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PURPOSE

The Transitional Employment Program (TEP) Standard Operating Procedure (SOP) provides guidance in administering The Department of Employment Service's (DOES) Project Empowerment Program (PE) as funded by the District of Columbia. According to the National Transitional Jobs Network, a transitional jobs program is defined as "an employment strategy that seeks to overcome employment barriers and transition people with labor market barriers into work using wage-paid, short-term employment that combines real work, skill development and supportive services." Through PE, DOES offers a program targeted to chronically unemployed, hard-to-serve residents of the District who face significant barriers to long-term employment; many of whom reside in areas of high unemployment, poverty and crime. This SOP details the variety of training and services offered through PE and detail the means by which PE staff provides a solid foundation on which a motivated participant can build a successful life. Each program component is discussed in the context of transitioning participants into long-term, unsubsidized employment. Also included within the component descriptions are procedural steps and staff responsibilities in order to provide a clear understanding of how PE goals and objectives are met.

APPLICABILITY

The Transitional Employment Program SOP shall apply to all employees in the Department of Employment Services; specifically the staff of Project Empowerment.

AUTHORITIES

Project Empowerment, which is authorized by Title II, Subtitle H, and Section 2102 of the Fiscal Year 2006 Budget Support Act of 2005, enacted on July 26, 2005.

SCOPE

DOES' Transitional Employment Program (hereafter "Project Empowerment") is a multi-faceted program based on a broad partnership network. The District has established six fundamental goals for this program:

1. Serve District residents who face multiple barriers to long-term employment
2. Reduce recidivism rates of District residents;
3. Increase public safety;
4. Redeploy and leverage existing programs and services offered by DOES other District agencies;
5. Help returning citizens to engage in positive community activities and meet family responsibilities; and
6. Ensure program sustainability through frequent policy and procedural reviews.

DEFINITIONS

Term	Definition
Assessment	The process through which a participant's life experiences are identified, analyzed, and evaluated in the context of the requirements of long-term employment. Through analysis and evaluation, an IEP is developed with unsubsidized employment acting as the final goal. This process also includes academic assessments, such the Comprehensive Adult Student Assessment Systems (CASAS) Assessment, which measures basic verbal and mathematical skills.
Extension	The act of remaining on a WEX worksite longer than six (6) months. Way-to-Work legislation authorizes DOES to grant extensions up to twelve (12) months.
Intake	The process of gathering and recording basic participant information to determine eligibility prior to enrolling into Job Readiness Training.
Job-ready	The determination that a participant has acquired the necessary hard and soft skills to successfully maintain employment. Job-ready participants display patience, adaptability, and a commitment to continued training.
Participant	A District resident, who meets all Project Empowerment eligibility criteria, attends an Orientation session, successfully passes a drug screening and successfully completes an intake interview with an Intake Specialist.
Subsidized	Employment and/or other Project Empowerment work activities wherein wages are paid in part or in total by DOES.
Unsubsidized	Employment wherein wages are paid in total by the employer.

CASE MANAGEMENT

Case management is artfully applied to effectively move the participant from program intake to job readiness training to work experience to unsubsidized employment. To support this practice, Project Empowerment has case management and support staff specially trained to work with program participants in each phase of the program.

Intake Specialists and Job Coaches work collaboratively to coordinate all of a participant's services and activities, including supervision of the job readiness component; enrollment in work experience, basic adult education, occupational skills training, or other preparatory components; provision of supportive services and unsubsidized placement assistance. Additionally, Retention Specialists are responsible for the administration of all job retention assistance and strategies. Intake Specialists and Job Coaches are fully supportive of their assigned participants and available beyond traditional office hours when necessary. Staff ensures that all contact with participants is productive, meaningful, goal-oriented, reliable and well-documented. Similarly, Account Executives remain attuned to the needs of participants in order to match participants with relevant, meaningful work experience opportunities.

Utilizing the Subjective, Objective, Assessment, Plan (SOAP) method to document all case notes, Intake Specialists, Job Coaches, Account Executives, and Retention Specialists establish and maintain extensive, detailed case files for each participant assigned to them. The importance of standardized, complete, informative, and well-organized case files cannot be overstated. The participant case file acts as the repository for all information gathered throughout the participant's program participation and includes:

- Assessment results;
- Established goals and objectives as well as the reason and time frame in which they were established; and
- Sequential case notes which detail the progress of the participant.

Staff ensures that all documents containing sensitive and/or personal information are well-secured and protected from others. Case files that are kept in staff member workstations must be kept in a locked filing cabinet. Under no circumstances are case files to be stored on the floor or in boxes around workstations. Personal and confidential information is never displayed in a way that it may be generally accessed. Only open case files are permitted to be stored in a staff workspace. All closed files are stored in the file room or a locked filing cabinet.

Job Coaches are responsible for meeting with each participant on their caseload on a bi-weekly basis. Job Coaches observe participants at their assigned subsidized worksites in order to monitor their progress and address any problems that are observed. Job Coaches also solicit progress reports from the participant's WEX supervisor and investigate the likelihood of permanent employment being offered by the subsidized employer.

Retention Specialists are responsible for making contact with each participant assigned to their caseload, either by telephone or in person, on a monthly basis. Retention Specialists have the responsibility of monitoring participants who have obtained unsubsidized employment and carefully detailing all victories and challenges that participants face. In the event a challenge is identified, Retention Specialists work with the participant to identify viable solutions in order to avoid employment interruption.

DATA MANAGEMENT AND PERFORMANCE MEASUREMENT

Data management, collection and utilization are necessary for effective program implementation. The use of high-quality reliable data facilitates strong program management, reduces reliance on anecdotal information and ensures that the most accurate data is consistently used for decision-making purposes

Participants who are enrolled in Project Empowerment are entered into the District's Virtual One Stop system (VOS) or a DOES approved data management system; which manages demographic data and employment activity for each participant. Collection of this information facilitates the ability to generate status reports, which allow Project Empowerment Program Analysts to monitor a number of performance metrics, including:

- Number of Unsubsidized Placements

- Number of Subsidized Placements
- Average Wages Earned
- Number of Enrollees, past and present

REFERRALS AND ELIGIBILITY

Potential participants are primarily referred to Project Empowerment by a Case Manager in one of four American Job Centers (AJC). Prospective participants may be required to complete job search activities or other employment related tasks prior to being referred. However, individuals who have recently returned from a period of incarceration are not required to conduct job search activities prior to program enrollment. Referrals are also accepted from other offices within DOES, other District agencies, social service organizations and other community partners. Individuals are determined eligible for participation based on the following criteria:

- District resident (as verified through Department of Motor Vehicle (DMV) records)
- 22-54 years old¹
- Currently unemployed
- Not receiving governmental financial assistance, such as TANF or Unemployment Compensation (SSI and Food Stamps recipients are eligible)
- Not currently using any illegal substances (urinalysis conducted at Orientation and again prior to graduation from Job Readiness Training)
- Any other barrier to employment as determined by the Department of Employment Services (i.e. resides in an unemployment “hot spot”)

In addition to all of the aforementioned criteria, all potential participants also demonstrate a substantial need for intensive employment assistance by exhibiting at least three of the following:

- Basic skills deficiency evidenced by CASAS scores below the 8th grade reading level and/or an English language deficiency with an inability to speak, read or write the English language
- Lack of secondary school educational credential (high school diploma or its recognized equivalent, General Educational Development (GED))
- Documented history of substance abuse
- Homelessness
- History of job cycling
- Conviction of a felony

ORIENTATION

The orientation session is a potential participant’s first significant exposure to Project Empowerment, and as such plays a crucial role in setting the tone for the program as a whole. Orientation sessions are held every third Thursday at DOES Headquarters and last approximately two hours.

¹ Residents who are younger than 22 or older than 54 may be considered for enrollment on a case-by-case basis should their previous life experiences suggest that Project Empowerment is the most suitable DOES program for their needs.

Orientation serves three core purposes:

- To effectively describe the program in order to give potential participants an idea of what the program entails and what will be expected of them.
- To convey a clear message about the program's goals and explain why these goals are important.
- To market the opportunities presented by the program and motivate participants to begin their journey toward unsubsidized employment.

Customers reporting for orientation are escorted to the orientation room by staff greeters. From the beginning, greeters focus on making the orientation a comfortable and positive experience. They introduce themselves to participants, welcome them to the program, assist them with signing in on the Orientation Session Attendance Log (Attachment A).

Note: Participants arriving after the start of the orientation session are not admitted and are referred back to the referring agency for additional services.

Information is presented in clear, simple language and begins with a Project Empowerment staff member presenting a detailed presentation on the goals, objectives and participant expectations relative to:

- Program mission and goals
- The importance of participant commitment
- The role of the Intake Specialists
- The role of Job Coaches
- The role of Account Executives
- The role of Retention Specialists
- Available supportive services
- Attendance and conduct requirements
- The importance of keeping staff updated on changes in personal contact information, such as address, telephone number, and emergency contacts
- Activity and service options available through the program, including work experience, occupational skills training, and adult basic education
- Employer expectations and how Project Empowerment can help participants meet those expectations.

Presenters are well-versed in program content and policy. Adequate time is allotted to respond to participant questions and each question is addressed respectfully and competently.

Peer interaction is utilized as an effective tool to encourage active participation in the program and boost a potential participant's confidence in their ability to meet program goals and objectives. Current or former participants are recruited to share their success stories with the orientation group.

After PE staff has provided a comprehensive overview of the program, brief presentations may be made by representatives from partner agencies detailing the programs and services they have to offer. Presenters may distribute brochures or other informational handouts, as available.

The orientation session concludes with a drug screening for each potential participant and the scheduling of participant intake sessions, the final step before acceptance into Project Empowerment. Each potential participant is given an Intake Referral Form (Attachment B) that informs the participant who his/her Intake Specialist will be and the date and time to return to the office for intake and assessment. Participants are thanked for their attention and involvement in the day's activities.

INTAKE AND PRE-EMPLOYMENT ASSESSMENT

Potential participants receive their drug screening results from their Intake Specialist during their intake appointment. If a participant tests positive for a controlled substance or if a specimen is found to be adulterated, which is also considered positive, the Intake Specialist provides a referral for drug treatment services through the Department of Behavioral Health (DBH) where they are assessed and recommendation regarding further treatment is provided.

A participant who tests positive for any substance may attend a new Project Empowerment orientation no sooner than 30 calendar days from the date of their referral to DBH. However, the exact requirements for further participation are dependent upon a number of factors including which substance is being abused and DBH's recommendations for treatment or other intervention. All potential applicants who are referred must provide documentation to their Intake Specialists from DBH stating that he/she has adhered to any and all treatment recommendations. Upon satisfaction of date, treatment and document requirements, potential participants are eligible to attend orientation again.

Participants who do not participate in the drug screening or who fail to attend their scheduled intake session are not enrolled in PE. Potential participants who pass their drug screening are invited to continue the intake process and ultimately given authorization to begin Job Readiness Training at the start of the next cohort.

All participants are required to produce a District-issued form of identification (either driver's license or non-drivers identification card) at the time of intake. A copy of the identification is made and placed in the participant's case file.

To further verify that the residency requirement is met, each participant is required to submit additional proof that he/she is a bona fide DC resident. In addition to District-issued identification, potential participants are required to submit one of the following documents displaying the address listed on their identification:

- Recent utility bill in participant's name, not more than 30 days old (gas, water, electric, cell phone);
- Current unexpired lease agreement in which participant's name is listed;
- Current child support letter, no more than 30 days old;
- Notarized letter from the leaseholder or homeowner, no more than 30 days old (Attachment A);
- Letter from transitional housing facility/half-way house, no more than 30 days old (Attachment B);
- Letter from a DC shelter, no more than 30 days old (letter must be on shelter letterhead); or

- Letter from the Court Services Offender Supervision Agency (CSOSA), no more than 30 days old.

In the event a participant resides in a homeless shelter, halfway house or transitional housing, the address displayed on the participant's identification is not required to match his/her additional proof of residency. However, in that instance only a letter from the shelter/facility is accepted to verify the participant's residency.

Potential participants are not enrolled in Job Readiness Training until proof of residency has been submitted and all submitted documentation is subject to further verification. Copies of all documentation are placed in the participant's case file.

The Common Intake is completed by a case manager in the AJC prior to the participant's Project Empowerment orientation. It is later reviewed for accuracy by the Intake Specialist. In addition to recording basic participant information, the Objective Assessment provides the Intake Specialist with the first opportunity to identify a participant's potential employment barriers.

Following the Objective Assessment, the participant and the Case Manager collaboratively begin to build the participant's Individual Employment Plan (IEP). The plan is further developed during PE's intake and job readiness component.

The IEP is developed according to five basic principles:

Maintain a focus on unsubsidized employment. While the plan may include a variety of services and activities, it remains consistent in its focus on the goal of long-term employment and keep the participant on track toward meeting that goal. Similarly, although the plan may address personal and other barriers, these are always be viewed in context as steps toward employment.

Flexibility. The IEP is a living document. If a participant finds that they can move more quickly than anticipated towards employment, his/her plans are reviewed to revise the activity and services strategies to reflect the new circumstances. Inversely, if participants encounter unexpected challenges, their plans are reviewed to revise the activity and services strategies to account for the additional needs.

Be Realistic. Intake Specialists must bear in mind that while it is noble for participants to aim high, goals that are too ambitious may become overwhelming and self-defeating. Intake Specialists encourage participants to keep goals focused and somewhat limited, at least in the plan's early developmental stages. This is particularly true for participants who evidence substantial barriers to employment.

Development by mutual agreement of the Intake Specialist and the participant. Each employment plan is individualized, reflecting the program's goals and the Intake Specialist's judgment as well as the participant's goals and inclinations. If the employment plan ignores participant buy-in, the likelihood of failure is greater.

Should broaden opportunities, not limit them. While the plan can be considered a road map to success, it also strives to offer alternative routes to the destination. The plan development process,

ongoing throughout the term of PE enrollment, can identify both obstacles and additional opportunities that the participant can weigh in setting a future career path.

Each participant completes the “‘Way to Work’ Transitional Employment Program Customer Employment and Assessment Form” (Attachment B). The purpose of the form is to gather and record the following information:

- Personal information, such as name, Social Security Number (SSN), address, telephone number, date of birth, citizenship status, and emergency contact(s), etc.;
- Education and training history, including highest grade completed, dates of attendance, courses of study, etc.;
- Military service information;
- Work history information, including name(s), address(es), telephone number(s), and contact person(s) for previous employer(s), duties of the jobs performed, salary, and reasons for leaving the job(s);
- Criminal history information; and
- Participant interests, hobbies, and work-related skills and abilities.

The Intake Specialist also asks key questions related to the existence of family support, parole or probation obligations, and perceived challenges. Success is impossible without realistic, flexible, and goal-focused planning; and while career and personal planning are ongoing throughout the participant’s enrollment, Project Empowerment subscribes to the three-tiered goal system in which short-term, intermediate, and long-term goals are established during intake. Participants are frequently re-assessed as new circumstances present themselves. .

JOB READINESS TRAINING

The job readiness component of Project Empowerment is the portal through which all participants must pass before moving on to additional activities in their quest for unsubsidized employment. This component consists of a three-week training class and a new cohort of two classes begins every three weeks. Class is held Monday through Friday (excluding local and federal holidays), and the training culminates with a graduation. If circumstances dictate the need for make-up classes due to the weather, holidays or other similar circumstance, Saturday sessions may be conducted. However, participants only attend training for a maximum of forty (40) hours per week.

The ultimate goal of Project Empowerment is to enable participants to successfully enter unsubsidized employment, stay employed, increase earnings, and build job skills. PE also subscribes to the position that the participant must learn how to find a job in a self-directed job search, and not simply rely on others. This component is designed to provide participants with the skills, as well as the positive attitude and self-confidence, necessary to execute successful independent job searches. Job Readiness Training is conducted by two (2) Job Readiness Facilitators. Outside presenters or other staff members are brought in to address selected technical topics as needed.

It is imperative that immediate barriers to employment are identified and addressed during the job readiness component so that the customer are able to fully participate in the activities or services offered. Typical barriers to employment include: criminal history, lack of adequate child care,

transportation limitations, substance abuse, mental health problems, general health problems, lack of adequate housing and educational challenges. Barriers to employment are resolved through appropriate referrals to supportive service providers, such as other District agencies and community-based organizations. Additional information regarding those services is discussed later in the SOP.

Utilizing the LDAP (Label, Define, Apply and Practice) method, Facilitators are responsible for expertly guiding each cohort through the Project Empowerment curriculum. Facilitators combine lively discussions, group activity, and interactive lessons to engage participants while immersing them in the lessons and principles of Project Empowerment.

The first day of training begins with a Welcome and Introduction Session that includes:

- Greetings and an introduction of the Facilitator;
- An explanation of the purpose of Project Empowerment and, in particular, the job readiness component;
- An overview of the different activities and learning opportunities that are offered
- A firm statement of the expectations of participants during the job readiness component, stressing punctuality, attendance, commitment, positive attitudes and behavior, and the importance of treating fellow participants and staff members with due respect and consideration.

The training adheres to a set curriculum and the complete course curriculum can be found in Project Empowerment's Procedures Manual. As the component progresses, the following activities and learning modules represent some of the materials and topics that are presented:

- A self-inventory of job interests, job skills, avocations, and aptitudes and how they relate to selecting a first job, a better job, and a career
- A CASAS appraisal and examination of the scores
- The preparation of an effective resume and the completion of employment applications, including Internet-based applications
- Goal setting
- Change management
- Anger management and conflict resolution, including self-control mechanisms to sublimate and manage anger and effective strategies for resolving interpersonal conflict
- Building and presenting a positive self-image
- How to "Dress for Success"
- Effective communication skills, both verbal and written
- Networking
- Using computers and the Internet to support a job search and enhance professional skills. Traditional job search methods, such as newspaper classified ads, are also be implemented.
- Mock job interviews
- Characteristics of a good employee

Activities and learning modules are conducted in an interactive manner to the fullest extent possible. That is, participants are expected to be fully engaged in the learning process, and a passive, classroom

lecture modality are rarely, if ever, employed. Participants are encouraged to support and learn from each other.

Job Readiness Facilitators actively monitor and document the progress of each participant through completion of progress reports (Attachment C). Participants receive a copy of their progress report in order to provide a realistic assessment of their development, highlight areas of success, and note areas of needed improvement. A final evaluation is conducted by the Facilitator during the last week of class to determine if each participant is ready to graduate and transition to the work experience component of Project Empowerment or other employment activity.

Job Readiness Weekly Itinerary

Classes involve a combination of life skills and job readiness instruction. Initially, class topics fall into the life skills category; requiring careful self-examination and implementation of various change mechanisms. Topics that impart employability skills equip participants with the knowledge and skills to obtain and maintain long-term employment.

In addition to the course curriculum, participants also engage in the following activity on a daily basis:

- Discussion of Current Events;
- Word of the Day; and
- Quote of the Day.

Week One:

Participants take the Comprehensive Adult Student Assessment System (CASAS) examination. Facilitators teach lessons related to attitude, self-esteem, and personal responsibility. They discuss how each subject applies to both the personal and professional lives of participants. Additionally, a partnering financial institution conducts a presentation on banking basics and participants have the opportunity to enroll in direct deposit (This procedure is outlined later in the SOP).

Week Two:

Participants learn the parts of communication, anger management, conflict resolution, and various problem-solving techniques. Participants engage in interactive activities related to body language and be urged to “think outside the box” when it comes to problem solving in the workplace. Participants are introduced to different types of resumes (i.e. chronological vs. functional) as well as the advantages and disadvantages of each.

Week Three:

Facilitators coach participants on how to best market their skills to employers and how to display confidence during a job interview using the STAR approach (see Project Empowerment Curriculum for details). Participants are subjected to mock interviews with Facilitators and other members of the Project Empowerment staff. Exit progress reports are completed for each participant and given to the Intake Specialist. Participants who successfully complete all requirements (including a final drug screening) are invited to participate in a Job Readiness Training graduation where they are presented a Certificate of Completion.

Supportive Services

It is crucial that significant barriers be discovered and addressed at the very beginning of the Project Empowerment enrollment so that each participant may be fully invested in each program component. While a participant may be reluctant to disclose certain issues or problems to the Intake Specialists early in the program, as he/she develops a relationship with the Project Empowerment staff, resources are available to address many significant barriers that are divulged.

While some barriers to employment are best addressed by enrollment in a relevant activity or service component such as Work Experience or Adult Basic Education, others are resolved through referral(s) to supportive services. Additionally, Facilitators and Job Coaches teach participants the problem-solving skills to help them reach the point where they are able to find and arrange necessary supportive services independently. A list of supportive services is available for each participant and the list is updated quarterly to ensure the most recent information is provided.

Common Supportive needs and the method(s) in which Project Empowerment addresses them are as follows:

Transportation Assistance: While participants attend Job Readiness Training, transportation assistance is provided at least once in the form of a SmartTrip Card. In the event of an extenuating circumstance, authorization for additional transportation assistance may be provided by the Program Manager and/or a designee.

Substance Abuse: Although participants must pass an initial drug screening to begin Project Empowerment, many participants face ongoing challenges with substance abuse throughout their enrollment. Referrals DBH are provided to those participants who fail to pass a drug screening or express a desire to speak with a professional regarding substance abuse. Depending upon the outcome of an assessment, APRA may recommend self-help programs such as Alcoholics or Narcotics Anonymous, or professional counseling services.

Physical or Mental Challenges: In the event a physical or mental challenge is acknowledged by a participant, referrals to an appropriate service provider are made promptly to an appropriate service provider. Medical documentation is only requested as necessary and participants are approached tactfully with inquiries and suggestions in regards to any condition. The participant's privacy and dignity is always priority.

Clothing Assistance: The dress code for Job Readiness Training is business casual. Participants who lack an adequate or appropriate wardrobe to meet that requirement are referred to an organization that provides those items at a low-cost or no-cost basis. A list of providers is provided to all participants who express a need.

Additionally, participants who are assigned to certain WEX worksites may be eligible for uniform assistance from PE. In order to obtain a uniform, the Account Executive completes a request form for the participant (Attachment D). All forms must be approved and signed by the Program Director prior to uniform distribution.

Child Care: Participants who express difficulty obtaining childcare for school-aged children are referred to The Department of Parks and Recreation, Office of Educational Services, and the Department of Human Services Office of Early Childhood Development as primary resources for identification of subsidized childcare services. Intake Specialists are available to provide letters to verify the participant's enrollment in Project Empowerment as needed.

WORK EXPERIENCE

The Work Experience (WEX) component presents subsidized employment opportunities to participants who have successfully completed the Job Readiness component of Project Empowerment. WEX is an effective activity for those participants whose lack of work history may hinder success in job search or lack of consistent employment may hinder successful job retention. WEX teaches basic work habits and gives participants skills and experiences helpful in their effort to find and retain employment. Participants may work a maximum of forty hours per week and earn a minimum of \$8.25 per hour.

A majority of WEX terms are between 30 days and six months. However, Federal legislation dictates that participants may remain in WEX for up to one year. Extensions are granted based on a Job Coach recommendation and approval from Project Empowerment management. Decisions are based on the complexity of the WEX, participant's skill set and whether an opportunity for permanent employment exists at the worksite.

WEX worksites may be established with government agencies (both District and Federal), non-profit organizations, or private sector employers. Worksites are formally established through completion of a "Worksite Agreement" between PE and the employer. In order to maximize the likelihood of a successful experience for both the PE participant and the employer, job slots established under a "Worksite Agreement" are predominantly entry-level opportunities. However, job slots represent a large range of skills and abilities providing the participant ample opportunity to develop and hone the skills learned during Job Readiness Training.

Establishing a WEX worksite and Matching Participants

By the time participants have reached the WEX component, an assessment form that captures past work experience and current work interest has been completed. Account Executives meet with participants to discuss their career goals and to review their assessment form and resume. Based on the information collected, the participant and Account Executive collectively develop an employment strategy that identifies plausible employment fields. The Account Executive consistently emphasizes the importance of gaining valuable work experience and adapting to their new work environment.

Project Empowerment Account Executives are responsible for researching, vetting, and establishing WEX worksites. The following outlines the tasks expected of each Account Executive when establishing a new WEX worksite:

- The Account Executives markets Project Empowerment to prospective employers by explaining the goals and missions of the program and carefully detailing employer expectations.
- The Account Executive secures the drafting and completion of a "Worksite Agreement" with each employer and determines which job slot(s) are available for Project Empowerment participants.
- The Account Executive faxes or e-mails resumes of qualified PE participants who have completed or who are scheduled to complete Job Readiness Training to the appropriate worksite supervisor.

- The WEX worksite supervisor contacts the Account Executive to schedule interviews with PE participants. Following the interviews, the worksite supervisor informs the Account Executive which participants have been selected and provides a start date and time.
- The Account Executive informs the participant of his/her start date and time.
- In the event a worksite supervisor does not make a selection from the initial pool of PE application, The Account Executive submits additional participant resumes for consideration.

WEX worksites are at liberty to recruit Project Empowerment participants as their business needs dictate. However, PE reserves the right to discontinue use of a WEX worksite based on participant experiences and/or a lack permanent hiring of PE participants in the past.

In addition to the aforementioned tasks, the Account Executive meets with participants following each job interview to assess the participant's performance, identifies any difficulty or apprehension the participant may be facing and provides guidance as needed.

Worksite Procedures

Once a PE participant is hired by a subsidized WEX worksite, the worksite supervisor is responsible for entering the hours worked by each participant into the TEP Time Management System (TMS). The Project Empowerment Staff Assistant (hereafter the Payroll Coordinator) is responsible for ensuring all worksite supervisors are trained in the TEP TMS prior to the placement of any participant in order to ensure all participants are paid in a timely manner. For security reasons, all forms and paperwork are completed with the participant's employee identification number, and not his/her social security number. The employee identification number can be found on the "Job Coach List" which is prepared weekly by the Staff Assistant and distributed to all PE staff.

Prior to training, the worksite supervisor receives a link and login information for the TMS system by email. Upon receipt of that information, the Staff Assistant (who also serves as the Payroll Coordinator) arranges a time within 48 hours to conduct a thorough training and answer any questions that the employer may have regarding the payroll process.

The worksite supervisor is required to print a pre-populated timesheet/roster for each week. Up to seven PE participants on the same worksite may use the same timesheet. This timesheet is available weekly through the TMS website. Participants always record time on the printed timesheet/roster at the beginning and end of their shift. **Participants do not enter time electronically.** Participants that are on the roster but do not show up are recorded as "no-show" (NS) and their time on the timesheet reflects 0 hours. Project Empowerment pay periods are two weeks in length, beginning on a Sunday and ending on a Saturday. However, worksite supervisors enter time for each participant by COB on Friday of each week.

The worksite supervisor calculates the weekly total of hours worked for each PE participant. That total is recorded in the appropriate box on the timesheet and each participant signs the sheet to verify accuracy. At the end of the two-week period, participants verify the log by signing next to the hours they previously entered. Each participant receives a copy of his/her timesheet and sign-in/sign-out sheet. Additionally, each worksite retains copies of each timesheet in a secure location in order to resolve any pay disputes that may arise. (Note: If a participant is absent and unable to sign his/her timesheet, the worksite supervisor may initial the timesheet for him/her with indication that the participant was not

available to sign.) Participants receive compensation on the second Friday (or Thursday if Friday is a holiday) following the end of a pay period.

In order to monitor participant performance, each WEX worksite supervisor is asked to prepare a monthly job performance evaluation form for each participant.

The Role of the Job Coach

Job Coaches provide on-the-Job Coaching services to WEX participants. They forge close and collaborative relationships with worksite staff in order to support the WEX participants at their worksite. Job Coaching duties include:

- Monitoring assigned participants at their assigned worksite on a bi-weekly basis.
- Documenting all interactions with participant and employer through case notes in the data management system and in the participant's case file within 24 hours of the interaction.
- Providing training to WEX worksite personnel on their roles and responsibilities under the Worksite Agreement.
- Being proactive in recognizing worksite problems, developing solutions to those problems, and serving as an intermediary in disputes between participants and worksite personnel.
- Identifying when participants are ready to leave the WEX activity for unsubsidized employment and collaborating with the worksite supervisor to effectuate this transition.
- Identifying when a participant is not suited for the WEX component or needs an add-on activity or service to be successful, working with the worksite supervisor and other staff members to effect reassignment to an appropriate activity or service. Note: In the event a Job Coach determines that participants are best served by WEX enrollment with concurrent enrollment in another selected activity, such as Occupational Skills Training or Adult Basic Education, participants work schedule may not exceed forty hours per week.
- Facilitating the transition to Professional Development (as describe in detail later in this document) to support participants' transition to unsubsidized employment.

Based on close monitoring of progress and careful evaluation, the Job Coach determines whether the participant is ready to conclude WEX and move on to unsubsidized employment. This determination is based on observed behaviors, conversations with the worksite supervisor, and a cumulative review of all case notes. Most participants begin job search efforts while concurrently enrolled in WEX.

PROFESSIONAL DEVELOPMENT

Professional Development is a structured job search activity, designed to facilitate the transition to unsubsidized employment through intensive job search efforts and reinforcement of previous lessons. Participants who have demonstrated employment-readiness through participation in six-months of paid subsidized activities (WEX, Occupational Skills Training, ABE, or a combination of activities) but have not obtained unsubsidized employment are eligible to be enrolled in Professional Development. This component is facilitated by a Professional Development Coordinator, who is responsible for the management of the class in accordance with a predetermined schedule.

Professional Development is a combination of classroom instruction, basic computer training and job search activities. Participants review all job searching techniques originally covered in Job Readiness,

learn additional methods and resources through which employment may be obtained, and update their resumes with the new skills and experiences gained through WEX. Participants are given the opportunity to pursue all employment opportunities that are offered through both internal and external resources. They are encouraged to apply for job openings, contact prospective employers, and arrange interviews. Professional Development classes are held in a Project Empowerment computer lab in order to allow participants optimal access to the internet for job search activities. The lab includes Internet access, a printer, a telephone, a fax machine, and a photo-copier.

In order to select candidates for each Professional Development cohort, a review of WEX participants is conducted every four weeks to assess which participants are appropriate for transition. Participants attend Professional Development classes daily, up to six weeks, for a maximum of six hours per day and receive a wage of \$9.00 per hour. Participants are required to sign-in and sign-out daily on the Professional Development roster in order to receive compensation for their participation. Participants engaged in Professional Development receive a wage for confirmed interviews on the Job Search Employment Verification Form (Attachment E).

The following is the process engaged once the Job Coach and PE participant have made the decision to transition the participant from WEX to Professional Development and subsequent job coaching efforts:

- The Job Coach meets with the WEX worksite supervisor to notify them of the participant's start date in Professional Development so that he/she may make necessary schedule arrangements given the participant's removal from the worksite.
- While the participant is in Professional Development, The Job Coach meets with him/her weekly in order to monitor their progress and address any problems or concerns. Job Coaches continue to document all interactions through case notes in the participant's case file and in the data management system within 24 hours of each interaction.

