of men referred to FEED
- Provide Semi-annual data reports on participant performance and outcomes; including (i.e., education, job training, employment, parenting services, individual, family or domestic violence counseling and substance use treatment referrals.

  
\_\_\_\_\_  
Michael Officer, Director

Healthy Families/Thriving Communities Collaborative Council

7/1/15  
\_\_\_\_\_  
July 1, 2015

  
\_\_\_\_\_  
Raymond Davidson, Acting Director

Child and Family Services Agency

\_\_\_\_\_  
July 1, 2015



4

# GOVERNMENT OF THE DISTRICT OF COLUMBIA




## DATA SHARING AGREEMENT BETWEEN CFSA AND DDS

1. This Agreement is entered into between the Child and Family Services Agency ("CFSA") and the Department on Disability Services ("DDS"), and its Developmental Disabilities Administration ("DDA") (hereinafter collectively referred to as "the Parties").
2. In order to ensure the efficient delivery of necessary services to DC residents with special needs, the parties need to coordinate and share data for purposes of identifying clients that are currently receiving services through CFSA and DDS/DDA.
3. Legal Authority:
  - a) CFSA operates in accordance with the requirements of the CFSA Establishment Act of 2001 and the United States District Court LaShawn A. v. Gray Implementation and Exit Plan, which requires CFSA to provide all services necessary to prevent and remedy child abuse.
  - b) DDA's authority is found primarily in the DDS Establishment Act of 2006 (D.C. Official Code § 7-761.01 *et seq.*) and D.C. Law 2-137, the "Citizens with Intellectual Disabilities Constitutional Rights and Dignity Act of 1978," as amended and codified in D.C. Official Code § 7-1301.01 *et seq.*, which together task DDS with coordinating the collaborative efforts of the District of Columbia government to improve the care and habilitative services provided to persons with intellectual and other developmental disabilities.
  - c) Both Parties are authorized to enter into this agreement for the exchange of Health and Human Services Information ("HHSI") pursuant to the Data-Sharing and Information Coordination Amendment Act of 2010, D.C. Official Code § 7-241, and its implementing regulations, 29 DCMR 3000 ("Data-Sharing").
4. In furtherance of this collaboration effort, CFSA will provide DDS/DDA with a list of client names (mother of children only), including their social security number and date of birth, to be used as unique identifiers. The names will be categorized by the following divisions within CFSA: Child Protection Section, Family Assessments, In Home and Out of Home care. The information will be saved and accessed on a shared secure portal that will be accessible by not more than eight (8) assigned DDS/DDA staff members.
5. Additionally, DDS/DDA will provide CFSA with a list of clients who are active with DDS/DDA, as well as those who have applied for, have an application pending or have been denied benefits through DDS/DDA.
6. The parties understand that all HHSI, as defined in 29 DCMR 3099.1, that is being disclosed pursuant to this agreement is highly sensitive, confidential, and/or otherwise protected from public disclosure.

7. The parties further agree not to re-disclose any HHSI information:
- a) that is considered confidential pursuant to the D.C. Official Code, in particular D.C. Code § 4-1303.06, including but not limited to, information which identifies individual children reported as or found to be abused or neglected or which identifies other members of their families or other persons or other individuals;
  - b) that is considered confidential pursuant to the Health Insurance Portability and Accountability Act of 1996 ("HIPAA") (Pub. L No 104-191, 110 Stat. 193 (1996)) and its implementing regulations, (45 CFR part 160 and part 164, subparts A and E).
8. The parties agree to safeguard and maintain HHSI information in strict accordance with all applicable local and federal confidentiality laws, as well as the relevant provisions of Data-Sharing.
9. The Parties understand that any unlawful use or disclosure of HHSI shall be subject to the civil and criminal penalties outlined in 29 DCMR 3005 and any other applicable District and Federal laws.
10. Each Party shall promptly inform the other Party of any known breach of HHSI disclosed pursuant to this agreement within 24 hours of receiving knowledge of the breach.

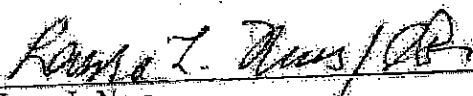
IN WITNESS WHEREOF: the parties hereto have executed this agreement as of the last date written below.

Child and Family Services Agency

  
\_\_\_\_\_  
Raymond Davidson  
Interim Director, CFSA

2/20/15  
Date

Department on Disability Services

  
\_\_\_\_\_  
Laura L. Nuss  
Director, DDS

2/19/15  
Date

5

**MEMORANDUM OF AGREEMENT  
BETWEEN THE DISTRICT OF COLUMBIA  
DEPARTMENT ON DISABILITY SERVICES (DDS) AND  
CHILD AND FAMILY SERVICES AGENCY (CFSA)**

**I. STATEMENT OF PURPOSE**

The purpose of this Memorandum of Agreement is to provide guidance for staff within the Child and Family Services Agency (“CFSA”) and the Department on Disability Services (“DDS”) (collectively “the parties”) to coordinate services and case management to eligible children and youth who are in CFSA’s care. In addition, the MOA provides guidance to coordinate services for families who are eligible for services from both parties, *e.g.*, when a parent is receiving or is eligible to receive services from DDS and CFSA is working with the family.

**II. DEFINITIONS**

- A. **Case Plan**: A written casework document that outlines the outcomes, goals, and tasks necessary to ensure child safety, permanency, and well-being.
- B. **Comprehensive Evaluation**: An assessment of a person with a disability, which includes, but is not limited to, a sequence of observations and examinations, by appropriate professionals, intended to determine the person’s strengths, developmental needs, and need for other services. The initial comprehensive evaluation shall include, but not be limited to, a physical examination that includes the person’s medical history; an educational evaluation, vocational evaluation, or both; a psychological evaluation, including an evaluation of cognitive and adaptive functioning levels; a social evaluation; and a dental examination. The comprehensive evaluation also should address the person’s capacity for decision making.
- C. **Developmental Disabilities Administration (DDA)**: An administration within DDS that provides services and supports to eligible individual 18 years of age and older who have a diagnosis of intellectually disability and individuals who are dually-diagnosed with mental illness and intellectual disability.
- D. **Individual with a Disability**: means an individual who has a physical or mental impairment that substantially limits one or more major life activities; has a record of such impairment or who is regarded as having such an impairment.
- E. **Habilitation**: The process by which a person is assisted to acquire and maintain those life skills which enable him/her to cope more effectively with the demands of his/her own person and environment, and to raise the level of his/her physical, intellectual, social, emotional and economic sufficiency.

- F. **Individualized Plan for Employment (IPE)**: A plan developed by the client and the vocational rehabilitation counselor that identifies the employment goal of the client, as well as the services to be provided to achieve that goal.
- G. **Individual Support Plan (ISP)**: Also known as an individual habilitation plan, an individual support plan is intended to incorporate all aspects of an individual's life, such as significant past events, accomplishments and strengths, relationships, home life, work, day, retirement, or school, leisure and community life, health and wellness, and finances. An support individual plan includes, but is not limited to, the following components: an assessment and profile of the individual's current life situation and future vision; assessment and analysis of the individual's abilities, preferences, and support needs; identification of desired outcomes; development of strategies and action plans to address needs, personal goals and desired outcomes; identification of supports and services to be provided; and evaluation of the individual's progress on an on-going basis to assure that the individual's needs and desired outcomes are being met
- H. **Intellectual Disability**: In accordance with the statutory definition at D.C. Official Code § 7-1301.03(19) (2008 Repl. & 2012 Supp.), an intellectual disability as used in this MOA which makes a District resident eligible for services from DDS means a substantial limitation in capacity that manifests before 18 years of age and is characterized by significantly subaverage intellectual functioning, existing concurrently with 2 or more significant limitations in adaptive functioning.
- I. **Rehabilitation Services Administration (RSA)**: An administration within DDS that provides services for eligible persons with physical or mental impairments. These services are designed to enable individuals to prepare for, obtain, maintain or regain employment.
- J. **Youth Transition Plans**: A plan to prepare a youth in CFSA's care for adulthood that is developed with the youth, as appropriate, and with other members of the youth's team. The plans include information about connecting a youth to adult services and supports.

### III. **ASSOCIATED LAWS**

- A. **Mentally Retarded Citizens Constitutional Rights and Dignity Act of 1978 (D.C. Law 2-137)**: The local law that sets forth the procedural and substantive rights of people with intellectual disability. (D.C. Official Code § 7-1301.01 *et seq.* (2008 Repl.)).
- B. **Prevention of Child Abuse and Neglect Act of 1977 (D.C. Law 2-22)**: The local law that establishes the reporting and investigation requirements of child abuse and neglect cases, the duties and responsibilities of the Child Protection

Services Division and the Child Protection Register. (D.C. Official Code §§ 4-1301.01 *et seq.* (2008 Repl.)).

- C. **Child and Family Services Agency Establishment Amendment Act of 2000 (D.C. Law 13-277)**: The local law that establishes the duties and responsibilities of the Child and Family Services Agency. (D.C. Official Code § 4-1303.01a *et seq.* (2008 Repl.)).
- D. **Adoption Assistance and Child Welfare Act of 1980 (P.L. 96-272)**: The federal law establishing the Title IV-E Foster Care Program.
- E. **Department on Disabilities Services Establishment Act of 2006 (D.C. Law 16-264)**: The local law that establishes the duties and responsibilities of the Department on Disability Services. (D.C. Official Code § 7-771.01 *et seq.* (2008 Repl.)).
- F. **Data-Sharing and Information Coordination Amendment Act of 2010 (D.C. Law 18-489)**: The local law that allows District of Columbia agencies and departments to disclose health and human services information to other District of Columbia agencies and departments without prior consent for specific purposes, provided that the use is not specifically prohibited under District of federal law. (D.C. Official Code § 7-241 *et seq.* (2008 Repl. & 2012 Supp.)).
- G. **Rehabilitation Act of 1973 (Pub. L. 93-112, Sept. 26, 1973, 87 Stat. 355)**: The federal law and applicable regulations that set forth procedural and substantive rights for RSA to provide vocational rehabilitation and other employment services to eligible persons with physical or mental impairments.

#### IV. **JOINT RESPONSIBILITIES**

- A. The parties will work together to implement the terms of this agreement.
- B. The parties will provide assistance to staff of the respective agencies in the identification of appropriate services and resources for eligible youth and families.
- C. The parties will share information, as needed, in the identification of appropriate services and resources for eligible youth.
- D. The parties will share information, as needed, to determine if families are receiving services from either agency. Where families are eligible for services from both agencies, the parties will work together to coordinate services.
- E. The parties will work together to identify or develop services for parents with intellectual disabilities to assist in parenting skills or other supports.

- F. The parties will coordinate and provide cross training for staff at both agencies on the terms of this agreement, services provided by both agencies, and the application process for DDA and RSA services.
- G. The benefits staff for both parties will coordinate to ensure that eligible youth are receiving benefits, such as Medicaid, SSI, and SSDI, and that those benefits are transferred to the DDS system when the youth transitions from CFSA's care.

V. **RESPONSIBILITIES FOR CHILD AND FAMILY SERVICE AGENCY**

- A. CFSA will designate an employee who is responsible for coordinating the requirements of this agreement.
- B. CFSA will remain responsible for case management services and resources for a youth in its care and custody who are or are likely eligible for DDS funded services until the youth reaches 21 years of age, except where the parties determine that the youth would be better served transitioning to DDS prior to his or her 21<sup>st</sup> birthday.
- C. CFSA will submit applications for youth who are eligible for SSI and/or SSDI prior to the youth's 18<sup>th</sup> birthday.
- D. CFSA will submit applications for any youth, 16 years old or older, with a disability to RSA. Applications will include all available evaluations related to the youth's disability.
- E. For youth with a developmental, physical, or sensory disability, other than an intellectual disability, CFSA will submit a referral to RSA for independent living services or vocational rehabilitation counseling services as appropriate.
- F. CFSA will provide space at CFSA's Office of Youth Empowerment for an RSA representative to be co-located with CFSA staff.
- G. CFSA will provide DDA with information on youth, 16 years old or older, with intellectual disabilities and are likely to be eligible for DDA services. This information will be provided quarterly.
- H. CFSA will ensure that a pre-18 year old psychological evaluation, including an accepted test of cognitive functioning and an accepted scale of adaptive behavior, is conducted for all youth who have an intellectual disability.
- I. CFSA will ensure that a post-18 year old psychological evaluation conducted for youth who have an intellectual disability will include as assessment of the youth's capacity (*e.g.*, medical consent, habilitation).



J. For youth who have an intellectual disability and are likely to be eligible for DDA services, CFSA will convene a team meeting (e.g., during the youth transitioning plan or case plan meetings) when the youth is 18 years old. The team will include a representative from DDA, and other relevant agencies (e.g., Department of Mental Health and District of Columbia Public Schools) to discuss and determine, as needed:

1. Service needs and supports (including placement) for the youth;
2. Whether additional evaluations are needed; and
3. The timing of submitting an application to DDA.

The team will reconvene as often as needed to address the youth's needs and will reconvene at least one year prior to transitioning from CFSA to DDA.

K. As determined at the teaming meeting, CFSA will submit a complete application for a youth 18 years who has an intellectual disability to transition to DDA services. The application will include:

1. Intake Application;
2. A pre-18 year old psychological evaluation (including an accepted test of cognitive functioning and an accepted scale of adaptive behavior) and any other available psychological and educational testing; and
3. Available medical records and/or information and a current social history.

L. CFSA will notify DDA when a youth with an intellectual disability is likely to be emancipated before age 21 years.

M. CFSA will refer adult parents with intellectual disabilities to DDA for services and supports.

## VI. RESPONSIBILITIES FOR THE DEVELOPMENTAL DISABILITIES ADMINISTRATION

A. DDA will designate an employee who is responsible for coordinating the requirements of this agreement.

B. DDA will track CFSA youth age 16 years and older who are or are likely to be eligible for DDA services for future planning purposes, including budgeting and Medicaid waiver slot determinations.

C. DDA will participate in teaming meetings (transition or case planning meetings) for CFSA youth 18 years and older who have an intellectual disability and are or are likely to be eligible for DDA services.

1. DDA will assist CFSA in identifying transition services and supports and to determine the timing of transitioning the individual from CFSA to DDA.

2. DDA will confirm in writing whether the CFSA youth meet the eligibly criteria for DDA services at or within 2 weeks of the first teaming meeting (when the youth is 18 years old).
- D. For youth who have been confirmed as eligible for DDA services, DDA will continue to participate in youth transition plan or case plan meetings as often as needed to address the youth's needs and at least one year before the youth transitions from CFSA to DDA.
- E. DDA will initiate service planning and Individual Support Plan meetings for youth who are determined to be eligible for DDA services.
- F. Prior to age 21 years, CFSA and DDA may agree to transfer responsibility for providing supports and services to DDA, including placement. Such transfers may require an MOU of funding transfer, benefits, and service coordination responsibilities. DDA will not refuse to transfer responsibility for providing supports and services for any eligible CFSA youth who is 18 years or older.
- G. DDA will notify CFSA of service planning meetings and DDA will attend teaming meetings held by CFSA, to review the eligible youth's case plan or youth transition plan and provide linkages to community resources.
- H. DDA will assume responsibility for case management services and resources for eligible individuals with intellectual disabilities who were in CFSA's care when the youth turns 21 years old.

**VII. RESPONSIBILITIES FOR THE REHABILITATION SERVICES ADMINISTRATION**

- A. RSA will designate an employee who is responsible for coordinating the requirements of this agreement. In addition, RSA may assign a representative to be co-located at the CFSA's Office of Youth Empowerment to assist in transition services.
- B. RSA will accept applications from CFSA for youth, 16 years old or older with a disability, and will assign an intake staff member for the Youth Transition Unit to review the application and make an eligibility determination within 60 days of receipt of the application.
- C. Eligible youth will be assigned a vocational rehabilitation counselor from the Youth Transition unit to work with the youth and CFSA to develop an Individualized Plan for Employment (IPE).
- D. For youth with a developmental disability, not eligible for DDA services, a referral will be made to RSA's Independent Living Services Program for

assessment and referral for necessary services to assist with transition from CFSA to independence.

**VIII. AMENDMENT AND TERMINATION**

This agreement shall become effective upon signature of the persons indicated below, and shall continue unless terminated. This agreement shall be reviewed, at a minimum, annually. The agreement may be amended by mutual, written consent of both parties, or may be terminated by one signatory with 30 days advance, written notice to the other party.

**IN WITNESS THEROF, the Parties have executed this MOA as follows:**

**DEPARTMENT ON DISABILITY SERVICES:**

*Laura L. Nuss* 3/4/2013  
Date  
Laura L. Nuss  
Director, DDS

*Cathy R. Anderson* 03.05.2013  
Date  
Cathy R. Anderson  
DDS Deputy Director for DDA

*Andrew Reese* 3/5/2013  
Date  
Andrew Reese  
DDS Deputy Director for RSA

**CHILD AND FAMILY SERVICES AGENCY:**

*Brenda Donald* 3.7.13  
Date  
Brenda Donald  
Director, CFSA

*Sandra Gasca-Gonzalez* 3-7-13  
Date  
Sandra Gasca-Gonzalez  
CFSA Deputy Director for Entry Services

6

**Memorandum of Agreement (MOA)****Between****The Office of the State Superintendent of Education (OSSE),  
The District of Columbia Public Schools (DCPS),****And****The District of Columbia Child and Family Services Agency (CFSA)****Related to the Provision of Specialized Educational Services for Children and Youth Committed to the  
Child and Family Services Agency****I. INTRODUCTION AND PURPOSE**

The Office of the State Superintendent of Education ("OSSE"), the District of Columbia Public Schools ("DCPS"), and the District of Columbia Child and Family Services Agency ("CFSA"), enter into this Memorandum of Agreement (MOA) regarding specialized educational services for children and youth placed in out of state placements by CFSA.

Through collaboration and coordinated activities by OSSE, DCPS, and CFSA, the purpose of this MOA is to improve educational outcomes for foster children and youth by requiring continued coordination and involvement by representatives of OSSE, DCPS and CFSA, as appropriate; monitoring the delivery of specialized educational services to ensure a free appropriate public education ("FAPE") is provided to students eligible under the Individuals with Disabilities Education Act ("IDEA") (20 U.S.C. § 1400 et seq.) and/or Section 504 of the Rehabilitation Act of 1973 (29 U.S.C. § 794), ("Section 504"); and facilitating the transition of children and youth between school settings to improve outcomes and promote further schooling. Additionally, the purpose of this MOA is to ensure compliance with local law applicable to children of compulsory school age.

This MOA applies to foster children and youth who are District of Columbia residents and are:

- Placed in a foster home or group home setting outside of the District of Columbia and are enrolled in a public school outside of the District of Columbia; or
- Placed in a foster home or group home setting outside of the District of Columbia and enrolled in a public school outside the District of Columbia; or referred for a more restrictive nonpublic school placement by the LEA of enrollment; or
- Placed by CFSA in residential treatment facilities (RTCs) or psychiatric residential treatment facilities (PRTFs) outside of the District of Columbia.<sup>1</sup>

The parties of this MOA agree that each participating agency is responsible for the duties and obligations set forth herein.

<sup>1</sup> This MOA does not apply to students who are CFSA wards and who maintain a school enrollment within the District of Columbia.

## II. Parties To This Agreement

### A. OSSE

OSSE is the District of Columbia State Education Agency with responsibility for performing the functions of a state education agency (SEA) under applicable federal and local laws, including grant-making authority, oversight and SEA functions for standards, assessments, and federal accountability requirements for elementary and secondary education (D.C. Official Code § 38-2601 *et seq.*). In accordance with Part B of the IDEA, OSSE is responsible for ensuring that a free appropriate public education is made available to eligible children with disabilities, and that all such programs administered by other District of Columbia agencies, are under OSSE's general supervision and meet District of Columbia educational standards. (20 U.S.C. § 1412 (a) (11)). In accordance with Section 504, OSSE also is responsible for ensuring that a free appropriate public education is made available to and for paying for educational services for all District of Columbia wards attending schools outside of the District of Columbia.

### B. DCPS

DCPS is a local educational agency (LEA) in the District of Columbia with responsibility for serving all District of Columbia children of compulsory school age who enroll in DCPS. DCPS is the LEA for children and youth placed in Residential Treatment Centers, Psychiatric Residential Treatment Facilities, and non-public schools by CFSA. DCPS is not the LEA for students placed in a foster care home and enrolled in a public school in another jurisdiction. The responsible LEA is the LEA in which the student becomes enrolled while in the care of CFSA.

### C. CFSA

CFSA is the child welfare agency for the District of Columbia, which is responsible for protecting child victims and children at risk of abuse or neglect. CFSA's duties include, among other things, investigating abuse or neglect reports, assessing and treating children and families within its care, and providing child protective services, foster services, and post-permanency services. See D.C. Code § 4-1303.01a, 4-1303.03. In executing its duties and responsibilities, CFSA may place children/youth in temporary settings outside the District of Columbia. During such placement, children/youth may be enrolled in a school in that jurisdiction but the child/youth remain District of Columbia residents.

### D. POINTS OF CONTACT

All Parties will identify the specific individuals responsible for implementing the obligations defined within this MOA, by September 30, 2013, for school year 13-14, and by August 1 of the start of each subsequent school year that this MOA is in effect. This information will be reviewed and updated as necessary using a Point of Contact Addendum Notification to ensure that internal and external stakeholders are provided with relevant program and contact information. Each agency shall publish the Point of Contact Addendum Notification along with

the most current MOA. This information will be available on the OSSE website. A Point of Contact Addendum Notification shall be dated, numbered and attached to the most current MOA and published on OSSE's website at the beginning of each school year.

### **III. COMPULSORY EDUCATION AND ENROLLMENT**

#### **A. Length of Time for Educational Services**

Every parent, guardian, or other person, who resides permanently or temporarily in the District during any school year and who has custody or control of a minor who has reached the age of 5 years or who will become 5 years of age on or before September 30<sup>th</sup> of the current school year, shall place the minor in regular attendance in a public, independent, private, or parochial school, or in private instruction during the period of the each year when the public schools of the District are in session. This educational obligation of the parent, guardian, or other person having custody of a child subject to this MOA shall be consistent with the District of Columbia compulsory education requirements (D.C. Official Code § 38-202 (a)), the IDEA and Section 504.

#### **B. Enrollment in School**

CFSA shall coordinate with resource parents, birth families, and where applicable, educational decision makers, for children and youth in foster care to ensure school enrollment.

### **IV. SERVICE DELIVERY AT SCHOOLS OUTSIDE THE DISTRICT OF COLUMBIA**

#### **A. OSSE shall:**

1. Ensure a free appropriate public education (FAPE) is provided to children/youth with disabilities who are CFSA wards and placed outside of the District of Columbia, consistent with appropriate federal and local laws and the terms of this MOA, by contracting with DCPS as the entity to provide oversight on behalf of OSSE.
2. Schedule meetings with DCPS and CFSA not less than once a year, and more often as needed, to discuss the delivery of educational services and coordination of activities consistent with this MOA.
3. Take appropriate action, as needed, when issues arise with regard to the service delivery at a school outside the District of Columbia that DCPS has not resolved and will engage CFSA, as needed, to resolve the matter.

4. Be responsible for paying authorized tuition service fees upon CFSA's verification of ward status for each billing period.

**B. DCPS shall:**

Serve as, on behalf of OSSE, the oversight body for children and youth attending schools outside of the District of Columbia subject to this MOA, as follows:

1. Ensure that the District of Columbia meets its child find obligations under the IDEA or Section 504, with assistance from CFSA as appropriate, which shall include periodic access to District of Columbia students to determine whether any District of Columbia students are suspected of having a disability and/or should be evaluated.
2. Obtain and review student records, at least annually, including without limitation, an Individualized Education Program (IEP) or Section 504 Plan, for compliance with applicable law and records to determine that the student is receiving all educational services to which the student is entitled as designated on the student's IEP or Section 504 plan.
3. Provide assistance to a school outside the District of Columbia, as requested by that school, parent, educational decision maker, or CFSA regarding the implementation of IDEA or Section 504. If the assistance does not resolve the issue that a student may be experiencing at school (after appropriate attempts), contact OSSE for additional assistance and action, as applicable.
4. Upon notification that the student may need a more restrictive environment in order to receive a free and appropriate public education (FAPE), DCPS shall attend a meeting with school officials and other appropriate representatives, to discuss a change of location or placement as the case may be. All documents related to this matter shall be provided to OSSE in the event a recommendation for a more restrictive (nonpublic school) setting is made, in accordance with OSSE policies and procedures.
5. Contact OSSE and CFSA when issues arise that cannot be resolved or at any time as deemed appropriate.

**C. CFSA shall:**

1. Ensure all school age children in foster care who are placed outside of the District of Columbia are appropriately enrolled in schools as required by local law and notify OSSE and DCPS of the enrollment within five business days of a filing of a neglect petition.
2. Notify DCPS, in writing, not less than thirty (30) days prior to a child/youth's return to a home environment in the District of Columbia. In cases where prior written notice is not possible, notify DCPS and OSSE within one (1) business day of a child's/youth's return to the District of Columbia.



3. Notify DCPS and OSSE, in writing, within five (5) business days of a change in the student's address or educational placement, including new school enrollment.
4. CFSA's Office of Well Being will be the main point of contact with and provide coordination with DCPS and OSSE. The child's assigned social worker will work with the Office of Well Being to ensure that children are enrolled in school and will bring any issue concerning the delivery of educational services to the attention of DCPS and OSSE through CFSA's Office of Well Being.
5. Work cooperatively with DCPS and OSSE, as appropriate, to identify another school placement for the student if the school of enrollment is failing to provide a free appropriate public education.

#### V. SERVICE DELIVERY AT RTCs and PRTFs

##### A. DCPS shall:

Be responsible as an LEA for students placed by CFSA in a RTC, PRTF, or attending a non-public school, as follows:

1. DCPS shall be responsible for ensuring that children and youth receive a free and appropriate public education (FAPE) in the least restrictive environment.
2. DCPS shall be responsible for convening all Individual Education Program (IEP) or Section 504 meetings (including without limitation annual review of the IEP or Section 504 plan), eligibility meetings (including without limitation the triennial evaluation of the student), and any other meetings necessary to ensure timely and appropriate delivery of services to the student.
3. If any issues arise with regard to the appropriate provision of FAPE, DCPS will engage with OSSE and CFSA to try to resolve the matter.
4. DCPS and CFSA will communicate regularly regarding a youth in RTC, PRTF placement and shall jointly plan for the return of the youth to the community as deemed appropriate.
5. Upon notification from the RTC/PRTF that a youth is expected to be discharged, DCPS shall convene an IEP Team or Section 504 meeting with the student, CFSA representative, facility staff and other appropriate representatives including parents to address an appropriate transition back to the community and/or another location. DCPS will convene this meeting not later than thirty (30) days before the projected date of discharge. In the event that DCPS is not notified of the discharge within thirty (30) days, DCPS, OSSE, and CFSA will work cooperatively to ensure an appropriate educational placement is identified prior to the child/youth's return from the RTC/PRTF.
6. When a youth who is high school age is moved to a new school, and before the start of every school year, DCPS shall conduct a transcript analysis and provide a copy of the analysis to CFSA and OSSE within five (5) school days.

**B. CFSA shall:**

1. In the event CFSA places a child in a RTF/PRTF the CFSA shall coordinate with DCPS and the facility staff to ensure that all District of Columbia students who are suspected of having a disability receive an evaluation and services, as appropriate.
2. Provide DCPS with enrollment forms and a copy of the ward letter within five (5) business days of placement of a student into a RTC or PRTF. Continue to provide funding for residential services when placement is initiated by CFSA in accordance with established CFSA regulations.
3. Provide documentation to DCPS if a student is no longer a ward of the District of Columbia within five (5) business days of a court order or other event ending the child's custody in CFSA's care and invite DCPS to the student's discharge planning meeting.

**VI. RECORDS**

- A. All student educational records shall be shared, consistent with requirements imposed by federal and District of Columbia law, among CFSA, DCPS and OSSE to ensure compliance with the MOA. Within thirty (30) days of the effective date of this MOA, the parties will develop specific data sharing protocols that ensure timely and appropriate service delivery. On a monthly basis, CFSA shall provide DCPS and OSSE with a routine report listing all foster children and youth attending a school outside of the District of Columbia, RTCs, and PRTFs. This information shall be maintained in appropriate data systems at CFSA and DCPS as well as in the Student Longitudinal Data System (SLED) and Specialized Education Data System (SEDS). The list will include, but not be limited, to the following:
  1. Student name, date of birth, home/residence address, student District of Columbia unique student identification (USI), if available;
  2. Evidence of student's legal residency in the District of Columbia (e.g., court order of commitment with CFSA);
  3. Name of student current educational placement and date of placement;
  4. Foster parent(s) name, home address, phone numbers and e-mail address (if one is available); and
  5. Availability of educational records, including IEP/504 plan documents.
- B. DCPS shall be responsible for the maintenance of the educational records for all students subject to this MOA in the appropriate database or data system as identified in the data sharing protocols under VI(A).
- C. The Parties shall comply with all applicable laws and regulations, including the federal and District of Columbia laws and regulations governing the privacy of education, child welfare and mental health records, as well as information protected by the Health Insurance Portability Accountability Act (HIPAA). *See e.g.*, D.C. Official Code §§ 4-1303.06 (governing child welfare records); D.C. Official Code § 7-241 *et seq.* (providing for data sharing act among District agencies); D.C. Official Code § 7-1201.01 *et seq.* (governing mental health

privacy); Pub. L. No. 104-191, 110 Stat. 1936 (1996)) and (45 C.F.R. Parts 160 and 164 (HIPAA and implementing regulations); 20 USC § 1232g and 34 CFR Part 99 (FERPA and implementing regulations governing the privacy of student records); and 5-E DCMR § 2600 et seq. (governing student records).

**VII. Domicile Status for Youth**

OSSE and CFSA shall work together to maintain records relating to the child's classification as a resident of the District of Columbia. The document(s) shall include confirmation that the student(s) is a bona fide resident when designated as an independent student to ensure eligibility for student financial aid when applying for state, federal grants and/or loans to attend post-secondary educational institutions.

**RESOLUTIONS OF DISPUTES**

Disputes among the parties, shall be brought to the attention of respective agency directors of OSSE, CFSA and DCPS.

The Parties will work cooperatively to resolve the dispute. Any dispute that is not resolved cooperatively among the parties shall be referred to the City Administrator for resolution.

**DURATION OF MOA**

**VIII.** The period of this MOA shall be continuing from the date of execution unless terminated in writing by one or more of the Parties.

**IX. AUTHORITY OF MOA**

This MOA is entered in pursuant to the authority granted under D.C. Official Code § § 38-172 (a-b); 38-174(c); D.C. Official Code §§ 38-2602(b)(11),(12) and (15); ; and 38-2602.01 and Part B of the Individuals with Disabilities Education Act (IDEA), (20 U.S.C. § 1412 (a)(12)).

**X. RIGHTS OF PARTIES**

**A. Changes to the MOA/Designation of Representatives**

Any party may request to modify the terms of this MOA. Any modification (other than a Point of Contact Notification as noted above), revision or amendment to this MOA shall be mutual agreement and incorporated as written amendment signed by the Parties.

**B. Responsibility for the Acts of the Parties**

No employee or agent of a Party to this MOA shall be deemed to be an employee or agent of another Party to this MOA and shall have no authority, expressed or implied, to bind any other

Party except as expressly set forth herein. Each Party to this MOA shall be responsible for its acts and those of its employees, agents and subcontractors, during the duration of this MOA.

**C. Notice and Obligations Relating to Contested Matters**

Any Party to this MOA named as a Respondent in a contested matter (such as a due process complaint, state complaint or court action under the IDEA, or Section 504), that involves services provided to a student under this MOA, shall deliver to the other Parties, within five (5) days of notice of any such proceeding, a copy of any document relating to such matters. Each party shall provide all relevant documents and identify and produce witnesses to address the matter.

**XI. TERMINATION**

Any Party may terminate this MOA by giving the other Parties at least sixty (60) days written notice. If such notice is given, the MOA shall terminate on the date specified in the written notice, and the liabilities of the Parties hereunder for further performance of the terms of the MOA shall cease, but the Parties shall not be released from the duty to perform the MOA up to the date of termination.

**XII. CONSTRUCTION**

The MOA is in no way to be construed as limiting or diminishing the responsibilities of the participating agencies under federal or District of Columbia law. In all instances, this MOA is to be construed to comply with the requirements for federal and District of Columbia law. This MOA shall not be construed to create rights in any third parties. Whenever used herein, as the context may require the use of the singular shall include the plural, and the use of any gender shall be applicable to all genders.

**XIII. EFFECTIVE DATE**

This MOA shall be effective upon execution by all signatories.

XIV. The Parties execute this MOA as follows:

**OFFICE OF THE STATE SUPERINTENDENT OF EDUCATION:**

Emily Durso

9.12.13

Interim State Superintendent

Date

Emily Durso

**CHILD AND FAMILY SERVICES AGENCY:**

Brenda Donald

9.10.13

Director

Date

Brenda Donald

**DISTRICT OF COLUMBIA PUBLIC SCHOOLS**

WR for Kaya Henderson

Chancellor

Date

9.17.13

Kaya Henderson

**7**

**MEMORANDUM OF AGREEMENT  
BETWEEN THE  
DISTRICT OF COLUMBIA CHILD AND FAMILY SERVICES AGENCY (CFSA),  
OFFICE OF THE STATE SUPERINTENDENT OF EDUCATION (OSSE)  
AND  
THE PRINCE GEORGE'S COUNTY BOARD OF EDUCATION (BOARD)**

**I. Introduction and statement of purpose**

This Memorandum of Agreement (MOA) is entered into between the District of Columbia Child and Family Services Agency (CFSA), the District of Columbia Office of the State Superintendent of Education (OSSE) and the Prince George's County Board of Education (BOARD), individually referred to herein as a "Party" and collectively referred to herein as the "Parties."

CFSA provides foster care services to children who have been abused or neglected and who cannot remain in their home safely. OSSE is the District of Columbia State Education Agency with responsibility for performing the functions of a state education agency (SEA) under applicable federal and local laws, including ensuring that a free appropriate public education is made available to eligible children with disabilities, and that all such programs administered by other District of Columbia agencies, are under OSSE's general supervision and meet District of Columbia educational standards. The BOARD provides educational services, pre-kindergarten through the twelfth grade, to residents of Prince George's County, Maryland. Many of CFSA's foster homes or group home settings are located in Prince George's County, Maryland, and the foster children are students of Prince George's County Public Schools (PGCPS). The CFSA, OSSE and the BOARD enter into this MOA to coordinate services and to implement a process for sharing information about the educational achievement and needs of CFSA's foster children/PGCPS's students.

**II. Applicability**

- A. This Agreement applies to children and youth who are wards of the District of Columbia, served through the CFSA and who are placed by CFSA or its contractors in foster homes or group homes located within Prince George's County and attends PGCPS.
- B. The District of Columbia through OSSE pays tuition to PGCPS for its students who are wards of the District of Columbia. Nothing in this Agreement alters or modifies the process or terms of the tuition payments.

**III. Joint responsibilities**

- A. The parties will work together to implement the terms of this agreement.
- B. No employee or agent of a party to this Agreement shall be deemed to be an employee or agent of another party to this Agreement and shall have no authority,

expressed or implied, to bind any other party except as expressly set forth herein. Each party to this Agreement shall be responsible for its acts and those of its employees, agents and contractors, during the duration of this Agreement.

**IV. Obligations and Responsibilities of CFSA and OSSE**

- A. CFSA will designate an employee who will be responsible for coordinating and implementing the requirements of this Agreement.
- B. CFSA will provide to a designated individual from the BOARD a list of enrolled students in PGCPs on a monthly basis so that the BOARD can provide to CFSA critical education data.
- C. CFSA and OSSE will identify specific employees as designated requestors to obtain special education information in accordance with Section V. C below. These designated requestors will include Education Specialists in the Office of Well Being, individual CFSA and private agency supervisors, and designated individuals from the OSSE.
- D. CFSA and OSSE shall ensure that staff with access to special education records will maintain confidentiality of student records.
- E. CFSA will provide a contact sheet for every student at the start of the school year and for all new students enrolling in a PGCPs school to include all critical persons involved in the child's court matter. In addition, CFSA will provide any relevant court orders regarding education.
- F. CFSA will work with the District of Columbia Superior Court on a standard order regarding surrogate parents/education decision makers to meet the needs of PGCPs. CFSA will designate an employee to address questions from PGCPs staff regarding educational decision making authority for CFSA Wards.

**V. Obligations and Responsibilities of The Board**

- A. The BOARD will designate an employee who will be responsible for coordinating and implementing the requirements of this Agreement.
- B. The BOARD will provide to CFSA reports in a format to be determined between CFSA and the BOARD that contain critical education data for enrolled students. Data must include attendance, grades and State and District mandated assessments. The timing of the provision of such reports will be in accordance with the availability of the information and as agreed by the parties, but no less than quarterly for grades and attendance. The first report shall be provided within 30 days of signing of this MOA.
- C. The BOARD will accept requests for special education records made by designated requestors (see Section IV. C above). Such requests shall be submitted to



pgcps.speced@pgcps.org and documents will be provided back to the requestor by email within two business days of the request. If the Board is unable to comply with this provision during the 2014-2015 school year, this agreement may be modified to allow for access to the Maryland On-Line system in accordance with the written authority and guidance issued by the Maryland State Department of Education.

D. The BOARD shall notify designated individuals from CFSA and OSSE, or OSSE's designee, if they suspect that a DC ward student requires a more restrictive placement outside PGCPS, if they have determined they can no longer implement the student's IEP or if there is a request for a dedicated aide or nurse assistance. In these situations, The BOARD agrees to do the following:

1. Provide any updated evaluations, progress reports, or other education data to be reviewed at the IEP meeting regarding the specific student; and
2. Invite CFSA and OSSE, or OSSE's designee, to participate in the IEP meeting to review and discuss a more restrictive placement and will give at least 10 business days' notice of such meeting.

E. The BOARD agrees that providing school stability for foster children is important. Consistent with Fostering Connections legislation and subject to a Best Interest Determination, the BOARD will permit CFSA's wards who are enrolled in a PGCPS to continue to attend that PGCPS, during their time in care, despite any change in residence for the student.

F. The BOARD designates points of contact for CFSA in the following departments:

1. Data and reporting specifically for compliance with Sections IV. B and V. B of this MOA: Pauline Carey
2. Special education: Scott Geist
3. Transfer office: Gail Huggins
4. Head Start and other pre-kindergarten programs: Laura Barbee Matthews
5. 504 Information: Natasha Jones

#### **VI. Confidential Information**

The Parties to this MOA will use, restrict, safeguard and dispose of all information related to services provided by this MOA, in accordance with all relevant federal and local statutes, regulations, policies, including, but not limited to, FERPA.

#### **VII. Amendment and termination**

This agreement shall become effective upon signature of the persons indicated below, and shall continue unless terminated. The agreement may be amended by mutual, written consent of both parties, or may be terminated by one signatory with 30 days advance, written notice to the other party.

## **VIII. Notices**

The following individuals are the contact points for each Party under this MOA:

- CFSA:** Leslie Gross  
Administrator, Office of Well Being  
Child and Family Services Agency  
200 I Street, S.E., 3651  
Washington, D.C. 20003  
Telephone: 202-724-8019  
Email: leslie.gross@dc.gov
- OSSE:** Elisabeth M. Morse  
*Deputy* Assistant Superintendent of Elementary, Secondary and  
Specialized Education  
Division of Elementary, Secondary & Specialized Education  
Office of the State Superintendent of Education  
810 First St. NE  
Washington, DC 20002  
(202) 727-8488  
Elisabeth.morse@dc.gov
- The Board:** Dr. Kevin Maxell  
Chief Executive Officer  
Sasscer Administration Building  
14201 School Lane  
Upper Marlboro, MD 20772  
(301) 952-6008  
ceo@pgcps.org


The individuals above are responsible for the management and coordination of the duties and obligations for each respective Party under this MOA. Copies of correspondence related to the modification, amendment, extension or termination of this MOA, or any other legal matter pertaining to this MOA, shall be forwarded to these individuals.

## **IX. Miscellaneous**

This MOA is in no way to be construed as limiting or diminishing the responsibilities of the participating Parties under federal, state, or local law. In all instances, this MOA is to be construed to comply with the requirements of applicable law and the Parties shall comply with all applicable laws, rules, and regulations whether now in force or hereafter enacted or promulgated. This MOA shall not be construed to create rights in any third parties. Whenever used herein, as the context may require, the use of the singular shall include the plural, and the use of any gender shall be applicable to all genders.


IN WITNESS THEROF, the Parties have executed this Agreement as follows:

**THE PRINCE GEORGE'S COUNTY BOARD OF EDUCATION:**

  
\_\_\_\_\_  
Dr. Kevin Maxwell  
Chief Executive Officer

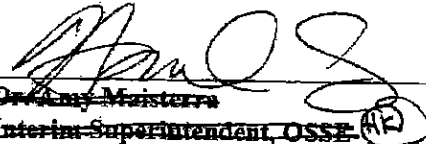
4/27/15  
Date

**CHILD AND FAMILY SERVICES AGENCY:**

  
\_\_\_\_\_  
Raymond Davidson  
Interim Director, CFSA

5/7/15  
Date

**OFFICE OF THE STATE SUPERINTENDENT FOR EDUCATION:**

  
\_\_\_\_\_  
~~Dr. Amy Maisterra~~  
~~Interim Superintendent, OSSE~~ (AK)  
Hansuel Kang  
Acting State Superintendent, OSSE

5/6/15  
Date

8

**DISTRICT OF COLUMBIA  
MEMORANDUM OF AGREEMENT  
ON  
CHILD PHYSICAL ABUSE  
INVESTIGATION,  
PROSECUTION, AND  
PREVENTION**

September 2012

## **DISTRICT OF COLUMBIA MEMORANDUM OF AGREEMENT ON CHILD PHYSICAL ABUSE INVESTIGATION, PROSECUTION AND PREVENTION**

On September 27, 1995, agencies under the direction of the Mayor of the District of Columbia (including the Metropolitan Police Department; the Office of the Corporation Counsel, now the Office of the Attorney General for the District of Columbia; and the District of Columbia Child and Family Services Agency) along with the United States Attorney's Office for the District of Columbia and the Division of Child Protection at Children's National Medical Center (now the Freddie Mac Foundation Child and Adolescent Protection Center at Children's National Medical Center) entered into a Memorandum of Understanding on Child Sexual Abuse Investigation, Prosecution and Prevention (hereafter, the "Sexual Abuse MOU"). The Sexual Abuse MOU was subsequently revised in 2001, 2003 and 2011.

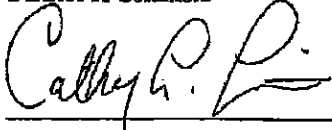
In the Sexual Abuse MOU, the signatories pledge to work together to address the problem of child sexual abuse in the District of Columbia. They agreed to work in concert as a multidisciplinary team that focuses first on the needs of the child victims of sexual abuse, second on the law enforcement, prosecution and related civil proceedings, and third on the needs of the family members who support the best interests of the child. They agreed to support the development and implementation of the District of Columbia (DC) Children's Advocacy Center (also known as "Safe Shores"), a child-friendly, non-residential setting where children can be interviewed, assessed, treated and prepared for court. They agreed to follow a common protocol for investigating allegations of child sexual abuse, to commit the resources necessary to effectuate these common goals, to seek to resolve any differences that might arise between agencies, and to give highest priority to the welfare of the child victims. In developing the Sexual Abuse MOU, the participating agencies recognized that developing and maintaining a strong multidisciplinary team approach to child abuse cases is an on-going process that requires regular review and refinement both within the individual agencies and as part of the Team.

In 2001, the multidisciplinary team ("MDT" or the "Team") began discussing expanding its outreach to include a greater number of child physical abuse cases. On July 23, 2002, the Council of the District of Columbia (the "Council") indicated its support of a multidisciplinary team approach to investigation of child abuse and of the D.C. Children's Advocacy Center through the enactment of "The Improved Child Abuse Investigations Amendment Act of 2002" (Law 14-206). In this legislation, the Council codified the multidisciplinary team approach by mandating that all child sexual abuse cases be investigated by a multidisciplinary team that focuses first on the needs of the child and second on the civil and/or criminal proceedings. This legislation authorizes the development of a protocol to ensure coordination in investigating child physical abuse and neglect cases in addition to sexual abuse cases.

By this new Memorandum of Agreement on Child Physical Abuse Investigation, Prosecution and Prevention (hereafter "Physical Abuse MOA"), we, the undersigned entities ("Parties"), adopt this Physical Abuse MOA. We recognize that member agencies have experienced, and will continue to experience, structural changes that affect the coordination of our efforts to address the problem of child abuse. The signatories will continue to work together to develop the best intake and investigation practices possible for all child abuse cases.

IN WITNESS WHEREOF, the Parties hereto have executed this MOA as follows:

Cathy L. Lanier  
Chief  
Metropolitan Police Department of the  
District of Columbia



---

Brenda Donald  
Director  
District of Columbia  
Child and Family Services Agency

---

Irvin B Nathan, Esq.  
Attorney General for the  
District of Columbia

---

Ronald C. Machen Jr., Esq.  
United States Attorney for the  
District of Columbia

---

Allison Jackson, M.D., M.P.H.  
Division Chief  
Freddie Mac Child and Adolescent Protection  
Center, Children's National Medical Center

---

Michele Booth Cole  
Executive Director  
Safe Shores - The D.C. Children's  
Advocacy Center

---


IN WITNESS WHEREOF, the Parties hereto have executed this MOA as follows:

Cathy L. Lanier  
Chief  
Metropolitan Police Department of the  
District of Columbia

---

Brenda Donald  
Director  
District of Columbia  
Child and Family Services Agency

---



Irvin B Nathan, Esq.  
Attorney General for the  
District of Columbia

---

Ronald C. Machen Jr., Esq.  
United States Attorney for the  
District of Columbia

---


Allison Jackson, M.D., M.P.H.  
Division Chief  
Freddie Mac Child and Adolescent Protection  
Center, Children's National Medical Center

---

Michele Booth Cole  
Executive Director  
Safe Shores - The D.C. Children's  
Advocacy Center

---

CFSA Office of General Counsel  
*Reviewed/Approved for Legal Sufficiency*

  
Signature/Date



IN WITNESS WHEREOF, the Parties hereto have executed this MOA as follows:

Cathy L. Lanier  
Chief  
Metropolitan Police Department of the  
District of Columbia

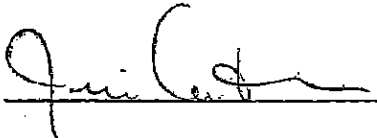
Brenda Donald  
Director  
District of Columbia  
Child and Family Services Agency

---

Irvin B Nathan, Esq.  
Attorney General for the  
District of Columbia

---

Ronald C. Machen Jr., Esq.  
United States Attorney for the  
District of Columbia



---

Allison Jackson, M.D., M.P.H.  
Division Chief  
Freddie Mac Child and Adolescent Protection  
Center, Children's National Medical Center

---

Michele Booth Cole  
Executive Director  
Safe Shores – The D.C. Children's  
Advocacy Center

**IN WITNESS WHEREOF**, the Parties hereto have executed this MOA as follows:

Cathy L. Lanier  
Chief  
Metropolitan Police Department of the  
District of Columbia

---

Brenda Donald  
Director  
District of Columbia  
Child and Family Services Agency

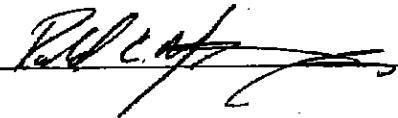
---

Irvin B Nathan, Esq.  
Attorney General for the  
District of Columbia

---

Ronald C. Machen Jr., Esq.  
United States Attorney for the  
District of Columbia

---



Allison Jackson, M.D., M.P.H.  
Division Chief  
Freddie Mac Child and Adolescent Protection  
Center, Children's National Medical Center

---

Michele Booth Cole  
Executive Director  
Safe Shores – The D.C. Children's  
Advocacy Center

---

IN WITNESS WHEREOF, the Parties hereto have executed this MOA as follows:

Cathy L. Lanier  
Chief  
Metropolitan Police Department of the  
District of Columbia

Brenda Donald  
Director  
District of Columbia  
Child and Family Services Agency

---

Irvin B. Nathan, Esq.  
Attorney General for the  
District of Columbia

---

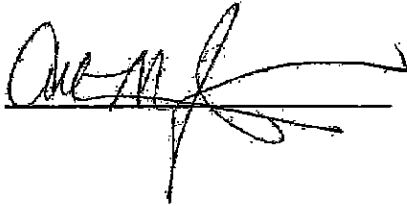
Ronald C. Machen Jr., Esq.  
United States Attorney for the  
District of Columbia

---

Allison Jackson, M.D., M.P.H.  
Division Chief  
Freddie-Mac Child and Adolescent Protection  
Center, Children's National Medical Center

---

Michele Booth Cole  
Executive Director  
Safe Shores - The D.C. Children's  
Advocacy Center



---

IN WITNESS WHEREOF, the Parties hereto have executed this MOA as follows:

Cathy L. Lanier  
Chief  
Metropolitan Police Department of the  
District of Columbia

Brenda Donald  
Director  
District of Columbia  
Child and Family Services Agency

---

Irvin B Nathan, Esq.  
Attorney General for the  
District of Columbia

---

Ronald C. Machen Jr., Esq.  
United States Attorney for the  
District of Columbia

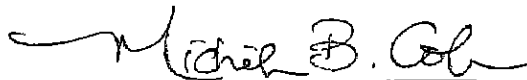
---

Allison Jackson, M.D., M.P.H.  
Division Chief  
Freddie Mac Child and Adolescent Protection  
Center, Children's National Medical Center

---

Michele Booth Cole  
Executive Director  
Safe Shores – The D.C. Children's  
Advocacy Center

---



## **THE DISTRICT OF COLUMBIA CHILD PHYSICAL ABUSE INVESTIGATION PROTOCOL**

### **I. Introduction**

On January 10, 1994, Mayor Sharon Pratt Kelly issued Executive Order No. 94-3, establishing a District of Columbia Working Group to Create a Multidisciplinary Team Approach to Child Abuse Cases and a District of Columbia Children's Advocacy Center. The Working Group's mission was

[t]o provide a safe and supportive place for physically and sexually abused children and adolescents in the District of Columbia to be brought for intake, crisis intervention, and other support services required during court proceedings and to utilize and interagency team in the investigation and prosecution of civil and criminal abuse cases.

On September 27, 1995, agencies under the director of the Mayor of the District of Columbia (including the Metropolitan Police Department; what was then the Office of the Corporation Counsel, now the Office of the Attorney General for the District of Columbia; and the Department of Human Services, now known, in relevant part, as the District of Columbia Child and Family Services Agency) along with the Court Social Services Division of the Superior Court of the District of Columbia, the United States Attorney's Office for the District of Columbia; and the Division of Child Protection at Children's National Medical Center (now known as the Freddie Mac Foundation Child and Adolescent Protection Center at Children's National Medical Center) entered into a Memorandum of Understanding and Interagency Agreement on Child Sexual Abuse Investigation, Prosecution and Prevention (hereafter the "1995 Sexual Abuse MOU"). In the 1995 Sexual Abuse MOU, each agency pledged itself to work toward the development and implementation of the D.C. Children's Advocacy Center (hereafter "DCCAC"), a child-friendly, non-residential facility where child and adolescent victims and witnesses can be forensically interviewed, assessed, treated, provided with victim services, and prepared for court. The 1995 Sexual Abuse MOU was subsequently amended in 2001, 2003 and 2011 (hereafter the "2001 Sexual Abuse MOU", the "2003 Sexual Abuse MOU", and the "2011 Sexual Abuse MOU", respectively).

In 2001, the Multidisciplinary Team (hereafter "MDT") began discussing the need to expand the joint investigative approach to child physical abuse cases. In January 2002, the Council of the District of Columbia ("the Council"), recognizing the benefit of a MDT approach in child abuse cases, held hearing and invited Team members to provide testimony on the implementation of legislation mandating a MDT approach to the investigation and prosecution of all child abuse cases. On July 23, 2002, the Council passed "The Improved Child Abuse Investigations Amendment Act of 2002" (Law 14-206 (codified as amended at D.C. Official Code § 4-1301.51)). This Law mandated that "every instance of sexual abuse of a child shall be reviewed and investigated by a multidisciplinary investigation team ('MDT'), which shall focus, first, on the needs of the child, and second, on the law enforcement, prosecution, and related civil proceedings". The legislation further required that the MDT "adopt a written child abuse

protocol...[that] shall...[d]efine additional categories of abuse and neglect cases, in addition to sexual abuse, which will be handled by the MDT" (*Id.*).

## II. Purpose

The purpose of this Memorandum of Agreement on Child Physical Abuse Investigation, Prosecution and Prevention (hereafter "Physical Abuse MOA") is to compile the original principles establishing the CAC, the 2003 Sexual Abuse MOU and applicable D.C. law. As part of this agreement, the parties reaffirm the following principles:

- To provide a MDT case management approach that is focused first on the child victim's needs; second on the law enforcement, prosecution, and civil proceedings involved; and third on the family members who are supportive of the child and whose interests are consistent with the best interests of the child;
- To reduce to an absolute minimum the number of interviews conducted with a child or witness who is the subject of an abuse report;
- To develop, achieve, and maintain interagency cooperation in case management, investigation and prosecution of physical abuse cases;
- To support and use the DCCAC, a child-oriented facility, which will assist in coordinating the work of the agencies and in bringing other community resource to bear upon the issues of child abuse;
- To encourage and facilitate regular and meaningful dialogue among the different agencies charged with investigation and prosecuting child physical abuse and thereby increase understanding of the importance of each of the roles of the different professions;
- To obtain and preserve evidence useful for both civil proceedings and criminal prosecution;
- To provide effective initial case screening and assessment, in order to facilitate appropriate case investigation and resolution;
- To participate in bi-weekly team case management and review meetings in an effort to promote system accountability to child victims;
- To engage MDT partner agencies for the purpose of comprehensive sharing of pertinent information in a timely manner to achieve enhanced outcomes for child victims;
- To provide pertinent, ongoing training and education for agency personnel and other professionals and volunteers in the community who work with abused children;
- To serve as a source of information, education, and referral for the community on issues surrounding child abuse;

- To seek changes in the law as necessary to achieve our above mentioned goals; and
- To regularly review as a MDT the effectiveness of our stated goals.

The result of the successful implementation of this protocol will be:

- A more cohesive approach to the investigation and prosecution of allegations of child physical abuse in the District of Columbia;
- Better outcomes surrounding the safety and protection of children;
- Increased satisfaction with the system response by families affected by abuse, trauma, and violence;
- A reduction in trauma to child victims;
- The prevention of further or future abuse to children and victims; and
- An improvement in long-term outcomes for child victims.

### **III. Scope**

This protocol is designed to give guidance to signatory agencies on how to utilize the DCCAC to maximize efficient and effective investigations while minimizing the trauma to child victims of abuse. This agreement is not intended to be an exhaustive guide as each allegation/investigation will have its own set of unique circumstances and complexities. Staff conducting a joint or coordinated investigation will work in accordance with his or her respective agency's protocols and procedures and within parameters established by law.

### **IV. Term**

The period of this MOA shall be from the last date of execution, through September 30, 2016, unless terminated in writing by the Parties prior to the expiration. The Parties may extend the term of this MOU by exercising a maximum of three (3) two (2) year option periods.

### **V. Liability**

Each signatory to this MOA acknowledges that each MDT partner agency remains solely liable of the actions of its employees, respectively. Each party further acknowledges that liability does not attach to the signatories of the MOA by virtue of agreeing to coordinate services.

### **VI. Confidentiality**

The Parties to this MOA will use, restrict, safeguard, and dispose of all information related to services provided by this MOA in accordance with all relevant federal and local statutes,

regulations, and policies. Information received by Parties in the performance of responsibilities associated with the performance of this MOA shall remain the property of the providing Party. The Parties agree that documentation, records, and materials related to forensic interviews shall not become or remain the property of Safe Shores – The DC’s Children’s Advocacy Center.

## VII. Modification

The terms and conditions of this MOA may be modified only upon prior written agreement by the Parties. The Parties agree to review and assess the effectiveness of the criteria and procedures delineated in this MOA and to modify, as appropriate.

## VIII. Costs

There are no costs or exchange of funds that are governed by this MOA.

## IX. Authority for MOA

D.C. Official Code § 1-301.01

## X. Definitions<sup>1</sup>

The term “minimal fact-gathering interview” is defined as the minimal amount of questions asked to gather necessary information to proceed to the next stage of the investigation. Only the information necessary to determine if it is safe to leave the child in the home or medical attention is needed should be gathered.<sup>2</sup>

### A. Criminal Matters:

Intrafamily offense in general is defined as “an act punishable as a criminal offense committed by an offender upon a person: (A) to who the offender is related by blood, legal custody, marriage, having a child in common, or with who the offender shares or has shared a mutual residence; or (B) with who the offender maintains or maintained a romantic relationship not necessarily including a sexual relationship.” D.C. Official Code § 16-1001(5) (2001 ed.).

The term “physical abuse” shall be defined so as to include, but not be limited to:

1. Any offense constituting cruelty to children under Subtitle I of Chapter 11 of Title 22 of the D.C. Official Code (2001 ed.);

<sup>1</sup> The MOA defines terms according to the District of Columbia Official Code. Therefore, though this MOA was drafted using the language and code sections of the 2001 edition of the Code, the document automatically incorporates and adopts amendments of these terms or to their designated code sections in subsequent editions of the Code. [proposed revisions to this draft incorporate changes made to the D.C. Code subsequent to the publication of the 2001 edition]

<sup>2</sup> From the “MPD and CFSA District of Columbia Memorandum of Understanding and Interagency Agreement on Child Maltreatment Joint Investigations”



2. Any of the following offenses under Title 22 of the D.C. Official Code (2001 ed.), if committed against a child<sup>3</sup> by a parent, custodian, as defined by D.C. Official Code § 16-2301 (12), guardian, or person acting in loco-parentis: assault (D.C. Official Code § 22-404); assault (D.C. Official Code § 22-404); assault with intent to kill (D.C. Official Code § 22-401); assault with intent to commit mayhem or with a dangerous weapon (D.C. Official Code § 22-402); assault with significant bodily injury (D.C. Official Code § 22-404); aggravated assault (D.C. Official Code § 22-404.01); mayhem or malicious disfiguring (D.C. Official Code § 22-406); kidnapping (D.C. Official Code § 22-2001); murder in the first degree (D.C. Official Code § 22-2101); murder in the second degree (D.C. Official Code § 22-2103); and manslaughter (D.C. Official Code § 22-2105); or
3. Any offense constituting an intrafamily offense, as defined by, D.C. Official Code § 16-1001 (2001 ed.), that results in any physical injury to a minor when committed by any person eighteen years of age or older or by a parent, custodian as defined by D.C. Official Code § 16-2301 (12), guardian, or person acting in loco-parentis.

**B. Family-Civil Matters:**

The term "physical abuse" shall be defined so as to include, but not be limited to:

1. Any allegation of physical abuse of a child (which includes failure to protect from infliction of physical abuse), under D.C. Official Code § 4-1301.02 and D.C. official Code § 16-2301<sup>4</sup>, inflicted by a parent, custodian as defined by D.C. Official Code § 16-2301 (12), guardian, or person acting in loco-parentis; and
2. Any allegation of physical abuse, including unexplained injury or illness relating to physical abuse, as defined in D.C. Official Code § 16-2301 (23) and (9)(A)(i) (2001 ed.) (& § 16-2316(c), involving a parent, custodian (as defined by D.C. Official Code § 16-2301(12), guardian, or person acting in loco-parentis.

**XI. Composition of the MDT**

The MDT shall be composed of at least one representative of each of the following agencies and organizations:

- District of Columbia's Child and Family Services Agency ("CFSA")
- Freddie Mac Foundation Child and Adolescent Protection Center at Children's National Medical Center ("CNMC")
- Metropolitan Police Department ("MPD")

<sup>3</sup> The term "child" is defined as any person under the age of eighteen years.

<sup>4</sup> As amended by 49 DCR 10462 November 22, 2002

- Office of the Attorney General for the District of Columbia, Child Protection Section (“OAG-CPS”)
- Office of the Attorney General for the District of Columbia – Public Safety Division (“OAG-JUV” and “OAG-NVS”)
- Safe Shores – The D.C. Children’s Advocacy Center (“DCCAC”)
- United States Attorney’s Office, Sex Offense and Domestic Violence Section (“USAO”)
- United States Attorney’s Office, Victim/Witness Assistance Unit (“VWAW”)

In addition, if the MDT deems necessary, other government agencies or organizations with an interest in the prosecution or investigation of child physical abuse may be asked to collaborate pursuant to D.C. Official Code § 4-1301.51.

## **XII. Population to Be Served**

This Physical Abuse MOA is designed to focus on severe physical abuse cases and fatalities involving child victims. However, the MDT may bring to the DCCAC any child victim of sexual abuse or physical abuse, any child witness to sexual abuse, physical abuse or other fatal or extreme violence, or adults with special needs. For purposes of the DCCAC, child means a person under the age of 18 years.

## **XIII. Reporting Child Physical Abuse**

- A. District of Columbia law, set forth in D.C. Official Code § 4-1321.02 (2001 ed.), mandates that certain persons who know, or have reasonable cause to suspect, that a child has been the victim of, or is in immediate danger of, mental or physical abuse or neglect shall make an immediate report to MPD or CFSA. These persons include CFSA employees, agents, and contractors, and every physician, psychologist, medical examiner, dentist, chiropractor, registered nurse, licensed practical nurse, person involved in the care and treatment of patients, law enforcement officer, humane officer of any agency charged with the enforcement of animal cruelty laws, school official, teacher, athletic coach, Department of Parks and Recreation employee, public housing resident manager, social service worker, day care worker, human trafficking counselor, domestic violence counselor and mental health professionals. In addition to those persons who are required to make a report, any other person may make a report to MPD or CFSA. Additionally, any person specified above who knows or has reasonable cause to suspect that a child has been, or is in immediate danger of being, the victim of “sexual abuse” or “attempted sexual abuse”; or that the child was assisted, supported, caused, encouraged, commanded, enabled, induced, facilitated, or permitted to become a prostitute; or that the child has an injury caused by a bullet; or that a child has an injury caused by a knife or other sharp object which has been caused by other than accidental means, shall immediately report or have a report made to MPD or CFSA.

Any health professional, law enforcement officer, humane officer of any agency licensed charged with the enforcement of animal cruelty laws is required to report, in writing, to CFSA if they have reasonable cause to believe that child is abused as a result of inadequate care, control, or subsistence in the home environment due to exposure to drug-related activity.

- B. Reports of child abuse are generally made to a centralized child abuse and neglect hotline staffed by CFSA employees at (202) 671-SAFE or (202) 671-7233. For every call where there is an allegation of physical abuse of a child, CFSA hotline workers will gather pertinent information about the allegation and transmit it to MPD personnel for review where it will be determined if it is appropriate for a joint investigation consistent with the guidelines set forth in the joint MPD and CFSA District of Columbia Interagency Agreement (*see* Attachment A). In emergencies, child abuse report calls may also be received by the MPD emergency line "911".
- C. When MPD receives an initial report from any source other than the CFSA hotline and that report is subsequently identified as an allegation involving an intra-family offense, MPD must contact the CFSA hotline immediately to determine if a joint investigation is consistent with the guidelines as set forth in the joint MPD and CFSA District of Columbia Interagency Agreement (*see* Attachment A). If MPD and CFSA determine that the allegation requires MDT review, as described more fully below, it shall notify the DCCAC pursuant to the procedures set forth in this agreement.

#### **XIV. Joint Agency Response**

- A. Availability of Personnel – MPD and CFSA shall ensure that personnel are available at all times to respond to reports of child abuse according to their individual agency guidelines. To the extent possible, all other agencies shall endeavor to designate a representative who shall be on call in the event that advice or services are required during non-business hours.
- B. Initial Investigation
  - 1. Each reported allegation of physical abuse of a child shall be investigated by MPD and CFSA in a manner consistent with the guidelines as set forth in the joint MPD and CFSA District of Columbia Interagency Agreement (*see* Attachment A).
  - 2. All efforts shall be made to avoid multiple interviews of a child involving the same reported allegation(s). If necessary, a minimum facts interview by the MPD lead detective/investigator is recommended. This brief, minimum facts interview should be followed up with an in-depth forensic interview as needed, conducted as soon as possible after the report of the allegation(s). This further in-depth forensic interview may be conducted in a child-friendly setting such as the DCCAC in accordance with the procedures described below.

C. Medical Examinations – The MDT recognizes that a medical examination of each child victim of physical abuse (by a physician with expertise in the field) promotes the safety and well-being of that child<sup>5</sup> and facilitates the effective collection of forensic evidence. CNMC, specifically its Freddie Mac Foundation Child and Adolescent Child Protection Center team, is the preferred location for child abuse examinations. The signatories agree to the following procedures to ensure that child victims of physical abuse are being properly examined and treated:

1. When the report comes to the attention of MPD or CFSA on behalf of the victim, and medical attention has not already been provided, and the alleged abuse appears to fit within one of the criteria listed in Section XV.A below, MPD and CFSA will make every effort to encourage that the child, along with a non-offending parent or caretaker, is transported to CNMC where the child can be medically examined. To facilitate proper evidence collection, MPD or CFSA will encourage the non-offending parent or caretaker to take the child to CNMC rather than to a private provider. MPD will inform and explain to the non-offending parent or caregiver why it is important to have a medical examination performed immediately and why CNMC is the preferential provider for this type of examination.
2. MPD shall endeavor to have the medical examination performed immediately upon the discovery of an injury and/or as soon as practicable. At the time of the initial examination, the MPD lead detective/investigator (or designated CFSA social worker if no detective is assigned)<sup>6</sup> is responsible for requesting a non-offending parent or caretaker sign an authorization to release information about the examination and related medical records to CFSA, MPD, and USAO.<sup>7</sup> In all cases involving unexplained injuries to a child under the age of two, the MPD lead detective/investigator (or CFSA social worker if no detective/investigator is assigned) shall request that the medical health professional conducts a skeletal survey in compliance with CNMC's physical abuse/maltreatment clinical pathways.
3. Following the initial examination, the lead MPD detective/investigator, in conjunction with the CFSA social worker, is responsible for: (1) contacting the follow-up provider to determine if an examination was performed, additional tests and/or x-rays were taken or reviewed, and that other appropriate treatment was obtained; (2) retrieving the results of the initial and any follow-up examinations from CNMC, or other health care provider, and (3) obtaining a copy of the medical-legal form by photocopying the pages completed by the examining physician.

---

<sup>5</sup> Due to the potential for undiscovered/old injuries and non-visible life threatening injuries, timely medical evaluation is suggested in child physical abuse cases for the victim as well as any child who lives in the same household, or is under the care of the same parent, guardian, or custodian as the victim.

<sup>6</sup> This Physical Abuse MOU addresses the most severe physical abuse cases. These are considered priority Level I abuse cases by CFSA (although they do not necessarily constitute all cases designated priority Level I by CFSA). The document is written with the expectation that MPD and CFSA will be jointly investigating the allegation, but that MPD will maintain primary responsibility, and the designated CFSA investigative social worker is responsible for ensuring completion of duties otherwise assigned to the lead detective in this MOU.

<sup>7</sup> MPD should use the medical records release form (*see* Attachment C).

D. **Initial Interview with Child on Scene** – In conducting an interview with a child victim of physical abuse and related witnesses, the MPD lead detective/investigator and CFSA social worker should always keep in mind the following principles:

1. The goal of the interagency team is to reduce the number of interviews of a child to an absolute minimum.
2. If the child is to be subsequently interviewed at the DCCAC, the on-scene interview should be kept to the minimum necessary to give the MPD lead detective and the CFSA social worker the information needed to proceed to the next stage of the investigation. The on-scene interviewer should conduct this minimal interview of the child separate and apart from other persons.
3. Many cases of child physical abuse are the result of intrafamily offenses. Pursuant to D.C. Official Code §16-1031 (2001), once a police officer has probable cause to believe that an intrafamily offense has occurred that resulted in physical injury to the child, or was intended to cause reasonable fear of imminent serious physical injury or death, the officer shall arrest the offender, an arrest warrant is not required.
4. In cases where the child is seriously injured or appears to be suffering from significant physical pain, the MPD lead detective/investigator or CFSA social worker should stop all efforts to conduct an interview and seek immediate medical assistance.
5. If the child is not able to communicate and/or appears to be distressed on the scene, the MPD lead detective/ investigator or CFSA social worker should stop all efforts to conduct a minimal facts interview and arrange for the child to be brought to the DCCAC for a forensic interview and appropriate mental health and victim services at the earliest opportunity.

E. **Other Investigative Measures** – The MPD lead detective/investigator will follow MPD guidelines and protocols for interviewing witnesses, obtaining a statement from the offender, if possible, and gathering all physical evidence.

F. **Notification to the DCCAC** – In cases involving a joint investigation of physical abuse of a child, as outlined in Section XV below, whether or not the case has been referred to the DCCAC for an interview, CFSA, MPD, and the DCCAC agree to collaborate to share information regarding these cases on a monthly basis to ensure the coordination of services, follow-up with the child and family, and systems records maintenance. In addition, these cases will be added to the next case review agenda to ensure appropriate follow-up and services for that child.

## **XV. Interviews at the DCCAC**

Any emergency or non-emergency case involving the physical abuse of a child may be brought to the DCCAC for a forensic interview and coordination or services by the MDT.<sup>8</sup> Though a forensic interview at the DCCAC may not be required in all cases, MPD detectives/investigators and CFSA social workers are encouraged to utilize the DCCAC whenever it may assist in the investigation or help to better serve the needs of child victims or witnesses. Any MDT member may schedule interviews at the DCCAC for child victims or any witnesses to physical abuse in connection with a criminal or civil investigation or may refer a child to the DCCAC for provision of therapy or other services.

#### A. Mandatory Interviews

The lead MPD detective/investigator or CFSA social worker shall contact the DCCAC to schedule mandatory forensic interview(s).

The following emergency and non-emergency cases involving the physical abuse of a child victim who is aged five years or younger and has any of the following injuries shall be brought to the DCCAC for a forensic interview:

1. Suspicious burns;
2. Broken bones/fractures;
3. Suspicious head injuries;
4. Injuries with an implausible explanation;
5. Medical Child Abuse, formerly known as Munchausen Syndrome by Proxy;
6. Human bites;
7. Situations where a child has been tortured, tied, or confined; or
8. Other serious injuries that involve hospitalization or surgical procedures.

#### B. Exceptions to Mandatory Interviews

1. An interview need not be scheduled in cases where all appropriate prosecutorial entities,<sup>9</sup> in conjunction with the MPD detective/investigator or CFSA social worker, determine that such an interview is unnecessary.

---

<sup>8</sup> While the primary focus of this MOA is severe physical abuse cases and the focus of the existing Sexual Abuse MOU is sexual abuse cases, the DCCAC makes every effort to accommodate requests for the forensic interviews in other matters that involve the traumatization of children.

<sup>9</sup> In cases involving both civil and criminal or juvenile prosecutions, permission from the Office of the Attorney General's Child Protection Section is required in addition to that of the United States Attorney's Office and/or the Office of the Attorney General's Juvenile Section.

2. An interview of the victim<sup>10</sup> need not be scheduled in cases where the child victim is pre-verbal or is in a medical state that precludes an interview (e.g., victim is in a coma).

### C. Highly Recommended Interviews

Certain cases involving severe physical abuse of a child may require that forensic interview(s) of the victim and/or other children be conducted at the DCCAC. Forensic interviews for these cases are conducted at the discretion of the MPD detective/investigator and CFSA social worker or the MDT team involved in the investigation and prosecution of the case. These interviews may involve the child victim, child witnesses or other children who may be at risk, as outlined below.

1. Children aged twelve or younger who may be a witness to the physical abuse of a child victim described in Section XV.A above or to a child fatality caused by abuse; or
2. Children aged twelve or younger, who live in the same household, or are under the care of the same parent, guardian, or custodian as the child victim described in Section XV.A above or as the victim of a child fatality caused by abuse, if the lead MPD detective/ investigator determines that a criminal prosecution is likely in connection with such other child(ren); or
3. All children aged twelve years or younger who live in the same household or are under the care of the same parent, guardian, or custodian as the child victim described in Section XV.A above or a victim of a child fatality by abuse where the lead MPD detective/investigator has determined that a criminal prosecution of the other children is not likely.

### D. Interview Scheduling Procedures

#### 1. Scheduling Interviews

- a. In cases where a forensic interview is to be scheduled at the DCCAC, the lead MPD detective/investigator or CFSA social worker (or sponsoring team member) should call the DCCAC directly at (202) 645-3250) to make an appointment through the Forensic Services Program staff. If the initial report is made during regular business hours, every effort should be made to have the child interviewed at the DCCAC before the close of the business day. The lead MPD detective/investigator should make every effort to schedule an interview when the child is alert, awake and attentive. Whenever possible, interviews with school-age children should be scheduled in the morning.

---

<sup>10</sup> Though the victim may not need to be brought to the DCCAC in these cases, any siblings or other child victims/witnesses who fit within the definitions described in Sections XV.C above may still be scheduled for a forensic interview at the DCCAC as recommended by those sections.

- b. In the case where it is uncertain if a child should be interviewed because of past interviews, jurisdictional issues, or other concerns relevant to the situation, the MDT will convene via conference call prior to scheduling a date to share information and make a joint decision regarding whether the forensic interview should be scheduled.
  - c. In the event the child victim is hospitalized at CNMC and is unable to be transported to the DCCAC, but is medically and emotionally stable enough for an interview to occur, the lead MPD detective/investigator should inform the DCCAC staff when requesting an interview so the staff can make arrangements for the child to be interviewed and for the interview to be recorded at CNMC.<sup>11</sup>
  - d. For forensic interviews needed outside of regular business hours, the lead MPD detective/investigator (or CFSA social worker) shall schedule the forensic interview and/or coordinate other vital victim services through the on-call DCCAC staff person. The lead MPD detective/investigator will notify prosecution should its presence be deemed necessary for the case. For forensic interviews conducted at the DCCAC outside of regular business hours, the DCCAC will provide email notification of any interview within 24 business hours of the interview.
2. Rescheduling Interviews – In the event that an interview is scheduled at the DCCAC and is not held because the family fails to appear or other unforeseen circumstances arise to prevent the interview from going forward, the lead MPD detective/ investigator who requested the original interview at the DCCAC shall make every effort to reschedule the interview within 72 hours. Responsibility for notifying the child and non-offending parent or caretaker regarding the new interview date and time and for arranging transportation for the child to attend the interview remains with the team member who requested the original DCCAC interview.
- E. Instructions to Reporting Person or Non-offending Parent or Caretaker – In cases where MPD or CFSA is notified of suspected physical abuse of a child and it is determined that a forensic interview should occur at the DCCAC, as described above, the reporting person or non-offending parent or caretaker shall be asked to bring the child to the DCCAC for the interview. The MPD detective/investigator or CFSA social worker will instruct the non-offending parent or caregiver to not discuss the case with the child unless the child raises the subject, and not to confront the suspected offender or otherwise notify him/her of the pending investigation.

---

<sup>11</sup> It is intended that the CNMC facility will be used only as a back-up in cases where child victims are unable to leave the hospital. The DCCAC is the primary facility for interviews so that child victims and their families can receive all necessary victim services.



F. Transportation – It is the responsibility of the team members who request a joint interview to resolve the issue of how the child victim will be transported to the DCCAC and to inform the DCCAC staff. The issue will be resolved at the time of the interview request.

G. Non-Emergency Medical Attention – If, during the course of a preliminary assessment or interview, it becomes apparent that a medical examination is necessary for the child’s health or safety, or to obtain evidence, the child (along with the non-offending parent or caretaker, if present) shall be accompanied by the MPD detective/investigator and/or CFSA social worker to CNMC for an appropriate examination (*see* aforementioned “Medical Examinations”, Section XIV.C.).

H. Assembling the MDT

1. In all cases of alleged physical abuse of a child where an interview has been scheduled, the DCCAC shall notify the appropriate agencies of the planned interview as follows:

**AGENCIES TO BE NOTIFIED BY THE D.C. CHILDREN’S ADVOCACY CENTER**

Type of Case	MPD	CFSA	USAO	USAO-VWAU	OAG-CPS	OAG-JUV	OAG-NVS
Criminal Intrafamily (Adult Offender)	X	X	X	X	X		
Criminal Non-Intrafamily (Adult Offender)	X	X	X	X			
Criminal Intrafamily (Juvenile Offender)	X	X			X	X	X
Criminal Non-Intrafamily (Juvenile Offender)	X	X				X	X
Civil Intrafamily (e.g., unexplained injury/illness; failure to protect)	X	X			X		
Unknown Offender	X	X	X	X	X	X	X

2. The team shall assemble promptly prior to the scheduled interview appointment. The time before the beginning of the interview shall be used for the team to engage in a “pre-interview conference” to discuss briefly what is known about the case and the general outline of an interview. Pre-interview conferences begin once all participating MDT members are present; at the minimum a representative of MPD and CFSA must be present. If a notified agency has determined in advance of the interview that it does not have an interest in the pending interview,<sup>12</sup> it shall not be required to attend.

<sup>12</sup> For example, the prosecuting attorney need not appear if there has already been a determination that there will not be a prosecution. In that event, the interview shall proceed with the remaining team members.

3. When a child is represented by a guardian *ad litem* in connection with the abuse that will be the subject of the forensic interview:
  - a. Special care must be taken by team members to obtain consent from the attorney representing the child before participating in the interview.
  - b. Ethical considerations limit an attorney's ability to contact or communicate with a person who is represented by another attorney. Each team member who has such ethical restrictions is responsible for obtaining the necessary consent before participating in the interview.
  - c. Nothing in this agreement affects the responsibility of team members to obtain appropriate consent.

## **XVI. Procedures at the D.C. Children's Advocacy Center**

### **A. Purpose and Goals of the Forensic Interview**

The purpose of the forensic interview in a children's advocacy center is to obtain a statement from a child in a developmentally and culturally sensitive, unbiased and fact-finding manner that will support accurate and fair decision making by the involved multidisciplinary team in the criminal justice and child protection systems. Forensic interviews should be child-centered and coordinated to avoid duplication. When a child is unable or unwilling to provide information regarding any concern about abuse, other interventions to assess the child's experience and safety are required.

Forensic interviews create an environment that provides the child with an opportunity to talk to a trained professional regarding what the child has experienced or knows that resulted in a concern about abuse. Forensic interviews are typically the cornerstone of a child abuse investigation, effective child protection, and subsequent prosecution and may be the beginning of the road toward healing for many children and families. The manner in which a child is treated during the initial forensic interview may significantly impact both the child's understanding of and ability to respond to the intervention process and/or criminal justice system<sup>13</sup>.

### **B. The Forensic Interview Process**

- I. The child and non-offending parent or caretaker will be greeted by DCCAC staff and escorted to the waiting area. The MDT members will conduct a pre-interview conference prior to the forensic interview. A designated trained forensic interviewer will conduct the interview. A detective, prosecuting attorney, or other team member who has been trained in child/adolescent forensic interviewing may conduct the interview.

---

<sup>13</sup> From the National Children's Alliance Accreditation Standards for Children's Advocacy Centers, Forensic Interviewing Rationale  
District of Columbia Physical Abuse MOA, September 2012  
Page 17 of 23

2. Children served at the DCCAC shall be interviewed in a developmentally appropriate, non-leading, non-threatening manner according to accepted forensic interview practices and principles and following the DCCAC Interview Protocol (see Attachment E).
3. Shortly before the interview comes to a close, the interviewer will momentarily leave the interview room and go into the nearby observation room to ask all members of the Team for suggestions for additional appropriate questions.
4. After asking any additional questions, the interviewer will escort the child back to the waiting area.
5. The Team shall convene for a post-interview conference. When the team has completed its conference, the social worker and/or detective will close out the session with the child and caretaker(s).

#### C. Interview Recording

1. The DCCAC has the appropriate technology to digitally record all interviews. While the DCCAC makes the technology available for recording interviews, the DCCAC does not provide input on whether or not an interview should be recorded. The decision as to whether any particular interview is recorded rests with the lead detective and/or prosecuting civil or criminal attorney.
  2. Recorded interviews are considered to be evidence in the ongoing criminal or civil investigation of possible child abuse and shall be secured appropriately by MPD in support of the criminal or civil prosecution. In those instances where MPD has had no involvement, the DVD shall be delivered to, and secured by, the requesting agency.
  3. Recordings of interviews shall not be used for any purpose other than:
    - a. In connection with the investigation, preparation, and prosecution of a civil or criminal case; and/or
    - b. As required by court order or applicable law.
- D. Non-offending Parent/Caretaker Interview – If requested by team members, the DCCAC will make space available to interview the non-offending parent(s) or caretaker while at the DCCAC. The goal of such an interview is to gather all information needed to advance the investigation and to determine the child's placement.
- E. Case Conference – Following the initial interview of a child at the DCCAC, the MDT shall immediately meet and share information necessary for each team member to act in

accordance with its agency's mandates. The Team may also discuss any additional investigation that might be required to make an appropriate determination of:

1. Whether the child will be removed from the home (or the offender should be ordered to stay away from the child and the home) or whether other action is required to serve the best interest of the child; every effort will be made when conducting a removal to minimize trauma to the child and to avoid conducting the removal at the DCCAC whenever possible;
  2. Whether criminal prosecution will be initiated against the assailant;
  3. What additional investigation is required in order to make these decisions or to successfully prosecute the civil and criminal cases;
  4. What, if any, services the child needs to begin the healing process, including referral to mental health assessment and treatment services.
- F. Role of Mental Health – The DCCAC provides access to mental health services on-site through its Clinical Services Program. All mental health referrals, consultation services, and treatments are provided by the DCCAC at no-cost to the child victim or family regardless of ability to pay.
1. The primary role and responsibilities of the DCCAC's Clinical Services Program staff are:
    - a. To provide direct mental health services to child victims of abuse, neglect and trauma through the provision of short- and long-term therapy, psychological assessment, crisis intervention and referrals to competent, culturally sensitive community providers;
    - b. To be available (as staffing sources permit) to the MDT for the observation of forensic interviews, case consultation (including pre- and post-interview conferences), preparing victims for Court, and debriefing of cases (note that priority will generally be given to the clinical needs of individual children and/or caregivers).
  2. The secondary roles of DCCAC Clinical Services Program staff are:
    - a. To provide expert and fact witness testimony to the court;
    - b. To provide field crisis interventions for child victims or witnesses;
    - c. To conduct death notifications;
    - d. To provide training and information on issues pertaining to child abuse and trauma, and how these issues intersect with the forensic field.

- G. Role of Victim Support/Advocacy – The volume of information given to victims and caretakers at the onset of an investigation can be overwhelming to absorb, particularly considering that caretakers are receiving this information at a period of time when they are under an intense amount of distress and confusion. It is crucial to provide all of this vital information regarding the emotional and psychological impact of the disclosure process and the need for therapy follow-up throughout the course of the investigation and prosecution, and to provide information with an awareness of individuals' capacity to understand and receive that information at any given time.

USAO-VWAW provides advocates for child victims and their families whose cases are being prosecuted by attorneys from the USAO – Sex Offense and Domestic Violence Section. In criminal cases prosecuted by the OAG-Juvenile Section, the OAG-NVS will assign an advocate to work with the child victim and their family. Services are provided according to the Attorney General Procedures for Victim and Witness Assistance.

The DCCAC has a Victim Services Program that has the primary responsibility of addressing the immediate and urgent resource needs of child and adolescent victims in crisis and their family members who present to the DCCAC for forensic interviews. DCCAC staff are available to provide therapy referrals and consultation even after a case has been closed or been taken to trial.

## **XVII. MDT Case Review Process**

### **A. Classes of Cases to be Referred to the DCCAC for the MDT Case Review Process**

1. The MDT Case Review process is a critical means of coordinating the investigation of cases and ensuring that child victims of physical abuse receive needed services. To ensure that all serious physical abuse of a child cases are receiving this coordinated approach the MDT Case Review process shall be utilized in all cases outlined in Section XV.A.
2. Any other child physical abuse cases where forensic interviews are scheduled through the DCCAC will be automatically referred to the MDT Case Review process by the DCCAC staff.
3. In the cases described in Section XVI.A above where a forensic interview was not required, a MDT partner agency must notify the DCCAC so that the case will be placed on Case Review. MDT partner agencies agree to establish and implement procedures for referring cases to the MDT Case Review process. The referral shall contain the following information to the extent known:
  - a. Names(s), age(s), and date(s) of birth of victim(s);
  - b. Name and relationship of perpetrator(s);

- c. Type of injury;
  - d. Name of MPD lead detective/ investigator or CFSA social worker;
  - e. Name of medical facility where treatment was sought; and
  - f. Name of attending/treating physician.
- B. The MDT will meet for Case Review at CNMC<sup>14</sup> every 1<sup>st</sup> and 3<sup>rd</sup> Tuesday of the month to discuss physical abuse cases in the District of Columbia.
- C. The MDT will review all physical abuse cases that have come into the DCCAC for forensic interview during the previous weeks as well as physical abuse cases referred or the process pursuant to Section XV above.
1. Team members will report on the status of the case at each agency, determine what further action, if any, needs to be taken by any agency.
  2. The discussion for each case will be succinct and comprehensive. Each agency representative will be prepared to succinctly report on his/her agency's action to the extent possible.
  3. Cases with special difficulties will be allotted additional time or can be scheduled for a Special Case Review, but as a general rule, each case will be given only five to ten minutes (*see* Attachment F, Team Case Review Checklist).
  4. Issues to be addressed at the Case Review shall include:
    - a. A review of the determination that there was physical abuse;
    - b. A preliminary report on the initial Family Court hearing including court orders;
    - c. A preliminary report on the initial criminal proceedings, including bond status of offender and any court orders;
    - d. A report on additional investigative steps that have been undertaken or that need to be undertaken;
    - e. A report on medical findings, if not available at the initial case conferences; and
    - f. Any other information necessary for appropriate disposition of the case, including status of referrals for mental health assessment and treatment.

---

<sup>14</sup> Physical Abuse Case Reviews will be held at CNMC to facilitate attendance by medical professionals involved in the treatment of these cases. However, the DCCAC will remain the coordinating agency.

**D. The DCCAC merely serves in a coordinating role in conducting Case Reviews and will not retain any documents prepared by other team agencies in its coordinating files.**

## **Attachments**

- A. MPD and CFSA District of Columbia Memorandum of Understanding and Interagency Agreement on Child Maltreatment Joint Investigations, 2012**
- B. Authorization for Collection and Release of Evidence and Information**
- C. Medical Records Release**
- D. Medical Legal Forms – PD 685 (for physical abuse examinations)**
- E. The DCCAC Interview Protocol**
- F. Team Case Review Checklist**



9

**DISTRICT OF COLUMBIA**  
**MEMORANDUM OF UNDERSTANDING**  
**ON**  
**CHILD SEXUAL ABUSE**  
**INVESTIGATION,**  
**PROSECUTION, AND**  
**PREVENTION**

**Updated May 2011**

**DISTRICT OF COLUMBIA MEMORANDUM OF UNDERSTANDING ON CHILD  
SEXUAL ABUSE INVESTIGATION, PROSECUTION AND PREVENTION**

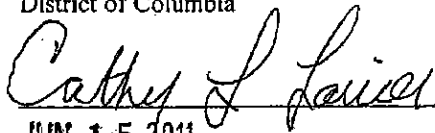
On September 27, 1995, agencies under the direction of the Mayor of the District of Columbia (including the Metropolitan Police Department; the Office of the Corporation Counsel, now the Office of the Attorney General for the District of Columbia; and, the Department of Human Services, now known, in relevant part, as the District of Columbia Child and Family Services Agency), along with the United States Attorney's Office for the District of Columbia; and the Division of Child Protection at Children's National Medical Center (now the Freddie Mac Foundation Child and Adolescent Protection Center at Children's National Medical Center) entered into a Memorandum of Understanding on Child Sexual Abuse Investigation, Prosecution and Prevention (hereafter, the "1995 MOU").

In the 1995 MOU, the signatories pledged to work together to address the problem of child sexual abuse in the District of Columbia. They agreed to work in concert as a multidisciplinary team which focuses first, on the needs of the child victims of sexual abuse, second, on the law enforcement, prosecution and related civil proceedings, and third, on the needs of the family members who support the best interests of the child. They agreed to support the development and implementation of the District of Columbia (D.C.) Children's Advocacy Center (also known as "Safe Shores"), a child-friendly, non-residential facility where children can be interviewed, assessed, treated and prepared for court. They agreed to follow a common protocol for investigating allegations of child sexual abuse, to commit the resources necessary to effectuate these common goals, to seek to resolve any differences that might arise between agencies, and to give highest priority to the welfare of the child victims.

In 2002, the District of Columbia passed a law requiring multidisciplinary review and investigation of cases of child sexual and physical abuses in the District of Columbia. That law also lists the required and optional members of DC's Multidisciplinary Team (DC Code §4-1301.51).

By this MOU we, the undersigned agencies, and Safe Shores – The D.C. Children's Advocacy Center, which has emerged to serve D.C. children since the 1995 MOU, reaffirm and update the investigation protocol and the principles set forth in the 1995 MOU. We recognize that since the 1995 MOU was executed, member agencies have experienced and will continue to experience structural changes that may affect the coordination of our efforts to address the problem of child sexual abuse. The following protocol recognizes these changes. The signatories will continue to work together, in the context of this MOU, to develop the best intake and investigation practices possible. We, the undersigned, as the parties to this MOU, hereby adopt the following protocol and incorporate it as part of the MOU document, thereby superseding the investigation protocols dated September 27, 1995, March 7, 2001, June 23, 2003 and the latest revision dated, July 2005

Cathy L. Lanier  
Chief  
Metropolitan Police Department of the  
District of Columbia

  
JUN 15 2011

Irvin B. Nathan, Esq.  
Attorney General for the  
District of Columbia

Roque Gerald, Psy.D.  
Interim Director  
District of Columbia Child and  
Family Services Agency

Ronald C. Machen, Jr., Esq.  
United States Attorney for the  
District of Columbia

Allison Jackson, M.D., M.P.H., F.A.A.P.  
Division Chief  
Freddie Mac Child and  
Adolescent Protection Center  
Children's National Medical Center

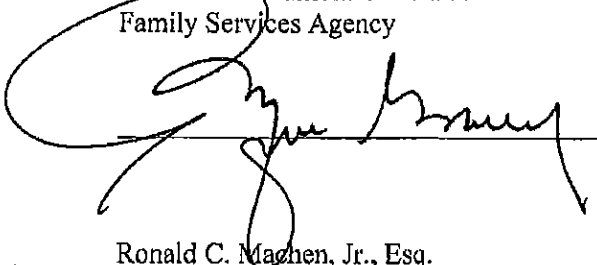
Michele Booth Cole, J.D.  
Executive Director  
Safe Shores – The D.C. Children's  
Advocacy Center

Effective May \_\_\_\_, 2011

Cathy L. Lanier  
Chief  
Metropolitan Police Department of the  
District of Columbia

---

Roque Gerald, Psy.D.  
Interim Director  
District of Columbia Child and  
Family Services Agency



---

Irvin B. Nathan, Esq.  
Acting Attorney General for the  
District of Columbia

---

Ronald C. Machen, Jr., Esq.  
United States Attorney for the  
District of Columbia

---

Allison Jackson, M.D., M.P.H., F.A.A.P.  
Director  
Freddie Mac Child and  
Adolescent Protection Center,  
Children's National Medical Center

---

Michele Booth Cole, J.D.  
Executive Director  
Safe Shores – The D.C. Children's  
Advocacy Center

---

Effective May \_\_\_\_, 2011

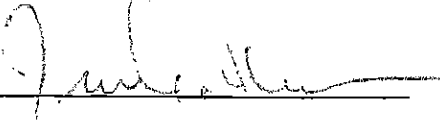
Cathy L. Lanier  
Chief  
Metropolitan Police Department of the  
District of Columbia

---

Roque Gerald, Psy.D.  
Interim Director  
District of Columbia Child and  
Family Services Agency

---

Irvin B. Nathan, Esq.  
Attorney General for the  
District of Columbia



---

Ronald C. Machen, Jr., Esq.  
United States Attorney for the  
District of Columbia

---

Allison Jackson, M.D., M.P.H., F.A.A.P.  
Division Chief  
Freddie Mac Child and  
Adolescent Protection Center  
Children's National Medical Center

---

Michele Booth Cole, J.D.  
Executive Director  
Safe Shores – The D.C. Children's  
Advocacy Center

---

Effective May \_\_, 2011

Cathy L. Lanier  
Chief  
Metropolitan Police Department of the  
District of Columbia

---

Roque Gerald, Psy.D.  
Interim Director  
District of Columbia  
Child and Family Services Agency

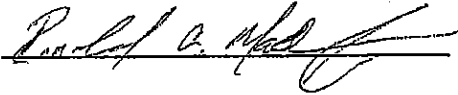
---

Irvin B. Nathan, Esq.  
Attorney General for the  
District of Columbia

---

Ronald C. Machen Jr., Esq.  
United States Attorney for the  
District of Columbia

---



Allison Jackson, M.D., M.P.H., F.A.A.P.  
Division Chief  
Freddie Mac Child and  
Adolescent Protection Center  
Children's National Medical Center

---

Michele Booth Cole, J.D.  
Executive Director  
Safe Shores - The D.C. Children's  
Advocacy Center

---

Effective May \_\_\_\_, 2011

Cathy L. Lanier  
Chief  
Metropolitan Police Department of the  
District of Columbia

---

Roque Gerald, Psy.D.  
Interim Director  
District of Columbia Child and  
Family Services Agency

---

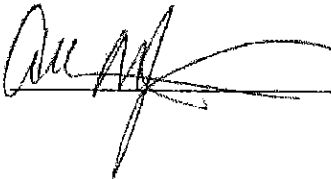
Irvin B. Nathan, Esq.  
Attorney General for the  
District of Columbia

---

Ronald C. Machen, Jr., Esq.  
United States Attorney for the  
District of Columbia

---

Allison Jackson, M.D., M.P.H., F.A.A.P.  
Division Chief  
Freddie Mac Child and  
Adolescent Protection Center  
Children's National Medical Center



---

Michele Booth Cole, J.D.  
Executive Director  
Safe Shores – The D.C. Children's  
Advocacy Center

---

Effective May \_\_, 2011



Cathy L. Lanier  
Chief  
Metropolitan Police Department of the  
District of Columbia

---

Roque Gerald, Psy.D.  
Interim Director  
District of Columbia Child and  
Family Services Agency

---

Irvin B. Nathan, Esq.  
Attorney General for the  
District of Columbia

---

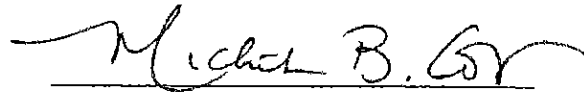
Ronald C. Machen Jr., Esq.  
United States Attorney for the  
District of Columbia

---

Allison Jackson, M.D., M.P.H., F.A.A.P.  
Division Chief  
Freddie Mac Child and  
Adolescent Protection Center  
Children's National Medical Center

---

Michele Booth Cole, J.D.  
Executive Director  
Safe Shores – The D.C. Children's  
Advocacy Center

  
Michele B. Cole

---

Effective May \_\_\_\_, 2011

**DISTRICT OF COLUMBIA  
CHILD SEXUAL ABUSE INVESTIGATION PROTOCOL**

**I. Introduction**

On January 10, 1994, Mayor Sharon Pratt Kelly issued Executive Order No. 94-3, establishing a District of Columbia Working Group to Create a Multi-Disciplinary Team Approach to Child Abuse Cases and a District of Columbia Children's Advocacy Center. The working group's mission was:

[t]o provide a safe and supportive place for physically and sexually abused children and adolescents in the District of Columbia to be brought for intake, crisis intervention, and other support services required during court proceedings and to utilize an interagency team in the investigation and prosecution of civil and criminal child abuse cases.

