

District of Columbia National Guard  
Performance Oversight Hearing Questions and Responses  
11 February 2019

General Questions

1. Please provide a current organizational chart for the agency, including the number of vacant, frozen, and filled positions in each division or subdivision. Include the names and titles of all senior personnel and note the date that the information was collected on the chart.

**Answer: See Attachment I**

- a. Please provide an explanation of the roles and responsibilities of each division and subdivision.

**Answer: The positions support the functions of the District of Columbia National Guard. All directorates are military, except for DC Government Operations, as highlighted within the attached charts.**

- b. Please provide a narrative explanation of any changes to the organizational chart made during the previous year.

**Answer: The changes made to the organizational chart during the previous year were decreases in positions in one division and an increase of positions to two other divisions.**

2. Please provide a current Schedule A for the agency which identifies each position by program and activity codes, with the employee's name, title/position, salary, fringe benefits, and length of time with the agency. Please note the date that the information was collected. The Schedule A should also indicate if the position is continuing/term/temporary/contract or if it is vacant or frozen. Please separate salary and fringe and indicate whether the position must be filled to comply with federal or local law.

**Answer: See Attachment II**

3. Please list all employees detailed to or from your agency. For each employee identified, please provide the name of the agency the employee is detailed to or from, the reason for the detail, the date of the detail, and the employee's projected date of return.

**Answer: Currently there are no employees detailed from our agency.**

4. Please provide the Committee with:
  - a. A list of all vehicles owned, leased, or otherwise used by the agency and to whom the vehicle is assigned, as well as a description of all vehicle collisions involving the agency's vehicles in FY18 and FY19, to date;

**Answer: See chart below**

TAG Number	Vehicle Type	Vehicle Manager
G41-2883N	2013 Dodge Grand Caravan	Donnie Fairley
G43-2202K	2010 Chevrolet Express 3500	Donnie Fairley
G62-2473M	2013 Chevrolet Express 1500	Donnie Fairley
G41-4085N	2013 Dodge Grand Caravan	Donnie Fairley
G43-2382N	2012 Chevrolet Express 2500	Donnie Fairley
G43-0682G	2008 Ford E150 Van	Donnie Fairley
G43-0504N	2013 Chevrolet Express 2500	Donnie Fairley

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- b. A list of travel expenses, arranged by employee for FY18 and FY19, to date, including the justification for travel.

**FY 2018 Travel Expense by Employee**

Name	Position	Purpose	Total Expense	Justification for Travel
Day, Byron	Security Specialist	Individual Terrorism Awareness Course	\$1,839.14	Position Related Training
	Security Specialist	Protection Command Assist Visit	\$890.00	Position Related Training
	Security Specialist	Insider Threat Management Course	\$3,028.00	Position Related Training
McCray, Jonice	Force Protection Information Officer	Individual Terrorism Awareness Course	\$382.50	Position Related Training
	Force Protection Information Officer	Protection Command Assist Visit	\$250.80	Position Related Training
	Force Protection Information Officer	Insider Threat Management Course	\$166.00	Position Related Training
Pruden, Sharonda	Environmental Protection Specialist	Environmental/EPA Bootcamp	\$1,015.83	Position Related Training
	Environmental Protection Specialist	DOT Hazardous Materials Training	\$1,323.09	Position Related Training
	Environmental Protection Specialist	Advanced EPAS Training	\$2,200.00	Position Related Training
Harrison, Willie	Project Manager/Anti-Terrorism	Protection Command Assist Visit	\$700.00	Position Related Training
McLucas, Henry	Master Planner	Protection Command Assist Visit	\$550.00	Position Related Training
Robinson, Steven	Electronics Technician	ESS Supervisor/Lead Technician Course	\$1,400.00	Position Related Training
Nelson Dawn	IT Specialist	Host Based Security System Training	\$1,650.00	Position Related Training
Carlson, Philip	Engineering Equipment Operator	ANG Safety Orientation Course	\$1,530.00	Position Related Training
Burk, Philip	Budget Technician	Cooperative Agreement Training	\$380.00	Position Related Training
		NG Youth Challenge Program Fall Workshop	\$1,075.00	Position Related Training
Brown, Samuel	Deputy Program Manager	Cooperative Agreement Training	\$205.00	Position Related Training
Cromwell, Ronald	Information Technology Specialist	ARNG Linus Administration Training	\$1,275.00	Position Related Training

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Name	Position	Purpose	Total Expense	Justification for Travel (continued)
Burden, Lequita	Grants Management Specialist/Travel APC	GSA SmartPay Training Forum	\$1,250.00	Position Related Training
Rinehart, Sydney	Contract Specialist	GSA SmartPay Training Forum	\$1,250.00	Position Related Training
	Contract Specialist	HCA Acquisition Training Summit	\$1,800.00	Position Related Training
White, Stephanie	Financial Specialist	GSA SmartPay Training Forum	\$1,300.00	Position Related Training
Andrews, John	Electronics Technician Lead	ESS Supervisor/Lead Technician Course	\$1,255.00	Position Related Training
Bragg, Vakisa	Program Analyst	DCNG Youth Leaders Camp	\$530.00	Support Youth Leaders Camp
	Program Analyst	NG Youth Challenge Program Fall Workshop	\$1,350.00	Position Related Training
Douglass, Jewel	Youth & Family Program Coordinator	DCNG Youth Leaders Camp	\$1,150.00	Support Youth Leaders Camp
Day, Albert	Procurement Analyst	DCNG Youth Leaders Camp	\$984.00	Support Youth Leaders Camp
Preston, Herman	Director, DC Govt. Ops	DCNG Youth Leaders Camp	\$88.00	Support Youth Leaders Camp
Adams, Geoffrey	Deputy Commandant	NG Youth Challenge Program Fall Workshop	\$1,075.00	Position Related Training
Blackwell, Raynald	Program Manager	NG Youth Challenge Program Fall Workshop	\$1,075.00	Position Related Training
Schwartz, Vinetra	Recruitment Coordinator	NG Youth Challenge Program Fall Workshop	\$1,075.00	Position Related Training

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**FY 2019 Travel Expense by Employee**

Name	Position	Purpose	Total Expense	Justification for Travel
Tellez, Lauren	Environmental Performance Assess. Spec.	ARNG Basic EPAS Training	\$1,275.00	Position Related Training
		Original Environmental Compliance Bootcamp	\$2,275.00	Position Related Training
Andrews, Ted	Environmental Management Spec.	ARNG Basic EPAS Training	\$1,125.00	Position Related Training
Harrigan, Alba	ISR Manager	ISR Program Manager Course	\$1,130.00	Position Related Training
Dockett, Melvin	Support Services Specialist	ISR Program Manager Course	\$1,200.00	Position Related Training
Pruden, Sharonda	Environmental Protection Specialist	Transportation of Hazardous Material/Waste	\$1,860.00	Position Related Training
Faconer, Willie	Contract Administrator	La Jolla Contracting Week Seminar	\$2,425.00	Position Related Training

5. For FY18 and FY19, to date, please list all intra-District transfers to or from the agency and the purpose for each transfer.

**Answer: See chart below**

FY 2018 Intra-District Summary - BUYER			
DISTRICT OF COLUMBIA NATIONAL GUARD			
SELLING AGENCY	DESCRIPTION OF SERVICES PROVIDED	FUNDING SENT	FUNDING DUE
Office of Human Resources (DCHR)	CRIMINAL BACKGROUND CHECKS	10,773	
Department of General Services (DGS)	SECURITY @ DC National Guard Armory	1,325,000	
Office of the Chief Financial Officer (OCFO)	Shared Services	40,000	
Financial Operations and Systems (OFOS)	Single Audit	2,000	
The Office of Contracting and Procurement	Purchase Cards	66,483	
OCTO	Telecom Services for Oak Hill Facility	9,272	
<b>TOTAL</b>		<b>1,453,528</b>	<b>0</b>

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FY 2019 Intra-District Summary - BUYER			
DISTRICT OF COLUMBIA NATIONAL GUARD			
SELLING AGENCY	DESCRIPTION OF SERVICES PROVIDED	FUNDING SENT	FUNDING DUE
Office of Human Resources (DCHR)	CRIMINAL BACKGROUND CHECKS	13,000	
Department of General Services (DGS)	SECURITY @ DC National Guard Armory	1,450,000	
Office of the Chief Financial Officer (OCFO)	Shared Services	40,000	
The Office of Contracting and Procurement	Purchase Cards	80,000	
<b>TOTAL</b>		<b>1,583,000</b>	<b>0</b>

6. For FY18 and FY19, to date, please identify any special purpose revenue funds maintained by, used by, or available for use by the agency. For each fund identified, provide:
- The revenue source name and code;
  - The source of funding;
  - A description of the program that generates the funds;
  - The amount of funds generated by each source or program;
  - Expenditures of funds, including the purpose of each expenditure; and
  - The current fund balance.

**Answer: None, there were no special purpose revenue in FY 18 and there are none to date for FY 19.**

7. For FY18 and FY19, to date, please list any purchase card spending by the agency, the employee making each expenditure, and the general purpose for each expenditure.

**Answer: See chart below**

Name of Cardholders	Purchase Limits			FY 2018 Spent	FY 2019 YTD Spending to Date
	Daily	Single item	Monthly		
<b>Purchase/Travel Cards</b>					
Blackwell, Raynald	2,500	5,000	10,000	8,553.16	5,671.04
Burden, Lequita	2,500	5,000	20,000	13,093.07	8,492.90
Day, Albert	2,500	5,000	20,000	17,565.78	3,548.59
White, Stephanie	2,500	5,000	20,000	20,235.92	-
<b>Travel Card Only</b>					

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Day, Byron	2,500	5,000	20,000	4,785.86	-
Dockett, Melvin	2,500	2,500	10,000	-	898.78
Harrigan, Alba	2,500	2,500	10,000	-	970.55
Jones, Terri	2,500	2,500	10,000	1,046.08	-
<b>AGENCY TOTAL SPENDING</b>				<b>65,279.87</b>	<b>19,581.86</b>

8. Please list all memoranda of understanding (“MOU”) entered into by your agency during FY18 and FY19, to date, as well as any MOU currently in force. For each, indicate the date on which the MOU was entered and the termination date.

**Answer:** See chart below

<b>FY 2018 MEMORANDA OF UNDERSTANDING (MOU) - BUYER SUMMARY</b>				
<b>Agency Name (Code):</b>		<b>District of Columbia National Guard (FK0)</b>		
<b>SELLING AGENCY</b>	<b>DESCRIPTION OF SERVICES PROVIDED</b>	<b>AMOUNT</b>	<b>Start Date</b>	<b>End Date</b>
Office of Human Resources (DCHR)	CRIMINAL BACKGROUND CHECKS	10,773	10/1/2017	9/30/2018
Department of General Services (DGS)	SECURITY @ DC National Guard Armory	1,325,000	10/1/2017	9/30/2018
Office of the Chief Financial Officer (OCFO)	Shared Services	40,000	10/1/2017	9/30/2018
Financial Operations and Systems (OFOS)	Single Audit	2,000	10/1/2017	9/30/2018
The Office of Contracting and Procurement	Purchase Cards	66,483	10/1/2017	9/30/2018
OCTO	Telecom Services for Oak Hill Facility	9,272	10/1/2017	9/30/2018
<b>TOTAL</b>		<b>1,453,528</b>		

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<b>FY 2019 MEMORANDA OF UNDERSTANDING (MOU) - BUYER SUMMARY</b>				
<b>Agency Name (Code):</b>		<b>District of Columbia National Guard (FK0)</b>		
<b>SELLING AGENCY</b>	<b>DESCRIPTION OF SERVICES PROVIDED</b>	<b>AMOUNT</b>	<b>Start Date</b>	<b>End Date</b>
Office of Human Resources (DCHR)	CRIMINAL BACKGROUND CHECKS	13,000	10/1/2018	9/30/2019
Department of General Services (DGS)	SECURITY @ DC National Guard Armory	1,450,000	10/1/2018	9/30/2019
Office of the Chief Financial Officer (OCFO)	Shared Services	40,000	10/1/2018	9/30/2019
The Office of Contracting and Procurement	Purchase Cards	80,000	10/1/2018	9/30/2019
<b>TOTAL</b>		<b>1,583,000</b>		

9. Please summarize and provide the status of all existing capital projects and those in the financial plan, including a brief description, the amount budgeted by fiscal year, actual dollars spent, and any remaining balances (by type of funds). In addition, please provide:

**Answer: See Chart Below**

<b>Project Number</b>	<b>Project Title</b>	<b>Implementing Agency</b>	<b>Fund</b>	<b>Budget</b>	<b>Obligations</b>	<b>Expenditures</b>	<b>Available Balance</b>
NG715C	Youth Challenge Educational Campus	AM0-DGS	0300	872,636.00	135,000.00	675,000.00	62,636.00
NG715C	Youth Challenge Educational Campus	AM0-DGS	0301	87,364.00	50.00	87,314.00	-
<b>Grant Total</b>				<b>960,000.00</b>	<b>135,050.00</b>	<b>762,314.00</b>	<b>62,636.00</b>

- a. An update on all capital projects concluded in FY17, FY18, and FY19, to date, including the amount budgeted, actual dollars spent, any remaining balances, and whether the project had an impact on the operating budget of the agency. If so, please provide an accounting of such impact.

**Answer: There are no Capital projects that concluded in FY17, FY18 or FY19.**

10. Please provide a list of all budget enhancement requests (including capital improvement needs) for FY18 and FY19, to date. For each, include a description of the need, the amount of funding requested, and whether the request was approved or denied.

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**Answer: See chart below**

**FY 2018 ADDITIONAL FUNDING REQUESTS**

<b>Agency Priority</b>	<b>Program Enhancement Description</b>	<b>Amount</b>	<b>FTEs</b>
1	National Guard Oak Hill facility (One-Time)	\$ 344,000	
	<b><i>TOTAL PROGRAM ENHANCEMENTS</i></b>	<b>\$ 344,000</b>	<b>0.00</b>
<b><i>TOTAL FY 2018 ADDITIONAL FUNDING REQUESTS</i></b>		<b>\$ 344,000</b>	<b>0.00</b>

**FY 2019 ADDITIONAL FUNDING REQUESTS**

<b>Agency Priority</b>	<b>Program Enhancement Description</b>	<b>Amount</b>	<b>FTEs</b>
	NONE		
	<b><i>TOTAL PROGRAM ENHANCEMENTS</i></b>	<b>\$ -</b>	<b>0.00</b>
<b><i>TOTAL FY 2019 ADDITIONAL FUNDING REQUESTS</i></b>		<b>\$ -</b>	<b>0.00</b>

11. Please list, in chronological order, each reprogramming in FY18 and FY19, to date, that impacted the agency, including those that moved funds into the agency, out of the agency, and within the agency. For each reprogramming, list the date, amount, program and activity codes, rationale, and reprogramming number.

**Answer: See Attachment III**

12. Please list each grant or sub-grant received or distributed by your agency in FY18 and FY19, to date. List the date, amount, source, purpose of the grant or sub-grant received or distributed, and amount expended.