At the onset of a new cohort, the Professional Development Coordinator clearly expresses the expectation for each participant. In the event a participant fails to perform successfully in Professional Development, the Job Coach, in coordination with the Professional Development Coordinator, addresses concerns such as poor attendance and lack of engagement in class. These concerns are clearly documented in the participant's case file.

Participants who fail to secure unsubsidized employment during their time in the Professional Development component are removed from all payable activities referred back to one of four American Job Centers for additional employment services.

OTHER ACTIVITY AND SERVICE OPTIONS

At the conclusion of Job Readiness Training, participants are enrolled in an appropriate activity or service based on the previously established IEP and further assessment by the Intake Specialist, with input from other Project Empowerment staff members (particularly, the Facilitators and the Account Executives.) While most participants are referred to WEX, some participants are prepared to begin unsubsidized employment immediately following the Job Readiness component without the need for intermediary activities or services. Other participants benefit from another kind of paid activity that serves to enhance their likelihood of obtaining and maintaining long-term employment. As such, Project

Empowerment offers a number of enhancements and alternatives to WEX and Professional Development:

Entrepreneurial and Economic Development Services

The objective of Entrepreneurial Services is to assist participants in the preparation and implementation of a specific, comprehensive Business Plan tailored to each individual's entrepreneurial vision. The program facilitates connections between the future entrepreneur and many resources and services they need to successfully launch and sustain a business.

Occupational Skills Training

Occupational Skills Training provides participants with the opportunity to develop specific, job-related skills and gain certifications in fields where without specialized training; entry is impossible or extremely difficult. Participants who demonstrate consistency, dependability, and an established interest in the training field are recommended for Occupational Skills Training. It must be a rational ingredient of the participant's IEP. Participants are enrolled in Occupational Skills Training with the understanding that it is en route to a job, not an alternative to getting a job. Refer to the Project Empowerment Procedures Manual for further information regarding program requirements and expectations.

After the Job Coach and the participant make the decision to pursue Occupational Skills Training activity enrollment, the following process is initiated:

- The Job Coach and participant select an appropriate Training Provider from the Eligible Training Provider's list. The participant is expected to visit a minimum of three (3) available programs to identify the one most appropriate.
- The Job Coach and participant work with the selected Provider to complete the paperwork necessary for enrollment.
- The Job Coach monitors and supports the participant's progression on a bi-weekly basis via telephone and in person visits. These contacts are documented through case notes in the participant's case file.
- If a participant fails to perform successfully in this activity, the Job Coach reassesses the situation and makes an appropriate service decision, documenting all reasoning in the participant's case file.
- The job search process begins prior to the completion of the skills training to facilitate a seamless transition to unsubsidized employment whenever possible.
- Participants enrolled in Occupational Skills Training receive a wage of \$9.00 per hour for their participation. Therefore, in order to ensure that participants continue to receive wages during the training period the Training Providers are required to follow the same payroll procedures as WEX worksite supervisors. Training in that process is available from the Staff Assistant at the Training Provider's request.

Adult Basic Education

The Adult Basic Education (ABE) activity is encouraged for all participants who lack the basic educational ability to sustain employment or who lack a high school diploma or credential of General Educational Development (GED). The ABE activity is normally provided in conjunction with WEX or another employment activity.

Several types of ABE programs may be considered, depending on the specific requirements of the participant. Among these is high school equivalency, such as external diploma or GED, basic workplace literacy, or basic math or literacy skills programs. Some participants may require English-as-a-Second Language (ESL) training and appropriate referrals are made in that those instances. The Lifelong Literacy Coach assists participants in meeting their educational goals or referring them to appropriate vendors.

After the Intake Specialist or Job Coach and participant have made the decision that ABE is an appropriate activity, the following process is initiated:

- The Job Coach and/or Intake Specialist contact the designated coordinator on site or the selected offsite education institution to arrange enrollment and complete any necessary paperwork.
- If the participant is also enrolled in WEX, the Job Coach contacts the WEX worksite supervisor to make the necessary arrangements for the participant to attend ABE.
- The Job Coach makes bi-weekly monitoring contacts with the participant and the Educational Provider to track progress and address any problems or concerns. These contacts are documented through case notes in the participant's case file and the data management system.
- If the participant fails to perform successfully in this activity, the case manager reassesses the situation and makes an appropriate service decision, documenting all reasoning in the participant's case file.

Participants may enroll in ABE and GED up to twelve (12) months (part time less than thirty (30) hours per week) and receive a wage of \$9.00 per hour for their participation. ABE programs and providers follow the same payroll procedures as WEX worksites. Training in that process is available from the Staff Assistant at the Education Provider's request.

UNSUBSIDIZED EMPLOYMENT

The ultimate goal of Project Empowerment is the obtainment of unsubsidized employment by each participant; with the auxiliary objectives of financial self-sufficiency, a permanent break from negative behavior, and career advancement.

In order to maximize the program's effectiveness in achieving this goal, Project Empowerment employs several methods to assist participants in their unsubsidized job search, primarily dependent on the placement efforts of Account Executives and Job Coaches.

With input from other staff members, the Job Coach determines which unsubsidized placement vehicle best suits a particular participant, based on their previous assessments and their performance in the various Project Empowerment components. The Job Coach is the participant's primary resource for unsubsidized placement assistance. In order to determine when a participant is ready to begin the unsubsidized job search, the Job Coach:

- Meets with the participant to discuss the impending job search and then establish a job search plan, which may include enrollment in Professional Development;

- Reviews and reinforces job search techniques originally covered in the Job Readiness component. This may include practicing interviewing skills, updating or revising the participant's resume, and identifying potentially productive sources for job openings and leads;
- Emphasizes the importance of making the job search a self-directed activity to the maximum extent possible, encouraging the participant to refine the skills that enable him/her to conduct future job searches independently;

The Job Coach is a continuous source of support throughout the participant's search for unsubsidized employment by providing comprehensive assistance, making job referrals, providing guidance for self-directed employer contacts, and debriefing participants after unsuccessful interviews.

Account Executives are responsible for identifying job leads for participants who are deemed ready for unsubsidized placements. A "valid" job lead is one in which the employer has committed to hiring a PE participants in the event he/she interviews well. Once an employer has agreed to consider hiring from Project Empowerment's pool of applicants, it is the dual responsibility of the Account Executive and Job Coach to match the participant to the job lead.

In the event a participant's WEX worksite decides to hire the participant for an unsubsidized position or a participant obtains an unsubsidized position on his/her own, an "Unsubsidized Placement Verification Form" (Attachment F) is completed and submitted to the Job Coach. In addition to other information about the unsubsidized employer, the form includes the participant's rate of pay as well as the participant's official start date -- the date the worksite becomes responsible for paying 100% of the participant's wages.

Job Retention Strategies

For many participants, finding a job is much easier than keeping a job. While Project Empowerment services and activities are designed to ease these concerns by addressing barriers early in the program and providing participants the opportunity to endure and address various work-related concerns, many participants still experience shock and discomfort when they enter unsubsidized employment.

Project Empowerment is aware that if these concerns are not expeditiously and competently addressed, a negative and de-motivating pattern of job cycling may begin or continue. This not only sets a tone of failure for the participant but may also make employers wary of hiring Project Empowerment participants in the future. Project Empowerment has developed the following job retention strategies to assist participants with maintaining unsubsidized employment:

- Emphasis on job retention skills throughout all components, in particular during Job Readiness, WEX, and Professional Development. These skills include how to interact productively with supervisors and coworkers, and how to independently employ problem-solving techniques.
- Teaching the concept of job progression so that participants understand that their first job may not be their ideal job, but instead a stepping stone to better jobs in the future. Likewise, job search skills are taught in the context of being useful for a lifelong, continuing search for better and more rewarding jobs.
- Participants who obtain unsubsidized employment are assigned a Retention Specialist who contacts the participant by telephone once per month to monitor progress, address concerns, and reinforce specific techniques the increase the likelihood of continued professional success for the participant.

Additionally, the Retention Specialist serves as a source of encouragement and moral support, continues to address supportive services needs as they arise and works through workplace difficulties with the participant before they result in job loss. In the event a participant would like to speak with the Retention Specialist in person, he/she is given the opportunity to make an appointment for an office visit. The Retention Specialist, also utilizing the SOAP method that is employed by the rest of the Project Empowerment staff, continues to enter case notes within 24 hours of each interaction with the participant.

In the event a participant is terminated from his/her unsubsidized employment within six months of his/her permanent hiring date, the Retention Specialist meets with the participant to discuss the circumstances of the job loss, reassess the participant's needs, and determine the next steps. After one year of job retention monitoring, the Retention Specialists informs the participant that he/she has successfully completed Project Empowerment and will be exited from the program. There is no regular contact with the participant after that time.

PAYMENT PROCEDURES

Participants who are engaged in an approved Transitional Employment Program activity are eligible to receive wages that are paid out by DOES. Participant earnings by program component are as follows:

- Job readiness training – up to forty hours per week at a rate of \$9.00 per hour
- Subsidized Work Experience - up to forty hours per week at a rate of at least \$9.00 per hour (some host sites supplement the amount paid by TEP with an additional hourly wage)
- Professional Development – up to 35 hours at a rate of \$9.00 per hour
- Adult Education – up to 16 hours per week at a rate of \$9.00 per hour
- Approved job search or professional development activity that falls outside of the above criteria – up to 40 hours per week at a rate of \$9.00 per hour

Each participant completes a W-4 form during the first week of Job Readiness training. A copy of the form is placed in the participant's case file.² Within one week of satisfactory completion of Job Readiness Training, participants receive their first TEP wages. A participant's enrollment in the payroll system is certified one day prior to Job Readiness graduation. Upon receipt of confirmation, signed by both the Facilitator and Intake Specialist, that the customer has successfully completed Job Readiness Training, the participant is cleared to receive those funds. At intake participants are required to acknowledge that if they do not successfully complete Job Readiness Training, they are no longer eligible to receive Project Empowerment wages (Attachment G).

Disbursement of Wages and Establishment of Checking Accounts

In order to promote programmatic consistency, the following procedures have been established to disburse wages to PE participants.

² In the event a participant would like to change their tax withholding, a new W-4 form is completed. The original of each W-4 is kept in the participant's case file.

Participants have two options for how they may continuously receive their PE wages: direct deposit through an affiliated financial institution or issuance of a prepaid debit card on which wages are deposited. All PE participants receive their pay for Job Readiness Training on a prepaid debit card. Those who have opted to participate in direct deposit have subsequent wages deposited into their checking account, while those who do not continue to receive wages on their prepaid debit card for the duration of their Project Empowerment participation.

- **Establishment of Checking Accounts:** On the first Friday of each new cohort, a representative from an affiliated financial institution conducts a workshop to discuss the importance of bank accounts. At the conclusion of the workshop, participants are given the option of completing an application to open both a checking and savings account. The checking account is utilized for the direct deposit of wages throughout the participant's involvement with PE – with the exception of wages for JRT which are available on a prepaid debit card.
- **Verification of Opened Accounts:** A representative from the affiliated financial institution contacts the Payroll Coordinator by e-mail within two business days to provide the names and account numbers for the participants who have been approved for a checking and savings account. This information is forwarded to the Payroll Manager in the DOES Office of Information Technology (OIT) no later than the first Friday of the first week of a new cohort.
- **Issuance of prepaid debit cards:** The Payroll Assistant enters demographic information for all participants into PeopleSoft no later than the first Friday of each new cohort. Based on the information entered into PeopleSoft, the payroll manager requests the issuance of prepaid debit cards for all participants. Cards are issued in each participant's name and mailed to the participant's address of record within five to seven business days. Participants who do not successfully complete JRT may receive the prepaid debit card that was issued in their name, but no wages are deposited onto the card.
- **Submission of Registry to OIT:** On the third Monday of each new cohort, participants are subject to a urinalysis to detect the use of illegal substances. Participants who successfully pass the urinalysis continue toward completion of JRT, while those who fail are dismissed from PE and therefore ineligible for any wages. Using PeopleFirst, the Payroll Assistant modifies the time of disqualified participants to zero in order to prevent wages from being disbursed. The Payroll Assistant then creates a registry of those participants who have successfully passed the urinalysis and have verified accounts, through the pre-note process, or have signed up for a pre-paid debit card for the deposit of funds.

That registry is forwarded to the OIT payroll manager before the close of business on the third Tuesday of each new cohort.

- **File Sent to the Affiliated Financial Institution in Preparation for Disbursements to pre-paid debit cards:** On the third Wednesday of each new cohort, the OIT Payroll Manager sends a file to the affiliated financial institution that contains the name of each participant contained in the registry. Wages for JRT are made available on the prepaid debit card on a pre-determined pay date that is no sooner than the day a participant completes JRT and no later than one week following the participant's completion of JRT.

Following the initial disbursement of wages, participants are paid on a bi-weekly basis.

Retention Incentive Policy and Payment Structure

To reward PE participants who obtain and retain unsubsidized employment, retention incentives are available to participants who provide proof that they have obtained unsubsidized employment and retained said employment for pre-determined benchmarks up to one year. The objective of the Project Empowerment (PE) Program retention incentive plan is two-fold. First, it promotes long-term economic self-sufficiency and job retention of individuals who have multiple employment barriers. Secondly, it assists in closely monitoring the progress of participants on a monthly basis and obtain pertinent information from participants who achieve 30-day, 90-day, 180-day and one year job retention benchmarks.

In order to be eligible to receive a retention incentive, a participant must have obtained permanent, unsubsidized employment and have completed his/her last PE activity within the last 30 calendar days. Each participant is required to read and sign an “Acknowledgement of Eligibility Requirements for the Retention Incentive” (Attachment H). Following the obtainment of unsubsidized employment, Project Empowerment Retention Specialists make contact with the participant via telephone at least once per month, and during that contact request submission of paystubs to verify continued employment. All submitted documentation is retained in the participant’s case file. The Retention Specialist is also available to meet with the participant to address any employment questions or concerns. As the participant meets additional incentive employment benchmarks (90-day, 180-day and 1-year) the Retention Specialist continues to request the submission of paystubs to verify bonus eligibility. Participants may receive an incentive for each benchmark only once.

Participants who were once active participants in the program, but who are deemed inactive due to termination from any component of the program, whether voluntarily or involuntarily, are not eligible to receive a retention incentive of any kind.

Participants and previous participants are eligible to receive retention incentives totaling a maximum of \$1,150.00. Retention incentives are contingent upon yearly funding availability. The following are the five benchmarks for which a participant may earn a retention incentive:

- 1) Independently Secured Employment:** Participant must obtain unsubsidized employment without the assistance (i.e. leads or referrals) of any PE staff member to receive a retention incentive in the amount of \$100. Participants must provide proof that they have worked, at minimum, an average of twenty-five (25) hours per week by submitting at least one (1) pay stub to the assigned Retention Specialist. Participants have 30 days from the start date of their unsubsidized employment to submit a paystub. The retention incentive is awarded to the participant no more than two pay periods following managerial approval of the award.
- 2) 30-Day Unsubsidized Employment:** Participant must work, at minimum, an average of twenty-five (25) hours per week for a period of 30 consecutive days to receive a retention incentive in the amount of \$50. Participants are required to submit all paystubs from the 30 day period to the assigned Retention Specialist. The retention incentive is awarded to the participant no more than two pay periods following managerial approval of the award.

- 3) 90-Day Unsubsidized Employment:** Participant must work, at minimum, an average of twenty-five (25) hours per week for a period of 90 consecutive days to receive a retention incentive in the amount of \$200. Participants are required to submit all paystubs from the 90 day period to the assigned Retention Specialist. Participants may omit one (1) paystub. However, the remaining paystubs must reflect a minimum of 25 hours worked per week over the 90 day period. The retention incentive is awarded to the participant no more than two pay periods following managerial approval of the award.
- 4) 180-Day Unsubsidized Employment:** Participant must work, at minimum, an average of twenty-five (25) hours per week for a period of 180 consecutive days to receive a retention incentive in the amount of \$350. Participants eligible to receive this incentive must have previously been awarded the “90-Day Unsubsidized Employment” retention incentive. Participants are required to submit all paystubs from the 180 day period to the assigned Retention Specialist. Participants may omit two (2) paystubs. However, the remaining paystubs must reflect a minimum of 25 hours worked per week over the 180 day period. The retention incentive is awarded to the participant no more than two pay periods following managerial approval of the award.
- 5) 1-Year Unsubsidized Employment:** Participant must work, at minimum, an average twenty-five (25) hours per week for a period of one calendar year to receive a retention incentive in the amount of \$450. Participants eligible to receive this incentive must have previously been awarded the “90-Day Unsubsidized Employment” and the “180-Day Unsubsidized Employment” retention incentives. Participants are required to submit 80% of their paystubs from the eligibility period and paystubs must reflect a minimum of 25 hours worked per week during that time. The retention incentive is awarded to the participant no more than two pay periods following managerial approval of the award.

All retention incentives require that a participant work an average minimum of twenty-five (25) hours per week. Verification of hours can only be accomplished through submission of paystubs to the assigned Retention Specialist. Letters from employers may be not be accepted to verify employment or hours worked. Participants may receive any rate of pay (as long as the rate meets or exceeds the minimum wage rate for the respective state) and the retention incentive awarded is not subject to proration based on a participant’s rate of pay.

Participants must be continuously employed for the duration of all eligibility periods. A participant may transition to a new employer at any point during the eligibility period should they be offered a more lucrative opportunity or should the participant’s position be terminated with the employer of record due to funding issues. The participant may not be out of work for more than two (2) week (as verified through paystubs/pay summaries) and the transition must not be due to termination (which is subject to verification). The change of employment must be reported to the Retention Specialist and a new “Unsubsidized Verification Form” must be completed.

In the event a participant is eligible for a retention incentive, the Retention Specialists compiles a retention incentive package that includes the following and be forwarded to the Associate Director or Operations Manager for review and approval:

- Paystubs from all eligible pay periods
- “Acknowledgement of Eligibility Requirements for the Retention Incentive” form completed and signed by the participant and Intake Specialist.
- “Retention Incentive Payment Request” form (Attachment I) completed and signed by the Retention Specialist and Associate Director.

All incentive and bonus payments are issued in accordance with the approved *Participant Pay and Supplemental Pay Schedule* developed by the DOES Office of Information Technology (OIT) and the Office of the Chief Financial Officer (OCFO).

ATTACHMENT A – Orientation Attendance Log

[illegible]

ATTACHMENT B – Intake Referral Form



INTAKE REFERRAL FORM

Congratulations! You have just completed the Project Empowerment orientation session; the next step in the enrollment process is Intake. It is important that you attend your appointment and arrive on time. If you find that you are unable to make the assigned appointment please call in advance and notify the staffer you are assigned to meet on that day. For the Intake process to move forward you must have the following documents: **Valid District of Columbia Department of Motor Vehicles issued Identification and your signed Social Security Card.**

PARTICIPANT NAME: _____

REPORT TO: _____

DATE: _____

APPOINTMENT TIME: _____

INTAKE LOCATION

Department of Employment Services
Office of Project Empowerment
4058 Minnesota Avenue, N.E., 2nd Floor
Washington, DC 20019
(202) 698-5599

ATTACHMENT C: Participant Evaluation Form

<u>General Information:</u>	
Participant	PID:
Name of Training Center: Project Empowerment	
Training Facilitator	Case Manager:

<u>Does Not Meet Expectations</u>	<u>Meet Expectations</u>	<u>Exceeds Expectations</u>
--	---------------------------------	------------------------------------

1. Follows established time and attendance procedures including lunch and break periods:

1

2

3

2. Shows the ability to do well in an interview:

1

2

3

3. Exhibits sound judgment and autonomous decision-making ability:

1

2

3

4. Receptive to constructive criticism (from staff and /or peers):

1

2

3

5. Shows the ability to follow instructions:

1

2

3

6. Completes all work assignments:

1

2

3

7. Presents a clear understanding of the curriculum:

1

2

3

8. Demonstrates effective conflict resolution strategies:

1

2

3

9. Displays a positive self-esteem/self-confidence:

1

2

3

10. Takes ownership for personal success; is accountable:

1

2

3

11. Has a clear understanding of “career ladder” (steps to reaching goals):

1

2

3

Overall Rating:

General Comments:

ATTACHMENT D – Uniform Referral



Project Empowerment Uniform Referral

Date: _____

Referred By: _____

_____ is an active participant in Project Empowerment, DOES' Transitional Employment Program, and is being referred to obtain the following items:

<u>Quantity</u>	<u>Item</u>	<u>Quantity</u>	<u>Item</u>
	Male Work Pant		Orange Surveyor Vest
	Female Work Pant		Safety Vest w/ Reflective Stripe
	Male Work Shirt		Hard Hat
	Female Work Shirt		Summer Coverall
	Male Jacket		Winter Coverall
	Female Jacket		Male Rain Gear
	Male Work Boots		Female Rain Gear
	Female Work Boots		Scrub Pants
	Male Work Gloves		Scrub Top
	Female Work Gloves		Scrub V-Neck Top

The participant is only authorized to receive the items listed above. Please charge the transaction to purchase order.

Should you have any questions regarding this matter, please contact the Project Empowerment Office at (202) 698-5599. Office hours are Monday through Friday from 8:30 a.m. to 5:00 p.m.

Sincerely,

Charles Jones
Program Director

ATTACHMENT E - Professional Development Employment Verification Form

DOES Professional Development Employment Verification Report

All completed employment verification forms must be returned to Mr. Michael Watts, Professional Development Facilitator located at 4058 Minnesota Avenue, S.E. Washington, D.C. 20019 **each** reporting day. Failure to submit completed employment verification report(s) will result in non-payment of wages. Please attach all employment verification documentation (Business cards, email application confirmations, applications, etc.) to this report. Please include arrival and departure time for each appointment.

Participant Name: _____ **Date:** _____

Company Name: _____ Names of person who hires: _____
Company Address: _____ Company phone #: () _____
Position Applied for: _____

Activity:

☐ on-line Application submitted ☐ Application left with business ☐ Interview

Comments: _____

Participant Name: _____ **Date:** _____

Company Name: _____ Names of person who hires: _____
Company Address: _____ Company phone #: () _____
Position Applied for: _____

Activity:

☐ on-line Application submitted ☐ Application left with business ☐ Interview

Comments: _____

Participant Name: _____ **Date:** _____

Company Name: _____ Names of person who hires: _____
Company Address: _____ Company phone #: () _____
Position Applied for: _____

Activity:

☐ on-line Application submitted ☐ Application left with business ☐ Interview

Comments: _____

ATTACHMENT F - Unsubsidized Verification Form

VERIFICATION OF EMPLOYMENT FOR: _____

SSN# (LAST 4): _____

AGENCY/ORGANIZATION: _____

POSITION/TITLE: _____

EMPLOYER CONTACT PERSON: _____

ADDRESS: _____

CITY: _____ STATE: _____ ZIP CODE: _____

PHONE: () _____ FAX: () _____

START DATE: _____

LOCATED OWN EMPLOYMENT: (CHECK ONE) ☐ YES ☐ NO

TYPE OF EMPLOYMENT: (CHECK ONE) ☐ GOVERNMENT ☐ PRIVATE ☐ NON-PROFIT

HOURLY RATE: _____ EMPLOYMENT STATUS: (CHECK ONE) ☐ FULL-TIME ☐ PART-TIME

PAID: (CHECK ONE) ☐ WEEKLY ☐ BI-WEEKLY ☐ MONTHLY

FOR OFFICE USE ONLY:

PERSON COMPLETING FORM:

NAME: _____

TITLE: _____ DATE: _____

JOB DEVELOPER: _____

CASE MANAGER: _____

ATTACHMENT G – Non-Receipt Acknowledgement Form



Department of Employment Services

OFFICE OF PROJECT EMPOWERMENT

Non Receipt of Subsidized Wage Acknowledgement Certification Form

Intake Specialist

Date

Customers Name

Last 4 digits of SS#

Customer: Please attest to the following statement.

- ☐ I attest that in order to receive the subsidized wage during the Job Readiness Component of Project Empowerment, I must successfully complete the class and graduate. I understand that I am not eligible for the subsidized wage if I do not complete and graduate from Job Readiness.

Customer Signature

Date

Staff Signature

Date

ATTACHMENT H – Acknowledgement of Eligibility Requirements for Retention Incentive Form



GOVERNMENT OF THE DISTRICT OF COLUMBIA

Department of Employment Services

Acknowledgement of Eligibility Requirements for the Project Empowerment Retention Incentive

Participant's Name

Last 4 digits of SSN

Retention Specialist

- ☐ In order to be eligible for the Project Empowerment Retention Incentive Award, I attest and agree to the following:
- My employment was obtained, either independently or through the assistance of Project Empowerment, no more than 30 calendar days following my last official Project Empowerment work activity;
 - I have worked a minimum of 25 hours per week for at least four consecutive weeks;
 - It is my responsibility to provide pay stubs from my employer to document my employment status and verify the number of hours worked per week;
 - I will maintain regular contact with a Project Empowerment Retention Specialist and provide employment updates as needed.

Participant Signature

Date

Staff Signature

Date

ATTACHMENT I – Retention Incentive Payment Request Form



GOVERNMENT OF THE DISTRICT OF COLUMBIA

Department of Employment Services

**PROJECT EMPOWERMENT RETENTION INCENTIVE
PAYMENT REQUEST FORM**

Participant Name:

Last 4 of SSN:

Employer Name:

Retention Specialist:

Date Requested:

RETENTION INCENTIVE PAYMENT BENCHMARK ACHIEVED
(Indicate the benchmark achieved by entering the eligibility period)

BENCHMARK	ELIGIBILITY PERIOD (FROM – TO)	AMOUNT
Independently Secured Unsubsidized employment		\$100.00
Job Retention – 30 Days		\$50.00
Job Retention – 90 Days		\$200.00
Job Retention – 180 Days		\$350.00
Job Retention – 1 year		\$450.00

CERTIFICATION

I hereby certify that the above Project Empowerment participant has met all established requirements for the Retention Incentive Award designated above. Copies of all required documentation for the applicable benchmark are attached to this request.

Retention Specialist Signature

Date

Project Empowerment Associate Director

Date

FY16 Agreements							
Agreement	Project Name	Estimate d Start Date	Estimate d End Date	Agreement Status	Total Position s Created	Total DC Resident s Hired	Workforce Requirement t
Kogok Corporation	1000 F Street	10/1/2015	5/1/2016	Active	4	1	51% Hiring Goal
REVOLUTION FOODS, INC.	2016 SUMMER FOOD SERVICE PROGRAM	6/17/2016	8/31/2016	Pending	N/A	N/A	51% Hiring Goal
Belfast Valley Contractors	2321 4th Street	3/23/2015	4/16/2016	Completed	0	0	51% Hiring Goal
Ben Lewis Plumbing	2321 4th Street	12/1/2014	12/1/2016	Completed	0	0	51% Hiring Goal
Centennial Builders, Inc.	2321 4th Street	9/1/2015	2/1/2016	Completed	0	0	51% Hiring Goal
Creation Iron, LLC	2321 4th Street	8/1/2015	2/1/2016	Completed	0	0	51% Hiring Goal
Davenport Insulation	2321 4th Street	9/1/2015	5/2/2016	Completed	0	0	51% Hiring Goal
Plus One Midatlantic	2321 4th Street	4/1/2015	3/1/2016	Completed	0	0	51% Hiring Goal
RCS, LLC	2321 4th Street	10/1/2015	4/1/2016	Completed	0	0	51% Hiring Goal
Royal Homes	2321 4th Street	11/15/2015	4/1/2016	Completed	0	0	51% Hiring Goal
Schindler Elevator Corporation	2321 4th Street	12/30/2015	9/1/2016	Completed	0	0	51% Hiring Goal
Del Valles Construction	2321 4th Street NE	4/1/2015	3/31/2016	Completed	0	0	51% Hiring Goal
HABITAT FOR HUMANITY OF WASHINGTON D.C. INC.	28TH PLACE SE (UNITS A&B)	4/1/2016	9/30/2017	Pending	N/A	N/A	51% Hiring Goal
3534 East Cap Venture LLC	3534 East Capitol Street NE	1/4/2017	7/6/2018	Inactive	N/A	N/A	51% Hiring Goal
B3 Enterprises LLC	3825-29 Georgia Lot	4/7/2016	12/31/2016	Active	0	0	51% Hiring Goal
Colonial Electric Company, Inc.	3825-29 Georgia Lot	8/1/2016	6/30/2017	Active	2	2	51% Hiring Goal
Gallihier & Huguely Associates, Inc.	3825-29 Georgia Lot	5/1/2016	12/31/2016	Active	0	0	51% Hiring Goal
Kone, Inc.	3825-29 Georgia Lot	10/1/2016	1/31/2016	Active	0	0	51% Hiring Goal
Master Builders Construction LLC	3825-29 Georgia Lot	3/1/2016	3/31/2017	Active	0	0	51% Hiring Goal
McNulty Mechanical, LLC	3825-29 Georgia Lot	3/1/2016	5/31/2017	Active	0	0	51% Hiring Goal
Palatial Concrete	3825-29 Georgia Lot	3/3/2016	3/31/2017	Active	0	0	51% Hiring Goal
Ramsey Masonry Company, Inc.	3825-29 Georgia Lot	3/1/2016	3/31/2017	Active	0	0	51% Hiring Goal
A&E Plumbing, Inc.	4000 Benning Road	9/1/2016	9/30/2017	Active	0	0	51% Hiring Goal
Hamel Builders, Inc.	4000 Benning Road (St Stephens Apartments	2/1/2016	5/31/2017	Active	0	0	Hours Worked %
Joseph J. Magnolia, Inc.	4000 Benning Road (St Stephens Apartments	7/1/2016	10/30/2016	Inactive	N/A	N/A	Hours Worked %

