



COUNCIL OF THE DISTRICT OF COLUMBIA  
1350 PENNSYLVANIA AVENUE, N.W.  
WASHINGTON, D.C. 20004

Phil Mendelson  
Chairman

Office: (202) 724-8032  
Fax: (202) 724-8085

January 25, 2017

John Potter, President and CEO  
Metropolitan Washington Airports Authority  
1 Aviation Circle  
Washington, DC 20001

Dear Mr. Potter:

The Committee of the Whole has scheduled a performance oversight hearing on the Metropolitan Washington Airports Authority for Tuesday, March 8, 2016 at 10:30 a.m. In an effort to maximize the time your agency has to prepare for this hearing, the Committee is providing the following preliminary questions. Additional questions may be sent at a later date. The Committee will make every effort to provide as much time as possible for you to respond to any additional rounds of questions.

Please submit both a hard copy and an electronic copy of your responses to the questions below no later than close of business **Wednesday, February 15, 2017**. *Please avoid the use of attachments unless specifically requested.* If you need to discuss any of the questions, please contact Sydney Hawthorne, Legislative Counsel, at (202) 724-7130.

1. Please provide, as an attachment to your answers, a current organizational chart for MWAA with the number of vacant and filled FTEs marked in each box. Include the names of all senior personnel, if applicable. Also include the effective date on the chart.
2. (a) For fiscal year 2016, please list each employee whose salary was \$110,000 or more. For each employee listed provide the name, position title, salary, and amount of any overtime and/or bonus pay.  
  
(b) For fiscal year 2017, please list each employee whose salary is or was \$110,000 or more. For each employee listed provide the name, position title, salary, and amount of any overtime and/or bonus pay as of the date of your response.
3. Please itemize all current or impending vacancies on the Board of Directors. List the incumbent, the appointment authority (e.g. Mayor of the District of Columbia) and the date the term expired (or will expire).
4. Please list each grant or sub-grant received by MWAA in fiscal years 2016 and 2017 (to date). Include multi-year grants. List the date, amount, purpose of the grant or sub-grant received, and explain how the grant is allocated if it is a multi-year grant.

5. Please list all currently open capital projects for MWAA as of the date of your response, including those projects that are managed or overseen by another agency or entity. Include a brief description of each, the total estimated cost, expenditures to date, the start and completion dates, and the current status of the project. Also, indicate which projects are experiencing delays and which require additional funding.
6. (a) Please list and describe any investigations, studies, audits, or reports on MWAA or any employee of MWAA that were completed at any time in fiscal years 2016 or 2017 (to date).  
  
(b) Please list and describe any ongoing investigations, audits, or reports of MWAA or any employee of MWAA.
7. What are your top five priorities for MWAA? Please provide a detailed explanation for how the agency expects to achieve or work toward these priorities in fiscal years 2017 and 2018.

Again: in providing the above information, do not use attachments unless specifically requested. Thank you for your attention to this matter.

Sincerely,



Phil Mendelson, Chairman

PM/sh

**Metropolitan Washington Airports Authority**  
**Response to questions from the Council of the District of Columbia**

**February 15, 2017**

1. Please provide, as an attachment to your answers, a current organizational chart for MWWA with the number of vacant and filled FTEs marked in each box. Include the names of all senior personnel, if applicable. Also include the effective date on the chart.

See attachment A

2. (a) For fiscal year 2016, please list each employee whose salary was \$110,000 or more. For each employee listed provide the name, position title, salary, and amount of any overtime and/or bonus pay.

The Metropolitan Washington Airports Authority is not a D.C. Government agency, and none of its employees are paid with D.C. Government funds. However, the requested information is provided in attachment B.

(b) For fiscal year 2017, please list each employee whose salary is or was \$110,000 or more. For each employee listed provide the name, position title, salary, and amount of any overtime and/or bonus pay as of the date of your response.

The Metropolitan Washington Airports Authority is not a D.C. Government agency, and none of its employees are paid with D.C. Government funds. However, the requested information is provided in attachment C.

3. Please itemize all current or impending vacancies on the Board of Directors. List the incumbent, the appointment authority (e.g. Mayor of the District of Columbia) and the date the term expired (or will expire).

The Metropolitan Washington Airports Authority consists of 17 Members, who form its Board of Directors. The Board establishes policy and provides direction to management, and its authority is plenary. Members of the Board are appointed by the Governors of Virginia and Maryland, the Mayor of the District of Columbia, and the President of the United States as follows:

- The Governor of Virginia appoints seven Members, subject to confirmation by the Virginia General Assembly;
- The Governor of Maryland appoints three Members;
- The Mayor of the District of Columbia appoints four Members, subject to confirmation by the D.C. Council; and
- The President appoints three Members with the advice and consent of the U.S. Senate.

Members' terms are for six years, and can be reappointed once. The Board elects a Chairman, Vice Chairman and Secretary, annually.

<u>Jurisdiction</u>	<u>First Appointment Date</u>	<u>Expiration of Term</u>
<b>Virginia</b>		
Anthony H. Griffin	November 24, 2012	November 23, 2018
Katherine K. Hanley	November 24, 2014	November 23, 2020

Caren Merrick	October 12, 2012	October 11, 2018
William E. Sudow	May 13, 2016	October 11, 2018
J. Walter Tejada	May 13, 2016	November 23, 2018
David Speck	December 13, 2016	November 23, 2020
Robert Lazaro	December 13, 2016	November 23, 2022

**District of Columbia**

Barbara Lang	October 2, 2012	October 2, 2018
Thorn Pozen	July 14, 2015	January 5, 2021
Joslyn N. Williams	January 11, 2013	January 5, 2019
Warner Session	March 15, 2011	January 5, 2023

**Maryland**

Earl Adams, Jr.	October 11, 2012	October 10, 2018
A. Bradley Mims	December 20, 2014	November 30, 2020
Mark E. Uncapher	December 1, 2016	November 30, 2022

**Federal**

William Shaw McDermott	January 16, 2013	November 22, 2017
Nina Mitchell Wells	January 16, 2013	May 30, 2018
Vacant		May 30, 2022

4. Please list each grant or sub-grant received by MWAA in fiscal years 2016 and 2017 (to date). Include multi-year grants. List the date, amount, purpose of the grant or sub-grant received, and how the grant is allocated if it is a multi-year grant.

**FY 2016 - 2017 Grant - Aviation**

Funding Agency	Project Title	Amount	Date	Purpose
Federal Aviation Administration	Reconstruct Taxiway Z & Y11 and Taxilane C Middle- IAD	\$5,428,115	7/27/2016	This project consists of the removal and reconstruction of the middle section of Taxilane C and the south section of Taxiway Z at Washington Dulles International Airport. The Taxilane C area is approximately 100 feet wide and 1,940 feet long. The Taxiway Z area is approximately 75 feet wide and 340 feet long, and also includes isolated panel replacement at Taxiway Y11. The full depth reconstruction includes the replacement with full strength PCC pavement with new joint spacing and underdrain system. Maintenance of air traffic, storm water pollution prevention, and pavement markings are also included.

