

BUDGET HEARING

FY2020

DISTRICT OF COLUMBIA PUBLIC LIBRARY

2019

April 1



John A Wilson Building



April 1, 2019

Councilmember David Grosso
Chairperson, Committee on Education
Council of the District of Columbia
1350 Pennsylvania Avenue, NW, Suite 116
Washington, DC 20004

Dear Councilmember Grosso,

Thank you for the courtesy of making your questions available in advance of the Library Budget Hearing scheduled for 11:00 a.m. on Monday, April 1, 2019, in Room 412 of the John A. Wilson Building.

Responses to the questions are enclosed in this booklet and divided into sections for ease in reading. I look forward to meeting with you and other members of the Committee on Education to respond to these and any other questions you may have.

Together with Gregory McCarthy, President of the Board of Library Trustees, and all members of the Board, we thank you for your support. We look forward to working with you and members of the Committee to continue the transformation of the District's public library system into one of the best in the nation.

Sincerely,

Richard Reyes-Gavilan
Executive Director



**DISTRICT OF COLUMBIA PUBLIC LIBRARY
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A. OFFICE OF THE BUDGET DIRECTOR
TABS A1 – A4

1. In **Attachment I**, list all contracts, agreements, and grants to be entered into in FY20 and any contracts, agreements, and grants (i.e. District as the Grantor) that began in a prior fiscal year that will continue into FY20.
 - a. **Worksheet 1 (CSG41)** must include all contract services budgeted under CSG 41-Contractual Services. If the total of this workbook does not match the total of your budget for CSG 41 in the FY20 Proposed Budget and Financial Plan, please explain any differences.
 - b. If the contract has multiple option years, indicate which option year corresponds to FY20.
 - c. **Worksheet 2 (CSG50)** must include all human care agreements, grants, or other vendor service agreements budgeted under CSG 50 – Subsidies and Transfers. If the total of the worksheet does not match the total of your budget for CSG 50 in the FY20 Proposed Budget and Financial Plan, please explain any differences.
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 - e. If the agreement has multiple option years, indicate which option year corresponds to FY20.
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 - g. Each worksheet listed above must have a tab that includes an agency-wide roll up of the required data. You are welcome to provide data for each agency division on separate tabs, but you must provide a tab with agency-wide data.
 - h. Your submission must be in Excel and PDF.

- i. Name your file under the following convention: “*Agency Code_FY20_Attachment I*” (e.g., AB0_FY20_Attachment I.xls)
- j. You may add additional lines to the sheet, but please do not change any other formatting including fonts, font size, or formulas.

TAB A – 1 (Attachment I)

2. In Attachment II, list all Intra-Districts (MOUs and MOAs) for your agency for FY20. The list must include the sending (i.e. Buyer) and receiving (i.e. Seller) agencies and the service to be provided with the funds.
 - a. In Section A, list all intra-districts (FTEs and dollars) you are receiving from other agencies.
 - b. In Section B, list all funds your agency is sending to other agencies. Also, please identify the program and activity in your agency budget that includes the intra-district funds.
 - c. If this attachment does not match the proposed FY20 Budget and Financial Plan for Intra-District transfers within your agency, please explain any differences.
 - d. Attachment II must have a tab that includes an agency-wide roll up of the required data. You are welcome to provide data for each agency division on separate tabs, but you must provide a tab with agency-wide data.
 - e. Your submission must be in Excel. Please also submit the worksheets in a PDF document.
 - f. Name your file under the following convention: “*Agency Code_FY20_Attachment II*” (e.g., AB0_FY20_Attachment II.xls)

TAB A – 2 (Attachment II)

3. Please submit a copy of your **FY18 Grants Lapse Report** submitted to the Office of Budget and Planning (OBP). Your submission must be in Excel and PDF.

TAB A – 3 (Attachment III)

4. Please submit an Excel version and PDF document of the agency’s **FY 2020 BFA position load** for **operating** and **capital** funds. The Council’s Budget Office will submit a request for a current **Schedule A (i.e. Position Funding Report) from Peoplesoft** at a later date.
 - a. Total FTEs must match the agency totals in the FY20 Proposed Budget and Financial Plan. If the total FTEs do not match the FY20 Proposed Budget and Financial Plan, please explain the discrepancy.
 - b. The BFA position load must include a tab that includes an agency-wide roll up of the required data. You are welcome to provide data for each agency division on separate tabs, but you must provide a tab with agency-wide data.
 - c. Name your file under the following convention: “*Agency Code_FY20_BFA Position Load*” (e.g., AB0_FY20_BFA Position Load.xls).

TAB A – 4 (Attachment IV)



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B. COMMITTEE ON EDUCATION

TABS B1 – B19

1. What are DC Public Library's performance measures for FY20? How were these measures developed? Which FY20 budget changes occurred in response to performance targets and FY19 performance measurement?

TAB B – 1

2. Provide the Library's FY19 budget, approved, revised and YTD actuals, by source of funds and by lowest PBB structure level (service). In addition, provide a breakdown of the information by CSG and include associated FTEs. (i.e. CFO SOAR budget load)

TAB B – 2

3. Provide a detailed cross-walk between the DC Public Library FY19 Budget and the DC Public Library FY20 Budget. The crosswalk should clearly identify how budget levels have changed for each DC Public Library function.

TAB B – 3

4. List all program enhancements within the proposed FY20 DC Public Library budget, broken out by program. For each program enhancement, indicate if it is a new initiative, an expansion of existing services, or a restoration of prior services. In addition, provide a description and rationale for each program enhancement, along with associated dollar amounts and FTEs (if applicable).

TAB B – 4

5. List all reductions from FY19 spending levels within the proposed FY20 DC Public Library budget, broken out by program. For each reduction, provide a description and rationale along with the associated dollar amounts.

TAB B – 5

6. Provide a description for all reductions of FTEs within the proposed FY20 DC Public Library budget, broken out by program. For each reduction, provide a description and rationale regarding how the reduction may impact programming, library operations, and facilities maintenance.

TAB B – 6

7. Provide a list of all facilities maintained by DC Public Library, including square footage, facility name, location, description, leased/owned designation, ward, lease number, rent, and other fixed costs that are included in the cost of rent (utilities, security, etc.). Provide a narrative description of any proposed facility changes for FY20.

TAB B – 7

8. Provide a narrative description and rationale of changes in the six-year capital improvement plan in the proposed FY20 budget compared to the approved FY19 six-year capital improvement plan. Indicate how these changes will impact the project, or library operations and if the funding levels are adequate.

TAB B – 8

9. Provide a narrative description of capital funding for maintenance and general improvements in the six-year capital improvement plan. For each year, indicate if the funding level is adequate to meet the maintenance and general improvement needs of DCPL. If the funding level is not adequate, indicate the dollar figure DCPL deems to be adequate.

TAB B – 9

10. What is the proposed local book and other library materials budget for FY20? Does DCPL have any plans for new or expanded purchases? What are the average wait times for physical and digital materials in high demand? Will the FY20 budget reduce wait times for high demand materials? How much additional funding is needed to meet demand for library materials, including opening day collections for the Martin Luther King Jr. Central Library?

TAB B – 10

11. How does the FY20 budget align with DCPL's strategic plan? Is there adequate funding to implement the strategic plan? Please provide a crosswalk of strategic planning activities and proposed funding in the FY20 budget and indicate if the funding level is adequate for implementation.

TAB B – 11

12. Does the FY20 budget fund the continuation of the Oral History Project? How much funding is required to continue this work?

TAB B – 12

13. Does the proposed FY20 budget provide adequate funding for costs associated with opening/reopening new facilities in FY20? If not, provide the name of the facility or facilities and associated opening cost estimates.

TAB B – 13

14. How does the proposed FY20 budget plan for and address the relocation of interim library services back to MLK Jr. Memorial Library? Does the proposed FY20 operations budget provide for the optimal number of FTEs required when MLK Jr. Memorial Library reopens? Provide the optimal number of FTEs DCPL prefers for when MLK Jr. Memorial Library reopens, and associated costs broken down by CSG.

TAB B – 14

15. Provide an update on the work the Library has done to partner with the D.C. Department of Corrections to provide access to materials to incarcerated individuals. Provide the FY19 cost of the partnership and any amounts budgeted for this purpose in FY20.

TAB B – 15

16. Provide any expenditures budgeted for FY20 to support partnerships with other educational agencies, including DCPS, the PCSB, and individual schools. Include the amount budgeted, any FTEs dedicated to support these partnerships, and the source of funds.

TAB B – 16

17. How has the Books from Birth program impacted the operations budget of D.C. Public Library? Provide expenditures associated with Books from Birth in FY17, to-date in FY19, and budgeted expenditures for FY20. Also provide an accounting of funds raised and spent by the Books from Birth non-lapsing fund. Based on current enrollment and projections, does the proposed FY20 budget fully fund the Books from Birth program?

TAB B – 17

18. How much revenue does the library expect to generate in FY20? Please provide a breakdown of revenue generation. How will the library utilize generated revenue?

TAB B – 18

19. Provide anticipated “opening day” costs, by library, for all libraries expected to re-open after a renovation or modernization, broken down by program and CSG. Include anticipated FTEs increases with associated costs. Indicate if any of these costs were included in the FY20 budget.

TAB B – 19



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SECTION A

SECTION A

A. OFFICE OF THE BUDGET DIRECTOR
TABS A1 – A4

Question Number 1

In Attachment I, list all contracts, agreements, and grants to be entered into in FY20 and any contracts, agreements, and grants (i.e. District as the Grantor) that began in a prior fiscal year that will continue into FY20.

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See pages that follow.

Attachment I - Contracts & Grants

Subsidies and Transfers (CSG 50)

Contract / Procurement vs Grant	Vendor / Grantee Name	Contract Number / Grant Number	Contract / Grant Purpose - Description of Services	Competitive or Sole Source	Contract Type (N/A for Grants)	Original Contract / Grant Amount	Contract / Grant Term Begin Date	Contract / Grant Term End Date	Contract / Grant Period (FY20)	Contract / Grant Period Total Amount (FY20)	FY20 Funding Amount	Funding Source (local, federal, private, special revenue)	Notes
Grant	TBD	93NLM/L19	Sub-grant to Library systems to implement Memory Labs in their library systems	Non-Competitive/Sole Source	NOGA	TBD	TBD	TBD	Not Applicable	\$ 40,000.00	\$ 40,000.00	Federal	Grant has not yet been awarded from IMLS
Total										\$ 40,000.00	\$ 40,000.00		

Attachment I - Contracts & Grants
Contracts (All Other CSGs)

