

GOVERNMENT OF THE DISTRICT OF COLUMBIA
Executive Office of Mayor Muriel Bowser



The Office of Neighborhood Safety and Engagement

February 20, 2018

The Honorable Charles Allen
Chairman, Committee on the Judiciary
Council of the District of Columbia
1350 Pennsylvania Avenue, N.W., Suite 402
Washington, DC 20004

Dear Chairman Allen:

In response to the Committee on the Judiciary and Public Safety's performance oversight questions related to the Office of Neighborhood Safety and Engagement (ONSE), I respectfully submit the following information.

Thank you for the opportunity to provide prehearing responses to your questions related to the Office of Neighborhood Safety and Engagement's FY17 and FY18, to date, activities.

Sincerely,

Del McFadden,
Director



Council of the District of Columbia
COMMITTEE ON THE JUDICIARY & PUBLIC SAFETY
1350 Pennsylvania Avenue, NW, Washington, D.C. 20004

January 31, 2018

Del McFadden
Executive Director
Office of Neighborhood Safety and Engagement
100 42nd Street, NE
Washington, D.C. 20019

Dear Director McFadden:

The Committee on the Judiciary and Public Safety will hold performance oversight hearings on agencies under its purview in February and March of 2018. In preparation for your hearing, the Committee is sending the following questions for your response. Please submit your responses no later than the close of business on **February 19, 2018**, in Word or Excel format, as applicable, and minimize the use of attachments. The Committee additionally requests three bound, paper copies of your responses. If you need to discuss any of the questions, please contact Kate Mitchell, Committee Director, at (202) 727-8275 or kmitchell@dccouncil.us.

General Questions

1. Please provide a current organizational chart for the agency, including the number of vacant, frozen, and filled positions in each division or subdivision. Include the names and titles of all senior personnel, and note the date that the information was collected on the chart.

See Attachment A.

- a. Please provide an explanation of the roles and responsibilities of each division and subdivision.

Community Outreach Coordinators

The Safer, Stronger DC (SSDC) Division of the ONSE is part of the District's overall public safety agenda. This broad-based prevention strategy is rooted in public health with the recognition that reducing community violence is not accomplished through law enforcement alone. The approach fosters a community-oriented model to crime prevention and public safety in priority Police Services Areas (PSAs), including PSAs 507, 602, 604, 702, 705 and 706. SSDC efforts include connecting individuals and their families to District agencies and community based organizations, as well as supporting and even sponsoring community events and activities. SSDC employees facilitate and attend community meetings, and serve as case managers ("Pathmakers") for the Pathways Program.

Community Stabilization Protocol (CSP)

CSP provides wraparound services to victims of violent crime and their families. The stabilization protocol is activated when there has been a homicide or non-fatal violent incident referred to the Office of Neighborhood Safety and Engagement (ONSE) by the Metropolitan Police Department (MPD). Once key information is received about those involved in the incident, a team meets with the victims and/or families and develops a service plan that helps to meet immediate and long-term needs. The victim or family is then connected to government agencies and community-based organizations that can help meet those needs. Team members may coordinate multi-agency conference calls to share information about incident; facilitate home or hospital visits to develop plans with the victim and/or family; and connect individuals or families with appropriate District agencies and community based organizations.

- b. Please provide a narrative explanation of any changes to the organizational chart made during the previous year.

ONSE was established on October 1, 2017, and Attachment A is the agency's first organizational chart. No changes have been made since that date the chart was created, February 13, 2018.

2. Please provide a current Schedule A for the agency which identifies each position by program and activity, with the employee's title/position, salary, fringe benefits, and length of time with the agency. Please note the date that the information was collected. The Schedule A should also indicate if the position is continuing/term/temporary/contract or if it is vacant or frozen. Please separate salary and fringe and indicate whether the position must be filled to comply with federal or local law.

See Attachment B.

3. Please list all employees detailed to or from your agency. For each employee identified, please provide the name of the agency the employee is detailed to or from, the reason for the detail, the date of the detail, and the employee's projected date of return.

Michelle Dunn has been detailed from Department For-Hire Vehicles (DFHV) to the Office of the Deputy Mayor for Public Safety and Justice (DMPSJ) to assist with ONSE's administrative concerns related to the startup of the office. The date of the detail is from 1/07/2018 to 09/30/2018.

4. Please provide the Committee with:
 - a. A list of all employees who received or retained cellphones, personal digital assistants, or similar communications devices at agency expense in FY17 and FY18, to date;

| First Name | Last Name | Device |
|------------|------------|--------|
| Carmen | Berry | cell |
| Duane | Cunningham | cell |

| | | |
|---------|-----------|------|
| Michael | Dodson | cell |
| Marcus | Ellis | cell |
| Nkenge | Garrett | cell |
| Marvin | Gay | cell |
| Cherise | Mattheson | cell |
| John | Mein | cell |
| Cameron | Shields | cell |
| Del | McFadden | cell |

- b. A list of all vehicles owned, leased, or otherwise used by the agency and to whom the vehicle is assigned, as well as a description of all vehicle accidents involving the agency's vehicles in FY17 and FY18, to date;

A Ford Expedition was transferred from DMPSJ to ONSSE in FY18. A Toyota Corolla was transferred from DPW surplus fleet to ONSSE in FY18. Both vehicles are owned by ONSSE and are available for general staff use,. No accidents have been reported in FY17 or FY18, to date.

- c. A list of travel expenses, arranged by employee for FY17 and FY18, to date, including the justification for travel; and

ONSSE did not incur any travel expenses in FY17 or FY18, to date.

- d. A list of the total workers' compensation payments paid in FY17 and FY18, to date, including the number of employees who received workers' compensation payments, in what amounts, and for what reasons.

No ONSSE employee received any workers' compensation payments in FY17 and FY18, to date.

5. For FY17 and FY18, to date, what was the total cost for mobile communications and devices, including equipment and service plans?

For FY 2017 ONSSE did not have a total cost for mobile communications and devices because the office was not yet operational. For FY 2018, the ONSSE total cost for mobile communications is \$1,967.59, as of 2/12/18.

6. For FY17 and FY18, to date, please list all intra-District transfers to or from the agency.

See Attachment C.

7. For FY17 and FY18, to date, please identify any special purpose revenue funds maintained by, used by, or available for use by the agency. For each fund identified, provide:
- The revenue source name and code;
 - The source of funding;

- c. A description of the program that generates the funds;
- d. The amount of funds generated by each source or program;
- e. Expenditures of funds, including the purpose of each expenditure; and
- f. The current fund balance.

ONSE did not maintain, use, or have available for use any special purpose revenue funds in FY17 or FY18.

8. For FY17 and FY18, to date, please list any purchase card spending by the agency, the employee making each expenditure, and the general purpose for each expenditure.

ONSE did not have any purchase card spending in FY2017 or in FY2018, to date.

9. Please list all memoranda of understanding (“MOU”) entered into by your agency during FY17 and FY18, to date, as well as any MOU currently in force. For each, indicate the date on which the MOU was entered and the termination date.

