

**FY 2017  
MOUs and MOAs**

ATTACHMENT 9, UPDATED MARCH 13, 2018

| SELLER AGENCY                     | Seller - Program & Activity                                                                                              | BUYER AGENCY                                               | Buyer - Program & Activity | DOES Funding Source | DESCRIPTION                                                                                                                                                            | COST            | LOI Y or N? | Date of Funds Request | MOU Signature Dates                     | Date of Funds Transfer |
|-----------------------------------|--------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------|----------------------------|---------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|-------------|-----------------------|-----------------------------------------|------------------------|
| Department of Employment Services | Workforce/Transitional Employment 4000/4400                                                                              | Department of Health                                       |                            | N/A                 | Expand the menu of wrap around services offered through PE                                                                                                             | \$ 495,719.97   |             | 10/1/2016             | 9/20/2016 - DOES<br>9/27/16 - DOH       | 11/15/2016             |
| Department of Employment Services | Workforce/Transitional Employment 4000/4400                                                                              | Office of Victim Services and Justice Grants               |                            | N/A                 | Issue competitive grants to participants in ASPIRE to Entrepreneurship or other DOES programs to install private security camera systems for DC residents              | \$ 100,000.00   |             | 5/3/2017              | 4/26/2017                               | 5/3/2017               |
| Department of Employment Services | Workforce/Transitional Employment 4000/4400                                                                              | Office of Aging                                            |                            | N/A                 | Issue competitive grants to participants in ASPIRE to Entrepreneurship or other DOES programs to install private security camera systems for DC residents              | \$ 100,000.00   |             | 7/5/2017              | 6/8/2017                                | 7/14/2017              |
| Department of Employment Services | Office of Youth Programs, Summer Youth Employment Program 4000/4820                                                      | Disability Services Rehabilitation Services Administration |                            | N/A                 | DDS/RSA and DOES will partner to identify students with disabilities who were enrolled in MBSYED any may require additional supports.                                  | \$ 130,251.12   |             | 6/13/2017             | 6/6/17 - DDS/RSA<br>6/13/17 - DOES      | 6/13/2017              |
| Department of Employment Services | Office of Youth Programs Summer Youth Employment Program 4000/4820                                                       | District of Columbia Public Schools                        |                            | N/A                 | Use the MBSYEP model to establish and implement the process for participants in the DCPS Career Ready Internship program to pursue summer jobs.                        | \$ 113,089.02   |             | 7/13/2017             | 6/15/2017 - DOES<br>6/22/2017 - DCPS    | 7/19/2017              |
| Department of Employment Services | Office of Youth Programs Summer Employment Program 4000/4820                                                             | Department of Transportation                               |                            | N/A                 | Assign 18 yr. old participants with a H.S. diploma/GED to DDOT's Street and Bridge Maintenance Division to improve job readiness for entry-level vacancies as Laborers | \$ 14,182.00    |             | 9/12/2017             | 9/12/2017                               | 9/21/2017              |
| Department of Employment Services | Workforce Development/Local Adult Training 4000/4250                                                                     | Department of Human Resources                              |                            | N/A                 | The purpose of the MOU is to establish the process of identifying and referring TANF customers to the LEAP Program.                                                    | \$ 990,000.00   |             | 3/21/2017             | 3/6/2017 - DOES<br>2/21/2017 - DCHR     | 5/18/2017              |
| Department of Employment Services | Workforce Development/Year Round Youth, Summer Youth Employment Program & Transitional Employment 4000/4810, 4820 & 4400 | Department of Human Services (FSET)                        |                            | N/A                 | To set forth the terms and conditions under which DOES will expand access to services to SNAP recipients who are able bodies and not TANF recipients.                  | \$ 2,362,986.00 | Yes         | 12/12/2016            | 10/13/16 - DOES<br>12/9/16 - DHS (FSET) | 2/27/2017              |

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| SELLER AGENCY                                                    | Seller - Program & Activity | BUYER AGENCY                      | Buyer - Program & Activity                                                   | DOES Funding Source | DESCRIPTION                                                                                                                                                     | COST          | LOI Y or N? | Date of Funds Request | MOU Signature Dates                   | Date of Funds Transfer |
|------------------------------------------------------------------|-----------------------------|-----------------------------------|------------------------------------------------------------------------------|---------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|-------------|-----------------------|---------------------------------------|------------------------|
| Department of Behavioral Health<br>(DC Career Connect)           |                             | Department of Employment Services | Initiative:<br>Division of State Initiatives<br>Funding:<br>4000/4810        | Local               | DOES and DBH are partnering to enroll up to 12 DC residents participating in DC Career Connect in to DBH Peer Specialist Certification Program                  | \$ 18,000.00  |             | 1/19/2017             | 1/11/17 - DOES<br>1/13/17 - DBH       | 2/9/2017               |
| Department of Behavioral Health                                  |                             | Department of Employment Services | Initiative:<br>Division of State Initiatives<br>Funding:<br>4000/4400        | Intra-district      | Provide prevention, intervention and treatment services for District adults with mental and/or substance disorders.                                             | \$ 86,525.00  |             | 2/17/2017             | 1/26/17 - DOES<br>2/9/2017 - DBH      | 2/23/2017              |
| Department of Small and Local Business Development<br>(Clean DC) |                             | Department of Employment Services | Initiative:<br>Division of State Initiatives<br>Funding:<br>4000/4810 & 4820 | Local               | Develop requirements for the Clean DC pilot program that will incorporate commercial and residential cleaning and maintenance services throughout the District. | \$ 250,000.00 |             | 8/9/2017              | 8/9/2017                              | 8/15/2017              |
| Office of Latino Affairs                                         |                             | Department of Employment Services | Office of Youth Programs,<br>Summer Youth Employment Program                 | Local               | Placement of < 220 youth ages 14-24 in structured employment and career readiness opportunities at OLA or a partner organization during MBSYEP.                 | \$ 195,575.00 |             | 6/15/2017             | 6/15/2017                             | 7/18/2017              |
| DC Commission of the Arts and Humanities                         |                             | Department of Employment Services | Office of Youth Programs,<br>Summer Youth Employment Program                 | Local               | Place MBSYEP youth with arts-focused job opportunities at partner organizations.                                                                                | \$ 68,000.00  | Yes         |                       | 12/22/16 - DCCAH<br>12/28/2016 - DOES | 12/29/2016             |
| Department of Insurance, Securities and Banking                  |                             | Department of Employment Services | Office of Youth Programs,<br>Summer Youth Employment Program<br>4000/4820    | Local               | Develop and implement the DISB/BODC MBSYEP to train and employ a maximum of 25 youth in the DOES MBSYEP.                                                        | \$ 50,850.00  | Yes         | 3/10/2017             | 3/9/2017                              |                        |
| Department of Energy and Environment                             |                             | Department of Employment Services | Office of Youth Programs<br>Summer Youth Employment Program<br>4000/4820     | Local               | Jointly develop and implement the DOEE Green Zone Environmental Program (GZEP) as part of the 2017 Summer Youth Employment Program.                             | \$ 343,711.00 | Yes         | 2/15/2017             | 2/2/2017 - DOEE<br>2/15/2017 - DOES   | 3/1/2017               |

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| Department of Energy and Environment (Solar Works DC - Year Round Program) |                             | Department of Employment Services | Workforce Development Local Adult 4000/4250                        | Local               | Jointly develop and implement "Solar Works DC", the District's Low Income Solar Photovoltaic Systems Installation and Job Training Program.   | \$250,000.00  | Yes         |                       | <b>FINAL</b><br>9/15/2017 - DOEE<br>9/11/2017 - DOES |                        |
| Department of Parks and Recreation                                         |                             | Department of Employment Services | Office of Youth Programs Summer Youth Employment Program 4000/4820 | Local               | DPR to employ < 1300 youth ages 14-24 with meaningful and structured work experiences at DPR work sites or in specialty career camp programs. | \$ 375,000.00 | Yes         | 6/13/2017             | 5/30/2017 - DPR<br>6/9/2017 - DOES                   | 6/15/2017              |
| Serve DC                                                                   |                             | Department of Employment Services | Office of Youth Programs Summer Youth Employment Program 4000/4820 | Local               | Jointly develop and implement the Serve DC Summer Youth Emergency Preparedness Academy as part of the larger SYEP. (Goal: 50 youth)           | \$ 68,281.15  |             | 2/10/2017             | 1/25/2017 - Serve DC<br>1/26/2017 - DOES             | 2/10/2017              |
| Department of General Services, Protective Services Division               |                             | Department of Employment Services | Office of Youth Programs Summer Youth Employment Program 4000/4820 | Local               | DGS/PSD to post Armed Special Police Officers and Security Officers at DOES Headquarters for various MBSYEP events.                           | \$ 26,019.45  | Yes         | 9/5/2017              | 6/29/2017 - DOES<br>9/5/2017 - DGS                   | 9/6/2017               |
| District of Columbia Public Schools                                        |                             | Department of Employment Services | Office of Youth Programs Summer Youth Employment Program 4000/4820 | Local               | Payment of certain costs and expenses associated with DOES' use of DCPS facilities as MBSYEP host sites.                                      | \$ 267,822.46 |             | 9/12/2017             | 8/22/17 - DCPS<br>9/12/2017 - DOES                   | 9/12/2017              |
| Department of Small and Local Business Development                         |                             | Department of Employment Services | Office of Youth Programs Summer Employment Program 4000/4820       | Local               | Operation of the DC Youth Corps pilot program providing tech and entrepreneurial trial for up to 50 DC MBSYEP youth for 12 weeks.             | \$ 100,000.00 |             | 8/10/2017             | 8/3/2017 - DSLBD<br>8/1/2017 - DOES                  | 8/15/2017              |
| Mayor Office on Asian and Pacific Islander Affairs                         |                             | Department of Employment Services | Office of Wage Hour 3000/3200                                      | Local               | Provide community education and outreach on District wage laws to the District's limited or non-English proficient (LEP/NEP) API population.  | \$ 60,000.00  | Yes         | 10/14/2016            | 10/14/2016 - MOAPIA<br>10/11/2016 - DOES             | 10/27/2016             |

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| Office of Human Rights                            |                             | Department of Employment Services | Office of Wage Hour<br>3000/3200                                | Local               | Administration and enforcement of the Protecting Pregnant Workers Fairness Act of 2014, D.C. Official Code 32-1231.01.                                                                    | \$ 40,000.00    | Yes         | 9/21/2017             | 6/9/2017                             | 9/21/2017                       |
| Office of Administrative Hearings                 |                             | Department of Employment Services | Office of Wage Hour<br>3000/3200                                | Local               | Administration and enforcement of the "Wage Theft Prevention Amendment Act of 2014" and other applicable wage laws enforced by OWH.                                                       | \$ 200,000.00   |             | 9/9/2016              | 7/15/2016 - DOES<br>7/20/16 - OAH    | 10/3/2016                       |
| Office of Administrative Hearings                 |                             | Department of Employment Services | Office of Hearings and Adjudication<br>3000/3500                | Local               | Define the responsibilities of the Parties in regards to the transfer of the public sector workers' compensation formal hearing functions.                                                | \$ 250,000.00   |             | 9/9/2016              | 7/15/2016 - DOES<br>7/20/16 - OAH    | 10/3/2016                       |
| Department of Human Resources                     |                             | Department of Employment Services | Workforce Development Local Adult Training<br>4000/4250         | Local               | Leap Academy Program                                                                                                                                                                      | \$ 1,875,937.22 |             | 11/16/2016            | 11/16/2016 - DCHR<br>10/27/16 - DOES | 11/22/2016                      |
| DC Fire and Emergency Medical Services Department |                             | Department of Employment Services | Workforce Development Local Adult Training<br>4000/4250         | Local               | DOES and FEMS are partnering to provide funding support to the FEMS' Cadet Training Program.                                                                                              | \$ 376,378.20   | Yes         | 4/17/2017             | 3/24/17 - DOES<br>4/19/17 - FEMS     | 5/4/2017                        |
| Public Access Corporation (LEAP)                  |                             | Department of Employment Services | Workforce Development Local Adult Training<br>4000/4250         | Local               | Provide workforce development training services to DC residents who were vetted through LEAP Academy and have met established criteria to participate in the DCTV apprenticeship program. | \$ 14,070.00    | Yes         | N/A                   | 11/27/2016                           | N/A<br><i>Payment via check</i> |
| Department of Public Works                        |                             | Department of Employment Services | Workforce Development Local Adult Training<br>4000/4250         | Local               | To support the cost of training and education on the servicing and maintenance of fleet vehicles.                                                                                         | \$ 140,000.00   |             | 2/15/2017             | 1/31/2017 - DPW<br>1/27/17 - DOES    | 3/6/2017                        |
| Office of Chief Technology Officer                |                             | Department of Employment Services | Initiative: Information Technology Funding:<br>2000/2100 & 2200 | SPR                 | This MOU covers the PRI's known as Intra-DC-Net Network 1, required to provide services to DOES in FY17                                                                                   | \$ 72,000.00    |             | 4/19/2017             | 4/3/2017 - OCTO<br>3/31/17 - DOES    | 4/20/2017                       |

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| Office of the Chief Technology Officer                                     |                             | Department of Employment Services | Initiative: Information Technology Funding: Multiple Programs                                            | Local & SPR          | Software Quality Assurance Services for applications development.                                                                                                                                  | \$ 96,000.00  |             | 1/13/2017             | 12/15/2016 - DOES<br>11/17/16 - OCTO  | 1/13/2017              |
| Office of the Chief Technology Officer                                     |                             | Department of Employment Services | Initiative: Information Technology Funding: Multiple Programs                                            | SPR                  | Provide end to end IPS managed batch application services through the Automic (UC4) Enterprise Scheduler to support all application workload processing requirement for their Windows servers.     | \$ 45,632.00  | Yes         | 12/19/2016            | 11/30/2016 - DOES<br>9/30/2016 - OCTO | 12/19/2016             |
| Office of the Chief Technology Officer                                     |                             | Department of Employment Services | Initiative: Information Technology Funding: Multiple Programs                                            | Local, SPR & Federal | OCTO's ECIS to provide multi-tiered database application and web server environment to support their Federal Tax Initiative, Workers Compensation Modernization and FileNet application deployment | \$ 156,449.80 |             | 2/8/2017              | 11/17/2016 - OCTO<br>1/11/17 - DOES   | 2/8/2017               |
| Office of the Chief Technology Officer                                     |                             | Department of Employment Services | Initiative: Information Technology Funding: Multiple Programs                                            | Local                | OCTO's ECIS to provide 3TB of Silver performance storage and 3TB of Bronze performance storage for their existing file servers                                                                     | \$ 7,471.76   |             | 6/29/2017             | 6/28/2017 - DOES<br>5/8/17 - OCTO     | 6/29/2017              |
| Office of Contracting and Procurement                                      |                             | Department of Employment Services | Agency Management/Contracting and Procurement 1000/1020                                                  | Local & SPR          | Authorizes the transfer of OCP procurement personnel to DOES.                                                                                                                                      | \$ 563,513.91 | Yes         | 12/7/2016             | 10/6/16 - OCP<br>10/11/16 - DOES      | 12/7/2016              |
| Deputy Mayor for Greater Economic Opportunity Workforce Investment Council |                             | Department of Employment Services | Initiative: Office of the Director Funding: Multiple Grants in Division of State Initiatives (4000/4900) | Federal              | DOES has agreed to the pass through of WIOA grant funds of each awarded phase from federal program year 2016 and carryover from prior years for Fiscal year 2017 to DMGEO.                         | \$ 797,822.28 | Yes         | 11/21/2016            | 9/23/16 - DOES<br>10/2/16 - DMGEO     | 11/21/2016             |

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| Workforce Investment Council and the Office of the State Superintendent of Education |                             | Department of Employment Services | Initiative: Office of the Director Funding: Division of State Initiatives (4000/4900) | SPR                 | Career Pathways Innovation Grant                                                                                                                                              | \$ 1,100,000.00 |             | 6/19/2017             | 6/12/17 - DOES<br>6/7/17 - WIC<br>6/15/17 - OSSE | 6/21/2017              |
| Department of Human Resources                                                        |                             | Department of Employment Services | Initiative: Office of the Director Funding: Multiple Programs                         | Local & SPR         | DCHR will provide DOES with suitability and compliance services for its candidates, employees and volunteers who are subject to enhanced suitability screenings.              | \$ 87,735.00    |             | 9/26/2016             | 10/11/2016 - DOES<br>6/24/16 - DCHR              | 11/3/2016              |
| Deputy Mayor for Greater Economic Opportunity Workforce Investment Council           |                             | Department of Employment Services | Initiative: Office of the Director Funding: Division of State Initiatives (4000/4900) | SPR                 | DOES will transfer funds to DMGEO for the implementation of the Career Pathways Innovation Fund and solicitation of technical assistance.                                     | \$ 2,000,000.00 |             | 11/21/2016            | 10/5/16 - DOES<br>10/6/16 - DMGEO                | 11/21/2016             |
| Office of Administrative Hearings                                                    |                             | Department of Employment Services | Unemployment Insurance/Benefits 2000/2200                                             | SPR                 | Support the unemployment compensation lower level administrative appeal function under the District of Columbia Unemployment Compensation Act.                                | \$ 1,064,411.82 |             | 3/2/2017              | 12/4/15 - OAH<br>12/2/15 - DOES                  | 3/2/2017               |
| <b>AGREEMENT</b><br>AARP Foundation<br>(Back To Work 50+ Network)                    |                             | Department of Employment Services | Division of State Initiatives 4000/4900                                               | N/A                 | This agreement explains how AARP Foundation will work with DOES to support their efforts, integrate their work, share learning and report on the impact                       | N/A             | N/A         | N/A                   | N/A                                              | N/A                    |
| <b>MOA</b><br>Department of Behavioral Health                                        |                             | Department of Employment Services | Division of State Initiatives 4000/4900                                               | N/A                 | The purpose of this MOA is to strengthen access to services in the community by DOES and DBH collaboratively hosting two integral services at the site of DOES PE enrollment. | N/A             | N/A         | N/A                   | N/A                                              | N/A                    |
| <b>MOA</b><br>Department of Employment Services                                      | AJC 4000                    | Department of Employment Services | Unemployment Insurance 2000                                                           | N/A                 | To coordinate the provisions of and implement the Reemployment Services and Eligibility Assessment (RESEA) grant.                                                             | N/A             | N/A         | N/A                   | N/A                                              | N/A                    |
| <b>MOA</b><br>Department of Employment Services                                      | UI & AJC 2000 & 4000        | US Department of Labor            |                                                                                       | N/A                 | Coordinate the provisions of and implement the Reemployment Services and Eligibility Assessment (RESEA) grant.                                                                | N/A             | N/A         | N/A                   | N/A                                              | N/A                    |

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| <b>MOA</b><br>Department of Small and Local Business Development, Mayor's Office of Returning Citizens Affairs, Capital Area Asset Builders, and Court Services and Offender Supervision Agency |                             | Department of Employment Services | Division of State Initiatives<br>4000/4900 | N/A                 | Define the responsibilities of each Party in order for the Parties to deliver the Aspire to Entrepreneurship Pilot to up to 25 justice-involved individuals with a conviction for a misdemeanor or felony as an adult. | N/A  | N/A         | N/A                   | N/A                 | N/A                    |
| <b>MOA</b><br>Office of the Deputy Mayor of Education, Office of the State Superintendent of Education                                                                                          |                             | Department of Employment Services | Office of Youth Programs<br>4000/4810      | N/A                 | Outline the responsibilities of DOES, DME, and OSSE for the purposes of launching and operating a District Youth Re-Engagement Center at DOES Headquarters.                                                            | N/A  | N/A         | N/A                   | N/A                 | N/A                    |
| <b>MOA</b><br>Office of Tax and Revenue                                                                                                                                                         |                             | Department of Employment Services | Information Technology<br>1000/1040        | N/A                 | Establish the responsibilities for the secure exchange of business registration data from FR-500 and other data about employers with a Withholding account                                                             | N/A  | N/A         | N/A                   | N/A                 | N/A                    |

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| Department of Employment Services | Division of State Initiatives 5000                                                                                                                                             | Department of Health Community Administration (Great Access Project) |                            | N/A                 | Expand the menu of wrap around services offered through Project Empowerment.                                                                                                            | \$ 495,719.97   | Yes         | 1/10/2018             | 12/26/17 - DOES<br>12/14/17 - DOH         | 1/10/2018              |
| Department of Employment Services | Division of State Initiatives 5000                                                                                                                                             | Office of Victim Services and Justice                                |                            | N/A                 | Issue competitive grants to participants in ASPIRE to Entrepreneurship or other DOES programs to install private security camera systems for DC residents.                              | \$ 50,000.00    |             | PENDING               | 12/4/2017                                 | PENDING                |
| Department of Employment Services | Division of State Initiatives/Transitional Employment 5000/5100                                                                                                                | D.C. Office on Aging                                                 |                            | N/A                 | Issue competitive grants to participants in ASPIRE to Entrepreneurship or other DOES programs to install private security camera systems for DC residents.                              | \$ 200,000.00   |             | 11/13/2017            | 10/23/2017 - DCOA<br>10/16/17 - DOES      | 12/11/2017             |
| Department of Employment Services | Division of State Initiatives/Transitional Employment 5000/5100                                                                                                                | Department of Corrections                                            |                            | N/A                 | Provision of pre-release workforce development services to inmates housed within facilities operated by DOC. Those residents targeted will be within 4 to 6 weeks of community release. | \$ 80,077.71    |             | 11/7/2017             | 10/31/2017 - DOC<br>10/25/17 - DOES       | 11/29/2017             |
| Department of Employment Services | Division of State Initiatives/Transitional Employment 5000/5100                                                                                                                | Office of Cable Television, Film, Music and Entertainment            |                            | N/A                 | Execute the administration of Creative Economy Career Access Program (CECAP).                                                                                                           | \$ 124,942.88   |             | 12/4/2017             | 11/17/2017 - OCTFME<br>10/24/17 - DOES    | 12/21/2017             |
| Department of Employment Services | Workforce & Division of State Initiatives/Year Round Youth, Summer Youth Employment Program & Transitional Employment, DC Career Connections 4000 & 5000/4810,4820 & 5100.5200 | Modification No. 3 Department of Human Services (FSET)               |                            | N/A                 | To set forth the terms and conditions under which DOES will expand access to services to SNAP recipients who are able bodies and not TANF recipients.                                   | \$ 2,126,686.40 | Yes         | 12/27/2017            | 12/18/2017 - DOES<br>12/7/17 - DHS (FSET) | 12/27/2017             |
| Department of Employment Services | Workforce Development/Local Adult Training 4000/4250                                                                                                                           | Workforce Investment Council (Workforce Intermediary)                |                            | N/A                 | The WIC agrees to transfer funds to DOES to fund the integration of a successful workforce intermediary program                                                                         | \$ 500,000.00   |             | PENDING               | 12/8/2017                                 | PENDING                |

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| Modification No. 1 & 2<br>Department of Energy & Environment (Solar Works DC)          |                             | Department of Employment Services | Workforce Development/<br>Local Adult Training<br>4000/4250               | Local               | DOEE and DOES have agreed to jointly develop and implement "Solar Works DC", the District's Low Income Solar Photovoltaic Systems Installation and Job Training Program.   | \$ 250,000.00   | Yes         | 2/6/2018              | 1/30/2018 - DOES<br>1/19/18 - DOEE   | 2/6/2018               |
| Mayor's Office of Asian and Pacific Islander Affairs                                   |                             | Department of Employment Services | Office of Wage Hour<br>3000/3200                                          | Local               | Provide community education and outreach on District wage laws to the District's limited or non-English proficient population.                                             | \$ 70,000.00    |             | 9/27/2017             | 9/27/2017 - MOAPIA<br>9/26/17 - DOES | 10/23/2017             |
| District of Columbia Office of Administrative Hearings<br><i>Cooperative Agreement</i> |                             | Department of Employment Services | Initiative:<br>Office of Administrative Hearings<br>Funding:<br>2000/2200 | SPR                 | The administration and enforcement of the "Wage Theft Prevention Amendment Act of 2014" and other applicable wage laws enforced by the OWH.                                | \$ 1,172,534.43 | Yes         | 1/26/2018             | 11/9/16 - DOES<br>11/10/16 - OAH     | 1/30/2018              |
| Mayor's Office on Latino Affairs                                                       |                             | Department of Employment Services | Office of Wage Hour<br>3000/3200                                          | Local               | Provide community education and outreach on District wage laws to the District's LEP/NEP Latino population.                                                                | \$ 30,000.00    |             | 12/18/2017            | 11/21/2017 - MOLA<br>10/23/17 - DOES | 12/27/2017             |
| DC Fire and Emergency Medical Services                                                 |                             | Department of Employment Services | Workforce Development/<br>Local Adult Training<br>4000/4250               | Local               | FEMS' Cadet Training program                                                                                                                                               | \$ 493,305.60   |             | 1/10/2018             | 1/25/18 - DOES<br>12/13/17 - FEMS    | 1/31/2018              |
| Office of Unified Communications                                                       |                             | Department of Employment Services | Workforce Development/<br>Local Adult Training<br>4000/4250               | Local               | Develop a project plan that connects all DOES Programs to the DOES CNC, establish sustainable KPIs for call center operations, and enhance DOES customer service delivery. | \$ 250,000.00   |             | 12/28/2017            | 11/3/17 - DOES<br>11/8/17 - OUC      | 1/22/2018              |
| Department of Human Resources                                                          |                             | Department of Employment Services | Multiple Programs                                                         | Local & SPR         | DCHR will provide DOES with suitability related services for its candidates, employees, and volunteers who are subject to enhanced suitability screenings.                 | \$ 96,641.00    |             | 11/3/2017             | 9/1/17 - DOES<br>8/1/17 - DCHR       | 11/3/2017              |
| Deputy Mayor for Greater Economic Opportunity Workforce Investment Council             |                             | Department of Employment Services | Multiple Grants in Workforce (4000/4900)                                  | Federal             | DOES agrees to transfer \$1,057,457.00 of the District's WIOA State Set-Aside for federal program year 2017 to the WIC.                                                    | \$ 1,057,457.00 | Yes         | 12/27/2017            | 12/20/2017                           | 12/27/2017             |
| Department of Human Services (LEAP)                                                    |                             | Department of Employment Services | Division of State Initiatives                                             | Pending             | The purpose of the MOU is to establish the process for identifying and referring TANF customers to the LEAP program                                                        | \$ 989,610.21   |             | PENDING               | 1/22/2018 - DOES<br>12/21/17 - DHS   | PENDING                |

**FY 2018**  
**MOUs and MOAs**

| SELLER AGENCY                                       | Seller - Program & Activity                        | BUYER AGENCY                      | Buyer - Program & Activity                                               | DOES Funding Source | DESCRIPTION                                                                                                                                        | COST            | LOI Y or N? | Date of Funds Request | MOU Signature Dates                 | Date of Funds Transfer |
|-----------------------------------------------------|----------------------------------------------------|-----------------------------------|--------------------------------------------------------------------------|---------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|-------------|-----------------------|-------------------------------------|------------------------|
| Mayor's Office on Latino Affairs                    |                                                    | Department of Employment Services | Office of Youth Programs<br>Summer Youth Employment Program<br>4000/4820 | Pending             | To provide District youth ages 14-24 with meaningful and structured employment and career readiness opportunities                                  | \$ 195,605.00   |             | PENDING               | 1/11/18 - DOES<br>2/1/18 - MOLA     | PENDING                |
| Department of Motor Vehicles                        |                                                    | Department of Employment Services | Division of State Initiatives                                            | Pending             | Assist participants in DOES programs in obtaining identification cards, learners permits, driving records and driver's licenses from DMV.          | \$ 5,001.00     | Yes         | 1/29/2018             | 12/8/2017                           | PENDING                |
| Department of Human Resources (LEAP)                |                                                    | Department of Employment Services | Division of State Initiatives                                            | Pending             | Establish the Learn Earn Advance Prosper program (L.E.A.P.)                                                                                        | \$ 1,058,039.16 | Yes         | PENDING               | 1/30/2018                           | PENDING                |
| Department of Public Works                          |                                                    | Department of Employment Services | Workforce Development<br>4000                                            | Pending             | CDL Training                                                                                                                                       | \$ 527,900.00   |             | PENDING               | 1/29/2018                           | PENDING                |
| Washington Convention and Sport Authority/Events DC | Washington Convention and Sport Authority/Event DC | Department of Employment Services | Office of the Director (Agency Management)<br>1000                       | Pending             | DOES requires Events DC 's assistance with various marketing and sponsorship services in order to bring awareness to DOES projects and initiatives | \$ 125,000.00   |             | PENDING               | 9/27/2017                           | PENDING                |
| Department of General Services                      |                                                    | Department of Employment Services | Office of the Director (Agency Management)<br>1000                       | Pending             | DOES has requested that DGS renovate 30,000 sq. ft. of the interior and 12,000 sq. ft. of the exterior of the former Wilkinson Elementart School.  | \$ 1,390,330.00 |             | 12/14/2017            | 12/18/2017 - DOES<br>12/15/17 - DGS | PENDING                |
| Department of Motor Vehicles                        |                                                    | Department of Employment Services | Division of State Initiatives                                            | Pending             | Assist participants in DOES programs in obtaining identification cards, learners permits, driving records and driver's licenses from DMV.          | \$ 5,001.00     | Yes         | 1/29/2018             | 12/8/2017                           | PENDING                |
| Department of Human Resources (LEAP)                |                                                    | Department of Employment Services | Division of State Initiatives                                            | Pending             | Establish the Learn Earn Advance Prosper program (L.E.A.P.)                                                                                        | \$ 1,058,039.16 | Yes         | PENDING               | 1/30/2018                           | PENDING                |
| Department of Public Works                          |                                                    | Department of Employment Services | Workforce Development<br>4000                                            | Pending             | CDL Training                                                                                                                                       | \$ 527,900.00   |             | PENDING               | 1/29/2018                           | PENDING                |

**FY 2018**  
**MOUs and MOAs**

| SELLER AGENCY                                                                                                                                               | Seller - Program & Activity | BUYER AGENCY                      | Buyer - Program & Activity                      | DOES Funding Source | DESCRIPTION                                                                                                                                                                | COST                                      | LOI Y or N? | Date of Funds Request | MOU Signature Dates              | Date of Funds Transfer |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|-----------------------------------|-------------------------------------------------|---------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|-------------|-----------------------|----------------------------------|------------------------|
| Department of Public Works (LEAP)                                                                                                                           |                             | Department of Employment Services | Division of State Initiatives 5000              | Pending             | Facilitate training and education on the servicing and maintenance of fleet vehicles, DOES will fund 2 Automotive Service Excellence certified training instructors at DPW | \$ 28,000.00                              |             | PENDING               | 1/29/2018                        | PENDING                |
| Workforce Investment Council, OSSE (Career Pathways)                                                                                                        |                             | Department of Employment Services | Office of the Director (Agency Management) 1000 | Pending             | Fund the Career Pathways Innovation Grants partnership between WIC and OSSE to assist in meeting the literacy and workforce needs of District residents.                   | 1,100,000.00 - OSSE<br>\$400,000.00 - WIC |             | PENDING               | 1/30/2018                        | PENDING                |
| <b>MOA</b><br>Department of Employment Services                                                                                                             | AJC 4000                    | Department of Employment Services | Unemployment Compensation 2000                  | N/A                 | To coordinate the provisions of and implement the Reemployment Services and Eligibility Assessment (RESEA) grant.                                                          | N/A                                       | N/A         | N/A                   |                                  | N/A                    |
| <b>MOA</b><br>AARP<br>(Back to Work 50+ Network)                                                                                                            |                             | Department of Employment Services | Division of State Initiatives 5000              | N/A                 | This agreement explains how AARP Foundation will work with DOES to support their efforts, integrate their work, share learning and report on the impact                    | N/A                                       | N/A         | N/A                   | 5/2/2017                         | N/A                    |
| OSSE<br>(Reengagement Center)                                                                                                                               |                             | Department of Employment Services | Office of Youth Programs 4000/4810              | N/A                 | Outline the responsibilities of OSSE and DOES for the purpose of operating a District Youth Reengagement Center                                                            | N/A                                       | N/A         | N/A                   | 6/20/17 - DOES<br>7/10/17 - OSSE | N/A                    |
| U.S. Department of Veterans' Affairs Vocational Rehabilitation and Employment Services & U.S. Department of Labor Veterans' Employment and Training Service |                             | Department of Employment Services | Workforce Development 4000                      | N/A                 | Expand employment opportunities for Veterans with disabilities.                                                                                                            | N/A                                       | N/A         | N/A                   | 8/25/2017                        | N/A                    |
| <b>MOU</b><br>Office of Human Rights (PPWFA)<br>(PENDING)                                                                                                   |                             | Department of Employment Services | Office of Wage Hour 3000/3200                   | TBD                 | Establish responsibilities of the Parties for the administration and enforcement of the Protecting Pregnant Workers Fairness Act of 2014, D.C. Official Code 32-1231.01.   | \$ 40,000.00                              |             | TBD                   | TBD                              | TBD                    |
| <b>MOU</b><br>(PENDING)                                                                                                                                     |                             | Department of Employment Services | Workforce Development 4000                      | TBD                 | AJC/WIOA Partnership                                                                                                                                                       | TBD                                       |             | TBD                   | TBD                              | TBD                    |
| <b>MOU</b><br>DC Water<br>(PENDING)                                                                                                                         |                             | Department of Employment Services | Workforce Development 4000                      | TBD                 | Job Training                                                                                                                                                               | TBD                                       |             | TBD                   | TBD                              | TBD                    |

**FY 2018**  
**MOUs and MOAs**

| SELLER AGENCY                                                                                       | Seller - Program & Activity | BUYER AGENCY                      | Buyer - Program & Activity | DOES Funding Source | DESCRIPTION                                                                                                             | COST | LOI Y or N? | Date of Funds Request | MOU Signature Dates | Date of Funds Transfer |
|-----------------------------------------------------------------------------------------------------|-----------------------------|-----------------------------------|----------------------------|---------------------|-------------------------------------------------------------------------------------------------------------------------|------|-------------|-----------------------|---------------------|------------------------|
| <b>MOU</b><br>WMATA<br>(PENDING)                                                                    |                             | Department of Employment Services | Workforce Development 4000 | TBD                 | Job Training                                                                                                            | TBD  |             | TBD                   | TBD                 | TBD                    |
| <b>MOA</b><br>Skyland Workforce Center<br>(PENDING)                                                 |                             | Department of Employment Services | Workforce Development 4000 | TBD                 | Provide a continuum of holistic, high quality workforce development programs and services to District residents at SWC. | TBD  |             | TBD                   | TBD                 | TBD                    |
| <b>MOU</b><br>UDC-CC<br>(PENDING)                                                                   |                             | Department of Employment Services | Workforce Development 4000 | TBD                 | AJC/WIOA Partnership; classroom instruction                                                                             | TBD  |             | TBD                   | TBD                 | TBD                    |
| <b>MOU</b><br>Department of Disability Services Rehabilitation Services Administration<br>(PENDING) |                             | Department of Employment Services | Workforce Development 4000 | TBD                 | AJC/WIOA Partnership                                                                                                    | TBD  |             | TBD                   | TBD                 | TBD                    |

| DOES REPROGRAMMINGS - FY 2017 |            |                 |                                                                                                                                                       |           |                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|-------------------------------|------------|-----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Agency                        | Date       | Amount          | Original Use                                                                                                                                          | Fund Type | Reprogramming Use                                                                                                                                                                                                                                                                                                                                                                                                                 |
| DOES                          | 10/19/2016 | \$30,528,747.04 | Object Class 0050 - Subsidies - Transational Employment Program (TEP); MBYLI Program; Local Adult Training; Year-Round Youth Program; MBSYEP Program. | Local     | This reprogram which affected those programs that pay participant wages, stipends, incentives or transportation subsidies was necessary in order to provide transparency on the types of participant payments DOES makes, and also to improve reporting with the conversion to PeopleSoft for the payments. Budget load in Object Classes 0535 -Wages; 0536 - Stipend; 0537 - Transportaion; 0538 - Incentives; and 0539 - Taxes. |
| DOES                          | 11/14/2016 | \$1,435,397.27  | Object Class 0050 - Subsidies - D.C. Career Connections Program.                                                                                      | Local     | This reprogramming was necessary in order to properly align the D.C. Career Connections Program budget with the projected expenditures and spending plan to fund the cost of personnal services, and non-personnal services. Budget load in Object Classes 0111 - Continuing Full Time; 0147 - Fringe Benefits; 0020 - Supplies; 0408 - Other Services; and 0701 - Furniture & Fixtures.                                          |
| DOES                          | 11/22/2016 | \$79,217.00     | Object Class 0040 - Other Services - Unemployment Insurance - Benefits.                                                                               | Local     | This budget reprogram was a technical correction between DOES' programs. The Unemployment Profiling Act funds were loaded in 2200 UI Benefits rather than Statewide Activites 4900.                                                                                                                                                                                                                                               |
| DOES                          | 11/30/2016 | \$326,219.00    | Object Class 0050 - Subsidies - Transational Employment Program (TEP).                                                                                | Local     | This reprogramming was necessary in order to properly align the TEP Program budget with the projected expenditures and spending plan to fund the cost of staff training and development, travel and conference fees, contractual services, and participant training. Budget load in Object Classes 0408 - Other Services; and 0419 - Tuition for Employee.                                                                        |
| DOES                          | 12/06/2016 | \$462,094.80    | Object Class 0050 - Subsidies - MBSYEP Program.                                                                                                       | Local     | This reprogramming was necessary in order to properly align the MBSYEP Program budget with the projected expenditures and spending plan to fund the cost of personnal services. Budget load in Object Classes 0125 - Term Full Time; and 0147 - Fringe Benefits.                                                                                                                                                                  |

|                                                        |            |                |                                                                                                                                                                                                        |                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|--------------------------------------------------------|------------|----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| DOES                                                   | 01/18/2017 | \$477,052.30   | Object Class 0050 - Subsidies - Local Adult Training.                                                                                                                                                  | Local          | This reprogramming was necessary in order to properly align the Office of Wage and Hour Program budget with the projected expenditures and spending plan to fund the cost of the additional FTE positions incurred due to the responsibilities of the Wage Theft Act, an the Paid Sick and Safe Act. Budget load in Object Classes 0111 - Continuing Full Time; 0147 - Fringe Benefits; and Contractual services.                                                     |
| DOES                                                   | 06/29/2017 | \$480,000.00   | Object Classes 0011 - Regular Pay - Other; 0014 - Fringe Benefits - Accounting Operations, First Source, Program Performance Monitoring, and Employer Services.                                        | Local          | This reprogramming was necessary in order to properly align the Accounting Operations, First Source, Program Performance Monitoring, and Employer Services with the projected expenditures and spending plan for Supplies, Professional Services, Contractual, and Equipment purchase. Budget load in Object Classes 0210 - General Supplies; 0408 - Professional Services; and 0409 - Contractual Services; 0704 - Equipment.                                        |
| DOES                                                   | 07/25/2017 | \$300,000.00   | Object Classes 0011 - Regular Pay - Other; 0014 - Fringe Benefits - Office of Wage Hour.                                                                                                               | Local          | This reprogramming was necessary in order to properly align the Office of Wage and Hour Program budget with the projected expenditures and spending plan for Professional Services, and Conference Fees. Budget load in Object Classes ; 0408 - Professional Services; and 0424 - Conference Fees.                                                                                                                                                                    |
| DOES<br>(Reprogramming did not meet Year-End deadline) | 10/13/2017 | \$1,302,000.00 | Object Classes 0011 - Regular Pay - Other; 0012 - Regular Pay - Other; 0014 - Fringe Benefits; 0040 - Other Services. - Local Adult Training, Program Performance & Monitoring, and Employer Services. | Local          | This reprogramming was necessary in order to balance the PS and NPS budgets in Training & Employee Development, Information Technology, Fleet Management, Communications, Compliance & Independent Monitoring, Local Adult Training, Year-Round Youth, and the Marion Barry Mayors' Youth Leadership Institute with the projected expenditures and spending plan for PS and NPS costs. Budget load in Object Classes 0111 - Continuing Full Time; 0305 - Electricity. |
| DOES                                                   | 10/13/2016 | \$129,000.00   | Object Class 0032 - Rentals- One-Stop Operations, and Object Class 0050 - Year-Round Program.                                                                                                          | 8200 - Federal | This reprogramming was necessary in order to properly align the federal budget with the projected expenditures and spending plan to fund the cost of personnal services, and non-personnal services in the Local Adult programs. Budget load in Object Classes 0111 - Continuing Full Time; 0147 - Fringe Benefits; 0309 - Rentals; and 0408 - Other Services.                                                                                                        |
| DOES                                                   | 10/31/2016 | \$453,085.00   | Object Class 0040 - Other Services - UI Program Integrity & Performance Program (UIPIP2/15).                                                                                                           | 8200 - Federal | This reprogramming was necessary in order to properly align the federal budget with the projected expenditures and spending plan by Agency Code to fund the cost of personnal services, and non-personnal services. Budget load in Object Classes 0111 - Continuing Full Time; 0147 - Fringe Benefits;                                                                                                                                                                |

|      |            |              |                                                                                                                                                                                                                                            |                |                                                                                                                                                                                                                                                                                                                                                                          |
|------|------------|--------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|      |            |              |                                                                                                                                                                                                                                            |                | and 0408 - Other Services.                                                                                                                                                                                                                                                                                                                                               |
| DOES | 11/17/2016 | \$500,000.00 | Object Classes 0011 - Regular Pay - Other; 0012 - Regular Pay - Other; 0014 - Fringe Benefits; and 0032 - Rentals - One-Stop Operations.                                                                                                   | 8200 - Federal | This reprogramming was necessary in order to properly align the federal budget with the projected expenditures and spending plan to fund the cost of subsidies for program participants training. Budget load in Object Class 0507 - Subsidies.                                                                                                                          |
| DOES | 12/12/2016 | \$78,054.93  | Object Classes 0011 - Regular Pay - Other; 0012 - Regular Pay - Other; 0014 - Fringe Benefits; 0031 - Telephone; 0020 - Supplies; 0030 - Energy; 0035 - Occupancy; 0040 - Other Services; and 0070 - Equipment - Labor Market Information. | 8200 - Federal | This reprogramming was necessary in order to properly align the federal budget with the projected expenditures and spending plan by Agency Code to fund the cost of personnel services, and non-personnel services. Budget load in Object Classes 0111 - Continuing Full Time; 0147 - Fringe Benefits; 0201 - Office Supplies; 0402 - Travel; and 0408 - Other Services. |
| DOES | 12/15/2016 | \$500,000.00 | Object Class 0040 - Other Services - UI Program Integrity & Performance Program (UIPIP2/16).                                                                                                                                               | 8200 - Federal | This reprogramming was necessary in order to properly align the federal budget with the projected expenditures and spending plan by Agency Code to fund the cost of personnel services, and non-personnel services. Budget load in Object Classes 0111 - Continuing Full Time; 0147 - Fringe Benefits; and 0408 - Other Services.                                        |
| DOES | 02/03/2017 | \$52,843.10  | Object Classes 0011 - Regular Pay - Other; 0014 - Fringe Benefits - Financial Operations.                                                                                                                                                  | 8200 - Federal | This reprogramming was necessary in order to properly align the federal budget with the projected expenditures and spending plan to obtain temporary financial grant services. Budget load in Object Class 0408 - Professional Services.                                                                                                                                 |
| DOES | 02/14/2017 | \$237,940.08 | Object Class 0050 - Subsidies & Transfers - Senior Community Service Employment.                                                                                                                                                           | 8200 - Federal | This reprogramming was necessary in order to properly align the federal budget with the projected expenditures and spending plan for program participants wages and taxes. Budget load in Object Class 0535 - Participant Wages, and 0539 - Participant Taxes.                                                                                                           |

|      |            |              |                                                                                                                                       |                |                                                                                                                                                                                                                                                                                                                                      |
|------|------------|--------------|---------------------------------------------------------------------------------------------------------------------------------------|----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| DOES | 03/06/2017 | \$10,000.00  | Object Classes 0041 - Contractual Services - UI Benefits, and UI Taxes.                                                               | 8200 - Federal | This reprogramming was necessary in order to properly align the federal budget with the projected expenditures and spending plan for NPS cost of Supplies. Budget load in Object Classes 0210 - General Supplies.                                                                                                                    |
| DOES | 03/10/2017 | \$15,000.00  | Object Classes 0011 - Regular Pay; 0020 - Supplies; and 0040 - Other Services - Labor Market Information.                             | 8200 - Federal | This reprogramming was necessary in order to properly align the federal budget with the projected expenditures and spending plan for NPS cost of Supplies, and Travel. Budget load in Object Classes 0210 - General Supplies, and 0402 - Travel.                                                                                     |
| DOES | 04/12/2017 | \$4,100.00   | Object Classes 0030 - Energy, and 0035 - Occupancy - Veterans Affairs.                                                                | 8200 - Federal | This reprogramming was necessary in order to properly align the federal budget with the projected expenditures and spending plan for travel, and contractual services. Budget load in Object Classes 0402 - Travel, and 0417 - IT Contracts.                                                                                         |
| DOES | 05/11/2017 | \$193,757.65 | Object Classes 0011 - Regular Pay - Other; 0014 - Fringe Benefits; 0020 - Supplies, and 0040 - Other Services - Statewide Activities. | 8200 - Federal | This reprogramming was necessary in order to properly align the federal budget with the projected expenditures and spending plan for PS , and NPS costs in the Apprenticeship Program. Budget load in Object Classes 0111 - Continuing Full Time, 0147 - Fringe Benefits; 0210 - General Supplies; and 0408 - Professional Services. |
| DOES | 05/12/2017 | \$188,836.00 | Object Class 0040 - Other Services - UI Tax.                                                                                          | 8200 - Federal | This reprogramming was necessary in order to properly align the federal budget with the projected expenditures and spending plan for PS costs. Budget load in Object Classes 0111 - Continuing Full Time, 0125 - Term Full Time; and 0147 - Fringe Benefits.                                                                         |
| DOES | 06/09/2017 | \$20,000.00  | Object Classes 0011 - Regular Pay - Other; and 0014 - Fringe Benefits - Labor Market Information.                                     | 8200 - Federal | This reprogramming was necessary in order to properly align the federal budget with the projected expenditures and spending plan for NPS costs. Budget load in Object Class 0408 - Professional Services.                                                                                                                            |
| DOES | 06/29/2017 | \$2,400.00   | Object Classes 0011 - Regular Pay - Other; and 0014 - Fringe Benefits - Labor Market Information.                                     | 8200 - Federal | This reprogramming was necessary in order to properly align the federal budget with the projected expenditures and spending plan for NPS costs. Budget load in Object Class 0402 - Travel.                                                                                                                                           |
| DOES | 08/22/2017 | \$260,027.14 | Object Class 0040 - Other Service - One-Stop Operations.                                                                              | 8200 - Federal | This reprogramming was necessary in order to properly align the federal budget with the projected expenditures and spending plan for NPS Furniture and Fixtures. Budget load in Object Class 0701 - Furniture and Fixtures.                                                                                                          |

|      |            |              |                                                                                                                                                                                            |                             |                                                                                                                                                                                                                                                                                     |
|------|------------|--------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| DOES | 08/30/2017 | \$10,135.83  | Object Classes 0011 - Regular Pay - Other; 0012 - Regular Pay - Other; 0014 - Fringe Benefits - UI Benefits.                                                                               | 8200 - Federal              | This reprogramming was necessary in order to properly align the federal budget with the projected expenditures and spending plan for NPS Translation service cost. Budget load in Object Class 0408 - Professional Services.                                                        |
| DOES | 09/27/2017 | \$8,300.00   | Object Classes 0011 - Regular Pay - Labor Market Information.                                                                                                                              | 8200 - Federal              | This reprogramming was necessary in order to properly align the federal budget with the projected expenditures and spending plan for NPS Fixed Costs and Travel. Budget load in Object Classs 0305 - Electricity; 0308 - Telephone; and 0310 - Occupancy.                           |
| DOES | 10/13/2017 | \$320,000.00 | Object Classes 0011 - Regular Pay - Other; 0014 - Fringe Benefits; and 0041 - Contractual Services fom Compliance and Independent Monitoring, and Office of Workers Compensation Programs. | 0611 - Special Purpose Fund | This reprogramming was necessary in order to balance PS and NPS Budgets in various programs within the agency. Budget load in Object Classes 0111 - Continuing Full Time; 0408 - Professional Services.                                                                             |
| DOES | 10/17/2017 | \$166,319.00 | Object Classes 0020 - Supplies & Material; 0040 - Other Services & Charges; 0050 Subsidies; and 0070 - Equipment from MBSYEP/Private Grant CFE Program.                                    | 8400 - Private Grant        | This reprogramming was necessary in order to properly align the private grant budget with the projected expenditures and spending plan for PS costs in the CFE program. Budget load in Object Classes 0111 - Continuing Full Time; 0147 - Fringe Benefits, and 0133 - Overtime Pay. |

*AGENCY TO AGENCY REPROGRAMMINGS - FY 2017*

| Agency                                                                             | Date       | Amount      | Original Use                                                                           | Fund Type | Reprogramming Use                                                                                                                                                                                           |
|------------------------------------------------------------------------------------|------------|-------------|----------------------------------------------------------------------------------------|-----------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| FROM:<br>DEPARTMENT<br>OF ENERGY<br>AND<br>ENVIRONMENT<br>(DOEE),<br>AGENCY (KG0). | 11/01/2016 | \$34,000.00 | DOEE - Object<br>Classes 0011 -<br>Continuing Full<br>Time; 0014 - Fringe<br>Benefits. | Local     | TO: DOES in order to help ensure that covered employers with 20 or more employees in the District of Columbia offer transit benefit programs as required. Object Class 0409 - Contractual Services - Other. |

*DOES REPROGRAMMINGS - FY 2018*

| Agency | Date       | Amount      | Original Use                                  | Fund Type         | Reprogramming Use                                                                                                                                                                                                                |
|--------|------------|-------------|-----------------------------------------------|-------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| DOES   | 10/16/2017 | \$50,000.00 | Object Class 0050 -<br>State-Wide Activities. | 8200 -<br>Federal | This reprogramming was necessary in order to properly align the federal budget with the projected expenditures and spending plan to fund the NPS cost of consulting services. Budget load in Object Class 0408 - Other Services. |

| DOES SPECIAL PURPOSE REVENUE |            |                                    |                                                                                                                                                              |                                                                                                                                                                                                                          |                   |               |                                                                                       |
|------------------------------|------------|------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|---------------|---------------------------------------------------------------------------------------|
| FISCAL_YEAR                  | Agy Fund   | Fund Title                         | Source of Funding                                                                                                                                            | Program Description                                                                                                                                                                                                      | Revenue Generated | Expenditures  | Fund Balance                                                                          |
| 2017                         | 0610       | WORKERS' COMPENSATION SPECIAL FUND | The revenue comes from an assessment on employers based on paid losses in the preceding fiscal year.                                                         | Labor Standards – provides worker protection and dispute resolution services for the workers and employers of the District so that disputes are resolved fairly and the safety of the workplace is ensured.              | 6,690,985.09      | 2,576,632.08  | 9,601,123.36                                                                          |
|                              | 0611       | WORKERS' COMPENSATION ADMIN.       | Assessments from Employers based on the level of worker's compensation and medical payments made in the preceding year.                                      | Labor Standards – provides worker protection and dispute resolution services for the workers and employers of the District so that disputes are resolved fairly and the safety of the workplace is ensured.              | 15,052,698.69     | 15,052,698.69 | NA-Deferred Inflows                                                                   |
|                              | 0612       | U. I. INTEREST/PENALTIES           | The revenue comes from interest and penalties from employers who fail to file unemployment insurance report or make their unemployment contributions on time | Unemployment Insurance (UI) – provides basic income replacement insurance to workers unemployed through no fault of their own, thereby contributing to the economic stability of the Washington, D.C. metropolitan area. | 2,904,713.92      | 630,566.53    | 3,277,361.95                                                                          |
|                              | 0624       | UI ADMINISTRATIVE ASSESSMENT       | Administrative Funding Assessment of .2% on wages subject to unemployment insurance tax used to defray UI Administration                                     | Unemployment Insurance (UI) – provides basic income replacement insurance to workers unemployed through no fault of their own, thereby contributing to the economic stability of the Washington, D.C. metropolitan area. | 12,145,412.75     | 18,713,905.75 | 8,623,626.38                                                                          |
|                              | 0618       | Wage Theft                         | Fine paid by employers found to have committed wage theft.                                                                                                   | Labor Standards – provides worker protection and dispute resolution services for the workers and employers of the District so that disputes are resolved fairly and the safety of the workplace is ensured.              | 171,110.45        | 0.00          | 121,110.45                                                                            |
|                              | 0619       | DC Jobs Trust Fund                 | Fine levied and collected by DOEs from its enforcement of the First Source Employee Agreement Act                                                            | Labor Standards – provides worker protection and dispute resolution services for the workers and employers of the District so that disputes are resolved fairly and the safety of the workplace is ensured.              | 60,279.56         | 0.00          | 60,279.56                                                                             |
|                              | 2017 Total |                                    |                                                                                                                                                              |                                                                                                                                                                                                                          | 37,025,200.46     | 36,973,803.05 | 21,683,501.70                                                                         |
| 2018                         | 0610       | WORKERS' COMPENSATION SPECIAL FUND | The revenue comes from an assessment on employers based on paid losses in the preceding fiscal year.                                                         | Labor Standards – provides worker protection and dispute resolution services for the workers and employers of the District so that disputes are resolved fairly and the safety of the workplace is ensured.              | 2,391,620.92      | (371,427.94)  | Fund Balance determined at closing of FY after expenditures and revenue are finalized |
|                              | 0611       | WORKERS' COMPENSATION ADMIN.       | Assessments from Employers based on the level of worker's compensation and medical payments made in the preceding year.                                      | Labor Standards – provides worker protection and dispute resolution services for the workers and employers of the District so that disputes are resolved fairly and the safety of the workplace is ensured.              | 19,417,788.63     | 5,077,293.31  | NA -Deferred Inflows                                                                  |
|                              | 0612       | U. I. INTEREST/PENALTIES           | The revenue comes from interest and penalties from employers who fail to file unemployment insurance report or make their unemployment contributions on time | Unemployment Insurance (UI) – provides basic income replacement insurance to workers unemployed through no fault of their own, thereby contributing to the economic stability of the Washington, D.C. metropolitan area. | 694,535.87        | 177,393.13    | Fund Balance determined at closing of FY after expenditures and revenue are finalized |

|                   |                                                                                     |                              |                                                                                                                          |                                                                                                                                                                                                                          |                      |                     |                                                                                       |
|-------------------|-------------------------------------------------------------------------------------|------------------------------|--------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|---------------------|---------------------------------------------------------------------------------------|
|                   | 0624                                                                                | UI ADMINISTRATIVE ASSESSMENT | Administrative Funding Assessment of .2% on wages subject to unemployment insurance tax used to defray UI Administration | Unemployment Insurance (UI) – provides basic income replacement insurance to workers unemployed through no fault of their own, thereby contributing to the economic stability of the Washington, D.C. metropolitan area. | 1,693,005.48         | 3,868,157.34        | Fund Balance determined at closing of FY after expenditures and revenue are finalized |
|                   | 0618                                                                                | Wage Theft                   | Fine paid by employers found to have committed wage theft.                                                               | Labor Standards – provides worker protection and dispute resolution services for the workers and employers of the District so that disputes are resolved fairly and the safety of the workplace is ensured.              | 52,285.41            |                     | Fund Balance determined at closing of FY after expenditures and revenue are finalized |
|                   | 0619                                                                                | DC Jobs Trust Fund           | Fine levied and collected by DOES from its enforcement of the First Source Employee Agreement Act                        | Labor Standards – provides worker protection and dispute resolution services for the workers and employers of the District so that disputes are resolved fairly and the safety of the workplace is ensured.              |                      |                     | Fund Balance determined at closing of FY after expenditures and revenue are finalized |
| <b>2018 Total</b> |                                                                                     |                              |                                                                                                                          |                                                                                                                                                                                                                          | <b>24,249,236.31</b> | <b>8,751,415.84</b> | <b>0.00</b>                                                                           |
|                   | Fund 0611 is a reimbursable fund and balances are categorized as "deferred inflows" |                              |                                                                                                                          |                                                                                                                                                                                                                          |                      |                     |                                                                                       |

| DOES SPECIAL PURPOSE FUND PS EXPENDITURES |            |                              |                |                                       |               |
|-------------------------------------------|------------|------------------------------|----------------|---------------------------------------|---------------|
| FISCAL_YEAR                               | Agy Fund   | Agy Fund Title               | Program Code 3 | Program Code 3 Title                  | Total         |
| 2017                                      | 0611       | WORKERS' COMPENSATION ADMIN. | 1010           | PERSONNEL                             | 140,761.46    |
|                                           |            |                              | 1015           | TRAINING AND EMPLOYEE DEVELOPMENT     | 108,490.04    |
|                                           |            |                              | 1030           | PROPERTY MANAGEMENT                   | 101,716.88    |
|                                           |            |                              | 1040           | INFORMATION TECHNOLOGY                | 638,592.28    |
|                                           |            |                              | 1060           | LEGAL                                 | 51,277.98     |
|                                           |            |                              | 1070           | FLEET MANAGEMENT                      | 140,896.78    |
|                                           |            |                              | 1080           | COMMUNICATIONS                        | 130,502.87    |
|                                           |            |                              | 1085           | CUSTOMER SERVICE                      | 84,068.76     |
|                                           |            |                              | 1090           | PERFORMANCE MANAGEMENT                | 480,272.78    |
|                                           |            |                              | 110F           | BUDGET OPERATIONS                     | 279,117.77    |
|                                           |            |                              | 120F           | ACCOUNTING OPERATIONS                 | 282,018.18    |
|                                           |            |                              | 3400           | OFFICE OF WORKERS' COMPENSATION       | 6,011,260.97  |
|                                           |            |                              | 3500           | OAH: ADMINISTRATIVE HEARINGS DIVISION | 2,695,451.26  |
|                                           |            |                              | 3600           | OAH: COMPENSATION REVIEW BOARD        | 1,366,193.95  |
|                                           | 0611 Total |                              |                |                                       | 12,510,621.96 |
|                                           | 0624       | UI ADMINISTRATIVE ASSESSMENT | 110F           | BUDGET OPERATIONS                     | 24,062.33     |
|                                           |            |                              | 120F           | ACCOUNTING OPERATIONS                 | 130,723.38    |
|                                           |            |                              | 2100           | TAX COLLECTIONS                       | 1,559,126.10  |
|                                           |            |                              | 2200           | BENEFITS                              | 1,278,496.18  |
|                                           |            |                              | 2400           | BENEFIT PAYMENT CONTROL UNIT (BPC)    | 137,169.38    |
|                                           |            |                              | 2500           | COMPLIANCE & INDEPENDENT MONITORING   | 0.00          |
|                                           |            |                              |                | COMPLIANCE AND INDEPENDENT MONITORING | 398,343.22    |
|                                           |            |                              | 4500           | EMPLOYER SERVICES                     | 248,722.48    |
|                                           |            |                              | 4600           | ONE-STOP OPERATIONS                   | 1,117,521.06  |
|                                           |            |                              | 4810           | YEAR ROUND YOUTH PROGRAM              | 0.00          |
|                                           |            |                              |                | YEAR-ROUND YOUTH PROGRAM              | 58,294.80     |
|                                           |            |                              | (blank)        | (blank)                               | 214.80        |
|                                           | 0624 Total |                              |                |                                       | 4,952,673.73  |
| 2017 Total                                |            |                              |                |                                       | 17,463,295.69 |
| 2018                                      | 0611       | WORKERS' COMPENSATION ADMIN. | 1010           | PERSONNEL                             | 51,042.97     |
|                                           |            |                              | 1015           | TRAINING AND EMPLOYEE DEVELOPMENT     | 37,328.32     |
|                                           |            |                              | 1030           | PROPERTY MANAGEMENT                   | 38,386.48     |
|                                           |            |                              | 1040           | INFORMATION TECHNOLOGY                | 269,963.18    |
|                                           |            |                              | 1060           | LEGAL                                 | 39,024.41     |
|                                           |            |                              | 1070           | FLEET MANAGEMENT                      | 41,876.84     |
|                                           |            |                              | 1080           | COMMUNICATIONS                        | 58,384.23     |
|                                           |            |                              | 1085           | CUSTOMER SERVICE                      | 34,762.23     |

|             |            |                              |      |                                       |               |
|-------------|------------|------------------------------|------|---------------------------------------|---------------|
|             |            |                              | 1090 | PERFORMANCE MANAGEMENT                | 219,989.13    |
|             |            |                              | 110F | BUDGET OPERATIONS                     | 108,172.33    |
|             |            |                              | 120F | ACCOUNTING OPERATIONS                 | 124,455.71    |
|             |            |                              | 3400 | OFFICE OF WORKERS' COMPENSATION       | 2,224,818.89  |
|             |            |                              | 3500 | OAH: ADMINISTRATIVE HEARINGS DIVISION | 953,960.40    |
|             |            |                              | 3600 | OAH: COMPENSATION REVIEW BOARD        | 536,841.54    |
|             | 0611 Total |                              |      |                                       | 4,739,006.66  |
|             | 0624       | UI ADMINISTRATIVE ASSESSMENT | 110F | BUDGET OPERATIONS                     | 7,985.31      |
|             |            |                              | 120F | ACCOUNTING OPERATIONS                 | 50,592.34     |
|             |            |                              | 2100 | TAX COLLECTIONS                       | 268,238.21    |
|             |            |                              | 2200 | BENEFITS                              | 351,321.22    |
|             |            |                              | 2400 | BENEFIT PAYMENT CONTROL UNIT (BPC)    | 39,219.72     |
|             |            |                              | 2500 | COMPLIANCE AND INDEPENDENT MONITORING | 147,181.44    |
|             |            |                              | 4600 | ONE-STOP OPERATIONS                   | (42,299.79)   |
|             |            |                              | 4810 | YEAR-ROUND YOUTH PROGRAM              | 22,112.06     |
|             | 0624 Total |                              |      |                                       | 844,350.51    |
| 2018 Total  |            |                              |      |                                       | 5,583,357.17  |
| Grand Total |            |                              |      |                                       | 23,046,652.86 |

| DOES SPECIAL PURPOSE FUND NPS EXPENDITURES |            |                                    |                |                                       |                   |                                     |              |
|--------------------------------------------|------------|------------------------------------|----------------|---------------------------------------|-------------------|-------------------------------------|--------------|
| FISCAL_YEAR                                | Agy Fund   | Agy Fund Title                     | Program Code 3 | Program Code 3 Title                  | Comp Source Group | Comp Source Group Title             | Total        |
| 2017                                       | 0610       | WORKERS' COMPENSATION SPECIAL FUND | 3400           | OFFICE OF WORKERS' COMPENSATION       | 0050              | SUBSIDIES AND TRANSFERS             | 2,576,632.08 |
|                                            |            |                                    | 3400 Total     |                                       |                   |                                     | 2,576,632.08 |
|                                            | 0610 Total |                                    |                |                                       |                   |                                     | 2,576,632.08 |
|                                            | 0611       | WORKERS' COMPENSATION ADMIN.       | 1020           | CONTRACTING AND PROCUREMENT           | 0040              | OTHER SERVICES AND CHARGES          | 213,538.86   |
|                                            |            |                                    | 1020 Total     |                                       |                   |                                     | 213,538.86   |
|                                            |            |                                    | 2500           | COMPLIANCE AND INDEPENDENT MONITORING | 0031              | TELEPHONE, TELEGRAPH, TELEGRAM, ETC | 0.00         |
|                                            |            |                                    | 2500 Total     |                                       |                   |                                     | 0.00         |
|                                            |            |                                    | 3400           | OFFICE OF WORKERS' COMPENSATION       | 0020              | SUPPLIES AND MATERIALS              | 31,159.79    |
|                                            |            |                                    |                |                                       | 0030              | ENERGY, COMM. AND BLDG RENTALS      | 104,002.74   |
|                                            |            |                                    |                |                                       | 0031              | TELEPHONE, TELEGRAPH, TELEGRAM, ETC | 95,939.46    |
|                                            |            |                                    |                |                                       | 0034              | SECURITY SERVICES                   | 99,840.19    |
|                                            |            |                                    |                |                                       | 0035              | OCCUPANCY FIXED COSTS               | 199,361.73   |
|                                            |            |                                    |                |                                       | 0040              | OTHER SERVICES AND CHARGES          | 527,869.77   |
|                                            |            |                                    |                |                                       | 0041              | CONTRACTUAL SERVICES - OTHER        | 792,930.50   |
|                                            |            |                                    |                |                                       | 0070              | EQUIPMENT & EQUIPMENT RENTAL        | 42,008.36    |
|                                            |            |                                    | 3400 Total     |                                       |                   |                                     | 1,893,112.54 |
|                                            |            |                                    | 3500           | OAH: ADMINISTRATIVE HEARINGS DIVISION | 0020              | SUPPLIES AND MATERIALS              | 9,586.97     |
|                                            |            |                                    |                |                                       | 0030              | ENERGY, COMM. AND BLDG RENTALS      | 30,733.98    |
|                                            |            |                                    |                |                                       | 0031              | TELEPHONE, TELEGRAPH, TELEGRAM, ETC | 38,042.21    |
|                                            |            |                                    |                |                                       | 0034              | SECURITY SERVICES                   | 30,297.10    |
|                                            |            |                                    |                |                                       | 0035              | OCCUPANCY FIXED COSTS               | 59,051.66    |
|                                            |            |                                    |                |                                       | 0040              | OTHER SERVICES AND CHARGES          | 39,176.65    |
|                                            |            |                                    |                |                                       | 0041              | CONTRACTUAL SERVICES - OTHER        | 97,562.61    |
|                                            |            |                                    |                |                                       | 0070              | EQUIPMENT & EQUIPMENT RENTAL        | 0.00         |
|                                            |            |                                    | 3500 Total     |                                       |                   |                                     | 304,451.18   |
|                                            |            |                                    | 3600           | OAH: COMPENSATION REVIEW BOARD        | 0020              | SUPPLIES AND MATERIALS              | 5,390.97     |
|                                            |            |                                    |                |                                       | 0030              | ENERGY, COMM. AND BLDG RENTALS      | 20,213.16    |
|                                            |            |                                    |                |                                       | 0031              | TELEPHONE, TELEGRAPH, TELEGRAM, ETC | 24,922.70    |
|                                            |            |                                    |                |                                       | 0034              | SECURITY SERVICES                   | 19,568.59    |
|                                            |            |                                    |                |                                       | 0035              | OCCUPANCY FIXED COSTS               | 38,757.71    |
|                                            |            |                                    |                |                                       | 0040              | OTHER SERVICES AND CHARGES          | 14,691.80    |
|                                            |            |                                    |                |                                       | 0041              | CONTRACTUAL SERVICES - OTHER        | (0.00)       |

|  |            |                                 |            |                                          |      |                                        |              |
|--|------------|---------------------------------|------------|------------------------------------------|------|----------------------------------------|--------------|
|  |            |                                 |            |                                          | 0070 | EQUIPMENT & EQUIPMENT RENTAL           | 7,429.22     |
|  |            |                                 | 3600 Total |                                          |      |                                        | 130,974.15   |
|  | 0611 Total |                                 |            |                                          |      |                                        | 2,542,076.73 |
|  | 0612       | U. I.<br>INTEREST/PENALTIES     | 2100       | TAX COLLECTIONS                          | 0040 | OTHER SERVICES AND CHARGES             | 630,566.53   |
|  |            |                                 | 2100 Total |                                          |      |                                        | 630,566.53   |
|  | 0612 Total |                                 |            |                                          |      |                                        | 630,566.53   |
|  | 0624       | UI ADMINISTRATIVE<br>ASSESSMENT | 2100       | TAX COLLECTIONS                          | 0030 | ENERGY, COMM. AND BLDG RENTALS         | 91,238.19    |
|  |            |                                 |            |                                          | 0031 | TELEPHONE, TELEGRAPH, TELEGRAM,<br>ETC | 141,850.80   |
|  |            |                                 |            |                                          | 0034 | SECURITY SERVICES                      | 106,374.75   |
|  |            |                                 |            |                                          | 0035 | OCCUPANCY FIXED COSTS                  | 172,842.57   |
|  |            |                                 |            |                                          | 0040 | OTHER SERVICES AND CHARGES             | 317,058.54   |
|  |            |                                 |            |                                          | 0041 | CONTRACTUAL SERVICES - OTHER           | 2,660,381.07 |
|  |            |                                 |            |                                          | 0070 | EQUIPMENT & EQUIPMENT RENTAL           | 69,985.00    |
|  |            |                                 | 2100 Total |                                          |      |                                        | 3,559,730.92 |
|  |            |                                 | 2200       | BENEFITS                                 | 0030 | ENERGY, COMM. AND BLDG RENTALS         | 68,432.94    |
|  |            |                                 |            |                                          | 0031 | TELEPHONE, TELEGRAPH, TELEGRAM,<br>ETC | 83,525.42    |
|  |            |                                 |            |                                          | 0034 | SECURITY SERVICES                      | 51,255.75    |
|  |            |                                 |            |                                          | 0035 | OCCUPANCY FIXED COSTS                  | 116,553.42   |
|  |            |                                 |            |                                          | 0040 | OTHER SERVICES AND CHARGES             | 1,706,965.75 |
|  |            |                                 |            |                                          | 0041 | CONTRACTUAL SERVICES - OTHER           | 6,148,947.90 |
|  |            |                                 |            |                                          | 0070 | EQUIPMENT & EQUIPMENT RENTAL           | 57,795.53    |
|  |            |                                 | 2200 Total |                                          |      |                                        | 8,233,476.71 |
|  |            |                                 | 2400       | BENEFIT PAYMENT CONTROL UNIT (BPC)       | 0030 | ENERGY, COMM. AND BLDG RENTALS         | 10,859.13    |
|  |            |                                 |            |                                          | 0031 | TELEPHONE, TELEGRAPH, TELEGRAM,<br>ETC | 13,493.01    |
|  |            |                                 |            |                                          | 0034 | SECURITY SERVICES                      | 7,516.68     |
|  |            |                                 |            |                                          | 0035 | OCCUPANCY FIXED COSTS                  | 18,010.45    |
|  |            |                                 |            |                                          | 0040 | OTHER SERVICES AND CHARGES             | 2,679.82     |
|  |            |                                 | 2400 Total |                                          |      |                                        | 52,559.09    |
|  |            |                                 | 2500       | COMPLIANCE & INDEPENDENT MONITORING      | 0040 | OTHER SERVICES AND CHARGES             | 6,072.33     |
|  |            |                                 |            | COMPLIANCE AND INDEPENDENT<br>MONITORING | 0030 | ENERGY, COMM. AND BLDG RENTALS         | 11,858.44    |
|  |            |                                 |            |                                          | 0031 | TELEPHONE, TELEGRAPH, TELEGRAM,<br>ETC | 14,250.77    |
|  |            |                                 |            |                                          | 0034 | SECURITY SERVICES                      | 8,380.30     |
|  |            |                                 |            |                                          | 0035 | OCCUPANCY FIXED COSTS                  | 20,389.41    |
|  |            |                                 | 2500 Total |                                          |      |                                        | 60,951.25    |
|  |            |                                 | 4500       | EMPLOYER SERVICES                        | 0030 | ENERGY, COMM. AND BLDG RENTALS         | 8,437.73     |
|  |            |                                 |            |                                          | 0031 | TELEPHONE, TELEGRAPH, TELEGRAM,<br>ETC | 10,730.44    |

|            |            |                                    |            |                                 |      |                                     |               |
|------------|------------|------------------------------------|------------|---------------------------------|------|-------------------------------------|---------------|
|            |            |                                    |            |                                 | 0032 | RENTALS - LAND AND STRUCTURES       | 19,310.29     |
|            |            |                                    |            |                                 | 0034 | SECURITY SERVICES                   | 10,542.39     |
|            |            |                                    |            |                                 | 0035 | OCCUPANCY FIXED COSTS               | 17,864.92     |
|            |            |                                    |            |                                 | 0040 | OTHER SERVICES AND CHARGES          | (0.00)        |
|            |            |                                    |            |                                 | 0041 | CONTRACTUAL SERVICES - OTHER        | 632.50        |
|            |            |                                    |            |                                 | 0070 | EQUIPMENT & EQUIPMENT RENTAL        | 199,984.00    |
|            |            |                                    | 4500 Total |                                 |      |                                     | 267,502.27    |
|            |            |                                    | 4600       | ONE-STOP OPERATIONS             | 0030 | ENERGY, COMM. AND BLDG RENTALS      | 28,296.76     |
|            |            |                                    |            |                                 | 0031 | TELEPHONE, TELEGRAPH, TELEGRAM, ETC | 41,489.87     |
|            |            |                                    |            |                                 | 0032 | RENTALS - LAND AND STRUCTURES       | 101,185.51    |
|            |            |                                    |            |                                 | 0034 | SECURITY SERVICES                   | 47,235.28     |
|            |            |                                    |            |                                 | 0035 | OCCUPANCY FIXED COSTS               | 60,283.18     |
|            |            |                                    |            |                                 | 0040 | OTHER SERVICES AND CHARGES          | 8,884.35      |
|            |            |                                    |            |                                 | 0041 | CONTRACTUAL SERVICES - OTHER        | 4,532.02      |
|            |            |                                    |            |                                 | 0070 | EQUIPMENT & EQUIPMENT RENTAL        | 83,158.50     |
|            |            |                                    | 4600 Total |                                 |      |                                     | 375,065.47    |
|            |            |                                    | 4810       | YEAR-ROUND YOUTH PROGRAM        | 0030 | ENERGY, COMM. AND BLDG RENTALS      | 477.16        |
|            |            |                                    |            |                                 | 0031 | TELEPHONE, TELEGRAPH, TELEGRAM, ETC | 415.57        |
|            |            |                                    |            |                                 | 0034 | SECURITY SERVICES                   | 509.86        |
|            |            |                                    |            |                                 | 0035 | OCCUPANCY FIXED COSTS               | 1,056.07      |
|            |            |                                    | 4810 Total |                                 |      |                                     | 2,458.66      |
|            |            |                                    | 4900       | STATE-WIDE ACTIVITIES           | 0041 | CONTRACTUAL SERVICES - OTHER        | 220,928.43    |
|            |            |                                    |            |                                 | 0050 | SUBSIDIES AND TRANSFERS             | 988,559.22    |
|            |            |                                    | 4900 Total |                                 |      |                                     | 1,209,487.65  |
|            | 0624 Total |                                    |            |                                 |      |                                     | 13,761,232.02 |
| 2017 Total |            |                                    |            |                                 |      |                                     | 19,510,507.36 |
| 2018       | 0610       | WORKERS' COMPENSATION SPECIAL FUND | 3400       | OFFICE OF WORKERS' COMPENSATION | 0050 | SUBSIDIES AND TRANSFERS             | (371,427.94)  |
|            |            |                                    | 3400 Total |                                 |      |                                     | (371,427.94)  |
|            | 0610 Total |                                    |            |                                 |      |                                     | (371,427.94)  |
|            | 0611       | WORKERS' COMPENSATION ADMIN.       | 3400       | OFFICE OF WORKERS' COMPENSATION | 0020 | SUPPLIES AND MATERIALS              | 9,145.69      |
|            |            |                                    |            |                                 | 0030 | ENERGY, COMM. AND BLDG RENTALS      | 22,893.09     |
|            |            |                                    |            |                                 | 0031 | TELEPHONE, TELEGRAPH, TELEGRAM, ETC | 12,216.19     |
|            |            |                                    |            |                                 | 0034 | SECURITY SERVICES                   | 30,483.85     |
|            |            |                                    |            |                                 | 0035 | OCCUPANCY FIXED COSTS               | 32,143.17     |
|            |            |                                    |            |                                 | 0040 | OTHER SERVICES AND CHARGES          | 112,600.24    |
|            |            |                                    |            |                                 | 0041 | CONTRACTUAL SERVICES - OTHER        | 17,471.45     |
|            |            |                                    |            |                                 | 0070 | EQUIPMENT & EQUIPMENT RENTAL        | 8,406.74      |
|            |            |                                    | 3400 Total |                                 |      |                                     | 245,360.42    |

|  |            |                              |            |                                       |      |                                     |              |
|--|------------|------------------------------|------------|---------------------------------------|------|-------------------------------------|--------------|
|  |            |                              | 3500       | OAH: ADMINISTRATIVE HEARINGS DIVISION | 0020 | SUPPLIES AND MATERIALS              | 490.00       |
|  |            |                              |            |                                       | 0030 | ENERGY, COMM. AND BLDG RENTALS      | 6,351.58     |
|  |            |                              |            |                                       | 0031 | TELEPHONE, TELEGRAPH, TELEGRAM, ETC | 3,385.74     |
|  |            |                              |            |                                       | 0034 | SECURITY SERVICES                   | 8,460.33     |
|  |            |                              |            |                                       | 0035 | OCCUPANCY FIXED COSTS               | 8,916.18     |
|  |            |                              |            |                                       | 0040 | OTHER SERVICES AND CHARGES          | 3,073.21     |
|  |            |                              |            |                                       | 0041 | CONTRACTUAL SERVICES - OTHER        | 39,948.45    |
|  |            |                              | 3500 Total |                                       |      |                                     | 70,625.49    |
|  |            |                              | 3600       | OAH: COMPENSATION REVIEW BOARD        | 0030 | ENERGY, COMM. AND BLDG RENTALS      | 4,450.16     |
|  |            |                              |            |                                       | 0031 | TELEPHONE, TELEGRAPH, TELEGRAM, ETC | 2,446.01     |
|  |            |                              |            |                                       | 0034 | SECURITY SERVICES                   | 5,871.64     |
|  |            |                              |            |                                       | 0035 | OCCUPANCY FIXED COSTS               | 6,283.81     |
|  |            |                              |            |                                       | 0040 | OTHER SERVICES AND CHARGES          | (0.00)       |
|  |            |                              |            |                                       | 0041 | CONTRACTUAL SERVICES - OTHER        | 3,249.12     |
|  |            |                              | 3600 Total |                                       |      |                                     | 22,300.74    |
|  | 0611 Total |                              |            |                                       |      |                                     | 338,286.65   |
|  | 0612       | U. I. INTEREST/PENALTIES     | 2100       | TAX COLLECTIONS                       | 0040 | OTHER SERVICES AND CHARGES          | 177,393.13   |
|  |            |                              | 2100 Total |                                       |      |                                     | 177,393.13   |
|  | 0612 Total |                              |            |                                       |      |                                     | 177,393.13   |
|  | 0624       | UI ADMINISTRATIVE ASSESSMENT | 2100       | TAX COLLECTIONS                       | 0020 | SUPPLIES AND MATERIALS              | 742.70       |
|  |            |                              |            |                                       | 0030 | ENERGY, COMM. AND BLDG RENTALS      | 13,125.58    |
|  |            |                              |            |                                       | 0031 | TELEPHONE, TELEGRAPH, TELEGRAM, ETC | 9,530.65     |
|  |            |                              |            |                                       | 0034 | SECURITY SERVICES                   | 15,561.75    |
|  |            |                              |            |                                       | 0035 | OCCUPANCY FIXED COSTS               | 19,687.75    |
|  |            |                              |            |                                       | 0040 | OTHER SERVICES AND CHARGES          | 176,487.86   |
|  |            |                              |            |                                       | 0041 | CONTRACTUAL SERVICES - OTHER        | 430,696.35   |
|  |            |                              | 2100 Total |                                       |      |                                     | 665,832.64   |
|  |            |                              | 2200       | BENEFITS                              | 0020 | SUPPLIES AND MATERIALS              | 616.74       |
|  |            |                              |            |                                       | 0030 | ENERGY, COMM. AND BLDG RENTALS      | 21,690.40    |
|  |            |                              |            |                                       | 0031 | TELEPHONE, TELEGRAPH, TELEGRAM, ETC | 17,876.54    |
|  |            |                              |            |                                       | 0034 | SECURITY SERVICES                   | 24,103.42    |
|  |            |                              |            |                                       | 0035 | OCCUPANCY FIXED COSTS               | 33,594.15    |
|  |            |                              |            |                                       | 0040 | OTHER SERVICES AND CHARGES          | 954,532.27   |
|  |            |                              |            |                                       | 0041 | CONTRACTUAL SERVICES - OTHER        | 1,237,317.07 |
|  |            |                              |            |                                       | 0070 | EQUIPMENT & EQUIPMENT RENTAL        | 955.00       |
|  |            |                              | 2200 Total |                                       |      |                                     | 2,290,685.59 |
|  |            |                              | 2400       | BENEFIT PAYMENT CONTROL UNIT (BPC)    | 0030 | ENERGY, COMM. AND BLDG RENTALS      | 2,814.09     |

|             |            |  |            |                                       |      |                                     |               |
|-------------|------------|--|------------|---------------------------------------|------|-------------------------------------|---------------|
|             |            |  |            |                                       | 0031 | TELEPHONE, TELEGRAPH, TELEGRAM, ETC | 2,270.78      |
|             |            |  |            |                                       | 0034 | SECURITY SERVICES                   | 3,163.94      |
|             |            |  |            |                                       | 0035 | OCCUPANCY FIXED COSTS               | 4,334.32      |
|             |            |  |            |                                       | 0041 | CONTRACTUAL SERVICES - OTHER        | 1,759.94      |
|             |            |  | 2400 Total |                                       |      |                                     | 14,343.07     |
|             |            |  | 2500       | COMPLIANCE AND INDEPENDENT MONITORING | 0030 | ENERGY, COMM. AND BLDG RENTALS      | 3,241.86      |
|             |            |  |            |                                       | 0031 | TELEPHONE, TELEGRAPH, TELEGRAM, ETC | 2,553.59      |
|             |            |  |            |                                       | 0034 | SECURITY SERVICES                   | 3,692.18      |
|             |            |  |            |                                       | 0035 | OCCUPANCY FIXED COSTS               | 4,962.08      |
|             |            |  |            |                                       | 0041 | CONTRACTUAL SERVICES - OTHER        | 2,030.71      |
|             |            |  | 2500 Total |                                       |      |                                     | 16,480.42     |
|             |            |  | 4500       | EMPLOYER SERVICES                     | 0030 | ENERGY, COMM. AND BLDG RENTALS      | 96.27         |
|             |            |  |            |                                       | 0034 | SECURITY SERVICES                   | 167.14        |
|             |            |  |            |                                       | 0035 | OCCUPANCY FIXED COSTS               | 109.57        |
|             |            |  |            |                                       | 0041 | CONTRACTUAL SERVICES - OTHER        | 0.00          |
|             |            |  |            |                                       | 0070 | EQUIPMENT & EQUIPMENT RENTAL        | 0.00          |
|             |            |  | 4500 Total |                                       |      |                                     | 372.98        |
|             |            |  | 4600       | ONE-STOP OPERATIONS                   | 0030 | ENERGY, COMM. AND BLDG RENTALS      | 1,257.55      |
|             |            |  |            |                                       | 0031 | TELEPHONE, TELEGRAPH, TELEGRAM, ETC | 4.64          |
|             |            |  |            |                                       | 0034 | SECURITY SERVICES                   | 2,179.88      |
|             |            |  |            |                                       | 0035 | OCCUPANCY FIXED COSTS               | 1,433.67      |
|             |            |  |            |                                       | 0040 | OTHER SERVICES AND CHARGES          | 25,057.74     |
|             |            |  |            |                                       | 0041 | CONTRACTUAL SERVICES - OTHER        | 2,572.25      |
|             |            |  |            |                                       | 0070 | EQUIPMENT & EQUIPMENT RENTAL        | 0.00          |
|             |            |  | 4600 Total |                                       |      |                                     | 32,505.73     |
|             |            |  | 4900       | STATE-WIDE ACTIVITIES                 | 0040 | OTHER SERVICES AND CHARGES          | 3,586.40      |
|             |            |  | 4900 Total |                                       |      |                                     | 3,586.40      |
|             | 0624 Total |  |            |                                       |      |                                     | 3,023,806.83  |
| 2018 Total  |            |  |            |                                       |      |                                     | 3,168,058.67  |
| Grand Total |            |  |            |                                       |      |                                     | 22,678,566.03 |

## DOES SPECIAL PURPOSE FUND EXPENDITURE SUMMARY

| FISCAL_YEAR | Agy Fund | Agy Fund Title                     | Total         |
|-------------|----------|------------------------------------|---------------|
| 2017        | 0610     | WORKERS' COMPENSATION SPECIAL FUND | 2,576,632.08  |
|             | 0611     | WORKERS' COMPENSATION ADMIN.       | 15,052,698.69 |
|             | 0612     | U. I. INTEREST/PENALTIES           | 630,566.53    |
|             | 0624     | UI ADMINISTRATIVE ASSESSMENT       | 18,713,905.75 |
| 2017 Total  |          |                                    | 36,973,803.05 |
| 2018        | 0610     | WORKERS' COMPENSATION SPECIAL FUND | (371,427.94)  |
|             | 0611     | WORKERS' COMPENSATION ADMIN.       | 5,077,293.31  |
|             | 0612     | U. I. INTEREST/PENALTIES           | 177,393.13    |
|             | 0624     | UI ADMINISTRATIVE ASSESSMENT       | 3,868,157.34  |
| 2018 Total  |          |                                    | 8,751,415.84  |
| Grand Total |          |                                    | 45,725,218.89 |

# ATTACHMENT 12

DOES FY17 Grants  
(All Grants are Federal; except 000CFE which is Private)

| Grant No | Grant Phase | FY17 Expenditures | Start     | End       | Award      | Purpose                                                                                                                                                                                                                                                     | **No of FTE's |
|----------|-------------|-------------------|-----------|-----------|------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|
| 000CFE   | 16          | 166,316.29        | 3/1/2016  | 2/28/2017 | 260,000.00 | To support municipal engagement to improve the financial stability of low to moderate income households by embedding financial empowerment strategies into local government infrastructure.                                                                 | 0.000         |
| 000CFE   | 17          | 94,022.47         | 3/1/2017  | 2/28/2018 | 225,000.00 | To support municipal engagement to improve the financial stability of low to moderate income households by embedding financial empowerment strategies into local government infrastructure.                                                                 | 0.000         |
| 121CES   | 17          | 94,817.94         | 10/1/2016 | 9/30/2017 | 91,579.93  | Current Employment Statistics to provide statistical data on employment, hours, wages, unemployment, and layoffs by occupation and industry for the nation, States, metropolitan areas, and counties. Data can be monthly, quarterly, or annual.            | 0.823         |
| 122LES   | 17          | 99,703.45         | 10/1/2016 | 9/30/2017 | 96,442.45  | Local Area Unemployment Statistics to provide statistical data on employment, hours, wages, unemployment, and layoffs by occupation and industry for the nation, States, metropolitan areas, and counties. Data can be monthly, quarterly, or annual.       | 0.827         |
| 123OES   | 16          | 6,139.14          | 10/1/2015 | 9/30/2016 | 206,141.49 | Occupational Employment Statistics to provide statistical data on employment, hours, wages, unemployment, and layoffs by occupation and industry for the nation, States, metropolitan areas, and counties. Data can be monthly, quarterly, or annual.       | 0.000         |
| 123OES   | 17          | 207,030.81        | 10/1/2016 | 9/30/2017 | 200,372.16 | Occupational Employment Statistics to provide statistical data on employment, hours, wages, unemployment, and layoffs by occupation and industry for the nation, States, metropolitan areas, and counties. Data can be monthly, quarterly, or annual.       | 2.262         |
| 124ES2   | 16          | 15,017.50         | 10/1/2015 | 9/30/2016 | 246,633.24 | Quarterly Census of Employment and Wages to provide statistical data on employment, hours, wages, unemployment, and layoffs by occupation and industry for the nation, States, metropolitan areas, and counties. Data can be monthly, quarterly, or annual. | 0.000         |
| 124ES2   | 17          | 283,948.64        | 10/1/2016 | 9/30/2017 | 275,038.46 | Quarterly Census of Employment and Wages to provide statistical data on employment, hours, wages, unemployment, and layoffs by occupation and industry for the nation, States, metropolitan areas, and counties. Data can be monthly, quarterly, or annual. | 2.262         |
| 1STOPY   | 15          | 207.88            | 7/1/2015  | 9/30/2018 | 289,948.00 | Labor Market Information grant to provide information to persons seeking employment.                                                                                                                                                                        | 0.000         |

DOES FY17 Grants  
(All Grants are Federal; except 000CFE which is Private)

| Grant No | Grant Phase | FY17 Expenditures | Start     | End        | Award        | Purpose                                                                                                                                                                                                                                                                                                                                                                                                               | **No of FTE's |
|----------|-------------|-------------------|-----------|------------|--------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|
|          |             |                   |           |            |              | Labor Market Information grant to provide information to persons seeking employment.                                                                                                                                                                                                                                                                                                                                  |               |
| 1STOPY   | 16          | 285,185.34        | 7/1/2016  | 9/30/2019  | 291,253.00   |                                                                                                                                                                                                                                                                                                                                                                                                                       | 0.000         |
|          |             |                   |           |            |              | Labor Market Information grant to provide information to persons seeking employment.                                                                                                                                                                                                                                                                                                                                  |               |
| 1STOPY   | 17          | 51,890.21         | 7/1/2017  | 9/30/2020  | 290,313.00   |                                                                                                                                                                                                                                                                                                                                                                                                                       | 3.151         |
| 202LVR   | 16          | 16,688.95         | 10/1/2015 | 12/31/2016 | 215,962.00   | Conduct outreach to employers including conducting seminars for employers, conducting job search workshops and establishing job search groups; and to facilitate employment, training, and placement services furnished to veterans in a State under the applicable State employment service or One-Stop Career Center delivery systems whose sole purpose is to assist veterans in gaining and retaining employment. | 0.000         |
| 202LVR   | 17          | 206,934.63        | 10/1/2016 | 12/31/2017 | 236,469.47   | Conduct outreach to employers including conducting seminars for employers, conducting job search workshops and establishing job search groups; and to facilitate employment, training, and placement services furnished to veterans in a State under the applicable State employment service or One-Stop Career Center delivery systems whose sole purpose is to assist veterans in gaining and retaining employment. | 2.060         |
| 203DVP   | 16          | 30,216.74         | 10/1/2015 | 12/31/2016 | 392,055.00   | To provide intensive services to meet the employment needs of disabled and other eligible veterans with maximum emphasis in meeting the employment needs of those who are economically or educationally disadvantaged, including homeless veterans and veterans with barriers to employment.                                                                                                                          | 0.000         |
| 203DVP   | 17          | 278,442.84        | 10/1/2016 | 12/31/2017 | 313,459.53   | To provide intensive services to meet the employment needs of disabled and other eligible veterans with maximum emphasis in meeting the employment needs of those who are economically or educationally disadvantaged, including homeless veterans and veterans with barriers to employment.                                                                                                                          | 3.174         |
| 645OSH   | 17          | 478,700.00        | 10/1/2016 | 9/30/2017  | 478,700.00   | To fund consultative workplace safety and health services, targeting smaller employers with more hazardous operations.                                                                                                                                                                                                                                                                                                | 5.472         |
| APPREN   | 16          | 82,551.97         | 6/1/2016  | 5/31/2018  | 200,000.00   | To promote, engage, and assist industry in the development, expansion, and improvement of Registered Apprenticeship. This program is designed to: provide skilled workers required by U.S. employers, ensure equal employment opportunities, and ensure the quality of all new and existing Registered Apprenticeship programs                                                                                        | 2.250         |
| ESWPPY   | 16          | 1,658,735.81      | 7/1/2016  | 9/30/2019  | 2,096,429.00 | To assist persons to secure employment and workforce information by providing a variety of job search assistance and information services without charge to job seekers, including persons with disabilities and to employers seeking qualified individuals to fill job openings.                                                                                                                                     | 0.000         |