Joseph J. Magnolia, Inc.	4000 Benning Road (St Stephens Apartments	7/1/2016	10/30/2016	Active	0	0	Hours Worked %
Canyon Contracting, Inc.	501 H Street	6/15/2016	11/30/2016	Active	0	0	51% Hiring Goal
CBG Building Company, LLC	501 H Street	3/1/2016	9/22/2017	Active	0	0	51% Hiring Goal
D2, LLC	501 H Street	8/31/2016	8/31/2017	Active	0	0	51% Hiring Goal
Schnabel Foundation Company	501 H Street	4/1/2016	4/30/2017	Active	0	0	51% Hiring Goal
KESHAV ENTERPRISES dba MOTEL 6	ACCOMMODATIONS FOR HYPOTHERMIA SEASON AND EMERGENCY PLACEMENT(DHS)	2/25/2016	11/24/2016	Pending	N/A	N/A	51% Hiring Goal
MILLIMAN, INC.	ACTUARIAL CONSULTING SERVICES	1/1/2016	12/31/2016	Pending	N/A	N/A	51% Hiring Goal
PUBLIC CONSULTING GROUP, INC.	ADMINISTRATIVE SERVICES ORGANIZATION	9/12/2015	9/12/2016	Active	N/A	N/A	51% Hiring Goal
COMMUN-ET,LLC	ADMINISTRATIVE/COORDINATOR FOR HOME HEALTH AGENCY PROPOSAL	2/1/2016	9/30/2016	Relinquished	N/A	N/A	51% Hiring Goal
HAY GROUP	ADVANCE CONSULTING SERVICES	1/2/2016	1/2/2020	Pending	N/A	N/A	51% Hiring Goal
HALES CREATIVE SOLUTIONS	ADVERTISING NOVELTIES	2/2/2016	2/2/2017	Pending	N/A	N/A	51% Hiring Goal
MDB COMMUNICATIONS INC.	ADVERTISING SERVICES	3/1/2016	3/2/2017	Relinquished	N/A	N/A	51% Hiring Goal
ENVIRONMENTAL QUALITY RESOURCES, LLC	ALGER PARK STREAM RESTORATION	11/1/2016	10/30/2017	Relinquished	N/A	N/A	51% Hiring Goal
SELEX ES	ALPR EQUIPMENT, SOFTWARE AND INSTALLATION	7/1/2016	7/31/2016	Relinquished	N/A	N/A	51% Hiring Goal
ADVANCED DATA PROCESSING, INC.	AMBULANCE BILLING AND DATA COLLECTIONS	4/1/2016	3/31/2017	Relinquished	N/A	N/A	51% Hiring Goal
RAIMI & ASSOCIATES	AMENDMENT OF 2006 COMPREHENSIVE PLAN	2/1/2016	2/2/2017	Relinquished	N/A	N/A	51% Hiring Goal
Anacostia Economic Development Corporation	Anacostia Economic Corporation Storefront Facade Improvement	10/1/2015	9/30/2016	Relinquished	N/A	N/A	51% Hiring Goal
ARCH DEVELOPMENT CORPORATION	ANACOSTIA SMALL BUSINESS TA PROGRAM	10/1/2015	9/30/2016	Pending	N/A	N/A	51% Hiring Goal
INFOMC,INC.	APPLICATION MAINTENANCE,LICENSING,APPLICATION ENHANCEMENT/CONSULTING/IDIQ	9/1/2016	9/1/2017	Relinquished	N/A	N/A	51% Hiring Goal
Continental Construction, Inc.	Archer Park Apartments	9/1/2016	9/30/2017	Inactive	N/A	N/A	51% Hiring Goal
D.H. Kim Enterprises, Inc.	Archer Park Apartments	7/1/2016	9/30/2017	Active	N/A	N/A	51% Hiring Goal
District Electrical Services, Inc.	Archer Park Apartments	9/1/2015	9/1/2017	Active	7	6	51% Hiring Goal
LP Roofing	Archer Park Apartments	7/1/2016	1/2/2017	Active	N/A	N/A	51% Hiring Goal
Oak Tree Masonry	Archer Park Apartments	3/1/2016	12/1/2016	Active	N/A	N/A	51% Hiring Goal
OHCS, LLC	Archer Park Apartments	9/1/2015	9/15/2016	Active	N/A	N/A	51% Hiring Goal
Tristar Associates, LLC	Archer Park Apartments	10/9/2015	10/1/2016	Completed	10	6	51% Hiring Goal
Tristar Associates, LLC	Archer Park Apartments	4/1/2016	5/1/2017	Active	17	10	51% Hiring Goal

Washington Sprinkler Company	Archer Park Apartments	9/1/2015	9/1/2017	Active	N/A	N/A	51% Hiring Goal
WCS Construction	Archer Park Apartments	9/1/2015	9/1/2017	Active	N/A	N/A	51% Hiring Goal
WCS Construction	Archer Park Apartments-Land Development	4/1/2015	11/2/2015	Completed	N/A	N/A	51% Hiring Goal
C&G Carpentry Services, Inc.	Art Place at Fort Totten	7/1/2016	12/1/2016	Active	N/A	N/A	51% Hiring Goal
Chesapeake Siding	Art Place at Fort Totten	6/1/2016	1/1/2017	Inactive	N/A	N/A	51% Hiring Goal
Closet Interiors Plus, Inc.	Art Place at Fort Totten	9/1/2016	5/1/2017	Relinquished	N/A	N/A	51% Hiring Goal
DGI Menard , Inc	Art Place at Fort Totten	11/24/2014	6/2/2015	Active	N/A	N/A	51% Hiring Goal
Goldin & Stafford, Inc.	Art Place at Fort Totten	6/1/2014	8/1/2015	Completed	N/A	N/A	51% Hiring Goal
Gordon Contractors, Inc.	Art Place at Fort Totten	6/1/2014	5/31/2017	Active	N/A	N/A	51% Hiring Goal
Granite America, LLC	Art Place at Fort Totten	3/1/2016	12/1/2016	Active	N/A	N/A	51% Hiring Goal
Kone, Inc.	Art Place at Fort Totten	4/1/2016	6/30/2017	Active	N/A	N/A	51% Hiring Goal
Lorton Stone, LLC	Art Place at Fort Totten	9/1/2016	1/31/2017	Inactive	N/A	N/A	51% Hiring Goal
M.C. Dean, Inc.	Art Place at Fort Totten	11/1/2015	7/1/2015	Active	N/A	N/A	51% Hiring Goal
Professional Applicators	Art Place at Fort Totten	6/1/2014	5/31/2017	Active	N/A	N/A	51% Hiring Goal
Ranger Specialized Glass, Inc.	Art Place at Fort Totten	2/1/2016	3/1/2017	Active	11	3	51% Hiring Goal
Ruppert Landscape	Art Place at Fort Totten	9/2/2016	9/30/2017	Active	0	0	51% Hiring Goal
Schuster Concrete Construction	Art Place at Fort Totten	2/1/2015	2/22/2016	Active	0	0	51% Hiring Goal
Tibbs Paving, Inc.	Art Place at Fort Totten	2/1/2016	6/1/2016	Inactive	N/A	N/A	51% Hiring Goal
Total Civil Construction	Art Place at Fort Totten	6/1/2014	10/13/2015	Completed	0	0	51% Hiring Goal
Wood Creations, Inc.	Art Place at Fort Totten	3/1/2016	5/1/2017	Inactive	N/A	N/A	51% Hiring Goal
WASHINGTON DC CONVENTION & TOURISM CORPORATION	ATF ROUTE SUPPORT SERVICES	4/1/2016	3/31/2017	Pending	N/A	N/A	51% Hiring Goal
AMERICAN TRAFFIC SOLUTIONS, INC.	AUTOMATED TRAFFIC SAFETY SYSTEM	1/9/2016	1/8/2017	Relinquished	N/A	N/A	51% Hiring Goal
BENCHMARK HUMAN SERVICES	AW HOLDINGS	1/2/2016	1/2/2016	Pending	N/A	N/A	51% Hiring Goal
Heller Electric Company, Inc.	Ballou Athletic Company	3/21/2016	8/1/2016	Active	1	1	Hours Worked %
Heller Electric Company, Inc.	Ballou Athletic Company	3/21/2016	8/31/2016	Active	N/A	N/A	Hours Worked %
KADCON Corporation	Ballou Senior High School Athletic Field & Site Improvement	3/21/2016	8/1/2016	Active	N/A	N/A	Hours Worked %
Joseph Canova & Son, LLC	Ballou SHS Athletic Field & Site Improvement	6/27/2016	9/30/2016	Active	N/A	N/A	Hours Worked %
Structural Concrete Products, LLC	Ballou SHS Athletic Fields & Site Improvement	6/15/2016	8/31/2016	Active	N/A	N/A	Hours Worked %
Barlee Tenants' Association	Barlee Tenants' Association	11/4/2015	11/4/2016	Active	0	0	51% Hiring

							Goal
ASCELLON CORPORATION	BEHAVIORAL RISK FACTOR SURVEILLANCE SYSTEM (BRFSS)_1_ASCELLON CORPORATION	5/1/2016	5/1/2017	Inactive	N/A	N/A	51% Hiring Goal
ASCELLON CORPORATION	BEHAVIORAL RISK FACTOR SURVEILLANCE SYSTEM (BRFSS)_2_ASCELLON CORPORATION	5/1/2016	5/1/2017	Inactive	N/A	N/A	51% Hiring Goal
Pro Air, Inc.	Benning Stoddert Recreation Center	10/1/2015	7/31/2016	Completed	N/A	N/A	Hours Worked %
CONSYS, INC	Bertie Backus Auditorium Renovations Phase 3	12/31/2015	9/30/2016	Completed	N/A	N/A	51% Hiring Goal
Kogok Corporation	Bertie Backus Auditorium Renovations Phase 3	3/2/2015	7/31/2015	Completed	N/A	N/A	51% Hiring Goal
ALTERNATIVE SOLUTIONS FOR YOUTH	BOYS THERAPEUTIC GROUP HOME	4/1/2016	4/1/2017	Pending	N/A	N/A	51% Hiring Goal
Boy's Town Washington D.C. Inc.	BOYS TRADITIONAL GROUP HOME	6/1/2016	6/1/2017	Pending	N/A	N/A	51% Hiring Goal
Barracks Row Main Street	BRMS Storefront Improvements	10/1/2015	9/30/2016	Inactive	N/A	N/A	51% Hiring Goal
Building 25 Cooperative Association, Inc.	Building 25 Unity Cooperative Association Inc.	5/1/2016	12/1/2017	Active	0	0	51% Hiring Goal
FLEETPRO INC	BUS FLEET MAINT. & REPAIR	6/18/2014	5/31/2019	Active	0	0	51% Hiring Goal
DISTRICT OF COLUMBIA CHAMBER OF COMMERCE	BUSINESS DEVELOPMENT STRATEGY	3/10/2016	9/13/2016	Pending	N/A	N/A	51% Hiring Goal
Goel Services, Inc.	Buzzard Point Soccer Stadium	3/1/2016	6/1/2016	Completed	0	0	51% Hiring Goal
MAXIMUM QUEST RESIDENTIAL CARE-CAITLIN'S PLACE	CAITLIN PLACE	7/11/2016	7/11/2017	Active	2	1	51% Hiring Goal
MAXIMUM QUEST RESIDENTIAL CARE-CAITLIN'S PLACE	CAITLIN'S PLACE HOUSE 1&2	5/1/2015	5/2/2019	Active	0	0	51% Hiring Goal
W.E. Bowers & Associates, Inc.	Capitol Crossing- 200 Massachusetts Ave	2/2/2016	10/1/2019	Active	0	0	51% Hiring Goal
Anchor Construction Corporation	Capitol Crossing Early Utility	5/2/2016	12/1/2016	Active	0	0	51% Hiring Goal
BALFOUR BEATTY CONSTRUCTION DC LLC	Capitol Crossing Early Utility	4/1/2014	2/29/2020	Relinquished	N/A	N/A	51% Hiring Goal
Blueridge, Inc.	Capitol Crossing Early Utility	4/15/2016	6/30/2016	Active	0	0	51% Hiring Goal
Chesapeake Electrical Systems, Inc.	Capitol Crossing Early Utility	4/1/2016	12/18/2017	Active	0	0	51% Hiring Goal
CW & Sons Infrastructure, Inc.	Capitol Crossing Early Utility	6/6/2015	8/6/2015	Active	0	0	51% Hiring Goal
Flippo Construction Company, Inc.	Capitol Crossing Early Utility	4/1/2016	7/1/2016	Cancelled	N/A	N/A	51% Hiring Goal
Flippo Construction Company, Inc.	Capitol Crossing Early Utility	4/1/2014	2/28/2020	Active	0	0	51% Hiring Goal
M.C. Dean, Inc.	Capitol Crossing Early Utility	3/1/2016	9/3/2018	Active	0	0	51% Hiring Goal
Pro-Pave, Inc.	Capitol Crossing Early Utility	4/24/2014	10/31/2014	Active	0	0	51% Hiring Goal
W.A. Chester, LLC	Capitol Crossing Early Utility	7/1/2015	2/29/2016	Active	0	0	51% Hiring Goal
Centennial Builders, Inc.	Capitol Crossing Highway, Deck, Bridge and Platform	11/1/2015	3/31/2016	Active	0	0	51% Hiring Goal

Concrete Technology Services	Capitol Crossing Highway, Deck, Bridge and Platform	1/11/2016	12/30/2016	Active	0	0	51% Hiring Goal
D. Byorick Steel Inc.	Capitol Crossing Highway, Deck, Bridge and Platform	11/1/2015	7/31/2017	Active	2	2	51% Hiring Goal
Davenport Commercial	Capitol Crossing Highway, Deck, Bridge and Platform	1/4/2016	8/1/2016	Active	0	0	51% Hiring Goal
Dynalectric Company	Capitol Crossing Highway, Deck, Bridge and Platform	1/15/2016	5/1/2020	Active	0	0	51% Hiring Goal
Facchina Construction Company, Inc.	Capitol Crossing Highway, Deck, Bridge and Platform	10/1/2016	12/31/2016	Active	1	1	51% Hiring Goal
James Myers Company, Inc.	Capitol Crossing Highway, Deck, Bridge and Platform	2/1/2016	2/1/2020	Active	0	0	51% Hiring Goal
JRM Concrete, Inc.	Capitol Crossing Highway, Deck, Bridge and Platform	3/1/2016	1/1/2017	Active	0	0	51% Hiring Goal
Lach Tile & Marble, Inc.	Capitol Crossing Highway, Deck, Bridge and Platform	6/1/2016	6/30/2017	Active	0	0	51% Hiring Goal
Moretrench American Corporation	Capitol Crossing Highway, Deck, Bridge and Platform	7/1/2016	12/30/2016	Active	0	0	51% Hiring Goal
Pro-Pave, Inc.	Capitol Crossing Highway, Deck, Bridge and Platform	5/1/2014	7/31/2015	Active	0	0	51% Hiring Goal
Schnabel Foundation Company	Capitol Crossing Highway, Deck, Bridge and Platform	3/1/2016	1/31/2018	Active	5	4	51% Hiring Goal
The Poole & Kent Corp.	Capitol Crossing Highway, Deck, Bridge and Platform	2/1/2016	11/30/2016	Active	0	0	51% Hiring Goal
CBG Building Company, LLC	Capitol Gateway Marketplace - Site Work	6/8/2015	10/1/2017	Relinquished	N/A	N/A	51% Hiring Goal
CG Marketplace, LLC	Capitol Gateway Marketplace - Site Work	4/1/2014	9/1/2016	Cancelled	N/A	N/A	51% Hiring Goal
Bozzuto Contractors, Inc.	Capper 769N Apartments	8/1/2016	8/31/2018	Cancelled	N/A	N/A	51% Hiring Goal
American Automatic Sprinkler Company, Inc.	Car Barn - Training Center	12/1/2015	12/31/2016	Active	0	0	51% Hiring Goal
Atlas Manufacturing, Inc.	Car Barn - Training Center	8/3/2015	8/1/2016	Completed	0	0	51% Hiring Goal
Diverse Masonry Corporation	Car Barn - Training Center	9/1/2015	9/1/2016	Active	0	0	51% Hiring Goal
Kone, Inc.	Car Barn - Training Center	4/4/2016	12/30/2016	Active	0	0	51% Hiring Goal
BRADLEY ASSOCIATES, LLC	CASE MANAGEMENT SERVICES FOR OUTLYING HOTELS	7/1/2016	9/30/2016	Pending	N/A	N/A	51% Hiring Goal
OBVERSE INC.	CASE MANAGEMENT SERVICES FOR RAPID REHOUSING	4/1/2016	9/30/2016	Pending	N/A	N/A	51% Hiring Goal
PARKMOBILE USA,	CELLULAR PHONE PAYMENT FOR DIGITAL PARKING METERS	6/11/2011	6/27/2017	Relinquished	N/A	N/A	51% Hiring Goal
Thorton Tomasetti, Inc	City Center (the site)	3/3/2014	12/31/2015	Completed	0	0	51% Hiring Goal
A&S Sales of Virginia	City Market at O-880P	8/1/2016	3/1/2017	Active	0	0	51% Hiring Goal
PCC Construction Components	City Market at O-880P	9/1/2016	6/30/2017	Active	0	0	51% Hiring Goal
AMERICAN BUSINESS SUPPLIES	CITYWIDE/IDIQ	3/1/2016	3/2/2017	Relinquished	N/A	N/A	51% Hiring Goal
LEFTWICH, LLC	CITYWIDE/MOBIS_LEFTWICH, LLC	9/1/2016	9/1/2017	Relinquished	N/A	N/A	51% Hiring Goal
OCTANE	COMMUNICATIONS CAMPAIGN	10/1/2016	10/1/2017	Relinquished	N/A	N/A	51% Hiring Goal
THIHA INC.	CONSULTING SERVICES	6/1/2016	6/1/2017	Pending	N/A	N/A	51% Hiring Goal

							Goal
DOCUMENT SYSTEMS, INC.	CONVERSION OF MICROFILMS AND MICOFIGHES	1/2/2016	1/2/2017	Relinquished	N/A	N/A	51% Hiring Goal
IMA PROFESSIONAL SERVICES OF DC,PC	CORE MEDICAL RECORDS REVIEWER AND CONSULTATIVE EXAMINATION PROVIDER	10/1/2017	10/1/2017	Pending	N/A	N/A	51% Hiring Goal
IBM	CURAM UPGRADE	1/15/2016	6/30/2016	Relinquished	N/A	N/A	51% Hiring Goal
CALVERT INVESTMENT DISTRIBUTORS	DC 529 COLLEGE SAVINGS	7/1/2015	7/1/2016	Relinquished	N/A	N/A	51% Hiring Goal
NCS PEARSON, INC	DC ALTERNATE ASSESSMENT	1/2/2016	1/2/2017	Active	0	0	51% Hiring Goal
VOLUNTEERS OF AMERICA CHESAPEAKE	DC COMMUNITY LIVING CENTERS	1/2/2016	1/2/2017	Pending	N/A	N/A	51% Hiring Goal
Dynamic Contracting, Inc.	DC Fire Engine 16	4/1/2016	1/31/2017	Active	0	0	Hours Worked %
KG Sheet Metal Services LLC	DC Fire Engine 16	2/1/2016	7/30/2016	Active	0	0	Hours Worked %
Metropolitan Rolling Door Inc.	DC Fire Engine 16	10/20/2015	1/1/2017	Active	0	0	51% Hiring Goal
Pro Air, Inc.	DC Fire Engine 16	3/1/2016	1/31/2017	Active	0	0	Hours Worked %
Total Electric, Inc.	DC Fire Engine 16	12/1/2015	1/31/2017	Active	0	0	Hours Worked %
Enlightened Inc.	DC HBX/IDIQ	4/29/2016	4/29/2017	Relinquished	N/A	N/A	51% Hiring Goal
F.S. TAYLOR AND ASSOCIATES PC	DC SCIENCE ASSESSMENT SCORING	9/15/2016	1/31/2017	Pending	N/A	N/A	51% Hiring Goal
STOCKBRIDGE CONSULTING	DC SUPPLY SCHEDULE CONTRACT FOR PRINTING AND DOCUMENT MANAGEMENT SERVICES	1/4/2016	1/4/2017	Active	0	0	51% Hiring Goal
CONSTITUENT SERVICES WORLDWIDE	DC SUPPLY SCHEDULE/IDIQ	7/1/2016	7/1/2017	Relinquished	N/A	N/A	51% Hiring Goal
JDOS INTERATIONALE, INC.	DC SUPPLY SCHEDULE_JDOS INTERATIONALE, INC.	5/1/2016	5/1/2017	Relinquished	N/A	N/A	51% Hiring Goal
EASTBANC TECHNOLOGIES, LLC	DC TAXICAB APPS	3/1/2016	2/23/2019	Inactive	N/A	N/A	51% Hiring Goal
ICONLOGIC, INC.	DC TAXICAB COMMISSION TRAINING	10/1/2016	10/1/2017	Inactive	N/A	N/A	51% Hiring Goal
W. M. Schlosser Company, Inc.	DC United Soccer Stadium Infrastructure Work	5/10/2016	9/30/2016	Active	N/A	N/A	Hours Worked %
Anchor Construction Corporation	DC United Stadium Infrastructure Utility	5/10/2016	9/30/2016	Active	N/A	N/A	Hours Worked %
TRILLIAN TECHNOLOGIES, LLC	DCAS PROJECT MANAGEMENT TEAM	11/1/2016	9/30/2016	Pending	N/A	N/A	51% Hiring Goal
CAPITAL CARE	dcjm-2012-h-0004-02	10/1/2016	9/30/2017	Pending	N/A	N/A	51% Hiring Goal
VISION SECURITY SOLUTIONS	DCPS CCTV MAINTENANCE CONTRACT	10/1/2015	9/30/2016	Pending	N/A	N/A	51% Hiring Goal
Harrison Maldonado Associates	DCSS MARKETING , MEDIA, AND PUBLIC INFORMATION	8/1/2017	8/1/2018	Relinquished	N/A	N/A	51% Hiring Goal
CONSTITUENT SERVICES WORLDWIDE	DCSS-TRAINING SERVICES/IDIQ	7/1/2016	7/1/2017	Relinquished	N/A	N/A	51% Hiring Goal
TAMAH, LLC	DEDICATED PARAROFSSIONALS	1/2/2016	12/31/2016	Pending	N/A	N/A	51% Hiring Goal

PERFORMANCE FOOD SERVICE	DELIVERY OF GROCERIES TO DYRS	10/1/2016	9/30/2016	Relinquished	N/A	N/A	51% Hiring Goal
O'Connor Plumbing & Heating	Delta Commons at Benning Road	10/1/2014	6/1/2015	Completed	0	0	51% Hiring Goal
RSC ELECTRICAL & MECHANICAL CONTRACTOR'S, INC.	DEPARTMENT OF CORRECTIONS.	9/1/2016	9/2/2017	Relinquished	N/A	N/A	51% Hiring Goal
Harrington, Inc.	Design Build for Roosevelt High School	10/1/2013	6/1/2014	Completed	N/A	N/A	Hours Worked %
Master Care Flooring, Inc.	Design Build for Roosevelt High School	5/1/2015	10/1/2015	Completed	N/A	N/A	Hours Worked %
Regional Contracting Services	Design Build for Roosevelt High School	5/1/2015	8/1/2015	Completed	N/A	N/A	Hours Worked %
Steel Products, Inc.	Design Build for Roosevelt High School	6/1/2015	8/1/2015	Completed	N/A	N/A	Hours Worked %
Broughton Construction Company, LLC	Design Build Service for Renovation of the Capitol View Neighborhood Branch Library	5/2/2016	5/1/2017	Active	N/A	N/A	Hours Worked %
Executive Personnel Services, Inc.	DHCF/DC GENERAL REMEDIATION PROJECT	8/12/2015	9/30/2016	Active	5	3	51% Hiring Goal
AMERISOURCEBERGEN DRUG	DOH HAHTSA ADAP PHARMACEUTICALS	10/1/2016	10/1/2017	Relinquished	N/A	N/A	51% Hiring Goal
SECURE TECH 360, LLC	DOH MANAGE CARE MAINTENANCE AND WARRANTY SUPPORT SERVICES	2/2/2016	2/17/2017	Relinquished	N/A	N/A	51% Hiring Goal
DC General Construction, Inc.	DPR FACILITIES	1/2/2015	1/2/2016	Relinquished	N/A	N/A	51% Hiring Goal
FAAC INCORPORATED	DRIVING SIMULATOR UPGRADE	4/1/2016	4/2/2017	Relinquished	N/A	N/A	51% Hiring Goal
Banker Steel Company	Duke Ellington School of the Arts	8/1/2015	6/1/2016	Active	N/A	N/A	Hours Worked %
Diamond Engineering Corporation	Duke Ellington School of the Arts	5/23/2016	11/23/2016	Active	N/A	N/A	Hours Worked %
GCS, Inc.	Duke Ellington School of the Arts	9/1/2014	7/1/2016	Active	N/A	N/A	Hours Worked %
GCS-Sigal, LLC	Duke Ellington School of the Arts	7/1/2014	7/1/2016	Active	N/A	N/A	Hours Worked %
Heller Electric Company, Inc.	Duke Ellington School of the Arts	8/1/2014	8/30/2017	Active	7	5	Hours Worked %
HRGM Corporation	Duke Ellington School of the Arts	6/23/2014	8/1/2016	Active	N/A	N/A	Hours Worked %
JAS Trucking, Inc.	Duke Ellington School of the Arts	8/15/2015	8/1/2016	Active	N/A	N/A	Hours Worked %
Joseph J. Magnolia, Inc.	Duke Ellington School of the Arts	6/1/2016	5/15/2017	Active	N/A	N/A	Hours Worked %
Potomac Abatement, Inc.	Duke Ellington School of the Arts	7/1/2014	8/1/2016	Active	N/A	N/A	Hours Worked %
The Berg Corporation	Duke Ellington School of the Arts	6/23/2014	8/1/2016	Active	N/A	N/A	Hours Worked %
BETTER SPEECH ASSOCIATES	EARLY INTERVENTION	7/1/2016	7/2/2017	Inactive	N/A	N/A	51% Hiring Goal
METZGER GILBERT CHILDREN'S SPEECH	EARLY INTERVENTION METZGER GILBERT CHILDREN'S SPEECH	6/1/2016	6/2/2017	Inactive	N/A	N/A	51% Hiring Goal
East Coast Poured Floors, Inc.	East Coast Poured Floors, Inc.	4/1/2016	6/30/2016	Active	0	0	51% Hiring Goal
Dix Street Corridor Revitalization Partners, LLC	Eden Place	4/4/2016	12/1/2016	Completed	0	0	51% Hiring Goal
Consolidated Waterproofing Contractors	Edgewood Terrace Place	5/1/2015	12/1/2015	Completed	N/A	N/A	Hours Worked %

COLLINS ELEVATOR SERVICES	Edgewood Terrace Apartments	3/2/2015	9/28/2016	Completed	N/A	N/A	Hours Worked %
SPRINGBOARD COLLABORATIVE	EDUCATION SERVICES	6/15/2016	8/15/2016	Pending	N/A	N/A	51% Hiring Goal
ACCELIFY SOLUTION	ELECTRONIC HEALTHCARE CLAIM FILES	10/1/2016	9/30/2017	Pending	N/A	N/A	51% Hiring Goal
KNOWINK, LLC	ELECTRONIC POLL BOOKS	4/1/2016	4/1/2017	Pending	N/A	N/A	51% Hiring Goal
Collaborative Solutions for Communities	EMPLOYMENT SUPPORTIVE SERVICES TO OUT OF SCHOOL	6/1/2016	9/30/2020	Active	0	0	51% Hiring Goal
AUTOMATED HEALTH SYSTEMS	ENROLLMENT BROKER	4/1/2016	3/1/2021	Relinquished	N/A	N/A	51% Hiring Goal
MAXIMUS HEALTH SERVICES, INC.	ENROLLMENT BROKER SERVICES/IT SERVICE	6/1/2016	6/2/2017	Relinquished	N/A	N/A	51% Hiring Goal
AUTOMATED HEALTH SYSTEMS	ENROLLMENT BROKER_2_AUTOMATED HEALTH SYSTEMS	4/1/2016	3/1/2021	Relinquished	N/A	N/A	51% Hiring Goal
The National Center for Children and Families	FAMILY BASED FOSTER CARE SERVICES	10/1/2016	10/1/2017	Inactive	N/A	N/A	51% Hiring Goal
Boy's Town Washington D.C. Inc.	FAMILY BASED FOSTER CARE SERVICES_Boy's Town Washington D.C. Inc.	10/1/2016	10/1/2017	Active	0	0	51% Hiring Goal
Family Matters of Greater Washington	FAMILY BASED FOSTER CARE SERVICES_Family Matters of Greater Washington	9/1/2016	9/1/2017	Active	0	0	51% Hiring Goal
LUTHERAN SOCIAL SERVICES	FAMILY BASED FOSTER CARE SERVICES_LUTHERAN SOCIAL SERVICES	10/1/2016	10/1/2017	Pending	N/A	N/A	51% Hiring Goal
Seraai Family Home, Inc.	FAMILY BASED FOSTER CARE SERVICES_Seraai Family Home, Inc.	10/1/2016	9/30/2017	Pending	N/A	N/A	51% Hiring Goal
Tammal enterprises Inc.	FEMS Engine #16	10/1/2016	1/31/2017	Active	0	0	Hours Worked %
District Veterans Contracting, Inc.	FEMS Engine House #14	7/1/2014	8/1/2015	Active	0	0	Hours Worked %
MCN Build	FEMS Engine House #16	10/1/2015	1/13/2017	Active	0	0	Hours Worked %
FELA, INC.	FINANCIAL FITNESS INITIATIVE	8/12/2016	9/29/2017	Relinquished	N/A	N/A	51% Hiring Goal
XEROX STATE HEALTHCARE, LLC	FISCAL AGENT	10/1/2014	9/30/2016	Pending	N/A	N/A	51% Hiring Goal
PCG PUBLIC PARTNERSHIPS, LLC	FISCAL EMPLOYER AGENT FINANCIAL MANAGEMENT SERVICES	12/1/2015	12/1/2016	Pending	N/A	N/A	51% Hiring Goal
CONSYS, INC	FITNESS CENTER	1/4/2015	1/4/2016	Inactive	N/A	N/A	51% Hiring Goal
DC CENTRAL KITCHEN	FOOD SERVICE MAMT	6/1/2015	5/1/2020	Active	0	0	51% Hiring Goal
SODEXOMAGIC, LLC	FOODSERVICE MANAGEMENT	7/1/2016	6/30/2017	Active	423	309	51% Hiring Goal
COOPER RIVER INFORMATION	FORESCOUT IMPLEMENTATION PROJECT/ SOFTWARE IDIQ	10/1/2016	10/1/2017	Pending	N/A	N/A	51% Hiring Goal
FOUNDATIONS FOR HOMES COMMUNITY	FOUNDATIONS FOR HOME AND COMMUNITY	10/1/2016	10/1/2017	Pending	N/A	N/A	51% Hiring Goal
Tyson Group, LLC	FURNITURE AND FURNITURE MANAGEMENT SERVICES/MOBIS	6/1/2016	6/1/2017	Relinquished	N/A	N/A	51% Hiring Goal
B&B Floor Services, LLC	FURNITURE AND FURNITURE MANAGEMENT SERVICES_B&B Floor Services, LLC	3/1/2016	3/2/2017	Relinquished	N/A	N/A	51% Hiring Goal