On September 27, 1995, agencies under the direction of the Mayor of the District of Columbia (including the Metropolitan Police Department; the Office of the Corporation Counsel, now the Office of the Attorney General of the District of Columbia; and the Department of Human Services, now known, in relevant part, as the District of Columbia Child and Family Services Agency), along with the United States Attorney's Office for the District of Columbia; and the Division of Child Protection at Children's National Medical Center (now known as the Freddie Mac Foundation Child and Adolescent Protection Center at Children's National Medical Center) entered into a Memorandum of Understanding and Interagency Agreement on Child Sexual Abuse Investigation, Prosecution and Prevention (hereinafter, the "1995 MOU"). In the 1995 MOU, each agency pledged itself to work toward the development and implementation of the Children's Advocacy Center (hereinafter "CAC"), a child-friendly place where children can be forensically interviewed, assessed, treated and prepared for court.

We now reaffirm these basic principles and agree:

- to provide a multidisciplinary team (hereinafter a "MDT") case management approach which is focused first, on the child victim's needs, second, on the law enforcement, prosecution and civil proceedings involved, and third, on the family members who are supportive of the child and whose interests are consistent with the best interests of the child;
- to reduce to an absolute minimum the number of interviews to which a sexually abused child is subjected;
- to develop, achieve and maintain interagency cooperation in case management, investigation and prosecution of child sexual abuse cases;
- to support and use the DCCAC, a child-oriented facility, which will assist in coordinating the work of the agencies and in bringing other community resources to bear upon the issue of child sexual abuse;

- to encourage and facilitate regular and meaningful dialogue among the different agencies charged with investigating and prosecuting child sexual abuse and thereby increase understanding of the importance of each of the roles of the different professions;
- to obtain and preserve evidence useful for both civil proceedings and criminal prosecution;
- to provide effective initial case screening and assessment, in order to facilitate appropriate case investigation and resolution;
- to participate in bi-weekly team case management and review meetings in an effort to promote system accountability to child victims; to engage MDT partner agencies for the purpose of comprehensive sharing of pertinent information in a timely manner to achieve enhanced outcomes for child victims
- to provide pertinent, ongoing training and education for agency personnel and other professionals and volunteers in the community who work with sexually abused children;
- to serve as a source of information, education, and referral for the community on issues surrounding child sexual abuse;
- to seek changes in the law as necessary to achieve our above mentioned goals; and
- to regularly review as a MDT the effectiveness of our stated goals.

This protocol is designed to give guidance to signatory agencies on how to utilize the DCCAC to maximize efficient and effective investigations while minimizing the trauma to child victims of sexual abuse. The terms of this 2011 protocol replace the provisions of the original 1995 protocol and all revisions since then.

Each signatory to this MOU acknowledges that each MDT partner agency remains solely liable for the actions of its employees, respectively. Each party further acknowledges that liability does not attach to the signatories of this MOU by virtue of agreeing to coordinate services.

Each signatory to this MOU agrees that information about allegations and evidence collected will be freely shared among the MDT members, as needed. All identifying information on a child is confidential among the MDT members and will not be released to the general community except as required to safeguard the child or by court order. HIPPA regulations will be followed in managing records. All MDT members must sign a confidentiality agreement to this effect.

## II. Definitions<sup>1</sup>

A. Intrafamilial offense in general is defined as “an act punishable as a criminal offense committed by an offender upon a person: (A) to whom the offender is related by blood, legal custody, marriage, having a child in common, or with whom the offender shares or has shared a mutual residence; or (B) with whom the offender maintains or maintained a romantic relationship not necessarily including a sexual relationship.” D.C. Official Code §16-1001(5) (2001).

B. The term "sexual abuse" shall be defined so as to include, but not be limited to:

### 1. Criminal Matters

“Child” means a person who has not yet attained the age of 16 years.

“Minor” means a person who has not yet attained the age of 18 years.

a. Any offense under Subchapter II of Chapter 30 of Title 22 of the D.C. Official Code (2001);

b. Any of the following offenses under Title 22 of the D.C. Official Code (2001)

c. Any of the following offenses under Title 22 of the D.C. Official Code (2001), if committed against a minor: lewd, indecent, or obscene acts (D.C. Official Code §22-2201); incest (D.C. Official Code §22-1901); and prostitution (D.C. Official Code §22-2701) or exploitation; and

d. Any offense which includes the attempt, conspiracy to commit, or assault with the intent to commit any of the above.

### 2. Family-Civil Matters:

“Child” means a person under the age of 18 years.

a. Any allegation of sexual abuse or exploitation of a child, including failure to protect from infliction of sexual abuse, under D.C. Official Code §16-2301 (2001) et seq.;

b. Any allegation of sexual abuse, including unexplained injury or illness relating to sexual abuse, as defined in D.C. Official Code §16-2301 (2001), Subsections 9(A)(i) (as amended by 49 DCR 7815 (August 16, 2002)) and §2316(c), involving a parent and/or individuals falling within the definition of D.C. Official Code §16-2301, Subsection 12; and

---

<sup>1</sup> The Interagency Agreement defines terms according to the District of Columbia Official Code. Therefore, though this Amended Agreement was drafted using the language and code sections of the 2009 edition of the Code, the document automatically incorporates and adopts any amendments of these terms or to their designated code sections in subsequent editions of the Code.

c. Any allegation of child sexual molestation, exploitation or prostitution as defined in D.C. Official Code §16-2301 (2001), Subsection 25, involving a parent and/or individuals falling within the definition of D.C. Official Code §16-2301, Subsection 12.

### **III. Composition of the MDT**

The MDT shall be composed of at least one representative of each of the following agencies and organizations:

- District of Columbia Child and Family Services Agency (“CFSA”)
- Freddie Mac Child and Adolescent Protection Center, Children’s National Medical Center (“CNMC”)
- Metropolitan Police Department (“MPD”)
- Office of the Attorney General of the District of Columbia, Child Protection Section (“OAG-CPS”)
- Office of the Attorney General of the District of Columbia, Juvenile Section (“OAG-JUV”)
- Office of the Attorney General of the District of Columbia, Neighborhood Victim Services (“OAG-NVS”)
- Safe Shores – The D.C. Children’s Advocacy Center (“DCCAC”)
- United States Attorney’s Office, Sex Offense and Domestic Violence Section (“USAO”)
- United States Attorney’s Office, Victim/Witness Assistance Unit (“VWAU”)

### **IV. Population to be Served**

This MOU focuses specifically on sexual abuse cases involving child victims. However, the MDT may bring to the DCCAC any child victim of sexual abuse or physical abuse or any child witness to sexual abuse, physical abuse or other fatal or extreme violence.. For purposes of the DCCAC, child means a person under the age of 18 years.

### **V. Reporting Sexual Abuse of a Child**

- A. District of Columbia law set forth at D.C. Official Code §§4-1321.01-1321.07 (2001)

mandates that certain persons who know, or have reasonable cause to suspect, that a child has been the victim of, or is in immediate danger of, mental or physical abuse or neglect shall make an immediate report to MPD or CFSA. These persons include CFSA employees, agents, and contractors, and every physician, psychologist, medical examiner, dentist, chiropractor, registered nurse, licensed practical nurse, person involved in the care and treatment of patients, law-enforcement officer, school official, teacher, athletic coach, Department of Parks and Recreation employee, public housing resident manager, social service worker, day care worker, domestic violence counselor, and mental health professional. In addition to those persons who are legally required to make a report, any other person may make report to MPD or CFSA

B. Reports of child sexual abuse are generally made to a centralized child abuse and neglect hotline staffed by CFSA employees at (202) 671-SAFE or (202) 671-7233. CFSA hotline workers will gather pertinent information about the allegation and transmit it to MPD personnel. In emergencies child sexual abuse cases may also be received by 911.

C. When MPD receives an initial report from any source other than the CFSA hotline (202-671-SAFE) and that report is subsequently identified as an allegation involving an intra-familial offense, MPD must contact the CFSA hotline immediately to commence a joint investigation consistent with the guidelines as set forth in the joint MPD and CFSA District of Columbia Interagency Agreement (*see* Attachment A). If MPD and CFSA determine that the allegation requires MDT review, as described more fully below, it shall notify the DCCAC pursuant to the procedures set forth in this agreement.

## VI. Joint Agency Response

A. Availability of Personnel – MPD and CFSA shall ensure that trained professionals are available at all times to respond to reports of child sexual abuse. All other agencies shall designate a representative who shall be on call in the event that advice or services are required during non-business hours.

### B. Initial Investigation

1. Each reported allegation of child sexual abuse shall be investigated by MPD and CFSA in a manner consistent with the guidelines as set forth in the joint MPD and CFSA District of Columbia Interagency Agreement (*see* Attachment A).

2. All efforts shall be made to avoid multiple interviews of a child, involving the same reported allegation(s). A **minimal facts interview** is recommended. This brief, minimal facts interview should be followed up with an in-depth interview as needed, conducted as soon as possible after the report of the allegation(s). This further in-depth interview may be conducted in a child-friendly setting such as the CAC in accordance with the procedures described below.

C. Medical Examinations – The MDT recognizes that a medical examination of each child victim of sexual abuse (by a physician with expertise in the field) is required to ensure the

safety and well-being of that child and to facilitate the effective collection of forensic evidence. CNMC, specifically its Freddie Mac Child and Adolescent Child Protection Center, is the preferred location for all child sexual abuse examinations. The signatories agree to the following procedures to ensure that all child victims of sexual abuse are properly examined and treated:

1. If the report is made within 72 hours of the alleged assault, or if the child is unable to say how much time has elapsed since the sexual assault, the following procedures will be followed:

a. Where the report comes to the attention of MPD from the victim as part of a walk-in report, on-the-scene investigation, or non-medical referral, MPD will notify CFSA and then MPD or CFSA will determine how the child and non-offending parent/caregiver will be transported to CNMC where the child can be medically examined. To facilitate proper evidence collection, MPD will inform and explain to the non-offending parent or caretaker why it is important to have a skilled forensic examination performed immediately and why CNMC is the preferred provider for this type of specialized examination.

b. Where the report comes to the attention of MPD from a hospital emergency room or private medical health professional, MPD will provide a sexual assault examination kit (hereinafter "sex kit"), if necessary, to the medical health professional for the purpose of a forensic examination.

c. At the time of the initial examination, the lead detective is responsible for obtaining the authorization of the non-offending parent or caretaker to release information about the examination and related medical records to the police and prosecution.<sup>2</sup> \*

d. Following the initial examination, the lead detective, in conjunction with CFSA social worker, is responsible for: (1) contacting the follow-up provider to ensure that an examination is performed, cultures are taken or reviewed, and that other appropriate treatment is obtained; (2) determining whether the child kept the follow-up appointment; (3) retrieving the results of the examination from CNMC, or other health care provider; and (4) obtaining a legible copy of the medical-legal form by photocopying the page completed by the examining physician.

2. If the report is made more than 72 hours after the alleged assault, the following procedures will be followed:

a. All children 12 years of age or younger alleging any type of sexual assault or contact shall be taken for an examination (both physical examination and cultures) within 48 hours of the report and in accordance with the procedures described above. MPD will use its discretion as to whether a sex kit is required (*see* Attachment D for appropriate Medical-

---

<sup>2</sup> MPD should use either Part I of the form contained in the sex kit, or the medical records release form (*see* Attachments B & C).

Legal forms).

b. All children between the ages of 13 and 17 alleging any penetration, attempted penetration, or oral-genital/anal offense, will be taken for a sexual assault examination. The examination should be conducted within 48 hours of the report and in accordance with the procedures described above. MPD will provide and sex kits in all cases of penetration, alleged penetration, or oral-genital/anal abuse allegations.

c. MPD shall use its discretion in taking a child for an examination where a child over the age of 12 has alleged sexual assault by fondling. In cases where MPD determines that such an examination is appropriate, they shall follow the procedures set forth above. In cases where MPD determines that an examination is not required for forensic evidentiary purposes, this does not preclude the non-offending parent or caretaker from taking the child to a primary care physician for an examination or to the Freddie Mac Child and Adolescent Protection Center.

D. Initial Interview with Child on Scene – In conducting an interview with a victim of sexual abuse of a child and related witnesses, the MPD lead detective and CFSA social worker should always keep in mind the following principles:

1. The goal of the interagency team is to reduce the number of interviews of a child to the absolute minimum.

2. If the child is to be subsequently interviewed at the DCCAC, the on-scene interview should be kept to the **minimum** necessary to give the MPD lead detective and the CFSA social worker the information needed to proceed to the next stage of the investigation. The on-scene interviewer should conduct this minimal interview of the child separate and apart from all other persons.

3. Many cases of sexual abuse of a child are the result of intrafamilial offenses. Pursuant to D.C. Official Code §16-1031 (2009), once a police officer has probable cause to believe that an intrafamilial offense has occurred that resulted in physical injury to the child, or was intended to cause reasonable fear of imminent serious physical injury or death, the officer shall arrest the offender: an arrest warrant is not required. A lead detective or investigator responding to the scene of an allegation of child sexual abuse must be careful to perform a sufficient investigation on the scene to determine whether there is probable cause to effect a mandatory arrest.

4. If the child is not able to communicate and/or appears to be distressed on the scene, the lead detective or investigator should stop all efforts to conduct a minimal facts interview. A team member should inform the child that he or she and the reporting person or non-offending parent or caretaker (if available) will be taken to the DCCAC for a forensic interview of the child and for appropriate mental health and victim services for the child, siblings and nonoffending caregiver. .



E. Other Investigative Measures – The detective or lead investigator will follow MPD guidelines and protocols for interviewing witnesses, obtaining a statement from the offender, if possible, and gathering all physical evidence.

F. Termination of Investigation with No Further Action – If the joint investigation team is satisfied on the scene that neither criminal action nor removal nor civil intervention is warranted in a given case, both the civil and criminal investigations may terminate. It should be noted that if the criminal investigation is terminated, it is neither automatic nor should it be assumed that the civil investigation is terminated.

G. Notification to DCCAC – In cases involving a joint investigation of sexual abuse of a child, whether or not the case has been referred to the DCCAC for an interview as set forth below, the CFSA social worker shall immediately notify the DCCAC of the case in writing (via secure email) to ensure coordination of services, follow-up with the child and family, and systems records maintenance. In addition, that case will be added to the next case review agenda to ensure appropriate follow up and services for that child..

## **VII. Interviews at the DCCAC**

### **A. Classes of Cases to be Scheduled for an Interview**

1. Both emergency and non-emergency cases of child sexual abuse should be brought to the DCCAC for further assessment, investigation, interview, treatment, and coordination of services by the MDT in accordance with the procedures described below.<sup>4</sup>

2. Except where all appropriate prosecutorial entities,<sup>5</sup> in conjunction with the detective or investigator, determine that such an interview is unnecessary, the lead detective or investigator shall schedule an in-depth interview at the DCCAC in each case that involves allegation of sexual abuse as defined in the D.C. Official Code §22-3001 (2009) *et seq.* where:

- a. The child is 12 years of age or younger; or
- b. The child is older than 12 years of age and
  - i. There is an intra-family relationship between the child and the

---

<sup>4</sup> While the primary focus of the DCCAC at this stage is child sexual and physical abuse, the DCCAC will make efforts to accommodate—on a case-by-case basis—interviews in other matters which involve the traumatization of children. These matters might include children who witness violence. As a courtesy to MDT partners, upon request and depending on staff availability, the DCCAC may also conduct forensic interviews with developmentally delayed adults in cases of alleged sexual abuse.

<sup>5</sup> In cases involving both civil and criminal or juvenile prosecutions, permission from the Office of the Attorney General of the District of Columbia's Child Protection Section is required in addition to that of the United States Attorney's Office and/or the Office of the Attorney General of the District of Columbia's Juvenile Section.

alleged offender;

ii. The child has emotional, developmental, learning or other disabilities; or

iii. The child is non-communicative on the scene.

3. In all other cases of reported abuse of a child, the lead detective in coordination with the CFSA lead social worker should use his or her sound discretion about whether a joint, in-depth interview at the DCCAC would best serve the interests of the child and the civil or criminal investigations.<sup>6</sup>

4. Where a lead detective determines that a DCCAC interview is not required in a particular case, except in circumstances outlined in Paragraph VII.A.2. above, that detective should nevertheless consider using the DCCAC as a child-friendly facility to conduct his or her own interview of the child.

5. Other MDT members may also schedule interviews at the DCCAC for child victims of, and witnesses to, child sexual abuse in connection with a criminal or civil investigation according to these procedures. In any case where an in-depth interview of a child victim or witness does not take place, a MDT member may refer the child to the DCCAC for provision of therapy or other victims' services.

6. It is the express agreement of the team members to review and modify, as appropriate, the terms of Paragraph VII.A. upon expiration of one year from the date of the signatures herein, to ensure the most effective protection and services are being provided to child sexual abuse victims of the District of Columbia.

## B. Scheduling Procedures

1. In cases where a forensic interview at the DCCAC is to be scheduled, the lead detective or investigator (or sponsoring interagency team member) shall call the DCCAC directly at (202) 645-3250, to make an appointment through Forensic Services Program staff. If the initial report is made during regular business hours, every effort should be made to have the child interviewed at the DCCAC before the close of the business day. The lead detective should make every effort to schedule an interview when the child is alert, awake, and attentive. Whenever possible, interviews with pre-school age children should be scheduled for the morning.

---

<sup>6</sup> In exceptional cases, children who should otherwise benefit from the DCCAC in-depth interview under paragraph VII.A.3.a.-d. above may be needed by the United States Attorney's Office for an immediate grand jury appearance or other non-DCCAC located interview. Notification of such cases will be made to the DCCAC for follow-up interviews, coordination of services, referrals for services, and systems records maintenance.

For forensic interviews needed outside of regular business hours, the lead detective (or lead CFSA social worker) shall schedule the Forensic interview and/or coordinate other vital victim services through the on-call DCCAC staff person. The lead detective will notify prosecution should its presence be deemed necessary for the case.

For forensic interviews conducted at the DCCAC outside of regular business hours, the DCCAC will provide email notification of any interview within 24 business hours of the interview.

2. Walk-in Requests for an Interview – In the event that a child walks or is brought into the DCCAC without a prior appointment, MPD and CFSA shall be notified and the investigation shall commence at the DCCAC. Other MDT agencies shall be notified by the lead detective and CFSA social worker following the initial investigation.

3. Rescheduling Interviews – In the event that an interview is scheduled at the DCCAC and it is not held because the family fails to appear or other unforeseen circumstances arise to prevent the interview from going forward, the lead detective or investigator who requested the original interview at the DCCAC shall make best efforts to reschedule the interview within 72 hours of the time that the original interview was scheduled. Responsibility for notifying the child and non-offending parent or caretaker regarding the new interview date and time and arranging transportation for the child to appear for the interview remains with the team member who requested the original DCCAC interview.

C. Instructions to Reporting Person or Non-Offending Parent or Caretaker – In cases where the police or social service agency is notified of suspected child sexual abuse and it is determined that a forensic interview should occur at the DCCAC, the reporting person or non-offending parent or caretaker shall be asked to bring the child to the DCCAC for an interview. The reporting person or non-offending parent or caretaker shall be instructed not to discuss the case with the child unless the child raises the subject, and not to confront the suspected offender or otherwise notify him of the pending investigation.

D. Transportation – It is the responsibility of the team member who requests a joint interview to resolve the issue of how the child victim will be transported to the DCCAC and inform the DCCAC staff. This issue will be resolved at the time of the interview request.

E. Medical Attention – If, during the course of a preliminary assessment or interview, it becomes apparent that a medical examination is necessary for the child's health or safety, or to obtain evidence, the child (along with a non-offending parent or caretaker, if present) shall be accompanied by the investigating detective and/or social worker to CNMC for an appropriate examination (*see* aforementioned "Medical Examinations," Section VI.C.)

F. Assembling the MDT-

1. In all cases of alleged child sexual abuse where an interview has been scheduled, the DCCAC shall notify the appropriate agencies of the planned interview as follows:

**AGENCIES TO BE NOTIFIED BY THE DCCAC:**

Type of Case	MPD	CFSA	USAO	OAG-CPS	OAG-JUV/VWS	USAO-VWAU	OAG-NVS
Criminal Intrafamilial (Adult Offender)	X	X	X	X		X	
Criminal Non-Intrafamilial (Adult Offender)	X		X			X	
Criminal Intrafamilial (Juvenile Offender)	X	X <sup>7</sup>		X	X		X
Criminal Non-Intrafamilial (Juvenile Offender)	X				X		X
Civil Intrafamilial: Sex-related Abuse or Neglect (Unexplained Injury/Illness; Failure to Protect)	X	X		X			
Unknown Offender	X	X	X	X	X	X	X

2. The team shall assemble promptly prior to the scheduled appointment. The time before the beginning of the interview shall be used for the team to engage in a "pre-interview conference" to discuss briefly what is known about the case and the general outline of the interview. Pre-interview conferences begin once all participating MDT members are present. If a notified agency has determined in advance of the interview that it does not have an interest in a pending interview<sup>8</sup> it shall not be required to attend.

3. When a child is represented by a guardian *ad litem* in connection with the sexual abuse that will be the subject of the forensic interview:

a. Special care must be taken by team members to obtain consent from the attorney representing the child before participating in the interview.

<sup>7</sup> CFSA will intervene in an intrafamilial juvenile offense when there is suspicion/allegation that the parent/caretaker has committed a form of neglect (i.e., lack of supervision, lack of medical care, etc.)

<sup>8</sup> For example, the prosecuting attorney need not appear if there has already been a determination that there will not be a prosecution. In that event, the interview shall proceed with the remaining team members.

b. Ethical considerations limit an attorney's ability to contact or communicate with a person who is represented by another attorney. Each team member who has such ethical restrictions is responsible for obtaining the necessary consent before participating in the interview.

c. Nothing in this agreement affects the responsibility of team members to obtain appropriate consent.

## **VIII. Procedures at the D.C. Children's Advocacy Center**

### **A. Purpose and Goals of the Forensic Interview**

The purpose of a forensic interview in a children's advocacy center is to obtain a statement from a child, in a developmentally and culturally sensitive, unbiased and fact-finding manner that will support accurate and fair decision making by the involved multidisciplinary team in the criminal justice and child protection systems. Forensic interviews should be child-centered and coordinated to avoid duplication. When a child is unable or unwilling to provide information regarding any concern about abuse, other interventions to assess the child's experience and safety are required.

Forensic interviews create an environment that provides the child an opportunity to talk to a trained professional regarding what the child has experienced or knows that resulted in a concern about abuse. Forensic interviews are typically the cornerstone of a child abuse investigation, effective child protection and subsequent prosecution, and may be the beginning of the road toward healing for many children and families. The manner in which a child is treated during the initial forensic interview may significantly impact the child's understanding of, and ability to respond to the intervention process and/or criminal justice system." (NCA Standard #3, Forensic Interviewing, Rationale),

### **B. The Forensic Interview Process**

1. The child and non-offending parent or caretaker will be greeted by DCCAC staff and escorted to the waiting area. The MDT members will conduct a pre-interview conference prior to the forensic interview. A designated trained forensic interviewer will conduct the interview. A detective, prosecuting attorney or other team member who has been trained in child/adolescent forensic interviewing may conduct the interview.

2. Children served at the DCCAC shall be interviewed in a developmentally appropriate, non-leading, non-threatening manner according to accepted forensic interview practices and principles and following the DCCAC Interview Protocol (*see* Attachment E).

3. Shortly before the interview comes to a close, the interviewer will momentarily leave the interview room and go into the nearby observation room to ask all members of the Team for suggestions for additional appropriate questions.

4. After asking any additional questions, the interviewer will escort the child back to the waiting area.

5. The team shall convene for a post-interview conference. When the team has completed its conference, the social worker and/or detective will close out the session with the child and caretaker(s).

### C. Interview Recording

1. The DCCAC has the appropriate technology to videotape or digitally record all interviews. While the DCCAC makes the technology available for videotaping interviews, the DCCAC does not provide input on whether or not an interview should be recorded. The decision as to whether any interview is recorded rests with the lead detective and/or prosecuting civil or criminal attorney.

2. Recorded interviews are considered to be evidence in the ongoing criminal or civil investigation of possible child abuse and shall be secured appropriately by MPD in support of the criminal or civil prosecution. In those instances where the MPD has had no involvement, the videotape shall be delivered to, and secured by, the requesting agency.

3. Recordings of interviews shall not be used for any purpose other than:

a. In connection with the investigation, preparation and/or prosecution of a civil or criminal case; and/or

b. As required by court order or applicable law.<sup>9</sup>

D. Non-Offending Parent/Caretaker Interview – If requested by team members, the DCCAC will make space available to interview the non-offending parent(s) or caretaker while at the DCCAC. The goal of such an interview is to gather all information needed to advance the investigation and to determine the child's placement.

E. Case Conference – Following the initial interview of the child at the DCCAC, the MDT shall immediately meet and share information necessary for each team member to act in accordance with its agency's mandate. The team may also discuss any additional investigation that might be required to make an appropriate determination of:

---

<sup>9</sup> Team members anticipate developing professional training tapes featuring non-victim subjects to demonstrate interviewing techniques.

1. Whether the child will be removed from the home (or the offender should be ordered to stay away from the child and the home) or whether other action is required to serve the best interest of the child; every effort will be made when conducting a removal to minimize trauma to the child and to avoid conducting the removal at the DCCAC whenever possible.

2. Whether criminal prosecution will be initiated against the assailant;

3. What additional investigation is required in order to make these decisions or to successfully prosecute the civil and criminal cases;

4. What, if any, services the child needs to begin the healing process, including referral to mental health assessment and treatment services.

#### F. Case Review Session

1. The MDT will meet bi-weekly to discuss all cases that have come into the DCCAC during the previous weeks, to report on the status of the case at each agency, to determine what further action, if any, needs to be taken by any agency, and to monitor any cases which have not been previously closed out. The discussion of each case will be brief and focused. Each agency representative will be prepared to succinctly report on his/her agency's action to the extent possible. Cases with special difficulties will be allotted additional time, but as a general rule, each case will be given approximately five to ten minutes (*see* Attachment F for Team Case Review Checklist)

2. Issues to be addressed at the case review shall include:

a. A review of the determination that there was sexual abuse;

b. A preliminary report on the initial Family Division hearing including court orders;

c. A preliminary report on the initial criminal proceedings, including bond status of offender and any court orders;

d. A report on additional investigative steps that have been undertaken or that need to be undertaken;

e. A report on medical findings, if not available at the initial case conference; and

f. Any other information necessary for appropriate disposition of the case, including the status of referrals for mental health assessment and treatment.

3. The DCCAC serves in a coordinating role in conducting Case Reviews and will not be expected to retain in its files any documents prepared by other team agencies.

G. Role of Mental Health - The DCCAC provides access to mental health services on-site through its Clinical Services Program. All mental health, referral and consultation services are provided by the DCCAC at no-cost to the child victim or family regardless of ability to pay.

The primary role and responsibilities of the DCCAC's Clinical Services Program staff are:

1. to provide direct mental health services to child victims of abuse, neglect and trauma through the provision of short- and long-term therapy, psychological assessment, crisis intervention and referrals to competent, culturally sensitive outside providers;
2. to be available (as staffing resources permit) to the MDT for the observation of forensic interviews, case consultation (including pre- and post-conferences), preparing victims for Court, and debriefing of cases (note that priority will generally be given to the clinical needs of individual children and/or caregivers).

The secondary roles of the DCCAC's Clinical Service Program staff are:

1. to provide expert and fact witness testimony to the court;
2. to provide field crisis interventions for child victims or witnesses;
3. to conduct death notifications;
4. to provide training and information on issues pertaining to child abuse and trauma, and how these issues intersect with the forensic field.

H. Role of Victim Support/Advocacy – The volume of information given to victims and caretakers at the onset of an investigation can be overwhelming to absorb, particularly considering that caretakers are receiving this information at a period of time when they are under an intense amount of distress and confusion. It is crucial to provide all of this vital information regarding the emotional and psychological impact of the disclosure process, and the need for therapy follow-up throughout the course of the investigation and prosecution, and to provide information with an awareness of individuals' capacity to understand and receive that information at any given time.

USAO-VWAU provides advocates for child victims and their families whose cases are being prosecuted by attorneys from USAO – Sex Offense and Domestic Violence Section. In criminal cases prosecuted by the OAG- Juvenile Section, the OAG-NVS will assign an advocate to work with the child victim and their family. Services are provided according to the Attorney General Guidelines for Victim and Witness Assistance. If cases go forward with



civil legal proceedings, an ongoing social worker (separate from the Intake and Investigations social worker) is assigned to work with the child and family and facilitate civil proceedings.

The DCCAC has a Victim Services Program which has the primary responsibility of addressing the emergency needs of child and adolescent victims in crisis and their family members who present to the DCCAC for forensic interviews. DCCAC staff are available to provide therapy referrals, and consultation, even after a case has been closed or been taken to trial.

## **IX. Conclusion**

The result of the successful implementation of this protocol will be:

- A more cohesive approach to the investigation and prosecution of allegations of child sexual abuse in the District of Columbia;
- Better outcomes surrounding the safety and protection of children;
- Increased satisfaction with the system response by families affected by abuse, trauma and violence;
- A reduction in trauma to child victims;
- The prevention of further or future abuse to child victims; and,
- An improvement in long-term outcomes for child victims.

## **Attachments**

- A. MPD and CFSA District of Columbia Interagency Agreement**
- B. Authorization for Collection and Release of Evidence and Information**
- C. Medical Records Release**
- D. Medical-Legal Forms**
  - “Sex Kit” Forms**
  - PD 124 (for sexual assault examination)**
  - PD 685 (for physical abuse examination)**
- E. DCCAC Forensic Interviewing Protocol & Questioning Typology**
- F. Team Case Review Checklist**

10

**DISTRICT OF COLUMBIA**  
**MEMORANDUM OF UNDERSTANDING**

**AND**

**INTER-AGENCY AGREEMENT**

**ON**

**CHILD MALTREATMENT  
JOINT INVESTIGATIONS**

**November 23, 2011**

**DISTRICT OF COLUMBIA  
MEMORANDUM OF UNDERSTANDING  
AND INTER-AGENCY AGREEMENT ON  
CHILD MALTREATMENT AND  
JOINT INVESTIGATIONS**

**I. INTRODUCTION**

This agreement is made by and between the District of Columbia Metropolitan Police Department (MPD) and the Child and Family Services Agency (CFSA) (collectively the "participating agencies").

The purpose of this Inter-Agency Agreement is to provide and promote closer coordination and better communication among the participating agencies, in order to better serve the children and the community and to lessen the disruptive effect an investigation would have in the life and adjustment of a child.

The participating agencies agree: to follow a common protocol for investigating allegations of abuse inflicted upon children, commit resources necessary to effectuate our common goals, seek to resolve any differences that might arise between or among the participating agencies, and place the welfare of the children at the center of our efforts. The participating agencies agree that to have a meaningful outcome for children, we must first have a competent, comprehensive, and timely investigation.

The participating agencies agree that the primary concern is for the safety of the children of the District of Columbia and specifically for children who have been abused and/or neglected. To this end, in cases of maltreatment, the participating agencies are to focus their investigative efforts on the timely identification of the child(ren), the identification and location of the parent(s), guardian or custodian, and a determination of safety and risk to the child(ren) involved in the household.

The participating agencies further agree to (1) work together to determine whether there is evidence of abuse or neglect, (2) conduct timely assessments in a coordinated and effective manner, and (3) cooperate in formulating the most appropriate intervention that will stabilize the family during crisis and allow the child(ren) to remain safely in their home or, when necessary, to remove the child(ren) to protect the health, safety, or well being of the child(ren).

**II. SCOPE**

This agreement is designed to give staff guidelines in conducting joint or coordinated investigations. This agreement is not intended to be an exhaustive guide as each allegation/investigation will have its own set of unique circumstances and complexities. Staff conducting a joint or coordinated investigation must work in accordance with his or her respective agency's protocols and procedures and within parameters established by law.

**III. DEFINITIONS**

1. **Maltreatment:** harm to a child from abuse (physical or sexual) and neglect.
2. **Report Referral:** A written or verbal notification of alleged maltreatment of a child victim.
3. **Child:** (D.C. Official Code § 2301(3)) means an individual who is under 18 years of age.
4. **Neglected Child:** (D.C. Official Code § 16-2301(9)(A-G)). The term "neglected child" means a child:
  - a. who has been abandoned or abused by his or her parent, guardian, or other custodian; or
  - b. who is without proper parental care or control, subsistence, or education as required by law, or other care or control, necessary for his or her physical, mental or emotional health, and the deprivation is not due to the lack of financial means of his or her parent, guardian, or other custodian; or
  - c. whose parent, guardian, or other custodian is unable to discharge his or her responsibilities to and for the child because of incarceration, hospitalization, or other physical or mental incapacity; or
  - d. whose parent, guardian, or custodian refuses or is unable to assume the responsibility for the child's care, control or subsistence and the person or institution which is providing for the child states an intention to discontinue such care; or
  - e. who is in imminent danger of being abused and whose sibling has been abused or;
  - f. who has received negligent treatment or maltreatment from his or her parent, guardian, or other custodian.
  - g. who resided in a hospital located in the District of Columbia for at least ten (10) calendar days following the birth of the child, despite a medical determination that the child is ready for discharge from the hospital, and the parent, guardian, or custodian of the child has not taken any action or made any effort to maintain a parental, guardianship, or custodial relationship or contact with the child.

(No child who in good faith is under treatment solely by spiritual means through prayer in accordance with the tenets and practices of a recognized church or religious denomination by a duly accredited practitioner thereof shall for that reason alone be considered a neglected child.)

5. **Abused Child:** (D.C. Official Code § 16-2301(23)). The term "abused" when, used with reference to a child, means:
  - a. infliction of physical or mental injury upon a child;
  - b. sexual abuse or exploitation of a child; or
  - c. negligent treatment or maltreatment of a child.
6. **Mental injury:** (D.C. Official Code § 16-2301(31)). The term "mental injury" means harm to a child's psychological or intellectual functioning, which may be exhibited by severe anxiety, depression, withdrawal, or outwardly aggressive behavior, or a combination of those behaviors, and which may be demonstrated by a change in behavior, emotional response, or cognition.

**NOTE:** Mental Injury is usually in conjunction with another charge i.e. physical abuse, neglect, etc.

7. **Physical Punishment:** In order for physical discipline to be acceptable, it must be administered by a parent as a considered response to misconduct and be applied in a tempered, controlled manner with as little violence and consequent possibility for actual physical injury as possible, given the age of the child and the attendant circumstances.

Differences in disciplining children that are based on varying cultural or ethnic standards have no legitimate substantive role in determination of whether corporal punishment of children is reasonable or excessive.

A history of increasingly violent, almost reflexive parental reaction may well support a finding of abuse even where the specific incident, which brought the case before the court, did not result in an observably serious injury to the child, as the court must seek to protect the child from further risk of harm.

**Excessive Corporal/Punishment** — The evidence of the frequent beatings by the parent(s) of the child(ren), resulting in permanent physical scars.

8. **Cruelty to Children:** (D.C. Official Code § 22-1101)

(a) A person commits the crime of cruelty to children in the first degree if that person intentionally, knowingly, or recklessly tortures, beats, or otherwise willfully maltreats a child under 18 years of age or engages in conduct which creates a grave risk of bodily injury to a child, and thereby causes bodily injury.

(b) A person commits the crime of cruelty to children in the second degree if that person intentionally, knowingly, or recklessly:

1. Maltreats a child or engages in conduct which causes a grave risk of bodily injury to a child; or

2. Exposes a child, or aids and abets in exposing a child to any highway, street, field house, outhouse or other place, with intent to abandon the child.

9. **Abandoned/Refusal or Neglect of Guardian to Provide for Child Under 14 Years of Age:** (D.C. Official Code § 22-1102) means any person within the District of Columbia of sufficient financial ability, who shall refuse or neglect to provide for any child under the age of 14 years, of which he or she shall be the parent or guardian, such food, clothing, and shelter as will prevent the suffering and secure the safety of such child shall be deemed guilty of a misdemeanor.

10. **Sexual Exploitation:** (D.C. Official Code § 16-2301(25)) means a parent, guardian, or other custodian allows a child to engage in prostitution, or means a parent, guardian, or other custodian engages a child or allows a child to engage in obscene or pornographic photography, filming, or other forms of illustrating or promoting sexual conduct.

11. **Sexual Abuse:** (D.C. Official Code § 16-2301(32)). The term "sexual abuse" means:
  - (A) engaging in, or attempting to engage in, a sexual act or sexual contact with a child;
  - (B) causing or attempting to cause a child to engage in sexually explicit conduct; or
  - (C) exposing a child to sexually explicit conduct.
  
12. **Custodian:** (D.C. Official Code § 16-2301(12)(A-C)). The term "custodian" means a person or agency, other than a parent or legal guardian:
  - a. To whom the legal custody of a child has been granted by the order of a court; or
  - b. Who is acting in loco parentis; or
  - c. Who is a daycare provider or an employee of a residential facility, in the case of the placement of an abused or neglected child.
  
13. **Drug Use by a Parent:** A single instance of drug use by one parent in front of children does not make them neglectful, especially where there is a non drug-abusing parent in the home and there is no evidence of any ill effects on the children. To find neglect, there must be evidence that the use of substances directly contribute to the neglect of the child(ren.)
  
- III. **Minimal Fact Gathering Interview:** - a minimal fact-gathering interview is the minimal amount of questions asked to gather necessary information so that the investigator/detective can proceed to the next stage of the investigation. This is done when CFSA alone responds to a complaint and a disclosure of sex abuse is made. Only the information necessary to determine if it is safe to leave the child in the home or medical attention is needed should be gathered.

#### IV. COORDINATED INVESTIGATIVE PROCEDURES

##### Objectives of Coordinated Investigations:

In emergent situations, when both agencies provide a response, but are unable to do so jointly, staff of both agencies must come together to share information, which will assist in the furtherance of the investigation and or disposition of the case.

This coordination is to take place as expeditiously as possible, however, in all cases within the first 24 hours.

#### V. TEAM MEMBERS

- a. Metropolitan Police Department, Youth Investigations Division (YID)---Investigative Unit
- b. Child and Family Services Agency, Child Protective Services, and
- c. Child Advocacy Center (CAC), Safe Shores

#### VI. OTHER TEAM MEMBERS THAT MAY BECOME INVOLVED



- a. Children's National Medical Center,
- b. Office of the Attorney General for the District of Columbia,
- c. Office of the United States Attorney, and
- d. Metropolitan Police Department/Special Victims Unit.

## **VII. HOW REPORTS ARE RECEIVED**

Reports of child maltreatment come through the centralized CFSA child abuse hotline staffed by CFSA employees at (671)SAFE or 72335. Some reports come directly to the police. Calls directly to the police that are intra-familial will be referred to the CFSA Hotline. An example would be Domestic Violence Cases that involve children being exposed to violent circumstances.

The CFSA Hotline staff will notify the MPD when:

A child, a CFSA worker, or other person needs immediate protection to prevent bodily harm; however, MPD or CFSA may respond alone to emergency calls if one or the other agency is unable to provide staff to conduct a joint investigation. Nevertheless, all attempts shall be made to ensure both agencies respond jointly.

### **Emergency Response**

In an emergency situation (crime in progress and just occurred or imminent risk of harm), a Metropolitan Police officer assigned to one of the seven police districts in which the crime is being committed shall provide a response as with any 911 call for assistance. If the hotline receives a call that indicates the crime is in progress, the caller shall be directed to contact the Office of Unified Communications by dialing 911.

If the caller is incoherent or unable to follow these simple commands, obtain as much information as possible and place the call on behalf of the caller.

Upon receipt of a child abuse allegation, a member of the CFSA Hotline will assign an appropriate designation. Priority Level One Reports will be primarily assigned to the CFSA Special Abuse Unit. Reports will be reviewed by the Unit Supervisor and will be transmitted to YID on the CFSA Police Notification Form via [YDCHILD@dc.gov](mailto:YDCHILD@dc.gov).

The CFSA worker will investigate those allegations not falling under the category of Priority Level One. If, after initiating an investigation that does not fall under the aforementioned category (Priority Level One) evidence of possible criminal behavior is discovered, the investigating social worker will contact YID immediately. The time and name of the MPD supervisor or detective taking the information shall be obtained and recorded.

### **Special Victims Unit**

The Special Victims Unit (SVU) is responsible for notifying the Hotline of any child fatalities or near fatalities occurring in the District of Columbia.

The CFSA Hotline shall accept all incidents in which any child's death occurs due to abuse or neglect for an investigation. The investigation will be conducted in collaboration with MPD's, SVU and CFSA. In all child deaths, the SVU detective will be the lead investigator. In the event there are other minor children present at the crime scene or as a part of the child victim's family, CFSA will respond and handle accordingly. The SVU detective will be required to contact the CFSA with the final disposition of the case within seven (7) days of acquiring this knowledge.

#### **VIII. INSTITUTIONAL ABUSE (handled by CFSA)**

Institutional Abuse is defined as suspected abuse, neglect or other risk to the health or safety of children residing in the following facilities:

- Job Corps
- Emergency Foster Care Facilities
- Foster, kinship (caregiver is related to child), or adoptive homes for children in the custody of or committed to the CFSA and located in the District of Columbia Independent Living Programs (other than those under YSA licensure and for MPD purposes, resident must be under the age of 18.)
- Shelters of Runaways
- Group Homes
- Any other out of home facility providing custodial care, including daycare centers and or schools.

#### **IX. PROCEDURES FOR JOINT INVESTIGATIONS**

CFSA and MPD shall ensure that trained professionals are available at all times to respond to reports of child maltreatment. (All precautions and skills should be taken to de-escalate tense situations.)

##### **1. The purpose of the joint investigation is to:**

- a. Provide protection for children from serious abuse and neglect by the gathering of evidence in a professional and coordinated manner;
- b. To reduce the number of interviews with the child(ren) by all agencies involved;
- c. To establish the delivery of appropriate and timely services that will reduce removals and when possible allow a child to remain safely in his/her home;
- d. To minimize negative effects for children during information gathering through the use of child friendly environments when appropriate;
- e. To enhance the quality of evidence discovered for civil litigation or criminal prosecution; and
- f. To minimize the likelihood of conflicts among agencies with different philosophies and mandates.

##### **2. The intent of the initial investigation is fact finding to determine:**

- a. The nature, extent, and cause of the abuse or neglect;
- b. The identity of the person responsible for the abuse or neglect;

- c. The name, age, social security number and address of all parents of victim(s) and/or sibling(s)
- d. The name, age, sex, and condition of the abused or neglected child and all other children in the home;
- e. The conditions in the home at the time of the incident;
- f. Whether there is any child in the home whose health, safety, or welfare is in jeopardy because of his or her treatment in the home or his or her home environment; and
- g. Whether any child who is in jeopardy because of treatment in the home or his or her home environment should be removed from the home or can be protected by the provision of resources.

### 3. Information Gathering

- a. In cases of serious physical abuse or intra-familial sexual abuse/assaults, the assigned YID detective/investigator after receipt of case, shall immediately contact the CFSA supervisor to obtain the name and availability of the investigating social worker. In cases of sexual abuse, the current Memorandum of Understanding and Inter-Agency Agreement shall guide all members of the team as it pertains to the handling of Child Sexual Abuse.
- b. The CFSA investigating social worker and the YID investigating detective will make arrangements to meet at the assigned location. Prior to entering the home, if possible, the investigating social worker and the YID detective will discuss the allegation(s) and how to proceed with the investigation.
- c. The YID detective and the CFSA social worker shall properly identify themselves to the responsible adult or juvenile via issued departmental identification upon entering the premises. The parent/guardian/caretaker shall be appraised of the nature of the allegation and the role of the individual investigator (law or social.)
- d. The child should be interviewed outside the presence of the parent/guardian. To accomplish this, it may become necessary to interview the child outside of the home.
- e. The parent/guardian shall be interviewed outside the presence of the child.
- f. In possible criminal cases of abuse, the YID detective will determine when the offending parent/guardian shall be interviewed and the scope of the interview as it pertains to the gathering of evidence.
- g. Once the initial interview(s) has taken place a determination of distinction removal or non-removal must be rendered. (In the case of removal, the child(ren) must be medically examined prior to being transported to the CFSA.) Original Medical Legal Form shall remain with MPD.
- h. In cases of criminal neglect or abuse not rising to the Abuse Level One designation, where the social worker has arrived on the scene only to find a

greater degree of severity than originally reported, the social worker shall contact the YID immediately and request a joint investigation explaining the circumstances of the urgent request.

4. **Duties and Responsibilities**

**Abuse:** — in cases of sexual abuse or serious physical injury/abuse, MPD will maintain primary responsibility for the investigation. A copy of the complaint worksheet shall be forwarded to the YID or CFSA as appropriate. MPD/YID investigator will contact CFSA prior to leaving the building and responding to determine who the assigned social worker is and to arrange for a joint investigation. When in doubt MPD/YID shall contact CFSA.

**Neglect:** — CFSA shall maintain primary responsibility for neglect cases and all other abuse cases not designated Abuse Level One. When in doubt CFSA shall contact YID.

5. **Removals:**

- a. When children are removed from their home environment, the investigating members should utilize all sensitivity. (We must remember that while it may not live up to our expectations, it is their home environment and all remarks and actions should be censored while in the presence of the children).
- b. The child-victim's need of immediate medical attention shall take priority over all other actions. CFSA will take custody of child(ren) when it becomes necessary to obtain a medical examination, however, the investigating officer is responsible for obtaining the Medico-legal for all victims. If it becomes necessary through exigent circumstances, the MPD investigator may assist with transportation to the hospital.
- c. In a supported case of abuse where a determination has been reached to remove the child from their home environment and a need for a medical evaluation is necessary, the following steps shall be taken:
  1. The parent or caretaker should be notified of the removal and the need to obtain a medical evaluation.
  2. The parent or caretaker should be informed of where and when to appear in court.
  3. Both CFSA and YID are responsible for obtaining the medical evaluation of the child(ren). In the event additional interviews must be conducted to further the case for presentation in court the following day, CFSA will assume the responsibility for ensuring that the child is transported and medically examined. However, YID must return to the hospital to retrieve the medico-legal form (this is an official part of evidence gathering).
  4. The YID detective shall complete the P.D. 379.
  5. The CFSA social worker shall take possession of the child(ren) and place them, pending the initial court hearing.
  6. CFSA shall respond to court (within 72 hours) for the initial hearing. MPD shall respond according to the directives in the MPD General Orders.

## X. CHILD ADVOCACY CENTER

The YID detective will be responsible for contacting the Child Advocacy Center (CAC) to arrange for interviews with the victim services coordinator. A team member, either the investigating officer, the social worker, or a forensic interviewer, shall conduct the forensic interview. Other team members may schedule an interview if and when necessary.

## XI. MPD/YID PHYSICAL AND SEXUAL ABUSE DISPOSITIONS

**Unfounded**---The event complained of never occurred and the allegation is false.

**Unsupported**---The actions of the parent guardian where lawful, or, there is insufficient evidence to prove or disprove the allegation.

**Supported**---These cases are referred to court. (1) The initial investigation disclosed, that a child abuse incident occurred and, that the welfare of the child requires that he or she be taken into custody, receive medical treatment and/or hospitalization. (2) The initial investigation disclosed that a child abuse incident occurred through the willful mistreatment or neglect by the parent or guardian for the child or children, and this incident was not accidental.

**Supported TOT CFSA**---The allegation complained of occurred, however, the Child and Family Services Agency is able to provide the necessary resources and case management, which would allow the child or children to remain in their home.

**Supported TOT Other Jurisdiction**---The investigation reveals that the incident occurred in another jurisdiction and the case has been turned over to that jurisdiction for investigation.

*(When there is concern in reference to the appropriate disposition in a physical or sexual abuse case and removal is at issue, both CFSA and the YID investigators shall consult with a supervisor and the supervisors shall be responsible for making the decision to remove. The team member's supervisor that determines the removal is the team member that will be responsible for papering and court representation.)*

### Sexual Abuse Dispositions:

"Open (Active) Cases" --- Those cases in which the suspect has not been arrested or exceptionally cleared and there are viable leads to follow up.

"Open (Inactive) Cases" --- Those cases in which there is no suspect and there are no viable leads to follow up, however, the event may have occurred.

"Closed (Inactive)" --- Those cases in which suspects have been arrested or exceptionally cleared.

"Cleared (Active) Cases" --- Those cases in which a suspect has been arrested or exceptionally cleared, but further investigation is necessary for the arrest or exceptional clearance of additional suspect(s).

"Unfounded Case" —The event complained of never occurred and the allegation is false.

For CFSA purposes, Open/Inactive may equate to a supported case. The event occurred but unable to move forward with criminal prosecution.

## XII. CFSA DISPOSITIONS

At the conclusion of an investigation, the CFSA investigating social worker must determine whether or not the maltreatment has occurred for each allegation and victim. The following assessment findings are indicated for each allegation:

- Maltreatment has occurred (substantiated)
- Maltreatment has not occurred (unfounded)
- Unable to complete Initial Assessment (inconclusive)

## XIII. INTER AND INTRA AGENCY INVESTIGATION

The primary responsibility for the criminal investigation is with MPD in cases of an allegedly abused child or children, and with CFSA in other cases of an allegedly neglected child or children. However, an investigation of a report involving acts or omissions of either agency shall be conducted by the agency involved or an agency designated by the Mayor.

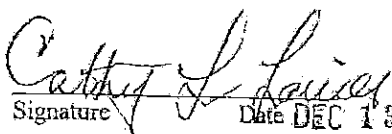
In cases where the allegation is against CFSA it is not required that a joint investigation be undertaken. However, if the allegation is against MPD, CFSA will contact the YID/MPD to conduct a joint investigation. CFSA is not able to conduct criminal investigations.

This protocol is designed to give guidance to member agencies on how to maximize the benefits of a joint investigation in order to obtain the most efficient and effective outcome for children and families, while minimizing the trauma to child victims of abuse.

We recognize that the participating agencies have experienced and will continue to experience, structural changes, which impact on the coordination of our efforts to jointly address the systemic problem of abuse. The attached protocol recognizes these changes. The signatories will continue to work together, in the context of this Interagency Agreement; to develop the best intake and investigation practices possible. Each agency recognizes the ability of the other agency upon written approval to request operational modifications on a yearly basis.

Cathy L. Lanier, Chief of Police  
Metropolitan Police Department  
Washington, D.C.

Brenda Donald, Acting Director  
Child and Family Services Agency  
Washington, D.C.

  
Signature

Date DEC 13 2011

  
Signature

Date 1-12-12

  
Signature/Date 1/12/2012

11

# **TERMINAL USER AGENCY AGREEMENT**

**BETWEEN**

**DISTRICT OF COLUMBIA CHILD AND  
FAMILY SERVICES**

**AND**

**THE METROPOLITAN POLICE  
DEPARTMENT**

The Metropolitan Police Department (MPD), through the Washington Area Law Enforcement System of the District of Columbia (hereinafter called WALES), acting as the Administrator of a District of Columbia Criminal Justice System and acting as a CJIS Systems Agency (CSA) for the National Crime Information Center System of the FBI (hereinafter called NCIC), and also as a Control Terminal Agency for the National Law Enforcement Telecommunications System (hereinafter called NLETS) agrees to serve as the state agency responsible for the establishment and maintenance of a Criminal Justice Information System.

MPD, through WALES, agrees to furnish to the DC Child and Family Services of such Criminal Justice Information as is available in WALES, the NCIC files, through NLETS subject to the following provisions:

- A. The DC Child and Family Services agrees to abide by all present rules, policies and procedures of WALES as well as those of NCIC as approved by the NCIC Advisory Policy Board; and NLETS as approved by the NLETS governing board; and any rules, policies, and procedures hereinafter adopted by WALES, NCIC or NLETS.
- B. The DC Child and Family Services shall recognize and acknowledge the need to protect the privacy and confidentiality of criminal justice information and the necessity for protecting and preserving the integrity of such information by preventing access by unauthorized personnel, and inappropriate use by all user personnel.
- C. The DC Child and Family Services agree to allow WALES to perform equipment inspections and systematic audits of its criminal justice information and will cooperate to the fullest extent in correcting or canceling any deficiencies or discrepancies.
- D. The DC Child and Family Services is restricted from using terminal equipment that is connected to a modem and/or a dial-up mechanism. No exceptions to this policy are authorized unless the Office of Attorney General obtains the express approval of the WALES/NCIC CJIS Systems Officer.



## **Terminal Agency Coordinator**

The DC Child and Family Services shall designate an individual to act as the Terminal Agency Coordinator (TAC). The TAC shall be responsible for the following:

- A. Conducting investigations relating to the use/misuse of WALES/NCIC;
- B. Initiate and receive correspondence concerning WALES/ NCIC between agencies;
- C. Coordinate all validation of records entered into the system, if applicable;
- D. Act as liaison to MPD during biennial audits, and other day-to-day operations; and
- E. Conduct and/or coordinate training for in-house personnel when required.

## **Training Requirements**

The DC Child and Family Services may designate a separate individual to act as a training officer. However, overall responsibility for training DC Child and Family Services personnel shall rest with the TAC. Staff personnel from MPD's Information Technology Division will initially train the TAC and any designated training officer. Once the TAC and any designated training officer have been trained and certified, the TAC will be responsible for:

- A. Conducting/coordinating the training of the DC Child and Family Services terminal operators. This shall include (within six months of employment or assignment) initial training, functional testing, and affirmation of the proficiency of all new terminal operators in order to ensure compliance with WALES/NCIC policy and regulations;
- B. Biennially, conducting and/or providing for in-service retraining, functional retesting, and reaffirmation of the proficiency of terminal operators in order to ensure compliance with WALES/NCIC policy and regulations;
- C. Notifying MPD in writing, the names of all personnel who are trained/retrained and who are found to be proficient with the administration of WALES, NCIC and NLETS. Provide timely notification of changes in operators' status; and
- D. Annually reviewing the training curriculum for relevancy and effectiveness.

request of the DC Child and Family Services, make recommendations as to specific items of equipment in order to assist the DC Child and Family Services. WALES, at its discretion, and upon written notification to the DC Child and Family Services, reserves the right to temporarily discontinue services in the event that equipment in use by the DC Child and Family Services is responsible for disruptions of service.

WALES, at its option, shall restore services to the DC Child and Family Services upon correction of the problem, which caused the temporary cessation of services, or upon satisfactory assurance to WALES by the DC Child and Family Services that the problem is being remedied.

In order to provide services pursuant to this agreement, MPD may contract for such items as use of telephone lines, data sets, host data sets, and communications line adapters.

It is understood and acknowledged that services provided by WALES to the DC Child and Family Services in the form of real time use of its mainframe computer, data base files, access to NCIC and NLETS, and the facilities of its Computer Operations Center are gratuitous.

Following the proper endorsement and return of this agreement by the individual who is empowered to act on behalf of the DC Child and Family Services, this agreement which shall be subject to periodic renewal, shall become effective on the date upon which it is countersigned by the Chief of Police of MPD or her designee. The signatories to this agreement hereby acknowledge their authority to bind their respective agencies to this agreement, in witness thereof; they hereto cause this agreement to be executed.

#### **Amendments and Modifications**

This agreement may be amended or modified only upon thirty (30) days prior written agreement of the Parties. Amendments or modifications shall be dated and signed by the authorized representatives of the Parties.

#### **Term**

This agreement is effective on the date that both parties have signed. The agreement is effective for a period of two years from the date of the last signature and will subject to renewal at that time.

#### **Termination**

Either Party may terminate this agreement in whole or in part by giving a thirty (30) calendar day's advance written notice to the other party.

**Consistent With Law**

The Parties shall comply with all applicable District of Columbia laws, rules and regulations whether now in effect or hereafter enacted or promulgated.

**Notices**

The following individuals are the contact points for each Party:

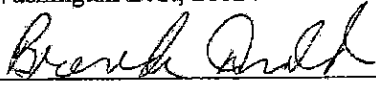
Metropolitan Police Department

Michael Giles  
Metropolitan Police Department  
300 Indiana Avenue, N.W., Suite 5153  
Washington, D.C. 20001  
[Michael.Giles@dc.gov](mailto:Michael.Giles@dc.gov)

District of Columbia Child and Family Services

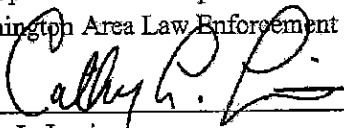
Sylvia Smith  
200 I Street, S.E.  
Washington D.C., 20024

FOR: District of Columbia Child and Family Services  
200 I Street, S.E.  
Washington D.C., 20024

By:   
Brenda Donald  
Director  
Child and Family Services Agency

Date: 5-13-13

FOR: Metropolitan Police Department  
Washington Area Law Enforcement System

By:   
Cathy L. Lanier  
Chief of Police  
CJIS Systems Agency

Date: JUL 31 2013

12

**MEMORANDUM OF AGREEMENT  
BETWEEN  
CHILD AND FAMILY SERVICES AGENCY  
AND THE  
DISTRICT OF COLUMBIA PUBLIC SCHOOLS**

**I. INTRODUCTION**

This Memorandum of Agreement (“MOA”) is entered into between the District of Columbia Child and Family Services Agency (“CFSA”) and the District of Columbia Public Schools (“DCPS”), individually referred to herein as a “Party” and collectively referred to herein as the “Parties.”

CFSA is the agency responsible for ensuring the health, safety and well-being of children who have been abused or neglected, under D.C. Official Code §§ 4-1301.01, 4-1303.01a et seq. (Supp. 2012). As part of this duty, CFSA is required to receive and investigate reports of abuse or neglect under D.C. Official Code §4-1301.04, and one of CFSA’s core investigation sources is the child’s educational placement. In order for CFSA to complete such investigations in a timely manner, CFSA will require access to certain DCPS education records. The Parties agree and understand that the circumstances requiring such CFSA investigations constitute emergency situations where knowledge of the information is necessary to protect the health or safety of students or other individuals. Therefore, according to the terms of this MOA, DCPS will provide CFSA access to the Student Tracking and Record System (“STARS”), which houses DCPS educational records, under carefully controlled circumstances to ensure that CFSA has timely access to information when necessary to respond to emergency situations if knowledge of the information is necessary to protect the health or safety of students or other individuals. The DCPS Office of Data & Accountability (“ODA”) Data Systems team will monitor CFSA’s access to STARS to ensure that CFSA’s access and use is consistent with this access right and the terms of this MOA. In addition, CFSA will provide periodic reports to ODA on its STARS access activity verifying that its access and use is consistent with this access right and the terms of this MOA.

**II. SCOPE OF SERVICES**

The responsibilities outlined below for CFSA and DCPS shall be addressed in protocols and procedures that will provide guidance and direction in the delivery of services under the terms of the MOA.

**A. Obligations and Responsibilities of CFSA**

1. CFSA shall designate up to five (5) CFSA employees, six (6) supervisors, (1) program manager, and (2) Educational Specialists as “CFSA STARS Users.”

2. CFSA shall limit CFSA's access to STARS to these fourteen (14) designated CFSA STARS Users.
3. CFSA shall designate up to fourteen (14) secure computers that will be used to access STARS.
4. CFSA shall limit CFSA's access to STARS to only these fourteen (14) secure computers.
5. CFSA shall work with DCPS to provide training to the CFSA STARS Users on the requirements of the Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. § 1232(g).
6. CFSA is required by law to conduct investigations of alleged abuse and neglect. D.C. Official Code § 4-1301.04 (Supp. 2012) mandates that CFSA make contact with a child who is the subject of a report of abuse or neglect as soon as possible, and not later than 24 hours after receiving the report, to assess the risk to, and safety of the child. For the purposes of this MOA, the requirement that CFSA assess the risk to and safety of a child who is the subject of a report of abuse or neglect, within 24 hours of receiving a report of abuse or neglect, is an emergency where access to information about the subject in the possession of DCPS is necessary to protect the health or safety of the subject.
7. CFSA shall submit to DCPS ODA a monthly report containing the names of all CFSA STARS Users accessing student data and the names of all students for which it has accessed STARS education records in emergency situations, as described in the preceding paragraphs. This report will also contain the "begin STARS search date" and the "end STARS search date." The confidential list of names shall not be further disclosed or released.
8. CFSA pledges (a) to use STARS only to search for information relating to those students whose names appear in the monthly report described in subsection II.A.7 above; (b) to use STARS only to search for student information in connection with an emergency situation, as more fully explained in subsection II.A.6 above, where knowledge of the information is necessary to protect the health or safety of the student or other individuals; and (c) to make no further disclosure of information retrieved from STARS.
9. All CFSA STARS Users will sign a DCPS data confidentiality pledge.
10. CFSA will ensure that all CFSA STARS Users will undergo the relevant STARS training before being allowed to access any student data.

11. CFSA will provide DCPS with the names of all CFSA STARS Users, update this information as necessary and notify DCPS immediately when a CFSA designated STARS user has left the employment of CFSA so that their access can be de-activated.

## **B. Obligations and Responsibilities of DCPS**

DCPS shall:

1. Provide CFSA's designated STARS users with read-only access to certain educational record data fields in STARS as determined by DCPS, as well as unique user IDs and training, solely for the purposes and subject to the conditions described in this MOA.
2. Work with CFSA to provide training to CFSA's designated STARS users on the requirements of the Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. § 1232(g).

## **III. CONFIDENTIAL INFORMATION**

The Parties to this MOA will use, restrict, safeguard and dispose of all information related to services provided by this MOA, in accordance with all relevant federal and local statutes, regulations, policies, including, but not limited to, the Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. § 1232(g). Information received from DCPS by CFSA, in the performance of responsibilities associated with the performance of this MOA, shall remain the property of DCPS.

## **IV. DURATION OF MOA**

This MOA shall continue in effect unless terminated in writing pursuant to one of the grounds described in Section VI hereof by any Party upon 30 days written notice to the other Party. The Parties agree to meet annually to review the terms of this Agreement for purposes of reviewing each Party's obligations and responsibilities during the prior year and to decide if modification of the MOA is appropriate.

## **V. AMENDMENT/MODIFICATION OF THE TERMS AND CONDITIONS**

The Parties reserve the right to request modification or renegotiation of the terms and conditions of this MOA at any time, in writing and with the agreement of all the Parties. Modification to this document shall be incorporated in the form of a written amendment dated and signed by the authorized representatives of CFSA and DCPS.

## **VI. SPECIAL PROVISION FOR TERMINATION OF MOA**

This MOA may be terminated on the following grounds:

- A. Lack of funding;
- B. Changes in a District or federal policy affecting these services;
- C. Changes in the structure of agency programs;



D. Elimination of agency programs or services.

## VII. NOTICES

The following individuals are the contact points for each Party under this MOA:

**CFSA:** 200 I. Street, S.E., 3<sup>rd</sup> Flr.  
Washington, D.C. 20003  
Attention: Michele Rosenberg  
Telephone: (202) 442-6160

**DCPS:** Director of the Office of Data and Accountability  
District of Columbia Public Schools  
1200 First Street, N.E., 12<sup>th</sup> Floor  
Washington, D.C. 20002  
Telephone: (202) 442-4763

The individuals above are responsible for the management and coordination of the duties and obligations for each respective party under this MOA. Copies of correspondence related to the modification, amendment, extension or termination of this MOA, or any other legal matter pertaining to this MOA, shall be furnished to these individuals with additional copies to:

Robert Utiger  
General Counsel, District of Columbia Public Schools  
1200 First Street, N.E., 10<sup>th</sup> Floor  
Washington, DC 20002  
Telephone: (202) 442-5168  
Fax: (202) 442-5098  
Email: [robert.utiger@dc.gov](mailto:robert.utiger@dc.gov)

## VIII. MISCELLANEOUS

The Parties shall comply with all applicable laws, rules, and regulations whether now in force or hereafter enacted or promulgated.

## IX. INTRA-DISTRICT FUNDING PROVISION


There are no funds associated with this MOA.

## X. EFFECTIVE DATE

This MOA shall be effective as of the last date of execution by all the Parties (the "Effective Date").

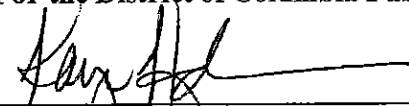
IN WITNESS THEREOF, the Parties hereby execute this MOA on behalf of their respective agencies as of the Effective Date:

**For the Child and Family Services Agency:**

  
\_\_\_\_\_  
Brenda Donald  
Director

2-28-13  
\_\_\_\_\_  
Date

**For the District of Columbia Public Schools:**

  
\_\_\_\_\_  
Kaya Henderson  
Chancellor

2/28/13  
\_\_\_\_\_  
Date

13

**MEMORANDUM OF AGREEMENT  
BETWEEN  
BANK ON DC  
AND  
THE CHILD AND FAMILY SERVICES AGENCY**

**I. Introduction**

This Memorandum of Agreement (MOA) is entered into between "Bank on DC" (BoDC) and the Child and Family Services Agency (CFSA), collectively referred to herein as the "Parties".

BoDC is a collaborative effort between the District of Columbia, financial institutions and non-profits whose mission is to provide safe, affordable financial services, products, and financial education to the 37,000 unbanked households and 72,000 under-banked households in the District. This program is intended to help the unbanked and under-banked improve their financial picture through proper money management, building assets, and saving money on fees.

CFSA is the agency within the District that is legally responsible for providing a variety of services to meet the developmental needs of children, to prevent abuse, to provide temporary and permanent placement and preserve families in the District. CFSA safeguards the rights and protects the welfare of children whose parents are unable to do so. CFSA operates in accordance with the requirements of the CFSA Establishment Act of 2001 (DC Law 13-277, as amended: D.C. Official Code § 4-1303.01a) and the United States District Court *LaShawn A. v. Dixon*, 762 F. Supp. 959 (1991), Modified Final Order, which requires CFSA to provide all services necessary to prevent and remedy child abuse.

**II. Purpose**

The DC Child and Family Services Agency is responsible for children and youth who are wards of the District. After a review of current congregate care and ILP contracts, there are no specific guidelines for ensuring that children and youth in foster care receive specific education and support on financial literacy and money management.

The purpose of this Memorandum of Agreement is to facilitate CFSA and BoDC working in partnership to provide financial literacy and money management education to DC wards through classroom style training, the *EverFi* online Curriculum, and through hands on support.

Through this partnership with Bank on DC, youth will obtain a checking and/or savings account through Bank on DC banking partners. The program begins when youth turns 16 years old or enters the 11<sup>th</sup> grade (which ever comes first). During first year youth is expected to complete online curriculum provided by Everfi. The first year and each year after will include a variety of workshops, counseling, goal-setting, monitoring of each youth's personal financial wellness goals. During last year of program s/he will be connected with a Financial Advisor/mentor through these same banking partners to verify completion of program and concentrated support.

It is the mission that all youth aging out of the foster care system will have a savings account in place and the knowledge and tools necessary to appropriately manage their money and continue the growth of these accounts.

Once a youth completes the EverFi curriculum successfully, s/he can then transition to *My Starting Point* which provides additional resources to age 24.

### **III. Scope**

As part of this agreement, the parties affirm the following:

#### **A. RESPONSIBILITIES OF BoDC**

1. BoDC will provide financial education curriculum through support of Banking Partners and Stakeholders.
2. BoDC will monitor completion of online class for all participating youth in partnership with CFSA.
3. BoDC will provide quarterly workshops for youth at locations mutually agreed by CFSA.
4. BoDC will open savings and checking accounts for youth.
5. BoDC will provide financial assessments of youth to determine if checking and/or savings account are appropriate.

#### **B. RESPONSIBILITIES OF CFSA**

1. CFSA will identify and provide youth to participate in the programs specified in this Agreement.
2. CFSA will monitor the completion of online class for all participating youth.
3. CFSA agrees to provide space as needed for classes provided by BoDC.
4. CFSA will provide youth the means to attend financial assessments conducted by BoDC.

### **IV. Term**

The period of this MOA shall be from the last date of execution, through September 30, 2016, unless terminated in writing by the Parties prior to the expiration. The Parties may extend the term of this MOA by exercising a maximum of three (3) two (2) year option periods.

**V. Liability**

Each signatory to this MOA acknowledges that each party remains solely liable of the actions of its employees, respectively. Each party further acknowledges that liability does not attach to the signatories of the MOA by virtue of agreeing to coordinate services.

**VI. Confidentiality**

The Parties to this MOA will use, restrict, safeguard, and dispose of all information related to services provided by this MOA in accordance with all relevant federal and local statutes, regulations, and policies. Information received by Parties in the performance of responsibilities associated with the performance of this MOA shall remain the property of the providing Party.

**VII. Modification**

The terms and conditions of this MOA may be modified only upon prior written agreement by the Parties. The Parties agree to review and assess the effectiveness of the criteria and procedures delineated in this MOA and to modify, as appropriate.

**VIII. Costs**

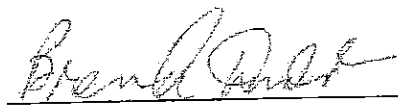
There are no costs associated with this MOA.

**IX. Authority for MOA**

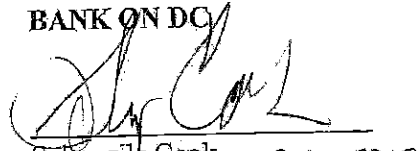
D.C. Official Code § 1-301.01

IN WITNESS WHEREOF, the Parties hereto have executed this MOA as follows:

**CHILD AND FAMILY SERVICES**

  
Brenda Donald  
Director 2-8-13

**BANK ON DC**

  
Sybongile Cook  
Program Director 2-12-2013

**CPSA Office of General Counsel**  
*Reviewed/Approved for Legal Sufficiency*

  
Dionne Bryant  
Signature/Date

14

## MEMORANDUM OF AGREEMENT

BY AND BETWEEN

THE CHILD AND FAMILY SERVICES AGENCY FOR THE DISTRICT OF  
COLUMBIA

AND

THE DISTRICT OF COLUMBIA DEPARTMENT OF HEALTH  
ADDICTION PREVENTION AND RECOVERY ADMINISTRATION

### I. INTRODUCTION

This Memorandum of Agreement (MOA) is entered into by and between the Child and Family Services Agency for the District of Columbia (CFSA) and the District of Columbia Department of Health (DOH) Addiction Prevention and Recovery Administration (APRA) (hereinafter collectively referred to as "the Parties").

### II. BACKGROUND

The need for this MOA arises out of a shared interest in enhancing the ongoing relationship between CFSA and APRA for the purpose of providing services for District of Columbia (District) residents who have involvement in the child welfare system meeting the American Society of Addiction Medicine Patient Placement Criteria for substance use disorders. Such persons, whether diagnosed or not, often require treatment in order to recover and maintain compliance with the agency case plan, Court ordered services or both designed to assist the family in maintaining children in their home or achieving permanency.

APRA is the Single State Agency for substance abuse services in the District of Columbia. It is responsible for regulating substance abuse services and purchases services, including treatment and recovery support services, to provide to District residents.

CFSA is the local agency responsible for ensuring the safety and welfare of children living in the District of Columbia. CFSA provides services and family stabilization resources to families and children alleged to be abused and/or neglected through the coordination of public and private partnerships.

Both CFSA and APRA have a vested interest in promoting safe and stable families, effectively utilizing fiscal resources, and addressing substance abuse and addiction-related risk factors through effective treatment and recovery support services. As key



stakeholders with interdependent interests, CFSA and APRA endeavor to integrate their respective systems so that service delivery is virtually seamless and as efficient and cost-effective as possible. Proactive collaboration of the involved parties advances all of these goals. When community-based treatment and recovery support services are available, accessible, and coordinated with specialized services vis-à-vis CFSA, many residents well being improves along with their and family stability.

### **III. STATEMENT OF PURPOSE**

The Parties can better fulfill their respective mandates, reach their strategic goals, and achieve their performance targets by providing coordinated assessment, treatment and recovery support services, specialized supervision, and case management for residents under supervision with substance use or co-occurring substance use and mental health disorders. In addition, sharing data furthers both agencies goals.

CFSA is entering jointly into this agreement with APRA because they manage similar populations and often serve the same individuals. Specifically, CFSA coordinates the delivery of substance-related treatment services for individuals, both youth and adults, who are at one of several stages of involvement with the child welfare system. For the purposes of this MOA, these residents under supervision will be referred to as "clients." CFSA seeks to enhance and expand their ability to more effectively identify, link to treatment, treat and monitor this population. In order to accomplish this, CFSA must marshal their related internal resources and collaborate with APRA and its provider network throughout the District.

As the department that is tasked with promoting and protecting public health in the District, the DC Department of Health, and APRA in particular, is committed to judiciously managing agency resources to provide appropriate assessment and referral to treatment, and recovery support services, for all District residents who need such services, including those involved in the child welfare system.

This Agreement is therefore reached in furtherance of the Parties' respective public health and safety mandates and in direct support of the vital interests and missions of CFSA and APRA.

### **IV. TERMS AND CONDITIONS**

This section outlines the terms and conditions to which each of the parties agree and will set forth the general process by which CFSA and APRA will provide services for those residents with child welfare involvement meeting the American Society of Addiction Medicine Patient Placement Criteria for substance use disorders.

**A. Establishing Single Points of Contact**

**1. CFSA Responsibilities**

- a. CFSA will establish a point of contact for managing the coordination of referral information.
- b. CFSA will advise APRA of the name and contact information for point of contact and advise APRA of any subsequent changes to those individuals or their contact information.

**2. APRA Responsibilities**

- a. APRA will establish a single point of contact for managing CFSA referrals to APRA intake sites including the Assessment and Referral Center (ARC), as well as for coordinating disclosure of assessment and referral information from APRA. APRA will advise all parties of the name and contact information for the points of contact and of any subsequent changes to those individuals or contact information.
- b. APRA will provide contact information for each of the APRA contractors providing detoxification services to CFSA clients. Pursuant to HIPAA and 42 CFR and with clients' consent, and pursuant to the providers' Human Care Provider Agreement with DOH/APRA, these points of contact will provide information to CFSA regarding clients who have received detoxification services, including confirmation and the date that the client reported for detoxification services, the scheduled discharge date the actual discharge date, and the discharge plan. APRA will advise the contractor to maintain the current name and contact information for the single point of contact and advise all parties of any subsequent changes to that individual or his or her contact information.
- c. APRA will provide contact information for all APRA contractors providing treatment to CFSA clients that are less than 21 years of age under the Adolescent Substance Abuse Treatment Expansion Program (ASTEP). Pursuant to confidentiality requirements and with clients' consent, and pursuant to the providers' Human Care Provider Agreement with DOH/APRA, these points of contact will provide information to CFSA regarding clients who have received treatment services, including confirmation and the date that the client reported for the assessment appointment, the treatment recommendation generated by the assessment, the results of drug screenings performed, the scheduled discharge date and the actual discharge date.
- d. APRA will facilitate the establishment of single points of contact for all APRA contractors providing treatment to CFSA clients that are 21 years of age and older. Pursuant to confidentiality requirements and with clients' consent, and

pursuant to the providers' Human Care Provider Agreement with DOH/APRA, these points of contact will provide information to CFSA regarding clients who have received treatment services, including confirmation and the date that the client reported for the assessment appointment, the treatment recommendation generated by the assessment, the results of drug screenings performed, the scheduled discharge date and the actual discharge date.

## **B. Assessments and Referrals**

### **1. CFSA Responsibilities**

- a. CFSA agrees to administer an APRA-approved substance abuse screening tool to all clients under consideration for substance abuse services. The screening tool administered will be the Global Assessment of Individual Needs – Short Screener (“GAIN-SS”) through APRA’s District Automated Treatment Accounting (DATA) system. The GAIN-SS will seek to identify individuals in need of a referral to APRA, or an ASTEP contractor, for an in-depth substance abuse assessment. The results of the GAIN-SS will be entered into APRA’s DATA system by CFSA and the results will be immediately available to APRA.
- b. CFSA will collaborate with APRA to ensure that clients are referred to the most appropriate services within the treatment continuum of care available in the District to help clients achieve and maintain recovery.
- c. Upon obtaining the appropriate, valid consent under 42 C.F.R. § 2.31 for the disclosure of alcohol/drug treatment information, CFSA will forward referral information and supporting documentation, if applicable, to APRA’s referral and intake single point of contact, or corresponding point of contact at an ASTEP contractor, to be received prior to the client’s arrival for the appointment, as scheduled pursuant to section (1)(e.) below. CFSA agrees to use the DATA system to forward the referral information in section (1)(d)(vi.) below. The referral information will include:
  - i. Relevant information for the CFSA single point of contact;
  - ii. CFSA social worker’s current telephone number, and email address;
  - iii. Signed client consent form to disclose screening and referral information to the ARC or ASTEP provider;
  - iv. Proof of District of Columbia residency as described in e. below;
  - v. Any available information regarding health insurance coverage.DATA information:
  - Client profile (client demographic information);
  - Global Assessment of Individual Needs – Short Screener (GAIN-SS);
  - A complete drug screen history when available; and

- A Miscellaneous Note within DATA containing any substance use information gathered through the course of CFSA's involvement in the case, e.g. a substance-related substantiation, sanctions related to substance use, etc. and relevant case history in accordance with CFSA's confidentiality requirements.
- d. The referring party will contact the APRA intake site single point of contact or the corresponding point of contact at an ASTEP contractor to schedule a mutually agreed upon appointment for each client after a consultation with the APRA intake site. Clients will be given notice of scheduled appointment.
  - e. CFSA recognizes that under District of Columbia law and regulations, APRA can only fund substance abuse services for residents of the District of Columbia. District regulations (29 DCMR 2405) require that a client present a proof of residency to qualify for services. The CFSA referring employees will inform each client that he or she must present one of the following proofs of residency at the ARC or ASTEP provider in order to qualify for APRA-funded substance abuse services:
    - i. A valid motor vehicle operator's permit issued by the District;
    - ii. A non-driver identification card issued by the District;
    - iii. A voter registration card with an address in the District;
    - iv. A copy of a lease or rent receipt for real property located in the District;
    - v. A utility bill for real property located in the District; or
    - vi. A copy of the most current federal income tax return or Earned Income Credit Form.

## 2. APRA Responsibilities

- a. For the purposes of this MOA, APRA's "appropriate referral and intake location" are the Assessment and Referral Center (ARC) located at 70 N Street, NE, and the joint APRA/DMH satellite intake site situated at D.C. Superior Court.
- b. APRA agrees to direct the ARC and the ASTEP contractors to accept and review the result of the GAIN-SS performed by the CFSA referring employee and any other pertinent information forwarded. The ARC or the ASTEP contractor will then conduct an assessment to determine the appropriate level of care for the presenting client. This assessment is required by 29 DCMR 2400.3 in order for APRA to fund treatment services for District residents.
- c. To ensure timely information sharing, which is a vital component of providing appropriate and efficient treatment services, within 48 hours of conducting an assessment, and with a valid consent under 42 C.F.R. § 2.31 for the disclosure of alcohol/drug treatment information, the ARC, or ASTEP contractor, will provide

CFSA with the following information from DATA:

- i. Confirmation of whether a referred client appeared for the assessment appointment at the appropriate referral and intake location;
  - ii. Any historical data regarding a client's previous APRA assessment and treatment history covered under the parameters of the consent form authorizing communication between APRA and CFSA; and
  - iii. An indication of whether a referred client completed the assessment (including or consented and did not follow-through with the assessment); the level of care recommended; and, if applicable, the name and contact information for the treatment provider selected by the client.  
The treatment provider will enter information into DATA based on the level of client consent once in treatment
- d. In the interest of capitalizing on the treatment investment that has already been made, as funding permits, APRA will assume the responsibility for providing and/or continuing the current (or comparable) treatment placement for District residents for whom CFSA began treatment, but for whom services were discontinued (e.g. case disposition).
  - e. APRA will identify the staff person responsible for coordinating the continuation of treatment for clients in this category.
  - f. Participate in CFSA planning regarding treatment.

### **C. Case Management and Information Sharing**

#### **1. CFSA Responsibilities**

- a. Once a treatment provider is selected, and CFSA is informed of the provider by APRA (see §B2e), the APRA intake counselor will identify the case worker/social worker as a collateral contact in the DATA Profile and communicate the following information to the provider in the interest of care coordination. The case worker/social worker will include this information in the initial referral communication to APRA:
  - i. Social worker's current desk and cell phone numbers;
  - ii. Social worker's current work site address;
  - iii. Social worker's email address; and
  - iv. Supervisor's name, email address, desk telephone number and cell phone number.
- b. In order to continue case management and treatment planning efforts during the client's participation with APRA providers, the social worker will coordinate with the APRA treatment provider to:
  - i. Participate with APRA treatment providers in treatment staffings by phone or in person, in order to develop and/or revise the treatment plan or transition the client to the next phase of treatment;

- ii. Brief APRA treatment providers on any pertinent child welfare matters related to the client's treatment period;
- iii. Upon obtaining the required consent under 42 C.F.R. § 2.31 for the disclosure of alcohol/drug treatment information, obtain information from the APRA provider regarding compliance with and progress in treatment and a discharge summary, including discharge recommendations. CFSA will create a standardized records request policy which clearly articulates the information requested and a reporting schedule to minimize the administrative burden on the contracted treatment providers.

## **2. APRA Responsibilities**

Based on the case management and other relevant sections within the contractual agreements between APRA and its assigned contract providers, when a signed consent is obtained from the client, APRA will encourage its providers to regularly communicate compliance and participation information to the appropriate case social worker. Special emphasis is to be given to reporting when clients are ready for discharge and have court appearances, to include a discharge summary with recommendations. CFSA will create a standardized reporting request policy which clearly articulates the information requested and a reporting schedule to minimize the administrative burden on the contracted treatment providers.

## **D. MOA Implementation and Management**

1. CFSA and APRA will hold an initial meeting for the purpose of planning the implementation of this MOA and ongoing quarterly meetings to discuss preferred methods of communication and information sharing, exchange contact information, and any other matters related to MOA implementation.
2. CFSA and APRA will collaborate to develop and deliver trainings for their respective staffs and staff within the APRA provider network. The objective of the training sessions will be to: facilitate communication between CFSA and providers, enhance the providers' understanding of the child welfare system as it relates to clients who are receiving treatment, and for CFSA to understand the provider's roles and information about treatment. APRA will participate in the design of substance abuse trainings for CFSA staff and stakeholders.
3. CFSA and APRA agree to develop and enter into a Business Associate Agreement pursuant to the Health Information Portability and Accountability Act (HIPAA) and the Privacy Rule.

## **V. MISCELLANEOUS**

**A. Applicability**

While the terms and conditions described in this MOA apply to District residents who are referred to APRA by CFSA, some District residents with child welfare involvement may report to APRA, or an ASTEP contractor, without a referral from or knowledge of their assigned social worker. Nothing in this agreement precludes those individuals from receiving any APRA services to which they are otherwise entitled.

**B. Effective Date**

This MOA will become effective upon the date of the signature of the last principal representing each Party and shall be evaluated after the effective date as necessary and at least annually to determine its continued relevance.

**C. Full Agreement and Merger**

The terms and conditions of this MOA constitute the full and complete agreement between the Parties. No other verbal or written agreement shall, in any way, vary or alter any provision of this MOA unless all Parties consent to vary or alter any provision of this MOA in a signed writing.

**D. Modification**

Modifications of this MOA shall be based upon the mutual agreement of the Parties and shall be made in writing as an addendum to this MOA.

**E. Termination**

Any Party independently may terminate this agreement upon written notice to the other Parties, in which case the termination shall be effective thirty (30) calendar days after the date of the notice.

**F. Controlling Regulations and Laws**

Each Party understands that the provisions of this MOA are subject to applicable laws and regulations of the District of Columbia and the United States.

**G. Publicity and Media**

Publicity releases and/or media interviews in connection with the activities credited to this MOA shall not be undertaken by any of the Parties without prior approval by CFSA, through its [Insert appropriate division here]; and APRA through the Office of the Senior Deputy Director, as appropriate.

**H. Liability/Indemnification**

Each Party is responsible for its own conduct under this MOA and retains immunity and all defenses available to it pursuant to federal law. No Party agrees to insure, defend, or indemnify another.

**I. Anti-Deficiency Act**

Nothing contained herein shall be construed to obligate CFSA, or APRA to any expenditure or obligation of funds in excess or in advance of appropriations, in accordance with the Anti-Deficiency Act, 31 U.S.C. § 1341.

**J. No Third-Party Beneficiary**

This MOA shall not and is not intended to benefit or to grant any right or remedy to any person or entity that is not a party to this MOA.

**K. Notices**

All notices shall be sent by the most expeditious means available including, but not limited to, facsimile, overnight courier, certified or registered mail, or email to the addresses set forth below. Any such notice shall be deemed delivered when received.

**L. Protection of Sensitive Information**

The Parties shall comply with all applicable laws, regulations, and rules whether now in force or hereafter enacted or promulgated, including, but not limited to, the federal and District of Columbia laws and regulations governing the disclosure of drug/alcohol treatment, HIV/AIDS/cancer, mental health information and federal Privacy Act protected records.

**M. No Rights Created**

This MOA does not, and shall not be construed to create any rights, substantive or procedural, enforceable at law by any person in any matter, civil or criminal.

**N. Jointly Drafted**

This MOA shall be deemed to have been drafted by the Parties and, in the event of a dispute, shall not be construed against either Party.

**O. Misuse of Clinical Information**

Any person(s) using information derived from the DATA System in a manner which violates federal or District confidentiality law, or any applicable code of ethics, will have access to the DATA System permanently terminated. APRA will report such activity to



the proper authority (e.g. professional licensing board, Office of the United States Attorney, etc.) as certain unauthorized privileged disclosures involve criminal and civil penalties.

**P. Restriction on Law Enforcement Application of Clinical Information**

No information garnered by using the DATA system shall be used for law enforcement purposes. Information garnered by CFSA from DATA shall not be given to law enforcement entities unless required by court order. If any criminal or civil action/enforcement occurs within 1000 feet of an APRA certified facility based or surmised on the knowledge gathered from the DATA system, this MOA and access to DATA will terminate immediately.

**Q. MOA Points of Contact**

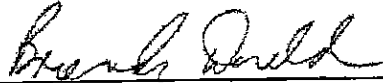
Listed below are the individuals who may be contacted for matters pertaining to the implementation and management of this MOA.

Child and Family Services Agency  
Dr. Benjamin A. Dukes, LICSW, LCSW-C, Director, Office of Wellbeing  
Tel: 202-727-3864  
Email: benjamin.dukes@dc.gov

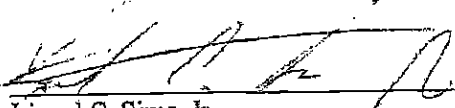
Addiction Prevention and Recovery Administration  
Javon C. Oliver, MS, LCPC, LPC, Director of Treatment  
Tel: 202-727-8940  
Fax: 202-727-0092  
Email: javon.oliver@dc.gov

IN WITNESS WHEREOF: the parties hereto have executed this MOA as of the last date written below.

**Child and Family Services Agency**

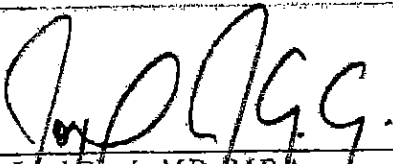
  
\_\_\_\_\_  
Brenda Donald  
Director, Child and Family Services Agency

8-26-13  
Date


  
\_\_\_\_\_  
Lionel C. Sims, Jr.  
General Counsel

8-30-2013  
Date

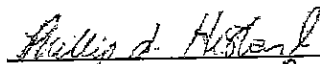
**District of Columbia Department of Health:**

  
\_\_\_\_\_  
Dr. Joxel Garcia, M.D./M.B.A.  
Acting Director, Department of Health

9/18/13  
Date

  
\_\_\_\_\_  
For Frances Buckson  
FRANCES BUCKSON  
Interim Senior Deputy Director, APRA

9/19/13  
Date

  
\_\_\_\_\_  
Kenneth Campbell, Esq. Phillip L. Husband, Esq.  
General Counsel

09-16-2013  
Date

15

**MEMORANDUM OF AGREEMENT  
BETWEEN  
CHILD AND FAMILY SERVICES AGENCY  
AND  
DEPARTMENT OF YOUTH REHABILITATION SERVICES**

**I. INTRODUCTION**

This Memorandum of Agreement ("MOA") is entered into between the District of Columbia CHILD AND FAMILY SERVICES AGENCY, ("CFSA") and DEPARTMENT OF YOUTH REHABILITATION SERVICES, ("DYRS"), collectively referred to herein as the "Parties."

CFSA and DYRS agree to work together to address the needs of children which may require the services of both agencies.

**II. PROGRAM GOALS AND OBJECTIVES**

The primary goal of this agreement is to establish a mutually agreed upon joint planning and coordination process for youth who fall into the following three categories:

- CATEGORY 1:** Youth who may be served by one agency and who may benefit from placement or other services via the other agency.
- CATEGORY 2:** Youth who are served by both CFSA and DYRS or dual jacketed youth.
- CATEGORY 3:** Youth who are in the custody of and housed in DYRS' detention or shelter facilities who have an open case file with CFSA.

This joint planning and coordination process seeks to support the respective missions of CFSA and DYRS by creating a forum to plan the services for shared youth and to establish clear roles and responsibilities for CFSA and DYRS for expeditious placement.

**III. SCOPE OF SERVICES**

Pursuant to the applicable authorities and in furtherance of the shared goals of the Parties to carry out the purposes of this MOU expeditiously and economically, the Parties do hereby agree:

**A. RESPONSIBILITIES OF PARTIES PERTAINING TO CATEGORY 1 YOUTH**

- 1. Convene twice a month meetings to discuss and agree upon possibilities for placement, services, costs, and agency roles related to youth for which CFSA and DYRS may have shared responsibility and/or involvement for youth who may be served by one agency and who may benefit from placement or other services via the other agency.

2. Each party shall have the responsibility to provide a prompt response to any action agreed upon by the parties.
3. Each party agrees to continue case management for cases where the child receives placement services. Case management responsibilities do not change.
4. Both parties agree that all placement services arranged through this MOA shall only be permitted in licensed locations and for approved services.
5. The Director of each agency shall designate a co-chair for the twice a month meetings that have the authority and ability to make binding decisions at the meeting.
6. Each party shall ensure that in addition to the co-chair, other appropriate stakeholders, such as: assigned CFSA Assistant Attorney General, social workers, case managers and clinical staff shall attend and participate as appropriate in these meetings.
7. Each party agrees that meeting minutes with agreed upon action items will be circulated within three business days after the meeting has occurred; the parties will alternate responsibility for recording and distributing the minutes.
8. Both parties shall utilize the Interagency Placement and Services Referral form (**Attachment A**), and **attach pertinent documentation**, to be forwarded at least three business days prior to the scheduled meeting to the necessary party.
9. Each party shall present no more than two cases at each meeting, unless otherwise agreed.

