

**FY 2017
MOUs and MOAs**

ATTACHMENT 9, UPDATED MARCH 13, 2018

SELLER AGENCY	Seller - Program & Activity	BUYER AGENCY	Buyer - Program & Activity	DOES Funding Source	DESCRIPTION	COST	LOI Y or N?	Date of Funds Request	MOU Signature Dates	Date of Funds Transfer
Department of Employment Services	Workforce/Transitional Employment 4000/4400	Department of Health		N/A	Expand the menu of wrap around services offered through PE	\$ 495,719.97		10/1/2016	9/20/2016 - DOES 9/27/16 - DOH	11/15/2016
Department of Employment Services	Workforce/Transitional Employment 4000/4400	Office of Victim Services and Justice Grants		N/A	Issue competitive grants to participants in ASPIRE to Entrepreneurship or other DOES programs to install private security camera systems for DC residents	\$ 100,000.00		5/3/2017	4/26/2017	5/3/2017
Department of Employment Services	Workforce/Transitional Employment 4000/4400	Office of Aging		N/A	Issue competitive grants to participants in ASPIRE to Entrepreneurship or other DOES programs to install private security camera systems for DC residents	\$ 100,000.00		7/5/2017	6/8/2017	7/14/2017
Department of Employment Services	Office of Youth Programs, Summer Youth Employment Program 4000/4820	Disability Services Rehabilitation Services Administration		N/A	DDS/RSA and DOES will partner to identify students with disabilities who were enrolled in MBSYED any may require additional supports.	\$ 130,251.12		6/13/2017	6/6/17 - DDS/RSA 6/13/17 - DOES	6/13/2017
Department of Employment Services	Office of Youth Programs Summer Youth Employment Program 4000/4820	District of Columbia Public Schools		N/A	Use the MBSYEP model to establish and implement the process for participants in the DCPS Career Ready Internship program to pursue summer jobs.	\$ 113,089.02		7/13/2017	6/15/2017 - DOES 6/22/2017 - DCPS	7/19/2017
Department of Employment Services	Office of Youth Programs Summer Employment Program 4000/4820	Department of Transportation		N/A	Assign 18 yr. old participants with a H.S. diploma/GED to DDOT's Street and Bridge Maintenance Division to improve job readiness for entry-level vacancies as Laborers	\$ 14,182.00		9/12/2017	9/12/2017	9/21/2017
Department of Employment Services	Workforce Development/Local Adult Training 4000/4250	Department of Human Resources		N/A	The purpose of the MOU is to establish the process of identifying and referring TANF customers to the LEAP Program.	\$ 990,000.00		3/21/2017	3/6/2017 - DOES 2/21/2017 - DCHR	5/18/2017
Department of Employment Services	Workforce Development/Year Round Youth, Summer Youth Employment Program & Transitional Employment 4000/4810, 4820 & 4400	Department of Human Services (FSET)		N/A	To set forth the terms and conditions under which DOES will expand access to services to SNAP recipients who are able bodies and not TANF recipients.	\$ 2,362,986.00	Yes	12/12/2016	10/13/16 - DOES 12/9/16 - DHS (FSET)	2/27/2017

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Department of Behavioral Health (DC Career Connect)		Department of Employment Services	Initiative: Division of State Initiatives Funding: 4000/4810	Local	DOES and DBH are partnering to enroll up to 12 DC residents participating in DC Career Connect in to DBH Peer Specialist Certification Program	\$ 18,000.00		1/19/2017	1/11/17 - DOES 1/13/17 - DBH	2/9/2017
Department of Behavioral Health		Department of Employment Services	Initiative: Division of State Initiatives Funding: 4000/4400	Intra-district	Provide prevention, intervention and treatment services for District adults with mental and/or substance disorders.	\$ 86,525.00		2/17/2017	1/26/17 - DOES 2/9/2017 - DBH	2/23/2017
Department of Small and Local Business Development (Clean DC)		Department of Employment Services	Initiative: Division of State Initiatives Funding: 4000/4810 & 4820	Local	Develop requirements for the Clean DC pilot program that will incorporate commercial and residential cleaning and maintenance services throughout the District.	\$ 250,000.00		8/9/2017	8/9/2017	8/15/2017
Office of Latino Affairs		Department of Employment Services	Office of Youth Programs, Summer Youth Employment Program	Local	Placement of < 220 youth ages 14-24 in structured employment and career readiness opportunities at OLA or a partner organization during MBSYEP.	\$ 195,575.00		6/15/2017	6/15/2017	7/18/2017
DC Commission of the Arts and Humanities		Department of Employment Services	Office of Youth Programs, Summer Youth Employment Program	Local	Place MBSYEP youth with arts-focused job opportunities at partner organizations.	\$ 68,000.00	Yes		12/22/16 - DCCA 12/28/2016 - DOES	12/29/2016
Department of Insurance, Securities and Banking		Department of Employment Services	Office of Youth Programs, Summer Youth Employment Program 4000/4820	Local	Develop and implement the DISB/BODC MBSYEP to train and employ a maximum of 25 youth in the DOES MBSYEP.	\$ 50,850.00	Yes	3/10/2017	3/9/2017	
Department of Energy and Environment		Department of Employment Services	Office of Youth Programs Summer Youth Employment Program 4000/4820	Local	Jointly develop and implement the DOEE Green Zone Environmental Program (GZEP) as part of the 2017 Summer Youth Employment Program.	\$ 343,711.00	Yes	2/15/2017	2/2/2017 - DOEE 2/15/2017 - DOES	3/1/2017

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Department of Energy and Environment (Solar Works DC - Year Round Program)		Department of Employment Services	Workforce Development Local Adult 4000/4250	Local	Jointly develop and implement "Solar Works DC", the District's Low Income Solar Photovoltaic Systems Installation and Job Training Program.	\$250,000.00	Yes		FINAL 9/15/2017 - DOEE 9/11/2017 - DOES	
Department of Parks and Recreation		Department of Employment Services	Office of Youth Programs Summer Youth Employment Program 4000/4820	Local	DPR to employ < 1300 youth ages 14-24 with meaningful and structured work experiences at DPR work sites or in specialty career camp programs.	\$ 375,000.00	Yes	6/13/2017	5/30/2017 - DPR 6/9/2017 - DOES	6/15/2017
Serve DC		Department of Employment Services	Office of Youth Programs Summer Youth Employment Program 4000/4820	Local	Jointly develop and implement the Serve DC Summer Youth Emergency Preparedness Academy as part of the larger SYEP. (Goal: 50 youth)	\$ 68,281.15		2/10/2017	1/25/2017 - Serve DC 1/26/2017 - DOES	2/10/2017
Department of General Services, Protective Services Division		Department of Employment Services	Office of Youth Programs Summer Youth Employment Program 4000/4820	Local	DGS/PSD to post Armed Special Police Officers and Security Officers at DOES Headquarters for various MBSYEP events.	\$ 26,019.45	Yes	9/5/2017	6/29/2017 - DOES 9/5/2017 - DGS	9/6/2017
District of Columbia Public Schools		Department of Employment Services	Office of Youth Programs Summer Youth Employment Program 4000/4820	Local	Payment of certain costs and expenses associated with DOES' use of DCPS facilities as MBSYEP host sites.	\$ 267,822.46		9/12/2017	8/22/17 - DCPS 9/12/2017 - DOES	9/12/2017
Department of Small and Local Business Development		Department of Employment Services	Office of Youth Programs Summer Employment Program 4000/4820	Local	Operation of the DC Youth Corps pilot program providing tech and entrepreneurial trial for up to 50 DC MBSYEP youth for 12 weeks.	\$ 100,000.00		8/10/2017	8/3/2017 - DSLBD 8/1/2017 - DOES	8/15/2017
Mayor Office on Asian and Pacific Islander Affairs		Department of Employment Services	Office of Wage Hour 3000/3200	Local	Provide community education and outreach on District wage laws to the District's limited or non-English proficient (LEP/NEP) API population.	\$ 60,000.00	Yes	10/14/2016	10/14/2016 - MOAPIA 10/11/2016 - DOES	10/27/2016

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Office of Human Rights		Department of Employment Services	Office of Wage Hour 3000/3200	Local	Administration and enforcement of the Protecting Pregnant Workers Fairness Act of 2014, D.C. Official Code 32-1231.01.	\$ 40,000.00	Yes	9/21/2017	6/9/2017	9/21/2017
Office of Administrative Hearings		Department of Employment Services	Office of Wage Hour 3000/3200	Local	Administration and enforcement of the "Wage Theft Prevention Amendment Act of 2014" and other applicable wage laws enforced by OWH.	\$ 200,000.00		9/9/2016	7/15/2016 - DOES 7/20/16 - OAH	10/3/2016
Office of Administrative Hearings		Department of Employment Services	Office of Hearings and Adjudication 3000/3500	Local	Define the responsibilities of the Parties in regards to the transfer of the public sector workers' compensation formal hearing functions.	\$ 250,000.00		9/9/2016	7/15/2016 - DOES 7/20/16 - OAH	10/3/2016
Department of Human Resources		Department of Employment Services	Workforce Development Local Adult Training 4000/4250	Local	Leap Academy Program	\$ 1,875,937.22		11/16/2016	11/16/2016 - DCHR 10/27/16 - DOES	11/22/2016
DC Fire and Emergency Medical Services Department		Department of Employment Services	Workforce Development Local Adult Training 4000/4250	Local	DOES and FEMS are partnering to provide funding support to the FEMS' Cadet Training Program.	\$ 376,378.20	Yes	4/17/2017	3/24/17 - DOES 4/19/17 - FEMS	5/4/2017
Public Access Corporation (LEAP)		Department of Employment Services	Workforce Development Local Adult Training 4000/4250	Local	Provide workforce development training services to DC residents who were vetted through LEAP Academy and have met established criteria to participate in the DCTV apprenticeship program.	\$ 14,070.00	Yes	N/A	11/27/2016	N/A <i>Payment via check</i>
Department of Public Works		Department of Employment Services	Workforce Development Local Adult Training 4000/4250	Local	To support the cost of training and education on the servicing and maintenance of fleet vehicles.	\$ 140,000.00		2/15/2017	1/31/2017 - DPW 1/27/17 - DOES	3/6/2017
Office of Chief Technology Officer		Department of Employment Services	Initiative: Information Technology Funding: 2000/2100 & 2200	SPR	This MOU covers the PRI's known as Intra-DC-Net Network 1, required to provide services to DOES in FY17	\$ 72,000.00		4/19/2017	4/3/2017 - OCTO 3/31/17 - DOES	4/20/2017

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Office of the Chief Technology Officer		Department of Employment Services	Initiative: Information Technology Funding: Multiple Programs	Local & SPR	Software Quality Assurance Services for applications development.	\$ 96,000.00		1/13/2017	12/15/2016 - DOES 11/17/16 - OCTO	1/13/2017
Office of the Chief Technology Officer		Department of Employment Services	Initiative: Information Technology Funding: Multiple Programs	SPR	Provide end to end IPS managed batch application services through the Automic (UC4) Enterprise Scheduler to support all application workload processing requirement for their Windows servers.	\$ 45,632.00	Yes	12/19/2016	11/30/2016 - DOES 9/30/2016 - OCTO	12/19/2016
Office of the Chief Technology Officer		Department of Employment Services	Initiative: Information Technology Funding: Multiple Programs	Local, SPR & Federal	OCTO's ECIS to provide multi-tiered database application and web server environment to support their Federal Tax Initiative, Workers Compensation Modernization and FileNet application deployment	\$ 156,449.80		2/8/2017	11/17/2016 - OCTO 1/11/17 - DOES	2/8/2017
Office of the Chief Technology Officer		Department of Employment Services	Initiative: Information Technology Funding: Multiple Programs	Local	OCTO's ECIS to provide 3TB of Silver performance storage and 3TB of Bronze performance storage for their existing file servers	\$ 7,471.76		6/29/2017	6/28/2017 - DOES 5/8/17 - OCTO	6/29/2017
Office of Contracting and Procurement		Department of Employment Services	Agency Management/Contracting and Procurement 1000/1020	Local & SPR	Authorizes the transfer of OCP procurement personnel to DOES.	\$ 563,513.91	Yes	12/7/2016	10/6/16 - OCP 10/11/16 - DOES	12/7/2016
Deputy Mayor for Greater Economic Opportunity Workforce Investment Council		Department of Employment Services	Initiative: Office of the Director Funding: Multiple Grants in Division of State Initiatives (4000/4900)	Federal	DOES has agreed to the pass through of WIOA grant funds of each awarded phase from federal program year 2016 and carryover from prior years for Fiscal year 2017 to DMGEO.	\$ 797,822.28	Yes	11/21/2016	9/23/16 - DOES 10/2/16 - DMGEO	11/21/2016

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Workforce Investment Council and the Office of the State Superintendent of Education		Department of Employment Services	Initiative: Office of the Director Funding: Division of State Initiatives (4000/4900)	SPR	Career Pathways Innovation Grant	\$ 1,100,000.00		6/19/2017	6/12/17 - DOES 6/7/17 - WIC 6/15/17 - OSSE	6/21/2017
Department of Human Resources		Department of Employment Services	Initiative: Office of the Director Funding: Multiple Programs	Local & SPR	DCHR will provide DOES with suitability and compliance services for its candidates, employees and volunteers who are subject to enhanced suitability screenings.	\$ 87,735.00		9/26/2016	10/11/2016 - DOES 6/24/16 - DCHR	11/3/2016
Deputy Mayor for Greater Economic Opportunity Workforce Investment Council		Department of Employment Services	Initiative: Office of the Director Funding: Division of State Initiatives (4000/4900)	SPR	DOES will transfer funds to DMGEO for the implementation of the Career Pathways Innovation Fund and solicitation of technical assistance.	\$ 2,000,000.00		11/21/2016	10/5/16 - DOES 10/6/16 - DMGEO	11/21/2016
Office of Administrative Hearings		Department of Employment Services	Unemployment Insurance/Benefits 2000/2200	SPR	Support the unemployment compensation lower level administrative appeal function under the District of Columbia Unemployment Compensation Act.	\$ 1,064,411.82		3/2/2017	12/4/15 - OAH 12/2/15 - DOES	3/2/2017
AGREEMENT AARP Foundation (Back To Work 50+ Network)		Department of Employment Services	Division of State Initiatives 4000/4900	N/A	This agreement explains how AARP Foundation will work with DOES to support their efforts, integrate their work, share learning and report on the impact	N/A	N/A	N/A	N/A	N/A
MOA Department of Behavioral Health		Department of Employment Services	Division of State Initiatives 4000/4900	N/A	The purpose of this MOA is to strengthen access to services in the community by DOES and DBH collaboratively hosting two integral services at the site of DOES PE enrollment.	N/A	N/A	N/A	N/A	N/A
MOA Department of Employment Services	AJC 4000	Department of Employment Services	Unemployment Insurance 2000	N/A	To coordinate the provisions of and implement the Reemployment Services and Eligibility Assessment (RESEA) grant.	N/A	N/A	N/A	N/A	N/A
MOA Department of Employment Services	UI & AJC 2000 & 4000	US Department of Labor		N/A	Coordinate the provisions of and implement the Reemployment Services and Eligibility Assessment (RESEA) grant.	N/A	N/A	N/A	N/A	N/A

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MOA Department of Small and Local Business Development, Mayor's Office of Returning Citizens Affairs, Capital Area Asset Builders, and Court Services and Offender Supervision Agency		Department of Employment Services	Division of State Initiatives 4000/4900	N/A	Define the responsibilities of each Party in order for the Parties to deliver the Aspire to Entrepreneurship Pilot to up to 25 justice-involved individuals with a conviction for a misdemeanor or felony as an adult.	N/A	N/A	N/A	N/A	N/A
MOA Office of the Deputy Mayor of Education, Office of the State Superintendent of Education		Department of Employment Services	Office of Youth Programs 4000/4810	N/A	Outline the responsibilities of DOES, DME, and OSSE for the purposes of launching and operating a District Youth Re-Engagement Center at DOES Headquarters.	N/A	N/A	N/A	N/A	N/A
MOA Office of Tax and Revenue		Department of Employment Services	Information Technology 1000/1040	N/A	Establish the responsibilities for the secure exchange of business registration data from FR-500 and other data about employers with a Withholding account	N/A	N/A	N/A	N/A	N/A

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Department of Employment Services	Division of State Initiatives 5000	Department of Health Community Administration (Great Access Project)		N/A	Expand the menu of wrap around services offered through Project Empowerment.	\$ 495,719.97	Yes	1/10/2018	12/26/17 - DOES 12/14/17 - DOH	1/10/2018
Department of Employment Services	Division of State Initiatives 5000	Office of Victim Services and Justice		N/A	Issue competitive grants to participants in ASPIRE to Entrepreneurship or other DOES programs to install private security camera systems for DC residents.	\$ 50,000.00		PENDING	12/4/2017	PENDING
Department of Employment Services	Division of State Initiatives/Transitional Employment 5000/5100	D.C. Office on Aging		N/A	Issue competitive grants to participants in ASPIRE to Entrepreneurship or other DOES programs to install private security camera systems for DC residents.	\$ 200,000.00		11/13/2017	10/23/2017 - DCOA 10/16/17 - DOES	12/11/2017
Department of Employment Services	Division of State Initiatives/Transitional Employment 5000/5100	Department of Corrections		N/A	Provision of pre-release workforce development services to inmates housed within facilities operated by DOC. Those residents targeted will be within 4 to 6 weeks of community release.	\$ 80,077.71		11/7/2017	10/31/2017 - DOC 10/25/17 - DOES	11/29/2017
Department of Employment Services	Division of State Initiatives/Transitional Employment 5000/5100	Office of Cable Television, Film, Music and Entertainment		N/A	Execute the administration of Creative Economy Career Access Program (CECAP).	\$ 124,942.88		12/4/2017	11/17/2017 - OCTFME 10/24/17 - DOES	12/21/2017
Department of Employment Services	Workforce & Division of State Initiatives/Year Round Youth, Summer Youth Employment Program & Transitional Employment, DC Career Connections 4000 & 5000/4810,4820 & 5100,5200	Modification No. 3 Department of Human Services (FSET)		N/A	To set forth the terms and conditions under which DOES will expand access to services to SNAP recipients who are able bodies and not TANF recipients.	\$ 2,126,686.40	Yes	12/27/2017	12/18/2017 - DOES 12/7/17 - DHS (FSET)	12/27/2017
Department of Employment Services	Workforce Development/Local Adult Training 4000/4250	Workforce Investment Council (Workforce Intermediary)		N/A	The WIC agrees to transfer funds to DOES to fund the integration of a successful workforce intermediary program	\$ 500,000.00		PENDING	12/8/2017	PENDING

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Modification No. 1 & 2 Department of Energy & Environment (Solar Works DC)		Department of Employment Services	Workforce Development/ Local Adult Training 4000/4250	Local	DOEE and DOES have agreed to jointly develop and implement "Solar Works DC", the District's Low Income Solar Photovoltaic Systems Installation and Job Training Program.	\$ 250,000.00	Yes	2/6/2018	1/30/2018 - DOES 1/19/18 - DOEE	2/6/2018
Mayor's Office of Asian and Pacific Islander Affairs		Department of Employment Services	Office of Wage Hour 3000/3200	Local	Provide community education and outreach on District wage laws to the District's limited or non-English proficient population.	\$ 70,000.00		9/27/2017	9/27/2017 - MOAPIA 9/26/17 - DOES	10/23/2017
District of Columbia Office of Administrative Hearings <i>Cooperative Agreement</i>		Department of Employment Services	Initiative: Office of Administrative Hearings Funding: 2000/2200	SPR	The administration and enforcement of the "Wage Theft Prevention Amendment Act of 2014" and other applicable wage laws enforced by the OWH.	\$ 1,172,534.43	Yes	1/26/2018	11/9/16 - DOES 11/10/16 - OAH	1/30/2018
Mayor's Office on Latino Affairs		Department of Employment Services	Office of Wage Hour 3000/3200	Local	Provide community education and outreach on District wage laws to the District's LEP/NEP Latino population.	\$ 30,000.00		12/18/2017	11/21/2017 - MOLA 10/23/17 - DOES	12/27/2017
DC Fire and Emergency Medical Services		Department of Employment Services	Workforce Development/ Local Adult Training 4000/4250	Local	FEMS' Cadet Training program	\$ 493,305.60		1/10/2018	1/25/18 - DOES 12/13/17 - FEMS	1/31/2018
Office of Unified Communications		Department of Employment Services	Workforce Development/ Local Adult Training 4000/4250	Local	Develop a project plan that connects all DOES Programs to the DOES CNC, establish sustainable KPIs for call center operations, and enhance DOES customer service delivery.	\$ 250,000.00		12/28/2017	11/3/17 - DOES 11/8/17 - OUC	1/22/2018
Department of Human Resources		Department of Employment Services	Multiple Programs	Local & SPR	DCHR will provide DOES with suitability related services for its candidates, employees, and volunteers who are subject to enhanced suitability screenings.	\$ 96,641.00		11/3/2017	9/1/17 - DOES 8/1/17 - DCHR	11/3/2017
Deputy Mayor for Greater Economic Opportunity Workforce Investment Council		Department of Employment Services	Multiple Grants in Workforce (4000/4900)	Federal	DOES agrees to transfer \$1,057,457.00 of the District's WIOA State Set-Aside for federal program year 2017 to the WIC.	\$ 1,057,457.00	Yes	12/27/2017	12/20/2017	12/27/2017
Department of Human Services (LEAP)		Department of Employment Services	Division of State Initiatives	Pending	The purpose of the MOU is to establish the process for identifying and referring TANF customers to the LEAP program	\$ 989,610.21		PENDING	1/22/2018 - DOES 12/21/17 - DHS	PENDING

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Mayor's Office on Latino Affairs		Department of Employment Services	Office of Youth Programs Summer Youth Employment Program 4000/4820	Pending	To provide District youth ages 14-24 with meaningful and structured employment and career readiness opportunities	\$ 195,605.00		PENDING	1/11/18 - DOES 2/1/18 - MOLA	PENDING
Department of Motor Vehicles		Department of Employment Services	Division of State Initiatives	Pending	Assist participants in DOES programs in obtaining identification cards, learners permits, driving records and driver's licenses from DMV.	\$ 5,001.00	Yes	1/29/2018	12/8/2017	PENDING
Department of Human Resources (LEAP)		Department of Employment Services	Division of State Initiatives	Pending	Establish the Learn Earn Advance Prosper program (L.E.A.P.)	\$ 1,058,039.16	Yes	PENDING	1/30/2018	PENDING
Department of Public Works		Department of Employment Services	Workforce Development 4000	Pending	CDL Training	\$ 527,900.00		PENDING	1/29/2018	PENDING
Washington Convention and Sport Authority/Events DC	Washington Convention and Sport Authority/Event DC	Department of Employment Services	Office of the Director (Agency Management) 1000	Pending	DOES requires Events DC 's assistance with various marketing and sponsorship services in order to bring awareness to DOES projects and initiatives	\$ 125,000.00		PENDING	9/27/2017	PENDING
Department of General Services		Department of Employment Services	Office of the Director (Agency Management) 1000	Pending	DOES has requested that DGS renovate 30,000 sq. ft. of the interior and 12,000 sq. ft. of the exterior of the former Wilkinson Elementart School.	\$ 1,390,330.00		12/14/2017	12/18/2017 - DOES 12/15/17 - DGS	PENDING
Department of Motor Vehicles		Department of Employment Services	Division of State Initiatives	Pending	Assist participants in DOES programs in obtaining identification cards, learners permits, driving records and driver's licenses from DMV.	\$ 5,001.00	Yes	1/29/2018	12/8/2017	PENDING
Department of Human Resources (LEAP)		Department of Employment Services	Division of State Initiatives	Pending	Establish the Learn Earn Advance Prosper program (L.E.A.P.)	\$ 1,058,039.16	Yes	PENDING	1/30/2018	PENDING
Department of Public Works		Department of Employment Services	Workforce Development 4000	Pending	CDL Training	\$ 527,900.00		PENDING	1/29/2018	PENDING

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Department of Public Works (LEAP)		Department of Employment Services	Division of State Initiatives 5000	Pending	Facilitate training and education on the servicing and maintenance of fleet vehicles, DOES will fund 2 Automotive Service Excellence certified training instructors at DPW	\$ 28,000.00		PENDING	1/29/2018	PENDING
Workforce Investment Council, OSSE (Career Pathways)		Department of Employment Services	Office of the Director (Agency Management) 1000	Pending	Fund the Career Pathways Innovation Grants partnership between WIC and OSSE to assist in meeting the literacy and workforce needs of District residents.	1,100,000.00 - OSSE \$400,000.00 - WIC		PENDING	1/30/2018	PENDING
MOA Department of Employment Services	AJC 4000	Department of Employment Services	Unemployment Compensation 2000	N/A	To coordinate the provisions of and implement the Reemployment Services and Eligibility Assessment (RESEA) grant.	N/A	N/A	N/A		N/A
MOA AARP (Back to Work 50+ Network)		Department of Employment Services	Division of State Initiatives 5000	N/A	This agreement explains how AARP Foundation will work with DOES to support their efforts, integrate their work, share learning and report on the impact	N/A	N/A	N/A	5/2/2017	N/A
OSSE (Reengagement Center)		Department of Employment Services	Office of Youth Programs 4000/4810	N/A	Outline the responsibilities of OSSE and DOES for the purpose of operating a District Youth Reengagement Center	N/A	N/A	N/A	6/20/17 - DOES 7/10/17 - OSSE	N/A
U.S. Department of Veterans' Affairs Vocational Rehabilitation and Employment Services & U.S. Department of Labor Veterans' Employment and Training Service		Department of Employment Services	Workforce Development 4000	N/A	Expand employment opportunities for Veterans with disabilities.	N/A	N/A	N/A	8/25/2017	N/A
MOU Office of Human Rights (PPWFA) (PENDING)		Department of Employment Services	Office of Wage Hour 3000/3200	TBD	Establish responsibilities of the Parties for the administration and enforcement of the Protecting Pregnant Workers Fairness Act of 2014, D.C. Official Code 32-1231.01.	\$ 40,000.00		TBD	TBD	TBD
MOU (PENDING)		Department of Employment Services	Workforce Development 4000	TBD	AJC/WIOA Partnership	TBD		TBD	TBD	TBD
MOU DC Water (PENDING)		Department of Employment Services	Workforce Development 4000	TBD	Job Training	TBD		TBD	TBD	TBD

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SELLER AGENCY	Seller - Program & Activity	BUYER AGENCY	Buyer - Program & Activity	DOES Funding Source	DESCRIPTION	COST	LOI Y or N?	Date of Funds Request	MOU Signature Dates	Date of Funds Transfer
MOU WMATA (PENDING)		Department of Employment Services	Workforce Development 4000	TBD	Job Training	TBD		TBD	TBD	TBD
MOA Skyland Workforce Center (PENDING)		Department of Employment Services	Workforce Development 4000	TBD	Provide a continuum of holistic, high quality workforce development programs and services to District residents at SWC.	TBD		TBD	TBD	TBD
MOU UDC-CC (PENDING)		Department of Employment Services	Workforce Development 4000	TBD	AJC/WIOA Partnership; classroom instruction	TBD		TBD	TBD	TBD
MOU Department of Disability Services Rehabilitation Services Administration (PENDING)		Department of Employment Services	Workforce Development 4000	TBD	AJC/WIOA Partnership	TBD		TBD	TBD	TBD

DOES REPROGRAMMINGS - FY 2017

Agency	Date	Amount	Original Use	Fund Type	Reprogramming Use
DOES	10/19/2016	\$30,528,747.04	Object Class 0050 - Subsidies - Transational Employment Program (TEP); MBYLI Program; Local Adult Training; Year-Round Youth Program; MBSYEP Program.	Local	This reprogram which affected those programs that pay participant wages, stipends, incentives or transportation subsidies was necessary in order to provide transparency on the types of participant payments DOES makes, and also to improve reporting with the conversion to PeopleSoft for the payments. Budget load in Object Classes 0535 -Wages; 0536 - Stipend; 0537 - Transportaion; 0538 - Incentives; and 0539 - Taxes.
DOES	11/14/2016	\$1,435,397.27	Object Class 0050 - Subsidies - D.C. Career Connections Program.	Local	This reprogramming was necessary in order to properly align the D.C. Career Connections Program budget with the projected expenditures and spending plan to fund the cost of personal services, and non-personal services. Budget load in Object Classes 0111 - Continuing Full Time; 0147 - Fringe Benefits; 0020 - Supplies; 0408 - Other Services; and 0701 - Furniture & Fixtures.
DOES	11/22/2016	\$79,217.00	Object Class 0040 - Other Services - Unemployment Insurance - Benefits.	Local	This budget reprogram was a technical correction between DOES' programs. The Unemployment Profiling Act funds were loaded in 2200 UI Benefits rather than Statewide Activites 4900.
DOES	11/30/2016	\$326,219.00	Object Class 0050 - Subsidies - Transational Employment Program (TEP).	Local	This reprogramming was necessary in order to properly align the TEP Program budget with the projected expenditures and spending plan to fund the cost of staff training and development, travel and conference fees, contractual services, and participant training. Budget load in Object Classes 0408 - Other Services; and 0419 - Tuition for Employee.
DOES	12/06/2016	\$462,094.80	Object Class 0050 - Subsidies - MBSYEP Program.	Local	This reprogramming was necessary in order to properly align the MBSYEP Program budget with the projected expenditures and spending plan to fund the cost of personal services. Budget load in Object Classes 0125 - Term Full Time; and 0147 - Fringe Benefits.

DOES	01/18/2017	\$477,052.30	Object Class 0050 - Subsidies - Local Adult Training.	Local	This reprogramming was necessary in order to properly align the Office of Wage and Hour Program budget with the projected expenditures and spending plan to fund the cost of the additional FTE positions incurred due to the responsibilities of the Wage Theft Act, an the Paid Sick and Safe Act. Budget load in Object Classes 0111 - Continuing Full Time; 0147 - Fringe Benefits; and Contractual services.
DOES	06/29/2017	\$480,000.00	Object Classes 0011 - Regular Pay - Other; 0014 - Fringe Benefits - Accounting Operations, First Source, Program Performance Monitoring, and Employer Services.	Local	This reprogramming was necessary in order to properly align the Accounting Operations, First Source, Program Performance Monitoring, and Employer Services with the projected expenditures and spending plan for Supplies, Professional Services, Contractual, and Equipment purchase. Budget load in Object Classes 0210 - General Supplies; 0408 - Professional Services; and 0409 - Contractual Services; 0704 - Equipment.
DOES	07/25/2017	\$300,000.00	Object Classes 0011 - Regular Pay - Other; 0014 - Fringe Benefits - Office of Wage Hour.	Local	This reprogramming was necessary in order to properly align the Office of Wage and Hour Program budget with the projected expenditures and spending plan for Professional Services, and Conference Fees. Budget load in Object Classes ; 0408 - Professional Services; and 0424 - Conference Fees.
DOES (Reprogramming did not meet Year-End deadline)	10/13/2017	\$1,302,000.00	Object Classes 0011 - Regular Pay - Other; 0012 - Regular Pay - Other; 0014 - Fringe Benefits; 0040 - Other Services. - Local Adult Training, Program Performance & Monitoring, and Employer Services.	Local	This reprogramming was necessary in order to balance the PS and NPS budgets in Training & Employee Development, Information Technology, Fleet Management, Communications, Compliance & Independent Monitoring, Local Adult Training, Year-Round Youth, and the Marion Barry Mayors' Youth Leadership Institute with the projected expenditures and spending plan for PS and NPS costs. Budget load in Object Classes 0111 - Continuing Full Time; 0305 - Electricity.
DOES	10/13/2016	\$129,000.00	Object Class 0032 - Rentals- One-Stop Operations, and Object Class 0050 - Year-Round Program.	8200 - Federal	This reprogramming was necessary in order to properly align the federal budget with the projected expenditures and spending plan to fund the cost of personal services, and non-personal services in the Local Adult programs. Budget load in Object Classes 0111 - Continuing Full Time; 0147 - Fringe Benefits; 0309 - Rentals; and 0408 - Other Services.
DOES	10/31/2016	\$453,085.00	Object Class 0040 - Other Services - UI Program Integrity & Performance Program (UIPIP2/15).	8200 - Federal	This reprogramming was necessary in order to properly align the federal budget with the projected expenditures and spending plan by Agency Code to fund the cost of personal services, and non-personal services. Budget load in Object Classes 0111 - Continuing Full Time; 0147 - Fringe Benefits;

					and 0408 - Other Services.
DOES	11/17/2016	\$500,000.00	Object Classes 0011 - Regular Pay - Other; 0012 - Regular Pay - Other; 0014 - Fringe Benefits; and 0032 - Rentals - One-Stop Operations.	8200 - Federal	This reprogramming was necessary in order to properly align the federal budget with the projected expenditures and spending plan to fund the cost of subsidies for program participants training. Budget load in Object Class 0507 - Subsidies.
DOES	12/12/2016	\$78,054.93	Object Classes 0011 - Regular Pay - Other; 0012 - Regular Pay - Other; 0014 - Fringe Benefits; 0031 - Telephone; 0020 - Supplies; 0030 - Energy; 0035 - Occupancy; 0040 - Other Services; and 0070 - Equipment - Labor Market Information.	8200 - Federal	This reprogramming was necessary in order to properly align the federal budget with the projected expenditures and spending plan by Agency Code to fund the cost of personal services, and non-personal services. Budget load in Object Classes 0111 - Continuing Full Time; 0147 - Fringe Benefits; 0201 - Office Supplies; 0402 - Travel; and 0408 - Other Services.
DOES	12/15/2016	\$500,000.00	Object Class 0040 - Other Services - UI Program Integrity & Performance Program (UIPIP2/16).	8200 - Federal	This reprogramming was necessary in order to properly align the federal budget with the projected expenditures and spending plan by Agency Code to fund the cost of personal services, and non-personal services. Budget load in Object Classes 0111 - Continuing Full Time; 0147 - Fringe Benefits; and 0408 - Other Services.
DOES	02/03/2017	\$52,843.10	Object Classes 0011 - Regular Pay - Other; 0014 - Fringe Benefits - Financial Operations.	8200 - Federal	This reprogramming was necessary in order to properly align the federal budget with the projected expenditures and spending plan to obtain temporary financial grant services. Budget load in Object Class 0408 - Professional Services.
DOES	02/14/2017	\$237,940.08	Object Class 0050 - Subsidies & Transfers - Senior Community Service Employment.	8200 - Federal	This reprogramming was necessary in order to properly align the federal budget with the projected expenditures and spending plan for program participants wages and taxes. Budget load in Object Class 0535 - Participant Wages, and 0539 - Participant Taxes.

DOES	03/06/2017	\$10,000.00	Object Classes 0041 - Contractual Services - UI Benefits, and UI Taxes.	8200 - Federal	This reprogramming was necessary in order to properly align the federal budget with the projected expenditures and spending plan for NPS cost of Supplies. Budget load in Object Classes 0210 - General Supplies.
DOES	03/10/2017	\$15,000.00	Object Classes 0011 - Regular Pay; 0020 - Supplies; and 0040 - Other Services - Labor Market Information.	8200 - Federal	This reprogramming was necessary in order to properly align the federal budget with the projected expenditures and spending plan for NPS cost of Supplies, and Travel. Budget load in Object Classes 0210 - General Supplies, and 0402 - Travel.
DOES	04/12/2017	\$4,100.00	Object Classes 0030 - Energy, and 0035 - Occupancy - Veterans Affairs.	8200 - Federal	This reprogramming was necessary in order to properly align the federal budget with the projected expenditures and spending plan for travel, and contractual services. Budget load in Object Classes 0402 - Travel, and 0417 - IT Contracts.
DOES	05/11/2017	\$193,757.65	Object Classes 0011 - Regular Pay - Other; 0014 - Fringe Benefits; 0020 - Supplies, and 0040 - Other Services - Statewide Activities.	8200 - Federal	This reprogramming was necessary in order to properly align the federal budget with the projected expenditures and spending plan for PS , and NPS costs in the Apprenticeship Program. Budget load in Object Classes 0111 - Continuing Full Time, 0147 - Fringe Benefits; 0210 - General Supplies; and 0408 - Professional Services.
DOES	05/12/2017	\$188,836.00	Object Class 0040 - Other Services - UI Tax.	8200 - Federal	This reprogramming was necessary in order to properly align the federal budget with the projected expenditures and spending plan for PS costs. Budget load in Object Classes 0111 - Continuing Full Time, 0125 - Term Full Time; and 0147 - Fringe Benefits.
DOES	06/09/2017	\$20,000.00	Object Classes 0011 - Regular Pay - Other; and 0014 - Fringe Benefits - Labor Market Information.	8200 - Federal	This reprogramming was necessary in order to properly align the federal budget with the projected expenditures and spending plan for NPS costs. Budget load in Object Class 0408 - Professional Services.
DOES	06/29/2017	\$2,400.00	Object Classes 0011 - Regular Pay - Other; and 0014 - Fringe Benefits - Labor Market Information.	8200 - Federal	This reprogramming was necessary in order to properly align the federal budget with the projected expenditures and spending plan for NPS costs. Budget load in Object Class 0402 - Travel.
DOES	08/22/2017	\$260,027.14	Object Class 0040 - Other Service - One-Stop Operations.	8200 - Federal	This reprogramming was necessary in order to properly align the federal budget with the projected expenditures and spending plan for NPS Furniture and Fixtures. Budget load in Object Class 0701 - Furniture and Fixtures.

DOES	08/30/2017	\$10,135.83	Object Classes 0011 - Regular Pay - Other; 0012 - Regular Pay - Other; 0014 - Fringe Benefits - UI Benefits.	8200 - Federal	This reprogramming was necessary in order to properly align the federal budget with the projected expenditures and spending plan for NPS Translation service cost. Budget load in Object Class 0408 - Professional Services.
DOES	09/27/2017	\$8,300.00	Object Classes 0011 - Regular Pay - Labor Market Information.	8200 - Federal	This reprogramming was necessary in order to properly align the federal budget with the projected expenditures and spending plan for NPS Fixed Costs and Travel. Budget load in Object Classes 0305 - Electricity; 0308 - Telephone; and 0310 - Occupancy.
DOES	10/13/2017	\$320,000.00	Object Classes 0011 - Regular Pay - Other; 0014 - Fringe Benefits; and 0041 - Contractual Services fom Compliance and Independent Monitoring, and Office of Workers Compensation Programs.	0611 - Special Purpose Fund	This reprogramming was necessary in order to balance PS and NPS Budgets in various programs within the agency. Budget load in Object Classes 0111 - Continuing Full Time; 0408 - Professional Services.
DOES	10/17/2017	\$166,319.00	Object Classes 0020 - Supplies & Material; 0040 - Other Services & Charges; 0050 Subsidies; and 0070 - Equipment from MBSYEP/Private Grant CFE Program.	8400 - Private Grant	This reprogramming was necessary in order to properly align the private grant budget with the projected expenditures and spending plan for PS costs in the CFE program. Budget load in Object Classes 0111 - Continuing Full Time; 0147 - Fringe Benefits, and 0133 - Overtime Pay.

AGENCY TO AGENCY REPROGRAMMINGS - FY 2017

Agency	Date	Amount	Original Use	Fund Type	Reprogramming Use
FROM: DEPARTMENT OF ENERGY AND ENVIRONMENT (DOEE), AGENCY (KG0).	11/01/2016	\$34,000.00	DOEE - Object Classes 0011 - Continuing Full Time; 0014 - Fringe Benefits.	Local	TO: DOES in order to help ensure that covered employers with 20 or more employees in the District of Columbia offer transit benefit programs as required. Object Class 0409 - Contractual Services - Other.

DOES REPROGRAMMINGS - FY 2018

Agency	Date	Amount	Original Use	Fund Type	Reprogramming Use
DOES	10/16/2017	\$50,000.00	Object Class 0050 - State-Wide Activities.	8200 - Federal	This reprogramming was necessary in order to properly align the federal budget with the projected expenditures and spending plan to fund the NPS cost of consulting services. Budget load in Object Class 0408 - Other Services.

DOES SPECIAL PURPOSE REVENUE							
FISCAL_YEAR	Agy Fund	Fund Title	Source of Funding	Program Description	Revenue Generated	Expenditures	Fund Balance
2017	0610	WORKERS' COMPENSATION SPECIAL FUND	The revenue comes from an assessment on employers based on paid losses in the preceding fiscal year.	Labor Standards – provides worker protection and dispute resolution services for the workers and employers of the District so that disputes are resolved fairly and the safety of the workplace is ensured.	6,690,985.09	2,576,632.08	9,601,123.36
	0611	WORKERS' COMPENSATION ADMIN.	Assessments from Employers based on the level of worker's compensation and medical payments made in the preceding year.	Labor Standards – provides worker protection and dispute resolution services for the workers and employers of the District so that disputes are resolved fairly and the safety of the workplace is ensured.	15,052,698.69	15,052,698.69	NA-Deferred Inflows
	0612	U. I. INTEREST/PENALTIES	The revenue comes from interest and penalties from employers who fail to file unemployment insurance report or make their unemployment contributions on time	Unemployment Insurance (UI) – provides basic income replacement insurance to workers unemployed through no fault of their own, thereby contributing to the economic stability of the Washington, D.C.metropolitan area.	2,904,713.92	630,566.53	3,277,361.95
	0624	UI ADMINISTRATIVE ASSESSMENT	Administrative Funding Assessment of .2% on wages subject to unemployment insurance tax used to defray UI Administration	Unemployment Insurance (UI) – provides basic income replacement insurance to workers unemployed through no fault of their own, thereby contributing to the economic stability of the Washington, D.C.metropolitan area.	12,145,412.75	18,713,905.75	8,623,626.38
	0618	Wage Theft	Fine paid by employers found to have committed wage theft.	Labor Standards – provides worker protection and dispute resolution services for the workers and employers of the District so that disputes are resolved fairly and the safety of the workplace is ensured.	171,110.45	0.00	121,110.45
	0619	DC Jobs Trust Fund	Fine levied and collected by DOEs from its enforcement of the First Source Employee Agreement Act	Labor Standards – provides worker protection and dispute resolution services for the workers and employers of the District so that disputes are resolved fairly and the safety of the workplace is ensured.	60,279.56	0.00	60,279.56
2017 Total					37,025,200.46	36,973,803.05	21,683,501.70
2018	0610	WORKERS' COMPENSATION SPECIAL FUND	The revenue comes from an assessment on employers based on paid losses in the preceding fiscal year.	Labor Standards – provides worker protection and dispute resolution services for the workers and employers of the District so that disputes are resolved fairly and the safety of the workplace is ensured.	2,391,620.92	(371,427.94)	Fund Balance determined at closing of FY after expenditures and revenue are finalized
	0611	WORKERS' COMPENSATION ADMIN.	Assessments from Employers based on the level of worker's compensation and medical payments made in the preceding year.	Labor Standards – provides worker protection and dispute resolution services for the workers and employers of the District so that disputes are resolved fairly and the safety of the workplace is ensured.	19,417,788.63	5,077,293.31	NA -Deferred Inflows
	0612	U. I. INTEREST/PENALTIES	The revenue comes from interest and penalties from employers who fail to file unemployment insurance report or make their unemployment contributions on time	Unemployment Insurance (UI) – provides basic income replacement insurance to workers unemployed through no fault of their own, thereby contributing to the economic stability of the Washington, D.C.metropolitan area.	694,535.87	177,393.13	Fund Balance determined at closing of FY after expenditures and revenue are finalized

	0624	UI ADMINISTRATIVE ASSESSMENT	Administrative Funding Assessment of .2% on wages subject to unemployment insurance tax used to defray UI Administration	Unemployment Insurance (UI) – provides basic income replacement insurance to workers unemployed through no fault of their own, thereby contributing to the economic stability of the Washington, D.C. metropolitan area.	1,693,005.48	3,868,157.34	Fund Balance determined at closing of FY after expenditures and revenue are finalized
	0618	Wage Theft	Fine paid by employers found to have committed wage theft.	Labor Standards – provides worker protection and dispute resolution services for the workers and employers of the District so that disputes are resolved fairly and the safety of the workplace is ensured.	52,285.41		Fund Balance determined at closing of FY after expenditures and revenue are finalized
	0619	DC Jobs Trust Fund	Fine levied and collected by DOES from its enforcement of the First Source Employee Agreement Act	Labor Standards – provides worker protection and dispute resolution services for the workers and employers of the District so that disputes are resolved fairly and the safety of the workplace is ensured.			Fund Balance determined at closing of FY after expenditures and revenue are finalized
2018 Total					24,249,236.31	8,751,415.84	0.00
	Fund 0611 is a reimbursable fund and balances are categorized as "deferred inflows"						

DOES SPECIAL PURPOSE FUND PS EXPENDITURES

FISCAL_YEAR	Agy Fund	Agy Fund Title	Program Code 3	Program Code 3 Title	Total
2017	0611	WORKERS' COMPENSATION ADMIN.	1010	PERSONNEL	140,761.46
			1015	TRAINING AND EMPLOYEE DEVELOPMENT	108,490.04
			1030	PROPERTY MANAGEMENT	101,716.88
			1040	INFORMATION TECHNOLOGY	638,592.28
			1060	LEGAL	51,277.98
			1070	FLEET MANAGEMENT	140,896.78
			1080	COMMUNICATIONS	130,502.87
			1085	CUSTOMER SERVICE	84,068.76
			1090	PERFORMANCE MANAGEMENT	480,272.78
			110F	BUDGET OPERATIONS	279,117.77
			120F	ACCOUNTING OPERATIONS	282,018.18
			3400	OFFICE OF WORKERS' COMPENSATION	6,011,260.97
			3500	OAH: ADMINISTRATIVE HEARINGS DIVISION	2,695,451.26
			3600	OAH: COMPENSATION REVIEW BOARD	1,366,193.95
	0611 Total				12,510,621.96
	0624	UI ADMINISTRATIVE ASSESSMENT	110F	BUDGET OPERATIONS	24,062.33
			120F	ACCOUNTING OPERATIONS	130,723.38
			2100	TAX COLLECTIONS	1,559,126.10
			2200	BENEFITS	1,278,496.18
			2400	BENEFIT PAYMENT CONTROL UNIT (BPC)	137,169.38
			2500	COMPLIANCE & INDEPENDENT MONITORING	0.00
				COMPLIANCE AND INDEPENDENT MONITORING	398,343.22
			4500	EMPLOYER SERVICES	248,722.48
			4600	ONE-STOP OPERATIONS	1,117,521.06
			4810	YEAR ROUND YOUTH PROGRAM	0.00
				YEAR-ROUND YOUTH PROGRAM	58,294.80
			(blank)	(blank)	214.80
	0624 Total				4,952,673.73
2017 Total					17,463,295.69
2018	0611	WORKERS' COMPENSATION ADMIN.	1010	PERSONNEL	51,042.97
			1015	TRAINING AND EMPLOYEE DEVELOPMENT	37,328.32
			1030	PROPERTY MANAGEMENT	38,386.48
			1040	INFORMATION TECHNOLOGY	269,963.18
			1060	LEGAL	39,024.41
			1070	FLEET MANAGEMENT	41,876.84
			1080	COMMUNICATIONS	58,384.23
			1085	CUSTOMER SERVICE	34,762.23

			1090	PERFORMANCE MANAGEMENT	219,989.13
			110F	BUDGET OPERATIONS	108,172.33
			120F	ACCOUNTING OPERATIONS	124,455.71
			3400	OFFICE OF WORKERS' COMPENSATION	2,224,818.89
			3500	OAH: ADMINISTRATIVE HEARINGS DIVISION	953,960.40
			3600	OAH: COMPENSATION REVIEW BOARD	536,841.54
	0611 Total				4,739,006.66
	0624	UI ADMINISTRATIVE ASSESSMENT	110F	BUDGET OPERATIONS	7,985.31
			120F	ACCOUNTING OPERATIONS	50,592.34
			2100	TAX COLLECTIONS	268,238.21
			2200	BENEFITS	351,321.22
			2400	BENEFIT PAYMENT CONTROL UNIT (BPC)	39,219.72
			2500	COMPLIANCE AND INDEPENDENT MONITORING	147,181.44
			4600	ONE-STOP OPERATIONS	(42,299.79)
			4810	YEAR-ROUND YOUTH PROGRAM	22,112.06
	0624 Total				844,350.51
2018 Total					5,583,357.17
Grand Total					23,046,652.86

DOES SPECIAL PURPOSE FUND NPS EXPENDITURES

FISCAL_YEAR	Agy Fund	Agy Fund Title	Program Code 3	Program Code 3 Title	Comp Source Group	Comp Source Group Title	Total
2017	0610	WORKERS' COMPENSATION SPECIAL FUND	3400	OFFICE OF WORKERS' COMPENSATION	0050	SUBSIDIES AND TRANSFERS	2,576,632.08
			3400 Total				2,576,632.08
	0610 Total						2,576,632.08
	0611	WORKERS' COMPENSATION ADMIN.	1020	CONTRACTING AND PROCUREMENT	0040	OTHER SERVICES AND CHARGES	213,538.86
			1020 Total				213,538.86
			2500	COMPLIANCE AND INDEPENDENT MONITORING	0031	TELEPHONE, TELEGRAPH, TELEGRAM, ETC	0.00
			2500 Total				0.00
			3400	OFFICE OF WORKERS' COMPENSATION	0020	SUPPLIES AND MATERIALS	31,159.79
					0030	ENERGY, COMM. AND BLDG RENTALS	104,002.74
					0031	TELEPHONE, TELEGRAPH, TELEGRAM, ETC	95,939.46
					0034	SECURITY SERVICES	99,840.19
					0035	OCCUPANCY FIXED COSTS	199,361.73
					0040	OTHER SERVICES AND CHARGES	527,869.77
					0041	CONTRACTUAL SERVICES - OTHER	792,930.50
					0070	EQUIPMENT & EQUIPMENT RENTAL	42,008.36
			3400 Total				1,893,112.54
			3500	OAH: ADMINISTRATIVE HEARINGS DIVISION	0020	SUPPLIES AND MATERIALS	9,586.97
					0030	ENERGY, COMM. AND BLDG RENTALS	30,733.98
					0031	TELEPHONE, TELEGRAPH, TELEGRAM, ETC	38,042.21
					0034	SECURITY SERVICES	30,297.10
					0035	OCCUPANCY FIXED COSTS	59,051.66
					0040	OTHER SERVICES AND CHARGES	39,176.65
					0041	CONTRACTUAL SERVICES - OTHER	97,562.61
					0070	EQUIPMENT & EQUIPMENT RENTAL	0.00
			3500 Total				304,451.18
			3600	OAH: COMPENSATION REVIEW BOARD	0020	SUPPLIES AND MATERIALS	5,390.97
					0030	ENERGY, COMM. AND BLDG RENTALS	20,213.16
					0031	TELEPHONE, TELEGRAPH, TELEGRAM, ETC	24,922.70
					0034	SECURITY SERVICES	19,568.59
					0035	OCCUPANCY FIXED COSTS	38,757.71
					0040	OTHER SERVICES AND CHARGES	14,691.80
					0041	CONTRACTUAL SERVICES - OTHER	(0.00)

					0070	EQUIPMENT & EQUIPMENT RENTAL	7,429.22
			3600 Total				130,974.15
	0611 Total						2,542,076.73
	0612	U. I. INTEREST/PENALTIES	2100	TAX COLLECTIONS	0040	OTHER SERVICES AND CHARGES	630,566.53
			2100 Total				630,566.53
	0612 Total						630,566.53
	0624	UI ADMINISTRATIVE ASSESSMENT	2100	TAX COLLECTIONS	0030	ENERGY, COMM. AND BLDG RENTALS	91,238.19
					0031	TELEPHONE, TELEGRAPH, TELEGRAM, ETC	141,850.80
					0034	SECURITY SERVICES	106,374.75
					0035	OCCUPANCY FIXED COSTS	172,842.57
					0040	OTHER SERVICES AND CHARGES	317,058.54
					0041	CONTRACTUAL SERVICES - OTHER	2,660,381.07
					0070	EQUIPMENT & EQUIPMENT RENTAL	69,985.00
			2100 Total				3,559,730.92
			2200	BENEFITS	0030	ENERGY, COMM. AND BLDG RENTALS	68,432.94
					0031	TELEPHONE, TELEGRAPH, TELEGRAM, ETC	83,525.42
					0034	SECURITY SERVICES	51,255.75
					0035	OCCUPANCY FIXED COSTS	116,553.42
					0040	OTHER SERVICES AND CHARGES	1,706,965.75
					0041	CONTRACTUAL SERVICES - OTHER	6,148,947.90
					0070	EQUIPMENT & EQUIPMENT RENTAL	57,795.53
			2200 Total				8,233,476.71
			2400	BENEFIT PAYMENT CONTROL UNIT (BPC)	0030	ENERGY, COMM. AND BLDG RENTALS	10,859.13
					0031	TELEPHONE, TELEGRAPH, TELEGRAM, ETC	13,493.01
					0034	SECURITY SERVICES	7,516.68
					0035	OCCUPANCY FIXED COSTS	18,010.45
					0040	OTHER SERVICES AND CHARGES	2,679.82
			2400 Total				52,559.09
			2500	COMPLIANCE & INDEPENDENT MONITORING	0040	OTHER SERVICES AND CHARGES	6,072.33
				COMPLIANCE AND INDEPENDENT MONITORING	0030	ENERGY, COMM. AND BLDG RENTALS	11,858.44
					0031	TELEPHONE, TELEGRAPH, TELEGRAM, ETC	14,250.77
					0034	SECURITY SERVICES	8,380.30
					0035	OCCUPANCY FIXED COSTS	20,389.41
			2500 Total				60,951.25
			4500	EMPLOYER SERVICES	0030	ENERGY, COMM. AND BLDG RENTALS	8,437.73
					0031	TELEPHONE, TELEGRAPH, TELEGRAM, ETC	10,730.44

					0032	RENTALS - LAND AND STRUCTURES	19,310.29
					0034	SECURITY SERVICES	10,542.39
					0035	OCCUPANCY FIXED COSTS	17,864.92
					0040	OTHER SERVICES AND CHARGES	(0.00)
					0041	CONTRACTUAL SERVICES - OTHER	632.50
					0070	EQUIPMENT & EQUIPMENT RENTAL	199,984.00
			4500 Total				267,502.27
			4600	ONE-STOP OPERATIONS	0030	ENERGY, COMM. AND BLDG RENTALS	28,296.76
					0031	TELEPHONE, TELEGRAPH, TELEGRAM, ETC	41,489.87
					0032	RENTALS - LAND AND STRUCTURES	101,185.51
					0034	SECURITY SERVICES	47,235.28
					0035	OCCUPANCY FIXED COSTS	60,283.18
					0040	OTHER SERVICES AND CHARGES	8,884.35
					0041	CONTRACTUAL SERVICES - OTHER	4,532.02
					0070	EQUIPMENT & EQUIPMENT RENTAL	83,158.50
			4600 Total				375,065.47
			4810	YEAR-ROUND YOUTH PROGRAM	0030	ENERGY, COMM. AND BLDG RENTALS	477.16
					0031	TELEPHONE, TELEGRAPH, TELEGRAM, ETC	415.57
					0034	SECURITY SERVICES	509.86
					0035	OCCUPANCY FIXED COSTS	1,056.07
			4810 Total				2,458.66
			4900	STATE-WIDE ACTIVITIES	0041	CONTRACTUAL SERVICES - OTHER	220,928.43
					0050	SUBSIDIES AND TRANSFERS	988,559.22
			4900 Total				1,209,487.65
			0624 Total				13,761,232.02
2017 Total							19,510,507.36
2018	0610	WORKERS' COMPENSATION SPECIAL FUND	3400	OFFICE OF WORKERS' COMPENSATION	0050	SUBSIDIES AND TRANSFERS	(371,427.94)
			3400 Total				(371,427.94)
			0610 Total				(371,427.94)
	0611	WORKERS' COMPENSATION ADMIN.	3400	OFFICE OF WORKERS' COMPENSATION	0020	SUPPLIES AND MATERIALS	9,145.69
					0030	ENERGY, COMM. AND BLDG RENTALS	22,893.09
					0031	TELEPHONE, TELEGRAPH, TELEGRAM, ETC	12,216.19
					0034	SECURITY SERVICES	30,483.85
					0035	OCCUPANCY FIXED COSTS	32,143.17
					0040	OTHER SERVICES AND CHARGES	112,600.24
					0041	CONTRACTUAL SERVICES - OTHER	17,471.45
					0070	EQUIPMENT & EQUIPMENT RENTAL	8,406.74
			3400 Total				245,360.42

			3500	OAH: ADMINISTRATIVE HEARINGS DIVISION	0020	SUPPLIES AND MATERIALS	490.00
					0030	ENERGY, COMM. AND BLDG RENTALS	6,351.58
					0031	TELEPHONE, TELEGRAPH, TELEGRAM, ETC	3,385.74
					0034	SECURITY SERVICES	8,460.33
					0035	OCCUPANCY FIXED COSTS	8,916.18
					0040	OTHER SERVICES AND CHARGES	3,073.21
					0041	CONTRACTUAL SERVICES - OTHER	39,948.45
			3500 Total				70,625.49
			3600	OAH: COMPENSATION REVIEW BOARD	0030	ENERGY, COMM. AND BLDG RENTALS	4,450.16
					0031	TELEPHONE, TELEGRAPH, TELEGRAM, ETC	2,446.01
					0034	SECURITY SERVICES	5,871.64
					0035	OCCUPANCY FIXED COSTS	6,283.81
					0040	OTHER SERVICES AND CHARGES	(0.00)
					0041	CONTRACTUAL SERVICES - OTHER	3,249.12
			3600 Total				22,300.74
	0611 Total						338,286.65
	0612	U. I. INTEREST/PENALTIES	2100	TAX COLLECTIONS	0040	OTHER SERVICES AND CHARGES	177,393.13
			2100 Total				177,393.13
	0612 Total						177,393.13
	0624	UI ADMINISTRATIVE ASSESSMENT	2100	TAX COLLECTIONS	0020	SUPPLIES AND MATERIALS	742.70
					0030	ENERGY, COMM. AND BLDG RENTALS	13,125.58
					0031	TELEPHONE, TELEGRAPH, TELEGRAM, ETC	9,530.65
					0034	SECURITY SERVICES	15,561.75
					0035	OCCUPANCY FIXED COSTS	19,687.75
					0040	OTHER SERVICES AND CHARGES	176,487.86
					0041	CONTRACTUAL SERVICES - OTHER	430,696.35
			2100 Total				665,832.64
			2200	BENEFITS	0020	SUPPLIES AND MATERIALS	616.74
					0030	ENERGY, COMM. AND BLDG RENTALS	21,690.40
					0031	TELEPHONE, TELEGRAPH, TELEGRAM, ETC	17,876.54
					0034	SECURITY SERVICES	24,103.42
					0035	OCCUPANCY FIXED COSTS	33,594.15
					0040	OTHER SERVICES AND CHARGES	954,532.27
					0041	CONTRACTUAL SERVICES - OTHER	1,237,317.07
					0070	EQUIPMENT & EQUIPMENT RENTAL	955.00
			2200 Total				2,290,685.59
			2400	BENEFIT PAYMENT CONTROL UNIT (BPC)	0030	ENERGY, COMM. AND BLDG RENTALS	2,814.09

DOES SPECIAL PURPOSE FUND EXPENDITURE SUMMARY

FISCAL_YEAR	Agy Fund	Agy Fund Title	Total
2017	0610	WORKERS' COMPENSATION SPECIAL FUND	2,576,632.08
	0611	WORKERS' COMPENSATION ADMIN.	15,052,698.69
	0612	U. I. INTEREST/PENALTIES	630,566.53
	0624	UI ADMINISTRATIVE ASSESSMENT	18,713,905.75
2017 Total			36,973,803.05
2018	0610	WORKERS' COMPENSATION SPECIAL FUND	(371,427.94)
	0611	WORKERS' COMPENSATION ADMIN.	5,077,293.31
	0612	U. I. INTEREST/PENALTIES	177,393.13
	0624	UI ADMINISTRATIVE ASSESSMENT	3,868,157.34
2018 Total			8,751,415.84
Grand Total			45,725,218.89

ATTACHMENT 12

DOES FY17 Grants
(All Grants are Federal; except 000CFE which is Private)

Grant No	Grant Phase	FY17 Expenditures	Start	End	Award	Purpose	**No of FTE's
000CFE	16	166,316.29	3/1/2016	2/28/2017	260,000.00	To support municipal engagement to improve the financial stability of low to moderate income households by embedding financial empowerment strategies into local government infrastructure.	0.000
000CFE	17	94,022.47	3/1/2017	2/28/2018	225,000.00	To support municipal engagement to improve the financial stability of low to moderate income households by embedding financial empowerment strategies into local government infrastructure.	0.000
121CES	17	94,817.94	10/1/2016	9/30/2017	91,579.93	Current Employment Statistics to provide statistical data on employment, hours, wages, unemployment, and layoffs by occupation and industry for the nation, States, metropolitan areas, and counties. Data can be monthly, quarterly, or annual.	0.823
122LES	17	99,703.45	10/1/2016	9/30/2017	96,442.45	Local Area Unemployment Statistics to provide statistical data on employment, hours, wages, unemployment, and layoffs by occupation and industry for the nation, States, metropolitan areas, and counties. Data can be monthly, quarterly, or annual.	0.827
123OES	16	6,139.14	10/1/2015	9/30/2016	206,141.49	Occupational Employment Statistics to provide statistical data on employment, hours, wages, unemployment, and layoffs by occupation and industry for the nation, States, metropolitan areas, and counties. Data can be monthly, quarterly, or annual.	0.000
123OES	17	207,030.81	10/1/2016	9/30/2017	200,372.16	Occupational Employment Statistics to provide statistical data on employment, hours, wages, unemployment, and layoffs by occupation and industry for the nation, States, metropolitan areas, and counties. Data can be monthly, quarterly, or annual.	2.262
124ES2	16	15,017.50	10/1/2015	9/30/2016	246,633.24	Quarterly Census of Employment and Wages to provide statistical data on employment, hours, wages, unemployment, and layoffs by occupation and industry for the nation, States, metropolitan areas, and counties. Data can be monthly, quarterly, or annual.	0.000
124ES2	17	283,948.64	10/1/2016	9/30/2017	275,038.46	Quarterly Census of Employment and Wages to provide statistical data on employment, hours, wages, unemployment, and layoffs by occupation and industry for the nation, States, metropolitan areas, and counties. Data can be monthly, quarterly, or annual.	2.262
1STOPY	15	207.88	7/1/2015	9/30/2018	289,948.00	Labor Market Information grant to provide information to persons seeking employment.	0.000

DOES FY17 Grants
(All Grants are Federal; except 000CFE which is Private)

Grant No	Grant Phase	FY17 Expenditures	Start	End	Award	Purpose	**No of FTE's
						Labor Market Information grant to provide information to persons seeking employment.	
1STOPY	16	285,185.34	7/1/2016	9/30/2019	291,253.00		0.000
						Labor Market Information grant to provide information to persons seeking employment.	
1STOPY	17	51,890.21	7/1/2017	9/30/2020	290,313.00		3.151
202LVR	16	16,688.95	10/1/2015	12/31/2016	215,962.00	Conduct outreach to employers including conducting seminars for employers, conducting job search workshops and establishing job search groups; and to facilitate employment, training, and placement services furnished to veterans in a State under the applicable State employment service or One-Stop Career Center delivery systems whose sole purpose is to assist veterans in gaining and retaining employment.	0.000
202LVR	17	206,934.63	10/1/2016	12/31/2017	236,469.47	Conduct outreach to employers including conducting seminars for employers, conducting job search workshops and establishing job search groups; and to facilitate employment, training, and placement services furnished to veterans in a State under the applicable State employment service or One-Stop Career Center delivery systems whose sole purpose is to assist veterans in gaining and retaining employment.	2.060
203DVP	16	30,216.74	10/1/2015	12/31/2016	392,055.00	To provide intensive services to meet the employment needs of disabled and other eligible veterans with maximum emphasis in meeting the employment needs of those who are economically or educationally disadvantaged, including homeless veterans and veterans with barriers to employment.	0.000
203DVP	17	278,442.84	10/1/2016	12/31/2017	313,459.53	To provide intensive services to meet the employment needs of disabled and other eligible veterans with maximum emphasis in meeting the employment needs of those who are economically or educationally disadvantaged, including homeless veterans and veterans with barriers to employment.	3.174
645OSH	17	478,700.00	10/1/2016	9/30/2017	478,700.00	To fund consultative workplace safety and health services, targeting smaller employers with more hazardous operations.	5.472
APPREN	16	82,551.97	6/1/2016	5/31/2018	200,000.00	To promote, engage, and assist industry in the development, expansion, and improvement of Registered Apprenticeship. This program is designed to: provide skilled workers required by U.S. employers, ensure equal employment opportunities, and ensure the quality of all new and existing Registered Apprenticeship programs	2.250
ESWPPY	16	1,658,735.81	7/1/2016	9/30/2019	2,096,429.00	To assist persons to secure employment and workforce information by providing a variety of job search assistance and information services without charge to job seekers, including persons with disabilities and to employers seeking qualified individuals to fill job openings.	0.000

DOES FY17 Grants
(All Grants are Federal; except 000CFE which is Private)

Grant No	Grant Phase	FY17 Expenditures	Start	End	Award	Purpose	**No of FTE's
ESWPPY	17	666,884.74	7/1/2017	9/30/2020	2,015,455.00	To assist persons to secure employment and workforce information by providing a variety of job search assistance and information services without charge to job seekers, including persons with disabilities and to employers seeking qualified individuals to fill job openings.	26.383
FLCWFY	14	13.56	10/1/2013	9/30/2016	10,000.00	To provide greater protection for U.S. and foreign workers while assisting U.S. employers to obtain temporary foreign workers, when needed. Also, to enable agricultural and other employers to obtain foreign workers for temporary or seasonal jobs when domestic workers are not available; and to assure adequate working and living conditions for domestic and foreign workers employed in similar tasks	0.000
FLCWFY	15	6,180.91	10/1/2014	9/30/2017	10,000.00	To provide greater protection for U.S. and foreign workers while assisting U.S. employers to obtain temporary foreign workers, when needed. Also, to enable agricultural and other employers to obtain foreign workers for temporary or seasonal jobs when domestic workers are not available; and to assure adequate working and living conditions for domestic and foreign workers employed in similar tasks	0.100
FLCWFY	16	37.49	10/1/2015	9/30/2018	10,000.00	To provide greater protection for U.S. and foreign workers while assisting U.S. employers to obtain temporary foreign workers, when needed. Also, to enable agricultural and other employers to obtain foreign workers for temporary or seasonal jobs when domestic workers are not available; and to assure adequate working and living conditions for domestic and foreign workers employed in similar tasks	0.000
NRATAT	15	69,975.16	7/1/2015	6/30/2018	114,336.00	To support the coordination, development, and provision of appropriate training, technical assistance, staff development, and other activities, including assistance in replicating programs of demonstrated effectiveness to States, local areas, and other entities involved in providing assistance to dislocated workers, as well as promoting the continuous improvement of assistance provided to dislocated workers under the Workforce Innovation and Opportunity Act of 2014	0.000
RESREA	16	392,569.32	1/1/2016	9/30/2017	525,182.00	To oversee unemployment insurance programs for eligible workers through federal and state cooperation, including unemployment compensation for federal employees or ex-service members, Disaster Unemployment Assistance, and to assist in the oversight of Trade Adjustment Assistance and Alternative Trade Adjustment Assistance, and Reemployment Trade Adjustment Assistance programs.	0.000
RESREA	17	429,821.32	1/1/2017	12/31/2017	596,188.00	To oversee unemployment insurance programs for eligible workers through federal and state cooperation, including unemployment compensation for federal employees or ex-service members, Disaster Unemployment Assistance, and to assist in the oversight of Trade Adjustment Assistance and Alternative Trade Adjustment Assistance, and Reemployment Trade Adjustment Assistance programs.	7.918
SCSEPY	16	375,697.22	7/1/2016	6/30/2017	500,281.00	To foster individual economic self sufficiency; provide training in meaningful part-time opportunities in community service activities for unemployed low-income persons who are age 55 years of age or older, particularly persons who have poor employment prospects; and to increase the number of older persons who may enjoy the benefits of unsubsidized employment in both the public and private sectors.	0.000
SCSEPY	17	152,122.95	7/1/2017	6/30/2018	457,647.00	To foster individual economic self sufficiency; provide training in meaningful part-time opportunities in community service activities for unemployed low-income persons who are age 55 years of age or older, particularly persons who have poor employment prospects; and to increase the number of older persons who may enjoy the benefits of unsubsidized employment in both the public and private sectors.	1.268

DOES FY17 Grants
(All Grants are Federal; except 000CFE which is Private)

Grant No	Grant Phase	FY17 Expenditures	Start	End	Award	Purpose	**No of FTE's
TAAPRG	15	33,524.71	10/1/2014	9/30/2017	200,000.00	Trade Adjustment Assistance Program to provide adjustment assistance to qualified workers adversely affected by foreign trade which will assist them to obtain suitable employment.	0.154
UI21PY	17	10,186,604.00	10/1/2016	12/31/2019	10,186,604.00	To oversee unemployment insurance programs for eligible workers through Federal and State cooperation, including unemployment compensation for Federal employees or ex-service members, disaster unemployment assistance, and to assist in the oversight of trade adjustment assistance and alternative trade adjustment assistance, and reemployment trade adjustment assistance programs	158.463
UI22PY	16	188,836.00	10/1/2015	12/31/2018	188,836.00	To oversee unemployment insurance programs for eligible workers through Federal and State cooperation, including unemployment compensation for Federal employees or ex-service members, disaster unemployment assistance, and to assist in the oversight of trade adjustment assistance and alternative trade adjustment assistance, and reemployment trade adjustment assistance programs	0.000
UIPIP2	14	1,364.84	7/1/2014	9/30/2016	1,498,800.00	To oversee unemployment insurance programs for eligible workers through Federal and State cooperation, including unemployment compensation for Federal employees or ex-service members, disaster unemployment assistance, and to assist in the oversight of trade adjustment assistance and alternative trade adjustment assistance, and reemployment trade adjustment assistance programs	0.000
UIPIP2	15	463,423.15	7/1/2015	9/30/2017	776,310.00	To oversee unemployment insurance programs for eligible workers through Federal and State cooperation, including unemployment compensation for Federal employees or ex-service members, disaster unemployment assistance, and to assist in the oversight of trade adjustment assistance and alternative trade adjustment assistance, and reemployment trade adjustment assistance programs	1.000
UIPIP2	16	66,015.92	10/1/2015	12/31/2018	500,000.00	To oversee unemployment insurance programs for eligible workers through Federal and State cooperation, including unemployment compensation for Federal employees or ex-service members, disaster unemployment assistance, and to assist in the oversight of trade adjustment assistance and alternative trade adjustment assistance, and reemployment trade adjustment assistance programs	1.000
WADLFY	17	2,035,760.66	4/1/2016	6/30/2019	2,098,921.15	To prepare workers -- particularly disadvantaged, low-skilled, and underemployed adults -- for good jobs by providing job search assistance and training. Program performance is measured by entry into unsubsidized employment, retention in unsubsidized employment, and earnings. The program serves individuals and helps employers meet their workforce needs. The employment goals will be measured using the Unemployment Insurance Wage Records Information System and customer satisfaction goals will be measured by sampling.	21.389
WADLPY	16	181,426.63	4/1/2016	6/30/2019	306,273.70	To prepare workers -- particularly disadvantaged, low-skilled, and underemployed adults -- for good jobs by providing job search assistance and training. Program performance is measured by entry into unsubsidized employment, retention in unsubsidized employment, and earnings. The program serves individuals and helps employers meet their workforce needs. The employment goals will be measured using the Unemployment Insurance Wage Records Information System and customer satisfaction goals will be measured by sampling.	0.000
WADSFY	15	85,550.06	4/1/2014	6/30/2017	163,758.53	To prepare workers -- particularly disadvantaged, low-skilled, and underemployed adults -- for good jobs by providing job search assistance and training. Program performance is measured by entry into unsubsidized employment, retention in unsubsidized employment, and earnings. The program serves individuals and helps employers meet their workforce needs. The employment goals will be measured using the Unemployment Insurance Wage Records Information System and customer satisfaction goals will be measured by sampling.	0.000

DOES FY17 Grants
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Grant No	Grant Phase	FY17 Expenditures	Start	End	Award	Purpose	**No of FTE's
WADSFY	16	111,971.72	4/1/2015	6/30/2018	194,238.60	To prepare workers -- particularly disadvantaged, low-skilled, and underemployed adults -- for good jobs by providing job search assistance and training. Program performance is measured by entry into unsubsidized employment, retention in unsubsidized employment, and earnings. The program serves individuals and helps employers meet their workforce needs. The employment goals will be measured using the Unemployment Insurance Wage Records Information System and customer satisfaction goals will be measured by sampling.	0.330
WADSFY	17	10,346.47	4/1/2016	6/30/2019	370,397.85	To prepare workers -- particularly disadvantaged, low-skilled, and underemployed adults -- for good jobs by providing job search assistance and training. Program performance is measured by entry into unsubsidized employment, retention in unsubsidized employment, and earnings. The program serves individuals and helps employers meet their workforce needs. The employment goals will be measured using the Unemployment Insurance Wage Records Information System and customer satisfaction goals will be measured by sampling.	0.000
WADSPY	15	17,713.70	4/1/2015	6/30/2018	17,713.70	To prepare workers -- particularly disadvantaged, low-skilled, and underemployed adults -- for good jobs by providing job search assistance and training. Program performance is measured by entry into unsubsidized employment, retention in unsubsidized employment, and earnings. The program serves individuals and helps employers meet their workforce needs. The employment goals will be measured using the Unemployment Insurance Wage Records Information System and customer satisfaction goals will be measured by sampling.	0.000
WADSPY	16	56.24	4/1/2016	6/30/2019	54,048.30	To prepare workers -- particularly disadvantaged, low-skilled, and underemployed adults -- for good jobs by providing job search assistance and training. Program performance is measured by entry into unsubsidized employment, retention in unsubsidized employment, and earnings. The program serves individuals and helps employers meet their workforce needs. The employment goals will be measured using the Unemployment Insurance Wage Records Information System and customer satisfaction goals will be measured by sampling.	0.000
WDSLFI	16	2,619,680.79	4/1/2015	6/30/2018	2,623,293.90	The purpose of the WIOA Dislocated Worker program is to reemploy dislocated workers, improve the quality of the workforce, and enhance the productivity and competitiveness of the nation's economy by providing workforce investment activities that increase the employment, retention, and earnings of participants, and increase occupational skill attainment by the participants. This program is designed to increase employment, as measured by entry into unsubsidized employment, retention in unsubsidized employment after entry into employment, and extent of recovery of prior earnings. The program serves individuals and helps employers meet their workforce needs	21.416
WDSLFI	17	419,167.39	4/1/2016	6/30/2019	3,033,223.20	The purpose of the WIOA Dislocated Worker program is to reemploy dislocated workers, improve the quality of the workforce, and enhance the productivity and competitiveness of the nation's economy by providing workforce investment activities that increase the employment, retention, and earnings of participants, and increase occupational skill attainment by the participants. This program is designed to increase employment, as measured by entry into unsubsidized employment, retention in unsubsidized employment after entry into employment, and extent of recovery of prior earnings. The program serves individuals and helps employers meet their workforce needs	0.000
WDSLPI	15	238,895.46	4/1/2015	6/30/2018	343,756.40	The purpose of the WIOA Dislocated Worker program is to reemploy dislocated workers, improve the quality of the workforce, and enhance the productivity and competitiveness of the nation's economy by providing workforce investment activities that increase the employment, retention, and earnings of participants, and increase occupational skill attainment by the participants. This program is designed to increase employment, as measured by entry into unsubsidized employment, retention in unsubsidized employment after entry into employment, and extent of recovery of prior earnings. The program serves individuals and helps employers meet their workforce needs	0.000
WDSLPI	16	62,514.06	4/1/2016	6/30/2019	426,644.40	The purpose of the WIOA Dislocated Worker program is to reemploy dislocated workers, improve the quality of the workforce, and enhance the productivity and competitiveness of the nation's economy by providing workforce investment activities that increase the employment, retention, and earnings of participants, and increase occupational skill attainment by the participants. This program is designed to increase employment, as measured by entry into unsubsidized employment, retention in unsubsidized employment after entry into employment, and extent of recovery of prior earnings. The program serves individuals and helps employers meet their workforce needs	0.000

DOES FY17 Grants
(All Grants are Federal; except 000CFE which is Private)

Grant No	Grant Phase	FY17 Expenditures	Start	End	Award	Purpose	**No of FTE's
WDSRFY	17	127,415.50	4/1/2016	6/30/2019	189,576.45	The purpose of the WIOA Dislocated Worker program is to reemploy dislocated workers, improve the quality of the workforce, and enhance the productivity and competitiveness of the nation's economy by providing workforce investment activities that increase the employment, retention, and earnings of participants, and increase occupational skill attainment by the participants. This program is designed to increase employment, as measured by entry into unsubsidized employment, retention in unsubsidized employment after entry into employment, and extent of recovery of prior earnings. The program serves individuals and helps employers meet their workforce needs	0.050
WDSRPY	16	155,151.32	4/1/2016	6/30/2019	177,768.50	The purpose of the WIOA Dislocated Worker program is to reemploy dislocated workers, improve the quality of the workforce, and enhance the productivity and competitiveness of the nation's economy by providing workforce investment activities that increase the employment, retention, and earnings of participants, and increase occupational skill attainment by the participants. This program is designed to increase employment, as measured by entry into unsubsidized employment, retention in unsubsidized employment after entry into employment, and extent of recovery of prior earnings. The program serves individuals and helps employers meet their workforce needs	0.000
WDSSFY	16	202,767.10	4/1/2015	6/30/2018	291,477.10	The purpose of the WIOA Dislocated Worker program is to reemploy dislocated workers, improve the quality of the workforce, and enhance the productivity and competitiveness of the nation's economy by providing workforce investment activities that increase the employment, retention, and earnings of participants, and increase occupational skill attainment by the participants. This program is designed to increase employment, as measured by entry into unsubsidized employment, retention in unsubsidized employment after entry into employment, and extent of recovery of prior earnings. The program serves individuals and helps employers meet their workforce needs	0.340
WDSSPY	15	51,057.20	4/1/2015	6/30/2018	52,885.60	The purpose of the WIOA Dislocated Worker program is to reemploy dislocated workers, improve the quality of the workforce, and enhance the productivity and competitiveness of the nation's economy by providing workforce investment activities that increase the employment, retention, and earnings of participants, and increase occupational skill attainment by the participants. This program is designed to increase employment, as measured by entry into unsubsidized employment, retention in unsubsidized employment after entry into employment, and extent of recovery of prior earnings. The program serves individuals and helps employers meet their workforce needs	0.000
WDSSPY	16	1,185.54	4/1/2016	6/30/2019	106,661.10	The purpose of the WIOA Dislocated Worker program is to reemploy dislocated workers, improve the quality of the workforce, and enhance the productivity and competitiveness of the nation's economy by providing workforce investment activities that increase the employment, retention, and earnings of participants, and increase occupational skill attainment by the participants. This program is designed to increase employment, as measured by entry into unsubsidized employment, retention in unsubsidized employment after entry into employment, and extent of recovery of prior earnings. The program serves individuals and helps employers meet their workforce needs	0.000
WOTCFY	16	0.00	7/1/2015	9/30/2018	66,000.00	To help individuals from certain target groups who consistently face significant barriers to employment move from economic dependency to self-sufficiency by encouraging businesses to hire target group members and be eligible to claim tax credits against the wages paid to the new hires during the first year of employment.	0.000
WOTCFY	17	49,594.05	7/1/2016	9/30/2019	66,000.00	To help individuals from certain target groups who consistently face significant barriers to employment move from economic dependency to self-sufficiency by encouraging businesses to hire target group members and be eligible to claim tax credits against the wages paid to the new hires during the first year of employment.	1.000
WYTLPY	14	995,000.81	4/1/2014	6/30/2017	2,003,273.85	To help low income youth, between the ages of 14 and 24, acquire the educational and occupational skills, training, and support needed to achieve academic and employment success and successfully transition to careers and productive adulthood	0.000

DOES FY17 Grants
 (All Grants are Federal; except 000CFE which is Private)

Grant No	Grant Phase	FY17 Expenditures	Start	End	Award	Purpose	**No of FTE's
WYTLPY	15	1,717,683.02	4/1/2015	6/30/2018	2,077,014.45	To help low income youth, between the ages of 14 and 24, acquire the educational and occupational skills, training, and support needed to achieve academic and employment success and successfully transition to careers and productive adulthood	9.829
WYTLPY	16	578,947.41	4/1/2016	6/30/2019	2,623,429.80	To help low income youth, between the ages of 14 and 24, acquire the educational and occupational skills, training, and support needed to achieve academic and employment success and successfully transition to careers and productive adulthood	0.000
WYTSPY	15	144,287.47	4/1/2015	6/30/2018	230,779.38	To help low income youth, between the ages of 14 and 24, acquire the educational and occupational skills, training, and support needed to achieve academic and employment success and successfully transition to careers and productive adulthood	0.000
WYTSPY	16	51,858.77	4/1/2016	6/30/2019	462,958.20	To help low income youth, between the ages of 14 and 24, acquire the educational and occupational skills, training, and support needed to achieve academic and employment success and successfully transition to careers and productive adulthood	0.330
Grand Total		27,372,284.77			88,373,912.89		276.251

**Number of FTE's is based on the life of the grant; not fiscal year.

DOES FY18 Grants
(All grants listed are Federal)

