



DISTRICT OF COLUMBIA
PUBLIC SCHOOLS

February 2013

DCPS Central Office Organization

DCPS Central Office

Mission

The mission of the District of Columbia Public Schools is to ensure that every DCPS school provides a world-class education that prepares all of our students, regardless of background or circumstance, for success in college, career, and life.

Chancellor Kaya Henderson, kaya.henderson@dc.gov

- For all requests, please contact Angie Williams-Skelton, angela.williams-skelton@dc.gov or call 202-535-1581.

Office	Chief
Chief of Strategy	Peter Weber, peter.weber@dc.gov 202-535-1465
Chief of Staff	Lisa Ruda, lisa.ruda@dc.gov 202-442-5075
Chief of Special Education	Nathaniel Beers, nathaniel.beers@dc.gov 202-535-1089
Chief of Family and Public Engagement	Josephine Robinson, josephine.robinson@dc.gov 202-442-5041
Chief Academic Officer	Carey Wright, carey.wright@dc.gov 202-442-5668
Chief of Data and Accountability	Open position—Interim Chief, Peter Weber, peter.weber@dc.gov 202-535-1465
Chief of Human Capital	Jason Kamras, jason.kamras@dc.gov 202-535-1491
Chief Operating Officer	Anthony DeGuzman, anthony.deguzman@dc.gov 202-535-3117
Chief of Schools	John Davis, john.davis@dc.gov 202-939-5298

Office of Strategy

Mission

The Office of the Chief of Strategy's mission is to support the Chancellor and her leadership team to align all key decision-making with the long-term ambitions of the District.

Chief: Peter Weber, peter.weber@dc.gov, or call 202-535-1465

Federal Programs and Grants Division	
Division Lead	Jocelyn Basley, Deputy Chief, jocelyn.basley@dc.gov
Focus Areas	<ul style="list-style-type: none"> • Grant development & administration • Fiscal management & interagency relations (OCFO/OSSE) • Federally mandated programs & services • Title I compliance & monitoring • Quality & process improvement • Impact aid
Intergovernmental Affairs Division	
Division Lead	Fonda Sutton, Deputy Chief, fonda.sutton2@dc.gov
Focus Areas	<ul style="list-style-type: none"> • City Council relations • Hearing preparation • Other intergovernmental services
Strategic Planning & Performance Management Division	
Division Lead	Jessica Rauch, Director, jessica.rauch@dc.gov
Focus Areas	<ul style="list-style-type: none"> • Agency wide strategic planning & monitoring • Division level operating plan development & alignment • Mayoral performance management • STAT
Resource Allocation Division	
Division Lead	Nadja Michel-Herf, Specialist, nadia.michel-herf@dc.gov
Focus Areas	<ul style="list-style-type: none"> • Strategic plan budget alignment • Spend plan development & monitoring • Budget transparency for internal and external stakeholders • BudgetSTAT
Press and Media Division	
Division Lead	Melissa Salmanowitz, Press Secretary, melissa.salmanowitz@dc.gov
Focus Areas	<ul style="list-style-type: none"> • Press statements • Crisis communications • Media relations

Office of the Chief of Staff

Mission

The mission of the Office of the Chief of Staff is to ensure that all DCPS schools will be ready on the first day of school and every day after, so that all principals can lead, all teachers can teach and all students can learn.

Chief: Lisa Ruda, lisa.ruda@dc.gov

- For all scheduling requests, please contact Joyce McNeil, joyce.mcneil@dc.gov or 202-442-5075.