See Attachment D.

10. Please list the ways, other than MOU, in which the agency collaborated with analogous agencies in other jurisdictions, with federal agencies, or with non-governmental organizations in FY17 and FY18, to date.

ONSE collaborated with multiple District agencies on response services for Community Stabilization Protocol victims and families. Additionally, the Safer, Stronger DC Community Partnerships Office worked with a multitude of District agencies to provide resource connections citywide.

11. Please list all capital projects in the financial plan and provide an update on all capital projects under the agency’s purview in FY17 and FY18, to date, including the amount budgeted, actual dollars spent, and any remaining balances. In addition, please provide:
 - a. An update on all capital projects begun, in progress, or concluded in FY16, FY17, and FY18, to date, including the amount budgeted, actual dollars spent, and any remaining balances.
 - b. An update on all capital projects planned for FY18, FY19, FY20, FY21, FY22, and FY23.
 - c. A description of whether the capital projects begun, in progress, or concluded in FY16, FY17, or FY18, to date, had an impact on the operating budget of the agency. If so, please provide an accounting of such impact.

ONSE did not have capital projects in FY16, FY17, and FY18, to date.

12. Please provide a list of all budget enhancement requests (including capital improvement needs) for FY17 and FY18, to date. For each, include a description of the need and the amount of funding requested.

ONSE was not operational in FY17. ONSE works with the Mayor's Budget Office and the Deputy Mayor for Public Safety and Justice to develop our annual budget. The FY18 agency budget submitted as part of the Mayor's budget submissions reflects those efforts.

13. Please list, in chronological order, each reprogramming in FY17 and FY18, to date, that impacted the agency, including those that moved funds into the agency, out of the agency, and within the agency. Include the revised, final budget for your agency after the reprogrammings for FY17 and FY18, to date. For each reprogramming, list the date, amount, rationale, and reprogramming number.

ONSE was not operational in FY17. No reprogrammings have impacted the agency in FY18, to date.

14. Please list each grant or sub-grant received by your agency in FY17 and FY18, to date. List the date, amount, source, purpose of the grant or sub-grant received, and amount expended.

ONSE was not operational in FY17. ONSE did not receive any grants or subgrants in FY18, to date.

- a. How many FTEs are dependent on grant funding? What are the terms of this funding? If it is set to expire, what plans, if any, are in place to continue funding the FTEs?

ONSE has no FTEs depending on grant or sub-grant funding for FY17 or FY18.

15. Please list each contract, procurement, and lease, entered into, extended, and option years exercised by your agency during FY17 and FY18, to date. For each contract, please provide the following information, where applicable: (John to confirm and add)

- a. The name of the contracting party;
- b. The nature of the contract, including the end product or service;
- c. The dollar amount of the contract, including amount budgeted and amount actually spent;
- d. The term of the contract;
- e. Whether the contract was competitively bid;
- f. The name of the agency's contract monitor and the results of any monitoring activity; and
- g. The funding source.

ONSE has no contracts or procurements for FY17 or FY18, to date. All occupancy costs are handled by DGS.

16. Please list all pending lawsuits that name the agency as a party. Identify which cases on the list are lawsuits that potentially expose the District to significant financial liability or will result in a change in agency practices, and describe the current status of the

litigation. Please provide the extent of each claim, regardless of its likelihood of success. For those identified, please include an explanation about the issues involved in each case.

ONSE has no pending lawsuits in which it is named as a party in FY17 or FY18, to date.

17. Please list all settlements entered into by the agency or by the District on behalf of the agency in FY17 or FY18, to date, and provide the parties' names, the amount of the settlement, and if related to litigation, the case name and a brief description of the case. If unrelated to litigation, please describe the underlying issue or reason for the settlement (e.g. administrative complaint, etc.).

ONSE has entered into no such settlements in FY17 or FY18, to date.

18. Please list the administrative complaints or grievances that the agency received in FY17 and FY18, to date, broken down by source. Please describe the process utilized to respond to any complaints and grievances received and any changes to agency policies or procedures that have resulted from complaints or grievances received. For any complaints or grievances that were resolved in FY17 or FY18, to date, describe the resolution.

ONSE has received no such administrative complaints or grievances in FY17 or FY18, to date.

19. Please describe the agency's procedures for investigating allegations of sexual harassment or misconduct committed by or against its employees. List and describe any allegations received by the agency in FY17 and FY18, to date, whether or not those allegations were resolved.

We follow the guidelines established in Mayor's Order 2017-313. We have designated our existing EEO officer to serve as the Sexual Harassment Officer going forward. All ONSE employees have taken the mandatory sexual harassment training.

- a. How many sexual harassment investigations resulted in disciplinary action? What was the disciplinary action for each investigation?

ONSE has had no sexual harassment investigations in FY17 or FY18, to date.

20. Please list and describe any ongoing investigations, audits, or reports on the agency or any employee of the agency, or any investigations, studies, audits, or reports on the agency or any employee of the agency that were completed during FY17 and FY18, to date.

ONSE has had no such investigations, audits, or reports in FY17 or FY18, to date.

21. Please describe any spending pressures the agency experienced in FY17 and any anticipated spending pressures for the remainder of FY18. Include a description of the

pressure and the estimated amount. If the spending pressure was in FY17, describe how it was resolved, and if the spending pressure is in FY18, describe any proposed solutions.

ONSE was not operational in FY17. ONSE has had no spending pressures in FY18, to date, and does not anticipate future spending pressures.

22. Please provide a copy of the agency's FY17 performance plan. Please explain which performance plan objectives were completed in FY17 and whether they were completed on time and within budget. If they were not, please provide an explanation.

ONSE had no FY17 performance plan because ONSE was not established until October 1, 2017.

23. Please provide a copy of your agency's FY18 performance plan as submitted to the Office of the City Administrator.

See Attachment E.

24. Please describe any regulations promulgated by the agency in FY17 or FY18, to date, and the status of each.

ONSE did not promulgate regulations in FY17 or FY18, to date.

25. Please provide the number of FOIA requests for FY17 and FY18, to date, that were submitted to your agency. Include the number granted, partially granted, denied, and pending. In addition, please provide the average response time, the estimated number of FTEs required to process requests, the estimated number of hours spent responding to these requests, and the cost of compliance.

ONSE did not receive any FOIA requests in FY17 or FY18, to date.

26. Please provide a list of all studies, research papers, reports, and analyses that the agency prepared or contracted for during FY17 and FY18, to date. Please state the status and purpose of each. Please submit a hard copy to the Committee if the study, research paper, report, or analysis is complete.

ONSE did not prepare or contract for any such studies, research papers, reports or analyses in FY17 or FY18, to date.

27. Please separately list each employee whose salary was \$100,000 or more in FY17 and FY18, to date. Provide the name, position number, position title, program, activity, salary, and fringe. In addition, state the amount of any overtime or bonus pay received by each employee on the list.

See Attachment F.