Federal Aviation Administration	Rehabilitate Runway 4/22 and Associated Connector Taxiways. Rehabilitate Portions of Taxiways K,J,P,M, D,C and A (Construction) - DCA	\$14,224,050	9/21/2016	This project consists of the pavement rehabilitation Runway 4-22 and portions of the south taxiways including Taxiways C, J, K, P. The rehabilitation includes milling, pavement demolition, bituminous concrete overlay, and isolated sections of partial depth and full depth pavement repair. Miscellaneous geometric improvements, including the removal of Taxiway D at Runway 4-22 and re-alignment of Taxiway K are also included. Maintenance of air traffic, storm-water pollution prevention, pavement markings, and miscellaneous airfield lighting and sign age are also included.
Federal Aviation Administration	Improve Runway 1/19 Safety Area (Phase 2, Construction) - DCA	\$1,507,500	2/29/2016	This project consists of improvements of Runway 1-19 safety area (Phase 2 Construction) at Ronald Reagan Washington National Airport. It's an additional grant approved by FAA to cover eligible grant overruns.
Federal Aviation Administration	Taxiway Z & Taxilane C Reconstruction (IAD)	\$27,926	5/16/2016	The Metropolitan Washington Airports Authority (MWAA) used the amount to reconstruct Taxilane C, Section 1 and Taxiway Z, Section 2. The work requires specific phasing and includes approximately 21,000 square yards of full depth PCC replacement, including new joint spacing and underdrain system at Washington Dulles International Airport. It's an additional grant approved by FAA to cover eligible grant overruns.
Federal Aviation Administration	Rehabilitate Runway 1/19 and Associated Taxiways; Improve Runway 1/19 Safety Area.	\$386,655	2/29/2016	This project consists of the taxiways rehabilitations and improvements of Runway 1-19 safety area at Ronald Reagan Washington National Airport. It's an additional grant approved by FAA to cover eligible grant overruns.
Federal Aviation Administration	Taxiway Y Reconstruction at Taxiway B (IAD)	\$240,304	2/29/2016	The Metropolitan Washington Airports Authority (MWAA) used the amount to reconstruct Taxiway Y between high speed Taxiways Y4 and Y7 at Washington Dulles International Airport. A new connection at taxiway B will also be constructed between Taxiway Y and Runway 1C-19C. Work includes Portland cement concrete

				(PCC), pavement demolition and construction, pavement marking, airfield lighting, grading, seeding, storm sewer and drainage structures installation. It's an additional grant approved by FAA to cover eligible grant overruns.
Federal Aviation Administration	Construct 4th Runway - IAD	\$7,129,613	6/27/2016	To construct Runway 1L/19R and associated taxiway system and associated runway enabling projects, including environmental impact statement, wetland and stream mitigation, land, navigation aid installation and site utilities construction, as described in the Letter of Intent (LOI) dated February, 2005 - Washington Dulles International Airport.
Transportation Security Administration	Law Enforcement Officer Agreement Program - DCA	\$412,167	4/4/2016	To maintain a law enforcement presence and response that is adequate to support each system for screening persons and accessible property. This law enforcement presence provides for the safety and security of persons and property against an act of criminal violence or aircraft piracy, and assists in preventing the introduction of TSA prohibited items.
Transportation Security Administration	Law Enforcement Officer Agreement Program - DCA	\$219,407	4/6/2016	To maintain a law enforcement presence and response that is adequate to support each system for screening persons and property. This law enforcement presence provides for the safety and security of persons and property against an act of criminal violence or aircraft piracy, and assists in preventing the introduction of TSA prohibited items.
Transportation Security Administration	Law Enforcement Officer Agreement Program - IAD	\$250,200	4/4/2016	To maintain a law enforcement presence and response that is adequate to support each system for screening persons and property. This law enforcement presence provides for the safety/ security of persons and property against an act of criminal violence or aircraft piracy, and assists in preventing the introduction of TSA prohibited items.

Transportation Security Administration	Law Enforcement Officer Agreement Program - IAD	\$133,080	4/6/2016	To maintain a law enforcement presence and response that is adequate to support each system for screening persons and accessible property. This law enforcement presence provides for the safety and security of persons and property against an act of criminal violence or aircraft piracy, and assists in preventing the introduction of TSA prohibited items.
Transportation Security Administration	National Explosives Detection Canine Team Program	\$606,000	3/9/2016	To maintain the ability to promptly respond to threats at support facilities, rail stations, airports, passenger terminals and surface carriers that affect public safety or transportation operations. TSA canine teams will conduct training and other canine activities within view of the public, thereby providing a noticeable visible deterrent towards terrorist threats and other criminal activity.
Virginia Department of Aviation (VDOA)	State Entitlement Fund for Capital Project	\$2,000,000	9/30/2016	The Metropolitan Washington Airports Authority (MWAA) used the amount for capital projects noted as eligible within the VDOA's Airport Program Manual.
	<b>Total</b>	<b>\$32,565,017</b>		

**FY 2016 -2017 Grant/Loan - DCE**

<b>Funding Agency</b>	<b>Project Title</b>	<b>Amount</b>	<b>Date</b>	<b>Purpose</b>
Federal Highway Administration	Dulles Corridor Metrorail Projects - Phase 2	\$254,853,118	1/1/16 - 1/31/17	MWAA used the funds solely to fund the capital cost of construction of Phase 2 of the Dulles Corridor Metrorail Project. The TIFIA loan (TIFIA-2014-1002A) amount of \$1,278 million will be used pay a portion of eligible project costs previously paid or incurred by or on behalf of the Airports Authority in connection with the project.
County of Fairfax, Virginia	Dulles Corridor Metrorail Projects - Phase 2	\$95,332,994	1/1/16 - 1/31/17	MWAA used the funds solely to fund the capital cost of construction of Phase 2 of the Dulles Corridor Metrorail Project. The amount represents the Fairfax County's contribution to pay a portion of eligible project costs previously paid or incurred by or on behalf of the Airports Authority in connection with the project.
County of Loudoun, Virginia	Dulles Corridor Metrorail Projects - Phase 2	\$50,440,050	1/1/16 - 1/31/17	MWAA used the funds solely to fund the capital cost of construction of Phase 2 of the Dulles Corridor Metrorail Project. The amount represents the Loudoun County's contribution to pay a portion of eligible project costs previously paid or incurred by or on behalf of the Airports Authority in connection with the project.
Northern Virginia Transportation Authority	NVTA Project Funding for Phase 2 of the Silver Line Project	\$60,000,000	10/15/2015	The Metropolitan Washington Airports Authority (MWAA) used the amount for the construction of the innovation project which is a part of Phase 2 of the Silver Line project. The grant amount is breakdown by fiscal year. \$33 million for FY'15 and \$27 million for FY'16. MWAA has received the first payment in the amount of \$20,160,815 in May 2016 and the second payment of \$12,001,815 in September 2016.
	<b>Total</b>	<b>\$460,626,162</b>		



5. Please list all currently open capital projects for MWAA as of the date of your response, including those projects that are managed or overseen by another agency or entity. Include a brief description of each, the total estimated cost, expenditures to date, the start and completion dates, and the current status of the project. Also, indicate which projects are experiencing delays and which require additional funding.

The Airports Authority has two enterprise funds, Aviation and Dulles Corridor. Aviation activities are funded from airline rates and charges, airport concessions, bond proceeds, passenger facility charges and grants (Federal and Commonwealth of Virginia). Dulles Corridor activities are currently funded with Dulles Toll road revenues, bond proceeds, Federal Transit Administration grant, transportation Infrastructure Finance and Innovation Act (TIFIA) proceeds, and contributions from Fairfax County and the Commonwealth of Virginia.