DOES FY17 Grants  
(All Grants are Federal; except 000CFE which is Private)

| Grant No | Grant Phase | FY17 Expenditures | Start     | End        | Award        | Purpose                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | **No of FTE's |
|----------|-------------|-------------------|-----------|------------|--------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|
| ESWPPY   | 17          | 666,884.74        | 7/1/2017  | 9/30/2020  | 2,015,455.00 | To assist persons to secure employment and workforce information by providing a variety of job search assistance and information services without charge to job seekers, including persons with disabilities and to employers seeking qualified individuals to fill job openings.                                                                                                                                                                                                     | 26.383        |
| FLCWFY   | 14          | 13.56             | 10/1/2013 | 9/30/2016  | 10,000.00    | To provide greater protection for U.S. and foreign workers while assisting U.S. employers to obtain temporary foreign workers, when needed. Also, to enable agricultural and other employers to obtain foreign workers for temporary or seasonal jobs when domestic workers are not available; and to assure adequate working and living conditions for domestic and foreign workers employed in similar tasks                                                                        | 0.000         |
| FLCWFY   | 15          | 6,180.91          | 10/1/2014 | 9/30/2017  | 10,000.00    | To provide greater protection for U.S. and foreign workers while assisting U.S. employers to obtain temporary foreign workers, when needed. Also, to enable agricultural and other employers to obtain foreign workers for temporary or seasonal jobs when domestic workers are not available; and to assure adequate working and living conditions for domestic and foreign workers employed in similar tasks                                                                        | 0.100         |
| FLCWFY   | 16          | 37.49             | 10/1/2015 | 9/30/2018  | 10,000.00    | To provide greater protection for U.S. and foreign workers while assisting U.S. employers to obtain temporary foreign workers, when needed. Also, to enable agricultural and other employers to obtain foreign workers for temporary or seasonal jobs when domestic workers are not available; and to assure adequate working and living conditions for domestic and foreign workers employed in similar tasks                                                                        | 0.000         |
| NRATAT   | 15          | 69,975.16         | 7/1/2015  | 6/30/2018  | 114,336.00   | To support the coordination, development, and provision of appropriate training, technical assistance, staff development, and other activities, including assistance in replicating programs of demonstrated effectiveness to States, local areas, and other entities involved in providing assistance to dislocated workers, as well as promoting the continuous improvement of assistance provided to dislocated workers under the Workforce Innovation and Opportunity Act of 2014 | 0.000         |
| RESREA   | 16          | 392,569.32        | 1/1/2016  | 9/30/2017  | 525,182.00   | To oversee unemployment insurance programs for eligible workers through federal and state cooperation, including unemployment compensation for federal employees or ex-service members, Disaster Unemployment Assistance, and to assist in the oversight of Trade Adjustment Assistance and Alternative Trade Adjustment Assistance, and Reemployment Trade Adjustment Assistance programs.                                                                                           | 0.000         |
| RESREA   | 17          | 429,821.32        | 1/1/2017  | 12/31/2017 | 596,188.00   | To oversee unemployment insurance programs for eligible workers through federal and state cooperation, including unemployment compensation for federal employees or ex-service members, Disaster Unemployment Assistance, and to assist in the oversight of Trade Adjustment Assistance and Alternative Trade Adjustment Assistance, and Reemployment Trade Adjustment Assistance programs.                                                                                           | 7.918         |
| SCSEPY   | 16          | 375,697.22        | 7/1/2016  | 6/30/2017  | 500,281.00   | To foster individual economic self sufficiency; provide training in meaningful part-time opportunities in community service activities for unemployed low-income persons who are age 55 years of age or older, particularly persons who have poor employment prospects; and to increase the number of older persons who may enjoy the benefits of unsubsidized employment in both the public and private sectors.                                                                     | 0.000         |
| SCSEPY   | 17          | 152,122.95        | 7/1/2017  | 6/30/2018  | 457,647.00   | To foster individual economic self sufficiency; provide training in meaningful part-time opportunities in community service activities for unemployed low-income persons who are age 55 years of age or older, particularly persons who have poor employment prospects; and to increase the number of older persons who may enjoy the benefits of unsubsidized employment in both the public and private sectors.                                                                     | 1.268         |

DOES FY17 Grants  
(All Grants are Federal; except 000CFE which is Private)

| Grant No | Grant Phase | FY17 Expenditures | Start     | End        | Award         | Purpose                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | **No of FTE's |
|----------|-------------|-------------------|-----------|------------|---------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|
| TAAPRG   | 15          | 33,524.71         | 10/1/2014 | 9/30/2017  | 200,000.00    | Trade Adjustment Assistance Program to provide adjustment assistance to qualified workers adversely affected by foreign trade which will assist them to obtain suitable employment.                                                                                                                                                                                                                                                                                                                                                      | 0.154         |
| UI21PY   | 17          | 10,186,604.00     | 10/1/2016 | 12/31/2019 | 10,186,604.00 | To oversee unemployment insurance programs for eligible workers through Federal and State cooperation, including unemployment compensation for Federal employees or ex-service members, disaster unemployment assistance, and to assist in the oversight of trade adjustment assistance and alternative trade adjustment assistance, and reemployment trade adjustment assistance programs                                                                                                                                               | 158.463       |
| UI22PY   | 16          | 188,836.00        | 10/1/2015 | 12/31/2018 | 188,836.00    | To oversee unemployment insurance programs for eligible workers through Federal and State cooperation, including unemployment compensation for Federal employees or ex-service members, disaster unemployment assistance, and to assist in the oversight of trade adjustment assistance and alternative trade adjustment assistance, and reemployment trade adjustment assistance programs                                                                                                                                               | 0.000         |
| UIPIP2   | 14          | 1,364.84          | 7/1/2014  | 9/30/2016  | 1,498,800.00  | To oversee unemployment insurance programs for eligible workers through Federal and State cooperation, including unemployment compensation for Federal employees or ex-service members, disaster unemployment assistance, and to assist in the oversight of trade adjustment assistance and alternative trade adjustment assistance, and reemployment trade adjustment assistance programs                                                                                                                                               | 0.000         |
| UIPIP2   | 15          | 463,423.15        | 7/1/2015  | 9/30/2017  | 776,310.00    | To oversee unemployment insurance programs for eligible workers through Federal and State cooperation, including unemployment compensation for Federal employees or ex-service members, disaster unemployment assistance, and to assist in the oversight of trade adjustment assistance and alternative trade adjustment assistance, and reemployment trade adjustment assistance programs                                                                                                                                               | 1.000         |
| UIPIP2   | 16          | 66,015.92         | 10/1/2015 | 12/31/2018 | 500,000.00    | To oversee unemployment insurance programs for eligible workers through Federal and State cooperation, including unemployment compensation for Federal employees or ex-service members, disaster unemployment assistance, and to assist in the oversight of trade adjustment assistance and alternative trade adjustment assistance, and reemployment trade adjustment assistance programs                                                                                                                                               | 1.000         |
| WADLFY   | 17          | 2,035,760.66      | 4/1/2016  | 6/30/2019  | 2,098,921.15  | To prepare workers -- particularly disadvantaged, low-skilled, and underemployed adults -- for good jobs by providing job search assistance and training. Program performance is measured by entry into unsubsidized employment, retention in unsubsidized employment, and earnings. The program serves individuals and helps employers meet their workforce needs. The employment goals will be measured using the Unemployment Insurance Wage Records Information System and customer satisfaction goals will be measured by sampling. | 21.389        |
| WADLPY   | 16          | 181,426.63        | 4/1/2016  | 6/30/2019  | 306,273.70    | To prepare workers -- particularly disadvantaged, low-skilled, and underemployed adults -- for good jobs by providing job search assistance and training. Program performance is measured by entry into unsubsidized employment, retention in unsubsidized employment, and earnings. The program serves individuals and helps employers meet their workforce needs. The employment goals will be measured using the Unemployment Insurance Wage Records Information System and customer satisfaction goals will be measured by sampling. | 0.000         |
| WADSFY   | 15          | 85,550.06         | 4/1/2014  | 6/30/2017  | 163,758.53    | To prepare workers -- particularly disadvantaged, low-skilled, and underemployed adults -- for good jobs by providing job search assistance and training. Program performance is measured by entry into unsubsidized employment, retention in unsubsidized employment, and earnings. The program serves individuals and helps employers meet their workforce needs. The employment goals will be measured using the Unemployment Insurance Wage Records Information System and customer satisfaction goals will be measured by sampling. | 0.000         |

DOES FY17 Grants  
(All Grants are Federal; except 000CFE which is Private)

| Grant No | Grant Phase | FY17 Expenditures | Start    | End       | Award        | Purpose                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | **No of FTE's |
|----------|-------------|-------------------|----------|-----------|--------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|
| WADSFY   | 16          | 111,971.72        | 4/1/2015 | 6/30/2018 | 194,238.60   | To prepare workers -- particularly disadvantaged, low-skilled, and underemployed adults -- for good jobs by providing job search assistance and training. Program performance is measured by entry into unsubsidized employment, retention in unsubsidized employment, and earnings. The program serves individuals and helps employers meet their workforce needs. The employment goals will be measured using the Unemployment Insurance Wage Records Information System and customer satisfaction goals will be measured by sampling.                                                                                                                                              | 0.330         |
| WADSFY   | 17          | 10,346.47         | 4/1/2016 | 6/30/2019 | 370,397.85   | To prepare workers -- particularly disadvantaged, low-skilled, and underemployed adults -- for good jobs by providing job search assistance and training. Program performance is measured by entry into unsubsidized employment, retention in unsubsidized employment, and earnings. The program serves individuals and helps employers meet their workforce needs. The employment goals will be measured using the Unemployment Insurance Wage Records Information System and customer satisfaction goals will be measured by sampling.                                                                                                                                              | 0.000         |
| WADSPY   | 15          | 17,713.70         | 4/1/2015 | 6/30/2018 | 17,713.70    | To prepare workers -- particularly disadvantaged, low-skilled, and underemployed adults -- for good jobs by providing job search assistance and training. Program performance is measured by entry into unsubsidized employment, retention in unsubsidized employment, and earnings. The program serves individuals and helps employers meet their workforce needs. The employment goals will be measured using the Unemployment Insurance Wage Records Information System and customer satisfaction goals will be measured by sampling.                                                                                                                                              | 0.000         |
| WADSPY   | 16          | 56.24             | 4/1/2016 | 6/30/2019 | 54,048.30    | To prepare workers -- particularly disadvantaged, low-skilled, and underemployed adults -- for good jobs by providing job search assistance and training. Program performance is measured by entry into unsubsidized employment, retention in unsubsidized employment, and earnings. The program serves individuals and helps employers meet their workforce needs. The employment goals will be measured using the Unemployment Insurance Wage Records Information System and customer satisfaction goals will be measured by sampling.                                                                                                                                              | 0.000         |
| WDSLIFY  | 16          | 2,619,680.79      | 4/1/2015 | 6/30/2018 | 2,623,293.90 | The purpose of the WIOA Dislocated Worker program is to reemploy dislocated workers, improve the quality of the workforce, and enhance the productivity and competitiveness of the nation's economy by providing workforce investment activities that increase the employment, retention, and earnings of participants, and increase occupational skill attainment by the participants. This program is designed to increase employment, as measured by entry into unsubsidized employment, retention in unsubsidized employment after entry into employment, and extent of recovery of prior earnings. The program serves individuals and helps employers meet their workforce needs | 21.416        |
| WDSLIFY  | 17          | 419,167.39        | 4/1/2016 | 6/30/2019 | 3,033,223.20 | The purpose of the WIOA Dislocated Worker program is to reemploy dislocated workers, improve the quality of the workforce, and enhance the productivity and competitiveness of the nation's economy by providing workforce investment activities that increase the employment, retention, and earnings of participants, and increase occupational skill attainment by the participants. This program is designed to increase employment, as measured by entry into unsubsidized employment, retention in unsubsidized employment after entry into employment, and extent of recovery of prior earnings. The program serves individuals and helps employers meet their workforce needs | 0.000         |
| WDSLPIY  | 15          | 238,895.46        | 4/1/2015 | 6/30/2018 | 343,756.40   | The purpose of the WIOA Dislocated Worker program is to reemploy dislocated workers, improve the quality of the workforce, and enhance the productivity and competitiveness of the nation's economy by providing workforce investment activities that increase the employment, retention, and earnings of participants, and increase occupational skill attainment by the participants. This program is designed to increase employment, as measured by entry into unsubsidized employment, retention in unsubsidized employment after entry into employment, and extent of recovery of prior earnings. The program serves individuals and helps employers meet their workforce needs | 0.000         |
| WDSLPIY  | 16          | 62,514.06         | 4/1/2016 | 6/30/2019 | 426,644.40   | The purpose of the WIOA Dislocated Worker program is to reemploy dislocated workers, improve the quality of the workforce, and enhance the productivity and competitiveness of the nation's economy by providing workforce investment activities that increase the employment, retention, and earnings of participants, and increase occupational skill attainment by the participants. This program is designed to increase employment, as measured by entry into unsubsidized employment, retention in unsubsidized employment after entry into employment, and extent of recovery of prior earnings. The program serves individuals and helps employers meet their workforce needs | 0.000         |

DOES FY17 Grants  
(All Grants are Federal; except 000CFE which is Private)

| Grant No | Grant Phase | FY17 Expenditures | Start    | End       | Award        | Purpose                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | **No of FTE's |
|----------|-------------|-------------------|----------|-----------|--------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|
| WDSRFY   | 17          | 127,415.50        | 4/1/2016 | 6/30/2019 | 189,576.45   | The purpose of the WIOA Dislocated Worker program is to reemploy dislocated workers, improve the quality of the workforce, and enhance the productivity and competitiveness of the nation's economy by providing workforce investment activities that increase the employment, retention, and earnings of participants, and increase occupational skill attainment by the participants. This program is designed to increase employment, as measured by entry into unsubsidized employment, retention in unsubsidized employment after entry into employment, and extent of recovery of prior earnings. The program serves individuals and helps employers meet their workforce needs | 0.050         |
| WDSRPY   | 16          | 155,151.32        | 4/1/2016 | 6/30/2019 | 177,768.50   | The purpose of the WIOA Dislocated Worker program is to reemploy dislocated workers, improve the quality of the workforce, and enhance the productivity and competitiveness of the nation's economy by providing workforce investment activities that increase the employment, retention, and earnings of participants, and increase occupational skill attainment by the participants. This program is designed to increase employment, as measured by entry into unsubsidized employment, retention in unsubsidized employment after entry into employment, and extent of recovery of prior earnings. The program serves individuals and helps employers meet their workforce needs | 0.000         |
| WDSSFY   | 16          | 202,767.10        | 4/1/2015 | 6/30/2018 | 291,477.10   | The purpose of the WIOA Dislocated Worker program is to reemploy dislocated workers, improve the quality of the workforce, and enhance the productivity and competitiveness of the nation's economy by providing workforce investment activities that increase the employment, retention, and earnings of participants, and increase occupational skill attainment by the participants. This program is designed to increase employment, as measured by entry into unsubsidized employment, retention in unsubsidized employment after entry into employment, and extent of recovery of prior earnings. The program serves individuals and helps employers meet their workforce needs | 0.340         |
| WDSSPY   | 15          | 51,057.20         | 4/1/2015 | 6/30/2018 | 52,885.60    | The purpose of the WIOA Dislocated Worker program is to reemploy dislocated workers, improve the quality of the workforce, and enhance the productivity and competitiveness of the nation's economy by providing workforce investment activities that increase the employment, retention, and earnings of participants, and increase occupational skill attainment by the participants. This program is designed to increase employment, as measured by entry into unsubsidized employment, retention in unsubsidized employment after entry into employment, and extent of recovery of prior earnings. The program serves individuals and helps employers meet their workforce needs | 0.000         |
| WDSSPY   | 16          | 1,185.54          | 4/1/2016 | 6/30/2019 | 106,661.10   | The purpose of the WIOA Dislocated Worker program is to reemploy dislocated workers, improve the quality of the workforce, and enhance the productivity and competitiveness of the nation's economy by providing workforce investment activities that increase the employment, retention, and earnings of participants, and increase occupational skill attainment by the participants. This program is designed to increase employment, as measured by entry into unsubsidized employment, retention in unsubsidized employment after entry into employment, and extent of recovery of prior earnings. The program serves individuals and helps employers meet their workforce needs | 0.000         |
| WOTCFY   | 16          | 0.00              | 7/1/2015 | 9/30/2018 | 66,000.00    | To help individuals from certain target groups who consistently face significant barriers to employment move from economic dependency to self-sufficiency by encouraging businesses to hire target group members and be eligible to claim tax credits against the wages paid to the new hires during the first year of employment.                                                                                                                                                                                                                                                                                                                                                    | 0.000         |
| WOTCFY   | 17          | 49,594.05         | 7/1/2016 | 9/30/2019 | 66,000.00    | To help individuals from certain target groups who consistently face significant barriers to employment move from economic dependency to self-sufficiency by encouraging businesses to hire target group members and be eligible to claim tax credits against the wages paid to the new hires during the first year of employment.                                                                                                                                                                                                                                                                                                                                                    | 1.000         |
| WYTLPY   | 14          | 995,000.81        | 4/1/2014 | 6/30/2017 | 2,003,273.85 | To help low income youth, between the ages of 14 and 24, acquire the educational and occupational skills, training, and support needed to achieve academic and employment success and successfully transition to careers and productive adulthood                                                                                                                                                                                                                                                                                                                                                                                                                                     | 0.000         |

DOES FY17 Grants  
(All Grants are Federal; except 000CFE which is Private)

| Grant No           | Grant Phase | FY17 Expenditures    | Start    | End       | Award                | Purpose                                                                                                                                                                                                                                           | **No of FTE's  |
|--------------------|-------------|----------------------|----------|-----------|----------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|
| WYTLPY             | 15          | 1,717,683.02         | 4/1/2015 | 6/30/2018 | 2,077,014.45         | To help low income youth, between the ages of 14 and 24, acquire the educational and occupational skills, training, and support needed to achieve academic and employment success and successfully transition to careers and productive adulthood | 9.829          |
| WYTLPY             | 16          | 578,947.41           | 4/1/2016 | 6/30/2019 | 2,623,429.80         | To help low income youth, between the ages of 14 and 24, acquire the educational and occupational skills, training, and support needed to achieve academic and employment success and successfully transition to careers and productive adulthood | 0.000          |
| WYTSPY             | 15          | 144,287.47           | 4/1/2015 | 6/30/2018 | 230,779.38           | To help low income youth, between the ages of 14 and 24, acquire the educational and occupational skills, training, and support needed to achieve academic and employment success and successfully transition to careers and productive adulthood | 0.000          |
| WYTSPY             | 16          | 51,858.77            | 4/1/2016 | 6/30/2019 | 462,958.20           | To help low income youth, between the ages of 14 and 24, acquire the educational and occupational skills, training, and support needed to achieve academic and employment success and successfully transition to careers and productive adulthood | 0.330          |
| <b>Grand Total</b> |             | <b>27,372,284.77</b> |          |           | <b>88,373,912.89</b> |                                                                                                                                                                                                                                                   | <b>276.251</b> |

\*\*Number of FTE's is based on the life of the grant; not fiscal year.



DOES FY18 Grants  
(All grants listed are Federal)

| Grant No      | Grant Phase | FY18 Expenditures | Start     | End        | Award      | Purpose                                                                                                                                                                                                                                                                                                                                                                                                               | **No of FTE's |
|---------------|-------------|-------------------|-----------|------------|------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|
|               |             |                   |           |            |            | Current Employment Statistics to provide statistical data on employment, hours, wages, unemployment, and layoffs by occupation and industry for the nation, States, metropolitan areas, and counties. Data can be monthly, quarterly, or annual.                                                                                                                                                                      |               |
| <u>121CES</u> | 18          | 19,662.00         | 10/1/2017 | 9/30/2018  | 99,400.00  | Local Area Unemployment Statistics to provide statistical data on employment, hours, wages, unemployment, and layoffs by occupation and industry for the nation, States, metropolitan areas, and counties. Data can be monthly, quarterly, or annual.                                                                                                                                                                 | 0.812         |
| <u>122LES</u> | 18          | 19,790.51         | 10/1/2017 | 9/30/2018  | 93,509.00  | Occupational Employment Statistics to provide statistical data on employment, hours, wages, unemployment, and layoffs by occupation and industry for the nation, States, metropolitan areas, and counties. Data can be monthly, quarterly, or annual.                                                                                                                                                                 | 0.816         |
| <u>123OES</u> | 18          | 32,661.95         | 10/1/2017 | 9/30/2018  | 173,400.00 | Quarterly Census of Employment and Wages to provide statistical data on employment, hours, wages, unemployment, and layoffs by occupation and industry for the nation, States, metropolitan areas, and counties. Data can be monthly, quarterly, or annual.                                                                                                                                                           | 2.232         |
| <u>124ES2</u> | 18          | 48,619.66         | 10/1/2017 | 9/30/2018  | 231,184.00 | Labor Market Information grant to provide information to persons seeking employment.                                                                                                                                                                                                                                                                                                                                  | 2.236         |
| 1STOPY        | 16          | 396.89            | 7/1/2016  | 9/30/2019  | 291,253.00 | Labor Market Information grant to provide information to persons seeking employment.                                                                                                                                                                                                                                                                                                                                  |               |
| <u>1STOPY</u> | 17          | 65,349.76         | 7/1/2017  | 9/30/2020  | 290,313.00 | Conduct outreach to employers including conducting seminars for employers, conducting job search workshops and establishing job search groups; and to facilitate employment, training, and placement services furnished to veterans in a State under the applicable State employment service or One-Stop Career Center delivery systems whose sole purpose is to assist veterans in gaining and retaining employment. | 3.140         |
| 202LVR        | 17          | 37,070.72         | 10/1/2016 | 12/31/2017 | 236,469.47 | Conduct outreach to employers including conducting seminars for employers, conducting job search workshops and establishing job search groups; and to facilitate employment, training, and placement services furnished to veterans in a State under the applicable State employment service or One-Stop Career Center delivery systems whose sole purpose is to assist veterans in gaining and retaining employment. | 0.000         |
| <u>202LVR</u> | 18          | 7,794.15          | 10/1/2017 | 12/31/2018 | 215,962.00 | To provide intensive services to meet the employment needs of disabled and other eligible veterans with maximum emphasis in meeting the employment needs of those who are economically or educationally disadvantaged, including homeless veterans and veterans with barriers to employment.                                                                                                                          | 2.060         |
| 203DVP        | 17          | 42,311.32         | 10/1/2016 | 12/31/2017 | 313,459.53 |                                                                                                                                                                                                                                                                                                                                                                                                                       | 0.000         |

DOES FY18 Grants  
(All grants listed are Federal)

| Grant No      | Grant Phase | FY18 Expenditures | Start     | End        | Award        | Purpose                                                                                                                                                                                                                                                                                                                                                                                                        | **No of FTE's |
|---------------|-------------|-------------------|-----------|------------|--------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|
|               |             |                   |           |            |              | To provide intensive services to meet the employment needs of disabled and other eligible veterans with maximum emphasis in meeting the employment needs of those who are economically or educationally disadvantaged, including homeless veterans and veterans with barriers to employment.                                                                                                                   |               |
| <u>203DVP</u> | 18          | 16,917.14         | 10/1/2017 | 12/31/2018 | 392,055.00   | To fund consultative workplace safety and health services, targeting smaller employers with more hazardous operations.                                                                                                                                                                                                                                                                                         | 3.174         |
| 645OSH        | 17          | 13,105.18         | 10/1/2016 | 9/30/2017  | 478,700.00   | To fund consultative workplace safety and health services, targeting smaller employers with more hazardous operations.                                                                                                                                                                                                                                                                                         | 0.000         |
| <u>645OSH</u> | 18          | 95,025.72         | 10/1/2017 | 9/30/2018  | 483,000.00   | To promote, engage, and assist industry in the development, expansion, and improvement of Registered Apprenticeship. This program is designed to: provide skilled workers required by U.S. employers, ensure equal employment opportunities, and ensure the quality of all new and existing Registered Apprenticeship programs                                                                                 | 5.472         |
| <u>APPREN</u> | 16          | 48,317.11         | 6/1/2016  | 5/31/2018  | 200,000.00   | To assist persons to secure employment and workforce information by providing a variety of job search assistance and information services without charge to job seekers, including persons with disabilities and to employers seeking qualified individuals to fill job openings.                                                                                                                              | 2.250         |
| ESWPPY        | 16          | 788.90            | 7/1/2016  | 9/30/2019  | 2,096,429.00 | To assist persons to secure employment and workforce information by providing a variety of job search assistance and information services without charge to job seekers, including persons with disabilities and to employers seeking qualified individuals to fill job openings.                                                                                                                              |               |
| ESWPPY        | 17          | 665,997.45        | 7/1/2017  | 9/30/2020  | 2,015,455.00 | To assist persons to secure employment and workforce information by providing a variety of job search assistance and information services without charge to job seekers, including persons with disabilities and to employers seeking qualified individuals to fill job openings.                                                                                                                              | 25.383        |
| <u>ESWPPY</u> | 18          | 1,629.69          |           |            | 2,096,429.00 | To provide greater protection for U.S. and foreign workers while assisting U.S. employers to obtain temporary foreign workers, when needed. Also, to enable agricultural and other employers to obtain foreign workers for temporary or seasonal jobs when domestic workers are not available; and to assure adequate working and living conditions for domestic and foreign workers employed in similar tasks | 0.000         |
| FLCWFY        | 15          | 37.49             | 10/1/2014 | 9/30/2017  | 10,000.00    | To provide greater protection for U.S. and foreign workers while assisting U.S. employers to obtain temporary foreign workers, when needed. Also, to enable agricultural and other employers to obtain foreign workers for temporary or seasonal jobs when domestic workers are not available; and to assure adequate working and living conditions for domestic and foreign workers employed in similar tasks | 0.000         |
| <u>FLCWFY</u> | 16          | 1,965.69          | 10/1/2015 | 9/30/2018  | 10,000.00    |                                                                                                                                                                                                                                                                                                                                                                                                                | 0.092         |

DOES FY18 Grants  
(All grants listed are Federal)

| Grant No | Grant Phase | FY18 Expenditures | Start     | End        | Award        | Purpose                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | **No of FTE's |
|----------|-------------|-------------------|-----------|------------|--------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|
| RESREA   | 16          | 216.18            | 1/1/2016  | 9/30/2017  | 525,182.00   | To oversee unemployment insurance programs for eligible workers through federal and state cooperation, including unemployment compensation for federal employees or ex-service members, Disaster Unemployment Assistance, and to assist in the oversight of Trade Adjustment Assistance and Alternative Trade Adjustment Assistance, and Reemployment Trade Adjustment Assistance programs.                                                                                                                                              | 0.000         |
| RESREA   | 17          | 153,105.56        | 1/1/2017  | 12/31/2017 | 596,188.00   | To oversee unemployment insurance programs for eligible workers through federal and state cooperation, including unemployment compensation for federal employees or ex-service members, Disaster Unemployment Assistance, and to assist in the oversight of Trade Adjustment Assistance and Alternative Trade Adjustment Assistance, and Reemployment Trade Adjustment Assistance programs.                                                                                                                                              | 0.000         |
| RESREA   | 18          | 11,929.44         |           |            | 525,182.00   | To foster individual economic self sufficiency; provide training in meaningful part-time opportunities in community service activities for unemployed low-income persons who are age 55 years of age or older, particularly persons who have poor employment prospects; and to increase the number of older persons who may enjoy the benefits of unsubsidized employment in both the public and private sectors.                                                                                                                        | 7.418         |
| SCSEPY   | 17          | 127,827.17        | 7/1/2017  | 6/30/2018  | 457,647.00   | Trade Adjustment Assistance Program to provide adjustment assistance to qualified workers adversely affected by foreign trade which will assist them to obtain suitable employment.                                                                                                                                                                                                                                                                                                                                                      | 69.268        |
| TAAPRG   | 15          | 62.28             | 10/1/2014 | 9/30/2017  | 200,000.00   | To oversee unemployment insurance programs for eligible workers through Federal and State cooperation, including unemployment compensation for Federal employees or ex-service members, disaster unemployment assistance, and to assist in the oversight of trade adjustment assistance and alternative trade adjustment assistance, and reemployment trade adjustment assistance programs                                                                                                                                               | 0.000         |
| UI21PY   | 18          | 2,164,051.23      | 10/1/2017 | 12/31/2020 | 9,352,661.00 | To oversee unemployment insurance programs for eligible workers through Federal and State cooperation, including unemployment compensation for Federal employees or ex-service members, disaster unemployment assistance, and to assist in the oversight of trade adjustment assistance and alternative trade adjustment assistance, and reemployment trade adjustment assistance programs                                                                                                                                               | 158.463       |
| UIPIP2   | 16          | 13,145.50         | 10/1/2015 | 12/31/2018 | 500,000.00   | To prepare workers -- particularly disadvantaged, low-skilled, and underemployed adults -- for good jobs by providing job search assistance and training. Program performance is measured by entry into unsubsidized employment, retention in unsubsidized employment, and earnings. The program serves individuals and helps employers meet their workforce needs. The employment goals will be measured using the Unemployment Insurance Wage Records Information System and customer satisfaction goals will be measured by sampling. | 1.000         |
| WADLFY   | 17          | 185,714.39        | 4/1/2016  | 6/30/2019  | 2,098,921.15 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 20.589        |

DOES FY18 Grants  
(All grants listed are Federal)

| Grant No      | Grant Phase | FY18 Expenditures | Start    | End       | Award        | Purpose                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | **No of FTE's |
|---------------|-------------|-------------------|----------|-----------|--------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|
| <u>WADLFY</u> | 18          | 273,446.04        | 4/1/2018 | 6/30/2021 | 2,060,636.30 | To prepare workers -- particularly disadvantaged, low-skilled, and underemployed adults -- for good jobs by providing job search assistance and training. Program performance is measured by entry into unsubsidized employment, retention in unsubsidized employment, and earnings. The program serves individuals and helps employers meet their workforce needs. The employment goals will be measured using the Unemployment Insurance Wage Records Information System and customer satisfaction goals will be measured by sampling.                                                                                                                                              | 0.000         |
| WADLPY        | 16          | 17,586.45         | 4/1/2016 | 6/30/2019 | 306,273.70   | To prepare workers -- particularly disadvantaged, low-skilled, and underemployed adults -- for good jobs by providing job search assistance and training. Program performance is measured by entry into unsubsidized employment, retention in unsubsidized employment, and earnings. The program serves individuals and helps employers meet their workforce needs. The employment goals will be measured using the Unemployment Insurance Wage Records Information System and customer satisfaction goals will be measured by sampling.                                                                                                                                              | 0.000         |
| <u>WADLPY</u> | 17          | 16,679.96         | 4/1/2017 | 6/30/2020 | 302,765.75   | To prepare workers -- particularly disadvantaged, low-skilled, and underemployed adults -- for good jobs by providing job search assistance and training. Program performance is measured by entry into unsubsidized employment, retention in unsubsidized employment, and earnings. The program serves individuals and helps employers meet their workforce needs. The employment goals will be measured using the Unemployment Insurance Wage Records Information System and customer satisfaction goals will be measured by sampling.                                                                                                                                              | 0.000         |
| WADSFY        | 16          | 5,687.18          | 4/1/2015 | 6/30/2018 | 194,238.60   | To prepare workers -- particularly disadvantaged, low-skilled, and underemployed adults -- for good jobs by providing job search assistance and training. Program performance is measured by entry into unsubsidized employment, retention in unsubsidized employment, and earnings. The program serves individuals and helps employers meet their workforce needs. The employment goals will be measured using the Unemployment Insurance Wage Records Information System and customer satisfaction goals will be measured by sampling.                                                                                                                                              | 0.330         |
| <u>WADSFY</u> | 17          | 320.05            | 4/1/2016 | 6/30/2018 | 370,397.85   | The purpose of the WIOA Dislocated Worker program is to reemploy dislocated workers, improve the quality of the workforce, and enhance the productivity and competitiveness of the nation's economy by providing workforce investment activities that increase the employment, retention, and earnings of participants, and increase occupational skill attainment by the participants. This program is designed to increase employment, as measured by entry into unsubsidized employment, retention in unsubsidized employment after entry into employment, and extent of recovery of prior earnings. The program serves individuals and helps employers meet their workforce needs | 0.000         |
| WDSLFFY       | 16          | 36,776.16         | 4/1/2015 | 6/30/2018 | 2,623,293.90 | The purpose of the WIOA Dislocated Worker program is to reemploy dislocated workers, improve the quality of the workforce, and enhance the productivity and competitiveness of the nation's economy by providing workforce investment activities that increase the employment, retention, and earnings of participants, and increase occupational skill attainment by the participants. This program is designed to increase employment, as measured by entry into unsubsidized employment, retention in unsubsidized employment after entry into employment, and extent of recovery of prior earnings. The program serves individuals and helps employers meet their workforce needs | 0.000         |
| WDSLFFY       | 17          | 318,637.14        | 4/1/2016 | 6/30/2019 | 3,033,223.20 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 20.770        |

DOES FY18 Grants  
(All grants listed are Federal)

| Grant No       | Grant Phase | FY18 Expenditures | Start    | End       | Award        | Purpose                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | **No of FTE's |
|----------------|-------------|-------------------|----------|-----------|--------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|
| <u>WDSL FY</u> | 18          | 17,403.97         | 4/1/2017 | 6/30/2020 | 3,257,981.60 | The purpose of the WIOA Dislocated Worker program is to reemploy dislocated workers, improve the quality of the workforce, and enhance the productivity and competitiveness of the nation's economy by providing workforce investment activities that increase the employment, retention, and earnings of participants, and increase occupational skill attainment by the participants. This program is designed to increase employment, as measured by entry into unsubsidized employment, retention in unsubsidized employment after entry into employment, and extent of recovery of prior earnings. The program serves individuals and helps employers meet their workforce needs | 0.000         |
| <u>WDSL PY</u> | 15          | 62,033.94         | 4/1/2015 | 6/30/2018 | 343,756.40   | The purpose of the WIOA Dislocated Worker program is to reemploy dislocated workers, improve the quality of the workforce, and enhance the productivity and competitiveness of the nation's economy by providing workforce investment activities that increase the employment, retention, and earnings of participants, and increase occupational skill attainment by the participants. This program is designed to increase employment, as measured by entry into unsubsidized employment, retention in unsubsidized employment after entry into employment, and extent of recovery of prior earnings. The program serves individuals and helps employers meet their workforce needs | 0.000         |
| <u>WDSL PY</u> | 17          | 8,834.76          | 4/1/2017 | 6/30/2020 | 461,766.60   | The purpose of the WIOA Dislocated Worker program is to reemploy dislocated workers, improve the quality of the workforce, and enhance the productivity and competitiveness of the nation's economy by providing workforce investment activities that increase the employment, retention, and earnings of participants, and increase occupational skill attainment by the participants. This program is designed to increase employment, as measured by entry into unsubsidized employment, retention in unsubsidized employment after entry into employment, and extent of recovery of prior earnings. The program serves individuals and helps employers meet their workforce needs | 0.000         |
| <u>WDSR FY</u> | 17          | 26,957.74         | 4/1/2016 | 6/30/2019 | 189,576.45   | The purpose of the WIOA Dislocated Worker program is to reemploy dislocated workers, improve the quality of the workforce, and enhance the productivity and competitiveness of the nation's economy by providing workforce investment activities that increase the employment, retention, and earnings of participants, and increase occupational skill attainment by the participants. This program is designed to increase employment, as measured by entry into unsubsidized employment, retention in unsubsidized employment after entry into employment, and extent of recovery of prior earnings. The program serves individuals and helps employers meet their workforce needs | 0.000         |
| <u>WDSR FY</u> | 18          | 49,792.87         | 4/1/2017 | 6/30/2020 | 203,623.85   | The purpose of the WIOA Dislocated Worker program is to reemploy dislocated workers, improve the quality of the workforce, and enhance the productivity and competitiveness of the nation's economy by providing workforce investment activities that increase the employment, retention, and earnings of participants, and increase occupational skill attainment by the participants. This program is designed to increase employment, as measured by entry into unsubsidized employment, retention in unsubsidized employment after entry into employment, and extent of recovery of prior earnings. The program serves individuals and helps employers meet their workforce needs | 0.000         |
| <u>WDSR PY</u> | 16          | 442.74            | 4/1/2016 | 6/30/2019 | 177,768.50   | The purpose of the WIOA Dislocated Worker program is to reemploy dislocated workers, improve the quality of the workforce, and enhance the productivity and competitiveness of the nation's economy by providing workforce investment activities that increase the employment, retention, and earnings of participants, and increase occupational skill attainment by the participants. This program is designed to increase employment, as measured by entry into unsubsidized employment, retention in unsubsidized employment after entry into employment, and extent of recovery of prior earnings. The program serves individuals and helps employers meet their workforce needs | 0.000         |
| <u>WDSR PY</u> | 17          | 41.57             | 4/1/2017 | 6/30/2020 | 192,402.75   | The purpose of the WIOA Dislocated Worker program is to reemploy dislocated workers, improve the quality of the workforce, and enhance the productivity and competitiveness of the nation's economy by providing workforce investment activities that increase the employment, retention, and earnings of participants, and increase occupational skill attainment by the participants. This program is designed to increase employment, as measured by entry into unsubsidized employment, retention in unsubsidized employment after entry into employment, and extent of recovery of prior earnings. The program serves individuals and helps employers meet their workforce needs | 0.000         |

DOES FY18 Grants  
(All grants listed are Federal)

| Grant No | Grant Phase | FY18 Expenditures | Start    | End       | Award        | Purpose                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | **No of FTE's |
|----------|-------------|-------------------|----------|-----------|--------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|
| WDSSFY   | 16          | 7,143.31          | 4/1/2015 | 6/30/2018 | 291,477.10   | The purpose of the WIOA Dislocated Worker program is to reemploy dislocated workers, improve the quality of the workforce, and enhance the productivity and competitiveness of the nation's economy by providing workforce investment activities that increase the employment, retention, and earnings of participants, and increase occupational skill attainment by the participants. This program is designed to increase employment, as measured by entry into unsubsidized employment, retention in unsubsidized employment after entry into employment, and extent of recovery of prior earnings. The program serves individuals and helps employers meet their workforce needs | 0.000         |
| WDSSFY   | 17          | 2,902.46          | 4/1/2016 | 6/30/2019 | 568,729.35   | The purpose of the WIOA Dislocated Worker program is to reemploy dislocated workers, improve the quality of the workforce, and enhance the productivity and competitiveness of the nation's economy by providing workforce investment activities that increase the employment, retention, and earnings of participants, and increase occupational skill attainment by the participants. This program is designed to increase employment, as measured by entry into unsubsidized employment, retention in unsubsidized employment after entry into employment, and extent of recovery of prior earnings. The program serves individuals and helps employers meet their workforce needs | 0.340         |
| WOTCFY   | 16          | 56.51             | 7/1/2015 | 9/30/2018 | 66,000.00    | To help low income youth, between the ages of 14 and 24, acquire the educational and occupational skills, training, and support needed to achieve academic and employment success and successfully transition to careers and productive adulthood                                                                                                                                                                                                                                                                                                                                                                                                                                     | 0.000         |
| WOTCFY   | 17          | 16,405.95         | 7/1/2016 | 9/30/2019 | 66,000.00    | To help low income youth, between the ages of 14 and 24, acquire the educational and occupational skills, training, and support needed to achieve academic and employment success and successfully transition to careers and productive adulthood                                                                                                                                                                                                                                                                                                                                                                                                                                     | 0.000         |
| WOTCFY   | 18          | 22,991.56         |          |           | 66,000.00    | To help low income youth, between the ages of 14 and 24, acquire the educational and occupational skills, training, and support needed to achieve academic and employment success and successfully transition to careers and productive adulthood                                                                                                                                                                                                                                                                                                                                                                                                                                     | 1.000         |
| WYTLPY   | 15          | 568.20            | 4/1/2015 | 6/30/2018 | 2,077,014.45 | To help low income youth, between the ages of 14 and 24, acquire the educational and occupational skills, training, and support needed to achieve academic and employment success and successfully transition to careers and productive adulthood                                                                                                                                                                                                                                                                                                                                                                                                                                     | 0.000         |
| WYTLPY   | 16          | 269,858.67        | 4/1/2016 | 6/30/2019 | 2,623,429.80 | To help low income youth, between the ages of 14 and 24, acquire the educational and occupational skills, training, and support needed to achieve academic and employment success and successfully transition to careers and productive adulthood                                                                                                                                                                                                                                                                                                                                                                                                                                     | 9.699         |
| WYTLPY   | 17          | 10,998.82         | 4/1/2017 | 6/30/2020 | 2,591,417.95 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 0.000         |

DOES FY18 Grants  
(All grants listed are Federal)

| Grant No    | Grant Phase | FY18 Expenditures | Start    | End       | Award         | Purpose                                                                                                                                                                                                                                           | **No of FTE's |
|-------------|-------------|-------------------|----------|-----------|---------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|
|             |             |                   |          |           |               | To help low income youth, between the ages of 14 and 24, acquire the educational and occupational skills, training, and support needed to achieve academic and employment success and successfully transition to careers and productive adulthood |               |
| WYTSPY      | 16          | 10,202.40         | 4/1/2016 | 6/30/2019 | 462,958.20    |                                                                                                                                                                                                                                                   | 0.330         |
|             |             |                   |          |           | -             |                                                                                                                                                                                                                                                   |               |
| Grand Total |             | 4,982,113.03      |          |           | 67,146,513.45 |                                                                                                                                                                                                                                                   | 339.874       |

\*\*Number of FTE's is based on the life of the grant; not fiscal year.

## FY17

| Supplier                     | PO ID       | Business Unit | Contract Type       | Effective Date | Expiration Date | Description                                                    | Amt Ordered | Status | Amt Processed |
|------------------------------|-------------|---------------|---------------------|----------------|-----------------|----------------------------------------------------------------|-------------|--------|---------------|
| 1001 RESTARAUNT CORPORATION  | PO566199-V2 | Strategy      | Fixed Price         | 25-Jul-17      | 30-Sep-17       | FY17_CATERING FOR MBSYEP END OF THE YEAR CLOSEOUT CEREMONY_MOD | 14,108.30   | Closed | 14,108.30     |
| 1st CDL Training Ctr of NOVA | PO562323    | Workforce     | Humancare Agreement | 2-May-17       | 30-Sep-17       | FY17- HCA- Task Order                                          | 4,500.00    | Closed | 4,500.00      |
| 1st CDL Training Ctr of NOVA | PO562403    | Workforce     | Humancare Agreement | 3-May-17       | 30-Sep-17       | FY17- HCA- Task Order                                          | 4,500.00    | Closed | 4,500.00      |
| 1st CDL Training Ctr of NOVA | PO562574    | Workforce     | Humancare Agreement | 8-May-17       | 30-Sep-17       | FY17- HCA- Task Order                                          | 4,500.00    | Closed | 4,500.00      |
| 1st CDL Training Ctr of NOVA | PO563505    | Workforce     | Humancare Agreement | 31-May-17      | 30-Sep-17       | FY17-Task Order                                                | 4,500.00    | Closed | 4,500.00      |
| 1st CDL Training Ctr of NOVA | PO563512    | Workforce     | Humancare Agreement | 31-May-17      | 30-Sep-17       | FY17- Task Order                                               | 4,500.00    | Closed | 4,500.00      |
| 1st CDL Training Ctr of NOVA | PO563551    | Workforce     | Humancare Agreement | 31-May-17      | 30-Sep-17       | FY17- Task Order                                               | 4,500.00    | Closed | 4,500.00      |
| 1st CDL Training Ctr of NOVA | PO563564    | Workforce     | Humancare Agreement | 31-May-17      | 30-Sep-17       | FY17- Task Order                                               | 4,500.00    | Closed | 1,350.00      |
| 1st CDL Training Ctr of NOVA | PO564004    | Workforce     | Humancare Agreement | 9-Jun-17       | 30-Sep-17       | FY17- TASK ORDER                                               | 4,500.00    | Closed | 4,500.00      |
| 1st CDL Training Ctr of NOVA | PO564007-V2 | Workforce     | Humancare Agreement | 31-Aug-17      | 30-Sep-17       | FY17- TASK ORDER                                               | 0           | Closed | 0             |
| 1st CDL Training Ctr of NOVA | PO564017    | Workforce     | Humancare Agreement | 9-Jun-17       | 30-Sep-17       | FY17- TASK ORDER                                               | 4,500.00    | Closed | 4,500.00      |
| 1st CDL Training Ctr of NOVA | PO564027-V2 | Workforce     | Humancare Agreement | 31-Aug-17      | 30-Sep-17       | FY17- TASK ORDER                                               | 0           | Closed | 0             |
| 1st CDL Training Ctr of NOVA | PO564043    | Workforce     | Humancare Agreement | 9-Jun-17       | 30-Sep-17       | FY17- Task Order                                               | 4,500.00    | Closed | 3,150.00      |
| 1st CDL Training Ctr of NOVA | PO564045-V2 | Workforce     | Humancare Agreement | 15-Sep-17      | 30-Sep-17       | FY17- Task Order                                               | 1,350.00    | Closed | 1,350.00      |
| 1st CDL Training Ctr of NOVA | PO564173    | Workforce     | Humancare Agreement | 13-Jun-17      | 30-Sep-17       | FY17- Task Order                                               | 4,000.00    | Closed | 0             |
| 1st CDL Training Ctr of NOVA | PO564182-V2 | Workforce     | Humancare Agreement | 4-Aug-17       | 30-Sep-17       | FY17- Task Order                                               | 0           | Closed | 0             |
| 1st CDL Training Ctr of NOVA | PO564269    | Workforce     | Humancare Agreement | 15-Jun-17      | 30-Sep-17       | FY17- Task Order                                               | 4,500.00    | Closed | 4,500.00      |
| 1st CDL Training Ctr of NOVA | PO564672-V2 | Workforce     | Humancare Agreement | 21-Jul-17      | 30-Sep-17       | FY17- Task Order                                               | 0           | Closed | 0             |
| 1st CDL Training Ctr of NOVA | PO564779    | Workforce     | Humancare Agreement | 26-Jun-17      | 30-Sep-17       | FY17- Task Order                                               | 4,500.00    | Closed | 4,500.00      |
| 1st CDL Training Ctr of NOVA | PO564780-V2 | Workforce     | Humancare Agreement | 17-Jul-17      | 30-Sep-17       | FY17- Task Order                                               | 0           | Closed | 0             |
| 1st CDL Training Ctr of NOVA | PO564848    | Workforce     | Humancare Agreement | 27-Jun-17      | 30-Sep-17       | FY17- Task Order                                               | 4,500.00    | Closed | 4,500.00      |
| 1st CDL Training Ctr of NOVA | PO564849    | Workforce     | Humancare Agreement | 27-Jun-17      | 30-Sep-17       | FY17- Task Order                                               | 4,500.00    | Closed | 4,500.00      |
| 1st CDL Training Ctr of NOVA | PO564882-V2 | Workforce     | Humancare Agreement | 13-Sep-17      | 30-Sep-17       | FY17- Task Order                                               | 0           | Closed | 0             |
| 1st CDL Training Ctr of NOVA | PO564889    | Workforce     | Humancare Agreement | 28-Jun-17      | 30-Sep-17       | FY17- Task Order                                               | 4,500.00    | Closed | 4,500.00      |
| 1st CDL Training Ctr of NOVA | PO564891    | Workforce     | Humancare Agreement | 28-Jun-17      | 30-Sep-17       | FY17- Task Order                                               | 4,500.00    | Closed | 4,500.00      |
| 1st CDL Training Ctr of NOVA | PO565569    | Workforce     | Humancare Agreement | 11-Jul-17      | 30-Sep-17       | FY17- Task Order                                               | 4,500.00    | Closed | 4,500.00      |

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| 1st CDL Training Ctr of NOVA   | PO565578    | Workforce       | Humancare Agreement | 11-Jul-17 | 30-Sep-17 | FY17- Task Order                                                       | 4,500.00  | Closed | 4,500.00  |
| 1st CDL Training Ctr of NOVA   | PO566155    | Workforce       | Humancare Agreement | 20-Jul-17 | 30-Sep-17 | FY17- Task Order                                                       | 4,500.00  | Closed | 4,500.00  |
| 1st CDL Training Ctr of NOVA   | PO566157    | Workforce       | Humancare Agreement | 20-Jul-17 | 30-Sep-17 | FY17- Task Order                                                       | 4,500.00  | Closed | 4,500.00  |
| 1st CDL Training Ctr of NOVA   | PO566629    | Workforce       | Humancare Agreement | 28-Jul-17 | 30-Sep-17 | FY17- Task Order                                                       | 4,500.00  | Closed | 1,350.00  |
| 1st CDL Training Ctr of NOVA   | PO566632    | Workforce       | Humancare Agreement | 28-Jul-17 | 30-Sep-17 | FY17- Task Order                                                       | 4,500.00  | Closed | 1,350.00  |
| 1st CDL Training Ctr of NOVA   | PO566634    | Workforce       | Humancare Agreement | 28-Jul-17 | 30-Sep-17 | FY17- Task Order                                                       | 4,500.00  | Closed | 1,350.00  |
| 1st CDL Training Ctr of NOVA   | PO567066-V2 | Workforce       | Humancare Agreement | 6-Sep-17  | 30-Sep-17 | FY17- Task Order                                                       | 0         | Closed | 0         |
| 1st CDL Training Ctr of NOVA   | PO567068    | Workforce       | Humancare Agreement | 4-Aug-17  | 30-Sep-17 | FY17- Task Order                                                       | 4,500.00  | Closed | 4,500.00  |
| 1st CDL Training Ctr of NOVA   | PO567080    | Workforce       | Humancare Agreement | 4-Aug-17  | 30-Sep-17 | FY17- Task Order                                                       | 4,500.00  | Closed | 4,500.00  |
| 1st CDL Training Ctr of NOVA   | PO567159    | Workforce       | Humancare Agreement | 7-Aug-17  | 30-Sep-17 | FY17- Task Order                                                       | 4,500.00  | Closed | 4,500.00  |
| 1st CDL Training Ctr of NOVA   | PO567161    | Workforce       | Humancare Agreement | 7-Aug-17  | 30-Sep-17 | FY17- Task Order                                                       | 4,500.00  | Closed | 0         |
| 1st CDL Training Ctr of NOVA   | PO567162-V2 | Workforce       | Humancare Agreement | 6-Sep-17  | 30-Sep-17 | FY17- Task Order                                                       | 0         | Closed | 0         |
| 1st CDL Training Ctr of NOVA   | PO567163    | Workforce       | Humancare Agreement | 7-Aug-17  | 30-Sep-17 | FY17- Task Order                                                       | 4,500.00  | Closed | 0         |
| 1st CDL Training Ctr of NOVA   | PO567908-V2 | Workforce       | Humancare Agreement | 21-Sep-17 | 30-Sep-17 | FY17- Task Order                                                       | 0         | Closed | 0         |
| 1st CDL Training Ctr of NOVA   | PO568109    | Workforce       | Humancare Agreement | 25-Aug-17 | 30-Sep-17 | FY17- Task Order                                                       | 4,500.00  | Closed | 3,150.00  |
| 1st CDL Training Ctr of NOVA   | PO568115-V2 | Workforce       | Humancare Agreement | 21-Sep-17 | 30-Sep-17 | FY17- Task Order                                                       | 0         | Closed | 0         |
| 1st CDL Training Ctr of NOVA   | PO568178    | Workforce       | Humancare Agreement | 25-Aug-17 | 30-Sep-17 | FY17- Task Order                                                       | 4,500.00  | Closed | 0         |
| 1st CDL Training Ctr of NOVA   | PO568180    | Workforce       | Humancare Agreement | 25-Aug-17 | 30-Sep-17 | FY17- Task Order                                                       | 4,500.00  | Closed | 1,350.00  |
| 1st CDL Training Ctr of NOVA   | PO568666    | Workforce       | Humancare Agreement | 7-Sep-17  | 30-Sep-17 | FY17- Task Order                                                       | 4,500.00  | Closed | 0         |
| A Digital Solutions Inc.       | PO565740    |                 | Fixed Price         | 12-Jul-17 | 30-Sep-17 | Staff Polo Shirts-aDigital Solutions                                   | 9,180.00  | Closed | 9,180.00  |
| ABC TECHNICAL SOLUTIONS INC    | PO559619-V2 | Operations      | Fixed Price         | 19-Apr-17 | 30-Sep-17 | FY17 - DOES - Fujitsu fi-6670 (OWC-2)                                  | 0         | Closed | 0         |
| ACCURATE CONCEPTIONS, LLC      | PO566851-V2 | Operations      | Fixed Price         | 12-Sep-17 | 30-Sep-17 | FY'17-CFO-OAS-Temporary Services2                                      | 35,232.54 | Closed | 27,902.28 |
| ACCURATE CONCEPTIONS, LLC      | PO566856    | Strategy        | Fixed Price         | 1-Aug-17  | 30-Sep-17 | FY17-DOES-CF0- Temporary Services                                      | 26,798.80 | Closed | 24,729.78 |
| ACCURATE CONCEPTIONS, LLC      | PO567825    | Strategy        | Fixed Price         | 18-Aug-17 | 30-Sep-17 | FY17_MBSYEP Temp Services                                              | 34,050.24 | Closed | 0         |
| ACME AUTO LEASING LLC          | PO562045    | Operations      | Fixed Price         | 26-Apr-17 | 30-Sep-17 | FY'17 - CF0 - Office of Administrative Services - Vehicles             | 16,660.00 | Closed | 11,880.17 |
| ALLWORLD LANGUAGE CONSULTANTS  | PO564343    | Labor Standards | Fixed Price         | 16-Jun-17 | 30-Sep-17 | FY2017 Interpreter Services for OHA/Administrative Hearings Division I | 10,000.00 | Closed | 1,598.00  |
| AMERICAN SOCIETY FOR QUALITY,I | PO55679-V2  | Labor Standards | Fixed Price         | 27-Dec-16 | 30-Sep-17 | Lead Auditor Training                                                  | 32,580.00 | Closed | 32,580.00 |
| AMERICAN SOCIETY FOR QUALITY,I | PO568627    | Labor Standards | Fixed Price         | 6-Sep-17  | 30-Sep-17 | FY 2017 - OWH Lead Auditor Training II                                 | 30,480.00 | Closed | 30,480.00 |

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| AMERICAN SOCIETY FOR QUALITY,I | PO568880    | Labor Standards   | Fixed Price         | 11-Sep-17 | 30-Sep-17 | FY 2017 - OWH Lead Auditor Training II Materials               | 2,800.00  | Closed | 2,800.00  |
| APPRISS INC.                   | PO554814    | Operations        | Fixed Price         | 18-Nov-16 | 30-Sep-17 | FY17 - DOES - Provide Real-time Vital Records Information (UI) | 36,720.00 | Closed | 36,600.00 |
| ARLO Solutions LLC             | PO550725    | State Initiatives | Fixed Price         | 3-Oct-16  | 30-Sep-17 | FY17 - Continuation of Program Development Services            | 26,264.50 | Closed | 26,264.50 |
| ASM EDUCATIONAL CENTER, INC    | PO551363    | Workforce         | Humancare Agreement | 13-Oct-16 | 30-Sep-17 | FY17-HCA-Task Order                                            | 4,000.00  | Closed | 4,000.00  |
| ASM EDUCATIONAL CENTER, INC    | PO551371    | Workforce         | Humancare Agreement | 13-Oct-16 | 30-Sep-17 | FY17-HCA-Task Order                                            | 4,000.00  | Closed | 4,000.00  |
| ASM EDUCATIONAL CENTER, INC    | PO551375-V2 | Workforce         | Humancare Agreement | 1-Dec-16  | 30-Sep-17 | FY17-HCA-Task Order                                            | 0         | Closed | 0         |
| ASM EDUCATIONAL CENTER, INC    | PO551388    | Workforce         | Humancare Agreement | 13-Oct-16 | 30-Sep-17 | FY17-HCA-Task Order                                            | 4,000.00  | Closed | 4,000.00  |
| ASM EDUCATIONAL CENTER, INC    | PO551389    | Workforce         | Humancare Agreement | 13-Oct-16 | 30-Sep-17 | FY17-HCA-Task Order                                            | 4,000.00  | Closed | 4,000.00  |
| ASM EDUCATIONAL CENTER, INC    | PO551391    | Workforce         | Humancare Agreement | 13-Oct-16 | 30-Sep-17 | FY17-HCA-Task Order                                            | 4,000.00  | Closed | 4,000.00  |
| ASM EDUCATIONAL CENTER, INC    | PO551392    | Workforce         | Humancare Agreement | 13-Oct-16 | 30-Sep-17 | FY17-HCA-Task Order                                            | 4,000.00  | Closed | 4,000.00  |
| ASM EDUCATIONAL CENTER, INC    | PO551396    | Workforce         | Humancare Agreement | 13-Oct-16 | 30-Sep-17 | FY17-HCA-Task Order                                            | 3,516.00  | Closed | 3,516.00  |
| ASM EDUCATIONAL CENTER, INC    | PO551397    | Workforce         | Humancare Agreement | 13-Oct-16 | 30-Sep-17 | FY17-HCA-Task Order                                            | 4,000.00  | Closed | 4,000.00  |
| ASM EDUCATIONAL CENTER, INC    | PO551398    | Workforce         | Humancare Agreement | 13-Oct-16 | 30-Sep-17 | FY17-HCA-Task Order                                            | 4,000.00  | Closed | 4,000.00  |
| ASM EDUCATIONAL CENTER, INC    | PO551399    | Workforce         | Humancare Agreement | 13-Oct-16 | 30-Sep-17 | FY17-HCA-Task Order                                            | 4,000.00  | Closed | 4,000.00  |
| ASM EDUCATIONAL CENTER, INC    | PO551400    | Workforce         | Humancare Agreement | 13-Oct-16 | 30-Sep-17 | FY17-HCA-Task Order                                            | 4,000.00  | Closed | 4,000.00  |
| ASM EDUCATIONAL CENTER, INC    | PO551401    | Workforce         | Humancare Agreement | 13-Oct-16 | 30-Sep-17 | FY17-HCA-Task Order                                            | 4,000.00  | Closed | 4,000.00  |
| ASM EDUCATIONAL CENTER, INC    | PO551403    | Workforce         | Humancare Agreement | 13-Oct-16 | 30-Sep-17 | FY17-HCA-Task Order                                            | 2,853.00  | Closed | 2,853.00  |
| ASM EDUCATIONAL CENTER, INC    | PO551407    | Workforce         | Humancare Agreement | 13-Oct-16 | 30-Sep-17 | FY17-HCA-Task Order                                            | 4,000.00  | Closed | 4,000.00  |
| ASM EDUCATIONAL CENTER, INC    | PO551500-V2 | Workforce         | Humancare Agreement | 28-Apr-17 | 30-Sep-17 | FY17-HCA-Task Order                                            | 0         | Closed | 0         |
| ASM EDUCATIONAL CENTER, INC    | PO551504    | Workforce         | Humancare Agreement | 14-Oct-16 | 30-Sep-17 | FY17-HCA-Task Order                                            | 4,000.00  | Closed | 4,000.00  |
| ASM EDUCATIONAL CENTER, INC    | PO552063-V2 | Workforce         | Humancare Agreement | 1-Dec-16  | 30-Sep-17 | FY17-HCA-Task Order                                            | 0         | Closed | 0         |
| ASM EDUCATIONAL CENTER, INC    | PO552119    | Workforce         | Humancare Agreement | 20-Oct-16 | 30-Sep-17 | FY17-HCA-Task Order                                            | 4,000.00  | Closed | 4,000.00  |
| ASM EDUCATIONAL CENTER, INC    | PO552138    | Workforce         | Humancare Agreement | 20-Oct-16 | 30-Sep-17 | FY17-HCA-Task Order                                            | 4,000.00  | Closed | 4,000.00  |
| ASM EDUCATIONAL CENTER, INC    | PO552139    | Workforce         | Humancare Agreement | 20-Oct-16 | 30-Sep-17 | FY17-HCA-Task Order                                            | 2,977.00  | Closed | 2,977.00  |
| ASM EDUCATIONAL CENTER, INC    | PO554216    | Workforce         | Humancare Agreement | 10-Nov-16 | 30-Sep-17 | FY17-HCA-Task Order                                            | 4,000.00  | Closed | 4,000.00  |
| ASM EDUCATIONAL CENTER, INC    | PO554217    | Workforce         | Humancare Agreement | 10-Nov-16 | 30-Sep-17 | FY17-HCA-Task Order                                            | 4,000.00  | Closed | 2,800.00  |
| ASM EDUCATIONAL CENTER, INC    | PO554218    | Workforce         | Humancare Agreement | 10-Nov-16 | 30-Sep-17 | FY17-HCA-Task Order                                            | 4,000.00  | Closed | 4,000.00  |
| ASM EDUCATIONAL CENTER, INC    | PO554220    | Workforce         | Humancare Agreement | 10-Nov-16 | 30-Sep-17 | FY17-HCA-Task Order                                            | 4,000.00  | Closed | 4,000.00  |

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| ASM EDUCATIONAL CENTER, INC | PO554222    | Workforce | Humancare Agreement | 10-Nov-16 | 30-Sep-17 | FY17-HCA-Task Order | 4,000.00 | Closed | 4,000.00 |
| ASM EDUCATIONAL CENTER, INC | PO554223    | Workforce | Humancare Agreement | 10-Nov-16 | 30-Sep-17 | FY17-HCA-Task Order | 4,000.00 | Closed | 4,000.00 |
| ASM EDUCATIONAL CENTER, INC | PO554970-V2 | Workforce | Humancare Agreement | 7-Mar-17  | 30-Sep-17 | FY17-HCA-Task Order | 0        | Closed | 0        |
| ASM EDUCATIONAL CENTER, INC | PO554971    | Workforce | Humancare Agreement | 22-Nov-16 | 30-Sep-17 | FY17-HCA-Task Order | 4,000.00 | Closed | 4,000.00 |
| ASM EDUCATIONAL CENTER, INC | PO554993-V2 | Workforce | Humancare Agreement | 12-May-17 | 30-Sep-17 | FY17-HCA-Task Order | 0        | Closed | 0        |
| ASM EDUCATIONAL CENTER, INC | PO555647    | Workforce | Humancare Agreement | 2-Dec-16  | 30-Sep-17 | FY17-HCA-Task Order | 4,000.00 | Closed | 4,000.00 |
| ASM EDUCATIONAL CENTER, INC | PO555693    | Workforce | Humancare Agreement | 2-Dec-16  | 30-Sep-17 | FY17-HCA-Task Order | 4,000.00 | Closed | 4,000.00 |
| ASM EDUCATIONAL CENTER, INC | PO557572-V2 | Workforce | Humancare Agreement | 7-Mar-17  | 30-Sep-17 | FY17-HCA-Task Order | 0        | Closed | 0        |
| ASM EDUCATIONAL CENTER, INC | PO557577    | Workforce | Humancare Agreement | 11-Jan-17 | 30-Sep-17 | FY17-HCA-Task Order | 4,000.00 | Closed | 4,000.00 |
| ASM EDUCATIONAL CENTER, INC | PO557581-V2 | Workforce | Humancare Agreement | 28-Apr-17 | 30-Sep-17 | FY17-HCA-Task Order | 0        | Closed | 0        |
| ASM EDUCATIONAL CENTER, INC | PO557601    | Workforce | Humancare Agreement | 11-Jan-17 | 30-Sep-17 | FY17-HCA-Task Order | 4,000.00 | Closed | 4,000.00 |
| ASM EDUCATIONAL CENTER, INC | PO557817    | Workforce | Humancare Agreement | 18-Jan-17 | 30-Sep-17 | FY17-HCA-Task Order | 4,000.00 | Closed | 2,800.00 |
| ASM EDUCATIONAL CENTER, INC | PO558522    | Workforce | Humancare Agreement | 3-Feb-17  | 30-Sep-17 | FY17-HCA-Task Order | 2,853.00 | Closed | 2,800.00 |
| ASM EDUCATIONAL CENTER, INC | PO558527    | Workforce | Humancare Agreement | 3-Feb-17  | 30-Sep-17 | FY17-HCA-Task Order | 4,000.00 | Closed | 2,800.00 |
| ASM EDUCATIONAL CENTER, INC | PO558672    | Workforce | Humancare Agreement | 8-Feb-17  | 30-Sep-17 | FY17-HCA-Task Order | 4,000.00 | Closed | 4,000.00 |
| ASM EDUCATIONAL CENTER, INC | PO558831-V2 | Workforce | Humancare Agreement | 28-Feb-17 | 30-Sep-17 | FY17-HCA-Task Order | 0        | Closed | 0        |
| ASM EDUCATIONAL CENTER, INC | PO558836    | Workforce | Humancare Agreement | 13-Feb-17 | 30-Sep-17 | FY17-HCA-Task Order | 4,000.00 | Closed | 2,800.00 |
| ASM EDUCATIONAL CENTER, INC | PO558838    | Workforce | Humancare Agreement | 13-Feb-17 | 30-Sep-17 | FY17-HCA-Task Order | 4,000.00 | Closed | 2,800.00 |
| ASM EDUCATIONAL CENTER, INC | PO559182    | Workforce | Humancare Agreement | 21-Feb-17 | 30-Sep-17 | FY17-HCA-Task Order | 4,000.00 | Closed | 2,800.00 |
| ASM EDUCATIONAL CENTER, INC | PO559573    | Workforce | Humancare Agreement | 28-Feb-17 | 30-Sep-17 | FY17-HCA-Task Order | 2,853.00 | Closed | 1,997.10 |
| ASM EDUCATIONAL CENTER, INC | PO559578    | Workforce | Humancare Agreement | 28-Feb-17 | 30-Sep-17 | FY17-HCA-Task Order | 4,000.00 | Closed | 3,198.00 |
| ASM EDUCATIONAL CENTER, INC | PO559579    | Workforce | Humancare Agreement | 28-Feb-17 | 30-Sep-17 | FY17-HCA-Task Order | 4,000.00 | Closed | 2,800.00 |
| ASM EDUCATIONAL CENTER, INC | PO559582    | Workforce | Humancare Agreement | 28-Feb-17 | 30-Sep-17 | FY17-HCA-Task Order | 4,000.00 | Closed | 2,800.00 |
| ASM EDUCATIONAL CENTER, INC | PO559839    | Workforce | Humancare Agreement | 7-Mar-17  | 30-Sep-17 | FY17-HCA-Task Order | 4,000.00 | Closed | 4,298.50 |
| ASM EDUCATIONAL CENTER, INC | PO560177    | Workforce | Humancare Agreement | 15-Mar-17 | 30-Sep-17 | FY17-HCA-Task Order | 4,000.00 | Closed | 2,800.00 |
| ASM EDUCATIONAL CENTER, INC | PO560715    | Workforce | Humancare Agreement | 27-Mar-17 | 30-Sep-17 | FY17-HCA-Task Order | 4,000.00 | Closed | 3,198.00 |
| ASM EDUCATIONAL CENTER, INC | PO561372    | Workforce | Humancare Agreement | 11-Apr-17 | 30-Sep-17 | FY17-HCA-Task Order | 4,995.00 | Closed | 3,496.50 |
| ASM EDUCATIONAL CENTER, INC | PO561388    | Workforce | Humancare Agreement | 11-Apr-17 | 30-Sep-17 | FY17-HCA-Task Order | 4,995.00 | Closed | 4,995.00 |

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| ASM EDUCATIONAL CENTER, INC | PO561390    | Workforce | Humancare Agreement | 11-Apr-17 | 30-Sep-17 | FY17-HCA-Task Order | 5,000.00 | Closed | 3,500.00 |
| ASM EDUCATIONAL CENTER, INC | PO561557    | Workforce | Humancare Agreement | 14-Apr-17 | 30-Sep-17 | FY17-HCA-Task Order | 4,995.00 | Closed | 3,496.50 |
| ASM EDUCATIONAL CENTER, INC | PO561771    | Workforce | Humancare Agreement | 20-Apr-17 | 30-Sep-17 | FY17-HCA-Task Order | 4,995.00 | Closed | 3,496.50 |
| ASM EDUCATIONAL CENTER, INC | PO561773    | Workforce | Humancare Agreement | 20-Apr-17 | 30-Sep-17 | FY17-HCA-Task Order | 4,790.00 | Closed | 3,350.00 |
| ASM EDUCATIONAL CENTER, INC | PO562076    | Workforce | Humancare Agreement | 27-Apr-17 | 30-Sep-17 | FY17-HCA-Task Order | 4,995.00 | Closed | 3,496.50 |
| ASM EDUCATIONAL CENTER, INC | PO562815    | Workforce | Humancare Agreement | 12-May-17 | 30-Sep-17 | FY17- Task Order    | 4,995.00 | Closed | 3,496.50 |
| ASM EDUCATIONAL CENTER, INC | PO562816    | Workforce | Humancare Agreement | 12-May-17 | 30-Sep-17 | FY17- Task Order    | 4,995.00 | Closed | 4,995.00 |
| ASM EDUCATIONAL CENTER, INC | PO562817    | Workforce | Humancare Agreement | 12-May-17 | 30-Sep-17 | FY17- Task Order    | 4,995.00 | Closed | 4,995.00 |
| ASM EDUCATIONAL CENTER, INC | PO562818    | Workforce | Humancare Agreement | 12-May-17 | 30-Sep-17 | FY17- Task Order    | 4,995.00 | Closed | 3,496.50 |
| ASM EDUCATIONAL CENTER, INC | PO562819    | Workforce | Humancare Agreement | 12-May-17 | 30-Sep-17 | FY17- Task Order    | 4,995.00 | Closed | 3,496.50 |
| ASM EDUCATIONAL CENTER, INC | PO563516    | Workforce | Humancare Agreement | 31-May-17 | 30-Sep-17 | FY17- Task Order    | 4,995.00 | Closed | 3,496.50 |
| ASM EDUCATIONAL CENTER, INC | PO563582    | Workforce | Humancare Agreement | 1-Jun-17  | 30-Sep-17 | FY17- Task Order    | 4,995.00 | Closed | 3,496.50 |
| ASM EDUCATIONAL CENTER, INC | PO564001    | Workforce | Humancare Agreement | 9-Jun-17  | 30-Sep-17 | FY17- Task Order    | 4,995.00 | Closed | 3,496.50 |
| ASM EDUCATIONAL CENTER, INC | PO564002    | Workforce | Humancare Agreement | 9-Jun-17  | 30-Sep-17 | FY17- Task Order    | 4,995.00 | Closed | 3,496.50 |
| ASM EDUCATIONAL CENTER, INC | PO564006-V2 | Workforce | Humancare Agreement | 30-Jun-17 | 30-Sep-17 | FY17- Task Order    | 0        | Closed | 0        |
| ASM EDUCATIONAL CENTER, INC | PO564036    | Workforce | Humancare Agreement | 9-Jun-17  | 30-Sep-17 | FY17- Task Order    | 4,995.00 | Closed | 3,496.50 |
| ASM EDUCATIONAL CENTER, INC | PO564270    | Workforce | Humancare Agreement | 15-Jun-17 | 30-Sep-17 | FY17- Task Order    | 4,995.00 | Closed | 3,496.50 |
| ASM EDUCATIONAL CENTER, INC | PO564685    | Workforce | Humancare Agreement | 23-Jun-17 | 30-Sep-17 | FY17- Task Order    | 4,995.00 | Closed | 3,496.50 |
| ASM EDUCATIONAL CENTER, INC | PO564888    | Workforce | Humancare Agreement | 28-Jun-17 | 30-Sep-17 | FY17- Task Order    | 4,995.00 | Closed | 3,496.50 |
| ASM EDUCATIONAL CENTER, INC | PO564890-V2 | Workforce | Humancare Agreement | 19-Jul-17 | 30-Sep-17 | FY17- Task Order    | 0        | Closed | 0        |
| ASM EDUCATIONAL CENTER, INC | PO565196    | Workforce | Humancare Agreement | 5-Jul-17  | 30-Sep-17 | FY17- Task Order    | 4,995.00 | Closed | 3,496.50 |
| ASM EDUCATIONAL CENTER, INC | PO565197    | Workforce | Humancare Agreement | 5-Jul-17  | 30-Sep-17 | FY17- Task Order    | 4,995.00 | Closed | 3,496.50 |
| ASM EDUCATIONAL CENTER, INC | PO565198    | Workforce | Humancare Agreement | 5-Jul-17  | 30-Sep-17 | FY17- Task Order    | 4,790.00 | Closed | 1,437.00 |
| ASM EDUCATIONAL CENTER, INC | PO565570    | Workforce | Humancare Agreement | 11-Jul-17 | 30-Sep-17 | FY17- Task Order    | 4,995.00 | Closed | 1,498.50 |
| ASM EDUCATIONAL CENTER, INC | PO565691    | Workforce | Humancare Agreement | 12-Jul-17 | 30-Sep-17 | FY17- Task Order    | 4,995.00 | Closed | 1,498.50 |
| ASM EDUCATIONAL CENTER, INC | PO566156    | Workforce | Humancare Agreement | 20-Jul-17 | 30-Sep-17 | FY17- Task Order    | 4,995.00 | Closed | 4,995.00 |
| ASM EDUCATIONAL CENTER, INC | PO566548    | Workforce | Humancare Agreement | 27-Jul-17 | 30-Sep-17 | FY17- Task Order    | 4,790.00 | Closed | 3,353.00 |
| ASM EDUCATIONAL CENTER, INC | PO566962    | Workforce | Humancare Agreement | 3-Aug-17  | 30-Sep-17 | FY17- Task Order    | 4,995.00 | Closed | 3,496.50 |

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| ASM EDUCATIONAL CENTER, INC        | PO567157    | Workforce         | Humancare Agreement | 7-Aug-17  | 30-Sep-17 | FY17- HCA- Task Order                                          | 4,995.00   | Closed | 1,498.50   |
| ASM EDUCATIONAL CENTER, INC        | PO567158    | Workforce         | Humancare Agreement | 7-Aug-17  | 30-Sep-17 | FY17- HCA- Task Order                                          | 4,995.00   | Closed | 0          |
| ASM EDUCATIONAL CENTER, INC        | PO567880    | Workforce         | Humancare Agreement | 21-Aug-17 | 30-Sep-17 | FY17- Task Order                                               | 4,995.00   | Closed | 0          |
| ASM EDUCATIONAL CENTER, INC        | PO567909    | Workforce         | Humancare Agreement | 22-Aug-17 | 30-Sep-17 | FY17- Task Order                                               | 4,995.00   | Closed | 1,498.50   |
| ASM EDUCATIONAL CENTER, INC        | PO568177    | Workforce         | Humancare Agreement | 25-Aug-17 | 30-Sep-17 | FY17- Task Order                                               | 4,995.00   | Closed | 1,498.50   |
| ASM EDUCATIONAL CENTER, INC        | PO568181-V2 | Workforce         | Humancare Agreement | 7-Sep-17  | 30-Sep-17 | FY17- Task Order                                               | 5,000.00   | Closed | 1,500.00   |
| ASSOC FOR RENEWAL IN EDUCATION     | PO554611    | Strategy          | Humancare Agreement | 16-Nov-16 | 30-Sep-17 | FY17-CFO-OSY-Associates for Renewal in Educations Inc          | 63,000.00  | Closed | 63,000.00  |
| ASSOC FOR RENEWAL IN EDUCATION     | PO555709-V4 | Strategy          | Humancare Agreement | 25-Sep-17 | 30-Sep-17 | FY17 High School Internship Program- Associates for Renewal    | 131,226.65 | Closed | 131,119.16 |
| ATELIER ARCHITECTS                 | PO554255    | Operations        | Fixed Price         | 8-Dec-16  | 30-Sep-17 | FY'17 - CFO - OAS - Architectural Services                     | 10,000.00  | Closed | 9,985.00   |
| AVID SYSTEMS, LLC                  | PO562004    | Operations        | Fixed Price         | 25-Apr-17 | 30-Sep-17 | FY17 -DOES -TEP Equipment                                      | 16,686.75  | Closed | 16,686.75  |
| AYT Institute, Inc                 | PO558261    | State Initiatives | Humancare Agreement | 30-Jan-17 | 30-Sep-17 | ASE Certification Training - Task Order                        | 1,700.00   | Closed | 1,700.00   |
| AYT Institute, Inc                 | PO558262    | State Initiatives | Humancare Agreement | 30-Jan-17 | 30-Sep-17 | ASE Certification Training - Task Order                        | 1,700.00   | Closed | 1,700.00   |
| AYT Institute, Inc                 | PO558263    | State Initiatives | Humancare Agreement | 30-Jan-17 | 30-Sep-17 | ASE Certification Training - Task Order                        | 1,700.00   | Closed | 1,700.00   |
| AYT Institute, Inc                 | PO558264    | State Initiatives | Humancare Agreement | 30-Jan-17 | 30-Sep-17 | ASE Certification Training - Task Order                        | 1,700.00   | Closed | 1,700.00   |
| AYT Institute, Inc                 | PO558265    | State Initiatives | Humancare Agreement | 30-Jan-17 | 30-Sep-17 | ASE Certification Training - Task Order                        | 1,700.00   | Closed | 1,700.00   |
| AYT Institute, Inc                 | PO558266    | State Initiatives | Humancare Agreement | 30-Jan-17 | 30-Sep-17 | ASE Certification Training - Task Order                        | 1,700.00   | Closed | 1,700.00   |
| AYT Institute, Inc                 | PO558267    | State Initiatives | Humancare Agreement | 30-Jan-17 | 30-Sep-17 | ASE Certification Training - Task Order                        | 1,700.00   | Closed | 1,700.00   |
| AYT Institute, Inc                 | PO558268    | State Initiatives | Humancare Agreement | 30-Jan-17 | 30-Sep-17 | ASE Certification Training - Task Order                        | 1,700.00   | Closed | 1,700.00   |
| AYT Institute, Inc                 | PO558269    | State Initiatives | Humancare Agreement | 30-Jan-17 | 30-Sep-17 | ASE Certification Training - Task Order                        | 1,700.00   | Closed | 1,700.00   |
| AYT Institute, Inc                 | PO558270    | State Initiatives | Humancare Agreement | 30-Jan-17 | 30-Sep-17 | ASE Certification Training - Task Order                        | 1,700.00   | Closed | 1,700.00   |
| AYT Institute, Inc                 | PO558271    | State Initiatives | Humancare Agreement | 30-Jan-17 | 30-Sep-17 | ASE Certification Training - Task Order                        | 1,700.00   | Closed | 1,700.00   |
| AYT Institute, Inc                 | PO558272    | State Initiatives | Humancare Agreement | 30-Jan-17 | 30-Sep-17 | ASE Certification Training - Task Order                        | 1,700.00   | Closed | 1,700.00   |
| AYT Institute, Inc                 | PO558273    | State Initiatives | Humancare Agreement | 30-Jan-17 | 30-Sep-17 | ASE Certification Training - Task Order                        | 1,700.00   | Closed | 1,700.00   |
| AdBox Promo Agency                 | PO554390-V2 | Strategy          | Fixed Price         | 13-Mar-17 | 30-Sep-17 | 2017 MBSYEP Young Adult Hiring Fair Event Rentals- Arena Stage | 0          | Closed | 0          |
| AdBox Promo Agency                 | PO554393-V2 | Strategy          | Fixed Price         | 13-Mar-17 | 30-Sep-17 | 2017 MBSYEP Career Exploration Fair Event Rentals- Arena Stage | 0          | Closed | 0          |
| AdBox Promo Agency                 | PO568879    | State Initiatives | Fixed Price         | 11-Sep-17 | 30-Sep-17 | DSI Promotional Material                                       | 15,000.00  | Closed | 15,000.00  |
| Advance Employee Intelligence      | PO569117-V2 | Strategy          | Fixed Price         | 26-Sep-17 | 30-Sep-17 | De-Obligate_FY17_OYP Retreat_Hillcrest Recreation center       | 8,861.63   | Closed | 8,681.63   |
| Amy Jacques Garvey Institute, Inc. | PO558351    | Strategy          | Humancare Agreement | 31-Jan-17 | 30-Sep-17 | Amy Jacques Garvey MBSYEP 2017 Option Year One                 | 45,000.00  | Closed | 45,000.00  |

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| Analytica LLC                                        | PO562542-V2 | Operations             | Fixed Price         | 6-Jun-17  | 30-Sep-17 | IT Consultants - FY17 - DOES - Mainframmer - O'Type                       | 15,000.00  | Closed | 14,978.16  |
| Analytica LLC                                        | PO562830-V2 | Operations             | Fixed Price         | 31-May-17 | 30-Sep-17 | IT Consultants - FY17 - DOES - .Net Developer - O'Type                    | 15,000.00  | Closed | 14,969.15  |
| Andean Consulting Solutions International LLC        | PO565119-V2 | Labor Standards        | Fixed Price         | 12-Sep-17 | 30-Sep-17 | OWC Document Translation FY2017                                           | 9,369.20   | Closed | 9,369.20   |
| Andean Consulting Solutions International LLC        | PO568574    | Unemployment Insurance | Fixed Price         | 5-Sep-17  | 30-Sep-17 | FY17 UI - ACSI Translation Handbooks                                      | 6,276.62   | Closed | 6,276.62   |
| Aspen of DC, Inc. d/b/a ADC Management Solutions     | PO555731-V4 | Strategy               |                     | 22-Sep-17 | 30-Sep-17 | 2017 High School Dual Enrollment Program- ADC Management Solutions        | 124,294.62 | Closed | 124,294.62 |
| Aspen of DC, Inc. d/b/a ADC Management Solutions     | PO560429-V2 | Strategy               | Humancare Agreement | 21-Sep-17 | 30-Sep-17 | FY17-CF0-Task Order for Quick Energy Training Program                     | 74,369.59  | Closed | 0          |
| Aspen of DC, Inc. d/b/a ADC Management Solutions     | PO560545-V2 | Strategy               |                     | 17-May-17 | 30-Sep-17 | MBSYEP Professional Development ADC                                       | 75,000.00  | Closed | 75,000.00  |
| B & W STAT LABORATORY                                | PO550795-V2 | State Initiatives      | Fixed Price         | 28-Aug-17 | 30-Sep-17 | FY17 - Project Empowerment - Drug Testing Services                        | 81,570.00  | Closed | 71,135.00  |
| B & W STAT LABORATORY                                | PO558275-V2 | State Initiatives      | Fixed Price         | 31-Mar-17 | 30-Sep-17 | DCCC Drug Testing Services - FY17                                         | 39,970.00  | Closed | 25,165.00  |
| B & W STAT LABORATORY                                | PO563883-V2 | Workforce              | Fixed Price         | 25-Sep-17 | 30-Sep-17 | FY17 - B&W Stat Laboratory                                                | 5,635.00   | Closed | 5,635.00   |
| BELL ARCHITECTS, PC                                  | PO569684    | Operations             | Fixed Price         | 25-Sep-17 | 30-Sep-17 | FY17-CFO-Office of Administrative Services-Architectural Services         | 32,550.00  | Closed | 31,835.00  |
| BRUSTEIN & MANASEVIT                                 | PO562823    | Strategy               | Fixed Price         | 12-May-17 | 30-Sep-17 | FY17-CF0 - WIOA Implementation and Training for Youth Staff and Providers | 15,000.00  | Closed | 15,000.00  |
| BluePath Labs LLC                                    | PO559062    | Unemployment Insurance | Fixed Price         | 16-Feb-17 | 30-Sep-17 | FY17- Unemployment Profile Act                                            | 19,750.00  | Closed | 19,749.99  |
| BluePath Labs LLC                                    | PO563570-V3 | Strategy               | Fixed Price         | 26-Sep-17 | 30-Sep-17 | MBSYEP Evaluation                                                         | 27,500.00  | Closed | 27,500.00  |
| Blueprint Consulting Services, LLC                   | PO563989    | Operations             | Fixed Price         | 7-Jul-17  | 30-Sep-17 | IT Consultants - FY17 - DOES - Database Administrator                     | 10,000.00  | Closed | 9,963.00   |
| Bradley & Associates, LLC                            | PO558347-V3 | Strategy               | Fixed Price         | 28-Apr-17 | 30-Sep-17 | Bradley & Associates MBSYEP 2017 Option Year One                          | 30,000.00  | Closed | 30,000.00  |
| Building And Construction Trades Department, AFL-CIO | PO567082    | Operations             | Fixed Price         | 4-Aug-17  | 30-Sep-17 | FY17-CF0-Apprentice Programs - CHOICE BCTD                                | 114,660.00 | Closed | 0          |
| Burning Glass International Inc                      | PO568875    | Strategy               | Fixed Price         | 11-Sep-17 | 30-Sep-17 | CFO- MIS Subscription and Technical Data - LMI and Performance            | 18,000.00  | Closed | 18,000.00  |
| CAREER TECHNICAL INSTITUTE INC                       | PO551299    | Workforce              | Humancare Agreement | 12-Oct-16 | 30-Sep-17 | FY17-HCA-Task Order                                                       | 2,000.00   | Closed | 2,000.00   |
| CAREER TECHNICAL INSTITUTE INC                       | PO551358    | Workforce              | Humancare Agreement | 13-Oct-16 | 30-Sep-17 | FY17-HCA-Task Order                                                       | 2,000.00   | Closed | 2,000.00   |
| CAREER TECHNICAL INSTITUTE INC                       | PO551361    | Workforce              | Humancare Agreement | 13-Oct-16 | 30-Sep-17 | FY17-HCA-Task Order                                                       | 2,000.00   | Closed | 4,000.00   |
| CAREER TECHNICAL INSTITUTE INC                       | PO551365    | Workforce              | Humancare Agreement | 13-Oct-16 | 30-Sep-17 | Copy of FY16 HCA - Task Order                                             | 2,000.00   | Closed | 2,000.00   |
| CAREER TECHNICAL INSTITUTE INC                       | PO551366    | Workforce              | Humancare Agreement | 13-Oct-16 | 30-Sep-17 | FY17-HCA-Task Order                                                       | 2,000.00   | Closed | 2,000.00   |
| CAREER TECHNICAL INSTITUTE INC                       | PO551367-V2 | Workforce              | Humancare Agreement | 3-Feb-17  | 30-Sep-17 | FY17-HCA-Task Order                                                       | 0          | Closed | 0          |
| CAREER TECHNICAL INSTITUTE INC                       | PO551368    | Workforce              | Humancare Agreement | 13-Oct-16 | 30-Sep-17 | FY17-HCA-Task Order                                                       | 2,000.00   | Closed | 2,000.00   |

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| CAREER TECHNICAL INSTITUTE INC | PO551369    | Workforce | Humancare Agreement | 13-Oct-16 | 30-Sep-17 | FY17-HCA-Task Order | 2,000.00 | Closed | 2,000.00 |
| CAREER TECHNICAL INSTITUTE INC | PO551370    | Workforce | Humancare Agreement | 13-Oct-16 | 30-Sep-17 | FY17-HCA-Task Order | 2,000.00 | Closed | 2,000.00 |
| CAREER TECHNICAL INSTITUTE INC | PO551374-V2 | Workforce | Humancare Agreement | 13-Feb-17 | 30-Sep-17 | FY17-HCA-Task Order | 0        | Closed | 0        |
| CAREER TECHNICAL INSTITUTE INC | PO551376    | Workforce | Humancare Agreement | 13-Oct-16 | 30-Sep-17 | FY17-HCA-Task Order | 2,000.00 | Closed | 2,000.00 |
| CAREER TECHNICAL INSTITUTE INC | PO551377    | Workforce | Humancare Agreement | 13-Oct-16 | 30-Sep-17 | FY17-HCA-Task Order | 2,000.00 | Closed | 2,000.00 |
| CAREER TECHNICAL INSTITUTE INC | PO551386    | Workforce | Humancare Agreement | 13-Oct-16 | 30-Sep-17 | FY17-HCA-Task Order | 2,000.00 | Closed | 2,000.00 |
| CAREER TECHNICAL INSTITUTE INC | PO551394    | Workforce | Humancare Agreement | 13-Oct-16 | 30-Sep-17 | FY17-HCA-Task Order | 2,000.00 | Closed | 2,000.00 |
| CAREER TECHNICAL INSTITUTE INC | PO551395    | Workforce | Humancare Agreement | 13-Oct-16 | 30-Sep-17 | FY17-HCA-Task Order | 2,000.00 | Closed | 2,000.00 |
| CAREER TECHNICAL INSTITUTE INC | PO551411    | Workforce | Humancare Agreement | 13-Oct-16 | 30-Sep-17 | FY17-HCA-Task Order | 2,000.00 | Closed | 0        |
| CAREER TECHNICAL INSTITUTE INC | PO551508-V2 | Workforce | Humancare Agreement | 3-Feb-17  | 30-Sep-17 | FY17-HCA-Task Order | 0        | Closed | 0        |
| CAREER TECHNICAL INSTITUTE INC | PO553958    | Workforce | Humancare Agreement | 8-Nov-16  | 30-Sep-17 | FY17-HCA-Task Order | 4,000.00 | Closed | 1,200.00 |
| CAREER TECHNICAL INSTITUTE INC | PO556134    | Workforce | Humancare Agreement | 9-Dec-16  | 30-Sep-17 | FY17-HCA-Task Order | 4,000.00 | Closed | 1,200.00 |
| CAREER TECHNICAL INSTITUTE INC | PO557584-V2 | Workforce | Humancare Agreement | 20-Mar-17 | 30-Sep-17 | FY17-HCA-Task Order | 1,200.00 | Closed | 1,200.00 |
| CAREER TECHNICAL INSTITUTE INC | PO558508    | Workforce | Humancare Agreement | 3-Feb-17  | 30-Sep-17 | FY17-HCA-Task Order | 4,000.00 | Closed | 4,000.00 |
| CAREER TECHNICAL INSTITUTE INC | PO559183    | Workforce | Humancare Agreement | 21-Feb-17 | 30-Sep-17 | FY17-HCA-Task Order | 4,000.00 | Closed | 1,200.00 |
| CAREER TECHNICAL INSTITUTE INC | PO559568    | Workforce | Humancare Agreement | 28-Feb-17 | 30-Sep-17 | FY17-HCA-Task Order | 4,000.00 | Closed | 1,200.00 |
| CAREER TECHNICAL INSTITUTE INC | PO559569-V2 | Workforce | Humancare Agreement | 25-Sep-17 | 30-Sep-17 | FY17-HCA-Task Order | 1,200.00 | Closed | 1,200.00 |
| CAREER TECHNICAL INSTITUTE INC | PO560182    | Workforce | Humancare Agreement | 15-Mar-17 | 30-Sep-17 | FY17-HCA-Task Order | 4,000.00 | Closed | 1,200.00 |
| CAREER TECHNICAL INSTITUTE INC | PO560394    | Workforce | Humancare Agreement | 20-Mar-17 | 30-Sep-17 | FY17-HCA-Task Order | 4,000.00 | Closed | 1,200.00 |
| CAREER TECHNICAL INSTITUTE INC | PO560399-V2 | Workforce | Humancare Agreement | 12-Jul-17 | 30-Sep-17 | FY17-HCA-Task Order | 0        | Closed | 0        |
| CAREER TECHNICAL INSTITUTE INC | PO561162    | Workforce | Humancare Agreement | 5-Apr-17  | 30-Sep-17 | FY17-HCA-Task Order | 4,000.00 | Closed | 1,200.00 |
| CAREER TECHNICAL INSTITUTE INC | PO561163    | Workforce | Humancare Agreement | 5-Apr-17  | 30-Sep-17 | FY17-HCA-Task Order | 4,000.00 | Closed | 1,200.00 |
| CAREER TECHNICAL INSTITUTE INC | PO561377-V2 | Workforce | Humancare Agreement | 28-Apr-17 | 30-Sep-17 | FY17-HCA-Task Order | 0        | Closed | 0        |
| CAREER TECHNICAL INSTITUTE INC | PO561379    | Workforce | Humancare Agreement | 11-Apr-17 | 30-Sep-17 | FY17-HCA-Task Order | 4,000.00 | Closed | 1,200.00 |
| CAREER TECHNICAL INSTITUTE INC | PO561384    | Workforce | Humancare Agreement | 11-Apr-17 | 30-Sep-17 | FY17-HCA-Task Order | 4,000.00 | Closed | 1,200.00 |
| CAREER TECHNICAL INSTITUTE INC | PO561392    | Workforce | Humancare Agreement | 11-Apr-17 | 30-Sep-17 | FY17-HCA-Task Order | 4,000.00 | Closed | 1,200.00 |
| CAREER TECHNICAL INSTITUTE INC | PO561393-V2 | Workforce | Humancare Agreement | 25-Sep-17 | 30-Sep-17 | FY17-HCA-Task Order | 1,200.00 | Closed | 1,200.00 |
| CAREER TECHNICAL INSTITUTE INC | PO561781    | Workforce | Humancare Agreement | 20-Apr-17 | 30-Sep-17 | FY17-HCA-Task Order | 4,000.00 | Closed | 1,200.00 |