28. Please list in descending order the top 25 overtime earners in your agency in FY17 and FY18, to date, if applicable. For each, state the employee's name, position number, position title, program, activity, salary, fringe, and the aggregate amount of overtime pay earned.

ONSE has no overtime costs in FY17 or FY18, to date.

29. For FY17 and FY18, to date, please provide a list of employee bonuses or special pay granted that identifies the employee receiving the bonus or special pay, the amount received, and the reason for the bonus or special pay.

ONSE has issued no bonuses or special pay in FY17 or FY18, to date.

30. Please provide each collective bargaining agreement that is currently in effect for agency employees. Please include the bargaining unit and the duration of each agreement. Please note if the agency is currently in bargaining and its anticipated completion.

ONSE has had no collective bargaining agreements in FY17 or FY18, to date.

31. If there are any boards, commissions, or task forces associated with your agency, please provide a chart listing the names, number of years served, agency affiliation, and attendance of each member. Include any vacancies. Please also attach agendas and minutes of each board, commission, or task force meeting in FY17 or FY18, to date, if minutes were prepared. Please inform the Committee if the board, commission, or task force did not convene during any month.

ONSE provides staff support for the Homicide Elimination Task Force. The first meeting of 2018 with the complete list of new members of the Task Force will take place on March 6, 2018. Please see Attachment G for the chart listing the names, number of years served, agency affiliation, and attendance of each member.

32. Please list all reports or reporting currently required of the agency in the District of Columbia Code or Municipal Regulations. Provide a description of whether the agency is in compliance with these requirements, and if not, why not (e.g. the purpose behind the requirement is moot, etc.).

ONSE, established on October 1, 2017, is required by the Near Act to recruit and engage high-risk individuals to participate in prescribed programs designed to discourage violent criminal activity. DC Code § 7-2411(d) requires that ONSE issue an annual report to the Council on January 31 of each year, to include the following information:

- (1) The number of individuals successfully recruited and engaged;**
- (2) The duration of individuals' participation;**
- (3) The status of participants' progress; and**
- (4) The participants' age, race or ethnicity, gender, and ward of residence.**

In the coming months, ONSE plans to roll out the Pathways Program designed to meet the NEAR Act requirements and to generate a report of all participant involvement consistent with the statutory requirements on January 31, 2019.

33. Please provide a list of any additional training or continuing education opportunities made available to agency employees. For each additional training or continuing education program, please provide the subject of the training, the names of the trainers, and the number of agency employees that were trained.

In FY 2018, ONSE will offer training to all staff with the goal of preparing them to work with the population served by our office. This will include conflict resolution, mediation skills, motivational interviewing and trauma-informed care, and family group conferencing. We will work with subject matter experts both locally and nationally to use best practices as it relates to the work of violence intervention and prevention.

34. Does the agency conduct annual performance evaluations of all its employees? Who conducts such evaluations? What steps are taken to ensure that all agency employees are meeting individual job requirements?

ONSE supervisors evaluate each employee's job performance based on the job requirements of each individual position. Employee performance is measured and tracked through the SMART goals and core competencies.

Agency Operations

35. How would you describe the agency's mission?

The Office's mission is to foster a community-oriented model to violence prevention and public safety. Our violence prevention strategy is rooted in a public health approach recognizing that reducing crime is not accomplished solely through law enforcement.

36. Please describe any initiatives that the agency implemented in FY17 or FY18, to date, to improve the internal operations of the agency or the interaction of the agency with outside parties. Please describe the results, or expected results, of each initiative.

ONSE has had no such initiatives in FY17 or FY18, to date.

37. What are the agency's top five priorities? Please explain how the agency expects to address these priorities in FY18. How did the agency address its top priorities listed for this question last year?

- 1. In the coming months, ONSE plans to launch the Pathways Program and to begin recruitment of the first cohort of 50 participants. Included in this launch will be executing an MOU with DYRS to expand its Credible Messenger Program; and, collaborating with District agencies to provide**

additional case management training for the ONSÉ staff members who will be working directly with Pathways cohort.

2. ONSÉ plans to implement a violence intervention and prevention strategy that entails a coordinated outreach approach city-wide using standard language and operating procedures. ONSÉ also plans to utilize trainers from outside jurisdictions and the District to develop city-wide violence intervention and prevention models for government agencies and non-profit organizations engaging in the work of violence prevention; and, to develop a standard of practice for critical incident response.
 3. ONSÉ plans to expand the Community Stabilization Protocol (CSP) to include non-fatal shootings and stabbings city-wide, and to expand services to these victims and their families.
 4. ONSÉ plans to establish a standardized training curriculum for city-wide violence intervention and prevention for both government and non-government agencies and organizations. This training curriculum will include best practices from outside jurisdictions as well as experienced practitioners in the District.
 5. ONSÉ plans to develop data collection tools and processes that inform our decisions and help to guide the priorities of our agency. For example, ONSÉ is currently capturing data in Quickbase and working with The Lab@DC to identify other tools to capture data sets to better evaluate and improve ONSÉ programs.
38. Please list each new program implemented by the agency during FY17 and FY18, to date. For each initiative, please provide:

- a. description of the initiative;

The Pathways Program will encourage a broad health-based approach focused on multiple services rather than a single-emphasis program to address the numerous barriers faced by participants (e.g., mental health, substance use, unemployment). The Pathways Program aims to decrease the likelihood of criminal justice involvement, and improve the outcomes of employment, education, workforce development, health and wellness, and housing stability of those that are most likely to be harmed, or cause harm.

- b. The funding required to implement to the initiative; and

In FY18, \$500,000 was provided by the ONSÉ to DYRS to expand Credible Messengers for the Pathways Program. DOES provided the funding for the stipend components.

- c. Any documented results of the initiative.

ONSE plans a launch in spring 2018 and, as such, there are no documented results to date.

39. How does the agency measure programmatic success? Please discuss any changes to outcomes measurement in FY17 and FY18, to date.

ONSE plans to measure programmatic success by KPI performance measures for FY18. Please see Attachment C for more detail.

40. What are the top metrics and KPIs regularly used by the agency to evaluate its operations? Please be specific about which data points are monitored by the agency.

KPI 1: Percent of individuals who successfully meet milestones established in their pre-assessment within 3 months post program;

KPI 2: Percent of individuals referred to needs and strength based service support and navigation who connect to services within 60 days of being referred (Pathways);

KPI 3: Percent of families referred to needs and strength based service support and navigation who connect to service within 60 days of being referred (Pathways); and

KPI 4: Percent of priority communities and PSAs that experience reduction in violent crime incidents within the fiscal/calendar year.

- **Workload measure:** Number of individuals engaged in services (Pathways);
- **Workload measure:** Number of individuals recruited (Pathways); and
- **Workload measure:** Number of individuals who participate in employment and job training services (Pathways).

41. Please list the task forces and organizations of which the agency is a member.

ONSE is not a member of any task forces or organizations.

42. Please explain the impact on your agency of any legislation passed at the federal level during FY17 and FY18, to date, which significantly affected agency operations.

ONSE has not been impacted by any legislation passed at the federal level in FY17 or FY18, to date.

