



Metropolitan Police Department, Washington.D.C.



DATA SUMMARY - Cellular

Distribution by Bureau (Includes only Active Devices)

Bureau	Device Count
Corporate Support Bureau	25
Executive Office of the Chief of Police	84
Homeland Security Bureau	134
Internal Affairs Bureau	38
Investigative Service Bureau	463
Patrol Services Bureau	658
Strategic Services Bureau	23
Overall - Total	1,425

Total cost across all Vendors by Fiscal year

Vendor	2016	2015	2014
AT&T Wireless	\$1,140.60	\$5,419.83	\$4,441.09
VERIZON WIRELESS	\$155,520.12	\$850,943.34	\$577,326.84
Cost - Total	\$156,660.72	\$856,363.17	\$581,767.93

Device Count across all Vendors by Fiscal Year (Includes only Active Devices)

Vendor	2016	2015	2014
AT&T Wireless	2	2	2
VERIZON WIRELESS	1,428	1,279	734
Overall - Total	1,430	1,281	736



Metropolitan Police Department, Washington.D.C.



DATA SUMMARY - Pager

Distribution by Bureau (Includes only Active Devices)

Bureau	Device Count
Corporate Support Bureau	0
Executive Office of the Chief of Police	0
Homeland Security Bureau	22
Internal Affairs Bureau	1
Investigative Service Bureau	0
Outside Agency	0
Patrol Services Bureau	1
Strategic Services Bureau	0
Overall - Total	24

Total cost across all Vendors by Fiscal year

Vendor	2016	2015	2014
SPOK (formerly USA Mobility)	\$10,412.74	\$62,631.29	\$57,967.99
Cost - Total	\$10,412.74	\$62,631.29	\$57,967.99

Device Count across all Vendors by Fiscal Year (Includes only Active Devices)

Vendor	2016	2015	2014
SPOK (formerly USA Mobility)	24	24	24
Overall - Total	24	24	24



Metropolitan Police Department, Washington.D.C.



DATA SUMMARY - Tablet

Distribution by Bureau (Includes only Active Devices)

Bureau	Device Count
Corporate Support Bureau	0
Executive Office of the Chief of Police	14
Homeland Security Bureau	54
Internal Affairs Bureau	2
Investigative Service Bureau	5
Patrol Services Bureau	9
Strategic Services Bureau	1
Overall - Total	85

Total cost across all Vendors by Fiscal year

Vendor	2016	2015	2014
AT&T Wireless	\$812.00	\$4,872.01	\$5,186.86
VERIZON WIRELESS	\$9,198.38	\$59,541.77	\$56,743.59
Cost - Total	\$10,010.38	\$64,413.78	\$61,930.45

Device Count across all Vendors by Fiscal Year (Includes only Active Devices)

Vendor	2016	2015	2014
AT&T Wireless	8	8	8
VERIZON WIRELESS	77	77	70
Overall - Total	85	85	78



Metropolitan Police Department, Washington.D.C.



DATA SUMMARY - Wireless Air-Card

Distribution by Bureau (Includes only Active Devices)

Bureau	Device Count
Corporate Support Bureau	6
Executive Office of the Chief of Police	54
Homeland Security Bureau	532
Internal Affairs Bureau	29
Investigative Service Bureau	204
Patrol Services Bureau	120
Strategic Services Bureau	16
Overall - Total	961

Total cost across all Vendors by Fiscal year

Vendor	2016	2015	2014
AT&T Wireless	\$17,290.98	\$103,914.91	\$102,530.81
SPRINT/ NEXTEL	\$215.44	\$1,292.64	\$1,346.69
VERIZON WIRELESS	\$86,392.87	\$520,380.12	\$499,444.88
Cost - Total	\$103,899.29	\$625,587.67	\$603,322.38

Device Count across all Vendors by Fiscal Year (Includes only Active Devices)

Vendor	2016	2015	2014
AT&T Wireless	187	187	187
VERIZON WIRELESS	774	774	742
Overall - Total	961	961	929



Metropolitan Police Department, Washington.D.C.



DATA SUMMARY - Cellular

Distribution by Bureau (Includes only Active Devices)

BUREAU	Device Count
Corporate Support Bureau	25
Executive Office of the Chief of Police	84
Homeland Security Bureau	134
Internal Affairs Bureau	38
Investigative Service Bureau	463
Patrol Services Bureau	658
Strategic Services Bureau	23
Overall - Total	1,425



Metropolitan Police Department, Washington.D.C.



Detail list of Employees for - Cellular

Bureau	Last Name	First Name	Assignment	Total(Count Of Devices)
CSB	ANDERSON	JUDITH	LIEUTENANT/ MEDICAL SERVICES	1
CSB	BARRETT JR	LEONARD	CIVILIAN/ DDRO	1
CSB	BENJAMIN	ANTHONY	OFFICER / MOTOR POOL	1
CSB	BURTON	HILTON	CAPTAIN/ MEDICAL SERVICES	1
CSB	CARTER	JERRELL	CIVILIAN	1
CSB	CUMMINGS	CHRISTOPHER	CAPTAIN/ HUMAN RESOURCES	1
CSB	ELDRIDGE	MICHAEL	INSPECTOR/ DDRO	1
CSB	GIBSON	EDWARD	SERGEANT	1
CSB	GOTTERT	MICHAEL	CAPTAIN/ DDRO	1
CSB	GREENE	BERNIE	CIV	1
CSB	HESTER	GREG	CIVILIAN/ DIRECTOR, FLEET SER.	1
CSB	HUGHES	CHRISTOPHER	CIVILIAN/ REPRODUCTION	1
CSB	LEON	SARAY	CIV	1
CSB	MANIGAULT	DEBRA	LT	1
CSB	MATHEWS	PRIYA	CIVILIAN	1
CSB	MURPHY	ANTHONY	CIVILIAN	1
CSB	O'CONNOR	WILLIAM	LIEUTENANT/ EQUIPMENT & SUPPLIES	1
CSB	ROSE	ROBERT	CIVILIAN/ EVIDENCE CONTROL	1
CSB	SARVIS	WILLIAM	CIVILIAN/ DIR./MEDICAL SERVICES	1
CSB	SARVIS	WILLIAM	ON CALL/ MEDICAL SERVICES	1
CSB	SCOTT	MICHAEL	CIVILIAN/ RECORD BRANCH	1
CSB	SUTTON	ROBERT	CIVILIAN/ EVIDENCE CONTROL	1
CSB	VINSON	RALPH	CIVILIAN/ FINGERPRINT ANALYSIS	1
CSB	WATKINS	DANIEL	CIVILIAN	1
CSB	WINSTON	RICKY	OFFICER/ MOTOR POOL	1
EOCOP	BALAREZO	ROSA	CIVILIAN/ CRIME DATA MGT. DIV.	1
EOCOP	BEARD	HENRY	CIV	1
EOCOP	BELL	JACQUELINE	OFFICER/ EPU	1
EOCOP	BESLOW	ARCHIE	OFFICER/ EPU	1
EOCOP	BISCHOFF	TODD	CIV	1
EOCOP	BOLDEN	GEORGE	CIV	1
EOCOP	BROOKS	TIVONE	CIV	1
EOCOP	CALHOUN	MELEATHA	OFFICER	1



Metropolitan Police Department, Washington.D.C.



Detail list of Employees for - Cellular

Bureau	Last Name	First Name	Assignment	Total(Count Of Devices)
EOCOP	CANNON	HARVEY	CIV	1
EOCOP	CAREW	HUGH	CIVILIAN/ PIO ON CALL	1
EOCOP	CLAY	LEROY	CIVILIAN/ AGENCY FISCAL OFF.	1
EOCOP	COLVIN	CHARLOTTE	OFFICER	1
EOCOP	CONBOY	SEAN	LIEUTENANT	1
EOCOP	CRAWFORD	GEORGE	CIVILIAN/ OCIO	1
EOCOP	DANRIDGE	DARRYL	CIVILIAN	1
EOCOP	DAS	TAPAN	CIVILIAN/ OCIO	1
EOCOP	DEVILLE	KEITH	COMMANDER	1
EOCOP	EDWARDS	FRANK	SERGEANT/ OCOP	1
EOCOP	ENNIS	RALPH	CMDR	2
EOCOP	EUGENE	DONNA	CIVILIAN	1
EOCOP	FEENSTER	GARY	CIVILIAN/ OCIO	1
EOCOP	FIESELMANN	HEIDI	CIV	1
EOCOP	GAMBLE	REGINA	LIEUTENANT	1
EOCOP	GERSTEN	BARRY	CIV	1
EOCOP	GRAHAM	JANET	CIVILIAN/ OCIO	1
EOCOP	GREENE	JAMES	OFC	1
EOCOP	HARAWAY	DARRYL	CIVILIAN/ OCIO	1
EOCOP	HARDAWAY	RAYMOND	OFFICER/ EPU	1
EOCOP	HARRINGTON	DANIEL	LIEUTENANT/ EOCOP NIGHT LIGHT	1
EOCOP	HARRIS	RONALD	CIV	1
EOCOP	HEISE	MIKE	CIVILIAN/ OCIO	1
EOCOP	HOPWOOD	MATTHEW	CIV	1
EOCOP	ISOM	DARYL	OFFICER/ EPU	1
EOCOP	JENNINGS	KENDRA	CIVILIAN/ OCOP	1
EOCOP	JOHNSON	WALDO	CIV	1
EOCOP	KANE	MORGAN	INSP	1
EOCOP	KELLER	PATRICK	SERGEANT/ OCOP	1
EOCOP	KELLY	HERMAN	LIEUTENANT	1
EOCOP	KIDD	DIANE	CIVILIAN	1
EOCOP	LANIER	CATHY	COP	2
EOCOP	LYNCH	NICOLE	CIVILIAN/ GENERAL COUNSEL	1



Metropolitan Police Department, Washington.D.C.



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Bureau	Last Name	First Name	Assignment	Total(Count Of Devices)
EOCOP	LYONS	ELIZABETH	CIVILIAN / EOCOP	1
EOCOP	MCKINNON	DWIGHT	OFFICER/ EPU	1
EOCOP	MEEKS	DEREK	CIVILIAN	1
EOCOP	MONTAGNA	CAROLYN	CIVILIAN	1
EOCOP	MONZON	ON CALL CELL	MANAGER	1
EOCOP	MONZON	RICHARD	CIVILIAN/ OCIO	1
EOCOP	MONZON	RICHARD	PROGRAM MANAGER	1
EOCOP	MONZON	RICHARD	PROGRAM MANAGER ON CALL TELECOM	1
EOCOP	MOORE	LENNIE	CIV	1
EOCOP	MOORE	RAYMOND	OFC	1
EOCOP	MURRAY	GEORGE	CIV	1
EOCOP	MURRAY	RICKIE	LT	1
EOCOP	NEAL-JACKSON	JANICE	CIV	1
EOCOP	OYEGBADE	TEMIDAYO	CIV	1
EOCOP	PALEPU	MANGA	CIVILIAN/ OCIO	1
EOCOP	PATEL	CHINTAN	CIVILIAN/ OCIO	1
EOCOP	PEREIRA	PUBLIANA	CIVILIAN TSU	1
EOCOP	PETERSON	JULIUS	CIV	1
EOCOP	PHILLIPS	JUSTIN	OFFICER/ EPU	1
EOCOP	PRADHAN	SANTOSH	CIVILIAN	1
EOCOP	PRADHAN	SANTOSH	CIVILIAN/ OCIO	1
EOCOP	PROUDFOOT	DAN	CIVILIAN	1
EOCOP	ROWLAND	JAMES	CIVILIAN/ OCIO	1
EOCOP	RULEMAN	CARL	OFC	2
EOCOP	RULEMAN	CARL	OFFICER	1
EOCOP	RYAN	TERRY	CIV	1
EOCOP	SAMURA	PETER	CIV	1
EOCOP	SCHWALM	STEVEN	SERGEANT	1
EOCOP	SIMIC	FILIP	OFFICER	1
EOCOP	SIMPSON	ANGELA	CIVILIAN/HRMD	1
EOCOP	STERNBECK	DUSTIN	DIRECTOR	1
EOCOP	TALIAFERRO	ESSRAY	INSP	1
EOCOP	THOMPSON	BRIAN	OFFICER/ EPU	1

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Bureau	Last Name	First Name	Assignment	Total(Count Of Devices)
EOCOP	TURNER	LEEANN	CIV	1
EOCOP	VIEHMEYER	MARK	CIVILIAN / A/DIRECTOR LABOR RELATIONS	1
EOCOP	WALKER	LORETTA	CIVILIAN/ PUBLIC SAFETY& JUSTIC	1
EOCOP	WASHINGTON	NATHANIEL	OFFICER	1
EOCOP	WHEELER-TAYLOR	PAMELA	LIEUTENANT	1
EOCOP	WHITE	ANDREW	LIEUTENANT	1
EOCOP	WOODSON	PAULETTE	LIEUTENANT	1
HOMELAND SECURITY BUREAU	GOMEZ	GEORGE	OFFICER	1
HSB	AI	WEN	OFFICER/ SOD/MOTOR CARRIER/GRANT	1
HSB	ANDERSON	THEODORE	OFFICER/ SOD/HARBOR/GRANT	1
HSB	AQUILAR	JUAN	SERGEANT/ INTELLIGENCE FUSION	1
HSB	ASLAM	MOHAMMAD	CIV	1
HSB	BARNES	VALKYRIE	OFFICER/ INTELLIGENCE FUSION	1
HSB	BARNETT	JERARD	CIVILIAN/ SOD/TESB	1
HSB	BEDLION	DUNCAN	LIEUTENANT	1
HSB	BIAS	STEPHEN	OFC	1
HSB	BOYD	MICHAEL	SERGEANT/ SOD/ERT	1
HSB	BRANCH	JOHN	SERGEANT/ SOD	1
HSB	BRENNAN	JOHN	OFC	1
HSB	BROWN	BRET	OFFICER/ SOD/EOD	1
HSB	BROWN	ELISA	DET	1
HSB	BRYANT	ROBERT	OFFICER/ SOD/EVENTS	1
HSB	BUNNER	MICHAEL	LIEUTENANT/ TACTICAL INFORMATION	1
HSB	BUTLER	CARLTON	CILIVIAN	1
HSB	CARROLL	JEFFREY	CMDR	1
HSB	CARROLL	JEFREFFY	COMMANDER	1
HSB	CARTER	PAUL	OFFICER/ SOD/HARBOR/GRANT	1
HSB	CHAIRS	RAYMOND	SERGEANT/ SOD/HMU	1
HSB	CHUNG	WAI M.	OFFICER/ SOD/EOD	1
HSB	COLEMAN	MONICA	OFFICER/ SOD/EVENTS	1
HSB	COMMANDER	FIELD	COMMANDER	1

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Bureau	Last Name	First Name	Assignment	Total(Count Of Devices)
HSB	COMMODORE	ANTHONY	MOTOR POOL	1
HSB	CONTEE	ANTILICIA	OFFICER/ TACTICAL INFORMATION	1
HSB	CORREA	MIGUEL	OFFICER/ INTELLIGENCE FUSION	1
HSB	CUSICK	KELVIN	LIEUTENANT/ CIC	1
HSB	DALLAS	VERNON	OFC	1
HSB	DAMESSA	MULUGETA	CIV	1
HSB	DAVIS	ARTHUR	SERGEANT/ GANG SQUAD 6D & 7D	1
HSB	DELGADO	EDWARD	CCTV/ CAMERA FIXED SITE	1
HSB	DENNIS	SEAN	OFC	1
HSB	DERIAN	MICHAEL	OFFICER/ INTELLIGENCE FUSION	1
HSB	DILIBERTO	JOSEPH	DET	1
HSB	DIONICIO	RAFAEL	OFFICER/ SOD/MOTOR CARRIER/GRANT	1
HSB	DOLAN	JOSEPH	A/SERGEANT/ SOD/K9	1
HSB	DURAN	LORENZO	CIVILIAN/ SOD/TESB	1
HSB	EARHARDT	SCOTT	DETECTIVE/ ERT/ NEGOTIATOR UNIT	1
HSB	ENNIS	DONALD	LT	1
HSB	FABRIE	LINDA	CIVILIAN/ SOD/HARBOR/GRANT	1
HSB	FARR	WILLIAM	LIEUTENANT/ SOD	1
HSB	FLEMING	ANDRE	OFFICER/ INTELLIGENCE FUSION	1
HSB	FOLTS	JEFFREY	DETECTIVE/ SOD/MAJOR CRASH	1
HSB	FORMUKONG	GEORGE	CIVILIAN	1
HSB	FRIEDLANDER	PAUL	SGT	1
HSB	GAINER	THOMAS	OFFICER / SOD/DSO	1
HSB	GARIBAY	LUIS	OFC	1
HSB	GARIBAY	OCSAR	OFC	1
HSB	GLOVER	ROBERT	LIEUTENANT/ SOD	1
HSB	GODFREY	FLOYD	CIVILIAN/ SOD/TESB	1
HSB	GREENE	LAMAR	A/C	1
HSB	GROSS	TYRONE	SERGEANT/ SOD/EVENTS	1
HSB	HALBLEIB	ROBERT	CAPTAIN/ SOD/HARBOR/GRANT	1
HSB	HAMPTON	DAVID	CIVILIAN/ SOD/TESB	1
HSB	HIGDON	THOMAS	OFFICER/ SOD/EOD	1
HSB	HINTON	LAMONT	CIV	1

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Bureau	Last Name	First Name	Assignment	Total(Count Of Devices)
HSB	HOFFSTETTER	ERNST	OFFICER/ TACTICAL INFORMATION	1
HSB	HOLMES	SETH	DET	1
HSB	HOROS	ANDREW	SERGEANT	1
HSB	HUTCHINSON	DAVID	LIEUTENANT/ SOD	1
HSB	JACKSON	GREGORY	SERGEANT/ SOD	1
HSB	JAFFE	JAMES	OFFICER	1
HSB	JOHNSON	JEROME	CIVILIAN/ SOD/TRAFFIC	1
HSB	KHOURY	RICHARD	OFFICER/ SOD/DSO	1
HSB	KHOURY	ROY	OFFICER	1
HSB	KIMBLE	KRISTIAN	OFFICER	1
HSB	LABOFISH	JEFFREY	SERGEANT	1
HSB	LAZARUS	ABRAHAM	OFFICER	1
HSB	LE	DAVID	OFFICER	1
HSB	LEONE	MARK	OFC	1
HSB	LYTLE	ALVIN	OFC	1
HSB	MANNING	JAMES	CIVILIAN/ SOD/TRAFFIC	1
HSB	MARGIOTTA	ANDREW	SERGEANT/ SOD/MAJOR CRASH	1
HSB	MARSH	MICHAEL	CIVILIAN/ SOD/TESB	1
HSB	MASTONY	JASON	OFFICER	1
HSB	MCBRIDE	ZENOBIA	SERGEANT	1
HSB	MEDINA	ELISEO	DETECTIVE/ INTELLIGENCE FUSION	1
HSB	MEIN	JOHN	CIVILIAN/ INTELLIGENCE FUSION	1
HSB	MEJIA	CARLOS	LIEUTENANT	1
HSB	MILLER	MICHAEL	DETECTIVE/ SOD/MAJOR CRASH	1
HSB	MILLER	THOMAS	SERGEANT	1
HSB	MOLOTSKY	MICHELE	CIVILIAN/ SOD/TESB	1
HSB	MOORE	AIREY	OFC	1
HSB	MORRIS	ROBERT	OFFICER/ SOD/PLANNING	1
HSB	MYERS	TONY	OFFICER/ SOD/PLANNING	1
HSB	NEGOTIATOR (O'BRYANT)	BRINKLEY, SINOBI	TEAM PHONE/ SOD/ERT	1
HSB	NIEPLING	PAUL	LT	1
HSB	NIEPLING	WILBUR (PAUL)	LT	1
HSB	NIKITAKIS	NICHOLAS	OFFICER / CIC	1



Metropolitan Police Department, Washington.D.C.



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Bureau	Last Name	First Name	Assignment	Total(Count Of Devices)
HSB	NOBRIGA	LEE	OFFICER/ SOD/MOTOR CARRIER/GRANT	1
HSB	NUTTER	DAVID	OFFICER/ SOD/HARBOR/GRANT	1
HSB	O'BRYANT	KEVIN	SERGEANT/ SOD/ERT	1
HSB	OJINNAKA	EMIKA	CIVILIAN/ INTELLIGENCE	1
HSB	PATTERSON	MICHAEL	CIV	1
HSB	PAVLIK	MICHAEL	LT	1
HSB	PETZ	CHRISTOPHER	SGT	1
HSB	POWELL	WILLIAM	OFC	1
HSB	PRATT	MICHAEL	OFC	1
HSB	QUEEN	MARQUIS	SERGEANT	1
HSB	REID	CLIFTON	OFFICER	1
HSB	RIVERA	GUILLERMO	A/CAPTAIN/SOD	1
HSB	ROBINSON	CHARNETTE	COMMANDER/ PATROL SUPPORT	1
HSB	ROBINSON	MARK	SERGEANT/ SOD/EVENTS	1
HSB	ROCK	GREGORY	OFFICER	1
HSB	RODRIGUEZ	AIDA	OFC	1
HSB	ROGERS	JAMES	SERGEANT/ SOD/PLANNING	1
HSB	ROSS	DANIEL	CIVILIAN/ SOD/HARBOR/GRANT	1
HSB	SCHAEFER	JAMES	SGT	1
HSB	SCOTT	ZACHERY	SERGEANT/ SOD/EVENTS	1
HSB	SHAW	COREY	OFFICER/ SOD/EOD	1
HSB	SIEGEL	SCOTT	SERGEANT/ SOD/EVENTS	1
HSB	SIMMONS	TRACY	OFFICER/ INTELLIGENCE FUSION	1
HSB	SMITH	STEVEN	SGT	1
HSB	SNAPKO	ADAM	SERGEANT/ SOD/HARBOR/GRANT	1
HSB	STURGIS	ANDRE	OFFICER/ INTELLIGENCE FUSION	1
HSB	TAYLOR	KENNETH	SERGEANT/ SOD/K9	1
HSB	THAU	DANIEL	OFFICER	1
HSB	THOMAS	DWAYNE	CIVILIAN/ SOD/TESB	1
HSB	THORNE	TERRY	SERGEANT	1
HSB	THORNE	TERRY	SERGEANT/ SOD/TRAFFIC	1
HSB	THORNTON	CHRISTOPHER	SERGEANT/ INTELLIGENCE FUSION	1
HSB	TIEMANN	MEGAN	SGT	1



Metropolitan Police Department, Washington.D.C.



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Bureau	Last Name	First Name	Assignment	Total(Count Of Devices)
HSB	TOLSON	KEVIN	SOD/ERT	1
HSB	TURNER	ANTHONY	OFFICER/ INTELLIGENCE FUSION	1
HSB	VARGA	ROBERT	OFC	1
HSB	WALTER	JOHNNIE	SERGEANT/ SOD/K9	1
HSB	WASHINGTON	WILLIAM	OFFICER/ SOD/EOD	1
HSB	WATSON	MAKHETHA	OFFICER/ TACTICAL INFORMATION	1
HSB	WEBER	JOHN	CIVILIAN/ SOD/TRAFFIC	1
HSB	WIGHT	LEE	CIVILIAN/ INTELLIGENCE FUSION	1
HSB	WILKINS	RONALD T.	LIEUTENANT/ TRAFFIC SAFETY	1
HSB	WILLIAMS	ANTONIO	OFFICER/ SOD/HARBOR/GRANT	1
HSB	WILLIAMS	BREDET	SERGEANT/ SOD/K9	1
HSB	WILLIAMS	JEROME	CIVILIAN/ SOD/TESB	1
IAB	ALTIERI	SYLVAN	SGT	1
IAB	ANZALLO	MICHAEL	A/CHIEF/ IAD	1
IAB	BAUM	SCOTT	SERGEANT/ IAD	1
IAB	BOONE	NISA	OFFICER/ IAD	1
IAB	BROWN	JAMES	LIEUTENANT/ IAD	1
IAB	CAESAR	MONIQUE	SERGEANT/ IAD	1
IAB	CARTER	KENNETH	DETECTIVE/ IAD	1
IAB	CROUCH	JAMES	SERGEANT/ IAD	1
IAB	DUKES	JAMES	SERGEANT/ IAD	1
IAB	EAMES	MICHAEL	DETECTIVE/ IAD	1
IAB	ERVIN	RODNEY	SERGEANT/ IAD	1
IAB	GROGAN	BRIAN	INSPECTOR/ COURT LIAISON	1
IAB	HALLAHAN	BRIAN	INVESTIGATOR/ IAD	1
IAB	HENDRICK	JOHN	DETECTIVE/ IAD	1
IAB	JONES-WARREN	LASHON	DETECTIVE/ IAD	1
IAB	KIM	HAN	SGT.	1
IAB	MAJOR	JACOB	LIEUTENANT/ FD/IAD	1
IAB	MALCOLM	TRACYE	DETECTIVE	1
IAB	MCGUIRE	JAMES	SERGEANT/ IAD	1
IAB	MERCIER	TODD	SERGEANT/ IAD	1
IAB	METEVIER	KIMBERLEY	DETECTIVE	1



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Bureau	Last Name	First Name	Assignment	Total(Count Of Devices)
IAB	POWER	NORMAN	LIEUTENANT/ IAD	1
IAB	RAHMAN	FELICIA	LIEUTENANT/ IAD	1
IAB	RAHMAN	ZAYD	DETECTIVE/ IAD	1
IAB	RIZZI	NICOLE	DETECTIVE	1
IAB	ROBINSON	KIMBERLY	DETECTIVE	1
IAB	SINGLETARY	GEORGE	DETECTIVE/ IAD	1
IAB	TALIAFERRO	FELICIA	DETECTIVE/ IAD	1
IAB	TAPP	LISA	CIVILIAN/ IAD	1
IAB	THORNTON	MICHAEL	LIEUTENANT/ IAD	1
IAB	TILLEY	CHRISTOPHER	OFFICER	1
IAB	WAGNER	BRAD	DETECTIVE/ IAD	1
IAB	WEBSTER	NICOLE	SERGEANT	1
IAB	WEEKS	CHARLES	SERGEANT/ IAD	1
IAB	WEST	TAJANNA	DETECTIVE/ IAD	1
IAB	WHITTINGTON	CHARLES	SERGEANT/ IAD	1
IAB	WILLIAMS	JEFFREY	DETECTIVE/ IAD	1
IAB	YOUNG	PHINEAS	SERGEANT/ IAD/TECHNICAL SURV.	1
ISB	ABDALLA	AMIR	DETECTIVE	1
ISB	ACETO	LAURA	DETECTIVE/ CID/BANK ROBBERY	1
ISB	ADAMS	ARMSTRONG	DETECTIVE	1
ISB	ADAMS	BRYAN	DETECTIVE	1
ISB	ADELMEYER	BRYAN	LIEUTENANT	1
ISB	AFARI	JERRY	OFFICER	1
ISB	ALDER	ROBERT	CMDR	1
ISB	ALLEN	DONTE	DETECTIVE	1
ISB	ALVARADO	ERICK	DET	1
ISB	ALVARENGA	JENNY	INV	1
ISB	AMIS	TODD	DET	1
ISB	ANDERSON	SETH	SERGEANT	1
ISB	ANDERSON	SHELLY	DETECTIVE	1
ISB	ANDES	KIMBERLY	DETECTIVE	1
ISB	ANDRIANI	LANCE	SERGEANT/ CID/7D	1
ISB	ANSELMO	RYAN	INVESTIGATOR/ YOUTH DIVISION	1

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Metropolitan Police Department, Washington.D.C.



Detail list of Employees for - Cellular

Bureau	Last Name	First Name	Assignment	Total(Count Of Devices)
ISB	ARCHER	GREGORY	OFFICER	1
ISB	AUSTIN BRAXTON	ALFRED	DETECTIVE/ CID/HOMICIDE	1
ISB	AVERY	CHRISTOPHER	LIEUTENANT/ID	1
ISB	AYLLON	JOHN	INVESTIGATOR/ YOUTH DIVISION	1
ISB	BACON	CALEB	OFFICER	1
ISB	BANK	JEREMY	DETECTIVE	1
ISB	BARTON	TRAVIS	DETECTIVE/ CID/HOMICIDE	1
ISB	BASTIAN	CHRISTOPHER	DETECTIVE/ CID/HOMICIDE	1
ISB	BATKO	MATTHEW	DETECTIVE	1
ISB	BATTON	KEITH	SERGEANT/ YOUTH DIVISION	1
ISB	BAXA	CHRISTOPHER	SERGEANT	1
ISB	BAYLOR	ELMER	DETECTIVE/ SID/WITNESS	1
ISB	BEACH	RYAN	DETECTIVE	1
ISB	BEMILLER	DARENN	DETECTIVE	1
ISB	BLYDEN	ROBIN	DETECTIVE/4D	1
ISB	BOEHLER	JOSEPH	DETECTIVE/4D	1
ISB	BOLAND	MICHAEL	SERGEANT/ CID/5D	1
ISB	BOLDEN	JOHN	DET	1
ISB	BOLDING	JUSTIN	DETECTIVE/7D	1
ISB	BOOHER	DARIN	DETECTIVE/6D	1
ISB	BOONE	KENNETH	OFFICER/ ELECTRONIC SUR. UNIT	1
ISB	BOONE	THOMAS	SERGEANT/ CID/1D DETECTIVES	1
ISB	BOTELER	JAMES	LIEUTENANT	1
ISB	BOWMAN	HEATH	DETECTIVE	1
ISB	BOYD	EBONY	DETECTIVE	1
ISB	BOYD	KRISTAL	DETECTIVE/3D	1
ISB	BRACKETT	SEAMUS	DETECTIVE/CID DIB/7D	1
ISB	BRADOL	BRIAN	DETECTIVE/ CID/HOMICIDE	1
ISB	BRADY	RICHARD	LIEUTENANT/ CID 1DDU	1
ISB	BRAKE	DAREN	DETECTIVE/6D	1
ISB	BRANSON	JOSHUA	DETECTIVE/ CID/HOMICIDE	1
ISB	BRIDGETT	MICHAEL	DETECTIVE	1
ISB	BROADBENT	JAMES	DETECTIVE/ CID/HOMICIDE	1

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Metropolitan Police Department, Washington.D.C.



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Bureau	Last Name	First Name	Assignment	Total(Count Of Devices)
ISB	BROOKS	SULEIKA	LT	1
ISB	BROWN	BRIANF	DETECTIVE	1
ISB	BROWN	DATHAN	DETECTIVE	1
ISB	BROWN	GREGORY	OFFICER	1
ISB	BROWN	TANYA	INVESTIGATOR/ YOUTH DIVISON	1
ISB	BRUCE	JEFFREY	DET	1
ISB	BUC	SARAH	DETECTIVE/ CID/SEX BRANCH	1
ISB	BUNDY	CARLOS	SERGEANT/ CID/HOMICIDE	1
ISB	BUSH	KAITLYN	LIEUTENANT	1
ISB	CAINE	SEAN	DETECTIVE/ CID/HOMICIDE	1
ISB	CALDWELL	GEORGE	CAPTAIN/ NSID	1
ISB	CALDWELL	RENATO	CAPTAIN	1
ISB	CALLAHAN	MICHAEL	DETECTIVE/ CID/HOMICIDE	1
ISB	CAMPBELL	LOUIS	CLVILIAN	1
ISB	CAREY	STACEY	DETECTIVE/ SID/WITNESS	1
ISB	CARLSON	DOUGLAS	DETECTIVE/ CID/SEX BRANCH	1
ISB	CARON	MICHELLE	LIEUTENANT/ CID/3DDU	1
ISB	CARTER	DAVID	DETECTIVE/ CELLULAR TRACKING	1
ISB	CASEY	KENNETH	OFFICER	1
ISB	CASHMAN	MICHAEL	DETECTIVE	1
ISB	CATLETT	SIDNEY	DETECTIVE	1
ISB	CEPHAS	ROBERT	DETECTIVE/ CID/HOMICIDE	1
ISB	CHATMON	JAMES	SERGEANT/ NSID	1
ISB	CHESLA	AMBER	DETECTIVE/ CID/4D DETECTIVES	1
ISB	CHISLEY-MISSOURI	KIMBERLY	A/C	1
ISB	CHRISTIAN	BRYAN	LIEUTENANT/ NSID	1
ISB	CHUMBLEY	DAVID	SERGEANT/ CRIME SCENE INV. DIVISION	1
ISB	CLARK	COURTNEY	OFFICER/ NSID ON CALL	1
ISB	CLAXTON	FELIX	DETECTIVE/7D	1
ISB	CLAY	JEFFERY	DETECTIVE	1
ISB	COBB	JOHN	SARGENT	1
ISB	COLE	ERNEST	OFFICER/ CID/SEX BRANCH	1
ISB	COLEY-PACI	JULIA	DETECTIVE/ CID/SEX BRANCH	1



Metropolitan Police Department, Washington.D.C.



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Bureau	Last Name	First Name	Assignment	Total(Count Of Devices)
ISB	COLIGAN	MICHAEL	CAPTAIN	1
ISB	COLKLEY	JASHAWN	OFFICER	1
ISB	COMBEE	HARBIN	SPO	1
ISB	COPELAND	NICOLE	OFFICEW	1
ISB	CORBETT	DWAYNE	DETECTIVE/ CID/SEX BRANC	1
ISB	COUCH	TERRY	OFFICER	1
ISB	COVINGTON	VANDRA	DETECTIVE	1
ISB	COX	TRACY	DETECTIVE	1
ISB	CRAIG	JAMES	LIEUTENANT	1
ISB	CROSBY	KIMBERLY	DETECTIVE	1
ISB	CROWLEY	SEAN	DETECTIVE	1
ISB	CULLEN DEGA	JAMIE	OFFICER	1
ISB	DAILEY	MATTHEW	DETECTIVE/ CID/4D DETECTIVES	1
ISB	DALENCOUR	DAVID	OFFICER	1
ISB	DANHO	ELIAS	DETECTIVE	1
ISB	DANIELS	LINDA	LIEUTENANT	1
ISB	DAVILA	JUAN	SERGEANT/ CID/3D	1
ISB	DAVIS	DIANE	DETECTIVE	1
ISB	DAVIS	LESLIE	SERGEANT/ CID/7D	1
ISB	DECASTRO	ROBERT	DETECTIVE	1
ISB	DECKER	KEVIN	DETECTIVE/4D	1
ISB	DELAUDER	EARL	DETECTIVE/6D	1
ISB	DELLA-CAMERA	JOSEPH	DETECTIVE/ CELLULAR TRACKING	1
ISB	DELPO	KIRK	DETECTIVE/ GRU	1
ISB	DEOLEO	EMMA	OFFICER	1
ISB	DEPERALTA	VICTOR	DETECTIVE	1
ISB	DERIAN	MICHAEL	OFFICER	1
ISB	DEVINE	BRIAN	DETECTIVE	1
ISB	DEVLIN	RYAN	INVESTIGATOR/ YOUTH DIVISION	1
ISB	DIXON	JEFFREY	DETECTIVE	1
ISB	DJOSSOU	CHARLOTTE	OFFICER	1
ISB	DODDS	CAROL	OFFICER/ PATERNITY WARRANT	1
ISB	DONE	RANDY	OFFICER	1



Metropolitan Police Department, Washington.D.C.



Detail list of Employees for - Cellular

Bureau	Last Name	First Name	Assignment	Total(Count Of Devices)
ISB	DORSEY	CHRISTOPHER	SERGEANT	1
ISB	DOWLING	MICHAEL	OFFICER	1
ISB	DOWLING	SCOTT	DETECTIVE	1
ISB	DUVALL	MANUELLE	DETECTIVE	1
ISB	EDELEN	ROBERT	OFFICER	1
ISB	EDELSTEIN	DAVID	SERGEANT/ CID/1D	1
ISB	EDWARDS	YUSUF	DETECTIVE	1
ISB	EGGLESTON	JUANITA	DETECTIVE	1
ISB	ELLINGSWORTH	THOMAS	DETECTIVE	1
ISB	ELLIOTT	ROBERT	INVESTIGATOR	1
ISB	ESCHINGER	PETER	DETECTIVE	1
ISB	EVANS	DAVID	DETECTIVE	1
ISB	FARMER	CRAIG	DETECTIVE	1
ISB	FENTON	ERIC	DETECTIVE	1
ISB	FERRERA	FABIAN	DETECTIVE	1
ISB	FESER	RICHARD	DETECTIVE/ YOUTH DIVISION	1
ISB	FIELDS	TYRIA	CIVILIAN/ CID/PROGRAM MGR	1
ISB	FINKELMAN	ANDREW	DETECTIVE/ CID/HOMICIDE	1
ISB	FITZGERALD	MATTHEW	OFFICER	1
ISB	FITZGERALD	WILLIAM	CAPTAIN/ CID/1D	1
ISB	FLEMING	WALTER	SERGEANT/ CID/7D	1
ISB	FOSTER	LISA	OFFICER/ PATERNITY WARRANT	1
ISB	FRANCIS	TIMOTHY	DETECTIVE	1
ISB	FREEMAN	JAMES	SERGEANT/ CID/SEX BRANCH	1
ISB	FROST	NORMAN	SERGEANT/ CRIME SCENE INV. DIVISION	1
ISB	FULTON	LAURA	OFFICER	1
ISB	FULTON	MICHAEL	DETECTIVE/ CID/HOMICIDE	1
ISB	FULTZ	CHARLES	DETECTIVE/ CID/HOMICIDE	1
ISB	GAFFNEY	MANUEL	DETECTIVE	1
ISB	GAINES	SAMUEL	OFFICER	1
ISB	GAITHER	DAVID	DETECTIVE	1
ISB	GAMBLE	JAMES	DETECTIVE/3D	1
ISB	GAMM	ANDREW	DETECTIVE	1



Metropolitan Police Department, Washington.D.C.



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Bureau	Last Name	First Name	Assignment	Total(Count Of Devices)
ISB	GARGAC	DAVID	DETECTIVE	1
ISB	GARNER	STEPHANIE	DETECTIVE/ CID/HOMICIDE	1
ISB	GARTLAND	JAMES	OFFICER/ PATERNITY WARRANT	1
ISB	GARVIN	SYLVESTER	DETECTIVE	1
ISB	GATLING	JOSEPH	DETECTIVE	1
ISB	GAY	TONIA	DETECTIVE	1
ISB	GERALD	HENRY	DETECTIVE/ YOUTH DIVISION	1
ISB	GERRISH	WAYNE	DETECTIVE/ NSID	1
ISB	GIANNAKOULIAS	KONSTANTINOS	DETECTIVE/ CID/HOMICIDE	1
ISB	GLYNN	CHRISTIAN	DETECTIVE	1
ISB	GODIN	DANIEL	LIEUTENANT/ YOUTH DIVISION	1
ISB	GOODE	LACHELE	DETECTIVE/ YOUTH DIVISION	1
ISB	GOODWIN	LATASHA	DETECTIVE	1
ISB	GRANT	ERNEST	OFFICER	1
ISB	GRAY	DANIEL	DETECTIVE	1
ISB	GRAY	TODD	SPO	1
ISB	GREEN	KEITH	OFC	1
ISB	GREENE	ANTHONY	DETECTIVE/ CID/HOMICIDE	1
ISB	GREENE	ANTHONYE	LT	1
ISB	GREENE	STEVEN	DET	1
ISB	GREENWALDT	GRANT	OFC	1
ISB	GRIFFIN	ELBERT	DETECTIVE/ CID/SEX BRANCH	1
ISB	GROSSMAN	ERICA	DETECTIVE	1
ISB	GRYSKO	STEVE	DETECTIVE	1
ISB	GUTHERIE	SCOTT	SERGEANT/ CID/3D	1
ISB	HAAMID	MUSTAFA	LIEUTENANT	1
ISB	HABEEBULLAH	DURRIYYAH	A/LIEUTENANT/ CID/6D	1
ISB	HAIN	DOUGLAS	DETECTIVE	1
ISB	HAINES	JOHN	LIEUTENANT/ CID/5D	1
ISB	HAIRSTON	SHANTE	SERGEANT/ CID/HOMICIDE	1
ISB	HALL	CHRISTOPHER	DETECTIVE	1
ISB	HAMER	JOHN	DETECTIVE/ CID/5D	1
ISB	HANCE	DENNIS	SERGEANT/ CRIME SCENE INV. DIVISION	1



Metropolitan Police Department, Washington.D.C.



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Bureau	Last Name	First Name	Assignment	Total(Count Of Devices)
ISB	HANSEN	KURT	DETECTIVE	1
ISB	HARKINS	INGRID	DETECTIVE/ CID/SEX BRANCH	1
ISB	HARRIS	JAMES	DETECTIVE	1
ISB	HARRIS	TYRONE	SERGEANT/ CRIME SCENE INV. DIVISION	1
ISB	HAYTHE	ANTHONY	LIEUTENANT/ HOMICIDE	1
ISB	HECTOR	ANTHONY	DETECTIVE	1
ISB	HEITHOFF	PAUL	DETECTIVE	1
ISB	HEMMER	DANIEL	DETECTIVE	1
ISB	HICKSON	DANIEL	CMDR	1
ISB	HICKSON	JORAN	OFFICER	1
ISB	HINES	MORANI	SERGEANT	1
ISB	HINTON	TROY	LT	1
ISB	HOBAN	MICHAEL	OFFICER/ NSID	1
ISB	HOEY	ROBIN	COMMANDER	1
ISB	HOFFMAN	SARAH	INVESTIGATOR/ YOUTH DIVISION	1
ISB	HOGANS	KENYON	OFFICER	1
ISB	HOLMES	TIMOTHY	SGT	1
ISB	HORNE	NORMA	DETECTIVE/ CID/HOMICIDE	1
ISB	HOWARD	CHAD	DETECTIVE	1
ISB	HOWARD	CHANEL	DETECTIVE/ CID/HOMICIDE	1
ISB	HUDSON	JOSEPH	DETECTIVE	1
ISB	HUNSUCKER	LEANDIA	DETECTIVE	1
ISB	JACKSON	ISSAC	LIEUTENANT	1
ISB	JACKSON	KENYA	SERGEANT/ CID/DDU/2D	1
ISB	JACKSON	ROBERT	DETECTIVE/ CID/HOMICIDE	1
ISB	JAMES	LORENZO	DETECTIVE/ NSID	1
ISB	JANCZYK CURRAN	JEFFREY	DET	1
ISB	JENKINS	IVORY	DETECTIVE	1
ISB	JENKINS	LENARD	DETECTIVE/ CID/SEX BRANCH	1
ISB	JESSUP	TROY	A/LIEUTENANT/ 6D	1
ISB	JOHNSON	CORNELL	DETECTIVE	1
ISB	JOHNSON	DAMIAN	DETECTIVE/ HOMICIDE	1
ISB	JOHNSON	ERIC	LIEUTENANT	1

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Metropolitan Police Department, Washington.D.C.



Detail list of Employees for - Cellular

Bureau	Last Name	First Name	Assignment	Total(Count Of Devices)
ISB	JOHNSON	JEREMIAH	INVESTIGATOR/ YOUTH DIVISION	1
ISB	JOHNSON	JOHN	SERGEANT/ CID/HOMICIDE	1
ISB	JOHNSON	TRINA	DETECTIVE/ CID/SEX BRANCH	1
ISB	JONES	CRYSTAL	SERGEANT/ CID	1
ISB	JONES	DWIGHT	DETECTIVE/6D	1
ISB	JONES	ELIZABETH	OFFICER	1
ISB	JONES	THOMAS	OFFICER	1
ISB	JORDAN	JONATHAN	DETECTIVE	1
ISB	JORDAN	KRISTOPHER	OFFICER/ PATERNITY WARRANT	1
ISB	KACELOWICZ	ROBERT	DETECTIVE	1
ISB	KASCO	MICHAEL	LIEUTENANT	1
ISB	KASUL	BRYAN	DETECTIVE/ CID/SEX BRANCH	1
ISB	KATZ	JORDAN	DETECTIVE/6D	1
ISB	KAUFFMAN	CHRISTOPHER	LIEUTENANT/ CID/HOMICIDE	1
ISB	KEAVENY	JULIE	INVESTIGATOR/ YOUTH DIVISION	1
ISB	KEMP	AVONNIE	DETECTIVE	1
ISB	KEMP	AVONNIE	SERGEANT/ ON CALL ASSET FORFEITURE	1
ISB	KENTISH	KEVIN	DETECTIVE	1
ISB	KIEL	CHARLES	DETECTIVE	1
ISB	KIMBALL	KYLE	DETECTIVE	1
ISB	KING	AVIS	SERGEANT/ NSID/ELECTRONIC SER.	1
ISB	KING	ROBERT	DETECTIVE	1
ISB	KING	ROBERT	OFFICER	1
ISB	KISHTER	JACOB	COMMANDER/ YFSD	1
ISB	KORCZYNSKI	JASON	SERGEANT/ CRIME SCENE INV. DIVISION	1
ISB	KYAW	MYO	INVESTIGATOR/ YOUTH DIVISION	1
ISB	LADSON	BOBBY	LIEUTENANT/ YOUTH DIVISION	1
ISB	LAFRANCHISE	JAMES	SERGEANT/ HOMICIDE/CARFTF	1
ISB	LAKE	OLIVER	DETECTIVE	1
ISB	LARSEN	PETER	LIEUTENANT/ CID/4D	1
ISB	LATSON	ANDREA	DETECTIVE/6D	1
ISB	LAUDERDALE	JONATHAN	INV	1



Metropolitan Police Department, Washington.D.C.



Detail list of Employees for - Cellular

Bureau	Last Name	First Name	Assignment	Total(Count Of Devices)
ISB	LAWRENCE	KIMBERLY	SERGEANT/ CID/3D	1
ISB	LEDESMA	ADRIAN	OFFICER	1
ISB	LEFTWICH	JANINE	DETECTIVE/ YOUTH DIVISION	1
ISB	LEIVA	RICARDO	DETECTIVE	1
ISB	LEO	CHAD	DET	1
ISB	LEWIS	DAN	DETECTIVE	1
ISB	LIPSCOMB	JACOB	SERGEANT/ NSID/GRU	1
ISB	LITTLEJOHN	LEE	DETECTIVE/ CID/HOMICIDE	1
ISB	LOVELY-COLEY	CYNTHIA	DETECTIVE	1
ISB	LUNA	OSBALDO	DETECTIVE/7D	1
ISB	MABLE	ANTHONY	SERGEANT/ CID/SEX BRANCH	1
ISB	MACBEAN	ALEXANDER	DETECTIVE	1
ISB	MACK	CRAIG	SERGEANT	1
ISB	MACWILLIAMS	CHRISTOPHER	DETECTIVE/ CID/HOMICIDE	1
ISB	MAKAL	LASHAY	SERGEANT/ NSID	1
ISB	MAKANOFF	AARON	INVESTIGATOR	1
ISB	MALLORY	BENJAMIN	INVESTIGATOR/ YOUTH DIVISION	1
ISB	MANCUSO	BRYAN	INVESTIGATOR/ YOUTH DIVISION	1
ISB	MANLEY	STEVEN	DETECTIVE/ NSID	1
ISB	MANNING	VINCENT	INVESTIGATOR/ YOUTH DIVISION	1
ISB	MARLOW	JUSTIN	DETECTIVE	1
ISB	MARTINEZ	EMILIO	DET	1
ISB	MASON	ANTOINETTE	DETECTIVE	1
ISB	MATOS	ALFONSO	DETECTIVE	1
ISB	MAUPIN	YVETTE	DETECTIVE	1
ISB	MCCALLUM	ANDREW	OFFICER	1
ISB	MCCLOSKEY	SEAN	INVESTIGATOR/ YOUTH DIVISION	1
ISB	MCCONNELL	CAROL	DETECTIVE	1
ISB	MCFADDEN	DINO	DETECTIVE	1
ISB	MCGEE	ANTHONY	DETECTIVE/ CID/HOMICIDE	1
ISB	MCGEE	SAMUEL	DETECTIVE	1
ISB	MCHUGH	PHILLIP	DETECTIVE	1
ISB	MCMULLIN	ARMANDA	DETECTIVE	1



Metropolitan Police Department, Washington.D.C.



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Bureau	Last Name	First Name	Assignment	Total(Count Of Devices)
ISB	MELGAR	EMELY	OFFICER/ CID/CELL PHONE TRACK	1
ISB	MERRICK	ROBERT	DETECTIVE/ CID/2D DETECTIVES	1
ISB	MICCICHE	ANNA	INVESTIGATOR/ YOUTH DIVISION	1
ISB	MICHAEL	JONES3	SERGEANT	1
ISB	MILLER	CURTIS	INVESTIGATOR/ YOUTH DIVISION	1
ISB	MILLER	EDWARD	DETECTIVE	1
ISB	MILOCHIK	MICHAEL	DETECTIVE	1
ISB	MITCHELL	MARCUS	SERGEANT/ YOUTH DIVISION	1
ISB	MITCHELL	WILLIS	DETECTIVE/ YOUTH DIVISION	1
ISB	MODLIN	CRISTEN	DETECTIVE/ YOUTH DIVISION	1
ISB	MONAHAN	JAMES	DETECTIVE	1
ISB	MOORE	SEAN	DET	1
ISB	MORALES	JOSE	DETECTIVE/ CID/4D DETECTIVES	1
ISB	MOYE	ANTHONY	SGT	1
ISB	MURCHISON	LARRY	SERGEANT/ YOUTH DIVISION	1
ISB	MURPHY	MICHAEL	DETECTIVE	1
ISB	NAGURKA	GREGORY	DETECTIVE/ YOUTH DIVISION	1
ISB	NAPPER	SEAN	DETECTIVE	1
ISB	NASR	HOSAM	DETECTIVE/ CID/HOMICIDE	1
ISB	NELSON	JONATHAN	DETECTIVE	1
ISB	NEWBOLD	JEFFREY	SERGEANT/ CID/5D	1
ISB	NEWMAN	JASON	OFFICER	1
ISB	NEWSHAM	PETER	A/CHIEF/ CID	1
ISB	NIEVES-CAMPOS	JOSE	DETECTIVE/7D	1
ISB	NUNEZ	APOLINAR	OFFICER	1
ISB	OBANNON	SHAYNE	DETECTIVE	1
ISB	ODONNELL	THOMAS	DETECTIVE	1
ISB	OKONKWO	CARLA	CIVILIAN/ VICTIM SERVICES	1
ISB	OLIVER	NICHOLAS	DETECTIVE	1
ISB	OLSZAK	KONRAD	OFFICER	1
ISB	ORANCHAK	KARLA	INVESTIGATOR/ CID/SEX BRANCH	1
ISB	OVERMYER	ROBERT	OFFICER/ CID/CELLULAR TRACKING	1
ISB	OWENS	ADRIAN	DETECTIVE	1

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Metropolitan Police Department, Washington.D.C.



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ISB	OWENS	JEFFREY	DETECTIVE/ CID/HOMICIDE	1
ISB	OXENREIDER	LORI	INVESTIGATOR/ YOUTH DIVISION	1
ISB	PAPAY	ROBBY	DETECTIVE	1
ISB	PARKER	ANDRE	DETECTIVE	1
ISB	PARKER	ROBERT	OFFICER	1
ISB	PARKER	ROBERT	SERGEANT/ CID/HOMICIDE	1
ISB	PARRIS	MARC	DETECTIVE	1
ISB	PARRISH	BRIDGET	DETECTIVE	1
ISB	PARSONS	LESLIE	LIEUTENANT/ NSID	1
ISB	PARTMAN	DWAYNE	DETECTIVE/ CID/HOMICIDE	1
ISB	PATETE	VALERIE	DETECTIVE	1
ISB	PATTERSON	ANTHONY	DET	1
ISB	PAVERO	MICHAEL	DETECTIVE/ FINANCIAL CRIMES & ARSON	1
ISB	PAYNE	JAMES	INVESTIGATOR/ CID SEX BRANCH	1
ISB	PEAKE	RICHARD	OFFICER/ CID/CELL TRACKING	1
ISB	PEMBERTON	GREGORY	DETECTIVE	1
ISB	PEPPERMAN	MICHAEL	DETECTIVE/ CID/3D	1
ISB	PERKINS	TODD	SERGEANT/ HOMICIDE	1
ISB	PERRIN	JIMMY	DETECTIVE	1
ISB	PEZZAT	KIMBERLY	DETECTIVE	1
ISB	PHAN	KHOA	DETECTIVE	1
ISB	PHILLIP	DERECK	OFFICER/ TECHNICAL SUPPORT UNIT	1
ISB	PHILLIPS	JAMES	DETECTIVE	1
ISB	PHILLIPS	LASHAUN	OFFICER	1
ISB	PHUSON	NGUYEN	INVESTIGATOR/ YOUTH DIVISION	1
ISB	PITZEN	RACHEL	DETECTIVE/ CID/SEX SQUAD	1
ISB	PLUMLEY	KRISTOPHER	LIEUTENANT	1
ISB	PRESTON	JOY	DETECTIVE	1
ISB	PRINCE	CURTIS	DETECTIVE/ CID/4D DETECTIVES	1
ISB	PRYOR	ROBERT	INVESTIGATOR/ YOUTH DIVISION	1
ISB	QUEEN	CAROL	DETECTIVE/ CID/1D	1
ISB	QUINONES	MARQUIS	LIEUTENANT	1
ISB	RADVANSKY	JOSEPH	DETECTIVE	1



Metropolitan Police Department, Washington.D.C.



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Bureau	Last Name	First Name	Assignment	Total(Count Of Devices)
ISB	RANDALL	JOAN	SERGEANT/ ELECTRONIC SUR. UNIT	1
ISB	RAUF	BARBARA	DETECTIVE	1
ISB	REGAN	PAUL	DETECTIVE/ CELLULAR TRACKING	1
ISB	RICE	RICHARD	DETECTIVE	1
ISB	RICHARDSON	TAMEKA	OFFICER	1
ISB	RICHARDSON2	ANDREW	DETECTIVE	1
ISB	RICHMOND	DARRYL	DETECTIVE/ CID/HOMICIDE	1
ISB	RICKS	DEREK	DETECTIVE	1
ISB	RIVERA	PEDRO	INV	1
ISB	RIVERS	SUBRENA	LIEUTENANT	1
ISB	ROBINSON	DARNEL	OFFICER	1
ISB	ROBINSON	DARRYN	DETECTIVE	1
ISB	ROBINSON	MICHELLE	LIEUTENANT/ CID/FUGITIVE/DOMESTIC	1
ISB	ROBINSON	PHILLIP	DETECTIVE/ NSID	1
ISB	ROCHE	ERIC	DETECTIVE	1
ISB	ROMAN	JESUS	DETECTIVE	1
ISB	ROSENBERG	THOMAS	DETECTIVE	1
ISB	ROSNICK	JONATHAN	INVESTIGATOR/ YOUTH DIVISION	1
ISB	ROY	THOMAS	DETECTIVE	1
ISB	ROYSTER	CASEY	DETECTIVE	1
ISB	ROYSTON	GILGEOUS	OFFICER	1
ISB	RUBIN	BENJAMIN	LIEUTENANT	1
ISB	RUSHING	ROSSLYN	DETECTIVE	1
ISB	RUTTER	SEAN	DETECTIVE	1
ISB	SAKULICH	ALEXIS	DETECTIVE	1
ISB	SAUNDERS	MARK	LIEUTENANT/ CRIME SCENE INV. DIVISION	1
ISB	SAUNDERS	ROBBIE	DETECTIVE	1
ISB	SAVOY	RYAN	DETECTIVE	1
ISB	SCHMIDT	ROBERT	DETECTIVE	1
ISB	SEPULVEDA	THOMAS	DETECTIVE	1
ISB	SHAATAL	ADAM	DETECTIVE	1
ISB	SHAMENEK	GREGORY	SERGEANT/ CID 6D DETECTIVES	1

This report was run on Apr 5, 2016-2:26:37 PM. The data content is based upon the available values found in the MPD Datawarehouse at the time when it was run.



Metropolitan Police Department, Washington.D.C.



Detail list of Employees for - Cellular

Bureau	Last Name	First Name	Assignment	Total(Count Of Devices)
ISB	SHARPTON	JEREMY	DETECTIVE	1
ISB	SHAW	PETER	DETECTIVE	1
ISB	SHELDON	PETER	SERGEANT	1
ISB	SHELL	JONATHAN	DETECTIVE/ CID/HOMICIDE	1
ISB	SHIELDS	RAY	DETECTIVE/ CID/HOMICIDE	1
ISB	SHIFFER	GREGORY	OFFICER	1
ISB	SIMS	SABRINA	LIEUTENANT/ YOUTH DIVISION	1
ISB	SLOAN	CURTIS	SERGEANT/ NSID/GRU	1
ISB	SMITH	CLAYTON	SGT	1
ISB	SMITH	DION	OFC	1
ISB	SMITH	ERIK	DET	1
ISB	SMITH	NICHOLAS	DET	1
ISB	SNYDER	SAMUEL	CAPTAIN/ CID	1
ISB	SOLGAT	CRAIG	DETECTIVE/6D	1
ISB	SPRIGGS	JANNIQUE	OFFICER	1
ISB	STALLINGS	THURMAN	DETECTIVE	1
ISB	STANDFORD	STEPHEN	OFFICER	1
ISB	STARGEL	RAYMOND	DETECTIVE	1
ISB	STEIN	THOMAS	DET	1
ISB	STOUT	ANDREW	LIEUTENANT	1
ISB	STROMAN	DIMETRI	SERGEANT/ CID/2D	1
ISB	STRUHAR	ANDREW	SERGEANT/ NSID	1
ISB	STURGIS	MICHELLE	OFFICER	1
ISB	SULLIVAN	KEVIN	OFFICER	1
ISB	SULLIVAN	THOMAS	INVESTIGATOR/ YOUTH DIVISION	1
ISB	TAYLOR	DAMION	LIEUTENANT/ CRIME SCENE INV. DIVISION	1
ISB	TAYLOR	SCOTT	DETECTIVE	1
ISB	THOMAS	GEORGE	DETECTIVE	1
ISB	THOMAS	JAMES	OFFICER	1
ISB	THOMAS	QASIM	OFFICER	1
ISB	THURMAN	JOHN	LIEUTENANT	1
ISB	TIGHE	KEVIN	OFFICER	1
ISB	TORRENCE	EDWARD	SERGEANT	1



Metropolitan Police Department, Washington.D.C.



Detail list of Employees for - Cellular

Bureau	Last Name	First Name	Assignment	Total(Count Of Devices)
ISB	TORRES	ROBERTO	DETECTIVE	1
ISB	TRAINOR	JOSEPH	SERGEANT/ CID/3D DETECTIVES	1
ISB	TRIDICO	PHILLIP	DETECTIVE	1
ISB	TRUBY	GABRIEL	DETECTIVE/ CID/HOMICIDE	1
ISB	TUTT	URSULA	LIEUTENANT	1
ISB	TYLER	JAMES	DETECTIVE/ CID/HOMICIDE	1
ISB	VAILLANCOURT	PATRICK	OFFICER	1
ISB	VIGGIANI	CHARLES	DETECTIVE	1
ISB	VOGEL	ALEXANDER	DETECTIVE	1
ISB	VOLPE	TAYLOR	LIEUTENANT	1
ISB	WADE	JEFFREY	OFFICER	1
ISB	WALIZER	AARON	DETECTIVE	1
ISB	WALLACE	CHRISTINE	OFFICER	1
ISB	WALLACE	Q WALLACE	SERGEANT/ YOUTH DIVISION	1
ISB	WALLS	TONI	DETECTIVE	1
ISB	WALSH	ERIC	INV	1
ISB	WARREN	ROBBIE	DETECTIVE	1
ISB	WASHINGTON	MARVIN	DETECTIVE/ CID/HOMICIDE	1
ISB	WATCH COMMANDER	WC	YID	1
ISB	WATSON	ERIC	SERGEANT/ 4D/CID	1
ISB	WATTS	KING	DETECTIVE/ CID/HOMICIDE	1
ISB	WEBB	THOMAS	DETECTIVE/ CID/HOMICIDE	1
ISB	WEBER	JEFFERY	INVESTIGATOR/ CID/HOMICIDE	1
ISB	WEEDON	TERESA	CAPTAIN/ CRIME SCENE INV. DIVISION	1
ISB	WEEKS	KENNISS	DETECTIVE/ CID/HOMICIDE	1
ISB	WEEKS	WILLIAM	DETECTIVE/ CID/FUGITIVE	1
ISB	WENDT	MICHAEL	DETECTIVE	1
ISB	WESTON	ANTOINE	DETECTIVE	1
ISB	WHEELER	ELGIN	DETECTIVE	1
ISB	WHEELER	LESLIE	SERGEANT	1
ISB	WHEELER-MOORE	ALESIA	LIEUTENANT/ CRIME SCENE	1
ISB	WHITE	PARIS	INVESTIGATOR/ CID/HOMICIDE	1
ISB	WHITE	SABRINA	DETECTIVE	1



Metropolitan Police Department, Washington.D.C.



Detail list of Employees for - Cellular

Bureau	Last Name	First Name	Assignment	Total(Count Of Devices)
ISB	WIEDEFELD	KATHLEEN	INVESTIGATOR/ YOUTH DIVISION	1
ISB	WILDEY	DAVID	DETECTIVE	1
ISB	WILKERSON	MALCOLM	CIVILIAN	1
ISB	WILKES	CANDICE	OFFICER/NSID HUMAN TRAFFIC	1
ISB	WILLIAM-THOMAS	KARANE	INVESTIGATOR/ YOUTH DIVISON	1
ISB	WILLIAMS	JOHNS	DETECTIVE	1
ISB	WILLIAMS	KENNETH	DETECTIVE/ CID/HOMICIDE	1
ISB	WILLIS	CALEB	DETECTIVE	1
ISB	WILSON	JAMES	DETECTIVE/ CID/HOMICIDE	1
ISB	WILSON	ROBERTINA	SERGEANT/ NSID/ADMIN	1
ISB	WISE	BRIAN	DETECTIVE/ CID/HOMICIDE	1
ISB	WITKOWSKI	VINCENT	OFFICER	1
ISB	WORRELL	JED	DETECTIVE/ CID/HOMICIDE	1
ISB	WRIGHT-TAYLOR	CHERYL	DETECTIVE/ YOUTH DIVISION	1
ISB	XANTEN	WILLIAM	DETECTIVE/ CID/4D DETECTIVES	1
ISB	YAMMINE	SIMON	DETECTIVE/6D	1
ISB	YOON	SE	DETECTIVE	1
ISB	YOUNG	SABRINA	DETECTIVE	1
ISB	YULFO	WILFRED	DETECTIVE	1
ISB	ZUROWSKI	ROBERT	SERGEANT/ YOUTH DIVISION	1
PSB	ADAMA	DAVID	DETECTIVE	1
PSB	AKUOKO	ROBERT	OFFICER	1
PSB	AL-HASSANI	YASIR	OFC	1
PSB	ALARCON	BYRON	OFC	1
PSB	ALAS	NELSON	OFC	1
PSB	ALLEN	JOHNETTA	OFC	1
PSB	ALMA	JORGE	OFC	1
PSB	ALSTON	STEPHEN	OFFICER	1
PSB	ALTER	JOHN	LT	1
PSB	ALVAREZ	CATHELYN	OFC	1
PSB	AMADOR	MARIO	OFC	1
PSB	AMAYA	WILFREDO	OFFICER	1
PSB	ANDERSON	ASHLEY	OFFICER	1



Metropolitan Police Department, Washington.D.C.



Detail list of Employees for - Cellular

Bureau	Last Name	First Name	Assignment	Total(Count Of Devices)
PSB	ANDERSON	CHARLES	OFFICER	1
PSB	ANDERSON	JOSHUA	OFFICER	1
PSB	ANDREWS	HELEN	OFFICER	1
PSB	ANTONIO	JAMES	OFC	1
PSB	ARAGONA	EDWARD	LIEUTENANT/ 7D	1
PSB	ATCHESON	DEVON	OFC	1
PSB	AUGUSTINE	DAVID	LIEUTENANT/ 4D	1
PSB	AUSTIN	JOSEPH	SERGEANT	1
PSB	BACON	PATRICK	OFFICER	1
PSB	BAILEY	RICKEY	OFFICER	1
PSB	BAILLY	JULIE	OFFICER	1
PSB	BAIN	MENDEL	OFFICER	1
PSB	BAKER	KELLY	OFFICER	1
PSB	BAKER	SHAUN	OFFICER	1
PSB	BALCAZAR	ATURO	OFC	1
PSB	BANGURA	BAI	OFFICER	1
PSB	BANKS	GEORGE	OFC	1
PSB	BARBER	BARBER	OFFICER	1
PSB	BARILLARO	ROBERT	OFFICER	1
PSB	BARKER	STANLEY	OFFICER	1
PSB	BARTLEY	SHERELL	OFFICER	1
PSB	BATTLE	LAVERN	OFFICER	1
PSB	BEACH	MARK	CAPTAIN/ 5D	1
PSB	BELLAVANCE	DUSTIN	SERGEANT	1
PSB	BENSON	ADRIANE	OFC	1
PSB	BERGERON	KEVIN	OFFICER	1
PSB	BERNAT	EDWARD	LIEUTENANT/ 5D	1
PSB	BESLOW	CRYSTAL	LIEUTENANT/ 1D	1
PSB	BETHEL	JOVAN	OFFICER	1
PSB	BIALESKI	MICHAEL	OFC	1
PSB	BICKEL	LINDSEY	OFC	1
PSB	BIGLER	BRETT	OFFICER	1
PSB	BISHOP	LANCE	OFFICER	1



Metropolitan Police Department, Washington.D.C.



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Bureau	Last Name	First Name	Assignment	Total(Count Of Devices)
PSB	BOARMAN	DAVID	OFFICER	1
PSB	BOLDS	MALIK	OFC	1
PSB	BOLTON	IRVING	OFC	1
PSB	BOLTON	KANIKA	OFFICER	1
PSB	BOYD	GREGG	OFFICER	1
PSB	BOYKINS	MARSHALL	OFFICER	1
PSB	BRATHWAITE	ANTONIE	OFFICER	1
PSB	BRAXTON	ROBERT	OFC	1
PSB	BRAY	BRIAN	CAPTAIN/ 3D	1
PSB	BRAZOBAN	RALOH	OFFICER	1
PSB	BROOKS	SHYANTI	OFC	1
PSB	BROUGHTON	DARREN	OFFICER	1
PSB	BROWN	ALBERT	OFC	1
PSB	BROWN	BRIAN	SERGEANT	1
PSB	BROWN	CLINTON	OFC	1
PSB	BROWN	DAVID	OFFICER	1
PSB	BROWN	DAWN	SERGEANT	1
PSB	BROWN	ERIC	OFFICER	1
PSB	BROWN	SHUNTAE	OFFICER	1
PSB	BROWN	TERESA	LIEUTENANT/ 7D	1
PSB	BRUNO	JOSEPH	OFFICER	1
PSB	BRYANT	REGIS	CAPTAIN/ 6D	1
PSB	BRYANT	REGIS	INSP	1
PSB	BRYANT	TASHA	OFFICER	1
PSB	BUFFINGTON	TREVOR	OFFICER	1
PSB	BURFORD	JUAN	OFC	1
PSB	BURGGRAF	PHILLIP	OFC	1
PSB	BURKE	WILLIAM	OFFICER	1
PSB	BURKETT-JONES	PAMELA	CAPTAIN/ 5D	1
PSB	BUTLER	EDWARD	SGT	1
PSB	BUTLER	RANDALL	OFC	1
PSB	BUTLER	RODNEY	OFFICER	1
PSB	CAINE	DARRYL	OFC	1



Metropolitan Police Department, Washington.D.C.



Detail list of Employees for - Cellular

Bureau	Last Name	First Name	Assignment	Total(Count Of Devices)
PSB	CALLIGARO	ROBERT	OFC	1
PSB	CAMPBELL	TARA	OFFICER	1
PSB	CAPPELLO	CHRISTOPHER	OFFICER	1
PSB	CAREY	KEVIN	OFFICER	1
PSB	CARKEEK	CHRISTOPHER	OFFICER	1
PSB	CARROLL	JEFFERY	COMMANDER	1
PSB	CARRUTHERS	JOHN	OFFICER/ 5D WARRANT SQUAD	1
PSB	CARTER	CALISA	OFFICER	1
PSB	CARTER	DEMETRICA	SERGEANT	1
PSB	CARTER	DOMINIQUE	OFFICER	1
PSB	CASIANO	ANA	OFFICER/ LATINO LIAISON UNIT	1
PSB	CASIANO	JOSE	OFC	1
PSB	CASTAN	DANIEL	OFFICER	1
PSB	CHACONAS	PETER	OFC	1
PSB	CHANDLER	ANDREW	OFFICER	1
PSB	CHANDLER	GREGORY	SERGEANT/ SPECIAL LIAISON UNIT	1
PSB	CHAPMAN	VAZENA	OFFICER	1
PSB	CHARLAND	ANTONIO	LIEUTENANT/1D	1
PSB	CHASE	RONALD	LIEUTENANT/ PSSB	1
PSB	CHASTANET	JAMES	OFFICER	1
PSB	CHATMAN	WILLIAM	OFFICER	1
PSB	CHERRY	GERRI	OFFICER	1
PSB	CHODAK	DANIEL	OFC	1
PSB	CLAGGETT	ANGELA	CIVILIAN/ 2D VMO	1
PSB	CLARKE	CLINT	OFFICER	1
PSB	CLARKE	NATHAN	OFFICER	1
PSB	CLEERE	DORRIE	OFFICER	1
PSB	CLIFFORD IV	MAURICE	OFC	1
PSB	COHOON	MICHAEL	OFC	1
PSB	COLE	DEMETRIUS	OFFICER	1
PSB	COLEY	TRAVIS	OFFICER	1
PSB	COLKLEY	JACQUES	OFFICER	1
PSB	COLLINS	DAVID	OFFICER	1



Metropolitan Police Department, Washington.D.C.



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Bureau	Last Name	First Name	Assignment	Total(Count Of Devices)
PSB	COLLINS	GERGORY	OFFICER	1
PSB	COLLINS	TRAVIS	OFFICER	1
PSB	CONJURA	JOSEPH	OFC	1
PSB	CONNER	SARA	OFFICER	1
PSB	CONTEE	1D TRUANCY	CMDR	1
PSB	CONTEE	ROBERT	CMDR	1
PSB	CORDOVA	EUGENIO	OFC	1
PSB	COUSINS	ANGELA	LIEUTENANT	1
PSB	COVER	BRYAN	OFC	1
PSB	COVINGTON	DONNELL	OFFICER	1
PSB	COWAN	TIFFANI	CAPTAIN/ 7D	1
PSB	CRAWFORD	SIMEON	OFC	1
PSB	CRAWLEY	CHERLY	LIEUTENANT/ ON CALL/ ALU	1
PSB	CRAWLEY	CHERYL	LIEUTENANT/ SLU	1
PSB	CRAWLEY	CHERYL	LIEUTENANT/ON CALL/LLU	1
PSB	CREVELING	ANDREW	OFFICER	1
PSB	CRICHLow	MONICA	OFC	1
PSB	CRUZ	ALFREDO	OFC	1
PSB	CULLEN	JOSEPH	LIEUTENANT/ 1D	1
PSB	CURWEN	LONNIE	OFC	1
PSB	DABREU	NIGEL	OFFICER	1
PSB	DANDRIDGE	WILLIE	CMDR	1
PSB	DARBY	ARTHUR	OFC	1
PSB	DAVIS	ANDRE	DETECTIVE	1
PSB	DAVIS	DUANE	OFFICER	1
PSB	DAVIS	TIRIK	OFC	1
PSB	DAVIS	WILBERT	OFC	1
PSB	DAWIDOWICZ	ANDREW	A/LIEUTENANT/ 6D	1
PSB	DAY	BRITTANY	OFC	1
PSB	DEDKOV	DENIS	OFC	1
PSB	DELGADO	EDWARD	ISP	1
PSB	DELISI	EDWARD	LIEUTENANT/ 6D	1
PSB	DENNEHY	BRIAN	OFFICER	1



Metropolitan Police Department, Washington.D.C.



Detail list of Employees for - Cellular

Bureau	Last Name	First Name	Assignment	Total(Count Of Devices)
PSB	DENNIS	FERNEY	OFC	1
PSB	DICKERSON	KIMBERLY	CAPTAIN/ 2D	1
PSB	DICKERSON CREW	CHANEL	A/LIEUTENANT/ 2D	1
PSB	DIGGS	COY	OFC	1
PSB	DILAURI	RUSSELL	OFC	1
PSB	DIXON	LOCITA	SERGEANT/ SCHOOL SAFETY DIV.	1
PSB	DORROUGH	JONATHAN	LIEUTENANT/IAD	1
PSB	DOUGLAS	SHERWIN	OFFICER	1
PSB	DOWE	ALVYN	OFC	1
PSB	DROZDZ	BARTLOMIEJ	OFFICER	1
PSB	DURAND	GARY	LIEUTENANT/ 5D	1
PSB	DURANNE	RICHARD	OFFICER	1
PSB	DUVALL	THOMAS	OFFICER	1
PSB	DYKE	CHRIS	OFFICER	1
PSB	EARP	PATRICIA	OFFICER/ 1D HIT & RUN	1
PSB	EBI	UMA	CIVILIAN/ SCHOOL SECURITY	1
PSB	EDELEN	JOHN	OFFICER	1
PSB	EDWARDS	KELAN	OFC	1
PSB	ELLIOTT	LATONYA	OFFICER	1
PSB	ELLIS	JAMES	OFFICER	1
PSB	ELLIS	SHEA	OFFICER	1
PSB	ELLIS	TAYNA	OFFICER	1
PSB	EMERMAN	STUART	CMDR	2
PSB	ENNALS	MARQUITA	OFFICER	1
PSB	ETHERIDGE	KENNETH	OFFICER	1
PSB	FAWZI	FARID	OFFICER	1
PSB	FERRELL-THOMPSON	MARSHA	OFC	1
PSB	FERRETTI	ROBERT	OFFICER	1
PSB	FERRUFINO	YESIS	OFC	1
PSB	FICHT	KEVIN	OFFICER	1
PSB	FIGUERAS	RAUL	LIEUTENANT/ 7D	1
PSB	FIGUERO	ANA	OFC	1
PSB	FINCK	BENJAMIN	OFFICER	1



Metropolitan Police Department, Washington.D.C.



Detail list of Employees for - Cellular

Bureau	Last Name	First Name	Assignment	Total(Count Of Devices)
PSB	FITZGERALD	GARY	LIEUTENANT/ 6D	1
PSB	FITZGERALD	WILLIAM	TRUANCY/ 5D TRUANCY LINE	1
PSB	FLEMING	RICHARD	OFFICER	1
PSB	FLEMMINGS	JAZZMYN	OFFICER/ 5D	1
PSB	FLETCHER	JUNIS	OFC	1
PSB	FLETCHER	PATRICE	OFC	1
PSB	FLINN	DANIEL	OFFICER	1
PSB	FONTZ	THOMAS	SERGEANT/ SCHOOL SAFETY DIV.	1
PSB	FOOTE	JONATHAN	OFFICER/ 5D	1
PSB	FORD	KELWIN	OFFICER	1
PSB	FORREST	VINCENT	OFFICER	1
PSB	FORTE	DARYL	OFFICER	1
PSB	FOSTER	CHARLES	SERGEANT/ SCHOOL SAFETY DIV.	1
PSB	FOWLER	EDDIE	LIEUTENANT/ 1D	1
PSB	FREEMAN	SHAUN	OFFICER	1
PSB	FRENCH	JOSEPH	OFFICER	1
PSB	FRITTS	FRED	OFC	1
PSB	FROST	ERIC	OFC	1
PSB	FUCCI	ANTHONY	OFFICER	1
PSB	GABSTER	RICHARD	OFFICER	1
PSB	GADDIE	STEPHANIE	OFFICER	1
PSB	GAINEY	KIA	SERGEANT/ SCHOOL SAFETY DIV.	1
PSB	GALLUCCI	NICHOLAS	LIEUTENANT/ 1D	1
PSB	GALTNEY	WILLIE	OFFICER	1
PSB	GARCIA	JOSE	OFC	1
PSB	GARDNER	SHANNON	OFFICER/5D	1
PSB	GARNER	DARRELL	OFFICER	1
PSB	GARRETT	NIGER	OFFICER	1
PSB	GARRISON	AARON	OFFICER	1
PSB	GATES	BRIAN	OFFICER	1
PSB	GATEWOOD	KYLE	OFFICER	1
PSB	GAUTREAUX	JEAN	OFC	1
PSB	GAWRILOW	DEREK	OFFICER	1



Metropolitan Police Department, Washington.D.C.