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| CAREER TECHNICAL INSTITUTE INC | PO562202    | Workforce         | Humancare Agreement | 1-May-17  | 30-Sep-17 | FY17-HCA-Task Order                                   | 4,000.00   | Closed | 1,200.00   |
| CAREER TECHNICAL INSTITUTE INC | PO562402-V2 | Workforce         | Humancare Agreement | 20-Jun-17 | 30-Sep-17 | FY17-HCA-Task Order                                   | 0          | Closed | 0          |
| CAREER TECHNICAL INSTITUTE INC | PO562820    | Workforce         | Humancare Agreement | 12-May-17 | 30-Sep-17 | FY17- Task Order                                      | 4,000.00   | Closed | 1,200.00   |
| CAREER TECHNICAL INSTITUTE INC | PO563541    | Workforce         | Humancare Agreement | 31-May-17 | 30-Sep-17 | FY17- Task Order                                      | 4,000.00   | Closed | 1,200.00   |
| CAREER TECHNICAL INSTITUTE INC | PO563547    | Workforce         | Humancare Agreement | 31-May-17 | 30-Sep-17 | FY17- Task Order                                      | 4,000.00   | Closed | 1,200.00   |
| CAREER TECHNICAL INSTITUTE INC | PO563567    | Workforce         | Humancare Agreement | 31-May-17 | 30-Sep-17 | FY17- Task Order                                      | 4,000.00   | Closed | 1,200.00   |
| CAREER TECHNICAL INSTITUTE INC | PO563568    | Workforce         | Humancare Agreement | 31-May-17 | 30-Sep-17 | FY17- Task Order                                      | 4,000.00   | Closed | 1,200.00   |
| CAREER TECHNICAL INSTITUTE INC | PO563583    | Workforce         | Humancare Agreement | 1-Jun-17  | 30-Sep-17 | FY17- Task Order                                      | 4,000.00   | Closed | 1,200.00   |
| CAREER TECHNICAL INSTITUTE INC | PO564003-V2 | Workforce         | Humancare Agreement | 4-Aug-17  | 30-Sep-17 | FY17- Task Order                                      | 0          | Closed | 0          |
| CAREER TECHNICAL INSTITUTE INC | PO564009    | Workforce         | Humancare Agreement | 9-Jun-17  | 30-Sep-17 | FY17- Task Order                                      | 4,000.00   | Closed | 1,200.00   |
| CAREER TECHNICAL INSTITUTE INC | PO564225    | Workforce         | Humancare Agreement | 14-Jun-17 | 30-Sep-17 | FY17- Task Order                                      | 4,000.00   | Closed | 1,200.00   |
| CAREER TECHNICAL INSTITUTE INC | PO564674    | Workforce         | Humancare Agreement | 23-Jun-17 | 30-Sep-17 | FY17- Task Order                                      | 4,000.00   | Closed | 1,200.00   |
| CAREER TECHNICAL INSTITUTE INC | PO564893    | Workforce         | Humancare Agreement | 28-Jun-17 | 30-Sep-17 | FY17- Task Order                                      | 4,000.00   | Closed | 1,200.00   |
| CAREER TECHNICAL INSTITUTE INC | PO565676    | Workforce         | Humancare Agreement | 12-Jul-17 | 30-Sep-17 | FY17- Task Order                                      | 4,000.00   | Closed | 1,200.00   |
| CAREER TECHNICAL INSTITUTE INC | PO565679    | Workforce         | Humancare Agreement | 12-Jul-17 | 30-Sep-17 | FY17- Task Order                                      | 4,000.00   | Closed | 1,200.00   |
| CAREER TECHNICAL INSTITUTE INC | PO566004    | Workforce         | Humancare Agreement | 17-Jul-17 | 30-Sep-17 | Copy of FY16-HCA- Task Order                          | 2,000.00   | Closed | 2,000.00   |
| CAREER TECHNICAL INSTITUTE INC | PO566631    | Workforce         | Humancare Agreement | 28-Jul-17 | 30-Sep-17 | FY17- Task Order                                      | 4,000.00   | Closed | 1,200.00   |
| CAREER TECHNICAL INSTITUTE INC | PO567067    | Workforce         | Humancare Agreement | 4-Aug-17  | 30-Sep-17 | FY17- Task Order                                      | 4,000.00   | Closed | 1,200.00   |
| CAREER TECHNICAL INSTITUTE INC | PO567079    | Workforce         | Humancare Agreement | 4-Aug-17  | 30-Sep-17 | FY17- Task Order                                      | 4,000.00   | Closed | 1,200.00   |
| CAREER TECHNICAL INSTITUTE INC | PO567962    | State Initiatives | Humancare Agreement | 22-Aug-17 | 30-Sep-17 | FY17- Task Order                                      | 4,000.00   | Closed | 4,000.00   |
| CAREER TECHNICAL INSTITUTE INC | PO568110    | Workforce         | Humancare Agreement | 25-Aug-17 | 30-Sep-17 | FY17- Task Order                                      | 4,000.00   | Closed | 1,200.00   |
| CAREER TECHNICAL INSTITUTE INC | PO568114    | Workforce         | Humancare Agreement | 25-Aug-17 | 30-Sep-17 | FY17- Task Order                                      | 4,000.00   | Closed | 1,200.00   |
| CAREER TECHNICAL INSTITUTE INC | PO568514    | Workforce         | Humancare Agreement | 1-Sep-17  | 30-Sep-17 | FY17- Task Order                                      | 4,000.00   | Closed | 0          |
| CAREER TECHNICAL INSTITUTE INC | PO568665    | Workforce         | Humancare Agreement | 7-Sep-17  | 30-Sep-17 | FY17- Task Order                                      | 4,000.00   | Closed | 1,200.00   |
| CAREER TECHNICAL INSTITUTE INC | PO568911-V2 | State Initiatives | Humancare Agreement | 13-Sep-17 | 30-Sep-17 | FY17- Task Order                                      | 0          | Closed | 0          |
| CATHOLIC UNIVERSITY OF AMERICA | PO564292    | Strategy          | Fixed Price         | 19-Jun-17 | 30-Sep-17 | FY16-CF0-MBYLI-Rental Space                           | 163,275.00 | Closed | 163,275.00 |
| CENTERPLATE/NBSE               | PO559686    | Strategy          | Fixed Price         | 2-Mar-17  | 30-Sep-17 | CFO MBSYEP Certification Event - Catering             | 3,400.00   | Closed | 3,400.00   |
| CHI Squared                    | PO554987    | Workforce         | Humancare Agreement | 22-Nov-16 | 30-Sep-17 | FY17 - DOES - Human Care Agreement (CHI Squared, LLC) | 78,750.00  | Closed | 78,750.00  |

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| CHI Squared                             | PO558575    | Strategy          | Humancare Agreement | 6-Feb-17  | 30-Sep-17 | CHI Squared 2017 - MBSYEP                                                              | 30,000.00  | Closed | 30,000.00  |
| CHI Squared                             | PO558862    | Workforce         | Humancare Agreement | 13-Feb-17 | 30-Sep-17 | FY17 - DOES - Task Order No. 3 for CHI Squared, LLC                                    | 26,775.00  | Closed | 26,775.00  |
| CHI Squared                             | PO561026-V2 | Workforce         | Humancare Agreement | 29-Aug-17 | 30-Sep-17 | FY17 - DOES CHI Squared, LLC - Task Order No. 4                                        | 131,250.00 | Closed | 118,125.00 |
| CHI Squared                             | PO561561-V2 | Strategy          | Humancare Agreement | 22-Aug-17 | 30-Sep-17 | MBSYEP Professional Development- CHI Squared - MOD                                     | 22,750.00  | Closed | 22,750.00  |
| CITIWIDE COMPUTER TRAINING              | PO558353    | Strategy          | Humancare Agreement | 31-Jan-17 | 30-Sep-17 | CitiWide Computer Training MBSYEP 2017 Option Year                                     | 60,000.00  | Closed | 60,000.00  |
| COMMUNITY SERVICES AGENCY               | PO569173    | Operations        | Fixed Price         | 15-Sep-17 | 30-Sep-17 | FY17-Community Services Agency of the Metropolitan Washington Council AFL-CIO          | 62,498.50  | Closed | 62,498.50  |
| CONTEMPORARY FAMILY SERVICES            | PO550845    | State Initiatives | Humancare Agreement | 4-Oct-16  | 30-Sep-17 | FY17 - Case Management Services for DC Career Connections                              | 54,000.00  | Closed | 51,000.00  |
| CONTEMPORARY FAMILY SERVICES            | PO555538-V2 | State Initiatives | Humancare Agreement | 25-Sep-17 | 30-Sep-17 | FY17 - Case Management Services for DC Career Connections                              | 112,500.00 | Closed | 91,500.00  |
| CONTEMPORARY FAMILY SERVICES            | PO565739    | Strategy          | Humancare Agreement | 12-Jul-17 | 30-Sep-17 | Contemporary Family Services MBSYEP 2017                                               | 80,000.00  | Closed | 80,000.00  |
| CONTEMPORARY FAMILY SERVICES            | PO567724-V3 | Strategy          | Humancare Agreement | 25-Sep-17 | 30-Sep-17 | FY17 MBSYEP Contemporary Family Services                                               | 50,000.00  | Closed | 31,500.00  |
| CONTEMPORARY FAMILY SERVICES            | PO568756    | Strategy          | Humancare Agreement | 8-Sep-17  | 30-Sep-17 | FY17-CFO-PYAP-HCA-Contemporary Family Services                                         | 80,000.00  | Closed | 80,000.00  |
| CORPORATE SYSTEMS RESOURCES             | PO548526-V2 | Operations        | Fixed Price         | 11-Oct-16 | 30-Sep-17 | FY16 - DOES - VMWare Enterprise/Batteries (OIT)                                        | 0          | Closed | 0          |
| CORPORATE SYSTEMS RESOURCES             | PO569474    | Operations        | Fixed Price         | 21-Sep-17 | 30-Sep-17 | FY17-DOES-Assistive Technology (WDB)                                                   | 3,684.00   | Closed | 516        |
| Calvin Price Group                      | PO566105-V2 | Strategy          | Fixed Price         | 21-Jul-17 | 30-Sep-17 | FY17 MBSYEP Promotional Material for Bowser Opportunity Student Scholarship (BOSS)_MOD | 13,515.80  | Closed | 13,515.80  |
| Calvin Price Group                      | PO566765    | Strategy          | Fixed Price         | 31-Jul-17 | 30-Sep-17 | FY17 MBSYEP Promotional Material for MBSYEP                                            | 9,982.50   | Closed | 9,982.50   |
| Calvin Woodland Sr. Foundation          | PO558349-V2 | Strategy          | Humancare Agreement | 25-Apr-17 | 30-Sep-17 | Calvin Woodland MBSYEP 2017 Option Year One                                            | 32,000.00  | Closed | 32,000.00  |
| Capital Services and Supplies           | PO564199    | Operations        | Fixed Price         | 13-Jun-17 | 30-Sep-17 | FY17-CFO-OAS Task Order for Moving and Hauling Services                                | 10,000.00  | Closed | 9,225.00   |
| Career Discovery LLC                    | PO561562    | Strategy          |                     | 14-Apr-17 | 30-Sep-17 | MBSYEP Professional Development-Career Discovery                                       | 11,250.00  | Closed | 11,250.00  |
| Clark Concrete Contractors, LLC         | PO558861    | Workforce         | Humancare Agreement | 13-Feb-17 | 30-Sep-17 | FY17 HCA - Clark Pre-apprenticeship Training Cohort 2                                  | 11,664.00  | Closed | 7,290.00   |
| Collaborative Solutions for Communities | PO561027-V2 | Strategy          | Humancare Agreement | 17-May-17 | 30-Sep-17 | MBSYEP Professional Development-Collaborative Solutions                                | 107,550.00 | Closed | 107,550.00 |
| Common Good City Farm                   | PO559360    | Strategy          | Humancare Agreement | 23-Feb-17 | 30-Sep-17 | Common Good City Farm 2017 Option Year One                                             | 7,200.00   | Closed | 7,200.00   |
| Community College Prep Academy          | PO554585    | Strategy          | Humancare Agreement | 16-Nov-16 | 30-Sep-17 | FY16-CFO-OSY-HCA-CC Prep                                                               | 16,592.00  | Closed | 4,610.00   |
| Community College Prep Academy          | PO554591    | Strategy          | Humancare Agreement | 16-Nov-16 | 30-Sep-17 | FY17-CFO-OSY-HCA-CC Prep                                                               | 195,886.00 | Closed | 97,023.00  |
| Community College Prep Academy          | PO567379-V2 | State Initiatives | Humancare Agreement | 13-Sep-17 | 30-Sep-17 | FY17-HCA-CC Prep-CompTia A+- Task Order                                                | 0          | Closed | 0          |
| Community College Prep Academy          | PO568936    | Strategy          | Humancare Agreement | 12-Sep-17 | 30-Sep-17 | FY17-CFO-PYAP-HCA-Community College Prep                                               | 80,000.00  | Closed | 80,000.00  |
| Community Tech                          | PO560428-V2 | Strategy          | Humancare Agreement | 25-Sep-17 | 30-Sep-17 | MBSYEP Placement- Community Tech                                                       | 156,000.00 | Closed | 156,000.00 |

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|-----------------------------------------------------------|-------------|------------------------|---------------------|-----------|-----------|---------------------------------------------------------------------------|------------|--------|------------|
| Community Tech                                            | PO568044    | Strategy               | Humancare Agreement | 24-Aug-17 | 30-Sep-17 | FY17 MBSYEP Placement - Community Tech                                    | 120,000.00 | Closed | 60,000.00  |
| Constituent Services Worldwide Public Benefit Corporation | PO558352    | Strategy               | Humancare Agreement | 31-Jan-17 | 30-Sep-17 | Constituent Services MBSYEP 2017 Option Year One                          | 9,600.00   | Closed | 9,600.00   |
| Constituent Services Worldwide Public Benefit Corporation | PO562962    | State Initiatives      | Humancare Agreement | 17-May-17 | 30-Sep-17 | Resume Writing Services                                                   | 48,750.00  | Closed | 35,188.64  |
| Constituent Services Worldwide Public Benefit Corporation | PO563504    | Strategy               | Humancare Agreement | 31-May-17 | 30-Sep-17 | FSET BOOTCAMP                                                             | 29,750.00  | Closed | 29,750.00  |
| Covenant House Washington                                 | PO567794    | Workforce              | Humancare Agreement | 18-Aug-17 | 30-Sep-17 | Covenant House - Task Order                                               | 250,000.00 | Closed | 250,000.00 |
| Ctr for Employment Security &                             | PO557959    | Operations             | Fixed Price         | 23-Jan-17 | 30-Sep-17 | FY17 - DOES - Negotiation Services and Technical Support                  | 38,432.08  | Closed | 0          |
| Ctr for Employment Security &                             | PO564410    | Operations             | Fixed Price         | 16-Jun-17 | 30-Sep-17 | FY17 - DOES - Consulting Services and Technical Support                   | 9,997.87   | Closed | 4,827.63   |
| DANCE INSTITUTE OF WASHINGTON                             | PO558373    | Strategy               | Humancare Agreement | 31-Jan-17 | 30-Sep-17 | Dance Institute of Washington MBSYEP 2017 Option Year One                 | 20,000.00  | Closed | 20,000.00  |
| DC ARENA LIMITED PARTNERSHIP                              | PO563907    | Strategy               | Fixed Price         | 7-Jun-17  | 30-Sep-17 | Verizon Center- Fare card Distribution                                    | 15,000.00  | Closed | 15,000.00  |
| DC CENTRAL KITCHEN                                        | PO569344    | Operations             | Fixed Price         | 19-Sep-17 | 30-Sep-17 | FY 17-DC Central Kitchen-Ready to Work                                    | 50,000.00  | Closed | 50,000.00  |
| DC CHAMBER OF COMMERCE                                    | PO555198-V3 | Unemployment Insurance | Fixed Price         | 8-Sep-17  | 30-Sep-17 | FY17 - DOES - Legal Services/DC Chamber of Commerce                       | 186,137.00 | Closed | 185,665.65 |
| DC CHAMBER OF COMMERCE                                    | PO560334-V2 | Unemployment Insurance | Fixed Price         | 6-Sep-17  | 30-Sep-17 | DC CHAMBER OF COMMERCE                                                    | 0          | Closed | 0          |
| DC CHAMBER OF COMMERCE                                    | PO569318    | Unemployment Insurance | Fixed Price         | 19-Sep-17 | 30-Sep-17 | DC Chamber of Commerce end of 2017 Fiscal                                 | 62,794.00  | Closed | 37,638.88  |
| DELL FINANCIAL SERVICES                                   | PO555784-V2 | Operations             | Fixed Price         | 24-Apr-17 | 30-Sep-17 | FY17 - DOES - Dell KVM Consoles and Switches (OIT)                        | 0          | Closed | 0          |
| DELL FINANCIAL SERVICES                                   | PO557955-V2 | Operations             | Fixed Price         | 2-Jun-17  | 30-Sep-17 | FY17 - DOES - Dell Monitors (UI)                                          | 0          | Closed | 0          |
| DHS, US CITIZENSHIP AND IMMIGR                            | PO555217    | Unemployment Insurance | Fixed Price         | 28-Nov-16 | 30-Sep-17 | FY17 SAVE Program                                                         | 2,000.00   | Closed | 815.31     |
| DIGI DOCS INC DOCUMENT MGERS                              | PO551426-V3 | Finance                | Fixed Price         | 7-Dec-16  | 30-Sep-17 | Project Manager Consultant for DOES-CFO Office                            | 31,995.44  | Closed | 31,995.44  |
| DIGI DOCS INC DOCUMENT MGERS                              | PO552050    | Operations             | Fixed Price         | 20-Oct-16 | 30-Sep-17 | FY17 - DOES - Mailing Services (UI)                                       | 4,822.00   | Closed | 4,822.00   |
| DIGI DOCS INC DOCUMENT MGERS                              | PO552343-V3 | Strategy               | Fixed Price         | 10-Apr-17 | 30-Sep-17 | FY17 - Temporary Service - Technical Writer                               | 23,159.10  | Closed | 23,102.35  |
| DIGI DOCS INC DOCUMENT MGERS                              | PO552351-V2 | Strategy               | Fixed Price         | 1-Dec-16  | 30-Sep-17 | FY17 - Temporary Service - Case Manager                                   | 105,230.40 | Closed | 105,220.44 |
| DIGI DOCS INC DOCUMENT MGERS                              | PO552534-V2 | Strategy               | Fixed Price         | 1-Dec-16  | 30-Sep-17 | FY17 - Temporary Service - Case Manager                                   | 21,046.08  | Closed | 20,228.95  |
| DIGI DOCS INC DOCUMENT MGERS                              | PO554244-V2 | Strategy               | Fixed Price         | 10-Apr-17 | 30-Sep-17 | FY17 - Temporary Service - Technical Writer                               | 11,011.93  | Closed | 11,011.93  |
| DIGI DOCS INC DOCUMENT MGERS                              | PO554245-V2 | Strategy               | Fixed Price         | 12-May-17 | 30-Sep-17 | FY17 - Temporary Service - Case Manager                                   | 0          | Closed | 0          |
| DIGI DOCS INC DOCUMENT MGERS                              | PO554410-V2 | Strategy               | Fixed Price         | 1-Dec-16  | 30-Sep-17 | FY17 - Temporary Service - Project Manager                                | 28,275.04  | Closed | 27,158.92  |
| DIGI DOCS INC DOCUMENT MGERS                              | PO558570    | Operations             | Fixed Price         | 6-Feb-17  | 30-Sep-17 | FY17-CFO-OAS-Documents Management Project                                 | 220,000.00 | Closed | 220,000.00 |
| DIGI DOCS INC DOCUMENT MGERS                              | PO561835    | Operations             | Fixed Price         | 21-Apr-17 | 30-Sep-17 | FY17-CFO-Office of Administrative Services-Documents Management Project 2 | 250,000.00 | Closed | 249,919.00 |

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|-----------------------------------|-----------------|------------|------------------------|-----------|-----------|------------------------------------------------------------|------------|--------|-----------|
| DIGI DOCS INC<br>DOCUMENT MGRS    | PO566257-<br>V2 | Strategy   | Fixed Price            | 17-Aug-17 | 30-Sep-17 | CF0-Agency - Printing and Mailing<br>Services              | 32,330.00  | Closed | 32,330.00 |
| DIGI DOCS INC<br>DOCUMENT MGRS    | PO569473        |            |                        | 21-Sep-17 | 30-Sep-17 | FY17-DOES-Assistive Technology (WDB)                       | 24,131.68  | Closed | 23,997.28 |
| DINNER PROGRAM<br>FOR HOMELESS WO | PO569121        | Operations | Fixed Price            | 15-Sep-17 | 30-Sep-17 | FY 17-Thrive DC-Ready to Work                              | 49,995.00  | Closed | 49,995.00 |
| DRAMATIC<br>SOLUTIONS, INC.       | PO555727-<br>V2 | Strategy   | Humancare<br>Agreement | 27-Jan-17 | 30-Sep-17 | FY17-CF0-Task Order-Dramatic Solutions                     | 31,200.00  | Closed | 17,257.50 |
| DRAMATIC<br>SOLUTIONS, INC.       | PO558107        | Strategy   | Humancare<br>Agreement | 25-Jan-17 | 30-Sep-17 | FY17-CFO-OSY-Task Order for Dramatic<br>Solutions          | 73,125.00  | Closed | 67,031.25 |
| DUTCHMILL<br>CATERERS             | PO560772        | Strategy   | Fixed Price            | 28-Mar-17 | 30-Sep-17 | Dutch Mill Catering-MBSYEP Staff<br>Training Event 2017    | 2,438.00   | Closed | 2,438.00  |
| DUTCHMILL<br>CATERERS             | PO568748        | Strategy   | Fixed Price            | 8-Sep-17  | 30-Sep-17 | FY17 - Academy DOES - Luncheon<br>Catering(2)              | 1,310.00   | Closed | 1,310.00  |
| DYNAMIC CONCEPTS<br>INC           | PO554194-<br>V2 |            |                        | 15-Sep-17 | 30-Sep-17 | FY17 Dynamic Concepts, Inc. Pre-<br>Apprenticeship Program | 85,336.85  | Closed | 85,336.85 |
| DYNAMIC CONCEPTS<br>INC           | PO567085        | Operations | Fixed Price            | 4-Aug-17  | 30-Sep-17 | FY17 - CF0 - Apprentice Programs for<br>DCI                | 156,280.00 | Closed | 0         |
| Dahlstrom & Company,<br>Inc       | PO557506        |            |                        | 10-Jan-17 | 30-Sep-17 | FY17- Dahlstrom & Company                                  | 10,000.33  | Closed | 10,000.33 |
| Dell Computer Corp.               | PO562206        | Operations | Fixed Price            | 1-May-17  | 30-Sep-17 | FY17 - DOES - Dell KVM Consoles (2)                        | 6,166.18   | Closed | 6,166.10  |
| Dell Computer Corp.               | PO564167        | Operations | Fixed Price            | 13-Jun-17 | 30-Sep-17 | FY17 - DOES - Dell Monitors (UI) -<br>(Amended)            | 22,423.50  | Closed | 22,423.50 |
| Dell Computer Corp.               | PO568273        |            |                        | 29-Aug-17 | 30-Sep-17 | FY17 - DOES - CPUs & Monitors (OIT)                        | 57,374.25  | Closed | 57,374.25 |
| Dell Computer Corp.               | PO568298-<br>V2 | Operations | Fixed Price            | 6-Sep-17  | 30-Sep-17 | FY17 - DOES - DOES E3 0365 Licenses                        | 0          | Closed | 0         |
| Destined For Greatness,<br>LLC    | PO554313        | Strategy   | Humancare<br>Agreement | 10-Nov-16 | 30-Sep-17 | FY17-CF0-HCA-OSY -Continuation of<br>Services              | 3,850.00   | Closed | 1,550.00  |
| Destined For Greatness,<br>LLC    | PO554322        | Strategy   | Humancare<br>Agreement | 10-Nov-16 | 30-Sep-17 | FY17-CF0-HCA-OSY -Continuation of<br>Services              | 3,850.00   | Closed | 1,800.00  |
| Destined For Greatness,<br>LLC    | PO554323        | Strategy   | Humancare<br>Agreement | 10-Nov-16 | 30-Sep-17 | FY17-CF0-HCA-OSY -Continuation of<br>Services              | 3,850.00   | Closed | 2,050.00  |
| Destined For Greatness,<br>LLC    | PO554324        | Strategy   | Humancare<br>Agreement | 10-Nov-16 | 30-Sep-17 | FY17-CF0-HCA-OSY -Continuation of<br>Services              | 2,850.00   | Closed | 1,050.00  |
| Destined For Greatness,<br>LLC    | PO554325        | Strategy   | Humancare<br>Agreement | 10-Nov-16 | 30-Sep-17 | FY17-CF0-HCA-OSY -Continuation of<br>Services              | 3,850.00   | Closed | 1,300.00  |
| Destined For Greatness,<br>LLC    | PO554326        | Strategy   | Humancare<br>Agreement | 10-Nov-16 | 30-Sep-17 | FY17-CF0-HCA-OSY -Continuation of<br>Services              | 3,850.00   | Closed | 2,350.00  |
| Destined For Greatness,<br>LLC    | PO554327        | Strategy   | Humancare<br>Agreement | 10-Nov-16 | 30-Sep-17 | FY17-CF0-HCA-OSY -Continuation of<br>Services              | 3,850.00   | Closed | 1,800.00  |
| Destined For Greatness,<br>LLC    | PO554330        | Strategy   | Humancare<br>Agreement | 10-Nov-16 | 30-Sep-17 | FY17-CF0-HCA-OSY -Continuation of<br>Services              | 2,850.00   | Closed | 550       |
| Destined For Greatness,<br>LLC    | PO554937        | Strategy   | Humancare<br>Agreement | 21-Nov-16 | 30-Sep-17 | FY17-CF0-HCA-OSY -Continuation of<br>Services              | 3,850.00   | Closed | 1,550.00  |
| Destined For Greatness,<br>LLC    | PO554938        | Strategy   | Humancare<br>Agreement | 21-Nov-16 | 30-Sep-17 | FY17-CF0-HCA-OSY -Continuation of<br>Services              | 3,850.00   | Closed | 1,300.00  |
| Destined For Greatness,<br>LLC    | PO555118-<br>V2 | Strategy   | Humancare<br>Agreement | 21-Aug-17 | 30-Sep-17 | FY17-CF0-HCA-OSY -Continuation of<br>Services              | 0          | Closed | 0         |
| Destined For Greatness,<br>LLC    | PO555120        | Strategy   | Humancare<br>Agreement | 23-Nov-16 | 30-Sep-17 | FY17-CF0-HCA-OSY -Continuation of<br>Services              | 2,850.00   | Closed | 2,050.00  |
| Destined For Greatness,<br>LLC    | PO555122        | Strategy   | Humancare<br>Agreement | 23-Nov-16 | 30-Sep-17 | FY17-CF0-HCA-OSY -Continuation of<br>Services              | 2,850.00   | Closed | 1,050.00  |
| Destined For Greatness,<br>LLC    | PO555124        | Strategy   | Humancare<br>Agreement | 23-Nov-16 | 30-Sep-17 | FY17-CF0-HCA-OSY -Continuation of<br>Services              | 2,850.00   | Closed | 1,550.00  |

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|-------------------------------------|-------------|------------|---------------------|-----------|-----------|-------------------------------------------------------|-----------|--------|-----------|
| Destined For Greatness, LLC         | PO555125    | Strategy   | Humancare Agreement | 23-Nov-16 | 30-Sep-17 | FY17-CF0-HCA-OSY -Continuation of Services            | 2,850.00  | Closed | 300       |
| Destined For Greatness, LLC         | PO555704    | Strategy   | Humancare Agreement | 2-Dec-16  | 30-Sep-17 | FY17-CF0-HCA-OSY -Continuation of Services            | 2,350.00  | Closed | 1,050.00  |
| Destined For Greatness, LLC         | PO555705    | Strategy   | Humancare Agreement | 2-Dec-16  | 30-Sep-17 | FY17-CF0-HCA-OSY -Continuation of Services            | 3,850.00  | Closed | 800       |
| Destined For Greatness, LLC         | PO555706    | Strategy   | Humancare Agreement | 2-Dec-16  | 30-Sep-17 | FY17-CF0-HCA-OSY -Continuation of Services            | 3,350.00  | Closed | 800       |
| Destined For Greatness, LLC         | PO555707    | Strategy   | Humancare Agreement | 2-Dec-16  | 30-Sep-17 | FY17-CF0-HCA-OSY -Continuation of Services            | 3,350.00  | Closed | 800       |
| Destined For Greatness, LLC         | PO555711    | Strategy   | Humancare Agreement | 2-Dec-16  | 30-Sep-17 | FY17-CF0-HCA-OSY -Continuation of Services            | 3,850.00  | Closed | 800       |
| Destined For Greatness, LLC         | PO555712    | Strategy   | Humancare Agreement | 2-Dec-16  | 30-Sep-17 | FY17-CF0-HCA-OSY -Continuation of Services            | 3,850.00  | Closed | 300       |
| Destined For Greatness, LLC         | PO555714    | Strategy   | Humancare Agreement | 2-Dec-16  | 30-Sep-17 | FY17-CF0-HCA-OSY -Continuation of Services            | 2,850.00  | Closed | 1,800.00  |
| Destined For Greatness, LLC         | PO555715    | Strategy   | Humancare Agreement | 2-Dec-16  | 30-Sep-17 | FY17-CF0-HCA-OSY -Continuation of Services            | 2,350.00  | Closed | 1,550.00  |
| Destined For Greatness, LLC         | PO555716    | Strategy   | Humancare Agreement | 2-Dec-16  | 30-Sep-17 | FY17-CF0-HCA-OSY -Continuation of Services            | 2,850.00  | Closed | 2,100.00  |
| Destined For Greatness, LLC         | PO555717    | Strategy   | Humancare Agreement | 2-Dec-16  | 30-Sep-17 | FY17-CF0-HCA-OSY -Continuation of Services            | 2,850.00  | Closed | 1,550.00  |
| Destined For Greatness, LLC         | PO555719    | Strategy   | Humancare Agreement | 2-Dec-16  | 30-Sep-17 | FY17-CF0-HCA-OSY -Continuation of Services            | 2,350.00  | Closed | 1,050.00  |
| Destined For Greatness, LLC         | PO555720    | Strategy   | Humancare Agreement | 2-Dec-16  | 30-Sep-17 | FY17-CF0-HCA-OSY -Continuation of Services            | 2,850.00  | Closed | 1,300.00  |
| Destined For Greatness, LLC         | PO555721    | Strategy   | Humancare Agreement | 2-Dec-16  | 30-Sep-17 | FY17-CF0-HCA-OSY -Continuation of Services            | 2,850.00  | Closed | 300       |
| Destined For Greatness, LLC         | PO555723    | Strategy   | Humancare Agreement | 2-Dec-16  | 30-Sep-17 | FY17-CF0-HCA-OSY -Continuation of Services            | 2,850.00  | Closed | 2,050.00  |
| Destined For Greatness, LLC         | PO555724    | Strategy   | Humancare Agreement | 2-Dec-16  | 30-Sep-17 | FY17-CF0-HCA-OSY -Continuation of Services            | 2,850.00  | Closed | 1,050.00  |
| Destined For Greatness, LLC         | PO568913    | Strategy   | Humancare Agreement | 12-Sep-17 | 30-Sep-17 | FY17-CF0-OSY-Destined for Greatness CLOSE OUT         | 2,100.00  | Closed | 1,500.00  |
| Destined For Greatness, LLC         | PO569072    | Strategy   | Humancare Agreement | 14-Sep-17 | 30-Sep-17 | Copy of FY17-CF0-HCA-OSY-Continuation of Services     | 300       | Closed | 300       |
| Do The Write Thing Foundation of DC | PO558378-V2 | Strategy   | Humancare Agreement | 25-Apr-17 | 30-Sep-17 | Do the Write Thing MBSYEP 2017 Option Year Two        | 48,000.00 | Closed | 48,000.00 |
| Do The Write Thing Foundation of DC | PO564935    | Strategy   | Humancare Agreement | 7-Jul-17  | 30-Sep-17 | Do the Write Thing MBSYEP 2017 Option Year Two/2      | 48,000.00 | Closed | 48,000.00 |
| Dupont Computers                    | PO565188-V3 | Operations | Fixed Price         | 1-Aug-17  | 30-Sep-17 | FY17 - DOES - iPad Mini/iPad Pro (OYP)                | 9,747.00  | Closed | 9,747.00  |
| ECONOMIC MODELING, LLC              | PO564952    |            |                     | 29-Jun-17 | 30-Sep-17 | ESMI Annual Subscription Renewal                      | 20,000.00 | Closed | 20,000.00 |
| ENAFocus                            | PO555259    | Operations | Fixed Price         | 28-Nov-16 | 30-Sep-17 | FY17 - DOES - Jazz Training (OWC/UI)                  | 33,314.33 | Closed | 33,314.33 |
| Empowerment Enterprise II           | PO558816    | Strategy   | Humancare Agreement | 10-Feb-17 | 30-Sep-17 | Empowerment Enterprise II MBSYEP 2017 Option Year Two | 35,250.00 | Closed | 35,250.00 |
| EnvolveMEDIA                        | PO568874    |            |                     | 11-Sep-17 | 30-Sep-17 | FY17 - Adobe Connect                                  | 5,635.60  | Closed | 5,027.30  |
| Experian Data Quality               | PO552459    | Operations | Fixed Price         | 25-Oct-16 | 30-Sep-17 | FY17 - DOES - QAS Pro Renewal (databse access-UI)     | 33,998.95 | Closed | 33,998.95 |
| FARBER SPECIALTY VEHICLES           | PO560017    |            |                     | 10-Mar-17 | 30-Sep-17 | Satellite Internet - Mobile Unit                      | 5,760.00  | Closed | 5,760.00  |
| FEDERAL EXPRESS                     | PO552400-V2 | Operations | Fixed Price         | 30-Jun-17 | 30-Sep-17 | FY17-CFO-OAS-Express Mail                             | 3,000.00  | Closed | 2,427.52  |
| Formost Advanced Creations          | PO554996    | Operations | Fixed Price         | 22-Nov-16 | 30-Sep-17 | FY17-CF0-OAS-Agency-Wide Business Cards               | 6,994.50  | Closed | 5,408.50  |

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|-----------------------------------|-------------|------------------------|---------------------|-----------|-----------|-----------------------------------------------------------------------------------------|------------|--------|------------|
| GALLAUDET UNIVERSITY              | PO567779-V2 | State Initiatives      | Fixed Price         | 1-Sep-17  | 30-Sep-17 | DSI Stakeholder Recognition Ceremony (Facility/F&B/AV)                                  | 19,921.50  | Closed | 19,921.50  |
| GEOGRAPHIC SOLUTIONS INC          | PO554790    | Operations             | Fixed Price         | 17-Nov-16 | 30-Sep-17 | FY17 - DOES - VOS Maintenance & Support, Web Hosting, ALMIS, & Job Spider               | 887,731.75 | Closed | 887,725.54 |
| GEOGRAPHIC SOLUTIONS INC          | PO562821-V2 | Unemployment Insurance | Fixed Price         | 21-Sep-17 | 30-Sep-17 | UI Integrity Video Quotation                                                            | 0          | Closed | 0          |
| GEOGRAPHIC SOLUTIONS INC          | PO568747    | Operations             | Fixed Price         | 8-Sep-17  | 30-Sep-17 | FY17 - DOES - VOS Maintenance & Support, Web Hosting, ALMIS, & Job Spider (Option yr 2) | 110,539.25 | Closed | 110,539.25 |
| GEORGE WASHINGTON UNIVERSITY      | PO567937-V2 | State Initiatives      | Fixed Price         | 12-Sep-17 | 30-Sep-17 | DSI Staff Training - GWU Emerging Leaders                                               | 12,285.00  | Closed | 12,285.00  |
| GEORGE WASHINGTON UNIVERSITY      | PO568436    | State Initiatives      | Fixed Price         | 31-Aug-17 | 30-Sep-17 | GWU Frontline Leadership Training and Coaching Services                                 | 84,300.00  | Closed | 84,300.00  |
| GEPPETTO CATERING INC             | PO560771    | Strategy               | Fixed Price         | 28-Mar-17 | 30-Sep-17 | Geppetto Catering-MBSYEP Staff Training - Arena Stage 2017                              | 2,585.00   | Closed | 3,460.00   |
| GLOBAL KNOWLEDGE TRAINING LLC     | PO537530-V2 | Operations             | Fixed Price         | 11-Oct-16 | 30-Sep-17 | FY16 - DOES- Apple Training (OIT)                                                       | 3,695.00   | Closed | 3,695.00   |
| GLOBAL KNOWLEDGE TRAINING LLC     | PO564363    | Operations             | Fixed Price         | 16-Jun-17 | 30-Sep-17 | FY 17 - DOES - Hyper-V Training (OIT)                                                   | 8,685.51   | Closed | 8,685.51   |
| GRACELAND COLLEGE CENTER          | PO552527    | Unemployment Insurance | Fixed Price         | 26-Oct-16 | 30-Sep-17 | UI Benefits                                                                             | 7,050.00   | Closed | 7,050.00   |
| Genesys Impact LLC                | PO554667    | Operations             | Fixed Price         | 17-Nov-16 | 30-Sep-17 | FY17 - DOES - Training & Automated Time Check System (OIT)                              | 7,500.00   | Closed | 5,045.00   |
| George Worrell Style LLC          | PO564910    | Strategy               | Humancare Agreement | 28-Jun-17 | 30-Sep-17 | George Worrell Style LLC MBSYEP 2017                                                    | 63,845.00  | Closed | 63,845.00  |
| Global Kids, Inc.                 | PO556462    | Strategy               | Humancare Agreement | 15-Dec-16 | 30-Sep-17 | FY17-HCA-Global Kids                                                                    | 145,000.00 | Closed | 145,000.00 |
| Graduate School                   | PO569958    | Strategy               | Fixed Price         | 27-Sep-17 | 30-Sep-17 | FY17_DOES_Pre-Paid Training_Graduate School USA                                         | 100,000.00 | Closed | 100,000.00 |
| Greenscape Environmental Services | PO558111-V2 | Strategy               | Humancare Agreement | 8-May-17  | 30-Sep-17 | FY17-CF0-HCA-OSY-Greenscape                                                             | 75,000.00  | Closed | 50,000.00  |
| H STREET MAIN STREET, INC.        | PO558350-V2 | Strategy               | Humancare Agreement | 1-Mar-17  | 30-Sep-17 | H Street Main Street MBSYEP 2017 Option Year One                                        | 50,000.00  | Closed | 50,000.00  |
| HARVARD UNIVERSITY                | PO569960    | Strategy               | Fixed Price         | 27-Sep-17 | 30-Sep-17 | FY17_DOES_Training_Harvard University                                                   | 65,000.00  | Closed | 60,255.00  |
| HEALTHY BABIES PROJECT, INC.      | PO558567    | Strategy               | Humancare Agreement | 6-Feb-17  | 30-Sep-17 | Healthy Babies 2017 - MBSYEP                                                            | 30,000.00  | Closed | 30,000.00  |
| HI TECH ELECTRIC, LLC             | PO559622    | Strategy               | Fixed Price         | 1-Mar-17  | 30-Sep-17 | Hi Tech Electricity-Convention Center 2017                                              | 5,023.00   | Closed | 5,023.00   |
| HI-TECH SOLUTION, INC.            | PO559555    | Operations             | Fixed Price         | 28-Feb-17 | 30-Sep-17 | FY17 - DOES - DO/OIT Apple Ipad - Task Order DOES1                                      | 14,678.44  | Closed | 14,678.44  |
| HI-TECH SOLUTION, INC.            | PO569859    |                        |                     | 27-Sep-17 | 30-Sep-17 | CF0 - FY17 - OIT - MAC Equipment                                                        | 51,983.30  | Closed | 51,983.30  |
| HUMANITIES COUNCIL OF WASH. DC    | PO558813    | Strategy               | Humancare Agreement | 25-Apr-17 | 30-Sep-17 | Humanities Council 2017 - MBSYEP                                                        | 30,000.00  | Closed | 30,000.00  |
| Hales Creative Solutions, LLC     | PO557894-V2 | Strategy               | Fixed Price         | 9-Mar-17  | 30-Sep-17 | MBSYEP Communications Support                                                           | 121,240.00 | Closed | 121,239.82 |
| Hales Creative Solutions, LLC     | PO566250    | Strategy               | Fixed Price         | 21-Jul-17 | 30-Sep-17 | DOES Communications Support                                                             | 61,300.00  | Closed | 61,300.00  |
| Hales Creative Solutions, LLC     | PO567047-V2 | Strategy               | Fixed Price         | 18-Aug-17 | 30-Sep-17 | FY17_DOES Communications Support_MOD                                                    | 100,000.00 | Closed | 100,000.00 |
| Hales Creative Solutions, LLC     | PO569331    | Strategy               | Fixed Price         | 19-Sep-17 | 30-Sep-17 | FY17 - DOES - MBSYEP Communications Support                                             | 25,000.00  | Closed | 25,000.00  |
| Hales Creative Solutions, LLC     | PO569382    | Labor Standards        | Fixed Price         | 20-Sep-17 | 30-Sep-17 | FY 2017 OWH STAFF DEVELOPMENT                                                           | 20,900.00  | Closed | 20,900.00  |

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| Health Write Training Academy | PO551501    | Workforce | Humancare Agreement | 14-Oct-16 | 30-Sep-17 | FY17-HCA-Task Order              | 2,365.00 | Closed | 2,365.00 |
| Health Write Training Academy | PO552115    | Workforce | Humancare Agreement | 20-Oct-16 | 30-Sep-17 | FY17-HCA-Task Order              | 2,365.00 | Closed | 2,365.00 |
| Health Write Training Academy | PO553972-V2 | Workforce | Humancare Agreement | 27-Mar-17 | 30-Sep-17 | FY17-HCA-Task Order              | 713      | Closed | 713      |
| Health Write Training Academy | PO553974    | Workforce | Humancare Agreement | 8-Nov-16  | 30-Sep-17 | FY17-HCA-Task Order              | 2,377.00 | Closed | 2,376.90 |
| Health Write Training Academy | PO553981-V2 | Workforce | Humancare Agreement | 12-May-17 | 30-Sep-17 | FY17-HCA-Task Order              | 0        | Closed | 0        |
| Health Write Training Academy | PO554356    | Workforce | Humancare Agreement | 14-Nov-16 | 30-Sep-17 | FY17-HCA-Task Order              | 2,377.00 | Closed | 2,377.00 |
| Health Write Training Academy | PO554969    | Workforce | Humancare Agreement | 22-Nov-16 | 30-Sep-17 | FY17-HCA-Task Order              | 2,365.00 | Closed | 2,365.00 |
| Health Write Training Academy | PO555685    | Workforce | Humancare Agreement | 2-Dec-16  | 30-Sep-17 | FY17-HCA-Task Order              | 2,365.00 | Closed | 2,365.00 |
| Health Write Training Academy | PO556304    | Workforce | Humancare Agreement | 13-Dec-16 | 30-Sep-17 | FY17-HCA-Task Order              | 2,377.00 | Closed | 2,376.90 |
| Health Write Training Academy | PO556907    | Workforce | Humancare Agreement | 22-Dec-16 | 30-Sep-17 | FY17-HCA-Task Order              | 2,365.00 | Closed | 1,655.50 |
| Health Write Training Academy | PO557211-V2 | Workforce | Humancare Agreement | 27-Mar-17 | 30-Sep-17 | FY17-HCA-Task Order              | 0        | Closed | 0        |
| Health Write Training Academy | PO558509    | Workforce | Humancare Agreement | 3-Feb-17  | 30-Sep-17 | FY17-HCA-Task Order              | 2,377.00 | Closed | 1,663.90 |
| Health Write Training Academy | PO558843    | Workforce | Humancare Agreement | 13-Feb-17 | 30-Sep-17 | FY17-HCA-Task Order              | 2,365.00 | Closed | 2,365.00 |
| Health Write Training Academy | PO559580    | Workforce | Humancare Agreement | 28-Feb-17 | 30-Sep-17 | FY17-HCA-Task Order              | 2,365.00 | Closed | 2,365.00 |
| Health Write Training Academy | PO561170    | Workforce | Humancare Agreement | 5-Apr-17  | 30-Sep-17 | FY17-HCA-Task Order              | 2,365.00 | Closed | 2,365.00 |
| Health Write Training Academy | PO561369    | Workforce | Humancare Agreement | 11-Apr-17 | 30-Sep-17 | FY17-HCA-Task Order              | 2,377.00 | Closed | 2,377.00 |
| Health Write Training Academy | PO561374    | Workforce | Humancare Agreement | 11-Apr-17 | 30-Sep-17 | FY17-HCA-Task Order              | 2,365.00 | Closed | 2,365.00 |
| Health Write Training Academy | PO562883    | Workforce | Humancare Agreement | 15-May-17 | 30-Sep-17 | FY17- Task Order                 | 2,365.00 | Closed | 2,365.00 |
| Health Write Training Academy | PO563022    | Workforce | Humancare Agreement | 18-May-17 | 30-Sep-17 | FY17- Task Order                 | 2,365.00 | Closed | 2,365.00 |
| Health Write Training Academy | PO563438    | Workforce | Humancare Agreement | 30-May-17 | 30-Sep-17 | FY17- HCA- Training (ITA) -Bunch | 2,377.00 | Closed | 2,377.00 |
| Health Write Training Academy | PO563511    | Workforce | Humancare Agreement | 31-May-17 | 30-Sep-17 | FY17- HCA - Task Order           | 2,377.00 | Closed | 2,377.00 |
| Health Write Training Academy | PO563518    | Workforce | Humancare Agreement | 31-May-17 | 30-Sep-17 | FY17- Task Order                 | 2,377.00 | Closed | 2,377.00 |
| Health Write Training Academy | PO563546    | Workforce | Humancare Agreement | 31-May-17 | 30-Sep-17 | FY17- Task Order                 | 2,365.00 | Closed | 2,365.00 |
| Health Write Training Academy | PO563548    | Workforce | Humancare Agreement | 31-May-17 | 30-Sep-17 | FY17- Task Order                 | 2,365.00 | Closed | 709.5    |
| Health Write Training Academy | PO563549    | Workforce | Humancare Agreement | 31-May-17 | 30-Sep-17 | FY17- Task Order                 | 2,365.00 | Closed | 2,365.00 |
| Health Write Training Academy | PO564000    | Workforce | Humancare Agreement | 9-Jun-17  | 30-Sep-17 | FY17- Task Order                 | 2,377.00 | Closed | 713.1    |
| Health Write Training Academy | PO564005    | Workforce | Humancare Agreement | 9-Jun-17  | 30-Sep-17 | FY17- Task Order                 | 2,365.00 | Closed | 2,365.00 |
| Health Write Training Academy | PO564034    | Workforce | Humancare Agreement | 9-Jun-17  | 30-Sep-17 | FY17- Task Order                 | 2,377.00 | Closed | 1,663.90 |

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| Health Write Training Academy | PO564673    | Workforce         | Humancare Agreement | 23-Jun-17 | 30-Sep-17 | FY17- Task Order                                                                   | 2,365.00   | Closed | 0          |
| Health Write Training Academy | PO565680    | Workforce         | Humancare Agreement | 12-Jul-17 | 30-Sep-17 | FY17- Task Order                                                                   | 2,377.00   | Closed | 2,377.00   |
| Health Write Training Academy | PO566963-V2 | Workforce         | Humancare Agreement | 24-Aug-17 | 30-Sep-17 | FY17- Task Order                                                                   | 0          | Closed | 0          |
| Health Write Training Academy | PO568112    | Workforce         | Humancare Agreement | 25-Aug-17 | 30-Sep-17 | FY17- Task Order                                                                   | 2,377.00   | Closed | 0          |
| Hunt Reporting Company        | PO550006-V3 | Labor Standards   | Fixed Price         | 30-May-17 | 30-Sep-17 | FY2017 Transcription Services for the OHA:Administrative Hearings Division         | 48,592.46  | Closed | 48,592.46  |
| Hunt Reporting Company        | PO558414    | Labor Standards   | Fixed Price         | 1-Feb-17  | 30-Sep-17 | FY17 Transcription Services for OHA:Administrative Hearings Division-Option Year 2 | 91,775.00  | Closed | 41,393.40  |
| IMPAQ International, LLC      | PO561272-V2 | State Initiatives | Fixed Price         | 17-Jul-17 | 30-Sep-17 | DC Career Connections Program Evaluation                                           | 145,737.21 | Closed | 145,737.21 |
| IMPAQ International, LLC      | PO563584    | Labor Standards   | Fixed Price         | 1-Jun-17  | 30-Sep-17 | OLLE - ASSLA Audit and Minimum Wage Impact Study                                   | 83,810.78  | Closed | 83,810.78  |
| IMPAQ International, LLC      | PO564065    | Operations        | Fixed Price         | 9-Jun-17  | 30-Sep-17 | WIOA Implementation                                                                | 69,975.16  | Closed | 69,975.16  |
| INNOVATIVE INSTITUTE, INC.    | PO551404-V2 | Workforce         | Humancare Agreement | 1-Dec-16  | 30-Sep-17 | FY17-HCA- Task Order                                                               | 0          | Closed | 0          |
| INNOVATIVE INSTITUTE, INC.    | PO552065    | Workforce         | Humancare Agreement | 20-Oct-16 | 30-Sep-17 | FY17-HCA- Task Order                                                               | 1,855.00   | Closed | 1,855.00   |
| INNOVATIVE INSTITUTE, INC.    | PO552072    | Workforce         | Humancare Agreement | 20-Oct-16 | 30-Sep-17 | FY17-HCA- Task Order                                                               | 1,867.00   | Closed | 1,867.00   |
| INNOVATIVE INSTITUTE, INC.    | PO552112    | Workforce         | Humancare Agreement | 20-Oct-16 | 30-Sep-17 | FY17-HCA- Task Order                                                               | 1,867.00   | Closed | 1,867.00   |
| INNOVATIVE INSTITUTE, INC.    | PO552121-V2 | Workforce         | Humancare Agreement | 22-Nov-16 | 30-Sep-17 | FY17-HCA- Task Order                                                               | 0          | Closed | 0          |
| INNOVATIVE INSTITUTE, INC.    | PO553954    | Workforce         | Humancare Agreement | 8-Nov-16  | 30-Sep-17 | FY17-HCA- Task Order                                                               | 1,105.00   | Closed | 1,105.00   |
| INNOVATIVE INSTITUTE, INC.    | PO553978    | Workforce         | Humancare Agreement | 8-Nov-16  | 30-Sep-17 | FY17-HCA- Task Order                                                               | 1,105.00   | Closed | 1,105.00   |
| INNOVATIVE INSTITUTE, INC.    | PO553979    | Workforce         | Humancare Agreement | 8-Nov-16  | 30-Sep-17 | FY17-HCA- Task Order                                                               | 1,867.00   | Closed | 1,867.00   |
| INNOVATIVE INSTITUTE, INC.    | PO553985-V2 | Workforce         | Humancare Agreement | 2-Dec-16  | 30-Sep-17 | FY17-HCA- Task Order                                                               | 0          | Closed | 0          |
| INNOVATIVE INSTITUTE, INC.    | PO554355    | Workforce         | Humancare Agreement | 14-Nov-16 | 30-Sep-17 | FY17-HCA- Task Order                                                               | 1,105.00   | Closed | 1,105.00   |
| INNOVATIVE INSTITUTE, INC.    | PO555646-V2 | Workforce         | Humancare Agreement | 15-Dec-16 | 30-Sep-17 | FY17-HCA- Task Order                                                               | 0          | Closed | 0          |
| INNOVATIVE INSTITUTE, INC.    | PO555686-V2 | Workforce         | Humancare Agreement | 18-Jan-17 | 30-Sep-17 | FY17-HCA- Task Order                                                               | 0          | Closed | 0          |
| INNOVATIVE INSTITUTE, INC.    | PO556459-V2 | Workforce         | Humancare Agreement | 17-Jan-17 | 30-Sep-17 | FY17-HCA- Task Order                                                               | 0          | Closed | 0          |
| INNOVATIVE INSTITUTE, INC.    | PO556463    | Workforce         | Humancare Agreement | 15-Dec-16 | 30-Sep-17 | FY17-HCA- Task Order                                                               | 1,855.00   | Closed | 1,855.00   |
| INNOVATIVE INSTITUTE, INC.    | PO556464    | Workforce         | Humancare Agreement | 15-Dec-16 | 30-Sep-17 | FY17-HCA- Task Order                                                               | 1,867.00   | Closed | 1,867.00   |
| INNOVATIVE INSTITUTE, INC.    | PO556470    | Workforce         | Humancare Agreement | 15-Dec-16 | 30-Sep-17 | FY17-HCA- Task Order                                                               | 1,867.00   | Closed | 746.8      |
| INNOVATIVE INSTITUTE, INC.    | PO556909    | Workforce         | Humancare Agreement | 22-Dec-16 | 30-Sep-17 | FY17-HCA- Task Order                                                               | 1,855.00   | Closed | 1,855.00   |
| INNOVATIVE INSTITUTE, INC.    | PO557213    | Workforce         | Humancare Agreement | 3-Jan-17  | 30-Sep-17 | FY17-HCA- Task Order                                                               | 1,867.00   | Closed | 0          |
| Intellectual Point            | PO560359    | Workforce         | Humancare Agreement | 17-Mar-17 | 30-Sep-17 | FY17-HCA- Task Order                                                               | 2,554.00   | Closed | 1,787.80   |

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| Intellectual Point | PO560361-V2 | Workforce | Humancare Agreement | 17-Jul-17 | 30-Sep-17 | FY17-HCA- Task Order  | 61.18    | Closed | 61.18    |
| Intellectual Point | PO560362    | Workforce | Humancare Agreement | 17-Mar-17 | 30-Sep-17 | FY17-HCA- Task Order  | 2,554.00 | Closed | 1,787.80 |
| Intellectual Point | PO560363    | Workforce | Humancare Agreement | 17-Mar-17 | 30-Sep-17 | FY17-HCA- Task Order  | 2,554.00 | Closed | 1,787.80 |
| Intellectual Point | PO560365    | Workforce | Humancare Agreement | 17-Mar-17 | 30-Sep-17 | FY17-HCA- Task Order  | 2,554.00 | Closed | 1,787.80 |
| Intellectual Point | PO560397    | Workforce | Humancare Agreement | 20-Mar-17 | 30-Sep-17 | FY17-HCA- Task Order  | 2,554.00 | Closed | 1,787.80 |
| Intellectual Point | PO560403    | Workforce | Humancare Agreement | 20-Mar-17 | 30-Sep-17 | FY17-HCA- Task Order  | 2,554.00 | Closed | 1,787.80 |
| Intellectual Point | PO561166    | Workforce | Humancare Agreement | 5-Apr-17  | 30-Sep-17 | FY17-HCA- Task Order  | 2,554.00 | Closed | 1,787.80 |
| Intellectual Point | PO561167-V2 | Workforce | Humancare Agreement | 24-Apr-17 | 30-Sep-17 | FY17-HCA- Task Order  | 0        | Closed | 0        |
| Intellectual Point | PO561168-V2 | Workforce | Humancare Agreement | 24-Apr-17 | 30-Sep-17 | FY17-HCA- Task Order  | 0        | Closed | 0        |
| Intellectual Point | PO561171    | Workforce | Humancare Agreement | 5-Apr-17  | 30-Sep-17 | FY17-HCA- Task Order  | 1,222.00 | Closed | 1,222.00 |
| Intellectual Point | PO561172    | Workforce | Humancare Agreement | 5-Apr-17  | 30-Sep-17 | FY17-HCA- Task Order  | 2,554.00 | Closed | 1,787.80 |
| Intellectual Point | PO561173    | Workforce | Humancare Agreement | 5-Apr-17  | 30-Sep-17 | FY17-HCA- Task Order  | 2,554.00 | Closed | 1,787.80 |
| Intellectual Point | PO561378    | Workforce | Humancare Agreement | 11-Apr-17 | 30-Sep-17 | FY17-HCA- Task Order  | 2,554.00 | Closed | 1,787.80 |
| Intellectual Point | PO561386    | Workforce | Humancare Agreement | 11-Apr-17 | 30-Sep-17 | FY17-HCA- Task Order  | 2,554.00 | Closed | 1,787.80 |
| Intellectual Point | PO561394    | Workforce | Humancare Agreement | 11-Apr-17 | 30-Sep-17 | FY17-HCA- Task Order  | 2,554.00 | Closed | 2,554.00 |
| Intellectual Point | PO563589    | Workforce | Humancare Agreement | 1-Jun-17  | 30-Sep-17 | FY17- Task Order      | 2,554.00 | Closed | 1,787.80 |
| Intellectual Point | PO564042-V2 | Workforce | Humancare Agreement | 4-Aug-17  | 30-Sep-17 | FY17- Task Order      | 0        | Closed | 0        |
| Intellectual Point | PO564044    | Workforce | Humancare Agreement | 9-Jun-17  | 30-Sep-17 | FY17- Task Order      | 1,924.00 | Closed | 1,346.80 |
| Intellectual Point | PO564181    | Workforce | Humancare Agreement | 13-Jun-17 | 30-Sep-17 | FY17- Task Order      | 2,554.00 | Closed | 1,787.80 |
| Intellectual Point | PO564227    | Workforce | Humancare Agreement | 14-Jun-17 | 30-Sep-17 | FY17- Task Order      | 1,924.00 | Closed | 1,346.80 |
| Intellectual Point | PO564271-V2 | Workforce | Humancare Agreement | 17-Jul-17 | 30-Sep-17 | FY17- Task Order      | 0        | Closed | 0        |
| Intellectual Point | PO564671    | Workforce | Humancare Agreement | 23-Jun-17 | 30-Sep-17 | FY17- Task Order      | 2,554.00 | Closed | 1,787.80 |
| Intellectual Point | PO565571-V2 | Workforce | Humancare Agreement | 4-Aug-17  | 30-Sep-17 | FY17- Task Order      | 0        | Closed | 0        |
| Intellectual Point | PO566005    | Workforce | Humancare Agreement | 17-Jul-17 | 30-Sep-17 | FY17- Task Order      | 1,599.00 | Closed | 1,599.00 |
| Intellectual Point | PO566158    | Workforce | Humancare Agreement | 20-Jul-17 | 30-Sep-17 | FY17- Task Order      | 2,554.00 | Closed | 1,787.80 |
| Intellectual Point | PO566630    | Workforce | Humancare Agreement | 28-Jul-17 | 30-Sep-17 | FY17- HCA- Task Order | 2,554.00 | Closed | 1,787.80 |
| Intellectual Point | PO567901    | Workforce | Humancare Agreement | 22-Aug-17 | 30-Sep-17 | FY17- Task Order      | 2,554.00 | Closed | 1,787.80 |
| Intellectual Point | PO568182    | Workforce | Humancare Agreement | 25-Aug-17 | 30-Sep-17 | FY17- Task Order      | 2,554.00 | Closed | 0        |

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| Intellectual Point                        | PO568493    | Workforce       | Humancare Agreement | 1-Sep-17  | 30-Sep-17 | FY17- Task Order                                                                   | 2,554.00   | Closed | 0          |
| Intellectual Point                        | PO568494    | Workforce       | Humancare Agreement | 1-Sep-17  | 30-Sep-17 | FY17- Task Order                                                                   | 2,554.00   | Closed | 0          |
| Intellectual Point                        | PO568495    | Workforce       | Humancare Agreement | 1-Sep-17  | 30-Sep-17 | FY17- Task Order                                                                   | 2,554.00   | Closed | 0          |
| Intellectual Point                        | PO568667    | Workforce       | Humancare Agreement | 7-Sep-17  | 30-Sep-17 | FY17- Task Order                                                                   | 2,554.00   | Closed | 0          |
| International Business Machine            | PO564008    | Operations      | Fixed Price         | 9-Jun-17  | 30-Sep-17 | FY17 - DOES - Filenet License Renewal                                              | 61,780.00  | Closed | 61,780.00  |
| Iron Mountain Information Management LLC. | PO557313    | Operations      | Fixed Price         | 13-Jan-17 | 30-Sep-17 | FY17-CF0-OAS-LSB/OUC Document Storage and Retrieval Services                       | 35,000.00  | Closed | 34,796.16  |
| It Computer Wiz Kids Inc                  | PO558363-V2 | Strategy        | Humancare Agreement | 14-Apr-17 | 30-Sep-17 | IT Computer Wiz Kids MBSYEP 2017 Option Year One                                   | 0          | Closed | 0          |
| J.Roberts, Inc.                           | PO564659    | Operations      | Fixed Price         | 22-Jun-17 | 30-Sep-17 | FY17-CFO-Office of Administrative Services-Architectural and Construction Services | 129,790.00 | Closed | 129,790.00 |
| J.Roberts, Inc.                           | PO568173-V2 | Operations      | Fixed Price         | 15-Sep-17 | 30-Sep-17 | FY'17-CFO-OAS-Construction                                                         | 144,011.23 | Closed | 144,011.23 |
| JLARA EDUCATIONAL CONSULTING              | PO566550-V2 | Labor Standards | Fixed Price         | 19-Sep-17 | 30-Sep-17 | FY2017 Administrative Hearings Division Interpreter Services III                   | 0          | Closed | 0          |
| JabaTalks                                 | PO562937    | Strategy        | Fixed Price         | 16-May-17 | 30-Sep-17 | FY17-CF0-Consulting Services and Job Placement and Interview Services              | 14,333.00  | Closed | 14,333.00  |
| Jarmal Harris Project                     | PO558372    | Strategy        | Humancare Agreement | 31-Jan-17 | 30-Sep-17 | Jarmal Harris Project MBSYEP 2017 Option Year Two                                  | 96,000.00  | Closed | 96,000.00  |
| Jarmal Harris Project                     | PO569678    | Strategy        | Humancare Agreement | 25-Sep-17 | 30-Sep-17 | MBSYEP Professional Development- JHP                                               | 40,000.00  | Closed | 40,000.00  |
| John D. Nebel dba CSDC                    | PO551179    | Operations      | Fixed Price         | 11-Oct-16 | 30-Sep-17 | FY17 - DOES - WOTC Web-based Maint. & Support                                      | 14,400.00  | Closed | 14,400.00  |
| John D. Nebel dba CSDC                    | PO561991    | Operations      | Fixed Price         | 25-Apr-17 | 30-Sep-17 | FY17 WOTC POA System Enhancement                                                   | 2,500.00   | Closed | 2,500.00   |
| Jungle Lasers LLC                         | PO558312    | Strategy        | Fixed Price         | 31-Jan-17 | 30-Sep-17 | FY17-DOES-CF0-Grant Application System                                             | 48,000.00  | Closed | 48,000.00  |
| KAIROS MANAGEMENT INC                     | PO566688    | Strategy        | Fixed Price         | 28-Jul-17 | 30-Sep-17 | FY17_DOES Technical Assistance Support                                             | 80,000.00  | Closed | 80,000.00  |
| KBEC Group                                | PO558707    | Strategy        | Humancare Agreement | 8-Feb-17  | 30-Sep-17 | KBEC Group 2017 - MBSYEP                                                           | 100,000.00 | Closed | 100,000.00 |
| LATIN AMERICAN YOUTH CENTER               | PO544735    | Strategy        | Humancare Agreement | 31-Oct-16 | 30-Sep-17 | FY16-CF0-HCA-OSY                                                                   | 8,800.00   | Closed | 0          |
| LATIN AMERICAN YOUTH CENTER               | PO549491    | Strategy        | Humancare Agreement | 5-Oct-16  | 30-Sep-17 | FY16-CF0-HCA-OSY-Task Order                                                        | 3,000.00   | Closed | 3,000.00   |
| LATIN AMERICAN YOUTH CENTER               | PO549493    | Strategy        | Humancare Agreement | 5-Dec-16  | 30-Sep-17 | FY16-CF0-HCA-OSY-Task Order                                                        | 2,000.00   | Closed | 0          |
| LATIN AMERICAN YOUTH CENTER               | PO549502    | Strategy        | Humancare Agreement | 5-Oct-16  | 30-Sep-17 | FY16-CF0-HCA-OSY-Task Order                                                        | 3,000.00   | Closed | 3,000.00   |
| LATIN AMERICAN YOUTH CENTER               | PO549503    | Strategy        | Humancare Agreement | 4-Oct-16  | 30-Sep-17 | FY16-CF0-HCA-OSY-Task Order                                                        | 3,000.00   | Closed | 3,000.00   |
| LATIN AMERICAN YOUTH CENTER               | PO554354    | Strategy        | Humancare Agreement | 5-Dec-16  | 30-Sep-17 | FY16-CF0-HCA-OSY-Task Order                                                        | 8,800.00   | Closed | 2,250.00   |
| LATIN AMERICAN YOUTH CENTER               | PO554381    | Strategy        | Humancare Agreement | 5-Dec-16  | 30-Sep-17 | FY16-CF0-HCA-OSY-Task Order                                                        | 5,800.00   | Closed | 250        |
| LATIN AMERICAN YOUTH CENTER               | PO554385-V2 | Strategy        | Humancare Agreement | 30-Mar-17 | 30-Sep-17 | FY16-CF0-HCA-OSY-Task Order                                                        | 0          | Closed | 0          |
| LATIN AMERICAN YOUTH CENTER               | PO554411-V2 | Strategy        | Humancare Agreement | 30-Mar-17 | 30-Sep-17 | FY16-CF0-HCA-OSY-Task Order                                                        | 0          | Closed | 0          |

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| LATIN AMERICAN YOUTH CENTER                   | PO554433    | Strategy   | Humancare Agreement | 5-Dec-16  | 30-Sep-17 | FY16-CF0-HCA-OSY-Task Order                                                     | 5,800.00   | Closed | 0          |
| LATIN AMERICAN YOUTH CENTER                   | PO554434-V2 | Strategy   | Humancare Agreement | 30-Mar-17 | 30-Sep-17 | FY16-CF0-HCA-OSY-Task Order                                                     | 0          | Closed | 0          |
| LATIN AMERICAN YOUTH CENTER                   | PO554548    | Strategy   | Humancare Agreement | 5-Dec-16  | 30-Sep-17 | FY16-CF0-HCA-OSY-Task Order                                                     | 8,800.00   | Closed | 0          |
| LATIN AMERICAN YOUTH CENTER                   | PO554549    | Strategy   | Humancare Agreement | 5-Dec-16  | 30-Sep-17 | FY16-CF0-HCA-OSY-Task Order                                                     | 8,800.00   | Closed | 0          |
| LATIN AMERICAN YOUTH CENTER                   | PO555112-V2 | Strategy   | Humancare Agreement | 16-Mar-17 | 30-Sep-17 | FY16-CF0-HCA-OSY-Task Order                                                     | 0          | Closed | 0          |
| LATIN AMERICAN YOUTH CENTER                   | PO555948    | Strategy   | Humancare Agreement | 16-Mar-17 | 30-Sep-17 | FY16-CF0-HCA-OSY-Task Order                                                     | 4,300.00   | Closed | 250        |
| LATIN AMERICAN YOUTH CENTER                   | PO555949-V2 | Strategy   | Humancare Agreement | 25-Sep-17 | 30-Sep-17 | FY16-CF0-HCA-OSY-Task Order                                                     | 0          | Closed | 0          |
| LATIN AMERICAN YOUTH CENTER                   | PO555952    | Strategy   | Humancare Agreement | 16-Mar-17 | 30-Sep-17 | FY16-CF0-HCA-OSY-Task Order                                                     | 4,800.00   | Closed | 1,000.00   |
| LATIN AMERICAN YOUTH CENTER                   | PO555955    | Strategy   | Humancare Agreement | 16-Mar-17 | 30-Sep-17 | FY16-CF0-HCA-OSY-Task Order                                                     | 4,800.00   | Closed | 250        |
| LATIN AMERICAN YOUTH CENTER                   | PO559367    | Strategy   | Humancare Agreement | 30-Mar-17 | 30-Sep-17 | FY16-CF0-HCA-OSY-Task Order                                                     | 8,800.00   | Closed | 5,250.00   |
| LATIN AMERICAN YOUTH CENTER                   | PO559370    | Strategy   | Humancare Agreement | 27-Mar-17 | 30-Sep-17 | FY16-CF0-HCA-OSY-Task Order                                                     | 8,800.00   | Closed | 3,000.00   |
| LexisNexis Risk Solutions FL Inc              | PO564172-V2 | Operations | Fixed Price         | 27-Sep-17 | 30-Sep-17 | FY17 - DOES - Lexis Nexis Services (Instant Verify/Instant Authentication) - UI | 10,416.66  | Closed | 10,416.66  |
| LexisNexis VitalChek Network Inc.             | PO569313    | Strategy   | Fixed Price         | 19-Sep-17 | 30-Sep-17 | CFO OYP Vital Records - DOH Job Fair                                            | 10,000.00  | Closed | 10,000.00  |
| Life Success Center for Childr                | PO558371    | Strategy   | Humancare Agreement | 31-Jan-17 | 30-Sep-17 | Life Success Center MBSYEP 2017 Option Year Two                                 | 48,750.00  | Closed | 48,750.00  |
| Life Success Center for Childr                | PO564973    | Strategy   | Humancare Agreement | 29-Jun-17 | 30-Sep-17 | Life Success Center MBSYEP 2017 Option Year Two/2                               | 48,750.00  | Closed | 48,750.00  |
| LinkedIn Corporation                          | PO567472    | Strategy   | Fixed Price         | 14-Aug-17 | 30-Sep-17 | FY17_LyndaEnterprise Online Learning Management System                          | 10,000.00  | Closed | 10,000.00  |
| MANAGEMENT CONCEPTS INC                       | PO567108    | Strategy   | Fixed Price         | 4-Aug-17  | 30-Sep-17 | FY17 OTPD Training - Management Concepts                                        | 15,000.00  | Closed | 15,000.00  |
| MANAGEMENT CONCEPTS INC                       | PO568986    |            |                     | 13-Sep-17 | 30-Sep-17 | Audit Boot Camp Training 2017                                                   | 29,165.00  | Closed | 0          |
| MANAGEMENT CONCEPTS INC                       | PO568990    | Finance    | Fixed Price         | 13-Sep-17 | 30-Sep-17 | Technical Training for GOC-DOES Staff                                           | 25,000.00  | Closed | 25,000.00  |
| MANAGEMENT CONCEPTS INC                       | PO569959    | Strategy   | Fixed Price         | 27-Sep-17 | 30-Sep-17 | FY17_DOES_Training_Management Concepts                                          | 100,000.00 | Closed | 100,000.00 |
| MDM Office Systems DBA Standard Office Supply | PO554566-V2 | Operations | Fixed Price         | 12-Dec-16 | 30-Sep-17 | FY'17 - CF0 - OAS - General Office Supplies                                     | 71,329.97  | Closed | 69,417.74  |
| MDM Office Systems DBA Standard Office Supply | PO555678    | Operations | Fixed Price         | 2-Dec-16  | 30-Sep-17 | FY17-CF0-OAS-Copier Paper                                                       | 30,415.89  | Closed | 30,394.90  |
| MDM Office Systems DBA Standard Office Supply | PO559885    | Operations | Fixed Price         | 8-Mar-17  | 30-Sep-17 | FY'17-CFO-OAS-General Office Supplies 2 - Task Order                            | 48,200.00  | Closed | 47,132.30  |
| MDM Office Systems DBA Standard Office Supply | PO562214    | Operations | Fixed Price         | 1-May-17  | 30-Sep-17 | FY'17-CFO-OAS-General Office Supplies 3 - Task Order                            | 31,772.14  | Closed | 30,651.34  |
| MDM Office Systems DBA Standard Office Supply | PO569018    | Operations | Fixed Price         | 13-Sep-17 | 30-Sep-17 | FY'17-CFO-OAS-General Office Supplies OAS                                       | 10,000.00  | Closed | 9,680.20   |

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| MIDTOWN PERSONNEL INC                          | PO552126-V3 | Labor Standards        | Fixed Price         | 6-Sep-17  | 30-Sep-17 | Program Support for the Office of Wage-Hour                                  | 99,000.00  | Closed | 90,291.43  |
| MIDTOWN PERSONNEL INC                          | PO563023-V4 | State Initiatives      | Fixed Price         | 27-Sep-17 | 30-Sep-17 | Temporary Policy Analyst                                                     | 14,107.50  | Closed | 14,107.50  |
| MORGANS INC                                    | PO552358    |                        |                     | 24-Oct-16 | 30-Sep-17 | FY17 - DOES - Task Order for Participant Uniforms                            | 70,000.00  | Closed | 60,558.17  |
| MORGANS INC                                    | PO554254    | Operations             | Fixed Price         | 10-Nov-16 | 30-Sep-17 | FY'17 - CFO - OAS - Uniforms                                                 | 5,000.00   | Closed | 4,067.96   |
| MORGANS INC                                    | PO569212    | Operations             | Fixed Price         | 18-Sep-17 | 30-Sep-17 | FY'17-CF0-OAS-Agency Uniforms                                                | 35,218.80  | Closed | 35,218.80  |
| MULTICULTURAL COMMUNITY SERVIC                 | PO550504-V3 | Labor Standards        | Fixed Price         | 15-Sep-17 | 30-Sep-17 | FY2017 Interpreter Services for the OHA/Administrative Hearings Division     | 8,690.00   | Closed | 8,690.00   |
| MVS, Inc.                                      | PO558648-V2 | Operations             | Fixed Price         | 21-Feb-17 | 30-Sep-17 | FY17 - DOES - Fujitsu fi-6670 (OWC)                                          | 0          | Closed | 0          |
| MVS, Inc.                                      | PO558695-V2 | Operations             | Fixed Price         | 28-Jun-17 | 30-Sep-17 | FY17- DOES - IT Supplies (AJC)                                               | 8,489.38   | Closed | 8,489.38   |
| MVS, Inc.                                      | PO561833    | Operations             | Fixed Price         | 21-Apr-17 | 30-Sep-17 | FY17 - DOES - Fujitsu fi-6670 (UI)                                           | 67,618.60  | Closed | 67,618.60  |
| MVS, Inc.                                      | PO561853    | Operations             | Fixed Price         | 21-Apr-17 | 30-Sep-17 | FY17 - DOES - Fujitsu fi-6670 (OWC-3)                                        | 40,681.65  | Closed | 40,681.65  |
| MVS, Inc.                                      | PO568637    | Operations             | Fixed Price         | 6-Sep-17  | 30-Sep-17 | FY17 - DOES - AJC Technology Reconfiguration                                 | 31,175.20  | Closed | 31,175.20  |
| MVS, Inc.                                      | PO568878    | Operations             | Fixed Price         | 11-Sep-17 | 30-Sep-17 | FY17 - DOES - Laptops, Smartboard and Printer Cartridges (State Initiatives) | 16,189.80  | Closed | 16,189.80  |
| MVS, Inc.                                      | PO569472    | Operations             | Fixed Price         | 21-Sep-17 | 30-Sep-17 | FY17-DOES-Assistive Technology (WDB)                                         | 37,851.12  | Closed | 37,851.12  |
| Main Event Caterers LLC                        | PO562307    | Strategy               | Fixed Price         | 2-May-17  | 30-Sep-17 | FY17 CF0 Grant Management Conference 7/13/17                                 | 2,865.00   | Closed | 2,865.00   |
| McKinsey Social Initiative                     | PO557505    |                        |                     | 10-Jan-17 | 30-Sep-17 | Customer Service Training for DC Career Connections                          | 56,000.00  | Closed | 56,000.00  |
| McKinsey Social Initiative                     | PO566213    | State Initiatives      | Humancare Agreement | 20-Jul-17 | 30-Sep-17 | McKinsey Social Initiative Generation DC Cohort 3                            | 84,000.00  | Closed | 70,000.00  |
| McKinsey Social Initiative                     | PO566214    | State Initiatives      | Humancare Agreement | 20-Jul-17 | 30-Sep-17 | McKinsey Social Initiative Generation DC Cohort 2                            | 84,000.00  | Closed | 78,400.00  |
| McKinsey Social Initiative                     | PO566216    | State Initiatives      | Humancare Agreement | 20-Jul-17 | 30-Sep-17 | McKinsey Social Initiative Generation DC Cohort 4                            | 75,600.00  | Closed | 56,000.00  |
| Metropolitan Washington Council AFL-CIO        | PO554730-V3 | Unemployment Insurance | Fixed Price         | 21-Apr-17 | 30-Sep-17 | FY17 - DOES - Legal Services Metropolitan Washington Council AFL-CIO         | 168,312.50 | Closed | 168,312.50 |
| Metropolitan Washington Council AFL-CIO        | PO562428    | Unemployment Insurance | Fixed Price         | 4-May-17  | 30-Sep-17 | FY17 - DOES - Legal Services/Metropolitan Washington Council AFL-CIO         | 250,000.00 | Closed | 226,250.00 |
| Metropolitan Washington Council of Governments | PO561604-V2 | Unemployment Insurance | Fixed Price         | 1-May-17  | 30-Sep-17 | FY17 - DOES - Legal Services/Metropolitan Washington Council AFL-CIO         | 0          | Closed | 0          |
| Monumental Communication, LLC                  | PO567806-V2 | State Initiatives      | Fixed Price         | 28-Aug-17 | 30-Sep-17 | Video Production Services                                                    | 21,500.00  | Closed | 21,500.00  |
| Morgan Kai USA                                 | PO568905    | Chief of Staff         | Fixed Price         | 11-Sep-17 | 30-Sep-17 | Internal Audit Software- OCIM                                                | 54,342.00  | Closed | 52,342.00  |
| NATIONAL 4-H COUNCIL                           | PO552362    | Strategy               | Fixed Price         | 24-Oct-16 | 30-Sep-17 | MBYLI Fall Retreat 2016                                                      | 23,377.88  | Closed | 23,377.88  |
| NATIONAL ASSOCIATES, INC.                      | PO558256    | Strategy               | Fixed Price         | 30-Jan-17 | 30-Sep-17 | FY17 - Staff Augmentation - Temporary Services - NAI                         | 81,136.00  | Closed | 47,781.53  |
| NATIONAL ASSOCIATES, INC.                      | PO565633-V2 | Operations             | Fixed Price         | 10-Aug-17 | 30-Sep-17 | IT Consultant - FY17 - DOES - Technical Writer - Local                       | 44,624.80  | Closed | 26,369.20  |
| NATIONAL ASSOCIATES, INC.                      | PO567469    | Strategy               | Fixed Price         | 14-Aug-17 | 30-Sep-17 | FY17_MBSYEP General Clerk III                                                | 9,161.60   | Closed | 7,314.97   |

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| NATIONAL SPEECH/LANGUAGE        | PO556937-V2 | Strategy          | Humancare Agreement | 17-Mar-17 | 30-Sep-17 | FY17-CF0-HCA-OSY-National Speech                                                    | 100,000.00   | Closed | 72,500.00    |
| NVS Construction Company        | PO555459    | Operations        | Fixed Price         | 30-Nov-16 | 30-Sep-17 | FY17-CFO-Office of Administrative Services-Construction Services                    | 10,000.00    | Closed | 9,500.00     |
| NVS Construction Company        | PO564409-V2 | Operations        | Fixed Price         | 4-Aug-17  | 30-Sep-17 | FY17-CFO-Office of Administrative Services-Construction Services                    | 163,436.00   | Closed | 163,436.00   |
| Nai Xander                      | PO557496-V3 | Strategy          | Humancare Agreement | 22-Mar-17 | 30-Sep-17 | FY17-CF0-HCA-OSY-PYAP                                                               | 93,160.00    | Closed | 73,566.25    |
| Nai Xander                      | PO568959    | Strategy          | Humancare Agreement | 12-Sep-17 | 30-Sep-17 | FY17-CF0-HCA-OSY-PYAP                                                               | 75,500.00    | Closed | 75,500.00    |
| New Beginnings LLC              | PO556935-V2 | Operations        | Fixed Price         | 3-Jan-17  | 30-Sep-17 | FY17 - DOES - Inventory Management Assessment (OIT)                                 | 0            | Closed | 0            |
| New Beginnings LLC              | PO558091    | Strategy          | Fixed Price         | 25-Jan-17 | 30-Sep-17 | FY17 - Staff Augmentation - New Beginnings                                          | 74,470.40    | Closed | 71,859.31    |
| New Beginnings LLC              | PO558219    | Strategy          | Fixed Price         | 27-Jan-17 | 30-Sep-17 | FY17 - Staff Augmentation - Administrative Assistant - New Beginnings               | 30,544.00    | Closed | 30,391.28    |
| New Beginnings LLC              | PO558488-V3 | Operations        | Fixed Price         | 19-May-17 | 30-Sep-17 | FY17 - DOES - Fixed Asset Audit (OIT)                                               | 20,760.00    | Closed | 15,003.00    |
| New Beginnings LLC              | PO558498-V2 | Labor Standards   | Fixed Price         | 7-Sep-17  | 30-Sep-17 | CF0-FY17-Temp Staff Support First Source-Office of Labor Law and Enforcement (OLLE) | 26,316.00    | Closed | 18,257.41    |
| New Beginnings LLC              | PO558792-V3 | Operations        | Fixed Price         | 17-Aug-17 | 30-Sep-17 | FY17-CFO-OAS-Temporary Services                                                     | 66,585.92    | Closed | 66,553.47    |
| New Beginnings LLC              | PO562078-V4 | State Initiatives | Fixed Price         | 25-Aug-17 | 30-Sep-17 | Temporary Administrative Staff                                                      | 25,235.76    | Closed | 24,157.65    |
| New Beginnings LLC              | PO564221-V2 | Operations        | Fixed Price         | 19-Jul-17 | 30-Sep-17 | FY17-CFO-OAS-Augmentation-Temporary Services-DEOB                                   | 0            | Closed | 0            |
| New Beginnings LLC              | PO564842    | Strategy          | Fixed Price         | 27-Jun-17 | 30-Sep-17 | FY17-CF0-Temporary Service-New Beginnings                                           | 202,125.00   | Closed | 177,644.78   |
| No Opportunity Wasted, Inc.     | PO558929-V2 | Strategy          | Humancare Agreement | 12-Apr-17 | 30-Sep-17 | NoOppWasted 2017 - MBSYEP                                                           | 29,000.00    | Closed | 29,000.00    |
| North Capitol Partners, Inc.    | PO551904    | Operations        | Fixed Price         | 19-Oct-16 | 30-Sep-17 | FY17 - CFO - OAS - Task Order for Moving and Hauling Services                       | 10,000.00    | Closed | 9,695.71     |
| North Capitol Partners, Inc.    | PO558927    | Operations        | Fixed Price         | 14-Feb-17 | 30-Sep-17 | FY17-CFO-OAS-National Archives and Records Services (NARS) Storage Boxes            | 10,000.00    | Closed | 9,887.52     |
| Northrop Grumman Systems Corp   | PO553297    | Operations        | Fixed Price         | 30-Nov-16 | 30-Sep-17 | FY17 - DOES - DUTAS (Maint & Support) - UI Tax                                      | 999,500.00   | Closed | 999,500.00   |
| Novitex Government Solutions    | PO554826    | Operations        | Fixed Price         | 18-Nov-16 | 30-Sep-17 | FY17 - DOES - Hosting Services (WD, Wage-Hour, UI (BPC/Benefits/Tax))               | 15,300.00    | Closed | 15,300.00    |
| OCTANE, LLC                     | PO558156    | Strategy          | Fixed Price         | 26-Jan-17 | 30-Sep-17 | CFO DOES_DMGEO Task Order for Communications Support                                | 75,000.00    | Closed | 75,000.00    |
| ON POINT TECHNOLOGY INC         | PO552376-V2 | Operations        | Fixed Price         | 13-Dec-16 | 30-Sep-17 | FY 17- DOES - DOCS and BARTS Maintenance and Support (UI)                           | 3,967,905.34 | Closed | 3,901,274.42 |
| ON POINT TECHNOLOGY INC         | PO565120    | Operations        | Fixed Price         | 30-Jun-17 | 30-Sep-17 | FY17 - DOES - Translation Services Benefits System - UI Benefits                    | 199,737.92   | Closed | 109,855.86   |
| ON POINT TECHNOLOGY INC         | PO567620    | Operations        | Fixed Price         | 15-Aug-17 | 30-Sep-17 | FY 17- DOES - DOCS and BARTS Maintenance and Support (UI) Option year 3             | 670,576.06   | Closed | 660,457.97   |
| Oliva Consulting, Inc.          | PO562822-V2 | Operations        | Fixed Price         | 8-Sep-17  | 30-Sep-17 | FY17 - DOES - Unemployment Systems Projects                                         | 0            | Closed | 0            |
| Opportunities Industrial Center | PO554246    | Strategy          | Humancare Agreement | 10-Nov-16 | 30-Sep-17 | FY17-CF0-HCA- Continuation of Services                                              | 2,050.00     | Closed | 1,550.00     |
| Opportunities Industrial Center | PO554248    | Strategy          | Humancare Agreement | 10-Nov-16 | 30-Sep-17 | FY17-CF0-HCA- Continuation of Services                                              | 2,050.00     | Closed | 1,550.00     |

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| Opportunities Industrial Center | PO554250-V2 | Strategy | Humancare Agreement | 24-Aug-17 | 30-Sep-17 | FY17-CF0-HCA- Continuation of Services     | 1        | Closed | 0        |
| Opportunities Industrial Center | PO554251-V2 | Strategy | Humancare Agreement | 21-Aug-17 | 30-Sep-17 | FY17-CF0-HCA- Continuation of Services     | 0        | Closed | 0        |
| Opportunities Industrial Center | PO554252    | Strategy | Humancare Agreement | 10-Nov-16 | 30-Sep-17 | FY17-CF0-HCA- Continuation of Services     | 2,300.00 | Closed | 1,550.00 |
| Opportunities Industrial Center | PO554253-V2 | Strategy | Humancare Agreement | 1-Dec-16  | 30-Sep-17 | FY17-CF0-HCA- Continuation of Services     | 3,500.00 | Closed | 1,500.00 |
| Opportunities Industrial Center | PO554271-V2 | Strategy | Humancare Agreement | 1-Dec-16  | 30-Sep-17 | FY17-CF0-HCA- Continuation of Services     | 5,000.00 | Closed | 5,000.00 |
| Opportunities Industrial Center | PO554372-V2 | Strategy | Humancare Agreement | 1-Dec-16  | 30-Sep-17 | FY17-CF0-HCA- Continuation of Services     | 5,000.00 | Closed | 800      |
| Opportunities Industrial Center | PO554373-V2 | Strategy | Humancare Agreement | 1-Dec-16  | 30-Sep-17 | FY17-CF0-HCA- Continuation of Services     | 5,000.00 | Closed | 4,250.00 |
| Opportunities Industrial Center | PO554374-V2 | Strategy | Humancare Agreement | 1-Dec-16  | 30-Sep-17 | FY17-CF0-HCA- Continuation of Services     | 5,000.00 | Closed | 3,500.00 |
| Opportunities Industrial Center | PO554375-V2 | Strategy | Humancare Agreement | 1-Dec-16  | 30-Sep-17 | FY17-CF0-HCA- Continuation of Services     | 5,000.00 | Closed | 4,250.00 |
| Opportunities Industrial Center | PO554376-V3 | Strategy | Humancare Agreement | 21-Aug-17 | 30-Sep-17 | FY17-CF0-HCA- Continuation of Services     | 0        | Closed | 0        |
| Opportunities Industrial Center | PO554377-V3 | Strategy | Humancare Agreement | 12-Sep-17 | 30-Sep-17 | FY17-CF0-HCA- Continuation of Services     | 300      | Closed | 300      |
| Opportunities Industrial Center | PO554379-V2 | Strategy | Humancare Agreement | 1-Dec-16  | 30-Sep-17 | FY17-CF0-HCA- Continuation of Services     | 5,000.00 | Closed | 3,750.00 |
| Opportunities Industrial Center | PO554537    | Strategy | Humancare Agreement | 16-Nov-16 | 30-Sep-17 | FY17-CFO-OSY-HCA-Task Order                | 9,000.00 | Closed | 1,700.00 |
| Opportunities Industrial Center | PO554538    | Strategy | Humancare Agreement | 16-Nov-16 | 30-Sep-17 | FY17-CFO-OSY-HCA-Task Order                | 9,000.00 | Closed | 3,750.00 |
| Opportunities Industrial Center | PO554542    | Strategy | Humancare Agreement | 16-Nov-16 | 30-Sep-17 | FY17-CFO-OSY-HCA-Task Order                | 8,500.00 | Closed | 0        |
| Opportunities Industrial Center | PO554543    | Strategy | Humancare Agreement | 16-Nov-16 | 30-Sep-17 | FY17-CFO-OSY-HCA-Task Order                | 8,500.00 | Closed | 300      |
| Opportunities Industrial Center | PO554544    | Strategy | Humancare Agreement | 16-Nov-16 | 30-Sep-17 | FY17-CFO-OSY-HCA-Task Order                | 8,500.00 | Closed | 0        |
| Opportunities Industrial Center | PO554545    | Strategy | Humancare Agreement | 16-Nov-16 | 30-Sep-17 | FY17-CFO-OSY-HCA-Task Order                | 8,500.00 | Closed | 0        |
| Opportunities Industrial Center | PO554546    | Strategy | Humancare Agreement | 16-Nov-16 | 30-Sep-17 | FY17-CFO-OSY-HCA-Task Order                | 8,500.00 | Closed | 7,750.00 |
| Opportunities Industrial Center | PO555692    | Strategy | Humancare Agreement | 2-Dec-16  | 30-Sep-17 | FY17-CF0-HCA-OSY- Continuation of Services | 1,050.00 | Closed | 1,050.00 |
| Opportunities Industrial Center | PO555699    | Strategy | Humancare Agreement | 2-Dec-16  | 30-Sep-17 | FY17-CF0-HCA-OSY- Continuation of Services | 2,300.00 | Closed | 300      |
| Opportunities Industrial Center | PO555701    | Strategy | Humancare Agreement | 2-Dec-16  | 30-Sep-17 | FY17-CF0-HCA-OSY- Continuation of Services | 1,050.00 | Closed | 1,050.00 |
| Opportunities Industrial Center | PO555702    | Strategy | Humancare Agreement | 2-Dec-16  | 30-Sep-17 | FY17-CF0-HCA-OSY- Continuation of Services | 1,050.00 | Closed | 1,050.00 |
| Opportunities Industrial Center | PO555703    | Strategy | Humancare Agreement | 2-Dec-16  | 30-Sep-17 | FY17-CF0-HCA-OSY- Continuation of Services | 4,050.00 | Closed | 300      |
| Opportunities Industrial Center | PO556129    | Strategy | Humancare Agreement | 9-Dec-16  | 30-Sep-17 | FY17-CF0-HCA-OSY- Continuation of Services | 2,750.00 | Closed | 1,550.00 |
| Opportunities Industrial Center | PO556130-V2 | Strategy | Humancare Agreement | 12-Sep-17 | 30-Sep-17 | FY17-CF0-HCA-OSY- Continuation of Services | 1,550.00 | Closed | 1,550.00 |
| Opportunities Industrial Center | PO556131    | Strategy | Humancare Agreement | 9-Dec-16  | 30-Sep-17 | FY17-CF0-HCA-OSY- Continuation of Services | 1,050.00 | Closed | 1,050.00 |
| Opportunities Industrial Center | PO556132-V2 | Strategy | Humancare Agreement | 28-Feb-17 | 30-Sep-17 | FY17-CF0-HCA-OSY- Continuation of Services | 2,300.00 | Closed | 1,050.00 |

|                                 |             |                 |                     |           |           |                                                      |            |        |            |
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| Opportunities Industrial Center | PO556465    | Workforce       | Humancare Agreement | 15-Dec-16 | 30-Sep-17 | FY17-HCA-Task Order                                  | 4,000.00   | Closed | 4,000.00   |
| Opportunities Industrial Center | PO556466    | Workforce       | Humancare Agreement | 15-Dec-16 | 30-Sep-17 | FY17-HCA-Task Order                                  | 4,000.00   | Closed | 4,000.00   |
| Opportunities Industrial Center | PO556467    | Workforce       | Humancare Agreement | 15-Dec-16 | 30-Sep-17 | FY17-HCA-Task Order                                  | 4,000.00   | Closed | 2,800.00   |
| Opportunities Industrial Center | PO556468-V2 | Workforce       | Humancare Agreement | 24-Apr-17 | 30-Sep-17 | FY17-HCA-Task Order                                  | 1,200.00   | Closed | 1,200.00   |
| Opportunities Industrial Center | PO557122    | Strategy        | Humancare Agreement | 30-Dec-16 | 30-Sep-17 | FY17-CF0-OSY-HCA-Task Order                          | 9,000.00   | Closed | 7,250.00   |
| Opportunities Industrial Center | PO557375    | Strategy        | Humancare Agreement | 6-Jan-17  | 30-Sep-17 | FY17-CFO-OSY-HCA-Task Order                          | 9,150.00   | Closed | 0          |
| Opportunities Industrial Center | PO557595-V2 | Workforce       | Humancare Agreement | 23-Jan-17 | 30-Sep-17 | FY17- HCA- Task Order                                | 0          | Closed | 0          |
| Opportunities Industrial Center | PO557596    | Workforce       | Humancare Agreement | 11-Jan-17 | 30-Sep-17 | FY17- HCA- Task Orde                                 | 4,000.00   | Closed | 4,000.00   |
| Opportunities Industrial Center | PO557600    | Workforce       | Humancare Agreement | 11-Jan-17 | 30-Sep-17 | FY17- HCA- Task Order                                | 4,000.00   | Closed | 4,000.00   |
| Opportunities Industrial Center | PO559070    | Strategy        | Humancare Agreement | 16-Feb-17 | 30-Sep-17 | FY17-CF0-OSY-HCA-Task Order                          | 9,000.00   | Closed | 7,000.00   |
| Opportunities Industrial Center | PO559196    | Strategy        | Humancare Agreement | 21-Feb-17 | 30-Sep-17 | FY17-CF0-OSY-HCA-Task Order                          | 9,000.00   | Closed | 7,000.00   |
| Opportunities Industrial Center | PO559693    | Strategy        | Humancare Agreement | 2-Mar-17  | 30-Sep-17 | FY17-CF0-HCA-OSY-OIC                                 | 225,000.00 | Closed | 137,250.00 |
| Opportunities Industrial Center | PO564047    | Workforce       | Humancare Agreement | 9-Jun-17  | 30-Sep-17 | FY17- Task Order                                     | 4,000.00   | Closed | 1,200.00   |
| Opportunities Industrial Center | PO564268    | Workforce       | Humancare Agreement | 15-Jun-17 | 30-Sep-17 | FY17- Task Order                                     | 4,000.00   | Closed | 1,200.00   |
| Opportunities Industrial Center | PO564669    | Workforce       | Humancare Agreement | 23-Jun-17 | 30-Sep-17 | FY17- Task Order                                     | 4,000.00   | Closed | 1,200.00   |
| Opportunities Industrial Center | PO565199-V2 | Workforce       | Humancare Agreement | 4-Aug-17  | 30-Sep-17 | FY17- Task Order                                     | 0          | Closed | 0          |
| Opportunities Industrial Center | PO566615    | Workforce       | Humancare Agreement | 27-Jul-17 | 30-Sep-17 | FY17- Task Order                                     | 4,000.00   | Closed | 1,200.00   |
| Opportunities Industrial Center | PO567156    | Workforce       | Humancare Agreement | 7-Aug-17  | 30-Sep-17 | FY17- Task Order                                     | 4,000.00   | Closed | 1,200.00   |
| Opportunities Industrial Center | PO567903    | Workforce       | Humancare Agreement | 22-Aug-17 | 30-Sep-17 | FY17- Task Order                                     | 4,000.00   | Closed | 1,200.00   |
| Opportunities Industrial Center | PO568923    | Strategy        | Humancare Agreement | 12-Sep-17 | 30-Sep-17 | FY17-CF0-HCA-OSY- Opportunities Industrial CLOSE OUT | 2,100.00   | Closed | 2,100.00   |
| Opportunities Industrial Center | PO568929    | Strategy        | Humancare Agreement | 12-Sep-17 | 30-Sep-17 | Copy of FY17-CF0-HCA -Continuation of Services       | 300        | Closed | 300        |
| Opportunities Industrial Center | PO568931    | Operations      | Fixed Price         | 12-Sep-17 | 30-Sep-17 | FY17-OIC-Connect DC                                  | 75,000.00  | Closed | 75,000.00  |
| Opportunities Industrial Center | PO569011    | Strategy        | Humancare Agreement | 13-Sep-17 | 30-Sep-17 | Copy of FY17-CF0-HCA-OSY- Continuation of Services   | 300        | Closed | 300        |
| Outfront Media Inc.             | PO565924    | Labor Standards | Fixed Price         | 17-Jul-17 | 30-Sep-17 | FY 17 Accrued Sick and Safe Leave Advertisement      | 25,625.00  | Closed | 25,625.00  |
| PAINTS Institute                | PO558692    | Strategy        | Humancare Agreement | 8-Feb-17  | 30-Sep-17 | PAINTS 2017 - MBSYEP                                 | 32,000.00  | Closed | 32,000.00  |
| PARALEGAL INST OF WASH DC       | PO545820-V3 | Workforce       | Humancare Agreement | 13-Oct-16 | 30-Sep-17 | FY16-HCA- Task Order                                 | 0          | Closed | 0          |
| PARALEGAL INST OF WASH DC       | PO551364    | Workforce       | Humancare Agreement | 13-Oct-16 | 30-Sep-17 | FY17 - HCA - Task Order                              | 2,000.00   | Closed | 2,000.00   |
| PARALEGAL INST OF WASH DC       | PO551393    | Workforce       | Humancare Agreement | 13-Oct-16 | 30-Sep-17 | FY17 - HCA - Task Order                              | 4,000.00   | Closed | 4,000.00   |