43. Please describe any steps the agency took in FY17 and FY18, to date, to improve the transparency of agency operations.

In FY 2018, the ONSE will continue to work to ensure that the mission of our office and the overarching goals of our work is clearly articulated to both internal staff and external stakeholders. Additionally, as we continue to develop our programmatic strategy, we will include the input of those within both community and government that have expertise pertaining to the priorities of our work.

44. Please identify all electronic databases maintained by your agency, including the following:

- a. A detailed description of the information tracked within each system;
- b. The age of the system and any discussion of substantial upgrades that have been made or are planned to the system; and
- c. Whether the public can be granted access to all or part of each system.

Currently, ONSE uses the Quickbase data tracking system to store CSP data and Google Docs to store SSDC data. Both systems contain personal client information that is highly confidential. For this reason, the public cannot be granted access to any portion of the database systems.

45. Please provide a detailed description of any new technology acquired in FY17 and FY18, to date, including the cost, where it is used, and what it does. Please explain if there have been any issues with implementation.

ONSE has not acquired any new technology in FY17 or FY18, to date.

46. Please discuss how ONSE has complied with the Neighborhood Engagement Achieves Results Amendment Act of 2016 (D.C. Law 21-0125) since ONSE was stood up last fall.

- a. How has ONSE identified, recruited, and engaged individuals determined to be at high risk of participating in, or being a victim of, violent criminal activity? Has ONSE identified 50 such individuals this quarter?

ONSE is working with District government agencies and the community to identify Pathways participants. Yes, ONSE has identified 50 individuals to begin engagement in spring 2018.

- b. How has or how does ONSE plan to develop a program “designed to discourage violent criminal activity that incorporates evidence-based mental or behavioral health counseling”?

In developing the curriculum for Pathways, ONSE will incorporate trauma informed care, anger management, conflict resolution, and transformative mentoring. Additionally, Core Service Agencies will have a physical presence within the ONSE facility to help coordinate efforts and provide direct referrals to Pathways participants. Working in partnerships with CFSA and ONSE, staff serving in the role of case managers will undergo Intergenerational Trauma training.

- c. Has ONSE “regularly conduct[ed] assessments and evaluations, to be performed by a qualified research entity, of outcomes for participants in ONSE programs?”

ONSE is working in partnership with the Lab@DC to develop criteria and measurements for the success of the Pathways Program, CSP, and SSDC.

Yearly evaluations on each of the aforementioned program components will be conducted. The purpose of the evaluations will be to determine the most efficient strategic process that produces positive results and offers guidance as we work toward our performance goals.

47. Please discuss in detail the work of the Community Stabilization Program in FY18, to date.

a. What is the Program's mission?

The Community Stabilization Protocol (CSP) provides a framework for the District's emergency critical response planning in relation to critical incidents of violence within the community. The CSP team responds to all homicides that occur in the District, as well as all shootings and stabbings that are alleged to be gang-crew related. The CSP goal is to prevent further violence in the community and expand the provision of services to community members affected by violence. Agencies that are included in the CSP process are: Metropolitan Police Department, Court Services and Offender Supervision Agency, Pre-trial Services, Department of Youth Rehabilitation Services, Court Social Services, Department of Human Services, Department of Behavioral Health, Child and Family Services Administration, DC Housing Authority, Office of Victim Services and Justice Grants, DC Public Schools, and the Office of State Superintendent of Education.

b. How does the Program identify District residents to serve?

Referrals for the CSP program are provided the Metropolitan Police Department.

c. How many District residents have been served by the Program in FY18, to date, and in what capacities?

In FY18, to date, the Community Stabilization Protocol has served 30 families of homicide victims and 32 cases of non-fatal incidents with surviving victims and their families.

d. How does the Program engage other District agencies to serve residents?

MPD alerts the ONSE once a homicide, shooting, or stabbing occurs in the District. ONSE facilitates an interagency conference call to identify case specifics. The CSP Team then conducts a follow-up call and visit to the family to begin the process of making connections to additional resources.

e. How does the Program follow up with residents served?

CSP team members follow up with families to ensure families have been connected to available resources. The CSP team makes phone calls to check in one month and two months after the initial outreach. Contacts and service provision extends beyond two months, as needed, and when families reach back out to CSP team.

- f. How does the Program empirically measure its performance and outcomes? Has the Program been evaluated by The Lab @ DC?

CSP is working with The Lab@DC in FY18 on program evaluation and measures of success, to include the ability to meet the needs requested by the family, contacts with law enforcement, and the willingness of the family to work with the CSP team.

- g. How many residents served have recidivated in FY18, to date, and by what metric is this measured?

Data pulled by MPD is for FY 2017, a run of FY18 CSP data will take place at the end of 2018.

In FY 2017, 25 out of the 188 CSP victims had additional contacts with MPD. 6 of the victims were listed as victims in a second incident after their original CSP incident that initiated the team's involvement. 20 of the victims were listed as a perpetrator of a crime. And 5 of the total victims had multiple contacts with MPD.

- h. What have been the Program's successes?

The CSP team has worked with over 400 victims' and decedents' families since the inception of the protocol in 2015. There have been many success stories along the way and connections to resources for the victims and their families. The Community Stabilization Program (CSP) staff pride themselves on being light in the lives of victims and families of victims of violent crimes. In several instances, CSP staff have helped clients navigate 1) connecting the grief counseling, 2) identifying safe housing and resources needed avoid eviction, 3) linking to employment services, and 4) linking minor members of families to after school programs and camps. There are many needs CSP helps to address, including those that are medical in nature. Meeting medical needs is a challenge for many CSP families.

In FY17, CSP staff had an especially difficult case that required lots of coordination between the victim's admitting hospital, Amerihealth, and the Crime Victims' Compensation Fund disbursement office. Because of the coordination efforts led by the CSP staff, the victim was able to receive medical supplies to care for his wounds and internal injuries and a home health aide. In another medical case, CSP staff worked with Child and Family Services Agency and the District's Medical Ombudsman to help a

family keep a comatose shooting victim from moving to a rehabilitation facility hundreds of miles outside of the city. As a result of CSP intervention, the victim was placed in a facility that was close enough for his family to visit. While CSP families often need help navigating physical health challenges, there are also many instances when behavioral health needs have to be addressed. While going through severe grief after the homicide of her son, a CSP mother served stopped taking her psychotropic medication. After seeing her decompensate, CSP staff was able to reconnect her with her core service agency and secure community intervention that assisted her with medication management. CSP serves victims and families often at the lowest point in their lives and provides the helping hand needed to receive the crucial supports and services.

48. Please discuss in detail the work of the Safer, Stronger DC Community Partnerships Program in FY18, to date.

a. What is the Program's mission?

The Safer, Stronger DC Community Partnerships Office is a broad-based prevention strategy rooted in public health with the recognition that reducing community violence is not accomplished through law enforcement alone. The approach fosters a community-oriented model to crime prevention and public safety. Community Outreach Coordinators are responsible for connecting residents to resources and services, providing support for community events, and working with Community Stabilization Program cases in priority neighborhoods.

b. Which PSAs does the Program serve?

