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GOVERNMENT OF THE DISTRICT OF COLUMBIA
OFFICE OF THE CHIEF FINANCIAL OFFICER

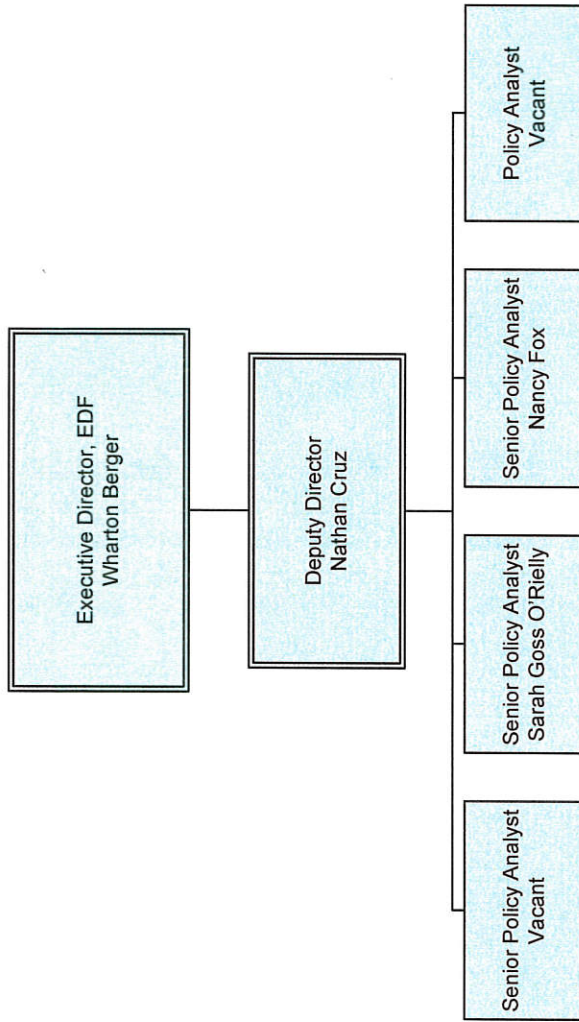


OFFICE OF THE ECONOMIC DEVELOPMENT FINANCE

The role and responsibility of the Office of Economic Development Finance is to:

- Provides analysis of fiscal, economic and, administrative impacts of proposed projects to the CFO, Mayor, Deputy Mayor for Planning and Economic Development, and the Council, so they can appropriately assess proposed economic development initiatives with a view towards ensuring economic development in the District.
- Examine the financing of many of the major economic development projects in the District, including the Washington Nationals Baseball Stadium, the Convention Center Headquarters Hotel, and a number of large-scale mixed-use developments.
- Advise the CFO on tax-increment-financing (TIF) and payment-in-lieu-of-taxes (PILOT) financing deals entered into by the District.
- Analyzes projects requesting abatements or exemptions and advises the CFO accordingly.
- Provides recommendations to the Council to accompany economic development-related legislation.

OCFO - Office of Economic Development Finance (EDF)



GOVERNMENT OF THE DISTRICT OF COLUMBIA
OFFICE OF THE CHIEF FINANCIAL OFFICER

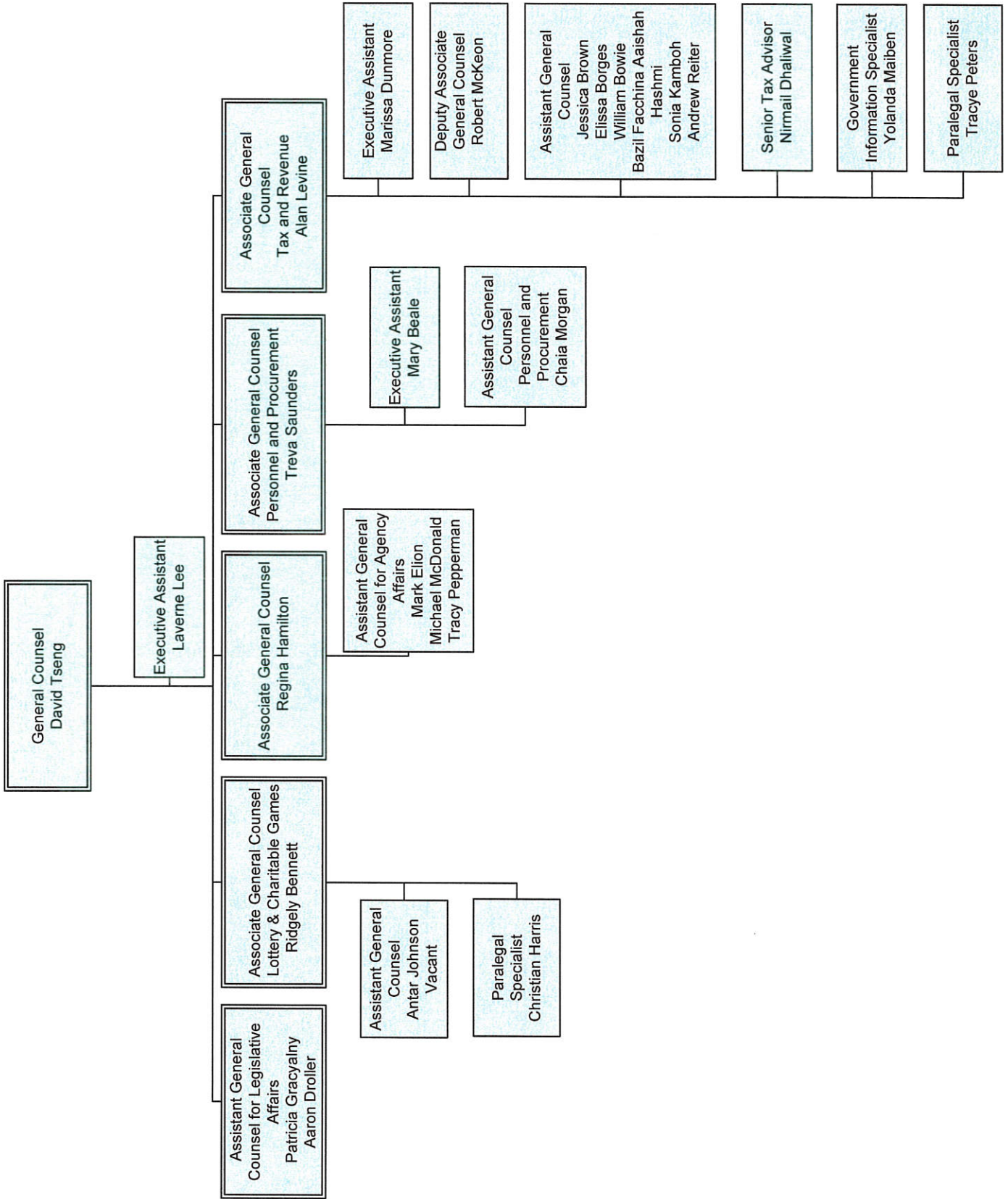


OFFICE OF THE GENERAL COUNSEL

The role and responsibility of the Office of the General Counsel is to:

- Direct the legal resources of the OCFO with respect to Federal and District appropriations, contracting and procurement, and accounting and financial transactions
- Represent the Chief Financial Officer in litigation and in other legal matter in which the CFO is a party or has legal interest
- Supervise and manage outside counsel in all legal matters
- Assure the legal sufficiency of the OCFO's program and policies.

OCFO - Office of General Counsel (OGC)



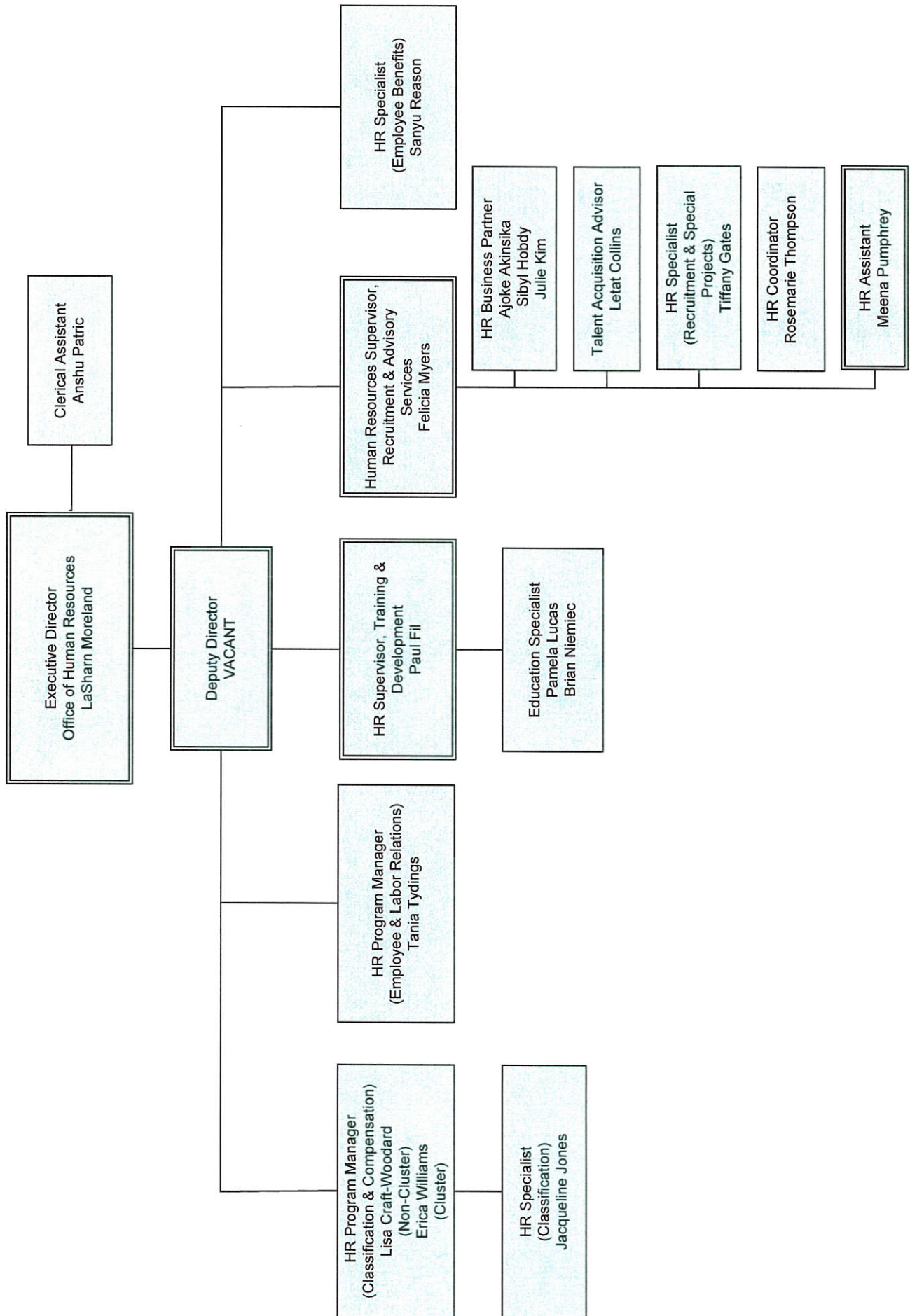
GOVERNMENT OF THE DISTRICT OF COLUMBIA
OFFICE OF THE CHIEF FINANCIAL OFFICER



OFFICE OF HUMAN RESOURCES

The Office of Human Resources provides effective human resources management services to attract, develop and retain top talent. We commit to strategically build and maintain collaborative partnerships, uphold policies and procedures, and deliver innovative programs in support of the OCFO's mission.

OCFO Office of Human Resources



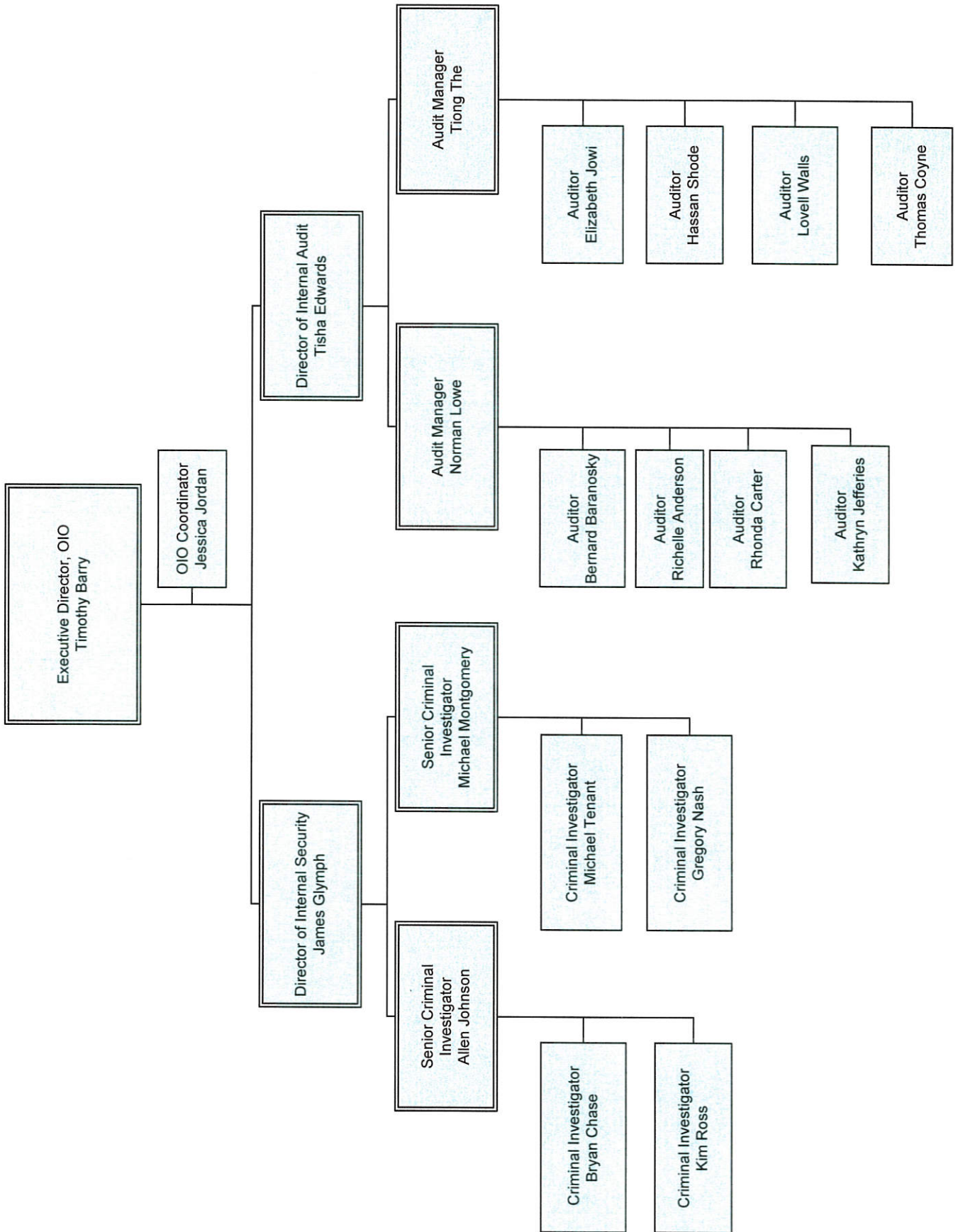
GOVERNMENT OF THE DISTRICT OF COLUMBIA
OFFICE OF THE CHIEF FINANCIAL OFFICER



OFFICE OF INTEGRITY AND OVERSIGHT

OIO's mission is to ensure accountability, integrity, and efficiency is maintained in the financial management and tax administration systems of the Government of the District of Columbia. Through its audit and investigative resources, OIO provides the CFO with independent appraisal of OCFO operations and assures the highest standards of integrity and security of OCFO employees.

OCFO - Office of Integrity and Oversight (OIO)



GOVERNMENT OF THE DISTRICT OF COLUMBIA
OFFICE OF THE CHIEF FINANCIAL OFFICER



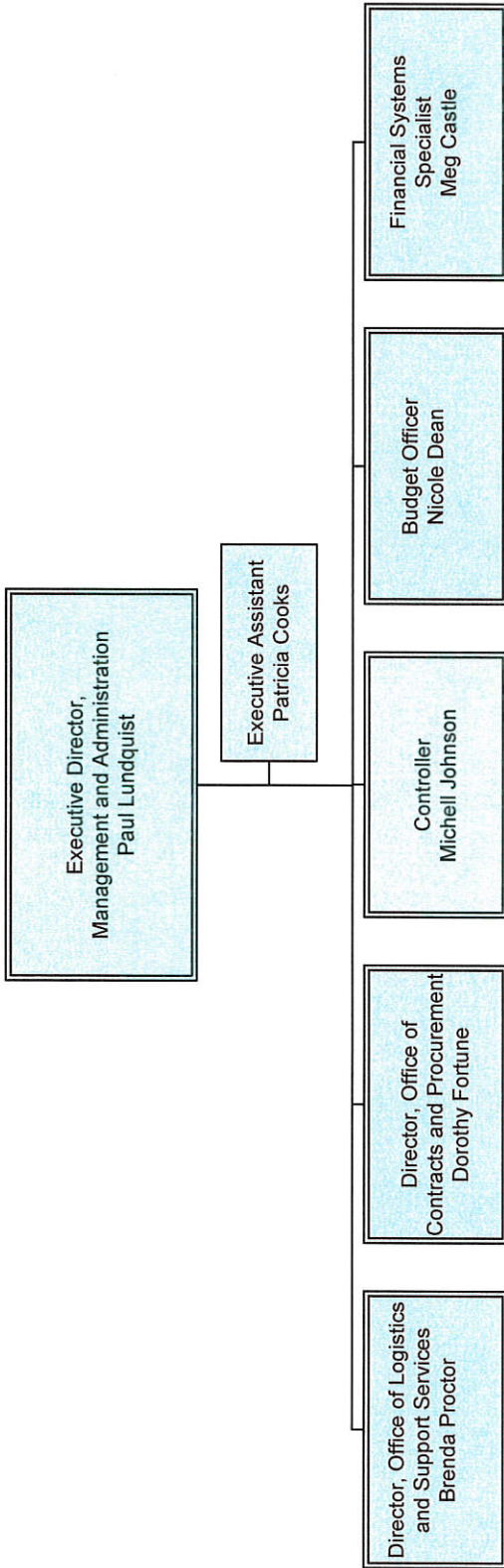
OFFICE OF MANAGEMENT AND ADMINISTRATION

The mission of the Office of Management and Administration is to provide financial, procurement, and logistical support services to the OCFO that are timely, accurate, relevant, and of high quality.

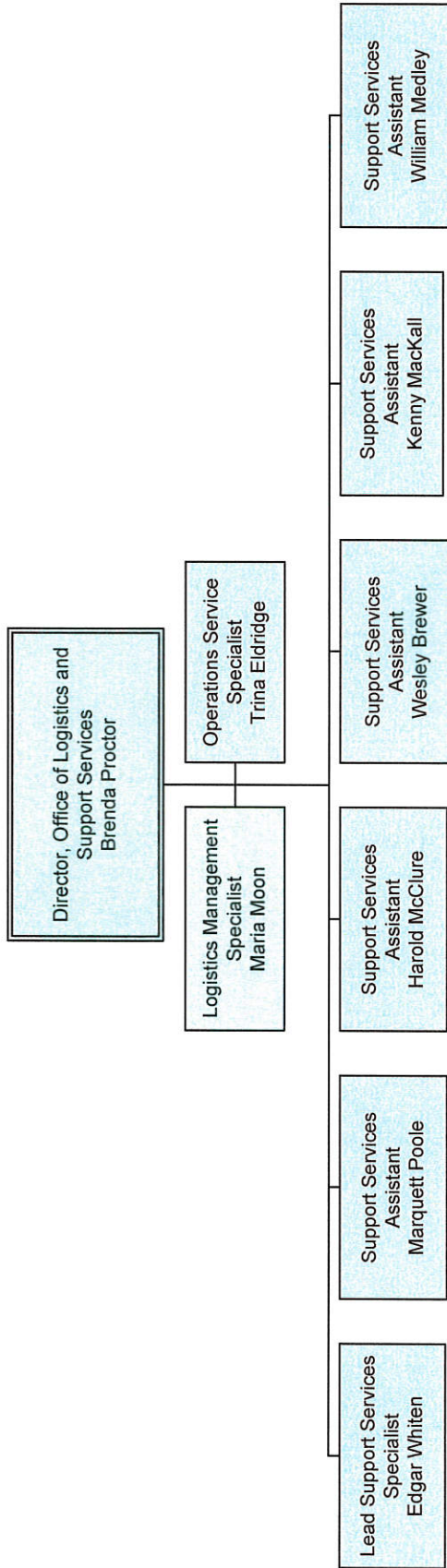
Key Responsibilities:

- Develops and implements annual OCFO budget and financial plan.
- Contracts for commodities and services in support of the OCFO.
- Maintains position and fund controls to assure that agency spending remains within authorized limits; tracks agency spending.
- Processes agency vendor payments and employee reimbursements.
- Manages agency logistical needs, including space planning, vehicle management, mailings, transportation of staff and documents, and building maintenance.

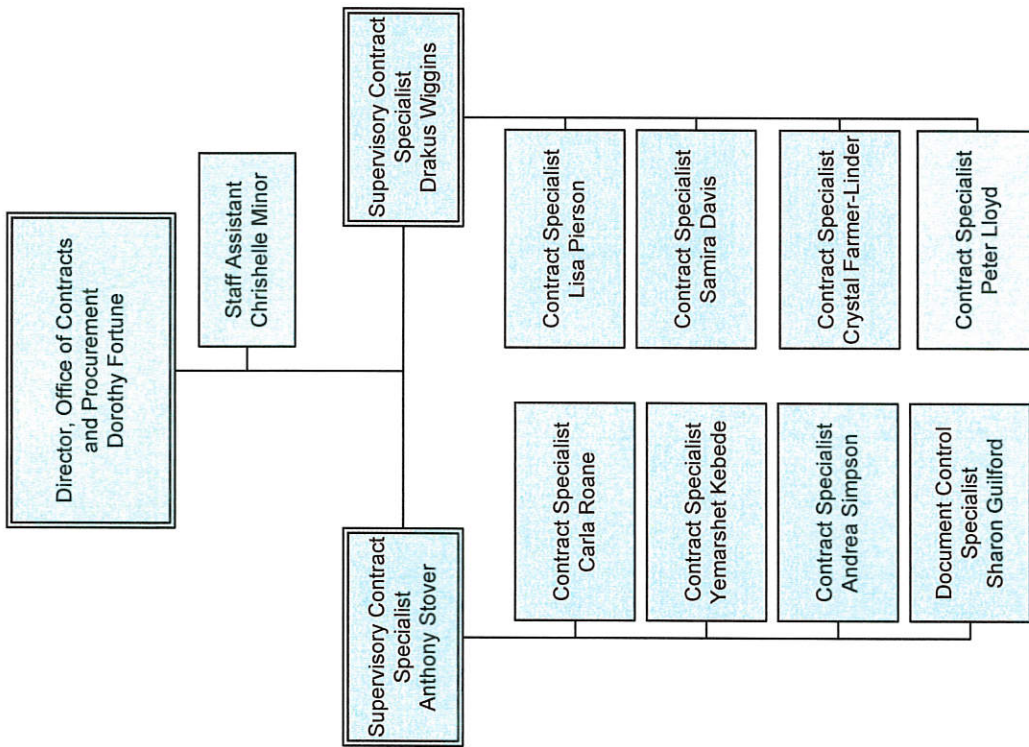
OCFO-Office of Management and Administration Executives (OMA)



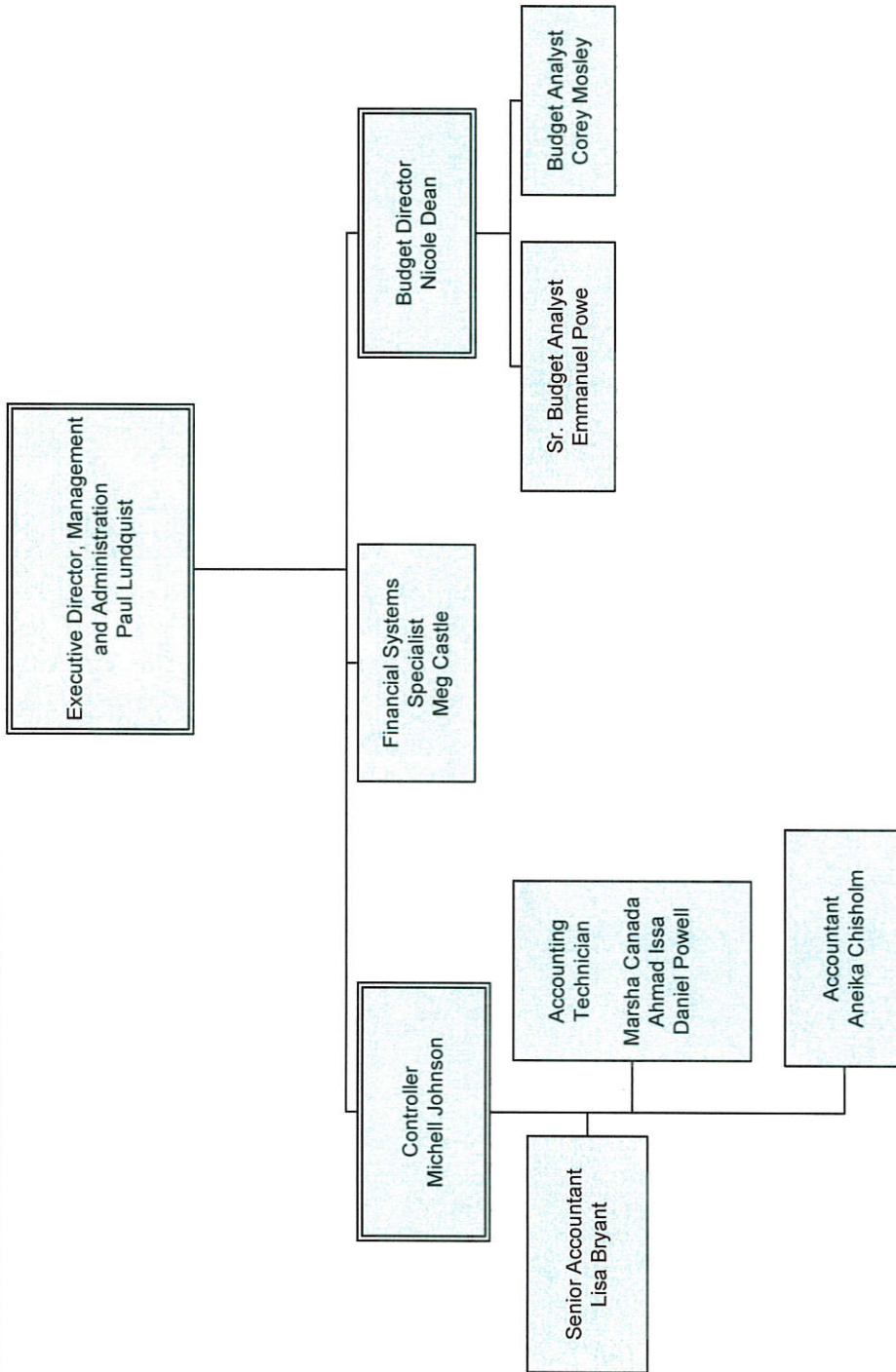
OCFO-Office of Management and Administration (OMA)- Logistics & Support Services



OCFO-Office of Management and Administration (OMA) - Contracts



OCFO-Office of Management and Administration (OMA) - Financial Operations



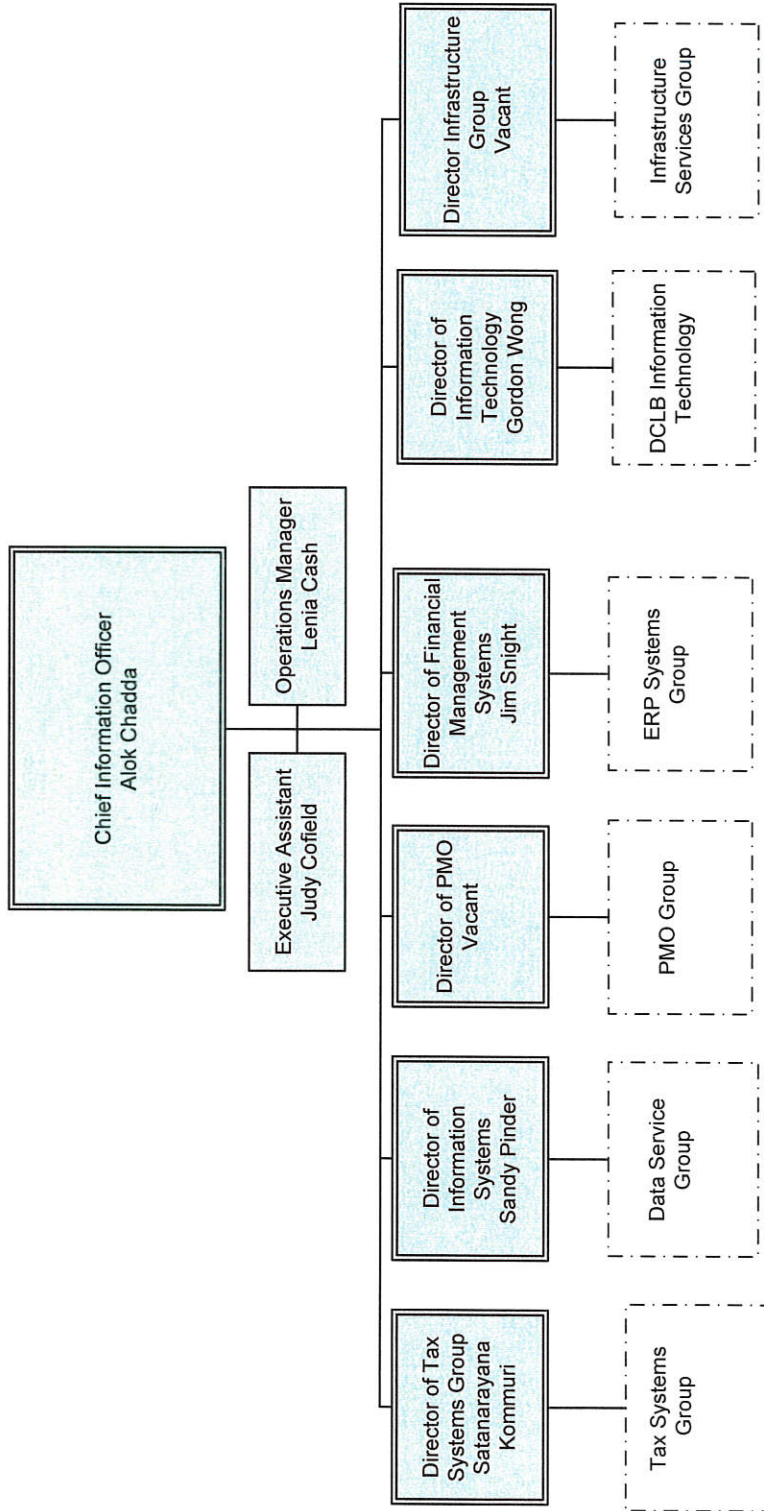
GOVERNMENT OF THE DISTRICT OF COLUMBIA
OFFICE OF THE CHIEF FINANCIAL OFFICER



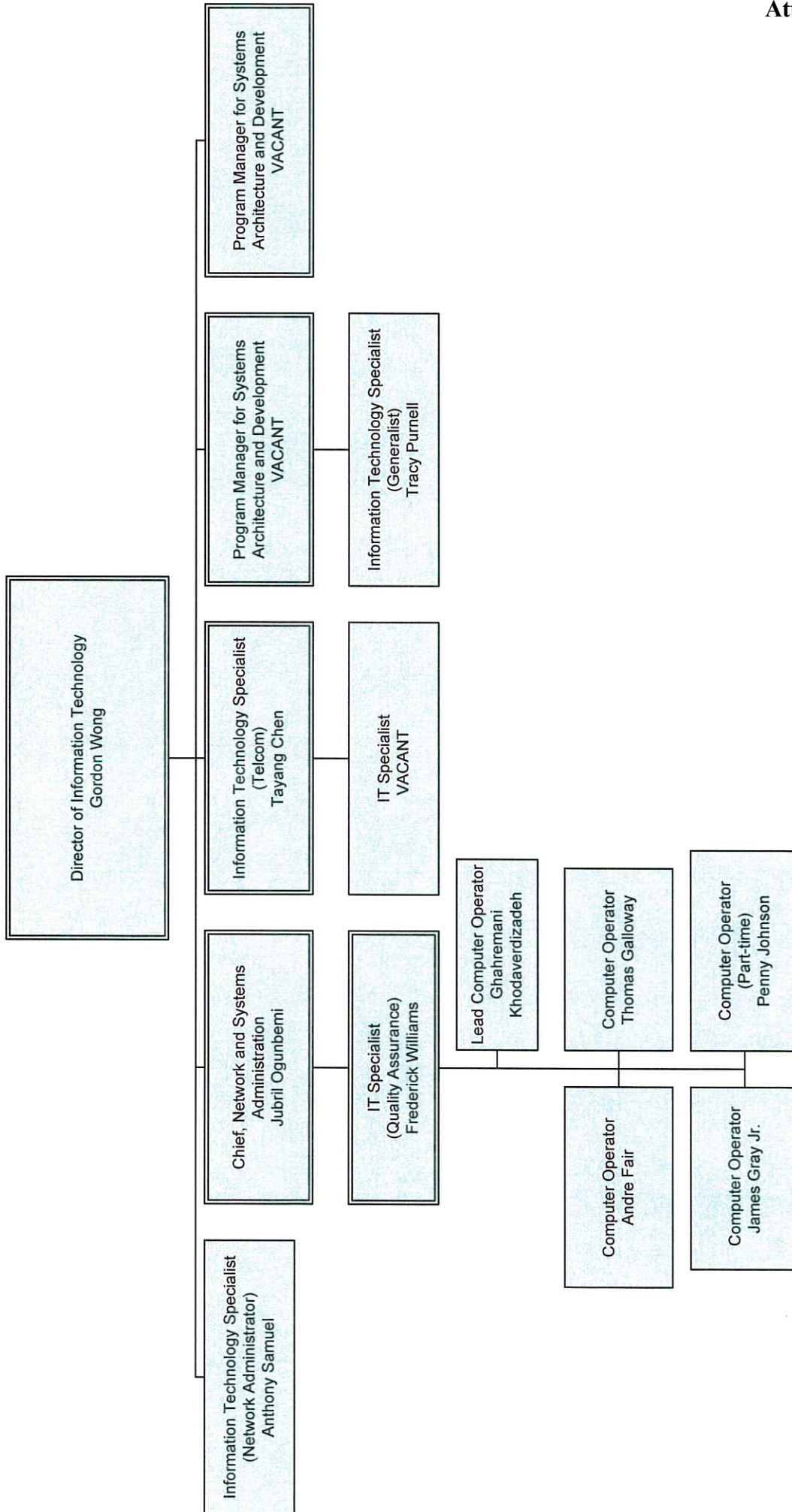
OFFICE OF THE CHIEF INFORMATION OFFICER

The mission of the Office of the Chief Information Officer (OCIO) is to manage and direct the Information Technology operations, activities, and employees within all OCFO offices and departments. The OCIO is committed to delivering innovative, cost effective, and secure IT solutions and infrastructure that support OCFO's programs and initiatives, preserve the independent status of the District's Office of the Chief Financial Officer, provide excellent customer service, enable the continuous improvement of services, and enable transparency in government.

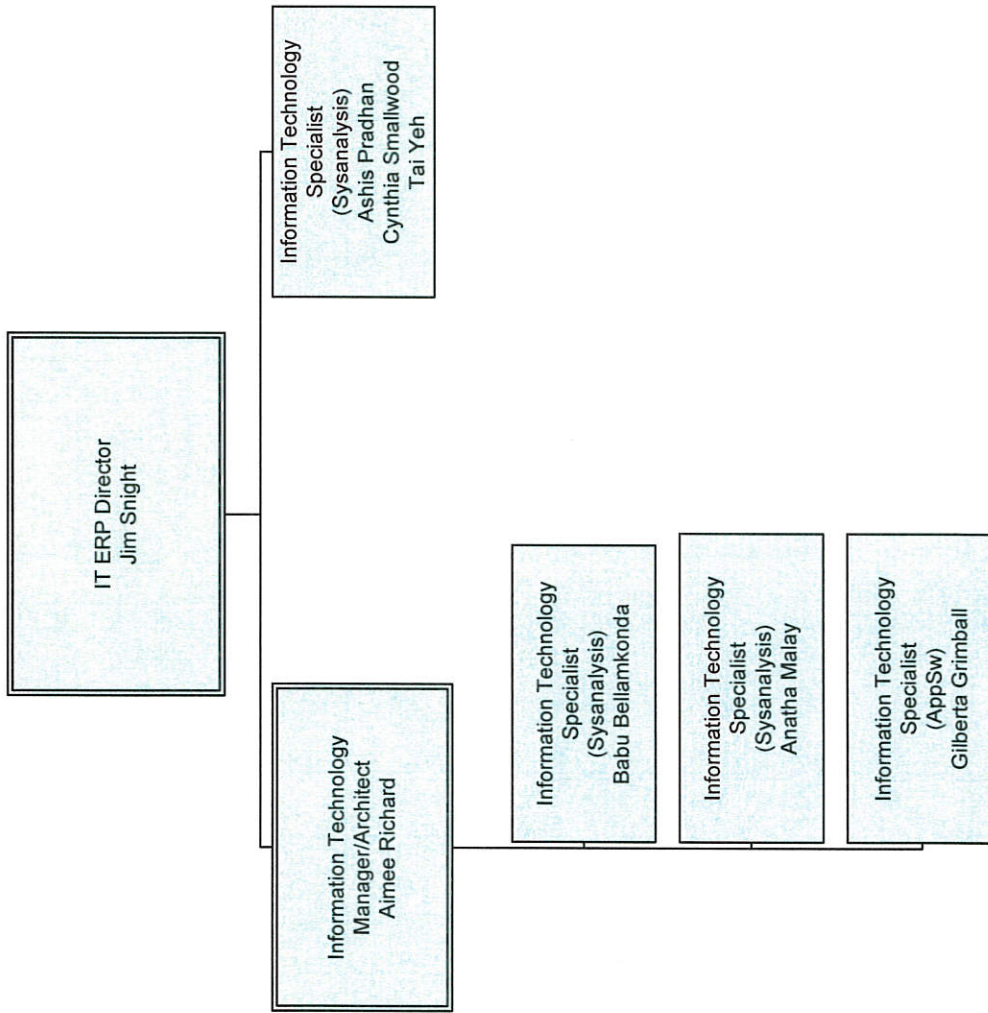
OCFO - Office of the Chief Information Technology Officer (OCIO) - Executives



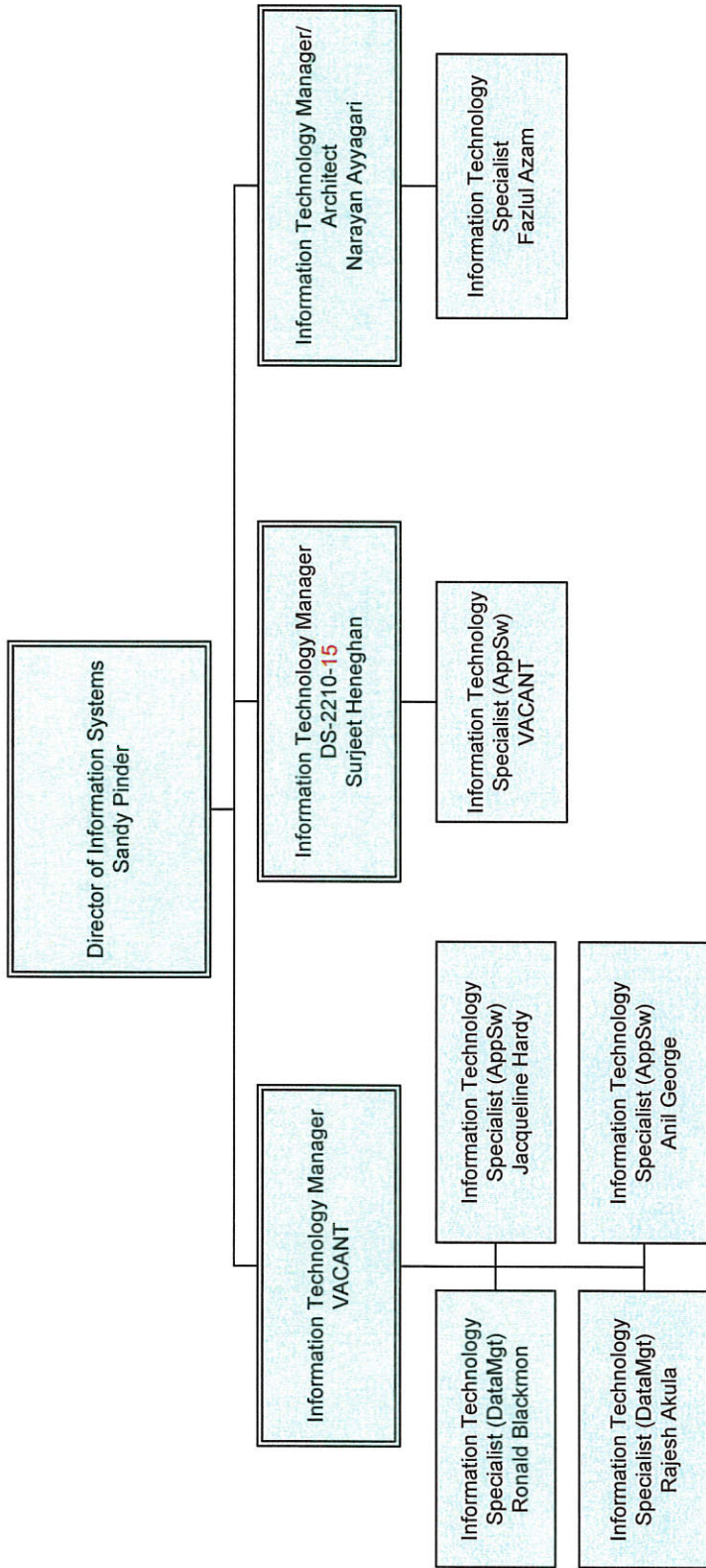
OCFO - Office of the Chief Information Officer (OCIO) - DCLB



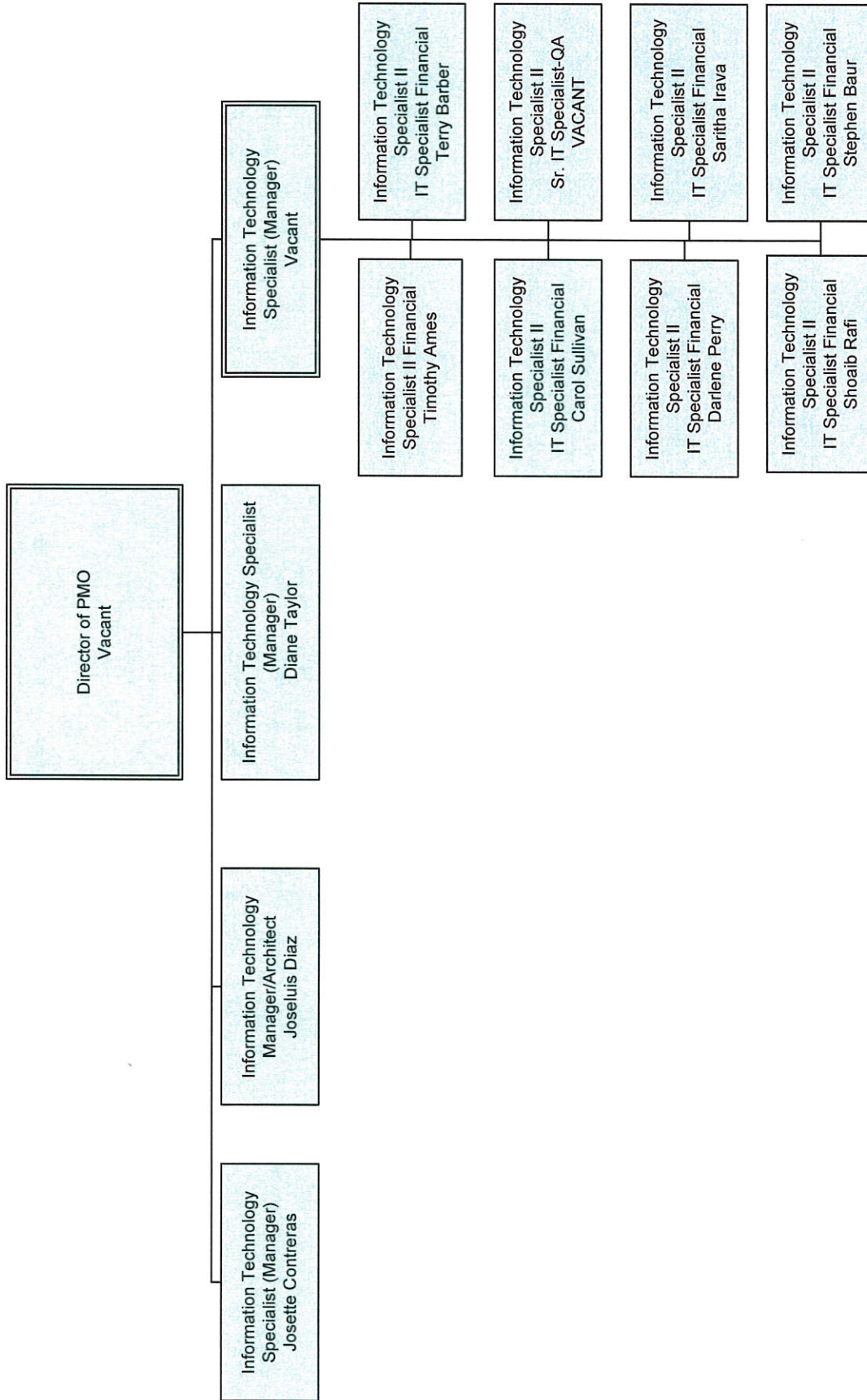
OCFO - Office of the Chief Information Officer (OCIO) – ERP Service Group



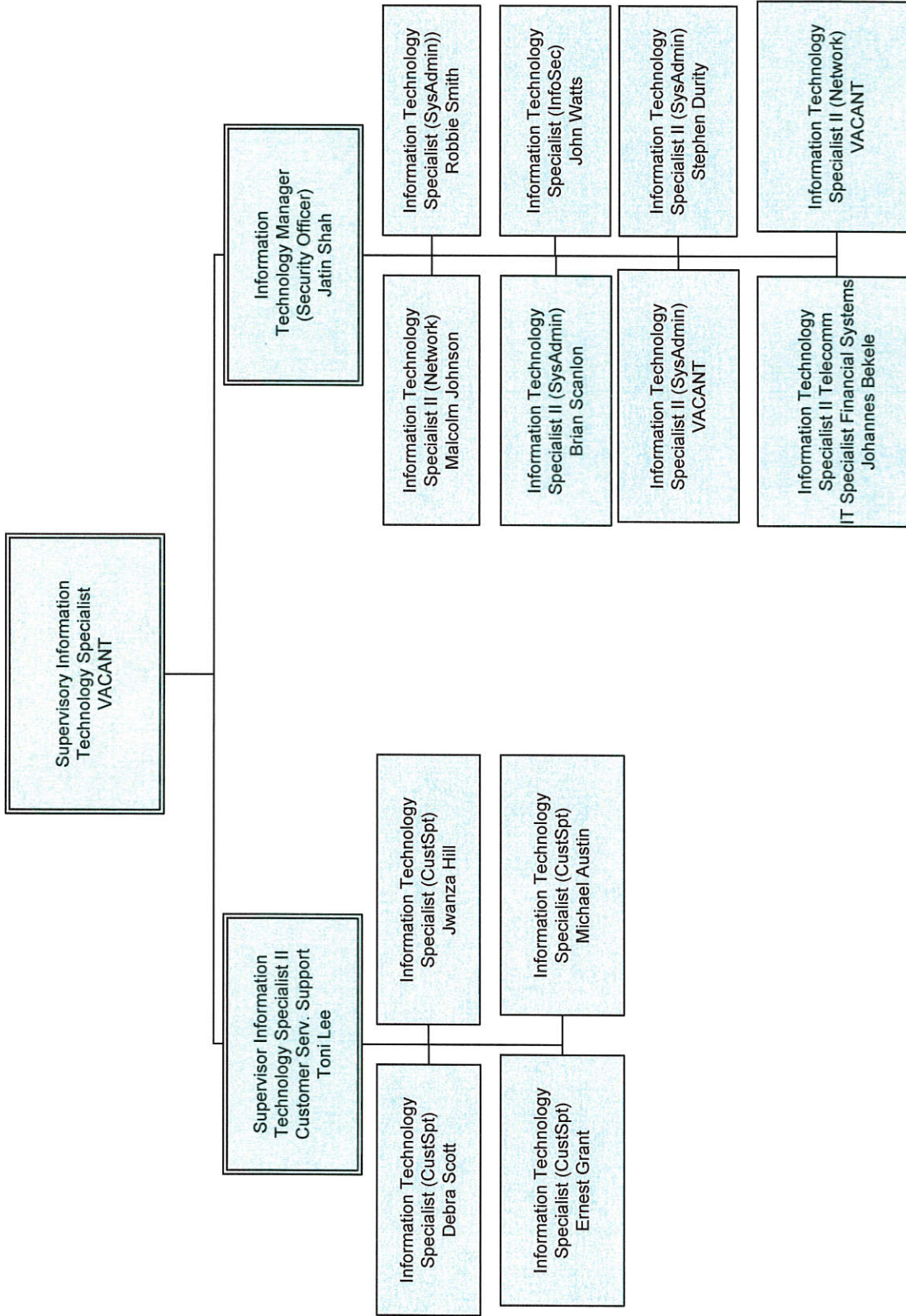
OCFO - Office of the Chief Information Officer (OCIO) – Data Service Group



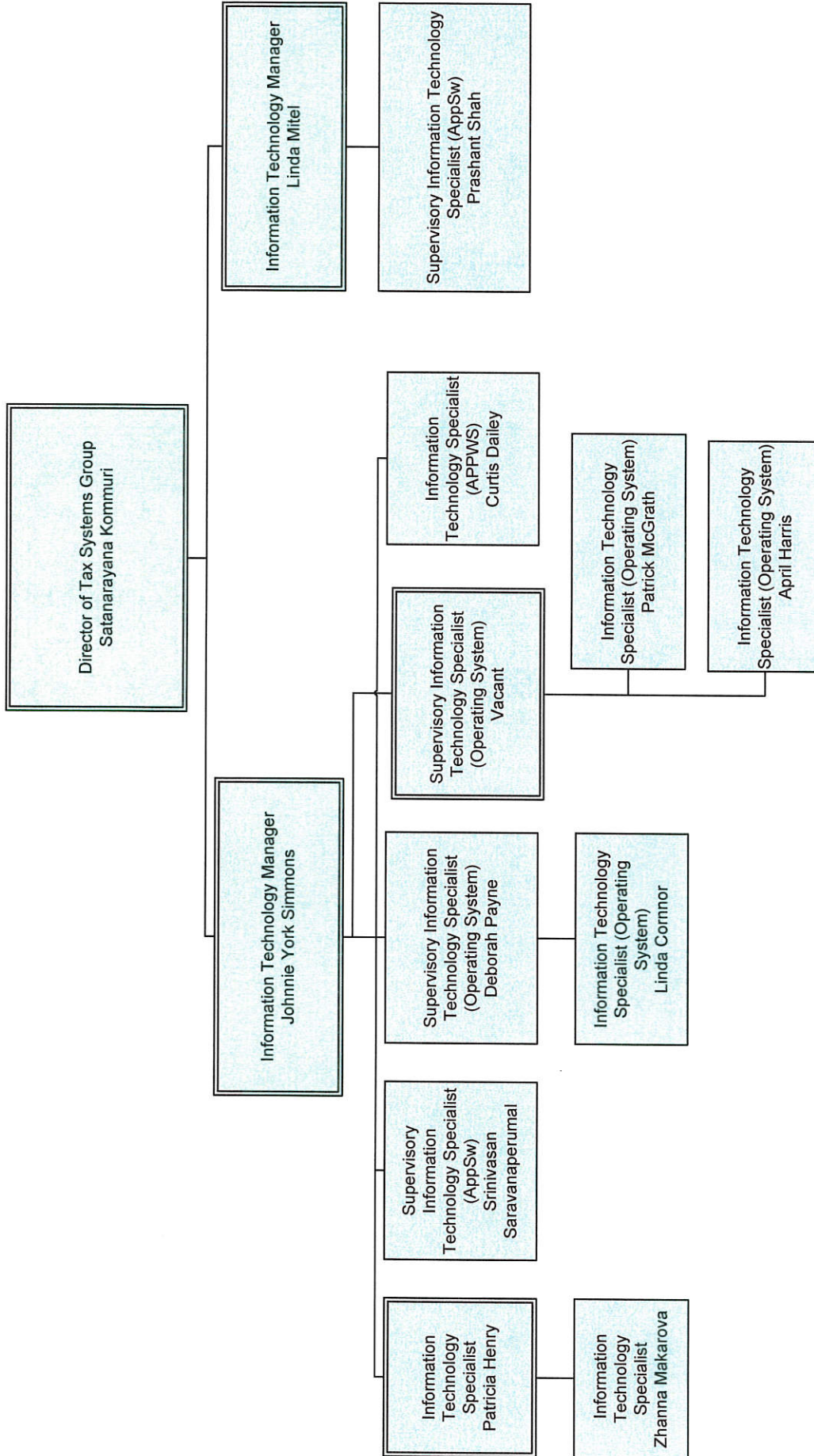
OCFO - Office of the Chief Information Officer (OCIO) - PMO Group



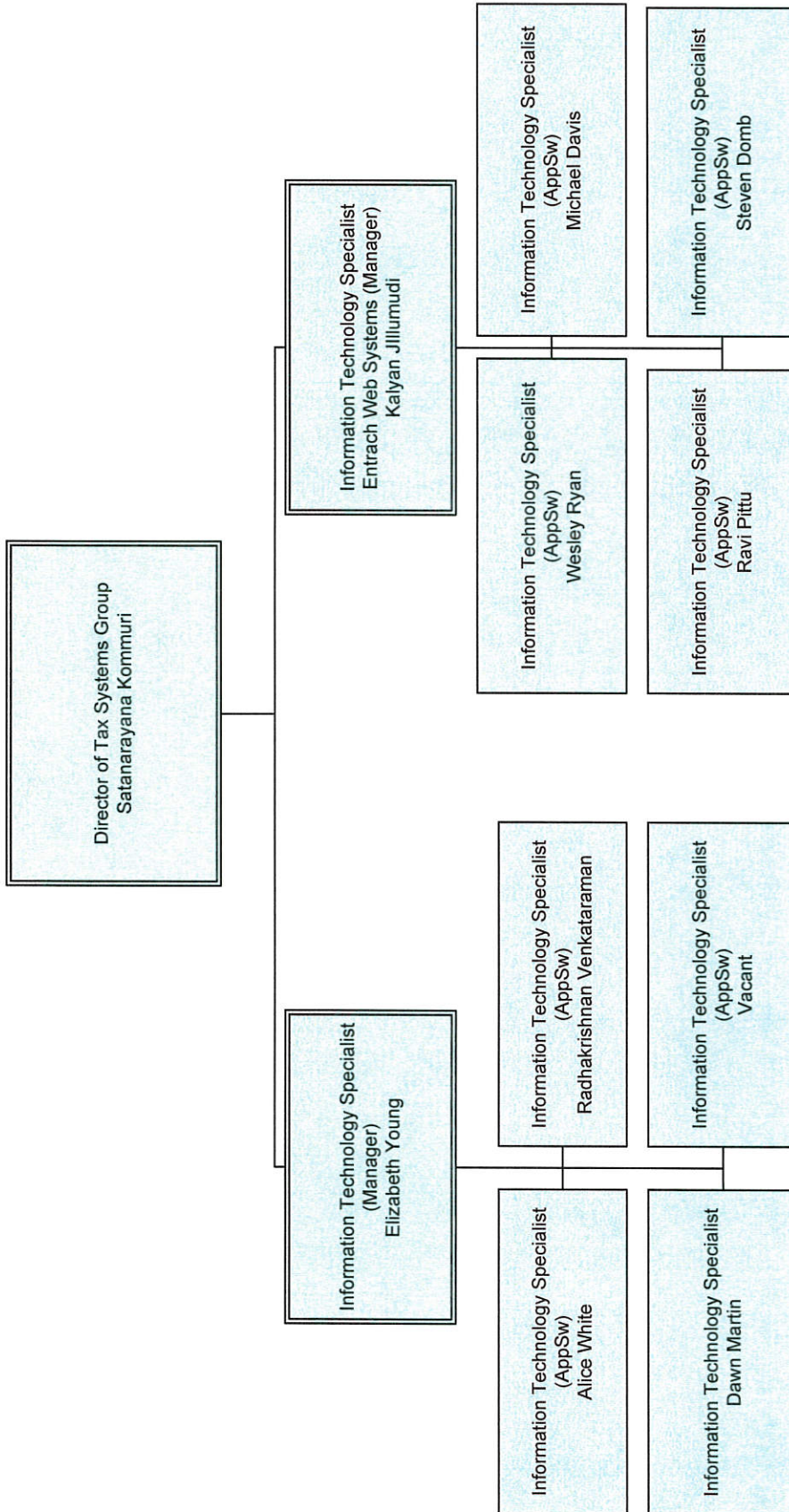
OCFO - Office of the Chief Information Officer (OCIO) - Technical Infrastructure Group



OCFO - Office of the Chief Information Officer (OCIO) - Tax Systems



OCFO - Office of the Chief Information Officer (OCIO) - Tax Systems (Continued)



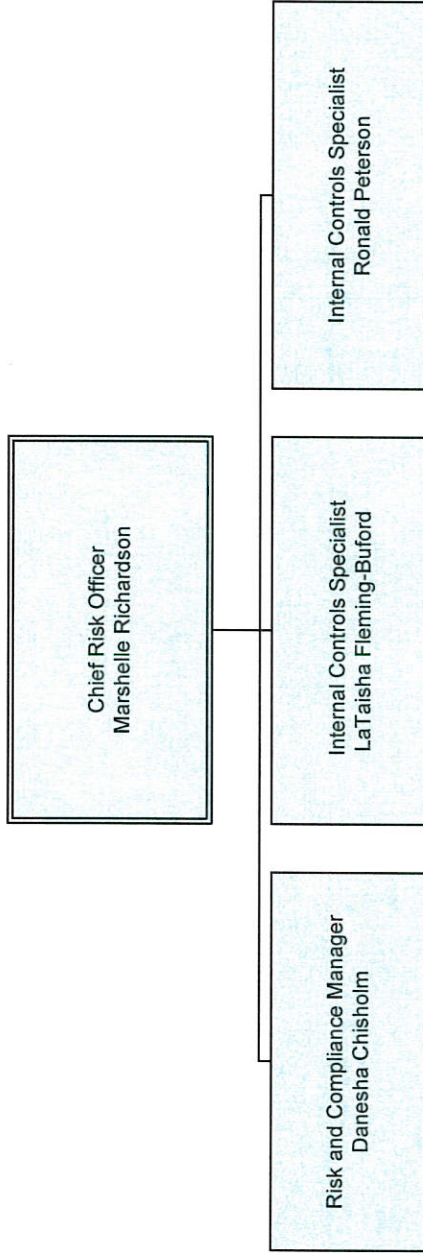
GOVERNMENT OF THE DISTRICT OF COLUMBIA
OFFICE OF THE CHIEF FINANCIAL OFFICER



OFFICE OF THE RISK OFFICER

The role and responsibility of the Office of the Chief Risk Officer is to identify, assess, report, monitor and mitigate key strategic, operational, reputational, financial and technological risks within the OCFO. Additionally, the unit establishes and institutionalizes an integrated risk management framework.