**Answer: See chart below**



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District of Columbia National Guard - Grant List						
GRANT NAME	PURPOSE	Grant period	FY 2018 Funding Amount	FY 2018 FTEs	FY 2019 Funding Amount	FY 2019 FTEs
Distance Learning Project	To further military readiness through efficient training and to provide a vehicle by which receivers, other than the National Guard, could benefit from information technology through shared use, and help offset costs through reimbursement by non-guard receivers.	Oct/01 thru Sept/30	440,000	6	458,699.93	6
FOMA / Army	Provides federal support to the state military department for the operation and maintenance of authorized facilities coded on the facilities installation support plan.	Oct/01 thru Sept/30	2,021,272.36	37	2,450,954.52	37
FOMA / Air	Provides federal support to the state military department for the operation and maintenance of authorized facilities, leases, real property operations, day to day real property maintenance and or preventive maintenance costs for building and systems listed in the USAF real property inventory detail list.	Oct/01 thru Sept/30	473,500	7	539,195.61	7
Youth ChalleNGe Program	To provide military basic training including supervised work experience in community service and conservation projects to civilian youths who ceased to attend secondary school before graduating to improve the life skills and employment potential of such youths.	Oct/01 thru Sept/30	2,256,000	35	2,256,000	35
Security Cooperative Agreement	Provides federal support to the state military department for the operation and security of the DC National Guard Armory.	Oct/01 thru Sept/30	1,325,000	0	1,775,176	0
Anti-Terrorism Program	Provides federal support to the state military department for the operation of our Anti-Terrorism Program to provide information on terrorism activity in our area.	Oct/01 thru Sept/30	115,00	1	119,232.45	1
Electronic Security Systems	Provides federal support to the state military department for the operation and maintenance of our electronic security system for authorized facilities.	Oct/01 thru Sept/30	210,000.00	2	229,277.27	2

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GRANT NAME	PURPOSE	Grant period	FY 2018 Funding Amount	FY 2018 FTEs	FY 2019 Funding Amount	FY 2019 FTEs (cont.)
Sustainment, Restoration and Maintenance	Provides federal support to the state military department for the operation and maintenance of authorized facilities, leases, real property operations, day to day real property maintenance and or preventive maintenance costs for building and systems listed in the USAF real property inventory detail list.	Oct/01 thru Sept/30	474,400	6	586,312.60	6
FOMA/Air Environmental Program Management	Provides environmental programs management in the areas of compliance/corrective projects, environmental services, and program management.	Oct/01 thru Sept/30	83,900	1	89,477.45	1
FOMA / Air Security Cooperative Agreement	Provides security services to include controlling entry points, monitoring of alarm equipment, patrolling the perimeter and provide administrative support.	Oct/01 thru Sept/30	68,700	1	72,910.08	1
FOMA/Army Environmental Programs Resources Management	Provides environmental programs management in the areas of compliance/corrective projects, environmental services, and program management.	Oct/01 thru Sept/30	243,155	5	340,342.25	5
Administrative Services Activities	Provides assistance in records management, official mail and distribution, copier management, forms and publications management, field printing and reproduction facilities.	Oct/01 thru Sept/30	143,500	2	199,702.33	2

- a. How many FTEs are dependent on grant funding at your agency? What are the terms of this funding?

**Answer: See chart above, through annual funding by way of a Master Cooperative Agreement, the National Guard Bureau shall reimburse the DC Government for all the costs that are allowable, allocable and reasonable in the operation and training of the State Army and Air National Guard.**

If it is set to expire, what plans, if any, are in place to continue funding the FTEs?

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**Answer: The grants listed below have been awarded annually and are expected to continue.**

13. Please list each contract, procurement, and lease, entered into, extended, and option years exercised by the agency during FY18 and FY19, to date. For each contract, please provide the following information, where applicable:
- a. The name of the contracting party;
  - b. The nature of the contract, including the end product or service;
  - c. The dollar amount of the contract, including amount budgeted and amount spent;
  - d. The term of the contract;
  - e. Whether the contract was competitively bid;
  - f. The name of the agency's contract monitor and the results of any monitoring activity; and
  - g. The funding source.

**Answer: See Attachment IV**

14. Please list all pending lawsuits that name the agency as a party. Identify which cases on the list are lawsuits that potentially expose the District to significant financial liability or will result in a change in agency practices and describe the current status of the litigation. Please provide the extent of each claim, regardless of its likelihood of success. For those identified, please include an explanation about the issues involved in each case.

**Answer: There are no current lawsuits pending.**

15. Please list all settlements entered into by the agency or by the District on behalf of the agency in FY18 or FY19, to date, and provide the parties' names, the amount of the settlement, and if related to litigation, the case name and a brief description of the case. If unrelated to litigation, please describe the underlying issue or reason for the settlement (e.g. administrative complaint, etc.).

**Answer: In FY18 there were no settlements entered into by our agency or by the District and to date in FY 19 there are none.**

16. Please list the administrative complaints or grievances that the agency received in FY18 and FY19, to date, broken down by source. Please describe any changes to agency policies or procedures that have resulted from complaints or grievances received. For any complaints or grievances that were resolved in FY18 or FY19, to date, describe the resolution.

**Answer: None, there were no administrative complaints or grievances within the agency in FY18 or FY19 to date.**

17. Please list and describe any complaints or allegations of sexual harassment or other forms of sexual misconduct received by the agency in FY18 and FY19, to date, whether or not those complaints or allegations were resolved.

**Answer: All complaints are handled by the Agency EEO person; we did not have any complaints in FY18 and currently to date there are none in FY19.**

18. Please list and describe any ongoing investigations, audits, or reports on or of the agency, or any investigations, studies, audits, or reports on the agency that were completed in FY18 and FY19, to date.

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**Answer: None, there are currently no ongoing investigations, audits, studies, or reports on the agency or any employees of the agency during FY18 or FY19 to date.**

19. Please describe any spending pressures the agency experienced in FY18 and any anticipated spending pressures for the remainder of FY19. Include a description of the pressure and the estimated amount. If the spending pressure was in FY18, describe how it was resolved, and if the spending pressure is in FY19, describe any proposed solutions.

**Answer: None, there were no spending pressures the agency experienced in FY18 or any anticipated spending pressures for the remainder of FY19.**

20. Please provide a copy of the agency's FY18 performance plan. Please explain which performance plan objectives were completed in FY18 and whether they were completed on time and within budget. If they were not, please provide an explanation.

**Answer: See Attachment V**

21. Please provide a copy of your agency's FY19 performance plan as submitted to the Office of the City Administrator.

**Answer: See Attachment VI**

22. Please describe any regulations promulgated by the agency in FY18 or FY19, to date, and the status of each.

**Answer: None, there are no regulations promulgated by the agency in FY18 or FY19, to date.**

23. Please provide a list of all studies, research papers, reports, and analyses that the agency prepared or for which it contracted in FY18 and FY19, to date. Please state the status and purpose of each. Please submit a hard copy to the Committee if the study, research paper, report, or analysis is complete.

**Answer: None, there were no studies, research papers, reports, analyses that the agency prepared or contracted during FY18 or FY19 to date.**

24. Please separately list each employee whose salary was \$100,000 or more in FY18 and FY19, to date. Provide the name, position number, position title, program, activity, salary, and fringe. In addition, state the amount of any overtime or bonus pay received by each employee on the list.

**Answer: See attachment VII**

25. Please list in descending order the top 25 overtime earners in your agency in FY18 and FY19, to date, if applicable. For each, state the employee's name, position number, position title, program, activity, salary, fringe, and the aggregate amount of overtime pay earned.

**Answer: See attachment VIII**

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26. For FY18 and FY19, to date, please provide a list of employee bonuses or special pay granted that identifies the employee receiving the bonus or special pay, the amount received, and the reason for the bonus or special pay.

**Answer: None, there were no employees that received employee bonuses or special pay granted.**

27. Please provide each collective bargaining agreement that is currently in effect, **and differs from that submitted last year**, for agency employees. Please include the bargaining unit and the duration of each agreement. Please note if the agency is currently in bargaining and its anticipated completion.

**Answer: None, there are no collective bargaining agreements, currently in effect for agency employees.**

28. If there are any boards or commissions associated with your agency, please provide a chart listing the names, confirmation dates, terms, wards of residence, and attendance of each member. Include any vacancies.

**Answer: None, there are no boards, commissions, or similar entities associated with this agency.**

29. Please list all reports or reporting currently required of the agency in the District of Columbia Code or Municipal Regulations. Provide a description of whether the agency is in compliance with these requirements, and if not, why not (e.g. the purpose behind the requirement is moot, etc.).

**Answer: None, there are no reports or reporting currently required of this agency.**

Agency Operations

30. Please describe any initiatives that the agency implemented in FY18 or FY19, to date, to improve the internal operations of the agency or the interaction of the agency with outside parties. Please describe the results, or expected results, of each initiative.

**Answer: None, there were no initiatives that the agency implemented in FY17 or FY18, to date to improve the internal operations of the agency or the interaction of the agency with outside parties.**

31. What are the agency's top five priorities? Please explain how the agency expects to address these priorities in FY19. How did the agency address its top priorities listed for this question last year?

**Answer: The Agency's top five priorities are as follows:**

- a. **Mission Readiness – Federal and District Government**
- b. **Modernization and security of Military and Oak Hill Facilities**
- c. **Recruitment and retention of exceptional Soldiers and Airmen; develop exceptional leaders**
- d. **Take care of the quality of life for Guardsmen, Civilians, Contractors and their families**
- e. **Strengthen relationships with District Government Partners; enhance alliances with first responders and other agencies with shared interest to protect the Capital.**

32. Please list each new program implemented by the agency during FY18 and FY19, to date. For each initiative, please provide:

- a. A description of the initiative;
- b. The funding required to implement the initiative; and
- c. Any documented results of the initiative.

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**Answer: None, there were no new programs implemented by this agency during FY18 or FY19 to date.**

33. What are the top metrics regularly used by the agency to evaluate its operations? Please be specific about which data points are monitored by the agency.

**Answer: Programmatic success is measured through readiness, which involves the mental, physical and psychological health of Soldiers and Airmen, Soldier skills, weapons training and other service indicators that are considered essential to preventing a hollow force. These indicators are critical the quality, strength, morale and retention of personnel; weapons systems proficiency and maintenance of equipment. These measurements are critical to the success of our warfighting and domestic operations capability.**

34. Please list any task forces and organizations of which the agency is a member.

**Answer: None, there are no task forces or organizations of which this agency is a member.**

35. Please explain the impact on your agency of any legislation passed at the federal level during FY18 and FY19, to date, which significantly affected agency operations.

**Answer: The District matched the Federal legislation to get 12 percent funding for the DCNG tuition assistance program. The assistance is provided to Army and Air DC National Guard members.**

36. Please identify all electronic databases maintained by the agency, including the following:

- a. A detailed description of the information tracked within each system; and
- b. The age of the system and any discussion of substantial upgrades that have been made or are planned to the system.

**Answer: DC Government Operations for the DC National Guard only uses DC Government Databases.**

37. Please provide a detailed description of any new technology acquired in FY18 and FY19, to date, including the cost, where it is used, and what it does. Please explain if there have been any issues with implementation.

**Answer: None, there was no new technology acquired in FY18 or FY19, to date.**

38. For the Guard's youth programs, please provide the following information:

- a. The amount expended in FY18 and FY19, to date (both local and federal dollars);
- b. The amount budgeted in FY19 (both local and federal dollars);
- c. The amount of federal dollars (both percent and actual dollars) that match the District's contribution; and
- d. The number of individuals enrolled in or benefiting from the program.

**Answer: See Attachment IX**

39. Please describe the activities of the Youth ChalleNGe Academy in FY18 and FY19, to date.

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- a. How many individuals did the Guard recruit for the Academy in FY18 and FY19, to date?

**Response:** FY 18 a total of 169 applications was received.

FY 19 a total of 94 applications have been received to date.

What is the Guard doing to increase the visibility of the Academy?

**Response:** The Youth Challenge Academy ran paid TV advertisement during the first 2-weeks of both April & May, the last week of December 2018, and the first week of January 2019, on both WTTG FOX 5 and WDCA MY20. Following is a link to the ad <https://youtu.be/7lHqgZSEudY>. In addition to the aforementioned TV campaign, email messages were sent to the Constituent Services Representative for each of the City Councilmembers, to the ANC's in each of the 8 Wards, the Principals and Attendance Counselors of both DCPS and DC Public Charter Schools, and other DC Government agencies that serve youth and families. Capital Guardian Youth ChalleNGe continues participate in the MPD Beat the Streets Summer events.

**NOTE:** Applicants are recruited by **Youth Challenge Program Staff**, who are DC Government employees, not DCNG military recruiters.

- b. Have issues relating to referrals and credits been resolved with the Deputy Mayor for Education?

**Response: No**, but since October 2018 the Office of the Deputy Mayor for Public Safety has been working to bridge a relationship between DCPS and Youth Challenge, in an effort to increase the number of referrals. An effort is being made to bring the Deputy Mayor for Education to the table.

- c. How does the agency measure the Academy's success?

**Response:** The success of the Youth ChalleNGe Academy can only be measured by the individual success of participating youth, and therefore this question is somewhat difficult to narrow down, with the exception of the following areas:

1. On average participating youth show an increase on the Test for Adult Basic Education (TABE), with test scores of at a minimum between 2 to 3 grade levels.
2. During the period of January 1, 2018 through December 31 2018 37 students passed the GED examine, receiving their District of Columbia High School Diploma.
3. Over 70% of participating youth complete the 22-week residential phase of the program.
4. On average 25% of participating youth returned to school (DCPS or DC Public Charter) as a more disciplined focused student.
5. About 8% percent have moved on to post-secondary education.
6. We have just over 6% who have joined or processing into the military.

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7. And 40% are reported to have joined the local workforce.

The real measure of success comes from seeing the behavior changes in the youth, from disrespecting others to include their parents or guardians, to showing respect and caring for others. From not knowing what they want to do in the future, to setting realistic goals and knowing that they can accomplish them. The District of Columbia Youth ChalleNGe Program has been successful in restoring hope or in many cases instilling hope in its graduates.

- d. Has the agency developed any security upgrades for the Youth ChalleNGe residential campus?

**Response:** The installation of the VeraPass electronic locking and key management system as provided an increase in security by enabling the academy to ensure all doors are locked and secured 24/7 with the ability to monitor who and when a building or room was entered. The system provides for the immediate black listing of a lost key device; ensuring lost keys are used by an unauthorized person. Entry doors to dormitories and the dining facility were upgraded more secured door. We continue to be hopeful to one day have security guards to man the main entrance to the campus, who serve to deter unwelcomed visitors or those that may want to do harm to our youth and/or staff. It was determined that the cost estimate of security guards would full somewhere around \$494k per year for 6 guards and 1 supervisor, to provide 24/7 coverage.

- e. Please describe in detail the agency's work promoting the Academy.

**Response:** The academy continues to participate in community events such as MPD's annual "Beat the Streets" neighborhood events. Last year paid TV advertisements aired in April, May, and December, and so far this year we were able to air the ad during the first week of January, on both WTTG FOX 5 and WDCA MY20. In addition to the aforementioned TV campaign, email messages were sent to the Constituent Services Representative for each of the City Councilmembers, to the ANC's in each of the 8 Wards, the Principals and Attendance Counselors of both DCPS and DC Public Charter Schools, and other DC Government agencies that serve youth and families. But most of the promotion of the program continues to be by program staff visiting and distributing program literature to high schools and community recreation centers throughout the city. We use social media sites such Facebook (Capital Guardian Youth ChalleNGe Academy) and Twitter (#CGYCA), and can be found on OSSE's "Back on Track DC" website at [backontrackdc.osse.gov](http://backontrackdc.osse.gov). We also have our own website at [cgyc.org](http://cgyc.org). As we approach our sixth year, registering over 1200 students and graduating over 600, we are finding more and more of our graduates and their families are sharing their positive Youth ChalleNGe Academy experience, which is the best way to market the program. The academy remains as approved DCPS partner and is very much hopeful that this partnership will translate into an increased DCPS role in the selection and referrals from DCPS, to include the awarding of credits towards a High School Diploma for work done during the 22-week residential phase of the program.