**B. RESPONSIBILITIES OF PARTIES PERTAINING TO CATEGORY 2 YOUTH**

1. The agency to whom the youth is committed will search the District's interagency management information system for children and families to determine if the youth has involvement with the other agency. If it is determined that the youth has involvement with the other agency, the agency where the youth is committed, will notify the other agency that the youth is committed.
2. The assigned case manager or social worker of each respective agency will work collaboratively to case plan and provide services to the youth and their family.
3. The case manager and social worker of each respective agency will follow this protocol.
  - A. Invite the case manager or social worker from the other agency to all Youth/Family Team Meetings, Family Group Conferencing meetings, or any other case planning meetings.

- B. Consult and notify the case manager or social worker from the other agency of any planned or emergency change of placement prior to the placement change.
  - C. Maintain monthly contact to ensure appropriate provision of services. All communications will be documented in the CFSA and DYRS information systems.
  - D. Provide timely notification to the other of termination of services, case transfer, closure, etc.
  - E. Each Agency representative shall ensure that other appropriate stakeholders, such as: assigned CFSA Assistant Attorney General, social workers, case managers and clinical staff shall attend and participate as appropriate in these meetings.
4. As appropriate, each party agrees to present an agreed upon unified placement and or service plan to the Court.

**C. RESPONSIBILITIES OF PARTIES PERTAINING TO CATEGORY 3 YOUTH**

- 1. DYRS staff will query the District's interagency data management system for children youth and families or other documents to determine if the youth has an open case with CFSA.
- 2. DYRS staff will notify the respective CFSA social worker that the youth is residing in a DYRS facility to determine plans for placement.
- 3. The CFSA social worker will take the lead in contacting and coordinating services and/or placement plans with the youth's Court Social Services Probation Officer to determine the direction of the case and begin to plan by scheduling and coordinating a Family Team Meeting and other services as necessary.
- 4. The CFSA social worker will communicate with the DYRS case manager regarding proposed plans and include DYRS staff in any planning meetings in the event that commitment to DYRS is a consideration.
- 5. The DYRS and CFSA staff will document their communications in their respective information systems.

**IV. DISPUTE RESOLUTION OR APPEAL PROCESSES:**

In the event that an agreement cannot be reached between the DYRS and CFSA staff charged with joint case planning and/or coordinating responsibilities, the staff on the same date or the next business day of the matter not being resolved must immediately report to their respective supervisors for resolution within two business days. If a resolution or consensus is not possible at this level, then the matter must be referred to the DYRS Chief of Committed Services and the CFSA Deputy Director for Agency Programs or the Community Services (for cases managed by private agencies) for a resolution within three business days from receipt of dispute.

#### **V. ESTABLISHMENT OF CROSSOVER YOUTH STEERING COMMITTEE (CYSC)**

The Directors will designate representatives to a senior level Steering Committee that will be responsible for monitoring the progress toward the goals and objectives of this MOU. The committee will also be responsible for identifying and troubleshooting emergent issues.

#### **VI. DURATION OF MOA**

The period of this MOA shall be from date of execution by the signatories.

#### **VII. AUTHORITY FOR MOA**

D.C. Official Code § 2-1515.04 (2) and (5); DC Official Code § 16-2332 (b)(1)(D) and (H).

#### **VIII. CONFIDENTIAL INFORMATION**

The parties to this MOA will use, restrict, safeguard, and dispose of all information related to services provided by this MOA, in accordance with all relevant federal and local statutes, regulations, policies. Information received by either party in the performance of responsibilities associated with the performance of this MOA shall remain the property of both parties.

#### **IX. TERMINATION**

Either Party may terminate this MOA in whole or in part by giving sixty (60) calendar days advance written notice to the other Party.

#### **X. NOTICE**

The following individuals are the contact points for each Party under this MOU:

Jill Forbes  
Placement Administrator  
CFSA  
400 6<sup>th</sup> St. SW  
Washington, DC 20024  
Phone 202-727 - 7688

Linda Harlee-Harper, Program Manager  
Resource Management and Utilization Division  
DYRS  
450 H St. NW  
Washington, DC 20001  
Phone 202-724-4740 Fax 202-724-1476

**XI. MODIFICATIONS**

The terms and conditions of this MOA may be modified only upon prior written agreement by the parties. Any modification or amendment of this MOA shall be valid only when reduced to writing, duly signed, and attached to the original MOA. A Party may initiate discussions regarding modifications to this MOA by giving thirty (30) days notice in advance of the proposed modification.

**XII. MISCELLANEOUS**

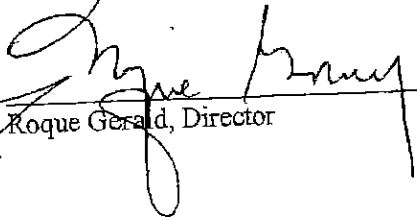
The parties shall comply with all applicable laws, rules and regulations whether now in force or hereafter enacted or promulgated.

IN WITNESS WHEREOF, the Parties hereto have executed this MOA as follows:

**DEPARTMENT OF YOUTH REHABILITATION SERVICES**

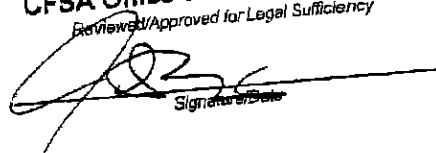
  
\_\_\_\_\_  
Vincent Schiraldi, Director  
**CHILD AND FAMILY SERVICES AGENCY**

Date: 11/9/09

  
\_\_\_\_\_  
Roque Gerald, Director

Date: 11/3/09

**CFSA Office of General Counsel**  
*Reviewed/Approved for Legal Sufficiency*

  
\_\_\_\_\_  
Signature/Date



GOVERNMENT OF THE DISTRICT OF COLUMBIA  
Department of Health Care Finance



Transmittal 14- 18

TO: Department of Human Services, Economic Security Administration and Child and Family Services Agency Administrators

FR: Linda Elam, Ph.D., M.P.H.   
Senior Deputy Director/State Medicaid Director

DATE: **MAR 27 2014**

Re: Former Foster Care Medicaid Eligibility Policy

---

The purpose of this transmittal is to implement the Department of Health Care Finance's (DHCF) policy on Medicaid eligibility for Former Foster Care Youth in the District of Columbia.

The District of Columbia is implementing section 2004 of the Affordable Care Act to expand Medicaid coverage to individuals between the ages 18 and 25 who were wards of the District of Columbia and were covered under the District of Columbia's Medicaid program prior to exiting the foster care system. Individuals who are District residents are eligible under this category regardless of income until age 26.

These policies and procedures were developed in collaboration with the District of Columbia Child and Family Services Agency (CFSA) and the Department of Human Services, Economic Security Administration (ESA). The policies and procedures outlined in the attached document reflect a concerted effort to ensure seamless Medicaid coverage of individuals transitioning out of the District's foster care system and to expand coverage to those eligible under the new former foster care category.

The District was given the option to expand the Former Foster Care Youth category to cover individuals who were in foster care and Medicaid in any state. The District elected to only cover individuals in the Former Foster Care Youth category who were in foster care in the District and enrolled in DC Medicaid. In order to be determined eligible for Medicaid under this category, the youth's former foster care status must be verified by the District, and only District data are available at this time.

Currently, there is no nationwide data source to verify former foster care status. It would be administratively burdensome and would require additional resources from the District in order to manually verify former foster status for non-District former foster care individuals. The District is able to verify former foster care status of individuals who exited the District foster care system by the use of an electronic interface with CFSA. While the District elected to cover only

individuals who were former foster care youth in the District of Columbia, D.C. Medicaid provides coverage to childless adults with incomes up to 210% of the federal poverty limit, and low-income former foster care youth from other states who become residents of the District would still be eligible for Medicaid.

Questions regarding this transmittal should be directed to Danielle Lewis, Associate Director, Division of Eligibility Policy, Health Care Policy and Research Administration at (202) 442-9052 or via email [Danielle.Lewis@dc.gov](mailto:Danielle.Lewis@dc.gov).

cc: Wayne Turnage, Director, DHCF  
Sheryl Johnson, General Counsel, DHCF  
Maude Holt, Director, Office of Ombudsman and Bill of Rights  
Donald Shearer, Director, Health Care Operation Administration, DHCF  
Claudia Schlosberg, Director, Health Care Policy and Research Administration, DHCF  
Colleen Sonosky, Acting Director, Health Care Delivery Management Administration, DHCF  
Shelly Ten Napel, Director, Health Reform and Innovation Administration, DHCF

**GOVERNMENT OF THE DISTRICT OF COLUMBIA**  
**Department of Health Care Finance**



**Subject: Former Foster Care Children Medicaid Eligibility**  
**Policy Number: HCPRA-DEP- XXX**

<b>Policy Scope:</b> Department-wide	<b>Number of Pages:</b> 9
<b>Responsible Office or Division:</b> Health Care Policy and Research Administration	<b>Number of Attachments:</b>
<b>Supersedes Policy Dated:</b> N/A	<b>Effective Date:</b> 1/1/2014
<b>Cross References and Related Policies:</b> N/A	<b>Expiration Date, if Any:</b> N/A

**1. PURPOSE**

The purpose of this document is to establish policies and procedures for the Medicaid coverage group of Former Foster Care children in the District of Columbia.

**2. APPLICABILITY**

This policy applies to all agencies involved in transitioning children exiting the District’s foster care system, along with agencies responsible for processing Medicaid applications, including: the Economic Security Administration (ESA) of the Department of Human Services, Child and Family Services Agency (CFSA), and CFSA-contracted personnel.

**3. AUTHORITY**

The authority and functions of the DHCF as set forth in the “DHCF Establishment Act of 2007” effective February 28, 2008 (D.C. Law 17-109).  
Medicaid coverage for former foster care children is authorized under Section 1902 of the Social Security Act, 42 U.S.C. 1396a (a)(10)(A)(i)(IX).

**4. DEFINITIONS**

**ACEDS** – the Department of Human Service’s Automated Client Eligibility Determination System. ACEDS is the Economic Security Administration’s legacy information technology system used to determine Medicaid eligibility and case management.

**Child and Family Services Agency (CFSA)** – the Child and Family Services Agency (CFSA) is the public child welfare agency in the District of Columbia responsible for protecting child victims and those at risk of abuse and neglect and assisting their families.

**Comprehensive/Assessment Transition Planning Meeting** – a structured planning and decision making meeting between the foster care youth and the youth’s transition team held prior to the youth’s exit out of the foster care system. The purpose of the Comprehensive Transition Planning Meeting is to develop the youth’s transition plan for his/her transition out of foster care.

**DC Health Link** – the District of Columbia’s on-line state-based marketplace for District residents, small business owners, and their employees to apply for health insurance coverage. District residents, including former foster care youth, can use DC Health Link to apply for Medicaid.

**Department of Health Care Finance (DHCF)** – the Department of Health Care Finance (DHCF) is the District of Columbia’s state Medicaid agency. DHCF is the single state agency for the District responsible for the policy development and administration of the Medicaid program, Children’s Health Insurance Program (CHIP, Medicaid expansion), Alliance Program, Immigrant Children’s Program, and Medical Charities Program.

**Economic Security Administration (ESA)** – the Department of Human Services (DHS), Economic Security Administration (ESA) determines eligibility for Medicaid and other public assistance programs available in the District of Columbia based upon the policies and procedures established by the Department of Health Care Finance (DHCF).

**Foster Care** – twenty-four (24) hour substitute care for children placed away from their parents or guardians and for whom the Title IV–E agency has placement and care responsibility, as defined under 45 CFR § 1355.20. Foster care includes, but is not limited to, placements in foster family homes, foster homes of relatives, group homes, emergency shelters, residential facilities, child care institutions, and pre-adoptive homes. A child is in foster care in accordance with this definition regardless of whether the foster care facility is licensed and payments are made by the State, Tribal or local agency for the care of the child, whether adoption subsidy payments are being made prior to the finalization of an adoption, or whether there is Federal matching of any payments that are made.

**FACES.NET** – the District of Columbia's Statewide Automated Child Welfare System (SACWIS). FACES.NET is a comprehensive automated case management and data collection tool supporting child welfare case management practice and meeting the requirements of 45 CFR 1355.50 – 57, including data reporting to AFCARS, NCANDS, and NYTD.

**After Care Form 30-B** – the Economic Security Administration (ESA) form used by the Child and Family Services Agency (CFSA) to notify ESA that the youth is transitioning out of foster care, request that ESA administratively change the youth’s program code, provide ESA with the youth’s updated mailing address and contact information, and request that a new Medicaid card be sent to the youth’s updated address. This form replaces the Department of Human Services 30-A Form.

**Mandatory Coverage Groups** – populations described under Section 1902(a)(10)(A)(i)(I) - (VII) of the Social Security Act who are eligible for Medicaid coverage, consisting of:

- a. Supplemental Security Income (SSI) and related groups
- b. AFDC Related Groups
- c. Blind
- d. Disabled
- e. Parents or Caretaker Relatives
- f. Pregnant or Postpartum Women
- g. Children under Age Nineteen (19)

**Medicaid Transition Fact Sheet** – a Department of Health Care Finance (DHCF) fact sheet distributed to transitioning foster care youth that describes Medicaid benefits and coverage options available to former foster care youth under the Medicaid former foster care youth coverage group.

**Medicaid State Plan:** A written plan between the states including the District of Columbia and the federal government that outlines Medicaid eligibility standards, provider requirements, payment methods, and health benefits packages. A Medicaid Plan is submitted by each state and the District of Columbia and approved by Centers for Medicare and Medicaid Services (CMS).

**Section 1115 Demonstration Waiver** – Section 1115 of the Social Security Act gives the Secretary of Health and Human Services authority to approve experimental, pilot, or demonstration projects that promote the objectives of the Medicaid and CHIP programs. The purpose of these demonstrations, which give States additional flexibility to design and improve their programs, is to demonstrate and evaluate policy approaches.

**Qualified Former Foster Care Youth** – an individual determined eligible for Medicaid by the District under the former foster care youth coverage group under Section 1902 of the Social Security Act.

**Teen Mom Transition Planning Meeting** – a structured planning and decision making meeting between a foster care youth who is pregnant and/or has dependent children held prior to the youth's exit out of the foster care system. The purpose of the Teen Mom Transition Planning Meeting is to identify and assist these youth in enrolling in food, cash, and other public assistance programs for themselves and/or dependent children before the youth transitions out of foster care.

**Transition Team** – a team of CFSA social workers, CFSA Office of Youth Empowerment (OYE) staff, primary caregivers, mentors, guardian *ad litem*, court-appointed special advocates, and/or others, as applicable to the youth, who are assigned to a transitioning youth during to aid the youth in successfully transitioning out of foster care. The transition team develops a transition plan with direct input from the youth for identifying specific, achievable goals for transitioning from care.

**Transition Plan** - a structured plan developed by a transitioning youth and his/her transition team that identifies the youth's individual needs, interests, and goals to ensure a smooth, safe, and supported transition out of foster care.

## 5. POLICY

It is the policy of the Department of Health Care Finance (DHCF) and the Economic Security Administration (ESA) to provide Medicaid coverage to all qualified former foster care youth. A qualified former foster care youth is a former foster care youth who meets all of the following criteria:

1. Is age eighteen (18) up to age twenty-six (26);
2. Was in foster care under the responsibility of the District when the youth exited out of the District's foster care program at age 18 or older;
3. Was enrolled in Medicaid under the District's Medicaid State Plan or 1115 Demonstration Waiver when the youth exited out of the District's foster care system at age 18 or older; and
4. Is currently a resident of the District of Columbia.

DHCF and ESA will coordinate with Child and Family Services Agency (CFSA) to ensure that Medicaid coverage under this policy affords seamless enrollment of all District qualified former foster care youth.

There is no income threshold for eligibility for Medicaid as a qualified foster care youth.

## 6. PROCEDURE

### A. Eligibility Standards

1. Qualified former foster care youth will be eligible for Medicaid under the former foster care category from age eighteen (18) through the last day of the month in which the youth turns age twenty-six (26).
2. Qualified former foster care youth will be eligible for Medicaid under the former foster care category as long as the youth is a resident of the District. Former foster care youth that attest that they reside in the District without a fixed address (including those who are homeless) are residents of the District for the purposes of eligibility for Medicaid coverage.
3. Eligibility under the former foster care youth category is limited to youth who are age 18 or older and were enrolled in D.C. Medicaid when they aged out of the District's foster care system, regardless of income. The following groups are not eligible under this coverage group:
  - a. Youth who were emancipated before turning age 18;
  - b. Youth who were adopted before turning age 18;
  - c. Youth who were permanently reunited with their families before turning age 18; and

- d. Youth who were permanently placed in guardianship before turning age 18.
4. The Medicaid service delivery type for the former foster care youth category is fee-for-service.
5. Program Codes for the former foster care youth category are:
  - a. Program Code 211; or
  - b. Program Code 211Q (for former foster care youth also enrolled in Medicare).

## B. Seamless Medicaid Coverage for Youth Aging Out of Foster Care

### CFSA's Responsibilities

1. When a foster care youth aged eighteen (18) up to twenty-one (21) is ready to exit out of the foster care system, CFSA shall:
  - a. Prior to the youth's Comprehensive/Assessment Transition planning meeting:
    - i. Verify that the youth is currently enrolled in Medicaid and ensure the youth's Medicaid identification number is documented in the youth's Transition Plan.<sup>1</sup>
    - ii. Notify CFSA's Business Services Administration that the youth is exiting out of foster care.
  - b. During the youth's Comprehensive/Assessment Transition planning meeting, the transition team shall:
    - i. Provide the youth with a copy of the Medicaid Transition Info Sheet and the youth's Medicaid identification number;
    - ii. Review the Medicaid Transition Info Sheet with the youth;
    - iii. Explain to the youth that the youth may use his or her Medicaid card and/or Medicaid identification number to get health services until the youth exits the foster care system, and that the youth may continue to use his or her Medicaid card and/or Medicaid number to get health services after exiting foster care only if the youth is eligible for and enrolled in D.C. Medicaid;
    - iv. Explain to the youth that the youth will be eligible for Medicaid under the former foster care category if the youth is age eighteen (18) or older when he or she ages out of the District's foster care system and is a resident of the District of Columbia;
    - v. Explain to the youth that he or she will not be eligible under the former foster care category if, before turning 18 years of age, he or she is emancipated, adopted, permanently reunited with his or her family, or permanently placed in guardianship; and

---

<sup>1</sup> All District of Columbia wards are categorically eligible for Medicaid until they leave the foster care system in the District of Columbia.

- vi. Explain to the youth that his or her Medicaid coverage under the former foster care category may continue until the youth turns twenty-six (26) years old or moves out of the District.
2. For youth who have dependent child(ren) or are pregnant, during the youth's Teen Mom transition planning meeting, held prior to the youth's exit out of the foster care system, CFSA shall:
  - a. Provide the youth with a copy of the Medicaid Transition Info Sheet and the youth's Medicaid number;
  - b. Review the Medicaid Transition Info Sheet with the youth;
  - c. Explain to the youth that the youth may use his or her Medicaid card and/or Medicaid number to get health services until the youth exits the foster care system, and that the youth may continue to use his or her Medicaid card and/or Medicaid number to get health services after exiting foster care only if the youth is eligible for and enrolled in D.C. Medicaid;
  - d. Explain to the youth that the youth will be eligible for Medicaid under the former foster care category if the youth is age eighteen (18) or older when he or she ages out of the District's foster care system and is a resident of the District of Columbia;
  - e. Explain to the youth that he or she will not be eligible under the former foster care category if, before turning 18 years of age, he or she is emancipated, adopted, permanently reunited with his or her family, or permanently placed in guardianship; and
  - f. Explain to the youth that his or her Medicaid coverage under the former foster care category may continue until the youth turns twenty-six (26) years old or moves out of the District.
3. For youth who have dependent child(ren) enrolled in Medicaid managed care, CFSA will explain to the youth that he or she will have the option to complete a DC Health Link application to have his or her Medicaid eligibility determined under the parent/caretaker relative coverage group and, if determined eligible, enroll in the same Medicaid managed care organization as their child(ren).
4. Upon notification of the youth's discharge from CFSA foster care, the Business Services Administration will send the AfterCare Form 30-B to ESA to transition a youth into the former foster care children coverage group within (5) business days. The form will notify ESA that the youth is transitioning out of foster care, request that ESA administratively change the youth's program code, provide ESA with the youth's updated mailing address and contact information, and request that a new Medicaid card be sent to the youth's updated address.
5. From the AfterCare Form 30-B, ESA shall update the youth's address and contact information in the eligibility system of record, update the youth's Medicaid program code, and enter a twelve (12) month certification period. ESA will automatically mail the former foster care youth a Medicaid card to the youth's updated mailing address.



6. ESA shall notify the youth in writing of their continued enrollment in Medicaid under the former foster care category. The notice will also include information on the option to apply for coverage under other mandatory coverage groups, including as a pregnant woman and parent/caretaker relative.
7. If the youth elects to apply for coverage under another mandatory Medicaid coverage group, the youth will be enrolled in the Medicaid former foster care coverage group until eligibility under the other coverage group(s) is determined.

C. Application for Medicaid through DC Health Link

1. Former foster care youth who have previously transitioned out of the foster care system and reside in the community may apply for Medicaid coverage using the DC Health Link application. When an applicant submits an application through DC Health Link and indicates in the application that he or she was formerly in the District's foster care system, eligibility under the former foster care category will be determined.
2. DC Health Link will automatically verify using electronic data sources that the youth was enrolled in the District's foster care system and was enrolled in the District's Medicaid program as a foster child.
3. If information is not available from electronic data sources, the youth will be required to provide documents verifying that the youth was enrolled in the District's foster care system and/or was enrolled in the District's Medicaid program as a foster child.

D. Annual Renewal of Medicaid Coverage

1. The certification period for coverage under the former foster care coverage group will be twelve (12) months.
2. At each annual renewal, DC Health Link will automatically verify using electronic data sources that the youth is a District resident. Former foster care youth will not be required to verify any other eligibility factors, including income.
3. If DC Health Link is not able to renew the individual's Medicaid eligibility using electronic data sources, the youth will be required to provide documents verifying District residency.

E. Termination of Eligibility Under Former Foster Care Youth Coverage Group

1. ESA will terminate a former foster care youth's Medicaid eligibility under the former foster care youth coverage group, and re-determine the youth's eligibility under other coverage groups, upon notification that the youth has:

- a. Turned twenty-six (26) years old;
- b. No longer resides in the District of Columbia; or
- c. Is deceased.

F. Enrollment in a Mandatory Coverage Group

1. A qualified former foster care youth who is eligible under a mandatory coverage group will be enrolled in that mandatory coverage group.
2. A qualified former foster care youth who is eligible under a mandatory coverage group will be enrolled in the former foster care coverage group in the following circumstances:
  - a. Enrollment in the mandatory coverage group would result in a gap in coverage of the qualified former foster care youth. If the youth cannot be enrolled immediately under a mandatory Medicaid coverage group, the qualified former foster care youth will be enrolled in the Medicaid former foster care coverage group until eligibility under the other coverage group(s) is determined.

G. Examples

Example 1: Desiree is a D.C. foster child and lives in a foster care home in the District. She receives D.C. Medicaid. Desiree ages out of D.C. foster care at the age of nineteen (19). Desiree's caseworker notifies CFSA that she is aging out of foster care. CFSA sends the AfterCare Form 30-B to ESA. Desiree is eligible for coverage under D.C. Medicaid in the former foster care group until she moves out of the District or turns twenty-six (26) years old.

Example 2: If Desiree is age seventeen (17) and will age out of foster care when she turns eighteen (18), CFSA will hold Comprehensive/Assessment Transition planning meeting with Desiree before she ages out. During the meeting, CFSA will:

- Provide her with a copy of the Medicaid Transition Info Sheet and her Medicaid number;
- Review the Medicaid Transition Info Sheet with her;
- Explain that she can use her Medicaid card and/or Medicaid number to get health services until she exits the foster care system, and that she may continue to use her Medicaid card and/or Medicaid number to get health services after exiting foster care only if she is eligible for and enrolled in D.C. Medicaid;
- Explain that she will be eligible for Medicaid under the former foster care category if she is age eighteen (18) or older when she ages out of the District's foster care system;
- Explain that she will not be eligible under the former foster care category if, before turning 18 years of age, she is emancipated, adopted, permanently reunited with her family, or permanently placed in guardianship; and
- Explain that Medicaid coverage under the former foster care category may continue until she turns twenty-six (26) years old or moves out of the District.

Example 3: If Desiree has two children at the time she ages out of foster care, Desiree should be enrolled in the former foster care group. However, Desiree is also potentially eligible for Medicaid coverage under the parent/caretaker group. Before she ages out, CFSA will hold a Teen Mom transition planning meeting. During her Teen Mom transition planning meeting, CFSA will notify Desiree that she is potentially eligible under the parent/caretaker relative coverage group and that she has the option to submit a DC Health Link application to have her eligibility determined under that group. If Desiree chooses to have her eligibility determined under the parent/caretaker group, she will be required to complete and submit a DC Health Link application, including submitting verification documents if necessary.

## 7. FORMER FOSTER CARE YOUTH FROM OUTSIDE THE DISTRICT

Young adults between the ages of 18 to 26 who exited from a foster care system outside of the District of Columbia are not eligible for Medicaid under the District's Former Foster Care youth category. However, these individuals can apply for health coverage through D.C. Health Link and may be eligible for Medicaid under various categories including "Childless Adults" or "Parent/Caretakers" with income up to 200% of the Federal Poverty Level (FPL), or "Pregnant Women" with income up to 300% FPL. Individuals applying for Medicaid must meet both financial and non-financial requirements to be determined eligible. If income is over the Medicaid levels, D.C. Health Link will determine if individual is eligible for subsidies to purchase private health insurance.

## 8. RESPONSIBILITY

The Department of Health Care Finance (DHCF), Economic Security Administration (ESA), and Child and Family Services Agency (CFSA) are responsible for the implementation of this policy.



Linda Elam, Ph.D., M.P.H.

Senior Deputy Director/State Medicaid Director

3/27/2014

Date



## Your Medicaid Coverage Will Continue After You Age Out of Foster Care!

Your Medicaid health coverage is not changing.

Former foster care youth who live in the District can continue to receive Medicaid until they turn 26.

You may also qualify for additional health or other social services for yourself or your children.

**Questions?**  
Call DC Health Link Customer Service:  
(855) 532-5465  
TTY (855) 532-5465  
or go online to [DCHealthLink.com](http://DCHealthLink.com)

# Medicaid for Former Foster Care Youth

## *Aging Out of Foster Care? Questions and Answers About Your Medicaid Coverage*

### What's Happening to My Medicaid After I Age Out of Foster Care?

- If you are 18 or older when you age out of D.C. foster care, you will be eligible to keep your Medicaid until you move out of the District or turn 26 years old. **If you move out of the District, you cannot receive D.C. Medicaid.**
- When you age out, we will be sending you a new Medicaid card and information about your Medicaid health coverage to your updated District address.
- You will still be able to get the same health services from any doctor, clinic or other health care provider who accepts Medicaid. You can get doctor's visits, hospital care, and medications. For more information see the D.C. Medicaid Fee for Service Member Handbook at: <http://dhcf.dc.gov/publication/dc-medicaid-fee-service-member-handbook>.

### What Do I Need To Do As a Former Foster Care Youth?

- **The District needs your updated contact information.** To make sure that you receive your new Medicaid card and Medicaid health coverage information after you leave foster care, the District needs to know what your contact information is now and what you expect it to be when you leave foster care. See the *How to Update Your Contact Information and Apply for Medicaid* section below.
- **Write down your Medicaid number!** If you are still in foster care, you can use your Medicaid number or card to get health services now. After you age out of foster care, you will keep the same Medicaid number. If you have a Medicaid card now, you can also keep using that card after you age out of foster care.  
**In order to use your Medicaid health coverage, you must live in the District.**

**MY MEDICAID NUMBER IS:** \_\_\_\_\_.

- The District can send you information about your Medicaid coverage by mail or email. If you do not know what your address will be after you leave foster care, you may want to provide your email address. If you do not update your contact information, we will not be able to send you your information.

### What If I'm Pregnant or Have a Child?

- In order for your child to have health coverage under Medicaid, you will need to complete a Medicaid application. To apply for Medicaid, see the *How to Update Your Contact Information and Apply for Medicaid* section below.
- You may be able to receive healthy and nutritious food through the WIC Agency if you are pregnant, breast feeding, post-partum, or have a child under age five. Please contact the WIC hotline at 1-800-345-1WIC for more information and to see if you qualify.

### How to Update Your Contact Information and Apply for Medicaid

- **Still in foster care?** Contact your social worker or transition planning team.
- **Already aged out of foster care?** Go online to [DCHealthLink.com](http://DCHealthLink.com), call DC Health Link Customer Service toll-free at (855) 532-5465/TTY (855) 532-5465, go any ESA Service Center (call DC Health Link Customer Service for the nearest service center), or fax a completed DC Health Link application to (202) 671-4400.



CFSA

Sex Trafficking of Minors Prevention Amendment Act of 2014  
(L20-276)

Implementation Plan

LEGISLATION REQUIREMENTS	LEGISLATION SECTION	PROPOSED IMPLEMENTATION
<p><b>I. To create procedures for screening children under the custodial care of the Child and Family Services Agency who may be at risk for sex trafficking</b>                      (1) as a part of the behavioral health screening required, the Agency shall identify children who are victims of, or who may be at risk for becoming victims of, sex trafficking of children</p>	<p>Section 2.                      Section 303e                      (b)(2)</p>	<p>CFSA completed and implemented procedures in FY15 in accordance to this requirement. The procedures include the following steps:</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Use of the CFSA Hotline Structured Decision Making (SDM™) Screening and Assessment Tool to determine the direction of a referral alleging sex trafficking. If the screening suggests sexual exploitation by a parent,</li> <li><input type="checkbox"/> guardian, or legal custodian (henceforth “caregiver”), an investigation will occur; if there is alleged sex trafficking without an individual acting in <i>loco parentis</i>, the call is screened as “Information and Referral” (I&amp;R), and entered into CFSA’s SACWIS (FACES.NET) and referred to MPD.</li> <li><input type="checkbox"/> Healthy Horizons Assessment Center (CFSA’s on-site 24 hours and 7 days a week medical screening clinic) nurse practitioners conduct initial/re-entry medical pre-placement screenings and routine physical examinations. Based on the answers to questions on the Healthy Horizons Screening Form, nurse practitioners determine the appropriateness of asking specific questions to assess risk of or actual involvement in sex trafficking.</li> <li><input type="checkbox"/> Social workers administer the trauma assessment Child Stress Disorder Checklist (CSDC-DC) on all new entry cases within 20-28 days of removal. Additional sex trafficking exposure risk questions have been added to the CSDC-DC for children and youth aged 11 and older. This modified version of the trauma assessment will be administered to children/youth already in CFSA care or when returning from abscondence when there are concerns of sex</li> </ul>

*Q43a DC Sex Trafficking of Minors Prevention Amendment Act of 2014 Implementation Plan*

LEGISLATION REQUIREMENTS	LEGISLATION SECTION	PROPOSED IMPLEMENTATION
		<p>trafficking. This version of the trauma assessment will be integrated into FACES.net system in FY2016. Pending this integration CFSA's Trauma Implementation Consultant has administered this portion of the CSDC-DC, as deemed appropriate</p>
<p><b>II. The Metropolitan Police Department shall immediately report or have a report made to the Child and Family Services Agency</b>                      (1) knowledge, information, or suspicion of a child engaging in or offering to engage in a sexual act</p>	<p>Section 4 (h)</p>	<p>CFSA has met the requirement. The U.S Department of Health and Human Services', Administration of Children, Youth and Families (ACYF) must publish program instructions of how to track and monitor the numbers of children in foster care who are sex trafficking victims for the AFCARS submission to the federal government. The program instructions release date is still pending based on CFSA's frequent inquires with ACYF. CFSA reporting of knowledge, information of suspicion of a child engaging in or offering to engage in sexual act utilizes the SDM™ Screening and Assessment Tool which determines the direction of the referral.</p> <ul style="list-style-type: none"> <li><input type="checkbox"/> If the screening indicates "sexual exploitation of a child by a caregiver", the response pathway is Investigation.</li> <li><input type="checkbox"/> If the screening indicates that the alleged perpetrator is not a parent, guardian or custodian, the response pathway is Information and Referral (I&amp;R).</li> <li><input type="checkbox"/> If the report indicates alleged sex trafficking by either caregiver or non-caregiver, the Hotline worker sends a report immediately and no later than 24 hours after the information is received to the Metropolitan Police Department (MPD)</li> </ul>
<p><b>III. The Child and Family Services Agency shall file a missing person report with the Metropolitan Police Department ("MPD")</b>                      (1) for any child in the custody of the <u>Child and Family Services Agency</u> immediately after discovering that the child is missing from the child's home or out-of home placement</p>	<p>Section 5 (a)</p>	<p>CFSA has met this requirement through a 2012 Memorandum of Agreement (MOA) with the Metropolitan Police Department (MPD). CFSA's current policy states that if a child is deemed to be missing or in abscondence, resource parents, caregivers, or group home providers are instructed to file a police report with the local law enforcement agency (in the jurisdiction where the home or facility is located or where the youth was last seen) within 1 hour from the time the child is missing. If the missing child is deemed high risk,</p>

Q43a DC Sex Trafficking of Minors Prevention Amendment Act of 2014 Implementation Plan

LEGISLATION REQUIREMENTS	LEGISLATION SECTION	PROPOSED IMPLEMENTATION
		<p>DC providers must file a police report with the local law enforcement via 911. Then the caregivers immediately report the missing/absconded child and provide the police report number to the CFSA Hotline (202-671-SAFE) and to the assigned social worker. The social worker confirms and verifies the information with the caregiver and makes a report to the local law enforcement agency (if a report has not been filed).</p> <p>In FY2016 CFSA will revise the MOA to ensure alignment with federal requirements.</p>
<p><b>IV. To create procedures for reporting by the Child and Family Services Agency of missing children at risk for sex trafficking to the Metropolitan Police Department</b></p> <p>(1) to clarify that mandatory reporters of child abuse and neglect may file missing person report</p>	<p>Section 5 (b)</p>	<p>CFSA has met this requirement through the existing <i>Missing or Absconded Children</i> policy that states that in the event that a child is believed to be missing or in abscondence, to have been abducted, or to have run away, the resource provider or caregiver and social worker must follow the reporting procedures located therein. The CFSA Absconder Unit is responsible for searching for missing/absconded children who are in the legal custody of CFSA. This unit works with MPD as well as other community agencies, including NCMEC, to help locate missing/absconded children and return them to CFSA's care.</p> <p>Clarification on the right of mandated reporters to file a missing person's report is emphasized in the <i>Mandated Reporter</i> trainings. CFSA will ensure that further clarification is emphasized in our <i>Understanding and Preventing Human Trafficking in Child Welfare</i> trainings</p>



Q43a DC Sex Trafficking of Minors Prevention Amendment Act of 2014 Implementation Plan

LEGISLATION REQUIREMENTS	LEGISLATION SECTION	PROPOSED IMPLEMENTATION
<p><b>V. To require human trafficking training for law enforcement officers, social workers, and case workers employed by the:</b></p> <p>(1) Metropolitan Police Department, the <u>Child and Family Services Agency</u>, and the Department of Youth Rehabilitation Services</p> <p>(2) Training requirements:                      "(1) New law enforcement officers, social workers, and case managers; and                      "(2) Current law enforcement officers, social worker employees, and case managers who have not previously received comparable training.                      "(b) The training shall be a minimum of 4 hours and shall include: "(1) The nature and dimension of human trafficking;                      (2) The legal rights and remedies available to a victim of human trafficking;                      "(3) The services and facilities available to a victim of human trafficking;                      (4) The legal duties imposed on a police officer, social worker, or case manager to enforce the provisions of the Sex Trafficking of Children Prevention Amendment Act of 2014, passed on 2nd reading on December 2, 2014 (Enrolled version of Bill20-714), and to offer protection and assistance to a victim of human trafficking;</p>	<p>Section 6 (a,b)</p>	<p>CFSA’s Child Welfare Training Academy (CWTA) has met the training requirements noted in DC L20-276. CWTA developed a curriculum and training entitled, <i>Understanding and Preventing Human Trafficking in Child Welfare</i>. The training is an in-service training (6 hours) for CFSA and private agency social workers and family support workers, and resource/foster parents .</p> <p>The training course introduces participants to current federal and local laws and policies regarding CSEC, terminology related to CSEC, and best practice guidelines for identifying and preventing CSEC. The training also provides participants the opportunity to explore cultural considerations as it relates to CSEC, as well as their own beliefs and values. The course also covers ethical considerations, such as communication, professional behavior and documentation. Specific topics include: definitions used in the human trafficking culture, types of commercial sexual exploitation of children (CSEC), and best practices in prevention and intervention.</p> <p>While the <i>Understanding and Preventing Human Trafficking</i> course was not offered during a new hire’s pre-service, this course was identified as a mandatory course during FY15. Eighty-nine percent (89%) of CFSA staff have completed the training suggesting new hires during FY15 have as well. For FY16, human trafficking is being discussed during pre-service training with the mandate that new hires complete the full six hour training within 6 months of their start date. Compliance with this federal mandate will be tracked by CWTA as with past mandatory trainings</p>

*Q43a DC Sex Trafficking of Minors Prevention Amendment Act of 2014 Implementation Plan*

LEGISLATION REQUIREMENTS	LEGISLATION SECTION	PROPOSED IMPLEMENTATION
<p>(5) Techniques for determining when a person may be a victim of trafficking;                      (6) Techniques for handling a human trafficking offense that promotes the safety of the victim; and (7) The particular needs of youth and minor</p>		<p>Since the first class was offered in 2014, a total of 573 participants have been trained including:</p> <p>CFSA and Private Agency Direct Service Workers and Supervisors: 300                      CFSA Non-direct Social Workers and Supervisors: 135                      Congregate Care staff: 104                      Collaborative staff: 21                      Other Contracted Agencies: 8                      External Participants: 5</p> <p>CFSA will track this on an ongoing basis.</p>
<p><b>VI. MPD, CFSA, and DYRS shall consult with community organizations that provide training, resources, advocacy, or services to victims of human trafficking for assistance in developing and presenting training on human trafficking.</b></p>	<p>Section 6(c)</p>	<p>CFSA has met this requirement. In the development of training administered by CWTA, CFSA has consulted with the following community organizations: District-based advocacy and service providers FAIR Girls and Courtney’s House; the Latin American Youth Center, one of CFSA’s contracted agency partners; and a nationally-recognized issue expert, the Polaris Project. CFSA also utilized the resources of Shared Hope International, known internationally as an expert in the field of human trafficking, to provide an inter-agency training session on human trafficking and training materials used to inform the CWTA training.</p>

***Q43b Federal Preventing Sex Trafficking and Strengthening Families Act of 2014 Implementation Plan***

Legislation Requirements	Implementation Status	Due Date
<p><b>(Sec. 101) Develop policies and procedure to identify, document and determine appropriate services for children whom the agency has responsibility for placement, care or supervision and has a reasonable cause to believe is, or is at risk of being, a sex trafficking victim.</b></p> <ul style="list-style-type: none"> <li>- This includes open cases where there is no removal, children who have run away from foster care but not yet reached the age of 21, or receiving Chafee services.</li> <li>- Agency must consult with local law enforcement courts, health care providers, education agencies, and organizations with experience in dealing with at-risk children and youth in developing policies and procedures</li> </ul>	<p>CFSA met the criteria for policy development through the development of the Human Trafficking Administrative Issuance.</p> <p>CFSA policy will be implemented by September 29, 2016.</p>	<p>9/29/15 develop policy 9/29/16 implement policy</p>
<p><b>Authorizes a state, at its option, to identify and document any individual under age 26 without regard to whether the individual is or was in foster care under state responsibility.</b></p>	<p>CFSA will focus on the population that it currently serves.</p>	<p>Optional</p>
<p><b>Sec. 102 Report immediately, no later than 24 hours, to law enforcement when a child is identified as a victim. Report to the Secretary the total number of children and youth who are sex trafficking victims.</b></p>	<p>CFSA met the requirement through its Hotline policy.</p> <p>To meet these criteria, CFSA awaits Program Instruction from ACYF (see Section 103).</p>	<p>9/29/15 - report to law enforcement 9/29/16 - report to Secretary the total number of victims</p>

<p><b>(Sec. 103) Includes sex trafficking data in the adoption and foster care analysis and reporting system (AFCARS). the annual number of children in foster care who are identified as sex trafficking victims—</b>  <b>(i) who were such victims before entering foster care; and</b>  <b>(ii) who were such victims while in foster care</b></p>	<p>To meet these criteria, CFSA is awaiting the Program Instruction from ACYF on how to enter sex trafficking victims' data into AFCARS.</p>	<p>Awaiting the release of ACYF's Program Instructions</p>
<p><b>(Sec. 104) The State shall develop and implement protocols for—(i) expeditiously locating any child missing from foster care; (ii) determining the primary factors that contributed to the child's running away or otherwise being absent from care; (iii) to the extent possible and appropriate, responding to those factors in current and subsequent placements;(iv) determining the child's experiences while absent from care, including screening the child to determine if the child is a possible sex trafficking victim(v) reporting such related information as required by the Secretary</b></p>	<p>CFSA met these criteria through a Memorandum of Agreement (MOA) with MPD regarding the reporting of missing children. CFSA is also aligning its <i>Missing or Absconded Children</i> policy to ensure these requirements are met.</p>	<p>9/29/2015</p>
<p><b>Within 24 hours of receiving information that a child is missing or abducted, CFSA must report to MPD for entry of into NCIC and NCMEC.</b></p>	<p>CFSA met these criteria through a Memorandum of Agreement with MPD regarding the reporting of missing children. CFSA is aligning its <i>Missing or Absconded Children</i> policy to ensure these requirements are met.</p>	<p>9/29/2016</p>

<p><b>(Sec. 105) Directs the Secretary of Health and Human Services (HHS) to report to Congress on information about: (1) children who run away from foster care and their risk of becoming sex trafficking victims, (2) state efforts to provide specialized services, foster family homes, child care institutions, or other forms of placement for children who are sex trafficking victims; and (3) state efforts to ensure children in foster care form and maintain long-lasting connections to caring adults, even when a child in foster care must move to another foster family home or when the child is placed under the supervision of a new caseworker.</b></p>	<p>Not Applicable</p>	<p>9/29/2016 - HHS responsibility</p>
<p><b>Subtitle B: Improving Opportunities for Children in Foster Care and Supporting Permanency</b></p>		
<p><b>(Sec. 111) Requires the agency to (1) develop a reasonable and prudent parent standard for the child's participation in age or developmentally appropriate extracurricular, enrichment, cultural, and social activities; and (2) apply this standard to any foster family home or child care institution receiving IV-E funds</b></p>	<p>CFSA developed the Reasonable Prudent Parent Standard agency philosophical statement and will fully implement it in FY2016.</p>	<p>9/29/15 (delay permitted if state legislation is necessary)</p>
<p><b>Foster parents be trained on the Reasonable and Prudent Parent Standard</b></p>	<p>Training will begin in FY2016 on the Reasonable and Prudent Parent Standard.</p>	<p>9/29/2015</p>
<p><b>Directs the Secretary to provide assistance to states on best practices for devising strategies to assist foster parents in applying a reasonable and prudent parent standard in a manner that protects child safety, while also allowing children to experience normal and beneficial activities.</b></p>	<p>Not Applicable</p>	<p>9/29/15 HHS responsibility</p>

<p><b>Contracts with congregate care facilities must require that at least one staff person who is authorized and trained to apply the reasonable and prudent parent standard to decisions involving the child's participation in age- or developmentally-appropriate activities.</b></p>	<p>CFSA will amend contract language to be in compliance with the requirement. CFSA has received a legislative delay for these criteria - due 4/1/2016.</p>	<p>9/29/15 (delay permitted if state legislation is necessary)</p>
<p><b>Requires that such standards also include policies related to the liability of foster parents and private entities under state contract involving application of the reasonable and prudent parent standard to a child's participation in these activities.</b></p>	<p>CFSA received a legislative delay for these criteria - due 4/1/2016. CFSA is developing language for DC legislation to meet this requirement.</p>	<p>9/29/15 (delay permitted if state legislation is necessary)</p>
<p><b>Makes it a purpose of the John H. Chafee Foster Care Independence Program to ensure that children who are likely to remain in foster care until age 18 have regular, ongoing opportunities to engage in age or developmentally-appropriate activities. Authorizes increased appropriations for the program beginning in FY2020.</b></p>	<p>HHS Responsibility</p>	<p>HSS Responsibility</p>
<p><b>Improving Another Planned Permanent Living Arrangement As a Permanency Option</b></p>		
<p><b>(Sec. 112) APPLA is eliminated as permanency goal for children under the age of 16</b></p>	<p>CFSA's policy is already aligned with the federal legislation.</p>	<p>9/29/15 (delay permitted if state legislation is necessary)</p>

<p>For each child whose who has a goal of APPLA, the agency must document at every permanency hearing (a) the intensive, ongoing, and, as of the date of the hearing, unsuccessful efforts made to return the child home or secure a placement for the child with a fit and willing relative a legal guardian, or an adoptive parent, including through efforts that utilize search technology (including social media) to find biological family members for the children. (b) the steps taken to ensure that— “(A) the child’s foster family home or child care institution is following the reasonable and prudent parent standard; and “(B) the child has regular, ongoing opportunities to engage in age or developmentally appropriate activities (including by consulting with the child in an age-appropriate manner about the opportunities of the child to participate in the activities)</p>	<p>CFSA is meeting these criteria by updating the Permanency Planning Policy and working with the court for implementation.</p>	<p>9/29/15 (delay permitted if state legislation is necessary)</p>
<p>At each permanency hearing for a child with a goal of APPLA, the court must (A) Ask the child about the desired permanency outcome for the child. (B) Make a judicial determination explaining why, as of the date of the hearing, another planned permanent living arrangement is the best permanency plan for the child and provide compelling reasons why it continues to not be in the best interests of the child to—  “(i) return home;  “(ii) be placed for adoption;  “(iii) be placed with a legal guardian; or  “(iv) be placed with a fit and willing relative.</p>	<p>CFSA is working with the Court on these criteria.</p>	<p>9/29/15 (delay permitted if state legislation is necessary)</p>

<p>The definition of case plan is amended to include “and, for a child for whom another planned permanent living arrangement has been determined as the permanency plan, the steps the State agency is taking to ensure the child’s foster family home or child care institution is following the reasonable and prudent parent standard and to ascertain whether the child has regular, ongoing opportunities to engage in age or developmentally appropriate activities (including by consulting with the child in an age-appropriate manner about the opportunities of the child to participate in the activities); (II) in subparagraph (C)— (aa) by inserting “, as of the date of the hearing,” after “compelling reason for determining”</p>	<p>CFSA has received a legislative delay for these criteria - due 4/1/2016.</p>	<p>9/29/15 (delay permitted if state legislation is necessary)</p>
<p><b>(Sec. 113) Case and transition plans must be developed and or revised in consultation with a child 14 or older and at his or option 2 members of the case planning team chosen by the child.</b></p> <p>CFSA may reject an individual selected by a child to be a member of the case planning team at any time if the State has good cause to believe that the individual would not act in the best interests of the child. One individual selected by a child to be a member of the case planning team may be designated to be the child’s advisor and, as necessary, advocate, with respect to the application of the reasonable and prudent parent standard to the child.</p>	<p>CFSA is meeting these criteria through updating language in the Older Youth Services Policy.</p>	<p>9/29/2015</p>



<p><b>LIST OF RIGHTS.—</b>The case plan for any child 14 or older shall include— (1) a document that describes the rights of the child with respect to education, health, visitation, and court participation (2) the right to receive a credit report annually (3) the right to stay safe and avoid exploitation and (4) a signed acknowledgment by the child that the child has been provided with a copy of the rights and that the rights were explained to the child in an age-appropriate way.</p>	<p>CFSA met these criteria through implementing the Youth Bill of Rights. CFSA will work on amending the case plan to include tracking the acknowledgement of receipt in its FACES.net system.</p>	<p>9/29/15 (delay permitted if state legislation is necessary)</p>
<p>HHS shall submit a report to Congress regarding the implementation of the amendments made by this section. The report shall include— (1) an analysis of how States are administering the requirements that a child in foster care who has attained 14 years of age be permitted to select up to 2 members of the case planning team or permanency planning team for the child from individuals who are not a foster parent of, or caseworker for, the child; and (2) a description of best practices of States with respect to the administration of the requirements.</p>	<p>Not applicable</p>	<p>9/29/15 (delay permitted if state legislation is necessary)</p>
<p><b>(Sec. 114) Requires the case review system to assure that foster children aging out of the system are not discharged without being provided with a copy of their birth certificate, Social Security card, health insurance information, copy of medical records, and a driver's license or equivalent state-issued identification card.</b></p>	<p>CFSA has met these criteria through the Older Youth Services Policy.</p> <p>To meet these criteria CFSA is exploring agency adherence to the Foster Statement of Rights Rulemaking.</p>	<p>9/29/15 (delay permitted if state legislation is necessary)</p>

<b>(Sec. 115) Requires the Secretary to include in the annual report to Congress on state performance on child protection and child welfare program outcome measures any state-by-state data on children in foster care who have been placed in a child care institution or another setting that is not a foster family home, as well as state-by-state data on children in foster care who are pregnant or parenting.</b>	Not Applicable	HHS responsibility FY16
<b>Subtitle C: National Advisory Committee - (Sec. 121) Amends SSA title XI to establish the National Advisory Committee on the Sex Trafficking of Children and Youth in the United States to advise the Secretary and the Attorney General on practical and general policies concerning improvements to the nation's response to the sex trafficking of children and youth in the United States.</b>	Not Applicable	HHS responsibility FY16
<b>Title II: Improving Adoption Incentives and Extending Family Connection Grants - Subtitle A: Improving Adoption Incentive Payments - (Sec. 201) Amends SSA title IV part E to extend through FY2016 the adoption incentive program.</b>	Not Applicable	retroactive effect to 10/1/13

<b>(Sec. 202) Revises state eligibility requirements to repeal the requirement based on the number of foster child adoptions during the fiscal year.</b>	Not Applicable	10/1/2014
<b>Revises the formula for determining the amount of an incentive award to a state, increasing the basic dollar amounts.</b>	Not Applicable	10/1/2014
<b>Repeals the formula for an increased incentive payment to a state for exceeding its highest ever foster child adoption rate. Replaces it with requirements for an increased incentive payment during FY2013-FY2015 for each timely adoption state determined by the average number of 24 months or fewer between removal of children from their foster care homes to their placement in finalized adoptions.</b>	Not Applicable	10/1/2014
<b>Prescribes base rates for: foster child adoptions, pre-adolescent child adoptions and older foster care child guardianships, and foster child guardianships.</b>	Not Applicable	10/1/2014
<b>(Sec. 203) Renames the adoption incentive program as the adoption and legal guardianship incentive payments program.</b>	Not Applicable	10/1/2014
<b>(Sec. 204) Requires a state to use its incentive payment to supplement, but not supplant, any federal or non-federal funds used to provide specified child and family services (including post-adoption services) or foster care and adoption assistance.</b>	Not Applicable	9/29/2014
<b>(Sec. 205) Increases from 24 to 36 months the period for which incentive payments are available for expenditure.</b>	Not Applicable	retroactive effect to 10/1/13

<p><b>(Sec. 206) Requires states to report annually to the Secretary on the calculation and use of savings resulting from the phase-out of eligibility requirements for adoption assistance. Requires a state to spend at least 30% of specified savings on post-adoption services, post guardianship services, and services to support and sustain positive permanent outcomes for children who otherwise might enter into foster care under the responsibility of the state, with at least 66% of the spending to comply with such 30% requirement.</b></p>	<p>Not Applicable</p>	<p>10/1/2014</p>
<p><b>(Sec. 207) Preserves the eligibility of a child for kinship guardianship assistance payments when a guardian is replaced with a successor guardian.</b></p>	<p>CFSA met these criteria by updating the Guardianship Policy.</p>	<p>9/29/2014 <i>(SPA Item - amend policy)</i></p>
<p><b>(Sec. 208) Directs the Secretary to promulgate regulations providing for the collection and analysis of information regarding children who enter into foster care under the supervision of a state after prior finalization of an adoption or legal guardianship.</b></p>	<p>CFSA met these criteria by devising a method, along with the AAG, to track and monitor adoption and guardianship disruptions</p>	<p>HHS responsibility 9/29/14</p>
<p><b>(Sec. 209) Requires notification of parents of a sibling, where the parent has legal custody of the sibling, when a child is removed from parental custody.</b></p>	<p>CFSA has received legislative delay for these criteria - due 1/1/2016. Emergency legislation has been submitted.</p>	<p>9/29/2014 (delay is permitted if state legislation is necessary)</p>
<p><b>Subtitle B: Extending the Family Connection Grant Program - (Sec. 221) Extends the family connection grant program through FY2014.</b></p>	<p>Not Applicable</p>	<p>Not Applicable</p>
<p><b>Makes universities eligible for matching grants under the program.</b></p>	<p>Not Applicable</p>	<p>Not Applicable</p>

<p><b>Requires a kinship navigator to promote partnerships between public and private agencies to increase their knowledge of the needs of other individuals willing and able to be foster parents for children in foster care under state responsibility who are themselves parents in order to promote better services for those families.</b></p>	<p>Not Applicable</p>	<p>Not Applicable</p>
<p><b>Repeals the mandatory reservation of \$5 million per fiscal year for grants to implement kinship navigator programs.</b></p>	<p>Not Applicable</p>	<p>Not Applicable</p>

*Attachment Q43b*

**INITIAL/RE-ENTRY/COMPREHENSIVE/REPLACEMENT SCREENING**

Previous Hospitalization?  Yes  No

Is so, for what \_\_\_\_\_

1. The NP will listen for responses such as, PID, Kidney Stones, Dehydration, Internal Bleeding, etc.

Previous Surgeries?  Yes  No

If so, for what \_\_\_\_\_

1. The NP will listen for responses such as, Fracture Repair, Bunion Repair, etc.

*Past Medical History*

1. The NP will listen for responses such as, Recurrent UTI, Fractures, Kidney Stones, Foot Problems, etc.

\_\_\_\_\_

Are you in School?  Yes  No

Do you miss any days?  Yes  No

Do you feel unsafe at school?  Yes  No

Do you feel safe where you are living now?  Yes  No

1. If the client answers "Yes" to any of the above questions, the NP will ask additional questions for example,
  - a. What subjects do you like/dislike? \_\_\_\_\_
  - b. Are you involved in any activities at school? \_\_\_\_\_
  - c. Are there any activities you wished to be involved in at school? \_\_\_\_\_
  - d. What do you and your friends do after school? \_\_\_\_\_
  - e. What causes you to miss school? \_\_\_\_\_
  - f. When you miss school, where do you go? \_\_\_\_\_
  - g. Have you ever left home without parent/guardian knowledge? \_\_\_\_\_
  - h. Why did you leave home? \_\_\_\_\_
  - i. Where do you like to go when you leave home? \_\_\_\_\_
  - j. Are there places you avoid going? \_\_\_\_\_
  - k. What were some of the ways you took care of yourself while you were away from home?  
\_\_\_\_\_
  - l. While you were away from home did you experience anything that made you uncomfortable or scared?  
\_\_\_\_\_

How many hours of sleep do you get per night? \_\_\_\_\_ hrs.

Do you ever have trouble falling asleep?  Yes  No

1. If the client's responses raise a "Red Flags", the NP will ask additional questions for example,
  - a. If you were not staying with a parent/guardian, where do you go to get a good night's rest?  
\_\_\_\_\_
  - b. What time do you go to sleep at night? \_\_\_\_\_
  - c. Were you allowed to leave where you were staying whenever you wanted? \_\_\_\_\_

*What type of activities/exercise do you engage in on a daily basis?*

1. If the client answers "Walking", the NP will ask additional questions for example,

- a. How much walking do you do on a daily basis? \_\_\_\_\_
- b. Where do you do to walk? \_\_\_\_\_
- c. Do you walk by yourself or with other people? If so, who are those other people?  
\_\_\_\_\_

*Do you eat breakfast, lunch and dinner on a daily basis?* \_\_\_\_\_ Yes \_\_\_\_\_ No

1. If the client answers "No", the NP will ask additional questions for example,

- a. How often do you eat? \_\_\_\_\_
- b. What types of food do you consume on a daily basis? \_\_\_\_\_  
\_\_\_\_\_
- c. What types of beverages do you consume on a daily basis? \_\_\_\_\_  
\_\_\_\_\_
- d. Do you purchase your own meals or does someone else purchase your meals for you? \_\_\_\_\_  
\_\_\_\_\_

*Are you sexually active?* \_\_\_\_\_ Yes \_\_\_\_\_ No

*What is the age of your partner?* \_\_\_\_\_

*Do you use protection?* \_\_\_\_\_ Yes \_\_\_\_\_ No

*Last STI Evaluation?* \_\_\_\_\_

*What were the STI Evaluation results?* \_\_\_\_\_

*Have you ever been pregnant?*

1. If the client's responses raise a "Red Flag", the NP will ask additional questions for example,

- a. Do you consider your sexual partner, your boyfriend? \_\_\_\_\_
- b. What are some of the things you partner does or says to show you he cares for you?  
\_\_\_\_\_
- c. Has your partner asked you to do something sexually that made you feel uncomfortable?  
\_\_\_\_\_
- d. What happened with your pregnancies? \_\_\_\_\_

*Have you ever felt unsafe or afraid of someone you were dating?* \_\_\_\_\_ Yes \_\_\_\_\_ No

*Have you been hit, kicked or punched by someone you were dating?* \_\_\_\_\_ Yes \_\_\_\_\_ No

1. If the client answers "Yes", the NP will ask additional questions for example,

- a. Do you owe anyone anything or have a debt to pay? \_\_\_\_\_
- b. Is there anyone looking for you? \_\_\_\_\_
- c. Does anyone owe you anything or were you promised anything from the people you were previously with? \_\_\_\_\_

---

---

---

**PHYSICAL EXAMINATION TRIGGERS**

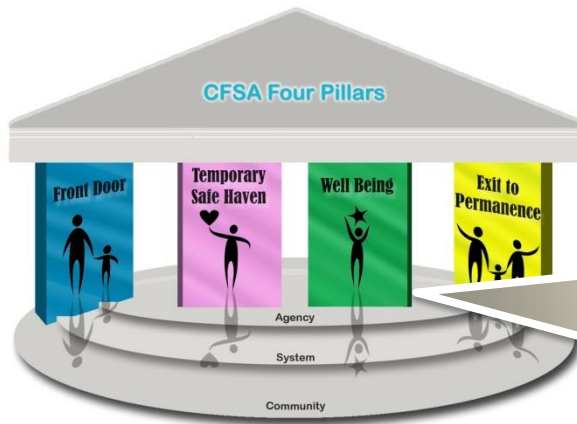
During the Physical exam, the NP will identify on the Body Chart where the Tattoos are located and ask the following questions.

- a. What does your tattoo mean? \_\_\_\_\_
  - b. When and why did you get it? \_\_\_\_\_
  - c. Was someone there while you got it? Who? \_\_\_\_\_
  - d. Did you pay for the tattoo or was it paid by someone else? If so, who? \_\_\_\_\_
- 

During the Physical exam, the NP will identify on the Body Chart where the Piercings are located and ask the following questions.

- a. When and why did you get it? \_\_\_\_\_
  - b. Was someone there while you got it? Who? \_\_\_\_\_
  - c. Did you pay for the piercing or was it paid by someone else? If so, who? \_\_\_\_\_
-





DC Child and Family Services Agency

*Commitment to Positive Outcomes*

# Scorecard

(Q4 and annual, Oct. 2014-Sept. 2015)

**Performance Status:** ■ Target Met ■ Flat (within 5% of target) ■ Target Unmet (>5% of target)

## Front Door

*Children have the opportunity to grow up with their families and are removed from their families only when necessary to keep them safe.*

### Outcome: Families stay together safely.

Indicator	FY14 Annual	FY15 Target	FY15/Q1	FY15/Q2	FY15/Q3	FY15/Q4	FY15 Annual	
Decrease foster care population	1,112	-	1,068	1,040	1,052	1,061	1,061	■
Decrease new entries into foster care	323	300	83	95	95	108	381	■
Decrease re-entries into foster care <sup>1</sup>	9.3% <sup>2</sup>	8.3%	Federal data not yet available					-
Decrease the average number of months an in-home case remains open <sup>3</sup>	7.5	7.5	10	8	9	9	9	■

### Outcome: Children and youth experience a removal only when necessary for their safety.

Indicator	FY14 Annual	FY15 Target	FY15/Q1	FY15/Q2	FY15/Q3	FY15/Q4	FY15 Annual	
Decrease reports of maltreatment in foster care <sup>4</sup>	0.42%	0.32%	Federal data not yet available					-
Decrease repeat reports of maltreatment <sup>5</sup>	5.5%	5.4%	Report Annually				9.6%	■
Decrease re-referrals of maltreatment for in-home cases	11.8%	5%	Report Annually				14%	■
Decrease the number of removals from in-home	-	85	18	13	26	40	97	■
Increase percentage of investigations initiated within 48 hours	86%	95%	94%	88%	89%	93%	91%	■

## Temporary Safe Haven

*Foster care is a temporary safe haven, with planning for permanence beginning the day a child enters care.*

### Outcome: Children and youth are placed with families whenever possible.

Indicator	FY14 Annual	FY15 Target	FY15/Q1	FY15/Q2	FY15/Q3	FY15/Q4	FY15 Annual	
Increase relative placements (kinship care)	22%	25%	23%	21%	21%	20%	21%	■
Increase placements in family foster homes	82%	85%	83%	82%	84%	85%	84%	■
Decrease placements in group homes	4%	4%	4%	4%	4%	5%	4%	■
Increase children/youth with two or fewer placements in the past 12 months	76%	83%	95%	89%	82%	78%	78%	■
Increase foster care placements within the District	46%	45%	47%	49%	49%	47%	48%	■
Increase visits between parents and children/youth in foster care	74%	85%	78%	81%	85%	86%	83%	■
Increase visits between siblings (2x monthly)	74%	85%	75%	75%	82%	78%	77%	■

### Outcome: Children and youth exit foster care quickly and safely.

Indicator	FY14 Annual	FY15 Target	FY15/Q1	FY15/Q2	FY15/Q3	FY15/Q4	FY15 Annual	
Decrease average number of months to reunification	14	12	10	15	12	20	14	■
Decrease average number of months to guardianship	47	18	41	41	46	36	41	■
Decrease average number of months to adoption	43	24	44	47	31	37	40	■

<sup>1</sup> Target shown is the CFSR National Standards October 2014 on the percentage of children who re-enter care within 12 months of reunification.

<sup>2</sup> This figure represents the last available confirmed ACF Federal data for FY14, from May 27, 2015.

<sup>3</sup> This figure includes protective supervision cases and cases that have been community papered.

<sup>4</sup> This figure represents the last available confirmed ACF Federal data for FY14, from May 27, 2015.

<sup>5</sup> FY15 Performance confirmed ACF Federal data November 2015.

## Well Being

*Every child is entitled to a nurturing environment that supports healthy growth and development, good physical and mental health, and academic achievement.*

### Outcome: Children and youth in foster care get quality services for good health.

Indicator	FY14 Annual	FY15 Target	FY15/Q1	FY15/Q2	FY15/Q3	FY15/Q4	FY15 Annual	
Increase children/youth getting an initial and re-entry health screening before a foster care placement	96%	95%	93%	91%	95%	96%	94%	■
Increase children/youth getting a medical evaluation within 30 days of entering care	83%	90%	90%	89%	94%	80%	88%	■
Increase children/youth getting a dental evaluation within 30 days of entering care	54%	58%	55%	73%	73%	56%	68%	■
Increase children/youth receiving mental health and trauma screening within 60 days of entering care	N/A	90%	74%	100%	98%	99%	92%	■
Increase children entering foster care and in need linked to a mental health provider within 7 days of receiving a mental health and trauma screening	N/A	80%	7% <sup>6</sup>	66%	75%	73%	39%	■
Increase youth age 11 and older getting a pre-placement substance abuse screening <sup>7</sup>	85%	95%	82%	86%	88%	86%	86%	■

### Outcome: Children and youth in foster care get the quality education and training they need to succeed as adults.

Indicator	FY14 Annual	FY15 Target	FY15/Q1	FY15/Q2	FY15/Q3	FY15/Q4	FY15 Annual	
Increase children ages 0-5 getting a developmental screening upon entering care	85%	85%	85%	88%	79%	65%	79%	■
Increase youth in foster care who graduate from high school	78%	80%	<i>Report annually</i>				60%	■
Increase youth in foster care who graduate from college	14%	30%	<i>Report annually</i>				8%	■
Increase youth in foster care who complete vocational training and/or receive industry certification	22%	75%	67%	0% <sup>8</sup>	67%	40%	44%	■

### Outcome: Youth in foster care delay parenting, and those who are teen parents have good parenting skills.

Indicator	FY14 Annual	FY15 Target	FY15/Q1	FY15/Q2	FY15/Q3	FY15/Q4	FY15 Annual	
Decrease teen mothers in foster care	16%	9%	19%	18%	15%	15%	15%	■
Decrease repeat births to teen parents in foster care	6%	5%	7%	2%	0%	2%	2%	■

## Exit to Permanence

*Every child and youth exits foster care as quickly as possible for a safe, well-supported family environment or life-long connection. Older youth have the skills for successful adulthood.*

### Outcome: Children and youth leave the child welfare system for a safe, permanent home.

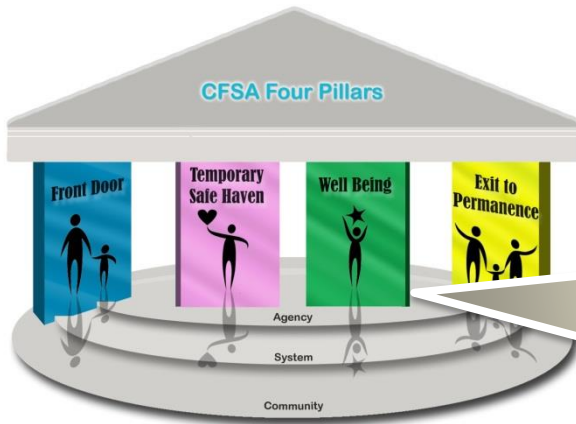
Indicator	FY14 Annual	FY15 Target	FY15/Q1	FY15/Q2	FY15/Q3	FY15/Q4	FY15 Annual	
Increase exits to a permanent home	80%	80%	80%	76%	78%	73%	77%	■
Decrease youth who age out of foster care	19%	20%	19%	24%	21%	27%	22%	■
Increase engagement of youth in after-care services	94%	95%	<i>Report annually</i>				94%	■
Increase youth with stable housing upon exit	83%	80%	92%	85%	95%	79%	88%	■
Increase youth age 20 who are employed or in post-secondary education	61%	65%	50%	44%	42%	45%	45%	■



<sup>6</sup> Performance for Q1 was significantly lower due to process changes occurring this period.

<sup>7</sup> FY15 currently measures health screens (not specifically GAIN-SS and urinalysis) for entries not including replacements and not accounting for youth exercising consumer choice to refuse.

<sup>8</sup> Only one eligible youth who withdrew from vocational training



DC Child and Family Services Agency

*Commitment to Positive Outcomes*

# Scorecard

(FY16 Q1, Oct-Dec 2015)

**Performance Status:** ■ 100%+ of target ■ 75-99% of target ■ Less than 75% of Target

## Front Door

*Children have the opportunity to grow up with their families and are removed from their families only when necessary to keep them safe.*

### Outcome: Families stay together safely.

Indicator	FY15 Annual	FY16 Target	FY16/Q1	FY16/Q2	FY16/Q3	FY16/Q4	FY16 Annual
Decrease foster care population	1,061	1008	1017				
Decrease new entries into foster care	381	362	82				
Decrease re-entries into foster care	-	8%	Federal data not yet available				
Decrease the average number of months an in-home case remains open <sup>1</sup>	9	9	10				

### Outcome: Children and youth experience a removal only when necessary for their safety.

Indicator	FY15 Annual	FY16 Target	FY16/Q1	FY16/Q2	FY16/Q3	FY16/Q4	FY16 Annual
Decrease reports of maltreatment in foster care	-	-	Federal data not yet available				
Decrease repeat reports of maltreatment <sup>2</sup>	9.6%	8.7%	Report Annually				
Decrease re-referrals of maltreatment for in-home cases	14%	12%	Report Annually				
Decrease the number of removals from in-home	97	92	36				
Increase percentage of investigations initiated within 48 hours <sup>3</sup>	91%	95%	91%				

## Temporary Safe Haven

*Foster care is a temporary safe haven, with planning for permanence beginning the day a child enters care.*

### Outcome: Children and youth are placed with families whenever possible.

Indicator	FY15 Annual	FY16 Target	FY16/Q1	FY16/Q2	FY16/Q3	FY16/Q4	FY16 Annual
Increase relative placements (kinship care)	21%	22%	21%				
Increase placements in family foster homes <sup>4</sup>	84%	88%	85%				
Decrease placements in group homes	4%	4%	5%				
Increase children/youth with two or fewer placements in the past 12 months	78%	82%	97%				
Increase foster care placements within the District	48%	50%	50%				
Increase visits between parents and children/youth in foster care <sup>5</sup>	83%	85%	86%				
Increase visits between siblings (2x monthly) <sup>6</sup>	77%	85%	80%				

### Outcome: Children and youth exit foster care quickly and safely.

Indicator	FY15 Annual	FY16 Target	FY16/Q1	FY16/Q2	FY16/Q3	FY16/Q4	FY16 Annual
Decrease average number of months to reunification	14	12	14				
Decrease average number of months to guardianship	41	18	31				
Decrease average number of months to adoption	40	24	40				

<sup>1</sup> This figure includes protective supervision and cases that have been community papered. The target is static to accommodate CFSA push to address chronic neglect.

<sup>2</sup> FY15 Performance confirmed ACF Federal data November 2015. Federal PIP Target for FY16 is 8.7%

<sup>3</sup> LaShawn benchmark

<sup>4</sup> LaShawn benchmark

<sup>5</sup> LaShawn benchmark

<sup>6</sup> LaShawn benchmark

## Well Being

*Every child is entitled to a nurturing environment that supports healthy growth and development, good physical and mental health, and academic achievement.*

### Outcome: Children and youth in foster care get quality services for good health.

Indicator	FY15 Annual	FY16 Target	FY16/Q1	FY16/Q2	FY16/Q3	FY16/Q4	FY16 Annual
Increase children/youth getting an initial and re-entry health screening before a foster care placement <sup>7</sup>	94%	95%	94%				
Increase children/youth getting a medical evaluation within 30 days of entering care <sup>8</sup>	88%	90%	82%				
Increase children/youth getting a dental evaluation within 30 days of entering care <sup>9</sup>	68%	71%	66%				
Increase children/youth receiving mental health and trauma screening within 60 days of entering care	92%	94%	100% <sup>10</sup>				
Increase children entering foster care and in need linked to a mental health provider within 7 days of receiving a mental health and trauma screening	39%	75% <sup>11</sup>	90% <sup>12</sup>				
Increase youth age 11 and older getting a pre-placement substance abuse screening	86%	90%	87%				

### Outcome: Children and youth in foster care get the quality education and training they need to succeed as adults.

Indicator	FY15 Annual	FY16 Target	FY16/Q1	FY16/Q2	FY16/Q3	FY16/Q4	FY16 Annual
Increase children ages 0-5 getting a developmental screening upon entering care	79%	82%	88%				
Increase youth in foster care who graduate from high school	60%	63%	Report Annually				
Increase youth in foster care who graduate from college	8%	12%	Report Annually				
Increase youth in foster care who complete vocational training and/or receive industry certification	44%	46%	60%				

### Outcome: Youth in foster care delay parenting, and those who are teen parents have good parenting skills.

Indicator	FY15 Annual	FY16 Target	FY16/Q1	FY16/Q2	FY16/Q3	FY16/Q4	FY16 Annual
Decrease teen mothers in foster care	15%	12%	15%				
Decrease repeat births to teen parents in foster care	2%	2%	0%				

## Exit to Permanence

*Every child and youth exits foster care as quickly as possible for a safe, well-supported family environment or life-long connection. Older youth have the skills for successful adulthood.*

### Outcome: Children and youth leave the child welfare system for a safe, permanent home.

Indicator	FY15 Annual	FY16 Target	FY16/Q1	FY16/Q2	FY16/Q3	FY16/Q4	FY16 Annual
Increase exits to a permanent home	77%	80%	81%				
Decrease youth who age out of foster care	22%	20%	19%				
Increase engagement of youth in after-care services	94%	98%	Report Annually				
Increase youth with stable housing upon exit	88%	92%	93%				
Increase youth age 20 who are employed or in post-secondary education	45%	50%	53%				



D.C. Child and Family Services Agency • 200 I Street SE, Washington, DC 20003 • (202) 442-6100 • [www.cfsa.dc.gov](http://www.cfsa.dc.gov)

<sup>7</sup> LaShawn benchmark

<sup>8</sup> LaShawn benchmark

<sup>9</sup> LaShawn benchmark here is very low, in this case the annual target is FY15 plus 5%

<sup>10</sup> Final quarterly performance available 60 days from end of reporting period

<sup>11</sup> FY15 Q1 was a poor performance outlier that skewed the annual %, this target is based on the average of Q2-Q4 FY15 plus 5%

<sup>12</sup> Final quarterly performance available 60 days from end of reporting period

**GOVERNMENT OF THE DISTRICT OF COLUMBIA**  
Child and Family Services Agency



**Grandparent Caregivers Program:  
Annual Status Report, CY2015**  
January 30, 2016

D.C. Child and Family Services Agency  
200 I Street, SE \* Washington, DC 20003 \* 202-442-6100 \* [www.cfsa.dc.gov](http://www.cfsa.dc.gov)

---

# Contents

---

Page

<b>1. Introduction &amp; Program Profile</b>	<b>3</b>
<b>2. Program Achievements</b>	<b>4</b>
Grandparent Caregivers Program Relative Subsidy Transfer	4
Achieved Performance Indicator	4
<b>3. Statistical Overview</b>	<b>4</b>
Estimated Eligible Caretakers & Estimated Grandparents Acting as Caregivers	4
Applications Filed	6
Subsidies Awarded	6
Subsidy Details	7
Families Receiving the Subsidy, TANF and SSI	7
Denials Due to Ineligibility	8
Denials Due to Lack of Appropriate Funding	8
Terminations & Age-Outs	8
Substantiated Instances of Fraud	9
Children Removed from Households while Receiving Subsidy	9
<b>4. Grandparent Caregivers Program Population &amp; Subsidy Overview</b>	<b>10</b>
<b>5. Recommendations for Program Improvement</b>	<b>11</b>

---

# 1. Introduction & Program Profile

## Introduction

This is the ninth annual report for the Grandparent Caregivers Program (GCP), which the District established under the Grandparent Caregivers Pilot Program Establishment Act of 2005. The Budget Support Act of 2009 moved the program out of pilot status, creating a permanent Grandparent Caregivers Program. Since program inception in March 2006, the DC Child and Family Services Agency (CFSA) has served as program administrator. The Establishment Act requires that the annual report include a specific set of statistics (Section 3) and recommendations (Section 4) to ensure program efficacy and continuous quality improvement.

## Program Profile

The Grandparent Caregivers Program provides a monthly subsidy to eligible DC residents with low incomes who are raising their grandchildren, great-grandchildren, great nieces, or great nephews. Grandparent caregivers use this monetary support to offset the costs of caring for relative children residing with them in the District who might otherwise end up in the foster care system. In 2015, the program served 785 children total, with a monthly average of 715 children and 480 families served.

<b>Table 1: GCP Statistics</b>			
	<b>CY2013</b>	<b>CY2014</b>	<b>CY2015</b>
<b>Program funding (subsidy portion)</b>	\$4.448M	\$4.64 <sup>1</sup>	\$4.6
<b>New applications received (from families)</b>	86	84	77
<b>New subsidies awarded (to children)</b>	128	129	89
<b>Reapplications received (from existing families)</b>			5
<b>Reapplication subsidies awarded (to children)</b>			5
<b>Children receiving both GCP and Temporary Assistance for Needy Families (TANF) at End of Year</b>	543	551	553
<b>Total number of children who received subsidy in calendar year</b>	756	711	785 <sup>2</sup>
<b>Denials due to ineligibility</b>	3	5	4
<b>Denials due to funding (applications on the waiting list as of End of Year)</b>	0	0	0
<b>Subsidies terminated by program or caregiver</b>	25	70 <sup>2</sup>	64 <sup>3</sup>
<b>Substantiated instances of fraud</b>	1	0	0
<b>Children removed from household while receiving subsidy</b>	2	3	2 <sup>4</sup>

<sup>1</sup> There was an increase to the number of children/youth receiving subsidy in the District who are 12 years of age and older. Children in this age group qualify for an enhanced daily rate to increase family stability and child well-being. In response, the District Council approved an increase to the GCP subsidy budget for FY2015.

<sup>2</sup> 785 represents the total number of children that received a subsidy in 2015. 70 represents the number of children that aged-out or were terminated during the calendar year.

<sup>3</sup> This number of terminations reflects age-outs, provider requested removals and providers who no longer qualified for the program.

## 2. Program Achievements

### **Grandparent Caregivers Program Relative Subsidy Transfer**

On December 15, 2015, the *Grandparent Caregivers Program Relative Subsidy Transfer Amendment Act of 2015* (L21-40) became official law in the District.

During the administering of the Grandparent Caregivers Program, CFSA encountered cases where eligible caregivers became unable to provide appropriate care to their charges due to death or failing mental and physical health. These situations left children without an able caregiver and at risk of entering foster care. This issue was the genesis of amending the law. Under L21-40, CFSA now has the ability to transfer a subsidy from an eligible caregiver to another relative who does not meet the initial Grandparent Caregiver requirements but is willing to care for the child. This change will allow children to remain safely in the care of relatives and mitigate their risk of entry into foster care.

Over the past few years, CFSA launched a series of strategies to keep more families together, including diverting children from foster care to their relatives. CFSA views the *Grandparent Caregivers Program Relative Subsidy Transfer Amendment Act of 2015* as an additional support to keep District children out of foster care whenever it is safe and in the child's best interest to do so.

### **Achieved Performance Indicator**

The Grandparent Caregivers Program cuts across all Four Pillars<sup>5</sup> (Narrowing the Front Door, Temporary Safe Haven, Well Being, and Exit to Permanence). The program is especially valuable in providing the support grandparent caregivers need to prevent children from entering into foster care. Table 2 below shows the outcome and performance indicator achieved for the program.

<b>Table 2</b>		
<b>Outcome: Families will be assisted to remain together and prevent out-of-home placement</b>		
<b>Performance Indicator</b>	<b>Actual 2015</b>	<b>Target 2015</b>
Children receiving GCP services will be diverted from entering out of home placement	99% <sup>4</sup>	95%

## 3. Statistical Overview

### **Estimated Eligible Caretakers & Estimated Grandparents Acting as Caregivers**

This section of the GCP Annual Report provides both national and local statistical data on the number of grandparent headed households, the number of children raised by grandparents with no parent present and demographic data regarding race and ethnicity.

<sup>4</sup>Out of the 785 children served by GCP in CY2015, there were only two children removed because of a substantiation of abuse or neglect by Child Protection Services. One child voluntarily entered into foster care and the other child was removed due to the caregiver's failing health.

<sup>5</sup> CFSA's bold strategic agenda to improve outcomes for children, youth, and families at every step of their involvement with the District's child welfare agency. Each pillar highlights a values-based foundation, a set of evidence-based strategies, and a series of specific outcomes and targets.



## National Statistics

Research shows the following with respect to grandparent-headed households nationally:

- 7.8 million children live in households headed by grandparents or other relatives. These households may include children whose parents may be present.<sup>6</sup>
- 2.7 million children (3%) of all U.S. children are raised in “grand families” or kinship care situations.<sup>7</sup>
- Each year more than \$4 billion is saved in taxpayer dollars by these relatives who keep families together, and children out of foster care.<sup>8</sup>
- 40% of grandparents report that they have been responsible for the children for more than five years.<sup>9</sup>

## District of Columbia

### *Grandchildren*

According to the Annie E. Casey Foundation Kids Count Data Center, in 2014 there were 6,000 District children under the age of 18 living in grandparent led households and an additional 4,000 District children living in households led by a relative caregiver (9% of all children in the District of Columbia). When compared to children in non-relative care, they have more stability, are more likely to maintain connections with siblings, preserve their cultural heritage, and maintain community bonds.<sup>10</sup>

### *Grandparents*

In the District, 5,693 grandparents are the head of household and are responsible for their grandchildren living with them. Of these grandparents 2% are White and not Hispanic, 93% are Black/African American, 1% are Asian, and 3% are Hispanic/Latino and may be of any race. Nearly 40% of the children living in these homes have no parents living with them. The majority of these grandparents are under age 60 (56%) and nearly a third live in poverty (31%).<sup>11</sup>

---

<sup>6</sup> Lofquist, Daphne, Terry Lugailla, Martion O’Connell, & Sarah Feliz. “Households and Families 2010: U.S.” 2010 Census Briefs C2010BR-14, U.S. Census Bureau, Washington, DC. 2012. Access January 5, 2015 at <http://www.census.gov/prod/cen2010/briefs/c2010br-14.pdf>

<sup>7</sup> Annie E. Casey Foundation Kids Count Data Center. 2011-2013 Current Population Survey Annual Social and Economic Supplement (CPS ASEC). Estimates represent a three-year average. Accessed January 5, 2015 <http://datacenter.kidscount.org/data/Tables/7172-children-in-kinship-care?loc=1&loct=1#detailed/1/any/false/1218,1049,995/any/14207,14208>

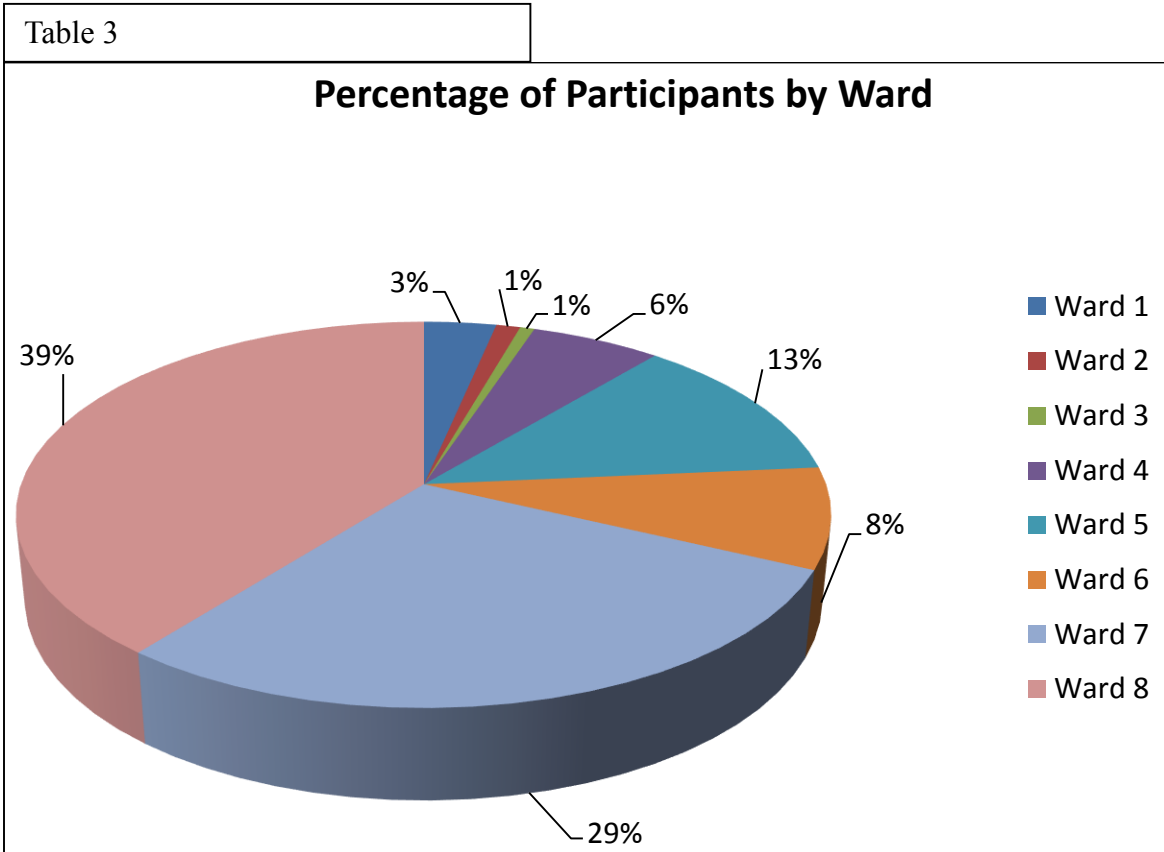
<sup>8</sup> Generations United calculated this figure based on the federal share of the 2011 national average minimum monthly foster care maintenance payment (\$301) for 1.1 million children. The number of children is approximately one-half of the children being raised in grandfamilies outside of the formal foster care system. We use this number in our calculation due to a conservative estimate that the other half already receives some type of governmental financial assistance, such as a Temporary Assistance for Needy Families (TANF) child-only grant. We also know that a number of children in grandfamilies have special needs that would warrant higher monthly foster care maintenance payments. The cost of 1.1 million children entering the system would represent all new financial outlays for taxpayers.

<sup>9</sup> Ellis, Renee R. and Tavia Simmons, “Coresident Grandparents and Their Grandchildren: 2012,” Current Population Reports P20-576, U.S. Census Bureau, Washington, DC. 2015 and “Time for Reform: Support Relatives in Providing Foster Care and Permanent Families for Children.” Kids Are Waiting: Fix Foster Care Now and Generations United, Washington, DC. 2007.

<sup>10</sup> “Time for Reform: Support Relatives in Providing Foster Care and Permanent Families for Children.” Kids Are Waiting: Fix Foster Care Now and Generations United, Washington, DC. 2007 and Conway, Tiffany and Rutledge Q. Hudson. “Is Kinship Care Good for Kids?” Center for Law and Social Policy, Washington, DC. 2007.

<sup>11</sup> Ellis, Renee R. and Tavia Simmons, “Coresident Grandparents and Their Grandchildren: 2012,” Current Population Reports P20-576, U.S. Census Bureau, Washington, DC. 2015 and “Time for Reform: Support Relatives in Providing Foster Care and Permanent Families for Children.” Kids Are Waiting: Fix Foster Care Now and Generations United, Washington, DC. 2007.

The GCP demographics mirror that of other families served by CFSA with African American families being the highest population at 85% and most families residing in Wards 7 and 8.



**Applications Filed**

In CY2015, the GCP received 77 new applications on behalf of 100 children.<sup>12</sup> In addition, five existing GCP participants applied to add five children to their subsidies totaling 105 children in CY2015.<sup>13</sup> As part of practice, GCP staff followed-up with families who did not complete their application to determine if assistance was needed. Generally, incomplete applications are due to families not being able to prove relationship, residence and/or household income.

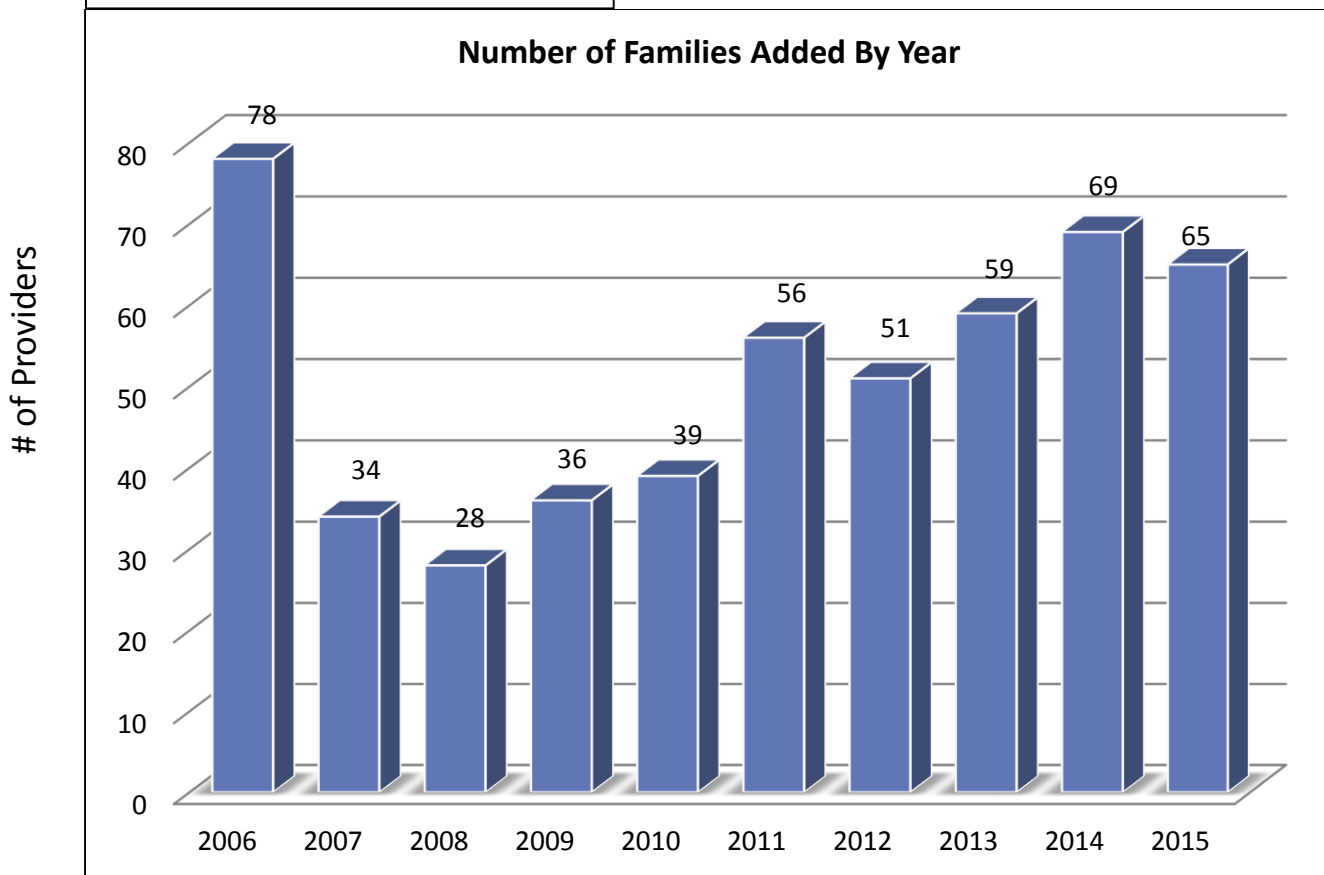
**Subsidies Awarded**

Out of the 77 new applications (total applications equals the number of families), 65 were approved totaling 89 children (See Table 4). All five of the families requesting to add children to their subsidies were approved bringing the total to 94 children added to the subsidy program in CY2015 (See Table 6). The chart below illustrates the number of new families that began receiving the GCP subsidy.

<sup>12</sup>Potential applicants can receive an application by calling the program directly or downloading the application from the CFSA website ([www.cfsa.dc.gov](http://www.cfsa.dc.gov)). CFSA has also provided application information to community partners so they can inform prospective caregivers about the program.

<sup>13</sup> The five children are program re-applicants. Four of the five children were previously terminated upon return to their parents while the fifth child was terminated due to a failure on the part of the family to complete recertification.