OCFO - Office of the Chief Risk Officer - OCRO



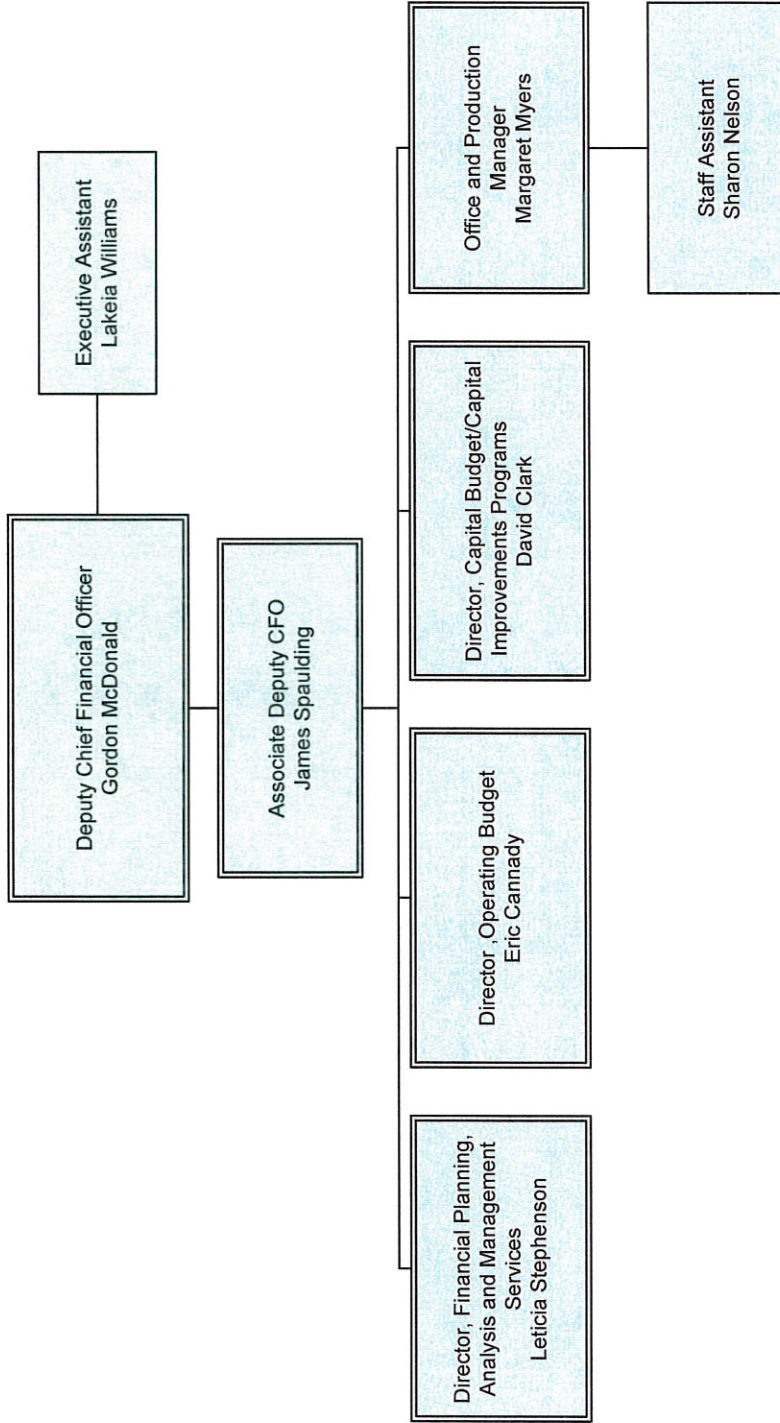
GOVERNMENT OF THE DISTRICT OF COLUMBIA
OFFICE OF THE CHIEF FINANCIAL OFFICER



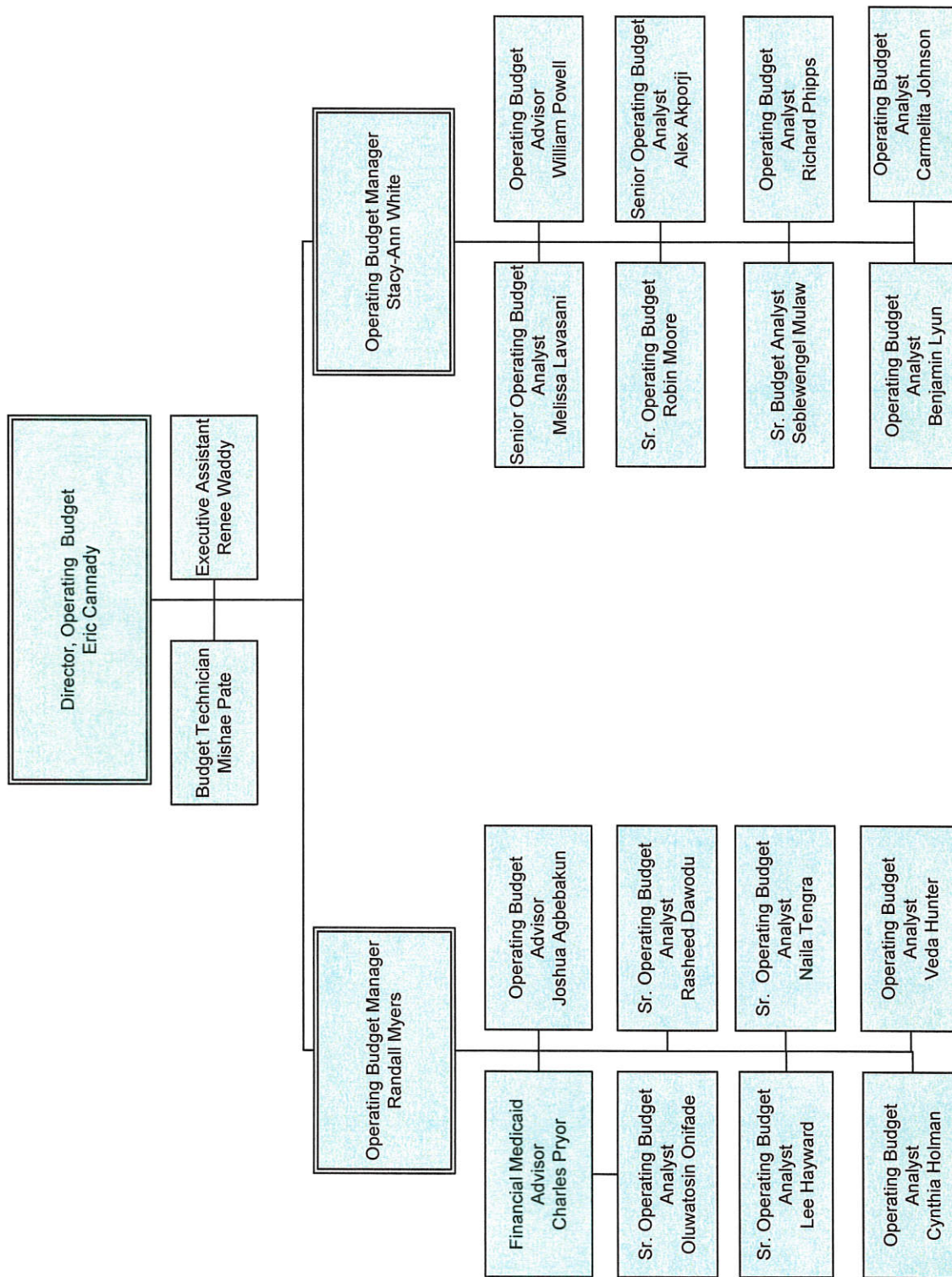
OFFICE OF BUDGET AND PLANNING

The mission of the Office of Budget and Planning (OBP) is to prepare, monitor, analyze, and execute the District government's budget, including operating, capital and enterprise funds in a manner that facilitates fiscal integrity and maximizes services to taxpayers. In carrying out its mission, it is essential that OBP provide high-quality customer service to our internal and external customers.

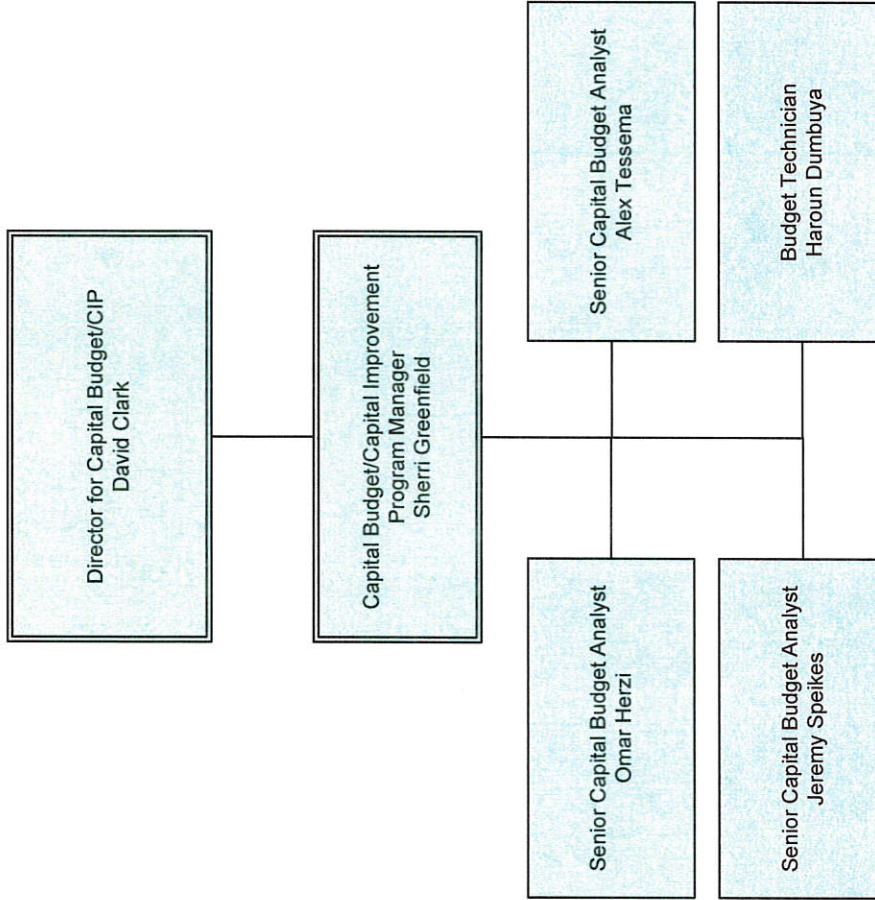
Office of Budget and Planning (OBP) – Executives



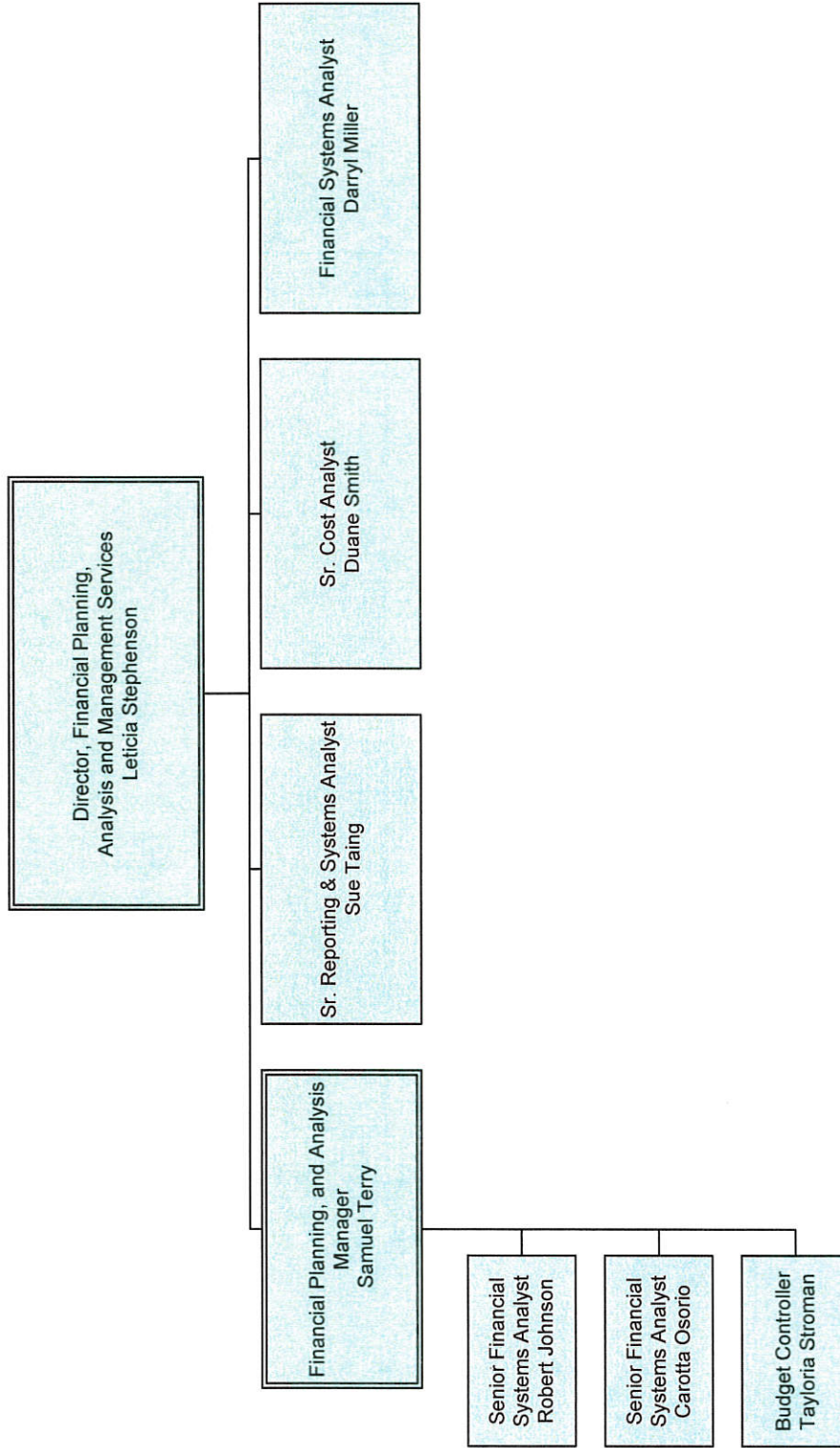
OCFO - Office of Budget and Planning (OBP) – Budget Administration



OCFO - Office of Budget and Planning (OBP) – Capital Improvement Programs (CIP)



OCFO - Office of Budget and Planning (OBP) – Financial Planning, Analysis and Management Services



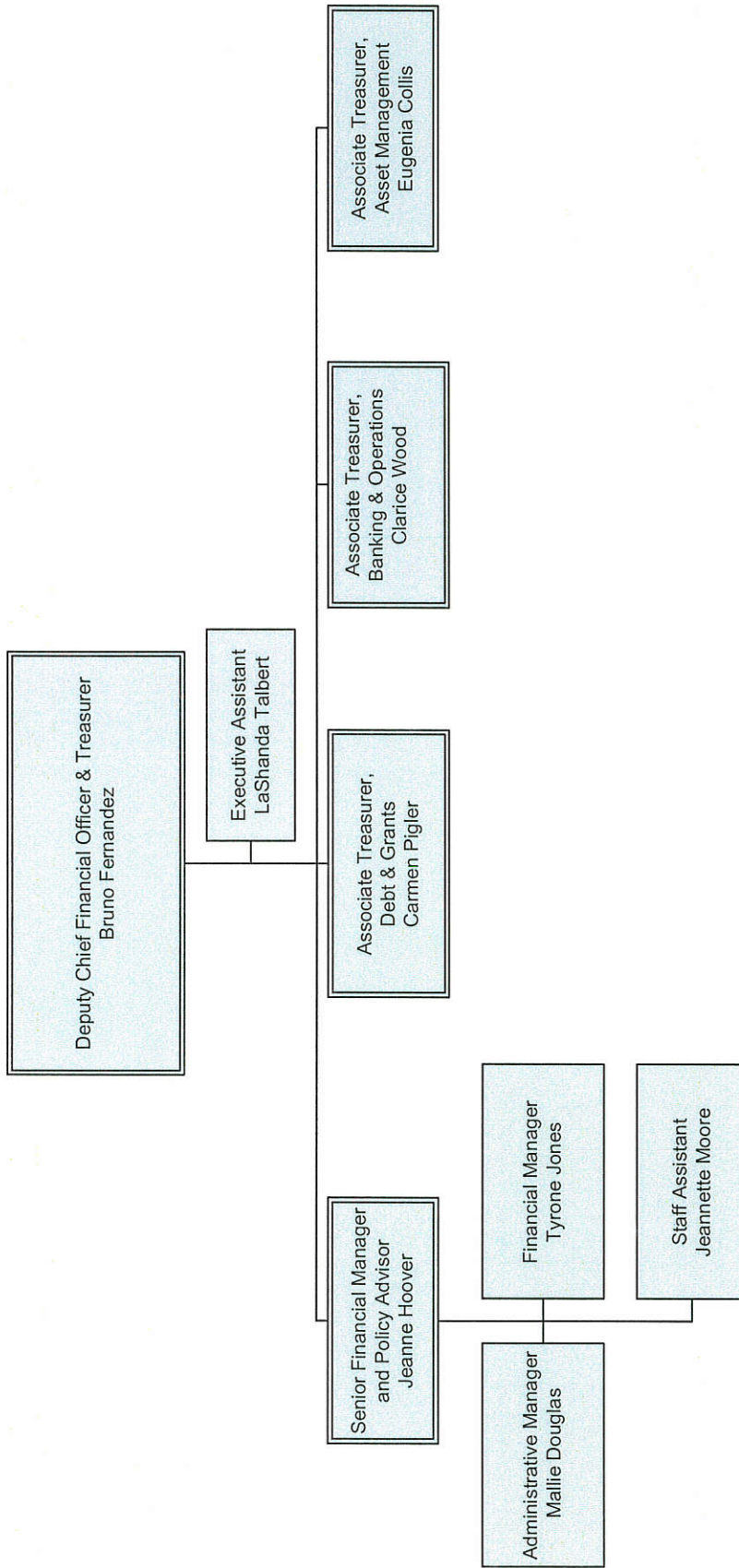
GOVERNMENT OF THE DISTRICT OF COLUMBIA
OFFICE OF THE CHIEF FINANCIAL OFFICER



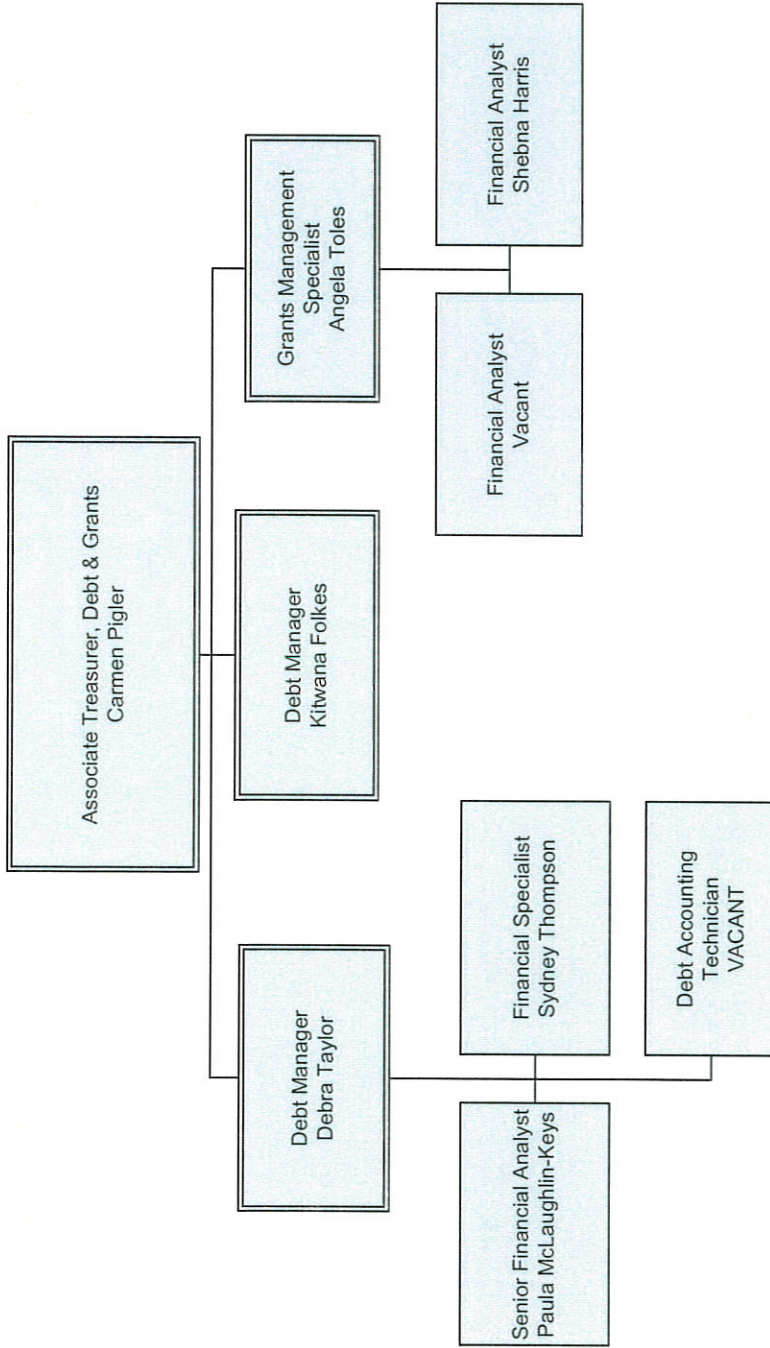
OFFICE OF FINANCE AND TREASURY

The mission of the Office of Finance and Treasury (OFT) is to efficiently and effectively manage the financial assets and liabilities of the Government of the District of Columbia. This includes receiving, safe-keeping, investing, disbursing, recording and acquiring District financial resources. The core financial assets are cash and equivalents and accounts receivable, and the core financial liabilities are debt and accounts payable. In carrying out this mission, it is essential that OFT provides high quality, customer-friendly service to its internal and external customers (other government agencies and the public).

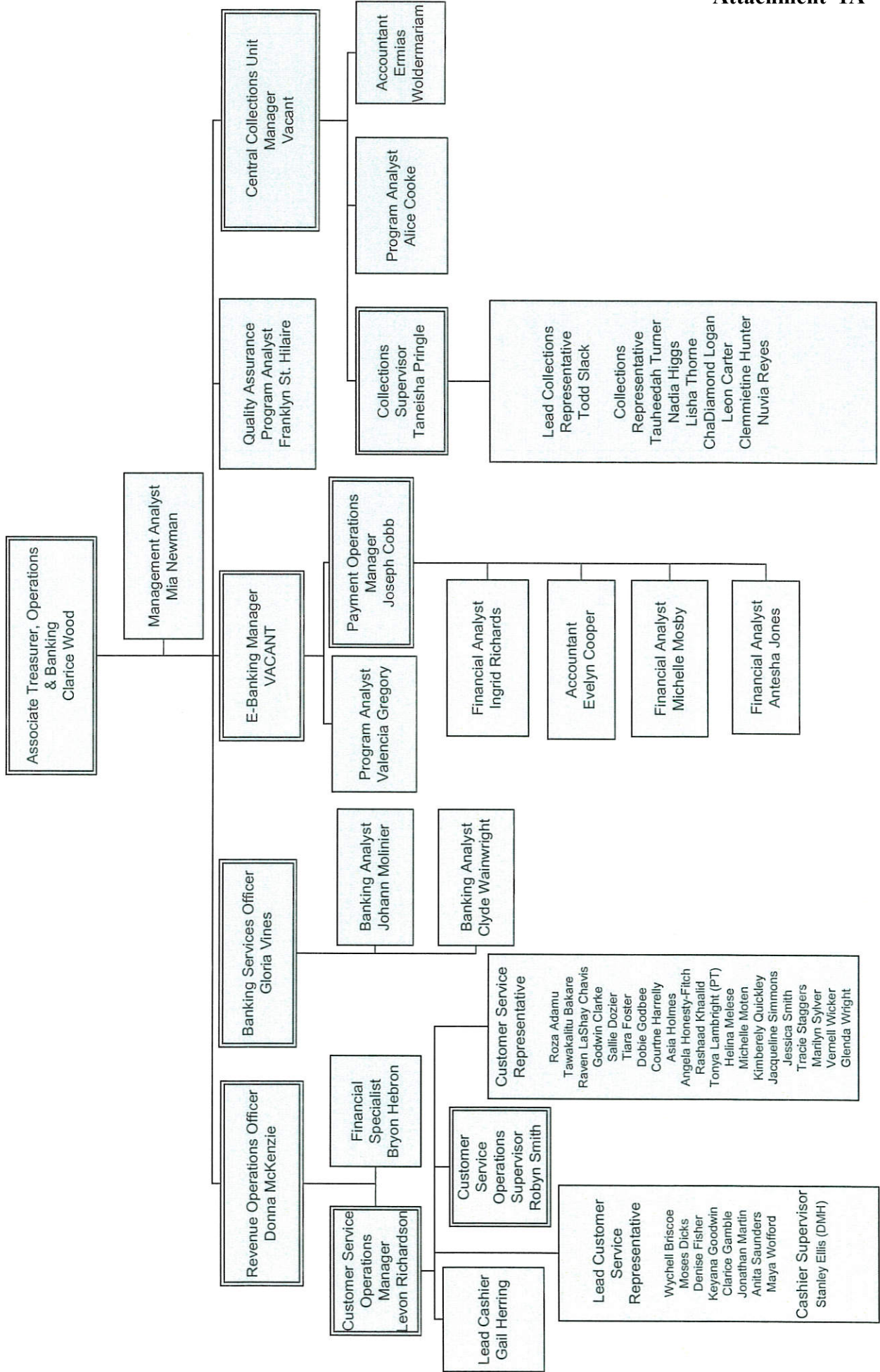
OCFO - Office of Finance and Treasury (OFT) - Executives



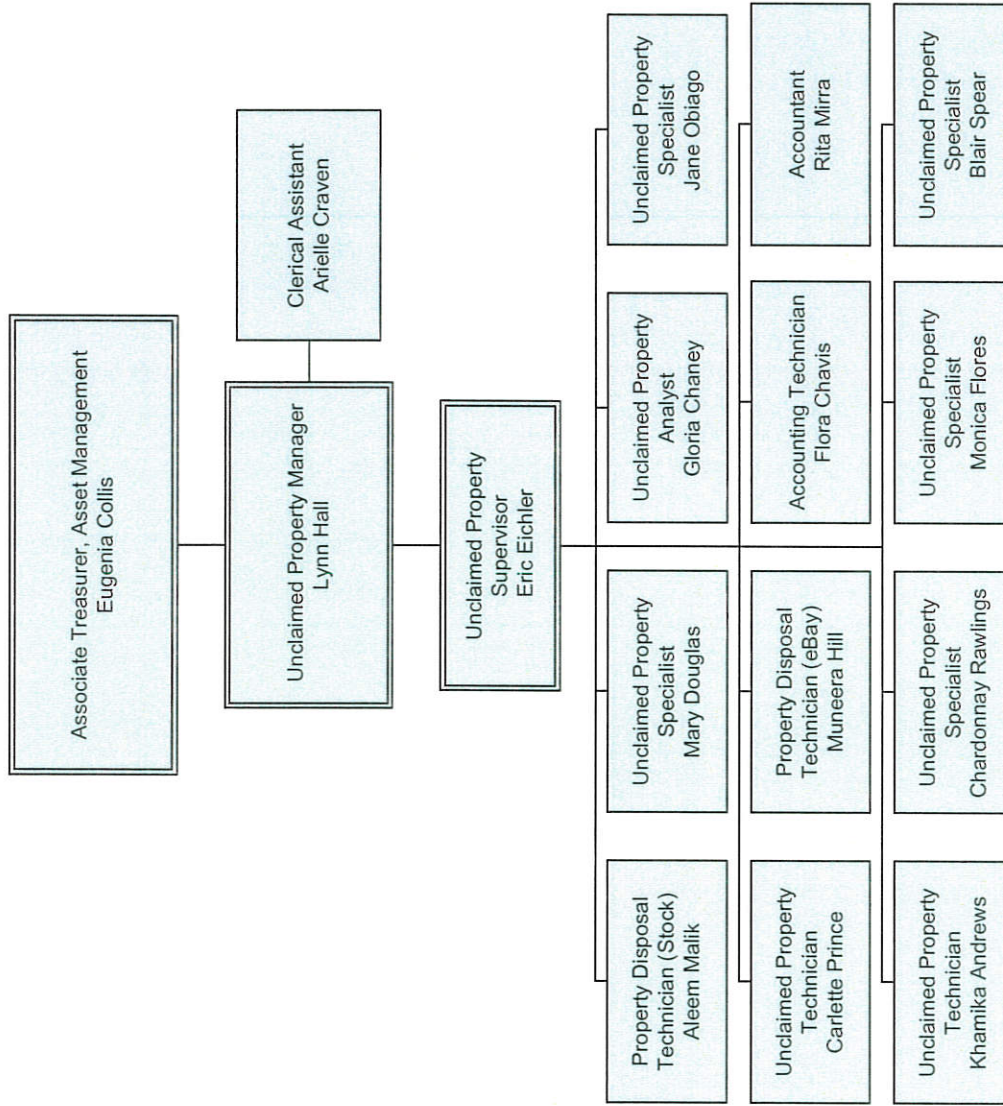
OCFO - Office of Finance and Treasury (OFT) – Debt & Grants



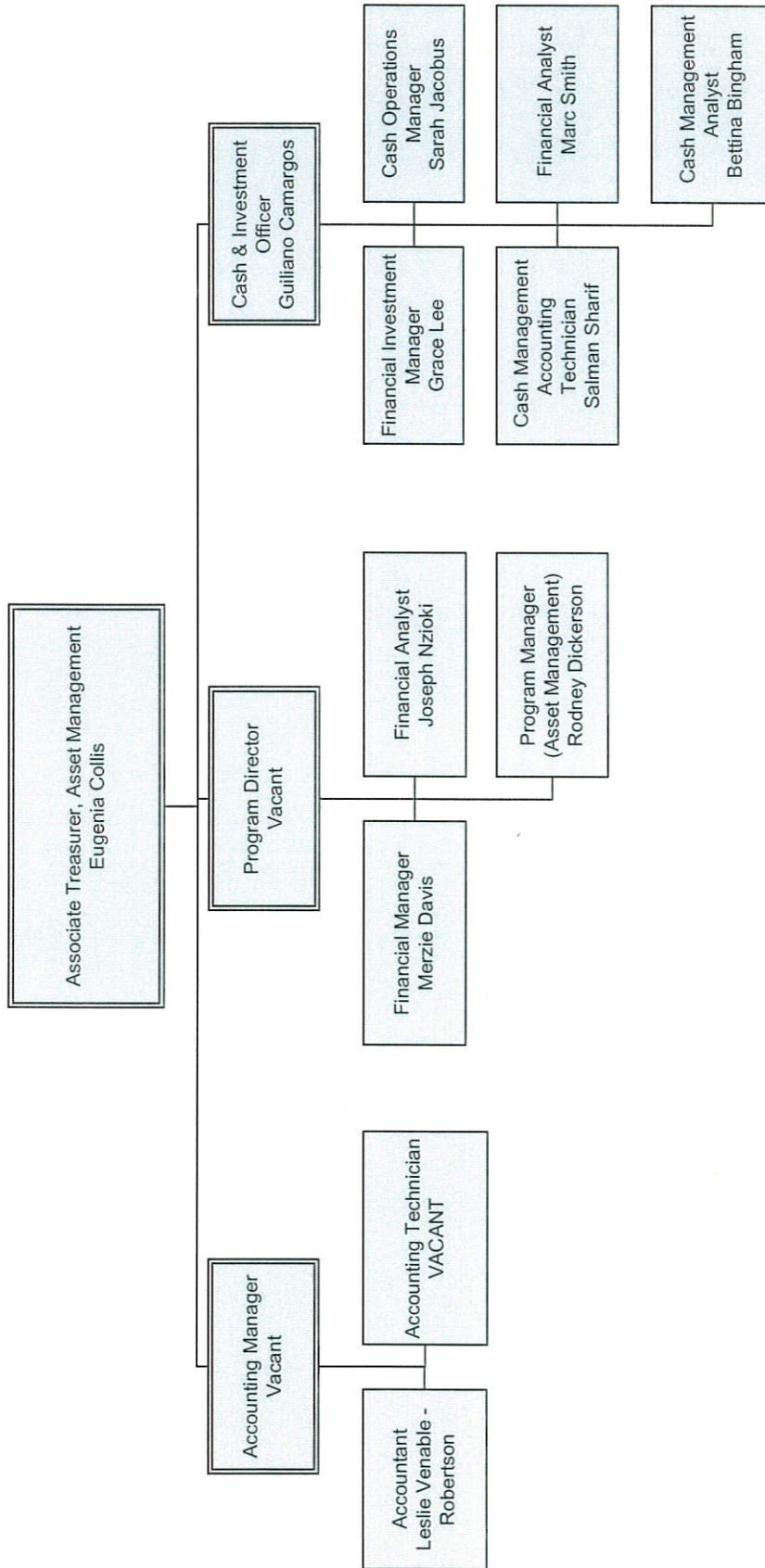
OCFO - Office of Finance and Treasury (OFT) – Operations & Banking



OCFO - Office of Finance and Treasury (OFT) - Unclaimed Property



OCFO - Office of Finance and Treasury (OFT) – Asset Management



GOVERNMENT OF THE DISTRICT OF COLUMBIA
OFFICE OF THE CHIEF FINANCIAL OFFICER



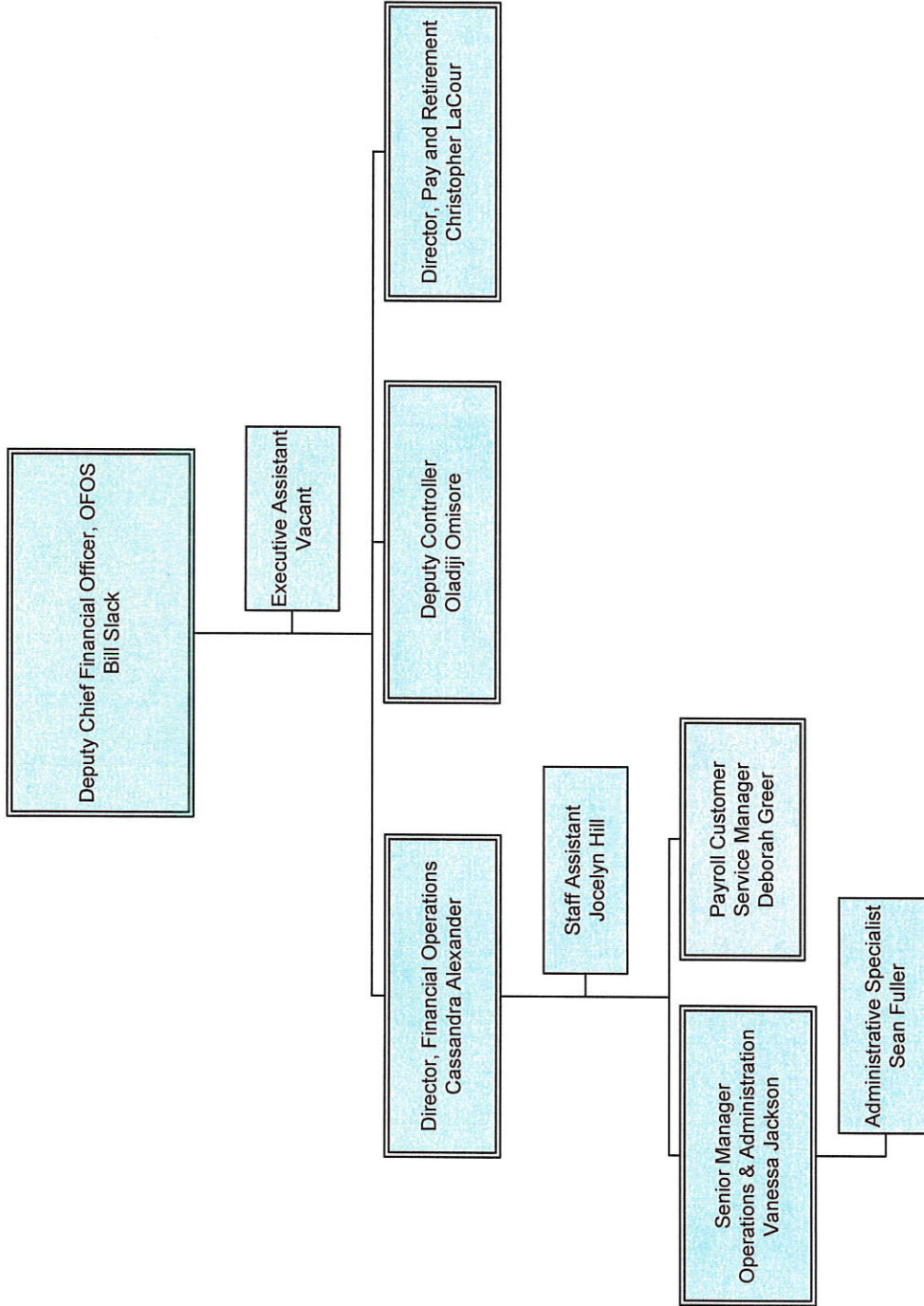
OFFICE OF FINANCIAL OPERATIONS AND SYSTEMS

The Office of Financial Operations and Systems (OFOS) is an “oversight agency” that is staffed with individuals who are knowledgeable in interpreting and applying generally accepted accounting principles. In its oversight capacity, OFOS manages the District’s overall accounting operations, fulfilling critical functions such as general ledger maintenance, accounting for business events, financial reporting, payroll processing and certain retirement-related services.

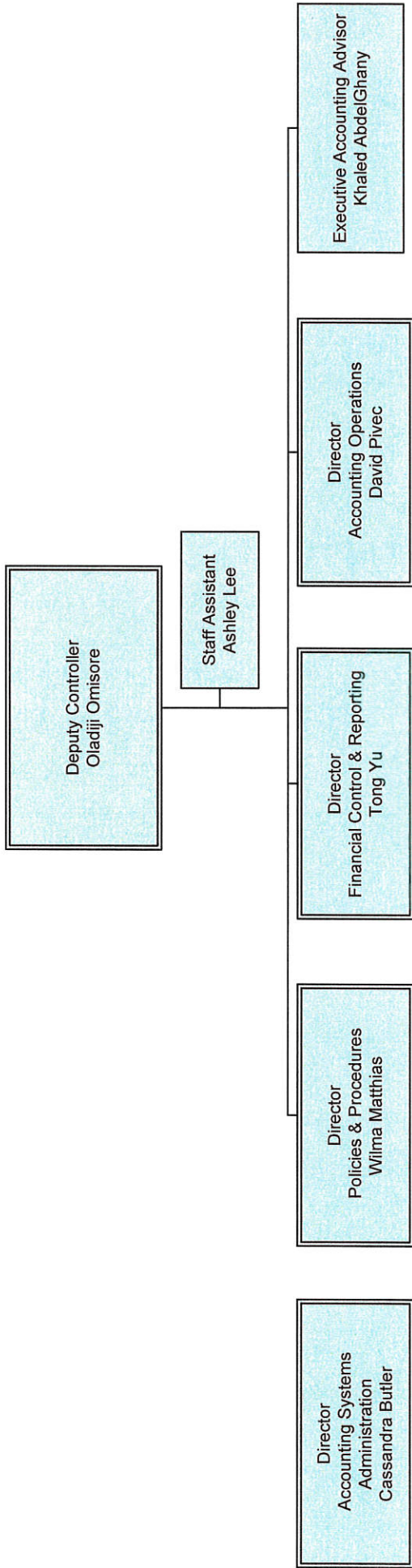
OFOS has two primary functions:

- Maintaining the District’s general ledger, culminating with the production of the District’s Comprehensive Annual Financial Report at the close of each fiscal year; and
- Administering the District’s payroll and retirement systems.

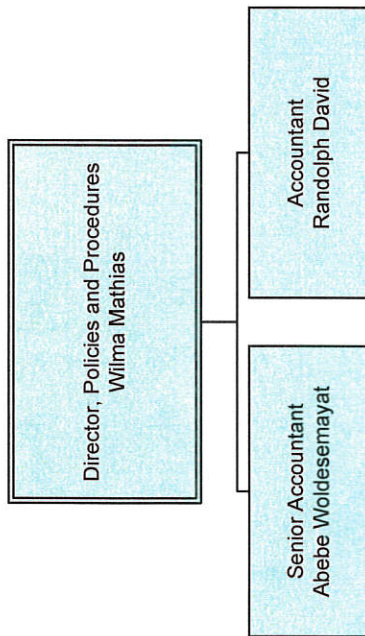
OCFO - Office of Financial Operations and Systems (OFOS)



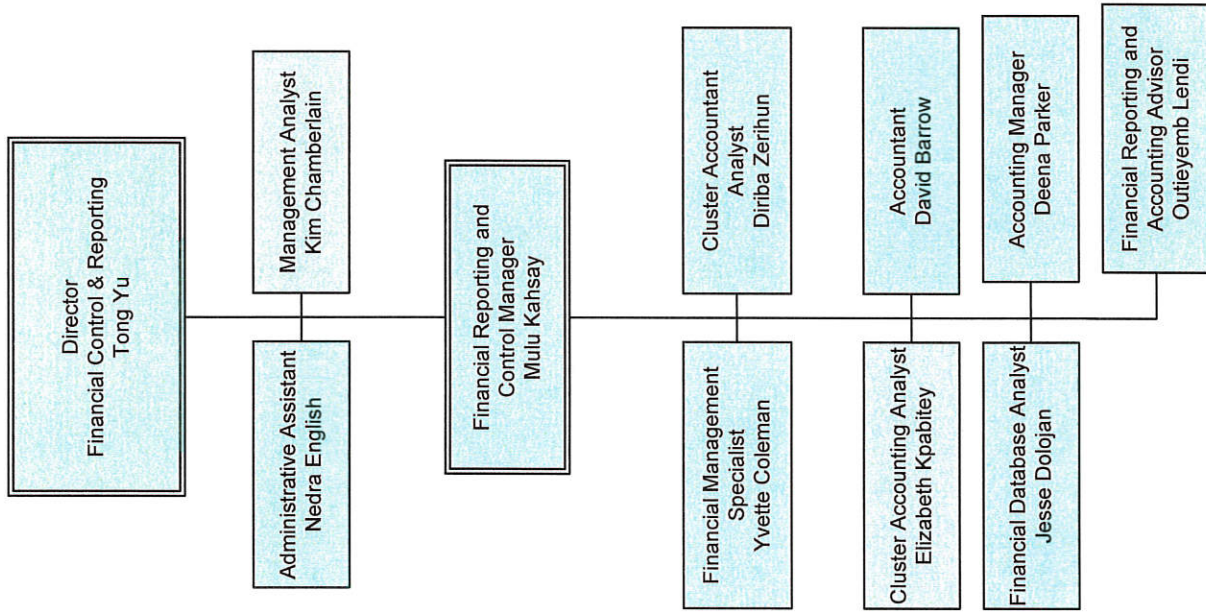
OCFO - Office of Financial Operations and Systems (OFOS) - Deputy Controller



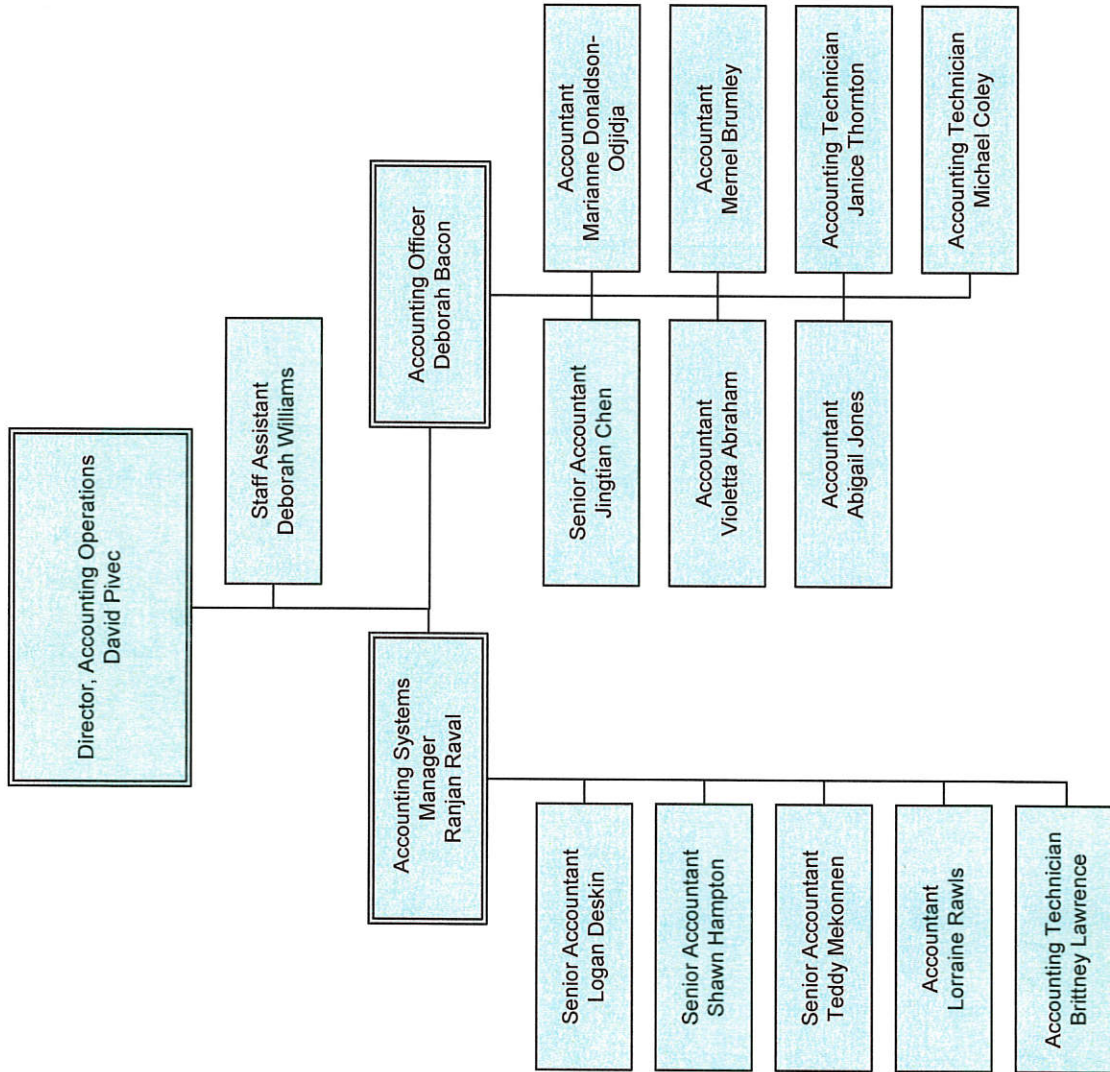
OCFO - Office of Financial Operations and Systems (OFOS) - Policies and Procedures



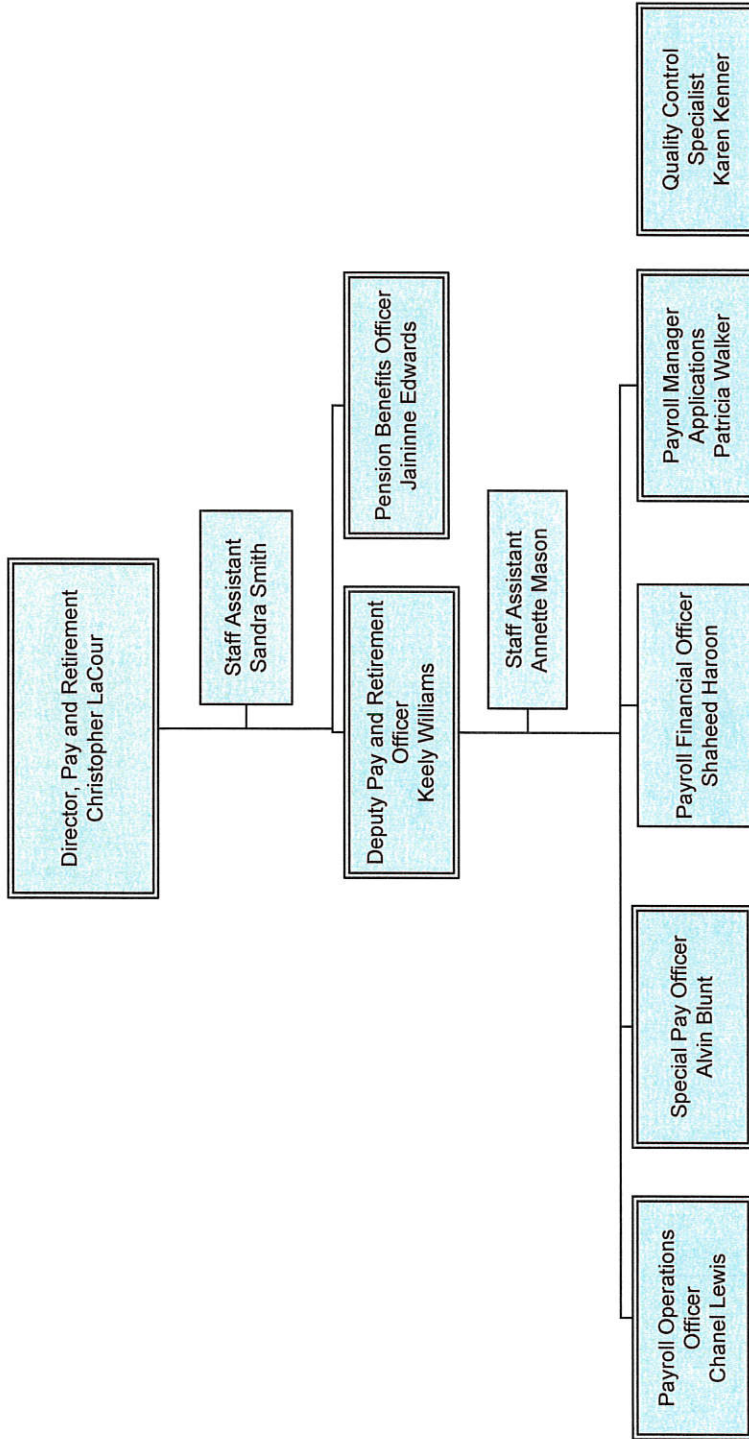
OCFO - Office of Financial Operations and Systems (OFOS) - Financial Control



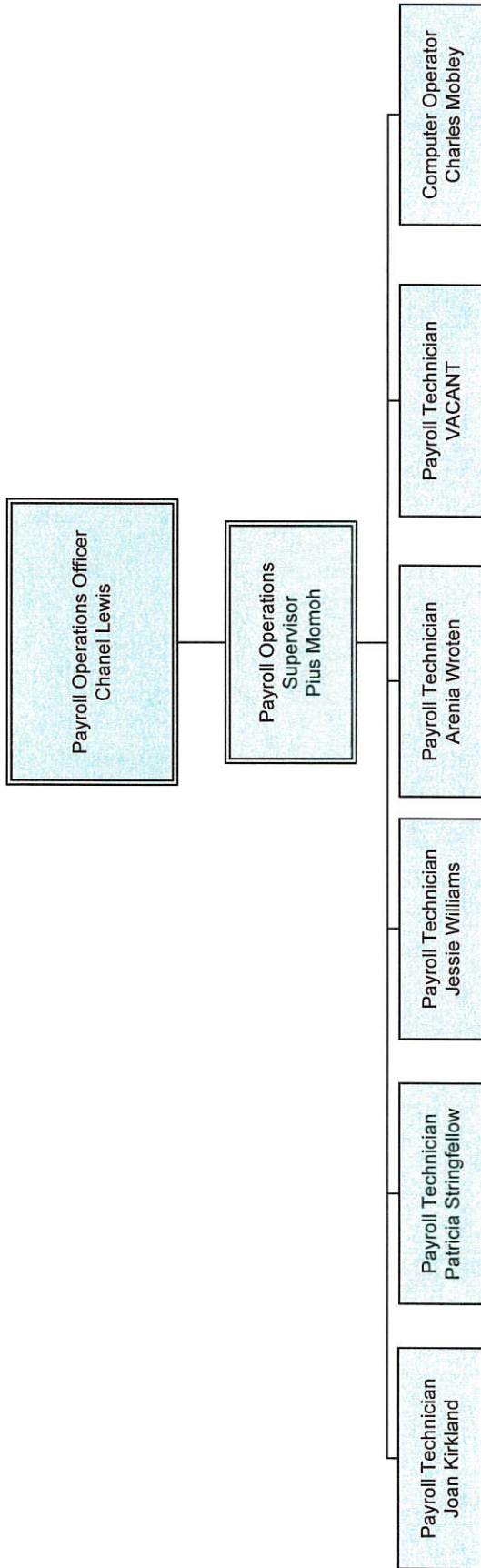
OCFO - Office of Financial Operations and Systems (OFOS) - Accounting Operations



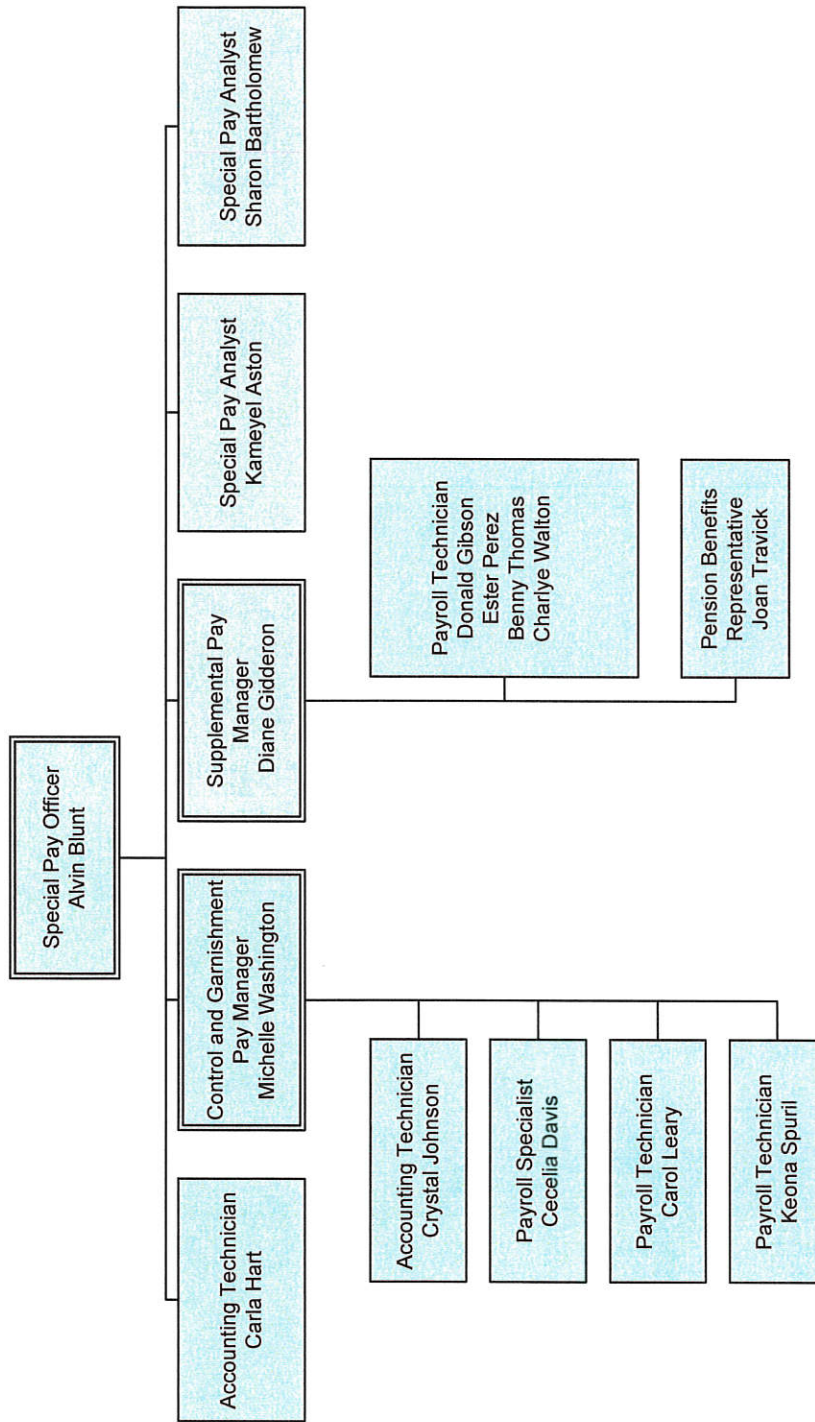
OCFO - Office of Financial Operations and Systems (OPRS)