Contract / Procurement vs Grant	Vendor / Grantee Name	Contract Number / Grant Number	Contract / Grant Purpose - Description of Services	Competitive or Sole Source	Contract Type (N/A for Grants)	Original Contract / Grant Amount	Contract / Grant Term Begin Date	Contract / Grant Term End Date	Contract / Grant Period (FY20)	Contract / Grant Total Amount (FY20)	FY20 Funding Amount	Funding Source (local, federal, private, special revenue)	Notes
Contract/Procurement	Baker & Taylor (BTAC Acquisition Corp.)	DCPL-2018-C-0034A	Books, Materials and Selected Services	Competitive	Indefinite Delivery Indefinite Quantity	NTE \$1.3M/yr.	10/1/2019	9/30/2020	Option Year 2	\$1,300,000	\$1,300,000	Local	none
Contract/Procurement	Brodart Co.	DCPL-2018-C-0034B	Books, Materials and Selected Services	Competitive	Indefinite Delivery Indefinite Quantity	NTE \$950,000/yr.	10/1/2019	9/30/2020	Option Year 2	\$950,000	\$600,000	Local	none
Contract/Procurement	Ingram Library Services	DCPL-2018-C-0034C	Books, Materials and Selected Services	Competitive	Indefinite Delivery Indefinite Quantity	NTE \$1.3M/yr.	10/1/2019	9/30/2020	Option Year 2	\$1,300,000	\$1,300,000	Local	none
Contract/Procurement	Acrace, LLC	DCPL-2018-C-0034D	Books, Materials and Selected Services	Competitive	Indefinite Delivery Indefinite Quantity	NTE \$950,000/yr.	10/1/2019	9/30/2020	Option Year 2	\$950,000	TBD	Local	none
Contract/Procurement	Mackin Book Company dba Mackin Educational Resources	DCPL-2018-C-0034E	Chinese Books, Materials and Selected Services	Competitive	Indefinite Delivery Indefinite Quantity	NTE \$950,000/yr.	10/1/2019	9/30/2020	Option Year 2	\$950,000	\$487,206	Local	none
Contract/Procurement	Midwest Tape LLC	DCPL-2018-C-0034F	Tapes, Materials and Selected Services	Competitive	Indefinite Delivery Indefinite Quantity	NTE \$950,000/yr.	10/1/2019	9/30/2020	Option Year 2	\$950,000	\$600,000	Local	none
Contract/Procurement	The Rosen Publishing Group, Inc.	DCPL-2018-C-0034G	Books, Materials and Selected Services	Competitive	Indefinite Delivery Indefinite Quantity	NTE \$950,000/yr.	10/1/2019	9/30/2020	Option Year 2	\$950,000	TBD	Local	none
Contract/Procurement	Midwest Library Services	DCPL-2018-C-0034H	Books, Materials and Selected Services	Competitive	Indefinite Delivery Indefinite Quantity	NTE \$950,000/yr.	10/1/2019	9/30/2020	Option Year 2	\$950,000	TBD	Local	none
Contract/Procurement	Coughlan Companies, Inc. dba Capstone	DCPL-2018-C-0034I	Books, Materials and Selected Services	Competitive	Indefinite Delivery Indefinite Quantity	NTE \$950,000/yr.	10/1/2019	9/30/2020	Option Year 2	\$950,000	TBD	Local	none
Contract/Procurement	Follett Schools Solutions Inc.	DCPL-2018-C-0034J	Books, Materials and Selected Services	Competitive	Indefinite Delivery Indefinite Quantity	NTE \$950,000/yr.	10/1/2019	9/30/2020	Option Year 2	\$950,000	\$668,217	Local	none
Contract/Procurement	Recorded Books Inc.	DCPL-2018-C-0034K	Books, Materials and Selected Services	Competitive	Indefinite Delivery Indefinite Quantity	NTE \$950,000/yr.	10/1/2019	9/30/2020	Option Year 2	\$950,000	\$12,000	Local	none
Contract/Procurement	Multicultural Books and Videos	DCPL-2018-C-0034L	Books, Materials and Selected Services	Competitive	Indefinite Delivery Indefinite Quantity	NTE \$950,000/yr.	10/1/2019	9/30/2020	Option Year 2	\$950,000	\$50,000	Local	none
Contract/Procurement	Public Performance Management	DCPL-2019-C-0003	Print Management Services	Competitive	Firm Fixed Price	\$450,000	10/1/2019	9/30/2020	Option Year 1	\$450,000	\$450,000	Local	none
Contract/Procurement	Page After Page Business Systems Inc.	DCPL-2019-C-0004	Print Management Services	Competitive	Firm Fixed Price	\$135,084	10/1/2019	9/30/2020	Option Year 1	\$135,084	\$135,084	Local	none
Contract/Procurement	Allied Telecom Group	DCPL-2015-C-0043	Internet & Wide-Area Network Services	Competitive	Firm Fixed Price	\$700,200			Option Year 4	\$700,200	\$700,200	Local	Solicitation to be issued and new contract awarded in FY20
Contract/Procurement	Networking for Future	DCPL-2015-C-0055	Network Equipment	Competitive	Firm Fixed Price	\$290,209	7/31/2019	7/30/2020	Option Year 4	\$290,209	\$290,209	Local	Solicitation to be issued and new contract awarded in FY20
Contract/Procurement	Sirsi	DCPL-2018-C-0040	Integrated Library System	Competitive	Firm Fixed Price	\$264,967	10/1/2019	9/30/2020	Option Year 1	\$264,967	\$264,967	Local	none
Contract/Procurement	United Elevator Company	DCPL-2016-C-0007	Elevator Maintenance & Repair Services	Competitive	Firm Fixed Price	\$100,020			Option Year 4	\$100,020	\$100,020	Local	Solicitation to be issued and new contract awarded in FY20
Contract/Procurement	Lamay B. Adams dba Daylily Landscaping, LLC	DCPL-2016-C-0026	Landscaping Services	Competitive	Firm Fixed Price	\$61,715	10/1/2019	9/30/2020	Option Year 3	\$61,715	\$61,715	Local	none
Contract/Procurement	Lamay B. Adams dba Daylily Landscaping, LLC	DCPL-2016-C-0007	Snow and Ice Removal Services	Competitive	Firm Fixed Price	\$71,958	10/1/2019	9/30/2020	Option Year 2	\$71,958	\$71,958	Local	none
Contract/Procurement	National Service Contractors	DCPL-2015-C-0003	Janitorial Services	Competitive	Firm Fixed Price	\$149,239.45	10/1/2019	11/14/2019	Option Year 4	\$149,239	\$149,239	Local	none
Contract/Procurement	TBD	TBD	Janitorial Services	Competitive	Firm Fixed Price	TBD	11/15/2019	9/30/2020	Base Year	TBD	TBD	Local	Solicitation to be issued and new contract awarded in FY19
Contract/Procurement	Overdrive	N/A	Overdrive Digital Media and Download Services	Non-Competitive/Sole Source	Firm Fixed Price	\$650,000			Not Applicable	\$650,000	\$650,000	Local	PO to be issued in FY20
Contract/Procurement	RSC Electrical & Mechanical Contractors Inc.	GS-21F-0103U	HVAC Maintenance Services	Competitive	Firm Fixed Price	\$450,000	10/1/2019	9/30/2020	Not Applicable	\$450,000	\$450,000	Local	GSA - PO to be issued in FY20
Contract/Procurement	Dollywood Foundation	TBD	Books from Birth	Non-Competitive/Sole Source	Requirements	\$810,000	10/1/2019	9/30/2020	Not Applicable	\$810,000	\$810,000	Local	Sole source contract to be awarded in FY20
Contract/Procurement	Proquest	N/A	Proquest Database Renewal	Non-Competitive/Sole Source	Firm Fixed Price	\$157,678			Not Applicable	\$157,678	\$157,678	Local	none
Contract/Procurement	F & L Construction Inc.	DCAM-16-NC-0105B	Trash Collection Services	Competitive	Firm Fixed Price	\$5,000	10/1/2019	9/30/2020	Option Year 1	\$5,000	\$5,000	Local	DGS Contract - PO to be issued in FY20
Contract/Procurement	F & L Construction Inc.	DCAM-16-NC-0105B	Trash Collection Services	Competitive	Firm Fixed Price	\$20,000	12/23/2019	9/30/2020	Option Year 2	\$20,000	\$20,000	Local	DGS Contract - PO to be issued in FY20
Contract/Procurement	Jerome L. Taylor Trucking, Inc.	DCAM-18-NC-0093A	Recycling Collection Services	Competitive	Firm Fixed Price	\$138,963	10/1/2019	9/30/2020	Base Year	\$138,963	\$138,963	Local	DGS Contract - PO to be issued in FY20
Contract/Procurement	Johnson Controls	GS-06F-0060P	Fire Alarm Maintenance Services	Competitive	Firm Fixed Price	\$90,000	10/1/2019	9/30/2020	Not Applicable	\$90,000	\$90,000	Local	GSA - PO to be issued in FY20
Contract/Procurement	Johnson Controls Security Systems	GS-06F-0054N	Fire Alarm & Elevator Phone Monitoring	Competitive	Firm Fixed Price	\$18,000	10/1/2019	9/30/2020	Not Applicable	\$18,000	\$18,000	Local	GSA - PO to be issued in FY20
Total										\$16,663,033.34	\$9,580,456		

Question Number 2

In Attachment II, list all Intra-Districts (MOUs and MOAs) for your agency for FY20. The list must include the sending (i.e. Buyer) and receiving (i.e. Seller) agencies and the service to be provided with the funds.

- a. In Section A, list all intra-districts (FTEs and dollars) you are receiving from other agencies.
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See pages that follow.

Attachment II-Intra-Districts					
Agency Name:		DC Public Library (CE0)			
A	Amount	FTEs	Sending Agency (Buyer)	Service	
	17,300.00	-	DC Department on Disability Services (JM0)	To provide Newsline (newspaper, magazines, wire feeds and television listings) services for blind or low vision individuals	
	71,500.00	-	Department of General Services (AM0)	West End Funds to pay for the Common Area Costs at the West End Library	
Total	\$88,800				
B	Amount	FTEs	Receiving Agency (Seller)	Service	Account Code Where This is Funded in Agency FY 2020 and FY 2019 Budget
	800,000.00	-	Office of Contracts and Procurement (PO0)	Citywide Purchase Card Program	Various Funds, Activities and Objects
	155,640.19	-	OCTO (TO0)	OCTO IT Assessment	Fund: 100 - Local; Program: 1000 - AMP; CSG: 0040 - Other Services & Charges
	120,000.00	-	Dept. of Public Works (KT0)	Automotive Maintenance	Fund: 100 - Local; Program: 1000 - AMP; CSG: 0040 - Other Services & Charges
	70,000.00	-	DC Labor Relations and Collective Bargaining (AE0)	Labor Union Contract Negotiations	Fund: 100 - Local; Program: 1000 - AMP; CSG: 0040 - Other Services & Charges
	137,476.00	-	OFRM (AS0)	RTS (Requests for Telephone Services)	Fund: 100 - Local; Program: 1000 - AMP; CSG: 0031 - Telecommunication Charges
	21,325.00	-	DCHR (BE0)	Employee Suitability Checks to DCHR	Fund: 100 - Local; Program: 1000 - AMP; CSG: 0040 - Other Services & Charges
	26,065.59	-	Office of Unified Communications (UC0)	Maintenance of Portable City-wide Radios and Access to the Citywide Radio System	Fund:100 - Local; Program: L400 - Business Operations; CSG:0040 - Other Services and Charges
	980.00	-	MPD (FA0)	Fingerprinting	Fund: 100 - Local; Program: 1000 - AMP; CSG: 0040 - Other Services & Charges
	3,000.00	-	Dept. of Health (DOH)	Allows new mothers to opt-in to the Books from Birth program.	Fund: 1120 - Non-Lapsing Local (Books from Birth); Program: L310 - Children and Young Adults; CSG: 0040 - Other Services & Charges
	1,000.00	-	OCFO (AT0)	Single Audit	Fund: 200 - Federal; Program: L300 - Library Services; CSG: 0040 - Other Services & Charges
Operating Subtotal	1,335,486.78				

B	Amount	FTEs	Receiving Agency (Seller)	Service	Account Code Where This is Funded in Agency FY 2020 and FY 2019 Budget
	1,433,614.86	-	DGS (AM0)	MLK Swing Space Lease Costs for 1990 K Street	Fund: 300 - Capital; Project - MCL03C; CSG: 0041 - Contracts
	204,319.44	-	DGS (AM0)	MLK Swing Space Lease Costs for Brewers Court	Fund: 300 - Capital; Project - MCL03C; CSG: 0041 - Contracts
	125,000.00	-	DGS (AM0)	MLK Swing Space Lease Costs for 4340 Conn Ave - UDC	Fund: 300 - Capital; Project - MCL03C; CSG: 0041 - Contracts
Capital Subtotal	1,762,934.30				
Total	3,098,421.08				

Question Number 3

Please submit a copy of your FY18 Grants Lapse Report submitted to the Office of Budget and Planning (OBP). Your submission must be in Excel and PDF.