Table 4



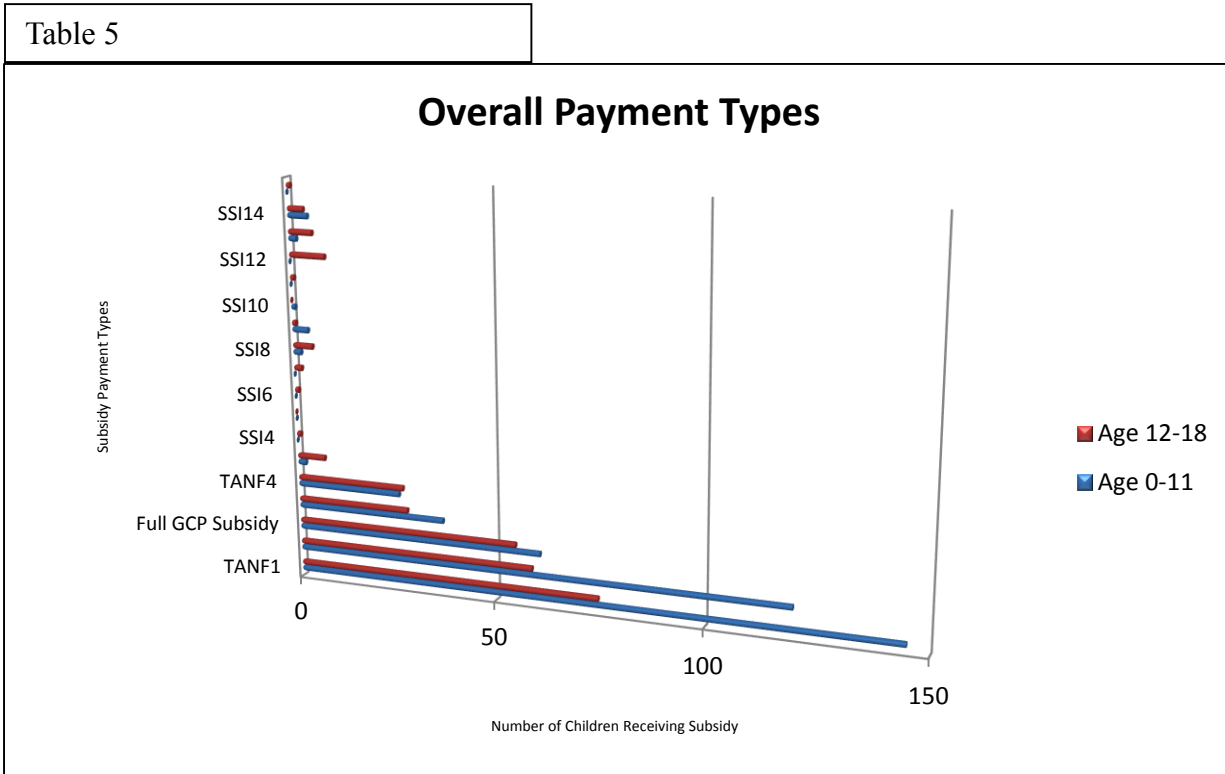
### **Subsidy Details**

A full subsidy payment (without offsets) is \$24.79/day for children under age 12 and \$27.92/day for children older than 12. The average age of children currently in the program is 10 years old. The average daily rate including offsets is \$19.68. This rate has remained consistent since 2012 and represents an average of \$590.40 for a 30 day month per child.

### **Families Receiving the Subsidy, TANF, and SSI**

Of the 723 children receiving a GCP subsidy in December 2015, 553 (75%) also received Temporary Assistance for Needy Families (TANF). This percentage has been relatively steady throughout the life of the program. In addition, 46 children (6%) received Supplemental Security Income (SSI), a decrease of 3% since the previous year. Pursuant to the Grandparent Caregivers Pilot Program Establishment Act of 2005, the program offsets GCP subsidy payments for these two groups of children by the amount they receive in TANF or SSI. However, children who receive social security survivor benefits from a deceased parent receive a full GCP subsidy.

Table 5 displays the various payment types based on other incomes (offsets) and children’s ages. The numbers following the payment types below (i.e. TANF1, SSI14, etc.) represent the various daily rates provided.



**Denials Due to Ineligibility**

CFSA deemed only four applications ineligible in CY2015. Reasons included exceeding program income requirements, inability to verify the relationship between the prospective provider and child, and the child’s parent residing in the home. None of these new applicants requested a Fair Hearing to contest their ineligibility.

Eight families did not follow through with the entire application process. These families did not receive a denial letter, as their applications were never fully completed.

**Denials Due to Lack of Appropriate Funding**

CFSA did not have to deny any applications for lack of funding.

**Terminations and Age-outs**

Termination statistics are based on individual children, as the circumstances of one child may change and result in termination without affecting other children in the household. Of the 64 children who exited the program during CY2015, 46 youth exited the program due to reaching age 18. The remaining 18 children were terminated for one of the following reasons:

- Death of caregiver.<sup>14</sup>
- Another person assumed care and did not reside in the District.
- Caregivers failed to recertify.
- CFSA removed children as part of an abuse/neglect investigation.
- The caregiver's household income increased, exceeding eligibility requirements.
- Birth parent moved back into the home and the family did not qualify for an exception as outlined in the DC Code.

In CY2015, there was one request for a Fair Hearing Appeal for termination from an existing GCP caregiver. The termination was overturned and the caregiver reinstated into the program after the Program Administrative Review (PAR). This family was paid retroactively for the months the subsidy was not received. The outcome of the PAR negated the need to move forward with a Fair Hearing.

### **Substantiated Instances of Fraud**

In CY2015, there were no instances of fraud.

### **Children Removed from Households while Receiving Subsidy**

Out of the 785 children served in CY2015, there were only two children removed from GCP caregivers. In May, a caregiver brought the child to CFSA stating she was unable and unwilling to continue care. In July, a caregiver became medically incapacitated and no longer able to care for the child. Child Protective Services investigated both cases.

---

<sup>14</sup>Prior to the Relative Subsidy Transfer enactment.

## 4. GCP Population & Subsidy Overview

Statistics	Table 6												
	Month												CY2015 Total
	Jan '15	Feb '15	Mar '15	Apr '15	May '15	Jun '15	Jul '15	Aug'15	Sep'15	Oct '15	Nov '15	Dec '15	
New Applications	5	5	8	7	6	9	7	10	6	3	5	6	77
# of Approved Applications	0	25	1	2	6	2	1	0	1	21	4	2	65
# of Children Approved	0	32	2	7	9	2	1	0	4	26	5	6	94
# of Denied Applications	0	0	0	0	1	0	1	0	1	0	1	0	4
# of Terminations	0	0	0	1	2	4	3	2	2	3	1	1	19
# of Age-outs	5	8	4	6	1	1	2	4	4	4	5	2	46
# of Appeals	0	0	0	0	0	0	1	0	0	0	0	0	1
# Waitlisted	0	0	0	0	0	0	0	0	0	0	0	0	0
Avg. time for decision	14 days	14 days	14 days	14 days	14 days	14 days	14 Days	14 Days	14 Days	14 days	14 days	14 days	14 Days
# Service Referrals <sup>15</sup>	10	2	8	2	4	6	5	10	5	31	30	15	128
# of Providers Receiving Subsidy	461	459	472	476	473	470	473	470	460	456	480	480	Monthly Average 469 <sup>16</sup>
# of Children Receiving Subsidy	706	702	719	723	719	713	715	709	694	684	715	723	Monthly Average 715 <sup>17</sup>
Total Subsidy Amount Paid	\$431,954.14	\$394,458.05	\$439,695.61	\$427,171.91	\$435,662.87	\$423,446.44	\$437,891.01	\$429,068.54	\$411,082.27	\$428,233.36	\$423,795.07	\$441,292.19	\$5,123,751.46

<sup>15</sup> Service Referrals equals the number of times we refer families to community resources.

<sup>16</sup> Numbers based on a 12-month average.

<sup>17</sup> Numbers based on a 12-month average.

## **5. Recommendations for Program Improvement**

In CY2016, GCP will be participating in Generations United's quarterly advisory group conference calls to obtain national perspective on servicing grandfamilies. In CY2015, GCP staff participated in a webinar with Generations United entitled "Advocates for Families First". In addition, Generations United invited the acting Administrator to present at the Senate Caucus on behalf of Kinship, which is inclusive of GCP.

In addition, GCP plans on re-establishing relationships with local agencies and universities (i.e. AARP, Howard University, etc.) to explore community resources available to grandfamilies and to collaborate and further assess the needs of our grandfamilies. This will serve to prevent disruptions within the households and stabilize these families in their communities.

POH2016 - Q77 a-f) Provide the following by age, gender, race, provider, location, daily rate and time in care:

- a. Total number of foster children and youth
- b. Total number of foster children and youth living in foster homes
- c. Total number of foster children and youth living in group homes
- d. Total number of foster children and youth living in independent living programs
- e. Total number of foster children and youth living in residential treatment centers
- f. Total number of foster children and youth in abscondance, and the length of time they have been in abscondance.

### Children served in Foster Care at the End of FY2015

As of September 30, 2015

Source: PLC010 - Children in Foster Care (run on October 15, 2015) and Adhoc query (run as of January 15, 2016)

Age	Foster Homes		Subtotal	Group Settings			Other*	Total Children
	Kinship	Non-Kinship Foster Family**		Group Homes	Independent Living	Residential Treatment		
<1 year	8	29	37	0	0	0	0	37
1	23	36	59	0	0	0	0	59
2	21	35	56	0	0	0	1	57
3	7	44	51	0	0	0	1	52
4	8	33	41	0	0	0	0	41
5	13	35	48	0	0	0	0	48
6	11	36	47	0	0	0	0	47
7	16	29	45	0	0	1	0	46
8	15	28	43	0	0	0	0	43
9	7	26	33	0	0	0	1	34
10	10	13	23	0	0	0	0	23
11	10	31	41	0	0	0	0	41
12	10	22	32	0	0	1	0	33
13	4	31	35	3	0	1	3	42
14	16	37	53	0	0	2	2	57
15	4	26	30	4	0	1	1	36
16	7	43	50	7	0	1	8	66
17	9	36	45	14	4	2	8	73
18	5	42	47	8	2	2	17	76
19	2	41	42	6	9	1	8	67
20	2	38	40	8	20	1	14	83
<b>Total</b>	<b>208</b>	<b>691</b>	<b>898</b>	<b>50</b>	<b>35</b>	<b>13</b>	<b>64</b>	<b>1061</b>



Gender	Foster Homes		Subtotal	Group Settings			Other**	Total Children
	Kinship	Non-Kinship Foster Family**		Group Homes	Independent Living	Residential Treatment		
Female	97	350	446	18	25	6	23	519
Male	111	341	452	32	10	7	41	542
<b>Total</b>	<b>208</b>	<b>691</b>	<b>898</b>	<b>50</b>	<b>35</b>	<b>13</b>	<b>64</b>	<b>1061</b>

Race	Foster Homes		Subtotal	Group Settings			Other**	Total Children
	Kinship	Non-Kinship Foster Family**		Group Homes	Independent Living	Residential Treatment		
Asian	0	3	3	0	1	0	0	4
Black or African American	198	606	803	46	28	13	53	944
Hispanic	8	60	68	4	6	0	11	89
White	2	5	7	0	0	0	0	7
No Race Data Reported	0	17	17	0	0	0	0	17
<b>Total</b>	<b>208</b>	<b>691</b>	<b>898</b>	<b>50</b>	<b>35</b>	<b>13</b>	<b>64</b>	<b>1061</b>

Provider Location	Foster Homes		Subtotal	Group Settings			Other**	Total Children
	Kinship	Non-Kinship Foster Family**		Group Homes	Independent Living	Residential Treatment		
DC	96	288	384	45	35	0	42	506
MD	107	398	504	4	0	0	15	524
VA	1	2	3	0	0	4	4	11
Other States	4	3	7	1	0	9	3	20
<b>Total</b>	<b>208</b>	<b>691</b>	<b>898</b>	<b>50</b>	<b>35</b>	<b>13</b>	<b>64</b>	<b>1061</b>

Time in Care	Foster Homes		Subtotal	Group Settings			Other**	Total Children
	Kinship	Non-Kinship Foster Family**		Group Homes	Independent Living	Residential Treatment		
0 - 3 Months	37	104	141	5	0	0	0	146
4 - 6 Months	38	62	100	2	1	0	1	104
7 - 12 Months	28	92	120	6	1	1	6	134
13 - 24 Months	59	137	195	6	3	3	11	219
25+ Months	46	296	342	31	30	9	46	458
<b>Total</b>	<b>208</b>	<b>691</b>	<b>898</b>	<b>50</b>	<b>35</b>	<b>13</b>	<b>64</b>	<b>1061</b>

Time in Abscondance (As of September 30, 2015)	Total Children
0 - 3 Months	13
4 - 6 Months	1
7 - 12 Months	3
13 - 24 Months	0
25+ Months	1
<b>Total Children</b>	<b>18</b>

\* Other includes 'Abscondance', 'College/Vocational', 'Correctional Facility', 'Developmentally Disabled', 'Hospitals', 'Not in Legal Placement'.  
 \*\* Non-Kinship Foster Family includes 'Pre-Adoptive', 'Specialized', 'Therapeutic', 'Traditional' and 'Traditional Foster Family Emergency Foster Homes'.

POH2016 - Q77 a-f) Provide the following by age, gender, race, provider, location, daily rate and time in care:

- a. Total number of foster children and youth
- b. Total number of foster children and youth living in foster homes
- c. Total number of foster children and youth living in group homes
- d. Total number of foster children and youth living in independent living programs
- e. Total number of foster children and youth living in residential treatment centers
- f. Total number of foster children and youth in abscondance, and the length of time they have been in abscondance.

### Children served in Foster Care at the End of FY2016

As of December 31, 2015

Source: PLC010 - Children in Foster Care (run on January 15, 2016) and Adhoc query (run as of January 15, 2016)

Age	Foster Homes		Subtotal	Group Settings			Other*	Total Children
	Kinship	Non-Kinship Foster Family**		Group Homes	Independent Living	Residential Treatment		
<1 year	12	29	41	0	0	0	0	41
1	12	32	44	0	0	0	0	44
2	27	37	64	0	0	0	0	64
3	10	34	44	0	0	0	1	45
4	3	30	33	0	0	0	0	33
5	16	39	55	0	0	0	1	56
6	12	29	41	0	0	0	0	41
7	11	33	44	0	0	0	1	45
8	15	22	37	0	0	1	0	38
9	9	25	34	0	0	0	4	38
10	8	15	23	0	0	0	0	23
11	10	28	38	0	0	0	0	38
12	9	24	33	0	0	1	0	34
13	8	23	31	2	0	1	1	35
14	13	42	55	3	0	2	0	60
15	5	26	31	3	0	4	1	39
16	8	42	50	6	0	0	6	62
17	9	31	40	12	5	6	7	70
18	4	40	44	11	3	0	11	69
19	3	42	45	6	7	1	10	69
20	2	32	34	7	20	0	12	73
<b>Total</b>	<b>206</b>	<b>655</b>	<b>861</b>	<b>50</b>	<b>35</b>	<b>16</b>	<b>55</b>	<b>1017</b>

Gender	Kinship		Foster Homes		Group Settings			Other*	Total Children
	Kinship	Subtotal	Non-Kinship Foster Family**	Subtotal	Group Homes	Independent Living	Residential Treatment		
Female	92	424	332	424	21	28	8	16	497
Male	114	437	323	437	29	7	8	39	520
<b>Total</b>	<b>206</b>	<b>861</b>	<b>655</b>	<b>861</b>	<b>50</b>	<b>35</b>	<b>16</b>	<b>55</b>	<b>1017</b>

Race	Kinship		Foster Homes		Group Settings			Other*	Total Children
	Kinship	Subtotal	Non-Kinship Foster Family**	Subtotal	Group Homes	Independent Living	Residential Treatment		
Asian	0	3	3	3	0	1	0	0	4
Black or African American	194	757	563	757	45	29	15	49	895
Hispanic	8	69	61	69	5	5	1	6	86
White	2	5	3	5	0	0	0	0	5
No Race Data Reported	2	27	25	27	0	0	0	0	27
<b>Total</b>	<b>206</b>	<b>861</b>	<b>655</b>	<b>861</b>	<b>50</b>	<b>35</b>	<b>16</b>	<b>55</b>	<b>1017</b>

Provider Location	Kinship		Foster Homes		Group Settings			Other*	Total Children
	Kinship	Subtotal	Non-Kinship Foster Family**	Subtotal	Group Homes	Independent Living	Residential Treatment		
DC	104	402	298	402	43	35	0	37	517
MD	97	450	353	450	5	0	1	12	468
VA	1	3	2	3	1	0	1	4	9
Other States	4	6	2	6	1	0	14	2	23
<b>Total</b>	<b>206</b>	<b>861</b>	<b>655</b>	<b>861</b>	<b>50</b>	<b>35</b>	<b>16</b>	<b>55</b>	<b>1017</b>

Time in Care	Kinship		Foster Homes		Group Settings			Other*	Total Children
	Kinship	Subtotal	Non-Kinship Foster Family**	Subtotal	Group Homes	Independent Living	Residential Treatment		
0 - 3 Months	28	106	78	106	5	0	0	3	114
4 - 6 Months	33	100	67	100	5	1	0	1	107
7 - 12 Months	45	145	100	145	4	1	1	2	153
13 - 24 Months	55	210	155	210	10	4	6	4	234
25+ Months	45	300	255	300	26	29	9	45	409
<b>Total</b>	<b>206</b>	<b>861</b>	<b>655</b>	<b>861</b>	<b>50</b>	<b>35</b>	<b>16</b>	<b>55</b>	<b>1017</b>

Time in Abscondance (As of December 31, 2015)	Total Children
0 - 3 Months	13
4 - 6 Months	2
7 - 12 Months	1
13 - 24 Months	1
25+ Months	1
<b>Total Children</b>	<b>18</b>

\* Other includes 'Abscondance', 'College/Vocational', 'Correctional Facility', 'Developmentally Disabled', 'Hospitals', 'Not in Legal Placement'.  
 \*\* Non-Kinship Foster Family includes 'Pre-Adoptive', 'Specialized', 'Therapeutic', 'Traditional' and 'Traditional Foster Family Emergency' Foster Homes.

POH2016 - Q77 a-f) Provide the following by age, gender, race, provider, location, daily rate and time in care:

- a. Total number of foster children and youth
- b. Total number of foster children and youth living in foster homes
- c. Total number of foster children and youth living in independent living programs
- d. Total number of foster children and youth living in residential treatment centers
- e. Total number of foster children and youth in abscondance, and the length of time they have been in abscondance.
- f. Total number of foster children and youth in abscondance, and the length of time they have been in abscondance.

Children Placed with Contracted Agencies in Foster Homes and Group Settings at the End of FY2015 and FY2016 (1st Quarter)

As of December 31, 2015

Placement Type	Home Type	Provider	FY2015 (09/30/2015)	FY2016 (12/31/2015)
Foster Homes	Kinship	Boys Town Of Washington (Program)	1	1
		Seraaj Family Homes	1	0
		<b>Subtotal</b>	<b>2</b>	<b>1</b>
	Non-Kinship Foster Family	Boys Town Of Washington (Program)	36	36
		Family Matters Of Greater Washington	54	44
		Latin American Youth Center (Program)	11	13
		Lutheran Social Services	58	64
		Natl Center/Children&Families (Baptist Home)	116	106
		Psi Family Services (Program)	107	93
		Seraaj Family Homes	77	82
<b>Subtotal</b>		<b>459</b>	<b>438</b>	
	<b>Foster Home Total</b>	<b>461</b>	<b>439</b>	
Group Settings	Group Homes	Boys Town Of Washington (Program)	6	7
		Gang Yrf	12	12
	Latin American Youth Center (Program)	6	6	
	Maximum Quest Residential Care Facilities, Inc.	8	8	
	Umbrella	6	4	
	<b>Subtotal</b>	<b>38</b>	<b>37</b>	
	Independent Living	Catholic Charities	9	8
		Family Matters Of Greater Washington	7	9
		Latin American Youth Center (Program)	10	8
		The Elizabeth Ministry, Inc.	9	10
	<b>Subtotal</b>	<b>35</b>	<b>35</b>	
	<b>Group Settings Total</b>	<b>73</b>	<b>72</b>	
	<b>Contracted Agencies Total</b>	<b>534</b>	<b>511</b>	

\*"Non-Kinship Foster Family" includes 'Pre-Adoptive', 'Specialized', 'Therapeutic', 'Traditional' and 'Traditional Foster Family Emergency' Foster Homes.

POH 2016 - Q87) During FY15, how many youth in out-of-home care stayed in an emergency, short-term, respite, or otherwise temporary placement while awaiting a long-term placement? FY16 to date? For each youth, please provide:

- a. The age of the youth;
- b. A description of the type of placement;
- c. The length of the youth's stay in the emergency, short-term, respite, or otherwise temporary placement;
- e. The type of placement the youth was moved to following his/her stay in the emergency, short-term, respite, or otherwise temporary placement.

**Emergency and Respite Placements During FY 2015**  
As of September 30, 2015

Age**	Total Placement Episodes	Total Unique Children
<1 year	2	4
1	4	3
2	6	6
3	1	1
4	2	2
5	1	1
6	2	2
8	3	3
9	2	2
10	3	3
12	6	6
13	5	5
14	3	3
15	8	7
16	8	8
17	11	9
18	3	3
19	1	1
20	4	3
<b>Total</b>	<b>78</b>	<b>69</b>

\*Age is calculated as of Start of Reporting Fiscal year i.e. October 01, 2014

Placement Category	Placement Type	Home Type	Total Placement Episodes	Total Unique Children
Emergency Placement	Foster Homes	Traditional Foster Family Emergency (STAR, Home, Subtotal)	36	32
		Diagnostic and Emergency Care	4	4
		Subtotal	40	36
Respite Placement	Foster Homes	Kinship	1	1
		Therapeutic	2	2
		Traditional	55	50
<b>Total</b>	<b>Total Respite Placements</b>		<b>58</b>	<b>53</b>
<b>Total</b>			<b>98</b>	<b>89</b>

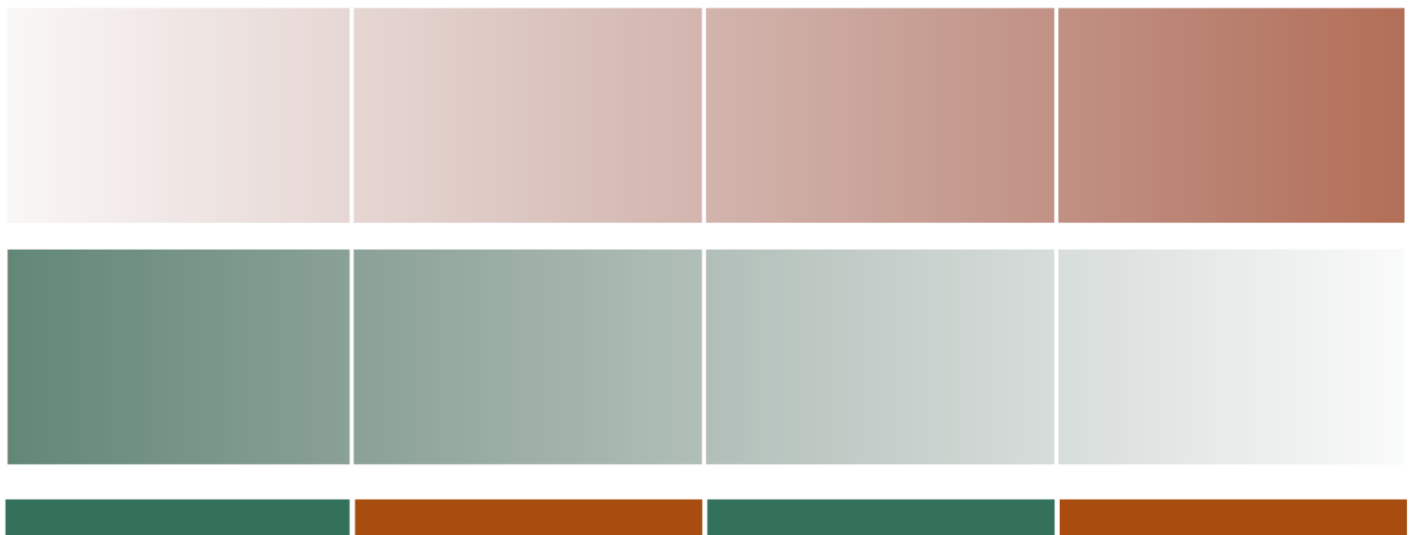
Length of Stay in Emergency/Respite	Total Placement Episodes	Total Unique Children
0-2 days	16	15
3-5 days	24	23
6-10 days	18	18
11-20 days	12	12
21-30 days	5	4
31+ days	3	3
<b>Total</b>	<b>78</b>	<b>69</b>

Placement Type	Home Type	Subsequent Placements							Total Placement Episodes			
		Kinship	Pre-Adoptive	Specialized	Foster Homes Therapeutic	Traditional Foster Family Emergency	Group Homes Subtotal	Group Settings Subtotal		Other Developmentally Disabled	Hospitals	Subtotal
Foster Homes	Kinship	0	0	0	0	0	0	0	0	0	0	1
		0	1	0	1	0	2	0	0	0	0	0
		4	1	0	0	0	0	0	0	0	0	0
Group Settings	Diagnostic and Emergency Care	1	0	1	7	11	5	5	1	1	5	1
		5	2	1	3	41	5	5	1	1	3	2
		0	0	0	1	2	0	0	0	0	0	0
Total Placement Episodes	Subtotal	5	2	1	9	45	61	61	3	3	5	2
		0	0	0	1	2	0	0	0	0	0	0
		0	0	0	1	2	0	0	0	0	0	0
<b>Total</b>	<b>Subtotal</b>	<b>5</b>	<b>2</b>	<b>1</b>	<b>9</b>	<b>45</b>	<b>61</b>	<b>61</b>	<b>3</b>	<b>3</b>	<b>5</b>	<b>2</b>





***LASHAWN A. v. BOWSER PROGRESS REPORT  
FOR THE PERIOD JANUARY 1 – JUNE 30, 2015***



**November 16, 2015**



*LaShawn A. v. Bowser*  
**Progress Report for the Period January 1 – June 30, 2015**

**TABLE OF CONTENTS**

---

I.	INTRODUCTION .....	1
	A. Methodology .....	1
	B. Report Structure .....	4
II.	SUMMARY OF PERFORMANCE .....	5
III.	SUMMARY TABLES OF <i>LASHAWN A. v. BOWSER</i> IMPLEMENTATION AND EXIT PLAN PERFORMANCE.....	9
	Table 1: Performance on IEP Exit Standards for Outcomes to be Achieved Between January 1 and June 30, 2015.....	9
	Table 2: Performance on IEP Exit Standards for Outcomes to be Maintained Between January 1 and June 30, 2015.....	21
IV.	DISCUSSION OF <i>LASHAWN A. v. BOWSER</i> IMPLEMENTATION AND EXIT PLAN OUTCOMES .....	56
	A. GOAL: CHILD SAFETY .....	56
	1. Hotline.....	57
	2. Investigations .....	59
	3. Family Assessments .....	69
	4. Services to Families and Children to Promote Safety, Permanency and Well-Being .....	75
	5. Visitation .....	82

B. GOAL: PERMANENCY .....	95
1. Relative Resources .....	95
2. Placement of Children .....	96
3. Reduction of Multiple Placements for Children in Care .....	100
4. Timely Approval of Foster Parents .....	105
5. Appropriate Permanency Goals .....	106
6. Timely Adoption and Permanency .....	108
7. Case Planning Process .....	114
C. GOAL: CHILD WELL-BEING .....	120
1. Sibling Placements and Visits .....	120
2. Assessments for Children Experiencing a Placement Disruption.....	121
3. Health and Dental Care .....	122
D. RESOURCE DEVELOPMENT AND SYSTEM ACCOUNTABILITY .....	129
1. Caseloads .....	129
2. Staff Training .....	135
3. Training for Foster and Adoptive Parents .....	136
4. Special Corrective Action .....	137
5. Reviewing Child Fatalities .....	139
6. Quality Assurance .....	141
7. Financing.....	143

## APPENDICES

- A. Glossary of Acronyms
- B. 2015 *LaShawn* Strategy Plan
- C. CFSA Organizational Chart

## LIST OF TABLES

---

---

### TABLE

1. Performance on IEP Exit Standards for Outcomes to be Achieved Between January 1 and June 30, 2015 .....	9
2. Performance on IEP Exit Standards for Outcomes to be Maintained Between January 1 and June 30, 2015 .....	21
3. Number of Calls to Child Abuse and Neglect Hotline by DR Pathway (January – June 2015).....	58
4. Service Referrals to Collaborative or Community-based Agency for Family Assessments (January – June 2015).....	74
5. Performance on QSR Indicators for Out-of-Home Placement Cases by Case Management Provider .....	80
6. Demographics of Children in Out-of-Home Placement as of June 30, 2015 .....	97
7. Children and Youth Exiting to Permanency by Cohort as of June 30, 2015 .....	112
8. Performance on QSR Indicators for Out-of-Home Placement Cases by Case Management Provider .....	118
9. Investigative Social Worker Caseloads (January – June 2015).....	132
10. Family Assessment (FA) Social Workers Caseloads (January – June 2015).....	134
11. Number of Children in Special Corrective Action Categories by Month (January – June 2015).....	138
12. Actual and Budgeted Gross Title IV-E Federal Funds Operating Budget (FY2009 – FY2015) .....	144

## LIST OF FIGURES

---

---

### FIGURE

1. Timely Initiation of Investigations (December 2012 – June 2015).....	60
2. Timely Completion of Investigations (June 2011 – June 2015) .....	62
3. Timely Completion of Investigations (January – June 2015) .....	63
4. Completion of Reviews for Families Subject to a New Investigation for Whom the Current Report is the Fourth or Greater Report Within the Last 12 Months (December 2012 – June 2015) .....	64
5. Completion of Reviews for Families Subject to a New Investigation for Whom the Current Report is the Fourth or Greater Report Within the Last 12 Months (January – June 2015) .....	65
6. Investigations Determined to be of Acceptable Quality (June 2011 – June 2015).....	66
7. Community-based Services Referrals for Low and Moderate Risk Families (October 2012 – June 2015).....	68
8. Community-based Services Referrals for Low and Moderate Risk Families (January – June 2015) .....	69
9. Initiation of FA within 3 and 5 Days (January – June 2015) .....	71
10. Closure of FA within 45 Days of Referral to Hotline (January – June 2015).....	72
11. Reason for FA Closure (January – June 2015).....	73
12. QSR Implementing Supports and Services Indicator Parameters to Consider and Description of Acceptable/Unacceptable Performance .....	76
13. QSR Pathway to Case Closure Indicator Parameters to Consider and Description of Acceptable/Unacceptable Performance .....	77
14. QSR Findings on Services to Children and Families to Promote Safety, Permanency and Well-Being (CY2010 – June 2015) .....	78
15. QSR Findings on Services to Children and Families to Promote Safety, Permanency and Well-Being (January – June 2015) .....	79

16. Children Receiving In-Home Services: Safety Fully Assessed at Two or More Visits (June 2012 – June 2015) .....	83
17. Children Receiving In-Home Services: Safety Fully Assessed at Two or More Visits (January – June 2015) .....	84
18. Children in Out-of-Home Care: Safety Fully Assessed at Two or More Visits (June 2012 – June 2015).....	85
19. Children in Out-of-Home Care: Safety Fully Assessed at Two or More Visits (January – June 2015).....	86
20. Required Number of Worker Visits to Children in New Placements (June 2011 – June 2015).....	87
21. Required Number of Worker Visits to Children in New Placements (January – June 2015).....	88
22. Children Experiencing a Placement Change: Safety Fully Assessed during All Required Visits in the Month (June 2013 – June 2015) .....	89
23. Children Experiencing a Placement Change: Safety Fully Assessed during All Required Visits in the Month (January – June 2015) .....	90
24. Percentage of Households with Twice Monthly Visits between Workers and Parents with Goal of Reunification (December 2011 – June 2015).....	91
25. Percentage of Households with Twice Monthly Visits between Workers and Parents with Goal of Reunification (January – June 2015).....	92
26. Percentage of Children with Goal of Reunification who Visit Weekly with the Parent with whom Reunification is Sought (December 2011 – June 2015).....	93
27. Percentage of Children with Goal of Reunification who Visit Weekly with the Parent with whom Reunification is Sought (January – June 2015).....	94
28. Number of Children in Out-of-Home Placements by Year (CY2005 – June 30, 2015) .....	96
29. Placement Service Type for Children in Out-of-Home Care as of June 30, 2015 .....	98
30. Children in Foster Care at Least 8 Days and Less than 12 Months with 2 or Fewer Placements (June 2011 – June 2015) .....	100

31. Children in Foster Care at Least 8 Days and Less than 12 Months with 2 or Fewer Placements (January – June 2015).....	101
32. Children in Foster Care at Least 12 Months but Less than 24 Months with 2 or Fewer Placements (June 2011 – June 2015).....	102
33. Children in Foster Care at Least 12 Months but Less Than 24 Months with 2 or Fewer Placements (January – June 2015).....	103
34. Children in Foster Care at Least 24 Months with 2 or Fewer Placements During a 12-Month Period (June 2011 – June 2015).....	103
35. Children in Foster Care at Least 24 Months with 2 or Fewer Placements During a 12-Month Period (January – June 2015).....	104
36. Approval of Foster Parents within 150 Days of Beginning Training (July 2012 – June 2015) .....	105
37. Youth Ages 18 and Older with a Youth Transition Plan (January 2012 – June 2015).....	106
38. Children Placed in Pre-Adoptive Home Within 9 Months of Goal Change to Adoption (June 2012 – June 2015).....	108
39. Timely Permanency for Children (September 2011 – June 2015).....	110
i. Timely Permanency for Children in Care for 8 days or longer	
ii. Timely Permanency for Children in Care between 12 and 25 months	
iii. Timely Permanency for Children in Care for 25 months or longer	
40. QSR Planning Interventions Indicator Parameters to Consider and Description of Acceptable/Unacceptable Performance .....	115
41. QSR Pathway to Case Closure Indicator Parameters to Consider and Description of Acceptable/Unacceptable Performance .....	116
42. QSR Findings on Case Planning Process (CY2010 – June 2015) .....	117
43. QSR Findings on Case Planning Process (January – June 2015).....	118
44. Percentage of Children who Received a Health Screening Prior to Placement (Initial or Re-Entries) (June 2011 – June 2015) .....	123
45. Percentage of Placement Activities where Children Received a Health Screening Prior to Re-Placement (for Children with Multiple Placements) (June 2011 – June 2015).....	123



46. Percentage of Children who Received a Health Screening Prior to Placement (Initial and Re-Entries) and Re-Placement (January – June 2015).....	125
47. Medicaid Number and Medicaid Card Distribution to Foster Parents (June 2013 – June 2015).....	126
48. Percentage of Foster Parents who Received Child’s Medicaid Number within Five Days of the Child’s Placement (January – June 2015) .....	127
49. Percentage of Foster Parents who Received Child’s Medicaid Number within 45 Days of the Child’s Placement (January – June 2015) .....	127
50. Caseloads for Permanency and In-home Social Workers (January – June 2015).....	130
51. Percentage of Investigative Workers who Met Exit Standard Requirements for Caseloads (December 2011 – June 2015) .....	131
52. Social Workers Carrying No More than 12 Investigations (January – June 2015).....	132
53. FA Worker Caseloads (January – June 2015).....	133
54. Percentage of Foster/Adoptive Parents with 30 Hours of In-Service Training (June 2012 – June 2015).....	137



***LaShawn A. v. Bowser***  
**Progress Report for the Period January 1 – June 30, 2015**

---

---

**I. INTRODUCTION**

This report on the performance of the District of Columbia’s child welfare system for the period of January 1 through June 30, 2015 is prepared by the *LaShawn A. v. Bowser* court-appointed Monitor, the Center for the Study of Social Policy (CSSP). As monitor, CSSP is responsible to the Honorable Thomas F. Hogan of the United States District Court for the District of Columbia and is required to independently assess the District of Columbia’s performance in meeting the outcomes and Exit Standards set by the *LaShawn* Implementation and Exit Plan (IEP)<sup>1</sup> in accordance with the *LaShawn* Modified Final Order (MFO)<sup>2</sup>.

The IEP establishes the Court’s expectations regarding the outcomes and performance levels to be achieved and sustained in order to fulfill the requirements of the *LaShawn* MFO. The IEP includes: Section I: Outcomes to be Achieved; Section II: Outcomes to be Maintained; Section III: Sustainability and Exit; and Section IV: Strategy Plan, which is updated annually.<sup>3</sup> For each of the outcomes, an Exit Standard(s) has been identified and is the benchmark against which outcome achievement and sustained performance is measured.

The Monitor’s last report on *LaShawn* implementation was released on May 15, 2015. With few exceptions, this current report is based on data on performance from January 1 through June 30, 2015 to determine progress in meeting the IEP Exit Standards and the objectives of the 2015 Strategy Plan.

**A. Methodology**

The primary sources of information about performance are data provided by the District’s Child and Family Services Agency (CFSA) and verified by the Monitor. The Monitor reviews extensive aggregate and back-up data and has access to staff and electronic case records on FACES.NET<sup>4</sup> to verify performance.

The Monitor conducted the following supplementary verification and data collection activities during this period:

---

<sup>1</sup> Implementation and Exit Plan (Dkt. No. 1073), December 17, 2010.

<sup>2</sup> Modified Final Order (Dkt. No. 222 (order adopting MFO); Dkt. No. 222-2 (MFO)), January 27, 1994.

<sup>3</sup> The District filed the 2015 Strategy Plan with the Court in March 25, 2015 after consultation with the Monitor and Plaintiffs’ counsel (see *Appendix B*).

<sup>4</sup> FACES.NET is CFSA’s automated child welfare information system.

➤ **Review of Young Children Placed in Congregate Care Settings**

The Monitor and CFSA staff reviewed records of all children under the age of 12 who were placed in a congregate care setting for more than 30 days, including those children under the age of six who were placed in congregate care settings for any length of time, during the review period to determine if these placements were appropriate and met an agreed upon placement exception.

➤ **Review of Children Who were Adopted over 12 Months from Placements in Pre-Adoptive Home**

The Monitor and CFSA staff reviewed adoption cases that were finalized between January and June 2015 and took longer than 12 months from placement in pre-adoptive home to determine if reasonable efforts had been made to finalize the adoption despite the delay.

➤ **Validation of Good Faith Efforts to Initiate an Investigation**

The Monitor conducted a secondary analysis of FACES.NET data for June 2015 to validate instances where the social worker and supervisor had indicated good faith efforts had been made to timely initiate an investigation. The Monitor and CFSA will be working together during the next monitoring period to further validate performance data and improve data collection on good faith efforts to initiate investigations and family assessments within required timeframes.

➤ **Validation of Training Data**

The Monitor conducted additional validation of pre-service training data for foster parents, social workers and supervisors and in-service training data for foster parents.

➤ **Validation of Caseload Data**

The Monitor conducted an independent validation of caseload data for CFSA and private agency social workers for the period between January and June 2015. The Monitor validated caseload size and assignment of cases to social workers for ongoing permanency cases, in-home cases, investigations and family assessments. The Monitor also validated data to determine if individual supervisors were assigned to supervise no more than five case carrying social workers and one case aide.

➤ **Assess the Quality of Investigations**

During this monitoring period, CFSA and CSSP collaborated to make revisions to the structured review instrument used to assess the quality of investigations. The tool was tested and structured trainings were provided to all reviewers in order to ensure reliability and validity in data collection. Using the new instrument, CFSA provided the Monitor with data on its findings from a review of the quality of 99 child protective services investigations completed between January and June 2015. The Monitor conducted a secondary review of the case records and contact notes for 25 percent of these investigations to validate findings.

➤ **Quality Service Reviews**

Most of the *LaShawn* Exit Standards are assessed using administrative data from FACES.NET, which are reviewed and in many areas, independently validated by the Monitor. CFSA also provides supplementary data that is manually collected from Quality Service Reviews (QSRs) for assessing performance for selected Exit Standards. The QSR is a case-based qualitative review process that requires interviews with all of the key persons who are working with and are familiar with the child and/or family whose case is under review. Using a structured protocol, trained QSR reviewers synthesize the information gathered and rate how well the child is functioning and how the system is performing to support the child and family. Reviewers provide direct feedback to social workers and supervisors as well as a written summary of findings to expand and justify QSR ratings. As part of *LaShawn* monitoring, the Monitor is a lead reviewer for approximately two QSRs each month, participates in oral case presentations<sup>5</sup> and also verifies data from QSRs conducted by CFSA staff.<sup>6</sup>

Between January and June 2015, a total of 79 QSRs were completed to assess case planning and service delivery outcomes. Twelve of the 79 QSRs were conducted on children receiving in-home services and the remaining 67 QSRs were focused on children placed in out-of-home care. Additionally, 45 QSRs were conducted on cases managed by CFSA and 34 QSRs were conducted on cases managed by the private agencies.

➤ **Other Monitoring Activities**

The Monitor attends numerous CFSA meetings including monthly management team meetings, policy workgroup meetings and the CFSA Internal Child Fatality Review Committee, as well as the City-wide Child Fatality Review Committee. The Monitor also meets frequently with senior leadership and managers throughout the Agency. During this monitoring period, Monitor staff

---

<sup>5</sup> Each case is presented to a panel consisting of CFSA representatives from the QSR unit, Monitor staff and the Department of Behavioral Health, as appropriate. The case presentation is used to ensure inter-rater reliability on ratings across reviews.

<sup>6</sup> CSSP provided reviewers for 13 QSRs between January and June 2015 and CSSP staff participated in almost all oral case presentations during this period.

observed several Trauma Systems Therapy (TST) implementation meetings and several different types of RED (review, evaluate and direct) Team meetings<sup>7</sup>. Additionally, the Monitor interviewed and collected information from external stakeholders of the District of Columbia's child welfare system, including contracted service providers and advocacy organizations.

## **B. Report Structure**

The monitoring report assesses the District of Columbia child welfare system's performance in meeting the IEP Exit Standards, as defined in the December 17, 2010 Court Order, between January and June 2015. Section II provides a summary of the District's progress in improving outcomes during this six month period. In Section III, the summary tables provide the Court with a consolidated update of the District's performance as of June 2015 on the IEP Outcomes remaining to be achieved and the Outcomes previously achieved that need to be maintained.<sup>8</sup> Section IV provides further discussion of the data, an assessment of whether the District has met the required Exit Standard(s) for IEP Outcomes to be Achieved and for some measures, maintained required performance for IEP Outcomes to be Maintained. Section IV also includes information on CFSA's implementation of specific strategies included in the 2015 *LaShawn* Strategy Plan.

---

<sup>7</sup> The RED Team framework provides multiple consultation and information sharing opportunities at certain decision points within a case for child welfare workers, and in some cases families, to review relevant information about a family and the risk of child maltreatment, evaluate that information and direct a decision.

<sup>8</sup> In some instances where June 2015 performance data are not available, the most recent performance data are cited with applicable timeframes.

## II. SUMMARY OF PERFORMANCE

In May 2015, Raymond Davidson was appointed Director of the District's Child and Family Services Agency (CFSA). Director Davidson has continued to implement many of the strategies that were put in place by the previous Director (for example, the Four Pillars strategic framework still guides CFSA's work) and, at the same time, has focused on developing his own leadership team to further this vision. Director Davidson has made leadership development an organizational priority, and has made changes to the agency's organizational structure (see Appendix B for a current organizational chart) including the addition of a position for Principal Deputy who reports directly to him and is responsible for overseeing all programmatic divisions within CFSA.

As of June 30, 2015, there were 1,052 children in out-of-home placement in the District of Columbia. The population declined significantly between 2005 (2,588 children in care as of December 31, 2005) and 2014 (1,068 children in care as of December 31, 2014) but has recently remained fairly stable. Of the children in care as of June 30, 2015, 37 percent have a permanency goal of reunification, 25 percent have a goal of adoption, 21 percent have a goal of guardianship and 14 percent have a goal of APPLA (Another Planned Permanent Living Arrangement). These data differ slightly from the point-in-time data from December 31, 2014, when 32 percent of children had a goal of reunification, 24 percent had a goal of adoption, 24 percent had a goal of guardianship and 16 percent had an APPLA goal. The number of children served through in-home cases declined by six percent from December 31, 2014 (1,748) to June 30, 2015 (1,643).

As discussed throughout this report, data for the monitoring period between January and June 2015 did not demonstrate a significant amount of forward progress; of the 14 Exit Standards that remain to be achieved, one was newly achieved, three showed improved performance and one showed decline. For the Exit Standards that are designated to be maintained, decline in performance was noted in some areas. CFSA continues to aspire to be a high performing and self-correcting organization and performance data has demonstrated that CFSA has achieved this capacity in several areas. For example, the three *LaShawn* Exit Standards that have been newly achieved over the past 12 months have all been related to health and dental care for children and youth. In achieving these standards, CFSA used performance data to determine the deficiencies and barriers to timely completion of health assessments and evaluations and then developed effective improvement strategies.

There remain, however, areas where agency functioning is not at the level required by the IEP but solutions have been harder to come by or are slower to take effect. As discussed in further

detail below, during this period CFSA struggled unsuccessfully to ensure appropriate placements for all children in foster care. This problem became a crisis over the summer and revealed systematic issues related to CFSA's ability to maintain accurate and current information on placement capacity and provider skills as well as communications and contractual issues with private agency providers. Since the summer, CFSA leaders have been working intensively to identify both surface and underlying problems and to develop short term solutions and a longer term strategic plan to chart the improvement work going forward. Private agencies are a necessary part of CFSA's placement array and responsibility and therefore lasting improvements must rely upon effective partnerships, sound contractual arrangements, clear performance standards and communication with and cooperation of all involved.

### **Progress on IEP Exit Standards**

As of June 30, 2015, of the 88 Exit Standards included in the *LaShawn* IEP, the District has now met 75 (85%), including one newly achieved this monitoring period (health screenings for children prior to placement, *IEP citation I.C.22.a.*). Of the 74 Exit Standards that have previously been achieved, CFSA maintained required performance for 67, partially maintained performance for four Exit Standards<sup>9</sup> and failed to maintain the required performance level for four Exit Standards<sup>10</sup> this period. All of the standards that were not maintained pertain to placement – further evidence of the severe placement problems that developed over this monitoring period (see discussion below).

For those Exit Standards remaining to be achieved, improved performance during this monitoring period is noted for several including timely completion of investigations (monthly range of performance up from 36 – 56% the previous period to 42 to 60% this period); visits between parents and children (monthly range of performance up from 73 – 78% the previous period to 73 – 83% this period); and distribution of Medicaid numbers and cards (monthly range of performance for Medicaid cards up from zero to 39% the previous period to 25 – 77% this period).

CFSA continues to prioritize many practices which further goals of children's safety, permanency and well-being. Social workers consistently visit children in out-of-home placement, with a monthly range of 93 to 96 percent of children visited at least twice a month. This is a practice that other jurisdictions may struggle with but workers in the District acknowledge the

---

<sup>9</sup> The Exit Standards that were partially maintained this period include: worker visits to families with in-home services (IEP citation I.A.4.a.-b.); caseloads (IEP citation I.D.25.); supervisory responsibilities (IEP citation I.D.26.a. &b.ii.); Needs Assessment and Resource Development Plan.

<sup>10</sup> The Exit Standards that were not maintained this period include: placement of children in the most family-like setting – no child shall remain in an emergency, short-term or shelter facility or foster home for more than 30 days (IEP citation I.B.8.b.); assessments for children experiencing a placement disruption (IEP citation I.C.21.); Resource Development Plan (IEP citation I.D.23.); and placement of children in most family-like setting – no child shall stay overnight in the CFSA Intake Center or office building (IEP citation II.B.8.).



importance of this level of engagement with children in assessing and taking appropriate actions to improve well-being and safety. Family Team Meetings (FTMs) have become an integral component of CFSA's daily work, with a staff of trained facilitators who work closely with social workers and families to offer meeting opportunities at times of risk and when a child enters care. Performance data indicate that of all families who had children removed during this monitoring period, CFSA made reasonable efforts to identify, locate and invite known relatives to a FTM in 96 percent of cases. Regarding services with older youth, between January and June 2015, 92 percent of youth ages 18 and older had a timely youth transition plan developed. This is a significant achievement that was difficult to reach in previous years but has now been maintained for several monitoring periods.

Although serious concerns have been identified regarding placement practices during this monitoring period, it is important to acknowledge that 84 percent of children entering foster care between January and June 2015 with their siblings or within 30 days of their siblings were placed with at least one of their siblings. Ensuring siblings stay together allows them to maintain those familial bonds and can improve well-being during a difficult time in their family's life.

Data consistently demonstrate the importance that CFSA places on ensuring children in foster care receive timely access to health services. Of the 67 children reviewed through a QSR between January and June 2015, 94 percent were determined to have timely access to health care services to meet their identified needs and specific data on timely medical and dental evaluations remain above the level required by the IEP. Training of staff is another area where CFSA may have struggled in the past but has maintained required performance, specifically with training for supervisors, in-service training for previously hired workers and pre-service training for foster parents.

### **Continuing Challenges and Concerns**

As demonstrated by those Exit Standards that were not maintained this monitoring period, CFSA's foster care placement functions have shown serious problems. CFSA's decision to end contracts with two private agencies in early 2015 resulted in a shortage of foster care placements available to serve specific populations, including older youth and those with mental or behavioral health challenges. During the same time period, CFSA experienced an increase in the number of children entering foster care and in need of placement. The day-to-day difficulties CFSA staff had in identifying appropriate placements for children and youth uncovered other challenges, including the lack of an appropriate data entry system to track placement capacity, weak placement recruitment strategies and an absent overall framework for a placement spectrum to meet the needs of District children. It was during this time that system malfunctions resulted in six children staying overnight at CFSA's office building, a reoccurrence of an unacceptable practice that has not appeared at this level for many years. Additionally, the private providers

with whom CFSA contracts for services have raised issues related to the adequacy of their multi-year contracts that do not allow for cost-of-living increases for social workers.

Although outside this monitoring period, CFSA has been working on finalizing a new placement strategic plan to specifically address many of the placement issues discussed above and others that they identified. This plan will include short term and long term strategies related to foster parent recruitment, licensing, training, placement, placement support and continuous quality improvement. To assist in informing this plan, data are being analyzed to determine the most appropriate placement continuum and service array to meet the needs of District children. The Monitor has met with CFSA leadership on several occasions to discuss their plan and will continue to as they refine their strategies and move forward to implement them. Related to the strategic plan for placement, CFSA's annual Resource Development Plan, which was due June 30, 2015, is an important and relevant planning document and should help to identify what additional placement, placement support and community-based resources are needed to reverse the recent problems.

Performance data and information from numerous sources continue to demonstrate that maintaining consistently high quality case practice with children, youth and families is a struggle in fundamental areas. The quality of investigations remains 15 percent below the required performance level and QSR data for standards related to services to families and children as well as case planning are also significantly below the required levels. CFSA has introduced many important initiatives over the past several years – such as trauma systems therapy, improved assessment protocols and decision making teams – and these initiatives take time to become fully embedded in every day practice. CFSA reports that it is focused on reinforcing those initiatives and its continuing quality improvement to provide consistent high quality practice.

### III. SUMMARY TABLES OF *LaSHAWN A. v. BOWSER* IMPLEMENTATION AND EXIT PLAN PERFORMANCE

Table 1: Outcomes to be Achieved					
Implementation and Exit Plan Requirement	Exit Standard	July – December 2014 Performance	January – June 2015 Performance <sup>11</sup>	Exit Standard Achieved <sup>12</sup>	Direction of Change <sup>13</sup>
1. <i>Investigations</i> : Investigations of alleged child abuse and neglect shall be initiated or documented good faith efforts shall be made to initiate investigations within 48 hours after receipt of a report to the hotline of child maltreatment.  (IEP citation I.A.1.a.)	95% of all investigations will be initiated within 48 hours or there will be documented good faith efforts to initiate investigations whenever the alleged victim child(ren) cannot be immediately located.	Monthly range of 83 – 95%	June 2015 performance 80% <sup>14</sup>	No	↓

<sup>11</sup> In some instances where June 2015 performance data are not available, the most recent performance data are cited with applicable timeframes. For some Exit Standards, the Monitor provides a range of data over the monitoring period to better illustrate performance. More detailed information on CFSA’s performance toward specific Exit Standards is provided in subsequent sections of this report.

<sup>12</sup> “Yes” indicates that, in the Monitor’s judgment based on presently available information, CFSA’s performance satisfies the Exit Standard requirement. “Yes” may be used for Outcomes to be Maintained in Table 2 of this report if performance deviation from the Exit Standard requirement is determined by the Monitor to be insubstantial or temporary. “Partially” is used when CFSA has come very close but has not fully met an Exit Standard requirement or in instances where Exit Standards have more than one part and CFSA has fulfilled some but not all parts of the Exit Standard requirement. “No” indicates that, in the Monitor’s judgment, CFSA’s performance is below the designated Exit Standard requirement.

<sup>13</sup> Where applicable, “↑” indicates that, in the Monitor’s judgment based on data and an understanding of case practice, performance is trending upwards generally by at least 3%; “↓” indicates performance is trending downward generally by at least 3%; “↔” indicates that, in the Monitor’s judgment, there has been no change in performance; and “N/A” indicates a judgment regarding direction of change is not applicable to the Exit Standard during the monitoring period.

<sup>14</sup> The Monitor conducted a secondary analysis of FACES.NET data to validate instances where the social worker and supervisor had indicated staff had made and completed good faith efforts in cases where the child was not seen in the required time frame. Through this review, the Monitor found instances where documentation did not indicate sufficient good faith efforts had been made. Therefore, performance data presented in this section only includes good faith efforts data validated by the Monitor for one month during this period. Monthly performance data for timely initiation of investigations without taking into consideration efforts made when the victim child cannot be located are as follows: January, 63%; February, 72%; March 65%; April, 67%; May, 68%. Good faith efforts made would increase performance levels but were not validated for the months of January through May. The Monitor and CFSA will be working together during the next monitoring period to further validate performance data and improve data collection in the future.

**Table 1: Outcomes to be Achieved**

Implementation and Exit Plan Requirement	Exit Standard	July – December 2014 Performance	January – June 2015 Performance <sup>11</sup>	Exit Standard Achieved <sup>12</sup>	Direction of Change <sup>13</sup>
<p>2. <i>Investigations</i>: Investigations of alleged child abuse and neglect shall be completed within 30 days after receipt of a report to the hotline of child maltreatment and the final report of findings for each investigation shall be completed within five days of the completion of the investigation.</p> <p>(IEP citation I.A.1.b.)</p>	<p>90% of investigations will be completed and a final report of findings shall be entered in FACES.NET within 35 days.</p>	<p>Monthly range of 36 – 56%</p>	<p>Monthly range of 42 – 60%<sup>15, 16</sup></p>	<p>No</p>	<p>↑</p>
<p>4. <i>Acceptable Investigations</i>: CFSA shall routinely conduct investigations of alleged child abuse and neglect.<sup>17</sup></p> <p>(IEP citation I.A.2.)</p>	<p>80% of investigations will be of acceptable quality.</p>	<p>69% of investigations of acceptable quality.<sup>18</sup></p>	<p>65% of investigations of acceptable quality.<sup>19</sup></p>	<p>No</p>	<p>N/A<sup>20</sup></p>

<sup>15</sup> Monthly performance data for timely completion of investigations are as follows: January, 42%; February, 60%; March, 56%; April, 53%; May, 60%; June, 52%.

<sup>16</sup> During this monitoring period, CFSA reports the following backlog: January, 93 investigations; February, 93 investigations; March, 103 investigations; April, 125 investigations; May, 137 investigations; June, 114 investigations.

<sup>17</sup> Evidence of acceptable investigations includes: (a) Use of CFSA’s screening tool in prioritizing response times for initiating investigations; (b) Interviews with and information obtained from the five core contacts – the victim child(ren), the maltreater, the reporting source (when known), medical resources, and educational resources (for school-aged children); (c) Interviews with collateral contacts that are likely to provide information about the child’s safety and well-being; (d) Interviews with all children in the household outside the presence of the caretaker, parents or caregivers, or documentation, by the worker, of good-faith efforts to see the child and that the worker has been unable to locate the child; (e) Medical and mental health evaluations of the children or parents when the worker determines that such evaluations are needed to complete the investigation, except where a parent refuses to consent to such evaluations. When a parent refuses to consent to such an evaluation, the investigative social worker and supervisor shall consult with the Assistant Attorney General to determine whether court intervention is necessary to ensure the health and safety of the child(ren); (f) Use of risk assessment protocol in making decisions resulting from an investigation; and (g) Initiation of services during the investigation to prevent unnecessary removal of children from their homes.

<sup>18</sup> Performance data were collected through a review of 132 investigations closed between July and December 2014. Investigations were reviewed by CFSA and the Monitor conducted a secondary review of 39% of these investigations for validation purposes.

<sup>19</sup> Performance data were collected through a review of 99 investigations closed between January and June 2015. Investigations were reviewed by CFSA and the Monitor conducted a secondary review of 25% of these investigations for validation purposes.

<sup>20</sup> Direction of change is not assessed due to difference in sample size between monitoring periods.

**Table 1: Outcomes to be Achieved**

Implementation and Exit Plan Requirement	Exit Standard	July – December 2014 Performance	January – June 2015 Performance <sup>11</sup>	Exit Standard Achieved <sup>12</sup>	Direction of Change <sup>13</sup>
<p><u>5. Services to Families and Children to Promote Safety, Permanency and Well-Being:</u> Appropriate services, including all services identified in a child or family’s safety plan or case plan shall be offered and children/families shall be assisted to use services to support child safety, permanence and well-being.</p> <p>CFSA shall provide for or arrange for services through operational commitments from District of Columbia public agencies and/or contracts with private providers. Services shall include:</p> <ul style="list-style-type: none"> <li>a. Services to enable children who have been the subject of an abuse/neglect report to avoid placement and to remain safely in their own homes;</li> <li>b. Services to enable children who have or will be returned from foster care to parents or relatives to remain with those families and avoid replacement into foster care;</li> <li>c. Services to avoid disruption of an adoptive placement that has not been finalized and avoid the need for replacement; and</li> <li>d. Services to prevent the disruption of a beneficial foster care placement and avoid the need for replacement.</li> </ul> <p>(IEP citation I.A.3.)</p>	<p>In 80% of cases, appropriate services, including all services identified in a child’s or family’s safety plan or case plan shall be offered along with an offer of instruction or assistance to children/families regarding the use of those services. The Monitor will determine performance-based on the QSR Implementation and Pathway to Safe Closure indicators.</p>	<p>35% of cases were acceptable based on CY2014 QSR data.</p>	<p>38% of cases were acceptable based on January – June 2015 QSR data.<sup>21</sup></p>	<p>No</p>	<p>N/A<sup>22</sup></p>

<sup>21</sup> Data collected between January and June 2015 determined that 47% of cases (37 of 79) were rated acceptable on the Implementing Supports and Services indicator, 66% (52 of 79) were rated acceptable on the Pathway to Case Closure indicator and 38% (30 of 79) were acceptable on both indicators.

<sup>22</sup> Direction of change is not assessed due to difference in sample size between monitoring periods.

**Table 1: Outcomes to be Achieved**

Implementation and Exit Plan Requirement	Exit Standard	July – December 2014 Performance	January – June 2015 Performance <sup>11</sup>	Exit Standard Achieved <sup>12</sup>	Direction of Change <sup>13</sup>
<p><i>7. Worker Visitation to Families with In-Home Services:</i> Workers are responsible for assessing and documenting the safety (e.g., health, educational and environmental factors and the initial safety concerns that brought this family to the attention of the Agency) of each child at every visit and each child must be separately interviewed at least monthly outside of the presence of the caretaker. (IEP citation I.A.4.c.)</p>	<p>90% of cases will have documentation verifying each child was visited and seen outside the presence of the caretaker and that safety was assessed during each visit.</p>	<p>Monthly range of 30 – 51%</p>	<p>Monthly range of 44 – 63%<sup>23, 24</sup></p>	<p>No</p>	<p>N/A<sup>25</sup></p>
<p><i>9. Worker Visitation to Children in Out-of-Home Care:</i> Workers are responsible for assessing and documenting the safety (e.g., health, educational and environmental factors and the initial safety concerns that brought this family to the attention of the Agency) of each child at every visit and each child over two years old must be separately interviewed at least monthly outside of the presence of the caretaker. (IEP citation I.A.5.d.)</p>	<p>90% of cases will have documentation verifying each child was seen outside the presence of the caretaker by a worker and that safety was assessed during each visit.</p>	<p>Monthly range of 44 – 72%</p>	<p>Monthly range of 27 – 72%<sup>26, 27</sup></p>	<p>No</p>	<p>N/A<sup>28</sup></p>

<sup>23</sup> Monthly performance for assessing and documenting safety during visits for in-home cases are as follows: January, 49%; February, 55%; March, 63%; April, 50%; May, 44%; June, 48%.

<sup>24</sup> Performance data are based upon a non-statistically significant sample of children applicable to this Exit Standard during the monitoring period; CFSA reviewed the documentation of 21 to 49 children each month. The Monitor has not validated the manual data provided by CFSA given CFSA’s current performance on this Exit Standard is not near compliance levels.

<sup>25</sup> Direction of change is not assessed due to small sample size.

<sup>26</sup> Monthly performance for assessing and documenting safety during visits for out-of-home cases are as follows: January, 72%; February, 68%; March, 64%; April, 48%; May, 67%; June, 27%.

<sup>27</sup> Performance data are based upon a non-statistically significant sample of children applicable to this Exit Standard during the monitoring period; CFSA reviewed the documentation of between 21 and 25 children each month. The Monitor has not validated the manual data provided by CFSA given CFSA’s current performance on this Exit Standard is not near compliance levels.

<sup>28</sup> Direction of change is not assessed due to small sample size.

**Table 1: Outcomes to be Achieved**

Implementation and Exit Plan Requirement	Exit Standard	July – December 2014 Performance	January – June 2015 Performance <sup>11</sup>	Exit Standard Achieved <sup>12</sup>	Direction of Change <sup>13</sup>
<p>10. <u>Visitation for Children Experiencing a New Placement or a Placement Change:</u></p> <p>a. A CFSA social worker or private agency social worker with case management responsibility shall make at least two visits to each child during the first four weeks of a new placement or a placement change.</p> <p>b. A CFSA social worker, private agency social worker, family support worker or nurse care manager shall make two additional visits to each child during the first four weeks of a new placement or a placement change.</p> <p>c. At least one of the above visits during the first four weeks of a new placement or a placement change shall be in the child’s home.</p> <p>d. At least one of the visits during the first four weeks of a new placement or a placement change shall include a conversation between the social worker and the resource parent to assess assistance needed by the resource parent from the Agency.</p> <p>(IEP citation I.A.6.a-d.)</p>	<p>90% of children newly placed in foster care or experiencing a placement change will have four visits in the first four weeks of a new placement or placement change as described.</p>	<p>a.-c. Monthly range of 66 – 85% of applicable children had four visits in first four weeks of new placement or placement change.</p> <p>d. Monthly range of 52 – 82%</p>	<p>a.-c. Monthly range of 81 – 85% of applicable children had four visits in first four weeks of new placement or placement change.<sup>29, 30</sup></p> <p>d. Monthly range of 58 – 88%<sup>31</sup></p>	<p>No</p>	<p>↔</p>

<sup>29</sup> Monthly performance data are as follows: January, 84%; February, 82%; March, 84%; April, 85%; May, 85%; June, 81%. Data indicate that the number of children who had been in the new placement for 4 weeks and received at least 3 or more visits during the first 4 weeks of a new placement or placement change are as follows: January, 94%; February, 92%; March, 94%; April, 94%; May, 91%; June, 93%.

<sup>30</sup> Performance data are based upon a record review of a non-statistically significant sample of children applicable to this Exit Standard.

<sup>31</sup> Monthly performance are as follows: January, 68%; February, 58%; March, 88%; April, 85%; May, 85%.

**Table 1: Outcomes to be Achieved**

Implementation and Exit Plan Requirement	Exit Standard	July – December 2014 Performance	January – June 2015 Performance <sup>11</sup>	Exit Standard Achieved <sup>12</sup>	Direction of Change <sup>13</sup>
<p>11. <u>Visitation for Children Experiencing a New Placement or a Placement Change</u>: Workers are responsible for assessing and documenting the safety (e.g., health, educational and environmental factors and the initial safety concerns that brought this family to the attention of the Agency) of each child at every visit and each child must be separately interviewed at least monthly outside of the presence of the caretaker.</p> <p>(IEP citation I.A.6.e.)</p>	<p>90% of cases will have documentation verifying each child was seen outside the presence of the caretaker by a social worker and that safety was assessed during each visit.</p>	<p>Monthly range of 28 – 58%</p>	<p>Monthly range of 30 – 68%<sup>32, 33</sup></p>	<p>No</p>	<p>N/A<sup>34</sup></p>

<sup>32</sup> Monthly performance for assessing and documenting safety during visits to children experiencing a placement change are as follows: January, 45%; February, 30%; March, 68%; April, 50%; May, 43%; June, 50%.

<sup>33</sup> Performance data are based upon a non-statistically significant sample of children applicable to this Exit Standard during the monitoring period; CFSA reviewed the documentation of 20 to 25 children each month. The Monitor has not validated the manual data provided by CFSA given CFSA’s current performance on this Exit Standard is not near compliance levels.

<sup>34</sup> Direction of change is not assessed due to small sample size.



**Table 1: Outcomes to be Achieved**

Implementation and Exit Plan Requirement	Exit Standard	July – December 2014 Performance	January – June 2015 Performance <sup>11</sup>	Exit Standard Achieved <sup>12</sup>	Direction of Change <sup>13</sup>
<p>18. <i>Visits between Parents and Workers:</i></p> <p>a. For children with a permanency goal of reunification, in accordance with the case plan, the CFSA social worker or private agency social worker with case-management responsibility shall visit with the parent(s) at least one time per month in the first three months post-placement.</p> <p>b. A CFSA social worker, nurse care manager or family support worker shall make a second visit during each month for the first three months post-placement.</p> <p>(IEP citation I.B.10.)</p>	<p>80% of parents will have twice monthly visitation with workers in the first three months post-placement.<sup>35</sup></p>	<p>Monthly range of 74 – 81%</p>	<p>Monthly range of 63 – 82%<sup>36</sup></p>	<p>No</p>	<p>↔</p>

<sup>35</sup> This Exit Standard is also satisfied when there is documentation that the parent(s) is(are) unavailable or refuses to cooperate with the Agency.

<sup>36</sup> Reported performance includes instances where there was documentation in the record that the parent was unavailable or refuses to cooperate with the Agency despite efforts by the Agency. Monthly performance are as follows: January, 63%; February, 67%; March, 66%; April, 82%; May, 75%; June, 71%.

**Table 1: Outcomes to be Achieved**

Implementation and Exit Plan Requirement	Exit Standard	July – December 2014 Performance	January – June 2015 Performance <sup>11</sup>	Exit Standard Achieved <sup>12</sup>	Direction of Change <sup>13</sup>
<p>19. <i>Visits between Parents and Children</i>: There shall be weekly visits between parents and children with a goal of reunification unless clinically inappropriate and approved by the Family Court. In cases in which visitation does not occur, the Agency shall demonstrate and there shall be documentation in the case record that visitation was not in the child’s best interest, is clinically inappropriate or did not occur despite efforts by the Agency to facilitate it.</p> <p>(IEP citation I.B.11.)</p>	<p>85% of children with the goal of reunification will have weekly visitation with the parent with whom reunification is sought.<sup>37</sup></p>	<p>Monthly range of 73 – 78%</p>	<p>Monthly range of 73 – 83%<sup>38</sup></p>	<p>No</p>	<p>↑</p>

<sup>37</sup> This Exit Standard is also satisfied when there is documentation that a visit is not in the child’s best interest, is clinically inappropriate or did not occur despite efforts by the Agency to facilitate it.

<sup>38</sup> Reported performance includes instances where there was documentation in the record that visits did not occur because it was not in the child’s best interest, was clinically inappropriate or could not occur despite efforts by the Agency. Monthly performance are as follows: January, 78%; February, 73%; March, 82%; April, 82%; May, 76%; June, 83%.

**Table 1: Outcomes to be Achieved**

Implementation and Exit Plan Requirement	Exit Standard	July – December 2014 Performance	January – June 2015 Performance <sup>11</sup>	Exit Standard Achieved <sup>12</sup>	Direction of Change <sup>13</sup>
<p>32. <i>Timely Adoption</i>: Timely permanency through reunification, adoption or legal guardianship.  (IEP citation I.B.16.c.)</p>	<p>i. Of all children who entered foster care for the first time in FY2014 and who remain in foster care for 8 days or longer, 45% will achieve permanency (reunification, kinship guardianship, adoption or non-relative guardianship) by September 30, 2015.</p>	<p>As of September 30, 2014, 36% of children in this cohort achieved permanency.</p>	<p>As of June 30, 2015, 37% of children in this cohort achieved permanency.<sup>39</sup></p>	<p>Not yet due</p>	<p>N/A</p>
	<p>ii. Of all children who are in foster care for more than 12 but less than 25 months on September 30, 2014, 45% will be discharged from foster care to permanency (reunification, kinship guardianship, adoption or non-relative guardianship) by September 30, 2015.</p>	<p>As of September 30, 2014, 40% of children in this cohort achieved permanency.</p>	<p>As of June 30, 2015, 32% of children in this cohort achieved permanency.<sup>40</sup></p>		
	<p>iii. Of all children who are in foster care for 25 months or longer on September 30, 2014, 40% will be discharged through reunification, adoption, legal guardianship prior to their 21st birthday or by September 30, 2015, whichever is earlier.</p>	<p>As of September 30, 2014, 28% of children in this cohort achieved permanency.</p>	<p>As of June 30, 2015, 17% of children in this cohort achieved permanency.<sup>41</sup></p>		

<sup>39</sup>Although outside this monitoring period, performance data as of September 30, 2015 were available at the time of the writing of this report and 45% of the children in this cohort achieved permanency.

<sup>40</sup> Although outside this monitoring period, performance data as of September 30, 2015 were available at the time of the writing of this report and 40% of the children in this cohort achieved permanency.

<sup>41</sup> Although outside this monitoring period, performance data as of September 30, 2015 were available at the time of the writing of this report and 20% of the children in this cohort achieved permanency.

**Table 1: Outcomes to be Achieved**

Implementation and Exit Plan Requirement	Exit Standard	July – December 2014 Performance	January – June 2015 Performance <sup>11</sup>	Exit Standard Achieved <sup>12</sup>	Direction of Change <sup>13</sup>
<p>33. <u>Case Planning Process:</u></p> <p>a. CFSA, with the family, shall develop timely, comprehensive and appropriate case plans in compliance with District law requirements and permanency timeframes, which reflect family and children’s needs, are updated as family circumstances or needs change, and CFSA shall deliver services reflected in the current case plan.</p> <p>b. Every reasonable effort shall be made to locate family members and to develop case plans in partnership with youth and families, the families’ informal support networks, and other formal resources working with or needed by the youth and/or family.</p> <p>c. Case plans shall identify specific services, supports and timetables for providing services needed by children and families to achieve identified goals.</p> <p>(IEP citation I.B.17.)</p>	<p>80% of cases reviewed through the Quality Service Reviews (QSR) will be rated as acceptable.</p>	<p>46% of cases were acceptable based on CY2014 QSR data.</p>	<p>51% of cases were acceptable based on January – June 2015 QSR data.<sup>42</sup></p>	<p>No</p>	<p>N/A<sup>43</sup></p>

<sup>42</sup> Data collected during QSRs conducted in January – June 2015 determined that 62% (49 of 79) of cases were rated acceptable overall on the Planning Interventions indicator, 66% (52 of 79) of cases were rated acceptable on the Pathway to Case Closure indicator and 51% (40 of 79) were acceptable on both indicators.

<sup>43</sup> Direction of change is not assessed due to difference in sample size between monitoring periods.

**Table 1: Outcomes to be Achieved**

Implementation and Exit Plan Requirement	Exit Standard	July – December 2014 Performance	January – June 2015 Performance <sup>11</sup>	Exit Standard Achieved <sup>12</sup>	Direction of Change <sup>13</sup>
<p>39. <i>Health and Dental Care</i>: Children in foster care shall have a health screening prior to placement.</p> <p>(IEP citation I.C.22.a.)</p>	<p>95% of children in foster care shall have a health screening prior to an initial placement or re-entry into care.</p> <p>90% of children in foster care who experience a placement change shall have a replacement health screening.</p>	<p>Initial and re-entries: monthly range of 92 – 100%</p> <p>Replacements: monthly range of 77 – 88%</p>	<p>Initial and re-entries: monthly range of 94 – 100%</p> <p>Replacements: monthly range of 90 – 91%</p>	<p>Yes</p>	<p>↑</p>

**Table 1: Outcomes to be Achieved**

Implementation and Exit Plan Requirement	Exit Standard	July – December 2014 Performance	January – June 2015 Performance <sup>11</sup>	Exit Standard Achieved <sup>12</sup>	Direction of Change <sup>13</sup>
<p>43. <i>Health and Dental Care</i>: CFSA shall ensure the prompt completion and submission of appropriate health insurance paperwork, and shall keep records of, e.g., Medicaid application dates, HMO severance dates, and enrollment dates. CFSA shall provide caregivers with documentation of Medicaid coverage within 5 days of every placement and Medicaid cards within 45 days of placement.</p> <p>(IEP citation I.C.22.d.)</p>	<p>90% of children’s caregivers shall be provided with documentation of Medicaid coverage within 5 days of placement and Medicaid cards within 45 days of placement.</p>	<p>Monthly range of 67 – 87% of foster parents received the Medicaid number within five days of the child’s placement.</p> <p>Monthly range of 0 – 39% of foster parents received the Medicaid card within 45 days of the child’s placement.</p>	<p>Monthly range of 67 – 82% of foster parents received the Medicaid number within five days of the child’s placement.<sup>44</sup></p> <p>Monthly range of 25 – 77% of foster parents received the Medicaid card within 45 days of the child’s placement.<sup>45, 46</sup></p>	<p>No</p>	<p>↔</p> <p>↑</p>

<sup>44</sup> Monthly performance data for receipt of the Medicaid number within 5 days of placement are as follows: January, 79%; February, 60%; March, 77%; April, 80%; May, 82%; June, 67%.

<sup>45</sup> Monthly performance data for receipt of the Medicaid card within 45 days of placement are as follows: January, 25%; February, 57%; March, 54%; April, 47%; May, 34%; June, 77%.

<sup>46</sup> These data report performance on Medicaid card distribution to foster parents when the child initially enters foster care. CFSA reports that Medicaid cards for children who experience a placement change are transferred through the placement passport packet and there is not currently a tracking method to confirm this transfer to the new foster parent.

**Table 2: Outcomes to be Maintained**

Implementation and Exit Plan Requirement	Exit Standard	July – December 2014 Performance	January – June 2015 Performance	Exit Standard Maintained
<p>3. <i>Investigations</i>: For families who are subject to a new investigation for whom the current report of child maltreatment is the fourth or greater report of child maltreatment, with the most recent report occurring within the last 12 months, CFSA will conduct a comprehensive review of the case history and the current circumstances that bring the family to CFSA’s attention.</p> <p>(IEP citation I.A.1.c.)</p>	<p>90% of the case records for families subject to a new investigation for whom the current report of child maltreatment is the fourth or greater report of child maltreatment, with the most recent report occurring within the last 12 months will have documentation of a comprehensive review.</p>	<p>Monthly range of 87 – 97%</p>	<p>Monthly range of 89 – 97%<sup>47</sup></p>	<p>Yes</p>
<p>6. <i>Worker Visitation to Families with In-Home Services</i>:</p> <p>a. A CFSA social worker or private agency social worker shall make at least one visit monthly to families in their home in which there has been a determination that child(ren) can be maintained safely in their home with services.</p> <p>b. A CFSA social worker, family support worker, private agency social worker or a Collaborative family support worker shall make a second monthly visit at the home, school or elsewhere.</p> <p>(IEP citation I.A.4.a-b.)</p>	<p>95% of families will be visited monthly by a CFSA social worker or private agency social worker and 85% of families will be visited a second time monthly by a CFSA social worker, family support worker, private agency social worker or a Collaborative family support worker.</p>	<p>a. Monthly range of 90 – 94% of families were visited monthly</p> <p>b. Monthly range of 87 – 91% of families were visited twice during the month</p>	<p>a. Monthly range of 89 – 92% of families were visited monthly</p> <p>b. Monthly range of 86 – 92% of families were visited twice during the month</p>	<p>Partially<sup>48</sup></p>

<sup>47</sup> Monthly performance data for comprehensive review of families with 4 or more reports are as follows: January, 95%; February, 93%; March, 89%; April, 91%; May, 97%; June, 96%.

<sup>48</sup> CFSA maintained the required level of performance for one sub-part of this Exit Standard (twice monthly visits to families receiving in-home services) but did not maintain the required level of performance for the other sub-part (monthly visits with families) for any month this monitoring period. The Monitor considers this Exit Standard to be partially maintained.

**Table 2: Outcomes to be Maintained**

Implementation and Exit Plan Requirement	Exit Standard	July – December 2014 Performance	January – June 2015 Performance	Exit Standard Maintained
<p>8. <i>Worker Visitation to Children in Out-of-Home Care:</i></p> <p>a. A CFSA social worker or private agency social worker with case management responsibility shall make monthly visits to each child in out-of-home care (foster family homes, group homes, congregate care, independent living programs, etc.).</p> <p>b. A CFSA social worker, private agency social worker, family support worker or nurse care manager shall make a second monthly visit to each child in out-of-home care (foster family homes, group homes, congregate care, independent living programs, etc.).</p> <p>c. At least one of the above visits each month shall be in the child’s home. (IEP citation I.A.5.a-c.)</p>	<p>95% of children should be visited at least monthly and 90% of children shall have twice-monthly visits.</p>	<p>a. Monthly range of 94 – 98% had monthly visits</p> <p>b. Monthly range of 92 – 97% had twice monthly visits</p>	<p>a. Monthly range of 95 – 97% had monthly visits</p> <p>b. Monthly range of 93 – 96% had twice monthly visits</p>	<p>Yes</p>
<p>12. <i>Relative Resources:</i> CFSA shall identify and investigate relative resources by taking necessary steps to offer and facilitate pre-removal Family Team Meetings (FTM) in all cases requiring removal of children from their homes. (IEP citation I.B.7.a.)</p>	<p>CFSA will take necessary steps to offer and facilitate pre-removal FTMs in 70% of applicable cases requiring child removal from home.</p>	<p>Between July – December 2014, CFSA took necessary steps to offer/facilitate pre-removal FTMs in 92% of applicable cases.</p>	<p>Between January and June 2015, CFSA took necessary steps to offer/facilitate pre-removal FTMs in 84% of applicable cases.</p>	<p>Yes</p>



**Table 2: Outcomes to be Maintained**

Implementation and Exit Plan Requirement	Exit Standard	July – December 2014 Performance	January – June 2015 Performance	Exit Standard Maintained
<p>13. <i>Relative Resources</i>: In cases where a child(ren) has been removed from his/her home, CFSA shall make reasonable efforts to identify, locate and invite known relatives to the FTM.</p> <p>(IEP citation I.B.7.b.)</p>	<p>In 90% of cases where a child(ren) has been removed from his/her home, CFSA will make reasonable efforts to identify, locate and invite known relatives to the FTM.</p>	<p>Of the 99 families who had children removed during this monitoring period, CFSA made reasonable efforts to identify, locate and invite known relatives to the FTM in 97% of cases.</p>	<p>Of the 138 families who had children removed during this monitoring period, CFSA made reasonable efforts to identify, locate and invite known relatives to the FTM in 96% of cases.</p>	<p>Yes</p>
<p>14. <i>Placement of Children in Most Family-Like Setting</i>: Children in out-of-home care shall be placed in the least restrictive, most family-like setting appropriate to his or her needs.</p> <p>(IEP citation I.B.8.a.)</p>	<p>90% of children will be in the least restrictive, most family-like setting appropriate to his or her needs.</p>	<p>Not newly assessed</p>	<p>Not newly assessed<sup>49</sup></p>	<p>N/A</p>
<p>15. <i>Placement of Children in Most Family-like Setting</i>: No child shall remain in an emergency, short-term or shelter facility or foster home for more than 30 days.</p> <p>(IEP citation I.B.8.b.)</p>	<p>No child shall remain in an emergency, short-term or shelter facility or foster home for more than 30 days.</p>	<p>Between July – December 2014, one child was placed in emergency, short term foster home for more than 30 days.</p>	<p>Between January – June 2015, one child was placed in emergency, short term foster home for more than 30 days.<sup>50</sup></p>	<p>No</p>

<sup>49</sup> The method of determining performance on this Exit Standard requires a case record review; performance data for March 2012 and March 2013 indicate that CFSA exceeded the required level of performance. The Monitor intends to review performance on this measure in the next monitoring period.

<sup>50</sup> This placement was for 36 days in a short-term foster home and the Monitor did not determine that this placement was appropriate.

**Table 2: Outcomes to be Maintained**

Implementation and Exit Plan Requirement	Exit Standard	July – December 2014 Performance	January – June 2015 Performance	Exit Standard Maintained
<p>16. <i>Placement of Young Children</i>: Children under age 12 shall not be placed in congregate care settings for more than 30 days unless the child has special needs that cannot be met in a home-like setting and unless the setting has a program to meet the child’s specific needs.</p> <p>(IEP citation I.B.9.a.)</p>	<p>No child under 12 will be placed in congregate care settings for more than 30 days without appropriate justification that the child has special treatment needs that cannot be met in a home-like setting and the setting has a program to meet the child’s specific needs.</p>	<p>Between July – December 2014, a total of 4 children under 12 were applicable to this standard and all met an agreed upon exception.</p>	<p>Between January – June 2015, a total of 2 children under 12 were applicable to this standard and both children met an agreed upon exception.</p>	<p>Yes</p>
<p>17. <i>Placement of Young Children</i>: CFSA shall place no child under six years of age in a group care non-foster home setting, except for those children with exceptional needs that cannot be met in any other type of care.</p> <p>(IEP citation I.B.9.b.)</p>	<p>No child under 6 years of age will be placed in a group care non-foster home setting without appropriate justification that the child has exceptional needs that cannot be met in any other type of care.</p>	<p>Between July – December 2014, 2 children under 6 years of age were placed in a group care non-foster home setting and both children met an agreed upon exception.</p>	<p>Between January – June 2015, 1 child under 6 years of age was placed in a group care non-foster home setting and met an agreed upon exception.</p>	<p>Yes</p>
<p>20. <i>Appropriate Permanency Goals</i>: Children shall have permanency planning goals consistent with the Federal Adoption and Safe Families Act (ASFA) and District law and policy guidelines.</p> <p>(IEP citation I.B.12.a.)</p>	<p>95% of children shall have permanency planning goals consistent with ASFA and District law and policy guidelines.</p>	<p>Performance ranged between 95 – 96%</p>	<p>Performance ranged between 94 – 96%</p>	<p>Yes</p>

**Table 2: Outcomes to be Maintained**

Implementation and Exit Plan Requirement	Exit Standard	July – December 2014 Performance	January – June 2015 Performance	Exit Standard Maintained
<p>21. <i>Appropriate Permanency Goals</i>: Children shall have permanency planning goals consistent with the Federal Adoption and Safe Families Act (ASFA) and District law and policy guidelines. (IEP citation I.B.12.b.)</p>	<p>Beginning July 1, 2010, children shall not be given a goal of APPLA without convening a Family Team Meeting (FTM) or Listening to Youth and Families as Experts (LYFE) meeting with participation by the youth and approval by the CFSA Director, or a court order directing the permanency goal of APPLA.</p>	<p>There were 29 youth whose goal changed to APPLA between July – December 2014. Five of the 29 (17%) had LYFE/FTM conference. The Agency supported the goal change in 2 cases (18 are youth who are unaccompanied minors).</p>	<p>There were 27 youth whose goal changed to APPLA between January – June 2015. 13 of the 27 (48%) had LYFE/FTM conference.<sup>51</sup></p>	<p>Yes</p>

<sup>51</sup> Of the 14 youth who did not have a LYFE conference, the goal change to APPLA were initiated by their GAL or the judge in every case. Documentation shows that CFSA opposed the goal change in all but 2 of the 14 cases.

**Table 2: Outcomes to be Maintained**

Implementation and Exit Plan Requirement	Exit Standard	July – December 2014 Performance	January – June 2015 Performance	Exit Standard Maintained
<p>22. <u>Appropriate Permanency Goals</u>: Youth ages 18 and older will have a plan to prepare them for adulthood that is developed with their consultation and includes, as appropriate, connections to housing, health insurance, education, continuing adult support services agencies (e.g., Rehabilitation Services Administration, the Department on Disability Services, the Department of Mental Health, Supplemental Security Income (SSI) and Medicaid), work force supports, employment services and local opportunities for mentors.</p> <p>(IEP citation I.B.12.c.)</p>	<p>90% of youth ages 18 and older will have a plan to prepare them for adulthood that is developed with their consultation. No later than 180 days prior to the date on which the youth will turn 21 years old (or on which the youth will emancipate), an individualized transition plan will be created that includes as appropriate connections to specific options on housing, health insurance, and education and linkages to continuing adult support services agencies (e.g., Rehabilitation Services Administration, the Department on Disability Services, the Department of Mental Health, Supplemental Security Income (SSI) and Medicaid), work force supports, employment services, and local opportunities for mentors.</p>	<p>Between July – December 2014, 96% of youth ages 18 and older had a timely YTP.</p>	<p>Between January – June 2015, 92% of youth ages 18 and older had a timely YTP.<sup>52</sup></p>	<p>Yes</p>
<p>23. <u>Reduction of Multiple Placements for Children in Care</u>:</p> <p>(IEP citation I.B.13.)</p>	<p>a. Of all children served in foster care during the previous 12 months who were in care at least 8 days and less than 12 months, 83% shall have had two or fewer placements.</p> <p>b. Of all children served in foster care during the previous 12 months who were in care for at least 12 months but less than 24 months, 60% shall have had two or fewer placements.</p> <p>c. Of all children served in foster care during the previous 12 months who were in care for at least 24 months, 75% shall have had two or fewer placements in that 12 month period.</p>	<p>Monthly range of 82 – 88%</p> <p>Monthly range of 63 – 65%</p> <p>Monthly range of 74 – 78%</p>	<p>Monthly range of 89 – 91%</p> <p>Monthly range of 63 – 69%</p> <p>75% performance each month</p>	<p>Yes</p>

<sup>52</sup> 238 out of 249 older youth were eligible for YTPs; 11 youth were excluded due to abscondence, developmental disability or the youth refused an YTP. 219 youth (92%) had a YTP developed during the monitoring period. CFSA continued to assess YTP plans for all youth who transitioned out of CFSA care to determine that these youth had been provided appropriate connections to specific options of housing, health insurance, education, etc.

**Table 2: Outcomes to be Maintained**

Implementation and Exit Plan Requirement	Exit Standard	July – December 2014 Performance	January – June 2015 Performance	Exit Standard Maintained
<p>24. <i>Timely Approval of Foster/Adoptive Parents</i>: CFSA shall have in place a process for recruiting, studying and approving families, including relative caregivers, interested in becoming foster or adoptive parents that results in the necessary training, home studies and decisions on approval being completed within 150 days of beginning training. (IEP citation I.B.14.)</p>	<p>70% of homes licensed beginning November 1, 2010, will have been approved, and interested parties will have been notified within 150 days.</p>	<p>65% of foster homes licensed between July – December 2014 received their license within 150 days.</p>	<p>67% of foster homes licensed between January – June 2015 received their license within 150 days.</p>	<p>Yes<sup>53</sup></p>
<p>25. <i>Legal Action to Free Children for Adoption</i>: Children with a permanency goal of adoption shall have legal action initiated to free them for adoption and Office of the Attorney General, on behalf of CFSA, shall facilitate the Court’s timely hearing and resolution of legal action to terminate parental rights. (IEP citation I.B.15.a.)</p>	<p>For 90% of children with a permanency goal of adoption, where freeing the child for adoption is necessary and appropriate to move the child more timely to permanency, OAG, on behalf of CFSA shall file a motion to terminate parental rights or confirm that appropriate legal action has been taken within 45 days of their permanency goal becoming adoption.</p>	<p>88%</p>	<p>95%<sup>54</sup></p>	<p>Yes</p>
<p>26. <i>Legal Action to Free Children for Adoption</i>: Children with a permanency goal of adoption shall have legal action initiated to free them for adoption and Office of the Attorney General, on behalf of CFSA, shall facilitate the Court’s timely hearing and resolution of legal action to terminate parental rights. (IEP citation I.B.15.b.)</p>	<p>For 90% of children for whom a petition to terminate parental rights has been filed in order to achieve permanency, CFSA shall take and document appropriate actions by the assigned social worker and the assistant attorney general to facilitate the court’s timely hearing and resolution of legal action to terminate parental rights.</p>	<p>100%</p>	<p>100%</p>	<p>Yes</p>

<sup>53</sup> The Monitor will continue to assess performance to determine if the deviation is temporary prior to recommending redesignation.

<sup>54</sup> There were a total of 74 applicable children who had a permanency goal of adoptions and required legal action to free them for adoption; 70 had legal action to free them for adoption within 45 days.

**Table 2: Outcomes to be Maintained**

Implementation and Exit Plan Requirement	Exit Standard	July – December 2014 Performance	January – June 2015 Performance	Exit Standard Maintained
<p>27. <i>Timely Adoption</i>: Children with a permanency goal of adoption shall be in an approved adoptive placement within nine months of their goal becoming adoption.</p> <p>(IEP citation I.B.16.a.i.)</p>	<p>For children whose permanency goal changed to adoption July 1, 2010 or thereafter, 80% will be placed in an approved adoptive placement by the end of the ninth month from when their goal changed to adoption.</p>	<p>78%</p>	<p>77%<sup>55</sup></p>	<p>Yes<sup>56</sup></p>
<p>28. <i>Timely Adoption</i>: Children with a permanency goal of adoption shall be in an approved adoptive placement within nine months of their goal becoming adoption.</p> <p>(IEP citation I.B.16.a.ii.)</p>	<p>For children whose permanency goal changed to adoption prior to July 1, 2010 who are not currently in an approved adoptive placement, 40% will be placed in an approved adoptive placement by December 31, 2010 and an additional 20% will be placed in an approved adoptive placement by June 30, 2011.</p>	<p>Review period has expired; Monitor is no longer tracking performance.</p>	<p>Review period has expired; Monitor is no longer tracking performance.</p>	<p>N/A</p>
<p>29. <i>Timely Adoption</i>: CFSA shall make all reasonable efforts to ensure that children placed in an approved adoptive home have their adoptions finalized within 12 months of the placement in the approved adoptive home.</p> <p>(IEP citation I.B.16.b.i.)</p>	<p>By September 30, 2010, 40% of the 203 children in pre-adoptive homes as of October 1, 2009 will achieve permanence.</p>	<p>Review period has expired; Monitor is no longer tracking performance.</p>	<p>Review period has expired; Monitor is no longer tracking performance.</p>	<p>N/A</p>
<p>30. <i>Timely Adoption</i>: CFSA shall make all reasonable efforts to ensure that children placed in an approved adoptive home have their adoptions finalized within 12 months of the placement in the approved adoptive home.</p> <p>(IEP citation I.B.16.b.ii.)</p>	<p>By June 30, 2011, 45% of the children in pre-adoptive homes as of July 1, 2010 will achieve permanence.</p>	<p>Review period has expired; Monitor is no longer tracking performance.</p>	<p>Review period has expired; Monitor is no longer tracking performance.</p>	<p>N/A</p>

<sup>55</sup> During this monitoring period, 51 (77%) of 66 eligible children were placed in an approved adoptive placement by the end of the ninth month from the goal change.

<sup>56</sup> Although performance is slightly below the required Exit Standard, the number of children who represent this cohort is small and only 2 children account for non-compliant performance; thus, in the Monitor’s judgement this performance is insubstantial and the requirement continues to be maintained.

**Table 2: Outcomes to be Maintained**

Implementation and Exit Plan Requirement	Exit Standard	July – December 2014 Performance	January – June 2015 Performance	Exit Standard Maintained
<p>31. <i>Timely Adoption</i>: CFSA shall make all reasonable efforts to ensure that children placed in an approved adoptive home have their adoptions finalized within 12 months of the placement in the approved adoptive home.</p> <p>(IEP citation I.B.16.b.iii.)</p>	<p>90% of children in pre-adoptive homes will have their adoption finalized within 12 months or have documented reasonable efforts to achieve permanence within 12 months of the placement in the approved adoptive home.</p>	<p>From July – December 2014, 76% of adoptions were completed or reasonable efforts were made to complete adoptions within 12 months of child being placed in a pre-adoptive home.</p>	<p>From January – June 2015, 90% of adoptions were completed or reasonable efforts were made to complete adoptions within 12 months of child being placed in a pre-adoptive home.<sup>57</sup></p>	<p>Yes</p>
<p>34. <i>Placement Licensing</i>: Children shall be placed in foster homes and other placements that meet licensing and other MFO placement standards and have a current and valid license.</p> <p>(IEP citation I.B.18.)</p>	<p>95% of foster homes and group homes with children placed will have a current and valid license.</p>	<p>Monthly range of 94 – 96%</p>	<p>Monthly range of 95 – 96%<sup>58</sup></p>	<p>Yes</p>

<sup>57</sup> CFSA reports that 30 adoptions were finalized during this monitoring period. Of those 30, 16 cases were finalized within 12 months and reasonable efforts were made to finalize adoptions within 12 months for an additional 11 children.

<sup>58</sup> Reported performance includes combined compliance for both foster and group homes.