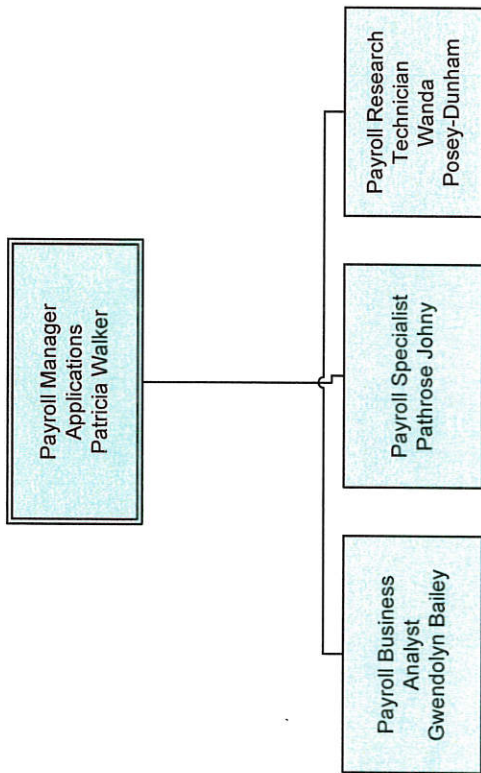
OCFO - Office of Financial Operations and Systems (OPRS) – Payroll Operations

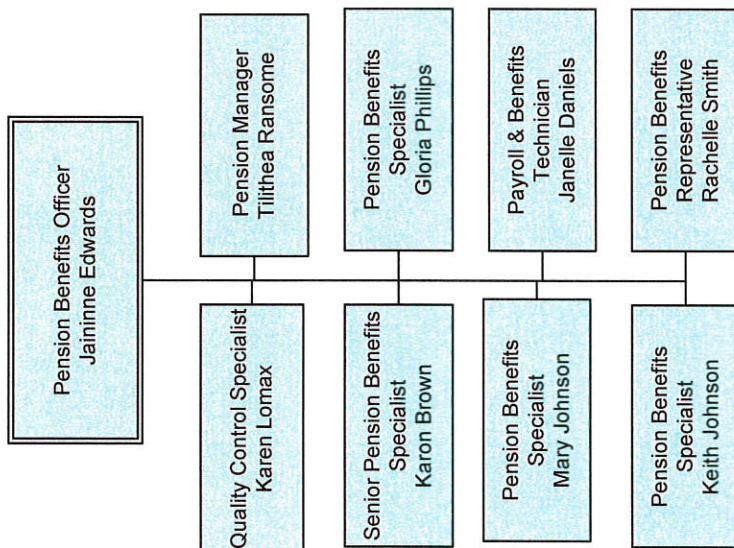


OCFO - Office of Financial Operations and Systems (OPRS) – Special Pay

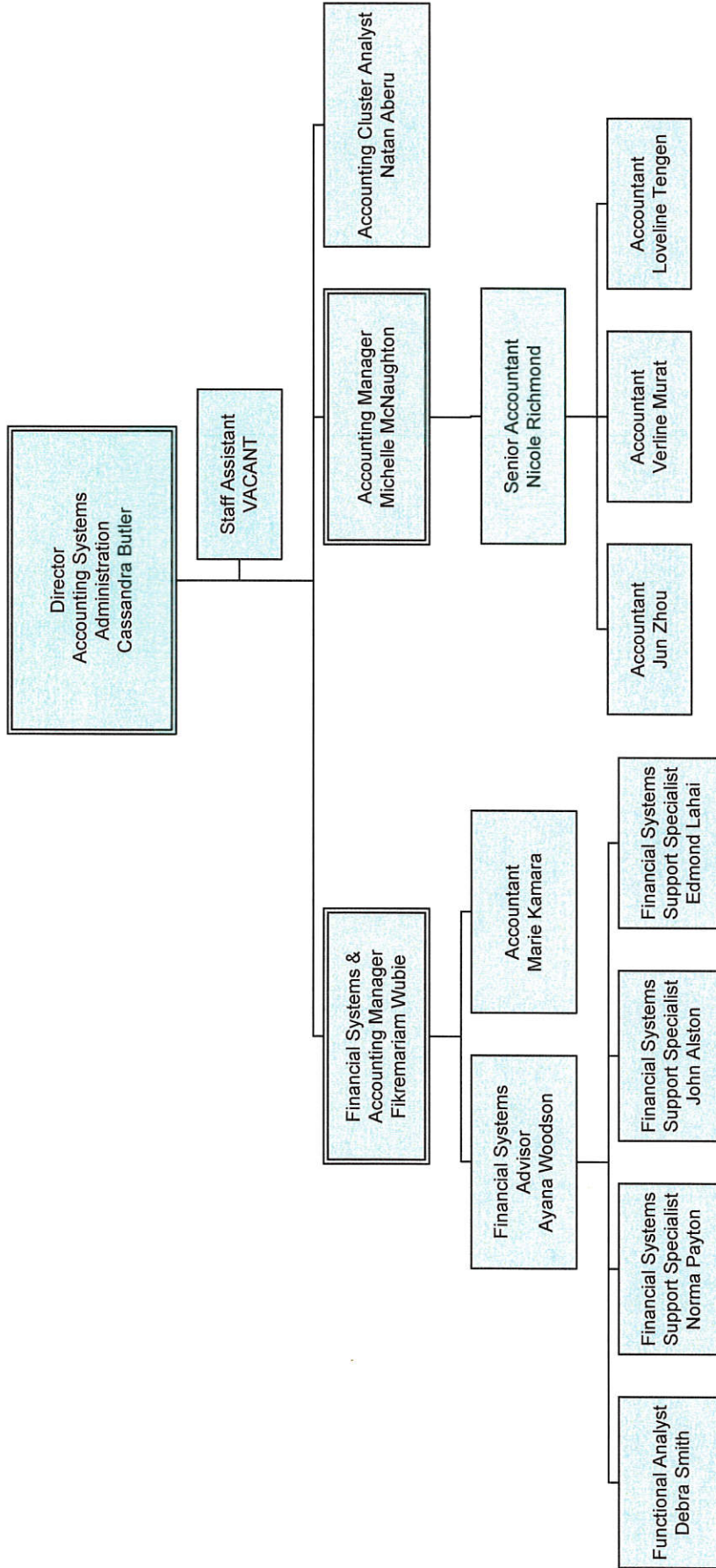


OCFO - Office of Financial Operations and Systems (OPRS) – Payroll Applications





OCFO - Office of Financial Operations and Systems (OFOS) - Deputy Controller



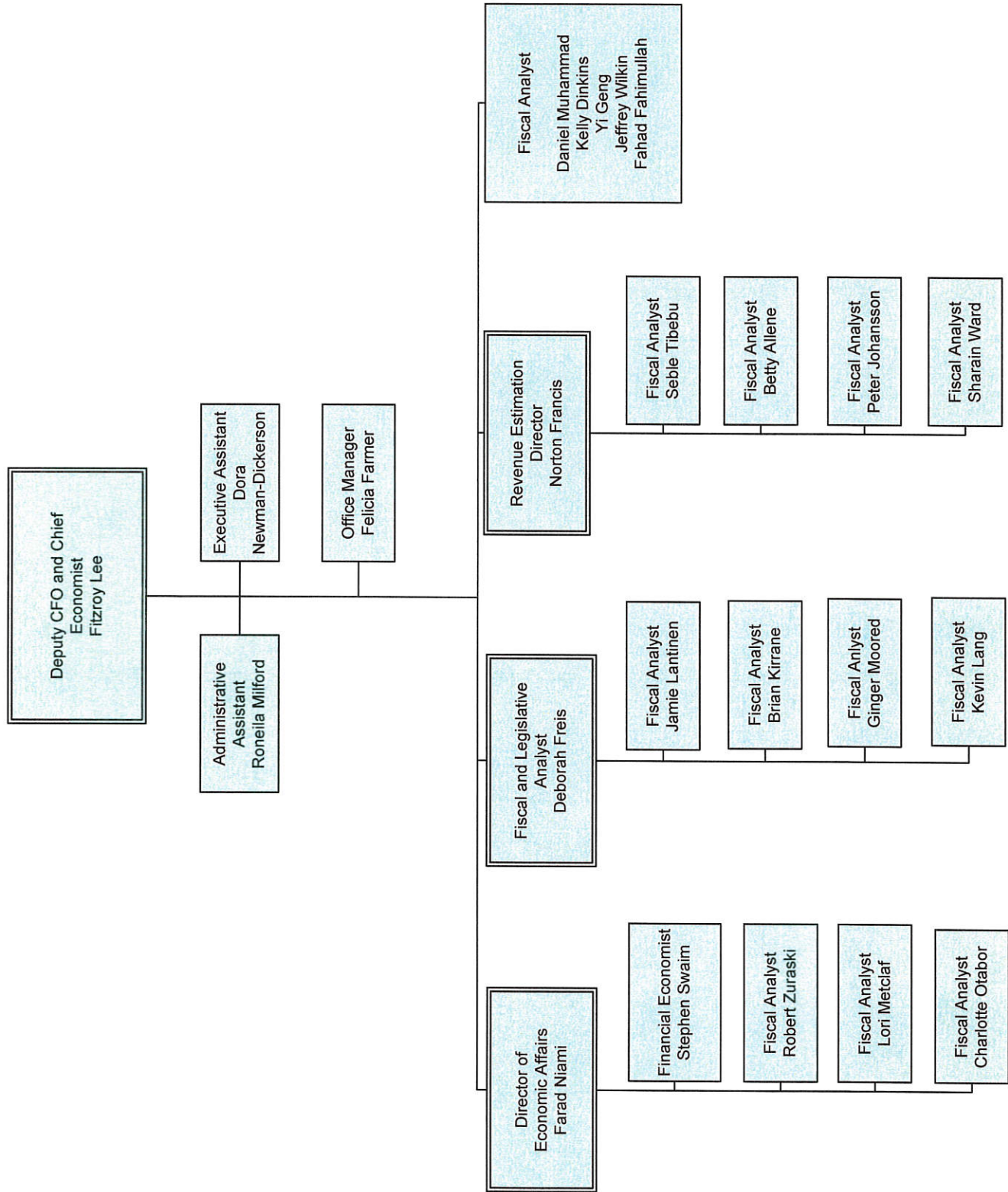
GOVERNMENT OF THE DISTRICT OF COLUMBIA
OFFICE OF THE CHIEF FINANCIAL OFFICER



OFFICE OF REVENUE ANALYSIS

The Office of Revenue Analysis' (ORA) mission is to support the budget and policymaking process with forecasts, estimates, and analyses that ensure the District's financial integrity. There are 3 main functions within ORA. They are Revenue Estimation, Fiscal and Legislative Analysis & Economic Affairs.

OCFO - Office of Revenue Analysis (ORA)



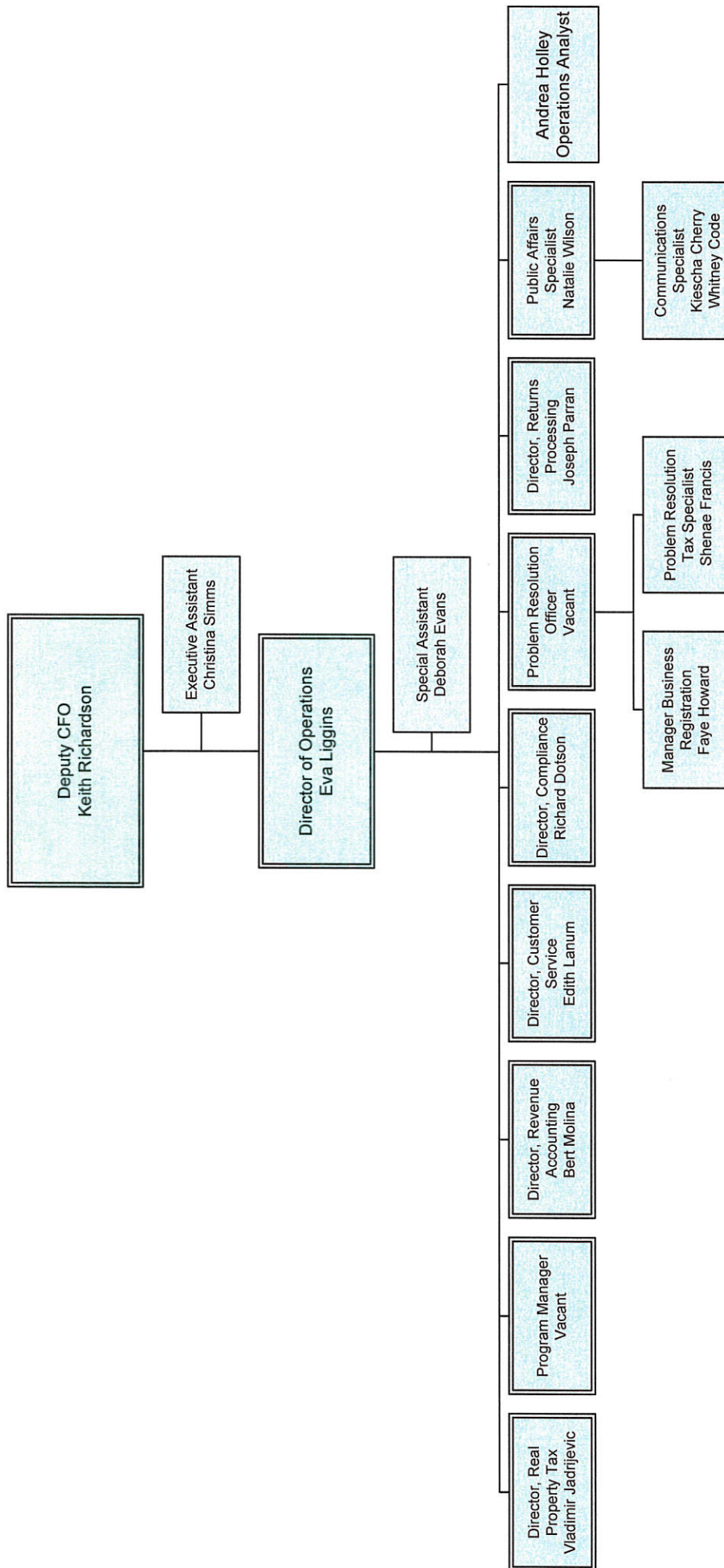
GOVERNMENT OF THE DISTRICT OF COLUMBIA
OFFICE OF THE CHIEF FINANCIAL OFFICER



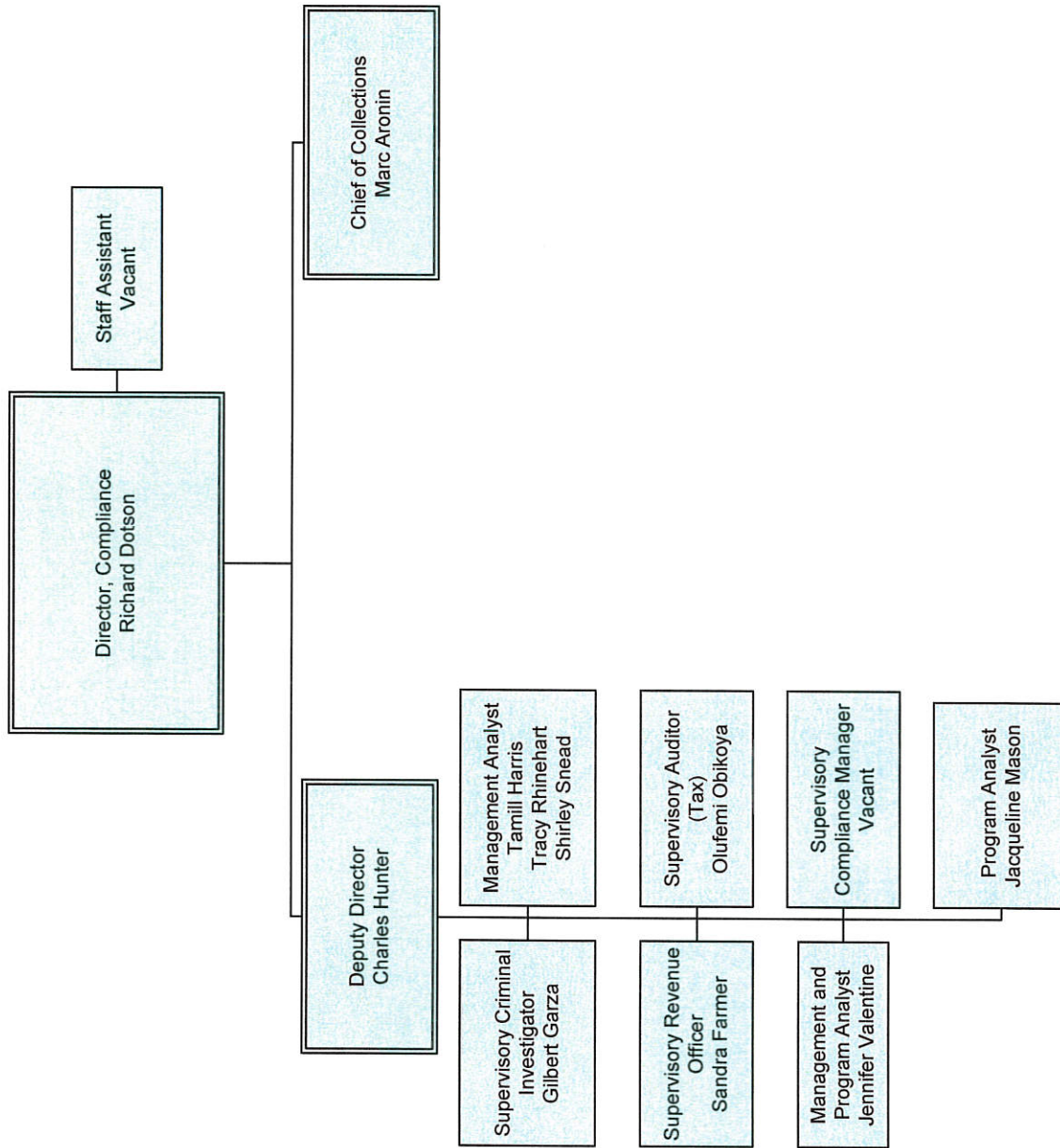
OFFICE OF TAX AND REVENUE

The role and responsibility of the Office of Tax and Revenue is to administer and enforce the District's tax laws, collecting revenue for the city, and record deeds and other written instruments affecting a right, title, or interest in real or personal property.

Office of Tax and Revenue (OTR) – Deputy Chief Financial Officer (DCFO)



Office of Tax and Revenue (OTR) – Compliance Administration (CO)



Office of Tax and Revenue (OTR) – Compliance Administration (CO), Collections Unit

Chief of Collections
Marc Aronin

Administrative Assistant
Tanza Ward

Clerical Assistant
Denise Meredith

Supervisory Revenue Officer
Doris Faulkner

Tax Examining Technician
Joy Faulk

Revenue Officer
Angela Coleman
Vincent Flythe

Management Analyst
Jacqueline Alston

Supervisory Revenue Officer
Renee Teel

Revenue Officer (Advisor)
Lillian Davis

Supervisory Revenue Officer
Darryl Brantley

Supervisory Revenue Officer
Gail Parker

Supervisory Revenue Officer
Patricia Richey

Supervisory Revenue Officer
Jennifer Loster

Supervisory Revenue Officer
Tonya Cabbell

Supervisory Revenue Officer
Janine Morley

Supervisory Revenue Officer
Stephanie Jeter

Senior Revenue Officer
Rosalyn Butler
Revenue Officer
Crystal Ashley
Deborah Allen
Kim Crawford
Shawn Donald
Karina Hightower
Joanne O'Neal
Sean Workman
Clerical Assistant
Donna Button
John Harris

Lead Tax Examining Technician
VACANT
Tax Examining Technician
Alicia Brown
Mattie Blyther
Nicole Spriggs
James Thomas
Ellison Williams
Tyri Lovelace
Ericka Chapman
Sharron Evans
Fay White
Deborah Anderson-Smith
Adiyba Mulheron
Aisha Kearney
Michelle Quinn

Senior Revenue Officer
Kevin Causbey
Revenue Officer
Angela Clalborne
Kimberly Cobb-Mckenzie
Tamaasha Johnson
Emmanuel Thompkins
Paul Campbell
Clerical Assistant
VACANT

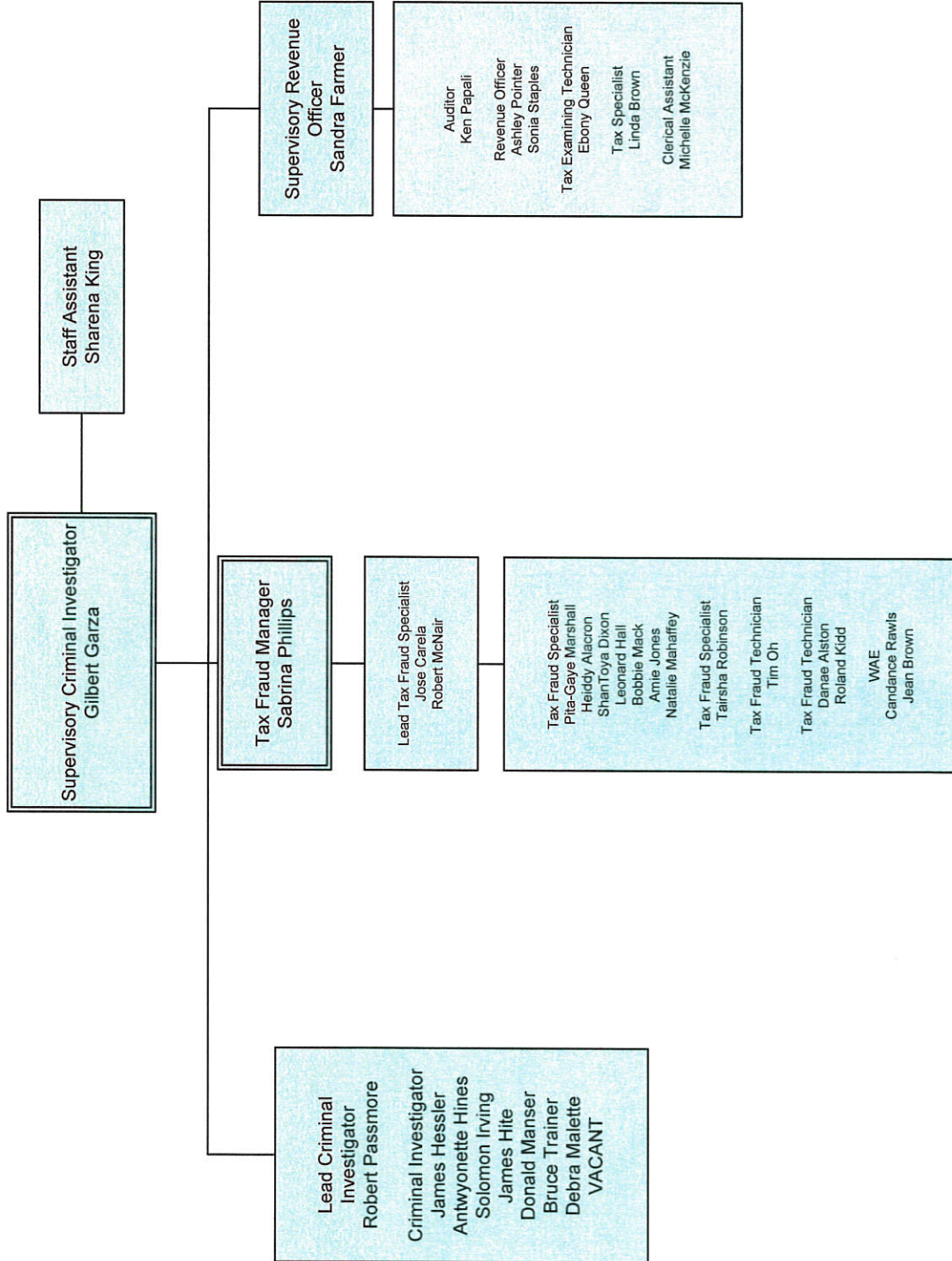
Senior Revenue Officer
Rebecca Clark
Teresa McDonald
Revenue Officer
William Blount
Tyra Dickey
Deirdra James
Shamica Lewis
NEW
NEW
Clerical Assistant
Ashley Lewis

Senior Revenue Officer
Patricia Richey
Wanda Smith
Revenue Officer
Gail Parker
Rachelle Smith-Jenifer
Veronica Taylor
Cherille Willis
Rhonda Lycorish
Clerical Assistant
Jordan Overton

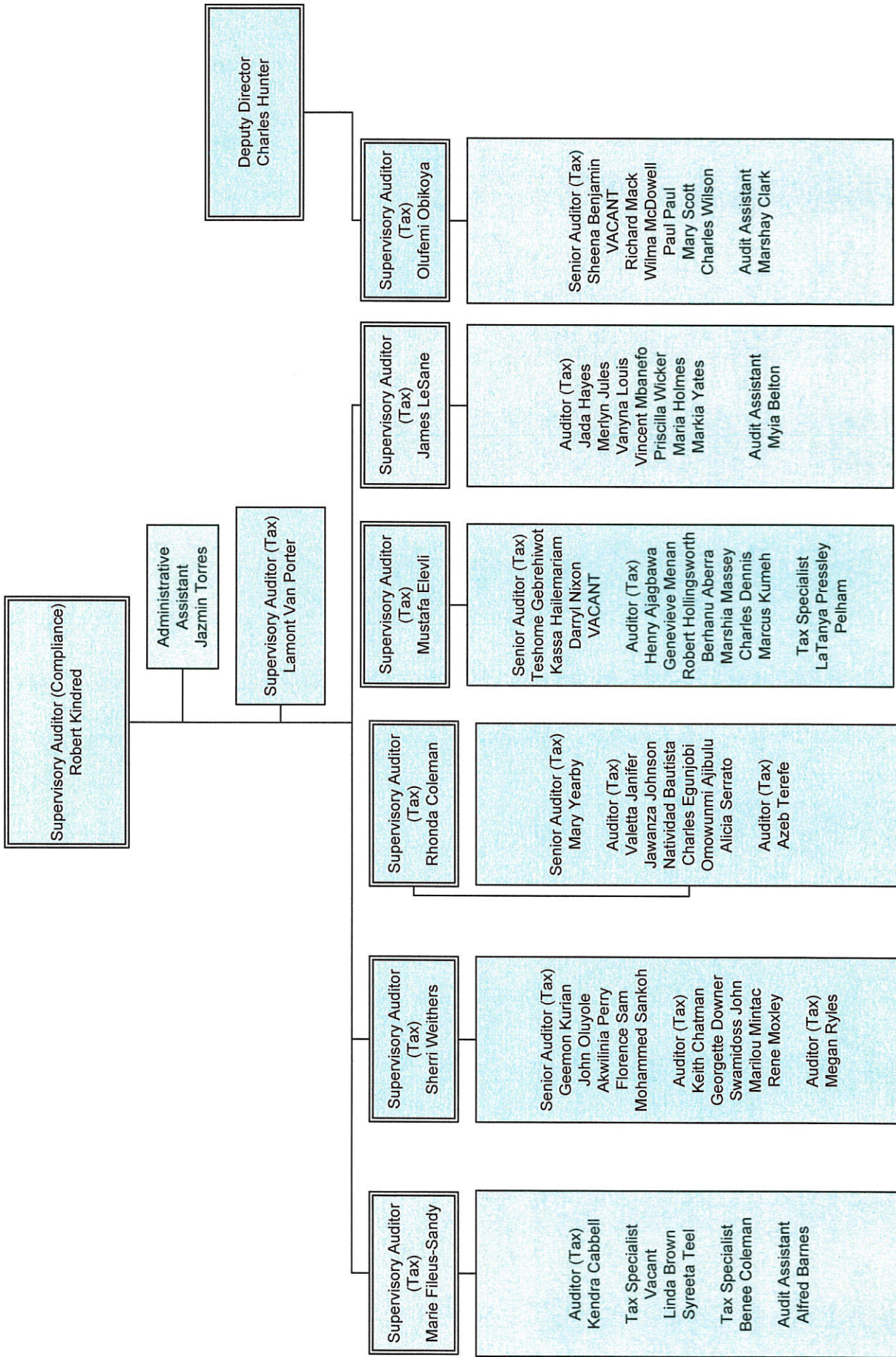
Revenue Officer
Aaron Herbert
James McEachin
Donald Barber
Douglas Mooring
Vacant
Anthony Walker
Errol Chedick
Marcus Addison
Clerical Assistant
Michael Holt

Revenue Officer
Cassandra Ball
Karen Brinkley
Eugenia Williams
Francine Douglas
Dominique Lindsay
Vicky Price-Wood
Clerical Assistant
Lolena Paige

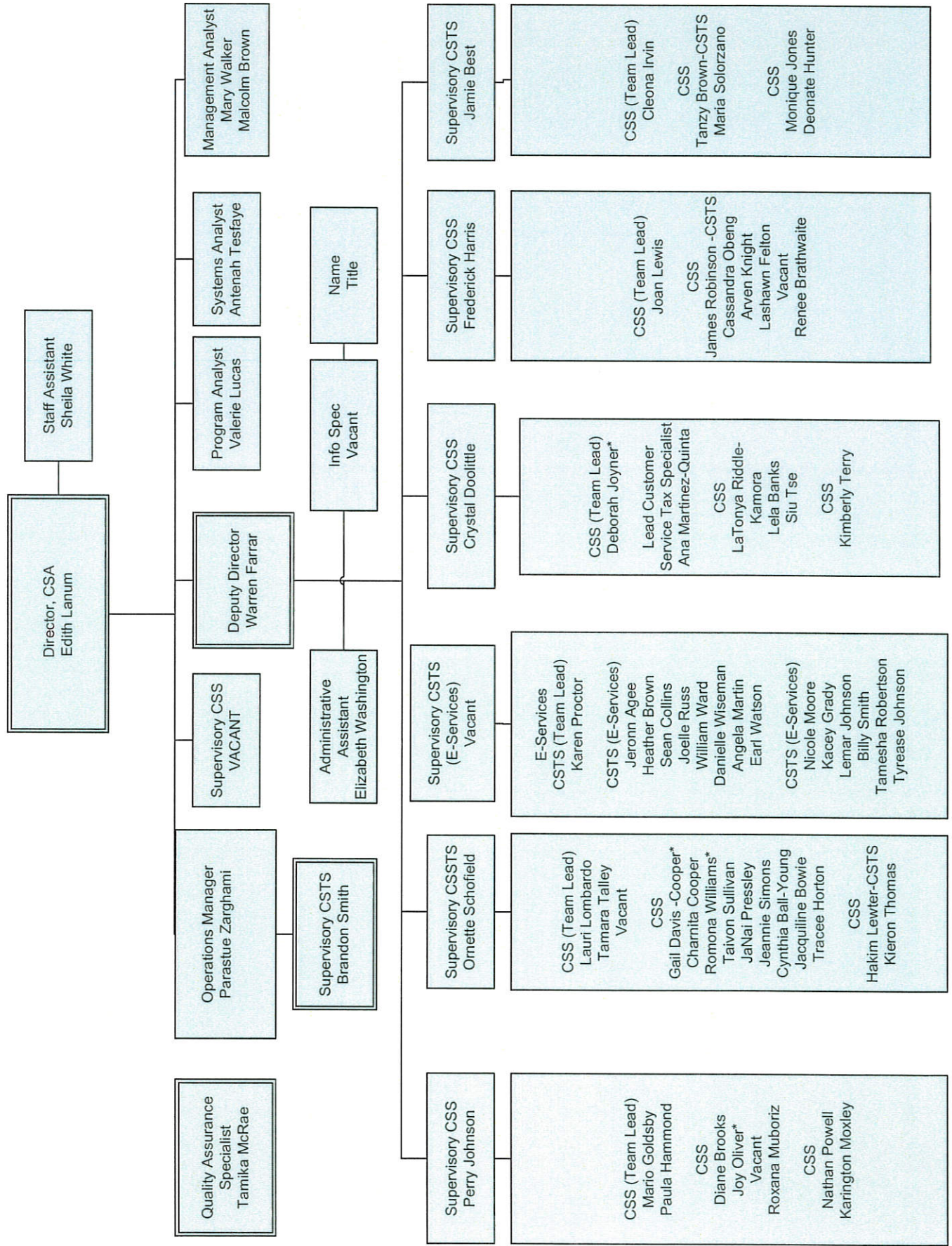
Office of Tax and Revenue (OTR) – Compliance Administration (CO), Criminal Investigator Unit



Office of Tax and Revenue (OTR) – Compliance Administration (CO), Audit Unit

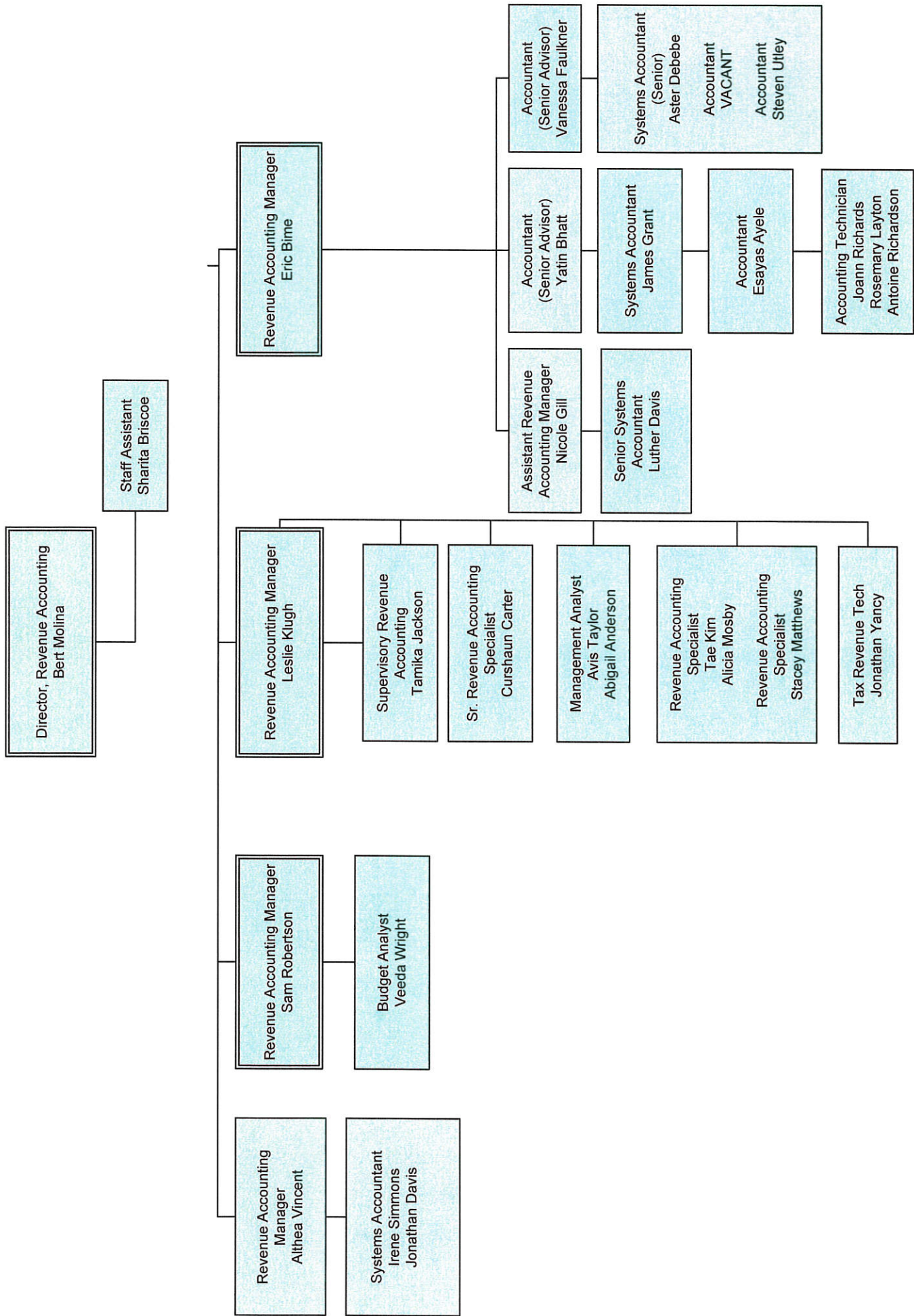


Office of Tax and Revenue (OTR) – Customer Service Administration (CSA)

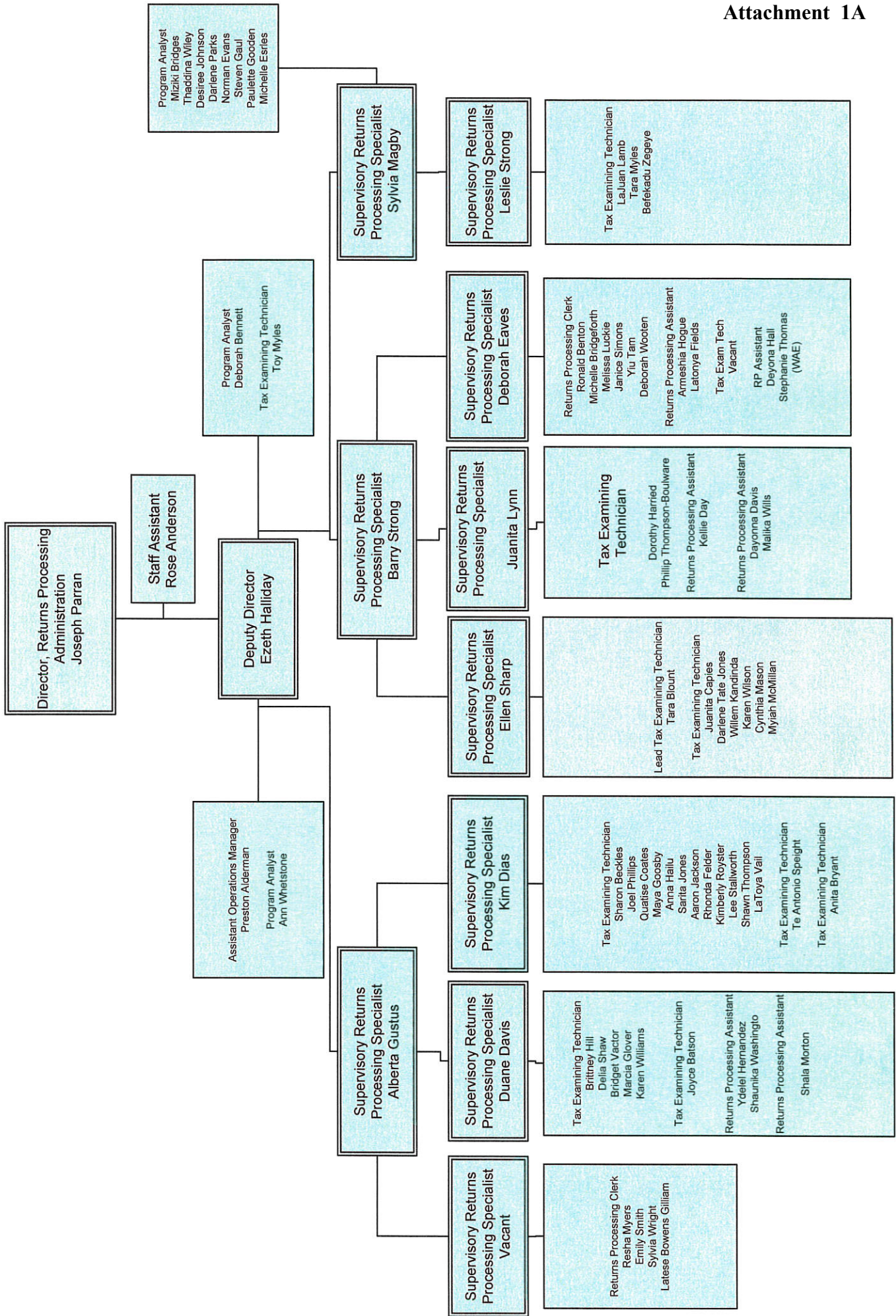


- WAE's
- Phyllis Wright
- Vacant
- Carlos Simms
- Ruthie Jones
- Dellannee
- Hutchinson
- Candice Rawls
- Jean Brown/
- Damien Williams
- RaShawnda
- Lightfoot
- Jasmine Williams
- Ashley Grant
- Vacant
- Vacant
- Vacant
- Tawana Schooler/
- Michelle Smith
- Vacant
- Kimberly
- Risp
- Vacant

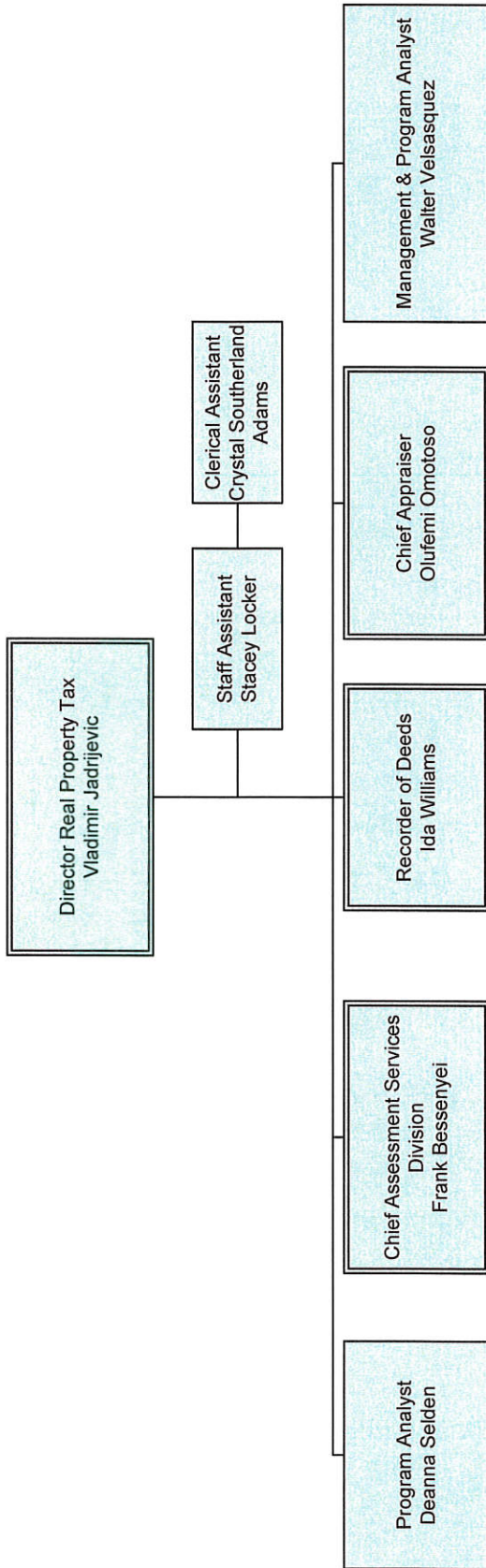
Office of Tax and Revenue (OTR) – Revenue Accounting Administration (RAA)

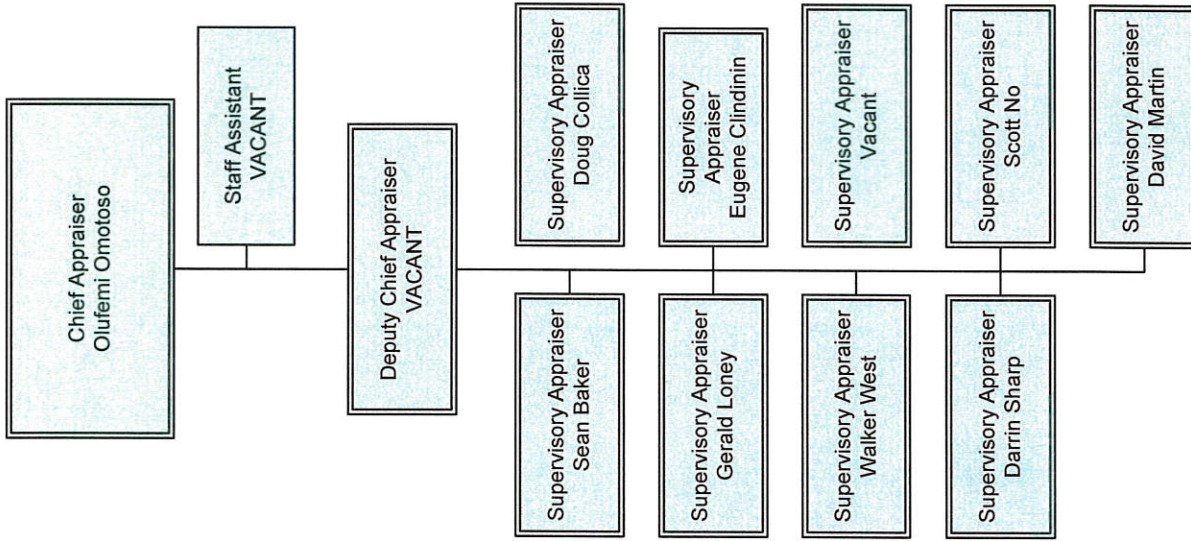


Office of Tax and Revenue (OTR)- Returns Processing Administration (RPA)

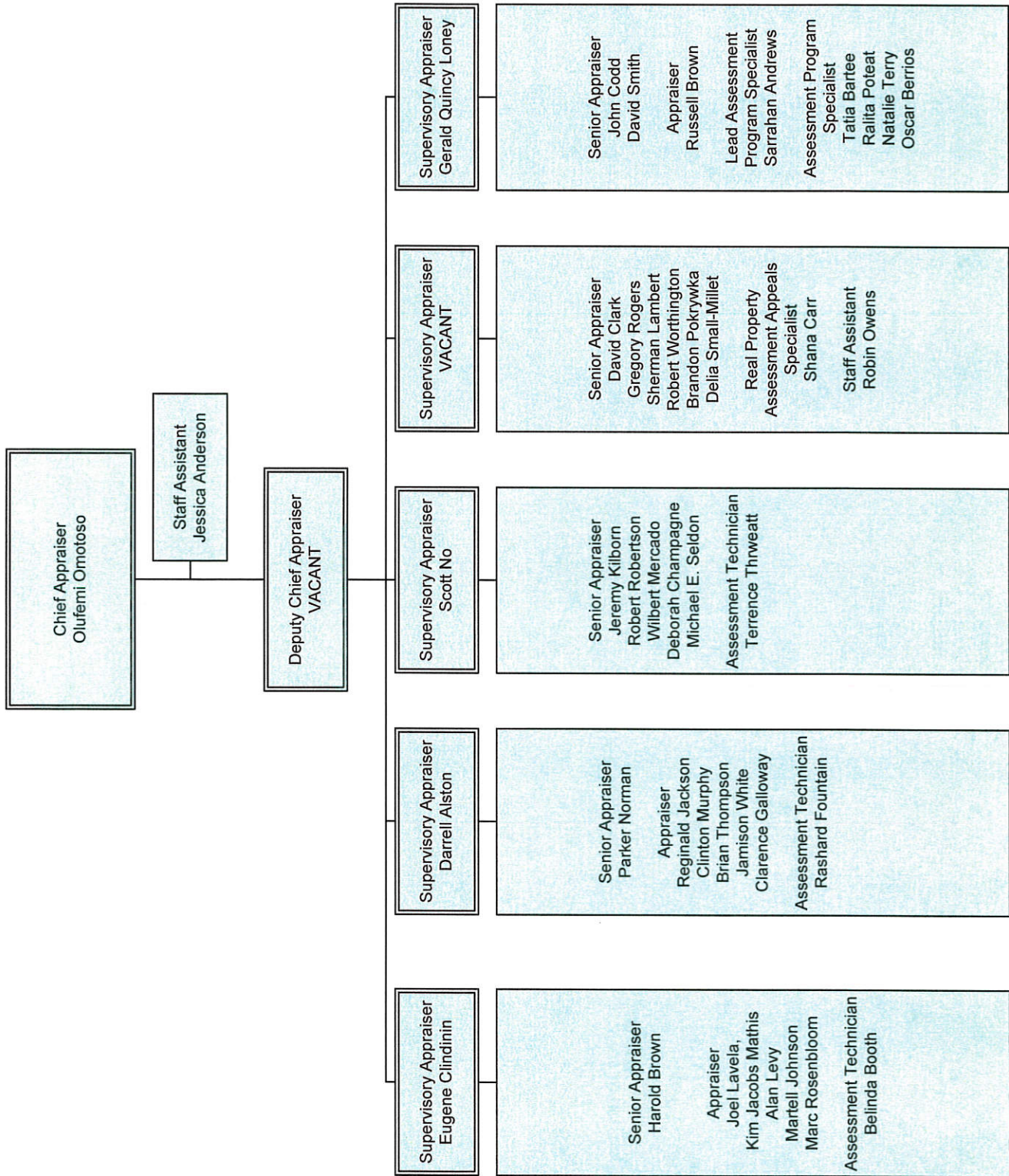


Office of Tax and Revenue (OTR) – Real Property Tax Administration (RPTA)

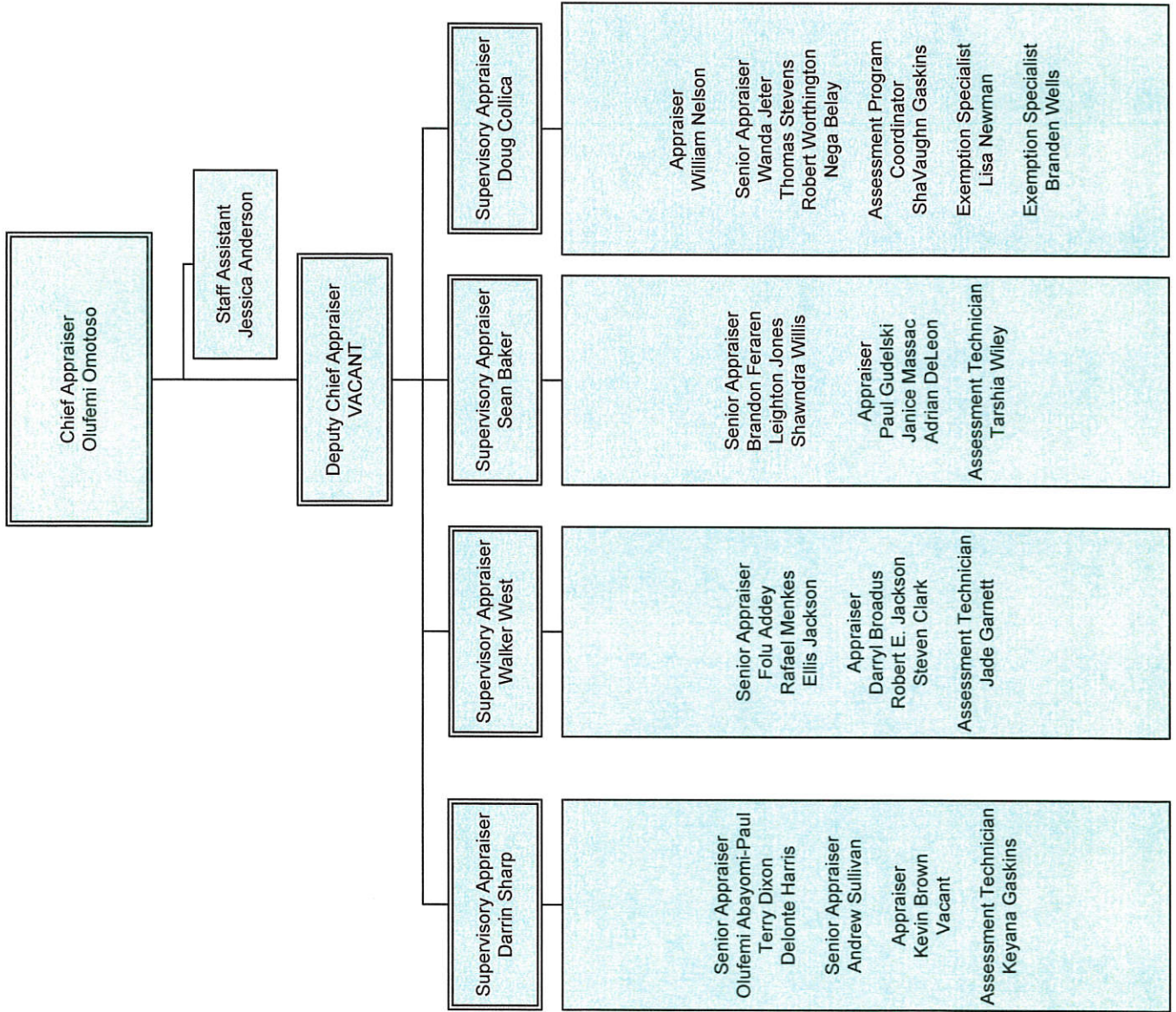




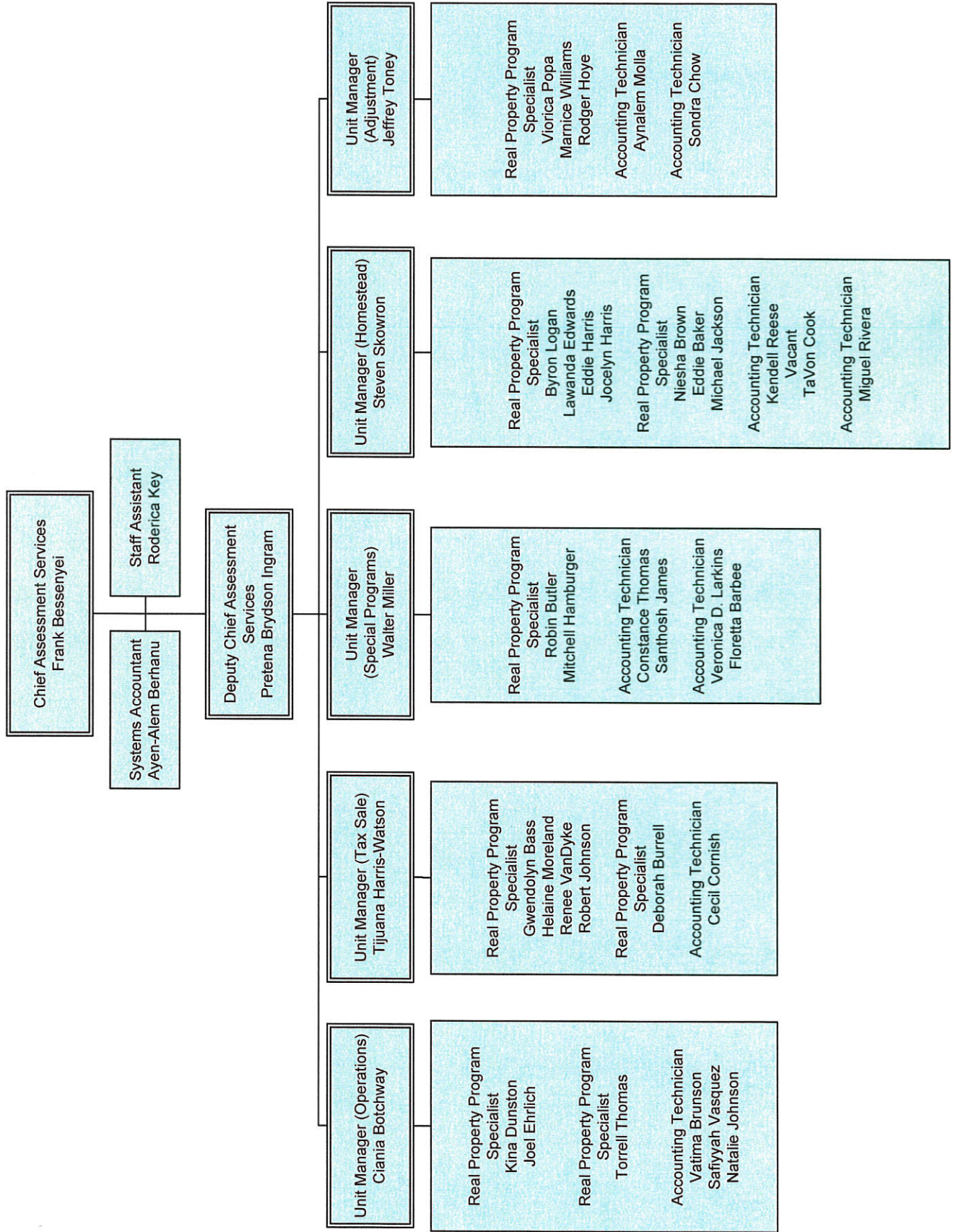
Office of Tax and Revenue-RPTA/Assessment Division