Grant No	Grant Phase	FY18 Expenditures	Start	End	Award	Purpose	**No of FTE's
						Current Employment Statistics to provide statistical data on employment, hours, wages, unemployment, and layoffs by occupation and industry for the nation, States, metropolitan areas, and counties. Data can be monthly, quarterly, or annual.	
<u>121CES</u>	18	19,662.00	10/1/2017	9/30/2018	99,400.00	Local Area Unemployment Statistics to provide statistical data on employment, hours, wages, unemployment, and layoffs by occupation and industry for the nation, States, metropolitan areas, and counties. Data can be monthly, quarterly, or annual.	0.812
<u>122LES</u>	18	19,790.51	10/1/2017	9/30/2018	93,509.00	Occupational Employment Statistics to provide statistical data on employment, hours, wages, unemployment, and layoffs by occupation and industry for the nation, States, metropolitan areas, and counties. Data can be monthly, quarterly, or annual.	0.816
<u>123OES</u>	18	32,661.95	10/1/2017	9/30/2018	173,400.00	Quarterly Census of Employment and Wages to provide statistical data on employment, hours, wages, unemployment, and layoffs by occupation and industry for the nation, States, metropolitan areas, and counties. Data can be monthly, quarterly, or annual.	2.232
<u>124ES2</u>	18	48,619.66	10/1/2017	9/30/2018	231,184.00	Labor Market Information grant to provide information to persons seeking employment.	2.236
<u>1STOPY</u>	16	396.89	7/1/2016	9/30/2019	291,253.00	Labor Market Information grant to provide information to persons seeking employment.	
<u>1STOPY</u>	17	65,349.76	7/1/2017	9/30/2020	290,313.00	Conduct outreach to employers including conducting seminars for employers, conducting job search workshops and establishing job search groups; and to facilitate employment, training, and placement services furnished to veterans in a State under the applicable State employment service or One-Stop Career Center delivery systems whose sole purpose is to assist veterans in gaining and retaining employment.	3.140
<u>202LVR</u>	17	37,070.72	10/1/2016	12/31/2017	236,469.47	Conduct outreach to employers including conducting seminars for employers, conducting job search workshops and establishing job search groups; and to facilitate employment, training, and placement services furnished to veterans in a State under the applicable State employment service or One-Stop Career Center delivery systems whose sole purpose is to assist veterans in gaining and retaining employment.	0.000
<u>202LVR</u>	18	7,794.15	10/1/2017	12/31/2018	215,962.00	To provide intensive services to meet the employment needs of disabled and other eligible veterans with maximum emphasis in meeting the employment needs of those who are economically or educationally disadvantaged, including homeless veterans and veterans with barriers to employment.	2.060
<u>203DVP</u>	17	42,311.32	10/1/2016	12/31/2017	313,459.53		0.000

DOES FY18 Grants
(All grants listed are Federal)

Grant No	Grant Phase	FY18 Expenditures	Start	End	Award	Purpose	**No of FTE's
						To provide intensive services to meet the employment needs of disabled and other eligible veterans with maximum emphasis in meeting the employment needs of those who are economically or educationally disadvantaged, including homeless veterans and veterans with barriers to employment.	
<u>203DVP</u>	18	16,917.14	10/1/2017	12/31/2018	392,055.00	To fund consultative workplace safety and health services, targeting smaller employers with more hazardous operations.	3.174
645OSH	17	13,105.18	10/1/2016	9/30/2017	478,700.00	To fund consultative workplace safety and health services, targeting smaller employers with more hazardous operations.	0.000
<u>645OSH</u>	18	95,025.72	10/1/2017	9/30/2018	483,000.00	To promote, engage, and assist industry in the development, expansion, and improvement of Registered Apprenticeship. This program is designed to: provide skilled workers required by U.S. employers, ensure equal employment opportunities, and ensure the quality of all new and existing Registered Apprenticeship programs	5.472
<u>APPREN</u>	16	48,317.11	6/1/2016	5/31/2018	200,000.00	To assist persons to secure employment and workforce information by providing a variety of job search assistance and information services without charge to job seekers, including persons with disabilities and to employers seeking qualified individuals to fill job openings.	2.250
ESWPPY	16	788.90	7/1/2016	9/30/2019	2,096,429.00	To assist persons to secure employment and workforce information by providing a variety of job search assistance and information services without charge to job seekers, including persons with disabilities and to employers seeking qualified individuals to fill job openings.	
ESWPPY	17	665,997.45	7/1/2017	9/30/2020	2,015,455.00	To assist persons to secure employment and workforce information by providing a variety of job search assistance and information services without charge to job seekers, including persons with disabilities and to employers seeking qualified individuals to fill job openings.	25.383
<u>ESWPPY</u>	18	1,629.69			2,096,429.00	To provide greater protection for U.S. and foreign workers while assisting U.S. employers to obtain temporary foreign workers, when needed. Also, to enable agricultural and other employers to obtain foreign workers for temporary or seasonal jobs when domestic workers are not available; and to assure adequate working and living conditions for domestic and foreign workers employed in similar tasks	0.000
FLCWFY	15	37.49	10/1/2014	9/30/2017	10,000.00	To provide greater protection for U.S. and foreign workers while assisting U.S. employers to obtain temporary foreign workers, when needed. Also, to enable agricultural and other employers to obtain foreign workers for temporary or seasonal jobs when domestic workers are not available; and to assure adequate working and living conditions for domestic and foreign workers employed in similar tasks	0.000
<u>FLCWFY</u>	16	1,965.69	10/1/2015	9/30/2018	10,000.00		0.092

DOES FY18 Grants
(All grants listed are Federal)

Grant No	Grant Phase	FY18 Expenditures	Start	End	Award	Purpose	**No of FTE's
RESREA	16	216.18	1/1/2016	9/30/2017	525,182.00	To oversee unemployment insurance programs for eligible workers through federal and state cooperation, including unemployment compensation for federal employees or ex-service members, Disaster Unemployment Assistance, and to assist in the oversight of Trade Adjustment Assistance and Alternative Trade Adjustment Assistance, and Reemployment Trade Adjustment Assistance programs.	0.000
RESREA	17	153,105.56	1/1/2017	12/31/2017	596,188.00	To oversee unemployment insurance programs for eligible workers through federal and state cooperation, including unemployment compensation for federal employees or ex-service members, Disaster Unemployment Assistance, and to assist in the oversight of Trade Adjustment Assistance and Alternative Trade Adjustment Assistance, and Reemployment Trade Adjustment Assistance programs.	0.000
RESREA	18	11,929.44			525,182.00	To foster individual economic self sufficiency; provide training in meaningful part-time opportunities in community service activities for unemployed low-income persons who are age 55 years of age or older, particularly persons who have poor employment prospects; and to increase the number of older persons who may enjoy the benefits of unsubsidized employment in both the public and private sectors.	7.418
SCSEPY	17	127,827.17	7/1/2017	6/30/2018	457,647.00	Trade Adjustment Assistance Program to provide adjustment assistance to qualified workers adversely affected by foreign trade which will assist them to obtain suitable employment.	69.268
TAAPRG	15	62.28	10/1/2014	9/30/2017	200,000.00	To oversee unemployment insurance programs for eligible workers through Federal and State cooperation, including unemployment compensation for Federal employees or ex-service members, disaster unemployment assistance, and to assist in the oversight of trade adjustment assistance and alternative trade adjustment assistance, and reemployment trade adjustment assistance programs	0.000
UI21PY	18	2,164,051.23	10/1/2017	12/31/2020	9,352,661.00	To oversee unemployment insurance programs for eligible workers through Federal and State cooperation, including unemployment compensation for Federal employees or ex-service members, disaster unemployment assistance, and to assist in the oversight of trade adjustment assistance and alternative trade adjustment assistance, and reemployment trade adjustment assistance programs	158.463
UIPIP2	16	13,145.50	10/1/2015	12/31/2018	500,000.00	To prepare workers -- particularly disadvantaged, low-skilled, and underemployed adults -- for good jobs by providing job search assistance and training. Program performance is measured by entry into unsubsidized employment, retention in unsubsidized employment, and earnings. The program serves individuals and helps employers meet their workforce needs. The employment goals will be measured using the Unemployment Insurance Wage Records Information System and customer satisfaction goals will be measured by sampling.	1.000
WADLFY	17	185,714.39	4/1/2016	6/30/2019	2,098,921.15		20.589

DOES FY18 Grants
(All grants listed are Federal)

Grant No	Grant Phase	FY18 Expenditures	Start	End	Award	Purpose	**No of FTE's
<u>WADLFY</u>	18	273,446.04	4/1/2018	6/30/2021	2,060,636.30	To prepare workers -- particularly disadvantaged, low-skilled, and underemployed adults -- for good jobs by providing job search assistance and training. Program performance is measured by entry into unsubsidized employment, retention in unsubsidized employment, and earnings. The program serves individuals and helps employers meet their workforce needs. The employment goals will be measured using the Unemployment Insurance Wage Records Information System and customer satisfaction goals will be measured by sampling.	0.000
WADLPY	16	17,586.45	4/1/2016	6/30/2019	306,273.70	To prepare workers -- particularly disadvantaged, low-skilled, and underemployed adults -- for good jobs by providing job search assistance and training. Program performance is measured by entry into unsubsidized employment, retention in unsubsidized employment, and earnings. The program serves individuals and helps employers meet their workforce needs. The employment goals will be measured using the Unemployment Insurance Wage Records Information System and customer satisfaction goals will be measured by sampling.	0.000
<u>WADLPY</u>	17	16,679.96	4/1/2017	6/30/2020	302,765.75	To prepare workers -- particularly disadvantaged, low-skilled, and underemployed adults -- for good jobs by providing job search assistance and training. Program performance is measured by entry into unsubsidized employment, retention in unsubsidized employment, and earnings. The program serves individuals and helps employers meet their workforce needs. The employment goals will be measured using the Unemployment Insurance Wage Records Information System and customer satisfaction goals will be measured by sampling.	0.000
WADSFY	16	5,687.18	4/1/2015	6/30/2018	194,238.60	To prepare workers -- particularly disadvantaged, low-skilled, and underemployed adults -- for good jobs by providing job search assistance and training. Program performance is measured by entry into unsubsidized employment, retention in unsubsidized employment, and earnings. The program serves individuals and helps employers meet their workforce needs. The employment goals will be measured using the Unemployment Insurance Wage Records Information System and customer satisfaction goals will be measured by sampling.	0.330
<u>WADSFY</u>	17	320.05	4/1/2016	6/30/2018	370,397.85	The purpose of the WIOA Dislocated Worker program is to reemploy dislocated workers, improve the quality of the workforce, and enhance the productivity and competitiveness of the nation's economy by providing workforce investment activities that increase the employment, retention, and earnings of participants, and increase occupational skill attainment by the participants. This program is designed to increase employment, as measured by entry into unsubsidized employment, retention in unsubsidized employment after entry into employment, and extent of recovery of prior earnings. The program serves individuals and helps employers meet their workforce needs	0.000
WDSLFFY	16	36,776.16	4/1/2015	6/30/2018	2,623,293.90	The purpose of the WIOA Dislocated Worker program is to reemploy dislocated workers, improve the quality of the workforce, and enhance the productivity and competitiveness of the nation's economy by providing workforce investment activities that increase the employment, retention, and earnings of participants, and increase occupational skill attainment by the participants. This program is designed to increase employment, as measured by entry into unsubsidized employment, retention in unsubsidized employment after entry into employment, and extent of recovery of prior earnings. The program serves individuals and helps employers meet their workforce needs	0.000
WDSLFFY	17	318,637.14	4/1/2016	6/30/2019	3,033,223.20	The purpose of the WIOA Dislocated Worker program is to reemploy dislocated workers, improve the quality of the workforce, and enhance the productivity and competitiveness of the nation's economy by providing workforce investment activities that increase the employment, retention, and earnings of participants, and increase occupational skill attainment by the participants. This program is designed to increase employment, as measured by entry into unsubsidized employment, retention in unsubsidized employment after entry into employment, and extent of recovery of prior earnings. The program serves individuals and helps employers meet their workforce needs	20.770

DOES FY18 Grants
(All grants listed are Federal)

Grant No	Grant Phase	FY18 Expenditures	Start	End	Award	Purpose	**No of FTE's
<u>WDSLFY</u>	18	17,403.97	4/1/2017	6/30/2020	3,257,981.60	The purpose of the WIOA Dislocated Worker program is to reemploy dislocated workers, improve the quality of the workforce, and enhance the productivity and competitiveness of the nation's economy by providing workforce investment activities that increase the employment, retention, and earnings of participants, and increase occupational skill attainment by the participants. This program is designed to increase employment, as measured by entry into unsubsidized employment, retention in unsubsidized employment after entry into employment, and extent of recovery of prior earnings. The program serves individuals and helps employers meet their workforce needs	0.000
WDSL PY	15	62,033.94	4/1/2015	6/30/2018	343,756.40	The purpose of the WIOA Dislocated Worker program is to reemploy dislocated workers, improve the quality of the workforce, and enhance the productivity and competitiveness of the nation's economy by providing workforce investment activities that increase the employment, retention, and earnings of participants, and increase occupational skill attainment by the participants. This program is designed to increase employment, as measured by entry into unsubsidized employment, retention in unsubsidized employment after entry into employment, and extent of recovery of prior earnings. The program serves individuals and helps employers meet their workforce needs	0.000
<u>WDSL PY</u>	17	8,834.76	4/1/2017	6/30/2020	461,766.60	The purpose of the WIOA Dislocated Worker program is to reemploy dislocated workers, improve the quality of the workforce, and enhance the productivity and competitiveness of the nation's economy by providing workforce investment activities that increase the employment, retention, and earnings of participants, and increase occupational skill attainment by the participants. This program is designed to increase employment, as measured by entry into unsubsidized employment, retention in unsubsidized employment after entry into employment, and extent of recovery of prior earnings. The program serves individuals and helps employers meet their workforce needs	0.000
WDSRFY	17	26,957.74	4/1/2016	6/30/2019	189,576.45	The purpose of the WIOA Dislocated Worker program is to reemploy dislocated workers, improve the quality of the workforce, and enhance the productivity and competitiveness of the nation's economy by providing workforce investment activities that increase the employment, retention, and earnings of participants, and increase occupational skill attainment by the participants. This program is designed to increase employment, as measured by entry into unsubsidized employment, retention in unsubsidized employment after entry into employment, and extent of recovery of prior earnings. The program serves individuals and helps employers meet their workforce needs	0.000
<u>WDSRFY</u>	18	49,792.87	4/1/2017	6/30/2020	203,623.85	The purpose of the WIOA Dislocated Worker program is to reemploy dislocated workers, improve the quality of the workforce, and enhance the productivity and competitiveness of the nation's economy by providing workforce investment activities that increase the employment, retention, and earnings of participants, and increase occupational skill attainment by the participants. This program is designed to increase employment, as measured by entry into unsubsidized employment, retention in unsubsidized employment after entry into employment, and extent of recovery of prior earnings. The program serves individuals and helps employers meet their workforce needs	0.000
WDSRPY	16	442.74	4/1/2016	6/30/2019	177,768.50	The purpose of the WIOA Dislocated Worker program is to reemploy dislocated workers, improve the quality of the workforce, and enhance the productivity and competitiveness of the nation's economy by providing workforce investment activities that increase the employment, retention, and earnings of participants, and increase occupational skill attainment by the participants. This program is designed to increase employment, as measured by entry into unsubsidized employment, retention in unsubsidized employment after entry into employment, and extent of recovery of prior earnings. The program serves individuals and helps employers meet their workforce needs	0.000
<u>WDSRPY</u>	17	41.57	4/1/2017	6/30/2020	192,402.75	The purpose of the WIOA Dislocated Worker program is to reemploy dislocated workers, improve the quality of the workforce, and enhance the productivity and competitiveness of the nation's economy by providing workforce investment activities that increase the employment, retention, and earnings of participants, and increase occupational skill attainment by the participants. This program is designed to increase employment, as measured by entry into unsubsidized employment, retention in unsubsidized employment after entry into employment, and extent of recovery of prior earnings. The program serves individuals and helps employers meet their workforce needs	0.000

DOES FY18 Grants
(All grants listed are Federal)

Grant No	Grant Phase	FY18 Expenditures	Start	End	Award	Purpose	**No of FTE's
WDSSFY	16	7,143.31	4/1/2015	6/30/2018	291,477.10	The purpose of the WIOA Dislocated Worker program is to reemploy dislocated workers, improve the quality of the workforce, and enhance the productivity and competitiveness of the nation's economy by providing workforce investment activities that increase the employment, retention, and earnings of participants, and increase occupational skill attainment by the participants. This program is designed to increase employment, as measured by entry into unsubsidized employment, retention in unsubsidized employment after entry into employment, and extent of recovery of prior earnings. The program serves individuals and helps employers meet their workforce needs	0.000
WDSSFY	17	2,902.46	4/1/2016	6/30/2019	568,729.35	The purpose of the WIOA Dislocated Worker program is to reemploy dislocated workers, improve the quality of the workforce, and enhance the productivity and competitiveness of the nation's economy by providing workforce investment activities that increase the employment, retention, and earnings of participants, and increase occupational skill attainment by the participants. This program is designed to increase employment, as measured by entry into unsubsidized employment, retention in unsubsidized employment after entry into employment, and extent of recovery of prior earnings. The program serves individuals and helps employers meet their workforce needs	0.340
WOTCFY	16	56.51	7/1/2015	9/30/2018	66,000.00	To help low income youth, between the ages of 14 and 24, acquire the educational and occupational skills, training, and support needed to achieve academic and employment success and successfully transition to careers and productive adulthood	0.000
WOTCFY	17	16,405.95	7/1/2016	9/30/2019	66,000.00	To help low income youth, between the ages of 14 and 24, acquire the educational and occupational skills, training, and support needed to achieve academic and employment success and successfully transition to careers and productive adulthood	0.000
WOTCFY	18	22,991.56			66,000.00	To help low income youth, between the ages of 14 and 24, acquire the educational and occupational skills, training, and support needed to achieve academic and employment success and successfully transition to careers and productive adulthood	1.000
WYTLPY	15	568.20	4/1/2015	6/30/2018	2,077,014.45	To help low income youth, between the ages of 14 and 24, acquire the educational and occupational skills, training, and support needed to achieve academic and employment success and successfully transition to careers and productive adulthood	0.000
WYTLPY	16	269,858.67	4/1/2016	6/30/2019	2,623,429.80	To help low income youth, between the ages of 14 and 24, acquire the educational and occupational skills, training, and support needed to achieve academic and employment success and successfully transition to careers and productive adulthood	9.699
WYTLPY	17	10,998.82	4/1/2017	6/30/2020	2,591,417.95		0.000

DOES FY18 Grants
 (All grants listed are Federal)

Grant No	Grant Phase	FY18 Expenditures	Start	End	Award	Purpose	**No of FTE's
						To help low income youth, between the ages of 14 and 24, acquire the educational and occupational skills, training, and support needed to achieve academic and employment success and successfully transition to careers and productive adulthood	
WYTSKY	16	10,202.40	4/1/2016	6/30/2019	462,958.20		0.330
Grand Total		4,982,113.03			67,146,513.45		339.874

**Number of FTE's is based on the life of the grant; not fiscal year.

FY17

Supplier	PO ID	Business Unit	Contract Type	Effective Date	Expiration Date	Description	Amt Ordered	Status	Amt Processed
1001 RESTARAUNT CORPORATION	PO566199-V2	Strategy	Fixed Price	25-Jul-17	30-Sep-17	FY17_CATERING FOR MBSYEP END OF THE YEAR CLOSEOUT CEREMONY_MOD	14,108.30	Closed	14,108.30
1st CDL Training Ctr of NOVA	PO562323	Workforce	Humancare Agreement	2-May-17	30-Sep-17	FY17- HCA- Task Order	4,500.00	Closed	4,500.00
1st CDL Training Ctr of NOVA	PO562403	Workforce	Humancare Agreement	3-May-17	30-Sep-17	FY17- HCA- Task Order	4,500.00	Closed	4,500.00
1st CDL Training Ctr of NOVA	PO562574	Workforce	Humancare Agreement	8-May-17	30-Sep-17	FY17- HCA- Task Order	4,500.00	Closed	4,500.00
1st CDL Training Ctr of NOVA	PO563505	Workforce	Humancare Agreement	31-May-17	30-Sep-17	FY17-Task Order	4,500.00	Closed	4,500.00
1st CDL Training Ctr of NOVA	PO563512	Workforce	Humancare Agreement	31-May-17	30-Sep-17	FY17- Task Order	4,500.00	Closed	4,500.00
1st CDL Training Ctr of NOVA	PO563551	Workforce	Humancare Agreement	31-May-17	30-Sep-17	FY17- Task Order	4,500.00	Closed	4,500.00
1st CDL Training Ctr of NOVA	PO563564	Workforce	Humancare Agreement	31-May-17	30-Sep-17	FY17- Task Order	4,500.00	Closed	1,350.00
1st CDL Training Ctr of NOVA	PO564004	Workforce	Humancare Agreement	9-Jun-17	30-Sep-17	FY17- TASK ORDER	4,500.00	Closed	4,500.00
1st CDL Training Ctr of NOVA	PO564007-V2	Workforce	Humancare Agreement	31-Aug-17	30-Sep-17	FY17- TASK ORDER	0	Closed	0
1st CDL Training Ctr of NOVA	PO564017	Workforce	Humancare Agreement	9-Jun-17	30-Sep-17	FY17- TASK ORDER	4,500.00	Closed	4,500.00
1st CDL Training Ctr of NOVA	PO564027-V2	Workforce	Humancare Agreement	31-Aug-17	30-Sep-17	FY17- TASK ORDER	0	Closed	0
1st CDL Training Ctr of NOVA	PO564043	Workforce	Humancare Agreement	9-Jun-17	30-Sep-17	FY17- Task Order	4,500.00	Closed	3,150.00
1st CDL Training Ctr of NOVA	PO564045-V2	Workforce	Humancare Agreement	15-Sep-17	30-Sep-17	FY17- Task Order	1,350.00	Closed	1,350.00
1st CDL Training Ctr of NOVA	PO564173	Workforce	Humancare Agreement	13-Jun-17	30-Sep-17	FY17- Task Order	4,000.00	Closed	0
1st CDL Training Ctr of NOVA	PO564182-V2	Workforce	Humancare Agreement	4-Aug-17	30-Sep-17	FY17- Task Order	0	Closed	0
1st CDL Training Ctr of NOVA	PO564269	Workforce	Humancare Agreement	15-Jun-17	30-Sep-17	FY17- Task Order	4,500.00	Closed	4,500.00
1st CDL Training Ctr of NOVA	PO564672-V2	Workforce	Humancare Agreement	21-Jul-17	30-Sep-17	FY17- Task Order	0	Closed	0
1st CDL Training Ctr of NOVA	PO564779	Workforce	Humancare Agreement	26-Jun-17	30-Sep-17	FY17- Task Order	4,500.00	Closed	4,500.00
1st CDL Training Ctr of NOVA	PO564780-V2	Workforce	Humancare Agreement	17-Jul-17	30-Sep-17	FY17- Task Order	0	Closed	0
1st CDL Training Ctr of NOVA	PO564848	Workforce	Humancare Agreement	27-Jun-17	30-Sep-17	FY17- Task Order	4,500.00	Closed	4,500.00
1st CDL Training Ctr of NOVA	PO564849	Workforce	Humancare Agreement	27-Jun-17	30-Sep-17	FY17- Task Order	4,500.00	Closed	4,500.00
1st CDL Training Ctr of NOVA	PO564882-V2	Workforce	Humancare Agreement	13-Sep-17	30-Sep-17	FY17- Task Order	0	Closed	0
1st CDL Training Ctr of NOVA	PO564889	Workforce	Humancare Agreement	28-Jun-17	30-Sep-17	FY17- Task Order	4,500.00	Closed	4,500.00
1st CDL Training Ctr of NOVA	PO564891	Workforce	Humancare Agreement	28-Jun-17	30-Sep-17	FY17- Task Order	4,500.00	Closed	4,500.00
1st CDL Training Ctr of NOVA	PO565569	Workforce	Humancare Agreement	11-Jul-17	30-Sep-17	FY17- Task Order	4,500.00	Closed	4,500.00

1st CDL Training Ctr of NOVA	PO565578	Workforce	Humancare Agreement	11-Jul-17	30-Sep-17	FY17- Task Order	4,500.00	Closed	4,500.00
1st CDL Training Ctr of NOVA	PO566155	Workforce	Humancare Agreement	20-Jul-17	30-Sep-17	FY17- Task Order	4,500.00	Closed	4,500.00
1st CDL Training Ctr of NOVA	PO566157	Workforce	Humancare Agreement	20-Jul-17	30-Sep-17	FY17- Task Order	4,500.00	Closed	4,500.00
1st CDL Training Ctr of NOVA	PO566629	Workforce	Humancare Agreement	28-Jul-17	30-Sep-17	FY17- Task Order	4,500.00	Closed	1,350.00
1st CDL Training Ctr of NOVA	PO566632	Workforce	Humancare Agreement	28-Jul-17	30-Sep-17	FY17- Task Order	4,500.00	Closed	1,350.00
1st CDL Training Ctr of NOVA	PO566634	Workforce	Humancare Agreement	28-Jul-17	30-Sep-17	FY17- Task Order	4,500.00	Closed	1,350.00
1st CDL Training Ctr of NOVA	PO567066-V2	Workforce	Humancare Agreement	6-Sep-17	30-Sep-17	FY17- Task Order	0	Closed	0
1st CDL Training Ctr of NOVA	PO567068	Workforce	Humancare Agreement	4-Aug-17	30-Sep-17	FY17- Task Order	4,500.00	Closed	4,500.00
1st CDL Training Ctr of NOVA	PO567080	Workforce	Humancare Agreement	4-Aug-17	30-Sep-17	FY17- Task Order	4,500.00	Closed	4,500.00
1st CDL Training Ctr of NOVA	PO567159	Workforce	Humancare Agreement	7-Aug-17	30-Sep-17	FY17- Task Order	4,500.00	Closed	4,500.00
1st CDL Training Ctr of NOVA	PO567161	Workforce	Humancare Agreement	7-Aug-17	30-Sep-17	FY17- Task Order	4,500.00	Closed	0
1st CDL Training Ctr of NOVA	PO567162-V2	Workforce	Humancare Agreement	6-Sep-17	30-Sep-17	FY17- Task Order	0	Closed	0
1st CDL Training Ctr of NOVA	PO567163	Workforce	Humancare Agreement	7-Aug-17	30-Sep-17	FY17- Task Order	4,500.00	Closed	0
1st CDL Training Ctr of NOVA	PO567908-V2	Workforce	Humancare Agreement	21-Sep-17	30-Sep-17	FY17- Task Order	0	Closed	0
1st CDL Training Ctr of NOVA	PO568109	Workforce	Humancare Agreement	25-Aug-17	30-Sep-17	FY17- Task Order	4,500.00	Closed	3,150.00
1st CDL Training Ctr of NOVA	PO568115-V2	Workforce	Humancare Agreement	21-Sep-17	30-Sep-17	FY17- Task Order	0	Closed	0
1st CDL Training Ctr of NOVA	PO568178	Workforce	Humancare Agreement	25-Aug-17	30-Sep-17	FY17- Task Order	4,500.00	Closed	0
1st CDL Training Ctr of NOVA	PO568180	Workforce	Humancare Agreement	25-Aug-17	30-Sep-17	FY17- Task Order	4,500.00	Closed	1,350.00
1st CDL Training Ctr of NOVA	PO568666	Workforce	Humancare Agreement	7-Sep-17	30-Sep-17	FY17- Task Order	4,500.00	Closed	0
A Digital Solutions Inc.	PO565740		Fixed Price	12-Jul-17	30-Sep-17	Staff Polo Shirts-aDigital Solutions	9,180.00	Closed	9,180.00
ABC TECHNICAL SOLUTIONS INC	PO559619-V2	Operations	Fixed Price	19-Apr-17	30-Sep-17	FY17 - DOES - Fujitsu fi-6670 (OWC-2)	0	Closed	0
ACCURATE CONCEPTIONS, LLC	PO566851-V2	Operations	Fixed Price	12-Sep-17	30-Sep-17	FY'17-CFO-OAS-Temporary Services2	35,232.54	Closed	27,902.28
ACCURATE CONCEPTIONS, LLC	PO566856	Strategy	Fixed Price	1-Aug-17	30-Sep-17	FY17-DOES-CF0- Temporary Services	26,798.80	Closed	24,729.78
ACCURATE CONCEPTIONS, LLC	PO567825	Strategy	Fixed Price	18-Aug-17	30-Sep-17	FY17_MBSYEP Temp Services	34,050.24	Closed	0
ACME AUTO LEASING LLC	PO562045	Operations	Fixed Price	26-Apr-17	30-Sep-17	FY'17 - CFO - Office of Administrative Services - Vehicles	16,660.00	Closed	11,880.17
ALLWORLD LANGUAGE CONSULTANTS	PO564343	Labor Standards	Fixed Price	16-Jun-17	30-Sep-17	FY2017 Interpreter Services for OHA/Administrative Hearings Division I	10,000.00	Closed	1,598.00
AMERICAN SOCIETY FOR QUALITY,I	PO555679-V2	Labor Standards	Fixed Price	27-Dec-16	30-Sep-17	Lead Auditor Training	32,580.00	Closed	32,580.00
AMERICAN SOCIETY FOR QUALITY,I	PO568627	Labor Standards	Fixed Price	6-Sep-17	30-Sep-17	FY 2017 - OWH Lead Auditor Training II	30,480.00	Closed	30,480.00

AMERICAN SOCIETY FOR QUALITY,I	PO568880	Labor Standards	Fixed Price	11-Sep-17	30-Sep-17	FY 2017 - OWH Lead Auditor Training II Materials	2,800.00	Closed	2,800.00
APPRISS INC.	PO554814	Operations	Fixed Price	18-Nov-16	30-Sep-17	FY17 - DOES - Provide Real-time Vital Records Information (UI)	36,720.00	Closed	36,600.00
ARLO Solutions LLC	PO550725	State Initiatives	Fixed Price	3-Oct-16	30-Sep-17	FY17 - Continuation of Program Development Services	26,264.50	Closed	26,264.50
ASM EDUCATIONAL CENTER, INC	PO551363	Workforce	Humancare Agreement	13-Oct-16	30-Sep-17	FY17-HCA-Task Order	4,000.00	Closed	4,000.00
ASM EDUCATIONAL CENTER, INC	PO551371	Workforce	Humancare Agreement	13-Oct-16	30-Sep-17	FY17-HCA-Task Order	4,000.00	Closed	4,000.00
ASM EDUCATIONAL CENTER, INC	PO551375-V2	Workforce	Humancare Agreement	1-Dec-16	30-Sep-17	FY17-HCA-Task Order	0	Closed	0
ASM EDUCATIONAL CENTER, INC	PO551388	Workforce	Humancare Agreement	13-Oct-16	30-Sep-17	FY17-HCA-Task Order	4,000.00	Closed	4,000.00
ASM EDUCATIONAL CENTER, INC	PO551389	Workforce	Humancare Agreement	13-Oct-16	30-Sep-17	FY17-HCA-Task Order	4,000.00	Closed	4,000.00
ASM EDUCATIONAL CENTER, INC	PO551391	Workforce	Humancare Agreement	13-Oct-16	30-Sep-17	FY17-HCA-Task Order	4,000.00	Closed	4,000.00
ASM EDUCATIONAL CENTER, INC	PO551392	Workforce	Humancare Agreement	13-Oct-16	30-Sep-17	FY17-HCA-Task Order	4,000.00	Closed	4,000.00
ASM EDUCATIONAL CENTER, INC	PO551396	Workforce	Humancare Agreement	13-Oct-16	30-Sep-17	FY17-HCA-Task Order	3,516.00	Closed	3,516.00
ASM EDUCATIONAL CENTER, INC	PO551397	Workforce	Humancare Agreement	13-Oct-16	30-Sep-17	FY17-HCA-Task Order	4,000.00	Closed	4,000.00
ASM EDUCATIONAL CENTER, INC	PO551398	Workforce	Humancare Agreement	13-Oct-16	30-Sep-17	FY17-HCA-Task Order	4,000.00	Closed	4,000.00
ASM EDUCATIONAL CENTER, INC	PO551399	Workforce	Humancare Agreement	13-Oct-16	30-Sep-17	FY17-HCA-Task Order	4,000.00	Closed	4,000.00
ASM EDUCATIONAL CENTER, INC	PO551400	Workforce	Humancare Agreement	13-Oct-16	30-Sep-17	FY17-HCA-Task Order	4,000.00	Closed	4,000.00
ASM EDUCATIONAL CENTER, INC	PO551401	Workforce	Humancare Agreement	13-Oct-16	30-Sep-17	FY17-HCA-Task Order	4,000.00	Closed	4,000.00
ASM EDUCATIONAL CENTER, INC	PO551403	Workforce	Humancare Agreement	13-Oct-16	30-Sep-17	FY17-HCA-Task Order	2,853.00	Closed	2,853.00
ASM EDUCATIONAL CENTER, INC	PO551407	Workforce	Humancare Agreement	13-Oct-16	30-Sep-17	FY17-HCA-Task Order	4,000.00	Closed	4,000.00
ASM EDUCATIONAL CENTER, INC	PO551500-V2	Workforce	Humancare Agreement	28-Apr-17	30-Sep-17	FY17-HCA-Task Order	0	Closed	0
ASM EDUCATIONAL CENTER, INC	PO551504	Workforce	Humancare Agreement	14-Oct-16	30-Sep-17	FY17-HCA-Task Order	4,000.00	Closed	4,000.00
ASM EDUCATIONAL CENTER, INC	PO552063-V2	Workforce	Humancare Agreement	1-Dec-16	30-Sep-17	FY17-HCA-Task Order	0	Closed	0
ASM EDUCATIONAL CENTER, INC	PO552119	Workforce	Humancare Agreement	20-Oct-16	30-Sep-17	FY17-HCA-Task Order	4,000.00	Closed	4,000.00
ASM EDUCATIONAL CENTER, INC	PO552138	Workforce	Humancare Agreement	20-Oct-16	30-Sep-17	FY17-HCA-Task Order	4,000.00	Closed	4,000.00
ASM EDUCATIONAL CENTER, INC	PO552139	Workforce	Humancare Agreement	20-Oct-16	30-Sep-17	FY17-HCA-Task Order	2,977.00	Closed	2,977.00
ASM EDUCATIONAL CENTER, INC	PO554216	Workforce	Humancare Agreement	10-Nov-16	30-Sep-17	FY17-HCA-Task Order	4,000.00	Closed	4,000.00
ASM EDUCATIONAL CENTER, INC	PO554217	Workforce	Humancare Agreement	10-Nov-16	30-Sep-17	FY17-HCA-Task Order	4,000.00	Closed	2,800.00
ASM EDUCATIONAL CENTER, INC	PO554218	Workforce	Humancare Agreement	10-Nov-16	30-Sep-17	FY17-HCA-Task Order	4,000.00	Closed	4,000.00
ASM EDUCATIONAL CENTER, INC	PO554220	Workforce	Humancare Agreement	10-Nov-16	30-Sep-17	FY17-HCA-Task Order	4,000.00	Closed	4,000.00

ASM EDUCATIONAL CENTER, INC	PO554222	Workforce	Humancare Agreement	10-Nov-16	30-Sep-17	FY17-HCA-Task Order	4,000.00	Closed	4,000.00
ASM EDUCATIONAL CENTER, INC	PO554223	Workforce	Humancare Agreement	10-Nov-16	30-Sep-17	FY17-HCA-Task Order	4,000.00	Closed	4,000.00
ASM EDUCATIONAL CENTER, INC	PO554970-V2	Workforce	Humancare Agreement	7-Mar-17	30-Sep-17	FY17-HCA-Task Order	0	Closed	0
ASM EDUCATIONAL CENTER, INC	PO554971	Workforce	Humancare Agreement	22-Nov-16	30-Sep-17	FY17-HCA-Task Order	4,000.00	Closed	4,000.00
ASM EDUCATIONAL CENTER, INC	PO554993-V2	Workforce	Humancare Agreement	12-May-17	30-Sep-17	FY17-HCA-Task Order	0	Closed	0
ASM EDUCATIONAL CENTER, INC	PO555647	Workforce	Humancare Agreement	2-Dec-16	30-Sep-17	FY17-HCA-Task Order	4,000.00	Closed	4,000.00
ASM EDUCATIONAL CENTER, INC	PO555693	Workforce	Humancare Agreement	2-Dec-16	30-Sep-17	FY17-HCA-Task Order	4,000.00	Closed	4,000.00
ASM EDUCATIONAL CENTER, INC	PO557572-V2	Workforce	Humancare Agreement	7-Mar-17	30-Sep-17	FY17-HCA-Task Order	0	Closed	0
ASM EDUCATIONAL CENTER, INC	PO557577	Workforce	Humancare Agreement	11-Jan-17	30-Sep-17	FY17-HCA-Task Order	4,000.00	Closed	4,000.00
ASM EDUCATIONAL CENTER, INC	PO557581-V2	Workforce	Humancare Agreement	28-Apr-17	30-Sep-17	FY17-HCA-Task Order	0	Closed	0
ASM EDUCATIONAL CENTER, INC	PO557601	Workforce	Humancare Agreement	11-Jan-17	30-Sep-17	FY17-HCA-Task Order	4,000.00	Closed	4,000.00
ASM EDUCATIONAL CENTER, INC	PO557817	Workforce	Humancare Agreement	18-Jan-17	30-Sep-17	FY17-HCA-Task Order	4,000.00	Closed	2,800.00
ASM EDUCATIONAL CENTER, INC	PO558522	Workforce	Humancare Agreement	3-Feb-17	30-Sep-17	FY17-HCA-Task Order	2,853.00	Closed	2,800.00
ASM EDUCATIONAL CENTER, INC	PO558527	Workforce	Humancare Agreement	3-Feb-17	30-Sep-17	FY17-HCA-Task Order	4,000.00	Closed	2,800.00
ASM EDUCATIONAL CENTER, INC	PO558672	Workforce	Humancare Agreement	8-Feb-17	30-Sep-17	FY17-HCA-Task Order	4,000.00	Closed	4,000.00
ASM EDUCATIONAL CENTER, INC	PO558831-V2	Workforce	Humancare Agreement	28-Feb-17	30-Sep-17	FY17-HCA-Task Order	0	Closed	0
ASM EDUCATIONAL CENTER, INC	PO558836	Workforce	Humancare Agreement	13-Feb-17	30-Sep-17	FY17-HCA-Task Order	4,000.00	Closed	2,800.00
ASM EDUCATIONAL CENTER, INC	PO558838	Workforce	Humancare Agreement	13-Feb-17	30-Sep-17	FY17-HCA-Task Order	4,000.00	Closed	2,800.00
ASM EDUCATIONAL CENTER, INC	PO559182	Workforce	Humancare Agreement	21-Feb-17	30-Sep-17	FY17-HCA-Task Order	4,000.00	Closed	2,800.00
ASM EDUCATIONAL CENTER, INC	PO559573	Workforce	Humancare Agreement	28-Feb-17	30-Sep-17	FY17-HCA-Task Order	2,853.00	Closed	1,997.10
ASM EDUCATIONAL CENTER, INC	PO559578	Workforce	Humancare Agreement	28-Feb-17	30-Sep-17	FY17-HCA-Task Order	4,000.00	Closed	3,198.00
ASM EDUCATIONAL CENTER, INC	PO559579	Workforce	Humancare Agreement	28-Feb-17	30-Sep-17	FY17-HCA-Task Order	4,000.00	Closed	2,800.00
ASM EDUCATIONAL CENTER, INC	PO559582	Workforce	Humancare Agreement	28-Feb-17	30-Sep-17	FY17-HCA-Task Order	4,000.00	Closed	2,800.00
ASM EDUCATIONAL CENTER, INC	PO559839	Workforce	Humancare Agreement	7-Mar-17	30-Sep-17	FY17-HCA-Task Order	4,000.00	Closed	4,298.50
ASM EDUCATIONAL CENTER, INC	PO560177	Workforce	Humancare Agreement	15-Mar-17	30-Sep-17	FY17-HCA-Task Order	4,000.00	Closed	2,800.00
ASM EDUCATIONAL CENTER, INC	PO560715	Workforce	Humancare Agreement	27-Mar-17	30-Sep-17	FY17-HCA-Task Order	4,000.00	Closed	3,198.00
ASM EDUCATIONAL CENTER, INC	PO561372	Workforce	Humancare Agreement	11-Apr-17	30-Sep-17	FY17-HCA-Task Order	4,995.00	Closed	3,496.50
ASM EDUCATIONAL CENTER, INC	PO561388	Workforce	Humancare Agreement	11-Apr-17	30-Sep-17	FY17-HCA-Task Order	4,995.00	Closed	4,995.00

ASM EDUCATIONAL CENTER, INC	PO561390	Workforce	Humancare Agreement	11-Apr-17	30-Sep-17	FY17-HCA-Task Order	5,000.00	Closed	3,500.00
ASM EDUCATIONAL CENTER, INC	PO561557	Workforce	Humancare Agreement	14-Apr-17	30-Sep-17	FY17-HCA-Task Order	4,995.00	Closed	3,496.50
ASM EDUCATIONAL CENTER, INC	PO561771	Workforce	Humancare Agreement	20-Apr-17	30-Sep-17	FY17-HCA-Task Order	4,995.00	Closed	3,496.50
ASM EDUCATIONAL CENTER, INC	PO561773	Workforce	Humancare Agreement	20-Apr-17	30-Sep-17	FY17-HCA-Task Order	4,790.00	Closed	3,350.00
ASM EDUCATIONAL CENTER, INC	PO562076	Workforce	Humancare Agreement	27-Apr-17	30-Sep-17	FY17-HCA-Task Order	4,995.00	Closed	3,496.50
ASM EDUCATIONAL CENTER, INC	PO562815	Workforce	Humancare Agreement	12-May-17	30-Sep-17	FY17- Task Order	4,995.00	Closed	3,496.50
ASM EDUCATIONAL CENTER, INC	PO562816	Workforce	Humancare Agreement	12-May-17	30-Sep-17	FY17- Task Order	4,995.00	Closed	4,995.00
ASM EDUCATIONAL CENTER, INC	PO562817	Workforce	Humancare Agreement	12-May-17	30-Sep-17	FY17- Task Order	4,995.00	Closed	4,995.00
ASM EDUCATIONAL CENTER, INC	PO562818	Workforce	Humancare Agreement	12-May-17	30-Sep-17	FY17- Task Order	4,995.00	Closed	3,496.50
ASM EDUCATIONAL CENTER, INC	PO562819	Workforce	Humancare Agreement	12-May-17	30-Sep-17	FY17- Task Order	4,995.00	Closed	3,496.50
ASM EDUCATIONAL CENTER, INC	PO563516	Workforce	Humancare Agreement	31-May-17	30-Sep-17	FY17- Task Order	4,995.00	Closed	3,496.50
ASM EDUCATIONAL CENTER, INC	PO563582	Workforce	Humancare Agreement	1-Jun-17	30-Sep-17	FY17- Task Order	4,995.00	Closed	3,496.50
ASM EDUCATIONAL CENTER, INC	PO564001	Workforce	Humancare Agreement	9-Jun-17	30-Sep-17	FY17- Task Order	4,995.00	Closed	3,496.50
ASM EDUCATIONAL CENTER, INC	PO564002	Workforce	Humancare Agreement	9-Jun-17	30-Sep-17	FY17- Task Order	4,995.00	Closed	3,496.50
ASM EDUCATIONAL CENTER, INC	PO564006-V2	Workforce	Humancare Agreement	30-Jun-17	30-Sep-17	FY17- Task Order	0	Closed	0
ASM EDUCATIONAL CENTER, INC	PO564036	Workforce	Humancare Agreement	9-Jun-17	30-Sep-17	FY17- Task Order	4,995.00	Closed	3,496.50
ASM EDUCATIONAL CENTER, INC	PO564270	Workforce	Humancare Agreement	15-Jun-17	30-Sep-17	FY17- Task Order	4,995.00	Closed	3,496.50
ASM EDUCATIONAL CENTER, INC	PO564685	Workforce	Humancare Agreement	23-Jun-17	30-Sep-17	FY17- Task Order	4,995.00	Closed	3,496.50
ASM EDUCATIONAL CENTER, INC	PO564888	Workforce	Humancare Agreement	28-Jun-17	30-Sep-17	FY17- Task Order	4,995.00	Closed	3,496.50
ASM EDUCATIONAL CENTER, INC	PO564890-V2	Workforce	Humancare Agreement	19-Jul-17	30-Sep-17	FY17- Task Order	0	Closed	0
ASM EDUCATIONAL CENTER, INC	PO565196	Workforce	Humancare Agreement	5-Jul-17	30-Sep-17	FY17- Task Order	4,995.00	Closed	3,496.50
ASM EDUCATIONAL CENTER, INC	PO565197	Workforce	Humancare Agreement	5-Jul-17	30-Sep-17	FY17- Task Order	4,995.00	Closed	3,496.50
ASM EDUCATIONAL CENTER, INC	PO565198	Workforce	Humancare Agreement	5-Jul-17	30-Sep-17	FY17- Task Order	4,790.00	Closed	1,437.00
ASM EDUCATIONAL CENTER, INC	PO565570	Workforce	Humancare Agreement	11-Jul-17	30-Sep-17	FY17- Task Order	4,995.00	Closed	1,498.50
ASM EDUCATIONAL CENTER, INC	PO565691	Workforce	Humancare Agreement	12-Jul-17	30-Sep-17	FY17- Task Order	4,995.00	Closed	1,498.50
ASM EDUCATIONAL CENTER, INC	PO566156	Workforce	Humancare Agreement	20-Jul-17	30-Sep-17	FY17- Task Order	4,995.00	Closed	4,995.00
ASM EDUCATIONAL CENTER, INC	PO566548	Workforce	Humancare Agreement	27-Jul-17	30-Sep-17	FY17- Task Order	4,790.00	Closed	3,353.00
ASM EDUCATIONAL CENTER, INC	PO566962	Workforce	Humancare Agreement	3-Aug-17	30-Sep-17	FY17- Task Order	4,995.00	Closed	3,496.50

ASM EDUCATIONAL CENTER, INC	PO567157	Workforce	Humancare Agreement	7-Aug-17	30-Sep-17	FY17- HCA- Task Order	4,995.00	Closed	1,498.50
ASM EDUCATIONAL CENTER, INC	PO567158	Workforce	Humancare Agreement	7-Aug-17	30-Sep-17	FY17- HCA- Task Order	4,995.00	Closed	0
ASM EDUCATIONAL CENTER, INC	PO567880	Workforce	Humancare Agreement	21-Aug-17	30-Sep-17	FY17- Task Order	4,995.00	Closed	0
ASM EDUCATIONAL CENTER, INC	PO567909	Workforce	Humancare Agreement	22-Aug-17	30-Sep-17	FY17- Task Order	4,995.00	Closed	1,498.50
ASM EDUCATIONAL CENTER, INC	PO568177	Workforce	Humancare Agreement	25-Aug-17	30-Sep-17	FY17- Task Order	4,995.00	Closed	1,498.50
ASM EDUCATIONAL CENTER, INC	PO568181-V2	Workforce	Humancare Agreement	7-Sep-17	30-Sep-17	FY17- Task Order	5,000.00	Closed	1,500.00
ASSOC FOR RENEWAL IN EDUCATION	PO554611	Strategy	Humancare Agreement	16-Nov-16	30-Sep-17	FY17-CFO-OSY-Associates for Renewal in Educations Inc	63,000.00	Closed	63,000.00
ASSOC FOR RENEWAL IN EDUCATION	PO555709-V4	Strategy	Humancare Agreement	25-Sep-17	30-Sep-17	FY17 High School Internship Program- Associates for Renewal	131,226.65	Closed	131,119.16
ATELIER ARCHITECTS	PO554255	Operations	Fixed Price	8-Dec-16	30-Sep-17	FY'17 - CFO - OAS - Architectural Services	10,000.00	Closed	9,985.00
AVID SYSTEMS, LLC	PO562004	Operations	Fixed Price	25-Apr-17	30-Sep-17	FY17 -DOES -TEP Equipment	16,686.75	Closed	16,686.75
AYT Institute, Inc	PO558261	State Initiatives	Humancare Agreement	30-Jan-17	30-Sep-17	ASE Certification Training - Task Order	1,700.00	Closed	1,700.00
AYT Institute, Inc	PO558262	State Initiatives	Humancare Agreement	30-Jan-17	30-Sep-17	ASE Certification Training - Task Order	1,700.00	Closed	1,700.00
AYT Institute, Inc	PO558263	State Initiatives	Humancare Agreement	30-Jan-17	30-Sep-17	ASE Certification Training - Task Order	1,700.00	Closed	1,700.00
AYT Institute, Inc	PO558264	State Initiatives	Humancare Agreement	30-Jan-17	30-Sep-17	ASE Certification Training - Task Order	1,700.00	Closed	1,700.00
AYT Institute, Inc	PO558265	State Initiatives	Humancare Agreement	30-Jan-17	30-Sep-17	ASE Certification Training - Task Order	1,700.00	Closed	1,700.00
AYT Institute, Inc	PO558266	State Initiatives	Humancare Agreement	30-Jan-17	30-Sep-17	ASE Certification Training - Task Order	1,700.00	Closed	1,700.00
AYT Institute, Inc	PO558267	State Initiatives	Humancare Agreement	30-Jan-17	30-Sep-17	ASE Certification Training - Task Order	1,700.00	Closed	1,700.00
AYT Institute, Inc	PO558268	State Initiatives	Humancare Agreement	30-Jan-17	30-Sep-17	ASE Certification Training - Task Order	1,700.00	Closed	1,700.00
AYT Institute, Inc	PO558269	State Initiatives	Humancare Agreement	30-Jan-17	30-Sep-17	ASE Certification Training - Task Order	1,700.00	Closed	1,700.00
AYT Institute, Inc	PO558270	State Initiatives	Humancare Agreement	30-Jan-17	30-Sep-17	ASE Certification Training - Task Order	1,700.00	Closed	1,700.00
AYT Institute, Inc	PO558271	State Initiatives	Humancare Agreement	30-Jan-17	30-Sep-17	ASE Certification Training - Task Order	1,700.00	Closed	1,700.00
AYT Institute, Inc	PO558272	State Initiatives	Humancare Agreement	30-Jan-17	30-Sep-17	ASE Certification Training - Task Order	1,700.00	Closed	1,700.00
AYT Institute, Inc	PO558273	State Initiatives	Humancare Agreement	30-Jan-17	30-Sep-17	ASE Certification Training - Task Order	1,700.00	Closed	1,700.00
AdBox Promo Agency	PO554390-V2	Strategy	Fixed Price	13-Mar-17	30-Sep-17	2017 MBSYEP Young Adult Hiring Fair Event Rentals- Arena Stage	0	Closed	0
AdBox Promo Agency	PO554393-V2	Strategy	Fixed Price	13-Mar-17	30-Sep-17	2017 MBSYEP Career Exploration Fair Event Rentals- Arena Stage	0	Closed	0
AdBox Promo Agency	PO568879	State Initiatives	Fixed Price	11-Sep-17	30-Sep-17	DSI Promotional Material	15,000.00	Closed	15,000.00
Advance Employee Intelligence	PO569117-V2	Strategy	Fixed Price	26-Sep-17	30-Sep-17	De-Obligate_FY17_OYP Retreat_Hillcrest Recreation center	8,861.63	Closed	8,681.63
Amy Jacques Garvey Institute, Inc.	PO558351	Strategy	Humancare Agreement	31-Jan-17	30-Sep-17	Amy Jacques Garvey MBSYEP 2017 Option Year One	45,000.00	Closed	45,000.00

Analytica LLC	PO562542-V2	Operations	Fixed Price	6-Jun-17	30-Sep-17	IT Consultants - FY17 - DOES - Mainframmer - O>Type	15,000.00	Closed	14,978.16
Analytica LLC	PO562830-V2	Operations	Fixed Price	31-May-17	30-Sep-17	IT Consultants - FY17 - DOES - .Net Developer - O>Type	15,000.00	Closed	14,969.15
Andean Consulting Solutions International LLC	PO565119-V2	Labor Standards	Fixed Price	12-Sep-17	30-Sep-17	OWC Document Translation FY2017	9,369.20	Closed	9,369.20
Andean Consulting Solutions International LLC	PO568574	Unemployment Insurance	Fixed Price	5-Sep-17	30-Sep-17	FY17 UI - ACSI Translation Handbooks	6,276.62	Closed	6,276.62
Aspen of DC, Inc. d/b/a ADC Management Solutions	PO555731-V4	Strategy		22-Sep-17	30-Sep-17	2017 High School Dual Enrollment Program- ADC Management Solutions	124,294.62	Closed	124,294.62
Aspen of DC, Inc. d/b/a ADC Management Solutions	PO560429-V2	Strategy	Humancare Agreement	21-Sep-17	30-Sep-17	FY17-CFO-Task Order for Quick Energy Training Program	74,369.59	Closed	0
Aspen of DC, Inc. d/b/a ADC Management Solutions	PO560545-V2	Strategy		17-May-17	30-Sep-17	MBSYEP Professional Development ADC	75,000.00	Closed	75,000.00
B & W STAT LABORATORY	PO550795-V2	State Initiatives	Fixed Price	28-Aug-17	30-Sep-17	FY17 - Project Empowerment - Drug Testing Services	81,570.00	Closed	71,135.00
B & W STAT LABORATORY	PO558275-V2	State Initiatives	Fixed Price	31-Mar-17	30-Sep-17	DCCC Drug Testing Services - FY17	39,970.00	Closed	25,165.00
B & W STAT LABORATORY	PO563883-V2	Workforce	Fixed Price	25-Sep-17	30-Sep-17	FY17 - B&W Stat Laboratory	5,635.00	Closed	5,635.00
BELL ARCHITECTS, PC	PO569684	Operations	Fixed Price	25-Sep-17	30-Sep-17	FY17-CFO-Office of Administrative Services-Architectural Services	32,550.00	Closed	31,835.00
BRUSTEIN & MANASEVIT	PO562823	Strategy	Fixed Price	12-May-17	30-Sep-17	FY17-CFO - WIOA Implementation and Training for Youth Staff and Providers	15,000.00	Closed	15,000.00
BluePath Labs LLC	PO559062	Unemployment Insurance	Fixed Price	16-Feb-17	30-Sep-17	FY17- Unemployment Profile Act	19,750.00	Closed	19,749.99
BluePath Labs LLC	PO563570-V3	Strategy	Fixed Price	26-Sep-17	30-Sep-17	MBSYEP Evaluation	27,500.00	Closed	27,500.00
Blueprint Consulting Services, LLC	PO563989	Operations	Fixed Price	7-Jul-17	30-Sep-17	IT Consultants - FY17 - DOES - Database Administrator	10,000.00	Closed	9,963.00
Bradley & Associates, LLC	PO558347-V3	Strategy	Fixed Price	28-Apr-17	30-Sep-17	Bradley & Associates MBSYEP 2017 Option Year One	30,000.00	Closed	30,000.00
Building And Construction Trades Department, AFL-CIO	PO567082	Operations	Fixed Price	4-Aug-17	30-Sep-17	FY17-CFO-Apprentice Programs - CHOICE BCTD	114,660.00	Closed	0
Burning Glass International Inc	PO568875	Strategy	Fixed Price	11-Sep-17	30-Sep-17	CFO- MIS Subscription and Technical Data - LMI and Performance	18,000.00	Closed	18,000.00
CAREER TECHNICAL INSTITUTE INC	PO551299	Workforce	Humancare Agreement	12-Oct-16	30-Sep-17	FY17-HCA-Task Order	2,000.00	Closed	2,000.00
CAREER TECHNICAL INSTITUTE INC	PO551358	Workforce	Humancare Agreement	13-Oct-16	30-Sep-17	FY17-HCA-Task Order	2,000.00	Closed	2,000.00
CAREER TECHNICAL INSTITUTE INC	PO551361	Workforce	Humancare Agreement	13-Oct-16	30-Sep-17	FY17-HCA-Task Order	2,000.00	Closed	4,000.00
CAREER TECHNICAL INSTITUTE INC	PO551365	Workforce	Humancare Agreement	13-Oct-16	30-Sep-17	Copy of FY16 HCA - Task Order	2,000.00	Closed	2,000.00
CAREER TECHNICAL INSTITUTE INC	PO551366	Workforce	Humancare Agreement	13-Oct-16	30-Sep-17	FY17-HCA-Task Order	2,000.00	Closed	2,000.00
CAREER TECHNICAL INSTITUTE INC	PO551367-V2	Workforce	Humancare Agreement	3-Feb-17	30-Sep-17	FY17-HCA-Task Order	0	Closed	0
CAREER TECHNICAL INSTITUTE INC	PO551368	Workforce	Humancare Agreement	13-Oct-16	30-Sep-17	FY17-HCA-Task Order	2,000.00	Closed	2,000.00

CAREER TECHNICAL INSTITUTE INC	PO551369	Workforce	Humancare Agreement	13-Oct-16	30-Sep-17	FY17-HCA-Task Order	2,000.00	Closed	2,000.00
CAREER TECHNICAL INSTITUTE INC	PO551370	Workforce	Humancare Agreement	13-Oct-16	30-Sep-17	FY17-HCA-Task Order	2,000.00	Closed	2,000.00
CAREER TECHNICAL INSTITUTE INC	PO551374-V2	Workforce	Humancare Agreement	13-Feb-17	30-Sep-17	FY17-HCA-Task Order	0	Closed	0
CAREER TECHNICAL INSTITUTE INC	PO551376	Workforce	Humancare Agreement	13-Oct-16	30-Sep-17	FY17-HCA-Task Order	2,000.00	Closed	2,000.00
CAREER TECHNICAL INSTITUTE INC	PO551377	Workforce	Humancare Agreement	13-Oct-16	30-Sep-17	FY17-HCA-Task Order	2,000.00	Closed	2,000.00
CAREER TECHNICAL INSTITUTE INC	PO551386	Workforce	Humancare Agreement	13-Oct-16	30-Sep-17	FY17-HCA-Task Order	2,000.00	Closed	2,000.00
CAREER TECHNICAL INSTITUTE INC	PO551394	Workforce	Humancare Agreement	13-Oct-16	30-Sep-17	FY17-HCA-Task Order	2,000.00	Closed	2,000.00
CAREER TECHNICAL INSTITUTE INC	PO551395	Workforce	Humancare Agreement	13-Oct-16	30-Sep-17	FY17-HCA-Task Order	2,000.00	Closed	2,000.00
CAREER TECHNICAL INSTITUTE INC	PO551411	Workforce	Humancare Agreement	13-Oct-16	30-Sep-17	FY17-HCA-Task Order	2,000.00	Closed	0
CAREER TECHNICAL INSTITUTE INC	PO551508-V2	Workforce	Humancare Agreement	3-Feb-17	30-Sep-17	FY17-HCA-Task Order	0	Closed	0
CAREER TECHNICAL INSTITUTE INC	PO553958	Workforce	Humancare Agreement	8-Nov-16	30-Sep-17	FY17-HCA-Task Order	4,000.00	Closed	1,200.00
CAREER TECHNICAL INSTITUTE INC	PO556134	Workforce	Humancare Agreement	9-Dec-16	30-Sep-17	FY17-HCA-Task Order	4,000.00	Closed	1,200.00
CAREER TECHNICAL INSTITUTE INC	PO557584-V2	Workforce	Humancare Agreement	20-Mar-17	30-Sep-17	FY17-HCA-Task Order	1,200.00	Closed	1,200.00
CAREER TECHNICAL INSTITUTE INC	PO558508	Workforce	Humancare Agreement	3-Feb-17	30-Sep-17	FY17-HCA-Task Order	4,000.00	Closed	4,000.00
CAREER TECHNICAL INSTITUTE INC	PO559183	Workforce	Humancare Agreement	21-Feb-17	30-Sep-17	FY17-HCA-Task Order	4,000.00	Closed	1,200.00
CAREER TECHNICAL INSTITUTE INC	PO559568	Workforce	Humancare Agreement	28-Feb-17	30-Sep-17	FY17-HCA-Task Order	4,000.00	Closed	1,200.00
CAREER TECHNICAL INSTITUTE INC	PO559569-V2	Workforce	Humancare Agreement	25-Sep-17	30-Sep-17	FY17-HCA-Task Order	1,200.00	Closed	1,200.00
CAREER TECHNICAL INSTITUTE INC	PO560182	Workforce	Humancare Agreement	15-Mar-17	30-Sep-17	FY17-HCA-Task Order	4,000.00	Closed	1,200.00
CAREER TECHNICAL INSTITUTE INC	PO560394	Workforce	Humancare Agreement	20-Mar-17	30-Sep-17	FY17-HCA-Task Order	4,000.00	Closed	1,200.00
CAREER TECHNICAL INSTITUTE INC	PO560399-V2	Workforce	Humancare Agreement	12-Jul-17	30-Sep-17	FY17-HCA-Task Order	0	Closed	0
CAREER TECHNICAL INSTITUTE INC	PO561162	Workforce	Humancare Agreement	5-Apr-17	30-Sep-17	FY17-HCA-Task Order	4,000.00	Closed	1,200.00
CAREER TECHNICAL INSTITUTE INC	PO561163	Workforce	Humancare Agreement	5-Apr-17	30-Sep-17	FY17-HCA-Task Order	4,000.00	Closed	1,200.00
CAREER TECHNICAL INSTITUTE INC	PO561377-V2	Workforce	Humancare Agreement	28-Apr-17	30-Sep-17	FY17-HCA-Task Order	0	Closed	0
CAREER TECHNICAL INSTITUTE INC	PO561379	Workforce	Humancare Agreement	11-Apr-17	30-Sep-17	FY17-HCA-Task Order	4,000.00	Closed	1,200.00
CAREER TECHNICAL INSTITUTE INC	PO561384	Workforce	Humancare Agreement	11-Apr-17	30-Sep-17	FY17-HCA-Task Order	4,000.00	Closed	1,200.00
CAREER TECHNICAL INSTITUTE INC	PO561392	Workforce	Humancare Agreement	11-Apr-17	30-Sep-17	FY17-HCA-Task Order	4,000.00	Closed	1,200.00
CAREER TECHNICAL INSTITUTE INC	PO561393-V2	Workforce	Humancare Agreement	25-Sep-17	30-Sep-17	FY17-HCA-Task Order	1,200.00	Closed	1,200.00
CAREER TECHNICAL INSTITUTE INC	PO561781	Workforce	Humancare Agreement	20-Apr-17	30-Sep-17	FY17-HCA-Task Order	4,000.00	Closed	1,200.00

CAREER TECHNICAL INSTITUTE INC	PO562202	Workforce	Humancare Agreement	1-May-17	30-Sep-17	FY17-HCA-Task Order	4,000.00	Closed	1,200.00
CAREER TECHNICAL INSTITUTE INC	PO562402-V2	Workforce	Humancare Agreement	20-Jun-17	30-Sep-17	FY17-HCA-Task Order	0	Closed	0
CAREER TECHNICAL INSTITUTE INC	PO562820	Workforce	Humancare Agreement	12-May-17	30-Sep-17	FY17- Task Order	4,000.00	Closed	1,200.00
CAREER TECHNICAL INSTITUTE INC	PO563541	Workforce	Humancare Agreement	31-May-17	30-Sep-17	FY17- Task Order	4,000.00	Closed	1,200.00
CAREER TECHNICAL INSTITUTE INC	PO563547	Workforce	Humancare Agreement	31-May-17	30-Sep-17	FY17- Task Order	4,000.00	Closed	1,200.00
CAREER TECHNICAL INSTITUTE INC	PO563567	Workforce	Humancare Agreement	31-May-17	30-Sep-17	FY17- Task Order	4,000.00	Closed	1,200.00
CAREER TECHNICAL INSTITUTE INC	PO563568	Workforce	Humancare Agreement	31-May-17	30-Sep-17	FY17- Task Order	4,000.00	Closed	1,200.00
CAREER TECHNICAL INSTITUTE INC	PO563583	Workforce	Humancare Agreement	1-Jun-17	30-Sep-17	FY17- Task Order	4,000.00	Closed	1,200.00
CAREER TECHNICAL INSTITUTE INC	PO564003-V2	Workforce	Humancare Agreement	4-Aug-17	30-Sep-17	FY17- Task Order	0	Closed	0
CAREER TECHNICAL INSTITUTE INC	PO564009	Workforce	Humancare Agreement	9-Jun-17	30-Sep-17	FY17- Task Order	4,000.00	Closed	1,200.00
CAREER TECHNICAL INSTITUTE INC	PO564225	Workforce	Humancare Agreement	14-Jun-17	30-Sep-17	FY17- Task Order	4,000.00	Closed	1,200.00
CAREER TECHNICAL INSTITUTE INC	PO564674	Workforce	Humancare Agreement	23-Jun-17	30-Sep-17	FY17- Task Order	4,000.00	Closed	1,200.00
CAREER TECHNICAL INSTITUTE INC	PO564893	Workforce	Humancare Agreement	28-Jun-17	30-Sep-17	FY17- Task Order	4,000.00	Closed	1,200.00
CAREER TECHNICAL INSTITUTE INC	PO565676	Workforce	Humancare Agreement	12-Jul-17	30-Sep-17	FY17- Task Order	4,000.00	Closed	1,200.00
CAREER TECHNICAL INSTITUTE INC	PO565679	Workforce	Humancare Agreement	12-Jul-17	30-Sep-17	FY17- Task Order	4,000.00	Closed	1,200.00
CAREER TECHNICAL INSTITUTE INC	PO566004	Workforce	Humancare Agreement	17-Jul-17	30-Sep-17	Copy of FY16-HCA- Task Order	2,000.00	Closed	2,000.00
CAREER TECHNICAL INSTITUTE INC	PO566631	Workforce	Humancare Agreement	28-Jul-17	30-Sep-17	FY17- Task Order	4,000.00	Closed	1,200.00
CAREER TECHNICAL INSTITUTE INC	PO567067	Workforce	Humancare Agreement	4-Aug-17	30-Sep-17	FY17- Task Order	4,000.00	Closed	1,200.00
CAREER TECHNICAL INSTITUTE INC	PO567079	Workforce	Humancare Agreement	4-Aug-17	30-Sep-17	FY17- Task Order	4,000.00	Closed	1,200.00
CAREER TECHNICAL INSTITUTE INC	PO567962	State Initiatives	Humancare Agreement	22-Aug-17	30-Sep-17	FY17- Task Order	4,000.00	Closed	4,000.00
CAREER TECHNICAL INSTITUTE INC	PO568110	Workforce	Humancare Agreement	25-Aug-17	30-Sep-17	FY17- Task Order	4,000.00	Closed	1,200.00
CAREER TECHNICAL INSTITUTE INC	PO568114	Workforce	Humancare Agreement	25-Aug-17	30-Sep-17	FY17- Task Order	4,000.00	Closed	1,200.00
CAREER TECHNICAL INSTITUTE INC	PO568514	Workforce	Humancare Agreement	1-Sep-17	30-Sep-17	FY17- Task Order	4,000.00	Closed	0
CAREER TECHNICAL INSTITUTE INC	PO568665	Workforce	Humancare Agreement	7-Sep-17	30-Sep-17	FY17- Task Order	4,000.00	Closed	1,200.00
CAREER TECHNICAL INSTITUTE INC	PO568911-V2	State Initiatives	Humancare Agreement	13-Sep-17	30-Sep-17	FY17- Task Order	0	Closed	0
CATHOLIC UNIVERSITY OF AMERICA	PO564292	Strategy	Fixed Price	19-Jun-17	30-Sep-17	FY16-CF0-MBYLI-Rental Space	163,275.00	Closed	163,275.00
CENTERPLATE/NBSE	PO559686	Strategy	Fixed Price	2-Mar-17	30-Sep-17	CF0 MBSYEP Certification Event - Catering	3,400.00	Closed	3,400.00
CHI Squared	PO554987	Workforce	Humancare Agreement	22-Nov-16	30-Sep-17	FY17 - DOES - Human Care Agreement (CHI Squared, LLC)	78,750.00	Closed	78,750.00

CHI Squared	PO558575	Strategy	Humancare Agreement	6-Feb-17	30-Sep-17	CHI Squared 2017 - MBSYEP	30,000.00	Closed	30,000.00
CHI Squared	PO558862	Workforce	Humancare Agreement	13-Feb-17	30-Sep-17	FY17 - DOES - Task Order No. 3 for CHI Squared, LLC	26,775.00	Closed	26,775.00
CHI Squared	PO561026-V2	Workforce	Humancare Agreement	29-Aug-17	30-Sep-17	FY17 - DOES CHI Squared, LLC - Task Order No. 4	131,250.00	Closed	118,125.00
CHI Squared	PO561561-V2	Strategy	Humancare Agreement	22-Aug-17	30-Sep-17	MBSYEP Professional Development- CHI Squared - MOD	22,750.00	Closed	22,750.00
CITIWIDE COMPUTER TRAINING	PO558353	Strategy	Humancare Agreement	31-Jan-17	30-Sep-17	CitiWide Computer Training MBSYEP 2017 Option Year	60,000.00	Closed	60,000.00
COMMUNITY SERVICES AGENCY	PO569173	Operations	Fixed Price	15-Sep-17	30-Sep-17	FY17-Community Services Agency of the Metropolitan Washington Council AFL-CIO	62,498.50	Closed	62,498.50
CONTEMPORARY FAMILY SERVICES	PO550845	State Initiatives	Humancare Agreement	4-Oct-16	30-Sep-17	FY17 - Case Management Services for DC Career Connections	54,000.00	Closed	51,000.00
CONTEMPORARY FAMILY SERVICES	PO555538-V2	State Initiatives	Humancare Agreement	25-Sep-17	30-Sep-17	FY17 - Case Management Services for DC Career Connections	112,500.00	Closed	91,500.00
CONTEMPORARY FAMILY SERVICES	PO565739	Strategy	Humancare Agreement	12-Jul-17	30-Sep-17	Contemporary Family Services MBSYEP 2017	80,000.00	Closed	80,000.00
CONTEMPORARY FAMILY SERVICES	PO567724-V3	Strategy	Humancare Agreement	25-Sep-17	30-Sep-17	FY17 MBSYEP Contemporary Family Services	50,000.00	Closed	31,500.00
CONTEMPORARY FAMILY SERVICES	PO568756	Strategy	Humancare Agreement	8-Sep-17	30-Sep-17	FY17-CFO-PYAP-HCA-Contemporary Family Services	80,000.00	Closed	80,000.00
CORPORATE SYSTEMS RESOURCES	PO548526-V2	Operations	Fixed Price	11-Oct-16	30-Sep-17	FY16 - DOES - VMWare Enterprise/Batteries (OIT)	0	Closed	0
CORPORATE SYSTEMS RESOURCES	PO569474	Operations	Fixed Price	21-Sep-17	30-Sep-17	FY17-DOES-Assistive Technology (WDB)	3,684.00	Closed	516
Calvin Price Group	PO566105-V2	Strategy	Fixed Price	21-Jul-17	30-Sep-17	FY17 MBSYEP Promotional Material for Bowser Opportunity Student Scholarship (BOSS)_MOD	13,515.80	Closed	13,515.80
Calvin Price Group	PO566765	Strategy	Fixed Price	31-Jul-17	30-Sep-17	FY17 MBSYEP Promotional Material for MBSYEP	9,982.50	Closed	9,982.50
Calvin Woodland Sr. Foundation	PO558349-V2	Strategy	Humancare Agreement	25-Apr-17	30-Sep-17	Calvin Woodland MBSYEP 2017 Option Year One	32,000.00	Closed	32,000.00
Capital Services and Supplies	PO564199	Operations	Fixed Price	13-Jun-17	30-Sep-17	FY17-CFO-OAS Task Order for Moving and Hauling Services	10,000.00	Closed	9,225.00
Career Discovery LLC	PO561562	Strategy		14-Apr-17	30-Sep-17	MBSYEP Professional Development-Career Discovery	11,250.00	Closed	11,250.00
Clark Concrete Contractors, LLC	PO558861	Workforce	Humancare Agreement	13-Feb-17	30-Sep-17	FY17 HCA - Clark Pre-apprenticeship Training Cohort 2	11,664.00	Closed	7,290.00
Collaborative Solutions for Communities	PO561027-V2	Strategy	Humancare Agreement	17-May-17	30-Sep-17	MBSYEP Professional Development-Collaborative Solutions	107,550.00	Closed	107,550.00
Common Good City Farm	PO559360	Strategy	Humancare Agreement	23-Feb-17	30-Sep-17	Common Good City Farm 2017 Option Year One	7,200.00	Closed	7,200.00
Community College Prep Academy	PO554585	Strategy	Humancare Agreement	16-Nov-16	30-Sep-17	FY16-CFO-OSY-HCA-CC Prep	16,592.00	Closed	4,610.00
Community College Prep Academy	PO554591	Strategy	Humancare Agreement	16-Nov-16	30-Sep-17	FY17-CFO-OSY-HCA-CC Prep	195,886.00	Closed	97,023.00
Community College Prep Academy	PO567379-V2	State Initiatives	Humancare Agreement	13-Sep-17	30-Sep-17	FY17-HCA-CC Prep-CompTia A+- Task Order	0	Closed	0
Community College Prep Academy	PO568936	Strategy	Humancare Agreement	12-Sep-17	30-Sep-17	FY17-CFO-PYAP-HCA-Community College Prep	80,000.00	Closed	80,000.00
Community Tech	PO560428-V2	Strategy	Humancare Agreement	25-Sep-17	30-Sep-17	MBSYEP Placement- Community Tech	156,000.00	Closed	156,000.00

Community Tech	PO568044	Strategy	Humancare Agreement	24-Aug-17	30-Sep-17	FY17 MBSYEP Placement - Community Tech	120,000.00	Closed	60,000.00
Constituent Services Worldwide Public Benefit Corporation	PO558352	Strategy	Humancare Agreement	31-Jan-17	30-Sep-17	Constituent Services MBSYEP 2017 Option Year One	9,600.00	Closed	9,600.00
Constituent Services Worldwide Public Benefit Corporation	PO562962	State Initiatives	Humancare Agreement	17-May-17	30-Sep-17	Resume Writing Services	48,750.00	Closed	35,188.64
Constituent Services Worldwide Public Benefit Corporation	PO563504	Strategy	Humancare Agreement	31-May-17	30-Sep-17	FSET BOOTCAMP	29,750.00	Closed	29,750.00
Covenant House Washington	PO567794	Workforce	Humancare Agreement	18-Aug-17	30-Sep-17	Covenant House - Task Order	250,000.00	Closed	250,000.00
Ctr for Employment Security &	PO557959	Operations	Fixed Price	23-Jan-17	30-Sep-17	FY17 - DOES - Negotiation Services and Technical Support	38,432.08	Closed	0
Ctr for Employment Security &	PO564410	Operations	Fixed Price	16-Jun-17	30-Sep-17	FY17 - DOES - Consulting Services and Technical Support	9,997.87	Closed	4,827.63
DANCE INSTITUTE OF WASHINGTON	PO558373	Strategy	Humancare Agreement	31-Jan-17	30-Sep-17	Dance Institute of Washington MBSYEP 2017 Option Year One	20,000.00	Closed	20,000.00
DC ARENA LIMITED PARTNERSHIP	PO563907	Strategy	Fixed Price	7-Jun-17	30-Sep-17	Verizon Center- Fare card Distribution	15,000.00	Closed	15,000.00
DC CENTRAL KITCHEN	PO569344	Operations	Fixed Price	19-Sep-17	30-Sep-17	FY 17-DC Central Kitchen-Ready to Work	50,000.00	Closed	50,000.00
DC CHAMBER OF COMMERCE	PO555198-V3	Unemployment Insurance	Fixed Price	8-Sep-17	30-Sep-17	FY17 - DOES - Legal Services/DC Chamber of Commerce	186,137.00	Closed	185,665.65
DC CHAMBER OF COMMERCE	PO560334-V2	Unemployment Insurance	Fixed Price	6-Sep-17	30-Sep-17	DC CHAMBER OF COMMERCE	0	Closed	0
DC CHAMBER OF COMMERCE	PO569318	Unemployment Insurance	Fixed Price	19-Sep-17	30-Sep-17	DC Chamber of Commerce end of 2017 Fiscal	62,794.00	Closed	37,638.88
DELL FINANCIAL SERVICES	PO555784-V2	Operations	Fixed Price	24-Apr-17	30-Sep-17	FY17 - DOES - Dell KVM Consoles and Switches (OIT)	0	Closed	0
DELL FINANCIAL SERVICES	PO557955-V2	Operations	Fixed Price	2-Jun-17	30-Sep-17	FY17 - DOES - Dell Monitors (UI)	0	Closed	0
DHS, US CITIZENSHIP AND IMMIGR	PO555217	Unemployment Insurance	Fixed Price	28-Nov-16	30-Sep-17	FY17 SAVE Program	2,000.00	Closed	815.31
DIGI DOCS INC DOCUMENT MGERS	PO551426-V3	Finance	Fixed Price	7-Dec-16	30-Sep-17	Project Manager Consultant for DOES-CFO Office	31,995.44	Closed	31,995.44
DIGI DOCS INC DOCUMENT MGERS	PO552050	Operations	Fixed Price	20-Oct-16	30-Sep-17	FY17 - DOES - Mailing Services (UI)	4,822.00	Closed	4,822.00
DIGI DOCS INC DOCUMENT MGERS	PO552343-V3	Strategy	Fixed Price	10-Apr-17	30-Sep-17	FY17 - Temporary Service - Technical Writer	23,159.10	Closed	23,102.35
DIGI DOCS INC DOCUMENT MGERS	PO552351-V2	Strategy	Fixed Price	1-Dec-16	30-Sep-17	FY17 - Temporary Service - Case Manager	105,230.40	Closed	105,220.44
DIGI DOCS INC DOCUMENT MGERS	PO552534-V2	Strategy	Fixed Price	1-Dec-16	30-Sep-17	FY17 - Temporary Service - Case Manager	21,046.08	Closed	20,228.95
DIGI DOCS INC DOCUMENT MGERS	PO554244-V2	Strategy	Fixed Price	10-Apr-17	30-Sep-17	FY17 - Temporary Service - Technical Writer	11,011.93	Closed	11,011.93
DIGI DOCS INC DOCUMENT MGERS	PO554245-V2	Strategy	Fixed Price	12-May-17	30-Sep-17	FY17 - Temporary Service - Case Manager	0	Closed	0
DIGI DOCS INC DOCUMENT MGERS	PO554410-V2	Strategy	Fixed Price	1-Dec-16	30-Sep-17	FY17 - Temporary Service - Project Manager	28,275.04	Closed	27,158.92
DIGI DOCS INC DOCUMENT MGERS	PO558570	Operations	Fixed Price	6-Feb-17	30-Sep-17	FY17-CFO-OAS Document Management Project	220,000.00	Closed	220,000.00
DIGI DOCS INC DOCUMENT MGERS	PO561835	Operations	Fixed Price	21-Apr-17	30-Sep-17	FY17-CFO-Office of Administrative Services-Documents Management Project 2	250,000.00	Closed	249,919.00