SYSTEMS & METHODS	FY15 CSSD DISTRICT SDU	3/1/2016	3/2/2017	Pending	N/A	N/A	51% Hiring Goal
RAMSELL CORPORATION	FY-16 DOH HAHSTA PHARMACY BENEFIT MANAGEMENT SYSTEM	7/1/2016	7/1/2017	Relinquished	N/A	N/A	51% Hiring Goal
GKA,PC	FY16-17 ENROLLMENT AUDIT-OSSE	10/1/2016	10/1/2017	Pending	N/A	N/A	51% Hiring Goal
Blackwood of DC, LLC	Girard Street Senior Apartments	6/1/2015	6/1/2016	Active	0	0	51% Hiring Goal
EC Lyon Electric Company	Girard Street Senior Apartments	10/1/2015	7/1/2016	Completed	0	0	51% Hiring Goal
ALTERNATIVE SOLUTIONS FOR YOUTH	GIRLS THERAPEUTIC GROUP HOME	4/1/2016	4/1/2017	Pending	N/A	N/A	51% Hiring Goal
GLEN'S SHOW	GLEN'S SHOW LLC	11/1/2015	11/1/2015	Pending	N/A	N/A	51% Hiring Goal
Universal Healthcare Management Services, Inc.	GROUP HOME	5/1/2016	5/2/2017	Pending	N/A	N/A	51% Hiring Goal
Boy's Town Washington D.C. Inc.	GROUP HOME SERVICES	1/2/2016	1/2/2017	Pending	N/A	N/A	51% Hiring Goal
ASSOCIATES FOR RENEWAL IN EDUCATION	GROUP HOME SERVICES ASSOCIATES FOR RENEWAL IN EDUCATION	5/1/2016	5/1/2017	Pending	N/A	N/A	51% Hiring Goal
OUR HOUSE	GROUP HOME SERVICES OUR HOUSE	12/1/2015	12/1/2016	Pending	N/A	N/A	51% Hiring Goal
St. Ann's Infant & Maternity Home, Inc.	GROUP HOMES SERVICES/DYRS	5/1/2016	5/1/2017	Pending	N/A	N/A	51% Hiring Goal
Agility Construction, LLC	Grove at Parkside Block E	12/1/2016	4/30/2016	Completed	0	0	51% Hiring Goal
Barker Steel Mid-Atlantic, LLC	Grove at Parkside Block E	5/4/2016	5/18/2016	Relinquished	N/A	N/A	51% Hiring Goal
Binswanger Enterprises, LLC d/b/a Binswanger Glass	Grove at Parkside Block E	1/26/2016	6/15/2016	Active	0	0	51% Hiring Goal
Brothers Mechanical, Inc.	Grove at Parkside Block E	5/2/2016	12/1/2016	Active	0	0	51% Hiring Goal
Chesapeake Sprinkler Company	Grove at Parkside Block E	10/1/2015	7/31/2016	Completed	0	0	51% Hiring Goal
Commercial Hardware of MD, Inc.	Grove at Parkside Block E	5/13/2015	5/13/2016	Active	0	0	51% Hiring Goal
HS Solutions, LLC	Grove at Parkside Block E	1/26/2016	10/24/2016	Active	0	0	51% Hiring Goal
JD Long Masonry	Grove at Parkside Block E	11/16/2015	7/28/2016	Completed	0	0	51% Hiring Goal
Miscellaneous Metals, Inc.	Grove at Parkside Block E	2/1/2016	2/1/2017	Completed	0	0	51% Hiring Goal
Potomac Waterproofing, Inc.	Grove at Parkside Block E	8/9/2015	8/9/2016	Active	0	0	51% Hiring Goal
R and R Reinforcing, Inc.	Grove at Parkside Block E	8/21/2015	11/27/2015	Active	0	0	51% Hiring Goal
Ramirez Carpentry LLC	Grove at Parkside Block E	11/16/2016	11/30/2017	Completed	0	0	51% Hiring Goal
Royal Homes	Grove at Parkside Block E	3/1/2016	12/30/2016	Active	0	0	51% Hiring Goal
RWH Contracting Inc.	Grove at Parkside Block E	11/23/2015	12/31/2016	Active	0	0	51% Hiring Goal
Salco Mechanical Contractors	Grove at Parkside Block E	4/2/2015	8/30/2016	Completed	0	0	51% Hiring Goal
The Anderson Company, LLC	Grove at Parkside Block E	2/1/2016	6/30/2016	Completed	0	0	51% Hiring Goal
Thyssenkrupp Elevator Company	Grove at Parkside Block E	4/18/2016	8/1/2016	Active	0	0	51% Hiring Goal

							Goal
William B. Hopke Co., Inc	Grove at Parkside Block E	2/1/2016	12/31/2016	Active	0	0	51% Hiring Goal
M.C. Dean, Inc.	H Street/Benning Road Streetcar	6/28/2012	6/28/2016	Active	0	0	51% Hiring Goal
Hampstead Jefferson Partners	Hampstead Apartments	3/1/2016	3/31/2017	Pending	N/A	N/A	51% Hiring Goal
ORACLE AMERICA, INC.	HCM 9-2 UPGRADE	9/2/2016	9/2/2017	Relinquished	N/A	N/A	51% Hiring Goal
Berkel & Company Contractors, Inc.	Hearst Elementary School	12/4/2014	4/29/2015	Completed	0	0	Hours Worked %
Chesapeake Turf, LLC	Hearst Elementary School	8/1/2015	10/1/2015	Completed	0	0	Hours Worked %
Livingston Fire Protection, Inc.	Hearst Elementary School	7/3/2014	8/15/2015	Completed	0	0	Hours Worked %
MET Painters, Inc.	Hearst Elementary School	7/15/2013	7/15/2016	Completed	0	0	Hours Worked %
Health Services for Children with Special Needs	HELP SERVICES	10/1/2016	9/30/2019	Pending	N/A	N/A	51% Hiring Goal
The Pierce Painting & Wall Covering	Hine Redevelopment	3/1/2016	8/31/2016	Active	0	0	51% Hiring Goal
Blazeguard Commercial Services	Hines Project North Side	4/11/2016	6/30/2017	Active	0	0	51% Hiring Goal
Brothers Mechanical, Inc.	Hines Project North Side	1/1/2016	12/1/2016	Active	0	0	51% Hiring Goal
Diverse Masonry Corporation	Hines Project North Side	12/1/2015	6/1/2016	Active	0	0	51% Hiring Goal
Gallihier & Hugueley Associates, Inc.	Hines Project North Side	3/1/2016	6/30/2016	Active	0	0	51% Hiring Goal
Iron Fabrication Services, Inc.	Hines Project North Side	12/1/2015	12/1/2017	Active	0	0	51% Hiring Goal
King Carpentry Inc	Hines Project North Side	1/4/2016	3/31/2016	Active	0	0	51% Hiring Goal
Mars Construction, LLC	Hines Project North Side	1/4/2016	12/29/2017	Active	4	4	51% Hiring Goal
Patriot Construction	Hines Project North Side	7/4/2016	9/30/2016	Active	0	0	51% Hiring Goal
Potomac Floor Covering DBA Mikes Flooring Companies	Hines Project North Side	6/1/2016	10/31/2016	Active	0	0	51% Hiring Goal
Advanced Power Control, Inc.	Hines Project South Side	8/1/2016	11/30/2017	Active	0	0	51% Hiring Goal
AIW, Inc.	Hines Project South Side	1/4/2016	1/31/2018	Relinquished	N/A	N/A	51% Hiring Goal
B. Frank Joy	Hines Project South Side	2/1/2016	12/31/2016	Active	0	0	51% Hiring Goal
B. Frank Joy LLC	Hines Project South Side	2/1/2016	12/31/2016	Active	0	0	51% Hiring Goal
Broughton Construction Company, LLC	Hines Project South Side	7/22/2016	1/22/2017	Active	0	0	51% Hiring Goal
CEI Composite Materials	Hines Project South Side	9/1/2016	11/30/2016	Relinquished	N/A	N/A	51% Hiring Goal
Chapel Valley Landscape Company	Hines Project South Side	10/3/2016	12/29/2017	Active	0	0	51% Hiring Goal
Diverse Masonry Corporation	Hines Project South Side	7/4/2016	1/31/2017	Active	0	0	51% Hiring Goal
Emmitsburg Glass	Hines Project South Side	6/1/2016	6/30/2017	Active	0	0	51% Hiring Goal

Fort Myer Construction Corporation	Hines Project South Side	7/1/2016	9/30/2016	Active	0	0	51% Hiring Goal
GLB Tile & Marble Co.	Hines Project South Side	10/31/2016	4/28/2017	Active	0	0	51% Hiring Goal
Heat Tape Solutions, Inc	Hines Project South Side	6/1/2016	6/30/2017	Pending	N/A	N/A	51% Hiring Goal
Iron Fabrication Services, Inc.	Hines Project South Side	12/1/2015	12/1/2017	Active	0	0	51% Hiring Goal
ISEC, Inc.	Hines Project South Side	6/1/2016	4/30/2016	Active	0	0	51% Hiring Goal
J&W Caulking Applicators, Inc.	Hines Project South Side	9/1/2016	6/1/2017	Active	0	0	51% Hiring Goal
Mid Atlantic Air of DC, LLC	Hines Project South Side	11/1/2015	6/1/2017	Active	0	0	51% Hiring Goal
Miller & Long Company, Inc.	Hines Project South Side	12/1/2015	8/31/2016	Active	5	3	51% Hiring Goal
Miller and Long DC, Inc	Hines Project South Side	12/1/2015	8/31/2016	Active	11	8	51% Hiring Goal
Modern Mosaic LTD	Hines Project South Side	4/1/2016	1/31/2017	Active	0	0	51% Hiring Goal
Narman West LLC	Hines Project South Side	8/1/2016	6/30/2017	Active	0	0	51% Hiring Goal
NCF Interiors a division of Lakota Contracting, Inc.	Hines Project South Side	11/1/2016	3/31/2017	Active	0	0	51% Hiring Goal
Otis Elevator Company	Hines Project South Side	12/1/2015	6/1/2017	Inactive	N/A	N/A	51% Hiring Goal
Overhead Door Company of Washington, DC	Hines Project South Side	8/1/2016	12/30/2016	Inactive	N/A	N/A	51% Hiring Goal
Pillar Construction, Inc.	Hines Project South Side	6/1/2016	3/31/2017	Active	14	9	51% Hiring Goal
Precision Wall Tech, Inc.	Hines Project South Side	3/1/2016	6/30/2017	Active	0	0	51% Hiring Goal
Regional Contracting Services	Hines Project South Side	6/1/2015	1/31/2017	Active	0	0	51% Hiring Goal
Schindler Elevator Corporation	Hines Project South Side	6/10/2010	6/30/2017	Active	0	0	51% Hiring Goal
Far Southeast Family Strengthening Collaborative, Inc.	HISTORIC ANACOSTIA BUILDING RENOVATION	1/2/2016	12/2/2016	Pending	N/A	N/A	51% Hiring Goal
HOME CARE PARTNERS	HOME CARE AIDE	11/15/2015	11/15/2016	Pending	N/A	N/A	51% Hiring Goal
THE COMMUNITY PARTNERSHIP FOR THE PREVENTION OF HOMELESS	HOPWA DEMONSTRATION PROJECT	11/1/2015	11/1/2016	Inactive	N/A	N/A	51% Hiring Goal
TAMAH, LLC	HUMAN CARE AGREEMENT -NURSING SERVICES	2/1/2016	6/30/2016	Pending	N/A	N/A	51% Hiring Goal
Advanced Air Mechanical Systems	HVAC ENGINEERING AND EMERGENCY 24/7 SERVICES/ TASK ORDER IDIQ	11/1/2015	11/30/2016	Relinquished	N/A	N/A	51% Hiring Goal
STAR SERVICES	HVAC FILTERS	11/1/2015	11/1/2016	Pending	N/A	N/A	51% Hiring Goal
RSC ELECTRICAL & MECHANICAL CONTRACTOR'S, INC.	HVAC/BOILER SUPPLIES AND EQUIPMENT/TASK ORDER	1/4/2016	1/2/2017	Relinquished	N/A	N/A	51% Hiring Goal
DAYS INN GATEWAY	HYPERTHENIA	12/1/2015	11/30/2016	Relinquished	N/A	N/A	51% Hiring Goal
GOPAL INC. dba HOWARD JOHNSON	HYPOTHERMIA SEASON AND EMERGENCY PLACEMENT	2/25/2016	11/24/2016	Pending	N/A	N/A	51% Hiring Goal
MARRIOTT FAIRFIELD INN AND SUITES	HYPOTHERMIA SEASON AND EMERGENCY PLAN	11/18/2015	11/17/2016	Pending	N/A	N/A	51% Hiring Goal
HOLIDAY INN	HYPOTHERMIA SEASON AND	11/18/2015	11/17/2016	Pending	N/A	N/A	51% Hiring Goal

	EMERGENCY PLAN_HOLIDAY INN						Goal
MOTEL 6	HYPOTHERMIA SEASON AND EMERGENCY PLAN_MOTEL 6	12/1/2015	11/30/2016	Pending	N/A	N/A	51% Hiring Goal
ABC Technical Solutions, Inc.	ICE MELT	10/1/2015	9/30/2016	Relinquished	N/A	N/A	51% Hiring Goal
DISTRICT SUPPLY, INC.	ICE MELT SUPPLIES	1/4/2016	1/4/2017	Pending	N/A	N/A	51% Hiring Goal
NEW LIGHT TECHNOLOGIES INC	IDIQ IT CONSULTING SERVICES-HBX	6/1/2016	6/1/2017	Pending	N/A	N/A	51% Hiring Goal
MB STAFFING SERVICES, LLC	IFB-TEMPORARY SUPPORT/TASK ORDER	1/2/2016	1/2/2017	Relinquished	N/A	N/A	51% Hiring Goal
CATHOLIC CHARITIES OF ARCHDIOCESE OF WASHINGTON, INC	INDEPENDENT LIVING PROGRAM RU	4/3/2016	4/4/2017	Active	2	1	51% Hiring Goal
DISTRICT SERVICES MANAGEMENT	INDUSTRIAL SERVICES_DISTRICT SERVICES MANAGEMENT	10/1/2016	10/1/2017	Relinquished	N/A	N/A	51% Hiring Goal
REFLECTION CLEANING SERVICE	INDUSTRIAL SERVICES_REFLECTION CLEANING SERVICE	3/1/2016	3/2/2017	Pending	N/A	N/A	51% Hiring Goal
EMERGENCY 911 SECURITY	INDUSTRIAL SUPPLIES & APPAREL_EMERGENCY 911 SECURITY	6/1/2016	6/1/2017	Relinquished	N/A	N/A	51% Hiring Goal
STAR SERVICES	INDUSTRIAL SUPPLIES & APPAREL_STAR SERVICES	4/1/2016	4/2/2017	Pending	N/A	N/A	51% Hiring Goal
Dupont Computers	INDUSTRIAL SUPPLIES AND APPAREL_Dupont Computers	9/1/2016	9/1/2017	Relinquished	N/A	N/A	51% Hiring Goal
ABSOLUTELY SOLUTIONS AND ASSOCIATES	INDUSTRIES SERVICES	10/1/2016	10/1/2017	Relinquished	N/A	N/A	51% Hiring Goal
Enlightened Inc.	INFORMATION TECH EQUIPMENT & SOFTWARE/IDIQ	8/1/2016	8/1/2017	Relinquished	N/A	N/A	51% Hiring Goal
HILL TECHNOLOGIES INC.	INFORMATION TECH. EQUIPMENT & SOFTWARE/IDIQ	10/1/2016	10/1/2017	Relinquished	N/A	N/A	51% Hiring Goal
INK SYSTEMS	INFORMATION TECHNOLOGY EQUIPMENT & SOFTWARE	5/1/2016	5/1/2017	Relinquished	N/A	N/A	51% Hiring Goal
Enlightened Inc.	INFORMATION TECHNOLOGY EQUIPMENT & SOFTWARE_Enlightened Inc.	6/1/2016	6/2/2017	Relinquished	N/A	N/A	51% Hiring Goal
ICT MONDIAL INC.	INFORMATION TECHNOLOGY STAFFING SERVICES	6/1/2016	6/1/2017	Pending	N/A	N/A	51% Hiring Goal
FAIRFAX IMAGING, INC.	INTEGRATED DATA CAPURE SOFTWARE SERVICES (IDCS)	3/1/2016	2/28/2017	Relinquished	N/A	N/A	51% Hiring Goal
James G. Davis Construction Corporation	Interior Renovations to Health Information Management Space and Doctors lounge	6/8/2016	9/30/2016	Active	0	0	51% Hiring Goal
PUBLIC PERFORMANCE MANAGEMENT, LLC	INVITATION FOR BID-PEOPLESOF HCM UPGRADE	8/15/2016	8/14/2017	Relinquished	N/A	N/A	51% Hiring Goal
Centennial Builders, Inc.	Israel Senior Residence	8/1/2015	11/1/2015	Completed	0	0	51% Hiring Goal
CRADLE SYSTEMS LLC	IT CONSULTING SERVICES	6/1/2016	6/1/2017	Relinquished	N/A	N/A	51% Hiring Goal
DATANET SYSTEMS CORPORATION	IT CONSULTING SERVICES_DATANET SYSTEMS CORPORATION	6/1/2016	6/1/2017	Pending	N/A	N/A	51% Hiring Goal
NETWORKING FOR FUTURE, INC.	IT CONSULTING SERVICES_NETWORKING FOR FUTURE, INC.	6/1/2016	6/2/2017	Pending	N/A	N/A	51% Hiring Goal
DISTRICT SERVICES MANAGEMENT	IT EQUIPMENT AND SOFTWARE	10/1/2016	10/1/2017	Relinquished	N/A	N/A	51% Hiring Goal
COMPUTER Aid Inc.	IT PIPELINE/IDIQ	10/1/2016	9/30/2017	Relinquished	N/A	N/A	51% Hiring Goal

eSYSTEM	IT SERVICES_eSYSTEM	5/28/2015	9/30/2015	Pending	N/A	N/A	51% Hiring Goal
Motir Services	JANITORIAL SERVICES	6/1/2016	6/1/2020	Active	0	0	51% Hiring Goal
ONE KARE ENTERPRISE	JANITORIAL SERVICES_ONE KARE ENTERPRISE	1/20/2016	1/2/2017	Pending	N/A	N/A	51% Hiring Goal
MAXIMUS HUMAN SERVICES, INC.	JOB PLACEMENT SERVICES_2_MAXIMUS HUMAN SERVICES, INC.	3/1/2016	2/28/2017	Inactive	N/A	N/A	51% Hiring Goal
Allstate Flooring of DC, LLC	Johnson Middle School	6/17/2015	8/24/2015	Completed	0	0	Hours Worked %
Hamel Builders, Inc.	Kara House	1/1/2016	11/30/2016	Active	1	1	51% Hiring Goal
Canatal Steel USA	Kenilworth Recreation Center	5/20/2016	8/20/2017	Active	0	0	Hours Worked %
Coakley & Williams Construction, Inc.	Kenilworth Recreation Center	10/1/2014	10/31/2017	Active	0	0	Hours Worked %
Commercial Window Solutiona Inc	Kenilworth Recreation Center	9/20/2016	2/20/2017	Active	0	0	Hours Worked %
Goel Services, Inc.	Kenilworth Recreation Center	5/20/2015	5/31/2017	Active	0	0	Hours Worked %
Main Line Commercial Pools , Inc	Kenilworth Recreation Center	5/20/2015	5/20/2017	Active	0	0	Hours Worked %
MCN Build	Kipp Blain PCS	12/1/2015	8/1/2016	Completed	0	0	Hours Worked %
Dant Clayton Corporation	KIPP DC - College Preparatoy	11/1/2015	4/1/2016	Relinquished	N/A	N/A	51% Hiring Goal
Long Fence Company, Inc.	KIPP DC - College Preparatoy	7/1/2015	4/1/2016	Active	0	0	51% Hiring Goal
Musco Sports Lighting, LLC	KIPP DC - College Preparatoy	2/1/2016	3/1/2016	Relinquished	N/A	N/A	51% Hiring Goal
Sports Construction Management, Inc.	KIPP DC - College Preparatoy	1/1/2016	4/1/2016	Completed	0	0	51% Hiring Goal
Allstate Flooring of DC, LLC	Kramer Middle School	5/1/2014	11/1/2015	Completed	0	0	Hours Worked %
Clyde McHenry, Inc.	Kramer Middle School	8/1/2014	8/15/2015	Completed	0	0	Hours Worked %
DES-DC, Inc.	Kramer Middle School	7/1/2014	8/1/2015	Completed	0	0	Hours Worked %
Fort Myer Construction Corporation	Kramer Middle School	7/1/2014	8/1/2015	Completed	0	0	Hours Worked %
JJPS, Inc.	Kramer Middle School	7/28/2014	7/10/2015	Completed	0	0	Hours Worked %
Limbach Company, LLC	Kramer Middle School	6/1/2014	11/1/2015	Completed	0	0	Hours Worked %
Livingston Fire Protection, Inc.	Kramer Middle School	7/7/2014	8/15/2015	Completed	0	0	Hours Worked %
MET Painters, Inc.	Kramer Middle School	7/15/2014	7/15/2016	Completed	0	0	Hours Worked %
R&R Mechanical, Inc.	Kramer Middle School	4/1/2014	11/1/2015	Completed	0	0	Hours Worked %
METRO LAB	LAB AND DRUG TESTING	5/1/2016	5/2/2017	Relinquished	N/A	N/A	51% Hiring Goal
LITERACY PRO SYSTEMS INC.	LACES AND LACES DATA VAULT	10/1/2016	9/30/2017	Pending	N/A	N/A	51% Hiring Goal
Anderson Fire Protection	Lafayette Elementary School	11/1/2015	4/1/2016	Active	0	0	Hours Worked %

Atlas Manufacturing, Inc.	Lafayette Elementary School	7/1/2015	2/1/2016	Active	0	0	Hours Worked %
Canyon Contracting, Inc.	Lafayette Elementary School	9/6/2015	3/15/2016	Active	0	0	Hours Worked %
Goel Services, Inc.	Lafayette Elementary School	7/1/2015	2/1/2016	Active	0	0	Hours Worked %
HP Environmental, Inc.	Lafayette Elementary School	5/1/2015	10/1/2015	Active	0	0	Hours Worked %
P&D Contractors, LLC	Lafayette Elementary School	9/1/2015	8/1/2016	Active	0	0	Hours Worked %
R&R Mechanical, Inc.	Lafayette Elementary School	6/1/2015	8/1/2016	Active	0	0	Hours Worked %
Skanska USA Building, Inc.	Lafayette Elementary School	6/1/2015	8/1/2016	Active	0	0	Hours Worked %
The Langdon Apartments Affordable Company, LLC	Langdon Apartments	4/1/2017	3/1/2017	Active	0	0	51% Hiring Goal
LATIN AMERICAN YOUTH CENTER	LATIN AMERICA TEEN BRIDGE PROGRAM	4/1/2016	4/2/2017	Pending	N/A	N/A	51% Hiring Goal
LATIN AMERICAN YOUTH CENTER	LAYC INDEPENDENT LIVING PROGRAM (RESIDENTIAL UNITS)	9/1/2016	9/1/2017	Pending	N/A	N/A	51% Hiring Goal
LATIN AMERICAN YOUTH CENTER	LAYC INDEPENDENT LIVING PROGRAM (RESIDENTIAL UNITS)_1_LATIN AMERICAN YOUTH CENTER	5/1/2016	5/1/2017	Pending	N/A	N/A	51% Hiring Goal
CHILDREN'S CHOICE OF MARYLAND	LICENSING AND MONITORING	9/1/2016	9/1/2017	Pending	N/A	N/A	51% Hiring Goal
Life Deeds, Inc.	LIFE DEEDS THERAPEUTIC GROUP HOME	10/1/2015	10/1/2016	Active	0	0	51% Hiring Goal
AmeriNational Community Services	LOAN SERVICES	10/1/2016	10/1/2017	Pending	N/A	N/A	51% Hiring Goal
MS TECHNOLOGIES CORPORATION	LOTTERY AND CHARITABLE GAMES	10/1/2016	10/1/2017	Active	0	0	51% Hiring Goal
Innovo Construction	Mamie D. Lee the new Briya Public Charter School	6/25/2016	10/30/2016	Active	0	0	Hours Worked %
Innovo Construction	Mamie D. Lee the new Briya Public Charter School	12/1/2015	8/31/2016	Active	0	0	Hours Worked %
Millennium Construction, LLC	Mamie D. Lee the new Briya Public Charter School	12/1/2015	6/30/2016	Active	0	0	Hours Worked %
CHU Contracting, Inc.	Mamie D. Lee the new Briya Public Charter School	4/1/2016	7/20/2016	Active	0	0	Hours Worked %
Freestate Electrical Construction Company	Mamie D. Lee the new Briya Public Charter School	12/1/2015	8/31/2016	Active	0	0	Hours Worked %
Joseph J. Magnolia, Inc.	Mamie D. Lee the new Briya Public Charter School	12/1/2015	8/31/2016	Active	0	0	Hours Worked %
Mamie D. Lee, LLC	Mamie D. Lee the new Briya Public Charter School	11/2/2015	9/29/2016	Relinquished	0	0	Hours Worked %
THE COMMUNITY PARTNERSHIP FOR THE PREVENTION OF HOMELESS	MANAGEMENT OVERSIGHT-HOMELESS	1/1/2017	12/31/2022	Pending	0	0	51% Hiring Goal
Manna, Inc.	Manna Brightwood TOPA Pool	10/29/2015	10/29/2016	Active	0	0	51% Hiring Goal
Saxon Collaborative Construction, LLC	marie Reed Elementary School	6/1/2016	7/1/2017	Active	0	0	Hours Worked %
Acceo LLC	Marie Reed ES	6/1/2016	7/31/2017	Active	0	0	Hours Worked %
PENNGOOD LLC	MARKETING MEDIA AND PUBLIC INFORMATION	9/1/2016	9/1/2018	Relinquished	N/A	N/A	51% Hiring Goal
OCTANE	MARKETING, MEDIA AND PUBLIC INFORMATION/ IDIQ	3/2/2016	3/2/2017	Relinquished	N/A	N/A	51% Hiring Goal

HALES CREATIVE SOLUTIONS	MARKETING, MEDIA AND PUBLIC INFORMATION/IDIQ	3/1/2016	3/1/2017	Relinquished	N/A	N/A	51% Hiring Goal
Smoot/Gilbane	Martin Luther King Jr. Memorial Library	9/1/2016	6/3/2019	Relinquished	N/A	N/A	Hours Worked %
Broughton Construction Company, LLC	Martin Luther King, Jr. Elementary	7/28/2015	1/29/2016	Completed	0	0	Hours Worked %
Sparks @ Play DC, LLC	Martin Luther King, Jr. Elementary	8/20/2015	10/30/2015	Completed	0	0	Hours Worked %
ADOPTIONS TOGETHER	MARYLAND HOME STUDIES	9/1/2016	9/1/2017	Pending	N/A	N/A	51% Hiring Goal
BETHANY CHRISTIAN SERVICES OF MD	MARYLAND HOME STUDIES AND REGULATORY REVIEW	9/1/2016	9/1/2017	Pending	N/A	N/A	51% Hiring Goal
PUBLIC PERFORMANCE MANAGEMENT, LLC	McAFEE PROFESSIONAL SERVICES	7/18/2016	7/17/2017	Relinquished	N/A	N/A	51% Hiring Goal
XEROX STATE HEALTHCARE, LLC	MEDICAID MANAGEMENT INFORMATION SYSTEMS (MMIS)	10/1/2016	9/30/2017	Pending	N/A	N/A	51% Hiring Goal
MYERS AND STAUFFER	MEDICAL AUDIT SERVICES	2/1/2016	1/31/2017	Relinquished	N/A	N/A	51% Hiring Goal
WILLIAMS,ADLEY, AND COMPANY DC LLP	MEDICAL AUDIT SERVICES_WILLIAMS,ADLEY, AND COMPANY DC LLP	9/1/2015	8/31/2020	Active	1	1	51% Hiring Goal
TOTAL HEALTHCARE SOLUTIONS, LLC	MEDICAL SUPPLIES/MOBIS	8/1/2016	8/1/2017	Relinquished	N/A	N/A	51% Hiring Goal
T&R STAFFING HEALTHCARE	MEDICAL SUPPLY	8/1/2016	8/1/2017	Relinquished	N/A	N/A	51% Hiring Goal
NATIONAL CHILDREN'S MEDICAL CENTER	MENTAL HEALTH ACCESS IN PEDIATRICS PROGRAM	2/23/2015	2/22/2017	Inactive	N/A	N/A	51% Hiring Goal
District Veterans Contracting, Inc.	Merritt Middle School - Roof Replacement	7/1/2014	9/1/2015	Completed	0	0	Hours Worked %
Advanced Fire Protection Systems	Metro Village Apartments	6/1/2015	11/1/2015	Completed	0	0	Hours Worked %
Agility Construction, LLC	Metro Village Apartments	4/20/2015	9/1/2015	Completed	0	0	Hours Worked %
Ben Lewis Plumbing	Metro Village Apartments	12/1/2014	12/1/2015	Completed	0	0	Hours Worked %
Centennial Builders, Inc.	Metro Village Apartments	9/1/2015	2/1/2016	Completed	0	0	Hours Worked %
Clemons Builders, Inc.	Metro Village Apartments	5/1/2015	11/28/2015	Completed	0	0	Hours Worked %
Colonial Electric Company, Inc.	Metro Village Apartments	10/3/2014	11/1/2015	Completed	0	0	Hours Worked %
East Coast Exteriors	Metro Village Apartments	8/1/2015	2/1/2016	Relinquished	N/A	N/A	Hours Worked %
Floors, Etc.	Metro Village Apartments	12/1/2015	6/1/2016	Completed	0	0	Hours Worked %
Hayward Barker Inc.	Metro Village Apartments	9/8/2014	10/24/2014	Completed	0	0	Hours Worked %
KaRon Masonry of Maryland, Inc.	Metro Village Apartments	4/1/2015	11/28/2015	Completed	0	0	Hours Worked %
Metro Earthworks	Metro Village Apartments	8/11/2015	11/28/2015	Completed	0	0	Hours Worked %
Miscellaneous Metals, Inc.	Metro Village Apartments	5/1/2015	11/28/2015	Completed	0	0	Hours Worked %
Otis Elevator Company	Metro Village Apartments	9/1/2015	3/1/2016	Completed	0	0	Hours Worked %
Simpson of Maryland, Inc.	Metro Village Apartments	7/7/2015	11/28/2015	Completed	0	0	Hours Worked %