The Airports Authority has six budgeted programs, five that include ongoing capital projects. The largest of these projects is the Metrorail Phases 1 and 2. The remaining projects include repair work, planning, design, and construction for airport and Dulles Corridor projects other than rail facilities. All projects are specific to the Airports Authority's operations and receive no District of Columbia funding. All active capital projects are included in the Airports Authority 2017 Budget.

- Link to [MWAA 2017 Budget](#)

6. (a) Please list and describe any investigations, studies, audits, or reports on MWAA or any employee of MWAA that were completed at any time in fiscal years 2016 or 2017 (to date).

By virtue of the Airports Authority's lease with the federal government, its receipt of federal grants and its status as a sponsor and operator of domestic airports, the Authority is subject to periodic reviews by the U.S Department of Transportation, including the Federal Aviation Administration and the Federal Transit Administration, and the Government Accountability Office. Reviews by these agencies can cover a range of activities and transactions of the Authority and typically focus on the Authority's adherence to generally accepted management principles and its compliance with federal requirements that are applicable to the Authority (e.g., requirements in grant agreements with the FAA and FTA, and requirements federal statutes and U.S DOT regulations pertaining to airports).

- Link to [2016 FTA DBE Compliance Review](#)

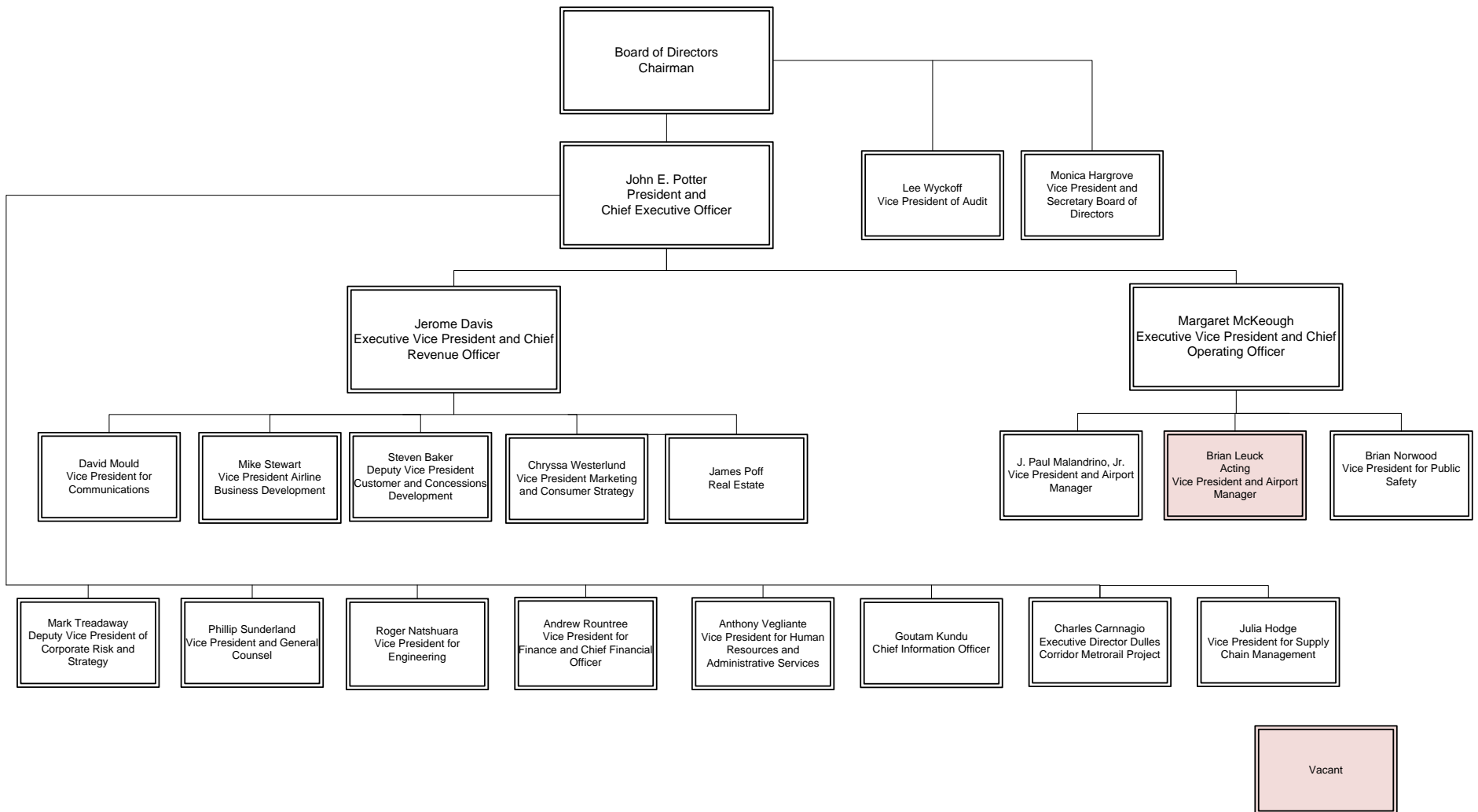
- (b) Please list and describe any ongoing investigations, audits, or reports of MWAA or any employee of MWAA.

By virtue of the Airports Authority's lease with the federal government, its receipt of federal grants and its status as a sponsor and operator of domestic airports, the Authority is subject to periodic reviews by the U.S Department of Transportation, including the Federal Aviation Administration and the Federal Transit Administration, and the Government Accountability Office. Reviews by these agencies can cover a range of activities and transactions of the Authority and typically focus on the Authority's adherence to generally accepted management principles and its compliance with federal requirements that are applicable to the Authority (e.g., requirements in grant agreements with the FAA and FTA, and requirements federal statutes and U.S DOT regulations pertaining to airports).

What are your top five priorities for MWAA? Please provide a detailed explanation for how the agency expects to achieve or work toward these priorities in fiscal years 2017 and 2018.

- Provide safe and efficient services and facilities for the traveling public.
- Strengthen the competitive position of Washington Dulles International Airport, and hold the airport's cost per enplaned passenger below \$19, through revenue enhancement, growth of domestic and international air service, a continuing focus on the customer experience and improvements in the quality of facilities and services.
- Maintain cost discipline, manage operations within budgets and exercise conservative financial management across all Airports Authority functions.
- Move forward with planning and construction of major capital improvements at Reagan National Airport and with the Metro Silver Line Project, exercising best practices in safety and cost management and keeping customers and the public informed about progress and construction impacts.
- Work with community representatives, airlines and the Federal Aviation Administration to facilitate discussions through the Reagan National Community Working Group and other avenues to address regional concerns related to aircraft noise.

Each of these priorities is the focus of the entire organization with execution assigned to specific functional areas within the Metropolitan Washington Airports Authority. In some cases specific departmental goals are linked to progress made in achieving assigned aspects of each goal.



As of February 2017

No District of Columbia funds of any kind are used to pay MWAA salaries or employee compensation.