DIGI DOCS INC DOCUMENT MGRS	PO566257-V2	Strategy	Fixed Price	17-Aug-17	30-Sep-17	CF0-Agency - Printing and Mailing Services	32,330.00	Closed	32,330.00
DIGI DOCS INC DOCUMENT MGRS	PO569473			21-Sep-17	30-Sep-17	FY17-DOES-Assistive Technology (WDB)	24,131.68	Closed	23,997.28
DINNER PROGRAM FOR HOMELESS WO	PO569121	Operations	Fixed Price	15-Sep-17	30-Sep-17	FY 17-Thrive DC-Ready to Work	49,995.00	Closed	49,995.00
DRAMATIC SOLUTIONS, INC.	PO555727-V2	Strategy	Humancare Agreement	27-Jan-17	30-Sep-17	FY17-CF0-Task Order-Dramatic Solutions	31,200.00	Closed	17,257.50
DRAMATIC SOLUTIONS, INC.	PO558107	Strategy	Humancare Agreement	25-Jan-17	30-Sep-17	FY17-CFO-OSY-Task Order for Dramatic Solutions	73,125.00	Closed	67,031.25
DUTCHMILL CATERERS	PO560772	Strategy	Fixed Price	28-Mar-17	30-Sep-17	Dutch Mill Catering-MBSYEP Staff Training Event 2017	2,438.00	Closed	2,438.00
DUTCHMILL CATERERS	PO568748	Strategy	Fixed Price	8-Sep-17	30-Sep-17	FY17 - Academy DOES - Luncheon Catering(2)	1,310.00	Closed	1,310.00
DYNAMIC CONCEPTS INC	PO554194-V2			15-Sep-17	30-Sep-17	FY17 Dynamic Concepts, Inc. Pre-Apprenticeship Program	85,336.85	Closed	85,336.85
DYNAMIC CONCEPTS INC	PO567085	Operations	Fixed Price	4-Aug-17	30-Sep-17	FY17 - CFO - Apprentice Programs for DCI	156,280.00	Closed	0
Dahlstrom & Company, Inc	PO557506			10-Jan-17	30-Sep-17	FY17- Dahlstrom & Company	10,000.33	Closed	10,000.33
Dell Computer Corp.	PO562206	Operations	Fixed Price	1-May-17	30-Sep-17	FY17 - DOES - Dell KVM Consoles (2)	6,166.18	Closed	6,166.10
Dell Computer Corp.	PO564167	Operations	Fixed Price	13-Jun-17	30-Sep-17	FY17 - DOES - Dell Monitors (UI) - (Amended)	22,423.50	Closed	22,423.50
Dell Computer Corp.	PO568273			29-Aug-17	30-Sep-17	FY17 - DOES - CPUs & Monitors (OIT)	57,374.25	Closed	57,374.25
Dell Computer Corp.	PO568298-V2	Operations	Fixed Price	6-Sep-17	30-Sep-17	FY17 - DOES - DOES E3 0365 Licenses	0	Closed	0
Destined For Greatness, LLC	PO554313	Strategy	Humancare Agreement	10-Nov-16	30-Sep-17	FY17-CF0-HCA-OSY -Continuation of Services	3,850.00	Closed	1,550.00
Destined For Greatness, LLC	PO554322	Strategy	Humancare Agreement	10-Nov-16	30-Sep-17	FY17-CF0-HCA-OSY -Continuation of Services	3,850.00	Closed	1,800.00
Destined For Greatness, LLC	PO554323	Strategy	Humancare Agreement	10-Nov-16	30-Sep-17	FY17-CF0-HCA-OSY -Continuation of Services	3,850.00	Closed	2,050.00
Destined For Greatness, LLC	PO554324	Strategy	Humancare Agreement	10-Nov-16	30-Sep-17	FY17-CF0-HCA-OSY -Continuation of Services	2,850.00	Closed	1,050.00
Destined For Greatness, LLC	PO554325	Strategy	Humancare Agreement	10-Nov-16	30-Sep-17	FY17-CF0-HCA-OSY -Continuation of Services	3,850.00	Closed	1,300.00
Destined For Greatness, LLC	PO554326	Strategy	Humancare Agreement	10-Nov-16	30-Sep-17	FY17-CF0-HCA-OSY -Continuation of Services	3,850.00	Closed	2,350.00
Destined For Greatness, LLC	PO554327	Strategy	Humancare Agreement	10-Nov-16	30-Sep-17	FY17-CF0-HCA-OSY -Continuation of Services	3,850.00	Closed	1,800.00
Destined For Greatness, LLC	PO554330	Strategy	Humancare Agreement	10-Nov-16	30-Sep-17	FY17-CF0-HCA-OSY -Continuation of Services	2,850.00	Closed	550
Destined For Greatness, LLC	PO554937	Strategy	Humancare Agreement	21-Nov-16	30-Sep-17	FY17-CF0-HCA-OSY -Continuation of Services	3,850.00	Closed	1,550.00
Destined For Greatness, LLC	PO554938	Strategy	Humancare Agreement	21-Nov-16	30-Sep-17	FY17-CF0-HCA-OSY -Continuation of Services	3,850.00	Closed	1,300.00
Destined For Greatness, LLC	PO555118-V2	Strategy	Humancare Agreement	21-Aug-17	30-Sep-17	FY17-CF0-HCA-OSY -Continuation of Services	0	Closed	0
Destined For Greatness, LLC	PO555120	Strategy	Humancare Agreement	23-Nov-16	30-Sep-17	FY17-CF0-HCA-OSY -Continuation of Services	2,850.00	Closed	2,050.00
Destined For Greatness, LLC	PO555122	Strategy	Humancare Agreement	23-Nov-16	30-Sep-17	FY17-CF0-HCA-OSY -Continuation of Services	2,850.00	Closed	1,050.00
Destined For Greatness, LLC	PO555124	Strategy	Humancare Agreement	23-Nov-16	30-Sep-17	FY17-CF0-HCA-OSY -Continuation of Services	2,850.00	Closed	1,550.00

Destined For Greatness, LLC	PO555125	Strategy	Humancare Agreement	23-Nov-16	30-Sep-17	FY17-CFO-HCA-OSY -Continuation of Services	2,850.00	Closed	300
Destined For Greatness, LLC	PO555704	Strategy	Humancare Agreement	2-Dec-16	30-Sep-17	FY17-CFO-HCA-OSY -Continuation of Services	2,350.00	Closed	1,050.00
Destined For Greatness, LLC	PO555705	Strategy	Humancare Agreement	2-Dec-16	30-Sep-17	FY17-CFO-HCA-OSY -Continuation of Services	3,850.00	Closed	800
Destined For Greatness, LLC	PO555706	Strategy	Humancare Agreement	2-Dec-16	30-Sep-17	FY17-CFO-HCA-OSY -Continuation of Services	3,350.00	Closed	800
Destined For Greatness, LLC	PO555707	Strategy	Humancare Agreement	2-Dec-16	30-Sep-17	FY17-CFO-HCA-OSY -Continuation of Services	3,350.00	Closed	800
Destined For Greatness, LLC	PO555711	Strategy	Humancare Agreement	2-Dec-16	30-Sep-17	FY17-CFO-HCA-OSY -Continuation of Services	3,850.00	Closed	800
Destined For Greatness, LLC	PO555712	Strategy	Humancare Agreement	2-Dec-16	30-Sep-17	FY17-CFO-HCA-OSY -Continuation of Services	3,850.00	Closed	300
Destined For Greatness, LLC	PO555714	Strategy	Humancare Agreement	2-Dec-16	30-Sep-17	FY17-CFO-HCA-OSY -Continuation of Services	2,850.00	Closed	1,800.00
Destined For Greatness, LLC	PO555715	Strategy	Humancare Agreement	2-Dec-16	30-Sep-17	FY17-CFO-HCA-OSY -Continuation of Services	2,350.00	Closed	1,550.00
Destined For Greatness, LLC	PO555716	Strategy	Humancare Agreement	2-Dec-16	30-Sep-17	FY17-CFO-HCA-OSY -Continuation of Services	2,850.00	Closed	2,100.00
Destined For Greatness, LLC	PO555717	Strategy	Humancare Agreement	2-Dec-16	30-Sep-17	FY17-CFO-HCA-OSY -Continuation of Services	2,850.00	Closed	1,550.00
Destined For Greatness, LLC	PO555719	Strategy	Humancare Agreement	2-Dec-16	30-Sep-17	FY17-CFO-HCA-OSY -Continuation of Services	2,350.00	Closed	1,050.00
Destined For Greatness, LLC	PO555720	Strategy	Humancare Agreement	2-Dec-16	30-Sep-17	FY17-CFO-HCA-OSY -Continuation of Services	2,850.00	Closed	1,300.00
Destined For Greatness, LLC	PO555721	Strategy	Humancare Agreement	2-Dec-16	30-Sep-17	FY17-CFO-HCA-OSY -Continuation of Services	2,850.00	Closed	300
Destined For Greatness, LLC	PO555723	Strategy	Humancare Agreement	2-Dec-16	30-Sep-17	FY17-CFO-HCA-OSY -Continuation of Services	2,850.00	Closed	2,050.00
Destined For Greatness, LLC	PO555724	Strategy	Humancare Agreement	2-Dec-16	30-Sep-17	FY17-CFO-HCA-OSY -Continuation of Services	2,850.00	Closed	1,050.00
Destined For Greatness, LLC	PO568913	Strategy	Humancare Agreement	12-Sep-17	30-Sep-17	FY17-CFO-OSY-Destined for Greatness CLOSE OUT	2,100.00	Closed	1,500.00
Destined For Greatness, LLC	PO569072	Strategy	Humancare Agreement	14-Sep-17	30-Sep-17	Copy of FY17-CFO-HCA-OSY-Continuation of Services	300	Closed	300
Do The Write Thing Foundation of DC	PO558378-V2	Strategy	Humancare Agreement	25-Apr-17	30-Sep-17	Do the Write Thing MBSYEP 2017 Option Year Two	48,000.00	Closed	48,000.00
Do The Write Thing Foundation of DC	PO564935	Strategy	Humancare Agreement	7-Jul-17	30-Sep-17	Do the Write Thing MBSYEP 2017 Option Year Two/2	48,000.00	Closed	48,000.00
Dupont Computers ECONOMIC MODELING, LLC	PO565188-V3	Operations	Fixed Price	1-Aug-17	30-Sep-17	FY17 - DOES - iPad Mini/iPad Pro (OYP)	9,747.00	Closed	9,747.00
	PO564952			29-Jun-17	30-Sep-17	ESMI Annual Subscription Renewal	20,000.00	Closed	20,000.00
ENAFocus	PO555259	Operations	Fixed Price	28-Nov-16	30-Sep-17	FY17 - DOES - Jazz Training (OWC/UI)	33,314.33	Closed	33,314.33
Empowerment Enterprise II	PO558816	Strategy	Humancare Agreement	10-Feb-17	30-Sep-17	Empowerment Enterprise II MBSYEP 2017 Option Year Two	35,250.00	Closed	35,250.00
InvolveMEDIA	PO568874			11-Sep-17	30-Sep-17	FY17 - Adobe Connect	5,635.60	Closed	5,027.30
Experian Data Quality	PO552459	Operations	Fixed Price	25-Oct-16	30-Sep-17	FY17 - DOES - QAS Pro Renewal (databse access-UI)	33,998.95	Closed	33,998.95
FARBER SPECIALTY VEHICLES	PO560017			10-Mar-17	30-Sep-17	Satellite Internet - Mobile Unit	5,760.00	Closed	5,760.00
FEDERAL EXPRESS	PO552400-V2	Operations	Fixed Price	30-Jun-17	30-Sep-17	FY17-CFO-OAS-Express Mail	3,000.00	Closed	2,427.52
Formost Advanced Creations	PO554996	Operations	Fixed Price	22-Nov-16	30-Sep-17	FY17-CFO-OAS-Agency-Wide Business Cards	6,994.50	Closed	5,408.50

GALLAUDET UNIVERSITY	PO567779-V2	State Initiatives	Fixed Price	1-Sep-17	30-Sep-17	DSI Stakeholder Recognition Ceremony (Facility/F&B/AV)	19,921.50	Closed	19,921.50
GEOGRAPHIC SOLUTIONS INC	PO554790	Operations	Fixed Price	17-Nov-16	30-Sep-17	FY17 - DOES - VOS Maintenance & Support, Web Hosting, ALMIS, & Job Spider	887,731.75	Closed	887,725.54
GEOGRAPHIC SOLUTIONS INC	PO562821-V2	Unemployment Insurance	Fixed Price	21-Sep-17	30-Sep-17	UI Integrity Video Quotation	0	Closed	0
GEOGRAPHIC SOLUTIONS INC	PO568747	Operations	Fixed Price	8-Sep-17	30-Sep-17	FY17 - DOES - VOS Maintenance & Support, Web Hosting, ALMIS, & Job Spider (Option yr 2)	110,539.25	Closed	110,539.25
GEORGE WASHINGTON UNIVERSITY	PO567937-V2	State Initiatives	Fixed Price	12-Sep-17	30-Sep-17	DSI Staff Training - GWU Emerging Leaders	12,285.00	Closed	12,285.00
GEORGE WASHINGTON UNIVERSITY	PO568436	State Initiatives	Fixed Price	31-Aug-17	30-Sep-17	GWU Frontline Leadership Training and Coaching Services	84,300.00	Closed	84,300.00
GEPPETTO CATERING INC	PO560771	Strategy	Fixed Price	28-Mar-17	30-Sep-17	Geppetto Catering-MBSYEP Staff Training - Arena Stage 2017	2,585.00	Closed	3,460.00
GLOBAL KNOWLEDGE TRAINING LLC	PO537530-V2	Operations	Fixed Price	11-Oct-16	30-Sep-17	FY16 - DOES- Apple Training (OIT)	3,695.00	Closed	3,695.00
GLOBAL KNOWLEDGE TRAINING LLC	PO564363	Operations	Fixed Price	16-Jun-17	30-Sep-17	FY 17 - DOES - Hyper-V Training (OIT)	8,685.51	Closed	8,685.51
GRACELAND COLLEGE CENTER	PO552527	Unemployment Insurance	Fixed Price	26-Oct-16	30-Sep-17	UI Benefits	7,050.00	Closed	7,050.00
Genesys Impact LLC	PO554667	Operations	Fixed Price	17-Nov-16	30-Sep-17	FY17 - DOES - Training & Automated Time Check System (OIT)	7,500.00	Closed	5,045.00
George Worrell Style LLC	PO564910	Strategy	Humancare Agreement	28-Jun-17	30-Sep-17	George Worrell Style LLC MBSYEP 2017	63,845.00	Closed	63,845.00
Global Kids, Inc.	PO556462	Strategy	Humancare Agreement	15-Dec-16	30-Sep-17	FY17-HCA-Global Kids	145,000.00	Closed	145,000.00
Graduate School	PO569958	Strategy	Fixed Price	27-Sep-17	30-Sep-17	FY17_DOES_Pre-Paid Training_Graduate School USA	100,000.00	Closed	100,000.00
Greenscape Environmental Services	PO558111-V2	Strategy	Humancare Agreement	8-May-17	30-Sep-17	FY17-CF0-HCA-OSY-Greenscape	75,000.00	Closed	50,000.00
H STREET MAIN STREET, INC.	PO558350-V2	Strategy	Humancare Agreement	1-Mar-17	30-Sep-17	H Street Main Street MBSYEP 2017 Option Year One	50,000.00	Closed	50,000.00
HARVARD UNIVERSITY	PO569960	Strategy	Fixed Price	27-Sep-17	30-Sep-17	FY17_DOES_Training_Harvard University	65,000.00	Closed	60,255.00
HEALTHY BABIES PROJECT, INC.	PO558567	Strategy	Humancare Agreement	6-Feb-17	30-Sep-17	Healthy Babies 2017 - MBSYEP	30,000.00	Closed	30,000.00
HI TECH ELECTRIC, LLC	PO559622	Strategy	Fixed Price	1-Mar-17	30-Sep-17	Hi Tech Electricity-Convention Center 2017	5,023.00	Closed	5,023.00
HI-TECH SOLUTION, INC.	PO559555	Operations	Fixed Price	28-Feb-17	30-Sep-17	FY17 - DOES - DO/OIT Apple Ipad - Task Order DOES1	14,678.44	Closed	14,678.44
HI-TECH SOLUTION, INC.	PO569859			27-Sep-17	30-Sep-17	CF0 - FY17 - OIT - MAC Equipment	51,983.30	Closed	51,983.30
HUMANITIES COUNCIL OF WASH. DC	PO558813	Strategy	Humancare Agreement	25-Apr-17	30-Sep-17	Humanities Council 2017 - MBSYEP	30,000.00	Closed	30,000.00
Hales Creative Solutions, LLC	PO557894-V2	Strategy	Fixed Price	9-Mar-17	30-Sep-17	MBSYEP Communications Support	121,240.00	Closed	121,239.82
Hales Creative Solutions, LLC	PO566250	Strategy	Fixed Price	21-Jul-17	30-Sep-17	DOES Communications Support	61,300.00	Closed	61,300.00
Hales Creative Solutions, LLC	PO567047-V2	Strategy	Fixed Price	18-Aug-17	30-Sep-17	FY17_DOES Communications Support_MOD	100,000.00	Closed	100,000.00
Hales Creative Solutions, LLC	PO569331	Strategy	Fixed Price	19-Sep-17	30-Sep-17	FY17 - DOES - MBSYEP Communications Support	25,000.00	Closed	25,000.00
Hales Creative Solutions, LLC	PO569382	Labor Standards	Fixed Price	20-Sep-17	30-Sep-17	FY 2017 OWH STAFF DEVELOPMENT	20,900.00	Closed	20,900.00

Health Write Training Academy	PO551501	Workforce	Humancare Agreement	14-Oct-16	30-Sep-17	FY17-HCA-Task Order	2,365.00	Closed	2,365.00
Health Write Training Academy	PO552115	Workforce	Humancare Agreement	20-Oct-16	30-Sep-17	FY17-HCA-Task Order	2,365.00	Closed	2,365.00
Health Write Training Academy	PO553972-V2	Workforce	Humancare Agreement	27-Mar-17	30-Sep-17	FY17-HCA-Task Order	713	Closed	713
Health Write Training Academy	PO553974	Workforce	Humancare Agreement	8-Nov-16	30-Sep-17	FY17-HCA-Task Order	2,377.00	Closed	2,376.90
Health Write Training Academy	PO553981-V2	Workforce	Humancare Agreement	12-May-17	30-Sep-17	FY17-HCA-Task Order	0	Closed	0
Health Write Training Academy	PO554356	Workforce	Humancare Agreement	14-Nov-16	30-Sep-17	FY17-HCA-Task Order	2,377.00	Closed	2,377.00
Health Write Training Academy	PO554969	Workforce	Humancare Agreement	22-Nov-16	30-Sep-17	FY17-HCA-Task Order	2,365.00	Closed	2,365.00
Health Write Training Academy	PO555685	Workforce	Humancare Agreement	2-Dec-16	30-Sep-17	FY17-HCA-Task Order	2,365.00	Closed	2,365.00
Health Write Training Academy	PO556304	Workforce	Humancare Agreement	13-Dec-16	30-Sep-17	FY17-HCA-Task Order	2,377.00	Closed	2,376.90
Health Write Training Academy	PO556907	Workforce	Humancare Agreement	22-Dec-16	30-Sep-17	FY17-HCA-Task Order	2,365.00	Closed	1,655.50
Health Write Training Academy	PO557211-V2	Workforce	Humancare Agreement	27-Mar-17	30-Sep-17	FY17-HCA-Task Order	0	Closed	0
Health Write Training Academy	PO558509	Workforce	Humancare Agreement	3-Feb-17	30-Sep-17	FY17-HCA-Task Order	2,377.00	Closed	1,663.90
Health Write Training Academy	PO558843	Workforce	Humancare Agreement	13-Feb-17	30-Sep-17	FY17-HCA-Task Order	2,365.00	Closed	2,365.00
Health Write Training Academy	PO559580	Workforce	Humancare Agreement	28-Feb-17	30-Sep-17	FY17-HCA-Task Order	2,365.00	Closed	2,365.00
Health Write Training Academy	PO561170	Workforce	Humancare Agreement	5-Apr-17	30-Sep-17	FY17-HCA-Task Order	2,365.00	Closed	2,365.00
Health Write Training Academy	PO561369	Workforce	Humancare Agreement	11-Apr-17	30-Sep-17	FY17-HCA-Task Order	2,377.00	Closed	2,377.00
Health Write Training Academy	PO561374	Workforce	Humancare Agreement	11-Apr-17	30-Sep-17	FY17-HCA-Task Order	2,365.00	Closed	2,365.00
Health Write Training Academy	PO562883	Workforce	Humancare Agreement	15-May-17	30-Sep-17	FY17- Task Order	2,365.00	Closed	2,365.00
Health Write Training Academy	PO563022	Workforce	Humancare Agreement	18-May-17	30-Sep-17	FY17- Task Order	2,365.00	Closed	2,365.00
Health Write Training Academy	PO563438	Workforce	Humancare Agreement	30-May-17	30-Sep-17	FY17- HCA- Training (ITA) -Bunch	2,377.00	Closed	2,377.00
Health Write Training Academy	PO563511	Workforce	Humancare Agreement	31-May-17	30-Sep-17	FY17- HCA - Task Order	2,377.00	Closed	2,377.00
Health Write Training Academy	PO563518	Workforce	Humancare Agreement	31-May-17	30-Sep-17	FY17- Task Order	2,377.00	Closed	2,377.00
Health Write Training Academy	PO563546	Workforce	Humancare Agreement	31-May-17	30-Sep-17	FY17- Task Order	2,365.00	Closed	2,365.00
Health Write Training Academy	PO563548	Workforce	Humancare Agreement	31-May-17	30-Sep-17	FY17- Task Order	2,365.00	Closed	709.5
Health Write Training Academy	PO563549	Workforce	Humancare Agreement	31-May-17	30-Sep-17	FY17- Task Order	2,365.00	Closed	2,365.00
Health Write Training Academy	PO564000	Workforce	Humancare Agreement	9-Jun-17	30-Sep-17	FY17- Task Order	2,377.00	Closed	713.1
Health Write Training Academy	PO564005	Workforce	Humancare Agreement	9-Jun-17	30-Sep-17	FY17- Task Order	2,365.00	Closed	2,365.00
Health Write Training Academy	PO564034	Workforce	Humancare Agreement	9-Jun-17	30-Sep-17	FY17- Task Order	2,377.00	Closed	1,663.90

Health Write Training Academy	PO564673	Workforce	Humancare Agreement	23-Jun-17	30-Sep-17	FY17- Task Order	2,365.00	Closed	0
Health Write Training Academy	PO565680	Workforce	Humancare Agreement	12-Jul-17	30-Sep-17	FY17- Task Order	2,377.00	Closed	2,377.00
Health Write Training Academy	PO566963-V2	Workforce	Humancare Agreement	24-Aug-17	30-Sep-17	FY17- Task Order	0	Closed	0
Health Write Training Academy	PO568112	Workforce	Humancare Agreement	25-Aug-17	30-Sep-17	FY17- Task Order	2,377.00	Closed	0
Hunt Reporting Company	PO550006-V3	Labor Standards	Fixed Price	30-May-17	30-Sep-17	FY2017 Transcription Services for the OHA:Administrative Hearings Division	48,592.46	Closed	48,592.46
Hunt Reporting Company	PO558414	Labor Standards	Fixed Price	1-Feb-17	30-Sep-17	FY17 Transcription Services for OHA:Administrative Hearings Division-Option Year 2	91,775.00	Closed	41,393.40
IMPAQ International, LLC	PO561272-V2	State Initiatives	Fixed Price	17-Jul-17	30-Sep-17	DC Career Connections Program Evaluation	145,737.21	Closed	145,737.21
IMPAQ International, LLC	PO563584	Labor Standards	Fixed Price	1-Jun-17	30-Sep-17	OLLE - ASSLA Audit and Minimum Wage Impact Study	83,810.78	Closed	83,810.78
IMPAQ International, LLC	PO564065	Operations	Fixed Price	9-Jun-17	30-Sep-17	WIOA Implementation	69,975.16	Closed	69,975.16
INNOVATIVE INSTITUTE, INC.	PO551404-V2	Workforce	Humancare Agreement	1-Dec-16	30-Sep-17	FY17-HCA- Task Order	0	Closed	0
INNOVATIVE INSTITUTE, INC.	PO552065	Workforce	Humancare Agreement	20-Oct-16	30-Sep-17	FY17-HCA- Task Order	1,855.00	Closed	1,855.00
INNOVATIVE INSTITUTE, INC.	PO552072	Workforce	Humancare Agreement	20-Oct-16	30-Sep-17	FY17-HCA- Task Order	1,867.00	Closed	1,867.00
INNOVATIVE INSTITUTE, INC.	PO552112	Workforce	Humancare Agreement	20-Oct-16	30-Sep-17	FY17-HCA- Task Order	1,867.00	Closed	1,867.00
INNOVATIVE INSTITUTE, INC.	PO552121-V2	Workforce	Humancare Agreement	22-Nov-16	30-Sep-17	FY17-HCA- Task Order	0	Closed	0
INNOVATIVE INSTITUTE, INC.	PO553954	Workforce	Humancare Agreement	8-Nov-16	30-Sep-17	FY17-HCA- Task Order	1,105.00	Closed	1,105.00
INNOVATIVE INSTITUTE, INC.	PO553978	Workforce	Humancare Agreement	8-Nov-16	30-Sep-17	FY17-HCA- Task Order	1,105.00	Closed	1,105.00
INNOVATIVE INSTITUTE, INC.	PO553979	Workforce	Humancare Agreement	8-Nov-16	30-Sep-17	FY17-HCA- Task Order	1,867.00	Closed	1,867.00
INNOVATIVE INSTITUTE, INC.	PO553985-V2	Workforce	Humancare Agreement	2-Dec-16	30-Sep-17	FY17-HCA- Task Order	0	Closed	0
INNOVATIVE INSTITUTE, INC.	PO554355	Workforce	Humancare Agreement	14-Nov-16	30-Sep-17	FY17-HCA- Task Order	1,105.00	Closed	1,105.00
INNOVATIVE INSTITUTE, INC.	PO555646-V2	Workforce	Humancare Agreement	15-Dec-16	30-Sep-17	FY17-HCA- Task Order	0	Closed	0
INNOVATIVE INSTITUTE, INC.	PO555686-V2	Workforce	Humancare Agreement	18-Jan-17	30-Sep-17	FY17-HCA- Task Order	0	Closed	0
INNOVATIVE INSTITUTE, INC.	PO556459-V2	Workforce	Humancare Agreement	17-Jan-17	30-Sep-17	FY17-HCA- Task Order	0	Closed	0
INNOVATIVE INSTITUTE, INC.	PO556463	Workforce	Humancare Agreement	15-Dec-16	30-Sep-17	FY17-HCA- Task Order	1,855.00	Closed	1,855.00
INNOVATIVE INSTITUTE, INC.	PO556464	Workforce	Humancare Agreement	15-Dec-16	30-Sep-17	FY17-HCA- Task Order	1,867.00	Closed	1,867.00
INNOVATIVE INSTITUTE, INC.	PO556470	Workforce	Humancare Agreement	15-Dec-16	30-Sep-17	FY17-HCA- Task Order	1,867.00	Closed	746.8
INNOVATIVE INSTITUTE, INC.	PO556909	Workforce	Humancare Agreement	22-Dec-16	30-Sep-17	FY17-HCA- Task Order	1,855.00	Closed	1,855.00
INNOVATIVE INSTITUTE, INC.	PO557213	Workforce	Humancare Agreement	3-Jan-17	30-Sep-17	FY17-HCA- Task Order	1,867.00	Closed	0
Intellectual Point	PO560359	Workforce	Humancare Agreement	17-Mar-17	30-Sep-17	FY17-HCA- Task Order	2,554.00	Closed	1,787.80

Intellectual Point	PO560361-V2	Workforce	Humancare Agreement	17-Jul-17	30-Sep-17	FY17-HCA- Task Order	61.18	Closed	61.18
Intellectual Point	PO560362	Workforce	Humancare Agreement	17-Mar-17	30-Sep-17	FY17-HCA- Task Order	2,554.00	Closed	1,787.80
Intellectual Point	PO560363	Workforce	Humancare Agreement	17-Mar-17	30-Sep-17	FY17-HCA- Task Order	2,554.00	Closed	1,787.80
Intellectual Point	PO560365	Workforce	Humancare Agreement	17-Mar-17	30-Sep-17	FY17-HCA- Task Order	2,554.00	Closed	1,787.80
Intellectual Point	PO560397	Workforce	Humancare Agreement	20-Mar-17	30-Sep-17	FY17-HCA- Task Order	2,554.00	Closed	1,787.80
Intellectual Point	PO560403	Workforce	Humancare Agreement	20-Mar-17	30-Sep-17	FY17-HCA- Task Order	2,554.00	Closed	1,787.80
Intellectual Point	PO561166	Workforce	Humancare Agreement	5-Apr-17	30-Sep-17	FY17-HCA- Task Order	2,554.00	Closed	1,787.80
Intellectual Point	PO561167-V2	Workforce	Humancare Agreement	24-Apr-17	30-Sep-17	FY17-HCA- Task Order	0	Closed	0
Intellectual Point	PO561168-V2	Workforce	Humancare Agreement	24-Apr-17	30-Sep-17	FY17-HCA- Task Order	0	Closed	0
Intellectual Point	PO561171	Workforce	Humancare Agreement	5-Apr-17	30-Sep-17	FY17-HCA- Task Order	1,222.00	Closed	1,222.00
Intellectual Point	PO561172	Workforce	Humancare Agreement	5-Apr-17	30-Sep-17	FY17-HCA- Task Order	2,554.00	Closed	1,787.80
Intellectual Point	PO561173	Workforce	Humancare Agreement	5-Apr-17	30-Sep-17	FY17-HCA- Task Order	2,554.00	Closed	1,787.80
Intellectual Point	PO561378	Workforce	Humancare Agreement	11-Apr-17	30-Sep-17	FY17-HCA- Task Order	2,554.00	Closed	1,787.80
Intellectual Point	PO561386	Workforce	Humancare Agreement	11-Apr-17	30-Sep-17	FY17-HCA- Task Order	2,554.00	Closed	1,787.80
Intellectual Point	PO561394	Workforce	Humancare Agreement	11-Apr-17	30-Sep-17	FY17-HCA- Task Order	2,554.00	Closed	2,554.00
Intellectual Point	PO563589	Workforce	Humancare Agreement	1-Jun-17	30-Sep-17	FY17- Task Order	2,554.00	Closed	1,787.80
Intellectual Point	PO564042-V2	Workforce	Humancare Agreement	4-Aug-17	30-Sep-17	FY17- Task Order	0	Closed	0
Intellectual Point	PO564044	Workforce	Humancare Agreement	9-Jun-17	30-Sep-17	FY17- Task Order	1,924.00	Closed	1,346.80
Intellectual Point	PO564181	Workforce	Humancare Agreement	13-Jun-17	30-Sep-17	FY17- Task Order	2,554.00	Closed	1,787.80
Intellectual Point	PO564227	Workforce	Humancare Agreement	14-Jun-17	30-Sep-17	FY17- Task Order	1,924.00	Closed	1,346.80
Intellectual Point	PO564271-V2	Workforce	Humancare Agreement	17-Jul-17	30-Sep-17	FY17- Task Order	0	Closed	0
Intellectual Point	PO564671	Workforce	Humancare Agreement	23-Jun-17	30-Sep-17	FY17- Task Order	2,554.00	Closed	1,787.80
Intellectual Point	PO565571-V2	Workforce	Humancare Agreement	4-Aug-17	30-Sep-17	FY17- Task Order	0	Closed	0
Intellectual Point	PO566005	Workforce	Humancare Agreement	17-Jul-17	30-Sep-17	FY17- Task Order	1,599.00	Closed	1,599.00
Intellectual Point	PO566158	Workforce	Humancare Agreement	20-Jul-17	30-Sep-17	FY17- Task Order	2,554.00	Closed	1,787.80
Intellectual Point	PO566630	Workforce	Humancare Agreement	28-Jul-17	30-Sep-17	FY17- HCA- Task Order	2,554.00	Closed	1,787.80
Intellectual Point	PO567901	Workforce	Humancare Agreement	22-Aug-17	30-Sep-17	FY17- Task Order	2,554.00	Closed	1,787.80
Intellectual Point	PO568182	Workforce	Humancare Agreement	25-Aug-17	30-Sep-17	FY17- Task Order	2,554.00	Closed	0

Intellectual Point	PO568493	Workforce	Humancare Agreement	1-Sep-17	30-Sep-17	FY17- Task Order	2,554.00	Closed	0
Intellectual Point	PO568494	Workforce	Humancare Agreement	1-Sep-17	30-Sep-17	FY17- Task Order	2,554.00	Closed	0
Intellectual Point	PO568495	Workforce	Humancare Agreement	1-Sep-17	30-Sep-17	FY17- Task Order	2,554.00	Closed	0
Intellectual Point	PO568667	Workforce	Humancare Agreement	7-Sep-17	30-Sep-17	FY17- Task Order	2,554.00	Closed	0
International Business Machine	PO564008	Operations	Fixed Price	9-Jun-17	30-Sep-17	FY17 - DOES - Filenet License Renewal	61,780.00	Closed	61,780.00
Iron Mountain Information Management LLC.	PO557313	Operations	Fixed Price	13-Jan-17	30-Sep-17	FY17-CFO-OAS-LSB/OUC Document Storage and Retrieval Services	35,000.00	Closed	34,796.16
It Computer Wiz Kids Inc	PO558363-V2	Strategy	Humancare Agreement	14-Apr-17	30-Sep-17	IT Computer Wiz Kids MBSYEP 2017 Option Year One	0	Closed	0
J.Roberts, Inc.	PO564659	Operations	Fixed Price	22-Jun-17	30-Sep-17	FY17-CFO-Office of Administrative Services-Architectural and Construction Services	129,790.00	Closed	129,790.00
J.Roberts, Inc.	PO568173-V2	Operations	Fixed Price	15-Sep-17	30-Sep-17	FY'17-CFO-OAS-Construction	144,011.23	Closed	144,011.23
JLARA EDUCATIONAL CONSULTING	PO566550-V2	Labor Standards	Fixed Price	19-Sep-17	30-Sep-17	FY2017 Administrative Hearings Division Interpreter Services III	0	Closed	0
JabaTalks	PO562937	Strategy	Fixed Price	16-May-17	30-Sep-17	FY17-CFO-Consulting Services and Job Placement and Interview Services	14,333.00	Closed	14,333.00
Jarmal Harris Project	PO558372	Strategy	Humancare Agreement	31-Jan-17	30-Sep-17	Jarmal Harris Project MBSYEP 2017 Option Year Two	96,000.00	Closed	96,000.00
Jarmal Harris Project	PO569678	Strategy	Humancare Agreement	25-Sep-17	30-Sep-17	MBSYEP Professional Development- JHP	40,000.00	Closed	40,000.00
John D. Nebel dba CSDC	PO551179	Operations	Fixed Price	11-Oct-16	30-Sep-17	FY17 - DOES - WOTC Web-based Maint. & Support	14,400.00	Closed	14,400.00
John D. Nebel dba CSDC	PO561991	Operations	Fixed Price	25-Apr-17	30-Sep-17	FY17 WOTC POA System Enhancement	2,500.00	Closed	2,500.00
Jungle Lasers LLC	PO558312	Strategy	Fixed Price	31-Jan-17	30-Sep-17	FY17-DOES-CFO-Grant Application System	48,000.00	Closed	48,000.00
KAIROS MANAGEMENT INC	PO566688	Strategy	Fixed Price	28-Jul-17	30-Sep-17	FY17_DOES Technical Assistance Support	80,000.00	Closed	80,000.00
KBEC Group	PO558707	Strategy	Humancare Agreement	8-Feb-17	30-Sep-17	KBEC Group 2017 - MBSYEP	100,000.00	Closed	100,000.00
LATIN AMERICAN YOUTH CENTER	PO544735	Strategy	Humancare Agreement	31-Oct-16	30-Sep-17	FY16-CFO-HCA-OSY	8,800.00	Closed	0
LATIN AMERICAN YOUTH CENTER	PO549491	Strategy	Humancare Agreement	5-Oct-16	30-Sep-17	FY16-CFO-HCA-OSY-Task Order	3,000.00	Closed	3,000.00
LATIN AMERICAN YOUTH CENTER	PO549493	Strategy	Humancare Agreement	5-Dec-16	30-Sep-17	FY16-CFO-HCA-OSY-Task Order	2,000.00	Closed	0
LATIN AMERICAN YOUTH CENTER	PO549502	Strategy	Humancare Agreement	5-Oct-16	30-Sep-17	FY16-CFO-HCA-OSY-Task Order	3,000.00	Closed	3,000.00
LATIN AMERICAN YOUTH CENTER	PO549503	Strategy	Humancare Agreement	4-Oct-16	30-Sep-17	FY16-CFO-HCA-OSY-Task Order	3,000.00	Closed	3,000.00
LATIN AMERICAN YOUTH CENTER	PO554354	Strategy	Humancare Agreement	5-Dec-16	30-Sep-17	FY16-CFO-HCA-OSY-Task Order	8,800.00	Closed	2,250.00
LATIN AMERICAN YOUTH CENTER	PO554381	Strategy	Humancare Agreement	5-Dec-16	30-Sep-17	FY16-CFO-HCA-OSY-Task Order	5,800.00	Closed	250
LATIN AMERICAN YOUTH CENTER	PO554385-V2	Strategy	Humancare Agreement	30-Mar-17	30-Sep-17	FY16-CFO-HCA-OSY-Task Order	0	Closed	0
LATIN AMERICAN YOUTH CENTER	PO554411-V2	Strategy	Humancare Agreement	30-Mar-17	30-Sep-17	FY16-CFO-HCA-OSY-Task Order	0	Closed	0

LATIN AMERICAN YOUTH CENTER	PO554433	Strategy	Humancare Agreement	5-Dec-16	30-Sep-17	FY16-CF0-HCA-OSY-Task Order	5,800.00	Closed	0
LATIN AMERICAN YOUTH CENTER	PO554434-V2	Strategy	Humancare Agreement	30-Mar-17	30-Sep-17	FY16-CF0-HCA-OSY-Task Order	0	Closed	0
LATIN AMERICAN YOUTH CENTER	PO554548	Strategy	Humancare Agreement	5-Dec-16	30-Sep-17	FY16-CF0-HCA-OSY-Task Order	8,800.00	Closed	0
LATIN AMERICAN YOUTH CENTER	PO554549	Strategy	Humancare Agreement	5-Dec-16	30-Sep-17	FY16-CF0-HCA-OSY-Task Order	8,800.00	Closed	0
LATIN AMERICAN YOUTH CENTER	PO555112-V2	Strategy	Humancare Agreement	16-Mar-17	30-Sep-17	FY16-CF0-HCA-OSY-Task Order	0	Closed	0
LATIN AMERICAN YOUTH CENTER	PO555948	Strategy	Humancare Agreement	16-Mar-17	30-Sep-17	FY16-CF0-HCA-OSY-Task Order	4,300.00	Closed	250
LATIN AMERICAN YOUTH CENTER	PO555949-V2	Strategy	Humancare Agreement	25-Sep-17	30-Sep-17	FY16-CF0-HCA-OSY-Task Order	0	Closed	0
LATIN AMERICAN YOUTH CENTER	PO555952	Strategy	Humancare Agreement	16-Mar-17	30-Sep-17	FY16-CF0-HCA-OSY-Task Order	4,800.00	Closed	1,000.00
LATIN AMERICAN YOUTH CENTER	PO555955	Strategy	Humancare Agreement	16-Mar-17	30-Sep-17	FY16-CF0-HCA-OSY-Task Order	4,800.00	Closed	250
LATIN AMERICAN YOUTH CENTER	PO559367	Strategy	Humancare Agreement	30-Mar-17	30-Sep-17	FY16-CF0-HCA-OSY-Task Order	8,800.00	Closed	5,250.00
LATIN AMERICAN YOUTH CENTER	PO559370	Strategy	Humancare Agreement	27-Mar-17	30-Sep-17	FY16-CF0-HCA-OSY-Task Order	8,800.00	Closed	3,000.00
LexisNexis Risk Solutions FL Inc	PO564172-V2	Operations	Fixed Price	27-Sep-17	30-Sep-17	FY17 - DOES - Lexis Nexis Services (Instant Verify/Instant Authentication) - UI	10,416.66	Closed	10,416.66
LexisNexis VitalChek Network Inc.	PO569313	Strategy	Fixed Price	19-Sep-17	30-Sep-17	CFO OYP Vital Records - DOH Job Fair	10,000.00	Closed	10,000.00
Life Success Center for Childr	PO558371	Strategy	Humancare Agreement	31-Jan-17	30-Sep-17	Life Success Center MBSYEP 2017 Option Year Two	48,750.00	Closed	48,750.00
Life Success Center for Childr	PO564973	Strategy	Humancare Agreement	29-Jun-17	30-Sep-17	Life Success Center MBSYEP 2017 Option Year Two/2	48,750.00	Closed	48,750.00
LinkedIn Corporation	PO567472	Strategy	Fixed Price	14-Aug-17	30-Sep-17	FY17_LyndaEnterprise Online Learning Management System	10,000.00	Closed	10,000.00
MANAGEMENT CONCEPTS INC	PO567108	Strategy	Fixed Price	4-Aug-17	30-Sep-17	FY17 OTPD Training - Management Concepts	15,000.00	Closed	15,000.00
MANAGEMENT CONCEPTS INC	PO568986			13-Sep-17	30-Sep-17	Audit Boot Camp Training 2017	29,165.00	Closed	0
MANAGEMENT CONCEPTS INC	PO568990	Finance	Fixed Price	13-Sep-17	30-Sep-17	Technical Training for GOC-DOES Staff	25,000.00	Closed	25,000.00
MANAGEMENT CONCEPTS INC	PO569959	Strategy	Fixed Price	27-Sep-17	30-Sep-17	FY17_DOES_Training_Management Concepts	100,000.00	Closed	100,000.00
MDM Office Systems DBA Standard Office Supply	PO554566-V2	Operations	Fixed Price	12-Dec-16	30-Sep-17	FY'17 - CF0 - OAS - General Office Supplies	71,329.97	Closed	69,417.74
MDM Office Systems DBA Standard Office Supply	PO555678	Operations	Fixed Price	2-Dec-16	30-Sep-17	FY17-CF0-OAS-Copier Paper	30,415.89	Closed	30,394.90
MDM Office Systems DBA Standard Office Supply	PO559885	Operations	Fixed Price	8-Mar-17	30-Sep-17	FY'17-CFO-OAS-General Office Supplies 2 - Task Order	48,200.00	Closed	47,132.30
MDM Office Systems DBA Standard Office Supply	PO562214	Operations	Fixed Price	1-May-17	30-Sep-17	FY'17-CFO-OAS-General Office Supplies 3 - Task Order	31,772.14	Closed	30,651.34
MDM Office Systems DBA Standard Office Supply	PO569018	Operations	Fixed Price	13-Sep-17	30-Sep-17	FY'17-CFO-OAS-General Office Supplies OAS	10,000.00	Closed	9,680.20

MIDTOWN PERSONNEL INC	PO552126-V3	Labor Standards	Fixed Price	6-Sep-17	30-Sep-17	Program Support for the Office of Wage-Hour	99,000.00	Closed	90,291.43
MIDTOWN PERSONNEL INC	PO563023-V4	State Initiatives	Fixed Price	27-Sep-17	30-Sep-17	Temporary Policy Analyst	14,107.50	Closed	14,107.50
MORGANS INC	PO552358			24-Oct-16	30-Sep-17	FY17 - DOES - Task Order for Participant Uniforms	70,000.00	Closed	60,558.17
MORGANS INC	PO554254	Operations	Fixed Price	10-Nov-16	30-Sep-17	FY17 - CFO - OAS - Uniforms	5,000.00	Closed	4,067.96
MORGANS INC	PO569212	Operations	Fixed Price	18-Sep-17	30-Sep-17	FY17-CFO-OAS-Agency Uniforms	35,218.80	Closed	35,218.80
MULTICULTURAL COMMUNITY SERVIC	PO550504-V3	Labor Standards	Fixed Price	15-Sep-17	30-Sep-17	FY2017 Interpreter Services for the OHA/Administrative Hearings Division	8,690.00	Closed	8,690.00
MVS, Inc.	PO558648-V2	Operations	Fixed Price	21-Feb-17	30-Sep-17	FY17 - DOES - Fujitsu fi-6670 (OWC)	0	Closed	0
MVS, Inc.	PO558695-V2	Operations	Fixed Price	28-Jun-17	30-Sep-17	FY17- DOES - IT Supplies (AJC)	8,489.38	Closed	8,489.38
MVS, Inc.	PO561833	Operations	Fixed Price	21-Apr-17	30-Sep-17	FY17 - DOES - Fujitsu fi-6670 (UI)	67,618.60	Closed	67,618.60
MVS, Inc.	PO561853	Operations	Fixed Price	21-Apr-17	30-Sep-17	FY17 - DOES - Fujitsu fi-6670 (OWC-3)	40,681.65	Closed	40,681.65
MVS, Inc.	PO568637	Operations	Fixed Price	6-Sep-17	30-Sep-17	FY17 - DOES - AJC Technology Reconfiguration	31,175.20	Closed	31,175.20
MVS, Inc.	PO568878	Operations	Fixed Price	11-Sep-17	30-Sep-17	FY17 - DOES - Laptops, Smartboard and Printer Cartridges (State Initiatives)	16,189.80	Closed	16,189.80
MVS, Inc.	PO569472	Operations	Fixed Price	21-Sep-17	30-Sep-17	FY17-DOES-Assistive Technology (WDB)	37,851.12	Closed	37,851.12
Main Event Caterers LLC	PO562307	Strategy	Fixed Price	2-May-17	30-Sep-17	FY17 CFO Grant Management Conference 7/13/17	2,865.00	Closed	2,865.00
McKinsey Social Initiative	PO557505			10-Jan-17	30-Sep-17	Customer Service Training for DC Career Connections	56,000.00	Closed	56,000.00
McKinsey Social Initiative	PO566213	State Initiatives	Humancare Agreement	20-Jul-17	30-Sep-17	McKinsey Social Initiative Generation DC Cohort 3	84,000.00	Closed	70,000.00
McKinsey Social Initiative	PO566214	State Initiatives	Humancare Agreement	20-Jul-17	30-Sep-17	McKinsey Social Initiative Generation DC Cohort 2	84,000.00	Closed	78,400.00
McKinsey Social Initiative	PO566216	State Initiatives	Humancare Agreement	20-Jul-17	30-Sep-17	McKinsey Social Initiative Generation DC Cohort 4	75,600.00	Closed	56,000.00
Metropolitan Washington Council AFL-CIO	PO554730-V3	Unemployment Insurance	Fixed Price	21-Apr-17	30-Sep-17	FY17 - DOES - Legal Services Metropolitan Washington Council AFL-CIO	168,312.50	Closed	168,312.50
Metropolitan Washington Council AFL-CIO	PO562428	Unemployment Insurance	Fixed Price	4-May-17	30-Sep-17	FY17 - DOES - Legal Services/Metropolitan Washington Council AFL-CIO	250,000.00	Closed	226,250.00
Metropolitan Washington Council of Governments	PO561604-V2	Unemployment Insurance	Fixed Price	1-May-17	30-Sep-17	FY17 - DOES - Legal Services/Metropolitan Washington Council AFL-CIO	0	Closed	0
Monumental Communication, LLC	PO567806-V2	State Initiatives	Fixed Price	28-Aug-17	30-Sep-17	Video Production Services	21,500.00	Closed	21,500.00
Morgan Kai USA	PO568905	Chief of Staff	Fixed Price	11-Sep-17	30-Sep-17	Internal Audit Software- OCIM	54,342.00	Closed	52,342.00
NATIONAL 4-H COUNCIL	PO552362	Strategy	Fixed Price	24-Oct-16	30-Sep-17	MBYLI Fall Retreat 2016	23,377.88	Closed	23,377.88
NATIONAL ASSOCIATES, INC.	PO558256	Strategy	Fixed Price	30-Jan-17	30-Sep-17	FY17 - Staff Augmentation - Temporary Services - NAI	81,136.00	Closed	47,781.53
NATIONAL ASSOCIATES, INC.	PO565633-V2	Operations	Fixed Price	10-Aug-17	30-Sep-17	IT Consultant - FY17 - DOES - Technical Writer - Local	44,624.80	Closed	26,369.20
NATIONAL ASSOCIATES, INC.	PO567469	Strategy	Fixed Price	14-Aug-17	30-Sep-17	FY17_MBSYEP General Clerk III	9,161.60	Closed	7,314.97

NATIONAL SPEECH/LANGUAGE	PO556937-V2	Strategy	Humancare Agreement	17-Mar-17	30-Sep-17	FY17-CFO-HCA-OSY-National Speech	100,000.00	Closed	72,500.00
NVS Construction Company	PO555459	Operations	Fixed Price	30-Nov-16	30-Sep-17	FY17-CFO-Office of Administrative Services-Construction Services	10,000.00	Closed	9,500.00
NVS Construction Company	PO564409-V2	Operations	Fixed Price	4-Aug-17	30-Sep-17	FY17-CFO-Office of Administrative Services-Construction Services	163,436.00	Closed	163,436.00
Nai Xander	PO557496-V3	Strategy	Humancare Agreement	22-Mar-17	30-Sep-17	FY17-CFO-HCA-OSY-PYAP	93,160.00	Closed	73,566.25
Nai Xander	PO568959	Strategy	Humancare Agreement	12-Sep-17	30-Sep-17	FY17-CFO-HCA-OSY-PYAP	75,500.00	Closed	75,500.00
New Beginnings LLC	PO556935-V2	Operations	Fixed Price	3-Jan-17	30-Sep-17	FY17 - DOES - Inventory Management Assessment (OIT)	0	Closed	0
New Beginnings LLC	PO558091	Strategy	Fixed Price	25-Jan-17	30-Sep-17	FY17 - Staff Augmentation - New Beginnings	74,470.40	Closed	71,859.31
New Beginnings LLC	PO558219	Strategy	Fixed Price	27-Jan-17	30-Sep-17	FY17 - Staff Augmentation - Administrative Assistant - New Beginnings	30,544.00	Closed	30,391.28
New Beginnings LLC	PO558488-V3	Operations	Fixed Price	19-May-17	30-Sep-17	FY17 - DOES - Fixed Asset Audit (OIT)	20,760.00	Closed	15,003.00
New Beginnings LLC	PO558498-V2	Labor Standards	Fixed Price	7-Sep-17	30-Sep-17	CFO-FY17-Temp Staff Support First Source-Office of Labor Law and Enforcement (OLLE)	26,316.00	Closed	18,257.41
New Beginnings LLC	PO558792-V3	Operations	Fixed Price	17-Aug-17	30-Sep-17	FY17-CFO-OAS-Temporary Services	66,585.92	Closed	66,553.47
New Beginnings LLC	PO562078-V4	State Initiatives	Fixed Price	25-Aug-17	30-Sep-17	Temporary Administrative Staff	25,235.76	Closed	24,157.65
New Beginnings LLC	PO564221-V2	Operations	Fixed Price	19-Jul-17	30-Sep-17	FY17-CFO-OAS-Augmentation-Temporary Services-DEOB	0	Closed	0
New Beginnings LLC	PO564842	Strategy	Fixed Price	27-Jun-17	30-Sep-17	FY17-CFO-Temporary Service-New Beginnings	202,125.00	Closed	177,644.78
No Opportunity Wasted, Inc.	PO558929-V2	Strategy	Humancare Agreement	12-Apr-17	30-Sep-17	NoOppWasted 2017 - MBSYEP	29,000.00	Closed	29,000.00
North Capitol Partners, Inc.	PO551904	Operations	Fixed Price	19-Oct-16	30-Sep-17	FY17 - CFO - OAS - Task Order for Moving and Hauling Services	10,000.00	Closed	9,695.71
North Capitol Partners, Inc.	PO558927	Operations	Fixed Price	14-Feb-17	30-Sep-17	FY17-CFO-OAS-National Archives and Records Services (NARS) Storage Boxes	10,000.00	Closed	9,887.52
Northrop Grumman Systems Corp	PO553297	Operations	Fixed Price	30-Nov-16	30-Sep-17	FY17 - DOES - DUTAS (Maint & Support) - UI Tax	999,500.00	Closed	999,500.00
Novitex Government Solutions	PO554826	Operations	Fixed Price	18-Nov-16	30-Sep-17	FY17 - DOES - Hosting Services (WD, Wage-Hour, UI (BPC/Benefits/Tax))	15,300.00	Closed	15,300.00
OCTANE, LLC	PO558156	Strategy	Fixed Price	26-Jan-17	30-Sep-17	CFO DOES_DMGEO Task Order for Communications Support	75,000.00	Closed	75,000.00
ON POINT TECHNOLOGY INC	PO552376-V2	Operations	Fixed Price	13-Dec-16	30-Sep-17	FY 17- DOES - DOCS and BARTS Maintenance and Support (UI)	3,967,905.34	Closed	3,901,274.42
ON POINT TECHNOLOGY INC	PO565120	Operations	Fixed Price	30-Jun-17	30-Sep-17	FY17 - DOES - Translation Services Benefits System - UI Benefits	199,737.92	Closed	109,855.86
ON POINT TECHNOLOGY INC	PO567620	Operations	Fixed Price	15-Aug-17	30-Sep-17	FY 17- DOES - DOCS and BARTS Maintenance and Support (UI) Option year 3	670,576.06	Closed	660,457.97
Oliva Consulting, Inc.	PO562822-V2	Operations	Fixed Price	8-Sep-17	30-Sep-17	FY17 - DOES - Unemployment Systems Projects	0	Closed	0
Opportunities Industrial Center	PO554246	Strategy	Humancare Agreement	10-Nov-16	30-Sep-17	FY17-CFO-HCA- Continuation of Services	2,050.00	Closed	1,550.00
Opportunities Industrial Center	PO554248	Strategy	Humancare Agreement	10-Nov-16	30-Sep-17	FY17-CFO-HCA- Continuation of Services	2,050.00	Closed	1,550.00

Opportunities Industrial Center	PO554250-V2	Strategy	Humancare Agreement	24-Aug-17	30-Sep-17	FY17-CF0-HCA- Continuation of Services	1	Closed	0
Opportunities Industrial Center	PO554251-V2	Strategy	Humancare Agreement	21-Aug-17	30-Sep-17	FY17-CF0-HCA- Continuation of Services	0	Closed	0
Opportunities Industrial Center	PO554252	Strategy	Humancare Agreement	10-Nov-16	30-Sep-17	FY17-CF0-HCA- Continuation of Services	2,300.00	Closed	1,550.00
Opportunities Industrial Center	PO554253-V2	Strategy	Humancare Agreement	1-Dec-16	30-Sep-17	FY17-CF0-HCA- Continuation of Services	3,500.00	Closed	1,500.00
Opportunities Industrial Center	PO554271-V2	Strategy	Humancare Agreement	1-Dec-16	30-Sep-17	FY17-CF0-HCA- Continuation of Services	5,000.00	Closed	5,000.00
Opportunities Industrial Center	PO554372-V2	Strategy	Humancare Agreement	1-Dec-16	30-Sep-17	FY17-CF0-HCA- Continuation of Services	5,000.00	Closed	800
Opportunities Industrial Center	PO554373-V2	Strategy	Humancare Agreement	1-Dec-16	30-Sep-17	FY17-CF0-HCA- Continuation of Services	5,000.00	Closed	4,250.00
Opportunities Industrial Center	PO554374-V2	Strategy	Humancare Agreement	1-Dec-16	30-Sep-17	FY17-CF0-HCA- Continuation of Services	5,000.00	Closed	3,500.00
Opportunities Industrial Center	PO554375-V2	Strategy	Humancare Agreement	1-Dec-16	30-Sep-17	FY17-CF0-HCA- Continuation of Services	5,000.00	Closed	4,250.00
Opportunities Industrial Center	PO554376-V3	Strategy	Humancare Agreement	21-Aug-17	30-Sep-17	FY17-CF0-HCA- Continuation of Services	0	Closed	0
Opportunities Industrial Center	PO554377-V3	Strategy	Humancare Agreement	12-Sep-17	30-Sep-17	FY17-CF0-HCA- Continuation of Services	300	Closed	300
Opportunities Industrial Center	PO554379-V2	Strategy	Humancare Agreement	1-Dec-16	30-Sep-17	FY17-CF0-HCA- Continuation of Services	5,000.00	Closed	3,750.00
Opportunities Industrial Center	PO554537	Strategy	Humancare Agreement	16-Nov-16	30-Sep-17	FY17-CFO-OSY-HCA-Task Order	9,000.00	Closed	1,700.00
Opportunities Industrial Center	PO554538	Strategy	Humancare Agreement	16-Nov-16	30-Sep-17	FY17-CFO-OSY-HCA-Task Order	9,000.00	Closed	3,750.00
Opportunities Industrial Center	PO554542	Strategy	Humancare Agreement	16-Nov-16	30-Sep-17	FY17-CFO-OSY-HCA-Task Order	8,500.00	Closed	0
Opportunities Industrial Center	PO554543	Strategy	Humancare Agreement	16-Nov-16	30-Sep-17	FY17-CFO-OSY-HCA-Task Order	8,500.00	Closed	300
Opportunities Industrial Center	PO554544	Strategy	Humancare Agreement	16-Nov-16	30-Sep-17	FY17-CFO-OSY-HCA-Task Order	8,500.00	Closed	0
Opportunities Industrial Center	PO554545	Strategy	Humancare Agreement	16-Nov-16	30-Sep-17	FY17-CFO-OSY-HCA-Task Order	8,500.00	Closed	0
Opportunities Industrial Center	PO554546	Strategy	Humancare Agreement	16-Nov-16	30-Sep-17	FY17-CFO-OSY-HCA-Task Order	8,500.00	Closed	7,750.00
Opportunities Industrial Center	PO555692	Strategy	Humancare Agreement	2-Dec-16	30-Sep-17	FY17-CF0-HCA-OSY- Continuation of Services	1,050.00	Closed	1,050.00
Opportunities Industrial Center	PO555699	Strategy	Humancare Agreement	2-Dec-16	30-Sep-17	FY17-CF0-HCA-OSY- Continuation of Services	2,300.00	Closed	300
Opportunities Industrial Center	PO555701	Strategy	Humancare Agreement	2-Dec-16	30-Sep-17	FY17-CF0-HCA-OSY- Continuation of Services	1,050.00	Closed	1,050.00
Opportunities Industrial Center	PO555702	Strategy	Humancare Agreement	2-Dec-16	30-Sep-17	FY17-CF0-HCA-OSY- Continuation of Services	1,050.00	Closed	1,050.00
Opportunities Industrial Center	PO555703	Strategy	Humancare Agreement	2-Dec-16	30-Sep-17	FY17-CF0-HCA-OSY- Continuation of Services	4,050.00	Closed	300
Opportunities Industrial Center	PO556129	Strategy	Humancare Agreement	9-Dec-16	30-Sep-17	FY17-CF0-HCA-OSY- Continuation of Services	2,750.00	Closed	1,550.00
Opportunities Industrial Center	PO556130-V2	Strategy	Humancare Agreement	12-Sep-17	30-Sep-17	FY17-CF0-HCA-OSY- Continuation of Services	1,550.00	Closed	1,550.00
Opportunities Industrial Center	PO556131	Strategy	Humancare Agreement	9-Dec-16	30-Sep-17	FY17-CF0-HCA-OSY- Continuation of Services	1,050.00	Closed	1,050.00
Opportunities Industrial Center	PO556132-V2	Strategy	Humancare Agreement	28-Feb-17	30-Sep-17	FY17-CF0-HCA-OSY- Continuation of Services	2,300.00	Closed	1,050.00

Opportunities Industrial Center	PO556465	Workforce	Humancare Agreement	15-Dec-16	30-Sep-17	FY17-HCA-Task Order	4,000.00	Closed	4,000.00
Opportunities Industrial Center	PO556466	Workforce	Humancare Agreement	15-Dec-16	30-Sep-17	FY17-HCA-Task Order	4,000.00	Closed	4,000.00
Opportunities Industrial Center	PO556467	Workforce	Humancare Agreement	15-Dec-16	30-Sep-17	FY17-HCA-Task Order	4,000.00	Closed	2,800.00
Opportunities Industrial Center	PO556468-V2	Workforce	Humancare Agreement	24-Apr-17	30-Sep-17	FY17-HCA-Task Order	1,200.00	Closed	1,200.00
Opportunities Industrial Center	PO557122	Strategy	Humancare Agreement	30-Dec-16	30-Sep-17	FY17-CFO-OSY-HCA-Task Order	9,000.00	Closed	7,250.00
Opportunities Industrial Center	PO557375	Strategy	Humancare Agreement	6-Jan-17	30-Sep-17	FY17-CFO-OSY-HCA-Task Order	9,150.00	Closed	0
Opportunities Industrial Center	PO557595-V2	Workforce	Humancare Agreement	23-Jan-17	30-Sep-17	FY17- HCA- Task Order	0	Closed	0
Opportunities Industrial Center	PO557596	Workforce	Humancare Agreement	11-Jan-17	30-Sep-17	FY17- HCA- Task Orde	4,000.00	Closed	4,000.00
Opportunities Industrial Center	PO557600	Workforce	Humancare Agreement	11-Jan-17	30-Sep-17	FY17- HCA- Task Order	4,000.00	Closed	4,000.00
Opportunities Industrial Center	PO559070	Strategy	Humancare Agreement	16-Feb-17	30-Sep-17	FY17-CFO-OSY-HCA-Task Order	9,000.00	Closed	7,000.00
Opportunities Industrial Center	PO559196	Strategy	Humancare Agreement	21-Feb-17	30-Sep-17	FY17-CFO-OSY-HCA-Task Order	9,000.00	Closed	7,000.00
Opportunities Industrial Center	PO559693	Strategy	Humancare Agreement	2-Mar-17	30-Sep-17	FY17-CFO-HCA-OSY-OIC	225,000.00	Closed	137,250.00
Opportunities Industrial Center	PO564047	Workforce	Humancare Agreement	9-Jun-17	30-Sep-17	FY17- Task Order	4,000.00	Closed	1,200.00
Opportunities Industrial Center	PO564268	Workforce	Humancare Agreement	15-Jun-17	30-Sep-17	FY17- Task Order	4,000.00	Closed	1,200.00
Opportunities Industrial Center	PO564669	Workforce	Humancare Agreement	23-Jun-17	30-Sep-17	FY17- Task Order	4,000.00	Closed	1,200.00
Opportunities Industrial Center	PO565199-V2	Workforce	Humancare Agreement	4-Aug-17	30-Sep-17	FY17- Task Order	0	Closed	0
Opportunities Industrial Center	PO566615	Workforce	Humancare Agreement	27-Jul-17	30-Sep-17	FY17- Task Order	4,000.00	Closed	1,200.00
Opportunities Industrial Center	PO567156	Workforce	Humancare Agreement	7-Aug-17	30-Sep-17	FY17- Task Order	4,000.00	Closed	1,200.00
Opportunities Industrial Center	PO567903	Workforce	Humancare Agreement	22-Aug-17	30-Sep-17	FY17- Task Order	4,000.00	Closed	1,200.00
Opportunities Industrial Center	PO568923	Strategy	Humancare Agreement	12-Sep-17	30-Sep-17	FY17-CFO-HCA-OSY- Opportunities Industrial CLOSE OUT	2,100.00	Closed	2,100.00
Opportunities Industrial Center	PO568929	Strategy	Humancare Agreement	12-Sep-17	30-Sep-17	Copy of FY17-CFO-HCA -Continuation of Services	300	Closed	300
Opportunities Industrial Center	PO568931	Operations	Fixed Price	12-Sep-17	30-Sep-17	FY17-OIC-Connect DC	75,000.00	Closed	75,000.00
Opportunities Industrial Center	PO569011	Strategy	Humancare Agreement	13-Sep-17	30-Sep-17	Copy of FY17-CFO-HCA-OSY- Continuation of Services	300	Closed	300
Outfront Media Inc.	PO565924	Labor Standards	Fixed Price	17-Jul-17	30-Sep-17	FY 17 Accrued Sick and Safe Leave Advertisement	25,625.00	Closed	25,625.00
PAINTS Institute	PO558692	Strategy	Humancare Agreement	8-Feb-17	30-Sep-17	PAINTS 2017 - MBSYEP	32,000.00	Closed	32,000.00
PARALEGAL INST OF WASH DC	PO545820-V3	Workforce	Humancare Agreement	13-Oct-16	30-Sep-17	FY16-HCA- Task Order	0	Closed	0
PARALEGAL INST OF WASH DC	PO551364	Workforce	Humancare Agreement	13-Oct-16	30-Sep-17	FY17 - HCA - Task Order	2,000.00	Closed	2,000.00
PARALEGAL INST OF WASH DC	PO551393	Workforce	Humancare Agreement	13-Oct-16	30-Sep-17	FY17 - HCA - Task Order	4,000.00	Closed	4,000.00

PARALEGAL INST OF WASH DC	PO551402-V2	Workforce	Humancare Agreement	12-Jul-17	30-Sep-17	FY17 - HCA - Task Order	2,000.00	Closed	2,000.00
PARALEGAL INST OF WASH DC	PO551405-V2	Workforce	Humancare Agreement	12-Jul-17	30-Sep-17	FY17 - HCA - Task Order	2,000.00	Closed	2,000.00
PARALEGAL INST OF WASH DC	PO551406	Workforce	Humancare Agreement	13-Oct-16	30-Sep-17	FY17 - HCA - Task Order	4,000.00	Closed	4,000.00
PARALEGAL INST OF WASH DC	PO551408	Workforce	Humancare Agreement	13-Oct-16	30-Sep-17	FY17 - HCA - Task Order	2,000.00	Closed	2,000.00
PARALEGAL INST OF WASH DC	PO551409	Workforce	Humancare Agreement	13-Oct-16	30-Sep-17	FY17 - HCA - Task Order	2,000.00	Closed	2,000.00
PARALEGAL INST OF WASH DC	PO551502	Workforce	Humancare Agreement	14-Oct-16	30-Sep-17	FY17 - HCA - Task Order	4,000.00	Closed	4,000.00
PARALEGAL INST OF WASH DC	PO551503-V2	Workforce	Humancare Agreement	12-Jul-17	30-Sep-17	FY17 - HCA - Task Order	2,000.00	Closed	2,000.00
PARALEGAL INST OF WASH DC	PO551505-V2	Workforce	Humancare Agreement	3-Jan-17	30-Sep-17	FY17 - HCA - Task Order	0	Closed	0
PARALEGAL INST OF WASH DC	PO551507-V2	Workforce	Humancare Agreement	3-Jan-17	30-Sep-17	FY17 - HCA - Task Order	0	Closed	0
PARALEGAL INST OF WASH DC	PO552114	Workforce	Humancare Agreement	20-Oct-16	30-Sep-17	FY17 - HCA - Task Order	2,000.00	Closed	2,000.00
PARALEGAL INST OF WASH DC	PO552118	Workforce	Humancare Agreement	20-Oct-16	30-Sep-17	FY17 - HCA - Task Order	2,000.00	Closed	2,000.00
PARALEGAL INST OF WASH DC	PO552123-V2	Workforce	Humancare Agreement	15-Mar-17	30-Sep-17	FY17 - HCA - Task Order	0	Closed	0
PARALEGAL INST OF WASH DC	PO552124	Workforce	Humancare Agreement	20-Oct-16	30-Sep-17	FY17 - HCA - Task Order	2,000.00	Closed	2,000.00
PARALEGAL INST OF WASH DC	PO553955-V2	Workforce	Humancare Agreement	17-Jul-17	30-Sep-17	FY17 - HCA - Task Order	2,000.00	Closed	2,000.00
PARALEGAL INST OF WASH DC	PO553973-V2	Workforce	Humancare Agreement	17-Jul-17	30-Sep-17	FY17 - HCA - Task Order	2,000.00	Closed	2,000.00
PARALEGAL INST OF WASH DC	PO553975-V2	Workforce	Humancare Agreement	13-Sep-17	30-Sep-17	FY17 - HCA - Task Order	2,000.00	Closed	2,000.00
PARALEGAL INST OF WASH DC	PO553976	Workforce	Humancare Agreement	8-Nov-16	30-Sep-17	FY17 - HCA - Task Order	4,000.00	Closed	4,000.00
PARALEGAL INST OF WASH DC	PO553977	Workforce	Humancare Agreement	8-Nov-16	30-Sep-17	FY17 - HCA - Task Order	4,000.00	Closed	4,000.00
PARALEGAL INST OF WASH DC	PO553984	Workforce	Humancare Agreement	8-Nov-16	30-Sep-17	FY17 - HCA - Task Order	4,000.00	Closed	4,000.00
PARALEGAL INST OF WASH DC	PO554348-V2	Workforce	Humancare Agreement	22-Nov-16	30-Sep-17	FY17 - HCA - Task Order	0	Closed	0
PARALEGAL INST OF WASH DC	PO554350-V2	Workforce	Humancare Agreement	2-Jun-17	30-Sep-17	FY17 - HCA - Task Order	2,000.00	Closed	2,000.00
PARALEGAL INST OF WASH DC	PO555690-V2	Workforce	Humancare Agreement	4-May-17	30-Sep-17	FY17 - HCA - Task Order	0	Closed	0
PARALEGAL INST OF WASH DC	PO555694	Workforce	Humancare Agreement	2-Dec-16	30-Sep-17	FY17 - HCA - Task Order	4,000.00	Closed	4,000.00
PARALEGAL INST OF WASH DC	PO556476	Workforce	Humancare Agreement	15-Dec-16	30-Sep-17	FY17 - HCA - Task Order	4,000.00	Closed	4,000.00
PARALEGAL INST OF WASH DC	PO556905	Workforce	Humancare Agreement	22-Dec-16	30-Sep-17	FY17 - HCA - Task Order	4,000.00	Closed	4,000.00
PARALEGAL INST OF WASH DC	PO556906	Workforce	Humancare Agreement	22-Dec-16	30-Sep-17	FY17 - HCA - Task Order	4,000.00	Closed	4,000.00
PARALEGAL INST OF WASH DC	PO557571-V2	Workforce	Humancare Agreement	13-Sep-17	30-Sep-17	FY17 - HCA - Task Order	1,200.00	Closed	1,200.00
PARALEGAL INST OF WASH DC	PO557810	Workforce	Humancare Agreement	18-Jan-17	30-Sep-17	FY17 - HCA - Task Order	4,000.00	Closed	4,000.00

PARALEGAL INST OF WASH DC	PO558835	Workforce	Humancare Agreement	13-Feb-17	30-Sep-17	FY17 - HCA - Task Order	4,000.00	Closed	4,000.00
PARALEGAL INST OF WASH DC	PO559189-V2	Workforce	Humancare Agreement	13-Sep-17	30-Sep-17	FY17 - HCA - Task Order	1,200.00	Closed	1,200.00
PARALEGAL INST OF WASH DC	PO559572	Workforce	Humancare Agreement	28-Feb-17	30-Sep-17	FY17 - HCA - Task Order	4,000.00	Closed	1,200.00
PARALEGAL INST OF WASH DC	PO559574	Workforce	Humancare Agreement	28-Feb-17	30-Sep-17	FY17 - HCA - Task Order	4,000.00	Closed	1,200.00
PARALEGAL INST OF WASH DC	PO560393-V2	Workforce	Humancare Agreement	30-May-17	30-Sep-17	FY17 - HCA - Task Order	0	Closed	0
PARALEGAL INST OF WASH DC	PO560395-V2	Workforce	Humancare Agreement	31-Aug-17	30-Sep-17	FY17 - HCA - Task Order	0	Closed	0
PARALEGAL INST OF WASH DC	PO561169	Workforce	Humancare Agreement	5-Apr-17	30-Sep-17	FY17 - HCA - Task Order	4,000.00	Closed	1,200.00
PARALEGAL INST OF WASH DC	PO561375-V2	Workforce	Humancare Agreement	18-Apr-17	30-Sep-17	FY17 - HCA - Task Order	0	Closed	0
PARALEGAL INST OF WASH DC	PO561387	Workforce	Humancare Agreement	11-Apr-17	30-Sep-17	FY17 - HCA - Task Order	4,000.00	Closed	1,200.00
PARALEGAL INST OF WASH DC	PO561770	Workforce	Humancare Agreement	20-Apr-17	30-Sep-17	FY17 - HCA - Task Order	4,000.00	Closed	1,200.00
PARALEGAL INST OF WASH DC	PO561780-V2	Workforce	Humancare Agreement	30-May-17	30-Sep-17	FY17 - HCA - Task Order	0	Closed	0
PARALEGAL INST OF WASH DC	PO562352	Workforce	Humancare Agreement	3-May-17	30-Sep-17	FY17 - HCA - Task Order	4,000.00	Closed	1,200.00
PARALEGAL INST OF WASH DC	PO562873	Workforce	Humancare Agreement	15-May-17	30-Sep-17	FY17- Task Order	4,000.00	Closed	1,200.00
PARALEGAL INST OF WASH DC	PO563514-V2	Workforce	Humancare Agreement	20-Jun-17	30-Sep-17	FY17- Task Order	0	Closed	0
PARALEGAL INST OF WASH DC	PO563542-V2	Workforce	Humancare Agreement	20-Jun-17	30-Sep-17	FY17- Task Order	0	Closed	0
PARALEGAL INST OF WASH DC	PO564670	Workforce	Humancare Agreement	23-Jun-17	30-Sep-17	FY17- Task Order	4,000.00	Closed	0
PARALEGAL INST OF WASH DC	PO564762	Workforce	Humancare Agreement	26-Jun-17	30-Sep-17	FY17- Task Order	4,000.00	Closed	1,200.00
PARALEGAL INST OF WASH DC	PO564763	Workforce	Humancare Agreement	26-Jun-17	30-Sep-17	FY17- Task Order	4,000.00	Closed	1,200.00
PARALEGAL INST OF WASH DC	PO564764	Workforce	Humancare Agreement	26-Jun-17	30-Sep-17	FY17- Task Order	4,000.00	Closed	1,200.00
PARALEGAL INST OF WASH DC	PO564892	Workforce	Humancare Agreement	28-Jun-17	30-Sep-17	FY17- Task Order	4,000.00	Closed	1,200.00
PARALEGAL INST OF WASH DC	PO565696	Workforce	Humancare Agreement	12-Jul-17	30-Sep-17	FY17- Task Order	4,000.00	Closed	1,200.00
PARALEGAL INST OF WASH DC	PO566628	Workforce	Humancare Agreement	28-Jul-17	30-Sep-17	FY17- Task Order	4,000.00	Closed	0
PARALEGAL INST OF WASH DC	PO566633	Workforce	Humancare Agreement	28-Jul-17	30-Sep-17	FY17- Task Order	4,000.00	Closed	0
PARALEGAL INST OF WASH DC	PO566703	State Initiatives	Humancare Agreement	31-Jul-17	30-Sep-17	FY17- Task Order	4,000.00	Closed	0
PARALEGAL INST OF WASH DC	PO567906	Workforce	Humancare Agreement	22-Aug-17	30-Sep-17	FY17- Task Order	4,000.00	Closed	0
PARALEGAL INST OF WASH DC	PO568111	Workforce	Humancare Agreement	25-Aug-17	30-Sep-17	FY17- Task Order	4,000.00	Closed	0
PARALEGAL INST OF WASH DC	PO568171	Workforce	Humancare Agreement	25-Aug-17	30-Sep-17	FY17- Task Order	4,000.00	Closed	0
PARALEGAL INST OF WASH DC	PO568513	Workforce	Humancare Agreement	1-Sep-17	30-Sep-17	FY17- Task Order	4,000.00	Closed	0

PITNEY BOWES GLOBAL FINANCIA	PO553506-V2	Operations	Fixed Price	27-Apr-17	30-Sep-17	FY17 - CFO - OAS - Lease Mail Machine/SendSuite	24,294.96	Closed	23,012.75
PITNEY BOWES GLOBAL FINANCIA	PO553545	Operations	Fixed Price	3-Nov-16	30-Sep-17	FY17 - OCFO - OAS - Postal for the Meterhead	200,000.00	Closed	200,000.00
PRIME SOURCE TECHNOLOGIES LLC	PO562826	Operations	Fixed Price	12-May-17	30-Sep-17	IT Consultants - FY17 - DOES - .Net Developer - O'Type	10,000.00	Closed	9,973.95
PRIME SOURCE TECHNOLOGIES LLC	PO562828-V2	Operations	Fixed Price	2-Jun-17	30-Sep-17	IT Consultant - FY17 - DOES - .Net Developer - Grant	15,000.00	Closed	14,913.43
PROFESSIONAL MGMT CONSULTING	PO552318-V2	Strategy	Fixed Price	30-May-17	30-Sep-17	FY17 - Temporary Service - Project Manager/Business Analyst/Data Analyst	96,320.00	Closed	96,320.00
PROFESSIONAL MGMT CONSULTING	PO553858-V3	Strategy	Fixed Price	10-Feb-17	30-Sep-17	FY17 - Temporary Service - Project Manager	56,400.00	Closed	56,400.00
PROFESSIONAL MGMT CONSULTING	PO556161-V2	Strategy	Fixed Price	10-Apr-17	30-Sep-17	FY16-CFO-Temporary Services- Business Analyst	6,570.00	Closed	6,570.00
PROFESSIONAL MGMT CONSULTING	PO556364-V3	Strategy	Fixed Price	10-Apr-17	30-Sep-17	FY17 - Temporary Service - Project Manager/Business Analyst/Data Analyst	108,355.00	Closed	106,915.00
PROFESSIONAL MGMT CONSULTING	PO557974-V2	Strategy	Fixed Price	6-Jun-17	30-Sep-17	FY17 - Staff Augmentation - Customer Service Rep - PMCS	33,046.64	Closed	33,046.64
PROFESSIONAL MGMT CONSULTING	PO558112-V3	Strategy	Fixed Price	6-Jul-17	30-Sep-17	FY17 - Staff Augmentation - Business Analyst- PMCS	55,536.17	Closed	55,536.17
PROFESSIONAL MGMT CONSULTING	PO558154-V4	Strategy	Fixed Price	6-Jul-17	30-Sep-17	FY17 - Staff Augmentation - Project Manager - PMCS	95,198.72	Closed	95,198.72
PROFESSIONAL MGMT CONSULTING	PO558337-V2	Strategy	Fixed Price	6-Jul-17	30-Sep-17	FY17 - Staff Augmentation - Project Manager - PMCS	67,335.68	Closed	67,335.68
PROFESSIONAL MGMT CONSULTING	PO558649-V3	Strategy	Fixed Price	6-Jul-17	30-Sep-17	FY17 - Staff Augmentation - Project Manager- PMCS-Local	97,578.07	Closed	97,578.07
PROFESSIONAL MGMT CONSULTING	PO559362-V2	Strategy	Fixed Price	22-Sep-17	30-Sep-17	FY17-CFO-Temporary Staff - General Clerk III	51,688.00	Closed	48,407.80
PROJECTION VIDEO SERV. INC.	PO558694-V3	Operations	Fixed Price	6-Apr-17	30-Sep-17	Audio Visual Services for 2017 Professional Development Day	0	Closed	0
Pendergrast Alston Consulting Services, Inc	PO558671	Strategy	Humancare Agreement	8-Feb-17	30-Sep-17	Pendergrast Alston 2017 - MBSYEP	48,000.00	Closed	48,000.00
Pendergrast Alston Consulting Services, Inc	PO560427-V3	Strategy	Fixed Price	25-Sep-17	30-Sep-17	MBSYEP Placement- Pendergrast Consulting	34,500.00	Closed	34,500.00
PowerDMS, Inc.	PO568774	Operations	Fixed Price	8-Sep-17	30-Sep-17	FY17-DOES-PowerDMS (DO/OGC)	9,964.00	Closed	9,964.00
Promedisys, Inc.	PO562829-V2	Operations	Fixed Price	2-Jun-17	30-Sep-17	IT Consultant - FY17 - DOES - .Net Developer - Grant	15,000.00	Closed	15,000.00
Public Performance Management	PO549317-V2	Operations	Fixed Price	11-Oct-16	30-Sep-17	FY16 - DOES - CISCO Network & APC Power Equipment (OIT)	0	Closed	0
R. EMMANUEL BELL CONSULTING	PO565280	Strategy	Humancare Agreement	6-Jul-17	30-Sep-17	HOPE Project MBSYEP-2017	60,000.00	Closed	60,000.00
RELX Inc	PO555793-V2	Operations	Fixed Price	26-Sep-17	30-Sep-17	FY17 - DOES - Lexis Nexis Services (UI)	52,083.30	Closed	52,083.30
RELX Inc	PO557432-V3	Unemployment Insurance	Fixed Price	6-Mar-17	30-Sep-17	FY17 Legal Research for Labor Standards	97,668.00	Closed	97,668.00
RELX Inc	PO557722-V2	Unemployment Insurance	Fixed Price	8-Feb-17	30-Sep-17	FY17 - Legal Research and Risk Data Management (Accurint) for UI Lexis Nexis	30,602.00	Closed	30,600.00
RIZEUP TECHNOLOGY TRAINING	PO550846	State Initiatives	Humancare Agreement	4-Oct-16	30-Sep-17	FY17 Continuation of Basic Computer Training	9,000.00	Closed	5,985.00
RIZEUP TECHNOLOGY TRAINING	PO552315	State Initiatives	Humancare Agreement	24-Oct-16	30-Sep-17	FY17 - TEP- Basic Computer Training and Participant Internship	81,120.00	Closed	28,119.00
Randall Business Interiors Inc	PO567780-V3	Operations	Fixed Price	13-Sep-17	30-Sep-17	FY17-CFO-OAS-Office Renovations	322,801.41	Closed	322,801.41