**Table 2: Outcomes to be Maintained**

Implementation and Exit Plan Requirement	Exit Standard	July – December 2014 Performance	January – June 2015 Performance	Exit Standard Maintained
<p>35. <u>Community-based Service Referrals for Low &amp; Moderate Risk Families:</u> (IEP citation I.C.19.)</p>	<p>90% of families who have been the subject of a report of abuse and/or neglect, whose circumstances are deemed to place a child in their care at low or moderate risk of abuse and neglect and who are in need of and agree to additional supports shall be referred to an appropriate Collaborative or community agency for follow-up. Low and moderate risk cases for which CFSA decides to open an ongoing CFSA case are excluded from this requirement.</p>	<p>Monthly range of 95 – 100% of applicable closed investigations were referred to a Collaborative or community agency.</p>	<p>Monthly range of 91 – 100% of applicable closed investigations were referred to a Collaborative or community agency.<sup>59</sup></p>	<p>Yes</p>
<p>36. <u>Sibling Placement and Visits:</u> Children in out-of-home placement who enter foster care with their siblings should be placed with some or all of their siblings, unless documented that the placement is not appropriate based on safety, best interest needs of child(ren) or a court order requiring separation. (IEP citation I.C.20.a.)</p>	<p>80% of children who enter foster care with their siblings or within 30 days of their siblings will be placed with some of their siblings.</p>	<p>84% of children placed between July – December 2014 with their siblings or within 30 days of their siblings were placed with some of their siblings.</p>	<p>84% of children placed between January – June 2015 with their siblings or within 30 days of their siblings were placed with some of their siblings.<sup>60</sup></p>	<p>Yes</p>

<sup>59</sup> Monthly performance for community-based referrals for low and moderate risk families are as follows: January, 91%; February, 100%; March, 100%; April, 100%; May, 100%; June, 100%.

<sup>60</sup> CFSA also provided data for all children in care at a point in time (not limited to those who entered care between January and June 2015) for this Exit Standard. As of June 30, 2015, 68% of children currently in foster care who entered care with their siblings or within 30 days of their siblings were placed with 1 or more sibling.



**Table 2: Outcomes to be Maintained**

Implementation and Exit Plan Requirement	Exit Standard	July – December 2014 Performance	January – June 2015 Performance	Exit Standard Maintained
<p>37. <i>Sibling Placement and Visits</i>: Children placed apart from their siblings should have at least twice monthly visitation with some or all of their siblings unless documented that the visitation is not in the best interest of the child(ren).</p> <p>(IEP citation I.C.20.b.)</p>	<p>80% of children shall have monthly visits with their separated siblings and 75% of children shall have twice monthly visits with their separated siblings.</p>	<p>Monthly range of 83 – 87% with at least monthly visits</p> <p>Monthly range of 74 – 82% with at least twice monthly visits</p>	<p>Monthly range of 79 – 91% with at least monthly visits<sup>61</sup></p> <p>Monthly range of 72 – 84% with at least twice monthly visits<sup>62</sup></p>	<p>Yes<sup>63</sup></p>

<sup>61</sup> Monthly performance data are as follows for at least monthly sibling visits: January, 80%; February, 79%; March, 86%; April, 91%; May, 87%; June, 90%.

<sup>62</sup> Monthly performance data are as follows for twice monthly sibling visits: January, 72%; February, 74%; March, 78%; April, 82%; May, 80%; June, 84%.

<sup>63</sup> Performance below the required standard occurred during 2 of the 6 months during this period, and the deviation was no more than 3%. The Monitor considers this insubstantial.

**Table 2: Outcomes to be Maintained**

Implementation and Exit Plan Requirement	Exit Standard	July – December 2014 Performance	January – June 2015 Performance	Exit Standard Maintained
<p>38. <u>Assessments for Children Experiencing a Placement Disruption</u>: CFSA shall ensure that children in its custody whose placements are disrupted are provided with a comprehensive and appropriate assessment and follow-up action plans to determine their service and re-placement needs no later than within 30 days of re-placement. A comprehensive assessment is a review, including as applicable the child, his/her family, kin, current and former caregiver and the GAL, to assess the child’s current medical, social, behavioral, educational and dental needs to determine the additional evaluations/services/ supports that are required to prevent future placement disruptions.</p> <p>(IEP citation I.C.21.)</p>	<p>90% of children experiencing a placement disruption will have a comprehensive assessment and an action plan to promote stability developed.</p>	<p>Monthly range of 82 – 100%</p>	<p>Monthly range of 62 – 95%<sup>64</sup></p>	<p>No<sup>65</sup></p>
<p>40. <u>Health and Dental Care</u>: Children in foster care shall receive a full medical evaluation within 30 days of placement.</p> <p>(IEP citation I.C.22.b.i.)</p>	<p>85% of children in foster care shall receive a full medical evaluation within 30 days of placement.</p> <p>95% of children in foster care shall receive a full medical evaluation within 60 days of placement.</p>	<p>Within 30 days: monthly range of 82 – 93%</p> <p>Within 60 days: monthly range of 90 – 98%</p>	<p>Within 30 days: monthly range of 87 – 94%</p> <p>Within 60 days: monthly range of 94 – 98%</p>	<p>Yes</p>

<sup>64</sup> Monthly performance data are as follows for assessments for children experiencing a placement disruption: January, 83%; February, 79%; March, 95%; April, 86%; May, 62%; June, 89%.

<sup>65</sup> Monthly performance only met the required level for 1 month this period. The Monitor does not consider performance maintained, however, will continue to monitor during the next monitoring period in order to determine if this deviation is temporary.

**Table 2: Outcomes to be Maintained**

Implementation and Exit Plan Requirement	Exit Standard	July – December 2014 Performance	January – June 2015 Performance	Exit Standard Maintained
<p>41. <i>Health and Dental Care</i>: Children in foster care shall receive a full dental evaluation within 30 days of placement.</p> <p>(IEP citation I.C.22.b.ii.)</p>	<p>25% of children shall receive a full dental evaluation within 30 days of placement.</p> <p>50% of children shall receive a full dental evaluation within 60 days of placement.</p> <p>85% of children shall receive a full dental evaluation within 90 days of placement.</p>	<p>Within 30 days: monthly range of 47 – 73%</p> <p>Within 60 days: monthly range of 74 – 92%</p> <p>Within 90 days: monthly range of 77 – 92%</p>	<p>Within 30 days: monthly range of 56 – 82%</p> <p>Within 60 days: monthly range of 85 – 95%</p> <p>Within 90 days: monthly range of 86 – 95%</p>	<p>Yes</p>
<p>42. <i>Health and Dental Care</i>: Children in foster care shall have timely access to health care services to meet identified needs.</p> <p>(IEP citation I.C.22.c.)</p>	<p>80% of cases reviewed through Quality Service Reviews (QSR) will be rated as acceptable.</p>	<p>92% of cases were acceptable based on CY2014 QSR data.</p>	<p>94% of cases were acceptable based on January – June 2015 QSR data.<sup>66</sup></p>	<p>Yes</p>

<sup>66</sup> Of the 67 cases reviewed through QSR between January and June 2015 where the child or youth was placed in foster care at the time of the review, 63 (94%) were rated as acceptable on both of the Health Status indicators.

**Table 2: Outcomes to be Maintained**

Implementation and Exit Plan Requirement	Exit Standard	July – December 2014 Performance	January – June 2015 Performance	Exit Standard Maintained
<p>44. <i>Resource Development Plan</i>: The District shall implement the CFSA Resource Development Plan, which is to be developed by June 30 each year. The Resource Development Plan shall include all of the components listed in item 21b of the Outcomes to be Maintained section of the IEP.</p> <p>(IEP citation I.D.23.)</p>	<p>The District shall implement the CFSA Resource Development Plan, which is to be developed by June 30 each year. The Resource Development Plan shall include all of the components listed in Item 21b of “Outcomes to be Maintained” Needs Assessment and Resource Development Plan.</p>	<p>CFSA reports continued work to strengthen differential response, expand continuum of services to support timely reunification and reduce foster care placements and support assessment and services for individuals with co-occurring mental health disorders, substance abuse disorders and domestic violence.</p>	<p>The Resource Development Plan was not completed by June 30, 2015. CFSA reports it is under development.</p>	<p>No</p>
<p>45. <i>Financial Support for Community-Based Services</i>: The District shall provide evidence of financial support for community- and neighborhood-based services to protect children and support families.</p> <p>(IEP citation I.D.24.)</p>	<p>The District shall provide evidence each year of financial support for community- and neighborhood-based services to protect children and support families.</p>	<p>No modifications to FY2015 spending.</p>	<p>No modifications to FY2015 spending.</p>	<p>Yes</p>

**Table 2: Outcomes to be Maintained**

Implementation and Exit Plan Requirement	Exit Standard	July – December 2014 Performance	January – June 2015 Performance	Exit Standard Maintained
<p>46. <u>Caseloads:</u></p> <p>a. The caseload of each worker conducting investigations of reports of abuse and/or neglect shall not exceed the MFO standard, which is 1:12 investigations.</p> <p>b. The caseload of each worker providing services to children and families in which the child or children in the family are living in their home shall not exceed 1:15 families.</p> <p>c. The caseload of each worker providing services to children in placement, including children in Emergency Care and children in any other form of CFSA physical custody, shall not exceed 1:15 children for children in foster care.</p> <p>d. The caseload of each worker having responsibility for conducting home studies shall not exceed 30 cases.</p> <p>e. There shall be no cases unassigned to a social worker for more than five business days, in which case, the supervisor shall provide coverage but not for more than five business days.</p> <p style="text-align: right;">(IEP citation I.D.25.)</p>	<p>90% of investigators and social workers will have caseloads that meet the above caseload requirements. No individual investigator shall have a caseload greater than 15 cases. No individual social worker shall have a caseload greater than 18 cases. No individual worker conducting home studies shall have a caseload greater than 35 cases.</p>	<p>a. Monthly range of 72 – 88% of investigators met the caseload requirements. Monthly range of 0 – 6 investigators had a caseload of more than 15.</p> <p>b. &amp; c. Monthly range of 95 – 99% of ongoing workers met the caseload requirements. No social workers had a caseload of 18 or more.</p> <p>d. 100% of workers conducting home studies met required performance of</p>	<p>a. Monthly range of 71 – 92% of investigators met the caseload requirements.<sup>67</sup> Monthly range of 0 – 5 investigators had a caseload of more than 15.<sup>68</sup></p> <p>b. &amp; c. Monthly range of 97 – 99% of ongoing workers met the caseload requirements. No social workers had a caseload of 18 or more.</p> <p>d. 100% of workers conducting home studies met required performance of</p>	<p>Partially<sup>70</sup></p>

<sup>67</sup> Monthly performance data for caseload requirements are as follows: January, 86%; February, 71%; March, 78%; April, 78%; May 75%; June, 92%.

<sup>68</sup> Monthly performance data for investigators with caseloads of more than 15 are as follows: January, 0 workers; February, 5 workers; March, 2 workers; April, 3 workers; May, 4 workers; June, 0 workers.

<sup>70</sup> Caseloads for investigators were not met during five months of this period.

**Table 2: Outcomes to be Maintained**

Implementation and Exit Plan Requirement	Exit Standard	July – December 2014 Performance	January – June 2015 Performance	Exit Standard Maintained
		no greater than 30 cases.  e. Monthly range of 29 – 91 (1 – 5% of total open cases) cases unassigned to a social worker for more than five business days.	no greater than 30 cases.  e. Monthly range of 17 – 56 (1 – 3% of total open cases) cases unassigned to a social worker for more than five business days. <sup>69</sup>	
<p>47. <u>Supervisory Responsibilities:</u></p> <p>a. Supervisors who are responsible for supervising social workers who carry caseloads shall be responsible for no more than six workers, including case aids or family support workers, or five caseworkers.</p> <p>b. No supervisor shall be responsible for the on-going case management of any case.</p> <p style="padding-left: 20px;">i. Supervisors shall be responsible for no more than five social workers and a case aide or family support worker.</p> <p align="right">(IEP citation I.D.26.a.&amp;b.i.)</p>	<p>90% of supervisors shall be responsible for no more than five social workers and a case aide or family support worker.</p>	<p>Monthly range of 95 – 98% of supervisors met the required standard.</p>	<p>Monthly range of 92 – 98% of supervisors met the required standard.</p>	<p align="center">Yes</p>

<sup>69</sup> Between January and June 2015, in addition to the cases cited above, a monthly range of between 47 and 59 ongoing cases were assigned to investigative social workers. CFSA indicates that these investigations have closed and are awaiting transfer to an ongoing unit. The Monitor continues to have concerns regarding delays in transferring cases after completion of an investigation.

**Table 2: Outcomes to be Maintained**

Implementation and Exit Plan Requirement	Exit Standard	July – December 2014 Performance	January – June 2015 Performance	Exit Standard Maintained
<p>48. <u>Supervisory Responsibilities:</u>                      a. Supervisors who are responsible for supervising social workers who carry caseloads shall be responsible for no more than six workers, including case aids or family support workers, or five caseworkers.                       b. No supervisor shall be responsible for the on-going case management of any case.                          ii. Cases shall be assigned to social workers.                       (IEP citation I.D.26.a.&amp;b.ii.)</p>	<p>95% of cases are assigned to social workers.</p>	<p>Monthly range of 86 – 94% cases assigned to social workers.</p>	<p>Monthly range of 89 – 95% cases assigned to social workers.<sup>71</sup></p>	<p>Partially<sup>72</sup></p>
<p>49. <u>Training for New Social Workers:</u> New direct service staff<sup>73</sup> shall receive the required 80 hours of pre-service training through a combination of classroom, web-based and/or on-the-job training.                       (IEP citation I.D.27.a.)</p>	<p>90% of newly hired CFSA and private agency direct service staff shall receive 80 hours of pre-service training.</p>	<p>100%</p>	<p>85%</p>	<p>Yes<sup>74</sup></p>
<p>50. <u>Training for New Supervisors:</u> New supervisors shall complete a minimum of 40 hours of pre-service training on supervision of child welfare workers within eight months of assuming supervisory responsibility.                       (IEP citation I.D.27.b.)</p>	<p>90% of newly hired CFSA and private agency supervisors shall complete 40 hours of pre-service training on supervision of child welfare worker within eight months of assuming supervisory responsibility.</p>	<p>100%</p>	<p>93%</p>	<p>Yes</p>

<sup>71</sup> Monthly performance data for cases assigned to social workers are as follows: January, 92%; February, 89%; March, 92%; April, 94%; May 94%; June, 95%.

<sup>72</sup> CFSA met sub-part a. of this Exit Standard which requires that supervisors are responsible for no more than 6 workers. This is the third monitoring period that CFSA has fallen below the performance level for sub-part b. of this Exit Standard which requires 95% of cases are assigned to social workers; the Monitor considers this Exit Standard partially maintained.

<sup>73</sup> Direct service staff includes social workers, nurse care managers and family supports workers who provide direct services to children, youth and families.

<sup>74</sup> Although current performance is 5% below the required standard, the Monitor will continue to assess performance to determine if the deviation is temporary prior to recommending redesignation.

**Table 2: Outcomes to be Maintained**

Implementation and Exit Plan Requirement	Exit Standard	July – December 2014 Performance	January – June 2015 Performance	Exit Standard Maintained
<p>51. <u>Training for Previously Hired Social Workers:</u> Previously hired direct service staff<sup>75</sup> shall receive annually a minimum of 5 full training days (or a minimum of 30 hours) of structured in-service training geared toward professional development and specific core and advanced competencies. (IEP citation I.D.28.a.)</p>	<p>80% of CFSA and private agency direct service staff shall receive the required annual in-service training.</p>	<p>Performance is due June 30<sup>th</sup></p>	<p>94%<sup>76</sup></p>	<p>Yes</p>
<p>52. <u>Training for Previously Hired Supervisors and Administrators:</u> Supervisors and administrators shall receive annually a minimum of 24 hours of structured in-service training. (IEP citation I.D.28.b.)</p>	<p>80% of CFSA and private agency supervisors and administrators who have casework responsibility shall receive annual in-service training.</p>	<p>Performance is due June 30<sup>th</sup></p>	<p>100%<sup>77</sup></p>	<p>Yes</p>
<p>53. <u>Training for Foster Parents:</u> CFSA and contract agency foster parents shall receive a minimum of 15 hours of pre-service training. (IEP citation I.D.29.a.)</p>	<p>95% of CFSA and contract agency foster parents shall receive a minimum of 15 hours of pre-service training.</p>	<p>98%</p>	<p>98%</p>	<p>Yes</p>
<p>54. <u>Training for Foster Parents:</u> CFSA and contract agency foster parents shall receive 30 hours of in-service training every two years. (IEP citation I.D.29.b.)</p>	<p>95% of foster parents whose licenses are renewed shall receive 30 hours of in-service training.</p>	<p>92%</p>	<p>93%</p>	<p>Yes</p>

<sup>75</sup> 12 of the 30 hours required for the nurse care managers may be met with continuing education requirements of the licensing board.

<sup>76</sup> Performance is based on July 1<sup>st</sup> – June 30<sup>th</sup> annual training calendar.

<sup>77</sup> Performance is based on July 1<sup>st</sup> – June 30<sup>th</sup> annual training calendar.



**Table 2: Outcomes to be Maintained**

Implementation and Exit Plan Requirement	Exit Standard	July – December 2014 Performance	January – June 2015 Performance	Exit Standard Maintained
<p>55. <u>Special Corrective Action:</u></p> <p>a. CFSA shall produce accurate monthly reports, shared with the Monitor, which identify children in the following categories:</p> <ul style="list-style-type: none"> <li>i. All cases in which a child has been placed in four or more different placements, with the fourth or additional placement occurring in the last 12 months and the placement is not a permanent placement;</li> <li>ii. All cases in which a child has had a permanency goal of adoption for more than one year and has not been placed in an adoptive home;</li> <li>iii. All children who have been returned home and have reentered care more than twice and have a plan of return home at the time of the report;</li> <li>iv. Children with a permanency goal of reunification for more than 18 months;</li> <li>v. Children placed in emergency facilities for more than 90 days;</li> <li>vi. Children placed in foster homes or facilities that exceed their licensed capacities or placed in facilities without a valid license;</li> <li>vii. Children under 14 with a permanency goal of APPLA; and</li> <li>viii. Children in facilities more than 100 miles from the District of Columbia.</li> </ul> <p>b. CFSA shall conduct a child-specific case review by the Director or Director’s designee(s) for each child identified and implement a child-specific corrective action plan, as appropriate.</p> <p>(IEP citation I.D.30.)</p>	<p>For 90% of children identified in corrective action categories, required reviews will occur and corrective action plans will be developed and implemented as appropriate.</p>	<p>a. CFSA produces a monthly report that identifies the cases of these children/families that have been flagged for discussion during applicable reviews.</p> <p>b. 85% of required special corrective action plan(s) were developed.</p>	<p>a. CFSA produces a monthly report that identifies the cases of these children/families that have been flagged for discussion during applicable reviews.</p> <p>b. 100% of required special corrective action plan(s) were developed.</p>	<p>Yes</p>

**Table 2: Outcomes to be Maintained**

Implementation and Exit Plan Requirement	Exit Standard	July – December 2014 Performance	January – June 2015 Performance	Exit Standard Maintained
<p>56. <i>Performance-Based Contracting</i>: CFSA shall have in place a functioning performance-based contracting system that (a) develops procurements for identified resource needs, including placement and service needs; (b) issues contracts in a timely manner to qualified service providers in accordance with District laws and regulations; and (c) monitors contract performance on a routine basis.</p> <p>(IEP citation I.D.31.)</p>	<p>Evidence of functionality and ongoing compliance. Evidence of capacity to monitor contract performance on a routine basis.</p>	<p>Infrastructure for performance based contracting remains in place and CFSA uses data to make decisions about placement and future contracts. CFSA utilizes Performance Improvement Plans (PIP) with agencies to address areas where performance is below expectations, which may include timely permanence, family connections, visitation, etc.</p>	<p>Infrastructure for performance based contracting remains in place and CFSA uses data to make decisions about placement and future contracts. CFSA utilizes Performance Improvement Plans (PIP) with agencies to address areas where performance is below expectations, which may include timely permanence, family connections, visitation, etc.</p>	<p>Yes</p>

**Table 2: Outcomes to be Maintained**

Implementation and Exit Plan Requirement	Exit Standard	July – December 2014 Performance	January – June 2015 Performance	Exit Standard Maintained
		During the monitoring period, 6 private agencies were placed on PIPs and based on utilization and performance, two agency contracts were not renewed. 4 PIPs remain pending.	During the monitoring period, 5 private agencies were placed on PIPs. There are 7 PIPs that remain pending. Two agency contracts ended based on quarterly review, utilization and performance.	
<p>57. <u>Interstate Compact for the Placement of Children (ICPC)</u>: CFSA shall continue to maintain responsibility for managing and complying with the ICPC for children in its care.</p> <p>(IEP citation I.D.32.)</p>	Elimination of the backlog of cases without ICPC compliance.	CFSA has eliminated the backlog. There are no children placed without ICPC approval.	CFSA has eliminated the backlog. There are no children placed without ICPC approval.	Yes

**Table 2: Outcomes to be Maintained**

Implementation and Exit Plan Requirement	Exit Standard	July – December 2014 Performance	January – June 2015 Performance	Exit Standard Maintained
<p>58. <u>Licensing Regulations</u>: CFSA shall have necessary resources to enforce regulations effectively for original and renewal licensing of foster homes, group homes, and independent living facilities.</p> <p>(IEP citation I.D.33.)</p>	<p>CFSA shall have necessary resources to enforce regulations effectively for original and renewal licensing of foster homes, group homes, and independent living facilities.</p>	<p>As of December 2014, 21 of 22 FTE positions for Family-Based Contracts Monitoring were filled.</p> <p>23 of 23 FTE positions were filled for Family Licensing Division.</p>	<p>As of June 2015, 19 of 19 FTE positions for Family-Based Contracts Monitoring were filled.</p> <p>21 of 22 FTE positions were filled for Family Licensing Division.</p>	<p>Yes</p>
<p>59. <u>Budget and Staffing Adequacy</u>: The District shall provide evidence that the Agency’s annual budget complies with Paragraph 7 of the October 23, 2000 Order providing customary adjustments to the FY 2001 baseline budget and adjustments to reflect increases in foster parent payments and additional staff required to meet caseload standards, unless demonstrated compliance with the MFO can be achieved with fewer resources.</p> <p>The District shall provide evidence of compliance with Paragraph 4 of the October 23, 2000 Order that CFSA staff shall be exempt from any District-wide furloughs and from any District-wide Agency budget and/or personnel reductions that may be otherwise imposed.</p> <p>(IEP citation I.D.34.)</p>	<p>The District shall provide evidence that the Agency’s annual budget complies with Paragraph 7 of the October 23, 2000 Order providing customary adjustments to the FY 2001 baseline budget and adjustments to reflect increases in foster parent payments and additional staff required to meet caseload standards, unless demonstrated compliance with the MFO can be achieved with fewer resources.</p>	<p>The approved FY2015 budget is \$246.3 million and provides adequate funding for required staffing, services and supports.</p> <p>The proposed FY2016 budget is \$244.99 million and provides adequate funding for required staffing, services and supports.</p>	<p>The approved FY2015 budget is \$246.3 million and provides adequate funding for required staffing, services and supports.</p> <p>The approved FY2016 budget is \$244.8 million and CFSA believes it provides adequate funding for required staffing, services and supports.</p>	<p>Yes</p>

**Table 2: Outcomes to be Maintained**

Implementation and Exit Plan Requirement	Exit Standard	July – December 2014 Performance	January – June 2015 Performance	Exit Standard Maintained
<p>60. <i>Federal Revenue Maximization</i>: CFSA shall demonstrate compliance with Sections A and B of Chapter XVIII of the Modified Final Order concerning federal revenue maximization and financial development.</p> <p>(IEP citation I.D.35.)</p>	<p>Evidence of consistent and appropriate claiming of all appropriate and available federal revenue.</p>	<p>CFSA is implementing its Title IV-E Waiver and has received IV-E capped payments in the 3<sup>rd</sup> and 4<sup>th</sup> quarter of FY2014 which enable the Agency to maintain consistent levels of federal revenue. CFSA has worked with the Collaboratives to ensure the necessary infrastructure is in place to support proper documentation of Waiver programs. CFSA had a 100% claiming rate on the Department of Health Care Finance’s most recent audit.</p>	<p>CFSA receives Title IV-E capped payments on a quarterly basis as part of the federal waiver demonstration program and has maintained consistent levels of federal revenue. CFSA is claiming Medicaid for health care services provided through the Healthy Horizons Assessment Clinic.</p>	<p>Yes</p>

**Table 2: Outcomes to be Maintained**

Implementation and Exit Plan Requirement	Exit Standard	July – December 2014 Performance	January – June 2015 Performance	Exit Standard Maintained
<p>61. <u>Entering Reports Into Computerized System</u>: CFSA shall immediately enter all reports of abuse or neglect into its computerized information systems and shall use the system to determine whether there have been prior reports of abuse or neglect in that family or to that child. (IEP citation II.A.1.)</p>	Ongoing Compliance	Ongoing compliance	Ongoing compliance	Yes
<p>62. <u>Maintaining 24 Hour Response System</u>: CFSA shall staff and maintain a 24-hour system for receiving and responding to reports of child abuse and neglect, which conforms to reasonable professional standards. (IEP citation II.A.2.)</p>	Ongoing Compliance	Ongoing compliance	Ongoing compliance	Yes
<p>63. <u>Checking for Prior Reports</u>: Child abuse and/or neglect reports shall show evidence that the investigator checked for prior reports of abuse and/or neglect. (IEP citation II.A.3.)</p>	Ongoing Compliance	Ongoing compliance	Ongoing compliance	Yes
<p>64. <u>Reviewing Child Fatalities</u>: The District of Columbia, through the City-wide Child Fatality Committee, and an Internal CFSA Committee, shall conform to the requirements of the MFO regarding the ongoing independent review of child fatalities of members of the plaintiff class, with procedures for (1) reviewing child deaths; (2) making recommendations concerning appropriate corrective action to avert future fatalities; (3) issuing an annual public report; and (4) considering and implementing recommendations as appropriate. (IEP citation II.A.4.)</p>	Ongoing Compliance	Internal: Ongoing compliance  City-wide: Ongoing compliance	Internal: Ongoing compliance  City-wide: Ongoing compliance	Yes

**Table 2: Outcomes to be Maintained**

Implementation and Exit Plan Requirement	Exit Standard	July – December 2014 Performance	January – June 2015 Performance	Exit Standard Maintained
<p>65. <i>Investigations of Abuse and Neglect in Foster Homes and Institutions</i>: Reports of abuse and neglect in foster homes and institutions shall be comprehensively investigated; investigations in foster homes shall be completed within 35 days and investigations involving group homes, day care settings or other congregate care settings shall be completed within 60 days.</p> <p>(IEP citation II.A.5.)</p>	<p>90% of reports of abuse and neglect in foster homes shall be completed within 35 days and within 60 days for investigations involving group homes, day care settings or other congregate settings.</p>	<p>Monthly range of 50 – 100%</p>	<p>Monthly range of 83 – 100%<sup>78</sup></p>	<p>Yes<sup>79</sup></p>
<p>66. <i>Policies for General Assistance Payments</i>: CFSA shall have in place policies and procedures for appropriate use of general assistance payments for the care of children by unrelated adults, including provision of any applicable oversight and supervision.</p> <p>(IEP citation II.B.6.)</p>	<p>Ongoing Compliance</p>	<p>Ongoing compliance</p>	<p>Ongoing compliance</p>	<p>Yes</p>
<p>67. <i>Use of General Assistance Payments</i>: CFSA shall demonstrate that District General Assistance payment grants are not used as a substitute for financial supports for foster care or kinship care for District children who have been subject to child abuse or neglect.</p> <p>(IEP citation II.B.7.)</p>	<p>Ongoing Compliance</p>	<p>Ongoing compliance</p>	<p>Ongoing compliance</p>	<p>Yes</p>

<sup>78</sup> Reported performance includes combined compliance for both foster homes and congregate care settings. Monthly performance on timely completion of investigations of reported abuse and neglect in foster homes and in institutions are as follows: January, 83%; February, 100%; March, 100%; April, 91%; May, 100%; June, 100%.

<sup>79</sup> Performance this period was below the required level during 1 of the 6 months in the period. Due to the small number of institutional abuse investigations, the Monitor considers performance below the required standard to be insubstantial and this Exit Standard to be maintained.

**Table 2: Outcomes to be Maintained**

Implementation and Exit Plan Requirement	Exit Standard	July – December 2014 Performance	January – June 2015 Performance	Exit Standard Maintained
<p>68. <i>Placement of Children in Most Family-Like Setting</i>: No child shall stay overnight in the CFSA Intake Center or office building.</p> <p>(IEP citation II.B.8.)</p>	Ongoing Compliance	CFSA reports that between July – December 2014, no child stayed overnight at CFSA.	Between January – June 2015, 11 children stayed overnight at CFSA <sup>80</sup> and 4 children stayed in hotel rooms <sup>81</sup> while awaiting an appropriate licensed placement.	No <sup>82</sup>
<p>69. <i>Timely Approval of Foster/Adoptive Parents</i>: CFSA should ensure training opportunities are available so that interested families may begin training within 30 days of inquiry.</p> <p>(IEP citation II.B.9.)</p>	Ongoing Compliance	Training was offered during the current monitoring period.	Training opportunities were offered monthly during the monitoring period.	Yes
<p>70. <i>Placement within 100 Miles of the District</i>: No more than 82 children shall be placed more than 100 miles from the District of Columbia. (Children placed in college, vocational programs, correctional facilities, or kinship or pre-adoptive family-based settings under the ICPC shall be exempt from this requirement.)</p> <p>(IEP citation II.B.10.)</p>	Ongoing Compliance for no more than 82 children.	Monthly range of 13 – 23 children	Monthly range of 10 – 12 children	Yes

<sup>80</sup> These 11 placements occurred on 4 separate occasions and were mostly comprised of sibling groups.

<sup>81</sup> These 4 placements occurred on 3 separate occasions and 2 of the children were siblings (represent 1 occasion).

<sup>82</sup> Given the severity of this issue and current information which indicates that these placements continued into the July through December 2015 monitoring period, the Monitor will be recommending this Exit Standard be redesignated as an Outcome to be Achieved as the deviation is not temporary or insubstantial.



**Table 2: Outcomes to be Maintained**

Implementation and Exit Plan Requirement	Exit Standard	July – December 2014 Performance	January – June 2015 Performance	Exit Standard Maintained
<p>71. <u>Licensing and Placement Standards:</u></p> <p>a. Children shall be placed in foster homes and other placements that meet licensing and other MFO placement standards.</p> <p>b. Children in foster home placements shall be in homes that (a) have no more than three foster children or (b) have six total children including the family’s natural children; (c) have no more than two children under two years of age or (d) have more than three children under six years of age. The sole exception shall be those instances in which the placement of a sibling group, with no other children in the home, shall exceed these limits.</p> <p>c. No child shall be placed in a group-care setting with a capacity in excess of eight (8) children without express written approval by the Director or designee based on written documentation that the child’s needs can only be met in that specific facility, including a description of the services available in the facility to address the individual child’s needs.</p> <p>d. Children shall not be placed in a foster care home or facility in excess of its licensed capacity. The sole exception shall be those instances in which the placement of a sibling group, with no other children in the home, shall exceed the limits.</p> <p>(IEP citation II.B.11.)</p>	<p>Ongoing compliance for 95% of children.</p>	<p>a. Monthly range of foster and group homes: 94 – 96%</p> <p>b. Monthly range of children over placed in foster homes: 2 – 3%</p> <p>c. Monthly range of children in group care settings with capacity in excess of 8 children: 0 – 22%</p> <p>d. No exceptions were provided for the children placed in excess of licensing capacity during this monitoring period.</p>	<p>a. Monthly range of foster and group homes: 95 – 96%<sup>83</sup></p> <p>b. Monthly range of children over placed in foster homes: 2 – 4%</p> <p>c. Children in group care settings with capacity in excess of 8 children: 0%</p> <p>d. No exceptions were provided for the children placed in excess of licensing capacity during this monitoring period.</p>	<p>Yes</p>

<sup>83</sup> Reported performance includes combined compliance for both foster and group homes.

**Table 2: Outcomes to be Maintained**

Implementation and Exit Plan Requirement	Exit Standard	July – December 2014 Performance	January – June 2015 Performance	Exit Standard Maintained
<p>72. <i>Case Planning Process</i>: Case plans shall be developed within 30 days of the child entering care and shall be reviewed and modified as necessary at least every six months thereafter, and shall show evidence of appropriate supervisory review of case plan progress.</p> <p>(IEP citation II.B.12.)</p>	<p>90% of case plans shall be developed within 30 days of the child entering care and shall be reviewed and modified as necessary at least every six months thereafter.</p>	<p>Monthly range of 90 – 92%</p>	<p>Monthly range of 90 – 94%</p>	<p>Yes</p>
<p>73. <i>Appropriate Permanency Goals</i>: No child under the age of 12 shall have a permanency goal of legal custody with permanent caretakers unless he or she is placed with a relative who is willing to assume long-term responsibility for the child and who has legitimate reasons for not adopting the child and it is in the child’s best interest to remain in the home of the relative rather than be considered for adoption by another person. No child under the age of 12 shall have a permanency goal of continued foster care unless CFSA has made every reasonable effort, documented in the record, to return the child home, to place the child with an appropriate family member, and to place the child for adoption, and CFSA has considered and rejected the possibility of the child’s foster parents assuming legal custody as permanent caretakers of the child.</p> <p>(IEP citation II.B.13.)</p>	<p>Ongoing Compliance</p>	<p>Ongoing Compliance</p>	<p>Ongoing Compliance<sup>84</sup></p>	<p>Yes</p>

<sup>84</sup> As of June 30, 2015, CFSA reports that no child under the age of 12 had a non-court ordered goal of legal custody and 1 child under the age of 12 had a goal of APPLA. This is the same child that was identified in previous monitoring periods.

**Table 2: Outcomes to be Maintained**

Implementation and Exit Plan Requirement	Exit Standard	July – December 2014 Performance	January – June 2015 Performance	Exit Standard Maintained
<p>74. <u>Timely Adoption</u>: Within 95 days of a child’s permanency goal becoming adoption, CFSA shall convene a permanency planning team to develop a child-specific recruitment plan which may include contracting with a private adoption agency for those children without an adoptive resource.</p> <p>(IEP citation II.B.14.)</p>	<p>For 90% of children whose permanency goal becomes adoption, CFSA shall convene a permanency planning team to develop a child-specific recruitment plan which may include contracting with a private adoption agency for those children without an adoptive resource.</p>	<p>95%</p>	<p>94%<sup>85</sup></p>	<p>Yes</p>
<p>75. <u>Post-Adoption Services Notification</u>: Adoptive families shall receive notification at the time that the adoption becomes final of the availability of post-adoption services.</p> <p>(IEP citation II.B.15.)</p>	<p>Ongoing compliance for 90% of cases.</p>	<p>CFSA continues to report all adoptive families receive notification in a variety of ways.</p>	<p>CFSA continues to report all adoptive families receive notification in a variety of ways.</p>	<p>Yes</p>
<p>76. <u>Family Court Reviews</u>: A case review hearing will be conducted in Family Court at least every six months for every child as long as the child remains in out-of-home placement, unless the child has received a permanency hearing within the past six months.</p> <p>(IEP citation II.D.16.)</p>	<p>Ongoing Compliance for 90% of cases.</p>	<p>As of December 31, 2014, 96% of applicable children had required judicial review.</p>	<p>As of June 30, 2015, 97% of applicable children had required judicial review.</p>	<p>Yes</p>
<p>77. <u>Permanency Hearings</u>: CFSA shall make every reasonable effort to ensure that children in foster care have a permanency hearing in Family Court no later than 14 months after their initial placement.</p> <p>(IEP citation II.D.17.)</p>	<p>Ongoing compliance for 90% of cases.</p>	<p>Monthly range of 95 – 99%</p>	<p>Monthly performance of 99%</p>	<p>Yes</p>

<sup>85</sup> Of the 36 children whose goal changed to adoption between January 1 and June 30, 2015, 2 children did not have a staffing within 95 days.

**Table 2: Outcomes to be Maintained**

Implementation and Exit Plan Requirement	Exit Standard	July – December 2014 Performance	January – June 2015 Performance	Exit Standard Maintained
<p>78. <u>Use of MSWs and BSWs</u>: Unless otherwise agreed, all social worker hires at CFSA shall have an MSW or BSW before being employed as trainees.</p> <p>(IEP citation II.E.18.)</p>	Ongoing compliance for all social work hires.	Ongoing compliance	Ongoing compliance	Yes
<p>79. <u>Social Work Licensure</u>: All social work staff shall meet District of Columbia licensing requirements to carry cases independently of training units.</p> <p>(IEP citation II.E.19.)</p>	Ongoing compliance for all social workers.	Ongoing compliance	Ongoing compliance	Yes
<p>80. <u>Training for Adoptive Parents</u>: Adoptive parents shall receive a minimum of 30 hours of training, excluding the orientation process.</p> <p>(IEP citation II.F.20.)</p>	Ongoing compliance for 90% of adoptive parents.	98%	98%	Yes
<p>81. <u>Needs Assessment and Resource Development Plan</u>:</p> <p>a. CFSA shall complete a needs assessment every two years, which shall include an assessment of placement support services, to determine what services are available and the number and categories of additional services and resources, if any, that are necessary to ensure compliance with the MFO. The needs assessment shall be a written report. The needs assessment, including the report, shall be repeated every two years. CFSA shall provide evidence of adequate Resource Development capacity within the Agency, with sufficient staff and other resources to carry out MFO resource development functions.</p>	Ongoing Compliance	<p>a. Needs Assessment completed December 2013</p> <p>b. Updates to Monitor were provided in March 2015. CFSA reports continued to work to strengthen</p>	<p>a. CFSA reports that the Needs Assessment due in December 2015 is in process. The annual Resource Development Plan is overdue and being completed.</p>	Partially <sup>86</sup>

<sup>86</sup> The Resource Development Plan was due June 30, 2015 and was not completed by that time.

**Table 2: Outcomes to be Maintained**

Implementation and Exit Plan Requirement	Exit Standard	July – December 2014 Performance	January – June 2015 Performance	Exit Standard Maintained
<p>b. The District shall develop a Resource Development Plan, which shall be updated annually by June 30th of each year. The Resource Development Plan shall: (a) project the number of emergency placements, foster homes, group homes, therapeutic foster homes and institutional placements that shall be required by children in CFSA custody during the upcoming year; (b) identify strategies to assure that CFSA has available, either directly or through contract, a sufficient number of appropriate placements for all children in its physical or legal custody; (c) project the need for community-based services to prevent unnecessary placement, replacement, adoption and foster home disruption; (d) identify how the Agency is moving to ensure decentralized neighborhood and community-based services; and (e) include an assessment of the need for adoptive families and strategies for recruitment, training and retention of adoptive families based on the annual assessment. The Plan shall specify the quantity of each category of resources and services, the time period within which they shall be developed, and the specific steps that shall be taken to ensure that they are developed. CFSA shall then take necessary steps to implement this plan.</p> <p>(IEP citation II.G.21.)</p>		<p>differential response, expand continuum of services to support timely reunification and reduce foster care placements and support assessment and services for individuals with co-occurring mental health disorders, substance abuse disorders and domestic violence.</p>		

**Table 2: Outcomes to be Maintained**

<b>Implementation and Exit Plan Requirement</b>	<b>Exit Standard</b>	<b>July – December 2014 Performance</b>	<b>January – June 2015 Performance</b>	<b>Exit Standard Maintained</b>
82. <i>Foster Parent Licensure</i> : CFSA shall license relatives as foster parents in accordance with District law, District licensing regulations and ASFA requirements. (IEP citation II.G.22.)	Ongoing Compliance	Ongoing compliance	Ongoing compliance	Yes

**Table 2: Outcomes to be Maintained**

Implementation and Exit Plan Requirement	Exit Standard	July – December 2014 Performance	January – June 2015 Performance	Exit Standard Maintained
<p>83. <i>Quality Assurance</i>: CFSA shall have a Quality Assurance system with sufficient staff and resources to assess case practice, analyze outcomes and provide feedback to managers and stakeholders. The Quality Assurance system must annually review a sufficient number of cases to assess compliance with the provisions of the MFO and good social work practice, to identify systemic issues, and to produce results allowing the identification of specific skills and additional training needed by workers and supervisors.</p> <p>(IEP citation II.G.23.)</p>	<p>Ongoing Compliance</p>	<p>Ongoing compliance</p> <p>The QA unit is fully staffed with 4 full-time QSR reviewers, 6 FTEs assigned to QA/Child Fatality and 2 supervisory case specialists.</p>	<p>Ongoing compliance.</p> <p>The QA unit has 4 full-time QSR reviewers, a Supervisory QSR specialist and a temporary staff who assisted in coverage while 1 reviewer was on extended leave.</p> <p>There are 6 specialists assigned to the Quality Assurance Unit, 3 of whom are primarily assigned to Child Fatality Review. 1 specialist position was vacated in June after the incumbent took another position in the agency; that vacancy has since been filled.</p>	<p>Yes</p>

**Table 2: Outcomes to be Maintained**

Implementation and Exit Plan Requirement	Exit Standard	July – December 2014 Performance	January – June 2015 Performance	Exit Standard Maintained
<p>84. <u>Maintaining Computerized System:</u>                      a. CFSA shall develop and maintain a unitary computerized information system and shall take all reasonable and necessary steps to achieve and maintain accuracy.                       b. CFSA shall provide evidence of the capacity of FACES.NET Management Information System to produce appropriate, timely, and accurate worker/supervisor reports and other management reports that shall assist the Agency in meeting goals of safety, permanence and well-being and the requirements of the MFO and Court-ordered Implementation and Exit Plan.                       (IEP citation II.H.24.)</p>	<p>Ongoing Compliance</p>	<p>Ongoing compliance</p>	<p>Ongoing compliance</p>	<p>Yes</p>
<p>85. <u>Contracts to Require the Acceptance of Children Referred:</u> CFSA contracts for services shall include a provision that requires the provider to accept all clients referred pursuant to the terms of the contract, except for a lack of vacancy.                       (IEP citation II.H.25.)</p>	<p>Ongoing Compliance</p>	<p>Ongoing compliance</p>	<p>Ongoing compliance</p>	<p>Yes</p>



**Table 2: Outcomes to be Maintained**

Implementation and Exit Plan Requirement	Exit Standard	July – December 2014 Performance	January – June 2015 Performance	Exit Standard Maintained
<p>86. <i>Provider Payments</i>: CFSA shall ensure payment to providers in compliance with DC’s Quick Payment Act for all services rendered.</p> <p>(IEP citation II.H.26.)</p>	<p>90% of payments to providers shall be made in compliance with DC’s Quick Payment Act for all services rendered.</p>	<p>Ongoing compliance</p> <p>Monthly range of 93 – 97% of providers were paid timely</p>	<p>Ongoing compliance</p> <p>Monthly range of 79 – 100% of providers were paid timely</p>	<p>Yes<sup>87</sup></p>
<p>87. <i>Foster Parent Board Rates</i>: There shall be an annual adjustment at the beginning of each fiscal year of board rates for all foster and adoptive homes to equal the USDA annual adjustment to maintain rates consistent with USDA standards for costs of raising a child in the urban south.</p> <p>(IEP citation II.H.27.)</p>	<p>Ongoing Compliance</p>	<p>--<sup>88</sup></p>	<p>Ongoing compliance</p>	<p>Yes</p>
<p>88. <i>Post-Adoption Services</i>: CFSA shall make available post-adoption services necessary to preserve families who have adopted a child committed to CFSA.</p> <p>(IEP citation II.H.28.)</p>	<p>Ongoing Compliance</p>	<p>Ongoing compliance</p>	<p>Ongoing compliance</p>	<p>Yes</p>

<sup>87</sup> CFSA dropped below the required performance (79%) between February 14 and March 13, 2015. The Monitor considers this a temporary deviation and will continue to monitor future performance.

<sup>88</sup> The FY2014 board rates are set based on USDA standards using 2012 estimated expenditure data. The Monitor reviewed the board rates paid by CFSA and private providers and determined that the traditional foster parent rate paid by some private providers did not meet the required standard. When this was brought to the attention of Agency leadership, it was corrected immediately. The Monitor considers this a temporary deviation from the performance level required; corrective action resulted in compliance with this being Exit Standard maintained.

## **IV. DISCUSSION OF *LaSHAWN A. v. BOWSER* IMPLEMENTATION AND EXIT PLAN OUTCOMES**

### **A. GOAL: CHILD SAFETY**

CFSA maintains a 24-hour, seven day a week hotline to accept reports of alleged child abuse and neglect in the District of Columbia. CFSA utilizes a Differential Response (DR) system to determine the appropriate system response to referrals which include one of the following pathways: 1) screened out because the referral does not include an allegation of abuse or neglect or is out of jurisdiction, 2) initiate a child protective services (CPS) investigation, 3) initiate a Family Assessment (FA)<sup>89</sup> or 4) Information and Referral (I&R).<sup>90</sup> These determinations are made by hotline staff at the time of referral with the use of the Hotline SDM tool and after consultation in the Hotline RED Team. The Hotline RED Team is a multi-disciplinary team that meets three times each day to review referrals received by the hotline and determine which DR pathway is appropriate. CFSA also has an educational neglect triage unit that screens referrals of educational neglect based on school absences. These referrals are sent utilizing an automated form developed by CFSA which captures data regarding the number of days missed, the student's current grades and information regarding any interventions attempted by the school prior to submitting the referral.

In this section of the report, the Monitor examines CFSA's performance in hotline, investigations and family assessment<sup>91</sup>, all critical areas of practice for a child welfare system.

---

<sup>89</sup> Family Assessment response is utilized consistent with District law (DC Code Section 4-1301.04) and is designed for families for whom a hotline report has been made but with no identified safety concerns. For these families, instead of a child protective services investigation, CFSA uses a strength-based, family-centered assessment process to support families in identifying needs and accessing services. Investigations are required for reports involving child fatality, suspected sex abuse or allegations that a child is in imminent risk of or has experienced abuse or neglect that is severe.

<sup>90</sup> Information and Referral is the pathway for requests from other jurisdictions and information or reports outside the parameters of CFSA involvement. Some examples include requests for courtesy interviews, notice of child or youth abscondence, notice of child or youth return from abscondence, non-CPS assaults or child or youth curfew violations.

<sup>91</sup> CFSA has stated its view that family assessments (FA), which are now part of the District's response to allegations of child abuse and neglect, are not covered by the provisions of the *LaShawn* MFO and IEP. CFSA has argued that since FAs are not "investigations," they are not subject to IEP standards and should be reported on differently by the Monitor than other IEP Exit Standards. The Monitor does not agree with this position; the District implemented the FA pathway as part of a new approach to responding to allegations of child abuse and neglect. While it is true that the practice of differential response and the FA pathway were not contemplated or used by CFSA at the time the IEP was established, it is part of the District's CPS response which is covered by the *LaShawn* MFO and IEP. With the inclusion of FA as an appropriate CPS response, many of the referrals that were previously addressed using the CPS investigation pathway are now directed to the FA pathway. CFSA staff report that FA workers follow the same protocols as investigators with respect to safety assessments. The Monitor has taken the position that the caseload standard for FA workers is the same as for investigative workers as the nature of the work with the family and children is comparable. The Monitor has also taken the position that it is within the purview of the *LaShawn* MFO and IEP that the Monitor fully assess and evaluate FA as an integral part of the District's CPS response.

## 1. Hotline

Table 3 below shows the number of calls the hotline received between January and June 2015 and specifies the DR pathway selected for each referral. The volume of calls to the hotline this monitoring period ranged between 1,366 and 1,912 a month, with a total of 10,202 calls this monitoring period. An average of 21 percent of hotline calls received each month were accepted for a CPS investigation or linked to a current investigation and an average of 17 percent of hotline calls each month were accepted for a FA or linked to a current FA. As indicated in Table 3 below, a monthly range of five to seven percent of calls were accepted as I&R and a monthly range of 48 to 63 percent of calls were screened out.

The percentage of calls screened out as not requiring a response continued to increase this monitoring period. During the last monitoring period, the monthly range of screen outs was between 36 and 48 percent. The reasons for this increase are not clear and it is an area that both the Monitor and CFSA agree needs to be more closely examined. CFSA plans to work with national experts, including the Children's Research Center who assisted in developing the current Hotline SDM tool, to assess hotline decision making and determine if appropriate screening decisions are being made in all cases. The Monitor also intends to engage with CFSA in a more in-depth look.

**Table 3: Number of Calls to  
Child Abuse and Neglect Hotline by DR Pathway  
January – June 2015**

Month	Total	Information and Referral (I&R)	Investigation		Family Assessment (FA)		Screened Out by Hotline or Hotline RED Team**
		Accepted	Accepted	Linked*	Accepted	Linked*	
Jan 2015 <sup>92</sup>	1,366	92 (7%)	304 (22%)	32 (2%)	273 (20%)	9 (1%)	656 (48%)
Feb 2015 <sup>93</sup>	1,498	94 (6%)	316 (21%)	27 (2%)	297 (20%)	14 (1%)	750 (50%)
Mar 2015 <sup>94</sup>	1,853	94 (5%)	354 (19%)	65 (4%)	292 (16%)	9 (<1%)	1,039 (56%)
Apr 2015 <sup>95</sup>	1,813	87 (5%)	350 (19%)	47 (3%)	279 (15%)	8 (<1%)	1,042 (57%)
May 2015 <sup>96</sup>	1,760	113 (6%)	333 (19%)	57 (3%)	273 (16%)	10 (1%)	974 (55%)
Jun 2015 <sup>97</sup>	1,912	126 (7%)	287 (15%)	27 (1%)	249 (13%)	13 (1%)	1,210 (63%)
<b>Total</b>	<b>10,202</b>	<b>606 (6%)</b>	<b>1,944 (19%)</b>	<b>255 (2%)</b>	<b>1,663 (16%)</b>	<b>63 (1%)</b>	<b>5,671 (56%)</b>

Source: CFSA Administrative Data, FACES.NET report INT003

Percentages may not equal 100% due to rounding.

\* Linked indicates that the Agency already had an open investigation or FA and the new referral was linked to the previously open referral.

\*\* A referral may be screened out when the information provided by the reporter does not indicate allegations of abuse or neglect in the District of Columbia.

<sup>92</sup> At the time the data were run for January 2015, 9 hotline calls were awaiting approval (7 I&R). These calls are not included in the total denominator.

<sup>93</sup> At the time the data were run for February 2015, 16 hotline calls were awaiting approval (14 I&R). These calls are not included in the total denominator.

<sup>94</sup> At the time the data were run for March 2015, 17 hotline calls were awaiting approval (12 I&R). These calls are not included in the total denominator.

<sup>95</sup> At the time the data were run for April 2015, 15 hotline calls were awaiting approval (13 I&R). These calls are not included in the total denominator.

<sup>96</sup> At the time the data were run for May 2015, 11 hotline calls were awaiting approval (8 I&R). These calls are not included in the total denominator.

<sup>97</sup> At the time the data were run for June 2015, 20 hotline calls were awaiting approval (15 I&R). These calls are not included in the total denominator.

## 2. Investigations

Referrals which allege serious safety concerns for children, including severe neglect, physical and sexual abuse, require CPS investigations. For an investigation, the IEP requires CFSA to:

- initiate an investigation within 48 hours of the referral to the hotline or document good faith efforts to initiate the investigation when the alleged victim child(ren) cannot be immediately located;
- complete the investigation and enter the final report of findings into FACES.NET within 35 days of the referral to the hotline;
- comprehensively review families who are subject to a new investigation for whom the current report of child maltreatment is the fourth or greater report with the most recent report occurring within the last 12 months;
- conduct investigations of acceptable quality; and
- refer families whose circumstances are deemed to place a child in their care at low or moderate risk of abuse and who are in need of and agree to additional supports to an appropriate Collaborative or community agency for follow up.

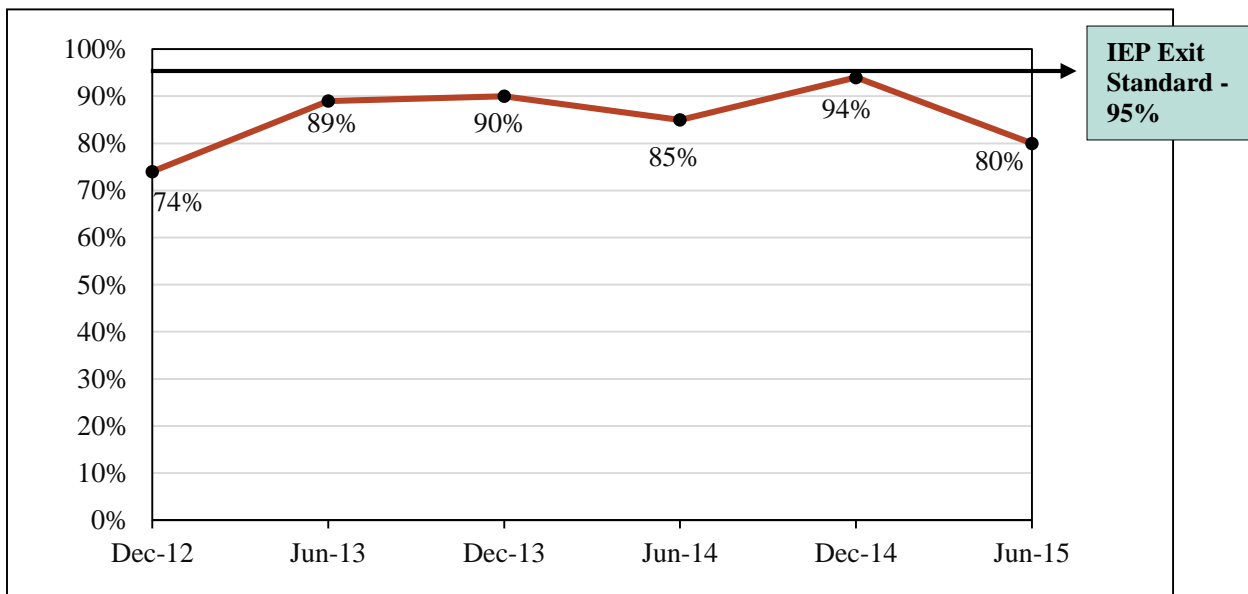
As discussed more fully below, there are three IEP Exit Standards related to investigative practice that have not yet been achieved. CFSA demonstrated slight improvement in performance on one of those standards – timely closure of investigations within 35 days of a referral to the hotline, although the standard remains unmet. Additional improvements are still needed for the two other standards – timely initiation of investigations and the quality of investigations. In addition, CFSA and the Monitor believe a validation of data for timely initiation is needed and will work to complete that review for the July through December 2015 monitoring period.

CFSA maintained required performance for those investigation Exit Standards previously designated as Outcomes to be Maintained; specifically, comprehensive review of families subject to a new investigation for whom the current report is the fourth or greater with the most recent occurring within the last 12 months and referring families with low or moderate risk of abuse who are in need of and agree to additional supports to an appropriate Collaborative or community-based agency for follow up.

Initiating Investigations

<b>IEP Requirement</b>	<p>1. <u>Investigations</u>: Investigations of alleged child abuse and neglect shall be initiated or documented good faith efforts shall be made to initiate investigations within 48 hours after receipt of a report to the hotline of child maltreatment.</p> <p style="text-align: right;">(IEP citation I.A.1.a.)</p>
<b>Exit Standard</b>	<p>95% of all investigations will be initiated within 48 hours or there will be documented good faith efforts to initiate investigations whenever the alleged victim child(ren) cannot be immediately located.<sup>98</sup></p>

**Figure 1: Timely Initiation of Investigations  
December 2012 – June 2015**



Source: CFSA Administrative Data, FACES.NET report INT052

***Performance for the period January 1 through June 30, 2015:***

Initiation of an investigation includes seeing all alleged victim children and talking with them outside the presence of the caretaker, or making all applicable good faith efforts to locate all alleged victim children within the 48-hour time frame.<sup>99</sup> The Monitor conducted a secondary analysis of FACES.NET data to validate instances where the social worker and supervisor had indicated good faith efforts had been completed and through this review, found instances where

<sup>98</sup> Documented good faith efforts to see alleged victim children within the first 48 hours shall satisfy this requirement if they include: 1) visiting the child’s home at different times of the day; 2) visiting the child’s school and/or day care in an attempt to locate the child if known; 3) contacting the reporter, if known, to elicit additional information about the child’s location; 4) reviewing the CFSA information system and other information systems (e.g. ACEDS, STARS) for additional information about the child and family; and 5) contacting the police for all allegations that a child(ren)’s safety or health is in immediate danger.

<sup>99</sup> For younger and non-verbal children, observation is acceptable.

documentation did not indicate sufficient efforts had been made. Performance data presented in this section includes only good faith efforts data validated by the Monitor for one month, June 2015, during this period. The Monitor and CFSA will be working together during the next monitoring period to further validate performance data and improve data collection in the future.

In June 2015, 389 investigations were completed; in 258 (66%) investigations, a social worker saw all alleged victim children within 48 hours of the report to the hotline and in an additional 53 (14%) investigations, there was documentation that good faith efforts were made to initiate the investigation, for a total of 80 percent of investigations initiated timely.

Between January and May 2015, a monthly range of 63 to 72 percent of investigations were initiated timely by the social worker seeing and interviewing all alleged victim children outside the presence of the caretaker within 48 hours of the report to the hotline. Actual performance on the measure is higher than reported due to instances where reasonable efforts were made to locate the alleged victim child(ren), however, these data were unable to be validated for this report. CFSA did not meet the 95 percent Exit Standard and the Monitor considers this standard unmet.

***Performance on Strategy Plan:***

CFSA has employed the following strategy to increase performance on timely initiation of investigations:

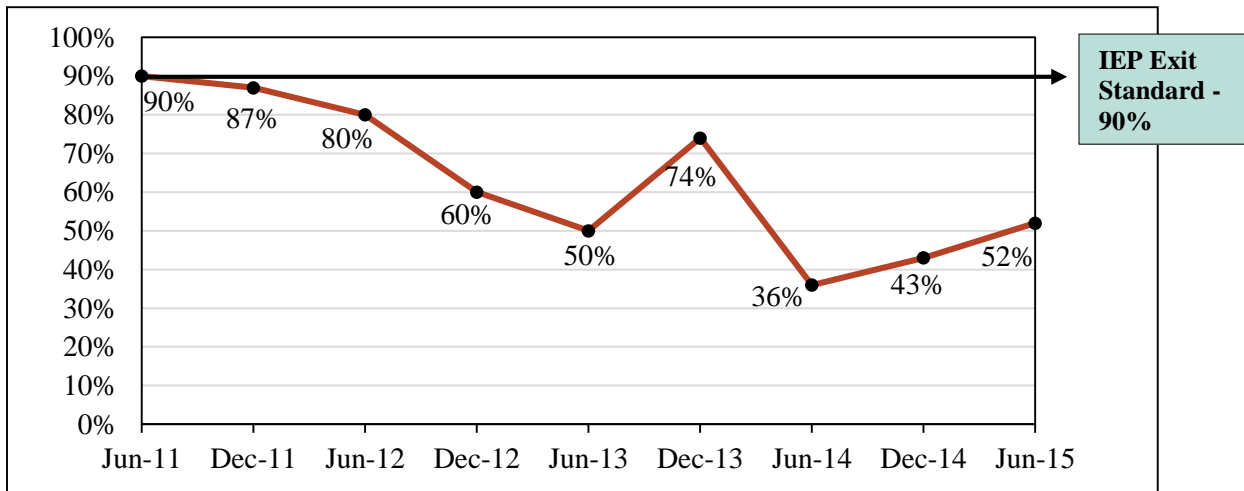
- *In 2015, CPS managers will continue to utilize data (e.g., data visualization system, management reports, score cards) to conduct monthly reviews of worker performance for conformance with CPS standards. Based on the performance levels, CPS managers will identify and address needs for coaching or corrective action, as needed (2015 Strategy Plan, #1).*

CFSA reports that between February and May 2015, multiple training events were held for CPS workers, managers and supervisors on the BIRST Data Dashboard, a data visualization system that uses data from FACES.NET to display current performance on a range of measures, including timely initiation of investigations, timely closure of investigations and caseload level compliance. Each training included information on the advantages and benefits of managing with data and its role in successful performance management.

Timely Completion of Investigations

<b>IEP Requirement</b>	<p>2. <i>Investigations:</i> Investigations of alleged child abuse and neglect shall be completed within 30 days after receipt of a report to the hotline of child maltreatment and the final report of findings for each investigation shall be completed within five days of the completion of the investigation.</p> <p style="text-align: right;">(IEP citation I.A.1.b.)</p>
<b>Exit Standard</b>	<p>90% of investigations will be completed and a final report of findings shall be entered in FACES.NET within 35 days.</p>

**Figure 2: Timely Completion of Investigations  
June 2011 – June 2015**



Source: CFSA Administrative Data, FACES.NET report INV004

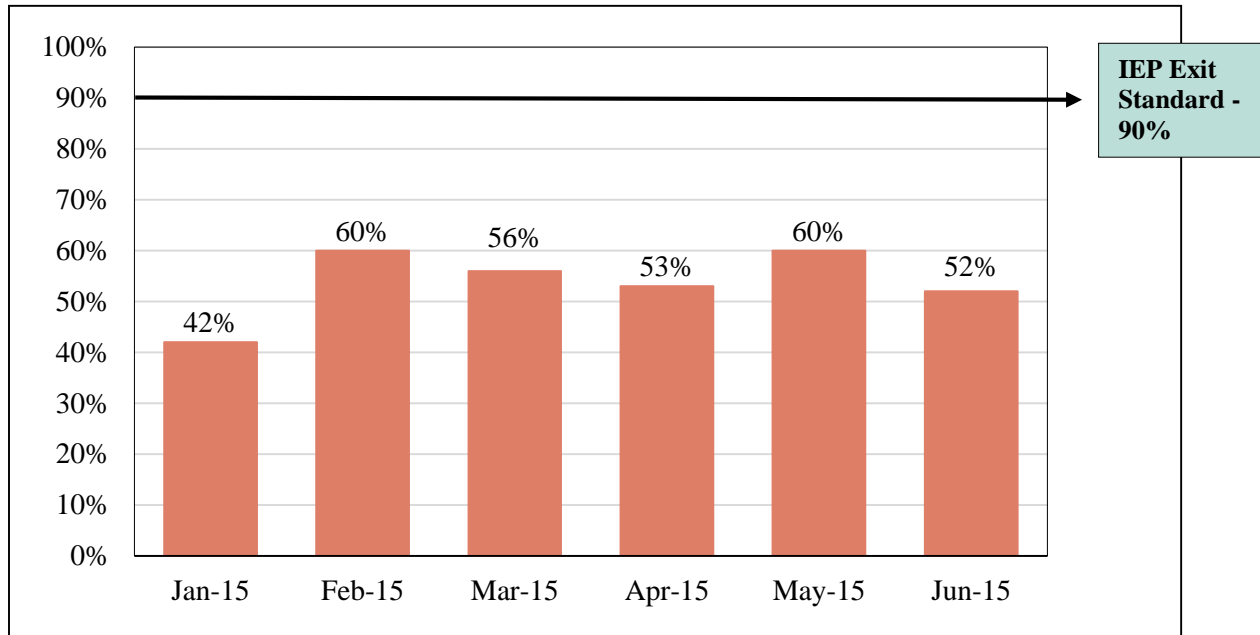
***Performance for the period January 1 through June 30, 2015:***

In June 2015, there were 382 non-institutional abuse investigations completed; 200 (52%) were completed and had findings entered in FACES.NET within 35 days after receipt of the report. As indicated in Figure 3 below, performance this monitoring period ranged monthly between 42 and 60 percent of investigations were completed timely.<sup>100</sup> Performance does not meet the required level and continues to reflect the struggles CFSA had during most of the monitoring period with caseload standards for investigative workers.

<sup>100</sup> During this monitoring period, CFSA reports the following backlog: January, 93; February, 93; March, 103; April, 125; May, 137; June, 114.



**Figure 3: Timely Completion of Investigations  
January – June 2015**



Source: CFSA Administrative Data, FACES.NET report INV004

***Performance on Strategy Plan:***

CFSA has employed the following strategy to increase performance on timely completion of investigations:

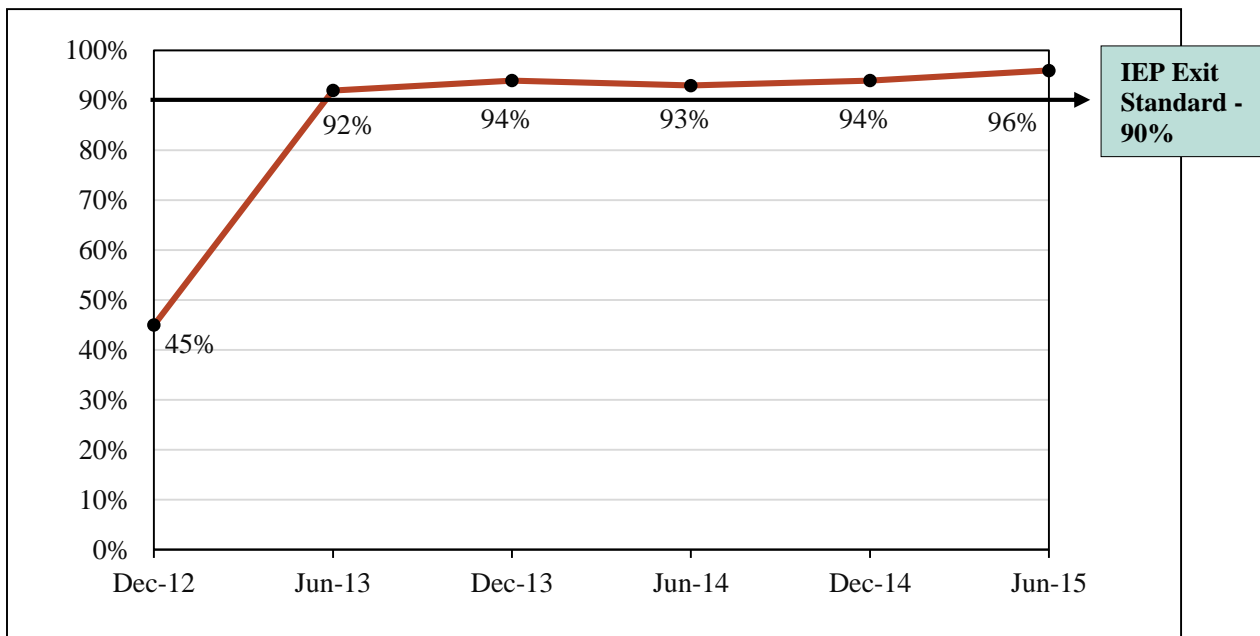
- *CPS supervisors will use the Consultation and Information Sharing Framework as a guide in reviewing investigations during supervision. In addition, CPS will continue to utilize the 10/15 Day RED teams, held each day (Monday through Thursday) to review the status of referrals and progress toward completion of investigations. Each RED Team will review five investigations or family assessments selected because of complicating factors or otherwise needing group consultation (2015 Strategy Plan, #2).*

CFSA reports that CPS management continue to use the 10/15 Day RED Teams to review the status of investigation referrals and their progress toward closure. These RED Teams are also used to review case transfers to in-home social workers. Supervisors use the Consultation and Information Sharing Framework to develop closure work plans with social workers to address timely closures. CPS investigation management team also utilizes bi-weekly projection alerts that highlight investigations reaching the 35 day mark in an effort to ensure workers and supervisors take all necessary steps to complete these investigation timely. Despite this strategy, the rate of timely investigation closure is still below the standard.

Reviews of Repeat Reports

<b>IEP Requirement</b>	<p>3. <u>Investigations</u>: For families who are subject to a new investigation for whom the current report of child maltreatment is the fourth or greater report of child maltreatment, with the most recent report occurring within the last 12 months, CFSA will conduct a comprehensive review of the case history and the current circumstances that bring the family to CFSA’s attention.</p> <p style="text-align: right;">(IEP citation I.A.1.c.)</p>
<b>Exit Standard</b>	<p>90% of the case records for families subject to a new investigation for whom the current report of child maltreatment is the fourth or greater report of child maltreatment, with the most recent report occurring within the last 12 months will have documentation of a comprehensive review.</p>

**Figure 4: Completion of Reviews for Families Subject to a New Investigation for Whom the Current Report is the Fourth or Greater Report Within the Last 12 Months  
December 2012 – June 2015**



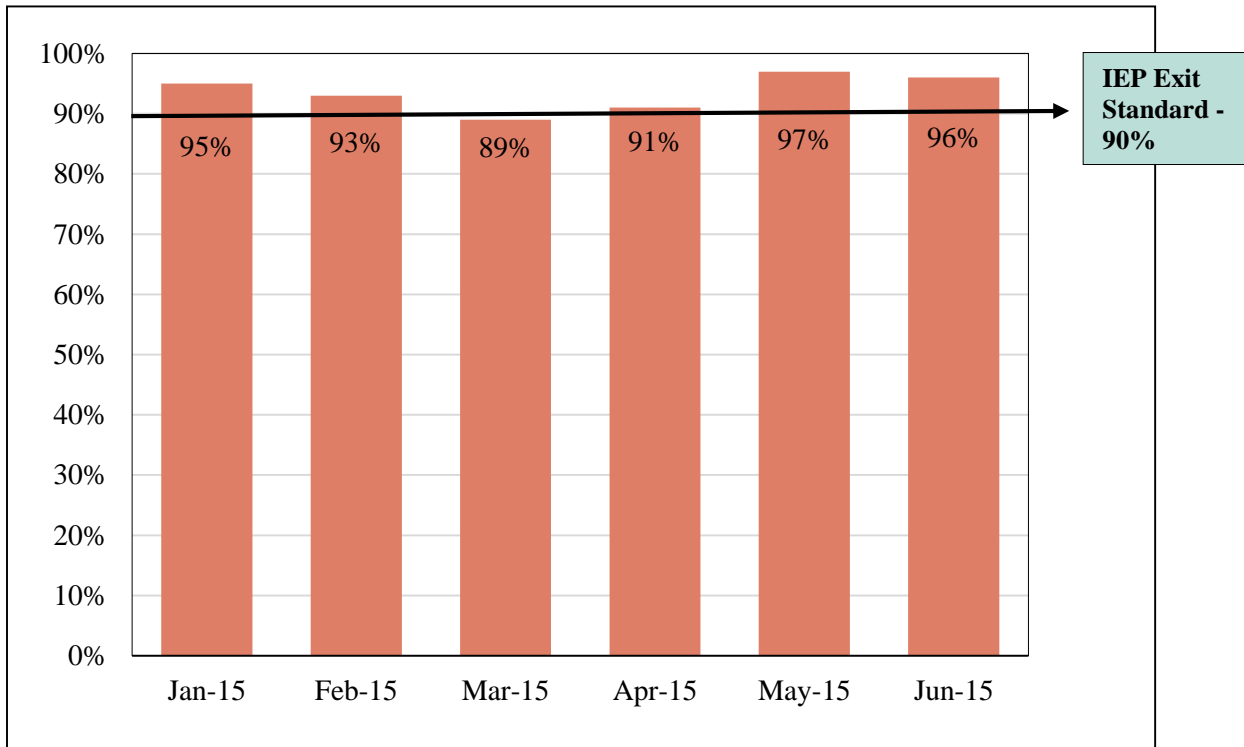
Source: CFSA Manual Data

***Performance for the period January 1 through June 30, 2015:***

The purpose of this requirement is to ensure a more intensive upfront review of a family’s history and current case circumstances when a family has had multiple reports alleging abuse or neglect. In June 2015, there were 89 families eligible for a review as the current report of child maltreatment was the fourth or greater report of child maltreatment with the most recent report occurring within the last 12 months; 85 (96%) of these investigations had documentation in

FACES.NET indicating that a comprehensive review of the case history and current circumstances that brought the family to CFSA’s attention had occurred. Between January and June 2015, monthly performance for this Exit Standard ranged from 89 to 97 percent (see Figure 5). This Exit Standard continues to be maintained.

**Figure 5: Completion of Reviews for Families Subject to a New Investigation for Whom the Current Report is the Fourth or Greater Report Within the Last 12 Months  
January – June 2015**

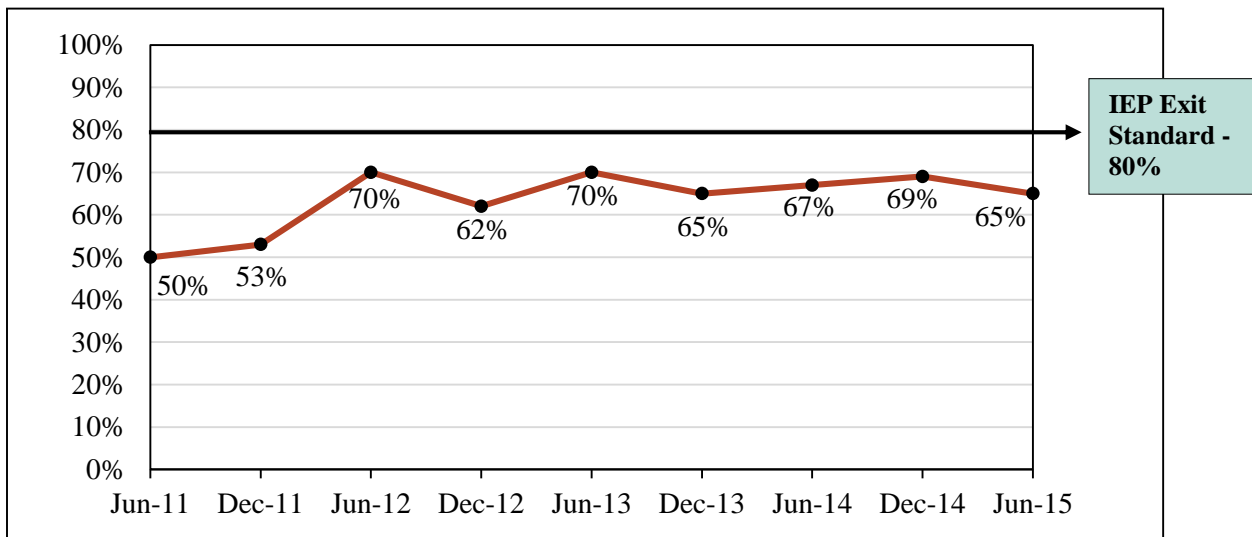


Source: CFSA Manual Data

Quality of Investigations

<b>IEP Requirement</b>	4. <u>Acceptable Investigations</u> : CFSA shall routinely conduct investigations of alleged child abuse and neglect that are of acceptable quality. <sup>101</sup>  (IEP citation I.A.2.)
<b>Exit Standard</b>	80% of investigations will be of acceptable quality.

**Figure 6: Investigations Determined to be of Acceptable Quality  
June 2011 – June 2015**



Source: Data for December 2012 were collected during a case record review of a statistically significant sample of investigations closed in October 2012. Data presented for June 2011, December 2011, June 2012, June 2013 and December 2013 are based upon a review of 20 investigations closed between January and June 2014. Data for June 2014 are based upon a review of 131 investigations closed during that monitoring period and data for December 2014 are based upon a review of 132 investigations closed between June and December 2014. Data for June 2015 are based upon a review of 99 investigations closed between January and June 2015.

<sup>101</sup> Evidence of acceptable investigations includes: (a) Use of CFSA’s screening tool in prioritizing response times for initiating investigations; (b) Interviews with and information obtained from the five core contacts – the victim child(ren), the maltreater, the reporting source (when known), medical resources and educational resources (for school-aged children); (c) Interviews with collateral contacts that are likely to provide information about the child’s safety and well-being; (d) Interviews with all children in the household outside the presence of the caretaker, parents or caregivers, or documentation, by the worker, of good-faith efforts to see the child and that the worker has been unable to locate the child; (e) Medical and mental health evaluations of the children or parents when the worker determines that such evaluations are needed to complete the investigation, except where a parent refuses to consent to such evaluations. When a parent refuses to consent to such an evaluation, the investigative social worker and supervisor shall consult with the Assistant Attorney General to determine whether court intervention is necessary to ensure the health and safety of the child(ren); (f) Use of risk assessment protocol in making decisions resulting from an investigation; and (g) Initiation of services during the investigation to prevent unnecessary removal of children from their homes.

***Performance for the period January 1 through June 30, 2015:***

During this monitoring period, CFSA and CSSP collaborated to revise the structured review instrument used to assess the quality of investigations. The tool was tested and training was provided to all reviewers in order to ensure reliability and validity of information gathering about the quality of investigations.

Using the revised instrument, CFSA reviewed 99 investigations completed between January and June 2015; Monitor staff reviewed 25 percent of these investigations for validity. Of the 99 investigations reviewed, 64 (65%) were assessed to be of acceptable quality. Reviewers provided explanations for those investigations that were determined to not be of acceptable quality and the most commonly referenced reasons for their determination include lack of interviews with relevant collateral contacts or insufficient information obtained from collateral contacts (28 investigations) and lack of interviews with core contacts or insufficient information obtained from core contacts (24 investigations). Performance continues to be below the level required by the IEP.

***Performance on Strategy Plan:***

CFSA has employed the following strategy to improve the quality of investigations:

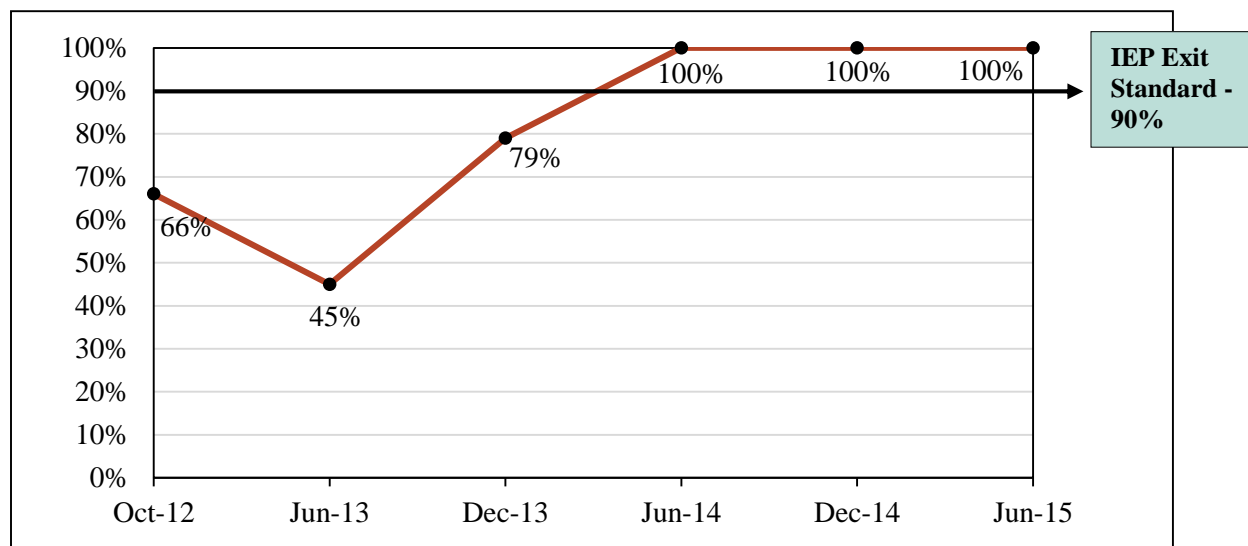
- *The acceptable investigation (CQI) tool will continue to be used to review investigation practice. Consistent with 2014, CFSA supervisors, managers, and agency performance staff will review 66 investigations per quarter and will ensure that each worker will have at least one of his or her investigations reviewed per quarter. The results will be shared with the worker and supervisor to develop coaching or corrective action, as needed (2015 Strategy Plan, #3).*

The goal of reviewing 66 investigations per quarter was not met. Due to instrument revisions and training that occurred this monitoring period, fewer investigations were reviewed than established in the Strategy Plan. CFSA reports that moving forward, 66 investigations will be reviewed each quarter and each worker will have at least one of his or her investigations reviewed a quarter. These results will be shared with the worker and supervisor to develop coaching and corrective action if indicated.

Community-based Service Referrals for Low & Moderate Risk Families

<b>IEP Requirement</b>	35. <u>Community-based Service Referrals for Low &amp; Moderate Risk Families:</u> (IEP citation I.C.19.)
<b>Exit Standard</b>	90% of families who have been the subject of a report of abuse and/or neglect, whose circumstances are deemed to place a child in their care at low or moderate risk of abuse and neglect and who are in need of and agree to additional supports shall be referred to an appropriate Collaborative or community agency for follow-up. Low and moderate risk cases for which CFSA decides to open an ongoing CFSA case are excluded from this requirement.

**Figure 7: Community-based Services Referrals for Low and Moderate Risk Families  
October 2012 – June 2015**



Source: October 2012 performance data collected during case record review of a statistically significant sample of investigations closed in October 2012. Sampling represents a  $\pm 5\%$  margin of error with 95% confidence in the results. Data presented for June 2013, December 2013, June 2014, December 2014 and June 2015 from FACES.NET report INV089.

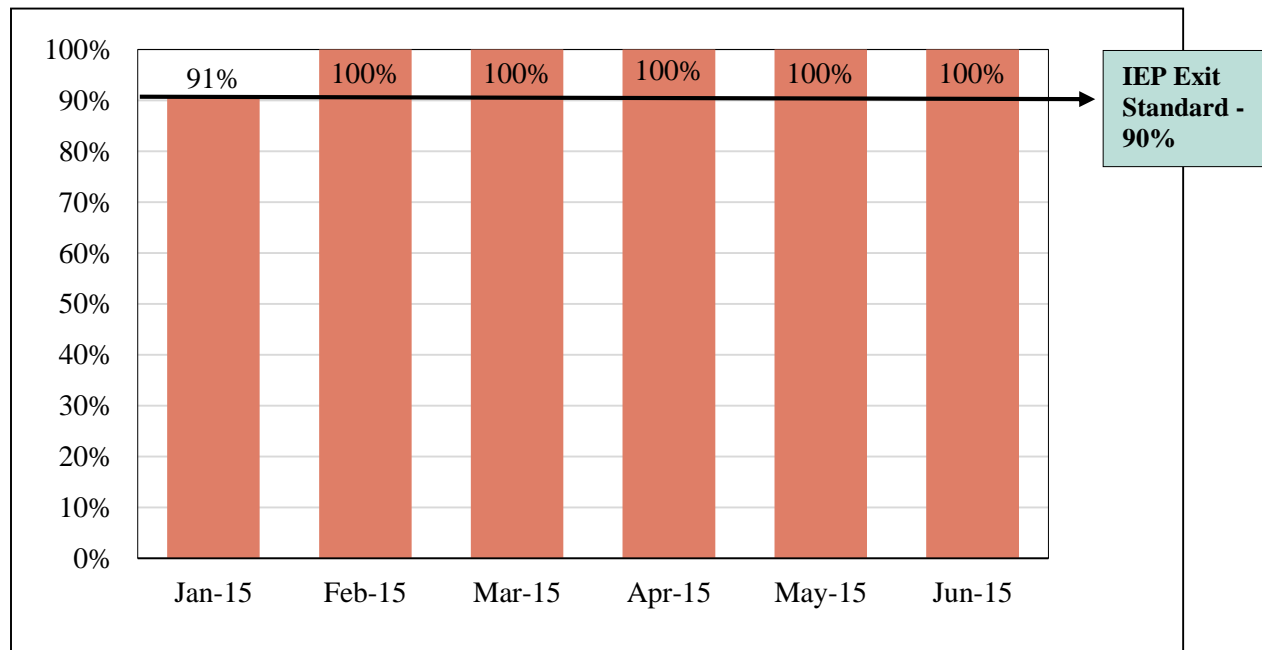
***Performance for the period January 1 through June 30, 2015:***

During June 2015, CFSA reports there were 21 applicable investigations to this Exit Standard and all 21 (100%) families received a referral to a Collaborative or community agency for follow-up. While this performance is consistent with the requirement of the IEP, the Monitor continues to have concerns about the number of families who demonstrate needs and decline a referral. Specifically, in June 2015, there were 155 completed investigations with a risk rating of low or moderate. Of these, four were connected to an open case, one was connected to a closed case and reopened, five were opened as an ongoing case for services, two were already receiving needed services, eight did not require a referral for additional supports or services. In 114

investigations, however, the family demonstrated service needs but declined a referral. The low rate of acceptance by families for service efforts raise questions about the effectiveness of CFSA’s family assessment skills and strategies.

Between January and June 2015, monthly performance for this Exit Standard ranged between 91 and 100 percent (see Figure 8). CFSA continues to meet this Exit Standard.

**Figure 8: Community-based Services Referrals for Low and Moderate Risk Families  
January – June 2015**



Source: CFSA Administrative Data, FACES.NET report INV089

### **3. Family Assessment**

The Family Assessment (FA) pathway is designed for families for whom a hotline report has been made but there are no identified immediate safety concerns. For these families, instead of a CPS investigation, CFSA uses a strength-based, family-centered assessment process to support families in identifying needs and accessing services.

Earlier this year, CFSA began work with IAR Associates on the second phase of an evaluation of CFSA’s FA response pathway within the DR system. The evaluation’s first phase, which concluded last year, determined that children in families who received a FA were no less safe than they would have been had their families received a CPS investigation response.<sup>102</sup> The goal

<sup>102</sup> Phase 1 examined 599 families who received a FA following a report to the hotline between September 1, 2011 and June 30, 2013 and used a retrospective matching to select a comparison group of families with similar allegations who received a CPS

of the second phase of the evaluation is to provide an empirical basis for understanding the effects of introducing DR into the District and linking outcomes to practice. Several different methodologies will be utilized, including analysis of administrative data; case specific surveys of workers to collect information on the appropriateness of the family for assignment to an FA, the number of worker contacts with the family, referrals to community Collaboratives, level of cooperation of the family, child safety issues, child and family well-being issues, services provided and referrals to other programs or agencies and other open ended questions about the case; and surveys of families to determine their perspective on the engagement process, their involvement in decision-making and any assistance or services they received. Phase 2 of the evaluation will be completed in late 2015.

### Initiation of FA

CFSA policy sets different response times for initiation of FA depending upon the information contained in the hotline referral – either within three or five days from the hotline referral. Between January and June 2015, performance on this measure of timeliness of FA initiation declined each month (see Figure 9). Over the six month period, a monthly range of 28 to 44 percent of families whose FA case closed that month had all alleged child victims contacted within 72 hours of the receipt of referral; an additional 26 to 32 percent each month were contacted within five days (see Figure 9).<sup>103</sup>

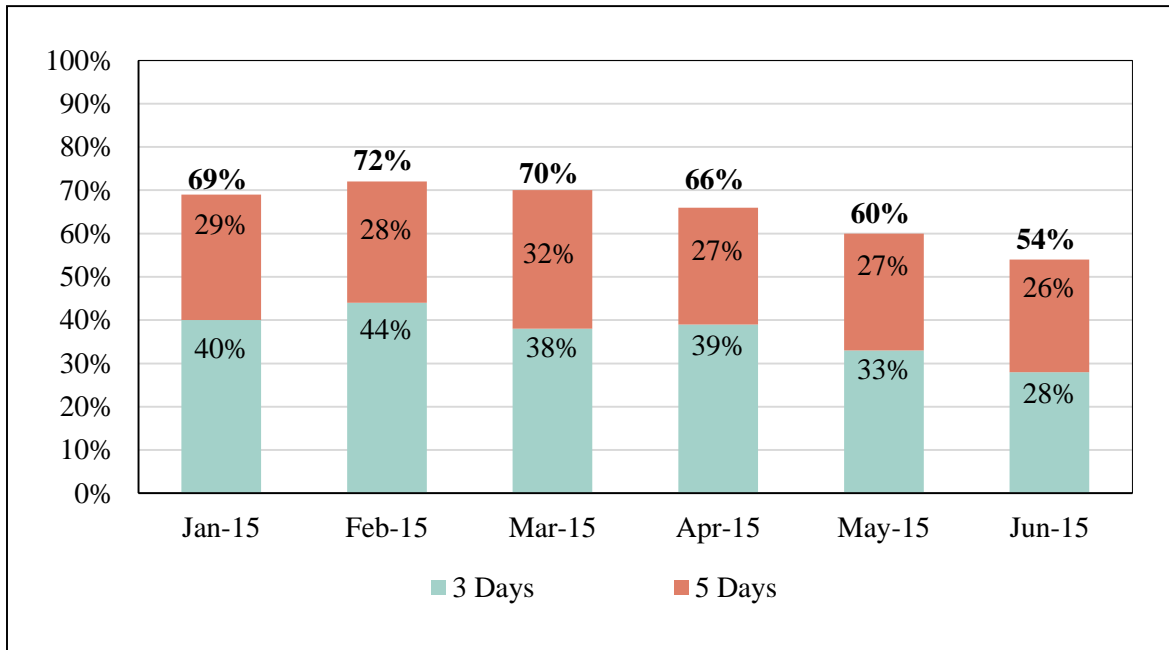
---

investigation. Several indicators of child safety were used, including subsequent child maltreatment reports, quantity of new reports, allegations in later reports and child removals and placement.

<sup>103</sup> Due to the data validation issues about the use of the “good faith efforts” provision related to the timely initiation of investigations discussed earlier in this section, reported data for timely initiation of FAs is not inclusive of instances where good faith efforts were made to locate the alleged victim child(ren).



**Figure 9: Initiation of FA within 3 and 5 Days  
January – June 2015**



Source: CFSA Administrative Data, FACES.NET report INT055  
Percentages may not equal 100% due to rounding.

Completion of FA

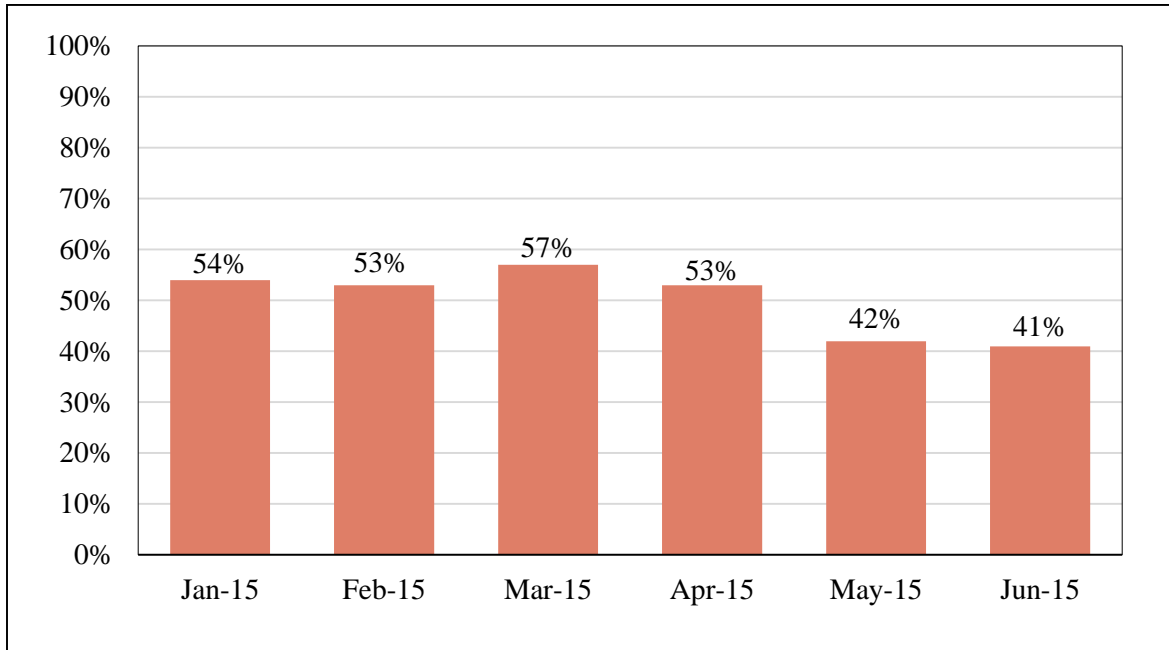
CFSA’s policy and practice guidance provides that a FA case should remain open for 45 days. The goal during that period is to fully assess child and family strengths and needs and link families with appropriate community services. In every FA, a safety assessment is mandatory and part of the initial response. Following the safety assessment, unless there is an identified safety concern which warrants converting the referral to an investigation, a family’s participation in FA services is voluntary and families must agree to participate.

Between January and June 2015, a monthly range of 41 to 57 percent of FAs were closed within 45 days of referral to the hotline (see Figure 10). Specifically, as of June 30, 2015, 279 FAs were closed and 114 (41%) were closed within 45 days. Closure data for the remaining FAs in June 2015 are as follows: 66 (24%) were closed within 46 to 59 days; 67 (24%) were closed within 60 to 89 days; and the remaining 32 (11%) were closed in 90 days or longer.