BLUEPATH LABS LLC,	MISSION ORIENTED BUSINESS INTEGRATED SERVICES (MOBIS)_ BLUEPATH LABS LLC,	6/1/2016	6/2/2017	Relinquished	N/A	N/A	51% Hiring Goal
Dupont Computers	MISSION ORIENTED BUSINESS INTEGRATED SERVICES (MOBIS)_ Dupont Computers	9/1/2016	9/1/2017	Relinquished	N/A	N/A	51% Hiring Goal
AVID SYSTEMS	Mission Oriented Business Integrated Services/IDIQ	9/1/2016	9/1/2017	Relinquished	N/A	N/A	51% Hiring Goal
THE IMPACT GROUP	MOBIS/CONTRACT	10/1/2016	10/1/2017	Relinquished	N/A	N/A	51% Hiring Goal
ARLO SOLUTIONS LLC	MOBIS/IDIQ_ARLO SOLUTIONS LLC	6/2/2016	6/2/2017	Pending	N/A	N/A	51% Hiring Goal
INFOBIZZ NETWORKING AND CONSULTING	MOBIS/IDIQ_INFOBIZZ NETWORKING AND CONSULTING	7/1/2016	7/1/2017	Pending	N/A	N/A	51% Hiring Goal
LORNA GROUP INC.	MOBIS/IDIQ_LORNA GROUP INC.	6/1/2016	6/1/2017	Relinquished	N/A	N/A	51% Hiring Goal
SOLUTIONS VILLAGE	MOBIS/IDIQ_SOLUTIONS VILLAGE	3/2/2016	3/2/2017	Relinquished	N/A	N/A	51% Hiring Goal
SOLVEGY, INC.	MOBIS/IDIQ_SOLVEGY, INC.	1/2/2016	1/2/2017	Relinquished	N/A	N/A	51% Hiring Goal
TELECOMMUNICATIONS DEVELOPMENT CORP	MOBIS/IDIQ_TELECOMMUNICATIONS DEVELOPMENT CORP	10/1/2016	10/1/2017	Relinquished	N/A	N/A	51% Hiring Goal
TOTAL HEALTHCARE SOLUTIONS, LLC	MOBIS/IDIQ_TOTAL HEALTHCARE SOLUTIONS, LLC	7/1/2016	7/1/2017	Pending	N/A	N/A	51% Hiring Goal
BLUE SKY INNOVATIVE SOLUTIONS	MOBIS_BLUE SKY INNOVATIVE SOLUTIONS	10/1/2016	10/1/2017	Relinquished	N/A	N/A	51% Hiring Goal
COEUS BUSINESS SOLUTIONS, LLC	MOBIS_COEUS BUSINESS SOLUTIONS, LLC	9/1/2016	9/1/2017	Relinquished	N/A	N/A	51% Hiring Goal
CRP INCORPORATED	MOBIS_CRP INCORPORATED	9/1/2016	9/1/2017	Relinquished	N/A	N/A	51% Hiring Goal
D. HINES HEALTH CARE CONSULTANTS, LLC	MOBIS_D. HINES HEALTH CARE CONSULTANTS, LLC	1/2/2016	1/4/2017	Relinquished	N/A	N/A	51% Hiring Goal
ICI SYSTEMS, INC.	MOBIS_ICI SYSTEMS, INC.	3/1/2016	3/2/2017	Relinquished	N/A	N/A	51% Hiring Goal
PLATINUM ACCESS	MOBIS_PLATINUM ACCESS	10/1/2016	10/2/2017	Relinquished	N/A	N/A	51% Hiring Goal
SUSAN FITZGERALD & ASSOCIATES	MOBIS_SUSAN FITZGERALD & ASSOCIATES	10/1/2016	10/1/2017	Relinquished	N/A	N/A	51% Hiring Goal
SYNERGETIC INFORMATION SYSTEM	MOBIS_SYNERGETIC INFORMATION SYSTEM	6/1/2016	6/1/2017	Relinquished	N/A	N/A	51% Hiring Goal
OLD GLORY HARLEY DAVIDSON	MOTORCYCLE PURCHASE	9/27/2016	9/26/2017	Relinquished	N/A	N/A	51% Hiring Goal
MDM Office Systems, Inc. DBA Standard Business Furniture	MOVING & LOGISTICS SERVICES/IDIQ	3/1/2016	3/2/2017	Relinquished	N/A	N/A	51% Hiring Goal
INK SYSTEMS	MOVING AND LOGISTICS SERVICES	6/1/2016	6/1/2017	Pending	N/A	N/A	51% Hiring Goal
Tyson Group, LLC	MOVING AND LOGISTICS SERVICES_Tyson Group, LLC	8/1/2016	8/16/2017	Pending	N/A	N/A	51% Hiring Goal
BIZ TECH FUDION, LLC	MULTIPLE AWARD SCHEDULE FOR TEMPORAY SUPPORT SERVICES/IDIQ	1/2/2016	1/2/2017	Pending	N/A	N/A	51% Hiring Goal
MCN Build	Murch Elementary School Modernization & Addition	5/1/2016	8/31/2018	Active	0	0	Hours Worked %
Regional Contracting Services	Murch Elementary School Modernization & Addition	6/1/2016	8/31/2016	Active	0	0	Hours Worked %
LINK STRATEGIC PARTNERS	MY SCHOOL DC CONSULTING SERVICES	9/1/2016	9/1/2017	Pending	N/A	N/A	51% Hiring Goal

Joseph J. Magnolia, Inc.	N Street Village	6/16/2016	10/31/2016	Active	0	0	51% Hiring Goal
American Automatic Sprinkler Company, Inc.	National Law enforcement Museum	10/1/2016	3/31/2018	Active	0	0	51% Hiring Goal
Chevy Chase Contractors, Inc.	National Law enforcement Museum	4/18/2016	5/18/2018	Inactive	N/A	N/A	51% Hiring Goal
Sparkle Painting Company, Inc.	National Law enforcement Museum	7/18/2017	5/18/2018	Inactive	N/A	N/A	51% Hiring Goal
Clark Foundations, LLC	Nat'l Enforcement Museum	5/15/2016	11/15/2016	Active	2	1	51% Hiring Goal
American Fire Protection	North Capital Commons	7/1/2015	9/1/2016	Inactive	N/A	N/A	51% Hiring Goal
Creative Pipe Solutions, LLC	North Capital Commons	10/1/2015	12/1/2016	Completed	0	0	51% Hiring Goal
Genco Masonry, Inc.	North Capital Commons	6/10/2015	10/20/2015	Completed	0	0	51% Hiring Goal
Gordon L. Jernigan, Sr., Inc.	North Capital Commons	8/1/2015	1/1/2016	Completed	0	0	51% Hiring Goal
Kalkreuth Roofing & Sheet Metal, Inc.	North Capital Commons	9/1/2015	3/1/2016	Completed	0	0	51% Hiring Goal
Perlectric	North Capital Commons	1/1/2015	12/1/2016	Completed	0	0	51% Hiring Goal
Sparkle Painting Company, Inc.	North Capital Commons	4/1/2016	8/20/2016	Completed	0	0	51% Hiring Goal
NATIONAL NURSE SERVICE, INC.	NURSING SERVICES	5/1/2016	5/1/2017	Pending	N/A	N/A	51% Hiring Goal
COMMUNITY COLLEGE PREPARATORY ACADEMY	OCCUPATIONAL TRAINING	7/5/2016	7/5/2017	Pending	N/A	N/A	51% Hiring Goal
MYTHICS, INC.	ORACLE LICENSES	7/1/2016	7/1/2017	Pending	N/A	N/A	51% Hiring Goal
QUALITY PLAN ADMINISTRATORS, INC.	ORAL HEALTH SERVICES FOR DC MEDICAID	5/1/2016	5/1/2017	Relinquished	N/A	N/A	51% Hiring Goal
DIGIDOCs	OSSE DOT HUMAN CARE AGREEMENT FOR NURSING SERVICES	1/4/2016	9/30/2016	Relinquished	N/A	N/A	51% Hiring Goal
Capital Insulation Services of Maryland	Portner Place Wing A	3/1/2017	8/31/2017	Active	0	0	51% Hiring Goal
I.G. BURTON & CO.	PARKS & REC. BUSES	3/25/2016	3/24/2017	Relinquished	N/A	N/A	51% Hiring Goal
Capital Mechanical, LLC	Parkside	11/1/2015	11/1/2016	Active	0	0	51% Hiring Goal
Fence & Deck Connection, Inc.	Parkside	8/1/2015	8/1/2018	Active	0	0	51% Hiring Goal
Fine Line Trim, LLC	Parkside	1/1/2015	1/1/2016	Active	0	0	51% Hiring Goal
H&H Masonry Company, Inc.	Parkside	1/1/2015	1/1/2016	Completed	0	0	51% Hiring Goal
Home-Kim Contractors	Parkside	1/1/2015	1/1/2016	Active	0	0	51% Hiring Goal
Jordan & Son Carpentry, LLC	Parkside	1/1/2015	1/1/2016	Active	0	0	51% Hiring Goal
McCrea Equipment Company, Inc.	Parkside	1/1/2015	1/1/2016	Active	0	0	51% Hiring Goal
Metropolitan Fire Protection	Parkside	1/1/2015	1/1/2016	Active	0	0	51% Hiring Goal
Shifflett Painting	Parkside	1/1/2015	1/1/2016	Active	0	0	51% Hiring Goal
Tri-State Communications, Inc.	Parkside	9/1/2015	9/1/2016	Active	0	0	51% Hiring Goal

							Goal
Avantti Construction, Inc.	Parkside Townhomes	4/4/2016	4/28/2017	Active	0	0	51% Hiring Goal
Village Concrete, Inc.	Parkside Townhomes	10/1/2015	10/1/2016	Relinquished	N/A	N/A	51% Hiring Goal
Construction Ahead, Inc.	Paul Public Charter School	7/20/2014	9/14/2015	Completed	0	0	51% Hiring Goal
Intellistructures, Inc.	Paul Public Charter School	5/1/2014	8/31/2015	Completed	0	0	51% Hiring Goal
Master Care Flooring, Inc.	Paul Public Charter School	7/24/2015	10/13/2015	Completed	0	0	51% Hiring Goal
Centennial Builders, Inc.	Phyllis Wheatley YWCA	11/2/2015	3/1/2016	Active	0	0	51% Hiring Goal
Clemons Builders, Inc.	Phyllis Wheatley YWCA	9/1/2015	9/30/2016	Active	0	0	51% Hiring Goal
EC Lyon Electric Company	Phyllis Wheatley YWCA	10/1/2015	5/1/2017	Active	0	0	51% Hiring Goal
Hamel Builders, Inc.	Phyllis Wheatley YWCA	10/1/2015	12/1/2016	Active	1	1	51% Hiring Goal
Potomac Abatement, Inc.	Phyllis Wheatley YWCA	9/1/2015	12/1/2015	Active	0	0	51% Hiring Goal
R.E. Robertson Plumbing & Heating, Inc.	Phyllis Wheatley YWCA	10/1/2015	12/31/2016	Active	0	0	51% Hiring Goal
Goldin & Stafford, Inc.	Plaza West	4/11/2016	3/12/2018	Active	0	0	51% Hiring Goal
James G. Davis Construction Corporation	Plaza West	4/11/2016	3/12/2018	Active	0	0	51% Hiring Goal
EC Lyon Electric Company	Pleasant Park Cooperative	7/1/2015	7/4/2016	Active	0	0	51% Hiring Goal
BLOCKER & BROWN POLYGRAPH SERVICES	POLYGRAPH EXAMINERS SERVICES	8/1/2016	9/30/2020	Inactive	N/A	N/A	51% Hiring Goal
AES Electrical Inc. DBA Freestate Electrical Construction	Portner Place Wing A	4/26/2015	5/16/2018	Active	0	0	51% Hiring Goal
Clark Construction Group, LLC	Portner Place Wing A	3/15/2016	9/30/2016	Relinquished	N/A	N/A	51% Hiring Goal
Clark Foundations, LLC	Portner Place Wing A	7/25/2016	10/31/2016	Active	2	2	51% Hiring Goal
Dynamic Contracting, Inc.	Portner Place Wing A	2/1/2017	2/28/2018	Active	0	0	51% Hiring Goal
First Choice Masonry, Inc.	Portner Place Wing A	7/1/2016	3/12/2018	Active	0	0	51% Hiring Goal
Fort Myer Construction Corporation	Portner Place Wing A	4/1/2016	9/30/2017	Active	0	0	51% Hiring Goal
Gordon Contractors, Inc.	Portner Place Wing A	11/1/2016	3/12/2018	Active	0	0	51% Hiring Goal
J. Roberts, Inc.	Portner Place Wing A	9/12/2016	1/30/2018	Active	0	0	51% Hiring Goal
The Berg Corporation	Portner Place Wing A	5/9/2016	6/14/2016	Active	0	0	51% Hiring Goal
Utility Systems C&E, LLC	Portner Place Wing A	10/1/2016	12/31/2016	Pending	N/A	N/A	51% Hiring Goal
Dynamic Contracting, Inc.	Powell Elementary School	6/1/2015	8/1/2015	Completed	0	0	Hours Worked %
Freestate Electrical Construction Company	Powell Elementary School	4/1/2015	10/1/2015	Completed	0	0	Hours Worked %
Dynamic Contracting, Inc.	Powell ES Bldg	2/2/2016	12/31/2017	Active	0	0	Hours Worked %

MCN Build	Powell ES Building	1/1/2016	12/31/2016	Active	0	0	Hours Worked %
ALTERNATIVE SOLUTIONS FOR YOUTH	PRE AND POST TRANSITIONAL CARE HOME SERVICES	10/1/2016	10/1/2017	Pending	N/A	N/A	51% Hiring Goal
SASHA BRUCE YOUTHWORX, INC.	PRE AND POST-TRANSITIONAL CARE HOME	10/1/2016	10/1/2017	Pending	N/A	N/A	51% Hiring Goal
Senoda, Inc.	PRINTING & DOCUMENT MANAGEMENT SERVICES/IDIQ	9/1/2016	9/2/2017	Relinquished	N/A	N/A	51% Hiring Goal
BLUEBOY BLUEPRINTING CORP	PRINTING AND DOCUMENT MANAGEMENT SERVICES/IDIQ	3/1/2016	3/2/2017	Pending	N/A	N/A	51% Hiring Goal
The Hamilton Group	PRINTING DOCUMENT MANAGEMENT SERVICES	5/1/2016	5/1/2017	Relinquished	N/A	N/A	51% Hiring Goal
HUMAN CIRCUIT	PRODUCTION FACILITY UPGRADE	9/1/2016	9/1/2017	Pending	N/A	N/A	51% Hiring Goal
PSI FAMILY SERVICES	PROFESSIONAL LICENSING PROJECT	1/1/2016	12/31/2016	Pending	N/A	N/A	51% Hiring Goal
PSI SERVICES, LLC	PROFESSIONAL LICENSING PROJECT_PSI SERVICES, LLC	1/1/2016	12/31/2016	Relinquished	N/A	N/A	51% Hiring Goal
THE MOSS GROUP, INC.	PROFESSIONAL SERVICES	10/1/2016	9/30/2017	Pending	N/A	N/A	51% Hiring Goal
HARBOR POINT	PSYCHIATRIC RESIDENTIAL TREATMENT	7/18/2016	7/17/2021	Pending	N/A	N/A	51% Hiring Goal
TRICORE SYSTEMS	Purchase and installation of a CCTV system	8/10/2016	9/30/2016	Relinquished	N/A	N/A	51% Hiring Goal
TENLEYTOWN	PURCHASE OF REAR LOADER REFUSE TRUCKS	2/2/2016	2/2/2017	Relinquished	N/A	N/A	51% Hiring Goal
DATA METRIX	RAC CONTRACT	11/15/2015	11/14/2016	Relinquished	N/A	N/A	51% Hiring Goal
4-LOBOS, Inc.	Renovations - Engine Company #30	10/5/2015	12/31/2015	Active	0	0	51% Hiring Goal
DC General Construction, Inc.	REPAIRS AT PARK SOUTHERN APARTMENTS/IDIQ	2/2/2016	3/2/2017	Relinquished	N/A	N/A	51% Hiring Goal
Mahogany Interiors, Inc.	Republic Square - Phase II	7/1/2014	5/1/2016	Completed	0	0	51% Hiring Goal
Ruppert Landscape	Republic Square - Phase II	10/1/2015	10/1/2016	Completed	0	0	51% Hiring Goal
INNOVATIVE LIFE SOLUTIONS, INC.	RESIDENTIAL SERVICES_INNOVATIVE LIFE SOLUTIONS, INC.	10/1/2016	9/30/2017	Pending	N/A	N/A	51% Hiring Goal
RCM OF WASHINGTON	RESIDENTIAL SERVICES_RCM OF WASHINGTON	10/1/2016	9/30/2017	Pending	N/A	N/A	51% Hiring Goal
COVENANT HOUSE WASHINGTON	RESIDENTIAL SUPPORT SERVICES	7/1/2016	7/1/2017	Pending	N/A	N/A	51% Hiring Goal
VANASSE HANGEN BRUSTLIN, INC.	RHODE ISLAND AVENUE STREETSCAPE PROJECT FRO 4TY STREET NE TO EASTERN AVENUE	6/1/2016	8/31/2017	Pending	N/A	N/A	51% Hiring Goal
Cox Graae + Spack Architects	Ridge Road Recreation Center	10/1/2013	4/1/2016	Completed	0	0	Hours Worked %
United General Contractors, Inc.	Ridge Road Recreation Center	3/1/2015	4/1/2016	Completed	0	0	Hours Worked %
GRANT THORNTON, LLP	RISK ASSESSMENT SERVICES	1/1/2016	1/1/2017	Pending	N/A	N/A	51% Hiring Goal
RIVA MODELING SYSTEMS, INC.	RIVA AMP SOFTWARE	11/23/2015	11/23/2016	Relinquished	N/A	N/A	51% Hiring Goal
MORTON SALT	ROAD DEICING SALT	10/1/2016	10/1/2017	Relinquished	N/A	N/A	51% Hiring Goal
Gilbane Building Company	Ron Brown Preparatory High School	2/1/2016	8/31/2017	Active	0	0	Hours Worked %

Goel Services, Inc.	Ron Brown Preparatory High School	3/1/2016	7/29/2016	Active	0	0	Hours Worked %
Heavy Commercial Window Consultants, LLC	Ron Brown Preparatory High School	6/1/2016	8/31/2017	Active	0	0	Hours Worked %
JPN Masonry, LLC	Ron Brown Preparatory High School	2/1/2016	8/31/2017	Active	0	0	Hours Worked %
National Fire Protection, LLC	Ron Brown Preparatory High School	2/16/2016	8/31/2017	Active	0	0	Hours Worked %
R&R Mechanical, Inc.	Ron Brown Preparatory High School	2/1/2016	8/31/2017	Active	0	0	Hours Worked %
Admiral Construction, LLC	Ron Brown Preparatory High School	6/1/2016	8/31/2017	Active	0	0	Hours Worked %
Ashland Equipment, Inc.	Ron Brown Preparatory High School	4/1/2016	9/23/2016	Active	0	0	Hours Worked %
Creative Concepts	Ron Brown Preparatory High School	2/1/2016	8/30/2017	Active	0	0	Hours Worked %
HRGM Corporation	Ron Brown Preparatory High School	2/1/2016	8/31/2017	Active	0	0	Hours Worked %
Saxon Collaborative Construction, LLC	Ron Brown Preparatory High School	5/1/2016	8/31/2016	Active	0	0	Hours Worked %
Steel Products, Inc.	Ron Brown Preparatory High School	7/1/2016	11/20/2016	Active	0	0	Hours Worked %
NLP Enterprises, Inc.	Roosevelt HS	5/4/2015	12/31/2015	Completed	0	0	Hours Worked %
R&S AUTO AND TRUCK SPRING	SCHOOL BUS MAINT	6/1/2016	5/31/2017	Pending	N/A	N/A	51% Hiring Goal
Odyssey SST Bus & Truck Repair	SCHOOL BUS MAINT & REPAIR	6/1/2016	5/31/2017	Pending	N/A	N/A	51% Hiring Goal
PRECISION TRUCK REPAIR INC.	SCHOOL BUS MAINTENANCE AND REPAIR	6/1/2016	5/31/2017	Relinquished	N/A	N/A	51% Hiring Goal
K. Neal International Trucks	SCHOOL BUS MAINTENANCE	9/4/2016	1/3/2017	Active	0	0	51% Hiring Goal
TRICORE SYSTEMS	SECURITY CAMERAS FOR SAINT ELIZABETHS HOSPITAL	10/1/2016	12/1/2016	Relinquished	N/A	N/A	51% Hiring Goal
VERITAS CONSULTING GROUP, LLC	SECURITY EQUIPMENT, SECURITY SERVICES AND EMERGENCY PREPAREDNESS/IDIQ	6/1/2016	7/1/2017	Pending	N/A	N/A	51% Hiring Goal
PRISM INTERNATIONAL, LLC	SECURITY EQUIPMENT, SECURITY AND EMERGENCY PREPAREDNESS/MOBIS	10/1/2016	10/1/2017	Relinquished	N/A	N/A	51% Hiring Goal
TELECOMMUNICATIONS DEVELOPMENT CORP	SEDS	10/1/2016	9/30/2017	Pending	N/A	N/A	51% Hiring Goal
CitiRoof Corporation	Shepherd Elementary School	10/16/2015	3/31/2016	Completed	0	0	Hours Worked %
Enterprises Precision, Inc.	Shops at Dakota Crossing	4/4/2016	4/28/2017	Active	1	1	51% Hiring Goal
W.H. Boyer, Inc.	Shops at Dakota Crossing	8/1/2016	12/30/2016	Active	0	0	51% Hiring Goal
District Electrical Services, Inc.	Shops at Dakota Crossing Phase 3	5/9/2016	2/28/2017	Active	14	2	51% Hiring Goal
Dynamic Contracting, Inc.	Shops at Dakota Crossing Phase 3	4/4/2016	11/30/2016	Active	0	0	51% Hiring Goal
Joseph J. Magnolia, Inc.	Shops at Dakota Crossing Phase 3	12/1/2015	5/31/2016	Active	0	0	51% Hiring Goal
L.F. Jennings, Inc.	Shops at Dakota Crossing Phase 3	11/2/2015	2/28/2017	Active	10	7	51% Hiring Goal
Orndorff & Spaid, Inc.	Shops at Dakota Crossing Phase 3	4/29/2016	2/28/2017	Active	0	0	51% Hiring Goal

Miscellaneous Metals, Inc.	Shops at Dakota Crossing/Phase 3	1/1/2012	2/28/2017	Active	0	0	51% Hiring Goal
BDO USA, LLP	SINGLE AUDIT SERVICES	5/1/2016	5/1/2017	Pending	N/A	N/A	51% Hiring Goal
HABITAT FOR HUMANITY OF WASHINGTON D.C. INC.	Skyland Terrace Se	10/1/2016	4/30/2016	Active	0	0	51% Hiring Goal
DiPirro Enterprises, LLC	Skyland Town Center	4/4/2016	12/30/2016	Inactive	N/A	N/A	51% Hiring Goal
Senate Asphalt, div of The Lane Construction Corporation	Skyland Town Center	9/1/2015	10/31/2017	Inactive	N/A	N/A	51% Hiring Goal
TerraSystems, Inc.	Skyland Town Center	12/1/2015	6/30/2016	Inactive	N/A	N/A	51% Hiring Goal
JOHNSON TRUCK CENTER, LL	SNOW DUMP TRUCK	3/1/2016	3/2/2017	Relinquished	N/A	N/A	51% Hiring Goal
AUTOMIC SOFTWARE	SOFTWARE EXPANSION	4/18/2016	4/1/2017	Relinquished	N/A	N/A	51% Hiring Goal
SOFTWARE INFORMATION RESOURCE CORPORATION	SOFTWARE LICENSES MAINTENANCE	11/1/2015	6/1/2016	Pending	N/A	N/A	51% Hiring Goal
BARR Concrete	SOME's Benning Road	6/1/2016	11/15/2017	Active	5	5	51% Hiring Goal
Chesapeake Electrical Systems, Inc.	SOME's Benning Road	4/1/2016	12/18/2017	Active	0	0	51% Hiring Goal
Goldin & Stafford, Inc.	SOME's Benning Road	12/1/2015	12/1/2016	Active	0	0	51% Hiring Goal
Joseph J. Magnolia, Inc.	SOME's Benning Road	1/4/2016	10/1/2017	Active	0	0	51% Hiring Goal
Steele Foundation, LLC	SOME's Benning Road	12/1/2015	12/1/2016	Active	3	1	51% Hiring Goal
Advanced Caulking & Waterproofing, Inc.	Southwest Waterfront Redevelopment	11/1/2015	11/1/2016	Active	0	0	51% Hiring Goal
AIW, Inc.	Southwest Waterfront Redevelopment	11/1/2015	9/1/2017	Relinquished	N/A	N/A	51% Hiring Goal
Allsite Contracting	Southwest Waterfront Redevelopment	8/3/2015	4/29/2016	Relinquished	N/A	N/A	51% Hiring Goal
Andiemac Waterproofing	Southwest Waterfront Redevelopment	10/1/2016	10/1/2017	Active	0	0	51% Hiring Goal
Calvert Masonry, Inc.	Southwest Waterfront Redevelopment	3/1/2016	3/31/2017	Relinquished	N/A	N/A	51% Hiring Goal
Clark Foundations, LLC	Southwest Waterfront Redevelopment	10/1/2016	7/31/2017	Active	0	0	51% Hiring Goal
Delta Painting	Southwest Waterfront Redevelopment	1/2/2017	1/31/2018	Relinquished	N/A	N/A	51% Hiring Goal
Engineered Construction Products, LTD	Southwest Waterfront Redevelopment	4/1/2016	7/1/2017	Relinquished	N/A	N/A	51% Hiring Goal
ISEC, Inc.	Southwest Waterfront Redevelopment	1/1/2017	6/30/2017	Relinquished	N/A	N/A	51% Hiring Goal
Manganaro Midatlantic, LLC	Southwest Waterfront Redevelopment	4/1/2016	4/30/2018	Relinquished	N/A	N/A	51% Hiring Goal
McDonnell Landscape, Inc.	Southwest Waterfront Redevelopment	4/1/2016	12/1/2017	Active	0	0	51% Hiring Goal
Millennium Pool Service, LLC	Southwest Waterfront Redevelopment	9/1/2016	9/28/2018	Relinquished	N/A	N/A	51% Hiring Goal
RB Hinkle Construction, Inc.	Southwest Waterfront Redevelopment	8/1/2015	12/1/2015	Relinquished	N/A	N/A	51% Hiring Goal
Reliant Drywall, Inc.	Southwest Waterfront Redevelopment	4/1/2016	4/1/2018	Relinquished	N/A	N/A	51% Hiring Goal
Rugo Stone, LLC	Southwest Waterfront Redevelopment	5/1/2014	5/31/2018	Relinquished	N/A	N/A	51% Hiring Goal

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Schneider Electric Buildings Critical Systems, Inc.	Southwest Waterfront Redevelopment	10/1/2015	5/22/2017	Relinquished	N/A	N/A	51% Hiring Goal
The Berlin Steel Construction Company	Southwest Waterfront Redevelopment	12/14/2015	6/30/2016	Relinquished	N/A	N/A	51% Hiring Goal
United General Contractors, Inc.	Southwest Waterfront Redevelopment	4/4/2016	4/28/2017	Relinquished	N/A	N/A	51% Hiring Goal
Wings Enterprises, Inc.	Southwest Waterfront Redevelopment	7/23/2015	7/31/2016	Relinquished	N/A	N/A	51% Hiring Goal
PROGRESSUS THERAPY	SPEECH LANGUAGE PATHOLOGY SERVICES	7/1/2016	7/1/2017	Pending	N/A	N/A	51% Hiring Goal
NETWORKING FOR FUTURE, INC.	SPLUNK DASHBOARD	9/1/2016	9/1/2017	Pending	N/A	N/A	51% Hiring Goal
Millennium Pool Service, LLC	SPRAY PARK MAINTENANCE AND REPAIRS	3/1/2016	3/1/2017	Active	0	0	51% Hiring Goal
Strategiesfirst, LLC	Stanton Elementary School	4/1/2015	4/1/2016	Completed	0	0	51% Hiring Goal
Medical Transportation Management, Inc	STUDENT TRANSPORTATION/SERVICES	8/27/2016	8/26/2017	Active	18	5	51% Hiring Goal
Life Deeds, Inc.	SUPERVISED INDEPENDENT LIVING/DYRS	7/1/2016	7/1/2017	Active	0	0	51% Hiring Goal
UMBRELLA THERAPEUTIC SERVICE	SUPERVISORY INDEP LIVING SERVICES	10/1/2016	10/1/2017	Pending	N/A	N/A	51% Hiring Goal
ADVANCED DATA PROCESSING, INC.	SUPPLIES AND SERVICES	4/1/2016	3/31/2017	Relinquished	N/A	N/A	51% Hiring Goal
Community Connections	SUPPORTED REHAB RESIDENCE (SRR) SERVICES	12/22/2015	12/21/2016	Inactive	N/A	N/A	51% Hiring Goal
LIFE STRIDE, INC	SUPPORTED REHAB RESIDENCE (SRR) SERVICES_LIFE STRIDE, INC	12/22/2015	12/21/2016	Active	0	0	51% Hiring Goal
Deaf Reach	SUPPORTED REHABILITATION RESIDENCE	1/2/2016	1/2/2017	Inactive	N/A	N/A	51% Hiring Goal
INNOVATIVE LIFE SOLUTIONS, INC.	SUPPORTED REHABILITATION SERVICES_INNOVATIVE LIFE SOLUTIONS, INC.	10/28/2015	1/2/2016	Active	0	0	51% Hiring Goal
MILES AWAY CHARTER, LLC	SWING SCHOOL TRANSPORTATION SERVICE	8/8/2016	6/20/2021	Pending	N/A	N/A	51% Hiring Goal
BATTLE TRANSPORTATION, INC	SWING SPACE TRANSPORTATION SERVICES	8/1/2016	6/30/2021	Active	0	0	51% Hiring Goal
BATTLE TRANSPORTATION, INC	SWING SPACE TRANSPORTATION SERVICES_1_BATTLE TRANSPORTATION, INC	8/1/2016	6/30/2021	Inactive	N/A	N/A	51% Hiring Goal
OPPORTUNITIES INDUSTRIES CENTER	TANF-WORK READINESS_3 OPPORTUNITIES INDUSTRIES CENTER	1/27/2016	1/26/2017	Pending	N/A	N/A	51% Hiring Goal
STAPLES CONTRACT AND COMMERCIAL	TEACHER SUPPLY FUND DISTRIBUTION	8/4/2016	9/30/2016	Pending	N/A	N/A	51% Hiring Goal
Family Matters of Greater Washington	TEEN PARENT INDEPENDANT LIVING PROGRAM HCA	4/1/2016	4/1/2017	Active	0	0	51% Hiring Goal
THE ELIZABETH MINISTRY	TEM TEEN PARENT PROGRAM	7/1/2016	6/1/2019	Pending	0	0	51% Hiring Goal
A Digital Solutions Inc.	TEMP. SUPPORT SERVICES	9/1/2016	9/2/2017	Relinquished	0	0	51% Hiring Goal
CONSYS, INC	Temporary Salt Storage	2/5/2016	9/30/2016	Active	0	0	51% Hiring Goal
CTI GLOBAL SOLUTIONS	TEMPORARY SERVICES/IDIQ	1/4/2015	1/4/2016	Pending	N/A	N/A	51% Hiring Goal