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Bureau	Last Name	First Name	Assignment	Total(Count Of Devices)
PSB	GAY	THEODORE	OFFICER	1
PSB	GBATU	ALPHONSO	OFFICER	1
PSB	GEIGER	RICHARD	OFC	1
PSB	GELSOMINO	JENNIFER	OFC	1
PSB	GENDELMAN	DMITRY	OFFICER	1
PSB	GIBB	YUNFEI	CIVILIAN/ ALU OUTREACH LIAISON	1
PSB	GIBSON	GARY	CIVILIAN/ 3D VMO	1
PSB	GIDEON	NYAMEKYE	OFFICER	1
PSB	GLEN	GARY	OFFICER	1
PSB	GLENN	KEVIN	OFC	1
PSB	GORDON	ROGER	OFFICER	1
PSB	GOTTESMANN	ADAM	OFFICER	1
PSB	GRAHAM	JUANITA	OFC	1
PSB	GRAMIERI	ANTHONY	OFFICER	1
PSB	GRAY	GEORGE	SERGEANT	1
PSB	GREEN	DENISE	OFC	1
PSB	GREEN	DONALD	OFC	1
PSB	GREEN	TANDREIA	OFC	1
PSB	GREENE	KAMAU	OFC	1
PSB	GREENE	XAVIER	OFC	1
PSB	GREENWOOD	MARK	OFC	1
PSB	GRESHAM	DENEEN	OFFICER	1
PSB	GRESHAM	MELVIN	COMMANDER/ 2D	1
PSB	GRIFFIN	RANDY	OFFICER/ 5D	1
PSB	GRIMSLEY	BERNARD	OFC	1
PSB	GROOMES	DIANE	A/CHIEF/ PSSB	1
PSB	GRUBBS	HARRISON	OFFICER	1
PSB	GUDGER	CASSANDRA	OFFICER	1
PSB	GUICE	ANTHONY	SERGEANT/ SCHOOL SAFETY DIV.	1
PSB	GWATHMEY	HENRY	CIVILIAN/ 2D VMO	1
PSB	HA	NICOLE	OFFICER/ ASIAN LIAISON UNIT	1
PSB	HAENDLER	MELISSA	OFC	1
PSB	HALE	LARRY	OFFICER	1

This report was run on Apr 5, 2016-2:26:37 PM. The data content is based upon the available values found in the MPD Datawarehouse at the time when it was run.



Metropolitan Police Department, Washington.D.C.



Detail list of Employees for - Cellular

Bureau	Last Name	First Name	Assignment	Total(Count Of Devices)
PSB	HALL	DANIEL	OFC	1
PSB	HALL	SHARON	OFC	1
PSB	HALSTEAD	MICHAEL	SERGEANT	1
PSB	HARDING	KEVIN	OFFICER	1
PSB	HARDY	RHONDA	OFFICER/ 2D COMMUNITY	1
PSB	HARRIS	BRIAN	CAPTAIN/ 1D	1
PSB	HARRIS	MICHAEL	OFFICER	1
PSB	HARRISON	MICHAEL	OFFICER	1
PSB	HARRRIS	SHARDE	SERGEANT/ 3D NIGHT LIGHT	1
PSB	HART	COURTNEY	OFC	1
PSB	HART	JONATHAN	SERGEANT	1
PSB	HASELDEN	TIMOTHY	LIEUTENANT/ 5D/MICE	1
PSB	HAYES	ERIC	LIEUTENANT/ 2D	1
PSB	HEDGECOCK	JOHN	LIEUTENANT/ 2D	1
PSB	HEHNLY	JONATHAN	OFC	1
PSB	HENDERSON	MICHAEL	OFC	1
PSB	HENRY	BURT	CAPTAIN/ 3D	1
PSB	HENRY	DAVID	OFC	1
PSB	HERARD	CARLOS	SERGEANT/ 3D NIGHT LIGHT	1
PSB	HERNANDEZ	EURI	OFFICER	1
PSB	HERNANDEZ	JOSE	OFFICER	1
PSB	HERNDON	CARLTON	DETECTIVE	1
PSB	HERRING	ALAN	SERGEANT	1
PSB	HERRINGA	BRIAN	SGT	1
PSB	HILL	ALAN	LIEUTENANT/ 2D	1
PSB	HILL	FRANCIS	CAPTAIN/ 4D	1
PSB	HILL	SEAN	SERGEANT	1
PSB	HINOSTROZA	HARVY	OFC	1
PSB	HODGE	MARK	LIEUTENANT/ 6D	1
PSB	HODGES	SEAN	OFFICER	1
PSB	HODGES	SHERMAN	OFFICER	1
PSB	HOLLIDAY	ANTHONY	CIVILLIAN	1
PSB	HOLLOWAY	ELIZABETH	OFFICER	1



Metropolitan Police Department, Washington.D.C.



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Bureau	Last Name	First Name	Assignment	Total(Count Of Devices)
PSB	HOLMES	GRADY	OFC	1
PSB	HOLMES	JERRY	OFC	1
PSB	HONG	DAVID E	SGT	1
PSB	HOPPER	ARTHUR	OFFICER	1
PSB	HOWARD	ROBERT	OFC	1
PSB	HOYLE	ROLAND	LIEUTENANT/ 2D	1
PSB	HUBERT	JUSTIN	OFFICER	1
PSB	HUBYK	GREGORY	OFFICER	1
PSB	HUGHES	CORRINE	LIEUTENANT/ 5D	1
PSB	HYLAND	TRISTAN	OFFICER	1
PSB	IMBRENDA	NICHOLAS	OFFICER	1
PSB	INGRHAM	ROBERT	SERGEANT/ SCHOOL SAFETY DIV.	1
PSB	IRVING	JULIA	CIVILIAN	1
PSB	JACKSON	CLAUDE	OFFICER	1
PSB	JACKSON	ERIC	OFC	1
PSB	JACKSON	TRACIE	OFFICER	1
PSB	JAMES	DENISE	OFC	1
PSB	JAMIESON	MICHAEL	LIEUTENANT/ 6D	1
PSB	JAMISON	JOSEPHINE	SERGEANT/ SCHOOL SAFETY DIV.	1
PSB	JAQUEZ	PETER	OFC	1
PSB	JASPER	BRENDAN	OFFICER	1
PSB	JAVELLE	JOHN	OFFICER	1
PSB	JEFFERSON	WARREN	OFC	1
PSB	JENKINS	ALLAN	OFFICER	1
PSB	JENKINS	BYRON	OFFICER	1
PSB	JENKINS	FRANCIS	OFFICER	1
PSB	JENKINS	MICHAEL	OFFICER	1
PSB	JEVRIC	ENIS	SERGEANT	1
PSB	JOHNSON	BLAKE	OFFICER	1
PSB	JOHNSON	CHARLES	OFFICER	1
PSB	JOHNSON	DARLENE	OFFICER	1
PSB	JOHNSON	DWIGHT	OFFICER	1
PSB	JOHNSON	GEORGETTA	OFFICER	1



Metropolitan Police Department, Washington.D.C.



Detail list of Employees for - Cellular

Bureau	Last Name	First Name	Assignment	Total(Count Of Devices)
PSB	JOHNSON	JEREMIAH	OFFICER	1
PSB	JOHNSON	KERVIN	LIEUTENANT/ 7D	1
PSB	JOHNSON	LENDIA	CIVILIAN/ 7D/COMMUNITY	1
PSB	JOHNSON	RODNEY	OFC	1
PSB	JOHNSON	WANDA	OFFICER	1
PSB	JONES	DAREN	SERGEANT	1
PSB	JONES	EMMETT	OFC	1
PSB	JONES	GREGORY	OFC	1
PSB	JONES	ISABELLA	OFFICER	1
PSB	JORDAN	JUSTIN	OFC	1
PSB	JOVA	ALBERTO	LIEUTENANT/ 3D	1
PSB	KEELS	ASHLEY	OFFICER	1
PSB	KEELS	HERBERT	OFFICER	1
PSB	KEENON	TIFFANY	OFC	1
PSB	KEIFER	NICHOLAS	OFFICER	1
PSB	KELLY	WILLIAM	SERGEANT/ SCHOOL SAFETY DIV.	1
PSB	KELLY	WILLIAM	SGT	1
PSB	KING	DERRICK	OFFICER/ 3D HIT & RUN	1
PSB	KING	ERIC	OFFICER	1
PSB	KING	MONIQUE	OFC	1
PSB	KINNEY	CHRISTOPHER	OFC	1
PSB	KNUTSEN	JOHN	A/LIEUTENANT/ 2D	1
PSB	KONKOL	MATTHEW C	OFFICER	1
PSB	KOPP	JEFFREY	SERGEANT	1
PSB	KRIMMEL	MATTHEW	OFC	1
PSB	KUCHTA	JOEY	SERGEANT/ 3D NIGHT LIGHT	1
PSB	KUTNIEWSKI	JOHN	LIEUTENANT/ 3D	1
PSB	LABUN	JOSEPH	OFFICER	1
PSB	LAMOND	SHANE	LIEUTENANT	1
PSB	LANCIANO	PHILLIP	A/CAPTAIN/ 5D	1
PSB	LANDERS	ERNEST	OFFICER	1
PSB	LANGFORD	JESSE	OFC	1
PSB	LARSEN	DEREK	LIEUTENANT/ SCHOOL SECURITY DIV	1



Metropolitan Police Department, Washington.D.C.



Detail list of Employees for - Cellular

Bureau	Last Name	First Name	Assignment	Total(Count Of Devices)
PSB	LAURY	CHRISTINA	OFFICER	1
PSB	LEA	JACQUELINE	OFFICER	1
PSB	LEE	KWOK	OFC	1
PSB	LEHIGH	CHISTOPHER	OFFICER	1
PSB	LEHN	JAMESON	OFC	1
PSB	LEO	DANIEL	OFC	1
PSB	LESESENE	ANTOINE	OFC	1
PSB	LESSARD	DAVID	OFFICER	1
PSB	LESSEY	DAMON	OFFICER	1
PSB	LEWIS	LENNY	OFFICER	1
PSB	LINDSEY	NICOLE	LIEUTENANT/ 3D	1
PSB	LITTLE	JAMES	OFFICER	1
PSB	LITTLE	MICHAEL	OFFICER	1
PSB	LITTLEJOHN	MICHAEL	OFFICER/ 5D	1
PSB	LOJACONO	SEAN	OFC	1
PSB	LOPEZ	ERICA	OFC	1
PSB	LOVE	JAMES	OFFICER	1
PSB	LUCAS	JAMES	OFC	1
PSB	LUCAS	JULES	OFFICER	1
PSB	LUCAS	MARK	OFFICER	1
PSB	LYBARGER	MICHAEL	OFFICER	1
PSB	LYON	JUSTIN	OFC	1
PSB	LYONS	MARVIN	CAPTAIN	1
PSB	MACK	JUDITH	LIEUTENANT/ 4D	1
PSB	MACKENZIE	SEAN	OFFICER	1
PSB	MAESTAS	SPENCER	OFFICER	1
PSB	MALCOLM	GARFIELD	OFC	1
PSB	MALCOLM	PRINCE	OFFICER	1
PSB	MALLOY	DARREN	OFFICER/ 5D WARRANT SQUAD	1
PSB	MALLOY	MARCUS	OFC	1
PSB	MANLAPAZ	WILFREDO	CMDR	2
PSB	MANLEY	ANITA	OFFICER	1
PSB	MANLEY	ERNEST	OFC	1

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Metropolitan Police Department, Washington.D.C.



Detail list of Employees for - Cellular

Bureau	Last Name	First Name	Assignment	Total(Count Of Devices)
PSB	MARCUS	DARREN	OFFICER	1
PSB	MARLOW	JUSTIN	OFFICER	1
PSB	MARSHAM	ARLEEN	OFFICER	1
PSB	MARVIN	ERIK	OFC	1
PSB	MASON	RICHARD	OFC	1
PSB	MATTHEW	ERIC	OFFICER	1
PSB	MAYBERRY	JANINE	OFC	1
PSB	MCCALL	DERRICK	OFFICER	1
PSB	MCCLAIN	NATALIE	OFFICER	1
PSB	MCCUMBERS	DANNY	OFC	1
PSB	MCDONALD	JOHN	LIEUTENANT/ 4D	1
PSB	MCDOWELL	BERNARD	OFC	1
PSB	MCGINNIS	OTIS	OFFICER	1
PSB	MCINNIS	CHLOE	OFC	1
PSB	MCLEAN	RALPH	CAPTAIN/ 7D	1
PSB	MCMICHAEL	DANIEL	OFFICER/ 5D	1
PSB	MCNEIL	MICHAEL	CIVILIAN/ 3D VMO	1
PSB	MCRAE	MARQUES	OFC	1
PSB	MCRAE	MARQUES	OFFICER	1
PSB	MERRIL	JEROME	A/LIEUTENANT/ 6D	1
PSB	MICCICHE	CHRISTOPHER	A/CAPTAIN/ 5D	1
PSB	MILLER	CHRISTOPER W	OFFICER	1
PSB	MILORD	FABIEN	OFFICER	1
PSB	MINICHINO	BRITTNEY	OFFICER	1
PSB	MINIER	RICARDO	OFC	1
PSB	MINOR	GARY	CIVILIAN/ 7D VMO	1
PSB	MITCHELL	JUANITA	CAPTAIN/ 3D	1
PSB	MOE	RAMON	OFC	1
PSB	MOLINA	JACQUELINE	OFC	1
PSB	MONGAL	AUBREY	CAPTAIN/ 7D	1
PSB	MONGAL	TYSHENA	OFFICER	1
PSB	MOORE	CHRISTOPHER	SGT	1
PSB	MOORE	DURANW	OFC	1



Metropolitan Police Department, Washington.D.C.



Detail list of Employees for - Cellular

Bureau	Last Name	First Name	Assignment	Total(Count Of Devices)
PSB	MOORE	VANESSA	LT	1
PSB	MOORMAN	DEMIKA	OFC	1
PSB	MORRIS	MATTHEW	OFC	1
PSB	MOSHIER	MICHAEL	OFFICER	1
PSB	MOSIER	THOMAS	OFFICER	1
PSB	MUFTI	AHSAN	OFFICER	1
PSB	MULDROW	MICHAEL	OFC	1
PSB	MULLINS	RUSSELL	OFFICER	1
PSB	MULROONEY	MEGAN	OFFICER/ 5D	1
PSB	MUNDY	GEORGE	OFC	1
PSB	MUNK	JONATHAN	LIEUTENANT/ 3D	1
PSB	MURPHY	BRIAN	LIEUTENANT/ 1D	1
PSB	MURPHY	SHAWN	OFFICER	1
PSB	MURROCK	MEGHAN	OFC	1
PSB	MYLES	DANTE	OFFICER	1
PSB	MYLES	JOSEPH	OFFICER	1
PSB	NASH	VERNON	OFFICER	1
PSB	NAUS	KEVIN	SERGEANT/ 2D NIGHT LIGHT	1
PSB	NEAL	RALPH	LIEUTENANT/ 2D	1
PSB	NEPOMNASHI	ROMAN	OFFICER	1
PSB	NESMITH	TERRACE	OFFICER	1
PSB	NETTER	RONALD	LIEUTENANT/ SCHOOL SECURITY DIV.	1
PSB	NGUYEN	STEVEN	OFFICER/ ASIAN LIAISON UNIT	1
PSB	NORRIS	VINCENT	OFC	1
PSB	NORRIS	VINCENT	OFFICER	1
PSB	NUNEZ	GABRIEL	OFC	1
PSB	O'CONNELL	TIMOTHY	OFC	1
PSB	O'HARRAN	MICHAEL	SERGEANT/ PSSB, PA	1
PSB	OCONNER	RODRIGO	OFFICER	1
PSB	OFFOMATA	CHINEDU	OFC	1
PSB	OLLIVIERE	MARLON	OFFICER	1
PSB	ONOJA	FREDRICK	OFFICER	1
PSB	OSMAN	YUSUF	OFFICER	1

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Metropolitan Police Department, Washington.D.C.



Detail list of Employees for - Cellular

Bureau	Last Name	First Name	Assignment	Total(Count Of Devices)
PSB	PAGAN	CARMEN	OFFICER	1
PSB	PAIGE	JAMES	OFC	1
PSB	PAINTEN	EMILY	OFFICER	1
PSB	PARHAM	FRANK	OFC	1
PSB	PARISELLA	ANDRE	OFFICER	1
PSB	PARKER	EVERETT	OFFICER	1
PSB	PARKER	JEFFREY	LIEUTENANT/ 1D	1
PSB	PARKER	VENDETTE	CMDR	1
PSB	PARRISH	DAVID	SERGEANT	1
PSB	PARSON	BRETT	SERGEANT/ 6D	1
PSB	PATE	MICAH	LIEUTENANT/ 4D	1
PSB	PAUL	SIDNEY	SERGEANT	1
PSB	PEAKE	BRIAN	OFFICER	1
PSB	PEARCE	DEBORAH	LIEUTENANT/ 3D/VICE	1
PSB	PEMBERTON	MARINTHIA	LIEUTENANT/ 5D	1
PSB	PEREZ	GIANCARLOS	OFC	1
PSB	PERKINS	VINCENT	OFFICER	1
PSB	PERREN	JOSEPH	SERGEANT/ SCHOOL SAFETY DIV.	1
PSB	PEYTON	TITUS	OFC	1
PSB	PHILISTIN	PAUL	OFFICER	1
PSB	PITT	DAVID	OFC	1
PSB	PLATKO	KEVIN	OFC	1
PSB	PORTER	DIERDRE	COMMANDER/ 5D	1
PSB	POSEY	OZETTA	LIEUTENANT/ 4D	1
PSB	POWELL	REGINALD	LT	1
PSB	PRADE	STEVEN	OFFICER	1
PSB	PUGH	MARK	OFFICER	1
PSB	PULLIAM	MICHAEL	LT	1
PSB	QUINN	KELLIE	OFFICER	1
PSB	RADTKE	FRANK	CIVILIAN/ 7D VMO	1
PSB	RAGINS	ANDRE	CIVILIAN/ SCHOOL SECURITY	1
PSB	RAGLAND	VELMA	OFC	1
PSB	RAMOS	DANIEL	CIVILIAN/ 1D/VMO	1

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Metropolitan Police Department, Washington.D.C.



Detail list of Employees for - Cellular

Bureau	Last Name	First Name	Assignment	Total(Count Of Devices)
PSB	REMBISZEWSKI	KAMIL	OFC	1
PSB	REYES	JERRY	SERGEANT	1
PSB	REYES-SMITH	IRENE	OFC	1
PSB	RICHARDSON	RALPH	OFFICER	1
PSB	RIDLEHOOVER	MICHELLE	A/LIEUTENANT/ 4D	1
PSB	RIGGS	JONATHAN	OFC	1
PSB	RIMENSNYDER	JAMES	OFFICER	1
PSB	ROBINSON	JUNELDA	SGT	1
PSB	ROBINSON	MAKIA	OFFICER	1
PSB	ROBINSON	TAVON	OFFICER	1
PSB	ROBISON	GEORGE	SERGEANT	1
PSB	ROCCATO	LEONARD	OFFICER	1
PSB	ROCHON	MONIQUE	OFFICER	1
PSB	ROCK	LUDOVICK	OFFICER/ 5D WARRANT SQUAD	1
PSB	ROFF	JONATHAN	OFC	1
PSB	ROGERS	JUSTIN	OFFICER	1
PSB	ROMAN	ANGEL	OFFICER	1
PSB	ROSADO TORRES	GERARDO	OFC	1
PSB	ROSENBERG	LYNN	OFFICER	1
PSB	ROSENTHAL	ASHLEY	LIEUTENANT/ 3D	1
PSB	ROSS	JASON	SGT	1
PSB	ROWE	ROYCE	OFFICER	1
PSB	ROWLAND	JOHN	OFFICER	1
PSB	ROWLAND	STELLA	OFFICER/ 2D O/T COORDINATOR	1
PSB	ROYAL	CRAIG	LIEUTENANT/ 7D	1
PSB	RUANO	JOHANN	OFFICER	1
PSB	RUIZ	CRYSTAL	OFFICER	1
PSB	SALAS	WILFRED	SERGEANT/ LATINO LIAISON UNIT	1
PSB	SALAVATOV	ZURAB	OFFICER	1
PSB	SALAZAR	MAX	OFFICER	1
PSB	SALSBURG	STEVEN	OFFICER	1
PSB	SANCHEZ	STEVE	OFFICER	1
PSB	SARIN	HOKLY	OFFICER	1



Metropolitan Police Department, Washington.D.C.



Detail list of Employees for - Cellular

Bureau	Last Name	First Name	Assignment	Total(Count Of Devices)
PSB	SCHARF	JEFFREY	OFFICER/ 5D	1
PSB	SCHMOELLER	SCOTT	OFFICER	1
PSB	SCOTT	GERRY	CAPTAIN	1
PSB	SCOTT	JOHN	OFFICER	1
PSB	SEEGOBIN	SHELLYANN	OFFICER/3D NIGHT LIFE	1
PSB	SEKHON	CHARANDIP	OFC	1
PSB	SERRANO-FERNANDEZ	VIMARY	OFFICER	1
PSB	SHARMA	VIJAY	OFFICER	1
PSB	SHARPE	ANTHONY	OFFICER	1
PSB	SHEAFFER	ROBERT	OFFICER/ 5D WARRANT SQUAD	1
PSB	SHELTON	PAUL	CAPTAIN	1
PSB	SHORT	RAOUL	OFFICER	1
PSB	SILLAH	KIMBERLY	OFFICER	1
PSB	SILVER	NATHANIEL	OFC	1
PSB	SIMMONS	ENRIQUE	OFFICER	1
PSB	SIMMS	ANTHONY	OFFICER	1
PSB	SIMMS	ROBIN	OFFICER	1
PSB	SIMON	ROMAYO	OFC	1
PSB	SKELONC	DANIEL	OFC	1
PSB	SKIRCHAK	RICHARD	OFFICER	1
PSB	SLATER	PHILIPPE	OFC	1
PSB	SLEDGE	DAVID	CAPTAIN/ 2D	1
PSB	SMALL	RYAN	OFFICER	1
PSB	SMITH	ANDREW	OFC	1
PSB	SMITH	CAROLYN	CIV	1
PSB	SMITH	DANIEL	OFC	1
PSB	SMITH	DEVIN	OFC	1
PSB	SMITH	GLENN	OFC	1
PSB	SMITH	JOHANNES	OFC	1
PSB	SMITH	KEVIN	OFC	1
PSB	SMITH	MICHAEL	OFC	1
PSB	SMITH	TIARRA	OFC	1
PSB	SPEARS	CHANCHAM	OFFICER/ ASIAN LIAISON UNIT	1

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Metropolitan Police Department, Washington.D.C.



Detail list of Employees for - Cellular

Bureau	Last Name	First Name	Assignment	Total(Count Of Devices)
PSB	SPRAGUE	JOHN	OFFICER	1
PSB	STARR	MICHELLE	SGT	1
PSB	STATEN	DEREK	CIVILIAN/ 4D/COMMUNITY	1
PSB	STEFFENBURG	MARK	OFFICER	1
PSB	STEPHENS	QUINNIE	SERGEANT/ SCHOOL SAFETY DIV.	1
PSB	STEWART	DENNIS	OFFICER	1
PSB	STEWART	EDWARD	OFC	1
PSB	STITH	KENNETH	OFFICER	1
PSB	STOKES	CHRISTOPHER	OFC	1
PSB	STOKES	MELISSA	OFFICER	1
PSB	STOKES	WILLIAM	OFFICER	1
PSB	SUGGS	PHILIP	OFFICER	1
PSB	SUGGS	PHILLIP	OFFICER/ 5D/HIT&RUN	1
PSB	SULLIVAN	JANICE	CIVILIAN/ SCHOOL SECURITY	1
PSB	SULLIVAN	RYAN	OFFICER	1
PSB	SWINSON	TONDELAYA	OFFICER	1
PSB	SYMANSKI	NATHAN	OFC	1
PSB	TAGGART	LAURA	OFC	1
PSB	TATE	HAKIM	OFFICER	1
PSB	TAYLOR	DAVID	COMMANDER	1
PSB	TAYLOR	DAVID	TRUANCY/ 6D TRUANCY LINE	1
PSB	TEEL	ORLANDO	OFFICER	1
PSB	THOMAS	KIRKLAND	OFFICER	1
PSB	THOMAS	STEFENI	OFFICER	1
PSB	THOMAS	TANISHA	OFFICER	1
PSB	THOMPSON	TIFFANY	OFC	1
PSB	THOMPSON	EARL	OFFICER	1
PSB	THOMPSON	GARY	OFFICER	1
PSB	TIDLINE	YVONNE	SERGEANT/ SCHOOL SAFETY DIV.	1
PSB	TRAN	DIEN-LONG	OFC	1
PSB	TREADWELL	ADRIAN	SERGEANT/ SCHOOL SAFETY DIV.	1
PSB	TRINGALI	DONALD	OFFICER	1
PSB	TURAY	ALIMAMY	OFC	1



Metropolitan Police Department, Washington.D.C.



Detail list of Employees for - Cellular

Bureau	Last Name	First Name	Assignment	Total(Count Of Devices)
PSB	TURNER	GREGORY	OFFICER	1
PSB	TYLER	LINDSAY	OFFICER	1
PSB	TYLER	MARVIN	OFFICER	1
PSB	VALENTINE	ROBERT	OFFICER/ 4D HIT & RUN	1
PSB	VAMOS	AMANDA	OFFICER	1
PSB	VAN HOOK	KEVIN	OFC	1
PSB	VAUGHAN	DENNIS	OFC	1
PSB	VAUGHN LEE	FAYETTE	CIVILIAN/ 5D/COMMUNITY	1
PSB	VAZQUEZ	ANGEL	OFC	1
PSB	VAZQUEZ	ARTHUR	OFC	1
PSB	VEGA	WILLIAM	OFC	1
PSB	VELEZ	BENJAMIN	OFFICER	1
PSB	VELEZ	CASSANDRA	OFFICER	1
PSB	VERDON	JEREMY	OFFICER	1
PSB	VOGLEZON	KAREN	OFFICER	1
PSB	VORACHACK	CHOMMANY	OFFICER	1
PSB	VULLO	COREY	OFFICER	1
PSB	WADE	FELECIA	OFFICER	1
PSB	WALKER	JAMES	OFFICER	1
PSB	WALLACE	ANTHONY	OFFICER	1
PSB	WALLACE	TOUSSAINT	SERGEANT/ SCHOOL SAFETY DIV.	1
PSB	WALSH	ANTHONY	OFFICER	1
PSB	WARE	WILLIAM	OFFICER	1
PSB	WASHINGTON	ANTHONY	LIEUTENANT	1
PSB	WASHINGTON	DEREK	OFFICER	1
PSB	WASHINGTON	DONNIE	OFC	1
PSB	WASHINGTON	LASHAWN	OFFICER	1
PSB	WASHINGTON	MARVIN	OFFICER	1
PSB	WASHINGTON	MELVIN	OFFICER	1
PSB	WASHINGTON	WILLIAM	OFFICER	1
PSB	WATCH COMMANDER	WC	4D	1
PSB	WATCH COMMANDER	WC	LIEUTENANT/ 1D	1
PSB	WATCH COMMANDER	WC	LIEUTENANT/ 2D	1



Metropolitan Police Department, Washington.D.C.



Detail list of Employees for - Cellular

Bureau	Last Name	First Name	Assignment	Total(Count Of Devices)
PSB	WATCH COMMANDER	WC	LIEUTENANT/ 3D	1
PSB	WATCH COMMANDER	WC	LIEUTENANT/ 5D	1
PSB	WATCH COMMANDER	WC	LIEUTENANT/ 6D	1
PSB	WATCH COMMANDER	WC	LIEUTENANT/ 7D	1
PSB	WATKINS	MATTHEW	OFFICER	1
PSB	WEAVER	CLIFTON	LIEUTENANT/1D	1
PSB	WERTZ	ALEXANDER	OFFICER	1
PSB	WHELAN	RYAN	OFC	1
PSB	WHITE	ANDREA	OFFICER	1
PSB	WHITE	KENNETH	OFFICER	1
PSB	WHITESIDE	MICHAEL	LIEUTENANT/ 4D	1
PSB	WHITTINGTON	TAMMY	OFFICER	1
PSB	WIGGINS	ILAH	OFFICER	1
PSB	WIGTON	ROBERT	OFFICER	1
PSB	WILHELM	TASHINA	OFFICER	1
PSB	WILKINS	LACEY	OFFICER	1
PSB	WILLIAMS	ASLEY	OFC	1
PSB	WILLIAMS	CHARLES	OFFICER	1
PSB	WILLIAMS	KIMBERLEE	CAPTAIN/ 1D	1
PSB	WILLIAMS	MICHELLE	CAPTAIN/ 4D	1
PSB	WILLIAMS	RICKY	OFFICER/5D	1
PSB	WILLIAMS	TRACEY	OFFICER	1
PSB	WILLIAMS	TYRONE	OFFICER	1
PSB	WILSON	JERIKA	OFC	1
PSB	WILSON	JOSHUA	OFC	1
PSB	WILSON	WILLIAM	OFFICER	1
PSB	WINCE	RICHARD	OFFICER	1
PSB	WINGATE-ROBINSON	ROBERT	OFFICER	1
PSB	WINGO	TERESA	OFFICER/ 2D HIT & RUN	1
PSB	WINSTON	IRA	INV	1
PSB	WISE	GREGORY	OFFICER	1
PSB	WOODARD	CHARLES	SERGEANT/ SCHOOL SAFETY DIV.	1
PSB	WOODS	LAVON	OFFICER	1



Metropolitan Police Department, Washington.D.C.



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Bureau	Last Name	First Name	Assignment	Total(Count Of Devices)
PSB	WOODSON	PAULETTE	LIEUTENANT/ 7D	1
PSB	WOODWARD	EDWARD	OFFICER	1
PSB	WORDS	BRYON	OFC	1
PSB	WORTHINGTON	JEROME	OFC	1
PSB	WRIGHT	ANDRE	CAPTAIN/ 4D	1
PSB	WRIGHT	FLEMMON	OFFICER	1
PSB	WRIGHT	GARY	OFFICER	1
PSB	WRIGHT	RONALD	LIEUTENANT/ 5D	1
PSB	WYMBBS	BRIAN	OFFICER	1
PSB	WYTCH	VENSON	OFFICER	1
PSB	YAKUB	UMIT	OFFICER	1
PSB	YANEZ	JOCAT	OFFICER	1
PSB	YEARY	BRYAN	OFFICER	1
PSB	YOUNG	ERIC	OFC	1
PSB	ZAW	KENNETH	OFFICER	1
PSB	ZHANG	QIAO	OFC	1
SOD	DAVIS	RALPH	OFC	1
SOD	MCLAUGHLIN	SEAN	OFC	1
SOD	SMITH	EMMANUEL	OFC	1
SSB	BURKE	PATRICK	A/CHIEF/ STRATEGIC SERVICES	1
SSB	CASTELLI	KAYLIN	CIVILIAN/ STRATEGIC SERVICES	1
SSB	CRISCUOLO	SALVATORE	CIVILIAN/ CHAPLIN/ OCOP	1
SSB	DOUGLAS JR.	LEWIS	INSPECTOR	1
SSB	DUBEAU	KEITH	SENIOR OFFICER/ STRATEGIC SERVICES	1
SSB	GRAY	DEREK	LIEUTENANT/ TRAINING ACADEMY	1
SSB	HAIMAN	MARVIN	CIVILIAN	1
SSB	HERNDON	JULANNE	SERGEANT/ STRATEGIC SERVICES	1
SSB	HONORE	PHILLIP	CIVILIAN/ STRATEGIC SERVICES	1
SSB	JELKS	DAVID	LIEUTENANT/ RECRUITING	1
SSB	JIMENEZ	MACKLIN	CIVILIAN/ STRATEGIC SERVICES	1
SSB	LOTZ	MARK	LIEUTENANT/ STRATEGIC SERVICES	1
SSB	MACK-BURTON	ZENOBIA	DETECTIVE/ RECRUITING	1
SSB	MENDEZ	RAUL	SERGEANT/ RECRUITING	1



Metropolitan Police Department, Washington.D.C.



Detail list of Employees for - Cellular

Bureau	Last Name	First Name	Assignment	Total(Count Of Devices)
SSB	MURRAY-GILGEOUS	IYALUA	SGT	1
SSB	O'MEARA	KELLY	CIVILIAN/ DIR.STRATEGIC SERV.	1
SSB	PALMER	KEVIN	CIVILIAN/ MARKETING SPECIALIST	1
SSB	PORTER	JESSE	LT	1
SSB	SOUTHBY	RICHARD	CIVILIAN DIRECTOR/RESERVES	1
SSB	WAGMAN	LAURA	CIVILIAN/ DIR./TESTING & ASS	1
SSB	WALDT	ERIC	CIVILIAN/ DIR. CONT. STUDIES	1
SSB	WELLS	CATHERINE	CIVILIAN/ RECRUITING	1
SSB	WILLIAMS	KEITH	COMMANDER	1
	CEPEDA	ALEX		1



Metropolitan Police Department, Washington.D.C.



DATA SUMMARY - Pager

Distribution by Bureau (Includes only Active Devices)

BUREAU	Device Count
Corporate Support Bureau	0
Executive Office of the Chief of Police	0
Homeland Security Bureau	22
Internal Affairs Bureau	1
Investigative Service Bureau	0
Outside Agency	0
Patrol Services Bureau	1
Strategic Services Bureau	0
Overall - Total	24



Metropolitan Police Department, Washington.D.C.



Detail list of Employees for - Pager

Bureau	Last Name	First Name	Assignment	Total(Count Of Devices)
HSB	ALLEN	BILLY	OFC	1
HSB	BEST	LARRY	DET/ 01 OEAC IFD	1
HSB	BRUCE	LONNIE	OFC/ SS SOD ERT	1
HSB	DAVIS	RALPH	OFC/ SS SOD ERT	1
HSB	FRANCHAK	STEPHEN	OFC/ SS SOD EVENTS	1
HSB	GATELY	JAMES	CIV/ SS SOD DIR	1
HSB	HEBRON	STEVEN	OFC/ SS SOD EVENTS	1
HSB	HEINZ	LAWRENCE	OFC/ SS SOD EOD	1
HSB	LAGRAND	SEAN	OFC	1
HSB	MCFADYEN	MATTHEW	OFC/ SS SOD EVENTS	1
HSB	MCLAUGHLIN	SEAN	OFC/ SS SOD ERT	1
HSB	MENTZER	MICHAEL	OFC/ SS SOD EVENTS	1
HSB	RIGGINS	PAUL	OFC/ SS SOD ERT	1
HSB	ROSELLE	STEVEN	OFC/ SS SOD K-9	1
HSB	SAMELS	HOGAN	OFC/ SS SOD ERT	1
HSB	STEWART	DARYL	OFC/ SS SOD ERT	1
HSB	THOMPSON	DARRYL J.	OFC/ SS SOD ERT	1
HSB	TOLSON	KEVIN	OFC/ SS SOD ERT	1
HSB	WASCAVAGE	MARK	OFC/ SS SOD ERT	1
HSB	WICKER	CARLTON	OFC/ SS SOD ERT	1
HSB	WILLIAMS	PAMELA D.	DET / 01OEAC IFD JTTF	1
HSB	WILLIAMS	SCOTT	OFC/ SS SOD K-9	1
IAB	ON CALL IAD	RICHARD	/ 01 OIA	1
PSB	ALU ON CALL	DEAF&HARD HEAR	/ ALU	1



Metropolitan Police Department, Washington.D.C.



DATA SUMMARY - Tablet

Distribution by Bureau (Includes only Active Devices)

BUREAU	Device Count
Corporate Support Bureau	0
Executive Office of the Chief of Police	14
Homeland Security Bureau	54
Internal Affairs Bureau	2
Investigative Service Bureau	5
Patrol Services Bureau	9
Strategic Services Bureau	1
Overall - Total	85



Metropolitan Police Department, Washington.D.C.



Detail list of Employees for - Tablet

Bureau	Last Name	First Name	Assignment	Total(Count Of Devices)
EOCOP	BUNNER	MICHAEL	LIEUTENANT	1
EOCOP	ENNIS	RALPH	CMDR	1
EOCOP	FIESELMANN	HEIDI	CIV	1
EOCOP	GERSTEN	BARRY	CIV	1
EOCOP	KANE	MORGAN	INSP	1
EOCOP	KELLER	PATRICK	SERGEANT	1
EOCOP	LANIER	CATHY	COP	2
EOCOP	MONZON	RICHARD	CIV	1
EOCOP	ROBINSON	KIMBERLY	LIEUTENANT	1
EOCOP	STERNBECK	DUSTIN	DIRECTOR	1
EOCOP	TALIAFERRO	ESSRAY	INSP	1
EOCOP	TURNER	LEEANN	CIV	1
EOCOP	WHITE	ANDREW	LIEUTENANT	1
HSB	DEVILLE	KEITH	CMDR/ INAUGURATION PROJECT	52
HSB	GREENE	LAMAR	A/C	1
HSB	WIGHT	LEE	DIRECTOR	1
IAB	ANZALLO	MICHAEL	COMMANDER	1
IAB	MAJOR	JACOB	CIVILIAN	1
ISB	ALDER	ROBERT	CMDR	1
ISB	CHISLEY-MISSOURI	KIMBERLY	A/C	1
ISB	LEO	CHAD	DET	1
ISB	NEWSHAM	PETER	A/C	1
ISB	PHAN	KHOA	DETECTIVE	1
PSB	EMERMAN	STUART	CMDR	1
PSB	GAMBLE	JAMES	DETECTIVE	1
PSB	GARY	DANIEL	DETECTIVE	1
PSB	GRESHAM	MELVIN	COMMANDER	1
PSB	HOEY	ROBIN	COMMANDER	1
PSB	KISHTER	JACOB	CMDR	1
PSB	MANLAPAZ	WILFREDO	CMDR	1
PSB	PARKER	VENDETTE	CMDR	1
PSB	SMITH	NICHOLAS	DET	1
SSB	OMEARA	KELLY	CIV	1



Metropolitan Police Department, Washington.D.C.



DATA SUMMARY - Wireless Air-Card

Distribution by Bureau (Includes only Active Devices)

BUREAU	Device Count
Corporate Support Bureau	6
Executive Office of the Chief of Police	54
Homeland Security Bureau	532
Internal Affairs Bureau	29
Investigative Service Bureau	204
Patrol Services Bureau	120
Strategic Services Bureau	16
Overall - Total	961



Metropolitan Police Department, Washington.D.C.



Detail list of Employees for - Wireless Air-Card

Bureau	Last Name	First Name	Assignment	Total(Count Of Devices)
CSB	KIMMONS	ELIZABETH	CIV	1
CSB	LEON	SARAY	CIV	1
CSB	MANIGAULT	DEBRA	LT	1
CSB	MOOORE	LENNIE	CIVILIAN	1
CSB	MOYE	ANTHONY	SGT	1
CSB	PRICE	DARRYL	SGT	1
EOCOP	AGUILAR	JUAN	SGT	1
EOCOP	ALISAM	LAKSHMI	CIV	1
EOCOP	BAKSHI	AMBICA	CIV	1
EOCOP	BEARD	HENRY	CIV	1
EOCOP	BISCHOFF	TODD	CIV	1
EOCOP	BOLDEN	GEORGE	CIV	1
EOCOP	BROOKS	TIVON	CIV	1
EOCOP	CALHOUN	MELEATHA	OFFICER	1
EOCOP	CANNON	HARVEY	CIV	1
EOCOP	CRAWFORD	GEORGE	CIV	1
EOCOP	DAMESSA	MULUGETA	CIV	1
EOCOP	DANDRIDGE	DARRYL	CIV	1
EOCOP	ENNIS	RALPH	CMDR	1
EOCOP	FIESELMANN	HEIDI	CIV	1
EOCOP	GERSTEN	BARRY	CIV	8
EOCOP	GONZALEZ	SHERYL	CIV	1
EOCOP	HARRELL	CRYSTAL	CIV	1
EOCOP	HARRIS	RONALD	CIV	1
EOCOP	HOPWOOD	MATTHEW	CIV	1
EOCOP	HORTON	JOHN	CIV	1
EOCOP	JOHNSON	INGRID	CIV	1
EOCOP	JOHNSON	WALDO	CIV	1
EOCOP	KANE	MORGAN	INSP	1
EOCOP	LANIER	CATHY	COP	2
EOCOP	LIZAMA	PEDRO	OFC	1
EOCOP	MONZON	RICHARD	CIV	2
EOCOP	MURRAY	GEORGE	CIV	1

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Metropolitan Police Department, Washington.D.C.



Detail list of Employees for - Wireless Air-Card

Bureau	Last Name	First Name	Assignment	Total(Count Of Devices)
EOCOP	NEAL-JACKSON	JANICE	CIV	1
EOCOP	OYEGBADE	TEMIDAYO	CIV	1
EOCOP	PETERSON	JULIUS	CIV	1
EOCOP	RAVISHANKAR	ANITA	CIV	1
EOCOP	RAVISHANKAR	THAGADURU	CIV	1
EOCOP	RULEMAN	CARL	OFC	1
EOCOP	RULEMAN	CARL	OFFICER	5
EOCOP	RYAN	TERRY	CIVILIAN	1
EOCOP	SAMURA	PETER	CIV	1
EOCOP	STARKS	ERIC	CIV	1
EOCOP	TALIAFERRO	ESSRAY	INSP	1
EOCOP	TURNER	LEEANN	CIV	2
EOCOP	WEBBER	CLAUDIUS	CIV	1
HSB	AI	WEN	OFC/SOD	1
HSB	AI	WEN	OFFICER	1
HSB	AMIS	TODD	DET	1
HSB	ASLAM	MOHAMMAD	CIV	1
HSB	BARRIOS	JOHNNY	OFC	1
HSB	BIAS	STEPHEN	OFC	2
HSB	BRENNAN	JOHN	OFC	1
HSB	BROWN	ELISA	DET	1
HSB	BRUCE	JEFFREY	DET	1
HSB	BRYANT	KIMBERLY	OFC	1
HSB	BRYANT	REGIS	INSP	1
HSB	CARROLL	JEFFERY	COMMANDER	3
HSB	CARROLL	JEFFERY	COMMANDER/ CMD BUS	5
HSB	CARROLL	JEFFERY	COMMANDER/ HOSTAGE NEGOTIATOR VAN	1
HSB	CARROLL	JEFFERY	COMMANDER/ MESSAGE BOARD	1
HSB	COATES	ERIC	OFC	1
HSB	CORCORAN	JAMES	OFC	1
HSB	DALLAS	VERNON	OFC	1
HSB	DELAGDO	EDWARD	HAND HELD MC75	1
HSB	DELGADO	EDWARD	CCTV/ CAMERA FIXED SITE	117

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Metropolitan Police Department, Washington.D.C.



Detail list of Employees for - Wireless Air-Card

Bureau	Last Name	First Name	Assignment	Total(Count Of Devices)
HSB	DELGADO	EDWARD	CCTV/ FIXED CAMERA	3
HSB	DELGADO	EDWARD	HAND HELD MC75	2
HSB	DELGADO	EDWARD	INSP	22
HSB	DELGADO	EDWARD	INSPECTOR	1
HSB	DELGADO	EDWARD	LPR/ CAMERA FIXED SITE	31
HSB	DENNIS	SEAN	OFC	1
HSB	DESANTIS	DORIAN	OFC	1
HSB	DILIBERTO	JOSEPH	DET	1
HSB	DIONICIO	RAFAEL	OFC	2
HSB	DIONICIO	RAFAEL	OFC/SOD	1
HSB	EMMONS	SCOTT	SGT	1
HSB	ENNIS	DONALD	LT	1
HSB	ENNNIS	RALPH	COMMANDER	1
HSB	FRIEDLANDER	PAUL	OFC	1
HSB	GARIBAY	LUIS	OFC	1
HSB	GARIBAY	LUIS	OFC/SOD	1
HSB	GARIBAY	OSCAR	OFC	2
HSB	GIANNINI	STEPHEN	OFC	1
HSB	GREEN	KEITH	OFFICER/TESB	1
HSB	GREENE	LAMAR	A/C	1
HSB	HINTON	LAMONT	ATEU/ CAMERA FIXED SITE	211
HSB	HINTON	LAMONT	CIV	69
HSB	HOBBS	DAVID	OFC	1
HSB	HOEY	LAMONT	CIV	1
HSB	HOLMES	SETH	DET	1
HSB	HONG	DAVID	SGT	1
HSB	JANCZYK	JEFF	DET	1
HSB	LAGRAND	SEAN	OFC	1
HSB	LYTLE	ALVIN	OFC	1
HSB	MARTINEZ	EMILIO	DET	1
HSB	NIEPLING	PAUL	LT	1
HSB	NOBRIGA	LEE	OFC/SOD	1
HSB	PATTERSON	MICHAEL	OFC	1

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Metropolitan Police Department, Washington.D.C.



Detail list of Employees for - Wireless Air-Card

Bureau	Last Name	First Name	Assignment	Total(Count Of Devices)
HSB	PAUGH	RONALD	OFC	1
HSB	PAVLIK	MICHAEL	LT	1
HSB	PEREZ	JESUS	OFC	1
HSB	PETZ	CHRISTOPHER	SGT	2
HSB	POWELL	WILLIAM	OFC	1
HSB	PRATT	MICHAEL	OFC	1
HSB	RIVERA	GUILLERMO	LT	1
HSB	RODRIGUEZ	AIDA	OFC	1
HSB	SCHAEFER	JAMES	HAND HELD MC75	1
HSB	SCHAEFER	JAMES	SGT	3
HSB	SCHAEFER	JAMES	SGT/SOD	1
HSB	SMITH	EMMANUEL	OFC	1
HSB	TAYLOR	KENNETH	SERGEANT	1
HSB	WALTER	JOHNNIE	SERGEANT	1
HSB	WASHINGTON	NATE	OFFICER	1
HSB	WHITE	DARRIN	OFFICER	1
HSB	WHITEFIELD	JERRY	TRAFFIC SAFETY	1
HSB	WILLIAMS	JOSEPH	OFFICER/TESB	1
HSB	WILSON	GARY	OFFICER	1
IAB	ALTIERI	SYLVAN	SGT	1
IAB	ASBURY	WILLIAM	DETECTIVE	1
IAB	CAESAR	MONIQUE	SERGEANT	1
IAB	CARTER	DAVID A	SERGEANT	1
IAB	CARTER	KENNETH	SERGEANT	1
IAB	CROUCH	JAMES	SERGEANT	1
IAB	DORROUGH	JONATHAN	LIEUTENANT	1
IAB	DUKES	JAMES	SERGEANT	1
IAB	EAMES	MICHAEL	INVESTIGATOR	1
IAB	HALLAHAN	BRIAN	SERGEANT	1
IAB	HENDRICK	JOHN	DETECTIVE	1
IAB	JONES-WARREN	LASHON	DETECTIVE	1
IAB	KIM	HAN	INVESTIGATOR	1
IAB	MALCOLM	TRACYE	DETECTIVE	1



Metropolitan Police Department, Washington.D.C.



Detail list of Employees for - Wireless Air-Card

Bureau	Last Name	First Name	Assignment	Total(Count Of Devices)
IAB	MATTHEW	SHINTON	DETECTIVE	1
IAB	METIVIER	KIMBERLEY	INVESTIGATOR	1
IAB	SAVOY	RYAN	DETECTIVE	1
IAB	SINGLETARY	GEORGE	OFFICER	1
IAB	STROMAN	DIMETRI	SGT	1
IAB	TALIAFERRO	FELICIA	SGT	1
IAB	TAPP	LISA	DETECTIVE	1
IAB	THORNTON	MICHAEL	LIEUTENANT	1
IAB	TILLEY	CHRISTOPHER	SGT	1
IAB	WAGNER	BRAD	DETECTIVE	1
IAB	WEEKS	CHARLES	SERGEANT	1
IAB	WEST	TAJANNA	DETECTIVE	1
IAB	WHITTINGTON	CHARLES	SERGEANT	1
IAB	WILLIAMS	JEFFREY	DETECTIVE	1
IAB	YOUNG	PHINEAS	SERGEANT	1
ISB	ACETO	LAURA	DETECTIVE	1
ISB	ADAMS	ARMSTRONG	DETECTIVE	1
ISB	ADAMS	DAVID	DETECTIVE	1
ISB	ALDER	ROBERT	CMDR	1
ISB	ALLEN	DONTE	DET	1
ISB	ALLEN	HARRY	OFC	1
ISB	AMIS	TODD	DET	1
ISB	ANDRIANI	LANCE	DETECTIVE	1
ISB	ANSELMO	RYAN	DETECTIVE	1
ISB	AVERY	CHRISTOPHER	DETECTIVE	1
ISB	AYLLON	JOHN	DETECTIVE	1
ISB	BAGSHAW	JASON	SERGEANT	1
ISB	BANK	JEREMY	DETECTIVE	1
ISB	BARTON	TRAVIS	DETECTIVE	1
ISB	BASTIAN	CHRISTOPHER	DETECTIVE	1
ISB	BATTON	KEITH	SERGEANT	1
ISB	BEMILLER	DARENN	DETECTIVE	1
ISB	BOEHLER	JOSEPH	INVESTIGATOR	1

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Metropolitan Police Department, Washington.D.C.



Detail list of Employees for - Wireless Air-Card

Bureau	Last Name	First Name	Assignment	Total(Count Of Devices)
ISB	BOLAND	MICHAEL	SERGEANT	1
ISB	BOLDEN	JOHN	DETECTIVE	1
ISB	BOLDING	JUSTIN	7D/CID	1
ISB	BOOHER	DARIN	DETECTIVE	1
ISB	BOWMAN	HEATH	OFC.	1
ISB	BOYD	EBONY	DETECTIVE	1
ISB	BRACKETT	SEAMUS	DETECTIVE	1
ISB	BRADOL	BRIAN	DETECTIVE	1
ISB	BRADY	RICHARD	LIEUTENANT	1
ISB	BRAKE	DAREN	DETECTIVE	1
ISB	BRANSON	JOSHUA	DETECTIVE	1
ISB	BRAXTON	ALFRED	DETECTIVE	1
ISB	BROOKS	SULEIKA	LT	1
ISB	BROWN	BRIAN	DETECTIVE	1
ISB	BROWN	DATHAN	DETECTIVE	1
ISB	BROWN	DATHAN	INVESTIGATOR	1
ISB	BROWN	SCOTT	DETECTIVE	1
ISB	BUC	SARAH	DETECTIVE	1
ISB	BUNDY	CARLOS	DETECTIVE	1
ISB	CARON	MICHELLE	LIEUTENANT	1
ISB	CARTER	DAVID	DETECTIVE	1
ISB	CATLETT	SIDNEY	INVESTIGATOR	1
ISB	CHESLA	AMBER	DETECTIVE	1
ISB	CLAY	JEFFREY	DETECTIVE	1
ISB	COMMODORE	ANTHONY	DETECTIVE	1
ISB	COX	TRACY	DETECTIVE	1
ISB	CRESPO	JOEY	DETECTIVE	1
ISB	DAILEY	MATTHEW	DETECTIVE	1
ISB	DAVIS	ANDRE	DETECTIVE	1
ISB	DAVIS	LESLIE	DETECTIVE	1
ISB	DECASTRO	ROBERT	DETECTIVE	1
ISB	DELLACAMERA	JOSEPH	DETECTIVE	1
ISB	DELPO	KIRK	OFFICER	1

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Metropolitan Police Department, Washington.D.C.



Detail list of Employees for - Wireless Air-Card

Bureau	Last Name	First Name	Assignment	Total(Count Of Devices)
ISB	DEVINE	BRIAN	DETECTIVE	1
ISB	DEVLIN	RYAN	DETECTIVE	1
ISB	DICKERSON	KIMBERLY	CAPTAIN	1
ISB	DIXON	JEFFREY	DETECTIVE	1
ISB	DODDS	CAROL	DETECTIVE	1
ISB	DORSEY	CHRISTOPHER	DETECTIVE	1
ISB	DOUGLAS	LEWIS	CAPTAIN	1
ISB	DOWLING	SCOTT	YOUTH DIVISION	1
ISB	DUVALL	MANUELLE	INVESTIGATOR	1
ISB	EGGLESTON	JUANITA	DETECTIVE	1
ISB	EHRILICH	RICHARD	DETECTIVE	1
ISB	ELLIOTT	ROBERT	DETECTIVE	2
ISB	FENTON	ERIC	DETECTIVE	1
ISB	FITZGERALD	WILLIAM	CAPTAIN	1
ISB	FLEMING	WALTER	DETECTIVE	1
ISB	FLORES	MARIA	DETECTIVE	1
ISB	FULTZ	CHARLES	DETECTIVE	1
ISB	GARDER	STEPHANIE	DETECTIVE	1
ISB	GARVEY	OLIVER	DETECTIVE	1
ISB	GARVIN	SYLVESTER	DETECTIVE	1
ISB	GAY	TONIA	DETECTIVE	1
ISB	GHEEN	DENNIE	DETECTIVE	1
ISB	GIANNAKOULIAS	GUS	DETECTIVE	1
ISB	GODIN	DANIEL	DETECTIVE	1
ISB	GRANT	ERNEST	DETECTIVE	1
ISB	GREEN	KIEF	OFC	1
ISB	GREENE	ANTHONY	DET	1
ISB	GRIFFIN	ELBERT	DETECTIVE	1
ISB	GRYSKO	STEVEN	DETECTIVE	1
ISB	HABEEBULLAH	DURRIYYAH	LIEUTENANT	1
ISB	HAINES	JOHN	DETECTIVE	1
ISB	HAIRSTON	SHANTE	DETECTIVE	1
ISB	HANSEN	KURT	INVESTIGATOR	1



Metropolitan Police Department, Washington.D.C.



Detail list of Employees for - Wireless Air-Card

Bureau	Last Name	First Name	Assignment	Total(Count Of Devices)
ISB	HARDY	RHONDA	DETECTIVE	1
ISB	HARKINS	INGRID	SEX SQUAD	1
ISB	HAYTHE	ANTHONY	CAPTAIN	1
ISB	HEITHOFF	PAUL	DETECTIVE	1
ISB	HENRY	GERALD	DETECTIVE	1
ISB	HERNDON	CARLTON	DETECTIVE	1
ISB	HICKSON	DANIEL	CMDR	1
ISB	HILLIARD	CARLOS	DETECTIVE	1
ISB	HOBAN	MICHAEL	OFFICER/NSID/ESU	1
ISB	HOEY	ROBIN	COMMANDER	3
ISB	HORNE	NORMA	DETECTIVE	1
ISB	HOWARD	CHANEL	DETECTIVE	1
ISB	HUDSON	JOSEPH	DETECTIVE	1
ISB	HUNSUCKER	LEANDIA	DETECTIVE	1
ISB	JACKSON	KENYA	SERGEANT	1
ISB	JOHNSON	JEREMIAH	DETECTIVE	1
ISB	JOHNSON	JOHN	DETECTIVE	1
ISB	JOHNSON	TRINA	DETECTIVE	1
ISB	JORDAN	KRISTOPHER	DETECTIVE	1
ISB	KACELOWICZ	ROBERT	DETECTIVE	1
ISB	KATZ	JORDAN	DETECTIVE	1
ISB	KEYS	TIFFIONY	DETECTIVE	1
ISB	KIMBALL	KYLE	DETECTIVE	1
ISB	KISHTER	JACOB	CMDR	2
ISB	KYAW	MYO	INVESTIGATOR	1
ISB	KYLE	RAMEY	LIEUTENANT	1
ISB	LAFRANCHISE	JAMES	SERGEANT	1
ISB	LAWRENCE	KIMBERLY	DETECTIVE	1
ISB	LONGO	EBA	DETECTIVE	1
ISB	LOVELY-COLEY	CYNTHIA	OFFICER	1
ISB	LUNA	OSBALDO	DETECTIVE	1
ISB	MABLE	ANTHONY	SERGEANT	1
ISB	MACBEAN	ALEXANDER	DETECTIVE	1



Metropolitan Police Department, Washington.D.C.



Detail list of Employees for - Wireless Air-Card

Bureau	Last Name	First Name	Assignment	Total(Count Of Devices)
ISB	MAKANOFF	AARON	DETECTIVE	1
ISB	MANCUSO	BRYAN	DETECTIVE	1
ISB	MANLEY	STEVEN	DETECTIVE	1
ISB	MANNING	VINCENT	DETECTIVE	1
ISB	MATTERA	SHAY	INV.	1
ISB	MCCLOSKEY	SEAN	INVESTIGATOR	1
ISB	MCGEE	ANTHONY	DETECTIVE	1
ISB	MCHUGH	PHILLIP	DETECTIVE	1
ISB	MERCIER	TODD	DETECTIVE	1
ISB	MERRICK	ROBERT	SERGEANT	1
ISB	MICCICHE	ANNA	DETECTIVE	1
ISB	MILLER	CURTIS	INVESTIGATOR	1
ISB	MILLER	EDWARD	DETECTIVE	1
ISB	MIRANDA	MIGUEL	YOUTH DIVISION	1
ISB	MITCHELL	MARCUS	DETECTIVE	1
ISB	MODLIN	CRISTEN	DETECTIVE	1
ISB	MONTANEZ	MIGUEL	DETECTIVE	1
ISB	MORALES	JOSE	DETECTIVE	1
ISB	NAGURKA	GREG	DETECTIVE	1
ISB	NASR	HOSAM	DETECTIVE	1
ISB	NEWBOLD	JEFFREY	DETECTIVE	1
ISB	NEWSOME	TRAMAINE	CIVILIAN	1
ISB	NIEVES-CAMPOSE	JOSE	DETECTIVE	1
ISB	OBANNON	SHAYNE	DETECTIVE	1
ISB	OLIVER	NICHOLAS	DETECTIVE	1
ISB	OXENREIDER	LORI	DETECTIVE	1
ISB	PALCHAK	TIMOTHY	DETECTIVE	1
ISB	PANTALEON	WILMINO	OFFICER	1
ISB	PARKER	ROBERT	HOMICIDE	1
ISB	PATTERSON	ANTHONY	DET	1
ISB	PAVERO	MICHAEL	DETECTIVE	1
ISB	PEPPERMAN	MICHAEL	DETECTIVE	1
ISB	PERKINS	TODD	SERGEANT	1



Metropolitan Police Department, Washington.D.C.



Detail list of Employees for - Wireless Air-Card

Bureau	Last Name	First Name	Assignment	Total(Count Of Devices)
ISB	PETTEGRUE	KAREEM	DETECTIVE	1
ISB	PHILLIPS	JAMES	INVESTIGATOR	1
ISB	PRESTON	JOY	DETECTIVE	1
ISB	PRYOR	ROBERT	INVESTIGATOR	1
ISB	RADVANSKY	JOSEPH	DETECTIVE	1
ISB	RICHMOND	DARRYL	DETECTIVE	1
ISB	RIVERA	PEDRO	DET	1
ISB	RIZZI	NICOLE	INVESTIGATOR	1
ISB	ROBINSON	MICHELLE	LIEUTENANT	1
ISB	ROCHE	ERIC	DETECTIVE	1
ISB	ROSENBERG	LYNN	DETECTIVE	1
ISB	ROSNICK	JONATHAN	DETECTIVE	1
ISB	ROYSTER	CASEY	DETECTIVE	1
ISB	RUSHING	ROSSLYN	DETECTIVE	1
ISB	SAKULICH	ALEXIS	DETECTIVE	1
ISB	SHAMENEK	GREGORY	DETECTIVE	1
ISB	SHELL	JONATHAN	INVESTIGATOR	1
ISB	SHIEDER	AVIS	SERGEANT	4
ISB	SHIELDS	RAY	DETECTIVE	1
ISB	SMITH	CLAYTON	DET	1
ISB	SMITH	TANYA	DET	1
ISB	SMITH	THOMAS	DETECTIVE	1
ISB	SOARES	PERRY	2D/CID	1
ISB	STATEN	DEREK	DETECTIVE	1
ISB	STEIN	THOMAS	DETECTIVE/FINANCIAL CRIMES	1
ISB	SULLIVAN	JANICE	PROGRAM MANAGER	1
ISB	SULLIVAN	THOMAS	DETECTIVE	1
ISB	TORRES	ROBERTO	DETECTIVE	1
ISB	TRUBY	GABRIEL	DETECTIVE	1
ISB	VOGEL	ALEXANDER	DETECTIVE	1
ISB	WALSH	ERIC	DETECTIVE	1
ISB	WATTS	KING	DETECTIVE	1
ISB	WEAVER	CLIFF	DETECTIVE	1

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Metropolitan Police Department, Washington.D.C.



Detail list of Employees for - Wireless Air-Card

Bureau	Last Name	First Name	Assignment	Total(Count Of Devices)
ISB	WEBER	JEFFREY	DETECTIVE	1
ISB	WEEDON	TERESA	CAPTAIN	1
ISB	WEEKS	KENNIS	DETECTIVE	1
ISB	WEEKS	WILLIAM	DETECTIVE	1
ISB	WHEELER	ELGIN	DETECTIVE	1
ISB	WHITE	PARIS	DETECTIVE	1
ISB	WILLIAMS	PAMELA	DETECTIVE	1
ISB	WILSON	JAMES	DETECTIVE	1
ISB	WILSON	ROBERTINA	SERGEANT	1
ISB	WITKOWSKI	WILLIAM	DETECTIVE	1
ISB	WORRELL	JED	DETECTIVE	1
ISB	XANTEN	WILLIAM	DETECTIVE	1
ISB	YOUNG	SABRINA	DETECTIVE	1
ISB	ZUROWSKI	ROBERT	SERGEANT	1
PSB	ALEXANDER	JAMES	OFC	1
PSB	ALLEN	DONNA	SGT	1
PSB	ANDERSON	GERALD	OFFICER	1
PSB	ANDERSON	HOWARD	OFFICER/7D	1
PSB	AULS	MICHAEL	OFC	1
PSB	BALCAZAR	ARTURO	OFC	1
PSB	BARR	MARIO	OFFICER	1
PSB	BODDIE	MARCUS	OFFICER	1
PSB	BOGNER	WILLIAM	OFFICER	1
PSB	BOONE	LINDA	OFFICER	1
PSB	BROWN	GARRY	OFFICER	1
PSB	BRYANT	REGIS	INSP	2
PSB	BUIE	KEVIN	RESERVE OFFICER	1
PSB	BURGGRAF	PHILLIP	OFFICER/4D	1
PSB	BURKE	WILLIAM	OFFICER	1
PSB	CAMPBELL	TYRONE	OFFICER	1
PSB	CARTER	ANTOINE	OFFICER	1
PSB	CHARLAND	ANTONIO	LIEUTENANT/1D	1
PSB	CONTEE	ROBERT	CMDR	3

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Metropolitan Police Department, Washington.D.C.



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Bureau	Last Name	First Name	Assignment	Total(Count Of Devices)
PSB	CRAWFORD	TERRENCE	OFC	1
PSB	DAVIS	BILLIE	OFFICER	1
PSB	DAVIS	DERRICK	OFFICER	1
PSB	DAVIS	DIANE	OFFICER	1
PSB	DAVIS	ERNIE	OFFICER	1
PSB	DAY	LINDA	OFFICER	1
PSB	DEROO	ANNE	OFFICER	1
PSB	DEVLIN	RYAN	OFFICER/6D	1
PSB	DIAZ	JUANA	OFFICER	1
PSB	DOHARE	RAJ	OFFICER	1
PSB	EMERMAN	STUART	CMDR	1
PSB	FARMER	CRAIG	DETECTIVE	1
PSB	FARMER	THERESE	OFFICER	1
PSB	FISHER	CHARLES	OFFICER	1
PSB	FITZGERALD	KATHRYN	OFFICER	1
PSB	FRANCIS	TIMOTHY	7D	1
PSB	FREEMAN	JAMES	1D/CID	1
PSB	GAINNEY	KAI	OFFICER/SCHOOL RESOURCE OFFICE	1
PSB	GAMM	ANDREW	DETECTIVE	1
PSB	GARDNER	SHANNON	OFFICER	1
PSB	GATLING	JOSEPH	DETECTIVE	1
PSB	GIBBS	KENNETH	OFFICER	1
PSB	GREEN	ELVIN	OFC	1
PSB	GREEN	TANDREIA	OFC	1
PSB	GRESHAM	MELVIN	COMMANDER/ 2D BAIT BIKE PROGRAM	1
PSB	GUICE	ANTHONY	OFFICER	1
PSB	HARRINGTON	DANIEL	LIEUTENANT	1
PSB	HARRIS	DONALD	OFFICER	1
PSB	HARRIS	EUGENE	OFFICER	1
PSB	HART	COURTNEY	4D/OFFICER	1
PSB	HART	COURTNEY	OFFICER	1
PSB	HASKIS	DARREN	OFFICER	1

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Metropolitan Police Department, Washington.D.C.



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Bureau	Last Name	First Name	Assignment	Total(Count Of Devices)
PSB	HILL	SEAN	SERGEANT	1
PSB	INGRAM	ROBERT	SGT.	1
PSB	JESSUP	TROY	LIEUTENANT	1
PSB	JNES	JASON P	OFFICER	1
PSB	JOHNSON	MICHELLE	OFFICER	1
PSB	JONES	DWIGHT	DETECTIVE	1
PSB	JONES	GREGORY	OFFICER	1
PSB	KELLY	WILLIAM	OFFICER	1
PSB	KIEL	CHARLES	DETECTIVE	1
PSB	KIMVILAKANI	ANDRE	OFFICER	1
PSB	KRMENEC	THOMAS	OFC	1
PSB	KYLE	RAMEY	LIEUTENANT/ 5D	1
PSB	LANCIANO	PHILIP	CAPTAIN	1
PSB	LAWRENCE	TAMMY	OFFICER	1
PSB	LEIVA	RICARDO	DETECTIVE	1
PSB	MACK	TONYA	OFFICER	1
PSB	MAHL	MATHEW	SERGEANT	1
PSB	MANLAPAZ	WILFREDO	CMDR	1
PSB	MASON	ANTOINETTE	DETECTIVE	1
PSB	MATOS	ALFONSO	DETECTIVE	1
PSB	MAUPIN	YVETTE	DETECTIVE	1
PSB	MAZANEC	STEVEN	6D/OFFICER	1
PSB	MCDONALD	JAMES	DETECTIVE	1
PSB	MCDOWELL	BERNARD	OFFICER	1
PSB	MCELWEE	ANTHONY	OFFICER	1
PSB	MCMULLIN	ARMANDA	DETECTIVE	1
PSB	MILOCHIK	MICHAEL	DETECTIVE	1
PSB	MOATS	RICHARD	CIVILIAN	1
PSB	MOPKINS	LAWRENCE	OFFICER/1D	1
PSB	MUNDLE	WINFRED	OFFICER	1
PSB	MURCHISON	LARRY	PROGRAM MANAGER	1
PSB	NELSON	JONATHAN	DETECTIVE	1
PSB	ODONELL	THOMAS	DETECTIVE	1

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Metropolitan Police Department, Washington.D.C.



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Bureau	Last Name	First Name	Assignment	Total(Count Of Devices)
PSB	OLIVER	NICHOLAS	DETECTIVE	1
PSB	PAIGE	ROLANDO	OFFICER	1
PSB	PARKER	ANDRE	DETECTIVE	1
PSB	PARKER	ANDRE	OFFICER	1
PSB	PARKER	VENDETTE	CMDR	1
PSB	PATETE	VALERIE	DETECTIVE	1
PSB	PORTILLO	SANTOS	OFICER	1
PSB	PROCTOR	PRESTON	OFFICER	1
PSB	RANCK	ROBERT	6D/OFFICER	1
PSB	REISINGER	CHRISTOPHER	OFFICER	1
PSB	REYES	JERRY	OFFICER/7D	1
PSB	ROBERTS	SHERMAN	OFFICER	1
PSB	RUIZ	ALBA	OFFICER	1
PSB	RUTTER	SEAN	DETECTIVE	1
PSB	SANTIAGO	MARCO	OFFICER	1
PSB	SANTOS	DANELLIA	OFFICER	1
PSB	SOLGAT	CRAIG	DETECTIVE	1
PSB	STEARNS	SUZIE	CIVILIAN	1
PSB	STEPHENS	QUINNIE	SGT.	1
PSB	STEWART	ROBERT	OFFICER	1
PSB	SULLIVAN	JANICE	OFFICER	1
PSB	TAYLOR	DAMION	A/CAPTAIN/7D	1
PSB	TAYLOR	DAVID	CHIEF	1
PSB	TAYLOR	ROBERT	OFFICER/4D	1
PSB	TEMPLETON	CEDALE	OFC	1
PSB	TILGHMAN	CHEVELLE	OFC	1
PSB	TOLSON	JUSTINE	OFFICER	1
PSB	VAUGHN	FAYETTE	CIV	1
PSB	WASHINGTON	DEREK	OFFICER	1
PSB	WEBSTER	MEDGAR	OFFICER/ 4D	1
PSB	WILDEY	DAVID	DETECTIVE	1
PSB	YOON	SE	DETECTIVE	1
PSB	ZABAVSKY	ANDREW	SERGEANT	1



Metropolitan Police Department, Washington.D.C.



Detail list of Employees for - Wireless Air-Card

Bureau	Last Name	First Name	Assignment	Total(Count Of Devices)
SSB	ALLEYNE	IGNACIO	DET	1
SSB	BURKE	PATRICK	CHIEF	1
SSB	CHAPMAN	LISA	RECRUITING	1
SSB	CLAYTON	JOHN	RECRUITING	1
SSB	DAVILA	JUAN	RECRUITING	1
SSB	FRAZIER	KENNETH	RECRUITING	1
SSB	HAYDEN	MICHAEL	RECRUITING	1
SSB	HONORE	PHILLIP	RECRUITING	1
SSB	JELKS	DAVID	RECRUITING	1
SSB	KEMP	AVONNIE	SERGEANT	1
SSB	MCNEIL	JUSTINA	RECRUITING	1
SSB	NEAL	TERRY	RECRUITING	1
SSB	PERRIN	JOYCE	RECRUITING	1
SSB	POPE	ALEXANDER	CIVILIAN	1
SSB	SMALL	STACY	RECRUITING	1
SSB	ZIMMERMAN	JAMES	INVESTIGATOR	1

METROPOLITAN POLICE DEPARTMENT

ANNUAL REPORT



2014



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MISSION

It is the mission of the Metropolitan Police Department to safeguard the District of Columbia and protect its residents and visitors by providing the highest quality of police service with integrity, compassion, and a commitment to innovation that integrates people, technology, and progressive business systems.

GUIDING PRINCIPLES

1. Reduce crime and the fear of crime in the community.
2. Change the culture of the MPD from reacting to crime to building and sustaining safe neighborhoods.
3. Position the MPD to be viewed and respected nationally and internationally as a model for how it serves the community.
4. Build homeland security into the culture of the MPD and the community without creating fear.
5. Make the relationship between police and neighborhoods paramount — tailoring policing to neighborhoods.
6. Build on what the MPD is doing right.
7. Focus on MPD's routine activities, fostering innovation and initiative, all the while maintaining fiscal accountability.
8. Encourage teamwork and leadership at every level of the Police Department and throughout the community.
9. Emphasize that every MPD employee has the power to influence positive change — and encourage them to improve the service they provide to both the Department and community.
10. Throughout the Department, focus on how the MPD can address youth issues.
11. Enhance follow-up in all aspects of the Department to meet community needs.



MESSAGE FROM MAYOR MURIEL BOWSER



MURIEL BOWSER
MAYOR

Dear Washingtonians,

As Mayor of the District of Columbia, the safety of our people and our community is my top priority. This Administration is focused on making Washington, DC a safe place to live, work and play - in all wards, and in all corners of our city.

The Metropolitan Police Department made significant progress in 2014 to reduce crime, engage the community, and use technological innovations. Because of MPD's good work, we have seen a significant decrease in violent crime in the District over the past decade. However, far too many vulnerable communities still live with unacceptable levels of crime and fear. That is why we continue to focus our resources where they are most needed, use innovative policing methods, and listen to the feedback we're hearing in our neighborhoods.

MPD engages the community in a variety of ways, especially in their patrol districts, and officers interact with residents and business owners on a regular basis. We recognize that building and maintaining trust between law enforcement and the community is essential to ensuring our neighborhoods are safe and free from fear. We have implemented a number of programs - from "Youth Creating Change" to "Beat the Streets" - which forge stronger ties among residents and officers.

My Administration is working diligently to ensure our police officers and public safety personnel have the support, training, and resources they need to do their jobs effectively. And I'm pleased to report that MPD is at the forefront of innovative community policing. We recently piloted a body worn camera program to increase accountability and transparency, and we are pushing for full funding - so that every street and patrol officer is equipped with a camera in 2015.

The Metropolitan Police Department's 2014 Annual Report highlights the Department's progress, including a variety of programs and initiatives that will continue to make the District a safer community. I am grateful to the many dedicated men and women who suit up every day to keep our city safe. And I look forward to continuing to work with our law enforcement members and key partners to ensure public safety.

Sincerely,

A handwritten signature in black ink, appearing to read "Muriel Bowser".

Muriel Bowser
Mayor



MESSAGE FROM CHIEF CATHY L. LANIER

I am pleased to present the Metropolitan Police Department's 2014 Annual Report. It highlights the accomplishments the department has made in a variety of areas and it provides a statistical overview of the crime and arrest trends during the past year.

District residents were significantly safer in 2014. The reduction of violent crime in the District of Columbia is a key focus for the entire police department and all of our partners. In the past year, the nine percent reduction in violent crime was driven by an 18 percent reduction in robbery, the most frequent serious crime of violence. And this reduction was felt citywide, with every single police district experiencing fewer robberies.

The Metropolitan Police Department continues to make significant progress in its community outreach efforts, crime fighting programs and initiatives and technological developments. I am especially pleased about the MPD's implementation of the Body-Worn Camera program. This past year, a pilot program was launched to test drive a number of different body-worn cameras, and a selection was made in early 2015. These cameras benefit the community and MPD members by improving police services, increasing accountability and enhancing public safety.

I am so grateful for the hard work and dedication of the sworn and civilian members of this police department. They work around the clock to keep this city safe. It is their tireless effort, commitment to service, and their devotion to the community that never cease to amaze me. From each call for service members handle to the high-profile events that put the MPD in the national spotlight, I am forever grateful to all of MPD's employees and their families for the sacrifices they make every day.

Cathy L. Lanier

The District of Columbia is not just the nation's capital, site of world-renowned attractions as well as a long and varied history. It is home to over half a million residents, and a destination to millions. The Metropolitan Police Department is proud of its role in promoting the wellbeing of everyone who lives, works or visits this fine city. With a decline in violent crime in 2014, people can feel safer when they're out and about. MPD's partnerships with the community remain as strong as ever. New police initiatives are helping members address crime trends as soon as they arise, and technological innovations are helping members of the Department do their work more efficiently.

The law enforcement community did experience some turbulent times in 2014. The officer-involved shooting of an unarmed black man in Ferguson, MO in August resulted in civil unrest across the nation. The MPD is committed to representing all that is positive about law enforcement. Our focus on community engagement helped the District of Columbia weather this tragic event peacefully. The department encouraged open communication with communities who often have strained relationships with the police, and, while there were demonstrations here – something that is encouraged – no incidents arose as a result of any of those events.

As the year came to a close, the District of Columbia lost a long-standing figure in the community.