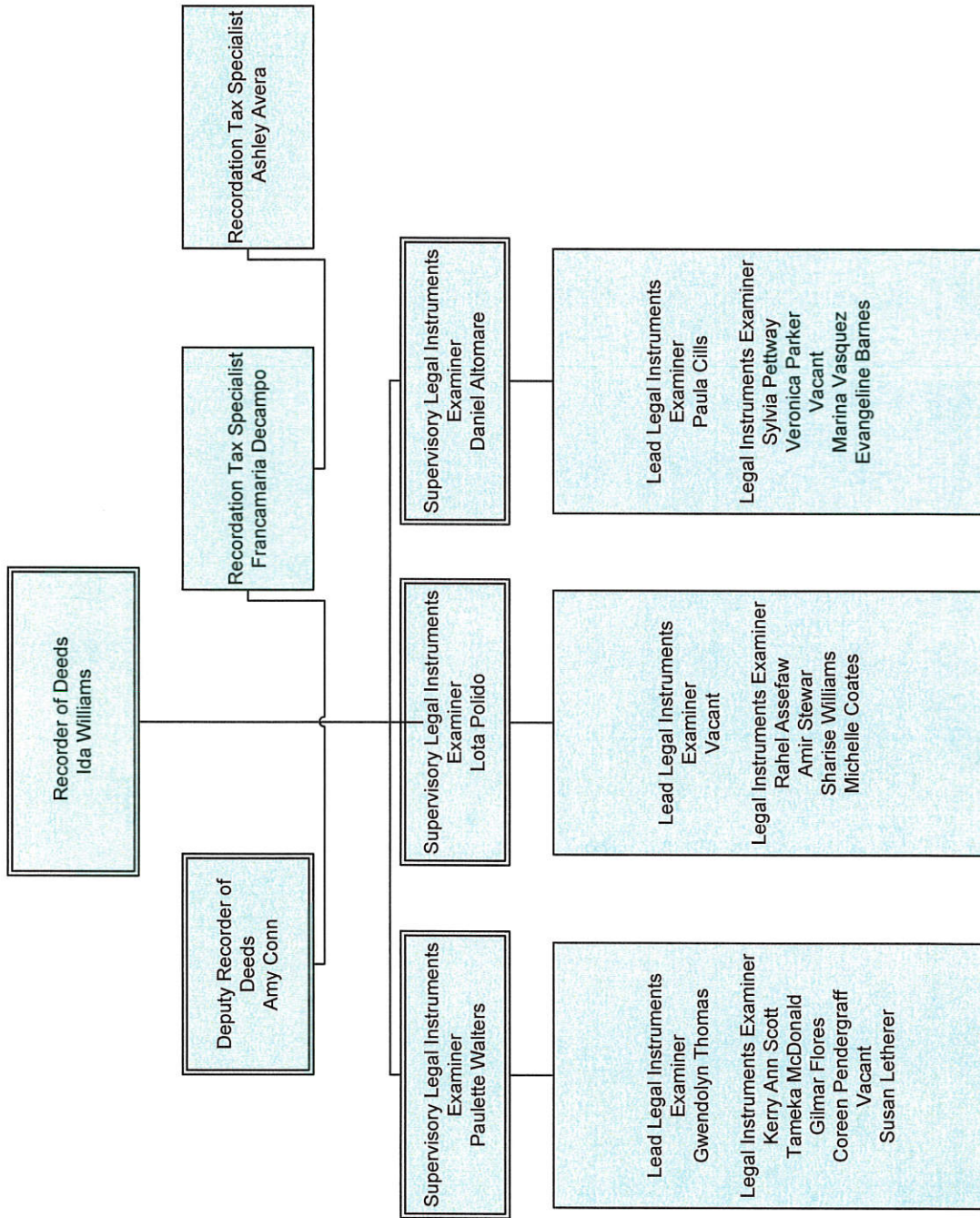
Office of Tax and Revenue-RPTA/Assessment Division



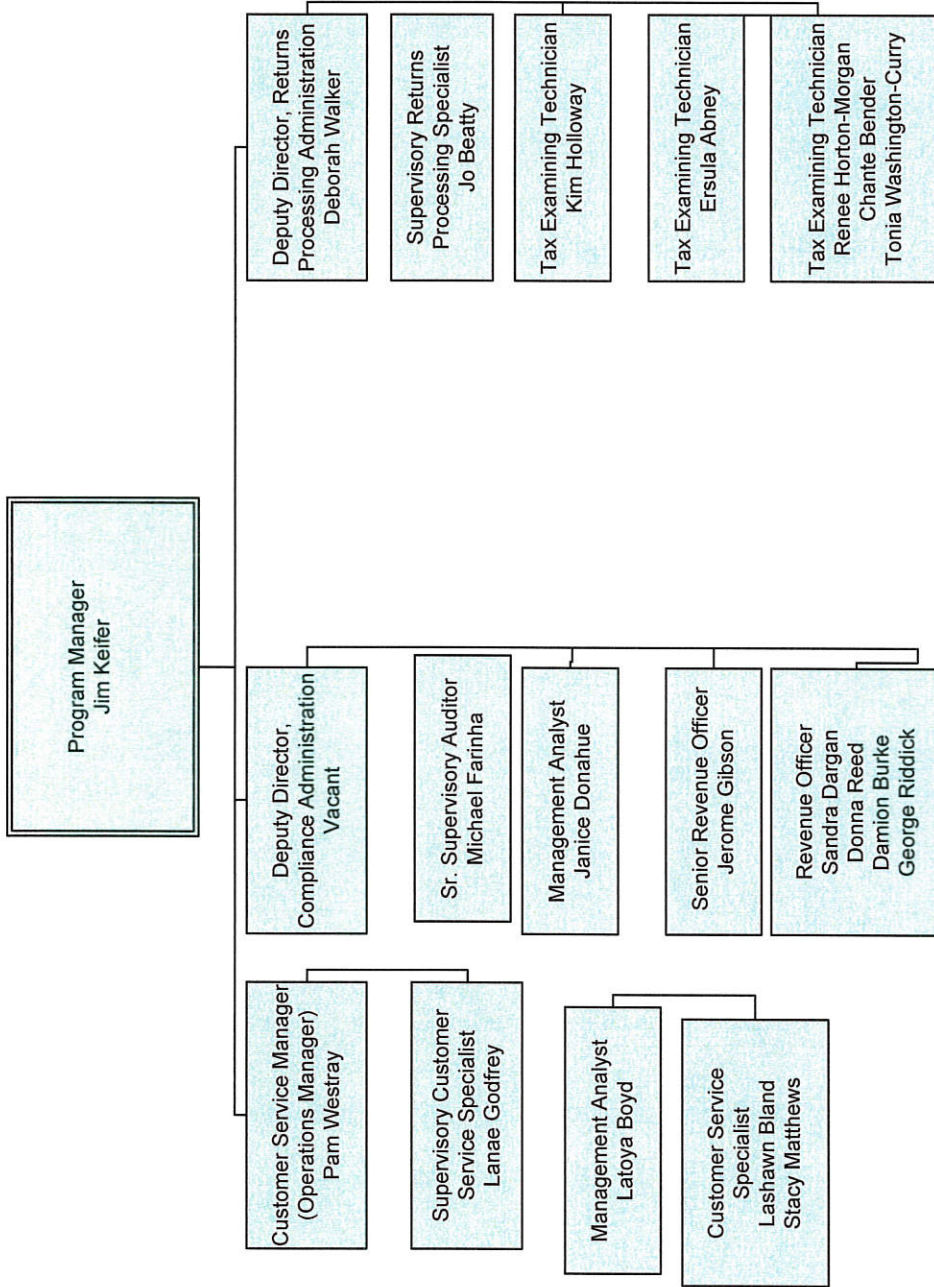
Office of Tax and Revenue (OTR)- RPTA/ Assessment Services Division



Office of Tax and Revenue-RPTA/Recorder of Deeds



Office of Tax and Revenue-Modernized Integrated Tax System (MITS)



Posn Nbr	Title	Name	Hire Date	Vac Stat	Grade	Step	Salary	FTE x Dist %	Deptid	Department Name	Reg/Term p/Term	
00010872	CHIEF FINANCIAL OFFICER	DeWitt,Jeffrey	12/16/2013	F	EX	0	243,500	1	AT10000000	Executive Office	Reg	
00002543	CHIEF OF STAFF	Jacobs,Angell J	8/14/2000	F		18	222,586	1	AT10000000	Executive Office	Reg	
00002710	DCFO & TREASURER	Fernandes,Bruno C	8/20/2018	F		18	207,829	1	AT15000000	Finance & Treasury	Reg	
00006795	DCFO OFOS	Slack,Billy K	7/6/1997	F		18	207,829	1	AT14000000	Fin Operations & Sys	Reg	
00010587	DEPUTY CFO OTR	Richardson,Keith J	11/14/2016	F		18	215,208	1	AT18010000	Tax & Revenue - DCFO	Reg	
00013116	DEPUTY CFO	McDonald,Gordon M	10/15/1984	F		18	207,829	1	AT11000000	Budget and Planning	Reg	
00013340	DEPUTY CFO FOR POLICY	Lee,Fitzroy A	7/2/2001	F		18	207,829	1	AT17000000	Revenue Analysis	Reg	
00013282	Executive Director, Human Reso	Moreland,LaSharn	11/10/2008	F		17	194,178	1	AT11100000	Mgmt & Admin/Fin Ops	Reg	
00003369	EXECUTIVE DIR INTEG OVERSIGHT	Barry,Timothy Michael	10/6/2014	F		17	194,178	1	AT13000000	Integrity & Oversight	Reg	
00004571	Executive Director, Economic D	Berger,Wharton	11/28/2016	F		17	189,784	1	AT19000000	Economic Devel Finance	Reg	
00008624	DIR OF OPERATIONS	Liggins,Eva M	12/5/2011	F		17	189,784	1	AT18010000	Tax & Revenue - DCFO	Reg	
00010937	DIR PAY & RETIREMENT	Lacour,Christopher	1/21/1997	F		17	194,178	1	AT14100000	Fin Operations & Sys - PRS	Reg	
00012813	GEN COUNSEL	Tseng,David	8/23/2004	F		17	204,444	1	AT10000000	Executive Office	Reg	
00020698	Chief Information Officer	Chadda,Alok	6/26/2017	F		17	194,178	1	AT16100000	Chief Inform Officer - PPS	Reg	
00024634	ASSOC DEPUTY CFO OBP	Spaulding,James	10/16/2000	F		17	194,178	1	AT11000000	Budget and Planning	Reg	
00027596	DEPUTY CONTROLLER	Omisore,Oladiji	6/18/2001	F		17	189,784	1	AT14000000	Fin Operations & Sys	Reg	
00028192	DIR MGMT & ADMIN	Lundquist,Paul C	5/12/1986	F		17	194,178	1	AT12000000	Mgmt & Admin/Fin Ops	Reg	
00000321	ASSOC TREASURER	Collis,Eugenia S	7/10/2017	F		16	185,217	0.5	AT15000000	Finance & Treasury	Reg	
00000321	ASSOC TREASURER	Collis,Eugenia S	7/10/2017	F		16	185,217	0.5	AT15000000	Finance & Treasury	Reg	
00005565	Deputy Director	Cruz,Nathan	8/11/2014	F		16	162,404	1	AT19000000	Economic Devel Finance	Reg	
00006339	Director Project Management Of			V		16	152,640	1	AT16100000	Chief Inform Officer - PPS	Reg	
00008002	Director, Financial Planning,	Stephenson,Leticia	6/19/2000	F		16	185,217	1	AT11000000	Budget and Planning	Reg	
00008973	Director, Office of Contracts	Fortune,Dorothy B	4/2/2007	F		16	167,286	1	AT12000000	Mgmt & Admin/Fin Ops	Reg	
00009273	Director, Capital Budgets/Capi	Clark,David A	1/21/2009	F		16	185,217	1	AT11000000	Budget and Planning	Reg	
00009590	Deputy Director, Pay and Retir	Williams,Keely J	5/19/1986	F		16	167,286	1	AT14100000	Fin Operations & Sys - PRS	Reg	
00011057	Director of Revenue Estimation	Francis,Norton L	3/20/2017	F		16	5	172,170	1	AT17000000	Revenue Analysis	Reg
00011162	DIR CUSTOMER SVC ADMIN	Lanum,Edith W	4/18/2016	F		16	3	162,404	1	AT18200000	Tax & Revenue - CSA	Reg
00011174	ASSOC TREASURER	Pigler,Carmen Celeste	7/27/2015	F		16	4	167,286	1	AT15000000	Finance & Treasury	Reg
00011701	DIR OF FINANCIAL OPERATIONS	Alexander,Cassandra	3/23/2002	F		16	5	172,170	1	AT14000000	Fin Operations & Sys	Reg
00012976	DIR OF RETURNS PROCESSING	Parran,Joseph W.	6/8/2009	F		16	7	181,935	1	AT18060000	Tax & Revenue - RPA	Reg
00013032	DIR ACCOUNTING OPS	Pivec,David	7/24/2006	F		16	5	172,170	1	AT14000000	Fin Operations & Sys	Reg
00013688	DIR OF ECON AFFAIRS	Niami,Farhad	7/16/2001	F		16	10	185,217	1	AT17000000	Revenue Analysis	Reg
00013775	Director Financial Control & R	Yu,Tong	5/7/2001	F		16	6	177,051	1	AT14000000	Fin Operations & Sys	Reg
00014009	Director, Tax Systems Group	Kommuri,Satyanarayana V	10/15/2007	F		16	5	172,170	1	AT16200000	Chief Information Officer - IT	Reg
00014023	Director Fiscal & Legislative	Freis,Deborah Jean	2/6/2017	F		16	6	177,051	1	AT17000000	Revenue Analysis	Reg
00016393	Director, Accounting Systems A	Butler,Cassandra V	6/8/1997	F		16	6	177,051	1	AT14000000	Fin Operations & Sys	Reg
00022633	Director of Information System	Pinder,Sandra	2/2/2009	F		16	7	181,935	1	AT16200000	Chief Information Officer - IT	Reg
00024678	Director Financial Management	Snight,James Edward	5/10/2010	F		16	5	172,170	1	AT16100000	Chief Inform Officer - PPS	Reg
00025591	DIR COMPLIANCE ADMIN	Dotson,Richard C	4/30/2018	F		16	4	167,286	1	AT18160000	Tax & Revenue - CO	Reg
00026788	Director, Revenue Accounting A	Molina,Humberto	10/12/1999	F		16	10	185,217	1	AT18030000	Tax & Revenue - RAA	Reg
00027010	ASSOC TREASURER	Wood,Clarice	5/11/2009	F		16	8	185,217	1	AT15000000	Finance & Treasury	Reg
00027671	Director, Operating Budget	Cannady,Eric	7/10/2006	F		16	9	185,217	1	AT11000000	Budget and Planning	Reg
00028080	Director, Real Property Tax Ad	Jadrijevic,Vladimir	9/15/2008	F		16	7	181,935	1	AT18110000	Tax & Revenue - RPTA	Reg
00028183	SENIOR FINANCIAL POLICY ADVISO	Street,Darryl Thomas	2/9/2015	F		16	4	167,286	1	AT10000000	Executive Office	Reg
00032965	Deputy Chief Information Offic			V		16	0	152,640	1	AT16100000	Chief Inform Officer - PPS	Reg
00033200	ASSOC GEN COUNSEL	Levine,Alan	4/17/2006	F		16	10	185,217	1	AT18020000	Tax & Revenue - GC	Reg
00033216	DEPUTY ASSOC GEN COUNSEL	McKeon Jr.,Robert W	3/2/1998	F		16	9	185,217	1	AT18020000	Tax & Revenue - GC	Reg

Posn Nbr	Title	Name	Hire Date	Vac Stat	Grade	Step	Salary	FTE x Dist %	Deptid	Department Name	Reg/Term p/Term
00035494	ASSOC GEN COUNSEL	Bennett,Ridgely	2/7/2005	F	16	10	185,217	1	AT10000000	Executive Office	Reg
00035580	ASSOC GEN COUNSEL	Hamilton,Regina N	5/14/2018	F	16	8	185,217	1	AT10000000	Executive Office	Reg
00040379	Director of Policy & Procedure	Matthias,Wilma	6/9/1997	F	16	10	185,217	1	AT14000000	Fin Operations & Sys	Reg
00044567	ASSOC GEN COUNSEL PERS PROC	Saunders,Treva D.	1/20/2008	F	16	8	185,217	1	AT10000000	Executive Office	Reg
00045563	Financial Economist	Swaim,Stephen Custer	10/1/2013	F	16	8	185,217	1	AT17000000	Revenue Analysis	Reg
00048193	Chief Risk Officer	Richardson,Marshelle	7/15/2013	F	16	6	177,051	1	AT10000000	Executive Office	Reg
00000081	INFO TECH MGR			V	15	0	146,213	1	AT16200000	Chief Information Officer - IT	Reg
00000112	ASST GEN COUNSEL	Facchina,Bazil	10/15/2007	F	15	10	164,609	1	AT18020000	Tax & Revenue - GC	Reg
00000222	Executive Accounting Advisor (	Abdel Ghany,Khaled M	10/16/2006	F	15	4	140,083	1	AT14000000	Fin Operations & Sys	Reg
00000364	Fiscal Analyst	Zuraski,Robert W	5/7/2001	F	15	9	160,520	1	AT17000000	Revenue Analysis	Reg
00000390	Information Technology Manager	Diaz,Joseluis	2/6/2006	F	15	10	164,609	1	AT16200000	Chief Information Officer - IT	Reg
00000899	DIR INTERNAL SECURITY	Glymph,James E	12/5/2011	F	15	7	152,345	1	AT13000000	Integrity & Oversight	Reg
00001824	CONTROLLER	Johnson,Michell A	6/22/1998	F	15	10	164,609	1	AT12000000	Mgmt & Admin/Fin Ops	Reg
00002901	Deputy Director	Hunter,Charles	4/8/2013	F	15	10	164,609	1	AT18160000	Tax & Revenue - CO	Reg
00002975	ASST GEN COUNSEL	Gracyalny,Patricia	8/4/2008	F	15	10	164,609	1	AT10000000	Executive Office	Reg
00003385	Financial Reporting and Contro	Kahsay,Mulu W.	10/20/2014	F	15	7	152,345	1	AT14000000	Fin Operations & Sys	Reg
00003816	ASST GEN COUNSEL	Bowie III,William	1/25/1993	F	15	10	164,609	1	AT18020000	Tax & Revenue - GC	Reg
00004576	Senior Policy Analyst			V	15	1	127,817	1	AT19000000	Economic Devel Finance	Reg
00004611	INFO TECH MGR	Heneghan,Surjeet Kalsi	10/16/2006	F	15	9	160,520	1	AT16200000	Chief Information Officer - IT	Reg
00005208	Senior Tax Advisor	Dhaliwal,Nirmail S	6/1/1982	F	15	8	156,434	1	AT18020000	Tax & Revenue - GC	Reg
00005533	DIR INTERNAL AUDIT	Edwards,Tisha	3/3/1997	F	15	10	164,609	1	AT13000000	Integrity & Oversight	Reg
00005572	Fiscal Analyst	Dinkins,Kelly	5/1/2006	F	15	9	160,520	1	AT17000000	Revenue Analysis	Reg
00005761	Fiscal Analyst	Kirrane,Brian P	11/9/2009	F	15	2	131,906	1	AT17000000	Revenue Analysis	Reg
00007028	Fiscal Analyst	Muhammad,Daniel	10/22/2000	F	15	7	152,345	1	AT17000000	Revenue Analysis	Reg
00007720	Revenue Accounting Manager	Klugh,Leslie	10/1/1994	F	15	6	148,257	1	AT18030000	Tax & Revenue - RAA	Reg
00007807	Supervisory Auditor (Complianc	Kindred,Robert D	3/5/2018	F	15	4	140,083	1	AT18012000	Tax & Revenue - CO	Reg
00008390	Fiscal Analyst	Metcalfe,Lori Leigh	9/9/2013	F	15	3	135,995	1	AT17000000	Revenue Analysis	Reg
00008427	Chief Appraiser	Omotoso,Olufermi A	6/22/2009	F	15	3	135,995	1	AT18110000	Tax & Revenue - RPTA	Reg
00009088	Chief, Assessment Services Div	Bessenyei, Frank	11/21/2011	F	15	4	140,083	1	AT18120000	Tax & Revenue - RPTA	Reg
00009897	Recorder of Deeds	Williams,Ida	3/30/2009	F	15	6	148,257	1	AT18150000	Tax & Revenue - RPTA	Reg
00010828	ACCOUNTING OFFICER	Bacon,Debra L	3/21/1982	F	15	8	156,434	1	AT14000000	Fin Operations & Sys	Reg
00011055	Information Technology Manager	Jillumudi,Kalyan	4/28/2008	F	15	9	160,520	1	AT16200000	Chief Information Officer - IT	Reg
00011087	INFO TECH MGR	Mital,Linda	7/23/2007	F	15	9	160,520	1	AT16200000	Chief Information Officer - IT	Reg
00011433	Information Technology Manager	Taylor,Diana L	8/2/2010	F	15	6	148,257	1	AT16200000	Chief Information Officer - IT	Reg
00011458	FINANCIAL SYSTEMS SPEC	Castle,Margaret	1/4/1997	F	15	10	164,609	1	AT12000000	Mgmt & Admin/Fin Ops	Reg
00011841	ASST GEN COUNSEL	Droller,Aaron	4/12/2010	F	15	6	148,257	1	AT10000000	Executive Office	Reg
00013088	ASST GEN COUNSEL	McDonald,Michael	2/6/2017	F	15	1	127,817	1	AT10000000	Executive Office	Reg
00013188	ASST GEN COUNSEL	Morgan,Chaia Rebecca Odoms	3/10/2014	F	15	5	144,171	1	AT10000000	Executive Office	Reg
00013382	DEPUTY DIRECTOR FOR BUDGET ADM	Myers,Randall	11/19/2000	F	15	5	144,171	1	AT11000000	Budget and Planning	Reg
00013422	Public Affairs Officer	Umansky,David J	4/14/2008	F	15	0	169,545	1	AT10000000	Executive Office	Reg
00013542	Information Technology Manager	Contreras,Joseette B	10/7/2013	F	15	10	164,609	1	AT16200000	Chief Information Officer - IT	Reg
00015325	DEPUTY DIRECTOR, CUSTOMER SERV	Farrar,Warren	11/24/2008	F	15	2	131,906	1	AT18200000	Tax & Revenue - CSA	Reg
00015598	SUPVY CONTRACT SPEC	Stover,Anthony Anton	2/4/2008	F	15	2	131,906	1	AT12000000	Mgmt & Admin/Fin Ops	Reg
00017112	Information Technology Manager	Rothschild,Aimee	10/5/2015	F	15	9	160,520	1	AT16200000	Chief Information Officer - IT	Reg
00017276	Financial Systems & Accounting	Wubie,Fikremariam	4/18/2011	F	15	3	135,995	1	AT14000000	Fin Operations & Sys	Reg
00018301	Information Technology Special			V	15	1	127,817	1	AT16200000	Chief Information Officer - IT	Reg
00019628	Supervisory Returns Processing	Magby,Sylvia M	10/9/1990	F	15	7	152,345	1	AT18063000	Tax & Revenue - RPA	Reg

Posn Nbr	Title	Name	Hire Date	Vac Stat	Grade	Step	Salary	FTE x Dist %	Deptid	Department Name	Reg/Term p/Term
00019855	Problem Resolution Officer			V	15	1	127,817	1	AT18010000	Tax & Revenue - DCFO	Reg
00020538	Information Technology Special	Young,Elizabeth Karen	6/7/2010	F	15	6	148,257	1	AT16200000	Chief Information Officer - IT	Reg
00021155	Manager, Financial Planning an	Terry,Samuel B	10/31/2016	F	15	3	135,995	1	AT11000000	Budget and Planning	Reg
00023029	Internal Controls Manager	Chisholm,Daneshah	4/2/2018	F	15	3	135,995	1	AT10000000	Executive Office	Reg
00023432	IT Manager Security Officer	Shah,Jatin	9/28/2009	F	15	8	156,434	1	AT16200000	Chief Information Officer - IT	Reg
00024008	ASST GEN COUNSEL	Borges,Elissa	8/8/2016	F	15	10	164,609	1	AT18020000	Tax & Revenue - GC	Reg
00026150	PGM DIR			V	15	0	146,213	1	AT15000000	Finance & Treasury	Reg
00027682	Senior Reporting and Systems A	Taing,Sue	3/5/2001	F	15	10	164,609	1	AT11000000	Budget and Planning	Reg
00027717	Accounting Manager	McNaughton,Michelle N	12/22/2008	F	15	3	135,995	1	AT14000000	Fin Operations & Sys	Reg
00028071	Chief, Collections Division	Aronin,Marc	6/3/2013	F	15	6	148,257	1	AT18015000	Tax & Revenue - CO	Reg
00028098	ASST GEN COUNSEL	Reiter,Andrew	10/31/2016	F	15	2	131,906	1	AT18020000	Tax & Revenue - GC	Reg
00028100	Assistant General Counsel	HASHMI,AAISHAH S	6/24/2007	F	15	6	148,257	1	AT18020000	Tax & Revenue - GC	Reg
00028114	Fiscal Analyst	Alleyne,Betty	7/25/2005	F	15	4	140,083	1	AT17000000	Revenue Analysis	Reg
00028160	SPECIAL ASST	Evans,Deborah M	7/23/2007	F	15	9	160,520	1	AT18010000	Tax & Revenue - DCFO	Reg
00028164	Senior Policy Analyst	O'Rielly,Sarah E	3/10/2014	F	15	5	144,171	1	AT19000000	Economic Devel Finance	Reg
00028168	DEPUTY DIRECTOR FOR BUDGET ADM	White,Stacy Ann K	4/25/2011	F	15	9	160,520	1	AT11000000	Budget and Planning	Reg
00033050	SUPVY CONTRACT SPEC	Wiggins,Drakus	7/5/2011	F	15	6	148,257	1	AT12000000	Mgmt & Admin/Fin Ops	Reg
00033952	SUPV INFO TECH SPEC	Simmons,Johnnie Mae	10/30/2006	F	15	8	156,434	1	AT16200000	Chief Information Officer - IT	Reg
00033965	Deputy Director	Halliday,Ezeth	8/20/2007	F	15	5	144,171	1	AT18060000	Tax & Revenue - RPA	Reg
00033970	Deputy Director	Walker,Deborah L	5/24/1986	F	15	6	148,257	1	AT18060000	Tax & Revenue - RPA	Reg
00034856	Fiscal Analyst	Tibebu,Seblewongel G	8/4/2008	F	15	5	144,171	1	AT17000000	Revenue Analysis	Reg
00035808	ASST GEN COUNSEL	Johnson,Antar C.	3/12/2001	F	15	8	156,434	1	AT10000000	Executive Office	Reg
00035940	ASST GEN COUNSEL	Pepperman,Tracy	4/30/2018	F	15	9	160,520	1	AT10000000	Executive Office	Reg
00035944	Assistant General Counsel	Kamboh,Sonia	11/24/2008	F	15	5	144,171	1	AT18020000	Tax & Revenue - GC	Reg
00037387	Continuous Improvement Officer	Gander,Jeffrey A	11/27/2017	F	15	7	152,345	1	AT10000000	Executive Office	Reg
00038612	SUPV INFO TECH SPEC	Ayyagari,Narayana Rao	1/5/2009	F	15	7	152,345	1	AT16200000	Chief Information Officer - IT	Reg
00039261	Cash and Investment Manager	Camargos,Giulliano Maia	10/21/2013	F	15	6	148,257	1	AT15000000	Finance & Treasury	Reg
00040052	Capital Budget/Cap Improv Prog	Greenfield,Sherrie	4/19/1999	F	15	10	164,609	1	AT11000000	Budget and Planning	Reg
00040371	Revenue Accounting Manager	Robertson,Samuel John	8/20/2012	F	15	4	140,083	1	AT18030000	Tax & Revenue - RAA	Reg
00042707	ASST GEN COUNSEL	Elion,Mark	1/13/2014	F	15	10	164,609	1	AT10000000	Executive Office	Reg
00048190	Program Manager			V	15	0	146,213	1	AT18012000	Tax & Revenue - CO	Reg
00063434	Fiscal Analyst	Lantinen,Jamie	2/6/2006	F	15	6	148,257	1	AT17000000	Revenue Analysis	Reg
00075254	Revenue Accounting Manager	Bime,Eric	9/24/2012	F	15	7	152,345	1	AT18030000	Tax & Revenue - RAA	Reg
00077050	ASST GEN COUNSEL	Brown,Jessica	4/8/2013	F	15	10	123,457	1	AT18020000	Tax & Revenue - GC	Reg
00077051	Deputy Director	Keifer,James	9/14/2009	F	15	5	144,171	1	AT18160000	Tax & Revenue - CO	Reg
00085441	Fiscal Analyst	Geng,Yi	12/15/2014	F	15	6	148,257	1	AT17000000	Revenue Analysis	Reg
00086188	Deputy Director, HR Operations			V	15	1	127,817	1	AT12000000	Mgmt & Admin/Fin Ops	Reg
00087510	SUPV CRIMINAL INVEST	Garza,Gilbert Ray	9/8/2015	F	15	10	164,609	1	AT18014000	Tax & Revenue - CO	Reg
00088470	Senior Policy Analyst	Fox,Nancy Jeanne	3/7/2016	F	15	9	160,520	1	AT19000000	Economic Devel Finance	Term
00001285	Human Resources Supervisor	Fil,Paul Robert	6/16/2015	F	14	10	140,234	1	AT11100000	Mgmt & Admin/Fin Ops	Reg
00006436	HR Supervisor, Recruitment & A	Myers,Felicia Marie	2/29/2016	F	14	3	115,820	1	AT11100000	Mgmt & Admin/Fin Ops	Reg
00010194	HR Program Manager- Employee &	Tydings,Tania	3/19/2018	F	14	9	136,746	1	AT11100000	Mgmt & Admin/Fin Ops	Reg
00010941	HUMAN RESOURCES SPEC	Craft-Woodard,Lisa	8/8/2016	F	14	5	122,796	1	AT11100000	Mgmt & Admin/Fin Ops	Reg
00085231	HUMAN RESOURCES SPEC	Williams,Erica Dawn	8/21/2017	F	14	9	136,746	1	AT11100000	Mgmt & Admin/Fin Ops	Reg
00000048	OPERATIONS MGR	Cash,Lenia G.	1/18/2000	F	14	8	133,259	1	AT16000000	Chief Inform Officer - SOAR	Reg
00000108	AUDITOR	Jowi,Elizabeth M	8/30/1999	F	14	8	133,259	1	AT13000000	Integrity & Oversight	Reg
00000114	Information Technology Special	Blackmon,Ronald	1/4/2010	F	14	6	126,282	1	AT16200000	Chief Information Officer - IT	Reg

Posn Nbr	Title	Name	Hire Date	Vac Stat	Grade	Step	Salary	FTE x Dist %	Deptid	Department Name	Reg/Term p/Term
00000180	Assistant Revenue Accounting M	Gill,Nicola	7/15/2002	F	14	8	133,259	1	AT18030000	Tax & Revenue - RAA	Reg
00000344	IT Specialist (NETWORK)			V	14	0	108,847	1	AT16200000	Chief Information Officer - IT	Reg
00000388	Supervisory Appraiser	No,Scott	4/13/2009	F	14	2	112,333	1	AT18110000	Tax & Revenue - RPTA	Reg
00000846	Senior Criminal Investigator	Johnson,Allen L	1/22/2008	F	14	5	122,796	1	AT13000000	Integrity & Oversight	Reg
00001239	Senior Criminal Investigator	Montgomery,Michael D	8/2/2010	F	14	5	122,796	1	AT13000000	Integrity & Oversight	Reg
00001242	Information Technology Special	Martin,Dawn	2/14/2011	F	14	10	140,230	1	AT16200000	Chief Information Officer - IT	Reg
00001717	Lead, Criminal Investigator	Passmore,Robert Roy	5/5/2014	F	14	7	133,964	1	AT18014000	Tax & Revenue - CO	Reg
00001767	ACCOUNTANT	David,Randolph	10/27/1997	F	14	10	140,234	1	AT14000000	Fin Operations & Sys	Reg
00001812	Supervisory Appraiser	Clindinin,Eugene C	4/5/1982	F	14	10	140,234	1	AT18110000	Tax & Revenue - RPTA	Reg
00001937	Supervisory Auditor (Tax)	Fileus-Sandy,Marie D	11/26/2018	F	14	9	136,746	1	AT18012000	Tax & Revenue - CO	Reg
00002055	Revenue Operations Officer	McKenzie,Donna J	1/9/1984	F	14	6	126,283	1	AT15000000	Finance & Treasury	Reg
00002618	INFORMATION TECHNOLOGY SPECIAL	White,Alice A	2/9/2004	F	14	7	129,769	1	AT16200000	Chief Information Officer - IT	Reg
00002641	ACCOUNTING SYSTEMS MGR	Raval,Ranjan	5/14/2001	F	14	10	140,234	1	AT14000000	Fin Operations & Sys	Reg
00002757	IT SPEC (APPSW)	Pittu,Ravi	10/2/2017	F	14	10	140,230	1	AT16200000	Chief Information Officer - IT	Reg
00002960	Senior Financial Manager and P	Hoover,Jeanne	10/26/1998	F	14	10	140,234	1	AT15000000	Finance & Treasury	Reg
00003540	Unclaimed Property Manager	Hall,Lynn Elizabeth	10/7/2013	F	14	6	126,283	1	AT15000000	Finance & Treasury	Reg
00003542	Cost Analyst III	Smith,Duane Brian	9/17/2007	F	14	10	140,234	1	AT11000000	Budget and Planning	Reg
00003650	Pension Benefits Officer	Edwards,Jaininne	6/8/2008	F	14	10	140,234	1	AT14100000	Fin Operations & Sys - PRS	Reg
00003777	IT SPEC (APPSW)	Azam,Fazlul	8/12/2013	F	14	10	140,230	1	AT16000000	Chief Inform Officer - SOAR	Reg
00003887	FINANCIAL ANALYST	Mclaughlin-keys,Paula	5/7/2001	F	14	10	140,234	1	AT15000000	Finance & Treasury	Reg
00004888	AUDIT MGR	Lowe,Norman A	2/4/2019	F	14	8	133,259	1	AT13000000	Integrity & Oversight	Reg
00005079	BUDGET OFFICER	Dean,Nicole	8/7/2000	F	14	4	119,308	1	AT12000000	Mgmt & Admin/Fin Ops	Reg
00005167	FINANCIAL MGR	Davis,Merzie	2/11/2013	F	14	1	108,845	1	AT15000000	Finance & Treasury	Reg
00005189	Supervisory Appraiser	Alston,Darrell J	11/4/1985	F	14	7	129,771	1	AT18110000	Tax & Revenue - RPTA	Reg
00005231	Accountant (Senior Advisor for	Faulkner,Vanessa C	5/15/1995	F	14	7	129,771	1	AT18030000	Tax & Revenue - RAA	Reg
00005271	AUDIT MGR	The',Tiong	12/27/2004	F	14	10	140,234	1	AT13000000	Integrity & Oversight	Reg
00005273	IT Specialist (SYSADMIN) & (NE			V	14	0	108,847	1	AT16200000	Chief Information Officer - IT	Reg
00005289	Accounting Manager	Parker,Deena P	11/9/2009	F	14	7	129,771	1	AT14000000	Fin Operations & Sys	Reg
00005621	Information Technology Special	Watts,John Henry	4/26/2010	F	14	9	136,743	1	AT16200000	Chief Information Officer - IT	Reg
00005857	Information Technology Special	Makarova,Zhanna	10/9/2001	F	14	10	140,230	1	AT16200000	Chief Information Officer - IT	Reg
00005932	Accountant (Senior Advisor for	Bhatt,Yatin	4/13/1998	F	14	9	136,746	1	AT18030000	Tax & Revenue - RAA	Reg
00005980	Supervisory Appraiser	Collica,Douglas	6/1/2015	F	14	6	126,283	1	AT18110000	Tax & Revenue - RPTA	Reg
00006435	Payroll Manager	Walker,Patricia	6/3/2013	F	14	7	129,771	1	AT14100000	Fin Operations & Sys - PRS	Reg
00006986	Financial Reporting and Accoun	Lendi,Outieyemb S	8/13/2012	F	14	4	119,308	1	AT14000000	Fin Operations & Sys	Reg
00007295	Cluster Accounting Analyst	Diriba,Zerihun	2/7/2016	F	14	4	119,308	1	AT14000000	Fin Operations & Sys	Reg
00007467	IT Specialist (SYSADMIN) & (NE	Scanlon,Brian T	7/20/1997	F	14	9	136,743	1	AT16200000	Chief Information Officer - IT	Reg
00009214	Supervisory Appraiser	Sharp,Darrin	8/1/2011	F	14	10	140,234	1	AT18110000	Tax & Revenue - RPTA	Reg
00009363	OPERATIONS MGR	Zarghami,Parastue	7/27/2015	F	14	1	108,845	1	AT18201000	Tax & Revenue - CSA	Reg
00010202	Supervisory Auditor (Tax)	Porter,Lamont V	6/17/2002	F	14	6	126,283	1	AT18012000	Tax & Revenue - CO	Reg
00010205	Information Technology Special	Pradhan,Ashis	6/19/2000	F	14	10	140,230	1	AT16000000	Chief Inform Officer - SOAR	Reg
00010970	IT Specialist (SYSADMIN) & (NE	Smith,Robbie	7/6/1998	F	14	10	140,230	1	AT16200000	Chief Information Officer - IT	Reg
00011163	Payroll Financial Officer	Haroon,Shaheed	2/19/2008	F	14	9	136,746	1	AT14100000	Fin Operations & Sys - PRS	Reg
00012205	Program Manager (Asset Managem	Dickerson,Rodney	1/9/2017	F	14	10	140,234	0.5	AT15000000	Finance & Treasury	Reg
00012205	Program Manager (Asset Managem	Dickerson,Rodney	1/9/2017	F	14	10	140,234	0.5	AT15000000	Finance & Treasury	Reg
00012339	Budget Administration Analyst	Moore,Robin Fikes	3/31/2008	F	14	3	115,820	1	AT11000000	Budget and Planning	Reg
00012346	Information Technology Special	Sullivan,Carol	7/9/2007	F	14	8	133,256	1	AT16200000	Chief Information Officer - IT	Reg
00012612	Supervisory Auditor (Tax)	Weithers,Sherri R	3/16/1998	F	14	7	129,771	1	AT18012000	Tax & Revenue - CO	Reg

Posn Nbr	Title	Name	Hire Date	Vac Stat	Grade	Step	Salary	FTE x Dist %	Deptid	Department Name	Reg/Term p/Term
00013051	Information Technology Special	Ryan,Wesley Thien	2/16/2010	F	14	8	133,256	1	AT16100000	Chief Inform Officer - PPS	Reg
00013227	Fiscal Analyst	Otabor,Charlotte Otasowie	2/9/2015	F	14	2	112,333	1	AT17000000	Revenue Analysis	Reg
00013373	Information Technology Special			V	14	1	108,847	1	AT16100000	Chief Inform Officer - PPS	Reg
00013590	Revenue Accounting Manager	Vincent,Althea D	5/29/2018	F	14	1	108,845	1	AT18030000	Tax & Revenue - RAA	Reg
00013863	DEBT MGR	Taylor,Debra S.	12/11/2006	F	14	10	140,234	1	AT15000000	Finance & Treasury	Reg
00013978	Financial Systems Analyst III	Osorio,Carlotta	5/10/1999	F	14	10	140,234	1	AT11000000	Budget and Planning	Reg
00014341	Supervisory Revenue Officer	Teel,Vera Renee	7/17/2000	F	14	4	119,308	1	AT18015000	Tax & Revenue - CO	Reg
00015258	Program Analyst	Mason,Jacqueline	2/5/2007	F	14	5	122,796	1	AT18160000	Tax & Revenue - CO	Reg
00016000	Information Technology Special	Akula,Rajesh	2/16/2010	F	14	10	140,230	1	AT16200000	Chief Information Officer - IT	Reg
00016244	Information Technology Speciai	Irava,Saritha	11/9/2009	F	14	6	126,282	1	AT16200000	Chief Information Officer - IT	Reg
00016441	Supervisory Appraiser	West,Walker L.	5/29/2005	F	14	5	122,796	1	AT18110000	Tax & Revenue - RPTA	Reg
00016449	Financial Systems Analyst III	Johnson,Robert W	5/11/1979	F	14	10	140,234	1	AT11000000	Budget and Planning	Reg
00016502	Supervisory Information Techno			V	14	0	108,845	1	AT16200000	Chief Information Officer - IT	Reg
00016688	Budget Administration Analyst	Powell,William	11/19/2001	F	14	10	140,234	1	AT11000000	Budget and Planning	Reg
00016838	FINANCIAL MGR	Jones,Tyrone	8/5/2002	F	14	9	136,746	1	AT15000000	Finance & Treasury	Reg
00017111	Information Technology Special	Smallwood,Cynthia L	1/12/1981	F	14	10	140,230	1	AT16000000	Chief Inform Officer - SOAR	Reg
00017144	Supervisory Information Techno	Lee,Tonia	6/12/2006	F	14	4	119,308	1	AT16200000	Chief Information Officer - IT	Reg
00017467	ACCOUNTANT	Kamara,Marie B	12/5/1988	F	14	10	140,234	1	AT14000000	Fin Operations & Sys	Reg
00017739	Supervisory Appraiser	Loney,Gerald Quincy	8/17/2009	F	14	7	129,771	1	AT18110000	Tax & Revenue - RPTA	Reg
00017883	SENIOR MGR OPERATIONS ADMIN	Jackson,Vanessa F	3/3/1985	F	14	10	140,234	1	AT14000000	Fin Operations & Sys	Reg
00018525	Supervisory Auditor (Tax)	Obikoya,Olufemi A	3/18/2007	F	14	8	133,259	1	AT18012000	Tax & Revenue - CO	Reg
00018788	ACCOUNTANT	Barrow,David H	11/9/1987	F	14	10	140,234	1	AT14000000	Fin Operations & Sys	Reg
00018928	Information Technology Special	Ames,Timothy J	3/27/2000	F	14	10	140,230	1	AT16200000	Chief Information Officer - IT	Reg
00020327	INFORMATION TECHNOLOGY SPECIAL	Johnson,Malcolm M	1/21/2009	F	14	7	129,769	1	AT16200000	Chief Information Officer - IT	Reg
00020351	Supervisory Revenue Officer	Faulkner,Doris F	12/23/1974	F	14	8	133,259	1	AT18015000	Tax & Revenue - CO	Reg
00020411	Supervisory Appraiser	Baker,Sean D	9/28/2009	F	14	4	119,308	1	AT18110000	Tax & Revenue - RPTA	Reg
00020431	Supervisory Information Techno	Payne,Deborah Mathis	6/1/1981	F	14	8	133,259	1	AT16200000	Chief Information Officer - IT	Reg
00020628	Accounting Manager			V	14	0	108,845	1	AT15000000	Finance & Treasury	Reg
00020685	Deputy Chief Appraiser			V	14	0	108,845	1	AT18110000	Tax & Revenue - RPTA	Reg
00020687	Information Technology Special	Bellamkonda,Venkatesh Babu	8/25/2014	F	14	10	140,230	1	AT16200000	Chief Information Officer - IT	Reg
00020740	DIRECTOR SUPPORT SERVICES	Proctor,Brenda D	3/12/2001	F	14	8	133,259	1	AT12000000	Mgmt & Admin/Fin Ops	Reg
00021412	IT Specialist (SYSADMIN) & (NE	Durity,Stephen	7/3/1990	F	14	7	129,769	1	AT16200000	Chief Information Officer - IT	Reg
00021652	Electronic Banking Manager	Roane, Deidrel	2/17/2019	F	14	0	108,845	1	AT15000000	Finance & Treasury	Reg
00022712	Deputy Chief, Assessment Servi	Brydson-Ingram,Pretena S	10/15/2018	F	14	4	119,308	1	AT18120000	Tax & Revenue - RPTA	Reg
00023158	Cluster Accounting Analyst	Kpabitey,Elizabeth Yarkor	6/16/2014	F	14	7	129,771	1	AT14000000	Fin Operations & Sys	Reg
00023604	EXECUTIVE ASST	Fuller,Traci T	1/13/1992	F	14	7	129,771	1	AT10000000	Executive Office	Reg
00024786	Information Technology Special			V	14	1	108,847	1	AT16200000	Chief Information Officer - IT	Reg
00026202	Budget Administration Analyst	Agbebakun,Joshua F	3/6/2006	F	14	10	140,234	1	AT11000000	Budget and Planning	Reg
00027522	BANKING SERVICES OFFICER	Vines,Gloria	9/27/1999	F	14	10	140,234	1	AT15000000	Finance & Treasury	Reg
00027746	Information Technology Special	Malay,Anantha	10/26/2009	F	14	10	140,230	1	AT16200000	Chief Information Officer - IT	Reg
00027753	OFFICE MGR	Myers,Margaret A l m	12/18/1989	F	14	10	140,234	1	AT11000000	Budget and Planning	Reg
00027779	Fiscal Analyst	Ward,Sharain	7/17/2000	F	14	9	136,746	1	AT17000000	Revenue Analysis	Reg
00028079	Deputy Recorder of Deeds	Conn,Amy	4/23/2012	F	14	6	126,283	1	AT18150000	Tax & Revenue - RPTA	Reg
00028103	Supervisory Auditor (Tax)	LeSane,James	4/3/2005	F	14	5	122,796	1	AT18012000	Tax & Revenue - CO	Reg
00028111	Senior Supervisory Auditor	Farinha,Michael I.	7/3/2000	F	14	7	129,771	1	AT18012000	Tax & Revenue - CO	Reg
00028129	Tax Fraud Manager	Phillips,Sabrina M	10/1/1997	F	14	5	122,796	1	AT18014000	Tax & Revenue - CO	Reg
00028146	Cluster Accounting Analyst	Aberu,Natan Z	5/5/2014	F	14	2	112,333	1	AT14000000	Fin Operations & Sys	Reg

Posn Nbr	Title	Name	Hire Date	Vac Stat	Grade	Step	Salary	FTE x Dist %	Deptid	Department Name	Reg/Term p/Term
00028148	Supervisory Auditor (Tax)	Elevli, Mustafa	11/13/2007	F	14	5	122,796	1	AT18012000	Tax & Revenue - CO	Reg
00028150	Information Technology Special	Davis, Michael	9/14/2009	F	14	10	140,230	1	AT16200000	Chief Information Officer - IT	Reg
00028165	Fiscal Analyst	Moored, Ginger M.	12/2/2013	F	14	5	122,796	1	AT17000000	Revenue Analysis	Reg
00028170	Information Technology Special	Domb, Steven	3/3/2008	F	14	8	133,256	1	AT16200000	Chief Information Officer - IT	Reg
00028178	Supervisory Auditor (Tax)	Coleman, Rhonda T	10/1/1994	F	14	6	126,283	1	AT18012000	Tax & Revenue - CO	Reg
00032488	Budget and Planning Advisor			V	14	1	108,845	1	AT11000000	Budget and Planning	Reg
00032581	Financial Systems Advisor	Woodson, Ayana R	2/9/2015	F	14	4	119,308	1	AT14000000	Fin Operations & Sys	Reg
00033241	EXECUTIVE ASST	Jones, Lynnette	10/1/2002	F	14	7	129,771	1	AT10000000	Executive Office	Reg
00033958	Supervisory Auditor (Tax)			V	14	0	108,845	1	AT18012000	Tax & Revenue - CO	Reg
00033959	Information Technology Special	Barber, Terry	8/6/2007	F	14	7	129,769	1	AT16200000	Chief Information Officer - IT	Reg
00033961	Fiscal Analyst	Lang, Kevin	2/9/2015	F	14	3	115,820	1	AT17000000	Revenue Analysis	Reg
00035093	Financial Database Analyst	Dolojan, Jesse Hernandez	12/27/2004	F	14	10	140,234	1	AT14000000	Fin Operations & Sys	Reg
00035599	OPERATIONS MGR	Westray, Pamela	4/12/1981	F	14	8	133,259	1	AT18200000	Tax & Revenue - CSA	Reg
00037377	Supervisory Appraiser	Addey, Folu	10/1/2007	F	14	3	115,820	1	AT18110000	Tax & Revenue - RPTA	Reg
00038611	Appraiser	Nelson Jr., William R	8/13/2001	F	14	10	140,234	1	AT18110000	Tax & Revenue - RPTA	Reg
00039371	Budget Controller	Stroman, Tayloria P	12/2/2013	F	14	10	140,234	1	AT11000000	Budget and Planning	Reg
00040326	Supervisory Revenue Accounting	Jackson, Tamika	10/30/2006	F	14	6	126,283	1	AT18030000	Tax & Revenue - RAA	Reg
00040335	MGMT & PGM ANALYST	Valentine, Jennifer	5/14/2007	F	14	5	122,796	1	AT18160000	Tax & Revenue - CO	Reg
00040360	Supervisory Information Techno	Saravanaperumal, Srinivasan	6/1/2015	F	14	10	140,234	1	AT16200000	Chief Information Officer - IT	Reg
00040363	Information Technology Special	Hardy, Jacqueline	3/30/2008	F	14	10	140,230	1	AT16200000	Chief Information Officer - IT	Reg
00040364	Information Technology Special	Venkataraman, Radhakrishnan	8/25/2014	F	14	10	140,230	1	AT16200000	Chief Information Officer - IT	Reg
00040366	Information Technology Special	George, Anil	3/17/2008	F	14	10	140,230	1	AT16200000	Chief Information Officer - IT	Reg
00048169	Program Analyst	Selden, Deanna	8/29/1988	F	14	10	140,234	1	AT18110000	Tax & Revenue - RPTA	Reg
00048170	Fiscal Analyst	Fahimullah, Fahad	8/10/2015	F	14	5	122,796	1	AT17000000	Revenue Analysis	Reg
00070277	CONTRACT SPEC	Pierson, Lisa R	3/31/2008	F	14	7	129,771	1	AT12000000	Mgmt & Admin/Fin Ops	Reg
00077980	Financial Medicaid Advisor	Pryor, Charles Franklin	1/4/2010	F	14	6	126,283	1	AT11000000	Budget and Planning	Reg
00078019	AGENCY FISCAL OFFICER	Fields, Casandra D	1/8/2018	F	14	10	140,234	1	AT12000000	Mgmt & Admin/Fin Ops	Reg
00082824	ASST GEN COUNSEL	Papaleo, Melissa J	6/12/2017	F	14	9	136,746	1	AT10000000	Executive Office	Reg
00085437	Financial Investments Manager	Lee, Grace	1/23/2017	F	14	10	140,234	1	AT15000000	Finance & Treasury	Reg
00085442	Fiscal Analyst	Johansson, Peter Joakim	6/15/2015	F	14	5	122,796	1	AT17000000	Revenue Analysis	Reg
00085443	Fiscal Analyst	Wilkins, Jeffrey Scott	6/29/2015	F	14	2	112,333	1	AT17000000	Revenue Analysis	Reg
00085800	Internal Controls Specialist	Fleming-Burford, Lataisha Osmo	3/9/2015	F	14	4	119,308	1	AT10000000	Executive Office	Reg
00086233	Assistant Operations Manager (	Alderman, Preston D	12/14/2015	F	14	4	119,308	1	AT18063000	Tax & Revenue - RPA	Term
00094847	CONTRACT SPEC			V	14	0	108,845	0.5	AT12000000	Mgmt & Admin/Fin Ops	Reg
00094847	CONTRACT SPEC			V	14	0	108,845	0.5	AT12000000	Mgmt & Admin/Fin Ops	Reg
00094851	FINANCIAL MGR			V	14	0	108,845	1	AT15000000	Finance & Treasury	Reg
00002690	HR Business Partner	Kim, Hwa	5/16/2016	F	13	10	118,668	1	AT11100000	Mgmt & Admin/Fin Ops	Reg
00021596	HR Business Partner	Akinsika, Ajoke	5/16/2016	F	13	7	109,810	1	AT11100000	Mgmt & Admin/Fin Ops	Reg
00032412	Human Resources Specialist	Reason, Sanyu	5/23/2016	F	13	2	95,047	1	AT11100000	Mgmt & Admin/Fin Ops	Reg
00033234	EDUCATION SPEC	Niemiec, Brian B	11/4/2013	F	13	10	118,668	1	AT11100000	Mgmt & Admin/Fin Ops	Reg
00078203	Talent Acquisition Advisor	Collins, Letat F	7/17/2017	F	13	7	109,810	1	AT11100000	Mgmt & Admin/Fin Ops	Term
00085549	HR Specialist	Jones, Jacqueline Elizabeth	12/1/2014	F	13	10	94,934	1	AT11100000	Mgmt & Admin/Fin Ops	Term
00000046	Senior Operating Budget Analys	Onifade, Oluwatosin B	2/16/2010	F	13	5	103,905	1	AT11000000	Budget and Planning	Reg
00000501	Appraiser	Jackson, Robert E	11/18/2013	F	13	2	95,046	1	AT18110000	Tax & Revenue - RPTA	Reg
00000549	Unit Manager	Miller, Walter	12/3/2001	F	13	10	118,668	1	AT18120000	Tax & Revenue - RPTA	Reg
00001757	Senior Auditor (Tax)	Nixon, Darryl M	4/26/1971	F	13	10	118,670	1	AT18012000	Tax & Revenue - CO	Reg
00001765	INVESTIGATOR	Nash, Gregory	4/17/2018	F	13	9	115,715	1	AT13000000	Integrity & Oversight	Reg

Posn Nbr	Title	Name	Hire Date	Vac Stat	Grade	Step	Salary	FTE x Dist %	Deptid	Department Name	Reg/Term p/Term
00001796	Pension Manager	Ransome,Tilithea	10/7/2002	F	13	7	109,810	1	AT14100000	Fin Operations & Sys - PRS	Reg
00002314	Appraiser	Dixon,Terry V	1/14/2002	F	13	10	118,670	1	AT18110000	Tax & Revenue - RPTA	Reg
00002375	CONTRACT SPECIALIST	Farmer-Linder,Crystal M	4/14/2008	F	13	9	115,715	1	AT12000000	Mgmt & Admin/Fin Ops	Reg
00002476	Senior Auditor (Tax)			V	13	0	92,093	1	AT18012000	Tax & Revenue - CO	Reg
00002534	Unclaimed Property Supervisor	Eichler,Eric S	2/4/2019	F	13	7	109,810	1	AT15000000	Finance & Treasury	Reg
00002565	Criminal Investigator	Hines,Antwyonette M	3/26/2000	F	13	7	113,377	1	AT18014000	Tax & Revenue - CO	Reg
00003296	Senior Operating Budget Analys	Akorji,Alex Chinedu	10/19/2015	F	13	2	95,047	1	AT11000000	Budget and Planning	Reg
00003412	Senior Auditor (Tax)	Hailemariam,Kassa	1/21/2009	F	13	5	103,905	1	AT18012000	Tax & Revenue - CO	Reg
00003782	Appraiser	Kilborn,Jeremy N.	9/25/2000	F	13	10	118,670	1	AT18110000	Tax & Revenue - RPTA	Reg
00003965	Appraiser	Jeter,Wanda	9/13/1999	F	13	10	118,670	1	AT18110000	Tax & Revenue - RPTA	Reg
00004614	Payroll Operations Officer	Lewis,Chanel Elaine	12/21/1981	F	13	6	106,857	1	AT14100000	Fin Operations & Sys - PRS	Reg
00004734	EXECUTIVE ASST	Newman Dickerson,Dora A	1/4/1998	F	13	10	118,668	1	AT17000000	Revenue Analysis	Reg
00004821	PROGRAM ANALYST	Earles,Michelle D	5/14/2007	F	13	6	106,857	1	AT18060000	Tax & Revenue - RPA	Reg
00004905	CONTRACT SPECIALIST	Davis,Samira	12/2/2013	F	13	5	103,905	1	AT12000000	Mgmt & Admin/Fin Ops	Reg
00005056	AUDITOR	Coyne,Thomas D	10/3/2016	F	13	8	112,763	1	AT13000000	Integrity & Oversight	Reg
00005084	PROGRAM ANALYST	Gooden,Paulette	2/16/1999	F	13	7	109,810	1	AT18060000	Tax & Revenue - RPA	Reg
00005239	Senior Systems Accountant	Davis II,Luther M	1/25/1988	F	13	10	118,670	1	AT18030000	Tax & Revenue - RAA	Reg
00005344	Executive Office Manager	High,Tanya S	7/20/1998	F	13	9	115,715	1	AT10000000	Executive Office	Reg
00005374	AUDITOR			V	13	0	105,381	1	AT13000000	Integrity & Oversight	Reg
00005478	AUDITOR	Shode,Hassan	1/7/2008	F	13	8	112,763	1	AT13000000	Integrity & Oversight	Reg
00005740	REVENUE OFFICER	Richey,Patricia A.	8/16/1999	F	13	3	97,999	1	AT18015000	Tax & Revenue - CO	Reg
00005917	MGMT & PGM ANALYST	Velasquez,Walter O	3/19/2018	F	13	1	92,094	1	AT18110000	Tax & Revenue - RPTA	Reg
00005926	Senior Auditor (Tax)	Paul,Paul Mangalath	4/22/2002	F	13	7	109,811	1	AT18012000	Tax & Revenue - CO	Reg
00005960	Supervisor Revenue Officer	Brantley,Darryl	5/1/2017	F	13	4	100,952	1	AT18015000	Tax & Revenue - CO	Term
00006170	Senior Operating Budget Analys	Dawodu,Rasheed	11/19/2001	F	13	10	118,668	1	AT11000000	Budget and Planning	Reg
00006345	ACCOUNTANT	Donaldson-Odjidja,Marianne E	3/15/1999	F	13	9	115,715	1	AT14000000	Fin Operations & Sys	Reg
00006696	Senior Auditor (Tax)	Kurian,Geemon	5/14/2006	F	13	5	103,905	1	AT18012000	Tax & Revenue - CO	Reg
00006756	MANAGEMENT ANALYST	Rhinehart,Tracy	1/8/2005	F	13	9	115,717	1	AT18160000	Tax & Revenue - CO	Reg
00006794	Appraiser	Gudelski,Paul Thaddeus	11/4/2013	F	13	3	97,999	1	AT18110000	Tax & Revenue - RPTA	Reg
00006828	Supervisory Customer Service S	Johnson,Perry	4/8/2013	F	13	7	109,810	1	AT18201000	Tax & Revenue - CSA	Reg
00006917	Debt Manager	Folkes,Kitwana A	1/11/2016	F	13	4	100,952	1	AT15000000	Finance & Treasury	Reg
00007196	Appraiser	Brown,Harold	9/13/1999	F	13	10	118,670	1	AT18110000	Tax & Revenue - RPTA	Reg
00007699	EXECUTIVE ASST	Lee,Laverne	10/22/2001	F	13	10	118,668	1	AT10000000	Executive Office	Reg
00007705	AUDITOR	Jefferies,Kathryn M	6/9/1997	F	13	10	118,668	1	AT13000000	Integrity & Oversight	Reg
00007878	Senior Operating Budget Analys	Tengra,Naila R	4/11/2011	F	13	6	106,857	1	AT11000000	Budget and Planning	Reg
00007879	CONTRACT SPECIALIST	Lloyd,Peter	5/25/1997	F	13	8	112,763	1	AT12000000	Mgmt & Admin/Fin Ops	Reg
00008004	PUBLIC AFFAIRS SPEC	Wilson,Natalie S	6/19/1989	F	13	8	112,763	1	AT18010000	Tax & Revenue - DCFO	Reg
00008005	Appraiser	Robertson,Robert James	11/9/1998	F	13	10	118,670	1	AT18110000	Tax & Revenue - RPTA	Reg
00008023	INFORMATION TECHNOLOGY SPECIAL	BEKELE,MESKEREM J	2/6/2006	F	13	7	109,811	1	AT16200000	Chief Information Officer - IT	Reg
00008467	Appraiser	Lambert Jr,Sherman Luis	6/29/2015	F	13	4	100,952	1	AT18110000	Tax & Revenue - RPTA	Reg
00008470	Grants Management Specialist	Toles,Angela D	6/30/2014	F	13	10	118,668	1	AT15000000	Finance & Treasury	Reg
00009361	SENIOR ACCOUNTANT	Deskins,Logan	9/14/2009	F	13	6	106,857	1	AT14000000	Fin Operations & Sys	Reg
00009403	EXECUTIVE ASST			V	13	0	105,381	1	AT14000000	Fin Operations & Sys	Reg
00009582	SUPV REVENUE OFFICER	Jeter,Stephanie P.	3/20/2005	F	13	5	103,905	1	AT18015000	Tax & Revenue - CO	Reg
00009717	Senior Operating Budget Analys	Mulaw,Seblewengel	12/7/2008	F	13	6	106,857	1	AT11000000	Budget and Planning	Reg
00009948	SENIOR ACCOUNTANT	Hampton,Shawn Jamal	7/5/2011	F	13	7	109,810	1	AT14000000	Fin Operations & Sys	Reg
00010551	Information Technology Special	Grimball,Gilberta D	11/4/1985	F	13	10	118,670	1	AT16000000	Chief Inform Officer - SOAR	Reg