TITLE	NAME	ANNUAL SALARY
<b>Board of Directors</b>		
SSECB-D-VP & Sec to Board	Hargrove, Monica	225,000
S00BD Z-Asst Sec Board Dir	Makle-Brooks, Lisa	151,623
SD080BDZ-Dir of Bd Operations	Young, Erica	136,500
S81700-Executive Assistant	Edwards, Sheryl	85,978
<b>Office of the Chief Executive Officer</b>		
S41800 Z-President & CEO	Potter, John	438,617
<b>Office of the Chief Operating Officer</b>		
S10040 Z-Exec VP & COO	McKeough, Margaret	304,299
S10260 Z-Executive Office Mgr	Horner, Margo	136,500
S10450-Emer Preparedness Coord	Murphy, Stephanie	117,875
<b>Office of Communications</b>		
S45500A-VP for Communications	Mould, David	212,326
S45300A-Aero/Acoustics Prg Mgr	Jeck, Michael	124,752
S23600A-Aero Acoustics Analyst	Hoch, Sandra	119,459
S99920AZ-Mgr Gov Aff Dept	Lipman, Deborah	171,120
S10920AZ-St/Loc Gov Rel Prg Mgr	Cooper, Michael	127,887
<b>Office of the Chief Financial Office</b>		
S22500 Z-VP for Finance & CFO	Rountree, Andrew	258,082
S09900B-Rates & Charge Prg Mgr	Arnold, Teresa	136,500
S19301CR-Controller - FFAL	Wedding, Christopher	179,189
S19300C-Controller	Field, Anne	169,130
S19311-Asst Controller Corp	Tamir, Yibetlal	120,680
S23720-Mgr Prj Cap Asset Acct	Daley, Francine	112,835
S99980-Financial Sys Auto Spec	Lakkoju, Sudhakar	121,603
S00010A-Mgr Fin Sys & Prj Mgmt	D Souza, Priya	117,363
S96900AZ-Mgr, Treasury Dept	Edwards, Nancy	157,535
S97100AZ-Budget Officer	Aiston, Rita	171,927
S99960A-Debt Program Manager	O Hara, Valerie	143,325
<b>Office of Engineering</b>		
S21100B-VP for Engineering	Natsuhara, Roger	233,993
S11020-Deputy VP of Eng	Smith, Stephan	220,591
S80920A-Deputy VP for Eng (EM)	Blanton, James	220,000
SUD830A-Mgr, Quality Assurance	Schaeffer, James	120,802
SUD930B-Manager Safety Program	Pappas, Gregory	115,523
S23810D-Mgr, Proj Mgmt & Cntl	Zelechowski, Joshua	141,247
S23610A-Eng Proj P/S Analyst	Bello, Anthony	121,600
S23630-Eng Proj & Sch Analyst	Cook, Collier	117,010
S23740-Eng & Cons Prj Cost Est	Kaplun, Tatyana	115,930
S21000BZ-Mgr, Planning Dept	Wollard, Gregg	145,660
S07801A-Airport Planning Eng	Dermody, Jennifer	131,800
S07801 Z-Airport Planning Eng	Hewitt, Michael	117,144
S23010-Lead Build Fac Planner	Goos, Kim	116,453
S23880-Principal Architect	Menge, Chad	147,384
S06100 Z-Architect	Turner, Richard	136,500
S05900TR-Civil Engineer	Wadda, Moe	132,407
S05900-Electrical Engineer	Chandler, Larry	132,168
S05800 Z-Civil Engin/Paving	Puttock, Mark	124,403

No District of Columbia funds of any kind are used to pay MWAA salaries or employee compensation.

No District of Columbia funds of any kind are used to pay MWA salaries or employee compensation.

S06001-Architect	Lee, Mang Tat	120,000
S20900B-Mgr, Design Dept	Caparas, Bernadette	118,698
S10940-Geo Info Sys Specialist	Zhu, Naigian	113,438
S05700 Z-Mechanical Engineer	Kinney, Olin	113,092
S20680-Supv Geo Info Sys Spec	Adams, James	111,272
S20800AZ-Mgr, Constr Dept	Dwyer, Ralph	161,833
S05301AX-Civil Engineer(Const)	Michna, Gregory	136,500
S05301AZ-Civil Engineer(Const)	Needham, James	136,500
S05301AY-Civil Engineer(Const)	Milnarck, Richard	126,363
S05311-Civil Engineer (Const)	Basha, Majeed	113,873
S05311-Civil Engineer (Const)	Mestkelle, Shimmels	111,258
S23380-Environmental Engineer	Beatty, Thomas	143,325
S06401AZ-Environmental Eng	Kirkpatrick, Stephen	132,089
S84300A-Bid Code Plan Examiner	Kimmel, Stanford	120,534
S30800 Z-Bldg Code Insp (Elec)	Macleaen, Robert	96,510
S05600A-Building Code Inspectr	Sites, Kevin	85,000
S28900AZ-Mgr, Bldg Code & Envi		

Dulles Rail Project

S101508R-VP for DCRP	Stark, Charles	270,180
S10840-Assoe Gen Coun/Bus Affs	Crehan, Michael	178,834
S23190AR-Prj Dir/Metro rail PkGB	Korzyn, Daniel	173,500
S81600-Controller (Rail)		
S23180RP-Prj Dir Metro rail Ph2	Nelder, James	162,690
S10010RP-Dep Dir, Proj Devlp	Van Zee, James	160,542
S23490RP-Dir, Prj Crtis & Cont	El-Gafy, Hany	156,000
S23180AR-Dir/PkG Integration MP	Kolodne, Alan	152,487
S10020AR-Dir, Prj Eng (DCMP)	Barna, Stephen	151,870
S81600-Controller (Rail)	O'Reilly, Timothy	144,100
S10080AR-Rail Proj Control Mgr	Daniel, Gabi	143,325
SUD440ARP-Unclassified Duties	Carey, Eric	135,682
S36700A-Dep Mgr Proct&Cont Dept	Grealy, Michael	133,000
H10120RP-Contract Adm Mgr Rail	Campbell, Lisa	123,443
S12101A-Contracts Mgr (RP Ph2)	Laffert, Donald	123,000
H21620-Eng&Con Safe Prg Mgr MR	Law, David	122,400
H23510-Construction Mgr, PkGB	Bonnaille, David	122,400
S10110RZ-Rail Proj Admin Off	Payne, Felicia	121,603
H10140RP-Rail Project QA/QC PM	Gilbert, Henry	117,300
H10140RP-Rail Project QA/QC PM	Cook, Ronnie	117,300
S10130RP-Prj Safety&Secu Coor	Gillwald, Ralph	113,187

<b>Office of Air Service Planning &amp; Dev.</b>		
S82700A-VP Airline Bus Devt	Stewart, Barry	186,427
S33600 Z-Air Service Prg Mgr	Pina, Ann	134,538
S43400-Air Cargo Program Mgr	Maly, Joseph	116,620
<b>Corporate Risk and Strategy</b>		
S23640-Dep VP Corp Risk & Stgy	Treadaway, Mark	226,932
S23310-Mgr Intr Cntl & Cmpl Div	Kee, Jane	153,221
<b>Office of General Counsel</b>		
S16200 Z-VP & General Counsel	Sunderland, Philip	269,237
S00040A-Deputy General Counsel	Spera, Johanna	196,717
S10830 Z-Assoc Gen Coun/Reg Aff	Klaus, Naomi	178,834
S10770-Assoc Gen Coun (Employ)	Heppen, Bruce	166,404
S10820RA-Assoc Gen Coun AEC&SP	McIsaac, James	153,000
<b>Office of Audit</b>		
S45700A-VP for Audit	Wyckoff, Lee	220,000
S90901B-Audit Manager	Abbeduto, Gerard	130,000
S12501B-Senior Auditor	Pence, Gregory	110,000
<b>Office of Real Estate</b>		
H10190-Bus Development Mgr RE	Poff, James	171,666
<b>VP Business Administration</b>		
S10340D-Dep VP Cust & Conc Dev	Baker, Steven	222,486
S19510-Mgr Concess Ops & Admin	Garcia, Margaret	127,683
S19520-Mgr Concess Lease & Dev	Judd, Deven	125,000
<b>Office for Human Resources and Administrative Services</b>		
S41300Z-VP Human Resources	Vegliante, Anthony	261,893
H23240-Program Mgmt Officer HR	Pulcrano, Samuel	150,216
S10320 Z-Unclassified Duties	Williams, Deborah	126,322
S11410-EEO & Diversity Prg Mgr	Evans, Julius	116,470
S85300B-Manager, FRPM	Moussa, Amine	119,166
S11030 Z-Mgr Benefits & Retrm	Reisig, Warren	153,221
S85400A-Mgr Organizational Dev	Lewis, Tanisha	116,237
S85400A-Mgr Organizational Dev	Dernitz, Cynthia	112,170
S05310-Mgr HR Plicy Strat Pgrms	Pritchard, Kenneth	153,221
S10700A-Corpp Prtg & Prj Spec	Endicott, Gail	112,520
S85200-Mgr Labor & Empl Rel	Wade, Robin	135,615
S10560A-Labor Relations Spec	Borremann Eckels, Janice	121,057
S10310B-Mgr Risk Mgmt Dept	Wojnar, Frank	123,502
S98400-Claims Program Manager	Dahbi, Tara	116,357