Red Sprinkle	PO558370	Strategy	Humancare Agreement	31-Jan-17	30-Sep-17	Red Sprinkle 2017 MBSYEP Option Year One	40,000.00	Closed	40,000.00
Run Hope Work_1	PO554352-V2	Strategy	Humancare Agreement	21-Aug-17	30-Sep-17	FY17-CF0-HCA-OSY- Continuation of Services	0	Closed	0
Run Hope Work_1	PO554386-V2	Strategy	Humancare Agreement	21-Aug-17	30-Sep-17	FY17-CF0-HCA-OSY- Continuation of Services	0	Closed	0
Run Hope Work_1	PO554389-V2	Strategy	Humancare Agreement	21-Aug-17	30-Sep-17	FY17-CF0-HCA-OSY- Continuation of Services	0	Closed	0
Run Hope Work_1	PO554391-V2	Strategy	Humancare Agreement	21-Aug-17	30-Sep-17	FY17-CF0-HCA-OSY- Continuation of Services	0	Closed	0
Run Hope Work_1	PO554392-V2	Strategy	Humancare Agreement	21-Aug-17	30-Sep-17	FY17-CF0-HCA-OSY- Continuation of Services	0	Closed	0
Run Hope Work_1	PO554394-V2	Strategy	Humancare Agreement	21-Aug-17	30-Sep-17	FY17-CF0-HCA-OSY- Continuation of Services	0	Closed	0
Run Hope Work_1	PO554437-V2	Strategy	Humancare Agreement	21-Aug-17	30-Sep-17	FY17-CF0-HCA-OSY- Continuation of Services	0	Closed	0
Run Hope Work_1	PO557123	Strategy	Humancare Agreement	30-Dec-16	30-Sep-17	FY17-CF0-OSY-HCA-Task Order	9,150.00	Closed	5,850.00
Run Hope Work_1	PO557124	Strategy	Humancare Agreement	30-Dec-16	30-Sep-17	FY17-CF0-OSY-HCA-Task Order	9,150.00	Closed	6,350.00
Run Hope Work_1	PO557125	Strategy	Humancare Agreement	30-Dec-16	30-Sep-17	FY17-CF0-OSY-HCA-Task Order	9,150.00	Closed	6,350.00
Run Hope Work_1	PO557126	Strategy	Humancare Agreement	30-Dec-16	30-Sep-17	FY17-CF0-OSY-HCA-Task Order	9,150.00	Closed	5,850.00
Run Hope Work_1	PO557127	Strategy	Humancare Agreement	30-Dec-16	30-Sep-17	FY17-CF0-OSY-HCA-Task Order	9,150.00	Closed	5,850.00
Run Hope Work_1	PO557376	Strategy	Humancare Agreement	6-Jan-17	30-Sep-17	FY17-CF0-OSY-HCA-Task Order	9,150.00	Closed	6,350.00
Run Hope Work_1	PO557377	Strategy	Humancare Agreement	6-Jan-17	30-Sep-17	FY17-CF0-OSY-HCA-Task Order	9,150.00	Closed	6,350.00
Run Hope Work_1	PO557378	Strategy	Humancare Agreement	6-Jan-17	30-Sep-17	FY17-CF0-OSY-HCA-Task Order	9,150.00	Closed	0
Run Hope Work_1	PO557379	Strategy	Humancare Agreement	6-Jan-17	30-Sep-17	FY17-CF0-OSY-HCA-Task Order	9,150.00	Closed	0
Run Hope Work_1	PO557430	Strategy	Humancare Agreement	9-Jan-17	30-Sep-17	FY17-CF0-OSY-HCA-Task Order	9,150.00	Closed	6,350.00
Run Hope Work_1	PO557917	Strategy	Humancare Agreement	23-Jan-17	30-Sep-17	FY17-CF0-OSY-HCA-Task Order	8,150.00	Closed	5,850.00
Run Hope Work_1	PO560831-V2	Strategy	Humancare Agreement	8-May-17	30-Sep-17	FY17-CF0-OSY-HCA-Task Order	84,000.00	Closed	48,600.00
Run Hope Work_1	PO568877	Strategy	Humancare Agreement	11-Sep-17	30-Sep-17	FY17-CF0-OSY-RUN HOPE WORK CLOSE OUT	5,400.00	Closed	5,400.00
SAS INSTITUTE	PO557705-V2	Strategy	Fixed Price	3-Feb-17	30-Sep-17	FY17-SAS JMP License Agreement Renewal	0	Closed	0
SB & Company	PO549945	Labor Standards	Fixed Price	3-Oct-16	30-Sep-17	FY 2017 Administration and Special Funds Audit (2016)	20,832.00	Closed	20,832.00
SMART CITY NETWORKS LP	PO558674-V2	Operations	Fixed Price	6-Apr-17	30-Sep-17	Technology for the Department of Employment Services 2017 Professional Development Day	0	Closed	0
SMART CITY NETWORKS LP	PO559554	Strategy	Humancare Agreement	28-Feb-17	30-Sep-17	Smart City Networks-Convention Center 2017	5,755.40	Closed	5,755.40
SOFTWARE INFORMATION RESOURCE	PO557194	Operations	Fixed Price	3-Jan-17	30-Sep-17	FY17 - DOES - Tableau Software (OIT)	16,480.00	Closed	16,480.00
SOFTWARE INFORMATION RESOURCE	PO560332	Operations	Fixed Price	17-Mar-17	30-Sep-17	FY17 -DOES - Tableau Software Renewal	8,500.00	Closed	8,500.00

SOFTWARE INFORMATION RESOURCE	PO563988	Operations	Fixed Price	8-Jun-17	30-Sep-17	FY17 - DOES - Smartsheet License Renewal	8,010.00	Closed	8,010.00
STAR OFFICE PRODUCTS, INC	PO558647	Operations	Fixed Price	7-Feb-17	30-Sep-17	FY17 - DOES - Laptops, Scanners, Surface Pros (UI)	10,199.80	Closed	10,199.80
STAR OFFICE PRODUCTS, INC	PO565638	Unemployment Insurance	Fixed Price	11-Jul-17	30-Sep-17	Formax 6306 series	34,517.13	Closed	34,517.13
SUPRETECH, INC.	PO562385	Operations	Fixed Price	3-May-17	30-Sep-17	FY17 - DOES - Adobe Connect Renewal - (WD & UI)	53,527.13	Closed	53,527.13
SYNTELLECT INC	PO554328	Operations	Fixed Price	10-Nov-16	30-Sep-17	FY17 - DOES - IVR Support & Maint (UI)	80,413.65	Closed	80,413.65
SYNTELLECT INC	PO565678	Operations	Fixed Price	12-Jul-17	30-Sep-17	FY17 - DOES - IVR Upgrade	22,200.00	Closed	22,200.00
SYNTELLECT INC	PO569390	Operations	Fixed Price	20-Sep-17	30-Sep-17	FY17 - DOES - IVR Upgrade (CIMS)	209,280.00	Closed	209,280.00
Safe House DC	PO565738	Strategy	Humancare Agreement	12-Jul-17	30-Sep-17	Safe House MBSYEP 2017	60,000.00	Closed	60,000.00
Sagitec Solutions	PO552380-V2	Operations	Fixed Price	20-Dec-16	30-Sep-17	FY17 - DOES - ESSP (Maint. & Support) Exercising Option Year 2	721,175.00	Closed	721,175.00
Sagitec Solutions	PO568882-V2	Labor Standards	Fixed Price	12-Sep-17	30-Sep-17	FY 2017 - OWH - ESSP TIP PORTAL ENHANCEMENTS	130,000.00	Closed	130,000.00
Sasha Bruce Youthwork	PO555696-V5	Strategy	Humancare Agreement	22-Sep-17	30-Sep-17	FY17 High School Internship Program-Sasha Bruce	121,528.70	Closed	115,428.30
Sasha Bruce Youthwork	PO569176	Operations	Fixed Price	15-Sep-17	30-Sep-17	FY 17-Sasha Bruce Youthworks-Housing Pathways	62,500.00	Closed	62,500.00
Seaberry Design & Communications	PO566623	Operations	Fixed Price	28-Jul-17	30-Sep-17	Business Services Toolkit - Artistic Design for Marketing and Outreach Materials	100,000.00	Closed	11,274.66
Sewing Opportunity Never Ending (SONE)	PO558844	Strategy	Humancare Agreement	13-Feb-17	30-Sep-17	Sewing Opportunity Never Ending (SONE) 2017 - MBSYEP	33,000.00	Closed	33,000.00
Shred-It	PO552381-V2	Operations	Fixed Price	2-Dec-16	30-Sep-17	DEOBLIGATION - FY'17 - CFO - OAS - Shredding Services	0	Closed	0
Shred-It	PO558741-V2	Operations	Fixed Price	1-Mar-17	30-Sep-17	FY17-CFO-OAS-Shredding Services	18,678.08	Closed	15,686.30
Siblings Together USA, Inc.	PO558366	Strategy	Humancare Agreement	31-Jan-17	30-Sep-17	Siblings Together MBSYEP 2017 Option Year Two	32,000.00	Closed	32,000.00
Siblings Together USA, Inc.	PO565070	Strategy	Humancare Agreement	30-Jun-17	30-Sep-17	Siblings Together MBSYEP 2017 Option Year Two/2	16,000.00	Closed	13,760.00
Simple Technology Solutions, Inc.	PO569174	Operations	Fixed Price	15-Sep-17	30-Sep-17	FY17-Simple Technologies Solutions	62,060.00	Closed	62,060.00
SkillSmart Inc.	PO569504	Operations	Fixed Price	21-Sep-17	30-Sep-17	FY17-CFO- Infrastructure Academy (Skill Assessment)	238,904.94	Closed	159,000.00
Soul Tree	PO554623-V2	Strategy	Humancare Agreement	12-May-17	30-Sep-17	FY17- CFO- Case Management Services - Soul Tree	5,100.00	Closed	5,100.00
SouthEast Restaurant Group, LLC	PO559073	Strategy	Fixed Price	16-Feb-17	30-Sep-17	2017 Closeout Ceremony-Revive Catering	7,540.00	Closed	7,540.00
Southeast Welding Academy	PO551373	Workforce	Humancare Agreement	19-Jan-17	30-Sep-17	FY17-HCA- Task Order	2,000.00	Closed	2,000.00
Southeast Welding Academy	PO552120	Workforce	Humancare Agreement	19-Jan-17	30-Sep-17	FY17-HCA- Task Order	2,000.00	Closed	2,000.00
Southeast Welding Academy	PO556531	Workforce	Humancare Agreement	1-Feb-17	30-Sep-17	FY17-HCA- Task Order	4,000.00	Closed	2,800.00
Southeast Welding Academy	PO557574	Workforce	Humancare Agreement	31-Jan-17	30-Sep-17	FY17-HCA- Task Order	4,000.00	Closed	4,000.00
Southeast Welding Academy	PO557576	Workforce	Humancare Agreement	2-Feb-17	30-Sep-17	FY17-HCA- Task Order	4,000.00	Closed	4,000.00
Southeast Welding Academy	PO557953	Workforce	Humancare Agreement	2-Feb-17	30-Sep-17	FY17-HCA- Task Order	2,000.00	Closed	2,000.00
Southeast Welding Academy	PO563596	Workforce	Humancare Agreement	1-Jun-17	30-Sep-17	FY17- Task Order	4,000.00	Closed	1,200.00

Southeast Welding Academy	PO564035	Workforce	Humancare Agreement	9-Jun-17	30-Sep-17	FY17- Task Order	4,000.00	Closed	1,200.00
Southeast Welding Academy	PO565692	Workforce	Humancare Agreement	12-Jul-17	30-Sep-17	FY17- Task Order	4,000.00	Closed	1,200.00
Southeast Welding Academy	PO566248	Workforce	Humancare Agreement	21-Jul-17	30-Sep-17	FY17- Task Order	4,000.00	Closed	0
Southeast Welding Academy	PO567881	Workforce	Humancare Agreement	21-Aug-17	30-Sep-17	FY17- Task Order	4,000.00	Closed	1,200.00
Southeast Welding Academy	PO568224	Workforce	Humancare Agreement	28-Aug-17	30-Sep-17	FY17- Task Order	4,000.00	Closed	1,200.00
Stockbridge Consulting LLC	PO550732	Workforce	Fixed Price	3-Oct-16	30-Sep-17	FY17 - LCPTracker Database System Maintenance and Support	68,680.00	Closed	68,680.00
Stockbridge Consulting LLC	PO552316-V5	Strategy	Fixed Price	30-May-17	30-Sep-17	FY17 - Temporary Service - Project Manager/Business Analyst/Case Manager	92,253.07	Closed	92,132.20
Stockbridge Consulting LLC	PO563623	Operations	Fixed Price	1-Jun-17	30-Sep-17	Copy of FY17 - DOES - Dell Monitors/Xerox Workstations (OWC)	8,755.93	Closed	8,755.93
Stockbridge Consulting LLC	PO568767	Operations	Fixed Price	8-Sep-17	30-Sep-17	FY17 - DOES - Office Support Items- OIT	7,268.13	Closed	7,268.13
Strategic Paradigm, LLC	PO565278-V3	State Initiatives	Fixed Price	21-Sep-17	30-Sep-17	Workforce Development Curriculum - Strategic Paradigm	12,700.00	Closed	12,700.00
TONI THOMAS ASSOCIATES INC	PO551354	Workforce	Humancare Agreement	13-Oct-16	30-Sep-17	FY17-HCA-Task Order	2,000.00	Closed	2,000.00
TONI THOMAS ASSOCIATES INC	PO551412	Workforce	Humancare Agreement	13-Oct-16	30-Sep-17	FY17-HCA-Task Order	2,000.00	Closed	2,000.00
TONI THOMAS ASSOCIATES INC	PO551413	Workforce	Humancare Agreement	13-Oct-16	30-Sep-17	FY17-HCA-Task Order	2,000.00	Closed	2,000.00
TONI THOMAS ASSOCIATES INC	PO551414	Workforce	Humancare Agreement	13-Oct-16	30-Sep-17	FY17-HCA-Task Order	2,000.00	Closed	2,000.00
TONI THOMAS ASSOCIATES INC	PO551415	Workforce	Humancare Agreement	13-Oct-16	30-Sep-17	FY17-HCA-Task Order	2,000.00	Closed	2,000.00
TONI THOMAS ASSOCIATES INC	PO551506	Workforce	Humancare Agreement	14-Oct-16	30-Sep-17	FY17-HCA-Task Order	2,000.00	Closed	2,000.00
TONI THOMAS ASSOCIATES INC	PO551523	Workforce	Humancare Agreement	14-Oct-16	30-Sep-17	FY17-HCA-Task Order	1,750.00	Closed	1,750.00
TONI THOMAS ASSOCIATES INC	PO552067	Workforce	Humancare Agreement	20-Oct-16	30-Sep-17	FY17-HCA-Task Order	4,000.00	Closed	4,000.00
TONI THOMAS ASSOCIATES INC	PO552122	Workforce	Humancare Agreement	20-Oct-16	30-Sep-17	FY17-HCA-Task Order	2,000.00	Closed	2,000.00
TONI THOMAS ASSOCIATES INC	PO552127	Workforce	Humancare Agreement	20-Oct-16	30-Sep-17	FY17-HCA-Task Order	1,750.00	Closed	1,750.00
TONI THOMAS ASSOCIATES INC	PO552130	Workforce	Humancare Agreement	20-Oct-16	30-Sep-17	FY17-HCA-Task Order	2,000.00	Closed	2,000.00
TONI THOMAS ASSOCIATES INC	PO554358-V2	Workforce	Humancare Agreement	3-Jan-17	30-Sep-17	FY17-HCA-Task Order	0	Closed	0
TONI THOMAS ASSOCIATES INC	PO554603-V2	Strategy	Humancare Agreement	18-Jan-17	30-Sep-17	FY17-HCA-Task Order	160,500.00	Closed	104,000.00
TONI THOMAS ASSOCIATES INC	PO554973-V2	Workforce	Humancare Agreement	28-Apr-17	30-Sep-17	FY17-HCA-Task Order	0	Closed	0
TONI THOMAS ASSOCIATES INC	PO554992	Workforce	Humancare Agreement	22-Nov-16	30-Sep-17	FY17-HCA-Task Order	4,000.00	Closed	4,000.00
TONI THOMAS ASSOCIATES INC	PO555695	Workforce	Humancare Agreement	2-Dec-16	30-Sep-17	FY17-HCA-Task Order	4,000.00	Closed	4,000.00
TONI THOMAS ASSOCIATES INC	PO556469	Workforce	Humancare Agreement	15-Dec-16	30-Sep-17	FY17-HCA-Task Order	4,000.00	Closed	4,000.00
TONI THOMAS ASSOCIATES INC	PO556908-V2	Workforce	Humancare Agreement	13-Jun-17	30-Sep-17	FY17-HCA-Task Order	2,800.00	Closed	2,800.00

TONI THOMAS ASSOCIATES INC	PO557568-V2	Workforce	Humancare Agreement	28-Apr-17	30-Sep-17	FY17-HCA-Task Order	0	Closed	0
TONI THOMAS ASSOCIATES INC	PO557593	Workforce	Humancare Agreement	11-Jan-17	30-Sep-17	FY17-HCA-Task Order	4,000.00	Closed	4,000.00
TONI THOMAS ASSOCIATES INC	PO557594	Workforce	Humancare Agreement	11-Jan-17	30-Sep-17	FY17-HCA-Task Order	4,000.00	Closed	4,000.00
TONI THOMAS ASSOCIATES INC	PO557763	Workforce	Humancare Agreement	17-Jan-17	30-Sep-17	FY17-HCA-Task Order	4,000.00	Closed	4,000.00
TONI THOMAS ASSOCIATES INC	PO558278	Workforce	Humancare Agreement	30-Jan-17	30-Sep-17	FY17-HCA-Task Order	4,000.00	Closed	2,800.00
TONI THOMAS ASSOCIATES INC	PO559185-V2	Workforce	Humancare Agreement	30-Mar-17	30-Sep-17	FY17-HCA-Task Order	0	Closed	0
TONI THOMAS ASSOCIATES INC	PO559190	Workforce	Humancare Agreement	21-Feb-17	30-Sep-17	FY17-HCA-Task Order	4,000.00	Closed	4,000.00
TONI THOMAS ASSOCIATES INC	PO559191-V2	Workforce	Humancare Agreement	30-Mar-17	30-Sep-17	FY17-HCA-Task Order	0	Closed	0
TONI THOMAS ASSOCIATES INC	PO559192-V2	Workforce	Humancare Agreement	10-Jul-17	30-Sep-17	FY17-HCA-Task Order	1,050.00	Closed	1,050.00
TONI THOMAS ASSOCIATES INC	PO559193-V2	Workforce	Humancare Agreement	30-Mar-17	30-Sep-17	FY17-HCA-Task Order	0	Closed	0
TONI THOMAS ASSOCIATES INC	PO567745-V3	Strategy	Humancare Agreement	25-Sep-17	30-Sep-17	De-Obligate_FY17 MBSYEP Toni Thomas Associates	0	Closed	0
TONI THOMAS ASSOCIATES INC	PO568673	Strategy	Humancare Agreement	7-Sep-17	30-Sep-17	FY17-CFO-PYAP-Toni Thomas Associates Inc	90,000.00	Closed	90,000.00
TOTAL FAMILY CARE COALITION	PO558670	Strategy	Humancare Agreement	8-Feb-17	30-Sep-17	Total Family Care Coalition 2017 - MBSYEP	24,000.00	Closed	24,000.00
TOUCAN PRINTING & PROMO PROD	PO554785	State Initiatives	Fixed Price	17-Nov-16	30-Sep-17	FY17 - Flash Drives	4,815.35	Closed	4,815.35
TOUCAN PRINTING & PROMO PROD	PO567742	State Initiatives	Fixed Price	17-Aug-17	30-Sep-17	FY17 - Flash Drives 2	4,525.85	Closed	4,525.85
TRINITY COLLEGE OF DC	PO558708-V2	Strategy	Fixed Price	7-Mar-17	30-Sep-17	2017 MBSYEP Space Rental-Trinity University	24,150.00	Closed	24,150.00
Technical Communities Inc.	PO568881	Operations	Fixed Price	11-Sep-17	30-Sep-17	FY17 - DOES - Q-Matic Corpotation SW-MAINT	30,616.51	Closed	30,616.51
The Arts Group Inc	PO565118	Strategy	Humancare Agreement	30-Jun-17	30-Sep-17	Arts Group MBSYEP 2017	15,000.00	Closed	15,000.00
The Coles Group LLC	PO552317-V4	Strategy	Fixed Price	13-Mar-17	30-Sep-17	FY17 - Temporary Service - Technical Writer/Case Manager	85,964.72	Closed	79,752.17
The Coles Group LLC	PO558693	Strategy	Fixed Price	8-Feb-17	30-Sep-17	CFO Workforce - Grants Manager - Temp Staff	24,970.40	Closed	24,852.80
The Coles Group LLC	PO558930	Strategy	Fixed Price	14-Feb-17	30-Sep-17	FY17-CFO-Temporary Staff - Grant Manager	24,994.20	Closed	24,994.20
The Coles Group LLC	PO559222	Strategy	Fixed Price	22-Feb-17	30-Sep-17	CFO Workforce Grants Manager - Temp Staff	24,994.20	Closed	11,411.40
The Coles Group LLC	PO560496-V2	Finance	Fixed Price	24-Mar-17	30-Sep-17	Grants Manager Contractor to support DOES Finance Team	39,984.00	Closed	33,819.80
The Coles Group LLC	PO560888-V2	Strategy	Fixed Price	20-Apr-17	30-Sep-17	FY17-CFO-Consulting Services - Task Order	14,683.20	Closed	11,746.56
The Coles Group LLC	PO563198-V3	State Initiatives	Fixed Price	15-Sep-17	30-Sep-17	Training Facilitation Services	32,143.40	Closed	32,027.28
The Literacy Lab	PO568935	Strategy	Humancare Agreement	12-Sep-17	30-Sep-17	FY17_PYAP Literacy Lab	22,500.00	Closed	0
The MusicianShip	PO558345-V2	Strategy	Humancare Agreement	6-Apr-17	30-Sep-17	The Musicianship MBSYEP 2017 Option Year	64,000.00	Closed	64,000.00
Think Local First DC	PO555483	Workforce	Fixed Price	30-Nov-16	30-Sep-17	FY17 Think Local First DC	100,000.00	Closed	77,500.00

Time For Change	PO561426-V2	Strategy	Humancare Agreement	22-Sep-17	30-Sep-17	MBSYEP Placement- Task Order for Time for Change	51,000.00	Closed	51,000.00
UNITED STATES POSTAL SERVICE	PO552373	Operations	Fixed Price	24-Oct-16	30-Sep-17	FY17 - CFO - OAS - UI Bulk Permit 475	300,000.00	Closed	300,000.00
UNITED STATES POSTAL SERVICE	PO558932	Operations	Fixed Price	14-Feb-17	30-Sep-17	FY17-CFO-OAS-UI Bulk Permit Part 2	300,000.00	Closed	300,000.00
UNITED STATES POSTAL SERVICE	PO567165	Operations	Fixed Price	7-Aug-17	30-Sep-17	FY17-CFO-OAS-UI Bulk Permit Part	100,000.00	Closed	100,000.00
UNITEES,INC	PO564295	Strategy	Fixed Price	15-Jun-17	30-Sep-17	FY17-CFO-MBYLI- TShirts	21,692.51	Closed	21,692.51
URBAN ALLIANCE FOUNDATION	PO566708	Strategy	Humancare Agreement	31-Jul-17	30-Sep-17	2017 Urban Alliance MBSYEP Partnership	49,800.00	Closed	49,800.00
VLI CORPORATION	PO557009	Operations	Fixed Price	28-Dec-16	30-Sep-17	FY17-CFO-OAS-Window Treatment and Signage	10,000.00	Closed	10,000.00
VLI CORPORATION	PO562166	Operations	Fixed Price	28-Apr-17	30-Sep-17	FY17 - DOES - Cisco Precision HD Cameras (DO, OIT, WD)	9,000.00	Closed	9,000.00
VLI CORPORATION	PO568336	Operations	Fixed Price	29-Aug-17	30-Sep-17	FY17-CFO-OAS-Window Treatment and Signage	1,300.00	Closed	1,234.00
VMT EDUCATION CENTER	PO551390	Workforce	Humancare Agreement	13-Oct-16	30-Sep-17	FY17-HCA-Task Order	1,252.00	Closed	1,252.00
VMT EDUCATION CENTER	PO551522	Workforce	Humancare Agreement	14-Oct-16	30-Sep-17	FY17-HCA-Task Order	1,252.00	Closed	1,252.00
VMT EDUCATION CENTER	PO552117-V2	Workforce	Humancare Agreement	2-Dec-16	30-Sep-17	FY17-HCA-Task Order	0	Closed	0
VMT EDUCATION CENTER	PO554219	Workforce	Humancare Agreement	10-Nov-16	30-Sep-17	FY17-HCA-Task Order	1,350.00	Closed	1,350.00
VMT EDUCATION CENTER	PO554221-V2	Workforce	Humancare Agreement	2-Dec-16	30-Sep-17	FY17-HCA-Task Order	0	Closed	0
VMT EDUCATION CENTER	PO554972	Workforce	Humancare Agreement	22-Nov-16	30-Sep-17	FY17-HCA-Task Order	1,350.00	Closed	1,350.00
VMT EDUCATION CENTER	PO556133	Workforce	Humancare Agreement	9-Dec-16	30-Sep-17	FY17-HCA-Task Order	1,350.00	Closed	1,350.00
VMT EDUCATION CENTER	PO557805	Workforce	Humancare Agreement	18-Jan-17	30-Sep-17	FY17-HCA-Task Order	1,252.00	Closed	1,252.00
VMT EDUCATION CENTER	PO557808	Workforce	Humancare Agreement	18-Jan-17	30-Sep-17	FY17-HCA-Task Order	1,252.00	Closed	1,252.00
VMT EDUCATION CENTER	PO557919-V2	Workforce	Humancare Agreement	13-Feb-17	30-Sep-17	FY17-HCA-Task Order	1,252.00	Closed	1,252.00
VMT EDUCATION CENTER	PO558834	Workforce	Humancare Agreement	13-Feb-17	30-Sep-17	FY17-HCA-Task Order	1,252.00	Closed	1,252.00
VMT EDUCATION CENTER	PO558837	Workforce	Humancare Agreement	13-Feb-17	30-Sep-17	FY17-HCA-Task Order	1,252.00	Closed	1,252.00
VMT EDUCATION CENTER	PO559576	Workforce	Humancare Agreement	28-Feb-17	30-Sep-17	FY17-HCA-Task Order	1,350.00	Closed	1,350.00
VMT EDUCATION CENTER	PO559820	Workforce	Humancare Agreement	7-Mar-17	30-Sep-17	FY17-HCA-Task Order	1,350.00	Closed	1,350.00
VMT EDUCATION CENTER	PO559837	Workforce	Humancare Agreement	7-Mar-17	30-Sep-17	FY17-HCA-Task Order	1,350.00	Closed	1,350.00
VMT EDUCATION CENTER	PO561164-V2	Workforce	Humancare Agreement	8-May-17	30-Sep-17	FY17-HCA-Task Order	0	Closed	0
VMT EDUCATION CENTER	PO561641-V2	Workforce	Humancare Agreement	3-May-17	30-Sep-17	FY17-HCA-Task Order	0	Closed	0
VMT EDUCATION CENTER	PO561778-V2	Workforce	Humancare Agreement	3-May-17	30-Sep-17	FY17-HCA-Task Order	0	Closed	0
Veterans Enterprise Training Services Group	PO552068-V2	Workforce	Humancare Agreement	27-Mar-17	30-Sep-17	FY17-HCA-Task Order	0	Closed	0
Veterans Enterprise Training Services Group	PO554351	Workforce	Humancare Agreement	14-Nov-16	30-Sep-17	FY17-HCA-Task Order	3,792.00	Closed	3,792.00

Veterans Enterprise Training Services Group	PO556443	Workforce	Humancare Agreement	15-Dec-16	30-Sep-17	FY17-HCA-Task Order	3,792.00	Closed	2,654.40
Veterans Enterprise Training Services Group	PO556472	Workforce	Humancare Agreement	15-Dec-16	30-Sep-17	FY17-HCA-Task Order	3,792.00	Closed	2,654.40
Veterans Enterprise Training Services Group	PO558524-V2	Workforce	Humancare Agreement	10-Apr-17	30-Sep-17	FY17-HCA-Task Order	0	Closed	0
Veterans Enterprise Training Services Group	PO559180	Workforce	Humancare Agreement	21-Feb-17	30-Sep-17	FY17-HCA-Task Order	3,792.00	Closed	2,654.40
Veterans Enterprise Training Services Group	PO559581	Workforce	Humancare Agreement	28-Feb-17	30-Sep-17	FY17-HCA-Task Order	3,792.00	Closed	2,654.40
Veterans Enterprise Training Services Group	PO560402	Workforce	Humancare Agreement	20-Mar-17	30-Sep-17	FY17-HCA-Task Order	3,792.00	Closed	2,654.40
Veterans Enterprise Training Services Group	PO560714	Workforce	Humancare Agreement	27-Mar-17	30-Sep-17	FY17-HCA-Task Order	3,792.00	Closed	3,792.00
Veterans Enterprise Training Services Group	PO561165-V2	Workforce	Humancare Agreement	9-Jun-17	30-Sep-17	FY17-HCA-Task Order	0	Closed	0
Veterans Enterprise Training Services Group	PO561775	Workforce	Humancare Agreement	20-Apr-17	30-Sep-17	FY17-HCA-Task Order	3,792.00	Closed	2,654.40
Veterans Enterprise Training Services Group	PO562871	Workforce	Humancare Agreement	15-May-17	30-Sep-17	FY17- Task Order	3,792.00	Closed	3,748.00
Veterans Enterprise Training Services Group	PO563021	Workforce	Humancare Agreement	18-May-17	30-Sep-17	FY17- Task Order	3,792.00	Closed	2,654.40
Veterans Enterprise Training Services Group	PO563527	Workforce	Humancare Agreement	31-May-17	30-Sep-17	FY17- Task Order	3,792.00	Closed	2,654.40
Veterans Enterprise Training Services Group	PO564226	Workforce	Humancare Agreement	14-Jun-17	30-Sep-17	FY17- Task Order	3,792.00	Closed	2,654.40
Veterans Enterprise Training Services Group	PO565820	Workforce	Humancare Agreement	13-Jul-17	30-Sep-17	FY17- Task Order	3,792.00	Closed	3,791.20
Veterans Enterprise Training Services Group	PO567078	Workforce	Humancare Agreement	4-Aug-17	30-Sep-17	FY17- Task Order	3,792.00	Closed	1,137.60
Veterans Enterprise Training Services Group	PO567902	Workforce	Humancare Agreement	22-Aug-17	30-Sep-17	FY17- Task Order	3,772.00	Closed	1,137.60
Veterans Enterprise Training Services Group	PO568176	Workforce	Humancare Agreement	25-Aug-17	30-Sep-17	FY17- Task Order	3,792.00	Closed	1,137.60
Veterans Enterprise Training Services Group	PO569362	Workforce	Humancare Agreement	20-Sep-17	30-Sep-17	FY17- Task Order	3,792.00	Closed	0
Vire Consulting	PO569665	State Initiatives	Fixed Price	25-Sep-17	30-Sep-17	Computer Training - DC Jail Work Readiness Program	8,000.00	Closed	2,320.00
WASH CONVENT CENTER AUTHORITY	PO558661	Operations	Fixed Price	7-Feb-17	30-Sep-17	Venue for 2017 Professional Development Day	1,225.00	Closed	1,225.00
WASH CONVENT CENTER AUTHORITY	PO559516	Strategy	Fixed Price	28-Feb-17	30-Sep-17	EventsDC MBSYEP 2017 -Convention Center	6,215.00	Closed	6,215.00
WASH METRO AREA TRANSIT AUTH	PO552353	State Initiatives	Fixed Price	24-Oct-16	30-Sep-17	FY17 - Transportation Assistance - SmartTrip	19,200.00	Closed	19,200.00
WASH METRO AREA TRANSIT AUTH	PO557193	State Initiatives	Fixed Price	3-Jan-17	30-Sep-17	FY17 - Transportation Assistance 2 - SmartTrip	19,200.00	Closed	19,200.00
WASH METRO AREA TRANSIT AUTH	PO559199	Workforce	Fixed Price	21-Feb-17	30-Sep-17	Washington Metropolitan Area Transit Authority (Metro)	18,536.00	Closed	18,536.00
WASH METRO AREA TRANSIT AUTH	PO560192	State Initiatives	Fixed Price	15-Mar-17	30-Sep-17	FY17 - Transportation Assistance 3 - SmartTrip	19,200.00	Closed	19,200.00
WASH METRO AREA TRANSIT AUTH	PO562322	Strategy	Fixed Price	2-May-17	30-Sep-17	2017 MBSYEP- Transportation Cards	343,200.00	Closed	343,200.00
WASH METRO AREA TRANSIT AUTH	PO564058	State Initiatives	Fixed Price	9-Jun-17	30-Sep-17	FY17 - Transportation Assistance 4 - SmartTrip	19,200.00	Closed	19,200.00
WASH METRO AREA TRANSIT AUTH	PO566704	State Initiatives	Fixed Price	31-Jul-17	30-Sep-17	FY17 - Transportation Assistance 6 - SmartTrip	19,200.00	Closed	19,200.00

WASH METRO AREA TRANSIT AUTH	PO569548	State Initiatives	Fixed Price	22-Sep-17	30-Sep-17	FY17-Transportation Assistance (DSI)	19,200.00	Closed	19,200.00
WASHINGTON DRAMA SOCIETY	PO554649-V2	Strategy	Fixed Price	30-May-17	30-Sep-17	2017 MBSYEP Career Exploration Fair Space Rental- Arena Stage	11,975.00	Closed	11,975.00
WASHINGTON DRAMA SOCIETY	PO554650-V2	Strategy	Fixed Price	7-Jul-17	30-Sep-17	2017 MBSYEP Young Adult Hiring Fair Space Rental- Arena Stage	20,790.00	Closed	20,790.00
WDC SOLAR	PO569120	Operations	Fixed Price	15-Sep-17	30-Sep-17	FY 17-WDC Solar-PreApprenticeship	62,500.00	Closed	62,500.00
WEST PUBLISHING CORP	PO552359-V4	Operations	Fixed Price	14-Jun-17	30-Sep-17	FY17 - DOES - Online Legal Research Services (General Counsel)	1,084.19	Closed	1,084.06
Washington Literacy Center	PO567431	Strategy	Humancare Agreement	11-Aug-17	30-Sep-17	FY17_ Washington Literacy Council	49,221.50	Closed	49,221.50
Westlink Career Institute, LLC	PO551509	Workforce	Humancare Agreement	14-Oct-16	30-Sep-17	FY17-HCA- Task Order	2,000.00	Closed	2,000.00
Westlink Career Institute, LLC	PO551510-V2	Workforce	Humancare Agreement	1-Dec-16	30-Sep-17	FY17-HCA- Task Order	0	Closed	0
Westlink Career Institute, LLC	PO551511	Workforce	Humancare Agreement	14-Oct-16	30-Sep-17	FY17-HCA- Task Order	2,000.00	Closed	2,000.00
Westlink Career Institute, LLC	PO551512	Workforce	Humancare Agreement	14-Oct-16	30-Sep-17	FY17-HCA- Task Order	2,000.00	Closed	2,000.00
Westlink Career Institute, LLC	PO551513	Workforce	Humancare Agreement	14-Oct-16	30-Sep-17	FY17-HCA- Task Order	2,000.00	Closed	2,000.00
Westlink Career Institute, LLC	PO551514	Workforce	Humancare Agreement	14-Oct-16	30-Sep-17	FY17-HCA- Task Order	2,000.00	Closed	2,000.00
Westlink Career Institute, LLC	PO551515	Workforce	Humancare Agreement	14-Oct-16	30-Sep-17	FY17-HCA- Task Order	2,000.00	Closed	2,000.00
Westlink Career Institute, LLC	PO551516	Workforce	Humancare Agreement	14-Oct-16	30-Sep-17	FY17-HCA- Task Order	2,000.00	Closed	2,000.00
Westlink Career Institute, LLC	PO551517	Workforce	Humancare Agreement	14-Oct-16	30-Sep-17	FY17-HCA- Task Order	2,000.00	Closed	2,000.00
Westlink Career Institute, LLC	PO551518-V2	Workforce	Humancare Agreement	1-Dec-16	30-Sep-17	FY17-HCA- Task Order	0	Closed	0
Westlink Career Institute, LLC	PO551519	Workforce	Humancare Agreement	14-Oct-16	30-Sep-17	FY17-HCA- Task Order	2,000.00	Closed	2,000.00
Westlink Career Institute, LLC	PO551520	Workforce	Humancare Agreement	14-Oct-16	30-Sep-17	FY17-HCA- Task Order	2,000.00	Closed	2,000.00
Westlink Career Institute, LLC	PO551521-V2	Workforce	Humancare Agreement	22-Nov-16	30-Sep-17	FY17-HCA- Task Order	0	Closed	0
Westlink Career Institute, LLC	PO552125	Workforce	Humancare Agreement	20-Oct-16	30-Sep-17	FY17-HCA- Task Order	2,000.00	Closed	2,000.00
Westlink Career Institute, LLC	PO552128	Workforce	Humancare Agreement	20-Oct-16	30-Sep-17	FY17-HCA- Task Order	2,000.00	Closed	2,000.00
Westlink Career Institute, LLC	PO552129	Workforce	Humancare Agreement	20-Oct-16	30-Sep-17	FY17-HCA- Task Order	2,000.00	Closed	2,000.00
Westlink Career Institute, LLC	PO552131	Workforce	Humancare Agreement	20-Oct-16	30-Sep-17	FY17-HCA- Task Order	2,000.00	Closed	2,000.00
Westlink Career Institute, LLC	PO552133	Workforce	Humancare Agreement	20-Oct-16	30-Sep-17	FY17-HCA- Task Order	2,000.00	Closed	2,000.00
Westlink Career Institute, LLC	PO552134	Workforce	Humancare Agreement	20-Oct-16	30-Sep-17	FY17-HCA- Task Order	2,000.00	Closed	2,000.00
Westlink Career Institute, LLC	PO552135	Workforce	Humancare Agreement	20-Oct-16	30-Sep-17	FY17-HCA- Task Order	2,000.00	Closed	2,000.00
Westlink Career Institute, LLC	PO552136	Workforce	Humancare Agreement	20-Oct-16	30-Sep-17	FY17-HCA- Task Order	2,000.00	Closed	2,000.00
Westlink Career Institute, LLC	PO552137	Workforce	Humancare Agreement	20-Oct-16	30-Sep-17	FY17-HCA- Task Order	2,000.00	Closed	2,000.00
Westlink Career Institute, LLC	PO553956	Workforce	Humancare Agreement	8-Nov-16	30-Sep-17	FY17-HCA- Task Order	4,000.00	Closed	2,800.00

Westlink Career Institute, LLC	PO553957	Workforce	Humancare Agreement	8-Nov-16	30-Sep-17	FY17-HCA- Task Order	4,000.00	Closed	2,800.00
Westlink Career Institute, LLC	PO553982	Workforce	Humancare Agreement	8-Nov-16	30-Sep-17	FY17-HCA- Task Order	4,000.00	Closed	4,000.00
Westlink Career Institute, LLC	PO554349	Workforce	Humancare Agreement	14-Nov-16	30-Sep-17	FY17-HCA- Task Order	2,000.00	Closed	2,000.00
Westlink Career Institute, LLC	PO554357-V2	Workforce	Humancare Agreement	10-Apr-17	30-Sep-17	FY17-HCA- Task Order	1,200.00	Closed	1,200.00
Westlink Career Institute, LLC	PO554974	Workforce	Humancare Agreement	22-Nov-16	30-Sep-17	FY17-HCA- Task Order	4,000.00	Closed	4,000.00
Westlink Career Institute, LLC	PO554995-V2	Workforce	Humancare Agreement	15-Mar-17	30-Sep-17	FY17-HCA- Task Order	1,200.00	Closed	1,200.00
Westlink Career Institute, LLC	PO555684	Workforce	Humancare Agreement	2-Dec-16	30-Sep-17	FY17-HCA- Task Order	4,000.00	Closed	4,000.00
Westlink Career Institute, LLC	PO555687-V2	Workforce	Humancare Agreement	13-Jun-17	30-Sep-17	FY17-HCA- Task Order	1,200.00	Closed	1,200.00
Westlink Career Institute, LLC	PO555688	Workforce	Humancare Agreement	2-Dec-16	30-Sep-17	FY17-HCA- Task Order	4,000.00	Closed	4,000.00
Westlink Career Institute, LLC	PO555689	Workforce	Humancare Agreement	2-Dec-16	30-Sep-17	FY17-HCA- Task Order	4,000.00	Closed	4,000.00
Westlink Career Institute, LLC	PO555691-V2	Workforce	Humancare Agreement	30-May-17	30-Sep-17	FY17-HCA- Task Order	0	Closed	0
Westlink Career Institute, LLC	PO555950	Workforce	Humancare Agreement	7-Dec-16	30-Sep-17	FY17-HCA- Task Order	4,000.00	Closed	4,000.00
Westlink Career Institute, LLC	PO556442	Workforce	Humancare Agreement	15-Dec-16	30-Sep-17	FY17-HCA- Task Order	4,000.00	Closed	2,800.00
Westlink Career Institute, LLC	PO556471	Workforce	Humancare Agreement	15-Dec-16	30-Sep-17	FY17-HCA- Task Order	4,000.00	Closed	1,200.00
Westlink Career Institute, LLC	PO556474-V2	Workforce	Humancare Agreement	27-Apr-17	30-Sep-17	FY17-HCA- Task Order	1,200.00	Closed	1,200.00
Westlink Career Institute, LLC	PO556475	Workforce	Humancare Agreement	15-Dec-16	30-Sep-17	FY17-HCA- Task Order	4,000.00	Closed	4,000.00
Westlink Career Institute, LLC	PO557573	Workforce	Humancare Agreement	11-Jan-17	30-Sep-17	FY17-HCA- Task Order	4,000.00	Closed	2,800.00
Westlink Career Institute, LLC	PO557587	Workforce	Humancare Agreement	11-Jan-17	30-Sep-17	FY17-HCA- Task Order	4,000.00	Closed	2,800.00
Westlink Career Institute, LLC	PO557591-V2	Workforce	Humancare Agreement	23-Jan-17	30-Sep-17	FY17-HCA- Task Order	0	Closed	0
Westlink Career Institute, LLC	PO557592	Workforce	Humancare Agreement	11-Jan-17	30-Sep-17	FY17-HCA- Task Order	4,000.00	Closed	0
Westlink Career Institute, LLC	PO557598-V2	Workforce	Humancare Agreement	23-Jan-17	30-Sep-17	FY17-HCA- Task Order	0	Closed	0
Westlink Career Institute, LLC	PO558526-V2	Workforce	Humancare Agreement	30-May-17	30-Sep-17	FY17-HCA- Task Order	0	Closed	0
Westlink Career Institute, LLC	PO559817	Workforce	Humancare Agreement	7-Mar-17	30-Sep-17	FY17-HCA- Task Order	4,000.00	Closed	2,800.00
Westlink Career Institute, LLC	PO559840	Workforce	Humancare Agreement	7-Mar-17	30-Sep-17	FY17-HCA- Task Order	4,000.00	Closed	2,800.00
Westlink Career Institute, LLC	PO559841-V2	Workforce	Humancare Agreement	30-May-17	30-Sep-17	FY17-HCA- Task Order	0	Closed	0
Westlink Career Institute, LLC	PO560173	Workforce	Humancare Agreement	15-Mar-17	30-Sep-17	FY17-HCA- Task Order	4,000.00	Closed	2,800.00
Westlink Career Institute, LLC	PO560716	Workforce	Humancare Agreement	27-Mar-17	30-Sep-17	FY17-HCA- Task Order	4,000.00	Closed	2,800.00
Westlink Career Institute, LLC	PO561370-V2	Workforce	Humancare Agreement	31-Jul-17	30-Sep-17	FY17-HCA- Task Order	1,200.00	Closed	1,200.00

Westlink Career Institute, LLC	PO561371	Workforce	Humancare Agreement	11-Apr-17	30-Sep-17	FY17-HCA- Task Order	4,000.00	Closed	2,800.00
Westlink Career Institute, LLC	PO561373	Workforce	Humancare Agreement	11-Apr-17	30-Sep-17	FY17-HCA- Task Order	4,000.00	Closed	2,800.00
Westlink Career Institute, LLC	PO561391	Workforce	Humancare Agreement	11-Apr-17	30-Sep-17	FY17-HCA- Task Order	4,000.00	Closed	2,800.00
Westlink Career Institute, LLC	PO561769	Workforce	Humancare Agreement	20-Apr-17	30-Sep-17	FY17-HCA- Task Order	4,000.00	Closed	2,800.00
Westlink Career Institute, LLC	PO561774-V2	Workforce	Humancare Agreement	13-Sep-17	30-Sep-17	FY17-HCA- Task Order	1,200.00	Closed	1,200.00
Westlink Career Institute, LLC	PO561777-V2	Workforce	Humancare Agreement	25-Sep-17	30-Sep-17	FY17-HCA- Task Order	1,200.00	Closed	1,200.00
Westlink Career Institute, LLC	PO562077	Workforce	Humancare Agreement	27-Apr-17	30-Sep-17	FY17-HCA- Task Order	4,000.00	Closed	2,800.00
Westlink Career Institute, LLC	PO562525-V2	Workforce	Humancare Agreement	30-May-17	30-Sep-17	FY17-HCA- Task Order	0	Closed	0
Westlink Career Institute, LLC	PO562528-V2	Workforce	Humancare Agreement	12-May-17	30-Sep-17	FY17-HCA- Task Order	4,000.00	Closed	2,800.00
Westlink Career Institute, LLC	PO562573	Workforce	Humancare Agreement	8-May-17	30-Sep-17	FY17-HCA- Task Order	4,000.00	Closed	2,800.00
Westlink Career Institute, LLC	PO562575	Workforce	Humancare Agreement	8-May-17	30-Sep-17	FY17-HCA- Task Order	4,000.00	Closed	4,000.00
Westlink Career Institute, LLC	PO563513-V2	Workforce	Humancare Agreement	13-Sep-17	30-Sep-17	FY17- Task Order	1,200.00	Closed	1,200.00
Westlink Career Institute, LLC	PO563569-V2	Workforce	Humancare Agreement	21-Jul-17	30-Sep-17	FY17- Task Order	1,200.00	Closed	1,200.00
Westlink Career Institute, LLC	PO563581	Workforce	Humancare Agreement	1-Jun-17	30-Sep-17	FY17- Task Order	4,000.00	Closed	1,200.00
Westlink Career Institute, LLC	PO564028	Workforce	Humancare Agreement	9-Jun-17	30-Sep-17	FY17- Task Order	4,000.00	Closed	2,800.00
Westlink Career Institute, LLC	PO564046	Workforce	Humancare Agreement	9-Jun-17	30-Sep-17	FY17- Task Order	4,000.00	Closed	2,800.00
Westlink Career Institute, LLC	PO564765	Workforce	Humancare Agreement	26-Jun-17	30-Sep-17	FY17- Task Order	4,000.00	Closed	1,200.00
Westlink Career Institute, LLC	PO564887	Workforce	Humancare Agreement	28-Jun-17	30-Sep-17	FY17- Task Order	4,000.00	Closed	1,200.00
Westlink Career Institute, LLC	PO565943	Workforce	Humancare Agreement	17-Jul-17	30-Sep-17	FY17- Task Order	4,000.00	Closed	1,200.00
Westlink Career Institute, LLC	PO566961	Workforce	Humancare Agreement	3-Aug-17	30-Sep-17	FY17- Task Order	4,000.00	Closed	0
Westlink Career Institute, LLC	PO566965	Workforce	Humancare Agreement	3-Aug-17	30-Sep-17	FY17- Task Order	4,000.00	Closed	0
Westlink Career Institute, LLC	PO567882	Workforce	Humancare Agreement	21-Aug-17	30-Sep-17	FY17- Task Order	4,000.00	Closed	1,200.00
Westlink Career Institute, LLC	PO567904	Workforce	Humancare Agreement	22-Aug-17	30-Sep-17	FY17- Task Order	4,000.00	Closed	1,200.00
Westlink Career Institute, LLC	PO567905	Workforce	Humancare Agreement	22-Aug-17	30-Sep-17	FY17- Task Order	4,000.00	Closed	1,200.00
Westlink Career Institute, LLC	PO567907	Workforce	Humancare Agreement	22-Aug-17	30-Sep-17	FY17- Task Order	4,000.00	Closed	0
Westlink Career Institute, LLC	PO568113	Workforce	Humancare Agreement	25-Aug-17	30-Sep-17	FY17- Task Order	4,000.00	Closed	1,200.00
Westlink Career Institute, LLC	PO568116	Workforce	Humancare Agreement	25-Aug-17	30-Sep-17	FY17- Task Order	4,000.00	Closed	1,200.00
Westlink Career Institute, LLC	PO568172	Workforce	Humancare Agreement	25-Aug-17	30-Sep-17	FY17- Task Order	4,000.00	Closed	1,200.00

Westlink Career Institute, LLC	PO568512-V2	Workforce	Humancare Agreement	15-Sep-17	30-Sep-17	FY17- Task Order	0	Closed	0
Westlink Career Institute, LLC	PO568674	Strategy	Humancare Agreement	7-Sep-17	30-Sep-17	FY17_CFO_HCA_PYAP Westlink Career Institute	80,000.00	Closed	80,000.00
Westlink Career Institute, LLC	PO568912	State Initiatives	Humancare Agreement	12-Sep-17	30-Sep-17	FY17- Task Order	4,000.00	Closed	4,000.00
Whitaker Brothers Business Machines	PO554046	Operations	Fixed Price	9-Nov-16	30-Sep-17	FY'17 - CFO - OAS - Self Sealer Warranty	7,226.92	Closed	7,226.92
Whitaker Brothers Business Machines	PO563737	Operations	Fixed Price	2-Jun-17	30-Sep-17	CFO - FY17 - OAS - Self Sealer Warranty	4,760.00	Closed	4,760.00
XEROX CORPORATION	PO557787	Operations	Fixed Price	17-Jan-17	30-Sep-17	FY17-DOES-Xoerx Leasing (WD; AJC; OIT)	75,238.08	Closed	67,110.18
XEROX CORPORATION	PO557958	Operations	Fixed Price	23-Jan-17	30-Sep-17	FY17 - DOES - Xerox (Agency-Wide)	254,314.80	Closed	247,697.64
XEROX CORPORATION	PO558821	Operations	Fixed Price	10-Feb-17	30-Sep-17	FY17 - DOES - Xerox (Agency-Wide) 2	91,562.60	Closed	90,770.81
XEROX CORPORATION	PO560718	Operations	Fixed Price	27-Mar-17	30-Sep-17	FY17 - DOES - Xerox (VO8P-Versant)	34,584.68	Closed	33,510.10
XEROX CORPORATION	PO565277	Operations	Fixed Price	6-Jul-17	30-Sep-17	FY17 - DOES - Xerox Copier (Wage Hour)	3,651.72	Closed	3,651.72
XEROX CORPORATION	PO568253	Operations	Fixed Price	29-Aug-17	30-Sep-17	Y17 - DOES - Xerox Copier	35,000.00	Closed	25,890.58
Youth Entrepreneur Institute_1	PO558817	Strategy	Humancare Agreement	10-Feb-17	30-Sep-17	Youth Entrepreneur Institute MBSYEP 2017 Option Year One	50,000.00	Closed	50,000.00
Youth Entrepreneur Institute_1	PO560534-V3	Strategy	Humancare Agreement	27-Jun-17	30-Sep-17	FY17-CFO - Innovation Grant - Youth Entrepreneur Institute	60,000.00	Closed	60,000.00
ZC Solutions	PO557019	Operations	Fixed Price	28-Dec-16	30-Sep-17	FY17 - DOES - Data Cap Filenet Services - OWC	157,210.00	Closed	156,990.55

FY18, to date

Supplier	PO ID	Business Unit	Contract Type	Effective	Expiration	Description	Amt Ordered	Status	Amt Processed
1st CDL Training Ctr of NOVA	PO570159	Workforce	Humancare Agreement	2-Oct-17	30-Sep-18	FY18- HCA- ITA - Task Order	4,500.00	Active	0
1st CDL Training Ctr of NOVA	PO570179	Workforce	Humancare Agreement	2-Oct-17	30-Sep-18	FY18- HCA- Task Order	4,500.00	Active	1,350.00
1st CDL Training Ctr of NOVA	PO570206	Workforce	Humancare Agreement	2-Oct-17	30-Sep-18	FY18- HCA- Task Order	4,500.00	Active	1,350.00
1st CDL Training Ctr of NOVA	PO570293	Workforce	Humancare Agreement	2-Oct-17	30-Sep-18	FY18 - HCA - ITA Task Order #3370	4,500.00	Active	0
1st CDL Training Ctr of NOVA	PO570433	Workforce	Humancare Agreement	2-Oct-17	30-Sep-18	FY18- HCA- Task Order	4,500.00	Active	1,350.00
1st CDL Training Ctr of NOVA	PO570494	Workforce	Humancare Agreement	2-Oct-17	30-Sep-18	FY18- HCA- Task Order	4,500.00	Active	3,150.00
1st CDL Training Ctr of NOVA	PO570553	Workforce	Humancare Agreement	2-Oct-17	30-Sep-18	FY18- HCA- Task Order	4,500.00	Active	0
1st CDL Training Ctr of NOVA	PO570561	Workforce	Humancare Agreement	2-Oct-17	30-Sep-18	FY18 - HCA - ITA Task Order	4,500.00	Active	1,350.00
1st CDL Training Ctr of NOVA	PO570642	Workforce	Humancare Agreement	2-Oct-17	30-Sep-18	FY18 - HCA - ITA Task Order	4,500.00	Active	0
1st CDL Training Ctr of NOVA	PO570659	Workforce	Humancare Agreement	2-Oct-17	30-Sep-18	FY18 - HCA - ITA Task Order	4,500.00	Active	1,350.00
1st CDL Training Ctr of NOVA	PO570716	Workforce	Humancare Agreement	2-Oct-17	30-Sep-18	FY18 - HCA - ITA Task Order	4,500.00	Active	1,800.00
1st CDL Training Ctr of NOVA	PO571065	Workforce	Humancare Agreement	4-Oct-17	30-Sep-18	FY18- HCA- Task Order	4,500.00	Active	1,350.00
1st CDL Training Ctr of NOVA	PO571376	Workforce	Humancare Agreement	6-Oct-17	30-Sep-18	FY18- HCA- Task Order	4,500.00	Active	1,350.00
1st CDL Training Ctr of NOVA	PO571811	Workforce	Humancare Agreement	13-Oct-17	30-Sep-18	FY18- HCA- Task Order	4,500.00	Active	1,350.00
1st CDL Training Ctr of NOVA	PO571812	Workforce	Humancare Agreement	13-Oct-17	30-Sep-18	FY18- HCA- Task Order	4,500.00	Active	1,350.00
1st CDL Training Ctr of NOVA	PO571821	Workforce	Humancare Agreement	13-Oct-17	30-Sep-18	FY18- HCA- Task Order	4,500.00	Active	0
1st CDL Training Ctr of NOVA	PO571822	Workforce	Humancare Agreement	13-Oct-17	30-Sep-18	FY18- HCA- Task Order	4,500.00	Active	3,150.00
1st CDL Training Ctr of NOVA	PO571823	Workforce	Humancare Agreement	13-Oct-17	30-Sep-18	FY18- HCA- Task Order	4,500.00	Active	0
1st CDL Training Ctr of NOVA	PO571824	Workforce	Humancare Agreement	13-Oct-17	30-Sep-18	FY18- HCA- Task Order	4,500.00	Active	0
1st CDL Training Ctr of NOVA	PO572468	Workforce	Humancare Agreement	23-Oct-17	30-Sep-18	FY18- HCA- Task Order	4,500.00	Active	0
1st CDL Training Ctr of NOVA	PO572471	Workforce	Humancare Agreement	23-Oct-17	30-Sep-18	FY18- HCA- Task Order	4,500.00	Active	0
1st CDL Training Ctr of NOVA	PO572518	Workforce	Humancare Agreement	23-Oct-17	30-Sep-18	FY18- HCA- Task Order	3,150.00	Active	0
1st CDL Training Ctr of NOVA	PO572520	Workforce	Humancare Agreement	23-Oct-17	30-Sep-18	FY18- HCA- Task Order	3,150.00	Active	1,350.00
1st CDL Training Ctr of NOVA	PO572521	Workforce	Humancare Agreement	23-Oct-17	30-Sep-18	FY18- HCA- Task Order	3,150.00	Active	0
1st CDL Training Ctr of NOVA	PO572769	Workforce	Humancare Agreement	24-Oct-17	30-Sep-18	FY18- HCA- Task Order	3,150.00	Active	0
1st CDL Training Ctr of NOVA	PO573965	Workforce	Humancare Agreement	6-Nov-17	30-Sep-18	FY18- HCA- Task Order	4,500.00	Active	0
1st CDL Training Ctr of NOVA	PO573966	Workforce	Humancare Agreement	6-Nov-17	30-Sep-18	FY18- HCA- Task Order	4,500.00	Active	1,350.00

1st CDL Training Ctr of NOVA	PO573967	Workforce	Humancare Agreement	6-Nov-17	30-Sep-18	FY18- HCA- Task Order	4,500.00	Active	1,350.00
1st CDL Training Ctr of NOVA	PO574243	Workforce	Humancare Agreement	8-Nov-17	30-Sep-18	FY18- HCA- Task Order	4,500.00	Active	0
1st CDL Training Ctr of NOVA	PO574244	Workforce	Humancare Agreement	8-Nov-17	30-Sep-18	FY18- HCA- Task Order	4,500.00	Active	1,350.00
1st CDL Training Ctr of NOVA	PO574256	Workforce	Humancare Agreement	8-Nov-17	30-Sep-18	FY18- HCA- Task Order	4,500.00	Active	0
1st CDL Training Ctr of NOVA	PO575739	Workforce	Humancare Agreement	30-Nov-17	30-Sep-18	FY18- HCA- Task Order	4,500.00	Active	1,350.00
1st CDL Training Ctr of NOVA	PO575751	Workforce	Humancare Agreement	30-Nov-17	30-Sep-18	FY18- HCA- Task Order	4,500.00	Active	1,350.00
1st CDL Training Ctr of NOVA	PO576047	Workforce	Humancare Agreement	4-Dec-17	30-Sep-18	FY18- HCA- Task Order	4,500.00	Active	1,350.00
1st CDL Training Ctr of NOVA	PO576048	Workforce	Humancare Agreement	4-Dec-17	30-Sep-18	FY18- HCA- Task Order	4,500.00	Active	0
1st CDL Training Ctr of NOVA	PO576049	Workforce	Humancare Agreement	4-Dec-17	30-Sep-18	FY18- HCA- Task Order	4,500.00	Active	0
1st CDL Training Ctr of NOVA	PO576050	Workforce	Humancare Agreement	4-Dec-17	30-Sep-18	FY18- HCA- Task Order	4,500.00	Active	0
1st CDL Training Ctr of NOVA	PO576307	Workforce	Humancare Agreement	7-Dec-17	30-Sep-18	FY18- HCA- Task Order	4,500.00	Active	0
1st CDL Training Ctr of NOVA	PO576688	Workforce	Humancare Agreement	12-Dec-17	30-Sep-18	FY18- HCA- Task Order	4,500.00	Active	0
1st CDL Training Ctr of NOVA	PO577354	Workforce	Humancare Agreement	21-Dec-17	30-Sep-18	FY18- HCA- Task Order	4,500.00	Active	0
1st CDL Training Ctr of NOVA	PO578029	Workforce	Humancare Agreement	9-Jan-18	30-Sep-18	FY18- HCA- Task Order	4,500.00	Active	0
1st CDL Training Ctr of NOVA	PO578302	Workforce	Humancare Agreement	16-Jan-18	30-Sep-18	FY18- HCA- Task Order	4,500.00	Active	0
1st CDL Training Ctr of NOVA	PO578348	Workforce	Humancare Agreement	17-Jan-18	30-Sep-18	FY18- HCA- Task Order	4,500.00	Active	0
1st CDL Training Ctr of NOVA	PO578647	Workforce	Humancare Agreement	22-Jan-18	30-Sep-18	FY18 Task Order	4,500.00	Active	0
1st CDL Training Ctr of NOVA	PO579058	Workforce	Humancare Agreement	30-Jan-18	30-Sep-18	FY18 Task Order	4,500.00	Active	0
1st CDL Training Ctr of NOVA	PO579060	Workforce	Humancare Agreement	30-Jan-18	30-Sep-18	FY18 Task Order	4,500.00	Active	0
1st CDL Training Ctr of NOVA	PO579361	Workforce	Humancare Agreement	2-Feb-18	30-Sep-18	FY18 Task Order	4,500.00	Active	0
1st CDL Training Ctr of NOVA	PO579444	Workforce	Humancare Agreement	6-Feb-18	30-Sep-18	FY18- HCA- Task Order	4,500.00	Active	0
1st CDL Training Ctr of NOVA	PO579446	Workforce	Humancare Agreement	6-Feb-18	30-Sep-18	FY18 Task Order	4,500.00	Active	0
1st CDL Training Ctr of NOVA	PO579623	Workforce	Humancare Agreement	9-Feb-18	30-Sep-18	FY18- HCA- Task Order	4,500.00	Active	0
1st CDL Training Ctr of NOVA	PO579624	Workforce	Humancare Agreement	9-Feb-18	30-Sep-18	FY18- HCA- Task Order	4,500.00	Active	0
ACCURATE CONCEPTIONS, LLC	PO571528	Operations	Fixed Price	10-Oct-17	30-Sep-18	FY18-CFO-Office of Administrative Services-Temporary Services	39,410.00	Active	33,202.93
ACCURATE CONCEPTIONS, LLC	PO571718-V2	Strategy	Fixed Price	25-Oct-17	30-Sep-18	FY18-DOES-CF0- Temporary Services_MOD	12,926.48	Active	2,837.52
ACCURATE CONCEPTIONS, LLC	PO576692	Operations	Fixed Price	12-Dec-17	30-Sep-18	DOES-CFO-FY18- Administrative Assistant	20,296.15	Active	4,138.05
ALLWORLD LANGUAGE CONSULTANTS	PO572805	Labor Standards	Fixed Price	24-Oct-17	30-Sep-18	FY2018 Interpreter Services for the Administrative Hearings Division	7,899.00	Active	0

APPRISS INC.	PO573963	Operations	Fixed Price	6-Nov-17	30-Sep-18	FY18 - DOES - Provide Real-time Vital Records Information (UI)	37,270.80	Active	6,120.00
ASM EDUCATIONAL CENTER, INC	PO570068	Workforce	Humancare Agreement	2-Oct-17	30-Sep-18	FY18- HCA- Task Order	4,995.00	Active	3,496.50
ASM EDUCATIONAL CENTER, INC	PO570124	Workforce	Humancare Agreement	2-Oct-17	30-Sep-18	FY18 - HCA - ITA Task Order	5,000.00	Active	3,500.00
ASM EDUCATIONAL CENTER, INC	PO570272	Workforce	Humancare Agreement	2-Oct-17	30-Sep-18	FY18 - HCA - ITA Task Order	4,995.00	Active	3,496.50
ASM EDUCATIONAL CENTER, INC	PO570868	Workforce	Humancare Agreement	3-Oct-17	30-Sep-18	FY18- HCA- Task Order	4,995.00	Active	0
ASM EDUCATIONAL CENTER, INC	PO571043	Workforce	Humancare Agreement	4-Oct-17	30-Sep-18	FY18- HCA- Task Order	4,995.00	Active	0
ASM EDUCATIONAL CENTER, INC	PO571945	Workforce	Humancare Agreement	16-Oct-17	30-Sep-18	FY18- HCA- Task Order	4,995.00	Active	1,498.50
ASM EDUCATIONAL CENTER, INC	PO572467	Workforce	Humancare Agreement	23-Oct-17	30-Sep-18	FY18- HCA- Task Order	4,995.00	Active	3,496.50
ASM EDUCATIONAL CENTER, INC	PO573575	Workforce	Humancare Agreement	1-Nov-17	30-Sep-18	FY18- HCA- Task Order	4,995.00	Active	3,496.50
ASM EDUCATIONAL CENTER, INC	PO573579	Workforce	Humancare Agreement	1-Nov-17	30-Sep-18	FY18- HCA- Task Order	2,853.00	Active	1,997.10
ASM EDUCATIONAL CENTER, INC	PO573749	Workforce	Humancare Agreement	2-Nov-17	30-Sep-18	FY18- HCA- Task Order	3,496.50	Active	0
ASM EDUCATIONAL CENTER, INC	PO574020	Workforce	Humancare Agreement	6-Nov-17	30-Sep-18	FY18- HCA- Task Order	4,995.00	Active	3,496.50
ASM EDUCATIONAL CENTER, INC	PO574257	Workforce	Humancare Agreement	8-Nov-17	30-Sep-18	FY18- HCA- Task Order	4,995.00	Active	3,496.50
ASM EDUCATIONAL CENTER, INC	PO575730	Workforce	Humancare Agreement	30-Nov-17	30-Sep-18	FY18- HCA- Task Order	4,995.00	Active	0
ASM EDUCATIONAL CENTER, INC	PO575731	Workforce	Humancare Agreement	30-Nov-17	30-Sep-18	FY18- HCA- Task Order	5,000.00	Active	1,500.00
ASM EDUCATIONAL CENTER, INC	PO576306	Workforce	Humancare Agreement	7-Dec-17	30-Sep-18	FY18- HCA- Task Order	4,995.00	Active	3,496.50
ASM EDUCATIONAL CENTER, INC	PO576308	Workforce	Humancare Agreement	7-Dec-17	30-Sep-18	FY18- HCA- Task Order	4,995.00	Active	1,998.00
ASM EDUCATIONAL CENTER, INC	PO577295	Workforce	Humancare Agreement	20-Dec-17	30-Sep-18	FY18- HCA- Task Order	5,000.00	Active	3,500.00
ASM EDUCATIONAL CENTER, INC	PO577351	Workforce	Humancare Agreement	21-Dec-17	30-Sep-18	FY18- HCA- Task Order	4,995.00	Active	1,498.50
ASM EDUCATIONAL CENTER, INC	PO578073	Workforce	Humancare Agreement	9-Jan-18	30-Sep-18	FY18- HCA- Task Order	4,995.00	Active	1,498.50
ASM EDUCATIONAL CENTER, INC	PO579062	Workforce	Humancare Agreement	30-Jan-18	30-Sep-18	FY18 Task Order	4,995.00	Active	0
ASM EDUCATIONAL CENTER, INC	PO579067	Workforce	Humancare Agreement	30-Jan-18	30-Sep-18	FY18 Task Order	4,995.00	Active	0
ASM EDUCATIONAL CENTER, INC	PO579070	Workforce	Humancare Agreement	30-Jan-18	30-Sep-18	FY18 Task Order	4,995.00	Active	0
ASM EDUCATIONAL CENTER, INC	PO579071	Workforce	Humancare Agreement	30-Jan-18	30-Sep-18	FY18 Task Order	4,995.00	Active	0
ASM EDUCATIONAL CENTER, INC	PO579073	Workforce	Humancare Agreement	30-Jan-18	30-Sep-18	FY18 Task Order	4,995.00	Active	0
ASM EDUCATIONAL CENTER, INC	PO579360	Workforce	Humancare Agreement	2-Feb-18	30-Sep-18	FY18 Task Order	4,995.00	Active	0
ASM EDUCATIONAL CENTER, INC	PO579362	Workforce	Humancare Agreement	2-Feb-18	30-Sep-18	FY18 Task Order	4,995.00	Active	0
AdBox Promo Agency	PO578938	Strategy	Fixed Price	26-Jan-18	30-Sep-18	FY18_DOES_MBSYEP Promotional Materials_Ad Box Agency Group	8,786.20	Active	0

Advance Employee Intelligence	PO576690	State Initiatives	Fixed Price	12-Dec-17	30-Sep-18	Copy of FY18 DCCC Case Management Services Contract # C15082	9,996.00	Active	0
Advance Employee Intelligence	PO578079	Strategy	Fixed Price	9-Jan-18	30-Sep-18	FY18_DOES_Temporary Staffing(Business Analyst)_AEI_MOD	5,000.00	Active	4,750.00
Advance Employee Intelligence	PO578342	Strategy	Fixed Price	17-Jan-18	30-Sep-18	FY18_DOES_Temporary Staffing_AEI	79,916.76	Active	19,104.68
B & W STAT LABORATORY	PO571893	State Initiatives	Fixed Price	16-Oct-17	30-Sep-18	FY18 Urinalysis Testing Project Empowerment	135,040.00	Active	27,487.00
BELL ARCHITECTS, PC	PO572585	Operations	Fixed Price	23-Oct-17	30-Sep-18	FY18-CFO-Office of Administrative Services-Architectural Services	200,000.00	Active	0
BRESCOOK LLC, DBA Dale Carnegie Training	PO573934	State Initiatives	Fixed Price	6-Nov-17	30-Sep-18	FY18 Dale Carnegie Employee Training	21,750.00	Active	0
BluePath Labs LLC	PO577012	Strategy	Fixed Price	18-Dec-17	30-Sep-18	FY18_MBSYEP_Evaluation Enhancement_BluePath Labs	3,800.00	Active	0
BluePath Labs LLC	PO579449	State Initiatives	Fixed Price	6-Feb-18	30-Sep-18	DSI Process Improvement Consulting Services	79,985.94	Active	0
Briar Patch Shredding & Recycling, LLC	PO573932	Operations	Fixed Price	6-Nov-17	30-Sep-18	FY18-CFO-Office of Administrative Services-Shredding Services	12,650.88	Active	0
CAREER TECHNICAL INSTITUTE INC	PO570497	Workforce	Humancare Agreement	2-Oct-17	30-Sep-18	FY18- HCA- Task Order	4,000.00	Active	0
CAREER TECHNICAL INSTITUTE INC	PO570702	Workforce	Humancare Agreement	2-Oct-17	30-Sep-18	FY18- HCA- Task Order	4,000.00	Active	0
CAREER TECHNICAL INSTITUTE INC	PO571031	Workforce	Humancare Agreement	4-Oct-17	30-Sep-18	FY18- HCA- Task Order	4,000.00	Active	0
CAREER TECHNICAL INSTITUTE INC	PO571550	Workforce	Humancare Agreement	11-Oct-17	30-Sep-18	CTI Training for Brittney Williams	4,000.00	Active	0
CAREER TECHNICAL INSTITUTE INC	PO571869	Workforce	Humancare Agreement	13-Oct-17	30-Sep-18	FY18- HCA- Task Order	4,000.00	Active	0
CAREER TECHNICAL INSTITUTE INC	PO572479	Workforce	Humancare Agreement	23-Oct-17	30-Sep-18	FY18- HCA- Task Order	2,800.00	Active	0
CAREER TECHNICAL INSTITUTE INC	PO572481	Workforce	Humancare Agreement	23-Oct-17	30-Sep-18	FY18- HCA- Task Order	2,800.00	Active	0
CAREER TECHNICAL INSTITUTE INC	PO572485	Workforce	Humancare Agreement	23-Oct-17	30-Sep-18	FY18- HCA- Task Order	2,800.00	Active	0
CAREER TECHNICAL INSTITUTE INC	PO572487	Workforce	Humancare Agreement	23-Oct-17	30-Sep-18	FY18- HCA- Task Order	2,800.00	Active	0
CAREER TECHNICAL INSTITUTE INC	PO572490	Workforce	Humancare Agreement	23-Oct-17	30-Sep-18	FY18- HCA- Task Order	2,800.00	Active	0
CAREER TECHNICAL INSTITUTE INC	PO572492	Workforce	Humancare Agreement	23-Oct-17	30-Sep-18	FY18- HCA- Task Order	2,800.00	Active	0
CAREER TECHNICAL INSTITUTE INC	PO572496	Workforce	Humancare Agreement	23-Oct-17	30-Sep-18	FY18- HCA- Task Order	2,800.00	Active	0
CAREER TECHNICAL INSTITUTE INC	PO572498	Workforce	Humancare Agreement	23-Oct-17	30-Sep-18	FY18- HCA- Task Order	2,800.00	Active	0
CAREER TECHNICAL INSTITUTE INC	PO572501	Workforce	Humancare Agreement	23-Oct-17	30-Sep-18	FY18- HCA- Task Order	2,800.00	Active	0
CAREER TECHNICAL INSTITUTE INC	PO572509	Workforce	Humancare Agreement	23-Oct-17	30-Sep-18	FY18- HCA- Task Order	2,800.00	Active	0
CAREER TECHNICAL INSTITUTE INC	PO572527	Workforce	Humancare Agreement	23-Oct-17	30-Sep-18	FY18- HCA- Task Order	2,800.00	Active	0
CAREER TECHNICAL INSTITUTE INC	PO572767	Workforce	Humancare Agreement	24-Oct-17	30-Sep-18	FY18- HCA- Task Order	2,800.00	Active	0
CAREER TECHNICAL INSTITUTE INC	PO573581	Workforce	Humancare Agreement	1-Nov-17	30-Sep-18	FY18- HCA- Task Order	4,000.00	Active	0
CAREER TECHNICAL INSTITUTE INC	PO573582	Workforce	Humancare Agreement	1-Nov-17	30-Sep-18	FY18- HCA- Task Order	4,000.00	Active	0

CAREER TECHNICAL INSTITUTE INC	PO573745	Workforce	Humancare Agreement	2-Nov-17	30-Sep-18	FY18- HCA- Task Order	2,800.00	Active	0
CAREER TECHNICAL INSTITUTE INC	PO573746	Workforce	Humancare Agreement	2-Nov-17	30-Sep-18	FY18- HCA- Task Order	2,800.00	Active	0
CAREER TECHNICAL INSTITUTE INC	PO573964	Workforce	Humancare Agreement	6-Nov-17	30-Sep-18	FY18- HCA- Task Order	2,800.00	Active	0
CAREER TECHNICAL INSTITUTE INC	PO573968	Workforce	Humancare Agreement	6-Nov-17	30-Sep-18	FY18- HCA- Task Order	2,800.00	Active	0
CAREER TECHNICAL INSTITUTE INC	PO573969	Workforce	Humancare Agreement	6-Nov-17	30-Sep-18	FY18- HCA- Task Order	2,800.00	Active	0
CAREER TECHNICAL INSTITUTE INC	PO573970	Workforce	Humancare Agreement	6-Nov-17	30-Sep-18	FY18- HCA- Task Order	2,800.00	Active	0
CAREER TECHNICAL INSTITUTE INC	PO573971	Workforce	Humancare Agreement	6-Nov-17	30-Sep-18	FY18- HCA- Task Order	2,800.00	Active	0
CAREER TECHNICAL INSTITUTE INC	PO573973	Workforce	Humancare Agreement	6-Nov-17	30-Sep-18	FY18- HCA- Task Order	2,800.00	Active	0
CAREER TECHNICAL INSTITUTE INC	PO573974	Workforce	Humancare Agreement	6-Nov-17	30-Sep-18	FY18- HCA- Task Order	2,800.00	Active	0
CAREER TECHNICAL INSTITUTE INC	PO573979	Workforce	Humancare Agreement	6-Nov-17	30-Sep-18	FY18- HCA- Task Order	2,800.00	Active	0
CAREER TECHNICAL INSTITUTE INC	PO573983	Workforce	Humancare Agreement	6-Nov-17	30-Sep-18	FY18- HCA- Task Order	2,800.00	Active	0
CAREER TECHNICAL INSTITUTE INC	PO573984	Workforce	Humancare Agreement	6-Nov-17	30-Sep-18	FY18- HCA- Task Order	2,800.00	Active	0
CAREER TECHNICAL INSTITUTE INC	PO573985	Workforce	Humancare Agreement	6-Nov-17	30-Sep-18	FY18- HCA- Task Order	2,800.00	Active	0
CAREER TECHNICAL INSTITUTE INC	PO574013	Workforce	Humancare Agreement	6-Nov-17	30-Sep-18	FY18- HCA- Task Order	2,800.00	Active	0
CAREER TECHNICAL INSTITUTE INC	PO574014	Workforce	Humancare Agreement	6-Nov-17	30-Sep-18	FY18- HCA- Task Order	2,800.00	Active	0
CAREER TECHNICAL INSTITUTE INC	PO574017	Workforce	Humancare Agreement	6-Nov-17	30-Sep-18	FY18- HCA- Task Order	2,800.00	Active	0
CAREER TECHNICAL INSTITUTE INC	PO574022	Workforce	Humancare Agreement	6-Nov-17	30-Sep-18	FY18- HCA- Task Order	2,800.00	Active	0
CAREER TECHNICAL INSTITUTE INC	PO574023	Workforce	Humancare Agreement	6-Nov-17	30-Sep-18	FY18- HCA- Task Order	2,800.00	Active	0
CAREER TECHNICAL INSTITUTE INC	PO575159	Workforce	Humancare Agreement	21-Nov-17	30-Sep-18	FY18- HCA- Task Order	4,000.00	Active	0
CAREER TECHNICAL INSTITUTE INC	PO575733	Workforce	Humancare Agreement	30-Nov-17	30-Sep-18	FY18- HCA- Task Order	4,000.00	Active	0
CAREER TECHNICAL INSTITUTE INC	PO575737	Workforce	Humancare Agreement	30-Nov-17	30-Sep-18	FY18- HCA- Task Order	4,000.00	Active	0
CAREER TECHNICAL INSTITUTE INC	PO577294	Workforce	Humancare Agreement	20-Dec-17	30-Sep-18	FY18- HCA- Task Order	4,000.00	Active	0
CAREER TECHNICAL INSTITUTE INC	PO577715	Workforce	Humancare Agreement	2-Jan-18	30-Sep-18	FY18- HCA- Task Order	4,000.00	Active	0
CAREER TECHNICAL INSTITUTE INC	PO578075	Workforce	Humancare Agreement	9-Jan-18	30-Sep-18	FY18- HCA- Task Order	4,000.00	Active	0
CHI Squared	PO573080	Workforce	Humancare Agreement	26-Oct-17	30-Sep-18	FY18 - DOES CHI Squared, LLC - Task Order No.	157,500.00	Active	47,775.00
CONTEMPORARY FAMILY SERVICES	PO572735	Strategy	Humancare Agreement	24-Oct-17	30-Sep-18	FY18-PYAP-HCA-Contemporary Family Services	120,000.00	Active	0
CONTEMPORARY FAMILY SERVICES	PO578113	State Initiatives		10-Jan-18	30-Sep-18	DCCC Intesive Case Management (Grief Counseling)	4,250.00	Active	0
Collaborative Communications	PO574758	Strategy	Fixed Price	1-Feb-18	30-Sep-18	FY18_DOES_Communications_Collaborative Communications	34,825.31	Active	0

Community College Prep Academy	PO572571	Strategy	Humancare Agreement	23-Oct-17	30-Sep-18	FY18-PYAP-HCA-Community College Prep	120,000.00	Active	0
Community College Prep Academy	PO579054	Strategy	Humancare Agreement	30-Jan-18	30-Sep-18	FY18-PYAP-HCA-Community College Prep_MOD	100,000.00	Active	0
DHS, US CITIZENSHIP AND IMMIGR	PO574964	Unemployment Insurance	Fixed Price	17-Nov-17	30-Sep-18	D.H.S. SAVE FY18	2,000.00	Active	158.71
DIGI DOCS INC DOCUMENT MGERS	PO574252	Operations	Fixed Price	8-Nov-17	30-Sep-18	FY18-CFO-Office of Administrative Services-Document Management Project	249,969.00	Active	121,234.50
DIGI DOCS INC DOCUMENT MGERS	PO575343	Operations	Fixed Price	22-Nov-17	30-Sep-18	FY18-CFO-Office of Administrative Services-Self Mailers	76,540.55	Active	0
DIRECTV	PO575105	Operations	Fixed Price	20-Nov-17	30-Sep-18	FY18-CFO-OAS- Cable Services	3,119.76	Active	678.93
Destined For Greatness, LLC	PO577252	Workforce	Humancare Agreement	20-Dec-17	30-Sep-18	FY18- HCA- Task Order	5,000.00	Active	0
ENAFocus	PO574093	Unemployment Insurance	Fixed Price	7-Nov-17	30-Sep-18	FY18 - DOES - Jazz Tool - UI	16,538.86	Active	0
EXCEL INSTITUTE INC	PO574265	Workforce	Humancare Agreement	8-Nov-17	30-Sep-18	FY18- HCA- Task Order	4,200.00	Active	0
EXCEL INSTITUTE INC	PO575106	State Initiatives	Humancare Agreement	20-Nov-17	30-Sep-18	DCCC Participant Training - Excel Automotive Institute	4,200.00	Active	0
EXCEL INSTITUTE INC	PO576045	Workforce	Humancare Agreement	4-Dec-17	30-Sep-18	FY18- HCA- Task Order	4,200.00	Active	0
EXCEL INSTITUTE INC	PO579443	Workforce	Humancare Agreement	6-Feb-18	30-Sep-18	FY18- HCA- Task Order	4,200.00	Active	0
EXCEL INSTITUTE INC	PO579598	Workforce	Humancare Agreement	8-Feb-18	30-Sep-18	FY18- HCA- Task Order	4,200.00	Active	0
FEDERAL EXPRESS	PO572126	Operations	Fixed Price	17-Oct-17	30-Sep-18	FY18-CFO-Office of Administrative Services-Express Mail	2,500.00	Active	789.2
Formost Advanced Creations	PO572122	Operations	Fixed Price	17-Oct-17	30-Sep-18	FY18 - CFO - Office of Administrative Services-Business Cards	6,030.00	Active	0
GALLAUDET UNIVERSITY	PO579426	State Initiatives	Fixed Price	5-Feb-18	30-Sep-18	DSI Graduation Ceremony	6,688.95	Active	0
GEOGRAPHIC SOLUTIONS INC	PO578795	Workforce	Fixed Price	24-Jan-18	30-Sep-18	FY18 - DOES - VOS Maintanance & Support, Web Hosting, ALMIS, & Job Spider (Option yr 2)	879,453.09	Active	43,443.75
GEORGE WASHINGTON UNIVERSITY	PO578792	Strategy	Fixed Price	24-Jan-18	30-Sep-18	FY18 GWU Frontline Leadership Training and Coaching Services 2	167,200.00	Active	0
Global Kids, Inc.	PO574094-V2	Strategy	Humancare Agreement	7-Dec-17	30-Sep-18	FY18_DOES_MBYLI_Global Education Program	145,000.00	Active	0
Hales Creative Solutions, LLC	PO573075	Strategy	Fixed Price	26-Oct-17	30-Sep-18	FY18_DOES_Communication Support	16,000.00	Active	0
Hales Creative Solutions, LLC	PO573081	Strategy	Fixed Price	26-Oct-17	30-Sep-18	FY18_Communication Support for Social Marketing Specialist	13,000.00	Active	6,630.00
Hales Creative Solutions, LLC	PO573082	Strategy	Fixed Price	26-Oct-17	30-Sep-18	FY18_DOES_Communication Support	46,000.00	Active	36,700.00
Hales Creative Solutions, LLC	PO574780	Strategy	Fixed Price	16-Nov-17	30-Sep-18	FY18_MBSYEP_Communication Support_Hales	78,600.00	Active	59,650.00
Hales Creative Solutions, LLC	PO574835	Strategy	Fixed Price	17-Nov-17	30-Sep-18	FY18_DOES_Communication Support_Hales	39,000.00	Active	19,500.00
Health Write Training Academy	PO570195	Workforce	Humancare Agreement	2-Oct-17	30-Sep-18	FY18 - HCA - ITA	2,365.00	Active	0
Health Write Training Academy	PO570686	Workforce	Humancare Agreement	2-Oct-17	30-Sep-18	FY18- HCA- ITA - Task Order	2,377.00	Active	1,663.90
Health Write Training Academy	PO573747	Workforce	Humancare Agreement	2-Nov-17	30-Sep-18	FY18- HCA- Task Order	2,365.00	Active	1,655.50
Health Write Training Academy	PO573748	Workforce	Humancare Agreement	2-Nov-17	30-Sep-18	FY18- HCA- Task Order	2,377.00	Active	713.1