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| PARALEGAL INST OF WASH DC | PO551402-V2 | Workforce | Humancare Agreement | 12-Jul-17 | 30-Sep-17 | FY17 - HCA - Task Order | 2,000.00 | Closed | 2,000.00 |
| PARALEGAL INST OF WASH DC | PO551405-V2 | Workforce | Humancare Agreement | 12-Jul-17 | 30-Sep-17 | FY17 - HCA - Task Order | 2,000.00 | Closed | 2,000.00 |
| PARALEGAL INST OF WASH DC | PO551406    | Workforce | Humancare Agreement | 13-Oct-16 | 30-Sep-17 | FY17 - HCA - Task Order | 4,000.00 | Closed | 4,000.00 |
| PARALEGAL INST OF WASH DC | PO551408    | Workforce | Humancare Agreement | 13-Oct-16 | 30-Sep-17 | FY17 - HCA - Task Order | 2,000.00 | Closed | 2,000.00 |
| PARALEGAL INST OF WASH DC | PO551409    | Workforce | Humancare Agreement | 13-Oct-16 | 30-Sep-17 | FY17 - HCA - Task Order | 2,000.00 | Closed | 2,000.00 |
| PARALEGAL INST OF WASH DC | PO551502    | Workforce | Humancare Agreement | 14-Oct-16 | 30-Sep-17 | FY17 - HCA - Task Order | 4,000.00 | Closed | 4,000.00 |
| PARALEGAL INST OF WASH DC | PO551503-V2 | Workforce | Humancare Agreement | 12-Jul-17 | 30-Sep-17 | FY17 - HCA - Task Order | 2,000.00 | Closed | 2,000.00 |
| PARALEGAL INST OF WASH DC | PO551505-V2 | Workforce | Humancare Agreement | 3-Jan-17  | 30-Sep-17 | FY17 - HCA - Task Order | 0        | Closed | 0        |
| PARALEGAL INST OF WASH DC | PO551507-V2 | Workforce | Humancare Agreement | 3-Jan-17  | 30-Sep-17 | FY17 - HCA - Task Order | 0        | Closed | 0        |
| PARALEGAL INST OF WASH DC | PO552114    | Workforce | Humancare Agreement | 20-Oct-16 | 30-Sep-17 | FY17 - HCA - Task Order | 2,000.00 | Closed | 2,000.00 |
| PARALEGAL INST OF WASH DC | PO552118    | Workforce | Humancare Agreement | 20-Oct-16 | 30-Sep-17 | FY17 - HCA - Task Order | 2,000.00 | Closed | 2,000.00 |
| PARALEGAL INST OF WASH DC | PO552123-V2 | Workforce | Humancare Agreement | 15-Mar-17 | 30-Sep-17 | FY17 - HCA - Task Order | 0        | Closed | 0        |
| PARALEGAL INST OF WASH DC | PO552124    | Workforce | Humancare Agreement | 20-Oct-16 | 30-Sep-17 | FY17 - HCA - Task Order | 2,000.00 | Closed | 2,000.00 |
| PARALEGAL INST OF WASH DC | PO553955-V2 | Workforce | Humancare Agreement | 17-Jul-17 | 30-Sep-17 | FY17 - HCA - Task Order | 2,000.00 | Closed | 2,000.00 |
| PARALEGAL INST OF WASH DC | PO553973-V2 | Workforce | Humancare Agreement | 17-Jul-17 | 30-Sep-17 | FY17 - HCA - Task Order | 2,000.00 | Closed | 2,000.00 |
| PARALEGAL INST OF WASH DC | PO553975-V2 | Workforce | Humancare Agreement | 13-Sep-17 | 30-Sep-17 | FY17 - HCA - Task Order | 2,000.00 | Closed | 2,000.00 |
| PARALEGAL INST OF WASH DC | PO553976    | Workforce | Humancare Agreement | 8-Nov-16  | 30-Sep-17 | FY17 - HCA - Task Order | 4,000.00 | Closed | 4,000.00 |
| PARALEGAL INST OF WASH DC | PO553977    | Workforce | Humancare Agreement | 8-Nov-16  | 30-Sep-17 | FY17 - HCA - Task Order | 4,000.00 | Closed | 4,000.00 |
| PARALEGAL INST OF WASH DC | PO553984    | Workforce | Humancare Agreement | 8-Nov-16  | 30-Sep-17 | FY17 - HCA - Task Order | 4,000.00 | Closed | 4,000.00 |
| PARALEGAL INST OF WASH DC | PO554348-V2 | Workforce | Humancare Agreement | 22-Nov-16 | 30-Sep-17 | FY17 - HCA - Task Order | 0        | Closed | 0        |
| PARALEGAL INST OF WASH DC | PO554350-V2 | Workforce | Humancare Agreement | 2-Jun-17  | 30-Sep-17 | FY17 - HCA - Task Order | 2,000.00 | Closed | 2,000.00 |
| PARALEGAL INST OF WASH DC | PO555690-V2 | Workforce | Humancare Agreement | 4-May-17  | 30-Sep-17 | FY17 - HCA - Task Order | 0        | Closed | 0        |
| PARALEGAL INST OF WASH DC | PO555694    | Workforce | Humancare Agreement | 2-Dec-16  | 30-Sep-17 | FY17 - HCA - Task Order | 4,000.00 | Closed | 4,000.00 |
| PARALEGAL INST OF WASH DC | PO556476    | Workforce | Humancare Agreement | 15-Dec-16 | 30-Sep-17 | FY17 - HCA - Task Order | 4,000.00 | Closed | 4,000.00 |
| PARALEGAL INST OF WASH DC | PO556905    | Workforce | Humancare Agreement | 22-Dec-16 | 30-Sep-17 | FY17 - HCA - Task Order | 4,000.00 | Closed | 4,000.00 |
| PARALEGAL INST OF WASH DC | PO556906    | Workforce | Humancare Agreement | 22-Dec-16 | 30-Sep-17 | FY17 - HCA - Task Order | 4,000.00 | Closed | 4,000.00 |
| PARALEGAL INST OF WASH DC | PO557571-V2 | Workforce | Humancare Agreement | 13-Sep-17 | 30-Sep-17 | FY17 - HCA - Task Order | 1,200.00 | Closed | 1,200.00 |
| PARALEGAL INST OF WASH DC | PO557810    | Workforce | Humancare Agreement | 18-Jan-17 | 30-Sep-17 | FY17 - HCA - Task Order | 4,000.00 | Closed | 4,000.00 |

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| PARALEGAL INST OF WASH DC | PO558835    | Workforce         | Humancare Agreement | 13-Feb-17 | 30-Sep-17 | FY17 - HCA - Task Order | 4,000.00 | Closed | 4,000.00 |
| PARALEGAL INST OF WASH DC | PO559189-V2 | Workforce         | Humancare Agreement | 13-Sep-17 | 30-Sep-17 | FY17 - HCA - Task Order | 1,200.00 | Closed | 1,200.00 |
| PARALEGAL INST OF WASH DC | PO559572    | Workforce         | Humancare Agreement | 28-Feb-17 | 30-Sep-17 | FY17 - HCA - Task Order | 4,000.00 | Closed | 1,200.00 |
| PARALEGAL INST OF WASH DC | PO559574    | Workforce         | Humancare Agreement | 28-Feb-17 | 30-Sep-17 | FY17 - HCA - Task Order | 4,000.00 | Closed | 1,200.00 |
| PARALEGAL INST OF WASH DC | PO560393-V2 | Workforce         | Humancare Agreement | 30-May-17 | 30-Sep-17 | FY17 - HCA - Task Order | 0        | Closed | 0        |
| PARALEGAL INST OF WASH DC | PO560395-V2 | Workforce         | Humancare Agreement | 31-Aug-17 | 30-Sep-17 | FY17 - HCA - Task Order | 0        | Closed | 0        |
| PARALEGAL INST OF WASH DC | PO561169    | Workforce         | Humancare Agreement | 5-Apr-17  | 30-Sep-17 | FY17 - HCA - Task Order | 4,000.00 | Closed | 1,200.00 |
| PARALEGAL INST OF WASH DC | PO561375-V2 | Workforce         | Humancare Agreement | 18-Apr-17 | 30-Sep-17 | FY17 - HCA - Task Order | 0        | Closed | 0        |
| PARALEGAL INST OF WASH DC | PO561387    | Workforce         | Humancare Agreement | 11-Apr-17 | 30-Sep-17 | FY17 - HCA - Task Order | 4,000.00 | Closed | 1,200.00 |
| PARALEGAL INST OF WASH DC | PO561770    | Workforce         | Humancare Agreement | 20-Apr-17 | 30-Sep-17 | FY17 - HCA - Task Order | 4,000.00 | Closed | 1,200.00 |
| PARALEGAL INST OF WASH DC | PO561780-V2 | Workforce         | Humancare Agreement | 30-May-17 | 30-Sep-17 | FY17 - HCA - Task Order | 0        | Closed | 0        |
| PARALEGAL INST OF WASH DC | PO562352    | Workforce         | Humancare Agreement | 3-May-17  | 30-Sep-17 | FY17 - HCA - Task Order | 4,000.00 | Closed | 1,200.00 |
| PARALEGAL INST OF WASH DC | PO562873    | Workforce         | Humancare Agreement | 15-May-17 | 30-Sep-17 | FY17- Task Order        | 4,000.00 | Closed | 1,200.00 |
| PARALEGAL INST OF WASH DC | PO563514-V2 | Workforce         | Humancare Agreement | 20-Jun-17 | 30-Sep-17 | FY17- Task Order        | 0        | Closed | 0        |
| PARALEGAL INST OF WASH DC | PO563542-V2 | Workforce         | Humancare Agreement | 20-Jun-17 | 30-Sep-17 | FY17- Task Order        | 0        | Closed | 0        |
| PARALEGAL INST OF WASH DC | PO564670    | Workforce         | Humancare Agreement | 23-Jun-17 | 30-Sep-17 | FY17- Task Order        | 4,000.00 | Closed | 0        |
| PARALEGAL INST OF WASH DC | PO564762    | Workforce         | Humancare Agreement | 26-Jun-17 | 30-Sep-17 | FY17- Task Order        | 4,000.00 | Closed | 1,200.00 |
| PARALEGAL INST OF WASH DC | PO564763    | Workforce         | Humancare Agreement | 26-Jun-17 | 30-Sep-17 | FY17- Task Order        | 4,000.00 | Closed | 1,200.00 |
| PARALEGAL INST OF WASH DC | PO564764    | Workforce         | Humancare Agreement | 26-Jun-17 | 30-Sep-17 | FY17- Task Order        | 4,000.00 | Closed | 1,200.00 |
| PARALEGAL INST OF WASH DC | PO564892    | Workforce         | Humancare Agreement | 28-Jun-17 | 30-Sep-17 | FY17- Task Order        | 4,000.00 | Closed | 1,200.00 |
| PARALEGAL INST OF WASH DC | PO565696    | Workforce         | Humancare Agreement | 12-Jul-17 | 30-Sep-17 | FY17- Task Order        | 4,000.00 | Closed | 1,200.00 |
| PARALEGAL INST OF WASH DC | PO566628    | Workforce         | Humancare Agreement | 28-Jul-17 | 30-Sep-17 | FY17- Task Order        | 4,000.00 | Closed | 0        |
| PARALEGAL INST OF WASH DC | PO566633    | Workforce         | Humancare Agreement | 28-Jul-17 | 30-Sep-17 | FY17- Task Order        | 4,000.00 | Closed | 0        |
| PARALEGAL INST OF WASH DC | PO566703    | State Initiatives | Humancare Agreement | 31-Jul-17 | 30-Sep-17 | FY17- Task Order        | 4,000.00 | Closed | 0        |
| PARALEGAL INST OF WASH DC | PO567906    | Workforce         | Humancare Agreement | 22-Aug-17 | 30-Sep-17 | FY17- Task Order        | 4,000.00 | Closed | 0        |
| PARALEGAL INST OF WASH DC | PO568111    | Workforce         | Humancare Agreement | 25-Aug-17 | 30-Sep-17 | FY17- Task Order        | 4,000.00 | Closed | 0        |
| PARALEGAL INST OF WASH DC | PO568171    | Workforce         | Humancare Agreement | 25-Aug-17 | 30-Sep-17 | FY17- Task Order        | 4,000.00 | Closed | 0        |
| PARALEGAL INST OF WASH DC | PO568513    | Workforce         | Humancare Agreement | 1-Sep-17  | 30-Sep-17 | FY17- Task Order        | 4,000.00 | Closed | 0        |

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| PITNEY BOWES<br>GLOBAL FINANCIA                | PO553506-<br>V2 | Operations                | Fixed Price            | 27-Apr-17     | 30-Sep-17 | FY'17 - CFO - OAS - Lease Mail<br>Machine/SendSuite                               | 24,294.96  | Closed | 23,012.75  |
| PITNEY BOWES<br>GLOBAL FINANCIA                | PO553545        | Operations                | Fixed Price            | 3-Nov-16      | 30-Sep-17 | FY'17 - OCFO - OAS - Postal for the<br>Meterhead                                  | 200,000.00 | Closed | 200,000.00 |
| PRIME SOURCE<br>TECHNOLOGIES LLC               | PO562826        | Operations                | Fixed Price            | 12-May-17     | 30-Sep-17 | IT Consultants - FY17 - DOES - .Net<br>Developer - O'Type                         | 10,000.00  | Closed | 9,973.95   |
| PRIME SOURCE<br>TECHNOLOGIES LLC               | PO562828-<br>V2 | Operations                | Fixed Price            | 2-Jun-17      | 30-Sep-17 | IT Consultant - FY17 - DOES - .Net<br>Developer - Grant                           | 15,000.00  | Closed | 14,913.43  |
| PROFESSIONAL MGMT<br>CONSULTING                | PO552318-<br>V2 | Strategy                  | Fixed Price            | 30-May-<br>17 | 30-Sep-17 | FY17 - Temporary Service - Project<br>Manager/Business Analyst/Data Analyst       | 96,320.00  | Closed | 96,320.00  |
| PROFESSIONAL MGMT<br>CONSULTING                | PO553858-<br>V3 | Strategy                  | Fixed Price            | 10-Feb-17     | 30-Sep-17 | FY17 - Temporary Service - Project<br>Manager                                     | 56,400.00  | Closed | 56,400.00  |
| PROFESSIONAL MGMT<br>CONSULTING                | PO556161-<br>V2 | Strategy                  | Fixed Price            | 10-Apr-17     | 30-Sep-17 | FY16-CF0-Temporary Services- Business<br>Analyst                                  | 6,570.00   | Closed | 6,570.00   |
| PROFESSIONAL MGMT<br>CONSULTING                | PO556364-<br>V3 | Strategy                  | Fixed Price            | 10-Apr-17     | 30-Sep-17 | FY17 - Temporary Service - Project<br>Manager/Business Analyst/Data Analyst       | 108,355.00 | Closed | 106,915.00 |
| PROFESSIONAL MGMT<br>CONSULTING                | PO557974-<br>V2 | Strategy                  | Fixed Price            | 6-Jun-17      | 30-Sep-17 | FY17 - Staff Augmentation - Customer<br>Service Rep - PMCS                        | 33,046.64  | Closed | 33,046.64  |
| PROFESSIONAL MGMT<br>CONSULTING                | PO558112-<br>V3 | Strategy                  | Fixed Price            | 6-Jul-17      | 30-Sep-17 | FY17 - Staff Augmentation - Business<br>Analyst- PMCS                             | 55,536.17  | Closed | 55,536.17  |
| PROFESSIONAL MGMT<br>CONSULTING                | PO558154-<br>V4 | Strategy                  | Fixed Price            | 6-Jul-17      | 30-Sep-17 | FY17 - Staff Augmentation - Project<br>Manager - PMCS                             | 95,198.72  | Closed | 95,198.72  |
| PROFESSIONAL MGMT<br>CONSULTING                | PO558337-<br>V2 | Strategy                  | Fixed Price            | 6-Jul-17      | 30-Sep-17 | FY17 - Staff Augmentation - Project<br>Manager - PMCS                             | 67,335.68  | Closed | 67,335.68  |
| PROFESSIONAL MGMT<br>CONSULTING                | PO558649-<br>V3 | Strategy                  | Fixed Price            | 6-Jul-17      | 30-Sep-17 | FY17 - Staff Augmentation - Project<br>Manager- PMCS-Local                        | 97,578.07  | Closed | 97,578.07  |
| PROFESSIONAL MGMT<br>CONSULTING                | PO559362-<br>V2 | Strategy                  | Fixed Price            | 22-Sep-17     | 30-Sep-17 | FY17-CF0-Temporary Staff - General<br>Clerk III                                   | 51,688.00  | Closed | 48,407.80  |
| PROJECTION VIDEO<br>SERV. INC.                 | PO558694-<br>V3 | Operations                | Fixed Price            | 6-Apr-17      | 30-Sep-17 | Audio Visual Services for 2017<br>Professional Development Day                    | 0          | Closed | 0          |
| Pendergrast Alston<br>Consulting Services, Inc | PO558671        | Strategy                  | Humancare<br>Agreement | 8-Feb-17      | 30-Sep-17 | Pendergrast Alston 2017 - MBSYEP                                                  | 48,000.00  | Closed | 48,000.00  |
| Pendergrast Alston<br>Consulting Services, Inc | PO560427-<br>V3 | Strategy                  | Fixed Price            | 25-Sep-17     | 30-Sep-17 | MBSYEP Placement- Pendergrast<br>Consulting                                       | 34,500.00  | Closed | 34,500.00  |
| PowerDMS, Inc.                                 | PO568774        | Operations                | Fixed Price            | 8-Sep-17      | 30-Sep-17 | FY17-DOES-PowerDMS (DO/OGC)                                                       | 9,964.00   | Closed | 9,964.00   |
| Promedisys, Inc.                               | PO562829-<br>V2 | Operations                | Fixed Price            | 2-Jun-17      | 30-Sep-17 | IT Consultant - FY17 - DOES - .Net<br>Developer - Grant                           | 15,000.00  | Closed | 15,000.00  |
| Public Performance<br>Management               | PO549317-<br>V2 | Operations                | Fixed Price            | 11-Oct-16     | 30-Sep-17 | FY16 - DOES - CISCO Network & APC<br>Power Equipment (OIT)                        | 0          | Closed | 0          |
| R. EMMANUEL BELL<br>CONSULTING                 | PO565280        | Strategy                  | Humancare<br>Agreement | 6-Jul-17      | 30-Sep-17 | HOPE Project MBSYEP-2017                                                          | 60,000.00  | Closed | 60,000.00  |
| RELX Inc                                       | PO555793-<br>V2 | Operations                | Fixed Price            | 26-Sep-17     | 30-Sep-17 | FY17 - DOES - Lexis Nexis Services (UI)                                           | 52,083.30  | Closed | 52,083.30  |
| RELX Inc                                       | PO557432-<br>V3 | Unemployment<br>Insurance | Fixed Price            | 6-Mar-17      | 30-Sep-17 | FY17 Legal Research for Labor Standards                                           | 97,668.00  | Closed | 97,668.00  |
| RELX Inc                                       | PO557722-<br>V2 | Unemployment<br>Insurance | Fixed Price            | 8-Feb-17      | 30-Sep-17 | FY17- Legal Research and Risk Data<br>Management (Accurint) for UI Lexis<br>Nexis | 30,602.00  | Closed | 30,600.00  |
| RIZEUP TECHNOLOGY<br>TRAINING                  | PO550846        | State Initiatives         | Humancare<br>Agreement | 4-Oct-16      | 30-Sep-17 | FY17 Continuation of Basic Computer<br>Training                                   | 9,000.00   | Closed | 5,985.00   |
| RIZEUP TECHNOLOGY<br>TRAINING                  | PO552315        | State Initiatives         | Humancare<br>Agreement | 24-Oct-16     | 30-Sep-17 | FY17 - TEP- Basic Computer Training and<br>Participant Internship                 | 81,120.00  | Closed | 28,119.00  |
| Randall Business<br>Interiors Inc              | PO567780-<br>V3 | Operations                | Fixed Price            | 13-Sep-17     | 30-Sep-17 | FY'17-CFO-OAS-Office Renovations                                                  | 322,801.41 | Closed | 322,801.41 |

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| Red Sprinkle                  | PO558370    | Strategy        | Humancare Agreement | 31-Jan-17 | 30-Sep-17 | Red Sprinkle 2017 MBSYEP Option Year One                                               | 40,000.00 | Closed | 40,000.00 |
| Run Hope Work_1               | PO554352-V2 | Strategy        | Humancare Agreement | 21-Aug-17 | 30-Sep-17 | FY17-CF0-HCA-OSY- Continuation of Services                                             | 0         | Closed | 0         |
| Run Hope Work_1               | PO554386-V2 | Strategy        | Humancare Agreement | 21-Aug-17 | 30-Sep-17 | FY17-CF0-HCA-OSY- Continuation of Services                                             | 0         | Closed | 0         |
| Run Hope Work_1               | PO554389-V2 | Strategy        | Humancare Agreement | 21-Aug-17 | 30-Sep-17 | FY17-CF0-HCA-OSY- Continuation of Services                                             | 0         | Closed | 0         |
| Run Hope Work_1               | PO554391-V2 | Strategy        | Humancare Agreement | 21-Aug-17 | 30-Sep-17 | FY17-CF0-HCA-OSY- Continuation of Services                                             | 0         | Closed | 0         |
| Run Hope Work_1               | PO554392-V2 | Strategy        | Humancare Agreement | 21-Aug-17 | 30-Sep-17 | FY17-CF0-HCA-OSY- Continuation of Services                                             | 0         | Closed | 0         |
| Run Hope Work_1               | PO554394-V2 | Strategy        | Humancare Agreement | 21-Aug-17 | 30-Sep-17 | FY17-CF0-HCA-OSY- Continuation of Services                                             | 0         | Closed | 0         |
| Run Hope Work_1               | PO554437-V2 | Strategy        | Humancare Agreement | 21-Aug-17 | 30-Sep-17 | FY17-CF0-HCA-OSY- Continuation of Services                                             | 0         | Closed | 0         |
| Run Hope Work_1               | PO557123    | Strategy        | Humancare Agreement | 30-Dec-16 | 30-Sep-17 | FY17-CF0-OSY-HCA-Task Order                                                            | 9,150.00  | Closed | 5,850.00  |
| Run Hope Work_1               | PO557124    | Strategy        | Humancare Agreement | 30-Dec-16 | 30-Sep-17 | FY17-CF0-OSY-HCA-Task Order                                                            | 9,150.00  | Closed | 6,350.00  |
| Run Hope Work_1               | PO557125    | Strategy        | Humancare Agreement | 30-Dec-16 | 30-Sep-17 | FY17-CF0-OSY-HCA-Task Order                                                            | 9,150.00  | Closed | 6,350.00  |
| Run Hope Work_1               | PO557126    | Strategy        | Humancare Agreement | 30-Dec-16 | 30-Sep-17 | FY17-CF0-OSY-HCA-Task Order                                                            | 9,150.00  | Closed | 5,850.00  |
| Run Hope Work_1               | PO557127    | Strategy        | Humancare Agreement | 30-Dec-16 | 30-Sep-17 | FY17-CF0-OSY-HCA-Task Order                                                            | 9,150.00  | Closed | 5,850.00  |
| Run Hope Work_1               | PO557376    | Strategy        | Humancare Agreement | 6-Jan-17  | 30-Sep-17 | FY17-CF0-OSY-HCA-Task Order                                                            | 9,150.00  | Closed | 6,350.00  |
| Run Hope Work_1               | PO557377    | Strategy        | Humancare Agreement | 6-Jan-17  | 30-Sep-17 | FY17-CF0-OSY-HCA-Task Order                                                            | 9,150.00  | Closed | 6,350.00  |
| Run Hope Work_1               | PO557378    | Strategy        | Humancare Agreement | 6-Jan-17  | 30-Sep-17 | FY17-CF0-OSY-HCA-Task Order                                                            | 9,150.00  | Closed | 0         |
| Run Hope Work_1               | PO557379    | Strategy        | Humancare Agreement | 6-Jan-17  | 30-Sep-17 | FY17-CF0-OSY-HCA-Task Order                                                            | 9,150.00  | Closed | 0         |
| Run Hope Work_1               | PO557430    | Strategy        | Humancare Agreement | 9-Jan-17  | 30-Sep-17 | FY17-CF0-OSY-HCA-Task Order                                                            | 9,150.00  | Closed | 6,350.00  |
| Run Hope Work_1               | PO557917    | Strategy        | Humancare Agreement | 23-Jan-17 | 30-Sep-17 | FY17-CF0-OSY-HCA-Task Order                                                            | 8,150.00  | Closed | 5,850.00  |
| Run Hope Work_1               | PO560831-V2 | Strategy        | Humancare Agreement | 8-May-17  | 30-Sep-17 | FY17-CF0-OSY-HCA-Task Order                                                            | 84,000.00 | Closed | 48,600.00 |
| Run Hope Work_1               | PO568877    | Strategy        | Humancare Agreement | 11-Sep-17 | 30-Sep-17 | FY17-CF0-OSY-RUN HOPE WORK CLOSE OUT                                                   | 5,400.00  | Closed | 5,400.00  |
| SAS INSTITUTE                 | PO557705-V2 | Strategy        | Fixed Price         | 3-Feb-17  | 30-Sep-17 | FY17-SAS JMP License Agreement Renewal                                                 | 0         | Closed | 0         |
| SB & Company                  | PO549945    | Labor Standards | Fixed Price         | 3-Oct-16  | 30-Sep-17 | FY 2017 Administration and Special Funds Audit (2016)                                  | 20,832.00 | Closed | 20,832.00 |
| SMART CITY NETWORKS LP        | PO558674-V2 | Operations      | Fixed Price         | 6-Apr-17  | 30-Sep-17 | Technology for the Department of Employment Services 2017 Professional Development Day | 0         | Closed | 0         |
| SMART CITY NETWORKS LP        | PO559554    | Strategy        | Humancare Agreement | 28-Feb-17 | 30-Sep-17 | Smart City Networks-Convention Center 2017                                             | 5,755.40  | Closed | 5,755.40  |
| SOFTWARE INFORMATION RESOURCE | PO557194    | Operations      | Fixed Price         | 3-Jan-17  | 30-Sep-17 | FY17 - DOES - Tableau Software (OIT)                                                   | 16,480.00 | Closed | 16,480.00 |
| SOFTWARE INFORMATION RESOURCE | PO560332    | Operations      | Fixed Price         | 17-Mar-17 | 30-Sep-17 | FY17 -DOES - Tableau Software Renewal                                                  | 8,500.00  | Closed | 8,500.00  |

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| SOFTWARE INFORMATION RESOURCE          | PO563988    | Operations             | Fixed Price         | 8-Jun-17  | 30-Sep-17 | FY17 - DOES - Smartsheet License Renewal                                         | 8,010.00   | Closed | 8,010.00   |
| STAR OFFICE PRODUCTS, INC              | PO558647    | Operations             | Fixed Price         | 7-Feb-17  | 30-Sep-17 | FY17 - DOES - Laptops, Scanners, Surface Pros (UI)                               | 10,199.80  | Closed | 10,199.80  |
| STAR OFFICE PRODUCTS, INC              | PO565638    | Unemployment Insurance | Fixed Price         | 11-Jul-17 | 30-Sep-17 | Formax 6306 series                                                               | 34,517.13  | Closed | 34,517.13  |
| SUPRETECH, INC.                        | PO562385    | Operations             | Fixed Price         | 3-May-17  | 30-Sep-17 | FY17 - DOES - Adobe Connect Renewal - (WD & UI)                                  | 53,527.13  | Closed | 53,527.13  |
| SYNTELLECT INC                         | PO554328    | Operations             | Fixed Price         | 10-Nov-16 | 30-Sep-17 | FY17 - DOES - IVR Support & Maint (UI)                                           | 80,413.65  | Closed | 80,413.65  |
| SYNTELLECT INC                         | PO565678    | Operations             | Fixed Price         | 12-Jul-17 | 30-Sep-17 | FY17 - DOES - IVR Upgrade                                                        | 22,200.00  | Closed | 22,200.00  |
| SYNTELLECT INC                         | PO569390    | Operations             | Fixed Price         | 20-Sep-17 | 30-Sep-17 | FY17- DOES- IVR Upgrade (CIMS)                                                   | 209,280.00 | Closed | 209,280.00 |
| Safe House DC                          | PO565738    | Strategy               | Humancare Agreement | 12-Jul-17 | 30-Sep-17 | Safe House MBSYEP 2017                                                           | 60,000.00  | Closed | 60,000.00  |
| Sagitec Solutions                      | PO552380-V2 | Operations             | Fixed Price         | 20-Dec-16 | 30-Sep-17 | FY17 - DOES - ESSP (Maint. & Support) Exercising Option Year 2                   | 721,175.00 | Closed | 721,175.00 |
| Sagitec Solutions                      | PO568882-V2 | Labor Standards        | Fixed Price         | 12-Sep-17 | 30-Sep-17 | FY 2017 - OWH - ESSP TIP PORTAL ENHANCEMENTS                                     | 130,000.00 | Closed | 130,000.00 |
| Sasha Bruce Youthwork                  | PO555696-V5 | Strategy               | Humancare Agreement | 22-Sep-17 | 30-Sep-17 | FY17 High School Internship Program- Sasha Bruce                                 | 121,528.70 | Closed | 115,428.30 |
| Sasha Bruce Youthwork                  | PO569176    | Operations             | Fixed Price         | 15-Sep-17 | 30-Sep-17 | FY 17-Sasha Bruce Youthworks-Housing Pathways                                    | 62,500.00  | Closed | 62,500.00  |
| Seaberry Design & Communications       | PO566623    | Operations             | Fixed Price         | 28-Jul-17 | 30-Sep-17 | Business Services Toolkit - Artistic Design for Marketing and Outreach Materials | 100,000.00 | Closed | 11,274.66  |
| Sewing Opportunity Never Ending (SONE) | PO558844    | Strategy               | Humancare Agreement | 13-Feb-17 | 30-Sep-17 | Sewing Opportunity Never Ending (SONE) 2017 - MBSYEP                             | 33,000.00  | Closed | 33,000.00  |
| Shred-It                               | PO552381-V2 | Operations             | Fixed Price         | 2-Dec-16  | 30-Sep-17 | DEOBLIGATION - FY'17 - CFO - OAS - Shredding Services                            | 0          | Closed | 0          |
| Shred-It                               | PO558741-V2 | Operations             | Fixed Price         | 1-Mar-17  | 30-Sep-17 | FY17-CF0-OAS-Shredding Services                                                  | 18,678.08  | Closed | 15,686.30  |
| Siblings Together USA, Inc.            | PO558366    | Strategy               | Humancare Agreement | 31-Jan-17 | 30-Sep-17 | Siblings Together MBSYEP 2017 Option Year Two                                    | 32,000.00  | Closed | 32,000.00  |
| Siblings Together USA, Inc.            | PO565070    | Strategy               | Humancare Agreement | 30-Jun-17 | 30-Sep-17 | Siblings Together MBSYEP 2017 Option Year Two/2                                  | 16,000.00  | Closed | 13,760.00  |
| Simple Technology Solutions, Inc.      | PO569174    | Operations             | Fixed Price         | 15-Sep-17 | 30-Sep-17 | FY17-Simple Technologies Solutions                                               | 62,060.00  | Closed | 62,060.00  |
| SkillSmart Inc.                        | PO569504    | Operations             | Fixed Price         | 21-Sep-17 | 30-Sep-17 | FY17-CF0- Infrastructure Academy (Skill Assessment)                              | 238,904.94 | Closed | 159,000.00 |
| Soul Tree                              | PO554623-V2 | Strategy               | Humancare Agreement | 12-May-17 | 30-Sep-17 | FY17- CF0- Case Management Services - Soul Tree                                  | 5,100.00   | Closed | 5,100.00   |
| SouthEast Restaurant Group, LLC        | PO559073    | Strategy               | Fixed Price         | 16-Feb-17 | 30-Sep-17 | 2017 Closeout Ceremony-Revive Catering                                           | 7,540.00   | Closed | 7,540.00   |
| Southeast Welding Academy              | PO551373    | Workforce              | Humancare Agreement | 19-Jan-17 | 30-Sep-17 | FY17-HCA- Task Order                                                             | 2,000.00   | Closed | 2,000.00   |
| Southeast Welding Academy              | PO552120    | Workforce              | Humancare Agreement | 19-Jan-17 | 30-Sep-17 | FY17-HCA- Task Order                                                             | 2,000.00   | Closed | 2,000.00   |
| Southeast Welding Academy              | PO556531    | Workforce              | Humancare Agreement | 1-Feb-17  | 30-Sep-17 | FY17-HCA- Task Order                                                             | 4,000.00   | Closed | 2,800.00   |
| Southeast Welding Academy              | PO557574    | Workforce              | Humancare Agreement | 31-Jan-17 | 30-Sep-17 | FY17-HCA- Task Order                                                             | 4,000.00   | Closed | 4,000.00   |
| Southeast Welding Academy              | PO557576    | Workforce              | Humancare Agreement | 2-Feb-17  | 30-Sep-17 | FY17-HCA- Task Order                                                             | 4,000.00   | Closed | 4,000.00   |
| Southeast Welding Academy              | PO557953    | Workforce              | Humancare Agreement | 2-Feb-17  | 30-Sep-17 | FY17-HCA- Task Order                                                             | 2,000.00   | Closed | 2,000.00   |
| Southeast Welding Academy              | PO563596    | Workforce              | Humancare Agreement | 1-Jun-17  | 30-Sep-17 | FY17- Task Order                                                                 | 4,000.00   | Closed | 1,200.00   |

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|----------------------------|-------------|-------------------|---------------------|-----------|-----------|--------------------------------------------------------------------------|------------|--------|------------|
| Southeast Welding Academy  | PO564035    | Workforce         | Humancare Agreement | 9-Jun-17  | 30-Sep-17 | FY17- Task Order                                                         | 4,000.00   | Closed | 1,200.00   |
| Southeast Welding Academy  | PO565692    | Workforce         | Humancare Agreement | 12-Jul-17 | 30-Sep-17 | FY17- Task Order                                                         | 4,000.00   | Closed | 1,200.00   |
| Southeast Welding Academy  | PO566248    | Workforce         | Humancare Agreement | 21-Jul-17 | 30-Sep-17 | FY17- Task Order                                                         | 4,000.00   | Closed | 0          |
| Southeast Welding Academy  | PO567881    | Workforce         | Humancare Agreement | 21-Aug-17 | 30-Sep-17 | FY17- Task Order                                                         | 4,000.00   | Closed | 1,200.00   |
| Southeast Welding Academy  | PO568224    | Workforce         | Humancare Agreement | 28-Aug-17 | 30-Sep-17 | FY17- Task Order                                                         | 4,000.00   | Closed | 1,200.00   |
| Stockbridge Consulting LLC | PO550732    | Workforce         | Fixed Price         | 3-Oct-16  | 30-Sep-17 | FY17 - LCPTracker Database System Maintenance and Support                | 68,680.00  | Closed | 68,680.00  |
| Stockbridge Consulting LLC | PO552316-V5 | Strategy          | Fixed Price         | 30-May-17 | 30-Sep-17 | FY17 - Temporary Service - Project Manager/Business Analyst/Case Manager | 92,253.07  | Closed | 92,132.20  |
| Stockbridge Consulting LLC | PO563623    | Operations        | Fixed Price         | 1-Jun-17  | 30-Sep-17 | Copy of FY17 - DOES - Dell Monitors/Xerox Workstations (OWC)             | 8,755.93   | Closed | 8,755.93   |
| Stockbridge Consulting LLC | PO568767    | Operations        | Fixed Price         | 8-Sep-17  | 30-Sep-17 | FY17 - DOES - Office Support Items- OIT                                  | 7,268.13   | Closed | 7,268.13   |
| Strategic Paradigm, LLC    | PO565278-V3 | State Initiatives | Fixed Price         | 21-Sep-17 | 30-Sep-17 | Workforce Development Curriculum - Strategic Paradigm                    | 12,700.00  | Closed | 12,700.00  |
| TONI THOMAS ASSOCIATES INC | PO551354    | Workforce         | Humancare Agreement | 13-Oct-16 | 30-Sep-17 | FY17-HCA-Task Order                                                      | 2,000.00   | Closed | 2,000.00   |
| TONI THOMAS ASSOCIATES INC | PO551412    | Workforce         | Humancare Agreement | 13-Oct-16 | 30-Sep-17 | FY17-HCA-Task Order                                                      | 2,000.00   | Closed | 2,000.00   |
| TONI THOMAS ASSOCIATES INC | PO551413    | Workforce         | Humancare Agreement | 13-Oct-16 | 30-Sep-17 | FY17-HCA-Task Order                                                      | 2,000.00   | Closed | 2,000.00   |
| TONI THOMAS ASSOCIATES INC | PO551414    | Workforce         | Humancare Agreement | 13-Oct-16 | 30-Sep-17 | FY17-HCA-Task Order                                                      | 2,000.00   | Closed | 2,000.00   |
| TONI THOMAS ASSOCIATES INC | PO551415    | Workforce         | Humancare Agreement | 13-Oct-16 | 30-Sep-17 | FY17-HCA-Task Order                                                      | 2,000.00   | Closed | 2,000.00   |
| TONI THOMAS ASSOCIATES INC | PO551506    | Workforce         | Humancare Agreement | 14-Oct-16 | 30-Sep-17 | FY17-HCA-Task Order                                                      | 2,000.00   | Closed | 2,000.00   |
| TONI THOMAS ASSOCIATES INC | PO551523    | Workforce         | Humancare Agreement | 14-Oct-16 | 30-Sep-17 | FY17-HCA-Task Order                                                      | 1,750.00   | Closed | 1,750.00   |
| TONI THOMAS ASSOCIATES INC | PO552067    | Workforce         | Humancare Agreement | 20-Oct-16 | 30-Sep-17 | FY17-HCA-Task Order                                                      | 4,000.00   | Closed | 4,000.00   |
| TONI THOMAS ASSOCIATES INC | PO552122    | Workforce         | Humancare Agreement | 20-Oct-16 | 30-Sep-17 | FY17-HCA-Task Order                                                      | 2,000.00   | Closed | 2,000.00   |
| TONI THOMAS ASSOCIATES INC | PO552127    | Workforce         | Humancare Agreement | 20-Oct-16 | 30-Sep-17 | FY17-HCA-Task Order                                                      | 1,750.00   | Closed | 1,750.00   |
| TONI THOMAS ASSOCIATES INC | PO552130    | Workforce         | Humancare Agreement | 20-Oct-16 | 30-Sep-17 | FY17-HCA-Task Order                                                      | 2,000.00   | Closed | 2,000.00   |
| TONI THOMAS ASSOCIATES INC | PO554358-V2 | Workforce         | Humancare Agreement | 3-Jan-17  | 30-Sep-17 | FY17-HCA-Task Order                                                      | 0          | Closed | 0          |
| TONI THOMAS ASSOCIATES INC | PO554603-V2 | Strategy          | Humancare Agreement | 18-Jan-17 | 30-Sep-17 | FY17-HCA-Task Order                                                      | 160,500.00 | Closed | 104,000.00 |
| TONI THOMAS ASSOCIATES INC | PO554973-V2 | Workforce         | Humancare Agreement | 28-Apr-17 | 30-Sep-17 | FY17-HCA-Task Order                                                      | 0          | Closed | 0          |
| TONI THOMAS ASSOCIATES INC | PO554992    | Workforce         | Humancare Agreement | 22-Nov-16 | 30-Sep-17 | FY17-HCA-Task Order                                                      | 4,000.00   | Closed | 4,000.00   |
| TONI THOMAS ASSOCIATES INC | PO555695    | Workforce         | Humancare Agreement | 2-Dec-16  | 30-Sep-17 | FY17-HCA-Task Order                                                      | 4,000.00   | Closed | 4,000.00   |
| TONI THOMAS ASSOCIATES INC | PO556469    | Workforce         | Humancare Agreement | 15-Dec-16 | 30-Sep-17 | FY17-HCA-Task Order                                                      | 4,000.00   | Closed | 4,000.00   |
| TONI THOMAS ASSOCIATES INC | PO556908-V2 | Workforce         | Humancare Agreement | 13-Jun-17 | 30-Sep-17 | FY17-HCA-Task Order                                                      | 2,800.00   | Closed | 2,800.00   |

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| TONI THOMAS ASSOCIATES INC   | PO557568-V2 | Workforce         | Humancare Agreement | 28-Apr-17 | 30-Sep-17 | FY17-HCA-Task Order                                      | 0          | Closed | 0         |
| TONI THOMAS ASSOCIATES INC   | PO557593    | Workforce         | Humancare Agreement | 11-Jan-17 | 30-Sep-17 | FY17-HCA-Task Order                                      | 4,000.00   | Closed | 4,000.00  |
| TONI THOMAS ASSOCIATES INC   | PO557594    | Workforce         | Humancare Agreement | 11-Jan-17 | 30-Sep-17 | FY17-HCA-Task Order                                      | 4,000.00   | Closed | 4,000.00  |
| TONI THOMAS ASSOCIATES INC   | PO557763    | Workforce         | Humancare Agreement | 17-Jan-17 | 30-Sep-17 | FY17-HCA-Task Order                                      | 4,000.00   | Closed | 4,000.00  |
| TONI THOMAS ASSOCIATES INC   | PO558278    | Workforce         | Humancare Agreement | 30-Jan-17 | 30-Sep-17 | FY17-HCA-Task Order                                      | 4,000.00   | Closed | 2,800.00  |
| TONI THOMAS ASSOCIATES INC   | PO559185-V2 | Workforce         | Humancare Agreement | 30-Mar-17 | 30-Sep-17 | FY17-HCA-Task Order                                      | 0          | Closed | 0         |
| TONI THOMAS ASSOCIATES INC   | PO559190    | Workforce         | Humancare Agreement | 21-Feb-17 | 30-Sep-17 | FY17-HCA-Task Order                                      | 4,000.00   | Closed | 4,000.00  |
| TONI THOMAS ASSOCIATES INC   | PO559191-V2 | Workforce         | Humancare Agreement | 30-Mar-17 | 30-Sep-17 | FY17-HCA-Task Order                                      | 0          | Closed | 0         |
| TONI THOMAS ASSOCIATES INC   | PO559192-V2 | Workforce         | Humancare Agreement | 10-Jul-17 | 30-Sep-17 | FY17-HCA-Task Order                                      | 1,050.00   | Closed | 1,050.00  |
| TONI THOMAS ASSOCIATES INC   | PO559193-V2 | Workforce         | Humancare Agreement | 30-Mar-17 | 30-Sep-17 | FY17-HCA-Task Order                                      | 0          | Closed | 0         |
| TONI THOMAS ASSOCIATES INC   | PO567745-V3 | Strategy          | Humancare Agreement | 25-Sep-17 | 30-Sep-17 | De-Obligate_FY17 MBSYEP Toni Thomas Associates           | 0          | Closed | 0         |
| TONI THOMAS ASSOCIATES INC   | PO568673    | Strategy          | Humancare Agreement | 7-Sep-17  | 30-Sep-17 | FY17-CFO-PYAP-Toni Thomas Associates Inc                 | 90,000.00  | Closed | 90,000.00 |
| TOTAL FAMILY CARE COALITION  | PO558670    | Strategy          | Humancare Agreement | 8-Feb-17  | 30-Sep-17 | Total Family Care Coalition 2017 - MBSYEP                | 24,000.00  | Closed | 24,000.00 |
| TOUCAN PRINTING & PROMO PROD | PO554785    | State Initiatives | Fixed Price         | 17-Nov-16 | 30-Sep-17 | FY17 - Flash Drives                                      | 4,815.35   | Closed | 4,815.35  |
| TOUCAN PRINTING & PROMO PROD | PO567742    | State Initiatives | Fixed Price         | 17-Aug-17 | 30-Sep-17 | FY17 - Flash Drives 2                                    | 4,525.85   | Closed | 4,525.85  |
| TRINITY COLLEGE OF DC        | PO558708-V2 | Strategy          | Fixed Price         | 7-Mar-17  | 30-Sep-17 | 2017 MBSYEP Space Rental-Trinity University              | 24,150.00  | Closed | 24,150.00 |
| Technical Communities Inc.   | PO568881    | Operations        | Fixed Price         | 11-Sep-17 | 30-Sep-17 | FY17 - DOES - Q-Matic Corportation SW-MAINT              | 30,616.51  | Closed | 30,616.51 |
| The Arts Group Inc           | PO565118    | Strategy          | Humancare Agreement | 30-Jun-17 | 30-Sep-17 | Arts Group MBSYEP 2017                                   | 15,000.00  | Closed | 15,000.00 |
| The Coles Group LLC          | PO552317-V4 | Strategy          | Fixed Price         | 13-Mar-17 | 30-Sep-17 | FY17 - Temporary Service - Technical Writer/Case Manager | 85,964.72  | Closed | 79,752.17 |
| The Coles Group LLC          | PO558693    | Strategy          | Fixed Price         | 8-Feb-17  | 30-Sep-17 | CFO Workforce - Grants Manager - Temp Staff              | 24,970.40  | Closed | 24,852.80 |
| The Coles Group LLC          | PO558930    | Strategy          | Fixed Price         | 14-Feb-17 | 30-Sep-17 | FY17-CF0-Temporary Staff - Grant Manager                 | 24,994.20  | Closed | 24,994.20 |
| The Coles Group LLC          | PO559222    | Strategy          | Fixed Price         | 22-Feb-17 | 30-Sep-17 | CFO Workforce Grants Manager - Temp Staff                | 24,994.20  | Closed | 11,411.40 |
| The Coles Group LLC          | PO560496-V2 | Finance           | Fixed Price         | 24-Mar-17 | 30-Sep-17 | Grants Manager Contractor to support DOES Finance Team   | 39,984.00  | Closed | 33,819.80 |
| The Coles Group LLC          | PO560888-V2 | Strategy          | Fixed Price         | 20-Apr-17 | 30-Sep-17 | FY17-CF0-Consulting Services - Task Order                | 14,683.20  | Closed | 11,746.56 |
| The Coles Group LLC          | PO563198-V3 | State Initiatives | Fixed Price         | 15-Sep-17 | 30-Sep-17 | Training Facilitation Services                           | 32,143.40  | Closed | 32,027.28 |
| The Literacy Lab             | PO568935    | Strategy          | Humancare Agreement | 12-Sep-17 | 30-Sep-17 | FY17_PYAP Literacy Lab                                   | 22,500.00  | Closed | 0         |
| The MusicianShip             | PO558345-V2 | Strategy          | Humancare Agreement | 6-Apr-17  | 30-Sep-17 | The Musicianship MBSYEP 2017 Option Year                 | 64,000.00  | Closed | 64,000.00 |
| Think Local First DC         | PO555483    | Workforce         | Fixed Price         | 30-Nov-16 | 30-Sep-17 | FY17 Think Local First DC                                | 100,000.00 | Closed | 77,500.00 |

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| Time For Change                             | PO561426-V2 | Strategy   | Humancare Agreement | 22-Sep-17 | 30-Sep-17 | MBSYEP Placement- Task Order for Time for Change       | 51,000.00  | Closed | 51,000.00  |
| UNITED STATES POSTAL SERVICE                | PO552373    | Operations | Fixed Price         | 24-Oct-16 | 30-Sep-17 | FY'17 - CFO - OAS - UI Bulk Permit 475                 | 300,000.00 | Closed | 300,000.00 |
| UNITED STATES POSTAL SERVICE                | PO558932    | Operations | Fixed Price         | 14-Feb-17 | 30-Sep-17 | FY'17-CFO-OAS-UI Bulk Permit Part 2                    | 300,000.00 | Closed | 300,000.00 |
| UNITED STATES POSTAL SERVICE                | PO567165    | Operations | Fixed Price         | 7-Aug-17  | 30-Sep-17 | FY'17-CFO-OAS-UI Bulk Permit Part                      | 100,000.00 | Closed | 100,000.00 |
| UNITEES,INC                                 | PO564295    | Strategy   | Fixed Price         | 15-Jun-17 | 30-Sep-17 | FY17-CF0-MBYLI- TShirts                                | 21,692.51  | Closed | 21,692.51  |
| URBAN ALLIANCE FOUNDATION                   | PO566708    | Strategy   | Humancare Agreement | 31-Jul-17 | 30-Sep-17 | 2017 Urban Alliance MBSYEP Partnership                 | 49,800.00  | Closed | 49,800.00  |
| VLI CORPORATION                             | PO557009    | Operations | Fixed Price         | 28-Dec-16 | 30-Sep-17 | FY17-CF0-OAS-Window Treatment and Signage              | 10,000.00  | Closed | 10,000.00  |
| VLI CORPORATION                             | PO562166    | Operations | Fixed Price         | 28-Apr-17 | 30-Sep-17 | FY17 - DOES - Cisco Precision HD Cameras (DO, OIT, WD) | 9,000.00   | Closed | 9,000.00   |
| VLI CORPORATION                             | PO568336    | Operations | Fixed Price         | 29-Aug-17 | 30-Sep-17 | FY17-CF0-OAS-Window Treatment and Signage              | 1,300.00   | Closed | 1,234.00   |
| VMT EDUCATION CENTER                        | PO551390    | Workforce  | Humancare Agreement | 13-Oct-16 | 30-Sep-17 | FY17-HCA-Task Order                                    | 1,252.00   | Closed | 1,252.00   |
| VMT EDUCATION CENTER                        | PO551522    | Workforce  | Humancare Agreement | 14-Oct-16 | 30-Sep-17 | FY17-HCA-Task Order                                    | 1,252.00   | Closed | 1,252.00   |
| VMT EDUCATION CENTER                        | PO552117-V2 | Workforce  | Humancare Agreement | 2-Dec-16  | 30-Sep-17 | FY17-HCA-Task Order                                    | 0          | Closed | 0          |
| VMT EDUCATION CENTER                        | PO554219    | Workforce  | Humancare Agreement | 10-Nov-16 | 30-Sep-17 | FY17-HCA-Task Order                                    | 1,350.00   | Closed | 1,350.00   |
| VMT EDUCATION CENTER                        | PO554221-V2 | Workforce  | Humancare Agreement | 2-Dec-16  | 30-Sep-17 | FY17-HCA-Task Order                                    | 0          | Closed | 0          |
| VMT EDUCATION CENTER                        | PO554972    | Workforce  | Humancare Agreement | 22-Nov-16 | 30-Sep-17 | FY17-HCA-Task Order                                    | 1,350.00   | Closed | 1,350.00   |
| VMT EDUCATION CENTER                        | PO556133    | Workforce  | Humancare Agreement | 9-Dec-16  | 30-Sep-17 | FY17-HCA-Task Order                                    | 1,350.00   | Closed | 1,350.00   |
| VMT EDUCATION CENTER                        | PO557805    | Workforce  | Humancare Agreement | 18-Jan-17 | 30-Sep-17 | FY17-HCA-Task Order                                    | 1,252.00   | Closed | 1,252.00   |
| VMT EDUCATION CENTER                        | PO557808    | Workforce  | Humancare Agreement | 18-Jan-17 | 30-Sep-17 | FY17-HCA-Task Order                                    | 1,252.00   | Closed | 1,252.00   |
| VMT EDUCATION CENTER                        | PO557919-V2 | Workforce  | Humancare Agreement | 13-Feb-17 | 30-Sep-17 | FY17-HCA-Task Order                                    | 1,252.00   | Closed | 1,252.00   |
| VMT EDUCATION CENTER                        | PO558834    | Workforce  | Humancare Agreement | 13-Feb-17 | 30-Sep-17 | FY17-HCA-Task Order                                    | 1,252.00   | Closed | 1,252.00   |
| VMT EDUCATION CENTER                        | PO558837    | Workforce  | Humancare Agreement | 13-Feb-17 | 30-Sep-17 | FY17-HCA-Task Order                                    | 1,252.00   | Closed | 1,252.00   |
| VMT EDUCATION CENTER                        | PO559576    | Workforce  | Humancare Agreement | 28-Feb-17 | 30-Sep-17 | FY17-HCA-Task Order                                    | 1,350.00   | Closed | 1,350.00   |
| VMT EDUCATION CENTER                        | PO559820    | Workforce  | Humancare Agreement | 7-Mar-17  | 30-Sep-17 | FY17-HCA-Task Order                                    | 1,350.00   | Closed | 1,350.00   |
| VMT EDUCATION CENTER                        | PO559837    | Workforce  | Humancare Agreement | 7-Mar-17  | 30-Sep-17 | FY17-HCA-Task Order                                    | 1,350.00   | Closed | 1,350.00   |
| VMT EDUCATION CENTER                        | PO561164-V2 | Workforce  | Humancare Agreement | 8-May-17  | 30-Sep-17 | FY17-HCA-Task Order                                    | 0          | Closed | 0          |
| VMT EDUCATION CENTER                        | PO561641-V2 | Workforce  | Humancare Agreement | 3-May-17  | 30-Sep-17 | FY17-HCA-Task Order                                    | 0          | Closed | 0          |
| VMT EDUCATION CENTER                        | PO561778-V2 | Workforce  | Humancare Agreement | 3-May-17  | 30-Sep-17 | FY17-HCA-Task Order                                    | 0          | Closed | 0          |
| Veterans Enterprise Training Services Group | PO552068-V2 | Workforce  | Humancare Agreement | 27-Mar-17 | 30-Sep-17 | FY17-HCA-Task Order                                    | 0          | Closed | 0          |
| Veterans Enterprise Training Services Group | PO554351    | Workforce  | Humancare Agreement | 14-Nov-16 | 30-Sep-17 | FY17-HCA-Task Order                                    | 3,792.00   | Closed | 3,792.00   |

|                                             |             |                   |                     |           |           |                                                        |            |        |            |
|---------------------------------------------|-------------|-------------------|---------------------|-----------|-----------|--------------------------------------------------------|------------|--------|------------|
| Veterans Enterprise Training Services Group | PO556443    | Workforce         | Humancare Agreement | 15-Dec-16 | 30-Sep-17 | FY17-HCA-Task Order                                    | 3,792.00   | Closed | 2,654.40   |
| Veterans Enterprise Training Services Group | PO556472    | Workforce         | Humancare Agreement | 15-Dec-16 | 30-Sep-17 | FY17-HCA-Task Order                                    | 3,792.00   | Closed | 2,654.40   |
| Veterans Enterprise Training Services Group | PO558524-V2 | Workforce         | Humancare Agreement | 10-Apr-17 | 30-Sep-17 | FY17-HCA-Task Order                                    | 0          | Closed | 0          |
| Veterans Enterprise Training Services Group | PO559180    | Workforce         | Humancare Agreement | 21-Feb-17 | 30-Sep-17 | FY17-HCA-Task Order                                    | 3,792.00   | Closed | 2,654.40   |
| Veterans Enterprise Training Services Group | PO559581    | Workforce         | Humancare Agreement | 28-Feb-17 | 30-Sep-17 | FY17-HCA-Task Order                                    | 3,792.00   | Closed | 2,654.40   |
| Veterans Enterprise Training Services Group | PO560402    | Workforce         | Humancare Agreement | 20-Mar-17 | 30-Sep-17 | FY17-HCA-Task Order                                    | 3,792.00   | Closed | 2,654.40   |
| Veterans Enterprise Training Services Group | PO560714    | Workforce         | Humancare Agreement | 27-Mar-17 | 30-Sep-17 | FY17-HCA-Task Order                                    | 3,792.00   | Closed | 3,792.00   |
| Veterans Enterprise Training Services Group | PO561165-V2 | Workforce         | Humancare Agreement | 9-Jun-17  | 30-Sep-17 | FY17-HCA-Task Order                                    | 0          | Closed | 0          |
| Veterans Enterprise Training Services Group | PO561775    | Workforce         | Humancare Agreement | 20-Apr-17 | 30-Sep-17 | FY17-HCA-Task Order                                    | 3,792.00   | Closed | 2,654.40   |
| Veterans Enterprise Training Services Group | PO562871    | Workforce         | Humancare Agreement | 15-May-17 | 30-Sep-17 | FY17- Task Order                                       | 3,792.00   | Closed | 3,748.00   |
| Veterans Enterprise Training Services Group | PO563021    | Workforce         | Humancare Agreement | 18-May-17 | 30-Sep-17 | FY17- Task Order                                       | 3,792.00   | Closed | 2,654.40   |
| Veterans Enterprise Training Services Group | PO563527    | Workforce         | Humancare Agreement | 31-May-17 | 30-Sep-17 | FY17- Task Order                                       | 3,792.00   | Closed | 2,654.40   |
| Veterans Enterprise Training Services Group | PO564226    | Workforce         | Humancare Agreement | 14-Jun-17 | 30-Sep-17 | FY17- Task Order                                       | 3,792.00   | Closed | 2,654.40   |
| Veterans Enterprise Training Services Group | PO565820    | Workforce         | Humancare Agreement | 13-Jul-17 | 30-Sep-17 | FY17- Task Order                                       | 3,792.00   | Closed | 3,791.20   |
| Veterans Enterprise Training Services Group | PO567078    | Workforce         | Humancare Agreement | 4-Aug-17  | 30-Sep-17 | FY17- Task Order                                       | 3,792.00   | Closed | 1,137.60   |
| Veterans Enterprise Training Services Group | PO567902    | Workforce         | Humancare Agreement | 22-Aug-17 | 30-Sep-17 | FY17- Task Order                                       | 3,772.00   | Closed | 1,137.60   |
| Veterans Enterprise Training Services Group | PO568176    | Workforce         | Humancare Agreement | 25-Aug-17 | 30-Sep-17 | FY17- Task Order                                       | 3,792.00   | Closed | 1,137.60   |
| Veterans Enterprise Training Services Group | PO569362    | Workforce         | Humancare Agreement | 20-Sep-17 | 30-Sep-17 | FY17- Task Order                                       | 3,792.00   | Closed | 0          |
| Vire Consulting                             | PO569665    | State Initiatives | Fixed Price         | 25-Sep-17 | 30-Sep-17 | Computer Training - DC Jail Work Readiness Program     | 8,000.00   | Closed | 2,320.00   |
| WASH CONVENT CENTER AUTHORITY               | PO558661    | Operations        | Fixed Price         | 7-Feb-17  | 30-Sep-17 | Venue for 2017 Professional Development Day            | 1,225.00   | Closed | 1,225.00   |
| WASH CONVENT CENTER AUTHORITY               | PO559516    | Strategy          | Fixed Price         | 28-Feb-17 | 30-Sep-17 | EventsDC MBSYEP 2017 -Convention Center                | 6,215.00   | Closed | 6,215.00   |
| WASH METRO AREA TRANSIT AUTH                | PO552353    | State Initiatives | Fixed Price         | 24-Oct-16 | 30-Sep-17 | FY17 - Transportation Assistance - SmartTrip           | 19,200.00  | Closed | 19,200.00  |
| WASH METRO AREA TRANSIT AUTH                | PO557193    | State Initiatives | Fixed Price         | 3-Jan-17  | 30-Sep-17 | FY17 - Transportation Assistance 2 - SmartTrip         | 19,200.00  | Closed | 19,200.00  |
| WASH METRO AREA TRANSIT AUTH                | PO559199    | Workforce         | Fixed Price         | 21-Feb-17 | 30-Sep-17 | Washington Metropolitan Area Transit Authority (Metro) | 18,536.00  | Closed | 18,536.00  |
| WASH METRO AREA TRANSIT AUTH                | PO560192    | State Initiatives | Fixed Price         | 15-Mar-17 | 30-Sep-17 | FY17 - Transportation Assistance 3 - SmartTrip         | 19,200.00  | Closed | 19,200.00  |
| WASH METRO AREA TRANSIT AUTH                | PO562322    | Strategy          | Fixed Price         | 2-May-17  | 30-Sep-17 | 2017 MBSYEP- Transportation Cards                      | 343,200.00 | Closed | 343,200.00 |
| WASH METRO AREA TRANSIT AUTH                | PO564058    | State Initiatives | Fixed Price         | 9-Jun-17  | 30-Sep-17 | FY17 - Transportation Assistance 4 - SmartTrip         | 19,200.00  | Closed | 19,200.00  |
| WASH METRO AREA TRANSIT AUTH                | PO566704    | State Initiatives | Fixed Price         | 31-Jul-17 | 30-Sep-17 | FY17 - Transportation Assistance 6 - SmartTrip         | 19,200.00  | Closed | 19,200.00  |

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|--------------------------------|-------------|-------------------|---------------------|-----------|-----------|----------------------------------------------------------------|-----------|--------|-----------|
| WASH METRO AREA TRANSIT AUTH   | PO569548    | State Initiatives | Fixed Price         | 22-Sep-17 | 30-Sep-17 | FY17-Transportation Assistance (DSI)                           | 19,200.00 | Closed | 19,200.00 |
| WASHINGTON DRAMA SOCIETY       | PO554649-V2 | Strategy          | Fixed Price         | 30-May-17 | 30-Sep-17 | 2017 MBSYEP Career Exploration Fair Space Rental- Arena Stage  | 11,975.00 | Closed | 11,975.00 |
| WASHINGTON DRAMA SOCIETY       | PO554650-V2 | Strategy          | Fixed Price         | 7-Jul-17  | 30-Sep-17 | 2017 MBSYEP Young Adult Hiring Fair Space Rental- Arena Stage  | 20,790.00 | Closed | 20,790.00 |
| WDC SOLAR                      | PO569120    | Operations        | Fixed Price         | 15-Sep-17 | 30-Sep-17 | FY 17-WDC Solar-PreApprenticeship                              | 62,500.00 | Closed | 62,500.00 |
| WEST PUBLISHING CORP           | PO552359-V4 | Operations        | Fixed Price         | 14-Jun-17 | 30-Sep-17 | FY17 - DOES - Online Legal Research Services (General Counsel) | 1,084.19  | Closed | 1,084.06  |
| Washington Literacy Center     | PO567431    | Strategy          | Humancare Agreement | 11-Aug-17 | 30-Sep-17 | FY17_ Washington Literacy Council                              | 49,221.50 | Closed | 49,221.50 |
| Westlink Career Institute, LLC | PO551509    | Workforce         | Humancare Agreement | 14-Oct-16 | 30-Sep-17 | FY17-HCA- Task Order                                           | 2,000.00  | Closed | 2,000.00  |
| Westlink Career Institute, LLC | PO551510-V2 | Workforce         | Humancare Agreement | 1-Dec-16  | 30-Sep-17 | FY17-HCA- Task Order                                           | 0         | Closed | 0         |
| Westlink Career Institute, LLC | PO551511    | Workforce         | Humancare Agreement | 14-Oct-16 | 30-Sep-17 | FY17-HCA- Task Order                                           | 2,000.00  | Closed | 2,000.00  |
| Westlink Career Institute, LLC | PO551512    | Workforce         | Humancare Agreement | 14-Oct-16 | 30-Sep-17 | FY17-HCA- Task Order                                           | 2,000.00  | Closed | 2,000.00  |
| Westlink Career Institute, LLC | PO551513    | Workforce         | Humancare Agreement | 14-Oct-16 | 30-Sep-17 | FY17-HCA- Task Order                                           | 2,000.00  | Closed | 2,000.00  |
| Westlink Career Institute, LLC | PO551514    | Workforce         | Humancare Agreement | 14-Oct-16 | 30-Sep-17 | FY17-HCA- Task Order                                           | 2,000.00  | Closed | 2,000.00  |
| Westlink Career Institute, LLC | PO551515    | Workforce         | Humancare Agreement | 14-Oct-16 | 30-Sep-17 | FY17-HCA- Task Order                                           | 2,000.00  | Closed | 2,000.00  |
| Westlink Career Institute, LLC | PO551516    | Workforce         | Humancare Agreement | 14-Oct-16 | 30-Sep-17 | FY17-HCA- Task Order                                           | 2,000.00  | Closed | 2,000.00  |
| Westlink Career Institute, LLC | PO551517    | Workforce         | Humancare Agreement | 14-Oct-16 | 30-Sep-17 | FY17-HCA- Task Order                                           | 2,000.00  | Closed | 2,000.00  |
| Westlink Career Institute, LLC | PO551518-V2 | Workforce         | Humancare Agreement | 1-Dec-16  | 30-Sep-17 | FY17-HCA- Task Order                                           | 0         | Closed | 0         |
| Westlink Career Institute, LLC | PO551519    | Workforce         | Humancare Agreement | 14-Oct-16 | 30-Sep-17 | FY17-HCA- Task Order                                           | 2,000.00  | Closed | 2,000.00  |
| Westlink Career Institute, LLC | PO551520    | Workforce         | Humancare Agreement | 14-Oct-16 | 30-Sep-17 | FY17-HCA- Task Order                                           | 2,000.00  | Closed | 2,000.00  |
| Westlink Career Institute, LLC | PO551521-V2 | Workforce         | Humancare Agreement | 22-Nov-16 | 30-Sep-17 | FY17-HCA- Task Order                                           | 0         | Closed | 0         |
| Westlink Career Institute, LLC | PO552125    | Workforce         | Humancare Agreement | 20-Oct-16 | 30-Sep-17 | FY17-HCA- Task Order                                           | 2,000.00  | Closed | 2,000.00  |
| Westlink Career Institute, LLC | PO552128    | Workforce         | Humancare Agreement | 20-Oct-16 | 30-Sep-17 | FY17-HCA- Task Order                                           | 2,000.00  | Closed | 2,000.00  |
| Westlink Career Institute, LLC | PO552129    | Workforce         | Humancare Agreement | 20-Oct-16 | 30-Sep-17 | FY17-HCA- Task Order                                           | 2,000.00  | Closed | 2,000.00  |
| Westlink Career Institute, LLC | PO552131    | Workforce         | Humancare Agreement | 20-Oct-16 | 30-Sep-17 | FY17-HCA- Task Order                                           | 2,000.00  | Closed | 2,000.00  |
| Westlink Career Institute, LLC | PO552133    | Workforce         | Humancare Agreement | 20-Oct-16 | 30-Sep-17 | FY17-HCA- Task Order                                           | 2,000.00  | Closed | 2,000.00  |
| Westlink Career Institute, LLC | PO552134    | Workforce         | Humancare Agreement | 20-Oct-16 | 30-Sep-17 | FY17-HCA- Task Order                                           | 2,000.00  | Closed | 2,000.00  |
| Westlink Career Institute, LLC | PO552135    | Workforce         | Humancare Agreement | 20-Oct-16 | 30-Sep-17 | FY17-HCA- Task Order                                           | 2,000.00  | Closed | 2,000.00  |
| Westlink Career Institute, LLC | PO552136    | Workforce         | Humancare Agreement | 20-Oct-16 | 30-Sep-17 | FY17-HCA- Task Order                                           | 2,000.00  | Closed | 2,000.00  |
| Westlink Career Institute, LLC | PO552137    | Workforce         | Humancare Agreement | 20-Oct-16 | 30-Sep-17 | FY17-HCA- Task Order                                           | 2,000.00  | Closed | 2,000.00  |
| Westlink Career Institute, LLC | PO553956    | Workforce         | Humancare Agreement | 8-Nov-16  | 30-Sep-17 | FY17-HCA- Task Order                                           | 4,000.00  | Closed | 2,800.00  |

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|--------------------------------|-------------|-----------|---------------------|-----------|-----------|----------------------|----------|--------|----------|
| Westlink Career Institute, LLC | PO553957    | Workforce | Humancare Agreement | 8-Nov-16  | 30-Sep-17 | FY17-HCA- Task Order | 4,000.00 | Closed | 2,800.00 |
| Westlink Career Institute, LLC | PO553982    | Workforce | Humancare Agreement | 8-Nov-16  | 30-Sep-17 | FY17-HCA- Task Order | 4,000.00 | Closed | 4,000.00 |
| Westlink Career Institute, LLC | PO554349    | Workforce | Humancare Agreement | 14-Nov-16 | 30-Sep-17 | FY17-HCA- Task Order | 2,000.00 | Closed | 2,000.00 |
| Westlink Career Institute, LLC | PO554357-V2 | Workforce | Humancare Agreement | 10-Apr-17 | 30-Sep-17 | FY17-HCA- Task Order | 1,200.00 | Closed | 1,200.00 |
| Westlink Career Institute, LLC | PO554974    | Workforce | Humancare Agreement | 22-Nov-16 | 30-Sep-17 | FY17-HCA- Task Order | 4,000.00 | Closed | 4,000.00 |
| Westlink Career Institute, LLC | PO554995-V2 | Workforce | Humancare Agreement | 15-Mar-17 | 30-Sep-17 | FY17-HCA- Task Order | 1,200.00 | Closed | 1,200.00 |
| Westlink Career Institute, LLC | PO555684    | Workforce | Humancare Agreement | 2-Dec-16  | 30-Sep-17 | FY17-HCA- Task Order | 4,000.00 | Closed | 4,000.00 |
| Westlink Career Institute, LLC | PO555687-V2 | Workforce | Humancare Agreement | 13-Jun-17 | 30-Sep-17 | FY17-HCA- Task Order | 1,200.00 | Closed | 1,200.00 |
| Westlink Career Institute, LLC | PO555688    | Workforce | Humancare Agreement | 2-Dec-16  | 30-Sep-17 | FY17-HCA- Task Order | 4,000.00 | Closed | 4,000.00 |
| Westlink Career Institute, LLC | PO555689    | Workforce | Humancare Agreement | 2-Dec-16  | 30-Sep-17 | FY17-HCA- Task Order | 4,000.00 | Closed | 4,000.00 |
| Westlink Career Institute, LLC | PO555691-V2 | Workforce | Humancare Agreement | 30-May-17 | 30-Sep-17 | FY17-HCA- Task Order | 0        | Closed | 0        |
| Westlink Career Institute, LLC | PO555950    | Workforce | Humancare Agreement | 7-Dec-16  | 30-Sep-17 | FY17-HCA- Task Order | 4,000.00 | Closed | 4,000.00 |
| Westlink Career Institute, LLC | PO556442    | Workforce | Humancare Agreement | 15-Dec-16 | 30-Sep-17 | FY17-HCA- Task Order | 4,000.00 | Closed | 2,800.00 |
| Westlink Career Institute, LLC | PO556471    | Workforce | Humancare Agreement | 15-Dec-16 | 30-Sep-17 | FY17-HCA- Task Order | 4,000.00 | Closed | 1,200.00 |
| Westlink Career Institute, LLC | PO556474-V2 | Workforce | Humancare Agreement | 27-Apr-17 | 30-Sep-17 | FY17-HCA- Task Order | 1,200.00 | Closed | 1,200.00 |
| Westlink Career Institute, LLC | PO556475    | Workforce | Humancare Agreement | 15-Dec-16 | 30-Sep-17 | FY17-HCA- Task Order | 4,000.00 | Closed | 4,000.00 |
| Westlink Career Institute, LLC | PO557573    | Workforce | Humancare Agreement | 11-Jan-17 | 30-Sep-17 | FY17-HCA- Task Order | 4,000.00 | Closed | 2,800.00 |
| Westlink Career Institute, LLC | PO557587    | Workforce | Humancare Agreement | 11-Jan-17 | 30-Sep-17 | FY17-HCA- Task Order | 4,000.00 | Closed | 2,800.00 |
| Westlink Career Institute, LLC | PO557591-V2 | Workforce | Humancare Agreement | 23-Jan-17 | 30-Sep-17 | FY17-HCA- Task Order | 0        | Closed | 0        |
| Westlink Career Institute, LLC | PO557592    | Workforce | Humancare Agreement | 11-Jan-17 | 30-Sep-17 | FY17-HCA- Task Order | 4,000.00 | Closed | 0        |
| Westlink Career Institute, LLC | PO557598-V2 | Workforce | Humancare Agreement | 23-Jan-17 | 30-Sep-17 | FY17-HCA- Task Order | 0        | Closed | 0        |
| Westlink Career Institute, LLC | PO558526-V2 | Workforce | Humancare Agreement | 30-May-17 | 30-Sep-17 | FY17-HCA- Task Order | 0        | Closed | 0        |
| Westlink Career Institute, LLC | PO559817    | Workforce | Humancare Agreement | 7-Mar-17  | 30-Sep-17 | FY17-HCA- Task Order | 4,000.00 | Closed | 2,800.00 |
| Westlink Career Institute, LLC | PO559840    | Workforce | Humancare Agreement | 7-Mar-17  | 30-Sep-17 | FY17-HCA- Task Order | 4,000.00 | Closed | 2,800.00 |
| Westlink Career Institute, LLC | PO559841-V2 | Workforce | Humancare Agreement | 30-May-17 | 30-Sep-17 | FY17-HCA- Task Order | 0        | Closed | 0        |
| Westlink Career Institute, LLC | PO560173    | Workforce | Humancare Agreement | 15-Mar-17 | 30-Sep-17 | FY17-HCA- Task Order | 4,000.00 | Closed | 2,800.00 |
| Westlink Career Institute, LLC | PO560716    | Workforce | Humancare Agreement | 27-Mar-17 | 30-Sep-17 | FY17-HCA- Task Order | 4,000.00 | Closed | 2,800.00 |
| Westlink Career Institute, LLC | PO561370-V2 | Workforce | Humancare Agreement | 31-Jul-17 | 30-Sep-17 | FY17-HCA- Task Order | 1,200.00 | Closed | 1,200.00 |

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| Westlink Career Institute, LLC | PO561371    | Workforce | Humancare Agreement | 11-Apr-17 | 30-Sep-17 | FY17-HCA- Task Order | 4,000.00 | Closed | 2,800.00 |
| Westlink Career Institute, LLC | PO561373    | Workforce | Humancare Agreement | 11-Apr-17 | 30-Sep-17 | FY17-HCA- Task Order | 4,000.00 | Closed | 2,800.00 |
| Westlink Career Institute, LLC | PO561391    | Workforce | Humancare Agreement | 11-Apr-17 | 30-Sep-17 | FY17-HCA- Task Order | 4,000.00 | Closed | 2,800.00 |
| Westlink Career Institute, LLC | PO561769    | Workforce | Humancare Agreement | 20-Apr-17 | 30-Sep-17 | FY17-HCA- Task Order | 4,000.00 | Closed | 2,800.00 |
| Westlink Career Institute, LLC | PO561774-V2 | Workforce | Humancare Agreement | 13-Sep-17 | 30-Sep-17 | FY17-HCA- Task Order | 1,200.00 | Closed | 1,200.00 |
| Westlink Career Institute, LLC | PO561777-V2 | Workforce | Humancare Agreement | 25-Sep-17 | 30-Sep-17 | FY17-HCA- Task Order | 1,200.00 | Closed | 1,200.00 |
| Westlink Career Institute, LLC | PO562077    | Workforce | Humancare Agreement | 27-Apr-17 | 30-Sep-17 | FY17-HCA- Task Order | 4,000.00 | Closed | 2,800.00 |
| Westlink Career Institute, LLC | PO562525-V2 | Workforce | Humancare Agreement | 30-May-17 | 30-Sep-17 | FY17-HCA- Task Order | 0        | Closed | 0        |
| Westlink Career Institute, LLC | PO562528-V2 | Workforce | Humancare Agreement | 12-May-17 | 30-Sep-17 | FY17-HCA- Task Order | 4,000.00 | Closed | 2,800.00 |
| Westlink Career Institute, LLC | PO562573    | Workforce | Humancare Agreement | 8-May-17  | 30-Sep-17 | FY17-HCA- Task Order | 4,000.00 | Closed | 2,800.00 |
| Westlink Career Institute, LLC | PO562575    | Workforce | Humancare Agreement | 8-May-17  | 30-Sep-17 | FY17-HCA- Task Order | 4,000.00 | Closed | 4,000.00 |
| Westlink Career Institute, LLC | PO563513-V2 | Workforce | Humancare Agreement | 13-Sep-17 | 30-Sep-17 | FY17- Task Order     | 1,200.00 | Closed | 1,200.00 |
| Westlink Career Institute, LLC | PO563569-V2 | Workforce | Humancare Agreement | 21-Jul-17 | 30-Sep-17 | FY17- Task Order     | 1,200.00 | Closed | 1,200.00 |
| Westlink Career Institute, LLC | PO563581    | Workforce | Humancare Agreement | 1-Jun-17  | 30-Sep-17 | FY17- Task Order     | 4,000.00 | Closed | 1,200.00 |
| Westlink Career Institute, LLC | PO564028    | Workforce | Humancare Agreement | 9-Jun-17  | 30-Sep-17 | FY17- Task Order     | 4,000.00 | Closed | 2,800.00 |
| Westlink Career Institute, LLC | PO564046    | Workforce | Humancare Agreement | 9-Jun-17  | 30-Sep-17 | FY17- Task Order     | 4,000.00 | Closed | 2,800.00 |
| Westlink Career Institute, LLC | PO564765    | Workforce | Humancare Agreement | 26-Jun-17 | 30-Sep-17 | FY17- Task Order     | 4,000.00 | Closed | 1,200.00 |
| Westlink Career Institute, LLC | PO564887    | Workforce | Humancare Agreement | 28-Jun-17 | 30-Sep-17 | FY17- Task Order     | 4,000.00 | Closed | 1,200.00 |
| Westlink Career Institute, LLC | PO565943    | Workforce | Humancare Agreement | 17-Jul-17 | 30-Sep-17 | FY17- Task Order     | 4,000.00 | Closed | 1,200.00 |
| Westlink Career Institute, LLC | PO566961    | Workforce | Humancare Agreement | 3-Aug-17  | 30-Sep-17 | FY17- Task Order     | 4,000.00 | Closed | 0        |
| Westlink Career Institute, LLC | PO566965    | Workforce | Humancare Agreement | 3-Aug-17  | 30-Sep-17 | FY17- Task Order     | 4,000.00 | Closed | 0        |
| Westlink Career Institute, LLC | PO567882    | Workforce | Humancare Agreement | 21-Aug-17 | 30-Sep-17 | FY17- Task Order     | 4,000.00 | Closed | 1,200.00 |
| Westlink Career Institute, LLC | PO567904    | Workforce | Humancare Agreement | 22-Aug-17 | 30-Sep-17 | FY17- Task Order     | 4,000.00 | Closed | 1,200.00 |
| Westlink Career Institute, LLC | PO567905    | Workforce | Humancare Agreement | 22-Aug-17 | 30-Sep-17 | FY17- Task Order     | 4,000.00 | Closed | 1,200.00 |
| Westlink Career Institute, LLC | PO567907    | Workforce | Humancare Agreement | 22-Aug-17 | 30-Sep-17 | FY17- Task Order     | 4,000.00 | Closed | 0        |
| Westlink Career Institute, LLC | PO568113    | Workforce | Humancare Agreement | 25-Aug-17 | 30-Sep-17 | FY17- Task Order     | 4,000.00 | Closed | 1,200.00 |
| Westlink Career Institute, LLC | PO568116    | Workforce | Humancare Agreement | 25-Aug-17 | 30-Sep-17 | FY17- Task Order     | 4,000.00 | Closed | 1,200.00 |
| Westlink Career Institute, LLC | PO568172    | Workforce | Humancare Agreement | 25-Aug-17 | 30-Sep-17 | FY17- Task Order     | 4,000.00 | Closed | 1,200.00 |

|                                     |             |                   |                     |           |           |                                                            |            |        |            |
|-------------------------------------|-------------|-------------------|---------------------|-----------|-----------|------------------------------------------------------------|------------|--------|------------|
| Westlink Career Institute, LLC      | PO568512-V2 | Workforce         | Humancare Agreement | 15-Sep-17 | 30-Sep-17 | FY17- Task Order                                           | 0          | Closed | 0          |
| Westlink Career Institute, LLC      | PO568674    | Strategy          | Humancare Agreement | 7-Sep-17  | 30-Sep-17 | FY17_CFO_HCA_PYAP Westlink Career Institute                | 80,000.00  | Closed | 80,000.00  |
| Westlink Career Institute, LLC      | PO568912    | State Initiatives | Humancare Agreement | 12-Sep-17 | 30-Sep-17 | FY17- Task Order                                           | 4,000.00   | Closed | 4,000.00   |
| Whitaker Brothers Business Machines | PO554046    | Operations        | Fixed Price         | 9-Nov-16  | 30-Sep-17 | FY'17 - CFO - OAS - Self Sealer Warranty                   | 7,226.92   | Closed | 7,226.92   |
| Whitaker Brothers Business Machines | PO563737    | Operations        | Fixed Price         | 2-Jun-17  | 30-Sep-17 | CFO - FY17 - OAS - Self Sealer Warranty                    | 4,760.00   | Closed | 4,760.00   |
| XEROX CORPORATION                   | PO557787    | Operations        | Fixed Price         | 17-Jan-17 | 30-Sep-17 | FY17-DOES-Xoerx Leasing (WD; AJC; OIT)                     | 75,238.08  | Closed | 67,110.18  |
| XEROX CORPORATION                   | PO557958    | Operations        | Fixed Price         | 23-Jan-17 | 30-Sep-17 | FY17 - DOES - Xerox (Agency-Wide)                          | 254,314.80 | Closed | 247,697.64 |
| XEROX CORPORATION                   | PO558821    | Operations        | Fixed Price         | 10-Feb-17 | 30-Sep-17 | FY17 - DOES - Xerox (Agency-Wide) 2                        | 91,562.60  | Closed | 90,770.81  |
| XEROX CORPORATION                   | PO560718    | Operations        | Fixed Price         | 27-Mar-17 | 30-Sep-17 | FY17 - DOES - Xerox (VO8P-Versant)                         | 34,584.68  | Closed | 33,510.10  |
| XEROX CORPORATION                   | PO565277    | Operations        | Fixed Price         | 6-Jul-17  | 30-Sep-17 | FY17 - DOES - Xerox Copier (Wage Hour)                     | 3,651.72   | Closed | 3,651.72   |
| XEROX CORPORATION                   | PO568253    | Operations        | Fixed Price         | 29-Aug-17 | 30-Sep-17 | Y17 - DOES - Xerox Copier                                  | 35,000.00  | Closed | 25,890.58  |
| Youth Entrepreneur Institute_1      | PO558817    | Strategy          | Humancare Agreement | 10-Feb-17 | 30-Sep-17 | Youth Entrepreneur Institute MBSYEP 2017 Option Year One   | 50,000.00  | Closed | 50,000.00  |
| Youth Entrepreneur Institute_1      | PO560534-V3 | Strategy          | Humancare Agreement | 27-Jun-17 | 30-Sep-17 | FY17-CF0 - Innovation Grant - Youth Entrepreneur Institute | 60,000.00  | Closed | 60,000.00  |
| ZC Solutions                        | PO557019    | Operations        | Fixed Price         | 28-Dec-16 | 30-Sep-17 | FY17 - DOES - Data Cap Filenet Services - OWC              | 157,210.00 | Closed | 156,990.55 |

FY18, to date

| Supplier                     | PO ID    | Business Unit | Contract Type       | Effective | Expiration | Description                       | Amt Ordered | Status | Amt Processed |
|------------------------------|----------|---------------|---------------------|-----------|------------|-----------------------------------|-------------|--------|---------------|
| 1st CDL Training Ctr of NOVA | PO570159 | Workforce     | Humancare Agreement | 2-Oct-17  | 30-Sep-18  | FY18- HCA- ITA - Task Order       | 4,500.00    | Active | 0             |
| 1st CDL Training Ctr of NOVA | PO570179 | Workforce     | Humancare Agreement | 2-Oct-17  | 30-Sep-18  | FY18- HCA- Task Order             | 4,500.00    | Active | 1,350.00      |
| 1st CDL Training Ctr of NOVA | PO570206 | Workforce     | Humancare Agreement | 2-Oct-17  | 30-Sep-18  | FY18- HCA- Task Order             | 4,500.00    | Active | 1,350.00      |
| 1st CDL Training Ctr of NOVA | PO570293 | Workforce     | Humancare Agreement | 2-Oct-17  | 30-Sep-18  | FY18 - HCA - ITA Task Order #3370 | 4,500.00    | Active | 0             |
| 1st CDL Training Ctr of NOVA | PO570433 | Workforce     | Humancare Agreement | 2-Oct-17  | 30-Sep-18  | FY18- HCA- Task Order             | 4,500.00    | Active | 1,350.00      |
| 1st CDL Training Ctr of NOVA | PO570494 | Workforce     | Humancare Agreement | 2-Oct-17  | 30-Sep-18  | FY18- HCA- Task Order             | 4,500.00    | Active | 3,150.00      |
| 1st CDL Training Ctr of NOVA | PO570553 | Workforce     | Humancare Agreement | 2-Oct-17  | 30-Sep-18  | FY18- HCA- Task Order             | 4,500.00    | Active | 0             |
| 1st CDL Training Ctr of NOVA | PO570561 | Workforce     | Humancare Agreement | 2-Oct-17  | 30-Sep-18  | FY18 - HCA - ITA Task Order       | 4,500.00    | Active | 1,350.00      |
| 1st CDL Training Ctr of NOVA | PO570642 | Workforce     | Humancare Agreement | 2-Oct-17  | 30-Sep-18  | FY18 - HCA - ITA Task Order       | 4,500.00    | Active | 0             |
| 1st CDL Training Ctr of NOVA | PO570659 | Workforce     | Humancare Agreement | 2-Oct-17  | 30-Sep-18  | FY18 - HCA - ITA Task Order       | 4,500.00    | Active | 1,350.00      |
| 1st CDL Training Ctr of NOVA | PO570716 | Workforce     | Humancare Agreement | 2-Oct-17  | 30-Sep-18  | FY18 - HCA - ITA Task Order       | 4,500.00    | Active | 1,800.00      |
| 1st CDL Training Ctr of NOVA | PO571065 | Workforce     | Humancare Agreement | 4-Oct-17  | 30-Sep-18  | FY18- HCA- Task Order             | 4,500.00    | Active | 1,350.00      |
| 1st CDL Training Ctr of NOVA | PO571376 | Workforce     | Humancare Agreement | 6-Oct-17  | 30-Sep-18  | FY18- HCA- Task Order             | 4,500.00    | Active | 1,350.00      |
| 1st CDL Training Ctr of NOVA | PO571811 | Workforce     | Humancare Agreement | 13-Oct-17 | 30-Sep-18  | FY18- HCA- Task Order             | 4,500.00    | Active | 1,350.00      |
| 1st CDL Training Ctr of NOVA | PO571812 | Workforce     | Humancare Agreement | 13-Oct-17 | 30-Sep-18  | FY18- HCA- Task Order             | 4,500.00    | Active | 1,350.00      |
| 1st CDL Training Ctr of NOVA | PO571821 | Workforce     | Humancare Agreement | 13-Oct-17 | 30-Sep-18  | FY18- HCA- Task Order             | 4,500.00    | Active | 0             |
| 1st CDL Training Ctr of NOVA | PO571822 | Workforce     | Humancare Agreement | 13-Oct-17 | 30-Sep-18  | FY18- HCA- Task Order             | 4,500.00    | Active | 3,150.00      |
| 1st CDL Training Ctr of NOVA | PO571823 | Workforce     | Humancare Agreement | 13-Oct-17 | 30-Sep-18  | FY18- HCA- Task Order             | 4,500.00    | Active | 0             |
| 1st CDL Training Ctr of NOVA | PO571824 | Workforce     | Humancare Agreement | 13-Oct-17 | 30-Sep-18  | FY18- HCA- Task Order             | 4,500.00    | Active | 0             |
| 1st CDL Training Ctr of NOVA | PO572468 | Workforce     | Humancare Agreement | 23-Oct-17 | 30-Sep-18  | FY18- HCA- Task Order             | 4,500.00    | Active | 0             |
| 1st CDL Training Ctr of NOVA | PO572471 | Workforce     | Humancare Agreement | 23-Oct-17 | 30-Sep-18  | FY18- HCA- Task Order             | 4,500.00    | Active | 0             |
| 1st CDL Training Ctr of NOVA | PO572518 | Workforce     | Humancare Agreement | 23-Oct-17 | 30-Sep-18  | FY18- HCA- Task Order             | 3,150.00    | Active | 0             |
| 1st CDL Training Ctr of NOVA | PO572520 | Workforce     | Humancare Agreement | 23-Oct-17 | 30-Sep-18  | FY18- HCA- Task Order             | 3,150.00    | Active | 1,350.00      |
| 1st CDL Training Ctr of NOVA | PO572521 | Workforce     | Humancare Agreement | 23-Oct-17 | 30-Sep-18  | FY18- HCA- Task Order             | 3,150.00    | Active | 0             |
| 1st CDL Training Ctr of NOVA | PO572769 | Workforce     | Humancare Agreement | 24-Oct-17 | 30-Sep-18  | FY18- HCA- Task Order             | 3,150.00    | Active | 0             |
| 1st CDL Training Ctr of NOVA | PO573965 | Workforce     | Humancare Agreement | 6-Nov-17  | 30-Sep-18  | FY18- HCA- Task Order             | 4,500.00    | Active | 0             |
| 1st CDL Training Ctr of NOVA | PO573966 | Workforce     | Humancare Agreement | 6-Nov-17  | 30-Sep-18  | FY18- HCA- Task Order             | 4,500.00    | Active | 1,350.00      |