DIGIDOCs	TEMPORARY STAFFING	9/15/2016	9/15/2017	Pending	N/A	N/A	51% Hiring Goal
J&E Associates, Inc.	TEMPORARY STAFFING FOR BEHAVIORAL HEALTH NURSING SERVICES/TWO	4/1/2016	4/1/2017	Active	46	13	51% Hiring Goal
J&E Associates, Inc.	TEMPORARY STAFFING FOR BEHAVIORAL HEALTH NURSING SERVICES	4/1/2016	3/31/2017	Inactive	N/A	N/A	51% Hiring Goal
Midtown Personnel, Inc.	TEMPORARY STAFFING SERVICES_Midtown Personnel, Inc.	10/1/2015	9/30/2016	Inactive	202	123	51% Hiring Goal
PAULETTE WASHINGTON	TEMPORARY STAFFING SERVICES_PAULETTE WASHINGTON	1/2/2016	1/2/2017	Pending	N/A	N/A	51% Hiring Goal
UNIVERSAL HEALTHCAR, INC.	TEMPORARY STAFFING SERVICES_UNIVERSAL HEALTHCAR, INC.	10/2/2015	2/1/2016	Pending	N/A	N/A	51% Hiring Goal
vTECH SOLUTION	TEMPORARY STAFFING SERVICES_vTECH SOLUTION	9/15/2016	9/14/2017	Pending	N/A	N/A	51% Hiring Goal
TOTAL HEALTHCARE SOLUTIONS, LLC	TEMPORARY SUPPORT SERVICES/IDIQ	6/1/2016	6/1/2017	Pending	N/A	N/A	51% Hiring Goal
NORTH ARROW	TEMPORARY SUPPORT SERVICES_NORTH ARROW	9/2/2016	9/2/2017	Relinquished	N/A	N/A	51% Hiring Goal
OLIVA CONSULTING INC.	TEMPORARY SUPPORT/IDIQ	11/1/2016	11/1/2017	Relinquished	N/A	N/A	51% Hiring Goal
KRA Corporation	TEP JOB PLACEMENT ACTIVITIES_2_KRA Corporation	4/26/2016	1/26/2017	Active	0	0	51% Hiring Goal
CAVEON LLC	TEST INTEGRITY SERVICES	3/1/2016	3/4/2017	Active	0	0	51% Hiring Goal
Beacon Center Housing, LLC	The Beacon Center	12/1/2009	2/28/2019	Completed	0	0	51% Hiring Goal
Anchor Construction Corporation	The DC Yards Marina	11/1/2015	4/1/2016	Completed	0	0	51% Hiring Goal
Crescent Designed Metals	The DC Yards Marina	11/15/2015	5/1/2016	Inactive	N/A	N/A	51% Hiring Goal
Baker DC, LLC	The Edison at Gateway Market	11/12/2015	5/1/2016	Active	7	3	51% Hiring Goal
Chesapeake Sprinkler Company	The Edison at Gateway Market	3/1/2016	1/31/2017	Active	0	0	51% Hiring Goal
Dynaletric Company	The Edison at Gateway Market	11/6/2015	6/30/2016	Active	0	0	51% Hiring Goal
Gordon Contractors, Inc.	The Edison at Gateway Market	3/21/2016	4/1/2016	Active	1	1	51% Hiring Goal
Iron Fabrication Services, Inc.	The Edison at Gateway Market	2/1/2016	2/1/2017	Active	0	0	51% Hiring Goal
James G. Davis Construction Corporation	The Edison at Gateway Market	8/5/2015	5/12/2017	Active	0	0	51% Hiring Goal
Kone, Inc.	The Edison at Gateway Market	1/1/2017	9/1/2017	Active	0	0	51% Hiring Goal
Potomac Construction Company, Inc.	The Edison at Gateway Market	11/9/2015	1/31/2016	Active	0	0	51% Hiring Goal
Schnabel Foundation Company	The Edison at Gateway Market	9/1/2015	5/12/2017	Active	0	0	51% Hiring Goal
Strittmatter Metro, LLC	The Edison at Gateway Market	8/13/2015	12/13/2015	Active	4	4	51% Hiring Goal
Telligent Masonry, LLC	The Edison at Gateway Market	4/4/2016	11/30/2016	Inactive	N/A	N/A	51% Hiring Goal
REYNOLDS AND ASSOCIATES	THE FAIRVIEW	8/14/2016	8/13/2017	Pending	N/A	N/A	51% Hiring Goal

Jerry's Plumbing	The Hotel at 400 E Street	5/22/2014	5/22/2015	Completed	0	0	51% Hiring Goal
The International Spy Museum LLC	The International Spy Museum	6/1/2016	6/29/2018	Active	0	0	51% Hiring Goal
Advanced Window, Inc.	The Line Hotel	2/1/2016	12/1/2016	Active	N/A	N/A	51% of Construction Hours Worked by DC Residents and 342 Full Time Jobs Worked by DC Residents
Belfast Valley Contractors	The Line Hotel	7/30/2015	12/30/2016	Active	N/A	N/A	51% of Construction Hours Worked by DC Residents and 342 Full Time Jobs Worked by DC Residents
Calvert Masonry, Inc.	The Line Hotel	2/1/2016	8/1/2016	Active	N/A	N/A	51% of Construction Hours Worked by DC Residents and 342 Full Time Jobs Worked by DC Residents
Chiaramonte Construction Company	The Line Hotel	8/1/2016	4/30/2017	Active	N/A	N/A	51% of Construction Hours Worked by DC Residents and 342 Full Time Jobs Worked by DC Residents
The Phoenix Restoration Group, Inc.	The Line Hotel	8/1/2015	8/1/2016	Active	N/A	N/A	51% of Construction Hours Worked by DC Residents and 342 Full Time Jobs Worked by DC Residents
G. J. Miller Contracting, LLC	The Lofts Capitol Quarter	5/1/2015	4/1/2016	Active	0	0	51% Hiring Goal
THE NATIONAL CARE GROUP	THE NATIONAL CARE GROUP	10/1/2016	10/1/2017	Pending	N/A	N/A	51% Hiring Goal
The National Law Enforcement Officers Memorial Fund	The National Law Enforcement Museum	4/4/2016	7/31/2017	Active	0	0	51% Hiring Goal
TPWR Developer, LLC	The Parks at Walter Reed	5/1/2016	4/30/2031	Relinquished	N/A	N/A	51% Hiring Goal
The Warrenton Group	The Strand Development	10/1/2016	4/1/2020	Inactive	N/A	N/A	51% Hiring

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Alto-Hartley, Inc.	The Wharf Parcel 5	2/1/2017	10/31/2017	Relinquished	N/A	N/A	51% Hiring Goal
Beaver Marine Construction, Inc.	The Yards - DC Marina	11/16/2015	3/1/2016	Completed	0	0	51% Hiring Goal
Bellingham Marine Industries, Inc.	The Yards - DC Marina	10/1/2015	4/1/2016	Completed	1	1	51% Hiring Goal
Cianbro Corporation	The Yards - DC Marina	11/16/2015	2/15/2016	Completed	0	0	51% Hiring Goal
Freestate Electrical Construction Company	The Yards - DC Marina	11/1/2015	4/30/2015	Completed	0	0	51% Hiring Goal
Harris Teeter, LLC	The Yards - Harris Teeter	11/15/2014	11/15/2016	Active	0	0	51% Hiring Goal
AT Pro, LLC	The Yards - Parcel N	6/1/2015	2/29/2016	Completed	0	0	51% Hiring Goal
M&M Appliance Sales and Service, Inc.	The Yards - Parcel N	9/29/2015	4/1/2016	Completed	0	0	51% Hiring Goal
Ted Turner Company, Inc.	The Yards - Parcel N	3/30/2015	12/25/2015	Inactive	N/A	N/A	51% Hiring Goal
Busy Bee Environmental Services, Inc.	The Yards Parcel N	10/1/2015	1/31/2016	Active	0	0	51% Hiring Goal
Innovo Construction	The Yards Parcel P2B	12/1/2016	4/1/2017	Active	0	0	51% Hiring Goal
Monarc Construction, Inc.	The Yards Parcel P2B	5/1/2016	2/16/2017	Active	0	0	51% Hiring Goal
Walter - Higgins Contracting	The Yards Parcel P2B	7/25/2016	8/12/2016	Active	0	0	51% Hiring Goal
DRAMATIC SOLUTIONS INC.	TRAINING SERVICES_DRAMATIC SOLUTIONS INC.	3/2/2016	3/2/2017	Relinquished	N/A	N/A	51% Hiring Goal
Hope and a Home, Inc.	TRANSITIONAL SUPPORTIVE HOUSING GRANT	9/15/2016	9/14/2019	Active	0	0	51% Hiring Goal
STV INCORPORATED	TRANSPORTATION IMPROVEMENTS	6/2/2016	5/2/2017	Pending	N/A	N/A	51% Hiring Goal
JEROME L TAYLOR	TRASH COLLECTION SERVICES	5/9/2015	5/9/2020	Cancelled	0	0	51% Hiring Goal
ISEC, Inc.	Trinity Academic Center	1/1/2016	3/31/2016	Active	0	0	51% Hiring Goal
Otis Elevator Company	Trinity Academic Center	8/1/2015	11/30/2015	Active	0	0	51% Hiring Goal
Hyde Concrete	UDC New Student Center	9/8/2015	10/31/2015	Completed	0	0	51% Hiring Goal
MCW Solutions, LLC	UDC New Student Center	10/1/2015	12/1/2015	Completed	0	0	51% Hiring Goal
VERUS FINANCIAL	UNCLAIMED PROPERTY AUDTING SERVICES	9/1/2016	9/1/2017	Pending	N/A	N/A	51% Hiring Goal
CINTAS CORPORATION	UNIFORM RENTAL AND CLEANING SERVICES	10/1/2016	9/30/2017	Pending	N/A	N/A	51% Hiring Goal
RSI ENTERPRISES	UNIVERSAL TAX COLLECTIONS-PRIMARY	1/2/2016	1/2/2017	Relinquished	N/A	N/A	51% Hiring Goal
RSI ENTERPRISES	UNIVERSAL TAX COLLECTIONS-PRIMARY_1_RSI ENTERPRISES	1/2/2016	1/2/2020	Pending	N/A	N/A	51% Hiring Goal
MIND Research Institute	UNLIMITED SOFTWARE FOR DCPS MATH K-5 AND 6-8 GRADES	8/27/2015	8/26/2016	Pending	N/A	N/A	51% Hiring Goal
BellRose Windows & Doors	Van Ness Elementary School	8/1/2015	10/31/2015	Active	0	0	Hours Worked %
Blackwood of DC, LLC	Van Ness Elementary School	1/4/2016	3/31/2016	Active	0	0	Hours Worked %

Dynamic Contracting, Inc.	Van Ness Elementary School	6/1/2015	8/1/2015	Active	1	1	Hours Worked %
DATA PILLARS, INC.	VARIES	1/2/2016	1/2/2017	Relinquished	N/A	N/A	51% Hiring Goal
DATAPILLERS	VARIES/IDIQ	5/1/2016	5/2/2017	Relinquished	N/A	N/A	51% Hiring Goal
DARAPILARS	VARIES/MOBIS	11/1/2015	11/2/2016	Relinquished	N/A	N/A	51% Hiring Goal
CONSTITUENT SERVICES WORLDWIDE	VARIOUS	10/1/2016	10/1/2017	Relinquished	N/A	N/A	51% Hiring Goal
BRADLEY ASSOCIATES, LLC	VARIOUS LOCATIONS _BRADLEY ASSOCIATES, LLC	7/1/2016	7/1/2017	Relinquished	N/A	N/A	51% Hiring Goal
PEAK TECHNOLOGY SOLUTIONS INC.	VARIOUS LOCATIONS _PEAK TECHNOLOGY SOLUTIONS INC.	9/1/2016	9/1/2017	Relinquished	N/A	N/A	51% Hiring Goal
FREELANCE CAMERA OPS	VARIOUS/IDIQ	10/1/2016	10/1/2017	Relinquished	N/A	N/A	51% Hiring Goal
GEORGE NORRIS/NORRIS FORD	VEHICLE PURCHASE	7/8/2015	7/7/2017	Relinquished	N/A	N/A	51% Hiring Goal
GOLD SYSTEMS INC	VITAL STATISTICS INFROMATION MANAGEMENT SYSTEM	2/11/2016	9/30/2018	Pending	N/A	N/A	51% Hiring Goal
Kone, Inc.	Waterfront Station	3/1/2016	12/1/2016	Active	1	1	51% Hiring Goal
Miscellaneous Metals, Inc.	Waterfront Station	1/1/2016	11/23/2016	Active	0	0	51% Hiring Goal
NCF Interiors a division of Lakota Contracting, Inc.	Waterfront Station	3/1/2016	9/1/2016	Inactive	N/A	N/A	51% Hiring Goal
Precision Wall Tech, Inc.	Waterfront Station	3/15/2016	11/23/2016	Active	0	0	51% Hiring Goal
Prospect Waterproofing, Inc.	Waterfront Station	6/1/2015	6/1/2016	Active	0	0	51% Hiring Goal
TSI/Architectural Metals	Waterfront Station	1/1/2016	11/1/2016	Active	1	1	51% Hiring Goal
Universal Stones, Inc.	Waterfront Station	6/3/2016	9/26/2016	Inactive	N/A	N/A	51% Hiring Goal
MCN Build	Watkins elementary School/ Swing Space @ Eliot Hine Middle School	6/1/2016	8/31/2016	Active	0	0	Hours Worked %
Genco Masonry, Inc.	West End - Square 37	1/1/2016	3/1/2016	Completed	0	0	51% Hiring Goal
General Woodworking Corporation	West End - Square 37	12/1/2015	1/31/2017	Active	0	0	51% Hiring Goal
Gordan's Glass	West End - Square 37	10/3/2016	1/31/2017	Inactive	N/A	N/A	51% Hiring Goal
Irvine Access Floors	West End - Square 37	5/2/2016	1/31/2017	Inactive	N/A	N/A	51% Hiring Goal
J&W Caulking Applicators, Inc.	West End - Square 37	7/4/2016	7/31/2017	Inactive	N/A	N/A	51% Hiring Goal
J. Roberts, Inc.	West End - Square 37	1/4/2016	1/2/2017	Inactive	N/A	N/A	51% Hiring Goal
J. Roberts, Inc.	West End - Square 37	1/4/2016	1/27/2017	Active	0	0	51% Hiring Goal
Jefferson Millwork & Design, Inc.	West End - Square 37	9/9/2015	9/30/2017	Inactive	N/A	N/A	51% Hiring Goal
M&M Appliance Sales and Service, Inc.	West End - Square 37	7/4/2016	7/28/2017	Inactive	N/A	N/A	51% Hiring Goal
Manganaro Midatlantic, LLC	West End - Square 37	1/1/2016	12/31/2017	Active	0	0	51% Hiring Goal
Nationwide Electrical Services, Inc.	West End - Square 37	2/2/2015	6/30/2015	Relinquished	N/A	N/A	51% Hiring Goal

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Trusted Solutions Group, Inc.	West End - Square 37	3/2/2015	6/30/2016	Active	0	0	51% Hiring Goal
Universal Stones, Inc.	West End - Square 37	1/1/2016	7/1/2017	Inactive	N/A	N/A	51% Hiring Goal
American Automatic Sprinkler Company, Inc.	West End - Square 50	12/1/2015	12/1/2016	Active	0	0	51% Hiring Goal
Clark Concrete Contractors, LLC	West End - Square 50	10/1/2015	3/1/2016	Active	26	11	51% Hiring Goal
Cris RM Contractor , LLC	West End - Square 50	6/15/2016	12/31/2016	Active	0	0	51% Hiring Goal
Dynamic Contracting, Inc.	West End - Square 50	2/1/2016	12/30/2016	Active	0	0	51% Hiring Goal
Extreme Steel, Inc.	West End - Square 50	1/4/2016	12/30/2016	Active	0	0	51% Hiring Goal
Leedo Manufacturing Company, LP	West End - Square 50	7/21/2016	12/5/2016	Inactive	N/A	N/A	51% Hiring Goal
Nationwide Electrical Services, Inc.	West End - Square 50	6/1/2015	12/31/2015	Relinquished	N/A	N/A	51% Hiring Goal
NCF Interiors a division of Lakota Contracting, Inc.	West End - Square 50	3/1/2016	12/31/2016	Active	0	0	51% Hiring Goal
Otis Elevator Company	West End - Square 50	3/1/2016	10/1/2016	Inactive	N/A	N/A	51% Hiring Goal
PAM Masonry, Inc.	West End - Square 50	2/26/2016	12/1/2016	Active	2	2	51% Hiring Goal
Sparkle Painting Company, Inc.	West End - Square 50	9/1/2016	9/30/2017	Active	0	0	51% Hiring Goal
The Miller Clapperton Partnership	West End - Square 50	7/1/2016	12/31/2016	Inactive	N/A	N/A	51% Hiring Goal
Wings Enterprises, Inc.	West End - Square 50	9/9/2015	6/1/2016	Active	0	0	51% Hiring Goal
ASB Squashcourts Inc	West End Fire Station Square 50	8/1/2016	11/30/2016	Inactive	N/A	N/A	51% Hiring Goal
Paddock Swimming Pool Company	West End Square Library 37	10/1/2016	7/31/2016	Active	0	0	51% Hiring Goal
WHOLISTIC HOME & COMMUNITY BASES SERVICES, INC	WHOLISTIC HOME & COMMUNITY BASED SERVICES	10/1/2015	9/30/2016	Pending	N/A	N/A	51% Hiring Goal
Kalkreuth Roofing & Sheet Metal, Inc.	Woodridge Neighborhood Library	3/14/2016	6/30/2016	Completed	0	0	Hours Worked %
Canatal Steel USA	Woodridge Neighborhood Library	3/18/2015	12/31/2015	Completed	0	0	Hours Worked %
Iacoboni Site Specialists, Inc.	Woodridge Neighborhood Library	3/4/2014	5/1/2016	Completed	0	0	Hours Worked %
Arban & Carosi, Inc.	Woodridge Neighborhood Library - Phase I	1/15/2014	2/1/2016	Completed	0	0	Hours Worked %
Enterprises Precision, Inc.	Woodridge Neighborhood Library - Phase I	9/25/2015	9/25/2016	Completed	0	0	Hours Worked %
Sody Concrete Construction, Inc.	Woodridge Neighborhood Library - Phase I	1/1/2015	4/1/2016	Completed	0	0	Hours Worked %
ADC MANAGEMENT SOLUTION	WORK READINESS/BASED TRAINING	6/23/2016	6/23/2017	Active	0	0	51% Hiring Goal
Fort Myer Construction Corporation	Yards Parcel A,F &G	6/1/2015	6/1/2016	Completed	0	0	51% Hiring Goal
VANTIX	Portable CCTV Camera Trailers	12/1/2015	3/30/2016	Relinquished	N/A	N/A	51% Hiring Goal

Definitions:
Pending: Pending Contract Award
Relinquished: Not Self Performing Work/No Labor force
51% Hiring Goal: New Position Created
N/A: Pending, Inactive, Relinquished, Have a different requirement

Total Positions Created from the Agreements	883
Total District Residents Hired from these Created Positions	567

FY17 Agreements

Agreement	Project Name	Estimated Start Date	Estimated Completion Date	Agreement Status	Total Positions Created	Total DC Residents Hired	Workforce Goal
Ted Turner Company, Inc.	Portner Place Wing B	1/25/2016	7/24/2018	Active	0	0	51% Hiring Goal
Berkel & Company Contractors, Inc.	1244 South Capitol Residential	12/1/2015	12/1/2017	Active	0	0	51% Hiring Goal
Clark Construction Group, LLC	1244 South Capitol Residential	1/15/2015	2/28/2017	Active	0	0	51% Hiring Goal
Fine Line Trim, LLC	1244 South Capitol Residential	3/1/2017	10/1/2017	Active	0	0	51% Hiring Goal
Helix Electric, Inc.	1244 South Capitol Residential	2/1/2016	9/13/2017	Active	9	4	51% Hiring Goal
ROYALS COMMERCIAL SERVICES INC	1244 South Capitol Residential	10/14/2016	3/1/2017	Active	0	0	51% Hiring Goal
The Berlin Steel Construction Company	1244 South Capitol Residential	5/1/2016	6/1/2017	Active	2	1	51% Hiring Goal
Kalos Construction	1244 South Capitol Residential	7/27/2016	12/31/2017	Active	0	0	51% Hiring Goal
Mid Atlantic Air of DC, LLC	1244 South Capitol Residential	3/1/2016	9/3/2018	Active	0	0	51% Hiring Goal
Pillar Construction, Inc.	1244 South Capitol Residential	8/15/2016	1/28/2017	Active	7	6	51% Hiring Goal
M Street Development Group LLC	300 M Street Apartments	10/1/2016	10/1/2020	Active	0	0	51% Hiring Goal
Otis Elevator Company	301 M Street	7/1/2017	8/1/2018	Pending	0	0	51% Hiring Goal
CB Flooring, LLC	3825-29 Georgia Lot	1/1/2017	5/31/2017	Active	0	0	51% Hiring Goal
Dowd Contracting Corporation	3825-29 Georgia Lot	8/1/2016	10/30/2016	Active	0	0	51% Hiring Goal
McCullough Construction, LLC	3825-29 Georgia Lot	1/26/2017	1/26/2018	Active	0	0	51% Hiring Goal
Pillar Construction, Inc.	3825-29 Georgia Lot	2/1/2017	3/31/2017	Active	0	0	51% Hiring Goal
American Automatic Sprinkler Company, Inc.	501 H Street	10/1/2016	10/31/2017	Active	0	0	51% Hiring Goal
Beltway Iron Company, Inc.	501 H Street	12/1/2016	10/31/2017	Active	0	0	51% Hiring Goal
Beltway Iron Company, Inc.	501 H Street	12/31/2016	10/12/2018	Active	0	0	51% Hiring Goal
Brothers Mechanical, Inc.	501 H Street	9/1/2016	10/31/2017	Active	0	0	51% Hiring Goal
Colonial Electric Company, Inc.	501 H Street	8/1/2016	4/30/2017	Active	2	2	51% Hiring Goal
Gap Consulting LLC	501 H Street	4/4/2016	7/4/2016	Active	0	0	51% Hiring Goal
Gordon Contractors, Inc.	501 H Street	7/12/2016	12/31/2017	Active	0	0	51% Hiring Goal
Midland Glass Company	501 H Street	2/1/2017	8/30/2017	Active	0	0	51% Hiring Goal
Overhead Door Company of Washington, DC	501 H Street	10/1/2016	10/1/2017	Active	0	0	51% Hiring Goal
Panel Systems, Inc.	501 H Street	9/19/2016	10/31/2017	Active	0	0	51% Hiring Goal
RWH Contracting Inc.	501 H Street	12/1/2016	12/31/2017	Active	0	0	51% Hiring Goal
ASCENSUS COLLEGE RECORDKEEPING	529 COLLEGE SAVINGS PLAN SERVICES	11/1/2016	11/1/2018	Pending	N/A	N/A	51% Hiring Goal
ACCELA INC	Accela Licenses Maintenance Support	1/25/2017	1/25/2018	Active	0	0	51% Hiring Goal

National Fire Protection, LLC	Achievement Prep Public Charter School	12/1/2015	7/31/2016	Active	0	0	51% Hiring Goal
MDB COMMUNICATIONS INC.	ADVERTISING SERVICES 2_MDB COMMUNICATIONS INC.	11/1/2016	11/1/2017	Relinquished	N/A	N/A	51% Hiring Goal
ALDI SUPERMARKET	ALDI SUPERMARKET/GROCERY STORE	3/17/2011	3/1/2021	Active	15	8	51% Hiring Goal
AMERICAN MEDICAL RESPONSE MID-ATLANTIC	AMBULANCE SERVICE	10/11/2016	10/10/2017	Pending	N/A	N/A	51% Hiring Goal
Floor Systems of DC LLC	Archer Park Apartments	10/1/2016	5/1/2017	Active	0	0	51% Hiring Goal
Arco Welding, Inc.	Art Place at Fort Totten	3/21/2016	1/20/2017	Active	0	0	51% Hiring Goal
CW Construction	Art Place at Fort Totten	5/30/2016	12/30/2016	Active	0	0	51% Hiring Goal
JM Quality Services LLC	Art Place at Fort Totten	11/1/2015	3/24/2017	Active	0	0	51% Hiring Goal
Schnabel Foundation Co	Art Place at Fort Totten	5/1/2014	2/29/2016	Completed	0	0	51% Hiring Goal
Far Southeast Family Strengthening Collaborative, Inc.	BARRY FARMS NEW COMMUNITIES	10/1/2017	9/1/2017	Active	0	0	51% Hiring Goal
Broughton Construction Company, LLC	Benjamin Banneker Academic High School	8/26/2016	1/20/2017	Cancelled	0	0	51% Hiring Goal
KADCON Corporation	Benning Playground Renovation	5/20/2013	9/30/2013	Completed	0	0	51% Hiring Goal
Pro Air, Inc.	Benning Stoddert Recreation Center	11/1/2015	7/30/2016	Active	0	0	Hours Worked %
Padula Construction Company	Benning Terrace	11/14/2016	5/12/2017	Active	0	0	51% Hiring Goal
Centennial Builders, Inc.	Bowen Flats	2/1/2017	4/1/2017	Active	0	0	51% Hiring Goal
EC Lyon Electric Company	Bowen Flats	2/1/2017	6/1/2017	Active	0	0	51% Hiring Goal
Hamel Builders, Inc.	Bowen Flats	10/1/2015	6/30/2017	Active	1	1	51% Hiring Goal
Hugee Corporation	Bowen Flats	2/1/2017	4/1/2017	Active	0	0	51% Hiring Goal
R.E. Robertson Plumbing & Heating, Inc.	Bowen Flats	2/1/2017	4/12/2017	Active	0	0	51% Hiring Goal
ALTERNATIVE SOLUTIONS FOR YOUTH	BOYS THERAPEUTIC HOME 4	3/1/2017	2/1/2018	Pending	N/A	N/A	51% Hiring Goal
BOZZUTO MANAGEMENT COMPANY	BOZZUTO PROPERTY MANAGEMENT	1/1/2015	1/1/2020	Active	0	0	51% Hiring Goal
Brandywine Southeast LLC & Brandywine IV LLC	Brandywine	6/1/2016	12/30/2016	Cancelled	0	0	51% Hiring Goal
Mid-City Financial Corporation	Brookland Manor Redevelopment	2/24/2017	2/24/2018	Active	0	0	51% Hiring Goal
ADJ Sheet Metal, Inc.	Capitol Crossing- 250 Massachusetts Ave	7/1/2018	10/31/2019	Inactive	N/A	N/A	51% Hiring Goal
BALFOUR BEATTY CONSTRUCTION DC LLC	Capitol Crossing- 200 Massachusetts Ave	4/1/2016	7/30/2018	Active	11	3	51% Hiring Goal
Old Dominion Insulation Inc	Capitol Crossing- 200 Massachusetts Ave	12/16/2016	12/1/2020	Active	0	0	51% Hiring Goal
W Concrete, Inc	Capitol Crossing- 200 Massachusetts Ave	7/1/2016	7/30/2018	Active	0	0	51% Hiring Goal
BALFOUR BEATTY CONSTRUCTION DC LLC	Capitol Crossing Highway, Deck, Bridge and Platform	2/24/2015	2/24/2020	Active	0	0	51% Hiring Goal
BALFOUR BEATTY CONSTRUCTION DC LLC	Capitol Crossing Highway, Deck, Bridge and Platform	1/25/2017	2/24/2020	Active	0	0	51% Hiring Goal
Case Foundation Company	Capitol Crossing Highway, Deck, Bridge and Platform	7/1/2016	1/31/2016	Active	0	0	51% Hiring Goal
D. Byorick Steel Inc.	Capitol Crossing Highway, Deck, Bridge and Platform	6/29/2015	10/30/2015	Completed	0	0	51% Hiring Goal

L.R. Willson & Sons, Inc.	Capitol Crossing Highway, Deck, Bridge and Platform	2/1/2016	1/30/2016	Completed	0	0	51% Hiring Goal
M.C. Dean, Inc.	Capitol Crossing Highway, Deck, Bridge and Platform	7/1/2015	11/30/2017	Active	0	0	51% Hiring Goal
Metro Earthworks	Capitol Crossing Highway, Deck, Bridge and Platform	7/1/2015	2/1/2019	Active	0	0	51% Hiring Goal
Owen Steel Company Inc	Capitol Crossing Highway, Deck, Bridge and Platform	1/1/2015	6/1/2017	Active	0	0	51% Hiring Goal
Pioneer Contracting Co	Capitol Crossing Highway, Deck, Bridge and Platform	7/1/2016	9/30/2016	Active	0	0	51% Hiring Goal
CHU Contracting, Inc.	City Center DC (The Hotel)	6/1/2016	9/30/2016	Active	0	0	51% Hiring Goal
American Automatic Sprinkler Company, Inc.	City Center DC (The Hotel)	9/25/2017	1/4/2019	Inactive	0	0	51% Hiring Goal
AMT, LLC	City Center DC (The Hotel)	2/10/2017	1/4/2019	Pending	N/A	N/A	51% Hiring Goal
Anchor Construction Corporation	City Center DC (The Hotel)	6/10/2016	8/31/2018	Active	0	0	51% Hiring Goal
Ark Construction Group, Inc.	City Center DC (The Hotel)	12/16/2016	1/1/2016	Active	0	0	51% Hiring Goal
Baker DC, LLC	City Center DC (The Hotel)	2/10/2017	1/3/2018	Pending	N/A	N/A	51% Hiring Goal
Berkel & Company Contractors, Inc.	City Center DC (The Hotel)	6/10/2016	2/2/2017	Active	0	0	51% Hiring Goal
Cap8 Doors & Hardware	City Center DC (The Hotel)	2/10/2017	12/12/2018	Pending	N/A	N/A	51% Hiring Goal
Davenport Commercial	City Center DC (The Hotel)	6/1/2017	10/3/2017	Active	0	0	51% Hiring Goal
Helix Electric, Inc.	City Center DC (The Hotel)	12/16/2016	1/4/2019	Active	3	1	51% Hiring Goal
J&W Caulking Applicators, Inc.	City Center DC (The Hotel)	2/10/2017	1/4/2019	Pending	N/A	N/A	51% Hiring Goal
Kensington Glass Arts Inc.	City Center DC (The Hotel)	5/21/2018	10/16/2018	Inactive	N/A	N/A	51% Hiring Goal
Lach Tile & Marble, Inc.	City Center DC (The Hotel)	5/20/2016	10/15/2018	Inactive	N/A	N/A	51% Hiring Goal
Manganaro Midatlantic, LLC	City Center DC (The Hotel)	1/1/2018	1/1/2019	Inactive	N/A	N/A	51% Hiring Goal
MEMCO, Inc.	City Center DC (The Hotel)	6/1/2017	8/29/2017	Inactive	N/A	N/A	51% Hiring Goal
Moretrench American Corporation	City Center DC (The Hotel)	7/15/2016	8/25/2016	Active	4	2	51% Hiring Goal
Precision Doors & Hardware, LLC	City Center DC (The Hotel)	12/6/2016	1/4/2019	Inactive	N/A	N/A	51% Hiring Goal
Prospect Waterproofing, Inc.	City Center DC (The Hotel)	11/1/2016	11/5/2018	Active	0	0	51% Hiring Goal
Sparkle Painting Company, Inc.	City Center DC (The Hotel)	4/19/2018	1/4/2019	Inactive	N/A	N/A	51% Hiring Goal
Strittmatter Metro, LLC	City Center DC (The Hotel)	6/10/2016	12/1/2016	Active	0	0	51% Hiring Goal
Turner Construction Company	City Center DC (The Hotel)	6/1/2015	12/29/2017	Active	0	0	51% Hiring Goal
ACECO, LLC	City Market at O-880P	11/6/2015	7/31/2017	Active	0	0	51% Hiring Goal
American Automatic Sprinkler Company, Inc.	City Market at O-880P	8/20/2016	7/31/2017	Active	0	0	51% Hiring Goal
Baker DC, LLC	City Market at O-880P	2/10/2016	10/28/2016	Active	0	0	51% Hiring Goal
Clark Construction Group, LLC	City Market at O-880P	2/10/2016	7/31/2017	Relinquished	N/A	N/A	51% Hiring Goal
Mid Atlantic Air of DC, LLC	City Market at O-880P	2/10/2016	7/31/2017	Active	0	0	51% Hiring Goal
Capitol Paving of DC Inc	Citywise Alley Restoration	10/1/2016	10/1/2017	Active	0	0	51% Hiring Goal
LIBERTY HEALTHCARE CORP	CLINICAL-THERAPY SERVICES	5/1/2017	4/30/2018	Pending	N/A	N/A	51% Hiring Goal