Marion Barry, Jr., the three-term mayor who also served 15 years on DC Council, died on November 23, 2014. The MPD's Special Operations Division helped coordinate street closures and security associated with the Celebration of Life Remembrance Ceremony held in December. Marion Barry, Jr. left a lasting impression both locally and nationally, and he will be missed by all who knew him.

Crime in DC

Overall, District residents were significantly safer in 2014. Violent crime decreased another nine percent last year. The reduction of violent crime in the District of Columbia is a key focus for the entire police department and all of our partners. In the past year, the reduction in violent crime was driven by an 18 percent reduction in robbery, the most frequent serious crime of violence. And this reduction was felt citywide, with every single police district experiencing fewer robberies.

In 2014, the total number of homicides increased from 104 to 105. While one is a small number in many instances, it is tragic when counting lives. The number of homicides has hovered around 100 for the past couple of years. Through tenacious police work and strong partnerships with the community, the MPD continues to work toward reducing the number of homicides in the District of Columbia.

Community Outreach

One of the ways that MPD is working to prevent future violence is through our proactive engagement of youth and young adults through many programs. This includes our Youth Creating Change (YCC) program launched in 2014. Thirty youth from some of the District's neighborhoods facing the greatest challenges with persistent violence participate in the three-month program. The program helps young adults aged 15-19 develop skills and abilities in the areas of leadership, teamwork and community development.

MPD's Junior Cadet Program, which is sponsored by the DC Police Foundation, works with 125 students at five participating elementary schools, on a 40-week program that includes lessons on safety, civics, history, life skills development, and academic achievement. Moreover, the program provided school supplies, Thanksgiving baskets, and Christmas toys to students and hosted field trips to the Air and Space Museum, Gettysburg Battleground, Luray Caverns, and the US Capitol where they met US Delegate Eleanor Holmes Norton. As a result of the initiative, teacher assessments of the overall behavior and academic achievements of participants increased.

An Asian outreach coordinator was hired in 2014 in efforts to expand the Department's outreach with the Asian community. The outreach coordinator's responsi-

bilities have been to overcome the language access barriers in services offered by the MPD, identify crime trends that are unique to the Asian community (e.g. mail, credit card, and identity frauds), and educate the Asian community on public safety issues and reporting practices. The outreach coordinator has successfully utilized her public relations and language skills to identify the community needs, promote awareness, find volunteers, and organize events that benefit the agency. The initiative has enhanced partnership and allowed MPD to work closely with the members of the Asian and Pacific Islander community to educate the importance of public safety.

The Metropolitan Police Department's presence on social media also continues to grow. In addition to the department's very popular YouTube channel, Facebook page, and Twitter feed, the MPD has a number of specialized pages that focus



on particular interests. The MPD Cadet Corps Facebook highlights the activities of these young adults who are not old enough to join the MPD, but are confident of their desire to become police officers. The Recruiting Division is actively using social media to broaden our reach to potential candidates across the country. Finally, in April 2014, a dog named Sam – the only bloodhound in the MPD's Canine Unit – started following

on the job, an unwanted bath from his handler, and his favorite toy. He also regularly posts photos of critical missing persons and other news of his friends and colleagues in the animal world.

Announced in October 2014, the Capital Shield program is an important new step in working with private enterprise to enhance public safety throughout the city. This new citywide initiative is designed to enhance DC's overall public safety and security through a public/private video sharing partnership between the MPD, Kastle Systems Security, and local businesses. Through Capital Shield, participants may register their existing security cameras in the program and MPD will have access during critical incidents. Kastle Systems had generously added 300 cameras MPD's existing network. Additionally, Kastle has offered to donate 1,000 cameras to businesses interested in participat-



Some of MPD's youth outreach programs that help foster positive police experiences encourage young people to consider a career as a police officer.

ing in the Capital Shield program. Participants in Capital Shield continue to own and has access to video from any new cameras provided by the program.



Policy Change

In 2014, the MPD saw a number of changes in the laws governing our city. The department quickly established the directives to provide its members with the necessary guidance to enforce these new laws.

In July 2014, the Council of the District of Columbia enacted a significant legislative change, decriminalizing the personal possession of small amounts of marijuana. In November 2014, District voters approved the Legalization of Possession of Minimal Amounts of Marijuana for Personal Use Initiative (commonly known as Initiative 71). The new law became effective on February 26, 2015. With both laws, MPD worked to educate the community about the changes to the law. Internally, the MPD quickly established the directives to provide its members with the necessary guidance to appropriately enforce the new law. Under the new law, adults 21 years of age or older may lawfully: possess up to two ounces or less of marijuana; grow within their primary residence up to six marijuana

plants, no more than three of which are mature; transfer one ounce or less of marijuana to another person as long as: (1) no money, goods, or services are exchanged; and (2) the recipient is 21 years of age or older; consume marijuana on private property; or possess marijuana-related drug paraphernalia that is associated with one ounce or less of marijuana. Anyone under 21 years of age is still prohibited from possessing any amount of marijuana. If marijuana is found in the possession of a person under 21, police will seize the marijuana. If the person has more than two ounces, the person can also be arrested. Even with the enactment of Initiative 71, it remains a crime for anyone to: possess more than two ounces of marijuana; smoke or consume marijuana on public space or anywhere to which the public is in-

vited; sell any amount of marijuana to another person; or operate a vehicle or boat under the influence of marijuana.

In September 2014, the MPD launched citywide enforcement of the District of Columbia's anti-littering laws. The program, which was initially launched as a pilot project in the 4th District, allows officers to issue \$75 Notices of Violation (NOV) to any pedestrian observed littering. If an officer sees a person dropping waste material of any kind on public space, in waterways, or on someone else's private property, the person may receive a \$75 NOV for littering. Anyone issued the NOV is required to provide their accurate name and address to the officer. Those who refuse or fail to provide their accurate name and address can be arrested and, upon conviction, be fined an up to \$250 by the DC Superior Court. Failure to respond to a littering ticket by either paying the fine or appealing the ticket to the Office of Admin-

KNOW THE FACTS

About Marijuana in DC

Possession of marijuana is now legal in the District of Columbia for adults 21 & older in some circumstances. Know the facts!

- » If you're 21 & over, you can possess up to 2 ounces of marijuana, grow up to 6 cannabis plants in your home (no more than 3 of which are mature), or give away up to 1 ounce of marijuana to another person that's at least 21 years old.
- » If you're under 21, you cannot possess any amount of marijuana. Any marijuana can be seized by an officer.
- » You can be arrested if you smoke or consume marijuana in public, have more than 2 ounces, or sell any amount of marijuana.
- » Driving while under the influence of marijuana is a dangerous crime and will be prosecuted.
- » Under federal law, federal law enforcement officers may arrest anyone in the District for possession of any amount of marijuana.
- » To learn more, please visit www.mpd.cdc.gov/marijuana.

istrative Hearings will result in a doubling of the fine. MPD officers can also issue \$100 traffic tickets to the driver of any vehicle where an officer observes either the driver or any passenger toss trash of any kind onto someone else's private property or onto any public space, such as streets, alleys or sidewalks. For more information about littering enforcement in Washington, DC, see Appendix D.

New Facility for 6D and YID

In February 2014, the DC Government began construction to transform the vacant Merritt Middle School into the new headquarters for the Metropolitan Police Department's (MPD) Sixth District Headquarters and MPD's Youth Investigations Division. The outdated, 38-year-old building is being converted into an 80,000-square-foot, state-of-the-art facility. The new site will allow MPD to provide our officers and residents with a brand-new facility and a more pleasant work environment to complement modern police operations and our community-outreach programs. Both YID and the Sixth District should be completely moved into this modern, highly energy- and water-efficient building by summer 2015.

Police Initiatives

In October 2013, the Metropolitan Police Department established the Nightlife Unit, based on a comprehensive economic de-

velopment analysis on recent and planned developments throughout the city. Ninety officers were deployed in the H Street NE Corridor, Adams Morgan, Columbia Heights, Dupont Circle, and U Street NW Corridor. This unit continues to have a substantial impact on robberies and other violent crimes in the Districts. Other neighborhoods benefited indirectly from this unit as well, because having a dedicated unit allows patrol officers to stay in neighborhoods instead of being deployed to address the high volume of incidents and calls in the entertainment areas. All Nightlife officers received targeted training on de-escalating incidents in the entertainment areas. The unit provided high visibility patrols on foot, bicycle, and Segways during the nightlife hours and worked with nightclubs and liquor-licensed establishments to provide a safe environment. Based on the first year of operation, all five nightlife areas experienced significant reductions in violent crimes, including a decrease in robberies of at least 40 percent in each area.

This past year, MPD hired 10 highly-qualified individuals to establish the Command Information and Analysis Center. All members possessed an understanding of in-



vestigations and analysis, and each had diverse knowledge of law enforcement applications and technology. The members attended a 12-day training program at the Police Academy and also worked weekly rotations with several investigative units in order to better understand their roles and responsibilities. The investigative support unit has since been deployed 24 hours a day, 7 days a week. The unit has assisted in the preliminary investigation of over 5,000 cases/reports of serious incidents (e.g., homicides, shootings, robberies, carjackings, weapons offenses, sex assaults, aggravated/felony assaults, burglaries, kidnapping, etc.). There have also been many examples of detectives quickly closing cases after the investigative support unit was able to assist in identifying the suspect and/or making a

connection to another offender or prior incident. The Command Information and Analysis Center has allowed the Department to quickly identify and apprehend violent offenders and remove illegal weapons off the streets. Moreover, all investigative units have come to rely on the real-time service and support provided by the investigative support staff.

The MPD's Pawn Investigations and Enforcement Unit helped reduce robbery and theft of small personal electronics by improving data collection for criminal investigations of electronics that are stolen, transported, or trafficked within the District of Columbia. The unit trained and created the district pawn liaison officers who were tasked with communicating with the citizens in their districts and gathering intelligence information on pawn and fencing trends. In addition, the unit utilized social media and online websites in efforts to track stolen electronics and conduct undercover operations based on leads received from the pawn liaison officers and district detectives. In FY14, 37 pawn liaison officers and 273 Criminal Investigative Division (CID) personnel were trained to use the MPD's new pawn database where the serial numbers of more than 220 stolen devices were monitored by the Pawn Unit. In addition,

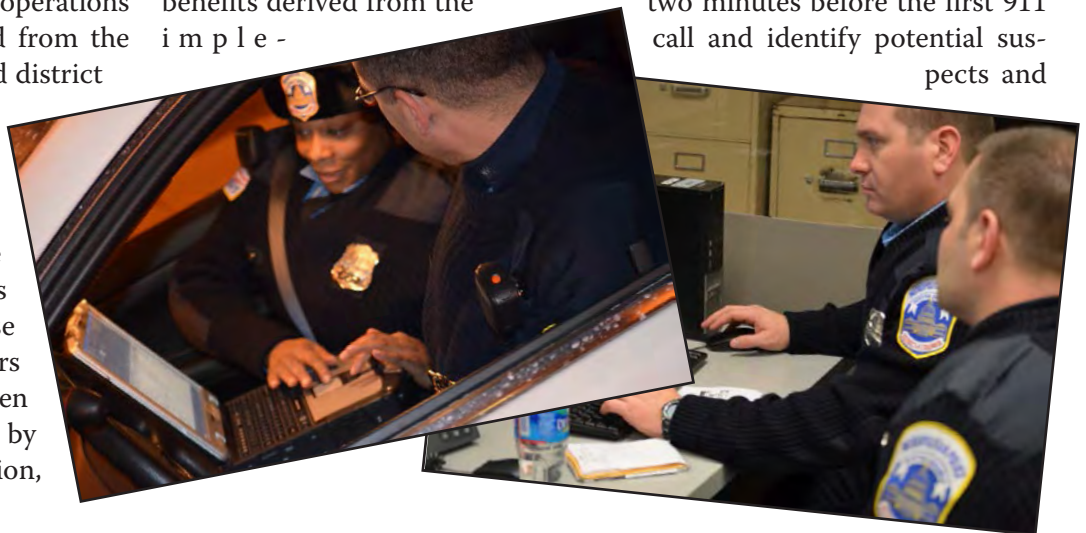
the Pawn Unit conducted 10 undercover operations based on leads and recovered thousands of dollars worth of stolen property. Follow-ups with victims by the Pawn Unit members to obtain vital information such as complete property descriptions and serial numbers also proved to assist in the search for and recovery of their property. As of September 1, 2014, all pawn shops and secondhand dealers have been required to report electronics into MPD's pawn database, and thereby transactions conducted are immediately recorded and readily available for search by law enforcement. Victims now stand a greater chance of having their stolen devices returned to them.

Technology

The Metropolitan Police Department continues to be at the forefront on technology in policing. Investments that have made routine police work more efficient are even more important than cost benefits derived from the

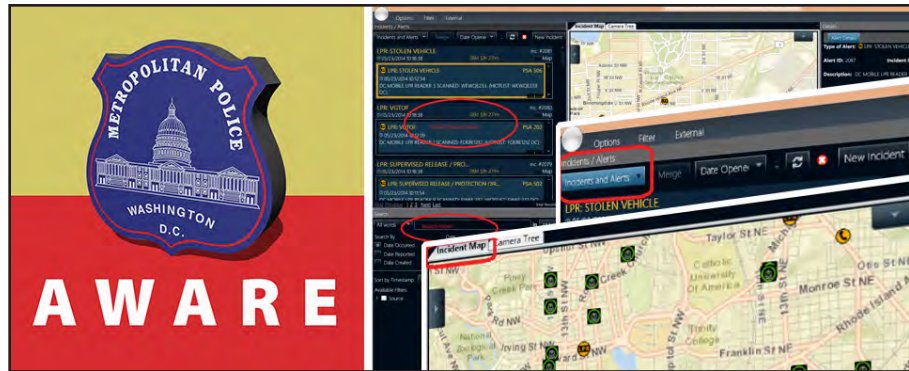
implementation. Laptops and handheld devices have enabled officers and detectives to do more work from the field – completing reports, identifying suspects, and solving crimes without having to go back to a desk. New applications designed to streamline the policing process are being developed on a regular basis. Existing resources are also regularly evaluated and upgraded to ensure members are using the best tools available on their devices.

The MPD completed the integration of the District's Closed Circuit Television (CCTV), gunshot detection system, License Plate Recognition (LPR) cameras, and the Computer Aided Dispatch (CAD) systems so that cameras can automatically turn towards the area of an event. This technology was used numerous times during 2014. In one shooting incident, the gunshot detection system triggered a CCTV camera to move, and MPD officers were able to respond two minutes before the first 911 call and identify potential suspects and



witnesses from the CCTV camera footage. In addition to having a significant impact in assisting investigations and prosecution of crimes, the integration of CCTV, gunshot detection, LPR, and CAD systems has also enabled faster responses by emergency personnel.

In April 2014, the MPD developed a new situational awareness and investigative tool to help officers and detectives better familiarize themselves with the realities of the scene prior to their arrival. The tool, known as “AWARE,” has two components — the Threat Console and the Investigation Console. Known as AwareTC and AwareIC, these well-designed, intuitive modules provide the kinds of valuable information that officers need prior to arriving on the scene in order to better prepare themselves for what they might encounter or as they begin their investigation. Among other things, with AWARE TC, users can: get a real-time display of CAD alerts on a map and the ability to filter these alerts by District and/or PSA; send email alerts to mobile devices for CAD calls, LPR hits and ShotSpotter alerts; view patrol vehicle locations and assignments on the map; and see CCTV footage of nearby events. In December 2014, the MPD was named the recipient of the 2015 IJIS Institution Innovation Award for their work on AWARE. This award recognizes technical innovation in a justice, public safety, or homeland security project.



MPD began piloting its Body-Worn Camera program in October 2014. Use of the cameras enhances service to the community by accurately documenting events, actions, conditions, and statements made during citizen encounters, traffic stops, arrests, and other incidents. In addition, the use of the cameras will help ensure the safety of both MPD members and the public. The cameras will work like this: As an officer approaches a scene — either as a result of a radio assignment for a call for service or because he or she has witnessed something requiring action — the officer will turn on the camera to begin recording. The camera records continuously throughout the officer’s handling of the incident. Each system records clear audio and high-quality video for later review and possibly as evidence in a criminal or civil matter. Once the incident is concluded, the officer clears the scene and turns off the recording. At the end of his or her shift each day, the officer will upload the contents of the camera’s recordings to a remote evidence management

system for processing and storage. These body-worn cameras benefit the community and MPD members by improving police services, increasing accountability and enhancing public safety.

Professional Development

In efforts to maintain the strength of the force and the safety of District residents, the MPD continues to work toward meeting its hiring goals. However, as the Department has noted in performance hearings for the past several years, this has become a greater challenge recently as a result of the “retirement bubble,” created approximately 25 years ago, when approximately 1,500 officers were hired over the course of two years. The Department is now in the position where more officers will be leaving each year than it can responsibly hire while maintaining high standards. In Fiscal Year 2014, 309 members separated from the Department, of which 163 were retirements. In FY15, 400 members or more may separate from the Department, about double the aver-

Training Highlights

The MPD provided a required and specialized training depending on a members rank and assignment. Additional professional development training offered to sworn members on a voluntary basis included:

- Basic Scooter Class
- Basic Segway Training
- Basic Mountain Bike Training
- Basic Instructor Certification Class
- Body Worn Cameras
- Confidential Informant Cultivation and Management
- Crisis Intervention Officer Training 1-day Refresher
- Crisis Intervention Officer Training
- Current Drug Trends/Drug Identification
- Drugs and Ethics Training
- EEO Diversity
- Field Training Officer (FTO) Program
- HAZMAT Technician Training
- Human Trafficking Crimes against Women
- Human Trafficking and Prostitution Investigations
- Intoximeter EC IR II
- Initial Harley Davidson 883 Operation Certification
- Initial FLH Police Motorcycle Certification
- License Plate Reader
- MPD LEADS Phase II Advanced Training
- NHTS Standard Field Sobriety Training
- SFST Refresher Course
- NSID Cross Training
- Pawn Investigations and Rapid Training
- Pistol Retention
- PCP Handling and Certification
- Personal Radiation Detector Course
- Reserve Crime Scene Technician
- Rifle Retention and Take Away Training
- SESU Field Force Extrication Course
- STAT Hazmat Recertification Course
- Synthetic Cannabinoids Reagent Training
- Undercover Officer Training
- WALES II Certification
- WALES II Recertification

age from FY2000 through 2013.

Even with the increasing number of retirees, the Department has improved the process flow of the applications to meet timely hiring practices. In 2014, all applicants were hired within—or in many cases less than—six months of applying. At the same time, the Department has incorporated more in-depth screening methods. In addition to streamlining the application and hiring process to quickly add new members to the ranks, the MPD will also use new technologies to improve efficiency throughout the department, thus allowing our members to spend less time conducting internal investigations and more time supervising and improving performance, and thus spend more time on the streets.

While the civilian staffing hasn't increased overall, the MPD did add a Privacy Officer to the staff, continuing its efforts to enhance how police services are delivered to the public, while respecting the rights of our citizens. The Privacy Officer has provided valuable insight on such topics as the policy surrounding the new Body-Worn Camera program and uses of other new technology in policing. While many federal institutions, including the Department of Homeland Security, have privacy officers, very few police departments have them.

The MPD's Tactical Village, is a training facility designed to provide an environment in which members of the department participate in

realistic simulations of emergency situations. In 2014, members engaged in highly participatory and rigorous scenario training programs at the MPD's tactical village. MPD recruit officers participated in team building exercises to improve their preparation and situational awareness while veteran officers completed the newly designed active shooter training. The tactical village was also used to initiate the Rescue Task Force Drills where 473 members from MPD and the District of Columbia Fire and Emergency Medical Services Department trained on incident and scene management. Other ancillary MPD units such as the Crime Scene Investigations Division and Major Narcotics Branch also used the center for work specific training. All training sessions received high accolades from veteran members on a regular basis. As a result of the initiative, the public has benefited from police officers having improved situational awareness,

decision making skills, and delivery of service.

In 2014, the MPD upgraded its first-responder capabilities and training, delivering Tactical Emergency Casualty Care (TECC) capability to all members, as well as introducing rescue teams, counter-assault training, and breaching techniques. TECC training provides officers with hands-on training in tactical medical treatment guidelines and the proper use of the supplies included in the emergency care kits. The emergency care kits, in combination with the TECC training program, are designed to give officers the tools and knowledge to provide what could prove to be life-saving medical care for an injured fellow officer or citizen. More than 300 kits were issued to officers in all seven Districts; more than 2,000 MPD officers have been trained in TECC.

The 40-hour Professional Development Training (PDT) Program is designed to refresh and add

to the knowledge and skills of its members. In 2014, a total of 3,725 sworn members completed some form of training. While many courses take place at the Metropolitan Police Academy, the Department's online distance training program enables officers to spend more time on patrol instead of in a classroom. The distance learning modules portion of the Professional Development Training program included 10 modules. Additionally, members completed their Firearms Pistol Requalification on their own for both Phase I and Phase II. All ranks received ASP and CPR training as required.

What's Next for the MPD

The Metropolitan Police Department is ready to address any curveball that comes our way by constantly adjusting to further the department's mission. Future enhancements are already in development. The new records management system will make it easier than ever for members to enter, track, monitor and analyze the crime trends in the District of Columbia. Organizational changes like the alignment of Narcotics and Special Investigations units to refocus our policing efforts within communities most in need will help the MPD deliver the appropriate services. And further expansion of the Body-Worn Camera program is already in development.

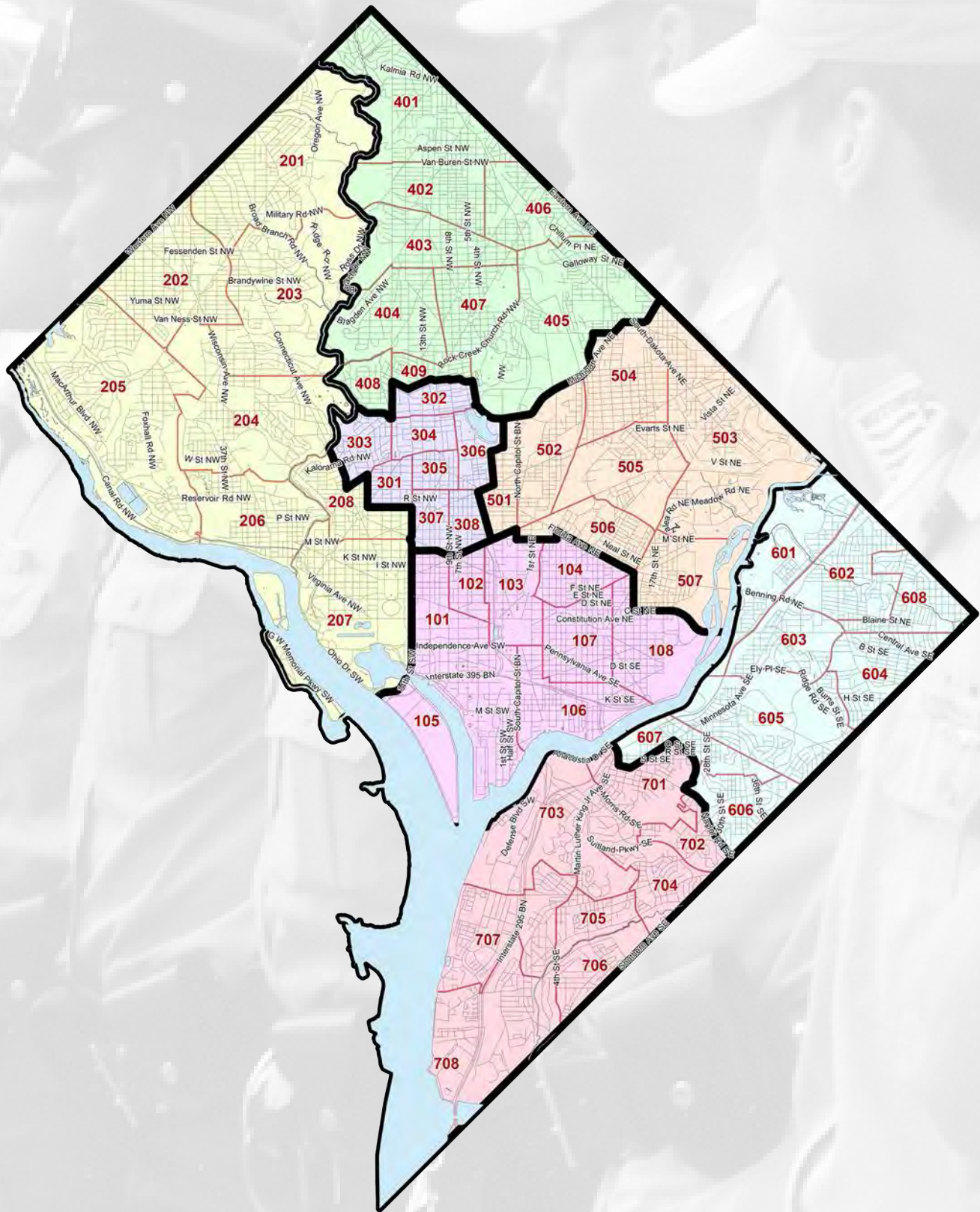




CUSTOMIZED COMMUNITY POLICING AND POLICE PATROLS

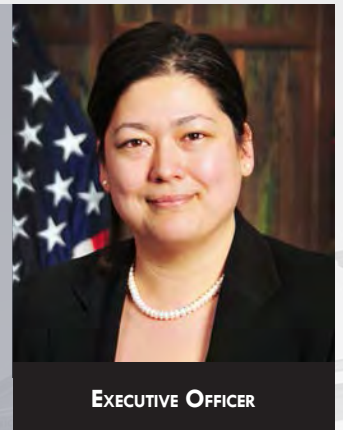
MPD provides crime prevention and response services through patrols, investigations, and homeland security services. The Patrol Services and School Security division delivers community policing to the District's neighborhoods through 56 police service areas in seven police districts and oversees the provision of security services to the District of Columbia Public Schools. The Investigative Services division investigates violent, property, and narcotic crimes and provides forensic support for those cases. The Homeland Security division coordinates domestic security and intelligence operations as well as traffic safety and for special events. The Internal Affairs Bureau investigates use of force, potential equal employment opportunity violators, and other complaints against MPD officers and employees. The Strategic Services, Professional Development and Corporate Support Bureaus support the work of the entire department through research, crime analysis, strategic direction, recruitment, hiring and training personnel, fleet management, procurement, and other administrative support services.

CUSTOMIZED COMMUNITY POLICING AND POLICE PATROLS



ORGANIZATION OF THE MPD

CHIEF OF POLICE
Cathy Lanier



EXECUTIVE OFFICER

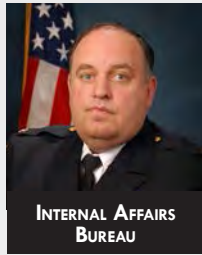
Executive Director
Leeann Turner



Organization as of May 2015



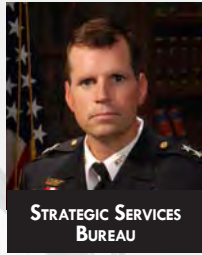
PATROL SERVICES BUREAU
Assistant Chief
Diane Groomes



INTERNAL AFFAIRS BUREAU
Assistant Chief
Michael Anzallo



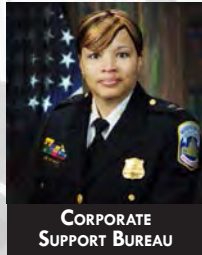
HOMELAND SECURITY BUREAU
Assistant Chief
Lamar Greene



STRATEGIC SERVICES BUREAU
Assistant Chief
Patrick Burke



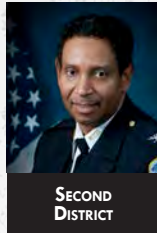
INVESTIGATIVE SERVICES BUREAU
Assistant Chief
Peter Newsham



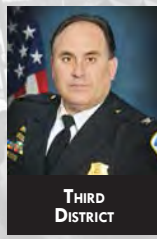
CORPORATE SUPPORT BUREAU
Assistant Chief
Kimberly Chisley-Missouri



FIRST DISTRICT
Commander
Jeff L. Brown



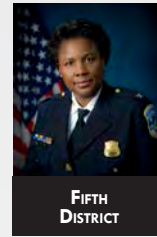
SECOND DISTRICT
Commander
Melvin Gresham



THIRD DISTRICT
Commander
Jacob Kishter



FOURTH DISTRICT
Commander
Wilfredo Manlapaz



FIFTH DISTRICT
Commander
Dierdre Porter



SIXTH DISTRICT
Commander
David Taylor



SEVENTH DISTRICT
Commander
Willie Dandridge



FOURTH DISTRICT SUBSTATION
Inspector
Vendette Parker

DC CODE INDEX OFFENSES

VS FBI UNIFORM CRIME REPORTING OFFENSES

Like most other jurisdictions, the Metropolitan Police Department (MPD) reports crime two different ways. Primarily, the Department reports crimes that are defined in the District of Columbia Criminal Code (DC Code Index Offenses). This is according to local law and is how officers classify offenses and make arrests. The MPD also generates crime data using uniformly established guidelines that were developed by the Federal Bureau of Investigation as the Uniform Crime Reporting System, or UCR.

The MPD relies on the DC Code Index Offense information for daily operational and deployment decisions. Residents access this same information to make informed decisions. The MPD has included DC Code Index Offenses in this Annual Report in order to provide a clear picture of crime trends as they are actually happening in the District of Columbia, and because that is how crime is reported to the MPD by residents. It is also how crime information is shared with the residents of the District of Columbia.

UCR Crime information is also included in Appendix B so that residents have access to that standardized crime data as well. To compare crime trends to other jurisdictions using UCR data, please visit the FBI website at www.fbi.gov/ucr/ucr.htm.



DC CODE INDEX OFFENSE DEFINITIONS	FBI UCR PART I CRIME DEFINITIONS
<p>The MPD relies on the DC Code Index Offenses for daily operational and deployment decisions. Offenders who are arrested in the District of Columbia are prosecuted for the offenses represented in the DC Code.</p>	<p>The UCR provides a consistent measure of serious crime that can be compared across time periods or regions.</p>
<p>Homicide: Killing of another person purposely, in perpetrating or attempting to perpetrate an offense punishable by imprisonment, or otherwise with malice aforethought.</p>	<p>Murder: The willful non-negligent killing of a person.</p>
<p>Sex Assault: One of many sexual acts against another person, either forcibly or without his/her permission, and/or against someone who is otherwise incapable of communicating unwillingness.</p>	<p>Forcible Rape: Penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.</p>
<p>Robbery: The taking from another person, or immediate actual possession of another, anything of value, by force or violence, whether against resistance or by sudden or stealthy seizure or snatching, or by putting in fear. This category includes carjackings.</p>	<p>Robbery: The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.</p>
<p>Assault with a Dangerous Weapon (ADW): Knowingly or purposely causing serious bodily injury to another person, or threatening to do so; or under circumstances manifesting extreme indifference to human life, knowingly engaging in conduct that creates a grave risk of serious bodily injury to another person, and thereby causes serious bodily injury. Weapons include, but are not limited to, firearms, knives and other objects.</p>	<p>Aggravated Assault: An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault is usually accompanied by the use of a weapon or by means likely to produce death or great bodily harm.</p>
<p>Burglary: Breaking and entering, or entering without breaking, any dwelling, bank, store, warehouse, shop, stable, or other building or any apartment or room, whether at the time occupied or not, or any steamboat, canal boat, vessel, other watercraft, railroad car, or any yard where any lumber, coal, or other goods or chattels are deposited and kept for the purpose of trade, with intent to break and carry away any part thereof or any fixture or other thing attached to or connected with the same.</p>	<p>Burglary: The unlawful entry of a structure to commit a felony or theft.</p>
<p>Theft/Other: This includes conduct previously known as larceny. The Theft/Other category excludes theft of items from a motor vehicle or the motor vehicle itself, which are captured under other categories, and excludes fraud.</p>	<p>Larceny/Theft: The unlawful taking, carrying, leading or riding away of property from the possession or constructive possession of another.</p>
<p>Theft F/Auto: Theft of items from within a vehicle, excluding motor vehicle parts and accessories.</p>	
<p>Stolen Auto: Theft of a motor vehicle (any automobile, self-propelled mobile home, motorcycle, truck, truck tractor, truck tractor with semi trailer or trailer, or bus).</p>	<p>Motor Vehicle Theft: The theft or attempted theft of a motor vehicle. "Motor vehicle" includes automobiles, trucks and buses, and other self-propelled vehicles that run on land surfaces and not rails.</p>
<p>Arson: The malicious burning or attempt to burn any dwelling, house, barn, or stable adjoining thereto, or any store, barn, or outhouse, or any shop, office, stable, store, warehouse, or any other building, or any steamboat, vessel, canal boat, or other watercraft, or any railroad car, the property, in whole or in part, of another person, or any church, meetinghouse, schoolhouse, or any of the public buildings in the District, belonging to the United States or to the District of Columbia.</p>	<p>Arson: Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.</p>

DC Code Index Offense data is available on pages 20-25; FBI Uniform Crime Reporting Offense data is available in Appendix B, pages 40-43.

CRIME

IN THE DISTRICT OF COLUMBIA (DC CODE)

Crime by District

Overall violent crime in 2014 was down nine percent from the previous year.

Crime	First District			Second District			Third District			Fourth District		
	2013	2014	%	2013	2014	%	2013	2014	%	2013	2014	%
Homicide	20	5	-75%	2	1	-50%	9	8	-11%	10	12	20%
Sexual Abuse	33	37	12%	33	33	0%	32	33	3%	40	46	15%
ADW	195	217	11%	92	108	17%	245	220	-10%	282	290	3%
Robbery	475	393	-17%	192	187	-3%	698	453	-35%	635	471	-26%
Violent Crime	723	652	-10%	319	329	3%	984	714	-27%	967	819	-15%
Burglary	417	300	-28%	383	401	5%	272	327	20%	498	579	16%
Motor Vehicle Theft	288	372	29%	147	212	44%	270	313	16%	354	415	17%
Theft from Vehicle	1,726	1,958	13%	1,421	1,423	0%	2,351	2,459	5%	1,834	2,124	16%
Theft Other	2,843	3,108	9%	3,094	3,309	7%	2,134	2,547	19%	1,248	1,558	25%
Arson	2	3	50%	0	2	N/C	3	2	-33%	5	1	-80%
Property Crime	5,276	5,741	9%	5,045	5,347	6%	5,030	5,648	12%	3,939	4,677	19%
Total	5,999	6,393	7%	5,364	5,676	6%	6,014	6,362	6%	4,906	5,496	12%

DC Code Crime Rates (per 100,000)

Estimated Population	2013		2014	
	Total	Rate	Total	Rate
	649,111		658,853	
Homicide	104	16	105	16
Sexual Abuse	302	47	316	49
ADW	2,323	358	2,405	372
Robbery	4,085	629	3,368	521
Violent Crime	6,814	1,050	6,194	958
Burglary	3,375	520	3,187	493
Motor Vehicle Theft	2,682	413	3,141	486
Theft from Vehicle	10,166	1,566	11,352	1,756
Theft Other	12,938	1,993	14,670	2,269
Arson	35	5	26	4
Property Crime	29,196	4,498	32,376	5,008
Total	36,010	5,548	38,570	5,966

Population numbers based on the US Census Data.

Fifth District			Sixth District			Seventh District			Citywide*		
2013	2014	%	2013	2014	%	2013	2014	%	2013	2014	%
14	18	29%	24	28	17%	25	33	32%	104	105	1%
43	46	7%	60	58	-3%	58	56	-3%	302	316	5%
325	354	9%	586	643	10%	596	565	-5%	2,323	2,405	4%
542	538	-1%	840	772	-8%	702	532	-24%	4,085	3,368	-18%
924	956	3%	1,510	1,501	-1%	1,381	1,186	-14%	6,814	6,194	-9%
527	515	-2%	544	489	-10%	733	573	-22%	3,375	3,187	-6%
430	561	30%	656	839	28%	532	416	-22%	2,682	3,141	17%
1,399	1,709	22%	896	1,026	15%	528	591	12%	10,166	11,352	12%
1,500	1,699	13%	1,170	1,426	22%	944	988	5%	12,938	14,670	13%
5	7	40%	7	5	-29%	13	6	-54%	35	26	-26%
3,861	4,491	16%	3,273	3,785	16%	2,750	2,574	-6%	29,196	32,376	11%
4,785	5,447	14%	4,783	5,286	11%	4,131	3,760	-9%	36,010	38,570	7%

These statistics reflect crime reports entered or migrated into the MPD iLEADS system as of 1/1/2015. This report should be considered 'Preliminary' in nature. The statistics for this report reflect DC Index Code information and are NOT UCR submission data.

* Citywide totals include cases with "unmatched address"; therefore, the sum of all seven districts may be slightly lower than the citywide totals for some offense categories.

Note:

- This data is subject to change due to late reporting, investigation, etc.
- Queries for the same data sets, but run on different dates, may yield different data.

HOMICIDE ANALYSIS

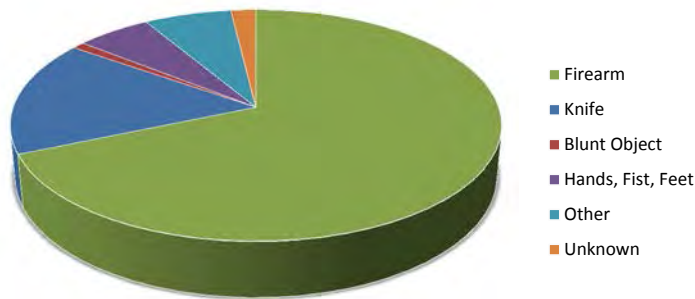
Homicide Clearance Rate

Over the past five years, the MPD's homicide case-closure rate has averaged 80 percent.

	2010	2011	2012	2013	2014
Number of Homicides	132	108	88	104	105
Homicide Rate (per 100,000)	22	17	14	16	16
UCR Clearance Rate	78.8%	95.4%	81.8%	79.8%	70.5%

Weapon Distribution

Firearms remain the primary type of weapon used to commit homicides in the District of Columbia.

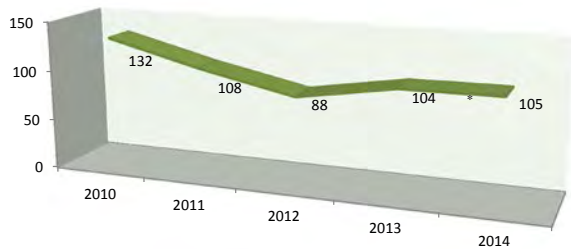


Note: The MPD's homicide clearance rate is calculated, as it is by most police departments in the country, using the Uniform Crime Reporting (UCR) guidelines established by the FBI in the 1930s. These guidelines are the national standard for reporting several categories of crime data, including homicide clearance rates. Nearly 17,000 law enforcement agencies across the United States provide data to the FBI under its UCR program.

Under UCR guidelines, the clearance rate is calculated by dividing the total number of homicide cases closed in a calendar year by the total number of homicides that occurred in that year. The cases closed can be for homicides that occurred in the current year or in the prior years. In other words, some clearances that an agency records in a particular calendar year may pertain to offenses that occurred in previous years. The UCR program measures all of the work that an agency exhausts in closing cases.

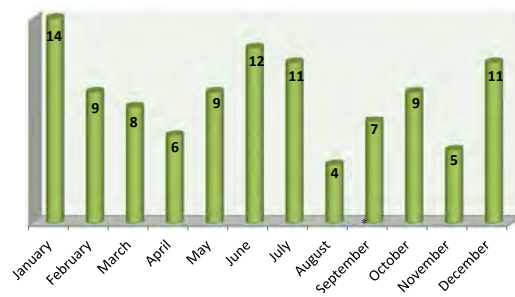
Homicide

There has been a 20 percent reduction in the number of homicides from 2010 to 2014.



Homicides by Month

January was the deadliest month for homicides in DC.



Juvenile Involvement

The number of juvenile homicide victims decreased by more than 60 percent from 2010.

	2010	2011	2012	2013	2014
Juvenile Victims	16	7	3	6	5
Juveniles Arrested	13	7	6	5	3
Total	29	14	9	11	8

The term "juvenile" used above is defined as individuals under the age of 18 years (≤ 17 years of age). These "juvenile" totals may include Title 16 cases where juveniles are tried as adults.

Type of Weapon Used

Over the past five years, the majority of homicides have been committed with a firearm.

Weapon	2010	2011	2012	2013	2014
Firearm	99	77	58	81	72
Knife	19	21	19	11	17
Blunt Object	9	7	0	0	1
Hands, Fist, Feet	1	1	5	4	6
Other Weapon	2	2	6	6	7
Unknown	1	0	0	2	2
Total	131	108	88	104	105

Victim Profile

The overwhelming majority of homicide victims continue to be black males; black females represent the second largest group, followed closely by white males.

Victim	2010		2011		2012		2013		2014	
Black Males	102	78%	87	81%	75	85%	81	78%	82	78%
Black Females	13	10%	10	9%	6	7%	9	9%	16	15%
Hispanic Males	7	5%	6	6%	2	2%	2	2%	3	3%
Hispanic Females	0	0%	0	0%	0	0%	0	0%	1	1%
White Males	3	2%	1	1%	3	3%	8	8%	2	2%
White Females	0	0%	1	1%	0	0%	2	2%	0	0%
Other Males	6	5%	2	2%	1	1%	2	2%	1	1%
Other Females	0	0%	1	1%	1	1%	0	0%	0	0%
Total	131	100%	108	100%	88	100%	104	100%	105	100%

Percent may not add to 100% due to rounding.

VIOLENT CRIMES

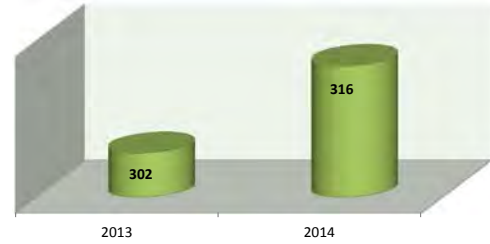
Homicide

While up from last year, the total number of homicides remains 20 percent lower than in 2010.



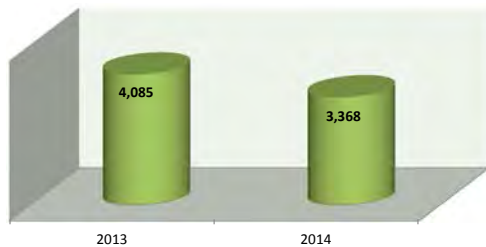
Sexual Assault

Sexual assault increased by five percent in 2014.



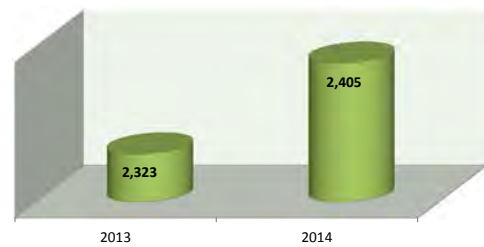
Robbery

Robberies were down 18 percent from the previous year.



Assault with a Dangerous Weapon

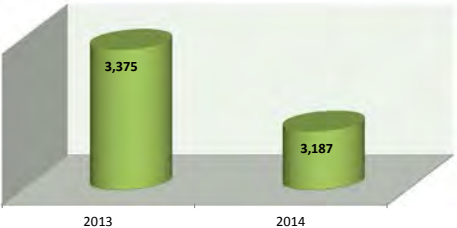
Assaults were up slightly in 2014 compared to the previous year.



PROPERTY CRIMES

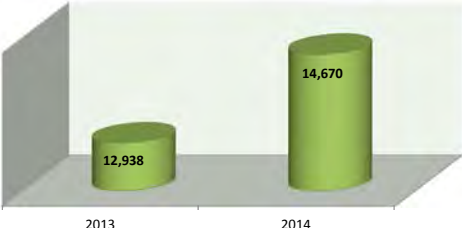
Burglary

Compared to 2013, there was a six percent decrease in burglaries.



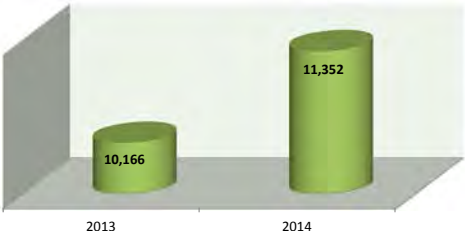
Theft Other

Thefts increased 13 percent in 2014.



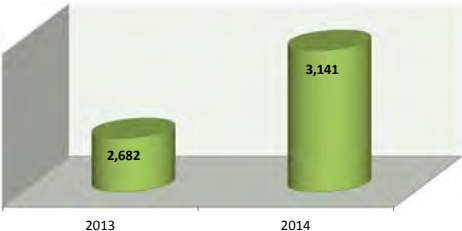
Theft From Vehicle

Theft from vehicle incidents in 2014 increased 12 percent compared to 2013.



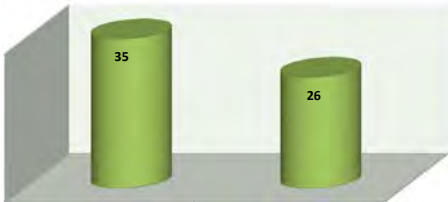
Stolen Auto

Auto thefts were up 17 percent from the previous year.



Arson

Reported arson offenses were down 26 percent compared to last year.



BIAS-RELATED CRIMES

Crimes of Hate

A hate crime is a criminal act that demonstrates an accused's prejudice based on the actual or perceived race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity or expression, family responsibility, homelessness, physical disability, matriculation, or political affiliation of a victim of the subject designated act.

Type of Bias

Sexual Orientation accounted for 39 percent of the total offenses in 2014.

	2010	2011	2012	2013	2014
Ethnicity/National Origin	4	7	5	3	3
Race	14	28	13	18	13
Religion	4	2	6	6	8
Sexual Orientation	35	43	46	31	28
Gender Identity/Expression	10	11	9	12	15
Disability	0	0	1	0	1
Political Affiliation	1	0	1	0	1
Homelessness	0	1	0	0	2
Total	68	92	81	70	71

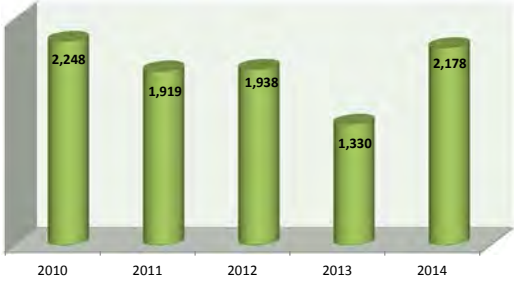
The figures above comply with DC Official Code § 22-3700. Because the DC statute differs from the FBI Uniform Crime Reporting definitions, and includes categories not included in the FBI definitions, these figures may be higher than those reported to the FBI. All figures are subject to change if new information is revealed during the course of an investigation or prosecution.

For a more comprehensive look at Hate Crimes in the District of Columbia, see *"Bias-Related Crime in the District of Columbia"* in Appendix C of this report.

FIREARM RECOVERIES

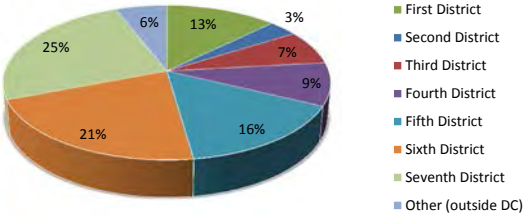
Total Recoveries

An average of 1,922 firearms have been recovered per year over the past five years.



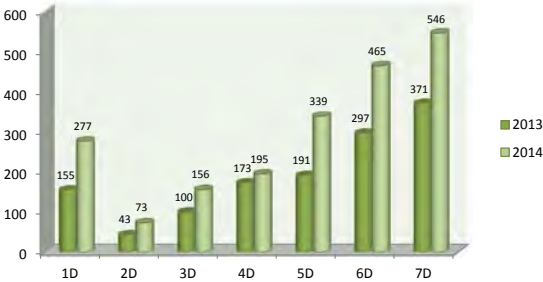
Location of Firearms Recovered in 2014

Of the 2,178 firearms recovered by the MPD, almost half were recovered in the Sixth and Seventh Districts.



Firearms Comparison by District, 2013-2014

Gun recoveries were up in every district last year.

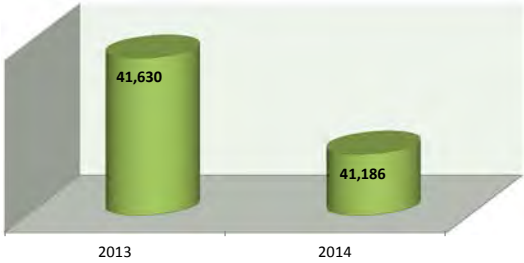


DC CODE ARREST TRENDS (TOP ARREST CHARGE)

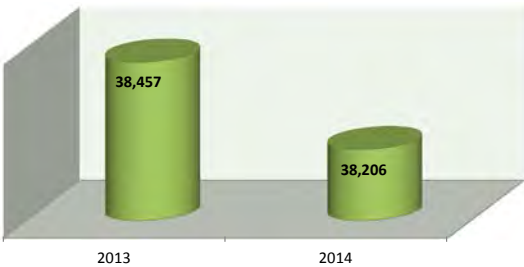
Top Arrest Charge	2013			2014		
	Adult	Juvenile	Total	Adult	Juvenile	Total
Assault with a Dangerous Weapon	1,302	148	1,450	1,362	125	1,487
Aggravated Assault	307	42	349	296	43	339
Liquor Law Violations	1,516	5	1,521	1,501	7	1,508
Assaults Against Police Officer	1,068	123	1,191	1,091	140	1,231
Arson	9	1	10	11	1	12
Burglary	265	65	330	261	60	321
Counterfeiting	2	0	2	2	0	2
Damage to Property	641	106	747	750	93	843
Disorderly Conduct	2,107	107	2,214	2,362	124	2,486
Driving while Impaired	1,648	0	1,648	1,671	3	1,674
Embezzlement	1	0	1	2	0	2
Crimes Against Family & Children	286	1	287	217	2	219
Forgery & Uttering	16	1	17	23	3	26
Fraud	183	2	185	242	8	250
Fugitive Unit	1,275	38	1,313	884	21	905
Gambling Violations	141	5	146	201	9	210
Homicide	71	8	79	69	3	72
Kidnapping	23	0	23	37	3	40
Motor Vehicle Theft	42	8	50	41	14	55
Narcotics Violations	5,614	119	5,733	5,187	93	5,280
Other Crimes	1,926	240	2,166	1,588	96	1,684
Property Crimes	688	126	814	693	132	825
Prostitution	871	4	875	589	3	592
Robbery	770	458	1,228	579	328	907
Sex Offenses	250	16	266	297	26	323
Sex Abuse	89	5	94	78	11	89
Simple Assault	5,994	721	6,715	6,535	687	7,222
Theft from Auto	96	11	107	100	14	114
Theft/Other	1,569	170	1,739	2,080	137	2,217
Traffic Violations	4,627	36	4,663	4,581	54	4,635
Vending Violations	288	1	289	197	0	197
Warrant Charges	4,142	483	4,625	4,049	604	4,653
Weapon Crimes	630	123	753	630	136	766
Total	38,457	3,173	41,630	38,206	2,980	41,186

DC CODE ARREST TRENDS

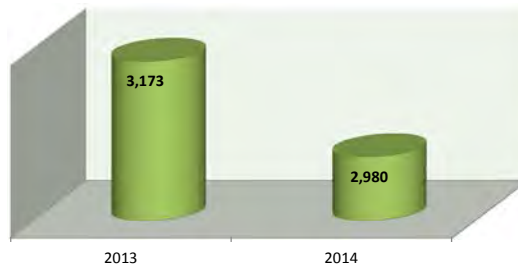
Total Arrests



Adult Arrests



Juvenile Arrests



Source: MPD ILEADS Production/Data Warehouse system data as of 1/6/2015. A person may be booked on more than one arrest charge; the totals presented in this report are based solely on the top (most serious) arrest charge.

NOTE:

- This data should be considered 'Preliminary' in nature due to ongoing classification changes and updates made to the arrest data.
- Non-homicide data available includes arrests made by MPD and other law enforcement agencies in the District of Columbia.
- The term "juvenile" used in the data is defined as individuals under the age of 18 years (≤ 17 years of age) at the time of arrest. The "juvenile" totals may include Title 16 cases where juveniles are tried as adults.
- The data below does not include expunged cases.

TRAFFIC SAFETY

Traffic Fatalities

Thirty-eight percent of the traffic fatalities in 2014 involved pedestrians.

	2010	2011	2012	2013	2014
Pedestrian Fatalities	14	11	8	12	10
Bicyclist Fatalities	2	2	0	2	1
Motorcycle/Motorized Bike Fatalities	1	2	5	3	3
Other Fatalities	8	17	6	12	12
Total Traffic Fatalities	25	32	19	29	26

Citations

	2010	2011	2012	2013	2014
Egregious Speeding [†]	839	686	661	558	438
Seatbelt/Child Restraint Violations	8,874	8,461	4,855	4,734	4,399
Distracted Driving [‡]	14,580	11,111	8,501	7,621	5,427

[†]30+ miles per hour over the posted speed limit (Data for 2010-2012 includes T123 and T125; no T125 tickets were written in 2013 or 2014).

[‡]Includes using a cellular phone without a hands-free device.

Speed-Related Fatalities

Speed was the primary contributing factor in 32 percent of the fatalities in 2014.



CALLS FOR SERVICE

Calls For Service

Answering and dispatching both emergency and non-emergency calls are the responsibility of the Office of Unified Communications, a District agency created in October 2004. Calls for service data was provided by the Office of Unified Communications and includes Priority I, II, and III Calls.

	CY2013	CY2014	Comparison	%Change
Calls for Service	486,853	502,317	15,464	3.20%
Response Time	7 mins 31 secs	7 mins 10 secs	- 21 secs	- 4.7%

A "call for service" is any call for which MPD action is initiated.

Definitions of Priority I, II and III Calls

Priority I calls involve circumstances where an imminent threat to the safety of persons or the potential for significant property damage exists resulting in a Code 1 response being authorized. These calls will be dispatched without delay to any available unit within the PSA or police district, including to officials and watch commanders if no other unit is available. A sergeant, lieutenant and/or the watch commander will respond to the scene of all Priority I calls.

Priority II calls involve circumstances that require immediate dispatch and response, but most do not involve any imminent threat to the safety of persons or the potential for significant property damage. In the event such a threat is identified in any Priority II call, a Code 1 response can be authorized and it will be handled the same as a Priority I call. The dispatching of an MPD unit to a Priority II call shall not be delayed more than 15 minutes, at which time the dispatcher will advise the watch commander and the call will be assigned to any available unit.

Priority III calls involve routine requests for police services that involve no imminent threat to the safety of persons or the potential for significant property damage. The dispatching of an MPD unit to a Priority III call will not be delayed more than one hour, at which time the dispatcher will advise the watch commander, and a decision will be made on how to handle the call at that time.

PERSONNEL

Total Personnel

The MPD has maintained an average of about 3,900 sworn members over the past five years.

	2010	2011	2012	2013	2014
Sworn Personnel	3,924	3,814	3,869	3,984	3,929
Civilian Personnel	533	488	463	441	435
Total	4,457	4,302	4,332	4,425	4,364

Note: Personnel data accurate as of December 31, 2014.

Sworn Personnel, by Gender and Race

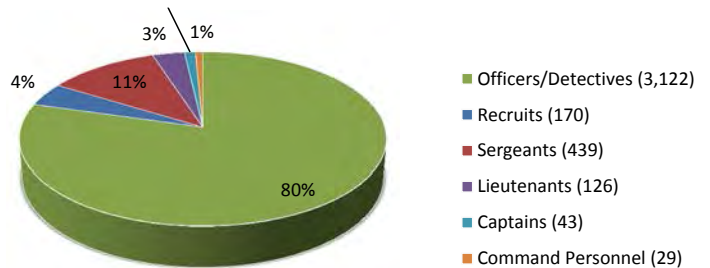
The Metropolitan Police Department remains an exceptionally diverse police force.

	2013		2014	
Gender				
Male	3,095	81%	3,065	77%
Female	889	23%	864	22%
Race				
Black	2,277	57%	2,176	55%
White	1,310	33%	1,344	34%
Hispanic	287	7%	295	8%
Asian	108	3%	112	3%
Native American	2	0%	2	0%
Race Not Designated	0	0%	0	0%
Total	3,984	100%	3,929	100%

Note: Totals may not add to 100% due to rounding.

Sworn Personnel, by Rank

Four out of every five sworn members are officers or detectives.



Command Personnel includes Inspectors, Commanders, Assistant Chiefs, and the Chief of Police.

Sworn Attrition vs. Hiring

The MPD lost approximately five percent of its members to attrition, which includes voluntary separations (e.g., retirement or resignations) and involuntary separations (disability retirement, termination, and death). The Department has a robust recruitment and hiring program, for which the only limit is the budget.

	FY2010	FY2011	FY2012	FY2013	FY2014
Attrition	170	168	204	197	268
Hiring	100	8	310	301	309

Ranks of the Metropolitan Police Department

While every sworn member of the Department is a police officer by profession, he or she is further identified by rank. Members at any rank who have been trained to conduct investigations may be known as investigators or detectives.

- **Recruit Officer (attending the Metropolitan Police Academy)**
- **Officer/Master Patrol Officer/Senior Police Officer**
- **Sergeant**
- **Lieutenant**
- **Captain**
- **Inspector**
- **Commander**
- **Assistant Chief**
- **Chief of Police**

Awards of the Metropolitan Police Department

In February 2015, a Department-wide awards ceremony was held at Gallaudet University to recognize sworn and civilian members for their outstanding work in 2014. Additionally, members are presented with awards throughout the year at the regularly-scheduled crime briefings. In 2014, 314 members were recognized for their exceptional service.

- ★ Achievement Medals
- ★ Best Performing District
- ★ Bureau Employees of the Year
- ★ Captain of the Year
- ★ Chief of Police Medal of Merit
- ★ Chief of Police Medal of Merit
- ★ Chief of Police Special Award
- ★ CID Detective of the Year
- ★ Citizen of the Year
- ★ Citizen Volunteer Corps of the Year
- ★ Commander of the Year
- ★ COP Special Award
- ★ Crime Suppression Award
- ★ Deborah Ennis Civilian Employee of the Year
- ★ Detective of the Year
- ★ District Detective of the Year
- ★ District Officers of the Year
- ★ Greatest Crime Reduction Award
- ★ Homicide Detective of the Year
- ★ Inspector of the Year
- ★ Lieutenant of the Year
- ★ Life Saving Medal
- ★ Medal of Merit
- ★ Medal of Valor
- ★ Meritorious Medals
- ★ Navy Yard Incident Award: Blue Badge Medal
- ★ Navy Yard Incident Award: Medal of Honor
- ★ Navy Yard Incident Award: Medal of Valor
- ★ Officer of the Year
- ★ Patrol Services Area of the Year
- ★ Pozell Reserve Member of the Year
- ★ Sergeant of the Year
- ★ Vice Unit of the Year



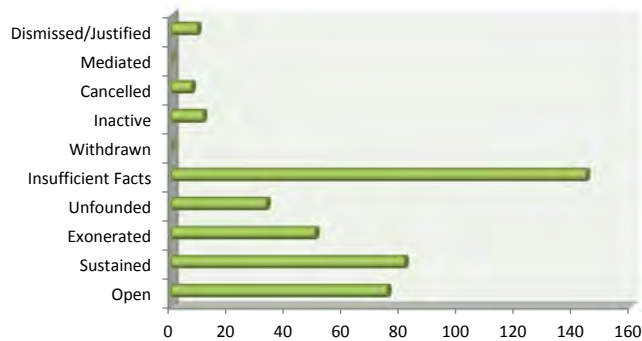
CITIZEN COMPLAINTS & USE OF FORCE

Use of Force

	2010	2011	2012	2013	2014
Intentional Firearms Discharges at Persons	7	12	9	16	9
Fatalities Resulting from Intentional Firearm Discharge	0	5	4	6	4
Number of Persons Injured (non-fatal) as a Result of Intentional Firearm Discharge	1	2	4	6	3
Instances of Firearm Discharges at Animals	6	6	8	8	18
Accidental/Negligent Firearm Discharges	5	0	2	6	1

Disposition of Cases

Only 20 percent of the 410 complaints filed against MPD officers in 2014 were sustained.



Allegations of Misconduct

Allegation Type	Count
Other	8
Rude and Unprofessional Misconduct	88
Fail to Take Police Action	40
Conduct Unbecoming	3
Harassment	45
Excessive Force/Use of Force	28
Poor or Lack of Police Service	64
Language Abuse	20
Abuse of Authority	59
Fail to Take Police Report	20
Orders and Directives	0
Neglect of Duty	1
Threats/Intimidation	11
Bias/Discrimination	2
Racial Profiling	2
Illegal Search	6
Improper Use of Police Vehicle	0
Unknown	0
Falsification of Reports	0
Mishandling Property	0
Assault	0
Destruction of Property	0
Fail to Provide ID	0
Rude, Condescending	0
Sexual Harassment	0
Sexual Misconduct	0
Theft	0
Unfair Treatment	0
Untruthful Statement	0
False/Unlawful Arrest	13
Total	410

Note: For additional Citizen Complaint data, see Appedix C.

BUDGET FY2013-2014

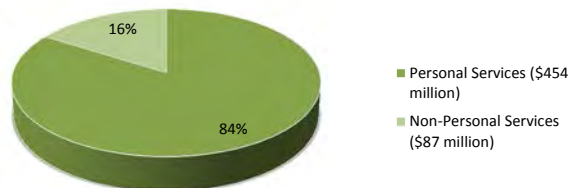
Expenditures

Spending on both personal and non-personal services increased 6.4 percent from FY 2013 to FY 2014. The Fiscal Year (FY) begins on October 1 of the previous calendar year.

Comptroller Source Group (CSG)	FY 2013	FY 2014	Amount Change FY 2012 to FY 2013	Percentage Change
	Gross Expenditures	Gross Expenditures		
Regular Pay	\$312,372,308.81	\$333,534,947.72	\$21,162,638.91	6.77%
Regular Pay - Other	\$4,043,502.36	\$3,772,986.92	(\$270,515.44)	-6.69%
Additional Gross Pay	\$29,965,037.09	\$31,526,348.85	\$1,561,311.76	5.21%
Fringe Benefits	\$50,344,131.52	\$52,952,396.93	\$2,608,265.41	5.18%
Overtime	\$28,305,034.47	\$32,172,866.09	\$3,867,831.62	13.66%
Total Personal Services	\$425,030,014.25	\$453,959,546.51	\$28,929,532.26	6.81%
Supplies	\$4,400,611.38	\$3,628,625.61	(\$771,985.77)	-17.54%
Fixed Costs	\$244,600.36	\$1,224,273.96	\$979,673.60	400.52%
Contracts	\$76,294,041.66	\$74,938,772.63	(\$1,355,269.03)	-1.78%
Subsidies and Transfers	\$160,699.92	\$1,847,475.57	\$1,686,775.65	1049.64%
Equipment	\$1,930,093.73	\$4,864,001.91	\$2,933,908.18	152.01%
Total Non-Personal Services	\$83,030,047.05	\$86,503,149.68	\$3,473,102.63	4.18%
Total	\$508,060,061.30	\$540,462,696.19	\$32,402,634.89	6.38%

Expenditures, Personal vs. Non-Personal

Eighty-four percent of all MPD spending in FY 2014 was for personal services.



MPD FLEET

MPD Fleet, FY 2010 – FY 2014

The MPD maintains a varied fleet of almost 1,700 vehicles.

	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014
Total Marked Cruisers	768	773	770	772	799
Total Unmarked Cruisers	420	422	434	425	426
Total Marked Other*	176	173	179	186	184
Total Unmarked Other**	35	38	48	54	50
Total Scooters (Honda-Harley)	140	140	141	141	136
Total Motorcycles (Harley Davidson FLHTPI)	54	54	54	49	49
Total Boats†	16	16	17	17	17
Miscellaneous‡	24	24	24	25	26
Total	1,633	1,640	1,667	1,669	1,687

Notes:

Data accurate as of 12/23/2014

* Total Marked Other includes marked transport vans, cargo, passenger, SUVs, trucks, wreckers, command bus.

** Total Unmarked Other includes unmarked SUVs, cargo vans, passenger vans, and trucks.

† Boat information provided by SOD Harbor Patrol Unit.

‡ Miscellaneous includes forklifts, generators, traffic machines, trailers, equipment.



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APPENDIX A:

CCTV USE IN THE DISTRICT

The Metropolitan Police Department (MPD) has a Closed Circuit Television (CCTV) system to support public safety operations in the nation's capital. As authorized by District of Columbia Municipal Regulations, the CCTV system may be used to help manage public resources during major public events and demonstrations, to coordinate traffic control on an as needed basis, and to combat crime in District neighborhoods.

The primary goal of the CCTV system is to enhance the safety and security of residents, workers and visitors in the District of Columbia, while vigorously respecting the privacy rights of individuals. CCTV for homeland security provides law enforcement with real-time, visual information during major events such as demonstrations, presidential inaugurations, and the Fourth of July. During periods of heightened alert, the system allows police to monitor public spaces around key installations, without having to assign a large number of uniformed officers to the task. The CCTV system helps the MPD to deploy resources more efficiently and to respond to incidents more quickly and effectively, while continuing to maintain essential neighborhood patrols.

The MPD continues to utilize the neighborhood based camera, which can be deployed according to crime needs and neighborhood concerns, as well as the permanent cameras. Both the neighborhood based and permanent cameras have prominent signage and their locations are listed on the Department's website. MPD purchased five trailer-mounted, portable CCTV systems that are rapidly deployed for special events and for use in emerging "hot spots" not currently covered by the existing neighborhood based or permanent cameras.

The MPD has various community partnerships involving sharing camera feeds with public and private entities. In October 2014, the MPD and Kastle Systems started a new citywide initiative; Capital Shield, which is a public/private video partnership between the MPD, Kastle Systems and local businesses. This partnership allows participants to enroll their current security systems or get recommendations on new video systems. The participant will own and have access to video in the new camera systems. The MPD will also have access during critical incidents. Kastle Systems will add 300 cameras to MPD's existing network. They will also donate 1,000 cameras to local businesses. The MPD also partners with homeowners and businesses to register their existing cameras and encourages the posting of conspicuous signs that make everyone aware of their presence. The presence of cameras alone can help prevent crime. Both of these programs can supply evidence to detectives that they otherwise would not be aware of simply by residents and business in DC signing up and sharing video feeds with the MPD. Participation in both of these programs is entirely voluntary and costs nothing.

While neighborhood based cameras are in all seven police districts, the permanent cameras include public spaces around the National Mall, the US Capitol, the White House, Union Station and other critical installations, as well as major arteries and highways that pass through the District of Columbia.

While many criminals take note of the cameras' publicized locations and rarely commit crimes in full view of the Department's CCTV, the system has provided assistance in gathering information for investigations by showing the paths and directions that both suspects and witnesses have taken following incidents. Footage from CCTVs can be used to confirm or refute a suspect's location at the time of an incident.

The MPD participates in a working group with other city agencies to discuss best practices and methods for sharing footage gathered from Closed Circuit Television (CCTV) to benefit the entire District of Columbia. In 2014, the Department processed 1,858 internal requests for video footage, over the previous year an increase of 1 percent.

JOCC/CCTV Activations

The following is a list of activations of the Department's Joint Operations Command Center (JOCC) during calendar year 2014. During JOCC activations, the Closed Circuit Television (CCTV) system is also activated.

- March for Life January 22
- State of the Union January 28
- Rock -N- Roll Marathon March 13
- IMF/Cherry Blossom Parade April 11-13
- Operation American Spring May 16-17
- Hurricane Exercise June 4-5
- AHOD I June 27-29
- Independence Day Celebrations July 4
- AHOD II July 25-27
- US African Leader's Summit August 3-7
- AHOD III August 22-24
- AHOD IV August 24-26
- Marine Corps Marathon October 26
- Halloween October 31
- Concert of Valor November 10-11
- Ferguson/NYPD Protests December 3-4
- First Amendment March December 12-13

Homeland Security (Permanent) Camera Locations

- 800 block of Vermont Avenue, NW
- Pennsylvania Avenue & 15th Street, NW (2 cameras)
- 19th Street & Dupont Circle, NW
- 5900 MacArthur Blvd NW
- 20th Street & G Street, NW
- 5400 Norton Street, NW
- 18th Street & H Street, NW
- 19th Street & H Street, NW
- 20th Street & H Street, NW
- 18th Street & G Street, NW
- 19th Street & G Street, NW
- Kenilworth Avenue & Foote Street, NE
- Benning Road & Anacostia Avenue, NE
- 660 Anacostia Avenue, NE
- 1000 block of 19th Street, North (Rosslyn, VA)
- 1100 block of Pennsylvania Avenue, NW (2 cameras)
- 200 block of Constitution Avenue, NW
- 500 block of North Capitol Street, NW
- 1000 block of Jefferson Drive, SW
- 300 block of Independence Avenue, SW
- 400 block of L'Enfant Plaza, SW
- First Street & S Street, SW
- Half Street & S Street, SW
- South Capitol & Potomac Avenue, SE
- 1300 block of Wisconsin Avenue, NW
- 3600 block of M Street, NW
- Wisconsin Avenue & M Street, NW
- 1000 block of Vermont Avenue, NW
- 700 block of 18th Street, NW
- 700 block of 19th Street, NW

Neighborhood Crime Camera Locations

Site	District	Site	District	Site	District
10th & F Streets, NW	1	18th Street & Columbia Road, NW	3	Holbrook Street & Neal Street, NE	5
10th & H Streets, NW	1	Kalorama Road & Champlain Street NW	3	Montello Avenue & Morse Street, NE	5
12th & G Streets, NW	1	17th & Euclid Streets, NW	3	Staples & Oates Streets, NE	5
2nd & E Streets, NW	1	14th & Girard Streets, NW	3	1200 block of Meigs Place, NE	5
6th & F Streets, NW	1	9th & T Streets, NW	3	400 block 16th Street, NE	5
6th & G Streets, NW	1	14th & W Streets, NW	3	18th & D Streets, NE	5
7th & G Streets, NW	1	11th & M Streets, NW	3	19th & Rosedale Streets, NE	5
7th & F Streets, NW	1	5th & N Streets, NW	3	21st Street & Maryland Avenue, NE	5
7th & H Streets, NW	1	5th & O Streets, NW	3	1800 block of Benning Road, NE	5
5th & K Streets, NW	1	7th & O Streets, NW	3	4400 block of Quarles Street, NE	6
North Capitol Street & K Street, NW	1	5th & Kennedy Streets, NW	4	1500 block of Kenilworth Avenue, NE	6
100 block of M Street, NW (by First Pl, NW)	1	7th & Kennedy Streets, NW	4	300 block of 50th Street, NE	6
6th & L Streets, NE	1	Colorado Avenue & Kennedy Street, NW	4	3800 block of Minnesota Avenue, NE	6
8th & H Streets, NE	1	1st & Kennedy Streets, NW	4	East Capitol Street & Benning Road, SE	6
1500 block of 1st Street, SW (by P St, SW)	1	3700 block of Georgia Avenue, NW	4	4700 block of Alabama Avenue, SE	6
200 block of K Street, SW	1	4th & Shepherd Streets, NW	4	5000 block of Benning Road, SE	6
15th & Benning Road, NE	1	Georgia Avenue & Allison Street, NW	4	5000 block of Call Place, SE	6
K Street & Potomac Avenue, SE	1	14th and Oak Streets, NW	4	5100 block of Fitch Street, SE	6
15th & East Capitol Streets, SE	1	14th & Quincy Streets, NW	4	4400 block of F Street, SE	6
3273 M Street, NW	2	14th Street & Parkwood Place, NW	4	14th Street & Good Hope Road, SE	6
1267 Wisconsin Avenue, NW	2	Trinidad & Simms Place, NE	5	5300 b/o Dix St, NE (in cut behind housing)	6
3249 M Street, NW	2	10th & Otis Streets, NE	5	5300 b/o Clay Terr, NE (in the horseshoe)	6
3219 M Street, NW	2	4th & Bryant Streets, NE	5	18th & T Streets, SE	7
3131 M Street, NW	2	4th & W Streets, NE	5	16th & W Streets, SE	7
3109 M Street, NW	2	1700 block of Lincoln Road, NE	5	2300 block of Pitts Place, SE	7
3067 M Street, NW	2	18th Place & M Street, NE	5	Ainger & Langston Places, SE	7
33rd & M Streets, NW	2	North Capitol & New York Avenue, NW	5	2600 block of Birney Place, SE	7
3039 M Street, NW	2	19th & I Streets, NE	5	2500 block of Pomeroy Road, SE	7
1237 Wisconsin Avenue, NW	2	3700 block of 12th Street, NE (by Perry St)	5	Elvans & Stanton Roads, SE	7
Wisconsin Avenue & P Street, NW	2	14th Street & Saratoga Avenue, NE	5	1138 Stevens Road, SE	7
1400 block of R Street, NW	3	Montello Avenue & Mt Olivet Road, NE	5	13th Place & Congress Street, SE	7
Sherman Avenue & Harvard Street, NW	3	Montello Avenue & Queen Street, NE	5	MLK Jr & Malcolm X Avenues, SE	7
14th Street & Columbia Road, NW	3	Trinidad Avenue & Meigs Place, NE	5	Wheeler Road & Bellevue Street, SE	7
1300 block Columbia Road, NW (in alley)	3	West Virginia Avenue & Mt Olivet Road, NE	5		
Georgia Avenue & Morton Street, NW	3	16th & Levis Streets, NE	5		

APPENDIX B:

FBI UNIFORM CRIME REPORTING OFFENSES

Like most other jurisdictions, the Metropolitan Police Department (MPD) reports crime two different ways. Primarily, the Department reports crimes that are defined in the District of Columbia Criminal Code. This is according to local law and is how officers classify offenses and makes arrests. The MPD also generates crime data using uniformly established guidelines that were developed by the Federal Bureau of Investigation as the **Uniform Crime Reporting System, or UCR.**

The MPD relies on the DC Code Index Offense information for daily operational and deployment decisions. Residents access this same information to make informed decisions. The MPD has included DC Code Index Offenses in this Annual Report in order to provide an accurate picture of crime trends as they are actually happening in the District of Columbia and because that is how crime is reported to the MPD by residents (see page 15). It is also how crime information is shared with the residents of the District of Columbia.

UCR Crime information has been included here so that residents have access to that standardized crime data. To compare crime trends to other jurisdictions using UCR data, please visit the FBI website.

FBI UCR PART I CRIME DEFINITIONS

The UCR provides a consistent measure of serious crime that can be compared across time periods or regions.

Murder: The willful non-negligent killing of a person.

Forcible Rape: Penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim

Robbery: The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Aggravated Assault: An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault is usually accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

Burglary: The unlawful entry of a structure to commit a felony or theft.

Larceny/Theft: The unlawful taking, carrying, leading or riding away of property from the possession or constructive possession of another.

Motor Vehicle Theft: The theft or attempted theft of a motor vehicle. "Motor vehicle" includes automobiles, trucks and buses, and other self-propelled vehicles that run on land surfaces and not rails.

Arson: Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

APPENDIX B:

FBI UCR CITYWIDE CRIME TRENDS

UCR Part I Crime Rates

The District's UCR crime rate increased by two percent since last year.