Data are collected on the reason for FA closure and monthly data are included in Figure 11 below – the top cited reasons in June 2015 for all FAs closed that month are family declined participation (152 families/54%); no further action needed (28 families/10%); family referred to a Collaborative or other community-based agency (18 families/6%); open CPS referral (37 families/13%); and family out of jurisdiction (35 families/13%). The Monitor continues to

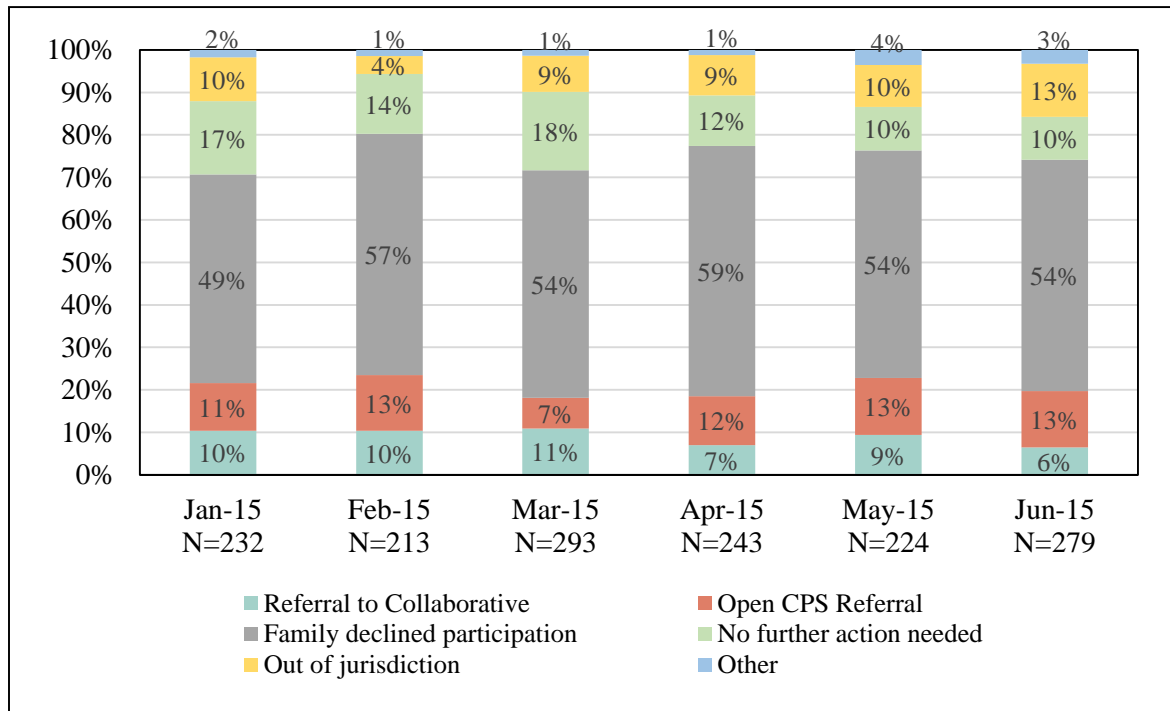
express concerns with these data and what they suggest regarding engagement strategies with families; specifically, that slightly over half of the families with closed FAs in June were closed because although the family had a service need, they declined participation. The Monitor recognizes that these services are voluntary for families but the low rates of agreement in service participation for both investigations and FAs should be an area of focus for CFSA.

**Figure 10: Closure of FA within 45 Days of Referral to Hotline  
January – June 2015**



Source: CFSA Administrative Data, FACES.NET report INV140

**Figure 11: Reasons for FA Closure  
January – June 2015**



Source: CFSA Administrative Data, FACES.NET report INV140

Other includes: link to open FA, connect to an open case, unable to engage family, connect to a closed case and re-open, did not meet standards and open a new case.

### Community-based Service Referrals

Referrals to community-based agencies that can work with families to address needs identified through the assessment process is a key element of CFSA’s FA model. Between January and June 2015, a monthly range of six to 11 percent of families with a closed FA were referred to a Collaborative or other community agency.<sup>104</sup> Table 4 below details the Collaboratives to which families were referred.

<sup>104</sup> The monthly number and percentage of closed FAs referred to a Collaborative or community-based agency are as follows: January, 24 referrals/10%; February, 22 referrals/10%; March, 32 referrals/11%; April, 17 referrals/7%; May, 21 referrals/9%; June, 18 referrals/6%.

**Table 4: Service Referrals to Collaborative or  
Community-based Agency for Family Assessments  
January – June 2015**

Collaborative or Community-Based Agency	Total Referrals
Collaborative Solutions for Communities <sup>105</sup>	8
East River Collaborative	26
Edgewood/Brookland Collaborative	19
Far Southeast Collaborative	50
Georgia Avenue Collaborative	16
Other Community-Based Agency	15
<b>Total</b>	<b>134</b>

Source: CFSA Administrative Data, FACES.NET report INV140

*Repeat Maltreatment*

As part of its assessment of the effectiveness of the FA intervention, CFSA collects data on the number of families with closed FAs who have a subsequent investigation which was substantiated for child abuse or neglect within six months of FA case closure. There were 1,036 children with a closed FA between July 1 and December 31, 2014; 15 children (1.5%) had a substantiated investigation within six months of FA closure (between January and June 2015). Additionally, there were 1,139 children with a closed FA between January 1 and June, 30, 2014; 65 (6%) had a substantiated investigation within 12 months of FA closure. Both of these rates have declined since the previous monitoring period.<sup>106</sup>

<sup>105</sup> This Collaborative was previously named the Columbia Heights/Shaw Family Support Collaborative.

<sup>106</sup> Data are also available regarding repeat maltreatment for closed investigations. There were 434 children with a substantiated investigation between July 1 and December 31, 2014; 30 children (7%) had a substantiated investigation within 6 months of prior investigation closure. Additionally, there were 581 children with a substantiated investigation between January 1 and June, 30, 2014; 55 children (9.5%) had a substantiated investigation within 12 months of prior investigation closure.

**4. Services to Families and Children to Promote Safety, Permanency and Well-Being**

<p><b>IEP Requirement</b></p>	<p>5. <u>Services to Families and Children to Promote Safety, Permanency and Well-Being</u>: Appropriate services, including all services identified in a child or family’s safety plan or case plan shall be offered and children/families shall be assisted to use services to support child safety, permanency and well-being.</p> <p>CFSA shall provide for or arrange for services through operational commitments from District of Columbia public agencies and/or contracts with private providers. Services shall include:</p> <ol style="list-style-type: none"> <li>a. Services to enable children who have been the subject of an abuse/neglect report to avoid placement and to remain safely in their own homes;</li> <li>b. Services to enable children who have or will be returned from foster care to parents or relatives to remain with those families and avoid replacement into foster care;</li> <li>c. Services to avoid disruption of an adoptive placement that has not been finalized and avoid the need for replacement; and</li> <li>d. Services to prevent the disruption of a beneficial foster care placement and avoid the need for replacement.</li> </ol> <p style="text-align: right;">(IEP citation I.A.3.)</p>
<p><b>Exit Standard</b></p>	<p>In 80% of cases, appropriate services, including all services identified in a child’s or family’s safety plan or case plan shall be offered along with an offer of instruction or assistance to children/families regarding the use of those services. The Monitor will determine performance-based on the QSR <i>Implementing Supports and Services</i> and <i>Pathway to Case Closure</i> indicators.</p>

As required by the IEP, two indicators from the Quality Service Review (QSR) protocol are used to measure CFSA’s performance on the Exit Standard pertaining to appropriate service provision to families and children to promote safety, permanency and well-being. These indicators, *Implementing Supports and Services* and *Pathway to Case Closure*, are described in further detail in Figures 12 and 13, which include the parameters reviewers consider in rating performance in the selected areas, as well as descriptions of minimally acceptable performance and unacceptable performance as described in the QSR protocol.

**Figure 12: QSR *Implementing Supports and Services* Indicator Parameters to Consider and Description of Acceptable/Unacceptable Performance<sup>107</sup>**

***Implementing Supports and Services Indicator***

➤ *Parameters Reviewers Consider:* Degree to which: (1) strategies, formal and informal supports, and services planned for the child, parent or caregiver, and family are available and provided on a timely and adequate basis. (2) The combination of supports and services fit the child and family situation so as to maximize potential results and benefits while minimizing conflicting strategies and inconveniences. (3) Delivery of planned interventions is sufficient and effective to help the child and family make adequate progress toward attaining the life outcomes and maintaining those outcomes beyond case closure.

➤ *Description of Acceptable/Unacceptable Performance:*

Minimally Acceptable Implementation means that a fair array of supports and services somewhat matches the intervention strategies identified in the case plan and is minimally to fairly helping the child and family meet near-term needs and make progress toward planned outcomes. A minimally adequate to fair set of supports and services is usually available, used, and seen as somewhat satisfactory by the family. The array provides few options, limiting professional judgment and family choice in the selection of providers. The team is considering taking steps to mobilize additional resources to give the family choice and/or provide resources to meet the particular family needs but has not yet taken any steps.

Unacceptable Implementation means that supports and services identified in the case plan are at least somewhat limited or may not be readily accessible or available to the family. A limited set of supports and services may be inconsistently available and used but may be seen as partially unsatisfactory by the family. The service/support array provides few options, substantially limiting use of professional judgment and family choice in the selection of providers. The team has not yet considered taking steps to mobilize additional resources to give the family greater choice and/or provide resources to meet particular family needs.

---

<sup>107</sup> *Quality Service Review Protocol for a Child and Family: Reusable Protocol for Examination of Child Welfare and Mental Health Services for a Child and Family*, Shared Practice Protocol. Human Services and Outcomes, November 2013, p. 66-67.

**Figure 13: QSR Pathway to Case Closure Indicator Parameters to Consider and Description of Acceptable/Unacceptable Performance<sup>108</sup>**

*Pathway to Case Closure Indicator*

- *Parameters Reviewers Consider:* To what degree: (1) Is there a clear, achievable case goal including concurrent and alternative plans? (2) Does everyone involved, including family members, know and agree on what specific steps need to be achieved in order to achieve the case goal and close the case safely? (3) Is the child/family making progress on these steps and informed of consequences of not meeting the necessary requirements within the required timelines? (4) Are team members planning for the youth's transition from care in APPLA cases? (5) Are reasonable efforts being made to achieve safe case closure for all case goals?
  
- *Description of Acceptable/Unacceptable Performance:*

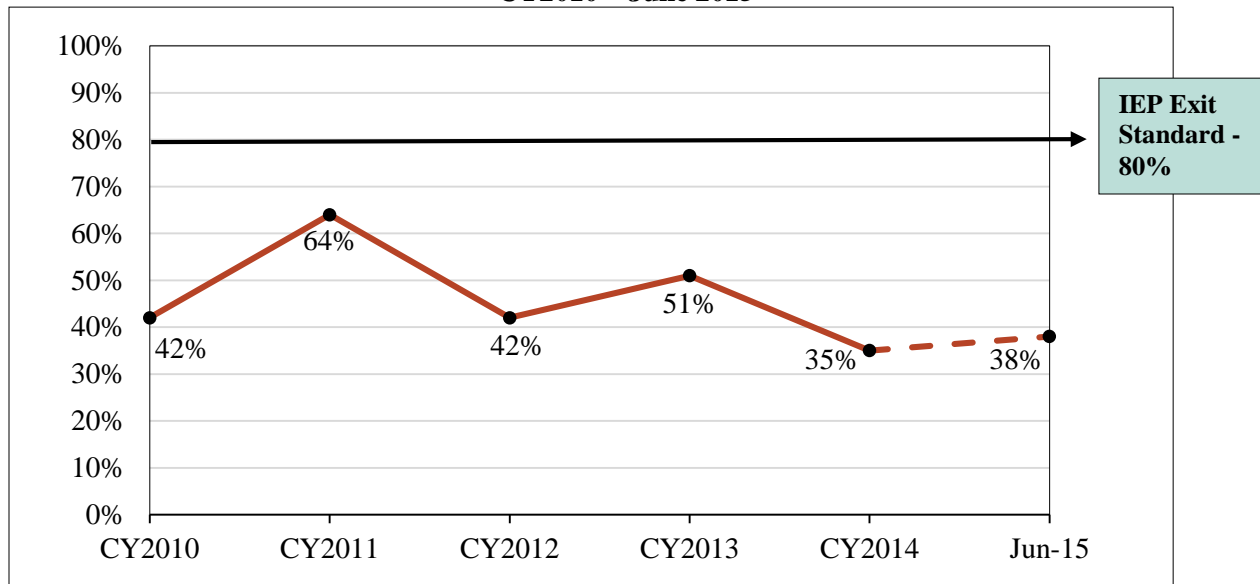
Minimally Acceptable Pathway to Case Closure means some people involved in the case understand the case goal, including any plan alternatives. Minimally adequate to fair efforts are being made to achieve the permanency goal and to remove any barriers to permanency. Some people have agreed upon the steps that must be accomplished and requirements that must be met for safe case closure. Some team members are aware of timelines and consequences for not meeting requirements and the team is making some progress towards closure, though not in a timely manner - or - the team has established a good plan but has not made sufficient progress on it.

Unacceptable Pathway to Case Closure means few people involved in the case understand or agree with the case goal, including any plan alternatives. Marginal or inconsistent efforts are being made to achieve the permanency goal and to remove any barriers to permanency. Few steps that must be accomplished or requirements that must be met for safe case closure, timelines, and consequences for not meeting requirements have been defined and/or agreed upon by family members and providers. The case is not making sufficient progress towards closure - or - the team has established a fair plan but has not made progress on it.

---

<sup>108</sup> *Quality Service Review Protocol for a Child and Family: Reusable Protocol for Examination of Child Welfare and Mental Health Services for a Child and Family*, Shared Practice Protocol. Human Services and Outcomes, November 2013, p. 58-59.

**Figure 14: QSR Findings on Services to Children and Families to Promote Safety, Permanency and Well-Being  
CY2010 – June 2015\***



Source: QSR Data; June 2015 performance includes data from QSRs conducted January – June 2015; this trend chart will be updated based on CY2015 data in the next monitoring period.

***Performance for the period January 1 through June 30, 2015:***

A total of 79 cases were reviewed using the QSR methodology in the six-month period between January and June 2015: 12 cases involved a child receiving in-home services and 67 cases were children placed in out-of-home care. An additional 46 QSRs are scheduled for the remainder of CY2015.

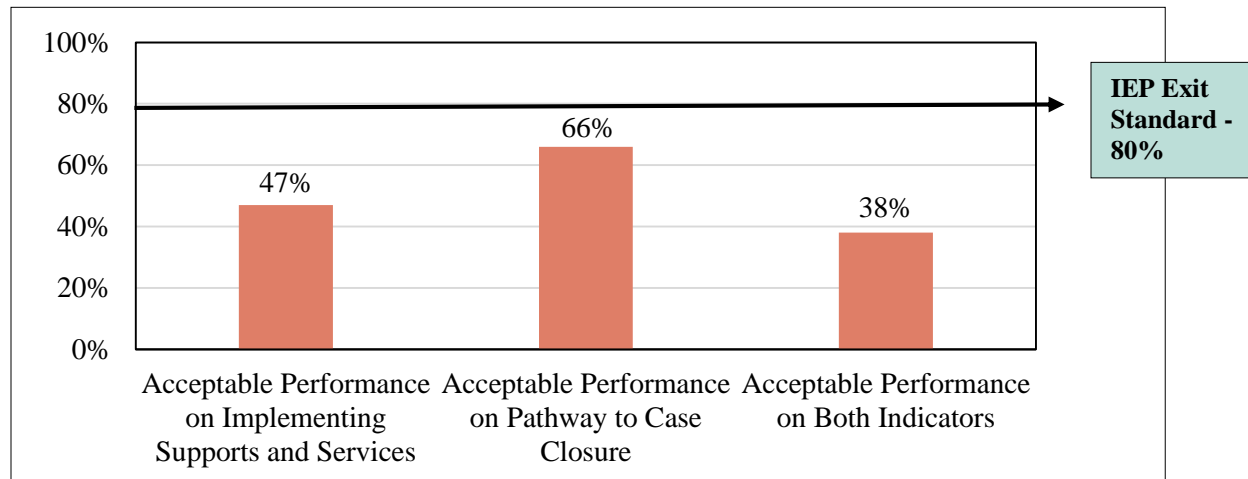
As Figure 15 indicates, over one-third of the cases reviewed (38%; 30 of 79) were rated acceptable on *both* the *Implementing Supports and Services* and *Pathway to Case Closure* indicators. Slightly less than half (47%; 37 of 79) of the cases reviewed were rated acceptable on the *Implementing Supports and Services* indicator and two-thirds of the cases reviewed (66%; 52 of 79) were rated acceptable on the *Pathway to Case Closure* indicator. During this monitoring period, performance improved on the *Pathway to Case Closure* indicator but was unchanged overall from the previous monitoring period due to a slight decrease in performance on the *Implementing Supports and Services* indicator. CFSA performance remains far below the 80 percent required for this Exit Standard for services to families and children to promote safety, permanency and well-being.

The data continue to indicate a practice gap in matching the supports and services that are implemented as part of the case plan with what behavioral changes are necessary for safe case closure (see Figure 15). It is critical that CFSA continue the implementation of community-based



services to support families, increase engagement efforts and the capacity to assess family needs in order to provide the appropriate supports that are required for successful case closure.

**Figure 15: QSR Findings on Services to Children and Families to Promote Safety, Permanency and Well-Being  
January – June 2015  
N=79**



Source: QSR Data, January – June 2015

CFSA continues to implement strategies that are intended to improve outcomes for children and families including training and trauma-informed practice, new functional assessments and implementing formal structures and processes to promote teaming and effective case planning. Critical to CFSA’s performance on this Exit Standard is its success in ensuring that these strategies are effectively implemented, supported and reinforced across CFSA and the private agencies<sup>109</sup>. Between January and June 2015, 57 percent (45 of 79) of the QSR cases were case managed by CFSA<sup>110</sup> and 43 percent (34 of 79) of the QSR cases were case managed by one of the private agencies.<sup>111</sup> This roughly approximates the distribution of case management responsibility for all placement cases. Of the cases managed by CFSA, 44 percent (20 of 45) were rated acceptable on both indicators compared to 29 percent (10 of 34) of cases managed by the private agencies.<sup>112</sup> The difference in the percentage of acceptable CFSA cases compared to private agency cases suggests the need for additional emphasis on supporting quality case practice and continuous quality improvement of new strategies within the private agency community.

<sup>109</sup> Seven different private agencies were responsible for providing case management services in the cases reviewed through the QSR between January and June 2015.

<sup>110</sup> Of the 45 cases managed by CFSA, 12 of the children reviewed were living in the home of their parent/guardian and 33 of the children were placed in out-of-home care.

<sup>111</sup> The private agencies are responsible for providing therapeutic placements for children in out-of-home placement who require such placement. However, both CFSA and the private agencies provide case management services for children who receive therapeutic supports either from the Department of Behavioral Health or a private provider.

<sup>112</sup> Analyses indicate this difference is not statistically significant at a level of  $p < .05$ .

**Table 5: Performance on QSR Indicators for Out-of-Home Placement Cases by Case Management Provider**

<b>CFSA (out-of-home cases) N=33</b>	<b>Private Agencies N=34</b>
<i>Implementing Supports and Services</i>	
55% (18)	41% (14)
<i>Pathway to Case Closure</i>	
76% (25)	56% (19)
<i>Both Indicators</i>	
45% (15)	29% (10)

Source: QSR Data, January – June 2015

***Performance on Strategy Plan:***

CFSA has employed the following strategies to increase performance on the services provided to children and families to promote safety, permanency and well-being:

- *Within the first 30 days of removal, children will be screened and/or assessed on the following areas: development, mental/behavioral health, and trauma. The parent’s functioning will be assessed using the Caregiver Strengths and Barriers Assessment and the child’s functioning will be assessed using the Child and Adolescent Functional Assessment Scale (CAFAS) or the Preschool and Early Childhood Functional Assessment Scale (PECFAS) (2015 Strategy Plan, #9).*

As of July 1, 2015, CFSA integrated the CAFAS/PECFAS and Caregiver Strengths and Barriers Assessment tools into FACES.NET. These assessment tools are part of CFSA’s overall framework for serving children and families, utilizing both trauma-informed practice and functional assessments to improve child and family well-being for all children and families who are in contact with the Districts child-serving agencies (including the Department of Behavioral Health). The well-being framework identifies assessment tools, professionals responsible for completing different assessments and how the assessments build on one another to help social workers identify the appropriate supports and services for each child and family.

Social workers continue to be trained on the new tools and how to use them and support is being offered to CFSA staff by staff from the Office of Well-Being throughout the case planning process to ensure trauma-informed clinical practice is driving the identification and implementation of appropriate supports and services to increase child and family well-being. Twelve clinical staff in the Office of Well-Being have been assigned between two to three CFSA units in out-of-home permanency, in-home and the Office of Youth Empowerment to support social workers in interpreting the results from the new assessments and using them to appropriately case plan and set goals. These clinical staff meet with unit social workers on a

regular basis providing individual and group supervision. In the Monitor's view, this level of support needs to be extended to workers from the private agencies as well.

- *Staff from the QSR and quality assurance units will engage in ongoing coaching of social workers and supervisors to identify and resolve barriers to permanency and to improve case practice (2015 Strategy Plan, #15).*

As part of the QSR process, the QSR review team (which consists of two trained reviewers) meets with the social worker and supervisor to share findings, strengths and opportunities for improved practice. During this feedback session, the review team coaches the social worker and supervisor around elements of case practice and is supposed to support them in developing next steps to meet the needs of the child and family. Approximately 30 days after the QSR is completed, the review team again meets with the social worker and supervisor to follow-up on the next steps that were identified and provide additional coaching and support to address any current barriers. A QSR RED Team, which is designed to address the barriers identified in the QSR and share findings with management and the larger team beyond the social worker and supervisor, is expected to be convened 60 days following the review, however it is usually not held until 90 to 120 days, if at all, after the review is completed. In the Monitor's view, the QSR RED Team is often not held in a timely manner or integrated with other key elements of planning and case practice and steps should be taken to integrate the information learned through the case in a more intentional and effective manner.

- *CFSA introduced the community papering protocol in January and will continue to implement the protocol through training and supervision (2015 Strategy Plan, #16).*

CFSA implemented an updated community papering protocol. Since its implementation there has been an increase in the number of families in which social workers request that the Office of the Attorney General (OAG) file a petition in Family Court for supervision of these families. The majority of the cases presented for community papering have been case managed by CFSA in-home social workers. CFSA reports that community papering has been sought most frequently due to concerns related to parental substance abuse, lack of mental health supports for either the child or the parent, medical neglect and/or educational neglect.

Between January and June 2015, 35 cases involving 78 children were presented to the OAG with a request for community papering. Of these 35 cases, 11 cases involving 19 children were accepted and a petition was filed in court. In 21 cases involving 57 children, the OAG requested additional information to support the petition. In one case involving 2 children, the children were recommended for emergency removal.

It is important to review data for both the process of referring cases to the OAG as well as the outcomes of the cases where a petition was filed in court in an attempt to understand the effectiveness of the community papering process. Outcome data related to the 38 cases that were community papered between October 2014 and March 2015 show that 20 children were placed in conditional release to their parents with court ordered supervision and service requirements and 18 were removed and placed in foster care. Of the 20 children under conditional release, as of August 2015, 14 remain in protective supervision with an open case, four were removed and placed in foster care and two remained at home and had their child protective services case closed. Of the 18 children who were placed in foster care, as of August 2015, two have achieved permanency and 16 remain in foster care.

## **5. Visitation**

Visits for children with their caseworkers, parents and siblings can ensure children's safety, maintain and strengthen family connections and increase opportunities to achieve permanency. Social worker visits with children in out-of-home placement and with their families promote placement stability and increase the likelihood that successful reunification will occur. They also allow social workers opportunities to assess safety, progress on case plans and link children and families to needed services as appropriate.

Two visitation Exit Standards are designated as Outcomes to be Maintained – frequency of worker visits to children in out-of-home care<sup>113</sup> and worker visits to families with in-home services<sup>114</sup>. CFSA maintained the required level of performance for worker visits to children in placement and partially maintained the Exit Standard requirement for visits with families receiving in-home services. There are six visitation Exit Standards that have not been achieved. Of these, three showed improved performance, including documentation of safety assessments for families with in-home services; documentation of safety assessments for children experiencing a placement change; and frequency of visits between parents and children. However, no new standards were achieved during this monitoring period and performance on some visitation measures remains below the Exit Standards.

---

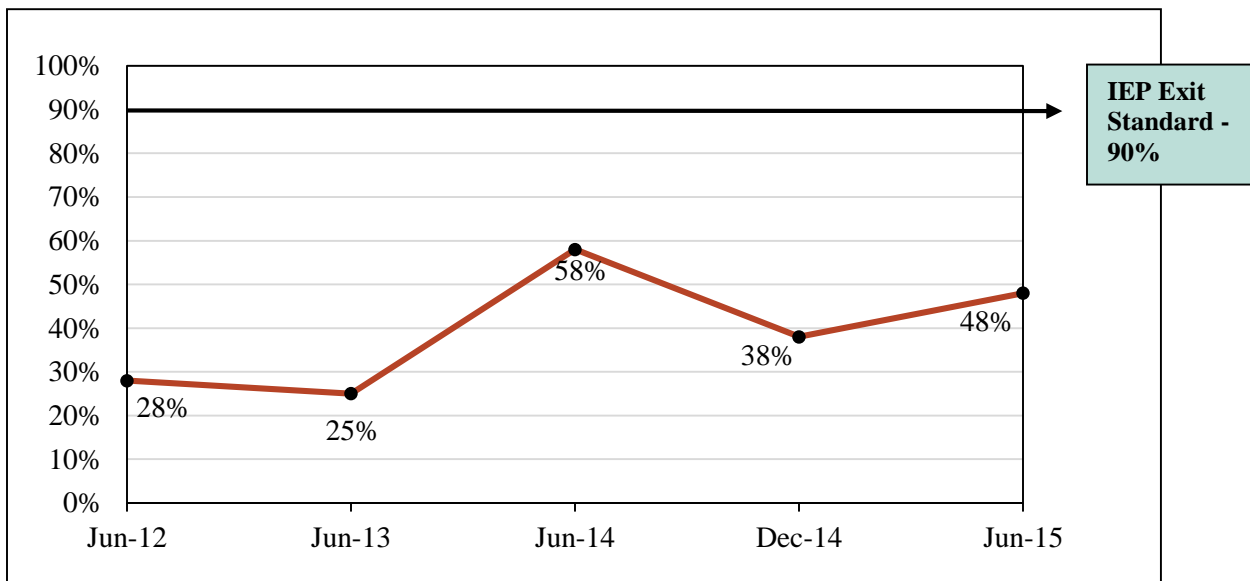
<sup>113</sup> See Table 2: *Performance on IEP Exit Standards for Outcomes to be Maintained*, of this report for performance on IEP citation I.A.5.a.-c. during this monitoring period.

<sup>114</sup> See Table 2: *Performance on IEP Exit Standards for Outcomes to be Maintained*, of this report for performance on IEP citation I.A.4.a.-b. during this monitoring period.

*Social Workers Assessment of Safety during Visits – Families with In-Home Services*

<b>IEP Requirement</b>	<p><i>7. Worker Visitation to Families with In-Home Services:</i> Workers are responsible for assessing and documenting the safety (e.g., health, educational and environmental factors and the initial safety concerns that brought this family to the attention of the Agency) of each child at every visit and each child must be separately interviewed at least monthly outside of the presence of the caretaker.</p> <p style="text-align: right;">(IEP citation I.A.4.c.)</p>
<b>Exit Standard</b>	90% of cases will have documentation verifying each child was visited and seen outside the presence of the caretaker and that safety was assessed during each visit.

**Figure 16: Children Receiving In-Home Services:  
Safety Fully Assessed at Two or More Visits  
June 2012 – June 2015**



Source: Case Record Review Data (June 2012 and June 2013) and CFSA Manual Data (June 2014 through June 2015)

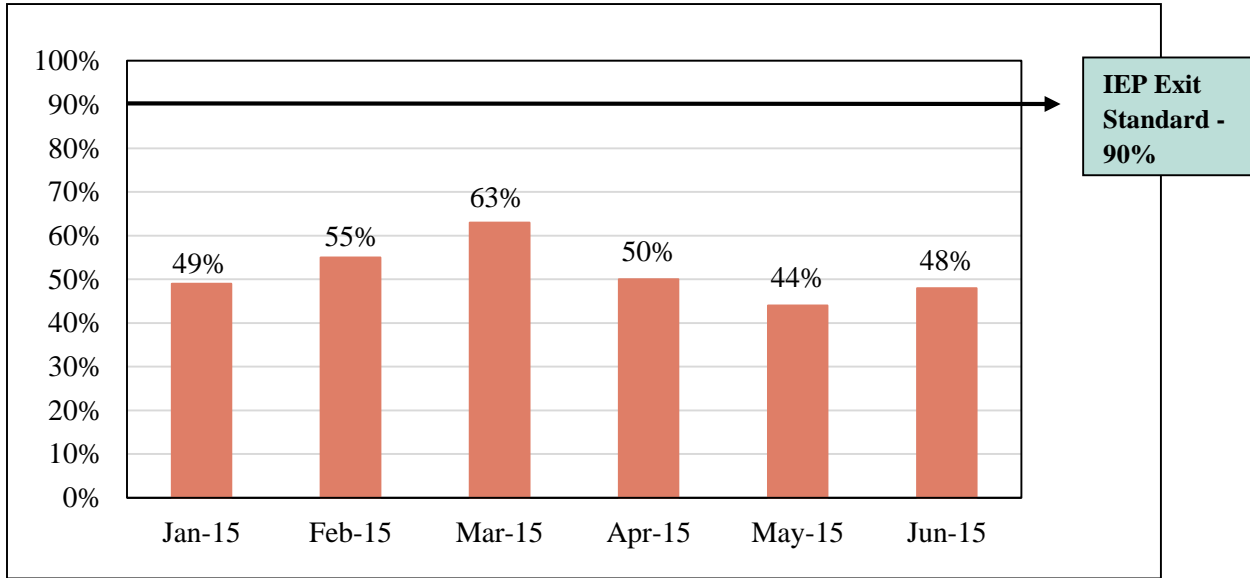
***Performance for the period January 1 through June 30, 2015:***

During the current monitoring period, CFSA reviewed the documentation of 21 to 49 children each month who were receiving in-home services.<sup>115</sup> In June 2015, of the 21 cases reviewed, 10 (48%) cases had documentation that safety was fully assessed at two or more visits during the month. Between January and June 2015, reviewers determined that documentation indicated that safety was fully assessed at two or more visits in 44 to 63 percent of the cases reviewed each

<sup>115</sup> The number of children reviewed each month is as follows: January, 49; February, 44; March, 32; April, 34; May, 41; June, 21.

month (see Figure 17). Although this represents some improvement over the previous monitoring period, CFSA continues to be below the required level of 90 percent for this Exit Standard.

**Figure 17: Children Receiving In-Home Services:  
Safety Fully Assessed at Two or More Visits  
January – June 2015**

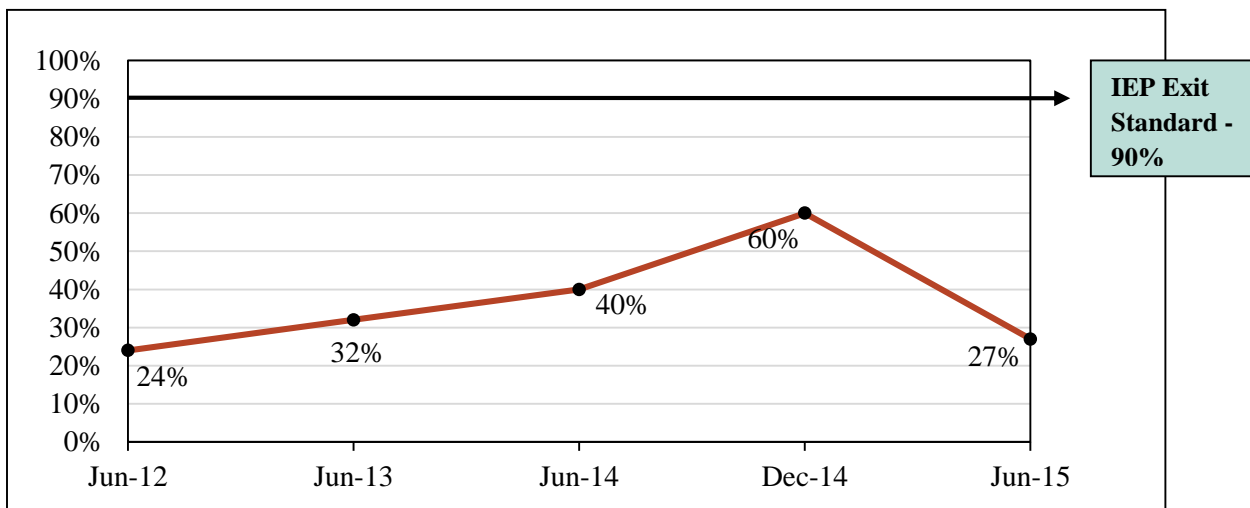


Source: CFSA Manual Data

*Social Workers Assessment of Safety during Visits – Children in Out-of-Home Care*

<b>IEP Requirement</b>	<p>9. <u>Worker Visitation to Children in Out-of-Home Care</u>: Workers are responsible for assessing and documenting the safety (e.g., health, educational and environmental factors and the initial safety concerns that brought this family to the attention of the Agency) of each child at every visit and each child over two years old must be separately interviewed at least monthly outside of the presence of the caretaker.</p> <p style="text-align: right;">(IEP citation I.A.5.d.)</p>
<b>Exit Standard</b>	<p>90% of cases will have documentation verifying each child was seen outside the presence of the caretaker by a worker and that safety was assessed during each visit.</p>

**Figure 18: Children in Out-Of-Home Care:  
Safety Fully Assessed at Two or More Visits  
June 2012 – June 2015**

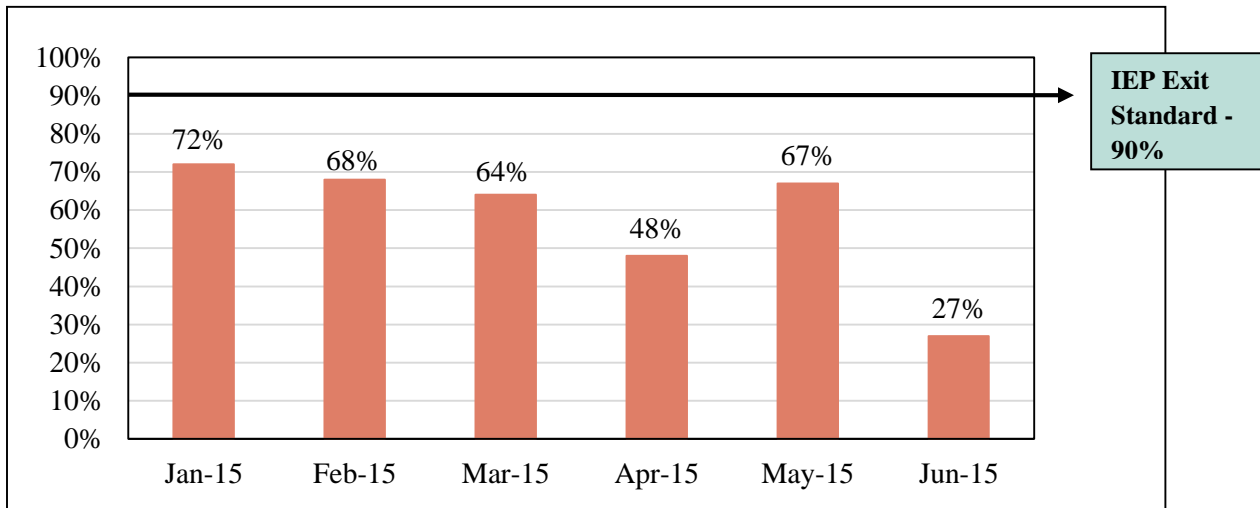


Source: Case Record Review Data (June 2012 and June 2013) and CFSA Manual Data (June 2014 through June 2015)

***Performance for the period January 1 through June 30, 2015:***

CFSA reviewed the documentation of between 21 and 25 children each month who were placed in out-of-home care during this monitoring period. Of the 22 cases reviewed in June 2015, in six (27%) cases it was determined that safety was fully assessed at two or more visits during the month. Performance in June was the lowest during the period; reviewers determined that documentation indicated that safety was fully assessed at two or more visits in 48 to 72 percent of the cases reviewed during the other months this period (see Figure 19). CFSA’s performance on this Exit Standard has remained relatively unchanged since the previous period and remains significantly below the required performance level of 90 percent.

**Figure 19: Children in Out-of-Home Care:  
Safety Fully Assessed at Two or More Visits  
January – June 2015**



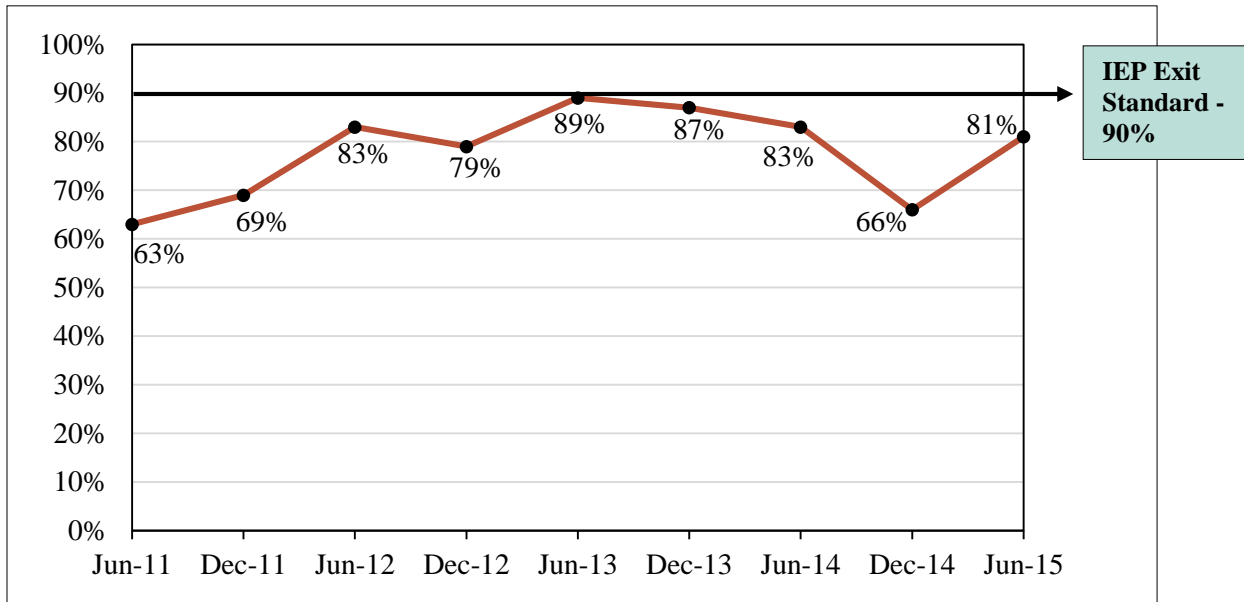
Source: CFSA Manual Data

*Social Worker Visits – Children Experiencing a New Placement or a Placement Change*

<b>IEP Requirement</b>	<p>10. <u>Visitation for Children Experiencing a New Placement or a Placement Change:</u></p> <ul style="list-style-type: none"> <li>a. A CFSA social worker or private agency social worker with case management responsibility shall make at least two visits to each child during the first four weeks of a new placement or a placement change.</li> <li>b. A CFSA social worker, private agency social worker, family support worker or nurse care manager shall make two additional visits to each child during the first four weeks of a new placement or a placement change.</li> <li>c. At least one of the above visits during the first four weeks of a new placement or a placement change shall be in the child’s home.</li> <li>d. At least one of the visits during the first four weeks of a new placement or a placement change shall include a conversation between the social worker and the resource parent to assess assistance needed by the resource parent from the Agency.</li> </ul> <p align="right">(IEP citation I.A.6.a-d.)</p>
<b>Exit Standard</b>	<p>90% of children newly placed in foster care or experiencing a placement change will have four visits in the first four weeks of a new placement or placement change as described.</p>



**Figure 20: Required Number of Worker Visits to Children in New Placements  
June 2011 – June 2015**



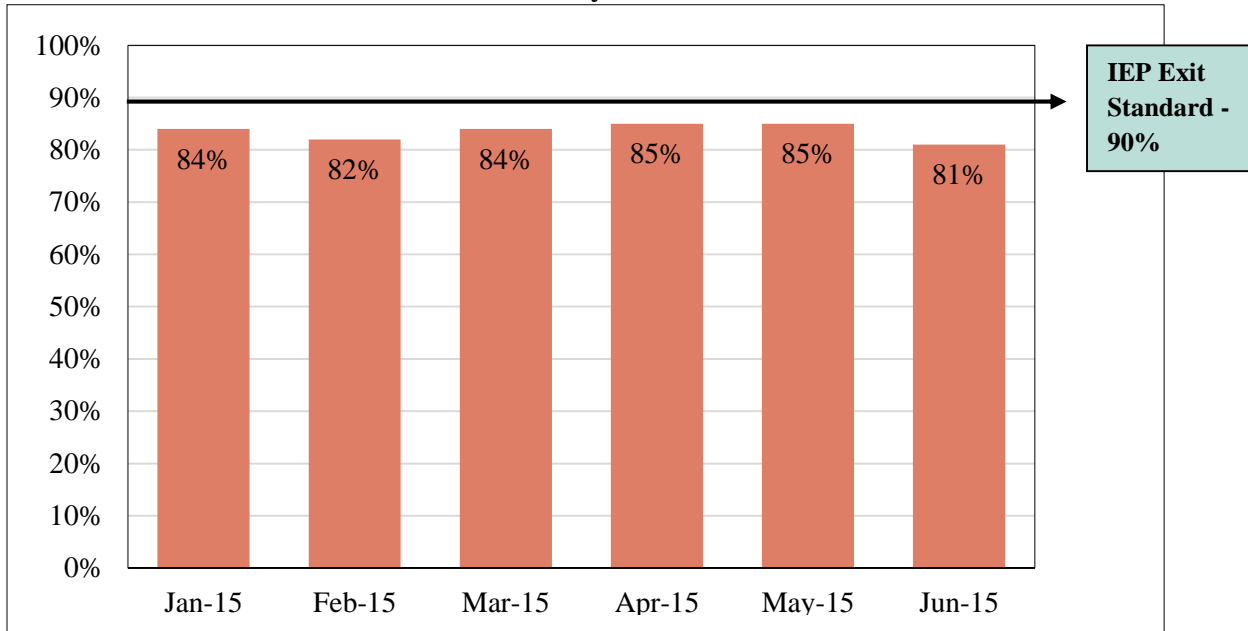
Source: CFSA Administrative Data, FACES.NET report CMT014

***Performance for the period January 1 through June 30, 2015:***

During the month of June 2015, there were 126 individual child placements applicable to this measure; 102 (81%) had the required number of visits by a CFSA social worker, private agency social worker, family support worker or nurse care manager with at least one visit occurring in the child’s home.<sup>116</sup> Between January and June 2015, monthly performance ranged between 81 and 85 percent of children who were newly placed or experienced a placement change had the required number of visits (see Figure 21). CFSA’s performance has improved since the end of CY2014.

<sup>116</sup> Additional data were provided which indicate that of all children who had been in a new placement for 4 weeks, a monthly range of 91 to 94% of children received at least 3 or more worker visits this monitoring period. Specific monthly data are as follows: January, 94%; February, 92%; March, 94%; April, 94%; May, 91%; June, 93%.

**Figure 21: Required Number of Worker Visits to Children in New Placements  
January – June 2015**



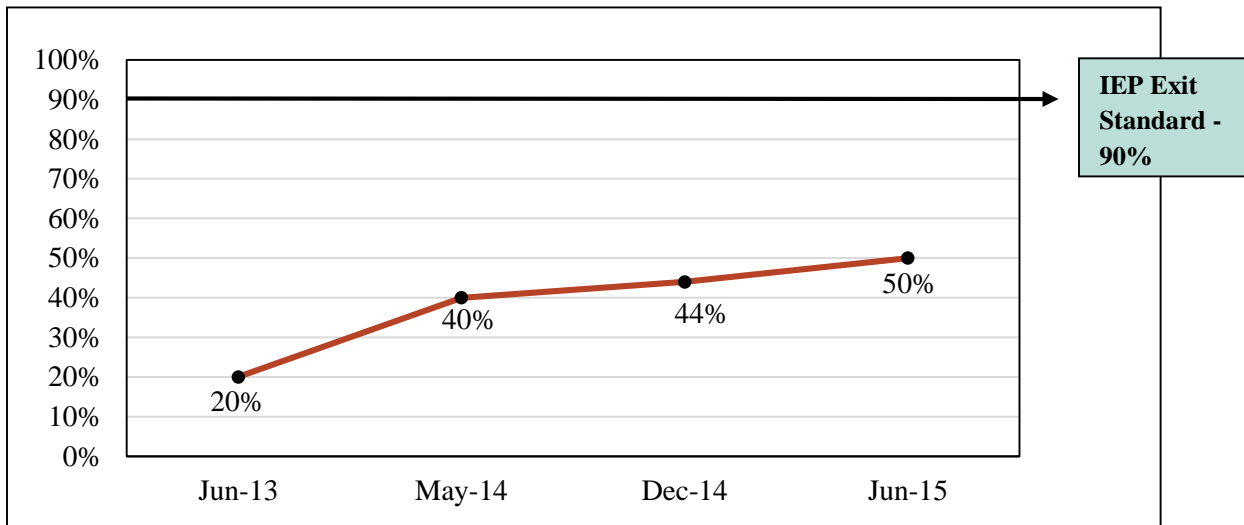
Source: CFSA Administrative Data, FACES.NET report CMT014

The Exit Standard also requires that at least one of the visits during the first four weeks of a new placement or a placement change include a conversation between the social worker and the resource parent to determine what, if any, assistance is needed from the Agency. CFSA collected data for this sub-part of the standard when reviewing case records to determine if safety was assessed during visits. Between January and June, 58 to 89 percent of new placements or placement changes each month included a documented conversation between the social worker and resource parent to determine what assistance was needed from the Agency.<sup>117</sup>

<sup>117</sup> Monthly performance are as follows: January, 68%; February, 58%; March, 88%; April, 85%; May, 85%; June, 89%.

<b>IEP Requirement</b>	<p>11. <i>Visitation for Children Experiencing a New Placement or a Placement Change:</i> Workers are responsible for assessing and documenting the safety (e.g., health, educational and environmental factors and the initial safety concerns that brought this family to the attention of the Agency) of each child at every visit and each child must be separately interviewed at least monthly outside of the presence of the caretaker.</p> <p style="text-align: right;">(IEP citation I.A.6.e.)</p>
<b>Exit Standard</b>	<p>90% of cases will have documentation verifying each child was seen outside the presence of the caretaker by a social worker and that safety was assessed during each visit.</p>

**Figure 22: Children Experiencing a Placement Change:  
Safety Fully Assessed during All Required Visits in the Month  
June 2013 – June 2015**



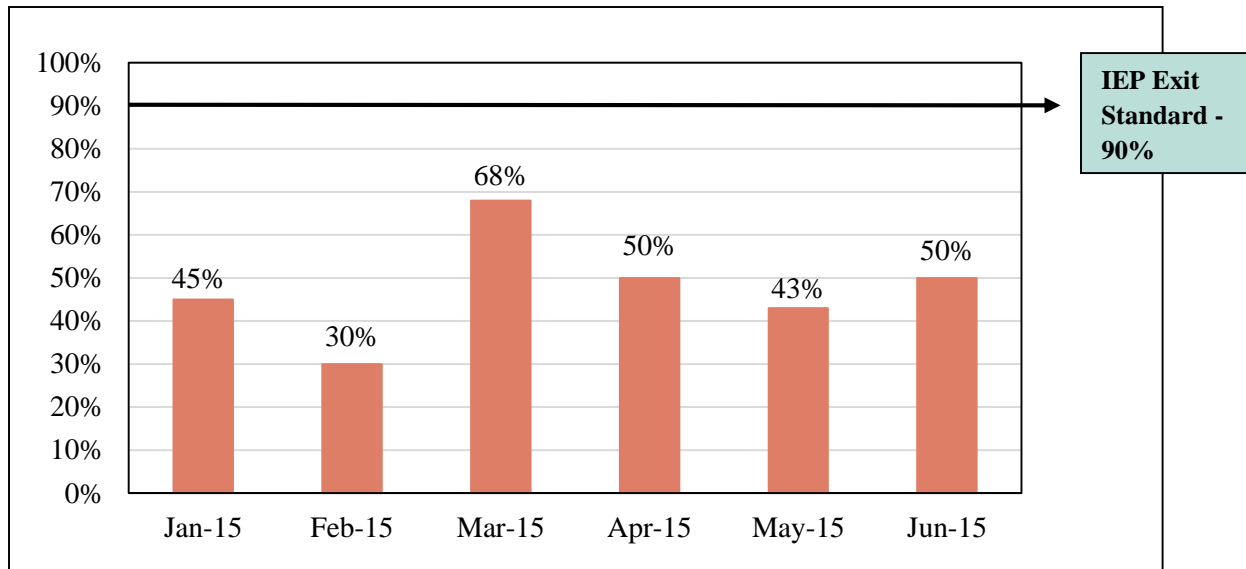
Source: Case Record Review Data (June 2013) and CFSA Manual Data (May 2014 through May 2015)

***Performance for the period January 1 through June 30, 2015:***

CFSA reviewed the documentation of 20 to 25 children who experienced a new placement or placement change each month between January and June 2015. In June 2015, reviewers determined that safety was fully assessed during all visits that month in 10 (50%) of the 20 cases reviewed.<sup>118</sup> Between January and June 2015, reviewers determined that documentation indicated that safety was fully assessed at all visits during the month in 30 to 68 percent of the cases reviewed each month. Performance does not meet the level required by the IEP.

<sup>118</sup> All visits refers to at least 4 visits as required by the IEP citation I.A.6.a-d, which outlines the frequency of visitation required to children experiencing a new placement or placement change.

**Figure 23: Children Experiencing a Placement Change:  
Safety Fully Assessed during All Required Visits in the Month  
January – June 2015**



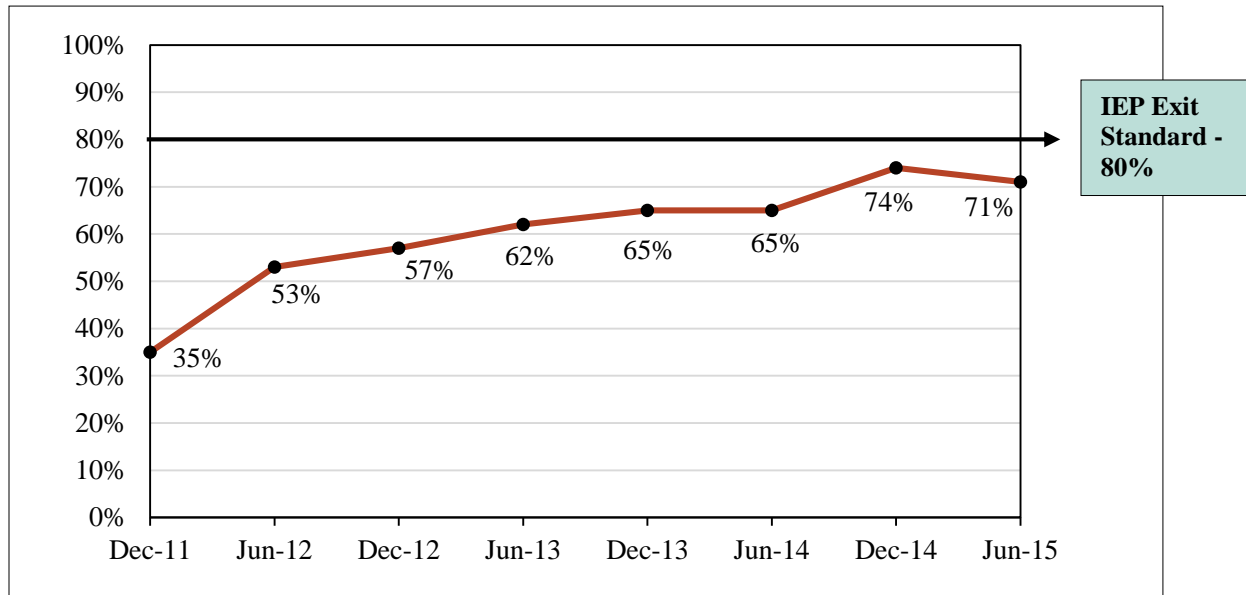
Source: CFSA Manual Data

Visits between Parents and Workers

<b>IEP Requirement</b>	<p>18. <u>Visits between Parents and Workers:</u></p> <p>a. For children with a permanency goal of reunification, in accordance with the case plan, the CFSA social worker or private agency social worker with case-management responsibility shall visit with the parent(s) at least one time per month in the first three months post-placement.<sup>119</sup></p> <p>b. A CFSA social worker, nurse care manager or family support worker shall make a second visit during each month for the first three months post-placement.</p> <p align="right">(IEP citation I.B.10.)</p>
<b>Exit Standard</b>	80% of parents will have twice monthly visitation with workers in the first three months post-placement.

<sup>119</sup> This Exit Standard is also satisfied when there is documentation that the parent(s) is(are) unavailable or refuses to cooperate with the Agency.

**Figure 24: Percentage of Households with Twice Monthly Visits  
between Workers and Parents with Goal of Reunification  
December 2011 – June 2015**

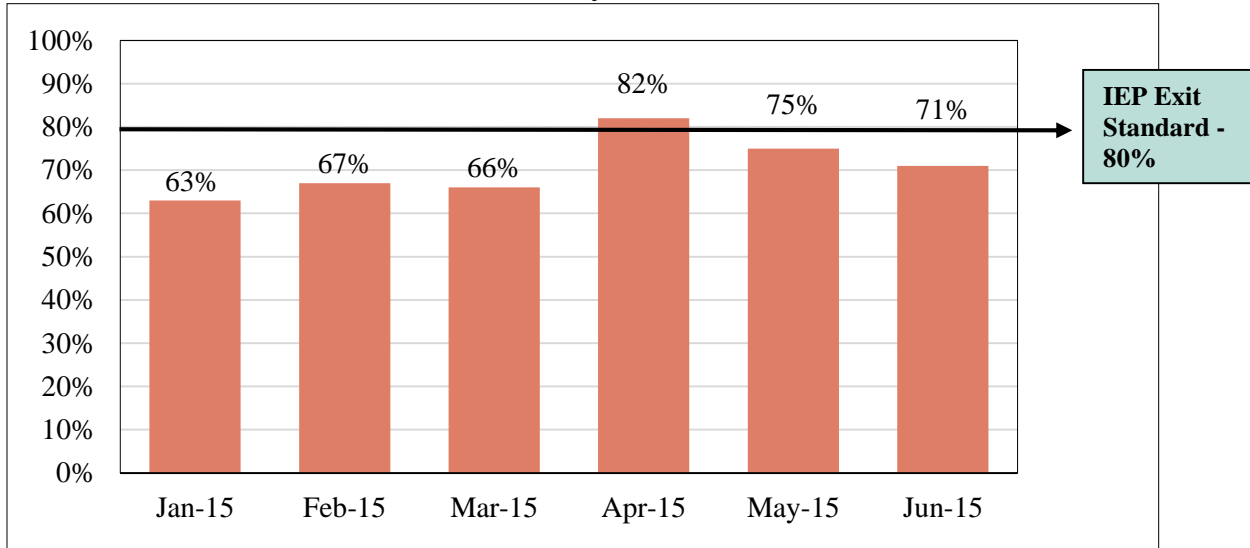


Source: CFSA Administrative Data, FACES.NET report CMT267; performance data from June 2014 through June 2015 include instances where there was documentation in the record that the parent was unavailable or refused to cooperate despite Agency efforts.

***Performance for the period January 1 through June 30, 2015:***

In June 2015, there were 52 households of children with a goal of reunification applicable to this measure; parents in 32 households received two worker visits and for an additional five parents, there was documentation in the record that the parent was unavailable or refused to cooperate with the Agency despite efforts made by the Agency, for a total of 71 percent in compliance with this Exit Standard. Between January and June 2015, monthly performance on this measure ranged between 63 and 82 percent (see Figure 25). CFSA met the required level of performance during one month this period, however, was between five and 17 percent below the required level during the other months; this performance does not meet the Exit Standard requirement.

**Figure 25: Percentage of Households with Twice Monthly Visits  
between Workers and Parents with Goal of Reunification  
January – June 2015**



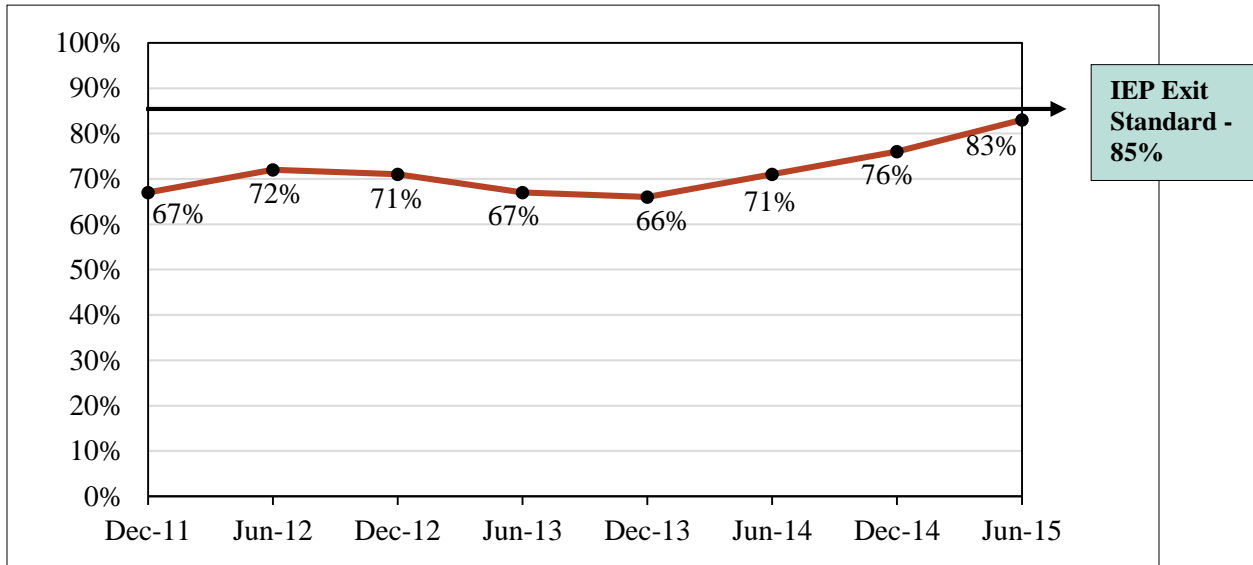
Source: CFSA Administrative Data, FACES.NET report CMT267 and findings from internal audit of missed visits efforts

Visits between Parents and Children

<b>IEP Requirement</b>	<p>19. <i>Visits between Parents and Children</i>: There shall be weekly visits between parents and children with a goal of reunification unless clinically inappropriate and approved by the Family Court. In cases in which visitation does not occur, the Agency shall demonstrate and there shall be documentation in the case record that visitation was not in the child’s best interest, is clinically inappropriate or did not occur despite efforts by the Agency to facilitate it.</p> <p align="right">(IEP citation I.B.11.)</p>
<b>Exit Standard</b>	<p>85% of children with the goal of reunification will have weekly visitation with the parent with whom reunification is sought.<sup>120</sup></p>

<sup>120</sup> This Exit Standard is also satisfied in cases where it is documented that a visit is not in the child’s best interest, is clinically inappropriate or did not occur despite efforts by the Agency to facilitate it.

**Figure 26: Percentage of Children with Goal of Reunification who Visit Weekly with the Parent with whom Reunification is Sought  
December 2011 – June 2015**



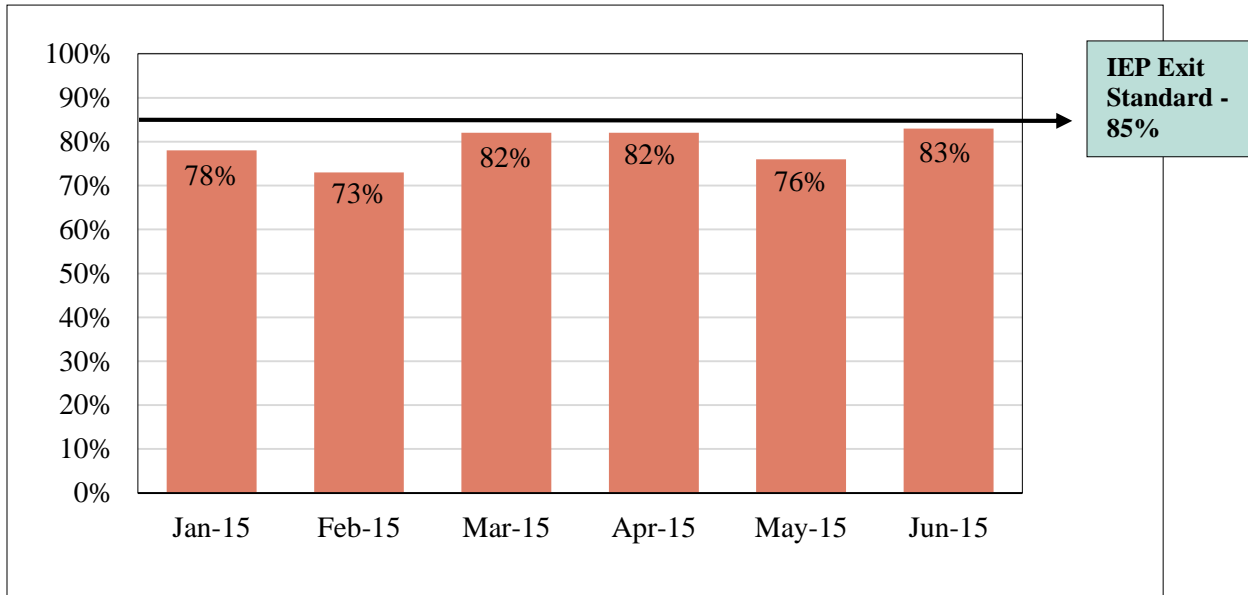
Source: CFSA Administrative Data, FACES.NET report CMT012; performance data from June 2014 through June 2015 include instances where there was documentation in the record that visits could not occur despite Agency efforts.

***Performance for the period January 1 through June 30, 2015:***

In June 2015, 358 children were applicable to this measure; 269 had weekly visits with the parent with whom reunification is sought and for an additional 29 children, there was documentation in the record that visits did not occur because the visit was not in the child’s best interest, was clinically inappropriate or did not occur despite efforts made by the Agency, for a total of 83 percent of cases in compliance with this Exit Standard during the month.<sup>121</sup> Between January and June 2015, monthly performance on this measure ranged between 73 and 83 percent (see Figure 27). This performance shows some improvement over the previous monitoring period but remains slightly below the level required by the IEP.

<sup>121</sup> Of the total children who may have been included in this measure, 12 were excluded due to suspended visits by court order; 2 were excluded due to being classified as in abscondence for the whole month; and 18 were excluded due to “other suspended visits,” which includes when a parent or child is incarcerated more than 100 miles away or when a child is placed outside of DC, Maryland, Virginia or placed in a residential treatment facility greater than 100 miles away.

**Figure 27: Percentage of Children with Goal of Reunification who Visit Weekly with the Parent with whom Reunification is Sought  
January – June 2015**



Source: CFSA Administrative Data, FACES.NET report CMT012 and findings from internal audit of missed visits efforts

***Performance on Strategy Plan:***

CFSA has employed the following strategies to increase performance on visitation:

- *In an effort to emphasize the assessment and documentation of safety assessments, CFSA invited the National Resource Center for Family Practice, University of Iowa, to develop a visitation planning and documenting training for staff. The training focuses on: planning the visits in advance, setting forth goals/outcomes to be achieved at the visits, and assessing and documenting safety. Training for all in-home workers will be completed in March 2015 and by April 30, 2015, for permanency workers (2015 Strategy Plan, #20).*

The training was completed for in-home staff on March 23 and 24, 2015 but has not yet been completed for permanency workers. CFSA reports that in-home staff continue to have regular consultation regarding implementation and they are working on a strategic plan to support staff in assessment and documentation of safety assessments. The training for permanency staff was delayed due to the competing demand that staff be trained on the CAFAS/PECFAS before the July 1, 2015 implementation of these assessments. CFSA anticipates that training for permanency workers will be completed in December 2015.

- *Supervisors and social workers will plan visitations in advance and identify the need for support in conducting required visits from family support workers and*



*other identified team members. Once a week, the supervisors will coordinate with the identified support team to fill the support needs (2015 Strategy Plan, #21).*

CFSA reports that family support workers are assigned to families before or during Removal RED Team meetings and participate in development of a visitation plan and schedule with the social worker within the first 30 days of a case. For visits between parents and children, social workers have been utilizing additional partners, such as Project Connect and Parent Mentors/Advocates, as designees for supervising these visits. CFSA reports that supervisors utilize the social worker's dashboard in FACES.NET to monitor documentation of visitation and supervisors regularly communicate with social workers around visits and any support that is needed.

## **B. GOAL: PERMANENCY**

### **1. Relative Resources**

CFSA continues to emphasize the use of kin as placement and family support resources through early identification, temporary licensure support and striving to make a kinship home the first placement for children upon entering care.<sup>122</sup> CFSA's Kinship Support unit is responsible for many of these strategies as well as coordinating Family Team Meetings (FTMs) as soon as CFSA is involved with a family where a child is at risk of out-of-home placement. As a matter of policy, CFSA requires a referral to the Diligent Search unit to locate parents, grandparents and other relatives at the same time a FTM referral is made. It is CFSA's practice, and a requirement of the IEP, to identify family members who may be able to join in the FTM planning process in order to provide information and support to children and parents and also be considered as placement options.<sup>123</sup> CFSA continues to provide the Monitor quarterly data regarding the use of FTMs with sufficient back up data to demonstrate efforts to identify and invite family members to FTMs.

CFSA has previously met both Exit Standards applicable to identification and use of relative resources and performance was maintained during this monitoring period. Specifically, of the 91 families at-risk of having their children removed between January and June 2015, CFSA took necessary steps to offer or facilitate pre-removal FTMs in 76 cases (84%). Additionally, of the 138 families who had children removed during this monitoring period, CFSA made reasonable efforts to identify, locate and invite known relatives to the FTM in 132 cases (96%).<sup>124</sup>

---

<sup>122</sup> As of June 30, 2015, 21% of children and youth in out-of-home care were living with kin.

<sup>123</sup> The Kinship Family Licensing Unit and Diligent Search Unit work in tandem to assess the homes of potential kinship resources and complete necessary background checks. Additionally, staff is available to conduct fingerprinting on-site, which increases the speed and ease of licensing kinship resources.

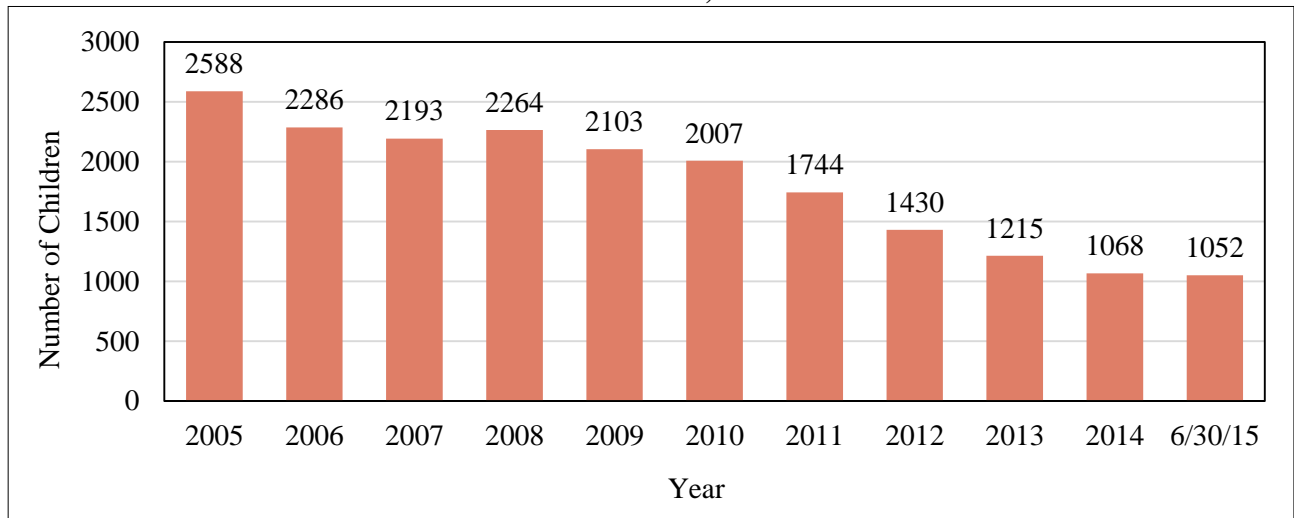
<sup>124</sup> The Monitor reviews back up data provided by CFSA regarding the number of family members and informal supports identified invited to and participating in FTMs.

## 2. Placement of Children

Children enter foster care when they cannot be kept safely in their own homes. The *LaShawn* IEP has multiple requirements regarding the placement of children in out-of-home care to ensure their safety, permanency and well-being.

Figure 28 below shows the number of children in out-of-home placement in the District of Columbia between December 31, 2005 and June 30, 2015. Although there was a steep decline between 2005 and 2014, the number of children in foster care has remained relatively the same since December 31, 2014.

**Figure 28: Number of Children in Out-of-Home Placements by Year  
CY2005 – June 30, 2015**



Source: CFSA Administrative Data, FACES.NET report PLC156  
CY2005 through CY2014 data are point in time data taken on the last day of the calendar year.

### Demographics of Children in Out-of-Home Care

Table 6 below shows the number of children in out-of-home placement as of June 30, 2015 with basic demographic information. There were 1,052 children between the ages of birth and 21 years in out-of-home placement. Similar to other periods, the majority of children are African American (95%) and are either under the age of six (26%) or age 15 or older (40%) (see Table 6).

**Table 6: Demographics of Children in Out-of-Home Placement  
as of June 30, 2015  
N=1,052**

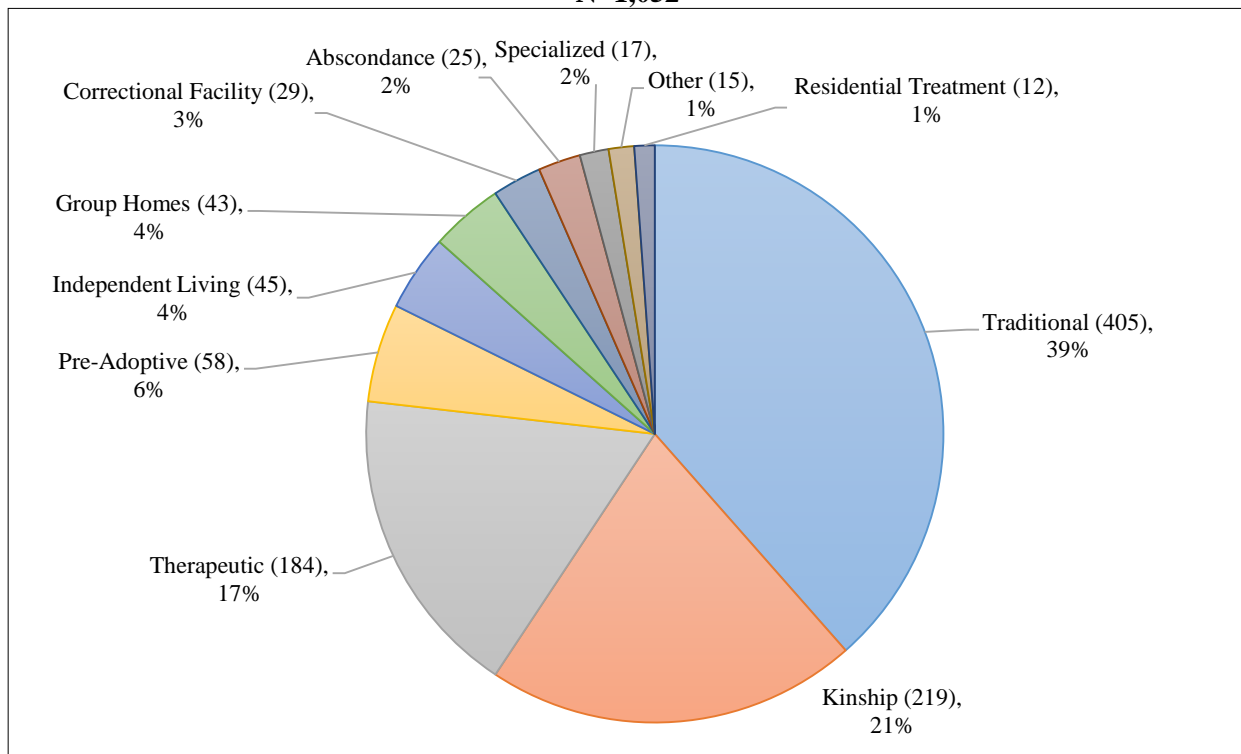
<b>Gender</b>	<b>Number</b>	<b>Percent*</b>
Male	538	51%
Female	514	49%
<b>Total</b>	<b>1,052</b>	<b>100%</b>
<b>Race</b>	<b>Number</b>	<b>Percent</b>
Black or African American	999	95%
White	31	3%
Asian	4	<1%
Unable to Determine/Unknown	1	<1%
No Race Data Reported	17	2%
<b>Total</b>	<b>1,052</b>	<b>100%</b>
<b>Ethnicity</b>	<b>Number</b>	<b>Percent</b>
Hispanic	88	8%
Non-Hispanic	940	89%
Unable to Determine	5	<1%
Unknown	19	2%
<b>Total</b>	<b>1,052</b>	<b>100%</b>
<b>Age</b>	<b>Number</b>	<b>Percent</b>
1 year or less	90	9%
2-5 years	187	18%
6-8 years	126	12%
9-11 years	97	9%
12-14 years	129	12%
15-17 years	175	17%
18-20 years	248	24%
<b>Total</b>	<b>1,052</b>	<b>100%</b>

Source: CFSA Administrative Data, FACES.NET report PLC156  
Percentages may not equal 100% due to rounding.

Placement of Children in Most Family-Like Setting

Research evidence is clear that children do best when they are living with families. Of the 1,052 children in out-of-home care on June 30, 2015, 884 (84%) were placed in family-based settings, including 219 (21%) in kinship homes. Figure 29 below displays the placement types for children in out-of-home care as of June 30, 2015.

**Figure 29: Placement Service Type for Children in Out-of-Home Care as of June 30, 2015**  
N=1,052



Source: CFSA Administrative Data, FACES.NET report CMT232 and CMT389  
Other includes college/vocational, hospitals, not in legal placement, STAR home, substance abuse services and developmentally disabled services.

While in the last monitoring period all of the IEP placement measures were met, CFSA has failed to maintain required performance for several important placement outcomes during this monitoring period. They include the requirement that no child stay overnight at the CFSA office building (IEP citation II.B.8.) and that no child remain in an emergency, short-term foster home for more than 30 days (IEP citation I.B.8.b.)<sup>125</sup>. In April 2015, on four separate occasions, a total of 11 children (three sibling groups and one youth) stayed overnight at the CFSA office and between April and June 2015, four children, on three separate occasions, stayed in hotel rooms

<sup>125</sup> IEP citation I.B.8.b. requires that no child shall remain in an emergency, short-term or shelter facility or foster home for more than 30 days. During the current monitoring period, 1 child was placed for 36 days in a short-term foster home and the Monitor did not determine that this placement was appropriate.

while awaiting an appropriate licensed placement. The experience of children spending nights at the CFSA office while awaiting a placement is an old problem that had been previously resolved and thus its re-emergence this monitoring period was discouraging. CFSA staff were appropriately alarmed by these events and have been working to develop and execute a strategy plan to increase the number of licensed foster homes for both emergency and longer term stays as well as examining the placement process to ensure that after-hours placement needs are appropriately handled. Given the severity of this issue and information that indicates that these placement problems have continued into the July through December 2015 monitoring period, the Monitor will be recommending to the court that the Exit Standard that no child shall stay overnight at the CFSA office building be redesignated as an Outcome to be Achieved.

### Placement of Young Children

The IEP specifically limits the use of congregate care placements for young children unless there is appropriate justification that the child has special treatment or exceptional needs that cannot be met in a home-like setting.<sup>126</sup> Two Exit Standards related to the placement of children in congregate settings have been previously designated as Outcomes to be Maintained. As discussed below, CFSA continued to meet the required performance during the current monitoring period.

IEP citation I.B.9.a. requires that no child under the age of 12 shall be placed in a congregate care setting for more than 30 days without appropriate justification. Between January and June 2015, two children under the age of 12 were placed in congregate care settings for more than 30 days. CFSA and Monitor staff reviewed these placements and determined that these children had specialized needs that required placement within those settings. One of these children was discharged into a foster home placement in March 2015.

IEP citation I.B.9.b. requires that no child under the age of six be placed in group care, non-foster home settings without appropriate justification. During the current monitoring, one child under the age of six continued placement in a hospital setting. CFSA and Monitor staff reviewed the circumstances of this placement and confirmed that the child has specialized needs that required placement in that setting.

---

<sup>126</sup> Placement exceptions were agreed upon in July 2011 and include: 1) medically fragile needs where there is evidence in the child's record and documentation from the child's physician that the child's needs can only be met in a hospital or skilled nursing facility or another highly specialized treatment facility; 2) developmentally delayed or specialized cognitive needs where there is evidence that the child's condition places the child in danger to himself or others and that ensuring the child's safety or the safety of other requires placement in a congregate treatment program which can meet the child's needs; or 3) court order where the Court has ordered that the child remain in the group care setting.

### 3. Reduction of Multiple Placements for Children in Care

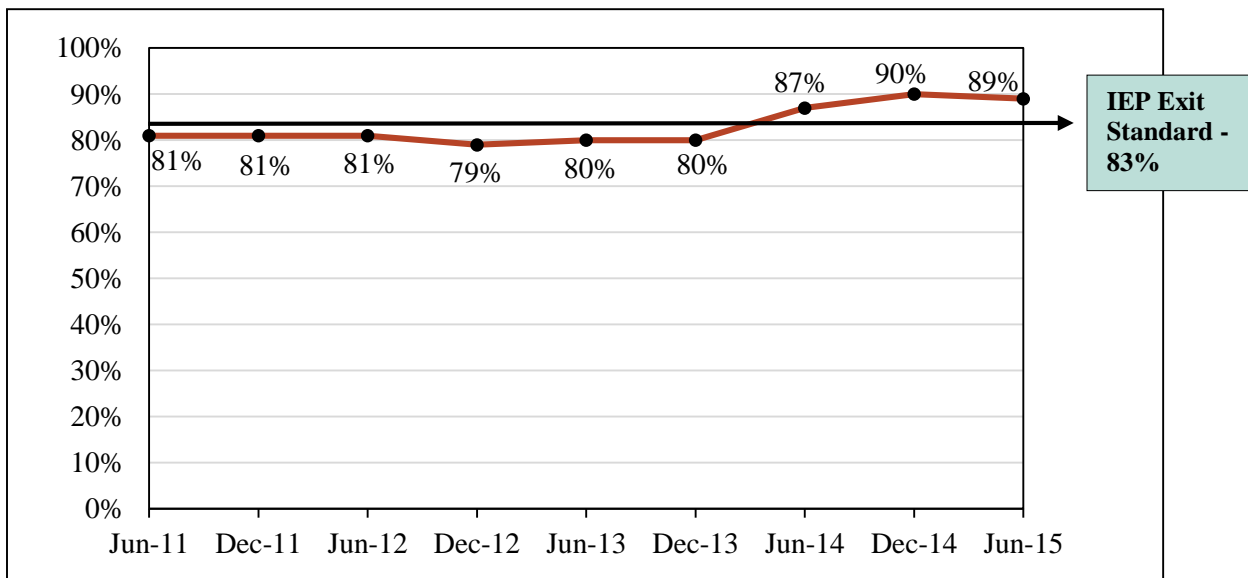
The Exit Standards that focus on placement stability has different required performance levels based on the length of time children are in care, due to the different placement trajectories and reasonable expectations for children who have been in care for shorter versus longer periods of time. The overall goal is to minimize placement moves for all children to the greatest extent possible recognizing the importance of placement stability to a child’s well-being and the substantial evidence that now exists that demonstrates how children’s well-being is harmed by multiple placements.

CFSA continued to meet the required level of performance for all three sub-parts of this Exit Standard (IEP citation I.B.13.a.-c.), which is designated as an Outcome to be Maintained (see Figures 30 – 35).

#### Children in Care at Least 8 Days and Less than 12 Months

This sub-part of the Exit Standard requires that 83 percent of children served in foster care during the previous 12 months who were in care at least eight days and less than 12 months have two or fewer placements.

**Figure 30: Children in Foster Care at Least 8 Days and Less than 12 Months with 2 or Fewer Placements  
June 2011 – June 2015**

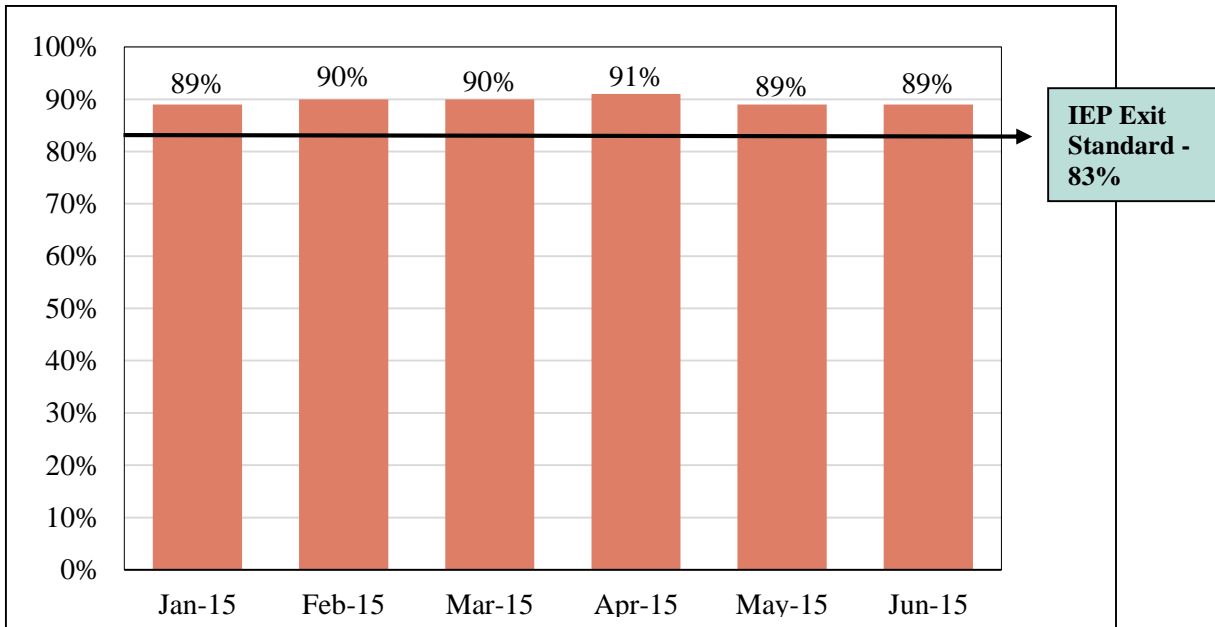


Source: CFSA Administrative Data, FACES.NET report PLC234

**Performance for the period January 1 through June 30, 2015:**

As of June 30, 2015, there were 393 children in foster care during the previous 12 months who were in care at least eight days and less than 12 months; 351 (89%) had two or fewer placements. As illustrated in Figure 31 below, between January and June 2015, a monthly range of 89 to 91 percent of children in foster care for eight days to less than 12 months had two or fewer placements, exceeding the required level of 83 percent every month.

**Figure 31: Children in Foster Care at Least 8 Days and Less than 12 Months with 2 or Fewer Placements January – June 2015**

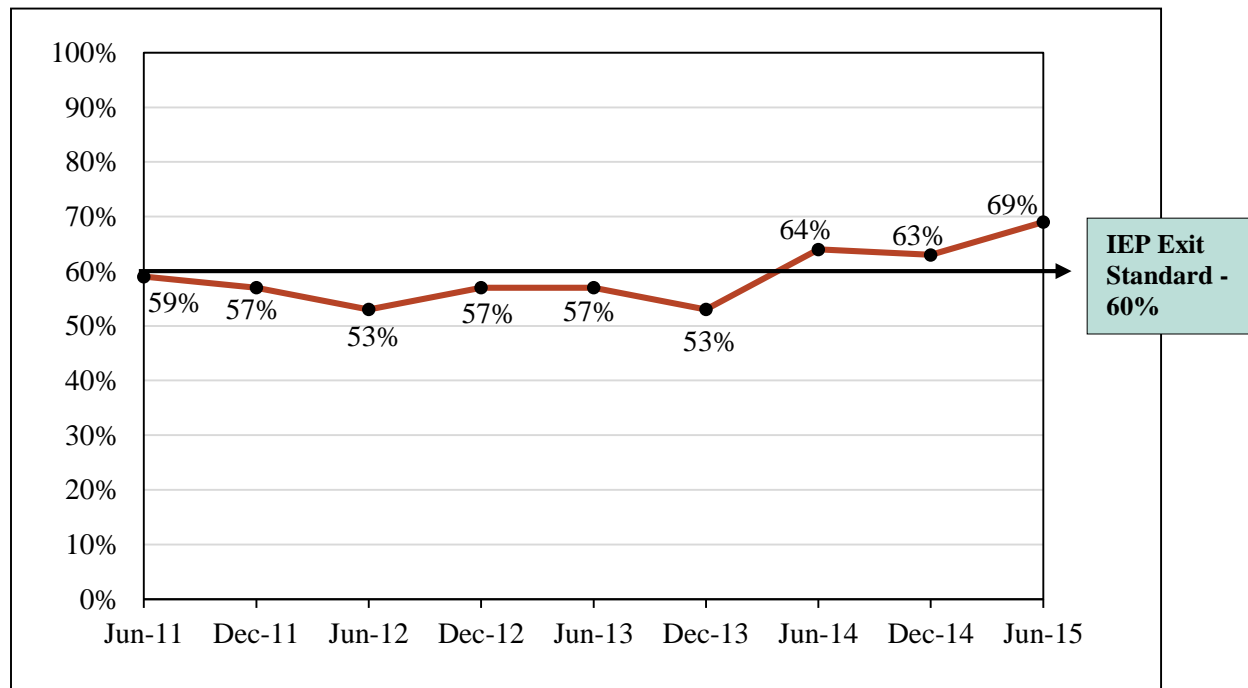


Source: CFSA Administrative Data, FACES.NET report PLC234

Children in Care at Least 12 Months but Less than 24 Months

This sub-part of the Exit Standard requires that 60 percent of children served in foster care during the previous 12 months who were in care for at least 12 months but less than 24 months have two or fewer placements.

**Figure 32: Children in Foster Care at Least 12 Months but Less than 24 Months with 2 or Fewer Placements  
June 2011 – June 2015**



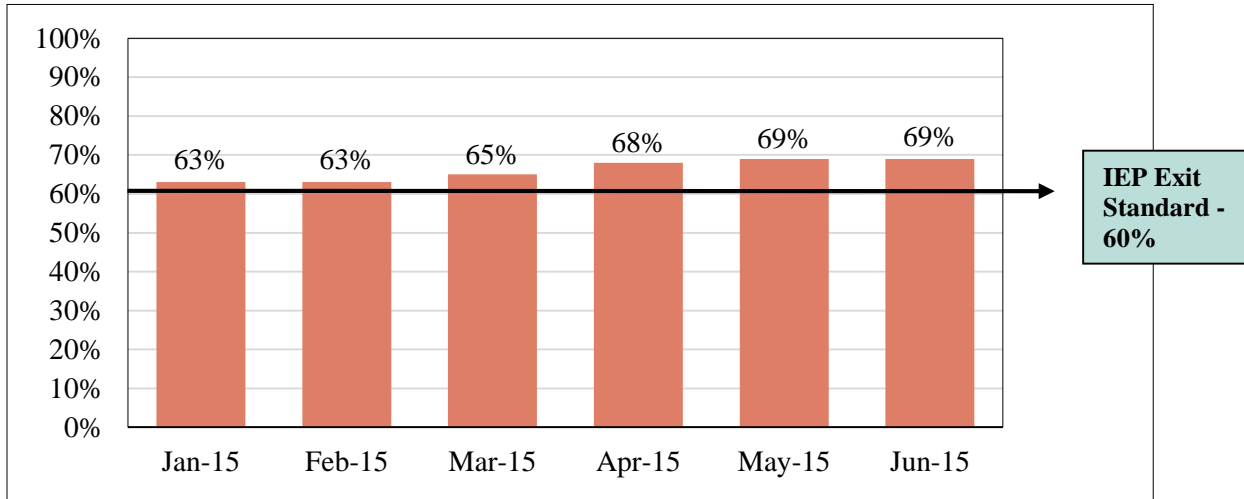
Source: CFSA Administrative Data, FACES.NET report PLC234

***Performance for the period January 1 through June 30, 2015:***

As of June 30, 2015, there were 291 children in foster care during the previous 12 months who were in care for at least 12 months, but less than 24 months; 201 (69%) had two or fewer placements. Between January and June 2015, a monthly range of 63 to 69 percent of children in foster care for 12 to 24 months had two or fewer placements (see Figure 33). CFSA continues to meet the required level of performance for this sub-part of the standard.



**Figure 33: Children in Foster Care at Least 12 Months but Less than 24 Months with 2 or Fewer Placements  
January – June 2015**

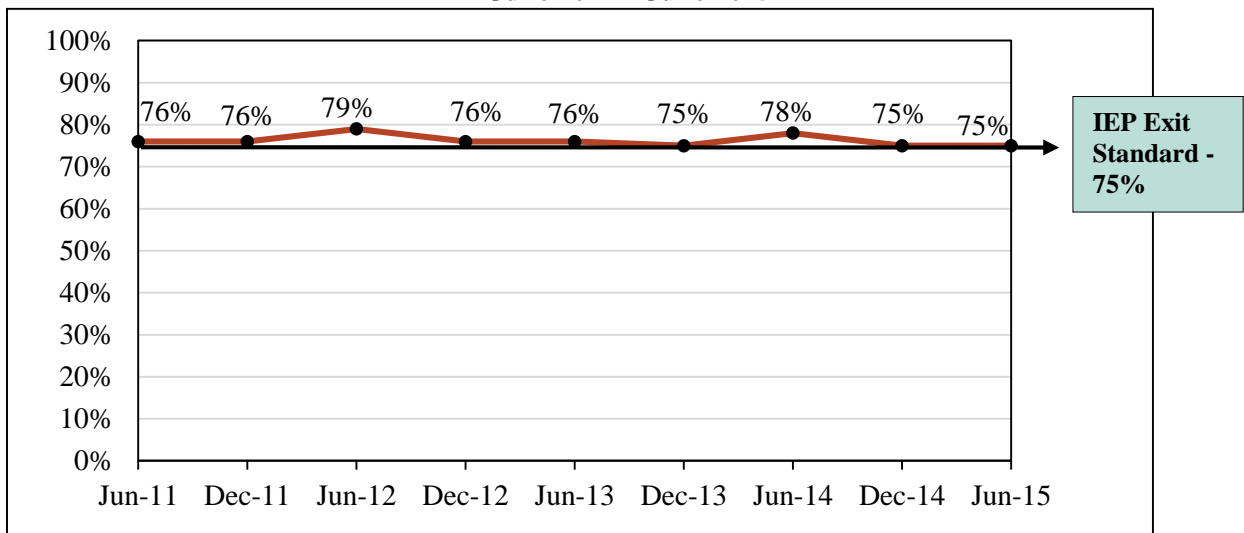


Source: CFSA Administrative Data, FACES.NET report PLC234

Children in Care at Least 24 Months during a 12 Month Period

For children in care 24 months or greater, the measure is purposely focused on the child’s placement experiences in the past 12 months, since many of these children have histories with multiple past placements. The analysis is focused on whether these children have achieved stability in the most recent 12 month period and the Exit Standard requires that 75 percent have two or fewer placements in that 12 month period.

**Figure 34: Children in Foster Care at Least 24 Months with 2 or Fewer Placements During a 12 Month Period  
June 2011 – June 2015**

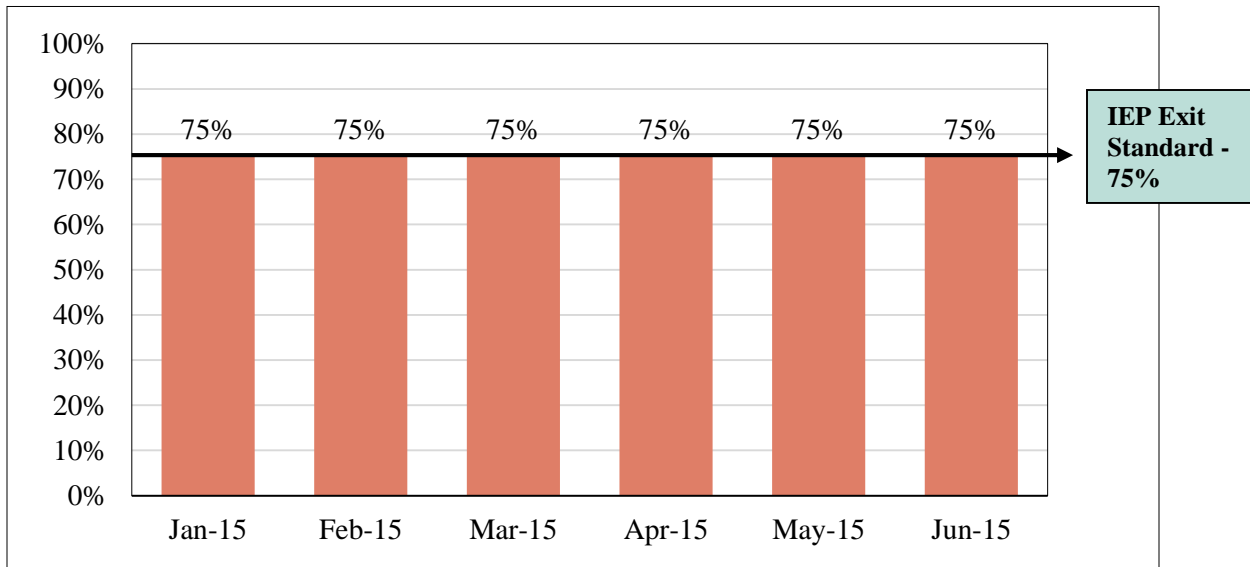


Source: CFSA Administrative Data, FACES.NET report PLC234

**Performance for the period January 1 through June 30, 2015:**

As of June 30, 2015, there were 703 children served in foster care during the previous 12 months who were in care for at least 24 months; 530 (75%) had two or fewer placements during the previous 12 months (see Figure 35). Performance for every month this period demonstrated 75 percent of children in care for at least 24 months had two or fewer placements within the past 12 months (see Figure 35). CFSA’s performance continues to meet this sub-part of the Exit Standard requirement.