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|-------------------------------|-------------|-----------------|---------------------|-----------|-----------|----------------------------------------------------------------------|-----------|--------|-----------|
| 1st CDL Training Ctr of NOVA  | PO573967    | Workforce       | Humancare Agreement | 6-Nov-17  | 30-Sep-18 | FY18- HCA- Task Order                                                | 4,500.00  | Active | 1,350.00  |
| 1st CDL Training Ctr of NOVA  | PO574243    | Workforce       | Humancare Agreement | 8-Nov-17  | 30-Sep-18 | FY18- HCA- Task Order                                                | 4,500.00  | Active | 0         |
| 1st CDL Training Ctr of NOVA  | PO574244    | Workforce       | Humancare Agreement | 8-Nov-17  | 30-Sep-18 | FY18- HCA- Task Order                                                | 4,500.00  | Active | 1,350.00  |
| 1st CDL Training Ctr of NOVA  | PO574256    | Workforce       | Humancare Agreement | 8-Nov-17  | 30-Sep-18 | FY18- HCA- Task Order                                                | 4,500.00  | Active | 0         |
| 1st CDL Training Ctr of NOVA  | PO575739    | Workforce       | Humancare Agreement | 30-Nov-17 | 30-Sep-18 | FY18- HCA- Task Order                                                | 4,500.00  | Active | 1,350.00  |
| 1st CDL Training Ctr of NOVA  | PO575751    | Workforce       | Humancare Agreement | 30-Nov-17 | 30-Sep-18 | FY18- HCA- Task Order                                                | 4,500.00  | Active | 1,350.00  |
| 1st CDL Training Ctr of NOVA  | PO576047    | Workforce       | Humancare Agreement | 4-Dec-17  | 30-Sep-18 | FY18- HCA- Task Order                                                | 4,500.00  | Active | 1,350.00  |
| 1st CDL Training Ctr of NOVA  | PO576048    | Workforce       | Humancare Agreement | 4-Dec-17  | 30-Sep-18 | FY18- HCA- Task Order                                                | 4,500.00  | Active | 0         |
| 1st CDL Training Ctr of NOVA  | PO576049    | Workforce       | Humancare Agreement | 4-Dec-17  | 30-Sep-18 | FY18- HCA- Task Order                                                | 4,500.00  | Active | 0         |
| 1st CDL Training Ctr of NOVA  | PO576050    | Workforce       | Humancare Agreement | 4-Dec-17  | 30-Sep-18 | FY18- HCA- Task Order                                                | 4,500.00  | Active | 0         |
| 1st CDL Training Ctr of NOVA  | PO576307    | Workforce       | Humancare Agreement | 7-Dec-17  | 30-Sep-18 | FY18- HCA- Task Order                                                | 4,500.00  | Active | 0         |
| 1st CDL Training Ctr of NOVA  | PO576688    | Workforce       | Humancare Agreement | 12-Dec-17 | 30-Sep-18 | FY18- HCA- Task Order                                                | 4,500.00  | Active | 0         |
| 1st CDL Training Ctr of NOVA  | PO577354    | Workforce       | Humancare Agreement | 21-Dec-17 | 30-Sep-18 | FY18- HCA- Task Order                                                | 4,500.00  | Active | 0         |
| 1st CDL Training Ctr of NOVA  | PO578029    | Workforce       | Humancare Agreement | 9-Jan-18  | 30-Sep-18 | FY18- HCA- Task Order                                                | 4,500.00  | Active | 0         |
| 1st CDL Training Ctr of NOVA  | PO578302    | Workforce       | Humancare Agreement | 16-Jan-18 | 30-Sep-18 | FY18- HCA- Task Order                                                | 4,500.00  | Active | 0         |
| 1st CDL Training Ctr of NOVA  | PO578348    | Workforce       | Humancare Agreement | 17-Jan-18 | 30-Sep-18 | FY18- HCA- Task Order                                                | 4,500.00  | Active | 0         |
| 1st CDL Training Ctr of NOVA  | PO578647    | Workforce       | Humancare Agreement | 22-Jan-18 | 30-Sep-18 | FY18 Task Order                                                      | 4,500.00  | Active | 0         |
| 1st CDL Training Ctr of NOVA  | PO579058    | Workforce       | Humancare Agreement | 30-Jan-18 | 30-Sep-18 | FY18 Task Order                                                      | 4,500.00  | Active | 0         |
| 1st CDL Training Ctr of NOVA  | PO579060    | Workforce       | Humancare Agreement | 30-Jan-18 | 30-Sep-18 | FY18 Task Order                                                      | 4,500.00  | Active | 0         |
| 1st CDL Training Ctr of NOVA  | PO579361    | Workforce       | Humancare Agreement | 2-Feb-18  | 30-Sep-18 | FY18 Task Order                                                      | 4,500.00  | Active | 0         |
| 1st CDL Training Ctr of NOVA  | PO579444    | Workforce       | Humancare Agreement | 6-Feb-18  | 30-Sep-18 | FY18- HCA- Task Order                                                | 4,500.00  | Active | 0         |
| 1st CDL Training Ctr of NOVA  | PO579446    | Workforce       | Humancare Agreement | 6-Feb-18  | 30-Sep-18 | FY18 Task Order                                                      | 4,500.00  | Active | 0         |
| 1st CDL Training Ctr of NOVA  | PO579623    | Workforce       | Humancare Agreement | 9-Feb-18  | 30-Sep-18 | FY18- HCA- Task Order                                                | 4,500.00  | Active | 0         |
| 1st CDL Training Ctr of NOVA  | PO579624    | Workforce       | Humancare Agreement | 9-Feb-18  | 30-Sep-18 | FY18- HCA- Task Order                                                | 4,500.00  | Active | 0         |
| ACCURATE CONCEPTIONS, LLC     | PO571528    | Operations      | Fixed Price         | 10-Oct-17 | 30-Sep-18 | FY18-CFO-Office of Administrative Services-Temporary Services        | 39,410.00 | Active | 33,202.93 |
| ACCURATE CONCEPTIONS, LLC     | PO571718-V2 | Strategy        | Fixed Price         | 25-Oct-17 | 30-Sep-18 | FY18-DOES-CF0- Temporary Services_MOD                                | 12,926.48 | Active | 2,837.52  |
| ACCURATE CONCEPTIONS, LLC     | PO576692    | Operations      | Fixed Price         | 12-Dec-17 | 30-Sep-18 | DOES-CF0-FY18- Administrative Assistant                              | 20,296.15 | Active | 4,138.05  |
| ALLWORLD LANGUAGE CONSULTANTS | PO572805    | Labor Standards | Fixed Price         | 24-Oct-17 | 30-Sep-18 | FY2018 Interpreter Services for the Administrative Hearings Division | 7,899.00  | Active | 0         |

|                             |          |            |                     |           |           |                                                                |           |        |          |
|-----------------------------|----------|------------|---------------------|-----------|-----------|----------------------------------------------------------------|-----------|--------|----------|
| APPRISS INC.                | PO573963 | Operations | Fixed Price         | 6-Nov-17  | 30-Sep-18 | FY18 - DOES - Provide Real-time Vital Records Information (UI) | 37,270.80 | Active | 6,120.00 |
| ASM EDUCATIONAL CENTER, INC | PO570068 | Workforce  | Humancare Agreement | 2-Oct-17  | 30-Sep-18 | FY18- HCA- Task Order                                          | 4,995.00  | Active | 3,496.50 |
| ASM EDUCATIONAL CENTER, INC | PO570124 | Workforce  | Humancare Agreement | 2-Oct-17  | 30-Sep-18 | FY18 - HCA - ITA Task Order                                    | 5,000.00  | Active | 3,500.00 |
| ASM EDUCATIONAL CENTER, INC | PO570272 | Workforce  | Humancare Agreement | 2-Oct-17  | 30-Sep-18 | FY18 - HCA - ITA Task Order                                    | 4,995.00  | Active | 3,496.50 |
| ASM EDUCATIONAL CENTER, INC | PO570868 | Workforce  | Humancare Agreement | 3-Oct-17  | 30-Sep-18 | FY18- HCA- Task Order                                          | 4,995.00  | Active | 0        |
| ASM EDUCATIONAL CENTER, INC | PO571043 | Workforce  | Humancare Agreement | 4-Oct-17  | 30-Sep-18 | FY18- HCA- Task Order                                          | 4,995.00  | Active | 0        |
| ASM EDUCATIONAL CENTER, INC | PO571945 | Workforce  | Humancare Agreement | 16-Oct-17 | 30-Sep-18 | FY18- HCA- Task Order                                          | 4,995.00  | Active | 1,498.50 |
| ASM EDUCATIONAL CENTER, INC | PO572467 | Workforce  | Humancare Agreement | 23-Oct-17 | 30-Sep-18 | FY18- HCA- Task Order                                          | 4,995.00  | Active | 3,496.50 |
| ASM EDUCATIONAL CENTER, INC | PO573575 | Workforce  | Humancare Agreement | 1-Nov-17  | 30-Sep-18 | FY18- HCA- Task Order                                          | 4,995.00  | Active | 3,496.50 |
| ASM EDUCATIONAL CENTER, INC | PO573579 | Workforce  | Humancare Agreement | 1-Nov-17  | 30-Sep-18 | FY18- HCA- Task Order                                          | 2,853.00  | Active | 1,997.10 |
| ASM EDUCATIONAL CENTER, INC | PO573749 | Workforce  | Humancare Agreement | 2-Nov-17  | 30-Sep-18 | FY18- HCA- Task Order                                          | 3,496.50  | Active | 0        |
| ASM EDUCATIONAL CENTER, INC | PO574020 | Workforce  | Humancare Agreement | 6-Nov-17  | 30-Sep-18 | FY18- HCA- Task Order                                          | 4,995.00  | Active | 3,496.50 |
| ASM EDUCATIONAL CENTER, INC | PO574257 | Workforce  | Humancare Agreement | 8-Nov-17  | 30-Sep-18 | FY18- HCA- Task Order                                          | 4,995.00  | Active | 3,496.50 |
| ASM EDUCATIONAL CENTER, INC | PO575730 | Workforce  | Humancare Agreement | 30-Nov-17 | 30-Sep-18 | FY18- HCA- Task Order                                          | 4,995.00  | Active | 0        |
| ASM EDUCATIONAL CENTER, INC | PO575731 | Workforce  | Humancare Agreement | 30-Nov-17 | 30-Sep-18 | FY18- HCA- Task Order                                          | 5,000.00  | Active | 1,500.00 |
| ASM EDUCATIONAL CENTER, INC | PO576306 | Workforce  | Humancare Agreement | 7-Dec-17  | 30-Sep-18 | FY18- HCA- Task Order                                          | 4,995.00  | Active | 3,496.50 |
| ASM EDUCATIONAL CENTER, INC | PO576308 | Workforce  | Humancare Agreement | 7-Dec-17  | 30-Sep-18 | FY18- HCA- Task Order                                          | 4,995.00  | Active | 1,998.00 |
| ASM EDUCATIONAL CENTER, INC | PO577295 | Workforce  | Humancare Agreement | 20-Dec-17 | 30-Sep-18 | FY18- HCA- Task Order                                          | 5,000.00  | Active | 3,500.00 |
| ASM EDUCATIONAL CENTER, INC | PO577351 | Workforce  | Humancare Agreement | 21-Dec-17 | 30-Sep-18 | FY18- HCA- Task Order                                          | 4,995.00  | Active | 1,498.50 |
| ASM EDUCATIONAL CENTER, INC | PO578073 | Workforce  | Humancare Agreement | 9-Jan-18  | 30-Sep-18 | FY18- HCA- Task Order                                          | 4,995.00  | Active | 1,498.50 |
| ASM EDUCATIONAL CENTER, INC | PO579062 | Workforce  | Humancare Agreement | 30-Jan-18 | 30-Sep-18 | FY18 Task Order                                                | 4,995.00  | Active | 0        |
| ASM EDUCATIONAL CENTER, INC | PO579067 | Workforce  | Humancare Agreement | 30-Jan-18 | 30-Sep-18 | FY18 Task Order                                                | 4,995.00  | Active | 0        |
| ASM EDUCATIONAL CENTER, INC | PO579070 | Workforce  | Humancare Agreement | 30-Jan-18 | 30-Sep-18 | FY18 Task Order                                                | 4,995.00  | Active | 0        |
| ASM EDUCATIONAL CENTER, INC | PO579071 | Workforce  | Humancare Agreement | 30-Jan-18 | 30-Sep-18 | FY18 Task Order                                                | 4,995.00  | Active | 0        |
| ASM EDUCATIONAL CENTER, INC | PO579073 | Workforce  | Humancare Agreement | 30-Jan-18 | 30-Sep-18 | FY18 Task Order                                                | 4,995.00  | Active | 0        |
| ASM EDUCATIONAL CENTER, INC | PO579360 | Workforce  | Humancare Agreement | 2-Feb-18  | 30-Sep-18 | FY18 Task Order                                                | 4,995.00  | Active | 0        |
| ASM EDUCATIONAL CENTER, INC | PO579362 | Workforce  | Humancare Agreement | 2-Feb-18  | 30-Sep-18 | FY18 Task Order                                                | 4,995.00  | Active | 0        |
| AdBox Promo Agency          | PO578938 | Strategy   | Fixed Price         | 26-Jan-18 | 30-Sep-18 | FY18_DOES_MBSYEP Promotional Materials_Ad Box Agency Group     | 8,786.20  | Active | 0        |

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|------------------------------------------|----------|-------------------|---------------------|-----------|-----------|-------------------------------------------------------------------|------------|--------|-----------|
| Advance Employee Intelligence            | PO576690 | State Initiatives | Fixed Price         | 12-Dec-17 | 30-Sep-18 | Copy of FY18 DCCC Case Management Services Contract # C15082      | 9,996.00   | Active | 0         |
| Advance Employee Intelligence            | PO578079 | Strategy          | Fixed Price         | 9-Jan-18  | 30-Sep-18 | FY18_DOES_Temporary Staffing(Business Analyst)_AEI_MOD            | 5,000.00   | Active | 4,750.00  |
| Advance Employee Intelligence            | PO578342 | Strategy          | Fixed Price         | 17-Jan-18 | 30-Sep-18 | FY18_DOES_Temporary Staffing_AEI                                  | 79,916.76  | Active | 19,104.68 |
| B & W STAT LABORATORY                    | PO571893 | State Initiatives | Fixed Price         | 16-Oct-17 | 30-Sep-18 | FY18 Urinalysis Testing Project Empowerment                       | 135,040.00 | Active | 27,487.00 |
| BELL ARCHITECTS, PC                      | PO572585 | Operations        | Fixed Price         | 23-Oct-17 | 30-Sep-18 | FY18-CFO-Office of Administrative Services-Architectural Services | 200,000.00 | Active | 0         |
| BRESCOOK LLC, DBA Dale Carnegie Training | PO573934 | State Initiatives | Fixed Price         | 6-Nov-17  | 30-Sep-18 | FY18 Dale Carnegie Employee Training                              | 21,750.00  | Active | 0         |
| BluePath Labs LLC                        | PO577012 | Strategy          | Fixed Price         | 18-Dec-17 | 30-Sep-18 | FY18_MBSYEP_Evaluation Enhancement_BluePath Labs                  | 3,800.00   | Active | 0         |
| BluePath Labs LLC                        | PO579449 | State Initiatives | Fixed Price         | 6-Feb-18  | 30-Sep-18 | DSI Process Improvement Consulting Services                       | 79,985.94  | Active | 0         |
| Briar Patch Shredding & Recycling, LLC   | PO573932 | Operations        | Fixed Price         | 6-Nov-17  | 30-Sep-18 | FY18-CFO-Office of Administrative Services-Shredding Services     | 12,650.88  | Active | 0         |
| CAREER TECHNICAL INSTITUTE INC           | PO570497 | Workforce         | Humancare Agreement | 2-Oct-17  | 30-Sep-18 | FY18- HCA- Task Order                                             | 4,000.00   | Active | 0         |
| CAREER TECHNICAL INSTITUTE INC           | PO570702 | Workforce         | Humancare Agreement | 2-Oct-17  | 30-Sep-18 | FY18- HCA- Task Order                                             | 4,000.00   | Active | 0         |
| CAREER TECHNICAL INSTITUTE INC           | PO571031 | Workforce         | Humancare Agreement | 4-Oct-17  | 30-Sep-18 | FY18- HCA- Task Order                                             | 4,000.00   | Active | 0         |
| CAREER TECHNICAL INSTITUTE INC           | PO571550 | Workforce         | Humancare Agreement | 11-Oct-17 | 30-Sep-18 | CTI Training for Brittney Williams                                | 4,000.00   | Active | 0         |
| CAREER TECHNICAL INSTITUTE INC           | PO571869 | Workforce         | Humancare Agreement | 13-Oct-17 | 30-Sep-18 | FY18- HCA- Task Order                                             | 4,000.00   | Active | 0         |
| CAREER TECHNICAL INSTITUTE INC           | PO572479 | Workforce         | Humancare Agreement | 23-Oct-17 | 30-Sep-18 | FY18- HCA- Task Order                                             | 2,800.00   | Active | 0         |
| CAREER TECHNICAL INSTITUTE INC           | PO572481 | Workforce         | Humancare Agreement | 23-Oct-17 | 30-Sep-18 | FY18- HCA- Task Order                                             | 2,800.00   | Active | 0         |
| CAREER TECHNICAL INSTITUTE INC           | PO572485 | Workforce         | Humancare Agreement | 23-Oct-17 | 30-Sep-18 | FY18- HCA- Task Order                                             | 2,800.00   | Active | 0         |
| CAREER TECHNICAL INSTITUTE INC           | PO572487 | Workforce         | Humancare Agreement | 23-Oct-17 | 30-Sep-18 | FY18- HCA- Task Order                                             | 2,800.00   | Active | 0         |
| CAREER TECHNICAL INSTITUTE INC           | PO572490 | Workforce         | Humancare Agreement | 23-Oct-17 | 30-Sep-18 | FY18- HCA- Task Order                                             | 2,800.00   | Active | 0         |
| CAREER TECHNICAL INSTITUTE INC           | PO572492 | Workforce         | Humancare Agreement | 23-Oct-17 | 30-Sep-18 | FY18- HCA- Task Order                                             | 2,800.00   | Active | 0         |
| CAREER TECHNICAL INSTITUTE INC           | PO572496 | Workforce         | Humancare Agreement | 23-Oct-17 | 30-Sep-18 | FY18- HCA- Task Order                                             | 2,800.00   | Active | 0         |
| CAREER TECHNICAL INSTITUTE INC           | PO572498 | Workforce         | Humancare Agreement | 23-Oct-17 | 30-Sep-18 | FY18- HCA- Task Order                                             | 2,800.00   | Active | 0         |
| CAREER TECHNICAL INSTITUTE INC           | PO572501 | Workforce         | Humancare Agreement | 23-Oct-17 | 30-Sep-18 | FY18- HCA- Task Order                                             | 2,800.00   | Active | 0         |
| CAREER TECHNICAL INSTITUTE INC           | PO572509 | Workforce         | Humancare Agreement | 23-Oct-17 | 30-Sep-18 | FY18- HCA- Task Order                                             | 2,800.00   | Active | 0         |
| CAREER TECHNICAL INSTITUTE INC           | PO572527 | Workforce         | Humancare Agreement | 23-Oct-17 | 30-Sep-18 | FY18- HCA- Task Order                                             | 2,800.00   | Active | 0         |
| CAREER TECHNICAL INSTITUTE INC           | PO572767 | Workforce         | Humancare Agreement | 24-Oct-17 | 30-Sep-18 | FY18- HCA- Task Order                                             | 2,800.00   | Active | 0         |
| CAREER TECHNICAL INSTITUTE INC           | PO573581 | Workforce         | Humancare Agreement | 1-Nov-17  | 30-Sep-18 | FY18- HCA- Task Order                                             | 4,000.00   | Active | 0         |
| CAREER TECHNICAL INSTITUTE INC           | PO573582 | Workforce         | Humancare Agreement | 1-Nov-17  | 30-Sep-18 | FY18- HCA- Task Order                                             | 4,000.00   | Active | 0         |

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|--------------------------------|----------|-------------------|---------------------|-----------|-----------|-------------------------------------------------------|------------|--------|-----------|
| CAREER TECHNICAL INSTITUTE INC | PO573745 | Workforce         | Humancare Agreement | 2-Nov-17  | 30-Sep-18 | FY18- HCA- Task Order                                 | 2,800.00   | Active | 0         |
| CAREER TECHNICAL INSTITUTE INC | PO573746 | Workforce         | Humancare Agreement | 2-Nov-17  | 30-Sep-18 | FY18- HCA- Task Order                                 | 2,800.00   | Active | 0         |
| CAREER TECHNICAL INSTITUTE INC | PO573964 | Workforce         | Humancare Agreement | 6-Nov-17  | 30-Sep-18 | FY18- HCA- Task Order                                 | 2,800.00   | Active | 0         |
| CAREER TECHNICAL INSTITUTE INC | PO573968 | Workforce         | Humancare Agreement | 6-Nov-17  | 30-Sep-18 | FY18- HCA- Task Order                                 | 2,800.00   | Active | 0         |
| CAREER TECHNICAL INSTITUTE INC | PO573969 | Workforce         | Humancare Agreement | 6-Nov-17  | 30-Sep-18 | FY18- HCA- Task Order                                 | 2,800.00   | Active | 0         |
| CAREER TECHNICAL INSTITUTE INC | PO573970 | Workforce         | Humancare Agreement | 6-Nov-17  | 30-Sep-18 | FY18- HCA- Task Order                                 | 2,800.00   | Active | 0         |
| CAREER TECHNICAL INSTITUTE INC | PO573971 | Workforce         | Humancare Agreement | 6-Nov-17  | 30-Sep-18 | FY18- HCA- Task Order                                 | 2,800.00   | Active | 0         |
| CAREER TECHNICAL INSTITUTE INC | PO573973 | Workforce         | Humancare Agreement | 6-Nov-17  | 30-Sep-18 | FY18- HCA- Task Order                                 | 2,800.00   | Active | 0         |
| CAREER TECHNICAL INSTITUTE INC | PO573974 | Workforce         | Humancare Agreement | 6-Nov-17  | 30-Sep-18 | FY18- HCA- Task Order                                 | 2,800.00   | Active | 0         |
| CAREER TECHNICAL INSTITUTE INC | PO573979 | Workforce         | Humancare Agreement | 6-Nov-17  | 30-Sep-18 | FY18- HCA- Task Order                                 | 2,800.00   | Active | 0         |
| CAREER TECHNICAL INSTITUTE INC | PO573983 | Workforce         | Humancare Agreement | 6-Nov-17  | 30-Sep-18 | FY18- HCA- Task Order                                 | 2,800.00   | Active | 0         |
| CAREER TECHNICAL INSTITUTE INC | PO573984 | Workforce         | Humancare Agreement | 6-Nov-17  | 30-Sep-18 | FY18- HCA- Task Order                                 | 2,800.00   | Active | 0         |
| CAREER TECHNICAL INSTITUTE INC | PO573985 | Workforce         | Humancare Agreement | 6-Nov-17  | 30-Sep-18 | FY18- HCA- Task Order                                 | 2,800.00   | Active | 0         |
| CAREER TECHNICAL INSTITUTE INC | PO574013 | Workforce         | Humancare Agreement | 6-Nov-17  | 30-Sep-18 | FY18- HCA- Task Order                                 | 2,800.00   | Active | 0         |
| CAREER TECHNICAL INSTITUTE INC | PO574014 | Workforce         | Humancare Agreement | 6-Nov-17  | 30-Sep-18 | FY18- HCA- Task Order                                 | 2,800.00   | Active | 0         |
| CAREER TECHNICAL INSTITUTE INC | PO574017 | Workforce         | Humancare Agreement | 6-Nov-17  | 30-Sep-18 | FY18- HCA- Task Order                                 | 2,800.00   | Active | 0         |
| CAREER TECHNICAL INSTITUTE INC | PO574022 | Workforce         | Humancare Agreement | 6-Nov-17  | 30-Sep-18 | FY18- HCA- Task Order                                 | 2,800.00   | Active | 0         |
| CAREER TECHNICAL INSTITUTE INC | PO574023 | Workforce         | Humancare Agreement | 6-Nov-17  | 30-Sep-18 | FY18- HCA- Task Order                                 | 2,800.00   | Active | 0         |
| CAREER TECHNICAL INSTITUTE INC | PO575159 | Workforce         | Humancare Agreement | 21-Nov-17 | 30-Sep-18 | FY18- HCA- Task Order                                 | 4,000.00   | Active | 0         |
| CAREER TECHNICAL INSTITUTE INC | PO575733 | Workforce         | Humancare Agreement | 30-Nov-17 | 30-Sep-18 | FY18- HCA- Task Order                                 | 4,000.00   | Active | 0         |
| CAREER TECHNICAL INSTITUTE INC | PO575737 | Workforce         | Humancare Agreement | 30-Nov-17 | 30-Sep-18 | FY18- HCA- Task Order                                 | 4,000.00   | Active | 0         |
| CAREER TECHNICAL INSTITUTE INC | PO577294 | Workforce         | Humancare Agreement | 20-Dec-17 | 30-Sep-18 | FY18- HCA- Task Order                                 | 4,000.00   | Active | 0         |
| CAREER TECHNICAL INSTITUTE INC | PO577715 | Workforce         | Humancare Agreement | 2-Jan-18  | 30-Sep-18 | FY18- HCA- Task Order                                 | 4,000.00   | Active | 0         |
| CAREER TECHNICAL INSTITUTE INC | PO578075 | Workforce         | Humancare Agreement | 9-Jan-18  | 30-Sep-18 | FY18- HCA- Task Order                                 | 4,000.00   | Active | 0         |
| CHI Squared                    | PO573080 | Workforce         | Humancare Agreement | 26-Oct-17 | 30-Sep-18 | FY18 - DOES CHI Squared, LLC - Task Order No.         | 157,500.00 | Active | 47,775.00 |
| CONTEMPORARY FAMILY SERVICES   | PO572735 | Strategy          | Humancare Agreement | 24-Oct-17 | 30-Sep-18 | FY18-PYAP-HCA-Contemporary Family Services            | 120,000.00 | Active | 0         |
| CONTEMPORARY FAMILY SERVICES   | PO578113 | State Initiatives |                     | 10-Jan-18 | 30-Sep-18 | DCCC Intesive Case Management (Grief Counseling)      | 4,250.00   | Active | 0         |
| Collaborative Communications   | PO574758 | Strategy          | Fixed Price         | 1-Feb-18  | 30-Sep-18 | FY18_DOES_Communications_Collaborative Communications | 34,825.31  | Active | 0         |

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| Community College Prep Academy | PO572571    | Strategy               | Humancare Agreement | 23-Oct-17 | 30-Sep-18 | FY18-PYAP-HCA-Community College Prep                                                    | 120,000.00 | Active | 0          |
| Community College Prep Academy | PO579054    | Strategy               | Humancare Agreement | 30-Jan-18 | 30-Sep-18 | FY18-PYAP-HCA-Community College Prep_MOD                                                | 100,000.00 | Active | 0          |
| DHS, US CITIZENSHIP AND IMMIGR | PO574964    | Unemployment Insurance | Fixed Price         | 17-Nov-17 | 30-Sep-18 | D.H.S. SAVE FY18                                                                        | 2,000.00   | Active | 158.71     |
| DIGI DOCS INC DOCUMENT MGERS   | PO574252    | Operations             | Fixed Price         | 8-Nov-17  | 30-Sep-18 | FY18-CFO-Office of Administrative Services-Document Management Project                  | 249,969.00 | Active | 121,234.50 |
| DIGI DOCS INC DOCUMENT MGERS   | PO575343    | Operations             | Fixed Price         | 22-Nov-17 | 30-Sep-18 | FY18-CFO-Office of Administrative Services-Self Mailers                                 | 76,540.55  | Active | 0          |
| DIRECTV                        | PO575105    | Operations             | Fixed Price         | 20-Nov-17 | 30-Sep-18 | FY18-CFO-OAS- Cable Services                                                            | 3,119.76   | Active | 678.93     |
| Destined For Greatness, LLC    | PO577252    | Workforce              | Humancare Agreement | 20-Dec-17 | 30-Sep-18 | FY18- HCA- Task Order                                                                   | 5,000.00   | Active | 0          |
| ENAFocus                       | PO574093    | Unemployment Insurance | Fixed Price         | 7-Nov-17  | 30-Sep-18 | FY18 - DOES - Jazz Tool - UI                                                            | 16,538.86  | Active | 0          |
| EXCEL INSTITUTE INC            | PO574265    | Workforce              | Humancare Agreement | 8-Nov-17  | 30-Sep-18 | FY18- HCA- Task Order                                                                   | 4,200.00   | Active | 0          |
| EXCEL INSTITUTE INC            | PO575106    | State Initiatives      | Humancare Agreement | 20-Nov-17 | 30-Sep-18 | DCCC Participant Training - Excel Automotive Institute                                  | 4,200.00   | Active | 0          |
| EXCEL INSTITUTE INC            | PO576045    | Workforce              | Humancare Agreement | 4-Dec-17  | 30-Sep-18 | FY18- HCA- Task Order                                                                   | 4,200.00   | Active | 0          |
| EXCEL INSTITUTE INC            | PO579443    | Workforce              | Humancare Agreement | 6-Feb-18  | 30-Sep-18 | FY18- HCA- Task Order                                                                   | 4,200.00   | Active | 0          |
| EXCEL INSTITUTE INC            | PO579598    | Workforce              | Humancare Agreement | 8-Feb-18  | 30-Sep-18 | FY18- HCA- Task Order                                                                   | 4,200.00   | Active | 0          |
| FEDERAL EXPRESS                | PO572126    | Operations             | Fixed Price         | 17-Oct-17 | 30-Sep-18 | FY18-CFO-Office of Administrative Services-Express Mail                                 | 2,500.00   | Active | 789.2      |
| Formost Advanced Creations     | PO572122    | Operations             | Fixed Price         | 17-Oct-17 | 30-Sep-18 | FY18 - CFO - Office of Administrative Services-Business Cards                           | 6,030.00   | Active | 0          |
| GALLAUDET UNIVERSITY           | PO579426    | State Initiatives      | Fixed Price         | 5-Feb-18  | 30-Sep-18 | DSI Graduation Ceremony                                                                 | 6,688.95   | Active | 0          |
| GEOGRAPHIC SOLUTIONS INC       | PO578795    | Workforce              | Fixed Price         | 24-Jan-18 | 30-Sep-18 | FY18 - DOES - VOS Maintanance & Support, Web Hosting, ALMIS, & Job Spider (Option yr 2) | 879,453.09 | Active | 43,443.75  |
| GEORGE WASHINGTON UNIVERSITY   | PO578792    | Strategy               | Fixed Price         | 24-Jan-18 | 30-Sep-18 | FY18 GWU Frontline Leadership Training and Coaching Services 2                          | 167,200.00 | Active | 0          |
| Global Kids, Inc.              | PO574094-V2 | Strategy               | Humancare Agreement | 7-Dec-17  | 30-Sep-18 | FY18_DOES_MBYLI_Global Education Program                                                | 145,000.00 | Active | 0          |
| Hales Creative Solutions, LLC  | PO573075    | Strategy               | Fixed Price         | 26-Oct-17 | 30-Sep-18 | FY18_DOES_Communication Support                                                         | 16,000.00  | Active | 0          |
| Hales Creative Solutions, LLC  | PO573081    | Strategy               | Fixed Price         | 26-Oct-17 | 30-Sep-18 | FY18_Communication Support for Social Marketing Specialist                              | 13,000.00  | Active | 6,630.00   |
| Hales Creative Solutions, LLC  | PO573082    | Strategy               | Fixed Price         | 26-Oct-17 | 30-Sep-18 | FY18_DOES_Communication Support                                                         | 46,000.00  | Active | 36,700.00  |
| Hales Creative Solutions, LLC  | PO574780    | Strategy               | Fixed Price         | 16-Nov-17 | 30-Sep-18 | FY18_MBSYEP_Communication Support_Hales                                                 | 78,600.00  | Active | 59,650.00  |
| Hales Creative Solutions, LLC  | PO574835    | Strategy               | Fixed Price         | 17-Nov-17 | 30-Sep-18 | FY18_DOES_Communication Support_Hales                                                   | 39,000.00  | Active | 19,500.00  |
| Health Write Training Academy  | PO570195    | Workforce              | Humancare Agreement | 2-Oct-17  | 30-Sep-18 | FY18 - HCA - ITA                                                                        | 2,365.00   | Active | 0          |
| Health Write Training Academy  | PO570686    | Workforce              | Humancare Agreement | 2-Oct-17  | 30-Sep-18 | FY18- HCA- ITA - Task Order                                                             | 2,377.00   | Active | 1,663.90   |
| Health Write Training Academy  | PO573747    | Workforce              | Humancare Agreement | 2-Nov-17  | 30-Sep-18 | FY18- HCA- Task Order                                                                   | 2,365.00   | Active | 1,655.50   |
| Health Write Training Academy  | PO573748    | Workforce              | Humancare Agreement | 2-Nov-17  | 30-Sep-18 | FY18- HCA- Task Order                                                                   | 2,377.00   | Active | 713.1      |

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| Health Write Training Academy | PO575158    | Workforce              | Humancare Agreement | 21-Nov-17 | 30-Sep-18 | FY18- HCA- Task Order                                                  | 2,377.00   | Active | 0         |
| Health Write Training Academy | PO576041    | Workforce              | Humancare Agreement | 4-Dec-17  | 30-Sep-18 | FY18- HCA- Task Order                                                  | 2,377.00   | Active | 0         |
| Health Write Training Academy | PO576789    | Workforce              | Humancare Agreement | 13-Dec-17 | 30-Sep-18 | FY18- HCA- Task Order                                                  | 2,365.00   | Active | 0         |
| Health Write Training Academy | PO578645    | Workforce              | Humancare Agreement | 22-Jan-18 | 30-Sep-18 | FY18 Task Order                                                        | 2,377.00   | Active | 0         |
| Health Write Training Academy | PO579439    | Workforce              | Humancare Agreement | 6-Feb-18  | 30-Sep-18 | FY18- HCA- Task Order                                                  | 2,365.00   | Active | 0         |
| Hunt Reporting Company        | PO573630-V2 | Operations             | Fixed Price         | 25-Jan-18 | 30-Sep-18 | FY2018 Transcription Services for the Administrative Hearings Division | 47,979.64  | Active | 29,297.64 |
| IMPAQ International, LLC      | PO578893    | Workforce              | Fixed Price         | 26-Jan-18 | 30-Sep-18 | FY18 -IMPAQ International, LLC                                         | 49,973.28  | Active | 0         |
| Information Unlimited Inc     | PO574518    | Unemployment Insurance | Fixed Price         | 13-Nov-17 | 30-Sep-18 | FY18 - DOES - UI Modernization Consultant                              | 251,950.40 | Active | 52,812.68 |
| Intellectual Point            | PO570690    | Workforce              | Humancare Agreement | 2-Oct-17  | 30-Sep-18 | FY18- HCA- ITA - Task Orde                                             | 2,554.00   | Active | 1,787.80  |
| Intellectual Point            | PO571063    | Workforce              | Humancare Agreement | 4-Oct-17  | 30-Sep-18 | FY18- HCA- Task Order                                                  | 2,554.00   | Active | 1,787.80  |
| Intellectual Point            | PO571124    | Workforce              | Humancare Agreement | 5-Oct-17  | 30-Sep-18 | FY18- HCA- Task Order                                                  | 2,554.00   | Active | 0         |
| Intellectual Point            | PO571820    | Workforce              | Humancare Agreement | 13-Oct-17 | 30-Sep-18 | FY18- HCA- Task Order                                                  | 2,554.00   | Active | 1,787.80  |
| Intellectual Point            | PO571839    | Workforce              | Humancare Agreement | 13-Oct-17 | 30-Sep-18 | FY18- HCA- Task Order                                                  | 2,554.00   | Active | 1,787.80  |
| Intellectual Point            | PO571840    | Workforce              | Humancare Agreement | 13-Oct-17 | 30-Sep-18 | FY18- HCA- Task Order                                                  | 2,554.00   | Active | 1,787.80  |
| Intellectual Point            | PO571841    | Workforce              | Humancare Agreement | 13-Oct-17 | 30-Sep-18 | FY18- HCA- Task Order                                                  | 2,554.00   | Active | 1,787.80  |
| Intellectual Point            | PO571842    | Workforce              | Humancare Agreement | 13-Oct-17 | 30-Sep-18 | FY18- HCA- Task Order                                                  | 2,554.00   | Active | 1,787.80  |
| Intellectual Point            | PO573769    | Workforce              | Humancare Agreement | 2-Nov-17  | 30-Sep-18 | FY18- HCA- Task Order                                                  | 2,554.00   | Active | 1,787.80  |
| Intellectual Point            | PO574254    | Workforce              | Humancare Agreement | 8-Nov-17  | 30-Sep-18 | FY18- HCA- Task Order                                                  | 2,554.00   | Active | 1,787.80  |
| Intellectual Point            | PO574255    | Workforce              | Humancare Agreement | 8-Nov-17  | 30-Sep-18 | FY18- HCA- Task Order                                                  | 2,554.00   | Active | 1,787.80  |
| Intellectual Point            | PO575732    | Workforce              | Humancare Agreement | 30-Nov-17 | 30-Sep-18 | FY18- HCA- Task Order                                                  | 2,554.00   | Active | 0         |
| Intellectual Point            | PO576042    | Workforce              | Humancare Agreement | 4-Dec-17  | 30-Sep-18 | FY18- HCA- Task Order                                                  | 2,554.00   | Active | 0         |
| Intellectual Point            | PO576309    | Workforce              | Humancare Agreement | 7-Dec-17  | 30-Sep-18 | FY18- HCA- Task Order                                                  | 2,554.00   | Active | 1,787.80  |
| Intellectual Point            | PO577250    | Workforce              | Humancare Agreement | 20-Dec-17 | 30-Sep-18 | FY18- HCA- Task Order                                                  | 2,554.00   | Active | 0         |
| Intellectual Point            | PO577251    | Workforce              | Humancare Agreement | 20-Dec-17 | 30-Sep-18 | FY18- HCA- Task Order                                                  | 2,554.00   | Active | 0         |
| Intellectual Point            | PO577350    | Workforce              | Humancare Agreement | 21-Dec-17 | 30-Sep-18 | FY18- HCA- Task Order                                                  | 2,554.00   | Active | 0         |
| Intellectual Point            | PO577352    | Workforce              | Humancare Agreement | 21-Dec-17 | 30-Sep-18 | FY18- HCA- Task Order                                                  | 2,554.00   | Active | 0         |
| Intellectual Point            | PO578030    | Workforce              | Humancare Agreement | 9-Jan-18  | 30-Sep-18 | FY18- HCA- Task Order                                                  | 2,554.00   | Active | 0         |
| Intellectual Point            | PO578074    | Workforce              | Humancare Agreement | 9-Jan-18  | 30-Sep-18 | FY18- HCA- Task Order                                                  | 2,554.00   | Active | 0         |

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| Intellectual Point                            | PO578299    | Workforce              | Humancare Agreement | 16-Jan-18 | 30-Sep-18 | FY18- HCA- Task Order                                                           | 2,554.00   | Active | 0         |
| Intellectual Point                            | PO578300    | Workforce              | Humancare Agreement | 16-Jan-18 | 30-Sep-18 | FY18- HCA- Task Order                                                           | 2,554.00   | Active | 0         |
| Intellectual Point                            | PO578301    | Workforce              | Humancare Agreement | 16-Jan-18 | 30-Sep-18 | FY18- HCA- Task Order                                                           | 2,554.00   | Active | 0         |
| Intellectual Point                            | PO578351    | Workforce              | Humancare Agreement | 17-Jan-18 | 30-Sep-18 | FY18- HCA- Task Order                                                           | 1,599.00   | Active | 0         |
| Intellectual Point                            | PO579057    | Workforce              | Humancare Agreement | 30-Jan-18 | 30-Sep-18 | FY18 Task Order                                                                 | 2,554.00   | Active | 0         |
| Intellectual Point                            | PO579357    | Workforce              | Humancare Agreement | 2-Feb-18  | 30-Sep-18 | FY18 Task Order                                                                 | 1,510.00   | Active | 0         |
| Intellectual Point                            | PO579363    | Workforce              | Humancare Agreement | 2-Feb-18  | 30-Sep-18 | FY18 Task Order                                                                 | 2,554.00   | Active | 0         |
| Intellectual Point                            | PO579440    | Workforce              | Humancare Agreement | 6-Feb-18  | 30-Sep-18 | FY18- HCA- Task Order                                                           | 2,554.00   | Active | 0         |
| Intellectual Point                            | PO579441    | Workforce              | Humancare Agreement | 6-Feb-18  | 30-Sep-18 | FY18- HCA- Task Order                                                           | 2,554.00   | Active | 0         |
| Intellectual Point                            | PO579445    | Workforce              | Humancare Agreement | 6-Feb-18  | 30-Sep-18 | FY18- HCA- Task Order                                                           | 2,554.00   | Active | 0         |
| Intellectual Point                            | PO579622    | Workforce              | Humancare Agreement | 9-Feb-18  | 30-Sep-18 | FY18- HCA- Task Order                                                           | 2,554.00   | Active | 0         |
| Iron Mountain Information Management LLC.     | PO576218    | Labor Standards        | Fixed Price         | 6-Dec-17  | 30-Sep-18 | FY 2018 LSB Archiving and Storage                                               | 28,011.31  | Active | 0         |
| JLARA EDUCATIONAL CONSULTING                  | PO572804    | Labor Standards        | Fixed Price         | 24-Oct-17 | 30-Sep-18 | Interpreter Services for the Administrative Hearings Division                   | 9,250.00   | Active | 5,912.50  |
| John D. Nebel dba CSDC                        | PO570290    | Operations             | Fixed Price         | 2-Oct-17  | 30-Sep-18 | FY18 - DOES-WOTC Web-based Maint & Support                                      | 14,400.00  | Active | 3,600.00  |
| KAIROS MANAGEMENT INC                         | PO574266    | State Initiatives      | Fixed Price         | 8-Nov-17  | 30-Sep-18 | CF0-FY18-DOES-Technical Assistance Support                                      | 159,984.00 | Active | 35,376.00 |
| KPMG, LLP                                     | PO572859    | Workforce              | Fixed Price         | 25-Oct-17 | 30-Sep-18 | FY18 KPMG Evaluation                                                            | 227,150.00 | Active | 16,080.00 |
| Lana S. Flame                                 | PO575041    | Operations             | Fixed Price         | 20-Nov-17 | 30-Sep-18 | FY18-CF0-Arbitrations Services                                                  | 9,600.00   | Active | 0         |
| LexisNexis Risk Solutions FL Inc              | PO571413    | Unemployment Insurance | Fixed Price         | 7-Dec-17  | 30-Sep-18 | FY18 - DOES - Lexis Nexis Services (Instant Verify/Instant Authentication) - UI | 52,083.30  | Active | 15,624.99 |
| MDM Office Systems DBA Standard Office Supply | PO574718    | Operations             | Fixed Price         | 15-Nov-17 | 30-Sep-18 | FY'18-CFO-Office of Administrative Services-Office Supplies                     | 119,600.00 | Active | 13,243.72 |
| MDM Office Systems DBA Standard Office Supply | PO579447    | Operations             | Fixed Price         | 6-Feb-18  | 30-Sep-18 | FY18-CF0-OAS-Copier Paper(2)                                                    | 20,001.00  | Active | 0         |
| MIDTOWN PERSONNEL INC                         | PO572530    | Labor Standards        | Fixed Price         | 23-Oct-17 | 30-Sep-18 | FY 2018 - OWH Program Support Staff                                             | 9,180.80   | Active | 6,933.58  |
| MIDTOWN PERSONNEL INC                         | PO572889    | Labor Standards        | Fixed Price         | 25-Oct-17 | 30-Sep-18 | FY 2018- OWH Support Staff II - Opt Yr. 1-Program Spec.                         | 39,398.40  | Active | 1,900.80  |
| MIDTOWN PERSONNEL INC                         | PO573958    | Labor Standards        | Fixed Price         | 6-Nov-17  | 30-Sep-18 | FY 2018- OWH Support Staff III - Opt Yr. 1-Program Assist.                      | 65,262.72  | Active | 0         |
| MORGANS INC                                   | PO578797    | State Initiatives      | Fixed Price         | 24-Jan-18 | 30-Sep-18 | DSI Uniform Purchase 1                                                          | 18,789.25  | Active | 0         |
| MVS, Inc.                                     | PO579194    | Operations             | Fixed Price         | 1-Feb-18  | 30-Sep-18 | FY18 - DOES - Software (Solutions Business Management-OIT)                      | 8,795.12   | Active | 0         |
| Metropolitan Washington Council AFL-CIO       | PO574581    | Unemployment Insurance | Fixed Price         | 14-Nov-17 | 30-Sep-18 | Metro Washington Council-AFL CIO                                                | 249,937.50 | Active | 96,812.50 |
| Monumental Communication, LLC                 | PO576788    | Strategy               | Fixed Price         | 13-Dec-17 | 30-Sep-18 | FY18_DOES_Communications_Monumental Communications                              | 16,000.00  | Active | 0         |
| NATIONAL ASSOCIATES, INC.                     | PO571717-V2 | Strategy               | Fixed Price         | 22-Jan-18 | 30-Sep-18 | FY18 - Staff Augmentation - Temporary Services - NAI - MOD                      | 20,182.58  | Active | 18,838.79 |

|                                 |             |                        |                     |           |           |                                                                         |              |        |              |
|---------------------------------|-------------|------------------------|---------------------|-----------|-----------|-------------------------------------------------------------------------|--------------|--------|--------------|
| NATIONAL ASSOCIATES, INC.       | PO571719-V2 | Strategy               | Fixed Price         | 25-Oct-17 | 30-Sep-18 | FY18-DOES-CF0- Temporary Services_MOD                                   | 82,454.40    | Active | 47,411.29    |
| NATIONAL ASSOCIATES, INC.       | PO572774    | Strategy               | Fixed Price         | 24-Oct-17 | 30-Sep-18 | FY18-DOES-CF0- Temporary Services                                       | 82,454.40    | Active | 39,810.02    |
| NATIONAL ASSOCIATES, INC.       | PO576689    | Operations             | Fixed Price         | 12-Dec-17 | 30-Sep-18 | DOES-CFO-FY18 - Task Order for General Clerk                            | 9,991.87     | Active | 5,661.59     |
| NATIONAL ASSOCIATES, INC.       | PO578650    | Strategy               | Fixed Price         | 22-Jan-18 | 30-Sep-18 | FY18-DOES-CF0- Temporary Services_NAI                                   | 9,991.87     | Active | 0            |
| NATIONAL ASSOCIATES, INC.       | PO578856    | Operations             | Fixed Price         | 25-Jan-18 | 30-Sep-18 | FY18 - DOES - Techical Writer (Public Affairs)                          | 17,792.60    | Active | 0            |
| NATIONAL ASSOCIATES, INC.       | PO578857    | Operations             | Fixed Price         | 25-Jan-18 | 30-Sep-18 | FY18 - DOES - Technical Writer - OIT                                    | 8,019.20     | Active | 0            |
| NATIONAL JUDICIAL COLLEGE       | PO572532    | Unemployment Insurance | Fixed Price         | 23-Oct-17 | 30-Sep-18 | FY18 Staff Training/NJC                                                 | 18,535.00    | Active | 18,385.00    |
| NATIONAL JUDICIAL COLLEGE       | PO572533    | Unemployment Insurance | Fixed Price         | 23-Oct-17 | 30-Sep-18 | FY18 NJC Staff Training #2                                              | 18,685.00    | Active | 18,535.00    |
| Nai Xander                      | PO572737    | Strategy               | Humancare Agreement | 24-Oct-17 | 30-Sep-18 | FY18-HCA-PYAP                                                           | 124,500.00   | Active | 0            |
| New Beginnings LLC              | PO571809-V2 | Strategy               | Fixed Price         | 4-Jan-18  | 30-Sep-18 | FY18-CF0-Temporary Service-New Beginnings_MOD                           | 101,362.80   | Active | 88,057.20    |
| Nursing Assistant Academy       | PO578858    | Workforce              | Humancare Agreement | 25-Jan-18 | 30-Sep-18 | FY18 Task Order for Geneviene Mason #74675                              | 1,582.00     | Active | 0            |
| Nursing Assistant Academy       | PO578859    | Workforce              | Humancare Agreement | 25-Jan-18 | 30-Sep-18 | FY18 Task Order                                                         | 1,582.00     | Active | 0            |
| Nursing Assistant Academy       | PO578860    | Workforce              | Humancare Agreement | 25-Jan-18 | 30-Sep-18 | FY18 Task Order                                                         | 1,582.00     | Active | 0            |
| Nursing Assistant Academy       | PO579055    | Workforce              | Humancare Agreement | 30-Jan-18 | 30-Sep-18 | FY18 Task Order                                                         | 1,582.00     | Active | 0            |
| Nursing Assistant Academy       | PO579437    | Workforce              | Humancare Agreement | 6-Feb-18  | 30-Sep-18 | FY18- HCA- Task Order                                                   | 1,582.00     | Active | 0            |
| Nursing Assistant Academy       | PO579438    | Workforce              | Humancare Agreement | 6-Feb-18  | 30-Sep-18 | FY18- HCA- Task Order                                                   | 1,582.00     | Active | 0            |
| ON POINT TECHNOLOGY INC         | PO571522    | Unemployment Insurance | Fixed Price         | 10-Oct-17 | 30-Sep-18 | FY 18- DOES - DOCS and BARTS Maintenance and Support (UI) Option year 3 | 4,126,621.94 | Active | 1,169,635.54 |
| ON POINT TECHNOLOGY INC         | PO578027    | Unemployment Insurance | Fixed Price         | 9-Jan-18  | 30-Sep-18 | FY18 - Spanish Translation Service (UI)                                 | 89,882.06    | Active | 0            |
| Opportunities Industrial Center | PO570327    | Workforce              | Humancare Agreement | 2-Oct-17  | 30-Sep-18 | FY18- HCA- Task Order                                                   | 4,000.00     | Active | 0            |
| Opportunities Industrial Center | PO572503    | Workforce              | Humancare Agreement | 23-Oct-17 | 30-Sep-18 | FY18- HCA- Task Order                                                   | 2,800.00     | Active | 0            |
| Opportunities Industrial Center | PO572513    | Workforce              | Humancare Agreement | 23-Oct-17 | 30-Sep-18 | FY18- HCA- Task Order                                                   | 2,800.00     | Active | 0            |
| Opportunities Industrial Center | PO572516    | Workforce              | Humancare Agreement | 23-Oct-17 | 30-Sep-18 | FY18- HCA- Task Order                                                   | 2,800.00     | Active | 0            |
| Opportunities Industrial Center | PO572517    | Workforce              | Humancare Agreement | 23-Oct-17 | 30-Sep-18 | FY18- HCA- Task Order                                                   | 2,800.00     | Active | 0            |
| Opportunities Industrial Center | PO572519    | Workforce              | Humancare Agreement | 23-Oct-17 | 30-Sep-18 | FY18- HCA- Task Order                                                   | 4,000.00     | Active | 0            |
| Opportunities Industrial Center | PO572524    | Workforce              | Humancare Agreement | 23-Oct-17 | 30-Sep-18 | FY18- HCA- Task Order                                                   | 2,800.00     | Active | 0            |
| Opportunities Industrial Center | PO573767    | Workforce              | Humancare Agreement | 2-Nov-17  | 30-Sep-18 | FY18- HCA- Task Order                                                   | 4,000.00     | Active | 0            |
| Opportunities Industrial Center | PO574021    | Workforce              | Humancare Agreement | 6-Nov-17  | 30-Sep-18 | FY18- HCA- Task Order                                                   | 4,000.00     | Active | 0            |
| Opportunities Industrial Center | PO575735    | Workforce              | Humancare Agreement | 30-Nov-17 | 30-Sep-18 | FY18- HCA- Task Order                                                   | 4,000.00     | Active | 0            |

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| Opportunities Industrial Center | PO577561 | Workforce | Humancare Agreement | 28-Dec-17 | 30-Sep-18 | FY18-OIC-Connect DC           | 75,000.00 | Active | 20,250.00 |
| PARALEGAL INST OF WASH DC       | PO570233 | Workforce | Humancare Agreement | 2-Oct-17  | 30-Sep-18 | FY18 - HCA - ITA - Task Order | 4,000.00  | Active | 0         |
| PARALEGAL INST OF WASH DC       | PO570291 | Workforce | Humancare Agreement | 2-Oct-17  | 30-Sep-18 | FY18- HCA- Task Order         | 4,000.00  | Active | 1,200.00  |
| PARALEGAL INST OF WASH DC       | PO570314 | Workforce | Humancare Agreement | 2-Oct-17  | 30-Sep-18 | FY18 - HCA - ITA Task Order   | 4,000.00  | Active | 1,200.00  |
| PARALEGAL INST OF WASH DC       | PO570324 | Workforce | Humancare Agreement | 2-Oct-17  | 30-Sep-18 | FY18- HCA- Task Order         | 4,000.00  | Active | 0         |
| PARALEGAL INST OF WASH DC       | PO570606 | Workforce | Humancare Agreement | 2-Oct-17  | 30-Sep-18 | FY18- HCA- Task Order         | 4,000.00  | Active | 0         |
| PARALEGAL INST OF WASH DC       | PO571866 | Workforce | Humancare Agreement | 13-Oct-17 | 30-Sep-18 | FY18- HCA- Task Order         | 4,000.00  | Active | 1,200.00  |
| PARALEGAL INST OF WASH DC       | PO571868 | Workforce | Humancare Agreement | 13-Oct-17 | 30-Sep-18 | FY18- HCA- Task Order         | 4,000.00  | Active | 0         |
| PARALEGAL INST OF WASH DC       | PO572464 | Workforce | Humancare Agreement | 23-Oct-17 | 30-Sep-18 | FY18- HCA- Task Order         | 4,000.00  | Active | 1,200.00  |
| PARALEGAL INST OF WASH DC       | PO572470 | Workforce | Humancare Agreement | 23-Oct-17 | 30-Sep-18 | FY18- HCA- Task Order         | 4,000.00  | Active | 1,200.00  |
| PARALEGAL INST OF WASH DC       | PO572473 | Workforce | Humancare Agreement | 23-Oct-17 | 30-Sep-18 | FY18- HCA- Task Order         | 4,000.00  | Active | 1,200.00  |
| PARALEGAL INST OF WASH DC       | PO572475 | Workforce | Humancare Agreement | 23-Oct-17 | 30-Sep-18 | FY18- HCA- Task Order         | 4,000.00  | Active | 1,200.00  |
| PARALEGAL INST OF WASH DC       | PO572477 | Workforce | Humancare Agreement | 23-Oct-17 | 30-Sep-18 | FY18- HCA- Task Order         | 4,000.00  | Active | 0         |
| PARALEGAL INST OF WASH DC       | PO572491 | Workforce | Humancare Agreement | 23-Oct-17 | 30-Sep-18 | FY18- HCA- Task Order         | 2,800.00  | Active | 0         |
| PARALEGAL INST OF WASH DC       | PO572493 | Workforce | Humancare Agreement | 23-Oct-17 | 30-Sep-18 | FY18- HCA- Task Order         | 2,800.00  | Active | 0         |
| PARALEGAL INST OF WASH DC       | PO572497 | Workforce | Humancare Agreement | 23-Oct-17 | 30-Sep-18 | FY18- HCA- Task Order         | 2,800.00  | Active | 0         |
| PARALEGAL INST OF WASH DC       | PO572502 | Workforce | Humancare Agreement | 23-Oct-17 | 30-Sep-18 | FY18- HCA- Task Order         | 2,800.00  | Active | 0         |
| PARALEGAL INST OF WASH DC       | PO572506 | Workforce | Humancare Agreement | 23-Oct-17 | 30-Sep-18 | FY18- HCA- Task Order         | 2,800.00  | Active | 0         |
| PARALEGAL INST OF WASH DC       | PO572507 | Workforce | Humancare Agreement | 23-Oct-17 | 30-Sep-18 | FY18- HCA- Task Order         | 2,800.00  | Active | 0         |
| PARALEGAL INST OF WASH DC       | PO572508 | Workforce | Humancare Agreement | 23-Oct-17 | 30-Sep-18 | FY18- HCA- Task Order         | 2,800.00  | Active | 0         |
| PARALEGAL INST OF WASH DC       | PO572510 | Workforce | Humancare Agreement | 23-Oct-17 | 30-Sep-18 | FY18- HCA- Task Order         | 2,800.00  | Active | 0         |
| PARALEGAL INST OF WASH DC       | PO572529 | Workforce | Humancare Agreement | 23-Oct-17 | 30-Sep-18 | FY18- HCA- Task Order         | 2,800.00  | Active | 0         |
| PARALEGAL INST OF WASH DC       | PO572768 | Workforce | Humancare Agreement | 24-Oct-17 | 30-Sep-18 | FY18- HCA- Task Order         | 2,800.00  | Active | 0         |
| PARALEGAL INST OF WASH DC       | PO572770 | Workforce | Humancare Agreement | 24-Oct-17 | 30-Sep-18 | FY18- HCA- Task Order         | 4,000.00  | Active | 1,200.00  |
| PARALEGAL INST OF WASH DC       | PO572771 | Workforce | Humancare Agreement | 24-Oct-17 | 30-Sep-18 | FY18- HCA- Task Order         | 2,800.00  | Active | 0         |
| PARALEGAL INST OF WASH DC       | PO572772 | Workforce | Humancare Agreement | 24-Oct-17 | 30-Sep-18 | FY18- HCA- Task Order         | 4,000.00  | Active | 0         |
| PARALEGAL INST OF WASH DC       | PO573578 | Workforce | Humancare Agreement | 1-Nov-17  | 30-Sep-18 | FY18- HCA- Task Order         | 4,000.00  | Active | 0         |
| PARALEGAL INST OF WASH DC       | PO573768 | Workforce | Humancare Agreement | 2-Nov-17  | 30-Sep-18 | FY18- HCA- Task Order         | 4,000.00  | Active | 0         |

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| PARALEGAL INST OF WASH DC         | PO573770 | Workforce              | Humancare Agreement | 2-Nov-17  | 30-Sep-18 | FY18- HCA- Task Order                                                                                   | 4,000.00   | Active | 0         |
| PARALEGAL INST OF WASH DC         | PO574651 | Workforce              | Humancare Agreement | 15-Nov-17 | 30-Sep-18 | FY18- HCA- Task Order                                                                                   | 4,000.00   | Active | 0         |
| PARALEGAL INST OF WASH DC         | PO575736 | Workforce              | Humancare Agreement | 30-Nov-17 | 30-Sep-18 | FY18- HCA- Task Order                                                                                   | 4,000.00   | Active | 0         |
| PARALEGAL INST OF WASH DC         | PO576044 | Workforce              | Humancare Agreement | 4-Dec-17  | 30-Sep-18 | FY18- HCA- Task Order                                                                                   | 4,000.00   | Active | 0         |
| PARALEGAL INST OF WASH DC         | PO576046 | Workforce              | Humancare Agreement | 4-Dec-17  | 30-Sep-18 | FY18- HCA- Task Order                                                                                   | 4,000.00   | Active | 0         |
| PARALEGAL INST OF WASH DC         | PO577293 | Workforce              | Humancare Agreement | 20-Dec-17 | 30-Sep-18 | FY18- HCA- Task Order                                                                                   | 4,000.00   | Active | 0         |
| PARALEGAL INST OF WASH DC         | PO577716 | Workforce              | Humancare Agreement | 2-Jan-18  | 30-Sep-18 | FY18- HCA- Task Order                                                                                   | 4,000.00   | Active | 0         |
| PARALEGAL INST OF WASH DC         | PO578028 | Workforce              | Humancare Agreement | 9-Jan-18  | 30-Sep-18 | FY18- HCA- Task Order                                                                                   | 4,000.00   | Active | 0         |
| PARALEGAL INST OF WASH DC         | PO578646 | Workforce              | Humancare Agreement | 22-Jan-18 | 30-Sep-18 | FY18 Task Order                                                                                         | 4,000.00   | Active | 0         |
| PARALEGAL INST OF WASH DC         | PO578648 | Workforce              | Humancare Agreement | 22-Jan-18 | 30-Sep-18 | FY18 Task order                                                                                         | 4,000.00   | Active | 0         |
| PARALEGAL INST OF WASH DC         | PO578649 | Workforce              | Humancare Agreement | 22-Jan-18 | 30-Sep-18 | FY18- HCA- Task Order                                                                                   | 4,000.00   | Active | 0         |
| PARALEGAL INST OF WASH DC         | PO579358 | Workforce              | Humancare Agreement | 2-Feb-18  | 30-Sep-18 | FY18 Task Order                                                                                         | 4,000.00   | Active | 0         |
| PARALEGAL INST OF WASH DC         | PO579442 | Workforce              | Humancare Agreement | 6-Feb-18  | 30-Sep-18 | FY18- HCA- Task Order                                                                                   | 4,000.00   | Active | 0         |
| PITNEY BOWES GLOBAL FINANCIA      | PO572773 | Operations             | Fixed Price         | 24-Oct-17 | 30-Sep-18 | FY'18 - CFO - OAS - Lease Mail Machine/SendSuite                                                        | 24,294.96  | Active | 8,098.32  |
| QUALITY FIRST TRAINING CENTER,    | PO571080 | Workforce              | Humancare Agreement | 5-Oct-17  | 30-Sep-18 | FY18- HCA- Task Order                                                                                   | 1,900.00   | Active | 1,330.00  |
| QUALITY FIRST TRAINING CENTER,    | PO571082 | Workforce              | Humancare Agreement | 5-Oct-17  | 30-Sep-18 | FY18- HCA- Task Order                                                                                   | 1,900.00   | Active | 1,330.00  |
| QUALITY FIRST TRAINING CENTER,    | PO579056 | Workforce              | Humancare Agreement | 30-Jan-18 | 30-Sep-18 | FY18 Task Order                                                                                         | 1,900.00   | Active | 0         |
| RELX Inc                          | PO578026 | Unemployment Insurance | Fixed Price         | 9-Jan-18  | 30-Sep-18 | Lexis Nexis Accurint FY18                                                                               | 30,600.00  | Active | 0         |
| RELX Inc                          | PO578078 | Unemployment Insurance | Fixed Price         | 9-Jan-18  | 30-Sep-18 | Lexis Advanced FY18                                                                                     | 117,744.00 | Active | 0         |
| Randall Business Interiors Inc    | PO578937 | Operations             | Fixed Price         | 26-Jan-18 | 30-Sep-18 | FY18 - CF0 - OAS - Furniture (DCIA)                                                                     | 149,609.05 | Active | 0         |
| Run Hope Work_1                   | PO574091 | Workforce              | Humancare Agreement | 7-Nov-17  | 30-Sep-18 | FY18-RUN HOPE WORK-CFO-OSY-CONTINUATION                                                                 | 33,000.00  | Active | 11,150.00 |
| SB & Company                      | PO574095 | Labor Standards        | Fixed Price         | 7-Nov-17  | 30-Sep-18 | Audit of the Workers' Compensation Adminsitration and Special Funds for Fiscal Year 2017/Opetion Year 2 | 21,457.00  | Active | 0         |
| SYNTELLECT INC                    | PO576694 | Operations             | Fixed Price         | 12-Dec-17 | 30-Sep-18 | FY18 - DOES - IVR Support & Maint (UI)                                                                  | 82,021.93  | Active | 0         |
| Sagitec Solutions                 | PO578651 | Operations             | Fixed Price         | 22-Jan-18 | 30-Sep-18 | FY18 - DOES- ESSP Option Year 3 (UI)                                                                    | 591,548.67 | Active | 27,173.61 |
| Seaberry Design & Communications  | PO573957 | Workforce              | Fixed Price         | 6-Nov-17  | 30-Sep-18 | FY18 -CF0 -Marketing and Outreach Materials - Seaberry Design and Commuications                         | 85,100.00  | Active | 8,799.60  |
| Simple Technology Solutions, Inc. | PO577566 | Operations             | Fixed Price         | 28-Dec-17 | 30-Sep-18 | FY18-Simple Technologies Solutions                                                                      | 62,060.00  | Active | 0         |
| SkillSmart Inc.                   | PO579306 | Workforce              | Fixed Price         | 2-Feb-18  | 30-Sep-18 | FY18-CF0-Infratructure Academay (Skill Assessment)                                                      | 39,341.66  | Active | 0         |

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| Southeast Welding Academy                   | PO570356    | Workforce         | Humancare Agreement | 2-Oct-17  | 30-Sep-18 | FY18- HCA- Task Order                                                | 4,000.00   | Active | 1,200.00  |
| Southeast Welding Academy                   | PO570508    | Workforce         | Humancare Agreement | 2-Oct-17  | 30-Sep-18 | FY18 - HCA - ITA Task Order                                          | 4,000.00   | Active | 1,200.00  |
| Southeast Welding Academy                   | PO572525    | Workforce         | Humancare Agreement | 23-Oct-17 | 30-Sep-18 | FY18- HCA- Task Order                                                | 4,000.00   | Active | 0         |
| Southeast Welding Academy                   | PO573981    | Workforce         | Humancare Agreement | 6-Nov-17  | 30-Sep-18 | FY18- HCA- Task Order                                                | 2,800.00   | Active | 0         |
| Southeast Welding Academy                   | PO574016    | Workforce         | Humancare Agreement | 6-Nov-17  | 30-Sep-18 | FY18- HCA- Task Order                                                | 2,800.00   | Active | 0         |
| Southeast Welding Academy                   | PO574019    | Workforce         | Humancare Agreement | 6-Nov-17  | 30-Sep-18 | FY18- HCA- Task Order                                                | 2,800.00   | Active | 0         |
| Southeast Welding Academy                   | PO578202    | Workforce         | Humancare Agreement | 11-Jan-18 | 30-Sep-18 | FY18- HCA- Task Order                                                | 4,000.00   | Active | 0         |
| Southeast Welding Academy                   | PO578303    | Workforce         | Humancare Agreement | 16-Jan-18 | 30-Sep-18 | FY18- HCA- Task Order                                                | 4,000.00   | Active | 0         |
| Stockbridge Consulting LLC                  | PO576693    | Labor Standards   | Fixed Price         | 12-Dec-17 | 30-Sep-18 | FY 2018 - First Source - LCP Tracker                                 | 68,680.00  | Active | 0         |
| THE AQUILINE GROUP                          | PO574741    | Strategy          | Fixed Price         | 16-Nov-17 | 30-Sep-18 | FY18_Communications_Aquiline Group                                   | 31,378.00  | Active | 0         |
| TONI THOMAS ASSOCIATES INC                  | PO572570    | Strategy          | Humancare Agreement | 23-Oct-17 | 30-Sep-18 | FY18-PYAP-Toni Thomas Associates Inc                                 | 110,000.00 | Active | 58,000.00 |
| TRINITY COLLEGE OF DC                       | PO579196    | Strategy          | Fixed Price         | 1-Feb-18  | 30-Sep-18 | Trinity University Space 2018                                        | 39,300.00  | Active | 0         |
| Technical Communities Inc.                  | PO577812    | Operations        | Fixed Price         | 4-Jan-18  | 30-Sep-18 | FY18 - DOES - Qmatic Upgrade (UI)                                    | 5,575.31   | Active | 0         |
| The Clearing, Inc                           | PO575753    | Strategy          | Fixed Price         | 30-Nov-17 | 30-Sep-18 | FY18_Executive Professional Development_The Clearing Inc             | 15,000.00  | Active | 0         |
| The Coles Group LLC                         | PO570833    | State Initiatives | Fixed Price         | 2-Oct-17  | 30-Sep-18 | Training Facilitation Services - The Coles Group                     | 7,432.00   | Active | 1,486.40  |
| The Coles Group LLC                         | PO573583-V2 | Finance           | Fixed Price         | 18-Dec-17 | 30-Sep-18 | Extension for Grants Manager Contractor to support DOES Finance Team | 14,268.80  | Active | 9,486.40  |
| The Coles Group LLC                         | PO576685    | Strategy          | Fixed Price         | 12-Dec-17 | 30-Sep-18 | FY18_DOES_OYP_MBSYEP_Annual Report_Coles Group                       | 8,950.00   | Active | 0         |
| The Coles Group LLC                         | PO578114    | Strategy          | Fixed Price         | 10-Jan-18 | 30-Sep-18 | FY18_DOES_Temporary Staffing(FrontEnd Web Developer)_The Coles Group | 9,900.00   | Active | 0         |
| Veterans Enterprise Training Services Group | PO570242    | Workforce         | Humancare Agreement | 2-Oct-17  | 30-Sep-18 | FY18- HCA- ITA - Task Order                                          | 3,792.00   | Active | 2,654.40  |
| Veterans Enterprise Training Services Group | PO570307    | Workforce         | Humancare Agreement | 2-Oct-17  | 30-Sep-18 | FY18- HCA- ITA - Task Order                                          | 3,792.00   | Active | 2,654.40  |
| Veterans Enterprise Training Services Group | PO570430    | Workforce         | Humancare Agreement | 2-Oct-17  | 30-Sep-18 | FY18- HCA- Task Order                                                | 3,792.00   | Active | 2,654.40  |
| Veterans Enterprise Training Services Group | PO570555    | Workforce         | Humancare Agreement | 2-Oct-17  | 30-Sep-18 | FY18- HCA- Task Order                                                | 3,792.00   | Active | 2,654.40  |
| Veterans Enterprise Training Services Group | PO571044    | Workforce         | Humancare Agreement | 4-Oct-17  | 30-Sep-18 | FY18- HCA- Task Order                                                | 3,792.00   | Active | 2,654.40  |
| Veterans Enterprise Training Services Group | PO573076    | Workforce         | Humancare Agreement | 26-Oct-17 | 30-Sep-18 | FY18- HCA- Task Order                                                | 2,654.40   | Active | 1,516.80  |
| Veterans Enterprise Training Services Group | PO573077    | Workforce         | Humancare Agreement | 26-Oct-17 | 30-Sep-18 | FY18- HCA- Task Order                                                | 2,654.40   | Active | 1,516.80  |
| Veterans Enterprise Training Services Group | PO573078    | Workforce         | Humancare Agreement | 26-Oct-17 | 30-Sep-18 | FY18- HCA- Task Order                                                | 2,654.40   | Active | 1,516.80  |
| Veterans Enterprise Training Services Group | PO573574    | Workforce         | Humancare Agreement | 1-Nov-17  | 30-Sep-18 | FY18- HCA- Task Order                                                | 3,792.00   | Active | 2,275.20  |
| Veterans Enterprise Training Services Group | PO573576    | Workforce         | Humancare Agreement | 1-Nov-17  | 30-Sep-18 | FY18- HCA- Task Order                                                | 3,792.00   | Active | 2,654.40  |
| Veterans Enterprise Training Services Group | PO574018    | Workforce         | Humancare Agreement | 6-Nov-17  | 30-Sep-18 | FY18- HCA- Task Order                                                | 3,792.00   | Active | 2,654.40  |

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| Veterans Enterprise Training Services Group | PO575734 | Workforce         | Humancare Agreement | 30-Nov-17 | 30-Sep-18 | FY18- HCA- Task Order                              | 3,792.00   | Active | 1,137.60 |
| Veterans Enterprise Training Services Group | PO576043 | Workforce         | Humancare Agreement | 4-Dec-17  | 30-Sep-18 | FY18- HCA- Task Order                              | 3,792.00   | Active | 1,137.60 |
| Veterans Enterprise Training Services Group | PO577292 | Workforce         | Humancare Agreement | 20-Dec-17 | 30-Sep-18 | FY18- HCA- Task Order                              | 3,792.00   | Active | 1,137.60 |
| Veterans Enterprise Training Services Group | PO577353 | Workforce         | Humancare Agreement | 21-Dec-17 | 30-Sep-18 | FY18- HCA- Task Order                              | 3,792.00   | Active | 1,137.60 |
| Veterans Enterprise Training Services Group | PO577714 | Workforce         | Humancare Agreement | 2-Jan-18  | 30-Sep-18 | FY18- HCA- Task Order                              | 3,792.00   | Active | 0        |
| Veterans Enterprise Training Services Group | PO579597 | Workforce         | Humancare Agreement | 8-Feb-18  | 30-Sep-18 | FY18- HCA- Task Order                              | 3,792.00   | Active | 0        |
| Veterans Enterprise Training Services Group | PO579599 | Workforce         | Humancare Agreement | 8-Feb-18  | 30-Sep-18 | FY18- HCA- Task Order                              | 3,792.00   | Active | 0        |
| Vire Consulting                             | PO579600 | State Initiatives | Fixed Price         | 8-Feb-18  | 30-Sep-18 | FY18 - Basic Computer Training                     | 114,608.00 | Active | 0        |
| WASH METRO AREA TRANSIT AUTH                | PO576691 | State Initiatives | Fixed Price         | 12-Dec-17 | 30-Sep-18 | FY18 DSI Transportation Assistance - 1             | 19,200.00  | Active | 0        |
| WASHINGTON DRAMA SOCIETY                    | PO579195 | Strategy          | Fixed Price         | 1-Feb-18  | 30-Sep-18 | Arena Stage Space-April 6th/ August 17th 2018      | 21,350.00  | Active | 0        |
| WEST PUBLISHING CORP                        | PO574597 | Operations        | Fixed Price         | 14-Nov-17 | 30-Sep-18 | FY18 - DOES - Online Legal Research Services (OGC) | 648.9      | Active | 185.4    |
| WEST PUBLISHING CORP                        | PO576311 | Operations        | Fixed Price         | 7-Dec-17  | 30-Sep-18 | FY18 - DOES - CLEAR Investigator (GC)              | 2,000.88   | Active | 0        |
| Washington Literacy Center                  | PO578644 | Workforce         | Humancare Agreement | 22-Jan-18 | 30-Sep-18 | 2018 Washington Literacy Center                    | 49,221.50  | Active | 0        |
| Westlink Career Institute, LLC              | PO570052 | Workforce         | Humancare Agreement | 2-Oct-17  | 30-Sep-18 | FY18- HCA- Task Order                              | 4,000.00   | Active | 1,200.00 |
| Westlink Career Institute, LLC              | PO570067 | Workforce         | Humancare Agreement | 2-Oct-17  | 30-Sep-18 | FY18 - HCA - ITA Task Order                        | 4,000.00   | Active | 0        |
| Westlink Career Institute, LLC              | PO570121 | Workforce         | Humancare Agreement | 2-Oct-17  | 30-Sep-18 | FY18 - HCA - ITA                                   | 4,000.00   | Active | 0        |
| Westlink Career Institute, LLC              | PO570177 | Workforce         | Humancare Agreement | 2-Oct-17  | 30-Sep-18 | FY18 - HCA - ITA Task Order                        | 4,000.00   | Active | 0        |
| Westlink Career Institute, LLC              | PO570228 | Workforce         | Humancare Agreement | 2-Oct-17  | 30-Sep-18 | FY18 - HCA - ITA Task Order                        | 4,000.00   | Active | 0        |
| Westlink Career Institute, LLC              | PO570238 | Workforce         | Humancare Agreement | 2-Oct-17  | 30-Sep-18 | FY18 - HCA - ITA Task Order                        | 4,000.00   | Active | 1,200.00 |
| Westlink Career Institute, LLC              | PO570251 | Workforce         | Humancare Agreement | 2-Oct-17  | 30-Sep-18 | FY18 - HCA - ITA Task Order                        | 4,000.00   | Active | 1,200.00 |
| Westlink Career Institute, LLC              | PO570598 | Workforce         | Humancare Agreement | 2-Oct-17  | 30-Sep-18 | FY18 - HCA - ITA                                   | 4,000.00   | Active | 0        |
| Westlink Career Institute, LLC              | PO570639 | Workforce         | Humancare Agreement | 2-Oct-17  | 30-Sep-18 | FY18- HCA- Task Order                              | 4,000.00   | Active | 1,200.00 |
| Westlink Career Institute, LLC              | PO570677 | Workforce         | Humancare Agreement | 2-Oct-17  | 30-Sep-18 | FY18 - HCA - ITA Task Order                        | 4,000.00   | Active | 1,200.00 |
| Westlink Career Institute, LLC              | PO571064 | Workforce         | Humancare Agreement | 4-Oct-17  | 30-Sep-18 | FY18- HCA- Task Order                              | 4,000.00   | Active | 0        |
| Westlink Career Institute, LLC              | PO571865 | Workforce         | Humancare Agreement | 13-Oct-17 | 30-Sep-18 | FY18- HCA- Task Order                              | 4,000.00   | Active | 0        |
| Westlink Career Institute, LLC              | PO571867 | Workforce         | Humancare Agreement | 13-Oct-17 | 30-Sep-18 | FY18- HCA- Task Order                              | 4,000.00   | Active | 0        |
| Westlink Career Institute, LLC              | PO572465 | Workforce         | Humancare Agreement | 23-Oct-17 | 30-Sep-18 | FY18- HCA- Task Order                              | 4,000.00   | Active | 0        |
| Westlink Career Institute, LLC              | PO572495 | Workforce         | Humancare Agreement | 23-Oct-17 | 30-Sep-18 | FY18- HCA- Task Order                              | 2,800.00   | Active | 0        |

|                                |          |            |                     |           |           |                                         |            |        |           |
|--------------------------------|----------|------------|---------------------|-----------|-----------|-----------------------------------------|------------|--------|-----------|
| Westlink Career Institute, LLC | PO573577 | Workforce  | Humancare Agreement | 1-Nov-17  | 30-Sep-18 | FY18- HCA- Task Order                   | 4,000.00   | Active | 0         |
| Westlink Career Institute, LLC | PO573580 | Workforce  | Humancare Agreement | 1-Nov-17  | 30-Sep-18 | FY18- HCA- Task Order                   | 4,000.00   | Active | 1,200.00  |
| Westlink Career Institute, LLC | PO573982 | Workforce  | Humancare Agreement | 6-Nov-17  | 30-Sep-18 | FY18- HCA- Task Order                   | 2,800.00   | Active | 0         |
| Westlink Career Institute, LLC | PO574557 | Workforce  | Humancare Agreement | 14-Nov-17 | 30-Sep-18 | FY18- HCA- Task Order                   | 4,000.00   | Active | 1,200.00  |
| Westlink Career Institute, LLC | PO574738 | Workforce  | Humancare Agreement | 16-Nov-17 | 30-Sep-18 | FY18_HCA_PYAP Westlink Career Institute | 120,000.00 | Active | 12,000.00 |
| Westlink Career Institute, LLC | PO575161 | Workforce  | Humancare Agreement | 21-Nov-17 | 30-Sep-18 | FY18- HCA- Task Order                   | 4,000.00   | Active | 0         |
| Westlink Career Institute, LLC | PO575162 | Workforce  | Humancare Agreement | 21-Nov-17 | 30-Sep-18 | FY18- HCA- Task Order                   | 4,000.00   | Active | 0         |
| Westlink Career Institute, LLC | PO575738 | Workforce  | Humancare Agreement | 30-Nov-17 | 30-Sep-18 | FY18- HCA- Task Order                   | 4,000.00   | Active | 0         |
| Westlink Career Institute, LLC | PO576310 | Workforce  | Humancare Agreement | 7-Dec-17  | 30-Sep-18 | FY18- HCA- Task Order                   | 4,000.00   | Active | 0         |
| Westlink Career Institute, LLC | PO576686 | Workforce  | Humancare Agreement | 12-Dec-17 | 30-Sep-18 | FY18- HCA- Task Order                   | 4,000.00   | Active | 0         |
| Westlink Career Institute, LLC | PO576687 | Workforce  | Humancare Agreement | 12-Dec-17 | 30-Sep-18 | FY18- HCA- Task Order                   | 4,000.00   | Active | 1,200.00  |
| Westlink Career Institute, LLC | PO577349 | Workforce  | Humancare Agreement | 21-Dec-17 | 30-Sep-18 | FY18- HCA- Task Order                   | 4,000.00   | Active | 0         |
| Westlink Career Institute, LLC | PO577713 | Workforce  | Humancare Agreement | 2-Jan-18  | 30-Sep-18 | FY18- HCA- Task Order                   | 4,000.00   | Active | 0         |
| Westlink Career Institute, LLC | PO578076 | Workforce  | Humancare Agreement | 9-Jan-18  | 30-Sep-18 | FY18- HCA- Task Order                   | 4,000.00   | Active | 1,200.00  |
| Westlink Career Institute, LLC | PO578349 | Workforce  | Humancare Agreement | 17-Jan-18 | 30-Sep-18 | FY18- HCA- Task Order                   | 4,000.00   | Active | 0         |
| Westlink Career Institute, LLC | PO578350 | Workforce  | Humancare Agreement | 17-Jan-18 | 30-Sep-18 | FY18- HCA- Task Order                   | 4,000.00   | Active | 0         |
| Westlink Career Institute, LLC | PO579359 | Workforce  | Humancare Agreement | 2-Feb-18  | 30-Sep-18 | FY18 Task Order                         | 4,000.00   | Active | 0         |
| Workforce180,LLC               | PO573956 | Operations | Fixed Price         | 6-Nov-17  | 30-Sep-18 | CF0-FY18-DIR-PODCAST                    | 3,300.00   | Active | 3,025.00  |

ATTACH 14 OYP Grant Information.xlsx

| DOES Department/Office who issued the Grant             | Name of Grant                      | Name of Grantee                                                         | Description of grant                                                                                                                                                                                                                                                                                                 | Year Grant was issued (FY 2017) | Period of Performance (e.g. May 31 2016 to June 30, 2017) | Current year of grant award (e.g. Base Year 1, Option Year 1, etc.) | Target Population (e.g. unemployed adults, homeless youth, etc.) | Grant desired outputs/deliverables                                                                                                                                                                                                                           | Status of deliverables (in progress, met, not met, etc.) | List any performance metrics (if applicable) | Detail Payment Structure (monthly, quarterly, etc.)                                                                                                                                                                             | Sub-granting status (i.e. did the grantee sub any provision of goods and/or services with another vendor?) | Total grant award (FY17) | Total grant expenditures (FY17) |
|---------------------------------------------------------|------------------------------------|-------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|-----------------------------------------------------------|---------------------------------------------------------------------|------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|----------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------|--------------------------|---------------------------------|
| Office of Grants Administration and Resource Allocation | Connect DC                         | Opportunities Industrialization Center of DC                            | The workforce intermediary will provide an educational assessment (CASAS or TABE), occupational interest assessment, WIOA eligibility determination, and resume review and development in order to refer eligible District residents to DOES.                                                                        | 2017                            | September 5, 2017 - September 4, 2018                     | Base Year 1                                                         | WIOA eligible unemployed adults                                  | Participant file that obtains the following:<br>1. Copy of CASAS or TABE Assessment<br>2. Copy of Occupational Skill Inventory Assessment<br>3. Finalized Resume<br>4. WIOA Documentation                                                                    | In progress                                              | N/A                                          | The grantee received an initial payment of 50% of the grant award for meeting the 1st payment requirements. The remaining grant award amount will be disbursed on a quarterly basis contingent upon performance and spend rate. | No                                                                                                         | \$150,000                | \$102,750                       |
| Office of Grants Administration and Resource Allocation | Ready to Work                      | DC Central Kitchen                                                      | Serve returning citizens as they transition into workforce, specifically in one or more of the District's six high demand industries: construction, infrastructure (transportation, energy utilities, and energy efficient technologies), hospitality, law enforcement, healthcare, and information technology (IT). | 2017                            | September 5, 2017 - September 4, 2018                     | Base Year 1                                                         | Returning Citizens                                               | 1. Proof of Placement<br>2. Employment Verification Letter<br>3. Pay Stub                                                                                                                                                                                    | In progress                                              | N/A                                          | The grantee received an initial payment of 50% of the grant award for meeting the 1st payment requirements. The remaining grant award amount will be disbursed on a quarterly basis contingent upon performance and spend rate. | No                                                                                                         | \$100,000                | \$50,000                        |
| Office of Grants Administration and Resource Allocation | Ready to Work                      | Latin American Youth Center                                             | Same as above                                                                                                                                                                                                                                                                                                        | 2017                            | September 5, 2017 - September 4, 2018                     | Base Year 1                                                         | Returning Citizens                                               | 1. Proof of Placement<br>2. Employment Verification Letter<br>3. Pay Stub                                                                                                                                                                                    | In progress                                              | N/A                                          | The grantee received an initial payment of 50% of the grant award for meeting the 1st payment requirements. The remaining grant award amount will be disbursed on a quarterly basis contingent upon performance and spend rate. | No                                                                                                         | \$99,926                 | \$49,963                        |
| Office of Grants Administration and Resource Allocation | Ready to Work                      | Thrive DC                                                               | Same as above                                                                                                                                                                                                                                                                                                        | 2017                            | September 5, 2017 - September 4, 2018                     | Base Year 1                                                         | Returning Citizens                                               | 1. Proof of Placement<br>2. Employment Verification Letter<br>3. Pay Stub                                                                                                                                                                                    | In progress                                              | N/A                                          | The grantee received an initial payment of 50% of the grant award for meeting the 1st payment requirements. The remaining grant award amount will be disbursed on a quarterly basis contingent upon performance and spend rate. | No                                                                                                         | \$99,990                 | \$49,995                        |
| Office of Grants Administration and Resource Allocation | Housing Pathway for Homeless Youth | Sasha Bruce Youthworks, Inc.                                            | Organizations are to identify, assess and refer to DOES 50 WIOA eligible Out-of-School homeless youth for work readiness and wrap around support services.                                                                                                                                                           | 2017                            | September 5, 2017 - September 4, 2018                     | Base Year 1                                                         | Homeless Youth Ages 18-24                                        | Participant Files that contains the following:<br>1. Referral letter to social services<br>2. Copy of Internship Agreements                                                                                                                                  | In progress                                              | N/A                                          | The grantee received an initial payment of 50% of the grant award for meeting the 1st payment requirements. The remaining grant award amount will be disbursed on a quarterly basis contingent upon performance and spend rate. | No                                                                                                         | \$124,926                | \$62,500                        |
| Office of Grants Administration and Resource Allocation | Pre-Apprenticeship                 | WDC Solar, Inc.                                                         | The service delivery model must contain a classroom component, a work component or a hands on demonstration component. The preferred delivery model will lead to the attainment of an industry recognized credential in one of the District's high demand industries and/or unsubsidized employment                  | 2017                            | September 5, 2017 - September 4, 2018                     | Base Year 1                                                         | DC residents ages eighteen (18) years or older                   | 1. Enrollment into Pre/Apprenticeship Program<br>2. Assessment Plan<br>3. Proof of Participant Classroom Participation<br>4. Proof of Job Site Location<br>5. Number of participants who have received a credential in one of the high-demand areas outlined | In progress                                              | N/A                                          | The grantee received an initial payment of 50% of the grant award for meeting the 1st payment requirements. The remaining grant award amount will be disbursed on a quarterly basis contingent upon performance and spend rate. | No                                                                                                         | \$125,000                | \$62,500                        |
| Office of Grants Administration and Resource Allocation | Pre-Apprenticeship                 | Community Services Agency of the Metropolitan Washington Council AFL-CO | Same as above                                                                                                                                                                                                                                                                                                        | 2017                            | September 5, 2017 - September 4, 2018                     | Base Year 1                                                         | DC residents ages eighteen (18) years or older                   | 1. Enrollment into Pre/Apprenticeship Program<br>2. Assessment Plan<br>3. Proof of Participant Classroom Participation<br>4. Proof of Job Site Location<br>5. Number of participants who have received a credential in one of the high-demand areas outlined | In progress                                              | N/A                                          | The grantee received an initial payment of 50% of the grant award for meeting the 1st payment requirements. The remaining grant award amount will be disbursed on a quarterly basis contingent upon performance and spend rate. | No                                                                                                         | \$124,997                | \$62,499                        |
| Office of Grants Administration and Resource Allocation | Apprenticeship                     | Simple Technology Solutions                                             | Must be a registered apprenticeship sponsor and contain a classroom component and a work component. The preferred delivery model for the classroom component is competency-based curriculum in coordination with required on-the-job training (OJT).                                                                 | 2017                            | September 5, 2017 - September 4, 2018                     | Base Year 1                                                         | DC residents ages eighteen (18) years or older                   | 1. Enrollment into Pre/Apprenticeship Program<br>2. Assessment Plan<br>3. Proof of Participant Classroom Participation<br>4. Proof of Job Site Location<br>5. Number of participants who have received a credential in one of the high-demand areas outlined | In progress                                              | N/A                                          | The grantee received an initial payment of 50% of the grant award for meeting the 1st payment requirements. The remaining grant award amount will be disbursed on a quarterly basis contingent upon performance and spend rate. | No                                                                                                         | \$124,120                | \$62,060                        |
| Office of Grants Administration and Resource Allocation | Suit Up                            | Suited for Change                                                       | Provide clothing assistance (business attire for job readiness) to DOES program participants.                                                                                                                                                                                                                        | 2017                            | September 25, 2017 - September 24, 2018                   | Base Year 1                                                         | DC residents ages eighteen (18) years or older                   | 1. Copy of Wardrobe Consultations<br>2. Copy of receipts for professional attire and grooming                                                                                                                                                                | In progress                                              | N/A                                          | The grantee received an initial payment of 50% of the grant award for meeting the 1st payment requirements. The remaining grant award amount will be disbursed on a quarterly basis contingent upon performance and spend rate. | No                                                                                                         | \$120,000                | \$65,000                        |
| Office of Grants Administration and Resource Allocation | Suit Up                            | Disabled Veterans National Foundation                                   | Same as above                                                                                                                                                                                                                                                                                                        | 2017                            | September 25, 2017 - September 24, 2018                   | Base Year 1                                                         | DC residents ages eighteen (18) years or older                   | 1. Copy of Wardrobe Consultations<br>2. Copy of receipts for professional attire and grooming                                                                                                                                                                | In progress                                              | N/A                                          | The grantee received an initial payment of 50% of the grant award for meeting the 1st payment requirements. The remaining grant award amount will be disbursed on a quarterly basis contingent upon performance and spend rate. | No                                                                                                         | \$150,000                | \$75,000                        |

ATTACH 14 OYP Grant Information.xlsx

|                                                               |                                        |                                        |                                                                                                                                                                                                                     |      |                                            |             |                                                             |                                                                                                                                                                |                                                                                                                |                |                                                                                                                                                                                                                                 |                |           |           |
|---------------------------------------------------------------|----------------------------------------|----------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|--------------------------------------------|-------------|-------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|----------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|-----------|-----------|
| Office of Grants<br>Administration and<br>Resource Allocation | Transitional<br>Residential<br>Program | Echelon<br>Community<br>Services, Inc. | Serve District residents through providing residences for a minimum of eight participants (four men and four women) for up to six months. The units will be separate based on the gender of the intended occupants. | 2017 | September 18, 2017 -<br>September 17, 2018 | Base Year 1 | Transitional<br>Employment<br>Program (TEP)<br>participants | 1. Transition Plan – All participants must have a detailed and thorough transition plan that is collaboratively designed prior to their exit from the program. | In progress                                                                                                    | N/A            | The grantee received an initial payment of 50% of the grant award for meeting the 1st payment requirements. The remaining grant award amount will be disbursed on a quarterly basis contingent upon performance and spend rate. | No             | \$250,000 | \$159,667 |
| Division of State Initiatives                                 | Security Camera<br>Installation        | 1st Choice LLC                         | Grantee(s) are to purchase and install security camera systems for DC resident voucher programs established by collaborating agencies (OVSJG & DCOA)                                                                | 2017 | May 26, 2017 -<br>September 30, 2017       | Base Year1  | Residents that met<br>program<br>requirements               | Funding provided for installation of cameras at maximum of 150 DC residents                                                                                    | Met - completed all jobs assigned by collaborating agencies (106 total). 1st Choice completed 54 installations | Not applicable | Performance based payment structure                                                                                                                                                                                             | Not applicable | \$75,000  | \$54,000  |
| Division of State Initiatives                                 | Security Camera<br>Installation        | VOW<br>Transportation                  | Same as above                                                                                                                                                                                                       | 2017 | May 26, 2017 -<br>September 30, 2017       | Base Year1  | Residents that met<br>program<br>requirements               | Funding provided for installation of cameras at maximum of 150 DC residents                                                                                    | Met - completed all jobs assigned by collaborating agencies (106 total) VOW completed 52 installations         | Not applicable | Performance based payment structure                                                                                                                                                                                             | Not applicable | \$75,000  | \$52,000  |

**ATTACH 14 OYP Grant Information.xlsx**

| DOES Department/Office who issued the Grant | Name of Grant                                                               | Name of Grantee                  | Description of grant                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Year Grant was issued (FY 2018) | Period of Performance (e.g. May 31 2016 to June 30, 2017) |
|---------------------------------------------|-----------------------------------------------------------------------------|----------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|-----------------------------------------------------------|
| Office of Youth Programs                    | Youth Innovation Grant-Out of School Youth #Youth Innovation Grant YIGP2016 | Center for Workforce Development | Program is focused on Public Safety, Human Services and Correction Officers pathway.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 2017                            | February 6,2017-December 31, 2017                         |
| Office of Youth Programs                    | Youth Innovation Grant-Out of School Youth #Youth Innovation Grant YIGP2016 | D.C. Community Carrot            | Provide Business and entrepreneurship through it's Leaders of Tomorrow Program.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 2017                            | February 6,2017-December 31, 2017                         |
| Office of Youth Programs                    | Youth Innovation Grant-Out of School Youth #Youth Innovation Grant YIGP2016 | National Housing Trust           | Program is focused on Public Safety, Human Services and Correction Officers pathway.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 2017                            | February 6,2017-December 31, 2017                         |
| Office of Youth Programs                    | Youth Innovation Grant-Out of School Youth #Youth Innovation Grant YIGP2016 | On Ramps to Careers              | Provide Business and entrepreneurship through it's Leaders of Tomorrow Program.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 2017                            | February 6,2017-December 31, 2017                         |
| Office of Youth Programs                    | Youth Innovation Grant-Out of School Youth #Youth Innovation Grant YIGP2016 | P.A.I.N.T.S                      | The grantee will implement programming for DC in-school youth, ages 14-21, in 2 cohorts of 20 students each, access to school-year and summer OST arts based workforce development, work experience, and internships in the vibrant and evolving dance, arts, entertainment, and media sectors of the economy. Youth will explore exciting career pathways including professional dance performance (rehearsals, the choreographic process, and concerts on DC stages); theatrical technical production (lighting, sound, technology, set design, stage management, and production); or arts marketing, communications, publications and media (including newsletters, video, and social media campaigns to promote the program and concerts). Youth will learn, develop skills, and work under the supervision of the Program/Case Manager, Program Assistant/Site Coordinator, contracted and volunteer industry professionals, teaching artists, and interns (older youth with at least one year of experience in the program).                                                                    | 2017                            | February 6,2017-December 31, 2017                         |
| Office of Youth Programs                    | Youth Innovation Grant-Out of School Youth #Youth Innovation Grant YIGP2016 | P.R.E.P. LLC                     | What is innovative is that not only do youth work through an Individual Service Strategy but they also create a personal budget, a college/career plan, and connect with post-program higher-educational institutions and industry employers through field trips, tours, communications, auditions, and application processes, with assistance from DIW staff. DIW leverages its strong relationships with other arts industry employers, both locally and regionally, including DCCAH, Step Afrika!, Company E, Kankouran West African Dance Company, GALA Hispanic Theatre, Dance Place, Dance Theatre of Harlem and Alvin Ailey, and with colleges/universities including Howard, American, UDC, U of the Arts, Harvard, Princeton, Spelman, Morgan and others.                                                                                                                                                                                                                                                                                                                                    | 2017                            | February 6,2017-December 31, 2017                         |
| Office of Youth Programs                    | Youth Innovation Grant-Out of School Youth #Youth Innovation Grant YIGP2016 | Shaw Community Center            | The grantee will provide technology internships and training to underserved students in Washington, DC. On-Ramps simultaneously recruits and prepares youth for STEM internship roles. We work with administration and staff at DC public and public charter schools recruit students and alumni interested in pursuing technology related careers. While our current core participants are 16-18 years old, we also serve older youth (18-24) who return to seek employment after leaving high school. Once students are identified, On-Ramps supports their soft skills training, resume development, employer matching, and scheduling interviews with companies. ORTC hosts multiple interview training sessions with our tech employer partner, Accenture Federal Services to prepare students for success. We deliver coaching and workshops, manage time reporting and troubleshoot supervisor relationships during six-week internships. ORTC teams with IT companies and agencies in the D.C. Region to create a variety of internships and work experiences that match students' interests. | 2017                            | February 6,2017-December 31, 2017                         |
| Office of Youth Programs                    | Youth Innovation Grant-Out of School Youth #Youth Innovation Grant YIGP2016 | Shaw Community Center            | SCC empowers youth to participate and benefit from the growth rather than feeling disenfranchised or pushed out. SCC was founded with the name 'Shaw Community Ministry' in1991 by the Potomac Association, United Church of Christ.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                 | February 6,2017-December 31, 2017                         |
| Office of Youth Programs                    | Youth Innovation Grant-Out of School Youth #Youth Innovation Grant YIGP2016 | Youth Entrepreneur Institute     | Create a youth-designed, youth-led business or community social initiative that is supported within a framework of intergenerational participation.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 2017                            | February 6,2017-December 31, 2017                         |
| Office of Youth Programs                    | Youth Innovation Grant-Out of School Youth #Youth Innovation Grant YIGP2016 | Walker's Legacy Foundation       | The Walker's Legacy Foundation exists to provide the entrepreneurial, financial and professional supports needed to improve economic prosperity and reduce economic inequality for multicultural women and girls, globally.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 2017                            | February 6,2017-December 31, 2017                         |

ATTACH 14 OYP Grant Information.xlsx

| Name of Grantee                  | Current year of grant award (e.g. Base Year 1, Option Year 1, etc.) | Target Population (e.g. unemployed adults, homeless youth, etc.) |
|----------------------------------|---------------------------------------------------------------------|------------------------------------------------------------------|
| Center for Workforce Development | Base Year 1                                                         | Out of School Youth ages 18-24                                   |
| D.C. Community Carrot            | Base Year 1                                                         | Out of School Youth ages 18-24                                   |
| National Housing Trust           | Base Year 1                                                         | Out of School Youth ages 18-24                                   |
| On Ramps to Careers              | Base Year 1                                                         | Out of School Youth ages 18-24                                   |

P.A.I.N.T.S      Base Year 1      Out of School Youth ages 18-24

P.R.E.P. LLC      Base Year 1      Out of School Youth ages 18-24

Shaw Community Center      Base Year 1      Out of School Youth ages 18-24

Shaw Community Center      Base Year 1

Youth Entrepreneur Institute      Base Year 1      Out of School Youth

Walker's Legacy Foundation      Base Year 1      Out of School Youth



## ATTACH 14 OYP Grant Information.xlsx

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| Name of Grantee                  | Sub-granting status (i.e. did the grantee sub any provision of goods and/or services with another vendor?) | Total grant award (FY18) | Total grant expenditures to date (FY18) |
|----------------------------------|------------------------------------------------------------------------------------------------------------|--------------------------|-----------------------------------------|
| Center for Workforce Development | No                                                                                                         | \$60,000                 | \$60,000                                |
| D.C. Community Carrot            | No                                                                                                         | \$60,000                 | \$60,000                                |
| National Housing Trust           | No                                                                                                         | \$60,000                 | \$60,000                                |
| On Ramps to Careers              | No                                                                                                         | \$60,000                 | \$60,000                                |

|             |  |          |          |
|-------------|--|----------|----------|
| P.A.I.N.T.S |  | \$60,000 | \$60,000 |
|-------------|--|----------|----------|

|              |  |          |          |
|--------------|--|----------|----------|
| P.R.E.P. LLC |  | \$60,000 | \$60,000 |
|--------------|--|----------|----------|

|                       |    |          |          |
|-----------------------|----|----------|----------|
| Shaw Community Center | No | \$60,000 | \$60,000 |
|-----------------------|----|----------|----------|

|                       |  |  |  |
|-----------------------|--|--|--|
| Shaw Community Center |  |  |  |
|-----------------------|--|--|--|

|                              |    |          |          |
|------------------------------|----|----------|----------|
| Youth Entrepreneur Institute | No | \$60,000 | \$60,000 |
|------------------------------|----|----------|----------|

|                            |    |          |          |
|----------------------------|----|----------|----------|
| Walker's Legacy Foundation | No | \$60,000 | \$60,000 |
|----------------------------|----|----------|----------|

## Grant Monitoring Schedule

### Local Grants

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| Team                                                  | Monitoring Schedule |
|-------------------------------------------------------|---------------------|
| Program Staff                                         | Once a month        |
| Office of Program & Provider Monitoring               | Once a year         |
| Office of Grants Administration & Resource Allocation | Once a year         |

\*All teams work with the respective grant POC to schedule monitoring visits. Each group also reserves the right to conduct any unscheduled visits as deemed necessary.