	2005		2006		2007		2008		2009	
Estimated Population	582,049		581,530		588,292		591,833		599,657	
	Total	Rate	Total	Rate	Total	Rate	Total	Rate	Total	Rate
Criminal Homicide	196	34	169	29	181	31	186	31	144	24
Rape	165	28	182	31	192	33	186	31	150	25
Robbery	3,502	602	3,604	620	3,985	677	4,154	702	3,998	667
Aggravated Assault	3,854	662	4,453	766	3,566	606	3,609	610	3,295	549
Violent Crimes	7,717	1,326	8,408	1,449	7,924	1,347	8,135	1,375	7,587	1,265
Burglary	3,571	614	3,826	658	3,920	666	3,781	639	3,696	616
Larceny/Theft	14,162	2,433	15,132	2,602	16,476	2,801	18,787	3,174	18,012	3,004
Motor Vehicle Theft	7,467	1,283	7,057	1,214	7,323	1,245	6,191	1,046	5,299	884
Arson	61	10	34	6	63	11	51	9	55	9
Property Crimes	25,261	4,340	26,049	4,479	27,782	4,722	28,810	4,868	27,062	4,513
Total	32,978	5,666	34,457	5,925	35,706	6,062	36,945	6,242	34,649	5,778

	2010		2011		2012		2013		2014	
Estimated Population	601,723		617,996		632,323		646,449		658,853	
	Total	Rate	Total	Rate	Total	Rate	Total	Rate	Total	Rate
Criminal Homicide	132	22	108	17	88	14	104	16	105	16
Rape	184	31	172	28	236	37	393	61	470	71
Robbery	3,914	650	3,756	608	3,725	589	3,661	566	3,232	491
Aggravated Assault	3,238	538	2,949	477	3,399	538	3,725	576	4,004	608
Violent Crimes	7,468	1,241	6,985	1,130	7,448	1,178	7,883	1,219	7,811	1,186
Burglary	4,224	702	3,849	623	3,519	557	3,315	513	3,463	526
Larceny/Theft	18,050	3,000	20,124	3,256	22,196	3,510	22,987	3,556	25,881	3,928
Motor Vehicle Theft	4,864	808	4,339	702	3,549	561	3,147	487	3,683	559
Arson	49	8	61	10	50	8	-	-	-	-
Property Crimes	27,187	4,518	28,373	4,591	29,314	4,636	29,449	4,556	33,027	5,013
Total	34,655	5,759	35,358	5,721	36,762	5,814	37,332	5,775	40,838	6,198

Note: Arson UCR cases are no longer reported by the MPD.

APPENDIX B:

FBI UCR VIOLENT CRIMES

UCR Part I Crime

Overall UCR crime increased 9 percent from in 2014.

	2010	2011	2012	2013	2014
Criminal Homicide	132	108	88	104	105
Rape	184	172	236	393	470
Robbery	3,914	3,756	3,725	3,661	3,232
Aggravated Assault	3,238	2,949	3,399	3,725	4,004
Burglary	4,224	3,849	3,519	3,315	3,463
Larceny/Theft	18,050	20,124	22,196	22,987	25,881
Motor Vehicle Theft	4,864	4,339	3,549	3,147	3,683
Arson	49	61	50		
Total	34,655	35,358	36,762	37,332	40,838
% Change		2.0%	4.0%	1.6%	9.4%

*Arson UCR cases are no longer reported by the MPD.

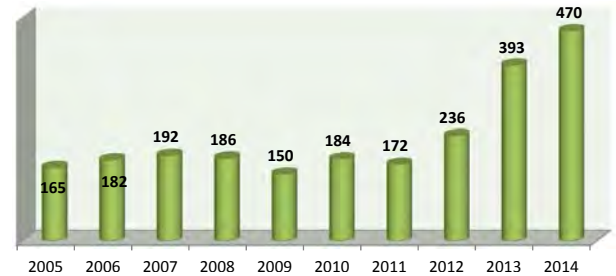
Murder

The number of murders in DC decreased by 46 percent since 2005.



Forcible Rape

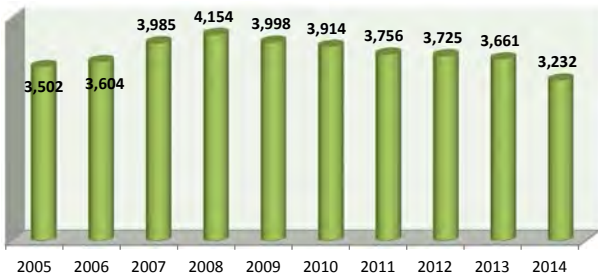
The 2013 definition of rape for the Uniform Crime Report (UCR) was revised to account for all forms of rape, regardless of the victim's gender, relationship to the offender, or the mode of penetration.



APPENDIX B: FBI UCR PROPERTY CRIMES

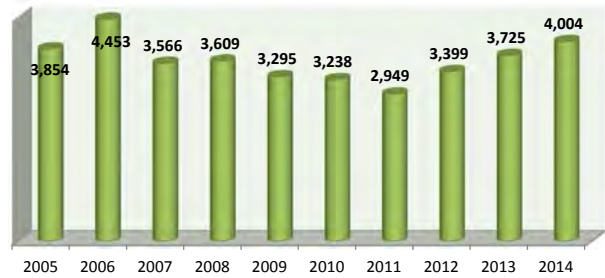
Robbery

UCR Robberies are down almost 12 percent compared to last year.



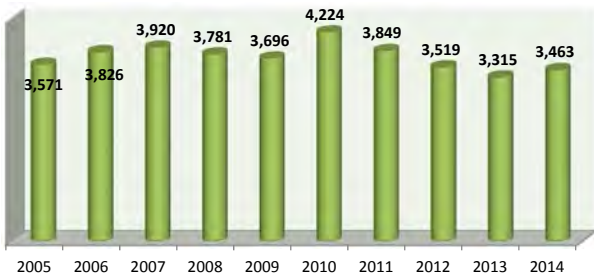
Aggravated Assault

In 2014, aggravated assaults increased by 7.5 percent compared to the previous year.



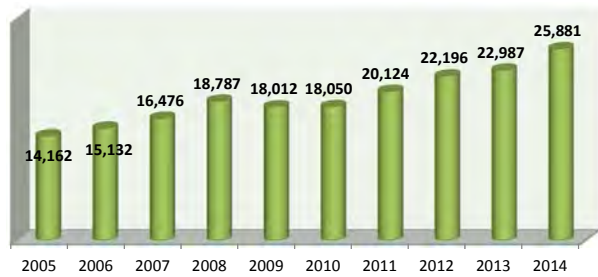
Burglary

Though up slightly from last year, burglary is down 18 percent from 2010.



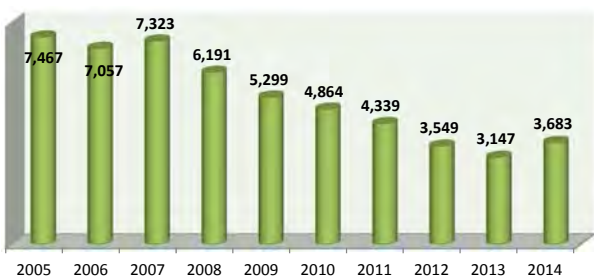
Larceny/Theft

Following a small decrease in 2009, the number of larceny/thefts have increased over the past few years.



Motor Vehicle Theft

Auto thefts have increased over the past couple years, but remain 50 percent lower than a decade ago.



APPENDIX C:

BIAS-RELATED CRIME IN THE DISTRICT OF COLUMBIA

The government of the District of Columbia and the Metropolitan Police Department (MPD) are committed to working with the community to address and reduce hate crimes and perceptions of bias in our city. All individuals – whether they are people in targeted communities or those who might commit a hate crime – should know that intolerance and hate crimes have no place in our vibrant city. While the District strives to reduce crime for all residents of and visitors to the city, hate crimes can make a particular community feel vulnerable and more fearful. In order to combat hate crimes, everyone must work together not just to address allegations of hate crimes, but also to proactively educate the public about hate crimes. The following report highlights recent trends in hate or bias-related crimes, and efforts in the District to address them.

Highlights

A cornerstone of Chief of Police Cathy L. Lanier’s policing philosophy is that in order to combat crime, the police must have a strong and trusting relationship with the community. The Department’s commitment to this principle is as important to addressing hate crimes as it is to reducing homicides. With this in mind, it is important to highlight the work MPD does to build trust with communities that are often victimized by bias-related crimes, even though the connection to hate crimes may not be obvious.

In 2014, the Department continued its work with the Hate Crimes Assessment Task Force (HCATF). At the request of Chief Lanier, the Anti-Defamation League (ADL) formed the HCATF in 2012 to assess the Metropolitan

Police Department’s outreach efforts and partnerships with various communities in the city and its investigation and reporting of hate crimes. Task force members include the ADL, Human Rights Campaign, National Center for Transgender Equality, the Leadership Conference for Civil and Human Rights, and two of the nation’s leading academic experts on the causes and impact of hate violence, Professor Jack McDevitt of Northeastern University and Professor Jim Nolan of West Virginia University. The task force conducted an impartial review of MPD’s programs, comparing them with programs in other departments in the nation, and identifying any areas that might be strengthened. Not only did the task force review policies and curriculum, it conducted interviews with members of the MPD and lesbian, gay, bisexual, and transgender (LGBT) community advocates, and hosted four community meetings.

The HCATF’s report, which is available on the MPD website (www.mpdc.dc.gov/MPD_Response_HCATF_Report) was issued in February 2014. Chief Lanier requested this assessment to improve the Department’s response to hate crimes and to strengthen MPD’s relationship with the LGBT community. It is the Department’s hope that our response to the HCATF Report and commitment to implementing its recommendations will establish the basis for a new level of partnership with the LGBT community based on our shared vision and values.

After the release of the report, MPD immediately began meeting with community partners on plans to implement the recommendations. The Department worked throughout 2014 to develop training for all of its members on bias-

Types of Bias

Type of Bias	2010	2011	2012	2013	2014
Ethnicity/National Origin	4	7	5	3	3
Race	14	28	13	18	13
Religion	4	2	6	6	8
Sexual Orientation	35	43	46	31	28
Gender Identity / Expression	10	11	9	12	15
Disability	0	0	1	0	1
Political Affiliation	1	0	1	0	1
Homelessness	0	1	0	0	2
Total	68	92	81	70	71

BIAS-RELATED CRIME IN THE DISTRICT OF COLUMBIA

related crimes, LGBT cultural competency, and public safety issues of importance to the LGBT community. The 2015 training, which is among the most comprehensive of any police department in the nation, includes two parts: an online module that members will review before participating in a 4-hour class guided by a full-time or affiliate officer of MPD's Gay and Lesbian Liaison Unit. The class time will focus on interactive discussions, videos of community members discussing their experiences with police, and scenarios designed to present officers with situations they may encounter on patrol.

In June, Chief Lanier was the guest speaker at a Town Hall Meeting on Public Safety Issues in the Transgender Community. Co-hosted by Casa Ruby, the DC Center for the LGBT Community, DC Trans Coalition, Gay and Lesbian Activists Alliance (GLAA), Gays and Lesbians Opposing Violence (GLOV), Helping Individual Prostitutes to Survive (HIPS), and SMYAL, community members were able to ask the Chief about a wide range of issues. In addition, Chief Lanier shared important information on transgender hate crimes in the District from 2007 through 2013. Updated data is provided in this report.

Bias-Related Crimes Law

It is important for the community to know what is —

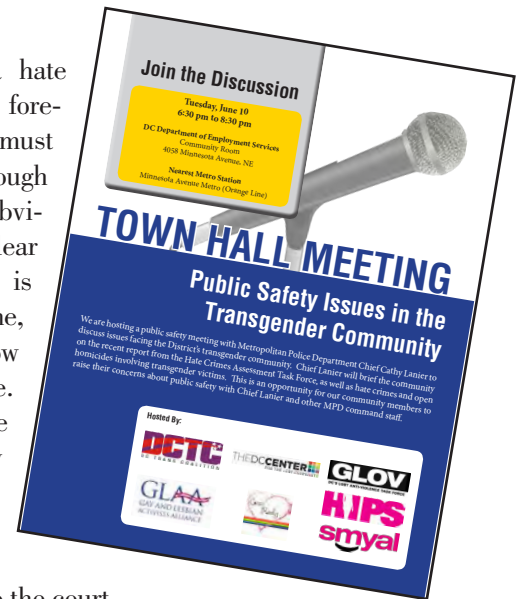
Types of Crime

Type of Offense	2010	2011	2012	2013	2014
Aggravated Assault	17	25	10	12	10
Arson	0	0	0	0	0
Burglary	0	0	0	0	0
Defacing/Destruction of Property	7	15	9	8	13
Homicide	0	0	0	0	0
Kidnapping	0	0	0	0	0
Larceny/Theft	0	0	0	0	0
Other Misdemeanors	0	0	0	0	0
Rape	1	0	0	0	1
Robbery	11	7	15	7	3
Simple Assault	20	39	33	31	31
Stalking	1	0	14	0	0
Threats	11	6	0	12	13
Total	68	92	81	70	71

For consistency with FBI reporting, the offense types are provided according to FBI offense categories.

and is not — a hate crime. First and foremost, the incident must be a crime. Although that may seem obvious, we must be clear that most speech is not a hate crime, regardless of how offensive it may be. Moreover, a hate crime is not really a specific crime; rather it is a designation that makes available to the court

an enhanced penalty if a crime demonstrates the offender's prejudice or bias based on the actual or perceived traits of the victim. In short, a hate crime is not a crime, but rather a possible motive for a crime. Needless to say, it can be difficult to establish a motive for a crime, and even more difficult for prosecutors to prove it in court beyond a reasonable doubt. Therefore the classification as a bias-related crime is subject to change as an investigation proceeds — even as prosecutors continue an investigation.



APPENDIX C:

BIAS-RELATED CRIME IN THE DISTRICT OF COLUMBIA

Under the Bias-Related Crime Act of 1989 (D.C. Official Code § 22-3700 et. seq.), to qualify as a hate or bias-related crime in the District of Columbia, an incident must meet the standards for both a “designated act” and a “bias-related crime:”

“Designated act,” meaning a criminal act, including arson, assault, burglary, injury to property, kidnapping, manslaughter, murder, rape, robbery, theft, or unlawful entry, and attempting, aiding, abetting, advising, inciting, conniving, or conspiring to commit arson, assault, burglary, injury to property, kidnapping, manslaughter, murder, rape, robbery, theft, or unlawful entry. D.C. Official Code § 22-3701.

“Bias-related crime,” meaning a designated act that demonstrates an accused’s prejudice based on the actual or perceived race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity or expression, family responsibility, homelessness, physical disability, matricu-

lation, or political affiliation of a victim of the subject designated act.

In order to successfully prosecute a hate crime, the government must establish beyond a reasonable doubt both that the defendant committed the crime, and that he or she was motivated by prejudice because of an actual or perceived difference. It is not sufficient to merely prove that the defendant belonged to a different group than the victim; the criminal act had to have been motivated by the prejudice. If a person is found guilty of a hate crime, the court may fine the offender up to 1½ times the maximum fine and imprison him or her for up to 1½ times the maximum term authorized for the underlying crime. *D.C. Official Code § 22-3703.*

Addressing Bias-Related Crime

The District of Columbia is a leader in the area of preventing and combating bias-related crimes and has been recognized for its efforts. The Department works proac-

Location

District	First			Second			Third			Fourth			Fifth			Sixth			Seventh			Total		
	2012	2013	2014	2012	2013	2014	2012	2013	2014	2012	2013	2014	2012	2013	2014	2012	2013	2014	2012	2013	2014	2012	2013	2014
Ethnicity/ National Origin	1	0	0	3	1	1	1	0	1	0	0	0	0	0	1	0	2	0	0	0	0	5	3	3
Race	5	5	1	2	0	3	3	6	4	3	1	3	0	3	1	0	1	1	0	2	0	13	18	13
Religion	1	0	1	3	5	6	2	0	0	0	1	1	0	0	0	0	0	0	0	0	0	6	6	8
Sexual Orientation	3	2	3	3	0	5	17	13	2	7	0	7	3	3	4	5	4	2	8	9	5	46	31	28
Gender Identity / Expression	2	3	1	0	0	0	1	4	1	1	1	3	0	0	4	3	3	3	2	1	3	9	12	15
Disability	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	1
Political Affiliation	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Homelessness	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2
Total	13	10	7	11	6	17	25	23	8	11	3	15	3	6	10	8	10	6	10	12	8	81	70	71

The figures reported comply with DC Official Code § 22-3700. Because the DC statute differs from the FBI Uniform Crime Reporting definitions, and includes categories not included in the FBI definitions, these figures may be higher than those reported to the FBI. All figures are subject to change if new information is revealed during the course of an investigation or prosecution.

BIAS-RELATED CRIME IN THE DISTRICT OF COLUMBIA

tively to ensure that bias-related crimes are reported and investigated in a consistent manner through a systematic and open process. The Department's strategy to address bias-related crime includes specialized community policing, enhanced training, and strong data reporting.

The Department's Special Liaison Units—the Asian Liaison Unit, Deaf and Hard of Hearing Unit, Gay and Lesbian Liaison Unit, and the Latino Liaison Unit—work closely with historically underserved communities, serving as a model for community policing. In November 2009, MPD launched an expansion of the liaison units to include trained “affiliate officers” working on patrol in each district. Affiliate officers have volunteered to receive specialized training on diverse communities, their particular issues, and how to best serve them.

The affiliates continue to work in their home district, but receive coordinated support, information, and trainings through the Liaison Units. For instance, in addition to receiving at least one week of specialized training, one to two affiliate members are detailed at a time to their selected focus unit for a one-month immersion detail. This expansion enables MPD to:

- Enhance response to these communities throughout the city, 24 hours a day, seven days a week.
- Provide consistent information to these communities, while ensuring that information about their needs is integrated into services in each police district.
- Reinforce the messages of progressive training, policies, and procedures throughout the Department.

A primary role of the Liaison Units is outreach to the represented communities. These communities have historically been underserved by law enforcement in major metropolitan areas, but that is not the case here in the District, where the Liaison Units and affiliate officers serve as a bridge to these members of our larger community whose diversity contributes to the vibrancy of our city. The Special Liaison Division hosts and participates in meetings and presentations, and provides the community with public safety materials and information that will help promote a better understanding of interacting with MPD members in

criminal and casual contact situations.

We strive to improve the reporting of crimes and bias crimes by providing outreach and educational sessions to the community on the importance of reporting crime. For example, members of the Liaison Units meet monthly with LGBT community advocates, speak regularly on Latino radio, and host presentations to and discussions with students about tolerance and safety. In addition to community-building and education efforts, the Division serves as a communication conduit between the police and the community every day. The SLD established an email group to provide an effective tool for direct and timely communication between police and all participating members of the SLD community. The Department posts information to the email group about crimes affecting the community.

Bias-Related Crimes Data

Reports of bias-related crimes as defined under District law increased slightly in 2014, from 70 crimes to 71. In 2014, destruction of or defacing property increased from eight to 13 crimes. Approximately eight out of every 10 hate crimes was a crime against a person, compared to nearly nine of every 10 hate crimes in 2013. The reduction in crimes against persons was largely driven by the Department's success in driving down robberies citywide. In each of the past two years, bias-related robberies have been cut in half. Simple assaults remained the most common type of hate crimes (44%), followed by defacing or destruction of property and threats (18% for each). Fourteen percent of the hate crimes were aggravated assault and four percent were robberies. Bias related to sexual orientation has remained the most frequent type of bias for hate crimes in the District, accounting for 39 percent of all hate crimes in 2014. Together, three out of every five bias-related crimes were based on sexual orientation or gender identity/expression.

In 2014, the Second District accounted for the highest percentage of hate crimes (24%) followed by the Fourth District (21%). Hate crimes in 2014 were mostly concentrated in the areas around McPherson/Farragut Square, Columbia Heights, and Foggy Bottom.

APPENDIX C:

BIAS-RELATED CRIME IN THE DISTRICT OF COLUMBIA

Bias-Related Crimes in the Transgender Community: A Special Report

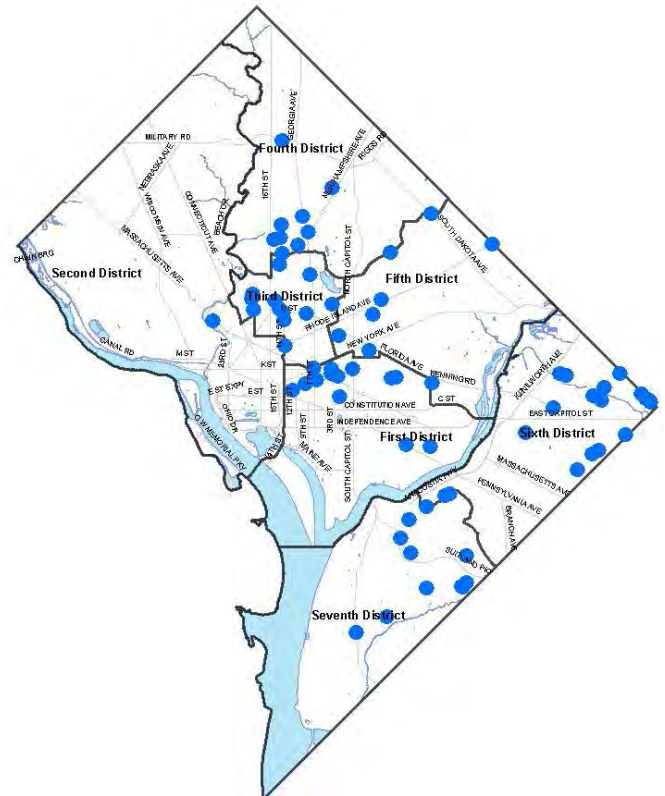
In 2014, MPD produced a special analysis of bias-related crimes in the transgender community. This information has been updated to include all of 2014 and is presented here.

Location

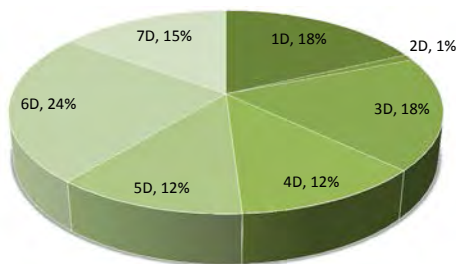
- Since 2007, the Sixth District had the highest number of transgender hate crimes (24%), followed by the First and Third districts (18% each).
- The highest concentrations of transgender hate crimes by neighborhood were in the entertainment areas around Columbia Heights, Adams Morgan, the U Street NW corridor, and Chinatown / Gallery Place.

Crime Type

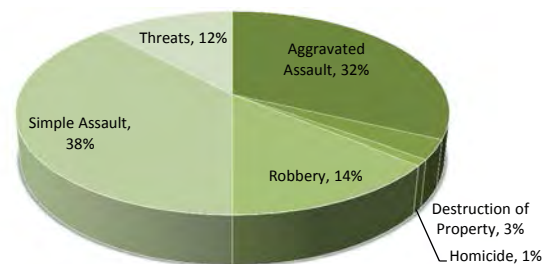
- The majority of transgender hate crimes were crimes against persons.
- Since a hate crime is not actually a crime category but instead the motive for a crime, it is not surprising that few property crimes are identified as hate crimes. Motives are not usually apparent in property crimes unless derogatory language is used.
- More than 4 out of 5 of all transgender hate crimes in the District were assaults or threats.



Bias-Related Crime (Transgender): Location



Bias-Related Crime (Transgender): Crime Type



Note: In the District of Columbia Official Code, such a bias is called a gender identity or expression bias. See page 4 for a more detailed definition.

BIAS-RELATED CRIME IN THE DISTRICT OF COLUMBIA

Bias-Related Crimes in the Transgender Community: A Special Report

Time and Day

- Two-fifths (40%) of all transgender hate crimes occur between 9 pm and 3 am. Twenty-two percent (22%) of transgender hate crimes occurred between midnight and 3 am; another 18% occurred between 9 pm and midnight.
- More transgender hate crimes occurred on Saturdays between midnight and 3 am than during any other block of time.
- Although the number of transgender hate crimes is a small sample size, the peak time on Saturday mornings is similar to the peak time for all crimes in the same crime categories of aggravated assault, simple assault, homicide, robbery, and threats. (Destruction of property was excluded from Table 2 because the incident time is often difficult to determine.)

Table 1: Time & Day of Transgender Hate Crimes (2007 – 2014)

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	Percent
Midnight – 3 am	0	1	2	3	1	9	0	22%
3 am – 6 am	1	1	2	1	0	1	1	9%
6 am – 9 am	0	0	0	0	2	1	0	4%
9 am – noon	0	0	0	0	1	0	1	3%
Noon – 3 pm	0	1	2	1	2	1	0	9%
3 pm – 6 pm	2	1	2	1	2	3	0	15%
6 pm – 9 pm	2	3	3	0	0	2	2	16%
9 pm – midnight	5	1	2	0	2	2	1	18%
Unknown	0	0	0	0	2	1	0	4%
Percent	14%	11%	18%	8%	16%	27%	7%	

Table 2: Time & Day of All Assaults, Homicides, Robberies, & Threats (2012-2014)

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	Percent
Midnight – 3 am	1%	1%	1%	1%	2%	4%	4%	15%
3 am – 6 am	0%	1%	1%	1%	1%	2%	2%	7%
6 am – 9 am	1%	1%	1%	1%	1%	1%	1%	5%
9 am – noon	1%	1%	1%	1%	1%	1%	1%	9%
Noon – 3 pm	2%	2%	2%	2%	2%	2%	2%	12%
3 pm – 6 pm	2%	2%	2%	2%	2%	2%	2%	16%
6 pm – 9 pm	3%	3%	2%	2%	3%	2%	2%	18%
9 pm – midnight	3%	2%	2%	3%	3%	3%	2%	18%
Percent	13%	13%	13%	13%	15%	16%	16%	

APPENDIX C:

BIAS-RELATED CRIME IN THE DISTRICT OF COLUMBIA

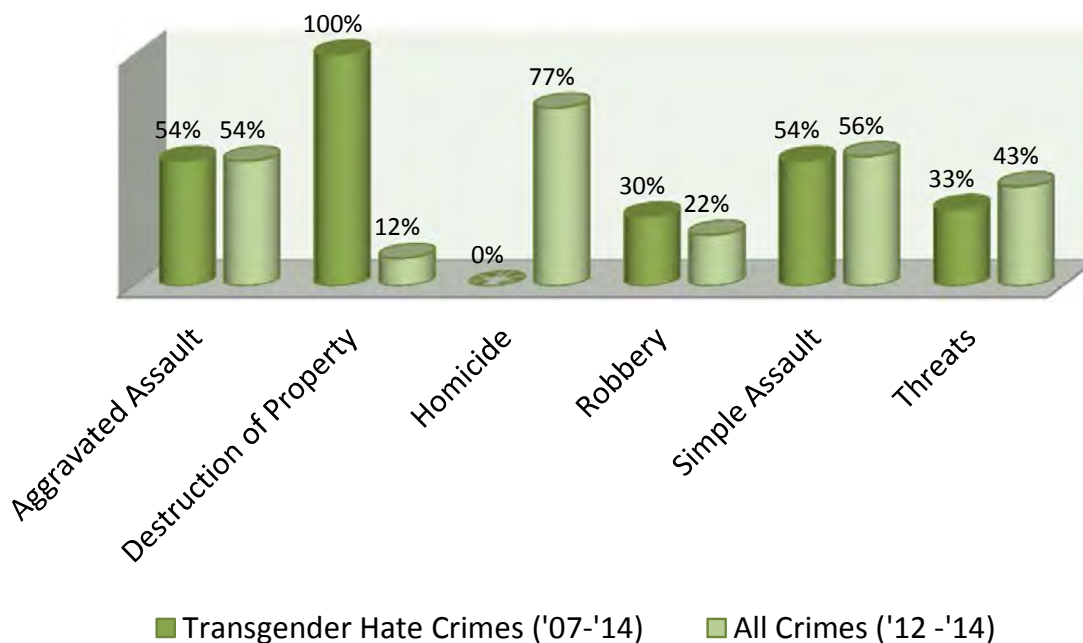
Bias-Related Crimes in the Transgender Community: A Special Report

Closure Rates

- The chart below, which compares the closure rates of all transgender hate crimes to all crimes of that particular crime type, shows that transgender hate crimes are generally as likely to be closed as any other crime.
- For robbery and destruction of property, the transgender hate crime closure rates are higher than the comparable closure rates. Bias-motivated aggravated assaults are closed at the same rate as all aggravated assaults.
- For homicides, simple assault, and threats, transgender hate crime closure rates were lower than the comparable closure rates. Several factors

contribute to this. First, as explained in the Notes section on page 4, the FBI closure rate methodology used for homicides (as well as robbery and aggravated assaults) includes closures for crimes happening in prior years. Since hate crimes were not classified with a transgender bias before 2007, there are no earlier closures included in the rate. Second, non-bias related assaults and threats are more likely to involve an offender who is known to the victim and therefore more likely to be closed with an arrest; hate crimes are more likely to be committed by a stranger, making them more difficult to close.

Closure Rates



Note: With a small number of cases, a single arrest can lead to dramatic changes in percentages. Therefore the percentages for destruction of property (2 cases) and homicide (1 case) closures should be interpreted with caution.

BIAS-RELATED CRIME IN THE DISTRICT OF COLUMBIA

Bias-Related Crimes in the Transgender Community: A Special Report

About the Data

Throughout this report, the data on transgender hate crimes includes all crimes classified as such from 2007 through 2014. For the comparison data, only 2012 - 2014 were used because of the challenge of working with large sets of data from older records management systems.

About the Closure Rates

The closure rates for transgender hate crimes presented here are calculated as the number of supported transgender hate crimes closed between 2007 – 2014, divided by the number of cases occurring during that time period.

The calculation for homicide, robbery, and aggravated assault is different. Every year, MPD and jurisdictions around the country report closure rate information to the Federal Bureau of Investigation (FBI) on certain crime categories (including homicide, robbery, and aggravated assault) as defined by a standard FBI definition. The rates are calculated by dividing the total number of cases closed in a calendar year, regardless of when the crime occurred, by the total number of cases in that calendar year. Thus, if MPD closed a homicide in 2014 that occurred in 2000, it is carried as a closure in 2014. The closure rates for “All Crimes” for aggravated assaults, robbery, and homicide presented here are calculated in accordance with these FBI standards. Because these include prior year cases, these will generally be HIGHER than the rates for the transgender hate crimes since the classification did not exist in District law before 2007.

The FBI does not collect data on closure rates for destruction of property, simple assaults, and threats. These were calculated for this analysis in the same manner as the hate crime closure rates. However, these figures are subject to change as they have not been subject to the same internal audit as the FBI closure rates.

APPENDIX D:

LITTERING ENFORCEMENT IN DC

In December 2008, the Council of the District of Columbia passed the Anti-Littering Amendment Act of 2008. The legislation provided new tools to support the enforcement of littering. Police officers, with round-the-clock presence on the streets of the District, can be an important part of the routine enforcement necessary to keep our city clean by deterring people from littering. In addition, in January 2011 the final legislative change that was needed to begin littering enforcement became effective. In order to handle any littering tickets issued to juveniles, the Office of Administrative Hearings (OAH), which adjudicates littering tickets, needed juvenile confidentiality requirements waived for these civil tickets. With this legislation in place, the Metropolitan Police Department (MPD) proceeded with its pilot for littering enforcement.

General Littering

The Anti-Littering Amendment Act of 2008 amended the existing littering statute to establish an affirmative requirement that a person stopped for a non-traffic littering violation provide the officer with his or her accurate name and address for the citation. Without accurate identifying information, the government's ability to hold violators accountable for this civil offense is limited. Violators who do not provide a valid name and address to an officer citing them for a civil non-traffic littering violation can be arrested. The criminal offense of refusing to provide an accurate name and address is adjudicated by the Superior Court of the District of Columbia, with a penalty, upon conviction, of not less than \$100 or more than \$250. The

HELP KEEP DC CLEAN

A clean city is essential to the health and safety of our residents and the economic vitality of our neighborhoods. Everyone shares responsibility for maintaining a clean and green city! The Department of Public Works and the Mayor's Office of the Clean City will continue to lead DC's litter prevention efforts, as keeping the city clean is central to their mission. But, Metropolitan Police Department officers, with their round-the-clock presence on the streets, will also help deter people from littering.

New Littering Enforcement

On September 1, 2014, MPD launched citywide enforcement of the District of Columbia's anti-littering laws, allowing officers to issue \$75 Notices of Violation (NOV) or make an arrest of any pedestrian observed littering. The citywide enforcement comes after warnings were issued during the month of August.

- If an officer sees you dropping garbage, trash, debris, or any other kind of discarded material on public space, in waterways, or on someone else's private property, you may receive a \$75 Notice of Violation for littering.
- If you are issued an NOV for littering, you are required to provide an accurate name and address to the officer. If you refuse or fail to provide an accurate name and address, you can be arrested. Upon conviction, you will be fined an additional \$100 to \$250 by the DC Superior Court.
- Failure to respond to the NOV for littering by either paying the fine or appealing the ticket will result in additional penalties.

Continuing Littering Enforcement

MPD officers will continue to issue \$100 traffic tickets to the driver of any vehicle where an officer observes either the driver or any passenger toss trash of any kind onto someone else's private property or onto any public space, such as streets, alleys, or sidewalks.

Questions

If you have questions, please contact Senior Police Officer Keith DuBeau (Monday – Friday, 8 am – 4 pm, at 202.345.1007 or keith.dubeau@dc.gov).



METROPOLITAN POLICE DEPARTMENT
300 Indiana Avenue, NW | Washington, DC 20001
www.mpd.dc.gov | Twitter @DCPoliceDept



underlying littering violation is adjudicated by OAH. The fine for this littering violation is \$75.

The Department, in partnership with OAH, developed the form, process, and tracking to be used for civil violations written by MPD and adjudicated by OAH. Because the ticket and adjudication process with OAH was new, enforcement began with a pilot in the Fourth District. The pilot is important so that OAH and MPD can ensure that a member of the MPD is

Disposition	1D	2D	3D	4D	5D	6D	7D	Citywide
Defaults	0	0	1	3	1	9	3	17
Dismissed	0	0	0	0	0	1	0	1
Total Notices of Violation	2	1	1	8	5	16	11	44

*Figures do not add up to the number of tickets issued in the calendar year because tickets or hearings may still be pending.

APPENDIX D: LITTERING ENFORCEMENT IN DC

notified and attends every hearing, and that police officers throughout the Department are trained to write tickets that will be supported in adjudication. In order to evaluate the effectiveness of the process and training, a sufficient number of tickets must go through the entire process, with violators either: (1) admitting the violation and mailing in the fine; (2) denying the violation and requesting a hearing in person; or (3) admitting the violation with an explanation and requesting a hearing by mail.

Littering enforcement was implemented in three phases: a pilot launched in the Fourth District on May 1, 2011; Phase 2 of the pilot, launched in the Sixth District on August 1, 2012; and citywide enforcement, launched August 1, 2014. In each phase, warning Notices of Violation (NOV), or tickets, were issued for the first month in any expansion area. The Department distributed informational flyers to the community in English, plus six additional languages: Amharic, Chinese, French, Korean, Spanish, and Vietnamese. In order to issue a ticket, an officer must personally observe the litterer intentionally or carelessly dropping rubbish, waste matter, refuse, garbage, trash, debris, dead animals or other discarded materials of every kind and description, on public space, in waterways, or on private property not under his or her control.

Littering from a Vehicle

The Act also established a new violation for littering from a vehicle. It provides that “No person shall dispose or cause or allow the disposal of litter from a vehicle upon any public or private property. Litter shall include all rubbish, waste matter, refuse, garbage, trash, debris, dead animals, or other discarded materials of every kind and description.” (DC Municipal Regulations § 18-2221.6). The penalty for the offense is a \$100 fine, with any appeals adjudicated by the Department of Motor Vehicles. Since this violation is enforced and adjudicated similar to other civil traffic violations, it could be and was immediately implemented citywide. The number of tickets issued and dismissed in calendar year 2014 is provided below.

2014 Littering From a Vehicle Tickets

Unit	Issued	Dismissed
1st District	9	1
2nd District	4	0
3rd District	16	1
4th District	7	1
5th District	14	6
6th District	11	2
7th District	5	1
Other MPD	1	0
Total	67	12

APPENDIX E:

CITIZEN COMPLAINTS

The Metropolitan Police Department (MPD) is committed to providing professional, high-quality services to all; the MPD does not tolerate officer misconduct or wrongdoing. The MPD encourages individuals who believe they have been subjected to, or witnessed, police misconduct of any type, to report the incident to either the MPD or the DC Office of Police Complaints (OPC).

The Internal Affairs Bureau (IAB) is the internal MPD unit responsible for ensuring that all complaints of officer misconduct are handled properly. IAB investigates complaints filed at anytime alleging any type of misconduct, including misconduct that can be investigated by OPC and anonymous complaints.

What Is the Process Once a Complaint Is Made?

A complaint may be submitted to either the MPD or OPC. Complaints submitted to MPD go through the following review process.

- ▶ **Step 1: The complaint is filed with the MPD.**
- ▶ **Step 2: The MPD official responsible for investigating the complaint contacts the complainant to let him or her know it is being investigated. If necessary, the official will obtain additional information.**
- ▶ **Step 3: The complaint is investigated; witnesses and the officer against whom the complaint is filed are interviewed. The officer is entitled to know the complainant's name, if it is known, and the nature of the complaint. However, the MPD will not reveal the complainant's name if the complainant requests to remain anonymous.**
- ▶ **Step 4: The Investigation is completed and one of the following conclusions is made:**
 - Sustained** – The person's allegation is supported by sufficient evidence to determine that the incident occurred and the actions of the officer were improper.
 - Insufficient Facts** – There are insufficient facts to decide whether the alleged misconduct occurred.
 - Exonerated** – A preponderance of the evidence shows that the alleged conduct did occur but did not violate MPD policies, procedures, or training.
 - Unfounded** – The investigation determined no facts to support that the incident complained of actually occurred.
- ▶ **Step 5: The complainant is notified of the outcome of the investigation. If the complainant does not agree, he or she may appeal the decision in writing by sending a letter to the Chief of Police at 300 Indiana Ave., NW, Rm. 5080, Washington, DC 20001.**

APPENDIX E: CITIZEN COMPLAINTS

The Two Distinct Processes for Reviewing and Investigating Complaints

DC Office of Police Complaints (OPC):

- Is a District of Columbia Government agency that is independent of the MPD and has its own investigative staff.
- Gives individuals a choice to have police misconduct complaints investigated by an agency other than the MPD.
- Has authority to investigate complaints filed within 45 days of the underlying incident, and that allege harassment; use of unnecessary or excessive force; use of language or conduct that is insulting, demeaning, or humiliating; discriminatory treatment; retaliation for filing a complaint with OPC; or failure to wear required identification or refusal to provide name and badge number when requested to do so by a member of the public.

Metropolitan Police Department (MPD):

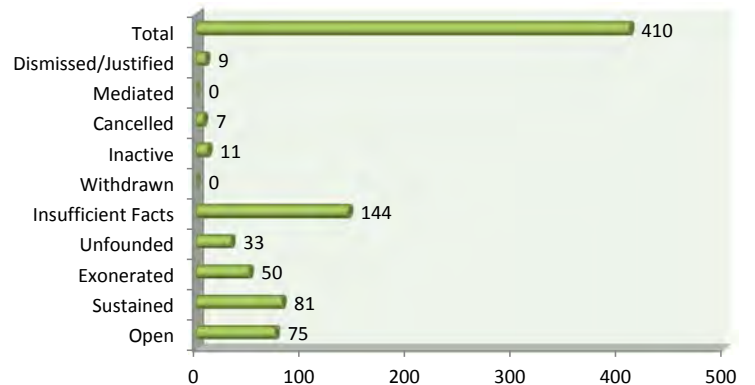
- Investigates complaints against its members through the MPD Internal Affairs Bureau (IAB) and chain-of-command officials.
- Investigates complaints filed at anytime alleging any type of misconduct, including misconduct that can be investigated by OPC.
- Investigates anonymous complaints.

APPENDIX E: CITIZEN COMPLAINTS

Harassment Allegation

Harassment Type	Total
Unlawful Search	1
Illegal Search	3
Bad Ticket	7
Unlawful Stop	7
Unlawful Detention	4
Landlord Tenant	0
False Arrest	3
Demeanor Tone	5
Discrimination: Sex	0
Discrimination: Race	1
Discrimination: National Origin	0
Abuse of Power	6
Other	8
Total	45

Disposition of Cases



Specific Allegations of Force

Subcategories	Total
Choke Hold	0
Foot on Back	0
Forceful Frisk	0
Handcuffs too Tight	4
Push or Pull with Impact	6
Push or Pull without Impact	9
Strike: Kick	1
Strike: Punch	1
Strike: With Object	2
Strike: While Handcuffed	1
Other	4
Total	28

Allegation of Discrimination

Discrimination Type	Total
Race	7
Racial Profiling	2
Sex	0
Sexual Orientation	0
Other	0
Total	9

APPENDIX E: CITIZEN COMPLAINTS

Allegations of Misconduct

Allegation Type	
Other	8
Rude and Unprofessional	88
Misconduct	0
Fail to Take Police Action	40
Conduct Unbecoming	3
Harassment	45
Excessive Force/Use of Force	28
Poor or Lack of Police Service	64
Language Abuse	20
Abuse of Authority	59
Fail to Take Police Report	20
Orders and Directives	0
Neglect of Duty	1
Threats/Intimidation	11
Bias/Discrimination	2
Racial Profiling	2
Illegal Search	6
Improper Use of Police Vehicle	0
Unknown	0
Falsification of Reports	0
Mishandling Property	0
Assault	0
Destruction of Property	0
Fail to Provide ID	0
Rude, Condescending	0
Sexual Harassment	0
Sexual Misconduct	0
Theft	0
Unfair Treatment	0
Untruthful Statement	0
False/Unlawful Arrest	13
Total	410

Status of Pending Complaints

Pending Complaints	Total
Under Investigation by Chain of Command	47
Under Investigation by IAB	22
Referred to USAO	6
Under Investigation by OPC	0
Total	75

APPENDIX E:

CITIZEN COMPLAINTS: OFFICER INFORMATION

Demographics of Officers who Received Complaints

Gender		
Male	378	78%
Female	89	18%
Unidentified	16	3%
Race		
Black	257	53%
White	164	34%
Hispanic	35	7%
Asian	10	2%
Other	0	0%
Unidentified	17	4%
Total	483	100%

Age of Officer

Age	
21-25	13
26-30	65
31-35	84
36-40	78
41-45	60
46-50	83
51-55	62
56-60	16
61-65	5
Unknown	17
Total	483

Officer Assignment

District	
First District	61
Second District	47
Third District	51
Fourth District	44
Fifth District	89
Sixth District	65
Seventh District	72
Other	44
Unidentified	10
Total	483

Officer's Years of Service

Number of Years	
Under 3 Years	85
3-5 Years	11
6-10 Years	107
11-15 Years	79
16-20 Years	49
21-25 Years	24
26-30 Years	91
50 Years or More	21
Unknown	16
Total	483

Failure to Identify

Failure to Display Name and Badge	1
Failure to Provide Name and Badge on Request	2
Other	0
Total	3

CITIZEN COMPLAINTS: OFFICER INFORMATION

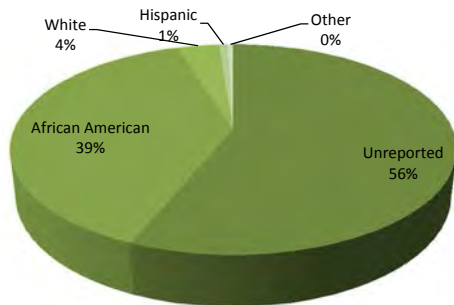
Officers with Multiple Complaints

Two Complaints	39
Three Complaints	8
Four Complaints	4
Five Complaints	0
Total	51

Complainants who Filed Multiple Complaints

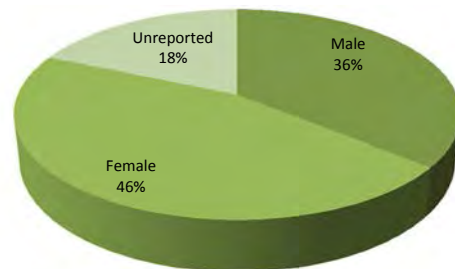
Two Complaints	9
Three Complaints	0
Four Complaints	0
Total	9

Complainant's Race



Note: Some cases have multiple complainants.

Complainant's Gender



Note: Some cases have multiple complainants.

APPENDIX F: REMEMBERING OUR FALLEN HEROES

The Metropolitan Police Department dedicates this report to the outstanding and heroic members who died in the line of duty. Their service and sacrifice are deeply appreciated and forever remembered.

2000-Present

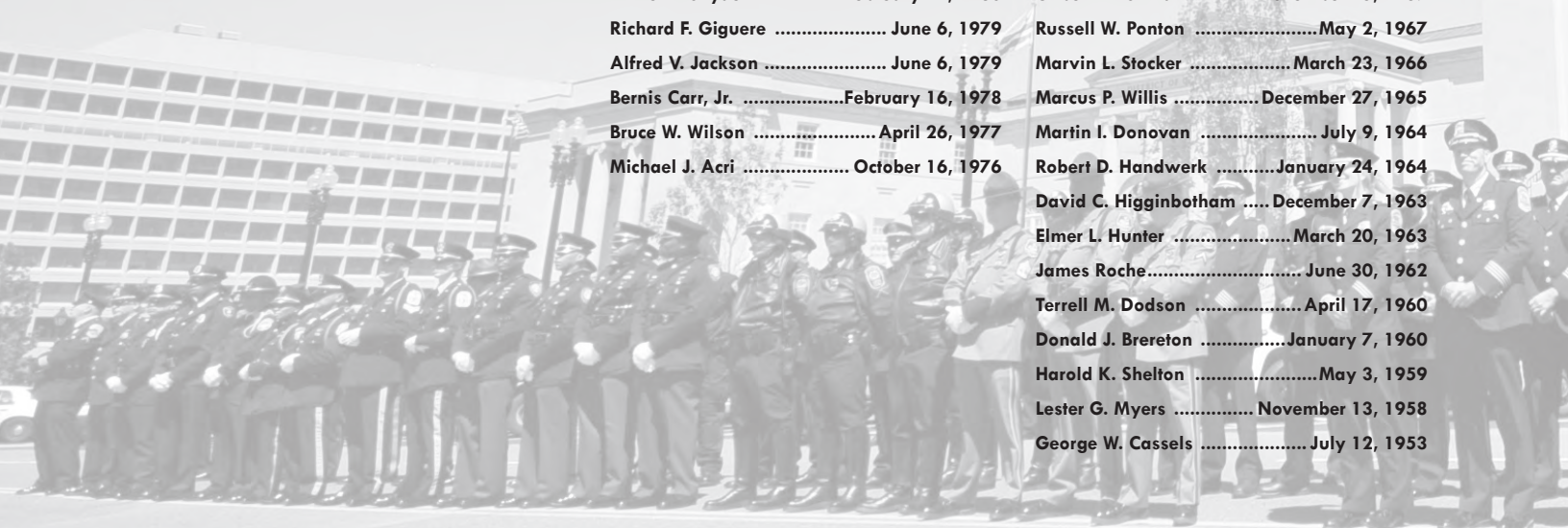
Paul Dittamo October 30, 2010
 Wayne C. Pitt April 11, 2007
 Gerard W. Burke..... March 23, 2006
 James McBride..... August 10, 2005
 Joseph Pozell..... May 17, 2005
 Clifton Rife II..... June 2, 2004
 John S. Ashley..... May 30, 2004

1975-1999

Thomas Hamlette, Jr. July 18, 1998
 Robert L. Johnson, Jr. April 27, 1997
 Oliver W. Smith..... February 26, 1997
 Brian T. Gibson February 5, 1997
 Anthony W. Simms May 25, 1996
 Scott S. Lewis October 6, 1995
 James McGee, Jr. February 7, 1995
 Henry J. Daly..... November 22, 1994
 Jason E. White December 30, 1993
 Ernest C. Ricks May 17, 1989
 Robert Remington May 19, 1987
 Kevin Welsh..... August 4, 1986
 Joseph M. Cournoyer January 29, 1985
 Raymond E. Mumford March 11, 1983
 Robert K. Best December 15, 1982
 Donald G. Luning September 14, 1982
 Arthur P. Snyder February 12, 1980
 Richard F. Giguere June 6, 1979
 Alfred V. Jackson June 6, 1979
 Bernis Carr, Jr. February 16, 1978
 Bruce W. Wilson April 26, 1977
 Michael J. Acri October 16, 1976

1950-1974

Gail A. Cobb September 20, 1974
 George D. Jones, Jr. March 24, 1973
 Ronnie W. Hassell December 2, 1972
 Dana E. Harwood September 25, 1972
 Jerry W. Morris December 4, 1971
 William L. Sigmon May 25, 1971
 Jerrard F. Young May 21, 1971
 Glen Fisher March 10, 1971
 David H. Rose February 20, 1971
 Allan L. Nairn November 30, 1969
 Michael J. Cody July 14, 1969
 David C. Hawfield July 14, 1969
 Willie C. Ivery November 15, 1968
 Stephen A. Williams July 2, 1968
 Eugene I. Williams February 27, 1968
 Lawrence L. Dorsey February 2, 1968
 Gilbert M. Silvia November 25, 1967
 Russell W. Ponton May 2, 1967
 Marvin L. Stocker March 23, 1966
 Marcus P. Willis December 27, 1965
 Martin I. Donovan July 9, 1964
 Robert D. Handwerk January 24, 1964
 David C. Higginbotham December 7, 1963
 Elmer L. Hunter March 20, 1963
 James Roche..... June 30, 1962
 Terrell M. Dodson April 17, 1960
 Donald J. Brereton January 7, 1960
 Harold K. Shelton May 3, 1959
 Lester G. Myers November 13, 1958
 George W. Cassels July 12, 1953



For more information on these officers, and all MPD members who have died in the line of duty, visit the MPD website at www.mpd.cdc.gov/memorial.

1925-1950

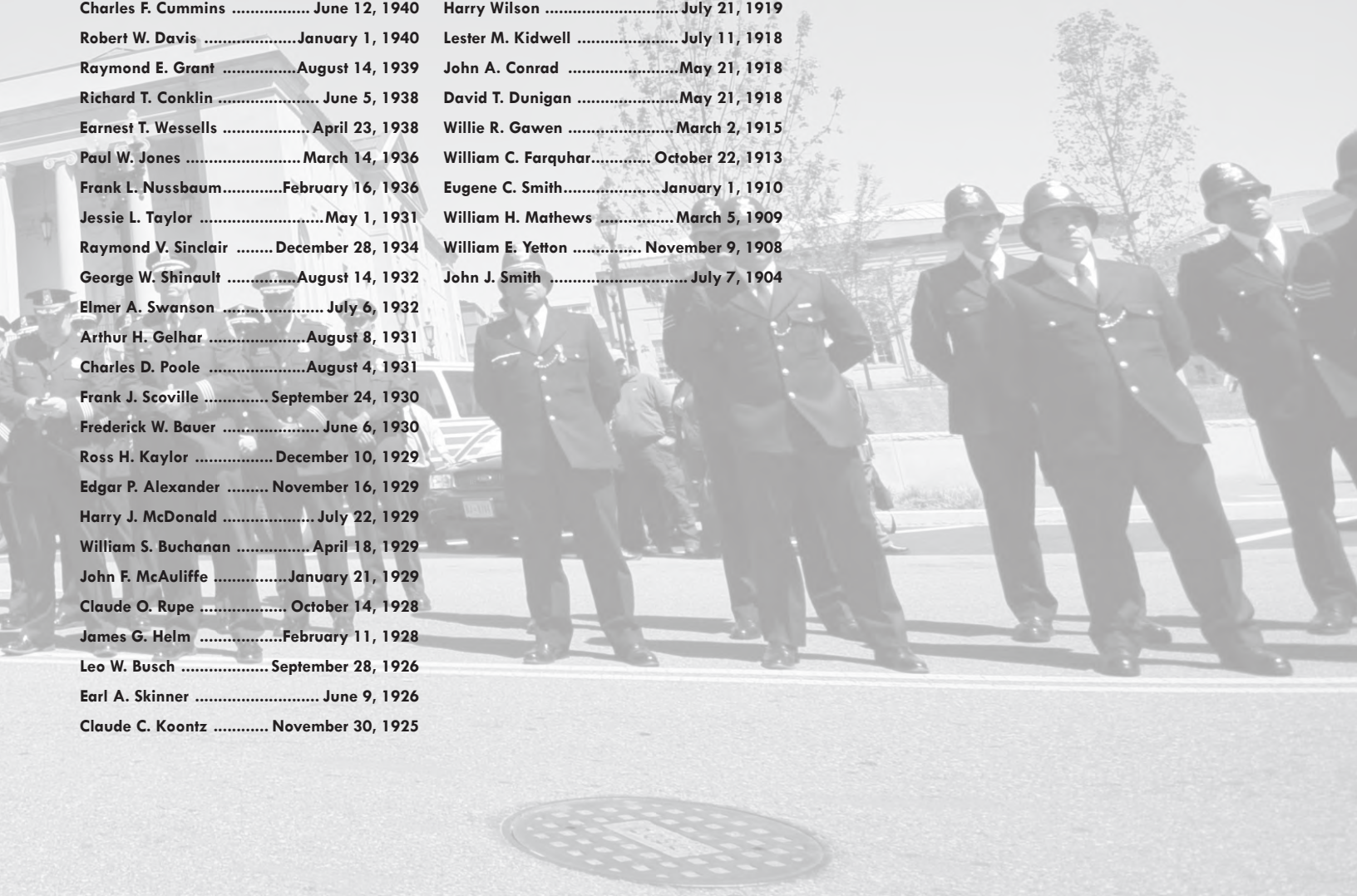
Grady A. BeachamDecember 2, 1948
 Mortimer P. DonoghueSeptember 15, 1948
 Hubert W. EstesMay 16, 1947
 Richard H. TaylorDecember 13, 1946
 Harry E. HamiltonNovember 1, 1946
 Donald W. DownsSeptember 1, 1946
 William J. Weston Jr.March 4, 1945
 Charles R. JohnstonMay 9, 1943
 Irving RosenburgFebruary 15, 1942
 Uel M. GaileAugust 19, 1940
 Charles F. CumminsJune 12, 1940
 Robert W. DavisJanuary 1, 1940
 Raymond E. GrantAugust 14, 1939
 Richard T. ConklinJune 5, 1938
 Earnest T. WessellsApril 23, 1938
 Paul W. JonesMarch 14, 1936
 Frank L. Nussbaum.....February 16, 1936
 Jessie L. TaylorMay 1, 1931
 Raymond V. SinclairDecember 28, 1934
 George W. ShinaultAugust 14, 1932
 Elmer A. SwansonJuly 6, 1932
 Arthur H. GelharAugust 8, 1931
 Charles D. PooleAugust 4, 1931
 Frank J. ScovilleSeptember 24, 1930
 Frederick W. BauerJune 6, 1930
 Ross H. KaylorDecember 10, 1929
 Edgar P. AlexanderNovember 16, 1929
 Harry J. McDonaldJuly 22, 1929
 William S. BuchananApril 18, 1929
 John F. McAuliffeJanuary 21, 1929
 Claude O. RupeOctober 14, 1928
 James G. HelmFebruary 11, 1928
 Leo W. BuschSeptember 28, 1926
 Earl A. SkinnerJune 9, 1926
 Claude C. KoontzNovember 30, 1925

1900-1924

Raymond C. LeisingerAugust 28, 1924
 John W. PurcellOctober 17, 1923
 Frederick G. StangeFebruary 28, 1923
 Edmund P. KeleherJanuary 10, 1922
 George C. ChinnOctober 20, 1921
 Samuel C. HaydenFebruary 27, 1921
 Preston E. BradleyFebruary 21, 1921
 Oscar A. McKimmieJanuary 17, 1920
 James E. ArmstrongDecember 20, 1919
 Isaac W. Halbfinger.....July 22, 1919
 Harry WilsonJuly 21, 1919
 Lester M. KidwellJuly 11, 1918
 John A. ConradMay 21, 1918
 David T. DuniganMay 21, 1918
 Willie R. GawenMarch 2, 1915
 William C. Farquhar.....October 22, 1913
 Eugene C. Smith.....January 1, 1910
 William H. MathewsMarch 5, 1909
 William E. YettonNovember 9, 1908
 John J. SmithJuly 7, 1904

1800s

Junius B. SlackNovember 27, 1891
 Adolphus ConstantineSeptember 10, 1891
 Americus N. CrippenNovember 5, 1889
 Frederick M. PassauMay 17, 1889
 John H. FowlerSeptember 9, 1884
 Francis M. DoyleDecember 29, 1871





CATHY L. LANIER
Chief of Police



Police Investigations Concerning First Amendment Activities

Policy

It is the policy of the Metropolitan Police Department (MPD) that investigations involving unlawful activity conform to the guarantees of the Constitution and that care be exercised in the conduct of those investigations so as to protect constitutional rights, and that matters investigated be confined to those supported by a legitimate law enforcement purpose.

To prevent criminal activity conducted under the guise of First Amendment activities and criminal acts of civil disobedience threatening public safety or the security of the city, MPD must, at times, initiate investigations in advance of unlawful conduct. It is important that such investigations not be based on activities protected by the First Amendment. MPD members may not investigate, prosecute, disrupt, interfere with, harass, or discriminate against any person engaged in First Amendment activity for the purpose of punishing, retaliating, preventing, or hindering the person from exercising his or her First Amendment rights.

The Metropolitan Police Department (MPD) is compliant as to section 208(a) of the Police Investigations Concerning First Amendment Act of 2004 (Act), effective April 13, 2005 (D.C. Law 15-352, D.C. Official Code § 5-333.01 *et seq.*) to govern investigations and preliminary inquiries involving First Amendment activities, including the authorization, conduct, monitoring, and termination of investigations and preliminary inquiries, and the maintenance, dissemination, and purging of records, files, and information from such investigations and preliminary inquiries. And that policies do not apply to criminal investigations or inquiries that do not involve criminal activity conducted under the guise of First Amendment activities.

In Brief

In compliance with the Police Investigations Concerning First Amendment Act of 2004 (Act), effective April 13, 2005 (D.C. Law 15-352, D.C. Official Code § 5-333.01 *et seq.*) the Chief of Police shall annually prepare a report on the MPD's investigations and preliminary inquiries involving First Amendment activities. The report shall be transmitted to the Mayor and Council and a notice of its publication shall be published in the District of Columbia Register. The report shall include, at a minimum,

- (1) The number of investigations authorized;
- (2) The number of authorizations for investigation sought but denied;
- (3) The number of requests from outside agencies, as documented by forms requesting access to records of investigations conducted pursuant to this subchapter;
- (4) The number of arrests, prosecutions, or other law enforcement actions taken as a result of such investigations; and
- (5) A description of any violations of this subchapter or the regulations issued pursuant to this subchapter, and the actions taken as a result of the violations, including whether any officer was disciplined as a result of the violation.

As such, the Department has collected the following data concerning these types of investigations conducted from January 1 through December 31, 2014.

The number of Investigations Authorized:	0
The number of Authorizations for Investigation Sought but Denied:	0
The number of requests from outside agencies:	0
The number of arrests, prosecutions or other law enforcement actions taken as a result of such investigations:	0
Any violations of the regulations issued pursuant to this, and the actions taken as a result of the violations, including whether any officer was disciplined as a result of the violation.	N/A

Evaluation

During 2014 MPD did not receive any reasonable information that indicated any facts or circumstances that reasonably indicated that an unlawful act has been, was being, or was to be committed during any First Amendment activities that would require an investigation.

The MPD will continue its policy that investigations involving any criminal activity conform to the guarantees of the Constitution and that care is exercised in the conduct of those investigations so as to protect constitutional rights, and that matters investigated are confined to those supported by a legitimate law enforcement purpose.

General Question #29

Metropolitan Police Department 2014 Discipline Report

RANK	RATIONALE	CONDUCT	PENALTY	FINAL DISPOSITION	RACE	GENDER
Commander	Failure to Obey Orders/Directives	FAIL TO MONITOR & SUPERVISE OFFICERS/ APPROVED AN ASSIGNMENT WITHOUT AUTHORIZATION	3 DAYS SWOP	3 DAYS HELD IN ABEYANCE	White	Male
Captain	Negligent Use or Loss of MPD Equipment	LOSS MPD EQUIPMENT (VEST)	1 TO 3 DAYS SWOP	8 HOURS LEAVE FORFEITURE	Black	Male
Captain	Neglect of Duty	OUT OF SERVICE FOR APPROX 90 MINS. WHILE THE HIGHEST RANKING OFFICIAL AT ELEMENT	UP TO 5 DAYS SWOP	8 HOURS LEAVE FORFEITURE	Black	Male
Lieutenant	Neglect of Duty	FAIL TO ATTEND A SCHEDULED EVENT ACCORDING TO THE AHOD PLAN	UP TO 3 DAYS SWOP	1 DAY HELD IN ABEYANCE	White	Male
Lieutenant	Neglect of Duty	LATE CORRESPONDENCE/FAIL TO SUBMIT PAPERWORK BY THE DUE DATE	15 DAYS SWOP	10 DAYS SWOP	White	Male
Lieutenant	Negligent Use or Loss of MPD Equipment	LOSS MPD EQUIPMENT (IDENTIFICATION)	UP TO 3 DAYS SWOP	8 HOURS LEAVE FORFEITURE	Black	Female
Lieutenant	Neglect of Duty	LATE CORRESPONDENCE-FAIL TO COMPLETE INVESTIGATIONS IN A TIMELY MANNER	UP TO 10 DAYS SWOP	1 DAY HELD IN ABEYANCE	Hispanic	Male
Lieutenant	Failure to Obey Orders/Directives	VIOLATION OF RESIDENCY VERIFICATION-ALLOW CHILD TO ATTEND SCHOOL IN DC WHILE LIVING IN MD	17 DAYS SWOP	DAYS HELD FROM DRB# 358-12= 15 DAYS SWOP	Black	Male
Lieutenant	Prejudicial Conduct	FAIL TO BE FORTHRIGHT REGARDING THE USE OF HIS WEAPON BY HIS SON	30 DAYS SWOP	DAYS HELD IN ABEYANCE	Black	Male
Lieutenant	Prejudicial Conduct	WORKED HIGH VISIBILITY OVERTIME IN VIOLATION OF TELETYPE# 09-024-13	UP TO 3 DAYS SWOP	1 DAY HELD IN ABEYANCE	Hispanic	Male

Metropolitan Police Department
2014 Discipline Report

RANK	RATIONALE	CONDUCT	PENALTY	FINAL DISPOSITION	RACE	GENDER
Lieutenant	Conduct Unbecoming	G.O. 201.26	6 DAYS SWOP	FORFEITURE & 2 DAYS HELD	Black	Male
Lieutenant	Conduct Unbecoming	DOMESTIC INCIDENT WITH WIFE IN WHICH POLICE WAS CALLED TO THE HOME-TPO ISSUED	6 DAYS SWOP	FORFEITURE & 2 DAYS HELD	Black	Male
Lieutenant	Failure to Obey Orders/Directives	FAIL TO ENSURE A SUBORDINATE TACIS WAS ENTERED CORRECTLY AFTER GRANTING LEAVE	3 DAYS SWOP	FORFEITURE & 1 DAY HELD IN ABEYANCE	White	Female
Lieutenant	AWOL	FAIL TO REPORT TO WORK AS SCHEDULED	5 DAYS SWOP + 2 HELD FROM DRB# 556-13	3 DAYS SWOP/2 DAYS HELD & 16 HOURS LEAVE FORFEITURE	Black	Female
Lieutenant	Neglect of Duty	FAIL TO COMPLETE & SUBMIT INVESTIGATIONS ON TIME	SWOP	3 DAYS SWOP	White	Male
Sergeant	Negligent Use or Loss of MPD Equipment	LOSS MPD EQUIPMENT (IDENTIFICATION)	UP TO 3 DAYS SWOP	8 HOURS LEAVE FORFEITURE	White	Male
Sergeant	Insubordination	FAIL TO OBEY LIEUTENANT'S DIRECTIVE TO MONITOR REIMBURSABLE DETAIL	UP TO 10 DAYS SWOP	2 DAYS HELD IN ABEYANCE	Black	Male
Sergeant	Negligent Use or Loss of MPD Equipment	LOSS MPD EQUIPMENT (SAM BROWNE, 2 MAGAZINES, OC SPRAY, ASP, VEST & RADON DETECTOR)	UP TO 10 DAYS SWOP + 2 DAYS HELD FROM DRB#	DAYS HELD + 2 DAYS FOR DRB# 000-14 = 5 DAYS	Black	Male
Sergeant	Fraud in appt. or falsification of records	TIME-KEEPING FRAUD	TERMINATION	8/22/14 PRIOR TO CASE BEING RECEIVED IN DRB	Black	Male
Sergeant	Untruthful Statement	PROVIDED FALSE STATEMENTS WHILE COMPLETING A PD 42 (ILLNESS/INJURY REPORT)	PENDING	8/25/14 PRIOR TO RECEIVING CASE IN DRB	Black	Male
Sergeant	AWOL	FAIL TO REPORT TO WORK AS SCHEDULED & GET APPROVAL FOR LEAVE (8 HOURS)	DAYS FROM DRB# 137-14	4 DAYS SWOP	Black	Female

Metropolitan Police Department
2014 Discipline Report

RANK	RATIONALE	CONDUCT	PENALTY	FINAL DISPOSITION	RACE	GENDER
Sergeant	Failure to Obey Orders/Directives	FAIL TO REPORT MISCONDUCT INVOLVING HUSBAND (MPD) MEMBER REGARDING THE ISSUSANCE OF A TPO	4 DAYS SWOP	1 DAY SWOP & 3 DAYS HELD IN ABEYANCE	Black	Female
Sergeant	On-Duty Alcohol	REPORTED TO WORK INTOXICATED IN FULL UNIFORM & WEAPON	30 DAYS SWOP	HELD F/ 12 MTHS WITH EVIDENCE OF TREATMENT	White	Male
Sergeant	Conduct Unbecoming	KILL HIMSELF	SWOP	YEAR	White	Male
Sergeant	Conduct Unbecoming	ATTEMPTED TO BLACKMAIL EX-WIFE INTO DROPPING A PROTECTIVE ORDER AGAINST HIM	5 DAYS SWOP	5 DAYS HELD IN ABEYANCE	White	Male
Sergeant	Negligent Use or Loss of MPD Equipment	LOSS MPD EQUIPMENT (HANDCUFFS & CAP PLATES)	UP TO 8 DAYS SWOP	8 HOURS LEAVE FORFEITURE	Black	Female
Sergeant	Failure to Obey Orders/Directives	MADE INAPPROPRIATE STATEMENT IN ROLL CALL INVOLVING	12 DAYS SWOP + 1 DAY FROM DRB# 255-13	9 DAYS SWOP & 1 DAY CONTINUED TO BE HELD	White	Female
Sergeant	Neglect of Duty	AN ASSAULT VICTIM	15 DAYS SWOP	15 DAYS SWOP	White	Female
Sergeant	Orders/Directives	PREVENTABLE ACCIDENT (5 POINTS)	3 DAYS SWOP	3 DAYS SWOP	Black	Male
Sergeant	Neglect of Duty	FAILED TO HANDLE AN UFIR INVESTIGATION	SWOP	ABEYANCE	Black	Male
Sergeant	Failure to Obey Orders/Directives	OUTSIDE 25 MILES RADIUS-VIOLATION OF TAKE HOME POLICY	UP TO 5 DAYS SWOP	2 DAYS HELD IN ABEYANCE	White	Male
Sergeant	Failure to Obey Orders/Directives	CHILDREN TO ATTEND SCHOOL IN DC WHILE LIVING IN MD	13 DAYS SWOP	13 DAYS SWOP	Black	Female
Sergeant	Conduct Constitutes Crime	ARRESTED FOR DWI AND LEFT THE SCENE WITHOUT WAITING FOR THE POLICE	35 DAYS SWOP	DAYS HELD IN ABEYANCE	White	Male

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RANK	RATIONALE	CONDUCT	PENALTY	FINAL DISPOSITION	RACE	GENDER
Sergeant	Failure to Obey Orders/Directives	PREVENTABLE ACCIDENT (6 POINTS)	5 DAYS SWOP	FORFEITURE & 2 DAYS HELD IN ABEYANCE	Black	Male
Sergeant	Conduct Unbecoming	FAIL NOTIFY SEXUAL ASSAULT UNIT OF A POSSIBLE SEXUAL ASSAULT WHILE WORKING CLUB OVERTIME	NO CLUB OVERTIME FOR 12 MONTHS	20 DAYS SWOP & NO CLUB OVERTIME FOR 12 MONTHS	Black	Male
Sergeant	Conduct Unbecoming	OBSERVED GAMBLING AT MD LIVE CASINO WITH A FIREARM	UP TO 3 DAYS SWOP	FORFEITURE & 1 DAY HELD IN ABEYANCE	White	Male
Sergeant	Prejudicial Conduct	TESTIFIED IN A COURT PROCEEDING ON INFORMATION THAT WAS INACCURATE	15 DAYS SWOP	5 DAYS HELD IN ABEYANCE	Black	Male
Sergeant	Conduct Unbecoming	BELITTLED & HUMILIATED A RECRUIT	20 DAYS SWOP	20 DAYS SWOP	White	Male
Sergeant	Conduct Unbecoming	AGENT	15 DAYS SWOP	15 DAYS SWOP	White	Male
Sergeant	Negligent Use or Loss of MPD Equipment	LOSS MPD EQUIPMENT (VEST)	UP TO 10 DAYS SWOP	FORFEITURE & 5 DAYS HELD	Black	Male
Sergeant	Failure to Obey Orders/Directives	FAIL TO SUPERVISE SUBORDINATES TO ENSURE THAT DAILY TASKS WERE BEING COMPLETED	PENDING	8/28/14 PRIOR TO RECEIVING CASE IN DRB	Black	Male
Sergeant	Orders/Directives	MANNER	SWOP	ABEYANCE	White	Male
Sergeant	Negligent Use or Loss of MPD Equipment	LOSS MPD EQUIPMENT (BADGE)	3 TO 5 DAYS SWOP	3 DAYS HELD IN ABEYANCE	Black	Male
Sergeant	Failure to Obey Orders/Directives	G.O. 304.19-IMPROPER STOP TO OBTAIN VIDEO EVIDENCE FROM A CITIZEN'S PRIVATE PHONE	1 DAY SWOP	1 DAY HELD IN ABEYANCE	Asian	Male
Desk Sergeant	Negligent Use or Loss of MPD Equipment	LOSS MPD EQUIPMENT (IDENTIFICATION)	UP TO 3 DAYS SWOP	1 DAY HELD IN ABEYANCE	Black	Female

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RANK	RATIONALE	CONDUCT	PENALTY	FINAL DISPOSITION	RACE	GENDER
Detective	Negligent Use or Loss of MPD Equipment	LOSS MPD EQUIPMENT (RADIO)	UP TO 10 DAYS SWOP	FORFEITURE & 1 DAY HELD	White	Female
Detective	Neglect of Duty	FAIL TO PROPERLY HANDLE AN ADW SCENE & COLLECT/ENSURE EVIDENCE WAS RECOVERED	UP TO 10 DAYS SWOP	1 DAY HELD IN ABEYANCE	Black	Female
Detective	Negligent Use or Loss of MPD Equipment	LOSS MPD EQUIPMENT (SAM BROWNE BELT, HANDCUFF CASE, HOLSTER)	UP TO 2 DAYS SWOP	1 DAY HELD IN ABEYANCE	Black	Male
Detective	Failure to Obey Orders/Directives	PROPERTY VIOLATION-MISHANDLING OF EVIDENCE-- PROPERTY KEPT IN DESK DRAWER FOR 26 DAYS	15 DAYS SWOP	DAYS HELD IN ABEYANCE	Black	Male
Detective	Insubordination	FAIL TO FOLLOW DIRECTIVE OF THE SUPERVISOR REGARDING COMPLETING ARREST PAPERWORK	20 DAYS SWOP	DAYS HELD IN ABEYANCE	Black	Male
Detective	Negligent Use or Loss of MPD Equipment	LOSS MPD EQUIPMENT (BADGE)	1 TO 5 DAYS SWOP	1 DAY HELD IN ABEYANCE	Black	Male
Detective	Orders/Directives	BURGLARY	16 DAY SWOP	16 DAYS SWOP	White	Male
Detective	Negligent Use or Loss of MPD Equipment	LOSS MPD EQUIPMENT (BADGE)	UP TO 5 DAYS SWOP	8 HOURS LEAVE FORFEITURE	Black	Male
Detective	Negligent Use or Loss of MPD Equipment	LOSS MPD EQUIPMENT (VEST, SAM BROWNE BELT, PPE, CDU EQUIPMENT)	UP TO 10 DAYS SWOP	3 DAYS HELD IN ABEYANCE	Black	Female
Detective	Conduct Constitutes Crime	INDICTED IN MD GRAND JURY ON 17 CRIMINAL CHARGES OF FRAUD & UTTERING	TERMINATION	TERMINATED	Black	Female
Officer	Prejudicial Conduct	A NEIGHBOR	15 DAYS SWOP	DAYS HELD	Black	Male

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RANK	RATIONALE	CONDUCT	PENALTY	FINAL DISPOSITION	RACE	GENDER
Master Patrol Officer	Insubordination	INSUBORDINATE DURING ROLLCALL TOWARDS AN OFFICIAL & FAIL TO FOLLOW SUPERVISOR'S DIRECTIVE	10 DAYS SWOP	10 DAYS SWOP	Black	Female
Master Patrol Officer	Conduct Unbecoming	USED PROFANE LANGUAGE TOWARDS A SPO AND A CIVILIAN WHILE ASSISTING IN AN ARREST	20 DAYS SWOP	DAYS HELD IN ABEYANCE	Black	Male
Investigator	Negligent Use or Loss of MPD Equipment	LOSS MPD EQUIPMENT (CAP PLATE)	UP TO 5 DAYS SWOP	1 DAY HELD FOR 12 MONTHS	Hispanic	Male
Investigator	Conduct Constitutes Crime	ARRESTED FOR DWI	38 DAYS SWOP	DAYS HELD IN ABEYANCE	White	Male
Investigator	Conduct Constitutes Crime	ARRESTED AND CHARGED WITH DUI WHILE ARMED (OFF-DUTY) IN VIRGINIA	38 DAYS SWOP	DAYS HELD IN ABEYANCE	White	Female
Officer	Conduct Unbecoming	INVOLVED IN A DOMESTIC DISPUTE WITH DAUGHTER'S FATHER (TPO ISSUED)	3 DAYS SWOP	1 DAY SWOP & 2 DAYS HELD IN ABEYANCE	Hispanic	Female
Officer	Conduct Unbecoming	MADE AN UNWARRANTED STATEMENT TO AN OFFICIAL	20 DAYS SWOP	20 DAYS SWOP	Black	Male
Officer	AWOL	FAIL TO REPORT FOR SCHEDULED TOUR OF DUTY	UP TO 1 DAY SWOP	ABEYANCE	Black	Male
Officer	AWOL	FAIL TO REPORT FOR SCHEDULED TOUR OF DUTY	12 DAYS SWOP	DAYS HELD IN ABEYANCE	White	Male
Officer	Failure to Obey Orders/Directives	FAIL TO REPORT MISCONDUCT OF A MEMBER (WIFE) TPO INVOLVED	5 DAYS SWOP	FORFEITURE & 4 DAYS HELD IN ABEYANCE	Black	Male
Officer	Negligent Use or Loss of MPD Equipment	LOSS OF MPD EQUIPMENT (IDENTIFICATION)	UP TO 3 DAYS SWOP	1 DAY HELD IN ABEYANCE	Black	Male