See pages that follow.

Agency Name: DC Public Library

Agency Code: CE0

FY 2018 Projected Lapsed Grants Report																					
Fourth Quarter (as of September 30, 2018)																					
Grant Name	Program Manager	Grant Type F = Federal P = Private	CFDA # (Federal)	Grant Number	Grant Phase	Grant Begin Date	Grants with end dates between 10/1/17 and 09/30/18	A Total Grant Award Amount	B Expenditures prior to FY 2018 (Including IDCR)	C = A - B Year-to-date Grant Balance	D Revised FY 2018 Budget	E Cash/Accr/ID Expend's	F = C - E Unexpended Grant Award	G = D - E Unexpended Budget Authority	H Encumbrance	I Pre-encumbrance	J = E + H + I Current Year Obligations	K = B + J Total Cumulative Obligations	L Forecasted Obligations	M = A - K - L Grant Lapse (Grant Award less Total Obligations)	Comments
Library Services Technology Act (LSTA) Grant - 2017 Award	Kim Zablude	F	45.310	LSTA72	17	10/1/2016	9/30/2018	\$931,621.00	\$0.00	\$931,621.00	\$931,621.00	\$931,621.00	0.00	0.00	0.00	0.00	931,621.0	931,621.00	0.00	0.00	All funds have been expended.
								\$0.00		\$0.00			0.00	0.00			0.00	0.00		0.00	
								\$0.00		\$0.00			0.00	0.00			0.00	0.00		0.00	
								\$0.00		\$0.00			0.00	0.00			0.00	0.00		0.00	
								\$0.00		\$0.00			0.00	0.00			0.00	0.00		0.00	
								\$0.00		\$0.00			0.00	0.00			0.00	0.00		0.00	
								\$0.00		\$0.00			0.00	0.00			0.00	0.00		0.00	
								\$0.00		\$0.00			0.00	0.00			0.00	0.00		0.00	
								\$0.00		\$0.00			0.00	0.00			0.00	0.00		0.00	
								\$0.00		\$0.00			0.00	0.00			0.00	0.00		0.00	
								\$0.00		\$0.00			0.00	0.00			0.00	0.00		0.00	
								\$0.00		\$0.00			0.00	0.00			0.00	0.00		0.00	
								\$0.00		\$0.00			0.00	0.00			0.00	0.00		0.00	
								\$0.00		\$0.00			0.00	0.00			0.00	0.00		0.00	
								\$0.00		\$0.00			0.00	0.00			0.00	0.00		0.00	
								\$0.00		\$0.00			0.00	0.00			0.00	0.00		0.00	
								\$0.00		\$0.00			0.00	0.00			0.00	0.00		0.00	
								\$0.00		\$0.00			0.00	0.00			0.00	0.00		0.00	
								\$0.00		\$0.00			0.00	0.00			0.00	0.00		0.00	
TOTAL								\$931,621.00	\$0.00	\$931,621.00	\$931,621.00	\$931,621.00	\$0.00	\$0.00	\$0.00	\$0.00	\$931,621.00	\$931,621.00	\$0.00	\$0.00	

Question Number 4

Please submit an Excel version and PDF document of the agency's FY 2020 BFA position load for operating and capital funds. The Council's Budget Office will submit a request for a current Schedule A (i.e. Position Funding Report) from Peoplesoft at a later date.

- a. Total FTEs must match the agency totals in the FY20 Proposed Budget and Financial Plan. If the total FTEs do not match the FY20 Proposed Budget and Financial Plan, please explain the discrepancy.
- b. The BFA position load must include a tab that includes an agency-wide roll up of the required data. You are welcome to provide data for each agency division on separate tabs, but you must provide a tab with agency-wide data.
- c. Name your file under the following convention: "*Agency Code_FY20_BFA Position Load*" (e.g., AB0_FY20_BFA Position Load.xls).

See pages that follow.



Government of the District of Columbia

Owner Agency: **CE0 - DC PUBLIC LIBRARY**

FY 2020- FY 2025 Capital Budget Request and FTEs - By Project, By Phase, By Fund Detail and By CSG

Source: BFA- Capital Budgets Detail Tables Report Date: Mar 25, 2019 9:43:10 AM

Project No	Project Title	Impl Agency	Comp Source Group	Comp Source Group Title	Fund Detail	Fund Detail Title	FY 2020	FY 2020 FTEs	FY 2021	FY 2021 FTEs	FY 2022	FY 2022 FTEs	FY 2023	FY 2023 FTEs	FY 2024	FY 2024 FTEs	FY 2025	FY 2025 FTEs	6-yr Total Budget	
CAV37C	CAPITOL VIEW LIBRARY	CE0	0041	CONTRACTUAL SERVICES - OTHER	0300	CAPITAL	1,000,000.00	0.0	0.00	0.0	0.00	0.0	0.00	0.0	0.00	0.0	0.00	0.0	1,000,000.00	
			NON-PERSONNEL SERVICES				1,000,000.00	0.0	0.00	0.0	0.00	0.0	0.00	0.0	0.00	0.0	0.00	0.0	0.00	1,000,000.00
			Total CAV37C				1,000,000.00	0.0	0.00	0.0	0.00	0.0	0.00	0.0	0.00	0.0	0.00	0.0	0.00	0.0
LB310C	GENERAL IMPROVEMENT-LIBRARIES	CE0	0041	CONTRACTUAL SERVICES - OTHER	0300	CAPITAL	0.00	0.0	0.00	0.0	1,000,000.00	0.0	1,250,000.00	0.0	0.00	0.0	0.00	0.0	2,250,000.00	
					0301	PAY AS YOU GO	0.00	0.0	0.00	0.0	0.00	0.0	250,000.00	0.0	1,000,000.00	0.0	750,000.00	0.0	2,000,000.00	
			NON-PERSONNEL SERVICES				0.00	0.0	0.00	0.0	1,000,000.00	0.0	1,500,000.00	0.0	1,000,000.00	0.0	750,000.00	0.0	4,250,000.00	
Total LB310C				0.00	0.0	0.00	0.0	1,000,000.00	0.0	1,500,000.00	0.0	1,000,000.00	0.0	750,000.00	0.0	4,250,000.00				
MCL03C	MARTIN LUTHER KING JR. MEMORIAL CENTRAL	CE0	0011	REGULAR PAY - CONT FULL TIME	0300	CAPITAL	423,789.00	3.0	0.00	0.0	0.00	0.0	0.00	0.0	0.00	0.0	0.00	0.0	423,789.00	
			0014	FRINGE BENEFITS - CURR PERSONNEL	0300	CAPITAL	109,337.56	0.0	0.00	0.0	0.00	0.0	0.00	0.0	0.00	0.0	0.00	0.0	109,337.56	
			PERSONNEL SERVICES				533,126.56	3.0	0.00	0.0	0.00	0.0	0.00	0.0	0.00	0.0	0.00	0.0	533,126.56	
			0041	CONTRACTUAL SERVICES - OTHER	0300	CAPITAL	17,591,873.44	0.0	0.00	0.0	0.00	0.0	0.00	0.0	0.00	0.0	0.00	0.0	17,591,873.44	
			NON-PERSONNEL SERVICES				17,591,873.44	0.0	0.00	0.0	0.00	0.0	0.00	0.0	0.00	0.0	0.00	0.0	17,591,873.44	
Total MCL03C				18,125,000.00	3.0	0.00	0.0	0.00	0.0	0.00	0.0	0.00	0.0	0.00	0.0	0.00	0.0	18,125,000.00		
SEL37C	SOUTHEAST LIBRARY	CE0	0011	REGULAR PAY - CONT FULL TIME	0300	CAPITAL	282,526.00	2.0	0.00	0.0	0.00	0.0	0.00	0.0	0.00	0.0	0.00	0.0	282,526.00	
			0014	FRINGE BENEFITS - CURR PERSONNEL	0300	CAPITAL	72,891.71	0.0	0.00	0.0	0.00	0.0	0.00	0.0	0.00	0.0	0.00	0.0	72,891.71	
			PERSONNEL SERVICES				355,417.71	2.0	0.00	0.0	0.00	0.0	0.00	0.0	0.00	0.0	0.00	0.0	355,417.71	
			0041	CONTRACTUAL SERVICES - OTHER	0300	CAPITAL	18,244,582.29	0.0	0.00	0.0	0.00	0.0	0.00	0.0	0.00	0.0	0.00	0.0	18,244,582.29	
			NON-PERSONNEL SERVICES				18,244,582.29	0.0	0.00	0.0	0.00	0.0	0.00	0.0	0.00	0.0	0.00	0.0	18,244,582.29	
Total SEL37C				18,600,000.00	2.0	0.00	0.0	0.00	0.0	0.00	0.0	0.00	0.0	0.00	0.0	0.00	0.0	18,600,000.00		
SWL37C	SOUTHWEST LIBRARY	CE0	0041	CONTRACTUAL SERVICES - OTHER	0300	CAPITAL	100,000.00	0.0	0.00	0.0	0.00	0.0	0.00	0.0	0.00	0.0	0.00	0.0	100,000.00	
			NON-PERSONNEL SERVICES				100,000.00	0.0	0.00	0.0	0.00	0.0	0.00	0.0	0.00	0.0	0.00	0.0	100,000.00	
Total SWL37C				100,000.00	0.0	0.00	0.0	0.00	0.0	0.00	0.0	0.00	0.0	0.00	0.0	0.00	0.0	100,000.00		
Grand Total							37,825,000.00	5.0	0.00	0.0	1,000,000.00	0.0	1,500,000.00	0.0	1,000,000.00	0.0	750,000.00	0.0	42,075,000.00	



DISTRICT OF COLUMBIA PUBLIC LIBRARY
Budget Hearing
April 1, 2019

SECTION B

SECTION B

A. COMMITTEE ON EDUCATION
TABS B1 – B19

Question Number 1

What are DC Public Library's performance measures for FY20? How were these measures developed? Which FY20 budget changes occurred in response to performance targets and FY19 performance measurements?

The Library's key performance indicators that will be part of the FY20 performance plan are still being developed. The measures are developed through conversations between the Library, Office of the City Administrator and Office of the Deputy Mayor of Education. The Performance Plan will be finalized in September 2019.

