

DISTRICT OF COLUMBIA WORKFORCE INVESTMENT COUNCIL					
First Name	Last Name	Seat Designation (specific role)	1st Term Start	1st Term End	2nd Term end
Solomon	Keene, Jr	Business Organization member	6/23/2016	6/23/2018	
Robin	Anderson	Retail Sector Member	6/23/2016	6/23/2017	6/23/2020
Kathleen	McKirchy	Labor Organization Member	6/23/2016	6/23/2019	
Joseph	Andronaco	Construction sector member	6/23/2016	6/23/2018	
Thomas	Penny	Hospitality Sector member	6/23/2016	6/23/2018	
LaTara	Harris	Information Technology Member	6/23/2016	6/23/2019	
Andy	Shallal	Hospitality Sector member	6/23/2016	6/23/2017	6/23/2020
Darryl	Wiggins	Information Technology Member	6/23/2016	6/23/2019	
Angela	Franco	Business Organization member	6/23/2016	6/23/2019	
James	Moore	Information Technology Member	7/31/2015	6/23/2018	
Liz	DeBarros	Business Organization member	6/23/2016	6/23/2017	6/23/2020
Stephen	Courtien	Community Based Organization member	6/23/2016	6/23/2017	6/23/2020
Benton	Murphy	Community Based Organization member	6/23/2016	6/23/2017	6/23/2020
Laurie	Wingate	Community Based Organization member	6/23/2016	6/29/2019	
Steven	Boney	At-Large Representative from District industry sectors/Executive Committee	6/23/2016	6/23/2019	
Michael	Maxwell	Business Member	6/23/2016	6/23/2019	
Stacy	Smith	Hospitality Sector member	6/23/2016	6/23/2017	6/23/2020
Korey	Gray	Energy and Utility Sector member	6/23/2016	6/23/2017	6/23/2020
Queenie	Plater	Healthcare Sector member	6/23/2016	6/23/2018	
Carlos	Jimenez	District Labor Organization Member	7/1/2016	6/23/2017	6/23/2020
Antwanye	Ford	Information Technology Member	12/15/2016	6/23/2019	
Nathan	Smith	Security Sector Member	6/23/2016	6/23/2018	
Anthony	Cancelosi	Community Based Organization member			

First Name	Last Name	Seat Designation (specific role)	Term
White	Robert	Council Member	Council Member
Silverman	Elissa	Council Member	Chair for the Committee on Labor and Workforce Development

Serves at the Pleasure of Mayor Muriel Bowser			
First Name	Last Name	Seat Designation (specific role)	Term
Hanseul	Kang	Office of the State Superintendent of Education (OSSE) Designee	Pleasure of the Mayor
Brian	Kenner	Deputy Mayor for Planning and Economic Development (DMPED) designee	Pleasure of the Mayor
Andrew	Reese	Department of Disability Services (DDS) Designee	Pleasure of the Mayor
Laura	Zeilinger	Department of Human Services (DHS) Designee	Pleasure of the Mayor
Courtney	Snowden	Deputy Mayor for Greater Economic Opportunity (DMGEO) designee	Pleasure of the Mayor
Tony	Summers	University of the District of Columbia (UDC) designee	Pleasure of the Mayor
Odie	Donald	Department of Employment Services (DOES) Designee	Pleasure of the Mayor
Todd	Lang	Workforce Investment Council (WIC) Executive Director	Pleasure of the Mayor

Board Open Seats					
First Name	Last Name	Seat Designation (specific role)	1st Term Start	1st Term End	2nd Term end
	Open	Construction sector member			
	Open	Healthcare Sector member			

DC WIC Board Strategic Document



WIC Board Committee Goals and Priorities

Executive Committee Goals

- 1. Ensuring transparency for the Board on ALL key issues, no rubberstamping**
 - a. DOL reports; OSO updates; Program Performance (dashboards); ED search
- 2. Engage top management of the business community to ensure success of program graduates**
 - a. Focus on culture, retention, hiring
 - b. Overcome cultural barriers
 - i. Not everyone has to conform to white aesthetic/culture
- 3. Removing barriers that prevent people from finding/keeping jobs**
 - a. Ensure accessing resources is seamless
 - b. Ensure there are no barriers keeping people from getting jobs that they deserve to stay in

Employment Services Committee Goals

- 1. Develop an ecosystem that creates linkages**
 - a. DHS, DOES, Businesses, Chambers, Unions, and Industry Associations; Core Programs; Services; People
 - b. Data dashboard
 - c. Educate Employers
 - d. Re-band the One-Stop centers
- 2. Create Access**
 - a. Leverage partnerships with DHS; TANF and SNAP; Community College Partnerships; Mobile Unit DOES
- 3. Strategic Goals**
 - a. Increase access; alignment; reporting; actionable data metrics