The Program serves PSAs 507, 602, 604, 702, 705, and 706.

c. What is the target population to be served by the Program? At-risk residents? Justice-involved residents? The entire PSA?

Safer, Stronger DC Community Partnerships focuses on serving the entire community. This focus is inclusive of individuals of all ages, all justice-involved individuals, and those individuals deemed to be high-risk. While we work to serve all communities, there is a focus on the aforementioned priority PSAs.

d. How many District residents have been served by the Program in FY18, to date, and in what capacities?

In FY18, SSDC Community Outreach Coordinators have connected approximately 100 of the District's most vulnerable residents to government and community based organization programs and services. Over 90 percent of referrals were made for Economic Opportunities and Health and Human

Services. Additionally, SSDC collaborated with organizations to facilitate community resources events that have touched more than 1,000 residents.

- e. How does the Program engage other District agencies to serve residents?

The Safer, Stronger DC Community Partnerships Office is very intentional about engaging other District agencies. During the summer and into the fall of 2017, we collaborated with multiple District agencies while hosting a series of events called “In Your Community” resource fairs. There were 12 events hosted with participation from 12 District agencies to engage and inform residents of the various resources and services that are available to them. The events were held during “off-hour” periods, specifically 6PM-8PM, with the focus being on residents that are the most disengaged from District agencies. More than 1,200 residents attended these events, averaging nearly 110 residents per event. Roughly 1,600 connections were made to District-wide programs and services.

Throughout the facilitation of these highly successful community events, a periodic meeting was held with all agency partners to discuss best practices and ways to improve community engagement throughout the District.

The following agencies were present at one or more of these events:

- Department of Parks and Recreation;
- Department of Behavioral Health;
- Department of Employment Services;
- Department of Health;
- DC Office on Aging;
- DC Public Schools;
- DC Public Library;
- Department of Energy and Environment;
- Child and Family Service Agency;
- Office of the Student Advocate;
- Office of Returning Citizens’ Affairs; and
- OSSE Re-engagement Center.

Additionally, the Safer, Stronger DC Community Partnerships Office has developed a referral system to connect residents to District agencies when in need of a specific service or program. Outreach Coordinators within the program have developed strong relationships with representatives from many of the city’s agencies to assist with resource connection.

- f. How does the Program follow up with residents served?

Outreach Coordinators conduct a two-week and one-month check-in with residents and referring agencies and organizations. These check-ins are designed to ensure that residents were connected to the appropriate resource.

- g. How does the Program empirically measure its performance and outcomes? Has the Program been evaluated by The Lab @ DC?

Program performance is measured by tracking the number of resident connections for service, number of action team meetings, number of partnered and supported community events, and Community Stabilization Program families in priority communities.

- h. What have been the Program's successes?

Since the inception of the SSDC office in January 2016, Community Outreach Coordinators have hosted 115 action team meetings, supported 159 events, and partnered with 69 additional events in priority communities. Additionally, Coordinators made a total of 1,291 referrals to District agencies and community based organizations.

Other successes include the incorporation into the Program of two new promising initiatives:

- **C.R.E.W. - Community Resource Engagement Walks address the underlying factors of violence through community engagement and resource connections, specifically, by walking with residents in their communities to assess, engage, and connect those in need to programs and services. Led by Safer, Stronger DC community outreach coordinators, in partnership with government agencies and community based organizations, this collaborative and non-traditional engagement approach focuses on those individuals not currently engaged with service programs or workforce development opportunities.**
- **School Empowerment Sessions – Safer, Stronger DC has established bi-weekly Youth Empowerment Sessions with the young men of Kramer Middle School to address the importance of youth engagement during the middle school years. For an hour on two Tuesdays each month, the men from the Safer, Stronger DC Team host these empowerment sessions with middle school youth to discuss vital topics that ultimately shape the individuals our young men will become. These topics include family, business, financial literacy, community service, and education. The goal of the program is to foster a relationship between present and future to ensure that our young men understand the importance of and how to prepare for the future.**

49. How many Roving Leaders have been integrated into ONSE, and how have their responsibilities changed, if at all, since they transitioned?

Five DPR FTEs were transferred to the ONSE. These transfers were not actual Roving Leaders, but vacant Roving Leader positions. However, coordination still takes place between the ONSE and DPR Roving Leader Program pertaining to violence intervention and prevention city-wide.

50. How does ONSE simultaneously build and maintain relationships with law enforcement while fostering community trust in the agency's legitimacy as working outside of law enforcement?

ONSE's prevention strategy is rooted in a public health approach with the recognition that reducing crime is not accomplished through law enforcement alone. The office collaborates with multiple District agencies to plan and coordinate community events throughout the District. Of those sister agencies, MPD plays a vital role in relationship building throughout communities that the ONSE serves.

51. How has ONSE "coordinated[ed] with District agencies to development workforce development programming"?

- a. How does ONSE work with DOES' Career Connections Program?
DOES has been an active partnering agency during the process of developing our Pathways Program. They have given support pertaining to the development of the workforce development portion of our curriculum and have been able to assist us by providing guidance and feedback.
- b. How are the target populations served by ONSE and Career Connections similar or different?

The Pathways Program is designed to work with those individuals specifically detailed in the NEAR Act. The participants will include those most likely to commit violent acts of crime, or to be the victims of such crimes. While both programs work with justice involved participants, the Career Connections target population is much broader than the Pathways Program and limited only by age. The two programs work together to address employment related issues pertaining to our most vulnerable population.

- c. Does Career Connections offer financial incentives for participation? If so, how have such incentives affected participants' behavior and adherence to the program?

We are currently in the recruitment stage of the Pathways Program and have not yet began facilitation. For this reason, we are not able to determine how the participant's behavior will be affected.

52. Why has ONSE not complied with Section 101(d) of the NEAR Act? When should the Committee expect to receive this report?

The ONSE office was fully funded by the Mayor in FY18 budget, and launched October 1, 2017 with a Director being announced in mid-October 2017. ONSE has begun the recruitment and engagement portion of the Pathways Program. As a result, we have developed a list of participants for the program. The duration of the program will be one year as each participant will receive a case manager that will follow their progress from beginning to end. ONSE will create the report once the necessary data has been captured.

53. Has ONSE applied for or received grants or private donations?

ONSE has not applied for or received grants or private donations; however, we are actively seeking opportunities that would serve the overall mission of the ONSE.

54. In the FY18 budget, the Council approved \$750,000 for grants to be made by ONSE. How have these funds been utilized? Which entities have received grants, and in what amounts? How much remains?