COLLABORATIVE COMMUNICAITONS GROUP INC	COLLABORATIVE COMMUNICATIONS	1/1/2017	1/1/2019	Relinquished	N/A	N/A	51% Hiring Goal
Corporate Systems Resources	Compellent Storage and San Fabric Switch	2/21/2017	2/21/2018	Pending	N/A	N/A	51% Hiring Goal
LATIN AMERICAN YOUTH CENTER	COMPREHENSIVE ACADEMIC AND NON-ACADEMIC PROGRAMS (RITA BRIGHT)	11/24/2016	11/25/2017	Pending	N/A	N/A	51% Hiring Goal
BOYS AND GIRLS CLUBS OF GREATER WASHINGTON	COMPREHENSIVE ACADEMIC AND NON-ACADEMIC PROGRAMS(JELLEFF RECREATION CENTER)	11/24/2016	11/25/2017	Pending	N/A	N/A	51% Hiring Goal
WestED	D.C. SCIENCE CONSTRUCTION ASSESSMENT	11/1/2016	9/30/2017	Active	0	0	51% Hiring Goal
TELECOMMUNICATIONS DEVELOPMENT CORP	DATA ANALYSTS WITH IDEA EXPERIENCE	11/15/2016	11/14/2017	Pending	N/A	N/A	51% Hiring Goal
MCN Build	DC Prep V Street	10/1/2016	8/31/2017	Active	0	0	51% Hiring Goal
Smoot/Gilbane	DC Sports and Entertainment Facility	7/1/2016	8/1/2016	Inactive	N/A	N/A	Hours Worked %
INFOSYS PUBLIC SERVICES INC	DCAS 2017 SUPPORT FOR KNOWLEDGE	1/1/2017	1/1/2018	Active	0	0	51% Hiring Goal
INFOSYS PUBLIC SERVICES INC	DCAS 2017 SUPPORT FOR KNOWLEDGE	2/21/2017	4/30/2017	Pending	N/A	N/A	51% Hiring Goal
COLUMBIA LIGHTHOUSE FOR THE BLIND INC	DDS Assistive Technology	1/25/2016	12/31/2017	Active	0	0	51% Hiring Goal
ART AND SOUL SOLUTIONS INC.	DDS HUMAN CARE AGREEMENT-SUPPORTED LIVING/IDIQ AGREEMENT	11/1/2016	9/30/2016	Relinquished	N/A	N/A	51% Hiring Goal
City Construction, LLC	Department of Corrections Roof Replacement	7/1/2016	12/30/2016	Pending	N/A	N/A	51% Hiring Goal
Devereux Georgia Treatment Network	Devereux Florida	1/1/2017	1/1/2018	Pending	N/A	N/A	51% Hiring Goal
Vermont Energy Investment Corporation	DISTRICT OF COLUMBIA SUSTAINABLE ENERGY UTILITY	11/1/2016	11/1/2017	Active	0	0	51% Hiring Goal
Dominion Mechanical Contractors Inc	Dominion Mechanical Contractors, Inc.	11/1/2016	12/31/2016	Active	0	0	51% Hiring Goal
L.R. Willson & Sons, Inc.	Duke Ellington School of the Arts	9/1/2015	8/31/2018	Active	N/A	N/A	Hours Worked %
Super Sky Products Enterprises LLC	Duke Ellington School of the Arts	8/29/2016	12/31/2016	Active	N/A	N/A	Hours Worked %
HS Solutions, LLC	Duke Ellington School of the Arts	10/2/2016	4/1/2017	Active	N/A	N/A	Hours Worked %
NCS PEARSON, INC	EDUCATIONAL ASSESSMENT	11/9/2016	11/8/2017	Pending	N/A	N/A	51% Hiring Goal
BATTLE TRANSPORTATION, INC	EMERGENCY TRANSPORTATION SERVICES	11/2/2016	3/2/2017	Active	0	0	51% Hiring Goal
JM DAVIS CONSULTING GROUP LLC	Employment Services	2/24/2017	2/24/2018	Pending	0	0	51% Hiring Goal
GENERAL SERVICES, INC.	Engineering and Logistic Serviced	1/25/2017	1/25/2018	Active	0	0	51% Hiring Goal
W.L. Gary Company, Inc.	Far Southeast Family Strengthening Collaborative	2/14/2017	3/12/2017	Pending	N/A	N/A	51% Hiring Goal
Anchor Construction Corporation	Friendshp Rec Center	10/3/2016	12/31/2016	Active	N/A	N/A	Hours Worked %
FRONTLINE COMMUNITY SERVICES	FRONTLINE COMMUNITY SERVICES	9/27/2011	9/1/2017	Active	0	0	51% Hiring Goal
VLI INC	FURNITURE AND FURNITURE MANAGEMENT	1/1/2017	1/1/2018	Active	0	0	51% Hiring Goal
Southland Insulators, Inc.	Gateway market aka The Edison	2/21/2017	1/16/2018	Pending	N/A	N/A	51% Hiring Goal
SP Affordable Housing Group III LLC	Glenn Arms Preservation LP	10/1/2016	10/30/2017	Pending	N/A	N/A	51% Hiring Goal

NAVMAN WIRELESS	GPS TRACKING FOR MEDICAID	12/22/2016	9/30/2017	Relinquished	N/A	N/A	51% Hiring Goal
Davenport Insulation	Grove at Parkside Block E	6/1/2016	9/30/2016	Active	0	0	51% Hiring Goal
Floor Systems of DC LLC	Grove at Parkside Block E	5/26/2016	9/9/2016	Completed	0	0	51% Hiring Goal
Floor Systems, Inc.	Grove at Parkside Block E	5/5/2016	9/9/2016	Active	0	0	51% Hiring Goal
John E. Kelly and Sons Electrical	Grove at Parkside Block E	4/1/2015	6/30/2017	Completed	0	0	51% Hiring Goal
Millennium Construction, LLC	Grove at Parkside Block E	7/4/2016	9/28/2016	Active	0	0	51% Hiring Goal
Parcel Seven Associates, LLC	H Street Connection 901 H Street	2/14/2017	11/12/2019	Pending	N/A	N/A	51% Hiring Goal
UNI CORP DBA UNI BISTRO	H Street NE Grant Rennovations	1/26/2017	1/26/2018	Active	0	0	51% Hiring Goal
KADCON Corporation	Harry Thomas Playground Renovation	5/20/2013	9/30/2013	Completed	0	0	51% Hiring Goal
ALIGHT SUPPORTS INC.	HEALTH CARE SERVICES-3	1/1/2017	1/1/2019	Pending	N/A	N/A	51% Hiring Goal
HEALTH RESOURCES SERVICE INTAKE CENTER	Health Resources Service Intake Center	2/24/2017	2/24/2018	Pending	N/A	N/A	51% Hiring Goal
Premier Consultants International, Inc.	Hine Jr. High School	10/1/2016	8/1/2017	Active	0	0	51% Hiring Goal
Material Distributor, Inc.	Hines Project South Side	9/1/2016	6/30/2017	Relinquished	N/A	N/A	51% Hiring Goal
MCW Solutions, LLC	Hines Project South Side	8/3/2016	9/30/2016	Active	0	0	51% Hiring Goal
Southern Aquatics	Hines Project South Side	11/1/2016	1/31/2017	Active	0	0	51% Hiring Goal
ASSOCIATED COMMUNITY SERVICES, INC.	HUMAN CARE AGREEMENT 2	2/17/2017	9/30/2018	Pending	N/A	N/A	51% Hiring Goal
OBVERSE INC.	Human Care Agreement for Case Managers RRH	2/24/2017	2/24/2018	Pending	N/A	N/A	51% Hiring Goal
MT&G	HUMAN CARE AGREEMENT_MT&G	10/1/2016	9/30/2017	Pending	N/A	N/A	51% Hiring Goal
Integrated Community Services, Inc.	HUMAN CARE_Integrated Community Services, Inc.	10/1/2016	9/30/2017	Active	0	0	51% Hiring Goal
SIVIC SOLUTION GROUP, LLC	Indirect Cost Rate and Random Moment Time Study	2/24/2016	2/24/2017	Pending	N/A	N/A	51% Hiring Goal
DIT INC.	INFORMATION TECHNOLOY EQUIPMENT AND SOFTWARE/MOBIS/IDIQ	11/1/2016	11/1/2017	Relinquished	N/A	N/A	51% Hiring Goal
vTECH SOLUTION	INFROMATION TECH. EQUIPMENT AND SOFTWARE/CITYWIDE	12/1/2017	12/1/2018	Relinquished	N/A	N/A	51% Hiring Goal
CHANGING TECHNOLOGIES, INC.	INFROMATION TECHNOLOGY EQUIPMENT AND SOFTWARE	12/1/2016	12/2/2017	Relinquished	N/A	N/A	51% Hiring Goal
ACECO, LLC	International Spy Museum	2/1/2017	4/17/2017	Active	0	0	51% Hiring Goal
Berkel & Company Contractors, Inc.	International Spy Museum	1/1/2017	8/31/2017	Active	0	0	51% Hiring Goal
Clark Construction Group, LLC	International Spy Museum	6/15/2016	6/29/2018	Active	0	0	51% Hiring Goal
ZC SOLUTIONS, LLC	IT EQUIREMENT AND SOFTWARE	12/1/2016	12/2/2017	Relinquished	N/A	N/A	51% Hiring Goal
BPM BI INC.	IT SOFTWARE/IDIQ/MOBIS	11/1/2016	11/1/2017	Relinquished	N/A	N/A	51% Hiring Goal
Admiral Construction, LLC	Kenilworth Recreation Center	2/1/2017	6/30/2017	Active	N/A	N/A	Hours Worked %
Blackwood of DC, LLC	Kenilworth Recreation Center	4/4/2016	9/30/2016	Active	N/A	N/A	Hours Worked %
Chiaramonte Construction Company	Kenilworth Recreation Center	2/1/2016	12/31/2016	Active	N/A	N/A	Hours Worked %
Heller Electric Company, Inc.	Kenilworth Recreation Center	11/2/2015	3/3/2017	Active	1	1	Hours Worked %

R&R Mechanical, Inc.	Kenilworth Recreation Center	10/10/2016	10/31/2017	Active	0	0	Hours Worked %
Hampstead Kingston Partnes LP	Kingston Apartments	4/1/2017	12/1/2017	Inactive	N/A	N/A	51% Hiring Goal
CHU Contracting, Inc.	Kipp Blain PCS	3/1/2016	7/29/2016	Completed	0	0	Hours Worked %
JPN Masonry, LLC	Kipp Blain PCS	12/1/2015	7/20/2016	Completed	0	0	Hours Worked %
Millennium Construction, LLC	Kipp Blain PCS	11/2/2015	6/20/2016	Completed	0	0	Hours Worked %
The Justin Company, Inc.	Kipp Blain PCS	3/2/2015	8/31/2016	Completed	0	0	Hours Worked %
Electrical General Corp	Kipp DC College Prep	12/1/2015	9/30/2016	Active	0	0	51% Hiring Goal
Beynon Sports Surfaces inc	Kipp DC College Prep	10/10/2016	11/12/2016	Active	0	0	51% Hiring Goal
Ruston Paving Company Inc	Kipp DC College Prep	1/1/2014	11/1/2016	Completed	0	0	51% Hiring Goal
Busy Ditch	Kipp DC Public Charter School	11/1/2016	8/31/2016	Active	0	0	51% Hiring Goal
Busy Ditch	Kipp DC Public Charter School	11/1/2015	8/30/2016	Active	0	0	51% Hiring Goal
Life Deeds, Inc.	LIFE DEEDS COMMUNITY SUPPORT MENTORING PROGRAM	11/1/2016	11/1/2017	Pending	N/A	N/A	51% Hiring Goal
Engineered Demolition	Mamie D. Lee the new Briya Public Charter School	12/1/2015	8/31/2016	Active	N/A	N/A	Hours Worked %
Architectural Wood, LLC	Mamie D. Lee the new Briya Public Charter School	6/28/2016	8/31/2016	Active	N/A	N/A	Hours Worked %
DC Electric, LLC	Mamie D. Lee the new Briya Public Charter School	3/1/2016	8/31/2016	Completed	N/A	N/A	Hours Worked %
G.A. & F.C. Wagman, Inc.	Mamie D. Lee the new Briya Public Charter School	1/25/2017	6/1/2017	Active	N/A	N/A	Hours Worked %
AES Electrical Inc. DBA Freestate Electrical Construction	Mamie D. Lee the new Briya Public Charter School	6/1/2016	6/1/2017	Active	N/A	N/A	Hours Worked %
Rath enterprise Inc.	Mamie D. Lee the new Briya Public Charter School	7/1/2016	9/30/2017	Active	N/A	N/A	Hours Worked %
Corinthian Contractors, Inc.	Mamie D. Lee the new Briya Public Charter School	6/1/2016	6/1/2017	Active	N/A	N/A	Hours Worked %
P&D Contractors, LLC	Mamie D. Lee the new Briya Public Charter School	9/1/2016	7/1/2017	Active	N/A	N/A	Hours Worked %
P&D Contractors, LLC	Mamie D. Lee the new Briya Public Charter School	6/12/2017	7/12/2017	Active	N/A	N/A	Hours Worked %
P&D Contractors, LLC	Mamie D. Lee the new Briya Public Charter School	6/12/2017	7/12/2017	Pending	N/A	N/A	Hours Worked %
Canyon Contracting, Inc.	Mamie D. Lee the new Briya Public Charter School	10/19/2016	7/30/2016	Active	N/A	N/A	Hours Worked %
Delaware Elevator	Mamie D. Lee the new Briya Public Charter School	2/1/2017	6/30/2017	Active	N/A	N/A	Hours Worked %
Gilbane Building Company	Mamie D. Lee the new Briya Public Charter School	6/20/2016	7/18/2017	Active	N/A	N/A	Hours Worked %
HS Solutions, LLC	Mamie D. Lee the new Briya Public Charter School	10/1/2016	6/30/2017	Active	N/A	N/A	Hours Worked %
MDB COMMUNICATIONS INC.	MARKETING ,MEDIA,AND PUBLIC INFROMATION	11/1/2016	11/1/2017	Relinquished	N/A	N/A	51% Hiring Goal
Chiaromonte Construction Company	Marvin Gaye Recreation Center	2/1/2017	8/1/2017	Active	N/A	N/A	Hours Worked %
CHU Contracting, Inc.	Marvin Gaye Recreation Center	2/2/2017	7/1/2017	Active	N/A	N/A	Hours Worked %
MCN Build	Marvin Gaye Recreation Center	10/1/2016	8/31/2017	Active	N/A	N/A	Hours Worked %
Forrester Construction Company	Maya Angelo PCS-Phase 4	7/1/2016	8/30/2016	Relinquished	N/A	N/A	51% Hiring Goal

BELL TECHLOGIX	MICROSOFT EES AGREEMENT	11/1/2016	10/31/2017	Pending	N/A	N/A	51% Hiring Goal
LC SYSTEMS	MISSION ORIENTED BUSINESS INGERATED SERVICES (MOBIS) IDIQ	11/1/2016	11/1/2017	Relinquished	N/A	N/A	51% Hiring Goal
FEI SYSTEMS	MMIS CLINICAL CASE MANAGEMENT SYTEM	1/1/2017	1/1/2018	Pending	N/A	N/A	51% Hiring Goal
ARTISYS CORPORATION	MOBIS/CITYWIDE	11/1/2016	11/1/2017	Relinquished	N/A	N/A	51% Hiring Goal
vTECH SOLUTION	MOBIS/IDIQ_vTECH SOLUTION	11/1/2016	11/1/2017	Relinquished	N/A	N/A	51% Hiring Goal
ACCURATE CONCAPIONS	MOBIS_ACCURATE CONCAPIONS	11/1/2016	11/1/2017	Relinquished	N/A	N/A	51% Hiring Goal
CHANGING TECHNOLOGIES, INC.	MOBIS_CHANGING TECHNOLOGIES, INC.	11/1/2016	11/1/2017	Relinquished	N/A	N/A	51% Hiring Goal
COMPASS SOLUTIONS, LLC	MOBIS_COMPASS SOLUTIONS, LLC	11/1/2016	11/1/2017	Relinquished	N/A	N/A	51% Hiring Goal
DESIGNED SERVICES, INC.	MOBIS_DESIGNED SERVICES, INC.	11/1/2016	11/1/2017	Relinquished	N/A	N/A	51% Hiring Goal
DIT INC.	MOBIS_DIT INC.	11/1/2016	11/7/2017	Relinquished	N/A	N/A	51% Hiring Goal
MW CONSULTING , LLC	MOBIS_MW CONSULTING , LLC	12/1/2016	12/1/2018	Relinquished	N/A	N/A	51% Hiring Goal
VIRE CONSULTING	MOBIS2	1/1/2017	1/1/2018	Active	0	0	51% Hiring Goal
VIRE CONSULTING	MOBIS2	1/25/2017	1/25/2018	Active	0	0	51% Hiring Goal
ANALYTICA	Mobis-Analytical	1/2/2017	1/2/2018	Pending	N/A	N/A	51% Hiring Goal
TECKNOMIC, LLC	MOBIS-IDIQ	1/1/2017	1/1/2018	Relinquished	N/A	N/A	51% Hiring Goal
Berkel & Company Contractors, Inc.	Modern on M the Views at Waterfront	8/18/2016	12/31/2016	Active	0	0	51% Hiring Goal
Griffin Dewatering Mid-Atlantic, LLC	Modern on M the Views at Waterfront	9/12/2016	9/23/2016	Active	0	0	51% Hiring Goal
AES Electrical Inc. DBA Freestate Electrical Construction	Murch Elementary School Modernization & Addition	5/2/2016	12/30/2016	Active	N/A	N/A	Hours Worked %
Moxy Miscellaneous Metals, LLC	Murch Elementary School Modernization & Addition	10/1/2016	12/31/2016	Active	N/A	N/A	Hours Worked %
Joseph J. Magnolia, Inc.	Murch Elementary School Modernization & Addition	5/15/2016	9/1/2016	Active	N/A	N/A	Hours Worked %
Joseph J. Magnolia, Inc.	Murch Elementary School Modernization & Addition	1/25/2017	9/12/2017	Active	N/A	N/A	Hours Worked %
Regional Contracting Services	Murch Elementary School Modernization & Addition	6/1/2016	8/30/2016	Active	N/A	N/A	Hours Worked %
McDonnell Landscape, Inc.	National Law Enforcement Museum	2/1/2017	6/30/2017	Active	0	0	51% Hiring Goal
Mona Electric Group, Inc.	National Law Enforcement Museum	4/18/2016	5/25/2016	Active	0	0	51% Hiring Goal
Valley Lighting, LLC	National Law Enforcement Museum	4/18/2016	5/18/2018	Active	0	0	51% Hiring Goal
Abbey Commercial Flooring	National Law Enforcement Museum	4/18/2016	5/18/2018	Active	0	0	51% Hiring Goal
AIW, Inc.	National Law Enforcement Museum	11/1/2016	12/1/2017	Active	0	0	51% Hiring Goal
Anchor Construction Corporation	National Law Enforcement Museum	8/4/2016	8/31/2017	Active	0	0	51% Hiring Goal
Art Display Co. Inc.	National Law Enforcement Museum	4/18/2016	5/18/2018	Active	0	0	51% Hiring Goal
Clark Concrete Contractors, LLC	National Law Enforcement Museum	12/1/2016	7/31/2017	Active	0	0	51% Hiring Goal
PAM Masonry, Inc.	National Law Enforcement Museum	2/1/2017	2/28/2018	Inactive	0	0	51% Hiring Goal
Schindler Elevator Corporation	National Law Enforcement Museum	11/15/2016	5/18/2018	Active	0	0	51% Hiring Goal
Strittmatter Metro, LLC	National Law Enforcement Museum	4/16/2016	5/18/2018	Active	0	0	51% Hiring Goal

W.E. Bowers & Associates, Inc.	National Law Enforcement Museum	6/1/2016	5/18/2017	Active	0	0	51% Hiring Goal
HOUSING COUNSELING SERVICES	NBA HOUSING SERVICES	10/1/2016	9/30/2017	Active	4	2	51% Hiring Goal
CASE WESTERN RESERVE UNIVERSITY	NCI Building Community Relations	2/17/2017	12/31/2017	Pending	N/A	N/A	51% Hiring Goal
AVID SYSTEMS	Netscout Hardware Monitoring Replacement	2/17/2017	2/18/2018	Pending	N/A	N/A	51% Hiring Goal
HOMES FOR HOPE	NEW COMMUNITIES INI	10/1/2017	9/1/2018	Pending	N/A	N/A	51% Hiring Goal
AMC Industries Inc	North Capitol Commons	7/1/2015	8/30/2016	Active	0	0	51% Hiring Goal
HOUSING OPPORTUNITIES UNLIMITED	Nowest One New Communities Initiative Human Capital Grant	2/13/2017	9/30/2017	Pending	N/A	N/A	51% Hiring Goal
NCS PEARSON, INC	OCCUPATIONAL AND PROFESSIONAL LICENSING	1/1/2016	9/30/2017	Relinquished	N/A	N/A	51% Hiring Goal
The New Teacher Project	OSSE STAFFING DATA COLLABORATIVE	10/1/2016	9/30/2017	Active	0	0	51% Hiring Goal
CAVEON LLC	OSSE Test Integrity	2/24/2017	2/24/2018	Pending	N/A	N/A	51% Hiring Goal
WOODS SERVICES INC	Out of State Residential Habilitation Services	1/31/2017	6/30/2018	Active	0	0	51% Hiring Goal
WOODS SERVICES INC	Out of State Residential Habilitation Services	2/15/2017	6/30/2018	Pending	N/A	N/A	51% Hiring Goal
HOUSING OPPORTUNITIES UNLIMITED	PARK MORTON-NEW	10/1/2017	9/1/2018	Pending	N/A	N/A	51% Hiring Goal
Bayside Fire Protection	Plaza West	2/1/2017	3/12/2018	Active	0	0	51% Hiring Goal
Custom Glass Services, Inc.	Plaza West	5/3/2017	5/21/2018	Inactive	N/A	N/A	51% Hiring Goal
Custom Glass Services, Inc.	Plaza West	0001-01-01	5/21/2018	Active	0	0	51% Hiring Goal
Facchina Construction Company, Inc.	Plaza West	8/25/2016	5/11/2017	Active	0	0	51% Hiring Goal
Integrated Community Services, Inc.	Plaza West	9/26/2016	4/20/2018	Active	0	0	51% Hiring Goal
J.E Richards Inc	Plaza West	2/1/2017	7/12/2017	Active	0	0	51% Hiring Goal
James Myers Company, Inc.	Plaza West	8/31/2016	2/1/2017	Active	0	0	51% Hiring Goal
Manganaro Midatlantic, LLC	Plaza West	2/1/2017	10/31/2018	Active	0	0	51% Hiring Goal
Otis Elevator Company	Plaza West	7/1/2016	3/30/2018	Active	0	0	51% Hiring Goal
Precision Wall Tech, Inc.	Plaza West	6/1/2017	3/31/2016	Active	0	0	51% Hiring Goal
Steele Foundation, LLC	Plaza West	2/1/2017	3/12/2018	Active	0	0	51% Hiring Goal
Hamel Builders, Inc.	Pomeroy Gardens Apartments	10/3/2016	10/3/2017	Active	1	1	51% Hiring Goal
Atlantic Aluminum Products	Portner Place Wing B	8/8/2017	6/24/2018	Active	0	0	51% Hiring Goal
Clark Concrete Contractors, LLC	Portner Place Wing A	11/1/2016	4/1/2017	Active	3	1	51% Hiring Goal
Continental Construction, Inc.	Portner Place Wing A	1/26/2017	3/12/2018	Active	0	0	51% Hiring Goal
Continental Fire Sprinkler Company	Portner Place Wing A	1/26/2017	3/12/2018	Active	0	0	51% Hiring Goal
Freestate Electrical Construction Company	Portner Place Wing A	4/26/2016	5/16/2018	Active	0	0	51% Hiring Goal
Merit Commercial Windows	Portner Place Wing A	10/3/2017	9/30/2017	Inactive	N/A	N/A	51% Hiring Goal
NCF Interiors a division of Lakota Contracting, Inc.	Portner Place Wing A	1/26/2017	3/12/2018	Active	0	0	51% Hiring Goal

The Anderson Company, LLC	Portner Place Wing A	1/26/2017	7/1/2017	Active	0	0	51% Hiring Goal
The Miller Clapperton Partnership	Portner Place Wing A	1/26/2017	3/12/2018	Active	0	0	51% Hiring Goal
Clark Construction Group, LLC	Portner Place Wing B	2/21/2017	6/24/2018	Pending	N/A	N/A	51% Hiring Goal
Clark Foundations, LLC	Portner Place Wing B	8/20/2016	12/20/2016	Active	0	0	51% Hiring Goal
VIKA Capitol, LLC	Portner Place Wing B	2/10/2017	7/12/2017	Active	0	0	51% Hiring Goal
AES Electrical Inc. DBA Freestate Electrical Construction	Powell Elementary School Building D	2/1/2016	12/31/2016	Active	N/A	N/A	Hours Worked %
Blackwood of DC, LLC	Powell Elementary School Building D	5/2/2016	12/30/2016	Active	N/A	N/A	Hours Worked %
Custom Glass Services, Inc.	Powell Elementary School Building D	8/1/2016	12/30/2016	Active	N/A	N/A	Hours Worked %
W.L. Gary Company, Inc.	Powell Elementary School Building D	3/1/2016	3/31/2017	Active	N/A	N/A	Hours Worked %
THE NATIONAL CARE GROUP	Pre Post Transitional Care Home Services The national Care Group	2/21/2017	2/21/2018	Pending	N/A	N/A	51% Hiring Goal
CGC INC.	Pre Post Care Homes	1/31/2017	9/30/2017	Active	0	0	51% Hiring Goal
CGC INC.	Pre Post Care Homes	2/15/2017	2/15/2018	Pending	N/A	N/A	51% Hiring Goal
Medical Transportation Management, Inc	PRE-KINDERGARTEN SCHOOL SWING SPACE	8/1/2016	9/1/2018	Active	0	0	51% Hiring Goal
VALLEY SUPPLY & EQUIPMENT CO. INC	Preventive Maintenance Repair Service for Loaders Specialized Equipment	2/14/2017	2/1/2018	Pending	N/A	N/A	51% Hiring Goal
KIDS TLC	PSYCHIATRIC RESIDENTIAL TREATMENT FACILITY	12/22/2016	12/21/2017	Pending	N/A	N/A	51% Hiring Goal
A.W. HOLDINGS, LLC	Residential & Behavioral Services Provided in Indiana	11/1/2016	10/31/2017	Active	0	0	51% Hiring Goal
VIRGINIA CARES	RESIDENTIAL EXPENISES	1/1/2017	1/1/2018	Pending	N/A	N/A	51% Hiring Goal
VIRGINIA CARES	RESIDENTIAL EXPENISES	1/1/2017	1/1/2018	Active	0	0	51% Hiring Goal
GLOBAL RESOURCES AND SUPPORT	RESIDENTIAL EXPENSES	12/1/2016	11/30/2017	Pending	N/A	N/A	51% Hiring Goal
CENTER ON DEAFNESS	RESIDENTIAL EXPENSES 4	1/1/2018	1/1/2019	Pending	N/A	N/A	51% Hiring Goal
VALENTINE COMMUNITY SERVICES LLC	Residential Habilitation	2/21/2017	3/31/2018	Pending	N/A	N/A	51% Hiring Goal
MY OWN PLACE	RESIDENTIAL SERVICES	1/2/2017	12/31/2017	Pending	N/A	N/A	51% Hiring Goal
DIVINE CONNECT CARE INC.	Residential Services Divine Connect Care Inc	2/21/2017	2/21/2018	Pending	N/A	N/A	51% Hiring Goal
LIFELINE, INC	RESIDENTIAL SERVICES_LIFELINE, INC	10/1/2016	9/30/2017	Pending	N/A	N/A	51% Hiring Goal
ST. JOHN COMMUNITY SERVICES	RESIDENTIAL SERVICES_ST. JOHN COMMUNITY SERVICES	12/1/2016	11/30/2017	Pending	N/A	N/A	51% Hiring Goal
TOTAL HEALTHCARE SOLUTIONS, LLC	RESIDENTIAL SERVICES-TOTAL SERVICES	1/1/2017	1/1/2018	Pending	N/A	N/A	51% Hiring Goal
SCHOOL TALK, INC.	RESTORATIVE PRACTICES	11/15/2016	11/15/2016	Pending	N/A	N/A	51% Hiring Goal
F&L Construction	Ron Brown College Preparatory High School	8/31/2016	8/31/2017	Active	N/A	N/A	Hours Worked %
GT Contracting Corporation	Ron Brown College Preparatory High School	7/1/2016	7/31/2017	Active	N/A	N/A	Hours Worked %
GT Contracting Corporation	Ron Brown College Preparatory High School	6/1/2016	7/1/2016	Active	N/A	N/A	Hours Worked %
Canyon Contracting, Inc.	Ron Brown College Preparatory High School	2/1/2016	8/31/2017	Active	N/A	N/A	Hours Worked %