Question Number 2

Provide the Library's FY19 budget, approved, revised and YTD actuals, by source of funds and by lowest PBB structure level (service). In addition, provide a breakdown of the information by CSG and include associated FTEs. (i.e. CFO SOAR budget load)

Approp Fund	Program Code	Activity Code	GAAP	Comp Source Group	FY19 Approved Budget		A	B	C	D	E	F = B+C+D+E	G = A-F		
					FY19	FY19 Approved	FY19 Revised	Expenditures	Intra-District	Encumbrances	Pre	Obligations	Available		
0100 LOCAL FUND	1000 AGENCY MANAGEMENT	1010 PERSONNEL	01 PERSONNEL SERVICES	0011 REGULAR PAY - CONT FULL TIME	6.00	591,666.53	591,666.53	269,145.62	0.00	0.00	0.00	269,145.62	322,520.91		
				0012 REGULAR PAY - OTHER	3.00	238,062.65	238,062.65	1,833.66	0.00	0.00	0.00	1,833.66	236,228.99		
				0013 ADDITIONAL GROSS PAY		2,010.00	2,010.00	0.00	0.00	0.00	0.00	0.00	2,010.00		
				0014 FRINGE BENEFITS - CURR PERSONNEL		212,410.69	212,410.69	63,204.38	0.00	0.00	0.00	63,204.38	149,206.31		
				0015 OVERTIME PAY		180.00	180.00	0.00	0.00	0.00	0.00	0.00	180.00		
			01 PERSONNEL SERVICES Total	9.00	1,044,329.87	1,044,329.87	334,183.66	0.00	0.00	0.00	334,183.66	710,146.21			
		02 NON-PERSONNEL	0020 SUPPLIES AND MATERIALS		4,000.00	4,000.00	0.00	2,000.00	0.00	0.00	2,000.00	2,000.00			
			0040 OTHER SERVICES AND CHARGES		25,597.00	25,597.00	12,438.21	12,958.79	0.00	0.00	25,397.00	200.00			
			02 NON-PERSONNEL SERVICES Total		29,597.00	29,597.00	12,438.21	14,958.79	0.00	0.00	27,397.00	2,200.00			
		1010 PERSONNEL Total					9.00	1,073,926.87	1,073,926.87	346,621.87	14,958.79	0.00	0.00	361,580.66	712,346.21
		1015 TRAINING AND EMPLOYEE DEVELOPMENT	01 PERSONNEL SERVICES	0012 REGULAR PAY - OTHER	1.00	43,729.17	43,729.17	7,823.60	0.00	0.00	0.00	7,823.60	35,905.57		
				0013 ADDITIONAL GROSS PAY		710.00	710.00	0.00	0.00	0.00	0.00	0.00	710.00		
				0014 FRINGE BENEFITS - CURR PERSONNEL		11,194.66	11,194.66	598.50	0.00	0.00	0.00	598.50	10,596.16		
				01 PERSONNEL SERVICES Total	1.00	55,633.83	55,633.83	8,422.10	0.00	0.00	0.00	8,422.10	47,211.73		
			02 NON-PERSONNEL	0040 OTHER SERVICES AND CHARGES		422,100.00	422,100.00	37,835.45	36,910.30	37,500.00	0.00	112,245.75	309,854.25		
			0070 EQUIPMENT & EQUIPMENT RENTAL		3,900.00	3,900.00	0.00	0.00	0.00	0.00	0.00	3,900.00			
			02 NON-PERSONNEL SERVICES Total		426,000.00	426,000.00	37,835.45	36,910.30	37,500.00	0.00	112,245.75	313,754.25			
		1015 TRAINING AND EMPLOYEE DEVELOPMENT Total					1.00	481,633.83	481,633.83	46,257.55	36,910.30	37,500.00	0.00	120,667.85	360,965.98
		1020 CONTRACTING AND PROCUREMENT	01 PERSONNEL SERVICES	0011 REGULAR PAY - CONT FULL TIME	3.00	340,305.35	340,305.35	145,658.71	0.00	0.00	0.00	145,658.71	194,646.64		
				0014 FRINGE BENEFITS - CURR PERSONNEL		87,118.17	87,118.17	24,621.28	0.00	0.00	0.00	24,621.28	62,496.89		
				01 PERSONNEL SERVICES Total	3.00	427,423.52	427,423.52	170,279.99	0.00	0.00	0.00	170,279.99	257,143.53		
				02 NON-PERSONNEL	0020 SUPPLIES AND MATERIALS		2,000.00	2,000.00	570.26	1,429.74	0.00	0.00	2,000.00	0.00	
				0040 OTHER SERVICES AND CHARGES		35,528.00	35,528.00	6,610.63	6,389.37	15,000.00	0.00	28,000.00	7,528.00		
			0070 EQUIPMENT & EQUIPMENT RENTAL		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			
			02 NON-PERSONNEL SERVICES Total		37,528.00	37,528.00	7,180.89	7,819.11	15,000.00	0.00	30,000.00	7,528.00			
		1020 CONTRACTING AND PROCUREMENT Total					3.00	464,951.52	464,951.52	177,460.88	7,819.11	15,000.00	0.00	200,279.99	264,671.53
		1030 PROPERTY MANAGEMENT	01 PERSONNEL SERVICES	0011 REGULAR PAY - CONT FULL TIME	5.00	449,815.00	449,815.00	149,063.11	0.00	0.00	0.00	149,063.11	300,751.89		
				0013 ADDITIONAL GROSS PAY		1,000.00	1,000.00	0.00	0.00	0.00	0.00	0.00	1,000.00		
				0014 FRINGE BENEFITS - CURR PERSONNEL		115,152.64	115,152.64	30,058.75	0.00	0.00	0.00	30,058.75	85,093.89		
				0015 OVERTIME PAY		120.00	120.00	129.63	0.00	0.00	0.00	129.63	(9.63)		
				01 PERSONNEL SERVICES Total	5.00	566,087.64	566,087.64	179,251.49	0.00	0.00	0.00	179,251.49	386,836.15		
				02 NON-PERSONNEL	0020 SUPPLIES AND MATERIALS		82,500.00	82,500.00	35,747.98	5,194.57	36,557.45	0.00	77,500.00	5,000.00	
				0031 TELECOMMUNICATIONS		50,000.00	50,000.00	0.00	50,000.00	0.00	50,000.00	0.00			
			0031 TELEPHONE, TELEGRAPH, TELEGRAM, ETC		0.00	0.00	0.00	0.00	0.00	0.00	0.00				
			0040 OTHER SERVICES AND CHARGES		659,533.00	659,533.00	128,009.55	14,599.91	370,651.04	0.00	513,260.50	146,272.50			
			0070 EQUIPMENT & EQUIPMENT RENTAL		10,000.00	10,000.00	614.71	3,385.29	0.00	0.00	4,000.00	6,000.00			
			02 NON-PERSONNEL SERVICES Total		802,033.00	802,033.00	164,372.24	73,179.77	407,208.49	0.00	644,760.50	157,272.50			
		1030 PROPERTY MANAGEMENT Total					5.00	1,368,120.64	1,368,120.64	343,623.73	73,179.77	407,208.49	0.00	824,011.99	544,108.65
		1040 INFORMATION TECHNOLOGY	01 PERSONNEL SERVICES	0011 REGULAR PAY - CONT FULL TIME	6.00	532,752.43	532,752.43	225,456.09	0.00	0.00	0.00	225,456.09	307,296.34		
				0013 ADDITIONAL GROSS PAY		1,300.00	1,300.00	570.04	0.00	0.00	0.00	570.04	729.96		
				0014 FRINGE BENEFITS - CURR PERSONNEL		136,384.62	136,384.62	48,233.44	0.00	0.00	0.00	48,233.44	88,151.18		
				0015 OVERTIME PAY		44,900.00	44,900.00	4,517.08	0.00	0.00	0.00	4,517.08	40,382.92		
				01 PERSONNEL SERVICES Total	6.00	715,337.05	715,337.05	278,776.65	0.00	0.00	0.00	278,776.65	436,560.40		
			02 NON-PERSONNEL	0020 SUPPLIES AND MATERIALS			0.00	99.74	(99.74)	0.00	0.00	0.00	0.00		
				0031 TELECOMMUNICATIONS		87,476.00	87,476.00	0.00	87,476.00	0.00	87,476.00	0.00			
				0031 TELEPHONE, TELEGRAPH, TELEGRAM, ETC		0.00	0.00	0.00	0.00	0.00	0.00	0.00			
			0040 OTHER SERVICES AND CHARGES		316,143.03	316,143.03	159,957.23	42,526.66	27,300.00	0.00	229,783.89	86,359.14			
			0070 EQUIPMENT & EQUIPMENT RENTAL		335,000.00	335,000.00	169,826.68	104,999.16	45,002.50	0.00	319,828.34	15,171.66			
			02 NON-PERSONNEL SERVICES Total		738,619.03	738,619.03	329,883.65	234,902.08	72,302.50	0.00	637,088.23	101,530.80			
		1040 INFORMATION TECHNOLOGY Total					6.00	1,453,956.08	1,453,956.08	608,660.30	234,902.08	72,302.50	0.00	915,864.88	538,091.20
		1060 LEGAL SERVICES	01 PERSONNEL SERVICES	0011 REGULAR PAY - CONT FULL TIME	3.00	355,433.90	355,433.90	151,753.51	0.00	0.00	0.00	151,753.51	203,680.39		
				0014 FRINGE BENEFITS - CURR PERSONNEL		90,991.07	90,991.07	20,506.85	0.00	0.00	0.00	20,506.85	70,484.22		
				0015 OVERTIME PAY		140.00	140.00	0.00	0.00	0.00	0.00	0.00	140.00		
			01 PERSONNEL SERVICES Total	3.00	446,564.97	446,564.97	172,260.36	0.00	0.00	0.00	172,260.36	274,304.61			