**Figure 35: Children in Foster Care at Least 24 Months with 2 or Fewer Placements During a 12-Month Period  
January – June 2015**

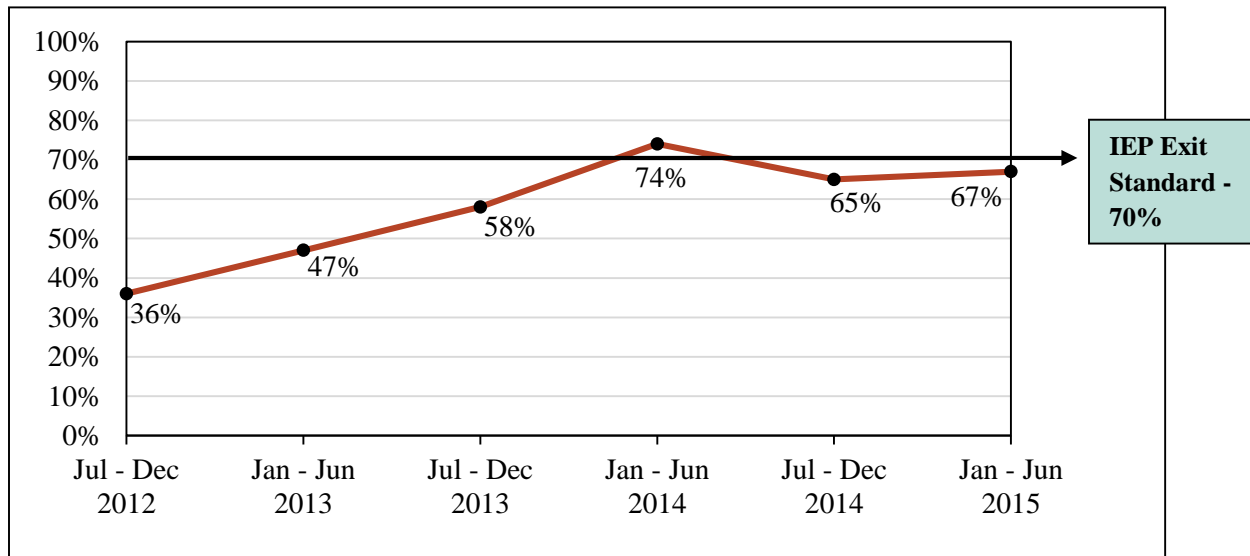


Source: CFSA Administrative Data, FACES.NET report PLC234

#### 4. Timely Approval of Foster Parents

CFSA is responsible for licensing and monitoring foster homes and placement facilities in the District of Columbia and contracts with private child placing agencies in the states of Maryland and Virginia to license homes and facilities in those states. CFSA has been focusing its recruitment efforts to increase the number of licensed homes in the District and reports a continued trend of a higher percentage of initial placements occurring in the District of Columbia. This Exit Standard (IEP citation I.B.14.), requires that 70 percent of homes licensed will have been approved within 150 days of beginning training.

**Figure 36: Approval of Foster Parents within 150 Days of Beginning Training  
July 2012 – June 2015**



Source: CFSA Administrative Data, FACES.NET report PRD202

#### ***Performance for the period January 1 through June 30, 2015:***

Between January and June 2015, CFSA and private agencies licensed 83 family foster homes; 56 (67%) of these homes were licensed with the required number of pre-service training hours and within the 150 day timeframe.<sup>127</sup> Performance on this Exit Standard has remained below the required performance level since the Exit Standard first was achieved in early 2014, however, it has improved since the previous monitoring period. Given the challenges CFSA has had recently in ensuring appropriate placements for children and youth in its custody, it is even more important that the processes for training, completing home studies and approving prospective families occur expeditiously.

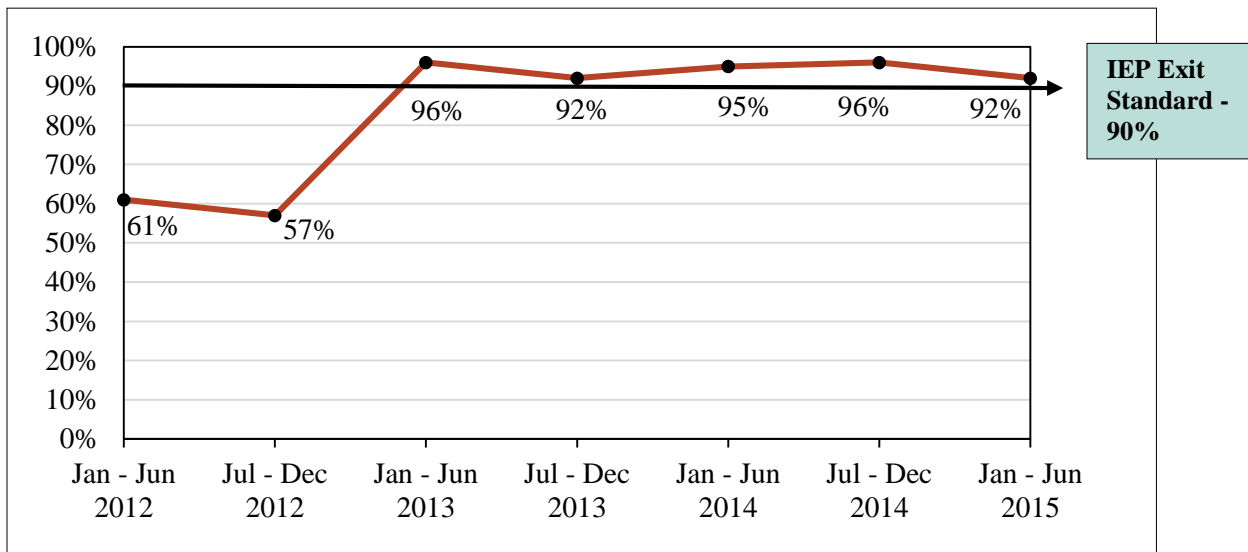
<sup>127</sup> Of the 56 homes that were licensed in the current monitoring period, no homes whose licensure took longer than 150 days were considered compliant due to circumstances that were beyond the District's control.

## 5. Appropriate Permanency Goals

The IEP requires that children have permanency planning goals consistent with the federal Adoption and Safe Families Act (ASFA) and District law and policy guidelines. There are a number of Exit Standards associated with this outcome that focus specifically on older youth in foster care and those children and youth with a permanency goal of Another Planned Permanent Living Arrangement (APPLA). CFSA has previously met and continues to maintain these IEP Exit Standards.<sup>128</sup>

Discussion in this section also includes CFSA's current performance on the Exit Standard that requires youth transitioning out of care to have a transition plan developed that summarizes work to date, the youth's goals and provides guidance on next steps required to support the youth in transitioning from foster care (IEP citation I.B.12.c.). These plans must be individualized and developed with the youth and his/her identified supportive team. Further, plans should provide the youth with appropriate connections to specific options on housing, health insurance, education and linkages to continuing adult support services agencies. Since June 2013, CFSA has met this IEP Exit Standard which requires at least 90 percent of youth age 18 and older have a current youth transition plan (YTP).

**Figure 37: Youth Ages 18 and Older with a Youth Transition Plan  
January 2012 – June 2015**



Source: CFSA Manual Data and FACES.NET report CMT391

<sup>128</sup> See Table 2: *Performance on IEP Exit Standards for Outcomes to be Maintained*, of this report for performance on IEP citation I.B.12.a.-b. during this monitoring period.

***Performance for the period January 1 through June 30, 2015:***

CFSA has improved its practice with adolescents, specifically to support earlier and ongoing engagement and planning with older youth around their transition from foster care. Toward that end, all youth age 18 and older are required to have a current Youth Transition Plan (YTP) developed with their involvement, their social worker and others the youth identifies for their team. The YTP is intended to provide a roadmap to ensure the youth is sufficiently prepared and supported to transition out of CFSA care. Of the 249 youth ages 18 and older under CFSA care between January and June 2015, 11 youth were in abscondence, developmentally disabled or refused to participate in the development of a YTP and were excluded from analysis. Thus, out of 238 applicable youth, 219 (92%) had a YTP. The Monitor considers performance on this Exit Standard to be maintained.

CFSA's quality assurance staff continue to conduct a limited case record review of all YTPs for youth who exited foster care during the monitoring period to determine if these plan address appropriate connections to specific options on housing, health insurance, education and linkages to continuing adult support services agencies.<sup>129</sup> Fifty-four youth transitioned from CFSA care during this monitoring period and 40 of these youth's plans were reviewed.<sup>130</sup> CFSA found that 39 of those 40 plans (98%) had addressed appropriate connections to specific services and options. CFSA continues to report that the online version of the Foster Club toolkit, the new YTP tool, is still not available online due to capacity issues with the contractor. A small group of OYE staff tested and provided feedback on the online tool, but adaptations to the tool were impeded because of Foster Club's internal staffing issues, which has been frustrating to and beyond the control of CFSA.<sup>131</sup> An electronic (PDF) version of the tool is being used by workers and youth until it is available online.

CFSA is currently assessing the range of aftercare services available for older youth. Collaboratives have reported to the Monitor that in some cases, they are becoming involved with older youth one year before the youth exit care in order to better and more seamlessly connect them to any adult services they need. The Monitor will continue to track changes to aftercare and the impact of those changes on outcomes for older youth.

---

<sup>129</sup> The Monitor has previously participated in this review and validated findings.

<sup>130</sup> CFSA notes that 14 youth were excluded from the review because of early case closure (2), being developmentally delayed and unable to participate in a YTP (1) or being in abscondence at the time of their transition from care (11).

<sup>131</sup> CFSA reports that Foster Club designed and owns the toolkit and so CFSA is dependent on this contractor for the final online tool.

## 6. Timely Adoption and Permanency

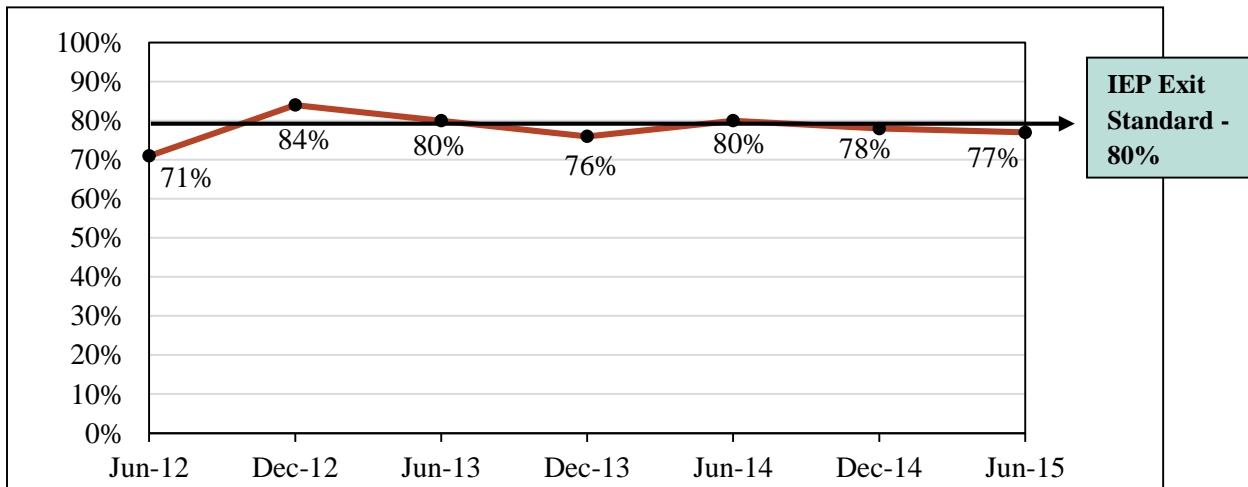
There are a number of IEP outcomes that track processes designed to facilitate timely achievement of permanency goals for children. These include:

- Placing children in approved adoptive homes within nine months of their permanency goal becoming adoption.
- Making reasonable efforts to finalize adoptions within 12 months of placement in the approved adoptive home.
- Achieving permanency within established timeframes through adoption, guardianship and reunification.

### Approved Adoptive Placement

The IEP requires that children with a goal of adoption be placed in an approved adoptive placement within nine months of their permanency goal becoming adoption.<sup>132</sup> There are two Exit Standards to measure this outcome (IEP citation I.B.16.a.i.&ii.) and both are designated as Outcomes to be Maintained.<sup>133</sup> The discussion below focuses on the Exit Standard which requires that 80 percent of children whose goal changed to adoption on July 1, 2010 or thereafter be placed in an approved adoptive placement within nine months of the goal change.

**Figure 38: Children Placed in Pre-Adoptive Home  
Within 9 Months of Goal Change to Adoption  
June 2012 – June 2015**



Source: CFSA Administrative Data, FACES.NET report ADP070

<sup>132</sup> Pursuant to the IEP, the Monitor considers a placement an approved adoptive placement based on documentation of an intent to adopt, filing of an adoption petition or indication in the FACES.NET services line of an approved adoptive placement.

<sup>133</sup> CFSA sufficiently achieved performance on the Exit Standard for children whose permanency goal changed to adoption prior to July 1, 2010 and because the review period for this IEP Exit Standard has expired and CFSA ultimately achieved compliance, the Monitor is no longer tracking performance for this measure.

***Performance for the period January 1 through June 30, 2015:***

This Exit Standard requires that 80 percent of the children whose goal changed to adoption on July 1, 2010 or thereafter be placed in an approved adoptive placement by the end of the ninth month from when their goal changed to adoption. From January through June 2015, 51 (77%) of 66 eligible children were placed in an approved adoptive placement by the end of the ninth month from the goal change. This performance is consistent with previous performance but slightly below the Exit Standard for the second monitoring period in a row. However, this Exit Standard involves a small cohort of children and the variation from the required performance level remains low. Thus, in the Monitor's judgement, this change in performance is insubstantial and the requirement continues to be maintained.

***Reasonable Efforts to Finalize Adoptions***

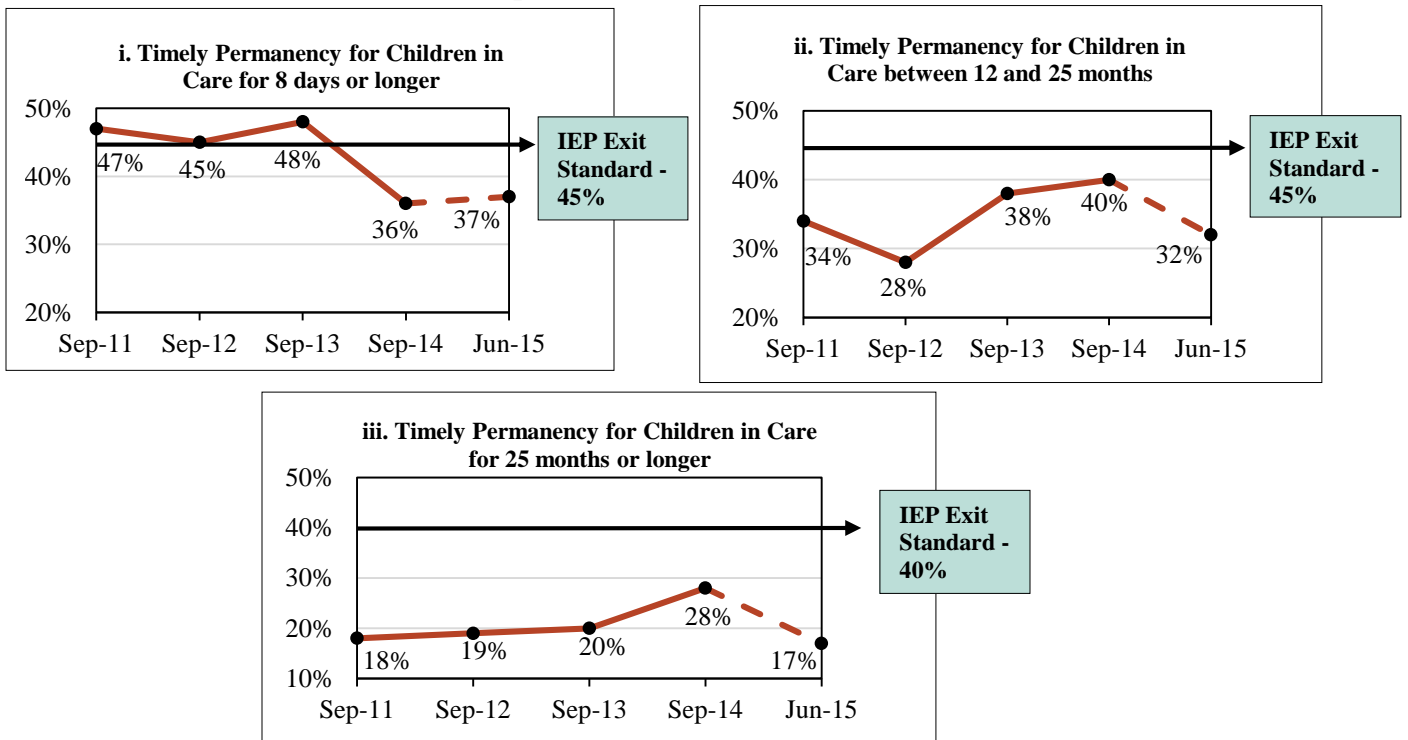
CFSA is required to ensure that 90 percent of children are adopted, or reasonable efforts are made to have them adopted, within 12 months of being placed in a pre-adoptive home (IEP citation I.B.16.b.iii.). This Exit Standard is currently designated as an Outcome to be Maintained.

From January through June 2015, 90 percent of adoptions were completed, or reasonable efforts were made to complete adoptions, within 12 months of the child being placed in a pre-adoptive home. Specifically, CFSA reports that 30 adoptions were finalized during this monitoring period. Of those 30, 16 cases were finalized within 12 months and reasonable efforts were made to finalize adoptions within 12 months for an additional 11 children. Monitor staff participated in the review of the children's cases that took longer than 12 months to finalize and agreed that reasonable efforts had been made despite the delays. CFSA continued to meet the Exit Standard during the current monitoring period.

Timely Permanency

<b>IEP Requirement</b>	32. <u>Timely Adoption</u> : Timely permanency through reunification, adoption or legal guardianship.  (IEP citation I.B.16.c.)
<b>Exit Standard</b>	<ul style="list-style-type: none"> <li>i. Of all children who entered foster care for the first time in FY2013 and who remain in foster care for 8 days or longer, 45% will achieve permanency (reunification, kinship guardianship, adoption or non-relative guardianship) by September 30, 2014.</li> <li>ii. Of all children who are in foster care for more than 12 but less than 25 months on September 30, 2013, 45% will be discharged from foster care to permanency (reunification, kinship guardianship, adoption or non-relative guardianship) by September 30, 2014.</li> <li>iii. Of all children who are in foster care for 25 months or longer on September 30, 2013, 40% will be discharged through reunification, adoption, legal guardianship prior to their 21st birthday or by September 30, 2014, whichever is earlier.</li> </ul>

**Figures 39i-iii: Timely Permanency for Children  
September 2011 – June 2015**



Sources: CFSA Administrative Data, FACES.NET report CMT384 and CMT385  
Performance not yet due until September 2015



***Performance for the period September 30, 2014 through June 30, 2015:<sup>134</sup>***

The IEP requires CFSA to achieve timely exits for children to a permanent family through adoption, guardianship or reunification. This Exit Standard has three performance sub-parts that must be met before compliance can be reached for the entire Exit Standard, with different compliance percentages for entry cohorts of children based on their length of stay in foster care. The sub-parts are measured annually as of the end of the fiscal year, so performance on this Exit Standard is not yet due until September 30, 2015. The following discussion is of performance as of the end of the monitoring period, three months shy of the end of the fiscal year.

***The first part of the Exit Standard requires that of all children who entered foster care for the first time in FY2014 and who remain in foster care for eight days or longer, 45 percent will achieve permanency (reunification, kinship guardianship, adoption or non-relative guardianship) by September 30, 2015.*** Of the 295 children who entered foster care in FY2014 and remained in foster care for eight days or more, 109 (37%) exited to positive permanency by June 30, 2015. Performance has already exceeded performance over last monitoring period and CFSA met the Exit Standard by September 30, 2015.<sup>135</sup>

***The second part of the Exit Standard requires that of all children who are in foster care for more than 12 but less than 25 months on September 30, 2014, 45 percent will be discharged from foster care to permanency (reunification, kinship guardianship, adoption or non-relative guardianship) by September 30, 2015.*** Of the 233 children who were in care more than 12 months and less than 25 months on September 30, 2014, 75 (32%) achieved positive permanency by June 30, 2015. Performance remains similar to previous monitoring periods and is below the Exit Standard.<sup>136</sup>

***The third and last part of the Exit Standard requires that of all children who are in foster care for 25 months or longer on September 30, 2014, 40 percent will be discharged through reunification, adoption, legal guardianship prior to their 21<sup>st</sup> birthday or by September 30, 2015, whichever is earlier.*** For the 545 children who had been in care 25 or more months on September 30, 2014, 91 (17%) achieved permanency by June 30, 2015. Performance has declined since this same time last year and remains far below the Exit Standard requirement.<sup>137</sup>

---

<sup>134</sup> This timeframe differs from other sections as performance on this Exit Standard is measured through the fiscal year.

<sup>135</sup> Although outside this monitoring period, performance data as of September 30, 2015 were available at the time of the writing of this report and 45% of the children in this cohort achieved permanency, meeting this subpart of the Exit Standard.

<sup>136</sup> Although outside this monitoring period, performance data as of September 30, 2015 were available at the time of the writing of this report and 40% of the children in this cohort achieved permanency. This performance is the same as September 2014 performance and does not meet this subpart of the Exit Standard.

<sup>137</sup> Although outside this monitoring period, performance data as of September 30, 2015 were available at the time of the writing of this report and 20% of the children in this cohort achieved permanency. This represents a decline in performance and does not meet this subpart of the Exit Standard.

**Table 7:  
Children and Youth Exiting to Permanency by Cohort as of June 30, 2015**

<b>Length of time in out of home care during FY2014</b>	<b>Total number of children/youth in cohort</b>	<b>Exit to Reunification</b>	<b>Exit to Guardianship – Kin</b>	<b>Exit to Guardianship – NonKin</b>	<b>Adoption</b>	<b>Total exits to permanency by June 30, 2015</b>
<b>8 days – 12 months</b>	295	105 (36%)	0 (0%)	0 (0%)	4 (1%)	<b>109 (37%)</b>
<b>12 – 24 months</b>	233	28 (12%)	13 (6%)	6 (3%)	28 (12%)	<b>75 (32%)</b>
<b>25 months or more</b>	545	17 (3%)	13 (2%)	27 (5%)	34 (6%)	<b>91 (17%)</b>

Sources: CFSA Administrative Data, FACES.NET reports CMT384 and CMT385  
Percentages have been rounded

***Performance on Strategy Plan:***

CFSA has implemented a new approach to concurrent planning<sup>138</sup> and is using the RED Team consultation and information sharing framework to ensure that workers make deliberate efforts to help children achieve timely permanency. CFSA’s implementation of these strategies are described below:

- *In January 2015, the Agency will implement the new approach to concurrent planning. Cases with certain indicators will be worked with two goals, reunification and either adoption or guardianship (2015 Strategy Plan, #22).*

CFSA reports that workers are engaged in concurrent planning with families, having upfront discussions with parents about implications of concurrent planning and ongoing discussions with resource parents. CFSA does not currently collect data on the use of the concurrent planning protocol.

- *CFSA and private provider agencies will continue to hold permanency RED Teams each Monday to identify and resolve barriers to permanency. RED Teams will be held for each child/case beginning with the case planning at 30 days and every 3 months thereafter until the child/youth achieves permanency (2015 Strategy Plan, #23).*

---

<sup>138</sup> CFSA worked previously with the National Resource Center for Permanency and Family Connections to define concurrent planning, a social work permanency practice, as “the process of achieving permanency by simultaneously working two plans to timely move children and youth to a safe and permanent family.”

CFSA remains committed to using RED Team meetings to bring teams together to review and resolve issues to permanency for children. Big RED and Permanency RED Teams were conceptualized as a way for teams to come together to figure out the steps needed to address barriers and achieve timely permanency for children. Case planning RED Team meetings are expected to occur every 30 days after an initial team meeting (a removal/case transfer RED Team). Implementation is still in process and there is a lack of consistency in performance in convening these meetings as planned both within CFSA and the private agencies.

Permanency Big RED meetings on cases managed by CFSA were expected to occur every Monday, however, there have been some challenges in consistently holding these meetings. Private agencies have been directed to follow the same protocols but practice is inconsistent and some agencies are reportedly no longer holding these meetings. Given the volume of cases and time needed for Big RED meetings, CFSA and the private agencies now intend to use Big RED meetings for targeted cases, however, it is unclear to the Monitor how these cases will be identified and with what regularity the Big RED process will be used as a primary driver for review of permanency progress.

## 7. Case Planning Process

The case planning process Exit Standard requires CFSA to work with families: (1) to develop timely, comprehensive and appropriate case plans in compliance with District law requirements and permanency timeframes which reflect the family’s and child(ren)’s needs and are updated as family circumstances or needs change and (2) to deliver services reflected in the current case plan. Every effort should be made to locate family members and develop case plans in partnership with children and families, the families’ informal support networks and other formal resources working with or needed by the child and/or family. Case plans should identify specific services, supports and timetables for providing services needed by children and families to achieve identified goals. CFSA continues to maintain compliance on timelines for court ordered case plans<sup>139</sup>; the remaining unmet IEP requirement is related to the quality of the case planning process. The Monitor measures performance on the quality of the case planning process requirement through ratings from the QSR.

<p><b>IEP Requirement</b></p>	<p>33. <u>Case Planning Process</u>:</p> <ul style="list-style-type: none"> <li>a. CFSA, with the family, shall develop timely, comprehensive and appropriate case plans in compliance with District law requirements and permanency timeframes, which reflect family and children’s needs, are updated as family circumstances or needs change, and CFSA shall deliver services reflected in the current case plan.</li> <li>b. Every reasonable effort shall be made to locate family members and to develop case plans in partnership with youth and families, the families’ informal support networks, and other formal resources working with or needed by the youth and/or family.</li> <li>c. Case plans shall identify specific services, supports and timetables for providing services needed by children and families to achieve identified goals.</li> </ul> <p style="text-align: right;">(IEP citation I.B.17.)</p>
<p><b>Exit Standard</b></p>	<p>80% of cases reviewed through the Quality Service Reviews (QSR) will be rated as acceptable on both the Pathway to Case Closure and Plan Implementation indicators.</p>

As required by the IEP, two indicators from the QSR protocol are used to measure CFSA’s performance on the Exit Standard pertaining to appropriate case planning. These indicators, *Planning Interventions* and *Pathway to Case Closure*, are described in further detail in Figures 40 and 41, which summarize the parameters reviewers consider in rating performance for *Planning Interventions* and *Pathway to Case Closure*, as well as descriptions of minimally acceptable performance and unacceptable performance as contained within the QSR protocol.

<sup>139</sup> See Table 2: *Performance on IEP Exit Standards for Outcomes to be Maintained*, of this report for performance on IEP citation II.B.12. during this monitoring period.

**Figure 40: QSR Planning Interventions Indicator Parameters to Consider and Description of Acceptable/Unacceptable Performance<sup>140</sup>**

### *Planning Interventions*

- *Indicator Focus:* the planning interventions are a set of strategies and actions, based on assessed needs, which result in changes for the child, youth and family. Intervention planning is an ongoing process throughout the life of the case and the interventions should be consistent with the long-term view for the child, youth and family.
- *Parameters Reviewers Consider:* to what degree meaningful, measurable, and achievable life outcomes (e.g. safety, permanency, well-being, family functioning in fulfilling life roles, transition and life adjustment) for the child and family are supported by well-reasoned, agreed-upon goals, intervention strategies and actions for attainment.
- *Indicator sub-parts:*
  - Safety and Protection
  - Permanency
  - Well-Being
  - Daily Functioning and Life Role Fulfillment
  - Transition and Life Adjustment
  - Early Learning and Education
  - Other Planned Outcomes and Interventions
- *Description of Acceptable/Unacceptable Performance:*

Minimally Acceptable Planning means a minimally reasoned, periodic planning process is used to match intervention strategies to stated goals that are somewhat consistent with the long-term view. Choices are at least minimally supported by the child and family and by a slim team consensus. The strategies selected reflect a minimally adequate to fair assessment and are loosely linked to the planned goals and outcomes to meet the needs of the child and family and to help them be successful in daily living after exiting the service system. Plans include a minimally described set of steps to which key participants are somewhat committed. Strategies and actions across providers and funding sources are somewhat aligned and minimally integrated.

Unacceptable Planning is evident from a somewhat or substantially inadequately reasoned, occasional planning process. Intervention strategies may not have clear goals and may be somewhat inconsistent with the long-term view. Choices may be marginally supported by the child and family. A vague or shifting consensus may exist around some goals and strategies. Interventions described may reflect an authorized services category rather than a clear strategy for change. The intervention may be related to an inferred area of need by my lack clear goals or strategies. Plans may include some general activities for which some participants are authorized to provide services. Planning across providers and funding sources is somewhat misaligned or inconsistently integrated.

---

<sup>140</sup> *Quality Service Review Protocol for a Child and Family: Reusable Protocol for Examination of Child Welfare and Mental Health Services for a Child and Family*, Shared Practice Protocol. Human Services and Outcomes, November 2013. p. 62-65.

**Figure 41: QSR Pathway to Case Closure Indicator Parameters to Consider and Description of Acceptable/Unacceptable Performance<sup>141</sup>**

*Pathway to Case Closure*

- *Parameters Reviewers Consider:* To what degree: (1) Is there a clear, achievable case goal including concurrent and alternative plans? (2) Does everyone involved, including family members, know and agree on what specific steps need to be achieved in order to achieve the case goal and close the case safely? (3) Is the child/family making progress on these steps and informed of consequences of not meeting the necessary requirements within the required timelines? (4) Are team members planning for the youth's transition from care in APPLA cases? (5) Are reasonable efforts being made to achieve safe case closure for all case goals?
  
- *Description of Acceptable/Unacceptable Performance:*

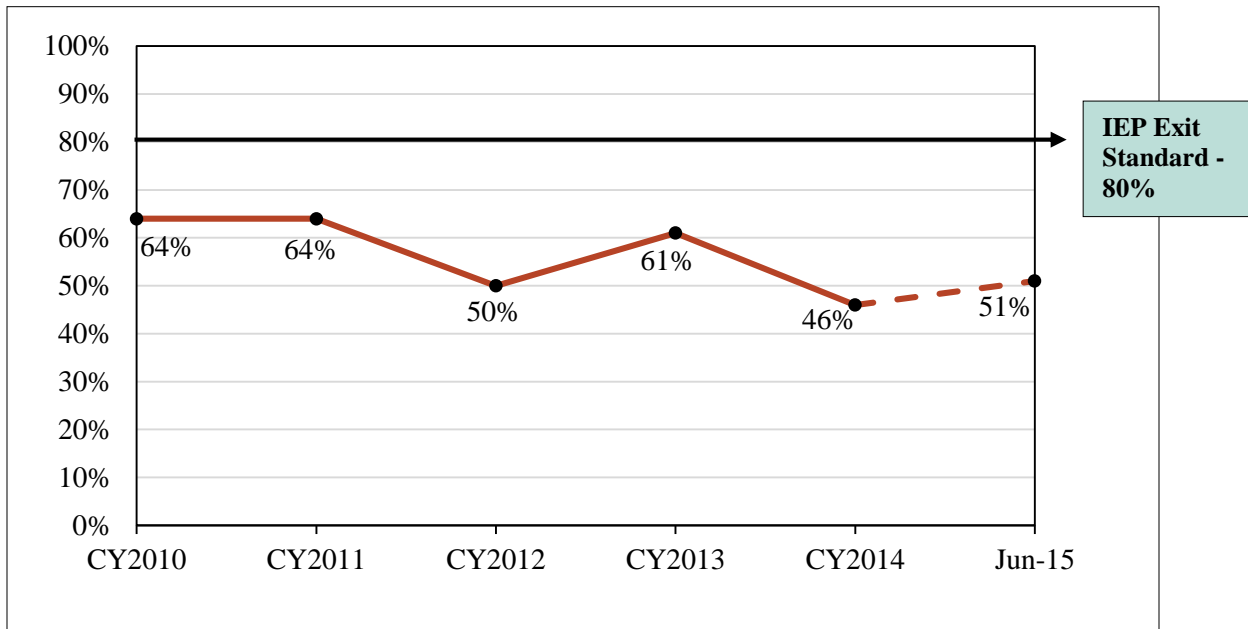
Minimally Acceptable Pathway to Case Closure means some people involved in the case understand the case goal, including any plan alternatives. Minimally adequate to fair efforts are being made to achieve the permanency goal and to remove any barriers to permanency. Some people have agreed upon the steps that must be accomplished and requirements that must be met for safe case closure. Some team members are aware of timelines and consequences for not meeting requirements and the team is making some progress towards closure, though not in a timely manner - or - the team has established a good plan but has not made sufficient progress on it.

Unacceptable Pathway to Case Closure means few people involved in the case understand or agree with the case goal, including any plan alternatives. Marginal or inconsistent efforts are being made to achieve the permanency goal and to remove any barriers to permanency. Few steps that must be accomplished or requirements that must be met for safe case closure, timelines, and consequences for not meeting requirements have been defined and/or agreed upon by family members and providers. The case is not making sufficient progress towards closure - or - the team has established a fair plan but has not made progress on it.

---

<sup>141</sup> *Quality Service Review Protocol for a Child and Family: Reusable Protocol for Examination of Child Welfare and Mental Health Services for a Child and Family*, Shared Practice Protocol. Human Services and Outcomes, November 2013. p. 58-59.

**Figure 42: QSR Findings on Case Planning Process  
CY2010 – June 2015**

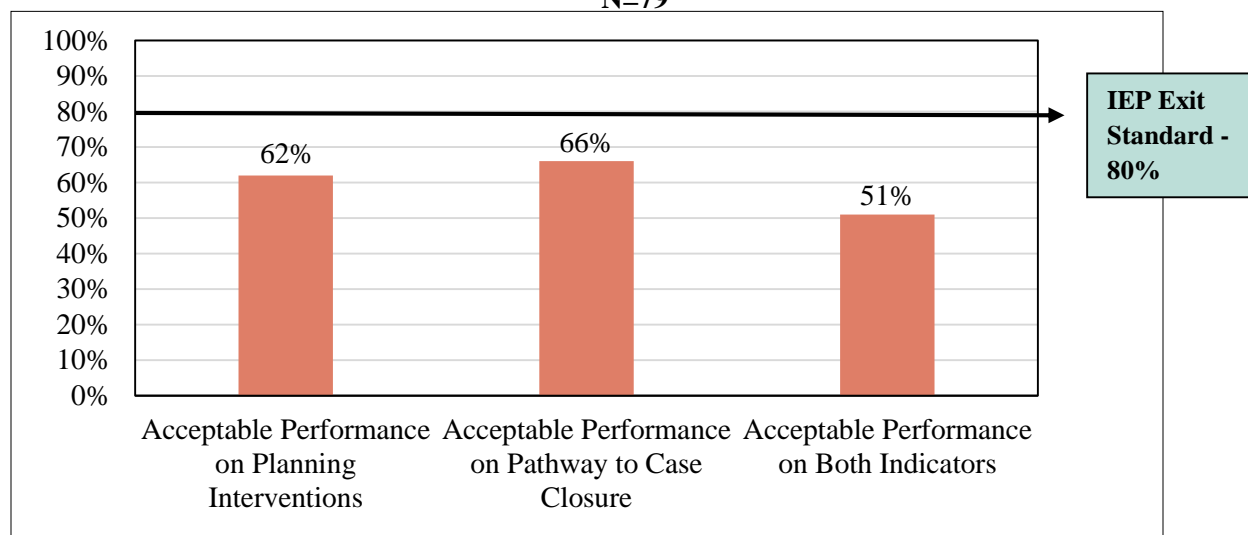


Source: QSR Data; June 2015 includes data from QSRs conducted January – June 2015; this trend chart will be updated based on CY2015 data in the next monitoring period.

***Performance for January 1 through June 30, 2015:***

Between January and June 2015, 79 cases were reviewed using the QSR methodology; in 67 cases the focus child was living in out-of-home placement and in 12 cases the focus child was receiving services through an in-home case. As Figure 43 indicates, 51 percent (40 of 79) of cases reviewed were rated as acceptable on *both* the overall *Planning Interventions* and *Pathway to Case Closure* indicators. In some cases, reviewers rated practice on one indicator as acceptable, while their assessment of practice on the other indicator was unacceptable. Specifically, 62 percent of cases (49 of 79) were rated acceptable on the *Planning Interventions* indicator and 66 percent of cases (52 of 79) were rated acceptable on the *Pathway to Case Closure* indicator. CFSA’s overall performance of 51 percent represents a slight increase from CY2014 but remains far below the Exit Standard requirement of 80 percent acceptable.

**Figure 43: QSR Findings on Case Planning Process**  
**January – June 2015**  
**N=79**



Source: QSR Data January – June 2015

Similar to CFSA’s performance on the Exit Standard pertaining to *Services to Children and Families to Promote Safety, Permanency and Well-Being*, performance on this Exit Standard was better for cases reviewed when CFSA and not a private provider<sup>142</sup> was responsible for case management. Only 38 percent (13 of 34) of cases managed by the private agencies were rated acceptable on both indicators compared to 60 percent (27 of 45) of cases managed by CFSA. This difference in performance is statistically significant<sup>143</sup> and suggests the need to focus efforts to integrate the work and new tools at CFSA across the private agencies and to strengthen the planning and partnership between CFSA and the private sector.

**Table 8: Performance on QSR Indicators for Out-of-Home Placement Cases by Case Management Provider**

CFSA (out-of-home cases) N=33	Private Agencies N=34
<i>Planning Interventions</i>	
73% (24)	59% (20)
<i>Pathway to Case Closure</i>	
76% (25)	56% (19)
<i>Both Indicators</i>	
67% (22)	38% (13)

Source: QSR Data, January – June 2015

<sup>142</sup> Seven different private agencies were responsible for providing case management services in the cases reviewed through the QSR between January and June 2015.

<sup>143</sup> Analyses indicate this difference is statistically significant at a level of  $p < .05$ .



***Performance on Strategy Plan:***

In addition to the strategies discussed in section A.4. of this report, Services to Families and Children to Promote Safety, Permanency and Well-being, CFSA has employed the following strategies to increase performance its case planning process:

- *Initiation of case planning will begin at the FTM to address acute needs (2015 Strategy Plan, #8).*

CFSA reports that FTMs are typically held within 72 hours of a child's placement in foster care. During this meeting, the professional team engages the family in planning for the implementation of supports and services to meet the child and family needs. The information gathered during the meeting is used to inform the functional assessments and identify supports and services needed to meet immediate needs.

- *A 30-day case planning RED Team will be held to review the screens and assessments, and the child ecology checklist will be completed. Based on these screens, assessments, and check list, the team will select from one or more categories of services that will fit the needs for the child and/or family and will develop a plan with the family to meet those needs. The parents will be invited to the case planning RED Team and encouraged to attend and participate (2015 Strategy Plan, #10).*

CFSA implemented and rolled-out a new case plan in FACES.NET beginning July 1, 2015. This updated case plan incorporates new functional assessment tools which have now been integrated into FACES.NET and are to be used in planning for the appropriate interventions to support child and family well-being. CFSA reports that while it remains an agency-wide expectation, there has been inconsistent use and implementation of the 30-day case planning RED Team meetings both within CFSA and the private agencies. They are now working to address the implementation issues within CFSA and the private agencies with a goal of consistent, agency-wide implementation by January 2016. This is an unfortunate delay because the 30 day case planning RED Teams were designed to be an important part of the strategic work to improve the case planning process.

- *Case plans are a living document and will be amended as assessments are completed at 90-day intervals to determine change in functioning. As needed, services can be adjusted between the 90 day intervals with the case plan amended at the RED team meeting (2015 Strategy Plan, #11).*

CFSA implemented a re-designed trauma-focused case plan on July 1, 2015. There is no information yet available on the functioning of the new case plan, its use in planning for families

or its impact on case planning with families. Additionally, no data has been provided to the Monitor on the completion of the new functional assessments and their use in case planning. CFSA has identified that there has been an inconsistent use of the 30-day case planning RED Team meetings within CFSA and the private agencies, which they are hoping to fix by January 2016. However, as noted above, it is unclear to the Monitor why there has been no routine data collection to assess implementation of the new functional assessment tools and case planning documents.

- *By September 30, 2015, CFSA will develop with a national expert method of monitoring fidelity to the RED team process (2015 Strategy Plan, #12).*

CFSA continues to engage Sue Lohrbach, a national expert on the consultation and information sharing framework and RED Team process. Lohrbach is currently working with CFSA staff from multiple administrations including Program Operations, Agency Performance, Child Information Systems Administration (CISA) and the private agencies to develop a tool for monitoring fidelity to the RED Team process. The workgroup is building off the Hotline RED Team Readiness Tool, which is used to assess fidelity of the Hotline RED Team process.

## **C. GOAL: CHILD WELL-BEING**

### **1. Sibling Placements and Visits**

By placing siblings together, CFSA is able to mitigate some of the trauma children experience when they must enter out-of-home care and can help children sustain their critically important lifelong connections and supports. CFSA continues to meet both Exit Standards related to sibling placement and visitation between siblings if they are placed apart (IEP citations I.C.20.a.&b.).

As of June 30, 2015, 84 percent of children who entered care with their siblings or within 30 days of their siblings between January and June 2015 were placed with some or all of their siblings. Performance continues to exceed the required performance of 80 percent. Regarding sibling visitation, during this monitoring period a monthly range of 79 to 91 percent of siblings had at least monthly visits and 72 to 84 percent of siblings had at least twice monthly visits with their brothers and/or sisters.<sup>144</sup>

---

<sup>144</sup> The IEP Exit Standard requires 80% of children have monthly visits with their separated sibling(s) and 75% of children have twice monthly visits with their separated sibling(s). In February 2015, 79% of children had at least monthly visits, 1% below the required level. In January and February 2015, performance for twice monthly visits was 72 and 74% respectively, within 3% of the required level. The Monitor considers this to be an insubstantial deviation and compliance with this Exit Standard to be maintained.

## 2. Assessments for Children Experiencing a Placement Disruption

In an effort to increase children's placement stability, the IEP requires CFSA to ensure that children in its custody whose placements are disrupted are provided with a comprehensive and appropriate assessment to determine their service and re-placement needs with a follow-up action plan developed no later than within 30 days of a child's re-placement (IEP citation I.C.21.). CFSA uses the Child Needs Assessment (CNA) tool for this purpose for all children who enter care or require a placement change. The CNA collects information on the child's needs in numerous domains, including mental and behavior health, medical and physical characteristics, personal care, education and cultural and linguistic. Based upon the child's needs, a rating is determined which recommends the type of placement most appropriate for the child – ranging from a traditional/kinship foster home to residential treatment facility. A CFSA Resource Development Specialist completes this tool which CFSA reports assists staff within the Placement Services Administration identify appropriate placements. The Monitor has reviewed a random sample of CNAs completed during the current monitoring period and has concerns that these tools may not be utilized to their full potential. Documentation indicates limited involvement by team members in completing the assessment. In most cases that the Monitor reviewed, the Resource Development Specialist and social worker were the only participants in the meeting.

During the current monitoring period, between 21 and 35 placement disruptions occurred each month, an increase since the previous monitoring and likely due to the placement issues discussed earlier in this report. A monthly range of 62 and 95 percent of children experiencing a disruption had a CNA completed within 30 days of notification of the need for a placement change.<sup>145</sup> Specifically, in June 2015, there were 35 placement disruptions and a CNA was timely completed in 31 (89%) instances. Performance only reached the required level of 90 percent during one month this period; the Monitor considers this Exit Standard to not be maintained.

---

<sup>145</sup> Monthly performance are as follows: January, 83%; February, 79%; March, 95%; April, 86%; May, 62%; June, 89%.

### 3. Health and Dental Care

The IEP has multiple Exit Standards related to ensuring that children and youth in out-of-home placement receive appropriate and routine medical and dental services and timely access to appropriate health care including preplacement and replacement screenings, full medical and dental evaluations and that caregivers are provided with Medicaid numbers and cards.

#### Full Medical Evaluation and Full Dental Evaluation

During the previous monitoring period, CFSA achieved both of the Exit Standards<sup>146</sup> related to timely access to full medical and dental evaluations. CFSA maintained performance on the Exit Standards pertaining to full medical evaluations within 30 days (87 – 94%) and within 60 days (94 – 98%) of placement in care. CFSA also maintained performance on the Exit Standards pertaining to full dental evaluations within 30 days (56 – 82%), within 60 days (85 – 95%) and within 90 days (86 – 95%) of placement in care.

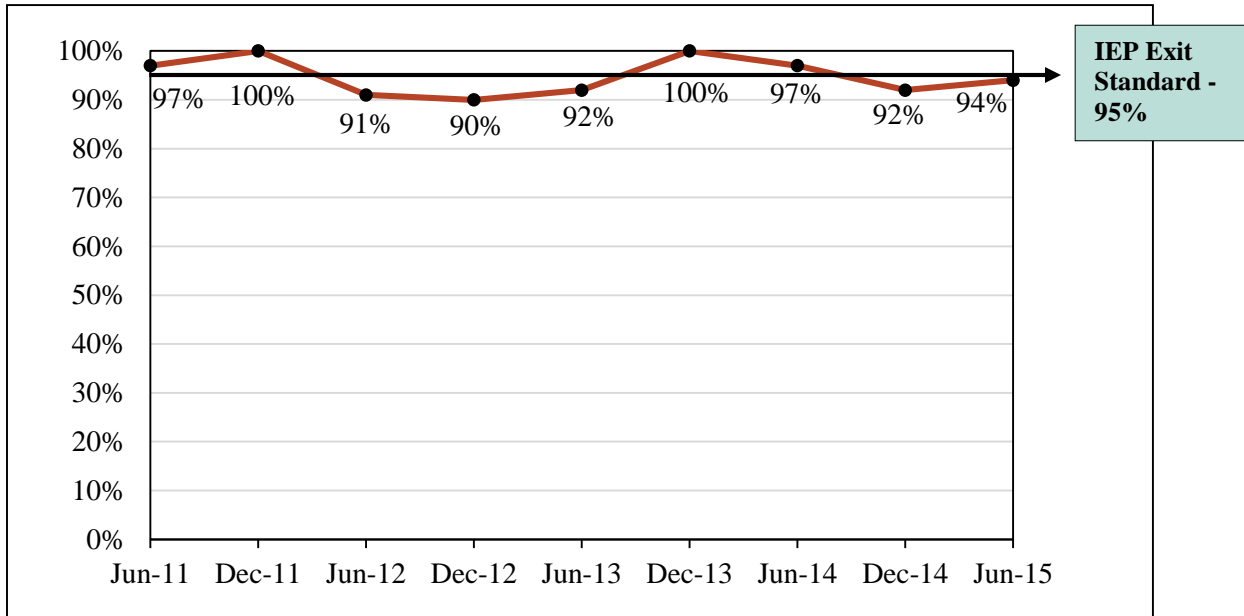
#### Health Screening Prior to Placement

The IEP requires children in foster care to have a health screening prior to an initial placement, re-entry into care or change in placement. The purpose of the health screening prior to placement is to identify health conditions that require prompt medical attention such as acute illnesses, chronic diseases, signs of abuse or neglect, signs of infection or communicable diseases, hygiene or nutritional problems and developmental or mental health concerns. Additionally, the screening gathers information about the child’s health care needs to be shared with the child’s foster parent or caregiver, social worker and other service providers. During this monitoring period, CFSA met the performance level required by the IEP for the first time.

<b>IEP Requirement</b>	39. <i>Health and Dental Care</i> : Children in foster care shall have a health screening prior to placement.  (IEP citation I.C.22.a.)
<b>Exit Standard</b>	95% of children in foster care shall have a health screening prior to an initial placement or re-entry into care.  90% of children in foster care who experience a placement change shall have a replacement health screening.

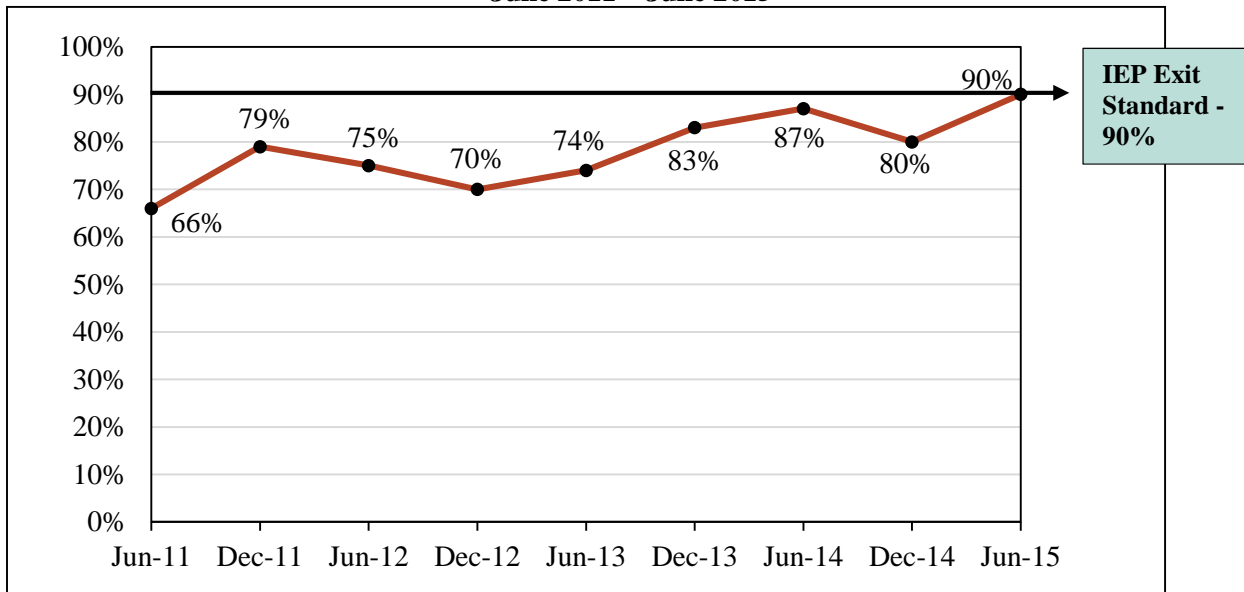
<sup>146</sup> See Table 2: *Performance on IEP Exit Standards for Outcomes to be Maintained*, of this report for performance during this monitoring period (IEP citation I.C.22.b.i.) and (IEP citation I.C.22.b.ii.).

**Figure 44: Percentage of Children who Received a Health Screening Prior to Placement (Initial or Re-Entries) June 2011 – June 2015**



Source: CFSA Administrative Data, FACES.NET report HTH004

**Figure 45: Percentage of Placement Activities where Children Received a Health Screening Prior to Replacement (for Children with Multiple Placements) June 2011 – June 2015**



Source: CFSA Administrative Data, FACES.NET report HTH004

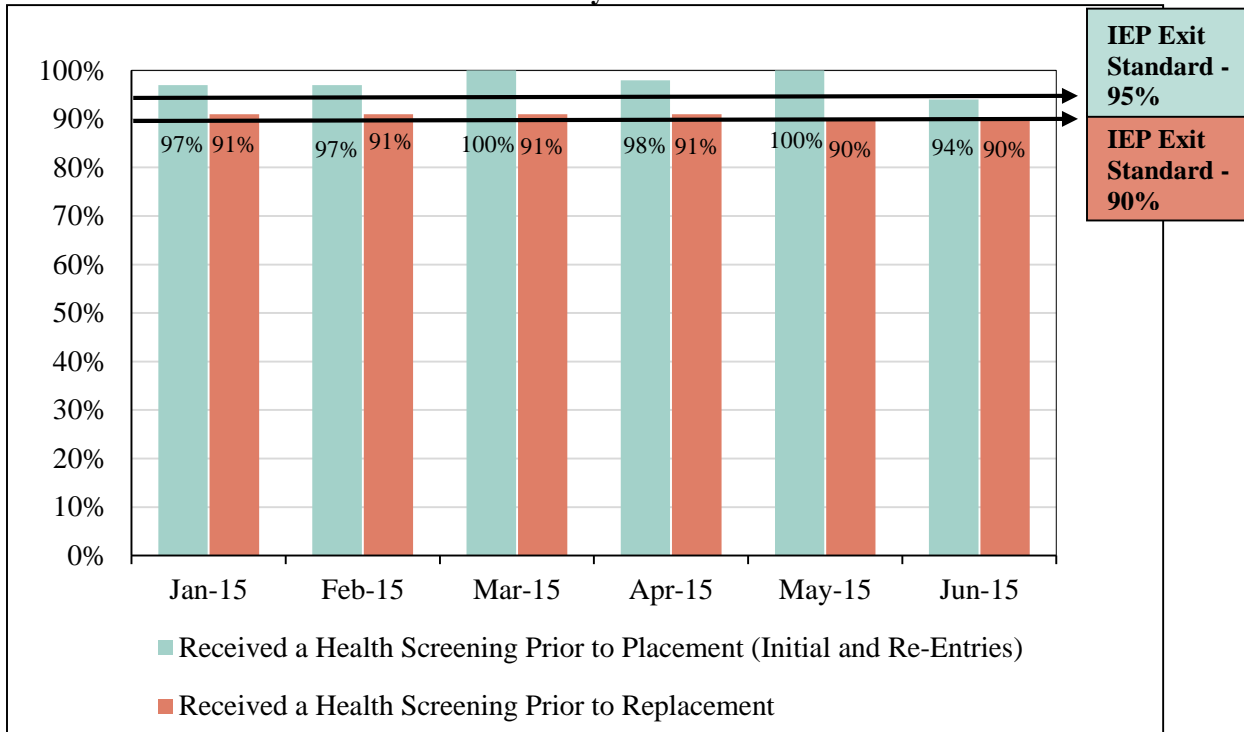
***Performance for the period January 1 through June 30, 2015:***

In June 2015, of the 32 children who were initially placed or re-entered foster care, 30 (94%) received a health screening prior to being placed (see Figure 46). Between January and June 2015, performance on this measure ranged between 94 and 100 percent monthly, meeting or exceeding this sub-part of the Exit Standard requirement for five of the six months of the monitoring period. This represents an increase in performance from the previous monitoring period during which the Exit Standard was only met three of the six months.

During the month of June 2015, there were 100 child placement change activities that required the child be medically screened prior to placement. In 89 (90%) of the placement changes, the child received a health screening prior to the change in placement. Performance for this sub-part of the Exit Standard ranged between 90 and 91 percent monthly from January through June 2015 (see Figure 46) and met the required level of performance for this sub-part of the Exit Standard during all six months.

Based on these data, CFSA fully met or fell just short of the performance required by the IEP on initial health screenings prior to placement and met required performance for health screenings prior to a placement change in any month. The Monitor considers this Exit Standard achieved and will recommend to the court that it be designated as an Outcome to be Maintained.

**Figure 46: Percentage of Children who Received a Health Screening Prior to Placement (Initial and Re-Entries) and Replacement January – June 2015**

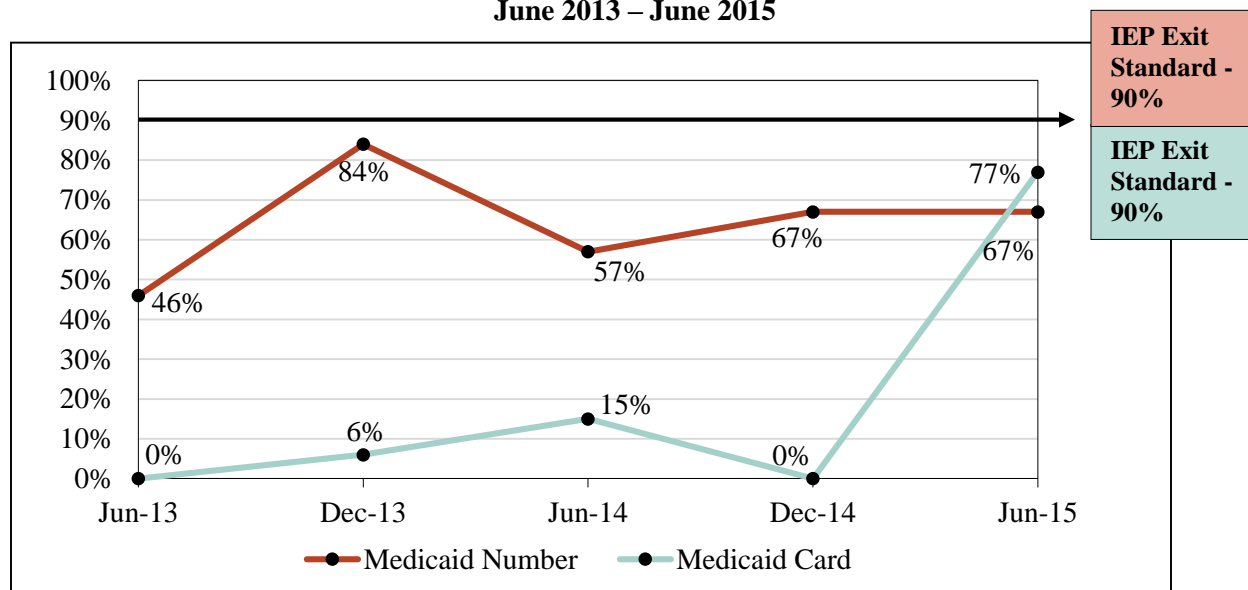


Source: CFSA Administrative Data, FACES.NET report HTH004

Medicaid Coverage

<p><b>IEP Requirement</b></p>	<p>43. <u>Health and Dental Care</u>: CFSA shall ensure the prompt completion and submission of appropriate health insurance paperwork, and shall keep records of, e.g., Medicaid application dates, HMO severance dates, and enrollment dates. CFSA shall provide caregivers with documentation of Medicaid coverage within 5 days of every placement and Medicaid cards within 45 days of placement.</p> <p align="right">(IEP citation I.C.22.d.)</p>
<p><b>Exit Standard</b></p>	<p>90% of children’s caregivers shall be provided with documentation of Medicaid coverage within 5 days of placement and Medicaid cards within 45 days of placement.</p>

**Figure 47: Medicaid Number and Medicaid Card Distribution to Foster Parents  
June 2013 – June 2015**



Source: CFSA Manual Data

***Performance for the period January 1 through June 30, 2015:***

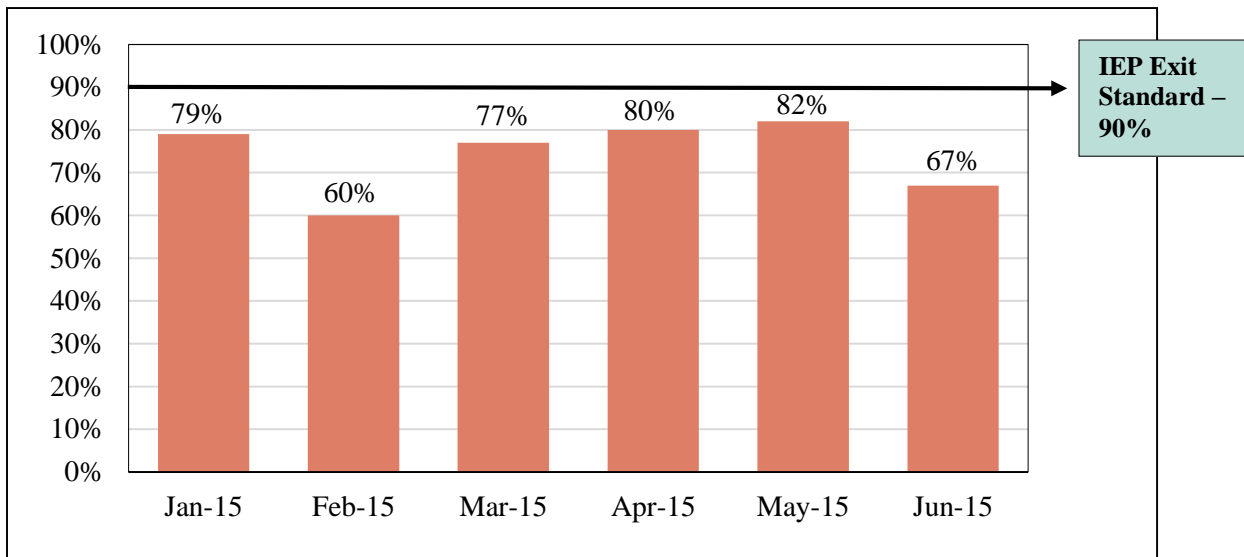
CFSA continues to track the distribution of Medicaid numbers and cards to foster parents when a child is placed regardless of whether or not it is the child’s first placement in foster care or a placement change. In June 2015, 91 children experienced a placement activity and remained in that placement for at least five days. Of these 91 children, CFSA was able to verify that 61 foster parents (67%) received the child’s Medicaid number within five days of their placement. Between January and June 2015, performance ranged from 60 to 82 percent per month (see Figure 48).<sup>147</sup> Performance on this sub-part of the Exit Standard remains unchanged from the previous monitoring period.

Between January and June 2015, CFSA was able to verify that between 25 and 77 percent of foster parents each month received the child’s Medicaid card within 45 days of the child’s placement (see Figure 49). CFSA’s performance on this sub-part of the Exit Standard improved during the current monitoring period but varied greatly over the period and fell below the performance level of 90 percent required by the IEP. CFSA’s performance peaked at 77 percent in June 2015. The Business Services Administration (BSA) has implemented a streamlined process to transition children in care to fee-for-service Medicaid coverage and reports this strategy has positively impacted performance.

<sup>147</sup> These data report performance on Medicaid card distribution to foster parents when the child initially enters foster care. CFSA reports that Medicaid cards for children who experience a placement change are transferred through the placement passport packet and there is not currently a tracking method to confirm this transfer to the new foster parent.

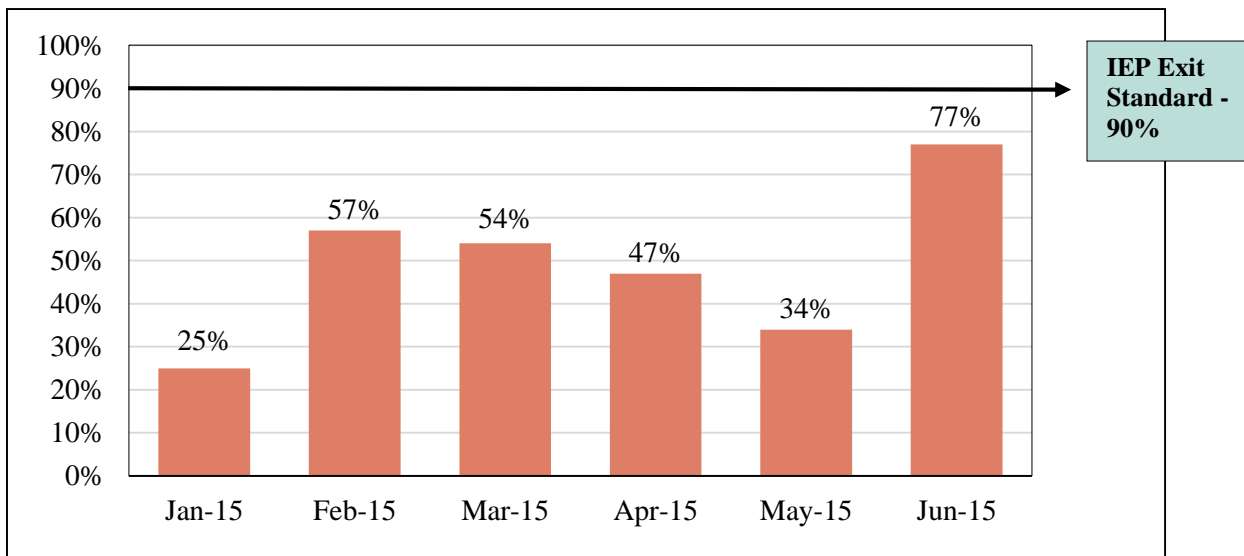


**Figure 48: Percentage of Foster Parents who Received Child's Medicaid Number within Five Days of the Child's Placement  
January – June 2015**



Source: CFSA Manual Data

**Figure 49: Percentage of Foster Parents who Received Child's Medicaid Card within 45 Days of the Child's Placement  
January – June 2015**



Source: CFSA Manual Data

### ***Performance on Strategy Plan:***

CFSA has employed the following strategies to increase performance on the receipt of Medicaid numbers and cards by foster parents:

- *CFSA has implemented a streamlined process where the Business Services Administration submits the request to the Department of Human Services to transition a child to fee-for-service Medicaid coverage (2015 Strategy Plan, #17).*

CFSA reports that in May 2015 the BSA has been completing and submitting requests to the Department of Human Services (DHS) to transition youth in care to the appropriate fee-for-service Medicaid coverage and as a result of the streamlined process, has seen an increase in the completion rate of timely submitted requests. This is reflected in data showing 34 percent compliance in May 2015 up to 77 percent compliance in June 2015.

- *The Placement Administration will follow-up each week to ensure that the Medicaid number and card are provided to foster parents (2015 Strategy Plan, #18).*

CFSA has taken steps to streamline the process to provide foster parents with Medicaid information for children and youth in their care in a timely manner. The Placement Administration is responsible for receiving the Medicaid card from BSA, confirming the placement of the child, sending the Medicaid card to the confirmed caregiver, providing a copy of the card to the assigned social worker to include in the child's file and following-up with the caregiver the following week to confirm receipt of the Medicaid card.

CFSA staff review the Daily Placement Log to monitor children and youth who initially enter care, re-enter care and experience a placement change while in care. CFSA staff with access to ACEDS are then able to obtain the Medicaid number for each child, when possible, and provide this information to the confirmed caregiver.

CFSA is also in the process of developing a mobile application for foster parents that will be linked to FACES.NET and provide foster parents with critical information related to children in their care as soon as they are placed, including the child's Medicaid number so long as this information is correctly documented in FACES.NET.

- *CFSA is working with the Department of Human Services (DHS) and Department of Health Care Finance (DHCF) to identify and resolve barriers to timely Medicaid issuance and distribution. By December 2015, the District government will have developed and implemented a streamlined process to ensure timely distribution of proof of coverage (2015 Strategy Plan, #19).*

CFSA continues to collaborate with DHS and DHCF to ensure that all children placed in out-of-home care are covered by Medicaid and that proof of insurance is provided to caregivers and placement providers in a timely manner. DHS now provides temporary Medicaid cards for all children upon entering care once they receive the request to transition coverage from CFSA.

## **D. RESOURCE DEVELOPMENT AND SYSTEM ACCOUNTABILITY**

### **1. Caseloads**

Exit Standards pertaining to caseloads and supervisory responsibilities are currently designated as Outcomes to be Maintained (IEP citations I.D.25.&26.). Given the critical importance of caseload size, this section provides current information on worker and supervisory caseloads. During this monitoring period, caseloads for permanency, in-home and home study workers continued to meet the levels required by the IEP. Caseloads for investigative workers improved significantly and met the required standard during the last month of this monitoring period. However, caseloads for both investigative and family assessment workers remained above compliance levels during this monitoring period.

#### *Caseloads for permanency social workers and workers conducting home studies*

The IEP requires that 90 percent of workers have caseloads that meet the requirements. For in-home and permanency social workers, the standard is 15 cases per worker and no individual worker with a caseload greater than 18. For workers conducting home studies, the standard is 30 cases per worker and no individual worker with a caseload greater than 35.

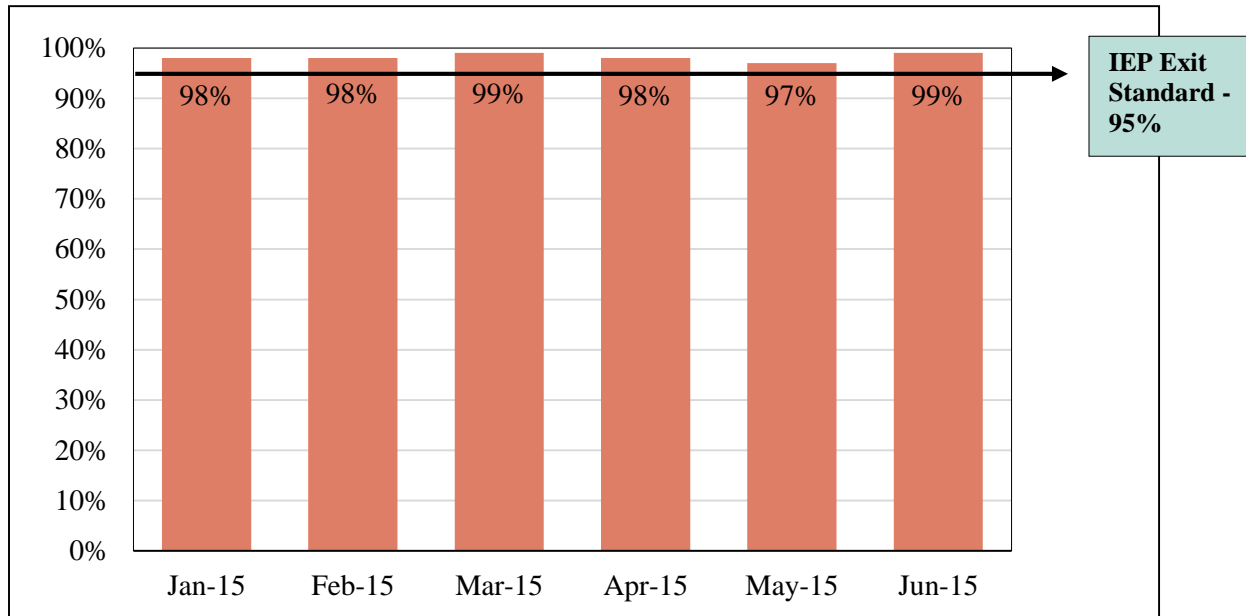
CFSA maintained performance on the Exit Standards pertaining to caseloads for workers conducting home studies (100%) and in-home and permanency workers (97 – 99%) (see Figure 50).<sup>148</sup> The number of in-home and permanency cases unassigned for more than five days ranged each month from a low of 17 in June 2015 and peaked at 56 in February 2015 (1 – 3%), a slight reduction from the previous monitoring period (range of 29 to 91 cases unassigned).<sup>149</sup>

---

<sup>148</sup> See Table 2: *Performance on IEP Exit Standards for Outcomes to be Maintained*, of this report for performance during this monitoring period (IEP citation I.D.25).

<sup>149</sup> *Ibid.*

**Figure 50: Caseloads for Permanency and In-home Social Workers  
January – June 2015**



Source: CFSA Administrative Data, FACES.NET report CMT328

### Supervisory responsibilities

This Exit Standard requires that supervisors are responsible for supervising no more than five case-carrying social workers and one case aid or family support worker (IEP citation I.D.26.a.) and that 95 percent of cases are assigned to social workers (IEP citation I.D.26.b.). During the current monitoring period, a monthly range of 92 to 98 percent of supervisors were responsible for supervising no more than five case-carrying social workers and a case aid, family support worker or non-case-carrying social worker, meeting the requirements for this sub-part of the Exit Standard.

For the second part of the Exit Standard, the percentage of ongoing cases that were carried by social workers ranged from 89 to 95 percent monthly this period.<sup>150</sup> In February 2015, CFSA performance 89 percent and there were 56 cases unassigned for more than five days. The Monitor believes these data are directly related and highlight the importance of continuing to focus on appropriate staffing to ensure that the workforce, including supervisors, have the tools and time necessary to support families.

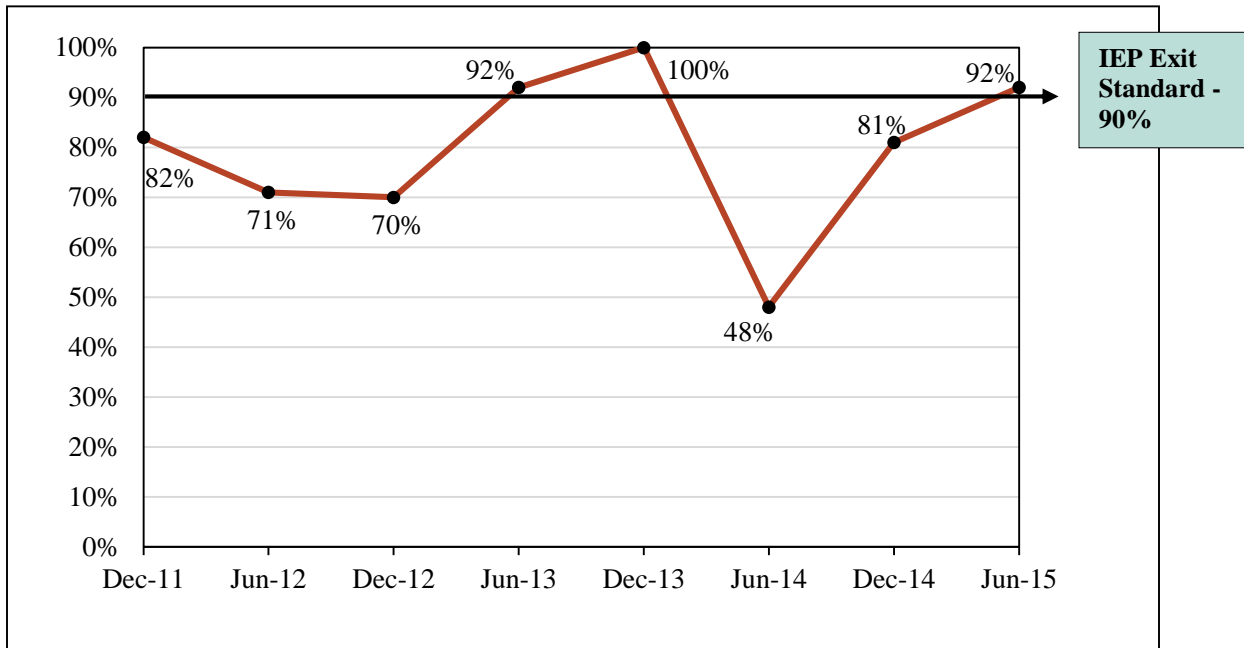
Based upon consideration of performance for both sub-parts of this Exit Standard, the Monitor considers this Exit Standard to be partially maintained but will continue to monitor performance.

<sup>150</sup> See Table 2: *Performance on IEP Exit Standards for Outcomes to be Maintained*, of this report for performance on IEP citation I.D.26.b. during this monitoring period.

Investigative Caseloads

<b>IEP Requirement</b>	46. <u>Caseloads:</u> a. The caseload of each worker conducting investigations of reports of abuse and/or neglect shall not exceed the MFO standard, which is 1:12 investigations.  (IEP citation I.D.25.a.)
<b>Exit Standard</b>	90% of investigators and social workers will have caseloads that meet the above caseload requirements. No individual investigator shall have a caseload greater than 15 cases.

**Figure 51: Percentage of Investigative Workers who Met Exit Standard Requirements for Caseloads  
December 2011 – June 2015**

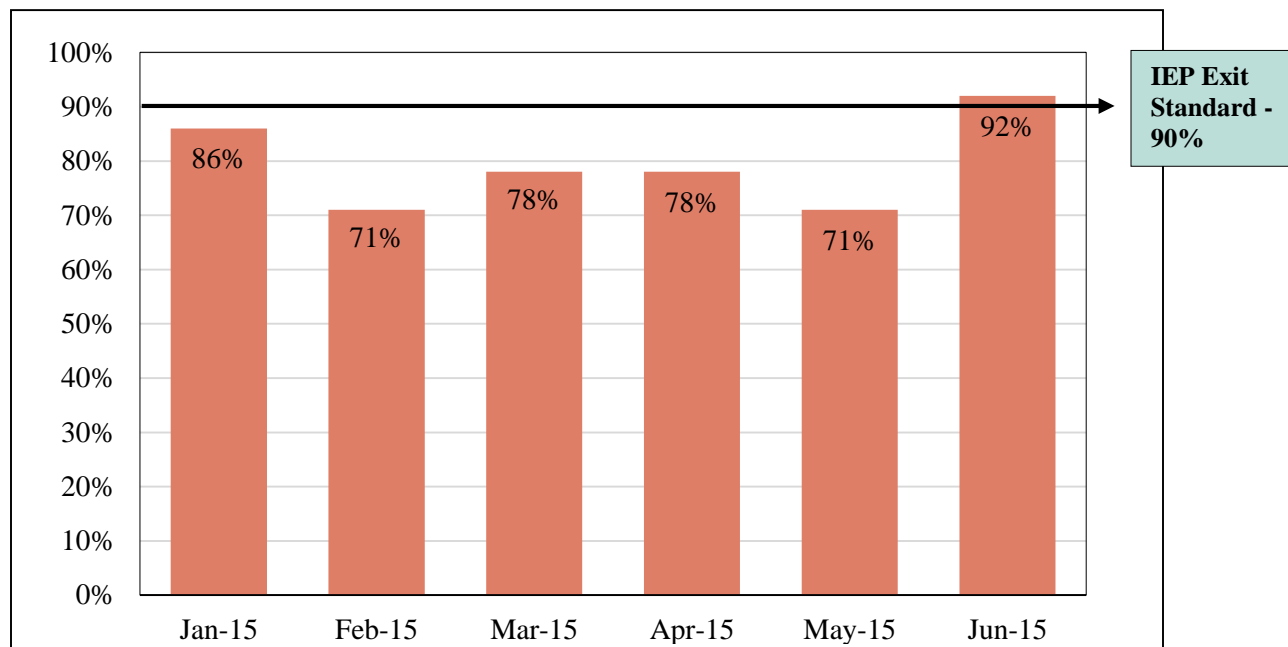


Source: CFSA Administrative Data, FACES.NET report INV068

***Performance for the period January 1 through June 30, 2015:***

Between January and June 2015, a monthly range of 71 to 92 percent of investigative workers met the required caseload standard by not exceeding 12 investigations per month (see Figure 52; Table 9). The June 2015 performance shows a significant increase from the first five months of the monitoring period. During this same time period, a monthly range of zero to five investigators had a caseload exceeding 15 investigations each month, which is above compliance levels. The Monitor considers the overall caseload Exit Standard to be partially maintained. Table 9 below illustrates investigative worker caseloads by month.

**Figure 52: Social Workers Carrying No More than 12 Investigations  
January – June 2015**



Source: CFSA Administrative Data, FACES.NET report INV068

**Table 9: Investigative Social Worker Caseloads  
January – June 2015**

Month	Workers Carrying no more than 12 Investigations: Met Exit Standard	Workers Carrying 13-15 Investigations	Workers Carrying More than 15 Investigations	Total Workers Carrying More than 12 Investigations
January (N=43)	37 (86%)	6 (14%)	0 (0%)	6 (14%)
February (N=48)	34 (71%)	9 (19%)	5 (10%)	14 (29%)
March (N=50)	39 (78%)	9 (18%)	2 (4%)	11 (22%)
April (N=49)	38 (78%)	8 (16%)	3 (6%)	11 (22%)
May (N=48)	34 (71%)	10 (21%)	4 (8%)	14 (29%)
June (N=52)	48 (92%)	4 (8%)	0 (0%)	4 (8%)

Source: CFSA Administrative Data, FACES.NET report INV068

N does not include the FA workers, FA supervisors or investigative supervisors who held case responsibility for both investigations and FAs during the same month.<sup>151</sup>

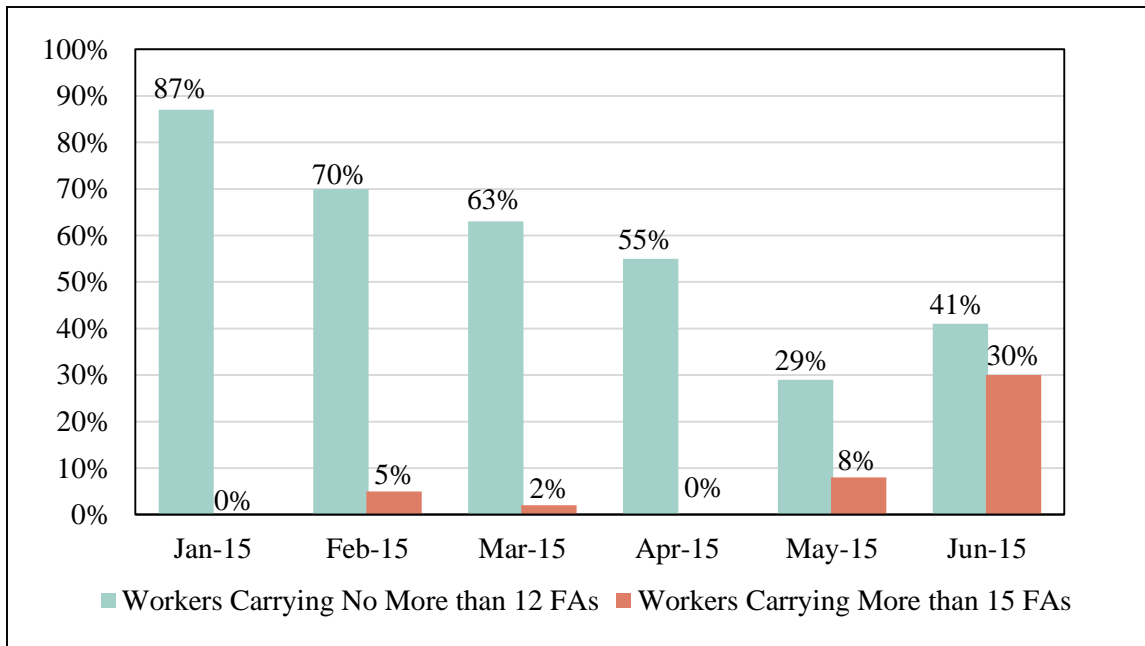
Percentages may not equal 100% due to rounding.

<sup>151</sup> Between 5 and 10 CPS supervisors, managers and administrators were collectively responsible for between 17 to 49 investigations each month, an increase from the previous monitoring period.

Family Assessment Caseloads

Caseloads for FA workers increased significantly from the previous monitoring period and the number of FA workers carrying no more than 12 FAs ranged from 29 up to 87 percent between January and June 2015 (see Table 10). This is particularly concerning given the necessary partnership between workers and families that is critical to assessing for safety and engaging families in the voluntary FA process. The Monitor is concerned that as CFSA increases the caseloads for FA workers, the quality of FA practice may suffer, safety may not be properly assessed and families may not receive the necessary support to ensure the safety and well-being of the children in the home.

**Figure 53: FA Worker Caseloads  
January – June 2015**



Source: CFSA Administrative Data, FACES.NET INV068

**Table 10: Family Assessment Social Workers Caseloads  
January – June 2015**

<b>Month</b>	<b>Workers Carrying no more than 12 FAs</b>	<b>Workers Carrying 13-15 FAs</b>	<b>Workers Carrying More than 15 FAs</b>	<b>Total Workers Carrying More than 12 FAs</b>
January (N=39)	<b>34 (87%)</b>	5 (13%)	0 (0%)	<b>5 (13%)</b>
February (N=40)	<b>28 (70%)</b>	10 (25%)	2 (5%)	<b>12 (30%)</b>
March (N=41)	<b>26 (63%)</b>	14 (34%)	1 (2%)	<b>15 (37%)</b>
April (N=42)	<b>23 (55%)</b>	19 (45%)	0 (0%)	<b>19 (45%)</b>
May (N=38)	<b>11 (29%)</b>	24 (63%)	3 (8%)	<b>27 (71%)</b>
June (N=37)	<b>15 (41%)</b>	11 (30%)	11 (30%)	<b>22 (59%)</b>

Source: CFSA Administrative Data, FACES.NET INV068

N does not include the FA supervisors or investigative workers who carried FAs.<sup>152</sup>

Totals may not equal 100% due to rounding

***Performance on Strategy Plan:***

CFSA has employed the following strategies to increase performance on the investigative caseload standards:

- *CPS will continue to equalize the caseloads, remove investigative workers out of rotation as appropriate, and quickly fill social worker vacancies as needed (2015 Strategy Plan, #4).*

CFSA has taken steps to more closely monitor the caseloads for investigative social workers. CFSA reports management is moving investigative social workers out of assignment rotation for new investigations as appropriate. CFSA also reports experience a significant number of vacancies due to the District of Columbia’s generous family leave policy, which allows workers to take extended leave while maintaining job security. While management is working closely with Human Resources to address vacancies immediately upon notice of worker resignations, they have not yet developed a strategic plan to ensure the investigation and FA units are fully staffed at all times.

---

<sup>152</sup> Between 2 and 7 FA supervisors were collectively responsible for carrying between 5 and 43 FAs, a significant increase from the previous monitoring period. In June 2015, 2 FA supervisors were responsible for carrying caseloads of more than 12 FAs.



- *The Human Resources Administration hired a full-time recruiter and will continue to focus on effective and timely recruitment of social workers (2015 Strategy Plan, #5).*

CFSA has experienced a decrease in the time-to-fill rate for social workers from a range of four to six weeks to a range of three to four weeks. CFSA attributes this reduction to the hiring of a full-time recruiter, which occurred in December 2014, to focus solely on the timely recruitment of social workers.

- *No later than April 2015, a floater unit of five full-time social workers will be available to provide for easy transfer of social workers to areas of the agency that need immediate staff support (2015 Strategy Plan, #6).*

In April 2015, a floater unit of five social workers was created to cover staffing shortages, to support over-burdened units and equalize workloads until either vacancies are filled or the influx of referrals reached a manageable level. CFSA reports that staff from the floater unit have been utilized to temporarily replace a worker who is out on extended leave and provide support and assistance to the investigative units to specifically initiate investigations and achieve timely case closure.

## **2. Staff Training**

Training is a core function of any child welfare agency and is a primary mechanism to ensure that social workers, supervisors and managers have the competencies necessary to carry out their jobs effectively. The IEP requires that 90 percent of newly hired CFSA and private agency direct service staff receive 80 hours of pre-service training (IEP citation I.D.27.a.) and 90 percent of newly hired CFSA and private agency supervisors complete 40 hours of pre-service training on supervision within eight months of assuming supervisory responsibility (IEP citation I.D.27.b.). The IEP also requires that 80 percent of previously hired CFSA and private agency direct service staff receive 30 hours of in-service training (IEP citation I.D.28.a.) and 80 percent of previously hired CFSA and private agency supervisors complete 24 hours of in-service training on supervision within eight months of assuming supervisory responsibility (IEP citation I.D.28.b.). During the current monitoring period, CFSA maintained required performance on pre-service training for social workers (85%)<sup>153</sup>, pre-service training for supervisors (93%)<sup>154</sup>, in-service training<sup>155</sup> for social workers (94%) and supervisors (100%).

---

<sup>153</sup> Of the 47 direct service staff hired between January 1 and June 30, 2015, 34 completed the required training, 6 were in the process of completing training within the given timeframe and 1 is inactive.

<sup>154</sup> This Exit Standard applied to 14 supervisors during the period who had received their supervisory clearance 8 months prior to the monitoring period (between May 2014 and October 2014). Three supervisors hired during this period were inactive prior to holding the position for 8 months.

<sup>155</sup> In-service training is tracked based on a July 1 – June 30 calendar.

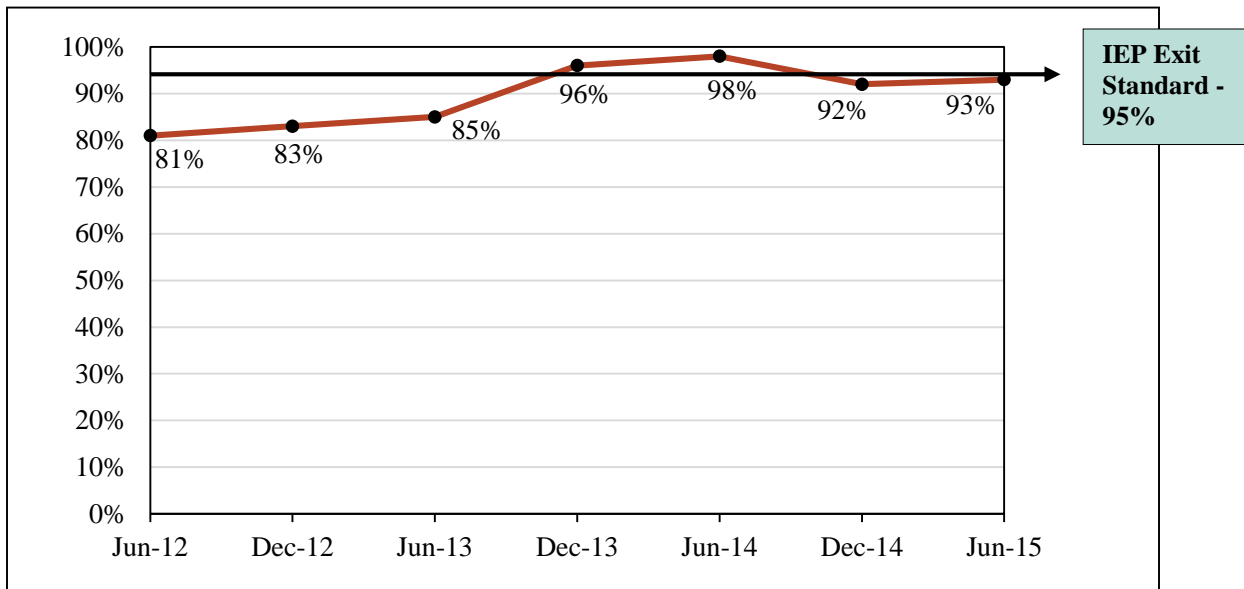
- *In January, CFSA streamlined pre-service training for investigative social workers. The classroom training will be two weeks and the field training will be seven weeks (2015 Strategy Plan, #7).*

Based on feedback from leadership, supervisors and other CFSA staff, CFSA's Child Welfare Training Academy (CWTA) modified its pre-service training curriculum in January 2015 to include a focus on the foundations of child welfare practice, child centered practice, Trauma Systems Therapy (TST), CFSA's new assessment tools (CAFAS/PECFAS and Caregivers Strengths and Barriers Assessment) and provide opportunities for practice using these tools with a training case. The modified pre-service training program also emphasizes job-specific training through the applied training portion of the curriculum where new staff have the opportunity to gain hands-on experience while being closely supervised by training staff. CFSA continues to report that the modification in pre-service curriculum continues to provide social workers with the necessary skills and development while also allowing newly hired staff to begin their positions in a timelier manner. CFSA reports that they have surveyed frontline staff as to their experience in the new training, which has been overall positive, but have not yet surveyed supervisors to gather their assessment of the readiness of frontline staff who have completed the new pre-service training curriculum, although this is something they plan to assess.

### **3. Training for Foster and Adoptive Parents**

The IEP requirements for pre-service (IEP citation I.D.29.a.) and in-service (IEP citation I.D.29.b.) training for foster parents were both previously designated as an Outcomes to be Maintained; current performance remains at compliance levels. Nearly all (98%) foster parents completed 15 hours of pre-service training prior to licensure and 93 percent (217 of 233) of foster parents completed the required number of in-service training hours.

**Figure 54: Percentage of Foster/Adoptive Parents with  
30 hours of In-Service Training  
June 2012 – June 2015**



Source: CFSA Administrative Data, FACES.NET report TRN009  
Data represent performance for each 6 month monitoring period (January – June and July – December)

#### **4. Special Corrective Action**

During this monitoring period, CFSA continued to meet the Exit Standard that requires production of monthly reports identifying children in special corrective action categories and completion of child-specific case reviews to develop corrective action plans as appropriate (IEP citation I.D.30.). CFSA reports that these plans are completed during weekly Special Corrective Action RED Team meetings for children newly entering a corrective action category. The Monitor reviewed a small sample of the completed plans and found that of those reviewed, many include a detailed analysis of challenges and barriers to progress as well as action steps to be completed. Data on the number of children in special corrective action categories between January and June 2015 are presented in Table 11 below.

Between January and June 2015, 239 children newly entered at least one special corrective action category and 267 special corrective action plans were considered.<sup>156</sup> Of the 267 possible plans, CFSA reports that after review, 134 plans were not required<sup>157</sup> and 133 plans (100%) were completed.