**Office of Technology**

542700B-Chief Info Officer	Kundu, Goutam	247,979
S22350-Dir IT Bus Relationship	Paolino, Christopher	160,538
S23051-Tech Bus Strat Anlst IT	Kao Toukolehto, Ellen	120,000
SC1220-IT/Tech Cap Invest PM	Bessenyei, Marcella	114,500
S23270A-Director, EA (IT)	Karupplah, Balaji	178,731
S23291-Enterprise Architect IT	Pakiru, Vamshidhar	148,500
H22031-ERP Technical Developer	Chinthakindi, Vijayendra	124,848
S22331-Infrastructure Arch	Barek, Ispart	119,602
540700C-Chief Info Sec Officer	James, Kevin	142,235
S86810A-Dir, Tech Operation IT	Mitchell, Robert	154,464
H22081-Oracle Apps DB Adminr	Chintamreddy, Srinvasa	153,000
S80800A-Mgr Data Admin Group	Amanbekova, Elmira	152,172
H22081-Oracle Apps DB Adminr	Tran, Thanh	147,900
S23280-Mgr, Apps Support (IT)	Johnson, Frederick	145,569
H23361-Svr Admr Virtualization	Surawkar, Suraj	140,454
H23351-Server Admr (Storage)	Winco, Allen	135,000
S22260-Mgr, Network Operations	Malone, Reagan	130,000
H23311-Network Engineer (VoIP)	Berhane, Dawit	124,440
S80820-Mgr Datacenter Ops (IT)	Lyons, Russell	124,000
H22141A-Portfolio Manager IT	Post, Carol	122,400
H22021-SQL Svr Database Admr	Mount, Kevin	122,247
S85000A-Mgr WL Swc & Rad Sys	McKinney, Jackie	118,036
S88340-Id Oracle EBS Anls Fnc'l	McCloud, Lionel	113,571
H22061-Oracle Database Admin	Singh, Arshjit	112,742
H22251-Network Comm Site Supv	Spahr, Rodger	110,160
H22141-Portfolio Manager	Gonzalez, Enrique	110,000
H22211-Radio Frequency Eng IT	Combs, Randy	110,000
H22051-ERP Functional Lead	Eltepu, Manik	161,262
H22031-ERP Technical Developer	Gunnaranti, Sravani	126,000
S23260A-Director, EBI&A (IT)	Sipra, Mia	145,000
H22210-GIS App Prog Mgr (IT)	Singh, Ashwani	130,000
H22121-Bus Intel Spct Analytic	Grandhi, Kanyovardha	122,438
H22181-Analyst (IT)	Sharma, Saurabh	117,300
H22131-Web Developer Lead (IT)	Ramaswamy, Jaisankar	116,525
S22370-Solutions Engineer (IT)	Kessler IV, Christian	115,000
S23250A-Dir, Prgm Support (IT)	Peifer, Thomas	147,465
S22230-IT Service Delivery Mgr	Pappas, John	135,000
H22140-Manager, SQA (IT)	Donuru, Karunaker	115,000
H10210-Technol Contr Admin Mgr	Menchaca, Ramon	114,750





<b>Office of VP &amp; Airport Manager</b>		
S22400AZ-VP & Airport Manager	Browne, Christopher	245,218
S99200 Z-Exec Staff Coord	Sheller, Todd	136,500
S11010C-Customer Service Mgr	Hazell, Dennis	121,603
SS1000 Z-Mgr Operations Dept	Pitts, Dana	178,834
S10760 Z-Supv Security Coord	Gosnell, Larry	136,500
S10891 Y-Sprvy Air Ops Dry Mgr	Crosman, Matthew	132,014
S11520-Term Ops Coord Spv AODM	Shaw, Janene	129,413
S10891 Z-Sprvy Air Ops Dry Mgr	Rodine, Charles	123,503
S10891 Z-Sprvy Air Ops Dry Mgr	Johnson, William	116,879
S10810A-Apt Ops Duty Mgr& CPIS	Liercke, Terrence	116,401
S00200B-Mgr, Ramp Critl ML Dspt	Allongue, Christophe	113,750
S23570 Z-Mgr Mobil Ling/Shft Op	Dillion, Gerald	118,384
S29100 Z-Mgr Eng & Maint	Leuck, Brian	166,513
S23920-Eng Maint Adm Prtg Spec	Asafaylo, Veronica	121,603
S23041B-Mgr, IAD Ops & Maint	Ohanian, Veroujan	121,714
S23041A-Mgr, IAD Ops & Maint	Settle, Stephen	113,346
S23041C-Mgr, IAD Ops & Maint	Howke, Gary	110,570
S20700-Manager Engineering Div	Lueth, Kenneth	136,500
S11050BZ-Project Mgr (Eng)	Arce, Jorge	121,603
S11050C-Project Manager	Ferrigno, Lawrence	121,603
S11050BX-Project Mgr (Eng)	Fischer, Alison	120,927
S11050CK-Project Mgr (Constr)	Ogungbemi, Bashir	119,356
S11050B-Project Mgr (Engineer)	Beausoleil, Christopher	112,860
S11050BV-Project Mgr (Eng)	Burka, Solomon	111,695
S23041D-Mgr, IAD Ops & Maint	Kershaw, Paul	117,417
S37700A-Hvy Eqp Mech Supv	Taylor, Johnny	113,797
S35700 Z-Mgr Mt Eng Div	Esworthy, Brian	130,429
S92501 U-Gen Airport Engineer	Bauserman, Erik	121,603
S95400A-Mgr, Airport Admin	Von Hoerne, Colleen	140,451
S90001 Z-Mgr Concess & Serv	Powers, Stephanie	121,105
S96200A-Airport Budget Prtg Mgr	Bade, Michele	116,886
S46500C-Mgr Landside Crrct Div	Lanham, William	118,526
S86200A-Mgr Airtpt Logistic AMD	Gullory, Mark	115,000
S10120TZ-Mgr, T/R Ops Dept	Ward, Cynthia	132,082
<b>Office of Public Safety</b>		
S22900 Z-VP for Public Safety	Norwood, Bryan	213,576
PHQSO0B- Chief of Police	Booth, Scott	157,933
PHQS91BZ-Deputy Police Chief	Tyler, Timothy	135,000
PHQS91B-Deputy Police Chief	Damskey Jr, John	135,000
PNP C70B-Police Major	Miller, Wayne	131,428
PNP C51B-Police Lieutenant	Cronberry, Steven	111,102
PDP C70B-Police Major	Kaiser, Brian	133,009
FHFC80A-Fire Chief	Mesaris, Gary	179,551
FHFC71D-Assistant FireChief ES	Defina, Michael	151,442
FHFC71C-Asst Fire Chief/Spt Sv	Kennedy, Harvey	140,222
FHS050A-Batt Fire Chief/Spec O	Liedke, Karl	114,854
FNSP51A-Batt Fire Chief/Fire O	Murphy, Michael	120,522
FDDCG0B-Deputy Fire Chief	Legore, Scott	131,312
FDSP51A-Batt Fire Chief/Fire O	Depaolis, Dominic	125,523
FDSP51A-Batt Fire Chief/Fire O	Kerns, Russell	120,460
FDSP51AY-Batt Fire Chf/Fire Op	Howes, Charles	120,175