- f. Is the Academy able to accept prospective participants from other jurisdictions? If so, how many individuals have been accepted?

**Response: Yes,** in accordance with the Department of Defense Instructions 1025.8, dated March 20, 2002, 4.10.3 and National Guard Youth Challenge Program Cooperative Agreement, section



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201, e., (3), (c), participants must be “A Citizen or Legal Resident of the United States”. Currently the DCNG has an established MOA with the Delaware National Guard to provide program services to Delaware residents. The following table reflects the number of participants from Delaware that were registered and/or graduated during FY 2018 and FY 2019:

	FY2018		FY2019	
Class	Registered	Graduated	Registered	Graduated
CL49-2017-2	N/A	13	N/A	N/A
CL50-2018-1	17	9	N/A	N/A
CL51-2018-2	12	N/A	N/A	10
CL52-2019-1	N/A	N/A	12	TBD
CL53-2019-2	N/A	N/A	TBD	N/A
<b>Total</b>	<b>29</b>	<b>22</b>	<b>12</b>	<b>10</b>

40. Please describe any programmatic updates that were made to the DCNG Counterdrug Program in FY18 and FY19, to date.

**Answer:** For FY18 and FY19, the District of Columbia National Guard organized to provide criminal analyst support to the Metropolitan Police Department, and increased support in the Washington Area High Intensity Drug Traffic Agencies (HIDTA’s) to include the Baltimore Washington Office, and the Annandale office. The National Guard CD program also provided increased support to two counter threat finance positions located at ICE and DEA.

As a result of budget limitations, Ariel recon support to MPD, DEA, and DOJ are limited to an as needed event. The District of Columbia National Guard CD program also partnered with the Virginia National Guard and the Virginal State Police for Marijuana Eradication efforts in the Southwestern region of the state prior to harvest.

41. Please describe any capital improvements to the Guard’s Oak Hill Facility that have been made in FY18 and FY19, to date.

**Answer:** No capital improvement budget was used in FY 18 and FY 19 to date to support the Guard’s Oak Hill Facility. The maintenance fund was used when necessary improvements were needed.

42. Please provide a list of all special events in the District for which the Guard provided support in FY18 and FY19, to date. Please provide details on the type of support the agency provided.

**The type of support provided by the DC National Guard included but was not limited to traffic control, blocking vehicles, transportation, and use of the Honor Guard.**

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**In FY18 the DC National Guard provided support for the following events:**

- **Army 10-Miler**
- **National Christmas Tree Lighting**
- **State of the Union TTX with District Agency partners (USSS, MPD, HSEMA, etc.)**
- **2018 State of the Union Address**
- **Reverend Graham Laying in State**
- **White House Easter Egg Roll**
- **Independence Day**
- **First Amendment Activities March & August**
- **Marine Corps Marathon**
- **MLB All Star Games**
- **243<sup>rd</sup> Army Birthday Ball**
- **Senator McCain Laying in State**
- **President George H.W. Bush State Funeral**

**In FY19 the DC National Guard provided support for the following events to date:**

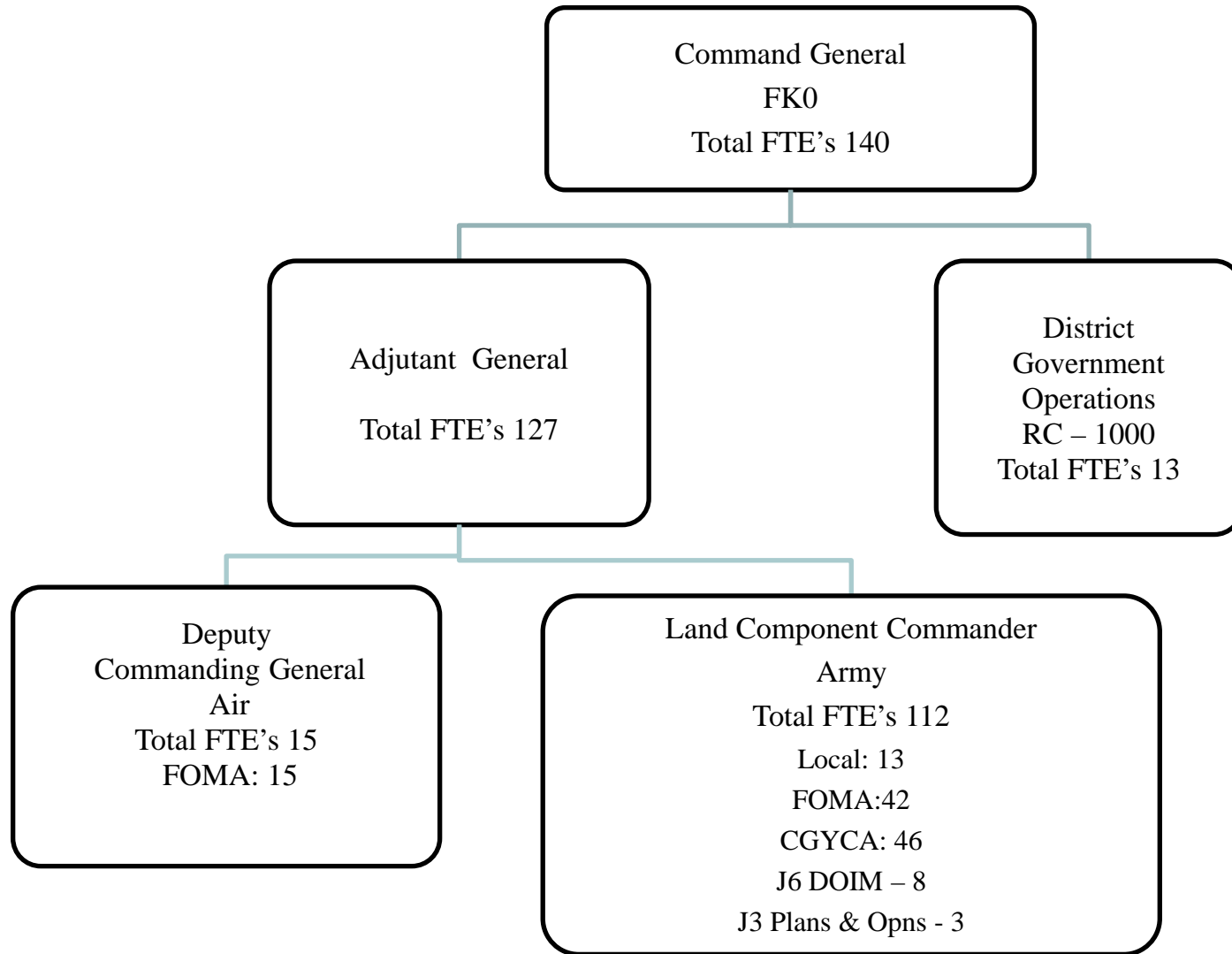
- **2019 State of the Union Address**

District of Columbia National Guard  
Performance Oversight Hearing Questions and Responses  
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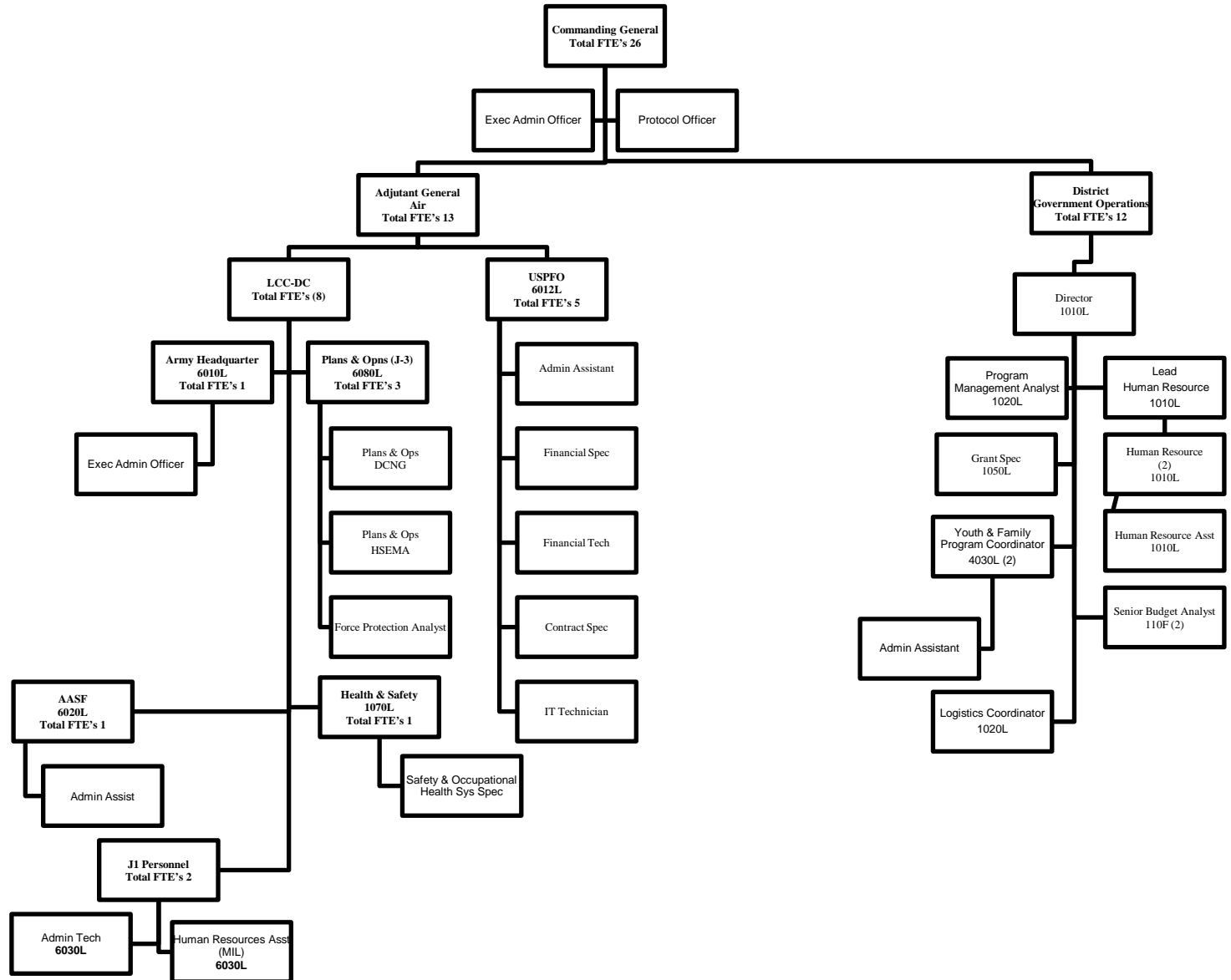
**ATTACHMENTS:**

<b>ATTACHMENT I-</b>	<b>QUESTION 1</b>
<b>ATTACHMENT II</b>	<b>QUESTION 2</b>
<b>ATTACHMENT III</b>	<b>QUESTION 11</b>
<b>ATTACHMENT IV</b>	<b>QUESTION 13</b>
<b>ATTACHMENT V</b>	<b>QUESTION 20</b>
<b>ATTACHMENT VI</b>	<b>QUESTION 21</b>
<b>ATTACHMENT VII</b>	<b>QUESTION 24</b>
<b>ATTACHMENT VIII</b>	<b>QUESTION 25</b>
<b>ATTACHMENT IX</b>	<b>QUESTION 38</b>

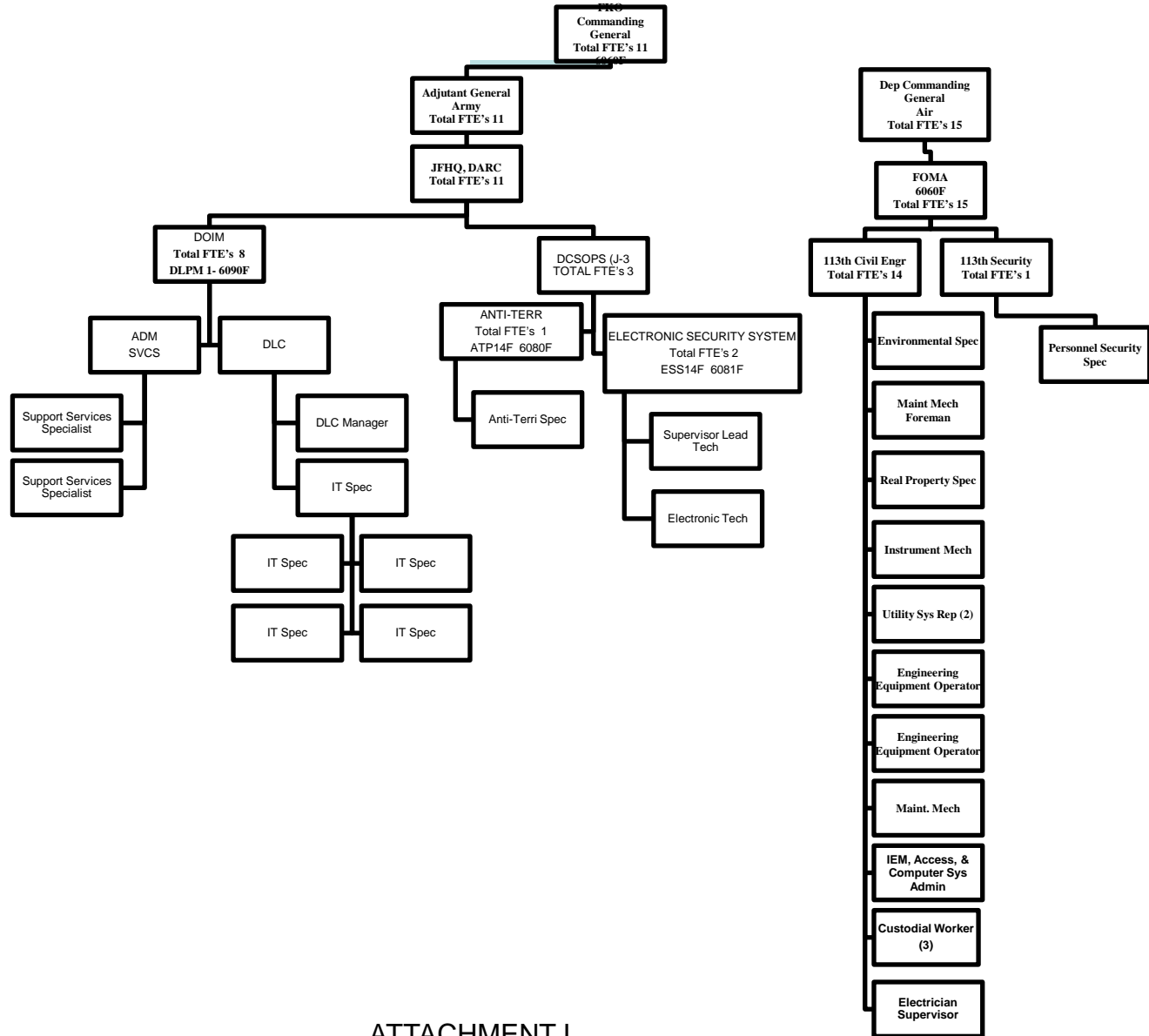
**District of Columbia National Guard  
DC Government Employees  
Organization Chart FY 2019**