Health Write Training Academy	PO575158	Workforce	Humancare Agreement	21-Nov-17	30-Sep-18	FY18- HCA- Task Order	2,377.00	Active	0
Health Write Training Academy	PO576041	Workforce	Humancare Agreement	4-Dec-17	30-Sep-18	FY18- HCA- Task Order	2,377.00	Active	0
Health Write Training Academy	PO576789	Workforce	Humancare Agreement	13-Dec-17	30-Sep-18	FY18- HCA- Task Order	2,365.00	Active	0
Health Write Training Academy	PO578645	Workforce	Humancare Agreement	22-Jan-18	30-Sep-18	FY18 Task Order	2,377.00	Active	0
Health Write Training Academy	PO579439	Workforce	Humancare Agreement	6-Feb-18	30-Sep-18	FY18- HCA- Task Order	2,365.00	Active	0
Hunt Reporting Company	PO573630-V2	Operations	Fixed Price	25-Jan-18	30-Sep-18	FY2018 Transcription Services for the Administrative Hearings Division	47,979.64	Active	29,297.64
IMPAQ International, LLC	PO578893	Workforce	Fixed Price	26-Jan-18	30-Sep-18	FY18 -IMPAQ International, LLC	49,973.28	Active	0
Information Unlimited Inc	PO574518	Unemployment Insurance	Fixed Price	13-Nov-17	30-Sep-18	FY18 - DOES - UI Modernization Consultant	251,950.40	Active	52,812.68
Intellectual Point	PO570690	Workforce	Humancare Agreement	2-Oct-17	30-Sep-18	FY18- HCA- ITA - Task Orde	2,554.00	Active	1,787.80
Intellectual Point	PO571063	Workforce	Humancare Agreement	4-Oct-17	30-Sep-18	FY18- HCA- Task Order	2,554.00	Active	1,787.80
Intellectual Point	PO571124	Workforce	Humancare Agreement	5-Oct-17	30-Sep-18	FY18- HCA- Task Order	2,554.00	Active	0
Intellectual Point	PO571820	Workforce	Humancare Agreement	13-Oct-17	30-Sep-18	FY18- HCA- Task Order	2,554.00	Active	1,787.80
Intellectual Point	PO571839	Workforce	Humancare Agreement	13-Oct-17	30-Sep-18	FY18- HCA- Task Order	2,554.00	Active	1,787.80
Intellectual Point	PO571840	Workforce	Humancare Agreement	13-Oct-17	30-Sep-18	FY18- HCA- Task Order	2,554.00	Active	1,787.80
Intellectual Point	PO571841	Workforce	Humancare Agreement	13-Oct-17	30-Sep-18	FY18- HCA- Task Order	2,554.00	Active	1,787.80
Intellectual Point	PO571842	Workforce	Humancare Agreement	13-Oct-17	30-Sep-18	FY18- HCA- Task Order	2,554.00	Active	1,787.80
Intellectual Point	PO573769	Workforce	Humancare Agreement	2-Nov-17	30-Sep-18	FY18- HCA- Task Order	2,554.00	Active	1,787.80
Intellectual Point	PO574254	Workforce	Humancare Agreement	8-Nov-17	30-Sep-18	FY18- HCA- Task Order	2,554.00	Active	1,787.80
Intellectual Point	PO574255	Workforce	Humancare Agreement	8-Nov-17	30-Sep-18	FY18- HCA- Task Order	2,554.00	Active	1,787.80
Intellectual Point	PO575732	Workforce	Humancare Agreement	30-Nov-17	30-Sep-18	FY18- HCA- Task Order	2,554.00	Active	0
Intellectual Point	PO576042	Workforce	Humancare Agreement	4-Dec-17	30-Sep-18	FY18- HCA- Task Order	2,554.00	Active	0
Intellectual Point	PO576309	Workforce	Humancare Agreement	7-Dec-17	30-Sep-18	FY18- HCA- Task Order	2,554.00	Active	1,787.80
Intellectual Point	PO577250	Workforce	Humancare Agreement	20-Dec-17	30-Sep-18	FY18- HCA- Task Order	2,554.00	Active	0
Intellectual Point	PO577251	Workforce	Humancare Agreement	20-Dec-17	30-Sep-18	FY18- HCA- Task Order	2,554.00	Active	0
Intellectual Point	PO577350	Workforce	Humancare Agreement	21-Dec-17	30-Sep-18	FY18- HCA- Task Order	2,554.00	Active	0
Intellectual Point	PO577352	Workforce	Humancare Agreement	21-Dec-17	30-Sep-18	FY18- HCA- Task Order	2,554.00	Active	0
Intellectual Point	PO578030	Workforce	Humancare Agreement	9-Jan-18	30-Sep-18	FY18- HCA- Task Order	2,554.00	Active	0
Intellectual Point	PO578074	Workforce	Humancare Agreement	9-Jan-18	30-Sep-18	FY18- HCA- Task Order	2,554.00	Active	0

Intellectual Point	PO578299	Workforce	Humancare Agreement	16-Jan-18	30-Sep-18	FY18- HCA- Task Order	2,554.00	Active	0
Intellectual Point	PO578300	Workforce	Humancare Agreement	16-Jan-18	30-Sep-18	FY18- HCA- Task Order	2,554.00	Active	0
Intellectual Point	PO578301	Workforce	Humancare Agreement	16-Jan-18	30-Sep-18	FY18- HCA- Task Order	2,554.00	Active	0
Intellectual Point	PO578351	Workforce	Humancare Agreement	17-Jan-18	30-Sep-18	FY18- HCA- Task Order	1,599.00	Active	0
Intellectual Point	PO579057	Workforce	Humancare Agreement	30-Jan-18	30-Sep-18	FY18 Task Order	2,554.00	Active	0
Intellectual Point	PO579357	Workforce	Humancare Agreement	2-Feb-18	30-Sep-18	FY18 Task Order	1,510.00	Active	0
Intellectual Point	PO579363	Workforce	Humancare Agreement	2-Feb-18	30-Sep-18	FY18 Task Order	2,554.00	Active	0
Intellectual Point	PO579440	Workforce	Humancare Agreement	6-Feb-18	30-Sep-18	FY18- HCA- Task Order	2,554.00	Active	0
Intellectual Point	PO579441	Workforce	Humancare Agreement	6-Feb-18	30-Sep-18	FY18- HCA- Task Order	2,554.00	Active	0
Intellectual Point	PO579445	Workforce	Humancare Agreement	6-Feb-18	30-Sep-18	FY18- HCA- Task Order	2,554.00	Active	0
Intellectual Point	PO579622	Workforce	Humancare Agreement	9-Feb-18	30-Sep-18	FY18- HCA- Task Order	2,554.00	Active	0
Iron Mountain Information Management LLC.	PO576218	Labor Standards	Fixed Price	6-Dec-17	30-Sep-18	FY 2018 LSB Archiving and Storage	28,011.31	Active	0
JLARA EDUCATIONAL CONSULTING	PO572804	Labor Standards	Fixed Price	24-Oct-17	30-Sep-18	Interpreter Services for the Administrative Hearings Division	9,250.00	Active	5,912.50
John D. Nebel dba CSDC	PO570290	Operations	Fixed Price	2-Oct-17	30-Sep-18	FY18 - DOES-WOTC Web-based Maint & Support	14,400.00	Active	3,600.00
KAIROS MANAGEMENT INC	PO574266	State Initiatives	Fixed Price	8-Nov-17	30-Sep-18	CF0-FY18-DOES-Technical Assistance Support	159,984.00	Active	35,376.00
KPMG, LLP	PO572859	Workforce	Fixed Price	25-Oct-17	30-Sep-18	FY18 KPMG Evaluation	227,150.00	Active	16,080.00
Lana S. Flame	PO575041	Operations	Fixed Price	20-Nov-17	30-Sep-18	FY18-CF0-Arbitrations Services	9,600.00	Active	0
LexisNexis Risk Solutions FL Inc	PO571413	Unemployment Insurance	Fixed Price	7-Dec-17	30-Sep-18	FY18 - DOES - Lexis Nexis Services (Instant Verify/Instant Authentication) - UI	52,083.30	Active	15,624.99
MDM Office Systems DBA Standard Office Supply	PO574718	Operations	Fixed Price	15-Nov-17	30-Sep-18	FY'18-CFO-Office of Administrative Services-Office Supplies	119,600.00	Active	13,243.72
MDM Office Systems DBA Standard Office Supply	PO579447	Operations	Fixed Price	6-Feb-18	30-Sep-18	FY18-CF0-OAS-Copier Paper(2)	20,001.00	Active	0
MIDTOWN PERSONNEL INC	PO572530	Labor Standards	Fixed Price	23-Oct-17	30-Sep-18	FY 2018 - OWH Program Support Staff	9,180.80	Active	6,933.58
MIDTOWN PERSONNEL INC	PO572889	Labor Standards	Fixed Price	25-Oct-17	30-Sep-18	FY 2018- OWH Support Staff II - Opt Yr. 1-Program Spec.	39,398.40	Active	1,900.80
MIDTOWN PERSONNEL INC	PO573958	Labor Standards	Fixed Price	6-Nov-17	30-Sep-18	FY 2018- OWH Support Staff III - Opt Yr. 1-Program Assist.	65,262.72	Active	0
MORGANS INC	PO578797	State Initiatives	Fixed Price	24-Jan-18	30-Sep-18	DSI Uniform Purchase 1	18,789.25	Active	0
MVS, Inc.	PO579194	Operations	Fixed Price	1-Feb-18	30-Sep-18	FY18 - DOES - Software (Solutions Business Management-OIT)	8,795.12	Active	0
Metropolitan Washington Council AFL-CIO	PO574581	Unemployment Insurance	Fixed Price	14-Nov-17	30-Sep-18	Metro Washington Council-AFL CIO	249,937.50	Active	96,812.50
Monumental Communication, LLC	PO576788	Strategy	Fixed Price	13-Dec-17	30-Sep-18	FY18_DOES_Communications_Monumental Communications	16,000.00	Active	0
NATIONAL ASSOCIATES, INC.	PO571717-V2	Strategy	Fixed Price	22-Jan-18	30-Sep-18	FY18 - Staff Augmentation - Temporary Services - NAI - MOD	20,182.58	Active	18,838.79

NATIONAL ASSOCIATES, INC.	PO571719-V2	Strategy	Fixed Price	25-Oct-17	30-Sep-18	FY18-DOES-CF0- Temporary Services_MOD	82,454.40	Active	47,411.29
NATIONAL ASSOCIATES, INC.	PO572774	Strategy	Fixed Price	24-Oct-17	30-Sep-18	FY18-DOES-CF0- Temporary Services	82,454.40	Active	39,810.02
NATIONAL ASSOCIATES, INC.	PO576689	Operations	Fixed Price	12-Dec-17	30-Sep-18	DOES-CFO-FY18 - Task Order for General Clerk	9,991.87	Active	5,661.59
NATIONAL ASSOCIATES, INC.	PO578650	Strategy	Fixed Price	22-Jan-18	30-Sep-18	FY18-DOES-CF0- Temporary Services_NAI	9,991.87	Active	0
NATIONAL ASSOCIATES, INC.	PO578856	Operations	Fixed Price	25-Jan-18	30-Sep-18	FY18 - DOES - Techical Writer (Public Affairs)	17,792.60	Active	0
NATIONAL ASSOCIATES, INC.	PO578857	Operations	Fixed Price	25-Jan-18	30-Sep-18	FY18 - DOES - Technical Writer - OIT	8,019.20	Active	0
NATIONAL JUDICIAL COLLEGE	PO572532	Unemployment Insurance	Fixed Price	23-Oct-17	30-Sep-18	FY18 Staff Training/NJC	18,535.00	Active	18,385.00
NATIONAL JUDICIAL COLLEGE	PO572533	Unemployment Insurance	Fixed Price	23-Oct-17	30-Sep-18	FY18 NJC Staff Training #2	18,685.00	Active	18,535.00
Nai Xander	PO572737	Strategy	Humancare Agreement	24-Oct-17	30-Sep-18	FY18-HCA-PYAP	124,500.00	Active	0
New Beginnings LLC	PO571809-V2	Strategy	Fixed Price	4-Jan-18	30-Sep-18	FY18-CF0-Temporary Service-New Beginnings_MOD	101,362.80	Active	88,057.20
Nursing Assistant Academy	PO578858	Workforce	Humancare Agreement	25-Jan-18	30-Sep-18	FY18 Task Order for Geneviene Mason #74675	1,582.00	Active	0
Nursing Assistant Academy	PO578859	Workforce	Humancare Agreement	25-Jan-18	30-Sep-18	FY18 Task Order	1,582.00	Active	0
Nursing Assistant Academy	PO578860	Workforce	Humancare Agreement	25-Jan-18	30-Sep-18	FY18 Task Order	1,582.00	Active	0
Nursing Assistant Academy	PO579055	Workforce	Humancare Agreement	30-Jan-18	30-Sep-18	FY18 Task Order	1,582.00	Active	0
Nursing Assistant Academy	PO579437	Workforce	Humancare Agreement	6-Feb-18	30-Sep-18	FY18- HCA- Task Order	1,582.00	Active	0
Nursing Assistant Academy	PO579438	Workforce	Humancare Agreement	6-Feb-18	30-Sep-18	FY18- HCA- Task Order	1,582.00	Active	0
ON POINT TECHNOLOGY INC	PO571522	Unemployment Insurance	Fixed Price	10-Oct-17	30-Sep-18	FY 18- DOES - DOCS and BARTS Maintenance and Support (UI) Option year 3	4,126,621.94	Active	1,169,635.54
ON POINT TECHNOLOGY INC	PO578027	Unemployment Insurance	Fixed Price	9-Jan-18	30-Sep-18	FY18 - Spanish Translation Service (UI)	89,882.06	Active	0
Opportunities Industrial Center	PO570327	Workforce	Humancare Agreement	2-Oct-17	30-Sep-18	FY18- HCA- Task Order	4,000.00	Active	0
Opportunities Industrial Center	PO572503	Workforce	Humancare Agreement	23-Oct-17	30-Sep-18	FY18- HCA- Task Order	2,800.00	Active	0
Opportunities Industrial Center	PO572513	Workforce	Humancare Agreement	23-Oct-17	30-Sep-18	FY18- HCA- Task Order	2,800.00	Active	0
Opportunities Industrial Center	PO572516	Workforce	Humancare Agreement	23-Oct-17	30-Sep-18	FY18- HCA- Task Order	2,800.00	Active	0
Opportunities Industrial Center	PO572517	Workforce	Humancare Agreement	23-Oct-17	30-Sep-18	FY18- HCA- Task Order	2,800.00	Active	0
Opportunities Industrial Center	PO572519	Workforce	Humancare Agreement	23-Oct-17	30-Sep-18	FY18- HCA- Task Order	4,000.00	Active	0
Opportunities Industrial Center	PO572524	Workforce	Humancare Agreement	23-Oct-17	30-Sep-18	FY18- HCA- Task Order	2,800.00	Active	0
Opportunities Industrial Center	PO573767	Workforce	Humancare Agreement	2-Nov-17	30-Sep-18	FY18- HCA- Task Order	4,000.00	Active	0
Opportunities Industrial Center	PO574021	Workforce	Humancare Agreement	6-Nov-17	30-Sep-18	FY18- HCA- Task Order	4,000.00	Active	0
Opportunities Industrial Center	PO575735	Workforce	Humancare Agreement	30-Nov-17	30-Sep-18	FY18- HCA- Task Order	4,000.00	Active	0

Opportunities Industrial Center	PO577561	Workforce	Humancare Agreement	28-Dec-17	30-Sep-18	FY18-OIC-Connect DC	75,000.00	Active	20,250.00
PARALEGAL INST OF WASH DC	PO570233	Workforce	Humancare Agreement	2-Oct-17	30-Sep-18	FY18 - HCA - ITA - Task Order	4,000.00	Active	0
PARALEGAL INST OF WASH DC	PO570291	Workforce	Humancare Agreement	2-Oct-17	30-Sep-18	FY18- HCA- Task Order	4,000.00	Active	1,200.00
PARALEGAL INST OF WASH DC	PO570314	Workforce	Humancare Agreement	2-Oct-17	30-Sep-18	FY18 - HCA - ITA Task Order	4,000.00	Active	1,200.00
PARALEGAL INST OF WASH DC	PO570324	Workforce	Humancare Agreement	2-Oct-17	30-Sep-18	FY18- HCA- Task Order	4,000.00	Active	0
PARALEGAL INST OF WASH DC	PO570606	Workforce	Humancare Agreement	2-Oct-17	30-Sep-18	FY18- HCA- Task Order	4,000.00	Active	0
PARALEGAL INST OF WASH DC	PO571866	Workforce	Humancare Agreement	13-Oct-17	30-Sep-18	FY18- HCA- Task Order	4,000.00	Active	1,200.00
PARALEGAL INST OF WASH DC	PO571868	Workforce	Humancare Agreement	13-Oct-17	30-Sep-18	FY18- HCA- Task Order	4,000.00	Active	0
PARALEGAL INST OF WASH DC	PO572464	Workforce	Humancare Agreement	23-Oct-17	30-Sep-18	FY18- HCA- Task Order	4,000.00	Active	1,200.00
PARALEGAL INST OF WASH DC	PO572470	Workforce	Humancare Agreement	23-Oct-17	30-Sep-18	FY18- HCA- Task Order	4,000.00	Active	1,200.00
PARALEGAL INST OF WASH DC	PO572473	Workforce	Humancare Agreement	23-Oct-17	30-Sep-18	FY18- HCA- Task Order	4,000.00	Active	1,200.00
PARALEGAL INST OF WASH DC	PO572475	Workforce	Humancare Agreement	23-Oct-17	30-Sep-18	FY18- HCA- Task Order	4,000.00	Active	1,200.00
PARALEGAL INST OF WASH DC	PO572477	Workforce	Humancare Agreement	23-Oct-17	30-Sep-18	FY18- HCA- Task Order	4,000.00	Active	0
PARALEGAL INST OF WASH DC	PO572491	Workforce	Humancare Agreement	23-Oct-17	30-Sep-18	FY18- HCA- Task Order	2,800.00	Active	0
PARALEGAL INST OF WASH DC	PO572493	Workforce	Humancare Agreement	23-Oct-17	30-Sep-18	FY18- HCA- Task Order	2,800.00	Active	0
PARALEGAL INST OF WASH DC	PO572497	Workforce	Humancare Agreement	23-Oct-17	30-Sep-18	FY18- HCA- Task Order	2,800.00	Active	0
PARALEGAL INST OF WASH DC	PO572502	Workforce	Humancare Agreement	23-Oct-17	30-Sep-18	FY18- HCA- Task Order	2,800.00	Active	0
PARALEGAL INST OF WASH DC	PO572506	Workforce	Humancare Agreement	23-Oct-17	30-Sep-18	FY18- HCA- Task Order	2,800.00	Active	0
PARALEGAL INST OF WASH DC	PO572507	Workforce	Humancare Agreement	23-Oct-17	30-Sep-18	FY18- HCA- Task Order	2,800.00	Active	0
PARALEGAL INST OF WASH DC	PO572508	Workforce	Humancare Agreement	23-Oct-17	30-Sep-18	FY18- HCA- Task Order	2,800.00	Active	0
PARALEGAL INST OF WASH DC	PO572510	Workforce	Humancare Agreement	23-Oct-17	30-Sep-18	FY18- HCA- Task Order	2,800.00	Active	0
PARALEGAL INST OF WASH DC	PO572529	Workforce	Humancare Agreement	23-Oct-17	30-Sep-18	FY18- HCA- Task Order	2,800.00	Active	0
PARALEGAL INST OF WASH DC	PO572768	Workforce	Humancare Agreement	24-Oct-17	30-Sep-18	FY18- HCA- Task Order	2,800.00	Active	0
PARALEGAL INST OF WASH DC	PO572770	Workforce	Humancare Agreement	24-Oct-17	30-Sep-18	FY18- HCA- Task Order	4,000.00	Active	1,200.00
PARALEGAL INST OF WASH DC	PO572771	Workforce	Humancare Agreement	24-Oct-17	30-Sep-18	FY18- HCA- Task Order	2,800.00	Active	0
PARALEGAL INST OF WASH DC	PO572772	Workforce	Humancare Agreement	24-Oct-17	30-Sep-18	FY18- HCA- Task Order	4,000.00	Active	0
PARALEGAL INST OF WASH DC	PO573578	Workforce	Humancare Agreement	1-Nov-17	30-Sep-18	FY18- HCA- Task Order	4,000.00	Active	0
PARALEGAL INST OF WASH DC	PO573768	Workforce	Humancare Agreement	2-Nov-17	30-Sep-18	FY18- HCA- Task Order	4,000.00	Active	0

PARALEGAL INST OF WASH DC	PO573770	Workforce	Humancare Agreement	2-Nov-17	30-Sep-18	FY18- HCA- Task Order	4,000.00	Active	0
PARALEGAL INST OF WASH DC	PO574651	Workforce	Humancare Agreement	15-Nov-17	30-Sep-18	FY18- HCA- Task Order	4,000.00	Active	0
PARALEGAL INST OF WASH DC	PO575736	Workforce	Humancare Agreement	30-Nov-17	30-Sep-18	FY18- HCA- Task Order	4,000.00	Active	0
PARALEGAL INST OF WASH DC	PO576044	Workforce	Humancare Agreement	4-Dec-17	30-Sep-18	FY18- HCA- Task Order	4,000.00	Active	0
PARALEGAL INST OF WASH DC	PO576046	Workforce	Humancare Agreement	4-Dec-17	30-Sep-18	FY18- HCA- Task Order	4,000.00	Active	0
PARALEGAL INST OF WASH DC	PO577293	Workforce	Humancare Agreement	20-Dec-17	30-Sep-18	FY18- HCA- Task Order	4,000.00	Active	0
PARALEGAL INST OF WASH DC	PO577716	Workforce	Humancare Agreement	2-Jan-18	30-Sep-18	FY18- HCA- Task Order	4,000.00	Active	0
PARALEGAL INST OF WASH DC	PO578028	Workforce	Humancare Agreement	9-Jan-18	30-Sep-18	FY18- HCA- Task Order	4,000.00	Active	0
PARALEGAL INST OF WASH DC	PO578646	Workforce	Humancare Agreement	22-Jan-18	30-Sep-18	FY18 Task Order	4,000.00	Active	0
PARALEGAL INST OF WASH DC	PO578648	Workforce	Humancare Agreement	22-Jan-18	30-Sep-18	FY18 Task order	4,000.00	Active	0
PARALEGAL INST OF WASH DC	PO578649	Workforce	Humancare Agreement	22-Jan-18	30-Sep-18	FY18- HCA- Task Order	4,000.00	Active	0
PARALEGAL INST OF WASH DC	PO579358	Workforce	Humancare Agreement	2-Feb-18	30-Sep-18	FY18 Task Order	4,000.00	Active	0
PARALEGAL INST OF WASH DC	PO579442	Workforce	Humancare Agreement	6-Feb-18	30-Sep-18	FY18- HCA- Task Order	4,000.00	Active	0
PITNEY BOWES GLOBAL FINANCIA	PO572773	Operations	Fixed Price	24-Oct-17	30-Sep-18	FY'18 - CFO - OAS - Lease Mail Machine/SendSuite	24,294.96	Active	8,098.32
QUALITY FIRST TRAINING CENTER,	PO571080	Workforce	Humancare Agreement	5-Oct-17	30-Sep-18	FY18- HCA- Task Order	1,900.00	Active	1,330.00
QUALITY FIRST TRAINING CENTER,	PO571082	Workforce	Humancare Agreement	5-Oct-17	30-Sep-18	FY18- HCA- Task Order	1,900.00	Active	1,330.00
QUALITY FIRST TRAINING CENTER,	PO579056	Workforce	Humancare Agreement	30-Jan-18	30-Sep-18	FY18 Task Order	1,900.00	Active	0
RELX Inc	PO578026	Unemployment Insurance	Fixed Price	9-Jan-18	30-Sep-18	Lexis Nexis Accurint FY18	30,600.00	Active	0
RELX Inc	PO578078	Unemployment Insurance	Fixed Price	9-Jan-18	30-Sep-18	Lexis Advanced FY18	117,744.00	Active	0
Randall Business Interiors Inc	PO578937	Operations	Fixed Price	26-Jan-18	30-Sep-18	FY18 - CFO - OAS - Furniture (DCIA)	149,609.05	Active	0
Run Hope Work_1	PO574091	Workforce	Humancare Agreement	7-Nov-17	30-Sep-18	FY18-RUN HOPE WORK-CFO-OSY-CONTINUATION	33,000.00	Active	11,150.00
SB & Company	PO574095	Labor Standards	Fixed Price	7-Nov-17	30-Sep-18	Audit of the Workers' Compensation Adminsitration and Special Funds for Fiscal Year 2017/Opetion Year 2	21,457.00	Active	0
SYNTELLECT INC	PO576694	Operations	Fixed Price	12-Dec-17	30-Sep-18	FY18 - DOES - IVR Support & Maint (UI)	82,021.93	Active	0
Sagitec Solutions	PO578651	Operations	Fixed Price	22-Jan-18	30-Sep-18	FY18 - DOES- ESSP Option Year 3 (UI)	591,548.67	Active	27,173.61
Seaberry Design & Communications	PO573957	Workforce	Fixed Price	6-Nov-17	30-Sep-18	FY18 -CFO -Marketing and Outreach Materials - Seaberry Design and Commuications	85,100.00	Active	8,799.60
Simple Technology Solutions, Inc.	PO577566	Operations	Fixed Price	28-Dec-17	30-Sep-18	FY18-Simple Technologies Solutions	62,060.00	Active	0
SkillSmart Inc.	PO579306	Workforce	Fixed Price	2-Feb-18	30-Sep-18	FY18-CFO-Infrastructure Academay (Skill Assessment)	39,341.66	Active	0

Southeast Welding Academy	PO570356	Workforce	Humancare Agreement	2-Oct-17	30-Sep-18	FY18- HCA- Task Order	4,000.00	Active	1,200.00
Southeast Welding Academy	PO570508	Workforce	Humancare Agreement	2-Oct-17	30-Sep-18	FY18 - HCA - ITA Task Order	4,000.00	Active	1,200.00
Southeast Welding Academy	PO572525	Workforce	Humancare Agreement	23-Oct-17	30-Sep-18	FY18- HCA- Task Order	4,000.00	Active	0
Southeast Welding Academy	PO573981	Workforce	Humancare Agreement	6-Nov-17	30-Sep-18	FY18- HCA- Task Order	2,800.00	Active	0
Southeast Welding Academy	PO574016	Workforce	Humancare Agreement	6-Nov-17	30-Sep-18	FY18- HCA- Task Order	2,800.00	Active	0
Southeast Welding Academy	PO574019	Workforce	Humancare Agreement	6-Nov-17	30-Sep-18	FY18- HCA- Task Order	2,800.00	Active	0
Southeast Welding Academy	PO578202	Workforce	Humancare Agreement	11-Jan-18	30-Sep-18	FY18- HCA- Task Order	4,000.00	Active	0
Southeast Welding Academy	PO578303	Workforce	Humancare Agreement	16-Jan-18	30-Sep-18	FY18- HCA- Task Order	4,000.00	Active	0
Stockbridge Consulting LLC	PO576693	Labor Standards	Fixed Price	12-Dec-17	30-Sep-18	FY 2018 - First Source - LCP Tracker	68,680.00	Active	0
THE AQUILINE GROUP	PO574741	Strategy	Fixed Price	16-Nov-17	30-Sep-18	FY18_Communications_Aquiline Group	31,378.00	Active	0
TONI THOMAS ASSOCIATES INC	PO572570	Strategy	Humancare Agreement	23-Oct-17	30-Sep-18	FY18-PYAP-Toni Thomas Associates Inc	110,000.00	Active	58,000.00
TRINITY COLLEGE OF DC	PO579196	Strategy	Fixed Price	1-Feb-18	30-Sep-18	Trinity University Space 2018	39,300.00	Active	0
Technical Communities Inc.	PO577812	Operations	Fixed Price	4-Jan-18	30-Sep-18	FY18 - DOES - Qmatic Upgrade (UI)	5,575.31	Active	0
The Clearing, Inc	PO575753	Strategy	Fixed Price	30-Nov-17	30-Sep-18	FY18_Executive Professional Development_The Clearing Inc	15,000.00	Active	0
The Coles Group LLC	PO570833	State Initiatives	Fixed Price	2-Oct-17	30-Sep-18	Training Facilitation Services - The Coles Group	7,432.00	Active	1,486.40
The Coles Group LLC	PO573583-V2	Finance	Fixed Price	18-Dec-17	30-Sep-18	Extension for Grants Manager Contractor to support DOES Finance Team	14,268.80	Active	9,486.40
The Coles Group LLC	PO576685	Strategy	Fixed Price	12-Dec-17	30-Sep-18	FY18_DOES_OYP_MBSYEP_Annual Report_Coles Group	8,950.00	Active	0
The Coles Group LLC	PO578114	Strategy	Fixed Price	10-Jan-18	30-Sep-18	FY18_DOES_Temporary Staffing(FrontEnd Web Developer)_The Coles Group	9,900.00	Active	0
Veterans Enterprise Training Services Group	PO570242	Workforce	Humancare Agreement	2-Oct-17	30-Sep-18	FY18- HCA- ITA - Task Order	3,792.00	Active	2,654.40
Veterans Enterprise Training Services Group	PO570307	Workforce	Humancare Agreement	2-Oct-17	30-Sep-18	FY18- HCA- ITA - Task Order	3,792.00	Active	2,654.40
Veterans Enterprise Training Services Group	PO570430	Workforce	Humancare Agreement	2-Oct-17	30-Sep-18	FY18- HCA- Task Order	3,792.00	Active	2,654.40
Veterans Enterprise Training Services Group	PO570555	Workforce	Humancare Agreement	2-Oct-17	30-Sep-18	FY18- HCA- Task Order	3,792.00	Active	2,654.40
Veterans Enterprise Training Services Group	PO571044	Workforce	Humancare Agreement	4-Oct-17	30-Sep-18	FY18- HCA- Task Order	3,792.00	Active	2,654.40
Veterans Enterprise Training Services Group	PO573076	Workforce	Humancare Agreement	26-Oct-17	30-Sep-18	FY18- HCA- Task Order	2,654.40	Active	1,516.80
Veterans Enterprise Training Services Group	PO573077	Workforce	Humancare Agreement	26-Oct-17	30-Sep-18	FY18- HCA- Task Order	2,654.40	Active	1,516.80
Veterans Enterprise Training Services Group	PO573078	Workforce	Humancare Agreement	26-Oct-17	30-Sep-18	FY18- HCA- Task Order	2,654.40	Active	1,516.80
Veterans Enterprise Training Services Group	PO573574	Workforce	Humancare Agreement	1-Nov-17	30-Sep-18	FY18- HCA- Task Order	3,792.00	Active	2,275.20
Veterans Enterprise Training Services Group	PO573576	Workforce	Humancare Agreement	1-Nov-17	30-Sep-18	FY18- HCA- Task Order	3,792.00	Active	2,654.40
Veterans Enterprise Training Services Group	PO574018	Workforce	Humancare Agreement	6-Nov-17	30-Sep-18	FY18- HCA- Task Order	3,792.00	Active	2,654.40

Veterans Enterprise Training Services Group	PO575734	Workforce	Humancare Agreement	30-Nov-17	30-Sep-18	FY18- HCA- Task Order	3,792.00	Active	1,137.60
Veterans Enterprise Training Services Group	PO576043	Workforce	Humancare Agreement	4-Dec-17	30-Sep-18	FY18- HCA- Task Order	3,792.00	Active	1,137.60
Veterans Enterprise Training Services Group	PO577292	Workforce	Humancare Agreement	20-Dec-17	30-Sep-18	FY18- HCA- Task Order	3,792.00	Active	1,137.60
Veterans Enterprise Training Services Group	PO577353	Workforce	Humancare Agreement	21-Dec-17	30-Sep-18	FY18- HCA- Task Order	3,792.00	Active	1,137.60
Veterans Enterprise Training Services Group	PO577714	Workforce	Humancare Agreement	2-Jan-18	30-Sep-18	FY18- HCA- Task Order	3,792.00	Active	0
Veterans Enterprise Training Services Group	PO579597	Workforce	Humancare Agreement	8-Feb-18	30-Sep-18	FY18- HCA- Task Order	3,792.00	Active	0
Veterans Enterprise Training Services Group	PO579599	Workforce	Humancare Agreement	8-Feb-18	30-Sep-18	FY18- HCA- Task Order	3,792.00	Active	0
Vire Consulting	PO579600	State Initiatives	Fixed Price	8-Feb-18	30-Sep-18	FY18 - Basic Computer Training	114,608.00	Active	0
WASH METRO AREA TRANSIT AUTH	PO576691	State Initiatives	Fixed Price	12-Dec-17	30-Sep-18	FY18 DSI Transportation Assistance - 1	19,200.00	Active	0
WASHINGTON DRAMA SOCIETY	PO579195	Strategy	Fixed Price	1-Feb-18	30-Sep-18	Arena Stage Space-April 6th/ August 17th 2018	21,350.00	Active	0
WEST PUBLISHING CORP	PO574597	Operations	Fixed Price	14-Nov-17	30-Sep-18	FY18 - DOES - Online Legal Research Services (OGC)	648.9	Active	185.4
WEST PUBLISHING CORP	PO576311	Operations	Fixed Price	7-Dec-17	30-Sep-18	FY18 - DOES - CLEAR Investigator (GC)	2,000.88	Active	0
Washington Literacy Center	PO578644	Workforce	Humancare Agreement	22-Jan-18	30-Sep-18	2018 Washington Literacy Center	49,221.50	Active	0
Westlink Career Institute, LLC	PO570052	Workforce	Humancare Agreement	2-Oct-17	30-Sep-18	FY18- HCA- Task Order	4,000.00	Active	1,200.00
Westlink Career Institute, LLC	PO570067	Workforce	Humancare Agreement	2-Oct-17	30-Sep-18	FY18 - HCA - ITA Task Order	4,000.00	Active	0
Westlink Career Institute, LLC	PO570121	Workforce	Humancare Agreement	2-Oct-17	30-Sep-18	FY18 - HCA - ITA	4,000.00	Active	0
Westlink Career Institute, LLC	PO570177	Workforce	Humancare Agreement	2-Oct-17	30-Sep-18	FY18 - HCA - ITA Task Order	4,000.00	Active	0
Westlink Career Institute, LLC	PO570228	Workforce	Humancare Agreement	2-Oct-17	30-Sep-18	FY18 - HCA - ITA Task Order	4,000.00	Active	0
Westlink Career Institute, LLC	PO570238	Workforce	Humancare Agreement	2-Oct-17	30-Sep-18	FY18 - HCA - ITA Task Order	4,000.00	Active	1,200.00
Westlink Career Institute, LLC	PO570251	Workforce	Humancare Agreement	2-Oct-17	30-Sep-18	FY18 - HCA - ITA Task Order	4,000.00	Active	1,200.00
Westlink Career Institute, LLC	PO570598	Workforce	Humancare Agreement	2-Oct-17	30-Sep-18	FY18 - HCA - ITA	4,000.00	Active	0
Westlink Career Institute, LLC	PO570639	Workforce	Humancare Agreement	2-Oct-17	30-Sep-18	FY18- HCA- Task Order	4,000.00	Active	1,200.00
Westlink Career Institute, LLC	PO570677	Workforce	Humancare Agreement	2-Oct-17	30-Sep-18	FY18 - HCA - ITA Task Order	4,000.00	Active	1,200.00
Westlink Career Institute, LLC	PO571064	Workforce	Humancare Agreement	4-Oct-17	30-Sep-18	FY18- HCA- Task Order	4,000.00	Active	0
Westlink Career Institute, LLC	PO571865	Workforce	Humancare Agreement	13-Oct-17	30-Sep-18	FY18- HCA- Task Order	4,000.00	Active	0
Westlink Career Institute, LLC	PO571867	Workforce	Humancare Agreement	13-Oct-17	30-Sep-18	FY18- HCA- Task Order	4,000.00	Active	0
Westlink Career Institute, LLC	PO572465	Workforce	Humancare Agreement	23-Oct-17	30-Sep-18	FY18- HCA- Task Order	4,000.00	Active	0
Westlink Career Institute, LLC	PO572495	Workforce	Humancare Agreement	23-Oct-17	30-Sep-18	FY18- HCA- Task Order	2,800.00	Active	0

Westlink Career Institute, LLC	PO573577	Workforce	Humancare Agreement	1-Nov-17	30-Sep-18	FY18- HCA- Task Order	4,000.00	Active	0
Westlink Career Institute, LLC	PO573580	Workforce	Humancare Agreement	1-Nov-17	30-Sep-18	FY18- HCA- Task Order	4,000.00	Active	1,200.00
Westlink Career Institute, LLC	PO573982	Workforce	Humancare Agreement	6-Nov-17	30-Sep-18	FY18- HCA- Task Order	2,800.00	Active	0
Westlink Career Institute, LLC	PO574557	Workforce	Humancare Agreement	14-Nov-17	30-Sep-18	FY18- HCA- Task Order	4,000.00	Active	1,200.00
Westlink Career Institute, LLC	PO574738	Workforce	Humancare Agreement	16-Nov-17	30-Sep-18	FY18_HCA_PYAP Westlink Career Institute	120,000.00	Active	12,000.00
Westlink Career Institute, LLC	PO575161	Workforce	Humancare Agreement	21-Nov-17	30-Sep-18	FY18- HCA- Task Order	4,000.00	Active	0
Westlink Career Institute, LLC	PO575162	Workforce	Humancare Agreement	21-Nov-17	30-Sep-18	FY18- HCA- Task Order	4,000.00	Active	0
Westlink Career Institute, LLC	PO575738	Workforce	Humancare Agreement	30-Nov-17	30-Sep-18	FY18- HCA- Task Order	4,000.00	Active	0
Westlink Career Institute, LLC	PO576310	Workforce	Humancare Agreement	7-Dec-17	30-Sep-18	FY18- HCA- Task Order	4,000.00	Active	0
Westlink Career Institute, LLC	PO576686	Workforce	Humancare Agreement	12-Dec-17	30-Sep-18	FY18- HCA- Task Order	4,000.00	Active	0
Westlink Career Institute, LLC	PO576687	Workforce	Humancare Agreement	12-Dec-17	30-Sep-18	FY18- HCA- Task Order	4,000.00	Active	1,200.00
Westlink Career Institute, LLC	PO577349	Workforce	Humancare Agreement	21-Dec-17	30-Sep-18	FY18- HCA- Task Order	4,000.00	Active	0
Westlink Career Institute, LLC	PO577713	Workforce	Humancare Agreement	2-Jan-18	30-Sep-18	FY18- HCA- Task Order	4,000.00	Active	0
Westlink Career Institute, LLC	PO578076	Workforce	Humancare Agreement	9-Jan-18	30-Sep-18	FY18- HCA- Task Order	4,000.00	Active	1,200.00
Westlink Career Institute, LLC	PO578349	Workforce	Humancare Agreement	17-Jan-18	30-Sep-18	FY18- HCA- Task Order	4,000.00	Active	0
Westlink Career Institute, LLC	PO578350	Workforce	Humancare Agreement	17-Jan-18	30-Sep-18	FY18- HCA- Task Order	4,000.00	Active	0
Westlink Career Institute, LLC	PO579359	Workforce	Humancare Agreement	2-Feb-18	30-Sep-18	FY18 Task Order	4,000.00	Active	0
Workforce180,LLC	PO573956	Operations	Fixed Price	6-Nov-17	30-Sep-18	CF0-FY18-DIR-PODCAST	3,300.00	Active	3,025.00

ATTACHMENT 14 OYP Grant Information.xlsx

DOES Department/Office who issued the Grant	Name of Grant	Name of Grantee	Description of grant	Year Grant was issued (FY 2018)	Period of Performance (e.g. May 31 2016 to June 30, 2017)
Office of Youth Programs	Youth Innovation Grant-Out of School Youth #Youth Innovation Grant YIGP2016	Center for Workforce Development	Program is focused on Public Safety, Human Services and Correction Officers pathway.	2017	February 6,2017-December 31, 2017
Office of Youth Programs	Youth Innovation Grant-Out of School Youth #Youth Innovation Grant YIGP2016	D.C. Community Carrot	Provide Business and entrepreneurship through it's Leaders of Tomorrow Program.	2017	February 6,2017-December 31, 2017
Office of Youth Programs	Youth Innovation Grant-Out of School Youth #Youth Innovation Grant YIGP2016	National Housing Trust	Program is focused on Public Safety, Human Services and Correction Officers pathway.	2017	February 6,2017-December 31, 2017
Office of Youth Programs	Youth Innovation Grant-Out of School Youth #Youth Innovation Grant YIGP2016	On Ramps to Careers	Provide Business and entrepreneurship through it's Leaders of Tomorrow Program.	2017	February 6,2017-December 31, 2017
Office of Youth Programs	Youth Innovation Grant-Out of School Youth #Youth Innovation Grant YIGP2016	P.A.I.N.T.S	The grantee will implement programming for DC in-school youth, ages 14-21, in 2 cohorts of 20 students each, access to school-year and summer OST arts based workforce development, work experience, and internships in the vibrant and evolving dance, arts, entertainment, and media sectors of the economy. Youth will explore exciting career pathways including professional dance performance (rehearsals, the choreographic process, and concerts on DC stages); theatrical technical production (lighting, sound, technology, set design, stage management, and production); or arts marketing, communications, publications and media (including newsletters, video, and social media campaigns to promote the program and concerts). Youth will learn, develop skills, and work under the supervision of the Program/Case Manager. Program Assistant/Site Coordinator, contracted and volunteer industry professionals, teaching artists, and interns (older youth with at least one year of experience in the program).	2017	February 6,2017-December 31, 2017
Office of Youth Programs	Youth Innovation Grant-Out of School Youth #Youth Innovation Grant YIGP2016	P.R.E.P. LLC	What is innovative is that not only do youth work through an Individual Service Strategy but they also create a personal budget, a college/career plan, and connect with post-program higher-educational institutions and industry employers through field trips, tours, communications, auditions, and application processes, with assistance from DIW staff. DIW leverages its strong relationships with other arts industry employers, both locally and regionally, including DCCAH, Step Afrika!, Company E, Kankouran West African Dance Company, GALA Hispanic Theatre, Dance Place, Dance Theatre of Harlem and Alvin Ailey; and with colleges/universities including Howard, American, UDC, U of the Arts, Harvard, Princeton, Spelman, Morgan and others.	2017	February 6,2017-December 31, 2017
Office of Youth Programs	Youth Innovation Grant-Out of School Youth #Youth Innovation Grant YIGP2016	Shaw Community Center	The grantee will provide technology internships and training to underserved students in Washington, DC. On-Ramps simultaneously recruits and prepares youth for STEM internship roles. We work with administration and staff at DC public and public charter schools recruit students and alumni interested in pursuing technology related careers. While our current core participants are 16-18 years old, we also serve older youth (18-24) who return to seek employment after leaving high school. Once students are identified, On-Ramps supports their soft skills training, resume development, employer matching, and scheduling interviews with companies. ORTC hosts multiple interview training sessions with our tech employer partner, Accenture Federal Services to prepare students for success. We deliver coaching and workshops, manage time reporting and troubleshoot supervisor relationships during six-week internships. ORTC teams with IT companies and agencies in the D.C. Region to create a variety of internships and work experiences that match students' interests.	2017	February 6,2017-December 31, 2017
Office of Youth Programs	Youth Innovation Grant-Out of School Youth #Youth Innovation Grant YIGP2016	Shaw Community Center	SCC empowers youth to participate and benefit from the growth rather than feeling disenfranchised or pushed out. SCC was founded with the name 'Shaw Community Ministry' in1991 by the Potomac Association, United Church of Christ.		February 6,2017-December 31, 2017
Office of Youth Programs	Youth Innovation Grant-Out of School Youth #Youth Innovation Grant YIGP2016	Youth Entrepreneur Institute	Create a youth-designed, youth-led business or community social initiative that is supported within a framework of intergenerational participation.	2017	February 6,2017-December 31, 2017
Office of Youth Programs	Youth Innovation Grant-Out of School Youth #Youth Innovation Grant YIGP2016	Walker's Legacy Foundation	The Walker's Legacy Foundation exists to provide the entrepreneurial, financial and professional supports needed to improve economic prosperity and reduce economic inequality for multicultural women and girls, globally.	2017	February 6,2017-December 31, 2017

ATTACH 14 OYP Grant Information.xlsx

Name of Grantee	Current year of grant award (e.g. Base Year 1, Option Year 1, etc.)	Target Population (e.g. unemployed adults, homeless youth, etc.)
Center for Workforce Development	Base Year 1	Out of School Youth ages 18-24
D.C. Community Carrot	Base Year 1	Out of School Youth ages 18-24
National Housing Trust	Base Year 1	Out of School Youth ages 18-24
On Ramps to Careers	Base Year 1	Out of School Youth ages 18-24

P.A.I.N.T.S Base Year 1 Out of School Youth ages 18-24

P.R.E.P. LLC Base Year 1 Out of School Youth ages 18-24

Shaw Community Center Base Year 1 Out of School Youth ages 18-24

Shaw Community Center Base Year 1

Youth Entrepreneur Institute Base Year 1 Out of School Youth

Walker's Legacy Foundation Base Year 1 Out of School Youth

ATTACH 14 OYP Grant Information.xlsx

Name of Grantee	Sub-granting status (i.e. did the grantee sub any provision of goods and/or services with another vendor?)	Total grant award (FY18)	Total grant expenditures to date (FY18)
Center for Workforce Development	No	\$60,000	\$60,000
D.C. Community Carrot	No	\$60,000	\$60,000
National Housing Trust	No	\$60,000	\$60,000
On Ramps to Careers	No	\$60,000	\$60,000

P.A.I.N.T.S \$60,000 \$60,000

P.R.E.P. LLC \$60,000 \$60,000

Shaw Community Center No \$60,000 \$60,000

Shaw Community Center

Youth Entrepreneur Institute No \$60,000 \$60,000

Walker's Legacy Foundation No \$60,000 \$60,000

ATTACHMENT 14

FY17

DOES Department/Office who issued the Grant	Name of Grant	Name of Grantee	Description of grant	Year Grant was issued (FY 2017)	Period of Performance (e.g. May 31 2016 to June 30, 2017)	Current year of grant award (e.g. Base Year 1, Option Year 1, etc.)	Target Population (e.g. unemployed adults, homeless youth, etc.)	Grant desired outputs/ deliverables	Status of deliverables (in progress, met, not met, etc.)	List any performance metrics (if applicable)	Detail Payment Structure (monthly, quarterly, etc.)	Sub-granting status (i.e. did the grantee sub any provision of goods and/or services with another vendor?)	Total grant award (FY17)	Total grant expenditures (FY17)
Office of Grants Administration and Resource Allocation	Connect DC	Opportunities Industrialization Center of DC	The workforce intermediary will provide an educational assessment (CASAS or TABE), occupational interest assessment, WIOA eligibility determination, and resume review and development in order to refer eligible District residents to DOES.	2017	September 5, 2017 - September 4, 2018	Base Year 1	WIOA eligible unemployed adults	Participant file that obtains the following: 1. Copy of CASAS or TABE Assessment 2. Copy of Occupational Skill Inventory Assessment 3. Finalized Resume 4. WIOA Documentation	In progress	N/A	The grantee received an initial payment of 50% of the grant award for meeting the 1st payment requirements. The remaining grant award amount will be disbursed on a quarterly basis contingent upon performance and spend rate.	No	\$150,000	\$102,750
Office of Grants Administration and Resource Allocation	Ready to Work	DC Central Kitchen	Serve returning citizens as they transition into workforce, specifically in one or more of the District's six high demand industries: construction, infrastructure (transportation, energy utilities, and energy efficient technologies), hospitality, law enforcement, healthcare, and information technology (IT).	2017	September 5, 2017 - September 4, 2018	Base Year 1	Returning Citizens	1. Proof of Placement 2. Employment Verification Letter 3. Pay Stub	In progress	N/A	The grantee received an initial payment of 50% of the grant award for meeting the 1st payment requirements. The remaining grant award amount will be disbursed on a quarterly basis contingent upon performance and spend rate.	No	\$100,000	\$50,000

Office of Grants Administration and Resource Allocation	Ready to Work	Latin American Youth Center	Same as above	2017	September 5, 2017 - September 4, 2018	Base Year 1	Returning Citizens	1. Proof of Placement 2. Employment Verification Letter 3. Pay Stub	In progress	N/A	"The grantee received an initial payment of 50% of the grant award for meeting the 1st payment requirements. The remaining grant award amount will be disbursed on a quarterly basis contingent upon performance and spend rate."	No	\$99,926	\$49,963
Office of Grants Administration and Resource Allocation	Ready to Work	Thrive DC	Same as above	2017	September 5, 2017 - September 4, 2018	Base Year 1	Returning Citizens	1. Proof of Placement 2. Employment Verification Letter 3. Pay Stub	In progress	N/A	"The grantee received an initial payment of 50% of the grant award for meeting the 1st payment requirements. The remaining grant award amount will be disbursed on a quarterly basis contingent upon performance and spend rate."	No	\$99,990	\$49,995
Office of Grants Administration and Resource Allocation	Housing Pathway for Homeless Youth	Sasha Bruce Youthworks, Inc.	Organizations are to identify, assess and refer to DOES 50 WIOA eligible Out-of-School homeless youth for work readiness and wrap around support services.	2017	September 5, 2017 - September 4, 2018	Base Year 1	Homeless Youth Ages 18-24	Participant Files that contains the following: 1. Referral letter to social services 2. Copy of Internship Agreements	In progress	N/A	"The grantee received an initial payment of 50% of the grant award for meeting the 1st payment requirements. The remaining grant award amount will be disbursed on a quarterly basis contingent upon performance and spend rate."	No	\$124,926	\$62,500

Office of Grants Administration and Resource Allocation	Pre-Apprenticeship	WDC Solar, Inc.	The service delivery model must contain a classroom component, a work component or a hands on demonstration component. The preferred delivery model will lead to the attainment of an industry recognized credential in one of the District's high demand industries and/or unsubsidized employment	2017	September 5, 2017 - September 4, 2018	Base Year 1	DC residents ages eighteen (18) years or older	1. Enrollment into Pre/Apprenticeship Program 2. Assessment Plan 3. Proof of Participant Classroom Participation 4. Proof of Job Site Location 5. Number of participants who have received a credential in one of the high-demand areas outlined	In progress	N/A	"The grantee received an initial payment of 50% of the grant award for meeting the 1st payment requirements. The remaining grant award amount will be disbursed on a quarterly basis contingent upon performance and spend rate.	No	\$125,000	\$62,500
Office of Grants Administration and Resource Allocation	Pre-Apprenticeship	Community Services Agency of the Metropolitan Washington Council AFL-CO	Same as above	2017	September 5, 2017 - September 4, 2018	Base Year 1	DC residents ages eighteen (18) years or older	1. Enrollment into Pre/Apprenticeship Program 2. Assessment Plan 3. Proof of Participant Classroom Participation 4. Proof of Job Site Location 5. Number of participants who have received a credential in one of the high-demand areas outlined	In progress	N/A	"The grantee received an initial payment of 50% of the grant award for meeting the 1st payment requirements. The remaining grant award amount will be disbursed on a quarterly basis contingent upon performance and spend rate.	No	\$124,997	\$62,499
Office of Grants Administration and Resource Allocation	Apprenticeship	Simple Technology Solutions	Must be a registered apprenticeship sponsor and contain a classroom component and a work component. The preferred delivery model for the classroom component is competency-based curriculum in coordination with required on-the-job training (OJT).	2017	September 5, 2017 - September 4, 2018	Base Year 1	DC residents ages eighteen (18) years or older	1. Enrollment into Pre/Apprenticeship Program 2. Assessment Plan 3. Proof of Participant Classroom Participation 4. Proof of Job Site Location 5. Number of participants who have received a credential in one of the high-demand areas outlined	In progress	N/A	"The grantee received an initial payment of 50% of the grant award for meeting the 1st payment requirements. The remaining grant award amount will be disbursed on a quarterly basis contingent upon performance and spend rate.	No	\$124,120	\$62,060
Office of Grants Administration and Resource Allocation	Suit Up	Suited for Change	Provide clothing assistance (business attire for job readiness) to DOES program participants.	2017	September 25, 2017 - September 24, 2018	Base Year 1	DC residents ages eighteen (18) years or older	1. Copy of Wardrobe Consultations	In progress	N/A	"The grantee received an initial payment of 50% of the grant award for meeting the 1st payment requirements. The remaining grant award amount will be disbursed on a quarterly basis contingent upon performance and spend rate.	No	\$120,000	\$65,000

								2. Copy of receipts for professional attire and grooming						
Office of Grants Administration and Resource Allocation	Suit Up	Disabled Veterans National Foundation	Same as above	2017	September 25, 2017 - September 24, 2018	Base Year 1	DC residents ages eighteen (18) years or older	1. Copy of Wardrobe Consultations 2. Copy of receipts for professional attire and grooming	In progress	N/A	The grantee received an initial payment of 50% of the grant award for meeting the 1st payment requirements. The remaining grant award amount will be disbursed on a quarterly basis contingent upon performance and spend rate.	No	\$150,000	\$75,000
Office of Grants Administration and Resource Allocation	Transitional Residential Program	Echelon Community Services, Inc.	Serve District residents through providing residences for a minimum of eight participants (four men and four women) for up to six months. The units will be separate based on the gender of the intended occupants.	2017	September 18, 2017 - September 17, 2018	Base Year 1	Transitional Employment Program (TEP) participants	1. Transition Plan – All participants must have a detailed and thorough transition plan that is collaboratively designed prior to their exit from the program.	In progress	N/A	The grantee received an initial payment of 50% of the grant award for meeting the 1st payment requirements. The remaining grant award amount will be disbursed on a quarterly basis contingent upon performance and spend rate.	No	\$250,000	\$159,667
Division of State Initiatives	Security Camera Installation	1st Choice LLC	Grantee(s) are to purchase and install security camera systems for DC resident voucher programs established by collaborating agencies (OVSJG & DCOA)	2017	May 26, 2017 - September 30, 2017	Base Year1	Residents that met program requirements	Funding provided for installation of cameras at maximum of 150 DC residents	Met - completed all jobs assigned by collaborating agencies (106 total). 1st Choice completed 54 installations	Not applicable	Performance based payment structure	Not applicable	\$75,000	\$54,000
Division of State Initiatives	Security Camera Installation	VOW Transportation	Same as above	2017	May 26, 2017 - September 30, 2017	Base Year1	Residents that met program requirements	Funding provided for installation of cameras at maximum of 150 DC residents	Met - completed all jobs assigned by collaborating agencies (106 total) VOW completed 52 installations	Not applicable	Performance based payment structure	Not applicable	\$75,000	\$52,000

FY18

DOES Department/Office who issued the Grant	Name of Grant	Name of Grantee	Description of grant	Year Grant was issued (FY 2018)	Period of Performance (e.g. May 31 2016 to June 30, 2017)	Current year of grant award (e.g. Base Year 1, Option Year 1, etc.)	Target Population (e.g. unemployed adults, homeless youth, etc.)	Grant desired outputs/deliverables	Status of deliverables (in progress, met, not met, etc.)	List any performance metrics (if applicable)	Detail Payment Structure (monthly, quarterly, etc.)	Sub-granting status (i.e. did the grantee sub any provision of goods and/or services with another vendor?)	Total grant award (FY18)	Total grant expenditures to date (FY18)
								1. Make contact with a minimum of 250 employers and 500 employees within the year.						

Office of Grants Administration and Resource Allocation	Public Education Program Grant	Ethiopian Community Center	Two non-profits will be selected annually and trained on performing outreach to District employees, employers, and residents to raise awareness for the OWH and to inform the community of wage laws, employee commuter benefits, and First Source requirements.	2018	January 2, 2018 - January 2, 2019	Base Year 1	District employees, employers, and residents	<p>2. Expand and diversify outreach by providing translation services for Latino and Asian/Pacific Islander communities during events.</p> <p>3. Provide a minimum of 250 District employers with required notices and information regarding wage laws.</p> <p>4. Assist OWH with providing support to other District agencies through strategic outreach.</p>	In progress	N/A	The grantee received an initial payment of 25% of the grant award for meeting the 1st payment requirements. The remaining grant award amount will be disbursed over a monthly basis contingent upon performance and spend rate.	No	\$59,850	\$14,963
Office of Grants Administration and Resource Allocation	Public Education Program Grant	Veterans Enterprise Group	Same as above	2018	January 2, 2018 - January 2, 2019	Base Year 1	District employees, employers, and residents	<p>1. Make contact with a minimum of 250 employers and 500 employees within the year.</p> <p>2. Expand and diversify outreach by providing translation services for Latino and Asian/Pacific Islander communities during events.</p> <p>3. Provide a minimum of 250 District employers with required notices and information regarding wage laws.</p> <p>4. Assist OWH with providing support to other District agencies through strategic outreach.</p>	In progress	N/A	The grantee received an initial payment of 25% of the grant award for meeting the 1st payment requirements. The remaining grant award amount will be disbursed over a monthly basis contingent upon performance and spend rate.	No	\$60,000	\$15,000
Office of Youth Programs	PYAP Innovation Grants Program - Pilot	KBEC Group, Inc.	The primary goal is to provide innovative approaches to assistance youth with college preparation, educational financial literacy, and college exploration, leading to acceptance and enrollment into a post-secondary institution.	FY 2018	February 5, 2018 - September 30, 2018	Base Year 1	WIOA Eligible youth ages 18 - 24	<p>Milestones:</p> <ul style="list-style-type: none"> Enrollment of all cohort participants into the case management services and participation in an orientation no later than March 1, 2018. Successful completion of SAT/ACT, college and scholarship applications. <p>Enrollment into a 2 year or 4 year college or university.</p>	In Progress	<p>Outcomes:</p> <ul style="list-style-type: none"> 75% of all participants will be accepted and enrolled into a Post-Secondary Intuition after completion of Phase III. 85% of all participants will attain an In-Program Skills Gain after completion of Phase I and II. 	<p>Base Payment 25%</p> <p>contingent upon successfully completing PII training, orientation, and completing a site visit with the case monitor.</p> <p>Payment 2 25%</p> <p>contingent on documentation showing youth were exposed to college exploration/ college tours, exposure to financial literacy (DC TAG and FAFSA).</p> <p>Payment 3 25%</p> <p>contingent on documentation showing youth have successfully completed college applications, application waivers and scholarship application submission.</p>	No	\$50,000	\$0

														Payment 4 25%								
														contingent upon documentation showing youth have been accepted into a post-secondary institution.								
Office of Youth Programs	PYAP Innovation Grants Program - Pilot	Education Services of Greater Washington	Grantee will serve a maximum of 37 out of school district youth ages 18-24. The primary goal is to provide innovative approaches to assistance youth with college preparation, educational financial literacy, college exploration, and an international education travel experience leading to acceptance and enrollment into a post-secondary institution.	FY 2018	February 1, 2018 - September 30, 2018	Base Year 1	WIOA Eligible youth ages 18 - 24	<p>Milestones:</p> <ul style="list-style-type: none"> • Enrollment of all cohort participants into the case management services and participation in an orientation no later than March 1, 2018. • Successful completion of SAT/ACT, college and scholarship applications <p>Enrollment into a 2 year or 4 year college or university.</p> <p>Selected candidates will participate in a international educational travel experience.</p>	In Progress	<p>Outcomes:</p> <ul style="list-style-type: none"> • 75% of all participants will be accepted and enrolled into a Post-Secondary Intuition after completion of Phase III. • 85% of all participants will attain an In-Program Skills Gain after completion of Phase I and II. • At a minimum, 35% of youth will participate in the international educational experience. 	<p>Base Payment 25%</p> <p>contingent upon successfully completing PII training, orientation, and completing a site visit with the case monitor.</p> <p>Payment 2 25%</p> <p>contingent on documentation showing youth were exposed to college exploration/ college tours, exposure to financial literacy (DC TAG and FAFSA).</p> <p>Payment 3 25%</p> <p>contingent on documentation showing youth have successfully completed college applications, application waivers and scholarship application submission.</p> <p>Payment 4 25%</p> <p>contingent upon documentation showing youth have been accepted into a post-secondary institution. Additionally, selected participants will go on an international education travel experience. Documentation of youth attending the trip will also be required.</p>	No	\$186,600	\$0								
								<p>Milestones:</p> <ul style="list-style-type: none"> • Enrollment of all cohort participants into the case management services and participation in an orientation no later than March 1, 2018. 			<p>Base Payment 25% contingent upon successfully completing PII training, orientation, completing site visit with the case monitor</p> <p>Payment 2 25%</p>											

Office of Youth Programs	PYAP Innovation Grants Program - Pilot	United Planning Organization	Same as above	FY 2018	February 1, 2018 - September 30, 2018	Base Year 1	WIOA Eligible youth ages 18 - 24	<ul style="list-style-type: none"> Membership of all participants in an appropriate industry recognized organization no later than September 30, 2018. Occupational skills training focused on the Entrepreneurship Industry, LMI Data, Marketing, and Crowd-Funding. 	In Progress	<p>Outcomes:</p> <ul style="list-style-type: none"> 75% of all participants will attain a credential after completion of Phase III. 85% of all participants will attain an In-Program Skills Gain after completion of Phase I and II. 	<p>contingent upon supportive documentation to show youth received supply and demand awareness, financial literacy and business corporation education</p> <p>Payment 3 25%</p> <p>contingent upon documentation to demonstrate youth were introduced to plan creation, funding possibilities and marketing and membership into a nationally recognized affiliation/ organization</p> <p>Payment 4 25%</p> <p>contingent upon youth receiving guidance to obtaining pre-requisites for the business license credential and obtainment of a business license credential</p>	No	\$175,981	\$0
Office of Youth Programs	PYAP Innovation Grants Program - Pilot	Greater Washington Urban League	Same as above	FY 2018	February 1, 2018 - September 30, 2018	Base Year 1	WIOA Eligible youth ages 18 - 24	<p>Milestones:</p> <ul style="list-style-type: none"> Enrollment of all cohort participants into the case management services and participation in an orientation no later than March 1, 2018. Membership of all participants in an appropriate industry recognized organization no later than September 30, 2018. Occupational skills training focused on the Entrepreneurship Industry, LMI Data, Marketing, and Crowd-Funding. 	In Progress	<p>Outcomes:</p> <ul style="list-style-type: none"> 75% of all participants will attain a credential after completion of Phase III. 85% of all participants will attain an In-Program Skills Gain after completion of Phase I and II. 	<p>Base Payment 25% contingent upon successfully completing PI training, orientation, completing site visit with the case monitor</p> <p>Payment 2 25%</p> <p>contingent upon supportive documentation to show youth received supply and demand awareness, financial literacy and business corporation education</p> <p>Payment 3 25%</p>	No	\$187,500	\$0

												contingent upon documentation to demonstrate youth were introduced to plan creation, funding possibilities and marketing and membership into a nationally recognized affiliation/ organization							
												Payment 4 25%							
												contingent upon youth receiving guidance to obtaining pre-requisites for the business license credential and obtainment of a business license credential							
Office of Youth Programs	PYAP Innovation Grants Program - Pilot	Dramatic Solution LLC	Grantee will serve a minimum of 12 out of school district youth ages 18-24. The primary goal is to provide innovative approaches to assistance youth with college preparation, educational financial literacy, and college exploration, leading to acceptance and enrollment into a post-secondary institution.	FY 2018	February 5, 2018 - September 30, 2018	Base Year 1	WIOA Eligible youth ages 18 - 24	<p>Milestones:</p> <ul style="list-style-type: none"> Enrollment of all cohort participants into the case management services and participation in an orientation no later than March 1, 2018. Successful completion of SAT/ACT, college and scholarship applications. Enrollment into a 2 year or 4 year college or university. 	In Progress	Outcomes:	<ul style="list-style-type: none"> 75% of all participants will be accepted and enrolled into a Post-Secondary Intuition after completion of Phase III. 85% of all participants will attain an In-Program Skills Gain after completion of Phase I and II. 	<p>Base Payment 25%</p> <p>contingent upon successfully completing P11 training, orientation, and completing a site visit with the case monitor.</p> <p>Payment 2 25%</p> <p>contingent on documentation showing youth were exposed to college exploration/ college tours, exposure to financial literacy (DC TAG and FAFSA).</p> <p>Payment 3 25%</p> <p>contingent on documentation showing youth have successfully completed college applications, application waivers and scholarship application submission.</p> <p>Payment 4 25%</p> <p>contingent upon documentation showing youth have been accepted into a post-secondary institution.</p>	No	\$50,000	\$0				

Office of Youth Programs	Youth Innovation Grant-In-School Youth #Youth Innovation Grant Program 2018	National Housing Trust	Program is focused on Public Safety, Human Services and Correction Officers pathway.	2018	October 1, 2017 - September 30,2018	Base Year 1	Ages 15-19 living in our affordable housing communities	<p>**Grant desired output would be:</p> <ol style="list-style-type: none"> 1. Placement & Retention - Help 50% of our teens remain in a "work first" culture after formal program completion. 2. Individual Service Strategy & Case Management - 75% of our teens will complete at least 36 weeks(hours) of case management contact. 3. Program Completion - Expect 95% of our participants to continue in the program as evidenced by Case Management notes <p>**Grant deliverables will be the following:</p> <ol style="list-style-type: none"> 1. Outreach and Recruitment Plan 2. Individual Service Strategy Plans (ISS) 3. Weekly Time Sheets 4. Monthly Progress Reports 5. Weekly touch point meetings with participants & Case note documenting the meeting 6. Quarterly Reports 	In Progress	Participant Activity Codes: 406 - Tutoring Study Skills Training 409 - Youth Job Shadowing 412- Objective Assessment 413-Develop Service Strategy 414- Basic Skills Training 417- Youth Counseling 440- Youth Orientation	Vendors were paid a 50% payment in 2017 and they have two remaining payments left in fiscal year 2018 of 25% of total Grant Award	No	\$100,000	\$50,000
Office of Youth Programs	Youth Innovation Grant-In-School Youth #Youth Innovation Grant Program 2018	See Forever Foundation and Maya Angelou Schools	A Digital Design Program enabling the youth the opportunity to develop a robust set of technology, multimedia and communication skills while engaging in relevant, meaningful real-world work.	2018	October 1, 2017 - September 30,2018	Base Year 1	In school youth as well as engage court-involved youth	<p>**Grant desired output would be:</p> <ol style="list-style-type: none"> 1. At lest 65% of student participants will pass the official GED exam 2. At least 50% of student participants exiting the Digital Design Program will attain the relevant credential 3. At least 70% of students successfully attaining a GED or workforce credential and exiting the program will enter the workforce or post-secondary. <p>**Grant deliverables will be the following:</p> <ol style="list-style-type: none"> 1. Outreach and Recruitment Plan 2. Individual Service Strategy Plans (ISS) 3. Weekly Time Sheets 4. Monthly Progress Reports 5. Weekly touch point meetings with participants & Case note documenting the meeting 6. Quarterly Reports 	In Progress	Participant Activity Codes: 406 - Tutoring Study Skills Training 409 - Youth Job Shadowing 412- Objective Assessment 413-Develop Service Strategy 414- Basic Skills Training 416-Occupational Skills Training 417- Youth Counseling 434- Youth Workforce Prep/Readiness 440- Youth Orientation	Vendors were paid a 50% payment in 2017 and they have two remaining payments left in fiscal year 2018 of 25% of total Grant Award	No	\$100,000	\$50,000

Office of Youth Programs	Youth Innovation Grant-In-School Youth #Youth Innovation Grant Program 2018	Southeast Welding Center	STEM Career pathway through the fundamentals of welding training and earning a nationally recognized credential in welding	2018	October 1, 2017 - September 30, 2018	Base Year 1	In-school youth aged 18-21	<p>**Grant desired output would be:</p> <ol style="list-style-type: none"> 1. Students know how to research and compare occupations and industries to focus on a career pathway 2. Students know how to identify local and national training providers to obtain credentials in their chosen career pathway 3. Students will begin building connections with professionals working in their career areas of interest <p>**Grant deliverables will be the following:</p> <ol style="list-style-type: none"> 1. Outreach and Recruitment Plan 2. Individual Service Strategy Plans (ISS) 3. Weekly Time Sheets 4. Monthly Progress Reports 5. Weekly touch point meetings with participants & Case note documenting the meeting 6. Quarterly Reports 	In Progress	Participant Activity Codes 412- Objective Assessment 413-Develop Service Strategy 414- Basic Skills Training 416- Occupational Skills Training 417- Youth Counseling 440- Youth Orientation	Vendors were paid a 50% payment in 2017 and they have two remaining payments left in fiscal year 2018 of 25% of total Grant Award	No	\$100,000	\$50,000
Office of Youth Programs	Youth Innovation Grant-In-School Youth #Youth Innovation Grant Pilot Program 2018	Washington DC Chapter of the National Black MBAA Association Inc.	Provide Business and entrepreneurship through it's Leaders of Tomorrow Program.	2018	October 1, 2017 - September 30, 2018	Base Year 1	In-School Youth focusing more on inner-city students	<p>**Grant desired output would be:</p> <ol style="list-style-type: none"> 1. Program Completion 2. Placement & Retention in unsubsidized employment and/or post-secondary programs 3. Attainment of degree or certificate <p>**Grant deliverables will be the following:</p> <ol style="list-style-type: none"> 1. Outreach and Recruitment Plan 2. Individual Service Strategy Plans (ISS) 3. Weekly Time Sheets 4. Monthly Progress Reports 5. Weekly touch point meetings with participants & Case note documenting the meeting 6. Quarterly Reports 	In Progress	Participant Activity Codes: 406 - Tutoring Study Skills Training 409 - Youth Job Shadowing 412- Objective Assessment 413-Develop Service Strategy 414- Basic Skills Training 417- Youth Counseling 434- Youth Workforce Prep/Readiness 440- Youth Orientation	Vendors were paid a 50% payment in 2017 and they have two remaining payments left in fiscal year 2018 of 25% of total Grant Award	No	\$100,000	\$50,000

Office of Youth Programs	Youth Innovation Grant-In-School Youth #Youth Innovation Grant Program 2018	Youth Entrepreneur Institute	Create a youth-designed, youth-led business or community social initiative that is supported within a framework of intergenerational participation.	2018	October 1, 2017 - September 30, 2018	Base Year 1	In-School Youth	<p>**Grant desired output would be:</p> <ol style="list-style-type: none"> 1. 85% or greater overall attendance of enrolled participants 2. 95% of enrolled participants to successfully complete NCRC certification 3. 80% of participants to complete a Career/College Plan with measurable goals 4. 80% of participants to complete a Business Education Employability Portfolio and/or Business Plan. 5. 50% of more enrolled participants to successfully pass final assessments to obtain at least 6 lower level college credit. 6. 50% of enrolled participants who improve STEM related skills. <p>**Grant deliverables will be the following:</p> <ol style="list-style-type: none"> 1. Outreach and Recruitment Plan 2. Individual Service Strategy Plans (ISS) 3. Weekly Time Sheets 4. Monthly Progress Reports 5. Weekly touch point meetings with participants & Case note documenting the meeting 6. Quarterly Reports 	In Progress	<p>Participant Activity Codes:</p> <ul style="list-style-type: none"> 406 - Tutoring Study Skills Training 412- Objective Assessment 413-Develop Service Strategy 414- Basic Skills Training 417- Youth Counseling 432- Youth Entrepreneurial Skills Training 433-Youth Financial Literacy 434- Youth Workforce Prep/Readiness 440- Youth Orientation 	Vendors were paid a 50% payment in 2017 and they have two remaining payments left in fiscal year 2018 of 25% of total Grant Award	No	\$100,000	\$50,000
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Office of Youth Programs	Youth Innovation Grant-In-School Youth #Youth Innovation Technical Assistance 2018	Fair Chance DC	Provides technical assistance that will help build the capacity of grant recipients. Works with grantees to help them institute best practices in key competencies of nonprofit management and processes.	2018	October 1, 2017 - September 30, 2018	Base Year 1	In-School Youth	<p>Grant desired output would be:</p> <ol style="list-style-type: none"> 1. Identify Competencies - To identify specific competencies within positive youth development (IBG) and organizational capacity (Fair Chance DC) that will be covered with the organizations throughout the grant cycle. 2. Data Collection/Assessment (Pre & Post) - Assess and document grantee knowledge base in specific competencies. 3. Workshop Delivery - To increase knowledge of the fundamental elements of high performing youth serving organizations. Workshops will be guided by analysis of pre-assessments and one on one discussion with grantees. 4. Intervention - Increase the implementation of best practices in three specific competency areas programmatically and organizationally to strengthen the organizations' infrastructure and youth engagement approach. Participating organization should have a work plan completed from the intervention. 5. One on One Coaching - Support individual and organizational change and performance. Support and facilitate the creation of a 	In Progress		Vendors were paid a 50% payment in 2017 and they have two remaining payments left in fiscal year 2018 of 25% of total Grant Award	No	\$100,000	\$50,000
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Office of Youth Programs	Youth Innovation Grant-In-School Youth #Youth Innovation Technical Assistance 2018	IBG Consulting Group LLC	Same as above	2018	October 1, 2017 - September 30, 2018	Base Year 1	In-School Youth	<p>Grant desired output would be:</p> <ol style="list-style-type: none"> 1. Identify Competencies - To identify specific competencies within positive youth development (IBG) and organizational capacity (Fair Chance DC) that will be covered with the organizations throughout the grant cycle. 2. Data Collection/Assessment (Pre & Post) - Assess and document grantee knowledge base in specific competencies. 3. Workshop Delivery - To increase knowledge of the fundamental elements of high performing youth serving organizations. Workshops will be guided by analysis of pre-assessments and one on one discussion with grantees. 4. Intervention - Increase the implementation of best practices in three specific competency areas programmatically and organizationally to strengthen the organizations' infrastructure and youth engagement approach. Participating organization should have a work plan completed from the intervention. 5. One on One Coaching - Support individual and organizational change and performance. Support and facilitate the creation of... 	In Progress		Vendors were paid a 50% payment in 2017 and they have two remaining payments left in fiscal year 2018 of 25% of total Grant Award	No	\$100,000	\$50,000
Division of State Initiatives	Security Camera Installation	1st Choice LLC	Grantee(s) are to purchase and install security camera systems for DC resident voucher programs established by collaborating agencies (DCOA)	2018	February 16 2018 - February 15, 2018	Base Year1	Residents that met program requirements	Funding provided for installation of cameras at minimum of 100 DC residents	In progress	Not applicable	Performance based payment structure	No	\$100,000	\$0
Division of State Initiatives	Security Camera Installation	VOW Transportation	Same as above	2018	Not yet fully executed (in progress)	Base Year1	Residents that met program requirements	Funding provided for installation of cameras at minimum of 100 DC residents	In progress	Not applicable	Performance based payment structure	No	\$100,000	\$0

Grant Monitoring Schedule

Local Grants

Team	Monitoring Schedule
Program Staff	Once a month
Office of Program & Provider Monitoring	Once a year
Office of Grants Administration & Resource Allocation	Once a year

*All teams work with the respective grant POC to schedule monitoring visits. Each group also reserves the right to conduct any unscheduled visits as deemed necessary.



**District of Columbia
Department of Employment Services (DOES)
Office Grants Administration and Resource Allocation**

GRANTEE PERFORMANCE EVALUATION

Date Submitted: ____/____/____

GENERAL GRANT DATA		
NOGA No.	NOGA Date	Purchase Order No.
Vendor Name, Address, Phone, and Email.		Department Completing Evaluation. (Include POC Name, phone, and email address)

PERFORMANCE RATING DESCRIPTION

1	Unsatisfactory	Performance is consistently unacceptable (please include supporting documents or details)
2	Below Expectations	Performance fails to meet contract / grant requirements on a frequent basis (please include supporting documents or details)
3	Meets Expectations	Performance is regularly in compliance with requirements, specifications, regulations and standards provided by agency.
4	Exceeds Expectations	Performance is routinely above contract / grant requirements and/or product specifications
5	Outstanding	Performance is consistently superior (please include supporting documents or details)

PERFORMANCE FACTORS (Please circle the appropriate rating per factor listed below)

1. **Vendor Responsiveness / Customer Service.** Grantee attends required trainings, meetings, and responds to program point of contact frequently and in a timely matter.

1 2 3 4 5

2. **Enrollments.** Grantee met the service levels outlined in the Request for Application (RFA)/Proposal.

1 2 3 4 5

3. **Performance and Delivery.** Grantee delivered services outlined in the application submitted in accordance with the RFA.

1 2 3 4 5

4. **Program Requirements.** Grantee provided invoices, reports, and other programmatic requirements in accordance to the contract terms and conditions.

1 2 3 4 5

5. **Outcomes.** Grantee delivered or achieved the outcomes outlined in the application submitted.

1 2 3 4 5

TOTAL NUMBER OF POINTS _____

AVERAGE SCORE _____ **(Total /5)**

	Actual	Goal Established by RFA	Due Date Established in the RFA
Number of Participants Referred			
Number of Participants Enrolled			
Number of Participants Served			
Number of Potential Completers			
Number of Active Participants			
Number of Inactive Participants			
Number of Participants that Achieved an Outcome (i.e Credentials, Employment, Post-Secondary Education, Advance Training)			

Comments

Program Representative Signature

Date

Grant Specialist Signature

Date



District of Columbia
Department of Employment Services (DOES)
Office Grants Administration and Resource Allocation

Monthly Status Report

Grant:	
Grantee:	
Month & Year:	

	Actual
Number of participants referred (if applicable)	
Number of referred participants (from above) in training (if applicable)	
Number of participants served	
Number of participants enrolled	
Number of active participants	
Number of inactive participants	
Number of participants who completed the program this month	
Number of participants who have completed the program year-to-date	
Number of participants that have achieved an outcome year-to-date (i.e. Credentials, Employment, Post-Secondary Education, Advance Training)	

Program Narrative Update

Program Staff Representative

Date

DOES In-School Youth Innovation Grantees

Provider 1:	In-School Youth Innovation Grant Pilot Program
	\$100,000.00
	The grantee will provide technology internships and training to underserved students in Washington, DC. Grantee simultaneously recruits and prepares youth for STEM internship roles. While our current core participants are 16-18 years old, we also serve older youth (18-24) who return to seek employment after leaving high school. Once students are identified, grantee supports their soft skills training, resume development, employer matching, and scheduling interviews with companies. We deliver coaching and workshops, manage time reporting and troubleshoot supervisor relationships during six-week internships. Grantee teams with IT companies and agencies in the D.C. Region to create a variety of internships and work experiences that match students' interests.
Base Year:	09/30/2017 to 10/01/2018

Provider 2:	In-School Youth Innovation Grant Pilot Program
	\$100,000.00
	The grantee will create programming designed to help ISY youth, aged 18-21 attain a secondary school diploma or its recognized equivalent; enter postsecondary education; gain career readiness in the STEM Career pathway through the fundamentals of welding training and earning a nationally recognized credential in welding
Base Year:	09/30/2017 to 10/01/2018

Provider 3:	In-School Youth Innovation Grant Pilot Program
	\$100,000.00
	The grantee will create programming focused on the Public Safety, Human Services, and Correction Officers pathway. The Grantee will provide career/vocational counseling, case management support, and financial literacy to 40 teens ages 15-19 living in our affordable housing communities in Washington, DC. We intend to develop a new initiative that would encourage this population to consider a career as a first responder. We believe the proposed initiative has the added value of promoting a culture of neighborhood stability and safety while promoting more positive community engagement with law enforcement officials.
Base Year:	09/30/2017 to 10/01/2018

Provider 4:	In-School Youth Innovation Grant Pilot Program
	\$100,000.00
	The grantee will create programming that provides The Digital Design Program enables youth the opportunity to develop a robust set of technology, multimedia and communication skills while engaging in relevant, meaningful, real-world work. By developing these skills, the Digital Design Program participants will gain their High School credentials and become workforce- and postsecondary school-ready. Our aim is for the youth to transition into the work force and postsecondary school after completing the program, building on the technical skills and increased aspirational goals they developed while in the program. Youth who participate in the Digital Design Program will (a) develop and manage the digital and media aspects, including running a live broadcast show out of the Digital Design Studio and (b) gain sports career internship experience with a host site concentrated on youth specific interest. The Digital Design Program will

DOES In-School Youth Innovation Grantees

	capitalize on its ability to recruit and engage court-involved youth, and offer Digital Design Program participants the chance to earn highly technical, transferable skills, built around engaging, relevant community-based activities. The placement component will be led by our job placement specialists.
Base Year:	09/30/2017 to 10/01/2018

Provider 5:	In-School Youth Innovation Grant Pilot Program
	\$100,000.00
	The grantee will provide Business and entrepreneurship programming through its Leaders of Tomorrow Program (LOT). At the core of the initiative is the Life Leadership Program, which provides a clear set of guidelines & objectives to measure student development & achievement. Grantee will guide students through a challenging series of workshops & activities designed to teach them advanced skills related to professional development & leadership. Students receive at least eight hours of academic training, four hours of community service, & four hours of professional & personal development each month. Academic training focuses on developing analytical skills & written & oral communication, which immediately impacts academic achievement in the classroom, as well as performance on standardized tests. The program is expanding its capacity to reach more inner-city students & provide students with Internet access that will help bridge the Digital Divide. Additionally, the program is adding a component to prepare students for future work-related challenges by having them complete a professional development certification & internship. SAT Prep Course, SAT preparation is integrated throughout the program, including a requirement that students take professional administered SAT prep courses
Base Year:	09/30/2017 to 10/01/2018

Provider 6:	In-School Youth Innovation Grant Pilot Program
	\$100,000
	The grantee will provide a year-round In-School Youth employment program for 40 youth between the ages of 14 to 21 years old. The program will provide academic enhancement, work readiness and employability skills, and project-based learning to youth. Within each project, youth will assist in creating and completing academic and work readiness activities where they can learn skills and ideas for a variety of career fields. In addition, program participants will be exposed to various employability skills, including resume writing and job interviewing, as well as life skills. Youth also will be required to participate in academic enrichment activities that are geared to develop and sustain competency in basic academic subjects such as reading, mathematics, and language arts.
Base Year:	09/30/2017 to 10/01/2018

Provider 7:	In-School Youth Innovation Grant Pilot Program
	\$100,000
	The grantee will implement programming for DC in-school youth, ages 14-21, in 2 cohorts of 20 students each, access to school-year and summer OST arts based workforce development, work experience, and internships in the vibrant and evolving dance, arts, entertainment, and media sectors of the economy. Youth will explore exciting career pathways including professional dance performance (rehearsals, the choreographic process, and concerts on DC stages); theatrical technical production (lighting, sound, technology, set design, stage management, and production); or arts marketing, communications, publications and media (including newsletters, video, and social media campaigns to promote the program and concerts). What is innovative is that not only do

DOES In-School Youth Innovation Grantees

	youth work through an Individual Service Strategy but they also create a personal budget, a college/career plan, and connect with post-program higher-educational institutions and industry employers through field trips, tours, communications, auditions, and application processes.
Base Year:	09/30/2017 to 10/01/2018

Provider 8:	In-School Youth Innovation Grant Pilot Program
	\$100,000
Deliverables:	The grantee will implement programming that prepares residents to create a youth-designed, youth-led business or community social initiative that is supported within a framework of intergenerational participation. It includes the development of entrepreneurial thought, business skills, and community engagement. The grantee will plan activities that progressively help youth build social and emotional skills. Together, these learnings inspire youth to acquire the self-confidence needed to put poverty out of business. Youth develop business and financial skills, and intergenerational activities that engage entrepreneurial and design thinking, which connect economic projects with community. Youth become agents for change as they learn valuable business skills.
Base Year:	09/30/2017 to 10/01/2018

**WORKSITE
PRE-SITE
VISIT TOOL**

Government of the District of Columbia
Department of Employment Services
Office of Youth Programs



Office of Youth Programs
Worksite Pre-Site Visit Tool

Service Provider:	
Worksite Telephone Number:	
Address:	
Supervisor:	
Telephone Number:	
Date of Pre-Site Visit:	
OYP Staff Rep.:	
Date of Report Submission:	

I. PROGRAM

A. GENERAL INFORMATION	YES	NO	N/A	Comments
1. Is the entrance clearly identified?				
2. Is the worksite Metro Accessible?				
3. Does the worksite have internet accessibility?				