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TITLE	NAME	ANNUAL SALARY
<b>Board of Directors</b>		
SDOBBDZ-Dir of Bd Operations	Young, Erica	139,910
S00BD Z-Asst Sec Board Dir	Make-Brooks, Lisa	157,049
SSECBD-VP & Sec to Board	Hargrove, Monica	231,750
<b>Office of the Chief Operating Officer</b>		
S41800 Z-President & CEO	Potter, John	451,776
<b>Office of the Chief Operating Officer</b>		
S10040 Z-Exec VP & COO	Mckeough, Margaret	304,299
S10260 Z-Executive Office Mgr	Horne, Margo	139,910
S10450A-Emer Preparedness Coor	Murphy, Stephanie	127,658
<b>Office of Communications</b>		
S45500A-VP for Communications	Mould, David	219,333
S99920AZ-Mgr Gov Aff Dept	Lipman, Deborah	175,826
S10920AZ-St/Loc Gov Rel Prg Mgr	Cooper, Michael	132,683
S45300A-Aero/Acoustics Prg Mgr	Jeck, Michael	128,824
S23600A-Aero Acoustics Analyst	Hoch, Sandra	123,341
<b>Office of the Chief Financial Officer</b>		
S41701B-Lead Accountant	Wennesson, Kristine	110,609
S34500 Z-Accountant(Bonds)	Tucker, David	111,039
S23720-Mgr Pj Cap Asset Acct	Daley, Francine	115,655
S00010A-Mgr Fin Sys & Pj Mgmt	D Souza, Priya	122,506
S99980-Financial Sys Auto Spec	Lakkoju, Sudhakar	124,642
S19311-Asst Controller Corp	Tarni, Yibeltal	125,968
S09900B-Rates & Charge Prg Mgr	Arnold, Teresa	139,910
S99960A-Debt Program Manager	O Hara, Valerie	148,040
S96900AZ-Mgr, Treasury Dept	Edwards, Nancy	162,280
S19300C-Controller	Field, Anne	174,894
S97100AZ-Budget Officer	Alston, Rita	177,787
S19301CR-Controller - FFAL	Wedding, Christopher	186,110
S22500 Z-VP for Finance & CFO	Rountree, Andrew	267,115
<b>Office of Engineering</b>		
S21100B-VP for Engineering	Natsuhara, Roger	241,949
S11020-Deputy VP of Eng	Smith, Stephan	227,791
S80920A-Deputy VP for Eng (EM)	Blanton, James	220,000
S21000BZ-Mgr, Planning Dept	Wollard, Gregg	150,414
S07801A-Airport Planning Eng	Dermody, Jennifer	135,425
S07801 Z-Airport Planning Eng	Hewitt, Michael	121,556
S23010-Lead Build Fac Planner	Goos, Kim	120,839
S20900AZ-Mgr, Design Dept	Wadda, Moe	150,381
S06100 Z-Architect	Turner, Richard	139,910
S05900-Electrical Engineer	Chandler, Larry	135,803
S05800 Z-Civil Engin/Paving	Puttock, Mark	128,463
S10940-Geo Info Sys Specialist	Zhu, Naqian	117,125
S20680-Supv Geo Info Sys Spec	Adams, James	115,750
S05500A-General Engineer	Caparas, Bernadette	111,706
S20800AZ-Mgr, Const Dept	Dwyer, Ralph	167,115

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S05301AX-Civil Engineer(Const)	Michna, Gregory	139,910
S05301AZ-Civil Engineer(Const)	Needham, James	139,910
S28900B-Mgr, Bldg Code & Envir	Beatty, Thomas	158,639
S06401AZ-Environmental Eng	Kirkpatrick, Stephen	136,382
S84300A-Bld Code Plan Examiner	Kimmel, Stanford	124,642
SUD930B-Manager Safety Program	Pappas, Gregory	120,172
SUD830A-Mgr, Quality Assurance	Schaeffer, James	125,664
S23740-Eng & Cons Proj Cost Est	Kaplun, Tatyana	120,296
S23630-Eng Proj & Sch Analyst	Cook, Collier	122,005
S23610A-Eng Proj P/S Analyst	Bello, Anthony	123,728
S23810D-Mgr, Proj Mgmt & Cntl	Zelechoski, Joshua	146,220
S06001-Architect	Lee, Mang Tat	125,227
S23880-Principal Architect	Meenge, Chad	152,911
S05311-Civil Engineer (Const)	Mizener, David	113,622
S05311-Civil Engineer (Const)	Meskellie, Shimmelis	115,735
S05311-Civil Engineer (Const)	Basta, Mujleeb	117,882
S05301AY-Civil Engineer(Const)	Millnarck, Richard	129,838

**Dulles Rail Project**

S99970A-Financial Sys Auto Spc	Teng, Tom	110,739
S10120RZ-Rail Proj Cont Admin	Thiel, Wayne	111,039
S96700RP-Ast Media Rel Per Mgr	McAllister, Marcia	111,039
S10130RP-Proj Safety&Secu Coord	Gillwald, Ralph	116,300
H10140RP-Rail Project QA/QC PM	Cook, Ronnie	117,300
H10140RP-Rail Project QA/QC PM	Gilbert, Henry	117,300
H21620-Eng&Con Safe Prg Mgr MR	Law, David	122,400
H23510-Construction Mgr, PKGB	Bonnalle, David	122,400
H10120RP-Contract Adm Mgr Rail	Campbell, Lisa	123,443
S10110RZ-Rail Proj Admin Off	Payne, Felicia	124,642
S12101A-Contracts Mgr (RP Ph2)	Laffert, Donald	127,014
S36700A-Dep Mgr Proc&Cont Dept	Grealy, Michael	133,000
SUD440ARP-Unclassified Duties	Carey, Eric	139,413
S81600-Controller (Rail)	O Reilly, Timothy	147,701
S10080AR-Rail Proj Control Mgr	Daniel, Gabi	148,631
S23180AR-DirPkg Integration MP	Kolodne, Alan	158,230
S10020AR-Dir, Proj Eng (DCMP)	Barna, Stephen	158,353
S23490RP-Dir, Proj Crtis & Cont	El-Gafy, Hany	158,936
S23180RP-Prj Dir Metrorail Ph2	Neider, James	162,690
S10010RP-Dep Dir, Proj Devlp	Van Zee, James	166,588
S23190AR-Prj DirMetrorail PkgB	Korzym, Daniel	178,571
S10840-Assoc Gen Coun/Bus Affs	Crehan, Michael	183,302
S10150BR-VP for DCRP	Stark, Charles	279,366