# District of Columbia National Guard DC Government Employees (Local) Organization Chart FY 2019



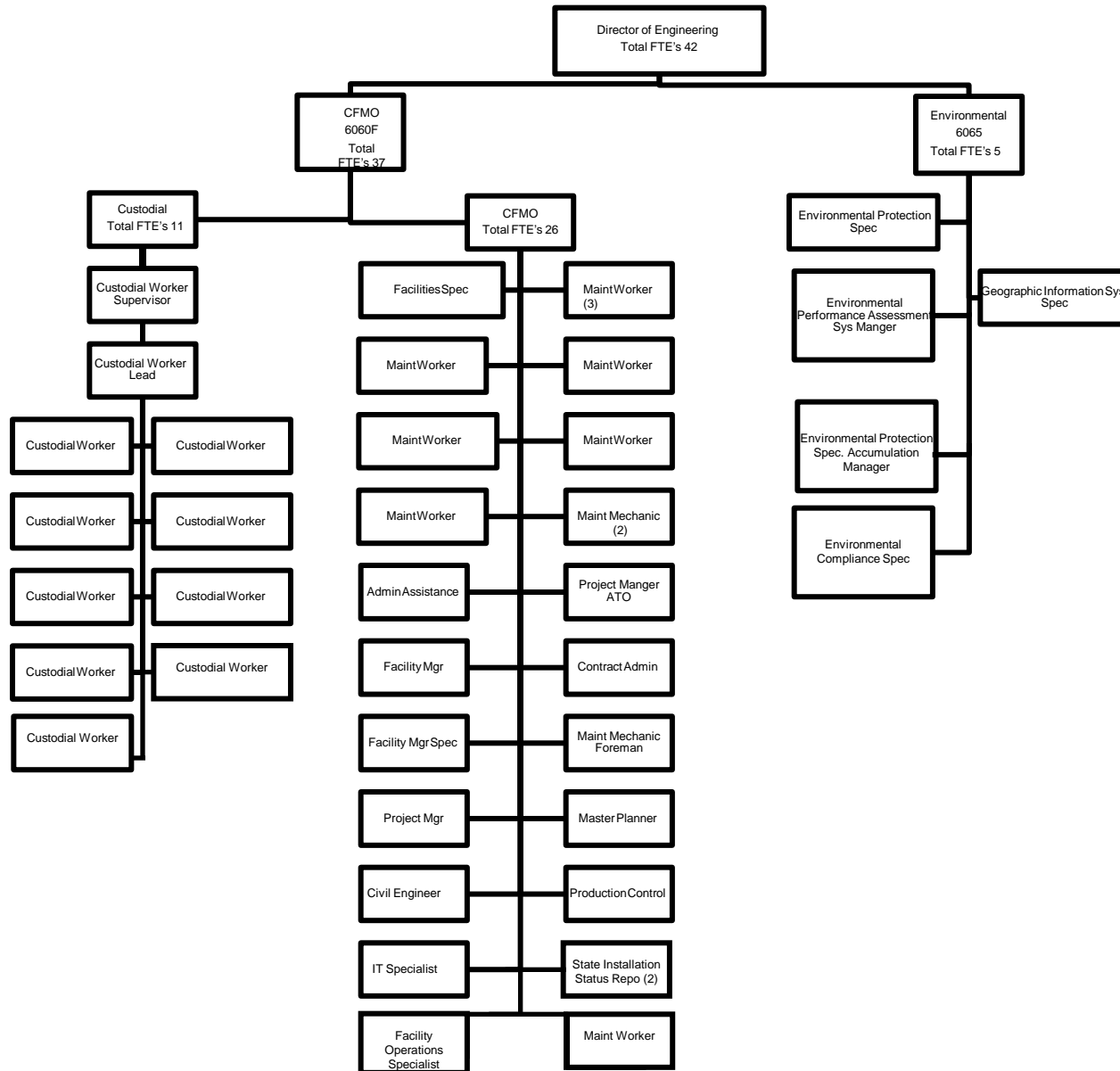
# District of Columbia National Guard DC Government Employees (Federal) Organization Chart FY 2019



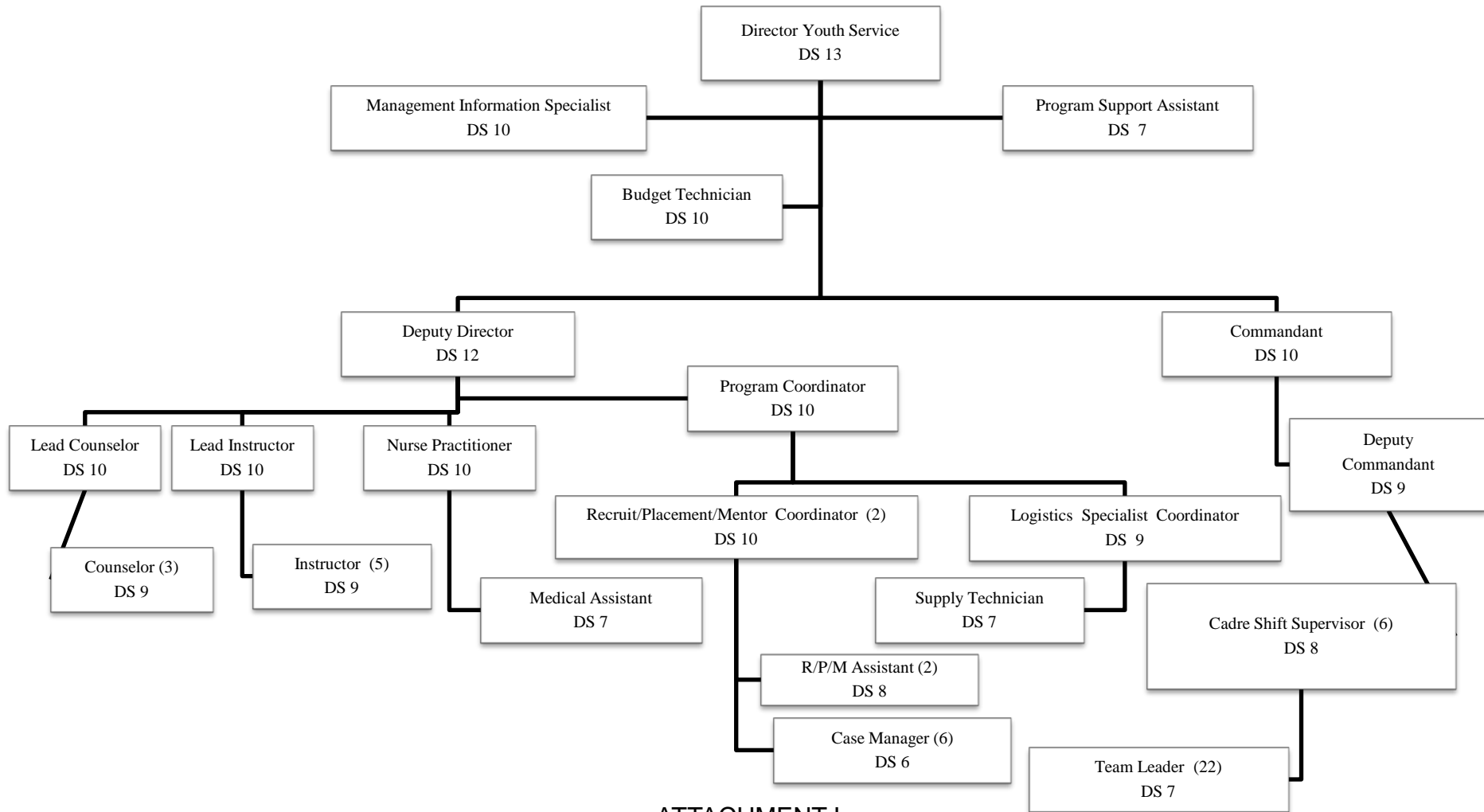
# District of Columbia National Guard

## DC Government Employees (Federal)

### Organization Chart FY 2019



**District of Columbia National Guard  
Capital Guardian Youth Challenge Program  
(75% Federal/ 25% Local)  
Organization Chart FY 2019**



ATTACHMENT I



District of Columbia National Guard  
FY 2019 SCHEDULE A

Vacancy Status	FTE
Filled	126.00
Vacant	14.00
<b>Total</b>	<b>140.00</b>

Agency Code	Fiscal Year	Program Code	Activity Code	Filled, Vacant or Frozen	Position Title	Employee Name	Hire Date	Grade	Step	Salary	Fringe	FTE	Reg/Temp/Term	Hiring Status	Filled by Law Y/N
FK0	19	6000	6092	F	Support Services Specialist	Queen, Joseph Albert	07/27/15	9	10	63,835.00	15,703.41	1.00	Temp		
FK0	19	6000	6061	F	REAL PROPERTY SPEC	Neel, Sharon Lynn	2/2/1997	9	9	62,250.00	15,313.50	1.00	Reg		
FK0	19	4000	4010	F	Deputy Commandant	Adams, Geoffrey G.	10/18/2016	9	3	52,740.00	12,974.04	1.00	Term		
FK0	19	6000	6060	F	MAINTENANCE WORKER	Dantzler, Felix	8/24/2015	8	4	51,168.00	12,587.33	1.00	Term		
FK0	19	6000	6060	F	MASTER PLANNER	McLucas Jr., Henry Nathaniel	3/9/2003	12	10	94,543.00	23,257.58	1.00	Reg		
FK0	19	4000	4010	V	Youth Counselor			9	1	49,570.00	12,194.22	1.00	Reg		
FK0	19	1000	1070	F	Safety & Occupational Health S	Jackson, Jamaal	3/7/2017	9	5	55,910.00	13,753.86	1.00	Reg		
FK0	19	4000	4010	F	Cadre Shift Supervisor	Rascoe Jr., Rogers	7/27/2015	8	4	49,376.00	12,146.50	1.00	Term		
FK0	19	4000	4010	F	Cadre Shift Supervisor	Bennett, Charles	8/25/2015	8	2	46,504.00	11,439.98	1.00	Term		
FK0	19	6000	6010	F	EXECUTIVE ADMIN OFFICER	Wood, Barbara Lee	5/1/2005	11	6	69,327.00	17,054.44	1.00	Reg		
FK0	19	6000	6060	F	MAINTENANCE WORKER	Glover, John Allen	5/4/2003	7	8	54,600.00	13,431.60	1.00	Reg		
FK0	19	6000	6060	F	FAC SPEC	Archer, Willie	8/14/1988	9	10	63,835.00	15,703.41	1.00	Reg		
FK0	19	4000	4010	F	Cadre Shift Supervisor	Parks, Evangela Lynn	7/9/2018	8	2	46,504.00	11,439.98	1.00	Term		
FK0	19	6000	6062	F	Maintenance Mechanic Superviso	Ead, Steven	5/16/2016	11	0	66,038.64	16,245.51	1.00	Reg		
FK0	19	4000	4010	F	Cadre Shift Supervisor	Doye, Crystal	1/25/2016	8	2	46,504.00	11,439.98	1.00	Term		
FK0	19	6000	6060	F	MAINTENANCE WORKER	Rinehart, Michael Edward	5/4/2003	6	9	52,520.00	12,919.92	1.00	Reg		
FK0	19	4000	4010	F	Cadre Team Leader	Morris, Lonnell	10/18/2016	7	3	43,891.00	10,797.19	1.00	Term		
FK0	19	6000	6060	F	Maintenance Worker	Mendez Godoy, Jesus Weiler	7/25/2017	7	2	45,489.60	11,190.44	1.00	Reg		
FK0	19	4000	4010	F	Cadre Team Leader	Bee, George	9/3/2018	7	1	41,039.00	10,095.59	1.00	Term		
FK0	19	6000	6060	V	MAINTENANCE WORKER			6	0	41,371.20	10,177.32	1.00	Reg		
FK0	19	6000	6012	F	FINANCIAL SPEC	White, Stephanie C.	6/3/2013	9	6	57,495.00	14,143.77	1.00	Term		
FK0	19	6000	6060	F	MAINTENANCE MECHANIC	Joyce, Kenneth Lee	1/21/2000	10	8	63,627.20	15,652.29	1.00	Reg		
FK0	19	6000	6060	F	MAINTENANCE WORKER	Morgan, Harold Dennis	6/6/2010	7	8	54,600.00	13,431.60	1.00	Reg		
FK0	19	4000	4030	F	ADMIN ASST	Brittingham, Kianna Marie	9/10/2000	7	7	49,595.00	12,200.37	1.00	Reg		
FK0	19	6000	6062	F	MAINTENANCE MECHANIC	Allen, Rodney Patrick	3/20/2005	10	9	65,395.20	16,087.22	1.00	Reg		
FK0	19	6000	6060	F	MAINTENANCE MECHANIC FOREMAN	Williams Jr., Eddie Gene	10/6/2002	10	10	76,544.00	18,829.82	1.00	Reg		
FK0	19	4000	4010	F	Youth Counselor	Hamilton, La-Toya M	6/3/2013	9	5	55,910.00	13,753.86	1.00	Term		
FK0	19	6000	6062	F	INSTRUMENT MECHANIC	Tiger, Robert Harold	11/13/2005	10	9	65,395.20	16,087.22	1.00	Reg		
FK0	19	6000	6062	F	UTILITY SYSTEM REPAIR OPERATOR	Waid, Wayne William	9/28/2009	10	7	61,859.20	15,217.36	1.00	Reg		
FK0	19	6000	6060	F	Project Manager (Anti-Terror.)	Harrison, Willie R	11/14/2016	11	5	67,407.00	16,582.12	1.00	Term		
FK0	19	6000	6060	F	MAINTENANCE WORKER	Coleman Sr., David	9/17/2018	7	5	50,044.80	12,311.02	1.00	Term		
FK0	19	4000	4010	F	Deputy Program Manager	Brown, Samuel Kelvin	3/24/2014	12	4	80,785.00	19,873.11	1.00	Term		
FK0	19	4000	4010	F	Lead Training Instructor	BrownDavis, Maxine Virginia	6/29/2015	10	2	56,131.00	13,808.23	1.00	Term		
FK0	19	4000	4010	F	Lead Youth Counselor	Hayes, McKinley M	8/29/2011	10	5	61,360.00	15,094.56	1.00	Term		
FK0	19	4000	4010	F	Case Manager	DeWitt, Bernard	1/26/2015	6	10	48,659.00	11,970.11	1.00	Term		
FK0	19	4000	4010	F	Cadre Team Leader	Harmon Jr., Solomon	7/9/2018	7	1	41,039.00	10,095.59	1.00	Term		
FK0	19	4000	4010	F	Cadre Team Leader	Harris, Timothy	8/6/2018	7	1	41,039.00	10,095.59	1.00	Term		
FK0	19	4000	4010	F	Cadre Team Leader	Green, Kevin Dammian	8/11/2014	7	5	46,743.00	11,498.78	1.00	Term		
FK0	19	4000	4010	F	Cadre Team Leader	Walwyn, Gerard	3/5/2018	7	1	41,039.00	10,095.59	1.00	Term		
FK0	19	4000	4010	F	Cadre Team Leader	James, Quinuanah	9/3/2018	7	1	41,039.00	10,095.59	1.00	Term		
FK0	19	4000	4010	F	Commandant	Boyd, Mitchell	8/25/2015	10	2	56,131.00	13,808.23	1.00	Term		
FK0	19	4000	4010	F	IT Spec (Data Management)	Hammond, Keith M	4/23/2013	9	7	59,080.00	14,533.68	1.00	Term		
FK0	19	4000	4010	V	Training Instructor			9	1	49,570.00	12,194.22	1.00	Reg		
FK0	19	4000	4010	F	Training Instructor	Keeve, Raymond Jerome	4/30/2018	9	2	51,155.00	12,584.13	1.00	Term		
FK0	19	4000	4010	F	Case Manager	Johnson, Jayonda Renae	6/1/2016	6	3	39,615.00	9,745.29	1.00	Term		
FK0	19	4000	4010	F	Cadre Team Leader	Brownlee, Leo	11/13/2017	7	2	42,465.00	10,446.39	1.00	Term		
FK0	19	4000	4010	F	Cadre Team Leader	Mattison-Graham, Tevin	1/21/2019	7	1	41,039.00	10,095.59	1.00	Term		
FK0	19	4000	4010	F	Cadre Team Leader	Edwards, Dennis	8/21/2017	7	2	42,465.00	10,446.39	1.00	Term		
FK0	19	4000	4010	F	Cadre Team Leader	McQueen, Avis	10/6/2014	7	5	46,743.00	11,498.78	1.00	Term		
FK0	19	4000	4010	V	Cadre Team Leader			7	1	41,039.00	10,095.59	1.00	Reg		
FK0	19	4000	4010	V	Training Instructor, MATH			9	1	49,570.00	12,194.22	1.00	Reg		