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RANK	RATIONALE	CONDUCT	PENALTY	FINAL DISPOSITION	RACE	GENDER
Officer	Conduct Unbecoming	ATTEMPTED TO BREACH SECURITY OF A DOOR USING A POCKET KNIFE AT THE USAO	3 DAYS SWOP + 1 DAY HELD FROM DRB# 643-13	2 DAYS HELD, 1 DAY LV FORF & 1 DAY SWOP FROM DRB# 643-13	White	Male
Officer	Neglect of Duty	FAIL TO PROVIDE SERVICE TO A CITIZEN REPORTING A 2ND SIGHTING	15 DAYS SWOP	DAYS HELD IN ABEYANCE	Black	Male
Officer	Failure to Obey Orders/Directives	FAIL TO PROPERLY INSPECT THE TRANSPORT OF A VEHICLE PRIOR TO TRANSPORTING A PRISONER	20 DAYS SWOP	DAYS HELD IN ABEYANCE	Black	Male
Officer	Conduct Constitutes Crime	CONVICTION-ARRESTED & INCARCERATED FOR PANDERING OF A MINOR	TERMINATION	4/30/14 PRIOR TO RECEIVING CASE IN DRB	Black	Male
Officer	Negligent Use or Loss of MPD Equipment	LOSS MPD EQUIPMENT (HANDCUFFS)	1 DAY SWOP	1 DAY HELD	White	Male
Officer	Prejudicial Conduct	USED RACIAL COMMENTS TOWARDS ANOTHER CO-WORKER	8 DAYS SWOP	DAYS HELD IN ABEYANCE	Black	Male
Officer	Negligent Use or Loss of MPD Equipment	LOSS MPD EQUIPMENT (HANDCUFFS) MISPLACED HANDCUFFS BELONGING TO A FELLOW MEMBER	UP TO 3 DAYS SWOP	8 HOURS LEAVE FORFEITURE	Black	Male
Officer	Negligent Use or Loss of MPD Equipment	LOSS MPD EQUIPMENT (IDENTIFICATION)	UP TO 3 DAYS SWOP	8 HOURS LEAVE FORFEITURE	Black	Male
Officer	Conduct Constitutes Crime	DOMESTIC DISPUTE AND ASSAULT AGAINST STEP DAUGHTER	PENDING	8/30/14 PRIOR TO RECEIVING CASE IN DRB	Black	Male
Officer	Conduct Unbecoming	INVOLVED IN A VERBAL ALTERCATION WITH A CO-WORKER	UP TO 6 DAYS SWOP	FORFEITURE & 1 DAY HELD	Black	Male

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RANK	RATIONALE	CONDUCT	PENALTY	FINAL DISPOSITION	RACE	GENDER
Officer	Failure to Obey Orders/Directives	PREVENTABLE ACCIDENT (2 POINTS)	PD 750 DERELICTION REPORT	FORFEITURE-2ND ACCIDENT IN A 12 MTH PERIOD	Black	Male
Officer	Insubordination	FAIL TO FOLLOW DIRECTIVE & BE FORTHRIGHT WHEN QUESTIONED	16 DAYS SWOP	MEMBER RETIRED EFF. 11/28/14 PRIOR TO FNAA BEING ISSUED	Black	Male
Officer	Failure to Obey Orders/Directives	OUTSIDE EMPLOYMENT VIOLATION-WORKING FOR MPD, JESSUP CORRECTIONAL & PG COUNTY FIRE	12 DAYS SWOP	12 DAYS SWOP	Black	Male
Officer	Negligent Use or Loss of MPD Equipment	LOSS MPD EQUIPMENT (GLOCK)	PENDING	9/6/14 PRIOR TO DISCIPLINE BEING ISSUED	Black	Female
Officer	Negligent Use or Loss of MPD Equipment	LOSS MPD EQUIPMENT (34 9MM ROUNDS OF AMMUNITION)	UP TO 1 DAY SWOP	1 DAY HELD IN ABEYANCE	Black	Male
Officer	Orders/Directives	PREVENTABLE ACCIDENT (6 POINTS)	2 DAYS SWOP	ABEYANCE	White	Male
Officer	Conduct Constitutes Crime	ARRESTED FOR SHOPLIFTING & PROVIDED THE LAW ENFORCEMENT AGENCY FALSE INFORMATION	TERMINATION	EFF. 6/13/14 AS PART OF A SETTLEMENT AGREEMENT	Black	Male
Officer	Negligent Use or Loss of MPD Equipment	LOSS MPD EQUIPMENT (VEST)	UP TO 5 DAYS SWOP	3 DAYS LEAVE FORFEITURE	Black	Male
Officer	Negligent Use or Loss of MPD Equipment	LOSS MPD EQUIPMENT (FULLY LOADED MAGAZINE)	1 TO 2 DAYS SWOP	HOURS LEAVE FORFEITURE	White	Male
Officer	Negligent Use or Loss of MPD Equipment	LOSS MPD EQUIPMENT (IDENTIFICATION)	UP TO 4 DAYS SWOP	1 DAY HELD IN ABEYANCE	Black	Female

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RANK	RATIONALE	CONDUCT	PENALTY	FINAL DISPOSITION	RACE	GENDER
Officer	Prejudicial Conduct	CONTINUED TO HARASS & CALL EX AFTER BEING DIRECTED NOT TO BY IAD	5 DAYS SWOP	3 DAYS HELD IN ABEYANCE	White	Male
Officer	AWOL	FAIL TO REPORT TO WORK ON THE 4TH OF JULY	SWOP	ABEYANCE	Black	Male
Officer	Negligent Use or Loss of MPD Equipment	LOSS MPD EQUIPMENT (BADGE-RECOVERED)	UP TO 5 DAYS SWOP	1 DAY HELD IN ABEYANCE	Black	Female
Officer	Failure to Obey Orders/Directives	FAIL TO COMPLETE REPORT PRIOR TO CHECK OFF OR UNTIL DIRECTED TO DO SO	20 DAYS SWOP + 5 DAY HELD FROM DRB# 690-13	DAYS HELD FROM DRB# 690-13 = 20 DAYS SWOP	Black	Male
Officer	Neglect of Duty	FAIL TO TAKE A REPORT OR MAKE AN ARREST INVOLVING A CRIMINAL OFFENSE	20 DAYS SWOP	15 DAYS SWOP & 5 DAYS HELD	Black	Male
Officer	Negligent Use or Loss of MPD Equipment	LOSS MPD EQUIPMENT (HANDCUFFS)	UP TO 3 DAYS SWOP	8 HOURS LEAVE FORFEITURE	Black	Female
Officer	Failure to Obey Orders/Directives	FAIL TO PROPERLY CHARGE A CASE & CORRECTLY COMPLETE PAPERWORK AS DIRECTED	20 DAYS SWOP	20 DAYS SWOP	Black	Male
Officer	Neglect of Duty	REMAINED IN A HOTEL RESTAURANT FOR OVER (1) HOUR	3 DAYS SWOP	FORFEITURE & 2 DAYS HELD	Black	Male
Officer	AWOL	FAIL TO REPORT TO WORK AS SCHEDULED (8 HOURS)	SWOP	ABEYANCE	Black	Female
Officer	Failure to Obey Orders/Directives	FAIL TO REPORT FOR A RANDOM DRUG SCREENING DURING SCHEDULED TIME	10 DAYS SWOP	DUPLICATE CASE FROM DRB# 414-13	Black	Male
Officer	Negligent Use or Loss of MPD Equipment	LOSS MPD EQUIPMENT (SOFT BODY ARMOR)	UP TO 5 DAYS SWOP	16 HOURS LEAVE FORFEITURE	Hispanic	Male
Officer	Conduct Unbecoming	DISORDERLY CONDUCT ARREST WITHOUT PC & MISUSING OF POSITION	DAY FROM DRB# 579-12	SWOP FROM DRB# 579-12	Asian	Male

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RANK	RATIONALE	CONDUCT	PENALTY	FINAL DISPOSITION	RACE	GENDER
Officer	Failure to Obey Orders/Directives	CONSUMED ALCOHOL OFF-DUTY WHILE IN POSSESSION OF WEAPON AT A BAR	3 TO 5 DAYS SWOP	3 DAYS HELD IN ABEYANCE	Black	Female
Officer	Failure to Obey Orders/Directives	G.O. 901.01-ACCIDENTAL DISCHARGE OF SERVICE WEAPON (NO INJURIES)	DAYS FROM DRB# 211-13	FORFEITURE & 1 DAY HELD	Black	Male
Officer	Failure to Obey Orders/Directives	G.O. 301.03-UNJUSTIFIED VEHICLE PURSUIT	10 DAYS SWOP	FORFEITURE & 9 DAYS HELD IN ABEYANCE	Black	Male
Officer	Negligent Use or Loss of MPD Equipment	LOSS MPD EQUIPMENT (FLASHLIGHT)	1 DAY SWOP	8 HOURS LEAVE FORFEITURE	Black	Male
Officer	Orders/Directives	PREVENTABLE ACCIDENT (5 POINTS)	1 DAY SWOP	MONTHS	Black	Male
Officer	Failure to Obey Orders/Directives	PREVENTABLE ACCIDENT (4 POINTS)	3 DAYS SWOP	HELD, & 8 HOURS LEAVE FORFEITURE	Black	Male
Officer	Neglect of Duty	FAIL TO APPLY FOR AN ARREST WARRANT AS REQUIRED FOR A CASE IN A TIMELY MANNER	20 DAYS SWOP	DAYS HELD IN ABEYANCE	Black	Male
Officer	Neglect of Duty	FAIL TO RESPOND TO AN EMERGENCY CALL & PROVIDE FULL TIME & ATTENTION TO DUTY	TRANSFER TO PSSSB	10 DAYS SWOP & TRANSFER TO PSSSB	Black	Male
Officer	Orders/Directives	PREVENTABLE ACCIDENT (5 POINTS)	1 DAY SWOP	ABEYANCE	Hispanic	Male
Officer	Fraud in appt. or falsification of records	SUBMITTED AND APPROVED FOR FAMILY LEAVE & OBSERVED WORKING AS A BLUE COAT AT THE COURTS	TERMINATION	EFF. 9/26/14 PRIOR TO RECEIVING CASE IN DRB	Black	Female
Officer	Failure to Obey Orders/Directives	FAIL TO REPORT & ASSIST DETECTIVE WITH INFORMATION DURING THE INVESTIGATION	TERMINATION	RECOMMENDED BY THE PANEL	Black	Male

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RANK	RATIONALE	CONDUCT	PENALTY	FINAL DISPOSITION	RACE	GENDER
Officer	Neglect of Duty	FAIL TO MAKE AN ARREST REGARDING A CRIME HE PERSONALLY WITNESSED	TERMINATION	20 DAYS SWOP RECOMMENDED BY THE PANEL	Black	Male
Officer	Neglect of Duty	FAILED TO RPT THE (UOF) BY OFCS AT A NIGHT CLUB WHERE SERIOUS INJURIES WERE SUSTAINED BY VICTIM	TERMINATION	20 DAYS SWOP RECOMMENDED BY THE PANEL	Black	Male
Officer	Conduct Constitutes Crime	INJURIES/BRUISES	TERMINATION	TERMINATED	Black	Female
Officer	Conduct Constitutes Crime	REMOVED SEVERAL ITEMS FROM A STORE WITHOUT PAYING-CONCEALED ITEMS UNDER POLICE COAT	TERMINATION	40 DAYS SWOP	Black	Female
Officer	AWOL	HOURS)	SWOP	FORFEITURE	Black	Female
Officer	AWOL	FAIL TO REPORT FOR SCHEDULED TOUR OF DUTY (8 HOURS)	UP TO 2 DAYS SWOP	FORFEITURE (DUPLICATE) FROM DRB# 079-14	Black	Female
Officer	Unnecessary or Wonton Force	USED FORCE AFTER BEING SPIT IN THE FACE BY A DEFENDANT WHO WAS HANDCUFFED	15 DAYS SWOP	15 DAYS SWOP	Black	Female
Officer	Negligent Use or Loss of MPD Equipment	LOSS MPD EQUIPMENT (IDENTIFICATION)	UP TO 3 DAYS SWOP	8 HOURS LEAVE FORFEITURE	White	Male
Officer	Conduct Constitutes Crime	SUBMITTED SEVERAL UNEMPLOYMENT CLAIMS FORMS THAT CONTAINED FALSE INFORMATION	WITH 30 DAYS HELD WITH REPAYMENT	DAYS HELD F/ REPAYMENT BY 7/15/2016	Black	Female
Officer	Failure to Obey Orders/Directives	OUTSIDE EMPLOYMENT VIOLATION AFTER AUTHORIZATION EXPIRED	12 DAYS SWOP	DAYS HELD IN ABEYANCE	Black	Female
Officer	Failure to Obey Orders/Directives	CPO WAS FILED & DENIED AGAINST MEMBER REGARDING A DOMESTIC DISPUTE	UP TO 5 DAYS SWOP	F/ DRB# 139-14= 5 DAYS SWOP	Black	Male
Officer	Conduct Unbecoming	DOMESTIC INCIDENT-GRAB AND CURSED @ GIRLFRIEND	3 DAYS SWOP	ABEYANCE	Black	Male

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RANK	RATIONALE	CONDUCT	PENALTY	FINAL DISPOSITION	RACE	GENDER
Officer	Failure to Obey Orders/Directives	IMPROPER ISSUANCE OF A PD 61D ON SCHOOL PROPERTY IN VIOLATION OF TT 07-012-13	UP TO 5 DAYS SWOP	1 DAY SWOP	Black	Male
Officer	Negligent Use or Loss of MPD Equipment	LOSS MPD EQUIPMENT (IDENTIFICATION)	UP TO 3 DAYS SWOP	1 DAY HELD IN ABEYANCE	Black	Female
Officer	Neglect of Duty	ASSAULT	15 DAYS SWOP	15 DAYS SWOP	Black	Male
Officer	AWOL	DUTY (1 DAY)	SWOP	1 DAY SWOP	White	Male
Officer	Negligent Use or Loss of MPD Equipment	LOSS MPD EQUIPMENT (BADGE)	1 TO 3 DAYS SWOP	8 HOURS LEAVE FORFEITURE	Black	Male
Officer	Insubordination	FAIL TO COMPLETE ASSIGNMENT BY THE DUE DATE (OPT SICK LEAVE REPORT)	10 DAYS SWOP	10 DAYS HELD IN ABEYANCE	Black	Female
Officer	Failure to Obey Orders/Directives	UNJUSTIFIED VEHICLE PURSUIT INVOLVING A VEHICLE STOLEN IN A B-1 (2 DAYS PRIOR)	3 DAYS SWOP	1 DAY SWOP	White	Male
Officer	Orders/Directives	IMPROPER USE OF HANDCUFFS ON PRISONER	7 DAYS SWOP	ABEYANCE	Black	Male
Officer	Orders/Directives	INAPPROPRIATE COMMENT TOWARDS CITIZEN	SWOP	ABEYANCE	Black	Male
Officer	Conduct Unbecoming	OFF-DUTY & UNDER THE INFLUENCE OF ALCOHOL IN PRIVATELY OWNED VEHICLE (BEHIND THE WHEEL)	FIT FOR DUTY PHYSICAL	45 DAYS SWOP (3RD OFFENSE)	Black	Male
Officer	Conduct Unbecoming	OFF-DUTY	35 DAYS SWOP	DAYS HELD	Black	Male
Officer	AWOL	OVERTIME DETAIL & FAIL TO BE GRANTED ANNUAL LEAVE	2 DAYS SWOP	1 DAY SWOP	Black	Male
Officer	Conduct Constitutes Crime	FILED A FRADULENT CLAIM WITH HER INSURANCE COMPANY INVOLVING A CAR ACCIDENT	TERMINATION	45 DAYS SWOP	Black	Female

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RANK	RATIONALE	CONDUCT	PENALTY	FINAL DISPOSITION	RACE	GENDER
Officer	AWOL	FAIL TO REPORT TO THE PFC ON THE 4TH DAY OF SICK CALL AS REQUIRED	13 DAYS SWOP	13 DAYS SWOP	Black	Female
Officer	Failure to Obey Orders/Directives	G.O. 308.7/FAIL TO TAKE POLICE ACTION & COMPLETE THE APPROPRIATE REPORTS	3 DAYS SWOP	2 DAYS HELD IN ABEYANCE	Black	Female
Officer	Neglect of Duty	FAIL TO CONSTANTLY PATROL-- REMAINED AT HOTEL RESTAURANT FOR OVER (1) HOUR WITHOUT CAUSE	3 DAYS SWOP	FORFEITURE & 2 DAYS HELD IN ABEYANCE	Black	Male
Officer	Neglect of Duty	FAIL TO CONSTANTLY PATROL BEAT	17 DAYS + 3 DAYS FROM DRB# 518-13= 20 DAYS SWOP	10 DAYS SWOP + 3 DAYS FROM DRB 518-13 = 13 DAYS SWOP	Black	Male
Officer	Failure to Obey Orders/Directives	SHOT AT/DISCHARGED WEAPON AT A MOVING VEHICLE WHICH STRUCK PASSENGER IN THE LEG	15 DAYS SWOP	5 DAYS HELD IN ABEYANCE	White	Male
Officer	Conduct Constitutes Crime	GAVE UNTRUTHFUL TESTIMONY UNDER OATH (PERJURY & OBSTRUCTION OF JUSTICE)	TERMINATION	EFF. 10/5/12 PRIOR TO RECEIVING CASE IN DRB	Black	Female
Officer	Failure to Obey Orders/Directives	G.O. 201.23-FAIL TO COMPLETE INSPECTION AS THE STATION BOOKING OFFICER AS REQUIRED	UP TO 3 DAYS SWOP	8 HOURS LEAVE FORFEITURE	Black	Male
Officer	AWOL	HOURS)	1 DAY SWOP	1 DAY SWOP	Black	Male
Officer	Conduct Constitutes Crime	PREJURY-PAPERED CASES IN COURT THAT HE HAD NO KNOWLEDGE OF & WASN'T ON THE SCENE	TERMINATION	TERMINATED	Asian	Male
Officer	Fraud in appt. or falsification of records	FALSIFIED A PD 42 INJURY PRIOR TO INJURY	TERMINATION	RECOMMENDED BY PANEL	Asian	Female
Officer	Prejudicial Conduct	FAIL TO BE FORTHRIGHT IN THE COMPLETION OF A PD 119/PROVIDE FALSE INFORMATIN TO PARTNER FOR 119	TERMINATION	RECOMMENDED BY PANEL	Asian	Female

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RANK	RATIONALE	CONDUCT	PENALTY	FINAL DISPOSITION	RACE	GENDER
Officer	Neglect of Duty	RELEASED A PRISONER ON CITATION THAT WAS INELIGIBLE FOR RELEASE	3 TO 5 DAYS SWOP	ABEYANCE FOR 2 YEARS	Black	Female
Officer	Neglect of Duty	OBSERVED AND PHOTOGRAPHED SLEEPING WHILE ON DUTY	10 DAY SWOP	FORFEITURE & 4 DAYS HELD	Black	Male
Officer	Negligent Use or Loss of MPD Equipment	LOSS MPD EQUIPMENT (FLASH LIGHT)	2 DAYS SWOP	2 DAYS HELD IN ABEYANCE	Black	Male
Officer	Negligent Use or Loss of MPD Equipment	LOSS MPD EQUIPMENT (IDENTIFICATION)	UP TO 1 DAYS SWOP	1 DAY HELD IN ABEYANCE	Hispanic	Female
Officer	Orders/Directives	PREVENTABLE ACCIDENT (4 POINTS)	1 DAY SWOP	ABEYANCE	White	Male
Officer	Negligent Use or Loss of MPD Equipment	LOSS MPD EQUIPMENT (BADGE & I.D.)	4 TO 5 DAYS SWOP	2 DAYS HELD IN ABEYANCE	Hispanic	Male
Officer	Negligent Use or Loss of MPD Equipment	LOSS MPD PROPERTY (MOUNTAIN BIKE JACKET)	UP TO 2 DAYS SWOP	8 HOURS LEAVE FORFEITURE	Hispanic	Male
Officer	Conduct Constitutes Crime	DOMESTIC ALTERCATION	20 DAYS SWOP + 13 DAYS HELD FROM DRB# 429-13	10 DAYS SWOP + 13 DAYS FROM DRB# 429-13 = 23 DAYS SWOP	Hispanic	Male
Officer	Failure to Obey Orders/Directives	FAIL TO SECURE PRISONER (PRISONER ESCAPED)	10 DAY SWOP	FORFEITURE & 9 DAYS HELD	Black	Male
Officer	AWOL	VIOLATION)	SWOP	DAYS HELD	Black	Male
Officer	Orders/Directives	PREVENTABLE ACCIDENT (4 POINTS)	2 DAYS SWOP	YEAR	Black	Male

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RANK	RATIONALE	CONDUCT	PENALTY	FINAL DISPOSITION	RACE	GENDER
Officer	Untruthful Statement	FALSELY REPORTED A KNEE INJURY AS A PERFORMANCE OF DUTY INJURY	TERMINATION	5/23/14 PRIOR TO RECEIVING CASE IN DRB	White	Female
Officer	Conduct Constitutes Crime	ARRESTED IN PG COUNTY FOR OPERATING A VEHICLE WHILE INTOXICATED	30 DAYS SWOP	(SERVED 2/13 THRU 3/5/2014)	Black	Male
Officer	Neglect of Duty	REMAINED IN A HOTEL RESTAURANT FOR OVER (3) HOURS	10 DAYS SWOP	FORFEITURE & 5 DAYS HELD	Black	Male
Officer	Conduct Constitutes Crime	SUBMITTED A FRAUDULENT INSURANCE CLAIM TO HER INSURANCE CO. INVOLVING HER MPD RADIO	TERMINATION	EFF. 2/14/14 PRIOR TO AA HEARING	Black	Female
Officer	Negligent Use or Loss of MPD Equipment	LOSS MPD EQUIPMENT (BADGE & JACKET)	5 TO 6 DAYS SWOP (2ND OFFENSE)	HOURS LEAVE FORFEITURE	Black	Male
Officer	Negligent Use or Loss of MPD Equipment	LOSS MPD EQUIPMENT (I.D.)	REPRIMAND TO 1 DAY SWOP	1 DAY HELD IN ABEYANCE	Black	Male
Officer	Failure to Obey Orders/Directives	PREVENTABLE ACCIDENT (2 POINTS)	2 DAYS SWOP (3RD VIOLATION)	1 DAY SWOP & 2 DAYS HELD IN ABEYANCE	Black	Male
Officer	Negligent Use or Loss of MPD Equipment	LOSS MPD EQUIPMENT (IDENTIFICATION)	UP TO 1 DAY SWOP	1 DAY HELD IN ABEYANCE	Black	Female
Officer	Failure to Obey Orders/Directives	FAIL TO PROPERLY HANDLE AND GUARD A PRISONER WHILE ON A HOSPITAL DETAIL	15 DAYS SWOP	7 DAYS SWOP & 8 DAYS HELD	Black	Male
Officer	Conduct Constitutes Crime	ARRESTED FOR AGGRAVATED ASSAULT, MAYHEM	TERMINATION	EFF. 4/25/14 PRIOR TO RECEIVING CASE IN DRB	Black	Male
Officer	Failure to Obey Orders/Directives	PREVENTABLE ACCIDENT (2 POINTS)	DERELICTION REPORT	FORFEITURE (2ND ACCIDENT)	Black	Male

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RANK	RATIONALE	CONDUCT	PENALTY	FINAL DISPOSITION	RACE	GENDER
Officer	Fraud in appt. or falsification of records	PRESENTED A FRAUDULANT NOTE TO PFC REGARDING HIS CONDITION	TERMINATION	30 DAYS SWOP	Black	Male
Officer	Failure to Obey Orders/Directives	FAIL TO IMMEDIATELY REPORT USE OF FORCE WHILE WORKING OUTSIDE EMPLOYMENT	21 DAYS SWOP	DAYS HELD IN ABEYANCE	Black	Male
Officer	Failure to Obey Orders/Directives	ACTING IN AN INAPPROPRIATE MANNER WHILE IN UNIFORM & POSTED PICTURES ON A SOCIAL WEBSITE	1 DAY SWOP	1 DAY HELD FOR 1 YEAR	White	Male
Officer	Failure to Obey Orders/Directives	MEDIA WEBSITE	1 DAY SWOP	1 YEAR	White	Male
Officer	Conduct Unbecoming	VERBAL DISPUTE WITH ANOTHER MPD MEMBER WHILE ON-DUTY IN THE PRESENCE OF CITIZENS	3 DAYS SWOP	FORFEITURE & 2 DAYS HELD IN ABEYANCE	Black	Male
Officer	Conduct Constitutes Crime	ARRESTED FOR DOMESTIC VIOLENCE ASSAULT INVOLVING GIRLFRIEND	TERMINATION	TO END OF PROBATION PERIOD OF 12/17/14	Black	Male
Officer	Conduct Unbecoming	VERBAL AND PHYSICAL ALTERCATION INVOLVING GIRLFRIEND	TERMINATION	TO END OF PROBATION PERIOD OF 12/17/14	Black	Male
Officer	Conduct Unbecoming	INTENTIONALLY OBSTRUCTED THE VIEW OF THE CLOSED CIRCUIT TV ON 2 OCCASIONS IN THE SOD STATION	TRANSFER TO PSSSB	11 DAYS SWOP & TRANSFER TO PSSSB	Black	Female
Officer	AWOL	FAIL TO REPORT FOR AN ASSIGNMENT	SWOP	ABEYANCE	White	Male
Officer	Orders/Directives	CITIZEN	UP TO 1 DAY SWOP	ABEYANCE	White	Male
Officer	Failure to Obey Orders/Directives	UNJUSTIFIED VEHICLE PURSUIT	10 DAYS SWOP	FORFEITURE & 6 DAYS HELD IN ABEYANCE	Black	Male
Officer	Failure to Obey Orders/Directives	FAIL TO IMMEDIATELY NOTIFY OFFICIAL REGARDING THE USE OF FORCE	12 DAY SWOP + 6 DAYS SWOP FROM DRB# 103-14	18 DAYS SWOP- MEMBER FAILED TO FILE AN APPEAL	Black	Male

Metropolitan Police Department
2014 Discipline Report

RANK	RATIONALE	CONDUCT	PENALTY	FINAL DISPOSITION	RACE	GENDER
Officer	Conduct Constitutes Crime	PLED GUILTY TO LEAVING AFTER COLLIDING-PROPERTY DAMAGE OF A CO-WORKER'S VEHICLE	TERMINATION	TERMINATED	Asian	Male
Officer	Negligent Use or Loss of MPD Equipment	LOSS MPD EQUIPMENT (CELL PHONE)	UP TO 3 DAYS SWOP	1 DAY SWOP	White	Male
Officer	Orders/Directives	ASP INCIDENT	10 DAYS SWOP	10 DAYS SWOP	White	Male
Officer	Conduct Constitutes Crime	INVOLVED IN A DOMESTIC DISPUTE WITH GRANDCHILDS MOTHER RESULTING INTO BITTING INJURIES	15 DAYS SWOP	DAYS HELD IN ABEYANCE	Black	Female
Officer	Failure to Obey Orders/Directives	PREVENTABLE ACCIDENT	3 DAYS SWOP	HELD, & 8 HOURS LEAVE FORFEITURE	Black	Male
Officer	Failure to Obey Orders/Directives	PREVENTABLE ACCIDENT (2 POINTS)	DERELICTION REPORT	ABEYANCE (3RD ACCIDENT)	White	Male
Officer	Insubordination	FAIL TO FOLLOW SUPERVISOR'S DIRECTIVE (TOLD NOT TO OPERATE VESSEL)	10 DAYS SWOP + 5 DAYS FROM DRB# 036-13	15 DAYS SWOP	White	Male
Officer	Orders/Directives	PREVENTABLE ACCIDENT (4 POINTS)	1 DAY SWOP	1 DAY SWOP	White	Male
Officer	Orders/Directives	PREVENTABLE ACCIDENT (4 POINTS)	5 DAYS SWOP	5 DAYS SWOP	White	Male
Officer	Failure to Obey Orders/Directives	FAIL TO MAINTAIN A VALID OPERATORS PERMIT & NOTIFY SUPERVISOR REGARDING SUSPENSION	15 DAYS SWOP	FAIL TO FILE AN APPEAL	Black	Male
Officer	Conduct Constitutes Crime	(DOMESTIC)	20 DAYS SWOP	10 DAYS SWOP	White	Male
Officer	Conduct Constitutes Crime	WARRANT ISSUED IN THE STATE OF VIRGINIA FOR NEGLIGENT DISCHARGED OF FIREARM IN HOME	15 DAYS SWOP	15 DAYS SWOP	Asian	Male

Metropolitan Police Department
2014 Discipline Report

RANK	RATIONALE	CONDUCT	PENALTY	FINAL DISPOSITION	RACE	GENDER
Officer	Negligent Use or Loss of MPD Equipment	LOSS MPD EQUIPMENT (RADIO) RECOVERED	UP TO 5 DAYS SWOP	8 HOURS LEAVE FORFEITURE	White	Male
Officer	Conduct Constitutes Crime	ARRESTED AND CONVICTED IN P.G. COUNTY FOR DOUBLE MURDER (GIRLFRIEND & CHILD)	TERMINATION	TERMINATED	Black	Male
Officer	Negligent Use or Loss of MPD Equipment	LOSS MPD EQUIPMENT (IDENTIFICATION)	3 TO 5 DAYS SWOP	FORFEITURE & 1 DAY HELD	Black	Female
Officer	Insubordination	FAILED TO REPORT TO FOOTBEAT LOCATION AS DIRECTED	UP TO 10 DAYS SWOP	FORFEITURE & 3 DAYS HELD IN ABEYANCE	Black	Male
Officer	Conduct Constitutes Crime	ARRESTED FOR MISDEMEANOR SEXUAL ABUSE OF A CHILD & SIMPLE ASSAULT	TERMINATION	3/5/14 PRIOR TO CASE GOING TO AA	Black	Male
Officer	Neglect of Duty	RELEASED A PRISONER ON CITATION THAT WAS INELIGIBLE FOR RELEASE	3 TO 5 DAYS SWOP	3 DAYS HELD IN ABEYANCE	Black	Male
Officer	Conduct Constitutes Crime	VEHICLE & FAILED TO BE FORTHRIGHT WHEN QUESTIONED	20 DAYS SWOP	(MEMBER FAILED TO FILED AN APPEAL)	Black	Male
Officer	Orders/Directives	PREVENTABLE ACCIDENT (7 POINTS)	3 DAYS SWOP	ABEYANCE	Black	Male
Officer	Orders/Directives	(PHASE 1)	SWOP	ABEYANCE	Black	Male
Officer	AWOL	FAIL TO REPORT TO THE RANGE AS DIRECTED (8 HOURS)	2 DAYS SWOP	ABEYANCE	Black	Male
Officer	AWOL	FAIL TO REPORT FOR SCHEDULED TOUR OF DUTY	2 DAYS SWOP	ABEYANCE	Black	Male
Officer	Orders/Directives	PREVENTABLE ACCIDENT (5 POINTS)	3 DAYS SWOP	HELD	White	Female
Officer	Failure to Obey Orders/Directives	G.O. 308.7/FAIL TO TAKE POLICE ACTION & COMPLETE THE APPROPRIATE REPORTS	3 DAYS SWOP	2 DAYS HELD IN ABEYANCE	White	Male

Metropolitan Police Department
2014 Discipline Report

RANK	RATIONALE	CONDUCT	PENALTY	FINAL DISPOSITION	RACE	GENDER
Officer	Conduct Constitutes Crime	ARRESTED FOR THEFT & PLED GUILTY--STOLE (2) MONEY ORDERS FROM AN DEFENDANT AND CASH THEM	TERMINATION	EFF 1/3/14 PRIOR TO RECEIVING CASE IN DRB	Hispanic	Male
Officer	Conduct Constitutes Crime	ARRESTED BY USPP & PLED GUILTY TO DUI	30 DAYS SWOP	DAYS HELD IN ABEYANCE	White	Male
Officer	Conduct Constitutes Crime	ARRESTED & PLED GUILTY TO DWI	TERMINATION	REIMBURSE CAR VALUE, NO SPECIAL UNIT F/ 3 YRS.	White	Male
Officer	Failure to Obey Orders/Directives	INTOXICATED WHILE OPERATING A MPD VEHICLE	TERMINATION	REIMBURSE CAR VALUE, NO SPECIAL UNIT F/ 3 YRS.	White	Male
Officer	Failure to Obey Orders/Directives	MISUSE OF THE WALES SYSTEM	TERMINATION	15 DAYS SWOP FOR CHARGE #1 & N/G OF CHARGE #2 SPEC 1 & 2	Black	Male
Officer	Untruthful Statement	PROVIDED UNTRUTHFUL STATEMENTS TO IAD REGARDING THE INCIDENT	TERMINATION	15 DAYS SWOP FOR CHARGE #1 & N/G OF CHARGE #2 SPEC 1 & 2	Black	Male
Officer	Neglect of Duty	FOUND SLEEPING IN MPD VEHICLE WHILE ON DUTY	SWOP	FORFEITURE	Asian	Male
Officer	Failure to Obey Orders/Directives	G.O. 302.06-USED WALES SYSTEM FOR NON-LAW ENFORCEMENT PURPOSES	15 DAYS SWOP	MEMBER FAILED TO FILE AN APPEAL	White	Male
Officer	Conduct Unbecoming	FAIL TO PROPERLY ADMINISTER SFST	12 DAYS SWOP & RECERTIFICATION OF SFST	2 DAYS SWOP & 10 DAYS HELD + SFST TRAINING	Black	Male
Officer	Negligent Use or Loss of MPD Equipment	LOSS MPD EQUIPMENT (IDENTIFICATION)	UP TO 1 DAYS SWOP	1 DAY HELD FOR 11 MONTHS	Black	Female

Metropolitan Police Department
2014 Discipline Report

RANK	RATIONALE	CONDUCT	PENALTY	FINAL DISPOSITION	RACE	GENDER
Officer	Negligent Use or Loss of MPD Equipment	LOSS MPD EQUIPMENT (BADGE & ID) RECOVERED	UP TO 5 DAYS SWOP	1 DAY HELD IN ABEYANCE	Black	Male
Officer	Neglect of Duty	FOUND SLEEPING IN MPD VEHICLE WHILE ON-DUTY	SWOP	FORFEITURE	Asian	Female
Officer	Orders/Directives	UNJUSTIFIED VEHICLE PURSUIT	10 DAYS SWOP	2 DAYS SWOP	White	Male
Officer	Neglect of Duty	PROBABLE CAUSE	15 DAYS SWOP	DAYS HELD	Black	Female
Officer	Failure to Obey Orders/Directives	G.O. 201.26/INAPPROPRIATE LANGUAGE	UP TO 5 DAYS SWOP	FORFEITURE & 3 DAYS HELD	Black	Female
Officer	Failure to Obey Orders/Directives	OFF-DUTY ALCOHOL	TERMINATION	EFF: 3/12/14-PROBATIONARY OFFICER	Black	Male
Officer	Failure to Obey Orders/Directives	INAPPROPRIATE HANDLING OF WEAPON OFF-DUTY AND UNDER THE INFLUENCED OF ALCOHOL	TERMINATION	EFF: 3/12/14-PROBATIONARY OFFICER	Black	Male
Officer	Prejudicial Conduct	USED DISRESPECTFUL & OFFENSIVE LANGUAGE TOWARDS CO-WORKER	10 DAYS SWOP	HOURS LEAVE FORFEITURE	Black	Male
Officer	Neglect of Duty	REMAINED IN A HOTEL RESTAURANT FOR OVER (3) HOURS	15 DAYS SWOP	DAYS HELD IN ABEYANCE	Black	Male
Officer	AWOL	FAIL TO REPORT TO WORK & PROPERLY NOTIFY AN OFFICIAL FOR AN OPTIONAL SICK LEAVE	4 DAYS SWOP	4 DAYS SWOP	Black	Male
Officer	Negligent Use or Loss of MPD Equipment	LOSS MPD EQUIPMENT (DUTY BELT, GLOCK, HELMET & HANDCUFFS)	UP TO 10 DAYS SWOP	DAYS HELD IN ABEYANCE	Black	Male
Officer	Negligent Use or Loss of MPD Equipment	LOSS MPD EQUIPMENT (IDENTIFICATION)	UP TO 3 DAYS SWOP	8 HOURS LEAVE FORFEITURE	Black	Female

Metropolitan Police Department
2014 Discipline Report

RANK	RATIONALE	CONDUCT	PENALTY	FINAL DISPOSITION	RACE	GENDER
Officer	Failure to Obey Orders/Directives	MEMBER FAILED TO RE-QUALIFY AT THE RANGE PRIOR TO THE PUBLICIZED DUE DATE	10 DAYS SWOP	FORFEITURE & 5 DAYS HELD IN ABEYANCE	Black	Male
Officer	Failure to Obey Orders/Directives	IMPROPER STORING OF SERVICE WEAPON/FAIL TO PROPERLY SECURE	4 TO 6 DAYS SWOP	1 DAY SWOP & 2 DAYS LEAVE FORFEITURE	Black	Male
Officer	Conduct Unbecoming	IMPROPER HANDLING OF SERVICE WEAPON	SWOP	ABEYANCE	Black	Male
Officer	Failure to Obey Orders/Directives	G.O. 501.01/FAIL TO PROPERLY SECURE PRISONER DURING A HOSPITAL DETAIL-ESCAPEE/RE-APPREHENDED	UP TO 3 DAYS SWOP	1 DAY HELD IN ABEYANCE	White	Male
Officer	Negligent Use or Loss of MPD Equipment	LOSS MPD EQUIPMENT (IDENTIFICATION)	UP TO 1 DAY SWOP	1 DAY HELD IN ABEYANCE	Black	Female
Officer	Negligent Use or Loss of MPD Equipment	LOSS MPD EQUIPMENT (FLASHLIGHT)	UP TO 1 DAY SWOP	8 HOURS LEAVE HELD IN ABEYANCE	Black	Male
Officer	AWOL	FAIL TO REPORT FOR SCHEDULED TOUR OF DUTY	SWOP	2 DAYS SWOP	Black	Male
Officer	Untruthful Statement	QUESTIONED	TERMINATION	TERMINATED	Black	Female
Officer	Conduct Constitutes Crime	SERVED WITH A CRIMINAL SUMMONS REGARDING FORGERY OF DOCUMENTS TO RECEIVE UNEMPLOYMENT	TERMINATION	TERMINATED	Black	Female
Officer	Failure to Obey Orders/Directives	IMPROPER SEARCH OF PRISONER IN HOLDING CELL (KNIFE FOUND IN CELL)	UP TO 5 DAYS SWOP	1 DAY HELD IN ABEYANCE	Black	Male
Officer	On-Duty Alcohol	RESPONDED FOR DUTY INTOXICATED & ARMED WITH MPD SERVICE WEAPON	30 DAYS SWOP	30 DAYS SWOP	Black	Male
Officer	Conduct Unbecoming	SEARCH WARRANT EXECUTED ON HOME & NARCOTICS, WEAPONS & PARAPHERNALIA WAS SEIZED	TERMINATION	RECOMMENDED BY THE PANEL	Black	Female

Metropolitan Police Department
2014 Discipline Report

RANK	RATIONALE	CONDUCT	PENALTY	FINAL DISPOSITION	RACE	GENDER
Officer	Conduct Unbecoming	FAIL TO DISCLOSE TO CHARLES COUNTY PD, REGARDING NARCOTICS IN HOME-SEARCH WARRANT EXECUTED	TERMINATION	30 DAYS SWOP RECOMMENDED BY THE PANEL	Black	Female
Officer	Conduct Constitutes Crime	ARRESTED & PLED GUILTY FOR DUI IN THE DISTRICT OF COLUMBIA	30 DAYS SWOP	DAYS HELD IN ABEYANCE	White	Male
Officer	Failure to Obey Orders/Directives	OPC VIOLATION-FAIL TO PROVIDE A STATEMENT	1 DAY SWOP	COMBINED W/ DRB# 686-13	White	Male
Officer	Orders/Directives	OPC VIOLATION/FAIL TO PROVIDE A STATEMENT	1 DAY SWOP	1 DAY SWOP	White	Male
Officer	Orders/Directives	FAILED TO QUALIFY AT THE RANGE	10 DAYS SWOP	DAYS HELD	Black	Male
Officer	Conduct Unbecoming	OBSERVED INTENTIONALLY OBSTRUCTING THE CCTV CAMERA LOCATED IN THE STATION AREA OF SOD	11 DAYS SWOP	FORFEITURE & 9 DAYS HELD IN ABEYANCE	Black	Male
Officer	Negligent Use or Loss of MPD Equipment	LOSS MPD EQUIPMENT (VEST, ASP, OC SPRAY, MAGS & AMMO)	15 DAYS SWOP	7 DAYS SWOP & 8 DAYS HELD	Black	Male
Officer	Conduct Constitutes Crime	INSURANCE FRAUD-REPORTED VEHICLE STOLEN	TERMINATION	EFF. 1/18/14 PRIOR TO RECEIVING CASE IN DRB	Black	Male
Officer	Neglect of Duty	SLEEPING IN MARKED MPD VEHICLE WHILE ON DUTY	SWOP	ABEYANCE	Black	Male
Officer	Conduct Constitutes Crime	ARREST FOR DUI OFF-DUTY (ACCIDENT) AND LEAVING THE SCENE OF AN ACCIDENT	40 DAYS SWOP	40 DAYS SWOP	Black	Male
Officer	Negligent Use or Loss of MPD Equipment	FAIL TO SAFEGUARD AND SECURE MPD SERVICE WEAPON/STORED IN A LOCKER	UP TO 10 DAYS SWOP	2 DAYS HELD IN ABEYANCE	Black	Male
Officer	Failure to Obey Orders/Directives	PREVENTABLE ACCIDENT (5 POINTS)	5 DAYS SWOP	FORFEITURE & 3 DAYS HELD IN ABEYANCE	Black	Male

Metropolitan Police Department
2014 Discipline Report

RANK	RATIONALE	CONDUCT	PENALTY	FINAL DISPOSITION	RACE	GENDER
Officer	Failure to Obey Orders/Directives	LEFT PATROL DISTRICT WITHOUT AUTHORIZATION & BECAME INVOLVED IN AN ACCIDENT	3 TO 5 DAYS SWOP	FORFEITURE & 3 DAYS HELD	Black	Male
Officer	Neglect of Duty	FURTHER POLICE ACTION AND IDENTIFY SELF TO RESPONDING OFFICERS	25 DAYS SWOP	MEMBER FAILED TO FILE AN APPEAL	Black	Female
Officer	Negligent Use or Loss of MPD Equipment	LOSS MPD EQUIPMENT (BADGE & I.D.)--RECOVERED	UP TO 2 DAYS SWOP	8 HOURS LEAVE FORFEITURE	Black	Female
Officer	Conduct Unbecoming	DEFENDER	SWOP	ABEYANCE	Black	Male
Officer	Failure to Obey Orders/Directives	G.O. 301.05/UTILIZED AN UNMARKED MPD CRUISER W/O PERMISSION- TOOK VEHICLE HOME	7 TO 10 DAYS SWOP	FORFEITURE & 7 DAYS HELD	Black	Male
Officer	Negligent Use or Loss of MPD Equipment	LOSS MPD EQUIPMENT (FLASHLIGHT)	1 DAYS SWOP	1 DAY HELD IN ABEYANCE	Black	Female
Officer	Negligent Use or Loss of MPD Equipment	LOSS MPD EQUIPMENT (SOFT BODY ARMOR)	PENDING	EFF. 5/5/14 PRIOR TO RECEIVING CASE IN DRB	Black	Male
Officer	Conduct Constitutes Crime	ARRESTED & PLED GUILTY TO THEFT I- MEMBER STEALING ITEMS WHILE ASSIGNED TO PROPERTY DIVISION	TERMINATION	5/5/14 PRIOR TO RECEIVING CASE IN DRB	Black	Male
Officer	Negligent Use or Loss of MPD Equipment	LOSS MPD EQUIPMENT (VEST)	UP TO 3 DAYS SWOP	FORFEITURE & 2 DAYS HELD IN ABEYANCE	Black	Male
Officer	AWOL	OBSERVED AT A RESTAURANT WHILE ON SICK LEAVE AND FAIL TO NOTIFY REGARDING LEAVING HOME	4 DAY SWOP	8 HOURS LEAVE FORFEITURE	Black	Male
Officer	Conduct Constitutes Crime	PERJURY DURING A MOTION HEARING & TRIAL ABOUT A DEFENDANT'S ACTIONS	TERMINATION	RECOMMENDED BY PANEL	Black	Male

Metropolitan Police Department
2014 Discipline Report

RANK	RATIONALE	CONDUCT	PENALTY	FINAL DISPOSITION	RACE	GENDER
Officer	Neglect of Duty	FAILED TO CONSTANTLY PATROL BEAT-REMAINED AT A RESTAURANT FOR 4 HOURS WITHOUT CAUSE	10 DAYS SWOP	FORFEITURE & 5 DAYS HELD IN ABEYANCE	Black	Male
Officer	Orders/Directives	MISCONDUCT	3 DAYS SWOP	ABEYANCE	Black	Male
Civilian	Chapter 16	INVOLVED IN A VERBAL ALTERCATION WITH A SWORN MEMBER ON-DUTY	REPRIMAND TO 3 DAYS SWOP	1 DAY HELD IN ABEYANCE	Black	Female
Civilian	AWOL	FAIL TO REPORT TO WORK & GET APPROVE LEAVE (BEEN ABSENT FOR 6 MONTHS)	TERMINATION	RESTRICTION FOR 1 YEAR	Black	Female
Civilian	Chapter 16	FAIL TO FOLLOW DIRECTIVE GIVEN BY SUPERVISOR PRIOR TO GOING ON ANNUAL LEAVE	TERMINATION	RECOMMENDED BY THE PANEL	Black	Male
Civilian	Chapter 16	SUBMITTED FALSE CLAIMS & ANSWERED UNTRUTHFULLY TO QUESTIONS TO OBTAIN UNEMPLOYMENT	WITH 15 DAYS HELD WITH REPAYMENT	16 HOURS LEAVE FORFEITURE	Black	Female
Civilian	Chapter 16	AWOL, NOD, REFUSE TO ASSIST-PHYSICALLY UNABLE TO TO COMPLETE JOB DUTIES DUE TO MEDICAL CONDITIONS	TERMINATION	TERMINATED	Black	Female
Civilian	Chapter 16	STOLE SEVERAL ITEMS WHILE ASSIGNED TO EVIDENCE CONTROL BRANCH & PAWN ITEMS FOR US CURRENCY	TERMINATION	EFF. 9/13/14 PRIOR TO COMPLETION OF PROCESS	Black	Female
Civilian	Chapter 16	MISFEASANCE-ATTEMPTED TO INFLUENCE MPD OFFICERS TO MINIMIZE LEGAL ACTION AGAINST SPOUSE WHO WAS ARRESTED FOR PWID	TERMINATION	EFF. 9/13/14 PRIOR TO RECEIVING CASE IN DRB	Black	Female
Civilian	Chapter 16	MANNER	UP TO 1 DAY SWOP	MONTHS	Black	Female
Civilian	Chapter 16	NEGLIGENT LOSS MPD EQUIPMENT (HP MINI NETBOOK)	3 TO 5 DAYS SWOP	HOURS LEAVE FORFEITURE	Black	Female

Metropolitan Police Department
2014 Discipline Report

RANK	RATIONALE	CONDUCT	PENALTY	FINAL DISPOSITION	RACE	GENDER
Civilian	Chapter 16	INSUBORDINATION FAIL TO FOLLOW OFFICIALS DIRECTIVES	25 DAYS SWOP	LEAVE FORFEITURE & 10 DAYS HELD	Black	Male
Civilian	Chapter 16	SOCIAL SECURITY FRAUD-COLLECTED SOCIAL SECURITY FROM DECEASED MOM'S ACCOUNT F/ YEARS	TERMINATION	10/10/14 PRIOR TO THE FINAL OF THE CASE	Black	Male
Civilian	Chapter 16	ARRESTED FOR FELONY WARRANT REGARDING THEFT OF MONEY FROM A CHURCH	TERMINATION	8/23/14 PRIOR TO RECEIVING CASE IN DRB	Black	Male
Civilian	Chapter 16	NEGLECT OF DUTY-IMPROPER INTAKE OF EVIDENCE AT FIREARMS DIVISION	UP TO 2 DAYS SWOP	8 HOURS LEAVE FORFEITURE	Black	Female
Civilian	Chapter 16	STOLE ITEMS WHILE ASSIGNED TO EVIDENCE CONTROL BRANCH & PAWNED ITEMS FOR US CURRENCY	TERMINATION	10/10/14 PRIOR TO FINAL BEING RECEIVED ON CASE	Black	Male
Civilian	Chapter 16	NEGLECT OF DUTY-FAIL TO PROCESS BACKGROUND CHECKS AS REQUIRED	15 DAYS SWOP	DAYS HELD IN ABEYANCE	Black	Female
Civilian	Chapter 16	INSUBORDINATION-FAIL TO FOLLOW DIRECTIVE-TOOK MPD CRUISER HOME W/O AUTHORIZATION	16 DAYS SWOP	FORFEITURE & 13 DAYS HELD IN	White	Female
Cadet	Chapter 16	PROVIDED BROTHER WITH URINE FOR A DRUG SCREENING	TERMINATION	DEPT EFF. 1/7/14 PRIOR TO RECEIVING CASE	Black	Female

Metropolitan Police Department Annual Grievance Report Calendar Year 2014

Step 1 Grievances

Category	Type	Number			
		Granted	Denied	Denied, In part	TOTAL
Corrective Action	Individual		3	1	4
Detail	Individual		2		2
Discipline	Individual		4	1	5
Management Rights	Individual		5		5
Official Time Reporting	Group		1		1
Retaliation	Individual		1		1
Scheduling	Individual		1		1
	Group		1		1
Seniority	Individual		4		4
	Group		7		7
TOTAL		0	29	2	31

Step 2 Grievances

Category	Type	Number			
		Granted	Denied	Denied, In part	TOTAL
Corrective Action	Individual		8	2	10
Detail	Individual		2		2
Discipline	Individual		4	1	5
Disparate Treatment	Class		1		1
Investigatory Questioning	Class		1		1
Management Rights	Individual		5		5
Official Time Reporting	Group		1		1
Retaliation	Individual		1		1
Scheduling	Class		1		1
	Individual		1		1
	Group			1	1
Seniority	Individual		4		4
	Group		7		7
TOTAL		0	36	4	40

Step 1 Grievances are filed with the member's commander.
Step 2 Grievances are filed with the Chief of Police.

2014 EEO Complaint Report

In calendar year 2014, there were seven (7) internal cases investigated.

The 2014 Internal EEO Case load reflects six (6) areas of alleged discrimination

- Race: 1
- Gender: 2
- Age: 1
- Family responsibility: 1
- Sexual harassment: 1
- Hostile environment: 1

Note: Some cases had multiple bases and issues raised during a complaint.

Case Disposition

- Pending: 1
- Withdrawn: 1
- Mediation: 5

School Safety and Security

in the District of Columbia

SY 2015-2016



Prepared by
Metropolitan Police Department

CATHY L. LANIER
Chief of Police

August 2015



Pursuant to D.C. Official Code § 5-132.02(d)(1), the Metropolitan Police Department (MPD) is required to publish a plan to be implemented before the beginning of each school year for protecting children walking to and from District of Columbia Public Schools (DCPS) and Public Charter Schools (DCPCS) and for protecting children from gang and crew violence on, in, and around DCPS and public charter school property. This report is provided in compliance with this Act.

OVERVIEW OF MPD SCHOOL SECURITY & SAFETY PROGRAM

The Department's role in school safety expanded significantly in 2004 when the Council of the District of Columbia enacted the School Safety and Security Procedures Act of 2004, delegating the sole contracting authority for security services at DCPS facilities from DCPS to MPD. In the ensuing decade, we have continued to strengthen our partnership with the District's public schools in safeguarding District students. Now, MPD manages almost 300 contractual security guards deployed to 110 DCPS facilities. With contractual security guards, deployment can be changed to address emerging issues. Additional guard hours are provided at certain sites for before and after care programs, sporting events, and other activities at school facilities which may or may not involve students (e.g., community groups meeting in school facilities). The school security contract, valued at almost \$16 million, is MPD's largest contract.

Managing school security at DCPS is only one of the many roles through which the Department works to safeguard students in the District. Two MPD units have primary responsibility for working together to support safe schools: the School Safety Branch and the patrol districts. The School Safety Branch (SSB), under the leadership of the Commander of Youth and Family Services Division (YFSD), coordinates MPD resources related to school safety. These resources include the deployment of contract security guards at DCPS, and School Resource Officers (SROs) working with DCPS and DC Public Charter Schools. The Commander also oversees coordination with other divisions in the Department – such as Special Victims Units, Missing Persons, and Juvenile Processing – with government agencies and community interests in the city.

School Safety Branch

The goal of SSB is to work with other stakeholders to support a safe learning environment for all students. The School Resource Officers (SROs) are MPD police officers with specialized training and experience in working with youth and serving as a resource to a school and its staff. The SROs are required to meet all standard police training requirements, support prosecution of any arrests, and possibly respond to emergencies in close proximity to their assigned schools. While the SROs can and do make arrests when necessary, they work with schools, other District agencies, and community groups to pursue alternative methods for addressing disorder and conflict. In addition, SROs:

- Coordinate mediations and response to conflicts that have happened or may happen off school grounds;

- Coordinate the Safe Passage Program to provide safe routes for youth to and from schools;
- Provide mentoring and outreach programs, such as seminars/assemblies and presentations on trending topics that may impact public safety, including bullying, drug use, social media, and gangs, and other issues, such as transitioning to the ninth grade;
- Conduct school security assessments focused on crime prevention through environmental design, and participate in security meetings with the school administration;
- Provide support to at-risk youth, such as home visits to chronic truants or suspended students, visits to group homes, and seminars to designated youth; and
- Visit and work with the schools that feed into middle and high schools.

In the 2015-2016 school year (SY15/16), SROs will continue to be deployed pursuant to the “cluster model,” supporting and being accountable for multiple schools. While high schools receive the most attention due to size and complexity of issues, SROs also provide outreach and conduct presentations to elementary and middle schools. In addition, an evening team of SROs supports extended school days and sporting and entertainment events for students. They also offer programming for the adult student population.

To ensure that all partners are prepared for SY15/16, SSB officials have met with school leadership. The teams reviewed topics such as the role of SROs, communicating with MPD, securing school property, and security assessments. This is also an important opportunity for discussing any concerns of superintendents and principals. School leaders are encouraged to include SROs in regular security meetings. In addition, SSB is holding individual meetings with new high school principals.

Patrol Districts

In coordination with SSB, MPD’s seven patrol districts take the lead in safeguarding students outside the schools, and provide support in combating truancy and ensuring the safe travel of students to and from school. Each district has two truancy officers assigned to enforce truancy violations during the school day. They visit areas where youth are known to hang out or follow tips from the public about “skip parties” or other incidents, and take these youth back to their assigned school. The districts will also strategically deploy their truancy officers to areas where information suggests that youth are committing criminal activity while being truant from school. During the 2014-15 school year, MPD picked up youth for truancy violations 3,434 times. Truancy officers and SROs conduct outreach to students and parents as well as conduct home visits to chronic truants.

With the start of the school year, each district Commander will adopt a school and visit the principal and students. District officers will provide visibility at various bus stops and Metro stations after school hours and increased attention to traffic violations, including speeding in school zones and illegally passing school buses.

In addition, the Special Liaison Unit (SLU) plays an important role in supporting students. Through the four units of the SLU – Asian Liaison Unit, Deaf and Hard of Hearing Liaison Unit, Gay and Lesbian Liaison Unit, and the Latino Liaison Unit – the Department reaches out to historically underserved communities, including students and parents.

Efficient and effective communication among these elements and the schools is supported by a rapid email notification system. School administrators use an email address specific to each police district (e.g., 1DSchools.concerns@dc.gov) to send requests, concerns, or information simultaneously to the command staff of the Patrol Services Bureau, the School Safety Division, and the local district commander. This communication tool is available to all schools.

GANG & CREW VIOLENCE IN SCHOOLS

The presence of criminal gangs in the District is a significant concern to MPD and to the community. Criminal street gangs contribute to tragic violence and other destabilizing crime, disorder, and intimidation in the city. Although some gangs use the word “crew” in their name, MPD identifies a *gang* as any group that meets the definition of a *criminal street gang* under District law:

- (1) "Criminal street gang" means an association or group of 6 or more persons that:
 - (A) Has as a condition of membership or continued membership, the committing of or actively participating in committing a crime of violence, as defined by D.C. Official Code § 23-1331(4); or
 - (B) Has as one of its purposes or frequent activities, the violation of the criminal laws of the District, or the United States, except for acts of civil disobedience. D.C. Official Code § 22-951(e).

Groups that do not meet the definition of a criminal street gang are often generically referred to as neighborhood crews. Some of these groups may actually use the name of a gang, but may not be engaged in any criminal activity. Moreover, whereas adult crews are more likely to be neighborhood based, open enrollment (as compared to neighborhood-based schools) contributes to a more fluid membership. Although a school group may self-identify with a neighborhood, often only a few of the members are actually from that neighborhood. For the sake of simplicity, since the police identification of a group may differ markedly from the self-identified label, we will refer to them all as “gangs” in this report. Regardless of what they are called, gang members do attend all high schools and most middle schools in the city. That said, although adult gang participation in the city may be reflected in the schools, it is important to recognize that it also differs substantially. The majority of the violence associated with gangs is committed by adults, most gangs are not committing violence in the schools, and the overwhelming majority of youth are not involved in violent crime. Overall, MPD and schools are seeing less gang violence connected to schools. However, social media continues to facilitate or drive “beefs” – including fights and assaults – among youth.

Hybrid crews/gangs continue to play a large role in violent crime throughout the city. These hybrid crews are comprised of members from all sections of the city and the surrounding jurisdictions who meet up and continue to focus their activities around robberies, carjackings, assaults, and retail/commercial thefts. Social media plays a prominent role in how these crews communicate both internally and with rival crews.

These crews maintain a heavy presence within the DC public and charter school system, and account for much of the violent activity that occurs within and around the schools, as well as at many after school activities. The Criminal Intelligence Branch (CIB) works with school administrators as well as SROs daily to stay current with new trends involving the established crews, as well as the new crews that form throughout the year.

The Department's gang strategy starts in elementary school with anti-bullying and anti-gang messaging. Bullying behavior is a serious issue that, absent appropriate intervention, may be an early indicator of a pattern of intimidation in later years. MPD presents anti-bullying seminars at elementary schools and coordinates interventions with parents upon the request of the school. MPD also works in partnership with other government and community groups to communicate strong and consistent anti-gang messaging and offer opportunities for positive activities to students of all ages.

Needless to say, anti-gang efforts continue with older students. The SROs provide strong support to youth in addressing problems both in and out of the school. The SROs work with students daily, developing a strong rapport and learning about their communities and concerns. Consistent, positive relationships with adults are a benefit to youth in their own right, but these relationships also lead youth to share important information with SROs about developing "beefs" or feuds arising among gangs. Relevant information is then shared with CIB, which works closely with other government agencies and community groups to identify youth in need so that they can work to provide services and mediate conflict.

The Department also monitors open source social media sites to gain more information about on-going or emerging conflicts. The CIB incorporates all data into the information it gathers from many other sources and uses it to help disrupt gang activity in the city. Additionally, SROs may hear information each morning about incidents that occurred outside of school the night or weekend before. In these instances, the SROs are able to quickly identify the persons involved in the incident and then marshal resources and assistance to diffuse the incident and support a peaceful learning environment. The Department works closely with the DCPS Gang Intervention Unit in these efforts to deter violence and to provide preventative support to youth.

The Department works continuously to identify emerging trends that could lead to issues within the schools. It hosts a daily afternoon conference call with partner agencies and contract security to discuss issues occurring in the schools, and a weekly Monday morning conference call to discuss

weekend events that could lead to disputes in the schools. When it seems that a situation may be developing or a critical incident has occurred outside of the school that may impact students, SROs will meet with the administration and help to develop a safety strategy or provide mediation with the involved parties. In addition, MPD works with DCPS and the charter schools to identify scheduled events held at the schools that may require additional security or alternative planning due to the possibility of an incident occurring.

An additional consideration during any school year are the shifts in neighborhood assignments at schools, such as when new or renovated buildings open. This can bring students from neighborhoods with conflicts into greater contact with each other, increasing the risk of confrontation. The Department uses its full variety of tools to prevent conflict from breaking out.

Unfortunately, interventions are not always successful. When violence breaks out, MPD quickly devotes resources – both operational and analytical – to prevent retaliatory violence, some of which is associated with gang violence. Intelligence analysts immediately examine key factors in shootings (e.g., location, people, and weapons) to identify relevant trends. Information about potential groups – including gangs – or locations that might be involved in retaliatory violence is quickly disseminated. MPD and partner agencies can rapidly respond with a variety of tactics, such as enhancing visible police presence, mediating conflicts, and increasing visits to high risk individuals under court supervision.

Lastly, it is important to recognize that youth can also be victimized by violence as a result of bullying or other destructive relationships. For instance, domestic violence is not limited to just the individuals in relationships; it can also involve real or potential rivals, friends, or family members of youth in relationships. Thus the support and programs offered by MPD do not just focus on gang conflict and violent crime. Mediation services are available for any interpersonal conflict. The SROs also receive training on issues related to youth dating violence, as well as working with youth who may witness domestic violence in the home.

SAFE PASSAGE-TRAVEL TO & FROM SCHOOLS

While addressing disorder and violence in schools is critical, it is only part of the concern. Thus MPD's overall school safety strategy includes Safe Passage Operational Plans that address crime that youth may encounter while traveling to and from school. In addition to conflicts among associates that may flare up when students leave the safety of school, students may also fall victim to the same types of stranger crimes against persons that any individual may face, such as robbery or assault. As such, MPD works both to reduce crimes of opportunity and to deter potential targeted violence.

The Department works with other stakeholder agencies and resources to identify and support safe routes to and from school as well as major transportation points (e.g., Metro train and bus stops) after school dismissal. Both the SROs and police district personnel coordinate with Metro Transit

Authority Police and others to optimize safety and security in these areas. MPD patrol officers on foot, Segways, or bike beats are deployed to these routes to support Safe Passages. Depending on the specifics and logistics of the school, other resources may include school administrators, school crossing guards, the Department of Parks and Recreation's Roving Leaders, and private businesses along the route. These stakeholders ensure students are able to travel in certain areas safely and without incident. Deployment and action plans to address hot issues are checked through daily conference calls between MPD, DCPS, Metro Transit, Roving Leaders, and contract security. Information is shared about incidents that may affect student safety at dismissal time, and additional resources are deployed if necessary.

The District Department of Transportation's (DDOT) School Crossing Guard program plays a major role in ensuring that students are safe as they travel to and from school. Crossing guards are posted at intersections near DCPS and charter schools to:

- Encourage youth to behave in a safe manner near traffic;
- Provide assistance if the natural traffic flow does not allow enough time for youth to safely cross a street;
- Alert motorists to the presence of pedestrian traffic; and
- Observe and report any incidents or conditions that present a potential hazard to youth.

In SY 15/16, DDOT will be deploying about 170 crossing guards.

EMERGENCY INCIDENTS AT SCHOOLS

Although the probability of a major emergency incident at a school may be lower than more routine crime and disorder, the risk to life and community is significant. Therefore preparing for these high risk scenarios is a top priority for MPD. With support from the Washington Regional Threat and Analysis Center, MPD continuously monitors for threats involving schools and stands ready to coordinate the deployment of personnel and resources in and around schools. The patrol districts have Incident Management Teams (IMT) trained to respond to and manage critical incidents, and more than 1,000 officers trained to respond to active shooter situations. The School Safety Branch and IMTs are supported by the DC Emergency and Safety Alliance, which provides centralized and quick access to District school emergency response plans and facility information. To test the extensive preparation efforts and ensure continued improvement, MPD coordinates with partner emergency response agencies, including DDOT, the District's Homeland Security and Emergency Management Agency, and the Department of Fire and Emergency Medical Services to conduct drills and exercises involving schools.

YOUTH ENGAGEMENT

School Resource Officers lead and participate in many initiatives to foster positive relationships with students, support a safe school environment, and encourage youth to be committed to their

educational goals. These relationships with youth can also help deter them from at-risk behavior, including gang participation and drug abuse. Youth programs reach students from all grade levels, from elementary to high school and special education opportunities.

For instance, through the Junior Cadet Program sponsored by the DC Police Foundation, MPD worked with more than 100 youth at four participating elementary schools: Henley, Seaton, Harriet Tubman and Friendship Blow-Pierce. The 40-week curriculum includes lessons on safety, civics, history, the mission and responsibilities of MPD, life skills development, prevention of drug abuse and violent behavior, and academic achievement. The program also includes field trips and events throughout the year. The Junior Cadet Program is taught by SROs and community partners in the business and the nonprofit community. This program builds character, fosters positive relationships between MPD and students, and keeps young participants interested in law enforcement.

The Junior Cadet Program also serves as a gateway to future participation in the MPD Cadet Program by keeping students focused on their education and opportunities. Participants in the MPD Cadet Program are recent District high school graduates employed by MPD in civilian positions. Working 20 hours a week, the cadets rotate through a variety of assignments, helping MPD fulfill its mission, while providing cadets with valuable exposure and experience within the Department. In addition to paying the cadets for their work, MPD covers their tuition at the University of the District of Columbia. Cadets convert to career police status upon completion of their Associate Degree program and enter recruit training to become a sworn officer. The program provides education and a career path to District youth while establishing a pool of talented recruit officers from the District who are available to MPD in the coming years.

The Junior Police Academy provides DOES Summer Youth Employees with an opportunity to learn more about how a police department operates. Participants learn about college, financial aid for college, and other careers in criminal justice, politics, and law. In 2015, this program provided 50 youth participants exposure to various positions within MPD, including the Homicide Unit and Recruiting Division, as well as judges at the Superior Court. Tours included the Law Enforcement Memorial, MPD Headquarters, and the Museum of Crime and Punishment.

During the school year, SSB members also provide mentoring to students from around the city collectively known as the Youth Advisory Council (YAC). Participants have an opportunity to learn about possible career paths and build strong relationships with adult mentors while giving back to the city through community service. Youth Advisory students meet monthly with SROs to engage in panel discussions, exchange ideas, and hear from motivational speakers. This past year, the 92 members of the Youth Advisory Council teamed with the Bernice Fonteneau Senior Wellness Center to engage in a multi-generational dialogue on important issues. In addition, the students participate in community service projects such as MPD's annual "Shop with a Cop" program. Members of YAC are eligible for full and partial college scholarships.

STARS-Students Taking Another Route to Success, is a summer enrichment camp that works in conjunction with the DOES, Summer Youth Employment Program. It supports civic understanding, mentoring, life, basic skills, and job training to approximately 100 youth each summer.

SY 2015/2016 DEPLOYMENT

Table 1: School Resource Officers Supporting DCPS and Public Charter Schools

In SY15/16, SROs will be deployed in a “cluster model,” with each SRO supporting multiple schools. While high schools receive the most attention due to size and complexity of issues, SROs also provide outreach to middle schools. Roving SROs are a resource for school administrators, coordinating Safe Passages, targeted student outreach, and programs. These officers also coordinate conflict mediations if needed, and lend support and provide resource information to at-risk students. In addition, an evening team of SROs supports extended school days and sporting and entertainment events for students and offer programming for the adult student population.

Type	District/ Cluster	School Name	Grades	Address
Charter	1D/I	Caesar Chavez - Capitol Hill PCS	9-12	709-12th St SE
Charter	1D/I	Friendship - Chamberlin PCS	PK-8	1345 Potomac Ave SE
DCPS	1D/I	Jefferson MS	6-8	801 7th St SW
Charter	1D/I	Richard Wright PCS	8-9	770 M St SE
Charter	1D/II	Center City - Capitol Hill PCS	PK-8	1503 East Capitol St SE
DCPS	1D/II	Eastern SHS	9-11	1700 East Capitol St NE
DCPS	1D/II	Eliot - Hines MS	6-8	1830 Constitution Ave NE
Charter	1D/II	Options PCS	6-12	1375 E St NE
DCPS	1D/II	Stuart Hobson MS	6-8	401 E St NE
DCPS	1D/III	Walker-Jones EC	PS- 8	1125 New Jersey Ave NW
Charter	1D/III	Basis PCS	5-9	410 8 th St NW
DCPS	2D/I	Francis EC	PS-8	2425 N St NW
DCPS	2D/I	Hardy MS	6-8	1819 35 th St, NW
DCPS	2D/I	School Without Walls HS	9-12	2130 G St NW
DCPS	2D/II	Deal MS	6-8	3815 Fort Dr NW
DCPS	2D/II	Wilson SHS	9-12	3950 Chesapeake St NW
DCPS	3D/I	Benjamin Banneker SHS	9-12	800 Euclid St NW
Charter	3D/I	Booker T. Washington PCS	9-12	1346 Florida Ave NW
Public	3D/I	Myer & Garnett Patterson ESs (temporary locations of Duke Ellington Students)	9-12	2501 11 th St NW 8am-1:30pm 10 th & U St 1:30-5pm
DCPS	3D/I	Cardozo SHS	9-12	2501 Clifton St NW
Charter	3D/I	Cesar Chavez PCS	6-9	770 Kenyon St NW
Charter	3D/I	Meridian PCS	PK -8	2120 13 th St NW
Charter	3D/II	Hospitality PCS	9-12	1851 9 th St NW
Charter	3D/II	Howard University Middle School of Mathematics & Science	6-8	405 Howard Rd NW
Charter	3D/II	KIPP-DC WILL Academy PCS	5-8	421 P St NW
Charter	3D/II	Center City PCS	PK-8	711 N St, NW
DCPS	3D/II	Washington Metropolitan SHS	9-12	300 Bryant St NW
Charter	3D/III	District of Columbia International School	6-8	3220 16 th St, NW
DCPS	3D/III	Columbia Heights EC	6-12	3101 16 th St NW

Type	District/ Cluster	School Name	Grades	Address
Charter	3D/III	Next Step / El Proximo Paso PCS	9-12	3047 15 th St NW
Charter	4D/I	Center City PCS (Brightwood Campus)	PK-8	6008 Georgia Ave NW
DCPS	4D/I	Coolidge SHS	9-12	6315 5th St NW
Charter	4D/I	Capitol City PCS	PK-12	100 Peabody St, NW
DCPS	4D/I	LaSalle-Backus EC	PS -8	501 Riggs Rd NE
Charter	4D/I	Paul PCS	6-12	5800 8th St NW
DCPS	4D/I	Takoma EC	PS-8	7010 Piney Branch Rd NW
DCPS	4D/I	Whittier EC	PS-8	6315 5th St NW
Charter	4D/II	West EC	PK3-8	1385 Farragut St, NW
Charter	4D/II	Ideal Academy - North Capitol PCS	PS-8	6130 North Capitol St NW
Charter	4D/II	Roots PCS	PK-8	15 Kennedy St NW
DCPS	4D/II	Truesdell EC	6-8	800 Ingraham St NW
Charter	4D/III	Washington Latin PCS	5-12	5200 2nd St NW
DCPS	4D/III	West EC	PK3-8	1385 Farragut St NW
Charter	4D/III	Center City –Petworth PCS	PK- 8	510 Webster St NW
Charter	4D/III	EL Haynes PCS	PK-4 & 9-12	3600 Georgia Ave NW
Charter	4D/III	EL Haynes PCS	5-8	4501 Kansas Ave NW
DCPS	4D/III	Roosevelt SHS	9-12	4400 Iowa Ave NW
Charter	5D/I	Friendship-Woodbridge PCS	PK-8	2959 Carlton Ave NE
Charter	5D/I	Imagine Hope Community PCS	PS- 8	2917 8 th St NE
DCPS	5D/I	Brookland MS	6-8	1150 Michigan Avenue NE
DCPS	5D/I	Luke C Moore SHS	9-12	1001 Monroe St NE
Charter	5D/I	Perry Prep PCS	PK-12	1800 Perry St NE
Charter	5D/I	Tree of Life Community PCS	PK-8	2315 18 th PI NE
DCPS	5D/II	Langdon EC	PK-8	1900 Evarts St, NE
DCPS	5D/II	Dunbar SHS	9-12	101 N St, NW
Charter	5D/II	DC Prep Edgewood PCS	4-8	701/707 Edgewood St NE
Charter	5D/II	Mary McLeod Bethune PCS	PS-8	1404 Jackson St NE
Charter	5D/II	High Road Academy PCS	K-12	711 –A St, NE
DCPS	5D/II	McKinley SHS	6-12	151 T St NE
Charter	5D/II	William E. Doar PCS	PK-8	705 Edgewood St NE
Charter	5D/II	Choice Academy	6-12	1720 First St, NE
DCPS	5D/III	Browne EC	PK-8	850 26 th St NE
Charter	5D/III	Center City – Trinidad PCS	PK-8	1217 West Virginia Ave NE
Charter	5D/III	Friendship – Blow-Pierce PCS	PK-4-8	725 19 th St NE
DCPS	5D/III	Phelps SHS	9-12	704 26 th St NE
Charter	5D/III	Two Rivers PCS	PK-8	1227 & 1234 4 th St NW
Charter	5D/III	Kipp DC@ Hamilton	9-12	Brentwood Pkwy & Mt Olivet
Charter	5D/III	Washington Mathematics Science & Technology PCS	9-12	1920 Bladensburg Rd NE
DCPS	5D/III	Wheatley/Webb EC	PK-8	1299 Neal St NE
Charter	5D/III	Children’s Guild	K-8	2146 24 th Place, NE
DCPS	6D/I	Kelly Miller MS	6-8	301 49th St NE
Charter	6D/I	KIPP-DC KEY / Promise PCS	5-8	4801 Benning Rd SE
Charter	6D/I	Maya Angelou PCS - Evans Campus	7-12	5600 East Capitol St NE
DCPS	6D/I	Woodson SHS	9-12	5500 Eads St NE
DCPS	6D/II	Anacostia SHS	9-12	1601 16th St SE

Type	District/ Cluster	School Name	Grades	Address
DCPS	6D/II	Kramer MS	6-8	1700 Q St SE
Charter	6D/II	SEED PCS	6-12	4300 C St SE
DCPS	6D/II	Sousa MS	6-8	3650 Ely Pl SE
Charter	6D/III	Caesar Chavez HS/MS PCS	6-12	3701 Hayes St NE
Charter	6D/III	Friendship Collegiate PCS	9-12	4095 Minnesota Ave NE
Charter	6D/III	Integrated Design& Electronics Academy PCS	9-12	1027 45th St NE
DCPS	7D/I	Johnson MS	6-8	1400 Bruce Pl SE
Charter	7D/I	KIPP-DC College Prep / DC Prep PCS	9-12	2600 Douglas Rd SE
Charter	7D/I	Thurgood Marshall Academy PCS	9-12	2427 Martin Luther King Jr Ave SE
Charter	7D/II	Center City - Congress Heights PCS	PK-8	220 Highview Pl SE
Charter	7D/II	Friendship Technology Preparatory PCS	6-8	620 Milwaukee Pl SE
Charter	7D/II	National Collegiate Preparatory PCS	9-12	4600 Livingston Rd SE
Charter	7D/II	Friendship Technology Prep PCS	9-12	2705 MLKing Jr, Ave, SE
DCPS	7D/III	Ballou SHS	9-12	3401 4th St SE
DCPS	7D/III	Hart MS	6-8	601 Mississippi Ave SE
Charter	7D/III	Sumerset Prep PCS	6-8	3301 Wheeler Rd SE

Table 2: Contract Security Guard Deployment at DCPS

The initial deployment plan for contract security guards at DCPS is included in the table below. However, it is subject to change to meet current and emerging safety needs. It is important to recognize that SROs do not serve as security guards. In addition, although we are active partners with Public Charter Schools in promoting school safety, MPD is not responsible for security matters at any PCS. The Department does not manage contract security for charter schools. Charters have the flexibility to fund their own individual programs and services, including investments in security, as they see fit with their Uniform per Student Funding Formula dollars. For instance, facility and environmental design is an essential component of crime prevention and security. Measures such as security doors, cameras, and alarms can greatly enhance security and reduce risk in a facility.