**District of Columbia  
Department of Employment Services (DOES)  
Office Grants Administration and Resource Allocation**

**GRANTEE PERFORMANCE EVALUATION**

Date Submitted: \_\_\_\_/\_\_\_\_/\_\_\_\_

| GENERAL GRANT DATA                      |           |                                                                                |
|-----------------------------------------|-----------|--------------------------------------------------------------------------------|
| NOGA No.                                | NOGA Date | Purchase Order No.                                                             |
| Vendor Name, Address, Phone, and Email. |           | Department Completing Evaluation. (Include POC Name, phone, and email address) |

**PERFORMANCE RATING DESCRIPTION**

|   |                      |                                                                                                                              |
|---|----------------------|------------------------------------------------------------------------------------------------------------------------------|
| 1 | Unsatisfactory       | Performance is consistently unacceptable (please include supporting documents or details)                                    |
| 2 | Below Expectations   | Performance fails to meet contract / grant requirements on a frequent basis (please include supporting documents or details) |
| 3 | Meets Expectations   | Performance is regularly in compliance with requirements, specifications, regulations and standards provided by agency.      |
| 4 | Exceeds Expectations | Performance is routinely above contract / grant requirements and/or product specifications                                   |
| 5 | Outstanding          | Performance is consistently superior (please include supporting documents or details)                                        |

**PERFORMANCE FACTORS** (Please circle the appropriate rating per factor listed below)

1. **Vendor Responsiveness / Customer Service.** Grantee attends required trainings, meetings, and responds to program point of contact frequently and in a timely matter.  

12345
2. **Enrollments.** Grantee met the service levels outlined in the Request for Application (RFA)/Proposal.  

12345
3. **Performance and Delivery.** Grantee delivered services outlined in the application submitted in accordance with the RFA.  

12345
4. **Program Requirements.** Grantee provided invoices, reports, and other programmatic requirements in accordance to the contract terms and conditions.  

12345
5. **Outcomes.** Grantee delivered or achieved the outcomes outlined in the application submitted.  

12345

**TOTAL NUMBER OF POINTS** \_\_\_\_\_

**AVERAGE SCORE** \_\_\_\_\_ **(Total /5)**

|                                                                                                                           | Actual | Goal Established by RFA | Due Date Established in the RFA |
|---------------------------------------------------------------------------------------------------------------------------|--------|-------------------------|---------------------------------|
| Number of Participants Referred                                                                                           |        |                         |                                 |
| Number of Participants Enrolled                                                                                           |        |                         |                                 |
| Number of Participants Served                                                                                             |        |                         |                                 |
| Number of Potential Completers                                                                                            |        |                         |                                 |
| Number of Active Participants                                                                                             |        |                         |                                 |
| Number of Inactive Participants                                                                                           |        |                         |                                 |
| Number of Participants that Achieved an Outcome (i.e Credentials, Employment, Post-Secondary Education, Advance Training) |        |                         |                                 |

| Comments    |
|-------------|
| <div></div> |

\_\_\_\_\_  
**Program Representative Signature**

\_\_\_\_\_  
**Date**

\_\_\_\_\_  
**Grant Specialist Signature**

\_\_\_\_\_  
**Date**



**District of Columbia  
Department of Employment Services (DOES)  
Office Grants Administration and Resource Allocation**

## Monthly Status Report

|                          |  |
|--------------------------|--|
| <b>Grant:</b>            |  |
| <b>Grantee:</b>          |  |
| <b>Month &amp; Year:</b> |  |

|                                                                                                                                                 | Actual |
|-------------------------------------------------------------------------------------------------------------------------------------------------|--------|
| Number of participants referred (if applicable)                                                                                                 |        |
| Number of referred participants (from above) in training (if applicable)                                                                        |        |
| Number of participants served                                                                                                                   |        |
| Number of participants enrolled                                                                                                                 |        |
| Number of active participants                                                                                                                   |        |
| Number of inactive participants                                                                                                                 |        |
| Number of participants who completed the program this month                                                                                     |        |
| Number of participants who have completed the program year-to-date                                                                              |        |
| Number of participants that have achieved an outcome year-to-date<br>(i.e. Credentials, Employment, Post-Secondary Education, Advance Training) |        |

| Program Narrative Update |
|--------------------------|
|                          |

\_\_\_\_\_  
**Program Staff Representative**

\_\_\_\_\_  
**Date**

# DOES In-School Youth Innovation Grantees

|                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|--------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Provider 1:</b> | In-School Youth Innovation Grant Pilot Program                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|                    | \$100,000.00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|                    | The grantee will provide technology internships and training to underserved students in Washington, DC. Grantee simultaneously recruits and prepares youth for STEM internship roles. While our current core participants are 16-18 years old, we also serve older youth (18-24) who return to seek employment after leaving high school. Once students are identified, grantee supports their soft skills training, resume development, employer matching, and scheduling interviews with companies. We deliver coaching and workshops, manage time reporting and troubleshoot supervisor relationships during six-week internships. Grantee teams with IT companies and agencies in the D.C. Region to create a variety of internships and work experiences that match students' interests. |
| Base Year:         | 09/30/2017 to 10/01/2018                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |

|                    |                                                                                                                                                                                                                                                                                                                                   |
|--------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Provider 2:</b> | In-School Youth Innovation Grant Pilot Program                                                                                                                                                                                                                                                                                    |
|                    |                                                                                                                                                                                                                                                                                                                                   |
|                    | \$100,000.00                                                                                                                                                                                                                                                                                                                      |
|                    | The grantee will create programming designed to help ISY youth, aged 18-21 attain a secondary school diploma or its recognized equivalent; enter postsecondary education; gain career readiness in the STEM Career pathway through the fundamentals of welding training and earning a nationally recognized credential in welding |
| Base Year:         | 09/30/2017 to 10/01/2018                                                                                                                                                                                                                                                                                                          |

|                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|--------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Provider 3:</b> | In-School Youth Innovation Grant Pilot Program                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|                    | \$100,000.00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|                    | The grantee will create programming focused on the Public Safety, Human Services, and Correction Officers pathway. The Grantee will provide career/vocational counseling, case management support, and financial literacy to 40 teens ages 15-19 living in our affordable housing communities in Washington, DC. We intend to develop a new initiative that would encourage this population to consider a career as a first responder. We believe the proposed initiative has the added value of promoting a culture of neighborhood stability and safety while promoting more positive community engagement with law enforcement officials. |
| Base Year:         | 09/30/2017 to 10/01/2018                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |

|                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|--------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Provider 4:</b> | In-School Youth Innovation Grant Pilot Program                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
|                    | \$100,000.00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|                    | The grantee will create programming that provides The Digital Design Program enables youth the opportunity to develop a robust set of technology, multimedia and communication skills while engaging in relevant, meaningful, real-world work. By developing these skills, the Digital Design Program participants will gain their High School credentials and become workforce- and postsecondary school-ready. Our aim is for the youth to transition into the work force and postsecondary school after completing the program, building on the technical skills and increased aspirational goals they developed while in the program. Youth who participate in the Digital Design Program will (a) develop and manage the digital and media aspects, including running a live broadcast show out of the Digital Design Studio and (b) gain sports career internship experience with a host site concentrated on youth specific interest. The Digital Design Program will |

## DOES In-School Youth Innovation Grantees

|            |                                                                                                                                                                                                                                                                                                                 |
|------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|            | capitalize on its ability to recruit and engage court-involved youth, and offer Digital Design Program participants the chance to earn highly technical, transferable skills, built around engaging, relevant community-based activities. The placement component will be led by our job placement specialists. |
| Base Year: | 09/30/2017 to 10/01/2018                                                                                                                                                                                                                                                                                        |

|                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|--------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Provider 5:</b> | In-School Youth Innovation Grant Pilot Program                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|                    | \$100,000.00                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|                    | The grantee will provide Business and entrepreneurship programming through its Leaders of Tomorrow Program (LOT). At the core of the initiative is the Life Leadership Program, which provides a clear set of guidelines & objectives to measure student development & achievement. Grantee will guide students through a challenging series of workshops & activities designed to teach them advanced skills related to professional development & leadership. Students receive at least eight hours of academic training, four hours of community service, & four hours of professional & personal development each month. Academic training focuses on developing analytical skills & written & oral communication, which immediately impacts academic achievement in the classroom, as well as performance on standardized tests. The program is expanding its capacity to reach more inner-city students & provide students with Internet access that will help bridge the Digital Divide. Additionally, the program is adding a component to prepare students for future work-related challenges by having them complete a professional development certification & internship. SAT Prep Course, SAT preparation is integrated throughout the program, including a requirement that students take professional administered SAT prep courses |
| Base Year:         | 09/30/2017 to 10/01/2018                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |

|                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|--------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Provider 6:</b> | In-School Youth Innovation Grant Pilot Program                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|                    | \$100,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|                    | The grantee will provide a year-round In-School Youth employment program for 40 youth between the ages of 14 to 21 years old. The program will provide academic enhancement, work readiness and employability skills, and project-based learning to youth. Within each project, youth will assist in creating and completing academic and work readiness activities where they can learn skills and ideas for a variety of career fields. In addition, program participants will be exposed to various employability skills, including resume writing and job interviewing, as well as life skills. Youth also will be required to participate in academic enrichment activities that are geared to develop and sustain competency in basic academic subjects such as reading, mathematics, and language arts. |
| Base Year:         | 09/30/2017 to 10/01/2018                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |

|                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|--------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Provider 7:</b> | In-School Youth Innovation Grant Pilot Program                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|                    | \$100,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|                    | The grantee will implement programming for DC in-school youth, ages 14-21, in 2 cohorts of 20 students each, access to school-year and summer OST arts based workforce development, work experience, and internships in the vibrant and evolving dance, arts, entertainment, and media sectors of the economy. Youth will explore exciting career pathways including professional dance performance (rehearsals, the choreographic process, and concerts on DC stages); theatrical technical production (lighting, sound, technology, set design, stage management, and production); or arts marketing, communications, publications and media (including newsletters, video, and social media campaigns to promote the program and concerts). What is innovative is that not only do |

## DOES In-School Youth Innovation Grantees

|            |                                                                                                                                                                                                                                                                                         |
|------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|            | youth work through an Individual Service Strategy but they also create a personal budget, a college/career plan, and connect with post-program higher-educational institutions and industry employers through field trips, tours, communications, auditions, and application processes. |
| Base Year: | 09/30/2017 to 10/01/2018                                                                                                                                                                                                                                                                |

|                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|--------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Provider 8:</b> | In-School Youth Innovation Grant Pilot Program                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|                    | \$100,000                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| Deliverables:      | The grantee will implement programming that prepares residents to create a youth-designed, youth-led business or community social initiative that is supported within a framework of intergenerational participation. It includes the development of entrepreneurial thought, business skills, and community engagement. The grantee will plan activities that progressively help youth build social and emotional skills. Together, these learnings inspire youth to acquire the self-confidence needed to put poverty out of business. Youth develop business and financial skills, and intergenerational activities that engage entrepreneurial and design thinking, which connect economic projects with community. Youth become agents for change as they learn valuable business skills. |
| Base Year:         | 09/30/2017 to 10/01/2018                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |

# **WORKSITE PRE-SITE VISIT TOOL**

Government of the District of Columbia  
Department of Employment Services  
Office of Youth Programs



Office of Youth Programs  
Worksite Pre-Site Visit Tool

|                            |  |
|----------------------------|--|
| Service Provider:          |  |
| Worksite Telephone Number: |  |
| Address:                   |  |
| Supervisor:                |  |
| Telephone Number:          |  |
| Date of Pre-Site Visit:    |  |
| OYP Staff Rep.:            |  |
| Date of Report Submission: |  |

# I. PROGRAM

| A. GENERAL INFORMATION                            | YES | NO | N/A | Comments |
|---------------------------------------------------|-----|----|-----|----------|
| 1. Is the entrance clearly identified?            |     |    |     |          |
| 2. Is the worksite Metro Accessible?              |     |    |     |          |
| 3. Does the worksite have internet accessibility? |     |    |     |          |

## General Information Concerns and Comments:

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| <b>GENERAL SAFETY</b>                                                                                                                                                          |            |           |            |                 |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|-----------|------------|-----------------|
| <b>B.</b><br>Explain NO & N/A responses. Provide proposed corrective action where appropriate. Include question number in the Comment Section.                                 | <b>YES</b> | <b>NO</b> | <b>N/A</b> | <b>Comments</b> |
| 1. Is there a First Aid Kit on site?                                                                                                                                           |            |           |            |                 |
| 2. Is there an elevator inspection certificate?                                                                                                                                |            |           |            |                 |
| 3. Are work areas free of tripping hazards (cords/wires, free-standing electrical fixtures, etc.)? <i>(Please document specific areas of concern in the "Comment" section)</i> |            |           |            |                 |
| 4. Is adequate and functioning lighting provided in all work area(s)?                                                                                                          |            |           |            |                 |
| 5. Is furniture (e.g. desks, chairs, filing cabinets) in good and safe condition?                                                                                              |            |           |            |                 |

**General Safety Concerns and Comments:**

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| <b>FIRE &amp; ELECTRICAL HAZARDS PREVENTION AND SAFETY</b> |                                                                                                                                                 |            |           |            |                 |
|------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------|------------|-----------|------------|-----------------|
| <b>C.</b>                                                  | <b>Explain NO &amp; N/A responses. Provide proposed corrective action where appropriate. Include question number in the Comment Section.</b>    | <b>YES</b> | <b>NO</b> | <b>N/A</b> | <b>Comments</b> |
| 1.                                                         | Are an adequate number of portable fire extinguishers provided so that they are readily accessible in the case of an emergency? How many? _____ |            |           |            |                 |
| 2.                                                         | Are portable fire extinguishers mounted, located and easily identifiable?                                                                       |            |           |            |                 |
| 3.                                                         | Are portable fire extinguishers inspected annually?                                                                                             |            |           |            |                 |
| 4.                                                         | Are all fire alarms functioning properly and tested annually? Date of most recent test: _____                                                   |            |           |            |                 |
| 5.                                                         | Does the building have sprinkler system/smoke detectors?                                                                                        |            |           |            |                 |
| 6.                                                         | Is there a fire escape plan available?                                                                                                          |            |           |            |                 |

**Fire & Electrical Hazard Prevention and Safety Concerns and Comments:**

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| GENERAL ENVIRONMENTAL CONTROL |                                                                                                                                                                                    |     |    |     |          |
|-------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|-----|----------|
| D.                            | Explain NO & N/A responses. Provide proposed corrective action where appropriate. Include question number in the Comment Section.                                                  | YES | NO | N/A | Comments |
| 1.                            | Is the heating/air conditioning working properly?                                                                                                                                  |     |    |     |          |
| 2.                            | Are restroom facilities clean, sanitary, and adequately stocked with the necessary supplies?                                                                                       |     |    |     |          |
| 3.                            | Are drinking fountains clean and in good working order?                                                                                                                            |     |    |     |          |
| 4.                            | Are walls and woodwork clean?                                                                                                                                                      |     |    |     |          |
| 5.                            | Are floors being maintained adequately (carpet and floors free of rips, tears and debris)? <i>(Indicate specific concerns and their locations in the "Comments" section below)</i> |     |    |     |          |

**General Environmental Control – Concerns and Comments:**

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| <b>Egress (Outlet)</b><br><b>Explain NO &amp; N/A responses. Provide proposed corrective action where appropriate. Include question number in the Comment Section.</b> | <b>YES</b> | <b>NO</b> | <b>N/A</b> | <b>Comments</b> |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|-----------|------------|-----------------|
| 1. Are devices or alarms, which were installed to restrict the improper use of an exit, functioning so that they do not impede emergency use of such exit?             |            |           |            |                 |
| 2. Are all emergency exit doors clearly marked and functioning properly with visible signs and directions?                                                             |            |           |            |                 |
| 3. Are doors arranged to be readily opened from the egress side whenever the building is occupied?                                                                     |            |           |            |                 |
| 4. Are stairways well lit, handrails in good condition, and stair treads in place?                                                                                     |            |           |            |                 |
| 5. Are halls, stairwells, and exits clear of boxes, furnishings, etc.?                                                                                                 |            |           |            |                 |
| 6. Is there a plan for disabled individual(s) to exit in case of emergency?                                                                                            |            |           |            |                 |

**Egress Concerns and Comments:**


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| F. <b>MAINTENANCE (Exterior and Interior)</b><br>Explain NO & N/A responses. Provide proposed corrective action where appropriate. Include question number in the Comment Section. | YES | NO | N/A | Comments |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|-----|----------|
| 1. Does the exterior of the building present any safety concerns?                                                                                                                  |     |    |     |          |
| 2. Are doors and locks in good working order?                                                                                                                                      |     |    |     |          |
| 3. Are all windows unbroken and free from any type of damage?                                                                                                                      |     |    |     |          |

**MAINTENANCE (Exterior and Interior) Concerns and Comments:**

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| G. Equal Employment Opportunity (EEO)<br>Explain NO & N/A responses. Provide proposed<br>corrective action where appropriate. Include<br>question number in the Comment Section. | YES | NO | N/A | Comments |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|-----|----------|
| 1. Is there at least one entrance to the facility that is wheelchair accessible?                                                                                                 |     |    |     |          |
| 2. Do inaccessible entrances have signs indicating the nearest accessible entrance?                                                                                              |     |    |     |          |
| 3. Are services provided to persons who are limited in English proficiency? <i>(Describe the methods)</i>                                                                        |     |    |     |          |
| 4. Is assistive equipment available for individuals with disabilities?                                                                                                           |     |    |     |          |
| 5. Has the provider been required to make any accommodation in the past year? If so, describe below.                                                                             |     |    |     |          |
| 6. Are restroom facilities handicapped accessible?                                                                                                                               |     |    |     |          |

**EEO Concerns and Comments:**

\_\_\_\_\_

\_\_\_\_\_

| <b>EQUIPMENT/RESOURCES</b>                                               |                                                                                                                                                            |            |           |            |                 |
|--------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|-----------|------------|-----------------|
| <b>H.</b>                                                                | <b>Explain NO &amp; N/A responses. Provide proposed corrective action where appropriate. Include question number in the Comment Section.</b>               | <b>YES</b> | <b>NO</b> | <b>N/A</b> | <b>Comments</b> |
| 1.                                                                       | Are the required equipment/materials/tools in place?<br><i>(If not, provide an explanation, the type of equipment, and the anticipated delivery date.)</i> |            |           |            |                 |
| 2.                                                                       | Are equipment, materials and tools readily available for participants as needed?                                                                           |            |           |            |                 |
| 3.                                                                       | Is there a maintenance/repair agreement for the equipment?                                                                                                 |            |           |            |                 |
| 4.                                                                       | Does the organization's property management system provide controls to safeguard loss, damage, and theft of property?                                      |            |           |            |                 |
| 5.                                                                       | If the worksite is predominantly outdoors, are alternative arrangements available for inclement weather?                                                   |            |           |            |                 |
| <b><u>Equipment/Resources Concerns and Comments:</u></b><br><br><br><br> |                                                                                                                                                            |            |           |            |                 |

## II. ADMINISTRATION

| A. PROJECT STAFF<br>Explain NO & N/A responses. Provide proposed corrective action where appropriate. Include question number in the Comment Section.        | YES | NO | N/A | Guidance                                                                                                                                         |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|-----|--------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. Is there a Personnel Policies and Procedures Manual?                                                                                                      |     |    |     | <ul style="list-style-type: none"> <li>▪ Personnel Manual</li> <li>▪ Recruitment Procedures</li> <li>▪ Employee Handbook</li> </ul>              |
| 2. Are Personnel Actions, Records, and Files maintained for all staff?                                                                                       |     |    |     | <ul style="list-style-type: none"> <li>▪ W-2</li> <li>▪ I9</li> <li>▪ Application</li> <li>▪ Resume</li> </ul>                                   |
| 3. Has the organization, its subscribers, and/or consultants ever been debarred from doing business with the Federal Government or the District of Columbia? |     |    |     | <ul style="list-style-type: none"> <li>▪ Go To: <a href="http://www.ocp.dc.gov">www.ocp.dc.gov</a><br/>Click on Excluded Parties List</li> </ul> |

### Project Staff Concerns and Comments:

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| SUPERVISION |                                                                                                                                                             |     |    |     |          |
|-------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|-----|----------|
| B.          | Explain NO & N/A responses. Provide proposed corrective action where appropriate. Include question number in the Comment Section.                           | YES | NO | N/A | Comments |
| 1.          | Is there adequate supervisor: participant ratio?<br><br>How many participants will be at the worksite?<br><br>How many supervisors will be at the worksite? |     |    |     |          |
| 2.          | Who will be responsible for Time and Attendance<br><br>If he/she is absent, who will be responsible for Time and Attendance                                 |     |    |     |          |

**Supervision Concerns and Comments:**

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# **ON- SITE REVIEW**

**ON-SITE REVIEW****DATE OF VISIT** \_\_\_\_\_**Provider Name:** \_\_\_\_\_**Monitor Name:** \_\_\_\_\_**Provider Staff Present:** \_\_\_\_\_

Use the Notes/Comments Column to describe noteworthy practices, negative findings, and explain indications of "Not Applicable (N/A)." If additional space is required, label the attachment, indicate the comments' section, and question number. Corrective action plans, if necessary, must be attached to this report.

**I. ADMINISTRATIVE AREAS**

| <b>A. STAFF</b>                                                                   | <b>YES</b> | <b>NO</b> | <b>NOTES/COMMENTS</b> |
|-----------------------------------------------------------------------------------|------------|-----------|-----------------------|
| 1. Does the staff present reflect the staffing plan as described in the contract  |            |           |                       |
| 2. Are staff qualified for the position(s) that they hold based on their résumés? |            |           |                       |
| 3. Is corrective action(s) necessary?                                             |            |           |                       |

| <b>B. TIME AND ATTENDANCE</b>                                                              | <b>YES</b> | <b>NO</b> | <b>NOTES/COMMENTS</b> |
|--------------------------------------------------------------------------------------------|------------|-----------|-----------------------|
| 1. Is the sign in/out sheet kept in a designated area for participants to sign in and out? |            |           |                       |

|                                                                                                                                                             |  |  |             |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|-------------|
| 2. Are copies of the time and attendance and sign-in/out sheets filed in a secure area?                                                                     |  |  |             |
| 3. Do time and attendance sheets and sign-in/out sheets bear the participants' signatures?                                                                  |  |  |             |
| 4. Are time and attendance sheets and sign-in/out sheets approved by an authorized supervisor?                                                              |  |  |             |
| 5. Is a high rate of absenteeism noticeable from review of the time sheets/classroom?                                                                       |  |  | If so, why? |
| 6. Is participant payroll submitted timely and in the prescribed format?                                                                                    |  |  |             |
| 7. Are there payment disputes communicated by participants assigned to the site?                                                                            |  |  |             |
| 8. Has each participant who has been in the program at least two pay periods received an VISA payroll-debit card?                                           |  |  |             |
| 9. Are participants required to attend every day? Are there any participants who are allowed to receive a stipend/wage for hours that they are not present? |  |  |             |
| 10. Is corrective action(s) necessary?                                                                                                                      |  |  |             |

| <b>C. PARTICIPANT FOLDERS</b> |                                                                                                                                                                                                  | <b>YES</b> | <b>NO</b> | <b>N/A</b> | <b>NOTES/COMMENTS</b> |
|-------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|-----------|------------|-----------------------|
| 1.                            | Are folders secured electronically or in secure file cabinets?                                                                                                                                   |            |           |            |                       |
| 2.                            | Is emergency contact information in each folder?                                                                                                                                                 |            |           |            |                       |
| 3.                            | Does the service provider's assessment address the individual's academic, functional, and social status?                                                                                         |            |           |            |                       |
| 4.                            | Has the service provider updated the participant's initial ISS plan and provided that information to the program monitor?                                                                        |            |           |            |                       |
| 5.                            | Are letters or documentation verifying performance outcomes in folders?                                                                                                                          |            |           |            |                       |
| 6.                            | Are proficiency certificates or letters of achievements in participants' folders?                                                                                                                |            |           |            |                       |
| 7.                            | Are copies of academic and career assessment results included in the folder?                                                                                                                     |            |           |            |                       |
| 8.                            | Are copies of re-assessments included in the folder (CASAS mid/post test results)?                                                                                                               |            |           |            |                       |
| 9.                            | Is documentation of achievements, awards, placements, etc. included in the folder?                                                                                                               |            |           |            |                       |
| 10.                           | Are the planned activities likely to assist the youth to gain, maintain, and increase academic, functional, and social skills based on the individual's assessment and documented in case notes? |            |           |            |                       |

|                                                                                                                                                                                           |  |  |  |  |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--|--|
| 11. Do case notes include documentation of the type of contact made with the youth and other persons who may be involved in the youth's care and career development?                      |  |  |  |  |
| 12. Are copies of interim and post-participation assessment results, indicating progress in achieving short-term goals (for example, report cards, résumés, etc.) included in the folder? |  |  |  |  |
| 13. Is documentation of the exit reason included in the folder?                                                                                                                           |  |  |  |  |
| 14. Does the file contain all signed waivers and eligibility documents?                                                                                                                   |  |  |  |  |
| 15. Is corrective action (s) necessary?                                                                                                                                                   |  |  |  |  |

## II. PROGRAM ACTIVITIES

| A. TRAINING                                                                               | YES | NO | NOTES/COMMENTS |
|-------------------------------------------------------------------------------------------|-----|----|----------------|
| 1. What is the ratio of participants to staff?                                            |     |    |                |
| 2. Are training materials and equipment adequate for participants to perform assignments? |     |    |                |
| 3. Does the training follow the curriculum? Please describe and show materials used.      |     |    |                |

|                                                                                                                                         |            |           |                       |
|-----------------------------------------------------------------------------------------------------------------------------------------|------------|-----------|-----------------------|
| 4. Is instruction paced to accommodate the needs of individual participants?                                                            |            |           |                       |
| 5. Is the coursework on schedule?                                                                                                       |            |           |                       |
| 6. What are the participants studying today?                                                                                            |            |           |                       |
| 7. Is participant progress measurable?                                                                                                  |            |           |                       |
| 8. Were pre- and post-test assessment that are approved by the Department of Labor / Department of Employment Services conducted?       |            |           |                       |
| 9. Will the training lead to the participant achieving individual short- or long-term goals?                                            |            |           |                       |
| 10. Will the training lead to the participant achieving the performance outcomes? What measurable outcome will the participant achieve? |            |           |                       |
| 12. Do participants receive feedback on what they are learning?                                                                         |            |           |                       |
| 13. Does the curriculum build new skills upon old skills?                                                                               |            |           |                       |
| 14. What instructional methods are used in class?                                                                                       |            |           |                       |
| 15. Is corrective action(s) necessary?                                                                                                  |            |           |                       |
| <b>B. CASE MANAGEMENT</b>                                                                                                               | <b>YES</b> | <b>NO</b> | <b>NOTES/COMMENTS</b> |
| 1. Is all relevant information captured and participant progress and activities documented?                                             |            |           |                       |

|                                                                                                                                 |  |  |  |
|---------------------------------------------------------------------------------------------------------------------------------|--|--|--|
| 2. Are case notes current and thorough?                                                                                         |  |  |  |
| 3. How often are case notes entered?<br>(Weekly/Biweekly/Monthly)                                                               |  |  |  |
| 4. Are case notes pertinent to the <i>Monthly Case Management Activity Report</i> , which the service provider submits to DOES? |  |  |  |
| 5. Do the case notes document participants' progress, achievements, setbacks, and action plans?                                 |  |  |  |
| 6. Are counseling and individual meetings with the participant documented?                                                      |  |  |  |
| 7. Do case notes document supportive services provided to the participant?                                                      |  |  |  |
| 8. Do case notes document follow-up services and activities?                                                                    |  |  |  |
| 9. Do case notes follow-up with an action plan to address participants' negative and positive behavior?                         |  |  |  |
| 10. Do case notes address family, medical, legal, social, academic, or economic issues?                                         |  |  |  |
| 11. Is corrective action(s) necessary?                                                                                          |  |  |  |
| 12. Are their youth who are currently inactive?<br>What actions are taken to re-engage those participants?                      |  |  |  |

### III. ACTIVITIES

| PROGRAMMATIC ACTIVITIES                                                                                                                                                                                                                                                                                                                                                                                                                                          | YES | NO | NOTES/COMMENTS |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|----------------|
| 1. Does the service provider furnish proof of offering any of the ten Workforce Investment Act (WIA) youth program elements?                                                                                                                                                                                                                                                                                                                                     |     |    |                |
| a. Tutoring, study-skills training, and instruction                                                                                                                                                                                                                                                                                                                                                                                                              |     |    |                |
| b. Alternative secondary-school services                                                                                                                                                                                                                                                                                                                                                                                                                         |     |    |                |
| c. Summer employment opportunities linked to academic and occupational learning                                                                                                                                                                                                                                                                                                                                                                                  |     |    |                |
| d. Paid and unpaid work experiences, including internships and job shadowing                                                                                                                                                                                                                                                                                                                                                                                     |     |    |                |
| e. Occupational skills training                                                                                                                                                                                                                                                                                                                                                                                                                                  |     |    |                |
| f. Leadership-development opportunities                                                                                                                                                                                                                                                                                                                                                                                                                          |     |    |                |
| g. Supportive Services to include but not limited to:<br>(1) Financial Literacy; (2) Entrepreneurial skills training; (3) Services that provide labor market and employment information in the local area; (4) Activities that help youth transition to postsecondary education and training; (5) Education offered concurrently with and in the same context as workforce preparation activities and training for a specific occupation or occupational cluster |     |    |                |

|                                                                                                                                       |  |  |  |  |
|---------------------------------------------------------------------------------------------------------------------------------------|--|--|--|--|
| h. Adult Mentoring                                                                                                                    |  |  |  |  |
| i. Follow-up services for 12 months after exit                                                                                        |  |  |  |  |
| j. Comprehensive guidance and counseling                                                                                              |  |  |  |  |
| 2. Does the service provider have partnerships to provide services that support the 14 WIOA program elements or performance outcomes? |  |  |  |  |

#### IV. COMMENTS

Please summarize your overall findings. For your convenience, the following lined sheet may be used.

[illegible]

**Agency Name**

---

**Annual Freedom of Information Act Report for Fiscal Year 2017  
October 1, 2016 through September 30, 2017**

**FOIA Officer Reporting** \_\_\_\_\_

|                                    |
|------------------------------------|
| <b>PROCESSING OF FOIA REQUESTS</b> |
|------------------------------------|

1. Number of FOIA requests received during reporting period .....
2. Number of FOIA requests pending on October 1, 2016.....
3. Number of FOIA requests pending on September 30, 2017.....
4. The average number of days unfilled requests have been pending before each public body as of September 30, 2017 .....

|                                     |
|-------------------------------------|
| <b>DISPOSITION OF FOIA REQUESTS</b> |
|-------------------------------------|

5. Number of requests granted, in whole.....
6. Number of requests granted, in part, denied, in part.....
7. Number of requests denied, in whole.....
8. Number of requests withdrawn.....
9. Number of requests referred or forwarded to other public bodies.....
10. Other disposition .....

|                                                                |
|----------------------------------------------------------------|
| <b>NUMBER OF REQUESTS THAT RELIED UPON EACH FOIA EXEMPTION</b> |
|----------------------------------------------------------------|

11. Exemption 1 - D.C. Official Code § 2-534(a)(1).....
12. Exemption 2 - D.C. Official Code § 2-534(a)(2).....
13. Exemption 3 - D.C. Official Code § 2-534(a)(3)
  - Subcategory (A).....
  - Subcategory (B).....
  - Subcategory (C) .....
  - Subcategory (D) .....
  - Subcategory (E) .....
  - Subcategory (F) .....
14. Exemption 4 - D.C. Official Code § 2-534(a)(4) .....
15. Exemption 5 - D.C. Official Code § 2-534(a)(5).....

16. Exemption 6 - D.C. Official Code § 2-534(a)(6)  
    Subcategory (A).....  
    Subcategory (B).....
17. Exemption 7 - D.C. Official Code § 2-534(a)(7).....
18. Exemption 8 - D.C. Official Code § 2-534(a)(8).....
19. Exemption 9 - D.C. Official Code § 2-534(a)(9).....
20. Exemption 10 - D.C. Official Code § 2-534(a)(10).....
21. Exemption 11 - D.C. Official Code § 2-534(a)(11).....
22. Exemption 12 - D.C. Official Code § 2-534(a)(12).....

|                                                 |
|-------------------------------------------------|
| <b>TIME-FRAMES FOR PROCESSING FOIA REQUESTS</b> |
|-------------------------------------------------|

23. Number of FOIA requests processed within 15 days.....
24. Number of FOIA requests processed between 16 and 25 days.....
25. Number of FOIA requests processed in 26 days or more.....
26. Median number of days to process FOIA Requests.....

|                                                        |
|--------------------------------------------------------|
| <b>RESOURCES ALLOCATED TO PROCESSING FOIA REQUESTS</b> |
|--------------------------------------------------------|

27. Number of staff hours devoted to processing FOIA requests.....
28. Total dollar amount expended by public body for processing FOIA requests.....

|                                          |
|------------------------------------------|
| <b>FEES FOR PROCESSING FOIA REQUESTS</b> |
|------------------------------------------|

29. Total amount of fees collected by public body.....

|                                                                 |
|-----------------------------------------------------------------|
| <b>PROSECUTIONS PURSUANT TO SECTION 207(d) OF THE D.C. FOIA</b> |
|-----------------------------------------------------------------|

30. Number of employees found guilty of a misdemeanor for arbitrarily or capriciously violating any provision of the District of Columbia Freedom of Information Act .....

|                                                     |
|-----------------------------------------------------|
| <b>QUALITATIVE DESCRIPTION OR SUMMARY STATEMENT</b> |
|-----------------------------------------------------|

Pursuant to section 208(a)(9) of the D.C. FOIA, provide in the space below or as an attachment, “[a] qualitative description or summary statement, and conclusions drawn from the data regarding compliance [with the provisions of the Act].”



DC Government

Executive Office of the Mayor  
John A. Wilson Building  
1350 Pennsylvania Ave, N.W. Suite 3  
Washington, DC 20004

Report Date:

02/06/2018

Time:

4:16 PM

### Requests Report

Requested between 10/01/2017 and 01/20/2018

| Request ID                      | Action Office | Primary User    | Received Mode | Delivery Mode            |
|---------------------------------|---------------|-----------------|---------------|--------------------------|
| <a href="#">2018-FOIA-00034</a> | DOES          | Robinson, Tonya | PAL           | E-mail                   |
| <a href="#">2018-FOIA-00042</a> | DOES          | Robinson, Tonya | PAL           | Download via FOIA Portal |
| <a href="#">2018-FOIA-00055</a> | DOES          | Robinson, Tonya | -             | E-mail                   |
| <a href="#">2018-FOIA-00056</a> | DOES          | Robinson, Tonya | -             | E-mail                   |
| <a href="#">2018-FOIA-00057</a> | DOES          | Robinson, Tonya | -             | Mail                     |
| <a href="#">2018-FOIA-00058</a> | DOES          | Robinson, Tonya | -             | Mail                     |
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|---------------------------------|------|-----------------|-----|--------------------------|
| <a href="#">2018-FOIA-00217</a> | DOES | Robinson, Tonya | -   | Mail                     |
| <a href="#">2018-FOIA-00218</a> | DOES | Robinson, Tonya | -   | Mail                     |
| <a href="#">2018-FOIA-00255</a> | DOES | Robinson, Tonya | -   | Mail                     |
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| <a href="#">2018-FOIA-01803</a> | DOES | Robinson, Tonya | PAL    | Download via FOIA Portal |
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| <a href="#">2018-FOIA-01871</a> | DOES | Robinson, Tonya | -      | E-mail                   |
| <a href="#">2018-FOIA-01905</a> | DOES | Robinson, Tonya | E-mail | E-mail                   |
| <a href="#">2018-FOIA-01850</a> | DOES | Robinson, Tonya | -      | Mail                     |
| <a href="#">2018-FOIA-01851</a> | DOES | Robinson, Tonya | -      | Download via FOIA Portal |
| <a href="#">2018-FOIA-01852</a> | DOES | Robinson, Tonya | -      | Download via FOIA Portal |
| <a href="#">2018-FOIA-01853</a> | DOES | Robinson, Tonya | -      | Mail                     |
| <a href="#">2018-FOIA-01962</a> | DOES | Robinson, Tonya | -      | E-mail                   |
| <a href="#">2018-FOIA-01970</a> | DOES | Robinson, Tonya | -      | E-mail                   |
| <a href="#">2018-FOIA-01859</a> | DOES | Robinson, Tonya | PAL    | Download via FOIA Portal |
| <a href="#">2018-FOIA-01867</a> | DOES | Robinson, Tonya | PAL    | Download via FOIA Portal |
| <a href="#">2018-FOIA-01868</a> | DOES | Robinson, Tonya | -      | E-mail                   |
| <a href="#">2018-FOIA-01870</a> | DOES | Robinson, Tonya | -      | Download via FOIA Portal |
| <a href="#">2018-FOIA-02054</a> | DOES | Robinson, Tonya | -      | E-mail                   |
| <a href="#">2018-FOIA-02055</a> | DOES | Robinson, Tonya | PAL    | Download via FOIA Portal |
| <a href="#">2018-FOIA-01906</a> | DOES | Robinson, Tonya | -      | E-mail                   |
| <a href="#">2018-FOIA-01907</a> | DOES | Robinson, Tonya | -      | Mail                     |
| <a href="#">2018-FOIA-01960</a> | DOES | Robinson, Tonya | -      | E-mail                   |
| <a href="#">2018-FOIA-01961</a> | DOES | Robinson, Tonya | -      | E-mail                   |
| <a href="#">2018-FOIA-02135</a> | DOES | Robinson, Tonya | PAL    | Download via FOIA Portal |
| <a href="#">2018-FOIA-02154</a> | DOES | Robinson, Tonya | PAL    | Download via FOIA Portal |

|                                 |      |                 |     |                          |
|---------------------------------|------|-----------------|-----|--------------------------|
| <a href="#">2018-FOIA-01993</a> | DOES | Robinson, Tonya | PAL | Download via FOIA Portal |
| <a href="#">2018-FOIA-02039</a> | DOES | Robinson, Tonya | PAL | Download via FOIA Portal |
| <a href="#">2018-FOIA-02052</a> | DOES | Robinson, Tonya | -   | E-mail                   |
| <a href="#">2018-FOIA-02053</a> | DOES | Robinson, Tonya | PAL | Download via FOIA Portal |

**Total No of**

| Final Disposition | Disposition Accepted Date | Closed By       | Requested Date | Target Date | Closed Date | Processed Days | Remaining Days | Request Status |
|-------------------|---------------------------|-----------------|----------------|-------------|-------------|----------------|----------------|----------------|
| Denied in Full    | 10/5/2017                 | Robinson, Tonya | 10/3/2017      | 10/25/2017  | 10/5/2017   | 2              | N/A            | Closed         |
| Granted in Full   | 10/12/2017                | Robinson, Tonya | 10/4/2017      | 10/26/2017  | 10/12/2017  | 5              | N/A            | Closed         |
| Granted in Full   | 10/12/2017                | Robinson, Tonya | 10/4/2017      | 10/26/2017  | 10/12/2017  | 5              | N/A            | Closed         |
| Granted in Full   | 10/12/2017                | Robinson, Tonya | 10/4/2017      | 10/26/2017  | 10/12/2017  | 5              | N/A            | Closed         |
| Denied in Full    | 10/23/2017                | Robinson, Tonya | 10/4/2017      | 10/26/2017  | 10/23/2017  | 12             | N/A            | Closed         |
| Granted in Full   | 10/12/2017                | Robinson, Tonya | 10/4/2017      | 10/26/2017  | 10/12/2017  | 5              | N/A            | Closed         |
| Denied in Full    | 10/13/2017                | Robinson, Tonya | 10/10/2017     | 10/31/2017  | 10/16/2017  | 4              | N/A            | Closed         |
| Denied in Full    | 10/12/2017                | Robinson, Tonya | 10/3/2017      | 11/1/2017   | 10/13/2017  | 2              | N/A            | Closed         |
| Granted in Full   | 10/13/2017                | Robinson, Tonya | 10/13/2017     | 11/3/2017   | 10/13/2017  | 0              | N/A            | Closed         |
| Denied in Full    | 12/8/2017                 | Robinson, Tonya | 10/13/2017     | 12/5/2017   | 12/8/2017   | 38             | N/A            | Closed         |
| Granted in Full   | 10/12/2017                | Robinson, Tonya | 10/5/2017      | 10/27/2017  | 10/12/2017  | 4              | N/A            | Closed         |
| Granted in Full   | 10/17/2017                | Robinson, Tonya | 10/6/2017      | 10/30/2017  | 10/17/2017  | 6              | N/A            | Closed         |
| Granted in Full   | 10/16/2017                | Robinson, Tonya | 10/6/2017      | 10/30/2017  | 10/16/2017  | 5              | N/A            | Closed         |
| Granted in Full   | 10/31/2017                | Robinson, Tonya | 10/10/2017     | 10/31/2017  | 10/31/2017  | 15             | N/A            | Closed         |
| Granted in Full   | 11/3/2017                 | Robinson, Tonya | 10/18/2017     | 11/8/2017   | 11/3/2017   | 12             | N/A            | Closed         |
| Granted in Full   | 11/1/2017                 | Robinson, Tonya | 10/18/2017     | 11/8/2017   | 11/1/2017   | 10             | N/A            | Closed         |

|                                   |            |                 |            |            |            |    |     |        |
|-----------------------------------|------------|-----------------|------------|------------|------------|----|-----|--------|
| Denied in Full                    | 10/13/2017 | Robinson, Tonya | 10/6/2017  | 11/1/2017  | 10/13/2017 | 2  | N/A | Closed |
| Other Reasons - Duplicate request | 10/16/2017 | Robinson, Tonya | 10/10/2017 | 11/1/2017  | 10/16/2017 | 3  | N/A | Closed |
| Granted/Denied in Part            | 10/16/2017 | Robinson, Tonya | 10/12/2017 | 11/3/2017  | 10/16/2017 | 1  | N/A | Closed |
| Granted in Full                   | 10/23/2017 | Robinson, Tonya | 10/12/2017 | 11/3/2017  | 10/23/2017 | 6  | N/A | Closed |
| Denied in Full                    | 1/10/2018  | Robinson, Tonya | 10/24/2017 | 2/1/2018   | 1/10/2018  | 32 | N/A | Closed |
| Denied in Full                    | 11/27/2017 | Robinson, Tonya | 10/24/2017 | 11/30/2017 | 11/27/2017 | 22 | N/A | Closed |
| Granted in Full                   | 10/23/2017 | Robinson, Tonya | 10/16/2017 | 11/7/2017  | 10/23/2017 | 4  | N/A | Closed |
| Granted/Denied in Part            | 10/31/2017 | Robinson, Tonya | 10/17/2017 | 11/7/2017  | 10/31/2017 | 10 | N/A | Closed |
| Granted in Full                   | 11/1/2017  | Robinson, Tonya | 10/17/2017 | 11/7/2017  | 11/1/2017  | 11 | N/A | Closed |
| Granted in Full                   | 10/31/2017 | Robinson, Tonya | 10/17/2017 | 11/7/2017  | 10/31/2017 | 10 | N/A | Closed |
| Granted in Full                   | 12/7/2017  | Robinson, Tonya | 10/25/2017 | 12/5/2017  | 12/7/2017  | 27 | N/A | Closed |
| Granted in Full                   | 12/11/2017 | Robinson, Tonya | 10/25/2017 | 12/5/2017  | 12/11/2017 | 29 | N/A | Closed |
| Granted in Full                   | 11/1/2017  | Robinson, Tonya | 10/19/2017 | 11/9/2017  | 11/1/2017  | 9  | N/A | Closed |
| Granted in Full                   | 11/13/2017 | Robinson, Tonya | 10/22/2017 | 11/14/2017 | 11/14/2017 | 15 | N/A | Closed |
| Granted/Denied in Part            | 12/7/2017  | Robinson, Tonya | 10/24/2017 | 11/30/2017 | 12/7/2017  | 30 | N/A | Closed |
| Denied in Full                    | 11/20/2017 | Robinson, Tonya | 10/23/2017 | 11/30/2017 | 11/20/2017 | 18 | N/A | Closed |
| Granted in Full                   | 12/7/2017  | Robinson, Tonya | 10/30/2017 | 12/8/2017  | 12/7/2017  | 24 | N/A | Closed |
| Granted in Full                   | 11/30/2017 | Robinson, Tonya | 11/2/2017  | 12/11/2017 | 12/7/2017  | 23 | N/A | Closed |
| Denied in Full                    | 10/31/2017 | Robinson, Tonya | 10/24/2017 | 11/15/2017 | 10/31/2017 | 5  | N/A | Closed |
| Granted in Full                   | 12/7/2017  | Robinson, Tonya | 10/24/2017 | 11/30/2017 | 12/7/2017  | 30 | N/A | Closed |
| Granted in Full                   | 12/8/2017  | Robinson, Tonya | 10/27/2017 | 12/5/2017  | 12/8/2017  | 28 | N/A | Closed |
| Granted in Full                   | 11/20/2017 | Robinson, Tonya | 10/24/2017 | 12/5/2017  | 11/20/2017 | 15 | N/A | Closed |
| Granted in Full                   | 11/16/2017 | Robinson, Tonya | 11/3/2017  | 11/28/2017 | 11/16/2017 | 8  | N/A | Closed |

|                        |            |                 |            |            |            |    |     |        |
|------------------------|------------|-----------------|------------|------------|------------|----|-----|--------|
| Granted in Full        | 11/16/2017 | Robinson, Tonya | 11/3/2017  | 11/28/2017 | 11/16/2017 | 8  | N/A | Closed |
| Granted in Full        | 12/8/2017  | Robinson, Tonya | 10/24/2017 | 12/5/2017  | 12/8/2017  | 28 | N/A | Closed |
| Granted in Full        | 11/21/2017 | Robinson, Tonya | 10/26/2017 | 11/22/2017 | 11/21/2017 | 14 | N/A | Closed |
| Granted in Full        | 11/22/2017 | Robinson, Tonya | 10/31/2017 | 11/24/2017 | 11/27/2017 | 16 | N/A | Closed |
| Granted in Full        | 11/22/2017 | Robinson, Tonya | 11/1/2017  | 11/24/2017 | 11/22/2017 | 14 | N/A | Closed |
| Granted in Full        | 11/16/2017 | Robinson, Tonya | 11/3/2017  | 11/28/2017 | 11/16/2017 | 8  | N/A | Closed |
| Granted in Full        | 11/20/2017 | Robinson, Tonya | 11/7/2017  | 11/30/2017 | 11/20/2017 | 8  | N/A | Closed |
| Granted in Full        | 11/16/2017 | Robinson, Tonya | 11/2/2017  | 11/27/2017 | 11/16/2017 | 9  | N/A | Closed |
| Granted/Denied in Part | 12/8/2017  | Robinson, Tonya | 11/2/2017  | 12/11/2017 | 12/8/2017  | 24 | N/A | Closed |
| Granted in Full        | 11/3/2017  | Robinson, Tonya | 11/2/2017  | 11/27/2017 | 11/3/2017  | 1  | N/A | Closed |
| Granted in Full        | 11/3/2017  | Robinson, Tonya | 11/2/2017  | 11/27/2017 | 11/3/2017  | 1  | N/A | Closed |
| Granted in Full        | 11/22/2017 | Robinson, Tonya | 11/13/2017 | 12/5/2017  | 11/22/2017 | 7  | N/A | Closed |
| Granted in Full        | 11/16/2017 | Robinson, Tonya | 11/14/2017 | 12/6/2017  | 11/16/2017 | 2  | N/A | Closed |
| Granted in Full        | 11/22/2017 | Robinson, Tonya | 11/3/2017  | 11/28/2017 | 11/22/2017 | 12 | N/A | Closed |
| Granted in Full        | 11/16/2017 | Robinson, Tonya | 11/3/2017  | 11/28/2017 | 11/16/2017 | 8  | N/A | Closed |
| Granted in Full        | 12/15/2017 | Robinson, Tonya | 11/3/2017  | 12/12/2017 | 12/15/2017 | 28 | N/A | Closed |
| Granted in Full        | 11/16/2017 | Robinson, Tonya | 11/3/2017  | 11/28/2017 | 11/16/2017 | 8  | N/A | Closed |
| Granted in Full        | 11/29/2017 | Robinson, Tonya | 11/14/2017 | 12/6/2017  | 11/29/2017 | 10 | N/A | Closed |
| Granted in Full        | 11/29/2017 | Robinson, Tonya | 11/14/2017 | 12/6/2017  | 11/29/2017 | 10 | N/A | Closed |
| Granted in Full        | 12/12/2017 | Robinson, Tonya | 11/7/2017  | 12/14/2017 | 12/13/2017 | 24 | N/A | Closed |
| Granted in Full        | 11/20/2017 | Robinson, Tonya | 11/8/2017  | 12/1/2017  | 11/20/2017 | 7  | N/A | Closed |
| Granted in Full        | 11/29/2017 | Robinson, Tonya | 11/9/2017  | 12/4/2017  | 11/29/2017 | 12 | N/A | Closed |
| Granted in Full        | 11/29/2017 | Robinson, Tonya | 11/13/2017 | 12/5/2017  | 11/29/2017 | 11 | N/A | Closed |

|                        |            |                 |            |            |            |    |     |        |
|------------------------|------------|-----------------|------------|------------|------------|----|-----|--------|
| Granted in Full        | 11/27/2017 | Robinson, Tonya | 11/15/2017 | 12/7/2017  | 11/27/2017 | 7  | N/A | Closed |
| Granted in Full        | 11/27/2017 | Robinson, Tonya | 11/15/2017 | 12/7/2017  | 11/27/2017 | 7  | N/A | Closed |
| Granted in Full        | 11/22/2017 | Robinson, Tonya | 11/14/2017 | 12/6/2017  | 11/22/2017 | 6  | N/A | Closed |
| Granted in Full        | 11/22/2017 | Robinson, Tonya | 11/14/2017 | 12/6/2017  | 11/22/2017 | 6  | N/A | Closed |
| Denied in Full         | 11/16/2017 | Robinson, Tonya | 11/14/2017 | 12/6/2017  | 11/16/2017 | 2  | N/A | Closed |
| Granted in Full        | 11/16/2017 | Robinson, Tonya | 11/14/2017 | 12/6/2017  | 11/16/2017 | 2  | N/A | Closed |
| Granted in Full        | 11/30/2017 | Robinson, Tonya | 11/20/2017 | 12/12/2017 | 11/30/2017 | 7  | N/A | Closed |
| Granted in Full        | 12/7/2017  | Robinson, Tonya | 11/21/2017 | 12/13/2017 | 12/7/2017  | 11 | N/A | Closed |
| Granted in Full        | 11/29/2017 | Robinson, Tonya | 11/14/2017 | 12/6/2017  | 11/29/2017 | 10 | N/A | Closed |
| Granted in Full        | 11/29/2017 | Robinson, Tonya | 11/14/2017 | 12/6/2017  | 11/29/2017 | 10 | N/A | Closed |
| Granted/Denied in Part | 12/11/2017 | Robinson, Tonya | 11/15/2017 | 12/21/2017 | 12/11/2017 | 17 | N/A | Closed |
| Granted in Full        | 11/29/2017 | Robinson, Tonya | 11/15/2017 | 12/7/2017  | 11/29/2017 | 9  | N/A | Closed |
| Granted in Full        | 12/8/2017  | Robinson, Tonya | 11/17/2017 | 12/13/2017 | 12/8/2017  | 12 | N/A | Closed |
| Granted in Full        | 12/7/2017  | Robinson, Tonya | 11/21/2017 | 12/13/2017 | 12/7/2017  | 11 | N/A | Closed |
| Granted in Full        | 11/27/2017 | Robinson, Tonya | 11/16/2017 | 12/8/2017  | 11/27/2017 | 6  | N/A | Closed |
| Granted in Full        | 11/29/2017 | Robinson, Tonya | 11/16/2017 | 12/8/2017  | 11/29/2017 | 8  | N/A | Closed |
| Granted in Full        | 11/29/2017 | Robinson, Tonya | 11/17/2017 | 12/11/2017 | 11/29/2017 | 7  | N/A | Closed |
| Granted in Full        | 11/21/2017 | Robinson, Tonya | 11/17/2017 | 12/11/2017 | 11/21/2017 | 2  | N/A | Closed |
| Granted/Denied in Part | 12/7/2017  | Robinson, Tonya | 11/17/2017 | 12/14/2017 | 12/7/2017  | 10 | N/A | Closed |
| Granted in Full        | 1/23/2018  | Robinson, Tonya | 11/27/2017 | 1/24/2018  | 1/23/2018  | 34 | N/A | Closed |
| Granted in Full        | 12/13/2017 | Robinson, Tonya | 11/21/2017 | 12/13/2017 | 12/13/2017 | 15 | N/A | Closed |
| Granted in Full        | 12/13/2017 | Robinson, Tonya | 11/21/2017 | 12/13/2017 | 12/13/2017 | 15 | N/A | Closed |
| Granted in Full        | 11/30/2017 | Robinson, Tonya | 11/21/2017 | 12/13/2017 | 11/30/2017 | 6  | N/A | Closed |

|                        |            |                 |            |            |            |    |     |        |
|------------------------|------------|-----------------|------------|------------|------------|----|-----|--------|
| Granted in Full        | 12/7/2017  | Robinson, Tonya | 11/17/2017 | 12/13/2017 | 12/7/2017  | 11 | N/A | Closed |
| Granted in Full        | 12/8/2017  | Robinson, Tonya | 11/29/2017 | 12/21/2017 | 12/8/2017  | 6  | N/A | Closed |
| Denied in Full         | 11/30/2017 | Robinson, Tonya | 11/30/2017 | 12/21/2017 | 11/30/2017 | 0  | N/A | Closed |
| Granted in Full        | 12/7/2017  | Robinson, Tonya | 11/21/2017 | 12/13/2017 | 12/7/2017  | 11 | N/A | Closed |
| Granted in Full        | 12/7/2017  | Robinson, Tonya | 11/22/2017 | 12/14/2017 | 12/7/2017  | 10 | N/A | Closed |
| Granted/Denied in Part | 12/13/2017 | Robinson, Tonya | 11/22/2017 | 12/14/2017 | 12/13/2017 | 14 | N/A | Closed |
| Denied in Full         | 11/29/2017 | Robinson, Tonya | 11/20/2017 | 12/14/2017 | 11/30/2017 | 5  | N/A | Closed |
| Granted in Full        | 12/15/2017 | Robinson, Tonya | 12/6/2017  | 12/29/2017 | 12/15/2017 | 6  | N/A | Closed |
| Granted in Full        | 12/22/2017 | Robinson, Tonya | 12/6/2017  | 12/29/2017 | 12/22/2017 | 11 | N/A | Closed |
| Granted in Full        | 12/7/2017  | Robinson, Tonya | 11/27/2017 | 12/18/2017 | 12/7/2017  | 8  | N/A | Closed |
| Granted/Denied in Part | 1/4/2018   | Robinson, Tonya | 11/28/2017 | 1/4/2018   | 1/4/2018   | 25 | N/A | Closed |
| Denied in Full         | 1/4/2018   | Robinson, Tonya | 11/28/2017 | 1/4/2018   | 1/4/2018   | 25 | N/A | Closed |
| Granted in Full        | 1/4/2018   | Robinson, Tonya | 11/29/2017 | 1/5/2018   | 1/4/2018   | 24 | N/A | Closed |
| Granted in Full        | 1/17/2018  | Robinson, Tonya | 12/8/2017  | 1/17/2018  | 1/17/2018  | 25 | N/A | Closed |
| Granted in Full        | 12/22/2017 | Robinson, Tonya | 12/8/2017  | 1/2/2018   | 12/22/2017 | 10 | N/A | Closed |
| Granted in Full        | 12/15/2017 | Robinson, Tonya | 12/6/2017  | 12/28/2017 | 12/15/2017 | 7  | N/A | Closed |
| Granted in Full        | 1/4/2018   | Robinson, Tonya | 12/6/2017  | 1/12/2018  | 1/4/2018   | 19 | N/A | Closed |
| Granted in Full        | 12/21/2017 | Robinson, Tonya | 12/7/2017  | 12/29/2017 | 12/21/2017 | 10 | N/A | Closed |
| Granted in Full        | 12/21/2017 | Robinson, Tonya | 11/30/2017 | 12/29/2017 | 12/21/2017 | 10 | N/A | Closed |
| Granted in Full        | 1/4/2018   | Robinson, Tonya | 12/12/2017 | 1/4/2018   | 1/4/2018   | 15 | N/A | Closed |
| Granted/Denied in Part | 1/4/2018   | Robinson, Tonya | 12/12/2017 | 1/4/2018   | 1/4/2018   | 15 | N/A | Closed |
| Denied in Full         | 12/11/2017 | Robinson, Tonya | 12/6/2017  | 12/29/2017 | 12/11/2017 | 2  | N/A | Closed |
| Denied in Full         | 12/8/2017  | Robinson, Tonya | 12/7/2017  | 12/29/2017 | 12/8/2017  | 1  | N/A | Closed |

|                 |            |                 |            |            |            |    |     |        |
|-----------------|------------|-----------------|------------|------------|------------|----|-----|--------|
| Granted in Full | 12/21/2017 | Robinson, Tonya | 12/7/2017  | 12/29/2017 | 12/21/2017 | 10 | N/A | Closed |
| Granted in Full | 12/19/2017 | Robinson, Tonya | 12/7/2017  | 1/2/2018   | 12/19/2017 | 7  | N/A | Closed |
| Granted in Full | 1/8/2018   | Robinson, Tonya | 12/18/2017 | 1/10/2018  | 1/9/2018   | 14 | N/A | Closed |
| Granted in Full | 1/10/2018  | Robinson, Tonya | 12/18/2017 | 1/10/2018  | 1/10/2018  | 15 | N/A | Closed |
| Granted in Full | 12/11/2017 | Robinson, Tonya | 12/6/2017  | 1/2/2018   | 12/11/2017 | 1  | N/A | Closed |
| Denied in Full  | 12/11/2017 | Robinson, Tonya | 12/6/2017  | 1/2/2018   | 12/11/2017 | 1  | N/A | Closed |
| Granted in Full | 12/21/2017 | Robinson, Tonya | 12/6/2017  | 1/2/2018   | 12/21/2017 | 9  | N/A | Closed |
| Granted in Full | 1/8/2018   | Robinson, Tonya | 12/11/2017 | 1/19/2018  | 1/8/2018   | 17 | N/A | Closed |
| Granted in Full | 1/31/2018  | Robinson, Tonya | 12/19/2017 | 1/26/2018  | 1/31/2018  | 28 | N/A | Closed |
| Denied in Full  | 12/22/2017 | Robinson, Tonya | 12/19/2017 | 1/11/2018  | 1/2/2018   | 8  | N/A | Closed |
| Granted in Full | 12/20/2017 | Robinson, Tonya | 12/12/2017 | 1/4/2018   | 12/20/2017 | 6  | N/A | Closed |
| Granted in Full | 1/9/2018   | Robinson, Tonya | 12/12/2017 | 1/19/2018  | 1/9/2018   | 18 | N/A | Closed |
| Granted in Full | 12/21/2017 | Robinson, Tonya | 12/13/2017 | 1/5/2018   | 12/21/2017 | 6  | N/A | Closed |
| Granted in Full | 1/8/2018   | Robinson, Tonya | 12/14/2017 | 1/8/2018   | 1/8/2018   | 15 | N/A | Closed |
| Granted in Full | 1/31/2018  | Robinson, Tonya | 1/4/2018   | 1/26/2018  | 1/31/2018  | 18 | N/A | Closed |
| Granted in Full | 2/2/2018   | Robinson, Tonya | 1/4/2018   | 2/9/2018   | 2/2/2018   | 20 | N/A | Closed |
| Granted in Full | 1/10/2018  | Robinson, Tonya | 12/15/2017 | 1/11/2018  | 1/10/2018  | 14 | N/A | Closed |
| Granted in Full | 1/8/2018   | Robinson, Tonya | 12/15/2017 | 1/11/2018  | 1/8/2018   | 12 | N/A | Closed |
| Granted in Full | 1/4/2018   | Robinson, Tonya | 12/15/2017 | 1/11/2018  | 1/4/2018   | 10 | N/A | Closed |
| Granted in Full | 1/8/2018   | Robinson, Tonya | 12/19/2017 | 1/11/2018  | 1/8/2018   | 12 | N/A | Closed |
| Granted in Full | 1/24/2018  | Robinson, Tonya | 1/2/2018   | 1/26/2018  | 1/24/2018  | 13 | N/A | Closed |
| Denied in Full  | 1/23/2018  | Robinson, Tonya | 1/2/2018   | 1/26/2018  | 1/23/2018  | 12 | N/A | Closed |
| Granted in Full | 1/10/2018  | Robinson, Tonya | 12/26/2017 | 1/18/2018  | 1/10/2018  | 10 | N/A | Closed |

|                        |           |                 |            |           |           |    |     |        |
|------------------------|-----------|-----------------|------------|-----------|-----------|----|-----|--------|
| Granted in Full        | 1/9/2018  | Robinson, Tonya | 12/29/2017 | 1/23/2018 | 1/9/2018  | 6  | N/A | Closed |
| Granted in Full        | 1/11/2018 | Robinson, Tonya | 1/3/2018   | 1/25/2018 | 1/11/2018 | 6  | N/A | Closed |
| Granted in Full        | 1/10/2018 | Robinson, Tonya | 1/3/2018   | 1/25/2018 | 1/10/2018 | 5  | N/A | Closed |
| Granted in Full        | 1/23/2018 | Robinson, Tonya | 1/4/2018   | 1/26/2018 | 1/23/2018 | 12 | N/A | Closed |
| Granted in Full        | 1/23/2018 | Robinson, Tonya | 1/5/2018   | 1/29/2018 | 1/23/2018 | 11 | N/A | Closed |
| Granted/Denied in Part | 1/25/2018 | Robinson, Tonya | 12/20/2017 | 1/26/2018 | 1/25/2018 | 14 | N/A | Closed |
| Granted in Full        | 1/11/2018 | Robinson, Tonya | 1/2/2018   | 1/26/2018 | 1/11/2018 | 5  | N/A | Closed |
| Granted/Denied in Part | 1/9/2018  | Robinson, Tonya | 1/3/2018   | 1/26/2018 | 1/9/2018  | 3  | N/A | Closed |
| Granted/Denied in Part | 2/1/2018  | Robinson, Tonya | 1/3/2018   | 2/9/2018  | 2/1/2018  | 19 | N/A | Closed |
| Granted in Full        | 1/24/2018 | Robinson, Tonya | 1/8/2018   | 1/31/2018 | 1/24/2018 | 10 | N/A | Closed |
| Granted in Full        | 1/25/2018 | Robinson, Tonya | 1/9/2018   | 1/31/2018 | 1/25/2018 | 11 | N/A | Closed |
| Granted in Full        | 1/23/2018 | Robinson, Tonya | 1/4/2018   | 1/26/2018 | 1/23/2018 | 12 | N/A | Closed |
| Granted in Full        | 1/31/2018 | Robinson, Tonya | 1/4/2018   | 1/26/2018 | 1/31/2018 | 18 | N/A | Closed |
| Granted in Full        | 1/23/2018 | Robinson, Tonya | 1/2/2018   | 1/26/2018 | 1/23/2018 | 12 | N/A | Closed |
| Granted/Denied in Part | 1/25/2018 | Robinson, Tonya | 1/2/2018   | 1/26/2018 | 1/25/2018 | 14 | N/A | Closed |
| Granted in Full        | 1/25/2018 | Robinson, Tonya | 1/11/2018  | 2/5/2018  | 1/25/2018 | 8  | N/A | Closed |
| Granted in Full        | 1/25/2018 | Robinson, Tonya | 1/12/2018  | 2/5/2018  | 1/25/2018 | 8  | N/A | Closed |
| Denied in Full         | 1/9/2018  | Robinson, Tonya | 1/5/2018   | 1/29/2018 | 1/9/2018  | 2  | N/A | Closed |
| Granted in Full        | 1/31/2018 | Robinson, Tonya | 1/5/2018   | 2/12/2018 | 1/31/2018 | 17 | N/A | Closed |
| Granted in Full        | 1/23/2018 | Robinson, Tonya | 1/8/2018   | 1/31/2018 | 1/23/2018 | 9  | N/A | Closed |
| Granted in Full        | 1/23/2018 | Robinson, Tonya | 1/8/2018   | 1/31/2018 | 1/23/2018 | 9  | N/A | Closed |
| Granted in Full        | 2/1/2018  | Robinson, Tonya | 1/17/2018  | 2/7/2018  | 2/1/2018  | 11 | N/A | Closed |
| Granted in Full        | 2/1/2018  | Robinson, Tonya | 1/18/2018  | 2/8/2018  | 2/1/2018  | 10 | N/A | Closed |

|                 |           |                    |           |          |           |    |     |        |
|-----------------|-----------|--------------------|-----------|----------|-----------|----|-----|--------|
| Granted in Full | 1/25/2018 | Robinson,<br>Tonya | 1/10/2018 | 2/1/2018 | 1/25/2018 | 10 | N/A | Closed |
| Granted in Full | 1/25/2018 | Robinson,<br>Tonya | 1/12/2018 | 2/5/2018 | 1/25/2018 | 8  | N/A | Closed |
| Granted in Full | 1/25/2018 | Robinson,<br>Tonya | 1/12/2018 | 2/5/2018 | 1/25/2018 | 8  | N/A | Closed |
| Granted in Full | 1/31/2018 | Robinson,<br>Tonya | 1/12/2018 | 2/5/2018 | 1/31/2018 | 12 | N/A | Closed |

**Requests : 158**

### List of studies, reports and research projects: FY17

| <b>Topic/Name</b>                                            | <b>Purpose</b>                                                                                                                                              | <b>Status/<br/>Completion<br/>Date</b> | <b>Funding</b>                      | <b>Author</b>                                        |
|--------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------|-------------------------------------|------------------------------------------------------|
| DC Annual Economic Report                                    | Detailed analysis of population demographics, labor market, job market, and occupational employment trends and activities.                                  | Completed<br><b>9/30/2017</b>          | DOL/ETA Workforce Information Grant | DOES/Office of Labor Market Research and Performance |
| Washington DC Hot Jobs                                       | Includes occupations that show a favorable mix of current hiring demand (job openings and average hires), projected short-term job growth and median wages. | Completed<br><b>6/30/2017</b>          | DOL/ETA Workforce Information Grant | DOES/Office of Labor Market Research and Performance |
| DC Monthly Labor Market Indicators                           | Includes monthly report of selected labor market indicators                                                                                                 | <b>Monthly</b>                         | DOL/ETA Workforce Information Grant | DOES/Office of Labor Market Research and Performance |
| Washington DC Industry and Occupation Short term Projections | Includes DC Industry and Occupational Short-Term Projections (2016-2018)                                                                                    | Completed<br><b>3/30/2017</b>          | DOL/ETA Workforce Information Grant | DOES/Office of Labor Market Research and Performance |
| Washington DC Industry and Occupation Long term Projections  | Includes DC and DC region Industry and Occupational Long-Term Projections (2014-2024)                                                                       | Completed<br><b>6/30/2017</b>          | DOL/ETA Workforce Information Grant | DOES/Office of Labor Market Research and Performance |

## List of studies, reports and research projects: FY18

| <b>Topic</b>                                            | <b>Purpose/Methodology</b>     | <b>Research Question</b>                                                                                                   | <b>Due Date</b>        | <b>Funding</b>                      | <b>Author</b>                                        |
|---------------------------------------------------------|--------------------------------|----------------------------------------------------------------------------------------------------------------------------|------------------------|-------------------------------------|------------------------------------------------------|
| Benefits of Training Programs in DC                     | Treatment Effects/Econometrics | Impact of training program received by Dislocated workers in DC and likelihood of being employed after receiving training. | <b>9/30/2018</b>       | DOL/ETA Workforce Information Grant | DOES/Office of Labor Market Research and Performance |
| Cost-Benefits Analysis of Services received at DOES     | Cost-Benefits Analysis and ROI | Effectiveness of services received at DOES and return on investment of these services.                                     | <b>9/30/2018</b>       | DOL/ETA Workforce Information Grant | DOES/Office of Labor Market Research and Performance |
| Labor Force Participation rate in DC over time          | Trend Analysis                 | Labor force participation in DC by demographics and impact on employment.                                                  | <b>9/30/2018</b>       | DOL/ETA Workforce Information Grant | DOES/Office of Labor Market Research and Performance |
| Youth participation in the District economy (New Hires) | Trend Analysis                 | Youth participation in District workforce and impact on employment.                                                        | <b>Final 9/30/2018</b> | DOL/ETA Workforce Information Grant | DOES/Office of Labor Market Research and Performance |
| Does minimum wage increase impact jobs in DC?           | Data and Trend Analysis        | Impact of new minimum wage on employment by sector and industry.                                                           | <b>9/30/2018</b>       | DOL/ETA Workforce Information Grant | DOES/Office of Labor Market Research and Performance |

|                                                              |                                                                                                                                                             |  |                               |                                     |                                                      |
|--------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------|--|-------------------------------|-------------------------------------|------------------------------------------------------|
| Washington DC Hot Jobs                                       | Includes occupations that show a favorable mix of current hiring demand (job openings and average hires), projected short-term job growth and median wages. |  | <b>6/30/2019</b>              | DOL/ETA Workforce Information Grant | DOES/Office of Labor Market Research and Performance |
| DC Monthly Labor Market Indicators                           | Includes monthly report of selected labor market indicators                                                                                                 |  | <b>Monthly</b>                | DOL/ETA Workforce Information Grant | DOES/Office of Labor Market Research and Performance |
| Washington DC Industry and Occupation Short term Projections | Includes DC Industry and Occupational Short-Term Projections (2017-2019)                                                                                    |  | <b>3/30/2018</b>              | DOL/ETA Workforce Information Grant | DOES/Office of Labor Market Research and Performance |
| Washington DC Industry and Occupation Long term Projections  | Includes DC and DC region Industry and Occupational Long-Term Projections (2016-2026)                                                                       |  | Completed<br><b>6/30/2018</b> | DOL/ETA Workforce Information Grant | DOES/Office of Labor Market Research and Performance |

### **Links to completed reports**

- 1- Annual economic report: [https://does.dc.gov/sites/default/files/dc/sites/does/page\\_content/attachments/2016%20LMI%20Annual%20Econ%20Report-Final.pdf](https://does.dc.gov/sites/default/files/dc/sites/does/page_content/attachments/2016%20LMI%20Annual%20Econ%20Report-Final.pdf)
- 2- DC Hot Jobs: <https://does.dc.gov/page/washington-dcs-hot-50-jobs>
- 3- DC Labor market indicators: <https://does.dc.gov/page/dc-monthly-labor-market-indicators>
- 4- DC Short term projections (2016-2018): <https://does.dc.gov/node/538102>
- 5- DC and region Long Term projections (2014-2024): <https://does.dc.gov/node/184892>

# **Audit Report of the Accrued Sick and Safe Leave Act of 2008**

**Government of the District of Columbia  
Department of Employment Services  
Office of Wage-Hour, First Source and OSH**

**December 4, 2017**



## **SUBMITTED TO**

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The findings, interpretations, and conclusions expressed herein are entirely those of the authors. They do not necessarily represent the views of IMPAQ, the Department of Employment Services of the District of Columbia, or the Mayor's Office.

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## Acronym List

|        |                                                  |
|--------|--------------------------------------------------|
| ASSLA  | Accrued Sick and Safe Leave Act of 2008          |
| D.C.   | District of Columbia                             |
| DCHR   | D.C. Department of Human Resources               |
| DCRA   | Department of Consumer and Regulatory Affairs    |
| DOES   | Department of Employment Services                |
| ESSLAA | Earned Sick and Safe Leave Amendment Act of 2013 |
| IMPAQ  | IMPAQ International, LLC                         |
| OAG    | Office of the Attorney General                   |
| OWH    | Office of Wage and Hour                          |
| PTO    | Paid Time Off                                    |



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# Executive Summary

Effective November 13, 2008, the Accrued Sick and Safe Leave Act (ASSLA) made the District of Columbia only the second city in the United States (after San Francisco) to pass legislation requiring that employers provide their employees with paid sick leave to care for themselves or family members, regardless of the size of the business. In addition, the act provides employees in the District of Columbia with access to paid leave for work absences associated with domestic violence or abuse.

Although not covered in the 2008 legislation, tipped restaurant workers and temporary workers began to accrue paid sick leave through the Earned Sick and Safe Leave Amendment Act of 2013 (ESSLAA), which amended ASSLA and took effect in February 2014.

The Office of Wage and Hour (OWH) of the D.C. Department of Employment Services (DOES) is the government agency responsible for investigating violations of ASSLA. DOES enforces the paid sick leave requirements and imposes penalties on non-compliant businesses.

Because annual audits of ASSLA are required by law, DOES commissioned IMPAQ International in 2017 to conduct an audit of the Accrued Sick and Safe Leave Act. This report presents the findings of an online survey of D.C.-based businesses, an analysis of administrative data, and semi-structured interviews with D.C. government agencies.

**Below, we present the audit's three main objectives together with the findings for each.**

**OBJECTIVE 1:** *Gauge the compliance level of D.C.-based businesses with the requirement to post a notice advising employees about ASSLA.*

Findings:

Nearly 60 percent of the businesses owners interviewed complied with the posting requirement. In addition, about 20 percent reported that they did not know about the poster, and 10 percent admitted to not having a poster.

Nearly 10 percent of the businesses with at least one employee did not have a benefits package that includes paid sick leave.

The majority of the non-compliant businesses, 68 percent, had fewer than 25 employees. This figure is nearly 90 percent for businesses that do not provide any benefits to their employees.

Moreover, while non-compliance with ASSLA's posting requirement was fairly evenly spread across businesses in terms of their years in operation, lack of benefits was concentrated among businesses that had been in operation between 1 and 4 years.

**OBJECTIVE 2:** *Describe the economic impact of ASSLA on the private sector by investigating whether companies are utilizing staffing patterns to circumvent ASSLA's provisions.*

Findings:

About 4 in 5 businesses did not change their benefits package or wages in order to accommodate the extra costs associated with the benefits stipulated by ASSLA. A total of 7.8 percent could not remember if changes had happened. Less than 7.5 percent claimed to have a smaller profit due to ASSLA.

Employees' performance remained the same in 36.5 percent of the businesses, while it became better or much better for 8.5 percent. The turnover rate of employees was unchanged for 70.6 percent of the businesses. Only 1.8 percent pointed to an increase.

Employers with 100 or more employees (19 percent of the sample) are disproportionally represented in the group of businesses that implemented measures to mitigate ASSLA's economic impact (32.7 percent of the businesses that did so) and in the businesses that saw their profitability decrease because of ASSLA (25.9 percent). The same results were found for businesses that had been operational for more than 15 years.

Higher employee turnover was observed more frequently in businesses with 51 employees or more and in businesses that had been operational for between 4 and 8 years. In addition, workers' performance was perceived to have decreased among smaller businesses, with fewer than 25 employees and also in businesses that were operational for between 4 and 8 years.

**OBJECTIVE 3:** *Track the role that the Department of Employment Services and other agencies have played to protect workers' rights and enforce ASSLA's provisions.*

### Findings:

The OWH has held a series of public outreach programs to educate businesses about ASSLA, including roundtable meetings and information sessions with businesses, “ASSLA days” with employers and employees, webinars, and community events. The OWH also coordinates with community-based advocacy groups to identify potential non-compliant businesses and conducts periodic unannounced inspections to verify whether businesses are complying with the posting of ASSLA’s provisions. The OWH is also currently displaying ASSLA advertisements on Metro rail cars and buses to educate the public about their entitlement to sick leave as an employee in the District. DOES also manages a complaint channel that employees can use to trigger an investigation into their employer, which, if violations are confirmed, would grant them back pay and other ASSLA-supplied remedies.

Consonant with information provided by representatives of DOES, the Office of the Attorney General (OAG) has not received a referral case from DOES to date, and thus OAG attorneys have investigated violations of ASSLA as they go through wage theft cases. OAG also targets violation-prone industries and vulnerable communities in its ASSLA enforcement efforts. Finally, OAG has secured funding for two new attorneys who will be dedicated to enforcing wage theft violations for the upcoming fiscal year. Yet even with two dedicated attorneys, OAG still believes that it is understaffed to perform the investigative work that is needed.

### **Based on the above findings, the IMPAQ team proposes the following recommendations:**

**RECOMMENDATION 1:** *There could be more collaboration between DOES/OWH and DCRA.*

It is recommended that DCRA provide DOES with updated lists of businesses currently in operation that OWH could use to invite newly-licensed businesses to participate in public outreach efforts regarding ASSLA and other topics. Additionally, DCRA could include a link to a web page (to be prepared by DOES) when a business acquires a license, with the goal of educating businesses about ASSLA from the beginning of their operations.

**RECOMMENDATION 2:** *There could be more collaboration between DOES/OWH and OAG.*

While both agencies already work closely together, this cooperation has been largely focused on cases related to wage theft, because complaints related to ASSLA have already been identified through the DOES's administrative process. Both agencies could coordinate more closely on ASSLA-specific complaint. Scrutiny both from the DOES and the OAG could produce a larger deterrent effect for ASSLA violations.

---

# 1. Introduction

Effective November 13, 2008, the Accrued Sick and Safe Leave Act (ASSLA) made the District of Columbia only the second city in the United States (after San Francisco) to pass legislation requiring that employers provide their workers with paid sick leave to care for themselves or family members, regardless of the size of the business. In addition, the act provides employees in the District of Columbia with access to paid leave for work absences associated with domestic violence or abuse.

Although not covered in the 2008 legislation, tipped restaurant workers and temporary workers began to accrue paid sick leave through the Earned Sick and Safe Leave Amendment Act of 2013 (ESSLAA), which amended ASSLA and took effect in February 2014.

The Office of Wage and Hour (OWH) of the D.C. Department of Employment Services (DOES) is the government agency responsible for investigating violations of ASSLA. DOES enforces the paid sick leave requirements and imposes penalties on non-compliant businesses. Section 16 of ASSLA mandates that “the District of Columbia Auditor shall audit a sample of District businesses to determine: (1) The compliance level of businesses with the posting requirements; and (2) Whether companies are using staffing patterns to circumvent the intention of this act.”<sup>1</sup>

In 2017, DOES commissioned IMPAQ International to conduct the audit of the Accrued Sick and Safe Leave Act. Building on the requirements imposed by the act, as well as on previous audit reports, the IMPAQ team followed a thorough methodological approach to gauge the compliance level of D.C. businesses with the ASSLA requirements. The team also sought to summarize the economic impact of ASSLA, which includes businesses’ perceptions of ASSLA’s effects on their operations, profitability, and employee turnover.

This report is organized as follows: In this chapter we provide a brief overview of both ASSLA and ESSLAA. In chapter 2 we lay out the audit’s objectives, and in chapter 3 we describe the methodology used in the audit. In chapter 4 we present our findings,

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<sup>1</sup> Accrued Sick and Safe Leave Act of 2008:

<https://does.dc.gov/sites/default/files/dc/sites/does/publication/attachments/ASSLA.pdf>

and in chapter 5 we provide recommendations to strengthen the management and enforcement of ASSLA's provisions.

## **1.1 ACCRUED SICK AND SAFE LEAVE ACT OF 2008 (ASSLA)**

The D.C. Council passed the Accrued Sick and Safe Leave Act (ASSLA) in March 2008 after an extensive period of research, deliberation, and amendments, including a debate with D.C.'s business community.

The act became effective on November 13, 2008, at which time employers were obligated to track workers' hours and employees started accruing sick leave. The law allows for varying accrual rates for businesses of different sizes, as follows:

- Businesses with fewer than 25 employees: 1 hour of sick leave per 87 hours worked, with a maximum of 3 days of leave per year;
- Businesses with a minimum of 25 and a maximum of 99 employees: 1 hour of sick leave per 43 hours worked, with a maximum of 5 days of leave per year;
- Businesses with more than 100 employees: 1 hour of sick leave per 37 hours worked, with a maximum of 7 days of leave per year.

Despite accruing sick leave from the first day of employment, employees were eligible to use their sick leave only one year after they start working. In addition, ASSLA exempted some types of employees from receiving the benefit, including independent contractors, students, health care workers who participate in a premium pay program, tipped waiters, waitresses, and bartenders, and temporary employees.

Workers can use their ASSLA-mandated sick leave to care for themselves or a family member in case of illness, injury, or other medical condition. For the purposes of ASSLA, a family member is defined as a spouse or domestic partner, parents, parents of a spouse, children or grandchildren, spouses of children, siblings, and the spouses of siblings. In addition to illnesses, injuries, or medical conditions, accrued sick leave can be used if an employee or his/her family member is a victim of domestic violence, stalking, or sexual abuse.

While ASSLA requires that a worker's accrued sick leave be carried over year to year, employees cannot use more than the maximum amount of sick leave allowed in any given year (see above). Furthermore, ASSLA does not require employers to pay their workers for unused accrued sick leave.

On the employer side, ASSLA requires that businesses keep records of hours worked and sick leave accrued by every employee for at least 3 years. These records are consulted by the Department of Employment Services (DOES) in any investigation into an ASSLA violation.

## **1.2 EARNED SICK AND SAFE LEAVE AMENDMENT ACT OF 2013 (ESSLAA)**

The Earned Sick and Safe Leave Amendment Act (ESSLAA)<sup>2</sup> was passed in February 2013 by the D.C. Council and became effective in February 2014. The Act augmented the benefits that ASSLA granted the District's employees in two important ways: first, it shortened the probationary period during which employees have to wait to use their accrued sick leave hours, from one year to 90 days; second, it eliminated the exemption for tipped restaurant workers, stipulating that restaurant employees earn one hour of paid leave for every 43 hours worked, with a maximum of 5 days per year.

ESSLAA also extended ASSLA's coverage to temporary workers, allowing those that were later hired by the company to count their time as a temporary worker towards sick leave accrual. In addition, employers were required to reinstate already-accrued sick leave banks for workers who transferred out of the District and back in, as long as they returned to the same employer within one year of leaving. For employees who were discharged after their 90-day probationary period, the Amendment allows them to immediately access their accrued sick leave if they were rehired within a year.

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<sup>2</sup> Earned Sick and Safe Leave Amendment Act of 2013:  
[https://does.dc.gov/sites/default/files/dc/sites/does/page\\_content/attachments/Earned%20Sick%20and%20Safe%20Leave%20Amendment%20Act%20of%202013.pdf](https://does.dc.gov/sites/default/files/dc/sites/does/page_content/attachments/Earned%20Sick%20and%20Safe%20Leave%20Amendment%20Act%20of%202013.pdf)

---

## 2. Objectives

In accordance with Section 16 of ASSLA which requires an audit of a sample of D.C. businesses to determine compliance with the act, this report has three main objectives:

1. Gauge the level of compliance of D.C.-based businesses with the requirement to post a notice advising employees about ASSLA;
2. Describe the economic impact of ASSLA on the private sector by investigating whether companies are using staffing patterns to circumvent ASSLA's provisions; and
3. Track the roles that the Department of Employment Services and the Office of the Attorney General have played to protect workers' rights and enforce ASSLA's provisions, providing recommendations for improvement where appropriate.

---

## 3. Methodology

In order to carefully and independently address each objective laid out in chapter 2, the IMPAQ team relied on the following sources of information:

- Online survey of D.C.-based businesses;
- Government administrative data; and
- Semi-structured interviews with D.C. agency representatives.

The remainder of this chapter details the data sources used to address each audit objective. **Exhibit 1** summarizes how the data sources are tied to the audit's goals.

**Online survey of D.C.-based business owners.** The 12-question online survey included questions on the business's size, industry type, and staffing patterns, as well as on the business owner's knowledge and enforcement of ASSLA's provisions (see **Appendix A**).

The Department of Employment Services supplied the email database, which consisted of 10,100 valid email addresses of business owners or operators gathered from various branches of the D.C. government. An invitation to complete the survey was sent via email to these businesses on September 7, 2017, followed by three periodic reminder emails until the survey was finally closed on September 21. A total of 1,251 businesses responded to the survey, a response rate of about 12.4 percent.

**Governmental administrative data.** We analyzed examples of inspection reports, intake forms for employee complaints, a calendar of events on employer- and employee-facing campaigns about ASSLA, and public transportation ads placed to educate the broader public about worker's rights under ASSLA.

**Semi-structured interviews with D.C. agencies and offices.** We conducted semi-structured interviews with representatives of the Department of Consumer and Regulatory Affairs, Office of Wage and Hour in the Department of Employment Services, and the General Public Advocacy Division in the Office of the Attorney General. The objective of the interviews was to understand how ASSLA's provisions have been implemented and enforced by the various D.C. government agencies.

**Exhibit 1: Objectives and Data Sources of the Audit Report on ASSLA**

| Objectives                                                                                                                                                                                                                            | Data Sources                                                                                                                                                                                              |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Gauge the compliance level of D.C.-based businesses with the requirement to post a notice advising employees about ASSLA.                                                                                                             | <ul style="list-style-type: none"><li>▪ Inspection reports</li><li>▪ Online survey of D.C.-based business owners</li><li>▪ Semi-structured interviews with representatives of DOES</li></ul>              |
| Describe the economic impact of ASSLA on the private sector by investigating whether companies are using staffing patterns to circumvent ASSLA's provisions.                                                                          | <ul style="list-style-type: none"><li>▪ Online survey of D.C.-based business owners</li><li>▪ Semi-structured interviews with representatives of DOES</li></ul>                                           |
| Track the roles that the Department of Employment Services and the Office of the Attorney General have played to protect workers' rights and enforce ASSLA's provisions, providing recommendations for improvement where appropriate. | <ul style="list-style-type: none"><li>▪ Semi-structured interview with a representative of DOES</li><li>▪ Semi-structured interview with a representative of the Office of the Attorney General</li></ul> |

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## 4. Audit Findings

In this chapter, we present the audit findings from two perspectives. Section 4.1 is based on the online survey of D.C.-based businesses that was conducted to address objectives 1 and 2 laid out in chapter 2. Section 4.2 explores the D.C. government’s perspective and addresses objective 3.

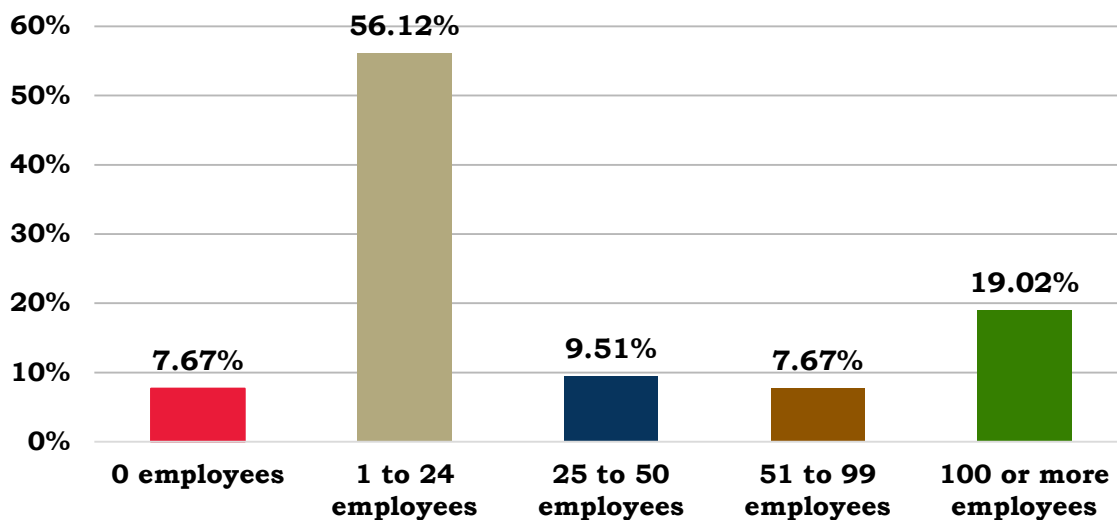
### 4.1 BUSINESSES’ PERSPECTIVE: ONLINE SURVEY

We conducted an online survey with 1,251 D.C.-based businesses using a dataset of emails obtained from the Department of Employment Services of the District of Columbia (see **Appendix A** for the survey instrument). We present below a brief overview of the sample of D.C. businesses, their self-reported compliance with ASSLA’s provisions, and their perception of the economic impact of ASSLA on their business.