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<b>Office of Air Service Planning &amp; Dev.</b>		
S82700A-VP Airline Bus Dert	Stewart, Barry	210,663
S33600 Z-Air Service Prg Mgr	Pina, Ann	137,565
S43400-Air Cargo Program Mgr	Maly, Joseph	120,426
<b>Corporate Risk and Strategy</b>		
S23640-Dep VP Corp Risk & Stgy	Treadway, Mark	234,194
S23361C-ICC Analyst	Demissie, Ermas	111,648
S23361A-ICC Business Analyst	Legall Daly, Sherri	110,445
S23310-Mgr Intr Cntl & Cmpl Div	Ke, Jane	157,049
<b>Office of General Counsel</b>		
S16200 Z-VP & General Counsel	Sunderland, Phillip	279,199
S00040A-Deputy General Counsel	Spera, Johnna	204,613
S10830 Z-Assc Gen Coun/Reg Aff	Klaus, Naomi	183,302
S10770-Assoc Gen Coun (Employ)	Heppen, Bruce	171,262
S10820RA-Assoc Gen Coun AEC&SP	Mcdisaac, James	153,000
<b>Office of Audit</b>		
S45700A-VP for Audit	Wyckoff, Lee	225,940
H10190-Bus Development Mgr RE	Poff, James	171,666
S90901B-Audit Manager	Abbeduto, Gerard	130,000
<b>Office of VP &amp; Airport Manager</b>		
S22300A-VP & Airport Mgr	Malandrino, J Paul	242,007
S10400 Z-Mgr, Eng & Maint	Golimowski, Richard	183,302
S94500AZ-Mgr Airport Oper Dep	Davis, Gary	157,049
S94600A-Mgr Airport Admin Dep	Willey, Linda	157,049
S22800A-Dep Mgr Eng & Maint	Coleman, Zachary	155,610
S11071B-Suprvy Air Ops Dry Mgr	Trudeau, Thomas	139,910
S23550-Apt Ops Duty Mgr & CPIS	Fantinato, Paul	139,910
S29000 Z-Mgr Maint Eng Div	Dewellin, Frank	139,910
S99300A-Exec Staff Coordinator	Curtin, Robert	138,601
S98300 Z-Mgr Contract Mgmt Div	Myers, Gary	135,911
S50100 Z-Mgr Resour Supprt Div	Demski, Kevin	133,663
S20600A-Mgr Fac Eng Div	Pearson, John	129,800
S23031B-Mgr, DCA Ops & Maint	Branch, Arthur	126,167
S91501 Y-Gen Eng(Evrn & Gov't)	Bhambra, Paramvir	124,642
S23001BZ-Gen Airport Engineer	Prime, Dion	123,733
S80960A-Mgr Lease Airside Cont	Meltzer, Jeremy	117,958
S11071B-Suprvy Air Ops Dry Mgr	Coleman, Roderick	116,340
S86100 Z-MgrMaterials Mgmt Div	Helms, Ann	116,072
S93400A-Mgr Svs Contract Sect	Velasquez, Aida	115,780
S23031E-Mgr, DCA Ops & Maint	McQueeney, Michael	115,476
S93901-Airport Oper Duty Mgr	Sim, Heidi	114,542
S23031C-Mgr, DCA Ops & Maint	Helms, Douglas	113,421
S92301-Gen Airport Engineer	Oskouee, Khosrow	113,261
S80950 Z-Gen Business Spec	Mckewer, Kathleen	110,925
T17800 Z-Electronics Tech Supv	Vickey, Scot	110,157

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Office of VP & Airport Manager

S46601-General Bus Specialist	Sharpe, Eugene	110,963
S00110-General Bus Specialist	Patchan, Bernard	110,967
S83750A-Airport Ops Bus Spec	Kashani, Alex	111,039
S11401A-RampCtrl/Disp Sft Supv	Zambani, John	111,039
S110508Y-Project Mgr (Eng)	Rabindranath, Sunil	113,447
S23041C-Mgr, IAD Ops & Maint	Howke, Gary	114,693
S86200A-Mgr Airprt Logistic AMD	Gullory, Mark	115,000
S110508V-Project Mgr (Eng)	Burka, Solomon	115,573
S23041A-Mgr, IAD Ops & Maint	Settle, Stephen	117,573
S00200B-Mgr, Ramp Critl ML Dspt	Allongue, Christophe	118,134
T37700A-Hvy Eqp Mech Supv	Taylor, Johnny	118,206
S10810A-Apt Ops Duty Mgr& CPIS	Liercke, Terrence	120,785
S10891 Z-Sprvy Air Ops Dry Mgr	Johnson, William	121,281
S23041D-Mgr, IAD Ops & Maint	Kershaw, Paul	121,493
S11050CK-Project Mgr (Constr)	Ogungbemi, Bashir	122,885
S46500C-Mgr Landside Crct Div	Lanham, William	123,061
S23570 Z-Mgr Mobil Lng/Shl Op	Dillion, Gerald	123,438
S92501 U-Gen Airport Engineer	Bauserman, Erik	124,092
S90001 Z-Mgr Concess & Serv	Powers, Stephanie	124,435
S110508X-Project Mgr (Eng)	Fischer, Alison	124,503
S23920-Eng Maint Adm Prg Spec	Asafaylo, Veronica	124,642
S110508Z-Project Mgr (Eng)	Arce, Jorge	124,642
S11050C-Project Manager	Ferrigno, Lawrence	124,642
S23041B-Mgr, IAD Ops & Maint	Ohanian, Varoujan	127,052
S10891-Sprvy Air Ops Dry Mgr	Rodine, Charles	128,154
S20700-Manager Engineering Div	Beausoleil, Christopher	128,382
S46510B-Mgr Leas&Airside Contr	Bade, Michele	133,398
S11520-Term Ops Coord Spv AODM	Shaw, Janene	133,531
S35700 Z-Mgr Mint Eng Div	Esworthy, Brian	134,286
S10120TZ-Mgr, T/R Ops Dept	Ward, Cynthia	136,888
S11010B-Customer Service Mgr	Hazell, Dennis	137,106
S95400A-Mgr, Airport Admin	Von Hoene, Colleen	146,086
S95500B-Dep Mgr, Airport Oper	Crosman, Matthew	150,662
S95500B-Dep Mgr, Airport Oper	Shaller, Todd	153,901
S23900B-Dep Mgr Eng & Maint	Lueth, Kenneth	153,901
S29100 Z-Mgr Eng & Maint	Kinney, Olin	161,597
S51000 Z-Mgr Operations Dept	Pitts, Dana	183,302
S22400AZ-VP & Airport Manager	Leuck, Brian	189,648