Posn Nbr	Title	Name	Hire Date	Vac Stat	Grade	Step	Salary	FTE x Dist %	Deptid	Department Name	Reg/Term p/Term
00010567	SENIOR BUDGET ANALYST	Powe,Emmanuel A.	2/25/2001	F	13	10	118,668	1	AT12000000	Mgmt & Admin/Fin Ops	Reg
00010643	Revenue Officer	Davis,Lillian	3/17/1986	F	13	8	112,764	1	AT18015000	Tax & Revenue - CO	Reg
00010673	Senior Auditor (Tax)	Wilson,Charles	10/30/2006	F	13	8	112,764	1	AT18012000	Tax & Revenue - CO	Reg
00010818	Capital Budget Administration	Speikes,Jeremy A	3/14/2011	F	13	7	109,810	1	AT11000000	Budget and Planning	Reg
00011001	MANAGEMENT ANALYST	Snead,Shirley	9/29/2008	F	13	10	118,668	1	AT18160000	Tax & Revenue - CO	Reg
00011004	Senior Auditor (Tax)	Yearby,Mary F	1/30/1989	F	13	10	118,670	1	AT18014000	Tax & Revenue - CO	Reg
00011066	INVESTIGATOR	Chase,Bryan D	4/17/2018	F	13	10	118,668	1	AT13000000	Integrity & Oversight	Reg
00011755	Criminal Investigator	Tenant,Michael K	5/7/2012	F	13	5	103,905	1	AT13000000	Integrity & Oversight	Reg
00011987	Capital Budget Administration	Tessema,Alex	1/2/2012	F	13	5	103,905	1	AT11000000	Budget and Planning	Reg
00012315	Supervisory Customer Service S	Doolittle,Crystal Ann	10/7/2013	F	13	6	106,857	1	AT18201000	Tax & Revenue - CSA	Reg
00012341	AUDITOR	Carter,Rhonda D.	2/23/2015	F	13	2	95,047	1	AT13000000	Integrity & Oversight	Reg
00012404	SENIOR ACCOUNTANT	Bryant,Lisa	9/28/1991	F	13	5	103,905	1	AT12000000	Mgmt & Admin/Fin Ops	Reg
00012878	SUPERVISORY CUSTOMER SERVICE S	Smith,Kimberly R	4/8/2013	F	13	10	118,668	1	AT18202000	Tax & Revenue - CSA	Reg
00012984	SENIOR ACCOUNTANT	Chen,Jingtian	2/12/2001	F	13	10	118,668	1	AT14000000	Fin Operations & Sys	Reg
00013003	AUDITOR	Walls,Lovell Q	1/7/2019	F	13	10	118,668	1	AT13000000	Integrity & Oversight	Reg
00013184	Appraiser	Broadus,Darryl A	11/5/2001	F	13	4	100,952	1	AT18110000	Tax & Revenue - RPTA	Reg
00013397	Cash Operations Manager	Jacobus,Sarah L	10/29/2018	F	13	9	115,715	1	AT15000000	Finance & Treasury	Reg
00013967	Appraiser	Norman Jr.,Parker C	7/20/2009	F	13	7	109,811	1	AT18110000	Tax & Revenue - RPTA	Reg
00014051	Appraiser	Jackson,Ellis	9/24/2001	F	13	8	112,764	1	AT18110000	Tax & Revenue - RPTA	Reg
00014120	EXECUTIVE ASST	Williams,Lakeia	10/15/1996	F	13	10	118,668	1	AT11000000	Budget and Planning	Reg
00014521	EXECUTIVE ASST	Beale,Mary	3/30/1997	F	13	10	118,668	1	AT10000000	Executive Office	Reg
00015546	CONTRACT SPECIALIST	Roane,Carla J	8/18/2008	F	13	6	106,857	1	AT12000000	Mgmt & Admin/Fin Ops	Reg
00015550	Payment Operations Manager	Cobb Jr.,Joseph	5/24/1994	F	13	9	115,715	1	AT15000000	Finance & Treasury	Reg
00015564	Appraiser	Massac,J. Nadiyah	11/28/2005	F	13	5	103,905	1	AT18110000	Tax & Revenue - RPTA	Reg
00015644	Recordation Tax Specialist	Decampo,Francamaria	4/23/1979	F	13	4	100,952	1	AT18150000	Tax & Revenue - RPTA	Reg
00015910	INFORMATION TECHNOLOGY SPECIAL	Henry,Patricia	1/21/2009	F	13	10	118,670	1	AT16200000	Chief Information Officer - IT	Reg
00015926	SENIOR ACCOUNTANT	Mekonnen,Teddy	1/25/2016	F	13	1	92,094	1	AT14000000	Fin Operations & Sys	Reg
00015953	Unit Manager (Operations)	Botchway,Ciania Adalene	1/27/2014	F	13	2	95,047	1	AT18120000	Tax & Revenue - RPTA	Reg
00016461	EXECUTIVE ASST	Cooks,Patricia	4/2/1973	F	13	10	118,668	1	AT12000000	Mgmt & Admin/Fin Ops	Reg
00017116	Senior Auditor (Tax)	Scott,Mary M	2/7/1980	F	13	9	115,717	1	AT18012000	Tax & Revenue - CO	Reg
00017425	Information Technology Special	Perry,Darleen Patricia	3/10/1981	F	13	7	109,811	1	AT16200000	Chief Information Officer - IT	Reg
00017786	Appraiser	Jones,Leighton Ian michael	10/26/1987	F	13	9	115,717	1	AT18110000	Tax & Revenue - RPTA	Reg
00018104	EXECUTIVE ASST	Alford,Renee J	2/19/1991	F	13	8	112,763	1	AT11000000	Budget and Planning	Reg
00018119	Supervisory Returns Processing	Strong,Barry	7/5/1988	F	13	10	118,668	1	AT18064000	Tax & Revenue - RPA	Reg
00018636	FINANCIAL MGMT SPEC	Coleman,Yvette Renee	1/4/1984	F	13	10	118,668	1	AT14000000	Fin Operations & Sys	Reg
00020173	Criminal Investigator	Hessler,James Leo	2/24/2014	F	13	10	122,830	1	AT18014000	Tax & Revenue - CO	Reg
00020227	Supervisory Customer Service S	Godfrey,Lanae'	2/19/2008	F	13	3	97,999	1	AT18202000	Tax & Revenue - CSA	Reg
00020286	PROGRAM ANALYST	Ohigata Bridges,Mizuki	1/5/1998	F	13	8	112,763	1	AT18063000	Tax & Revenue - RPA	Reg
00020543	SUPV REVENUE OFFICER	Loster,Jennifer	12/12/2005	F	13	8	112,763	1	AT18015000	Tax & Revenue - CO	Reg
00020680	Criminal Investigator	Ross,Kim	4/6/2015	F	13	10	118,668	1	AT13000000	Integrity & Oversight	Reg
00020792	Office Manager	Farmer,Felicia	6/20/1999	F	13	6	106,857	1	AT17000000	Revenue Analysis	Reg
00021478	Revenue Officer	Dargan,Sandra F	3/5/1985	F	13	8	112,764	1	AT18014000	Tax & Revenue - CO	Reg
00021745	BUDGET ANALYST	Wright,Veeda M	10/23/1989	F	13	9	115,715	1	AT18030000	Tax & Revenue - RAA	Reg
00021919	Senior Revenue Accounting Spec	Carter,Curshaun N	4/3/2005	F	13	5	103,905	1	AT18030000	Tax & Revenue - RAA	Reg
00022317	SUPERVISOR REVENUE OFFICER			V	13	0	105,381	1	AT18015000	Tax & Revenue - CO	Reg
00022474	Supervisory Returns Processing	Beatty,Jo Constance	10/1/1994	F	13	6	106,857	1	AT18061000	Tax & Revenue - RPA	Reg
00023319	Government Information Special	Peters,Tracye Yvette	5/2/2005	F	13	8	112,763	1	AT18020000	Tax & Revenue - GC	Reg

Posn Nbr	Title	Name	Hire Date	Vac Stat	Grade	Step	Salary	FTE x Dist %	Deptid	Department Name	Reg/Term p/Term
00023626	Program Analyst	Johnson,Desiree M	1/6/1986	F	13	6	106,857	1	AT18063000	Tax & Revenue - RPA	Reg
00023683	Program Analyst	Parks,Darlene	3/2/2009	F	13	6	106,857	1	AT18063000	Tax & Revenue - RPA	Reg
00024168	Special Pay Officer	Blunt Jr.,Alvin	6/22/1998	F	13	8	112,763	1	AT14100000	Fin Operations & Sys - PRS	Reg
00024229	Supervisor Revenue Officer	Farmer,Sandra	1/23/2006	F	13	3	97,999	1	AT18014000	Tax & Revenue - CO	Reg
00024251	Program Analyst	Mihsun,Thaddina D	10/16/2006	F	13	6	106,857	1	AT18063000	Tax & Revenue - RPA	Reg
00024391	Criminal Investigator	Traina,Bruce R	1/8/2018	F	13	10	122,830	1	AT18015000	Tax & Revenue - CO	Reg
00024442	Unit Manager	Harris Watson,Tijuana	11/5/2000	F	13	6	106,857	1	AT18120000	Tax & Revenue - RPTA	Reg
00024484	Criminal Investigator	Manser,Donald W	2/21/2017	F	13	10	122,830	1	AT18014000	Tax & Revenue - CO	Reg
00024546	Operations Analyst	Holley,Andrea	10/9/2012	F	13	2	95,047	1	AT18010000	Tax & Revenue - DCFO	Reg
00024554	SENIOR ACCOUNTANT	Woldesemayat,Abebe M	11/3/2014	F	13	5	103,905	1	AT14000000	Fin Operations & Sys	Reg
00024732	AUDITOR	Baranosky,Bernard M	3/16/2009	F	13	8	112,763	1	AT13000000	Integrity & Oversight	Reg
00025053	EXECUTIVE ASST	Cofield,Judy G	7/27/2009	F	13	6	106,857	1	AT16200000	Chief Information Officer - IT	Reg
00025066	Supervisory Returns Processing	Gustus,Alberta V	6/13/1988	F	13	6	106,857	1	AT18061000	Tax & Revenue - RPA	Reg
00025527	Auditor (Tax)	Sankoh,Mohamed B	2/11/1980	F	13	10	118,670	1	AT18012000	Tax & Revenue - CO	Reg
00025721	Supervisory Customer Service T	Smith,Brandon A	9/5/2017	F	13	5	103,905	1	AT18202000	Tax & Revenue - CSA	Term
00026199	Criminal Investigator	Malette,Debra W	8/6/2018	F	13	10	122,830	1	AT18014000	Tax & Revenue - CO	Reg
00026342	ACCOUNTANT	Brumley,Mernel E	5/24/1993	F	13	10	118,668	1	AT14000000	Fin Operations & Sys	Reg
00026349	MANAGEMENT ANALYST	Alston,Jacqueline	11/18/1985	F	13	6	106,857	1	AT18015000	Tax & Revenue - CO	Reg
00026487	EXECUTIVE ASST	Simms,Christina	11/12/1985	F	13	10	118,668	1	AT18010000	Tax & Revenue - DCFO	Reg
00027056	SENIOR REVENUE OFFICER	Powell,Carolyn	9/2/1997	F	13	4	100,952	1	AT18015000	Tax & Revenue - CO	Reg
00027311	CONTRACT SPECIALIST	Simpson,Andrea	1/5/2015	F	13	10	118,668	1	AT12000000	Mgmt & Admin/Fin Ops	Reg
00027426	Capital Budget Administration	Herzi,Omar	8/15/1999	F	13	8	112,763	1	AT11000000	Budget and Planning	Reg
00027510	Senior Auditor (Tax)	Benjamin,Sheena D	8/17/1992	F	13	9	115,717	1	AT18012000	Tax & Revenue - CO	Reg
00027513	Senior Systems Accountant	Debebe,Aster	11/14/2005	F	13	10	118,670	1	AT18030000	Tax & Revenue - RAA	Reg
00027536	Unit Manager	Toney,Jeffrey Joseph	3/10/2014	F	13	4	100,952	1	AT18120000	Tax & Revenue - RPTA	Reg
00028087	Criminal Investigator			V	13	0	94,471	1	AT18014000	Tax & Revenue - CO	Reg
00028088	Appraiser	Sullivan,Andrew M.	5/1/2005	F	13	5	103,905	1	AT18110000	Tax & Revenue - RPTA	Reg
00028121	Geographic Information Systems	Smith,David J	12/12/2016	F	13	3	97,999	1	AT18110000	Tax & Revenue - RPTA	Reg
00028122	Appraiser	Worthington,Robert G	7/10/2017	F	13	10	118,670	1	AT18110000	Tax & Revenue - RPTA	Reg
00028123	Information Technology Special	Rafi,Shoaib	10/26/2009	F	13	7	109,811	1	AT16200000	Chief Information Officer - IT	Reg
00028124	Revenue Officer	Flythe,Vincent	12/4/2000	F	13	6	106,858	1	AT18015000	Tax & Revenue - CO	Reg
00028131	Senior Auditor (Tax)	Perry,Akwilina	2/17/2009	F	13	5	103,905	1	AT18012000	Tax & Revenue - CO	Reg
00028156	Information Technology Special			V	13	1	92,093	1	AT16200000	Chief Information Officer - IT	Reg
00028171	Paralegal Specialist	Maiben,Yolanda	2/28/2000	F	13	7	109,810	1	AT18020000	Tax & Revenue - GC	Reg
00028188	Criminal Investigator	Irving,Solomon Samuel	1/27/2014	F	13	10	122,830	1	AT18014000	Tax & Revenue - CO	Reg
00032875	Senior Operating Budget Analys	Hayward,Lee	11/9/2009	F	13	10	118,668	1	AT11000000	Budget and Planning	Reg
00033150	Senior Operating Budget Analys	Lavasani,Melissa	12/3/2012	F	13	10	118,668	1	AT11000000	Budget and Planning	Reg
00033524	Financial Systems Analyst II	Miller,Darryl L	1/14/1991	F	13	10	118,668	1	AT11000000	Budget and Planning	Reg
00033953	SUPV REVENUE OFFICER	Cabbell,Tonya	8/18/1997	F	13	7	109,810	1	AT18015000	Tax & Revenue - CO	Reg
00033968	Senior Auditor (Tax)	Mack,Richard J	3/20/2005	F	13	10	118,670	1	AT18012000	Tax & Revenue - CO	Reg
00037343	ACCOUNTANT	Abraham,Violetta L	3/16/1998	F	13	10	118,668	1	AT14000000	Fin Operations & Sys	Reg
00037373	Senior Appraiser			V	13	0	92,093	1	AT18110000	Tax & Revenue - RPTA	Reg
00037378	Appraiser	Gonzales,Robert R	7/16/2001	F	13	10	118,670	1	AT18110000	Tax & Revenue - RPTA	Reg
00037381	Appraiser	Harris,Delonte	6/12/2006	F	13	4	100,952	1	AT18110000	Tax & Revenue - RPTA	Reg
00037384	Exemption Specialist	Newman,Lisa M	6/6/1983	F	13	7	109,811	1	AT18110000	Tax & Revenue - RPTA	Reg
00038774	Information Technology Special	Baur,Stephen Michael	2/16/2010	F	13	7	109,811	1	AT16200000	Chief Information Officer - IT	Reg
00039094	Appraiser	Codd,John	12/12/2005	F	13	10	118,670	1	AT18110000	Tax & Revenue - RPTA	Reg

Posn Nbr	Title	Name	Hire Date	Vac Stat	Grade	Step	Salary	FTE x Dist %	Deptid	Department Name	Reg/Term p/Term
00040327	Revenue Officer	Coleman,Angela Y.	3/27/2000	F	13	7	109,811	1	AT18015000	Tax & Revenue - CO	Reg
00040333	SUPERVISOR REVENUE OFFICER			V	13	0	105,381	1	AT18015000	Tax & Revenue - CO	Reg
00040336	Senior Auditor (Tax)	Mcdowell,Wilma M	1/30/1989	F	13	9	115,717	1	AT18012000	Tax & Revenue - CO	Reg
00040337	MANAGEMENT ANALYST	Donahue,Janice Colleen	12/16/2013	F	13	10	118,668	1	AT18160000	Tax & Revenue - CO	Reg
00040339	Auditor (Tax)	Sam,Florence E.	6/8/2009	F	13	6	106,858	1	AT18012000	Tax & Revenue - CO	Reg
00040365	Information Technology Special	Dailey,Curtis	10/26/2009	F	13	10	118,670	1	AT16200000	Chief Information Officer - IT	Reg
00040373	Lead Tax Fraud Specialist	McNair,Robert	1/21/2005	F	13	4	100,952	1	AT18014000	Tax & Revenue - CO	Reg
00044453	Training & Development Special	Lucas,Pamela D	1/22/2019	F	13	7	109,810	1	AT12000000	Mgmt & Admin/Fin Ops	Reg
00048166	Senior Auditor (Tax)	Oluyole,John	3/30/2009	F	13	10	118,670	1	AT18012000	Tax & Revenue - CO	Reg
00048168	SUPV REVENUE OFFICER	Morley,Janine	7/24/2005	F	13	6	106,857	1	AT18015000	Tax & Revenue - CO	Reg
00048171	Senior Auditor (Tax)	Gebrehiwot,Teshome	3/16/2009	F	13	5	103,905	1	AT18012000	Tax & Revenue - CO	Reg
00048173	Lead Tax Fraud Specialist	Carela,Jose	5/14/2007	F	13	4	100,952	1	AT18014000	Tax & Revenue - CO	Reg
00048176	Criminal Investigator	Hite,James I	2/6/2017	F	13	10	122,830	1	AT18015000	Tax & Revenue - CO	Reg
00075265	Assistant Revenue Accounting M			V	13	0	105,381	1	AT18030000	Tax & Revenue - RAA	Reg
00077046	Senior Appraiser	Abayomi-Paul,Olufemi	8/1/2011	F	13	5	103,905	1	AT18110000	Tax & Revenue - RPTA	Reg
00077047	Senior Appraiser	Brown,Kevin Lamont	10/7/2013	F	13	7	109,811	1	AT18110000	Tax & Revenue - RPTA	Reg
00077048	Senior Appraiser	Clark,David	4/22/2013	F	13	8	112,764	1	AT18110000	Tax & Revenue - RPTA	Reg
00077049	Program Analyst	Evans,Norman	6/17/2013	F	13	10	118,668	1	AT18063000	Tax & Revenue - RPA	Reg
00078282	Senior Appraiser	Feraren,Brandon	11/27/2006	F	13	5	103,905	1	AT18110000	Tax & Revenue - RPTA	Reg
00078283	Senior Appraiser	Menkes,Rafael	8/3/2009	F	13	6	106,858	1	AT18110000	Tax & Revenue - RPTA	Reg
00078284	Appraiser	Stevens,Thomas	5/29/2005	F	13	8	112,764	1	AT18110000	Tax & Revenue - RPTA	Reg
00078285	Senior Appraiser	Rogers,Gregory	4/17/2012	F	13	5	103,905	1	AT18110000	Tax & Revenue - RPTA	Reg
00078287	Senior Appraiser	Willis,Shawndra	9/13/1999	F	13	9	115,717	1	AT18110000	Tax & Revenue - RPTA	Reg
00078296	Supervisor Revenue Officer	Davis,Tashara L	4/1/1997	F	13	5	103,905	1	AT18015000	Tax & Revenue - CO	Reg
00078301	CONTRACT SPECIALIST	Kebede,Yemarschet	4/14/2008	F	13	4	100,952	1	AT12000000	Mgmt & Admin/Fin Ops	Reg
00082532	SENIOR ACCOUNTANT	Richmond,Nicole Petty	12/15/2014	F	13	5	103,905	1	AT14000000	Fin Operations & Sys	Reg
00085428	Supervisory Customer Service T	Schofield,Ornette L	2/22/2016	F	13	1	92,094	1	AT18201000	Tax & Revenue - CSA	Reg
00086234	Program Analyst	Whetstone,Anne	2/4/2008	F	13	5	103,905	1	AT18060000	Tax & Revenue - RPA	Reg
00088469	MANAGEMENT ANALYST	Harris,Tamill LaShay	3/7/2016	F	13	3	97,999	1	AT18160000	Tax & Revenue - CO	Term
00091439	Appraiser	Small-Millet,Delia Marie	8/25/2014	F	13	3	97,999	1	AT18110000	Tax & Revenue - RPTA	Reg
00091443	Appraiser	Belay,Nega T	5/1/2017	F	13	1	92,093	1	AT18110000	Tax & Revenue - RPTA	Reg
00094854	Quality Assurance Program Anal	St. Hilaire,Franklyn L	11/13/2007	F	13	6	106,857	1	AT15000000	Finance & Treasury	Reg
00094868	CONTRACT SPECIALIST	Crenshaw, James	2/19/2019	F	13	0	105,381	1	AT12000000	Mgmt & Admin/Fin Ops	Reg
00096960	Assistant Operations Manager (			V	13	0	105,381	1	AT15000000	Finance & Treasury	Reg
00096961	Unclaimed Property Supervisor			V	13	0	105,381	1	AT15000000	Finance & Treasury	Reg
00077053	HUMAN RESOURCES SPEC	Gates,Tiffany Antoinette	12/16/2013	F	12	8	97,300	1	AT11100000	Mgmt & Admin/Fin Ops	Reg
00000894	Operating Budget Analyst	Hunter,Veda M	10/31/2016	F	12	6	92,339	1	AT11000000	Budget and Planning	Reg
00001124	Auditor (Tax)	Terefe,Azeb M	5/30/2017	F	12	1	79,930	1	AT18012000	Tax & Revenue - CO	Reg
00001150	Auditor (Tax)	Downer,Georgette	6/25/2007	F	12	3	84,894	1	AT18012000	Tax & Revenue - CO	Reg
00001429	Real Property Program Speciali	Moreland,Helaine	5/26/2009	F	12	4	87,376	1	AT18120000	Tax & Revenue - RPTA	Reg
00001546	Budget Administrative Analyst			V	12	0	79,934	1	AT11000000	Budget and Planning	Reg
00002653	SENIOR REVENUE OFFICER	Causbey,Kevin	2/28/2000	F	12	9	99,786	1	AT18015000	Tax & Revenue - CO	Reg
00004147	MANAGEMENT ANALYST	Chamberlain,Kim Ellen	10/1/1994	F	12	8	97,300	1	AT14000000	Fin Operations & Sys	Reg
00004343	Appraiser	Champagne,Deborah R	7/10/2017	F	12	9	99,786	1	AT18110000	Tax & Revenue - RPTA	Reg
00004608	Appraiser			V	12	0	79,930	1	AT18110000	Tax & Revenue - RPTA	Reg
00004636	Appraiser	Mercado,Wilbert M.	5/8/2000	F	12	5	89,858	1	AT18110000	Tax & Revenue - RPTA	Reg
00004683	Appraiser	Jackson Jr.,Reginald	11/13/2007	F	12	7	94,822	1	AT18110000	Tax & Revenue - RPTA	Reg

Posn Nbr	Title	Name	Hire Date	Vac Stat	Grade	Step	Salary	FTE x Dist %	Deptid	Department Name	Reg/Term p/Term
00005536	Quality Controls Specialist	Lomax,Karen Donnise	8/31/2008	F	12	2	82,415	1	AT14100000	Fin Operations & Sys - PRS	Reg
00006155	Tax Fraud Specialist	Jones,Amie Nicole	10/7/2013	F	12	1	79,930	1	AT18014000	Tax & Revenue - CO	Reg
00006379	Information Technology Special	Hill,Jwanza K.	12/19/2011	F	12	5	89,858	1	AT16200000	Chief Information Officer - IT	Reg
00006620	Operating Budget Analyst	Phipps III,Richard	8/20/2018	F	12	8	97,300	1	AT11000000	Budget and Planning	Reg
00007223	IT Specialist (OS)	Cornnor,Linda	5/9/1976	F	12	10	102,268	1	AT16200000	Chief Information Officer - IT	Reg
00007515	Supervisory Returns Processing	Davis,Duane	3/19/2007	F	12	7	94,819	1	AT18064000	Tax & Revenue - RPA	Reg
00007546	PROGRAM ANALYST	Lucas Greene,Valerie	5/12/1997	F	12	10	102,262	1	AT18200000	Tax & Revenue - CSA	Reg
00007550	Quality Controls Specialist	Kenner,Karen	11/28/2016	F	12	6	92,339	1	AT14100000	Fin Operations & Sys - PRS	Reg
00007844	Auditor (Tax)	Jules,Merlyn	7/20/2009	F	12	5	89,858	1	AT18012000	Tax & Revenue - CO	Reg
00007982	PROGRAM ANALYST			V	12	1	79,934	1	AT15000000	Finance & Treasury	Reg
00007989	Payroll Business Analyst	Bailey,Gwendolyn	7/1/2002	F	12	5	89,858	1	AT14100000	Fin Operations & Sys - PRS	Reg
00008252	ACCOUNTANT	Mirra,Rita Tesfaye	11/4/2013	F	12	2	82,415	1	AT15000000	Finance & Treasury	Reg
00008473	Supervisory Customer Service S	Harris,Frederick J	8/21/2017	F	12	2	82,415	1	AT18202000	Tax & Revenue - CSA	Reg
00008931	Exemption Specialist	Wells,Branden Vincente	7/14/2014	F	12	5	89,858	1	AT18110000	Tax & Revenue - RPTA	Reg
00009439	Payroll Manager	Gidderon,Clara D	8/27/2001	F	12	8	97,300	1	AT14100000	Fin Operations & Sys - PRS	Reg
00009584	MGR BUSINESS REGISTRATION	Howard,Faye	3/16/1997	F	12	10	102,268	1	AT18010000	Tax & Revenue - DCFO	Reg
00009752	MANAGEMENT ANALYST	Brown,Malcolm	6/3/2013	F	12	2	82,415	1	AT18202000	Tax & Revenue - CSA	Reg
00010082	Payroll Customer Service Manag	Greer,Deborah	5/25/1998	F	12	7	94,819	1	AT14100000	Fin Operations & Sys - PRS	Reg
00010839	Auditor (Tax)	Yates,Markia L	1/22/2019	F	12	5	89,858	1	AT18014000	Tax & Revenue - CO	Reg
00011006	Logistics Management Specialis	Moon,Maria D	7/23/2018	F	12	3	84,896	1	AT12000000	Mgmt & Admin/Fin Ops	Reg
00011129	PARALEGAL SPECIALIST	Harris,Christina Rose	8/24/2015	F	12	5	89,858	1	AT10000000	Executive Office	Reg
00011927	SYSTEMS ACCOUNTANT	Grant II,James	4/8/2002	F	12	9	99,786	1	AT18030000	Tax & Revenue - RAA	Reg
00012091	Auditor (Tax)	Menan,Genevieve	7/2/2012	F	12	7	94,822	1	AT18012000	Tax & Revenue - CO	Reg
00012376	Operating Budget Analyst	Iyun,Benjamin	1/17/2012	F	12	5	89,858	1	AT11000000	Budget and Planning	Reg
00012442	Auditor (Tax)	Hollingsworth,Robert	3/31/1997	F	12	8	97,304	1	AT18012000	Tax & Revenue - CO	Reg
00012736	CASH MGMT ANALYST	Bingham,Bettina	3/26/2001	F	12	10	102,262	1	AT15000000	Finance & Treasury	Reg
00014025	IT Specialist (OS)	McGrath,Patrick	9/28/2009	F	12	10	102,268	1	AT16200000	Chief Information Officer - IT	Reg
00014182	Revenue Accounting Specialist	Kim,Tae	11/13/2007	F	12	5	89,858	1	AT18030000	Tax & Revenue - RAA	Reg
00014782	STAFF ASST	Hill,Jocelyn	8/3/1998	F	12	7	94,819	1	AT14000000	Fin Operations & Sys	Reg
00014786	Auditor (Tax)	Johnson,Jawanza	1/27/2003	F	12	9	99,786	1	AT18012000	Tax & Revenue - CO	Reg
00014870	Control and Garnishment Pay Ma	Washington,Michelle Grant	11/20/1989	F	12	5	89,858	1	AT14100000	Fin Operations & Sys - PRS	Reg
00015315	Unit Manager Operations	Skowron,Steven A	2/21/2017	F	12	1	79,934	1	AT18120000	Tax & Revenue - RPTA	Reg
00015522	Financial Analyst	Smith,Marc D	12/2/1985	F	12	5	89,858	1	AT15000000	Finance & Treasury	Reg
00015566	Auditor (Tax)	Wicker,Priscilla	6/18/2012	F	12	5	89,858	1	AT18012000	Tax & Revenue - CO	Reg
00015717	Real Property Program Speciali	Johnson,Robert E	2/17/1998	F	12	5	89,858	1	AT18120000	Tax & Revenue - RPTA	Reg
00015902	SENIOR REVENUE OFFICER	Smith,Wanda	8/28/2000	F	12	4	87,376	1	AT18015000	Tax & Revenue - CO	Reg
00088519	Human Resources Business Partn	Hobby,Sibyl R	7/23/2018	F	12	2	82,415	1	AT11100000	Mgmt & Admin/Fin Ops	Reg
00016741	Tax Fraud Specialist	Mack,Bobbie	3/2/2009	F	12	7	94,822	1	AT18014000	Tax & Revenue - CO	Reg
00017014	Information Technology Special	Scott,Debra C	1/24/2005	F	12	7	94,822	1	AT16100000	Chief Inform Officer - PPS	Reg
00017055	Customer Service Operations Ma	Richardson,Levon	5/30/2017	F	12	8	97,300	1	AT15000000	Finance & Treasury	Reg
00017177	SENIOR REVENUE OFFICER	Butler,Rosalyn V	8/2/1988	F	12	5	89,858	1	AT18015000	Tax & Revenue - CO	Reg
00017723	Lead Assessment Program Specia	Andrews,Sarrahan E	6/6/1988	F	12	4	87,376	1	AT18110000	Tax & Revenue - RPTA	Reg
00018239	SYSTEMS ACCOUNTANT	Berhanu,Ayen Alem	8/27/2012	F	12	6	92,340	1	AT18120000	Tax & Revenue - RPTA	Reg
00018275	Appraiser	Jacobs,Kim V	1/9/1985	F	12	7	94,822	1	AT18110000	Tax & Revenue - RPTA	Reg
00018625	Auditor (Tax)	Bautista,Natividad	1/14/1991	F	12	10	102,268	1	AT18012000	Tax & Revenue - CO	Reg
00018874	Auditor (Tax)	Chatman,Keith	7/21/1997	F	12	9	99,786	1	AT18012000	Tax & Revenue - CO	Reg
00018995	Real Property Program Speciali	VanDyke,Renee	8/4/1997	F	12	6	92,340	1	AT18120000	Tax & Revenue - RPTA	Reg

Posn Nbr	Title	Name	Hire Date	Vac Stat	Grade	Step	Salary	FTE x Dist %	Deptid	Department Name	Reg/Term p/Term
00019590	Real Property Program Speciali	Popa,Viorica	1/29/2001	F	12	7	94,822	1	AT18120000	Tax & Revenue - RPTA	Reg
00019960	Information Technology Special	Austin,Michael	6/12/2006	F	12	10	102,268	1	AT16200000	Chief Information Officer - IT	Reg
00019985	Unclaimed Property Analyst	Chaney,Gloria	12/1/2003	F	12	5	89,858	1	AT15000000	Finance & Treasury	Reg
00020507	Financial Systems Specialist	Payton,Norma G	11/9/1981	F	12	10	102,268	1	AT14000000	Fin Operations & Sys	Reg
00020700	Financial Systems Specialist	Alston,John	10/12/1999	F	12	4	87,376	1	AT14000000	Fin Operations & Sys	Reg
00020749	Real Property Program Speciali	Bass,Gwendolyn	12/5/1999	F	12	6	92,340	1	AT18120000	Tax & Revenue - RPTA	Reg
00020900	Information Technology Special	Grant,Ernest D.	10/13/2009	F	12	7	94,822	1	AT16200000	Chief Information Officer - IT	Reg
00020941	FUNCTIONAL ANALYST	Smith,Debra A	11/9/1987	F	12	10	102,262	1	AT14000000	Fin Operations & Sys	Reg
00021082	PROGRAM ANALYST	Bennett,Deborah A	4/6/1987	F	12	10	102,268	1	AT18060000	Tax & Revenue - RPA	Reg
00021198	SENIOR REVENUE OFFICER	Gibson,Jerome	7/15/2001	F	12	7	94,822	1	AT18015000	Tax & Revenue - CO	Reg
00021201	MANAGEMENT ANALYST	Newman,Mia	6/8/2009	F	12	7	94,819	1	AT15000000	Finance & Treasury	Reg
00021250	Real Property Program Speciali	Hoye,Rodger	3/30/2009	F	12	5	89,858	1	AT18120000	Tax & Revenue - RPTA	Reg
00021462	Supervisory Returns Processing	Dias,Kim	8/23/1981	F	12	7	94,819	1	AT18061000	Tax & Revenue - RPA	Reg
00021514	Appraiser	Wells, Brandon	2/17/2019	F	12	1	79,930	1	AT18110000	Tax & Revenue - RPTA	Reg
00021578	EXECUTIVE ASST	Dunmore,Marisa N.	8/14/2000	F	12	8	97,300	1	AT18020000	Tax & Revenue - GC	Reg
00021600	ACCOUNTANT	Jones,Abigail	11/9/2009	F	12	7	94,819	1	AT14000000	Fin Operations & Sys	Reg
00021614	Supervisory Returns Processing	Lynn,Juanita	3/26/2000	F	12	6	92,339	1	AT18064000	Tax & Revenue - RPA	Reg
00021838	Operating Budget Analyst	Holman,Cynthia J	2/3/1997	F	12	10	102,262	1	AT11000000	Budget and Planning	Reg
00022206	Financial Systems Specialist	Lahai,Edmond	8/8/2016	F	12	4	87,376	1	AT14000000	Fin Operations & Sys	Reg
00022312	Real Property Program Speciali	Harris Jr.,Eddie	7/20/1998	F	12	6	92,340	1	AT18120000	Tax & Revenue - RPTA	Reg
00022354	Information Technology Special	Harris,April K	7/6/1998	F	12	10	102,268	1	AT16200000	Chief Information Officer - IT	Reg
00022520	MANAGEMENT ANALYST	Walker,Mary Renee	3/16/1998	F	12	7	94,819	1	AT18202000	Tax & Revenue - CSA	Reg
00022571	Payroll Operations Supervisor	Momoh,Pius A	11/8/1999	F	12	6	92,339	1	AT14100000	Fin Operations & Sys - PRS	Reg
00022726	BUDGET ANALYST	Mosley,Corey D	7/23/2018	F	12	9	99,781	1	AT12000000	Mgmt & Admin/Fin Ops	Reg
00023022	Real Property Program Speciali	Ehrlich,Joel	3/2/2009	F	12	2	82,412	1	AT18120000	Tax & Revenue - RPTA	Reg
00023068	Accountant	Chisolm,Anieka	4/30/2018	F	12	5	89,858	1	AT12000000	Mgmt & Admin/Fin Ops	Reg
00023461	Program Analyst	Gregory,Valencia	10/6/2003	F	12	10	102,262	1	AT15000000	Finance & Treasury	Reg
00024586	Auditor (Tax)	Mbanefo,Vincent N	3/23/1992	F	12	10	102,268	1	AT18012000	Tax & Revenue - CO	Reg
00024778	Appraiser	Johnson,Martell	12/5/2011	F	12	2	82,412	1	AT18110000	Tax & Revenue - RPTA	Reg
00025195	MANAGEMENT ANALYST	Taylor,Avis E	1/13/1992	F	12	7	94,822	1	AT18030000	Tax & Revenue - RAA	Reg
00025315	Appraiser	Brown,Russell E	3/17/1981	F	12	6	92,340	1	AT18110000	Tax & Revenue - RPTA	Reg
00025392	Auditor (Tax)	Moxley,Rene J	3/16/1998	F	12	9	99,786	1	AT18012000	Tax & Revenue - CO	Reg
00025764	Management & Program Analyst -	Gaul,Steven	6/1/2015	F	12	9	99,786	1	AT18061000	Tax & Revenue - RPA	Reg
00025898	Real Property Program Speciali	Butler,Robin	10/11/1987	F	12	10	102,268	1	AT18120000	Tax & Revenue - RPTA	Reg
00025970	SENIOR REVENUE OFFICER	Reed,Donna R	4/12/1999	F	12	7	94,822	1	AT18015000	Tax & Revenue - CO	Reg
00026066	Senior Pension Benefits Specia	Brown,Karon T	4/18/1991	F	12	9	99,781	1	AT14100000	Fin Operations & Sys - PRS	Reg
00026324	SENIOR REVENUE OFFICER	Mcdonald,Teresa A	1/17/1984	F	12	7	94,822	1	AT18015000	Tax & Revenue - CO	Reg
00026329	SENIOR REVENUE OFFICER	Clark,Rebecca	8/30/1987	F	12	5	89,858	1	AT18015000	Tax & Revenue - CO	Reg
00026333	Supervisory Customer Service T	Best,Jamie	3/3/1997	F	12	5	89,858	1	AT18201000	Tax & Revenue - CSA	Reg
00026362	FINANCIAL ANALYST	Richards,Ingrid L	12/1/1997	F	12	7	94,819	1	AT15000000	Finance & Treasury	Reg
00026591	EXECUTIVE ASST	Talbert,LaShanda D	1/21/2009	F	12	7	94,819	1	AT15000000	Finance & Treasury	Reg
00027813	MANAGEMENT ANALYST	Boyd,Latoya	3/16/1998	F	12	7	94,819	1	AT18201000	Tax & Revenue - CSA	Reg
00028078	Auditor (Tax)	Dennis,Charles J	4/17/2005	F	12	10	102,268	1	AT18012000	Tax & Revenue - CO	Reg
00028081	Tax Fraud Specialist	Mahaffey,Natalie	11/19/2012	F	12	1	79,930	1	AT18014000	Tax & Revenue - CO	Reg
00028085	Auditor (Tax)	Hayes,Jada	3/30/2009	F	12	6	92,340	1	AT18012000	Tax & Revenue - CO	Reg
00028090	Appraiser			V	12	0	79,930	1	AT18110000	Tax & Revenue - RPTA	Reg
00028091	Appraiser	Murphy,Clinton Justin	12/26/2006	F	12	6	92,340	1	AT18110000	Tax & Revenue - RPTA	Reg

Posn Nbr	Title	Name	Hire Date	Vac Stat	Grade	Step	Salary	FTE x Dist %	Deptid	Department Name	Reg/Term p/Term
00028097	Revenue Accounting Specialist	Matthews,Stacey	1/9/2006	F	12	1	79,930	1	AT18201000	Tax & Revenue - CSA	Reg
00028099	Auditor (Tax)	Aberra,Berhanu	4/3/2005	F	12	8	97,304	1	AT18012000	Tax & Revenue - CO	Reg
00028128	Auditor (Tax)	Kumeh,Marcus S	4/17/2005	F	12	10	102,268	1	AT18012000	Tax & Revenue - CO	Reg
00028130	Customer Service System Analys	Tesfaye,Anteneh Abebe	2/16/2010	F	12	10	102,262	1	AT18202000	Tax & Revenue - CSA	Reg
00028187	Auditor (Tax)	Ajibulu,Omowunmi Aderoju	7/1/2013	F	12	4	87,376	1	AT18012000	Tax & Revenue - CO	Reg
00028191	Auditor (Tax)	John,Swamidoss	4/4/2005	F	12	7	94,822	1	AT18012000	Tax & Revenue - CO	Reg
00032695	Auditor (Tax)	Papali,Ken	10/3/2004	F	12	7	94,822	1	AT18014000	Tax & Revenue - CO	Reg
00032736	Appraiser			V	12	0	79,930	1	AT18110000	Tax & Revenue - RPTA	Reg
00033798	Auditor (Tax)	Mintac,Marilou R	3/13/1997	F	12	9	99,786	1	AT18012000	Tax & Revenue - CO	Reg
00033955	MANAGEMENT ANALYST	Anderson,Abigail	1/23/2006	F	12	4	87,376	1	AT18030000	Tax & Revenue - RAA	Reg
00033969	Auditor (Tax)	Massey,Marshia V	8/5/2007	F	12	6	92,340	1	AT18012000	Tax & Revenue - CO	Reg
00037369	SYSTEMS ACCOUNTANT	Simmons,Irene	8/20/2007	F	12	6	92,340	1	AT18030000	Tax & Revenue - RAA	Reg
00037382	Appraiser	Thompson,Brian Clay	1/27/2014	F	12	8	97,304	1	AT18110000	Tax & Revenue - RPTA	Reg
00037383	AUDITOR	Anderson,Richelle	10/16/2017	F	12	8	97,300	1	AT13000000	Integrity & Oversight	Reg
00037389	Appraiser	Clark,Steven Anthony	10/1/1994	F	12	6	92,340	1	AT18110000	Tax & Revenue - RPTA	Reg
00040146	FINANCIAL ANALYST	Jones,Antesha	3/17/2008	F	12	1	79,934	1	AT15000000	Finance & Treasury	Reg
00040317	Tax Fraud Specialist	Alarcon,Heiddy	12/31/2012	F	12	3	84,894	1	AT18014000	Tax & Revenue - CO	Reg
00040354	Auditor (Tax)	Janifer,Valetta	2/6/2006	F	12	5	89,858	1	AT18012000	Tax & Revenue - CO	Reg
00040374	Real Property Program Speciali	Logan,Byron W	5/19/2014	F	12	3	84,894	1	AT18120000	Tax & Revenue - RPTA	Reg
00040375	Real Property Program Speciali			V	12	0	79,930	1	AT18120000	Tax & Revenue - RPTA	Reg
00040376	Real Property Program Speciali	Edwards,Lawanda Evette	4/18/1983	F	12	8	97,304	1	AT18120000	Tax & Revenue - RPTA	Reg
00040377	Real Property Program Speciali	Dunston,Kina	8/4/1997	F	12	6	92,340	1	AT18120000	Tax & Revenue - RPTA	Reg
00040380	Appraiser	Levy,Alan	9/17/2007	F	12	10	102,268	1	AT18110000	Tax & Revenue - RPTA	Reg
00040381	Tax Fraud Specialist	Hall,Leonard Donald	7/27/2015	F	12	3	84,894	1	AT18014000	Tax & Revenue - CO	Reg
00040383	Appraiser	Selden,Michael E	7/10/2017	F	12	2	82,412	1	AT18110000	Tax & Revenue - RPTA	Reg
00044035	Auditor (Tax)	Ajagbawa,Henry	11/13/2007	F	12	7	94,822	1	AT18011000	Tax & Revenue - CO	Reg
00048167	Call Center Supervisor	Parker,Gail	8/4/1997	F	12	2	82,415	1	AT18015000	Tax & Revenue - CO	Reg
00048175	Tax Fraud Specialist	Marshall,Pita-Gaye	4/17/2005	F	12	5	89,858	1	AT18014000	Tax & Revenue - CO	Reg
00048188	Auditor (Tax)	Egunjobi,Charles	1/21/2009	F	12	6	92,340	1	AT18012000	Tax & Revenue - CO	Reg
00048189	Auditor (Tax)	Holmes,Maria R	11/21/2011	F	12	3	84,894	1	AT18012000	Tax & Revenue - CO	Reg
00048192	Auditor (Tax)	Cabbell,Kendra	7/16/2012	F	12	2	82,412	1	AT18012000	Tax & Revenue - CO	Reg
00075255	Policy Analyst			V	12	0	79,934	1	AT19000000	Economic Devel Finance	Reg
00077045	ACCOUNTANT	Ayele,Esayas Redde	4/4/2016	F	12	1	79,930	1	AT18030000	Tax & Revenue - RAA	Reg
00077052	Auditor (Tax)	Louis,Vanyna M	6/3/2013	F	12	4	87,376	1	AT18012000	Tax & Revenue - CO	Reg
00077055	Collections Supervisor	Pringle,Taneshia H	2/4/2019	F	12	9	99,781	1	AT15000000	Finance & Treasury	Reg
00077058	PROGRAM ANALYST	Cooke,Alice Marie	12/30/2013	F	12	10	102,262	1	AT15000000	Finance & Treasury	Reg
00077059	ACCOUNTANT	Smith,Yvette Marie	8/26/2013	F	12	10	102,262	1	AT15000000	Finance & Treasury	Reg
00078272	Revenue Accounting Specialist	Mosby,Alicia	4/17/2005	F	12	4	87,376	1	AT18030000	Tax & Revenue - RAA	Reg
00078280	Appraiser	White,Jamison Bruce	5/5/2014	F	12	1	79,930	1	AT18110000	Tax & Revenue - RPTA	Reg
00078286	Appraiser	DeLeon,Adrian D	10/31/2016	F	12	4	87,376	1	AT18110000	Tax & Revenue - RPTA	Reg
00078292	Tax Fraud Specialist	Robinson,Tairsha L.	12/15/2014	F	12	1	79,930	1	AT18012000	Tax & Revenue - CO	Reg
00078302	ACCOUNTANT	Rajapakshe,Wasana L	3/7/2016	F	12	1	79,930	0.5	AT18030000	Tax & Revenue - RAA	Reg
00078302	ACCOUNTANT	Rajapakshe,Wasana L	3/7/2016	F	12	1	79,930	0.5	AT18030000	Tax & Revenue - RAA	Reg
00082519	ACCOUNTANT	Davis,Jonathan Paul	1/12/2015	F	12	3	84,894	1	AT18030000	Tax & Revenue - RAA	Reg
00082533	ACCOUNTANT	Murat,Verline	12/11/2017	F	12	9	99,781	1	AT14000000	Fin Operations & Sys	Reg
00082535	ACCOUNTANT	Zhou,Jun	6/29/2015	F	12	10	102,262	1	AT14000000	Fin Operations & Sys	Reg
00083705	Tax Fraud Specialist	Dixon,ShanToya	3/31/2009	F	12	3	84,894	1	AT18014000	Tax & Revenue - CO	Reg

Posn Nbr	Title	Name	Hire Date	Vac Stat	Grade	Step	Salary	FTE x Dist %	Deptid	Department Name	Reg/Term p/Term
00085430	Real Property Program Speciali	Burrell,Deborah	11/24/2008	F	12	2	82,412	1	AT18120000	Tax & Revenue - RPTA	Reg
00085438	Real Property Program Speciali	Hamburger,Mitchell	4/3/2006	F	12	10	102,268	1	AT18120000	Tax & Revenue - RPTA	Reg
00085872	FINANCIAL ANALYST	Nzioki,Joseph Katumo	3/23/2015	F	12	3	84,896	1	AT15000000	Finance & Treasury	Reg
00085936	Supervisory Returns Processing	Sharp,Ellen D.	2/19/2008	F	12	5	89,858	1	AT18061000	Tax & Revenue - RPA	Reg
00088584	Accountant	Tsehay, Daniel	12/11/2017	F	12	10	102,262	1	AT18030000	Tax & Revenue - RAA	Term
00091438	Supervisory Customer Service T	Goldsby,Mario D	4/3/2017	F	12	1	79,934	1	AT18202000	Tax & Revenue - CSA	Reg
00091440	Appraiser	Pokrywka,Brandon M	3/20/2017	F	12	5	89,858	1	AT18110000	Tax & Revenue - RPTA	Reg
00092305	SENIOR REVENUE OFFICER			V	12	0	79,934	1	AT18015000	Tax & Revenue - CO	Reg
00094850	Banking Analyst	Moulinier,Johann A	7/9/2018	F	12	10	102,262	1	AT15000000	Finance & Treasury	Reg
00094852	Financial Analyst			V	12	0	79,934	1	AT15000000	Finance & Treasury	Reg
00096952	MANAGEMENT ANALYST			V	12	0	79,930	1	AT18015000	Tax & Revenue - CO	Reg
00096953	MANAGEMENT ANALYST			V	12	0	79,930	1	AT18015000	Tax & Revenue - CO	Reg
00001498	REVENUE OFFICER	Brinkley,Karen	12/22/1997	F	11	8	79,135	1	AT18015000	Tax & Revenue - CO	Reg
00001634	REVENUE OFFICER	James,Deirdra W	1/18/2000	F	11	10	83,287	1	AT18015000	Tax & Revenue - CO	Reg
00003710	Special Pay Analyst	Ashton,Kameyel	8/17/1998	F	11	6	74,983	1	AT14100000	Fin Operations & Sys - PRS	Reg
00003938	REVENUE OFFICER	Taylor,Veronica V.	4/10/2000	F	11	10	83,287	1	AT18015000	Tax & Revenue - CO	Reg
00004269	Quality Assurance Specialist			V	11	0	64,603	1	AT18201000	Tax & Revenue - CSA	Reg
00004304	STAFF ASSISTANT	Williams,Deborah	9/16/1996	F	11	10	83,287	1	AT14000000	Fin Operations & Sys	Reg
00005349	ADMIN SPEC	Fuller,Sean M	10/8/2000	F	11	6	74,983	1	AT14000000	Fin Operations & Sys	Reg
00006021	Payroll Specialist	Johny,Pathrose	2/25/2002	F	11	6	74,983	1	AT14100000	Fin Operations & Sys - PRS	Reg
00006217	ADMINISTRATIVE ASSISTANT	Ward,Tanza L	3/3/1997	F	11	8	79,138	1	AT18015000	Tax & Revenue - CO	Reg
00006486	REVENUE OFFICER	Lewis,Shamica	1/8/2009	F	11	5	72,907	1	AT18015000	Tax & Revenue - CO	Reg
00006919	Assessment Program Coordinator	Gaskins,SHAvaughn Lakeia	6/16/2014	F	11	2	66,679	1	AT18110000	Tax & Revenue - RPTA	Reg
00008492	Unclaimed Property Specialist	Douglas,Mary C	11/17/1997	F	11	6	74,984	1	AT15000000	Finance & Treasury	Reg
00008535	Real Property Program Speciali	Baker,Eddie	7/24/2017	F	11	5	72,907	1	AT18120000	Tax & Revenue - RPTA	Reg
00008761	Pension Benefits Specialist	Smith,Rachelle S	11/26/2018	F	11	7	77,059	1	AT14100000	Fin Operations & Sys - PRS	Reg
00008954	Administrative Assistant	Washington,Elizabeth	1/9/2006	F	11	7	77,061	1	AT18015000	Tax & Revenue - CO	Reg
00009030	Revenue Operations Analyst	Hebron,Bryan R	6/26/2017	F	11	5	72,907	1	AT15000000	Finance & Treasury	Reg
00009672	Assessment Program Specialist	Terry,Natalie K	9/26/1999	F	11	5	72,907	1	AT18110000	Tax & Revenue - RPTA	Reg
00010374	CUSTOMER SERVICE SPECIALIST/TE	Joyner,Deborah	12/18/2000	F	11	8	79,138	1	AT18200000	Tax & Revenue - CSA	Reg
00010730	ACCOUNTANT	Cooper,Evelyn	1/21/1997	F	11	6	74,984	1	AT15000000	Finance & Treasury	Reg
00010732	Assessment Program Specialist	Poteat,Ralita	9/26/1999	F	11	6	74,983	1	AT18110000	Tax & Revenue - RPTA	Reg
00010977	Document Control Specialist	Guilford,Sharon	2/17/2009	F	11	6	74,984	1	AT12000000	Mgmt & Admin/Fin Ops	Reg
00011272	Lead Customer Service Tax Spec	Lombardo,Lauri L	8/7/2017	F	11	10	83,291	1	AT18160000	Tax & Revenue - CO	Reg
00012266	ADMIN ASST	English,Nedra E	7/21/1997	F	11	9	81,211	1	AT14000000	Fin Operations & Sys	Reg
00012492	Lead Customer Service Tax Spec	Talley,Tamara C	8/21/2017	F	11	7	77,061	1	AT18015000	Tax & Revenue - CO	Reg
00012571	REVENUE OFFICER	Crawford,Kimberly D	7/1/1985	F	11	6	74,983	1	AT18015000	Tax & Revenue - CO	Reg
00012830	Appraiser	Galloway,Clarence Reginald	3/23/2015	F	11	6	74,983	1	AT18110000	Tax & Revenue - RPTA	Reg
00012889	Unclaimed Property Specialist	Obiago,Jane N	12/3/1997	F	11	6	74,984	1	AT15000000	Finance & Treasury	Reg
00014039	Assessment Program Specialist	Bartee,Tatia	8/21/2006	F	11	6	74,983	1	AT18110000	Tax & Revenue - RPTA	Reg
00014164	Customer Service Operations Su	Smith,Robyn K	8/7/2017	F	11	10	83,291	1	AT15000000	Finance & Treasury	Reg
00014322	Financial Specialist	Thompson Jr.,Sydney O	1/27/1997	F	11	6	74,984	1	AT15000000	Finance & Treasury	Reg
00014787	Problem Resolution Tax Special	Francis,Shenae D	6/30/2014	F	11	2	66,679	1	AT18010000	Tax & Revenue - DCFO	Reg
00015387	REVENUE OFFICER	Blount,William	10/10/1999	F	11	10	83,287	1	AT18015000	Tax & Revenue - CO	Reg
00015475	ADMIN ASST	Milford,Roneilia Kim	5/1/2006	F	11	8	79,138	1	AT17000000	Revenue Analysis	Reg
00015513	REVENUE OFFICER	Lindsay,Dominique	9/17/2007	F	11	5	72,907	1	AT18015000	Tax & Revenue - CO	Reg
00015838	Recordation Tax Specialist	Avera,Ashley	3/12/2012	F	11	2	66,679	1	AT18150000	Tax & Revenue - RPTA	Reg