District of Columbia National Guard  
FY 2019 SCHEDULE A

Vacancy Status	FTE
Filled	126.00
Vacant	14.00
<b>Total</b>	<b>140.00</b>

Agency Code	Fiscal Year	Program Code	Activity Code	Filled, Vacant or Frozen	Position Title	Employee Name	Hire Date	Grade	Step	Salary	Fringe	FTE	Reg/Temp/Term	Hiring Status	Filled by Law Y/N
FK0	19	4000	4010	F	Training Instructor,MATH	Hypolite,Waleed N.	6/17/2013	9	5	55,910.00	13,753.86	1.00	Term		
FK0	19	4000	4010	F	Cadre Team Leader	White,Towanda A	1/26/2015	7	4	45,317.00	11,147.98	1.00	Term		
FK0	19	4000	4010	F	Cadre Team Leader	Speight,Jasmyynn	4/30/2018	7	1	41,039.00	10,095.59	1.00	Term		
FK0	19	4000	4010	F	Case Manager	Lewis,Tonya M.	6/3/2013	6	5	42,199.00	10,380.95	1.00	Term		
FK0	19	4000	4010	F	Cadre Team Leader	Brazil,Curtis	2/9/2015	7	4	45,317.00	11,147.98	1.00	Term		
FK0	19	4000	4010	F	Case Manager	Abbott,Ricardo	6/27/2016	6	3	39,615.00	9,745.29	1.00	Term		
FK0	19	4000	4010	V	Cadre Team Leader			7	1	41,039.00	10,095.59	1.00	Reg		
FK0	19	4000	4010	F	Cadre Team Leader	Brooks,Quinton L.	3/24/2014	7	5	46,743.00	11,498.78	1.00	Term		
FK0	19	6000	6092	F	Support Services Specialist	Dockett Jr.,Melvin Curtis	10/22/1989	10	9	68,332.00	16,809.67	1.00	Reg		
FK0	19	6000	6030	F	ADMINISTRATIVE ASSISTANT	Foreman,Nancy E	11/3/1968	9	10	63,835.00	15,703.41	1.00	Reg		
FK0	19	6000	6060	F	CONTRACT ADMINISTRATOR	Faconer III,Willie D	7/25/2016	12	2	76,199.00	18,744.95	1.00	Reg		
FK0	19	4000	4010	F	SUPPLY MANAGEMENT SPECIALIST	Fairley Jr.,Donnie R.	8/26/2013	9	2	51,155.00	12,584.13	1.00	Term		
FK0	19	1000	110F	V	BUDGET ANALYST			11	0	64,600.00	15,891.60	1.00	Reg		
FK0	19	6000	6030	F	HUMAN RESOURCES ASST (MILITARY	Plater,Beverly	4/3/2017	9	10	63,835.00	15,703.41	1.00	Reg		
FK0	19	6000	6060	V	PRODUCTION CONTROL (AUTOMATION			7	7	49,595.00	12,200.37	1.00	Reg		
FK0	19	6000	6080	F	PLANNING AND OPERATIONS SPECIA	Pittman,Barbara A	4/8/2002	12	5	83,078.00	20,437.19	1.00	Reg		
FK0	19	6000	6060	F	ADMINISTRATIVE ASSISTANT	Hunt,Taniece	9/4/2018	9	1	49,570.00	12,194.22	1.00	Term		
FK0	19	4000	4010	F	Program Manager	Blackwell,Raynald Anthony	12/27/1992	13	0	91,044.80	22,397.02	1.00	Reg		
FK0	19	6000	6060	V	SENIOR PROJECT MANAGER			15	0	128,764.00	31,675.94	1.00	Reg		
FK0	19	4000	4010	F	Youth Program Coordinator	Atchley,Nicole V.	5/20/2013	10	3	57,874.00	14,237.00	1.00	Term		
FK0	19	6000	6064	F	Security Assistant	Farmer,Sarah Catherine	2/27/2012	8	7	53,684.00	13,206.26	1.00	Reg		
FK0	19	6000	6061	F	IT SPECIALIST (IEMS)	Edge,Marcus	11/13/2017	9	2	51,155.00	12,584.13	1.00	Temp		
FK0	19	6000	6090	F	Distant Learning Classroom Mgr	Jones,Terri Marie	3/17/2009	13	10	109,710.00	26,988.66	1.00	Reg		
FK0	19	4000	4010	F	Recruitment, Placement & Mento	Stuckey,Betty Ann	7/27/2015	10	2	56,131.00	13,808.23	1.00	Term		
FK0	19	6000	6060	F	INFORMATION TECHNOLOGY SPEC.	Grant,Jerome F	4/27/1987	13	6	98,794.00	24,303.32	1.00	Reg		
FK0	19	6000	6060	F	FACILITY MANAGER	Robinson,Alfred B	6/6/2010	12	10	94,543.00	23,257.58	1.00	Reg		
FK0	19	1000	1010	F	Human Resources Specialist	Baber,Denette L	6/4/2012	12	5	83,078.00	20,437.19	1.00	Reg		
FK0	19	6000	6060	F	FACILITY MGMT SPEC	Jones,Kemba	7/26/2016	9	3	52,740.00	12,974.04	1.00	Term		
FK0	19	4000	4010	F	Budget Technician	Burk,Philip	8/25/2015	10	1	54,388.00	13,379.45	1.00	Reg		
FK0	19	6000	6063	F	Environmental Protection Speci	Mains,Benjamin R	7/29/2013	11	6	69,327.00	17,054.44	1.00	Reg		
FK0	19	4000	4010	V	Program Support Assistant			7	3	43,891.00	10,797.19	1.00	Reg		
FK0	19	6000	6061	F	Custodial Worker II	Harley Jr.,Thomas M.	7/27/2015	3	4	37,544.00	9,235.82	1.00	Term		
FK0	19	6000	6061	F	Custodial Worker II	Quintana,Evelyn A.	4/7/2014	3	6	39,915.20	9,819.14	1.00	Reg		
FK0	19	6000	6061	F	Custodial Worker	Newman,Kyle	11/27/2017	3	2	35,172.80	8,652.51	1.00	Term		
FK0	19	6000	6080	F	Force Protection Information O	McCray,Jonice T.	6/2/2014	12	5	83,078.00	20,437.19	1.00	Reg		
FK0	19	6000	6081	F	Electronics Technician	Robinson,Steven Pierrie	8/11/2014	11	10	77,007.00	18,943.72	1.00	Reg		
FK0	19	6000	6081	F	Electronics Technician (Lead)	Andrews Jr.,John Thomas	8/11/2014	12	6	85,371.00	21,001.27	1.00	Reg		
FK0	19	4000	4010	F	Recruitment Placement Mentor A	Lamas,Hector M.	6/17/2013	8	3	47,940.00	11,793.24	1.00	Term		
FK0	19	6000	6012	F	ADMINISTRATIVE ASSISTANT	Weaver,James A.	10/5/2015	7	5	46,743.00	11,498.78	1.00	Reg		
FK0	19	6000	6012	F	Information Technology Special	Cromwell,Ronald C.	1/26/2015	11	4	65,487.00	16,109.80	1.00	Reg		
FK0	19	6000	6061	F	ENGINEERING EQUIPMENT OPR	Lane,Lorn P	1/3/2012	9	7	58,843.20	14,475.43	1.00	Reg		
FK0	19	1000	1010	F	Human Resources Specialist	AZIZ,SHELDON	10/1/2003	11	7	71,247.00	17,526.76	1.00	Reg		
FK0	19	4000	4010	F	Recruitment Placement Mentor A	Robertson,Dione M.	10/20/2013	8	5	50,812.00	12,499.75	1.00	Term		
FK0	19	6000	6061	F	ENGINEERING EQUIPMENT OPR	Carlson,Philip	8/22/2016	9	3	52,187.20	12,838.05	1.00	Reg		
FK0	19	4000	4010	F	Recruitment, Placement and Men	Schwartz,Vineta R	9/22/2014	10	3	57,874.00	14,237.00	1.00	Term		
FK0	19	6000	6090	F	INFO. TECH. SPECIALIST	Wilcox,Andre	1/9/2018	11	3	63,567.00	15,637.48	1.00	Term		
FK0	19	1000	110F	F	ACCOUNTANT	Richardson,Mary	1/7/2008	13	9	115,715.00	28,465.89	1.00	Reg		
FK0	19	6000	6060	F	Custodial Worker Supervisor	Williams,Kevin R	3/22/2016	5	3	50,980.80	12,541.28	1.00	Term		
FK0	19	6000	6060	F	Custodial Worker Leader	Merino Jimenez,Nancy	3/22/2016	4	3	42,660.80	10,494.56	1.00	Term		
FK0	19	6000	6060	F	Custodial Worker	Cordova,Victoria	3/22/2016	3	3	36,358.40	8,944.17	1.00	Term		
FK0	19	6000	6060	F	Custodial Worker	Stroman,Tyrone	12/27/2017	3	5	38,729.60	9,527.48	1.00	Term		

District of Columbia National Guard  
FY 2019 SCHEDULE A

Vacancy Status	FTE
Filled	126.00
Vacant	14.00
<b>Total</b>	<b>140.00</b>

Agency Code	Fiscal Year	Program Code	Activity Code	Filled, Vacant or Frozen	Position Title	Employee Name	Hire Date	Grade	Step	Salary	Fringe	FTE	Reg/Temp/Term	Hiring Status	Filled by Law Y/N
FK0	19	6000	6060	F	Custodial Worker	Arebalo- Soto,Marleniy	3/22/2016	3	3	36,358.40	8,944.17	1.00	Term		
FK0	19	6000	6060	F	Custodial Worker	Bennett,Ollie	4/18/2016	3	3	36,358.40	8,944.17	1.00	Term		
FK0	19	6000	6060	F	Custodial Worker	Arnez,Veronica	5/16/2016	3	3	36,358.40	8,944.17	1.00	Term		
FK0	19	6000	6060	F	Custodial Worker	Levell,Nigel M	3/22/2016	3	3	36,358.40	8,944.17	1.00	Term		
FK0	19	6000	6060	F	Custodial Worker	West,Anyia	3/22/2016	3	3	36,358.40	8,944.17	1.00	Term		
FK0	19	6000	6065	F	Environmental Protection Speci	Pruden,Sharonda	7/11/2016	11	3	63,567.00	15,637.48	1.00	Term		
FK0	19	6000	6065	F	Environmental Management Syste	Andrews,Ted	9/17/2018	11	7	71,247.00	17,526.76	1.00	Term		
FK0	19	6000	6065	F	Environmental Performance Asse	Tellez,Lauren	9/17/2018	11	7	71,247.00	17,526.76	1.00	Term		
FK0	19	6000	6065	V	Geographic Information System			11	1	59,727.00	14,692.84	1.00	Reg		
FK0	19	6000	6060	F	Facility Operations Specialist	Young,Raven	5/16/2016	11	3	63,567.00	15,637.48	1.00	Term		
FK0	19	6000	6060	F	State Installation Status Repo	Harrigan,Alba C	9/1/2008	12	3	78,492.00	19,309.03	1.00	Reg		
FK0	19	4000	4030	F	Youth & Family Program Coordin	Douglass,Jewel Ann	12/15/2014	11	3	63,567.00	15,637.48	1.00	Reg		
FK0	19	6000	6060	F	Custodial Worker	Cordova,Efronia	10/31/2016	3	3	36,358.40	8,944.17	1.00	Term		
FK0	19	6000	6060	F	Custodial Worker	Stroman,Eric	6/13/2017	3	2	35,172.80	8,652.51	1.00	Reg		
FK0	19	6000	6090	F	INFO. TECH. SPECIALIST	Copeland,Simona	1/9/2018	11	3	63,567.00	15,637.48	1.00	Reg		
FK0	19	6000	6062	F	UTILITY SYSTEM REPAIR OPERATOR	Luckett,Christopher	11/27/2017	10	2	53,019.20	13,042.72	1.00	Term		
FK0	19	6000	6062	V	Electrician			11	0	78,261.00	19,252.21	1.00	Reg		
FK0	19	6000	6020	F	Administrative Assistant	Santos,Aleyda D.	9/24/1990	9	5	55,910.00	13,753.86	1.00	Reg		
FK0	19	1000	1010	F	Human Resources Assistant	Carter,Karly Elise	3/5/2007	7	6	48,169.00	11,849.57	1.00	Reg		
FK0	19	6000	6012	F	Financial Analyst	Dean,Sheila Bolton	10/3/1994	11	2	61,647.00	15,165.16	1.00	Reg		
FK0	19	1000	1020	F	Procurement Analyst	Day,Albert	2/21/2007	9	6	57,495.00	14,143.77	1.00	Reg		
FK0	19	1000	1010	F	Lead Human Resources Specialis	Coleman,Cynthia Antoinette	10/16/2008	13	3	90,607.00	22,289.32	1.00	Reg		
FK0	19	1000	1050	F	Grants Management Specialist	Burden,Lequita Maria	10/6/2002	12	3	78,492.00	19,309.03	1.00	Reg		
FK0	19	6000	6060	V	Civil Engineer			13	0	85,149.00	20,946.65	1.00	Reg		
FK0	19	6000	6090	F	INFO. TECH. SPECIALIST	McKie,Melanie	11/13/2017	11	3	63,567.00	15,637.48	1.00	Temp		
FK0	19	6000	6090	F	INFO. TECH. SPECIALIST	Keels,Miranda	11/13/2017	11	3	63,567.00	15,637.48	1.00	Temp		
FK0	19	1000	1020	F	Program Analyst	Bragg,Vakisa V. J.	7/1/2013	14	5	113,531.00	27,928.63	1.00	Reg		
FK0	19	6000	6090	F	IT Specialist	Nelson,Dawn M	3/22/2016	12	4	80,785.00	19,873.11	1.00	Reg		
FK0	19	1000	1010	F	Director of Operations	Preston Jr.,Herman T	12/2/1978	16	0	128,961.15	31,724.44	1.00	Reg		
FK0	19	6000	6060	F	MAINTENANCE WORKER	Corum,Simeon	3/19/2018	8	4	51,168.00	12,587.33	1.00	Reg		
FK0	19	6000	6060	F	MAINTENANCE MECHANIC	Vargas-Martinez,Jorge A.	9/8/2015	10	4	56,555.20	13,912.58	1.00	Reg		
FK0	19	6000	6080	F	Antiterrorism Program Coordina	Day Sr.,Byron V.	2/17/2009	13	5	96,065.00	23,631.99	1.00	Reg		
FK0	19	6000	6060	F	Maintenance Worker	Adams,Brennan I	10/1/2013	7	9	56,118.40	13,805.13	1.00	Reg		
FK0	19	6000	6065	F	Environmental Protection Speci	Medley,Darnelle L	9/17/2018	11	2	61,647.00	15,165.16	1.00	Term		
FK0	19	6000	6060	V	State Installation Status Repo			11	0	59,727.00	14,692.84	1.00	Reg		
FK0	19	6000	6012	F	Contract Specialist	Rinehart,Sydney M.	7/16/2012	12	4	80,785.00	19,873.11	1.00	Reg		
FK0	19	6000	6080	F	Operations & Planning Speciali	David,Gregory Brian	6/22/2008	13	4	93,336.00	22,960.66	1.00	Reg		
FK0	19	1000	1070	F	Safety & Occupational Health S	Price Jr.,Charles	8/6/2018	9	5	55,910.00	13,753.86	1.00	Term		
<b>AGENCY GRAND TOTAL</b>										<b>\$ 8,330,104.99</b>	<b>\$ 2,049,205.78</b>	<b>140.00</b>			