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**Office of Public Safety**

S22900 Z-VP for Public Safety	Norwood, Bryan	219,983
FHC80A-Fire Chief	Mesaris, Gary	185,944
PHQS00B-Chief of Police	Booth, Scott	164,346
FHFC71D-Assistant FireChief ES	Defina, Michael	156,200
FHFC71C-Asst Fire Chief/Spt Sv	Kennedy, Harvey	145,941
PHQS91BZ-Deputy Police Chief	Tyler, Timothy	139,391
PHQS91B-Deputy Police Chief	Damskey Jr, John	139,205
PDPCT08-Police Major	Kaisler, Brian	137,188
PNPCT08-Police Major	Miller, Wayne	136,934
FDDCG08-Deputy Fire Chief	Legore, Scott	135,988
FDSP51A-Batt Fire Chief/Fire O	Depaulis, Dominic	129,993
FNSP51A-Batt Fire Chief/Fire O	Murphy, Michael	124,814
FDSP51A-Batt Fire Chief/Fire O	Kerns, Russell	124,749
FDSP51AY-Batt Fire Chf/Fire Op	Howes, Charles	124,454
FHS050A-Batt Fire Chief/Spec O	Liedke, Karl	118,463
PDPCT51B-Police Lieutenant	Cronberry, Steven	115,149
FNDCC60B-Deputy Fire Chief	Gervis, Steven	114,374
S94900B-Mgr, Adm & Finance PS	Dennis, Neal	113,811
PHS050A-Police Lieutenant	Kluh, Joseph	111,420
PHIA50A-Police Lieutenant	King, Angela	111,408
PNPCT51B-Police Lieutenant	Evans, Roscoe	111,233

**VP Business Administration**

S10340D-Dep VP Cust & Conc Dev	Baker, Steven	230,865
S19510-Mgr Concess Ops & Admin	Garcia, Margaret	132,734
S19520-Mgr Concess Lease & Dev	Judd, Deven	128,069

**Office for Human Resources and Administrative Services**

S41300Z-VP Human Resources	Vegliante, Anthony	271,583
S11030 Z-Mgr Benefits & Retrm	Reisig, Warren	157,049
H23240-Program Mgmt Officer HR	Pulcrano, Samuel	150,216
S85200-Mgr Labor & Empl Rel	Wade, Robin	141,542
S10320 Z-Unclassified Duties	Williams, Deborah	129,796
S10310B-Mgr Risk Mgmt Dept	Wojnar, Frank	129,094
S10560A-Labor Relations Spec	Borneman Eckels, Janice	124,642
S85300B-Manager, ERP/PM	Moussa, Amine	124,436
S85400A-Mgr Organizational Dev	Lewis, Tanisha	121,802
S11410-EEO & Diversity Prg Mgr	Evans, Julius	120,271
S98400-Claims Program Manager	Dahbi, Tara	120,139
S85400A-Mgr Organizational Dev	Dernitz, Cynthia	116,377
S10700A-Comp Prg & Pjt Spec	Endicott, Gail	116,087
S10570-Labor Relations Spec	Ramos, Juan	113,815
S88600P-Manager, HRIS	Carpenter, Janet	113,491
S10361 Z-Benefits Specialist	Wesley, Marcelene	111,039
S44600 Z-Empl Assist Prg Mgr	Poland, David	111,039
S85601 Z-Compensation Spec	Howard, Jennifer	111,039
S24900B-Safety Prg Mgr (AE)	Mayfield, Gerald	110,710

Office of Technology	
542700B-Chief Info Officer	Kundu, Goutam
S23270A-Director, EA (IT)	Karupplah, Balaji
S24640-Director, SaaS	Shaw, Minchy
S23291-Enterprise Architect IT	Seenivasagam, Dharmotharakkannan
S22350-Dir IT Bus Relationship	Paolino, Christopher
H22051-ERP Functional Lead	Eltepu, Manik
S86810A-Dir, Tech Operation IT	Mitchell, Robert
S80800A-Mgr Data Admin Group	Amanbekova, Elmira
S23291-Enterprise Architect IT	Pakru, Vamsnidhar
S23250A-Dir, Prigm Support (IT)	Peifer, Thomas
H22081-Oracle Apps DB Adminr	Chintammedy, Srinivasa
S23280-Mgr, Apps Support (IT)	Johnson, Frederick
S40700C-Chief Info Sec Officer	James, Kevin
H22081-Oracle Apps DB Adminr	Tran, Thanh
S23260A-Director, EBI&A (IT)	Sipra, Mia
H23361-Svr Admr Virtualization	Surawkar, Suraj
S22230-IT Service Delivery Mgr	Pappas, John
H23351-Server Admr (Storage)	Winco, Allen
S22260-Mgr, Network Operations	Malone, Reagan
S80830-Mgr, Technol Gov & Comp	Post, Carol
H22210-GIS App Prog Mgr (IT)	Singh, Ashwani
H86930-Ent Network Architect	Sendra, Yann
S80820-Mgr Datacenter Ops (IT)	Lyons, Russell
H22031-ERP Technical Developer	Gunuganti, Sravani
H22031-ERP Technical Developer	Chinthakindi, Vijayendra
H23311-Network Engineer (VoIP)	Berhane, Dawit
S23051-Tech Bus Strat Anlst IT	Kao Toukolehto, Ellen
S22331-Infrastructure Arch	Barek, Ispart
S85000A-Mgr WL Svc & Rad Sys	Mckinney, Jackie
H22121-Bus Intel Spct Analytic	Grandhi, Kanayvardha
S60621-SQLS Database Admr (IT)	Mount, Kevin
SC1220-IT/Tech Cap Invest PM	Bessenyei, Marcela
S88340-Ld Oracle EBS Anls Fncl	McCloud, Lionel
S22370-Solutions Engineer (IT)	Kessler IV, Christian
H22181-Analyst (IT)	Sharma, Saurabh
H22131-Web Developer Lead (IT)	Ramaswamy, Jaisankar
H23341-Server Administrator	Alajbegovic, Nedim
H22131-Web Developer Lead (IT)	Baikati, Karthik
H22061-Oracle Database Admin	Singh, Arshjit
H10210-Technol Contr Admin Mgr	Menchaca, Ramon
H22251-Network Comm Site Supv	Spahr, Rodger
H22141-Portfolio Manager	Gonzalez, Enrique
H22211-Radio Frequency Eng IT	Combs, Randy

**Office of Chief Revenue Officer**  
 S22220-Executive VP and CRO Davis, Jerome 304,299

**Office of Planning & Revenue Development**  
 S22210A-VP Mktg&Consumer Strat Westernlund, Chryssa 225,980  
 S22240-Dir, Rev Strat & Anlys Sutch, Eugene 140,000  
 S96500 Z-Marketing Prog Mgr Alme, Pamela 139,910  
 S22360-Marketing Program Mgr Barnes, Kimberly 116,289  
 S23171A-Corp Strat Pln Analyst Ogembo, Daniel 110,928

**Office of Supply Chain Management**  
 S23690-VP Supply Chain Mgmt Hodge, Julia 220,451  
 S10740-Dep Chief Financial Off Adams, Mark 214,033  
 S10850-Mgr Procure & Cont Dept Bryan, Lizbeth 166,309  
 S36600-Dep Mgr Proc & Cont Dep Ruhl, Katherine 157,049  
 S23680-Dep VP Suppl Diversity Leintu, Wande 148,195  
 S80700A-Conts Mgr, Spec Proj Myrah, Richard 139,910  
 S10040A-Carit Mgr, Con/Good Srv Durbin, Darren 125,675  
 S95300 Z-Mgr Equal Opp Progr Gordon, Richard 122,430  
 S10080C-Contracts Mgr, G&S Kinlow, Cedric 116,595  
 S107208-Corporate Property Mgr James, Phillip 116,393  
 S10660A-Proc Tech Prg Ldr & CO Giardina, Michael 113,606