Posn Nbr	Title	Name	Hire Date	Vac Stat	Grade	Step	Salary	FTE x Dist %	Deptid	Department Name	Reg/Term p/Term
00015975	STAFF ASSISTANT	Nelson,Sharon	9/26/2001	F	11	9	81,214	1	AT11000000	Budget and Planning	Reg
00016523	REVENUE OFFICER	Addison,Marcus	9/24/2000	F	11	8	79,135	1	AT18015000	Tax & Revenue - CO	Reg
00016698	Pension Benefits Specialist	Johnson,Mary E	1/19/1999	F	11	9	81,211	1	AT14100000	Fin Operations & Sys - PRS	Reg
00017035	Supervisory Legal Instruments	Altomare,Daniel John	4/20/2015	F	11	4	70,830	1	AT18150000	Tax & Revenue - RPTA	Reg
00017741	LEAD SUPPORT SRVS SPEC	Whiten,Edgar B	10/1/1997	F	11	9	81,211	1	AT12000000	Mgmt & Admin/Fin Ops	Reg
00019370	STAFF ASSISTANT	Briscoe,Sharita M	3/22/1993	F	11	6	74,984	1	AT18030000	Tax & Revenue - RAA	Reg
00020614	REVENUE OFFICER	Thompkins,Emmanuel T	1/20/1998	F	11	9	81,211	1	AT18015000	Tax & Revenue - CO	Reg
00020644	Lead Customer Service Tax Spec	Martinez-Quintanilla,Ana T.	8/21/2007	F	11	1	64,600	1	AT18202000	Tax & Revenue - CSA	Reg
00020781	Pension Benefits Specialist	Phillips,Gloria	12/1/2014	F	11	5	72,907	1	AT14100000	Fin Operations & Sys - PRS	Reg
00020944	REVENUE OFFICER	Chedick,Errol	3/12/2012	F	11	5	72,907	1	AT18015000	Tax & Revenue - CO	Reg
00021376	REVENUE OFFICER	Ashley,Crystal W	6/6/1999	F	11	10	83,287	1	AT18015000	Tax & Revenue - CO	Reg
00021454	Assessment Program Specialist			V	11	0	64,603	1	AT18110000	Tax & Revenue - RPTA	Reg
00021597	ADMIN MGR	Douglas,Mallie C	5/18/1992	F	11	10	83,291	1	AT15000000	Finance & Treasury	Reg
00021673	ACCOUNTANT	Rawls,Lorraine	1/1/1984	F	11	10	83,291	1	AT14000000	Fin Operations & Sys	Reg
00021743	REVENUE OFFICER	O'Neal,JoAnne	2/17/2009	F	11	7	77,059	1	AT18015000	Tax & Revenue - CO	Reg
00022326	REVENUE OFFICER	Smith-Jenifer,Raychelle	3/3/2008	F	11	5	72,907	1	AT18015000	Tax & Revenue - CO	Reg
00022521	Supervisory Legal Instruments	Walters,Paulette	4/3/2006	F	11	6	74,984	1	AT18150000	Tax & Revenue - RPTA	Reg
00022918	ACCOUNTANT	Robertson,Leslie Nicole	10/21/2013	F	11	5	72,907	1	AT15000000	Finance & Treasury	Reg
00023104	Tax Examining Technician	Holloway,Kimberly B	8/17/1987	F	11	10	83,287	1	AT18061000	Tax & Revenue - RPA	Reg
00024801	Staff Assistant	Anderson,Rose	3/16/1998	F	11	7	77,061	1	AT18060000	Tax & Revenue - RPA	Reg
00025771	CUSTOMER SERVICE SPECIALIST/TE	Irvin,Cleona	7/13/2015	F	11	4	70,830	1	AT18201000	Tax & Revenue - CSA	Reg
00026258	REVENUE OFFICER	Campbell,Paul	7/21/1997	F	11	9	81,211	1	AT18014000	Tax & Revenue - CO	Reg
00026429	Supervisory Legal Instruments	Polido,Lota	8/22/2016	F	11	3	68,754	1	AT18150000	Tax & Revenue - RPTA	Reg
00026605	REVENUE OFFICER	Douglas,Francine L	3/10/1986	F	11	10	83,287	1	AT18015000	Tax & Revenue - CO	Reg
00026634	STAFF ASSISTANT	Owens,Robin Cassandra	1/25/1993	F	11	7	77,061	1	AT18110000	Tax & Revenue - RPTA	Reg
00026712	Special Pay Analyst	Bartholomew,Sharon Lee	11/3/2014	F	11	5	72,907	1	AT14100000	Fin Operations & Sys - PRS	Reg
00026843	Operations Support Specialist	Eldridge,Trina	5/25/1997	F	11	8	79,138	1	AT12000000	Mgmt & Admin/Fin Ops	Reg
00027110	Financial Analyst	Mosby,Michelle Teresa	1/3/2011	F	11	4	70,830	1	AT15000000	Finance & Treasury	Reg
00027529	Financial Analyst	Harris,Shebna	4/23/1988	F	11	5	72,907	1	AT15000000	Finance & Treasury	Reg
00028096	CUSTOMER SERVICE SPEC	Hammond,Paula	9/2/1997	F	11	9	81,214	1	AT18202000	Tax & Revenue - CSA	Reg
00028110	REVENUE OFFICER	Allen,Debbie Denise	7/17/2000	F	11	9	81,211	1	AT18015000	Tax & Revenue - CO	Reg
00028126	Administrative Assistant	Torres,Jazmin	6/12/2005	F	11	7	77,061	1	AT18014000	Tax & Revenue - CO	Reg
00028139	REVENUE OFFICER	Cobb McKenzie,Kimberly	1/6/1997	F	11	8	79,135	1	AT18015000	Tax & Revenue - CO	Reg
00028151	REVENUE OFFICER	Ball,Cassandra A	1/20/1998	F	11	9	81,211	1	AT18015000	Tax & Revenue - CO	Reg
00028174	CUSTOMER SERVICE SPEC	Lewis,Joan P	3/2/2009	F	11	5	72,907	1	AT18201000	Tax & Revenue - CSA	Reg
00032739	REVENUE OFFICER	Williams,Eugenia	10/30/2006	F	11	5	72,907	1	AT18015000	Tax & Revenue - CO	Reg
00033951	STAFF ASSISTANT	White,Shelia	10/2/2006	F	11	8	79,138	1	AT18200000	Tax & Revenue - CSA	Reg
00037380	Appraiser	Rosenbloom,Marc Josue	3/23/2015	F	11	2	66,679	1	AT18110000	Tax & Revenue - RPTA	Reg
00040329	REVENUE OFFICER	Walker,Anthony J	5/21/1991	F	11	8	79,135	1	AT18015000	Tax & Revenue - CO	Reg
00040330	STAFF ASSISTANT			V	11	0	64,600	1	AT18012000	Tax & Revenue - CO	Reg
00040331	REVENUE OFFICER	Mooring,Douglas N	12/17/2001	F	11	8	79,135	1	AT18015000	Tax & Revenue - CO	Reg
00040345	REVENUE OFFICER	Hightower,Katrina	1/9/2006	F	11	8	79,135	1	AT18015000	Tax & Revenue - CO	Reg
00040350	REVENUE OFFICER	Burke,Damion	4/17/2005	F	11	8	79,135	1	AT18015000	Tax & Revenue - CO	Reg
00040353	REVENUE OFFICER			V	11	0	64,603	1	AT18015000	Tax & Revenue - CO	Reg
00048172	Auditor (Tax)	Ryles,Megan Christine	7/13/2015	F	11	5	72,907	1	AT18012000	Tax & Revenue - CO	Reg
00048174	REVENUE OFFICER	MCEACHIN,JAMES C	9/6/2005	F	11	8	79,135	1	AT18015000	Tax & Revenue - CO	Reg
00048177	REVENUE OFFICER	Riddick,George	2/3/1997	F	11	7	77,059	1	AT18015000	Tax & Revenue - CO	Reg

Posn Nbr	Title	Name	Hire Date	Vac Stat	Grade	Step	Salary	FTE x Dist %	Deptid	Department Name	Reg/Term p/Term
00048178	REVENUE OFFICER	Staples,Sonia	1/23/2006	F	11	7	77,059	1	AT18014000	Tax & Revenue - CO	Reg
00048179	REVENUE OFFICER	Herbert,Aaron D	10/15/2018	F	11	4	70,831	1	AT18014000	Tax & Revenue - CO	Reg
00077057	Collections Supervisor			V	11	0	64,600	1	AT15000000	Finance & Treasury	Reg
00078270	REVENUE OFFICER	Claiborne,Angela P.	4/23/2001	F	11	6	74,983	1	AT18015000	Tax & Revenue - CO	Reg
00078278	REVENUE OFFICER	Dickey,Tyra Andrea	9/9/2013	F	11	10	83,287	1	AT18015000	Tax & Revenue - CO	Reg
00078293	REVENUE OFFICER	Johnson,Tamasha L	11/5/2012	F	11	5	72,907	1	AT18015000	Tax & Revenue - CO	Reg
00078294	REVENUE OFFICER	Westry,Ashley M	3/3/2008	F	11	5	72,907	1	AT18014000	Tax & Revenue - CO	Reg
00078295	REVENUE OFFICER	Workman,Sean	1/12/2015	F	11	5	72,907	1	AT18015000	Tax & Revenue - CO	Reg
00078337	REVENUE OFFICER	Donald,Shawn	5/8/2000	F	11	6	74,983	1	AT18015000	Tax & Revenue - CO	Reg
00082534	ACCOUNTANT	Tengen,Loveline B	12/11/2017	F	11	5	72,907	1	AT14000000	Fin Operations & Sys	Reg
00083704	Quality Assurance Specialist	McRae,Tamika	12/25/2006	F	11	5	72,907	1	AT18201000	Tax & Revenue - CSA	Reg
00085429	Real Property Program Speciali	Jackson Jr.,Michael Edward	9/22/2014	F	11	1	64,603	1	AT18120000	Tax & Revenue - RPTA	Reg
00085632	REVENUE OFFICER	Price-Wood,Vicky T	1/9/2006	F	11	4	70,831	1	AT18014000	Tax & Revenue - CO	Reg
00088929	Communications Specialist	Cherry,Kiescha	5/31/2016	F	11	3	68,754	1	AT18010000	Tax & Revenue - DCFO	Reg
00091437	Lead Customer Service Tax Spec	Proctor,Karen Wilson	2/23/2015	F	11	1	64,600	1	AT18202000	Tax & Revenue - CSA	Reg
00091444	Real Property Assessment Appea	Carr,Shana T	10/1/2018	F	11	1	64,603	1	AT18110000	Tax & Revenue - RPTA	Reg
00091445	Unclaimed Property Specialist	Spear,Blair Shaene	1/13/2014	F	11	5	72,907	1	AT15000000	Finance & Treasury	Reg
00091446	Unclaimed Property Specialist	Rawlings,Chardonay	2/6/2017	F	11	1	64,600	1	AT15000000	Finance & Treasury	Reg
00092219	REVENUE OFFICER	Barber,Donald S	9/21/2015	F	11	1	64,600	1	AT18014000	Tax & Revenue - CO	Term
00094864	REVENUE OFFICER	Brown,Alexis	9/4/2007	F	11	4	70,831	1	AT18061000	Tax & Revenue - RPA	Reg
00094865	REVENUE OFFICER	Green,Renee R	7/23/2001	F	11	6	74,983	1	AT18061000	Tax & Revenue - RPA	Reg
00094866	REVENUE OFFICER	Wills,Cherrille	8/2/1999	F	11	4	70,831	1	AT18015000	Tax & Revenue - CO	Reg
00094867	REVENUE OFFICER	Lycorish,Rhonda	3/30/2009	F	11	2	66,679	1	AT18015000	Tax & Revenue - CO	Reg
00094870	Real Property Program Speciali	Brown,Niesha	1/9/2006	F	11	4	70,831	1	AT18120000	Tax & Revenue - RPTA	Reg
00094871	Real Property Program Speciali	Harris,Jocelyn	7/19/2010	F	11	2	66,679	1	AT18120000	Tax & Revenue - RPTA	Reg
00007937	Supervisory Returns Processing	Eaves,Deborah R	11/13/1984	F	10	10	75,805	1	AT18064000	Tax & Revenue - RPA	Reg
00009750	Lead Cashier	Herring,Gail B	2/3/1997	F	10	10	75,805	1	AT15000000	Finance & Treasury	Reg
00018120	Supervisory Returns Processing	Strong,Leslie A	11/24/1996	F	10	10	75,805	1	AT18063000	Tax & Revenue - RPA	Reg
00077061	Collections Representative	Thorne,Lisha Michelle	5/1/2006	F	10	7	53,621	1	AT15000000	Finance & Treasury	Reg
00077062	Lead Collections Representativ	Slack,Todd Howard	12/30/2013	F	10	8	72,030	1	AT15000000	Finance & Treasury	Reg
00078277	Lead Tax Examining Technician	Blount,Tara D	1/5/1998	F	10	7	70,139	1	AT18061000	Tax & Revenue - RPA	Reg
00078298	Lead Tax Examining Technician	Vail,LaToya	1/21/2009	F	10	5	66,367	1	AT18061000	Tax & Revenue - RPA	Reg
00094855	Lead Collections Representativ			V	10	0	58,819	1	AT15000000	Finance & Treasury	Reg
00000168	Human Resources Coordinator	Thompson,Rosemarie	7/11/2016	F	9	10	69,036	1	AT11100000	Mgmt & Admin/Fin Ops	Reg
00000755	Tax Examining Technician	Kandinda,Willem	3/3/1997	F	9	10	69,037	1	AT18061000	Tax & Revenue - RPA	Reg
00001227	Tax Specialist	Brown,Linda	7/9/2007	F	9	7	63,898	1	AT18014000	Tax & Revenue - CO	Reg
00003681	Customer Service Specialist			V	9	0	53,620	1	AT18200000	Tax & Revenue - CSA	Reg
00004322	Payroll and Benefits Technicia	Daniels,Janelle N	1/28/2013	F	9	5	60,472	1	AT14100000	Fin Operations & Sys - PRS	Reg
00004988	PAYROLL TECH	Thomas,Benny V	8/11/2014	F	9	8	65,611	1	AT14100000	Fin Operations & Sys - PRS	Reg
00005147	PAYROLL TECHNICIAN	Perez,Ester O	1/24/1994	F	9	10	69,037	1	AT14100000	Fin Operations & Sys - PRS	Reg
00005202	Customer Service Specialist	Riddle-Koroma,Latonya Renay	11/21/2011	F	9	6	62,185	1	AT18200000	Tax & Revenue - CSA	Reg
00005594	CUSTOMER SERVICE SPEC	Bland,Lashawn K	1/13/1992	F	9	10	69,037	1	AT18202000	Tax & Revenue - CSA	Reg
00005776	Tax Examining Technician	Thompson-Boulware,Phillip A	11/16/2015	F	9	2	55,333	1	AT18064000	Tax & Revenue - RPA	Reg
00005822	Tax Examining Technician	Bender,Chante	8/21/2006	F	9	6	62,185	1	AT18061000	Tax & Revenue - RPA	Reg
00006191	ACCOUNTING TECH	Thornton,Janice	8/18/1986	F	9	10	69,037	1	AT14000000	Fin Operations & Sys	Reg
00006456	Tax Examining Technician	Lovelace,Tyri S	2/2/1998	F	9	9	67,324	1	AT18015000	Tax & Revenue - CO	Reg
00006772	STAFF ASSISTANT	Minor,Chrishelle C	5/2/2016	F	9	5	60,472	1	AT12000000	Mgmt & Admin/Fin Ops	Reg

Posn Nbr	Title	Name	Hire Date	Vac Stat	Grade	Step	Salary	FTE x Dist %	Deptid	Department Name	Reg/Term p/Term
00006860	Customer Service Specialist	Muboriz,Roxana	7/14/2014	F	9	3	57,046	1	AT18201000	Tax & Revenue - CSA	Reg
00007841	Customer Service Specialist	Thomas,Kieron Anthea	10/27/2014	F	9	2	55,333	1	AT18201000	Tax & Revenue - CSA	Reg
00009290	Integrity & Oversight Coordina	Jordan,Jessica	4/2/2018	F	9	6	62,185	1	AT13000000	Integrity & Oversight	Reg
00009330	CUSTOMER SERVICE SPEC	Banks,Lela H	12/4/1989	F	9	10	69,037	1	AT18202000	Tax & Revenue - CSA	Reg
00009660	Tax Examining Technician	Harried,Dorothy	8/2/2010	F	9	9	67,324	1	AT18064000	Tax & Revenue - RPA	Reg
00010395	Tax Examining Technician	Blyther,Mattie	12/3/2000	F	9	9	67,324	1	AT18015000	Tax & Revenue - CO	Reg
00010485	Tax Examining Technician	Williams,Karen Y	3/26/2000	F	9	8	65,611	1	AT18064000	Tax & Revenue - RPA	Reg
00010711	Customer Service Specialist	Horton,Tracee D	3/6/2017	F	9	5	60,472	1	AT18201000	Tax & Revenue - CSA	Reg
00011023	PAYROLL TECH	Kirkland,Joan	2/1/1988	F	9	10	69,037	1	AT14100000	Fin Operations & Sys - PRS	Reg
00011116	Tax Examining Technician	Stallworth,Lee	2/17/1998	F	9	9	67,324	1	AT18061000	Tax & Revenue - RPA	Reg
00011122	STAFF ASSISTANT	Mason,Annette J	1/4/2001	F	9	10	69,036	1	AT14100000	Fin Operations & Sys - PRS	Reg
00012352	Auditor (Tax)	Serrato,Alicia G	11/13/2018	F	9	1	53,620	1	AT18012000	Tax & Revenue - CO	Reg
00012648	PAYROLL TECHNICIAN	Walton,Charlye M	8/21/1979	F	9	10	69,037	1	AT14100000	Fin Operations & Sys - PRS	Reg
00014163	CUSTOMER SERVICE SPEC	Tse,Siu Yin	7/18/1988	F	9	10	69,037	1	AT18202000	Tax & Revenue - CSA	Reg
00014545	Tax Examining Technician	Jackson,Aaron V	1/20/1998	F	9	9	67,324	1	AT18061000	Tax & Revenue - RPA	Reg
00015322	Tax Examining Technician	Washington-Curry,Tonia Renee	4/7/2014	F	9	10	69,037	1	AT18064000	Tax & Revenue - RPA	Reg
00015614	ACCOUNTING TECH	Johnson,Crystal Y	3/31/1997	F	9	8	65,610	1	AT14100000	Fin Operations & Sys - PRS	Reg
00015733	STAFF ASSISTANT	Anderson,Jessica M	6/12/2017	F	9	6	62,185	1	AT18120000	Tax & Revenue - RPTA	Reg
00016045	STAFF ASSISTANT	Key,Roderica O	6/12/2017	F	9	1	53,621	1	AT18110000	Tax & Revenue - RPTA	Reg
00016181	Tax Examining Technician	Mason,Cynthia Yvette	4/20/2015	F	9	2	55,333	1	AT18064000	Tax & Revenue - RPA	Reg
00016550	Lead Customer Service Represen	Dicks,Moses	5/18/2015	F	9	4	58,759	1	AT15000000	Finance & Treasury	Reg
00016603	Tax Examining Technician	Thompson,Shawn Janee	9/22/2014	F	9	8	65,611	1	AT18061000	Tax & Revenue - RPA	Reg
00016613	ACCOUNTING TECHNICIAN	Cornish,Cecil	9/29/1986	F	9	10	69,037	1	AT18120000	Tax & Revenue - RPTA	Reg
00016634	Tax Examining Technician	Myles,Toy A	3/26/2000	F	9	8	65,611	1	AT18060000	Tax & Revenue - RPA	Reg
00017002	CUSTOMER SERVICE SPEC	Simons,Jeannie D	2/21/1991	F	9	10	69,037	1	AT18201000	Tax & Revenue - CSA	Reg
00017020	CUSTOMER SERVICE SPEC	Ball,Cynthia M	3/25/1991	F	9	10	69,037	1	AT18201000	Tax & Revenue - CSA	Reg
00017510	Tax Examining Technician	Brown,Alicia A	8/4/1987	F	9	10	69,037	1	AT18015000	Tax & Revenue - CO	Reg
00017747	Lead Customer Service Represen	Saunders,Anita	9/10/2012	F	9	5	60,472	1	AT15000000	Finance & Treasury	Reg
00018012	Customer Service Specialist	Cooper,Charnita LaShawn	12/30/2013	F	9	5	60,472	1	AT18201000	Tax & Revenue - CSA	Reg
00018031	LEAD LEGAL INSTRUMNT EXAMINR	Cills,Paula M	11/2/2015	F	9	2	55,333	1	AT18150000	Tax & Revenue - RPTA	Reg
00018060	Customer Service Tax Specialis	Robinson,James E	4/3/2017	F	9	4	58,759	1	AT18201000	Tax & Revenue - CSA	Reg
00018370	Tax Examining Technician	Anderson-Smith,Deborah	10/17/2005	F	9	6	62,185	1	AT18015000	Tax & Revenue - CO	Reg
00018673	Customer Service Specialist	Knight,Arven Allen	7/9/2007	F	9	7	63,898	1	AT18200000	Tax & Revenue - CSA	Reg
00018807	Lead Customer Service Represen	Briscoe,Wychell A	1/11/2016	F	9	4	58,759	1	AT15000000	Finance & Treasury	Reg
00018855	Unclaimed Property Technician	Prince,Carlette	1/29/2001	F	9	10	69,036	1	AT15000000	Finance & Treasury	Reg
00019044	Tax Examining Technician	Myles,Tara A	3/3/1997	F	9	10	69,037	1	AT18063000	Tax & Revenue - RPA	Reg
00019191	Tax Examining Technician	Wilson,Karen	12/3/2001	F	9	10	69,037	1	AT18061000	Tax & Revenue - RPA	Reg
00019579	LEAD LEGAL INSTRUMNT EXAMINR	Stewart, Amir	2/17/2019	F	9	1	53,620	1	AT18150000	Tax & Revenue - RPTA	Reg
00020148	Pensions Benefits Specialist	Johnson,Keith	7/11/2016	F	9	5	60,472	1	AT14100000	Fin Operations & Sys - PRS	Reg
00020222	Investigative Assistant	King,Sharena L	8/7/2017	F	9	1	53,620	1	AT18014000	Tax & Revenue - CO	Reg
00021080	Customer Service Specialist	Solorzano,Maria Michelle	5/19/2014	F	9	4	58,759	1	AT18201000	Tax & Revenue - CSA	Reg
00021170	Tax Examining Technician	Hailu,Anna	6/6/1988	F	9	10	69,037	1	AT18061000	Tax & Revenue - RPA	Reg
00021627	Customer Service Specialist	Felton,Lashawn Johnette	11/4/2013	F	9	5	60,472	1	AT18201000	Tax & Revenue - CSA	Reg
00021704	Lead Customer Service Represen	Fisher,Denise	10/12/1999	F	9	9	67,323	1	AT15000000	Finance & Treasury	Reg
00021846	ACCOUNTING TECH	Richards,Joann	2/10/1986	F	9	10	69,037	1	AT18030000	Tax & Revenue - RAA	Reg
00021959	ACCOUNTING TECHNICIAN	Thomas Brown,Constance	5/21/1990	F	9	10	69,037	1	AT18120000	Tax & Revenue - RPTA	Reg
00022175	Banking Analyst	Wainwright,Clyde A	6/25/2018	F	9	2	55,333	1	AT15000000	Finance & Treasury	Reg

Posn Nbr	Title	Name	Hire Date	Vac Stat	Grade	Step	Salary	FTE x Dist %	Deptid	Department Name	Reg/Term p/Term
00022184	ACCOUNTING TECH	Coley,Michael H	3/1/1982	F	9	10	69,037	1	AT14000000	Fin Operations & Sys	Reg
00022253	STAFF ASSISTANT	Lee,Ashley	8/25/2014	F	9	2	55,333	1	AT14000000	Fin Operations & Sys	Reg
00022286	Tax Examining Technician	Shaw,Della	9/17/2007	F	9	6	62,185	1	AT18064000	Tax & Revenue - RPA	Reg
00022932	Tax Examining Technician	Jones,Sarita	8/20/2007	F	9	6	62,185	1	AT18061000	Tax & Revenue - RPA	Reg
00022949	Customer Service Tax Specialis	Johnson,Tyrese Yvonne	8/8/2016	F	9	1	53,620	1	AT18201000	Tax & Revenue - CSA	Reg
00023003	Tax Examining Technician	Vactor,Bridgit L	11/7/1988	F	9	10	69,037	1	AT18063000	Tax & Revenue - RPA	Reg
00023034	Tax Examining Technician	Faulk,Joy	5/7/2012	F	9	5	60,472	1	AT18015000	Tax & Revenue - CO	Reg
00023094	Tax Examining Technician	Felder,Rhonda	5/7/2012	F	9	5	60,472	1	AT18061000	Tax & Revenue - RPA	Reg
00023272	CUSTOMER SERVICE SPEC	Williams,Romona	12/4/2000	F	9	10	69,037	1	AT18201000	Tax & Revenue - CSA	Reg
00023369	ACCOUNTING TECH	Richardson,Antoine Robert	3/13/2000	F	9	9	67,324	1	AT18030000	Tax & Revenue - RAA	Reg
00023445	Tax Examining Technician	Queen,Ebony	11/13/2006	F	9	5	60,472	1	AT18014000	Tax & Revenue - CO	Reg
00023707	Tax Examining Technician	Glover,Marcia	6/30/1986	F	9	10	69,037	1	AT18064000	Tax & Revenue - RPA	Reg
00023716	Tax Examining Technician	Abney,Ersula C	10/20/2014	F	9	5	60,472	1	AT18061000	Tax & Revenue - RPA	Reg
00023902	Tax Fraud Technician	Alston,Danae Shaina	7/14/2014	F	9	4	58,759	1	AT18014000	Tax & Revenue - CO	Reg
00024528	Real Property Program Speciali	Thomas,Torrell Dylan Mack	9/22/2014	F	9	9	67,324	1	AT18120000	Tax & Revenue - RPTA	Reg
00024855	STAFF ASSISTANT	Miles,Sharron D	5/26/2015	F	9	2	55,333	1	AT18200000	Tax & Revenue - CSA	Reg
00025492	Tax Examining Technician	Zegeye,Befekadu	1/28/2002	F	9	8	65,611	1	AT18063000	Tax & Revenue - RPA	Reg
00026081	Tax Examining Technician	McMillan,Myiah Jeanean	4/20/2015	F	9	2	55,333	1	AT18064000	Tax & Revenue - RPA	Reg
00026341	STAFF ASSISTANT	Moore,Jeanette	12/15/1997	F	9	9	67,323	1	AT15000000	Finance & Treasury	Reg
00026519	ACCOUNTING TECH	Layton,Rosemary	1/5/1987	F	9	10	69,037	1	AT18030000	Tax & Revenue - RAA	Reg
00026856	Lead Customer Service Represen			V	9	1	53,621	1	AT15000000	Finance & Treasury	Reg
00027212	Customer Service Specialist	Obeng,Cassandra Obenewaa	4/7/2014	F	9	3	57,046	1	AT18201000	Tax & Revenue - CSA	Reg
00027255	CUSTOMER SERVICE SPEC	Oliver,Joy Christeena	6/29/2015	F	9	3	57,046	1	AT18202000	Tax & Revenue - CSA	Reg
00027472	PAYROLL TECHNICIAN	Posey-Dunham,Wanda	8/30/1999	F	9	10	69,037	1	AT14100000	Fin Operations & Sys - PRS	Reg
00027685	Customer Service Specialist	Bowie,Jacqueline	3/2/2009	F	9	6	62,185	1	AT18201000	Tax & Revenue - CSA	Reg
00028084	Customer Service Specialist	Terry,Kimberly	4/18/2016	F	9	2	55,333	1	AT18201000	Tax & Revenue - CSA	Reg
00028089	Customer Service Specialist	Pressley,Janai L	12/22/2008	F	9	5	60,472	1	AT18201000	Tax & Revenue - CSA	Reg
00028102	Customer Service Specialist	Davis-Cooper,Gail	3/3/2008	F	9	10	69,037	1	AT18201000	Tax & Revenue - CSA	Reg
00028119	Tax Examining Technician	Jones,Darleen D	8/8/2005	F	9	8	65,611	1	AT18061000	Tax & Revenue - RPA	Reg
00028135	Tax Examining Technician	Beckles,Sharon	3/1/1999	F	9	9	67,324	1	AT18061000	Tax & Revenue - RPA	Reg
00028149	Tax Examining Technician	Horton Morgan,Renee	12/31/2001	F	9	7	63,898	1	AT18061000	Tax & Revenue - RPA	Reg
00028152	Tax Examining Technician	Lamb,LaJuan	2/20/2006	F	9	7	63,898	1	AT18063000	Tax & Revenue - RPA	Reg
00028175	Customer Service Specialist	Hunter,Deontae T	12/12/2016	F	9	1	53,620	1	AT18201000	Tax & Revenue - CSA	Reg
00033954	Customer Service Specialist	Sullivan,Taivon	8/8/2016	F	9	1	53,620	1	AT18201000	Tax & Revenue - CSA	Reg
00033966	Tax Specialist	Pressley Pelham,LaTanya	7/19/1999	F	9	9	67,324	1	AT18012000	Tax & Revenue - CO	Reg
00037375	Assessment Program Specialist	Berrios,Oscar R	9/5/2017	F	9	2	55,333	1	AT18110000	Tax & Revenue - RPTA	Reg
00037376	LEAD LEGAL INSTRUMNT EXAMINR	Thomas,Gwendolyn M	3/26/2001	F	9	10	69,037	1	AT18150000	Tax & Revenue - RPTA	Reg
00040328	Tax Examining Technician	Kearney,Aisha N	8/27/2012	F	9	5	60,472	1	AT18015000	Tax & Revenue - CO	Reg
00040342	Tax Specialist	Coleman,Benee C	12/14/2015	F	9	5	60,472	1	AT18012000	Tax & Revenue - CO	Reg
00040349	Tax Examining Technician	Mulheron,Adiyba	7/23/2007	F	9	6	62,185	1	AT18015000	Tax & Revenue - CO	Reg
00040352	Tax Specialist	Teel,Syreeta	1/23/2006	F	9	7	63,898	1	AT18012000	Tax & Revenue - CO	Reg
00040382	Appraiser	Lavela,Joel B	11/13/2017	F	9	2	55,333	1	AT18110000	Tax & Revenue - RPTA	Reg
00043797	Audit Assistant	Clark,Marshay	8/6/2007	F	9	8	65,611	1	AT18012000	Tax & Revenue - CO	Reg
00048180	Tax Examining Technician	Williams Jr.,Ellison L	4/17/2005	F	9	9	67,324	1	AT18015000	Tax & Revenue - CO	Reg
00048182	Tax Examining Technician	Thomas III,James	7/25/2016	F	9	2	55,333	1	AT18015000	Tax & Revenue - CO	Reg
00077368	Lead Customer Service Represen	Goodwin,Keyana	8/13/2012	F	9	5	60,472	1	AT15000000	Finance & Treasury	Reg
00078271	Tax Examining Technician	Spriggs,Nicole	11/13/2006	F	9	6	62,185	1	AT18015000	Tax & Revenue - CO	Reg

Posn Nbr	Title	Name	Hire Date	Vac Stat	Grade	Step	Salary	FTE x Dist %	Deptid	Department Name	Reg/Term p/Term
00078279	Tax Examining Technician	Phillips,Joel	3/3/2008	F	9	7	63,898	1	AT18061000	Tax & Revenue - RPA	Reg
00078297	Tax Examining Technician	Quinn,Michelle	7/24/2006	F	9	6	62,185	1	AT18015000	Tax & Revenue - CO	Reg
00078300	Tax Examining Technician	Hill,Brittney Shakeya-Niqole	10/5/2015	F	9	3	57,046	1	AT18064000	Tax & Revenue - RPA	Reg
00085158	Tax Fraud Technician	Kidd,Roland Debois	3/23/2015	F	9	8	65,611	1	AT18014000	Tax & Revenue - CO	Reg
00085345	Lead Customer Service Represen	Wofford,Maya	3/26/2012	F	9	5	60,472	1	AT15000000	Finance & Treasury	Reg
00085434	Tax Examining Technician	Chapman,Ericka Achelle	5/14/2007	F	9	6	62,185	1	AT18015000	Tax & Revenue - CO	Reg
00085435	Tax Examining Technician	White,Fay	8/7/2005	F	9	10	69,037	1	AT18015000	Tax & Revenue - CO	Reg
00085436	Tax Examining Technician	Evans,Sharron	4/13/2009	F	9	7	63,898	1	AT18015000	Tax & Revenue - CO	Reg
00085586	Tax Examining Technician	Capias,Juanita Elaine	12/29/2014	F	9	5	60,472	1	AT18061000	Tax & Revenue - RPA	Reg
00085587	Tax Examining Technician	Goosby,Maya	12/15/2014	F	9	6	62,185	1	AT18061000	Tax & Revenue - RPA	Reg
00085933	Customer Service Specialist	Moxley,Karrington M	11/2/2015	F	9	3	57,046	1	AT18201000	Tax & Revenue - CSA	Term
00085937	Tax Examining Technician	Royster,Kimberly	12/31/2000	F	9	10	69,037	1	AT18061000	Tax & Revenue - RPA	Reg
00085943	Tax Examining Technician	Coates,Quatise S.	12/26/2006	F	9	8	65,611	1	AT18061000	Tax & Revenue - RPA	Reg
00085970	Customer Service Tax Specialis	Brown,Tanzy B	3/6/2017	F	9	4	58,759	1	AT18202000	Tax & Revenue - CSA	Term
00091225	Tax Examining Technician (Term	Bryant,Anita	11/16/2015	F	9	1	53,621	1	AT18064000	Tax & Revenue - RPA	Term
00091424	Customer Service Tax Specialis	Ward III,William Nathaneal	6/30/2014	F	9	3	57,046	1	AT18202000	Tax & Revenue - CSA	Term
00091427	Customer Service Tax Specialis	Agee,Jeronn M	10/17/2016	F	9	9	67,324	1	AT18202000	Tax & Revenue - CSA	Reg
00091428	Customer Service Tax Specialis	Russ,Joelle	11/14/2016	F	9	9	67,324	1	AT18202000	Tax & Revenue - CSA	Reg
00091430	Customer Service Tax Specialis	Collins,Sean T	12/12/2016	F	9	1	53,620	1	AT18202000	Tax & Revenue - CSA	Reg
00091431	Customer Service Tax Specialis	Wiseman,Danielle	10/5/2015	F	9	4	58,759	1	AT18202000	Tax & Revenue - CSA	Reg
00091433	Customer Service Tax Specialis	Watson,Earl A	2/21/2017	F	9	1	53,620	1	AT18202000	Tax & Revenue - CSA	Reg
00091435	Customer Service Tax Specialis	Martin,Angela B	5/1/2017	F	9	1	53,620	1	AT18202000	Tax & Revenue - CSA	Reg
00091436	Customer Service Tax Specialis	Brown,Heather L	5/1/2017	F	9	10	69,037	1	AT18202000	Tax & Revenue - CSA	Reg
00091447	Unclaimed Property Specialist	Flores,Monica	11/27/2017	F	9	2	55,333	1	AT15000000	Finance & Treasury	Reg
00094853	ACCOUNTANT	Woldemariam,Ermias A	10/1/2018	F	9	1	53,621	1	AT15000000	Finance & Treasury	Reg
00094856	Collections Representative			V	9	1	53,621	1	AT15000000	Finance & Treasury	Reg
00094857	Collections Representative			V	9	1	53,621	1	AT15000000	Finance & Treasury	Reg
00094858	Collections Representative			V	9	1	53,621	1	AT15000000	Finance & Treasury	Reg
00017065	Human Resources Assistant	Pumphrey,Meena Y	7/23/2018	F	8	10	62,724	1	AT11100000	Mgmt & Admin/Fin Ops	Reg
00003712	Support Services Assistant	Poole,Marquett	8/4/1997	F	8	10	62,723	1	AT12000000	Mgmt & Admin/Fin Ops	Reg
00003798	Accounting Technician	Cook,TaVon D	4/3/2017	F	8	2	50,299	1	AT18120000	Tax & Revenue - RPTA	Reg
00003883	Accounting Technician	Rivera,Miguel Francisco	2/24/2014	F	8	5	54,958	1	AT18120000	Tax & Revenue - RPTA	Reg
00004992	Debt Accounting Technician			V	8	1	48,745	1	AT15000000	Finance & Treasury	Reg
00005660	LEGAL INSTRUMENTS EXAMINER	Assefaw,Rahel Lili	6/29/2015	F	8	7	58,064	1	AT18150000	Tax & Revenue - RPTA	Reg
00005763	PAYROLL TECH	Stringfellow,Patricia A	1/22/1985	F	8	10	62,723	1	AT14100000	Fin Operations & Sys - PRS	Reg
00007802	AUDIT ASSISTANT	Belton,Myia Allicia	11/3/2014	F	8	6	56,511	1	AT18012000	Tax & Revenue - CO	Reg
00008775	Accounting Technician	Johnson,Natalie M	3/21/2016	F	8	8	59,617	1	AT18120000	Tax & Revenue - RPTA	Reg
00008878	LEGAL INSTRUMENTS EXAMINER	Vasquez,Marina A	3/20/2017	F	8	2	50,299	1	AT18150000	Tax & Revenue - RPTA	Reg
00008897	LEGAL INSTRUMENTS EXAMINER	Coates,Michelle A	1/7/2019	F	8	1	48,746	1	AT18150000	Tax & Revenue - RPTA	Reg
00009002	Customer Service Representativ	Clarke,Godwin H	4/7/2014	F	8	6	56,511	1	AT15000000	Finance & Treasury	Reg
00009216	ACCOUNTING TECH	Molla,Aynalem	10/19/2015	F	8	10	62,723	1	AT18120000	Tax & Revenue - RPTA	Reg
00009525	Accounting Technician	Hart,Carla	2/21/2017	F	8	8	59,617	1	AT14100000	Fin Operations & Sys - PRS	Reg
00010211	LEGAL INSTRUMENTS EXAMINER	Holt-Barnes,Evangeline A	5/26/2009	F	8	7	58,064	1	AT18150000	Tax & Revenue - RPTA	Reg
00010336	LEGAL INSTRUMENTS EXAMINER	Williams,Sharise C	6/30/2014	F	8	6	56,511	1	AT18150000	Tax & Revenue - RPTA	Reg
00011345	LEGAL INSTRUMENTS EXAMINER	Pendergraft,Coreen I	9/5/2017	F	8	2	50,299	1	AT18150000	Tax & Revenue - RPTA	Reg
00012177	LEGAL INSTRUMENTS EXAMINER	Letherer,Susan E	6/19/1995	F	8	10	62,723	1	AT18150000	Tax & Revenue - RPTA	Reg
00012642	LEGAL INSTRUMENTS EXAMINER	Pettway,Sylvia A	3/24/1986	F	8	10	62,723	1	AT18150000	Tax & Revenue - RPTA	Reg

Posn Nbr	Title	Name	Hire Date	Vac Stat	Grade	Step	Salary	FTE x Dist %	Deptid	Department Name	Reg/Term p/Term
00014834	LEGAL INSTRUMENTS EXAMINER	Flores,Gilmar A	10/1/1994	F	8	10	62,723	1	AT18150000	Tax & Revenue - RPTA	Reg
00015309	PAYROLL TECH	Wroten,Artenia B	1/20/1974	F	8	10	62,723	1	AT14100000	Fin Operations & Sys - PRS	Reg
00016672	Customer Service Representativ	Khaalid,Rashaad	4/6/2015	F	8	4	53,405	1	AT15000000	Finance & Treasury	Reg
00016752	Support Services Assistant	Mackall,Kenneth A	1/7/1986	F	8	10	62,723	1	AT12000000	Mgmt & Admin/Fin Ops	Reg
00016882	Customer Service Representativ	Bakare,Tawakalitu O	3/16/1998	F	8	10	62,724	1	AT15000000	Finance & Treasury	Reg
00017635	LEGAL INSTRUMENTS EXAMINER	Scott,Kerry Ann	5/29/2007	F	8	8	59,617	1	AT18150000	Tax & Revenue - RPTA	Reg
00018214	Support Services Assistant	Medley Jr.,William H	7/5/1998	F	8	10	62,723	1	AT12000000	Mgmt & Admin/Fin Ops	Reg
00019979	PAYROLL TECH	Williams,Jessie Mae	2/14/2000	F	8	9	61,170	1	AT14100000	Fin Operations & Sys - PRS	Reg
00020494	Tax Examining Technician	Batson,Joyce E	10/19/2015	F	8	9	61,170	1	AT18064000	Tax & Revenue - RPA	Reg
00020570	Accounting Technician	Larkins,Veronica Dormae	4/7/2014	F	8	3	51,852	1	AT18120000	Tax & Revenue - RPTA	Reg
00020958	PAYROLL SPEC	Davis,Cecelia A	8/10/1987	F	8	10	62,723	1	AT14100000	Fin Operations & Sys - PRS	Reg
00021728	PAYROLL TECH	Montiel, Vanessa	2/17/2019	F	8	0	48,746	1	AT14100000	Fin Operations & Sys - PRS	Reg
00022039	Customer Service Representativ	Honesty-Fitch,Angela J	4/10/2000	F	8	10	62,724	1	AT15000000	Finance & Treasury	Reg
00022182	ACCOUNTING TECH	Barbee,Floretta	7/11/2016	F	8	2	50,299	1	AT18110000	Tax & Revenue - RPTA	Reg
00022987	Budget Technician	Dumbuya,Haroun	11/27/2017	F	8	1	48,745	1	AT11000000	Budget and Planning	Reg
00023377	Accounting Technician	Powell,Daniel	3/6/2017	F	8	10	62,724	1	AT12000000	Mgmt & Admin/Fin Ops	Reg
00023401	Tax Revenue Technician	Yancey,Jonathan D	2/21/2017	F	8	6	56,511	1	AT18030000	Tax & Revenue - RAA	Reg
00023475	Support Services Assistant	McClure,Harold	6/12/2006	F	8	10	62,723	1	AT12000000	Mgmt & Admin/Fin Ops	Reg
00025645	COMPUTER OPERATOR	Mobley,Charles E	11/13/1989	F	8	10	62,723	1	AT14100000	Fin Operations & Sys - PRS	Reg
00026805	LEGAL INSTRUMENTS EXAMINER	McDonald,Tameka	6/26/2006	F	8	10	62,723	1	AT18150000	Tax & Revenue - RPTA	Reg
00027083	Accounting Technician	Lawrence,Brittney L	6/16/2014	F	8	4	53,405	1	AT14000000	Fin Operations & Sys	Reg
00027456	PAYROLL TECH	Leary,Carole	6/29/2015	F	8	10	62,723	1	AT14100000	Fin Operations & Sys - PRS	Reg
00028086	Customer Service Representativ			V	8	0	48,745	1	AT15000000	Finance & Treasury	Reg
00037386	Assessment Technician	Garnett,Jade C	3/24/2014	F	8	6	56,511	1	AT18110000	Tax & Revenue - RPTA	Reg
00048186	AUDIT ASSISTANT	Barnes,Alfred	11/2/2015	F	8	10	62,723	1	AT18012000	Tax & Revenue - CO	Reg
00050909	Customer Service Representativ	Moten,Michelle	1/24/2005	F	8	10	62,724	1	AT15000000	Finance & Treasury	Reg
00077060	Collections Representative	Hunter,Clemmistine L	1/22/2019	F	8	10	62,724	1	AT15000000	Finance & Treasury	Reg
00078288	Assessment Technician	Fountain,Rashard	3/24/2014	F	8	6	56,511	1	AT18110000	Tax & Revenue - RPTA	Reg
00078290	Assessment Technician	Booth-Scott,Belinda	1/9/2006	F	8	8	59,617	1	AT18110000	Tax & Revenue - RPTA	Reg
00078299	Tax Examining Technician	Speight,Te Antonio t	12/31/2001	F	8	7	58,064	1	AT18061000	Tax & Revenue - RPA	Reg
00084762	Accounting Technician	Chow,Sondra	8/10/2015	F	8	7	58,064	1	AT18120000	Tax & Revenue - RPTA	Reg
00085439	LEGAL INSTRUMENTS EXAMINER	Parker,Veronica W	2/25/2002	F	8	10	62,723	1	AT18150000	Tax & Revenue - RPTA	Reg
00085633	Property Disposal Technician	Hill,Muneera	1/12/2015	F	8	4	53,405	1	AT15000000	Finance & Treasury	Reg
00086207	Property Disposal Technician	Malik,Aleem A	5/18/2015	F	8	5	54,958	1	AT15000000	Finance & Treasury	Reg
00086210	LEGAL INSTRUMENTS EXAMINER	Stewart,Amir M	6/1/2015	F	8	4	53,405	1	AT18150000	Tax & Revenue - RPTA	Reg
00087259	Accounting Technician	Reese,Kendell	12/21/1998	F	8	10	62,723	1	AT18120000	Tax & Revenue - RPTA	Reg
00088307	Customer Service Representativ	Godbee,Dobie Dwight	2/22/2016	F	8	8	59,618	1	AT15000000	Finance & Treasury	Reg
00091442	Assessment Technician	Thrwatt,Terrence D	1/9/2017	F	8	2	50,299	1	AT18110000	Tax & Revenue - RPTA	Reg
00091448	Unclaimed Property Technician	Andrews,Khamika	2/6/2017	F	8	1	48,745	1	AT15000000	Finance & Treasury	Reg
00091449	Collections Representative	Higgs,Nadia	2/21/2017	F	8	3	51,851	1	AT15000000	Finance & Treasury	Reg
00091987	Accounts Payable Technician	Linder,Victoria	3/6/2017	F	8	2	50,298	1	AT12000000	Mgmt & Admin/Fin Ops	Reg
00093457	Collections Representative	Turner,Tauheedah E	3/10/2003	F	8	8	59,618	1	AT15000000	Finance & Treasury	Reg
00094594	Accounting Technician	Sharif,Salman S	11/13/2017	F	8	4	53,405	1	AT15000000	Finance & Treasury	Reg
00094869	ACCOUNTING TECH	James,Santhosh	6/11/2018	F	8	5	54,958	1	AT18120000	Tax & Revenue - RPTA	Reg
00000399	Customer Service Representativ	Harrell,Courtney N	11/13/2017	F	7	2	45,931	1	AT15000000	Finance & Treasury	Reg
00000496	RETURNS PROCESSING CLERK	Hernandez,Ydelel	1/29/2001	F	7	9	56,725	1	AT18064000	Tax & Revenue - RPA	Reg
00001040	Customer Service Representativ	Simmons,Jacqueline	8/25/2003	F	7	10	58,265	1	AT15000000	Finance & Treasury	Reg

Posn Nbr	Title	Name	Hire Date	Vac Stat	Grade	Step	Salary	FTE x Dist %	Deptid	Department Name	Reg/Term p/Term
00004801	Customer Service Tax Specialis	Lewter,Hakim T	3/21/2016	F	7	1	44,389	1	AT18201000	Tax & Revenue - CSA	Reg
00004885	RETURNS PROCESSING CLERK	Wright,Sylvia	9/18/2006	F	7	6	52,099	1	AT18061000	Tax & Revenue - RPA	Reg
00006353	RETURNS PROCESSING CLERK	Tam,Yiu W	10/1/1997	F	7	10	58,267	1	AT18064000	Tax & Revenue - RPA	Reg
00007569	RETURNS PROCESSING CLERK	Smith,Emily A	2/12/2001	F	7	8	55,183	1	AT18061000	Tax & Revenue - RPA	Reg
00010249	ACCOUNTING TECH	Chavis,Flora M	3/16/1998	F	7	10	58,265	1	AT15000000	Finance & Treasury	Reg
00011131	Pension Benefits Representativ	Travick,Joan H	5/10/1999	F	7	10	58,267	1	AT14100000	Fin Operations & Sys - PRS	Reg
00015530	Staff Assistant	Smith,Sandra C	4/17/2018	F	7	7	53,640	1	AT14100000	Fin Operations & Sys - PRS	Reg
00016400	Accounting Technician	Brunson,Vatima S	4/4/2016	F	7	1	44,389	1	AT18120000	Tax & Revenue - RPTA	Reg
00016568	RETURNS PROCESSING CLERK	Bridgeforth,Michelle	1/29/2001	F	7	8	55,183	1	AT18064000	Tax & Revenue - RPA	Reg
00016692	STAFF ASST	Locker,Stacey E	4/2/2018	F	7	1	44,389	1	AT18120000	Tax & Revenue - RPTA	Reg
00017003	RETURNS PROCESSING CLERK	Wooten,Deborah L	10/1/1994	F	7	10	58,267	1	AT18064000	Tax & Revenue - RPA	Reg
00018006	CUSTOMER SERVICE SPEC	Powell,Nathan E	11/2/2015	F	7	4	49,015	1	AT18201000	Tax & Revenue - CSA	Reg
00018190	Customer Service Representativ	Foster,Tiara	2/21/2017	F	7	3	47,472	1	AT15000000	Finance & Treasury	Reg
00018731	RETURNS PROCESSING CLERK	Washington,Shaunika L	1/28/2002	F	7	8	55,183	1	AT18064000	Tax & Revenue - RPA	Reg
00019799	Tax Fraud Technician	Oh,Tim	7/23/2018	F	7	1	44,389	1	AT18014000	Tax & Revenue - CO	Reg
00020156	Accounting Technician	Canada,Marsha	7/23/2018	F	7	9	56,724	1	AT12000000	Mgmt & Admin/Fin Ops	Reg
00021426	RETURNS PROCESSING CLERK	Myers,Resha	7/9/2007	F	7	6	52,099	1	AT18061000	Tax & Revenue - RPA	Reg
00021521	ACCOUNTING TECH	Belgard,Myungji	2/19/2019	F	7	1	44,389	1	AT15000000	Finance & Treasury	Reg
00021530	RETURNS PROCESSING CLERK	Benton Jr.,Ronald N	9/13/1993	F	7	10	58,267	1	AT18064000	Tax & Revenue - RPA	Reg
00021535	Customer Service Representativ	Wright,Glenda Ebony	4/7/2014	F	7	5	50,556	1	AT15000000	Finance & Treasury	Reg
00022454	Support Services Assistant	Brewer,Wesley	10/17/2016	F	7	8	55,183	1	AT12000000	Mgmt & Admin/Fin Ops	Reg
00022955	Returns Processing Assistant	Morton,Shala T.	8/7/2005	F	7	9	56,725	1	AT18064000	Tax & Revenue - RPA	Reg
00023114	Accounting Technician	Issa,Ahmad I	8/20/2018	F	7	6	52,098	1	AT12000000	Mgmt & Admin/Fin Ops	Reg
00023256	RETURNS PROCESSING CLERK	Luckie,Melissa Latoya	12/1/2014	F	7	5	50,557	1	AT18064000	Tax & Revenue - RPA	Reg
00024346	Customer Service Representativ	Chavis,Raven	4/18/2017	F	7	2	45,931	1	AT15000000	Finance & Treasury	Reg
00024707	Returns Processing Assistant	Gilliam,Latese N.	1/29/2001	F	7	8	55,183	1	AT18064000	Tax & Revenue - RPA	Reg
00025434	PAYROLL TECH	Spuril,Keona	8/8/2016	F	7	9	56,725	1	AT14100000	Fin Operations & Sys - PRS	Reg
00026431	RETURNS PROCESSING CLERK	Simons,Janice	10/1/1994	F	7	10	58,267	1	AT18064000	Tax & Revenue - RPA	Reg
00026987	Customer Service Representativ	Staggers,Tracie N	10/15/2018	F	7	1	44,389	1	AT15000000	Finance & Treasury	Reg
00027853	Returns Processing Assistant	Day,Kellie	1/29/2001	F	7	8	55,183	1	AT18064000	Tax & Revenue - RPA	Reg
00028072	CLERICAL ASSISTANT	Meredith,Denise	7/19/1999	F	7	10	58,267	1	AT18015000	Tax & Revenue - CO	Reg
00028127	Customer Service Tax Specialis	Brooks,Diane T	8/21/2017	F	7	6	52,099	1	AT18012000	Tax & Revenue - CO	Reg
00028153	Customer Service Representativ	Holmes,Asia	4/18/2017	F	7	2	45,931	1	AT15000000	Finance & Treasury	Reg
00032523	Budget Technician	Pate,Mishae L	10/1/2018	F	7	1	44,389	1	AT11000000	Budget and Planning	Reg
00040359	CUSTOMER SERVICE SPEC			V	7	0	44,389	1	AT18201000	Tax & Revenue - CSA	Reg
00073608	Payroll Technician	Gibson II,Donald Ray	6/11/2018	F	7	8	55,183	1	AT14100000	Fin Operations & Sys - PRS	Reg
00076758	Customer Service Representativ	Melese,Helina	8/8/2016	F	7	3	47,472	1	AT15000000	Finance & Treasury	Reg
00076891	Customer Service Representativ	Lambright,Tonya Lashawn	11/4/2013	F	7	5	25,278	1	AT15000000	Finance & Treasury	Reg
00078289	Assessment Technician	Gaskins,Keyana L	12/10/2018	F	7	1	44,389	1	AT18110000	Tax & Revenue - RPTA	Reg
00083497	Customer Service Representativ	Adamu,Roza	8/8/2016	F	7	5	50,556	1	AT15000000	Finance & Treasury	Reg
00083702	Customer Service Tax Specialis	Wright,Phyllis M	5/1/2017	F	7	1	22,195	1	AT18201000	Tax & Revenue - CSA	Temp
00083702	Customer Service Tax Specialis	Hutchinson,Dellannea R	9/17/2018	F	7	1	22,195	1	AT18201000	Tax & Revenue - CSA	Temp
00083703	Customer Service Tax Specialis	Bullock-Oku,Janee Nicole	1/8/2018	F	7	1	21,760	1	AT18201000	Tax & Revenue - CSA	Temp
00083703	Customer Service Tax Specialis	Williams,Damien G	10/2/2017	F	7	1	22,195	1	AT18201000	Tax & Revenue - CSA	Temp
00083703	Customer Service Tax Specialis	Jones,Ruthie	9/17/2018	F	7	2	22,966	1	AT18201000	Tax & Revenue - CSA	Temp
00083703	Customer Service Tax Specialis	Simms,Carlos A	12/10/2018	F	7	1	22,195	1	AT18201000	Tax & Revenue - CSA	Temp
00084761	CUSTOMER SERVICE SPEC	Scott,Davone	10/5/2015	F	7	1	1,088	1	AT18201000	Tax & Revenue - CSA	Temp

Posn Nbr	Title	Name	Hire Date	Vac Stat	Grade	Step	Salary	FTE x Dist %	Deptid	Department Name	Reg/Term p/Term
00084761	CUSTOMER SERVICE SPEC	Schooler,Tawana M	4/2/2018	F	7	9	1,418	1	AT18201000	Tax & Revenue - CSA	Temp
00084764	CUSTOMER SERVICE SPEC	Friday,William	3/21/2016	F	7	1	43,519	1	AT18201000	Tax & Revenue - CSA	Temp
00084765	CUSTOMER SERVICE SPEC	Edwards,Stachia	3/21/2016	F	7	1	43,519	1	AT18201000	Tax & Revenue - CSA	Temp
00085431	Accounting Technician	Vasquez,Safiyiah I	1/22/2019	F	7	1	44,389	1	AT18120000	Tax & Revenue - RPTA	Reg
00085466	Customer Service Tax Specialis	Rispus,Kimberly D	2/21/2017	F	7	1	22,195	1	AT18201000	Tax & Revenue - CSA	Temp
00085510	Customer Service Representativ	Quickley,Kimberly R	11/13/2018	F	7	7	53,640	1	AT15000000	Finance & Treasury	Reg
00085935	Customer Service Tax Specialis	Brathwaite,Renee C	8/21/2017	F	7	1	44,389	1	AT18201000	Tax & Revenue - CSA	Term
00085969	CUSTOMER SERVICE SPECIALIST	Brown,Jean B	12/10/2018	F	7	1	22,195	1	AT18202000	Tax & Revenue - CSA	Temp
00085969	CUSTOMER SERVICE SPECIALIST	Grant,Ashley N	12/10/2018	F	7	1	22,195	1	AT18202000	Tax & Revenue - CSA	Temp
00085969	CUSTOMER SERVICE SPECIALIST	Rawls,Candace Y	12/10/2018	F	7	1	22,195	1	AT18202000	Tax & Revenue - CSA	Temp
00085969	CUSTOMER SERVICE SPECIALIST	Lightfoot,Rashawnda Y	12/10/2018	F	7	5	25,278	1	AT18202000	Tax & Revenue - CSA	Temp
00091366	Assessment Technician	Wiley,Tarshia	9/19/2016	F	7	4	49,015	1	AT18110000	Tax & Revenue - RPTA	Reg
00091425	Customer Service Tax Specialis	Grady,Kacey V	10/2/2017	F	7	9	56,725	1	AT18202000	Tax & Revenue - CSA	Reg
00091426	Customer Service Tax Specialis	Smith,Billy H	10/2/2017	F	7	9	56,725	1	AT18202000	Tax & Revenue - CSA	Reg
00091429	Customer Service Tax Specialis	Robertson,Tamesha A	5/29/2018	F	7	1	44,389	1	AT18202000	Tax & Revenue - CSA	Reg
00091432	Customer Service Tax Specialis	Johnson,Lemar D	10/2/2017	F	7	9	56,725	1	AT18202000	Tax & Revenue - CSA	Reg
00091434	Customer Service Tax Specialis	Moore,Nicole R	2/21/2017	F	7	1	44,389	1	AT18202000	Tax & Revenue - CSA	Reg
00091450	Collections Representative	Carter,Leon L	6/11/2018	F	7	7	53,640	1	AT15000000	Finance & Treasury	Reg
00091986	Accounts Payable Technician	Zavala,Sandra	4/2/2018	F	7	7	53,640	1	AT12000000	Mgmt & Admin/Fin Ops	Reg
00092216	Customer Service Tax Specialis	Jones,Monique V	2/21/2017	F	7	1	44,389	1	AT18201000	Tax & Revenue - CSA	Term
00092265	Customer Service Tax Specialis	Williams,Jasmine T	11/26/2018	F	7	2	22,966	1	AT18202000	Tax & Revenue - CSA	Temp
00093455	Collections Representative	Logan,Chadiamond T	1/7/2019	F	7	1	44,389	1	AT15000000	Finance & Treasury	Reg
00093456	Collections Representative	Reyes,Nuvia D	8/7/2017	F	7	6	52,098	1	AT15000000	Finance & Treasury	Reg
00096704	Customer Service Tax Specialis	Smith,Michelle Y	7/9/2018	F	7	1	22,195	1	AT18201000	Tax & Revenue - CSA	Temp
00006101	CLERICAL ASSISTANT	Craven,Arielle C	9/19/2016	F	6	7	48,434	1	AT15000000	Finance & Treasury	Reg
00009809	Returns Processing Assistant	Davis,Dayonna C	7/24/2017	F	6	1	40,058	1	AT18064000	Tax & Revenue - RPA	Reg
00014920	Returns Processing Assistant	Hogue,Armeshia M	9/6/2016	F	6	4	44,246	1	AT18064000	Tax & Revenue - RPA	Reg
00021014	Returns Processing Assistant	Wills,Malika T	8/7/2017	F	6	4	44,246	1	AT18064000	Tax & Revenue - RPA	Reg
00028106	CLERICAL ASSISTANT	McKenzie,Michele Donica	6/15/2015	F	6	4	44,246	1	AT18014000	Tax & Revenue - CO	Reg
00040318	CLERICAL ASSISTANT	Harris,III,John Russell	4/20/2015	F	6	8	49,830	1	AT18015000	Tax & Revenue - CO	Reg
00040320	CLERICAL ASSISTANT	Burton,Donna Marie	5/2/2016	F	6	8	49,830	1	AT18015000	Tax & Revenue - CO	Reg
00040324	CLERICAL ASSISTANT	Paige,Lotlena D	9/19/2016	F	6	10	52,622	1	AT18015000	Tax & Revenue - CO	Reg
00048185	CLERICAL ASSISTANT	Lewis,Ashley N	2/22/2016	F	6	2	41,454	1	AT18015000	Tax & Revenue - CO	Reg
00048187	CLERICAL ASSISTANT	Holt,Michael	5/31/2016	F	6	2	41,454	1	AT18015000	Tax & Revenue - CO	Reg
00085159	Returns Processing Assistant	Fields,Latonya Faye	5/15/2017	F	6	4	22,123	1	AT18064000	Tax & Revenue - RPA	Temp
00085433	CLERICAL ASSISTANT	Overton,Jordan A	4/4/2016	F	6	4	44,246	1	AT18014000	Tax & Revenue - CO	Reg
00036393	Clerical Assistant	Patric,Anshu	10/9/2018	F	5	5	41,189	1	AT11100000	Mgmt & Admin/Fin Ops	Reg
00078291	Clerical Assistant - Union	Southerland Adams,Crystal	7/23/2018	F	5	5	41,189	1	AT18110000	Tax & Revenue - RPTA	Reg
00085157	Returns Processing Assistant	Hall,Deyona C	5/30/2017	F	5	1	18,078	1	AT18064000	Tax & Revenue - RPA	Temp
00085157	Returns Processing Assistant	Thomas,Stephanie R	6/25/2018	F	5	7	21,853	1	AT18064000	Tax & Revenue - RPA	Temp
								1023			