Deputy Chief of Staff: Mary L. Outlaw, mary.outlaw@dc.gov

School Security Division	
Division Lead	Anthony Hinnant, Deputy Chief, anthony.hinnant@dc.gov
Focus Areas	<ul style="list-style-type: none"> • Fingerprinting & background Investigations • Administrative Investigations • 24 Hour security services, alarm and CCTV monitoring of DCPS facilities in partnership w/MPD
School Operations Division	
Division Lead	Reginald C. Ballard Jr., Director, reginald.ballard@dc.gov
Focus Areas	<ul style="list-style-type: none"> • School operational support • Emergency management/COOP planning • Custodian professional development & DGS liaison • Security
School Opening Division	
Division Lead	John Petersen, Director, john.petersen@dc.gov
Focus Areas	<ul style="list-style-type: none"> • School opening & school closing procedures • School budgets development • Enrollment audit • School registrars professional development • Student residency • Inclement weather & other school emergencies
Compliance Division	
Division Lead	Conchita Hudson, Interim Director, conchita.hudson@dc.gov
Focus Areas	<ul style="list-style-type: none"> • External regulatory audits • External regulatory complaints/inquiries • Internal audits • Compliance audit readiness training
Critical Response Division	
Division Lead	Christopher Rinkus, Manager, christopher.rinkus@dc.gov
Focus Areas	<ul style="list-style-type: none"> • Students, parents, & employee complaint resolution



DISTRICT OF COLUMBIA
PUBLIC SCHOOLS

	<ul style="list-style-type: none">• Customer service• Out-of-Boundary lottery & Online-High School application assistance
--	--

Office of Special Education

Mission

The mission of the Office of Special Education is to serve all DCPS students with disabilities by providing high quality instruction and services as close to home as possible and in the timely and consistent manner they deserve.

Chief: Nathaniel Beers, nathaniel.beers@dc.gov

- For all schedule requests, please contact Tara Cheston, tara.cheston@dc.gov or 202-535-1089.

Chief of Staff: Donna Anthony, donna.anthony@dc.gov

Compliance Division	
Division Lead	Neela Rathinasamy, Deputy Chief, neela.rathinasamy@dc.gov
Focus Areas	<ul style="list-style-type: none"> • Policy • Monitoring • Nonpublic • Resolution
Operations Division	
Division Lead	Charles Jackson, Deputy Chief, charles.jackson2@dc.gov
Focus Areas	<ul style="list-style-type: none"> • Communications • Medicaid services • Operations/Human Resources • Procurement/Budget • Hiring
Programming Division	
Division Lead	Thomas Flanagan, Interim Deputy Chief, thomas.flanagan@dc.gov
Focus Areas	<ul style="list-style-type: none"> • Academic programs: autism, low incidence disabilities, behavior, instruction • Academic supports: LRE support • Resources & analysis: ESY & transportation • Transition • Professional development • Assistive Technology
Related Services Division	
Division Lead	Arthur Fields, Senior Director, arthur.fields@dc.gov
Focus Areas	<ul style="list-style-type: none"> • Physical supports • Speech & language pathology • Psychology • Social Work
Early Stages Division	
Division Lead	Heather Elliott, Executive Director, heather.elliott@dc.gov



DISTRICT OF COLUMBIA
PUBLIC SCHOOLS

Focus Areas	<ul style="list-style-type: none">• Child Find• Early stages operations• Evaluations• Family Care
--------------------	--

Office of Family and Public Engagement

Mission

The mission of the Office of Family and Public Engagement is to manage relationships with parents, community members and partners and provide them with the opportunity to make a meaningful contribution to DCPS and student achievement and success.

Chief: Josephine Bias Robinson, josephine.robinson@dc.gov

- For all scheduling requests, please contact Burnell Holland, burnell.holland3@dc.gov or 202-442-5041.