School	Address	Type	# Contract Guards
Aiton ES	533 48th Pl NE	ES	1
Amidon-Bowen ES	401 I St SW	ES	1
Anacostia HS	1601 16th St SE	HS	9
Ballou HS	3401 4th St SE	HS	14
Ballou STAY HS	3401 4th St SE	STAY	3
Bancroft ES	1755 Newton St NW	ES	1
Banneker HS	800 Euclid St NW	HS	2
Barnard ES	430 Decatur St NW	ES	2
Beers ES	3600 Alabama Ave SE	ES	1
Brent ES	301 North Carolina Ave SE	ES	1
Brightwood EC	1300 Nicholson St NW	EC	3
Brookland MS	1150 Michigan Ave NE	MS	4
Bunker Hill ES	1401 Michigan Ave, NE	EC	1
Browne EC	850 26th St NE	EC	3
Bruce-Monroe ES @ Park View	3560 Warder St NW	ES	1
Burroughs EC	1820 Monroe St NE	EC	2
Burrville ES	801 Division Ave NE	ES	1

School	Address	Type	# Contract Guards
C.W. Harris ES	301 53rd St SE	ES	1
Capitol Hill Montessori @ Logan	215 G St NW	ES	1
Cardozo Education Campus	1200 Clifton St NW	HS	11
Choice @ Emery	1720 First Street NE	Spec-Ed	2
Cleveland ES	1825 8th St NW	ES	1
Columbia Heights EC	3101 16th St NW	HS	9
Coolidge HS	6315 5th St NW	HS	6
Deal MS	3815 Fort Dr NW	MS	7
Drew ES	5600 Eads St NE	ES	1
Dunbar HS	101 N St NW	HS	9
Eastern HS	1700 East Capitol St	HS	8
Eaton ES	3301 Lowell St NW	ES	1
Eliot-Hine MS	1830 Constitution Ave NE	MS	3
Ellington School of the Arts	3500 R St NW	HS	6
Fillmore Arts Center @ Hardy	1819 35th St NW	MS	1
Fillmore Arts Center @ Raymond	915 Spring Rd NW	ES	1
Francis-Stevens EC	2425 N St NW	EC	2
Garfield ES	2435 Alabama Ave SE	ES	1
Garrison ES	1200 S St NW	ES	1
H.D. Cooke ES	2525 17th St NW	ES	1
Hardy MS	1819 35th St NW	MS	2
Hart MS	601 Mississippi Ave SE	MS	4
Hearst ES	3950 37th St NW	ES	1
Height ES	1300 Allison St, NW	ES	2
Hendley ES	425 Chesapeake St SE	ES	2
Houston ES	1100 50th Pl NE	ES	1
Hyde-Addison ES	3219 O St NW	ES	2
Janney ES	4130 Albemarle St NW	ES	1
Jefferson MS	801 7th St SW	MS	3
Johnson MS	1400 Bruce Pl SE	MS	3
Kelly Miller MS	301 49th St NE	MS	6
Ketcham ES	1919 15th St SE	ES	1
Key ES	5001 Dana Pl NW	ES	1
Kimball ES	3375 Minnesota Ave SE	ES	1
King ES	3200 6th St SE	ES	1
Kramer MS	1700 Q St SE	MS	3
Lafayette ES	5701 Broad Branch Rd NW	ES	1
Langdon EC	1900 Everts St NE	EC	2
Langley ES	101 T St NE	EC	1
LaSalle-Backus EC	501 Riggs Rd NE	EC	3
Leckie ES	4201 Martin Luther King Jr Ave SW	ES	2
Ludlow-Taylor ES	659 G St NE	ES	1
Luke C. Moore HS	1001 Monroe St NE	HS	4
Malcolm X ES	1351 Alabama Ave SE	ES	1
Mamie D. Lee School	100 Gallatin St NE	Spec-Ed	1
Mann ES	4430 Newark St NW	ES	1
Marie Reed ES	2201 Champlain St NW	ES	1
Maury ES	1250 Constitution Ave NE	ES	1
McKinley Technology HS	151 T St NE	HS	9
Miner ES	601 15th St NE	ES	2
Moten ES	1565 Morris Rd SE	ES	2

School	Address	Type	# Contract Guards
Murch ES	4810 36th St NW	ES	2
Nalle ES	219 50th St SE	ES	1
Noyes EC	2725 10th St NE	EC	2
Orr ES	2200 Minnesota Ave SE	ES	1
Oyster - Adams MS	2020 19th St NW	MS	2
Oyster - Oyster ES	2801 Calvert St NW	ES	1
Patterson ES	4399 South Capitol Ter SW	ES	2
Payne ES	1445 C St SE	ES	1
Peabody ES	425 C St NE	ES	1
Phelps HS	704 26th St NE	HS	4
Plummer ES	4601 Texas Ave SE	ES	1
Powell ES	1350 Upshur St NW	EC	1
Randle Highlands ES	1650 30th St SE	ES	1
Raymond EC	915 Spring Rd NW	EC	3
River Terrace EC	420 34 th Street, NE	Spec-ED	2
Roosevelt HS	4301 13th St NW	HS	7
Roosevelt STAY HS	4301 13th St NW	STAY	3
Ross ES	1730 R St NW	ES	1
Savoy ES	2400 Shannon Pl SE	ES	2
School w/out Walls HS	2130 G St NW	HS	2
School within School @ Goding	920 F Street, NW	ES	1
Seaton ES	1503 10th St NW	ES	1
Shepherd ES	7800 14th St NW	ES	1
Simon ES	401 Mississippi Ave SE	ES	1
Smothers ES	4400 Brooks St NE	ES	1
Sousa MS	3650 Ely Pl SE	MS	3
Stanton ES	2701 Naylor Rd SE	ES	2
Stoddert ES	4001 Calvert St NW	ES	1
Stuart- Hobson MS	410 E St NE	MS	4
Takoma EC	7010 Piney Branch RD	EC	2
Thomas ES	650 Anacostia Ave NE	ES	1
Thomson ES	1200 L St NW	ES	1
Truesdell EC	800 Ingraham St NW	EC	2
Tubman ES	3101 13th St NW	ES	1
Turner ES	3264 Stanton Rd SE	ES	1
Tyler ES	1001 G Street SE	ES	1
Van Ness ES	1001 G Street, SE	ES	1
Walker-Jones EC	1125 New Jersey Ave NW	EC	4
Washington Metropolitan HS	300 Bryant St NW	HS	3
Watkins ES	420 12th St SE	ES	1
West EC	1338 Farragut St NW	EC	1
Wheatley EC	1299 Neal St NE	EC	3
Whittier EC	6201 5th St NW	EC	1
Wilson HS	3950 Chesapeake St NW	HS	9
Wilson, JO ES	660 K St NE	ES	1
Woodson H.D. HS	540 55th St NE	HS	8
TOTAL			288



A Report on MPD's Use of

Body-Worn Cameras

October 2015



Cathy L. Lanier
Chief of Police



GOVERNMENT OF THE
DISTRICT OF COLUMBIA
MURIEL BOWSER, MAYOR

Pursuant to the *Body-Worn Camera Regulation and Reporting Requirements Act of 2015*, Title III Subtitle A of the *Fiscal Year 2016 Budget Support Act of 2015* (Act 21-0148), the Metropolitan Police Department (MPD) is required to publish data on its Body-Worn Camera (BWC) program beginning October 1, 2015, and every six months thereafter. This report is provided in compliance with the Act.

Overview of MPD Body-Worn Camera Program

The use of body-worn cameras (BWCs) will benefit members of the community and the Department by improving police services, increasing accountability for individual interactions, and strengthening police-community relations. In October 2014, the Department launched Phase I of the body-worn camera program, focusing on the selection of the best camera model for the members of the MPD. After evaluating five different models, MPD selected models provided by Taser that allow officers to annotate video in the field, without taking officers off the street.

Phase II of the body-worn camera program was launched on June 29, 2015. The cameras that had been deployed in Phase I were pulled back, and the Fifth and Seventh Police Districts each received 200 new cameras. This deployment was designed by a team of national researchers who will analyze the impact of body-worn cameras on such issues as citizen complaints and use of force. The lessons and findings of this evaluation will benefit District residents, the MPD, and law enforcement agencies and communities across the country that are also considering the use of body-worn cameras.

The Department anticipates Phase III of the body-worn camera program launching in 2016. The MPD expects to deploy the additional cameras in the remaining police districts by the end of Fiscal Year 2016 (FY16), subject to the availability of funding to purchase and operate the program. Mayor Muriel M. Bowser has strongly supported this program. The Mayor proposed funding the purchase of 2,400 additional cameras in the FY16 budget. When the Council of the District of Columbia failed to pass full funding in the initial FY16 budget, Mayor Bowser then identified funding through her proposed FY16 Supplemental budget. The Mayor's supplemental budget, passed by the Council on September 23rd, includes the additional funding needed to implement the program – which covers the cost of the 2,400 additional cameras, as well as the cost of Freedom of Information Act requests for video footage. The deployment of the additional cameras can commence only after the Council approves the Mayor's proposed legislation and regulations to govern the BWC program. The Committee on the Judiciary intends to hold a public hearing on the *Public Access to Body-Worn Camera Video Amendment Act of 2015* and the *Body-Worn Camera Program Regulations Amendment Act of 2015* on October 21, 2015.

In addition, the U.S. Department of Justice last week awarded the Metropolitan Police Department \$1 million to support the expansion of its BWC program. This will fund approximately 579 additional cameras. Body worn cameras are part of President Barack Obama's commitment to build trust and transparency between law enforcement and the

communities they serve. The Justice Department awarded grants totaling more than \$23.2 million to 73 local and tribal agencies in 32 states to expand the use of body-worn cameras and explore their impact. The grants build on President Obama’s proposal to purchase 50,000 body-worn cameras for law enforcement agencies within three years. The Metropolitan Police Department is pleased to be on the forefront of major city police departments deploying cameras.

Frequently Asked Questions

Chief Cathy L. Lanier and other members of the MPD Command Staff have been speaking in the community about the BWC program throughout the past year. Community response has been overwhelmingly positive. Answers to some of the questions most frequently asked by community members are provided below.

Q: Why are they only being deployed in the Fifth and Seventh District?

A: Eventually, our goal is for every patrol officer, and some other officers with frequent citizen contact, to wear a camera. This will happen in phases. For this next phase, we have 400 cameras to deploy. The research team helped us to determine that we should concentrate the deployment in two districts.

Q: Why were the Fifth and Seventh District selected for the first deployment?

A: The Fifth and Seventh District were selected because they each have a very high number of citizen contacts with police.

Q: I don't live in the Fifth or Seventh District. When will officers in my district have body-worn cameras?

A: Once the Council has passed the Mayor’s proposed legislation and regulations to govern the BWC program, MPD will be able to purchase cameras for the remaining five police districts. The Department anticipates a staggered schedule for purchase and deployment. We will deploy the additional cameras as quickly and effectively as we can do so.

Q: When will the body-worn cameras be activated?

A: The cameras will be activated for most police interactions with the public. This includes contacts that have an investigative purpose, stops, arrests, and traffic crashes. It does not include incidental contact, such as someone asking an officer for directions, or officers walking their beat talking to neighbors or doing business checks.

Q: If I am talking to an officer, how will I know if the conversation is being recorded?

A: The officer will tell you if the body-worn camera has been activated. When it is recording, the camera has a visible red light and beeps every few minutes.

Q: What is the MPD’s policy related to Freedom of Information Act (FOIA) requests for body-worn camera videos? Can someone else get footage from a body-worn camera that includes video of me?

A: District law protects the privacy of individuals. No video will be released to the public with personally identifying information (PII) such as a home address, telephone number, or social security number, unless that information has been redacted. Since MPD does not have the technical capacity or staffing to do this for videos, or the legal authority to charge the public for outsourcing this, MPD will not release any videos that contain PII right now.

The Department’s policy on FOIA requests and its authority to charge for any redactions will be addressed in regulations currently under review by the Council. In the meantime, MPD will retain all videos that have been requested through FOIA until the final policy is determined.

In addition, three agency partners will have direct access to all videos without redactions: the District of Columbia Office of the Attorney General, the United States Attorney’s Office for the District of Columbia, and the independent Office of Police Complaints.

Q: How long will the video captured on a body-worn camera be retained?

A: Generally, if the video does not have any specific law enforcement purpose, such as a recording of a crime, the report of a serious crime, or of an arrest, it will be retained for 90 days. Specific categories of recordings will be retained according to related statutes of limitations or long-standing retention schedules for evidence. Recordings that are the subject of a citizen complaint will be retained for five or ten years depending on the severity of the complaint. Other categories, such as recordings related to litigation or requests under the Freedom of Information Act (FOIA) that have not been fulfilled, will be retained indefinitely. In cases that fall under multiple categories, the video will be retained for the longest specified time.

Q: If I want to file a complaint about an interaction with a police officer, how quickly do I need to do so to ensure the video is available?

A: If a video has been recorded by an officer with a body-worn camera, it will be retained for a minimum of 90 days. The Office of Police Complaints must receive a complaint within 45-days of an incident in order to investigate it, so any existing video would be available for a complaint filed within the timeframe. MPD can accept a complaint at any time, but in order to be sure that any video is available, the complaint should be filed as soon as possible after the incident.

Q: I had an interaction with an officer, and I may want to file a complaint. Can I see the video before deciding?

A: Depending on the type of incident, you may be able to view it at police station at no cost. You must wait at least 48 hours before going to a police station to view the video to allow time for the video to be uploaded into MPD’s storage database, and you should make any such request no later than our base retention period, which is 90 days after an incident. At the station, ask to speak to the Watch Commander, who will be able to view the video. If the incident is not related to a criminal case, and if viewing the video would not violate the privacy of any other private individual in the video, you may be able to view it at the station.

Data

To allow for the necessary collection of data prior to the publication of this biannual report, the reporting periods will generally run from January 1st to June 30th for the October report, and July 1st to December 31st for the April report. However, because Phase II of the BWC program was launched on June 29, 2015, and to allow for consistent reporting of data related to Phase II, the reporting period for this first report will be January 1 through June 28, 2015. The questions below are those required by the Act.

Reporting Requirement	Response
How many hours of BWC recordings were collected?	4,554 hours
How many times did BWCs fail while officers were on shift and what were the reasons for the failures?	The reporting system that tracks reported technology issues indicates there were two BWC incidents that prevented regular function for BWC were reported. Both indicate an issue with the docking station and the network connection, which interfered with the upload of videos to the video management system. This does not necessarily mean that the officer could not deploy the camera for the tour of duty.
How many times were internal investigations opened for a failure to turn on BWCs during interactions?	There were four internal investigations. The misconduct was sustained in three cases, and counseling or discipline was issued. The fourth case was found to be justified, within policy.
How many times were BWC recordings used by MPD in internal affairs investigations?	1
How many times were BWC recordings used by MPD to investigate complaints made by an individual or group?	0
How many body-worn cameras were assigned to each police district and police unit for the reporting period?	Eighteen cameras were assigned to each of the seven police districts.

Reporting Requirement	Response
<p>How many Freedom of Information Act requests did MPD receive for body-worn camera recordings during the reporting period? What was the outcome of each request, including any reasons for denial?</p>	<p>Five FOIA requests:</p> <ul style="list-style-type: none"> • Four were denied in full due to privacy (D.C. Official Code § 2-534(a)(2) and (a)(3)(C)) (Unable to redact) • One was Closed (Deemed Withdrawn) for failure to furnish identification/authorization. The request for footage was part of a larger request for records of an individual implicating a privacy interest under D.C. Official Code § 2-534(a)(2) and (a)(3)(C).



The District of Columbia Metropolitan Police Department

AUTOMATED PHOTO ENFORCEMENT UNIT PERFORMANCE AUDIT

**Final Report
August 2015**

August 25, 2015

Ms. Leeann Turner
Chief Operating Officer
Metropolitan Police Department
300 Indiana Avenue, NW Rm 5080
Washington, DC 20001

Ms. Turner:

Public Performance Management (PPM) has performed a performance audit of the key business processes within the Metropolitan Police Department's Automated Traffic Enforcement Unit (ATEU or "the Unit"). The purpose of this report is to communicate the results of the performance audit observations and applicable recommendations. We hope it will benefit you in your decision-making regarding the future direction of the ATEU Program.

In accordance with the May 29, 2015 contract between the District of Columbia Metropolitan Police Department (MPD) and PPM, an understanding of the ATEU's key business processes was gained and used to develop an audit program; various risks facing the Unit were identified; and those risks were prioritized and assessed. A comparison of various outsourcing models was also conducted. The results are presented herein.

We would like to express our appreciation to the management and staff of the ATEU and of your primary contractor, ATS, for their assistance during this engagement. If you have any questions or need additional information, please do not hesitate to contact us.

Sincerely,

Robert Thorne, CEO

Cc: Commander Keith Williams

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ABBREVIATIONS AND ACRONYMS

ATE	Automated Traffic Enforcement
ATS	American Traffic Solutions, Inc.
CTO	Chief Technology Officer
DDOT	DC Department of Transportation
DMV	Department of Motor Vehicles
MOU	Memorandum of Understanding
MPD	Metropolitan Police Department
OIG	Office of the Inspector General
SOAR	System of Accounting and Reporting
SOP	Standard Operating Procedure
WALES	Washington Area Law Enforcement System

SUMMARY OF RESULTS

The District of Columbia (DC or “the District”) Automated Traffic Enforcement Program (ATEP or “the Program”) is administered by the Metropolitan Police Department and is designed to help the District enforce traffic laws. The Program is administered by the Automated Traffic Enforcement Unit (ATEU or “the Unit”). Cameras are placed throughout the District to assist in reducing the incidences of motor vehicles speeding and failing to stop for red lights and stop signs for the purpose of increasing the safety of DC streets. We conducted an audit of the internal controls associated with various Program processes.

Originally, services were provided by a vendor under what we will refer to as the outsourced model. This model involves the use of American Traffic Solutions, Inc. (ATS) resources to deploy and maintain equipment, initially review violations and process images. Over the past 18 months, the District purchased new equipment (Sensys), with the related services being performed by hired staff or, in the case of battery changers, contract labor. We refer to this as the in-house model. Our analysis of internal controls is supplemented by an assessment of which model is most effective and efficient.

Key observations and implications (with references to report sections)

- F-1. Governance of the Program flows from General Order OPS-303.10, effective October 10, 2010. Operations described in the General Order appear to bear little resemblance to current program operations, with sworn officers no longer being used for certain functions such as monitoring equipment deployments. Also, there are no cascading procedural documents for program operations. (4.1)
- F-2. Currently, MPD does not appear to have adequate insight into ATE Program functions. Management at the central level may not know whether resources and vendor service delivery are of a reasonable level to support operations. (4.3)
- F-3. The lack of a clear understanding or knowledge of business processes by management, including on a non-technical level the algorithms used in violation processing, led to inefficiencies and could also result in undetected errors. (4.1)
- F-4. Although the program has a heavy IT component, including the cameras’ imaging software, none of the vendor contracts include requirements for systems audits. This control would determine if the information systems are safeguarding information, maintaining data integrity and operating effectively to achieve program goals or objectives. (4.2)
- F-5. With regard to reporting and controls, the MOU between MPD and the DMV is unclear about the expectations of Xerox State and Local Solutions, Inc. (Xerox), the vendor providing citation processing software. This can cause misunderstandings and/or disputes and, as we experienced, result in the inability of the ATEU to obtain program data. (4.2/5.2)
- F-6. The lack of adequate monitoring of vendors and, if applicable, vendors’ third-party providers can contribute to risks generally associated with outsourcing such as conflicts of interest; increased opportunities for fraud, misinformation, or misuse of information; and a lack of strong internal controls as well as program-specific risks such as impediments to timely processing or data/systems incompatibility. (4.2/5.2)

F-7. The current monitoring of some aspects of the Program is inadequate because management does not receive reports that capture data to support a proper management information system. Absence of adequate and proper information prevent management from measuring performance and from ascertaining whether resources are adequate and operating costs are minimized. (4.3/5.2)

The above findings suggest that the objective of keeping DC streets safe was not being met in the most economical, efficient and effective manner.

General recommendation

The current trend is for agencies and organizations to focus on their core activities. This enables them to concentrate their resources in their areas of expertise in order to maximize productivity. This requires the transfer of support activities to other entities who may perform them more effectively and efficiently. If the provision of certain assets and services is cost effective and provides benefits such as improved quality and innovation, there is no need for the organization or agency to own these resources. We believe that outsourcing is a viable alternative to using an in-house model for the Program. Prior to our inquiries, management was unaware of how certain tasks were being performed within the Xerox system (see 3.1, *Information Processing*). If not done properly, additional outsourcing could exacerbate such problems and reduce control over critical business processes.

There are options along the outsourcing spectrum. At one end is outsourcing the entire program, including scheduling hearings, appearing in court on the jurisdiction's behalf and processing payments. This approach has received widespread criticism for taking away local governments' power and for putting profits before safety. An approach similar to the one currently in use is partial outsourcing (also called out-tasking), wherein a vendor will render only specific services. This makes good business sense if the client organization cannot provide a better service for a lower cost in house; but due care and diligence must be exercised, particularly if the range of services includes interfaces between several vendors. Adopting this alternative while maintaining appropriate levels of control, such as integrating management into functional areas (e.g., IT, repairs & maintenance and processing operations) as well as overall contract management, can produce benefits from economies of scale, improved service levels and new technology.

AUDIT APPROACH

1.1 Audit Motivation

Problems with ticket issuance practices were recently described in a report of the Office of the Inspector General. These include the following findings regarding MPD's role in the process:

- Issuance of tickets even in those instances when it cannot conclusively identify the speeding vehicle
- Issuance of tickets when vehicle information gleaned from violation images does not match registration information linked to the license plate

Conversely, there were reports in the media about lost revenue from the Automated Traffic Enforcement Program, suggesting a decline in ticket issuance.

In this context, MPD decided to engage an independent party to conduct a performance audit of the program.

1.2 Audit Objective

The stated goal of the Program is to reduce traffic violations and, as a result, decrease the number of crashes, prevent injuries, and save lives. The purpose of the performance audit of the ATEU was to determine the best course of action for future technology deployments and recommend best practices and sound strategies. Specifically, it was an efficiency audit; but we incorporated some aspects of a prospective analysis, offering recommendations about actions the program might take in the future. An efficiency audit consists of two parts: (1) assessing the achievement of goals and (2) assessing the effectiveness of specific measures in achieving the goals. The ATEU was concerned about issues of diminished returns (decreased citations), the effectiveness of its camera deployment strategies and instances of fraud, waste or abuse within the Program.

Regarding the assessment of goals, there are two basic approaches that can be used. If expected results were established, actual results can be compared to those expectations. The goal of the Program is to increase traffic safety, i.e., to reduce the number of accidents. It was beyond the scope of this audit to directly measure this outcome. In the absence of safety targets, we decided to compare violation issuance over time and between the two models (in-house and outsourced). Regarding the assessment of effectiveness, we sought to determine if the metrics used to measure the program's success are appropriate.

1.3 Audit Scope

The scope of the audit consisted of the following:

- The present system of recording potential violations, processing them, and determining if a citation should be issued.

- The assignment covers the 29 months spanning the period January 2013 through May 2015. This includes the period from November 2013 forward, when the ATEU operated the in-house model in tandem with the outsourced model.
- Processes and dates related to ATS red light and speed cameras and Sensys speed cameras were examined.

1.4 Audit Design & Methodology

Through inquiry, observation and other substantive testing, including testing of source documentation, we performed the following to achieve our audit objectives:

- a. Identified the Automated Traffic Enforcement Program’s inputs, processes, outputs, and outcomes
- b. Identified program’s performance expectations and actual conditions
- c. Developed and prioritized performance audit objectives based on risk and vulnerability assessment, client request, or another method to compare expectations to actual conditions
- d. Assessed existing performance measurement system including relevance and reliability of measures
- e. Developed and implemented ad hoc performance measurement system
- f. Using selected performance expectations as “criteria” and performance aspects or measures as “conditions,” analyzed program performance
- g. Identified causes of variances and developed audit recommendations

We sought to obtain additional evidence we believed would provide a reasonable basis for our findings. Sufficient and appropriate evidence was gathered using the concepts of materiality and risk. This means that we designed the audit procedures such that we would not waste time searching for immaterial errors that would not affect the final outcome of the audit.

Nine potential risk areas were identified, and we assessed controls in place to ensure that the systems work as intended. The risks and their potential impact are as below:

Table 1 Potential Program Risks

	Risk	Impact
1	Wrong camera type deployed to location	The right events are not captured
2	Cameras and other equipment not adequately monitored and maintained	Equipment does not remain fully operational, which affects the District’s revenue
3	Events captured may not be transferred to vendor’s database	Enforceable events do not result in a citation, which affects the District’s revenue
4	Inadequate or incomplete data is encountered at any point in the process	This could result in either erroneous issuances or erroneous rejections
5	Enforceable events may not be reviewed by ATEU	Enforceable events do not result in a citation, which affects the District’s revenue
6	Review results in improper acceptance	Improper citations are issued, which damage the credibility of the Program (reputation risk)
7	Review results in improper rejection	Violations do not result in a citation, which affects the District’s revenue

	Risk	Impact
8	With each vendor controlling its own software, changes made without consent or knowledge of the District	Possibility of changing event status and other data, resulting in errors and increasing reputation risk
9	Bona fide violations not timely processed	Violations do not result in a citation, which affects the District's revenue

In assessing these risks, consideration was given to:

- Are resources (human, physical and intellectual) adequate to operate the Program efficiently and effectively?
- Is there compliance with policies and procedures to prevent waste, fraud and abuse and to produce positive results?
- Is there an effective oversight and assessment of the Program?
- Are there lessons to be learned from the experiences of other jurisdictions?

Existing policies and procedures (relevant extracts of General Orders, Special Orders, circulars, SOPs, etc.) were to be used to assess program operations. Current practices were to be benchmarked against other jurisdictions with automated traffic enforcement programs. Best practices and reports of experts were also used.

This audit drew upon a variety of data-gathering techniques, such as surveys, interviews, observations and studying written documents. The detailed audit methodology is as below:

1.4.1 Sampling

Substantive testing was focused on assessments of violations rejected and citations issued. We were unable to perform substantive testing of violations rejected, as these data and images were unable to be recalled after undergoing Supervisor Review. When this was determined, the decision was made to perform alternate procedures.

Using the table that follows, we initially selected a sample size of 120 to test that events resulting in citations were processed appropriately.

Table 2 Tests of Compliance Sampling Table—Population: 250 or Greater

Minimum Sample Sizes—5% Tolerable Exception Rate

	Degree of Assurance Needed^a		
	High (90–95% Confidence Level)	Moderate (87–89% Confidence Level)	Low^b
Expected Number of Exceptions			
0	60	40	25
1	91	71	53
2	120	98	76

^a The GAS/A-133 AICPA Audit Guide, Para 11.71 explains the concept of “assurance needed.”

^b The GAS/A-133 AICPA Audit Guide, Para 11.72 discusses minimum sample sizes for low level of assurance.

We reviewed the images for these events. This testing produced an unexpected number of citation issuances with which we did not agree. We then expanded the sample size to 240. A description of the sample is included in Appendix III.

1.4.2 Document review

This included specimens of deployment logs, maintenance files, monthly reports and various data reports used in the Program. We also used data from cost and payroll reports.

1.4.3 Site visits

Most of the procedures were performed on the ATEU's premises. Site visits included several trips to the ATS worksite to familiarize ourselves with the work process, resources utilized and the physical infrastructure in place. Ride-alongs were conducted with ATEU and ATS technicians and battery changers.

1.4.4 Interviews

Iterative scripted and unscripted interviews were carried out with management and key staff from the ATEU and ATS to understand and assess automated traffic enforcement practices.

1.4.5 Best practices and literature reviews

Extensive literature reviews were carried out to gain experience and learn best practices. The "Speed Enforcement Camera Systems Operational Guidelines" of the National Highway Traffic Safety Administration, which are drawn on from the experiences of US and international programs, were consulted (<http://www.nhtsa.gov>). Equally, best practices were resourced from subject matter experts, such as the Transportation Research Board of the National Academies (www.trb.org).

1.5 Management's Responsibility for Internal Controls

During our audit of the Program, we noted internal control weaknesses around certain operational areas of the Program that require management's attention. These are addressed throughout this report.

We also noted the following strengths in relation to the internal controls we reviewed:

- Compliance with applicable laws and regulations and
- Professional and knowledgeable Program staff;

Internal controls are systems, policies, procedures and practices that are used to prevent or detect errors. Government Auditing Standards define internal control audit objectives as relating to an assessment of one or more components of an organization's system of internal control that is designed to provide reasonable assurance of achieving effective and efficient operations, reliable financial and performance reporting, or compliance with applicable laws and regulations. Internal controls can also reduce the risk of waste, fraud and abuse.

The ATEU's prior control environment lacked sufficient control and accountability mechanisms necessary to support the complex operations administered by the Unit. We found

that many processes were not documented in sufficient detail, internal controls were misunderstood or not in place, trainings on importance of controls were not adequate. Mechanisms to monitor that processes and controls were being executed as designed did not exist, with some, such as having MPD Officers review deployment logs, having been eliminated for cost purposes. Reducing costs or increasing productivity cannot take precedence over ensuring a strong system of control and accountability.

ATEU management has recently begun to address the many outstanding issues confronting the Unit's control environment. A team was established to identify key areas requiring change. Management is making changes to operations as the specific needs are identified and solutions are developed. Management will also be updating process documentation and enhancing controls as it investigates various issues. As the Unit continues its efforts, it will be important to take a more holistic approach to enhancing the control environment, which includes establishing a robust internal control management program. This program begins with adoption of a controls framework to set expectations for control spanning the Unit and its service providers, completion of process and control documentation, design and implementation of key preventative and detective controls across key business processes, communication and training on control policies and expectations, and development of a control monitoring system that provides management with ongoing information about whether controls are being executed as expected.

The control structure provided from a robust internal control management program can help the ATEU achieve the strategic and operational goals of the Program. Controls developed should increase confidence in the ability of the ATEU to anticipate, prioritize, and overcome obstacles to the attainment of its goals, provide reasonable assurance regarding the achievement of specific business objectives, such as reliability of reporting, effectiveness and efficiency of operations and compliance with applicable laws and regulations.

Documenting internal control is vital in assuring that all violations or "events" are recorded and processed appropriately. Management needs to understand the flow of information, which should be documented. A strong system of internal controls and supporting technologies must be in place for the Program to maintain integrity and to help ensure completeness and accuracy of information. The program should contain controls and checks for completeness, limits and reasonableness.

1.6 Structure of this Report

The remainder of the report covers the following:

Section Two describes the Program activities.

Section Three describes our substantive testing and analysis.

Section Four discusses our findings.

Section Five discusses outsourcing alternatives.

Section Six contains information about programs in other jurisdictions.

BACKGROUND

This section provides background information on the Automated Traffic Enforcement Program.

2.1 Overview of ATEP

The District of Columbia enacted legislation in the Fiscal Year 1997 Budget Support Emergency Act of 1996 that allows the use of automated enforcement by law enforcement. Automated enforcement detects and identifies moving violations without the dependency on police presence. The District instituted the program in 1999 under the authority of D.C. Official Code § 50-2209.

The objectives of the District's program are to reduce the number of instances of drivers failure to stop for red lights and drivers speeding, which will in turn reduce the number of accidents and, thereby, injuries and fatalities due to collisions.

The Program was originally administered by a contractor. Over the past 18 months, however, many services associated with new technologies have been brought in house to be performed by Metropolitan Police Department (MPD) staff as well as contract labor. The ATEU is responsible for deploying and maintaining the new camera equipment, processing images and obtaining violators' information. A question to be answered is which model—in-house or outsourced—is more effective and efficient.

The Program falls under the Automated Traffic Enforcement Unit of MPD. MPD also has an MOU with DMV to provide software and support that enables MPD to process and issue photo enforcement tickets. There is one vendor staff person detailed to provide unspecified technical support to the Program and a half-time-equivalent project manager. The cost of this support is a fixed monthly fee of \$17,000.

The overall Program is currently administered by MPD staff which also has Contract oversight and Management for the Automated Traffic Solutions contract. ATS maintains responsibility for nearly half of the Program's active cameras, processing images and data retrieved from those cameras, classifying events as controllable, non-controllable, or non-events and sending event data to MPD for further processing. The locations for all cameras, including ATS, are surveyed and assigned by ATEU staff.

As part of the red light component the Program, images and video are captured of vehicles entering intersections against red lights. Under the speed component, cameras enforce traffic laws through the use of sensors and photograph vehicles exceeding the posted speed limit by 11 miles per hour. Citations are mailed to the owner of the vehicle within 25 days of an event occurring, in accordance with the law.

2.2 Camera Locations

The ATEU has approximately 150 cameras. In addition to speed and redlight cameras, this includes cameras capturing oversized trucks and vehicles not coming to a complete stop at a

stop sign, operating at various locations throughout the District. Enforcement locations are published on MPD’s website. Mapped locations can also be found on unofficial websites maintained by internet users.

A summary of the cameras that were active during the audit period are shown below. Not all were active continuously during the audit period, but we were unable to obtain the dates cameras were placed in service at each location.

Table 3 Distribution of Cameras

Camera Type	Equipment Vendor	Number
Intersection speed	Sensys	16
Oversized truck	Redflex	7
Red light	ATS	46
Speed	ATS	26
Speed	Sensys	46
Stop sign	Sensys	9

2.3 Current Operations – ATS (Model 1)

ATS is responsible for the deployment, maintenance and operation of all the District's red light cameras and roughly a third of the speed cameras. As noted previously, cameras are installed at the locations selected by MPD. The red light camera system typically monitors two opposing approaches to an intersection, primarily for straight-through or right-turn traffic. For each monitored approach, the unit digitally records video and photographic evidence of red light violations. The system digitally transfers and stores this evidence on remote ATS servers for processing. ATS visually reviews each event and determines whether it meets preliminary violation criteria, based on the business rules established by MPD and, if so, forwards it to Xerox’s CiteWeb database for further review and processing by ATEU Staff and MPD Officers.

Technicians test the calibration of speed cameras, at least daily. One test is performed using a tuning fork. The radar calculation is a wavelength translated to the tone of the assigned tuning fork. An electronic record along with an entry into a log provides evidence of the test. This evidence must be present before ATEU personnel can review and process events from the related cameras.

Each month, ATS is paid a fixed, per unit fee for maintaining the equipment and for the initial processing of the images captured by their equipment:

- \$3,192 for each red light camera;
- \$4,788 for each fixed or portable speed unit, and
- \$6,385 for each mobile speed enforcement camera (no longer in operation)

ATS's contract also contains cost reimbursement provisions for repairing/replacing equipment (\$600,000); public information materials (\$5,000); and facility lease expenses (\$300,000). ATS is paid the same amount of money per camera regardless of how many violations are processed or tickets issued. ATS is expected to send all potential violations to MPD for review within 10 days after the photograph is taken, because tickets must be issued within 25 days. The goal is that 90% of transmitted events result in ticket issuance. Failure to maintain this rate or failure to keep units operational will result in monetary penalties.

2.4 Current Operations – In-House (Model 2)

Since late 2013, the ATEU has been deploying, maintaining and operating Sensys speed and stop sign cameras and Redflex weight cameras. Data and images are transferred to Xerox servers for processing in CiteNet. A seasoned ATEU processor visually reviews each event and determines whether it meets preliminary violation criteria based on the business rules established by MPD and, if so, forwards it to Xerox's CiteWeb database for further review and processing by ATEU Staff and MPD Officers. As with the ATS speed cameras, events recorded by Sensys speed cameras must be matched with a log before processing.

2.5 Violation Processing

Violation processing is tiered, with secondary and tertiary reviews of a single event if not rejected. In the primary review, processors (1) establish that a violation exists based on the business rules established by MPD, (2) determine that no other condition exists that would create a rejection condition such as obscured field of camera vision and (3) determine that there is a usable license plate. In the secondary review, vehicle owner information is obtained from WALES. The following are verified:

- a. The license number, make and model of the vehicle are visible and match the data acquired.
- b. Location image and camera alignment are correct and the citation image matches the location image.
- c. In the case of speeding violations, location codes in the deployment log match the event data.
- d. Image data-bar or data-box information matches the event data.

If a processor is unable to determine if an event should be approved or rejected, they may transfer it to the Supervisor Review queue.

Finally, all events, which have been deemed a violation, are reviewed by an MPD Officer prior to citation issuance. All events, which have been rejected, are reviewed by the Supervisory Legal Instruments Examiner ("Processor Supervisor").

Both civilian and Officer Processors receive one week of on-the-job training, which is followed by one week of monitoring by a seasoned civilian or Officer processor, respectively. They receive progressively complex assignments and are typically up to speed in all facets of

processing within a couple of months of starting. On an ongoing basis, processors are encouraged to seek a second opinion if uncertain about the proper disposition of an event.

2.6 Equipment Installation Operation & Maintenance

Creating an enforcement solution begins with location selection analysis. Once cameras are installed, preemptive maintenance is conducted to ensure minimal equipment downtime. Location selection analysis is conducted by MPD personnel. Table 3 outlines the procedures followed for adding sites to the Program.

Table 4 Location Selection Analysis

Step	Comments
1. A request is received and reviewed by MPD. ATEU receives a request from the community or an intersection is identified in the DDOT Safety Nexus Study	Requests are received from the community or intersections are identified in the DDOT Safety Nexus Study. The QA Analyst performs an inspection of the site.
2. ATEU will install a test camera to examine trends or violations.	If the test camera captures violations greater than 5%, ATEU authorizes the site. If the violations are less than 5%, the site is rejected.
3. ATEU authorizes the site.	The QA Analyst will respond to the initial request via letter.
4. ATEU performs a Site Survey.	The QA Analyst performs further inspection of the proposed site, determines the appropriate vendor to use and identifies geographical concerns.
5. ATEU submits a package to the Chief for Approval or \Disapproval	This step provides the Chief and MPD management to review and asses the selection of the selected site
6. ATEU coordinates with DDOT if necessary to mount equipment to existing poles.	Work orders are completed.
7. ATEU/Vendor installs cameras.	Equipment is installed.
8. ATEU/Vendor operates and maintains the equipment at the site.	Site and camera information is entered into CiteWeb. Video image is verified in CiteNet.
9. ATEU issues a press release informing the public of the new site.	Notice of the site is also given to MPD and sister agencies.

When an ATEU camera unit is removed from a site, it is brought back to headquarters and equipment inventory records are updated. A Tech will then download all data from the MC and the CCU and upload the data to Sensys. Once the upload has been completed, the unit will be wiped clean and placed in storage waiting to be placed back in the field. The deployment log is closed and given to Processing to be uploaded into the system.

2.6.1 ATS Operations & Maintenance (Model 1)

ATS provided written standard operating procedures for the deployment of its units. This documentation includes an introduction, objective, process overview, process flowchart and operating instructions. It also addresses training, safety and security awareness. As is good records-management practice, it also includes a revision history. Equipment deployment and maintenance procedures performed by ATS personnel, as described in the SOP, are contained in Table 4.

Table 5 ATEU Equipment Deployment Procedures

Sequence/Role Responsible	Step
1. Field Services Manager	<p>On a weekly basis, create schedule for deployment verification based on box location as well as date of deployment. Technician schedule is based on the amount of locations that have to be done, but stays standard: 2 techs per day, Monday through Saturday. Load tickets into Astea for this schedule for each technician, with the following classification:</p> <p>Cause: Violation Asset Retrieval Problem: Violation Asset Retrieval Resolve: On-Site</p>
2. Field Services Technician	<p>Receive Astea tickets. Describe deployment verifications that need to be done for the day. Gather needed paperwork prior to 9 AM, including:</p> <ul style="list-style-type: none"> • Blank Tech Logs • Blank Evidence Logs
3. Field Services Technician	<p>Begin route for Day</p>
4. Field Services Technician	<p>Upon arrival at service site, open box and remove old deployment sheet (tech log) from box. Close deployment by completing the following tasks and documenting in section “Ending of ATS Stational Speed Unit Deployment.”</p> <ul style="list-style-type: none"> • Conduct self-test • Conduct tuning fork test • Capture test image using PhotoNext • Review PhotoNext image in Filezilla and verify: <ul style="list-style-type: none"> ○ Site alignment ○ Camera Focus ○ Strobe Firing ○ Direction = “^” ○ Target Vehicle Captured <p>Complete documentation – see attachment “Washington, DC Automated Traffic Enforcement – Auto-Patrol Stationary Speed Deployment Log – Document #5030-0177 v.2” (aka tech log) for more details.</p>
5. Field Services Technician	<p>Complete evidence log, section “End of Unit Deployment”</p> <ul style="list-style-type: none"> • Certify Tuning Fork Test results • Certify test image date, time, shot # • Certify verified settings from test image • Certify unit set up, deployment and operation from unit test sequence <p>Complete documentation – see attachment “Washington, DC Automated Safety Enforcement Unit Deployment Log” and “Evidence Log Training” for more details.</p>
6. Field Services Technician	<p>Verify that information on technician log matches information on evidence log and make any required corrections to technician log.</p>

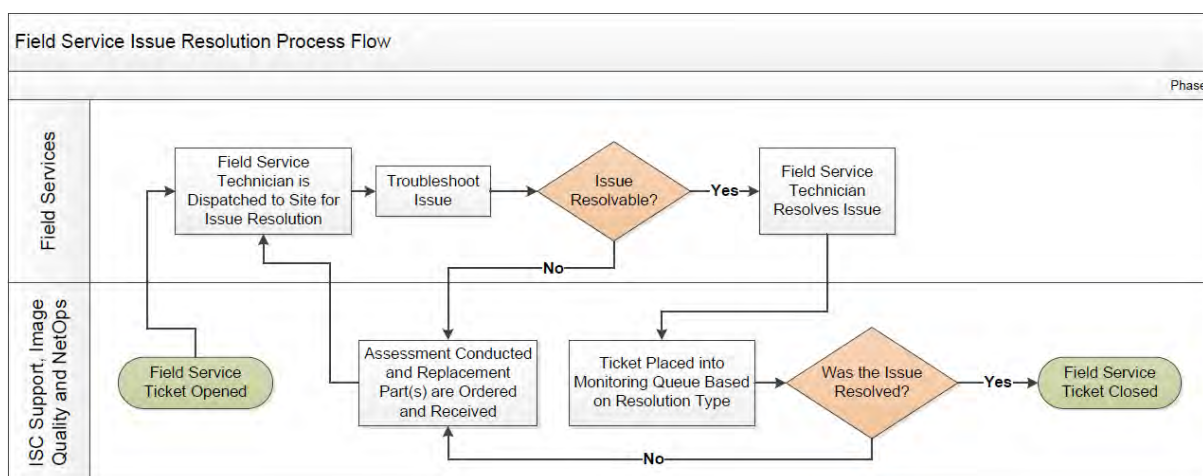
Role Responsible	Step
7. Field Services Technician	<p>Open deployment on new sheet. Complete section “Beginning of ATS Stationary Speed Unit Deployment,” including:</p> <ul style="list-style-type: none"> • Verify User Code • Verify Location • Verify Site Speed Settings • Conduct self-test • Conduct tuning fork test • Review PhotoNext image in Filezilla and verify: <ul style="list-style-type: none"> ○ Site alignment ○ Camera Focus ○ Strobe Firing ○ Direction = “^” ○ Target Vehicle Captured <p>Complete documentation – see attachment “Washington, DC Automated Traffic Enforcement – AutoPatrol Stationary Speed Deployment Log – Document #5030-0177 v.2” for more details.</p>
8. Field Services Technician	<p>Complete evidence log, section “Beginning of Unit Deployment”</p> <ul style="list-style-type: none"> • Certify Tuning Fork Test results • Certify test image date, time, shot # • Certify verified settings from test image • Certify unit set up, deployment and operation from unit test sequence <p>Complete documentation – see attachment “Washington, DC Automated Safety Enforcement Unit Deployment Log” and “Evidence Log Training” for more details.</p>
9. Field Services Technician	<p>Verify that information on technician log matches information on evidence log and make any required corrections to technician log.</p>
10. Field Services Technician	<p>Place new deployment sheet in box and close box. Close Astea ticket to reflect completion of deployment verification.</p>
11. Field Services Technician	<p>As necessary, travel to other sites and repeat steps 4-10 to conduct all deployment verifications as scheduled for the day.</p>
12. Field Services Technician	<p>Once all deployment verifications are completed for day, return to office.</p>
13. Field Services Technician	<p>Verify match between screen shots, technician log and evidence log. Make corrections to technician log and evidence log as required. Print copies of all test shots and turn in all paperwork to Admin.</p>
14. Admin	<p>Receive paperwork from Field Services Technician. Compare technician log, evidence log, and printed test shots. If there is a mismatch between this paperwork, inform technician so they can make corrections.</p>
15. Field Services Technician	<p>As directed by Admin, make any final corrections to paperwork to ensure match among all documents.</p>
16. Admin	<p>Scan and email finalized documentation of deployment verification to client.</p>
17. Police Department	<p>Receive documentation. Match evidence logs with events in system.</p>

The control described for this procedure is as follows:

A separate evidence log and tech log allow cross-checking to verify accuracy. The printed test shot and screen shots serves as an additional control on deployment verification accuracy. Astea tickets coded as “Violation Asset Retrieval” serve as a control to verify that all deployment verifications were completed as scheduled.

The status of ATS units is continuously monitored by both the DC field services team as well as IT staff in Tempe, Arizona. The following chart details ATS’s process for Astea field service ticket resolution.

Chart 1 ATS Field Service Ticket Resolution



We conducted inquiries, walkthroughs and ride-alongs to observe these procedures and confirmed that they were being followed. Our only comment is that requiring signoffs on document reviews, not just on document completions, would provide additional assurance that they are performed consistently.

2.6.2 In-house Operations & Maintenance (Model 2)

ATEU continues to work towards preventative rather than reactive maintenance by combining routine equipment checks with their camera deployment process. Currently, trained technicians visit each enforcement location on a daily basis to perform maintenance, deployment and battery changing activities. The technician records the daily field service activity using various logs and checklists. Equipment deployment and maintenance procedures performed by ATEU personnel and contractors (in-house) are outlined in Table 5.

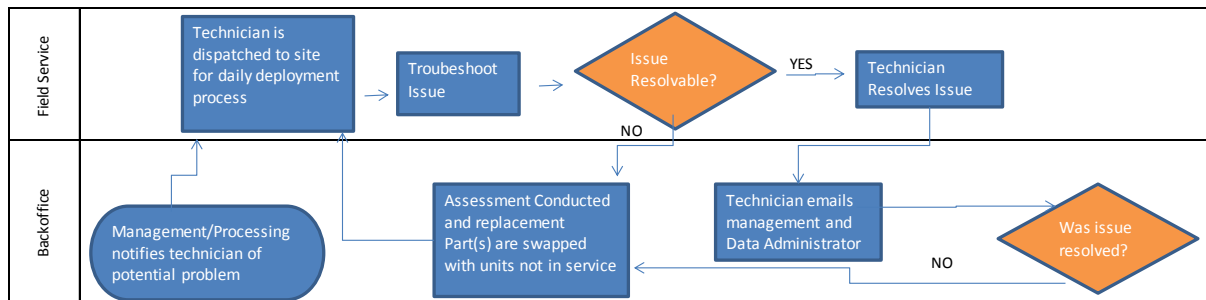
We received no documentation of these procedures. Inquiries, walkthroughs and ride-alongs were our only means of understanding the flow. The controls identified included management review of Technician’s emails regarding equipment problems encountered and review of activity logs.

Table 6 ATEU Equipment Deployment Procedures

Step	Comments
1. Technician completes “Deployment Check List”	The checklist contains various tests to verify the equipment settings and calibrations are correct.
2. System screen shots and camera test shots are taken	This step provides further evidence that the equipment is operating correctly.
3. New Deployment Log is opened and signed by the technician	The technician uses information captured during the completion of the checklist to complete the new deployment log and close the old deployment log.
4. Old Deployment Log is closed and signed by the technician	The technician gives the Quality Assurance Analyst the packet containing the screen shots, pictures, checklists and closed deployment log for QA review. It is then submitted to the processing unit and the closed deployment log is uploaded into the system, and the entire packet is retained according to department guidelines.

The ATEU’s process for in-house field service ticket resolution is depicted below.

Chart 2 ATEU Field Service Ticket Resolution



ANALYSIS AND TESTING

3.1 Violation Processing

Preliminary analysis of issuance over the 29-month audit period led to the following observations:

- Issuance is typically lowest in winter months. This is likely a combination of lighter traffic and increased driver caution as well as the impact of weather conditions on unit performance and images.
- Issuance for ATS speed cameras dropped more than 40% in the Fall of 2013. We later found that a number of cameras were taken offline, some for more than 12 months, for upgrading to new technology.
- Overall issuance at Sensys speed camera locations was level over the period.
- Issuance increased over the period for ATS red light cameras.

3.1.1 Understanding the Data and Information Flow

Our next task was to flowchart high-level overviews of both models to help us understand the flow of information from the recording of an event to the issuance of a citation (or rejection) as well as individuals' roles in the system. We shared the "in-house" flowchart with the Program Manager, who indicated that certain steps needed to be expanded. After several discussions and revisions, we were unable to produce a valid flowchart, i.e., one that contained no duplication, continuous loops or paths without terminators. The steps that were problematic were related to the flow of information through the CiteNet platform. While the vendor, Xerox, may have been able to assist or even provide a current process flowchart, this information had clearly not been previously provided. Understanding data flow helps management identify opportunities for improving data collection and analysis, increasing availability and ensuring data use.

3.1.2 Results Testing

We gathered the information necessary to understand the process at a level sufficient to identify the primary factors impacting the risk of issuing a citation in error. Erroneous issuance could result from approving unclear images, from approving events for which data is incorrect, or from not processing events because data is missing or incomplete. We initially selected a sample of 120 citations issued during the audit period. We found:

- For 108, we were able to verify make/model, license number and other applicable criteria (including green bar and deployment log for speed cameras).
- For one, the vehicle make recorded was different from what is visible in the image.
- For 6, the make/model was not visible in the image. One vehicle, however, had a clearly visible company name.
- For 5, the state was not legible on the license plate. All got DMV hits; however, the make/model was not visible in one of the images.
- Subsequent review with the Processor Supervisor confirmed that 7 of the 120 (or 6%) events that should be rejected under current business rules. However, we noted that only three (3) of the citations were adjudicated. The only one dismissed was the one with the mismatched vehicle make.

Expecting a smaller percentage, we then increased our sample by 120. Of the total 240 citations, we disagreed with 5% of the events accepted:

- 9 with vehicle make/model not visible
- 1 with vehicle make different from image
- 1 with unclear state and vehicle make

We were confident that the 5% “error” rate was representative of the population. Upon subsequent discussion with program management, we discovered that, prior to the September 2014 OIG report, the ATEU’s business rules permitted the issuance of citations when the vehicle make and model were unclear or did not match DMV records. This practice was discontinued.

We refer to the second phase of our data analysis as “waterfall testing.” This involved analyzing the drop-off, or changes in the number of events at each stage between recordation and issuance or rejection. To perform this test, we designed a sample based on camera type, vendor and the safety ranking of the location.

The cameras below were identified by the Highway Safety Improvement Program (HSIP) as among the Top 5 Percent High Accident Locations for 2010-2012.

Location	Type	Vendor
Suitland Pkwy w/b @ Stanton Rd SE	Red Light	ATS
N Capitol St n/b @ Riggs Rd NE	Red Light	ATS
Suitland Pkwy w/b @ Stanton Rd SE	Red Light	ATS
New York Ave sw/b @ N Capitol St NE	Red Light	ATS
Pennsylvania Ave w/b @ Minnesota SE	Intersection Speed	Sensys
Suitland Pkwy e/b @ Firth Sterling SE	Speed	Sensys

The cameras below were selected as a stratified random sample.

Location	Type	Vendor
14th St s/b @ U St NW	Red Light	ATS
N Capitol St n/b @ Harewood Rd NE	Red Light	ATS
Connecticut Ave s/b @ Nebraska NW	Red Light	ATS
Military Rd w/b @ 14th St NW	Red Light	ATS
2200 block K St NW e/b	Speed	ATS
DC295 SW .7 miles s/o Exit 1 s/b	Speed	ATS
DC295 SW .3 miles s/o Exit 1 n/b	Speed	ATS
1700 block C St NE w/b	Speed	Sensys
1900 block Branch Ave SE n/b	Speed	Sensys

Location	Type	Vendor
600 block Missouri Ave NW se/b	Speed	Sensys
DC295 NE at Benning Rd Exit n/b	Speed	Sensys
1200 block Mt Olivet Rd NE nw/b	Speed	Sensys
4200 block S Capitol St SW s/b	Speed	Sensys
10th St n/b @ Girard St NE	Stop Sign	Sensys

The waterfall captures the following data points:

- a. Recorded events
- b. Enforceable events
- c. Events transmitted to CiteWeb
- d. Events received by CiteWeb
- e. Citations issued

Over the period January 2013 to May 2015, the average percentage of events recorded by ATS units, which were transferred to the CiteWeb was 87%. The lowest rate was seen in February 2013, possibly due to the effects of a strong nor'easter that hit the area, during that time. The only other month with a less than 80% rate was March 2014. From that point forward, the rate increased steadily, reaching nearly 100% in May 2015.

Of the 11 ATS locations selected, the red light camera at E Capitol St w/b @ Benning Rd NE, a high-accident site, had a citation issuance rate of 75%. A disproportionate number of events captured at this location were emergency vehicles.

Three ATS speed cameras experienced citation issuance rates of less than 60% as follows:

- 2200 block K St NW e/b: 57%
- DC295 SW .7 miles s/o Exit 1 s/b: 52%
- DC295 SW .3 miles s/o Exit 1 n/b: 54%

The processing of speeding violations requires a valid deployment log for the location. If no log is matched within a specified timeframe, the event is automatically rejected by the system. Our initial hypothesis was that this was the cause for the low issuance rates at these locations. Further investigation, however, revealed a significant number of image-related rejections, such as for illegible license plates and dark environments.

For the seven Sensys speed camera locations selected, including one at a high-accident site, we were unable to obtain counts for recorded or enforceable events from CiteNet. However, we noted that less than 25% of the events received in CiteWeb resulted in issued citations (compared to 63% for the ATS speed cameras).

The third phase of our issuance testing was trend analysis. Using the same location sample, we charted the number of citations issued over the period January 2013 to May 2015 (January 2014 to May 2015 for Sensys cameras). Some of our observations are as follows:

Location	Comment
14th St s/b @ U St NW (high-accident)	This location experienced a high drop-off in early 2013. The current level has been sustained over a 2-year period, so diminished returns were likely due to increased driver awareness. During the peak months (Jan-April 2013), 0.5% of the events sent by ATS to MPD "fell through the cracks," i.e., they were not picked up in CiteWeb.
N Capitol St n/b @ Harewood Rd NE	This location experienced very high pickup. With the exception of Aug-Sep 2013 (when the number of recorded events dropped more than 35%), issuance has been consistent.
New York Ave sw/b @ N Capitol St NE (high-accident)	For reasons unknown, the unit at this location was inoperable for three months in 2013. Since then, performance has not been consistent; but this may have been due to seasonal effects as well as construction.
2200 block K St NW e/b	This is the highest-producing unit in the sample. The camera began experiencing diminishing returns in September 2014, however, and was taken offline for a month.
DC295 SW .7 miles s/o Exit 1 s/b	This unit and the one below were taken offline in July 2013. The s/b camera was brought back up in November 2014 and quickly ramped up to its previous issuance rate.
DC295 SW .3 miles s/o Exit 1 n/b	After this camera was brought back up in February 2015, issuance was higher than it had been previously.
1700 blk C St NE w/b and 4200 blk S Capitol St SW s/b	There were valid deployment logs, but no events loaded to CiteWeb in February-March 2014. At the C Street location, there were a number of subsequent months in which events were loaded into CiteWeb but none resulted in citations. Both conditions suggest operational issues.
Sensys speed cameras at various locations	The expected pattern for speed cameras is high output for the few months of deployment followed by a tapering off. This pattern has held for the few cameras that had sufficient data to analyze.

We also set out to test rejected events. After determining that we would not be able to perform substantive testing, the decision was made to analyze summary rejection statistics. Unable to obtain this data either, we requested a listing of recent rejects. We noted redundancies and ambiguity in reject codes used in initial and second reviews. The lists in the exhibit on the next page illustrate the duplicative terminology. In response to our inquiry, the Program Manager indicated this problem was being investigated.

Codes should be unique and descriptive enough to communicate the reason an event was rejected. Users (processors) should not have direct access to the data table containing reject codes. Requests for the creation of new reject codes should be documented and reviewed by management.

Exhibit. ATEU Reject Codes

Codes Used in Initial Review	
Accepted	Illegible Plate
Avoiding Emergency Vehicle	Illegible Tag
Buses	Location Review Reject
Camera Misalignment	Make mismatch
Dark Environment	Missing Tag
Data Review Reject	Multiple Vehicles
Deployment Log Review	No Violation
DMV NO Hit - Dark Environment	No Violation Occurred
DMV No Hit - Temporary Tag	Obstructed Tag
Duplicate Tag	Obstructed Vehicle
Emergency MPD vehicles	Poor Image
Emergency non MPD vehicles	Wrong Tag in Image
Emergency Vehicle	

Codes Used in Second Review	
Government or Dealer	Funeral
Avoiding Emergency Vehicle	Illegible Tag
Camera Misalignment	Location Review Reject
Dark Environment	Make mismatch
Data Review Reject	Multiple Vehicles
Deployment Log Review	N/A
Dmv No Hit	No Violation
Dmv No Hit review	Obstructed Tag
Emergency MPD vehicles	Obstructed Vehicle
Emergency non MPD vehicles	Officer Direction
Emergency Vehicle	Poor Image
Expired	
Expired Tag	

For comparison purposes, initial review reject codes used by ATS processors for red light and speed cameras are listed in Table 6. Each of these codes is clearly defined in a document that includes examples. The classifications of reject codes are as follows:

- Uncontrollables - rejected for a reason beyond ATS' control such as stop bar not visible, bad weather, license plate unreadable, etc.
- Non-events - rejected because there was no violation in the images captured (e.g., funeral procession, no vehicle present, vehicle stopped)
- Controllables - rejected for a reason that was within ATS' control such as dark image, vehicle too far, vehicle too near, etc.

Table 7 ATS Reject Codes

Rejection Codes		Red Light	Auto Patrol (speed)
Second options / Uncontrollables	Amber Time	✓	✗
	AP Vehicle Straddling Lanes	✗	✓
	Auto patrol test location	✗	✓
	Bad weather	✓	✓
	Cross Lane trigger	✓	✗
	Make & Model unidentifiable	✗	✓
	No rear plate	✓	✓
	Plate - State non US	✓	✓
	Plate - Unreadable	✓	✓
	Plate Obstructed	✓	✓
	Plate Overexposed - Sun	✓	✓
	Radar effect	✗	✓
	Speed- Multiple Vehicle in radar Beam	✗	✓
	Test shot	✓	✓
	Traffic signal- No red light	✓	✗
	Vandalism	✓	✓
	Vehicle avoiding - EMT	✓	✗
	Vehicle obstructed	✓	✗
First Options/Non-events	Bicyclist trigger	✓	✗
	Fire - EMT	✓	✓
	Flagman / wave thru	✓	✗
	Funeral Procession	✓	✗
	No event	✓	✗
	Non Vehicle present	✓	✓
	Non DC Temp tag	✓	✓
	Oversized Truck frame B - No Violation	✓	✓
	Rear Axle activation _ trucks	✓	✗
	Reverse Ln Trigger	✓	✓
	RHT - B Shot out of view	✓	✗
	RHT - No event	✓	✗
	Speed-Non event	✗	✓
	Traffic signal green or yellow	✓	✗
	Vehicle stopped - No violation	✓	✗
Third options / Controllables	Camera focus - tag	✓	✓
	Dark environment shot B	✓	✓
	Dark environment shot A	✓	✓
	Dark environment shot A & B	✓	✓
	Equipment malfunction	✓	✓
	Plate overexposed - Flash	✓	✓
	Site alignment	✗	✓
	Vehicle over the line - Frame A	✓	✗

3.2 Equipment Operation & Maintenance

The current equipment maintenance process lacks documented evidence of management review or evidence of tracking action items. ATEU technicians document problems via emails to management or on activity logs. Upon review of the deployment packets and database reports, we could not find evidence of management review or determine the status of corrective actions.

Near the close of our fieldwork we were informed by management of their plan to implement a support ticketing system (Remedy) to measure the performance of technicians and to track the status of corrective and preventive maintenance actions. We were also made aware that they are establishing an inventory management system. A complete inventory was taken after we completed fieldwork, and we were provided a copy of the equipment listing as we were drafting this report. The current status of 137 Sensys units (chassis/guts and droplet sub-rack) was reported as follows:

LOCATION	Warehouse	Street Location	WDC-Test	Test Site	(blank)
Damaged	5				
Deployed	1	35	1		1
In Repair	22	5			
Warehouse	8				
Working Condition	55	3		1	

No procedure was identified for monitoring the progress of maintenance goals. There was a lack of evidence demonstrating management’s review of maintenance related corrective and preventive actions. Although management has numerous meetings, no evidence was available of decisions, follow up items, or recommendations related to the maintenance function.

The department should establish, implement and maintain procedures to monitor and measure key characteristics of its maintenance operations. If documented, this would provide information necessary to monitor performance, adherence to department targets and achievement of objectives.

The procedure for taking Sensys and Redflex units out of service did not include downloading data that had not yet been transmitted to CiteNet. The ATEU’s Quality Control Manager discovered that there was a significant amount of data remaining in cameras that had been taken out of service. This data is still being gathered and will be analyzed. It is not known at this point how many events may have been lost as a result of this oversight.

3.3 Results of Substantive Testing

Over the audit period, one million citations were issued. Our citation issuance testing suggests that, prior to the change in business rules, 5% or more may have had problems related to vehicle make and model. We were unable to perform tests indicating how many violations may have been rejected in error during the period. Violation processing is a subjective activity and requires good professional judgment. The ATEU mitigates the risk of error by having multiple layers of review, including the mandated final review by an MPD officer. In our discussion with management about the testing results, it was conveyed that

there had been problems, including processors rejecting large numbers of events to increase productivity volumes, but that these problems were addressed through retraining. It is important to note that the in-house model was not initiated until November 2013 and that the ramp-up for a processor to become proficient is two months. This would impact a significant portion of our sample.

It was suggested that the drop in citation issuance was a direct result of the downtime required to replace the legacy Gatso cameras, which were unable to cover multiple lanes, with ATS AutoPatrol speed cameras. Many of these were at high-volume locations. This is a *logical* hypothesis. The speed cameras which were temporarily taken offline during the audit period are listed below:

Location	Months Offline
2200 Blk K St NW W/B	27
2200 Blk K St NW EB	2
3300 Blk East Capitol St NE W/B	19
4200 Blk South Dakota Avenue NE N/B	19
1100 Blk Michigan Avenue NE W/B	27
3900 Blk Pennsylvania Ave SE NWB	11
DC 295 SW .7 Miles s/o Exit 1 SB	15
DC 295 SW .7 Miles s/o Exit 1 NB	18

The waterfall analysis of the designed location sample is below. Our analysis concluded that the issuance at the Benning Road location was impacted by a disproportionate number of emergency-vehicle rejects and that the other locations with low issuances had high incidences of image-related rejects. This data is comparable to what is reported weekly, on a summary basis, by ATS. What is important to note is that this type of analysis could not be performed on Sensys cameras because we could not obtain counts for the events recorded and events enforceable. There is no audit trail for these events.

	Recorded Events	Enforceable Events	Events Sent to CiteWeb	Events Received in CiteWeb	Issued Citations	Final Issuance Rate
14th St s/b @ U St NW	5242	3416	3359	3349	2741	80%
E Capitol St w/b @ Benning Rd NE (high-accident)	2199	1259	1235	1234	938	75%
N Capitol St n/b @ Harewood Rd NE	11446	10157	10104	10094	9037	89%
N Capitol St n/b @ Riggs Rd NE	5537	4728	4637	4633	4145	88%
Suitland Pkwy w/b @ Stanton Rd SE	2575	1637	1606	1595	1387	85%
Connecticut Ave s/b @ Nebraska NW	4180	2099	2082	2079	1776	85%
New York Ave sw/b @ N Capitol St NE	8128	6865	6449	6426	5321	78%
Military Rd w/b @ 14th St NW	5096	3478	3362	3357	2857	82%
2200 block K St NW e/b	331479	290810	248712	247789	167061	57%
DC295 SW .7 miles s/o Exit 1 S/B	179147	145592	122183	121482	76008	52%
DC295 SW .3 miles s/o exit 1 n/b	112431	84129	77785	77158	45630	54%

As stated, the ultimate objective of the Program is to reduce the number of collisions on the streets of the District. Operating the program efficiently and effectively is key to maintaining the integrity of the program. Currently, there is a need for enhanced risk management and tighter internal controls. This starts with identifying the program's potential risks and designing and implement controls to mitigate risk through prevention or detection. This should cover all program areas, including vendor management, processing operations and equipment operations and maintenance. The result will be improved performance, which should in turn lead to increased public trust.

The findings in this report illustrate material weaknesses in the manner in which the Program activities were being performed. These material weaknesses relate mainly to a lack of adequate policies and procedures, inadequate contractual requirements and inadequate performance monitoring. Weak internal controls are not an indicator that outcomes are incorrect, but strong internal controls are an indicator that processes are standardized and monitored to reduce the *opportunities* for error.

3.4 Program Costs

Before considering the less tangible risks and benefits of various outsourcing alternatives, we conducted a basic cost analysis. We did not have at our disposal activity-based cost data that would allow us to completely and accurately identify which costs could be avoided by outsourcing various program areas and compare them to the costs of in-house operations. For example, the MOU between the MPD and the DMV provides \$5 million for processing and issuing photo enforcement tickets and handheld tickets, adjudicating tickets issued through the system as well as collecting payment of fines. Some jurisdictions, such as Prince George's County, outsource all but collection activities.

A breakdown of the ATEU's relevant calendar year 2014 contract costs, as provided by SOAR, is as follows:

- ATS support: \$4,136,080
- MVS (IT peripherals): \$54,463

The contract estimate for fixed price components of ATS support was \$5,917,041. The actual cost differs from this amount due to variations in the number of deployed units and to penalties for failure to keep units operational. The ATS cost (see section 2.3 for per-unit cost) applies to the outsourced model only, whereas the MVS cost applies to the in-house. Excluded are overhead applicable to both models and fixed costs, such as the \$204,000 (included in the MOU) paid annually to Xerox for program management and IT support. We noted that there were in-house maintenance costs, such as purchases of tools and small parts, paid for by ATS and submitted for reimbursement. This was done at the request of ATEU management because the standard procurement method was thought to be slow and inefficient.

We also extracted 2014 payroll data, calculated full-time-equivalent salaries and estimated personnel costs (including 21% fringe benefits) specific to the in-house model at approximately \$2 million for the following staffing level:

- 10 photo enforcement processors
- 6 technicians
- 6 battery changers (FTE estimate)
- Other support staff and line management
- Allocated program management

During the audit period, the ATEU subleased space from ATS to house its operations. Total occupancy costs averaged \$25,000 monthly. The in-house operation is now occupying space in an MPD-owned building. If the cost is not charged back to the Unit, the annual savings is approximately \$300,000.

Under the current program, the ATEU purchases the cameras, whether they are used for ATS processing (AutoPatrol cameras) or for in-house processing (Sensys cameras). The prices of Sensys cameras, as well as annual depreciation expenses (based on 5-year useful life) are presented below. If the prices of AutoPatrol cameras does not differ significantly from these prices, there should be no significant difference in the annual depreciation expense.

Type of Camera	Price	Annual Depreciation
Portable intersection	\$88,833	\$17,767
Fixed intersection	\$78,072	\$15,614
Portable speed	\$87,532	\$17,506
Fixed intersection speed	\$73,520	\$14,704

Equipment repairs and/or replacement costs are borne by the MPD under either model.

Based on the available data, it would appear that the in-house model results in a significant cost savings. However, we know that there are additional costs, including transfer costs, which have not been included. There may also be cost-saving options available that have not been considered, such as housing the outsourced operation in MPD-owned space. It would be a worthwhile effort to derive cost estimates under various scenarios for outsourcing and request comparative cost information from prospective vendors.

FINDINGS AND RECOMMENDATIONS

"What you don't (or can't) measure is lost" – H. Thomas Johnson

The aim of good program management is to achieve the program's goal of reducing traffic collisions efficiently and effectively. This requires ensuring adequate performance by employees, contractors and vendors and evaluating the status, problems and successes of the program through a management information system with appropriate reporting capabilities.

4.1 Program policies and procedures

While MPD provided a General Order dated October 2010, titled "Automated Traffic Enforcement Program" (GO-OPS-303.10), the document does not adequately address current operations related to red light and stationary speed cameras. It references positions and procedures that are either outdated or never applied to these operations. During our audit, we noted the lack of adequate documentation related to all aspects of the Program. Although there are a number of checklists, forms and presentations, we did not discover consolidated policies, procedures or guidance for accomplishing all critical Program tasks:

- *Deployment strategies:* There is no documented strategy for the selection of camera locations. The ATEU receives directives to survey sites for photo enforcement from MPD, often accompanied by citizen requests. After walking through the site survey process with the Quality Assurance Manager, we found it to be robust. However, adequate documentation would ensure its standardization.
- *Field services:* Clearly documented policies and procedures do not only to provide guidance for accomplishing tasks. They provide a means of communicating procedures to stakeholders and standards against which to measure employee and contractor performance. We did not find such documentation relating to the activities of technicians.
- *Violation processing:* There is a PowerPoint presentation deck, which is commonly referred to as "business rules." This serves both as a training and reference document for processors. The cover indicates the deck was updated in March 2014. However, the applicability of this date to the content is questionable, as the table of contents on the reverse of the cover references sections that are not in the document. We also noted references to the legacy software, ACS. Xerox purchased ACS in 2010.
- *Information systems:* A good information system utilizes and integrates various types of information from various sources and makes actionable information available to management. Management must have a clear understanding of all current processes that are critical to the Program, including those performed by vendor software. Our inquiries shed light on a programming error in the Xerox software that had resulted in the Processor Supervisor performing certain tasks that should have been unnecessary. Earlier discovery of the error would have increased productivity.

Early in our fieldwork, we were informed of the existence of draft SOPs. We could not obtain them because they were stored on an individual's computer, which had crashed, rather than in a shared drive. Upon inquiry, we were informed that this is a common practice, as adequate shared drive space has not been provided. If critical documents are stored on hard drives that are not backed up, they may not be recoverable in the event of a hardware failure.

Recommendations

Standards for Internal Control in the Federal Government (the “Green Book”), sets the standards for an effective internal control system for federal agencies and provides the overall framework for designing, implementing, and operating an effective internal control system. It recommends the following:

“Management clearly documents internal control and all transactions and other significant events in a manner that allows the documentation to be readily available for examination. The documentation may appear in management directives, administrative policies, or operating manuals, in either paper or electronic form. Documentation and records are properly managed and maintained.”

This should be made a priority for the Program. We recommend that written procedures are developed or, if applicable, updated for all activities related to the program, including monitoring vendors. Procedures should include well-designed internal controls to safeguard assets, ensure the reliability and integrity of data, ensure compliance with laws and regulations, promote efficient and effective operations and accomplish program goals and objectives. Periodic reviews should be conducted to ensure staff and/or vendor compliance with established procedures and to ensure the effectiveness of controls around the IT components of the program.

In regard to equipment maintenance, we recommend that procedures be developed and documented that include a description of management’s monitoring role and how evidence of review and sign-off will be obtained on the source documents and the system application.

We recommend that MPD ensure that its vendors have adopted appropriate controls, policies, procedures, and oversight to mitigate outsourcing risks effectively. The following are some of the potential outsourcing risks:

- There are opportunities for the failure to actively manage important functions. For example, MPD may not be able to analyze data and find irregularities and their causes.
- There are conflicts of interest. For example, there may be risk of contract incentives focusing on volume of violations rather than efficiency and effectiveness.
- There are opportunities for fraud by the vendor. For example, there may be risk of data leakage of drivers’ Personally Identifiable Information, such as tag numbers, names or addresses.

The first step in mitigating operational and transaction risks related to outsourcing is understanding what the process flow for a particular activity looks like. The next step is understanding where in that process flow something could go wrong and what the vendor is doing to prevent it. Deficiencies should be documented.

To mitigate risks to the confidentiality of information, the CTO should consider the volume and type of data vendors handle, along with the frequency with which they handle it. If necessary, there should be occasional site visits to evaluate vendors’ security and data processing controls as well as obtaining and reviewing their:

- Statement on Standards for Attestation Engagements No. 16 Type II auditor's reports (SSAE 16), if possible, to gain comfort over the existence and effectiveness of adequate internal controls and ensure that user controls are in place and are being followed.
- Other auditor reports such as Reporting on Controls at a Service Organization Relevant to Security, Availability, Processing Integrity, Confidentiality, or Privacy (commonly known as an SOC 2 Report).

Review of technical performance will also ensure that inefficient or wasteful methods are not being used.

4.2 Vendor relationships

We found the following issues relating to contracting and maintaining vendor relationships:

- One of the first inquiries we made of ATS was for a copy of their systems audit, if applicable. A systems audit, or information technology audit, is an examination of the management controls within an information technology (IT) infrastructure. The purpose is to determine if the information systems are safeguarding assets, maintaining data integrity, and operating effectively to achieve the organization's goals or objectives. Neither the ATS contract nor the MOU covering IT services provided by Xerox includes a requirement to provide evidence of a systems audit.
- We requested a schedule of the current ATS contract deliverables, including whether they were received timely and acceptable to the client and any related comments. We did not receive a conclusive reply, suggesting that contract performance has not been tracked in this manner. However, management indicated this would be done going forward.
- Based on both our observation and information received from management, the ATEU appears to be at a disadvantage in regard to the support provided by Xerox. An MOU should ensure that all parties are in agreement on the individual party roles and activities, thereby decreasing misunderstandings and conflicts. The agreement between ATEU and the DMV does not address the roles, responsibilities and deliverables of the vendor in sufficient detail. It is also unclear how increased volumes are expected to impact the level of service provided, if at all.
- Contributing to the complexity of the current business processes is the requirement that data be transferred seamlessly between vendors. Management informed us that there have been incidents of data loss when one vendor updated its software without coordinating their testing with upstream or downstream systems. Although the agreements with Sensys and Redflex are prima facie equipment purchases, it is important to keep in mind that they include significant IT components.

Recommendations

We recommend that the Office of Contracting & Procurement ensure that the District's contracting guidelines are updated, if needed, to include language specifying the District's right to require an audit of vendor systems (see 5.1). The Office of Contracting & Procurement should also ensure that future contracts include a right to audit clause. We further recommend that management ensure that all its vendors are disclosing the use of

third-party service providers and take the necessary steps to ensure that adequate controls and monitoring procedures are in place for the type of service being outsourced. These may include SSAE 16 and/or SOC 2 reports.

We recommend that the ATEU work with its vendors proactively to ensure that system resources are adequate to handle the requirements of large quantities of data and that upgrades are well-coordinated among vendors as required. All parties should communicate regularly and work collaboratively to discuss issues such as solutions to bandwidth throttling challenges.

We recommend that MPD and DMV update and amend the current Memorandum of Understanding governing the services provided by Xerox and work together to create a revised agreement that fully reflects the current operations and meets the needs of the Program, promotes greater transparency, and provides a clear definition of the roles and responsibilities of all parties involved in the process.

We recommend that MPD establish a system to monitor all vendors' contract deliverables to ensure that vendors are providing services as agreed upon. A due process, to ensure compliance is followed, must be preceded by providing technical guidance to address or clarify management's expectations of the vendor. Performance should then be monitored to ensure delivery is timely and acceptable. A number of line items in the ATS contract indicate a due date of "upon request." Those items should be periodically requested, inspected and the results documented.