#### 4.1.1 Sample of D.C. Businesses and their Characteristics

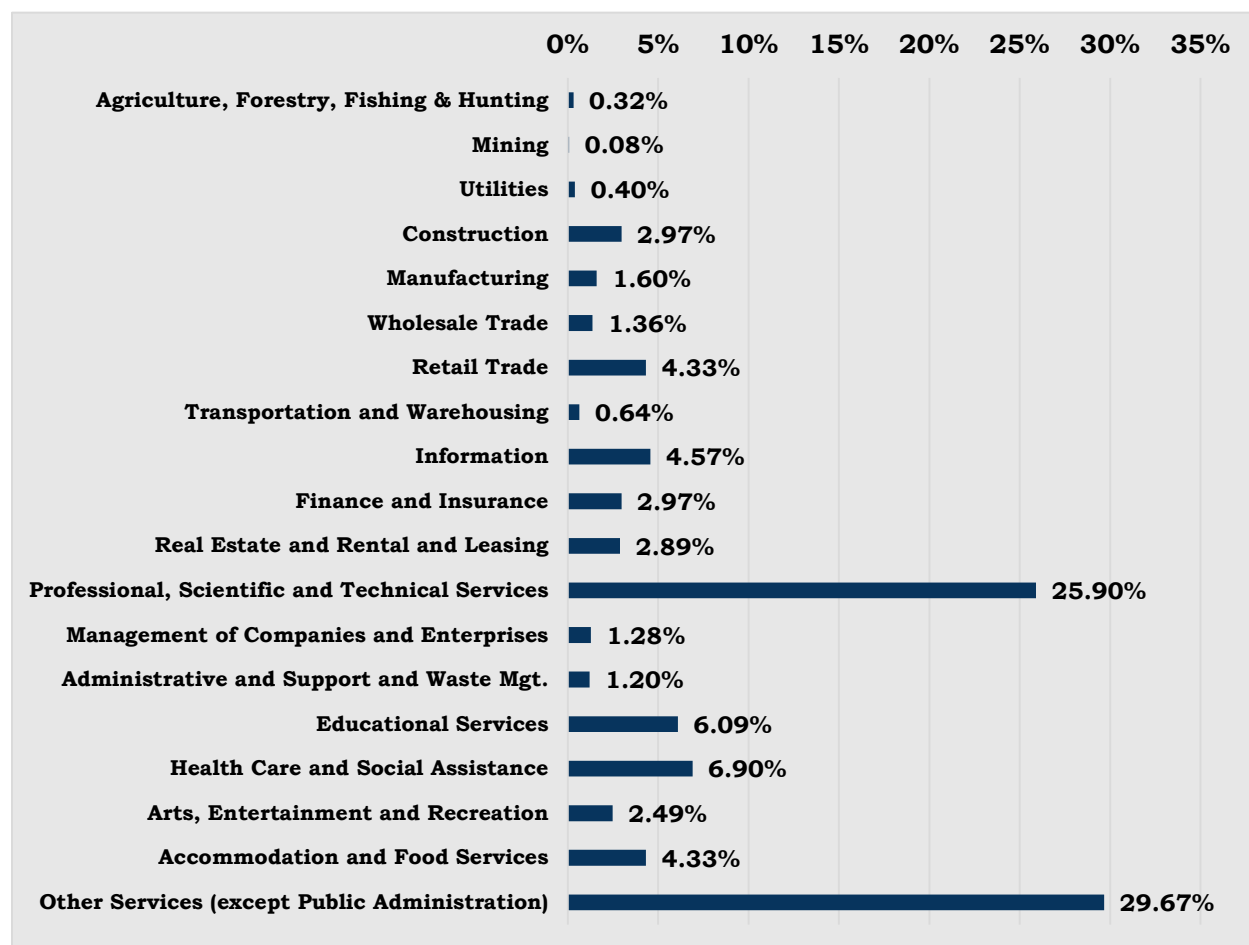
As shown in **Exhibit 2** below, the majority of D.C.-based businesses in our sample are small, with fewer than 25 employees. About one-fifth (19.02 percent) are large and have at least 100 employees.

**Exhibit 2: Distribution of Businesses by Number of Employees**



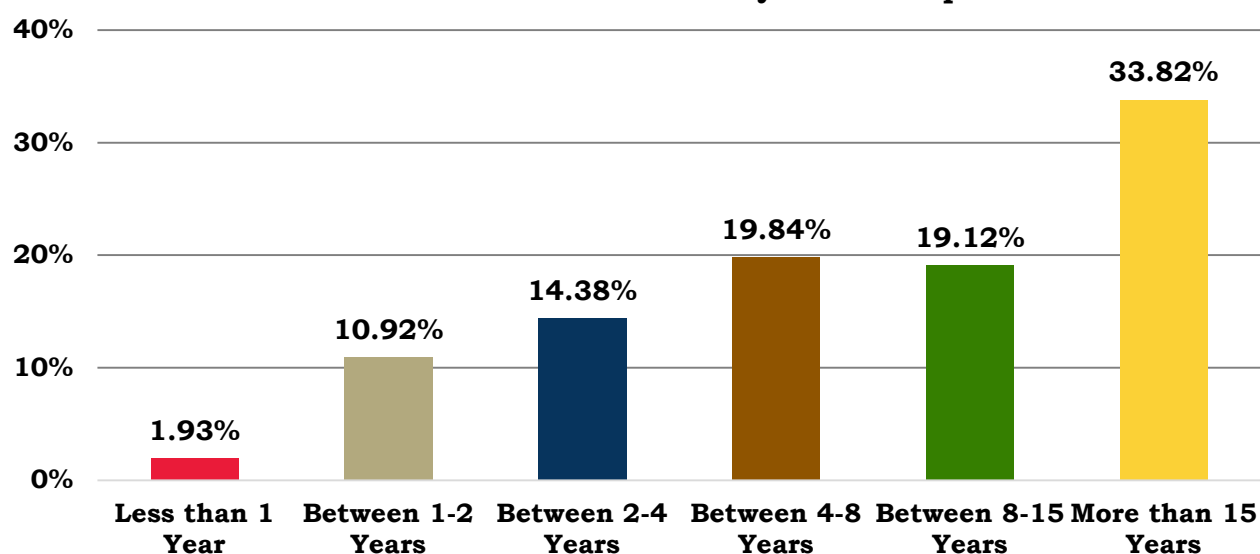
The distribution of businesses across industries is depicted in **Exhibit 3**, which shows that most respondents' businesses are related to Professional, Scientific and Technical Services, in addition to Other Services—which may include non-governmental organizations (NGOs). This is not surprising given the District's concentration of consultancy firms and government contractor companies that provide a large array of services.

**Exhibit 3: Distribution of Businesses by Industry**



Furthermore, about one third of the survey respondents indicated that their businesses have been operational for more than 15 years, while about 40 percent have been in the market for at least 4 years. Less than 15 percent have not yet reached their second anniversary.

**Exhibit 4: Distribution of Businesses by Years in Operation**



In sum, the sample is mostly made of small businesses in the services sector that have been operational for more than 15 years.

#### **4.1.2 Compliance with ASSLA's Provisions**

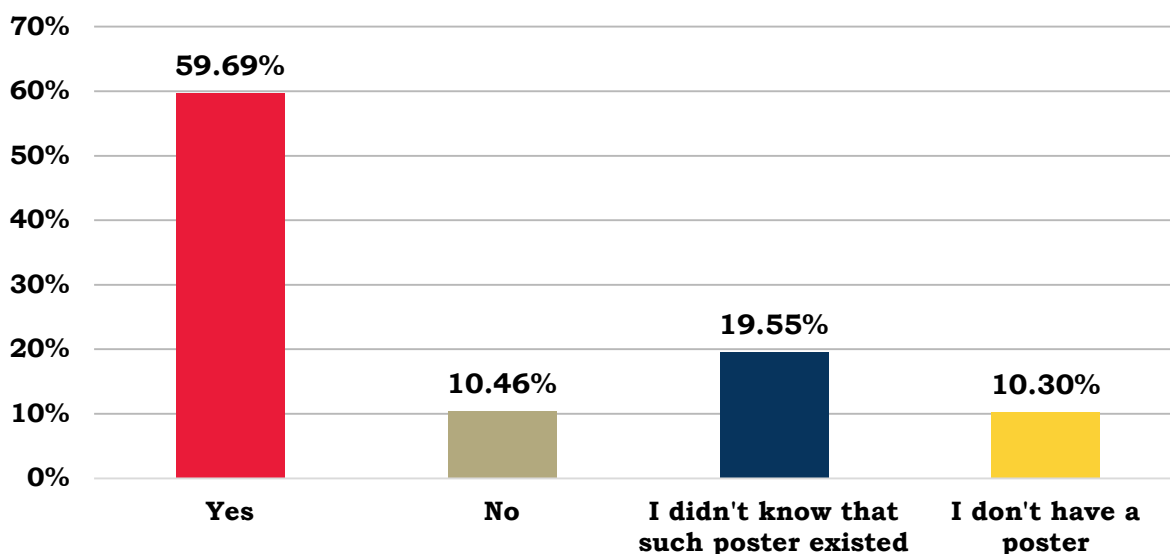
When asked whether they post the provisions of ASSLA and ESSLA in a conspicuous location in the workplace, nearly 60 percent of business owners/operators responded affirmatively (see **Exhibit 6**). This figure increases to 61.39 percent if we only consider businesses with at least one employee. However, in both cases, the proportion that reported that they did not know about the poster, or that they did not have one, barely changes, remaining around 20 and 10 percent, respectively.

Additionally, a total of 11.33 percent of surveyed business owners/operators responded that they contacted the D.C. government to get a poster or to learn more about ASSLA. Of the ones that did not contact the government, 46.52 percent claimed it was not necessary, 14.72 percent did not know it was possible, and 20.56 percent did not know about ASSLA's existence. Other reasons for not contacting the government for a poster or to learn about ASSLA included the following:

- Their employees worked remotely, and thus there was no place to post the notice.
- Their payroll companies informed them about the posting requirement.

- They claimed that posting ASSLA’s requirements was not necessary given that the company was small, and thus the employer talked to employees directly.
- They claimed that their business only employed part-time employees, and thus no paid leave was required.
- They printed the posting from the internet.
- They had difficulty in accessing or speaking with a representative of DOES.

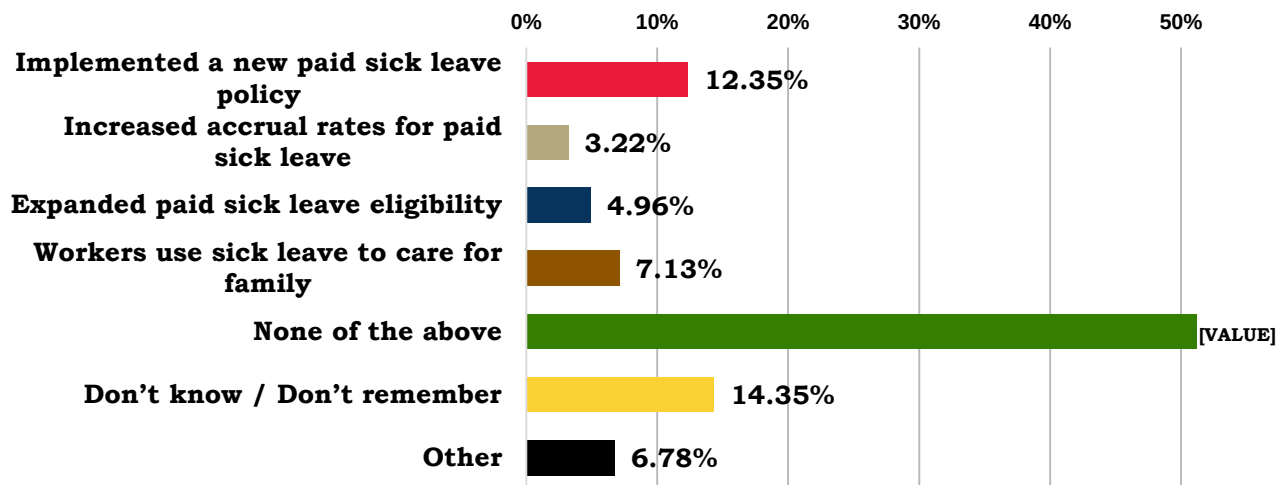
**Exhibit 5: Compliance with Posting the Provisions of ASSLA and ESSLA**



To verify whether businesses have changed their leave policies since January 2009, after the enactment of ASSLA, respondents were asked about such changes, as well as about their current benefits plan, as shown in **Exhibits 6** and **7**. The sample for both exhibits consists of businesses with at least one employee.

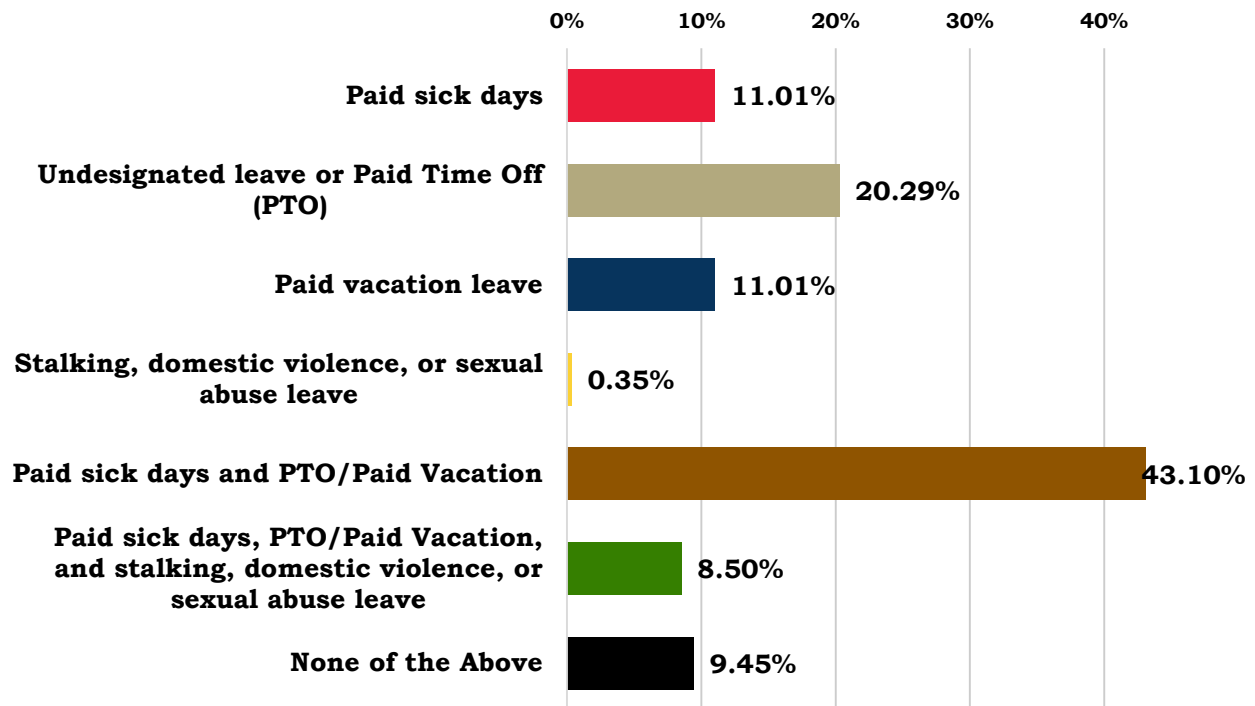
**Exhibit 6** shows that 27.66 percent of the respondents changed some aspect of their benefits package, either by implementing a new paid sick leave policy (12.35 percent), increasing accrual rates for paid sick leave (3.22 percent), expanding paid sick leave eligibility (4.96 percent), or allowing workers to use sick leave to care for family members (7.13 percent). Furthermore, some respondents pointed out that they already offered generous benefits before ASSLA, while others mentioned that they now also offer parental leave and even unlimited paid time off (PTO) hours. Note that a single business may have changed more than one aspect of their benefits, and thus may be included in several categories in **Exhibit 6**.

### Exhibit 6: Changes in Businesses' Leave Policy since 2009



**Exhibit 7** provides an overview of what these businesses' benefit packages look like today. The most popular benefits combination offers paid sick days and paid vacation. A total of 9.45 percent of the businesses interviewed do not offer any of the benefits listed in the exhibit.

### Exhibit 7: Benefits Currently Provided by Businesses



To better describe the businesses that are non-compliant, **Exhibit 8** shows the distribution of businesses that did not post ASSLA’s provisions and that provide no benefits. The results are shown by three key characteristics: business size, years in operation, and industry.

The first part of the table shows that 68.22 percent of the businesses that did not post the provisions of ASSLA in a conspicuous place had fewer than 25 employees. Similarly, 89.91 percent of the businesses that did not provide any benefits to their employees had fewer than 25 employees.

Additionally, non-compliance seems to be more prevalent among older businesses and among businesses in the services sector. This is not particularly surprising given that the majority of the sample is composed of businesses with these characteristics.

### Exhibit 8: Compliance with ASSLA's Provisions

|                                                 | Noncompliance with Posting the Provisions of ASSLA and ESSLA | No Provision of Benefits* |
|-------------------------------------------------|--------------------------------------------------------------|---------------------------|
| <b>Business Size</b>                            |                                                              |                           |
| 1 to 24 employees                               | 68.22%                                                       | 89.91%                    |
| 25 to 50 employees                              | 8.67%                                                        | 4.59%                     |
| 51 to 99 employees                              | 5.33%                                                        | 0.92%                     |
| 100 or more employees                           | 17.78%                                                       | 4.59%                     |
| <b>Years in Operation</b>                       |                                                              |                           |
| Less than 1 year                                | 1.34%                                                        | 0.92%                     |
| Between 1 and 4 years                           | 26.28%                                                       | 38.53%                    |
| Between 4 and 8 years                           | 21.16%                                                       | 23.85%                    |
| Between 8 and 15 years                          | 19.6%                                                        | 15.6%                     |
| More than 15 years                              | 31.63%                                                       | 21.10%                    |
| <b>Industry</b>                                 |                                                              |                           |
| Agriculture, Forestry, Fishing & Hunting        | 0.22%                                                        | 0%                        |
| Mining                                          | 0%                                                           | 0%                        |
| Utilities                                       | 0.67%                                                        | 0%                        |
| Construction                                    | 1.78%                                                        | 0.93%                     |
| Manufacturing                                   | 1.33%                                                        | 1.87%                     |
| Wholesale Trade                                 | 1.78%                                                        | 3.74%                     |
| Retail Trade                                    | 2.67%                                                        | 8.41%                     |
| Transportation and Warehousing                  | 0.44%                                                        | 0%                        |
| Information                                     | 4.00%                                                        | 1.87%                     |
| Finance and Insurance                           | 4.67%                                                        | 0.93%                     |
| Real Estate and Rental and Leasing              | 1.78%                                                        | 0.93%                     |
| Professional, Scientific and Technical Services | 27.11%                                                       | 19.63%                    |
| Management of Companies and Enterprises         | 2.22%                                                        | 0.93%                     |
| Administrative and Support and Waste Management | 2.89%                                                        | 1.87%                     |
| Educational Services                            | 6.44%                                                        | 9.35%                     |
| Health Care and Social Assistance               | 5.78%                                                        | 8.41%                     |
| Arts, Entertainment and Recreation              | 3.56%                                                        | 5.61%                     |
| Accommodation and Food Services                 | 0.89%                                                        | 6.54%                     |
| Other Services (except Public Administration)   | 31.78%                                                       | 28.97%                    |

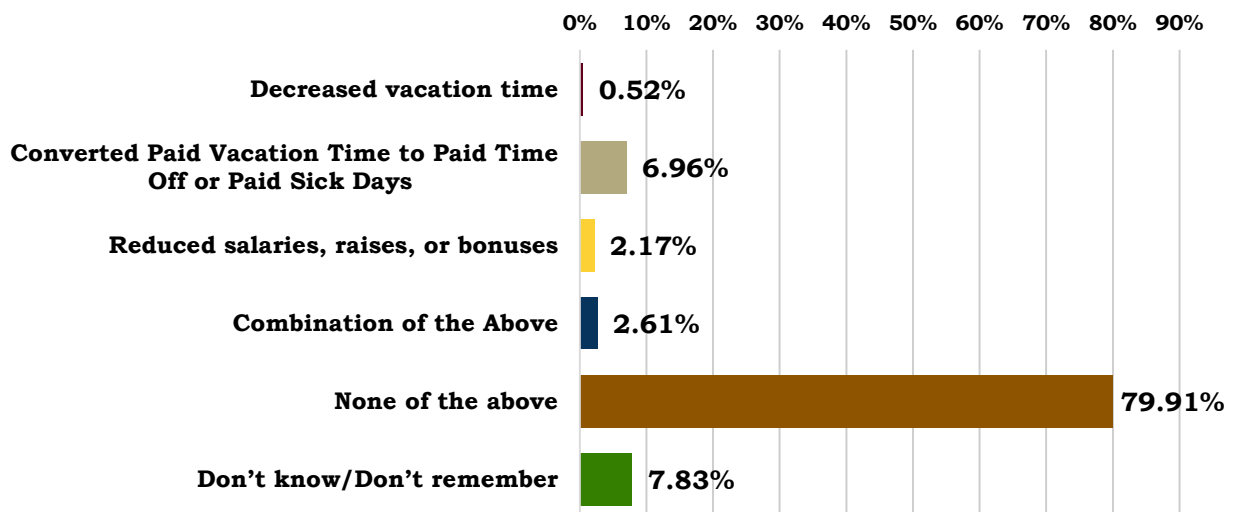
\* No paid sick days; undesignated leave or paid time off (PTO); paid vacation leave; or stalking, domestic violence, and sexual abuse leave.

### 4.1.3 Economic Impact on Businesses

One way to gauge ASSLA's economic impact on businesses is to ask business owners whether they have changed their benefits packages or wages to accommodate the extra costs associated with the benefits stipulated by ASSLA.

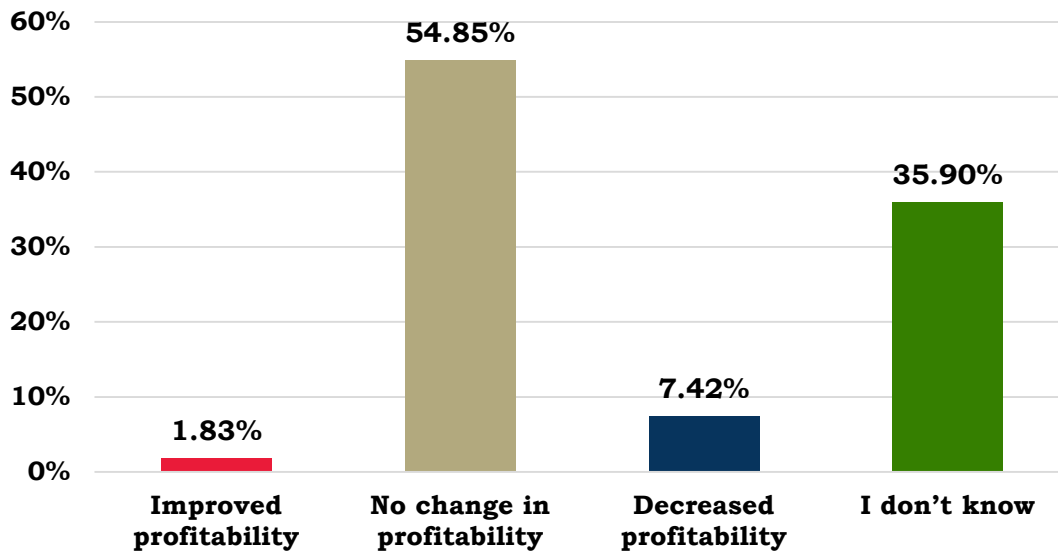
**Exhibit 9** shows that nearly four in five businesses did not make any changes, while 7.83 percent could not remember if changes had taken place. A total of 7.48 percent of the businesses changed their vacation time or PTO policies, and 2.17 percent altered salaries and bonuses, with 2.61 percent making changes of both types.

**Exhibit 9: Measures Taken since January 2009 to Smooth ASSLA's Economic Impact**



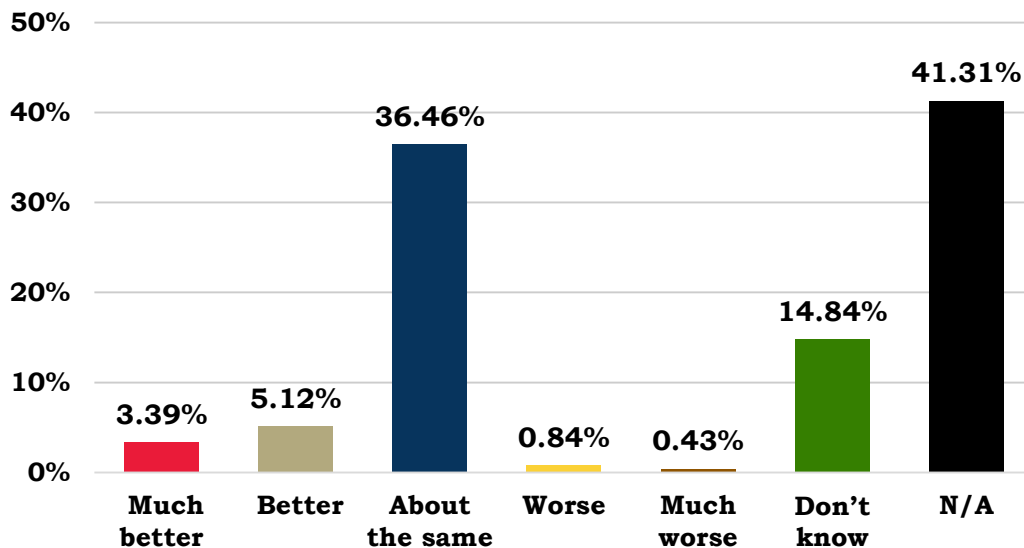
To further investigate ASSLA's economic impact on businesses, survey respondents were asked to describe how their profitability had changed since 2009. More than half (54.85 percent) reported no change, while 7.42 percent of the businesses claimed to have lower profit levels due to ASSLA.

**Exhibit 10: ASSLA's Effects on Profitability**

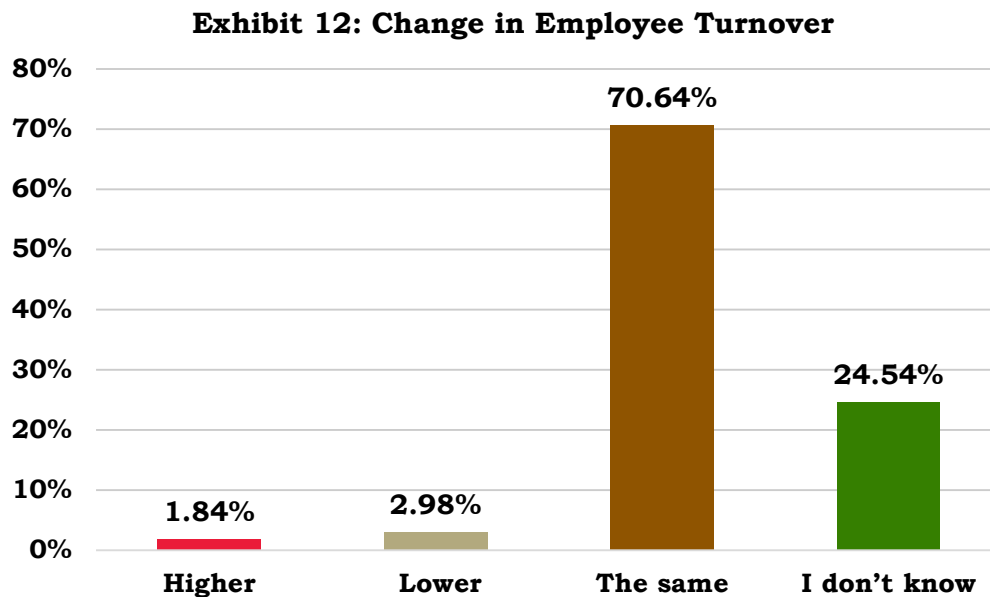


Finally, two questions assessed ASSLA's impact on issues related to personnel. Respondents reported that employees' performance remained the same in 36.46 percent of the businesses, while it became better or much better in 8.51 percent and worse in only 1.27 percent (see **Exhibit 11**).

**Exhibit 11: Change in Employees' Performance**



Employee turnover was also reported to have remained the same for 70.64 percent of the businesses (see **Exhibit 12**), and only 1.84 percent pointed to an increase.



**Exhibits 13** and **14** show the distribution of businesses that reported they were negatively impacted by ASSLA, by three key characteristics: business size, years in operation, and industry type.

**Exhibit 13** shows the distribution of businesses that implemented measures to mitigate ASSLA's negative economic impact and those that experienced decreasing profitability due to ASSLA. While both factors seem to be concentrated in businesses with fewer than 25 employees and those that have been in operation for more than 15 years, the incidence of such cases can be found across the board in terms of business size and years in operation. However, the conclusion that businesses in the services sector seem to be more affected by ASSLA needs to be interpreted with caution since these businesses make up the majority of the District's businesses.

Finally, **Exhibit 14** presents the distribution of businesses that experienced negative impacts on their personnel. Such impacts seem to be concentrated among businesses with fewer than 25 employees and those that have been operational for between 4 and 15 years. Furthermore, two sectors account for the majority of the cases: Professional, Scientific and Technical Services, and Other Services.

**Exhibit 13: ASSLA's Economic Impact**

| <b>Business Characteristics</b>                 | <b>Implemented Measures to Mitigate ASSLA's Economic Impact*</b> | <b>Profitability Decreased Because of ASSLA</b> |
|-------------------------------------------------|------------------------------------------------------------------|-------------------------------------------------|
| <b>Business Size</b>                            |                                                                  |                                                 |
| 1 to 24 employees                               | 45.38%                                                           | 49.41%                                          |
| 25 to 50 employees                              | 10.92%                                                           | 16.47%                                          |
| 51 to 99 employees                              | 10.92%                                                           | 8.24%                                           |
| 100 or more employees                           | 32.77%                                                           | 25.88%                                          |
| <b>Years in Operation</b>                       |                                                                  |                                                 |
| Less than 1 year                                | 0.42%                                                            | 1.18%                                           |
| Between 1 and 4 years                           | 18.48%                                                           | 30.59%                                          |
| Between 4 and 8 years                           | 16.39%                                                           | 15.29%                                          |
| Between 8 and 15 years                          | 22.69%                                                           | 23.53%                                          |
| More than 15 years                              | 42.02%                                                           | 29.41%                                          |
| <b>Industry</b>                                 |                                                                  |                                                 |
| Agriculture, Forestry, Fishing & Hunting        | 0.42%                                                            | 0%                                              |
| Mining                                          | 0%                                                               | 0%                                              |
| Utilities                                       | 0.42%                                                            | 0%                                              |
| Construction                                    | 4.2%                                                             | 4.71%                                           |
| Manufacturing                                   | 2.52%                                                            | 1.18%                                           |
| Wholesale Trade                                 | 1.68%                                                            | 1.18%                                           |
| Retail Trade                                    | 5.46%                                                            | 11.76%                                          |
| Transportation and Warehousing                  | 0.84%                                                            | 0%                                              |
| Information                                     | 5.04%                                                            | 4.71%                                           |
| Finance and Insurance                           | 1.68%                                                            | 0%                                              |
| Real Estate and Rental and Leasing              | 3.36%                                                            | 4.71%                                           |
| Professional, Scientific and Technical Services | 23.11%                                                           | 22.35%                                          |
| Management of Companies and Enterprises         | 1.68%                                                            | 0%                                              |
| Administrative and Support and Waste Management | 1.26%                                                            | 1.18%                                           |
| Educational Services                            | 5.88%                                                            | 3.53%                                           |
| Health Care and Social Assistance               | 6.72%                                                            | 11.76%                                          |
| Arts, Entertainment and Recreation              | 2.94%                                                            | 1.18%                                           |
| Accommodation and Food Services                 | 5.04%                                                            | 12.94%                                          |
| Other Services (except Public Administration)   | 27.73%                                                           | 18.82%                                          |

\* Decreased vacation time; Converted Paid Vacation Time to Paid Time Off or Paid Sick Days; and/or reduced salaries, raises, or bonuses.

**Exhibit 14: ASSLA's Impact on Personnel by Business Industry, Size, and Years in Operation**

| <b>Business Characteristics</b>                 | <b>Employee Turnover Rate Increased</b> | <b>Employees' Performance is Worse or Much Worse</b> |
|-------------------------------------------------|-----------------------------------------|------------------------------------------------------|
| <b>Business Size</b>                            |                                         |                                                      |
| 1 to 24 employees                               | 42.86%                                  | 68.37%                                               |
| 25 to 50 employees                              | 9.52%                                   | 14.29%                                               |
| 51 to 99 employees                              | 19.05%                                  | 2.04%                                                |
| 100 or more employees                           | 28.57%                                  | 15.31%                                               |
| <b>Years in Operation</b>                       |                                         |                                                      |
| Less than 1 year                                | 0%                                      | 0%                                                   |
| Between 1 and 4 years                           | 28.57%                                  | 27.55%                                               |
| Between 4 and 8 years                           | 38.1%                                   | 27.55%                                               |
| Between 8 and 15 years                          | 19.05%                                  | 18.37%                                               |
| More than 15 years                              | 14.29%                                  | 26.53%                                               |
| <b>Industry</b>                                 |                                         |                                                      |
| Agriculture, Forestry, Fishing & Hunting        | 0%                                      | 1.02%                                                |
| Mining                                          | 0%                                      | 0%                                                   |
| Utilities                                       | 0%                                      | 0%                                                   |
| Construction                                    | 4.76%                                   | 2.04%                                                |
| Manufacturing                                   | 0%                                      | 1.02%                                                |
| Wholesale Trade                                 | 0%                                      | 6.25%                                                |
| Retail Trade                                    | 9.52%                                   | 4.08%                                                |
| Transportation and Warehousing                  | 0%                                      | 1.02%                                                |
| Information                                     | 4.76%                                   | 7.14%                                                |
| Finance and Insurance                           | 0%                                      | 3.06%                                                |
| Real Estate and Rental and Leasing              | 0%                                      | 2.04%                                                |
| Professional, Scientific and Technical Services | 9.52%                                   | 16.33%                                               |
| Management of Companies and Enterprises         | 0%                                      | 1.02%                                                |
| Administrative and Support and Waste Management | 0%                                      | 0%                                                   |
| Educational Services                            | 9.52%                                   | 10.20%                                               |
| Health Care and Social Assistance               | 19.05%                                  | 7.14%                                                |
| Arts, Entertainment and Recreation              | 0%                                      | 5.10%                                                |
| Accommodation and Food Services                 | 23.81%                                  | 4.08%                                                |
| Other Services (except Public Administration)   | 19.05%                                  | 34.69%                                               |

## 4.2 GOVERNMENT PERSPECTIVE: INTERVIEWS AND ADMINISTRATIVE DATA

The IMPAQ team conducted semi-structured interviews with three agencies and offices of the D.C. government: the Department of Consumer and Regulatory Affairs (DCRA), the Department of Employment Services (DOES), and the Office of the Attorney General (OAG). Through these interviews, we collected valuable information about the D.C. government's ASSLA enforcement scheme, levels of effort within each relevant agency, and the challenges these agencies faced in enforcing ASSLA.

### 4.2.1 The Role of the OWH

As Section 11 of ASSLA points out, DOES is the government agency responsible for administering ASSLA's provisions. Through meetings and interviews with DOES representatives, the team learned about the OWH's activities and processes related to ASSLA enforcement. **Appendix D** shows a sample of the materials used by the OWH in public outreach efforts.

**Roundtable meetings and information sessions with businesses.** The OWH has conducted five industry-based roundtable meetings with business representatives of the construction, restaurant, hospital, and home health industries. Through these meetings, OWH representatives provide businesses with training on a variety of topics, including ASSLA's provisions. The tentative calendar for the 2018 fiscal year shows that two roundtable meetings (with the restaurant and hospitality industries) and one information session (on D.C.'s wage laws and ASSLA) have already been planned.

**ASSLA days.** The OWH hosted two information sessions in May 2017 to educate both employers and employees about ASSLA's provisions and requirements. Each session lasted for two hours. The OWH is planning to host similar sessions in May 2018.

**Webinars.** As part of its outreach program, the OWH hosts an average of six webinars a year about specific topics, such as leave policy and the minimum wage. According to the calendar provided by OWH representatives, as well as a search of the office's website, a webinar on sick leave policy was held on September 12, 2017.

**Community events.** In June 2017 the OWH held a community event at the Center for Law and Social Policy (CLASP) to provide information on ASSLA's benefits and requirements.

**Coordination with community-based advocacy groups.** The OWH also works with community-based advocacy groups to identify firms suspected of noncompliance. This process triggers more targeted, in-person inspections of establishments across the District. DOES has given two mini-grants to advocacy groups that used the funding to set up community-based intake for wage theft violations, which include ASSLA violations.

**ASSLA advertisements.** In February 2017, the OWH began planning ASSLA advertisements to be placed on Washington Metropolitan Area Transit Authority (WMATA) Metro rail cars and buses (see **Appendix C**). The ads are currently being displayed.

**Investigations.** The OWH conducts random, directed, and complaint-based business inspections to verify whether there is a posting of ASSLA’s provisions in a conspicuous place in businesses. The team received several documents regarding inspections that took place between January 2016 and July 2017. They provide evidence of visits that resulted in identifying non-compliant businesses, marked as “ASSLA poster violation was discovered.” Businesses found to be non-compliant were visited within 30 days, and a civil penalty was assessed, to be paid to the D.C. Treasurer.

**Complaints.** The OWH receives between 600 and 800 complaints a year, of which only 10 were ASSLA-specific in 2016, and 20 in 2017. Regardless of the reason for the initial complaint, DOES asks employees filing complaints on other issues (such as wage theft) whether they receive a paid sick leave benefit. If the response is negative, the OWH conducts an investigation to see if that employer is in compliance with ASSLA.

#### **4.2.2 The Role of the Office of the Attorney General**

In addition to DOES, the OAG—specifically the Housing and Community Justice Section of the Public Advocacy Division—plays an important role in enforcing ASSLA’s provisions. We describe the main aspects of this effort, as well as its challenges, as explained by a representative of the Public Advocacy Division of the OAG.

**Attorneys have investigated violations of ASSLA as they go through wage theft cases.** Despite being understaffed, the OAG has allocated some of its attorneys to investigate wage theft cases, which also then involve a review of businesses’ leave policies. In this regard, when the OAG follows up on a complaint regarding wage theft, it is not uncommon for the attorneys also to require businesses under investigation to

provide a full report on their employees' wages and the benefits provided. The OAG representative described an instance of wage theft found in a franchise of a large fast food chain. While the franchise's corporate headquarters aimed to achieve a settlement with the franchise's employee, the OAG began an investigation to see if there were systematic causes of franchisee violations stemming from the corporate payroll system. This horizontal approach of looking into businesses' wage, leave, and payroll policies as a whole rather than focusing on single cases is fundamental to deterring recidivism among businesses.

**OAG targets violation-prone industries and vulnerable communities in its ASSLA enforcement efforts.** As part of its investigative role, the OAG has targeted industries such as construction with the goal of pursuing high-profile wage theft cases that will have a deterrent effect on other employers in that industry. OAG investigators also perform outreach to the immigrant advocacy community, as well as employers of immigrants in order to spread knowledge about ASSLA and other wage and hour regulations.

**No case from the DOES has been referred to the OAG to date.** Representatives of DOES mentioned that the department has been able to settle all ASSLA cases with non-compliant businesses through its administrative process, and thus no case has yet been referred to the OAG. This information was confirmed by the OAG representative.

**The OAG is understaffed in its ability to enforce Wage and Hour regulations.** As mentioned above, the OAG has allocated some of its attorneys' time to wage theft investigations. For the upcoming fiscal year, OAG has secured funding for two new attorneys who will be dedicated to enforcing wage theft regulations. Yet even with these additions, OAG still feels that it is understaffed to perform the needed investigative work. The representative noted that many states have 10 or more attorneys dedicated to wage theft.

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## 5. Recommendations

Through the analysis of online survey responses from businesses owners and interviews with D.C. agency representatives, the IMPAQ team was able to identify two opportunities for improvement, as described below.

### 5.1 COLLABORATION BETWEEN DOES/OWH AND DCRA

It is recommended that DCRA share information with DOES to provide the OWH compliance specialists with updated lists of businesses currently in operation. The OWH could then use these lists to invite newly licensed businesses to participate in public outreach efforts regarding ASSLA and other topics. Additionally, DCRA could include a link to a web page (to be prepared by DOES) when a business acquires a license, with the goal of educating businesses about ASSLA from the beginning of their operations.

### 5.2 COLLABORATION BETWEEN DOES/OWH AND OAG

While both agencies already work closely together, this cooperation has been largely focused on cases related to wage theft, because complaints related to ASSLA have already been identified through the DOES's administrative process. Alternatively, both agencies could coordinate more closely on ASSLA-specific complaints. Scrutiny from both DOES and OAG could produce a greater deterrent effect for ASSLA violations.

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## 6. Appendices

**Appendix A:** Survey Instrument

**Appendix B:** Semi-Structured Interviews Protocol

**Appendix C:** Bus Ads

**Appendix D:** Material Used by the OWH for Public Outreach Efforts

## Appendix A: Survey Instrument

On behalf of the **Department of Employment Services of the District of Columbia Government**, IMPAQ International is conducting an important performance audit of the District of Columbia Accrued Sick and Safe Leave Act of 2008 (ASSLA). As part of this audit, we are surveying businesses to better understand your organization's experience implementing the ASSLA.

The survey responses will only be seen and analyzed by us, a third-party auditor. Results will only be provided in aggregate, and thus all your answers will remain confidential. Confidentiality means that we will **not** share or use your or your business' name, address, or any other identifying information in reports or other materials related to this audit. The survey should not take longer than 10 minutes to complete. We kindly ask that you answer all questions with as much as precision as possible.

**1. How many employees are currently on your business's payroll? Please include all full-time, part-time, and seasonal or stand-by employees within your firm or organization across all worksites within the District of Columbia.**

- a) 0 employees.
- b) 1 to 24 employees
- c) 25 to 50 employees
- d) 51 to 99 employees
- e) 100 or more employees

**2. Which industry does your organization belong to?**

- a) Agriculture, Forestry, Fishing & Hunting
- b) Mining
- c) Utilities
- d) Construction
- e) Manufacturing
- f) Wholesale Trade
- g) Retail Trade
- h) Transportation and Warehousing
- i) Information
- j) Finance and Insurance
- k) Real Estate and Rental and Leasing
- l) Professional, Scientific and Technical Services
- m) Management of Companies and Enterprises
- n) Administrative and Support and Waste Management
- o) Educational Services
- p) Health Care and Social Assistance
- q) Arts, Entertainment and Recreation
- r) Accommodation and Food Services

- s) Other Services (except Public Administration)

**3. How long has your business been in operation?**

- a) Less than a year. It opened after July 2016.
- b) 1 to 2 years. It opened between July 2015 and July 2016.
- c) 2-4 years. It opened between July 2013 and July 2015.
- d) 4-8 years. It opened between July 2009 and July 2013.
- e) 8-15 years. It opened between July 2002 and July 2009.
- f) 15+ years. It opened before July 2002.

**4. Do you post the requirements of the D.C. Accrued Sick and Safe Leave Act of 2008 and the D.C. Earned Sick and Safe Leave Amendment Act of 2013 in a place where all your employees can see it?**

- a) Yes
- b) No
- c) I don't have a poster with the summary of the Act
- d) I didn't know that such poster existed

**5. Have you ever contacted the D.C. Government to get a poster and/or learn more about ASSLA?**

- a) Yes
- b) No

**6. [If "b" for 5] Why not?**

- a) Not necessary.
- b) I didn't know it was possible.
- c) I don't know ASSLA.
- d) Other: (please specify)

**7. Which of the benefits below do you provide to some or all of your employees?**

- a) Paid sick days
- b) Undesignated leave or Paid Time Off (PTO)
- c) Paid vacation leave
- d) Stalking, domestic violence, or sexual abuse leave
- e) Paid sick days AND PTO/Paid Vacation
- f) Paid sick days, PTO/Paid Vacation, AND Stalking, domestic violence, or sexual abuse leave
- g) None of the Above.
- h) Other (please specify)

**8. Between January 2009 and July 2017, did you implement any of the following changes in your business' leave policy?**

- a) Implemented a new paid sick leave policy
- b) Increased accrual rates for Paid Sick Leave
- c) Expanded paid sick leave eligibility for employees who previously did not have it
- d) Workers can now use sick leave to care for their family
- e) None of the above.
- f) Don't know / Don't remember

g) Other (please specify)

**9. Between January 2009 and July 2017, have you taken any of the following steps?**

- a) Decreased vacation time
- b) Converted Paid Vacation Time to Paid Time Off or Paid Sick Days?
- c) Reduced salaries, raises, or bonuses?
- d) Combination of the Above
- e) None of the above
- f) Don't know/Don't remember

**10. After being given sick leave, have your employees performed:**

- a) Much better
- b) Better
- c) About the same
- d) Worse
- e) Much worse
- f) Don't know
- g) N/A

**11. In comparison to before the new sick leave policy, has your employee turnover rate been:**

- a) Higher
- b) Lower
- c) The same
- d) I don't know

**12. How has the Sick and Safe Leave Act affected your profitability?**

- a) Improved profitability
- b) No change in profitability
- c) Decreased profitability
- d) I don't know

## Appendix B: Semi-Structured Interviews Protocol

### 1. Department of Consumer and Regulatory Affairs

**Interviewee:** Rosita Dockery (Executive Assistant to the Deputy Director).

As you know, the **Department of Employment Services of the District of Columbia Government** commissioned IMPAQ International to conduct an important performance audit of the District of Columbia Accrued Sick and Safe Leave Act of 2008 (ASSLA). As part of this audit, we are interviewing some agencies and offices of D.C.'s government in order to better understand how they are working to comply with or enforce ASSLA's provisions.

**Our first set of questions are related to the DCRA's administrative data.**

1. We are aware that the DCRA has a database containing all establishments in D.C. that have a business license. The Office of the District of Columbia Auditor conducted the two last audits on ASSLA and got access to your database. Would it be possible that we have access to your most updated list of DC-based businesses?
2. What kind of information do you have in these datasets?

**Our second set of questions are related to the DCRA's relationship with ASSLA's provisions.**

3. Does the DCRA have a mandate to enforce ASSLA's provisions?
4. How does this agency coordinate these efforts with other DC government agencies, such as the DOES and the Office of the Attorney General?

### 2. Department of Employment Services.

**Interviewee:** Michael Watts (Associate Director, DOES).

As you know, the **Department of Employment Services of the District of Columbia Government** commissioned IMPAQ International to conduct an important performance audit of the District of Columbia Accrued Sick and Safe Leave Act of 2008 (ASSLA). As part of this audit, we are interviewing some agencies and offices of D.C.'s government in order to better understand how they are working to comply with or enforce ASSLA's provisions.

**Our first set of questions are related to the Hardship Exemption Legislation.**

1. Has the bill been drafted?
2. Who drafted it?
3. When did that process finish?

4. Can we have access to it? Is it a public document?
5. How important is this piece of legislation? How does it fit in the context of ASSLA?
6. Has it been sent to the council?
7. What's the next step? Who or which agency in the council needs to act?

**Our second set of questions are related to the DOES's efforts to enforce ASSLA's provisions.**

8. How does the DOES enforce ASSLA's provisions?
  - a. What are the main activities?
  - b. How often do they happen?
9. How does the DOES work to educate businesses about ASSLA's provisions?
  - a. What are the main activities?
  - b. How often do they happen?
10. How does your office work with other D.C. agencies to enforce ASSLA's provisions? For example, are there any joint efforts with the OAG?
11. What challenges has DOES faced when enforcing the provisions of ASSLA?
12. Walk us through the process DOES undergoes when it receives an employee complaint about ASSLA.
13. How many complaints does DOES receive?

### **3. Office of the Attorney General (OAG)**

**Interviewee:** Robyn R. Bender (Deputy Attorney General, Public Advocacy Division).

As you know, the **Department of Employment Services of the District of Columbia Government** commissioned IMPAQ International to conduct an important performance audit of the District of Columbia Accrued Sick and Safe Leave Act of 2008 (ASSLA). As part of this audit, we are interviewing some agencies and offices of D.C.'s government in order to better understand how they are working to comply with or enforce ASSLA's provisions.

**Our first set of questions are related to the OAG's efforts to enforce ASSLA's provisions.**

1. What is the OAG's role in enforcing ASSLA's provisions?
2. What is the OAG's level of effort dedicated to enforcement activities of ASSLA's provisions (such as number of people, hours of work etc.)?
3. Can you give us an example of a typical case of ASSLA enforcement?
4. Does OAG take more of an active or passive role in enforcing ASSLA?
5. How does this office coordinate these efforts with other D.C. government agencies, such as the DOES?
6. Have you ever interacted with an employer's ASSLA-mandated records of hours worked, sick leave accrued, and sick leave taken?
7. What is your impression of the amount of employers that keep such records?

8. Have you found that certain types of employers (maybe of a certain industry) tend to not keep these ASSLA mandated records?

**Our second set of questions are related to the number of cases the OAG has had regarding ASSLA's provisions.**

9. Have there been any cases referred to the OAG regarding violations of the provisions of ASSLA?
10. How many cases have there been?
11. Are there any trends between cases (for example, a higher number of cases in certain industries)?
12. Would you be able to point one specific reason why there are non-compliant employers?
13. Have employees been compensated and employers fined?

**Our third set of questions are related to the challenges that the OAG has faced when enforcing ASSLA's provisions and whether you or our colleagues have any recommendations to make about enforcing ASSLA's provisions.**

14. Has the OAG faced any challenges related to the provisions of ASSLA (i.e. suing businesses)?
15. What can be improved?

## Appendix C: Bus Ads



The advertisement is a dark blue poster with white and orange text and graphics. At the top left is the 'WE ARE WASHINGTON DC' logo. The main headline reads 'If You're A DC Employee... YOU HAVE A RIGHT UP TO SEVEN PAID SICK DAYS'. Below this, there are four white icons: a person hugging themselves, a person with steam coming out of their head, a person holding their head, and a person coughing. To the right of these icons, text explains that if an employee has requested and been denied or retaliated against for taking advantage of their right to paid leave, they should contact the D.C. Department of Employment Services, Office of Wage Hour. At the bottom right are the logos for 'does' (Department of Employment Services) and the 'DC' logo for the Government of the District of Columbia, Mayor Muriel Bowser.

**WE ARE WASHINGTON DC**

*If You're A DC Employee...*

**YOU HAVE A RIGHT UP TO SEVEN PAID SICK DAYS**

If you have requested and been denied or retaliated against for taking advantage of your right to paid leave under the **D.C. Sick and Safe Leave Act**, contact:

**D.C. Department of Employment Services  
OFFICE OF WAGE HOUR  
(202) 671-1880 • [www.does.dc.gov](http://www.does.dc.gov)**

**does** **DC** **GOVERNMENT OF THE DISTRICT OF COLUMBIA**  
MURIEL BOWSER, MAYOR

*If You're A DC Employee...*  
**YOU HAVE A RIGHT UP TO SEVEN PAID SICK DAYS**



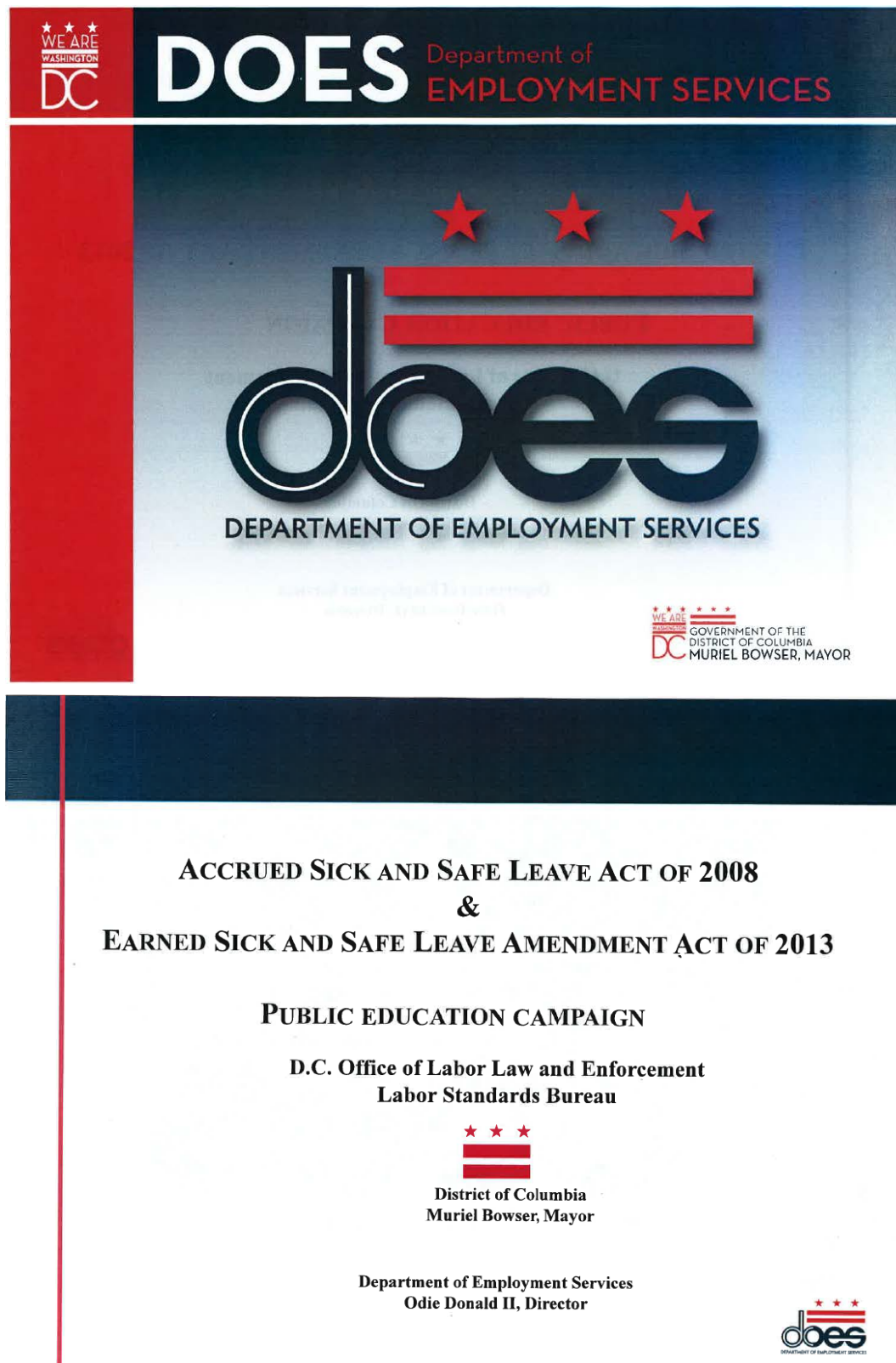
If you have requested and been denied or retaliated against for taking advantage of your right to paid leave under the **D.C. Sick and Safe Leave Act**, contact:

D.C. Department of Employment Services  
**OFFICE OF WAGE HOUR**  
(202) 671-1880 • [www.does.dc.gov](http://www.does.dc.gov)

You are entitled up to **7** paid sick days per year.



## Appendix D: Material Used by the OWH for Public Outreach Efforts



## ABOUT THE MODERATOR

- Your moderator for today is a supervisory program analyst with the D.C. Department of Employment Service, Office of Wage-Hour
- The **Office of Wage-Hour** conducts compliance audits and works to recover unpaid wages for employees who have not been paid pursuant to DC wage laws, either administratively or through court action.
- **Wage-Hour compliance** involves ensuring adherence to the wage laws of the District of Columbia by holding employers accountable when wages are not paid to employees who have performed work in the District.



## AGENDA

- I. Purpose of the Accrued Sick and Safe Leave Act
- III. Employee Requirements
- IV. Enhanced Penalties for Violators Under the Wage Theft Prevention Amendment Act of 2014



## PURPOSE OF THE ACTS

- To enable full-time and part-time employees who spend 50% or more of their time working in the District of Columbia to receive paid leave for absences resulting from:
  - A medical condition or to care for ill family members
  - To receive medical care for themselves or their family members
  - Issues pertaining to domestic violence or sexual abuse

*\*Section 3 (b) of the 2008 Act contains the entire list*



## WHAT IS PAID SICK AND SAFE LEAVE?

- If you or your loved one are sick, you may be able to stay home and still get paid.
- You might also need some time to deal with a traumatic life event like sexual assault or domestic violence.
- Paid sick and safe leave ensures you can take time in these situations while still getting paid and not getting fired.

*\*Section 3 (b) of the 2008 Act contains the entire list*



## EARNING PAID SICK AND SAFE LEAVE?

- It's not a lump sum – it's accrued
- The accrual starts at the outset of the employee's employment based upon the employer's established pay period.



## EMPLOYER REQUIREMENTS

Here's what you're entitled to based on the size of your employer:

| If an employer has...        | Employees accrue...        | Not to exceed....        |
|------------------------------|----------------------------|--------------------------|
| 100 or more employees        | 1 hour per 37 hours worked | 7 days per calendar year |
| 25 to 99 employees           | 1 hour per 43 hours worked | 5 days per calendar year |
| 1 to 24 employees            | 1 hour per 87 hours worked | 3 days per calendar year |
| Tipped restaurant employees* | 1 hour per 43 hours worked | 5 days per calendar year |

*\*An employee means any individual employed by an employer*



## TIPPED EMPLOYEES

- Tipped employees working in restaurants or bars must be paid no less than five days of paid leave at a rate of:
  - 1 hour of paid leave for every 43 hours worked
- An employer must pay a tipped employee the full minimum wage, currently \$12.50, for each hour of approved paid leave.



## EXEMPT EMPLOYEES

- Employees who are exempt from overtime payment shall not accrue leave for hours worked beyond a 40-hour work week.
- Exempt employees are classified under one of the following categories:
  - Executive
  - Administrative
  - Professional
  - Outside Sales



## WHO IS NOT COVERED BY THESE ACTS?

- Independent contractors
- Students
- Healthcare workers who choose to participate in a premium pay program
- Volunteers who work in non-profit organizations, charitable, religious or educational establishments
- Appointed or elected lay members engaged in religious functions in any religious organization
- Employees in the construction or building industry covered by a bona fide collective bargaining agreement
- Casual babysitters



## DEFINITION OF “FAMILY MEMBERS”

- A spouse or domestic partner
- The parents of either the employee or the spouse
- Children, including grandchildren and foster children
- Brothers and sisters of either the employee or the spouse
- A residing child for whom the employee has parental responsibility
- A person who has co-habitated with the employee for no less than 12 months



## EMPLOYER CERTIFICATION

An employer may require “reasonable” certification for an employee’s absence of 3 or more days which can comprise of:

- A signed document from a health care provider pursuant to § 2(5) of the DC Family and Medical Leave act of 1990
- A police report indicating that the employee was a victim of sexual abuse, stalking or domestic violence or
- A signed statement from a domestic violence advocate/counselor verifying that the employee is involved in litigation related to sexual abuse, stalking or domestic violence.

*\*See Section 5 of the 2008 Act*



## EMPLOYERS DO NOT HAVE TO CHANGE THEIR CURRENT LEAVE POLICIES IF THE POLICIES ALLOW EMPLOYEES TO:

- 1) Accrue and access paid leave at the same rate or greater than the hours of paid leave provided in the 2008 Act.
- 1) Use the paid leave for the same purposes as those set forth in both Acts, including unscheduled leave.

*\*Found in Section 6 of the 2008 Act*



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# **Minimum Wage Impact Study**

**Department of Employment Services  
Office of Wage and Hour  
November 1, 2017**



## **SUBMITTED TO**

District of Columbia Government  
Department of Employment Services  
Office of Wage and Hour  
4058 Minnesota Avenue NE, Suite 3600  
Washington, D.C. 20019

Project Officer: Michael I. Watts, Jr.

## **SUBMITTED BY**

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Project Director: Ye Zhang

## **AUTHORS**

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The findings, interpretations, and conclusions expressed herein are entirely those of the authors. They do not necessarily represent the views of IMPAQ International, LLC or the Department of Employment Services of the District of Columbia.

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## Acronym List

|          |                                                                 |
|----------|-----------------------------------------------------------------|
| ACS      | American Community Survey                                       |
| BLS      | Bureau of Labor Statistics                                      |
| C2ER     | Council for Community and Economic Research                     |
| COLI     | Cost of Living Index                                            |
| CPI      | Consumer Price Index                                            |
| CPS ASEC | Current Population Survey Annual Social and Economic Supplement |
| CPS MORG | Current Population Survey Merged Outgoing Rotation Group        |
| D.C.     | District of Columbia                                            |
| DOES     | Department of Employment Services                               |
| FLSA     | Fair Labor Standards Act                                        |
| IMPAQ    | IMPAQ International, LLC                                        |
| NBER     | National Bureau of Economic Research                            |
| OES      | BLS Occupational Employment Statistics                          |

---

# Executive Summary

IMPAQ International, LLC was contracted by the District of Columbia's Department of Employment Services (DOES) to describe the impact of legislated increases in both the minimum wage and the tipped minimum wage. We used several Census-based datasets—primarily the American Community Survey (ACS) and the Current Population Survey Merged Outgoing Rotation Group (CPS MORG)—that feature individual-level data on employment status, demographics, income, job type, and numerous other variables, to provide a summary of the low- and minimum-wage D.C. workforce. This group will be affected most directly by the scheduled minimum wage increases. DOES specified a set of research questions that guided our analysis.

Of the many variables provided by the ACS and CPS, IMPAQ identified and summarized the D.C. low-wage population in terms of the following: residence, gender, age, race/ethnicity, education, full-time or part-time status, poverty status, type of establishment the employee works for, and the employee's industry. We found that the typical minimum wage or low-wage D.C. worker is likely to be:

- A resident of D.C. rather than a commuter
- Female rather than male
- Younger rather than older, although roughly 75% of minimum wage workers are 25 and older
- Black, Hispanic, or other non-White rather than White
- Less educated than higher wage workers—71% of workers making under \$15.00/hour have less than a Bachelor's degree
- Part-time rather than full-time, although minimum wage earners worked an average of 37.5 hours per week
- Far more likely to live in an impoverished household than higher wage workers
- Concentrated in the retail, wholesale, restaurant and food services, health care and social services, and art, entertainment, and recreation industries.

Thus, the legislated minimum wage increases will disproportionately affect women, minorities, younger, less educated, and impoverished workers. Many workers with these characteristics are scheduled to receive significant wage raises until July 2020,

which will slightly narrow the income gap between these minorities and their respective majorities. However, any negative effects of the D.C. minimum wage policy are likely to fall on this population as well. **Exhibit 1** shows the DOES research questions and our answers.

**Exhibit 1: Research Questions, Data Sources, and Answers**

| Question Number | Research Questions                                                                                                                                                                                                                                                                                                      | ACS Results        |
|-----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|
| 1               | What is the total number of workers in the D.C. workforce? (ACS)                                                                                                                                                                                                                                                        | 817,419            |
| 2               | How many people working in the District of Columbia make minimum wage? (ACS)                                                                                                                                                                                                                                            | 112,597            |
| 3               | What percentage of D.C. total workforce makes minimum wage? (ACS)                                                                                                                                                                                                                                                       | 13.77%             |
| 4               | How many people working in D.C. make under the minimum wage? (ACS)                                                                                                                                                                                                                                                      | 108,650            |
| 5               | What is the average pay rate of the D.C. workforce by industry? (ACS)                                                                                                                                                                                                                                                   | Exhibit 5          |
| 6               | What is the average pay for overtime exempt employees versus nonexempt? (CPS MORG)                                                                                                                                                                                                                                      | Exhibit 6          |
| 7               | How many D.C. residents work in D.C.? (ACS)                                                                                                                                                                                                                                                                             | 252,210            |
| 8               | How many D.C. residents working in D.C. make the minimum wage? (ACS)                                                                                                                                                                                                                                                    | 48,092<br>(19.07%) |
| 9               | How many D.C. residents working in D.C. make the tipped minimum wage and receive gratuities? (CPS MORG, ACS)                                                                                                                                                                                                            | 14,827             |
| 10              | How many D.C. residents working in D.C. make less than \$25,000 a year? (ACS)                                                                                                                                                                                                                                           | 71,629<br>(28.26%) |
| 11              | How many D.C. residents live below the poverty line? (ACS)                                                                                                                                                                                                                                                              | 16.86%             |
| 12              | What is the average tip rate by industry – Food & Restaurant; Leisure & Hospitality? (CPS MORG, ACS)                                                                                                                                                                                                                    | Exhibit 10         |
| 13              | How many employers have to make up the difference between the tipped minimum wage floor (\$2.77) and the minimum wage because of a shortage of gratuities received? (CPS MORG, ACS)<br><i>Note: Since data were not available to study employer behavior, we respond to this question in terms of workers affected.</i> | 6,429<br>workers   |

Certain industries with high concentrations of low-wage jobs will experience a labor cost shock for a significant percentage of their workforce. Ranked in order of the share of their workforce earning below \$12.50 per hour, the highest legal wage floor over the analysis period, are:

- Restaurant and Food Services (52.4%)
- Retail trade (40.5%)
- Art, Entertainment, and Recreation (37.6%)
- Health Care and Social Assistance (23.8%)
- Wholesale trade (18.9%)
- Construction (18.1%)
- Education (17.6%)

Rising minimum wages have special implications for the District's tipped workers. The tipped minimum wage rises along with the standard minimum wage—increasing to \$5.00 by 2020—which will benefit tipped workers by putting more cash in their pockets. But another interaction between wage and hour policies may benefit tipped workers even more. Employers of tipped workers in D.C. are required to fill any gaps between an employee's weekly earnings and the amount they would have made had they earned the standard minimum wage. If paid, this provides two benefits to workers: 1) boosts their incomes, and 2) smooths their incomes from week to week to allow for smoother spending patterns over time. As the minimum wage progressively outpaces the earnings growth of tipped employees, increasing numbers of workers will have weekly earnings less than the statutory minimum wage. Meanwhile, there is no guarantee that employers will actually fill the gaps between average hourly earnings and the minimum wage in a given week. We recommend that special attention and effort be expended going forward to help ensure that employers of tipped workers comply with this requirement.

Our analysis revealed that many workers earned hourly wages below any of the legal minima during the analysis period. After a careful consideration of our sources of statistical error, we conclude that there is significant noncompliance with minimum wage laws among the private for-profit sector in D.C. Our estimates suggest that 4.83% of all jobs in D.C. during 2011-2015 involved some element of wage theft.

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# Introduction

Against a backdrop of rapidly divergent minimum wage policies across the country, the D.C. government chose to follow the lead of other large, high cost-of-living business hubs such as Seattle and San Francisco in raising its minimum wage. The D.C. Council enacted a series of legislative acts that incrementally raise its minimum wage from \$8.25 in 2010—only \$1 above the federal minimum—to \$15.00 by 2020. After 2020, the minimum wage is set to increase with the Consumer Price Index (CPI) on a yearly basis.

Such a drastic increase over 10 years had two aims: to restore the value of the minimum wage to its past levels, as inflation has eroded that value in real terms; and to help The District's residents keep pace with its rapidly increasing costs of living. Washington, D.C. is a high-road economy, where: 1) employers choose to locate to attract high-end talent, 2) market-set wages and benefits increase due to competition, and 3) businesses in all industries are constantly innovating to gain a comparative edge. The D.C. Council felt the need to set its wage floor to match the fast pace of its economy—rather than defaulting to the federal minimum, which was designed to be adequate in lower-road, less competitive economies.

The D.C. Department of Employment Services (DOES) contracted IMPAQ International (IMPAQ) to study the District's minimum wage population, with the goal of better understanding the workers, families, businesses, and industries the legislation will impact. The IMPAQ team used a range of publicly available datasets to identify, analyze, and describe the low-wage population in D.C.

This study is organized as follows. In the rest of this chapter, we provide a brief overview of minimum wage legislation in Washington, D.C. We lay out this study's objectives in Chapter 2, and the methodology used to reach these objectives in Chapter 3. In Chapter 4 we present our findings. In Chapter 5 we make concluding remarks.

## 1.1 BACKGROUND

Passage of the Minimum Wage Act Revision of 1992<sup>1</sup> set the hourly minimum wage in the District of Columbia at \$1.00 above the federal base pay,<sup>2</sup> making D.C.'s rate the highest in the country that year.<sup>3</sup>

This provision remained a reference for the D.C. minimum wage for the next 21 years, until the Minimum Wage Amendment Act of 2013<sup>4</sup> set further rate hikes to be gradually implemented in the three years following—with the District's minimum wage then rising to \$9.50 in July 2014, \$10.50 in 2015, and \$11.50 in 2016. After 2016, the minimum wage was to be tied to CPI, increasing every subsequent July. The 2013 amendment reasserted the requirement that employers of tipped workers, who can legally be paid below the minimum wage if they are regularly tipped by customers, make up the difference between a tipped worker's actual earnings in a given week and what s/he would earn if paid the minimum wage. Employers of tipped workers were newly required to submit quarterly reports to DOES showing compliance with this requirement.

To continue this rising trend, the D.C. Council passed the Fair Shot Minimum Wage Amendment Act of 2016,<sup>5</sup> to become effective in September 2016. This legislation established further minimum wage hikes, gradually raising the wage floor to \$15.00 in July 2020. After this date, subsequent increases will be tied to CPI and occur automatically each year. Furthermore, the Act gradually raises the tipped minimum wage up from \$2.77 to \$5.00 by 2020.

The District is not alone in changing its minimum wage policy during this timeframe. The neighboring state of Maryland increased its minimum wage above the federal base pay for the first time in 2015, with scheduled hikes to reach \$10.10 per hour in July 2018. Additionally, in Prince George and Montgomery counties—which border DC to

---

<sup>1</sup> Title 32. Labor, Chapter 10. Minimum Wages:

[https://does.dc.gov/sites/default/files/dc/sites/does/publication/attachments/DOES\\_DC\\_Code\\_Sec\\_32\\_1001.pdf](https://does.dc.gov/sites/default/files/dc/sites/does/publication/attachments/DOES_DC_Code_Sec_32_1001.pdf)

<sup>2</sup> Exceptions include tipped workers, students in high school and college, and certain disabled workers with certificates from DOL.

<sup>3</sup> Changes in basic minimum wages in non-farm employment under state law: selected years 1968 to 2016. <https://www.dol.gov/whd/state/stateMinWageHis.htm>

<sup>4</sup> Minimum Wage Amendment Act of 2013:

<http://dcclims1.dccouncil.us/images/00001/20131219112909.pdf>

<sup>5</sup> Fair Shot Minimum Wage Amendment Act of 2016:

<https://beta.code.dccouncil.us/dc/council/laws/21-144.html>

the east and north, respectively—the minimum wage was set to \$11.50 in July 2017.<sup>6</sup> Virginia, in contrast, continues to adopt the federal minimum wage rate, which has been fixed at \$7.25 per hour since 2008.

The D.C. minimum wage has increasingly distanced itself from the federal wage floor—a trend observable in several other states and localities with high costs of living and pro-worker governments (see **Appendix A**). According to the Cost of Living Index (COLI) of the Council for Community and Economic Research (C2ER), D.C. ranked as the fifth most expensive city in the United States in the second quarter of 2017. New York City,<sup>7</sup> San Francisco,<sup>8</sup> and Seattle<sup>9</sup> ranked first, second, and ninth, respectively.<sup>10</sup> Each has also recently passed legislation to increase the minimum wage to \$15.00 per hour, scheduled to be effective as early as 2018.

Based on the after-tax cost of a basket of goods for a professional’s standard of living, the COLI shows living expenses in D.C. to be about 53 percent higher than the urban national average, which covers 253 urban areas in the country. The gap is comparably high for individuals in the lowest fifth of the income distribution as well.<sup>11</sup>

It is clear that D.C., along with other states and localities, is setting minimum wage policy to boost the incomes of low-wage workers. To inform D.C. policymakers on which income groups their new minimum wage policies will affect, this report provides a thorough description of minimum-wage earners in the District—not only the number of individuals, but also their place of residence and their demographics (including gender, education, and race/ethnicity). In the next chapters, we lay out the objectives and research questions driving the study, describe the methodology used to answer them, and report our findings and conclusions.

---

<sup>6</sup> Maryland Minimum Wage for 2016, 2017: <https://www.minimum-wage.org/maryland>

<sup>7</sup> Upcoming Minimum Wage increases [in New York state]:

<https://labor.ny.gov/workerprotection/laborstandards/workprot/minwage.shtm>

<sup>8</sup> Minimum Wage Ordinance [in San Francisco]: <http://sfgov.org/olse/minimum-wage-ordinance-mwo>

<sup>9</sup> Office of the Mayor, \$15 Minimum Wage [in Seattle]: <http://murray.seattle.gov/minimumwage/>

<sup>10</sup> Cost of Living Index, Quarterly Update: <http://coli.org/quarter-2-2017-cost-of-living-index-release/>

<sup>11</sup> The basket of goods and services used to construct the composite index is based on expenses of six types: housing, utilities, grocery items, transportation, healthcare, and miscellaneous goods and services.

---

## 2. Objectives and Research Questions

### 2.1 OBJECTIVES

While DOES has jurisdiction over the entire D.C. workforce, it is particularly interested in the specific population that works and resides in D.C., as these workers generally face higher costs of living than commuters. D.C. residents are also more likely to hold the District’s low-wage jobs, as shown in the data we present below. Therefore, per DOES’ request, we present two versions of each demographic breakdown we show in the report:

- The *entire D.C. workforce*, which includes all individuals currently working for an employer based in D.C., regardless of residence;
- The *D.C. resident workforce*—that is, all individuals currently living in the District of Columbia who also work for a D.C. employer.

To address the questions of interest to DOES, we make direct use of two data sources, as relevant to each question (see Exhibit 2 below):

- American Community Survey (ACS)
- Current Population Survey Merged Outgoing Rotation Group (CPS MORG)

In addition, we use the Current Population Survey Annual Social and Economic Supplement (CPS ASEC) for wage rate estimation.

### 2.2 RESEARCH QUESTIONS

**Exhibit 2** summarizes the research questions this study answers in describing the D.C. minimum wage population, along with the data source we use for each. Topics of particular interest to DOES are: 1) wage and hour issues of the tipped workforce, 2) poverty and its ties to minimum wage rates, 3) the overtime exemption, and 4) how minimum wage increases will affect specific industries.

## Exhibit 2: Research Questions

| Research Questions |                                                                                                                                                                                                                                                                                                                                          |
|--------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Question #1        | What is the total number of workers in the D.C. workforce? (ACS)                                                                                                                                                                                                                                                                         |
| Question #2        | How many people working in the District of Columbia make the minimum wage? (ACS)                                                                                                                                                                                                                                                         |
| Question #3        | What percentage of D.C.'s total workforce makes the minimum wage? (ACS)                                                                                                                                                                                                                                                                  |
| Question #4        | How many people working in D.C. make below the minimum wage? (ACS)                                                                                                                                                                                                                                                                       |
| Question #5        | What is the average pay rate of the D.C. workforce by industry? (ACS)                                                                                                                                                                                                                                                                    |
| Question #6        | What is the average pay for overtime exempt employees versus nonexempt? (CPS MORG)                                                                                                                                                                                                                                                       |
| Question #7        | How many D.C. residents work in D.C.? (ACS)                                                                                                                                                                                                                                                                                              |
| Question #8        | How many D.C. residents working in D.C. make the minimum wage? (ACS)                                                                                                                                                                                                                                                                     |
| Question #9        | How many D.C. residents working in D.C. make the tipped minimum wage and receive gratuities? (CPS MORG, ACS)                                                                                                                                                                                                                             |
| Question #10       | How many D.C. residents working in D.C. make less than \$25,000 per year? (ACS)                                                                                                                                                                                                                                                          |
| Question #11       | How many D.C. residents live below the poverty line? (ACS)                                                                                                                                                                                                                                                                               |
| Question #12       | What is the average tip rate by industry – Food & Restaurant; Leisure & Hospitality? (CPS MORG, ACS)                                                                                                                                                                                                                                     |
| Question #13       | <p>How many employers have to make up the difference between the tipped minimum wage floor (\$2.77) and the minimum wage because of a shortage of gratuities received? (CPS MORG, ACS)</p> <p><i>Note: Since data were not available to focus on employer behavior, we respond this question in terms of the employees affected.</i></p> |

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## 3. Methodology

This study relies on descriptive methods to identify and describe in detail the two D.C. minimum wage populations of interest. To accomplish this, the IMPAQ team analyzed data from five different sources and generated the empirical results presented in Chapter 4. In the remainder of this chapter, we describe in detail the data sources we used (Section 3.1), as well as the operationalized definitions of key indicators (Section 3.2).

### 3.1 DATA SOURCES

To accurately capture the characteristics of current minimum wage workers in D.C., IMPAQ made direct use of two data sources (as shown in Exhibit 2 above):

**American Community Survey (ACS), 2011-2015.** The ACS is a nationally representative survey conducted by the U.S. Census Bureau. It is designed to collect up-to-date, yearly information at the community level and draws from an extremely large sample: nearly 3.5 million housing unit addresses throughout the United States are selected per year, 6,000 of which are in D.C. Such a large sample size enables us to generate estimates with high precision, especially for subgroup analyses, such as summary statistics by occupation and industry within a given geographical zone. Additionally, the ACS strives to minimize non-response bias by conducting in-person interviews of approximately one-third of those who did not complete the survey via mail or telephone, almost all of whom respond, for a response rate of 98 percent.

The ACS is key to our analysis, as it is the only Census-based dataset that includes an indicator for place of work. This allows us to identify the population that *works* in D.C., as distinct from the population that lives in D.C. without knowing whether they work there. As such, each of our estimates in Chapter 4 stems directly from the ACS—with other publicly available datasets, described below, filling in necessary variables the ACS lacks.

ACS offers single-year files, three-year files, and five-year files. As this analysis is concerned only with workers in D.C., our analysis requires a larger sample than the single-year files provide. We chose the 2011-2015 ACS five-year file, as it allows for greatest statistical power of the three possibilities. Additionally, it has the most recent data offered by the ACS—the 2016 ACS single-year file has yet to be released at this

writing. The Census Bureau reweights the 2011-2015 ACS file so that it represents the population in D.C. of 2015, even though the data points reflect respondents as they were at the time they were surveyed. Thus, all estimates in this report reflect the D.C. population size as it was in 2015.

**Current Population Survey Merged Outgoing Rotation Group (CPS MORG), 2014, 2015, 2016.** The CPS is a nationally representative survey administered by the U.S. Bureau of Labor Statistics (BLS) to U.S. households. Each household is surveyed monthly for four consecutive months, dropped for eight months, and then surveyed monthly again for another four-month period before being permanently dropped from the sample. The 2016 CPS MORG's sample size is 200,000 individuals (one from each household surveyed), from which 2,500 reside in the District. We use the CPS MORG to add to our ACS estimates an indicator for whether an individual is paid by the hour or is salaried. This is required to determine whether a worker is exempt from overtime pay as specified in the Fair Labor Standards Act.

### 3.2 OPERATIONALIZED DEFINITIONS

Based on the research questions and the data sources described so far, the IMPAQ team used the following strategies to define key indicators of this study:

**Hourly Earnings.** The ACS provides variables on total wage and salary income in the reference year, typical hours worked per week, and weeks worked per year. Together, these allow the calculation of average hourly earnings for each survey respondent. The only caveat is that the weeks worked per year variable is not continuous, but divided into six response categories: less than 13 weeks, 14 to 26 weeks, 27 to 39 weeks, 40 to 47 weeks, 48 to 49 weeks, and 50 to 52 weeks.

To estimate hourly earnings, therefore, we must assign a specific number of weeks worked to each survey respondent, based on the range they reported to the ACS. To do so, we use data from the CPS ASEC. This is conducted in the spring of each year and provides information on work and income in the prior calendar year—including the information on total wages, weeks of work, and usual hours worked per week needed for calculation of estimated hourly earnings. We combine data from the 2011, 2012, 2013, 2014, and 2015 CPS ASEC to match the data collection years of the ACS used in our analysis.

We assign a specific number of weeks of work to workers in the ACS using cumulative probabilities developed from the CPS ASEC. We treat wage and self-employed workers the same, as the sample size is insufficient to develop separate estimates. The cumulative probabilities vary by weeks of work range (e.g., 1 to 13 weeks) and minimum hourly earnings range. This allows us to capture a worker with higher minimum hourly earnings because s/he worked more weeks within a given range than a worker in the same range with lower minimum hourly earnings. The minimum hourly earnings ranges, which vary by weeks of work range, are defined in such a way as to provide sufficient sample size for estimation while, to the extent possible, providing different probabilities for workers with minimum hourly earnings in the range most likely to be affected by the minimum wage increases. After imputing the number of weeks worked per year for each of our ACS respondents, calculating their average hourly earnings is straightforward.

**Wage Categories.** We divide individuals' hourly wages into five categories:

- Less than \$8.25 per hour
- Between \$8.25 and \$12.50 per hour
- Less than \$12.50 per hour (the sum of the previous categories)
- Between \$12.50 and \$15.00 per hour
- More than \$15.00 per hour

We chose these wage categories to reflect the multiplicity of the District's minimum wage increases, starting from the span of ACS data collection in 2011 up to the runout of the Fair Shot Minimum Wage Amendment Act's legislated increases to \$15.00 in July 2020. Since the current minimum wage sits at \$12.50, we refer to workers making less than this amount per hour as the *below-minimum wage population*. We define the *minimum wage population* in D.C. as workers making \$15.00 per hour or less, whose wages will be most directly affected by the scheduled increases.

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## 4. Study Findings

Section 4.1 of this chapter displays exhibits and analyses that answer each research question from DOES. The second section (4.2) describes the minimum wage workforce in D.C. to the fullest extent allowed by the ACS and CPS MORG.

### 4.1 ADDRESSING THE RESEARCH QUESTIONS

**Exhibit 3** is a short version of the answers to each research question. We follow this with a more thorough description of each answer, by research question—detailing how we arrived at the answer, data limitations, and qualifications. Each of these estimates is based on the D.C. population size in 2015.

| Question Number | Research Questions                                                                                                                                                                                                                                                                                                                      | ACS Results        |
|-----------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|
| 1               | What is the total number of workers in the D.C. workforce? (ACS)                                                                                                                                                                                                                                                                        | 817,419            |
| 2               | How many people working in the District of Columbia make minimum wage? (ACS)                                                                                                                                                                                                                                                            | 112,597            |
| 3               | What percentage of D.C. total workforce makes minimum wage? (ACS)                                                                                                                                                                                                                                                                       | 13.77%             |
| 4               | How many people working in D.C. make under the minimum wage? (ACS)                                                                                                                                                                                                                                                                      | 108,650            |
| 5               | What is the average pay rate of the D.C. workforce by industry? (ACS)                                                                                                                                                                                                                                                                   | Exhibit 5          |
| 6               | What is the average pay for overtime exempt employees versus nonexempt? (CPS MORG, ACS)                                                                                                                                                                                                                                                 | Exhibit 6          |
| 7               | How many D.C. residents work in D.C.? (ACS)                                                                                                                                                                                                                                                                                             | 252,210            |
| 8               | How many D.C. residents working in D.C. make the minimum wage? (ACS)                                                                                                                                                                                                                                                                    | 48,092<br>(19.07%) |
| 9               | How many D.C. residents working in D.C. make the tipped minimum wage and receive gratuities? (CPS MORG, ACS)                                                                                                                                                                                                                            | 14,827             |
| 10              | How many D.C. residents working in D.C. make less than \$25,000 a year? (ACS)                                                                                                                                                                                                                                                           | 71,629<br>(28.26%) |
| 11              | How many D.C. residents live below the poverty line? (ACS)                                                                                                                                                                                                                                                                              | 16.86%             |
| 12              | What is the average tip rate by industry? (CPS MORG, ACS)                                                                                                                                                                                                                                                                               | Exhibit 10         |
| 13              | How many employers have to make up the difference between the tipped minimum wage floor (\$2.77) and the minimum wage because of a shortage of gratuities received? (CPS MORG, ACS).<br><br><i>Note:</i> Since we did not have the data necessary to identify employer behavior, we answered the question in terms of workers affected. | 6,429<br>workers   |

### **Exhibit 3: Research Questions and Answers**

#### **Research Question #1: What is the total number of workers in the D.C. workforce?**

The D.C. workforce in 2015 numbered 817,419 people. We estimated this number by using the place of work variable POWSP, which provides the state in which a survey respondent works. This number differs from the BLS estimate of the D.C. workforce, which was 769,258 in 2015.<sup>12</sup> The reason for this difference is that BLS uses an establishment-level survey, which misses self-employed workers and those working without pay. The ACS estimates this group of workers to be 46,191 in 2015. Adding this number to the BLS private- and public-sector employment estimate yields 815,449, very close to our ACS estimate—which gives us high confidence in the reliability of the ACS number.

#### **Research Question #2: How many people working in the District of Columbia make the minimum wage?**

Census-based datasets, including the ACS, do not provide the specific hourly wage an individual makes. So, to answer this question, we estimated an individual's average hourly wage by dividing self-reported income over the past year by our imputed numbers of weeks worked in the past year and the reported number of usual hours worked per week.

Among the entire D.C. workforce during the 2011-2015 period, adjusted to reflect the 2015 total, around 112,597 people were making \$12.50 per hour or less (i.e., our definition of the below-minimum wage population) in 2015. But, since the hourly minimum wage in 2016 was still only \$11.50, some portion of these employees were legally paid below our \$12.50 cut-off point. Even so, as **Exhibit 4** shows, a significant percentage of workers were earning an average hourly wage far below what was the legal minimum in 2011, the start of our measurement period.

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<sup>12</sup> Bureau of Labor Statistics. "Economy at a Glance: District of Columbia."  
[https://data.bls.gov/timeseries/SMS11000000000000001?amp%253bdata\\_tool=XGtable&output\\_view=data&include\\_graphs=true](https://data.bls.gov/timeseries/SMS11000000000000001?amp%253bdata_tool=XGtable&output_view=data&include_graphs=true)

**Exhibit 4: Wage Category Breakdown of D.C. Workforce**

| Hourly Wage Range        | Number of Individuals | Proportion of the Population |
|--------------------------|-----------------------|------------------------------|
| \$0 - \$8.25             | 51,371                | 6.3%                         |
| \$8.25 - \$12.50         | 57,279                | 7.1%                         |
| <b>Less than \$12.50</b> | <b>108,650</b>        | <b>13.4%</b>                 |
| \$12.50 - \$15.00        | 42,516                | 5.2%                         |
| More than \$15.00        | 666,295               | 81.5%                        |
| <b>Total</b>             | <b>817,461</b>        | <b>100%</b>                  |

**Research Question #3: What percentage of the D.C. total workforce makes the minimum wage?**

About 112,597 workers, or 13.77%, of the D.C. workforce made the current minimum wage or less between 2011 and 2015. Again, the majority of these workers were paid legally given the prevailing minimum wage at the time they were surveyed.

**Research Question #4: How many people working in D.C. make under the minimum wage on average?**

Approximately 108,650 workers averaged under \$12.50 per hour from 2011-2015. This figure is estimated by taking the total of 112,597 workers making the minimum wage or less and subtracting the number of workers making exactly \$12.50 per hour.

**Research Question #5: What is the average pay rate of D.C. workforce by industry?**

**Exhibit 5** shows the average hourly pay rates of all D.C. workers by industry. Our industry categories come from the 2012 Bureau of Labor Statistics (BLS) industry codes, which are used in the most recent Census-based datasets.

**Exhibit 5: Average hourly wage of D.C. workforce by Industry**

| <b>Industry</b>                              | <b>Average Hourly Wage</b> |
|----------------------------------------------|----------------------------|
| Agriculture                                  | \$36.17                    |
| Mining                                       | \$85.83                    |
| Utilities                                    | \$43.55                    |
| Construction                                 | \$26.31                    |
| Manufacturing                                | \$45.27                    |
| Wholesale                                    | \$34.65                    |
| Retail                                       | \$20.8                     |
| Transportation and Warehousing               | \$27.94                    |
| Information                                  | \$58.74                    |
| Finance and Insurance                        | \$45.60                    |
| Profession, Scientific and Technical Service | \$49.84                    |
| Education                                    | \$28.39                    |
| Medical                                      | \$32.94                    |
| Health care and social assistance            | \$25.62                    |
| Art, Entertainment and Recreation            | \$20.32                    |
| Other services                               | \$33.95                    |
| Administration                               | \$44.99                    |
| Military                                     | \$32.08                    |
| <b>All industries</b>                        | <b>\$39.05</b>             |

**Research Question #6: What is the average rate of pay for nonexempt employees, and the average rate of pay for exempt employees?**

Identifying the exempt and nonexempt populations of the D.C. workforce proved difficult, as there is no publicly available dataset that identifies workers by overtime exempt status. The ACS, which includes the place of work information required to describe the D.C. workforce, does not allow for direct imputation of a worker's Fair

Labor Standards Act (FLSA) overtime exempt status. We turned to the CPS MORG, which includes variables that enable imputation of exempt status.

The situation is further complicated by the fact that overtime exempt qualifications have recently been in flux. The Obama Administration's Department of Labor (DOL) passed a rule raising the salary threshold for overtime exemption to \$913 per week, up from the previous standard of \$455. But after an initial injunction blocking that rule's implementation, it was permanently defeated in court on September 5th, 2017.<sup>13</sup> At this writing, the Trump administration has not signaled any intent to issue a new rule, despite the Labor Secretary's comments suggesting such an action.

Our methodology mirrors that of DOL, in a Notice for Proposed Rulemaking (NPRM), regarding the Obama Administration's overtime threshold rule.<sup>14</sup>

To qualify for overtime exempt status under FLSA, three requirements must all be satisfied. First, an exempt worker must be salaried rather than paid hourly. Second, this salary must amount to at least \$455 per week. From there, the worker must have job duties that qualify him/her for one of DOL's allowed exemptions: *executive*, for managers of other employees; *administrative*, for employees that do business support and use independent judgment; *professional*, for work that requires advanced knowledge in a field of science or learning; *computer*, for those who work with software or hardware of a computer network; *outside sales*, for those who have sales jobs away from the main office area; and *highly compensated*, for those making over \$100,000 per year. In addition, DOL stipulates that only white collar employees may be classified as overtime exempt.

If a worker can be FLSA overtime exempt, s/he must be subject to FLSA in the first place. Many occupations are exempt from FLSA due to the nature of their work. These include, but are not restricted to, some agricultural occupations, fishermen, and workers on international waters. The ACS includes BLS occupational codes, so we determine FLSA status by excluding the same categories as does DOL in its NPRM on the overtime threshold.

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<sup>13</sup> Bloomberg BNA: <https://www.bna.com/texas-judge-kills-n73014463988/>

<sup>14</sup> U.S. Department of Labor, Wage and Hour Division. 2015a. "Defining and Delimiting the Exemptions for Executive, Administrative, Professional, Outside Sales and Computer Employees." (Notice of Proposed Rulemaking, pdf). 29 CFR Part 541.

The CPS MORG has a variable showing whether an individual is salaried, which is key to determining exempt status. We use the CPS MORG to determine what percentage of a given Census occupational code is salaried, as follows. After matching the CPS occupational codes to those of the ACS, we use the percentages acquired from the CPS to randomly designate individuals in the ACS as salaried or paid hourly, by occupational code.

In its methodology description, DOL also provides a list of probability codes, by occupational category, for whether a worker is FLSA overtime exempt. To determine the salaried status of individual workers, we applied these probability codes to all workers in our ACS sample whom we determined to be candidates for exemption—defined by being covered by FLSA, salaried, and earning at least \$455 per week. We then randomly assigned exempt status to our ACS workers based on these codes.

Due to the interaction of random assignment with the weighting of the ACS, each iteration of the randomization produces slightly different results for the number of exempt versus nonexempt workers and their average pay. But all estimates fall into a tight enough range for statistically powerful conclusions to be drawn. **Exhibit 6** shows our best estimates and their ranges for the total number and average pay by worker residence and exempt status.