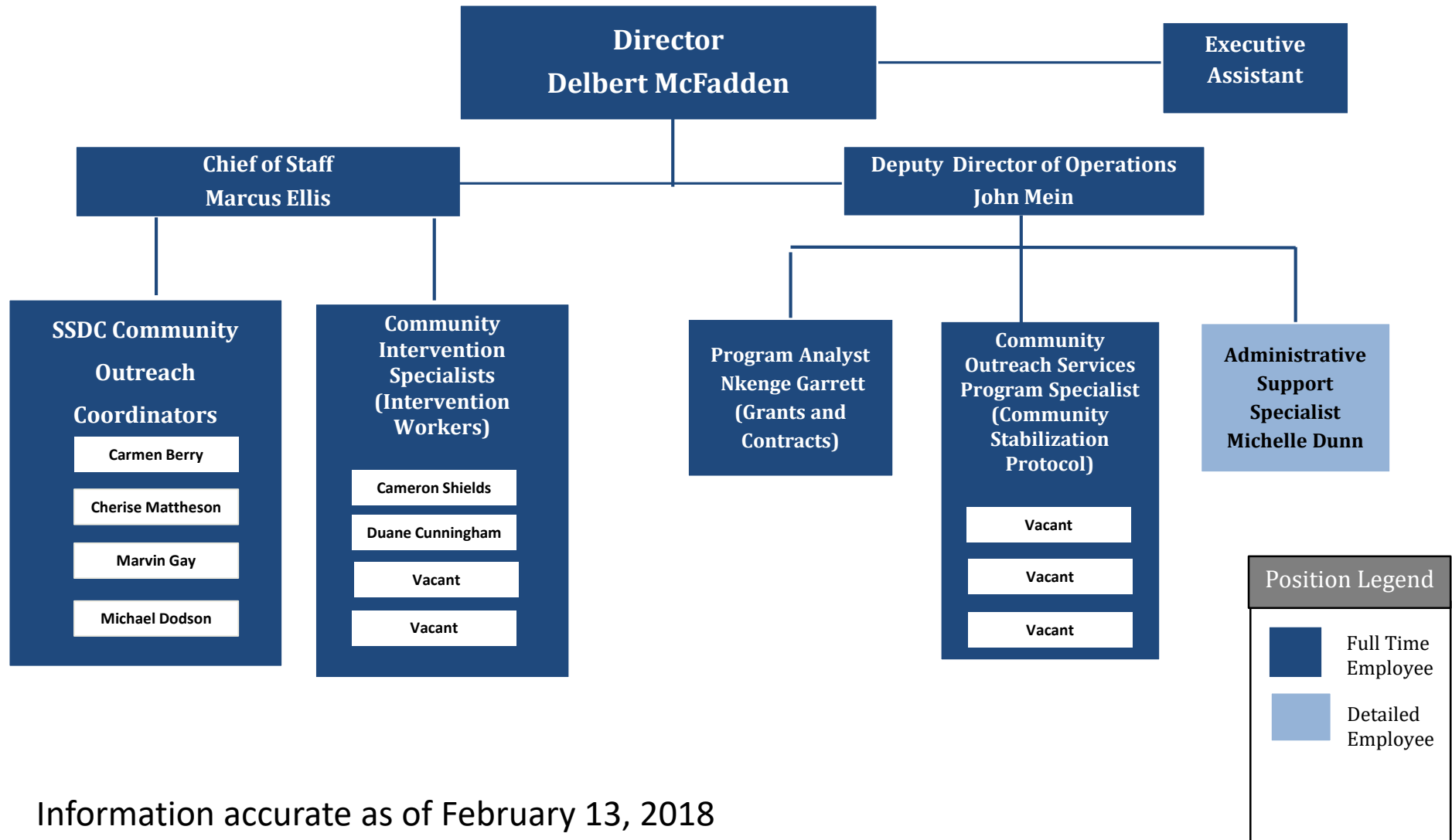
Since the Executive Director was hired, the team has been working to stand up the office, from purchase of supplies to establishing basic administrative procedures. ONSE is currently in the process of working to distribute these funds. Preparation for distribution of the grant funds takes time, as it is important the grant program is well designed, effective, and serves the needs of District residents.

55. With which community-based organizations has ONSE met?

**A Wider Circle;
Ar-Rashidun Foundation;
Benning Terrace Resident Council;
Black Lives Matter DC;
Brightwood Citizen Association;
Brothers Huddle;
City Gate;
Community Mediation DC;
Congress Heights Community Development Corporation;
Deanwood Citizens Association;
Dreaming Out Loud, Inc.;
Far Southeast Family Strengthening Collaborative;
First Rock Baptist Church/Keys to Canaan;
East River Family Strengthening Collaborative;
Exodus Treatment Center;
Global Transcendence;
Helping Hands, Inc.;
Homes for Hope;
Langston Civic Association;
Langston Resident Council;
Man Power DC;
Moms Demand Action;**

**National Institute for Criminal Justice Reform;
National Center for Children and Families;
Sasha Bruce Youth Network;
Smart from the Start;
The Alice Ferguson Foundation;
The DeLoren Foundation;
The Village Church;
Washington Highlands Resident Council; and
Washington Interfaith Network.**

Office of Neighborhood Safety and Engagement



OFFICE OF NEIGHBORHOOD SAFETY AND ENGAGEMENT
FY 2018 SCHEDULE A

| Vacancy Status | FTE |
|----------------|--------------|
| Filled | 9.00 |
| Vacant | 7.00 |
| Total | 16.00 |