Communications Division	
Division Lead	Hassan Charles, Director, hassan.charles@dc.gov
Focus Areas	<ul style="list-style-type: none"> • DCPS website updates • Connect Ed Support • Film and video requests (http://dcps.dc.gov/DCPS/filmrequests) • Social media requests (Facebook, Twitter, Instagram, E-news, Text Messaging) • Email • School news • Announcements • New initiatives
Family and Community Engagement Division	
Division Lead	Shanita Burney, Director, shanita.burney@dc.gov
Focus Areas	<ul style="list-style-type: none"> • LSAT training & support • PTO/PTA guidance & support • State of the schools • Strategic programming/outreach geared toward parents & families • Ward-based planning initiatives
Community Partnerships Division	
Division Lead	Open position
Focus Areas	<ul style="list-style-type: none"> • Arts planning • Community partnerships • Donations • Volunteers
School Level Family Engagement Division	
Division Lead	Vincent Baxter, Director, vincent.baxter@dc.gov
Focus Areas	<ul style="list-style-type: none"> • Family engagement capacity for principals and teachers • Family engagement data metrics & tracking • Family engagement plan development support • Parent teacher conference technical assistance & capacity building

Office of the Chief Academic Officer

Mission

The mission of the Office of the Chief Academic Officer is to ensure that every DCPS school receives the academic and social-emotional resources and supports to provide a world-class education that prepares all students for success in college, career and life.

Chief: Carey Wright, carey.wright@dc.gov

- For all scheduling requests, please contact Tonia Essig, antonia.essig@dc.gov or 202-442-5668.

Chief of Staff: Jeanie Boehmler, jeanie.boehmler@dc.gov

Curriculum and Instruction Division	
Division Lead	Brian Pick, Deputy Chief, brian.pick@dc.gov
Focus Areas	<ul style="list-style-type: none"> • Literacy & humanities • STEM • Health, physical education, visual arts, music & world languages • Instructional coaching • Advanced and Enriched Instruction • Educational technology
Youth Engagement Division	
Division Lead	Adele Fabrikant, Deputy Chief, adele.fabrikant@dc.gov
Focus Areas	<ul style="list-style-type: none"> • Attendance • Health & wellness • Student discipline & school climate • Student placement • Response to Intervention
Academic Programming and Support Division	
Division Lead	Dan Gordon, Deputy Chief, dan.gordon@dc.gov
Focus Areas	<ul style="list-style-type: none"> • College & career readiness • Visiting instructional service • Out of school time programs • Early childhood education • Bilingual education

Office of Data and Accountability

Mission

The mission of the Office of Data and Accountability is to provide high quality data, information, and analysis to enable data driven decision-making across DCPS.

Chief: (Open position) Interim Chief, Peter Weber, peter.weber@dc.gov

- For general ODA requests contact dcpsdata.accountability@dc.gov

Chief of Staff: Pras Ranaweera, pras.ranaweera@dc.gov or call 202-724-2365

Continuous Improvement Division	
Division Lead	Greg Garrison, Deputy Chief, greg.garrison@dc.gov
Focus Areas	<ul style="list-style-type: none"> • Analysis & evaluation • School data use <ul style="list-style-type: none"> ○ Scorecard ○ SPDI ○ Forensics tool • Stakeholder survey
Data Systems Division	
Division Lead	Andrew Patricio, Deputy Chief, andrew.patricio@dc.gov
Focus Areas	<ul style="list-style-type: none"> • Data systems <ul style="list-style-type: none"> ○ STARS • Training & help desk support
Assessment and Accountability Division	
Division Lead	Valen Cayetano, Director, valen.cayetano@dc.gov
Focus Areas	<ul style="list-style-type: none"> • Summative assessment (CAS) • Formative assessments (PIA)
Strategic Alignment and Performance Management Division	
Division Lead	Pras Ranaweera, Chief of Staff, pras.ranaweera@dc.gov
Focus Areas	<ul style="list-style-type: none"> • Business operations • Strategic Initiatives • Performance management

Office of Human Capital

Mission

The mission of the Office of Human Capital is to ensure DCPS has the most effective teachers, principals, and central office staff in the nation so that we can provide all DCPS students with a world-class education that prepares them for college, career, and life.

Chief: Jason Kamras, jason.kamras@dc.gov

- For all scheduling requests, please contact Clare Farrell at clare.farrell@dc.gov or 202-442-5426.