	02 NON-PERSONNEL SERVICES	0020 SUPPLIES AND MATERIALS		1,900.00	1,900.00	0.00	1,900.00	0.00	0.00	1,900.00	0.00		
		0040 OTHER SERVICES AND CHARGES		130,841.00	130,841.00	4,759.26	21,319.80	6,000.00	0.00	32,079.06	98,761.94		
		0070 EQUIPMENT & EQUIPMENT RENTAL		5,615.00	5,615.00	(621.02)	5,736.02	0.00	0.00	5,115.00	500.00		
	02 NON-PERSONNEL SERVICES Total			138,356.00	138,356.00	4,138.24	28,955.82	6,000.00	0.00	39,094.06	99,261.94		
1060 LEGAL SERVICES			Total	3.00	584,920.97	584,920.97	176,398.60	28,955.82	6,000.00	0.00	211,354.42	373,566.55	
1070 FLEET MANAGEMENT	01 PERSONNEL SERVICES	0011 REGULAR PAY - CONT FULL TIME	6.00	351,461.56	351,461.56	98,240.87	0.00	0.00	0.00	98,240.87	253,220.69		
		0012 REGULAR PAY - OTHER	1.00	52,358.54	52,358.54	51,123.11	0.00	0.00	0.00	51,123.11	1,235.43		
		0013 ADDITIONAL GROSS PAY		1,350.00	1,350.00	50.36	0.00	0.00	0.00	50.36	1,299.64		
		0014 FRINGE BENEFITS - CURR PERSONNEL		103,377.94	103,377.94	30,945.79	0.00	0.00	0.00	30,945.79	72,432.15		
		0015 OVERTIME PAY		2,610.00	2,610.00	455.52	0.00	0.00	0.00	455.52	2,154.48		
01 PERSONNEL SERVICES Total			7.00	511,158.04	511,158.04	180,815.65	0.00	0.00	0.00	180,815.65	330,342.39		
	02 NON-PERSONNEL SERVICES	0040 OTHER SERVICES AND CHARGES		125,021.64	125,021.64	76,731.27	48,290.37	0.00	0.00	125,021.64	0.00		
02 NON-PERSONNEL SERVICES Total				125,021.64	125,021.64	76,731.27	48,290.37	0.00	0.00	125,021.64	0.00		
1070 FLEET MANAGEMENT			Total	7.00	636,179.68	636,179.68	257,546.92	48,290.37	0.00	0.00	305,837.29	330,342.39	
1080 COMMUNICATIONS	01 PERSONNEL SERVICES	0011 REGULAR PAY - CONT FULL TIME	11.00	919,909.58	919,909.58	438,114.24	0.00	0.00	0.00	438,114.24	481,795.34		
		0012 REGULAR PAY - OTHER		0.00	0.00	29,244.95	0.00	0.00	0.00	29,244.95	(29,244.95)		
		0013 ADDITIONAL GROSS PAY		2,390.00	2,390.00	1,434.69	0.00	0.00	0.00	1,434.69	955.31		
		0014 FRINGE BENEFITS - CURR PERSONNEL		235,496.85	235,496.85	106,842.65	0.00	0.00	0.00	106,842.65	128,654.20		
		0015 OVERTIME PAY		1,100.00	1,100.00	594.42	0.00	0.00	0.00	594.42	505.58		
01 PERSONNEL SERVICES Total			11.00	1,158,896.43	1,158,896.43	576,230.95	0.00	0.00	0.00	576,230.95	582,665.48		
	02 NON-PERSONNEL SERVICES	0020 SUPPLIES AND MATERIALS		19,600.00	19,600.00	4,389.92	15,210.08	0.00	0.00	19,600.00	0.00		
		0040 OTHER SERVICES AND CHARGES		529,125.87	529,125.87	31,964.61	5,835.93	230,387.41	1,020.00	269,207.95	259,917.92		
		0070 EQUIPMENT & EQUIPMENT RENTAL		16,057.00	16,057.00	3,348.00	5,489.00	3,949.89	0.00	12,786.89	3,270.11		
02 NON-PERSONNEL SERVICES Total				564,782.87	564,782.87	39,702.53	26,535.01	234,337.30	1,020.00	301,594.84	263,188.03		
1080 COMMUNICATIONS			Total	11.00	1,723,679.30	1,723,679.30	615,933.48	26,535.01	234,337.30	1,020.00	877,825.79	845,853.51	
1085 CUSTOMER SERVICE	01 PERSONNEL SERVICES	0011 REGULAR PAY - CONT FULL TIME	7.00	565,767.77	565,767.77	263,396.38	0.00	0.00	0.00	263,396.38	302,371.39		
		0014 FRINGE BENEFITS - CURR PERSONNEL		144,836.55	144,836.55	40,857.22	0.00	0.00	0.00	40,857.22	103,979.33		
01 PERSONNEL SERVICES Total			7.00	710,604.32	710,604.32	304,253.60	0.00	0.00	0.00	304,253.60	406,350.72		
1085 CUSTOMER SERVICE			Total	7.00	710,604.32	710,604.32	304,253.60	0.00	0.00	0.00	304,253.60	406,350.72	
1087 LANGUAGE ACCESS	02 NON-PERSONNEL SERVICES	0040 OTHER SERVICES AND CHARGES		15,000.00	15,000.00	689.92	0.00	7,309.88	0.00	7,999.80	7,000.20		
		02 NON-PERSONNEL SERVICES Total			15,000.00	15,000.00	689.92	0.00	7,309.88	0.00	7,999.80	7,000.20	
1087 LANGUAGE ACCESS			Total	15,000.00	15,000.00	689.92	0.00	7,309.88	0.00	7,999.80	7,000.20		
1090 PERFORMANCE MANAGEMENT	01 PERSONNEL SERVICES	0011 REGULAR PAY - CONT FULL TIME	5.00	838,818.28	838,818.28	203,117.04	0.00	0.00	0.00	203,117.04	635,701.24		
		0012 REGULAR PAY - OTHER	1.00	179,107.50	179,107.50	34,097.76	0.00	0.00	0.00	34,097.76	145,009.74		
		0013 ADDITIONAL GROSS PAY		22,300.00	22,300.00	18,041.41	0.00	0.00	0.00	18,041.41	4,258.59		
		0014 FRINGE BENEFITS - CURR PERSONNEL		260,589.00	260,589.00	39,173.13	0.00	0.00	0.00	39,173.13	221,415.87		
		01 PERSONNEL SERVICES Total			6.00	1,300,814.78	1,300,814.78	294,429.34	0.00	0.00	0.00	294,429.34	1,006,385.44
	02 NON-PERSONNEL SERVICES	0020 SUPPLIES AND MATERIALS		8,500.00	8,500.00	0.00	0.00	1,808.75	0.00	1,808.75	6,691.25		
		0040 OTHER SERVICES AND CHARGES		10,442.00	10,442.00	661.64	9,338.36	0.00	0.00	10,000.00	442.00		
02 NON-PERSONNEL SERVICES Total				18,942.00	18,942.00	661.64	9,338.36	1,808.75	0.00	11,808.75	7,133.25		
1090 PERFORMANCE MANAGEMENT			Total	6.00	1,319,756.78	1,319,756.78	295,090.98	9,338.36	1,808.75	0.00	306,238.09	1,013,518.69	
1000 AGENCY MANAGEMENT			Total	58.00	9,832,729.99	9,832,729.99	3,172,537.83	480,889.61	781,466.92	1,020.00	4,435,914.36	5,396,815.63	
100F AGENCY FINANCIAL OPERATIONS	110F BUDGET OPERATIONS	01 PERSONNEL SERVICES	0011 REGULAR PAY - CONT FULL TIME	2.50	299,833.52	299,833.52	62,854.56	0.00	0.00	62,854.56	236,978.96		
			0014 FRINGE BENEFITS - CURR PERSONNEL		76,757.38	76,757.38	18,833.20	0.00	0.00	0.00	18,833.20	57,924.18	
		01 PERSONNEL SERVICES Total			2.50	376,590.90	376,590.90	81,687.76	0.00	0.00	0.00	81,687.76	294,903.14
		02 NON-PERSONNEL SERVICES	0020 SUPPLIES AND MATERIALS			950.00	950.00	547.60	402.40	0.00	0.00	950.00	0.00
			0040 OTHER SERVICES AND CHARGES			1,325.00	1,325.00	0.00	1,325.00	0.00	0.00	1,325.00	0.00
	0070 EQUIPMENT & EQUIPMENT RENTAL			250.00	250.00	0.00	250.00	0.00	0.00	250.00	0.00		
02 NON-PERSONNEL SERVICES Total				2,525.00	2,525.00	547.60	1,977.40	0.00	0.00	2,525.00	0.00		
110F BUDGET OPERATIONS			Total	2.50	379,115.90	379,115.90	82,235.36	1,977.40	0.00	0.00	84,212.76	294,903.14	
120F ACCOUNTING OPERATIONS	01 PERSONNEL SERVICES	0011 REGULAR PAY - CONT FULL TIME	4.50	407,659.04	407,659.04	170,229.76	0.00	0.00	0.00	170,229.76	237,429.28		
		0012 REGULAR PAY - OTHER	1.00	62,579.71	62,579.71	0.00	0.00	0.00	0.00	0.00	62,579.71		
		0014 FRINGE BENEFITS - CURR PERSONNEL		120,381.12	120,381.12	38,825.51	0.00	0.00	0.00	38,825.51	81,555.61		
		0015 OVERTIME PAY		3,030.00	3,030.00	1,057.15	0.00	0.00	0.00	1,057.15	1,972.85		
		01 PERSONNEL SERVICES Total			5.50	593,649.87	593,649.87	210,112.42	0.00	0.00	0.00	210,112.42	383,537.45
	02 NON-PERSONNEL SERVICES	0020 SUPPLIES AND MATERIALS		1,000.00	1,000.00	405.96	594.04	0.00	0.00	1,000.00	0.00		
		0040 OTHER SERVICES AND CHARGES		6,636.00	6,636.00	0.00	3,636.00	0.00	0.00	3,636.00	3,000.00		
		0070 EQUIPMENT & EQUIPMENT RENTAL		600.00	600.00	0.00	600.00	0.00	0.00	600.00	0.00		
02 NON-PERSONNEL SERVICES Total				8,236.00	8,236.00	405.96	4,830.04	0.00	0.00	5,236.00	3,000.00		
120F ACCOUNTING OPERATIONS			Total	5.50	601,885.87	601,885.87	210,518.38	4,830.04	0.00	0.00	215,348.42	386,537.45	
100F AGENCY FINANCIAL OPERATIONS			Total	8.00	981,001.77	981,001.77	292,753.74	6,807.44	0.00	0.00	299,561.18	681,440.59	
9220 DCPL PCARD	9221 DCPL PCARD	02 NON-PERSONNEL SERVICES	0040 OTHER SERVICES AND CHARGES		0.00	0.00	16,578.78	(16,578.78)	0.00	0.00	0.00		