**OFFICE OF THE CHIEF FINANCIAL OFFICER
FY 2018 New FTEs - Recruitment Status
February 13, 2019**

ATTACHMENT 2A

Posn Nbr	Title	Date Filled	Vac		Date Posted	NEOGOV		Department Name
			Stat			REQ	Notes	
00094864	Revenue Officer	3/8/2018	F		7/25/2017	RQ639	Tax Liability Bank Attachments	Tax & Revenue - RPA
00094865	Revenue Officer	4/15/2018	F		7/25/2017	RQ639	Tax Liability Bank Attachments	Tax & Revenue - RPA
00094866	Revenue Officer	4/29/2018	F		7/25/2017	RQ639	Tax Liability Bank Attachments	Tax & Revenue - CO
00094867	Revenue Officer	4/29/2018	F		7/25/2017	RQ639	Tax Liability Bank Attachments	Tax & Revenue - CO
00094869	Accounting Technician	6/11/2018	F		1/31/2018	RQ655	Homestead Deduction Match	Tax & Revenue - RPTA
00094870	Real Property Program Specialist	4/1/2018	F		11/17/2017	RQ656	Homestead Deduction Match	Tax & Revenue - RPTA
00094871	Real Property Program Specialist	4/15/2018	F		11/17/2017	RQ656	Homestead Deduction Match	Tax & Revenue - RPTA
00094594	Cash Management Accounting Tech	11/6/2017	F		8/30/2017	RQ562	Split Funding to gain FTE	Finance & Treasury
00094850	Banking Analyst	7/9/2018	F		11/28/2017	RQ609	Filled 7/9/18	Finance & Treasury
00094851	Financial Manager			V			OPEB - Awaiting receipt of funding from new OPEB agency	Finance & Treasury
00094852	Financial Manager			V			OPEB - Awaiting receipt of funding from new OPEB agency	Finance & Treasury
00093455	Collections Representative	8/7/2017	F		5/17/2017	RQ495	Central Collections Unit	Finance & Treasury
00093456	Collections Representative	8/7/2017	F		5/17/2017	RQ495	Central Collections Unit	Finance & Treasury
00093457	Collections Representative	8/6/2017	F		5/17/2017	RQ495	Central Collections Unit	Finance & Treasury
00094853	Accountant	10/1/2018	F		4/10/2018	RQ737	Central Collections Unit	Finance & Treasury
00094854	Quality Assurance Program Analyst	9/16/2018	F		5/8/2018	RQ720	Central Collections Unit	Finance & Treasury
00094855	Lead Collections Representativ			V			CCU - Awaiting new CCU Contract; protest under review by CAB.	Finance & Treasury
00094856	Collections Representative			V			CCU - Awaiting new CCU Contract; protest under review by CAB.	Finance & Treasury
00094857	Collections Representative			V			CCU - Awaiting new CCU Contract; protest under review by CAB.	Finance & Treasury
00094858	Collections Representative			V			CCU - Awaiting new CCU Contract; protest under review by CAB.	Finance & Treasury
00078019	Agency Fiscal Officer	1/8/2018	F		8/17/2017	RQ599	Fund 707 MOU with EDRC	Mgmt & Admin/Fin Ops
00091986	Accounts Payable Technician	4/2/2018	F		12/19/2017	RQ678	Fund 707 MOU with EDRC	Mgmt & Admin/Fin Ops
00091987	Accounts Payable Technician	3/6/2017	F		8/2/2016	RQ278	Fund 707 MOU with EDRC	Mgmt & Admin/Fin Ops

**OFFICE OF THE CHIEF FINANCIAL OFFICER
 FY 2019 New FTEs - Recruitment Status
 February 13, 2019**

ATTACHMENT 2B

Posn Nbr	Title	Date Filled	Vac Stat	Date Posted	NEOGOV REQ #	Office - Division
00087510	Supervisory Criminal Investigator	10/29/2018	F	N/A		OTR - Compliance
00088584	Accountant	10/29/2018	F	N/A		OTR - Revenue Accounting
00088469	Management Analyst	10/29/2018	F	N/A		OTR - Compliance
00096952	Mgt Analyst - Lien Specialist		V		965	OTR - Compliance
00096953	Mgt Analyst - Lien Specialist		V		965	OTR - Compliance
00085466	Customer Service Tax Specialis	10/29/2018	F	N/A		OTR - Customer Service
00085935	Customer Service Tax Specialis	10/29/2018	F	N/A		OTR - Customer Service
00085936	Supervisory Returns Processing	10/29/2018	F	N/A		OTR - Returns Processing
00086233	Assistant Operations Manager	10/29/2018	F	N/A		OTR - Returns Processing
00088929	Communications Specialist	10/29/2018	F	N/A		OTR - Deputy CFO
00085933	Customer Service Specialist	10/29/2018	F	N/A		OTR - Customer Service
00096960	Unclaimed Property Coordinator		V	10/30/2018	837	OFT - Unclaimed Property
00096961	Unclaimed Property Supervisor		V	10/25/2018	835	OFT - Unclaimed Property

OCFO CONTRACT INVENTORY - February 14, 2019

Contract#	Vendor Name	Contract Title	Current Budgeted Value	Program Area	COTR	Term	Award Method	Actual Amount Spent	Funding Source
CFOPD-11-C-023	CitiBank	Comprehensive Banking Services	\$2,261,660.00	OFT	Johann Moulinier	Base 5yr + 2, 5yr	Competitive	\$773,338.79	0610
CFOPD-11-C-024	Wells Fargo Bank, N.A.	Comprehensive Banking Services	\$12,408,397.00	OFT	Johann Moulinier	Base 5yr + 2, 5yr	Competitive	\$2,855,981.44	0610
CFOPD-11-C-040	eFunds Corp.	EBT Services	\$2,557,294.59	OFT	Valencia Gregory	Base 5yr + 2, 2 yr	Competitive	\$1,136,947.27	100/8200/0709
CFOPD-12-C-034	Nationwide Recovery Service, Inc.	Collections Services for Hospital	\$50,000.00	OFT	Alice Cooke	Base 1yr + 4, 1yr	Competitive	\$61,093.78	6115
CFOPD-13-C-011	MuniServices	Universal Tax Collector (Secondary)	\$950,000.00	OTR	Jacqueline Alston	Base 3yr + 2, 2yr	Competitive	\$590,158.32	0611
CFOPD-13-C-026C	Entigence Corp	Information Support Services- Cognos Report Writer	\$181,000.00	OCIO	Lisa Pierson	Base 1yr + 4, 1yr	Competitive	\$278,126.00	0100
CFOPD-14-C-013	Networking For Future, Inc.	SAN Replacement	\$25,586.64	OCIO	Lisa Pierson	Base 1yr + 4, 1yr	Competitive	\$0.00	0300
CFOPD-14-C-029	Gartner	IT Research Services	\$112,743.00	OCIO	Lisa Pierson	Base 1 yr + 4, 1yr	Competitive	\$112,743.00	0100
CFOPD-14-C-031	Fast Enterprise, LLC	Modernized Integrated Tax System (MITS)	\$49,088,000.00	OTR	Thaddeus Russell	Base 5yr + 2, 1yr	Competitive	\$14,031,581.25	0300/0304
CFOPD-14-C-036B	eKuber Ventures, Inc.	IT Support Services for MITS	\$228,550.40	OCIO	Lisa Pierson	Base 1 yr + 4, 1yr	Competitive	\$217,420.05	0100/0300
CFOPD-14-C-036D	Networking For Future, Inc.	IT Support Services for MITS	\$291,720.00	OCIO	Lisa Pierson	Base 1 yr + 4, 1yr	Competitive	\$310,610.43	0300
CFOPD-14-C-036F	Advance Digital Systems, Inc.	IT Support Services for MITS	\$591,323.20	OCIO	Lisa Pierson	Base 1yr + 4, 1yr	Competitive	\$640,282.80	0100/0300
CFOPD-14-C-039	Sharp Electronics Corporation	Sharp Copiers Lease and Maintenance	\$121,376.00	OMA/Logistics	Brenda Proctor	Base 4mths + 4, 1yr &	Exempt from Competition	\$215,239.69	0100
CFOPD-14-C-053	Ross Professional Services, LLC	Temporary Support Services - RAA	\$218,691.20	OTR	Eric Bime	Base 1yr + 4, 1yr	Competitive	\$234,272.91	0100
CFOPD-14-C-056	Sharp Electronics Corporation	Sharp Phase 2 Copiers Lease and Maintenance	\$190,610.30	OMA/Logistics	Brenda Proctor	Base 1mth + 4,	Exempt from Competition	\$386,872.32	0100

OCFO CONTRACT INVENTORY - February 14, 2019

ATTACHMENT #7

	Multi-State Tax Commission	Membership, Services Adjustment, National Nexus Program and Audit Reimbursement Fee	\$234,679.00	O'TR	Deborah Evans	Base 1yr + 4, 1yr	Exempt from Competition	\$238,328.00	0100
CFOPD-14-C-061	Canon USA, Inc.	High Speed Printer	\$100,623.62	O'FT	Joseph Cobb	Base 1yr + 4, 1yr	Exempt from Competition	\$123,648.59	0100
CFOPD-14-C-063	Shred-It USA, LLC	Document Shredding and Recycling Services	\$48,612.00	OMA/Logistics	Brenda Proctor	Base 1yr + 4, 1yr	Competitive	\$54,558.25	0100
CFOPD-14-C-064	Pitney Bowes	High Speed Mail Stuffer Machine and Maintenance	\$11,465.00	O'TR	Ezeth Halliday	Base 1yr + 4, 1yr	Competitive	\$11,464.92	0100
CFOPD-15-A-058	Government Publishing Office	Government Forms Printing Services	\$313,203.00	O'TR	Joseph Parran	Base 1yr + 4, 1yr	Exempt from Competition	\$613,203.00	0100
CFOPD-15-C-001	Revenue Solutions, Inc.	ITS Support Services	\$3,000,000.00	OCIO	Lisa Pierson	Base 1yr + 4, 1yr	Competitive	\$3,778,549.17	0100
CFOPD-15-C-005	Informatix, Inc.	Financial Institutions Data Match (FIDM) Services	\$102,000.00	O'TR	Jacqueline Alston	Base 1yr + 4, 1yr	Competitive	\$12,275.00	0611
CFOPD-15-C-008	Lexis Nexis Risk Solutions FL Inc.	Tax Refund Investigative Solution Services	\$955,000.00	O'TR	Charles Hunter	Base 1 yr + 4, 1yr	Sole Source	\$667,776.69	0100 (0611)
CFOPD-15-C-009	Networking For Future, Inc.	NetApp VDI Upgrade	\$17,246.16	OCIO	Lisa Pierson	Base 1yr + 4, 1yr	Competitive	\$17,246.16	0100
CFOPD-15-C-011	Dunbar Armored	Armored Car Delivery Services	\$249,000.00	O'FT	Donna McKenzi	Base 1yr + 4, 1yr	Competitive	\$125,384.05	0705
CFOPD-15-C-015	Aspect Software Inc.	Telephony Call Center Upgrade & Maintenance Services	\$104,834.74	OCIO	Lisa Pierson	Base 1yr + 4, 1yr	Exempt from Competition	\$141,123.75	0100
CFOPD-15-C-018	Authenticaid, Inc.	Alias Matching Services	\$105,000.00	O'TR	Jacqueline Alston	Base 1yr + 4, 1yr	Competitive	\$16,849.85	0611
CFOPD-15-C-021	Gartner	QA / IV&V Svcs for MITS	\$1,054,419.00	O'TR	Lisa Pierson	Base 1yr + 4, 1yr	Competitive	\$1,275,202.00	0300
CFOPD-15-C-026	NRI, Inc.	Temporary Personnel Support Services	\$754,939.20	O'FT	Jeanne Hoover	Base 1yr + 4, 1yr	Competitive	\$783,251.44	0100
CFOPD-15-C-059	Networking For Future, Inc.	Cisco USC Upgrade	\$3,937.20	OCIO	Lisa Pierson	Base 1yr + 4, 1yr	Competitive	\$7,874.40	0100
CFOPD-15-C-062	Veritas Consulting Group, Inc.	Electronics Services	\$9,000.00	OMA / Logistics	Brenda Proctor	Base 1 yr + 4, 1yr	Competitive	\$0.00	0100
CFOPD-16-A-045B	Jones Lang LaSalle Americas	Real Estate Assessor	\$100,000.00	EDF	Nate Cruz	Base 1yr + 4, 1yr	Competitive	\$16,795.48	0100

OCFO CONTRACT INVENTORY - February 14, 2019

ATTACHMENT #7

CFOPD-16-A-045D	Delta Associates	Real Estate Assessor	\$100,000.00	EDF	Nate Cruz	Base 1yr + 4, 1yr	Competitive	\$17,253.80	0100
CFOPD-16-C-002	RSI Enterprises	Universal Tax Collector (Secondary)	\$950,000.00	OTR	Jacqueline Alston	Base 3yr + 2, 2yr	Competitive	\$385,682.49	0611
CFOPD-16-C-008	MOI, Inc.	Furniture - Kimball & HON	\$900,000.00	OMA/Logistics	Brenda Proctor	Base 1yr + 4, 1yr	Exempt from Competition	\$20,157.25	0100
CFOPD-16-C-011	MVS, Inc.	Vmware Renewal & Maintenance	\$121,553.25	OCIO	Lisa Pierson	Base 9m + 4, 1yr	Competitive	\$187,259.82	0100
CFOPD-16-C-013A	Balmar, Inc. dba HBP	CAFR / PAFR Print and Publication	\$50,240.00	OFOS	Vanessa Jackson	Base 1yr + 4, 1yr	Competitive	\$88,356.40	0100
CFOPD-16-C-013B	Balmar, Inc. dba HBP	Budget Books Printing Services	\$54,970.06	OBP	Margaret Myers	Base 1yr + 4, 1yr	Competitive	\$102,792.61	0100
CFOPD-16-C-014	BDO USA, LLP	Single Audit Services	\$1,459,550.00	OIO	Tiong The	Base 1 yr + 4, 1yr	Competitive	\$1,515,633.39	0716
CFOPD-16-C-019	Public Performance Management, LLC	Informatica Support & Maintenance	\$175,702.78	OCIO	Lisa Pierson	Base 1yr + 4, 1yr	Competitive	\$344,355.88	0100
CFOPD-16-C-022	Document Systems	Conversion of Microfilm/Fiches	\$1.00	OTR	Ida Williams	Base 1yr + 4, 1yr	Competitive	\$512,255.26	0606
CFOPD-16-C-027	Fairfax Imaging, Inc.	IDCS	\$189,032.00	OCIO	Lisa Pierson	Base 1 yr + 4, 1yr	Exempt from Competition	\$189,032.00	0100
CFOPD-16-C-028	American Express Travel Relates Services	American Express Card Acceptance	\$900,000.00	OFT	Valencia Gregory	Base 1yr + 4, 1yr	Sole Source	\$240,746.51	0100
CFOPD-16-C-030	Networking For Future, Inc.	Riverbed App Hardware and Maitenance	\$43,168.92	OCIO	Lisa Pierson	Base 1 yr + 4, 1yr	Competitive	\$43,168.92	0100
CFOPD-16-C-031	Stockbridge Consulting LLC	Tripwire Security and Hardware	\$79,264.69	OCIO	Lisa Pierson	Base 1yr + 4, 1yr	Competitive	\$79,264.69	0100
CFOPD-16-C-035	The Robert Bobb Group, LLC	Change Management Services	\$1,554,680.00	OTR	Liggins Eva	Base 6ms + 4, 1yr	Competitive	\$1,554,680.00	0300
CFOPD-16-C-037	Inquiries Acquisition, LLC d/b/a Inquiries	Background Screening Services	\$83,534.00	OIO	Allen Johnson	Base 1yr + 4, 1yr	Competitive	\$143,098.60	0100
CFOPD-16-C-042A	Verus Analytics, LLC	Unclaimed Property Auditing Services	\$512,500.00	OFT	Lynn Hall	Base 1 yr + 4, 1yr	Competitive	\$573,596.21	0613
CFOPD-16-C-044	CSC Covansys Corporation	WIC Program Management Services	\$98,372.92	OFT	Valencia Gregory	Base 1yr + 4, 1yr	Competitive	\$108,420.63	0718
CFOPD-16-C-046	Networking For Future, Inc.	IDCS Imaging and Support Services	\$281,964.80	OCIO	Lisa Pierson	Base 1yr + 4, 1yr	Competitive	\$344,682.16	0100
CFOPD-16-C-048	Maru Solutions, Inc.	IT Staffing	\$1,219,556.32	OCIO	Lisa Pierson	Base 1yr + 4, 1yr	Competitive	\$1,758,273.83	0100/0300

OCFO CONTRACT INVENTORY - February 14, 2019

ATTACHMENT #7

CFOPD-16-C-054	CobbleStone Systems Corp.	Procurement Management System	\$30,195.21	OMA / Contracts	Lisa Pierson	Base 1yr + 4, 1yr	Competitive	\$30,195.21	0100
CFOPD-16-C-055	Limbic Systems, Inc.	Security Assessment Services	\$132,355.20	OCIO	Lisa Pierson	Base 1yr + 4, 1yr	Competitive	\$132,355.20	0100/0300
CFOPD-17-C-001	SP Plus Corporation	Parking Services	\$603,665.76	OLSS	Brenda Proctor	Base 1yr + 4, 1yr	Sole Source	\$728,922.56	0100
CFOPD-17-C-002	Bondurant Enterprises, Inc. DBA Probar	Personal Property Inventory	\$198,270.00	OFOS	David Pivec	Base 1yr + 4, 1yr	Competitive	\$104,364.00	0712
CFOPD-17-C-013	Wells Fargo & Company	Custody Services	\$194,578.00	OFT	Grace Lee	Base 1yr + 4, 1yr	Competitive	\$149,071.24	0610
CFOPD-17-C-015	Kelmar Associates LLC	Unclaimed Property Management System	\$218,000.00	OFT	Lynn Hall	Base 1yr + 4, 1yr	Competitive	\$155,999.97	0613
CFOPD-17-C-016A	Audit Services US	Unclaimed Property Auditing Services	\$250,000.00	OFT	Lynn Hall	Base 1yr + 4, 1yr	Competitive	\$106,399.95	0613
CFOPD-17-C-023	Networking for Future, Inc.	Disaster Recovery Hardware-Netapp	\$9,876.92	OCIO	Lisa Pierson	Base 1yr + 4, 1yr	Competitive	\$9,876.92	0100
CFOPD-17-C-024	Strategic Treasurer LLC	Lockbox Services Consultant	\$162,610.00	OFT	Gloria Vines	Base 1yr + 4, 1yr	Competitive	\$83,076.00	0100
CFOPD-17-C-035	Menel Enterprises LLC	OCIO Architect and Project Mgr	\$260,000.00	OCIO	Lisa Pierson	Base 1yr + 4, 1yr	Competitive	\$300,020.00	0100
CFOPD-17-C-040	Networking For Future, Inc.	Network Refresh	\$75,793.10	OCIO	Lisa Pierson	Base 1yr + 4, 1yr	Competitive	\$195,313.10	0100
CFOPD-18-C-003	Gartner	Real Property Modernization Consultant Services	\$37,400.00	OCIO	Lisa Pierson	Base 1yr +4, 1yr	Competitive	\$90,000.00	0100
CFOPD-18-C-004	Networking For Future, Inc.	Splunk Cloud Services	\$195,650.00	OCIO	Lisa Pierson	Base 1yr +4, 1yr	Competitive	\$195,650.00	0100
CFOPD-18-C-005	ISG Public Sector	RFP Development Services - EFS	\$278,400.00	OCIO	Lisa Pierson	Base 1yr + 4, 1yr	Competitive	\$0.00	0300
CFOPD-18-C-006	CityBase Inc.	Kiosks	\$818,710.00	OFT	Bryan Hebron	Base 1 yr + 4, 1yr	Competitive	\$586,032.00	0304/0100
CFOPD-18-C-008	Analytica, LLC	Code 1 Doc 1 Maintenance	\$123,503.90	OCIO	Lisa Pierson	Base 1 yr + 4, 1yr	Competitive	\$238,634.65	0100
CFOPD-18-C-010	SAND Technology	SAND Software License & Maintenance	\$149,809.26	OCIO	Lisa Pierson	Base 10mths +	Exempt from Competition	\$296,681.08	0100
CFOPD-18-C-011	Limbic Systems, Inc.	Windows 10 & Office 365 Services	\$176,737.60	OCIO	Lisa Pierson	Base 1 yr + 4, 1yr	Competitive	\$106,455.10	0100
CFOPD-18-C-013	MB Staffing Services	Temporary Employment Services	\$281,736.00	OTR	Valerie Lucas	Base 1yr + 4, 1yr	Competitive	\$80,915.12	0100

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CFOPD-18-C-014	Entigence Corporation	Cognos/Tableau Support Services	\$353,600.00	OCIO	Lisa Pierson	Base 1yr + 4, 1yr	Competitive	\$209,610.00	0100
CFOPD-18-C-015	MVS Inc.	Netback Software and Hardware Support and Maintenance	\$106,385.01	OCIO	Lisa Pierson	Base 1yr + 4, 1yr	Competitive	\$118,638.12	0100
CFOPD-18-C-016	Conduent State & Local Solutions, Inc.	Unclaimed Property Abandoned Security Custody Services	\$210,515.00	OFT	Lynn Hall	Base 1 yr + 4, 1yr	Competitive	\$9,714.50	0613
CFOPD-18-C-017	Mindfinders	Temporary Employment Services	\$221,644.80	OTR	Ezeth Halliday	Base 1yr + 4, 1yr	Competitive	\$6,486.84	0100
CFOPD-18-C-018	Tax Management Associates, inc.	Principle Residence Exemption Audit Services	\$480,000.00	OTR	Vladimir Jadrijevic	Base 1yr + 4, 1yr	Competitive	\$0.00	0611
CFOPD-18-C-019	Incapsulate, LLC	Tableau License Software	\$425,766.35	OCIO	Lisa Pierson	Base 1 yr + 4, 1yr	Competitive	\$425,766.35	0100
CFOPD-18-C-020	MVS, Inc.	Dell Laptops and Services	\$507,973.20	OCIO	Lisa Pierson	Base 1 yr + 4, 1yr	Competitive	\$507,973.20	0100
CFOPD-18-C-022	Networking For Future, Inc.	Senior Network Security Engineer	\$301,350.40	OCIO	Lisa Pierson	Base 1yr + 4, 1yr	Competitive	\$178,926.80	0100
CFOPD-18-C-028	Stockbridge Consulting LLC	IBM Software and Support	\$465,225.88	OCIO	Lisa Pierson	Base 1 yr + 4, 1yr	Competitive	\$465,225.88	0100
CFOPD-18-C-029	MVS, Inc.	Oracle Software & Support	\$941,751.98	OCIO	Lisa Pierson	Base 1 yr + 4, 1yr	Competitive	\$887,346.54	0100
CFOPD-18-C-033	Midtown Personnel, Inc.	Temporary Employment Services	\$394,846.40	OFOS	Vanessa Jackson	Base 1yr + 4, 1yr	Competitive	\$95,715.51	0100
CFOPD-18-C-039	Networking For Future, Inc.	SAN Upgrade NetApp	\$410,144.50	OCIO	Lisa Pierson	Base 1yr + 4, 1yr	Competitive	\$349,744.50	0100
CFOPD-18-C-040	Executive Information System, LLC	Data Flux Maintenance & License	\$181,133.78	OCIO	Lisa Pierson	Base 1yr + 3, 1yr	Exempt from Competition	\$181,133.78	0100
CFOPD-19A-008A	Cumming Construction Management, Inc.	Real Estate Development Advisory Services	\$100,000.00	EDF	Nate Cruz	Base 1yr + 4, 1yr	Competitive	\$0.00	0100
CFOPD-19A-008B	CohnReznick LLP	Real Estate Development Advisory Services	\$100,000.00	EDF	Nate Cruz	Base 1yr + 4, 1yr	Competitive	\$0.00	0100
CFOPD-19A-008C	Jones Lang LaSalle Americas, Inc.	Real Estate Development Advisory Services	\$100,000.00	EDF	Nate Cruz	Base 1yr + 4, 1yr	Competitive	\$0.00	0100
CFOPD-19A-008D	Delta Associates	Real Estate Development Advisory Services	\$100,000.00	EDF	Nate Cruz	Base 1yr + 4, 1yr	Competitive	\$0.00	0100
CFOPD-19A-008E	BAE Urban Economics	Real Estate Development Advisory Services	\$100,000.00	EDF	Nate Cruz	Base 1yr + 4, 1yr	Competitive	\$0.00	0100
CFOPD-19A-008F	SB Friedman Compnay	Real Estate Development Advisory Services	\$100,000.00	EDF	Nate Cruz	Base 1yr + 4, 1yr	Competitive	\$0.00	0100

OCFO CONTRACT INVENTORY - February 14, 2019

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CFOPD-19A-008G	Emax Financial & Real Estate Advisory	Real Estate Development Advisory Services	\$100,000.00	EDF	Nate Cruz	Base 1yr + 4, 1yr	Competitive	\$0.00	0100
CFOPD-19A-008H	Newmark Knight Frank Valuation &	Real Estate Development Advisory Services	\$100,000.00	EDF	Nate Cruz	Base 1yr + 4, 1yr	Competitive	\$0.00	0100
CFOPD-19-C-00	Paige Industrial Services, Inc.	Office Renovation	\$110,335.23			Base 1yr + 4, 1yr	Competitive	\$0.00	0100
DCKV-2007-C-0001	Industrial Bank N.A.	Delinquent Collections Services	\$4,050,000.00	OFT	Alice Cooke	Base 3m + 3, 3ms	Competitive	\$4,983,748.38	6115
PO-GF-2010-C-1089-DJ	Williams & Fudge, Inc.	Collection Services UDC - Secondary	\$3,000.00	OFT	Alice Cooke	Base 1yr + 4, 1yr	Competitive	\$599.76	6115

Status of Implementation of IT Systems

Modernized Integrated Tax System (Lead: OTR)

The MITS project replaced and modernized the District's Integrated Tax System (ITS) for business and individual taxes, except for consumer use tax and long-term homeowner property credit. Most of the project cost is for the contract to design, develop and implement the integrated system for the processing and billing of the various income and other tax types managed by the OCFO Office of Tax and Revenue (OTR). The contract was awarded to FAST Enterprises in the fourth quarter of FY 14 with the project kickoff on October 6, 2014.

The project was completed on schedule with successful implementation of the four rollouts: Individual income tax, fiduciary tax and estate tax were implemented in October 2015, and corporate and unincorporated franchise taxes, employer withholding tax were implemented in October 2016. We also launched the new online taxpayer access portal, MyTax.DC.gov, which allows taxpayers to fully manage their accounts online. Rollout 3 was implemented in October 2017. Rollout 3 included all the various iterations of sales and use tax including sales and use, consumer use, special events and specialized sales tax. Rollout 4 was implemented in October 2018 and included all remaining taxes and fees including ball park fee, personal property tax, motor fuel tax, the excise taxes and the various health care fees. Transfer of knowledge to IT staff along with finalizing system documentation as configured for the District is complete.

We continue to keep the system up to date with the next service packs implementation planned for Summer of 2019 and Fall of 2019. We will be adding Sports Betting tax to the MITS system in Summer of 2019. We will be implementing Long term Homeowner property credit and Consumer use tax by January 2020.

For the Tax Year 2018 filing Season readiness, which is the first Filing Season after the 4th phase go live, OCFO completed timely development of the following: 14 Modernized Electronic Filing Forms, 38 Mytax.dc.gov forms, 51 Modernized Integrated Tax Systems forms, 42 forms for processing **In-house and Lockbox**.

Modernized Real Property Tax System (Lead: OTR)

Real Property assessment and taxation involves many operational activities that are distinct from individual-based taxes (e.g., income, sales, etc.). This Real Property Tax System project presents a significant opportunity for the District to make gains in operational quality and efficiency through adopting a modern, digital system. To ensure the unique characteristics of Real Property tax are addressed, work-to-date has involved a comprehensive review of current and future state business processes, with a wide range of stakeholders and Subject Matter Experts. our RFP

writer consultant, has conducted **18 Current State workshops** and **14 Future State workshops to date**, resulting in **57 workflows** on the following topics:

1. Recorder of Deeds
2. Maps and Title
3. Property Appraisal
4. BIDs and Special Assessment
5. Exemptions
6. Homestead and Special Programs
7. Tax Roll
8. Customer Service
9. Billing and Adjustments
10. Appeals
11. Payments
12. Apportionment
13. Tax Sale
14. Delinquency / Bankruptcy
15. Parcel Management
16. Legal
17. Reports / Analytics

The following were completed:

- **Functional and Technical Requirements Drafting:** the extraction, analysis, and synthesis of Functional and Non-Functional Requirements based on the workshops described above—were presented for vendor response through the fair, public-procurement process.
- **Market Research with Vendor Reference Site Visits:** Market research was completed, including an initial market scan and demos of market-leading vendors’ product functionality and implementation with several Cities, Provinces, and Counties. Additional information has been gained by engaging directly with vendor clients, including: Fairfax, VA; New York City, NY; Victoria, British Columbia; and to Beaufort SC
- **Proposal review and SSEB recommendation are now complete.**

Central Collection Unit (Lead: OFT)

The District currently has four (4) active contracts that provide central collections to the District. They include Industrial Bank which provides collections for the Department of Motor Vehicles (DMV), Nationwide Recovery Services which provides collections for United Medical Center (UMC), Williams and Fudge which provides collections for the University of the District of Columbia (UDC), and ConServe which provides collections for the University of the District of Columbia (UDC). A contract for centralized collection services for UMC, UDC, and DMV was proposed for award to Harris and Harris in FY18 and is currently under protest with the Contract Appeals Board.

SOAR (Leads: OFOS, OBP, and OCIO)

In 2018, the OCFO drafted a statement of work for a system implementation contract and prepared a spend plan for the master project, which includes the new financial accounting system, new planning & budgeting system, new treasury management system, new grants system, organizational change management, IV&V and interfacing with Ariba/PASS. In 2019, planned work will include awarding the implementation contract and beginning the Blueprint phase of the project to confirm readiness of the accounting and budgeting solution for use by the District. We also anticipate awarding the organizational change management contract; the IV&V contract; and to continue working with OCP and OCTO coordinating activities with the new financial system, PASS, and PeopleSoft.

Telephony Upgrade (Lead: OCIO)

The OCFO expects to implement Virtual on Hold and After Call Survey in the Third Quarter of FY2019. As we enter the final year of the current contract, the OCFO will conduct market research to ensure the services offered meet the citizen expectations. This will include looking at Cloud Contact Center As service solutions.

Attachment 12

Name	Description	Age in Years	Upgrades?	Public Access?
Account Reconciliation Processing System (ARP)	Contains Check Issues and their paid, voided, cancelled status	34+	To be replaced new system in FY 2019	Not available to public
Active Directory	Authentication and Authorization System database used to control access to OCFO Local Area Network and applications	18+	Upgraded to version 2012 R2 in FY 16	Not available to the public
Agency Operational Dashboard	Contains Purchase Order, Invoices and Requisitions information, Operating budget and expenses	7	Is being replaced by Tableau	Not available to public
Appeals Tracking	Contains information related to assessment appeals and hearings	15+	To be replaced by MRPTS	Cannot be granted public access, contains sensitive taxpayer data
Aspect	Telephony System for tax payers	5	To be replaced in FY 2020	Not available to the public
Bid Billing	Contains an inventory of BIDs and associated SSLs/owner information	15+	Integrated into Legacy ITS in FY16. To be replaced by MRPTS	Cannot be granted public access, contains sensitive taxpayer data
Budget Formulation Application (BFA)	Budget and FTE information for budget year	12	To be replaced by new budget system	Not available to public
CAMA (Legacy)	Contains historical information of Real Property Assessment and other related attributes	14+	Replaced by new CAMA system. To be retired on 12/31/2019	Cannot be granted public access, contains sensitive taxpayer data
CAMA	Contains current information of Real Property Assessment and other related attributes	3	No plans to replace	Cannot be granted public access, contains sensitive taxpayer data

Attachment 12

Name	Description	Age in Years	Upgrades?	Public Access?
Capital Projects Asset qualifier	Enables agencies to request, validate, and submit new capital project requests in salesforce	3	Installed in FY2013	Not available to the public
CFO\$olve Reporting Platform	Contains all the General Ledger and Accounting system financial transactions, Purchase Order information, HR Position information, Employee Position and Payroll information	7	Planned conversion to Tableau in phases	Not available to public
CFOInfo Dashboard	Contains the Proposed Budget for next fiscal year, approved budget for Current year and actual budget for the last 3 years. Also contains the 4 years of data for Special Purpose Revenue and Federal Grants budgets, Capital Budgets	6	Planned conversion to Tableau	Available to public for read only access
CIP transactions	Contains financial information for the Construction in Progress for CAFR	7	May be sunset due to DCSR	Not available to public
CityWide Clean Hands (CCH)	Contains debt information provided by OTR(Tax line item data and Tax debt data) and other external agencies such as Department of Employment Services and District of Columbia Office on Aging	14+	To be replaced by MITS	Cannot be granted public access, contains sensitive taxpayer data
Class 3 legacy	2004 and 2005 class 3 SSLs and key attributes.	12+	To be replaced by MRPTS	Cannot be granted public access, contains sensitive taxpayer data
Code1 Plus (Updated from Pitney Bowes Website)	This system is used for standardizing addresses to US Postal standards	14+	To be replaced by MRPTS	No public access

Attachment 12

Name	Description	Age in Years	Upgrades?	Public Access?
Compliance Data Warehouse	This contains and provides statistics from DMV Data, DOES data, BOE data, OTR tax data and assists in compliance of the tax filing requirements	14+	Was retired in FY2017 by MITS data warehouse deployment	Cannot be granted public access, contains sensitive taxpayer data
Comprehensive Automated Personnel and Payroll (CAPPS)	Contains historical payroll information for DCPS employees prior to conversion to PeopleSoft.	19+	To be sunset	Not available to public
Contact Tracking System (CTS - Siebel)	Contains correspondence information that is scanned in-house and Business registrations completed in ETSC	14+	Was retired in FY2017 by MITS data warehouse deployment	Cannot be granted public access, contains sensitive taxpayer data
Coop Senior Credit	Contains a list of cooperatives and key attributes such as shareholders and tax credits	15+	To be replaced by MRPTS	Cannot be granted public access, contains sensitive taxpayer data
DC-Tax Ledger	Contains Tax sale post production data which is used to refund sale/purchase amounts	15+	To be replaced by MRPTS	Cannot be granted public access, contains sensitive taxpayer data
Debt Manager	Contains outstanding Debts/Fees for DC	14	No plans to replace	Not available to public
Document and Image Repository (Filenet)	Contains information of the images and the index of the images of Tax returns from In-house scanning or by Lockbox Scanning applications	14+	To be partially replaced by MITS	Cannot be granted public access, contains sensitive taxpayer data
eFOIA	Online system to allow the public to submit FOIA requests to the OCFO	2	Plan to replace with cloud-based solution by end of the year	Public access

Attachment 12

Name	Description	Age in Years	Upgrades?	Public Access?
Electronic TaxPayer Service Center (DC's web site for taxpayer registration, filing and payment) - Individual income Database	Contains information for individual income tax types	14+	Individual income and Business replaced by MITS in 2017. Real property will be replaced by Real Property Modernization (MRPTS)	Cannot be granted public access, contains sensitive taxpayer data
Electronic TaxPayer Service Center (DC's web site for taxpayer registration, filing and payment) - Business Database	Contains information for business tax types	14+	Individual Income was replaced by Mytax.dc.gov in 2016. Current system will be completely replaced by MITS in 2017. Real property will be replaced by Real Property Modernization (MRPTS)	Cannot be granted public access, contains sensitive taxpayer data
Electronic TaxPayer Service Center (DC's web site for taxpayer registration, filing and payment) - Real Property database	Contains information for real property tax type	13+	To be replaced by MRPTS	Data can be provided publicly except for related owner SSNs
Electronic TaxPayer Service Center (DC's web site for taxpayer registration, filing and payment) -Business registration database	Contains Business registration (FR-500)	14+	Individual Income was replaced by Mytax.dc.gov in 2016. Current system will be completely replaced by MITS in 2017. Realproperty will be replaced by Real Property Modernization (MRPTS)	Cannot be granted public access, contains sensitive taxpayer data

Attachment 12

Name	Description	Age in Years	Upgrades?	Public Access?
Enterprise Data Warehouse	Contains personal and business income tax information, and data from external feeds: DMV, DOES, BOE, and DCRA, DC employer submitted employer data.	9+	To be replaced by MITS	Not available to the public
Excise tax system	This database is contains Gross receipts tax payment history for Alcohol, Cigarette, Commercial Mobile, Natural gas, Public Utility, Heating Oil, Cable TV, Toll Telecom, and Rolling Stock tax types	20+	Replaced by MITS in FY2018	Cannot be granted public access, contains sensitive taxpayer data
Executive Dashboard/ Business Intelligence database (SAND)	This Contains tax processing statistics; Provides reports to executives and the ability to drill down/up through the data. Allows users to run Queries without IT/Developer intervention	14+	To be replaced by MRPTS	Cannot be granted public access, contains sensitive taxpayer data
Federal tax return data (STAX)	Contains Federal tax line item information of the returns and DC tax line information allowing Compliance campaigns to be run. Campaigns are run by comparing federal and DC tax information	10+	Retired in FY2017	Cannot be granted public access, contains sensitive taxpayer data
Fixed Assets Remediation System	Contains Details of department of general services invoices & projects and corresponding locations & buildings that are associated. Enables DGS to accurately book a capital asset for depreciation	3	To be replaced by DCSRP	Not available to the public
Folio	Contains Historical Case Information	22+	To be replaced by MRPTS	Cannot be granted public access, contains sensitive taxpayer data

Attachment 12

Name	Description	Age in Years	Upgrades?	Public Access?
GIS Pictometry	Contains Geographic information for all the properties in DC	17+	Upgraded in FY2017	Cannot be granted public access, contains sensitive taxpayer data
Grants Management	Grants information used for budgeting	12	To be replaced by new financials system	Not available to public
Grants Tracking	Contains federal grants information	1	To be replaced by new financials system	Not available to public
Historical Information	Contains Historical information from the old Legacy tax system	19+	To be replaced by MITS	Cannot be granted public access, contains sensitive taxpayer data
Homestead	Tracking system of homestead notices	15+	To be replaced by MRPTS	Cannot be granted public access, contains sensitive taxpayer data
Homestead Audit	Contains Homestead information for granting and Auditing. This also contains a list of billed tax payers, payments posted and adjustments to bills.	15+	To be replaced by MRPTS	Cannot be granted public access, contains sensitive taxpayer data
I & E	Online system allowing the public to enter income and expense information pertaining to commercial, hotel, and apartment properties	3	No plans to replace	Cannot be granted public access, contains sensitive taxpayer data
Individual Fed State Tax information (Mountain EDI)	This contains information of the individual returns filed through Electronic tax providers such as HR Block and comes through IRS; also referred to as Fed State tax returns	14+	Retired in FY2017	Cannot be granted public access, contains sensitive taxpayer data

Attachment 12

Name	Description	Age in Years	Upgrades?	Public Access?
iNovah	Contains point of sale cash/check/credit card payments	14	No plans to replace	Not available to public
Integrated Data Capture System (IDCS)	Contains information of all the paper returns and payment checks that are scanned in the In-house scanning applications	2+	Upgraded in FY2017	Cannot be granted public access, contains sensitive taxpayer data
Interactive Voice Response (IVR)	Contains Lottery winning numbers and jackpot information to public via telephone, website, and SMS texts	6	To be replaced; last year of contract	Public access
Interstate Business	Contains payment History and tracks payment history	19+	Replaced by MITS	Cannot be granted public access, contains sensitive taxpayer data
KAPS	Contains unclaimed property information	2	No plans to replace	Not available to the public
LAN Data eSTAR Now Using County Fusion (02/2014).	Recorder of Deed enters land records data/scans incoming documents/handles cashiering	16+	Financial History still needs to be addressed from eSTAR.	Cannot be granted public access, contains sensitive taxpayer data
Mobil Video /Pictometry	Contains Geographic information and integrates with CAMA	11+	No plans to replace	Cannot be granted public access, contains sensitive taxpayer data
Modernized e-File (MeF)	Contains electronically filed individual income tax returns	5	Replaced by MITS in FY2016	Cannot be granted public access, contains sensitive taxpayer data

Attachment 12

Name	Description	Age in Years	Upgrades?	Public Access?
Modernized Integrated Tax System (MITS)	This database is the system of record for the District's Individual Income Tax	4	No plans to replace	Cannot be granted public access, contains sensitive taxpayer data
Mortgage CD	Contains Mortgage Extract Data from Mortgage Companies.	15+	To be replaced by MRPTS	Cannot be granted public access, contains sensitive taxpayer data
Notices	Old RPT Notices (history).	18+	To be replaced by MRPTS	Cannot be granted public access, contains sensitive taxpayer data
OFT Journal Entry	Contains SOAR journal from bank	2	To be replaced by new financial system	Not available to public
OCFO SharePoint Web Application Portal for OCFO Agencies.	Contains agency specified information used in collaboration	7	Planning to replace with cloud-based solution by approximately year-end FY2018.	Not available to public
PEC	Contains Public Release Extract Information. Public Release Extract Conversion process for creating MS Access format	14+	To be replaced by MRPTS	Yes, published to Public
Pensioners Automated Payroll (PAPS)	Contains historical payroll information for DC annuitants through FY13	33+	Active accounts converted to PeopleSoft in FY2013	Not available to public
Project Management System	Project detail information used for budgeting	12	To be replaced by new financial system	Not available to public

Attachment 12

Name	Description	Age in Years	Upgrades?	Public Access?
Property Tax Sale Reports	Real Estate Properties Payment and Tax Sale information	5	To be replaced by MRPTS	Available to public for read only access
Protest Appeals System	Contains appeals information related to taxpayer appeals regarding offers of Compromise, Refund Denial and waiver requests for Penalty and Interest	17+	To be replaced by MITS	Cannot be granted public access, contains sensitive taxpayer data
Public Space Rental	Contains Café, Fuel Tank, Surface, and Vault properties. Information needed for generating bills and posting payments	14+	To be replaced by MRPTS	Cannot be granted public access, contains sensitive taxpayer data
ROD Mail Tracking Using County Fusion Mail Log as of 2/6/2014.	Captures the receipt of a recordation mailed to Recorder of Deeds (ROD).	14+	History did not go to County Fusion and still resides on Fox Pro database. Need to put history in new location (TBD).	Cannot be granted public access, contains sensitive taxpayer data
RPG Dashboard	OFRM agency utilities budgets and costs dashboard in salesforce	3	Installed in FY 13	Not available to the public
RPT 2000	Real Estate Property Tax information for Billing Prior to ITS implementation	18+	To be replaced by MRPTS	Cannot be granted public access, contains sensitive taxpayer data
RPT Payment Split	Splits BID and Homestead audit payment information from banks for loading to other applications.	18+	To be replaced by MRPTS	Cannot be granted public access, contains sensitive taxpayer data
RPTA Log	Captures information about correspondence related to Homestead and other RPTA related mailings	18+	To be replaced by MRPTS	Cannot be granted public access, contains sensitive taxpayer data

Attachment 12

Name	Description	Age in Years	Upgrades?	Public Access?
Service Desk Express	Technical Help Desk Call Tracking System Database	7	Will be Sunset in FY16; Cloud-based Tracking System will be implemented to replace SDE	Not available to public
SOAR Financial Accounting System	Contains District financial accounting transactions including General Ledger, Projects, Grants, Budgets, Fixed Assets, Purchase Order and Invoices	17	To be replaced by new financial system	Not available to public
SOAR Refunds (RPTA)	Contains details about SOAR refunds by voucher number.	14+	To be replaced by MRPTS	Cannot be granted public access, contains sensitive taxpayer data
SolarWinds	Server Alerting and Monitoring system that records availability and utilization statistics on OCFO technical infrastructure	9	Upgraded in FY 14	Not available to public
Spending Plan Application(SPIN/CSPIN)	Expenditure planning for the fiscal year	12	To be replaced by new budget budgeting system	Not available to public
Street Vendor Compliance application	This database maintains the Street vendor Demographic Information, updates payment information received, and is used by Customer Service.	17+	To be replaced by MITS in FY2017	Cannot be granted public access, contains sensitive taxpayer data
Tax Certificates	Contains Tax sale information that is needed to produce Certificate of Tax sale	15+	To be replaced by MRPTS	Cannot be granted public access, contains sensitive taxpayer data
Tax Sale Seminar (Registration)	Contains Information about Tax Sale Buyer Data	15+	To be replaced by MRPTS	Cannot be granted public access, contains

Attachment 12

Name	Description	Age in Years	Upgrades?	Public Access?
				sensitive taxpayer data
Tax Sales	Contains information about Tax sale such as Buyer Information and Sold properties	14+	To be replaced by MRPTS	Cannot be granted public access, contains sensitive taxpayer data
Taxpayer Administration System (TAS)	This database is the system or record for the District's Business and Real Property tax types	14+	To be replaced by MRPTS	Cannot be granted public access, contains sensitive taxpayer data
Tracks Refund Patterns	Contains refund information to prevent Fraud	3+	Replaced by MITS	Cannot be granted public access, contains sensitive taxpayer data
Unified Payroll Personnel System	Contains historical payroll information for non- CPS employees prior to conversion to PeopleSoft.	33+	To be sunset	Not available to public

Office of the Chief Financial Officer
 Approved Budget and Actual Spending

ATTACHMENT 13A

FY 2018 Summary by Program

Agy	Program	Program Description	Fiscal Year	Approp Act	Expend Act	Variance
AT0	1000	Management	2018	10,305,346	10,303,439	1,907
AT0	100F	Financial Operations	2018	1,320,714	1,319,058	1,656
AT0	2000	Financial Ops and Systems	2018	13,215,107	13,214,084	1,023
AT0	3000	Budget and Planning	2018	6,029,715	6,025,850	3,865
AT0	4000	Revenue Analysis	2018	5,127,632	5,124,853	2,779
AT0	5000	Tax and Revenue	2018	60,329,611	60,312,566	17,045
AT0	6000	Chief Information Office	2018	27,643,069	27,638,810	4,260
AT0	7000	Finance and Treasury	2018	29,077,762	25,430,487	3,647,275
AT0	8000	Integrity and Oversight	2018	4,294,751	4,291,515	3,237
AT0	9980		2018		785	
Summary				157,343,709	153,661,447	3,682,262

Office of the Chief Financial Officer
 Approved Budget and Actual Spending

ATTACHMENT 13B

FY 2019 Summary by Program, YTD through 2-08-18

Agy	Program	Program Description	Fiscal Year	Approp Act	Expend Act	Variance
AT0	1000	Management	2019	11,318,068	3,374,996	7,943,072
AT0	100F	Financial Operations	2019	1,601,572	470,569	1,131,003
AT0	2000	Financial Ops and Systems	2019	15,448,560	4,260,053	11,188,507
AT0	3000	Budget and Planning	2019	6,316,701	1,823,750	4,492,951
AT0	4000	Revenue Analysis	2019	5,271,324	1,557,330	3,713,994
AT0	5000	Tax and Revenue	2019	76,497,438	18,122,970	58,374,468
AT0	6000	Chief Information Office	2019	27,654,424	6,636,606	21,017,817
AT0	7000	Finance and Treasury	2019	41,079,997	5,491,495	35,588,501
AT0	8000	Integrity and Oversight	2019	4,726,738	949,085	3,777,653
AT0	9980		2019	0	109,575	
Summary				189,914,822	42,796,430	147,118,392

FY2018 Program Summary



Agy: ATO AND Fiscal Year: 2018 AND Fiscal Month: Between 1 and 13 AND NOT Approp Fund: 0300, 0330, 0345, 0350, 0355



Suppression on Rows: Zero values, Divide by Zero values, Missing values, Overflow values

Agy	rogram Code	Fiscal Year	Approp Act	Expend Act	Act Encumbrance Act	Pre Encumbrance Act
ATO	1000	2018	10,305,346.42	10,303,439.16	0	0
ATO	100F	2018	1,320,713.82	1,319,058.23	0	0
ATO	2000	2018	13,215,107.04	13,214,084.18	0	0
ATO	3000	2018	6,029,715.4	6,025,850.01	0	0
ATO	4000	2018	5,127,632.3	5,124,853.09	0	0
ATO	5000	2018	60,329,611.22	60,312,566.19	0	0
ATO	6000	2018	27,643,069.17	27,638,809.57	0	0
ATO	7000	2018	29,077,761.97	25,430,487.22	0	0
ATO	8000	2018	4,294,751.44	4,291,514.92	0	0
Summary			157,343,708.78	153,660,662.57	0	0

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FY2019

Agy	rogram Code	Fiscal Year	Approp Act	Expend Act	Act Encumbrance Act	Pre Encumbrance Act
ATO	1000	2019	11,318,067.87	3,374,995.99	229,793.26	25,941.12
ATO	100F	2019	1,601,572.02	470,569.24	0	0
ATO	2000	2019	15,448,560.38	4,260,053.42	1,072,158.86	604,709.76
ATO	3000	2019	6,316,701.33	1,823,750.41	58,960.06	0
ATO	4000	2019	5,271,324.21	1,557,330.14	12,544.23	91,220
ATO	5000	2019	76,497,437.9	18,122,969.63	4,761,249.84	952,092.69
ATO	6000	2019	27,654,423.72	6,636,606.35	6,974,149.98	4,021,141.58
ATO	7000	2019	41,079,996.53	5,491,495.25	7,786,921.51	529,643.8
ATO	8000	2019	4,726,738.05	949,084.62	1,278,265.8	10,423
ATO	9980	2019	0	109,574.63	0	0
Summary			189,914,822.01	42,796,429.68	22,174,043.54	6,235,171.95

**Office of the Chief Financial Officer
Reprogramming In/Out of Agency**

ATTACHMENT 14

FY 2018 Reprogrammings

Amount	Fund	Original Purpose	Reprogrammed Use
\$33,865.51	100	NPS - Mgmt. and OTR programs	Adjust budgets in Mgmt. and OTR to support current spending plans
\$475,000.00	100	PS and NPS - OTR and CIO programs	Appeals Tracking Software in the Office of Tax and Revenue
\$950,000.00	100	PS projected surplus in various OCFO program areas.	Fraud detection software and system testing for new financial system project. Also to support training cost related to CARSS project.
\$491,025.00	100	PS and NPS - OTR	Additional PS needs in OTR
\$329,550.00	100	NPS projected surplus in various OCFO program areas.	Adjust PS budget across OCFO to support actual spending
\$493,821.00	100	PS projected surplus in various OCFO program areas.	Additional PS needs in OTR
\$385,100.00	100	NPS projected surplus in various OCFO program areas.	PS cost for non local expenditures where revenue is insufficient.
\$341,100.00	100	PS in OBP	Adjust budget in OBP to support actual spending
\$444,300.00	100	PS & NPS projected surplus in various OCFO program areas.	PS needs in the Office of Finance and Treasury
\$350,000.00	600	ROD digitization - SPR budget authority	OUC 3-1-1- Capsule
\$5,300,000.00	600	ROD digitization & CCU budget authority	DHCD - HPAP
\$104,503.08	600	PS and NPS - OTR	To support the updated spending plan.
\$49,999.00	600	Tax Collection budget authority	DC Public Charter Schools expenditures
\$7,977.06	700	NPS Mgmt. - Intra-District	to properly align expenditures
\$838,280.00	300	BF301 SOAR Modernization Project	to OCTO to cover cost of the E-Invoicing project.

FY 2019 Reprogrammings

Amount	Fund	Original Purpose	Reprogrammed Use
\$30,000	100	NPS OTR	Replacement vehicle
\$50,000	100	NPS OFT	Transfer budget authority to Convention Ctr to support the Annual Title IX Conference and Classic Event.
\$3,705,585	300	MITS-CSP08	Reprogram from PS to NPS to support the latest spending plan for the MITS project.

Office of the Chief Financial Officer - AT0
Office of Management and Administration (OMA)
FY 2018 Intra-District Transfers
Attachment 15A

AT0 - Buyer Agency	Seller Agency	Intra-District Services	Fund Type	Intra-District Project	MOU - Agreement Amount
	PO0	Purchase Cards	0100	PX0AT0/18	466,786.36
	AM0	Wilson Building Parking	0100	AT801C/18	56,640.00
	TO0	E-Invoicing Phase 02	0100	8PASAT/04	600,000.00
	AS0	RTS - Telephone Services	0100	I308AT/03	80,282.60
	TO0	RTS - Telephone Services/DC Net	0100	8DCTAT/01	127,195.00
	CB0	Tax Specialist	0100	001407/18	116,483.19
	CB0	Tax Litigation Specialist	0100	001407/18	151,482.00
	JR0	Sign Language Interpreter	0100	IDCASL/18	3,676.00
	KT0	Fleet Services	0100	8FMAT0/18	48,119.55
					\$ 1,650,664.70
	BE0	MOU-Pension Benefits	0600	ATBE18/01	205,000.00
					\$ 205,000.00
	PO0	Purchase Cards	0700	PX0AT0/18	67,911.09
	AM0	OCFO--Rent	0700	I309AT/01	262,994.22
HC0	DOH PRJ--18 MPD Sublease	0700	MPDSUB/18	55,900.00	
TO0	OCTO--Federal Police Pension	0700	8HRAAT/02	67,594.14	
				\$ 454,399.45	
Grand Total					\$ 2,310,064.15

Buyer Agency	Intra-District Services	Fund Type	Intra-District Project	MOU - Agreement Amount
CR0	Cashiers	0703	7CSCR8	218,031.00
FA0	Cashiers	0703	7CSFA8	130,803.00
HC0	Cashiers	0703	7CSHC8	126,175.00
KV0	Cashiers	0703	7CSKV8	188,237.00
				\$ 663,246.00

Office of the Chief Financial Officer - AT0
Office of Management and Administration (OMA)
FY 2018 Intra-District Transfers
Attachment 15A

AT0 - Seller Agency	CR0	Armored Car	0705	7ACCR8	5,200.00
	FA0	Armored Car	0705	7ACFA8	2,400.00
	FL0	Armored Car	0705	7ACFL8	1,700.00
	HC0	Armored Car	0705	7ACHC8	5,200.00
	KV0	Armored Car	0705	7ACKV8	24,000.00
	RM0	Armored Car	0705	7ACRM8	2,400.00
					\$ 40,900.00
	CI0	EDRC Financial Staff Support	0707	1MSCI8	149,957.51
	DA0	EDRC Financial Staff Support	0707	1MSDA8	49,970.30
	EN0	EDRC Financial Staff Support	0707	1MSEN8	114,890.66
					\$ 314,818.47
	KA0	Public Space	0708	5PRKA8	82,943.85
					\$ 82,943.85
	JA0	TANF Benefits	0709	7TBJA8	191,054.89
					\$ 191,054.89
	ALL	Personnel/Benefits (DCHR/OCFO)	0712		4,559,728.29
					\$ 4,559,728.29
	AA0	Single Audit	0716	8SAAA8	2,000.00
	AD0	Single Audit	0716	8SAAD8	1,000.00
	BN0	Single Audit	0716	8SABN8	185,148.00
	BY0	Single Audit	0716	8SABY8	2,000.00
	CB0	Single Audit	0716	8SACB8	2,425.00
	CE0	Single Audit	0716	8SACE8	1,000.00
	CF0	Single Audit	0716	8SACF8	92,574.00
	DB0	Single Audit	0716	8SADB8	2,425.00
	DL0	Single Audit	0716	8SADL8	1,000.00
	EB0	Single Audit	0716	8SAEB8	2,000.00
	FA0	Single Audit	0716	8SAFA8	2,000.00
	FB0	Single Audit	0716	8SAFB8	2,000.00
	FK0	Single Audit	0716	8SAFK8	2,000.00
	FO0	Single Audit	0716	8SAFO8	2,000.00
	GA0	Single Audit	0716	8SAGA8	2,425.00
GD0	Single Audit	0716	8SAGD8	92,574.00	
HC0	Single Audit	0716	8SAHC8	185,148.00	
HT0	Single Audit	0716	8SAHT8	272,220.00	
JA0	Single Audit	0716	8SAJA8	185,148.00	
JM0	Single Audit	0716	8SAJM8	185,148.00	
KA0	Single Audit	0716	8SAKA8	2,425.00	
KG0	Single Audit	0716	8SAKG8	2,425.00	

Office of the Chief Financial Officer - AT0
Office of Management and Administration (OMA)
FY 2018 Intra-District Transfers
Attachment 15A

RL0	Single Audit	0716	8SARL8	185,148.00
RM0	Single Audit	0716	8SARM8	2,425.00
				\$ 1,414,658.00
HC0	Covansys WIC Services	0718	7CVHC8	101,438.89
				\$ 101,438.89
KG0	Anacostia River Cleanup- Bag Tax	0719	5PRKG8	9,146.34
				\$ 9,146.34
HT0	Admin/Compliance - Hospital Taxes	0720	5ADHT8	170,466.00
				\$ 170,466.00
Grand Total				\$ 7,548,400.73

Office of the Chief Financial Officer - AT0
Office of Management and Administration (OMA)
FY 2019 Intra-District Transfers
Attachment 15B

AT0 - Buyer Agency	Seller Agency	Intra-District Services	Fund Type	Intra-District Project	MOU - Agreement Amount
	PO0	Purchase Cards	0100	PX0AT0/19	526,220.54
	BE0	Personnel Support for 401 & 457	0100	ATBE19/01	228,415.88
	TO0	RTS - Telephone Services/DC Net	0100	9DETAT/10	70,000.00
	KT0	Fleet Services	0100	7FMAT0/19	43,156.50
	TO0	DMV ADJ MOU	0100	9ADJAT/02	50,000.00
					\$ 917,792.92
PO0	Purchase Cards	0700	PX0AT0/19	50,000.00	
				\$ 50,000.00	
Grand Total					\$ 967,792.92

AT0 - Seller Agency	Buyer Agency	Intra-District Services	Fund Type	Intra-District Project	Agreement Amount
	CR0	Armored Car	0705	7ACCR9	5,200.00
	FL0	Armored Car	0705	7ACFL9	1,700.00
					\$ 6,900.00
	CI0	EDRC Financial Support	0707	1MSCI9	150,000.00
	DA0	EDRC Financial Support	0707	1MSDA9	50,000.00
	EN0	EDRC Financial Support	0707	1MSEN9	115,000.00
				\$ 315,000.00	
Grand Total					\$ 321,900.00

ATTACHMENT 16 - OCFO Special Purpose Revenues, FY 2018 & FY 2019 to date

2/13/19

Agency Fund	Title	Description of Revenue Source	FY18 Revenue	FY18 Expenditures	FY19 Revenue	FY19 Expenditures	Purpose of Expenditures
0602	Payroll Service Fees	Fee charged when individuals have special services on their payroll check such as garnishments	\$348,588	\$348,588	\$83,497	\$105,900	Employees in Pay and Retirement
0603	Payroll Service Contracts	Fees from negotiated agreements for payroll services to independent DC entities (Ex. WASA, Corrections)	\$1,083,648	\$1,083,648	\$0	\$263,920	Employees in Pay and Retirement, MOU with OCTO for Peoplesoft support
0605	Dishonored Check Fee	A fee for a check written to the District of Columbia which is not honored	\$319,760	\$168,034	\$4,814	\$1,418	Administrative expenses in Finance and Treasury
0606	Recorder of Deeds Surcharge	A surcharge on each deed recordation to supplement the transition to electronic recordation	\$1,278,140	\$615,595	\$401,106	\$0	Contract with Document Systems for digitizing services
0608	Drug Prevention Trust Admin	Donations by taxpayers to the DPT Fund via tax return check off	\$4,992	\$4,992	\$174	\$0	Administrative expenses in Tax and Revenue
0610	Bank Fees	A reclassification of interest earned on custodial accounts to cover the bank fees charged for those accounts	\$3,090,667	\$3,090,667	\$0	\$143,328	Fees charged by banks.
0611	Tax Collection Fees	Collection of delinquent taxes. The portion of the collected tax required to pay for the collection agency is funded by this account.	\$1,017,327	\$1,017,327	\$132,884	\$164,283	Collection Contracts
0613	Unclaimed Property Admin	Fees for administration of the unclaimed property program, charged to unclaimed property revenue as authorized in the unclaimed property legislation	\$2,143,463	\$2,143,463	\$29,625	\$873,715	Employees in the unclaimed property unit, audit contracts, data services contracts
0614	Fiduciary Fund Admin	Fees for administration of fiduciary funds, up to the amount allowed in each plan. This includes 401(a), 457 and 459 plans.	\$222,000	\$222,000	\$0	\$412,778	Employees in the asset management unit, MOU with DCHR for benefits support personnel
0619	DC Lottery Admin	Reimbursements from the DC Lottery for administrative support including legal, contracts, HR and executive management.	\$831,192	\$831,192	\$0	\$595,326	To support admin services - HR, legal, contracts, investigations and oversight
0626	Tobacco Corp Reimbursement	Tobacco Settlement funds dedicated to audit and compliance checks of cigarette vendors.	\$135,459	\$135,459	\$0	\$48,591	Employee at Tax and Revenue - Cigarette Tax Stamp Auditor
6115	Central Collection Unit (CCU) Admin	Administrative fees and contractual costs for the collection of delinquent debt to the District	\$9,024,165	\$5,974,884	\$7,275,846	\$364,630	Employees in the CCU, collections contracts

Please provide a list of all projects for which your agency currently has capital funds available. Please include the following:

- A description of each project;
- The amount of capital funds available for each project;
- A status report on each project, including a timeframe for completion; and
- Planned remaining spending on the project.