General Information Concerns and Comments:

GENERAL SAFETY					
B.	Explain NO & N/A responses. Provide proposed corrective action where appropriate. Include question number in the Comment Section.	YES	NO	N/A	Comments
1.	Is there a First Aid Kit on site?				
2.	Is there an elevator inspection certificate?				
3.	Are work areas free of tripping hazards (cords/wires, free-standing electrical fixtures, etc.)? <i>(Please document specific areas of concern in the "Comment" section)</i>				
4.	Is adequate and functioning lighting provided in all work area(s)?				
5.	Is furniture (e.g. desks, chairs, filing cabinets) in good and safe condition?				

General Safety Concerns and Comments:

FIRE & ELECTRICAL HAZARDS PREVENTION AND SAFETY
Explain NO & N/A responses. Provide proposed corrective action where appropriate. Include question number in the Comment Section.

	YES	NO	N/A	Comments
1. Are an adequate number of portable fire extinguishers provided so that they are readily accessible in the case of an emergency? How many? _____				
2. Are portable fire extinguishers mounted, located and easily identifiable?				
3. Are portable fire extinguishers inspected annually?				
4. Are all fire alarms functioning properly and tested annually? Date of most recent test: _____				
5. Does the building have sprinkler system/smoke detectors?				
6. Is there a fire escape plan available?				

Fire & Electrical Hazard Prevention and Safety Concerns and Comments:

GENERAL ENVIRONMENTAL CONTROL					
D.	Explain NO & N/A responses. Provide proposed corrective action where appropriate. Include question number in the Comment Section.	YES	NO	N/A	Comments
1.	Is the heating/air conditioning working properly?				
2.	Are restroom facilities clean, sanitary, and adequately stocked with the necessary supplies?				
3.	Are drinking fountains clean and in good working order?				
4.	Are walls and woodwork clean?				
5.	Are floors being maintained adequately (carpet and floors free of rips, tears and debris)? (Indicate specific concerns and their locations in the "Comments" section below)				

General Environmental Control – Concerns and Comments:

E. EGRESS (Outlet) Explain NO & N/A responses. Provide proposed corrective action where appropriate. Include question number in the Comment Section.	YES	NO	N/A	Comments
1. Are devices or alarms, which were installed to restrict the improper use of an exit, functioning so that they do not impede emergency use of such exit?				
2. Are all emergency exit doors clearly marked and functioning properly with visible signs and directions?				
3. Are doors arranged to be readily opened from the egress side whenever the building is occupied?				
4. Are stairways well lit, handrails in good condition, and stair treads in place?				
5. Are halls, stairwells, and exits clear of boxes, furnishings, etc.?				
6. Is there a plan for disabled individual(s) to exit in case of emergency?				

Egress Concerns and Comments:

F. MAINTENANCE (Exterior and Interior) Explain NO & N/A responses. Provide proposed corrective action where appropriate. Include question number in the Comment Section.	YES	NO	N/A	Comments
1. Does the exterior of the building present any safety concerns?				
2. Are doors and locks in good working order?				
3. Are all windows unbroken and free from any type of damage?				

MAINTENANCE (Exterior and Interior) Concerns and Comments:

G. Equal Employment Opportunity (EEO) Explain NO & N/A responses. Provide proposed corrective action where appropriate. Include question number in the Comment Section.	YES	NO	N/A	Comments
1. Is there at least one entrance to the facility that is wheelchair accessible?				
2. Do inaccessible entrances have signs indicating the nearest accessible entrance?				
3. Are services provided to persons who are limited in English proficiency? <i>(Describe the methods)</i>				
4. Is assistive equipment available for individuals with disabilities?				
5. Has the provider been required to make any accommodation in the past year? If so, describe below.				
6. Are restroom facilities handicapped accessible?				

EEO Concerns and Comments:

EQUIPMENT/RESOURCES					
H.	Explain NO & N/A responses. Provide proposed corrective action where appropriate. Include question number in the Comment Section.	YES	NO	N/A	Comments
1.	Are the required equipment/materials/tools in place? <i>(If not, provide an explanation, the type of equipment, and the anticipated delivery date.)</i>				
2.	Are equipment, materials and tools readily available for participants as needed?				
3.	Is there a maintenance/repair agreement for the equipment?				
4.	Does the organization's property management system provide controls to safeguard loss, damage, and theft of property?				
5.	If the worksite is predominantly outdoors, are alternative arrangements available for inclement weather?				
<p><u>Equipment/Resources Concerns and Comments:</u></p> <p>_____</p> <p>_____</p>					

II. ADMINISTRATION

A. PROJECT STAFF Explain NO & N/A responses. Provide proposed corrective action where appropriate. Include question number in the Comment Section.	YES	NO	N/A	<i>Guidance</i>
1. Is there a Personnel Policies and Procedures Manual?				<ul style="list-style-type: none"> ▪ Personnel Manual ▪ Recruitment Procedures ▪ Employee Handbook
2. Are Personnel Actions, Records, and Files maintained for all staff?				<ul style="list-style-type: none"> ▪ W-2 ▪ I9 ▪ Application ▪ Resume
3. Has the organization, its subscribers, and/or consultants ever been debarred from doing business with the Federal Government or the District of Columbia?				<ul style="list-style-type: none"> ▪ Go To: www.ocp.dc.gov ▪ Click on Excluded Parties List

Project Staff Concerns and Comments:

SUPERVISION		YES	NO	N/A	Comments
B.	Explain NO & N/A responses. Provide proposed corrective action where appropriate. Include question number in the Comment Section.				
1.	Is there adequate supervisor: participant ratio? How many participants will be at the worksite? How many supervisors will be at the worksite?				
2.	Who will be responsible for Time and Attendance If he/she is absent, who will be responsible for Time and Attendance				

Supervision Concerns and Comments:

ON- SITE REVIEW

ON-SITE REVIEW

DATE OF VISIT _____

Provider Name: _____ **Monitor Name:** _____

Provider Staff Present: _____

Use the Notes/Comments Column to describe noteworthy practices, negative findings, and explain indications of "Not Applicable (N/A)." If additional space is required, label the attachment, indicate the comments' section, and question number. Corrective action plans, if necessary, must be attached to this report.

I. ADMINISTRATIVE AREAS

A. STAFF	YES	NO	NOTES/COMMENTS
1. Does the staff present reflect the staffing plan as described in the contract			
2. Are staff qualified for the position(s) that they hold based on their résumés?			
3. Is corrective action(s) necessary?			

B. TIME AND ATTENDANCE	YES	NO	NOTES/COMMENTS
1. Is the sign in/out sheet kept in a designated area for participants to sign in and out?			

2. Are copies of the time and attendance and sign-in/out sheets filed in a secure area?			
3. Do time and attendance sheets and sign-in/out sheets bear the participants' signatures?			
4. Are time and attendance sheets and sign-in/out sheets approved by an authorized supervisor?			
5. Is a high rate of absenteeism noticeable from review of the time sheets/classroom?			If so, why?
6. Is participant payroll submitted timely and in the prescribed format?			
7. Are there payment disputes communicated by participants assigned to the site?			
8. Has each participant who has been in the program at least two pay periods received an VISA payroll-debit card?			
9. Are participants required to attend every day? Are there any participants who are allowed to receive a stipend/wage for hours that they are not present?			
10. Is corrective action(s) necessary?			

C. PARTICIPANT FOLDERS	YES	NO	N/A	NOTES/COMMENTS
1. Are folders secured electronically or in secure file cabinets?				
2. Is emergency contact information in each folder?				
3. Does the service provider's assessment address the individual's academic, functional, and social status?				
4. Has the service provider updated the participant's initial ISS plan and provided that information to the program monitor?				
5. Are letters or documentation verifying performance outcomes in folders?				
6. Are proficiency certificates or letters of achievements in participants' folders?				
7. Are copies of academic and career assessment results included in the folder?				
8. Are copies of re-assessments included in the folder (CASAS mid/post test results)?				
9. Is documentation of achievements, awards, placements, etc. included in the folder?				
10. Are the planned activities likely to assist the youth to gain, maintain, and increase academic, functional, and social skills based on the individual's assessment and documented in case notes?				

11. Do case notes include documentation of the type of contact made with the youth and other persons who may be involved in the youth's care and career development?				
12. Are copies of interim and post-participation assessment results, indicating progress in achieving short-term goals (for example, report cards, résumés, etc.) included in the folder?				
13. Is documentation of the exit reason included in the folder?				
14. Does the file contain all signed waivers and eligibility documents?				
15. Is corrective action (s) necessary?				

II. PROGRAM ACTIVITIES

A. TRAINING		YES	NO	NOTES/COMMENTS
1.	What is the ratio of participants to staff?			
2.	Are training materials and equipment adequate for participants to perform assignments?			
3.	Does the training follow the curriculum? Please describe and show materials used.			

4. Is instruction paced to accommodate the needs of individual participants?			
5. Is the coursework on schedule?			
6. What are the participants studying today?			
7. Is participant progress measurable?			
8. Were pre- and post-test assessment that are approved by the Department of Labor / Department of Employment Services conducted?			
9. Will the training lead to the participant achieving individual short- or long-term goals?			
10. Will the training lead to the participant achieving the performance outcomes? What measurable outcome will the participant achieve?			
12. Do participants receive feedback on what they are learning?			
13. Does the curriculum build new skills upon old skills?			
14. What instructional methods are used in class?			
15. Is corrective action(s) necessary?			
B. CASE MANAGEMENT	YES	NO	NOTES/COMMENTS
1. Is all relevant information captured and participant progress and activities documented?			

2. Are case notes current and thorough?			
3. How often are case notes entered? (Weekly/Biweekly/Monthly)			
4. Are case notes pertinent to the <i>Monthly Case Management Activity Report</i> , which the service provider submits to DOES?			
5. Do the case notes document participants' progress, achievements, setbacks, and action plans?			
6. Are counseling and individual meetings with the participant documented?			
7. Do case notes document supportive services provided to the participant?			
8. Do case notes document follow-up services and activities?			
9. Do case notes follow-up with an action plan to address participants' negative and positive behavior?			
10. Do case notes address family, medical, legal, social, academic, or economic issues?			
11. Is corrective action(s) necessary?			
12. Are their youth who are currently inactive? What actions are taken to re-engage those participants?			

III. ACTIVITIES

PROGRAMMATIC ACTIVITIES	YES	NO	NOTES/COMMENTS
<p>1. Does the service provider furnish proof of offering any of the ten Workforce Investment Act (WIA) youth program elements?</p>			
<p>a. Tutoring, study-skills training, and instruction</p>			
<p>b. Alternative secondary-school services</p>			
<p>c. Summer employment opportunities linked to academic and occupational learning</p>			
<p>d. Paid and unpaid work experiences, including internships and job shadowing</p>			
<p>e. Occupational skills training</p>			
<p>f. Leadership-development opportunities</p>			
<p>g. Supportive Services to include but not limited to: (1) Financial Literacy; (2) Entrepreneurial skills training; (3) Services that provide labor market and employment information in the local area; (4) Activities that help youth transition to postsecondary education and training; (5) Education offered concurrently with and in the same context as workforce preparation activities and training for a specific occupation or occupational cluster</p>			

h. Adult Mentoring			
i. Follow-up services for 12 months after exit			
j. Comprehensive guidance and counseling			
2. Does the service provider have partnerships to provide services that support the 14 WIOA program elements or performance outcomes?			

IV. COMMENTS

Please summarize your overall findings. For your convenience, the following lined sheet may be used.

Grant Monitoring Schedule

Local Grants

Team	Monitoring Schedule
Program Staff	Once a month
Office of Program & Provider Monitoring	Once a year
Office of Grants Administration & Resource Allocation	Once a year

*All teams work with the respective grant POC to schedule monitoring visits. Each group also reserves the right to conduct any unscheduled visits as deemed necessary.



**District of Columbia
Department of Employment Services (DOES)
Office Grants Administration and Resource Allocation**

GRANTEE PERFORMANCE EVALUATION

Date Submitted: ____/____/____

GENERAL GRANT DATA		
NOGA No.	NOGA Date	Purchase Order No.
Vendor Name, Address, Phone, and Email.		Department Completing Evaluation. (Include POC Name, phone, and email address)

PERFORMANCE RATING DESCRIPTION

1	Unsatisfactory	Performance is consistently unacceptable (please include supporting documents or details)
2	Below Expectations	Performance fails to meet contract / grant requirements on a frequent basis (please include supporting documents or details)
3	Meets Expectations	Performance is regularly in compliance with requirements, specifications, regulations and standards provided by agency.
4	Exceeds Expectations	Performance is routinely above contract / grant requirements and/or product specifications
5	Outstanding	Performance is consistently superior (please include supporting documents or details)

PERFORMANCE FACTORS (Please circle the appropriate rating per factor listed below)

1. **Vendor Responsiveness / Customer Service.** Grantee attends required trainings, meetings, and responds to program point of contact frequently and in a timely matter.

1 2 3 4 5

2. **Enrollments.** Grantee met the service levels outlined in the Request for Application (RFA)/Proposal.

1 2 3 4 5

3. **Performance and Delivery.** Grantee delivered services outlined in the application submitted in accordance with the RFA.

1 2 3 4 5

4. **Program Requirements.** Grantee provided invoices, reports, and other programmatic requirements in accordance to the contract terms and conditions.

1 2 3 4 5

5. **Outcomes.** Grantee delivered or achieved the outcomes outlined in the application submitted.

1 2 3 4 5

TOTAL NUMBER OF POINTS _____

AVERAGE SCORE _____ **(Total /5)**

	Actual	Goal Established by RFA	Due Date Established in the RFA
Number of Participants Referred			
Number of Participants Enrolled			
Number of Participants Served			
Number of Potential Completers			
Number of Active Participants			
Number of Inactive Participants			
Number of Participants that Achieved an Outcome (i.e Credentials, Employment, Post-Secondary Education, Advance Training)			

Comments

Program Representative Signature

Date

Grant Specialist Signature

Date



**District of Columbia
Department of Employment Services (DOES)
Office Grants Administration and Resource Allocation**

Monthly Status Report

Grant:	
Grantee:	
Month & Year:	

	Actual
Number of participants referred (if applicable)	
Number of referred participants (from above) in training (if applicable)	
Number of participants served	
Number of participants enrolled	
Number of active participants	
Number of inactive participants	
Number of participants who completed the program this month	
Number of participants who have completed the program year-to-date	
Number of participants that have achieved an outcome year-to-date (i.e. Credentials, Employment, Post-Secondary Education, Advance Training)	

Program Narrative Update

Program Staff Representative

Date

DOES In-School Youth Innovation Grantees

Provider 1:	In-School Youth Innovation Grant Pilot Program
	\$100,000.00
	The grantee will provide technology internships and training to underserved students in Washington, DC. Grantee simultaneously recruits and prepares youth for STEM internship roles. While our current core participants are 16-18 years old, we also serve older youth (18-24) who return to seek employment after leaving high school. Once students are identified, grantee supports their soft skills training, resume development, employer matching, and scheduling interviews with companies. We deliver coaching and workshops, manage time reporting and troubleshoot supervisor relationships during six-week internships. Grantee teams with IT companies and agencies in the D.C. Region to create a variety of internships and work experiences that match students' interests.
Base Year:	09/30/2017 to 10/01/2018

Provider 2:	In-School Youth Innovation Grant Pilot Program
	\$100,000.00
	The grantee will create programming designed to help ISY youth, aged 18-21 attain a secondary school diploma or its recognized equivalent; enter postsecondary education; gain career readiness in the STEM Career pathway through the fundamentals of welding training and earning a nationally recognized credential in welding
Base Year:	09/30/2017 to 10/01/2018

Provider 3:	In-School Youth Innovation Grant Pilot Program
	\$100,000.00
	The grantee will create programming focused on the Public Safety, Human Services, and Correction Officers pathway. The Grantee will provide career/vocational counseling, case management support, and financial literacy to 40 teens ages 15-19 living in our affordable housing communities in Washington, DC. We intend to develop a new initiative that would encourage this population to consider a career as a first responder. We believe the proposed initiative has the added value of promoting a culture of neighborhood stability and safety while promoting more positive community engagement with law enforcement officials.
Base Year:	09/30/2017 to 10/01/2018

Provider 4:	In-School Youth Innovation Grant Pilot Program
	\$100,000.00
	The grantee will create programming that provides The Digital Design Program enables youth the opportunity to develop a robust set of technology, multimedia and communication skills while engaging in relevant, meaningful, real-world work. By developing these skills, the Digital Design Program participants will gain their High School credentials and become workforce- and postsecondary school-ready. Our aim is for the youth to transition into the work force and postsecondary school after completing the program, building on the technical skills and increased aspirational goals they developed while in the program. Youth who participate in the Digital Design Program will (a) develop and manage the digital and media aspects, including running a live broadcast show out of the Digital Design Studio and (b) gain sports career internship experience with a host site concentrated on youth specific interest. The Digital Design Program will

DOES In-School Youth Innovation Grantees

	capitalize on its ability to recruit and engage court-involved youth, and offer Digital Design Program participants the chance to earn highly technical, transferable skills, built around engaging, relevant community-based activities. The placement component will be led by our job placement specialists.
Base Year:	09/30/2017 to 10/01/2018

Provider 5:	In-School Youth Innovation Grant Pilot Program
	\$100,000.00
	The grantee will provide Business and entrepreneurship programming through its Leaders of Tomorrow Program (LOT). At the core of the initiative is the Life Leadership Program, which provides a clear set of guidelines & objectives to measure student development & achievement. Grantee will guide students through a challenging series of workshops & activities designed to teach them advanced skills related to professional development & leadership. Students receive at least eight hours of academic training, four hours of community service, & four hours of professional & personal development each month. Academic training focuses on developing analytical skills & written & oral communication, which immediately impacts academic achievement in the classroom, as well as performance on standardized tests. The program is expanding its capacity to reach more inner-city students & provide students with Internet access that will help bridge the Digital Divide. Additionally, the program is adding a component to prepare students for future work-related challenges by having them complete a professional development certification & internship. SAT Prep Course, SAT preparation is integrated throughout the program, including a requirement that students take professional administered SAT prep courses
Base Year:	09/30/2017 to 10/01/2018

Provider 6:	In-School Youth Innovation Grant Pilot Program
	\$100,000
	The grantee will provide a year-round In-School Youth employment program for 40 youth between the ages of 14 to 21 years old. The program will provide academic enhancement, work readiness and employability skills, and project-based learning to youth. Within each project, youth will assist in creating and completing academic and work readiness activities where they can learn skills and ideas for a variety of career fields. In addition, program participants will be exposed to various employability skills, including resume writing and job interviewing, as well as life skills. Youth also will be required to participate in academic enrichment activities that are geared to develop and sustain competency in basic academic subjects such as reading, mathematics, and language arts.
Base Year:	09/30/2017 to 10/01/2018

Provider 7:	In-School Youth Innovation Grant Pilot Program
	\$100,000
	The grantee will implement programming for DC in-school youth, ages 14-21, in 2 cohorts of 20 students each, access to school-year and summer OST arts based workforce development, work experience, and internships in the vibrant and evolving dance, arts, entertainment, and media sectors of the economy. Youth will explore exciting career pathways including professional dance performance (rehearsals, the choreographic process, and concerts on DC stages); theatrical technical production (lighting, sound, technology, set design, stage management, and production); or arts marketing, communications, publications and media (including newsletters, video, and social media campaigns to promote the program and concerts). What is innovative is that not only do

DOES In-School Youth Innovation Grantees

	youth work through an Individual Service Strategy but they also create a personal budget, a college/career plan, and connect with post-program higher-educational institutions and industry employers through field trips, tours, communications, auditions, and application processes.
Base Year:	09/30/2017 to 10/01/2018

Provider 8:	In-School Youth Innovation Grant Pilot Program
	\$100,000
Deliverables:	The grantee will implement programming that prepares residents to create a youth-designed, youth-led business or community social initiative that is supported within a framework of intergenerational participation. It includes the development of entrepreneurial thought, business skills, and community engagement. The grantee will plan activities that progressively help youth build social and emotional skills. Together, these learnings inspire youth to acquire the self-confidence needed to put poverty out of business. Youth develop business and financial skills, and intergenerational activities that engage entrepreneurial and design thinking, which connect economic projects with community. Youth become agents for change as they learn valuable business skills.
Base Year:	09/30/2017 to 10/01/2018

**WORKSITE
PRE-SITE
VISIT TOOL**

Government of the District of Columbia
Department of Employment Services
Office of Youth Programs



Office of Youth Programs
Worksite Pre-Site Visit Tool

Service Provider:	
Worksite Telephone Number:	
Address:	
Supervisor:	
Telephone Number:	
Date of Pre-Site Visit:	
OYP Staff Rep.:	
Date of Report Submission:	

I. PROGRAM

A. GENERAL INFORMATION	YES	NO	N/A	Comments
1. Is the entrance clearly identified?				
2. Is the worksite Metro Accessible?				
3. Does the worksite have internet accessibility?				

General Information Concerns and Comments:

GENERAL SAFETY					
B.	Explain NO & N/A responses. Provide proposed corrective action where appropriate. Include question number in the Comment Section.	YES	NO	N/A	Comments
1.	Is there a First Aid Kit on site?				
2.	Is there an elevator inspection certificate?				
3.	Are work areas free of tripping hazards (cords/wires, free-standing electrical fixtures, etc.)? <i>(Please document specific areas of concern in the "Comment" section)</i>				
4.	Is adequate and functioning lighting provided in all work area(s)?				
5.	Is furniture (e.g. desks, chairs, filing cabinets) in good and safe condition?				

General Safety Concerns and Comments:

FIRE & ELECTRICAL HAZARDS PREVENTION AND SAFETY					
C.	Explain NO & N/A responses. Provide proposed corrective action where appropriate. Include question number in the Comment Section.	YES	NO	N/A	Comments
1.	Are an adequate number of portable fire extinguishers provided so that they are readily accessible in the case of an emergency? How many? _____				
2.	Are portable fire extinguishers mounted, located and easily identifiable?				
3.	Are portable fire extinguishers inspected annually?				
4.	Are all fire alarms functioning properly and tested annually? Date of most recent test: _____				
5.	Does the building have sprinkler system/smoke detectors?				
6.	Is there a fire escape plan available?				

Fire & Electrical Hazard Prevention and Safety Concerns and Comments:

GENERAL ENVIRONMENTAL CONTROL					
D.	Explain NO & N/A responses. Provide proposed corrective action where appropriate. Include question number in the Comment Section.	YES	NO	N/A	Comments
1.	Is the heating/air conditioning working properly?				
2.	Are restroom facilities clean, sanitary, and adequately stocked with the necessary supplies?				
3.	Are drinking fountains clean and in good working order?				
4.	Are walls and woodwork clean?				
5.	Are floors being maintained adequately (carpet and floors free of rips, tears and debris)? (Indicate specific concerns and their locations in the "Comments" section below)				

General Environmental Control – Concerns and Comments:

E. EGRESS (Outlet) Explain NO & N/A responses. Provide proposed corrective action where appropriate. Include question number in the Comment Section.	YES	NO	N/A	Comments
1. Are devices or alarms, which were installed to restrict the improper use of an exit, functioning so that they do not impede emergency use of such exit?				
2. Are all emergency exit doors clearly marked and functioning properly with visible signs and directions?				
3. Are doors arranged to be readily opened from the egress side whenever the building is occupied?				
4. Are stairways well lit, handrails in good condition, and stair treads in place?				
5. Are halls, stairwells, and exits clear of boxes, furnishings, etc.?				
6. Is there a plan for disabled individual(s) to exit in case of emergency?				

Egress Concerns and Comments:

F. MAINTENANCE (Exterior and Interior) Explain NO & N/A responses. Provide proposed corrective action where appropriate. Include question number in the Comment Section.	YES	NO	N/A	Comments
1. Does the exterior of the building present any safety concerns?				
2. Are doors and locks in good working order?				
3. Are all windows unbroken and free from any type of damage?				

MAINTENANCE (Exterior and Interior) Concerns and Comments:

G. Equal Employment Opportunity (EEO) Explain NO & N/A responses. Provide proposed corrective action where appropriate. Include question number in the Comment Section.	YES	NO	N/A	Comments
1. Is there at least one entrance to the facility that is wheelchair accessible?				
2. Do inaccessible entrances have signs indicating the nearest accessible entrance?				
3. Are services provided to persons who are limited in English proficiency? <i>(Describe the methods)</i>				
4. Is assistive equipment available for individuals with disabilities?				
5. Has the provider been required to make any accommodation in the past year? If so, describe below.				
6. Are restroom facilities handicapped accessible?				

EEO Concerns and Comments:

EQUIPMENT/RESOURCES					
H.	Explain NO & N/A responses. Provide proposed corrective action where appropriate. Include question number in the Comment Section.	YES	NO	N/A	Comments
1.	Are the required equipment/materials/tools in place? <i>(If not, provide an explanation, the type of equipment, and the anticipated delivery date.)</i>				
2.	Are equipment, materials and tools readily available for participants as needed?				
3.	Is there a maintenance/repair agreement for the equipment?				
4.	Does the organization's property management system provide controls to safeguard loss, damage, and theft of property?				
5.	If the worksite is predominantly outdoors, are alternative arrangements available for inclement weather?				
<p><u>Equipment/Resources Concerns and Comments:</u></p> <p>_____</p> <p>_____</p>					

II. ADMINISTRATION

A. PROJECT STAFF Explain NO & N/A responses. Provide proposed corrective action where appropriate. Include question number in the Comment Section.	YES	NO	N/A	<i>Guidance</i>
1. Is there a Personnel Policies and Procedures Manual?				<ul style="list-style-type: none"> ▪ Personnel Manual ▪ Recruitment Procedures ▪ Employee Handbook
2. Are Personnel Actions, Records, and Files maintained for all staff?				<ul style="list-style-type: none"> ▪ W-2 ▪ I9 ▪ Application ▪ Resume
3. Has the organization, its subscribers, and/or consultants ever been debarred from doing business with the Federal Government or the District of Columbia?				<ul style="list-style-type: none"> ▪ Go To: www.ocp.dc.gov ▪ Click on Excluded Parties List

Project Staff Concerns and Comments:

SUPERVISION		YES	NO	N/A	Comments
B.	Explain NO & N/A responses. Provide proposed corrective action where appropriate. Include question number in the Comment Section.				
1.	Is there adequate supervisor: participant ratio? How many participants will be at the worksite? How many supervisors will be at the worksite?				
2.	Who will be responsible for Time and Attendance If he/she is absent, who will be responsible for Time and Attendance				

Supervision Concerns and Comments:

ON- SITE REVIEW

ON-SITE REVIEW

DATE OF VISIT _____

Provider Name: _____ **Monitor Name:** _____

Provider Staff Present: _____

Use the Notes/Comments Column to describe noteworthy practices, negative findings, and explain indications of "Not Applicable (N/A)." If additional space is required, label the attachment, indicate the comments' section, and question number. Corrective action plans, if necessary, must be attached to this report.

I. ADMINISTRATIVE AREAS

A. STAFF	YES	NO	NOTES/COMMENTS
1. Does the staff present reflect the staffing plan as described in the contract			
2. Are staff qualified for the position(s) that they hold based on their résumés?			
3. Is corrective action(s) necessary?			

B. TIME AND ATTENDANCE	YES	NO	NOTES/COMMENTS
1. Is the sign in/out sheet kept in a designated area for participants to sign in and out?			

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5. Is a high rate of absenteeism noticeable from review of the time sheets/classroom?			If so, why?
6. Is participant payroll submitted timely and in the prescribed format?			
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8. Has each participant who has been in the program at least two pay periods received an VISA payroll-debit card?			
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C. PARTICIPANT FOLDERS	YES	NO	N/A	NOTES/COMMENTS
1. Are folders secured electronically or in secure file cabinets?				
2. Is emergency contact information in each folder?				
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6. What are the participants studying today?			
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12. Do participants receive feedback on what they are learning?			
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1. Is all relevant information captured and participant progress and activities documented?			

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PROGRAMMATIC ACTIVITIES	YES	NO	NOTES/COMMENTS
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<p>c. Summer employment opportunities linked to academic and occupational learning</p>			
<p>d. Paid and unpaid work experiences, including internships and job shadowing</p>			
<p>e. Occupational skills training</p>			
<p>f. Leadership-development opportunities</p>			
<p>g. Supportive Services to include but not limited to: (1) Financial Literacy; (2) Entrepreneurial skills training; (3) Services that provide labor market and employment information in the local area; (4) Activities that help youth transition to postsecondary education and training; (5) Education offered concurrently with and in the same context as workforce preparation activities and training for a specific occupation or occupational cluster</p>			

<p>h. Adult Mentoring</p> <p>i. Follow-up services for 12 months after exit</p> <p>j. Comprehensive guidance and counseling</p>				
<p>2. Does the service provider have partnerships to provide services that support the 14 WIOA program elements or performance outcomes?</p>				

IV. COMMENTS
Please summarize your overall findings. For your convenience, the following lined sheet may be used.

Agency Name

Annual Freedom of Information Act Report for Fiscal Year 2017
October 1, 2016 through September 30, 2017

FOIA Officer Reporting _____

PROCESSING OF FOIA REQUESTS

- 1. Number of FOIA requests received during reporting period
- 2. Number of FOIA requests pending on October 1, 2016.....
- 3. Number of FOIA requests pending on September 30, 2017.....
- 4. The average number of days unfilled requests have been pending before each public body as of September 30, 2017

DISPOSITION OF FOIA REQUESTS

- 5. Number of requests granted, in whole.....
- 6. Number of requests granted, in part, denied, in part.....
- 7. Number of requests denied, in whole.....
- 8. Number of requests withdrawn.....
- 9. Number of requests referred or forwarded to other public bodies.....
- 10. Other disposition

NUMBER OF REQUESTS THAT RELIED UPON EACH FOIA EXEMPTION

- 11. Exemption 1 - D.C. Official Code § 2-534(a)(1).....
- 12. Exemption 2 - D.C. Official Code § 2-534(a)(2).....
- 13. Exemption 3 - D.C. Official Code § 2-534(a)(3)
 - Subcategory (A).....
 - Subcategory (B).....
 - Subcategory (C)
 - Subcategory (D)
 - Subcategory (E)
 - Subcategory (F)
- 14. Exemption 4 - D.C. Official Code § 2-534(a)(4)
- 15. Exemption 5 - D.C. Official Code § 2-534(a)(5).....

- 16. Exemption 6 - D.C. Official Code § 2-534(a)(6)
 - Subcategory (A).....
 - Subcategory (B).....
- 17. Exemption 7 - D.C. Official Code § 2-534(a)(7).....
- 18. Exemption 8 - D.C. Official Code § 2-534(a)(8).....
- 19. Exemption 9 - D.C. Official Code § 2-534(a)(9).....
- 20. Exemption 10 - D.C. Official Code § 2-534(a)(10).....
- 21. Exemption 11 - D.C. Official Code § 2-534(a)(11).....
- 22. Exemption 12 - D.C. Official Code § 2-534(a)(12).....

TIME-FRAMES FOR PROCESSING FOIA REQUESTS

- 23. Number of FOIA requests processed within 15 days.....
- 24. Number of FOIA requests processed between 16 and 25 days.....
- 25. Number of FOIA requests processed in 26 days or more.....
- 26. Median number of days to process FOIA Requests.....

RESOURCES ALLOCATED TO PROCESSING FOIA REQUESTS

- 27. Number of staff hours devoted to processing FOIA requests.....
- 28. Total dollar amount expended by public body for processing FOIA requests.....

FEEES FOR PROCESSING FOIA REQUESTS

- 29. Total amount of fees collected by public body.....

PROSECUTIONS PURSUANT TO SECTION 207(d) OF THE D.C. FOIA

- 30. Number of employees found guilty of a misdemeanor for arbitrarily or capriciously violating any provision of the District of Columbia Freedom of Information Act

QUALITATIVE DESCRIPTION OR SUMMARY STATEMENT

Pursuant to section 208(a)(9) of the D.C. FOIA, provide in the space below or as an attachment, “[a] qualitative description or summary statement, and conclusions drawn from the data regarding compliance [with the provisions of the Act].”



DC Government

Executive Office of the Mayor John A. Wilson Building 1350 Pennsylvania Ave, N.W. Suite 3
Washington, DC 20004

Report Date:

02/06/2018

Time:

4:16 PM

Requests Report

Requested between 10/01/2017 and 01/20/2018

Request ID	Action Office	Primary User	Received Mode	Delivery Mode
2018-FOIA-00034	DOES	Robinson, Tonya	PAL	E-mail
2018-FOIA-00042	DOES	Robinson, Tonya	PAL	Download via FOIA Portal
2018-FOIA-00055	DOES	Robinson, Tonya	-	E-mail
2018-FOIA-00056	DOES	Robinson, Tonya	-	E-mail
2018-FOIA-00057	DOES	Robinson, Tonya	-	Mail
2018-FOIA-00058	DOES	Robinson, Tonya	-	Mail
2018-FOIA-00177	DOES	Robinson, Tonya	PAL	Download via FOIA Portal
2018-FOIA-00216	DOES	Robinson, Tonya	-	Mail
2018-FOIA-00265	DOES	Robinson, Tonya	-	E-mail
2018-FOIA-00271	DOES	Robinson, Tonya	-	E-mail
2018-FOIA-00089	DOES	Robinson, Tonya	PAL	Download via FOIA Portal
2018-FOIA-00115	DOES	Robinson, Tonya	PAL	Download via FOIA Portal
2018-FOIA-00121	DOES	Robinson, Tonya	PAL	Download via FOIA Portal
2018-FOIA-00176	DOES	Robinson, Tonya	PAL	Download via FOIA Portal
2018-FOIA-00345	DOES	Robinson, Tonya	PAL	Download via FOIA Portal
2018-FOIA-00348	DOES	Robinson, Tonya	-	Mail

2018-FOIA-00217	DOES	Robinson, Tonya	-	Mail
2018-FOIA-00218	DOES	Robinson, Tonya	-	Mail
2018-FOIA-00255	DOES	Robinson, Tonya	-	Mail
2018-FOIA-00256	DOES	Robinson, Tonya	-	E-mail
2018-FOIA-00471	DOES	Robinson, Tonya	PAL	Download via FOIA Portal
2018-FOIA-00472	DOES	Robinson, Tonya	-	E-mail
2018-FOIA-00314	DOES	Robinson, Tonya	-	Mail
2018-FOIA-00318	DOES	Robinson, Tonya	-	E-mail
2018-FOIA-00323	DOES	Robinson, Tonya	PAL	Download via FOIA Portal
2018-FOIA-00324	DOES	Robinson, Tonya	PAL	Download via FOIA Portal
2018-FOIA-00553	DOES	Robinson, Tonya	-	Mail
2018-FOIA-00554	DOES	Robinson, Tonya	-	Mail
2018-FOIA-00376	DOES	Robinson, Tonya	-	Mail
2018-FOIA-00420	DOES	Robinson, Tonya	PAL	Download via FOIA Portal
2018-FOIA-00458	DOES	Robinson, Tonya	-	Mail
2018-FOIA-00459	DOES	Robinson, Tonya	-	Mail
2018-FOIA-00631	DOES	Robinson, Tonya	-	Mail
2018-FOIA-00639	DOES	Robinson, Tonya	PAL	Download via FOIA Portal
2018-FOIA-00479	DOES	Robinson, Tonya	PAL	Download via FOIA Portal
2018-FOIA-00505	DOES	Robinson, Tonya	-	Mail
2018-FOIA-00551	DOES	Robinson, Tonya	-	E-mail
2018-FOIA-00552	DOES	Robinson, Tonya	-	Mail
2018-FOIA-00662	DOES	Robinson, Tonya	PAL	Download via FOIA Portal

2018-FOIA-00666	DOES	Robinson, Tonya	PAL	Download via FOIA Portal
2018-FOIA-00555	DOES	Robinson, Tonya	-	E-mail
2018-FOIA-00611	DOES	Robinson, Tonya	-	E-mail
2018-FOIA-00626	DOES	Robinson, Tonya	-	Mail
2018-FOIA-00629	DOES	Robinson, Tonya	-	E-mail
2018-FOIA-00675	DOES	Robinson, Tonya	PAL	Download via FOIA Portal
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2018-FOIA-00901	DOES	Robinson, Tonya	-	E-mail
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2018-FOIA-00930	DOES	Robinson, Tonya	PAL	Download via FOIA Portal
2018-FOIA-00933	DOES	Robinson, Tonya	PAL	Download via FOIA Portal
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2018-FOIA-00801	DOES	Robinson, Tonya	PAL	Download via FOIA Portal
2018-FOIA-00833	DOES	Robinson, Tonya	PAL	Download via FOIA Portal
2018-FOIA-00893	DOES	Robinson, Tonya	PAL	Download via FOIA Portal

2018-FOIA-00971	DOES	Robinson, Tonya	PAL	Download via FOIA Portal
2018-FOIA-00979	DOES	Robinson, Tonya	PAL	Download via FOIA Portal
2018-FOIA-00923	DOES	Robinson, Tonya	Fax	Download via FOIA Portal
2018-FOIA-00925	DOES	Robinson, Tonya	-	E-mail
2018-FOIA-00926	DOES	Robinson, Tonya	-	E-mail
2018-FOIA-00927	DOES	Robinson, Tonya	-	E-mail
2018-FOIA-00887	DOES	Robinson, Tonya	PAL	Download via FOIA Portal
2018-FOIA-01098	DOES	Robinson, Tonya	PAL	Download via FOIA Portal
2018-FOIA-00934	DOES	Robinson, Tonya	-	E-mail
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2018-FOIA-00960	DOES	Robinson, Tonya	-	E-mail
2018-FOIA-00961	DOES	Robinson, Tonya	-	Mail
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2018-FOIA-01001	DOES	Robinson, Tonya	-	E-mail
2018-FOIA-01011	DOES	Robinson, Tonya	-	E-mail
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2018-FOIA-01132	DOES	Robinson, Tonya	-	Mail
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2018-FOIA-01131	DOES	Robinson, Tonya	-	Download via FOIA Portal
2018-FOIA-01379	DOES	Robinson, Tonya	-	Mail
2018-FOIA-01380	DOES	Robinson, Tonya	-	E-mail
2018-FOIA-01170	DOES	Robinson, Tonya	-	E-mail
2018-FOIA-01202	DOES	Robinson, Tonya	PAL	Download via FOIA Portal
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2018-FOIA-01408	DOES	Robinson, Tonya	-	E-mail
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2018-FOIA-01410	DOES	Robinson, Tonya	-	E-mail
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2018-FOIA-01460	DOES	Robinson, Tonya	-	E-mail
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2018-FOIA-01472	DOES	Robinson, Tonya	-	E-mail
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2018-FOIA-01854	DOES	Robinson, Tonya	-	E-mail
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2018-FOIA-01717	DOES	Robinson, Tonya	PAL	Download via FOIA Portal

2018-FOIA-01766	DOES	Robinson, Tonya	PAL	Download via FOIA Portal
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2018-FOIA-01871	DOES	Robinson, Tonya	-	E-mail
2018-FOIA-01905	DOES	Robinson, Tonya	E-mail	E-mail
2018-FOIA-01850	DOES	Robinson, Tonya	-	Mail
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2018-FOIA-02135	DOES	Robinson, Tonya	PAL	Download via FOIA Portal
2018-FOIA-02154	DOES	Robinson, Tonya	PAL	Download via FOIA Portal

2018-FOIA-01993	DOES	Robinson, Tonya	PAL	Download via FOIA Portal
2018-FOIA-02039	DOES	Robinson, Tonya	PAL	Download via FOIA Portal
2018-FOIA-02052	DOES	Robinson, Tonya	-	E-mail
2018-FOIA-02053	DOES	Robinson, Tonya	PAL	Download via FOIA Portal

Total No of

Final Disposition	Disposition Accepted Date	Closed By	Requested Date	Target Date	Closed Date	Processed Days	Remaining Days	Request Status
Denied in Full	10/5/2017	Robinson, Tonya	10/3/2017	10/25/2017	10/5/2017	2	N/A	Closed
Granted in Full	10/12/2017	Robinson, Tonya	10/4/2017	10/26/2017	10/12/2017	5	N/A	Closed
Granted in Full	10/12/2017	Robinson, Tonya	10/4/2017	10/26/2017	10/12/2017	5	N/A	Closed
Granted in Full	10/12/2017	Robinson, Tonya	10/4/2017	10/26/2017	10/12/2017	5	N/A	Closed
Denied in Full	10/23/2017	Robinson, Tonya	10/4/2017	10/26/2017	10/23/2017	12	N/A	Closed
Granted in Full	10/12/2017	Robinson, Tonya	10/4/2017	10/26/2017	10/12/2017	5	N/A	Closed
Denied in Full	10/13/2017	Robinson, Tonya	10/10/2017	10/31/2017	10/16/2017	4	N/A	Closed
Denied in Full	10/12/2017	Robinson, Tonya	10/3/2017	11/1/2017	10/13/2017	2	N/A	Closed
Granted in Full	10/13/2017	Robinson, Tonya	10/13/2017	11/3/2017	10/13/2017	0	N/A	Closed
Denied in Full	12/8/2017	Robinson, Tonya	10/13/2017	12/5/2017	12/8/2017	38	N/A	Closed
Granted in Full	10/12/2017	Robinson, Tonya	10/5/2017	10/27/2017	10/12/2017	4	N/A	Closed
Granted in Full	10/17/2017	Robinson, Tonya	10/6/2017	10/30/2017	10/17/2017	6	N/A	Closed
Granted in Full	10/16/2017	Robinson, Tonya	10/6/2017	10/30/2017	10/16/2017	5	N/A	Closed
Granted in Full	10/31/2017	Robinson, Tonya	10/10/2017	10/31/2017	10/31/2017	15	N/A	Closed
Granted in Full	11/3/2017	Robinson, Tonya	10/18/2017	11/8/2017	11/3/2017	12	N/A	Closed
Granted in Full	11/1/2017	Robinson, Tonya	10/18/2017	11/8/2017	11/1/2017	10	N/A	Closed

Denied in Full	10/13/2017	Robinson, Tonya	10/6/2017	11/1/2017	10/13/2017	2	N/A	Closed
Other Reasons - Duplicate request	10/16/2017	Robinson, Tonya	10/10/2017	11/1/2017	10/16/2017	3	N/A	Closed
Granted/Denied in Part	10/16/2017	Robinson, Tonya	10/12/2017	11/3/2017	10/16/2017	1	N/A	Closed
Granted in Full	10/23/2017	Robinson, Tonya	10/12/2017	11/3/2017	10/23/2017	6	N/A	Closed
Denied in Full	1/10/2018	Robinson, Tonya	10/24/2017	2/1/2018	1/10/2018	32	N/A	Closed
Denied in Full	11/27/2017	Robinson, Tonya	10/24/2017	11/30/2017	11/27/2017	22	N/A	Closed
Granted in Full	10/23/2017	Robinson, Tonya	10/16/2017	11/7/2017	10/23/2017	4	N/A	Closed
Granted/Denied in Part	10/31/2017	Robinson, Tonya	10/17/2017	11/7/2017	10/31/2017	10	N/A	Closed
Granted in Full	11/1/2017	Robinson, Tonya	10/17/2017	11/7/2017	11/1/2017	11	N/A	Closed
Granted in Full	10/31/2017	Robinson, Tonya	10/17/2017	11/7/2017	10/31/2017	10	N/A	Closed
Granted in Full	12/7/2017	Robinson, Tonya	10/25/2017	12/5/2017	12/7/2017	27	N/A	Closed
Granted in Full	12/11/2017	Robinson, Tonya	10/25/2017	12/5/2017	12/11/2017	29	N/A	Closed
Granted in Full	11/1/2017	Robinson, Tonya	10/19/2017	11/9/2017	11/1/2017	9	N/A	Closed
Granted in Full	11/13/2017	Robinson, Tonya	10/22/2017	11/14/2017	11/14/2017	15	N/A	Closed
Granted/Denied in Part	12/7/2017	Robinson, Tonya	10/24/2017	11/30/2017	12/7/2017	30	N/A	Closed
Denied in Full	11/20/2017	Robinson, Tonya	10/23/2017	11/30/2017	11/20/2017	18	N/A	Closed
Granted in Full	12/7/2017	Robinson, Tonya	10/30/2017	12/8/2017	12/7/2017	24	N/A	Closed
Granted in Full	11/30/2017	Robinson, Tonya	11/2/2017	12/11/2017	12/7/2017	23	N/A	Closed
Denied in Full	10/31/2017	Robinson, Tonya	10/24/2017	11/15/2017	10/31/2017	5	N/A	Closed
Granted in Full	12/7/2017	Robinson, Tonya	10/24/2017	11/30/2017	12/7/2017	30	N/A	Closed
Granted in Full	12/8/2017	Robinson, Tonya	10/27/2017	12/5/2017	12/8/2017	28	N/A	Closed
Granted in Full	11/20/2017	Robinson, Tonya	10/24/2017	12/5/2017	11/20/2017	15	N/A	Closed
Granted in Full	11/16/2017	Robinson, Tonya	11/3/2017	11/28/2017	11/16/2017	8	N/A	Closed

Granted in Full	11/16/2017	Robinson, Tonya	11/3/2017	11/28/2017	11/16/2017	8	N/A	Closed
Granted in Full	12/8/2017	Robinson, Tonya	10/24/2017	12/5/2017	12/8/2017	28	N/A	Closed
Granted in Full	11/21/2017	Robinson, Tonya	10/26/2017	11/22/2017	11/21/2017	14	N/A	Closed
Granted in Full	11/22/2017	Robinson, Tonya	10/31/2017	11/24/2017	11/27/2017	16	N/A	Closed
Granted in Full	11/22/2017	Robinson, Tonya	11/1/2017	11/24/2017	11/22/2017	14	N/A	Closed
Granted in Full	11/16/2017	Robinson, Tonya	11/3/2017	11/28/2017	11/16/2017	8	N/A	Closed
Granted in Full	11/20/2017	Robinson, Tonya	11/7/2017	11/30/2017	11/20/2017	8	N/A	Closed
Granted in Full	11/16/2017	Robinson, Tonya	11/2/2017	11/27/2017	11/16/2017	9	N/A	Closed
Granted/Denied in Part	12/8/2017	Robinson, Tonya	11/2/2017	12/11/2017	12/8/2017	24	N/A	Closed
Granted in Full	11/3/2017	Robinson, Tonya	11/2/2017	11/27/2017	11/3/2017	1	N/A	Closed
Granted in Full	11/3/2017	Robinson, Tonya	11/2/2017	11/27/2017	11/3/2017	1	N/A	Closed
Granted in Full	11/22/2017	Robinson, Tonya	11/13/2017	12/5/2017	11/22/2017	7	N/A	Closed
Granted in Full	11/16/2017	Robinson, Tonya	11/14/2017	12/6/2017	11/16/2017	2	N/A	Closed
Granted in Full	11/22/2017	Robinson, Tonya	11/3/2017	11/28/2017	11/22/2017	12	N/A	Closed
Granted in Full	11/16/2017	Robinson, Tonya	11/3/2017	11/28/2017	11/16/2017	8	N/A	Closed
Granted in Full	12/15/2017	Robinson, Tonya	11/3/2017	12/12/2017	12/15/2017	28	N/A	Closed
Granted in Full	11/16/2017	Robinson, Tonya	11/3/2017	11/28/2017	11/16/2017	8	N/A	Closed
Granted in Full	11/29/2017	Robinson, Tonya	11/14/2017	12/6/2017	11/29/2017	10	N/A	Closed
Granted in Full	11/29/2017	Robinson, Tonya	11/14/2017	12/6/2017	11/29/2017	10	N/A	Closed
Granted in Full	12/12/2017	Robinson, Tonya	11/7/2017	12/14/2017	12/13/2017	24	N/A	Closed
Granted in Full	11/20/2017	Robinson, Tonya	11/8/2017	12/1/2017	11/20/2017	7	N/A	Closed
Granted in Full	11/29/2017	Robinson, Tonya	11/9/2017	12/4/2017	11/29/2017	12	N/A	Closed
Granted in Full	11/29/2017	Robinson, Tonya	11/13/2017	12/5/2017	11/29/2017	11	N/A	Closed

Granted in Full	11/27/2017	Robinson, Tonya	11/15/2017	12/7/2017	11/27/2017	7	N/A	Closed
Granted in Full	11/27/2017	Robinson, Tonya	11/15/2017	12/7/2017	11/27/2017	7	N/A	Closed
Granted in Full	11/22/2017	Robinson, Tonya	11/14/2017	12/6/2017	11/22/2017	6	N/A	Closed
Granted in Full	11/22/2017	Robinson, Tonya	11/14/2017	12/6/2017	11/22/2017	6	N/A	Closed
Denied in Full	11/16/2017	Robinson, Tonya	11/14/2017	12/6/2017	11/16/2017	2	N/A	Closed
Granted in Full	11/16/2017	Robinson, Tonya	11/14/2017	12/6/2017	11/16/2017	2	N/A	Closed
Granted in Full	11/30/2017	Robinson, Tonya	11/20/2017	12/12/2017	11/30/2017	7	N/A	Closed
Granted in Full	12/7/2017	Robinson, Tonya	11/21/2017	12/13/2017	12/7/2017	11	N/A	Closed
Granted in Full	11/29/2017	Robinson, Tonya	11/14/2017	12/6/2017	11/29/2017	10	N/A	Closed
Granted in Full	11/29/2017	Robinson, Tonya	11/14/2017	12/6/2017	11/29/2017	10	N/A	Closed
Granted/Denied in Part	12/11/2017	Robinson, Tonya	11/15/2017	12/21/2017	12/11/2017	17	N/A	Closed
Granted in Full	11/29/2017	Robinson, Tonya	11/15/2017	12/7/2017	11/29/2017	9	N/A	Closed
Granted in Full	12/8/2017	Robinson, Tonya	11/17/2017	12/13/2017	12/8/2017	12	N/A	Closed
Granted in Full	12/7/2017	Robinson, Tonya	11/21/2017	12/13/2017	12/7/2017	11	N/A	Closed
Granted in Full	11/27/2017	Robinson, Tonya	11/16/2017	12/8/2017	11/27/2017	6	N/A	Closed
Granted in Full	11/29/2017	Robinson, Tonya	11/16/2017	12/8/2017	11/29/2017	8	N/A	Closed
Granted in Full	11/29/2017	Robinson, Tonya	11/17/2017	12/11/2017	11/29/2017	7	N/A	Closed
Granted in Full	11/21/2017	Robinson, Tonya	11/17/2017	12/11/2017	11/21/2017	2	N/A	Closed
Granted/Denied in Part	12/7/2017	Robinson, Tonya	11/17/2017	12/14/2017	12/7/2017	10	N/A	Closed
Granted in Full	1/23/2018	Robinson, Tonya	11/27/2017	1/24/2018	1/23/2018	34	N/A	Closed
Granted in Full	12/13/2017	Robinson, Tonya	11/21/2017	12/13/2017	12/13/2017	15	N/A	Closed
Granted in Full	12/13/2017	Robinson, Tonya	11/21/2017	12/13/2017	12/13/2017	15	N/A	Closed
Granted in Full	11/30/2017	Robinson, Tonya	11/21/2017	12/13/2017	11/30/2017	6	N/A	Closed

Granted in Full	12/7/2017	Robinson, Tonya	11/17/2017	12/13/2017	12/7/2017	11	N/A	Closed
Granted in Full	12/8/2017	Robinson, Tonya	11/29/2017	12/21/2017	12/8/2017	6	N/A	Closed
Denied in Full	11/30/2017	Robinson, Tonya	11/30/2017	12/21/2017	11/30/2017	0	N/A	Closed
Granted in Full	12/7/2017	Robinson, Tonya	11/21/2017	12/13/2017	12/7/2017	11	N/A	Closed
Granted in Full	12/7/2017	Robinson, Tonya	11/22/2017	12/14/2017	12/7/2017	10	N/A	Closed
Granted/Denied in Part	12/13/2017	Robinson, Tonya	11/22/2017	12/14/2017	12/13/2017	14	N/A	Closed
Denied in Full	11/29/2017	Robinson, Tonya	11/20/2017	12/14/2017	11/30/2017	5	N/A	Closed
Granted in Full	12/15/2017	Robinson, Tonya	12/6/2017	12/29/2017	12/15/2017	6	N/A	Closed
Granted in Full	12/22/2017	Robinson, Tonya	12/6/2017	12/29/2017	12/22/2017	11	N/A	Closed
Granted in Full	12/7/2017	Robinson, Tonya	11/27/2017	12/18/2017	12/7/2017	8	N/A	Closed
Granted/Denied in Part	1/4/2018	Robinson, Tonya	11/28/2017	1/4/2018	1/4/2018	25	N/A	Closed
Denied in Full	1/4/2018	Robinson, Tonya	11/28/2017	1/4/2018	1/4/2018	25	N/A	Closed
Granted in Full	1/4/2018	Robinson, Tonya	11/29/2017	1/5/2018	1/4/2018	24	N/A	Closed
Granted in Full	1/17/2018	Robinson, Tonya	12/8/2017	1/17/2018	1/17/2018	25	N/A	Closed
Granted in Full	12/22/2017	Robinson, Tonya	12/8/2017	1/2/2018	12/22/2017	10	N/A	Closed
Granted in Full	12/15/2017	Robinson, Tonya	12/6/2017	12/28/2017	12/15/2017	7	N/A	Closed
Granted in Full	1/4/2018	Robinson, Tonya	12/6/2017	1/12/2018	1/4/2018	19	N/A	Closed
Granted in Full	12/21/2017	Robinson, Tonya	12/7/2017	12/29/2017	12/21/2017	10	N/A	Closed
Granted in Full	12/21/2017	Robinson, Tonya	11/30/2017	12/29/2017	12/21/2017	10	N/A	Closed
Granted in Full	1/4/2018	Robinson, Tonya	12/12/2017	1/4/2018	1/4/2018	15	N/A	Closed
Granted/Denied in Part	1/4/2018	Robinson, Tonya	12/12/2017	1/4/2018	1/4/2018	15	N/A	Closed
Denied in Full	12/11/2017	Robinson, Tonya	12/6/2017	12/29/2017	12/11/2017	2	N/A	Closed
Denied in Full	12/8/2017	Robinson, Tonya	12/7/2017	12/29/2017	12/8/2017	1	N/A	Closed

Granted in Full	12/21/2017	Robinson, Tonya	12/7/2017	12/29/2017	12/21/2017	10	N/A	Closed
Granted in Full	12/19/2017	Robinson, Tonya	12/7/2017	1/2/2018	12/19/2017	7	N/A	Closed
Granted in Full	1/8/2018	Robinson, Tonya	12/18/2017	1/10/2018	1/9/2018	14	N/A	Closed
Granted in Full	1/10/2018	Robinson, Tonya	12/18/2017	1/10/2018	1/10/2018	15	N/A	Closed
Granted in Full	12/11/2017	Robinson, Tonya	12/6/2017	1/2/2018	12/11/2017	1	N/A	Closed
Denied in Full	12/11/2017	Robinson, Tonya	12/6/2017	1/2/2018	12/11/2017	1	N/A	Closed
Granted in Full	12/21/2017	Robinson, Tonya	12/6/2017	1/2/2018	12/21/2017	9	N/A	Closed
Granted in Full	1/8/2018	Robinson, Tonya	12/11/2017	1/19/2018	1/8/2018	17	N/A	Closed
Granted in Full	1/31/2018	Robinson, Tonya	12/19/2017	1/26/2018	1/31/2018	28	N/A	Closed
Denied in Full	12/22/2017	Robinson, Tonya	12/19/2017	1/11/2018	1/2/2018	8	N/A	Closed
Granted in Full	12/20/2017	Robinson, Tonya	12/12/2017	1/4/2018	12/20/2017	6	N/A	Closed
Granted in Full	1/9/2018	Robinson, Tonya	12/12/2017	1/19/2018	1/9/2018	18	N/A	Closed
Granted in Full	12/21/2017	Robinson, Tonya	12/13/2017	1/5/2018	12/21/2017	6	N/A	Closed
Granted in Full	1/8/2018	Robinson, Tonya	12/14/2017	1/8/2018	1/8/2018	15	N/A	Closed
Granted in Full	1/31/2018	Robinson, Tonya	1/4/2018	1/26/2018	1/31/2018	18	N/A	Closed
Granted in Full	2/2/2018	Robinson, Tonya	1/4/2018	2/9/2018	2/2/2018	20	N/A	Closed
Granted in Full	1/10/2018	Robinson, Tonya	12/15/2017	1/11/2018	1/10/2018	14	N/A	Closed
Granted in Full	1/8/2018	Robinson, Tonya	12/15/2017	1/11/2018	1/8/2018	12	N/A	Closed
Granted in Full	1/4/2018	Robinson, Tonya	12/15/2017	1/11/2018	1/4/2018	10	N/A	Closed
Granted in Full	1/8/2018	Robinson, Tonya	12/19/2017	1/11/2018	1/8/2018	12	N/A	Closed
Granted in Full	1/24/2018	Robinson, Tonya	1/2/2018	1/26/2018	1/24/2018	13	N/A	Closed
Denied in Full	1/23/2018	Robinson, Tonya	1/2/2018	1/26/2018	1/23/2018	12	N/A	Closed
Granted in Full	1/10/2018	Robinson, Tonya	12/26/2017	1/18/2018	1/10/2018	10	N/A	Closed

Granted in Full	1/9/2018	Robinson, Tonya	12/29/2017	1/23/2018	1/9/2018	6	N/A	Closed
Granted in Full	1/11/2018	Robinson, Tonya	1/3/2018	1/25/2018	1/11/2018	6	N/A	Closed
Granted in Full	1/10/2018	Robinson, Tonya	1/3/2018	1/25/2018	1/10/2018	5	N/A	Closed
Granted in Full	1/23/2018	Robinson, Tonya	1/4/2018	1/26/2018	1/23/2018	12	N/A	Closed
Granted in Full	1/23/2018	Robinson, Tonya	1/5/2018	1/29/2018	1/23/2018	11	N/A	Closed
Granted/Denied in Part	1/25/2018	Robinson, Tonya	12/20/2017	1/26/2018	1/25/2018	14	N/A	Closed
Granted in Full	1/11/2018	Robinson, Tonya	1/2/2018	1/26/2018	1/11/2018	5	N/A	Closed
Granted/Denied in Part	1/9/2018	Robinson, Tonya	1/3/2018	1/26/2018	1/9/2018	3	N/A	Closed
Granted/Denied in Part	2/1/2018	Robinson, Tonya	1/3/2018	2/9/2018	2/1/2018	19	N/A	Closed
Granted in Full	1/24/2018	Robinson, Tonya	1/8/2018	1/31/2018	1/24/2018	10	N/A	Closed
Granted in Full	1/25/2018	Robinson, Tonya	1/9/2018	1/31/2018	1/25/2018	11	N/A	Closed
Granted in Full	1/23/2018	Robinson, Tonya	1/4/2018	1/26/2018	1/23/2018	12	N/A	Closed
Granted in Full	1/31/2018	Robinson, Tonya	1/4/2018	1/26/2018	1/31/2018	18	N/A	Closed
Granted in Full	1/23/2018	Robinson, Tonya	1/2/2018	1/26/2018	1/23/2018	12	N/A	Closed
Granted/Denied in Part	1/25/2018	Robinson, Tonya	1/2/2018	1/26/2018	1/25/2018	14	N/A	Closed
Granted in Full	1/25/2018	Robinson, Tonya	1/11/2018	2/5/2018	1/25/2018	8	N/A	Closed
Granted in Full	1/25/2018	Robinson, Tonya	1/12/2018	2/5/2018	1/25/2018	8	N/A	Closed
Denied in Full	1/9/2018	Robinson, Tonya	1/5/2018	1/29/2018	1/9/2018	2	N/A	Closed
Granted in Full	1/31/2018	Robinson, Tonya	1/5/2018	2/12/2018	1/31/2018	17	N/A	Closed
Granted in Full	1/23/2018	Robinson, Tonya	1/8/2018	1/31/2018	1/23/2018	9	N/A	Closed
Granted in Full	1/23/2018	Robinson, Tonya	1/8/2018	1/31/2018	1/23/2018	9	N/A	Closed
Granted in Full	2/1/2018	Robinson, Tonya	1/17/2018	2/7/2018	2/1/2018	11	N/A	Closed
Granted in Full	2/1/2018	Robinson, Tonya	1/18/2018	2/8/2018	2/1/2018	10	N/A	Closed

Granted in Full	1/25/2018	Robinson, Tonya	1/10/2018	2/1/2018	1/25/2018	10	N/A	Closed
Granted in Full	1/25/2018	Robinson, Tonya	1/12/2018	2/5/2018	1/25/2018	8	N/A	Closed
Granted in Full	1/25/2018	Robinson, Tonya	1/12/2018	2/5/2018	1/25/2018	8	N/A	Closed
Granted in Full	1/31/2018	Robinson, Tonya	1/12/2018	2/5/2018	1/31/2018	12	N/A	Closed

Requests : 158

List of studies, reports and research projects: FY17

Topic/Name	Purpose	Status/ Completion Date	Funding	Author
DC Annual Economic Report	Detailed analysis of population demographics, labor market, job market, and occupational employment trends and activities.	Completed 9/30/2017	DOL/ETA Workforce Information Grant	DOES/Office of Labor Market Research and Performance
Washington DC Hot Jobs	Includes occupations that show a favorable mix of current hiring demand (job openings and average hires), projected short-term job growth and median wages.	Completed 6/30/2017	DOL/ETA Workforce Information Grant	DOES/Office of Labor Market Research and Performance
DC Monthly Labor Market Indicators	Includes monthly report of selected labor market indicators	Monthly	DOL/ETA Workforce Information Grant	DOES/Office of Labor Market Research and Performance
Washington DC Industry and Occupation Short term Projections	Includes DC Industry and Occupational Short-Term Projections (2016-2018)	Completed 3/30/2017	DOL/ETA Workforce Information Grant	DOES/Office of Labor Market Research and Performance
Washington DC Industry and Occupation Long term Projections	Includes DC and DC region Industry and Occupational Long-Term Projections (2014-2024)	Completed 6/30/2017	DOL/ETA Workforce Information Grant	DOES/Office of Labor Market Research and Performance

List of studies, reports and research projects: FY18

Topic	Purpose/Methodology	Research Question	Due Date	Funding	Author
Benefits of Training Programs in DC	Treatment Effects/Econometrics	Impact of training program received by Dislocated workers in DC and likelihood of being employed after receiving training.	9/30/2018	DOL/ETA Workforce Information Grant	DOES/Office of Labor Market Research and Performance
Cost-Benefits Analysis of Services received at DOES	Cost-Benefits Analysis and ROI	Effectiveness of services received at DOES and return on investment of these services.	9/30/2018	DOL/ETA Workforce Information Grant	DOES/Office of Labor Market Research and Performance
Labor Force Participation rate in DC over time	Trend Analysis	Labor force participation in DC by demographics and impact on employment.	9/30/2018	DOL/ETA Workforce Information Grant	DOES/Office of Labor Market Research and Performance
Youth participation in the District economy (New Hires)	Trend Analysis	Youth participation in District workforce and impact on employment.	Final 9/30/2018	DOL/ETA Workforce Information Grant	DOES/Office of Labor Market Research and Performance
Does minimum wage increase impact jobs in DC?	Data and Trend Analysis	Impact of new minimum wage on employment by sector and industry.	9/30/2018	DOL/ETA Workforce Information Grant	DOES/Office of Labor Market Research and Performance

Washington DC Hot Jobs	Includes occupations that show a favorable mix of current hiring demand (job openings and average hires), projected short-term job growth and median wages.		6/30/2019	DOL/ETA Workforce Information Grant	DOES/Office of Labor Market Research and Performance
DC Monthly Labor Market Indicators	Includes monthly report of selected labor market indicators		Monthly	DOL/ETA Workforce Information Grant	DOES/Office of Labor Market Research and Performance
Washington DC Industry and Occupation Short term Projections	Includes DC Industry and Occupational Short-Term Projections (2017-2019)		3/30/2018	DOL/ETA Workforce Information Grant	DOES/Office of Labor Market Research and Performance
Washington DC Industry and Occupation Long term Projections	Includes DC and DC region Industry and Occupational Long-Term Projections (2016-2026)		Completed 6/30/2018	DOL/ETA Workforce Information Grant	DOES/Office of Labor Market Research and Performance

Links to completed reports

- 1- Annual economic report: https://does.dc.gov/sites/default/files/dc/sites/does/page_content/attachments/2016%20LMI%20Annual%20Econ%20Report-Final.pdf
- 2- DC Hot Jobs: <https://does.dc.gov/page/washington-dcs-hot-50-jobs>
- 3- DC Labor market indicators: <https://does.dc.gov/page/dc-monthly-labor-market-indicators>
- 4- DC Short term projections (2016-2018): <https://does.dc.gov/node/538102>
- 5- DC and region Long Term projections (2014-2024): <https://does.dc.gov/node/184892>

Audit Report of the Accrued Sick and Safe Leave Act of 2008

**Government of the District of Columbia
Department of Employment Services
Office of Wage-Hour, First Source and OSH**

December 4, 2017



SUBMITTED TO

District of Columbia Government
Department of Employment Services
Office of Wage-Hour, First Source and OSH
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The findings, interpretations, and conclusions expressed herein are entirely those of the authors. They do not necessarily represent the views of IMPAQ, the Department of Employment Services of the District of Columbia, or the Mayor's Office.

Table of Contents

Table of Exhibits	iv
Acronym List	v
Executive Summary	1
1. Introduction	1
2. Objectives	8
3. Methodology	9
4. Audit Findings	11
5. Recommendations	26
6. Appendices	27

Table of Exhibits

Exhibit 1: Objectives and Data Sources of the Audit Report on ASSLA.....	10
Exhibit 2: Distribution of Businesses by the Number of Employees	11
Exhibit 3: Distribution of Businesses by Industry	12
Exhibit 4: Distribution of Businesses by Years in Operation	13
Exhibit 5: Compliance with Posting the Provisions of ASSLA and ESSLA	14
Exhibit 6: Changes in Businesses' Leave Policy since 2009	15
Exhibit 7: Benefits Currently Provided by Businesses	16
Exhibit 8: Compliance with ASSLA's Provisions	17
Exhibit 9: Measures Taken since 2009 to Smooth ASSLA's Economic Impact	18
Exhibit 10: ASSLA's Effects on Profitability	19
Exhibit 11: Change in Employees' Performance	19
Exhibit 12: Change in Employees' Turnover	20
Exhibit 13: ASSLA's Economic Impact	21
Exhibit 14: ASSLA's Impact on Personnel by Businesses' Industry, Size, and Age.....	21

Acronym List

ASSLA	Accrued Sick and Safe Leave Act of 2008
D.C.	District of Columbia
DCHR	D.C. Department of Human Resources
DCRA	Department of Consumer and Regulatory Affairs
DOES	Department of Employment Services
ESSLAA	Earned Sick and Safe Leave Amendment Act of 2013
IMPAQ	IMPAQ International, LLC
OAG	Office of the Attorney General
OWH	Office of Wage and Hour
PTO	Paid Time Off

Executive Summary

Effective November 13, 2008, the Accrued Sick and Safe Leave Act (ASSLA) made the District of Columbia only the second city in the United States (after San Francisco) to pass legislation requiring that employers provide their employees with paid sick leave to care for themselves or family members, regardless of the size of the business. In addition, the act provides employees in the District of Columbia with access to paid leave for work absences associated with domestic violence or abuse.

Although not covered in the 2008 legislation, tipped restaurant workers and temporary workers began to accrue paid sick leave through the Earned Sick and Safe Leave Amendment Act of 2013 (ESSLAA), which amended ASSLA and took effect in February 2014.

The Office of Wage and Hour (OWH) of the D.C. Department of Employment Services (DOES) is the government agency responsible for investigating violations of ASSLA. DOES enforces the paid sick leave requirements and imposes penalties on non-compliant businesses.

Because annual audits of ASSLA are required by law, DOES commissioned IMPAQ International in 2017 to conduct an audit of the Accrued Sick and Safe Leave Act. This report presents the findings of an online survey of D.C.-based businesses, an analysis of administrative data, and semi-structured interviews with D.C. government agencies.

Below, we present the audit's three main objectives together with the findings for each.

OBJECTIVE 1: *Gauge the compliance level of D.C.-based businesses with the requirement to post a notice advising employees about ASSLA.*

Findings:

Nearly 60 percent of the businesses owners interviewed complied with the posting requirement. In addition, about 20 percent reported that they did not know about the poster, and 10 percent admitted to not having a poster.

Nearly 10 percent of the businesses with at least one employee did not have a benefits package that includes paid sick leave.

The majority of the non-compliant businesses, 68 percent, had fewer than 25 employees. This figure is nearly 90 percent for businesses that do not provide any benefits to their employees.

Moreover, while non-compliance with ASSLA's posting requirement was fairly evenly spread across businesses in terms of their years in operation, lack of benefits was concentrated among businesses that had been in operation between 1 and 4 years.

OBJECTIVE 2: *Describe the economic impact of ASSLA on the private sector by investigating whether companies are utilizing staffing patterns to circumvent ASSLA's provisions.*

Findings:

About 4 in 5 businesses did not change their benefits package or wages in order to accommodate the extra costs associated with the benefits stipulated by ASSLA. A total of 7.8 percent could not remember if changes had happened. Less than 7.5 percent claimed to have a smaller profit due to ASSLA.

Employees' performance remained the same in 36.5 percent of the businesses, while it became better or much better for 8.5 percent. The turnover rate of employees was unchanged for 70.6 percent of the businesses. Only 1.8 percent pointed to an increase.

Employers with 100 or more employees (19 percent of the sample) are disproportionately represented in the group of businesses that implemented measures to mitigate ASSLA's economic impact (32.7 percent of the businesses that did so) and in the businesses that saw their profitability decrease because of ASSLA (25.9 percent). The same results were found for businesses that had been operational for more than 15 years.

Higher employee turnover was observed more frequently in businesses with 51 employees or more and in businesses that had been operational for between 4 and 8 years. In addition, workers' performance was perceived to have decreased among smaller businesses, with fewer than 25 employees and also in businesses that were operational for between 4 and 8 years.

OBJECTIVE 3: *Track the role that the Department of Employment Services and other agencies have played to protect workers' rights and enforce ASSLA's provisions.*

Findings:

The OWH has held a series of public outreach programs to educate businesses about ASSLA, including roundtable meetings and information sessions with businesses, “ASSLA days” with employers and employees, webinars, and community events. The OWH also coordinates with community-based advocacy groups to identify potential non-compliant businesses and conducts periodic unannounced inspections to verify whether businesses are complying with the posting of ASSLA’s provisions. The OWH is also currently displaying ASSLA advertisements on Metro rail cars and buses to educate the public about their entitlement to sick leave as an employee in the District. DOES also manages a complaint channel that employees can use to trigger an investigation into their employer, which, if violations are confirmed, would grant them back pay and other ASSLA-supplied remedies.

Consonant with information provided by representatives of DOES, the Office of the Attorney General (OAG) has not received a referral case from DOES to date, and thus OAG attorneys have investigated violations of ASSLA as they go through wage theft cases. OAG also targets violation-prone industries and vulnerable communities in its ASSLA enforcement efforts. Finally, OAG has secured funding for two new attorneys who will be dedicated to enforcing wage theft violations for the upcoming fiscal year. Yet even with two dedicated attorneys, OAG still believes that it is understaffed to perform the investigative work that is needed.

Based on the above findings, the IMPAQ team proposes the following recommendations:

RECOMMENDATION 1: *There could be more collaboration between DOES/OWH and DCRA.*

It is recommended that DCRA provide DOES with updated lists of businesses currently in operation that OWH could use to invite newly-licensed businesses to participate in public outreach efforts regarding ASSLA and other topics. Additionally, DCRA could include a link to a web page (to be prepared by DOES) when a business acquires a license, with the goal of educating businesses about ASSLA from the beginning of their operations.

RECOMMENDATION 2: *There could be more collaboration between DOES/OWH and OAG.*

While both agencies already work closely together, this cooperation has been largely focused on cases related to wage theft, because complaints related to ASSLA have already been identified through the DOES's administrative process. Both agencies could coordinate more closely on ASSLA-specific complaint. Scrutiny both from the DOES and the OAG could produce a larger deterrent effect for ASSLA violations.

1. Introduction

Effective November 13, 2008, the Accrued Sick and Safe Leave Act (ASSLA) made the District of Columbia only the second city in the United States (after San Francisco) to pass legislation requiring that employers provide their workers with paid sick leave to care for themselves or family members, regardless of the size of the business. In addition, the act provides employees in the District of Columbia with access to paid leave for work absences associated with domestic violence or abuse.

Although not covered in the 2008 legislation, tipped restaurant workers and temporary workers began to accrue paid sick leave through the Earned Sick and Safe Leave Amendment Act of 2013 (ESSLAA), which amended ASSLA and took effect in February 2014.

The Office of Wage and Hour (OWH) of the D.C. Department of Employment Services (DOES) is the government agency responsible for investigating violations of ASSLA. DOES enforces the paid sick leave requirements and imposes penalties on non-compliant businesses. Section 16 of ASSLA mandates that “the District of Columbia Auditor shall audit a sample of District businesses to determine: (1) The compliance level of businesses with the posting requirements; and (2) Whether companies are using staffing patterns to circumvent the intention of this act.”¹

In 2017, DOES commissioned IMPAQ International to conduct the audit of the Accrued Sick and Safe Leave Act. Building on the requirements imposed by the act, as well as on previous audit reports, the IMPAQ team followed a thorough methodological approach to gauge the compliance level of D.C. businesses with the ASSLA requirements. The team also sought to summarize the economic impact of ASSLA, which includes businesses’ perceptions of ASSLA’s effects on their operations, profitability, and employee turnover.

This report is organized as follows: In this chapter we provide a brief overview of both ASSLA and ESSLAA. In chapter 2 we lay out the audit’s objectives, and in chapter 3 we describe the methodology used in the audit. In chapter 4 we present our findings,

¹ Accrued Sick and Safe Leave Act of 2008:

<https://does.dc.gov/sites/default/files/dc/sites/does/publication/attachments/ASSLA.pdf>

and in chapter 5 we provide recommendations to strengthen the management and enforcement of ASSLA's provisions.

1.1 ACCRUED SICK AND SAFE LEAVE ACT OF 2008 (ASSLA)

The D.C. Council passed the Accrued Sick and Safe Leave Act (ASSLA) in March 2008 after an extensive period of research, deliberation, and amendments, including a debate with D.C.'s business community.

The act became effective on November 13, 2008, at which time employers were obligated to track workers' hours and employees started accruing sick leave. The law allows for varying accrual rates for businesses of different sizes, as follows:

- Businesses with fewer than 25 employees: 1 hour of sick leave per 87 hours worked, with a maximum of 3 days of leave per year;
- Businesses with a minimum of 25 and a maximum of 99 employees: 1 hour of sick leave per 43 hours worked, with a maximum of 5 days of leave per year;
- Businesses with more than 100 employees: 1 hour of sick leave per 37 hours worked, with a maximum of 7 days of leave per year.

Despite accruing sick leave from the first day of employment, employees were eligible to use their sick leave only one year after they start working. In addition, ASSLA exempted some types of employees from receiving the benefit, including independent contractors, students, health care workers who participate in a premium pay program, tipped waiters, waitresses, and bartenders, and temporary employees.

Workers can use their ASSLA-mandated sick leave to care for themselves or a family member in case of illness, injury, or other medical condition. For the purposes of ASSLA, a family member is defined as a spouse or domestic partner, parents, parents of a spouse, children or grandchildren, spouses of children, siblings, and the spouses of siblings. In addition to illnesses, injuries, or medical conditions, accrued sick leave can be used if an employee or his/her family member is a victim of domestic violence, stalking, or sexual abuse.

While ASSLA requires that a worker's accrued sick leave be carried over year to year, employees cannot use more than the maximum amount of sick leave allowed in any given year (see above). Furthermore, ASSLA does not require employers to pay their workers for unused accrued sick leave.

On the employer side, ASSLA requires that businesses keep records of hours worked and sick leave accrued by every employee for at least 3 years. These records are consulted by the Department of Employment Services (DOES) in any investigation into an ASSLA violation.

1.2 EARNED SICK AND SAFE LEAVE AMENDMENT ACT OF 2013 (ESSLAA)

The Earned Sick and Safe Leave Amendment Act (ESSLAA)² was passed in February 2013 by the D.C. Council and became effective in February 2014. The Act augmented the benefits that ASSLA granted the District's employees in two important ways: first, it shortened the probationary period during which employees have to wait to use their accrued sick leave hours, from one year to 90 days; second, it eliminated the exemption for tipped restaurant workers, stipulating that restaurant employees earn one hour of paid leave for every 43 hours worked, with a maximum of 5 days per year.

ESSLAA also extended ASSLA's coverage to temporary workers, allowing those that were later hired by the company to count their time as a temporary worker towards sick leave accrual. In addition, employers were required to reinstate already-accrued sick leave banks for workers who transferred out of the District and back in, as long as they returned to the same employer within one year of leaving. For employees who were discharged after their 90-day probationary period, the Amendment allows them to immediately access their accrued sick leave if they were rehired within a year.

² Earned Sick and Safe Leave Amendment Act of 2013:
https://does.dc.gov/sites/default/files/dc/sites/does/page_content/attachments/Earned%20Sick%20and%20Safe%20Leave%20Amendment%20Act%20of%202013.pdf

2. Objectives

In accordance with Section 16 of ASSLA which requires an audit of a sample of D.C. businesses to determine compliance with the act, this report has three main objectives:

1. Gauge the level of compliance of D.C.-based businesses with the requirement to post a notice advising employees about ASSLA;
2. Describe the economic impact of ASSLA on the private sector by investigating whether companies are using staffing patterns to circumvent ASSLA's provisions; and
3. Track the roles that the Department of Employment Services and the Office of the Attorney General have played to protect workers' rights and enforce ASSLA's provisions, providing recommendations for improvement where appropriate.

3. Methodology

In order to carefully and independently address each objective laid out in chapter 2, the IMPAQ team relied on the following sources of information:

- Online survey of D.C.-based businesses;
- Government administrative data; and
- Semi-structured interviews with D.C. agency representatives.

The remainder of this chapter details the data sources used to address each audit objective. **Exhibit 1** summarizes how the data sources are tied to the audit's goals.

Online survey of D.C.-based business owners. The 12-question online survey included questions on the business's size, industry type, and staffing patterns, as well as on the business owner's knowledge and enforcement of ASSLA's provisions (see **Appendix A**).

The Department of Employment Services supplied the email database, which consisted of 10,100 valid email addresses of business owners or operators gathered from various branches of the D.C. government. An invitation to complete the survey was sent via email to these businesses on September 7, 2017, followed by three periodic reminder emails until the survey was finally closed on September 21. A total of 1,251 businesses responded to the survey, a response rate of about 12.4 percent.