<sup>156</sup> Individual children may be in more than 1 category and require more than 1 plan to address the issues specific to each category.

<sup>157</sup> Reasons for a plan not being required may include the following: by the time the case was being reviewed, the child’s goal had been changed into compliance; the home was licensed; the child’s move was to the legal custody of DYRS or incarceration; the child was hospitalized; services were provided to stabilize the placement; or the move was to permanent placement or trial home visit.

**Table 11: Number of Children in Special Corrective Action  
Categories by Month\*  
January – June 2015**

Special Corrective Action Category	Jan 2015	Feb 2015	Mar 2015	April 2015	May 2015	June 2015
<b>Placement Categories</b>						
CFSA Children with 4 or More Placements with a Placement Change in the Last 12 Months and the Placement is not a Permanent Placement	261	252	251	254	244	250
Children Placed in Emergency Facilities Over 90 Days	0	0	0	0	0	0
Children Placed in Foster Homes without Valid Permits/Licenses or Foster Homes that Exceed their Licensed Capacity	65	54	58	50	57	58
Children in Facilities More than 100 Miles from DC	11	11	10	12	11	11
<b>Permanency Categories</b>						
Children with the Goal of Adoption for More than 12 Months who are not in an Approved Adoptive Home	65	54	58	50	57	48
Children in Care who Returned Home twice and Still have the Goal of Reunification	2	2	2	2	2	2
Children under 14 with a Goal of APPLA	2	2	2	1	1	1
Children with the Goal of Reunification for More than 18 Months	37	41	36	39	40	42

Source: CFSA Administrative Data, FACES.NET report COR013

\* Individual children may be included and counted in more than 1 category.

## 5. Reviewing Child Fatalities

The District of Columbia's City-wide Child Fatality Committee, a requirement of the *LaShawn* MFO and IEP, was created by Mayoral Order in October 1992 and in subsequent legislation.<sup>158</sup> It is charged with reviewing the circumstances surrounding the deaths of children who are residents or wards of the District of Columbia including those children or families who were known to the child welfare system at any point during the four years prior to their death in order to determine systemic, legal or policy and practice deficits and to make recommendations for improvement. The Committee is required to be composed of representatives from various District agencies<sup>159</sup> and in August 2015, the Child Fatality Review Committee Establishment Amendment of 2015 added four additional government agency member seats from the Department of Behavioral Health, Department of Health Care Finance, Department of Youth Rehabilitation Services and Office of the State Superintendent of Education.<sup>160</sup> The Committee is located and staffed within the Office of the Chief Medical Examiner (OCME).

CFSA also has an Internal Child Fatality Committee which reviews the deaths of resident children who were known to the child welfare agency within four years prior to their death. The review assesses the quality of CFSA service delivery to the child and family, identifies patterns of risks and trends in cases involved with CFSA and determines any systemic issues that need further attention. The Committee is composed of a multidisciplinary team including representatives from Quality Assurance, Training, Health Services, Clinical Practice, Program Operations, General Counsel and other related departments. The Internal Committee reviews cases within 45 days of notification of the child's death.

This Exit Standard is designated as an Outcome to be Maintained. Further discussion of Committee activities during the monitoring period are discussed below.

### ***Performance for the period January 1 through June 30, 2015:***

#### *City-wide Child Fatality Committee:*

The City-wide Child Fatality Committee, comprised of both an Infant Mortality Review Team and Child Fatality Review Team, continued to meet during this review period and reviewed a total of 24 cases. The Infant Mortality Review Team identified that the majority of fatalities

---

<sup>158</sup> D.C. Code §4-1371

<sup>159</sup> These agencies include Department of Human Services, Department of Health, Office of the Chief Medical Examiner, CFSA, Metropolitan Police Department, Fire and Emergency Medical Services Department, DC Public Schools, District of Columbia Housing Authority, Office of the Attorney General, Superior Court of DC, Office of the US Attorney, DC hospitals where children are born or treated, college or university schools of social work, Mayor's Committee on Child Abuse and Neglect and eight community representatives

<sup>160</sup> Since the initial creation of the Fatality Review Committees, consistent with the MFO, the Monitor has served as a member of both the City-wide and Internal Child Fatality Review Committees. In June 2014, the Monitor and staff were appointed by Mayoral Order to the City-wide Committee.

reviewed involved unsafe sleep environments/bed sharing incidents and an overall recommendation for the District to assess the effectiveness of safe sleep education programs is being considered. The Committee also reviewed cases where risk factors of obesity and uncontrolled diabetes had a significant impact on the overall birth outcome. Fatalities reviewed by the Child Fatality Review Team included discussion around the need for the child welfare system to evaluate the safety and risk to children remaining in the home prior to closing an investigation into a fatality without the cause and manner of death. As a result of this discussion, in August 2015, CFSA and OCME drafted a formal MOA outlining a communication process for the timely receipt of autopsy results, specifically cause and manner of death, with sufficient follow-up procedures.<sup>161</sup> The City-wide Child Fatality Committee reports there is no backlog of cases requiring review where all documents verifying the death have been properly received by Committee staff.

There continue to be vacancies on the City-wide Child Fatality Committee including four vacant community seats and six agency member seats. OCME is working with the Mayor's Office of Talent and Appointments (MOTA) on member recruitment activities. The 2014 Annual Report was scheduled to be completed by September 30, 2015 as required by the committee's rules and procedures. Although a draft report was shared with committee members in August 2015 for feedback prior to finalizing, the September 30, 2015 deadline was not met. Committee staff indicate that a revised draft of the report will be shared with the Committee for approval at the November meeting for approval.

In May 2015, the OCME submitted an application in response to the Office of Victims Services FY2016 Consolidated Request for Applications requesting funding in the areas of STOP Violence Against Women Formula Grant and/or Locally Appropriated Funds. If the grant is awarded, some of the funding would be used toward monitoring committee recommendations, completing annual reports and educating community members on the committee's recommendations.

#### *Internal Child Fatality Committee:*

CFSA's Internal Child Fatality Committee continued to meet this monitoring period and 19 fatalities were reviewed. As of June 2015, one fatality was in backlog (over 45 days) and was reviewed in July 2015. Recommendations developed during this period include developing additional monitoring and support for parents with medically fragile children and exploring how families transitioning from a shelter can receive furniture in a timely manner, particularly cribs and bedding. CFSA reports being involved in discussion with the OCME regarding a District-wide response to the dangers of co-sleeping.

---

<sup>161</sup> As of August 17, 2015, the MOA is in draft for Director's signature.

## 6. Quality Assurance

### Quality Assurance

Continuous quality assurance is essential to CFSA's practice improvement and system functioning. CFSA's leaders have a strong interest in continuous quality improvement (CQI) and have developed and implemented numerous processes for data collection and analysis. CFSA has extended their internal CQI emphasis to include the private agencies and the Collaboratives with whom they work. CFSA also reports that they have engaged a consultant team to facilitate discussions on the current CQI process and provide recommendations for improvement. The outcomes and recommendations from these discussions have not been completed.

#### ***Performance on Strategy Plan:***

CFSA implemented the following strategies to ensure growth and development of the quality of practice in accordance with its overall CQI plan:

- *The QSR reviewers will continue to provide feedback on the results and issues identified in the QSRs to social workers, supervisors, and managers, including at individual meetings with the social worker and supervisor following the QSR. In addition, feedback will be provided at quarterly management meetings to review aggregate information and identified trends (2015 Strategy Plan, #13).*

At the case level, QSR reviewers continue to meet with social workers and supervisors at the conclusion of each QSR to provide feedback on the information that has been gathered, strengths of case practice and areas that are in need of improvement. At the system level, CFSA reports that QSR staff meet with management from the private agencies and CFSA management to highlight trends in case practice including strengths, areas in need of improvement and changes from previous review periods. However, the Monitor remains concerned that the process for sharing information with CFSA and private agency management is not timely or used to drive leadership decisions. The information and data gathered through the QSR is not currently being used to its full capacity as it is intended to be used in real-time, and the data and case narratives are not shared widely or regularly with management and staff.

While CFSA reports that internal feedback from the QSR RED Teams indicates that the case-specific next steps developed as part of the QSR review process have been helpful in moving the case forward, it is unclear to the Monitor the consistency to which the QSR RED Teams are held or the involvement of the QSR review team in these meetings.

- *CFSA will continue to have RED teams as a follow up to the QSR to review the status of the next steps identified during the QSR. Those RED teams will be scheduled within 60 days following the QSR (2015 Strategy Plan, #14).*

As previously indicated in this report, CFSA has not successfully implemented this strategy in terms of consistency or timeliness. When QSR RED Teams do occur, they are not being held within 60 days following the QSR but typically between 90 to 120 days following the completion of a QSR. Again, the Monitor is concerned about the processes in place to ensure that the rich information gathered through the QSR process is shared widely and used to assess case practice performance in real-time.

### Data and Technology

CFSA increasingly uses data for management purposes and to assess the quality of its practice. The Monitor has regular discussions with CFSA on ways to improve data collection methods and make more useful current data reports.

To aid its daily use of data throughout the agency, CFSA has implemented a data dashboard (“BIRST”) that provides a visualization of real-time performance. BIRST provides a daily picture of the overall status of key performance indicators, including status of investigations, FAs, caseloads, visitation and case plans, and can be displayed by agency, administration, supervisor and worker. The data visualization system is available and accessible to all CFSA and private agency employees and provides a means for supervisors and managers to monitor critical data and work with staff to meet performance measures and plan accordingly. CFSA administrators and managers’ report that this tool provides information to better help them manage worker caseloads, provide direct supervision and understand on a daily basis the status of all cases and key performance indicators.

CFSA has added the RED Team information sharing and consultation template into FACES.NET so that information and next steps can be documented and readily available to social workers and supervisors. As discussed in earlier sections of this report, CFSA is working to standardize the means in which information gathered through the RED Teams is documented in FACES.NET. CFSA has also rolled-out as of July 1, 2015 the new case plan and functional assessments in FACES.NET. CFSA is continuing to update and include additional templates in FACES.NET as appropriate.

CFSA has also developed a mobile-based application for foster parents, “Foster DC Kids”, which will be available to all foster parents in the fall of 2015. This mobile app will draw information directly from FACES.NET and provide foster parents with critical information regarding children in their care – including medical appointments, educational information, siblings, court dates, licensure and training status and key resources. CFSA and the private agencies are currently working on a communication roll-out and training plan for getting this new resource to foster parents as quickly and efficiently as possible.



## 7. **Financing**

### *Federal Revenue*

CFSA continues to demonstrate its ability to maximize Title IV-E revenue through quarterly claims for Title IV-E as well as providing documentation to support claiming under the Title IV-E Waiver.<sup>162</sup> CFSA continues to increase the availability of services financed through the Title IV-E waiver as discussed in more detail in the *Budget* section.

Table 12 presents the actual, approved or proposed Title IV-E federal resources used to support services to children and families involved with CFSA. For January through March 2015, CFSA reports its Title IV-E penetration rate of 63 percent for foster care cases and 76 percent for adoption cases. For April through June 2015, CFSA reports its Title IV-E penetration rate of 66 percent for foster care cases and 78 percent for adoption cases.

---

<sup>162</sup> The District of Columbia's federal Title IV-E Waiver plan was approved in September 2013 and implementation began in 2014. CFSA has been able to reinvest Waiver funds to support family stabilization, preservation and reunification.

**Table 12: Actual and Budgeted Gross  
Title IV-E Federal Funds Operating Budget  
FY2009 – FY2015**

<b>Fiscal Year</b>	<b>Total Title IV-E Federal Resources (in millions)</b>	<b>Overall Budget (in millions)</b>
FY2009 (actual)	\$49.7	\$289.1
FY2010 (actual)	\$58.1	\$277.3
FY2011(actual)	\$52.4	\$249.4
FY2012 (actual)	\$55.5	\$238.5
FY2013 (actual)	\$56.8	\$227.3
FY2014 (actual)	\$60.8	\$223.2
FY2015 (approved)	\$61.9	\$246.3
FY2016 (approved)	\$64.9	\$244.8

Source: CFSA FY2015 Proposed Budget and Financial Plan and District’s Financial System (SOAR)

*Budget*

CFSA’s approved FY2015 budget (which runs from October 1, 2014 through September 30, 2015) is \$246,266,239 of which \$169,578,000 (69%) is local funding<sup>163</sup> and the remainder is primarily federal funding. For the past two years, as the population of children in foster care has decreased, CFSA’s budget had surpluses which the Mayor has in some cases repurposed for other activities.<sup>164</sup> Currently, the foster care population appears to have leveled off and there may be an increase in the number of children in foster care in FY2015.

Mayor Bowser’s FY2016 budget for CFSA is slightly decreased from the FY2015 budget (.6% net decrease) however CFSA leaders report that both the current budget and the FY2016 proposed budget provide sufficient funds to meet all staffing and service needs. The budget and expenditure patterns continue to reflect a shift in funding for services from local funds to those that can now be covered through the federal Title IV-E waiver, management efficiencies and increased partnerships with other District agencies that allow some services that were previously paid for by CFSA (i.e. day care) to be paid for by other District agencies.

<sup>163</sup> Includes both Local funds and Special Purpose Revenue funds.

<sup>164</sup> Between January and June 2015, there were no reprogramming requests from the D.C. City Counsel to repurpose CFSA funds related to the FY2015 budget.

The CFSA FY2016 budget is \$244,836,996 of which \$165,195,000 (67%) is local funding<sup>165</sup>.<sup>166</sup> The FY2016 budget includes a 4.6 percent net increase (\$3 million) in federal revenue including federal funds expected through the Title IV-E Waiver, which will allow CFSA to use federal funds for intensive foster care prevention and reunification services. Federal funding has also increased through CFSA's enhanced Title IV-E claiming as a result of a negotiated agreement with the Department of Health and Human Services that now allow for reimbursement of case management services for youth placed in congregate care settings.

CFSA's FY2016 FTEs will increase to 825 positions with an assumed vacancy rate of 6.5 percent, representing an additional eight positions in staffing authorization since FY2014.

### Implementation of Title IV-E Waiver Services

CFSA and the Healthy Families Thriving Communities Collaboratives continue to move forward to expand community-based services funded through the District's Safe and Stable Families Initiative, which is their Title IV-E waiver effort. With an approved federal waiver, the District is able to use federal funds that were previously only available for placement and placement related costs to develop a broader evidenced-based service array to reduce placement and length of stays in foster care and improve permanency outcomes. As of March 2015, contracts have been executed with providers to begin accepting referrals for both HOMEBUILDERS<sup>167</sup> (based in Ward 7, East River Family Strengthening Collaborative) and Project Connect<sup>168</sup> (based in Ward 8, Far Southeast Family Strengthening Collaborative) with expansion plans ongoing to bring HOMEBUILDERS to Ward 8 and Project Connect to Ward 7. Catholic Charities reports that the hiring process was successful and therapists are currently in training. Progressive Life Center has been issued the contract to provide both HOMEBUILDERS and Project Connect in Ward 5 (Edgewood/Brookland Family Support Collaborative) and the anticipated start date for accepting referrals is January 1, 2016.

---

<sup>165</sup> Includes both Local funds (\$163,995,382) and Special Purpose Revenue funds (\$1,200,000).

<sup>166</sup> FY2016 Proposed Budget and Financial Plan, Child and Family Services Agency.

<sup>167</sup> HOMEBUILDERS is an evidence-based program that is designed as a short-term, intensive support families where the child(ren) is at imminent risk of removal. The program provides intensive support, connection to services and case management to help address immediate problems and stabilize moving forward.

<sup>168</sup> Project Connect is an evidence-based program designed to support families during the reunification process. The program works with parents who have a substance abuse history as the child(ren) transitions home.

## **APPENDIX A**

### ***Glossary of Acronyms Used in Monitoring Report***

<b>ACEDS:</b> Automated Client Eligibility Determination System	<b>FTM:</b> Family Team Meeting
<b>APPLA:</b> Another Planned Permanent Living Arrangement	<b>FY:</b> Fiscal Year
<b>ASFA:</b> Adoption and Safe Families Act	<b>HMO:</b> Health Maintenance Organization
<b>BSA:</b> Business Services Administration	<b>ICPC:</b> Interstate Compact for the Placement of Children
<b>BSW:</b> Bachelor of Social Work	<b>IEP:</b> Implementation and Exit Plan
<b>CAFAS:</b> Child and Adolescent Functional Assessment Scale	<b>I&amp;R:</b> Information and Referral
<b>CFSA:</b> Children and Family Services Agency	<b>LYFE:</b> Listening to Youth and Families as Experts
<b>CNA:</b> Child Needs Assessment	<b>MFO:</b> Modified Final Order
<b>CPS:</b> Child Protective Services	<b>MOTA:</b> Mayor's Office of Talent and Appointments
<b>CQI:</b> Continuous Quality Improvement	<b>MSW:</b> Master of Social Work
<b>CRC:</b> Children's Research Center	<b>OAG:</b> Office of the Attorney General
<b>CSSP:</b> Center for the Study of Social Policy	<b>OCME:</b> Office of the Chief Medical Examiner
<b>CWTA:</b> Child Welfare Training Academy	<b>OYE:</b> Office of Youth Empowerment
<b>CY:</b> Calendar Year	<b>PECFAS:</b> Preschool and Early Childhood Functional Assessment Scale
<b>DBH:</b> Department of Behavioral Health	<b>QA:</b> Quality Assurance
<b>DHCF:</b> Department of Health Care Finance	<b>QSR:</b> Quality Service Review
<b>DHS:</b> Department of Human Services	<b>RED:</b> Review, Evaluate and Direct
<b>DR:</b> Differential Response	<b>SDM:</b> Structured Decision Making
<b>DYRS:</b> Department of Youth Rehabilitation Services	<b>SSI:</b> Supplemental Security Income
<b>FA:</b> Family Assessment	<b>STARS:</b> Student Tracking and Reporting System
<b>FACES.NET:</b> CFSA's automated child welfare information system	<b>TST:</b> Trauma Systems Therapy
<b>FTE:</b> Full Time Employment	<b>USDA:</b> United States Department of Agriculture
	<b>YTP:</b> Youth Transition Plan

**APPENDIX B**  
*2015 LaShawn Strategy Plan*

***LaShawn A. v. Bowser***

**Implementation and Exit Plan  
Section IV:  
2015 Strategy Plan**

**Introduction**

Pursuant to the Implementation and Exit Plan entered December 17, 2010 (Exit Plan), the Child and Family Services Agency (CFSA), after consultation with the Court Monitor and Counsel for Plaintiffs, submits the following 2015 Strategy Plan. The strategies and action steps in the 2015 Plan relate to outcomes and exit standards in the Outcomes to be Achieved section (as modified) in the Exit Plan. The 2015 Plan is a means to achieve compliance with the exit standards. Absent a substantial or unjustifiable disparity, the Court will not find deviations to constitute noncompliance. Moreover, the 2015 Plan, including applicable due dates, can be modified with timely consultation with the Court Monitor. In the event that the District has not satisfied the exit standards remaining in the Exit Plan by December 31, 2015, the District, after consultation with the Monitor and Counsel for Plaintiffs, will review, modify as appropriate, and submit to the Court an updated Strategy Plan for 2016.

As described in the 2012-2014 Plans, the 2015 Plan is presented in the context of CFSA's overall strategic framework, which is comprised of four pillars.

**LaShawn A. v. Bowser  
Implementation and Exit Plan  
Section IV:  
2015 Strategy Plan**

Strategic Framework ("Four Pillars")	<i>LaShawn</i> Requirements	<i>LaShawn</i> Strategies
<b>Front Door</b>	<p style="text-align: center;">Initiation of Investigations [Exit Standard 1(a)]</p> <p style="text-align: center;">Timely Closure of Investigations [Exit Standard 1(b)]</p> <p style="text-align: center;">Acceptable Investigations [Exit Standard 2]</p> <p style="text-align: center;">Caseloads [Exit Standard 25(a)]</p>	<p>Overall performance measures and management by data is a continuing goal of the Child Protective Services Administration (CPS). A data management system was developed in 2014 which allows for real time review of various measures that can be reviewed by division, unit, and worker.</p> <ol style="list-style-type: none"> <li>1. In 2015, CPS managers will continue to utilize data (e.g., data visualization system, management reports, score cards) to conduct monthly reviews of worker performance for conformance with CPS standards. Based on the performance levels, CPS managers will identify and address needs for coaching or corrective action, as needed.</li> <li>2. CPS supervisors will use the Consultation and Information Sharing Framework as a guide in reviewing investigations during supervision. In addition, CPS will continue to utilize the 10/15 Day RED teams, held each day (Monday through Thursday) to review the status of referrals and progress toward completion of investigations. Each RED Team will review five investigations or family assessments selected because of complicating factors or otherwise needing group consultation.</li> <li>3. The acceptable investigation (CQI) tool will continue to be used to review investigation practice. Consistent with 2014, CFSA supervisors, managers, and agency performance staff will review 66 investigations per quarter and will ensure that each worker will have at least one of his or her investigations reviewed per quarter. The results will be shared with the worker and supervisor to develop coaching or corrective action, as needed.</li> </ol> <p>Caseloads:</p> <ol style="list-style-type: none"> <li>4. CPS will continue to equalize the caseloads, remove investigative workers out of rotation as appropriate, and quickly fill social worker vacancies as needed.</li> <li>5. The Human Resources Administration hired a full time recruiter and Human Resources will continue to focus on effective and timely recruitment of social workers.</li> </ol>

Strategic Framework ("Four Pillars")	<i>LaShawn</i> Requirements	<i>LaShawn</i> Strategies
		<p>6. No later than April 2015, a floater unit of five full- time social workers will be available to provide for easy transfer of social workers to areas of the agency that need immediate staff support.</p> <p>7. In January, CFSA streamlined pre-service training for investigative social workers. The classroom training will be two weeks and the field training will be seven weeks.</p>
<b>Well Being</b>	<p>Services to families and children to promote safety, permanency and well-being [Exit Standard 3]</p> <p>Case planning process [Exit Standard 17]</p>	<p>The case planning process will be modified to include functional assessments and a well-being pathway to identify and meet service needs. The improved case planning process, as outlined below, will be implemented in in June 2015, following training in May 2015:</p> <p>8. Initiation of case planning will begin at the FTM to address acute needs.</p> <p>9. Within the first 30 days of removal, children will be screened and/or assessed on the following areas: development, mental/behavioral health, and trauma. The parent’s functioning will be assessed using the Caregiver Strengths and Barriers Assessment and the child’s functioning will be assessed using the Child and Adolescent Functional Assessment Scale (CAFAS) or the Preschool and Early Childhood Functional Assessment Scale (PECFAS).</p> <p>10. A 30-day case planning RED Team will be held to review the screens and assessments, and the child ecology checklist will be completed. Based on these screens, assessments, and check list, the team will select from one or more categories of services that will fit the needs for the child and/or family and will develop a plan with the family to meet those needs. The parents will be invited to the case planning RED Team and encouraged to attend and participate.</p> <p>11. Case plans are a living document and will be amended as assessments are completed at 90-day intervals to determine change in functioning. As needed, services can be adjusted between the 90 day intervals with the case plan amended at the RED team meeting.</p> <p>12. By September 30, 2015, CFSA will develop with a national expert method of monitoring fidelity to the RED team process.</p>

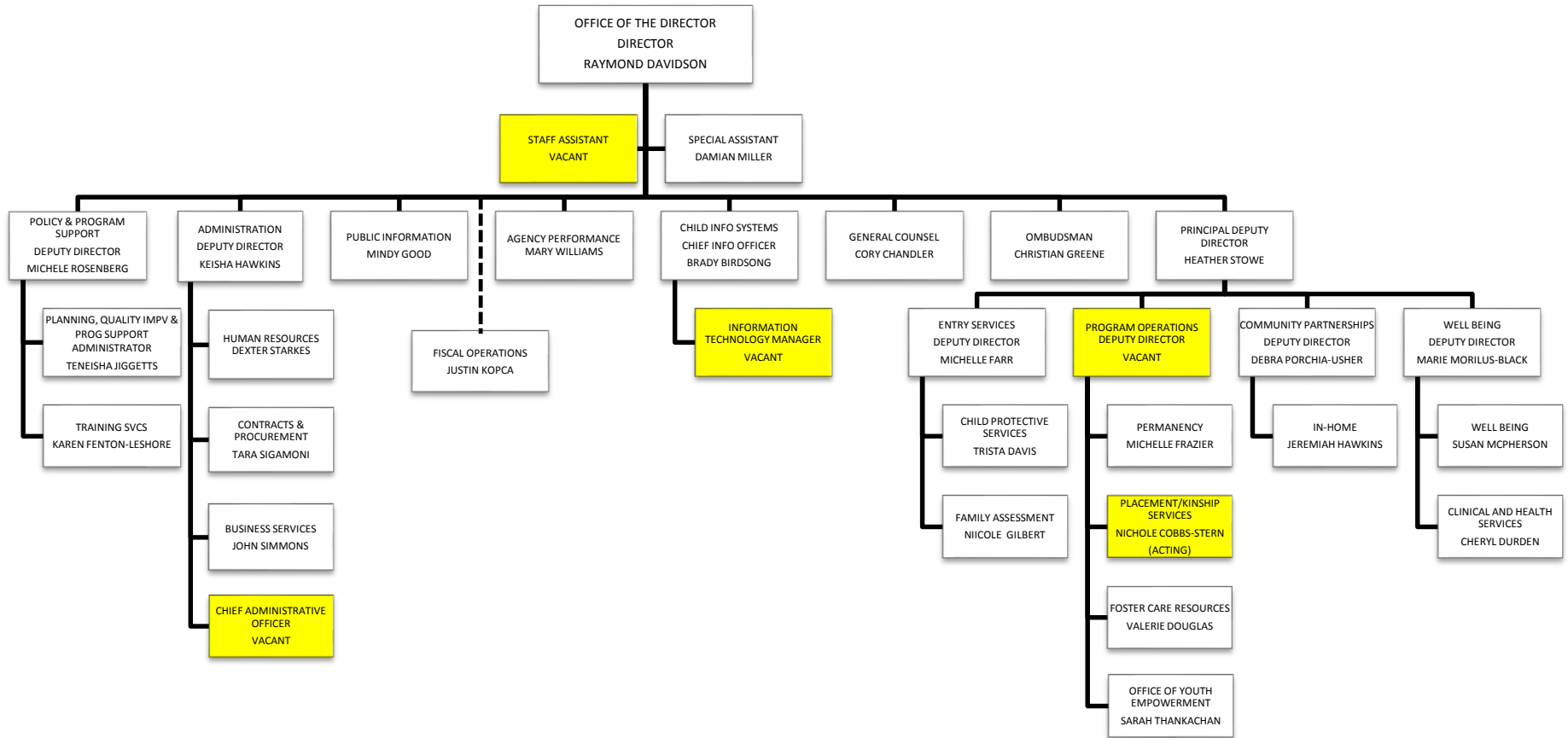


Strategic Framework ("Four Pillars")	<i>LaShawn</i> Requirements	<i>LaShawn</i> Strategies
		<p>The exit standards are measured using indicators from the quality services reviews (QSRs). In 2015, CFSA will continue to conduct QSRs and provide guidance for staff based on the results:</p> <ol style="list-style-type: none"> <li>13. The QSR reviewers will continue to provide feedback on the results and issues identified in the QSRs to social workers, supervisors, and managers, including at individual meetings with the social worker and supervisor following the QSR. In addition, feedback will be provided at quarterly management meetings to review aggregate information and identified trends.</li> <li>14. CFSA will continue to have RED teams as a follow up to the QSR to review the status of the next steps identified during the QSR. Those RED teams will be scheduled within 60 days following the QSR.</li> <li>15. Staff from the QSR and quality assurance units will engage in ongoing coaching of social workers and supervisors to identify and resolve barriers to permanency and to improve case practice.</li> </ol> <p>CFSA developed a protocol for increasing the use of community papering, a process of petitioning the Family Court without removing children from the family home but allows for court oversight with in-home services to families.</p> <ol style="list-style-type: none"> <li>16. CFSA introduced the community papering protocol in January and will continue to implement the protocol through training and supervision.</li> </ol>
	<p>Health and Dental Care (distribution of Medicaid cards) [Exit Standard 22(d)]</p>	<ol style="list-style-type: none"> <li>17. CFSA has implemented a streamlined process where the Business Services Administration submits the request to the Department of Human Services to transition a child to Fee-for-Service Medicaid coverage.</li> <li>18. The Placement Administration will follow up each week to ensure that the Medicaid number and card are provided to the foster parents.</li> <li>19. CFSA is working with the Department of Human Services and the Department of Healthcare</li> </ol>

Strategic Framework ("Four Pillars")	<i>LaShawn</i> Requirements	<i>LaShawn</i> Strategies
		Finance to identify and resolve barriers to timely Medicaid card issuance and distribution. By December 2015, the District government will have developed and implemented a streamlined process to ensure timely distribution of proof of coverage.
<b>Temporary Safe Haven</b>	Visitation [Exit Standards 4(c), 5(d), 6(e)]	<p>20. In an effort to emphasize the assessment and documentation of safety assessments, CFSA invited the National Resource Center for Family Practice, University of Iowa, to develop a visitation planning and documenting training for staff. The training focuses on: planning the visits in advance, setting forth goals/outcomes to be achieved at the visits, and assessing and documenting safety. Training for all in-home workers will be completed in March 2015 and by April 30, 2015, for permanency workers.</p> <p>21. Supervisors and social workers will plan visitations in advance and identify the need for support in conducting required visits from family support workers and other identified team members. Once a week, the supervisors will coordinate with the identified support team to fill the support needs.</p>
<b>Exit to Permanence</b>	Timely adoption (Timely Permanence to include reunification, adoption and guardianship) [Exit Standard 16]	<p>In 2014, CFSA worked with the National Resource Center on Permanency and Family Connections (NRC-PFC) to modify the Agency's approach to concurrent planning. The work included identification of prognosis indicators and re-entry data. The Agency also worked with its external partners, including the Family Court and guardians <i>ad litem</i>, to prepare and educate them on the Agency's approach to concurrent planning.</p> <p>22. In January 2015, the Agency implemented the new approach to concurrent planning. Cases with certain indicators will be worked with two goals, reunification and either adoption or guardianship.</p> <p>23. CFSA and private provider agencies will continue to hold permanency RED Teams each Monday to identify and resolve barriers to permanency. RED Teams will be held for each child/case beginning with the case planning at 30 days and every 3 months thereafter until the child/youth achieves permanency.</p>

**APPENDIX C**  
***CFSA Organizational Chart***

# CHILD AND FAMILY SERVICES AGENCY – OVERVIEW



**GOVERNMENT OF THE DISTRICT OF COLUMBIA**

Child and Family Services Agency



**Current Educational Services and Career Planning at the  
Child and Family Services Agency  
Comprehensive Analysis**

The Child and Family Services Agency's Response to the  
Fiscal Year 2016 Policy Directive from the  
Council of the District of Columbia's  
Committee on Health and Human Services

December 31, 2015

# Contents

---

Page

---

## CFSA Response to Council Directive

---

<b>I. Introduction</b>	<b>1</b>
Background	1
Methodology	1
Education Profile of the 8 <sup>th</sup> to 12 <sup>th</sup> Graders	2
School Location/School Type	2
Academic Achievement	3
<b>II. Existing Strategies, Agency-Wide Practice and Current Services</b>	<b>3</b>
Education Strategy: CFSA's Blueprint for Change	3
Current Services: Educational Service Supports - Office of Well-Being	4
Current Services: Educational Service Supports - Office of Youth Empowerment	4
New Programming in 2015 to Address Gaps Identified through Blueprint	5
Current Services: Career Readiness Supports - Office of Youth Empowerment	5
<b>III. Gap Analysis, Best Practices and Recommendations</b>	<b>6</b>
Benchmark Metrics to Prepare for College and Career	6
Gap Analysis	7
Local Resource Development Inventory	7
National Best Practice Modeling	7
Recommendation Framework Development	8
<b>IV. Programmatic Strategies and Recommendations</b>	<b>8</b>
Educational Supports for 8 <sup>th</sup> to 10 <sup>th</sup> Graders	8
Career Supports for 8 <sup>th</sup> to 12 <sup>th</sup> Graders	9
Proposed Staffing, Contracted Services, and Fiscal Impacts	10
<b>V. Summary</b>	<b>10</b>
Moving Forward	11
<b>VI. Appendices</b>	<b>13</b>
Appendix A: CFSA Education Blueprint Recommendations	13
Appendix B: College and Career Readiness Benchmarks	14
Appendix C: Local Resource Inventory	17
Appendix D: Review of National Best Practices	21
Appendix E: Programming Recommendations	25

---

## I. INTRODUCTION

In May of 2015, as a result of the *Report and Recommendations of the Committee on Health and Human Services on the Fiscal Year 2016 Budget for Agencies Under Its Purview*, the Child and Family Services Agency (CFSA) was directed to prepare a comprehensive analysis of education and career planning services for 8<sup>th</sup> to 12<sup>th</sup> grade youth in CFSA's temporary care and custody. The specific wording of the directives state:

Provide a comprehensive analysis of its current educational services to ensure that it includes pre-college advising and related services for youth in the 8<sup>th</sup> grade or above committed to CFSA's temporary care and custody. This analysis should include various types of services such as one-on-one counseling and group information sessions covering all topics related to academic preparation for college (including high school course selection and academic support), researching colleges, the college admissions process, preparing for standardized tests (including the PSAT, SAT I, ACT, and SAT II subject matter exams), the college application process, financial aid, and transitioning to college. Many of these services are currently offered to youth, but only once they reach 11<sup>th</sup> or 12<sup>th</sup> grade. However, this is often too late for youth to make meaningful decisions related to preparing to apply to college or building the academic foundation necessary for college success. The analysis should include the costs associated with the program implementation.

Provide a comprehensive analysis on how the Agency supports career planning and exploration, as well as advising for youth interested in part-time employment, internships, volunteer opportunities, post-secondary vocational training, or post-secondary full-time employment for every youth in the 9<sup>th</sup> grade or above committed to CFSA's temporary care and custody. Many of these services are currently offered to youth, but only youth who are age 18 or older, meaning that youth often do not receive career planning information until the end of their high school careers. The analysis should include the costs associated with program implementation.

This report and analysis is written to respond to the directives and to summarize for the Council what CFSA has learned and needs moving forward to enhance its students' college and career readiness and performance.

### *Background*

CFSA is dedicated to developing a multi-layered education strategy supported by CFSA's Office of Well Being (OWB) and the Office of Youth Empowerment (OYE). Together these administrations help to support the educational goals of children and youth in foster care. For older youth, OYE has dedicated staff and resources to provide workforce development opportunities, college preparatory services to 11<sup>th</sup> and 12<sup>th</sup> graders and other supports to youth enrolled in college. For children and younger youth (i.e., birth through high school), OWB has dedicated staff and resources to assist social workers in connecting children and youth to the services and supports they need to succeed with their education. Both OWB and OYE are incorporating strategies that assess the education needs of CFSA's foster care population. Additionally, the agency's vision incorporates a macro-level framework aimed at improving educational outcomes by supporting youth to achieve their highest post-secondary potential and successful transition to independence.

### *Methodology*

To prepare this response, CFSA (1) conducted extensive research to gather demographic information about the target population, (2) identified the existing educational services and career services that CFSA has in place for youth in 8<sup>th</sup> to 12<sup>th</sup> grades and older, (3) developed research-based post-secondary benchmarks that youth should achieve in each grade in order to improve their post-secondary outcomes, (4) completed a survey of local programming and resources that already exist for college and career preparedness for this population, and (5) identified what other child welfare agencies are doing to enhance college and career readiness and educational outcomes. This information was then utilized to identify service gaps and to develop program recommendations that incorporate best national practices, connect youth to existing local resources, and ensure that youth are supported to achieve the post-secondary benchmarks identified in each grade.

*Education Profile of 8<sup>th</sup> to 12<sup>th</sup> Graders*

In September of 2015, there were 1,062 children and youth in CFSA’s foster care, 679 (64 %) of which were enrolled in kindergarten to 12<sup>th</sup> grade. Of these enrollments, 304 (45%) students were in 8<sup>th</sup> to 12<sup>th</sup> grades and 18 students aged 15-20 were placed in an ungraded classroom.<sup>1</sup> (See Table One below for a breakdown of this population.) Within this population, 53% are receiving special education services through an Individualized Education Program (IEP).

**Table One. CFSA Foster Youth Enrollment & Percent Receiving Special Education Services (IEPs) in Sept, 2015.**

	# of Youth Enrolled	% of Youth Enrolled in Kindergarten to 12 <sup>th</sup> Grades (Population n=679)	# of Youth with an IEP	% of Youth with an IEP within that grade
<b>Grade 8</b>	35	5	15	43
<b>Grade 9</b>	80	12	36	45
<b>Grade 10</b>	70	10	34	49
<b>Grade 11</b>	55	8	39	71
<b>Grade 12</b>	46	7	20	43
<b>Youth aged 15+ in ungraded</b>	18	3	18	100
<b>Total</b>	<b>304</b>	<b>45</b>	<b>162</b>	

*School Location / School Type*

Children served in foster care in 8<sup>th</sup> to 12<sup>th</sup> grades or aged 15 years or older in an ungraded classroom setting attend varied school types across the Washington, DC and Maryland metro area. The highest percentage of children attend DC Public Schools, comprising 31%, followed by 24% of youth attending Prince George’s County Public Schools. The variance in school district is represented in Table Two.

**Table Two. School Location/School Type of CFSA Foster Youth in 8<sup>th</sup> to 12<sup>th</sup> or 15 Years or Older in an Ungraded Classroom**

School Location or Placement Type	# of Youth Attending	% of Youth Attending
DC Public Schools	95	31
DC Charter Schools	48	16
Prince George’s County	74	24
Non Public Schools (various counties)	59	19
Charles County	2	.7
Other Maryland & Virginia Counties	7	2
Private Schools	2	.7
Residential Facilities	15	5
States Outside DC Metro Area	1	0
Home School	1	0
<b>TOTAL</b>	<b>304</b>	<b>100%</b>

<sup>1</sup> Ungraded classrooms include classrooms within specialized education non-public schools where students are assigned to groups based on skill level, GED classes, and credit recovery programs.



### *Academic Achievement*

In school year 2014-2015, there were 106 youth in out-of-home care in their senior year or in a General Education Diploma (GED) course; 60% (or 64 youth) graduated (compared to 64% of youth in DCPS and 77% in Prince George's County Public Schools).<sup>2</sup> Of these graduates, the average grade point average (GPA) was 2.06. Five youth had a GPA higher than 2.5. In 2009 (*the latest data available*), the national average GPA was 3.0.<sup>3</sup> Assessments of the entire population of youth in CFSA's care (kindergarten to 12<sup>th</sup> grades) that were completed in 2013-2014 revealed that over half of the students were below grade level for reading and math (52%), reading alone (57%), and math alone (68%). While there are no national reports available regarding specific academic achievement for children in foster care (such as average GPA for youth in care), research does show that children in foster care fare worse academically than their peers.<sup>4</sup> In summary, these findings confirmed that youth in the District's foster care system face the same achievement gaps and struggles as youth in foster care across the nation.

Analyzing the educational profile of the 8<sup>th</sup> to 12<sup>th</sup> graders provides insight as to who is being served as well as highlighting the focal population of the agency's analysis. Highlighting the educational landscape for this subpopulation also provides the lens through which CFSA can more readily identify gaps such as achievement, but also explore the services that best support a youth's trajectory either through the college or career path.

## **II. EXISTING STRATEGIES, AGENCY-WIDE PRACTICE AND CURRENT SERVICES**

This section examines the current educational and career services that are in place to support youth in 8<sup>th</sup> to 12<sup>th</sup> grades. In addition, the section details CFSA's existing practice related to educational outcomes, college preparedness, and career readiness.

### *Education Strategy: CFSA's Blueprint for Change*

Prior to the Committee Directive, in January of 2015, CFSA adopted its first ever agency-wide education strategy to improve the educational outcomes of youth in foster care. With the assistance of a consultant from the *American Bar Association (ABA) Center on Children and the Law, Legal Center for Foster Care and Education*, CFSA conducted a comprehensive review of all current educational policies, resources, and practices. The agency then synthesized that information into an agency-wide strategy modeled after the ABA's "Blueprint for Change," a roadmap of eight goals that lead to the educational success of children in foster care.

As a result of that review, CFSA identified its own strengths and gaps mapped to the eight goals outlined in the Blueprint, and developed recommendations organized around six priority areas to focus efforts for change. (See Appendix A for additional detail on the Blueprint Recommendations.) These recommendations became CFSA's own *Blueprint for Change* with OWB leading the effort to implement the multi-year project. In developing CFSA's Blueprint, and in recognition of the importance of goal eight (*Youth have support to enter into, and complete, post-secondary education*), CFSA identified the need to begin post-secondary preparation and education planning for youth earlier than age 15. To that end, the agency began the process of developing new programming to address this gap. Further details of newly developed programming are provided in the next section of the report.

<sup>2</sup> District of Columbia Public Schools. March, 2015. *DCPS Is on the Rise with Increased Graduation Rate*. Available at <http://dcps.dc.gov/release/dcps-rise-increased-graduation-rate>; Prince George's County Public Schools. January, 2015. *PGCPS Graduation Rates Soar to Record High Levels*. Available at: <http://www1.pgcps.org/communications/press.aspx?id=204770>

<sup>3</sup> National Center for Education Statistics, U.S. Department of Education. *The Nation's Report Card: America's High School Graduates*. 2011. Available at <http://nces.ed.gov/nationsreportcard/pdf/studies/2011462.pdf>

<sup>4</sup> National Working Group on Foster Care and Education. *Fostering Success in Education: National Factsheet on the Educational Outcome of Children in Foster Care*. 2014. Available at [http://www.cacollegepathways.org/sites/default/files/datasheet\\_jan\\_2014\\_update.pdf](http://www.cacollegepathways.org/sites/default/files/datasheet_jan_2014_update.pdf)

*Current Services: Educational Service Supports – Office of Well-Being*

OWB seeks to improve educational outcomes for youth in CFSA's care and custody by providing consultative support and assistance to any ongoing social worker seeking guidance or help in resolving an educational issue for any child on their caseload who is aged 0 to 21 years. With a broad array of services and resources, OWB houses an education team that provides support from early childhood education through high school. The following educational services and assistance are provided by OWB:

- Increasing access to early education and child care services by providing social workers and resource parents with assistance in identifying and securing appropriate child care services, including quality early education settings.
- Providing assistance with school enrollment, including resolving common barriers to enrollment such as school-based prohibitions on enrolling certain categories of students, denial of enrollment based on documentation deficiencies, and challenges in identifying an appropriate school for enrollment when students have special needs.
- Providing assistance with accessing appropriate special education services and other school-based supports.
- Connecting youth to reengagement services if they have dropped out of school.
- Processing referrals for transportation services to support school stability and monitoring the delivery of those services.
- Processing referrals for contracted tutoring and mentoring services aimed at enhancing academic and overall school engagement. Note: This includes monitoring the delivery of services to confirm the vendor's compliance with the contract's deliverables by reviewing monthly reports, responding to any concerns related to service delivery and working with the social workers and child-based team to resolve any barriers to service delivery.
- Referring students to First Star Academy (a community-based program that provides youth in foster care with the academic support, enrichment and encouragement necessary to succeed in college).
- Distributing Individualized Education Programs (IEPs), available to CFSA through data sharing agreements with the Office of the State Superintendent for Education (OSSE) and Prince George's County Public Schools, to social workers with tips on how to better review and monitor an IEP.
- Advertising other events and programming opportunities hosted by local school districts and non-profits such as college and career fairs, educationally focused summer camps, and community based mentoring programs that may be of benefit to our youth.

At present, the education team includes the following staff: one supervisor, two education specialists (kindergarten to 12<sup>th</sup> grades), one contracted education specialist (kindergarten to 12<sup>th</sup> grades), one education specialist (early education and childcare), one educational contracts liaison, and one education strategy project specialist. On average, OWB education specialists provide 260 education-related consultations per month to social workers on the variety of educational issues (including contract service delivery), needs, and services detailed above.

Additionally, the education specialists maintain a Student Enrollment database to ensure that the agency has an accurate record of school placements and changes in schools for all youth. The database also assists specialists in the processing of enrollment paperwork and tuition contracts for youth placed in schools outside of the District. Specialists follow up to provide educational support and improve educational planning when a school-aged youth is not enrolled in school.

*Current Services: Educational Service Supports – Office of Youth Empowerment*

OYE provides college preparatory supports for youth in 11<sup>th</sup> and 12<sup>th</sup> grades. At present, the OYE education team includes one supervisor, two education specialists (focused on 11<sup>th</sup> and 12<sup>th</sup> grades), and two education specialists (college enrollment and retention). As a part of its college preparatory services, all youth in this population begin

the academic year with a one-on-one meeting, which includes the youth, education specialist, foster parents, social worker, and other stakeholders. At this time, the education specialist analyzes important information such as GPA and Scholastic Aptitude Test (SAT) scores, and uses that information to develop overall goals. The goals are then broken down into incremental steps, which are tracked and supported by the education specialist throughout the academic year. The following services are provided throughout the year:

- One-on-one college counseling and informational workshops
- SAT/ACT (American College Test) preparation
- College tours
- Application assistance
- Financial aid and scholarship assistance

In the 2014-2015 school year, college preparatory services were provided to 57 (90%) youth in 11<sup>th</sup> grade and 89 (84%) youth in the 12<sup>th</sup> grade.

*New Programming in 2015 to Address Gap Identified through CFSA's Blueprint for Change*

The agency began the development of new programming in 2015 to address the gap in college/career readiness identified through the *Blueprint for Change*. Examples of programming include early exposure to post-secondary options and peer-to-peer role models by inviting rising 9<sup>th</sup> graders to attend CFSA's annual Youth Recognition Ceremony and embarking on a newly established partnership with the College Success Foundation.<sup>5</sup> Program descriptions are provided below.

**Inviting Younger Youth to participate in the Youth Recognition Ceremony:** New in the summer of 2015, CFSA invited rising 9<sup>th</sup> grade students to attend the annual Youth Recognition Ceremony to celebrate their promotion to high school. The purpose of attending the event was to provide early exposure to positive role models by allowing younger youth to witness awards given to their peers who succeeded in graduating from high school, were accepted into college or completed a vocational program or internship in their selected industry.

**On-Going work with College Success Foundation:** CFSA recently signed a Memorandum of Agreement (MOA) with the College Success Foundation aimed at increasing collaboration with CFSA in preparing foster youth for college success. The College Success Foundation will (1) share a complete list of District of Columbia schools in which they have staff and programs operating so CFSA can better link youth to those programs; (2) co-host an event to provide 8<sup>th</sup> to 10<sup>th</sup> grade students with substantive information about post-secondary opportunities, and what they can do in their current grade to explore and make opportunities more accessible for the future; (3) open five slots for CFSA youth aged 14-17 to participate in its Hero Summer Leadership Institute program; and (4) allow CFSA youth to attend its planned college tours (to include the spring sessions for 8<sup>th</sup> and 9<sup>th</sup> graders).

*Current Services: Career Readiness Supports – Office of Youth Empowerment*

OYE provides career planning to youth aged 18-21 with at least a high school diploma or equivalency who are not currently college bound. The Career Pathways Unit includes one supervisor, one career pathways advisor and five career pathways specialists.

The Career Pathways Unit identifies older youth (aged 18-20) who do not attend college/university and provides those youth with workforce development opportunities. The following programs are included:

- Job readiness training
- Resume writing
- Career assessments

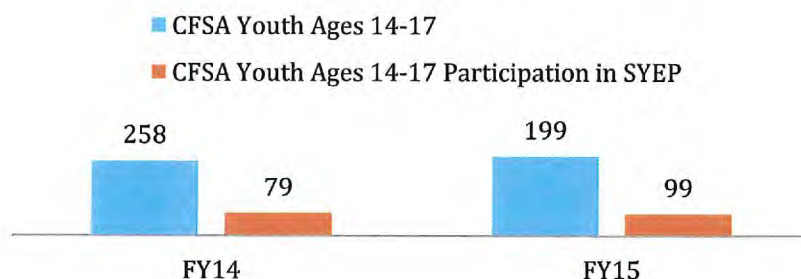
---

<sup>5</sup> The College Success Foundation is a nonprofit founded in 2006 to address the critically low college graduation rates of students in the public and public charter schools in the District of Columbia.

- Industry-specific and career pathway counseling and guidance
- Job coaching and one-on-one and group support
- Identification of and connecting youth to vocational training
- Connecting to part-time and full-time employment opportunities and subsidized internships
- Monitoring and providing ongoing support while youth are in vocational training, internships, and employment.

For youth aged 14-17, this unit connects social workers, youth, and foster parents to DC Department of Employment Services (DOES) Summer Youth Employment Program (SYEP). (See Figure One below for more information on participation rates.)

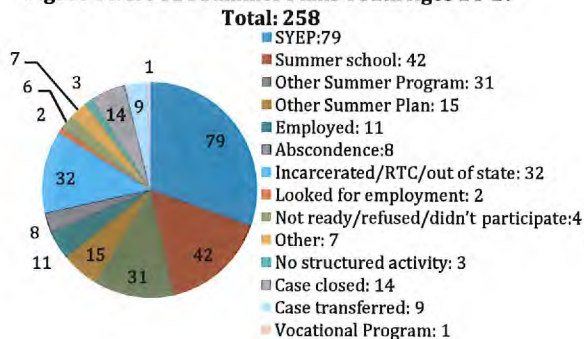
**Figure One. Foster Youth Aged 14-17 Participation in SYEP**



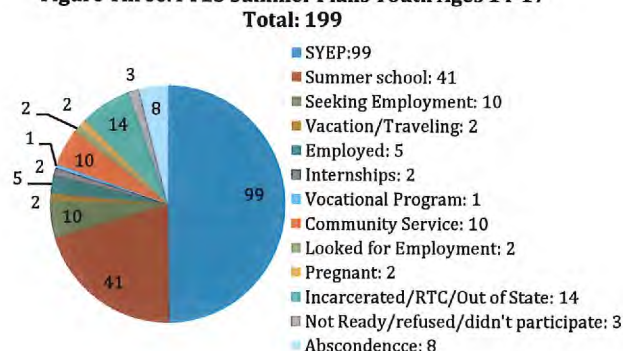
*FY14: 31% Participation Rate of 14-17 Year Olds*  
*FY15: 50% Participation Rate of 14-17 Year Olds*

The plans for those youth who did not participate in SYEP included summer school, summer enrichment programs, participation in camp, employment, vacation, and visiting family. Below are the breakdowns of summer plans for youth aged 14-17 in FY14 and FY15:

**Figure Two. FY14 Summer Plans Youth Ages 14-17**



**Figure Three. FY15 Summer Plans Youth Ages 14-17**



### III. GAP ANALYSIS, BEST PRACTICES AND RECOMMENDATIONS

#### *Benchmark Metrics to Prepare for College and Career*

In order to identify benchmarks for youth in CFSA's care to achieve college and career readiness, staff created a benchmark document highlighting metrics for students in the 8<sup>th</sup> to 12<sup>th</sup> grades. This document was modeled after best practices and benchmarks identified from sources such as the U.S. Department of Education, the ACT policy report, Annie E. Casey Foundation, the Urban Institute, and the College Board and the National Association for College Admissions Counseling (NACAC). (Please see Appendix B for the complete benchmark listing.)

Using the benchmark metrics as a guide, CFSA mapped current practice and educational outcomes to the benchmarks to identify gaps in existing programming. This examination provided the foundation for the following gap analysis.

### *Gap Analysis*

Based on an analysis of all the information gathered, the following gaps were identified:

1. As previous data in this report has indicated, more than half of youth in care were not on grade level at the time of assessments. Youth in care face a disparity in educational outcomes compared to their peers who are not in foster care. This achievement gap impacts many of the youth's ability to succeed in college and career readiness programs and mandates additional academic supports.
2. There is an insufficient number of contracted tutoring services to address students' need for academic reinforcement and academic support.<sup>6</sup>
3. There is no dedicated staff currently identified to provide specific one-on-one direct educational counseling for youth in 8<sup>th</sup> to 10<sup>th</sup> grades, including ongoing academic support to promote youth staying on track for graduation and college preparatory services.
4. There is no dedicated career readiness counseling or programming beyond connection to SYEP for youth in 8<sup>th</sup> to 12<sup>th</sup> grades.
5. There is no specific training currently being provided for foster parents assisting youth on the importance of educational support and post-secondary exposure.

### *Local Resource Development Inventory*

To help inform the recommendations for this framework, CFSA completed a local resource development inventory to collect information about other college and career readiness programs and services operable in the District that serve youth in 8<sup>th</sup> to 12<sup>th</sup> grades. This inventory was created by conducting outreach calls to a number of partnering agencies in the District and Prince George's County to learn more about their services and document those services in a comprehensive chart for reference. During CFSA's interviews of staff within respective agencies, CFSA also discussed opportunities for an improved partnership and streamlined referral processes with each agency. For example, upon learning of any career fairs or college preparatory-focused events, CFSA requested to reserve specific slots (when possible) for youth in CFSA's care in order to ensure that youth have the opportunity to participate in existing programming.

Staff analyzed the final inventory of the local resources chart to determine how CFSA can improve its success rate in connecting youth to existing services within the community, and to improve CFSA partnerships in the community, particularly with schools. The following services were identified: DC Public Schools' (DCPS) Career and Technical Education Program of Study, and DCPS's DC Meets Washington Program, DOES' Office of Youth Programs, and OSSE's College Tours and Re-engagement Center. (See Appendix C for the full resource inventory, detailing available programs and services.)

### *National Best Practice Modeling*

The *American Bar Association, Center on Children in the Law, Legal Center for Foster Care and Education*, through existing work to implement the Education Blueprint, assisted CFSA in compiling a list of best practices and program models from other child welfare agencies across the nation used to improve post-secondary outcomes for youth in foster care. (See Appendix D for a list of national models reviewed.)

CFSA staff reviewed the models to determine which programming ideas could be adopted using existing staffing and local resources to meet the identified gaps and to provide stronger educational planning and programming.

---

<sup>6</sup> CFSA's current budget for contracted tutoring services allow for less than 20 percent of children in youth in grades K-12 to be served by tutoring, while academic testing completed by CFSA showed that more than half of school-aged youth were below grade level.

Variations of many of the programming ideas, such as one-on-one academic counseling and support, appear in the recommendations outlined below.

*Recommendation on Framework Development*

As mentioned above, CFSA's gap analysis provided a lens and guidance framework to develop recommended programming. National best practices and existing local resources were considered in the development of these recommendations to promote efficiencies by drawing upon existing local resources that may already be available to youth and incorporating promising approaches to improving educational and career outcomes for youth in CFSA's care.

#### **IV. PROGRAMMATIC STRATEGIES AND RECOMMENDATIONS**

OWB and OYE have identified a broad array of educational services and supports that might be put in place for youth in 8<sup>th</sup> to 10<sup>th</sup> grades in order to increase their overall academic performance and college readiness. Those services range from one-on-one support, youth and adult information sessions and trainings, college and career fairs, college tours, exposure and exploration activities, and connecting youth to resources within the schools and community. Additionally, the recommendations propose an increased staffing model to better support improved educational outcomes for youth in these grades. Further, CFSA will be adding more contracted tutoring services to address the achievement gap with one-on-one tutoring. Fiscal implications of these recommendations can be found in Table Three below. (See Appendix E for detailed recommendations by grade.)

*Educational Supports for 8<sup>th</sup> to 10<sup>th</sup> Graders*

- Develop and conduct trainings for foster parents focused on the importance of education and post-secondary benchmarks.
- Implement a new program that will provide one-on-one advising and academic supports to 8<sup>th</sup> to 10<sup>th</sup> graders. Education specialists would fulfill the following tasks:
  - Facilitate student-centered educational planning via individual meetings alongside regularly checking in directly with students to offer necessary advice, guidance, and support. The intent is to make sure students are enrolling in the correct classes, attending class regularly, completing assignments, receiving credit for all coursework completed, accessing appropriate special education and other support services as needed to fully benefit from their education, and taking advantage of all programming and services offered to enhance their educational exposure and experience.
  - Coordinate quarterly education planning with the youth's team (i.e., foster parents, social workers, and school staff, as appropriate) to check in on the student's progress towards achieving identified goals, ensuring that college and career readiness benchmarks are on track, and identifying strategies to further support the youth in their goals achievement.
  - Connect the youth to available school-based supports and services and CFSA's tutoring services, as appropriate.
  - Employ strategies and tools to confirm that a youth completes all of the identified college and career readiness benchmarks identified in the College and Career Readiness Benchmarks document.
- Coordinate informational sessions to prepare 8<sup>th</sup> graders for the transition to high school and advertise post-secondary exposure opportunities.

- Connect youth to existing program opportunities offered by CFSA's education agency partners (OSSE, DCPS, and Prince George's County Public Schools) and community based organizations such as the College Success Foundation, including college and career fairs and college tours.
- Conduct a CFSA-sponsored college and career readiness fair to convey what youth can do now to be ready for college and career.
- Support 10<sup>th</sup> graders' attendance at CFSA's college tours.
- Increase CFSA's current tutoring budget by 50% to allow the agency to provide intensive academic remediation services to a higher percentage of youth who are performing below grade level or in need of academic assistance.
  - CFSA's current tutoring budget of \$500,000 allows for 100 students (approximately 15% of all students enrolled in kindergarten to 12<sup>th</sup> grades), to receive one-on-one tutoring services for an average of 8 hours per month. CFSA is close to capacity under these service contracts and therefore will soon be restricted from being able to connect any additional youth in need of tutoring services.
  - Of youth in the 8<sup>th</sup> to 12<sup>th</sup> grades, only 16% are currently connected to tutoring services; more than half of the students CFSA assessed in 2013-2014 were below grade level.
  - Increasing the current budget would allow tutoring services to be provided to approximately 29% of youth enrolled in kindergarten to 12<sup>th</sup> grades and allow CFSA to remediate the academic deficiencies of a higher percentage of youth in need earlier so they have a stronger foundation to be successful candidates for college and career.

#### *Career Supports for 8<sup>th</sup> to 12<sup>th</sup> Graders*

OYE's Career Pathways Unit in collaboration with OWB will be implementing effective college and career preparation supports and services for all youth in care. This can be done by developing a continuum of educational and workforce initiatives, including early career awareness, career exploration, career preparation, and career training activities for youth and young adults. This effort includes the following tasks:

- Expose and connect middle and high school youth to educational and career activities such as field trips, professional site visits, job shadowing, and career pathway research and assessments.
- Provide internal and external soft and hard skills opportunities for youth to acquire the knowledge, skills, and abilities needed to be competitive and ready for college and careers.
- Implement a new program that will provide one-on-one advising and academic supports with specialized assistance from the Career Pathways Unit, including individualized attention to assist in the linkage of college and career readiness opportunities through career assessments, job shadowing opportunities, and the development of a career plan as appropriate
- Provide for a range of education and workforce opportunities, including but not limited to vocational training, volunteer opportunities, early work experience opportunities, apprenticeships, wage earning jobs, and post-secondary education linkages and employment.
- Develop and strengthen partnerships with local businesses, employers, schools, government agencies, and community-based organizations to allow for connection to existing opportunities within the community.

#### *Proposed Staffing, Contracted Services, and Fiscal Impacts*

OWB and OYE have identified staff and contracted services necessary to support youth, foster parents, and social workers to access college-related and career preparation services and activities for youth in 8<sup>th</sup> to 12<sup>th</sup> grades. To fully ensure the success of these efforts, CFSA proposes the need for four additional education specialists and one supervisory position to provide the focused one-on-one educational supports directly to youth and to facilitate the collaborative educational planning/teaming required to close the achievement gap and adequately prepare youth for college and career. (See Table Three for the fiscal implications of proposed staffing and contract services to address the identified gaps. CFSA does not anticipate additional programming costs beyond additional staff time and contracted services for tutoring for the recommendations included in this analysis.)

- Four additional education specialists will provide one-on-one support to youth and coordinate the team (foster parents, social workers, schools) on educational and career matters for youth in 8<sup>th</sup> to 10<sup>th</sup> grades (roughly a caseload of 45 each; similar caseload to existing education specialists for 11<sup>th</sup> to 12<sup>th</sup> grades).
- One supervisory position to supervise the team’s work.

**Table Three. Proposed Staffing, Contracted Services, and Fiscal Impacts**

	# of youth per grade	Education Staffing Supports	Career Staffing Supports	Additional Fiscal Implications
8 <sup>th</sup> Grade	35	<ul style="list-style-type: none"> <li>• One additional FTE Supervisor (GS-13)</li> <li>• Three additional FTE Specialists (GS-12)</li> <li>• One additional FTE Specialist (GS-12) <i>Existing FTE available through Chaffee funding</i></li> </ul>	Staffing support available by reallocating staff within the Career Pathways Unit	Grade 13 FTE (supervisory): \$105,000
9 <sup>th</sup> Grade	80			Grade 12 FTE (x3) (specialist): \$90,000
10 <sup>th</sup> Grade	70			N/A
11 <sup>th</sup> Grade	55	Supports already in place through OYE education specialist		N/A
12 <sup>th</sup> Grade	46	Supports already in Place through OYE education specialist		N/A
Contracted Services		N/A		N/A
<b>Additional Staffing</b>				<b>\$375,000</b>
<b>Contracted Services</b>				<b>\$500,000</b>
<b>Total Fiscal Impact</b>				<b>\$875,000</b>

## V. SUMMARY

Key points to be taken from this document are the gaps related to achievement, and the need for more services that will better prepare youth for post-secondary education and career success. Despite the graduation rate for 2014-2015 (60%) students continue to struggle to remain on grade level in reading and math. Students also



maintained a lower average GPA than the national average. This indicates that high school graduation does not always equate to the academic skill development and preparedness needed to succeed in college and career. These findings reinforce the need to address the achievement gap and to improve the percentage of youth on grade level for reading and math, focusing on this goal as a fundamental step for increasing student readiness and success rate in both college and career. Moreover, this exercise reinforced that improved performance in the identified gap areas cannot be achieved in isolation and must be completed in tandem with all those who touch the lives of youth, including the community, foster parents, and our sister agencies. CFSA is therefore committed to ongoing teaming, learning, and partnership with local educational agencies. With an aim towards the expansion of opportunities and the creation of exposure channels for youth, CFSA will continue to the best of its ability to use its resources to improve educational performance and outcomes for all youth in foster care.

This analysis further reveals that targeted education reform for children in foster care requires a city-wide engagement amongst education, health and human services agencies. No one agency can do this alone, nor should they do it in silos. Children, families and the community benefits when citywide strategies are developed and implemented in a way that extends resources and supports for the District's foster care population to enhance educational outcomes and career readiness. On that basis, CFSA looks forward to continuing to work with its sister agencies to work towards that goal.

The analysis has also reinforced the importance of providing individualized and targeted educational assistance for improving academic performance, and subsequent college and career preparedness for each child in CFSA's care. To achieve these goals, CFSA must follow the lead of the most successful programs identified in the national best practice scan. Each of these programs incorporates some element of individualized service and educational planning with and for youth to improve their academic performance and engagement. CFSA must also devote and dedicate more staffing resources to monitoring and supporting youth to stay on track with their education early and consistently.

#### *Moving Forward*

In closing, CFSA will persist in its commitment to the educational progress of children and youth in care. It is also an agency commitment to each family that their children will be enrolled in an educational program that is appropriate to the child's age and abilities. Every educational program will be designed as closely as possible to meet a child's unique needs and to prepare them for additional education, future employment, self-sufficiency, and independent living.

In addition to a commitment to implementing the strategies identified in this document to enhance post-secondary readiness, the agency will continue to pursue other initiatives aimed at increasing students' overall educational performance as a part of its implementation of the *Blueprint for Change* strategy. Further inter-agency collaboration and increased financing will be necessary, however, for the development and implementation of these initiatives. For example, CFSA plans to put more focus on implementing strategies within the schools to enhance supports for youth. CFSA will also continue its work on developing a training curriculum to educate school staff on the unique educational needs of children in foster care. In addition, CFSA also plans to explore avenues for identifying a school-based liaison in every school in which CFSA youth are enrolled.

As noted, implementation of the *Blueprint for Change* is a multi-year initiative that requires a notable change in systems-level infrastructure if CFSA is going to be able to fully support a child's team (i.e., social workers, birth parents, foster parents, and the school system) in facilitating efforts towards enhanced

educational outcomes. Through this implementation, CFSA will continue to identify gaps in programming and training, and research into additional supports to prepare all youth in care for the successful transition to adulthood. CFSA looks forward to continuing to update the Council on CFSA's progress towards achieving this goal.

## APPENDIX A. CFSA Education Blueprint Recommendations

# CFSA Education Blueprint

## *Improving Education for Kids in DC Foster Care*

Over the past year, the Child and Family Services Agency (CFSA) (the public child welfare agency in the District of Columbia) has made significant progress in developing and implementing its first ever agency-wide education strategy to improve the educational outcomes of youth in foster care. With the assistance of a consultant from the *American Bar Association (ABA) Center on Children and the Law, Legal Center for Foster Care and Education*, CFSA conducted a comprehensive review of all of its current educational policies, resources and practices and synthesized that information into an agency wide-strategy modeled after the ABA's "Blueprint for Change". As a result of that effort, CFSA identified strengths and gaps, and recommendations organized around six priority areas to focus efforts for change (*see sidebar*). The Office of Well Being (OWB) leads this strategy work.

### HIGH LEVEL GOALS

#### Policy

- Revise the agency's Education Services Policy so it incorporates all the existing education-related dictates from other CFSA policies and addresses new emerging areas of educational practice.
- Develop strategies to ensure new and existing policies are known and followed.

#### Increase Quality Training and Resources

- Ensure all trainings supported and provided by CFSA are adopting the DC Blueprint for Change framework and provide comprehensive information about all aspects of education stability and success for students in CFSA custody.
- Develop comprehensive strategy that will ensure education related training reaches all staff and CFSA supported individuals who need the information, and develop plan for how this training will be on-going.
- Develop and maintain education-related resources that are short, easily accessible and up to date.

#### Improve Practice for Higher Education Achievement

- Ensure full range of education issues aligned with the Blueprint are addressed in practice by all CFSA staff, and are incorporated into all relevant case plans and meetings.
- Pursue an agency-wide culture shift to encompass full range of Blueprint goals.

#### Internal Staffing and Coordination

- Assess current CFSA staffing assignments, responsibilities and focus areas in light of Blueprint analysis and finalize recommendations and determine if staff are properly allocated or are in need of adjustment in order to meet CFSA's long-term educational priorities.
- Develop comprehensive plan to ensure that knowledge, resources, and supports available through CFSA are accessible and available to all CFSA and private agency staff.

#### Collaboration with External Stakeholders

- Prioritize the importance of cultivating relationships with key education partners, including OSSE, DCPS, Charter Schools, PG County Public Schools, Maryland State Department of Education (MSDE), and others to build, improve, and sustain long term relationships.
- Develop wish list of city-wide policy and regulatory changes that would benefit education success for CFSA students. Develop practice to work with other stakeholder partners for needed city-wide policy changes.
- Continue to work with members of the Court's Education Subcommittee to establish a better means to ensure an educational decision-maker is identified for every child in foster care.

#### Data Collection and Information Sharing

- Continue to improve CFSA's ability to access and maintain necessary education data and link information to decisions and efforts being made to improve policy and practice.

### Guiding Principles from Blueprint for Change:

1. Youth are entitled to remain in their same school when feasible
2. Youth are guaranteed seamless transitions between schools and school districts when school moves occur
3. Young children enter school ready to learn
4. Youth have the opportunity and support to fully participate in all aspects of the school experience
5. Youth has supports to prevent school dropout, truancy, and disciplinary actions
6. Youth are involved and engaged in all aspects of their education and education planning and are empowered to be advocates for their education needs and pursuits
7. Each youth has an adult invested in his or her education during and after his/her time in out-of-home care
8. Youth have support to enter into, and complete, postsecondary education

### CFSA Priority Actions Areas to Achieve Benchmarks

Improving, Enhancing, & Increasing:

1. Policy
2. Quality Training and Resources
3. Agency-Wide Practice and Advocacy for Higher Educational Achievement
4. Internal Staffing and Coordination
5. Collaboration with Key External Stakeholders
6. Data Collection and Information Sharing

APPENDIX B.



# COLLEGE CAREER

## Readiness Benchmarks

	COLLEGE READINESS Benchmarks	CAREER READINESS Benchmarks
8 <sup>th</sup> Grade	<ul style="list-style-type: none"> <li>• Participate in college campus tours and attend college fairs</li> <li>• Participate in afterschool and summer enrichment programs</li> </ul>	<ul style="list-style-type: none"> <li>• Engage in career awareness and career exploration activities</li> <li>• Explore career options to provide motivation and inform decision-making</li> </ul>
9 <sup>th</sup> Grade	<ul style="list-style-type: none"> <li>• Require youth to meet with school counselor to create Individualized Learning Plan                             <ul style="list-style-type: none"> <li>◦ Understand graduation and college ready entry requirements</li> <li>◦ Explore interest in secondary education</li> <li>◦ Discuss GPA with youth; set goal for GPA of 3.0 or higher</li> </ul> </li> <li>• Participate in college tours and attend college fairs (at least one)</li> <li>• Provide youth with opportunities to participate in afterschool and summer enrichment programs</li> <li>• Provide youth with opportunities to complete community services hours</li> </ul>	<ul style="list-style-type: none"> <li>• Build awareness of the variety of careers available, understand the post-secondary education related to those careers, and begin to identify areas of interest</li> <li>• Job shadow and/or workplace tours</li> <li>• Community service and volunteer activities</li> <li>• Attend a college and career fair and/or college and career readiness workshop</li> <li>• Complete career assessment(s)</li> <li>• Research and understand the education and training requirements, and the job responsibilities and opportunities for potential career paths</li> </ul>

<p>10<sup>th</sup> Grade</p>	<ul style="list-style-type: none"> <li>• Participate in college campus tours and attend college fairs (at least one)</li> <li>• Ensure youth takes the PSAT (10<sup>th</sup> grade)</li> <li>• Assist youth in exploration of the educational requirements of a career of interest</li> <li>• Require youth to review academic record and meet with school counselor to develop a plan to strengthen any problem areas.             <ul style="list-style-type: none"> <li>◦ Discuss GPA with youth; set goal for GPA of 3.0 or higher</li> </ul> </li> <li>• Enroll youth in test prep (SAT and/or ACT)</li> <li>• Provide youth with opportunities to participate in afterschool and summer enrichment programs</li> <li>• Provide youth with opportunities to complete community services hours</li> </ul>	<ul style="list-style-type: none"> <li>• Meet with counselor to complete a career inventory</li> <li>• Develop a career plan</li> <li>• Pursue a course of study and participate in extracurricular activities that will help achieve career goals</li> <li>• Engage in work-based learning and/or summer youth employment</li> <li>• Research and understand the monetary and non-monetary benefits of career interest(s)</li> <li>• Understand the preparation needed for career             <ul style="list-style-type: none"> <li>◦ Professional etiquette</li> <li>◦ Interviewing techniques</li> <li>◦ Resume writing</li> </ul> </li> <li>• Create a resume</li> </ul>
<p>11<sup>th</sup> Grade</p>	<ul style="list-style-type: none"> <li>• Enroll in honors and/or AP courses if possible</li> <li>• Meet with school counselor to ensure youth are on track for graduation</li> <li>• Take PSAT</li> <li>• Enroll in SAT and/or ACT prep</li> <li>• Meet with OYE Education Specialist</li> <li>• Research for scholarships</li> <li>• Register for the SAT and/or ACT (spring)</li> <li>• Assist youth in creating a college list, based on cumulative GPA that includes reach, match and safety schools</li> <li>• Provide youth with opportunities to participate in afterschool and summer enrichment programs.</li> <li>• Provide youth with opportunities to complete community services hours</li> </ul>	<ul style="list-style-type: none"> <li>• Engage in career preparation and career training activities</li> <li>• Continue career awareness and exploration</li> <li>• Explore vocational or technical classes</li> <li>• Build an employment/career portfolio</li> <li>• Participate in internship and/or summer youth employment</li> <li>• Guide youth in job search and submitting employment applications</li> </ul>

<p>12<sup>th</sup> Grade</p>	<ul style="list-style-type: none"> <li>• Meet with OYE Education Specialist to develop a plan to complete the college application process             <ul style="list-style-type: none"> <li>◦ Assist youth in narrowing down college list, based on cumulative GPA, that includes reach, match and safety schools)</li> <li>◦ Assist youth with application completion (recommendations, essay, transcript request, etc.)</li> <li>◦ Complete financial aid applications (FAFSA, DC-TAG, ETV)</li> </ul> </li> <li>• Meet with school counselor to ensure youth is on track for graduation</li> <li>• Register for early fall SAT/ACT</li> <li>• Assist youth with scholarship application completion</li> <li>• Complete college applications by Christmas break</li> <li>• Review college decision letters (with team) and decide where the youth will enroll</li> <li>• Assist youth with enrollment</li> </ul>	<ul style="list-style-type: none"> <li>• Continue career development through career awareness, exploration, preparation and training</li> <li>• Assess appropriate vocational training programs and apprenticeships</li> <li>• On-the-job training experiences</li> <li>• Participate in internships and/or summer youth employment</li> <li>• Engage youth in planning for additional hard and soft skills training</li> <li>• Complete resume and cover letter, professional etiquette, and interview techniques</li> <li>• Obtain professional references</li> </ul>
----------------------------------	---	---

APPENDIX C. Local Resource Inventory

Agency / Non-Profit	Title	Description	Eligibility & Application Process	Dates / Timeline if applicable
DCPS	Career and Technical Education (CTE) Programs of Study (POS)	Career programming existing in DCPS reaching approximately 6,000 students focused on 12 priority career clusters identified in 2012 Strategic Plan for Career and Technical Education In the District Of Columbia. Programs are funded through Federal Perkins dollars.	CTEs are available at all DCPS high schools. A comprehensive list of DC high schools with Career and Technical Education (CTE) Programs can be found <a href="#">online here</a> .	school year
DCPS	National Academy Foundation (NAF) Career Academies	<p>Students enroll in a Career Academy around four themes: engineering, hospitality, information technology, and healthcare. Students then:</p> <ul style="list-style-type: none"> <li>• Pursue three-four rigorous career focused courses exclusive to their academy in addition to their standard academic courses.</li> <li>• Involve work based learning including mentoring for professionals in the field, paid internships within the field, and site visits / job shadowing.</li> <li>• Culminates in student taking at least one industry-recognized certification exam.</li> </ul>	NAF Career Academies exist within specific DCPS locations. Students must be enrolled in the corresponding school in order to participate. Students must enroll in the 9 <sup>th</sup> or 10 <sup>th</sup> grade depending on the school.	school year from 9 <sup>th</sup> or 10 <sup>th</sup> grade through completion of high school
DCPS	DC Meets Washington	College and Career Readiness Program for rising 6 <sup>th</sup> to 8 <sup>th</sup> graders interested in engineering, information technology, and hospitality. Students participate in an introduction to college and career throughout the summer and school year. Activities include field trips, job visits,	Registration form on DCPS website must be completed. Deadline for participation in 2015-2016 school year was July 15, 2015.  Participating schools for year round	Timing varies based on school location. Both summer and school round programs

<p><b>DCPS</b></p>	<p>College Partnerships for Dual Enrollment</p>	<p>college visits, and listening to guest speakers. Examples of previous activities include building robots, touring Nationals Park, meeting construction engineers on a work site, and learning about the hospitality industry first hand through visiting local hotels, restaurants and convention centers.</p>	<p>programming include:</p> <ul style="list-style-type: none"> <li>• Brown Middle School</li> <li>• Eliot Hines Middle School</li> <li>• Hart Middle School</li> </ul>	<p>exist.</p>
<p><b>DCPS</b></p>	<p>College Partnerships for Dual Enrollment</p>	<p>Dual enrollment for college credits. These new partnerships will replace High Skip.</p>	<ul style="list-style-type: none"> <li>• All high schools can participate with UDC</li> <li>• Howard University partners with Banneker / McKinley high schools</li> <li>• George Washington University partners with School without Walls</li> </ul>	<p>school year</p>
<p><b>DCPS</b></p>	<p>College Tours</p>	<p>DCPS takes 11<sup>th</sup> graders on college visits with schools where DC students have high college graduation rates.</p>	<p>Students from Anacostia, Ballou, Roosevelt, Woodson, Dunbar and Coolidge are eligible.</p>	<p>Spring</p>
<p><b>DCPS</b></p>	<p>SAT Preparation</p>	<p>McKinley High School is piloting a “train the teacher” in the Khan Academy SAT prep to provide SAT prep within the classroom.</p>	<p>Student must attend McKinley High School</p>	
<p><b>OSSE</b></p>	<p>middle school, young men and women conferences</p>	<p>College and Career Preparation events for</p> <ol style="list-style-type: none"> <li>1. middle school students</li> <li>2. young men</li> <li>3. young women</li> </ol> <p>Day-long conference held on Gallaudet campus. Breakfast and lunch are provided.</p>	<p>OSSE willing to reserve “slots” for CFSA youth registration with the stipulation that agency provides transportation to the event.</p>	<p>Fall for middle school event Winter / Spring for young men and young women event</p>
<p><b>OSSE</b></p>	<p>College Tours</p>	<p>DC foster youth to visit colleges and universities</p>	<p>OSSE is willing to discuss opportunity to host CFSA specific tours for just our</p>	<p>school year</p>



<p><b>The REC</b></p>	<p>Re-Engagement Center</p>	<p>Re-engage youth aged 16-24 who have dropped out of school.</p> <ol style="list-style-type: none"> <li>1) Access. Co-located within the community</li> <li>2) Assessment. Complete an informational interview to assess what barriers caused youth to drop out</li> <li>3) Stabilize. Work to stabilize the youth through TANF, one card, child care subsidies, Medicaid, etc.</li> <li>4) Placement. Work with youth to assess the best school placement option</li> <li>5) Enrollment. Enroll youth in school</li> <li>6) Support Services. Provide one year of support services to ensure youth remains enrolled in the school and completes successfully</li> </ol>	<p>Re-engage youth aged 16-24 who have dropped out of school.</p> <ol style="list-style-type: none"> <li>1) Access. Co-located within the community</li> <li>2) Assessment. Complete an informational interview to assess what barriers caused youth to drop out</li> <li>3) Stabilize. Work to stabilize the youth through TANF, one card, child care subsidies, Medicaid, etc.</li> <li>4) Placement. Work with youth to assess the best school placement option</li> <li>5) Enrollment. Enroll youth in school</li> <li>6) Support Services. Provide one year of support services to ensure youth remains enrolled in the school and completes successfully</li> </ol>	<p>youth, or to reserve “slots” for CFSA youth registration on existing tours.</p>	
<p><b>DYRS</b></p>	<p>Office of Education and Workforce Development</p>	<p>Partners with local businesses and service providers to offer internships, subsidized employment and unsubsidized employment. Youth gain experience working in administrative offices, retail establishments, technology companies and small businesses. Youth also earn professional certifications in areas such as Microsoft Office, barbering, information technology copper cabling, hospitality, construction and the culinary arts.</p> <p>DYRS Achievement Center offers education, workforce development, and life skills activities and programs such as entrepreneurship, customer</p>	<p>Referral process. Social workers should have on hand the following items to assist in the process:</p> <ol style="list-style-type: none"> <li>1. Last IEP</li> <li>2. Transcripts from last school attended</li> <li>3. DC ward letter</li> </ol>	<p>anytime</p>	
			<p>Court involved youth aged 14-21; youth aged 18-21 have access to out of school workforce development programming.</p> <p>Eligibility and referrals based on programming. (OYE CPU streamlines process)</p>		

<p><b>DOES</b></p>	<p>The Office of Youth Programs (OYP)</p>	<p>service, engineering (DJ), television production, martial arts, financial literacy, computer training, and family support groups.</p> <p>Develops and administers workforce development programs for District youth aged 14-24. OYP provides occupational skills training, work experience, academic enrichment and life skills training to facilitate the development of work habits and skills that are essential for success in the workplace.</p> <ul style="list-style-type: none"> <li>• <a href="#">In-School Program</a></li> <li>• <a href="#">Marion Barry Youth Leadership Institute</a></li> <li>• <a href="#">Out-of-School Program</a></li> <li>• <a href="#">Pathways for Young Adults</a></li> <li>• <a href="#">Mayor Marion S. Barry Summer Youth Employment Program (SYEP)</a></li> <li>• <a href="#">Youth Connection Center</a></li> </ul>	<p>District residents aged 14-24. Online or face to face registration.</p> <ul style="list-style-type: none"> <li>• Valid identification</li> <li>• Proof of residency</li> <li>• DC ward letter</li> </ul>	
--------------------	---	--	---	--

**APPENDIX D. Review of National Best Practices for serving the educational needs of youth in foster care**

**1. TREEHOUSE GRADUATION SUCCESS MODEL**

**SUMMARY OF PROGRAM:** A highly successful model is in Seattle, Washington. Treehouse's Graduation Success Model (ABC Plus) is based on evidence-informed practice, and has a track record of success. The model is based on solid transition theories and best practices including student-centered planning and "Check and Connect." Direct service providers (education specialists) receive extensive on-going training and coaching, and provide direct service to youth between 6<sup>th</sup> and 12<sup>th</sup> grades. These specialists coordinate two primary components:

- A. **STUDENT-CENTERED PLANNING (SCP):** Youth are at the center of the Graduation Success model. SCP is an adaptation of Person-Centered Planning which helps people with learning and developmental disabilities with life planning. This youth-centered model allows students to set short and long-term goals and helps define their support network. Students also participate in the AIR Self-Determination Assessment.
- B. **CHECK AND CONNECT** (<http://www.checkandconnect.umn.edu/>) To further promote a sense of belonging and a youth's engagement in school, Graduation Success utilizes "Check and Connect"; an evidence-based, comprehensive student engagement intervention demonstrated to improve graduation rates for youth that receive the intervention. Attendance, behavior, and course performance are systematically monitored in the "check" component. Individualized and timely interventions delivered by an education specialist who maintains a consistent relationship with the youth comprise the "connect" component. "Check and Connect" volunteer mentors (provided a small stipend) are identified in every school, and are responsible for a daily check-in with the students, and report information into the database.

**2. HIGHER EDUCATION MENTORING INITIATIVE (HEMI) AND NEW HEMI PRIORITIZING RESILIENCE EDUCATION AND PREPARATION (HEMI PREP), CINCINNATI, OHIO**

**SUMMARY OF PROGRAMS:** HEMI is a five year old program designed to increase post-secondary graduation rates and career readiness for youth in foster care in Hamilton County, OH by providing them with a long-term academic mentoring relationship that begins in high school and continues throughout the duration of their post-secondary education and eventually in their career search. In addition to tutoring and academic planning, HEMI engages youth in community events and activities. The program has recently received new grants to expand its program from serving 11<sup>th</sup> and 12<sup>th</sup> graders (original HEMI) to also begin serving students in 7<sup>th</sup> to 10<sup>th</sup> grades in one school district in the county (Cincinnati Public School) (HEMI PREP). The program is operated out of the University of Cincinnati in partnership with the Board of Commissioners, the county child welfare agency, and other post-secondary partners.

**3. KIDS IN SCHOOL RULE!, CINCINNATI, OHIO**

**SUMMARY OF PROGRAM:** KISR! is a partnership between one school district (Cincinnati Public Schools, the county child welfare agency, the juvenile court and the leading legal services agency in the county. It is a program of supports, interventions and protocols designed to promote the education success and stability for children in foster care attending Cincinnati Public Schools. The project focuses on the use of data to drive interventions to provide support to individual students while compelling systemic change.

**4. SUPPLEMENTAL EDUCATIONAL TRANSITION PLANNING (SETuP)**

*Helpful Links*

- <http://youthnetnw.net/supplemental-educational-transition-planning/>
- <https://www.dshs.wa.gov/ca/adolescents/supplemental-education-transition-planning-program-setup>
- <http://independence.wa.gov/programs/setup/>
- <https://www.dshs.wa.gov/sites/default/files/SESA/publications/documents/22-1263.pdf>

**SUMMARY OF PROGRAM:** SETuP, administered by the Washington State Department of Social Services Children’s Administration, targets foster youth (aged 14 – 18) in a Washington state high school or a GED program, by providing them with one-on-one assistance to be successful in applying to and completing a post-secondary education program. Students can either be referred to the program, or can call SETuP to apply for enrollment themselves. SETuP is free for youth, and primarily functions as an information distribution resource. It exposes participants to information about post-secondary education and training opportunities. Other functions of the program include helping students with credit retrieval and “bridging health/supportive relationships.” Youth need to have been involved in the foster care system for at least 30 days after their 14<sup>th</sup> birthday.

**5. MICHIGAN EDUCATIONAL OPPORTUNITIES FOR YOUTH IN CARE (MEOYIC)**

**SUMMARY OF PROGRAM:** MEOYIC program began on Michigan State University’s (MSU) campus as a three-day camp program for youth in foster care. The program was based on a National Research Council & Institute of Medicine’s framework highlighting how well-designed youth programs can address the “developmental needs and well-being” of the participants. MSU provided a safe environment where youth were able to have structure and develop supportive relationships with counselors while simultaneously being prepared for the transition for high school to college. Additionally, foster youth alumni of the program had the opportunity to receive stipends from MSU to be camp counselors for the participants.

## 6. FOSTER YOUTH EMPLOYMENT FORUM, CALIFORNIA

**SUMMARY OF PROGRAM:** The Foster Youth Employment Forum is an opportunity for participants from local county child welfare agencies and local workforce investment areas across the state of California to get together and “highlight and promote cross-agency approaches to better serve foster youth”. The Forum focuses on the quality of local programs, the development of knowledge about the Workforce Investment Act programs and child welfare systems (specifically regarding system structure, governance, funding, and critical issues), and the formation of connections between new partners/colleagues across different agencies. Participants discussed current collaborative strategies and developed plans for future collaboration.

## 7. PITTSBURGH PROMISE

### *Helpful Links*

- [http://www.pittsburghpromise.org/about\\_whoare.php](http://www.pittsburghpromise.org/about_whoare.php)
- <http://www.pittsburghpromise.org/earn.php>
- [http://www.pittsburghpromise.org/about\\_vision.php](http://www.pittsburghpromise.org/about_vision.php)
- <http://www.wtae.com/news/changes-made-to-pittsburgh-promise-college-scholarship-amounts/34161870>
- <http://www.pps.k12.pa.us/domain/29>
- [http://www.pittsburghpromise.org/earn\\_criteria.php#eligible\\_schools](http://www.pittsburghpromise.org/earn_criteria.php#eligible_schools)

**SUMMARY OF PROGRAM:** Pittsburgh Promise is a program that allows students to receive \$30,000 in scholarships to colleges and trade/technical schools in Pennsylvania. To be eligible for the scholarship, students must graduate from a Pittsburgh public high school, be enrolled in the Pittsburgh Public School district and be a resident of Pittsburgh “continuously since at least the beginning of 9<sup>th</sup> grade.” These scholarships will cover tuition for attendance at any type of college (does not have to be a community college – see a list of eligible schools [http://www.pittsburghpromise.org/earn\\_schoollist.php](http://www.pittsburghpromise.org/earn_schoollist.php)). Notably, recent changes in the program have meant that scholarships are only given for tuition (not room and board as was previously provided). Primarily, the Pittsburgh Promise receives funding from grants and donations (ex. the University of Pittsburgh Medical Center provided a \$10 million grant). Pittsburgh Promise highlights that scholarships are not need-based, but requires the student at least have a 2.5 GPA and graduate with a minimum attendance record of 90%.

**8. TENNESSEE PROMISE**

*Helpful Links*

- <http://www.tnpromise.gov>
- [https://www.insidehighered.com/sites/default/server\\_files/files/TN%20Promise%20FAQ.pdf](https://www.insidehighered.com/sites/default/server_files/files/TN%20Promise%20FAQ.pdf)

**SUMMARY OF PROGRAM:** Tennessee Promise is a program (administered by the Tennessee Student Assistance Corporation) which provides high school seniors the opportunity to receive a full two-year scholarship for attendance at a community college or technical college in Tennessee. In addition to the scholarship, students are also able to receive support from mentors who assist students through the college admissions process. Notably, the program requires participants to complete eight hours of community service and maintain a 2.0 GPA at their institution. Both the community service requirement and the mentoring component are coordinated and managed by local, non-profit partnership organizations.

**9. SUCCESS COACH SERVICES, NORTH CAROLINA**

*Helpful Links*

- <http://www.postadoptionssuccesscoach.org>
- <http://www.catawbacountync.gov/dss/PW/ChildWellbeing.asp>
- <http://www.postadoptionssuccesscoach.org/WhoWeServe.asp>

**SUMMARY OF PROGRAM:** The Success Coach Service program in Catawba County, North Carolina is implemented as part of their Child Wellbeing Project. The Child Wellbeing Project is a research project aimed at providing voluntary services to children (up to age 15) who have left foster care into a permanent placement (namely adoption or guardianship). The Success Coach Service program specifically targets adoptive families to help them with assessing needs, setting goals, building skills, assisting with crisis intervention etc. in order to enhance child wellbeing. Notably, it is only available in eight counties in North Carolina.

## APPENDIX E. Programming Recommendations

	8 <sup>th</sup> Grade	9 <sup>th</sup> Grade	10 <sup>th</sup> Grade	11 <sup>th</sup> Grade	12 <sup>th</sup> Grade
Work with CFSA's Child Welfare Training Academy (CTWA) to develop outreach/training for foster parents re: the importance of education, post-secondary benchmarks and activities they can complete to support youth.	X	X	X	X	X
One-on-one targeted supports/services from education specialists ( <i>examples below as appropriate, based on grade</i> )	X	X	X	X	X
<i>All:</i>					
<ul style="list-style-type: none"> <li>• Assistance with school and course selection</li> <li>• Counseling and exposure to post-secondary options (college and career fairs, college tours, career interest surveys/assessments)</li> </ul>					
<i>9<sup>th</sup> to 10<sup>th</sup> Grades</i>					
<ul style="list-style-type: none"> <li>• Attendance and academic support with staying on track for graduation</li> <li>• Assistance with developing student-centered educational plan for use through high school</li> <li>• Completion of career interest survey/assessment</li> <li>• Assistance in resume development and development of a career plan</li> <li>• Identifying job shadowing opportunities, and encouraging participation in job shadowing, workplace tours, and summer youth employment programs</li> <li>• PSAT preparation and registration</li> </ul>					
<i>11<sup>th</sup> to 12<sup>th</sup> Grades (existing programming in place)</i>					
<ul style="list-style-type: none"> <li>• Attendance and academic support with staying on track for graduation</li> <li>• Identifying job shadowing opportunities, and encouraging participation in job shadowing, workplace tours, and summer youth employment programs</li> <li>• PSAT, SAT, ACT preparation and registration</li> <li>• One on one college counseling and informational workshops</li> <li>• Application assistance</li> <li>• Financial aid and scholarship assistance</li> </ul>					
CFSA EVENT: Host DCPS & PGCPS representatives to discuss career academies and offerings for high	X	X			

	8 <sup>th</sup> Grade	9 <sup>th</sup> Grade	10 <sup>th</sup> Grade	11 <sup>th</sup> Grade	12 <sup>th</sup> Grade
school students ( <i>invite both students and parents</i> ) to encourage participation in lottery					
CFSA EVENT: College and Career Fair (Fall / Spring)			X	X	X
<ul style="list-style-type: none"> <li>• <i>Exposure to post-secondary options and career tracks</i></li> <li>• <i>Preparation and requirements for post-secondary options</i></li> <li>• <i>Train foster parents on what they can do to support our youth in post-secondary readiness</i></li> </ul>					
CFSA EVENT: Work with community-based partners and OSSE to hold an event on job-readiness/soft skills training (Spring)			X	X	X
CFSA EVENT: Invite youth and resource families to attend Youth Recognition Ceremony (YRC) for recognition and post-secondary exposure	X				X
CFSA EVENT(S): Host Brown Bags for permanency and private agency social workers, family support workers, and supervisors to provide education information directly from staff at DCPS, OSSE and PGCPS including key opportunities, interventions and supports available to students within schools.	X	X	X	X	X
CAREER EXPLORATION: Youth research career interest (based on career interest surveys, assessments, or general expressed interest) and submit a write up on what they learned. Consider tying into job shadowing, interview, or workplace tour. Consider incentives to encourage youth participation.		X	X		
Work Based Learning Experience: Structured career exposure and work experience activities to include job readiness and technical training, paid or unpaid internships, community service, and/or summer youth employment. Grades and school attendance are linked to eligibility. Consider incentives to encourage youth participation.				X	X
Allow youth opportunity to participate in CFSA hosted college tours ( <i>overnight/weekend tours</i> )			X	X	X
Connect youth to existing college/career fairs being offered by DCPS, OSSE and PGCPS	X	X	X	X	X
Connect youth to First Star Academy, afterschool and summer enrichment programs	X	X	X	X	X
Connect youth to college tours through OSSE / DCPS / PGCPS	X	X	X	X	X
Connect youth to existing post-secondary college and career fairs	X	X	X	X	X
Connect and support youth in enrolling in Summer Youth Employment		X	X	X	X