DISTRICT OF COLUMBIA NATIONAL GUARD					
FY 2018 REPROGRAMMING LIST					
LOCAL				Starting Budget	\$5,187,673
FISCAL YEAR	FUND	DATE	SOAR DOC #	DESCRIPTION	AMOUNT
2018	0100	3/29/18	BJFK1750	FY18 REPROG \$175 CHALLENGE	\$10,125
2018	0100	3/29/18	BJFK1750	FY18 REPROG \$175 CHALLENGE	\$5,056
2018	0100	3/29/18	BJFK1750	FY18 REPROG \$175 CHALLENGE	(\$120,680)
2018	0100	3/29/18	BJFK1750	FY18 REPROG \$175 CHALLENGE	\$54,393
2018	0100	3/29/18	BJFK1750	FY18 REPROG \$175 CHALLENGE	\$62,590
2018	0100	3/29/18	BJFK1750	FY18 REPROG \$175 CHALLENGE	(\$42,687)
2018	0100	3/29/18	BJFK1750	FY18 REPROG \$175 CHALLENGE	(\$11,181)
2018	0100	3/29/18	BJFK1750	FY18 REPROG \$175 CHALLENGE	\$32,094
2018	0100	3/29/18	BJFK1750	FY18 REPROG \$175 CHALLENGE	\$10,289
2018	0100	6/22/18	BJCOLAFK	COLA Adjustment	\$62,061
2018	0100	6/22/18	BJCOLAFK	COLA Adjustment	\$18,853
2018	0100	6/22/18	BJCOLCO	COLA Correction	(\$8,930)
2018	0100	6/22/18	BJCOLCO	COLA Adjustment	(\$2,713)
2018				Final Budget	\$5,256,944

2018	FEDERAL PAYMENT			Starting Budget	\$435,000
2018	FUND	DATE	SOAR DOC #	DESCRIPTION	AMOUNT
2018	8110	12/7/2018	BJFKFY18	ROLLOVER	\$39,274
2018	8110	12/7/2018	BJFK2017	ROLLOVER	\$347,690
2018	8110	9/31/2018	BJFKFPCL	FEDERAL PAYMENT CLOSEOUT	(\$276,131)

### ATTACHMENT III

DISTRICT OF COLUMBIA NATIONAL GUARD					
FY 2018 REPROGRAMMING LIST					
LOCAL				Starting Budget	\$5,187,673
2018	8110	9/31/2018	BJFKFPC2	FEDERAL PAYMENT CLOSEOUT REVISION	\$7,935
2018				Final Budget	\$553,768

2018	FEDERAL GRANT			Starting Budget	\$8,285,362
2018	FUND	DATE	SOAR DOC #	DESCRIPTION	AMOUNT
2018	8200	12/6/2017	APFK0126	REP REQ TO DCY18 4010F 0133	(128,060)
2018	8200	12/6/2017	APFK0126	REP REQ FROM DCY18 4010F 0125	18,575
2018	8200	12/6/2017	APFK0126	REP REQ TO DCY18 4010F 0429	(33,543)
2018	8200	12/6/2017	APFK0126	REP REQ FROM DCY18 4010F 0125	118,017
2018	8200	12/6/2017	APFK0126	REP REQ FROM DCY18 4010F 0125	25,010
2018	8200	1/17/2018	APFK0418	REPROGRAM TO 0408	(10,000)
2018	8200	1/17/2018	APFK0418	REPROGRAM FROM 0111	10,000
2018	8200	2/20/2018	BFFK0424	BUDGET INCREASE	6,577
2018	8200	2/20/2018	BFFK0424	BUDGET INCREASE	126,532
2018	8200	2/20/2018	BFFK0424	BUDGET INCREASE	86,891
2018	8200	3/14/2018	APFK0414	REPROGRAM TO 0402	(5,500)
2018	8200	3/14/2018	APFK0414	REPROGRAM FROM 0125	5,500
2018	8200	4/5/2018	APFK0507	REPROGRAM TO 0408	(90,000)
2018	8200	4/5/2018	APFK0507	REPROGRAM FROM 0111	90,000
2018	8200	4/24/2018	BFFK0521	BUDGET INCREASE	2,200
2018	8200	4/24/2018	BFFK0521	BUDGET INCREASE	3,800

DISTRICT OF COLUMBIA NATIONAL GUARD					
FY 2018 REPROGRAMMING LIST					
LOCAL				Starting Budget	\$5,187,673
2018	8200	8/30/2018	BFFK0830	BUDGET REDUCTION	(318,825)
2018	8200	9/12/2018	APFK0912	REPROGRAM FROM 0402	2,406
2018	8200	9/12/2018	APFK0912	REPROGRAM TO PS	(2,406)
2018	8200	9/30/2018	BFFK0432	BUDGET REDUCTION	(275,109)
2018	8200	9/30/2018	BFFK0446	EPR BUDGET REDUCTION	(52,000)
2018	8200	9/30/2018	BFFK0447	ASA BUDGET REDUCTION	(11,000)
				Final Budget	\$7,854,427

District of Columbia National Guard  
FY 2019 Purchase Order Details

FY	PO Number	Contracting Party/Vendor Name	Nature of Contract/Description	Contract Amount	Expenditures	Term of Contract	Competively Bid	Agency's Contract Monitor	Funding Source
2019	PO584617	UNIVERSITY OF DISTRICT OF COL	Tuition Reimbursement	2,850.00	0.00	10/01/18-09/30/19	No	Mr. Day	Local Funds
2019	PO585129	COLLEGE OF SOUTHERN MARYLAND	Tuition Reimbursement	800.73	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO592746	21ST CENTURY FOX AMERICA, INC	Advertisement	4,000.00	0.00	10/01/18-09/30/19	No	Mr. Day	Local Funds
2019	PO592747	ECLIPSE MARKETING SERVICES	Marketing	1,875.00	0.00	10/01/18-09/30/19	No	Mr. Day	Local Funds
2019	PO592748	ELECTRIC MOTOR REPAIR COMPANY	Maintenance & repairs	2,960.00	0.00	10/01/18-09/30/19	No	Mr. Day	Local Funds
2019	PO592749	EXCEL AUTOMOTIVE INSTITUTE	Auto mechanic training	8,800.00	0.00	10/01/18-09/30/19	No	Mr. Day	Local Funds
2019	PO592750	GENERAL SERVICE ADMINISTRATION	Vehicle Lease	9,288.00	2,485.80	10/01/18-09/30/19	No	Mr. Day	Local Funds
2019	PO592751	THE HISSING BLACK CAT THEATER	Arts	1,875.00	0.00	10/01/18-09/30/19	No	Mr. Day	Local Funds
2019	PO592754	TERRAPIN ADVENTURES LLC	Obstacle Course/team building	1,250.00	0.00	10/01/18-09/30/19	No	Mr. Day	Local Funds
2019	PO592756	VERIZON WIRELESS	Cellular Phone/Internet	6,264.00	363.11	10/01/18-09/30/19	No	Mr. Day	Local Funds
2019	PO592757	NORVEL F WOOD JR. DBA DC TOURS	Transportation	4,000.00	2,225.00	10/01/18-09/30/19	No	Mr. Day	Local Funds
2019	PO592850	A DIGITAL SOLUTIONS INC.	Copier Service	5,062.50	5,062.50	10/01/18-09/30/19	No	Mr. Day	Local Funds
2019	PO592851	CULINARY SERVICES GROUP, LLC	Food Service	473,258.48	122,893.83	10/01/18-09/30/19	No	Mr. Day	Local Funds
2019	PO592852	EDGENUITY INC.	Educational Materials	3,240.00	3,240.00	10/01/18-09/30/19	No	Mr. Day	Local Funds
2019	PO592853	MBI HEALTH SERVICES, LLC	Health/well being	369,904.00	112,419.99	10/01/18-09/30/19	No	Mr. Day	Local Funds
2019	PO592856	REFLECTION CLEANING SERVICE	Cleaning	67,798.72	22,699.49	10/01/18-09/30/19	No	Mr. Day	Local Funds
2019	PO592981	UNIVERSITY OF MARYLAND	Tuition Reimbursement	1,977.00	1,977.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO592982	STATE OF MARYLAND	Tuition Reimbursement	750.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO592983	UNIVERSITY OF MARYLAND	Tuition Reimbursement	4,164.00	4,164.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO592984	WEBSTER UNIVERSITY	Tuition Reimbursement	2,820.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO592985	UNIVERSITY OF MARYLAND	Tuition Reimbursement	1,248.00	1,248.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO592986	UNIVERSITY OF MARYLAND	Tuition Reimbursement	669.00	669.00	10/01/18-09/30/19	No	Mr. Day	Local Funds
2019	PO592987	UNIVERSITY OF MARYLAND	Tuition Reimbursement	1,336.00	1,336.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO592988	AMERICAN PUBLIC UNIVERSITY SYS	Tuition Reimbursement	750.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO592989	ANNE ARUNDEL COMMUNITY COLLEGE	Tuition Reimbursement	1,943.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO592990	ASHFORD UNIVERSITY LLC	Tuition Reimbursement	750.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO592992	GEORGETOWN UNIVERSITY	Tuition Reimbursement	5,175.14	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO592993	GEORGETOWN UNIVERSITY	Tuition Reimbursement	14,891.50	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO592994	PRESIDENT AND FELLOWS OF	Tuition Reimbursement	6,525.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO592998	LIBERTY UNIVERSITY	Tuition Reimbursement	1,485.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO593000	LOUISIANA STATE UNIVERSITY	Tuition Reimbursement	2,494.78	2,494.78	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO593003	EMBRY-RIDDLE AERONAUTICAL UNI.	Tuition Reimbursement	1,995.00	1,680.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO593004	AMERICAN PUBLIC UNIVERSITY SYS	Tuition Reimbursement	750.00	750.00	10/01/18-09/30/19	No	Mr. Day	Local Funds
2019	PO593005	UNIVERSITY OF MARYLAND	Tuition Reimbursement	1,500.00	1,500.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO593006	PURDUE UNIVERSITY GLOBAL, INC	Tuition Reimbursement	825.00	825.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO593007	ARIZONA STATE UNIVERSITY	Tuition Reimbursement	2,250.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO593008	UNIVERSITY OF MARYLAND	Tuition Reimbursement	750.00	750.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO593009	UNIVERSITY OF MARYLAND	Tuition Reimbursement	4,164.00	4,164.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO593010	STATE OF MARYLAND	Tuition Reimbursement	1,130.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO593012	VERIZON WIRELESS	Cellular Phone	4,500.00	895.78	10/01/18-09/30/19	No	Mr. Day	Local Funds
2019	PO593205	AU OFF STUDENT ACCOUNT	Tuition Reimbursement	4,394.01	4,394.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO593287	JOHNS HOPKINS UNIVERSITY	Tuition Reimbursement	884.40	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO593503	UNIVERSITY OF MARYLAND	Tuition Reimbursement	1,500.00	1,500.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO593504	UNIVERSITY OF MARYLAND	Tuition Reimbursement	1,500.00	1,500.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO593505	UNIVERSITY OF MARYLAND	Tuition Reimbursement	1,500.00	1,500.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO593506	UNIVERSITY OF MARYLAND	Tuition Reimbursement	4,164.00	4,164.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO593507	UNIVERSITY OF MARYLAND	Tuition Reimbursement	4,164.00	4,164.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO593508	UNIVERSITY OF MARYLAND	Tuition Reimbursement	1,500.00	1,500.00	10/01/18-09/30/19	No	Mr. Day	Local Funds
2019	PO593509	EMBRY-RIDDLE AERONAUTICAL UNI.	Tuition Reimbursement	1,995.00	1,995.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO593510	EMBRY-RIDDLE AERONAUTICAL UNI.	Tuition Reimbursement	750.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO593511	EMBRY-RIDDLE AERONAUTICAL UNI.	Tuition Reimbursement	750.00	750.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment

District of Columbia National Guard  
FY 2019 Purchase Order Details

FY	PO Number	Contracting Party/Vendor Name	Nature of Contract/Description	Contract Amount	Expenditures	Term of Contract	Competively Bid	Agency's Contract Monitor	Funding Source
2019	PO593512	EMBRY-RIDDLE AERONAUTICAL UNI.	Tuition Reimbursement	2,340.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO593536	ARIZONA STATE UNIVERSITY	Tuition Reimbursement	2,058.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO593537	ARIZONA STATE UNIVERSITY	Tuition Reimbursement	1,116.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO593538	STRATFORD UNIVERSITY	Tuition Reimbursement	4,730.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO593539	EXCELSIOR COLLEGE	Tuition Reimbursement	885.00	885.00	10/01/18-09/30/19	No	Mr. Day	Local Funds
2019	PO593540	SAINT LEO UNIVERSITY, LLC	Tuition Reimbursement	750.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO593541	PURDUE UNIVERSITY GLOBAL, INC	Tuition Reimbursement	613.36	613.36	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO593544	AMERICAN PUBLIC UNIVERSITY SYS	Tuition Reimbursement	750.00	750.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO593545	WEBSTER UNIVERSITY	Tuition Reimbursement	1,110.00	1,110.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO593547	UNIVERSITY OF MARYLAND	Tuition Reimbursement	1,500.00	1,500.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO593552	GEORGETOWN UNIVERSITY	Tuition Reimbursement	2,385.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO593553	UNIVERSITY OF MARYLAND	Tuition Reimbursement	750.00	750.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO593554	STATE OF MARYLAND	Tuition Reimbursement	1,854.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO593703	GEORGETOWN UNIVERSITY	Tuition Reimbursement	4,035.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO593713	PREMIER OFFICE & MEDICAL SUPPL	Office Supplies	3,573.97	3,573.97	10/01/18-09/30/19	No	Mr. Day	Local Funds
2019	PO593790	GEORGETOWN UNIVERSITY	Tuition Reimbursement	4,035.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO593791	SOUTHERN NEW HAMPSHIRE UNIVERS	Tuition Reimbursement	2,820.00	2,820.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO593830	UNIVERSITY OF MARYLAND	Tuition Reimbursement	1,500.00	1,500.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO593831	INDIANA STATE UNIVERSITY	Tuition Reimbursement	2,344.00	2,344.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO594085	UNIVERSITY OF MARYLAND	Tuition Reimbursement	2,250.00	2,250.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO594335	BOWLING GREEN STATE UNIVERSITY	Tuition Reimbursement	750.00	750.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO594962	UNIVERSITY OF MARYLAND	Tuition Reimbursement	1,500.00	750.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO595079	NAVY ANNAPOLIS FLIGHT CTR	Tuition Reimbursement	5,701.50	0.00	10/01/18-09/30/19	No	Mr. Day	Local Funds
2019	PO595245	AMERICAN PUBLIC UNIVERSITY SYS	Tuition Reimbursement	975.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO595246	SOUTHERN NEW HAMPSHIRE UNIVERS	Tuition Reimbursement	2,820.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO595257	NORTHCENTRAL UNIVERSITY	Tuition Reimbursement	1,294.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO595342	S & H TRUCKING COMPANY	Tuition Reimbursement	50,000.00	14,331.32	10/01/18-09/30/19	No	Mr. Day	Federal Grant
2019	PO595601	DELL MARKETING L.P.	Computer	2,518.00	2,518.00	10/01/18-09/30/19	No	Mr. Day	Local Funds
2019	PO596074	MONTANA TECH OF THE UNIV. MONT	Tuition Reimbursement	1,660.68	1,660.68	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO596075	AMERICAN PUBLIC UNIVERSITY SYS	Tuition Reimbursement	1,500.00	1,500.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO596330	GEORGE MASON UNIVERSITY	Tuition Reimbursement	2,442.00	2,442.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO596692	A.H. JORDAN PLUMBING & MECHANI	Plumbing	12,750.00	12,750.00	10/01/18-09/30/19	No	Mr. Day	Local Funds
2019	PO596738	STATE OF MARYLAND	Tuition Reimbursement	4,164.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO596900	WEBSTER UNIVERSITY	Tuition Reimbursement	1,110.00	1,110.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO596991	LIBERTY UNIVERSITY	Tuition Reimbursement	294.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO596992	EMBRY-RIDDLE AERONAUTICAL UNI.	Tuition Reimbursement	1,995.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO596993	LIBERTY UNIVERSITY	Tuition Reimbursement	294.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO596994	STATE OF MARYLAND	Tuition Reimbursement	750.00	0.00	10/01/18-09/30/19	No	Mr. Day	Local Funds
2019	PO596995	COLLEGE OF SOUTHERN MARYLAND	Tuition Reimbursement	1,665.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO597067	EMBRY-RIDDLE AERONAUTICAL UNI.	Tuition Reimbursement	750.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO597148	BOWIE STATE UNIVERSITY	Tuition Reimbursement	1,338.01	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO597149	AMERICAN PUBLIC UNIVERSITY SYS	Tuition Reimbursement	1,500.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO597150	BOWIE STATE UNIVERSITY	Tuition Reimbursement	2,615.71	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO597151	GEORGE WASHINGTON UNIVERS	Tuition Reimbursement	5,240.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO597153	PENNSYLVANIA STATE UNIVERSITY	Tuition Reimbursement	2,847.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO597154	STRATFORD UNIVERSITY	Tuition Reimbursement	1,500.03	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO597156	STATE OF MARYLAND	Tuition Reimbursement	4,164.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO597157	STATE OF MARYLAND	Tuition Reimbursement	1,500.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO597176	RSC ELECTRICAL AND MECHANIC	Electrical	4,725.00	0.00	10/01/18-09/30/19	No	Mr. Day	Local Funds
2019	PO597241	AMERICAN PUBLIC UNIVERSITY SYS	Tuition Reimbursement	750.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO597242	PENNSYLVANIA STATE UNIVERSITY	Tuition Reimbursement	2,181.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO597244	JOHNS HOPKINS UNIVERSITY	Tuition Reimbursement	9,044.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO597246	STATE OF MARYLAND	Tuition Reimbursement	750.00	0.00	10/01/18-09/30/19	No	Mr. Day	Local Funds
2019	PO597570	STATE OF MARYLAND	Tuition Reimbursement	1,500.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO597926	VIRGINIA COMMUNITY COLLEG	Tuition Reimbursement	1,308.98	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment



District of Columbia National Guard  
FY 2019 Purchase Order Details

FY	PO Number	Contracting Party/Vendor Name	Nature of Contract/Description	Contract Amount	Expenditures	Term of Contract	Competively Bid	Agency's Contract Monitor	Funding Source
2019	PO597927	GEORGETOWN UNIVERSITY	Tuition Reimbursement	6,570.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO597930	LOUISIANA STATE UNIVERSITY	Tuition Reimbursement	1,247.39	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO597932	MARYMOUNT UNIVERSITY	Tuition Reimbursement	4,626.00	4,626.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO597934	GEORGE WASHINGTON UNIVERS	Tuition Reimbursement	3,270.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO597936	LIBERTY UNIVERSITY	Tuition Reimbursement	1,375.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO597937	GEORGE WASHINGTON UNIVERS	Tuition Reimbursement	3,270.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO598104	STATE OF MARYLAND	Tuition Reimbursement	2,250.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO598105	VIRGINIA COMMUNITY COLLEG	Tuition Reimbursement	1,122.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO598106	THE CHICAGO SCHOOL-WASH DC INC	Tuition Reimbursement	7,474.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO598107	AMERICAN PUBLIC UNIVERSITY SYS	Tuition Reimbursement	750.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO598110	SO. CALIF. LAW REVIEW / USC LA	Tuition Reimbursement	14,517.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO598167	ARIZONA STATE UNIVERSITY	Tuition Reimbursement	2,250.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO598168	RSC ELECTRICAL AND MECHANIC	Electrical	3,500.00	0.00	10/01/18-09/30/19	No	Mr. Day	Local Funds
2019	PO598170	STRATFORD UNIVERSITY	Tuition Reimbursement	4,230.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO598327	ARIZONA STATE UNIVERSITY	Tuition Reimbursement	1,216.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO598328	BOWIE STATE UNIVERSITY	Tuition Reimbursement	2,490.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO598329	NORTHCENTRAL UNIVERSITY	Tuition Reimbursement	1,209.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO598330	HOWARD COMMUNITY COLLEGE	Tuition Reimbursement	1,601.82	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO598353	MORGANS INC	Uniforms	8,265.21	0.00	10/01/18-09/30/19	No	Mr. Day	Local Funds
2019	PO598355	A DIGITAL SOLUTIONS INC	Media	4,183.50	4,183.50	10/01/18-09/30/19	No	Mr. Day	Local Funds
2019	PO598356	LASER ART INC	Office Supplies	9,615.46	6,166.96	10/01/18-09/30/19	No	Mr. Day	Local Funds
2019	PO598357	PREMIER OFFICE & MEDICAL SUPPL	Office Supplies	16,949.47	0.00	10/01/18-09/30/19	No	Mr. Day	Local Funds
2019	PO598395	PRINCE GEORGE'S COMM. COLLEGE	Tuition Reimbursement	786.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Grant
2019	PO598396	PRINCE GEORGE'S COMM. COLLEGE	Tuition Reimbursement	942.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Grant
2019	PO598397	PRINCE GEORGE'S COMM. COLLEGE	Tuition Reimbursement	942.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Grant
2019	PO598398	PRINCE GEORGE'S COMM. COLLEGE	Tuition Reimbursement	942.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Grant
2019	PO598399	GEORGE MASON UNIVERSITY	Tuition Reimbursement	1,775.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO598400	PRINCE GEORGE'S COMM. COLLEGE	Tuition Reimbursement	942.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Grant
2019	PO598481	GEORGETOWN UNIVERSITY	Tuition Reimbursement	14,500.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO598487	GEORGE MASON UNIVERSITY	Tuition Reimbursement	1,934.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO598488	STATE OF MARYLAND	Tuition Reimbursement	634.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO598527	AMERICAN PUBLIC UNIVERSITY SYS	Tuition Reimbursement	1,500.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO598528	VIRGINIA COMMONWEALTH UNIV.	Tuition Reimbursement	3,468.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO598529	STATE OF MARYLAND	Tuition Reimbursement	1,500.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO598530	LOCK HAVEN UNIVERSITY	Tuition Reimbursement	1,724.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO598531	STATE OF MARYLAND	Tuition Reimbursement	8,354.00	0.00	10/01/18-09/30/19	No	Mr. Day	Local Funds
2019	PO598532	WESLEY THEOLOGICAL SEMINARY	Tuition Reimbursement	3,710.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO598536	GEORGETOWN UNIVERSITY	Tuition Reimbursement	14,500.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO599159	RSC ELECTRICAL AND MECHANIC	Electrical	10,720.00	0.00	10/01/18-09/30/19	No	Mr. Day	Local Funds
2019	PO599161	G-LAND UNIFORMS INC.	Uniforms	11,209.00	11,209.00	10/01/18-09/30/19	No	Mr. Day	Local Funds
2019	PO599189	VIRGINIA TECH	Tuition Reimbursement	2,893.75	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO599190	LOUISIANA STATE UNIVERSITY	Tuition Reimbursement	497.39	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO599191	STATE OF MARYLAND	Tuition Reimbursement	1,500.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO599192	STATE OF MARYLAND	Tuition Reimbursement	2,427.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO599193	HOWARD UNIVERSITY	Tuition Reimbursement	13,078.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO599194	WEBSTER UNIVERSITY	Tuition Reimbursement	459.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO599195	STATE OF MARYLAND	Tuition Reimbursement	3,059.75	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO599219	LIBERTY UNIVERSITY	Tuition Reimbursement	2,618.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO599283	STATE OF MARYLAND	Tuition Reimbursement	4,164.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO599284	STATE OF MARYLAND	Tuition Reimbursement	1,338.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO599287	WEBSTER UNIVERSITY	Tuition Reimbursement	459.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO599288	LOUISIANA STATE UNIVERSITY	Tuition Reimbursement	1,247.39	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO599293	GEORGETOWN UNIVERSITY	Tuition Reimbursement	4,035.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO599296	STATE OF MARYLAND	Tuition Reimbursement	1,500.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO599297	GEORGE MASON UNIVERSITY	Tuition Reimbursement	4,034.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment

District of Columbia National Guard  
FY 2019 Purchase Order Details

FY	PO Number	Contracting Party/Vendor Name	Nature of Contract/Description	Contract Amount	Expenditures	Term of Contract	Competively Bid	Agency's Contract Monitor	Funding Source
2019	PO599322	ARIZONA STATE UNIVERSITY	Tuition Reimbursement	3,691.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO599323	STATE OF MARYLAND	Tuition Reimbursement	624.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO599324	AMERICAN PUBLIC UNIVERSITY SYS	Tuition Reimbursement	750.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO599325	AMERICAN PUBLIC UNIVERSITY SYS	Tuition Reimbursement	750.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO599485	STATE OF MARYLAND	Tuition Reimbursement	2,657.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO599486	AMERICAN PUBLIC UNIVERSITY SYS	Tuition Reimbursement	975.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
2019	PO599490	STATE OF MARYLAND	Tuition Reimbursement	1,419.00	0.00	10/01/18-09/30/19	No	Mr. Day	Federal Payment
				228,422.74	26,185.46				



## **FY 2018 PERFORMANCE PLAN National Guard, District of Columbia**

### **MISSION**

Joint Force Headquarters - District of Columbia (JFHQ-DC) maintains and provides trained and ready DC National Guard (DCNG) units, personnel, and equipment to achieve the federal war-fighting mission, to support the District of Columbia Emergency Response Plan, and to add value to the community through local programs. JFHQ-DC facilitates the integration of federal and state activities to provide expertise and situational awareness to the District of Columbia and the Department of Defense.

### **SUMMARY OF SERVICES**

**Federal Mission:** Support the readiness of DC National Guard (DCNG) units to perform federally assigned missions, both at home and abroad. District of Columbia personnel provides direct support to key functional areas including operations, training, and readiness, to ensure DCNG units can defend the nation and the capital. **District Mission:** Emergency Preparedness/Emergency Response: Prepare for and respond to requests for National Guard support from the Mayor, lead federal agencies within the National Capital Region, and Joint Force Headquarters - National Capital Region (JFHQ - NCR). **Community Mission:** Maximize the use of available Department of Defense family and youth programs to support the citizens of the District of Columbia.

### **AGENCY WORKLOAD MEASURES**

<b>Measures</b>	<b>FY 2015 Actual</b>	<b>FY 2016 Actual</b>	<b>FY 2017 Actual</b>
End Strength	2,654	2,626	2,626
Number of Civil Support Team exercise hours	9,718	9,718	9,700
Number of Distant Learning Training hours	46,185	90,538	93,839

**OBJECTIVE 1: Rapidly and efficiently respond with un-mobilized units to contingency requests from the Executive Office of the Mayor by providing contingency response to protect life and property and to support continuous operations for the government of the District of Columbia.**

**INITIATIVE 1.1, Assist with crisis management and contingency support of District agencies by providing military support, and community support as prescribed in the District of Columbia Emergency Response Plan.**

Provide Civil Support Team to provide chemical detection in support of a domestic incident. Provide crowd and traffic management to facilitate the city evacuation plan and to assist agencies with large civil events. Provide vehicle support in the event of severe weather to facilitate the operation of essential functions as determined by DCHSEMA. Provide security to an area by conducting check point and perimeter support to facilitate



District agency operations. Provide liaison support to DCHSEMA to coordinate and synchronize Domestic Military Support.

**OBJECTIVE 2: Ensure timely support to the District Government during emergencies, civil disturbances, and natural disasters.**

**INITIATIVE 2.1: Renovate the DC National Guard Armory & Facilities**

In FY17, DCNG will continued several renovation projects at the Armory to serve as a shelter in the event of a Weapons of Mass Destruction (WMD) attack or natural disaster. The following projects were completed: 1) Electrical Infrastructure Replacement, 2) Drill Floor Lighting Upgrade/Replacement, 3) Renewable Energy Solar Panels, 4) Continue renovation of building for Capital Guardian Youth Challenge Academy at the Oak Hill Campus, Phase III. In FY18 the agency will continue the following projects: 1) Plumbing Replacement, 2) DCNG Armory South Wing HVAC renovation/expansion, 3) Continue to replace building windows 4) Lead Remediation. 5) Roof, Fire and Safety Survey

**INITIATIVE 2.2: Prepare for Emergency Responses**

Prepare to provide consequence management to facilitate continuous District of Columbia Government operation in an emergency.

**OBJECTIVE 3: Increase the number of Applicants**

**INITIATIVE 3.1: Continue to revise all applicable job descriptions**

Continue to revise all applicable job descriptions to include direct support to the District during all emergencies.

**INITIATIVE 3.2: Continue to serve District area youth through the Youth Leaders Camp**

DC National Guard youth leader's program completed year 50 in July. The program serves District area youth through the Youth Leaders Camp (100 students), a two-week summer program for successful school students between the ages of 11 and 15. The program provides leadership training.