POOL	POOL	02 NON-PERSONNEL SERVICES Total		0.00	0.00	16,578.78	(16,578.78)	0.00	0.00	0.00	0.00	
	9221 DCPL PCARD POOL	Total		0.00	0.00	16,578.78	(16,578.78)	0.00	0.00	0.00	0.00	
	9220 DCPL PCARD POOL	Total		0.00	0.00	16,578.78	(16,578.78)	0.00	0.00	0.00	0.00	
L200 CHIEF LIBRARIAN	L210 INTERGOVERNMENTAL AFFAIRS	01 PERSONNEL SERVICES	0011 REGULAR PAY - CONT FULL TIME	1.00	127,105.09	127,105.09	54,403.46	0.00	0.00	0.00	54,403.46	72,701.63
			0014 FRINGE BENEFITS - CURR PERSONNEL		32,538.91	32,538.91	15,154.43	0.00	0.00	0.00	15,154.43	17,384.48
			01 PERSONNEL SERVICES Total	1.00	159,644.00	159,644.00	69,557.89	0.00	0.00	0.00	69,557.89	90,086.11
			L210 INTERGOVERNMENTAL AFFAIRS Total	1.00	159,644.00	159,644.00	69,557.89	0.00	0.00	0.00	69,557.89	90,086.11
	L220 EXECUTIVE MANAGEMENT OFFICE	01 PERSONNEL SERVICES	0011 REGULAR PAY - CONT FULL TIME	1.00	128,767.51	128,767.51	55,115.36	0.00	0.00	0.00	55,115.36	73,652.15
			0014 FRINGE BENEFITS - CURR PERSONNEL		32,964.48	32,964.48	9,392.80	0.00	0.00	0.00	9,392.80	23,571.68
			01 PERSONNEL SERVICES Total	1.00	161,731.99	161,731.99	64,508.16	0.00	0.00	0.00	64,508.16	97,223.83
		02 NON-PERSONNEL SERVICES	0020 SUPPLIES AND MATERIALS		2,169.00	2,169.00	929.79	1,239.21	0.00	0.00	2,169.00	0.00
			0040 OTHER SERVICES AND CHARGES		86,795.00	86,795.00	24,647.92	0.00	11,517.08	0.00	36,165.00	50,630.00
			0070 EQUIPMENT & EQUIPMENT RENTAL		1,000.00	1,000.00	709.37	290.63	0.00	0.00	1,000.00	0.00
			02 NON-PERSONNEL SERVICES Total		89,964.00	89,964.00	26,287.08	1,529.84	11,517.08	0.00	39,334.00	50,630.00
			L220 EXECUTIVE MANAGEMENT OFFICE Total	1.00	251,695.99	251,695.99	90,795.24	1,529.84	11,517.08	0.00	103,842.16	147,853.83
	L200 CHIEF LIBRARIAN	Total		2.00	411,339.99	411,339.99	160,353.13	1,529.84	11,517.08	0.00	173,400.05	237,939.94
L300 LIBRARY SERVICES	L310 CHILDREN AND YOUNG ADULT SERVICES	01 PERSONNEL SERVICES	0011 REGULAR PAY - CONT FULL TIME	54.00	3,611,009.77	3,611,009.77	1,566,160.81	0.00	0.00	0.00	1,566,160.81	2,044,848.96
			0012 REGULAR PAY - OTHER	1.00	45,137.83	45,137.83	27,100.32	0.00	0.00	0.00	27,100.32	18,037.51
			0013 ADDITIONAL GROSS PAY		99,130.00	99,130.00	33,373.58	0.00	0.00	0.00	33,373.58	65,756.42
			0014 FRINGE BENEFITS - CURR PERSONNEL		935,973.82	935,973.82	357,777.47	0.00	0.00	0.00	357,777.47	578,196.35
			0015 OVERTIME PAY		2,550.00	2,550.00	1,092.31	0.00	0.00	0.00	1,092.31	1,457.69
			01 PERSONNEL SERVICES Total	55.00	4,693,801.42	4,693,801.42	1,985,504.49	0.00	0.00	0.00	1,985,504.49	2,708,296.93
		02 NON-PERSONNEL SERVICES	0020 SUPPLIES AND MATERIALS		60,000.00	65,000.00	1,420.56	1,579.44	0.00	0.00	3,000.00	62,000.00
			0040 OTHER SERVICES AND CHARGES		1,435,978.00	2,089,619.03	406,599.38	8,349.43	639,115.99	0.00	1,054,064.80	1,035,554.23
			0070 EQUIPMENT & EQUIPMENT RENTAL		70,000.00	72,000.00	36,357.79	4,342.55	149.85	0.00	40,850.19	31,149.81
			02 NON-PERSONNEL SERVICES Total		1,565,978.00	2,226,619.03	444,377.73	14,271.42	639,265.84	0.00	1,097,914.99	1,128,704.04
			L310 CHILDREN AND YOUNG ADULT SERVICES Total	55.00	6,259,779.42	6,920,420.45	2,429,882.22	14,271.42	639,265.84	0.00	3,083,419.48	3,837,000.97
	L320 MARTIN LUTHER KING JR MEMORIAL LIBRARY	01 PERSONNEL SERVICES	0011 REGULAR PAY - CONT FULL TIME	58.00	3,675,762.44	3,675,762.44	1,347,643.35	0.00	0.00	0.00	1,347,643.35	2,328,119.09
			0012 REGULAR PAY - OTHER	2.00	62,057.12	62,057.12	10,643.48	0.00	0.00	0.00	10,643.48	51,413.64
			0013 ADDITIONAL GROSS PAY		69,490.00	69,490.00	15,961.92	0.00	0.00	0.00	15,961.92	53,528.08
			0014 FRINGE BENEFITS - CURR PERSONNEL		956,881.83	956,881.83	315,630.81	0.00	0.00	0.00	315,630.81	641,251.02
			0015 OVERTIME PAY		2,450.00	2,450.00	70.13	0.00	0.00	0.00	70.13	2,379.87
			01 PERSONNEL SERVICES Total	60.00	4,766,641.39	4,766,641.39	1,689,949.69	0.00	0.00	0.00	1,689,949.69	3,076,691.70
		02 NON-PERSONNEL SERVICES	0020 SUPPLIES AND MATERIALS		12,090.00	12,090.00	1,217.73	3,782.27	0.00	4,244.05	9,244.05	2,845.95
			0040 OTHER SERVICES AND CHARGES		229,247.00	229,247.00	0.00	5,000.00	200,000.00	167.87	205,167.87	24,079.13
			0070 EQUIPMENT & EQUIPMENT RENTAL		11,240.00	11,240.00	0.00	5,000.00	0.00	0.00	5,000.00	6,240.00
			02 NON-PERSONNEL SERVICES Total		252,577.00	252,577.00	1,217.73	13,782.27	200,000.00	4,411.92	219,411.92	33,165.08
			L320 MARTIN LUTHER KING JR MEMORIAL LIBRARY Total	60.00	5,019,218.39	5,019,218.39	1,691,167.42	13,782.27	200,000.00	4,411.92	1,909,361.61	3,109,856.78
	L330 NEIGHBORHOOD LIBRARIES	01 PERSONNEL SERVICES	0011 REGULAR PAY - CONT FULL TIME	224.00	11,760,555.10	11,760,555.10	5,671,921.26	0.00	0.00	0.00	5,671,921.26	6,088,633.84
			0012 REGULAR PAY - OTHER	18.30	669,848.59	669,848.59	313,249.02	0.00	0.00	0.00	313,249.02	356,599.57
			0013 ADDITIONAL GROSS PAY		286,780.00	286,780.00	185,511.29	0.00	0.00	0.00	185,511.29	101,268.71
			0014 FRINGE BENEFITS - CURR PERSONNEL		3,182,183.26	3,182,183.26	1,487,541.79	0.00	0.00	0.00	1,487,541.79	1,694,641.47
			0015 OVERTIME PAY		11,130.00	11,130.00	6,399.84	0.00	0.00	0.00	6,399.84	4,730.16
			01 PERSONNEL SERVICES Total	242.30	15,910,496.95	15,910,496.95	7,664,623.20	0.00	0.00	0.00	7,664,623.20	8,245,873.75
		02 NON-PERSONNEL SERVICES	0020 SUPPLIES AND MATERIALS		28,500.00	28,500.00	6,467.32	1,532.68	3,125.00	0.00	11,125.00	17,375.00
			0032 RENTALS - LAND AND STRUCTURES		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
			0040 OTHER SERVICES AND CHARGES		52,647.00	52,647.00	34,693.88	4,365.12	11,586.55	0.00	50,645.55	2,001.45
			0070 EQUIPMENT & EQUIPMENT RENTAL		256,100.00	256,100.00	34,283.33	34,430.44	37,507.78	12,613.71	118,835.26	137,264.74
			02 NON-PERSONNEL SERVICES Total		337,247.00	337,247.00	75,444.53	40,328.24	52,219.33	12,613.71	180,605.81	156,641.19
			L330 NEIGHBORHOOD LIBRARIES Total	242.30	16,247,743.95	16,247,743.95	7,740,067.73	40,328.24	52,219.33	12,613.71	7,845,229.01	8,402,514.94
	L335 ADULT SERVICES	01 PERSONNEL SERVICES	0011 REGULAR PAY - CONT FULL TIME	5.00	435,472.00	435,472.00	143,984.75	0.00	0.00	0.00	143,984.75	291,487.25
			0012 REGULAR PAY - OTHER	0.50	22,482.31	22,482.31	9,576.47	0.00	0.00	0.00	9,576.47	12,905.84
			0013 ADDITIONAL GROSS PAY		7,210.00	7,210.00	0.00	0.00	0.00	0.00	0.00	7,210.00
			0014 FRINGE BENEFITS - CURR PERSONNEL		117,235.79	117,235.79	40,838.09	0.00	0.00	0.00	40,838.09	76,397.70
			0015 OVERTIME PAY		410.00	410.00	0.00	0.00	0.00	0.00	0.00	410.00
			01 PERSONNEL SERVICES Total	5.50	582,810.10	582,810.10	194,399.31	0.00	0.00	0.00	194,399.31	388,410.79
		02 NON-PERSONNEL SERVICES	0040 OTHER SERVICES AND CHARGES		176,100.00	176,100.00	6,943.00	4,685.00	137,777.00	0.00	149,405.00	26,695.00
			0070 EQUIPMENT & EQUIPMENT RENTAL		13,000.00	13,000.00	0.00	0.00	0.00	13,000.00	13,000.00	0.00
			02 NON-PERSONNEL SERVICES Total		189,100.00	189,100.00	6,943.00	4,685.00	137,777.00	13,000.00	162,405.00	26,695.00
			L335 ADULT SERVICES Total	5.50	771,910.10	771,910.10	201,342.31	4,685.00	137,777.00	13,000.00	356,804.31	415,105.79
	L340 ADAPTIVE SERVICES	01 PERSONNEL SERVICES	0011 REGULAR PAY - CONT FULL TIME	10.00	656,452.95	656,452.95	197,848.14	0.00	0.00	0.00	197,848.14	458,604.81
			0013 ADDITIONAL GROSS PAY		9,990.00	9,990.00	3,011.37	0.00	0.00	0.00	3,011.37	6,978.63