- **BF211C – CFO\$olve**

CFO\$OLVE implemented an array of financial reporting tools for both financial and non-financial users. CFO\$olve applications, reports and dashboards have been developed and delivered to a number of different agencies including the Office of Finance and Resource Management (OFRM), Department of General Services (DGS), along with the OCFO Office of Finance and Treasury (OFT) and OCFO Economic Development and Finance (EDF). A new set of CFO\$olve applications (ABC Automated Budget Chapters and Financial Plan) was implemented for the OCFO Office of Budget and Planning. We are currently working toward the migration of primary reporting functionality to the Tableau reporting platform.

Current available funding for the project totals \$3,122,066 which we plan to use for the expansion of our use of Tableau along with other reporting tools to be integrated with the new financial system.

- **BF301C and BF304C – New Financial System**

In 2018, the OCFO drafted a statement of work for a system implementation contract and prepared a spend plan for master project, which includes the new financial accounting system, new planning & budgeting system, new treasury management system, new grants system, organizational change management, and IV&V. In 2019, planned work will include awarding the implementation contract and beginning the Blueprint phase of project to confirm readiness of the accounting and budgeting solution for use by the District. We also anticipate awarding the organizational change management contract and the IV&V contract, while we continue to work with OCP and OCTO in coordinating activities with the new financial system, PASS, and PeopleSoft.

Current available funding for the project totals \$5,055,879 with additional approved funding totaling \$88 million included in the District's Capital Plan for FY 2020 – FY 2024.

- **BF303 – Modernized Budget Analytics**

This project will provide the District government with an improved process for formulating complex budgets (operating, revenue, and capital), and managing the peripheral data associated with these budgets (wards, classifications of projects, on-line publishing, etc.). This initiative will provide a consolidated view of the financial data within the various business units and agencies and will allow the government and its citizens to track the District's budget health through enhanced data visualizations, charts, and datasets. We will also create and publish dashboard reports providing agency and project budgets revenue forecasts, performance against budget, capital project management and other business performance metrics.

Funding for this project begins in FY 2019, with a total of \$9.7 million included in the District's Capital Plan for the years FY 2019 – FY 2021. This project will replace the current Budget Formulation Application (BFA) and is part of the larger financial project for an enterprise financial system.

- **CSP08C - Integrated Tax System Modernization (MITS)**

The MITS project replaced and modernized the District's Integrated Tax System (ITS) for business and individual taxes, except for consumer use tax and long-term homeowner property credit. Most of the project cost is for the contract to design, develop and implement the integrated system for the processing and billing of the various income and other tax types managed by the OCFO Office of Tax and Revenue (OTR). The contract was awarded to FAST Enterprises in the fourth quarter of FY 14 with the project kickoff on October 6, 2014.

The project was completed on schedule with successful implementation of the four rollouts: Individual income tax, fiduciary tax and estate tax were implemented in October 2015, and corporate and unincorporated franchise taxes, employer withholding tax were implemented in October 2016. We also launched the new online taxpayer access portal, MyTax.DC.gov, which allows taxpayers to fully manage their accounts online. Rollout 3 was implemented in October 2017. Rollout 3 included all the various iterations of sales and use tax including sales and use, consumer use, special events and specialized sales tax. Rollout 4 was implemented in October 2018 and included all remaining taxes and fees including ball park fee, personal property tax, motor fuel tax, the excise taxes and the various health care fees. Transfer of knowledge to IT staff along with finalizing system documentation as configured for the District is complete.

We continue to keep the system up to date with the next service packs implementation planned for Summer of 2019 and Fall of 2019. We will be adding Sports Betting tax to the MITS system in Summer of 2019. We will be implementing Long term Homeowner property credit and Consumer use tax by January 2020.

For the Tax Year 2018 filing Season readiness, which is the first Filing Season after the 4th Rollout, OCFO completed timely development of the following: 14 Modernized Electronic Filing Forms, 38 Mytax.dc.gov forms, 51 Modernized Integrated Tax Systems forms, and 42 forms for processing In-house and Lockbox.

Current available funding for the project totals \$8,685,283 which includes the FY 2019 funding for the Real Property component of MITS of \$6.9 million.

- **EQ9ATC and CSP10 – Short Term Borrowing and IT Upgrades**

This project supports the OCFO's central IT system infrastructure; the composite hardware, software, network resources and services required for the existence, operation and management of an enterprise IT environment. It allows the delivery of IT solutions and services to our employees and citizens, is internal to the District, and is deployed within our facilities. It covers capital investments associated with systems enhancements and includes life-cycle replacement of OCFO network appliances and servers. Funding currently available totals \$1,319,292.

- **CIM01 – Capital Infrastructure Plan (Capital Asset Replacement Scheduling System or “CARSS”)**

As part of the Fiscal Year 2015 Budget Support Act, the Council included a requirement for the OCFO to develop a Replacement Schedule for Capital Assets and report on it in October of each year. The CFO’s Strategic Plan included an initiative to develop a long-range capital financing plan for the District. In order to accomplish the goals of the BSA and the Strategic Plan, it became critical to create a centralized database of all District-owned assets and their respective condition, so that a calculation of the costs to maintain or replace those assets can be performed. To determine the total cost for the District to maintain these assets, and better understand the total capital needs, a comprehensive review of all governmental agencies’ capital and asset maintenance requirements was completed. These needs were analyzed in the new Capital Asset Replacement Scheduling System, or CARSS.

We expanded the use of CARSS to better quantify the District’s proposed new projects and ongoing capital maintenance needs, at more granular level of detail, by individual asset type. The analysis is supported by a new mechanism that helps the District optimize available financing, through a combination of debt and various pay-as-you-go financing scenarios, and then quantifies the impact on individual projects and the time frame for their implementation.

The basic system is now complete from a capital perspective at the end of FY 2018. The remaining available funding of \$690,562 will be used to further enhance the system with the project Cost Estimation tool. There is no out-year capital budget planned. All planned future expenditures will be ongoing system maintenance and licensing access and will be operating expenses.

The Office of the General Counsel
Review of Memorandum of Understanding (MOU) and Memorandum of Agreement (MOA)
FY 2018 (October 1, 2017 - September 31, 2018)

Date Received	Agency 1	Agency 2	MOU/MOA	Subject	Amount
10/2/2017	DGS	OCFO	MOU	DGS will obtain parking spaces from General Services Administration (GSA) in the Ronald Reagan Building and International Trade Center (ITC) ("RRB/ITC") for Fiscal Year 2018.	\$ 56,640.00
10/6/2017	OCP/OCA	OCFO	MOU	The purpose of this MOU to establish a process by which the District government can timely pay the providers the District government-issued Purchase Cards ("P-Cards) used by District government employees to purchase certain goods and services pursuant to the P Card program ("P Card Program")	N/A
10/11/2017	DGS	OCFO	MOU	The OCFO has requested the services of DGS to acquire parking spaces from the General Services Administration (GSA) in the Ronald Reagan Building and International Trade Center ("RRB/ITC") for FY 2018.	\$ 56,640.00
10/24/2017	FEMS & National Guard	OCFO	MOU	To provide financial services which are paid for by FEMS, to DOC and DCNG (PSJ Cluster agencies), and for PSJ Cluster agencies to reimburse FEMS for these services.	\$ 65,000.00
10/17/2017	DCHR	OCFO	MOU	To provide full financial management services required by DCHR.	\$ 330,022.26
10/17/2017	DCOA	OCFO	MOU	To provide full financial management services required by DCOA.	\$ 133,712.39
10/17/2017	DC Council	OCFO	MOU	To provide full financial management services required by the Council.	\$ 95,000.00
10/17/2017	DGS	OCFO	MOU	To provide full financial management services required by the Council.	\$ 68,889.64
10/17/2017	OCP	OCFO	MOU	To provide full financial management services required by OCP.	\$ 145,924.01
10/25/2017	DGS	OCFO	MOU	To provide full financial management services required by DGS.	\$ 291,000.00
10/25/2017	OCA	OCFO	MOU	For financial services to include lease payments, utilities, telecommunications and other financial services.	\$187,769,502.00
11/1/2017	DCHR	OCFO/OFT	MOU	To provide personnel support for the administration and processing of its Internal Revenue Code ("IRC") §§401(a) and 457 (b) defined contribution pension and deferred compensation plans, respectively.	\$ 207,948.57

Attachment 23

11/8/2017	OAG	OCFO/OTR	MOU	OAG shall receive funding for a Tax Fraud Specialist Position in the Criminal Section of OAG who will primarily support and initiate the criminal prosecution of tax fraud cases referred by OTR and a Tax Assessment Appeal Litigation Specialist.	\$ 293,642.00
10/24/2017	DGS	OCFO	MOU	To provide fixed cost management services and reporting for 5709 of leased space on the 6th floor of 899 North Capital Street, NE.	\$ 291,000.00
11/21/2017	Council	OCFO	MOU	For financial services	\$ 95,000.00
12/12/2017	OTR	OCFO/OTR	LOI	Planned MOU with OTR	\$ 319,165.13
1/11/2018	DDOE	OCFO/OFT	MOU	To facilitate credit and debit card processing for revenue collections through Merchant Identification locations	\$ 118.97
1/11/2018	DPW	OCFO/OFT	MOU	To facilitate credit and debit card processing for revenue collections through Merchant Identification locations	\$ 11,682.59
1/11/2018	DPW	OCFO/OFT	MOU	To facilitate credit and debit card processing for revenue collections through Merchant Identification locations	\$ 183,205.77
1/11/2018	DGS	OCFO/OFT	MOU	To facilitate credit and debit card processing for revenue collections through Merchant Identification locations	\$ 3,736.86
1/11/2018	DHRLA	OCFO/OFT	MOU	To facilitate credit and debit card processing for revenue collections through Merchant Identification locations	\$ 81,386.57
1/11/2018	OSNC	OCFO/OFT	MOU	To facilitate credit and debit card processing for revenue collections through Merchant Identification locations	\$ 8,466.67
1/11/2018	ODMPED	OCFO/OFT	MOU	To facilitate credit and debit card processing for revenue collections through Merchant Identification locations	\$ 137.30
1/11/2018	OS/OD	OCFO/OFT	MOU	To facilitate credit and debit card processing for revenue collections through Merchant Identification locations	\$ 977.86
1/11/2018	OMPTD	OCFO/OFT	MOU	To facilitate credit and debit card processing for revenue collections through Merchant Identification locations	\$ 3,341.98
1/11/2018	DOH/VR	OCFO/OFT	MOU	To facilitate credit and debit card processing for revenue collections through Merchant Identification locations	\$ 14,320.37
1/11/2018	BEGA	OCFO/OFT	MOU	To facilitate credit and debit card processing for revenue collections through Merchant Identification locations	\$ 1,807.98
1/11/2018	DFHV	OCFO/OFT	MOU	To facilitate credit and debit card processing for revenue collections through Merchant Identification locations	\$ 19,667.85
1/11/2018	ABRA	OCFO/OFT	MOU	To facilitate credit and debit card processing for revenue collections through Merchant Identification locations	\$ 46,302.17
1/11/2018	DCRA	OCFO/OFT	MOU	To facilitate credit and debit card processing for revenue collections through Merchant Identification locations	\$ 77,806.31

Attachment 23

1/11/2018	DPR	OCFO/OFT	MOU	To facilitate credit and debit card processing for revenue collections through Merchant Identification locations	\$ 54,335.20
1/23/2018	OCTO	OCFO	MOU	To provide services for the implementation of self-service portal for PASS (Procurement Automated Support System) for vendors to sign up for ACH payments and automate the business process Accounts Payable groups.	\$ 662,000.00
1/8/2018	DCOA	OCFO	MOU	To select a third-party contractor to develop, implement and operate an online web and email based Random Movement Time Study (RMTS) system.	\$ 66,000.00
2/13/2018	DCRA	OCFO/OFT	MOU	Armored car services provider	\$ 5,200.00
2/13/2018	DBH	OCFO/OFT	MOU	Armored car services provider	\$ 2,400.00
2/13/2018	DMV	OCFO/OFT	MOU	Armored car services provider	\$ 24,000.00
2/13/2018	DOC	OCFO/OFT	MOU	Armored car services provider	\$ 1,700.00
2/13/2018	DOH	OCFO/OFT	MOU	Armored car services provider	\$ 5,200.00
2/13/2018	MPD	OCFO/OFT	MOU	Armored car services provider	\$ 2,400.00
2/13/2018	UDC	OCFO/OFT	MOU	Armored car services provider	\$ 9,300.00
2/14/2018	MPD	OCFO/OFT	MOU	Cashier Services	\$ 130,803.00
2/14/2018	DCRA	OCFO/OFT	MOU	Cashier Services	\$ 126,175.00
2/14/2018	DOH	OCFO/OFT	MOU	Cashier Services	\$ 188,237.00
2/14/2018	OSSE	OCFO/OFT	MOU	Cashier Services	\$ 2,931.00
2/14/2018	DMV	OCFO/OFT	MOU	Cashier Services	\$ 218,031.00
2/14/2018	DCPS	OCFO/OFT	MOU	Cashier Services	\$ 3,942.00
3/5/2018	OCTO	OCFO	MOU	To provide funding for e-Invoicing project Phase II.	\$ 1,222,000.00
3/5/2018	DCPS	OCFO	MOU	To provide attorneys who invoice DCPS Schools for IEA attorney payment fees.	N/A
12/5/2017	OCP	OCFO/OTR	MOA	Surplus Property Division of OCP to sell its seized property through GovDeals Liquidity Services, Inc. ("GovDeals").	\$ 100,000.00
3/22/2018	DISB	DMPED	MOU	To manage and implement an Inclusive Innovation Fund to improve access to capital for District entrepreneurs.	\$ 1,000,000.00
3/29/2018	DOC	OCFO	MOU	CFOPD-15-C-011, Dunbar Armored car service provider.	\$ 1,700.00
4/17/2018	DPR	OCFO/OFT	MOU	Merchant Processing	\$ 54,335.20
5/11/2018	DFHV	OCFO/OFT	MOU	Merchant Processing	\$ 19,667.85
5/8/2018	DHHRL	OCFO/OFT	MOU	Merchant Processing	\$ 81,386.57
5/8/2018	DOH, VR	OCFO/OFT	MOU	Merchant Processing	\$ 14,320.37
5/3/2018	DOH	OCFO/OFT	MOU	Cashier Services	\$ 126,175.00

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5/3/2018	DOH	OCFO/OFT	MOU	Dunbar Armored car services	\$ 5,200.00
5/8/2018	DOH	OCFO/OFT	MOU	For WIC Services	\$ 100,300.00
5/30/2018	OSNC	OCFO/OFT	MOU	Merchant Processing	\$ 8,466.67
8/2/2018	DOH	OCFO	MOU	Merchant Processing	\$ 101,733.20
5/10/2018	MWAAWASA	OCFO	MOU	Investor Conference at Walter E. Washington Convention Center.	\$ 82,000.00
6/11/2018	DPR	OCFO/OFT	MOU	Merchant Processing	\$ 54,335.20
9/7/2018	DGS	OCFO	MOU	To retain parking spaces in the Ronald Reagan Building.	\$ 49,560.00
6/11/2018	DMV	OCFO/OFT	MOU	Armored Car Services	\$ 24,000.00
6/11/2018	DMV	OCFO/OFT	MOU	Cashier Services	\$ 188,237.00
9/20/2018	DHCF	OCFO	MOU	To collect and deposit assessments designated for the Nursing Home Quality of Care Fund, the Stevie Sellows Fund, the Hospital Fund, and the Hospital Provider Fee Fund.	\$ 170,466.00
7/18/2018	DHS	OCFO/OFT	MOU	SNAP Program	\$ 509,975.00
7/18/2018	DHS	OCFO/OFT	MOU	TANF Program	\$ 326,970.00
7/18/2018	DMV	OCFO/OFT	MOU	Financial Services	\$ 362,388.00
7/5/2018	DDOE	OCFO/OFT	MOU	Financial Services	\$ 417,066.00
7/5/2018	DDOT	OCFO/OFT	MOU	Financial Services	\$ 995,186.00
9/14/2018	DBH	OCFO/OFT	MOU	Armored Car Services - CFOPD-10_C-015	\$ 2,400.00
9/14/2018	IDSR-MPD	OCFO/OFT	MOU	Armored Car Services - CFOPD-15_C-011	\$ 2,400.00
9/20/2018	DCRA	OCFO/OFT	MOU	Armored Car Services - CFOPD-15_C-011	\$ 5,200.00
9/25/2018	UDC	OCFO/OFT	MOU	Armored Car Services - CFOPD-15_C-011	\$ 7,115.50

FY 2018 Completed Audits

- Audit of the Office of Cable, Television, Film, Music and Entertainment (OCTFME)'s Operations Final Report Issued in December 2017
 The objectives of the audit were to determine whether: (1) franchise agreements including PEG funds were administered in accordance with laws and regulations; (2) film incentives were used in accordance with laws and regulations; (3) purchase cards transactions were made in accordance with District regulations; and (4) contracts were administered in accordance with its provisions. We issued five recommendations for this report.
- Audit of Internal Controls at the Office of Finance and Treasury's Cashiering Operations Status: Final Report Issued in January 2018
 The objectives of the audit were: (1) determine the effectiveness of internal control policies and procedures over the cashiering operations at various sites by reviewing OFT's contracted cash auditor's reports and subsequent actions taken by OFT Cashiering Operations to address the findings identified in those reports; (2) Evaluate the adequacy of internal controls and its proper implementation over the newly assumed responsibilities of Kiosk operations and the Gift Cards custody and distribution. We issued two recommendations for this report.
- Audit of the Inmate Welfare Fund Financial Statements for the Fiscal Year Ended September 30, 2017
Final Report Issued in January 2018
 The audit was conducted pursuant to D.C. Code §24-282(e) (2007). The objectives of the audit were to: (1) express an opinion on the financial statements of the Fund; (2) determine whether expenditures/costs charged to the Fund were proper; (3) determine whether internal controls over Fund transactions and financial reporting were adequate; and (4) determine whether the Fund is administered in accordance with laws and regulations. We issued two recommendations for this report. This report is available at the OCFO website.
- Audit of the New Columbia Statehood Fund Statement of Revenues and Expenditures for the Fiscal Year Ended September 30, 2017
Final Report Issued in February 2018
 The objectives of the audit are to: (1) express an opinion on the Statement of Revenues and Expenditures; (2) determine whether expenditures/costs charged to the Fund were proper; (3) determine whether internal controls over Fund transactions and financial reporting were adequate; and (4) determine whether the Fund is administered in accordance with laws and regulations.
- Audit of Internal Controls over Real Property Tax Administration Adjustments
Final Report Issued in February 2018
 The overall objective of this audit was to determine whether adjustments performed by the Real Property Adjustment Unit are properly supported, authorized and posted to taxpayer accounts. We issued five recommendations for this report.

- Audit of Internal Controls over iNovah Transaction Processing

Final Report Issued in February 2018

The objective of the audit was to evaluate transactions processed through iNovah and determine whether they were processed in accordance with established policies and procedures, whether voided transactions were properly justified and approved, and whether the agency is using a standardized methodology to assign account numbers. We issued one recommendation for this report.

- Audit of Internal Controls over the Office of Tax and Revenue Audit Division Case Management Process

Final Report Issued in April 2018

The objective of this audit was to determine if the OTR Audit Division implemented appropriate corrective actions to address issues identified in the OIO audit. We issued eight recommendations for this report.

- Audit of Internal Controls over Files Transfer and Balancing

Final Report Issued in July 2018

The objectives of this audit were to determine whether: (1) internal controls over the receipt of taxes and fees from external files are adequate and operating effectively in accordance with established policies and procedures; and (2) payments and returns from outside sources are posted accurately to taxpayer's accounts. We issued four recommendations for this report.

- Follow-up Audit of Internal Controls of UDC's Student Refund Transactions

Final Report Issued in August 2018

The objectives of the audit were to determine whether: (1) UDC has implemented the recommendations made in our prior audit; and (2) whether unclaimed refunds for student loans are valid and correct. We issued three recommendations for this report.

- Audit of Internal Controls over the Compliance Administration's Waiver of Penalty and Interest

Final Report Issued in August 2018

The overall objective of the audit was to determine whether waivers are granted or denied in accordance with policies and procedures. We issued five recommendations for this report.

FY 2019 Completed Audits

- Audit of FY 2017 Revenue & Expenditure Report of the Office of Public Charter School Financing and Support (OPCSFS) Direct Loan and Credit Enhancement Fund (DLCE)

Final Report October 2018

The objective of the Audit of the FY 2017 Revenue and Expenditure Report was to express an opinion on the Revenue and Expenditure Report of the Fund in accordance with US GAAP and the financial provision of Public Law 108-335.

- Audit of the Management of the Homestead Exemption Program
Final Report October 2018

The objectives of the audit were to determine whether: 1) the program is administered in accordance with laws, regulations, policies and procedures; (2) internal controls over the program are adequate; and (3) prior audit recommendations issued in FY 2013 were implemented. We issued seven recommendations for this report.

- Audit of Office of Tax and Revenue Customer Service Administration (CSA) Adjustment Process
Final Report January 2019

The objectives of the audit were to determine whether: 1) CSA maintained a system of internal controls that safeguarded the District's assets and assures reliable documentation for the changes made in the taxpayer's account; 2) CSA complied with the applicable laws, regulations, policies and procedures related to adjusting taxpayer accounts for refund and non-refund transactions; and 3) prior recommendations from our audit issued in FY 2013 were implemented. We issued eight recommendations for this report.

- Audit of the Inmate Welfare Fund Financial Statements for the Fiscal Year Ended September 30, 2018
Final Report Issued in January 2019

The audit was conducted pursuant to D.C. Code §24-282(e) (2007). The objectives of the audit were to: (1) express an opinion on the financial statements of the Fund; (2) determine whether expenditures/costs charged to the Fund were proper; (3) determine whether internal controls over Fund transactions and financial reporting were adequate; and (4) determine whether the Fund is administered in accordance with laws and regulations. We issued two recommendations for this report.

List of Projects and Publications of the Office of Revenue Analysis

- 1- *Tax Rates and Tax burdens in the District of Columbia: A Nationwide Comparison* (annual, pursuant to Public Law 93-407)
It provides for comparison of selected tax rates, as well as comparative measures of households tax burden in the District of Columbia with those in the 50 States.
- 2- *Tax Rates and Tax Burdens: Washington Metropolitan Area* (annual, pursuant to Public Law 93-407)
It provides for the comparison of selected tax rates, as well as comparative measures of households tax burden in the District of Columbia with those of five neighboring jurisdictions.
- 3- *The Tax Expenditure report* (bi-annual, D.C. Law 13-161, the “Tax Expenditure Budget Review Act of 2000”), scheduled to be published in September 2018.
Provides for the estimates of revenue losses to the District resulting from both federal and local tax provisions that grant special relief designed to encourage certain taxpayers’ behavior or to aid taxpayers in special circumstances.
- 4- *District of Columbia Tax Expenditure Evaluation report* (annual) pursuant to Title VII, Subtitle N of the Fiscal Year 2015 Budget Support Act of 2014, provides for evaluations and performances of all tax expenditure projects in the District of Columbia. In January 2017, *Environment, Public Safety, Transportation, and Tax Administration and Equity Provisions* was published by ORA and the report on the *Economic Development Provision* was published in November 2018. The next Tax Expenditure Evaluation Report on *Income Security and Social Policies* is scheduled to be published in or around October 2019.
- 5- *District of Columbia Special-Purpose Revenue Report*
Provides for the uses and revenue sources for more than 170 special-purpose revenue sources, along with a four-year revenue history and other background information on each fund.
- 6- *DC Economic Indicators* (monthly)
Provides a monthly summary of all economic activities in the District of Columbia with the purpose of identifying underlying changes within those activities.
- 7- *Cash Collection Reports* (monthly)
It provides for the tracking of cash collections, by source, in the District of Columbia. These reports are critical in monitoring the performance of the District’s revenue collections relative to the revenue estimates.
- 8- *A Review of the District of Columbia Economic and Revenue Trend* (monthly)

Provides detailed information of changes in the national and local economies, as well as necessary information regarding the underlying assumptions that are used in preparation of Quarterly Revenue Estimations.

9- *Quarterly Revenue Estimates.*

Mandated by the Congress of the United States of America, quarterly revenue estimates provide for establishing annual budgets of the District of Columbia.

10- *DC Tax Facts* (annual)

Provides detailed data and information pertaining to the District's various tax structures, tax and non-tax rates, legal references and other comparative tax data for the purpose of educating and enhancing citizens' awareness of their tax responsibilities.

11- *Revenue Chapter of the D.C. Budget Book* (annual)

It provides underlying assumptions pertained to the preparation of the final revenue forecast for the District of Columbia during every fiscal year.

12- *Fiscal Impact Studies*

Routinely, provides analyses of fiscal impacts of proposed legislations to ensure the integrity of District's annual budget (an average of 250 reports per year).

13- *Special and Ad hoc Projects*

The Office of Revenue Analysis, as the main research-oriented body of the Office of the Chief Financial Officer, routinely prepares and responds to especial requests and conducts especial projects on behalf of the Office of the Mayor and/or the Council of the District of Columbia.

Conference Participations & Presentations

Panel Discussant, Association of Budget and Financial Management Annual Meeting, Denver CO., September 2018.

Federation of Tax Administrators Revenue Estimating Conference, Panel Discussant San Diego, CA., September – October 2018

Panel Discussion, "Tax Incentives, Strategies for Successful Economic Development." Co-hosted by the GW Center for Washington Area Studies and The Pew Charitable Trusts. Washington DC, November 2018.

Presentation, "DC's Economic Development Tax Expenditures," Federation of Tax Administrators Revenue Estimating and Research Conference. San Diego, CA. October 2018.

Panel Discussion, "Local Tax Incentives and Overlapping Jurisdictions" Association for Budgeting and Financial Management Conference. Denver, CO, September 2018.

Panel Discussion, “Improving Evaluation Processes,” Pew Charitable Trusts and National Conference of State Legislators Evaluators Roundtable. Philadelphia, PA. November 2017.

Panel Discussion, “A View from the States: Roundtable on Developing and Deploying Evidence-Based Tax Incentive Policy,” American Tax Policy Institute Annual Fall Conference. Washington, DC. November 2017.

Presentation, “The Role of EITC on Migration within the District of Columbia,” Public Finance and the New Economy Conference Atlanta, GA. April 26 and 27, 2018.

Presentation, “Accessing existing information/data for evaluations,” 2018 Roundtable on Evaluating Economic Development Tax Incentives Washington, DC. October 18, 2018.

Current Research Work, Migration Flows in a Millennial City Washington, D.C. 2005-2014.

“*Earnings, EITC, and Employment Responses to a \$15 Minimum Wage: Will Low-Income Workers Be Better Off?*”, REMI Luncheon, Washington, DC, November 2018.

“*The Effect of Combined Reporting on the District's Tax Revenue,*” Federation of Tax Administrators, San Diego, CA., October 2018.

“*A Study of the DC Rental Market and the Role of Millennials,*” Federation of Tax Administrators, San Diego, CA., October 2018.

“*A Study of the DC Rental Market and the Role of Millennials,*” Federal Forecasters Conference, Washington, DC., April 2018 .

“*\$15 Minimum Wage in the District of Columbia: A General Equilibrium Analysis of the Economic Impact,*” American Economic Association Conference, Philadelphia, PA., January 2018.

“*The Effect of Self-Employment in Income Growth,*” American Economic Association Conference, Philadelphia, PA., January 2018.

“*EITC Expansion, Earnings Growth, and Inequality: Evidence from Washington DC,*” National Tax Administration Conference, New Orleans, LA., November 2018.

“*Does the District of Columbia Income Tax Policy Increases Tax Revenue? Evidence from Regression Discontinuity Design,*” National Tax Administration Conference, New Orleans, LA., November 2018.

Staff Participations

“*The Short and Long Run Effects of Selected Variables on Tax Revenue - A Case Study,*” Journal of Applied Economics and Finance, Sept 2018.

“Does the District of Columbia Income Tax Policy Increases Tax Revenue? Evidence from Regression Discontinuity Design,” National Tax Administration Conference Proceedings (forthcoming), November 2018.

“Tax Burden Shifting: What Happened in Washington, D.C., During the 2007-2009 Recession?” Review of Black Political Economy, -2018, Vol 45(2) 147-165.

“How Federal Tax Reform is Expected to Affect DC Residents,” Blog: DC Urban Turf, 10/29/18.

“A Study of the DC Rental Market and the Role of Millennials,” Blog: DC Urban Turf, 5/8/18.

EDF Special Studies & Analyses

EDF, in support of its mandates and responsibilities, engaged in a series of internal investigative analyses and report, as follows;

Pursuant to DC Code § 47–4701, EDF completed 8 Tax Abatement Financial Analyses which provide an advisory opinion on whether a proposed tax abatement is needed.

Pursuant to DC Code § 2-1208, EDF completed the *“Unified Economic Development Budget Report”* which provides information on how economic development dollars were allocated in the District during the prior fiscal year.

2016

ZipCode	Count	Tax Liability	Property_Tax_credit	Refund Amount	Tax Due
20001	3,320	3,687,367.00	2,614,290.00	4,239,225.83	84,736.00
20002	4,724	4,637,462.00	3,688,773.00	6,376,765.11	106,867.00
20003	1,341	1,484,620.00	1,080,280.00	1,671,246.00	35,569.00
20004	60	65,780.00	45,652.00	64,386.00	1,716.00
20005	830		749,014.00	1,119,331.00	22,940.00
20006	85	98,213.00	76,654.00	101,946.00	2,763.00
20007	1,260	1,459,376.00	1,051,033.00	1,417,973.92	35,198.00
20008	1,721	2,046,927.00	1,463,599.00	1,915,255.68	48,385.00
20009	4,150	4,578,358.00	3,442,378.00	5,399,734.00	106,418.00
02001	1	57.00	545.00	1,088.00	-
20010	3,578	3,690,087.00	2,865,473.09	4,835,632.09	76,523.00
20011	6,423	4,605,881.00	5,146,957.00	9,666,978.10	79,723.09
20012	1,117	838,410.00	921,453.00	1,663,640.00	21,907.02
20013	21	12,568.00	17,234.00	26,378.00	643.00
20015	445	398,659.00	382,594.00	536,440.00	9,298.00
20016	1,072	932,783.00	911,010.00	1,264,668.18	22,629.00
20017	1,166	975,830.00	863,874.00	1,502,369.00	28,712.00
20018	1,110	775,327.00	831,231.00	1,506,102.00	16,025.00
20019	4,506	2,948,251.00	3,430,150.00	7,372,338.00	37,967.00
20020	4,153	2,867,827.00	3,312,802.00	7,088,845.00	37,920.00
20023	1	591.00	1,000.00	2,293.00	-
20024	840	914,887.00	671,002.00	1,024,141.00	32,634.00
20026	2	3,063.00	2,000.00	3,048.00	-
20027	1	2,145.00	602.00	1,038.00	-
20029	12	3,825.00	8,505.00	15,102.00	-
20030	12	12,387.00	7,871.00	14,359.00	-
20032	3,103	2,101,978.00	2,448,028.00	5,332,211.00	35,387.00
20033	1	1,176.00	1,000.00	1,909.00	-
20035	3	442.00	2,142.00	5,660.00	-
20036	354	397,330.00	308,304.00	417,024.00	13,964.00
20037	586	596,698.00	519,989.00	650,749.34	16,352.00
20038	3	373.00	3,000.00	2,949.00	-
20039	7	3,834.00	5,578.00	13,280.00	-
02004	1	-	1,000.00	1,000.00	-
20040	13	6,578.00	10,138.00	19,871.00	-
20043	1	-	451.00	451.00	-
20044	6	6,882.00	4,909.00	5,357.00	317.00
20052	15	20,646.00	12,688.00	10,976.00	788.00
20056	7	3,641.00	5,676.00	7,988.00	-
20057	2	2,423.00	1,426.00	3,182.00	-
20059	7	7,479.00	5,185.00	7,294.00	-
20064	2	2,868.00	1,182.00	933.00	-
20090	18	10,015.00	12,480.00	23,126.00	412.00
20091	4	3,989.00	3,324.00	3,617.00	-

2017						
Zipcode	Count	Tax Liability	Property_Tax_credit	Refund Amount	Tax Due	
20001	3,130	3,228,614.00	2,533,377.00	4,259,640.18	58,171.00	
20002	4,665	4,468,605.00	3,715,155.00	6,604,531.81	117,614.00	
20003	1,374	1,512,053.00	1,154,056.00	1,800,586.13	47,028.00	
20004	44	37,618.00	39,225.00	52,617.00	4,771.00	
20005	849	941,067.00	771,524.00	1,162,288.22	16,714.00	
20006	80	84,422.00	72,435.00	95,072.00	791.00	
20007	1,179	1,333,096.00	1,021,658.00	1,361,364.63	50,609.00	
20008	1,580	1,836,266.00	1,368,437.00	1,782,752.99	45,453.00	
20009	3,989	4,319,208.00	3,390,985.00	5,394,964.42	109,183.00	
02001	1	-	1,025.00	1,225.00	-	
20010	3,587	3,520,549.00	3,016,417.00	5,111,119.45	71,153.73	
20011	6,927	4,976,651.00	5,809,361.84	10,923,037.24	91,467.47	
20012	1,151	898,236.00	989,679.00	1,802,399.00	15,424.00	
20013	18	10,831.00	15,407.00	23,492.00	539.00	
20015	430	356,681.00	383,944.00	520,616.00	11,443.00	
20016	1,123	1,028,738.00	977,665.00	1,342,241.98	37,024.00	
20017	1,177	965,070.00	925,738.00	1,573,304.00	23,700.00	
20018	1,190	758,507.00	920,087.00	1,722,826.00	11,347.00	
20019	4,736	3,134,224.00	3,670,186.00	8,016,797.00	46,593.00	
20020	4,285	3,001,349.00	3,504,572.00	7,507,021.00	40,540.00	
20024	870	904,395.00	722,454.00	1,194,402.00	13,823.00	
20026	2	3,795.00	1,027.00	2,019.00	-	
20027	3	3,825.00	2,287.00	4,902.00	-	
20029	7	3,032.00	5,607.00	7,782.00	-	
20030	10	5,019.00	6,917.00	15,463.00	-	
20032	3,232	2,205,379.00	2,632,591.00	5,769,511.71	26,640.00	
20035	3	2,905.00	2,077.00	3,738.00	-	
20036	332	354,364.00	283,356.00	385,860.00	17,055.00	
20037	524	539,976.00	469,410.00	626,093.62	14,216.00	
20038	1	220.00	1,025.00	805.00	-	
20039	9	6,188.00	6,821.00	16,824.00	-	
02004	1	1,485.00	1,025.00	-	535.00	
20040	15	9,218.00	13,201.00	23,827.00	535.00	
20043	3	648.00	2,727.00	3,984.00	-	
20044	6	6,233.00	4,858.00	5,827.00	270.00	
20052	22	28,248.00	17,905.00	26,094.00	8.00	
20056	6	1,928.00	5,392.00	8,998.00	-	
20057	7	8,408.00	6,597.00	12,020.00	-	
20059	9	9,027.00	8,064.00	9,399.00	-	
20064	1	2,154.00	108.00	742.00	-	
20073	1	-	1,025.00	1,025.00	-	
20090	20	13,931.00	16,075.00	24,900.00	758.00	
20091	5	3,406.00	4,413.00	5,514.00	-	

2016					
Federal AGI	Count	Tax Amount	Property_Tax_credit	Refund Amount	TaxDue
<10,000	3,742	56,542.00	3,106,489.09	4,586,773.09	290.00
10,001 - 20,000	6,079	1,279,694.00	5,084,836.00	10,395,984.00	4,370.00
20,001 - 50,000	21,575	26,404,512.00	16,766,814.00	28,453,155.63	659,083.09
50,001 - 75,000	255	347,051.00	188,168.00	272,212.00	17,530.02
75,001 - 100,000	2	10,262.00	2,000.00	4,532.00	-
100,000 +	9	89,902.00	8,130.00	18,644.00	3,473.00

2017					
Federal AGI	Count	Tax Amount	Property_Tax_credit	Refund Amount	Tax Due
<10,000	3,575	24,499.00	3,083,543.92	4,346,122.51	-
10,001 - 20,000	6,096	1,131,295.00	5,265,145.00	10,751,059.71	5,018.00
20,001 - 50,000	23,318	27,751,220.00	18,712,801.00	32,532,554.66	674,997.20
50,001 - 75,000	738	1,334,947.00	560,898.00	893,896.27	56,695.00
75,001 - 100,000	4	18,829.00	3,951.00	3,346.00	312.00
100,000 +	1	11588	1025	2363	0

*All statistics reflect claims filed by taxpayers, not monies actually paid by OTR.

- 1 <10,000
- 2 10,001 - 20,000
- 3 20,001 - 50,000
- 4 50,001 - 75,000
- 5 75,001 - 100,000
- 6 100,000 +

2016					
fstrFilingStatus	Count	Tax Amount	Property_Tax_credit	Refund Amount	Tax Due
DEPEND	46	14,957.00	40,322.00	40,564.00	1,485.00
DSMSEP	1	466.00	47.00	301.00	-
HOH	11,272	7,055,452.00	9,348,370.00	24,438,378.00	47,675.00
JOINT	2,639	1,541,658.00	2,256,981.00	4,759,133.57	26,667.00
QWID	17	6,719.00	13,695.00	29,730.00	-
SAMSEP	492	443,053.00	409,288.00	770,193.00	3,929.02
SEPART	804	755,643.00	672,295.00	910,167.00	20,145.00
SINGLE	32,586	33,444,756.00	25,627,968.09	36,777,125.30	842,055.09

*For TY 2016 there were no returns with a Schedule H claim filed by registered domestic partners filing jointly.

2017					
fstrFilingStatus	Count	Tax Amount	Property_Tax_credit	Refund Amount	Tax Due
DEPEND	55	18,077.00	44,407.00	48,740.00	-
DJOINT	4	2,892.00	4,100.00	7,492.00	-
HOH	12,187	7,584,821.00	10,401,287.00	26,994,605.52	59,428.00
JOINT	2,741	1,474,619.00	2,426,790.00	4,980,624.76	18,143.00
MFSSIN	65	48,945.00	52,867.00	67,553.00	2,292.00
QWID	10	2,798.00	8,742.00	19,200.00	-
SAMSEP	588	482,959.00	524,003.00	1,110,748.00	7,101.00
SEPART	886	810,823.00	753,105.00	974,976.27	30,512.00
SINGLE	32,219	32,850,902.00	26,032,197.84	37,684,129.39	834,267.20

For TY 2017 there were no returns with a Schedule H claim filed by registered domestic partners filing seperately on the same return.

SINGLE	1. Single
JOINT	2. Married Filing Jointly
SEPART	3. Married Filing Separately
DEPEND	4. Dependent
SAMSEP	5. Mar. Separate on Same Form
HOH	6. Head of Household
QWID	7. Qualifying Widow(er)
DJOINT	8. Domestic Filing Jointly
DSMSEP	9. Dom. Separate on Same Form

2015		
Age	Count	PropertyTaxCredit
no DOB	65	53,055.96
21 and younger	8	5,028.00
22 - 39	10,397	8,364,058.00
40 - 49	2,635	2,192,770.00
50 -69	5,324	4,307,748.00
70 and older	3,915	2,904,932.00

2016		
Age	Count	PropertyTaxCredit
no DOB	99	79,040.00
21 and younger	11	7,735.00
22 - 39	16,247	12,801,206.00
40 - 49	3,761	3,142,325.00
50 -69	6,678	5,416,323.09
70 and older	4,866	3,709,808.00

- 0 no DOB
- 1 21 and younger
- 2 22 - 39
- 3 40 - 49
- 4 50 -69
- 5 70 and older

DISTRICT OF COLUMBIA**Debt Statement**

As of February 1, 2019

	<u>Amount Outstanding</u> <u>(\$000)</u>
<u>General Obligation Bonds</u>	
1 Outstanding at 2-1-19	\$ 4,827,105
<u>Income Tax Secured Revenue Bonds</u>	
2 Outstanding at 2-1-19	\$ 3,617,225
<u>Bond Anticipation Notes</u>	
3 Outstanding at 2-1-19	\$ 495,000
<u>TIF and PILOT Debt</u> ^[1]	
4 Gallery Place	\$ 40,500
5 Mandarin Oriental Hotel	10,226
6 National Museum of Crime and Punishment	-
7 Oyster School PILOT	-
8 Great Streets (Georgia Avenue)	1,770
9 Rhode Island Metro Plaza PILOT	2,617
10 DOT PILOT (issued by AWC)	33,525
11 Southeast Federal Center (Foundry Lofts) PILOT	4,781
12 Forever 21	1,193
13 Clyde's Restaurant	-
14 Howard's Theatre	1,542
15 O Street TIF	37,780
16 Skyland	17,400
17 Southeast Federal Center (The Yards) PILOT	14,835
18 Southwest Waterfront (The Wharf) Phase I & II	150,101
Subtotal TIFs and PILOTs	\$ 316,270
<u>Other Tax-Supported Debt</u>	
19 Ballpark Revenue Bonds ^[4]	\$ 259,800
20 Verizon Center Note	49,015
21 Housing Production Trust Fund - Deed Tax Revenue Bonds	107,390
22 Qualified Zone Academy Bonds (QZAB)	2,012
Subtotal Other Tax-Supported Debt	\$ 418,217
<u>Other Debt</u>	
23 Washington Convention and Sports Authority (Events DC)	\$ 481,135
24 Capital Lease	-
25 Master Equipment Lease Program	12,514
Subtotal Other Debt	\$ 493,649
Total Tax and Fee-Supported District Debt (Included in Debt Cap)	\$ 10,167,466
<u>Other Debt Not Included in Tax and Fee-Supported Debt (Not Included in Debt Cap) :</u>	
26 Tobacco Settlement Asset-Backed Bonds	\$ 561,119
27 Federal Highway Grant Anticipation Revenue Bonds	\$ 74,715
Total Direct Debt	\$ 10,803,300

Case Name	Case Number	Case Status	Tax Type	Issue	Years at Issue	Amount at Issue
Shell Oil Company v. OTR	2011-OTR-00047	Case settled	Corporate Franchise Tax	Transfer Pricing	2007-2009	\$697,523
Exxon Mobil Oil Corporation v. OTR	2011-OTR-00049	Case settled	Corporate Franchise Tax	Transfer Pricing	2007-2009	\$2,165,284
Hess Corporation v. OTR	2012-OTR-00027	Case settled	Corporate Franchise Tax	Transfer Pricing	2007-2009	\$910,635
Pfizer Inc. v. OTR	2013-OTR-00012	Case settled	Corporate Franchise Tax	Transfer Pricing	2007-2009	\$1,775,673
Ahold USA Holdings, Inc. V. OTR	2014-OTR-00023	Case settled	Corporate Franchise Tax	Transfer Pricing	7/2/1905	\$575,746
Eli Lilly and Company v. OTR	2014-OTR-00024	Case settled	Corporate Franchise Tax	Transfer Pricing	2009-2010	\$506,771
Exxon Mobil Corporation and ExxonMobil Corporation v. OTR	2014-OTR-00025	Case settled	Corporate Franchise Tax	Transfer Pricing	2009-2010	\$207,964
AT&T Services, Inc. and Affiliates v. OTR	2014-OTR-00026	Case settled	Corporate Franchise Tax	Transfer Pricing	2009-2010	\$4,293,886
Citigroup Inc	2017-OTR-00006	Case settled	Corporate Franchise Tax	Nexus and Apportionment	2003 - 2006	\$3,872,465
Parking Panda	2017-OTR-00009	Case settled	Sales & Use Tax	Sales and Use tax nexus; calculation of tax	2012-2015	\$87,740
Netflix	2017-OTR-00013	Case settled	Telecommunications Tax	Application to streaming video	2011-2014	\$55,650

Shawn Chen and Alexis Albion	2017-OTR-00015	Case settled	Income Tax	Domicile (and/or residency)	7/7/1905	\$344,754
International Business Machines	2017-OTR-00017	Case settled	Corporate Franchise Tax	Applicability of \$15M cap on QHTC benefits	7/5/1905	\$3,601,915
JBG Operating Partners	2017-OTR-00019	Case settled	Ballpark Fee	Application of fee to tiered partnership	2013-2016	\$63,500
Vision Technologies Inc	2018-OTR-00001	Case settled	Ballpark Fee	Reporting period for Ballpark fee	2014	\$5,300
Rodman's	2018-OTR-00002	Case settled	Cigarette Penalty	Unstamped cigarettes	7/9/2018	\$5,000
AD Progress LLC	2018-OTR-00004	Case settled	Cigarette Stamps	Cigarette Violation	7/9/1905	\$5,000
WOW Market	2018--OTR-00005	Case settled	Cigarette Penalty	Cigarette Violation	11/17/2017	\$5,000
Hamilton Liquors	2018--OTR-00006	Case settled	Cigarette Penalty	Cigarette Violation	5/17/2017	\$3,600
Evolution Finance	2018-OTR-00007	Case settled	QHTC status	Qualification as a QHTC	2014-2015	\$329,846
Chi Cha Lounge	2018-OTR-00008	Case settled	Tobacco Tax	Quantity of Tobacco Purchased	2014-2017	\$485,789
Petworth Market-Afran, Inc.	2018-OTR-00009	Case settled	Cigarette Penalty	Unstamped cigarettes	5/17/2017	\$5,700
Added Dimensions, LLC	2018-OTR-00011	Case settled	Ball Park Fee	Calculation of annual gross receipts	2012, 2017	\$11,000
Jean-Robert Baguidy	2018-OTR-00013	Case settled	Individual Income Tax	Part-year residency and Schedule E substantiation	7/8/1905	\$5,325 (refund adjustment)

2400 Minnesota Ave SE LLC d/b/a Martha's Market	2018-OTR-00015	Case settled	Cigarette Penalty	Unstamped cigarettes	5/24/2018	\$2,500
Hedra Hussein Zemzem Dollar Plus	2018-OTR-00017	Case settled	Cigarette Penalty	Unstamped cigarettes	1/23/2018	\$2,500
Parking Management Inc.	2018-OTR-00019	Case settled	Sales & Use Tax	Use tax applicability	2014-2017	\$98,122
JKZ Enterprises, Inc. d/b/a Takoma Metro BP	2018-OTR-00020	Case settled	Cigarette Penalty	Unstamped cigarettes	4/14/2017	\$2,500
Big Dog Chicken	2018-OTR-00023	Case settled	Sales and Use Tax	Street Vendor minimum	1/1/2017-12/31/2017	\$1,500
Mama's Meals LLC	2018-OTR-00024	Case settled	Sales and Use Tax	Street Vendor minimum	2014-2017	\$6,755
Charlie and Jo Ann Mahone	2018-OTR-00026	Case settled	Individual Income Tax	Calculation Issue	2015-2016	\$7,572
Westminster Presbyterian Church v. DC	2015-CVT 7 DC Sup. Court	Case settled	Real Property Exemption	Partial Revocation of Exemption	2nd half 2014 to current	Exemption increased from 85% to 92%

The OCFO University has four components. Each of the components are described below.

Managerial Institute - FY 2019
<p>About the OCFO: We all know the OCFO works like a well-oiled machine, but few of us understand how it works. In this course, you will learn the functions of the OCFO: who we are, what we do and how we do it. Additionally, you will gain insight into our accomplishments and key achievements.</p>
<p>A Review of OCFO Personnel Policies and Procedures: Personnel Policies and Procedures play an important part in how we run our business. This course provides a deep dive into the OCFO Personnel Policies and Procedures Manual. A review of the general provisions ensures a better understanding of the policies and procedures and its application to our daily activities.</p>
<p>Building an Effective Position Description: The best way to hire the right people starts with an accurate position description. A clearly defined position description will create parity in job titles and consistency of job levels throughout the organization. In this course, you will gain an in-depth understanding of the components of a position description.</p>
<p>Conducting an Effective Interview: Interviewing and Selecting the SMARTER Candidate: Selecting the right candidate for the job is essential. The interview is an important step in the selection process. Conducting an effective interview enables the hiring manager to choose the right person for the job. In this course, you will explore pre-interview techniques, develop effective interview questions, learn to conduct SMARTER interviews, and know what to do following the interview phase.</p>
<p>Conflict Resolution: Workplace conflict is almost inevitable when employees of varied backgrounds and professional experience are brought together for a shared business purpose. Conflict can-and should-be managed and resolved. This course examines the causes and effects of workplace conflict and the importance of why you should immediately address it.</p>
<p>Continuous Improvement for Managers and Supervisors: The course is designed to enhance a culture of continuous improvement in the workplace by helping identify ways to be more efficient as a leader. We will detail the benefits associated with embracing continuous improvement as part of our daily work activities. The course will highlight the significance and advantages of incorporating SMARTER values in the workplace and provide you with strategies for demonstrating these characteristics in your work environment.</p>
<p>Employee Documentation – Creating the Essential Paper Trail: The purpose of documenting performance management activities is to provide management activities is to provide a recorded account of employee achievements and the steps taken by management to address performance deficiencies with the overall goal of supporting the employee’s success. In this course, you will learn the techniques to properly document performance, understand the value to both managers and employees, and the importance of addressing performance deficiencies in a timely manner.</p>
<p>Employee Empowerment Defined: Empowering employees is the ongoing process of providing the tools, training, resources, encouragement and motivation employees need to perform at their optimum level. This course will discuss how to empower employees to take the initiative, solve problems, and suggest improvements within the sphere of their responsibility and authority.</p>

Essential Management Skills: Getting work done through others is a critical aspect of being a manager. In addition to performing your tasks and responsibilities, you must develop the people-skills to motivate others to be their best and deliver high quality services and products. This course will provide you with the basic skills necessary to manage and motivate your employees.

Managing in a Union Environment: Managing in a union environment comes with a unique set of responsibilities. Managers and supervisors must be equipped with the necessary knowledge and tools to succeed in this framework. This course will explain management and union employees' rights and responsibilities, provide guidance on the best way to manage the performance of employees in a union, and explain the grievance process.

Navigating the OCFO Hiring Process: In this course, you will explore the recruitment lifecycle from pre-hire to the final selection phase. In addition, we will explain the best practices in hiring. This course covers the entire hiring process in detail.

Tips for Conducting an Effective Performance Review: Performance reviews are one of the most important communication tools we have. They benefit both managers and employees by providing feedback, recognizing quality performance and setting expectations for the future. This course will explore the 4-phased approach of conducting a performance review: plan performance, manage performance, appraise performance and develop performance.

Professional Development Institute - FY 2019

A Review of OCFO Personnel Policies and Procedures: Personnel Policies and Procedures play an important part in how we run our business. This course provides a deep dive into the OCFO Personnel Policies and Procedures Manual. A review of the general provisions ensures a better understanding of the policies and procedures and its application to our daily activities.

Achieving Employee Empowerment: Employee empowerment requires self-motivation and the desire to perform at your optimum level. This course will discuss how to take initiative, solve problems, and suggest improvements within the sphere of our responsibility and authority.

About the OCFO: We all know the OCFO works like a well-oiled machine, but few of us understand how it works. In this course, you will learn the functions of the OCFO: who we are, what we do and how we do it. Additionally, you will gain insight into our accomplishments and key achievements.

Basic Writing 1: This course is an overview of the fundamentals of proper writing and grammar. The course discusses writing in active versus passive voice, parallelism, and how to construct a proper sentence and paragraph.

Business Writing 2: This course emphasizes the proper techniques for corresponding correctly in a business environment. There is an overview of grammar, sentence, and paragraph structure. Emphasis is paid to the importance of e-mail construction and best practices.

Conflict Resolution: This course examines the causes and effects of workplace conflict and the importance of why you should immediately address it.

Developing Emotional Intelligence: Emotional intelligence is at the core of effective workplace relationships. It is defined as the capacity to be aware of, control, and express

one's emotions, and to handle interpersonal relationships judiciously and empathetically. In this class, employees will discover the key categories of emotional intelligence and explore ways to validate emotions in oneself and others.

Preparing for Leadership: An individual contributor can become a leader. Before obtaining a managerial role, learn to demonstrate key leadership competencies. In this course you will explore effective ways to communicate, develop a motivated team, establish collaboration and build trusting relationships.

Understanding and Embracing Change: This class will give you techniques on how to cope with and reframe change. You will identify the three types of organizational change, differentiate the stages of reaction to change and reframe your reaction to change using a six-step process, which you will be able to apply to both professional and personal change.

Administrative Institute – FY 2019

In an effort to better understand the training needs of our administrative and support staff, we are currently conducting a needs analysis with directors, managers and supervisors. Through a series of interviews, we are determining what deficiencies exist, how we can support professional development and what technical skills we can enhance. The result of this needs analysis will be a mandatory administrative training program, which will be a series of training courses that will improve our administrative and support staff overall performance on the job.

Technical Institute – FY 2019

Various technical training will be conducted throughout the year based on business requirements. Some of the training offerings are:

- **Budget Basics:** Learn the District of Columbia budget process and your responsibility.
- **CFO\$olve/Report Writing:** Learn to run and create financial and other ad hoc reports.
- **Excel:** Gain experience using advanced Excel techniques to enhance your financial analysis.
- **Fundamentals of Accounting:** Gain an understanding of the fundamental concepts and general accepted accounting principles applicable to government accounting and financial reporting.
- **Financial Review Process (FRP):** Learn the step-by-step process of monitoring your agency's budget and submitting the required FRP accurately.
- **Grants Management:** Gain an understanding of the grants award process and your role at every stage of the life of the grant.
- **Introduction to NeoGov Performance Management Module:** This course will enable the end user to navigate and complete the performance review process using the automated NeoGov system.