| Agency Code | Fiscal Year | Program Code | Activity Code | Filled, Vacant or Frozen | Position Title | Employee Name | Hire Date | Grade | Step | Salary | Fringe | FTE | Reg/Temp/ Term | Hiring Status | Filled by Law Y/N |
|---------------------------|-------------|--------------|---------------|--------------------------|--------------------------------|----------------------|-----------|-------|------|------------------------|----------------------|--------------|----------------|---------------|-------------------|
| NS0 | 18 | 2010 | 1090 | F | Outreach and Service Specialis | Dodson,Michael | 09/06/16 | 12 | 1 | 70,345.00 | 16,531.08 | 1.00 | Term | | |
| NS0 | 18 | 2010 | 1090 | F | Outreach and Service Specialis | Berry,Carmen | 05/02/16 | 12 | 5 | 79,077.00 | 18,583.10 | 1.00 | Reg | | |
| NS0 | 18 | 2010 | 1090 | F | Outreach and Service Specialis | Mattheson,Cherise E. | 05/02/16 | 12 | 5 | 79,077.00 | 18,583.10 | 1.00 | Reg | | |
| NS0 | 18 | 2010 | 1090 | F | Outreach and Service Specialis | Shields,Cameron D | 02/01/10 | 12 | 2 | 72,528.00 | 17,044.08 | 1.00 | Reg | | |
| NS0 | 18 | 2010 | 1090 | F | Outreach and Service Specialis | Gay,Marvin | 05/16/16 | 12 | 2 | 72,528.00 | 17,044.08 | 1.00 | Reg | | |
| NS0 | 18 | 2020 | 1090 | F | Outreach Services Program Spec | Cunningham,Duane | 05/30/17 | 11 | 10 | 73,295.00 | 17,224.33 | 1.00 | Reg | | |
| NS0 | 18 | 1090 | 1090 | F | Executive Director, Office of | McFadden,Delbert V. | 10/30/17 | 9 | 0 | 127,700.00 | 30,009.50 | 1.00 | Reg | | |
| NS0 | 18 | 1090 | 1090 | F | Deputy Director of Operations | Mein,John M. | 10/15/12 | 14 | 0 | 120,000.00 | 28,200.00 | 1.00 | Reg | | |
| NS0 | 18 | 2020 | 1090 | V | Program Analyst | | | 13 | 0 | 81,050.00 | 19,046.75 | 1.00 | Reg | | |
| NS0 | 18 | 1090 | 1090 | V | Executive Assistant | | | 11 | 0 | 56,852.00 | 13,360.22 | 1.00 | Reg | | |
| NS0 | 18 | 2020 | 1090 | V | Community Intervention Special | | | 11 | 0 | 56,852.00 | 13,360.22 | 1.00 | Reg | | |
| NS0 | 18 | 2020 | 1090 | V | Outreach Services Program Spec | | | 11 | 0 | 56,852.00 | 13,360.22 | 1.00 | Reg | | |
| NS0 | 18 | 2020 | 1090 | V | Outreach Services Program Spec | | | 11 | 0 | 56,852.00 | 13,360.22 | 1.00 | Reg | | |
| NS0 | 18 | 2020 | 1090 | V | Community Intervention Special | | | 11 | 0 | 56,852.00 | 13,360.22 | 1.00 | Reg | | |
| NS0 | 18 | 2020 | 1090 | V | Outreach Services Program Spec | | | 11 | 0 | 56,852.00 | 13,360.22 | 1.00 | Reg | | |
| NS0 | 18 | 1090 | 1090 | F | Chief of Staff | Ellis,Marcus T | 01/02/01 | 14 | 0 | 122,567.91 | 28,803.46 | 1.00 | Reg | | |
| AGENCY GRAND TOTAL | | | | | | | | | | \$ 1,239,279.91 | \$ 291,230.80 | 16.00 | | | |

FY 2017 Intra-District Summary - BUYER

OFFICE OF NEIGHBORHOOD SAFETY AND ENGAGEMENT

| SELLING AGENCY | DESCRIPTION OF SERVICES PROVIDED | FUNDING SENT | FUNDING DUE |
|-----------------------|---|---------------------|--------------------|
| Not Applicable | | | |
| | | | |
| TOTAL | | 0 | 0 |

FY 2017 Intra-District Summary - SELLER

PUBLIC SAFETY AND JUSTICE AGENCY

| BUYING AGENCY | DESCRIPTION OF SERVICES PROVIDED | FUNDING RECEIVED | FUNDING OWED |
|----------------------|---|-------------------------|---------------------|
| Not Applicable | | | |
| | | | |
| TOTAL | | 0 | 0 |

FY 2018 Intra-District Summary - BUYER

OFFICE OF NEIGHBORHOOD SAFETY AND ENGAGEMENT

| SELLING AGENCY | DESCRIPTION OF SERVICES PROVIDED | FUNDING SENT IN SECOND QTR | FUNDING DUE |
|--|----------------------------------|-------------------------------|----------------|
| Department of Youth Rehabilitation Services | Support ONSE Pathways Program | 500,000 | 0 |
| | | | |
| | | | |
| | | | |
| TOTAL | | 500,000 | 0 |

FY 2018 Intra-District Summary - SELLER

OFFICE OF NEIGHBORHOOD SAFETY AND ENGAGEMENT

| BUYING AGENCY | DESCRIPTION OF SERVICES PROVIDED | FUNDING RECEIVED | FUNDING OWED |
|---------------|----------------------------------|---------------------|-----------------|
| | | | |
| | | | |
| | | | |
| TOTAL | | 0 | 0 |

FY 2017 MEMORANDA OF UNDERSTANDING (MOU) - BUYER SUMMARY**OFFICE OF NEIGHBORHOOD SAFETY AND ENGAGEMENT**

| SELLING AGENCY | DESCRIPTION OF SERVICES PROVIDED | AMOUNT | Start Date | End Date |
|----------------|----------------------------------|--------|------------|----------|
| N/A | | | | |
| | | | | |
| | | | | |
| TOTAL | | 0 | | |

FY 2018 MEMORANDA OF UNDERSTANDING (MOU) - BUYER SUMMARY**OFFICE OF NEIGHBORHOOD SAFETY AND ENGAGEMENT**

| SELLING AGENCY | DESCRIPTION OF SERVICES PROVIDED | AMOUNT | Start Date | End Date |
|--|---|----------------|-------------------|-----------------|
| Department of Youth Rehabilitation Services (DYRS) | Support ONSE Pathways Program | 500,000 | 1/1/2018 | 9/30/2018 |
| | | | | |
| | | | | |
| TOTAL | | 500,000 | | |

FY18 Performance Plan

Objective #1: Coordinate the District's violence prevention strategy, with a focus on utilizing public health approaches to respond to and prevent violence, through collaboration with public and private organizations

- KPI 1: % of District government agencies impacting violence that participate in violence prevention and intervention training offered by the ONSE by the end of FY18
- KPI 2: % of community based and private organizations impacting violence, invited to attend, that participate in violence prevention and intervention training offered by the ONSE by the end of FY18
- KPI 3: % of attendees who rate the training with a satisfactory or higher by the end of FY18
- Operation 1 (Communications): Support EOM Communications and PSJ Cluster agency Public Information Officers (PIOs) with the efficient collection and distribution of information within and outside of government.
- Operation 2 (Education/Training): Develop curriculum and provide education and training opportunities to government agencies, community based organizations and private organizations for the purpose of increasing their knowledge and building their capacity to engage in violence prevention and intervention in the District.
- Workload measure: # of collaborating District government agencies (Education/Training)
- Workload measure: # of collaborating community based and private sector companies (Education/Training)
- Workload measure: # of surveys administered (Education/Training)

Objective #2: Identify and recruit individuals determined to be at high risk of participating in, or being a victim of violent crime, and engaging them and their families in strength and needs based service support and navigation, with the goal of achieving a positive change in outlook and behavior

- KPI 1: % of individuals who successfully meet milestones established in their pre-assessment within 3 months post program
- KPI 2: % of individuals referred to needs and strength based service support and navigation who connect to services within 60 days of being referred (Pathways)
- KPI 3: % of individuals referred to needs and strength based service support and navigation who connect to services within 60 days of being referred (ONSE)
- KPI 4: % of families referred to needs and strength based service support and navigation who connect to service within 60 days of being referred (Pathways)
- KPI 5: % of priority communities and PSAs that experience reduction in violent crime incidents within the fiscal/calendar year
- Operation 1: (SSDC)- Operate within PSAs, recognized as having high levels of violent crime and foster a place-based prevention strategy, including developing positive relationships, facilitating action teams, coordinating community events, and connecting residents to resources.
- Operation 2: (CSP) - Activated in response to a homicide or violent incident and set in motion a multi-agency response, for the purpose of providing immediate services to individuals and families involved and/or affected and to reduce or prevent retaliation.