		0014 FRINGE BENEFITS - CURR PERSONNEL		168,051.96	168,051.96	52,799.49	0.00	0.00	0.00	52,799.49	115,252.47
		0015 OVERTIME PAY		470.00	470.00	0.00	0.00	0.00	0.00	0.00	470.00
		01 PERSONNEL SERVICES Total	10.00	834,964.91	834,964.91	253,659.00	0.00	0.00	0.00	253,659.00	581,305.91
	02 NON-PERSONNEL	0040 OTHER SERVICES AND CHARGES		24,337.00	24,337.00	12,178.00	0.00	1,091.82	0.00	13,269.82	11,067.18
		0070 EQUIPMENT & EQUIPMENT RENTAL		9,975.00	9,975.00	0.00	0.00	9,249.64	0.00	9,249.64	725.36
		02 NON-PERSONNEL SERVICES Total		34,312.00	34,312.00	12,178.00	0.00	10,341.46	0.00	22,519.46	11,792.54
		L340 ADAPTIVE SERVICES Total	10.00	869,276.91	869,276.91	265,837.00	0.00	10,341.46	0.00	276,178.46	593,098.45
L350 LITERACY RESOURCES	01 PERSONNEL SERVICES	0011 REGULAR PAY - CONT FULL TIME	4.00	290,620.25	290,620.25	176,833.13	0.00	0.00	0.00	176,833.13	113,787.12
		0013 ADDITIONAL GROSS PAY		2,380.00	2,380.00	2,077.43	0.00	0.00	0.00	2,077.43	302.57
		0014 FRINGE BENEFITS - CURR PERSONNEL		74,398.79	74,398.79	36,365.22	0.00	0.00	0.00	36,365.22	38,033.57
		0015 OVERTIME PAY		30.00	30.00	24.49	0.00	0.00	0.00	24.49	5.51
		01 PERSONNEL SERVICES Total	4.00	367,429.04	367,429.04	215,300.27	0.00	0.00	0.00	215,300.27	152,128.77
	02 NON-PERSONNEL SERVICES	0020 SUPPLIES AND MATERIALS		2,000.00	2,000.00	0.00	2,000.00	0.00	0.00	2,000.00	0.00
		0040 OTHER SERVICES AND CHARGES		22,000.00	22,000.00	2,456.34	0.00	7,537.66	0.00	9,994.00	12,006.00
		0070 EQUIPMENT & EQUIPMENT RENTAL		2,000.00	2,000.00	0.00	2,000.00	0.00	0.00	2,000.00	0.00
		02 NON-PERSONNEL SERVICES Total		26,000.00	26,000.00	2,456.34	4,000.00	7,537.66	0.00	13,994.00	12,006.00
		L350 LITERACY RESOURCES Total	4.00	393,429.04	393,429.04	217,756.61	4,000.00	7,537.66	0.00	229,294.27	164,134.77
L360 TEENS OF DISTINCTION PROGRAM	01 PERSONNEL SERVICES	0011 REGULAR PAY - CONT FULL TIME	0.00								
		0012 REGULAR PAY - OTHER	3.50	57,546.09	57,546.09	20,863.15	0.00	0.00	0.00	20,863.15	36,682.94
		0014 FRINGE BENEFITS - CURR PERSONNEL		14,731.84	14,731.84	1,596.00	0.00	0.00	0.00	1,596.00	13,135.84
		01 PERSONNEL SERVICES Total	3.50	72,277.93	72,277.93	22,459.15	0.00	0.00	0.00	22,459.15	49,818.78
		L360 TEENS OF DISTINCTION PROGRAM Total	3.50	72,277.93	72,277.93	22,459.15	0.00	0.00	0.00	22,459.15	49,818.78
L370 VOLUNTEERS	01 PERSONNEL SERVICES	0011 REGULAR PAY - CONT FULL TIME	1.00	62,579.71	62,579.71	26,787.21	0.00	0.00	0.00	26,787.21	35,792.50
		0014 FRINGE BENEFITS - CURR PERSONNEL		16,020.40	16,020.40	5,632.83	0.00	0.00	0.00	5,632.83	10,387.57
		0015 OVERTIME PAY		230.00	230.00	0.00	0.00	0.00	0.00	0.00	230.00
		01 PERSONNEL SERVICES Total	1.00	78,830.11	78,830.11	32,420.04	0.00	0.00	0.00	32,420.04	46,410.07
	02 NON-PERSONNEL SERVICES	0020 SUPPLIES AND MATERIALS		1,120.00	1,120.00	0.00	0.00	0.00	0.00	0.00	1,120.00
		0040 OTHER SERVICES AND CHARGES		2,097.00	2,097.00	0.00	0.00	0.00	0.00	0.00	2,097.00
		02 NON-PERSONNEL SERVICES Total		3,217.00	3,217.00	0.00	0.00	0.00	0.00	0.00	3,217.00
		L370 VOLUNTEERS Total	1.00	82,047.11	82,047.11	32,420.04	0.00	0.00	0.00	32,420.04	49,627.07
L380 COLLECTIONS	01 PERSONNEL SERVICES	0011 REGULAR PAY - CONT FULL TIME	20.00	1,367,433.08	1,367,433.08	554,435.51	0.00	0.00	0.00	554,435.51	812,997.57
		0013 ADDITIONAL GROSS PAY		4,920.00	4,920.00	1,392.56	0.00	0.00	0.00	1,392.56	3,527.44
		0014 FRINGE BENEFITS - CURR PERSONNEL		350,062.86	350,062.86	105,515.73	0.00	0.00	0.00	105,515.73	244,547.13
		0015 OVERTIME PAY		4,200.00	4,200.00	0.00	0.00	0.00	0.00	0.00	4,200.00
		01 PERSONNEL SERVICES Total	20.00	1,726,615.94	1,726,615.94	661,343.80	0.00	0.00	0.00	661,343.80	1,065,272.14
	02 NON-PERSONNEL SERVICES	0020 SUPPLIES AND MATERIALS		19,932.00	19,932.00	692.57	14,307.43	0.00	0.00	15,000.00	4,932.00
		0040 OTHER SERVICES AND CHARGES		189,111.00	189,111.00	108,834.00	0.00	51,000.00	0.00	159,834.00	29,277.00
		0070 EQUIPMENT & EQUIPMENT RENTAL		5,980,432.00	8,061,246.64	1,485,337.51	5,314.52	2,829,546.08	17,705.20	4,337,903.31	3,723,343.33
		02 NON-PERSONNEL SERVICES Total		6,189,475.00	8,270,289.64	1,594,864.08	19,621.95	2,880,546.08	17,705.20	4,512,737.31	3,757,552.33
		L380 COLLECTIONS Total	20.00	7,916,090.94	9,996,905.58	2,256,207.88	19,621.95	2,880,546.08	17,705.20	5,174,081.11	4,822,824.47
L390 LIBRARY PROGRAM	02 NON-PERSONNEL SERVICES	0040 OTHER SERVICES AND CHARGES		59,857.00	59,857.00	0.00	20,000.00	6,293.00	1,569.23	27,862.23	31,994.77
		02 NON-PERSONNEL SERVICES Total		59,857.00	59,857.00	0.00	20,000.00	6,293.00	1,569.23	27,862.23	31,994.77
		L390 LIBRARY PROGRAM INFORMATION Total		59,857.00	59,857.00	0.00	20,000.00	6,293.00	1,569.23	27,862.23	31,994.77
		L300 LIBRARY SERVICES Total	401.30	37,691,630.79	40,433,086.46	14,857,140.36	116,688.88	3,933,980.37	49,300.06	18,957,109.67	21,475,976.79
L400 BUSINESS OPERATIONS	L410 CUSTODIAL AND MAINTENANCE	01 PERSONNEL SERVICES	0011 REGULAR PAY - CONT FULL TIME	47.00	2,770,263.29	2,770,263.29	944,502.14	0.00	0.00	944,502.14	1,825,761.15
			0012 REGULAR PAY - OTHER	2.00	95,396.49	95,396.49	52,910.95	0.00	0.00	52,910.95	42,485.54
			0013 ADDITIONAL GROSS PAY		72,620.00	72,620.00	35,929.27	0.00	0.00	35,929.27	36,690.73
			0014 FRINGE BENEFITS - CURR PERSONNEL		733,608.87	733,608.87	303,154.95	0.00	0.00	303,154.95	430,453.92
			0015 OVERTIME PAY		79,250.00	79,250.00	92,615.26	0.00	0.00	92,615.26	(13,365.26)
		01 PERSONNEL SERVICES Total	49.00	3,751,138.65	3,751,138.65	1,429,112.57	0.00	0.00	0.00	1,429,112.57	2,322,026.08
	02 NON-PERSONNEL SERVICES	0020 SUPPLIES AND MATERIALS		150,000.00	150,000.00	48,274.82	7,198.40	84,526.05	0.00	139,999.27	10,000.73
		0040 OTHER SERVICES AND CHARGES		2,409,211.00	2,409,211.00	918,127.68	23,328.53	1,250,628.89	8,018.55	2,200,103.65	209,107.35
		0070 EQUIPMENT & EQUIPMENT RENTAL		10,000.00	10,000.00	0.00	0.00	0.00	0.00	0.00	10,000.00
		02 NON-PERSONNEL SERVICES Total		2,569,211.00	2,569,211.00	966,402.50	30,526.93	1,335,154.94	8,018.55	2,340,102.92	229,108.08
		L410 CUSTODIAL AND MAINTENANCE Total	49.00	6,320,349.65	6,320,349.65	2,395,515.07	30,526.93	1,335,154.94	8,018.55	3,769,215.49	2,551,134.16
L420 PUBLIC SAFETY	01 PERSONNEL SERVICES	0011 REGULAR PAY - CONT FULL TIME	24.00	1,464,136.96	1,464,136.96	618,186.38	0.00	0.00	0.00	618,186.38	845,950.58
		0012 REGULAR PAY - OTHER	4.00	171,465.38	171,465.38	60,595.37	0.00	0.00	0.00	60,595.37	110,870.01
		0013 ADDITIONAL GROSS PAY		71,500.00	71,500.00	36,130.64	0.00	0.00	0.00	36,130.64	35,369.36
		0014 FRINGE BENEFITS - CURR PERSONNEL		418,714.20	418,714.20	152,897.88	0.00	0.00	0.00	152,897.88	265,816.32
		0015 OVERTIME PAY		170,300.00	170,300.00	96,207.90	0.00	0.00	0.00	96,207.90	74,092.10
		01 PERSONNEL SERVICES Total	28.00	2,296,116.54	2,296,116.54	964,018.17	0.00	0.00	0.00	964,018.17	1,332,098.37
	02 NON-PERSONNEL SERVICES	0020 SUPPLIES AND MATERIALS		22,500.00	22,500.00	1,297.61	702.39	0.00	0.00	2,000.00	20,500.00

		PERSONNEL SERVICES	0040 OTHER SERVICES AND CHARGES	353,847.00	353,847.00	4,484.82	33,085.89	250,320.00	6,580.00	294,470.71	59,376.29	
			0070 EQUIPMENT & EQUIPMENT RENTAL	21,500.00	21,500.00	250.41	1,749.59	0.00	0.00	2,000.00	19,500.00	
		02 NON-PERSONNEL SERVICES Total		397,847.00	397,847.00	6,032.84	35,537.87	250,320.00	6,580.00	298,470.71	99,376.29	
		L420 PUBLIC SAFETY Total		28.00	2,693,963.54	2,693,963.54	970,051.01	35,537.87	250,320.00	6,580.00	1,262,488.88	1,431,474.66
	L430 ASSET MANAGEMENT	01 PERSONNEL SERVICES	0011 REGULAR PAY - CONT FULL TIME	1.00	69,848.42	69,848.42	0.00	0.00	0.00	0.00	69,848.42	
			0012 REGULAR PAY - OTHER		0.00	0.00	10,627.94	0.00	0.00	0.00	(10,627.94)	
			0014 FRINGE BENEFITS - CURR PERSONNEL		17,881.19	17,881.19	166.08	0.00	0.00	166.08	17,715.11	
		01 PERSONNEL SERVICES Total		1.00	87,729.61	87,729.61	10,794.02	0.00	0.00	10,794.02	76,935.59	
		02 NON-PERSONNEL SERVICES	0040 OTHER SERVICES AND CHARGES		30,637.00	30,637.00	0.00	0.00	20,376.00	0.00	20,376.00	
		02 NON-PERSONNEL SERVICES Total			30,637.00	30,637.00	0.00	0.00	20,376.00	0.00	20,376.00	
		L430 ASSET MANAGEMENT Total		1.00	118,366.61	118,366.61	10,794.02	0.00	20,376.00	0.00	31,170.02	87,196.59
	L440 21ST CENTURY CAPITAL PROJECTS	02 NON-PERSONNEL SERVICES	0020 SUPPLIES AND MATERIALS		12,500.00	12,500.00	0.00	0.00	0.00	0.00	12,500.00	
			0040 OTHER SERVICES AND CHARGES		865,234.00	865,234.00	211,758.82	0.00	238,010.27	0.00	449,769.09	
			0041 CONTRACTUAL SERVICES - OTHER		0.00	0.00	0.00	0.00	0.00	0.00	0.00	
			0070 EQUIPMENT & EQUIPMENT RENTAL		10,000.00	10,000.00	6,257.80	0.00	3,305.84	0.00	9,563.64	
		02 NON-PERSONNEL SERVICES Total			887,734.00	887,734.00	218,016.62	0.00	241,316.11	0.00	459,332.73	
		L440 21ST CENTURY CAPITAL PROJECTS Total		0.00	887,734.00	887,734.00	218,016.62	0.00	241,316.11	0.00	459,332.73	428,401.27
	L450 PUBLIC SERVICE TECHNOLOGY	01 PERSONNEL SERVICES	0011 REGULAR PAY - CONT FULL TIME	10.00	891,936.01	891,936.01	278,272.25	0.00	0.00	0.00	278,272.25	
			0012 REGULAR PAY - OTHER	2.00	115,119.56	115,119.56	75,759.86	0.00	0.00	0.00	75,759.86	
			0013 ADDITIONAL GROSS PAY		20,920.00	20,920.00	2,098.77	0.00	0.00	0.00	2,098.77	
			0014 FRINGE BENEFITS - CURR PERSONNEL		257,806.22	257,806.22	85,051.70	0.00	0.00	0.00	85,051.70	
			0015 OVERTIME PAY		53,900.00	53,900.00	11,384.96	0.00	0.00	0.00	11,384.96	
		01 PERSONNEL SERVICES Total		12.00	1,339,681.79	1,339,681.79	452,567.54	0.00	0.00	0.00	452,567.54	
		02 NON-PERSONNEL SERVICES	0020 SUPPLIES AND MATERIALS		48,000.00	48,000.00	2,313.08	21,686.92	0.00	0.00	24,000.00	
			0040 OTHER SERVICES AND CHARGES		1,046,888.00	1,046,888.00	75,080.87	11,305.68	892,947.62	0.00	979,334.17	
			0041 CONTRACTUAL SERVICES - OTHER		0.00	0.00	0.00	0.00	0.00	0.00	0.00	
			0070 EQUIPMENT & EQUIPMENT RENTAL		444,000.00	444,000.00	104,195.29	0.00	337,921.00	0.00	442,116.29	
		02 NON-PERSONNEL SERVICES Total			1,538,888.00	1,538,888.00	181,589.24	32,992.60	1,230,868.62	0.00	1,445,450.46	
		L450 PUBLIC SERVICE TECHNOLOGY Total		12.00	2,878,569.79	2,878,569.79	634,156.78	32,992.60	1,230,868.62	0.00	1,898,018.00	980,551.79
	L400 BUSINESS OPERATIONS Total			90.00	12,898,983.59	12,898,983.59	4,228,533.50	99,057.40	3,078,035.67	14,598.55	7,420,225.12	5,478,758.47
	0100 LOCAL FUND Total			559.30	61,815,686.13	64,557,141.80	22,727,897.34	688,394.39	7,805,000.04	64,918.61	31,286,210.38	33,270,931.42
	0200 FEDERAL GRANT FUND	L300 LIBRARY SERVICES	L320 MARTIN LUTHER KING JR MEMORIAL LIBRARY	01 PERSONNEL SERVICES	0012 REGULAR PAY - OTHER	1.00	64,202.99	64,202.99	27,480.36	0.00	27,480.36	
					0014 FRINGE BENEFITS - CURR PERSONNEL		12,247.19	12,247.19	4,572.95	0.00	4,572.95	
				01 PERSONNEL SERVICES Total		1.00	76,450.18	76,450.18	32,053.31	0.00	32,053.31	
				02 NON-PERSONNEL SERVICES	0040 OTHER SERVICES AND CHARGES		47,182.00	47,182.00	0.00	0.00	47,182.00	
					0050 SUBSIDIES AND TRANSFERS		40,000.00	40,000.00	5,000.00	0.00	5,000.00	
				02 NON-PERSONNEL SERVICES Total			87,182.00	87,182.00	5,000.00	0.00	5,000.00	
			L320 MARTIN LUTHER KING JR MEMORIAL LIBRARY Total		1.00	163,632.18	163,632.18	37,053.31	0.00	0.00	37,053.31	126,578.87
		L350 LITERACY RESOURCES	01 PERSONNEL SERVICES	0012 REGULAR PAY - OTHER	4.50	294,371.60	294,371.60	79,275.29	0.00	0.00	79,275.29	
				0013 ADDITIONAL GROSS PAY		2,000.00	2,000.00	545.98	0.00	0.00	545.98	
				0014 FRINGE BENEFITS - CURR PERSONNEL		75,359.12	75,359.12	15,751.50	0.00	0.00	15,751.50	
				0015 OVERTIME PAY		0.00	0.00	315.46	0.00	0.00	(315.46)	
			01 PERSONNEL SERVICES Total		4.50	371,730.72	371,730.72	95,888.23	0.00	0.00	95,888.23	
			02 NON-PERSONNEL SERVICES	0020 SUPPLIES AND MATERIALS		7,325.00	7,325.00	1,203.50	1,121.50	0.00	2,325.00	
				0040 OTHER SERVICES AND CHARGES		470,205.62	470,205.62	68,115.86	5,000.00	293,500.68	366,616.54	
				0070 EQUIPMENT & EQUIPMENT RENTAL		100,167.00	100,167.00	28,871.40	0.00	0.00	28,871.40	
			02 NON-PERSONNEL SERVICES Total			577,697.62	577,697.62	98,190.76	6,121.50	293,500.68	397,812.94	
			L350 LITERACY RESOURCES Total		4.50	949,428.34	949,428.34	194,078.99	6,121.50	293,500.68	493,701.17	455,727.17
		L300 LIBRARY SERVICES Total		5.50	1,113,060.52	1,113,060.52	231,132.30	6,121.50	293,500.68	0.00	530,754.48	582,306.04
	0200 FEDERAL GRANT FUND Total			5.50	1,113,060.52	1,113,060.52	231,132.30	6,121.50	293,500.68	0.00	530,754.48	582,306.04
	0450 PRIVATE DONATIONS	L300 LIBRARY SERVICES	L330 NEIGHBORHOOD LIBRARIES	02 NON-PERSONNEL SERVICES	0020 SUPPLIES AND MATERIALS		4,000.00	4,000.00	0.00	0.00	4,000.00	
					0040 OTHER SERVICES AND CHARGES		10,000.00	10,000.00	0.00	0.00	10,000.00	
					0070 EQUIPMENT & EQUIPMENT RENTAL		3,000.00	3,000.00	0.00	0.00	3,000.00	
				02 NON-PERSONNEL SERVICES Total			17,000.00	17,000.00	0.00	0.00	17,000.00	
			L330 NEIGHBORHOOD LIBRARIES Total		0.00	17,000.00	17,000.00	0.00	0.00	0.00	17,000.00	
		L300 LIBRARY SERVICES Total		0.00	17,000.00	17,000.00	0.00	0.00	0.00	0.00	17,000.00	
	0450 PRIVATE DONATIONS Total			0.00	17,000.00	17,000.00	0.00	0.00	0.00	0.00	17,000.00	
	0600 SPECIAL PURPOSE REVENUE FUNDS ('O'TYPE)	L300 LIBRARY SERVICES	L320 MARTIN LUTHER KING JR MEMORIAL LIBRARY	02 NON-PERSONNEL SERVICES	0020 SUPPLIES AND MATERIALS		5,000.00	5,000.00	0.00	0.00	5,000.00	
					0070 EQUIPMENT & EQUIPMENT RENTAL		5,000.00	5,000.00	0.00	0.00	5,000.00	
				02 NON-PERSONNEL SERVICES Total			10,000.00	10,000.00	0.00	0.00	10,000.00	
			L320 MARTIN LUTHER KING JR MEMORIAL LIBRARY Total		0.00	10,000.00	10,000.00	0.00	0.00	0.00	10,000.00	
		L300 LIBRARY SERVICES Total		0.00	10,000.00	10,000.00	0.00	0.00	0.00	0.00	10,000.00	