Governmental administrative data. We analyzed examples of inspection reports, intake forms for employee complaints, a calendar of events on employer- and employee-facing campaigns about ASSLA, and public transportation ads placed to educate the broader public about worker's rights under ASSLA.

Semi-structured interviews with D.C. agencies and offices. We conducted semi-structured interviews with representatives of the Department of Consumer and Regulatory Affairs, Office of Wage and Hour in the Department of Employment Services, and the General Public Advocacy Division in the Office of the Attorney General. The objective of the interviews was to understand how ASSLA's provisions have been implemented and enforced by the various D.C. government agencies.

Exhibit 1: Objectives and Data Sources of the Audit Report on ASSLA

Objectives	Data Sources
<p>Gauge the compliance level of D.C.-based businesses with the requirement to post a notice advising employees about ASSLA.</p>	<ul style="list-style-type: none"> ▪ Inspection reports ▪ Online survey of D.C.-based business owners ▪ Semi-structured interviews with representatives of DOES
<p>Describe the economic impact of ASSLA on the private sector by investigating whether companies are using staffing patterns to circumvent ASSLA’s provisions.</p>	<ul style="list-style-type: none"> ▪ Online survey of D.C.-based business owners ▪ Semi-structured interviews with representatives of DOES
<p>Track the roles that the Department of Employment Services and the Office of the Attorney General have played to protect workers’ rights and enforce ASSLA’s provisions, providing recommendations for improvement where appropriate.</p>	<ul style="list-style-type: none"> ▪ Semi-structured interview with a representative of DOES ▪ Semi-structured interview with a representative of the Office of the Attorney General

4. Audit Findings

In this chapter, we present the audit findings from two perspectives. Section 4.1 is based on the online survey of D.C.-based businesses that was conducted to address objectives 1 and 2 laid out in chapter 2. Section 4.2 explores the D.C. government’s perspective and addresses objective 3.

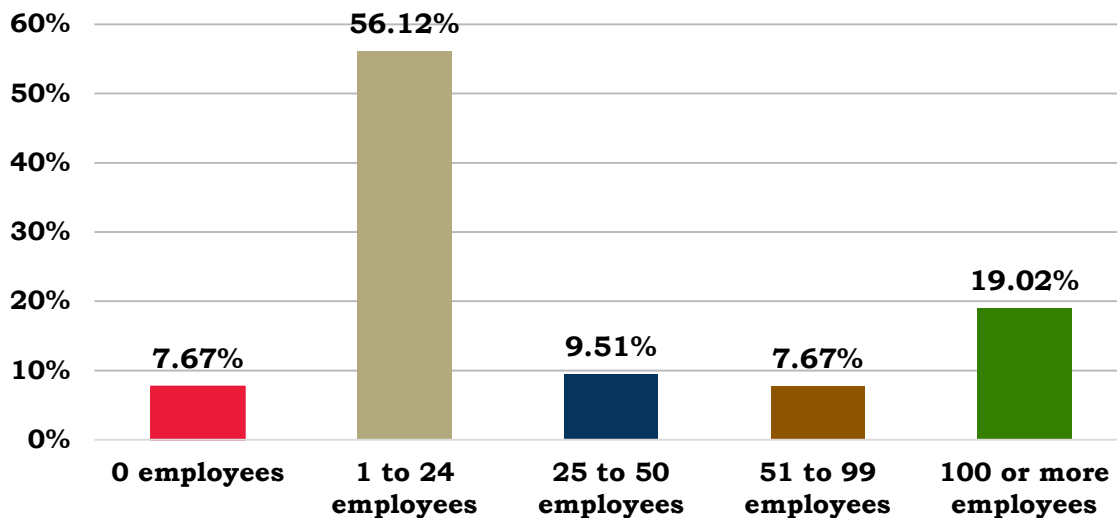
4.1 BUSINESSES’ PERSPECTIVE: ONLINE SURVEY

We conducted an online survey with 1,251 D.C.-based businesses using a dataset of emails obtained from the Department of Employment Services of the District of Columbia (see **Appendix A** for the survey instrument). We present below a brief overview of the sample of D.C. businesses, their self-reported compliance with ASSLA’s provisions, and their perception of the economic impact of ASSLA on their business.

4.1.1 Sample of D.C. Businesses and their Characteristics

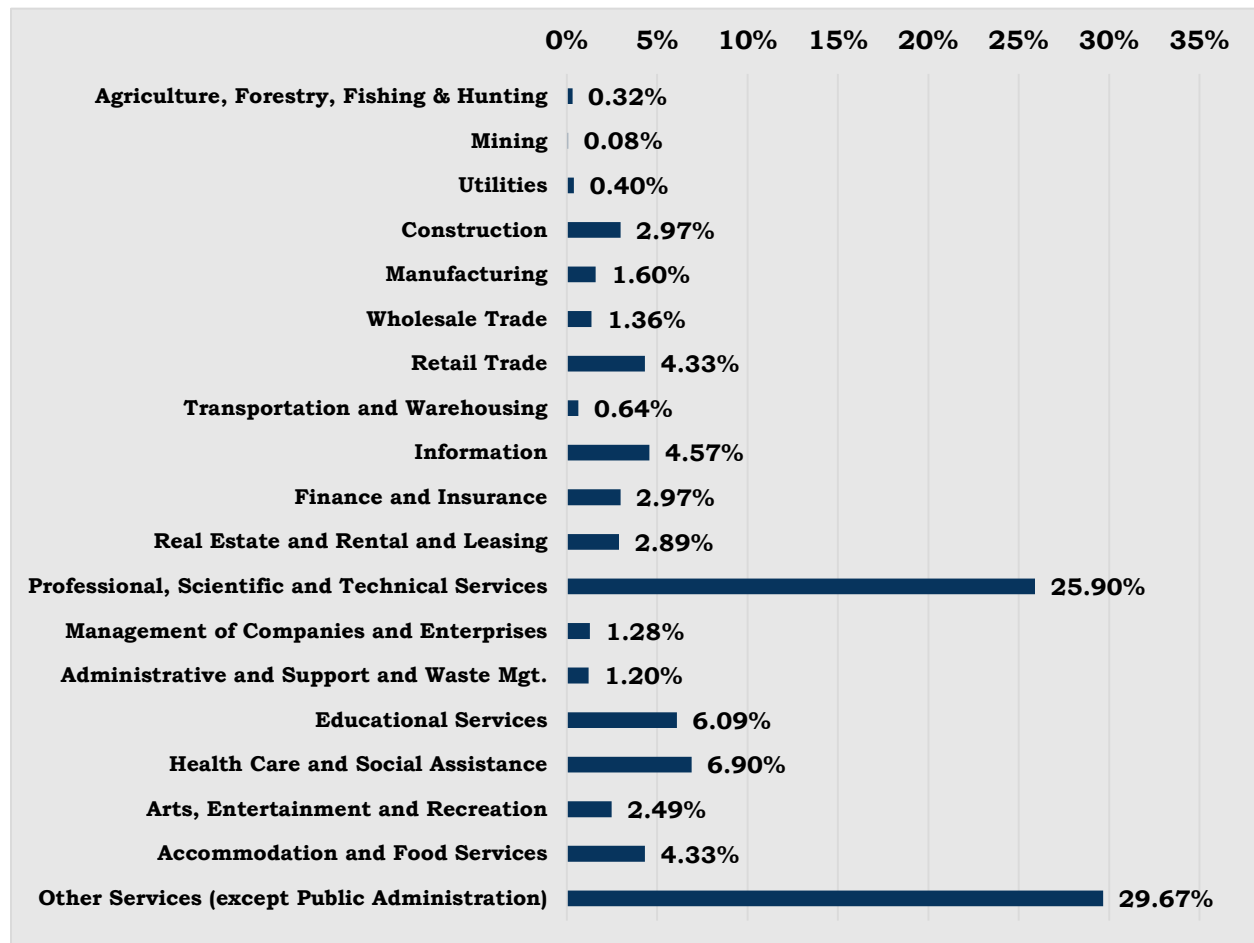
As shown in **Exhibit 2** below, the majority of D.C.-based businesses in our sample are small, with fewer than 25 employees. About one-fifth (19.02 percent) are large and have at least 100 employees.

Exhibit 2: Distribution of Businesses by Number of Employees



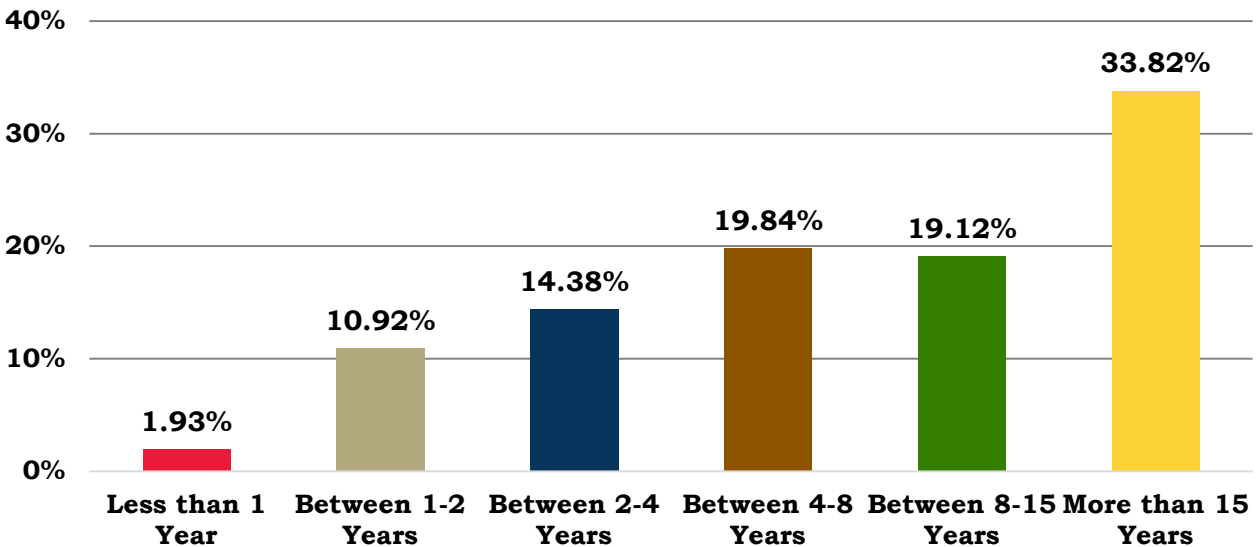
The distribution of businesses across industries is depicted in **Exhibit 3**, which shows that most respondents' businesses are related to Professional, Scientific and Technical Services, in addition to Other Services—which may include non-governmental organizations (NGOs). This is not surprising given the District's concentration of consultancy firms and government contractor companies that provide a large array of services.

Exhibit 3: Distribution of Businesses by Industry



Furthermore, about one third of the survey respondents indicated that their businesses have been operational for more than 15 years, while about 40 percent have been in the market for at least 4 years. Less than 15 percent have not yet reached their second anniversary.

Exhibit 4: Distribution of Businesses by Years in Operation



In sum, the sample is mostly made of small businesses in the services sector that have been operational for more than 15 years.

4.1.2 Compliance with ASSLA’s Provisions

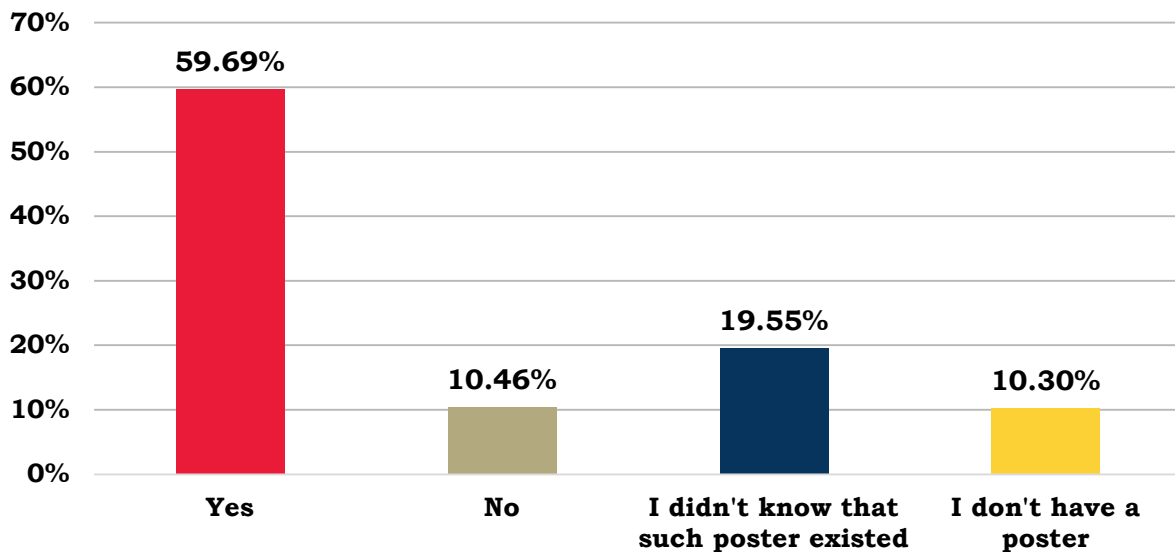
When asked whether they post the provisions of ASSLA and ESSLA in a conspicuous location in the workplace, nearly 60 percent of business owners/operators responded affirmatively (see **Exhibit 6**). This figure increases to 61.39 percent if we only consider businesses with at least one employee. However, in both cases, the proportion that reported that they did not know about the poster, or that they did not have one, barely changes, remaining around 20 and 10 percent, respectively.

Additionally, a total of 11.33 percent of surveyed business owners/operators responded that they contacted the D.C. government to get a poster or to learn more about ASSLA. Of the ones that did not contact the government, 46.52 percent claimed it was not necessary, 14.72 percent did not know it was possible, and 20.56 percent did not know about ASSLA’s existence. Other reasons for not contacting the government for a poster or to learn about ASSLA included the following:

- Their employees worked remotely, and thus there was no place to post the notice.
- Their payroll companies informed them about the posting requirement.

- They claimed that posting ASSLA’s requirements was not necessary given that the company was small, and thus the employer talked to employees directly.
- They claimed that their business only employed part-time employees, and thus no paid leave was required.
- They printed the posting from the internet.
- They had difficulty in accessing or speaking with a representative of DOES.

Exhibit 5: Compliance with Posting the Provisions of ASSLA and ESSLAA



To verify whether businesses have changed their leave policies since January 2009, after the enactment of ASSLA, respondents were asked about such changes, as well as about their current benefits plan, as shown in **Exhibits 6** and **7**. The sample for both exhibits consists of businesses with at least one employee.

Exhibit 6 shows that 27.66 percent of the respondents changed some aspect of their benefits package, either by implementing a new paid sick leave policy (12.35 percent), increasing accrual rates for paid sick leave (3.22 percent), expanding paid sick leave eligibility (4.96 percent), or allowing workers to use sick leave to care for family members (7.13 percent). Furthermore, some respondents pointed out that they already offered generous benefits before ASSLA, while others mentioned that they now also offer parental leave and even unlimited paid time off (PTO) hours. Note that a single business may have changed more than one aspect of their benefits, and thus may be included in several categories in **Exhibit 6**.

Exhibit 6: Changes in Businesses' Leave Policy since 2009

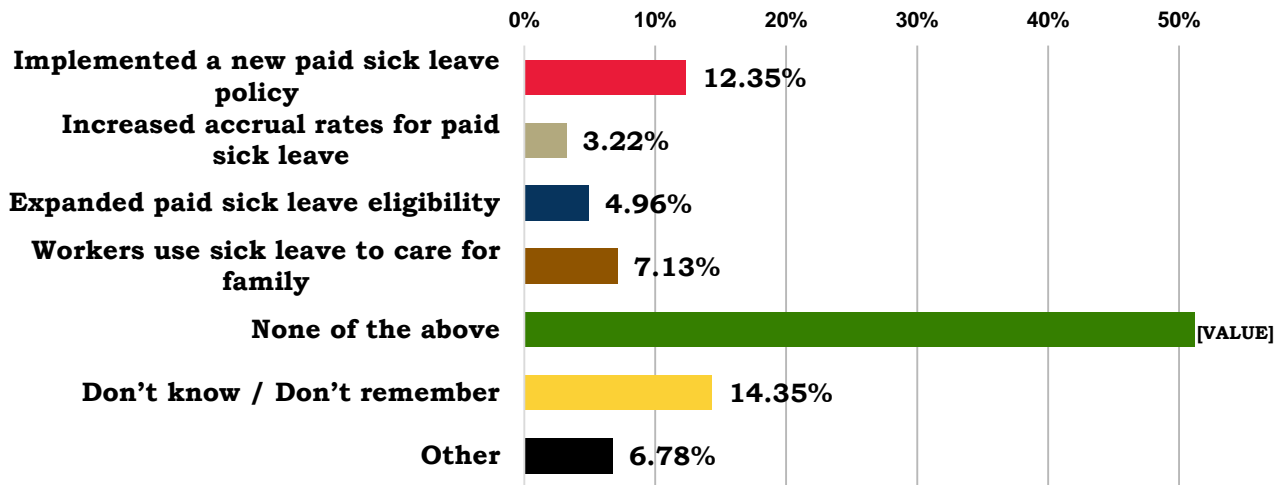
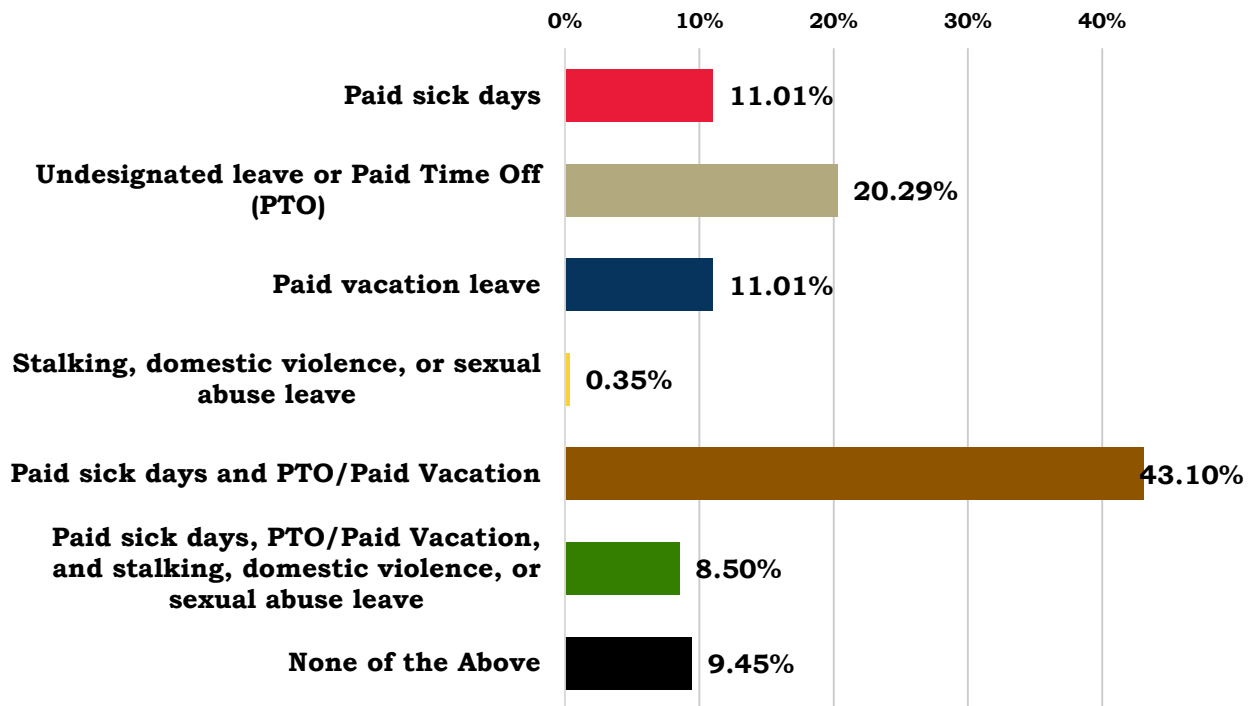


Exhibit 7 provides an overview of what these businesses' benefit packages look like today. The most popular benefits combination offers paid sick days and paid vacation. A total of 9.45 percent of the businesses interviewed do not offer any of the benefits listed in the exhibit.

Exhibit 7: Benefits Currently Provided by Businesses



To better describe the businesses that are non-compliant, **Exhibit 8** shows the distribution of businesses that did not post ASSLA’s provisions and that provide no benefits. The results are shown by three key characteristics: business size, years in operation, and industry.

The first part of the table shows that 68.22 percent of the businesses that did not post the provisions of ASSLA in a conspicuous place had fewer than 25 employees. Similarly, 89.91 percent of the businesses that did not provide any benefits to their employees had fewer than 25 employees.

Additionally, non-compliance seems to be more prevalent among older businesses and among businesses in the services sector. This is not particularly surprising given that the majority of the sample is composed of businesses with these characteristics.

Exhibit 8: Compliance with ASSLA’s Provisions

	Noncompliance with Posting the Provisions of ASSLA and ESSLA	No Provision of Benefits*
Business Size		
1 to 24 employees	68.22%	89.91%
25 to 50 employees	8.67%	4.59%
51 to 99 employees	5.33%	0.92%
100 or more employees	17.78%	4.59%
Years in Operation		
Less than 1 year	1.34%	0.92%
Between 1 and 4 years	26.28%	38.53%
Between 4 and 8 years	21.16%	23.85%
Between 8 and 15 years	19.6%	15.6%
More than 15 years	31.63%	21.10%
Industry		
Agriculture, Forestry, Fishing & Hunting	0.22%	0%
Mining	0%	0%
Utilities	0.67%	0%
Construction	1.78%	0.93%
Manufacturing	1.33%	1.87%
Wholesale Trade	1.78%	3.74%
Retail Trade	2.67%	8.41%
Transportation and Warehousing	0.44%	0%
Information	4.00%	1.87%
Finance and Insurance	4.67%	0.93%
Real Estate and Rental and Leasing	1.78%	0.93%
Professional, Scientific and Technical Services	27.11%	19.63%
Management of Companies and Enterprises	2.22%	0.93%
Administrative and Support and Waste Management	2.89%	1.87%
Educational Services	6.44%	9.35%
Health Care and Social Assistance	5.78%	8.41%
Arts, Entertainment and Recreation	3.56%	5.61%
Accommodation and Food Services	0.89%	6.54%
Other Services (except Public Administration)	31.78%	28.97%

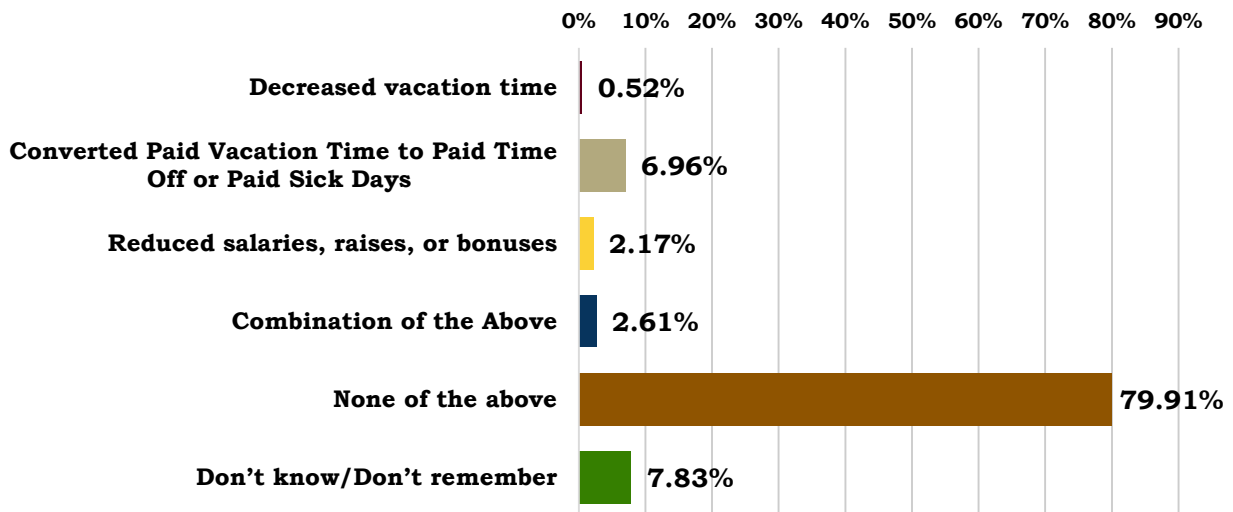
* No paid sick days; undesignated leave or paid time off (PTO); paid vacation leave; or stalking, domestic violence, and sexual abuse leave.

4.1.3 Economic Impact on Businesses

One way to gauge ASSLA’s economic impact on businesses is to ask business owners whether they have changed their benefits packages or wages to accommodate the extra costs associated with the benefits stipulated by ASSLA.

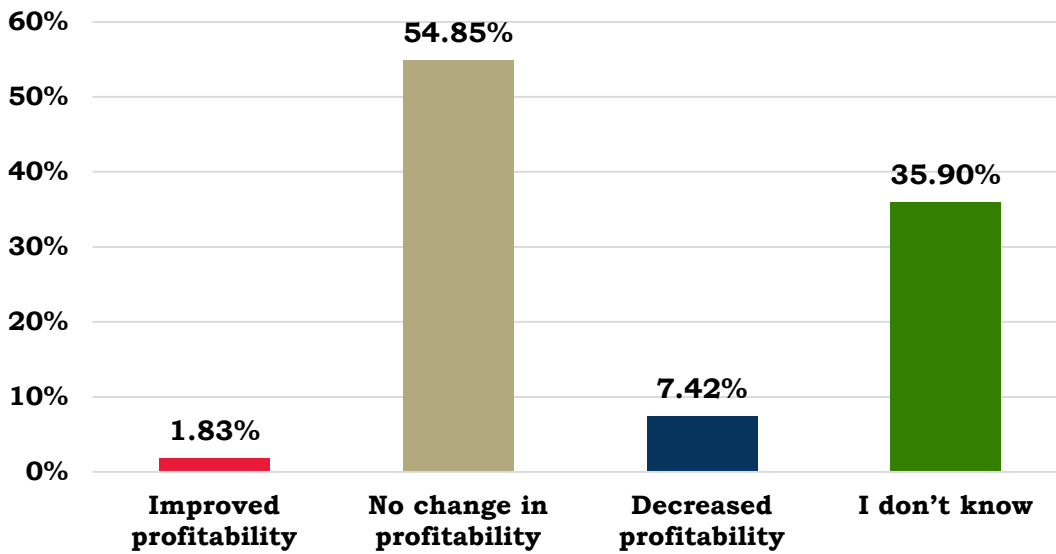
Exhibit 9 shows that nearly four in five businesses did not make any changes, while 7.83 percent could not remember if changes had taken place. A total of 7.48 percent of the businesses changed their vacation time or PTO policies, and 2.17 percent altered salaries and bonuses, with 2.61 percent making changes of both types.

Exhibit 9: Measures Taken since January 2009 to Smooth ASSLA’s Economic Impact



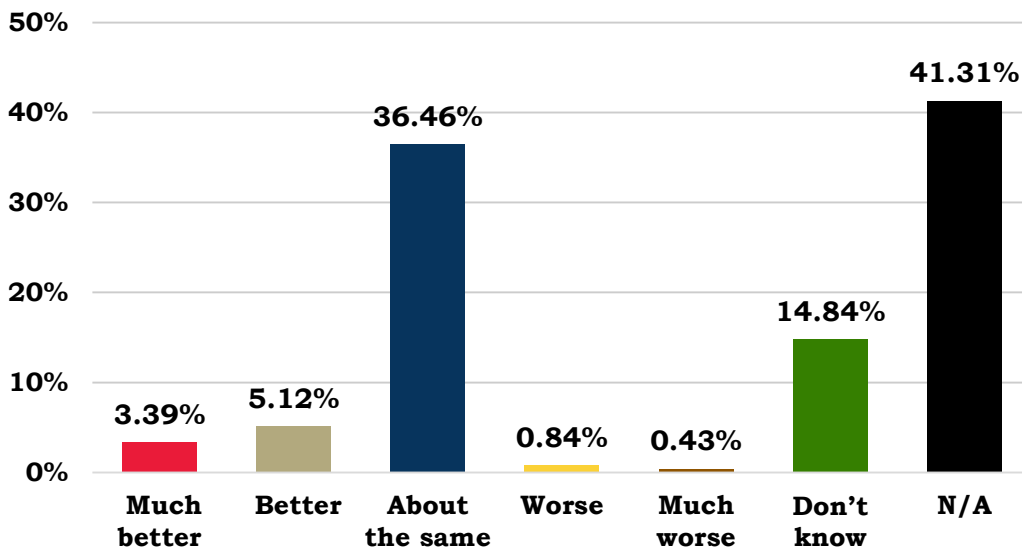
To further investigate ASSLA’s economic impact on businesses, survey respondents were asked to describe how their profitability had changed since 2009. More than half (54.85 percent) reported no change, while 7.42 percent of the businesses claimed to have lower profit levels due to ASSLA.

Exhibit 10: ASSLA's Effects on Profitability



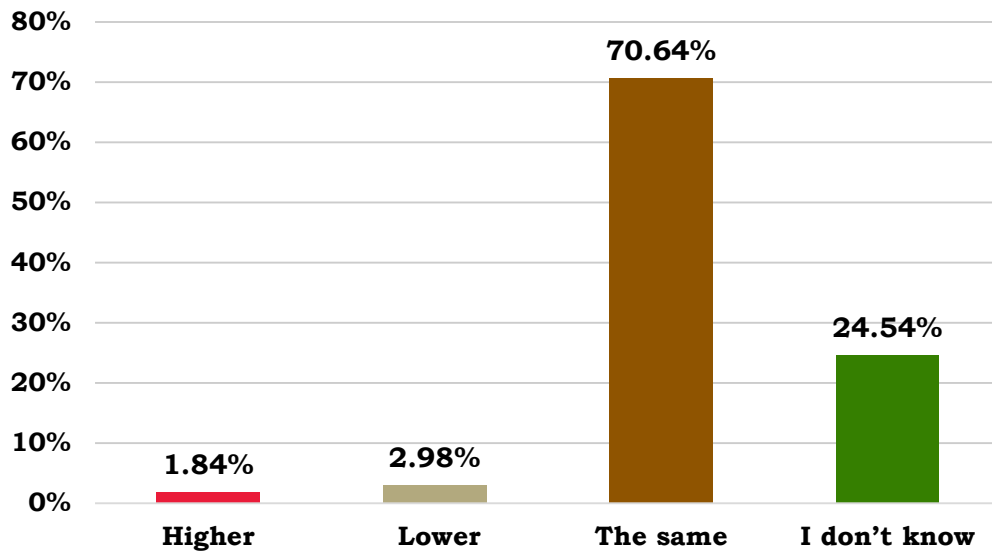
Finally, two questions assessed ASSLA's impact on issues related to personnel. Respondents reported that employees' performance remained the same in 36.46 percent of the businesses, while it became better or much better in 8.51 percent and worse in only 1.27 percent (see **Exhibit 11**).

Exhibit 11: Change in Employees' Performance



Employee turnover was also reported to have remained the same for 70.64 percent of the businesses (see **Exhibit 12**), and only 1.84 percent pointed to an increase.

Exhibit 12: Change in Employee Turnover



Exhibits 13 and **14** show the distribution of businesses that reported they were negatively impacted by ASSLA, by three key characteristics: business size, years in operation, and industry type.

Exhibit 13 shows the distribution of businesses that implemented measures to mitigate ASSLA's negative economic impact and those that experienced decreasing profitability due to ASSLA. While both factors seem to be concentrated in businesses with fewer than 25 employees and those that have been in operation for more than 15 years, the incidence of such cases can be found across the board in terms of business size and years in operation. However, the conclusion that businesses in the services sector seem to be more affected by ASSLA needs to be interpreted with caution since these businesses make up the majority of the District's businesses.

Finally, **Exhibit 14** presents the distribution of businesses that experienced negative impacts on their personnel. Such impacts seem to be concentrated among businesses with fewer than 25 employees and those that have been operational for between 4 and 15 years. Furthermore, two sectors account for the majority of the cases: Professional, Scientific and Technical Services, and Other Services.

Exhibit 13: ASSLA’s Economic Impact

Business Characteristics	Implemented Measures to Mitigate ASSLA’s Economic Impact*	Profitability Decreased Because of ASSLA
Business Size		
1 to 24 employees	45.38%	49.41%
25 to 50 employees	10.92%	16.47%
51 to 99 employees	10.92%	8.24%
100 or more employees	32.77%	25.88%
Years in Operation		
Less than 1 year	0.42%	1.18%
Between 1 and 4 years	18.48%	30.59%
Between 4 and 8 years	16.39%	15.29%
Between 8 and 15 years	22.69%	23.53%
More than 15 years	42.02%	29.41%
Industry		
Agriculture, Forestry, Fishing & Hunting	0.42%	0%
Mining	0%	0%
Utilities	0.42%	0%
Construction	4.2%	4.71%
Manufacturing	2.52%	1.18%
Wholesale Trade	1.68%	1.18%
Retail Trade	5.46%	11.76%
Transportation and Warehousing	0.84%	0%
Information	5.04%	4.71%
Finance and Insurance	1.68%	0%
Real Estate and Rental and Leasing	3.36%	4.71%
Professional, Scientific and Technical Services	23.11%	22.35%
Management of Companies and Enterprises	1.68%	0%
Administrative and Support and Waste Management	1.26%	1.18%
Educational Services	5.88%	3.53%
Health Care and Social Assistance	6.72%	11.76%
Arts, Entertainment and Recreation	2.94%	1.18%
Accommodation and Food Services	5.04%	12.94%
Other Services (except Public Administration)	27.73%	18.82%

* Decreased vacation time; Converted Paid Vacation Time to Paid Time Off or Paid Sick Days; and/or reduced salaries, raises, or bonuses.

Exhibit 14: ASSLA’s Impact on Personnel by Business Industry, Size, and Years in Operation

Business Characteristics	Employee Turnover Rate Increased	Employees’ Performance is Worse or Much Worse
Business Size		
1 to 24 employees	42.86%	68.37%
25 to 50 employees	9.52%	14.29%
51 to 99 employees	19.05%	2.04%
100 or more employees	28.57%	15.31%
Years in Operation		
Less than 1 year	0%	0%
Between 1 and 4 years	28.57%	27.55%
Between 4 and 8 years	38.1%	27.55%
Between 8 and 15 years	19.05%	18.37%
More than 15 years	14.29%	26.53%
Industry		
Agriculture, Forestry, Fishing & Hunting	0%	1.02%
Mining	0%	0%
Utilities	0%	0%
Construction	4.76%	2.04%
Manufacturing	0%	1.02%
Wholesale Trade	0%	6.25%
Retail Trade	9.52%	4.08%
Transportation and Warehousing	0%	1.02%
Information	4.76%	7.14%
Finance and Insurance	0%	3.06%
Real Estate and Rental and Leasing	0%	2.04%
Professional, Scientific and Technical Services	9.52%	16.33%
Management of Companies and Enterprises	0%	1.02%
Administrative and Support and Waste Management	0%	0%
Educational Services	9.52%	10.20%
Health Care and Social Assistance	19.05%	7.14%
Arts, Entertainment and Recreation	0%	5.10%
Accommodation and Food Services	23.81%	4.08%
Other Services (except Public Administration)	19.05%	34.69%

4.2 GOVERNMENT PERSPECTIVE: INTERVIEWS AND ADMINISTRATIVE DATA

The IMPAQ team conducted semi-structured interviews with three agencies and offices of the D.C. government: the Department of Consumer and Regulatory Affairs (DCRA), the Department of Employment Services (DOES), and the Office of the Attorney General (OAG). Through these interviews, we collected valuable information about the D.C. government's ASSLA enforcement scheme, levels of effort within each relevant agency, and the challenges these agencies faced in enforcing ASSLA.

4.2.1 The Role of the OWH

As Section 11 of ASSLA points out, DOES is the government agency responsible for administering ASSLA's provisions. Through meetings and interviews with DOES representatives, the team learned about the OWH's activities and processes related to ASSLA enforcement. **Appendix D** shows a sample of the materials used by the OWH in public outreach efforts.

Roundtable meetings and information sessions with businesses. The OWH has conducted five industry-based roundtable meetings with business representatives of the construction, restaurant, hospital, and home health industries. Through these meetings, OWH representatives provide businesses with training on a variety of topics, including ASSLA's provisions. The tentative calendar for the 2018 fiscal year shows that two roundtable meetings (with the restaurant and hospitality industries) and one information session (on D.C.'s wage laws and ASSLA) have already been planned.

ASSLA days. The OWH hosted two information sessions in May 2017 to educate both employers and employees about ASSLA's provisions and requirements. Each session lasted for two hours. The OWH is planning to host similar sessions in May 2018.

Webinars. As part of its outreach program, the OWH hosts an average of six webinars a year about specific topics, such as leave policy and the minimum wage. According to the calendar provided by OWH representatives, as well as a search of the office's website, a webinar on sick leave policy was held on September 12, 2017.

Community events. In June 2017 the OWH held a community event at the Center for Law and Social Policy (CLASP) to provide information on ASSLA's benefits and requirements.

Coordination with community-based advocacy groups. The OWH also works with community-based advocacy groups to identify firms suspected of noncompliance. This process triggers more targeted, in-person inspections of establishments across the District. DOES has given two mini-grants to advocacy groups that used the funding to set up community-based intake for wage theft violations, which include ASSLA violations.

ASSLA advertisements. In February 2017, the OWH began planning ASSLA advertisements to be placed on Washington Metropolitan Area Transit Authority (WMATA) Metro rail cars and buses (see **Appendix C**). The ads are currently being displayed.

Investigations. The OWH conducts random, directed, and complaint-based business inspections to verify whether there is a posting of ASSLA’s provisions in a conspicuous place in businesses. The team received several documents regarding inspections that took place between January 2016 and July 2017. They provide evidence of visits that resulted in identifying non-compliant businesses, marked as “ASSLA poster violation was discovered.” Businesses found to be non-compliant were visited within 30 days, and a civil penalty was assessed, to be paid to the D.C. Treasurer.

Complaints. The OWH receives between 600 and 800 complaints a year, of which only 10 were ASSLA-specific in 2016, and 20 in 2017. Regardless of the reason for the initial complaint, DOES asks employees filing complaints on other issues (such as wage theft) whether they receive a paid sick leave benefit. If the response is negative, the OWH conducts an investigation to see if that employer is in compliance with ASSLA.

4.2.2 The Role of the Office of the Attorney General

In addition to DOES, the OAG—specifically the Housing and Community Justice Section of the Public Advocacy Division—plays an important role in enforcing ASSLA’s provisions. We describe the main aspects of this effort, as well as its challenges, as explained by a representative of the Public Advocacy Division of the OAG.

Attorneys have investigated violations of ASSLA as they go through wage theft cases. Despite being understaffed, the OAG has allocated some of its attorneys to investigate wage theft cases, which also then involve a review of businesses’ leave policies. In this regard, when the OAG follows up on a complaint regarding wage theft, it is not uncommon for the attorneys also to require businesses under investigation to

provide a full report on their employees' wages and the benefits provided. The OAG representative described an instance of wage theft found in a franchise of a large fast food chain. While the franchise's corporate headquarters aimed to achieve a settlement with the franchise's employee, the OAG began an investigation to see if there were systematic causes of franchisee violations stemming from the corporate payroll system. This horizontal approach of looking into businesses' wage, leave, and payroll policies as a whole rather than focusing on single cases is fundamental to deterring recidivism among businesses.

OAG targets violation-prone industries and vulnerable communities in its ASSLA enforcement efforts. As part of its investigative role, the OAG has targeted industries such as construction with the goal of pursuing high-profile wage theft cases that will have a deterrent effect on other employers in that industry. OAG investigators also perform outreach to the immigrant advocacy community, as well as employers of immigrants in order to spread knowledge about ASSLA and other wage and hour regulations.

No case from the DOES has been referred to the OAG to date. Representatives of DOES mentioned that the department has been able to settle all ASSLA cases with non-compliant businesses through its administrative process, and thus no case has yet been referred to the OAG. This information was confirmed by the OAG representative.

The OAG is understaffed in its ability to enforce Wage and Hour regulations. As mentioned above, the OAG has allocated some of its attorneys' time to wage theft investigations. For the upcoming fiscal year, OAG has secured funding for two new attorneys who will be dedicated to enforcing wage theft regulations. Yet even with these additions, OAG still feels that it is understaffed to perform the needed investigative work. The representative noted that many states have 10 or more attorneys dedicated to wage theft.

5. Recommendations

Through the analysis of online survey responses from businesses owners and interviews with D.C. agency representatives, the IMPAQ team was able to identify two opportunities for improvement, as described below.

5.1 COLLABORATION BETWEEN DOES/OWH AND DCRA

It is recommended that DCRA share information with DOES to provide the OWH compliance specialists with updated lists of businesses currently in operation. The OWH could then use these lists to invite newly licensed businesses to participate in public outreach efforts regarding ASSLA and other topics. Additionally, DCRA could include a link to a web page (to be prepared by DOES) when a business acquires a license, with the goal of educating businesses about ASSLA from the beginning of their operations.

5.2 COLLABORATION BETWEEN DOES/OWH AND OAG

While both agencies already work closely together, this cooperation has been largely focused on cases related to wage theft, because complaints related to ASSLA have already been identified through the DOES's administrative process. Alternatively, both agencies could coordinate more closely on ASSLA-specific complaints. Scrutiny from both DOES and OAG could produce a greater deterrent effect for ASSLA violations.

6. Appendices

Appendix A: Survey Instrument

Appendix B: Semi-Structured Interviews Protocol

Appendix C: Bus Ads

Appendix D: Material Used by the OWH for Public Outreach Efforts

Appendix A: Survey Instrument

On behalf of the **Department of Employment Services of the District of Columbia Government**, IMPAQ International is conducting an important performance audit of the District of Columbia Accrued Sick and Safe Leave Act of 2008 (ASSLA). As part of this audit, we are surveying businesses to better understand your organization's experience implementing the ASSLA.

The survey responses will only be seen and analyzed by us, a third-party auditor. Results will only be provided in aggregate, and thus all your answers will remain confidential. Confidentiality means that we will **not** share or use your or your business' name, address, or any other identifying information in reports or other materials related to this audit. The survey should not take longer than 10 minutes to complete. We kindly ask that you answer all questions with as much as precision as possible.

1. How many employees are currently on your business's payroll? Please include all full-time, part-time, and seasonal or stand-by employees within your firm or organization across all worksites within the District of Columbia.

- a) 0 employees.
- b) 1 to 24 employees
- c) 25 to 50 employees
- d) 51 to 99 employees
- e) 100 or more employees

2. Which industry does your organization belong to?

- a) Agriculture, Forestry, Fishing & Hunting
- b) Mining
- c) Utilities
- d) Construction
- e) Manufacturing
- f) Wholesale Trade
- g) Retail Trade
- h) Transportation and Warehousing
- i) Information
- j) Finance and Insurance
- k) Real Estate and Rental and Leasing
- l) Professional, Scientific and Technical Services
- m) Management of Companies and Enterprises
- n) Administrative and Support and Waste Management
- o) Educational Services
- p) Health Care and Social Assistance
- q) Arts, Entertainment and Recreation
- r) Accommodation and Food Services

- s) Other Services (except Public Administration)

3. How long has your business been in operation?

- a) Less than a year. It opened after July 2016.
- b) 1 to 2 years. It opened between July 2015 and July 2016.
- c) 2-4 years. It opened between July 2013 and July 2015.
- d) 4-8 years. It opened between July 2009 and July 2013.
- e) 8-15 years. It opened between July 2002 and July 2009.
- f) 15+ years. It opened before July 2002.

4. Do you post the requirements of the D.C. Accrued Sick and Safe Leave Act of 2008 and the D.C. Earned Sick and Safe Leave Amendment Act of 2013 in a place where all your employees can see it?

- a) Yes
- b) No
- c) I don't have a poster with the summary of the Act
- d) I didn't know that such poster existed

5. Have you ever contacted the D.C. Government to get a poster and/or learn more about ASSLA?

- a) Yes
- b) No

6. [If "b" for 5] Why not?

- a) Not necessary.
- b) I didn't know it was possible.
- c) I don't know ASSLA.
- d) Other: (please specify)

7. Which of the benefits below do you provide to some or all of your employees?

- a) Paid sick days
- b) Undesignated leave or Paid Time Off (PTO)
- c) Paid vacation leave
- d) Stalking, domestic violence, or sexual abuse leave
- e) Paid sick days AND PTO/Paid Vacation
- f) Paid sick days, PTO/Paid Vacation, AND Stalking, domestic violence, or sexual abuse leave
- g) None of the Above.
- h) Other (please specify)

8. Between January 2009 and July 2017, did you implement any of the following changes in your business' leave policy?

- a) Implemented a new paid sick leave policy
- b) Increased accrual rates for Paid Sick Leave
- c) Expanded paid sick leave eligibility for employees who previously did not have it
- d) Workers can now use sick leave to care for their family
- e) None of the above.
- f) Don't know / Don't remember

g) Other (please specify)

9. Between January 2009 and July 2017, have you taken any of the following steps?

- a) Decreased vacation time
- b) Converted Paid Vacation Time to Paid Time Off or Paid Sick Days?
- c) Reduced salaries, raises, or bonuses?
- d) Combination of the Above
- e) None of the above
- f) Don't know/Don't remember

10. After being given sick leave, have your employees performed:

- a) Much better
- b) Better
- c) About the same
- d) Worse
- e) Much worse
- f) Don't know
- g) N/A

11. In comparison to before the new sick leave policy, has your employee turnover rate been:

- a) Higher
- b) Lower
- c) The same
- d) I don't know

12. How has the Sick and Safe Leave Act affected your profitability?

- a) Improved profitability
- b) No change in profitability
- c) Decreased profitability
- d) I don't know

Appendix B: Semi-Structured Interviews Protocol

1. Department of Consumer and Regulatory Affairs

Interviewee: Rosita Dockery (Executive Assistant to the Deputy Director).

As you know, the **Department of Employment Services of the District of Columbia Government** commissioned IMPAQ International to conduct an important performance audit of the District of Columbia Accrued Sick and Safe Leave Act of 2008 (ASSLA). As part of this audit, we are interviewing some agencies and offices of D.C.'s government in order to better understand how they are working to comply with or enforce ASSLA's provisions.

Our first set of questions are related to the DCRA's administrative data.

1. We are aware that the DCRA has a database containing all establishments in D.C. that have a business license. The Office of the District of Columbia Auditor conducted the two last audits on ASSLA and got access to your database. Would it be possible that we have access to your most updated list of DC-based businesses?
2. What kind of information do you have in these datasets?

Our second set of questions are related to the DCRA's relationship with ASSLA's provisions.

3. Does the DCRA have a mandate to enforce ASSLA's provisions?
4. How does this agency coordinate these efforts with other DC government agencies, such as the DOES and the Office of the Attorney General?

2. Department of Employment Services.

Interviewee: Michael Watts (Associate Director, DOES).

As you know, the **Department of Employment Services of the District of Columbia Government** commissioned IMPAQ International to conduct an important performance audit of the District of Columbia Accrued Sick and Safe Leave Act of 2008 (ASSLA). As part of this audit, we are interviewing some agencies and offices of D.C.'s government in order to better understand how they are working to comply with or enforce ASSLA's provisions.

Our first set of questions are related to the Hardship Exemption Legislation.

1. Has the bill been drafted?
2. Who drafted it?
3. When did that process finish?

4. Can we have access to it? Is it a public document?
5. How important is this piece of legislation? How does it fit in the context of ASSLA?
6. Has it been sent to the council?
7. What's the next step? Who or which agency in the council needs to act?

Our second set of questions are related to the DOES's efforts to enforce ASSLA's provisions.

8. How does the DOES enforce ASSLA's provisions?
 - a. What are the main activities?
 - b. How often do they happen?
9. How does the DOES work to educate businesses about ASSLA's provisions?
 - a. What are the main activities?
 - b. How often do they happen?
10. How does your office work with other D.C. agencies to enforce ASSLA's provisions? For example, are there any joint efforts with the OAG?
11. What challenges has DOES faced when enforcing the provisions of ASSLA?
12. Walk us through the process DOES undergoes when it receives an employee complaint about ASSLA.
13. How many complaints does DOES receive?

3. Office of the Attorney General (OAG)

Interviewee: Robyn R. Bender (Deputy Attorney General, Public Advocacy Division).

As you know, the **Department of Employment Services of the District of Columbia Government** commissioned IMPAQ International to conduct an important performance audit of the District of Columbia Accrued Sick and Safe Leave Act of 2008 (ASSLA). As part of this audit, we are interviewing some agencies and offices of D.C.'s government in order to better understand how they are working to comply with or enforce ASSLA's provisions.

Our first set of questions are related to the OAG's efforts to enforce ASSLA's provisions.

1. What is the OAG's role in enforcing ASSLA's provisions?
2. What is the OAG's level of effort dedicated to enforcement activities of ASSLA's provisions (such as number of people, hours of work etc.)?
3. Can you give us an example of a typical case of ASSLA enforcement?
4. Does OAG take more of an active or passive role in enforcing ASSLA?
5. How does this office coordinate these efforts with other D.C. government agencies, such as the DOES?
6. Have you ever interacted with an employer's ASSLA-mandated records of hours worked, sick leave accrued, and sick leave taken?
7. What is your impression of the amount of employers that keep such records?

8. Have you found that certain types of employers (maybe of a certain industry) tend to not keep these ASSLA mandated records?

Our second set of questions are related to the number of cases the OAG has had regarding ASSLA's provisions.

9. Have there been any cases referred to the OAG regarding violations of the provisions of ASSLA?
10. How many cases have there been?
11. Are there any trends between cases (for example, a higher number of cases in certain industries)?
12. Would you be able to point one specific reason why there are non-compliant employers?
13. Have employees been compensated and employers fined?

Our third set of questions are related to the challenges that the OAG has faced when enforcing ASSLA's provisions and whether you or our colleagues have any recommendations to make about enforcing ASSLA's provisions.

14. Has the OAG faced any challenges related to the provisions of ASSLA (i.e. suing businesses)?
15. What can be improved?

Appendix C: Bus Ads



WE ARE WASHINGTON DC

If You're A DC Employee...

YOU HAVE A RIGHT UP TO SEVEN PAID SICK DAYS



If you have requested and been denied or retaliated against for taking advantage of your right to paid leave under the D.C. Sick and Safe Leave Act, contact:

**D.C. Department of Employment Services
OFFICE OF WAGE HOUR
(202) 671-1880 • www.does.dc.gov**

does **WE ARE WASHINGTON DC** GOVERNMENT OF THE DISTRICT OF COLUMBIA MURIEL BOWSER, MAYOR

If You're A DC Employee...
YOU HAVE A RIGHT UP TO **SEVEN** PAID SICK DAYS



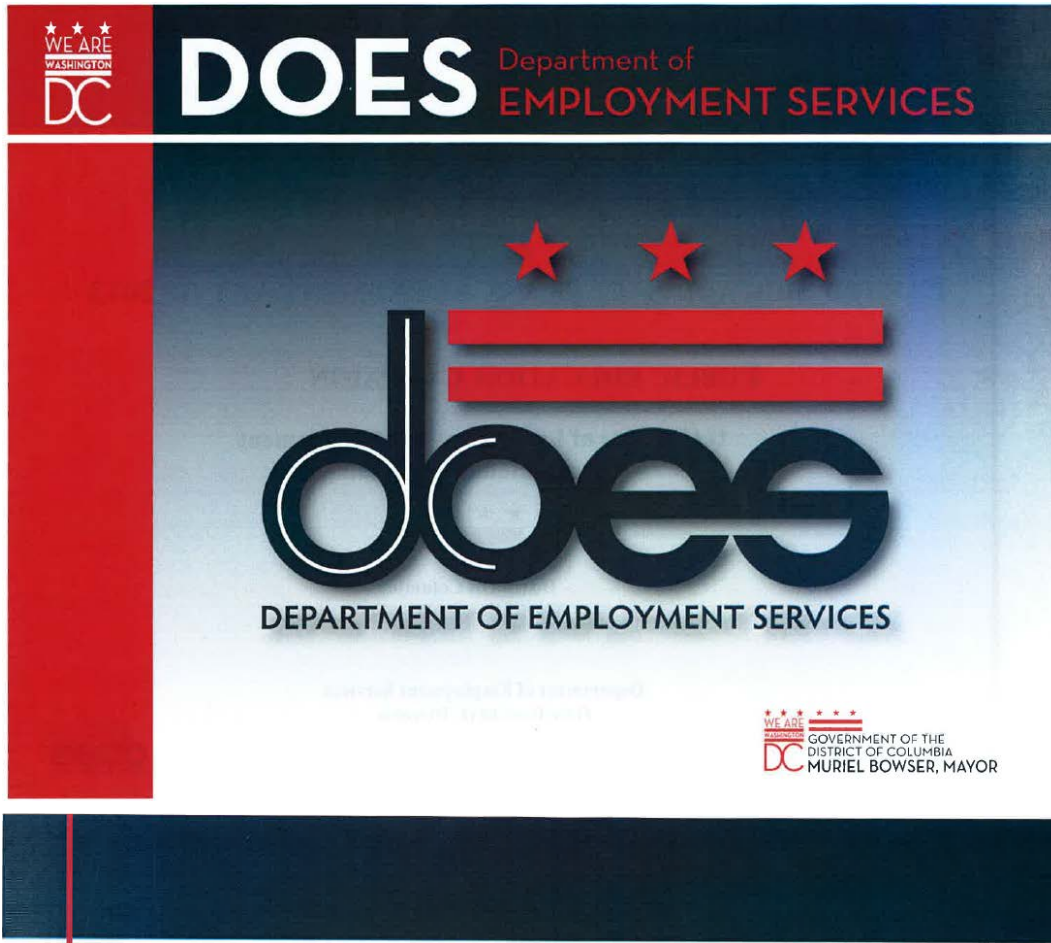
If you have requested and been denied or retaliated against for taking advantage of your right to paid leave under the **D.C. Sick and Safe Leave Act**, contact:

D.C. Department of Employment Services
OFFICE OF WAGE HOUR
(202) 671-1880 • www.does.dc.gov

You are entitled up to **7** paid sick days per year.



Appendix D: Material Used by the OWH for Public Outreach Efforts



**ACCRUED SICK AND SAFE LEAVE ACT OF 2008
&
EARNED SICK AND SAFE LEAVE AMENDMENT ACT OF 2013**

PUBLIC EDUCATION CAMPAIGN

**D.C. Office of Labor Law and Enforcement
Labor Standards Bureau**



**Department of Employment Services
Odie Donald II, Director**



ABOUT THE MODERATOR

- Your moderator for today is a supervisory program analyst with the D.C. Department of Employment Service, Office of Wage-Hour
- The **Office of Wage-Hour** conducts compliance audits and works to recover unpaid wages for employees who have not been paid pursuant to DC wage laws, either administratively or through court action.
- **Wage-Hour compliance** involves ensuring adherence to the wage laws of the District of Columbia by holding employers accountable when wages are not paid to employees who have performed work in the District.



AGENDA

- I. Purpose of the Accrued Sick and Safe Leave Act
- III. Employee Requirements
- IV. Enhanced Penalties for Violators Under the Wage Theft Prevention Amendment Act of 2014



PURPOSE OF THE ACTS

- To enable full-time and part-time employees who spend 50% or more of their time working in the District of Columbia to receive paid leave for absences resulting from:
 - **A medical condition or to care for ill family members**
 - **To receive medical care for themselves or their family members**
 - **Issues pertaining to domestic violence or sexual abuse**

**Section 3 (b) of the 2008 Act contains the entire list*



WHAT IS PAID SICK AND SAFE LEAVE?

- If you or your loved one are sick, you may be able to stay home and still get paid.
- You might also need some time to deal with a traumatic life event like sexual assault or domestic violence.
- Paid sick and safe leave ensures you can take time in these situations while still getting paid and not getting fired.

**Section 3 (b) of the 2008 Act contains the entire list*



EARNING PAID SICK AND SAFE LEAVE?

- It's not a lump sum – it's accrued
- The accrual starts at the outset of the employee's employment based upon the employer's established pay period.



EMPLOYER REQUIREMENTS

Here's what you're entitled to based on the size of your employer:

If an employer has...	Employees accrue...	Not to exceed....
100 or more employees	1 hour per 37 hours worked	7 days per calendar year
25 to 99 employees	1 hour per 43 hours worked	5 days per calendar year
1 to 24 employees	1 hour per 87 hours worked	3 days per calendar year
Tipped restaurant employees*	1 hour per 43 hours worked	5 days per calendar year

**An employee means any individual employed by an employer*



TIPPED EMPLOYEES

- Tipped employees working in restaurants or bars must be paid no less than five days of paid leave at a rate of:
 - 1 hour of paid leave for every 43 hours worked
- An employer must pay a tipped employee the full minimum wage, currently \$12.50, for each hour of approved paid leave.



EXEMPT EMPLOYEES

- Employees who are exempt from overtime payment shall not accrue leave for hours worked beyond a 40-hour work week.
- Exempt employees are classified under one of the following categories:
 - Executive
 - Administrative
 - Professional
 - Outside Sales



WHO IS NOT COVERED BY THESE ACTS?

- Independent contractors
- Students
- Healthcare workers who choose to participate in a premium pay program
- Volunteers who work in non-profit organizations, charitable, religious or educational establishments
- Appointed or elected lay members engaged in religious functions in any religious organization
- Employees in the construction or building industry covered by a bona fide collective bargaining agreement
- Casual babysitters



DEFINITION OF “FAMILY MEMBERS”

- A spouse or domestic partner
- The parents of either the employee or the spouse
- Children, including grandchildren and foster children
- Brothers and sisters of either the employee or the spouse
- A residing child for whom the employee has parental responsibility
- A person who has co-habitated with the employee for no less than 12 months



EMPLOYER CERTIFICATION

An employer may require “reasonable” certification for an employee’s absence of 3 or more days which can comprise of:

- A signed document from a health care provider pursuant to § 2(5) of the DC Family and Medical Leave act of 1990
- A police report indicating that the employee was a victim of sexual abuse, stalking or domestic violence or
- A signed statement from a domestic violence advocate/counselor verifying that the employee is involved in litigation related to sexual abuse, stalking or domestic violence.

**See Section 5 of the 2008 Act*



EMPLOYERS DO NOT HAVE TO CHANGE THEIR CURRENT LEAVE POLICIES IF THE POLICIES ALLOW EMPLOYEES TO:

- 1) Accrue and access paid leave at the same rate or greater than the hours of paid leave provided in the 2008 Act.
- 1) Use the paid leave for the same purposes as those set forth in both Acts, including unscheduled leave.

**Found in Section 6 of the 2008 Act*



333

Minimum Wage Impact Study

**Department of Employment Services
Office of Wage and Hour
November 1, 2017**



SUBMITTED TO

District of Columbia Government
Department of Employment Services
Office of Wage and Hour
4058 Minnesota Avenue NE, Suite 3600
Washington, D.C. 20019

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The findings, interpretations, and conclusions expressed herein are entirely those of the authors. They do not necessarily represent the views of IMPAQ International, LLC or the Department of Employment Services of the District of Columbia.

Table of Contents

Table of Contents	iii
Table of Exhibits	iv
Acronym List	v
Executive Summary	1
Introduction	4
1.1 Background	5
2. Objectives and Research Questions	7
2.1 Objectives.....	7
2.2 Research Questions	7
3. Methodology	9
3.1 Data Sources.....	9
3.2 Operationalized Definitions.....	10
4. Study Findings	12
4.1 Addressing The Research Questions	12
4.2 Additional Characteristics Of The Target Population.....	26
4.3 Estimating Noncompliance.....	43
5. Conclusion	49
6. Appendix A – Minimum Wage Rates across U.S. States and Jurisdictions	51

Table of Exhibits

Exhibit 1: Research Questions, Data Sources, and Answers	2
Exhibit 2: Research Questions.....	8
Exhibit 3: Research Questions and Answers.....	13
Exhibit 4: Wage Category Breakdown of D.C. Workforce	14
Exhibit 5: Average hourly wage of D.C. workforce by Industry.....	15
Exhibit 6: Exempt v. Nonexempt Workers, D.C. Workforce & Residents	17
Exhibit 7: Minimum wage categories of D.C. Residents working in D.C.	18
Exhibit 8: Workers in Tipped Occupations by Category, D.C. Workforce.....	20
Exhibit 9: Poverty Rates by Wage Category, D.C. Workforce	21
Exhibit 10: Average Wage and Tip Rates of Tipped Workers. D.C. Workforce	23
Exhibit 11: Wage Categories of Tipped Workers	25
Exhibit 12: D.C. Residents and D.C. Workforce in Relation to U.S. Population	26
Exhibit 13: Minimum wage Workers by Residence and Place of Work	27
Exhibit 14: Wage Distribution by Gender, D.C. Workforce.....	28
Exhibit 15: Wage Distribution by Gender, D.C. Residents	28
Exhibit 16: Minimum Wage and Total Workforce Populations by Age Group.....	30
Exhibit 17: Minimum wage Workers by Age, D.C Workforce.....	32
Exhibit 18: Minimum wage Workers by Age, D.C Residents	32
Exhibit 19: Race/Ethnicity Breakdown among Wage categories, D.C. Workforce	33
Exhibit 20: Race/Ethnicity Breakdown among Wage categories, D.C. Resident	34
Exhibit 21: Minimum Wage and Total Workforce Populations by Race/Ethnicity.....	34
Exhibit 22: Worker Education by Wage Category, D.C. Workforce	36
Exhibit 23: Worker Education by Wage Category, D.C. Residents	36
Exhibit 24: Full Time v. Part Time by Hourly Wage Category.....	37
Exhibit 25: Average hours worked by Wage Category.....	38
Exhibit 26: Poverty Status of Workers by Wage Category, D.C. Workforce.....	38
Exhibit 27: Poverty Status of Workers by Wage Category, D.C. Residents.....	39
Exhibit 28: Class of Worker Breakdown for D.C. Workforce and D.C. Resident Workforce.....	39
Exhibit 29: Class of Worker Breakdown for D.C. Minimum Wage Workforce.....	40
Exhibit 30: Industry Employment by Wage Category, Total D.C. Workforce.....	41
Exhibit 31: Class of Worker Breakdown for Below \$8.25/hour Population.....	44
Exhibit 32: Wage Theft Population by Weeks Worked Discrete Variable.....	46
Exhibit 33: Wage Theft Population by Industry	48
Exhibit 34: Wage Category Breakdown of D.C. Workforce.....	50

Acronym List

ACS	American Community Survey
BLS	Bureau of Labor Statistics
C2ER	Council for Community and Economic Research
COLI	Cost of Living Index
CPI	Consumer Price Index
CPS ASEC	Current Population Survey Annual Social and Economic Supplement
CPS MORG	Current Population Survey Merged Outgoing Rotation Group
D.C.	District of Columbia
DOES	Department of Employment Services
FLSA	Fair Labor Standards Act
IMPAQ	IMPAQ International, LLC
NBER	National Bureau of Economic Research
OES	BLS Occupational Employment Statistics

Executive Summary

IMPAQ International, LLC was contracted by the District of Columbia's Department of Employment Services (DOES) to describe the impact of legislated increases in both the minimum wage and the tipped minimum wage. We used several Census-based datasets—primarily the American Community Survey (ACS) and the Current Population Survey Merged Outgoing Rotation Group (CPS MORG)—that feature individual-level data on employment status, demographics, income, job type, and numerous other variables, to provide a summary of the low- and minimum-wage D.C. workforce. This group will be affected most directly by the scheduled minimum wage increases. DOES specified a set of research questions that guided our analysis.

Of the many variables provided by the ACS and CPS, IMPAQ identified and summarized the D.C. low-wage population in terms of the following: residence, gender, age, race/ethnicity, education, full-time or part-time status, poverty status, type of establishment the employee works for, and the employee's industry. We found that the typical minimum wage or low-wage D.C. worker is likely to be:

- A resident of D.C. rather than a commuter
- Female rather than male
- Younger rather than older, although roughly 75% of minimum wage workers are 25 and older
- Black, Hispanic, or other non-White rather than White
- Less educated than higher wage workers—71% of workers making under \$15.00/hour have less than a Bachelor's degree
- Part-time rather than full-time, although minimum wage earners worked an average of 37.5 hours per week
- Far more likely to live in an impoverished household than higher wage workers
- Concentrated in the retail, wholesale, restaurant and food services, health care and social services, and art, entertainment, and recreation industries.

Thus, the legislated minimum wage increases will disproportionately affect women, minorities, younger, less educated, and impoverished workers. Many workers with these characteristics are scheduled to receive significant wage raises until July 2020,

which will slightly narrow the income gap between these minorities and their respective majorities. However, any negative effects of the D.C. minimum wage policy are likely to fall on this population as well. **Exhibit 1** shows the DOES research questions and our answers.

Exhibit 1: Research Questions, Data Sources, and Answers

Question Number	Research Questions	ACS Results
1	What is the total number of workers in the D.C. workforce? (ACS)	817,419
2	How many people working in the District of Columbia make minimum wage? (ACS)	112,597
3	What percentage of D.C. total workforce makes minimum wage? (ACS)	13.77%
4	How many people working in D.C. make under the minimum wage? (ACS)	108,650
5	What is the average pay rate of the D.C. workforce by industry? (ACS)	Exhibit 5
6	What is the average pay for overtime exempt employees versus nonexempt? (CPS MORG)	Exhibit 6
7	How many D.C. residents work in D.C.? (ACS)	252,210
8	How many D.C. residents working in D.C. make the minimum wage? (ACS)	48,092 (19.07%)
9	How many D.C. residents working in D.C. make the tipped minimum wage and receive gratuities? (CPS MORG, ACS)	14,827
10	How many D.C. residents working in D.C. make less than \$25,000 a year? (ACS)	71,629 (28.26%)
11	How many D.C. residents live below the poverty line? (ACS)	16.86%
12	What is the average tip rate by industry – Food & Restaurant; Leisure & Hospitality? (CPS MORG, ACS)	Exhibit 10
13	How many employers have to make up the difference between the tipped minimum wage floor (\$2.77) and the minimum wage because of a shortage of gratuities received? (CPS MORG, ACS) <i>Note: Since data were not available to study employer behavior, we respond to this question in terms of workers affected.</i>	6,429 workers

Certain industries with high concentrations of low-wage jobs will experience a labor cost shock for a significant percentage of their workforce. Ranked in order of the share of their workforce earning below \$12.50 per hour, the highest legal wage floor over the analysis period, are:

- Restaurant and Food Services (52.4%)
- Retail trade (40.5%)
- Art, Entertainment, and Recreation (37.6%)
- Health Care and Social Assistance (23.8%)
- Wholesale trade (18.9%)
- Construction (18.1%)
- Education (17.6%)

Rising minimum wages have special implications for the District’s tipped workers. The tipped minimum wage rises along with the standard minimum wage—increasing to \$5.00 by 2020—which will benefit tipped workers by putting more cash in their pockets. But another interaction between wage and hour policies may benefit tipped workers even more. Employers of tipped workers in D.C. are required to fill any gaps between an employee’s weekly earnings and the amount they would have made had they earned the standard minimum wage. If paid, this provides two benefits to workers: 1) boosts their incomes, and 2) smooths their incomes from week to week to allow for smoother spending patterns over time. As the minimum wage progressively outpaces the earnings growth of tipped employees, increasing numbers of workers will have weekly earnings less than the statutory minimum wage. Meanwhile, there is no guarantee that employers will actually fill the gaps between average hourly earnings and the minimum wage in a given week. We recommend that special attention and effort be expended going forward to help ensure that employers of tipped workers comply with this requirement.

Our analysis revealed that many workers earned hourly wages below any of the legal minima during the analysis period. After a careful consideration of our sources of statistical error, we conclude that there is significant noncompliance with minimum wage laws among the private for-profit sector in D.C. Our estimates suggest that 4.83% of all jobs in D.C. during 2011-2015 involved some element of wage theft.

Introduction

Against a backdrop of rapidly divergent minimum wage policies across the country, the D.C. government chose to follow the lead of other large, high cost-of-living business hubs such as Seattle and San Francisco in raising its minimum wage. The D.C. Council enacted a series of legislative acts that incrementally raise its minimum wage from \$8.25 in 2010—only \$1 above the federal minimum—to \$15.00 by 2020. After 2020, the minimum wage is set to increase with the Consumer Price Index (CPI) on a yearly basis.

Such a drastic increase over 10 years had two aims: to restore the value of the minimum wage to its past levels, as inflation has eroded that value in real terms; and to help The District’s residents keep pace with its rapidly increasing costs of living. Washington, D.C. is a high-road economy, where: 1) employers choose to locate to attract high-end talent, 2) market-set wages and benefits increase due to competition, and 3) businesses in all industries are constantly innovating to gain a comparative edge. The D.C. Council felt the need to set its wage floor to match the fast pace of its economy—rather than defaulting to the federal minimum, which was designed to be adequate in lower-road, less competitive economies.

The D.C. Department of Employment Services (DOES) contracted IMPAQ International (IMPAQ) to study the District’s minimum wage population, with the goal of better understanding the workers, families, businesses, and industries the legislation will impact. The IMPAQ team used a range of publicly available datasets to identify, analyze, and describe the low-wage population in D.C.

This study is organized as follows. In the rest of this chapter, we provide a brief overview of minimum wage legislation in Washington, D.C. We lay out this study’s objectives in Chapter 2, and the methodology used to reach these objectives in Chapter 3. In Chapter 4 we present our findings. In Chapter 5 we make concluding remarks.

1.1 BACKGROUND

Passage of the Minimum Wage Act Revision of 1992¹ set the hourly minimum wage in the District of Columbia at \$1.00 above the federal base pay,² making D.C.'s rate the highest in the country that year.³

This provision remained a reference for the D.C. minimum wage for the next 21 years, until the Minimum Wage Amendment Act of 2013⁴ set further rate hikes to be gradually implemented in the three years following—with the District's minimum wage then rising to \$9.50 in July 2014, \$10.50 in 2015, and \$11.50 in 2016. After 2016, the minimum wage was to be tied to CPI, increasing every subsequent July. The 2013 amendment reasserted the requirement that employers of tipped workers, who can legally be paid below the minimum wage if they are regularly tipped by customers, make up the difference between a tipped worker's actual earnings in a given week and what s/he would earn if paid the minimum wage. Employers of tipped workers were newly required to submit quarterly reports to DOES showing compliance with this requirement.

To continue this rising trend, the D.C. Council passed the Fair Shot Minimum Wage Amendment Act of 2016,⁵ to become effective in September 2016. This legislation established further minimum wage hikes, gradually raising the wage floor to \$15.00 in July 2020. After this date, subsequent increases will be tied to CPI and occur automatically each year. Furthermore, the Act gradually raises the tipped minimum wage up from \$2.77 to \$5.00 by 2020.

The District is not alone in changing its minimum wage policy during this timeframe. The neighboring state of Maryland increased its minimum wage above the federal base pay for the first time in 2015, with scheduled hikes to reach \$10.10 per hour in July 2018. Additionally, in Prince George and Montgomery counties—which border DC to

¹ Title 32. Labor, Chapter 10. Minimum Wages:

https://does.dc.gov/sites/default/files/dc/sites/does/publication/attachments/DOES_DC_Code_Sec_32_1001.pdf

² Exceptions include tipped workers, students in high school and college, and certain disabled workers with certificates from DOL.

³ Changes in basic minimum wages in non-farm employment under state law: selected years 1968 to 2016. <https://www.dol.gov/whd/state/stateMinWageHis.htm>

⁴ Minimum Wage Amendment Act of 2013:

<http://dcclims1.dccouncil.us/images/00001/20131219112909.pdf>

⁵ Fair Shot Minimum Wage Amendment Act of 2016:

<https://beta.code.dccouncil.us/dc/council/laws/21-144.html>

the east and north, respectively—the minimum wage was set to \$11.50 in July 2017.⁶ Virginia, in contrast, continues to adopt the federal minimum wage rate, which has been fixed at \$7.25 per hour since 2008.

The D.C. minimum wage has increasingly distanced itself from the federal wage floor—a trend observable in several other states and localities with high costs of living and pro-worker governments (see **Appendix A**). According to the Cost of Living Index (COLI) of the Council for Community and Economic Research (C2ER), D.C. ranked as the fifth most expensive city in the United States in the second quarter of 2017. New York City,⁷ San Francisco,⁸ and Seattle⁹ ranked first, second, and ninth, respectively.¹⁰ Each has also recently passed legislation to increase the minimum wage to \$15.00 per hour, scheduled to be effective as early as 2018.

Based on the after-tax cost of a basket of goods for a professional’s standard of living, the COLI shows living expenses in D.C. to be about 53 percent higher than the urban national average, which covers 253 urban areas in the country. The gap is comparably high for individuals in the lowest fifth of the income distribution as well.¹¹

It is clear that D.C., along with other states and localities, is setting minimum wage policy to boost the incomes of low-wage workers. To inform D.C. policymakers on which income groups their new minimum wage policies will affect, this report provides a thorough description of minimum-wage earners in the District—not only the number of individuals, but also their place of residence and their demographics (including gender, education, and race/ethnicity). In the next chapters, we lay out the objectives and research questions driving the study, describe the methodology used to answer them, and report our findings and conclusions.

⁶ Maryland Minimum Wage for 2016, 2017: <https://www.minimum-wage.org/maryland>

⁷ Upcoming Minimum Wage increases [in New York state]:

<https://labor.ny.gov/workerprotection/laborstandards/workprot/minwage.shtm>

⁸ Minimum Wage Ordinance [in San Francisco]: <http://sfgov.org/olse/minimum-wage-ordinance-mwo>

⁹ Office of the Mayor, \$15 Minimum Wage [in Seattle]: <http://murray.seattle.gov/minimumwage/>

¹⁰ Cost of Living Index, Quarterly Update: <http://coli.org/quarter-2-2017-cost-of-living-index-release/>

¹¹ The basket of goods and services used to construct the composite index is based on expenses of six types: housing, utilities, grocery items, transportation, healthcare, and miscellaneous goods and services.

2. Objectives and Research Questions

2.1 OBJECTIVES

While DOES has jurisdiction over the entire D.C. workforce, it is particularly interested in the specific population that works and resides in D.C., as these workers generally face higher costs of living than commuters. D.C. residents are also more likely to hold the District’s low-wage jobs, as shown in the data we present below. Therefore, per DOES’ request, we present two versions of each demographic breakdown we show in the report:

- The *entire D.C. workforce*, which includes all individuals currently working for an employer based in D.C., regardless of residence;
- The *D.C. resident workforce*—that is, all individuals currently living in the District of Columbia who also work for a D.C. employer.

To address the questions of interest to DOES, we make direct use of two data sources, as relevant to each question (see Exhibit 2 below):

- American Community Survey (ACS)
- Current Population Survey Merged Outgoing Rotation Group (CPS MORG)

In addition, we use the Current Population Survey Annual Social and Economic Supplement (CPS ASEC) for wage rate estimation.

2.2 RESEARCH QUESTIONS

Exhibit 2 summarizes the research questions this study answers in describing the D.C. minimum wage population, along with the data source we use for each. Topics of particular interest to DOES are: 1) wage and hour issues of the tipped workforce, 2) poverty and its ties to minimum wage rates, 3) the overtime exemption, and 4) how minimum wage increases will affect specific industries.

Exhibit 2: Research Questions

Research Questions	
Question #1	What is the total number of workers in the D.C. workforce? (ACS)
Question #2	How many people working in the District of Columbia make the minimum wage? (ACS)
Question #3	What percentage of D.C.'s total workforce makes the minimum wage? (ACS)
Question #4	How many people working in D.C. make below the minimum wage? (ACS)
Question #5	What is the average pay rate of the D.C. workforce by industry? (ACS)
Question #6	What is the average pay for overtime exempt employees versus nonexempt? (CPS MORG)
Question #7	How many D.C. residents work in D.C.? (ACS)
Question #8	How many D.C. residents working in D.C. make the minimum wage? (ACS)
Question #9	How many D.C. residents working in D.C. make the tipped minimum wage and receive gratuities? (CPS MORG, ACS)
Question #10	How many D.C. residents working in D.C. make less than \$25,000 per year? (ACS)
Question #11	How many D.C. residents live below the poverty line? (ACS)
Question #12	What is the average tip rate by industry – Food & Restaurant; Leisure & Hospitality? (CPS MORG, ACS)
Question #13	<p>How many employers have to make up the difference between the tipped minimum wage floor (\$2.77) and the minimum wage because of a shortage of gratuities received? (CPS MORG, ACS)</p> <p><i>Note: Since data were not available to focus on employer behavior, we respond this question in terms of the employees affected.</i></p>

3. Methodology

This study relies on descriptive methods to identify and describe in detail the two D.C. minimum wage populations of interest. To accomplish this, the IMPAQ team analyzed data from five different sources and generated the empirical results presented in Chapter 4. In the remainder of this chapter, we describe in detail the data sources we used (Section 3.1), as well as the operationalized definitions of key indicators (Section 3.2).

3.1 DATA SOURCES

To accurately capture the characteristics of current minimum wage workers in D.C., IMPAQ made direct use of two data sources (as shown in Exhibit 2 above):

American Community Survey (ACS), 2011-2015. The ACS is a nationally representative survey conducted by the U.S. Census Bureau. It is designed to collect up-to-date, yearly information at the community level and draws from an extremely large sample: nearly 3.5 million housing unit addresses throughout the United States are selected per year, 6,000 of which are in D.C. Such a large sample size enables us to generate estimates with high precision, especially for subgroup analyses, such as summary statistics by occupation and industry within a given geographical zone. Additionally, the ACS strives to minimize non-response bias by conducting in-person interviews of approximately one-third of those who did not complete the survey via mail or telephone, almost all of whom respond, for a response rate of 98 percent.

The ACS is key to our analysis, as it is the only Census-based dataset that includes an indicator for place of work. This allows us to identify the population that *works* in D.C., as distinct from the population that lives in D.C. without knowing whether they work there. As such, each of our estimates in Chapter 4 stems directly from the ACS—with other publicly available datasets, described below, filling in necessary variables the ACS lacks.

ACS offers single-year files, three-year files, and five-year files. As this analysis is concerned only with workers in D.C., our analysis requires a larger sample than the single-year files provide. We chose the 2011-2015 ACS five-year file, as it allows for greatest statistical power of the three possibilities. Additionally, it has the most recent data offered by the ACS—the 2016 ACS single-year file has yet to be released at this

writing. The Census Bureau reweights the 2011-2015 ACS file so that it represents the population in D.C. of 2015, even though the data points reflect respondents as they were at the time they were surveyed. Thus, all estimates in this report reflect the D.C. population size as it was in 2015.

Current Population Survey Merged Outgoing Rotation Group (CPS MORG), 2014, 2015, 2016. The CPS is a nationally representative survey administered by the U.S. Bureau of Labor Statistics (BLS) to U.S. households. Each household is surveyed monthly for four consecutive months, dropped for eight months, and then surveyed monthly again for another four-month period before being permanently dropped from the sample. The 2016 CPS MORG's sample size is 200,000 individuals (one from each household surveyed), from which 2,500 reside in the District. We use the CPS MORG to add to our ACS estimates an indicator for whether an individual is paid by the hour or is salaried. This is required to determine whether a worker is exempt from overtime pay as specified in the Fair Labor Standards Act.

3.2 OPERATIONALIZED DEFINITIONS

Based on the research questions and the data sources described so far, the IMPAQ team used the following strategies to define key indicators of this study:

Hourly Earnings. The ACS provides variables on total wage and salary income in the reference year, typical hours worked per week, and weeks worked per year. Together, these allow the calculation of average hourly earnings for each survey respondent. The only caveat is that the weeks worked per year variable is not continuous, but divided into six response categories: less than 13 weeks, 14 to 26 weeks, 27 to 39 weeks, 40 to 47 weeks, 48 to 49 weeks, and 50 to 52 weeks.

To estimate hourly earnings, therefore, we must assign a specific number of weeks worked to each survey respondent, based on the range they reported to the ACS. To do so, we use data from the CPS ASEC. This is conducted in the spring of each year and provides information on work and income in the prior calendar year—including the information on total wages, weeks of work, and usual hours worked per week needed for calculation of estimated hourly earnings. We combine data from the 2011, 2012, 2013, 2014, and 2015 CPS ASEC to match the data collection years of the ACS used in our analysis.

We assign a specific number of weeks of work to workers in the ACS using cumulative probabilities developed from the CPS ASEC. We treat wage and self-employed workers the same, as the sample size is insufficient to develop separate estimates. The cumulative probabilities vary by weeks of work range (e.g., 1 to 13 weeks) and minimum hourly earnings range. This allows us to capture a worker with higher minimum hourly earnings because s/he worked more weeks within a given range than a worker in the same range with lower minimum hourly earnings. The minimum hourly earnings ranges, which vary by weeks of work range, are defined in such a way as to provide sufficient sample size for estimation while, to the extent possible, providing different probabilities for workers with minimum hourly earnings in the range most likely to be affected by the minimum wage increases. After imputing the number of weeks worked per year for each of our ACS respondents, calculating their average hourly earnings is straightforward.

Wage Categories. We divide individuals' hourly wages into five categories:

- Less than \$8.25 per hour
- Between \$8.25 and \$12.50 per hour
- Less than \$12.50 per hour (the sum of the previous categories)
- Between \$12.50 and \$15.00 per hour
- More than \$15.00 per hour

We chose these wage categories to reflect the multiplicity of the District's minimum wage increases, starting from the span of ACS data collection in 2011 up to the runout of the Fair Shot Minimum Wage Amendment Act's legislated increases to \$15.00 in July 2020. Since the current minimum wage sits at \$12.50, we refer to workers making less than this amount per hour as the *below-minimum wage population*. We define the *minimum wage population* in D.C. as workers making \$15.00 per hour or less, whose wages will be most directly affected by the scheduled increases.