Chief of Staff: Anna Gregory, anna.gregory@dc.gov

Teacher Effectiveness Division	
Division Leads	Scott Thompson, Deputy Chief, Teacher Effectiveness Strategy, scott.thompson@dc.gov Michelle Hudackso, Deputy Chief, IMPACT, michelle.hudackso@dc.gov
Focus Areas	<ul style="list-style-type: none"> Recruitment and selection of teachers New teacher orientation IMPACT (including master educators) Support on the Teaching and Learning Framework Retention initiatives, including: <ul style="list-style-type: none"> LIFT: Teacher career ladder IMPACT<i>plus</i>
Principal Effectiveness Division	
Division Lead	Hilary Darilek, Deputy Chief, hilary.darilek@dc.gov
Focus Areas	<ul style="list-style-type: none"> Recruitment and selection of school leaders New principal orientation School leader IMPACT Leadership development, including: <ul style="list-style-type: none"> Leadership Academy Aspiring Leaders Program School leader compensation
Central Office Effectiveness Division	
Division Leads	Heather Schwager, Deputy Chief, heather.schwager@dc.gov
Focus Areas	<ul style="list-style-type: none"> Recruitment and selection of Central Office staff Job classification and compensation Performance evaluation Urban Education Leaders Internship Program (UELIP) All-Hands meetings Onboarding
Human Resources Division	



DISTRICT OF COLUMBIA
PUBLIC SCHOOLS

Division Leads	Crystal Jefferson, Interim Deputy Chief, crystal.jefferson@dc.gov
Focus Areas	<ul style="list-style-type: none">• Strategic staffing• Data integrity and analytics• HR Answers• Benefits and compensation• Labor management & employee relations

Office of the Chief Operating Officer

Mission

The mission of the Office of the Chief Operating Officer is to ensure that DCPS schools and Central Office staff have the operational resources and infrastructure they need so that educators can focus on instruction.

Chief: Anthony DeGuzman, anthony.deguzman@dc.gov

- For all scheduling requests, please contact OfficeoftheCOO.Inquiries@dc.gov or 202-442-5112

Chief of Staff: Claudia Lujan, claudia.lujan@dc.gov

Office of Contracts and Acquisitions	
Division Lead	Glorious Bazemore, Deputy Director, glorious.bazemore@dc.gov
Focus Areas	<ul style="list-style-type: none"> • Large procurement policies & procedures • Small procurement policies & procedures • Staff training for procurement processes
Technology Division	
Division Lead	Chelsea Rock, Director, chelsea.rock@dc.gov
Focus Areas	<ul style="list-style-type: none"> • IT support for schools • IT infrastructure • Central Office application development
Facilities Planning Division	
Division Lead	Renard Alexander, Director, renard.alexander@dc.gov
Focus Areas	<ul style="list-style-type: none"> • Master facilities planning • School design • Green building initiatives
Strategic Initiatives Division	
Division Lead	Amy Lerman, Manager, amy.lerman@dc.gov
Focus Areas	<ul style="list-style-type: none"> • Targeted student recruitment • Planning & district configuration • PS/PK and out-of-boundary lottery, HS Online application
Logistics Division	
Division Lead	Roger Asterilla, Manager, roger.asterilla@dc.gov
Focus Areas	<ul style="list-style-type: none"> • Inventory management (IT, furniture) • Textbook management • Moving services • Special events equipment
Business Operations Division	
Division Leads	Rebecca Newman, Manager, rebecca.newman@dc.gov
Focus Areas	<ul style="list-style-type: none"> • Headquarters operations (1200 1st St NE)



DISTRICT OF COLUMBIA
PUBLIC SCHOOLS

	<ul style="list-style-type: none">• Contracts & procurement support for Central Office & school staff• Business manager professional development
--	---

Office of the Chief of Schools

Mission

The mission of the Office of the Chief of Schools is to ensure that every school in the District of Columbia provides a quality education that prepares all of our students, regardless of background or circumstance, for success in college, career, and life.