**INITIATIVE 3.3: Sustain an About Face youth program**

Sustain an About Face youth program (170 students per year) in the Armory. This federally funded program uses Armory classrooms to teach basic life skills and work habits. This program will feature academic remediation, life skills, mentoring assistance, leadership training, and employability preparation for eligible participants. The program hosts 90 students during the school year and 100 over the summer. This program is no longer being conducted due to cuts in Federal funding

**INITIATIVE 3.4: Sustain Capital Guardian Youth Challenge program.**

Continue to sustain the Capital Guardian Youth Challenge program (200 students per year), the 18 month program with a 22 week (5 ½) months in resident program with a 12 month mentorship follow-up. This partially federally funded program teaches basic life



skills and work habits. The Capital Guardian Youth Challenge Academy is currently located at the Oak Hill Campus located in Laurel, Maryland.

**KEY PERFORMANCE INDICATORS – National Guard, District of Columbia**

<b>Measure</b>	<b>FY 2016 Actual</b>	<b>FY 2017 Target</b>	<b>FY 2017 Actual</b>	<b>FY 2018 Projection</b>	<b>FY 2019 Projection</b>	<b>FY 2020 Projection</b>
End strength	2,626	2,654	2,602	2,592	2,592	2,592
Number of Counter Drug Operation	62	50	50	50	50	50
Number of Civil Support Team exercise hours	9,718	9,000	9,700	9,000	9,000	9,000
Number of Preparedness exercises hours	21	15	22	15	15	15
Number of Distant Learning Trainings hours	90,538	60,000	93,839	60,000	60,000	60,000
Number of Medical Evacuation Readiness exercises hours	1,684	500	1,800	500	500	500
# of completion / graduates from Youth Leaders Camp	82	100	73	100	100	100
# of completion / graduates from About Face Program	191	0	0	0	0	0
# of Applications for Youth Challenge program (DCYCP)	304	200	237	200	200	200



## **FY 2019 PERFORMANCE PLAN National Guard, District of Columbia**

### **MISSION**

Joint Force Headquarters - District of Columbia (JFHQ-DC) maintains and provides trained and ready DC National Guard (DCNG) units, personnel, and equipment to achieve the federal war-fighting mission, to support the District of Columbia Emergency Response Plan, and to add value to the community through local programs. JFHQ-DC facilitates the integration of federal and state activities to provide expertise and situational awareness to the District of Columbia and the Department of Defense.

### **SUMMARY OF SERVICES**

**Federal Mission:** Support the readiness of DC National Guard (DCNG) units to perform federally assigned missions, both at home and abroad. District of Columbia personnel provides direct support to key functional areas including operations, training, and readiness, to ensure DCNG units can defend the nation and the capital. **District Mission:** Emergency Preparedness/Emergency Response: Prepare for and respond to requests for National Guard support from the Mayor, lead federal agencies within the National Capital Region, and Joint Force Headquarters - National Capital Region (JFHQ - NCR). **Community Mission:** Maximize the use of available Department of Defense family and youth programs to support the citizens of the District of Columbia.

### **AGENCY WORKLOAD MEASURES**

<b>Measures</b>	<b>FY 2016 Actual</b>	<b>FY 2017 Actual</b>	<b>FY 2018 Actual</b>
End Strength	2,626	2,626	2,626
Number of Civil Support Team exercise hours	9,718	9,700	9,700
Number of Distant Learning Training hours	90,538	93,839	86,886

**OBJECTIVE 1: Rapidly and efficiently respond with un-mobilized units to contingency requests from the Executive Office of the Mayor by providing contingency response to protect life and property and to support continuous operations for the government of the District of Columbia.**

**INITIATIVE 1.1, Assist with crisis management and contingency support of District agencies by providing military support, and community support as prescribed in the District of Columbia Emergency Response Plan.**

Provide Civil Support Team to provide chemical detection in support of a domestic incident. Provide crowd and traffic management to facilitate the city evacuation plan and to assist agencies with large civil events. Provide vehicle support in the event of severe weather to facilitate the operation of essential functions as determined by DCHSEMA. Provide security to an area by conducting check point and perimeter support to facilitate



District agency operations. Provide liaison support to DCHSEMA to coordinate and synchronize Domestic Military Support.

**OBJECTIVE 2: Ensure timely support to the District Government during emergencies, civil disturbances, and natural disasters.**

**INITIATIVE 2.1: Renovate the DC National Guard Armory & Facilities**

In FY19, DCNG will continue several renovation projects at the Armory to serve as a shelter in the event of a manmade or natural disaster. The following projects were completed: 1) Electrical Infrastructure Replacement, 2) Drill Floor Lighting Upgrade/Replacement, 3) Renewable Energy Solar Panels, 4) Continue renovation of building for Capital Guardian Youth Challenge Academy at the Oak Hill Campus, Phase III. In FY19 the agency will continue the following projects: 1) Plumbing Replacement, 2) DCNG Armory South Wing HVAC renovation/expansion, 3) Continue to replace building windows 4) Lead Remediation. 5) Roof, Fire and Safety Survey

**INITIATIVE 2.2: Prepare for Emergency Responses**

Prepare to provide consequence management to facilitate continuous District of Columbia Government operation in an emergency.

**OBJECTIVE 3: Increase the number of Applicants**

**INITIATIVE 3.1: Continue to revise all applicable job descriptions**

Continue to revise all applicable job descriptions to include direct support to the District during all emergencies.

**INITIATIVE 3.2: Continue to serve District area youth through the Youth Leaders Camp**

DC National Guard youth leader's program completed year 51 in August. The program serves District area youth through the Youth Leaders Camp (100 students), a two-week summer program for successful school students between the ages of 11 and 15. The program provides leadership training.

**INITIATIVE 3.3: Sustain Capital Guardian Youth Challenge program.**

Continue to sustain the Capital Guardian Youth Challenge program (150 students per year), the 18 month program with a 22 week (5 ½) months in resident program with a 12 month mentorship follow-up. This partially federally funded program teaches basic life skills and work habits. The Capital Guardian Youth Challenge Academy is currently located at the Oak Hill Campus located in Laurel, Maryland.

**KEY PERFORMANCE INDICATORS – National Guard, District of Columbia**



<b>Measure</b>	<b>FY 2017 Actual</b>	<b>FY 2018 Target</b>	<b>FY 2018 Actual</b>	<b>FY 2019 Projection</b>	<b>FY 2020 Projection</b>	<b>FY 2021 Projection</b>
End strength	2,602	2,592	2,592	2,592	2,592	2,592
Number of Counter Drug Operation	50	50	50	50	50	50
Number of Civil Support Team exercise hours	9700	9,000	9700	9,000	9,000	9,000
Number of Preparedness exercises hours	22	15	17	15	15	15
Number of Distant Learning Trainings hours	93,839	60,000	86,886	60,000	60,000	60,000
Number of Medical Evacuation Readiness exercises hours	1800	500	600	500	500	500
# of completion / graduates from Youth Leaders Camp	73	100	75	100	100	100
# of Applications for Youth Challenge program (DCYCP)	237	200	169	200	200	200



**DISTRICT OF COLUMBIA NATIONAL GUARD  
FY 2018 LIST OF EMPLOYEE(S) SALARY OF \$100,000 OR MORE**

Agency Code	Fiscal Year	Program Number	Activity Number	Employee Name	Position Number	Position Title	Salary	Fringe	Overtime Pay	Bonus Pay	Total Salary
FK0	2018	1000	1010	Preston Jr.,Herman T	00094542	Director of Operations	\$126,432.50	\$29,458.77	\$0.00	\$0.00	\$155,891.27
FK0	2018	1000	110F	Richardson,Mary	00087650	ACCOUNTANT	\$113,446.00	\$26,432.92	\$5,181.43	\$0.00	\$145,060.35
FK0	2018	1000	1020	Bragg,Vakisa V. J.	00094491	Program Analyst	\$108,145.00	\$25,197.79	\$0.00	\$0.00	\$133,342.79
FK0	2018	6000	6090	Jones,Terri Marie	00051439	Distant Learning Classroom Mgr	\$107,556.00	\$25,060.55	\$0.00	\$0.00	\$132,616.55
							\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>AGENCY GRAND TOTAL</b>							<b>\$455,579.50</b>	<b>\$106,150.02</b>	<b>\$5,181.43</b>	<b>\$0.00</b>	<b>\$566,910.95</b>

**DISTRICT OF COLUMBIA NATIONAL GUARD  
FY 2019 LIST OF EMPLOYEE(S) SALARY OF \$100,000 OR MORE**

Agency Code	Fiscal Year	Program Number	Activity Number	Employee Name	Position Number	Position Title	Salary	Fringe	Overtime Pay	Bonus Pay	Total Salary
FK0	2019	1000	1010	Preston Jr.,Herman T	00094542	Director of Operations	\$128,961.15	\$31,724.44	\$0.00	\$0.00	\$160,685.59
FK0	2019	1000	110F	Richardson,Mary	00087650	ACCOUNTANT	\$115,715.00	\$28,465.89	\$4,450.57	\$0.00	\$148,631.46
FK0	2019	1000	1020	Bragg,Vakisa V. J.	00094491	Program Analyst	\$113,531.00	\$27,928.63	\$0.00	\$0.00	\$141,459.63
FK0	2019	6000	6090	Jones,Terri Marie	00051439	Distant Learning Classroom Mgr	\$109,710.00	\$26,988.66	\$0.00	\$0.00	\$136,698.66
							\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
							\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>AGENCY GRAND TOTAL</b>							<b>\$467,917.15</b>	<b>\$115,107.62</b>	<b>\$4,450.57</b>	<b>\$0.00</b>	<b>\$587,475.34</b>

**DISTRICT OF COLUMBIA NATIONAL GUARD  
TOP 25 - FY 2018 OVERTIME EARNERS BY EMPLOYEE**

Agency Code	Fiscal Year	Program Number	Activity Number	Employee Name	Position Number	Position Title	Salary	Fringe	Overtime Pay	Worker's Comp
FKO	18	4000	4010	Rascoe Jr.,Rogers	43801	Cadre Team Leader	44,428.00	10,351.72	8,163.42	0.00
FKO	18	4000	4010	Edwards,Dennis	43014	Cadre Team Leader	41,632.00	9,700.26	7,694.10	0.00
FKO	18	4000	4010	Lantz,Herman L	42690	Lead Training Instructor	58,448.00	13,618.38	7,042.88	0.00
FKO	18	4000	4010	Bennett,Charles	42698	Cadre Shift Supervisor	45,592.00	10,622.94	6,985.39	0.00
FKO	18	4000	4010	Doye,Crystal	19143	Cadre Shift Supervisor	44,184.00	10,294.87	6,887.23	0.00
FKO	18	4000	4010	BrownDavis,Maxine Virginia	43065	Lead Training Instructor	55,030.00	12,821.99	6,581.64	0.00
FKO	18	4000	4010	Green,Kevin Dammian	42696	Cadre Team Leader	45,826.00	10,677.46	5,749.49	0.00
FKO	18	4000	4010	Everett,Charles A	12350	Cadre Shift Supervisor	47,000.00	10,951.00	5,494.76	0.00
FKO	18	4000	4010	Ligon,Lynia	42703	Training Instructor	50,152.00	11,685.42	5,455.23	0.00
FKO	18	4000	4010	Bennett,Charles	13705	Cadre Shift Supervisor	45,592.00	10,622.94	5,430.50	0.00
FKO	18	4000	4010	Boyd,Mitchell	42699	Commandant	53,321.00	12,423.79	5,406.57	0.00
FKO	18	1000	110F	Richardson,Mary	87650	ACCOUNTANT	113,446.00	26,432.92	5,181.43	0.00
FKO	18	4000	4010	McQueen,Avis	43063	Cadre Team Leader	44,428.00	10,351.72	4,795.44	0.00
FKO	18	4000	4010	Liriano,Edwin J.	16788	Cadre Shift Supervisor	47,000.00	10,951.00	4,531.94	0.00
FKO	18	4000	4010	Lewis,Tonya M.	43311	Case Manager	41,372.00	9,639.68	4,395.78	0.00
FKO	18	4000	4010	Parks,Evangela lynn	16788	Cadre Shift Supervisor	45,592.00	10,622.94	4,265.38	0.00
FKO	18	4000	4010	Atchley,Nicole V.	48844	Youth Program Coordinator	56,739.00	13,220.19	4,221.62	0.00
FKO	18	4000	4010	Morris,Lonnell	19539	Cadre Team Leader	41,632.00	9,700.26	4,209.00	0.00
FKO	18	4000	4010	Adams,Geoffrey G.	13705	Deputy Commandant	51,706.00	12,047.50	4,186.04	0.00
FKO	18	4000	4010	Stewart,Shawn	42695	Cadre Team Leader	40,234.00	9,374.52	3,988.02	0.00
FKO	18	4000	4010	Hammond,Keith M	42702	IT Spec (Data Management)	57,922.00	13,495.83	3,968.22	0.00
FKO	18	4000	4010	Adams,Geoffrey G.	10646	Cadre Shift Supervisor	48,408.00	11,279.06	3,961.36	0.00
FKO	18	4000	4010	White,Towanda A	43078	Cadre Team Leader	44,428.00	10,351.72	3,958.74	0.00
FKO	18	4000	4010	Burk,Philip	10646	Deputy Commandant	48,598.00	11,323.33	3,657.69	0.00
FKO	18	4000	4010	Brazil,Curtis	43398	Cadre Team Leader	44,428.00	10,351.72	3,650.43	0.00
<b>AGENCY GRAND TOTAL</b>							<b>\$1,257,138.00</b>	<b>\$292,913.16</b>	<b>\$129,862.30</b>	<b>\$0.00</b>

**FY 2018/FY 2019 DNCG's YOUTH PROGRAM**

PROGRAMS	LOCAL			FEDERAL GRANTS			GROSS FUNDS			
	FY 2018 Budget	FY 2018 Actuals	FY 2018 Balance	FY 2018 Budget	FY 2018 Actuals	FY 2018 Balance	FY 2018 Budget	FY 2018 Actuals	FY 2018 Balance	FY 2018 # Benefited
Challenge	2,198,183	2,152,196	45,988	2,256,000	2,251,164	4,836	4,454,183	4,403,360	50,824	169
Youth Leaders Camp	70,212	68,601	1,611	0	0	0	70,212	68,601	1,611	75
<b>TOTAL</b>	<b>2,268,395</b>	<b>2,220,797</b>	<b>47,599</b>	<b>2,256,000</b>	<b>2,251,164</b>	<b>4,836</b>	<b>4,524,395</b>	<b>4,471,961</b>	<b>52,434</b>	<b>244</b>

PROGRAMS	LOCAL			FEDERAL GRANTS			GROSS FUNDS			
	FY 2019 Budget	FY 2019 Actuals	FY 2019 Balance	FY 2019 Budget	FY 2019 Actuals	FY 2019 Balance	FY 2019 Budget	FY 2019 Actuals	FY 2019 Balance	FY 2019 # Benefited
Challenge	2,218,883	535,161	1,683,722	2,256,000	621,422	1,634,578	4,474,883	1,156,583	3,318,299	94
Youth Leaders Camp	77,389	30,892	46,497	0	0	0	77,389	30,892	46,497	0
<b>TOTAL</b>	<b>2,296,272</b>	<b>566,053</b>	<b>1,730,219</b>	<b>2,256,000</b>	<b>621,422</b>	<b>1,634,578</b>	<b>4,552,272</b>	<b>1,187,475</b>	<b>3,364,797</b>	<b>94</b>

In FY 2018 the federal dollars match to the District for the Challenge program was \$2,256,000 to \$2,198,183 which is a 50% to 49% contribution. There is no a federal match for the youth leaders camp.

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