Ruppert Landscape	Roosevelt High School	7/1/2015	2/29/2016	Completed	N/A	N/A	Hours Worked %
PRECISION TRUCK REPAIR INC.	School Bus Maintenance- Precision Truck Repair	2/24/2017	2/24/2018	Pending	N/A	N/A	51% Hiring Goal
TRICORE SYSTEMS	SECURITY EQUIPMENT, SECURITY SERVICES AND EMERGENCY PREPAREDNESS	11/1/2016	11/2/2017	Relinquished	N/A	N/A	51% Hiring Goal
Imperial Stone Paving Corporation	Shops at Dakota /Crossing /Phase 3	5/1/2016	8/1/2016	Active	0	0	51% Hiring Goal
Les Entreprises Precision Inc	Shops at Dakota Crossing	4/1/2016	2/1/2017	Active	0	0	51% Hiring Goal
BARR Concrete	Some Benning Road Project	6/1/2016	6/1/2017	Active	0	0	51% Hiring Goal
Bozzuto Contractors, Inc.	SOME's Benning Road	11/16/2015	11/15/2017	Active	0	0	51% Hiring Goal
Washington Sprinkler Company	SOME's Benning Road	8/1/2016	1/1/2016	Active	1	1	51% Hiring Goal
Atlas Welding & Fabrication, Inc	SOME's Benning Road	1/26/2017	11/15/2017	Active	0	0	51% Hiring Goal
Bradleigh Applications, Inc.	SOME's Benning Road	2/1/2017	11/30/2017	Active	0	0	51% Hiring Goal
Imperial Stone Paving Corporation	Southwest Waterfront Redevelopment	11/1/2016	11/1/2017	Active	0	0	51% Hiring Goal
Allsite Contracting	Southwest Waterfront Redevelopment	8/1/2016	12/30/2016	Active	0	0	51% Hiring Goal
Del Metro, Inc.	Southwest Waterfront Redevelopment	10/3/2016	10/31/2016	Relinquished	N/A	N/A	51% Hiring Goal
Door System	Southwest Waterfront Redevelopment	11/1/2016	11/30/2017	Active	0	0	51% Hiring Goal
Federal Painting, Inc.	Southwest Waterfront Redevelopment	2/17/2017	2/11/2018	Pending	N/A	N/A	51% Hiring Goal
Federal Painting, Inc.	Southwest Waterfront Redevelopment	2/21/2017	2/21/2018	Pending	N/A	N/A	51% Hiring Goal
Frank J. Dean Co	Southwest Waterfront Redevelopment	7/4/2016	7/31/2017	Active	0	0	51% Hiring Goal
Joseph J. Magnolia, Inc.	Southwest Waterfront Redevelopment	4/4/2016	9/29/2017	Relinquished	N/A	N/A	51% Hiring Goal
Joseph J. Magnolia, Inc.	Southwest Waterfront Redevelopment	2/21/2017	2/21/2018	Pending	N/A	N/A	51% Hiring Goal
Dynamic Contracting, Inc.	Southwest waterfront Redevelopment	8/1/2016	3/1/2017	Active	0	0	51% Hiring Goal
Dynamic Contracting, Inc.	Southwest waterfront Redevelopment	8/1/2017	3/1/2017	Active	0	0	51% Hiring Goal
Dynamic Contracting, Inc.	Southwest waterfront Redevelopment	8/12/2017	3/1/2018	Active	0	0	51% Hiring Goal
MBI HEALTH SERVICES, LLC	SPECIALIZED DEVELOPMENTAL DISABILITY SERVICES	11/12/2016	11/11/2017	Pending	N/A	N/A	51% Hiring Goal
Square 769N Affordable	Square 769N	8/1/2016	8/31/2018	Active	0	0	51% Hiring Goal
Medical Transportation Management, Inc	STUDENT TRANSPORTATION	11/1/2016	11/1/2017	Pending	N/A	N/A	51% Hiring Goal
PREMIER INTEGRATED CARE	SUPPORTED LIVING	11/7/2016	11/6/2017	Pending	N/A	N/A	51% Hiring Goal
ANNEXA INC	TEMPORARY SUPPORT SERVICES- 2	1/2/2017	1/2/2018	Active	0	0	51% Hiring Goal
KLSL CONSULTING	TEMPORARY SUPPORT SERVICES/IDIQ CONTRACT	11/1/2016	11/1/2017	Relinquished	N/A	N/A	51% Hiring Goal
TechCon LLC	TEMPORARY SUPPORT SERVICES_TechCon LLC	11/1/2016	11/1/2017	Relinquished	N/A	N/A	51% Hiring Goal
THE COLES GROUP, LLC	TEMPORARY SUPPORT SERVICES_THE COLES GROUP, LLC	11/1/2016	11/1/2017	Relinquished	N/A	N/A	51% Hiring Goal
Advanced Window, Inc.	The Edison at Gateway Market	11/1/2016	5/1/2017	Active	0	0	51% Hiring Goal
Agility Construction, LLC	The Edison at Gateway Market	8/15/2016	1/31/2017	Active	0	0	51% Hiring Goal

AGM Contracting Inc.	The Edison at Gateway Market	10/1/2016	4/25/2017	Active	0	0	51% Hiring Goal
Precision Wall Tech, Inc.	The Edison at Gateway Market	10/10/2016	8/31/2016	Inactive	N/A	N/A	51% Hiring Goal
Precision Wall Tech, Inc.	The Edison at Gateway Market	10/10/2016	8/31/2017	Active	0	0	51% Hiring Goal
Regional Contracting Services	The International Spy Museum	6/1/2016	6/1/2018	Active	0	0	51% Hiring Goal
Tidewater Glazing, Inc.	The International Spy Museum	4/1/2017	8/15/2017	Active	0	0	51% Hiring Goal
Mid Atlantic Air of DC, LLC	The Line Hotel	9/1/2015	12/1/2016	Active	N/A	N/A	51% of Construction Hours Worked by DC Residents and 342 Full Time Jobs Worked by DC Residents
Sydell Hotels LLC - The LINE DC Hotel	The Line Hotel	2/1/2017	1/1/2020	Active	N/A	N/A	51% of Construction Hours Worked by DC Residents and 342 Full Time Jobs Worked by DC Residents
The Anderson Company, LLC	The View at Waterfront The Modern M	9/1/2016	9/1/2017	Active	0	0	51% Hiring Goal
Joseph J. Magnolia, Inc.	The View at Waterfront The Modern M	8/1/2016	12/31/2016	Active	0	0	51% Hiring Goal
Utility Systems C&E, LLC	The View at Waterfront The Modern M	9/3/2016	3/30/2017	Active	0	0	51% Hiring Goal
VSC Fire & Security Inc	The View at Waterfront The Modern M	12/1/2016	8/31/2017	Active	0	0	51% Hiring Goal
Creation Iron, LLC	The Wharf Intercontinental Hotel Project	1/1/2017	1/1/2018	Active	0	0	51% Hiring Goal
Miller & Long Company, Inc.	The Wharf Intercontinental Hotel Project	4/4/2016	9/30/2016	Active	0	0	51% Hiring Goal
Chapel Valley Landscape Company	The Yards Parcel AF&G	4/1/2016	9/1/2016	Completed	0	0	51% Hiring Goal
Goldin & Stafford, Inc.	The Yards Parcel AF&G	4/1/2016	9/1/2016	Completed	0	0	51% Hiring Goal
A. Wash & Associates, Inc.	The Yards Parcel P2B	8/22/2016	1/31/2016	Active	0	0	51% Hiring Goal
Alonzo Ours Construction, Inc.	The Yards Parcel P2B	12/15/2016	1/30/2017	Active	0	0	51% Hiring Goal
D2, LLC	The Yards Parcel P2B	7/1/2016	12/1/2017	Active	1	1	51% Hiring Goal
Langhorne Concrete Construction LLC.	The Yards Parcel P2B	9/19/2016	11/14/2016	Inactive	N/A	N/A	51% Hiring Goal
Langhorne Concrete Construction LLC.	The Yards Parcel P2B	9/19/2016	11/14/2016	Active	0	0	51% Hiring Goal
Lynchburg Steel & Specialty Company	The Yards Parcel P2B	10/10/2016	11/30/2016	Active	0	0	51% Hiring Goal
Salco Mechanical Contractors	The Yards Parcel P2B	10/1/2016	4/1/2017	Active	0	0	51% Hiring Goal
KidsPeace National Centers of North America, Inc	Therapeutic Foster Care_1_KidsPeace National Centers of North America, Inc	1/23/2017	1/24/2018	Pending	N/A	N/A	51% Hiring Goal
Joseph J. Magnolia, Inc.	Town Center East	4/1/2016	9/30/2016	Active	0	0	51% Hiring Goal
American Automatic Sprinkler Company, Inc.	Town Center South	2/1/2017	10/31/2017	Active	0	0	51% Hiring Goal
Commercial Interiors	Town Center South	3/1/2017	2/1/2018	Active	0	0	51% Hiring Goal
Griffin Dewatering Mid-Atlantic, LLC	Town Center South	2/1/2017	2/28/2018	Active	0	0	51% Hiring Goal
Helix Electric, Inc.	Town Center South	3/8/2016	3/8/2018	Active	0	0	51% Hiring Goal
Maryland Fabricators, Inc.	Town Center South	2/1/2017	2/28/2018	Active	0	0	51% Hiring Goal
Miller & Long Company, Inc.	Town Center South	7/1/2016	5/30/2016	Active	2	2	51% Hiring Goal

Steele Foundation, LLC	Town Center South	5/1/2017	10/31/2017	Active	0	0	51% Hiring Goal
The Anderson Company, LLC	Town Center South	2/22/2017	5/1/2017	Active	0	0	51% Hiring Goal
The Whiting-Turner Contracting Company	Town Center South	3/8/2016	3/8/2018	Active	0	0	51% Hiring Goal
TSI/Architectural Metals	Town Center South	5/1/2017	10/31/2017	Active	0	0	51% Hiring Goal
Sparkle Painting Company, Inc.	Town East Center South	8/1/2017	12/31/2017	Inactive	N/A	N/A	51% Hiring Goal
COMPASS SOLUTIONS, LLC	TRAINING SERVICES_COMPASS SOLUTIONS, LLC	11/1/2016	11/1/2017	Relinquished	N/A	N/A	51% Hiring Goal
XEROX STATE HEALTHCARE, LLC	UNCLAIMED PROPERTY AUDITING SERVICES	11/1/2016	10/31/2017	Relinquished	N/A	N/A	51% Hiring Goal
KELMAR ASSOCIATES	Unclaimed Property Management System and Imaging Services	1/25/2017	12/28/2017	Active	0	0	51% Hiring Goal
Connally Contracting Corporation	Van Ness Elementary Corporation	6/24/2016	9/30/2016	Active	N/A	N/A	Hours Worked %
No Opportunity Wasted Incorporated	Vocational Services	1/25/2017	2/14/2018	Active	0	0	51% Hiring Goal
Metropolitan Industries, Inc.	Waterfront Station	10/1/2016	6/30/2017	Active	0	0	51% Hiring Goal
Patella Woodworking	Waterfront Station	8/1/2015	11/30/2016	Active	0	0	51% Hiring Goal
DeLa Vega, LLC	Watkins Elementary School Modernization	11/1/2016	2/28/2017	Active	N/A	N/A	Hours Worked %
Tricord Masonry LLC	Watkins Elementary School Modernization	10/1/2016	3/1/2016	Active	N/A	N/A	Hours Worked %
Blackwood of DC, LLC	Watkins Elementary School Modernization	6/1/2016	8/31/2017	Active	N/A	N/A	Hours Worked %
CHU Contracting, Inc.	Watkins Elementary School Modernization	11/1/2016	6/1/2017	Active	N/A	N/A	Hours Worked %
Dynamic Contracting, Inc.	Watkins Elementary School Modernization	9/1/2016	6/30/2017	Active	N/A	N/A	Hours Worked %
Genesys Impact	Watkins Elementary School Modernization	11/1/2016	2/28/2017	Active	N/A	N/A	Hours Worked %
Joseph J. Magnolia, Inc.	Watkins Elementary School Modernization	12/1/2016	6/30/2017	Active	N/A	N/A	Hours Worked %
Steel LLC	Watkins Elementary School Modernization	8/31/2016	8/31/2017	Active	N/A	N/A	Hours Worked %
Total Electric, Inc.	Watkins Elementary School Modernization	6/1/2016	8/1/2017	Active	N/A	N/A	Hours Worked %
Anderson Fire Protection	Watkins Elementary School Modernization	6/1/2017	7/1/2017	Pending	N/A	N/A	Hours Worked %
Architectural Wood, LLC	Watkins Elementary School Modernization	2/1/2017	7/1/2017	Active	N/A	N/A	Hours Worked %
Rath enterprise Inc.	Watkins Elementary School Modernization	7/1/2016	9/30/2016	Active	N/A	N/A	Hours Worked %
DES-DC, Inc.	Watkins Elementary School Modernization	2/14/2017	8/12/2017	Pending	N/A	N/A	Hours Worked %
Pro Air, Inc.	Watkins Elementary School Modernization	6/1/2016	8/17/2017	Active	N/A	N/A	Hours Worked %
Hydronic Master USA	West End - Square 37	3/14/2016	12/30/2016	Active	0	0	51% Hiring Goal
Hydronic Master USA	West End - Square 50	3/14/2016	12/31/2016	Active	0	0	51% Hiring Goal
RH Steel Erectors, Inc.	West End - Square 50	6/21/2016	12/30/2016	Active	0	0	51% Hiring Goal
Davisystem	West End - Square 50	7/1/2016	7/31/2017	Active	0	0	51% Hiring Goal

Definitions:
Pending: Pending Contract Award
Relinquished: Not Self Performing Work/No Labor force
51% Hiring Goal: New Position Created
N/A: Pending, Inactive, Relinquished, Different requirement

Total Positions Created from the Agreements	67
Total District Residents Hired from these Created Positions	37



ID #:_____/_____
Official Use Only

The Protecting Pregnant Workers Fairness Act (PPW)

The Protecting Pregnant Workers Fairness Act (PPW) requires District of Columbia employers to provide reasonable workplace accommodations for employees whose ability to perform job duties is limited because of pregnancy, childbirth, breastfeeding, or a related medical condition. Individuals who believe they were denied a reasonable accommodation or treated unfairly in violation of PPW can file a complaint with the DC Department of Employment Services Office of Labor Law and Enforcement.

PRELIMINARY QUESTIONS / PREGUNTAS PRELIMINARIAS

DO YOU NEED TRANSLATIONS THROUGHOUT YOUR INVESTIGATION?

¿NECESITA TRADUCCIONES A LO LARGO DE SU INVESTIGACIÓN?

YES/SÍ ☐ No ☐

WHAT IS YOUR PRIMARY LANGUAGE? _____

¿CUÁL ES SU IDIOMA PRINCIPAL? _____

ARE YOU SELF-EMPLOYED?/

¿TRABAJA POR SU PROPIA CUENTA?

YES/SÍ ☐ No ☐

DO YOU CURRENTLY HAVE A COURT CASE FOR PPW?/

¿ TIENES UN CASO DE CORTE DE PPW?

YES/SÍ ☐ No ☐

STREET ADDRESS WHERE THE WORK WAS PERFORMED/ DIRECCIÓN DE LA CALLE DONDE EL TRABAJO SE REALIZÓ:

STREET/CALLE: _____

CITY/CUIDAD: _____ **STATE/ESTADO:** _____ **ZIP CODE/CÓDIGO POSTAL:** _____

SECTION 1 PERSONAL INFORMATION/SECCIÓN 1 INFORMACIÓN PERSONAL

FULL NAME/SU NOMBRE COMPLETO: _____

LAST 4 DIGITS OF SOCIAL SECURITY NUMBER/ÚLTIMO CUATRO NÚMEROS DE SEGURO SOCIAL: _____

STREET ADDRESS/DIRECCIÓN DE DOMICILIO: _____

CITY/CUIDAD: _____ **STATE/ESTADO:** _____ **ZIP CODE/CÓDIGO POSTAL:** _____

DAYTIME PHONE NUMBER(S)/SU NÚMERO DE TELÉFONO: _____

EMAIL ADDRESS/SU CORREO ELECTRÓNICO: _____

SECTION 2 BUSINESS INFORMATION/SECCIÓN 2 INFORMACIÓN DEL NEGOCIO

BUSINESS NAME/NOMBRE DEL NEGOCIO: _____

OWNER'S FULL NAME/NOMBRE DEL DUEÑO: _____

OWNER'S/BUSINESS PHONE #/NÚMERO DE TELÉFONO DEL NEGOCIO: _____

BUSINESS STREET ADDRESS/ DIRECCIÓN DEL NEGOCIO: _____

CITY/CUIDAD: _____ **STATE/ESTADO:** _____ **ZIP CODE/CÓDIGO POSTAL:** _____

TYPE OF BUSINESS/TIPO DE NEGOCIO: _____

EMPLOYER'S EMAIL ADDRESS/CORREO ELECTRÓNICO DEL EMPLEADOR: _____

SECTION 3 INCIDENT INFORMATION/ SECCIÓN 3 INFORMACIÓN INCIDENTE

**(CHECK ONLY THE OPTION THAT APPLIES TO YOUR CURRENT EMPLOYMENT STATUS WITH THIS COMPANY/
MARQUE SOLO LA OPCIÓN QUE APLICA A SU SITUACIÓN ACTUAL DE EMPLEO CON ESTA COMPAÑÍA)**

To file a complaint, the alleged violation must meet the following criteria (please check the required boxes):*

PARA PRESENTAR UNA QUEJA, LA VIOLACIÓN ALEGADA DEBE CUMPLIR LOS SIGUIENTES REQUISITOS

(POR FAVOR MARQUE LAS CASILLAS REQUERIDAS): *

DATE OF ALLEGED VIOLATION/ FECHA DE LA SUPUESTA VIOLACIÓN: _____

WHAT PROHIBITED ACTION DID THE EMPLOYER TAKE?/ PROHIBIDO ¿QUÉ ACCIÓN TOMÓ EL EMPLEADOR?

- ☐ REFUSED A REASONABLE ACCOMMODATION*/ RECHAZÓ UN ALOJAMIENTO RAZONABLE *
- ☐ TOOK ADVERSE ACTION AGAINST AN EMPLOYEE FOR REQUESTING AN ACCOMMODATION/ TOMÓ ACCIÓN ADVERSA CONTRA UN EMPLEADO PARA SOLICITAR UN ALOJAMIENTO
- ☐ DENIED EMPLOYMENT OPPORTUNITIES TO THE EMPLOYEE BECAUSE OF THE REQUEST OR NEED FOR AN ACCOMMODATION/
OPORTUNIDADES DE EMPLEO NEGÓ AL EMPLEADO DEBIDO A LA PETICIÓN O NECESIDAD DE UN ALOJAMIENTO
- ☐ REQUIRED AN EMPLOYEE TO TAKE LEAVE WHEN A REASONABLE ACCOMMODATION COULD HAVE BEEN PROVIDED/ REQUIERE UN EMPLEADO PARA TOMAR LICENCIA CUANDO PODRÍA HA PROPORCIONADO UN ALOJAMIENTO RAZONABLE
- ☐ REQUIRED EMPLOYEES TO ACCEPT AN ACCOMMODATION UNLESS IT'S NECESSARY FOR THE EMPLOYEE TO PERFORM THEIR JOB DUTIES/
REQUIERE EMPLEADOS A ACEPTAR UN ALOJAMIENTO A MENOS QUE SEA NECESARIO PARA QUE EL EMPLEADO REALIZAR SUS TAREAS DE TRABAJO

FULL NAME OF YOUR SUPERVISOR/ NOMBRE COMPLETO DE SU SUPERVISOR: _____

DESCRIBE THE INCIDENT AND PROVIDE ADDITIONAL INFORMATION

DESCRIBIR LOS HECHOS Y PROPORCIONAR LA INFORMACIÓN ADICIONAL.

SECTION 4/ SECCIÓN 4 ACKNOWLEDGEMENT/ RECONOCIMIENTO

ALL THE FOLLOWING REQUIREMENT'S BELOW MUST BE CHECKED AND ACKNOWLEDGED WITH SIGNATURE TO OFFICIALLY FILE THIS COMPLAINT:/ TODOS LOS REQUISITOS SIGUIENTES POR DEBAJO DEBEN SER COMPROBADOS Y RECONOCIDOS CON FIRMA OFICIALMENTE ARCHIVO ESTA QUEJA:

☐ I WANT TO FILE A CHARGE OF DISCRIMINATION, AND I AUTHORIZE DOES TO LOOK INTO THE DISCRIMINATION DESCRIBED ABOVE. I UNDERSTAND THE AGENCY MUST GIVE THE EMPLOYER NOTICE./ QUIERO PRESENTAR UNA DENUNCIA DE DISCRIMINACIÓN, Y AUTORIZO HACER A MIRADA EN LA DISCRIMINACIÓN DESCRITA ANTERIORMENTE. ENTIENDO QUE LA AGENCIA DEBE NOTIFICAR AL EMPLEADOR.

☐ I UNDERSTAND THAT DOES WILL INVESTIGATE MY CLAIM AND DOES MAY SEND A RECOMMENDATION TO AN ADMINISTRATIVE LAW JUDGE AND OR MAKE A FINAL DETERMINATION AND IMPOSE ANY PENALTIES, IF APPROPRIATE./ ENTIENDO QUE VA A INVESTIGAR MI RECLAMACIÓN Y NO PODRÁ ENVIAR UNA RECOMENDACIÓN AL JUEZ DE LEY ADMINISTRATIVA Y O HACER UNA DETERMINACIÓN FINAL E IMPONER CUALQUIER SANCIÓN, SI PROCEDE.

COMPLAINANT SIGNATURE: / FIRMA DEL DENUNCIANTE:

DATE:/ FECHA:

AMERICAN NATIONAL STANDARD

ASQ/ANSI/ISO 9001:2015

**Quality management systems —
Requirements**

This standard is an identical adoption of ISO 9001:2015



ASQ

The Global Voice of Quality®

PREVAILING WAGE SEMINAR AGENDA

DAY 1

8:00 am-9:00am	Registration
9:00am	Opening Session of Prevailing Wage Seminar
9:30am	DBA Surveys and Wage Determinations
10:30am	Break
10:45am	Overview of Labor Laws and Coverage
12:15pm	Lunch
1:45pm	Start of Breakout Sessions- <i>PWS attendees will move into their assigned classroom after lunch. Room Assignments are on name badges.</i>
	Fair Labor Standards Act
3:00pm	Break
3:15pm	DBA Compliance
4:30pm	End of Day 1

DAY 2

9:00am	DBA Compliance
10:30am	Break
10:45am	DBA Compliance
11:15am	Service Contract Act Compliance
12:15am	Lunch
1:30pm	SCA Compliance
3:00pm	Break
3:15pm	SCA Compliance
4:30pm	End of Day 2

DAY 3

9:00am	Round 1
10:10am	Round 2
11:20am	Round 3
12:25pm	Lunch
1:45pm	Round 4
2:55pm	Round 5
4:00pm	End of Seminar



PREVAILING WAGE SEMINAR AGENDA

DAY 3

Reviewing Certified Payrolls

How many errors can you find on a DBA certified payroll? Everything you wanted to know about reviewing certified payrolls as well as hands-on guidance for accurately completing certified payrolls.

Presented by Daniel Simms, Director, Wage Determinations and Seward Dinsmore, Senior Investigator Advisor, WHD

Executive Order (EO) 13495, "Nondisplacement of Qualified Workers Under Service Contracts"

Participants will learn the purpose of the rule, including what contracts the rule applies to, Agency Obligations, Predecessor Contractor Obligations, Successor Contractor Obligations, and exceptions to the Rule, Agency Waiver Authority, the Complaint Process, and the Enforcement Process.

Presented by William Brooks, Senior Policy Advisor, Office of Government Contracts and Enforcement, WHD

State of Washington Labor & Industries

Participants will learn information regarding the Prevailing Wages on Public Works in Washington State

Presented by Laura Herman, Industrial Relations Specialist, WA

State of Oregon Bureau of Labor and Industries (BOLI) Wage and Hour

An overview on Oregon Prevailing Wage Laws

Presented by Susan Wooley, Prevailing Wage Rate Technical Assistance Coordinator, BOLI

National Labor Relations Board (NLRB)

Overview of the NLRB and its jurisdiction over private sector employers: Learn how the NLRB covers employees represented by labor unions, as well as the protections afforded to non-union employees. Information about unfair labor practice charges and the NLRB election process will also be provided.

Presented by Jessica Dietz, Office in Charge, NLRB

Oregon Construction Contractors Board

Getting to know the CCB: A review of Oregon's Construction Contractors Board

Presented by Eric McLaughlin, Investigator, CCB

State of Oregon BOLI Civil Rights Division

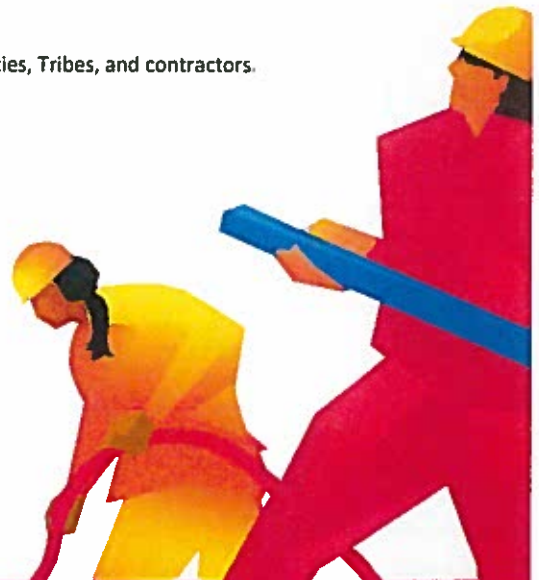
Civil rights protections afforded to employees and the process for filing an administrative complaint with BOLI

Presented by Jessica Panaman, Intake and Support Manager, BOLI

U.S. Department of Housing and Urban Development

Understand HUD-specific Davis-Bacon compliance for local governments, Housing Authorities, Tribes, and contractors.

Presented by Brian Sturdivant, Senior Labor Relations Specialist, HUD





AGENDA

52nd Annual National Conference
Albuquerque, New Mexico
August 21-25, 2016

All conference agenda items will take place at the Sheraton Albuquerque – Uptown, in the Roxy Room, located on the Conference Floor Lobby. The Networking Suite will be in the Ebony Room, located on the Conference Floor Lobby and will be open after conference hours.

SUNDAY, AUGUST 21, 2016 - Casual Attire

4:00-6:00PM	Registration	Roxy Room – Conference Floor Lobby
4:30PM	Executive Board Meeting	Sonata Room – Conference Floor Lobby
6:00PM-8:00PM	Welcome Reception	Roxy Room – Conference Floor Lobby

MONDAY, AUGUST 22, 2016 – Business Professional Attire

7:00-8:30AM	Breakfast (provided)	Roxy Room – Conference Floor Lobby
8:00-8:45AM	Registration (continued)	Roxy Room – Conference Floor Lobby
9:00-10:00AM	Opening Ceremonies	
	Call to Order Lee McDaniel, NM Department of Workforce Solutions - President	
	Presentation of Flag and Pledge of Allegiance NM National Guard	
	Welcome to New Mexico Baila! Baila! Dancers	
10:00AM-10:30AM	Opening Remarks Celina Bussey, New Mexico Secretary of the Department of Workforce Solutions	
Break		
10:45AM-11:30AM	Introduction of ILSA officers/committees Lee McDaniel, (NM)	
	Traditions Committee Report Michael McCarthy, NJ Department of Labor, retired	
11:30AM-1:00PM	Networking - Lunch Provided	

1:00PM-1:30PM	Opening Remarks from USDOL Patricia Davidson, Deputy Administrator for Programs Operations, US DOL Wage and Hour Division
1:30PM-2:30PM	USDOL/Enforcement Update for Home-Care Workers Patricia Davidson, Deputy Administrator for Programs Operations, US DOL Wage and Hour Division
2:30PM-2:45PM	Break
2:45PM-3:45PM	USDOL/Update Concerning Federal Overtime Regulations Mary Ziegler, Assistant Administrator for Policy, US DOL's Wage and Hour Division
3:45PM-4:45PM	USDOL/Update Concerning Share Economy and Misclassification Tanya Goldman, Senior Policy Advisor to US DOL's Wage and Hour Division
4:45PM	Adjourn (dinner on your own)

****Reminder:**

Resolutions Committee – Submit resolutions no later than Tuesday, August 23 at 4:00PM

Nominations Committee – Submit nominations no later than Tuesday, August 23 at 4:00PM

TUESDAY, AUGUST 23, 2016 – Business Casual Attire

7:00AM-8:30AM	Breakfast (provided)	Roxy Room – Conference Floor Lobby
9:00AM-10:00AM	USDOL Southwest Regional Updates Betty Campbell, Southwest Regional Administrator	
Break		
10:15AM-12:00PM 11:30 - 1pm	Roll Call of States Pam McDaniel, Montana	
12:00PM-1:30PM	Lunch (on your own)	
1:30PM-2:30PM	Roll Call of States – Continued	
2:30PM-2:45PM	Break	
2:45PM-4:00PM	Roll Call of States – Continued	
4:00PM	Adjourn (change attire for evening activities)	

****Deadline for nominations and resolutions**

4:30PM	Board Bus for Transport to Dine at El Pinto Restaurant
6:15PM	Board Bus for Transport to the Tram (Enjoy the sunset atop the Sandia Mountains overlooking the Rio Grande Valley)
8:30PM	Board Bus for Transport back to Sheraton – Uptown.

WEDNESDAY, AUGUST 24, 2016 – Business Casual Attire

7:00AM-8:30AM	Breakfast (provided)	Roxy Room – Conference Floor Lobby
9:00AM-10:45AM	Best Practices to Uncover & Deter Prevailing Wage Fraud Allen Smith, PHD, International Union of Operating Engineers (DC)	
10:45AM-11:00AM	Break	
11:00AM-12:00PM	Prevailing Wage Enforcement Challenges - Opportunity to Compete Act Robert Gaines, New Jersey DOL	
12:00PM-1:00PM	Lunch (on your own)	
1:00PM-3:00PM	Workshop Forum – Challenges Enforcing Share Economy; Worker Misclassification; Youth Employment & Workplace Safety; Temporary Employees Facilitators: Ambreen Tariq, USDOL; Lindsey Moore, AR; Heather Rowe (MA); Lester Claravall, OK; Eric Rood, CA; Michael Watts, WA.	
3:00PM-3:15PM	Break	
3:15PM-4:00PM	Regional Meetings Jennifer Fields (MI) – Atlantic Great Lakes Lester Claravall (OK) – Coastal Panhandle Joseph Dunham (AK) – Pacific Plains	
4:00PM-5:00PM	Business Meeting Election of Officers	
5:00PM	Adjourn (dinner on your own)	

THURSDAY, AUGUST 25, 2016 – Business Casual Attire

7:00AM-8:30AM	Breakfast (provided)	Roxy Room – Conference Floor Lobby
8:00AM	Officers Transitional Meeting New & Old Officers	Sonata Room-Conference Floor Lobby
9:00AM-10:00AM	Prosecuting Criminal Wage Theft Donde McCament (Orange County District Attorney - CA)	
10:00AM-10:15AM	Break	
10:15AM-11:30AM	Child Labor and Workplace Safety Lester Claravall (OK), Tara Bride (MI)	
11:30AM-1:00PM	Lunch (on your own)	
1:00PM-2:00PM	Educational Outreach – Best Practices	

Jennifer Fields, Michigan DOL
Jim Chiolino, Wisconsin DWD

2:00PM-3:00PM	UI 101 – Bridging the Gap to Wage & Hour Jason Dean (NM)
3:00PM-4:00PM	Hollow Victories – Recoveries from Judgments – Wage Bonds Eric Rood, California DOL
4:00PM	Adjourn
6:00PM	Banquet – Business Professional Attire; Ambassador Room - Floor Lobby 2016/2017 Officer Installations

Friday, August 26, 2016 – Casual attire

8:00AM-9:00AM	Continental Breakfast (provided)	Roxy Room – Conference Floor Lobby
9:15AM-11:00AM	Procedural Review	Sonata Room – Conference Floor Lobby
	Planning for next year's conference	
	Outgoing / Incoming Executive Board meeting	

Close 2016 Conference