Chief: John Davis, john.davis@dc.gov

- For all scheduling requests, please contact Jasmin Jones, jasmin.jones@dc.gov or 202-939-5298.

Instructional Superintendent Cluster 1	
Division Lead	Barbara Adderley, barbara.adderley@dc.gov Assistant: Joi Scudder, joi.scudder@dc.gov Contact Number: 202-939-4540
Focus Area	<ul style="list-style-type: none"> • Elementary Schools
Instructional Superintendent Cluster 2	
Division Lead	Clara Canty, clara.canty@dc.gov Assistant: Dorothea Woods, dorothea.woods@dc.gov Contact Number: 202-729-3290
Focus Area	<ul style="list-style-type: none"> • Elementary Schools
Instructional Superintendent Cluster 3	
Division Lead	Amanda Alexander, amanda.alexander@dc.gov Assistant: Sharon Farewell, sharon.farewell@dc.gov Contact Number: 202-442-5770
Focus Area	<ul style="list-style-type: none"> • Elementary Schools
Instructional Superintendent Cluster 4	
Division Lead	Erick Greene, erick.greene@dc.gov Assistant: Dorothea Woods, dorothea.woods@dc.gov Contact Number: 202-729-3290
Focus Area	<ul style="list-style-type: none"> • Elementary Schools
Instructional Superintendent Cluster 5	
Division Lead	Jacqueline Gartrell, jacqueline.gartrell@dc.gov Assistant: Dorothea Woods, dorothea.woods@dc.gov Contact Number: 202-729-3290
Focus Area	<ul style="list-style-type: none"> • Elementary Schools/ Education Campuses
Instructional Superintendent Cluster 6	
Division Lead	Stephen Zagami, stephen.zagami@dc.gov Assistant: Sharon Farewell, sharon.farewell@dc.gov Contact Number: 202-442-5770
Focus Area	<ul style="list-style-type: none"> • Education Campuses
Instructional Superintendent Cluster 7	
Division Lead	Lolli Haws, lolli.haws@dc.gov



	Assistant: Sharon Farewell, sharon.farewell@dc.gov Contact Number: 202-442-5770
Focus Area	<ul style="list-style-type: none">Elementary Schools/Education Campuses
Instructional Superintendent Cluster 8	
Division Lead	Mark King, mark.king@dc.gov Assistant: Joi Scudder, joi.scudder@dc.gov Contact Number: 202-939-4540
Focus Area	<ul style="list-style-type: none">Middle Schools
Instructional Superintendent Cluster 9	
Division Lead	Daniel Shea, daniel.shea@dc.gov Assistant: Linda Roberts, lindaf.roberts@dc.gov Contact Number: 202-939-5290
Focus Area	<ul style="list-style-type: none">High Schools
Instructional Superintendent Cluster 10	
Division Lead	Thomas Anderson, thomas.anderson@dc.gov Assistant: Linda Roberts, lindaf.roberts@dc.gov Contact Number: 202-939-5290
Focus Area	<ul style="list-style-type: none">High Schools
Instructional Superintendent Cluster 11	
Division Lead	Terry DeCarbo, terry.decarbo@dc.gov Assistant: Linda Roberts, lindaf.roberts@dc.gov Contact Number: 202-939-5290
Focus Area	<ul style="list-style-type: none">Alternative Schools/Autonomous Schools
Athletics	
Division Lead	Stephanie Evans, Director, stephanie.evans@dc.gov Contact Number: 202-729-3289
Focus Area	<ul style="list-style-type: none">Athletics
Office of School Turnaround	
Division Lead	Theodore Thompson, Deputy Chief, theodore.thompson@dc.gov Contact Number: 202-727-0938
Focus Area	<ul style="list-style-type: none">School Turnaround