

## General Questions, 17a

What follows is a summary of DYRS initiatives implemented under major objectives as identified in the agency's FY 2014 performance plan submitted to Office of the City Administrator. Beside each initiative is the completion status.

DYRS is not required to provide detail about initiatives/objectives completed with reference to budget as part of quarterly reporting or the Performance Accountability Report (PAR). Subsequently, this specific information is currently unavailable.

<b>COMMITTED SERVICES DIVISION</b>		
<b>OBJECTIVE 1: Provide proven community-based programs, services, supports and opportunities that help young people turn their lives around, achieve and flourish.</b>		
<b>Initiative</b>	<b>Status</b>	<b>FY 2014 Year End Report – Explanation of Completion Status</b>
<b>INITIATIVE 1.1: Increase the number of family engagement services for youth placed in Community-Based Residential Facilities to prepare youth to succeed when they return home.</b>	Fully Achieved	
<b>INITIATIVE 1.2: Improve follow-up substance abuse services for youths in the community with a focus on the first three months after the youth completes treatment.</b>	Partially Achieved	DYRS began efforts to improve the substance abuse services (and monthly drug screening) for youth in the community during FY2014. This initiative will be continued in FY2015 with an aggressive strategy for both assessment and treatment of youth that may need either inpatient or outpatient substance abuse services.
<b>OBJECTIVE 2: Operate secure facilities that are safe, humane, and address youths' needs by building on their strengths.</b>		
<b>INITIATIVE 2.1: Increase the quality of services to youth at Community-Based Residential Facilities by implementing more rigorous performance measures to increase the providers' competency levels.</b>	Fully Achieved	



<b>INITIATIVE 2.2: Improve treatment outcomes for youth at New Beginnings Youth Development Center.</b>	Fully Achieved	
<b>INITIATIVE 2.3: Contribute to the Sustainable DC Plan action to develop the food industry into a strong and viable economic sector. (FD3.6)</b>	Fully Achieved	
<b>OBJECTIVE 3: Provide services, supports and opportunities to young people that will reduce their delinquent behavior and promote public safety.</b>		
<b>INITIATIVE 3.1: Enhance the availability and use of positive and outcome-focused community-based services for DYRS youth through the DC YouthLink initiative.</b>	Fully Achieved	
<b>INITIATIVE 3.2: Improve the image of DYRS youth in the community and the self-esteem of the youth themselves.</b>	Partially Achieved	This is an ongoing initiative that was established in FY 2013. As implementation of our Positive Youth Justice Model continues, DYRS will encourage involvement from our current and former youth in agency activities, our Youth Council and in our Achievement Center. Monthly meetings are held where the participating youth plan and coordinate activities, such as community service projects and volunteer opportunities in which all youth are encouraged to participate. The vision for FY 2015 includes expanding the Youth Council to youth that are no longer committed to the agency. A winter 2015 project is planned called the <i>Youth Closet</i> which will offer committed youth the opportunity to get referred by their caseworker for clothing when they leave a secure facility, re-enter the community or need an outfit for a job interview. This youth-led initiative will allow youth to serve as associates

		who staff and coordinate the agency efforts.
<b>DETAINED SERVICES</b>		
<b>OBJECTIVE 1: Maintain safe, humane secure facilities with positive programming that helps youth reach their potential.</b>		
<b>INITIATIVE 1.1: Implement proven behavior management programs at the Youth Services Center for the facility residents.</b>	Partially Achieved	DYRS has implemented a behavior management system (Token Economy) that helps to address youth behavior. We have not yet implemented the CBT (Cognitive Behavior Techniques) and are exploring this and other options for implementation in FY 2015.
<b>OBJECTIVE 2: Provide more individualized educational services and opportunities to youth in order to improve educational outcomes while reducing delinquent behavior and promoting safer communities.</b>		
<b>INITIATIVE 2.1: Improve the education model at the Youth Services Center School.</b>	Partially Achieved	There was new school leadership during the 2014 academic year; we have a new Principal/Vice Principal. The agency has done preliminary assessment to identify areas of youth/teacher engagement and enhanced learning opportunities. DYRS continues to participate in the working group with DCPS to redesign the education model at the Youth Services Center. The Positive Youth Justice Model will allow us to measure the positive youth outcomes around the education practice domain beginning in FY 2015.
<b>OFFICE OF THE DIRECTOR</b>		
<b>OBJECTIVE 1: Develop a performance driven culture and infrastructure focusing on improving outcomes for youth in our care and supported by a qualified and well-trained professional staff.</b>		



<b>INITIATIVE 1.1: Replace current legacy case management application with FAM-Care.</b>	Fully Achieved	
<b>INITIATIVE 1.2: Mobile computing capability for Case Managers</b>	Fully Achieved	