Economic and Workforce Alignment Committee Goals

- 1. Increase access to impactful and effective training**
 - a. Identify barriers that training providers have
 - i. Some are challenge with the time it to get people in the door.
 - b. Focus on industry training
- 2. Increase business engagement**
 - a. Marketing
 - b. Utilize the infrastructure academy
 - c. Identify other industries
- 3. Increase knowledge to labor market information**
- 4. Increase training providers**

Youth Committee Goals

- 1. Prepare youth for work by increasing soft skills, career pathways, and other life skills**
 - a. Create standards and data
 - b. Involve the community colleges
- 2. Incentivize companies to work with youth including apprenticeships and mentoring**
 - a. Train the youth correctly and efficiently
 - b. Engage mentors for the youth
 - c. Create internships and on-the-job training opportunities
- 3. Build cultural awareness and inclusion among providers and job seekers**
 - a. Establish effective language and management of customers
 - b. Overcome intergenerational and cultural mismatches
 - c. Engage and provide support systems (SYEP)

WIC Committee Membership *(As of October 2017)*

Employment Services
Diane Pabich, WIC Staff (Liaison)
Darryl Wiggins, DigiDoc, Inc. (Chair)
Solomon Keene, Hotel Association of Washington (Co-Chair)
Odie A. Donald II, DOES
Elizabeth DeBarros, DC Building Industry Association
Norbert Klusmann, Sheet Metal Workers' Local 100
Andy Reese, DDS
Laura Zeilinger, DHS
Korey Gray, DC Water
Tony Summers, UDC-CC

Youth
Lauren Scott, WIC Staff (Liaison)
Stacy Smith, Hyatt (Chair)
Antwanye Ford, Enlighten, Inc. (Co-Chair)
Ben Murphy, Community Foundation
Robin Anderson, Giant
Stephen Courtien, Community Hub for Construction Employment
Angela Franco, GWHCC
Laurie Wingate, Raise DC

Economic & Workforce Alignment
Vanessa Rollins (Liaison)
Queenie Plater, Johns Hopkins (Chair)
Latara Harris, AT&T (Co-Chair)
Antoinette Mitchell, OSSE
Tony Cancelosi, Columbia Lighthouse for the Blind
Nathan Smith, Allied Barton
Kathleen McKirchy, AFL-CIO
Brian Kenner, DMPED

Implementation	Industry
Vacant (Liaison)	Workforce Development
Joe Andronaco, Access Green (Chair)	Construction
Vacant	Small and Local Business
Cedric Hendricks, CSOSA*	Returning Citizens
Shanaz Porter, OPM*	Human Resources/Federal Gov't
Adrienne Todman, DCHA*	Housing
Charles Thornton*	Returning Citizens
Joslyn Williams*	Labor
Marcellus Williams, Limbic Systems*	Information Technology
David Hall, Revolution*	Finance
Raj Aggarwal, Think Local First	Confirmed interest
Charles Jones, DOES	Returning Citizens
Judy Berman, DC Appleseed	Legal
Molly Bauch, Accenture	Information Technology

*Appointed

WIC Committee Membership *(As of December 2016)*

Employment Services
Diane Pabich, WIC Staff (Liaison)
Darryl Wiggins, DigiDoc, Inc. (Chair)
Solomon Keene, Hotel Association of Washington (Co-Chair)
Odie A. Donald II, DOES
Elizabeth DeBarros, DC Building Industry Association
Norbert Klusmann, Sheet Metal Workers' Local 100
James Moore, IMPAQ International
Andy Reese, DDS
Laura Zeilinger, DHS
Korey Gray, DC Water

Youth
Lauren Scott, WIC Staff (Liaison)
Stacy Smith, Hyatt (Chair)
Antwanye Ford, Enlighten, Inc. (Co-Chair)
Ben Murphy, Community Foundation
Dayvie Paschall, Skanska
Robin Anderson, Giant
Stephen Courtien, Community Hub for Construction Employment
Angela Franco, GWHCC
Laurie Wingate, Raise DC

Economic & Workforce Alignment
Rosalyce Broadous-Brown (Liaison)
Queenie Plater, Johns Hopkins (Chair)
Latara Harris, AT&T (Co-Chair)
Antoinette Mitchell, OSSE
Tony Cancelosi, Columbia Lighthouse for the Blind
Nathan Smith, Allied Barton
Tony Summers, UDC-CC
Kathleen McKirchy, AFL-CIO
Brian Kenner, DMPED

Implementation	Industry
Jeanna Fortney, WIC Staff (Liaison)	Workforce Development
Joe Andronaco, Access Green (Chair)	Construction
Ana Harvey, DSLBD*	Small and Local Business
Cedric Hendricks, CSOSA*	Returning Citizens
Shanaz Porter, OPM*	Human Resources/Federal Gov't
Adrienne Todman, DCHA*	Housing
Charles Thornton*	Returning Citizens
Joslyn Williams*	Labor
Marrulus Williams, Limbic Systems*	Information Technology
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