4.3 Performance Monitoring and Reporting

- Citation issuance and revenue targets are set annually, based to a large extent on asset output. It is unclear what role qualitative data and verbal feedback from field service and processing personnel play in establishing targets and assessing performance. For example, no data has been studied regarding the number of rejects and the reasons for them.
- We were informed that expected unit downtime is a factor in establishing targets, but it is not clear that consideration extends beyond general terms to include robust analysis of the relationship between issuance and excessive downtime and the reasons for the downtime.
- Regarding equipment operations and maintenance, there was no ongoing inventory management prior to our audit. However, an inventory was taken, and we were provided an equipment listing.
- We observed that there is a competitive spirit among the processing staff. To maintain high morale, top producers in terms of events processed are posted daily. To ensure accuracy remains the primary target, management should develop appropriate employee performance metrics.
- Regarding monitoring the performance of violation processing activities, management has expressed that difficulty in obtaining actionable data, other than daily productivity statistics, has plagued the program since inception.
- There appear to be frequent, if not perpetual, backlogs. We observed an "all hands on deck" situation in which management and administrative staff were required to assist in

processing violations. Inadequate resources or the inability to forecast, plan and manage workflow could result in excessive overtime costs.

Recommendations

Ensuring positive program outcomes requires strong management oversight and monitoring. The ATEU must place a high priority on performance reporting, clearly assign areas of responsibility and hold individuals accountable for those areas' performance and for maintaining accurate and complete records. Periodic quality assurance checks involving tracking recorded events through the various systems and processes would identify accountability and provide a means for monitoring whether goals are being met efficiently. Internal testing of sampled issuances and rejections. At the same time, the ATEU should develop internal testing procedures and performance measures to verify the accuracy and reliability of processing results.

The new inventory management system needs be a robust one, making it easier for field services to identify underutilized units and units with high maintenance costs. There should also be an annual inventory conducted with independent verification.

We recommend that MPD utilize reporting to ensure that program goals are being met. For example, if the goal is to make streets safer with the presence of cameras, data should be obtained and reviewed to determine whether the goal is being achieved and whether the accident rate has, in fact, decreased at locations with a camera. DDOT's annual report includes one metric related to the ATE Program—number of speeding citations issued. To increase public trust, the ATEU could highlight the Program's performance results in its own report—with an emphasis on “safety” rather than “enforcement.”

A system-wide monitoring function is being established by the Office of the CTO (OCTO). We recommend that the ATEU continue to aggressively work with OCTO to have the Program information consolidated in a central repository and accessed through a dashboard, and regularly monitor and update the content for accuracy and reliability.

As records are transitioned from paper to electronic, we recommend that the ATEU work with its vendors to enhance the reporting features needed to better manage the program. This includes equipment operations and maintenance as well as violation processing. For example, as it relates to the daily deployment log, a single report could be generated to list all of the cameras deployed and their daily tuning fork test results. Such a report would enable management to review and sign off on all the logs and may also provide information for the early detection of problems.

Sound management starts with formulating and implementing strategy to meet goals. The Program represents one strategic approach to achieving the goal of safer streets. Successful implementation requires formulating plans, objectives & targets, clear written policies, procedures, and guidelines to maintain control over field services and violation processing operations.

OUTSOURCING ALTERNATIVES

5.1 Considerations

Citizens often object to outsourced traffic enforcement, complaining that such agreements shift the focus from public safety to private inurement and sometimes prevent or discourage the use of traffic engineering alternatives. Despite problems encountered, the trend among cities to outsource traffic enforcement to red light and speed camera vendors continues to grow. The Insurance Institute for Highway Safety reports that there are currently over 400 communities nationwide with red light camera programs and over 100 with speed camera programs. Outsourcing is a relevant business case for the District to consider, and such consideration should include several options.

Currently, there are several automated traffic enforcement service providers in the market who provide a range of services to municipalities. Components of enforcement models include program design, installation and maintenance, enforcement, verification, processing and collection.

The next page illustrates the pros and cons of various levels of outsourcing. We have considered these factors in relation to the Program components. There are definite advantages to outsourcing, but outsourcing to multiple service providers rather than a single provider introduces risks that could be costly—both in financial terms and in terms of lost efficiency and, at the extreme, lost data. Lost data results in lost revenue.

Because of the Program’s a significant IT component, outsourcing must be used. However, the current “in-house” model, which is actually a partially outsourced approach, is not efficient in its current state. The black-box services provided by Xerox offer little visibility and are defined by results of the processes rather than how they are performed. ATEU management also does not receive adequate reporting to measure success.

Options for Outsourcing Automated Traffic Enforcement Services

Advantages	Disadvantages
Fully outsourced program supplied by one service provider	
“Turn-key” solution using a fully integrated system Typically, well-trained service staff Access to resources such as parts, supplies and software Increased efficiency	Possible loss of control over business processes Problems related to quality and turnaround time Overlooking issues that don’t impact revenue

Fully outsourced program supplied by multiple service providers	
Typically, well-trained service staff	Challenge of ensuring all work well with each other and systems are compatible
Possible cost savings	Better chance of miscommunication, misalignment, poor governance, and a lack of coordinated management
Blends the optimal set of internal and external providers	Intellectual property issues
Specific expertise	
Partially outsourced program (jurisdiction retains some functions)	
Risk sharing	Costly maintenance and upgrades
Focus on program outcomes rather than revenue	IT personnel to monitor process efficiency and effectiveness
More control over system and functionality	Time spent on training

Outsourcing can be a strategic tool to enhance learning. A learning organization facilitates the development of staff and management and continuously transforms itself. Outsourcing, in all its permutations, can help by providing the client organization with ready access to thought leadership and subject matter expertise. The right vendor can bring to the table years of experience and best practices implemented in its other client relationships. The differences between ATS operations and ATEU operations suggest that the Unit has not taken full advantage of the opportunities presented. The concept of knowledge sharing is particularly important in view of the rapidly changing technological environment.

5.2 Conclusion and Recommendations

One framework to be considered would utilize a single service provider but incorporate more integration and governance across the service lifecycle, augmenting the vendor's staff. For example, one MPD manager would be responsible for field services and another for photo processing. Each would be accountable for assuring the efficiency and effectiveness of services provided by the vendor's personnel. The vendor, however, would maintain responsibility for providing well-trained staff and the other tools to ensure the Program requirements are being met.

Another framework would involve a sole vendor provide the equipment and IT services but have processing staffed by the ATEU. One advantage to this approach is that it would dispel the notion that processing decisions might be biased by the vendor's profit motives. Whether field services should also be staffed by the ATEU should be examined from a cost standpoint.

5.2.1 General Recommendation

Our findings and conclusions suggest that there are weaknesses in both the current in-house and outsourcing model. However, the audit team believes that a modified outsourced model is more appropriate. The key is to better manage the vendor to ensure that the three Es of economy, efficiency and effectiveness are achieved in pursuit of the Unit's goals.

5.2.2 Specific Recommendations

The following are specific recommendations for outsourcing:

- Before a decision on outsourcing automated traffic enforcement functions is made, conduct a proper planning and examination bearing in mind proper market conditions, including competitive providers for the service to be outsourced; a cost-benefit analysis; the MPD's capacity to monitor and evaluate the performance of the vendor; and developing a risk management plan before outsourcing and ensuring that it is implemented.
- To the extent that it is cost-effective, use the vendor's staff in technical positions, with in-house personnel being used in non-technical and management positions.
- Proper monitoring of engaged vendors implies close monitoring the performance with monthly reports provided by each vendor, including a full accountability of events flowing through the system; inspection of how vendors run and manage their operations; and proper evaluation of systems and practices (and their consequences).
- IT subject matter expertise is needed to properly monitor processes such as analyzing requirements, gathering, programming, designing, implementing, testing, user training and maintenance. While MPD may not have available resources to closely manage this aspect of the vendor's services on an ongoing basis, the CTO should conduct periodic reviews and require an annual systems audit.

BENCHMARKING

A literature review and benchmarking exercise revealed the practices listed in Table 7. Our study of these jurisdictions, as well as jurisdictions in which programs have failed, indicates key steps to attaining success include establishing objectives and priorities that support the program goals; ensuring the resources, whether outsourced or provided in-house, are adequate and appropriate; maintaining a clear delineation of responsibilities and consistent communication between all parties involved; addressing issues of oversight and quality control; monitoring and evaluating results; and addressing the public's concerns.

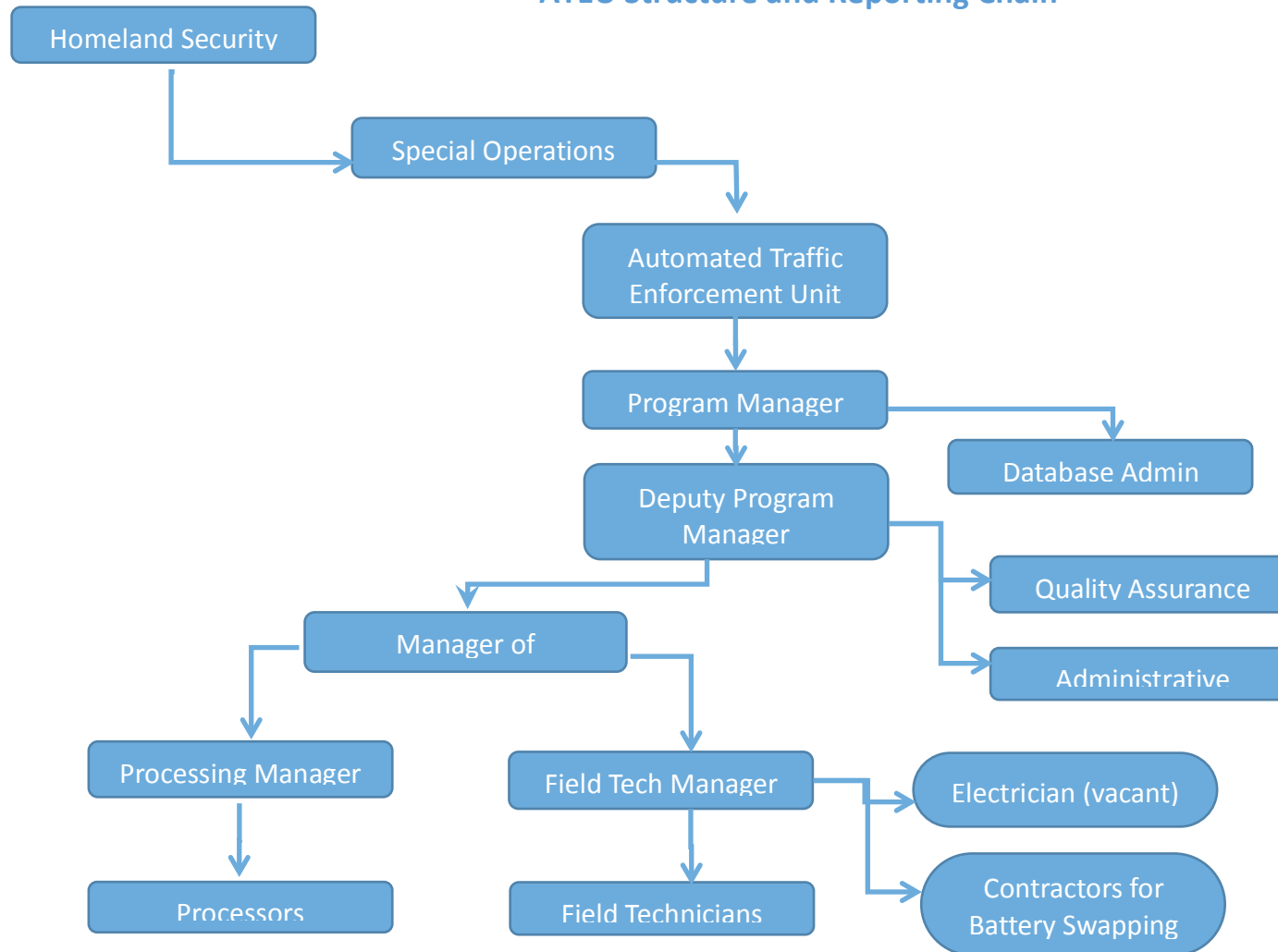
Although the District must take a holistic approach to keeping streets safe, the ATEU is a vital part of the overall strategy. Alternative ways of operating the Program should be considered to ensure it is providing an economical, efficient and effective service.

Table 8 Comparable Program Practices

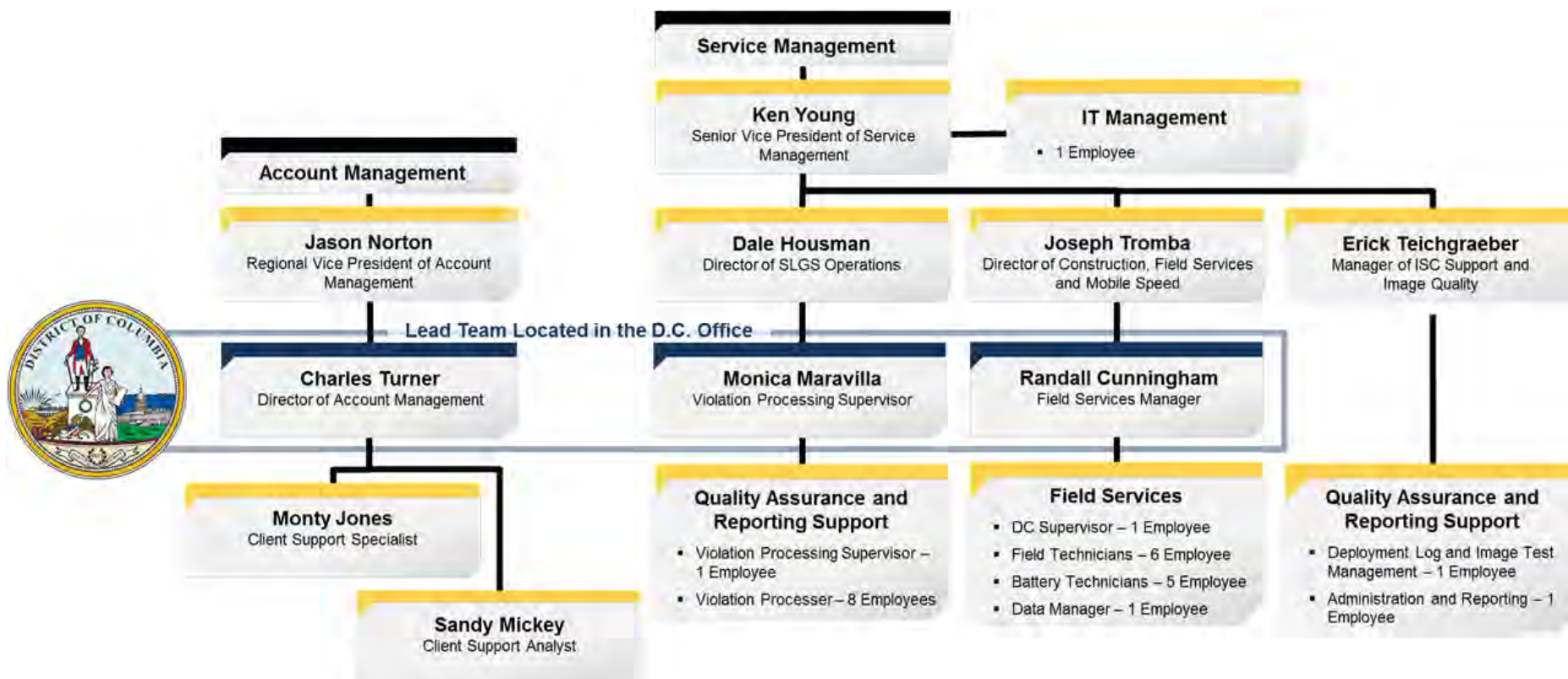
Jurisdiction/State	Practices
Delaware	<ul style="list-style-type: none"> • Contractor (ATS) runs the entire program • Annual reports lists vendor expenses • Delaware implemented the following procedures <ol style="list-style-type: none"> 1. Required ATS to provide monthly maintenance reports and status updates for each site 2. A second or third review of vendor financial statements 3. Both accounting and system operation reports are being reviewed by the department
Philadelphia, PA	<ul style="list-style-type: none"> • Contractor (ATS) installs and maintains equipment, citation processing, and customer service • Contractor (ACS/Xerox) collection, payment processing and customer service • Police officer approval/rejection of violation photographs • Dedicated staff • Contractor performs collection services for delinquent tickets • Contractor tasked with technical program review and report production
New York City	<ul style="list-style-type: none"> • Technicians visit camera nightly and retrieve CD ROM, photographs are then reviewed by another technician for adequate evidence • All functions are conducted by DOT staff members
Pennsylvania	<ol style="list-style-type: none"> 1. Camera photographs event <ul style="list-style-type: none"> • Image is cropped 2. Vendor sends images to PPA clerks for review 3. PPA manager review <ul style="list-style-type: none"> • Supervisor verifies clerk’s decision 4. City Police Review <ul style="list-style-type: none"> • Officer places electronic signature on the citation after review 5. Vendor sends notice to the violator 6. Delinquent tickets are sent to PPA’s collection vendor
Montgomery County, MD	<ul style="list-style-type: none"> • Vendor (ACS) is responsible for purchasing, installation and maintenance of equipment • Vendor processes citations and payments • Vendor is responsible for customer service functions • Vendor is paid for each citation • Jurisdictions differ on which functions are contracted out

Organization Charts

ATEU Structure and Reporting Chain

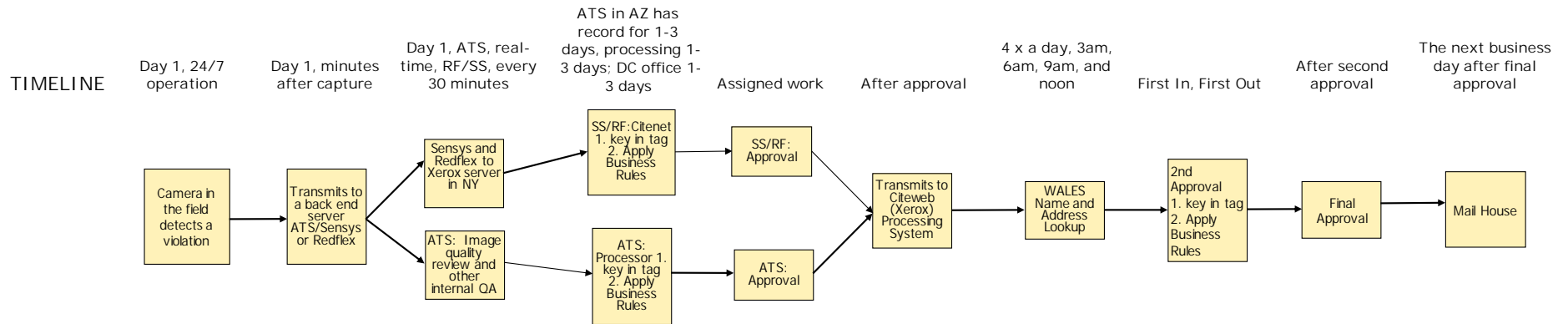


ATS Team

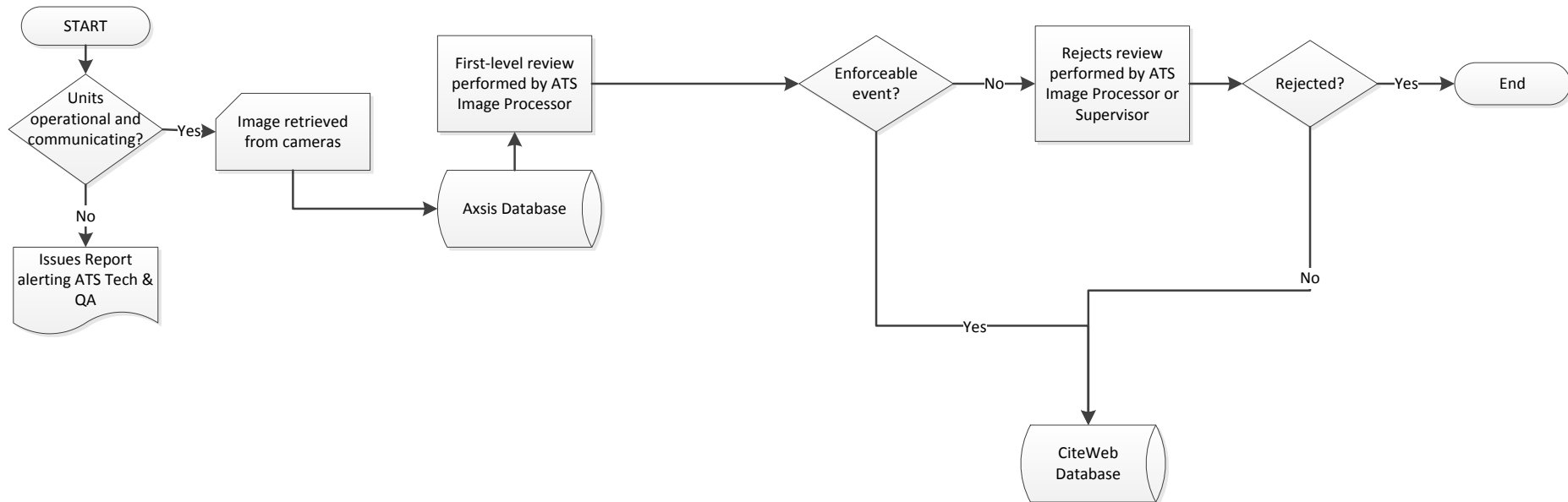




Automated Traffic Enforcement Program Overview



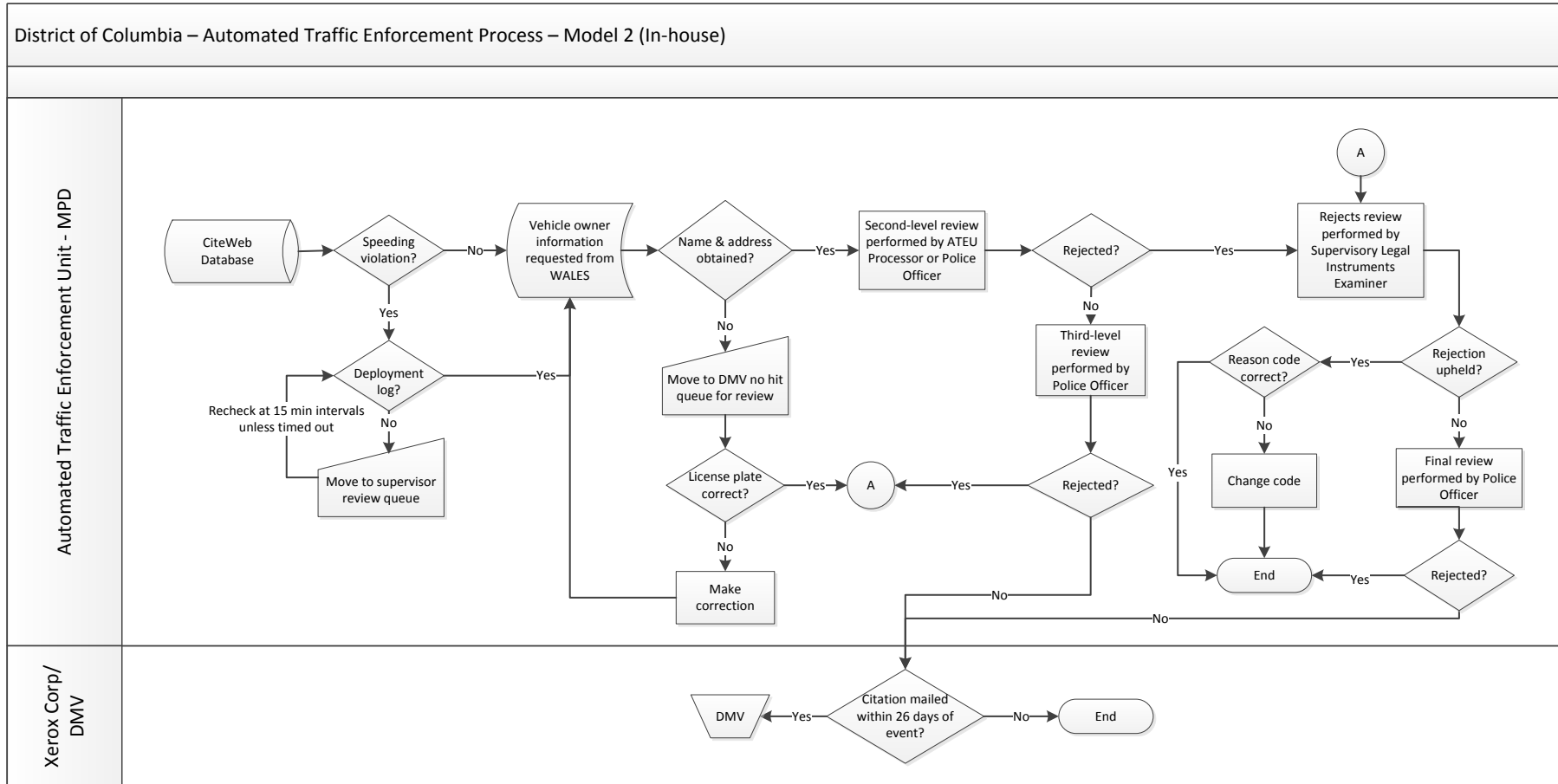
ATS Processing Flow



The ATEU (in-house) processing flow includes these basic elements and additional decision points related to deployment logs and license plates. These occur within the Xerox system, but it is unclear whether certain steps occur in CiteNet, Cite-Web or both. In summary:

- If the event was a redlight violation and the license plate was captured, vehicle owner information is obtained from WALES before the event moves to second-level review (performed by ATEU civilian or MPD Officer).
- If the event was a speeding violation, the deployment log was uploaded and the license plate was captured, vehicle owner information is obtained from WALES and the event moves to second-level review.

Partial ATEU Processing Flow (from CiteWeb load)



NOTES: (1) The ATEU is not a participant in adjudication or any subsequent steps taken by the DMV. All data, including adjudication, captured throughout the process are fed back into Axis.
 (2) A violation times out after 25 days and will be automatically rejected by CiteWeb.
 (3) At each terminal node, data for all the preceding steps remain available. Images for rejected events are purged after 60 days.

Issuance Sample

Sample by Violation Type

Speeding	210
Redlight	29
Stop sign	<u>1</u>
Total	240

Results Questioned

Ticket #	Violation Description	Auditor's Comments	Reviewer's Comments
F036043529	16-20 MPH OVER THE SPEED LIMIT	vehicle make doesn't agree with photo. Chevy Suburban listed as Infiniti.	Agree: Dismissed for poor image
F035299891	11-15 MPH OVER THE SPEED LIMIT	vehicle make/model not clear in image	Agree
D015818385	FAIL TO STOP ... RED SIGNAL	vehicle make/model not clear in image	Agree
D016400293	FAIL TO STOP ... RED SIGNAL	vehicle make/model not clear in image	Agree
D015511891	FAIL TO STOP ... RED SIGNAL	vehicle make/model not clear in image	Agree, but owner deemed liable
F041800502	16-20 MPH OVER THE SPEED LIMIT	vehicle make/model not clear in image	Agree, but owner deemed liable
F037511674	SPEED 11-15 MPH OVER THE SPEED LIMIT	vehicle make/model not clear in image	Agree, but owner deemed liable
F039144424	SPEED 11-15 MPH OVER THE SPEED LIMIT	vehicle make/model not clear in image	Agree, but owner deemed liable
D017274078	FAIL TO STOP PER REGULATIONS FACING RED SIGNAL	vehicle make/model not clear in image	Agree, but owner liable
F036941740	SPEED 11-15 MPH OVER THE SPEED LIMIT	vehicle make/model not clear in image	Agree, but penalty upheld
F041845554	16-20 MPH OVER THE SPEED LIMIT	state not clear in image	Agree

Personnel Question #1

Metropolitan Police Department
Performance Oversight Hearing
2016 Salaries Over \$100,000

Posn Nbr	Name	Title	Salary	Fringe	Total OT	Actual Overtime			FLSA	Program	Activity
						Local	Court	Grant/Reimb			
00011974	Lanier,Cathy L	Chief	253,817	42,134	-	-	-	-	-	Executive Office of the Chief of Police	Administrative Office, EOCOP
00013597	Hickson,Daniel P.	Commander	195,290	32,418	-	-	-	-	-	Strategic Services Bureau	Metropolitan Police Academy
00000252	Newsham,Peter J	ASST CHIEF	191,711	31,824	-	-	-	-	-	Investigative Services Bureau	Administrative Office, ISB
00003488	Greene,Lamar D	ASST CHIEF	191,711	31,824	-	-	-	-	-	Homeland Security Bureau	Administrative Office, HSB
00007003	Anzallo,Michael L	ASST CHIEF	191,711	31,824	-	-	-	-	-	Corporate Support Bureau	Administrative Office, CSB
00017617	Groomes,Diane C	ASST CHIEF	191,711	31,824	-	-	-	-	-	Patrol Services Bureau	Patrol Admin
00020569	Burke,Patrick A	ASST CHIEF	191,711	31,824	-	-	-	-	-	Strategic Services Bureau	Administrative Office, SSB
00007233	Chisley Missouri,Kimberly C	ASST CHIEF	179,740	29,837	-	-	-	-	-	Internal Affairs Bureau	Administrative Office, IAB
00006060	Hoey,Robin	COMMANDER	173,837	28,857	-	-	-	-	-	Investigative Services Bureau	Narcotics and Special Investigations Division
00016625	Williams,Keith L	COMMANDER	173,837	28,857	-	-	-	-	-	Executive Office of the Chief of Police	Office of Risk Management
00017311	Dandridge,Willie E	COMMANDER	173,837	28,857	-	-	-	-	-	Corporate Support Bureau	Police Business Services Division
00019249	Robinson,Charnette I	COMMANDER	173,837	28,857	-	-	-	-	-	Homeland Security Bureau	Patrol Support Division
00019701	Gresham,Melvin E	COMMANDER	173,837	28,857	-	-	-	-	-	Patrol Services Bureau	Patrol Districts
00022954	Contee III,Robert J.	COMMANDER	173,837	28,857	-	-	-	-	-	Patrol Services Bureau	Patrol Districts
00041745	Ryan,Terrence D	SUPERVISORY ATTORNEY ADVISOR	170,087	28,234	-	-	-	-	-	Executive Office of the Chief of Police	Office of the General Counsel
00034118	Turner,Leann	CHIEF OPERATING OFFICER	166,844	27,696	-	-	-	-	-	Executive Office of the Chief of Police	Administrative Office, EOCOP
00011997	Gersten,Barry S	Executive Director for Informa	166,844	27,696	-	-	-	-	-	Executive Office of the Chief of Police	Office of the Chief Technology Officer
00035706	Sarvis,William Boston	Medical Services Manager	166,844	27,696	-	-	-	-	-	Corporate Support Bureau	Human Resource Management Division
00009305	Ennis,Ralph G	COMMANDER	162,918	27,044	-	-	-	-	-	Executive Office of the Chief of Police	Administrative Office, EOCOP
00025609	Kishter,Jacob M	COMMANDER	162,918	27,044	-	-	-	-	-	Investigative Services Bureau	Youth Investigations Division
00083499	Porter,Dierdre N	COMMANDER	162,918	27,044	-	-	-	-	-	Internal Affairs Bureau	Internal Affairs Division
00028674	Haines,Diana	Director Human Resource Manage	159,866	26,538	-	-	-	-	-	Corporate Support Bureau	Human Resource Management Division
00012026	Clay III,Leroy	AGENCY FISCAL OFFICER	159,104	26,411	-	-	-	-	-	Agency Financial Operations Program	Budget Operations
00041747	Harris,Ronald B	SUPERVISORY ATTORNEY ADVISOR	158,331	26,283	-	-	-	-	-	Executive Office of the Chief of Police	Office of the General Counsel
00041799	Wilmore,Brenda S	ATTORNEY ADVISOR	155,118	25,750	-	-	-	-	-	Executive Office of the Chief of Police	Office of the General Counsel
00042201	Hyden,Teresa Quon	ATTORNEY ADVISOR	155,118	25,750	-	-	-	-	-	Executive Office of the Chief of Police	Office of Privacy
00041748	Viehmeyer,Mark T	SUPERVISORY ATTORNEY ADVISOR	154,860	25,707	-	-	-	-	-	Executive Office of the Chief of Police	Office of the General Counsel
00045098	Major Jr.,Jacob	Lieutenant	153,419	25,468	-	-	-	-	-	Internal Affairs Bureau	EEOC Division
00063533	Brown,Jeff L	COMMANDER	152,690	25,347	-	-	-	-	-	Corporate Support Bureau	Human Resource Management Division
00034124	Meeks,Derek Scot	Deputy CIO, Information Techno	150,358	24,959	-	-	-	-	-	Executive Office of the Chief of Police	Office of the Chief Technology Officer
00024340	Bischoff,William Todd	Director, Records Management S	150,358	24,959	-	-	-	-	-	Executive Office of the Chief of Police	Office of the Chief Technology Officer
00010619	Das,Tapan Kanti	IT Program Manager	150,358	24,959	-	-	-	-	-	Agency Management Program	Information Technology
00015883	Heise,Michael Walter	IT Program Manager (APPSW)	150,358	24,959	-	-	-	-	-	Executive Office of the Chief of Police	Office of the Chief Technology Officer
00018574	Balarezo,Rosa A	Program Manager	150,358	24,959	-	-	-	-	-	Executive Office of the Chief of Police	Office of the Chief Technology Officer
00009408	Wight,Lee Tipton	Director, Fusion Center	149,003	24,735	-	-	-	-	-	Homeland Security Bureau	Intelligence Division
00087605	O Meara,Kelly	Executive Director, Strategic	144,240	23,944	-	-	-	-	-	Strategic Services Bureau	Strategic Change Division
00008783	Hester,George G	Fleet Services Manager (Contra	144,119	23,924	-	-	-	-	-	Corporate Support Bureau	General Support Services Division
00004732	Alder,Robert W	COMMANDER	143,102	23,755	3,457	-	-	-	3,457	Investigative Services Bureau	Criminal Investigations Division
00005118	Deville,Keith E	COMMANDER	143,102	23,755	-	-	-	-	-	Homeland Security Bureau	Administrative Office, HSB
00010293	Parker,Vendette	COMMANDER	143,102	23,755	-	-	-	-	-	Patrol Services Bureau	Patrol Districts
00019017	Fitzgerald,William J	COMMANDER	143,102	23,755	-	-	-	-	-	Patrol Services Bureau	Patrol Districts
00027279	Manlapaz,Wilfredo E	COMMANDER	143,102	23,755	-	-	-	-	-	Patrol Services Bureau	Patrol Districts
00083578	Taylor,David W	COMMANDER	143,102	23,755	-	-	-	-	-	Patrol Services Bureau	Patrol Districts
00021099	Sullivan,Janice D	PGM MGR	143,014	23,740	-	-	-	-	-	Investigative Services Bureau	Youth Investigations Division
00045050	Oconnell,Maureen A	DIR D C POLICE	142,429	23,643	-	-	-	-	-	Strategic Services Bureau	Policy and Standards Division
00004449	Grogan,Brian C	INSPECTOR	141,969	23,567	-	-	-	-	-	Internal Affairs Bureau	Court Liaison Division
00013691	Eldridge,Michael I	INSPECTOR	141,969	23,567	-	-	-	-	-	Corporate Support Bureau	Human Resource Management Division
00087446	Moore Jr.,Lennie V.	Director of Human Resources	141,455	23,482	-	-	-	-	-	Corporate Support Bureau	Human Resource Management Division
00051335	Lynch,Nicole L	ATTORNEY ADVISOR	138,350	22,966	-	-	-	-	-	Executive Office of the Chief of Police	Office of the General Counsel
00085715	Kaufman,Donald S	Freedom of Information Act (FI	136,590	22,674	-	-	-	-	-	Executive Office of the Chief of Police	Office of Privacy
00022546	Carroll,Jeffery W	COMMANDER	136,287	22,624	1,693	-	-	-	1,693	Homeland Security Bureau	Special Operations Division
00010248	Delgado,Edward	INSPECTOR	134,948	22,401	-	-	-	-	-	Homeland Security Bureau	Tactical Information Division
00037294	Miranda,Matthew H.	SPECIAL ASSISTANT	133,542	22,168	1,200	1,200	-	-	-	Corporate Support Bureau	Human Resource Management Division
00016540	Jackson,Winston	ACCOUNTING OFFICER	133,230	22,116	-	-	-	-	-	Agency Financial Operations Program	Accounting Operations
00004444	Etinoff,Rosanne L	ACCOUNTS PAYABLE DIR	129,592	21,512	-	-	-	-	-	Agency Financial Operations Program	Accounting Operations
00001530	El Khatib,Ashraf	FINANCIAL MGR	129,592	21,512	-	-	-	-	-	Agency Financial Operations Program	Budget Operations
00021474	Atkinson,Virlynn	FINANCIAL MGR	129,592	21,512	-	-	-	-	-	Agency Financial Operations Program	Budget Operations
00028668	Bolden,George Michael	INFORMATION TECHNOLOGY SPECIAL	129,592	21,512	4,366	4,366	-	-	-	Executive Office of the Chief of Police	Office of the Chief Technology Officer
00018423	Pradhan,Santosh B	IT SPEC (DATA MANAGEMENT)	129,592	21,512	17,354	-	17,354	-	-	Executive Office of the Chief of Police	Office of the Chief Technology Officer
00039363	Gonzalez,Sheryl	IT SPEC (SYSTEMS ANALYSIS)	129,592	21,512	1,402	-	187	-	1,215	Executive Office of the Chief of Police	Office of the Chief Technology Officer
00035498	Feenster,Gary R.	IT Specialist (Applic. Softwar	129,592	21,512	-	-	-	-	-	Executive Office of the Chief of Police	Office of the Chief Technology Officer
00010298	Palepu,Manga	IT Specialist (Data Management	129,592	21,512	5,763	-	1,028	-	4,735	Executive Office of the Chief of Police	Office of the Chief Technology Officer
00000193	Alisam,Lakshmi P.	IT Specialist (Data Mgmt./Syst	129,592	21,512	-	-	-	-	-	Executive Office of the Chief of Police	Office of the Chief Technology Officer

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Posn Nbr	Name	Title	Salary	Fringe	Total OT	Actual Overtime			FLSA	Program	Activity
						Local	Court	Grant/Reimb			
00006097	Ravishankar,Thagaduru S.	IT Specialist (Project Manager	129,592	21,512	-	-	-	-	-	Agency Management Program	Information Technology
00011171	Eugene,Donna Marie	IT Specialist (Project Manager	129,592	21,512	-	-	-	-	-	Executive Office of the Chief of Police	Office of the Chief Technology Officer
00087382	Honore,Phillip G.	PGM MGR	129,567	21,508	-	-	-	-	-	Strategic Services Bureau	Metropolitan Police Academy Division
00086268	Hinton,LaMont A.	Program Manager	128,750	21,373	-	-	-	-	-	Homeland Security Bureau	Special Operations Division
00087208	Fields,Tyria J.	Director, Victims Services	127,720	21,202	-	-	-	-	-	Investigative Services Bureau	Criminal Investigations Division
00000634	Hill,Francis J	CAPTAIN	127,585	21,179	538	-	538	-	-	Patrol Services Bureau	Patrol Districts
00001914	Gottert,Michael J	CAPTAIN	127,585	21,179	538	538	-	-	-	Corporate Support Bureau	Human Resource Management Division
00001982	Cummings,Christopher J	CAPTAIN	127,585	21,179	1,874	-	1,043	-	831	Corporate Support Bureau	Human Resource Management Division
00002030	Mongal,Aubrey P	CAPTAIN	127,585	21,179	3,973	-	226	-	3,747	Patrol Services Bureau	Patrol Districts
00002784	Halbleid,Robert J	CAPTAIN	127,585	21,179	12,215	-	2,950	9,265	-	Homeland Security Bureau	Special Operations Division
00003336	Bray,Brian S	CAPTAIN	127,585	21,179	2,582	-	2,582	-	-	Patrol Services Bureau	Patrol Districts
00003567	Williams,Michelle J	CAPTAIN	127,585	21,179	-	-	-	-	-	Investigative Services Bureau	Youth Investigations Division
00004890	Caldwell,George D	CAPTAIN	127,585	21,179	517	517	-	-	-	Investigative Services Bureau	Narcotics and Special Investigations Division
00006025	Snyder,Samuel W	CAPTAIN	127,585	21,179	2,283	558	-	-	1,725	Patrol Services Bureau	Patrol Districts
00006050	Pavlik,Michael J	CAPTAIN	127,585	21,179	1,270	-	1,270	-	-	Homeland Security Bureau	Intelligence Division
00006360	Weedon,Teresa Y	CAPTAIN	127,585	21,179	617	-	-	617	-	Patrol Services Bureau	Patrol Districts
00007383	Henry,Burt A	CAPTAIN	127,585	21,179	1,454	-	-	-	1,454	Patrol Services Bureau	Patrol Districts
00008407	Lyons Sr.,Marvin E	CAPTAIN	127,585	21,179	269	-	269	-	-	Patrol Services Bureau	Patrol Districts
00010439	Bryant,Regis	CAPTAIN	127,585	21,179	208	-	-	-	208	Patrol Services Bureau	Patrol Admin
00011379	Beach,Mark E	CAPTAIN	127,585	21,179	1,190	1,190	-	-	-	Patrol Services Bureau	Patrol Districts
00014415	Douglas Jr.,Lewis J	CAPTAIN	127,585	21,179	945	-	841	-	104	Strategic Services Bureau	Recruiting Division
00016682	Mitchell,Juanita	CAPTAIN	127,585	21,179	517	517	-	-	-	Investigative Services Bureau	Crime Scene Investigations Division
00016701	Scott,Gerry O	CAPTAIN	127,585	21,179	538	538	-	-	-	Patrol Services Bureau	Patrol Districts
00020836	Sledge,David H	CAPTAIN	127,585	21,179	986	-	806	-	180	Patrol Services Bureau	Patrol Districts
00020985	Harris,Brian E	CAPTAIN	127,585	21,179	517	517	-	-	-	Patrol Services Bureau	Patrol Districts
00023543	Taliaferro,Essray	CAPTAIN	127,585	21,179	-	-	-	-	-	Executive Office of the Chief of Police	Office of the Chief Technology Officer
00026082	Shelton,Paul M	CAPTAIN	127,585	21,179	-	-	-	-	-	Patrol Services Bureau	Patrol Districts
00026376	McClean,Ralph W	CAPTAIN	127,585	21,179	-	-	-	-	-	Patrol Services Bureau	Patrol Districts
00027703	Burton,Hilton B	CAPTAIN	127,585	21,179	-	-	-	-	-	Corporate Support Bureau	Human Resource Management Division
00006818	Moore,April Y	Program Manager	127,308	21,133	-	-	-	-	-	Corporate Support Bureau	Human Resource Management Division
00040990	Crawford,George H	IT SPEC (NETWORK)	126,369	20,977	7,738	-	7,738	-	-	Executive Office of the Chief of Police	Office of the Chief Technology Officer
00001623	Sternbeck,Dustin D.	Director, Office of Communicat	125,000	20,750	-	-	-	-	-	Executive Office of the Chief of Police	Office of Communications
00038466	Wagman,Laura A	MGMT ANALYSIS OFFICER	123,805	20,552	-	-	-	-	-	Strategic Services Bureau	Policy and Standards Division
00044776	Thorne,Anthony	FIXED ASSET MGR	123,146	20,442	1,184	-	1,184	-	-	Agency Financial Operations Program	Accounting Operations
00021278	Fieslmann,Heidi L.	SPECIAL ASST	123,146	20,442	-	-	-	-	-	Executive Office of the Chief of Police	Administrative Office, EOCOP
00005550	Kane,Morgan C	INSPECTOR	122,173	20,281	-	-	-	-	-	Executive Office of the Chief of Police	Administrative Office, EOCOP
00000625	Burkett Jones,Pamela	CAPTAIN	121,277	20,132	494	-	494	-	-	Patrol Services Bureau	Patrol Districts
00000959	Haythe,Anthony W	CAPTAIN	121,277	20,132	28,255	-	14,136	-	14,119	Investigative Services Bureau	Criminal Investigations Division
00002408	Rivera,Guillermo	CAPTAIN	121,277	20,132	9,596	-	7,222	2,374	-	Homeland Security Bureau	Special Operations Division
00007321	Charland,Antonio	CAPTAIN	121,277	20,132	480	480	-	-	-	Patrol Services Bureau	Patrol Districts
00011838	Caldwell,Renato	CAPTAIN	121,277	20,132	1,026	-	-	1,026	-	Investigative Services Bureau	Narcotics and Special Investigations Division
00013301	Wright,Andre L	CAPTAIN	121,277	20,132	127	127	-	-	-	Patrol Services Bureau	Patrol Districts
00025839	Lanciano,Philip J	CAPTAIN	121,277	20,132	773	773	-	-	-	Patrol Services Bureau	Patrol Districts
00002232	Johnson,Marvin	GRANT PGM MGR	120,847	20,061	-	-	-	-	-	Corporate Support Bureau	General Support Services Division
00014088	Haiman,Marvin B.	Special Assistant	120,510	20,005	-	-	-	-	-	Strategic Services Bureau	Administrative Office, SSB
00016061	Taylor,George W	Supervisory Compliance Monitor	117,789	19,553	-	-	-	-	-	Executive Office of the Chief of Police	Office of Risk Management
00000968	Minor,Kathleen B	STRATEGIC PGM SPEC	116,832	19,394	-	-	-	-	-	Executive Office of the Chief of Police	Office of Risk Management
00033894	Healey,Bruce E.	IT Specialist (Network)	116,700	19,372	-	-	-	-	-	Executive Office of the Chief of Police	Office of the Chief Technology Officer
00014691	Peterson,Keith L	IT SPECIALIST	116,700	19,372	4,763	-	4,763	-	-	Executive Office of the Chief of Police	Office of the Chief Technology Officer
00025281	Patel,Chintan Hitendrbhai	IT Specialist (Applic. Softwar	116,700	19,372	1,309	1,309	-	-	-	Executive Office of the Chief of Police	Office of the Chief Technology Officer
00083604	Emerman,Stuart B	INSPECTOR	116,131	19,278	1,298	-	-	-	1,298	Patrol Services Bureau	Patrol Districts
00000111	Parker,Jeffrey N	LIEUTENANT	114,592	19,022	4,641	-	4,641	-	-	Patrol Services Bureau	Patrol Districts
00000145	Cusick,Kelvin M	LIEUTENANT	114,592	19,022	541	-	541	-	-	Homeland Security Bureau	Tactical Information Division
00000729	Moore,Vanessa L	LIEUTENANT	114,592	19,022	-	-	-	-	-	Patrol Services Bureau	Patrol Districts
00000730	Ladson,Bobby R	LIEUTENANT	114,592	19,022	1,156	1,156	-	-	-	Investigative Services Bureau	Youth Investigations Division
00001052	Oconnor,William D	LIEUTENANT	114,592	19,022	12,438	-	10,921	1,517	-	Corporate Support Bureau	General Support Services Division
00001135	Trippi,Joseph C	LIEUTENANT	114,592	19,022	480	480	-	-	-	Homeland Security Bureau	Tactical Information Division
00001244	Niepling,Wilbur P	LIEUTENANT	114,592	19,022	15,344	-	3,344	12,000	-	Homeland Security Bureau	Special Operations Division
00001268	Lindsey,Nicole B	LIEUTENANT	114,592	19,022	3,125	-	2,524	601	-	Patrol Services Bureau	Patrol Districts
00001408	Lotz,Mark	LIEUTENANT	114,592	19,022	240	240	-	-	-	Strategic Services Bureau	Administrative Office, SSB
00001698	Durand,Gary J	LIEUTENANT	114,592	19,022	-	-	-	-	-	Patrol Services Bureau	Patrol Districts
00002049	Wheeler,Alesia	LIEUTENANT	114,592	19,022	480	480	-	-	-	Investigative Services Bureau	Crime Scene Investigations Division
00003101	Robinson,Michelle L	LIEUTENANT	114,592	19,022	1,724	-	1,724	-	-	Investigative Services Bureau	Criminal Investigations Division

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Posn Nbr	Name	Title	Salary	Fringe	Total OT	Actual Overtime			FLSA	Program	Activity
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00003186	Hoyle,Roland A	LIEUTENANT	114,592	19,022	1,030	-	-	1,030	-	Patrol Services Bureau	Patrol Districts
00003239	Farr,William J	LIEUTENANT	114,592	19,022	1,893	487	-	1,035	371	Patrol Services Bureau	Patrol Districts
00003273	Kutniewski,John J	LIEUTENANT	114,592	19,022	420	420	-	-	-	Patrol Services Bureau	Patrol Districts
00003974	Brown,James M	LIEUTENANT	114,592	19,022	959	959	-	-	-	Internal Affairs Bureau	Administrative Office, IAB
00004012	Wright Jr.,Ronald J	LIEUTENANT	114,592	19,022	5,853	-	836	5,017	-	Patrol Services Bureau	Patrol Districts
00004337	Christian,Bryan F	LIEUTENANT	114,592	19,022	462	462	-	-	-	Investigative Services Bureau	Narcotics and Special Investigations Division
00004765	Delisi,Edward M	LIEUTENANT	114,592	19,022	480	480	-	-	-	Patrol Services Bureau	Patrol Districts
00004831	Fitzgerald,Gary L	LIEUTENANT	114,592	19,022	1,375	-	819	-	556	Investigative Services Bureau	Criminal Investigations Division
00004892	Thornton,Michael J	LIEUTENANT	114,592	19,022	4,896	-	2,083	-	2,813	Patrol Services Bureau	Patrol Districts
00004936	Wilkins,Ronald T	LIEUTENANT	114,592	19,022	10,946	-	2,860	8,086	-	Homeland Security Bureau	Special Operations Division
00005145	White,Andrew B	LIEUTENANT	114,592	19,022	6,747	-	6,618	129	-	Executive Office of the Chief of Police	Executive Protection Unit
00005209	Ennis,Donald F	LIEUTENANT	114,592	19,022	2,538	-	-	2,538	-	Homeland Security Bureau	Special Operations Division
00005545	Murphy,Brian A	LIEUTENANT	114,592	19,022	8,664	819	1,552	6,293	-	Patrol Services Bureau	Patrol Districts
00005663	Munk,Jonathan A	LIEUTENANT	114,592	19,022	302	-	-	302	-	Patrol Services Bureau	Patrol Districts
00005908	Power,Norman S	LIEUTENANT	114,592	19,022	3,941	-	3,941	-	-	Internal Affairs Bureau	Internal Affairs Division
00006133	Figueras,Raul A	LIEUTENANT	114,592	19,022	1,694	708	770	216	-	Patrol Services Bureau	Patrol Districts
00006168	Jova,Alberto	LIEUTENANT	114,592	19,022	6,143	-	5,410	733	-	Patrol Services Bureau	Patrol Districts
00006504	Kauffman,Christopher T	LIEUTENANT	114,592	19,022	35,280	-	21,615	-	13,665	Investigative Services Bureau	Criminal Investigations Division
00006952	Alter,John R	LIEUTENANT	114,592	19,022	1,909	-	1,909	-	-	Investigative Services Bureau	Youth Investigations Division
00007438	Johnson,Kervin D	LIEUTENANT	114,592	19,022	578	578	-	-	-	Patrol Services Bureau	Patrol Districts
00007558	Larsen,Peter D	LIEUTENANT	114,592	19,022	8,017	-	4,266	-	3,751	Investigative Services Bureau	Criminal Investigations Division
00007685	Bernat,Edward R	LIEUTENANT	114,592	19,022	3,081	-	-	3,081	-	Strategic Services Bureau	Metropolitan Police Academy
00008053	Gallucci,Nicholas J	LIEUTENANT	114,592	19,022	-	-	-	-	-	Patrol Services Bureau	Patrol Districts
00008281	Glover,Robert T	LIEUTENANT	114,592	19,022	14,178	-	3,200	10,665	313	Homeland Security Bureau	Special Operations Division
00008469	Royal,Craig S	LIEUTENANT	114,592	19,022	116	116	-	-	-	Patrol Services Bureau	Patrol Districts
00008653	Hill,Alan E	LIEUTENANT	114,592	19,022	691	-	691	-	-	Patrol Services Bureau	Patrol Districts
00008837	Hughes,Corinne	LIEUTENANT	114,592	19,022	5,513	-	5,328	-	185	Patrol Services Bureau	Patrol Districts
00011763	Jelks,David E	LIEUTENANT	114,592	19,022	541	-	541	-	-	Strategic Services Bureau	Recruiting Division
00012944	Netter,Ronald A	LIEUTENANT	114,592	19,022	943	943	-	-	-	Patrol Services Bureau	Patrol Districts
00014124	Wheeler Taylor,Pamela	LIEUTENANT	114,592	19,022	462	462	-	-	-	Executive Office of the Chief of Police	Administrative Office, EOCOP
00014549	Larsen,Derek L	LIEUTENANT	114,592	19,022	480	480	-	-	-	Investigative Services Bureau	Youth Investigations Division
00014665	Lucas,Felicia Y	LIEUTENANT	114,592	19,022	89	-	-	89	-	Patrol Services Bureau	Patrol Districts
00016249	Hayes,Eric L	LIEUTENANT	114,592	19,022	16,447	-	16,447	-	-	Patrol Services Bureau	Patrol Districts
00017674	Hodge,Mark A	LIEUTENANT	114,592	19,022	9,861	-	9,031	552	278	Patrol Services Bureau	Patrol Districts
00017834	Taylor,Damion L	LIEUTENANT	114,592	19,022	1,770	1,770	-	-	-	Patrol Services Bureau	Patrol Districts
00018299	Hedgecock,John M	LIEUTENANT	114,592	19,022	3,989	-	3,808	181	-	Strategic Services Bureau	Recruiting Division
00018352	Pate,Micah A	LIEUTENANT	114,592	19,022	5,249	-	5,249	-	-	Patrol Services Bureau	Patrol Districts
00019101	Cousins,Angela K.	LIEUTENANT	114,592	19,022	1,304	1,211	-	-	93	Patrol Services Bureau	Patrol Districts
00019195	Hancock Joyner,Courtney	LIEUTENANT	114,592	19,022	360	360	-	-	-	Corporate Support Bureau	Human Resource Management Division
00021206	Neal,Ralph A	LIEUTENANT	114,592	19,022	4,730	-	773	3,573	384	Patrol Services Bureau	Patrol Districts
00021413	Anderson,Judith A	LIEUTENANT	114,592	19,022	694	694	-	-	-	Corporate Support Bureau	Human Resource Management Division
00021750	Jamieson,Michael	LIEUTENANT	114,592	19,022	888	-	888	-	-	Patrol Services Bureau	Patrol Districts
00022568	Manigault,Debra D	LIEUTENANT	114,592	19,022	3,291	-	1,392	-	1,899	Corporate Support Bureau	Police Business Services Division
00022614	Hutchinson,David F	LIEUTENANT	114,592	19,022	728	-	728	-	-	Homeland Security Bureau	Administrative Office, HSB
00022771	Porter Jr.,Jesse J	LIEUTENANT	114,592	19,022	14,646	-	5,467	8,530	649	Strategic Services Bureau	Metropolitan Police Academy
00023632	Brooks,Suleika L	LIEUTENANT	114,592	19,022	1,835	-	1,835	-	-	Investigative Services Bureau	Criminal Investigations Division
00024447	Bunner,Michael R	LIEUTENANT	114,592	19,022	462	462	-	-	-	Patrol Services Bureau	Patrol Districts
00025556	Haamid,Mustafa	LIEUTENANT	114,592	19,022	2,342	-	2,342	-	-	Investigative Services Bureau	Narcotics and Special Investigations Division
00026551	Steward,Valerie H	LIEUTENANT	114,592	19,022	480	480	-	-	-	Internal Affairs Bureau	Court Liaison Division
00026557	Brown,Teresa E	LIEUTENANT	114,592	19,022	1,737	-	1,201	-	536	Patrol Services Bureau	Patrol Districts
00026608	Chase,Ronald C	LIEUTENANT	114,592	19,022	331	-	-	331	-	Patrol Services Bureau	Patrol Admin
00026785	Fowler,Eddie G	LIEUTENANT	114,592	19,022	2,466	-	2,466	-	-	Patrol Services Bureau	Patrol Districts
00026798	Sims,Sabrina R	LIEUTENANT	114,592	19,022	3,606	-	3,606	-	-	Investigative Services Bureau	Youth Investigations Division
00026872	Gray,Derek A	LIEUTENANT	114,592	19,022	9,504	-	8,763	-	741	Patrol Services Bureau	Patrol Districts
00026965	Gamble,Regina W	LIEUTENANT	114,592	19,022	26,378	-	1,128	25,250	-	Executive Office of the Chief of Police	Office of Risk Management
00045202	Haselden,Timothy L	LIEUTENANT	114,592	19,022	20,051	691	13,634	5,131	595	Patrol Services Bureau	Patrol Districts
00002490	Pelham,Christiana O	FINANCIAL MGR	113,477	18,837	-	-	-	-	-	Agency Financial Operations Program	Budget Operations
00070030	Damessa,Mulugeta Lemma	IT Specialist (Data Management)	113,477	18,837	-	-	-	-	-	Homeland Security Bureau	Special Operations Division
00037557	Graham,Janet R.	IT Specialist (Network Service)	113,477	18,837	3,173	3,173	-	-	-	Executive Office of the Chief of Police	Office of the Chief Technology Officer
00008725	Lyons,Elizabeth A.	Privacy Officer	112,455	18,668	-	-	-	-	-	Executive Office of the Chief of Police	Administrative Office, EOCOP
00001965	Simpson,Angela Rena	PROGRAM MANAGER	112,455	18,668	-	-	-	-	-	Internal Affairs Bureau	EEOC Division
00004612	Rose,Robert L	PGM MGR PROPERTY	111,138	18,449	311	311	-	-	-	Corporate Support Bureau	Police Business Services Division
00011395	Palmer,Kevin M	Marketing Specialist	110,874	18,405	-	-	-	-	-	Executive Office of the Chief of Police	Office of Communications

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Posn Nbr	Name	Title	Salary	Fringe	Total OT	Actual Overtime			FLSA	Program	Activity
						Local	Court	Grant/Reimb			
00026917	Monzon,Richard	IT Program Manager (Customer S	110,642	18,367	-	-	-	-	-	Executive Office of the Chief of Police	Office of the Chief Technology Officer
00013885	Mathews,Priya	Payroll Operations Manager	110,254	18,302	530	-	530	-	-	Agency Financial Operations Program	Accounting Operations
00043590	Barrett Jr.,Leonard K.	Director, Recruiting Branch	109,891	18,242	-	-	-	-	-	Corporate Support Bureau	Human Resource Management Division
00013296	Williams,Kimberlee G.	CAPTAIN	109,793	18,226	1,535	1,535	-	-	-	Patrol Services Bureau	Patrol Districts
00025036	Eckert,Robert Joseph	Freedom of Information Act Spe	109,665	18,204	102	102	-	-	-	Executive Office of the Chief of Police	Office of Privacy
00002715	Cannon,Harvey Q	IT Specialist (Customer Suppor	109,665	18,204	2,576	-	2,576	-	-	Executive Office of the Chief of Police	Office of the Chief Technology Officer
00016768	Cronin,James	PROGRAM ANALYST	109,665	18,204	-	-	-	-	-	Strategic Services Bureau	Policy and Standards Division
00011836	Kubu,Bruce E.	TECHNICAL WRITER	109,665	18,204	-	-	-	-	-	Strategic Services Bureau	Policy and Standards Division
00001925	Rosenthal,Ashley M	LIEUTENANT	109,135	18,116	-	-	-	-	-	Patrol Services Bureau	Patrol Districts
00007944	Pearce,Deborah M	LIEUTENANT	109,135	18,116	748	-	-	748	-	Patrol Services Bureau	Patrol Districts
00005590	Woodson,Paulette D	LIEUTENANT	108,619	18,031	10,671	-	4,317	1,282	5,072	Homeland Security Bureau	Special Operations Division
00006029	Aragona,Edward A	LIEUTENANT	108,619	18,031	922	-	-	922	-	Patrol Services Bureau	Patrol Districts
00007583	Powell,Reginald L	LIEUTENANT	108,619	18,031	774	-	-	774	-	Patrol Services Bureau	Patrol Districts
00007899	Struhar,Andrew J	LIEUTENANT	108,619	18,031	688	688	-	-	-	Homeland Security Bureau	Intelligence Division
00008848	Crawley,Cheryl R	LIEUTENANT	108,619	18,031	3,159	-	3,159	-	-	Patrol Services Bureau	Special Liaison Division and Language Access
00016755	Beslow,Crystal A	LIEUTENANT	108,619	18,031	10,472	-	4,488	5,984	-	Patrol Services Bureau	Patrol Districts
00021464	Pemberton,Marintha	LIEUTENANT	108,619	18,031	578	578	-	-	-	Patrol Services Bureau	Patrol Districts
00025112	Posey,Ozetta V	LIEUTENANT	108,619	18,031	4,286	-	3,733	-	553	Patrol Services Bureau	Patrol Districts
00083307	Brady,Richard J	LIEUTENANT	108,619	18,031	10,676	-	10,676	-	-	Investigative Services Bureau	Criminal Investigations Division
00037299	Greene,Bernadine C	EQUIPMENT & SUPPLIES MGR	107,993	17,927	-	-	-	-	-	Corporate Support Bureau	Police Business Services Division
00002352	Johnson,Waldo W N	IT Specialist (Customer Suppor	107,031	17,767	4,127	4,127	-	-	-	Executive Office of the Chief of Police	Office of the Chief Technology Officer
00034243	Wall,Kenneth R	FLEET MAINTENANCE	106,982	17,759	-	-	-	-	-	Corporate Support Bureau	General Support Services Division
00045073	Archie-Mills,Lisa R.	Freedom of Information Act Spe	106,936	17,751	-	-	-	-	-	Executive Office of the Chief of Police	Office of Privacy
00025244	Haraway,Darryl E	Information Technology Special	106,936	17,751	2,541	-	2,541	-	-	Executive Office of the Chief of Police	Office of the Chief Technology Officer
00013291	Broyles,Craig A	Intelligence Reseach Spec	106,936	17,751	1,224	-	1,224	-	-	Homeland Security Bureau	Intelligence Division
00027412	Kennedy,Renee S	TECHNICAL WRITER	106,936	17,751	424	-	424	-	-	Strategic Services Bureau	Metropolitan Police Academy
00023024	Waymer,Sophia Mason	Grants Specialist	106,934	17,751	-	-	-	-	-	Agency Financial Operations Program	Budget Operations
00013233	Beasley,Joanne	CONTRACT MONITOR MGR	106,729	17,717	-	-	-	-	-	Investigative Services Bureau	Youth Investigations Division
00024885	Mcclanahan,Anna M	SUPV HUMAN RESOURCES SPEC	106,165	17,623	-	-	-	-	-	Executive Office of the Chief of Police	Office of the General Counsel
00018545	Ross,Darrick O	Scuba Diver Sergeant	104,934	17,419	18,318	-	1,758	16,560	-	Patrol Services Bureau	Patrol Districts
00005701	Smith,Steven M	SERGEANT HELICOPTER	104,934	17,419	169	-	169	-	-	Homeland Security Bureau	Special Operations Division
00018207	Taylor,Celia	PROGRAM MANAGER	104,408	17,332	-	-	-	-	-	Executive Office of the Chief of Police	Administrative Office, EOCOP
00004642	Griffin,Randy D	CAPTAIN	104,365	17,325	-	-	-	-	-	Patrol Services Bureau	Patrol Districts
00011788	Micciche,Christopher J	CAPTAIN	104,365	17,325	409	409	-	-	-	Patrol Services Bureau	Patrol Districts
00011982	Coligan,Michael K	CAPTAIN	104,365	17,325	409	409	-	-	-	Investigative Services Bureau	Youth Investigations Division
00016807	Haines,John R	CAPTAIN	104,365	17,325	14,692	-	11,439	-	3,253	Investigative Services Bureau	Criminal Investigations Division
00083295	Dickerson,Kimberly M	CAPTAIN	104,365	17,325	1,397	-	409	-	988	Investigative Services Bureau	Criminal Investigations Division
00037302	Vinson,Ralph M	Supervisory Fingerprint Specia	104,355	17,323	-	-	-	-	-	Corporate Support Bureau	Police Business Services Division
00026358	Shorter,Wanda L	MGMT ANALYST	104,207	17,298	1,278	-	1,278	-	-	Strategic Services Bureau	Policy and Standards Division
00037553	Starks,Eric	Program Analyst (Finance)	104,207	17,298	-	-	-	-	-	Executive Office of the Chief of Police	Office of the Chief Technology Officer
00018618	Ohene Bediakoh,Felix	SENIOR BUDGET ANALYST	104,206	17,298	-	-	-	-	-	Agency Financial Operations Program	Budget Operations
00087384	Small,Stacy N.	Supervisory Investigator	104,133	17,286	-	-	-	-	-	Strategic Services Bureau	Recruiting Division
00006225	Avery,Christopher F	LIEUTENANT	103,447	17,172	-	-	-	-	-	Patrol Services Bureau	Patrol Districts
00009901	Whiteside,Michael L	LIEUTENANT	103,447	17,172	558	-	-	558	-	Patrol Services Bureau	Patrol Districts
00027822	Lamond,Shane B	LIEUTENANT	103,447	17,172	2,315	1,692	-	623	-	Patrol Services Bureau	Patrol Districts
00003530	Habeebullah,Durriyyah	LIEUTENANT	102,954	17,090	1,694	-	1,694	-	-	Investigative Services Bureau	Criminal Investigations Division
00006473	Washington,Anthony H	LIEUTENANT	102,954	17,090	473	-	473	-	-	Patrol Services Bureau	Patrol Districts
00026280	Jessup,Troy A	LIEUTENANT	102,954	17,090	553	553	-	-	-	Investigative Services Bureau	Youth Investigations Division
00027408	Murray,Rickie S	LIEUTENANT	102,954	17,090	628	628	-	-	-	Homeland Security Bureau	Tactical Information Division
00044959	Guice,Anthony K	LIEUTENANT	102,954	17,090	689	689	-	-	-	Investigative Services Bureau	Youth Investigations Division
00000228	Merrick,Robert G	Detective Sergeant	102,529	17,020	4,126	-	-	4,126	-	Patrol Services Bureau	Patrol Districts
00002005	Davila Jr.,Juan R	Detective Sergeant	102,529	17,020	483	483	-	-	-	Investigative Services Bureau	Criminal Investigations Division
00003043	Sloan,Curtis R	Detective Sergeant	102,529	17,020	12,975	3,271	7,333	2,371	-	Investigative Services Bureau	Narcotics and Special Investigations Division
00003612	Zurowski,Robert	Detective Sergeant	102,529	17,020	14,864	-	8,108	6,756	-	Investigative Services Bureau	Youth Investigations Division
00004709	Thornton,Christopher Jr	Detective Sergeant	102,529	17,020	6,540	6,540	-	-	-	Investigative Services Bureau	Criminal Investigations Division
00004859	Edelstein,David	Detective Sergeant	102,529	17,020	523	-	523	-	-	Investigative Services Bureau	Criminal Investigations Division
00004929	Davis Kennie,Leslie	Detective Sergeant	102,529	17,020	2,704	-	2,704	-	-	Investigative Services Bureau	Criminal Investigations Division
00004983	Boone,Thomas E	Detective Sergeant	102,529	17,020	1,103	-	1,103	-	-	Investigative Services Bureau	Criminal Investigations Division
00005270	Johnson,Deryl M	Detective Sergeant	102,529	17,020	779	-	779	-	-	Investigative Services Bureau	Narcotics and Special Investigations Division
00005296	Torrence,Edward	Detective Sergeant	102,529	17,020	5,763	-	5,320	443	-	Patrol Services Bureau	Patrol Districts
00006519	Shamenek,Gregory J	Detective Sergeant	102,529	17,020	625	-	625	-	-	Investigative Services Bureau	Criminal Investigations Division
00006673	Murchison Jr.,Larry E	Detective Sergeant	102,529	17,020	6,492	-	2,613	3,879	-	Patrol Services Bureau	Patrol Districts
00007021	Mable,Anthony D	Detective Sergeant	102,529	17,020	8,243	-	1,974	6,269	-	Investigative Services Bureau	Criminal Investigations Division

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00007064	Baxa,Christopher B	Detective Sergeant	102,529	17,020	1,200	-	1,200	-	-	Investigative Services Bureau	Criminal Investigations Division
00012598	Kemp,Avonnie H	Detective Sergeant	102,529	17,020	2,022	-	451	497	1,074	Investigative Services Bureau	Narcotics and Special Investigations Division
00018221	Watson,Eric A	Detective Sergeant	102,529	17,020	2,462	-	1,512	-	950	Investigative Services Bureau	Criminal Investigations Division
00018538	Johnson Jr.,John P	Detective Sergeant	102,529	17,020	30,347	-	30,347	-	-	Investigative Services Bureau	Criminal Investigations Division
00018909	Kelly-Griffith,Lisa A	Detective Sergeant	102,529	17,020	1,595	-	354	1,241	-	Patrol Services Bureau	Patrol Districts
00021883	Parker,Robert L	Detective Sergeant	102,529	17,020	42,952	-	38,204	-	4,748	Investigative Services Bureau	Criminal Investigations Division
00022010	Stroman,Dimetri M	Detective Sergeant	102,529	17,020	1,049	-	1,049	-	-	Internal Affairs Bureau	Internal Affairs Division
00022250	Wallace,Q Edwina	Detective Sergeant	102,529	17,020	2,233	2,233	-	-	-	Investigative Services Bureau	Youth Investigations Division
00022340	Hines,Morani M	Detective Sergeant	102,529	17,020	6,620	-	6,620	-	-	Investigative Services Bureau	Youth Investigations Division
00023099	Mitchell,Marcus O	Detective Sergeant	102,529	17,020	1,924	-	1,864	60	-	Investigative Services Bureau	Youth Investigations Division
00023391	Lawrence,Kimberly C	Detective Sergeant	102,529	17,020	10,908	-	10,908	-	-	Investigative Services Bureau	Criminal Investigations Division
00023465	Queen,David A	Detective Sergeant	102,529	17,020	4,232	-	1,516	2,716	-	Investigative Services Bureau	Youth Investigations Division
00025979	La Franchise,James M	Detective Sergeant	102,529	17,020	33,661	-	23,751	-	9,910	Patrol Services Bureau	Patrol Districts
00026322	Shieder,Avis B	Detective Sergeant	102,529	17,020	2,389	-	1,858	531	-	Investigative Services Bureau	Narcotics and Special Investigations Division
00027006	Gibson,Jurithia Martice Foust	Detective Sergeant	102,529	17,020	1,589	749	-	-	840	Patrol Services Bureau	Patrol Districts
00027292	Aguilar,Juan D	Detective Sergeant	102,529	17,020	917	-	917	-	-	Homeland Security Bureau	Intelligence Division
00027651	Figueroa,Pablo	Detective Sergeant	102,529	17,020	36,171	229	-	35,942	-	Investigative Services Bureau	Narcotics and Special Investigations Division
00044910	Gutherie,Scott W	Detective Sergeant	102,529	17,020	13,565	-	3,614	4,418	5,533	Investigative Services Bureau	Criminal Investigations Division
00003989	Haggerty Jr.,Joseph B	SERGEANT	102,529	17,020	14,557	872	13,685	-	-	Patrol Services Bureau	Patrol Districts
00014669	Moye,Anthony L	SERGEANT	102,529	17,020	20,161	-	20,161	-	-	Investigative Services Bureau	Criminal Investigations Division
00018311	Grant,Ernest D	SERGEANT	102,529	17,020	22,033	15,608	6,020	405	-	Patrol Services Bureau	Patrol Districts
00012020	Castelli,Kaylin Junge	COMPUTER SPECIALIST	102,266	16,976	-	-	-	-	-	Executive Office of the Chief of Police	Office of Communications
00017849	Booker,Dwayne	Lead Human Resource Specialist	101,937	16,922	2,715	2,715	-	-	-	Corporate Support Bureau	Human Resource Management Division
00000119	Bernard,George S	SERGEANT	101,934	16,921	425	425	-	-	-	Corporate Support Bureau	Human Resource Management Division
00000719	Wax,Ralph D	SERGEANT	101,934	16,921	425	425	-	-	-	Patrol Services Bureau	Patrol Districts
00001944	Taggart,Laura Ann	SERGEANT	101,934	16,921	1,097	1,097	-	-	-	Patrol Services Bureau	Patrol Districts
00001956	Benton,Darnell M	SERGEANT	101,934	16,921	20,303	-	535	18,905	863	Patrol Services Bureau	Patrol Districts
00002026	Hance,Dennis J	SERGEANT	101,934	16,921	10,960	-	1,734	-	9,226	Patrol Services Bureau	Patrol Districts
00002112	Stimmell,Joseph H	SERGEANT	101,934	16,921	4,339	-	2,492	1,847	-	Patrol Services Bureau	Patrol Districts
00002186	Edwards,Frank A	SERGEANT	101,934	16,921	19,800	-	4,469	7,979	7,352	Homeland Security Bureau	Special Operations Division
00002372	Holden,Alberta R	SERGEANT	101,934	16,921	1,820	506	-	-	1,314	Patrol Services Bureau	Patrol Districts
00002452	Carter,Demetrica K	SERGEANT	101,934	16,921	453	453	-	-	-	Patrol Services Bureau	Patrol Districts
00002630	Lawrence,Michael J	SERGEANT	101,934	16,921	196	196	-	-	-	Patrol Services Bureau	Patrol Districts
00002655	Domas,Matthew M	SERGEANT	101,934	16,921	770	-	-	770	-	Patrol Services Bureau	Patrol Districts
00002718	Griffin,John P	SERGEANT	101,934	16,921	346	346	-	-	-	Patrol Services Bureau	Patrol Districts
00003259	Murray Gilgeous,Iyalua V	SERGEANT	101,934	16,921	1,823	-	122	1,701	-	Internal Affairs Bureau	Internal Affairs Division
00003464	Mcguire,James V	SERGEANT	101,934	16,921	6,441	-	6,441	-	-	Patrol Services Bureau	Patrol Districts
00003531	Harger,Richard E	SERGEANT	101,934	16,921	11,128	-	7,138	3,831	159	Patrol Services Bureau	Patrol Districts
00003571	Penn,Michael D	SERGEANT	101,934	16,921	695	-	695	-	-	Patrol Services Bureau	Patrol Districts
00003585	McBride,Zenobia T	SERGEANT	101,934	16,921	359	359	-	-	-	Patrol Services Bureau	Patrol Districts
00003931	Carter,Kimberly A	SERGEANT	101,934	16,921	20,833	-	9,500	11,333	-	Internal Affairs Bureau	Court Liaison Division
00003998	Treadwell,Adrian D	SERGEANT	101,934	16,921	7,483	-	3,865	3,618	-	Investigative Services Bureau	Youth Investigations Division
00004260	Bouknight,Gregory E	SERGEANT	101,934	16,921	-	-	-	-	-	Patrol Services Bureau	Patrol Districts
00004319	Hill,Candace R	SERGEANT	101,934	16,921	9,529	-	155	9,374	-	Patrol Services Bureau	Patrol Districts
00004416	Hitt Jr.,Leo W	SERGEANT	101,934	16,921	392	392	-	-	-	Patrol Services Bureau	Patrol Districts
00004456	Trainor,Joseph P	SERGEANT	101,934	16,921	264	-	264	-	-	Investigative Services Bureau	Criminal Investigations Division
00004930	Mack,Kenneth W	SERGEANT	101,934	16,921	12,146	-	631	11,515	-	Patrol Services Bureau	Patrol Districts
00005206	Stephens,Quinnie	SERGEANT	101,934	16,921	410	410	-	-	-	Investigative Services Bureau	Youth Investigations Division
00005290	Ingram,Robert J	SERGEANT	101,934	16,921	425	425	-	-	-	Investigative Services Bureau	Youth Investigations Division
00005665	Pollock,Gerthaline A	SERGEANT	101,934	16,921	3,998	-	2,863	67	1,068	Patrol Services Bureau	Patrol Districts
00005678	Grace II,Raymond D	SERGEANT	101,934	16,921	108	-	108	-	-	Patrol Services Bureau	Central Cellblock Division
00006086	Fontz,Thomas M	SERGEANT	101,934	16,921	425	425	-	-	-	Investigative Services Bureau	Youth Investigations Division
00006169	Halstead,Michael T	SERGEANT	101,934	16,921	16,968	-	9,654	6,601	713	Patrol Services Bureau	Patrol Districts
00006236	Thomas,Tammy J	SERGEANT	101,934	16,921	-	-	-	-	-	Patrol Services Bureau	Patrol Districts
00006425	Chairs,Raymond S	SERGEANT	101,934	16,921	8,543	-	966	7,577	-	Homeland Security Bureau	Special Operations Division
00006552	Gregory,Arthur D	SERGEANT	101,934	16,921	3,101	198	2,111	792	-	Patrol Services Bureau	Patrol Districts
00006596	Poe Jr.,David C	SERGEANT	101,934	16,921	410	410	-	-	-	Patrol Services Bureau	Patrol Districts
00006624	Kunysz,Nicholas F	SERGEANT	101,934	16,921	-	-	-	-	-	Patrol Services Bureau	Patrol Districts
00006930	Mayo,Warren A	SERGEANT	101,934	16,921	1,392	-	1,392	-	-	Patrol Services Bureau	Patrol Districts
00007012	Shuck,Michael R	SERGEANT	101,934	16,921	257	257	-	-	-	Patrol Services Bureau	Patrol Districts
00007356	Gibson Jr.,Edward P	SERGEANT	101,934	16,921	1,599	-	410	-	1,189	Corporate Support Bureau	Police Business Services Division
00007424	Gainey,Kai L	SERGEANT	101,934	16,921	13,772	-	9,181	4,591	-	Investigative Services Bureau	Youth Investigations Division
00007541	Arce,Ronny J	SERGEANT	101,934	16,921	-	-	-	-	-	Patrol Services Bureau	Patrol Districts