4. Study Findings

Section 4.1 of this chapter displays exhibits and analyses that answer each research question from DOES. The second section (4.2) describes the minimum wage workforce in D.C. to the fullest extent allowed by the ACS and CPS MORG.

4.1 ADDRESSING THE RESEARCH QUESTIONS

Exhibit 3 is a short version of the answers to each research question. We follow this with a more thorough description of each answer, by research question—detailing how we arrived at the answer, data limitations, and qualifications. Each of these estimates is based on the D.C. population size in 2015.

Question Number	Research Questions	ACS Results
1	What is the total number of workers in the D.C. workforce? (ACS)	817,419
2	How many people working in the District of Columbia make minimum wage? (ACS)	112,597
3	What percentage of D.C. total workforce makes minimum wage? (ACS)	13.77%
4	How many people working in D.C. make under the minimum wage? (ACS)	108,650
5	What is the average pay rate of the D.C. workforce by industry? (ACS)	Exhibit 5
6	What is the average pay for overtime exempt employees versus nonexempt? (CPS MORG, ACS)	Exhibit 6
7	How many D.C. residents work in D.C.? (ACS)	252,210
8	How many D.C. residents working in D.C. make the minimum wage? (ACS)	48,092 (19.07%)
9	How many D.C. residents working in D.C. make the tipped minimum wage and receive gratuities? (CPS MORG, ACS)	14,827
10	How many D.C. residents working in D.C. make less than \$25,000 a year? (ACS)	71,629 (28.26%)
11	How many D.C. residents live below the poverty line? (ACS)	16.86%
12	What is the average tip rate by industry? (CPS MORG, ACS)	Exhibit 10
13	How many employers have to make up the difference between the tipped minimum wage floor (\$2.77) and the minimum wage because of a shortage of gratuities received? (CPS MORG, ACS). <i>Note:</i> Since we did not have the data necessary to identify employer behavior, we answered the question in terms of workers affected.	6,429 workers

Exhibit 3: Research Questions and Answers

Research Question #1: What is the total number of workers in the D.C. workforce?

The D.C. workforce in 2015 numbered 817,419 people. We estimated this number by using the place of work variable POWSP, which provides the state in which a survey respondent works. This number differs from the BLS estimate of the D.C. workforce, which was 769,258 in 2015.¹² The reason for this difference is that BLS uses an establishment-level survey, which misses self-employed workers and those working without pay. The ACS estimates this group of workers to be 46,191 in 2015. Adding this number to the BLS private- and public-sector employment estimate yields 815,449, very close to our ACS estimate—which gives us high confidence in the reliability of the ACS number.

Research Question #2: How many people working in the District of Columbia make the minimum wage?

Census-based datasets, including the ACS, do not provide the specific hourly wage an individual makes. So, to answer this question, we estimated an individual's average hourly wage by dividing self-reported income over the past year by our imputed numbers of weeks worked in the past year and the reported number of usual hours worked per week.

Among the entire D.C. workforce during the 2011-2015 period, adjusted to reflect the 2015 total, around 112,597 people were making \$12.50 per hour or less (i.e., our definition of the below-minimum wage population) in 2015. But, since the hourly minimum wage in 2016 was still only \$11.50, some portion of these employees were legally paid below our \$12.50 cut-off point. Even so, as **Exhibit 4** shows, a significant percentage of workers were earning an average hourly wage far below what was the legal minimum in 2011, the start of our measurement period.

¹² Bureau of Labor Statistics. "Economy at a Glance: District of Columbia."
https://data.bls.gov/timeseries/SMS1100000000000001?amp%253bdata_tool=XGtable&output_view=data&include_graphs=true

Exhibit 4: Wage Category Breakdown of D.C. Workforce

Hourly Wage Range	Number of Individuals	Proportion of the Population
\$0 - \$8.25	51,371	6.3%
\$8.25 - \$12.50	57,279	7.1%
Less than \$12.50	108,650	13.4%
\$12.50 - \$15.00	42,516	5.2%
More than \$15.00	666,295	81.5%
Total	817,461	100%

Research Question #3: What percentage of the D.C. total workforce makes the minimum wage?

About 112,597 workers, or 13.77%, of the D.C. workforce made the current minimum wage or less between 2011 and 2015. Again, the majority of these workers were paid legally given the prevailing minimum wage at the time they were surveyed.

Research Question #4: How many people working in D.C. make under the minimum wage on average?

Approximately 108,650 workers averaged under \$12.50 per hour from 2011-2015. This figure is estimated by taking the total of 112,597 workers making the minimum wage or less and subtracting the number of workers making exactly \$12.50 per hour.

Research Question #5: What is the average pay rate of D.C. workforce by industry?

Exhibit 5 shows the average hourly pay rates of all D.C. workers by industry. Our industry categories come from the 2012 Bureau of Labor Statistics (BLS) industry codes, which are used in the most recent Census-based datasets.

Exhibit 5: Average hourly wage of D.C. workforce by Industry

Industry	Average Hourly Wage
Agriculture	\$36.17
Mining	\$85.83
Utilities	\$43.55
Construction	\$26.31
Manufacturing	\$45.27
Wholesale	\$34.65
Retail	\$20.8
Transportation and Warehousing	\$27.94
Information	\$58.74
Finance and Insurance	\$45.60
Profession, Scientific and Technical Service	\$49.84
Education	\$28.39
Medical	\$32.94
Health care and social assistance	\$25.62
Art, Entertainment and Recreation	\$20.32
Other services	\$33.95
Administration	\$44.99
Military	\$32.08
All industries	\$39.05

Research Question #6: What is the average rate of pay for nonexempt employees, and the average rate of pay for exempt employees?

Identifying the exempt and nonexempt populations of the D.C. workforce proved difficult, as there is no publicly available dataset that identifies workers by overtime exempt status. The ACS, which includes the place of work information required to describe the D.C. workforce, does not allow for direct imputation of a worker's Fair

Labor Standards Act (FLSA) overtime exempt status. We turned to the CPS MORG, which includes variables that enable imputation of exempt status.

The situation is further complicated by the fact that overtime exempt qualifications have recently been in flux. The Obama Administration's Department of Labor (DOL) passed a rule raising the salary threshold for overtime exemption to \$913 per week, up from the previous standard of \$455. But after an initial injunction blocking that rule's implementation, it was permanently defeated in court on September 5th, 2017.¹³ At this writing, the Trump administration has not signaled any intent to issue a new rule, despite the Labor Secretary's comments suggesting such an action.

Our methodology mirrors that of DOL, in a Notice for Proposed Rulemaking (NPRM), regarding the Obama Administration's overtime threshold rule.¹⁴

To qualify for overtime exempt status under FLSA, three requirements must all be satisfied. First, an exempt worker must be salaried rather than paid hourly. Second, this salary must amount to at least \$455 per week. From there, the worker must have job duties that qualify him/her for one of DOL's allowed exemptions: *executive*, for managers of other employees; *administrative*, for employees that do business support and use independent judgment; *professional*, for work that requires advanced knowledge in a field of science or learning; *computer*, for those who work with software or hardware of a computer network; *outside sales*, for those who have sales jobs away from the main office area; and *highly compensated*, for those making over \$100,000 per year. In addition, DOL stipulates that only white collar employees may be classified as overtime exempt.

If a worker can be FLSA overtime exempt, s/he must be subject to FLSA in the first place. Many occupations are exempt from FLSA due to the nature of their work. These include, but are not restricted to, some agricultural occupations, fishermen, and workers on international waters. The ACS includes BLS occupational codes, so we determine FLSA status by excluding the same categories as does DOL in its NPRM on the overtime threshold.

¹³ Bloomberg BNA: <https://www.bna.com/texas-judge-kills-n73014463988/>

¹⁴ U.S. Department of Labor, Wage and Hour Division. 2015a. "Defining and Delimiting the Exemptions for Executive, Administrative, Professional, Outside Sales and Computer Employees." (Notice of Proposed Rulemaking, pdf). 29 CFR Part 541.

The CPS MORG has a variable showing whether an individual is salaried, which is key to determining exempt status. We use the CPS MORG to determine what percentage of a given Census occupational code is salaried, as follows. After matching the CPS occupational codes to those of the ACS, we use the percentages acquired from the CPS to randomly designate individuals in the ACS as salaried or paid hourly, by occupational code.

In its methodology description, DOL also provides a list of probability codes, by occupational category, for whether a worker is FLSA overtime exempt. To determine the salaried status of individual workers, we applied these probability codes to all workers in our ACS sample whom we determined to be candidates for exemption—defined by being covered by FLSA, salaried, and earning at least \$455 per week. We then randomly assigned exempt status to our ACS workers based on these codes.

Due to the interaction of random assignment with the weighting of the ACS, each iteration of the randomization produces slightly different results for the number of exempt versus nonexempt workers and their average pay. But all estimates fall into a tight enough range for statistically powerful conclusions to be drawn. **Exhibit 6** shows our best estimates and their ranges for the total number and average pay by worker residence and exempt status.

Exhibit 6: Exempt v. Nonexempt Workers, D.C. Workforce & Residents

Variable	Exempt D.C. Workers	Nonexempt D.C. Workers	Exempt D.C. Resident Workers	Nonexempt D.C. Resident Workers
Total Number Estimate	162,584 (19.9%)	654,887 (80.1%)	52,703 (20.9%)	199,507 (79.1%)
Range	162,357 to 163,825	653,636 to 655,104	50,903 to 54,117	197,845 to 200,990
Average Pay Estimate	\$113,592	\$70,235	\$107,346	\$57,238
Range	\$112,708 to \$114,285	\$70,079 to \$70,249	\$105,201 to \$109,654	\$54,879 to \$59,708

Of the D.C. workforce, about one in every five workers is overtime exempt—amounting to roughly 162,584 overtime exempt and 654,887 nonexempt workers. Average pay for

exempt D.C. workers is \$113,592 per year, and for nonexempt workers is \$70,235. The D.C. resident workforce averages lower average pay regardless of exempt status.

Research Question #7: How many D.C. residents work in D.C.?

Around 252,210 D.C. residents also work in D.C., according to the ACS variable for place of residence.

Research Question #8: How many D.C. residents working in D.C. make the minimum wage?

D.C. residents make up nearly one-third (30.85%) of the D.C. total workforce, of whom around 48,092 (19.07% of the total D.C. resident workforce) made \$12.50 an hour or less. See **Exhibit 7** for a more detailed breakdown.

Since this percentage is higher than the percentage of the total D.C. workforce making at or below \$12.50 (13.77%), increasing the D.C. minimum wage will disproportionately affect D.C. resident workers compared to out-of-state commuters.

Exhibit 7: Minimum wage categories of D.C. Residents working in D.C.

Hourly Wage Range (2011-2015)	Number of Individuals	Proportion of D.C. Resident Workforce
\$0 - \$8.25	22,514	8.9%
\$8.25 - \$12.50	24,162	9.6%
Less than \$12.50	46,676	18.5%
\$12.50 - \$15.00	15,697	6.2%
More than \$15.00	189,837	75.3%
Total	252,210	100%

Research Question #9: How many D.C. residents working in D.C. make sub-minimum wage and receive gratuities?

The tipped wage population is difficult to identify via Census-based datasets. The ACS does not provide a variable indicating whether or not an individual is paid in tips, or whether s/he makes the tipped minimum wage instead of the standard minimum wage. It does, however, provide an occupational code shared across all Census databases. The CPS MORG includes a variable asking if the individual usually receives overtime, tips, or commission while on the job, enabling us to estimate the D.C. tipped wage workforce as follows. We identified which Census occupational codes are likely to receive tips, and checked CPS MORG data to see if individuals with these codes reported that they often received tips as part of their job. The following occupations were identified:

- Bartenders
- Counter attendants, cafeteria, food concession, and coffee shop
- Waiters and waitresses
- Food servers, non-restaurant (food delivery)
- Miscellaneous food preparation and serving related workers (e.g. bartender assistants)
- Hosts & hostesses
- Barbers
- Hairdressers
- Bellhops
- Nail salon workers
- Parking lot attendants

We counted each individual working in D.C. with one of these occupational codes to derive our ACS estimate of the D.C. tipped wage population.

Note, however, that not every worker in these occupations was paid the tipped minimum wage. Nearly every waiter and waitress is tipped, for example, but a much smaller proportion of parking lot attendants receive tips. Valets and parking lot booth workers are both included in this category, but only valets are paid in tips—and the ACS provides no way to distinguish between the two. Given these data limitations, we report the total amount of employment for each tipped occupation, rather than our more unreliable direct estimates of tipped workers within each tipped occupation.

To further complicate the analysis, the ACS sample sizes shrink drastically at this highly specific level of inquiry, producing estimates of the number of workers in each tipped occupation that are significantly lower than those the BLS Occupational Employment Statistics (OES) reports. OES, an establishment level survey reporting

employment totals by industry and occupation at various geographical distinctions, is better than the ACS for reporting employment by occupation at this level of analysis.¹⁵

Exhibit 8 shows the OES estimates of employment in tipped occupations in the D.C. workforce as of May 2016.

Exhibit 8: Workers in Tipped Occupations by Category, D.C. Workforce

Occupational Category	Number of Workers	Percent of Tipped Workers
Bartenders	4,310	15.6%
Counter attendants (cafeteria, concession, coffee)	1,680	6.1%
Waiters and Waitresses	8,720	31.5%
Food servers, nonrestaurant	1,650	6.0%
Misc. food preparation and serving related workers	4,730	17.1%
Hosts & Hostesses	2,560	9.3%
Barbers	Data not available	Data not available
Hairdressers	1,150	4.2%
Bellhops	670	2.4%
Nail salon workers	50	0.2%
Parking lot attendants	2,140	7.7%
Massage therapists	Data not available	Data not available
Total	27,660*	100%

*This figure does not include the employment total of massage therapists and barbers, as the OES does not have estimates for these occupations in its May 2016 release.

Waiters and waitresses make up the largest single category within the tipped workforce in D.C.—not surprising, given that this occupational category surely has the highest amount of workers that actually receive tips. The food and drinking services category alone accounts for 79.5% of the tipped workforce. This industry should be targeted first if any noncompliance issues crop up with employers of tipped workers.

¹⁵ BLS Occupational Employment Statistics, Washington, D.C. May 2016 Estimates:
https://www.bls.gov/oes/current/oes_dc.htm

Research Question #10: How many D.C. residents working in D.C. make less than \$25,000 a year?

Approximately 71,629 D.C. resident workers (28.26% of this population) make less than \$25,000 a year.

Research Question #11: What is the number of D.C. residents living below the poverty line?

Poverty in D.C. is a persistent and pervasive problem. The 2011-2015 ACS, weighted to reflect population numbers in 2015, puts the 2015 resident D.C. population at 647,484 individuals. Of these, about 108,337 (16.73%) live below the poverty line for their household—higher than the national rate of 15.5%. The poverty status of D.C. workers rather than residents, as described in this section, provides insight into how poverty rates are likely to change as average hourly wages increase.

Of the D.C. resident population, 5.75% live in an impoverished household, which is higher than the 2.26% poverty rate of commuters to the District. Two factors explain this difference: commuters are more highly paid than D.C. resident workers on average, and the cost of living is higher in D.C. than its surrounding areas.

Exhibit 9 shows a detailed breakdown of poverty rates within each hourly wage category of the D.C. workforce. This is the universe of workers who will be directly affected by minimum wage increases. In Section 3.4, as appropriate, we compare the poverty landscape for D.C. resident workers with that for the D.C. workforce as a whole.

Exhibit 9: Poverty Rates by Wage Category, D.C. Workforce

Hourly Wage	In Poverty	Above Poverty
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Range	Number of D.C. Workers	Proportion of D.C. Workforce	Number of Individuals	Proportion of D.C. Workforce	Total
\$0 - \$8.25	14,949	29.1%	36,422	71.9%	100%
\$8.25 - \$12.50	4,794	8.4%	52,485	91.6%	100%
Less than \$12.50	19,743	18.2%	88,907	81.8%	100%
\$12.50 - \$15.00	1,412	3.4%	41,104	96.6%	100%
More than \$15.00	6,129	0.9%	660,166	99.1%	100%
Total	27,284	3.3%	790,177	96.7%	817,419

Working poverty is, as to be expected, concentrated in the very-low wage workforce. A little over 29% of workers earning below \$8.25 per hour live in an impoverished household, while 18.2% of those making below \$12.50 an hour are impoverished. Their spouses, children, and any other dependents in their household live in poverty as well—making questions about the legality of wage payments to the low-wage workforce even more pressing.

If anything encouraging can be found in this chart, it's that poverty rates decline dramatically as wages increase—suggesting that poverty will decline as subsequent minimum wage hikes boost workers to higher income categories. In particular, those 4,794 workers making between \$8.50 and \$12.50 per hour should have seen significant raises due to the increasing wage floors. But for workers earning under \$8.25 per hour on average, it is doubtful that they will see any income gains at all. If their employers were denying them the minimum wage before these increases, there is no reason to think these employers will be more likely to comply as the legal minimum increases.

Research Question #12: What is the average tip rate in the Food & Restaurant and Leisure & Hospitality Industries?

The tip rate is defined as the average hourly amount earned in tips by a given employee. If we base the tip rate on imputed average hourly earnings, the tip rate will be simply average hourly earnings minus the employee's base wage. However, not all tipped employees are paid the sub-minimum rate of \$2.77 per hour. Since bus boys, for example, do not usually make a significant amount in tips, their employers pay them a base rate higher than \$2.77 to avoid having to make up the weekly difference between their earnings and the statutory minimum wage. But since waiters and waitresses regularly make enough tips to put them over the weekly earnings minimum, their employers pay only the minimum base rate.

Furthermore, not every worker in these occupational categories is paid a tipped minimum wage in the first place. Take the hosts and hostesses category for example—the vast majority of these workers are paid the minimum wage or more, but they are counted as tipped workers because many are involved in a tip share system within the establishment. It would be dishonest and unhelpful to report tip rates for occupations where most workers are paid the statutory minimum wage rather than the lower tipped wage. Therefore, we choose to report tip rates only for occupations that have a significant majority of workers actually receiving the tipped minimum wage.

Exhibit 10 summarizes the average hourly wage and tip rates of these occupations, as reported in the OES May 2016 release, on the assumption that all employees in those occupations earn the tipped minimum wage of \$2.77. Each tipped occupation has an average hourly wage lower than the average wage of its corresponding industry. Tipped occupations are lower-paid in general, and they are more susceptible to wage theft than other occupations if only for the reason that there are more possible ways for employers to withhold proper pay. It would be very easy for employers to neglect in filling gaps between weekly earnings and the minimum wage, and even more so as the minimum wage increases.

Exhibit 10: Average Wage and Tip Rates of Tipped Workers. D.C. Workforce

Occupational	Industry,	Number	Proportion	Average	Average Tip
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Category	Avg. Tip Rate	of Workers	of Tipped Workers	Hourly Pay	Rate
Waiters/Waitresses	Food & Restaurant (\$12.75)	8,720	31.5%	\$14.89	\$12.12
Bartenders		4,310	15.6%	\$16.74	\$13.97
Food servers, nonrestaurant		1,650	6.0%	\$15.65	\$12.88
Barbers	Personal Care Services (\$16.51) ¹⁶	Data not available	Data not available	\$17.35	\$14.58
Hairdressers		1,150	4.2%	\$20.98	\$18.21
Nail Salon workers		50	0.2%	\$14.72	\$11.95
Bellhops	Leisure & Hospitality (\$12.28)	670	2.4%	\$15.05	\$12.28

Research Question #13: How many employers have to make up the difference between the sub-minimum wage floor (\$2.77) and the minimum wage with additional wages because of a shortage of gratuities received?

Since we do not have the data necessary to focus on employers, we answer this question in terms of the number of employees affected. We interpret this question to be asking the number of employers who would have to fill gaps in weekly earnings with any amount of regularity. This includes all tipped workers averaging less than \$12.50 on average, and we estimate roughly 50% of tipped workers earning between \$12.50 and \$15.00, as their tip earnings vary week to week.

Our reasoning is the following: For tipped workers who averaged below \$12.50 per hour in weekly earnings, simple arithmetic requires that their employers should have filled gaps in their pay for at least one week out of the year, but likely far more than that, depending on the volatility of their tip earnings. Even workers averaging slightly more than \$12.50 per hour would likely legally require this from their employers as well, if they have any weekly volatility in earned tips. Only tipped workers who

¹⁶ An amount of 900 Barbers was assumed only for the purposes of calculating this weighted average.

averaged above, say, \$15.00 per hour would be unlikely to average less than \$12.50 per hour in any given week.

This question requires use of the ACS for its microdata, as OES only offers aggregate statistics. A problem with using ACS data, as noted, is that sample sizes are too small to make reliable estimates of D.C. averages at the occupation level. This sample size issue is mitigated when we look at the wage distribution of the entire tipped population, however. Therefore, we assume that the distribution of workers among wage categories in the ACS sample is similar to the actual distribution as represented by the OES figures. **Exhibit 11** breaks down the tipped population by wage category under these assumptions, estimating the number and proportion of workers in each category whose employers should legally fill weekly wage gaps.

Exhibit 11: Wage Categories of Tipped Workers

Hourly Wage Range	Tipped Employees		Employees w/ Regular Weekly Wage Gaps
	Number	Percent of Tipped Employees in Wage Category	
\$0 - \$8.25	5,886	21.3%	5,886
\$8.25 - \$12.50	5,878	21.2%	5,878
\$12.50 - \$15.00	3,883	14.0%	1,942
More than \$15.00	12,013	43.5%	0
Total	27,660	100%	15,647

Roughly 15,647 workers (56.6% of the tipped workforce), made less than the minimum wage on an average in at least one week of the reference year. This amount is expected to increase over time, as tipped worker earnings are unlikely to scale up commensurately with future minimum wage hikes given that each increase in the tipped wage is smaller than the corresponding minimum wage increase.

Raising minimum wages have already had important implications for tipped workers in D.C. Back when the D.C. minimum wage was still \$8.25, for example, significantly fewer employees needed their weekly pay supplemented, as the gap between their hourly earnings and the minimum wage was much narrower. Now that the minimum

wage will have doubled by 2020, many more tipped employees will need their weekly wages supplemented.

Currently, DOES requires that employers of tipped workers send quarterly reports of hours worked and employee earnings to show they are in compliance with wage and hour laws. In light of this backdrop, DOES should perform a full review of the process by which it requests, tracks, and enforces the requirement of employers to fill weekly earnings gaps—because it is likely that this reporting requirement only became relevant to many establishments, particularly restaurant establishments, once the minimum wage began to ramp up. Education and outreach efforts to the restaurant sector generally would be prudent. Investigations could be focused on lower-end restaurants, to focus on increasing compliance among establishments that have only recently been legally obligated to fill wage gaps.

4.2 ADDITIONAL CHARACTERISTICS OF THE TARGET POPULATION

Residence and Work Location

Taking a deeper look at the residency breakdown via the ACS, we see that there are 817,419 people working in D.C. and 647,484 people living in D.C., while the overlap between these two groups is 252,210. About 130,869 D.C. residents (39%) work in other states, and 565,251 D.C. workers (69.1%) live outside D.C.—mainly in Virginia and Maryland. Those D.C. residents working in other states are obviously not covered by the new minimum wage legislation, leaving them outside the target group we seek to describe.

Exhibit 12: D.C. Residents and D.C. Workforce in Relation to U.S. Population

Place of Work & Residence	Non-D.C. Residents	D.C. Residents	Total
Work outside D.C.	142,740,138	130,869	142,871,007
Work in D.C.	565,251	252,210	817,419
Don't Work	172,675,039	311,531	172,986,570
Total	315,867,540	647,484	316,515,024

The first thing to note is that, during the 2011-2015 period a higher proportion of D.C. resident workers made the minimum wage or lower (19.16%) than non-D.C. residents who commuted to the District (11.41%). The less favorable work circumstances of the D.C. resident workforce run through the comparisons described below.

Exhibit 13 shows that District residents make up 30.9% of the D.C. workforce, but hold up to 43.0% of District jobs paying less than \$12.50 hourly. Among D.C. workers making over \$15.00 per hour, only 28.5% are D.C. residents. Raising the minimum wage will disproportionately affect D.C. residents, which is encouraging, as the cost of living in D.C. is generally higher than in the surrounding area.

Exhibit 13: Minimum wage Workers by Residence and Place of Work

Hourly Wage Range/Residency and Work Location	Non-D.C. residents who work in D.C.	D.C. residents who work in D.C.	Percent of Wage Category that Lives in D.C.	Total
\$0 - \$8.25	28,857	22,514	43.8%	51,371
\$8.25 - \$12.50	33,117	24,162	42.2%	57,279
Less than \$12.50	61,974	46,676	43.0%	108,650
\$12.50 - \$15.00	26,819	15,697	36.9%	42,516
More than \$15.00	476,458	189,837	28.5%	666,295
Total	565,251	252,210	30.9%	817,461

Gender

When we break down the D.C. workforce by hourly wage and gender, we find that there are slightly more female (52.1%) than male workers making at or under the minimum wage. Comparing this to the fact that only 48% of the D.C. workforce is female shows that women are highly overrepresented at the low end of the wage distribution—a lack of gender balance that likely plays a significant role in the gender disparity in poverty. The scheduled minimum wage raises is likely, therefore, to disproportionately affect female low-wage workers, somewhat narrowing D.C.’s gender inequality in pay and poverty rates.

Exhibit 14: Wage Distribution by Gender, D.C. Workforce

Hourly Wage Range	Male		Female		Total
	Number of Individuals	Proportion	Number of Individuals	Proportion	Total
\$0 - \$8.25	24,605	47.9%	26,766	52.1%	100%
\$8.25 - \$12.50	27,512	48.0%	29,767	52.0%	100%
Less than \$12.50	52,117	47.9%	56,533	52.1%	100%
\$12.50 - \$15.00	20,286	47.7%	22,230	52.3%	100%
More than \$15.00	352,501	52.9%	313,794	47.1%	100%
Total	424,904	52.0%	392,557	48.0%	817,419

Exhibit 15: Wage Distribution by Gender, D.C. Residents

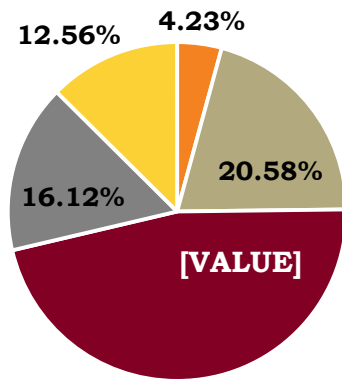
Hourly Wage Range	Male		Female		Total
	Number of Individuals	Proportion	Number of Individuals	Proportion	Total
\$0 - \$8.25	9,892	43.9%	12,622	56.1%	100%
\$8.25 - \$12.50	11,110	45.9%	13,052	54.1%	100%
Less than \$12.50	21,002	44.9%	25,674	55.1%	100%
\$12.50 - \$15.00	6,755	43.0%	8,942	57.0%	100%
More than \$15.00	92,494	48.7%	97,343	51.3%	100%
Total	120,251	47.7%	131,959	52.3%	252,210

Even though more female D.C. residents have D.C. jobs than do male D.C. residents, male workers occupy higher wage categories disproportionately compared to their overall representation.

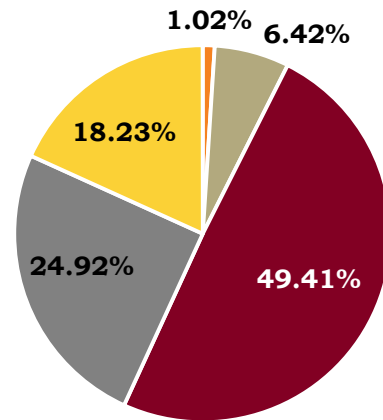
Age

It is helpful to examine the age range of the D.C. minimum wage population, to see the breakdown of what ages of workers will benefit from a wage hike. As shown, the commonly repeated assertion in the national minimum wage debate that the vast majority of minimum wage workers are teenagers or young people (who are assumed to be either supporting their primary family income or working for spending money) is a fallacy. **Exhibit 16** shows the age breakdown into categories of the minimum wage population and the larger workforce for both the overall D.C. workforce and the D.C. resident workforce.

Minimum Wage Population, D.C. Workforce

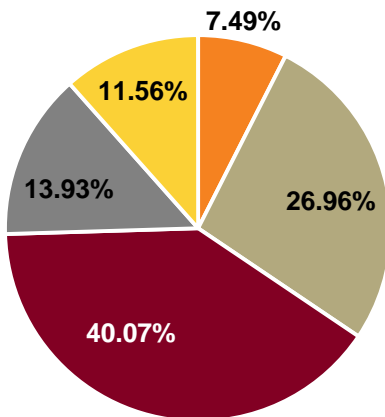


Total D.C. Workforce

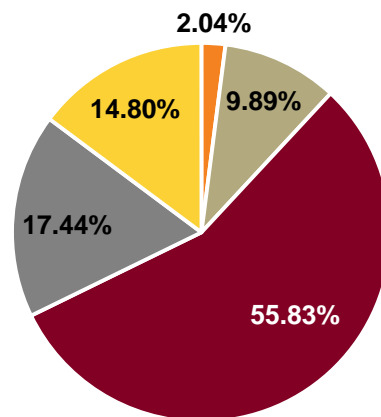


- 16-19
- 20-24
- 25-44
- 45-55
- >55

Minimum Wage Population, D.C. Residents



Total D.C. Resident Workforce



- 16-19
- 20-24
- 25-44
- 45-55
- >55

Exhibit 16: Minimum Wage and Total Workforce Populations by Age Group

Only 4.2% of all minimum wage D.C. workers are teenagers (upper left pie chart); and 75.2% are 25 or older. For the D.C. worker resident population, 65.6% of all minimum wage workers are at least 25 years old. While younger workers are overrepresented in the minimum wage D.C. workforce when compared to their distribution in the overall workforce, the vast majority of the D.C. minimum wage workforce is over 25, and thus far more likely to be a primary income earner for their household than the younger workers. At least in this sense, minimum wage increases are not poorly targeted when it comes to helping those who need it.

Exhibits 17 and 18 break down each age group by wage category for both the D.C. workforce and the D.C. resident workforce. For both populations, the percentage of workers making the minimum wage drops as age increases. This is as expected, as people often achieve pay increases via job switching as they get older.

When compared to the entire D.C. workforce, D.C. resident workers have a higher percentage earning the minimum in every age category other than 16-19 year olds. It follows that minimum wage increases will disproportionately affect D.C. residents in each wage category except the youngest, and even for that group the difference is very small.

Exhibit 17: Minimum wage Workers by Age, D.C Workforce

Hourly Wage Range	16 to 19		20 to 24		25 to 44		45 to 55		More than 55		Total
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Total
\$0 - \$8.25	4,412	53.1%	14,462	27.6%	18,997	4.7%	7,714	3.8%	5,806	3.9%	51,371
\$8.25 - \$12.50	1,509	18.2%	10,932	20.8%	28,010	6.9%	9,712	4.8%	7,116	4.8%	57,279
Less than \$12.50	5,921	71.3%	25,394	48.4%	46,987	11.8%	17,426	8.6%	12,922	8.7%	108,650
\$12.50 - \$15.00	479	5.8%	5,709	10.9%	23,332	5.8%	6,393	3.4%	6,057	4.0%	42,516
More than \$15.00	1,910	23.0%	21,355	40.7%	333,610	82.6%	179,334	88.0%	130,076	87.3%	666,295
Total	8,310	100%	52,458	100%	403,929	100%	203,709	100%	149,055	100%	817,461

Exhibit 18: Minimum wage Workers by Age, D.C Residents

Hourly Wage Range	16 to 19		20 to 24		25 to 44		45 to 55		More than 55		Total
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Total
\$0 - \$8.25	2,528	49.2%	7,236	29.0%	7,676	5.5%	2,740	6.2%	2,334	6.3%	22,514
\$8.25 - \$12.50	966	18.8%	5,349	21.4%	11,026	7.8%	3,761	8.6%	3,060	8.2%	24,162
Less than \$12.50	3,494	68.0%	12,585	50.4%	18,702	13.3%	6,501	14.8%	5,394	14.5%	46,676
\$12.50 - \$15.00	306	6.0%	2,710	10.9%	8,390	6.0%	2,161	4.9%	2,130	5.7%	15,697
More than \$15.00	1,334	26.0%	9,655	38.7%	113,720	80.7%	35,330	80.3%	29,798	79.7%	189,837
Total	5,134	100%	24,950	100%	140,812	100%	43,992	100%	37,322	100%	252,210

Race/Ethnicity

Since Whites, Blacks, and Hispanics make up the majority of the D.C. workforce, we focus on these population groups in our description of the minimum wage D.C. workforce. **Exhibit 19** gives a sense of how each racial/ethnic category cuts across our wage categories for the D.C. workforce population.

Exhibit 19: Race/Ethnicity Breakdown among Wage categories, D.C. Workforce

Hourly Wage Range	White		African American		Hispanic		Other	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
\$0 - \$8.25	13,908	3.7%	4,203	8.8%	22,015	8.2%	11,245	9.1%
\$8.25 - \$12.50	12,612	3.4%	7,093	14.9%	24,966	9.3%	12,608	10.2%
Less than \$12.50	26,520	7.1%	11,296	23.7%	46,981	17.4%	23,853	19.3%
\$12.50 - \$15.00	10,081	2.7%	3,155	6.6%	19,973	7.4%	9,307	7.5%
More than \$15.00	339,673	90.3%	33,073	69.6%	202,776	75.2%	90,773	73.2%
Total	373,274	100%	47,524	100%	269,730	100%	123,933	100%

While the majority of workers in each of the three race/ethnicity groups makes more than \$15 per hour, Blacks, Hispanics, and mixed race or workers of other races have much higher percentages of their D.C. working populations earning lower wages than does the white D.C. working population. Non-white D.C. workers are more than twice as likely to hold low-wage jobs as their white counterparts. Only 7.1% of white workers had jobs paying below the minimum wage in D.C., while this share is more than tripled for African American workers, nearly a quarter of whom earn the minimum wage or below.

Exhibit 20 shows that these inequalities are even slightly greater for the D.C. resident workforce, particularly for Hispanics, one-third of whom hold low-wage jobs compared to only 17% of D.C. Hispanic workers. In addition, every race/ethnicity category has a higher share of low-wage workers than the D.C. workforce, reflecting the fact that D.C. resident workers average lower paying jobs than commuters.

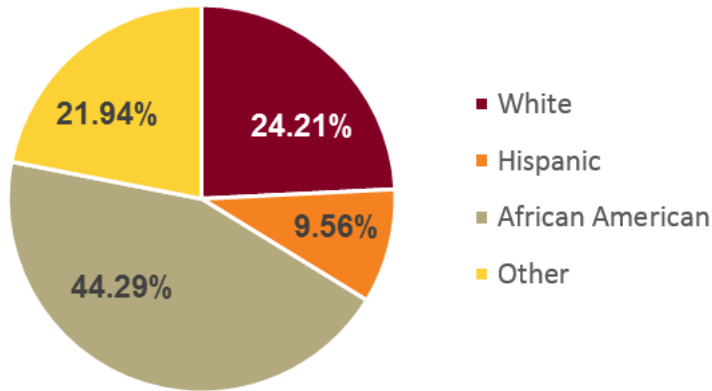
Hourly Wage	White	African American	Hispanic	Other
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	Number	Percent	Number	Percent	Number	Percent	Number	Percent
\$0 - \$8.25	6,533	5.5%	1,261	9.6%	10,437	11.8%	4,283	13.4%
\$8.25 - \$12.50	6,162	5.2%	2,740	20.8%	11,027	12.4%	4,233	12.3%
Less than \$12.50	12,695	10.7%	4,001	30.4%	21,464	33.4%	8,516	26.7%
\$12.50 - \$15.00	4,177	3.5%	613	4.7%	8,115	9.2%	2,792	8.7%
More than \$15.00	101,586	85.8%	8,588	64.9%	59,074	66.6%	20,619	64.6%
Total	118,458	100%	13,172	100%	88,653	100%	31,927	100%

Exhibit 20: Race/Ethnicity Breakdown among Wage categories, D.C. Resident

Exhibit 21 shows the race/ethnicity breakdown of the D.C. minimum wage workforce, the D.C. workforce as a whole, the D.C. resident minimum wage workforce, and the D.C. resident workforce.

Minimum Wage Population, D.C. Workforce



Total D.C. Workforce

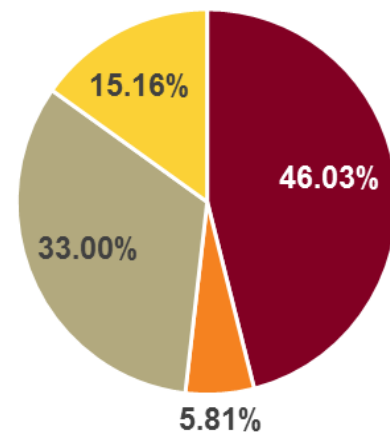
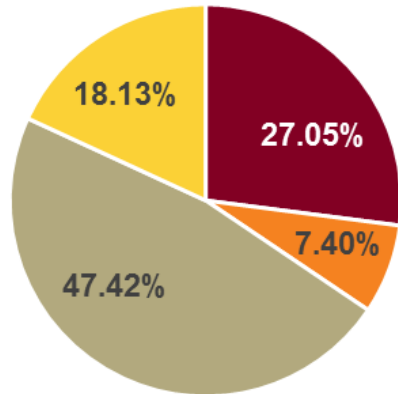
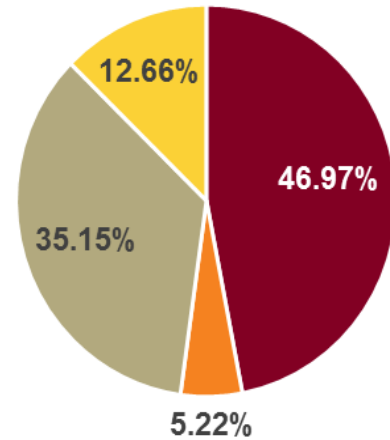


Exhibit 21: Minimum Wage and Total Workforce Populations by Race/Ethnicity

Minimum Wage Population, D.C. Residents



Total D.C. Residents



- White
- Hispanic
- African American
- Other

Here we see D.C.’s racial disparities in workforce status on full display. Whites make up 46% of the general D.C. workforce, but only 24% of the minimum wage segment. Blacks make up close to half of the D.C. minimum wage workforce, but slightly less than one-third of the overall D.C. workforce. Hispanics and those in the “Other” category are also disproportionately represented in the D.C. minimum wage workforce, although to a lesser extent than the African American segment. These racial disparities are even larger within the D.C. resident workforce. Subsequent minimum wage increases will disproportionately boost minority incomes, which will slightly narrow the racial/ethnic wage gap at the lower end of the distribution. Minimum wage hikes alone cannot come near to solving the racial/ethnic wage gap, however.

Education

Exhibits 22 and 23 show how education levels are distributed among wage categories within the D.C. workforce. As education levels increases, the share of minimum wage workers decreases drastically. About 41% of workers without a high school diploma or GED make the \$12.50 minimum wage level, compared to only 8.2% for workers with a Bachelor’s degree. In fact, 73% of all D.C. workers making under \$12.50 per hour have an Associate’s degree or lower. A rising minimum wage will raise wage levels for less educated D.C. workers in higher proportions than for their counterparts with a Bachelor’s degree or higher.

Hourly wage Category	Less than High School		High school Diploma or GED		Some College or Associate's Degree		Bachelor's Degree		Master's Degree		Ph.D.	
0-\$8.25	8,118	18.2%	13,267	12.7%	16,059	10.0%	8,960	3.8%	4,308	1.8%	659	2.0%
\$8.25-\$12.50	10,267	23.0%	14,860	14.3%	16,095	10.0%	10,178	4.4%	5,294	2.2%	585	1.8%
<\$12.50	18,385	41.2%	28,127	27.0%	32,154	20.0%	19,138	8.2%	9,602	4.0%	1,244	3.8%
\$12.50-\$15.00	5,781	12.9%	11,352	10.9%	11,763	7.3%	9,510	4.1%	3,518	1.5%	592	1.8%
>\$15.00	20,558	46.0%	64,716	62.1%	116,818	72.7%	205,036	87.7%	228,381	94.6%	3,518	94.4%
Total	44,724	100%	104,195	100%	160,735	100%	233,684	100%	241,501	100%	228,381	100%

Exhibit 22: Worker Education by Wage Category, D.C. Workforce

Hourly wage Category	Less than High School		High school Diploma or GED		Some College or Associate's Degree		Bachelor's Degree		Master's Degree		Ph.D.	
0-\$8.25	2,895	18.9%	5,595	16.9%	8,070	18.6%	3,761	5.2%	1,919	2.5%	274	2.7%
\$8.25-\$12.50	3,644	23.8%	6,552	36.6%	6,723	15.5%	4,678	6.5%	2,303	2.9%	292	2.9%
<\$12.50	6,539	42.7%	12,117	53.5%	14,793	34.1%	8,439	11.7%	4,222	5.4%	566	5.6%
\$12.50-\$15.00	2,188	14.3%	3,544	10.7%	4,049	9.3%	3,997	5.6%	1,672	2.1%	247	2.4%
>\$15.00	6,586	43.0%	17,446	52.7%	24,598	56.6%	59,413	82.7%	72,490	92.5%	9,304	92.0%
Total	15,313	100%	33,107	100%	43,440	100%	71,849	100%	78,384	100%	10,117	100%

Exhibit 23: Worker Education by Wage Category, D.C. Residents

Full Time versus Part Time

We would like to know which workers are full time, defined as whether or not they work at least 35 hours per week, on the assumption that full-time workers are more likely to be working to support themselves and others than those who work less than full time. **Exhibit 24** shows that low-wage workers are more likely to work fewer than 35 hours per week than those in higher wage categories. This is probably tied to the age distribution among the wage categories—with younger workers, who don't necessarily rely on their earnings to live and support others, more likely to hold low-wage jobs. Still, almost 70% of the below-minimum wage workforce work full time, meaning that further wage hikes will significantly boost their incomes.

Hourly wage Categories	Full Time		Part Time		Total	
\$0-\$8.25	32,587	4.5%	18,784	21.2%	51,371	100%
\$8.25-\$12.50	43,540	6.0%	13,739	15.5%	57,279	100%
<\$12.50	76,127	10.5%	32,523	36.7%	108,650	100%
\$12.50-\$15.00	35,685	4.9%	6,831	7.7%	42,516	100%
>\$15.00	617,086	84.7%	49,209	55.6%	666,295	100%
Total	728,898	100%	88,563	100%	817,461	100%

Exhibit 24: Full Time v. Part Time by Hourly Wage Category

Looking at the average of hours worked per week by wage category is also relevant in considering the impact of minimum wage increases, because individuals tend to work more hours if they can get a higher marginal return for each hour worked. While lower wage categories work fewer weekly hours on average, even the lowest paid workers put in an average of 36 hours per week. This suggests they rely heavily on their income.

Exhibit 25: Average hours worked by Wage Category

Hourly wage Categories	Hours worked per week
\$0-\$8.25	36.29 hours
\$8.25-\$12.50	38.53 hours
<\$12.50	37.47 hours
\$12.50-\$15.00	40.11 hours
>\$15.00	42.57 hours
Total	41.76 hours

Poverty

An individual's poverty status is determined by the Census Bureau by his/her household income adjusted for household size. Thus, a worker's income divided by his/her poverty threshold determines whether that person, and his/her household members, are above or below the poverty threshold. It does not tell us, however, the number of household members the worker has, all of whom by definition are also in poverty. The poverty rate of everybody in D.C. is 16.73%, but only 3.3% of all workers live in an impoverished household. This alone suggests that poverty is largely experienced by children and non-working adults.

Exhibit 26, which gives the poverty status of D.C. workers by wage category, shows that 18% of below-minimum wage D.C. workers, and 29% making below \$8.25 per hour, do not make enough to lift their household out of poverty. Thus, raising the wage floor to \$15.00 per hour will lift a significant slice of low-wage workers and their households out of poverty—as evidenced by the sharp decline in poverty rates as wage rates increase.

Hourly Wage Category	Equal to or above poverty thresholds		Below poverty thresholds		Total	
	Number	Percent	Number	Percent	Number	Percent in Poverty
\$0-\$8.25	36,422	4.6%	14,949	54.8%	51,371	29.1%
\$8.25-\$12.50	52,485	6.6%	4,794	17.6%	57,279	8.4%
<\$12.50	88,907	11.2%	19,743	74.4%	108,650	18.2%
\$12.50-\$15.00	41,104	5.2%	1,412	5.2%	42,516	3.3%
>\$15.00	660,166	83.6%	6,129	22.5%	666,295	0.9%
Total	790,177	100%	27,284	100%	817,461	3.3%

Exhibit 26: Poverty Status of Workers by Wage Category, D.C. Workforce

As **Exhibit 27** shows, D.C. resident workers are more likely than the D.C. workforce as a whole to live in an impoverished household if they earn below \$12.50 per hour. However, commuters are actually more likely to live in an impoverished household if they make \$12.50 per hour or above.

Exhibit 27: Poverty Status of Workers by Wage Category, D.C. Residents

Hourly Wage Category	Equal to or above poverty thresholds		Below poverty thresholds		Total	
	Number	Percent	Number	Percent	Number	Percent in Poverty
\$0-\$8.25	14,565	6.1%	7,949	54.8%	22,514	35.3%
\$8.25-\$12.50	21,189	8.9%	2,973	20.5%	24,162	12.3%
<\$12.50	35,754	15.0%	10,992	75.3%	46,676	23.5%
\$12.50-\$15.00	15,060	6.3%	637	4.4%	15,697	4.1%
>\$15.00	186,901	78.6%	2,936	20.3%	189,837	1.5%
Total	237,715	100%	14,495	100%	252,210	5.8%

Class of Worker

The ACS includes a variable for “Class” of worker—which, in essence, delineates whether they work for a for-profit, a non-profit, some element of the government, or are self-employed. **Exhibit 28** breaks down the D.C. workforce and D.C. resident workforce by these employer categories. As can be seen, D.C. is an atypical labor market because of its high concentration of federal government jobs.

Exhibit 28: Class of Worker Breakdown for D.C. Workforce and D.C. Resident Workforce

Class of Worker	D.C. Workforce		D.C. Residents	
	Number	Percent	Number	Percent
Private For-Profit Employer	352,292	43.1%	112,124	44.5%
Private Not-for-Profit	134,517	16.5%	53,843	21.4%
Local Government	34,115	4.2%	13,749	5.5%
State Government	15,213	1.9%	5,053	2.0%

Federal Government	235,133	28.8%	47,803	18.9%
Self-employed, non-incorporated	27,978	3.4%	12,759	5.1%
Self-employed, incorporated	17,669	2.2%	6,571	2.6%
Working w/o pay, family business	544	0.1%	308	0.1%
Total	817,461	100%	252,210	100%

Percentages in each worker class are fairly similar between the D.C. resident worker population and the D.C. workforce as a whole. The only difference worth noting is that fewer D.C. residents work for the federal government, which tends to be a more generous employer than those in the private sector. **Exhibit 29**, which shows the employer class breakdown for the D.C. minimum wage population, is further evidence that higher shares of workers employed by private, for-profit employers are associated with lower wages—with nearly 82% of all minimum wage D.C. workers employed by private (for-profit or not-for-profit) employers. The discussion of noncompliance later in the report confirms that the vast majority of D.C. workers making below the legal minimums in effect over 2011-2015 were employed by the private sector.

Exhibit 29: Class of Worker Breakdown for D.C. Minimum Wage Workforce

Class of Worker	Minimum Wage Population	
	Number	Percent
Private For-Profit Employer	73,365	67.5%
Private Not-for-Profit	15,552	14.3%
Local Government	3,574	3.3%
State Government	1,545	1.4%
Federal Government	10,091	9.3%
Self-employed, non-incorporated	1,161	1.1%
Self-employed, incorporated	3,090	2.8%
Working w/o pay, family business	302	0.3%
Total	108,650	100%

Industry

The D.C. workforce cut by ACS industry categories is shown in **Exhibit 30**. These

Hourly wage categories	Agriculture	Mining	Utilities	Construction	Manufacturing	Wholesale
Number of Workers	1,004	238	3,450	2,151	11,632	3,476
\$0-\$8.25	3.7%	0	0.5%	6.5%	5.7%	6.5%
\$8.25-\$12.50	0	0	1.2%	11.6%	6.6%	12.4%
<\$12.50	3.7%	0	1.7%	18.1%	12.3%	18.9%
\$12.50-\$15.00	14.6%	2.5%	3.0%	9.5%	3.2%	6.1%
>\$15.00	81.7%	97.5%	95.4%	72.5%	84.5%	75.0%

categories, taken from the ACS variable INDP, correspond to BLS 2012 industry codes.¹⁷

Exhibit 30: Industry Employment by Wage Category, Total D.C. Workforce

Hourly wage categories	Medical	Health Care and social assistance	Art, Entertainment, and Recreation	Restaurant and other food services	Other service	Administration	Military
Number of	60,120	15,947	63,945	33,007	64,838	205,439	9,307

¹⁷ See the data dictionary for more detail on which sub-industries are in our industry categories. ACS PUMS 2011-2015 Data Dictionary: https://www2.census.gov/programs-surveys/acs/tech_docs/pums/data_dict/PUMS_Data_Dictionary_2011-2015.pdf

Workers							
\$0-\$8.25	5.7%	10.9%	18.3%	26.3%	8.1%	1.9%	9.2%
\$8.25-\$12.50	9.8%	12.9%	19.3%	26.1%	6.1%	1.6%	13.1%
< \$12.50	15.5%	23.8%	37.6%	52.4%	14.2%	3.5%	22.3%
\$12.50-\$15.00	9.2%	10.4%	10.1%	10.7%	5.3%	2.0%	2.9%
>\$15.00	75.3%	65.9%	52.3%	37.0%	80.5%	94.5%	74.8%

More than half (52.4%) of restaurant workers averaged below \$12.50 an hour. Retail (which includes workers at grocery, clothing, liquor, and other types of consumer goods stores) has the second-highest proportion of workers making below \$12.50, at 41%. The art, entertainment, and recreation industry (which includes workers at museums, performing arts or sports centers, bowling allies, and casinos) is in third place, at 37.6%. And almost a quarter (23.8%) of health care and social assistance workers (which include child day care and vocational rehabilitation workers) worked for less than \$12.50 an hour. Although nearly all industries have some workers earning at these low levels, further minimum wage hikes will primarily burden businesses in the industry categories with the highest proportions of low-wage workers.

Hourly wage categories	Retail	Transportation	Information	Finance	Professional, Scientific and Tech Services	Education
Number of Workers	24,626	25,230	28,972	42,696	163,462	59,461
\$0-\$8.25	22.5%	5.2%	3.4%	2.8%	4.3%	9.1%
\$8.25-\$12.50	18.0%	9.4%	4.3%	5.2%	5.0%	8.5%
<\$12.50	40.5%	14.6%	7.7%	8.0%	9.3%	17.6%
\$12.50-\$15.00	9.0%	7.0%	2.3%	4.1%	4.0%	7.1%
>\$15.00	50.6%	78.3%	90.1%	87.9%	86.8%	75.3%

4.3 ESTIMATING NONCOMPLIANCE

The detailed description of the D.C. workforce featured in the previous sections of this chapter are also helpful for estimating the incidence of wage theft—that is, noncompliance with wage and hour regulations—in the D.C. workforce. In this section, we use the ACS to whittle down the total workforce into the very low-wage population, which is most likely to be subject to wage theft. Analysis of this type (using Census-based datasets to estimate wage and hour noncompliance) has an established precedent. In 2014, as noted, the Eastern Research Group published a report sponsored by DOL that estimated the amounts and economic costs of wage and hour violations in California and New York, using a variety of Census-based datasets.¹⁸ They find that about 3.5% to 3.9% of FLSA covered, non-overtime exempt workers experienced wage theft in California, while the figure for New York is north of 4%. The situation is unlikely to be much different in D.C.

The lowest legal amount a D.C. employee could be paid per hour on a weekly basis was \$8.25 during the 2011-2015 period. While employers of tipped workers could pay only the tipped minimum wage to their employees, they nevertheless were, and currently still are, required to make up the difference between their employees' weekly earnings and what they would have earned if they had worked their weekly hours for the statutory minimum wage. As a result, there should be no workers who earned under \$8.25 per hour on average in a given year. However, our hourly wage imputations suggest that 51,371 workers failed to average this amount.

One possible explanation for such a high number of workers making under the legal minimum wage could be that they are self-employed, and thus are not bound to pay themselves any certain amount. If they work for a private, for-profit employee, however, they are certainly subject to wage and hour regulations. **Exhibit 31** breaks down the below-\$8.25 D.C. workforce by class of worker.

Note, first, that only 5.4% of the D.C. very low-wage workforce is self-employed or working without pay. Interestingly, the distribution of below-\$8.25 workers by class of worker is very similar to that for the sub-\$12.50 population. Approximately two-thirds

¹⁸ “The Social and Economic Effects of Wage Violations: Estimates for California and New York.” <https://www.dol.gov/asp/evaluation/completed-studies/WageViolationsReportDecember2014.pdf>

This analysis uses the CPS and SIPP, while we are restricted to the ACS for its place of work variable. Regardless, the framework of estimation is very similar.

of sub-\$8.25 workers worked in the private, for-profit sector; that number is 67.5% for the sub-\$12.50 population over the same time span (not shown). This similarity in distribution alone suggests significant noncompliance with minimum wage laws.

Exhibit 31: Class of Worker Breakdown for Below \$8.25/hour Population

Class of Worker	Below \$8.25 per hour Population		
	Number	Percent	FLSA Covered
Private For-Profit Employer	33,889	66.0%	33,043
Private Not-for-Profit	7,405	14.4%	6,671
Local Government	1,627	3.2%	1,522
State Government	812	1.6%	790
Federal Government	4,887	9.5%	50
Self-employed, non-incorporated	754	1.5%	0
Self-employed, incorporated	1,765	3.4%	0
Working without pay, family business	232	0.5%	0
Total	51,371	100%	42,076

Further evidence of wage theft is that nearly all of the below-\$8.25 private, for-profit workers are covered by FLSA (see last column)—meaning they were legally entitled to pay greater than \$8.25 per hour. Since federal government workers are largely exempt from FLSA, and some states have divergent wage and hour laws for their own government workers, we exclude all government workers in our estimation of the D.C. worker population potentially subject to wage theft. We also exclude any persons who might be salaried and overtime exempt but average under the minimum wage because the combination of a low salary and many hours worked per week could put them in the under-minimum wage category.¹⁹ This makes our estimation of the wage theft D.C. workforce a slight underestimate. We say slight, because only 296 (0.7%) of private sector FLSA-covered workers making under \$8.25 per hour were overtime exempt candidates.

¹⁹ This is not as impossible as one would think. The exempt threshold is only \$455 per week, so a worker earning exactly this amount would only need to work 55.2 hours per week to average below \$8.25 per hour. Of course, anybody making north of \$455 per week would need to average more hours per week to get below \$8.25.

After these adjustments, our wage theft D.C. workforce totals 39,502 D.C. workers, which is 4.83% of the D.C. workforce. This group covers the most likely victims of wage and hour noncompliance.

Before we discuss the statistics, we should note two sources of potential error in our estimates. First, every variable we rely on for this calculation is self-reported by survey respondents. The Census survey collection process follows a rigorous methodology to ensure accuracy, but the possibility of respondents misremembering or even lying on a survey question about income, hours of work, or weeks worked per year cannot be ignored. Another concern is that more respondents may round up their incomes than round down, leading to a slight underestimate of the wage theft population. Most average earnings estimates are far too low to be attributable to rounding errors, however.

The second error source is our imputation of weeks worked per year. Survey respondents are asked how many weeks they worked in the reference year, but their answers are reported in discrete categories. We used cumulative probabilities from the CPS ASEC to assign workers a continuous number for weeks worked per year, within the discrete categories established by the ACS. The concern here is that our imputation of weeks worked misestimates the actual number of weeks a survey respondent worked, which would result in our estimates of wages being higher or lower than actual hourly earnings. Our imputation process was designed to mitigate the effects of this bias, but the process still introduces variance into our estimates of weeks worked per year, which is magnified when dealing with a population as small as the D.C. wage theft population.

Exhibit 32 shows our estimated D.C. wage theft workforce broken down by respondents' estimated number of weeks they worked in the reference year.

Exhibit 32: Wage Theft Population by Weeks Worked Discrete Variable

Weeks Worked in Reference Year	Wage Theft Population	
	Number	Percent
50-52	24,366	61.7%
48-49	769	2.0%
40-47	2,476	6.3%
27-39	3,800	9.6%
14-26	3,777	9.6%
1-13	4,314	10.9%
Total	39,502	100%

While our imputed number of weeks worked varies from the actual number of weeks worked due to our estimation process, each of our estimates falls within the range reported by the survey respondent. This enables us to cut down on the variance in our imputations of weeks worked by looking only at the tightest ranges of the discrete weeks worked variable. The top two categories only range between three and two weeks, respectively. Thus, if our imputation process is wrong on the number of weeks worked, our wage estimates will still not be affected much, because the range of possible estimates is so small. We illustrate this below.

There were 25,135 workers in our wage theft population who worked 48 hours or more in the reference year. To make a conservative estimate of the error in our weeks worked imputation, we might estimate 1.5 weeks more or less than were actually worked. This would only move our hourly wage estimate by about 3%, however, which translates to \$0.25 for a worker making \$8.25 per hour. Of our 25,135 workers in the wage theft population who worked at least 48 weeks, 23,009 (91.6%) of them made an imputed hourly wage of \$8 per hour or less. Even under the assumption that every worker within \$0.25 of the legal minimum was not a victim of wage theft, we would still find 23,009 instances of it—and that’s only among employees who worked at least 48 weeks in a year. Statistical error in imputed weeks worked is clearly far too small to significantly increase or decrease our estimates of the number of workers experiencing wage theft.

Another concern relates the sample size and the weights that the ACS uses to turn individual respondents into statistics that represent the population. Our estimates of the wage theft population are based on the 2,372 actual survey respondents who

earned below \$8.25 per hour on average. For perspective, the ACS figures for the D.C. workforce as a whole are based on 40,388 actual survey respondents. This isn't a case where the sample has too few actual survey respondents to extrapolate to the larger population.

One thing to note is the salaried/hourly status of the wage theft population. About 28,254 (71.5%) is paid hourly, while the other 11,248 (28.5%) is salaried. While wage and hour victims are usually thought of as hourly workers, salaried employees are subject to FLSA protections as well. Wage theft comes in many forms. Just as an hourly worker can be paid at a fixed rate that is below the minimum, so can a salaried worker's hourly earnings average lower than the minimum wage if s/he works enough hours. Both hourly and nonexempt salary workers can be denied overtime pay as well, which is another common form of wage theft.

Additionally, it should be noted that nearly 64% of sub-\$8.25 employees worked 48 weeks or more in the reference year. This suggests that a significant portion of the wage theft population relies on their income to support themselves and/or family members. The Eastern Research Group, in doing a more thorough analysis of wage theft with different Census-based datasets, concluded that minimum wage violations in California and New York led to the impoverishment of tens of thousands of individuals and children that would be above the poverty line had employers paid fair wages. Those numbers will be scaled down because of the District's smaller workforce, but they nonetheless show that wage theft has disastrous effects on American families.

Exhibit 33 below breaks down the wage theft D.C. population by industry to determine which industries, if any, are especially problematic. No instances of wage theft were found in agriculture, mining, administration, and the military. Wage theft is concentrated in construction; retail; finance and insurance; professional, scientific, and technical Services; education; medical; restaurant; and other services. Importantly, the wage theft population makes up 21% of total Retail trade employment and 25% for the Restaurant industry. Together, they combine to cover 34% of the total wage theft population. For efficiency in enforcement resources, enforcement efforts should concentrate initially on the sectors estimated to have the densest concentration of noncompliant firms.

Industry	Wage Theft Population		Percent of Industry Employment
	Number	Percent	
Utilities	16	0.04%	0.5%
Construction	1,871	4.8%	5.6%
Manufacturing	591	1.5%	5.1%
Wholesale	210	0.5%	5.6%
Retail	5,148	13.0%	20.9%
Transportation and Warehousing	857	2.2%	3.4%
Information	889	2.3%	3.1%
Finance and Insurance	1,043	2.6%	2.4%
Professional, Scientific, and Technical Services	5,824	14.7%	3.6%
Education	4,543	11.5%	7.6%
Medical	3,109	7.9%	5.2%
Health Care	1,422	3.6%	8.9%
Art, Entertainment, and Recreation	1,227	3.1%	4.0%
Restaurant and other Food Services	8,214	20.8%	24.9%
Other Services	4,538	11.5%	7.0%
Total	39,502	100%	N/A

Exhibit 33: Wage Theft Population by Industry

Within the restaurant sector specifically, a fair amount of noncompliance is likely to stem from employers failing to fill the gaps in the pay of their tipped workers. There are 3,047 (7.8%) tipped workers in the wage theft D.C. workforce, and 2,405 (78.9%) of these are in the restaurant sector alone. Current D.C. minimum wage law requires that employers of tipped workers submit quarterly payroll reports to DOES to prove they are in compliance with the weekly pay stipulation, as well as wage and hour laws generally. It appears that this process allows some restaurant sector employers to slip through the cracks—particularly, as noted earlier, because at least some of these have only recently been subjected to this requirement and may simply be ignorant of it.

5. Conclusion

In summarizing and describing the Washington, D.C. minimum wage population, this report delineates who will be affected by the progressive increases in the D.C. minimum wage to \$15 per hour by July 2020. Our breakdowns of the minimum wage population by wage categories and demographics reveal that these scheduled increases will disproportionately boost wages of women, Blacks and Hispanics, younger workers, impoverished households, and D.C. resident workers (compared to the entire D.C. workforce).

Jobs paying below \$12.50 per hour are found in every industry in D.C., but the retail; health care and social assistance; art, entertainment, and recreation; wholesale; construction; and education industries are the most conspicuous—having one-sixth or more of their jobs paying \$12.50 or less over the 2011-2015 period. The retail and restaurant sectors especially will experience the biggest cost shock in the form of rising wages, with over 40% of their employment paid below \$12.50 per hour.

Workers earning under \$12.50 per hour are far more likely to live in an impoverished household than workers making over \$15 per hour. Poverty is highly concentrated in households featuring workers that make under \$8.25 per hour, many of whom are subject to wage theft. Raising the minimum wage to \$15 per hour will provide modest relief for the many impoverished households that include low-wage workers. However, we estimate that noncompliance with minimum wage laws currently results in thousands of workers being impoverished who would not be if they in fact earned a legal wage. Obviously, legislated pay increases will only be effective to the extent that employer compliance can be enforced. **Exhibit 34** shows the situation.

Exhibit 34:
Category
of D.C.

Hourly Wage Range	Number of Individuals	Proportion of the Population
\$0 - \$8.25	33,833	5.15%
\$8.25 - \$12.50	54,147	8.24%
Less than \$12.50	91,099	13.86%
\$12.50 - \$15.00	34,107	5.19%
More than \$15.00	535,360	81.43%
Total	657,447	100%

Wage
Breakdown
Workforce

Raising the minimum wage can be expected to push the second and third categories of workers above \$15 per hour, as their employers were likely already in compliance at the time the survey data were drawn. But a large share of the 33,833 individuals in the D.C. workforce who make under \$8.25 per hour cannot legally be making a wage that low. If compliance efforts are not ramped up, any new minimum wage legislation will leave them behind and their 29% poverty rate unchanged.

6. Appendix A – Minimum Wage Rates across U.S. States and Jurisdictions

Location	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Federal Minimum Wage	\$7.25	\$7.25	\$7.25	\$7.25	\$7.25	\$7.25	*	*	*	*
District of Columbia	\$8.25	\$8.25	\$9.50	\$10.50	\$11.50	\$12.50	\$13.25	\$14.00	\$15.00	CPI Increase
Maryland	\$7.25	\$7.25	\$7.25	\$8.00 (Jan.) \$8.25 (Jul.)	\$8.75	\$9.25	\$10.10	CPI Increase	CPI Increase	CPI Increase
Prince George and Montgomery counties (MD)	\$9.55	\$9.55	\$9.55	\$9.55	\$10.75	\$11.50	\$11.50	CPI Increase	CPI Increase	CPI Increase
Virginia	\$7.25	\$7.25	\$7.25	\$7.25	\$7.25	\$7.25	*	*	*	*
San Francisco (CA)	\$10.24	\$10.55	\$10.74	\$\$11.05 (Jan.) \$12.25 (May)	\$13.00	\$14.00	\$15.00	CPI Increase	CPI Increase	CPI Increase
New York City (NY)	\$7.25	\$8.00	\$8.75	\$9.00	\$11.00	\$13.00	\$15.00	*	*	CPI Increase
Seattle (WA)	\$9.32	\$9.32	\$9.32	\$11.00	\$13.00	\$15.00	CPI Increase	CPI Increase	CPI Increase	CPI Increase

*No change announced.

Report/Statutory Code	Description	Deadlines	Most recent submission date
Workers Compensation Annual Report (32-1502)	Filed with the Council of the District of Columbia, this report provides pertinent statistical data on private sector workers' compensation cases--such as numbers filed, lost time cases, etc.	February 1 st	February 1, 2018
Workers Compensation Annual Anti-Fraud Report (32-1542.03)	Due annually to the Council. Provides detailed and comprehensive information about the Department's anti- fraud activities relating to workers compensation insurance.	March 1 st	March 1, 2017
Workers Compensation Semi-Annual Compliance Report (32-1542.04(b))	Submitted to the Council twice yearly, the Compliance Report contains detailed information concerning compliance enforcement activities in the workers' compensation program.	March 31 st and September 30 th	March 31 and September 30, 2017
Workers Compensation Special Fund Audit (32-1540(e))	Due annually to the Council, the report provides a detailed financial status of the workers' compensation Special Fund.	March 1 st	March 1, 2017
Administration Fund Audit (32-1541(k))	Due annually to the Council, the report provides a detailed financial status of the workers' compensation Administration Fund.	March 1 st	March 1, 2017
First Source Employment Agreement Report (2-219.01-04)	Due semi-annually to the Council. Provides detailed information/data on the First Source Employment Agreements.	January 31 st and July 31 st	March 2017
Fair Shot Minimum Wage Amendment Act of 2016 Report (32-1007.01)	Submitted bi-annually to the Council. Provides information regarding any audits or inspections related to the Minimum Wage Act.	Bi-Annually	TBD
Minimum Wage Amendment Act of 2013 Report (32-1009.01)	Submitted quarterly to the Secretary to the Council. Provides information regarding compliance data collected from the Online Tip Portal	Quarterly	TBD
Federal OSHA/ District 21(d) On-Site Consultation Cooperative Agreement (91-596)	Due annually, the Agreement allows for consultation services to be provided through on-site visits, based primarily on direct solicitations to private sector employers. Requests for service are also received by telephone, in writing, etc. that are submitted to the project by employers.	August 1 st	TBD
Occupational Safety and Health Consultation Annual Performance Report (CAPP) / Consultation Annual Performance Report (CARP)	Federal Office of Information Systems (OIS) reports e.g., the task list reports, uncorrected hazard reports, visit list reports, compliance assistance reports, visit closed reports and requests pending reports are run and the supervisor then meets quarterly with the OSHA Region Project Officer to assure that the program is progressing towards meeting the goals set in the Consultation Annual Performance Plan (CAPP).	Daily, Weekly, Monthly	Daily, Weekly, Monthly
First Source Employment Agreement Report (2-219.01-05)	Due semi-annually to the Council. Provides detailed information/data on the First Source Employment Agreements.	January 31 st and July 31 st	January 31, 2018 and July 31, 2017

ETA 9130: Federal Financial for: WIOA Adult and Dislocated Worker (statewide and local), WIOA Youth (statewide and local), National Dislocated Worker Grants, Statewide Rapid Response, Employment Services and UI, SCSEP, Trade Adjustment Assistance Program	Due quarterly to USDOL	February 14 th	February 14 th , 2018
ETA 9128: Reemployment & Eligibility Assessment Activities	Due quarterly to USDOL	February 20 th	February 20 th , 2018
ETA 9129: Reemployment & Eligibility Assessments Outcomes	Due quarterly to USDOL	February 20 th	February 20 th , 2018
Local Job Training Quarterly Report	Due quarterly to District Council		February 14 th , 2018
Performance Accountability Report (PAR)	Due quarterly to Office of the City Administrator		January 19 th , 2018
ETA 9169: WIOA Annual Report Tables & Narrative	Due annually to USDOL	October 16 th	October 16 th , 2017
ETA 9170: WIOA Participant Individual Record Layout (PIRL)	Due quarterly to USDOL		February 14 th , 2018
ETA 9173: WIOA Program Performance Report	Due quarterly to USDOL		February 14 th , 2018
ETA 9174: Pay for Performance Report	Due quarterly to USDOL	February	February 14 th , 2018
WIOA Data Element Validation	Due annually to USDOL	March 15 th	March 15 th , 2017
Wagner-Peyser Data Validation	Due annually to USDOL	March 15 th	March 15 th , 2017
ETA 9058: Work Opportunity Tax Credit (WOTC) report	Due quarterly to USDOL		February 13 th , 2018
Youth Apprentices Advisory Council Report	Due annually to District Council		TBD
ETA UI-1: UI Travel Staff Years and Leave Hours	A budget worksheet that contains information on state UI staff hours and travel staff year estimates.	1 st day of the month following end of fiscal year	10/2/17
ETA UI-3: UI Quarterly Finance Report	A budget worksheet that contains quarterly information on state UI staff years worked and paid and the number of year-to-date staff years paid.	1 st day of the 2 nd month after the month reported	1/30/18
ETA 191: Statement of Expenditures & Financial Adjustment of Federal Funds for UC for Federal Employees & Ex-Service Members	This report is used by the SWAs to report to the National Office the quarterly summary of UCFE & UCX expenditures & adjustments; & the total amount of benefits paid by the SWA to claimants of specific agencies	25 th day of the month following the close of the quarter of reference	1/10/18
ETA 203: Characteristics of the Insured Unemployed	Provides information by state and for the nation about the characteristics of UI claimants. Data is useful in describing the population of claimants and determining how that population changes over time and under various conditions.	20 th day of the month following the month to which the data relates	12/19/17

ETA 204: Experience Rating Report	Used to project revenues for the UI program on a state by state basis and to measure the variations in assigned contribution rates which result from different experience rating systems	30 th day of the 5 th month of the rate year to which the report relates	3/23/17
ETA 207 Regular: Non-Monetary Determination Activities	Used to determine workload counts, to analyze the ration of disqualifications to determinations, and to examine and evaluate the program effect of nonmonetary activities.	15 th day of the month following the quarter to which it relates	1/16/18
ETA 207 Extended Benefits (EB): Non-Monetary Determination Activities	Used to determine workload counts, to analyze the ration of disqualifications to determinations, and to examine and evaluate the program effect of nonmonetary activities.	15 th day of the month following the quarter to which it relates	1/16/18
ETA 207 (EUCo8): Non-Monetary Determination Activities	Used to determine workload counts, to analyze the ration of disqualifications to determinations, and to examine and evaluate the program effect of nonmonetary activities.	15 th day of the month following the quarter to which it relates	1/16/18
ETA 218 Regular: Benefit Rights & Experience	Provides a means of evaluating state benefit formulas, as administered under the state UI program.	25 th day of the first month following the quarter to which it relates	1/20/18
ETA 218 Extended Benefits (EB): Benefit Rights & Experience	Provides a means of evaluating state benefit formulas, as administered under the state UI program.	25 th day of the first month following the quarter to which it relates	1/20/18
ETA 218 (EUC08): Benefit Rights & Experience	Provides a means of evaluating state benefit formulas, as administered under the state UI program.	25 th day of the first month following the quarter to which it relates	1/20/18
ETA 227 Regular: Overpayment Detection & Recovery Activity	Provides information on overpayments of intrastate & interstate claims under the state UI, and under Federal programs [i.e., UCFE and UCX]. Data is provided for the establishment of overpayments, recoveries of overpayments, criminal and civil actions involving overpayments obtained fraudulently, and an aging schedule of outstanding benefit overpayment accounts.	1 st day of the 2 nd month following the quarter of reference	2/1/18
ETA 227 (EUC08) - Overpayment Detection & Recovery Activity	Provides information on overpayments of intrastate & interstate claims under the state UI, and under Federal programs [i.e., UCFE and UCX]. Data is provided for the establishment of overpayments, recoveries of overpayments, criminal and civil actions involving overpayments obtained fraudulently, and an aging schedule of outstanding benefit overpayment accounts.	1 st day of the 2 nd month following the quarter of reference	1/29/18
ETA 538 - Advance Weekly Initial & Continued Claims Report	Allows National Office to gather and report data on national weekly initial claims, a leading economic indicator, and national continued weeks claimed, another economic indicator, within one week during which these claims were filed.	Mondays following the close of the week of reference	2/5/18
ETA 539 - Weekly Claims & Extended Benefits Trigger Data	Serves as the SWA's initial notice to ETA National Office that a state extended benefit period will begin or end for a specified week.	Wednesdays following the week in which claims were filed.	2/7/18
ETA 581 - Contribution Operations	Provides information on volume of work and state agency performance in determining the taxable status of employers and the processing of wage items.	20 th day of the second month following the quarter to which it relates following the month of reference	10/31/17

ETA 586 - Interstate Arrangement for Combining Employment & Wages	Measures the scope of wage-combining activities & it determines the effects of the program in terms of the number of claims filed, amount of benefits involved, and promptness of first payments and employment and wages transfers	20 th day following the month of reference	1/20/18
ETA 902 - Disaster Unemployment Assistance Activities	Contains monthly data on Disaster Unemployment Assistance activities when there is a disaster declared by the President	30 th day of the month following the month to which data relates	N/A No Presidential disaster declaration made specific to the District of Columbia during this most recent reporting period
ETA 2112 - UI Financial Transaction Summary	A monthly summary of transactions in a state UI fund which consists of the Clearing Account, Unemployment Trust Fund Account, & Benefit Payment Account.	1 st day of the 2 nd month after the month reported	1/31/18
ETA 5130 Regular - Benefit Appeals Report	Used to evaluate the appeals function, to develop plans for remedial action when unreasonable backlogs develop, & to support & justify the allocation of funds to service this functional area.	20 th day following the month of reference	1/18/18
ETA 5130 Extended Benefits (EB) - Benefit Appeals Report	Used to evaluate the appeals function, to develop plans for remedial action when unreasonable backlogs develop, & to support & justify the allocation of funds to service this functional area.	20 th day following the month of reference	1/18/18
ETA 5130 (EUC08) - Benefit Appeals Report	Used to evaluate the appeals function, to develop plans for remedial action when unreasonable backlogs develop, & to support & justify the allocation of funds to service this functional area.	20 th day following the month of reference	1/18/18
ETA 5159 Regular - Claims & Payment Activities	Measures the scope of wage-combining activities & it determines the effects of the program in terms of the number of claims filed, amount of benefits involved, and promptness of first payments and employment and wages transfers.	15 th day following the month of reference	1/16/18
ETA 5159 Extended Benefits (EB) - Claims & Payment Activities	Measures the scope of wage-combining activities & it determines the effects of the program in terms of the number of claims filed, amount of benefits involved, and promptness of first payments and employment and wages transfers	15 th day following the month of reference	1/16/18
ETA 5159 (EUC08) - Claims & Payment Activities	Measures the scope of wage-combining activities & it determines the effects of the program in terms of the number of claims filed, amount of benefits involved, and promptness of first payments and employment and wages transfers	15 th day following the month of reference	1/16/18
ETA 8401 - Monthly Analysis of Benefit Payment Account	A record of benefit payment account transactions recorded in the books of each state. This allows the National Office and the SWAs to monitor the amount of monies kept in the benefit payment account.	1 st day of the 2 nd month after the month reported	1/30/18
ETA 8405 - Monthly Analysis of Clearing Account	Provides a record of clearing account transactions recorded in the books of each state. If clearing accounts are maintained in more than one bank, separate reports are to be prepared for each bank account.	1 st day of the 2 nd month after the month reported	1/31/18

ETA 8413 - Income-Expense Analysis, UC Fund, Benefit Payment Account	a monthly analysis of daily transactions in a state benefit payment account from the books of the bank on which benefit checks or warrants are issued. It provides information on bank charges, account balances, and bank compensation.	1 st day of the 2 nd month after the month reported	1/24/18
ETA 8414 - Income-Expense Analysis, UC Funds, Clearing Account	A monthly analysis of activity in a state clearing account from the books of the bank in which employer contributions and payments in lieu of contributions are deposited and transferred to the U.S. Treasury. It provides information on bank charges, account balances, and bank compensation.	1 st day of the 2 nd month after the month reported	1/24/18
ETA 9016 - Alien Claimant Activity Report	Used to verify, through the Immigration and Naturalization Service (INS), the legal status of all aliens applying for benefits under certain federally assisted and federally funded programs, including unemployment compensation.	25 th day of the month following the quarter to which the data relates	10/22/17
ETA 9047 - Reemployment of UI Benefit Recipients	Contains quarterly information on the number of UI beneficiaries who receive a first payment during a calendar quarter and who also have earnings in the next calendar quarter. This data is used to determine the rate at which UI beneficiaries return to work.	Based on the Quarter First Payment issued, Quarter Ending Date and Wage Record File Cross Matched	11/29/17
ETA 9050 Regular: First Payment Time Lapse	Contains information on first payment time lapse. It reports the time it takes states to pay benefits to claimants for the first compensable week of unemployment.	20 th day following the month of reference	1/20/18
ETA 9050 Partial: First Payment Time Lapse	Contains information on first payment time lapse. It reports the time it takes states to pay benefits to claimants for the first compensable week of unemployment.	20 th day following the month of reference	1/20/18
ETA 9051 Regular: Continued Weeks Compensated Time Lapse	Contains monthly information on continued weeks compensated time lapse. The report shows the time it takes states to pay benefits to claimants for compensable weeks.	20 th day following the month of reference	1/20/18
ETA 9051 Partial: Continued Weeks Compensated Time Lapse	Contains monthly information on continued weeks compensated time lapse. The report shows the time it takes states to pay benefits to claimants for compensable weeks.	20 th day following the month of reference	1/20/18
ETA 9052: Non-Monetary Determinations Time Lapse, Detection Date	Provides information on the time it takes states to issue nonmonetary determinations from the date the issues are first detected by the agency.	20 th day following the month of reference	1/20/18
ETA 9054: Appeals Time Lapse	Provides information on the time it takes states to issue lower authority and higher authority appeals decisions from the date the request for a lower authority hearing or a higher authority appeal is filed to the date on the decision.	20 th day following the month of reference	1/20/18
ETA 9055: Appeals Case Aging	used to gather information on the number of days from the date a lower authority or higher authority appeal was filed through the end of the month covered by the report, where single claimant appeal cases have been filed but not decided.	20 th day following the month of reference	1/18/18
ETA 9056 Skeleton: Non- Monetary Determinations Quality Review	Provides information on the quality of nonmonetary determinations that state agencies issue to claimants and employers in the report period.	15 th day following the quarter of reference	1/9/17
ETA 9056 Evaluation: Non-Monetary Determinations Quality Review	Provides information on the quality of nonmonetary determinations that state agencies issue to claimants and employers in the report period.	20 th day following the second month of the quarter of reference	11/17/17

ETA 9057 Skeleton: Lower Authority Appeals Quality Review	Provides information on the quality of state agencies' single and 2-party lower authority appeals hearings and decisions in the report period.	15 th day following the quarter of reference	1/11/18
ETA 9057 Evaluation - Lower Authority Appeals Quality Review	Provides information on the quality of state agencies' single and 2-party lower authority appeals hearings and decisions in the report period.	20 th day following the second month of the quarter of reference	11/17/17
ETA 9128 Regular: Reemployment & Eligibility Assessment Activities	Provides quarterly information on the REA activities of claimants who are selected for REAs. Data on this report allows for evaluation and monitoring of the REA initiative on a national level.	20 th day of the 2 nd month following the quarter of reference	11/15/17
Expenditure Detail Report (EDR)	Provides quarterly information on the REA activities of claimants who are selected for REAs. Data on this report allows for evaluation and monitoring of the REA initiative on a national level.	20 th day of the 2 nd month following the quarter of reference	11/13/17
MBSYEP Report	Provides an update on the previous fiscal year's MBSYEP program.	February 1st	
Federal Financial Report (FFR)	Jobs for Veterans Quarterly Fiscal Report	NLT 30 days after the end of each FFY quarter	January 15, 2018
Expenditure Detail Report (EDR)	Jobs for Veterans Quarterly Fiscal Detail Report	NLT 30 days after the end of each FFY quarter	January 15, 2018
ETA 9002 Series (A-F) VETS 200 Series (A-C) Technical Performance Narrative (TPN)	Jobs for Veterans Quarterly Performance and Narrative Report	NLT 45 days after the end of each FFY quarter	January 31, 2018
5th Quarter Spending Plan (If applicable)	As part of the 3rd Quarter Technical Performance Narrative (TPN) for Jobs for Veterans	August 14th	August 14 th , 2017
Federal Financial Report (FFR)	Jobs for Veterans 5th Quarter Fiscal Report	January 30 th	January 30, 2018
Expenditure Detail Report (EDR) and Transmittal Memorandum	Jobs for Veterans 5th Quarter Fiscal Report	January 30 th	January 30, 2018
Manager's Report (TPN) and Director Transmittal Memorandum	Manager's Report on Services to Veterans	45 days after the end of each FFY quarter	January 31, 2018