- **Operation 3:** (Pathways Program)- Identify, recruit and engage individuals and families determined to be at high risk of participating in or being a victim of violent crime in a 9-12 month program that includes immediate strength and needs based service support and navigation and employment/training opportunities.
- **Operation 4** (Contracted Services): Contract with other District agencies and community based organizations to provide transformative mentoring (Credible Messenger) and supplement the Violence Interruption Program. Operate within communities having experienced a homicide or violent event and work to reduce or prevent further acts of violence by fostering relationships, linking individuals to supports and services, and facilitating mediation (Violence Interrupters).
- Workload measure: # of individuals engaged in service (SSDC)
- Workload measure: # of community events- hosted and supported (SSDC)
- Workload measure: # of District government agencies participating in community events (SSDC)
- Workload measure: # of families referred for services (CSP)
- Workload measure: # of families accepting services (CSP)
- Workload measure: # of individuals engaged in services (Pathways)
- Workload measure: # of individuals recruited (Pathways)
- Workload measure: # of individuals who participate in employment and job training services (Pathways)
- Workload measure: # of individuals who successfully meet milestones set in pre-assessment (Pathways)
- Workload measure: # of mediations held (Contracted Services)
- Workload measure: # of cease fires (Contracted Services)

Objective #3: Develop data collection tools and processes to support conducting and process assessments and to communicate the progress of the ONS to the Mayor, Council and general public

- KPI 1: Establish data collection tools and processes, to be included in Standard Operating Procedures, to support conducting program and process assessments and to communicate progress of the ONS to the Mayor, Council and general public.
- KPI 2: Document the standard operating procedures of the collection and use data, including instructions on how to use the data collection tools and how to protect the privacy of data.
- Operation 1: Data Collection- Establish data collection tools and processes, to be included in Standard Operating Procedures, to support conducting program and process assessments and to communicate progress of the ONS to the Mayor, Council and general public.
- Operation 2: Standard Operating Procedures- Document the standard operating procedures of the collection and use data, including instructions on how to use the data collection tools and how to protect the privacy of data.
- Workload measure: # of data collection tools and processes established (Data Collection)
- Workload measure: # of data collection tools and processes with standard operating procedures documented (Standard Operating Procedures)

**OFFICE OF NEIGHBORHOOD SAFETY AND ENGAGEMENT
FY 2018 LIST OF EMPLOYEE(S) SALARY OF \$100,000 OR MORE**

| Agency Code | Fiscal Year | Program Number | Activity Number | Employee Name | Position Number | Position Title | Salary | Fringe | Overtime Pay | Bounus Pay |
|---------------------------|-------------|----------------|-----------------|---------------------|-----------------|-------------------------------|---------------------|--------------------|---------------|---------------|
| NS0 | 18 | 1090 | 1090 | Mein,John M. | 00094654 | Deputy Director of Operations | \$120,000.00 | \$28,200.00 | \$0.00 | \$0.00 |
| NS0 | 18 | 1090 | 1090 | Ellis,Marcus T | 00094700 | Chief of Staff | \$122,567.91 | \$28,803.46 | \$0.00 | \$0.00 |
| NS0 | 18 | 1090 | 1090 | McFadden,Delbert V. | 00093248 | Executive Director, Office of | \$127,700.00 | \$30,009.50 | \$0.00 | \$0.00 |
| AGENCY GRAND TOTAL | | | | | | | \$370,267.91 | \$87,012.96 | \$0.00 | \$0.00 |

Homicide Elimination Task Force Member List

| First Name | Last Name | Seat Designation (specific role) | Appointment Status | Appointee Designation | Appointment Date | Ward of Residence |
|------------|--------------|---|------------------------------------|--|------------------|-------------------|
| Akosua | Ali | Criminal Justice Reform organization member | Active / filled seat | Mayoral Appointee, Public Member | 2/21/2017 | Ward 7 |
| Deirdre | Brown | Advisory Neighborhood Commissions (ANC) member | Active / filled seat | Mayoral Appointee, Public Member | 7/14/2017 | Ward 3 |
| Tyrone | Parker | Non profit organization Member | Active / filled seat | Mayoral Appointee, Public Member | 2/21/2017 | Maryland Resident |
| Barney | Shapiro | Business Industry Member | Active / filled seat | Mayoral Appointee, Public Member | 3/30/2017 | Ward 3 |
| Sean | Gough | Educational institution member | Active / filled seat | Mayoral Appointee, Public Member | 6/27/2017 | Ward 4 |
| Michelle | Palmer | Victim service organization member | Active / filled seat | Mayoral Appointee, Public Member | 2/21/2017 | Ward 5 |
| Bradley | Holmes | Social Services organizations member | Active / filled seat | Mayoral Appointee, Public Member | 2/21/2017 | Ward 7 |
| Johnny | Allem | Mental health and behavioral health organization member | Active / filled seat | Mayoral Appointee, Public Member | 6/29/2017 | Ward 3 |
| Fred | Jackson | Public Member | Active / filled seat | Mayoral Appointee, Public Member | 10/21/2017 | Ward 5 |
| Rhonda | Hamilton | Advisory Neighborhood Commissions (ANC) member | New member appointment in progress | Advisory Neighborhood Commission (ANC) appointee | 12/1/2017 | Ward 6 |
| David | Bowers | Business representative member | New member appointment in progress | DC Chairman/Council appointee | 12/1/2017 | Ward 6 |
| Jason | Jones | Non profit organization Member | New member appointment in progress | DC Chairman/Council appointee | 12/1/2017 | Ward 7 |
| Eduardo | Ferrer | Educational institution member | New member appointment in progress | DC Chairman/Council appointee | 12/1/2017 | Ward 1 |
| Natalia | Marlow-Otero | Victim service organization member | New member appointment in progress | DC Chairman/Council appointee | 12/1/2017 | Ward 1 |
| Lashonia | Thompson-El | Criminal Justice Reform organization member | New member appointment in progress | DC Chairman/Council appointee | 12/1/2017 | Ward 8 |

Homicide Elimination Task Force Member List

| | | | | | | |
|---------|------------|---|------------------------------------|----------------------------------|-----------|--------|
| Jason | Jones | Religious organizations member | New member appointment in progress | DC Chairman/Council appointee | 12/1/2017 | Ward 6 |
| Michele | May | Mental health and behavioral health organization member | New member appointment in progress | DC Chairman/Council appointee | 12/1/2017 | Ward 5 |
| David | Dzidzienyo | Organized labor member | New member appointment in progress | DC Chairman/Council appointee | 12/1/2017 | Ward 5 |
| Kristin | Eliason | Social Services Organization representative member | New member appointment in progress | DC Chairman/Council appointee | 12/1/2017 | Ward 4 |
| Aaron | Alexander | Religious organizations member | New member appointment in progress | DC Chairman/Council appointee | 12/1/2017 | Ward 3 |
| | | Organized labor member | Vacant / unoccupied seat | Mayoral Appointee, Public Member | | |