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00007745	Evans,Timothy E	SERGEANT	101,934	16,921	32,633	-	5,092	27,541	-	Patrol Services Bureau	Patrol Districts
00007769	Thorne,Terry J	SERGEANT	101,934	16,921	23,976	-	1,596	22,380	-	Patrol Services Bureau	Patrol Districts
00007880	Finelli,Richard D	SERGEANT	101,934	16,921	722	-	-	722	-	Patrol Services Bureau	Patrol Districts
00007887	Schaefer,James M	SERGEANT	101,934	16,921	20,819	-	4,369	5,396	11,054	Homeland Security Bureau	Special Operations Division
00007893	Blakely,Keith E	SERGEANT	101,934	16,921	6,228	-	2,460	3,768	-	Patrol Services Bureau	Patrol Districts
00008066	Douglas,Horace T	SERGEANT	101,934	16,921	213	213	-	-	-	Internal Affairs Bureau	Court Liaison Division
00008071	Riley,Paul D	SERGEANT	101,934	16,921	31,924	-	157	31,767	-	Strategic Services Bureau	Metropolitan Police Academy
00008079	Faryniarz,Walter S	SERGEANT	101,934	16,921	801	-	320	481	-	Patrol Services Bureau	Patrol Districts
00008658	Steffes,Timothy O	SERGEANT	101,934	16,921	722	481	-	241	-	Patrol Services Bureau	Patrol Districts
00008662	Herndon,Julanne M	SERGEANT	101,934	16,921	308	308	-	-	-	Strategic Services Bureau	Administrative Office, SSB
00008845	Keirn,Stephen B	SERGEANT	101,934	16,921	11,435	-	-	11,435	-	Patrol Services Bureau	Patrol Districts
00009175	Walter,Johnnie C	SERGEANT	101,934	16,921	18,946	-	6,993	-	11,953	Homeland Security Bureau	Special Operations Division
00009271	Herringa,Brian L	SERGEANT	101,934	16,921	1,443	-	656	787	-	Patrol Services Bureau	Patrol Districts
00010449	Ragin,Howard T w	SERGEANT	101,934	16,921	4,825	4,825	-	-	-	Patrol Services Bureau	Patrol Districts
00010541	Clark,Debbie C	SERGEANT	101,934	16,921	10,511	-	4,581	4,533	1,397	Patrol Services Bureau	Patrol Districts
00010854	Giles,Tony	SERGEANT	101,934	16,921	43,842	-	9,876	33,966	-	Patrol Services Bureau	Patrol Districts
00011412	Scully Jr.,Leo W	SERGEANT	101,934	16,921	110	-	110	-	-	Patrol Services Bureau	Patrol Districts
00011440	Brown,Darrell G	SERGEANT	101,934	16,921	-	-	-	-	-	Patrol Services Bureau	Patrol Districts
00011705	Gray,George C	SERGEANT	101,934	16,921	14,572	350	8,780	5,441	-	Patrol Services Bureau	Patrol Districts
00012087	Chagnon,Robert J	SERGEANT	101,934	16,921	425	425	-	-	-	Patrol Services Bureau	Patrol Districts
00012210	Perren,Joseph A	SERGEANT	101,934	16,921	11,704	-	-	11,704	-	Investigative Services Bureau	Youth Investigations Division
00012360	Moats Jr.,Richard D	SERGEANT	101,934	16,921	-	-	-	-	-	Patrol Services Bureau	Patrol Districts
00013286	Robinson,Junelda	SERGEANT	101,934	16,921	-	-	-	-	-	Patrol Services Bureau	Patrol Districts
00014283	Allen,Donna L	SERGEANT	101,934	16,921	11,236	287	2,193	7,729	1,027	Patrol Services Bureau	Patrol Districts
00014321	Longus,Tonya R	SERGEANT	101,934	16,921	642	642	-	-	-	Patrol Services Bureau	Patrol Districts
00014364	Jackson,Karl T	SERGEANT	101,934	16,921	532	532	-	-	-	Internal Affairs Bureau	Court Liaison Division
00014451	Caesar,Monique	SERGEANT	101,934	16,921	4,367	-	2,041	2,326	-	Internal Affairs Bureau	Internal Affairs Division
00014659	Kelly,William B	SERGEANT	101,934	16,921	33,198	-	31,712	1,486	-	Patrol Services Bureau	Patrol Districts
00014726	Taggart,Andre M	SERGEANT	101,934	16,921	4,738	-	2,146	2,592	-	Patrol Services Bureau	Patrol Districts
00016534	Alexander,Terri T	SERGEANT	101,934	16,921	582	-	582	-	-	Patrol Services Bureau	Patrol Districts
00017168	Foster Jr.,Charles E	SERGEANT	101,934	16,921	425	425	-	-	-	Investigative Services Bureau	Youth Investigations Division
00017360	Wade,Felecia L	SERGEANT	101,934	16,921	410	410	-	-	-	Patrol Services Bureau	Patrol Districts
00017456	Bower,Joi M.	SERGEANT	101,934	16,921	5,137	5,137	-	-	-	Internal Affairs Bureau	Court Liaison Division
00017715	King,Maurice C	SERGEANT	101,934	16,921	1,091	-	1,091	-	-	Patrol Services Bureau	Patrol Districts
00017854	Evans,Ernestine L	SERGEANT	101,934	16,921	425	425	-	-	-	Patrol Services Bureau	Patrol Districts
00017907	Gray,Robertino V	SERGEANT	101,934	16,921	2,365	-	-	2,365	-	Investigative Services Bureau	Narcotics and Special Investigations Division
00017976	Payne,Anthony S	SERGEANT	101,934	16,921	642	642	-	-	-	Internal Affairs Bureau	Court Liaison Division
00017998	Lee,Gerard V	SERGEANT	101,934	16,921	2,695	-	-	2,695	-	Patrol Services Bureau	Patrol Districts
00018172	Tidline,Yvonne C	SERGEANT	101,934	16,921	19,571	-	6,650	12,921	-	Investigative Services Bureau	Youth Investigations Division
00018252	Craig,Joanne T	SERGEANT	101,934	16,921	6,002	-	4,571	1,185	246	Patrol Services Bureau	Patrol Districts
00018335	Middleton,Raymond	SERGEANT	101,934	16,921	425	425	-	-	-	Patrol Services Bureau	Patrol Districts
00018620	Simmons,Craig A	SERGEANT	101,934	16,921	5,081	-	3,176	1,905	-	Patrol Services Bureau	Patrol Districts
00018680	Hayes,Arthur E	SERGEANT	101,934	16,921	-	-	-	-	-	Internal Affairs Bureau	Court Liaison Division
00018715	Chandler,Gregory A	SERGEANT	101,934	16,921	282	282	-	-	-	Patrol Services Bureau	Patrol Districts
00018972	Flipping,Sonja J	SERGEANT	101,934	16,921	-	-	-	-	-	Investigative Services Bureau	Youth Investigations Division
00018999	Obryant,Kevin A	SERGEANT	101,934	16,921	7,511	-	2,736	4,775	-	Homeland Security Bureau	Special Operations Division
00019282	Carter,Carmen L	SERGEANT	101,934	16,921	-	-	-	-	-	Investigative Services Bureau	Youth Investigations Division
00021432	Calhoun,Denise M	SERGEANT	101,934	16,921	213	213	-	-	-	Patrol Services Bureau	Patrol Districts
00022100	Burton,Delroy A	SERGEANT	101,934	16,921	-	-	-	-	-	Patrol Services Bureau	Patrol Districts
00022195	Eccles,Juanita S	SERGEANT	101,934	16,921	-	-	-	-	-	Patrol Services Bureau	Patrol Districts
00022335	Whitaker,Deidre M	SERGEANT	101,934	16,921	-	-	-	-	-	Patrol Services Bureau	Patrol Districts
00022561	Hunter,Robert M	SERGEANT	101,934	16,921	301	-	301	-	-	Patrol Services Bureau	Patrol Districts
00022586	Levenberry,Eric T	SERGEANT	101,934	16,921	3,673	-	2,587	1,086	-	Patrol Services Bureau	Patrol Districts
00022605	Thomas,Blonese	SERGEANT	101,934	16,921	590	-	590	-	-	Corporate Support Bureau	Police Business Services Division
00022663	Harvey,Kenneth R	SERGEANT	101,934	16,921	12,410	-	9,259	3,151	-	Patrol Services Bureau	Patrol Districts
00022737	Robinson,Mark E	SERGEANT	101,934	16,921	11,513	-	230	11,283	-	Homeland Security Bureau	Special Operations Division
00022896	Webster,Nicole D	SERGEANT	101,934	16,921	294	294	-	-	-	Internal Affairs Bureau	EEOC Division
00022899	Prater,Bryant	SERGEANT	101,934	16,921	2,877	78	2,799	-	-	Patrol Services Bureau	Patrol Districts
00023055	Obryant,George F	SERGEANT	101,934	16,921	8,300	-	5,077	3,223	-	Patrol Services Bureau	Patrol Districts
00023062	Minor,Anthony R	SERGEANT	101,934	16,921	857	-	857	-	-	Patrol Services Bureau	Patrol Districts
00023072	Robinson,David S	SERGEANT	101,934	16,921	8,912	-	8,912	-	-	Patrol Services Bureau	Patrol Districts
00023133	Bell,Leonard	SERGEANT	101,934	16,921	564	564	-	-	-	Patrol Services Bureau	Patrol Districts
00023172	Wear,Michael A	SERGEANT	101,934	16,921	667	-	-	667	-	Patrol Services Bureau	Patrol Districts

Metropolitan Police Department
Performance Oversight Hearing
2016 Salaries Over \$100,000

Posn Nbr	Name	Title	Salary	Fringe	Total OT	Actual Overtime			FLSA	Program	Activity
						Local	Court	Grant/Reimb			
00023183	Brown-Anu Amen-Ra,Dawn R.	SERGEANT	101,934	16,921	1,307	1,307	-	-	-	Patrol Services Bureau	Patrol Districts
00023286	Leary,Christopher R	SERGEANT	101,934	16,921	-	-	-	-	-	Patrol Services Bureau	Patrol Districts
00023324	Hayes,Jacqueline J	SERGEANT	101,934	16,921	425	425	-	-	-	Patrol Services Bureau	Patrol Districts
00023415	Woodard,Charles L	SERGEANT	101,934	16,921	22,298	-	727	21,571	-	Investigative Services Bureau	Youth Investigations Division
00023419	Curry,Irving	SERGEANT	101,934	16,921	4,825	164	4,661	-	-	Patrol Services Bureau	Patrol Districts
00023678	Starr,Michelle	SERGEANT	101,934	16,921	462	-	462	-	-	Patrol Services Bureau	Patrol Districts
00023700	Gudger,Cassandra F	SERGEANT	101,934	16,921	965	-	965	-	-	Patrol Services Bureau	Patrol Districts
00023740	Hunt,Stacie A	SERGEANT	101,934	16,921	661	410	-	-	251	Corporate Support Bureau	Administrative Office, CSB
00023779	Austin - Love,Alexia L	SERGEANT	101,934	16,921	8,157	8,157	-	-	-	Patrol Services Bureau	Patrol Districts
00025043	Price,Darryl A	SERGEANT	101,934	16,921	11,565	-	4,597	6,968	-	Corporate Support Bureau	Human Resource Management Division
00025240	Butler,Edward N	SERGEANT	101,934	16,921	410	410	-	-	-	Patrol Services Bureau	Patrol Districts
00025323	Pabrezis,Crystal	SERGEANT	101,934	16,921	554	-	554	-	-	Patrol Services Bureau	Patrol Districts
00025458	Parson,Brett	SERGEANT	101,934	16,921	10,908	9,971	85	852	-	Patrol Services Bureau	Patrol Districts
00025907	Dyson,Theodore F	SERGEANT	101,934	16,921	585	585	-	-	-	Patrol Services Bureau	Patrol Districts
00026046	Whittington,Charles L	SERGEANT	101,934	16,921	-	-	-	-	-	Internal Affairs Bureau	Internal Affairs Division
00026332	Lawrence,Tammy L	SERGEANT	101,934	16,921	44,492	-	27,543	16,949	-	Investigative Services Bureau	Youth Investigations Division
00026471	Suber,Andre R	SERGEANT	101,934	16,921	7,342	135	4,844	897	1,466	Patrol Services Bureau	Patrol Districts
00026495	Jamison Logan,Josephine P	SERGEANT	101,934	16,921	6,820	-	6,615	-	205	Investigative Services Bureau	Youth Investigations Division
00026683	Garner,Sharion	SERGEANT	101,934	16,921	-	-	-	-	-	Homeland Security Bureau	Special Operations Division
00027119	Harris,Daymeion	SERGEANT	101,934	16,921	4,598	-	714	3,884	-	Patrol Services Bureau	Patrol Districts
00027138	Mcrae,James W	SERGEANT	101,934	16,921	21,957	212	9,269	12,475	-	Patrol Services Bureau	Patrol Districts
00027259	Haamid,Tracy V	SERGEANT	101,934	16,921	4,576	-	4,576	-	-	Patrol Services Bureau	Patrol Admin
00027303	Scott,Zachery	SERGEANT	101,934	16,921	1,897	-	911	986	-	Homeland Security Bureau	Special Operations Division
00027317	Butler,Kimberly Tatum	SERGEANT	101,934	16,921	-	-	-	-	-	Strategic Services Bureau	Metropolitan Police Academy
00027333	Parrish,David K	SERGEANT	101,934	16,921	19,768	-	11,990	7,778	-	Patrol Services Bureau	Patrol Districts
00027625	Corey,Raymond N	SERGEANT	101,934	16,921	1,481	-	-	1,481	-	Patrol Services Bureau	Patrol Districts
00041497	Terestre,David	SERGEANT	101,934	16,921	11,182	-	80	11,102	-	Patrol Services Bureau	Patrol Districts
00044925	Williams,Sarita S	SERGEANT	101,934	16,921	5,310	-	5,310	-	-	Patrol Services Bureau	Patrol Districts
00044936	Jackson,Mark	SERGEANT	101,934	16,921	910	-	910	-	-	Patrol Services Bureau	Patrol Admin
00044950	Ervin,Rodney R	SERGEANT	101,934	16,921	-	-	-	-	-	Internal Affairs Bureau	Internal Affairs Division
00044954	Newman,Evelyn R	SERGEANT	101,934	16,921	24,528	-	16,874	7,654	-	Investigative Services Bureau	Youth Investigations Division
00083339	Austin Braxton,Alfred T	SERGEANT	101,934	16,921	17,235	722	16,308	-	205	Investigative Services Bureau	Criminal Investigations Division
00088310	Bell,Tania Y	SERGEANT	101,934	16,921	-	-	-	-	-	Strategic Services Bureau	Metropolitan Police Academy
00026328	Chambers,Raymond B	SERGEANT ERT PERSONNEL	101,934	16,921	20,185	-	6,010	14,175	-	Homeland Security Bureau	Special Operations Division
00087206	Montagna,Carolyn M.	Supervisory Criminal Research	100,476	16,679	1,640	114	-	-	1,526	Executive Office of the Chief of Police	Administrative Office, EOCOP

Agency Question #10



Professional Development Bureau Metropolitan Police Academy

4665 Blue Plains Drive, SW, Washington D.C., 20032 (202) 645-6669 FAX (202) 645-0057

2013 Basic Investigators School

TIME	Monday 3/11	Tuesday 3/12	Wednesday 3/13	Thursday 3/14	Friday 3/15
0630-0700	Roll Call	Roll Call	Roll Call	Roll Call	Roll Call
0700-0750	Opening Remarks ISB/AC & Commanders	Crime Scene Mgmt (Presence/Response Documentation Follow up) Det. R. Stargel	Assaults Det. Stargel	ILEADS Det. L. Rosenbeg	Computer Aided Resources/WALES
0750-0800	Break	Break	Break	Break	Break
0800-0850	Investigative Roles & Responsibilities Commander Kucik	Working with Complainant/Witnesses Det. R. Stargel	Robbery Det. R. Stargel	ILEADS Det. L. Rosenbeg	Computer Aided Resources/WALES
0850-0900	Break	Break	Break	Break	Break
0900-0950	Departmental Investigative Policies and Procedures Lt. Burkett-Jones	Working with Suspects/Defendant Det. R. Stargel	Burglary/Thefts Det. R. Stargel	ILEADS Det. L. Rosenbeg	Computer Aided Resources/WALES
0950-1000	Break	Break	Break	Break	Break
1000-1100	Departmental Investigative Policies and Procedures Lt. Burkett-Jones	Identification Procedures Det. R. Stargel	Scenario/Practical Det. R. Stargel	ILEADS Det. L. Rosenbeg	Computer Aided Resources/WALES
1100-1200	Lunch	Lunch	Lunch	Lunch	Lunch
1200-1250	Introduction to Criminal Investigations Lt. Burkett-Jones	Conducting Follow Up Investigations Det. R. Stargel	Investigative Training Exercises(ITE) Lt. Burkett-Jones/Det. R. Stargel	ILEADS Det. L. Rosenbeg	Computer Aided Resources/WALES
1250-1300	Break	Break	Break	Break	Break
1300-1350	Introduction to Criminal Investigation (Cont.) Lt. Burkett-Jones	Electronic Evidence Det. R. Stargel	Investigative Training Exercises (ITE) Lt. Burkett-Jones/Det. R. Stargel	ILEADS Det. L. Rosenbeg	Computer Aided Resources/WALES
1350-1400	Break	Break	Break	Break	Break
1400-1500	Criminal Investigation Resources/ Textbook	Case Resume Det. R. Stargel	Investigative Training Exercises (ITE) Lt. Burkett-Jones/Det. R. Stargel	ILEADS Det. L. Rosenbeg	Computer Aided Resources/WALES



**Professional Development Bureau
Metropolitan Police Academy**

4665 Blue Plains Drive, SW, Washington D.C., 20032 (202) 645-6669 FAX (202) 645-0057

2013 Basic Investigators School

TIME	Monday 3/18	Tuesday 3/19	Wednesday 3/20	Thursday 3/21	Friday 3/22
0630-0700	Roll Call	Roll Call	Roll Call		
0700-0750	Arrest Warrants Sergeant J. Freeman	Crime Scene Mgmt* Ofc. G. Greenwalt	Firearms/Tool Marks to DNA* DFS Staff	Roll Call	Roll Call
0750-0800	Break	Break	Break	Break	Break
0800-0850	Arrest Warrant Practical Sergeant J. Freeman	Crime Scene Mgmt* Ofc. G. Greenwalt	Firearms/Tool Marks to DNA* DFS Staff	Victim Services** Okonkwo/Christie	USAO**
0850-0900	Break	Break	Break	Break	Break
0900-0950	Search Warrants Sergeant J. Freeman	Crime Scene Mgmt* Ofc. G. Greenwalt	DNA* DFS Staff	USAO** J. Marsh	USAO**
0950-1000	Break	Break	Break	Break	Break
1000-1100	Search Warrants for Electronics Sergeant D. Combee	Crime Scene Mgmt* Ofc. G. Greenwalt	Biology (Serology)* DFS Staff	USAO** J. Marsh	USAO**
1100-1200	Lunch	Lunch	Lunch	Lunch	Lunch
1200-1250	Using the Web For Investigations/ITE Det. W. Weeks	Crime Scene Mgmt* Ofc. G. Greenwalt	Latent Prints AFIS* DFS Staff	USAO** J. Marsh	USAO**
1250-1300	Break	Break	Break	Break	Break
1300-1350	Search Warrant Practical Sergeant J. Freeman	Crime Scene Mgmt * Ofc. G. Greenwalt	Latent Prints AFIS * DFS Staff	USAO** J. Marsh	USAO**
1350-1400	Break	Break	Break	Break	Break
1400-1500	Criminal Investigation Book Review Lt. P. Burkett-Jones	Crime Scene Mgmt* Ofc. G. Greenwalt	NIBIN* DFS Staff	USAO** J. Marsh	USAO**
1500-1600				USAO** J. Marsh	USAO**

*CSID New Lab 4th and E Street, SW

**USAO Training Room (address will be announced at the Investigators School)



**Professional Development Bureau
Metropolitan Police Academy**

4665 Blue Plains Drive, SW, Washington D.C., 20032 (202) 645-6669 FAX (202) 645-0057

2013 Basic Investigators School

	Monday 3/25	Tuesday 3/26	Wednesday 3/27	Thursday 3/28	Friday 3/29
0630-0700	Roll Call	Roll Call	Roll Call	Roll Call	Roll Call
0700-0750	Interview and Interrogations	Interview and Interrogations	Interview and Interrogations	Interview and Interrogations	Pawn Shops Det. A. Johnson
0750-0800	Break	Break	Break	Break	Break
0800-0850	Interview and Interrogations	Interview and Interrogations	Interview and Interrogations	Interview and Interrogations	Developing & Documenting Informants Sgt. Sutherland
0850-0900	Break	Break	Break	Break	Break
0900-0950	Interview and Interrogations	Interview and Interrogations	Interview and Interrogations	Interview and Interrogations	One Party Consent Sgt. Sutherland
0950-1000	Break	Break	Break	Break	Break
1000-1100	Interview and Interrogations	Interview and Interrogations	Interview and Interrogations	Interview and Interrogations	Narcotics Investigations Sgt. Sutherland
1100-1200	Lunch	Lunch	Lunch	Lunch	Lunch
1200-1250	Interview and Interrogations	Interview and Interrogations	Interview and Interrogations	Interview and Interrogations	Handling/Retrieving Electronic Surveillance Sgt A. King
1250-1300	Break	Break	Break	Break	Break
1300-1350	Interview and Interrogations	Interview and Interrogations	Interview and Interrogations	Interview and Interrogations	Handling/Retrieving Electronic Surveillance Sgt A. King
1350-1400	Break	Break	Break	Break	Break
1400-1500	Interview and Interrogations	Interview and Interrogations	Interview and Interrogations	Interview and Interrogations	Handling/Retrieving Electronic Surveillance Sgt A. King



**Professional Development Bureau
Metropolitan Police Academy**

4665 Blue Plains Drive, SW, Washington D.C., 20032 (202) 645-6669 FAX (202) 645-0057

2013 Basic Investigators School

TIME	Monday 4/1	Tuesday 4/2	Wednesday 4/3	Thursday 4/4	Friday 4/5
0630-0700	Roll Call	Roll Call	Roll Call	Roll Call	Roll Call
0700-0750	Handling/Investigating Juveniles Lt. Stewart/Det. Grier	Warrant Squad/Line Up Fugitive Unit Sgt. T. Best/Sgt. K. Jackson	Telephone Surveillance Unit Sgt. Perkins	Kidnapping/Bank Robbery Scene Management Det. S. Carey/Sgt. J. Hunter	Graduation***
0750-0800	Break	Break	Break	Break	Break
0800-0850	Youth Division: Investigating Crimes Against Children Lt. Stewart/Det. Grier	Latino /Asian LU Sgt. Mejia/Sgt. Temsupasiri	Domestic Violence Det. L. Aceto	Witness Protection Sgt. J. Hunter/USAO Staff	
0850-0900	Break	Break	Break	Break	Break
0900-0950	Youth Division: Continue Det. Palchak	GLU LU Sgt. Mahl	Domestic Violence (OCAP/DVIC)	Investigative Training Exercise Finalization Lt. Burkett-Jones/Det. Stargel	
0950-1000	Break	Break	Break	Break	Break
1000-1100	Child Advocacy Center-Safe Shores Dr. Booth & Staff	Deaf & Hard of Hearing Unit Ofc. M. Jordan	CSOSA G. Thomas	JITF Det. A. McGinty	
1100-1200	Lunch	Lunch	Lunch	Lunch	Lunch
1200-1250	EFIT Sgt. R. Reid/Det. Jenkins	Financial Crimes Det. V. Tucci	Veritrak C. Butler	Investigative Training Exercises (ITE)	
1250-1300	Break	Break	Break	Break	Break
1300-1350	Polygraph Lt. C. Kauffman	Sexual Assault Sgt. R. Reid	Veritrak C. Butler	Investigative Training Exercises (ITE)	
1350-1400	Break	Break	Break	Break	Break
1400-1500	Homicide Lt. C. Kauffman	Crime Analysis Trends/Pattern MO D. Havlin	Criminal Investigations Book Evaluation/ITE Lt. Burkett-Jones/Det. Stargel	Intelligence Sgt. C. Petz	



**METROPOLITAN POLICE DEPARTMENT
INVESTIGATIVE SERVICES BUREAU
CRIMINAL INVESTIGATIONS DIVISION**



BASIC INVESTIGATORS SCHOOL SEPTEMBER 2013 SESSION

TIME	Monday 9/16	Tuesday 9/17	Wednesday 9/18	Thursday 9/19	Friday 9/20
0730-0800	Roll Call @ FOP Lt. Robinson/Sgt. Reid	Roll Call @ FOP Lt. Robinson/Sgt. Reid	Roll Call @ FOP Lt. Robinson/Sgt. Reid	Roll Call @ FOP Lt. Robinson/Lt. Parker	Roll Call @ FOP Lt. Robinson/Lt. Parker
0800-0850	Opening Remarks A/C Newsham, Cmdr Kucik & Cpts Fitzgerald and Manlapaz	The Reid Technique of Interviewing and Interrogation	The Reid Technique of Interviewing and Interrogation	The Reid Technique of Interviewing and Interrogation	The Reid Technique of Interviewing and Interrogation
0850-0900	Break	Break	Break	Break	Break
0900-0950	Departmental Investigative Policies and Procedures Lt. Milam	The Reid Technique of Interviewing and Interrogation	The Reid Technique of Interviewing and Interrogation	The Reid Technique of Interviewing and Interrogation	The Reid Technique of Interviewing and Interrogation
0950-1000	Break	Break	Break	Break	Break
1000-1050	Roles and Responsibilities Lt. Milam Conducting Initial & Follow-up Investigations Lt. Wingate	The Reid Technique of Interviewing and Interrogation	The Reid Technique of Interviewing and Interrogation	The Reid Technique of Interviewing and Interrogation	The Reid Technique of Interviewing and Interrogation
1050-1100	Break	Break	Break	Break	Break
1100-1200	Conducting Initial & Follow-up Investigations Lt. Wingate	The Reid Technique of Interviewing and Interrogation	The Reid Technique of Interviewing and Interrogation	The Reid Technique of Interviewing and Interrogation	The Reid Technique of Interviewing and Interrogation
1200-1300	Lunch	Lunch	Lunch	Lunch	Lunch
1300-1350	**Photo Radar Investigations Lisa Sutter	The Reid Technique of Interviewing and Interrogation	The Reid Technique of Interviewing and Interrogation	The Reid Technique of Interviewing and Interrogation	The Reid Technique of Interviewing and Interrogation
1350-1400	Break	Break	Break	Break	Break
1400-1450	Photo Radar Investigations Lisa Sutter	The Reid Technique of Interviewing and Interrogation	The Reid Technique of Interviewing and Interrogation	The Reid Technique of Interviewing and Interrogation	The Reid Technique of Interviewing and Interrogation
1450-1500	Break	Break	Break	Break	Break
1500-1600	Photo Radar Investigations Lisa Sutter	The Reid Technique of Interviewing and Interrogation	The Reid Technique of Interviewing and Interrogation	The Reid Technique of Interviewing and Interrogation	The Reid Technique of Interviewing and Interrogation

FOP Lodge is located at 711 4th Street, NW, Second Floor Banquet Hall
 **Training room will be expanded to accommodate additional 30 C/O Detectives.

Contact information: Lt. Michelle Robinson 202-409-0689, Lt. Vendette Parker 301-404-9728, Sgt. Keith Reid 202-489-9273; Sgt. James Freeman 202-841-0606

Note Sgt. Reid is on leave 9/19-24 / Sgt. Freeman in PDT entire week



**METROPOLITAN POLICE DEPARTMENT
INVESTIGATIVE SERVICES BUREAU
CRIMINAL INVESTIGATIONS DIVISION**



BASIC INVESTIGATORS SCHOOL SEPTEMBER 2013 SESSION

TIME	Monday 9/23	Tuesday 9/24	Wednesday 9/25	Thursday 9/26	Friday 9/27
0730-0800	Roll Call @ FOP Lt Robinson/Lt Parker	Roll Call @ FOP Lt Robinson/Sgt Freeman	Roll Call @ FOP Sgt. Reid/Sgt. Freeman	Roll Call @ CFL Sgt. Reid/Sgt. Freeman	Roll Call @ CFL Sgt Reid/Sgt Freeman
0800-0850	Survivors and Advocates for Empowerment (DC SAFE) Jennifer Westbrook	Command Information Center Cmdr. Crane	Arrest Warrants Sgt. Freeman	Crime Scene Management Ofc. Greenwalt	Intro to DNA
0850-0900	Break	Break	Break	Break	Break
0900-0950	DV Criminal & Civil Cases Jennifer Westbrook	Investigative Support Unit Cmdr. Crane	Arrest Warrants Sgt. Freeman	Crime Scene Management Ofc. Greenwalt	Biology (Serology)
0950-1000	Break	Break	Break	Break	Break
1000-1050	CSOSA Community Relations Specialist Michael Bonds	Line-up / Fugitive / Booking Orders Sgt. Jackson Pawn Shops Ofc. Contee	Search Warrant Sgt. Freeman	Crime Scene Management Ofc. Greenwalt	Latent Prints AFIS
1050-1100	Break	Break	Break	Break	Break
1100-1200	Telephone Surveillance Unit Sgt. Perkins	Pawn Shops Ofc. Contee	Search Warrant Sgt. Freeman	Crime Scene Management Ofc. Greenwalt	Latent Prints AFIS
1200-1300	Lunch	Lunch	Lunch	Lunch	Lunch
1300-1350	Use of Polygraph in Criminal Investigations Lt C. Kauffman	Developing & Documenting Informants Lt. Christian	Working with Complainant / Witness Sgt. Reid	Crime Scene Management Ofc. Greenwalt	Firearms/Tool Marks
1350-1400	Break	Break	Break	Break	Break
1400-1450	Investigating Crimes Against Children Capt Douglas	Developing & Documenting Informants Lt. Christian	Working with Suspects / Defendants Sgt. Reid	Crime Scene Management Ofc. Greenwalt	NIBIN
1450-1500	Break	Break	Break	Break	Break
1500-1600	Investigating Crimes Against Children Capt. Douglas	One Party Consent Lt. Christian	EFIT Sgt. Reid	Crime Scene Management Ofc. Greenwalt	NIBIN

*Consolidated Forensics Lab 4th and E Street. SW

Note: Sgt. Freeman on leave 9/23 / Sgt. Reid on leave 9/23-24 / Lt. Robinson & Lt. Parker are detailed out on 9/26



**METROPOLITAN POLICE DEPARTMENT
INVESTIGATIVE SERVICES BUREAU
CRIMINAL INVESTIGATIONS DIVISION**



BASIC INVESTIGATORS SCHOOL SEPTEMBER 2013 SESSION

	Monday 9/30	Tuesday 10/1	Wednesday 10/2	Thursday 10/3	Friday 10/4
0730-0800	Roll Call @ MPA Lt. Parker/Sgt. Reid	Roll Call @ USAO* Lt. Parker/Sgt. Reid	Roll Call @ USAO* Lt. Parker/Sgt. Reid	Roll Call @ FOP Lt. Parker/Sgt. Reid	Roll Call @ FOP Lt. Parker/Sgt. Reid
0800-0850	iLeads Case Management Det. Rosenberg	0800-0930 Identification Procedures	Legal Issues when Interviewing Defendants	Forensic Phone Analysis Sgt. Combee	Sexual Assault Unit Sgt. Reid
0850-0900	Break	Break	Break	Break	Break
0900-0950	iLeads Case Management Det. Rosenberg	0945-1100 Basic Investigative Procedures	Obtaining Electronic Information & Internet Investigation	Forensic Phone Analysis Sgt. Combee	Sexual Assault Unit Sgt. Reid
0950-1000	Break	Break	Break	Break	Break
1000-1050	iLeads Case Management Det. Rosenberg	1100-1130 Sex/Domestic Violence Cases	Obtaining Electronic Information & Internet Investigation	Forensic Phone Analysis Sgt. Combee	Sexual Assault Unit Sgt. Reid
1050-1100	Break	Break	Break	Break	Break
1100-1200	iLeads Case Management Det. Rosenberg	1130-1215 Forensics	Obtaining Electronic Information & Internet Investigation	Search Warrants for Electronics Sgt. Combee	<i>Presentation of Certificates of Completion</i>
1200-1300	Lunch	Lunch	Lunch	Lunch	
1300-1350	Case Resume in iLeads Det. Rosenberg	1315-1400 5 th Amendment 1400-1445 Testifying in Court	Obtaining Electronic Information & Internet Investigation	Search Warrants for Electronics Sgt. Combee	
1350-1400	Break	Break	Break	Break	
1400-1450	Case Resume in iLeads Det. Rosenberg	1500-1545 4 th Amendment	Obtaining Electronic Information & Internet Investigation	Child Advocacy Center (Safe Shores)	
1450-1500	Break	Break	Break	Break	
1500-1600	Case Resume in iLeads Det. Rosenberg	1545-1630 Jencks/Brady/Lewis List Overview	Obtaining Electronic Information & Internet Investigation	Dispatch & YouTube Kevin Palmer	

*USAO Training Room 501 3rd St NW (a.k.a., the Jack's building).

Note Lt. Robinson is detailed out entire week for Baltimore Assessment



**METROPOLITAN POLICE DEPARTMENT
INVESTIGATIVE SERVICES BUREAU
CRIMINAL INVESTIGATIONS DIVISION**



BASIC INVESTIGATORS SCHOOL FEBRUARY 2014 SESSION

TIME	Monday 2/24	Tuesday 2/25	Wednesday 2/26	Thursday 2/27	Friday 2/28
0730-0800	Roll Call @ FOP Lt. Robinson/Sgt. Reid	Roll Call @ FOP Lt. Robinson/Sgt. Reid	Roll Call @ FOP Lt. Robinson/Sgt. Reid	Roll Call @ MPA Lt. Robinson/Sgt. Reid	Roll Call @ MPA Lt. Robinson/Sgt. Reid
0800-0850	Opening Remarks A/C Newsham, Cmdr. Kucik & Cpts Fitzgerald and Manlapaz	Photo Radar & CCTV Lisa Sutter & Ofc. Bias	Investigative Support Unit Sgt. Lafranchise	iLeads Case Management Det. Rosenberg	Case Resume in iLeads Det. Rosenberg
0850-0900	Break	Break	Break	Break	Break
0900-0950	Departmental Investigative Policies and Procedures Lt. Haines	DV Primary Aggressor SAFE	Command Information Center Sgt. G. Reid	iLeads Case Management Det. Rosenberg	Case Resume in iLeads Det. Rosenberg
0950-1000	Break	Break	Break	Break	Break
1000-1050	Roles and Responsibilities Lt. Haines	Investigating Crimes Against Children Capt. Douglas	CSOSA - Community Relations Specialist Michael Bonds	iLeads Case Management Det. Rosenberg	Case Resume in iLeads Det. Rosenberg
1050-1100	Break	Break	Break	Break	Break
1100-1200	Roles and Responsibilities Lt. Haines	Investigating Crimes Against Children Capt. Douglas	Witness Protection A/Lt. Hunter, Haley USAO	iLeads Case Management Det. Rosenberg	VeriTraks Ruth Tadese
1200-1300	Lunch	Lunch	Lunch	Lunch	Lunch
1300-1350	Conducting Initial & Follow-up Investigations Lt. Haines	Use of Polygraph in Criminal Investigations & Homicide Unit Lt. Kauffman	Carfax Michael Ledoux	Case Resume in iLeads Det. Rosenberg	Line-up / Fugitive / Booking Orders Sgt. Jackson
1350-1400	Break	Break	Break	Break	Break
1400-1450	Conducting Initial & Follow-up Investigations Lt. Haines	Working with Victims and Suspects Sgt. Reid	Carfax Michael Ledoux Dispatch & YouTube Kevin Palmer	Case Resume in iLeads Det. Rosenberg	Pawn Shop Database Ofc. Contee
1450-1500	Break	Break	Break	Break	Break
1500-1600	DV101 OCAP/DVAT SAFE	Financial Crimes and Fraud Investigation Det. Tucci	Special Liaison Division & Hate Crimes Investigation Sgts. Maul & Salas	Case Resume in iLeads Det. Rosenberg	Pawn Shop Database Ofc. Contee

FOP Lodge is located at 711 4th Street, NW, Second Floor Banquet Hall

Contact information: Lt. Michelle Robinson 202-409-0689; Sgt. Keith Reid 202-489-9273; and Lt. Vendetta Parker 202-487-4182

Note:



**METROPOLITAN POLICE DEPARTMENT
INVESTIGATIVE SERVICES BUREAU
CRIMINAL INVESTIGATIONS DIVISION**



BASIC INVESTIGATORS SCHOOL FEBRUARY 2014 SESSION

TIME	Monday 3/3	Tuesday 3/4	Wednesday 3/5	Thursday 3/6	Friday 3/7
0730-0800	Roll Call @ FOP Lt. Robinson	Roll Call @ FOP Lt. Robinson	Roll Call @ FOP Lt. Robinson	Roll Call @ FOP Lt. Robinson	Roll Call @ FOP Lt. Robinson
0800-0850	Cognitive Interviewing Dr. Susan H. Adams	Cognitive Interviewing Dr. Susan H. Adams	Detecting Deceptions and Lies Michael W. Johnson	Arrest & Search Warrants Sgt. Freeman	Developing & Documenting Informants NSID
0850-0900	Break	Break	Break	Break	Break
0900-0950	Cognitive Interviewing Dr. Susan H. Adams	Cognitive Interviewing Dr. Susan H. Adams	Detecting Deceptions and Lies Michael W. Johnson	Arrest & Search Warrants Sgt. Freeman	One Party Consent NSID
0950-1000	Break	Break	Break	Break	Break
1000-1050	Cognitive Interviewing Dr. Susan H. Adams	Cognitive Interviewing Dr. Susan H. Adams	Detecting Deceptions and Lies Michael W. Johnson	Bank Robbery Task Force Det. Carey	Human Trafficking NSID
1050-1100	Break	Break	Break	Break	Break
1100-1200	Cognitive Interviewing Dr. Susan H. Adams	Cognitive Interviewing Dr. Susan H. Adams	Detecting Deceptions and Lies Michael W. Johnson	Domestic Violence Investigation Det. Aceto	Asset Forfeiture NSID
1200-1300	Lunch	Lunch	Lunch	Lunch	Lunch
1300-1350	Cognitive Interviewing Dr. Susan H. Adams	Cognitive Interviewing Dr. Susan H. Adams	Detecting Deceptions and Lies Michael W. Johnson	Mental Health Johnathan Ward	Technical Services Unit Sgt. Perkins
1350-1400	Break	Break	Break	Break	Break
1400-1450	Cognitive Interviewing Dr. Susan H. Adams	Cognitive Interviewing Dr. Susan H. Adams	Detecting Deceptions and Lies Michael W. Johnson	Forensic Phone Analysis Sgt. Combee	MPD Interrogations Dets. Branson & Giannakoulis
1450-1500	Break	Break	Break	Break	Break
1500-1600	Cognitive Interviewing Dr. Susan H. Adams	Cognitive Interviewing Dr. Susan H. Adams	Detecting Deceptions and Lies Michael W. Johnson	Street Robbery Investigation Det. Stargel	MPD Interrogations Dets. Branson & Giannakoulis

Note: Sgt. Reid unavailable March 3-7



**METROPOLITAN POLICE DEPARTMENT
INVESTIGATIVE SERVICES BUREAU
CRIMINAL INVESTIGATIONS DIVISION**



BASIC INVESTIGATORS SCHOOL FEBRUARY 2014 SESSION

	Monday 3/10	Tuesday 3/11	Wednesday 3/12	Thursday 3/13	Friday 3/14
0730-0800	Roll Call @ DFS Lt. Robinson	Roll Call @ DFS Lt. Robinson	Roll Call @ USAO Lt. Robinson	Roll Call @ USAO Lt. Robinson	Roll Call @ Lt. Robinson
0800-0850	Crime Scene Management Ofc. Greenwalt	0800-0830 Opening Remarks	0800-0930 Identification Procedures USAO	Legal Issues when Interviewing Defendants USAO	SAU Lt. Parker & Sgt. Reid
		0830-0915 CSS CEU Overview			
0850-0900	Break	Break 0915-0930	Break 0930-0945	Break	Break
0900-0950	Crime Scene Management Ofc. Greenwalt	0930-1030 Intro to DNA & Serology	0945-1100 Basic Investigative Procedures USAO	Obtaining Electronic Information & Internet Investigation USAO	SAU Lt. Parker & Sgt. Reid
			1100-1130 Sex/Domestic Violence Cases		
0950-1000	Break	Break 1030-1045	Break	Break	Break
1000-1050	Crime Scene Management Ofc. Greenwalt	1045-1130 Firearms & NIBIN	1130-1215 USAO	Obtaining Electronic Information & Internet Investigation	SAU Lt. Parker & Sgt. Reid
			Forensics USAO		
1050-1100	Break	Break	Break	Break	Break
1100-1200	Crime Scene Management Ofc. Greenwalt			Obtaining Electronic Information & Internet Investigation	SAFE SHORE
1200-1300	Lunch	Lunch 1130-1230	Lunch 1215-1315	Lunch	Break 1200-1215
1300-1350	Crime Scene Management Ofc. Greenwalt	1230-1315 Latent Prints & AFIS	1315-1400 5 th Amendment	Obtaining Electronic Information & Internet Investigation	PRESENTATION OF CERTIFICATES OF COMPLETION CID Command Staff
			1400-1445 Testifying in Court USAO		
1350-1400	Break	Break	Break 1445-1500	Break	
1400-1450	Crime Scene Management Ofc. Greenwalt	1315-1400 Digital Evidence	1500-1545 4 th Amendment	Obtaining Electronic Information & Internet Investigation	
			1545-1630		
1450-1500	Break	Break 1400-1415	Break	Break	
1500-1600	Crime Scene Management Ofc. Greenwalt	EFIT Sgt. Reid	Jencks/Brady/Lewis List Overview USAO	Obtaining Electronic Information & Internet Investigation	

*Consolidated Forensics Lab 4th and E Street, SW
*USAO Training Room 501 3rd St NW (a.k.a., the Jack's building).

Note:



BASIC INVESTIGATORS SCHOOL MARCH 2015 SESSION

TIME	Monday 3-9	Tuesday 3-10	Wednesday 3-11	Thursday 3-12	Friday 3-13
0730-0800	Roll Call Lt. Haines	Roll Call Lt. Haines	Roll Call Lt. Haines	Roll Call Lt. Haines	Roll Call Lt. Haines
0800-0850	Opening Remarks A/C Newsham, Cmdr, Capts	Investigative Support Unit CRS	I-Leads Case Management Det. Rosenberg @MPA Computer Lab	Robbery Investigation Det. Stargel	Handling Injured Person to Hospital Cases Lt. Haines
0850-0900	Break	Break	Break	Break	Break
0900-0950	Roles and Responsibilities (Lt, Sgt, IRO, Detectives) Lt. Haines	Technical Services Unit Paul Reagan	I-Leads Case Management Det. Rosenberg @MPA Computer Lab	Robbery Investigation Det. Stargel	Arrest & Search Warrants Sgt Freeman
0950-1000	Break	Break	Break	Break	Break
1000-1050	Departmental Investigative Policies and Procedures Lt. Haines	Crime Victim Compensation Tyria Fields	I-Leads Case Management Det. Rosenberg @MPA Computer Lab	Robbery Investigation Det. Stargel	Arrest & Search Warrants Sgt Freeman
1050-1100	Break	Lunch 1100-1200	Break	Break	Break
1100-1200	Initial Case Resume (ICR) / Initial Investigations Lt Haines	1200-1250 CSID Grant Greenwalt @ CFL	I-Leads Case Management Det. Rosenberg @MPA Computer Lab	Forensic Phone Analysis S/O Combee	CCTV / LPR / Video Recovery BOLO's Dispatch & YouTube Lt. Haines
1200-1300	Lunch	Break 1250	Lunch	Lunch	
1300-1350	Initial Case Resume (ICR) / Initial Investigations Lt Haines	CSID Grant Greenwalt @ CFL	Pawn Shop Database Sgt Thornton @MPA Computer Lab	Case studies Lt. Haines	DV101 OCAP & DVAT SAFE Kameron Cox
1350-1400	Break	Break	Break	Break	Break
1400-1450	Case Review and Case Status Closures Lt. Haines	CSID Grant Greenwalt @ CFL	Pawn Shop Investigations Sgt Thornton @MPA Computer Lab	Case studies Lt. Haines	Witness Protection A/Lt. Hunter, Haley USAO
1450-1500	Break	Break	Break	Break	Break
1500-1600	Practical Exercise Probable Cause Lt. Haines	CSID Grant Greenwalt @ CFL	Crime Scene Reports and Lab Submissions Lt. Haines @MPA Computer Lab	A.W.A.R.E. T.C. / I.C. Steven Harriet Microsoft	PD-50s Lt Haines

- Locations:
- FOP Lodge is located at 711 4th Street, NW, Second Floor Banquet Hall
 - Metropolitan Police Academy Computer Lab – Annex
 - Department of Forensic Science / Consolidated Forensics Lab

**Contact information: Cmd. George Kucik 202 497-1415, and Lt. John R. Haines
202.553.7511**



BASIC INVESTIGATORS SCHOOL MARCH 2015 SESSION

TIME	Monday 3-16	Tuesday 3-17	Wednesday 3-18	Thursday 3-19	Friday 3-20
0730-0800	Roll Call Lt. Haines	Roll Call Lt. Haines	Roll Call Lt. Haines	Roll Call Lt. Haines	Roll Call Lt. Haines
0800-0850	Cell phone, Computer and internet investigations John Marsh	DNA, Firearms, Fingerprints, evidence Analysis DFS	Forensics AUSA Ambrosino	Interviewing Defendants AUSA Kirschner	Cognitive Interviewing Commander Kucik
0850-0900	Break	Break	Break	Break	Break
0900-0950	Cell phone, Computer and internet investigations John Marsh	DFS	Identification Procedures AUSA Renata Cooper	Cognitive Interviewing Commander Kucik	Cognitive Interviewing Commander Kucik
0950-1000	Break	Break	Break	Break	Break
1000-1050	Cell phone, Computer and internet investigations John Marsh	DFS	Arrest/Search Warrants, Grand Jury Practice AUSA Balentine	Cognitive Interviewing Commander Kucik	Sexual Assault Investigations Commander Kucik
1050-1100	Break	Break	Break	Break	Break
1100-1200	Cell phone, Computer and internet investigations John Marsh	DFS	5 th Amendment AUSA's Rickard & Bates	Cognitive Interviewing Commander Kucik	Sexual Assault Investigations Commander Kucik
1200-1300	Lunch	Lunch	Lunch	Lunch	Lunch
1300-1350	NVRDC Trauma and Victims	DFS	Jencks/Brady, Lewis List Overview USAO Coleman	Cognitive Interviewing Commander Kucik	Homicide SOP Commander Kucik
1350-1400	Break	Break	Break	Break	Break
1400-1450	NVRDC Trauma and Victims	DFS	4 th Amendment AUSA Rickard & Bates	Cognitive Interviewing Commander Kucik	Homicide SOP Commander Kucik
1450-1500	Break	Break	Break	Break	Break
1500-1600	NVRDC Trauma and Victims	DFS	Testifying in Court AUSA Flynn	Cognitive Interviewing Commander Kucik	PRESENTATION OF CERTIFICATES OF COMPLETION CID Command Staff



BASIC INVESTIGATORS SCHOOL SEPTEMBER 2015 SESSION

TIME	Monday 9-7	Tuesday 9-8	Wednesday 9-9	Thursday 9-10	Friday 9-11
0730-0800	Labor Day	Roll Call	Roll Call	Roll Call	Roll Call
0800-0850	Holiday	Open Remarks Overview A/ Capt. Haines	Dr. Jennifer Smith Director DFS Central Evidence Unit Natasha Pettus Christine Mastrovito	Cognitive Interviewing George Kucik	Investigative Support Unit CRS
0850-0900	Break	Break	Break	Break	Break
0900-0950	Holiday	Roles and Responsibilities (Lt, Sgt, IRO, Detectives) A/ Capt. Haines	Crime Scene Sciences Dad Chisler	Cognitive Interviewing George Kucik	Crime Victim Compensation Tyria Fields
0950-1000	Break	Break	Break	Break	Break
1000-1050	Holiday	Initial Case Resume (ICR) / Initial Investigations A/ Capt. Haines	Latent Fingerprints Jessica Beckman	Cognitive Interviewing George Kucik	Sexual Assault Investigations SAU Unit
1050-1100	Break	Break	Break	Break	Break
1100-1200	Holiday	Initial Case Resume (ICR) / Initial Investigations A/ Capt. Haines	Forensic Biology Laura McBean	Cognitive Interviewing George Kucik	Homicide SOP VCB Unit
1200-1300	Lunch	Lunch	Lunch	Lunch	Lunch
1300-1350	Holiday	Case Review and Case Status Closures A/ Capt. Haines	Examination of Firearms Sam Marso	Cognitive Interviewing George Kucik	Forensic Phone Analysis S/O Combee
1350-1400	Break	Break	Break	Break	Break
1400-1450	Holiday	Veritrack Training Jessica Hines CSOSA	Digital Evidence Simon Kert	Cognitive Interviewing George Kucik	Technical Services Unit Sgt. Perkins
1450-1500	Break	Break	Break	Break	Break
1500-1600	Holiday	CCTV / LPR / Video Recovery BOLO's Dispatch & YouTube A/ Capt. Haines	DFS	Cognitive Interviewing George Kucik	Witness Protection Sgt. Hines

- Locations:
- FOP Lodge is located at 711 4th Street, NW, Second Floor Banquet Hall
 - Metropolitan Police Academy Computer Lab
 - Department of Forensic Science / Consolidated Forensics Lab

Contact information:
Acting Captain John R. Haines 202.553.7511
Lieutenant Clifton Weaver 202.423.8970



BASIC INVESTIGATORS SCHOOL SEPTEMBER 2015 SESSION

TIME	Monday 9-14	Tuesday 9-15	Wednesday 9-16	Thursday 9-17	Friday 9-18
0730-0800	Roll Call	Roll Call	Roll Call	Roll Call	Roll Call
0800-0850	Social Media Investigations Det. Janczyk	Sex/Domestic Violence Cases Deputy Chief USAO Mark O'Brien 0800-0830	Legal Issues when Interviewing Defendants Deputy Chief Glen Kirschner	Cobalt MPA D/Sgt. Chesla	Cell phone, Computer and internet investigations John Marsh
0850-0900	Break	Break	Break	Break	Break
0900-0950	Social Media Investigations Det. Janczyk	Identification Procedures AUSA Renata Cooper and Patricia Riley 0830-1000	GPS Hits and Follow Up Lt. Habeebullah	Cobalt MPA D/Sgt. Chesla	Cell phone, Computer and internet investigations John Marsh
0950-1000	Break	Break 10:00-10:15	Break	Break	Break
1000-1050	Social Media Investigations Det. Janczyk	Jencks/Brady/Lewis List - Overview Senior AUSA Nicholas Coleman Appellate Division 10:15-11:00	Handling Injured Person to Hospital Cases Lt. Habeebullah	Cobalt MPA D/Sgt. Chesla	Cell phone, Computer and internet investigations John Marsh
1050-1100	Break	Break	Break	Break	Break
1100-1200	Social Media Investigations Det. Janczyk	Basic Investigative Procedures Arrest/S. Warrants / GJ AUSA Deputy Chief Jocelyn Ballantine	DV101 OCAP & DVAT SAFE Kameron Cox	Cobalt MPA D/Sgt. Chesla	Cell phone, Computer and internet investigations John Marsh
1200-1300	Lunch	Lunch	Lunch	Lunch	Lunch
1300-1350	NVRDC Trauma and Victims Bridgette Harwood	5 th Amendment – Miranda Senior AUSA Katherine Kelly, AUSA Lauren Bates 1300-1345	Robbery Investigations Det. Stargel	Pawn Data Base Ofc. Contee	Arson Homicide Investigations Det Pavero PD-50s A/Capt Haines
1350-1400	Break	Break	Break	Break	Break
1400-1450	NVRDC Trauma and Victims Bridgette Harwood	Forensics Special Counsel DNA and Forensic Evidence Litigation Michael Ambrosino 1345-1430	Robbery Investigations Det. Stargel	Pawn Data Base Ofc. Contee	Case Studies A/Capt Haines
1450-1500	Break	Break 1430-1440	Break	Break	Break
1500-1600	NVRDC Trauma and Victims Bridgette Harwood	4 th Amendment Senior AUSA Stephen Rickard 1440-1525 Testifying in Court AUSA Kevin Flynn 1525-1600	Robbery Investigations Det. Stargel	TSU Det. Paul Reagan	PRESENTATION OF CERTIFICATES OF COMPLETION CID Command Staff



**Professional Development Bureau
Metropolitan Police Academy**

4665 Blue Plains Drive, SW, Washington D.C., 20032 (202) 645-6669 FAX (202) 645-0057

PDT 2013- 40 Hours 4x10hrs: OFFICER

TIME	Officer Day 1	Officer Day 2	Officer Day 3	Officer Day 4
0630-0700	Roll Call	Roll Call	Roll Call	Roll Call
0700-0750	1. Customer Service Sgt. Butler	2. Legal Update and Review Sgt. Ehrlich	3. Improving Report Writing MPO Coleman	Range Brief Range Staff
0750-0800	Break	Break	Break	Break
0800-0850	MPD Policy and Procedures on Investigating a Sexual Assault- SAU	2. Legal Update and Review Sgt. Ehrlich	3. Improving Report Writing MPO Coleman	Qualification/Range 2000/Live Tactical Scenarios Range Staff
0850-0900	Break	Break	Break	Break
0900-0950	20. Responding to a report of a sexual assault DCRCC/Sgt. Reid	2. Legal Update and Review Sgt. Ehrlich	3. Improving Report Writing MPO Coleman	Qualification/Range 2000/Live Tactical Scenarios Range Staff
0950-1000	Break	Break	Break	Break
1000-1100	20. Responding to a report of a sexual assault DCRCC/Sgt. Reid	2. Legal Update and Review Sgt. Ehrlich	3. Improving Report Writing MPO Coleman	Qualification/Range 2000/Live Tactical Scenarios Range Staff
1100-1200	20. Responding to a report of a sexual assault DCRCC/Sgt. Reid	Lunch	Lunch	Lunch
1200-1250	Lunch	6. Crime Scene/ Canvassing Procedures Sgt. Flynn	9. Responding to Domestic Violence MPO Coleman	Qualification/Range 2000/Live Tactical Scenarios Range Staff
1250-1300	Break	Break	Break	Break
1300-1350	4. Preliminary Investigations Ofc. Bigelow	6. Crime Scene/ Canvassing Procedures Sgt. Flynn	9. Responding to Domestic Violence MPO Coleman	Qualification/Range 2000/Live Tactical Scenarios Range Staff
1350-1400	Break	Break	Break	Break
1400-1450	4. Preliminary Investigations Ofc. Bigelow	7. Electronic Evidence Ofc. B. Jones	10. Reducing Misconduct Lt. Burkett-Jones	Movement to Contact Ofc. Lee
1450-1500	Break	Break	Break	Break
1500-1550	5. Interview Techniques DII Stargel	7. Electronic Evidence Ofc. B. Jones	11. Traffic Crash Investigations Ofc. Bigelow	Movement to Contact Ofc. <u>Lee</u>
1550-1600	Break	Break	Break	Break
1600-1700	5. Interview Techniques DII Stargel	8. Social Media/Internet Awareness for Law Enforcement Ofc. B. Jones	11. Traffic Crash Investigations Ofc. Bigelow	Movement to Contact Ofc. <u>Lee</u>

Note: Those members who were in a full duty status completed Phase I and Phase II pistol re-qualifications. The Phases run from January 1 to June 30 and July 1 to December 31.



**Professional Development Bureau
Metropolitan Police Academy**

4665 Blue Plains Drive, SW, Washington D.C., 20032 (202) 645-6669 FAX (202) 645-0057

PDT 2013- 40 Hours 4x10hrs: SERGEANT

TIME	Sergeant Day 1	Sergeant Day 2	Sergeant Day 3	Sergeant Day 4
0630-0700	Roll Call	Roll Call	Roll Call	Roll Call
0700-0750	1. Customer Service Sgt. Butler	2. Legal Update and Review Sgt. Ehrlich	3. Improving Report Writing MPO Coleman	Range Brief Range Staff
0750-0800	Break	Break	Break	Break
0800-0850	MPD Policy and Procedures on Investigating a Sexual Assault- SAU	2. Legal Update and Review Sgt. Ehrlich	3. Improving Report Writing MPO Coleman	Qualification/Range 2000/Live Tactical Scenarios Range Staff
0850-0900	Break	Break	Break	Break
0900-0950	20. Responding to a report of a sexual assault DCRCC/Sgt. Reid	2. Legal Update and Review Sgt. Ehrlich	12. Reviewing Reports Sgt. Freeman	Qualification/Range 2000/Live Tactical Scenarios Range Staff
0950-1000	Break	Break	Break	Break
1000-1100	20. Responding to a report of a sexual assault DCRCC/Sgt. Reid	2. Legal Update and Review Sgt. Ehrlich	12. Reviewing Reports Sgt. Freeman	Qualification/Range 2000/Live Tactical Scenarios Range Staff
1100-1200	20. Responding to a report of a sexual assault DCRCC/Sgt. Reid	Lunch	Lunch	Lunch
1200-1250	Lunch	6. Crime Scene/ Canvassing Procedures Sgt. Flynn	9. Responding to Domestic Violence MPO Coleman	Qualification/Range 2000/Live Tactical Scenarios Range Staff
1250-1300	Break	Break	Break	Break
1300-1350	4. Preliminary Investigations Ofc. Bigelow	6. Crime Scene/ Canvassing Procedures Sgt. Flynn	9. Responding to Domestic Violence MPO Coleman	Qualification/Range 2000/Live Tactical Scenarios Range Staff
1350-1400	Break	Break	Break	Break
1400-1450	4. Preliminary Investigations Ofc. Bigelow	7. Electronic Evidence Ofc. B. Jones	13. Supervision and Leadership Sgt. Butler	Movement to Contact Ofc. Lee
1450-1500	Break	Break	Break	Break
1500-1550	5. Interview Techniques DII Stargel	7. Electronic Evidence Ofc. B. Jones	13. Supervision and Leadership Sgt. Butler	Movement to Contact Ofc. Lee
1550-1600	Break	Break	Break	Break
1600-1700	5. Interview Techniques DII Stargel	8. Social Media/Internet Awareness for Law Enforcement Ofc. B. Jones	14. Administrative Investigations Sgt. Flynn	Movement to Contact Ofc. Lee

Note: Those members who were in a full duty status completed Phase I and Phase II pistol re-qualifications. The Phases run from January 1 to June 30 and July 1 to December 31.



**Professional Development Bureau
Metropolitan Police Academy**

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PDT 2013- 40 Hours 4x10hrs: INVESTIGATIVE

TIME	Investigative Day 1	Investigative Day 2	Investigative Day 3	Investigative Day 4
0630-0700	Roll Call	Roll Call	Roll Call	Roll Call
0700-0750	1. Customer Service Sgt. Butler	2. Legal Update and Review Sgt. Ehrlich	ILEADS for Investigations DII Rosenberg	Range Brief Range Staff
0750-0800	Break	Break	Break	Break
0800-0850	MPD Policy and Procedures on Investigating a Sexual Assault- SAU	2. Legal Update and Review Sgt. Ehrlich	ILEADS for Investigations DII Rosenberg	Qualification/Range 2000/Live Tactical Scenarios Range Staff
0850-0900	Break	Break	Break	Break
0900-0950	20. Responding to a report of a sexual assault DCRCC/Sgt. Reid	2. Legal Update and Review Sgt. Ehrlich	ILEADS for Investigations DII Rosenberg	Qualification/Range 2000/Live Tactical Scenarios Range Staff
0950-1000	Break	Break	Break	Break
1000-1100	20. Responding to a report of a sexual assault DCRCC/Sgt. Reid	2. Legal Update and Review Sgt. Ehrlich	ILEADS for Investigations DII Rosenberg	Qualification/Range 2000/Live Tactical Scenarios Range Staff
1100-1200	20. Responding to a report of a sexual assault DCRCC/Sgt. Reid	Lunch	Lunch	Lunch
1200-1250	Lunch	15. Improving Affidavits/Warrants Sgt Freeman	ILEADS for Investigations DII Rosenberg	Qualification/Range 2000/Live Tactical Scenarios Range Staff
1250-1300	Break	Break	Break	Break
1300-1350	21. Preliminary/Initial/ Follow Up Investigations DII Stargel	15. Improving Affidavits/Warrants Sgt Freeman	ILEADS for Investigations DII Rosenberg	Qualification/Range 2000/Live Tactical Scenarios Range Staff
1350-1400	Break	Break	Break	Break
1400-1450	21. Preliminary/Initial/ Follow Up Investigations DII Stargel	7. Electronic Evidence DII W. Weeks	9. Domestic Violence Investigations Ofc. B. Jones	Movement to Contact Ofc. Lee
1450-1500	Break	Break	Break	Break
1500-1550	6. Crime Scene/Canvassing Procedures Sgt. Flynn	7. Electronic Evidence DII W. Weeks	Dietz Mental Status Index (DMSI) Sgt. Ehrlich	Movement to Contact Ofc. Lee
1550-1600	Break	Break	Break	Break
1600-1700	3. Improving Investigative Report Writing Sgt. Freeman	8 Social Media/Internet Awareness for Law Enforcement Ofc. B. Jones	Dietz Mental Status Index (DMSI) Sgt. Ehrlich	Movement to Contact Ofc. Lee

Note: Those members who were in a full duty status completed Phase I and Phase II pistol re-qualifications. The Phases run from January 1 to June 30 and July 1 to December 31.



**Professional Development Bureau
Metropolitan Police Academy**

4665 Blue Plains Drive, SW, Washington D.C., 20032 (202) 645-6669 FAX (202) 645-0057

PDT 2013- 40 Hours 4x10hrs: LIEUTENANT/CAPTAIN

TIME	Lieutenant/Captain Day 1	Lieutenant/Captain Day 2	Lieutenant/Captain Day 3	Lieutenant/Captain Day 4
0630-0700	Roll Call	Roll Call	Roll Call	Roll Call
0700-0750	1. Customer Service Sgt. Butler	2. Legal Update and Review Sgt. Ehrlich	3. Improving Report Writing MPO Coleman	Range Brief Range Staff
0750-0800	Break	Break	Break	Break
0800-0850	MPD Policy and Procedures on Investigating a Sexual Assault- SAU	2. Legal Update and Review Sgt. Ehrlich	3. Improving Report Writing MPO Coleman	Qualification/Range 2000/Live Tactical Scenarios Range Staff
0850-0900	Break	Break	Break	Break
0900-0950	20. Responding to a report of a sexual assault DCRCC/Sgt. Reid	2. Legal Update and Review Sgt. Ehrlich	12. Reviewing Reports Sgt. Freeman	Qualification/Range 2000/Live Tactical Scenarios Range Staff
0950-1000	Break	Break	Break	Break
1000-1100	20. Responding to a report of a sexual assault DCRCC/Sgt. Reid	2. Legal Update and Review Sgt. Ehrlich	12. Reviewing Reports Sgt. Freeman	Qualification/Range 2000/Live Tactical Scenarios Range Staff
1100-1200	20. Responding to a report of a sexual assault DCRCC/Sgt. Reid	Lunch	Lunch	Lunch
1200-1250	Lunch	6. Crime Scene/ Canvassing Procedures Sgt. Flynn	9. Responding to Domestic Violence MPO Coleman	Qualification/Range 2000/Live Tactical Scenarios Range Staff
1250-1300	Break	Break	Break	Break
1300-1350	4. Preliminary Investigations Ofc. Bigelow	18. Watch Commander Duties Lt. Burkett-Jones	9. Responding to Domestic Violence MPO Coleman	Qualification/Range 2000/Live Tactical Scenarios Range Staff
1350-1400	Break	Break	Break	Break
1400-1450	5. Interview Techniques DII Stargel	7. Electronic Evidence Ofc. B. Jones	19. Leadership and Management Lt. Burkett-Jones	Movement to Contact Ofc. Lee
1450-1500	Break	Break	Break	Break
1500-1550	17. Administrative/ UoF/ Misconduct Investigations Lt. Burkett-Jones	7. Electronic Evidence Ofc. B. Jones	19. Leadership and Management Lt. Burkett-Jones	Movement to Contact Ofc. Lee
1550-1600	Break	Break	Break	Break
1600-1700	17. Administrative/ UoF/ Misconduct Investigations Lt. Burkett-Jones	8. Social Media/Internet Awareness for Law Enforcement Ofc. B. Jones	19. Leadership and Management Lt. Burkett-Jones	Movement to Contact Ofc. Lee

Note: Those members who were in a full duty status completed Phase I and Phase II pistol re-qualifications. The Phases run from January 1 to June 30 and July 1 to December 31.



4665 Blue Plains Drive, Washington, D.C. 20032

CPR/AED/ASP/TECC/TTC Training

Tuesday – Group A CPR/AED/ASP – MPA Staff instructed these classes

0630-0700: Roll Call

0700-1100: CPR/AED

1100-1130: Lunch

1130-1500: ASP

Wednesday – Group B Tactical Emergency Casualty Care (TECC) – MPA Staff instructed these classes

6:30-7:00: Orientation

7:00-9:30: Mandatory TECC Videos (5)

9:30-10:30: Classroom Instruction

10:30-11:00: Acadis Learning Management Exam

11:30-12:00: Lunch

12:00-1:00: Tourniquet Placement (Practical)

1:00-2:00: Pressure Bandage (Practical)

2:00-3:00: Final Practical Exam (Practical)

Thursday - Group C Active Shooter (2) Man Movement Training
MPA Tactical Training Center Staff instructed these classes

0630-0700: Roll Call (PDT Official)

0700-0715: Secure Duty Weapons

0730-0815: Classroom Instructions (Power Point and Video)

0815-0830: Issue Training Equipment

0830-1130: Practical at (5) Skill Stations: Open Air (Bounding and Cover) Stairs, Hallways, Rooms, and Breaching

(NOTE: Each station will discuss Link-Up options and Rescue Team (RT) and Rescue Task Force (RTF) duties and responsibilities

Practical (30 minutes at each station)

1130-1200: Lunch

1205-1245: RT and RTF Station

1245-1300: Safety Briefing and Issue Magazines, Helmets, Ear protection

1300-1430: (3) Scenario Base Exercises

1430-1500: Debriefing

PDT 2014 training [Sergeants and below] at MPA consisted of a three day cycle where each day was independent of the other. On Tuesday of every week each member was placed in a group, A, B or C. Above is the schedule for each group.

MPA also conducted Phase I and Phase two pistol requalification's which accounted for two days of training; totaling 40 hours over five days non sequential days.

The curriculum for CPR/AED is provided by the American Heart Association which we teach directly from their manual.

The Investigative Services Bureau and the Internal Affairs Bureau conducted their Bureau training independently of the training described above.

Inspector's and above training for PDT 2014;

IS-241.a: Decision-Making and Problem-Solving

This course is designed to improve your decision-making skills. It addresses: The decision-making process; Decision-making styles; Attributes of an effective decision maker; and Ethical decision making and problem solving. (0.8 CEUs)

IS-242.a: Effective Communication

This course is designed to improve your communication skills. It addresses: Basic communication skills; How to communicate in an emergency; How to identify community-specific communication issues; How to use technology as a communication tool; Effective oral communication; and, How to prepare an oral presentation (0.8 CEUs)

16 hours Phase I and Phase Requalification's

8 hours ASP/AED/CPR

8 hours TECC Training

1.0 Continuing Education Credits which equals 10 contact hours from the IS FEMA 2014 course list which I have attached.

Lesson Plans/curricula are attached for PDT 2014.



**Strategic Services Bureau
Metropolitan Police Academy**

4665 Blue Plains Drive, SW, Washington D.C., 20032 (202) 645-6669 FAX (202) 645-0057

PDT 2015- Sergeants/Officers 16 Hours Two Sessions per Week

TIME	Day 1-Tuesday	Day 2-Wednesday	Day 1- Thursday	Day 2-Friday	
0630-0700	Roll Call	Roll Call-Secure Weapons-TTC	Roll Call	Roll Call-Secure Weapons-TTC	
0700-0750	LGBTQ Diversity Training Sgt. Parsons' Team	Secure Weapons and Issue Training Equipment- Safety Brief -TTC Staff	LGBTQ Diversity Training Sgt. Parsons' Team	Secure Weapons and Issue Training Equipment- Safety Brief -TTC Staff	3200 Members 72 Sessions, 8 per month 60 members average per Session 120 members per week
0750-0800	Break	Break	Break	Break	
0800-0850	LGBTQ Diversity Training Sgt. Parsons' Team	Rotations -TTC Staff	LGBTQ Diversity Training Sgt. Parsons' Team	Rotations -TTC Staff	
0850-0900	Break	Break	Break	Break	
0900-0950	LGBTQ Diversity Training Sgt. Parsons' Team	Rotations -TTC Staff	LGBTQ Diversity Training Sgt. Parsons' Team	Rotations -TTC Staff	
0950-1000	Break	Break	Break	Break	
1000-1100	LGBTQ Diversity Training Sgt. Parsons' Team	Rotations -TTC Staff	LGBTQ Diversity Training Sgt. Parsons' Team	Rotations -TTC Staff	
1100-1200	Lunch	Lunch	Lunch	Lunch	
1200-1250	Legal Refresher and Updates Ofc. Bigelow	Rotations -TTC Staff	Legal Refresher and Updates Ofc. Bigelow	Rotations -TTC Staff	
1250-1300	Break	Break	Break	Break	
1300-1350	Legal Refresher and Updates Ofc. Bigelow	Rotations -TTC Staff	Legal Refresher and Updates Ofc. Bigelow	Rotations -TTC Staff	
1350-1400	Break	Break	Break	Break	
1400-1500	Crime Scene Management MPA Staff	Rotations-Debrief Equipment Turn-in	Crime Scene Management MPA Staff	Rotations-Debrief Equipment Turn-in	

Note: Day two during both sessions will be in the Tactical Training Center. There will be four "rotations" as described below with members in four separate groups each rotation will last approximately 75 to 90 minutes;

Rotations:

- Training Station 1-High Risk Traffic Stop/Scenario**
- Training Station 2-Clearing a Residence/Scenario**
- Training Station 3-Milo/2-Member Deployment/Scenario**
- Training Station 4-Contact-Stop and Frisk**

There will be two 16 hour sessions per week with a maximum of 60 members per session. The members will then be broken down into two groups; one 30 member group will do "day 1" and the other group will do "day 2."

All eligible members will complete Phase I and II pistol re-qualifications = 16 hours plus 8 hours Mark43 training. Members will receive a total of 40 hours of Professional Development Training.



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PDT 2015 LIEUTENANT/CAPTAIN

TIME	Lieutenant/Captain Day 1	Lieutenant/Captain Day 2
0630-0700	Roll Call	Roll Call
0700-0750	LGBTQ Diversity Training Sgt. Parsons' Team	Active Shooter Training-TTC Staff
0750-0800	Break	Break
0800-0850	LGBTQ Diversity Training Sgt. Parsons' Team	Active Shooter Training- TTC Staff
0850-0900	Break	Break
0900-0950	LGBTQ Diversity Training Sgt. Parsons' Team	Active Shooter Training- TTC Staff
0950-1000	Break	Break
1000-1100	LGBTQ Diversity Training Sgt. Parsons' Team	Active Shooter Training- TTC Staff
1100-1200	Lunch	Lunch
1200-1250	Tactical Emergency Casualty Care-TECC Ofc. Bigelow	Active Shooter Training- Command Response using ICS Principles-Lessons Learned MPA Staff
1250-1300	Break	Break
1300-1330	Tactical Emergency Casualty Care-TECC Ofc. Bigelow	Active Shooter Training- Command Response using ICS Principles- Lessons Learned MPA Staff
1330-1340	Break	Break
1340-1500	Tactical Emergency Casualty Care-TECC Ofc. Bigelow	Active Shooter Training- Command Response using ICS Principles- Lessons Learned MPA Staff

Lieutenants and Captains will receive 16 hours of PDT at MPA. They will participate in Phase I and Phase II pistol re-qualifications which equal 16 hours; and they will receive Mark43 training which will be 8 hours. Total PDT hours will be 40.



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PDT 2015 Command Staff

TIME	Command Staff Day 1	Command Staff Day 2
All times listed are place holders; times and dates will be determined by the EOCOP		
0700-0750	LGBTQ Diversity Training Sgt. Parsons' Team	Active Shooter Training-TTC Staff
0750-0800	Break	Break
0800-0850	LGBTQ Diversity Training Sgt. Parsons' Team	Active Shooter Training- TTC Staff
0850-0900	Break	Break
0900-0950	LGBTQ Diversity Training Sgt. Parsons' Team	Active Shooter Training- TTC Staff
0950-1000	Break	Break
1000-1100	LGBTQ Diversity Training Sgt. Parsons' Team	Active Shooter Training- TTC Staff
1100-1200	MGMT-505 Critical Conversations: Dealing with Difficult Issues	MGMT-589 Advanced Oral Presentations
1200-1250	MGMT-505 Critical Conversations: Dealing with Difficult Issues	MGMT-589 Advanced Oral Presentations
1250-1300	Break	Break
1300-1330	MGMT-505 Critical Conversations: Dealing with Difficult Issues	MGMT-589 Advanced Oral Presentations
1330-1340	Break	Break
1340-1500	MGMT-505 Critical Conversations: Dealing with Difficult Issues	MGMT-589 Advanced Oral Presentations

Command Staff will receive 40 hours of PDT. The LGBTQ and Diversity Training will taught by Sgt. Parsons's team is (4 Hours). MGMT-505 Critical Conversations: Dealing with Difficult Issues is (4 Hours) and MGMT-589 Advanced Oral Presentations is (4 Hours) will be done in the JOCC at a time and date determined by the EOCOP. This training will be taught by Dr. Rebecca Heino professor of management at Georgetown University.

The active shooter class is (4 Hours) will be instructed in the Tactical Training Center by TTC Staff at a time and date determined by the EOCOP. They will participate in Phase I and Phase II pistol re-qualifications which equal 16 hours; and they will receive Mark43 training which will be 8 hours. Total PDT hours will be 40.