**Exhibit 6: Exempt v. Nonexempt Workers, D.C. Workforce & Residents**

| Variable              | Exempt D.C. Workers       | Nonexempt D.C. Workers  | Exempt D.C. Resident Workers | Nonexempt D.C. Resident Workers |
|-----------------------|---------------------------|-------------------------|------------------------------|---------------------------------|
| Total Number Estimate | 162,584<br>(19.9%)        | 654,887<br>(80.1%)      | 52,703<br>(20.9%)            | 199,507<br>(79.1%)              |
| Range                 | 162,357 to<br>163,825     | 653,636 to<br>655,104   | 50,903 to<br>54,117          | 197,845 to<br>200,990           |
| Average Pay Estimate  | \$113,592                 | \$70,235                | \$107,346                    | \$57,238                        |
| Range                 | \$112,708 to<br>\$114,285 | \$70,079 to<br>\$70,249 | \$105,201 to<br>\$109,654    | \$54,879 to<br>\$59,708         |

Of the D.C. workforce, about one in every five workers is overtime exempt—amounting to roughly 162,584 overtime exempt and 654,887 nonexempt workers. Average pay for

exempt D.C. workers is \$113,592 per year, and for nonexempt workers is \$70,235. The D.C. resident workforce averages lower average pay regardless of exempt status.

**Research Question #7: How many D.C. residents work in D.C.?**

Around 252,210 D.C. residents also work in D.C., according to the ACS variable for place of residence.

**Research Question #8: How many D.C. residents working in D.C. make the minimum wage?**

D.C. residents make up nearly one-third (30.85%) of the D.C. total workforce, of whom around 48,092 (19.07% of the total D.C. resident workforce) made \$12.50 an hour or less. See **Exhibit 7** for a more detailed breakdown.

Since this percentage is higher than the percentage of the total D.C. workforce making at or below \$12.50 (13.77%), increasing the D.C. minimum wage will disproportionately affect D.C. resident workers compared to out-of-state commuters.

**Exhibit 7: Minimum wage categories of D.C. Residents working in D.C.**

| Hourly Wage Range (2011-2015) | Number of Individuals | Proportion of D.C. Resident Workforce |
|-------------------------------|-----------------------|---------------------------------------|
| \$0 - \$8.25                  | 22,514                | 8.9%                                  |
| \$8.25 - \$12.50              | 24,162                | 9.6%                                  |
| <b>Less than \$12.50</b>      | <b>46,676</b>         | <b>18.5%</b>                          |
| \$12.50 - \$15.00             | 15,697                | 6.2%                                  |
| More than \$15.00             | 189,837               | 75.3%                                 |
| <b>Total</b>                  | <b>252,210</b>        | <b>100%</b>                           |

**Research Question #9: How many D.C. residents working in D.C. make sub-minimum wage and receive gratuities?**

The tipped wage population is difficult to identify via Census-based datasets. The ACS does not provide a variable indicating whether or not an individual is paid in tips, or whether s/he makes the tipped minimum wage instead of the standard minimum wage. It does, however, provide an occupational code shared across all Census databases. The CPS MORG includes a variable asking if the individual usually receives overtime, tips, or commission while on the job, enabling us to estimate the D.C. tipped wage workforce as follows. We identified which Census occupational codes are likely to receive tips, and checked CPS MORG data to see if individuals with these codes reported that they often received tips as part of their job. The following occupations were identified:

- Bartenders
- Counter attendants, cafeteria, food concession, and coffee shop
- Waiters and waitresses
- Food servers, non-restaurant (food delivery)
- Miscellaneous food preparation and serving related workers (e.g. bartender assistants)
- Hosts & hostesses
- Barbers
- Hairdressers
- Bellhops
- Nail salon workers
- Parking lot attendants

We counted each individual working in D.C. with one of these occupational codes to derive our ACS estimate of the D.C. tipped wage population.

Note, however, that not every worker in these occupations was paid the tipped minimum wage. Nearly every waiter and waitress is tipped, for example, but a much smaller proportion of parking lot attendants receive tips. Valets and parking lot booth workers are both included in this category, but only valets are paid in tips—and the ACS provides no way to distinguish between the two. Given these data limitations, we report the total amount of employment for each tipped occupation, rather than our more unreliable direct estimates of tipped workers within each tipped occupation.

To further complicate the analysis, the ACS sample sizes shrink drastically at this highly specific level of inquiry, producing estimates of the number of workers in each tipped occupation that are significantly lower than those the BLS Occupational Employment Statistics (OES) reports. OES, an establishment level survey reporting

employment totals by industry and occupation at various geographical distinctions, is better than the ACS for reporting employment by occupation at this level of analysis.<sup>15</sup>

**Exhibit 8** shows the OES estimates of employment in tipped occupations in the D.C. workforce as of May 2016.

**Exhibit 8: Workers in Tipped Occupations by Category, D.C. Workforce**

| Occupational Category                                 | Number of Workers  | Percent of Tipped Workers |
|-------------------------------------------------------|--------------------|---------------------------|
| Bartenders                                            | 4,310              | 15.6%                     |
| Counter attendants<br>(cafeteria, concession, coffee) | 1,680              | 6.1%                      |
| Waiters and Waitresses                                | 8,720              | 31.5%                     |
| Food servers, nonrestaurant                           | 1,650              | 6.0%                      |
| Misc. food preparation and<br>serving related workers | 4,730              | 17.1%                     |
| Hosts & Hostesses                                     | 2,560              | 9.3%                      |
| Barbers                                               | Data not available | Data not available        |
| Hairdressers                                          | 1,150              | 4.2%                      |
| Bellhops                                              | 670                | 2.4%                      |
| Nail salon workers                                    | 50                 | 0.2%                      |
| Parking lot attendants                                | 2,140              | 7.7%                      |
| Massage therapists                                    | Data not available | Data not available        |
| <b>Total</b>                                          | <b>27,660*</b>     | <b>100%</b>               |

\*This figure does not include the employment total of massage therapists and barbers, as the OES does not have estimates for these occupations in its May 2016 release.

Waiters and waitresses make up the largest single category within the tipped workforce in D.C.—not surprising, given that this occupational category surely has the highest amount of workers that actually receive tips. The food and drinking services category alone accounts for 79.5% of the tipped workforce. This industry should be targeted first if any noncompliance issues crop up with employers of tipped workers.

<sup>15</sup> BLS Occupational Employment Statistics, Washington, D.C. May 2016 Estimates:  
[https://www.bls.gov/oes/current/oes\\_dc.htm](https://www.bls.gov/oes/current/oes_dc.htm)

**Research Question #10: How many D.C. residents working in D.C. make less than \$25,000 a year?**

Approximately 71,629 D.C. resident workers (28.26% of this population) make less than \$25,000 a year.

**Research Question #11: What is the number of D.C. residents living below the poverty line?**

Poverty in D.C. is a persistent and pervasive problem. The 2011-2015 ACS, weighted to reflect population numbers in 2015, puts the 2015 resident D.C. population at 647,484 individuals. Of these, about 108,337 (16.73%) live below the poverty line for their household—higher than the national rate of 15.5%. The poverty status of D.C. workers rather than residents, as described in this section, provides insight into how poverty rates are likely to change as average hourly wages increase.

Of the D.C. resident population, 5.75% live in an impoverished household, which is higher than the 2.26% poverty rate of commuters to the District. Two factors explain this difference: commuters are more highly paid than D.C. resident workers on average, and the cost of living is higher in D.C. than its surrounding areas.

**Exhibit 9** shows a detailed breakdown of poverty rates within each hourly wage category of the D.C. workforce. This is the universe of workers who will be directly affected by minimum wage increases. In Section 3.4, as appropriate, we compare the poverty landscape for D.C. resident workers with that for the D.C. workforce as a whole.

**Exhibit 9: Poverty Rates by Wage Category, D.C. Workforce**

| Hourly Wage | In Poverty | Above Poverty |  |
|-------------|------------|---------------|--|
|-------------|------------|---------------|--|

| Range                    | Number of D.C. Workers | Proportion of D.C. Workforce | Number of Individuals | Proportion of D.C. Workforce | Total          |
|--------------------------|------------------------|------------------------------|-----------------------|------------------------------|----------------|
| \$0 - \$8.25             | 14,949                 | 29.1%                        | 36,422                | 71.9%                        | 100%           |
| \$8.25 - \$12.50         | 4,794                  | 8.4%                         | 52,485                | 91.6%                        | 100%           |
| <b>Less than \$12.50</b> | <b>19,743</b>          | <b>18.2%</b>                 | <b>88,907</b>         | <b>81.8%</b>                 | <b>100%</b>    |
| \$12.50 - \$15.00        | 1,412                  | 3.4%                         | 41,104                | 96.6%                        | 100%           |
| More than \$15.00        | 6,129                  | 0.9%                         | 660,166               | 99.1%                        | 100%           |
| <b>Total</b>             | <b>27,284</b>          | <b>3.3%</b>                  | <b>790,177</b>        | <b>96.7%</b>                 | <b>817,419</b> |

Working poverty is, as to be expected, concentrated in the very-low wage workforce. A little over 29% of workers earning below \$8.25 per hour live in an impoverished household, while 18.2% of those making below \$12.50 an hour are impoverished. Their spouses, children, and any other dependents in their household live in poverty as well—making questions about the legality of wage payments to the low-wage workforce even more pressing.

If anything encouraging can be found in this chart, it's that poverty rates decline dramatically as wages increase—suggesting that poverty will decline as subsequent minimum wage hikes boost workers to higher income categories. In particular, those 4,794 workers making between \$8.50 and \$12.50 per hour should have seen significant raises due to the increasing wage floors. But for workers earning under \$8.25 per hour on average, it is doubtful that they will see any income gains at all. If their employers were denying them the minimum wage before these increases, there is no reason to think these employers will be more likely to comply as the legal minimum increases.

### **Research Question #12: What is the average tip rate in the Food & Restaurant and Leisure & Hospitality Industries?**

The tip rate is defined as the average hourly amount earned in tips by a given employee. If we base the tip rate on imputed average hourly earnings, the tip rate will be simply average hourly earnings minus the employee's base wage. However, not all tipped employees are paid the sub-minimum rate of \$2.77 per hour. Since bus boys, for example, do not usually make a significant amount in tips, their employers pay them a base rate higher than \$2.77 to avoid having to make up the weekly difference between their earnings and the statutory minimum wage. But since waiters and waitresses regularly make enough tips to put them over the weekly earnings minimum, their employers pay only the minimum base rate.

Furthermore, not every worker in these occupational categories is paid a tipped minimum wage in the first place. Take the hosts and hostesses category for example—the vast majority of these workers are paid the minimum wage or more, but they are counted as tipped workers because many are involved in a tip share system within the establishment. It would be dishonest and unhelpful to report tip rates for occupations where most workers are paid the statutory minimum wage rather than the lower tipped wage. Therefore, we choose to report tip rates only for occupations that have a significant majority of workers actually receiving the tipped minimum wage.

**Exhibit 10** summarizes the average hourly wage and tip rates of these occupations, as reported in the OES May 2016 release, on the assumption that all employees in those occupations earn the tipped minimum wage of \$2.77. Each tipped occupation has an average hourly wage lower than the average wage of its corresponding industry. Tipped occupations are lower-paid in general, and they are more susceptible to wage theft than other occupations if only for the reason that there are more possible ways for employers to withhold proper pay. It would be very easy for employers to neglect in filling gaps between weekly earnings and the minimum wage, and even more so as the minimum wage increases.

**Exhibit 10: Average Wage and Tip Rates of Tipped Workers. D.C. Workforce**

| Occupational | Industry, | Number | Proportion | Average | Average Tip |
|--------------|-----------|--------|------------|---------|-------------|
|--------------|-----------|--------|------------|---------|-------------|

| Category                    | Avg. Tip Rate                                     | of Workers         | of Tipped Workers  | Hourly Pay | Rate    |
|-----------------------------|---------------------------------------------------|--------------------|--------------------|------------|---------|
| Waiters/Waitresses          | Food & Restaurant<br>(\$12.75)                    | 8,720              | 31.5%              | \$14.89    | \$12.12 |
| Bartenders                  |                                                   | 4,310              | 15.6%              | \$16.74    | \$13.97 |
| Food servers, nonrestaurant |                                                   | 1,650              | 6.0%               | \$15.65    | \$12.88 |
| Barbers                     | Personal Care Services<br>(\$16.51) <sup>16</sup> | Data not available | Data not available | \$17.35    | \$14.58 |
| Hairdressers                |                                                   | 1,150              | 4.2%               | \$20.98    | \$18.21 |
| Nail Salon workers          |                                                   | 50                 | 0.2%               | \$14.72    | \$11.95 |
| Bellhops                    | Leisure & Hospitality<br>(\$12.28)                | 670                | 2.4%               | \$15.05    | \$12.28 |

**Research Question #13: How many employers have to make up the difference between the sub-minimum wage floor (\$2.77) and the minimum wage with additional wages because of a shortage of gratuities received?**

Since we do not have the data necessary to focus on employers, we answer this question in terms of the number of employees affected. We interpret this question to be asking the number of employers who would have to fill gaps in weekly earnings with any amount of regularity. This includes all tipped workers averaging less than \$12.50 on average, and we estimate roughly 50% of tipped workers earning between \$12.50 and \$15.00, as their tip earnings vary week to week.

Our reasoning is the following: For tipped workers who averaged below \$12.50 per hour in weekly earnings, simple arithmetic requires that their employers should have filled gaps in their pay for at least one week out of the year, but likely far more than that, depending on the volatility of their tip earnings. Even workers averaging slightly more than \$12.50 per hour would likely legally require this from their employers as well, if they have any weekly volatility in earned tips. Only tipped workers who

<sup>16</sup> An amount of 900 Barbers was assumed only for the purposes of calculating this weighted average.

averaged above, say, \$15.00 per hour would be unlikely to average less than \$12.50 per hour in any given week.

This question requires use of the ACS for its microdata, as OES only offers aggregate statistics. A problem with using ACS data, as noted, is that sample sizes are too small to make reliable estimates of D.C. averages at the occupation level. This sample size issue is mitigated when we look at the wage distribution of the entire tipped population, however. Therefore, we assume that the distribution of workers among wage categories in the ACS sample is similar to the actual distribution as represented by the OES figures. **Exhibit 11** breaks down the tipped population by wage category under these assumptions, estimating the number and proportion of workers in each category whose employers should legally fill weekly wage gaps.

**Exhibit 11: Wage Categories of Tipped Workers**

| Hourly Wage Range | Tipped Employees |                                                          | Employees w/<br>Regular Weekly<br>Wage Gaps |
|-------------------|------------------|----------------------------------------------------------|---------------------------------------------|
|                   | Number           | Percent of<br>Tipped<br>Employees<br>in Wage<br>Category |                                             |
| \$0 - \$8.25      | 5,886            | 21.3%                                                    | 5,886                                       |
| \$8.25 - \$12.50  | 5,878            | 21.2%                                                    | 5,878                                       |
| \$12.50 - \$15.00 | 3,883            | 14.0%                                                    | 1,942                                       |
| More than \$15.00 | 12,013           | 43.5%                                                    | 0                                           |
| <b>Total</b>      | <b>27,660</b>    | <b>100%</b>                                              | <b>15,647</b>                               |

Roughly 15,647 workers (56.6% of the tipped workforce), made less than the minimum wage on an average in at least one week of the reference year. This amount is expected to increase over time, as tipped worker earnings are unlikely to scale up commensurately with future minimum wage hikes given that each increase in the tipped wage is smaller than the corresponding minimum wage increase.

Raising minimum wages have already had important implications for tipped workers in D.C. Back when the D.C. minimum wage was still \$8.25, for example, significantly fewer employees needed their weekly pay supplemented, as the gap between their hourly earnings and the minimum wage was much narrower. Now that the minimum

wage will have doubled by 2020, many more tipped employees will need their weekly wages supplemented.

Currently, DOES requires that employers of tipped workers send quarterly reports of hours worked and employee earnings to show they are in compliance with wage and hour laws. In light of this backdrop, DOES should perform a full review of the process by which it requests, tracks, and enforces the requirement of employers to fill weekly earnings gaps—because it is likely that this reporting requirement only became relevant to many establishments, particularly restaurant establishments, once the minimum wage began to ramp up. Education and outreach efforts to the restaurant sector generally would be prudent. Investigations could be focused on lower-end restaurants, to focus on increasing compliance among establishments that have only recently been legally obligated to fill wage gaps.

## 4.2 ADDITIONAL CHARACTERISTICS OF THE TARGET POPULATION

### Residence and Work Location

Taking a deeper look at the residency breakdown via the ACS, we see that there are 817,419 people working in D.C. and 647,484 people living in D.C., while the overlap between these two groups is 252,210. About 130,869 D.C. residents (39%) work in other states, and 565,251 D.C. workers (69.1%) live outside D.C.—mainly in Virginia and Maryland. Those D.C. residents working in other states are obviously not covered by the new minimum wage legislation, leaving them outside the target group we seek to describe.

**Exhibit 12: D.C. Residents and D.C. Workforce in Relation to U.S. Population**

| Place of Work & Residence | Non-D.C. Residents | D.C. Residents | Total              |
|---------------------------|--------------------|----------------|--------------------|
| Work outside D.C.         | 142,740,138        | 130,869        | 142,871,007        |
| Work in D.C.              | 565,251            | 252,210        | 817,419            |
| Don't Work                | 172,675,039        | 311,531        | 172,986,570        |
| <b>Total</b>              | <b>315,867,540</b> | <b>647,484</b> | <b>316,515,024</b> |

The first thing to note is that, during the 2011-2015 period a higher proportion of D.C. resident workers made the minimum wage or lower (19.16%) than non-D.C. residents who commuted to the District (11.41%). The less favorable work circumstances of the D.C. resident workforce run through the comparisons described below.

**Exhibit 13** shows that District residents make up 30.9% of the D.C. workforce, but hold up to 43.0% of District jobs paying less than \$12.50 hourly. Among D.C. workers making over \$15.00 per hour, only 28.5% are D.C. residents. Raising the minimum wage will disproportionately affect D.C. residents, which is encouraging, as the cost of living in D.C. is generally higher than in the surrounding area.

**Exhibit 13: Minimum wage Workers by Residence and Place of Work**

| Hourly Wage Range/Residency and Work Location | Non-D.C. residents who work in D.C. | D.C. residents who work in D.C. | Percent of Wage Category that Lives in D.C. | Total          |
|-----------------------------------------------|-------------------------------------|---------------------------------|---------------------------------------------|----------------|
| \$0 - \$8.25                                  | 28,857                              | 22,514                          | 43.8%                                       | 51,371         |
| \$8.25 - \$12.50                              | 33,117                              | 24,162                          | 42.2%                                       | 57,279         |
| <b>Less than \$12.50</b>                      | <b>61,974</b>                       | <b>46,676</b>                   | <b>43.0%</b>                                | <b>108,650</b> |
| \$12.50 - \$15.00                             | 26,819                              | 15,697                          | 36.9%                                       | 42,516         |
| More than \$15.00                             | 476,458                             | 189,837                         | 28.5%                                       | 666,295        |
| <b>Total</b>                                  | <b>565,251</b>                      | <b>252,210</b>                  | <b>30.9%</b>                                | <b>817,461</b> |

## Gender

When we break down the D.C. workforce by hourly wage and gender, we find that there are slightly more female (52.1%) than male workers making at or under the minimum wage. Comparing this to the fact that only 48% of the D.C. workforce is female shows that women are highly overrepresented at the low end of the wage distribution—a lack of gender balance that likely plays a significant role in the gender disparity in poverty. The scheduled minimum wage raises is likely, therefore, to disproportionately affect female low-wage workers, somewhat narrowing D.C.’s gender inequality in pay and poverty rates.

**Exhibit 14: Wage Distribution by Gender, D.C. Workforce**

| Hourly Wage Range        | Male                  |              | Female                |              | Total          |
|--------------------------|-----------------------|--------------|-----------------------|--------------|----------------|
|                          | Number of Individuals | Proportion   | Number of Individuals | Proportion   | Total          |
| \$0 - \$8.25             | 24,605                | 47.9%        | 26,766                | 52.1%        | 100%           |
| \$8.25 - \$12.50         | 27,512                | 48.0%        | 29,767                | 52.0%        | 100%           |
| <b>Less than \$12.50</b> | <b>52,117</b>         | <b>47.9%</b> | <b>56,533</b>         | <b>52.1%</b> | <b>100%</b>    |
| \$12.50 - \$15.00        | 20,286                | 47.7%        | 22,230                | 52.3%        | 100%           |
| More than \$15.00        | 352,501               | 52.9%        | 313,794               | 47.1%        | 100%           |
| <b>Total</b>             | <b>424,904</b>        | <b>52.0%</b> | <b>392,557</b>        | <b>48.0%</b> | <b>817,419</b> |

**Exhibit 15: Wage Distribution by Gender, D.C. Residents**

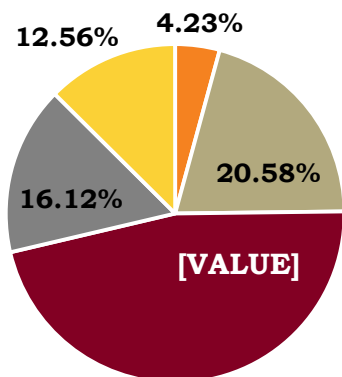
| Hourly Wage Range        | Male                  |              | Female                |              | Total          |
|--------------------------|-----------------------|--------------|-----------------------|--------------|----------------|
|                          | Number of Individuals | Proportion   | Number of Individuals | Proportion   | Total          |
| \$0 - \$8.25             | 9,892                 | 43.9%        | 12,622                | 56.1%        | 100%           |
| \$8.25 - \$12.50         | 11,110                | 45.9%        | 13,052                | 54.1%        | 100%           |
| <b>Less than \$12.50</b> | <b>21,002</b>         | <b>44.9%</b> | <b>25,674</b>         | <b>55.1%</b> | <b>100%</b>    |
| \$12.50 - \$15.00        | 6,755                 | 43.0%        | 8,942                 | 57.0%        | 100%           |
| More than \$15.00        | 92,494                | 48.7%        | 97,343                | 51.3%        | 100%           |
| <b>Total</b>             | <b>120,251</b>        | <b>47.7%</b> | <b>131,959</b>        | <b>52.3%</b> | <b>252,210</b> |

Even though more female D.C. residents have D.C. jobs than do male D.C. residents, male workers occupy higher wage categories disproportionately compared to their overall representation.

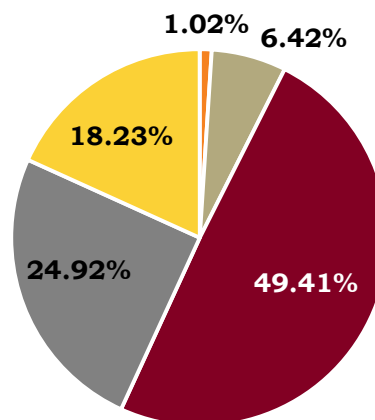
## Age

It is helpful to examine the age range of the D.C. minimum wage population, to see the breakdown of what ages of workers will benefit from a wage hike. As shown, the commonly repeated assertion in the national minimum wage debate that the vast majority of minimum wage workers are teenagers or young people (who are assumed to be either supporting their primary family income or working for spending money) is a fallacy. **Exhibit 16** shows the age breakdown into categories of the minimum wage population and the larger workforce for both the overall D.C. workforce and the D.C. resident workforce.

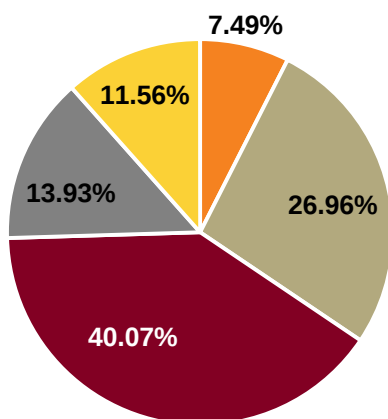
**Minimum Wage Population, D.C. Workforce**



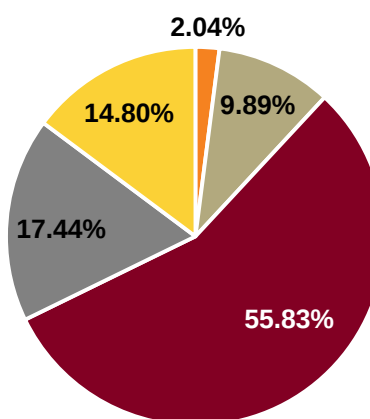
**Total D.C. Workforce**



**Minimum Wage Population, D.C. Residents**



**Total D.C. Resident Workforce**



**Exhibit 16: Minimum Wage and Total Workforce Populations by Age Group**

Only 4.2% of all minimum wage D.C. workers are teenagers (upper left pie chart); and 75.2% are 25 or older. For the D.C. worker resident population, 65.6% of all minimum wage workers are at least 25 years old. While younger workers are overrepresented in the minimum wage D.C. workforce when compared to their distribution in the overall workforce, the vast majority of the D.C. minimum wage workforce is over 25, and thus far more likely to be a primary income earner for their household than the younger workers. At least in this sense, minimum wage increases are not poorly targeted when it comes to helping those who need it.

**Exhibits 17 and 18** break down each age group by wage category for both the D.C. workforce and the D.C. resident workforce. For both populations, the percentage of workers making the minimum wage drops as age increases. This is as expected, as people often achieve pay increases via job switching as they get older.

When compared to the entire D.C. workforce, D.C. resident workers have a higher percentage earning the minimum in every age category other than 16-19 year olds. It follows that minimum wage increases will disproportionately affect D.C. residents in each wage category except the youngest, and even for that group the difference is very small.

**Exhibit 17: Minimum wage Workers by Age, D.C Workforce**

| Hourly Wage Range        | 16 to 19     |              | 20 to 24      |              | 25 to 44       |              | 45 to 55       |             | More than 55   |             | Total          |
|--------------------------|--------------|--------------|---------------|--------------|----------------|--------------|----------------|-------------|----------------|-------------|----------------|
|                          | Number       | Percent      | Number        | Percent      | Number         | Percent      | Number         | Percent     | Number         | Percent     | Total          |
| \$0 - \$8.25             | 4,412        | 53.1%        | 14,462        | 27.6%        | 18,997         | 4.7%         | 7,714          | 3.8%        | 5,806          | 3.9%        | 51,371         |
| \$8.25 - \$12.50         | 1,509        | 18.2%        | 10,932        | 20.8%        | 28,010         | 6.9%         | 9,712          | 4.8%        | 7,116          | 4.8%        | 57,279         |
| <b>Less than \$12.50</b> | <b>5,921</b> | <b>71.3%</b> | <b>25,394</b> | <b>48.4%</b> | <b>46,987</b>  | <b>11.8%</b> | <b>17,426</b>  | <b>8.6%</b> | <b>12,922</b>  | <b>8.7%</b> | <b>108,650</b> |
| \$12.50 - \$15.00        | 479          | 5.8%         | 5,709         | 10.9%        | 23,332         | 5.8%         | 6,393          | 3.4%        | 6,057          | 4.0%        | 42,516         |
| More than \$15.00        | 1,910        | 23.0%        | 21,355        | 40.7%        | 333,610        | 82.6%        | 179,334        | 88.0%       | 130,076        | 87.3%       | 666,295        |
| <b>Total</b>             | <b>8,310</b> | <b>100%</b>  | <b>52,458</b> | <b>100%</b>  | <b>403,929</b> | <b>100%</b>  | <b>203,709</b> | <b>100%</b> | <b>149,055</b> | <b>100%</b> | <b>817,461</b> |

**Exhibit 18: Minimum wage Workers by Age, D.C Residents**

| Hourly Wage Range        | 16 to 19     |              | 20 to 24      |              | 25 to 44       |              | 45 to 55      |              | More than 55  |              | Total          |
|--------------------------|--------------|--------------|---------------|--------------|----------------|--------------|---------------|--------------|---------------|--------------|----------------|
|                          | Number       | Percent      | Number        | Percent      | Number         | Percent      | Number        | Percent      | Number        | Percent      | Total          |
| \$0 - \$8.25             | 2,528        | 49.2%        | 7,236         | 29.0%        | 7,676          | 5.5%         | 2,740         | 6.2%         | 2,334         | 6.3%         | 22,514         |
| \$8.25 - \$12.50         | 966          | 18.8%        | 5,349         | 21.4%        | 11,026         | 7.8%         | 3,761         | 8.6%         | 3,060         | 8.2%         | 24,162         |
| <b>Less than \$12.50</b> | <b>3,494</b> | <b>68.0%</b> | <b>12,585</b> | <b>50.4%</b> | <b>18,702</b>  | <b>13.3%</b> | <b>6,501</b>  | <b>14.8%</b> | <b>5,394</b>  | <b>14.5%</b> | <b>46,676</b>  |
| \$12.50 - \$15.00        | 306          | 6.0%         | 2,710         | 10.9%        | 8,390          | 6.0%         | 2,161         | 4.9%         | 2,130         | 5.7%         | 15,697         |
| More than \$15.00        | 1,334        | 26.0%        | 9,655         | 38.7%        | 113,720        | 80.7%        | 35,330        | 80.3%        | 29,798        | 79.7%        | 189,837        |
| <b>Total</b>             | <b>5,134</b> | <b>100%</b>  | <b>24,950</b> | <b>100%</b>  | <b>140,812</b> | <b>100%</b>  | <b>43,992</b> | <b>100%</b>  | <b>37,322</b> | <b>100%</b>  | <b>252,210</b> |

## Race/Ethnicity

Since Whites, Blacks, and Hispanics make up the majority of the D.C. workforce, we focus on these population groups in our description of the minimum wage D.C. workforce. **Exhibit 19** gives a sense of how each racial/ethnic category cuts across our wage categories for the D.C. workforce population.

**Exhibit 19: Race/Ethnicity Breakdown among Wage categories, D.C. Workforce**

| Hourly Wage Range        | White          |             | African American |              | Hispanic       |              | Other          |              |
|--------------------------|----------------|-------------|------------------|--------------|----------------|--------------|----------------|--------------|
|                          | Number         | Percent     | Number           | Percent      | Number         | Percent      | Number         | Percent      |
| \$0 - \$8.25             | 13,908         | 3.7%        | 4,203            | 8.8%         | 22,015         | 8.2%         | 11,245         | 9.1%         |
| \$8.25 - \$12.50         | 12,612         | 3.4%        | 7,093            | 14.9%        | 24,966         | 9.3%         | 12,608         | 10.2%        |
| <b>Less than \$12.50</b> | <b>26,520</b>  | <b>7.1%</b> | <b>11,296</b>    | <b>23.7%</b> | <b>46,981</b>  | <b>17.4%</b> | <b>23,853</b>  | <b>19.3%</b> |
| \$12.50 - \$15.00        | 10,081         | 2.7%        | 3,155            | 6.6%         | 19,973         | 7.4%         | 9,307          | 7.5%         |
| More than \$15.00        | 339,673        | 90.3%       | 33,073           | 69.6%        | 202,776        | 75.2%        | 90,773         | 73.2%        |
| <b>Total</b>             | <b>373,274</b> | <b>100%</b> | <b>47,524</b>    | <b>100%</b>  | <b>269,730</b> | <b>100%</b>  | <b>123,933</b> | <b>100%</b>  |

While the majority of workers in each of the three race/ethnicity groups makes more than \$15 per hour, Blacks, Hispanics, and mixed race or workers of other races have much higher percentages of their D.C. working populations earning lower wages than does the white D.C. working population. Non-white D.C. workers are more than twice as likely to hold low-wage jobs as their white counterparts. Only 7.1% of white workers had jobs paying below the minimum wage in D.C., while this share is more than tripled for African American workers, nearly a quarter of whom earn the minimum wage or below.

**Exhibit 20** shows that these inequalities are even slightly greater for the D.C. resident workforce, particularly for Hispanics, one-third of whom hold low-wage jobs compared to only 17% of D.C. Hispanic workers. In addition, every race/ethnicity category has a higher share of low-wage workers than the D.C. workforce, reflecting the fact that D.C. resident workers average lower paying jobs than commuters.

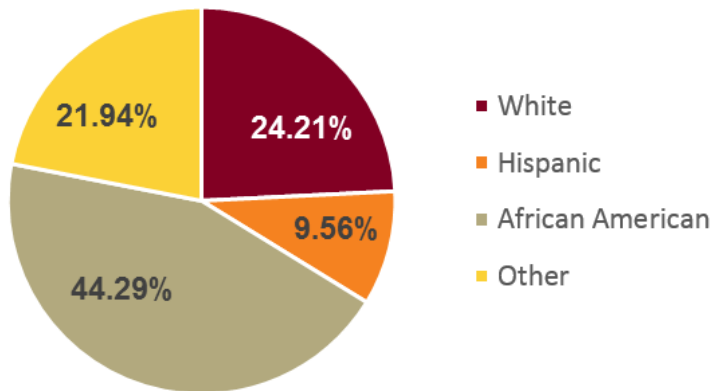
| Hourly Wage | White | African American | Hispanic | Other |
|-------------|-------|------------------|----------|-------|
|-------------|-------|------------------|----------|-------|

|                          | Number         | Percent      | Number        | Percent      | Number        | Percent      | Number        | Percent      |
|--------------------------|----------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|
| \$0 - \$8.25             | 6,533          | 5.5%         | 1,261         | 9.6%         | 10,437        | 11.8%        | 4,283         | 13.4%        |
| \$8.25 - \$12.50         | 6,162          | 5.2%         | 2,740         | 20.8%        | 11,027        | 12.4%        | 4,233         | 12.3%        |
| <b>Less than \$12.50</b> | <b>12,695</b>  | <b>10.7%</b> | <b>4,001</b>  | <b>30.4%</b> | <b>21,464</b> | <b>33.4%</b> | <b>8,516</b>  | <b>26.7%</b> |
| \$12.50 - \$15.00        | 4,177          | 3.5%         | 613           | 4.7%         | 8,115         | 9.2%         | 2,792         | 8.7%         |
| More than \$15.00        | 101,586        | 85.8%        | 8,588         | 64.9%        | 59,074        | 66.6%        | 20,619        | 64.6%        |
| <b>Total</b>             | <b>118,458</b> | <b>100%</b>  | <b>13,172</b> | <b>100%</b>  | <b>88,653</b> | <b>100%</b>  | <b>31,927</b> | <b>100%</b>  |

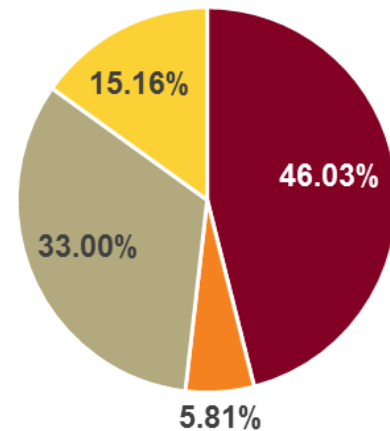
**Exhibit 20: Race/Ethnicity Breakdown among Wage categories, D.C. Resident**

**Exhibit 21** shows the race/ethnicity breakdown of the D.C. minimum wage workforce, the D.C. workforce as a whole, the D.C. resident minimum wage workforce, and the D.C. resident workforce.

**Minimum Wage Population, D.C. Workforce**

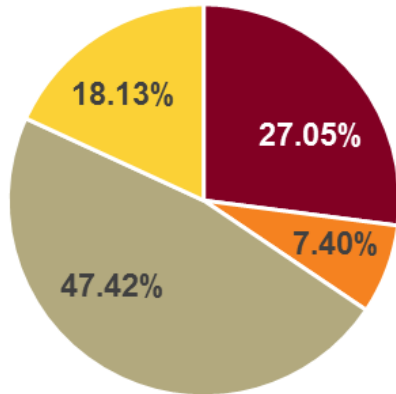


**Total D.C. Workforce**

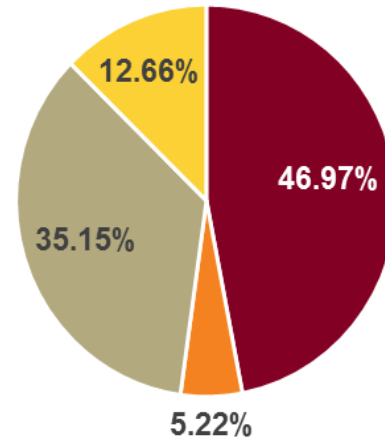


**Exhibit 21: Minimum Wage and Total Workforce Populations by Race/Ethnicity**

Minimum Wage Population, D.C. Residents



Total D.C. Residents



Here we see D.C.’s racial disparities in workforce status on full display. Whites make up 46% of the general D.C. workforce, but only 24% of the minimum wage segment. Blacks make up close to half of the D.C. minimum wage workforce, but slightly less than one-third of the overall D.C. workforce. Hispanics and those in the “Other” category are also disproportionately represented in the D.C. minimum wage workforce, although to a lesser extent than the African American segment. These racial disparities are even larger within the D.C. resident workforce. Subsequent minimum wage increases will disproportionately boost minority incomes, which will slightly narrow the racial/ethnic wage gap at the lower end of the distribution. Minimum wage hikes alone cannot come near to solving the racial/ethnic wage gap, however.

## Education

**Exhibits 22 and 23** show how education levels are distributed among wage categories within the D.C. workforce. As education levels increase, the share of minimum wage workers decreases drastically. About 41% of workers without a high school diploma or GED make the \$12.50 minimum wage level, compared to only 8.2% for workers with a Bachelor’s degree. In fact, 73% of all D.C. workers making under \$12.50 per hour have an Associate’s degree or lower. A rising minimum wage will raise wage levels for less educated D.C. workers in higher proportions than for their counterparts with a Bachelor’s degree or higher.

| Hourly wage Category | Less than High School |              | High school Diploma or GED |              | Some College or Associate's Degree |              | Bachelor's Degree |             | Master's Degree |             | Ph.D.          |             |
|----------------------|-----------------------|--------------|----------------------------|--------------|------------------------------------|--------------|-------------------|-------------|-----------------|-------------|----------------|-------------|
| 0-\$8.25             | 8,118                 | 18.2%        | 13,267                     | 12.7%        | 16,059                             | 10.0%        | 8,960             | 3.8%        | 4,308           | 1.8%        | 659            | 2.0%        |
| \$8.25-\$12.50       | 10,267                | 23.0%        | 14,860                     | 14.3%        | 16,095                             | 10.0%        | 10,178            | 4.4%        | 5,294           | 2.2%        | 585            | 1.8%        |
| <b>&lt;\$12.50</b>   | <b>18,385</b>         | <b>41.2%</b> | <b>28,127</b>              | <b>27.0%</b> | <b>32,154</b>                      | <b>20.0%</b> | <b>19,138</b>     | <b>8.2%</b> | <b>9,602</b>    | <b>4.0%</b> | <b>1,244</b>   | <b>3.8%</b> |
| \$12.50-\$15.00      | 5,781                 | 12.9%        | 11,352                     | 10.9%        | 11,763                             | 7.3%         | 9,510             | 4.1%        | 3,518           | 1.5%        | 592            | 1.8%        |
| >\$15.00             | 20,558                | 46.0%        | 64,716                     | 62.1%        | 116,818                            | 72.7%        | 205,036           | 87.7%       | 228,381         | 94.6%       | 3,518          | 94.4%       |
| <b>Total</b>         | <b>44,724</b>         | <b>100%</b>  | <b>104,195</b>             | <b>100%</b>  | <b>160,735</b>                     | <b>100%</b>  | <b>233,684</b>    | <b>100%</b> | <b>241,501</b>  | <b>100%</b> | <b>228,381</b> | <b>100%</b> |

**Exhibit 22: Worker Education by Wage Category, D.C. Workforce**

| Hourly wage Category | Less than High School |              | High school Diploma or GED |              | Some College or Associate's Degree |              | Bachelor's Degree |              | Master's Degree |             | Ph.D.         |             |
|----------------------|-----------------------|--------------|----------------------------|--------------|------------------------------------|--------------|-------------------|--------------|-----------------|-------------|---------------|-------------|
| 0-\$8.25             | 2,895                 | 18.9%        | 5,595                      | 16.9%        | 8,070                              | 18.6%        | 3,761             | 5.2%         | 1,919           | 2.5%        | 274           | 2.7%        |
| \$8.25-\$12.50       | 3,644                 | 23.8%        | 6,552                      | 36.6%        | 6,723                              | 15.5%        | 4,678             | 6.5%         | 2,303           | 2.9%        | 292           | 2.9%        |
| <b>&lt;\$12.50</b>   | <b>6,539</b>          | <b>42.7%</b> | <b>12,117</b>              | <b>53.5%</b> | <b>14,793</b>                      | <b>34.1%</b> | <b>8,439</b>      | <b>11.7%</b> | <b>4,222</b>    | <b>5.4%</b> | <b>566</b>    | <b>5.6%</b> |
| \$12.50-\$15.00      | 2,188                 | 14.3%        | 3,544                      | 10.7%        | 4,049                              | 9.3%         | 3,997             | 5.6%         | 1,672           | 2.1%        | 247           | 2.4%        |
| >\$15.00             | 6,586                 | 43.0%        | 17,446                     | 52.7%        | 24,598                             | 56.6%        | 59,413            | 82.7%        | 72,490          | 92.5%       | 9,304         | 92.0%       |
| <b>Total</b>         | <b>15,313</b>         | <b>100%</b>  | <b>33,107</b>              | <b>100%</b>  | <b>43,440</b>                      | <b>100%</b>  | <b>71,849</b>     | <b>100%</b>  | <b>78,384</b>   | <b>100%</b> | <b>10,117</b> | <b>100%</b> |

**Exhibit 23: Worker Education by Wage Category, D.C. Residents**

## Full Time versus Part Time

We would like to know which workers are full time, defined as whether or not they work at least 35 hours per week, on the assumption that full-time workers are more likely to be working to support themselves and others than those who work less than full time. **Exhibit 24** shows that low-wage workers are more likely to work fewer than 35 hours per week than those in higher wage categories. This is probably tied to the age distribution among the wage categories—with younger workers, who don't necessarily rely on their earnings to live and support others, more likely to hold low-wage jobs. Still, almost 70% of the below-minimum wage workforce work full time, meaning that further wage hikes will significantly boost their incomes.

| Hourly wage Categories | Full Time      |              | Part Time     |              | Total          |             |
|------------------------|----------------|--------------|---------------|--------------|----------------|-------------|
|                        |                |              |               |              |                |             |
| \$0-\$8.25             | 32,587         | 4.5%         | 18,784        | 21.2%        | 51,371         | 100%        |
| \$8.25-\$12.50         | 43,540         | 6.0%         | 13,739        | 15.5%        | 57,279         | 100%        |
| <b>&lt;\$12.50</b>     | <b>76,127</b>  | <b>10.5%</b> | <b>32,523</b> | <b>36.7%</b> | <b>108,650</b> | <b>100%</b> |
| \$12.50-\$15.00        | 35,685         | 4.9%         | 6,831         | 7.7%         | 42,516         | 100%        |
| >\$15.00               | 617,086        | 84.7%        | 49,209        | 55.6%        | 666,295        | 100%        |
| <b>Total</b>           | <b>728,898</b> | <b>100%</b>  | <b>88,563</b> | <b>100%</b>  | <b>817,461</b> | <b>100%</b> |

**Exhibit 24: Full Time v. Part Time by Hourly Wage Category**

Looking at the average of hours worked per week by wage category is also relevant in considering the impact of minimum wage increases, because individuals tend to work more hours if they can get a higher marginal return for each hour worked. While lower wage categories work fewer weekly hours on average, even the lowest paid workers put in an average of 36 hours per week. This suggests they rely heavily on their income.

**Exhibit 25: Average hours worked by Wage Category**

| Hourly wage Categories | Hours worked per week |
|------------------------|-----------------------|
| \$0-\$8.25             | 36.29 hours           |
| \$8.25-\$12.50         | 38.53 hours           |
| <b>&lt;\$12.50</b>     | <b>37.47 hours</b>    |
| \$12.50-\$15.00        | 40.11 hours           |
| >\$15.00               | 42.57 hours           |
| <b>Total</b>           | <b>41.76 hours</b>    |

## Poverty

An individual's poverty status is determined by the Census Bureau by his/her household income adjusted for household size. Thus, a worker's income divided by his/her poverty threshold determines whether that person, and his/her household members, are above or below the poverty threshold. It does not tell us, however, the number of household members the worker has, all of whom by definition are also in poverty. The poverty rate of everybody in D.C. is 16.73%, but only 3.3% of all workers live in an impoverished household. This alone suggests that poverty is largely experienced by children and non-working adults.

**Exhibit 26**, which gives the poverty status of D.C. workers by wage category, shows that 18% of below-minimum wage D.C. workers, and 29% making below \$8.25 per hour, do not make enough to lift their household out of poverty. Thus, raising the wage floor to \$15.00 per hour will lift a significant slice of low-wage workers and their households out of poverty—as evidenced by the sharp decline in poverty rates as wage rates increase.

| Hourly Wage Category | Equal to or above poverty thresholds |              | Below poverty thresholds |              | Total          |                    |
|----------------------|--------------------------------------|--------------|--------------------------|--------------|----------------|--------------------|
|                      | Number                               | Percent      | Number                   | Percent      | Number         | Percent in Poverty |
| \$0-\$8.25           | 36,422                               | 4.6%         | 14,949                   | 54.8%        | 51,371         | 29.1%              |
| \$8.25-\$12.50       | 52,485                               | 6.6%         | 4,794                    | 17.6%        | 57,279         | 8.4%               |
| <b>&lt;\$12.50</b>   | <b>88,907</b>                        | <b>11.2%</b> | <b>19,743</b>            | <b>74.4%</b> | <b>108,650</b> | <b>18.2%</b>       |
| \$12.50-\$15.00      | 41,104                               | 5.2%         | 1,412                    | 5.2%         | 42,516         | 3.3%               |
| >\$15.00             | 660,166                              | 83.6%        | 6,129                    | 22.5%        | 666,295        | 0.9%               |
| <b>Total</b>         | <b>790,177</b>                       | <b>100%</b>  | <b>27,284</b>            | <b>100%</b>  | <b>817,461</b> | <b>3.3%</b>        |

**Exhibit 26: Poverty Status of Workers by Wage Category, D.C. Workforce**

As **Exhibit 27** shows, D.C. resident workers are more likely than the D.C. workforce as a whole to live in an impoverished household if they earn below \$12.50 per hour. However, commuters are actually more likely to live in an impoverished household if they make \$12.50 per hour or above.

**Exhibit 27: Poverty Status of Workers by Wage Category, D.C. Residents**

| Hourly Wage Category | Equal to or above poverty thresholds |              | Below poverty thresholds |              | Total          |                    |
|----------------------|--------------------------------------|--------------|--------------------------|--------------|----------------|--------------------|
|                      | Number                               | Percent      | Number                   | Percent      | Number         | Percent in Poverty |
| \$0-\$8.25           | 14,565                               | 6.1%         | 7,949                    | 54.8%        | 22,514         | 35.3%              |
| \$8.25-\$12.50       | 21,189                               | 8.9%         | 2,973                    | 20.5%        | 24,162         | 12.3%              |
| <b>&lt;\$12.50</b>   | <b>35,754</b>                        | <b>15.0%</b> | <b>10,992</b>            | <b>75.3%</b> | <b>46,676</b>  | <b>23.5%</b>       |
| \$12.50-\$15.00      | 15,060                               | 6.3%         | 637                      | 4.4%         | 15,697         | 4.1%               |
| >\$15.00             | 186,901                              | 78.6%        | 2,936                    | 20.3%        | 189,837        | 1.5%               |
| <b>Total</b>         | <b>237,715</b>                       | <b>100%</b>  | <b>14,495</b>            | <b>100%</b>  | <b>252,210</b> | <b>5.8%</b>        |

## Class of Worker

The ACS includes a variable for “Class” of worker—which, in essence, delineates whether they work for a for-profit, a non-profit, some element of the government, or are self-employed. **Exhibit 28** breaks down the D.C. workforce and D.C. resident workforce by these employer categories. As can be seen, D.C. is an atypical labor market because of its high concentration of federal government jobs.

**Exhibit 28: Class of Worker Breakdown for D.C. Workforce and D.C. Resident Workforce**

| Class of Worker             | D.C. Workforce |         | D.C. Residents |         |
|-----------------------------|----------------|---------|----------------|---------|
|                             | Number         | Percent | Number         | Percent |
| Private For-Profit Employer | 352,292        | 43.1%   | 112,124        | 44.5%   |
| Private Not-for-Profit      | 134,517        | 16.5%   | 53,843         | 21.4%   |
| Local Government            | 34,115         | 4.2%    | 13,749         | 5.5%    |
| State Government            | 15,213         | 1.9%    | 5,053          | 2.0%    |

|                                  |                |             |                |             |
|----------------------------------|----------------|-------------|----------------|-------------|
| Federal Government               | 235,133        | 28.8%       | 47,803         | 18.9%       |
| Self-employed, non-incorporated  | 27,978         | 3.4%        | 12,759         | 5.1%        |
| Self-employed, incorporated      | 17,669         | 2.2%        | 6,571          | 2.6%        |
| Working w/o pay, family business | 544            | 0.1%        | 308            | 0.1%        |
| <b>Total</b>                     | <b>817,461</b> | <b>100%</b> | <b>252,210</b> | <b>100%</b> |

Percentages in each worker class are fairly similar between the D.C. resident worker population and the D.C. workforce as a whole. The only difference worth noting is that fewer D.C. residents work for the federal government, which tends to be a more generous employer than those in the private sector. **Exhibit 29**, which shows the employer class breakdown for the D.C. minimum wage population, is further evidence that higher shares of workers employed by private, for-profit employers are associated with lower wages—with nearly 82% of all minimum wage D.C. workers employed by private (for-profit or not-for-profit) employers. The discussion of noncompliance later in the report confirms that the vast majority of D.C. workers making below the legal minimums in effect over 2011-2015 were employed by the private sector.

**Exhibit 29: Class of Worker Breakdown for D.C. Minimum Wage Workforce**

| Class of Worker                  | Minimum Wage Population |             |
|----------------------------------|-------------------------|-------------|
|                                  | Number                  | Percent     |
| Private For-Profit Employer      | 73,365                  | 67.5%       |
| Private Not-for-Profit           | 15,552                  | 14.3%       |
| Local Government                 | 3,574                   | 3.3%        |
| State Government                 | 1,545                   | 1.4%        |
| Federal Government               | 10,091                  | 9.3%        |
| Self-employed, non-incorporated  | 1,161                   | 1.1%        |
| Self-employed, incorporated      | 3,090                   | 2.8%        |
| Working w/o pay, family business | 302                     | 0.3%        |
| <b>Total</b>                     | <b>108,650</b>          | <b>100%</b> |

## Industry

The D.C. workforce cut by ACS industry categories is shown in **Exhibit 30**. These

| Hourly wage categories | Agriculture | Mining | Utilities | Construction | Manufacturing | Wholesale |
|------------------------|-------------|--------|-----------|--------------|---------------|-----------|
| Number of Workers      | 1,004       | 238    | 3,450     | 2,151        | 11,632        | 3,476     |
| \$0-\$8.25             | 3.7%        | 0      | 0.5%      | 6.5%         | 5.7%          | 6.5%      |
| \$8.25-\$12.50         | 0           | 0      | 1.2%      | 11.6%        | 6.6%          | 12.4%     |
| <\$12.50               | 3.7%        | 0      | 1.7%      | 18.1%        | 12.3%         | 18.9%     |
| \$12.50-\$15.00        | 14.6%       | 2.5%   | 3.0%      | 9.5%         | 3.2%          | 6.1%      |
| >\$15.00               | 81.7%       | 97.5%  | 95.4%     | 72.5%        | 84.5%         | 75.0%     |

categories, taken from the ACS variable INDP, correspond to BLS 2012 industry codes.<sup>17</sup>

**Exhibit 30: Industry Employment by Wage Category, Total D.C. Workforce**

| Hourly wage categories | Medical | Health Care and social assistance | Art, Entertainment, and Recreation | Restaurant and other food services | Other service | Administration | Military |
|------------------------|---------|-----------------------------------|------------------------------------|------------------------------------|---------------|----------------|----------|
| Number of              | 60,120  | 15,947                            | 63,945                             | 33,007                             | 64,838        | 205,439        | 9,307    |

<sup>17</sup> See the data dictionary for more detail on which sub-industries are in our industry categories. ACS PUMS 2011-2015 Data Dictionary: [https://www2.census.gov/programs-surveys/acs/tech\\_docs/pums/data\\_dict/PUMS\\_Data\\_Dictionary\\_2011-2015.pdf](https://www2.census.gov/programs-surveys/acs/tech_docs/pums/data_dict/PUMS_Data_Dictionary_2011-2015.pdf)

| Workers         |       |       |       |       |       |       |       |
|-----------------|-------|-------|-------|-------|-------|-------|-------|
| \$0-\$8.25      | 5.7%  | 10.9% | 18.3% | 26.3% | 8.1%  | 1.9%  | 9.2%  |
| \$8.25-\$12.50  | 9.8%  | 12.9% | 19.3% | 26.1% | 6.1%  | 1.6%  | 13.1% |
| < \$12.50       | 15.5% | 23.8% | 37.6% | 52.4% | 14.2% | 3.5%  | 22.3% |
| \$12.50-\$15.00 | 9.2%  | 10.4% | 10.1% | 10.7% | 5.3%  | 2.0%  | 2.9%  |
| >\$15.00        | 75.3% | 65.9% | 52.3% | 37.0% | 80.5% | 94.5% | 74.8% |

More than half (52.4%) of restaurant workers averaged below \$12.50 an hour. Retail (which includes workers at grocery, clothing, liquor, and other types of consumer goods stores) has the second-highest proportion of workers making below \$12.50, at 41%. The art, entertainment, and recreation industry (which includes workers at museums, performing arts or sports centers, bowling allies, and casinos) is in third place, at 37.6%. And almost a quarter (23.8%) of health care and social assistance workers (which include child day care and vocational rehabilitation workers) worked for less than \$12.50 an hour. Although nearly all industries have some workers earning at these low levels, further minimum wage hikes will primarily burden businesses in the industry categories with the highest proportions of low-wage workers.

| Hourly wage categories | Retail | Transportation | Information | Finance | Professional, Scientific and Tech Services | Education |
|------------------------|--------|----------------|-------------|---------|--------------------------------------------|-----------|
| Number of Workers      | 24,626 | 25,230         | 28,972      | 42,696  | 163,462                                    | 59,461    |
| \$0-\$8.25             | 22.5%  | 5.2%           | 3.4%        | 2.8%    | 4.3%                                       | 9.1%      |
| \$8.25-\$12.50         | 18.0%  | 9.4%           | 4.3%        | 5.2%    | 5.0%                                       | 8.5%      |
| <\$12.50               | 40.5%  | 14.6%          | 7.7%        | 8.0%    | 9.3%                                       | 17.6%     |
| \$12.50-\$15.00        | 9.0%   | 7.0%           | 2.3%        | 4.1%    | 4.0%                                       | 7.1%      |
| >\$15.00               | 50.6%  | 78.3%          | 90.1%       | 87.9%   | 86.8%                                      | 75.3%     |

### 4.3 ESTIMATING NONCOMPLIANCE

The detailed description of the D.C. workforce featured in the previous sections of this chapter are also helpful for estimating the incidence of wage theft—that is, noncompliance with wage and hour regulations—in the D.C. workforce. In this section, we use the ACS to whittle down the total workforce into the very low-wage population, which is most likely to be subject to wage theft. Analysis of this type (using Census-based datasets to estimate wage and hour noncompliance) has an established precedent. In 2014, as noted, the Eastern Research Group published a report sponsored by DOL that estimated the amounts and economic costs of wage and hour violations in California and New York, using a variety of Census-based datasets.<sup>18</sup> They find that about 3.5% to 3.9% of FLSA covered, non-overtime exempt workers experienced wage theft in California, while the figure for New York is north of 4%. The situation is unlikely to be much different in D.C.

The lowest legal amount a D.C. employee could be paid per hour on a weekly basis was \$8.25 during the 2011-2015 period. While employers of tipped workers could pay only the tipped minimum wage to their employees, they nevertheless were, and currently still are, required to make up the difference between their employees' weekly earnings and what they would have earned if they had worked their weekly hours for the statutory minimum wage. As a result, there should be no workers who earned under \$8.25 per hour on average in a given year. However, our hourly wage imputations suggest that 51,371 workers failed to average this amount.

One possible explanation for such a high number of workers making under the legal minimum wage could be that they are self-employed, and thus are not bound to pay themselves any certain amount. If they work for a private, for-profit employee, however, they are certainly subject to wage and hour regulations. **Exhibit 31** breaks down the below-\$8.25 D.C. workforce by class of worker.

Note, first, that only 5.4% of the D.C. very low-wage workforce is self-employed or working without pay. Interestingly, the distribution of below-\$8.25 workers by class of worker is very similar to that for the sub-\$12.50 population. Approximately two-thirds

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<sup>18</sup> "The Social and Economic Effects of Wage Violations: Estimates for California and New York." <https://www.dol.gov/asp/evaluation/completed-studies/WageViolationsReportDecember2014.pdf>

This analysis uses the CPS and SIPP, while we are restricted to the ACS for its place of work variable. Regardless, the framework of estimation is very similar.

of sub-\$8.25 workers worked in the private, for-profit sector; that number is 67.5% for the sub-\$12.50 population over the same time span (not shown). This similarity in distribution alone suggests significant noncompliance with minimum wage laws.

**Exhibit 31: Class of Worker Breakdown for Below \$8.25/hour Population**

| Class of Worker                      | Below \$8.25 per hour Population |             |               |
|--------------------------------------|----------------------------------|-------------|---------------|
|                                      | Number                           | Percent     | FLSA Covered  |
| Private For-Profit Employer          | 33,889                           | 66.0%       | 33,043        |
| Private Not-for-Profit               | 7,405                            | 14.4%       | 6,671         |
| Local Government                     | 1,627                            | 3.2%        | 1,522         |
| State Government                     | 812                              | 1.6%        | 790           |
| Federal Government                   | 4,887                            | 9.5%        | 50            |
| Self-employed, non-incorporated      | 754                              | 1.5%        | 0             |
| Self-employed, incorporated          | 1,765                            | 3.4%        | 0             |
| Working without pay, family business | 232                              | 0.5%        | 0             |
| <b>Total</b>                         | <b>51,371</b>                    | <b>100%</b> | <b>42,076</b> |

Further evidence of wage theft is that nearly all of the below-\$8.25 private, for-profit workers are covered by FLSA (see last column)—meaning they were legally entitled to pay greater than \$8.25 per hour. Since federal government workers are largely exempt from FLSA, and some states have divergent wage and hour laws for their own government workers, we exclude all government workers in our estimation of the D.C. worker population potentially subject to wage theft. We also exclude any persons who might be salaried and overtime exempt but average under the minimum wage because the combination of a low salary and many hours worked per week could put them in the under-minimum wage category.<sup>19</sup> This makes our estimation of the wage theft D.C. workforce a slight underestimate. We say slight, because only 296 (0.7%) of private sector FLSA-covered workers making under \$8.25 per hour were overtime exempt candidates.

<sup>19</sup> This is not as impossible as one would think. The exempt threshold is only \$455 per week, so a worker earning exactly this amount would only need to work 55.2 hours per week to average below \$8.25 per hour. Of course, anybody making north of \$455 per week would need to average more hours per week to get below \$8.25.

After these adjustments, our wage theft D.C. workforce totals 39,502 D.C. workers, which is 4.83% of the D.C. workforce. This group covers the most likely victims of wage and hour noncompliance.

Before we discuss the statistics, we should note two sources of potential error in our estimates. First, every variable we rely on for this calculation is self-reported by survey respondents. The Census survey collection process follows a rigorous methodology to ensure accuracy, but the possibility of respondents misremembering or even lying on a survey question about income, hours of work, or weeks worked per year cannot be ignored. Another concern is that more respondents may round up their incomes than round down, leading to a slight underestimate of the wage theft population. Most average earnings estimates are far too low to be attributable to rounding errors, however.

The second error source is our imputation of weeks worked per year. Survey respondents are asked how many weeks they worked in the reference year, but their answers are reported in discrete categories. We used cumulative probabilities from the CPS ASEC to assign workers a continuous number for weeks worked per year, within the discrete categories established by the ACS. The concern here is that our imputation of weeks worked misestimates the actual number of weeks a survey respondent worked, which would result in our estimates of wages being higher or lower than actual hourly earnings. Our imputation process was designed to mitigate the effects of this bias, but the process still introduces variance into our estimates of weeks worked per year, which is magnified when dealing with a population as small as the D.C. wage theft population.

**Exhibit 32** shows our estimated D.C. wage theft workforce broken down by respondents' estimated number of weeks they worked in the reference year.

**Exhibit 32: Wage Theft Population by Weeks Worked Discrete Variable**

| Weeks Worked in Reference Year | Wage Theft Population |             |
|--------------------------------|-----------------------|-------------|
|                                | Number                | Percent     |
| 50-52                          | 24,366                | 61.7%       |
| 48-49                          | 769                   | 2.0%        |
| 40-47                          | 2,476                 | 6.3%        |
| 27-39                          | 3,800                 | 9.6%        |
| 14-26                          | 3,777                 | 9.6%        |
| 1-13                           | 4,314                 | 10.9%       |
| <b>Total</b>                   | <b>39,502</b>         | <b>100%</b> |

While our imputed number of weeks worked varies from the actual number of weeks worked due to our estimation process, each of our estimates falls within the range reported by the survey respondent. This enables us to cut down on the variance in our imputations of weeks worked by looking only at the tightest ranges of the discrete weeks worked variable. The top two categories only range between three and two weeks, respectively. Thus, if our imputation process is wrong on the number of weeks worked, our wage estimates will still not be affected much, because the range of possible estimates is so small. We illustrate this below.

There were 25,135 workers in our wage theft population who worked 48 hours or more in the reference year. To make a conservative estimate of the error in our weeks worked imputation, we might estimate 1.5 weeks more or less than were actually worked. This would only move our hourly wage estimate by about 3%, however, which translates to \$0.25 for a worker making \$8.25 per hour. Of our 25,135 workers in the wage theft population who worked at least 48 weeks, 23,009 (91.6%) of them made an imputed hourly wage of \$8 per hour or less. Even under the assumption that every worker within \$0.25 of the legal minimum was not a victim of wage theft, we would still find 23,009 instances of it—and that’s only among employees who worked at least 48 weeks in a year. Statistical error in imputed weeks worked is clearly far too small to significantly increase or decrease our estimates of the number of workers experiencing wage theft.

Another concern relates the sample size and the weights that the ACS uses to turn individual respondents into statistics that represent the population. Our estimates of the wage theft population are based on the 2,372 actual survey respondents who

earned below \$8.25 per hour on average. For perspective, the ACS figures for the D.C. workforce as a whole are based on 40,388 actual survey respondents. This isn't a case where the sample has too few actual survey respondents to extrapolate to the larger population.

One thing to note is the salaried/hourly status of the wage theft population. About 28,254 (71.5%) is paid hourly, while the other 11,248 (28.5%) is salaried. While wage and hour victims are usually thought of as hourly workers, salaried employees are subject to FLSA protections as well. Wage theft comes in many forms. Just as an hourly worker can be paid at a fixed rate that is below the minimum, so can a salaried worker's hourly earnings average lower than the minimum wage if s/he works enough hours. Both hourly and nonexempt salary workers can be denied overtime pay as well, which is another common form of wage theft.

Additionally, it should be noted that nearly 64% of sub-\$8.25 employees worked 48 weeks or more in the reference year. This suggests that a significant portion of the wage theft population relies on their income to support themselves and/or family members. The Eastern Research Group, in doing a more thorough analysis of wage theft with different Census-based datasets, concluded that minimum wage violations in California and New York led to the impoverishment of tens of thousands of individuals and children that would be above the poverty line had employers paid fair wages. Those numbers will be scaled down because of the District's smaller workforce, but they nonetheless show that wage theft has disastrous effects on American families.

**Exhibit 33** below breaks down the wage theft D.C. population by industry to determine which industries, if any, are especially problematic. No instances of wage theft were found in agriculture, mining, administration, and the military. Wage theft is concentrated in construction; retail; finance and insurance; professional, scientific, and technical Services; education; medical; restaurant; and other services. Importantly, the wage theft population makes up 21% of total Retail trade employment and 25% for the Restaurant industry. Together, they combine to cover 34% of the total wage theft population. For efficiency in enforcement resources, enforcement efforts should concentrate initially on the sectors estimated to have the densest concentration of noncompliant firms.

| Industry                                         | Wage Theft Population |             | Percent of Industry Employment |
|--------------------------------------------------|-----------------------|-------------|--------------------------------|
|                                                  | Number                | Percent     |                                |
| Utilities                                        | 16                    | 0.04%       | 0.5%                           |
| Construction                                     | 1,871                 | 4.8%        | 5.6%                           |
| Manufacturing                                    | 591                   | 1.5%        | 5.1%                           |
| Wholesale                                        | 210                   | 0.5%        | 5.6%                           |
| Retail                                           | 5,148                 | 13.0%       | 20.9%                          |
| Transportation and Warehousing                   | 857                   | 2.2%        | 3.4%                           |
| Information                                      | 889                   | 2.3%        | 3.1%                           |
| Finance and Insurance                            | 1,043                 | 2.6%        | 2.4%                           |
| Professional, Scientific, and Technical Services | 5,824                 | 14.7%       | 3.6%                           |
| Education                                        | 4,543                 | 11.5%       | 7.6%                           |
| Medical                                          | 3,109                 | 7.9%        | 5.2%                           |
| Health Care                                      | 1,422                 | 3.6%        | 8.9%                           |
| Art, Entertainment, and Recreation               | 1,227                 | 3.1%        | 4.0%                           |
| Restaurant and other Food Services               | 8,214                 | 20.8%       | 24.9%                          |
| Other Services                                   | 4,538                 | 11.5%       | 7.0%                           |
| <b>Total</b>                                     | <b>39,502</b>         | <b>100%</b> | <b>N/A</b>                     |

**Exhibit 33: Wage Theft Population by Industry**

Within the restaurant sector specifically, a fair amount of noncompliance is likely to stem from employers failing to fill the gaps in the pay of their tipped workers. There are 3,047 (7.8%) tipped workers in the wage theft D.C. workforce, and 2,405 (78.9%) of these are in the restaurant sector alone. Current D.C. minimum wage law requires that employers of tipped workers submit quarterly payroll reports to DOES to prove they are in compliance with the weekly pay stipulation, as well as wage and hour laws generally. It appears that this process allows some restaurant sector employers to slip through the cracks—particularly, as noted earlier, because at least some of these have only recently been subjected to this requirement and may simply be ignorant of it.

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## 5. Conclusion

In summarizing and describing the Washington, D.C. minimum wage population, this report delineates who will be affected by the progressive increases in the D.C. minimum wage to \$15 per hour by July 2020. Our breakdowns of the minimum wage population by wage categories and demographics reveal that these scheduled increases will disproportionately boost wages of women, Blacks and Hispanics, younger workers, impoverished households, and D.C. resident workers (compared to the entire D.C. workforce).

Jobs paying below \$12.50 per hour are found in every industry in D.C., but the retail; health care and social assistance; art, entertainment, and recreation; wholesale; construction; and education industries are the most conspicuous—having one-sixth or more of their jobs paying \$12.50 or less over the 2011-2015 period. The retail and restaurant sectors especially will experience the biggest cost shock in the form of rising wages, with over 40% of their employment paid below \$12.50 per hour.

Workers earning under \$12.50 per hour are far more likely to live in an impoverished household than workers making over \$15 per hour. Poverty is highly concentrated in households featuring workers that make under \$8.25 per hour, many of whom are subject to wage theft. Raising the minimum wage to \$15 per hour will provide modest relief for the many impoverished households that include low-wage workers. However, we estimate that noncompliance with minimum wage laws currently results in thousands of workers being impoverished who would not be if they in fact earned a legal wage. Obviously, legislated pay increases will only be effective to the extent that employer compliance can be enforced. **Exhibit 34** shows the situation.

**Exhibit 34:**  
**Category**  
**of D.C.**

**Wage**  
**Breakdown**  
**Workforce**

| Hourly Wage Range        | Number of Individuals | Proportion of the Population |
|--------------------------|-----------------------|------------------------------|
| \$0 - \$8.25             | 33,833                | 5.15%                        |
| \$8.25 - \$12.50         | 54,147                | 8.24%                        |
| <b>Less than \$12.50</b> | <b>91,099</b>         | <b>13.86%</b>                |
| \$12.50 - \$15.00        | 34,107                | 5.19%                        |
| More than \$15.00        | 535,360               | 81.43%                       |
| <b>Total</b>             | <b>657,447</b>        | <b>100%</b>                  |

Raising the minimum wage can be expected to push the second and third categories of workers above \$15 per hour, as their employers were likely already in compliance at the time the survey data were drawn. But a large share of the 33,833 individuals in the D.C. workforce who make under \$8.25 per hour cannot legally be making a wage that low. If compliance efforts are not ramped up, any new minimum wage legislation will leave them behind and their 29% poverty rate unchanged.

## 6. Appendix A – Minimum Wage Rates across U.S. States and Jurisdictions

| Location                                          | 2012    | 2013    | 2014    | 2015                            | 2016    | 2017    | 2018         | 2019         | 2020         | 2021         |
|---------------------------------------------------|---------|---------|---------|---------------------------------|---------|---------|--------------|--------------|--------------|--------------|
| <b>Federal Minimum Wage</b>                       | \$7.25  | \$7.25  | \$7.25  | \$7.25                          | \$7.25  | \$7.25  | *            | *            | *            | *            |
| <b>District of Columbia</b>                       | \$8.25  | \$8.25  | \$9.50  | \$10.50                         | \$11.50 | \$12.50 | \$13.25      | \$14.00      | \$15.00      | CPI Increase |
| <b>Maryland</b>                                   | \$7.25  | \$7.25  | \$7.25  | \$8.00 (Jan.)<br>\$8.25 (Jul.)  | \$8.75  | \$9.25  | \$10.10      | CPI Increase | CPI Increase | CPI Increase |
| <b>Prince George and Montgomery counties (MD)</b> | \$9.55  | \$9.55  | \$9.55  | \$9.55                          | \$10.75 | \$11.50 | \$11.50      | CPI Increase | CPI Increase | CPI Increase |
| <b>Virginia</b>                                   | \$7.25  | \$7.25  | \$7.25  | \$7.25                          | \$7.25  | \$7.25  | *            | *            | *            | *            |
| <b>San Francisco (CA)</b>                         | \$10.24 | \$10.55 | \$10.74 | \$11.05 (Jan.)<br>\$12.25 (May) | \$13.00 | \$14.00 | \$15.00      | CPI Increase | CPI Increase | CPI Increase |
| <b>New York City (NY)</b>                         | \$7.25  | \$8.00  | \$8.75  | \$9.00                          | \$11.00 | \$13.00 | \$15.00      | *            | *            | CPI Increase |
| <b>Seattle (WA)</b>                               | \$9.32  | \$9.32  | \$9.32  | \$11.00                         | \$13.00 | \$15.00 | CPI Increase | CPI Increase | CPI Increase | CPI Increase |

\*No change announced.

| Report/Statutory Code                                                                                                        | Description                                                                                                                                                                                                                                                                                                                                                                                                                        | Deadlines                                             | Most recent submission date        |
|------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------|------------------------------------|
| Workers Compensation Annual Report (32-1502)                                                                                 | Filed with the Council of the District of Columbia, this report provides pertinent statistical data on private sector workers' compensation cases--such as numbers filed, lost time cases, etc.                                                                                                                                                                                                                                    | February 1 <sup>st</sup>                              | February 1, 2018                   |
| Workers Compensation Annual Anti-Fraud Report (32-1542.03)                                                                   | Due annually to the Council. Provides detailed and comprehensive information about the Department's anti- fraud activities relating to workers compensation insurance.                                                                                                                                                                                                                                                             | March 1 <sup>st</sup>                                 | March 1, 2017                      |
| Workers Compensation Semi-Annual Compliance Report (32-1542.04(b))                                                           | Submitted to the Council twice yearly, the Compliance Report contains detailed information concerning compliance enforcement activities in the workers' compensation program.                                                                                                                                                                                                                                                      | March 31 <sup>st</sup> and September 30 <sup>th</sup> | March 31 and September 30, 2017    |
| Workers Compensation Special Fund Audit (32-1540(e))                                                                         | Due annually to the Council, the report provides a detailed financial status of the workers' compensation Special Fund.                                                                                                                                                                                                                                                                                                            | March 1 <sup>st</sup>                                 | March 1, 2017                      |
| Administration Fund Audit (32-1541(k))                                                                                       | Due annually to the Council, the report provides a detailed financial status of the workers' compensation Administration Fund.                                                                                                                                                                                                                                                                                                     | March 1 <sup>st</sup>                                 | March 1, 2017                      |
| First Source Employment Agreement Report (2-219.01-04)                                                                       | Due semi-annually to the Council. Provides detailed information /data on the First Source Employment Agreements.                                                                                                                                                                                                                                                                                                                   | January 31 <sup>st</sup> and July 31 <sup>st</sup>    | March 2017                         |
| Fair Shot Minimum Wage Amendment Act of 2016 Report (32-1007.01)                                                             | Submitted bi-annually to the Council. Provides information regarding any audits or inspections related to the Minimum Wage Act.                                                                                                                                                                                                                                                                                                    | Bi-Annually                                           | TBD                                |
| Minimum Wage Amendment Act of 2013 Report (32-1009.01)                                                                       | Submitted quarterly to the Secretary to the Council. Provides information regarding compliance data collected from the Online Tip Portal                                                                                                                                                                                                                                                                                           | Quarterly                                             | TBD                                |
| Federal OSHA/ District 21(d) On-Site Consultation Cooperative Agreement (91-596)                                             | Due annually, the Agreement allows for consultation services to be provided through on-site visits, based primarily on direct solicitations to private sector employers. Requests for service are also received by telephone, in writing, etc. that are submitted to the project by employers.                                                                                                                                     | August 1 <sup>st</sup>                                | TBD                                |
| Occupational Safety and Health Consultation Annual Performance Report (CAPP) / Consultation Annual Performance Report (CARP) | Federal Office of Information Systems (OIS) reports e.g., the task list reports, uncorrected hazard reports, visit list reports, compliance assistance reports, visit closed reports and requests pending reports are run and the supervisor then meets quarterly with the OSHA Region Project Officer to assure that the program is progressing towards meeting the goals set in the Consultation Annual Performance Plan (CAPP). | Daily, Weekly, Monthly                                | Daily, Weekly, Monthly             |
| First Source Employment Agreement Report (2-219.01-05)                                                                       | Due semi-annually to the Council. Provides detailed information /data on the First Source Employment Agreements.                                                                                                                                                                                                                                                                                                                   | January 31 <sup>st</sup> and July 31 <sup>st</sup>    | January 31, 2018 and July 31, 2017 |

|                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                          |                                                                                   |                                  |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------|----------------------------------|
| ETA 9130: Federal Financial for: WIOA Adult and Dislocated Worker (statewide and local), WIOA Youth (statewide and local), National Dislocated Worker Grants, Statewide Rapid Response, Employment Services and UI, SCSEP, Trade Adjustment Assistance Program | Due quarterly to USDOL                                                                                                                                                                                                                   | February 14 <sup>th</sup>                                                         | February 14 <sup>th</sup> , 2018 |
| ETA 9128: Reemployment & Eligibility Assessment Activities                                                                                                                                                                                                     | Due quarterly to USDOL                                                                                                                                                                                                                   | February 20 <sup>th</sup>                                                         | February 20 <sup>th</sup> , 2018 |
| ETA 9129: Reemployment & Eligibility Assessments Outcomes                                                                                                                                                                                                      | Due quarterly to USDOL                                                                                                                                                                                                                   | February 20 <sup>th</sup>                                                         | February 20 <sup>th</sup> , 2018 |
| Local Job Training Quarterly Report                                                                                                                                                                                                                            | Due quarterly to District Council                                                                                                                                                                                                        |                                                                                   | February 14 <sup>th</sup> , 2018 |
| Performance Accountability Report (PAR)                                                                                                                                                                                                                        | Due quarterly to Office of the City Administrator                                                                                                                                                                                        |                                                                                   | January 19 <sup>th</sup> , 2018  |
| ETA 9169: WIOA Annual Report Tables & Narrative                                                                                                                                                                                                                | Due annually to USDOL                                                                                                                                                                                                                    | October 16 <sup>th</sup>                                                          | October 16 <sup>th</sup> , 2017  |
| ETA 9170: WIOA Participant Individual Record Layout (PIRL)                                                                                                                                                                                                     | Due quarterly to USDOL                                                                                                                                                                                                                   |                                                                                   | February 14 <sup>th</sup> , 2018 |
| ETA 9173: WIOA Program Performance Report                                                                                                                                                                                                                      | Due quarterly to USDOL                                                                                                                                                                                                                   |                                                                                   | February 14 <sup>th</sup> , 2018 |
| ETA 9174: Pay for Performance Report                                                                                                                                                                                                                           | Due quarterly to USDOL                                                                                                                                                                                                                   | February                                                                          | February 14 <sup>th</sup> , 2018 |
| WIOA Data Element Validation                                                                                                                                                                                                                                   | Due annually to USDOL                                                                                                                                                                                                                    | March 15 <sup>th</sup>                                                            | March 15 <sup>th</sup> , 2017    |
| Wagner-Peyser Data Validation                                                                                                                                                                                                                                  | Due annually to USDOL                                                                                                                                                                                                                    | March 15 <sup>th</sup>                                                            | March 15 <sup>th</sup> , 2017    |
| ETA 9058: Work Opportunity Tax Credit (WOTC) report                                                                                                                                                                                                            | Due quarterly to USDOL                                                                                                                                                                                                                   |                                                                                   | February 13 <sup>th</sup> , 2018 |
| Youth Apprentice Advisory Council Report                                                                                                                                                                                                                       | Due annually to District Council                                                                                                                                                                                                         |                                                                                   | TBD                              |
| ETA UI-1: UI Travel Staff Years and Leave Hours                                                                                                                                                                                                                | A budget worksheet that contains information on state UI staff hours and travel staff year estimates.                                                                                                                                    | 1 <sup>st</sup> day of the month following end of fiscal year                     | 10/2/17                          |
| ETA UI-3: UI Quarterly Finance Report                                                                                                                                                                                                                          | A budget worksheet that contains quarterly information on state UI staff years worked and paid and the number of year-to-date staff years paid.                                                                                          | 1 <sup>st</sup> day of the 2 <sup>nd</sup> month after the month reported         | 1/30/18                          |
| ETA 191: Statement of Expenditures & Financial Adjustment of Federal Funds for UC for Federal Employees & Ex-Service Members                                                                                                                                   | This report is used by the SWAs to report to the National Office the quarterly summary of UCFE & UCX expenditures & adjustments; & the total amount of benefits paid by the SWA to claimants of specific agencies                        | 25 <sup>th</sup> day of the month following the close of the quarter of reference | 1/10/18                          |
| ETA 203: Characteristics of the Insured Unemployed                                                                                                                                                                                                             | Provides information by state and for the nation about the characteristics of UI claimants. Data is useful in describing the population of claimants and determining how that population changes over time and under various conditions. | 20 <sup>th</sup> day of the month following the month to which the data relates   | 12/19/17                         |

|                                                                       |                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                     |          |
|-----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------|----------|
| ETA 204: Experience Rating Report                                     | Used to project revenues for the UI program on a state by state basis and to measure the variations in assigned contribution rates which result from different experience rating systems                                                                                                                                                                                    | 30 <sup>th</sup> day of the 5 <sup>th</sup> month of the rate year to which the report relates                      | 3/23/17  |
| ETA 207 Regular: Non-Monetary Determination Activities                | Used to determine workload counts, to analyze the ration of disqualifications to determinations, and to examine and evaluate the program effect of nonmonetary activities.                                                                                                                                                                                                  | 15 <sup>th</sup> day of the month following the quarter to which it relates                                         | 1/16/18  |
| ETA 207 Extended Benefits (EB): Non-Monetary Determination Activities | Used to determine workload counts, to analyze the ration of disqualifications to determinations, and to examine and evaluate the program effect of nonmonetary activities.                                                                                                                                                                                                  | 15 <sup>th</sup> day of the month following the quarter to which it relates                                         | 1/16/18  |
| ETA 207 (EUCo8): Non-Monetary Determination Activities                | Used to determine workload counts, to analyze the ration of disqualifications to determinations, and to examine and evaluate the program effect of nonmonetary activities.                                                                                                                                                                                                  | 15 <sup>th</sup> day of the month following the quarter to which it relates                                         | 1/16/18  |
| ETA 218 Regular: Benefit Rights & Experience                          | Provides a means of evaluating state benefit formulas, as administered under the state UI program.                                                                                                                                                                                                                                                                          | 25 <sup>th</sup> day of the first month following the quarter to which it relates                                   | 1/20/18  |
| ETA 218 Extended Benefits (EB): Benefit Rights & Experience           | Provides a means of evaluating state benefit formulas, as administered under the state UI program.                                                                                                                                                                                                                                                                          | 25 <sup>th</sup> day of the first month following the quarter to which it relates                                   | 1/20/18  |
| ETA 218 (EUC08): Benefit Rights & Experience                          | Provides a means of evaluating state benefit formulas, as administered under the state UI program.                                                                                                                                                                                                                                                                          | 25 <sup>th</sup> day of the first month following the quarter to which it relates                                   | 1/20/18  |
| ETA 227 Regular: Overpayment Detection & Recovery Activity            | Provides information on overpayments of intrastate & interstate claims under the state UI, and under Federal programs [i.e., UCFE and UCX]. Data is provided for the establishment of overpayments, recoveries of overpayments, criminal and civil actions involving overpayments obtained fraudulently, and an aging schedule of outstanding benefit overpayment accounts. | 1 <sup>st</sup> day of the 2 <sup>nd</sup> month following the quarter of reference                                 | 2/1/18   |
| ETA 227 (EUC08) - Overpayment Detection & Recovery Activity           | Provides information on overpayments of intrastate & interstate claims under the state UI, and under Federal programs [i.e., UCFE and UCX]. Data is provided for the establishment of overpayments, recoveries of overpayments, criminal and civil actions involving overpayments obtained fraudulently, and an aging schedule of outstanding benefit overpayment accounts. | 1 <sup>st</sup> day of the 2 <sup>nd</sup> month following the quarter of reference                                 | 1/29/18  |
| ETA 538 - Advance Weekly Initial & Continued Claims Report            | Allows National Office to gather and report data on national weekly initial claims, a leading economic indicator, and national continued weeks claimed, another economic indicator, within one week during which these claims were filed.                                                                                                                                   | Mondays following the close of the week of reference                                                                | 2/5/18   |
| ETA 539 - Weekly Claims & Extended Benefits Trigger Data              | Serves as the SWA's initial notice to ETA National Office that a state extended benefit period will begin or end for a specified week.                                                                                                                                                                                                                                      | Wednesdays following the week in which claims were filed.                                                           | 2/7/18   |
| ETA 581 - Contribution Operations                                     | Provides information on volume of work and state agency performance in determining the taxable status of employers and the processing of wage items.                                                                                                                                                                                                                        | 20 <sup>th</sup> day of the second month following the quarter to which it relates following the month of reference | 10/31/17 |

|                                                                   |                                                                                                                                                                                                                                      |                                                                             |                                                                                                                                    |
|-------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------|
| ETA 586 - Interstate Arrangement for Combining Employment & Wages | Measures the scope of wage-combining activities & it determines the effects of the program in terms of the number of claims filed, amount of benefits involved, and promptness of first payments and employment and wages transfers  | 20 <sup>th</sup> day following the month of reference                       | 1/20/18                                                                                                                            |
| ETA 902 - Disaster Unemployment Assistance Activities             | Contains monthly data on Disaster Unemployment Assistance activities when there is a disaster declared by the President                                                                                                              | 30 <sup>th</sup> day of the month following the month to which data relates | N/A<br><br>No Presidential disaster declaration made specific to the District of Columbia during this most recent reporting period |
| ETA 2112 - UI Financial Transaction Summary                       | A monthly summary of transactions in a state UI fund which consists of the Clearing Account, Unemployment Trust Fund Account, & Benefit Payment Account.                                                                             | 1 <sup>st</sup> day of the 2 <sup>nd</sup> month after the month reported   | 1/31/18                                                                                                                            |
| ETA 5130 Regular - Benefit Appeals Report                         | Used to evaluate the appeals function, to develop plans for remedial action when unreasonable backlogs develop, & to support & justify the allocation of funds to service this functional area.                                      | 20 <sup>th</sup> day following the month of reference                       | 1/18/18                                                                                                                            |
| ETA 5130 Extended Benefits (EB) - Benefit Appeals Report          | Used to evaluate the appeals function, to develop plans for remedial action when unreasonable backlogs develop, & to support & justify the allocation of funds to service this functional area.                                      | 20 <sup>th</sup> day following the month of reference                       | 1/18/18                                                                                                                            |
| ETA 5130 (EUC08) - Benefit Appeals Report                         | Used to evaluate the appeals function, to develop plans for remedial action when unreasonable backlogs develop, & to support & justify the allocation of funds to service this functional area.                                      | 20 <sup>th</sup> day following the month of reference                       | 1/18/18                                                                                                                            |
| ETA 5159 Regular - Claims & Payment Activities                    | Measures the scope of wage-combining activities & it determines the effects of the program in terms of the number of claims filed, amount of benefits involved, and promptness of first payments and employment and wages transfers. | 15 <sup>th</sup> day following the month of reference                       | 1/16/18                                                                                                                            |
| ETA 5159 Extended Benefits (EB) - Claims & Payment Activities     | Measures the scope of wage-combining activities & it determines the effects of the program in terms of the number of claims filed, amount of benefits involved, and promptness of first payments and employment and wages transfers  | 15 <sup>th</sup> day following the month of reference                       | 1/16/18                                                                                                                            |
| ETA 5159 (EUC08) - Claims & Payment Activities                    | Measures the scope of wage-combining activities & it determines the effects of the program in terms of the number of claims filed, amount of benefits involved, and promptness of first payments and employment and wages transfers  | 15 <sup>th</sup> day following the month of reference                       | 1/16/18                                                                                                                            |
| ETA 8401 - Monthly Analysis of Benefit Payment Account            | A record of benefit payment account transactions recorded in the books of each state. This allows the National Office and the SWAs to monitor the amount of monies kept in the benefit payment account.                              | 1 <sup>st</sup> day of the 2 <sup>nd</sup> month after the month reported   | 1/30/18                                                                                                                            |
| ETA 8405 - Monthly Analysis of Clearing Account                   | Provides a record of clearing account transactions recorded in the books of each state. If clearing accounts are maintained in more than one bank, separate reports are to be prepared for each bank account.                        | 1 <sup>st</sup> day of the 2 <sup>nd</sup> month after the month reported   | 1/31/18                                                                                                                            |

|                                                                      |                                                                                                                                                                                                                                                                                                   |                                                                                                   |          |
|----------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------|----------|
| ETA 8413 - Income-Expense Analysis, UC Fund, Benefit Payment Account | a monthly analysis of daily transactions in a state benefit payment account from the books of the bank on which benefit checks or warrants are issued. It provides information on bank charges, account balances, and bank compensation.                                                          | 1 <sup>st</sup> day of the 2 <sup>nd</sup> month after the month reported                         | 1/24/18  |
| ETA 8414 - Income-Expense Analysis, UC Funds, Clearing Account       | A monthly analysis of activity in a state clearing account from the books of the bank in which employer contributions and payments in lieu of contributions are deposited and transferred to the U.S. Treasury. It provides information on bank charges, account balances, and bank compensation. | 1 <sup>st</sup> day of the 2 <sup>nd</sup> month after the month reported                         | 1/24/18  |
| ETA 9016 - Alien Claimant Activity Report                            | Used to verify, through the Immigration and Naturalization Service (INS), the legal status of all aliens applying for benefits under certain federally assisted and federally funded programs, including unemployment compensation.                                                               | 25 <sup>th</sup> day of the month following the quarter to which the data relates                 | 10/22/17 |
| ETA 9047 - Reemployment of UI Benefit Recipients                     | Contains quarterly information on the number of UI beneficiaries who receive a first payment during a calendar quarter and who also have earnings in the next calendar quarter. This data is used to determine the rate at which UI beneficiaries return to work.                                 | Based on the Quarter First Payment issued, Quarter Ending Date and Wage Record File Cross Matched | 11/29/17 |
| ETA 9050 Regular: First Payment Time Lapse                           | Contains information on first payment time lapse. It reports the time it takes states to pay benefits to claimants for the first compensable week of unemployment.                                                                                                                                | 20 <sup>th</sup> day following the month of reference                                             | 1/20/18  |
| ETA 9050 Partial: First Payment Time Lapse                           | Contains information on first payment time lapse. It reports the time it takes states to pay benefits to claimants for the first compensable week of unemployment.                                                                                                                                | 20 <sup>th</sup> day following the month of reference                                             | 1/20/18  |
| ETA 9051 Regular: Continued Weeks Compensated Time Lapse             | Contains monthly information on continued weeks compensated time lapse. The report shows the time it takes states to pay benefits to claimants for compensable weeks.                                                                                                                             | 20 <sup>th</sup> day following the month of reference                                             | 1/20/18  |
| ETA 9051 Partial: Continued Weeks Compensated Time Lapse             | Contains monthly information on continued weeks compensated time lapse. The report shows the time it takes states to pay benefits to claimants for compensable weeks.                                                                                                                             | 20 <sup>th</sup> day following the month of reference                                             | 1/20/18  |
| ETA 9052: Non-Monetary Determinations Time Lapse, Detection Date     | Provides information on the time it takes states to issue nonmonetary determinations from the date the issues are first detected by the agency.                                                                                                                                                   | 20 <sup>th</sup> day following the month of reference                                             | 1/20/18  |
| ETA 9054: Appeals Time Lapse                                         | Provides information on the time it takes states to issue lower authority and higher authority appeals decisions from the date the request for a lower authority hearing or a higher authority appeal is filed to the date on the decision.                                                       | 20 <sup>th</sup> day following the month of reference                                             | 1/20/18  |
| ETA 9055: Appeals Case Aging                                         | used to gather information on the number of days from the date a lower authority or higher authority appeal was filed through the end of the month covered by the report, where single claimant appeal cases have been filed but not decided.                                                     | 20 <sup>th</sup> day following the month of reference                                             | 1/18/18  |
| ETA 9056 Skeleton: Non- Monetary Determinations Quality Review       | Provides information on the quality of nonmonetary determinations that state agencies issue to claimants and employers in the report period.                                                                                                                                                      | 15 <sup>th</sup> day following the quarter of reference                                           | 1/9/17   |
| ETA 9056 Evaluation: Non-Monetary Determinations Quality Review      | Provides information on the quality of nonmonetary determinations that state agencies issue to claimants and employers in the report period.                                                                                                                                                      | 20 <sup>th</sup> day following the second month of the quarter of reference                       | 11/17/17 |

|                                                                                         |                                                                                                                                                                                                  |                                                                                      |                                |
|-----------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------|--------------------------------|
| ETA 9057 Skeleton: Lower Authority Appeals Quality Review                               | Provides information on the quality of state agencies' single and 2-party lower authority appeals hearings and decisions in the report period.                                                   | 15 <sup>th</sup> day following the quarter of reference                              | 1/11/18                        |
| ETA 9057 Evaluation - Lower Authority Appeals Quality Review                            | Provides information on the quality of state agencies' single and 2-party lower authority appeals hearings and decisions in the report period.                                                   | 20 <sup>th</sup> day following the second month of the quarter of reference          | 11/17/17                       |
| ETA 9128 Regular: Reemployment & Eligibility Assessment Activities                      | Provides quarterly information on the REA activities of claimants who are selected for REAs. Data on this report allows for evaluation and monitoring of the REA initiative on a national level. | 20 <sup>th</sup> day of the 2 <sup>nd</sup> month following the quarter of reference | 11/15/17                       |
| Expenditure Detail Report (EDR)                                                         | Provides quarterly information on the REA activities of claimants who are selected for REAs. Data on this report allows for evaluation and monitoring of the REA initiative on a national level. | 20 <sup>th</sup> day of the 2 <sup>nd</sup> month following the quarter of reference | 11/13/17                       |
| MBSYEP Report                                                                           | Provides an update on the previous fiscal year's MBSYEP program.                                                                                                                                 | February 1st                                                                         |                                |
| Federal Financial Report (FFR)                                                          | Jobs for Veterans Quarterly Fiscal Report                                                                                                                                                        | NLT 30 days after the end of each FFY quarter                                        | January 15, 2018               |
| Expenditure Detail Report (EDR)                                                         | Jobs for Veterans Quarterly Fiscal Detail Report                                                                                                                                                 | NLT 30 days after the end of each FFY quarter                                        | January 15, 2018               |
| ETA 9002 Series (A-F)<br>VETS 200 Series (A-C)<br>Technical Performance Narrative (TPN) | Jobs for Veterans Quarterly Performance and Narrative Report                                                                                                                                     | NLT 45 days after the end of each FFY quarter                                        | January 31, 2018               |
| 5th Quarter Spending Plan (If applicable)                                               | As part of the 3rd Quarter Technical Performance Narrative (TPN) for Jobs for Veterans                                                                                                           | August 14th                                                                          | August 14 <sup>th</sup> , 2017 |
| Federal Financial Report (FFR)                                                          | Jobs for Veterans 5th Quarter Fiscal Report                                                                                                                                                      | January 30 <sup>th</sup>                                                             | January 30, 2018               |
| Expenditure Detail Report (EDR) and Transmittal Memorandum                              | Jobs for Veterans 5th Quarter Fiscal Report                                                                                                                                                      | January 30 <sup>th</sup>                                                             | January 30, 2018               |
| Manager's Report (TPN) and Director Transmittal Memorandum                              | Manager's Report on Services to Veterans                                                                                                                                                         | 45 days after the end of each FFY quarter                                            | January 31, 2018               |