L400 BUSINESS OPERATIONS	L410 CUSTODIAL AND MAINTENANCE	02 NON-PERSONNEL SERVICES Total	0070 EQUIPMENT & EQUIPMENT RENTAL	5,000.00	5,000.00	0.00	0.00	0.00	0.00	0.00	5,000.00
	L410 CUSTODIAL AND MAINTENANCE Total			5,000.00	5,000.00	0.00	0.00	0.00	0.00	0.00	5,000.00
	L420 PUBLIC SAFETY	02 NON-PERSONNEL SERVICES Total	0040 OTHER SERVICES AND CHARGES	50,000.00	50,000.00	0.00	0.00	0.00	0.00	0.00	50,000.00
	L420 PUBLIC SAFETY Total			50,000.00	50,000.00	0.00	0.00	0.00	0.00	0.00	50,000.00
	L450 PUBLIC SERVICE TECHNOLOGY	02 NON-PERSONNEL SERVICES Total	0040 OTHER SERVICES AND CHARGES	702,000.00	702,000.00	0.00	0.00	168,381.30	55,394.67	223,775.97	478,224.03
			0070 EQUIPMENT & EQUIPMENT RENTAL	588,878.00	588,878.00	0.00	0.00	321,228.00	0.00	321,228.00	267,650.00
	L450 PUBLIC SERVICE TECHNOLOGY Total			1,290,878.00	1,290,878.00	0.00	0.00	489,609.30	55,394.67	545,003.97	745,874.03
	L400 BUSINESS OPERATIONS Total			1,345,878.00	1,345,878.00	0.00	0.00	489,609.30	55,394.67	545,003.97	800,874.03
	0600 SPECIAL PURPOSE REVENUE FUNDS ('O'TYPE) Total			1,355,878.00	1,355,878.00	0.00	0.00	489,609.30	55,394.67	545,003.97	810,874.03
	0700 OPERATING INTRA-DISTRICT FUNDS	1000 AGENCY MANAGEMENT	1030 PROPERTY MANAGEMENT	02 NON-PERSONNEL SERVICES Total	0040 OTHER SERVICES AND CHARGES	0.00					
1030 PROPERTY MANAGEMENT Total			0.00								
1000 AGENCY MANAGEMENT Total			0.00								
L300 LIBRARY SERVICES		L310 CHILDREN AND YOUNG ADULT SERVICES	02 NON-PERSONNEL SERVICES Total	0020 SUPPLIES AND MATERIALS	0.00						
L310 CHILDREN AND YOUNG ADULT SERVICES Total			0.00								
L335 ADULT SERVICES		02 NON-PERSONNEL SERVICES	0020 SUPPLIES AND MATERIALS	0.00							
			0031 TELEPHONE, TELEGRAPH, TELEGRAM, ETC SERVICES	0.00	91,080.00	0.00	0.00	0.00	0.00	0.00	91,080.00
L335 ADULT SERVICES Total			0.00	91,080.00	0.00	0.00	0.00	0.00	0.00	91,080.00	
L340 ADAPTIVE SERVICES		02 NON-PERSONNEL SERVICES Total	0040 OTHER SERVICES AND CHARGES	17,300.00	17,300.00	5,040.00	0.00	12,260.00	0.00	17,300.00	0.00
L340 ADAPTIVE SERVICES Total			17,300.00	17,300.00	5,040.00	0.00	12,260.00	0.00	17,300.00	0.00	
L380 COLLECTIONS		02 NON-PERSONNEL SERVICES Total	0070 EQUIPMENT & EQUIPMENT RENTAL	0.00	668,217.00	0.00	0.00	668,217.00	0.00	668,217.00	0.00
L380 COLLECTIONS Total			0.00	668,217.00	0.00	0.00	668,217.00	0.00	668,217.00	0.00	
L300 LIBRARY SERVICES Total			17,300.00	776,597.00	5,040.00	0.00	680,477.00	0.00	685,517.00	91,080.00	
L400 BUSINESS OPERATIONS		L420 PUBLIC SAFETY	01 PERSONNEL SERVICES Total	0015 OVERTIME PAY	23,953.12	0.00	0.00	0.00	0.00	0.00	23,953.12
L420 PUBLIC SAFETY Total			23,953.12	0.00	0.00	0.00	0.00	0.00	0.00	23,953.12	
L440 21ST CENTURY CAPITAL PROJECTS		02 NON-PERSONNEL SERVICES Total	0040 OTHER SERVICES AND CHARGES	215,000.00	0.00	0.00	0.00	0.00	0.00	0.00	215,000.00
			0070 EQUIPMENT & EQUIPMENT RENTAL	775,000.00	0.00	0.00	0.00	0.00	0.00	0.00	775,000.00
L440 21ST CENTURY CAPITAL PROJECTS Total			990,000.00	0.00	0.00	0.00	0.00	0.00	0.00	990,000.00	
L400 BUSINESS OPERATIONS Total			1,013,953.12	0.00	0.00	0.00	0.00	0.00	0.00	1,013,953.12	
0700 OPERATING INTRA-DISTRICT FUNDS Total			17,300.00	1,790,550.12	5,040.00	0.00	680,477.00	0.00	685,517.00	1,105,033.12	
Grand Total			564.80	64,318,924.65	68,833,630.44	22,964,069.64	694,515.89	9,268,587.02	120,313.28	33,047,485.83	35,786,144.61

5.00 Capital (All Reg)
569.80 Agency Total FTEs

Question Number 3

Provide a detailed cross-walk between the DC Public Library FY19 Budget and the DC Public Library FY20 Budget. The crosswalk should clearly identify how budget levels have changed for each DC Public Library function.

Fund	Fund Detail	Program	Activity	Category	Comptroller Source Group (CSG) Name	2019	2020	Variance	% Var	Comments				
0100 - L	100	1000 - AMP	1010 - Personnel	1 - PS	0011 REGULAR PAY - CONT FULL TIME	591,666.53	760,712.39	169,045.86	28.6%	Net cost of Grade/Step adj to currently filled positions, 7% salary lapse in FY20, and 3% Union COLA increase for FY20. Temporary Part-Time position converted to Continuing Full Time position.				
					0012 REGULAR PAY - OTHER	238,062.65	109,710.00	(128,352.65)	-53.9%	Net cost of Grade/Step adj to currently filled positions, 7% salary lapse in FY20, and 3% Union COLA increase for FY20. Temporary Part-Time position converted to Continuing Full Time position.				
					0013 ADDITIONAL GROSS PAY	2,010.00	374.00	(1,636.00)	-81.4%	Adj to reflect historical additional gross pay				
					0014 FRINGE BENEFITS - CURR PERSONNEL	212,410.69	224,569.97	12,159.28	5.7%	Net Fringe Benefits (FB) adj to currently filled positions to reflect FB increase from 25.6% to 25.8%, salary lapse, and COLA adj				
					0015 OVERTIME PAY	180.00	25.00	(155.00)	-86.1%	Adj to reflect historical over time				
				1 - PS Total						1,044,329.87	1,095,391.36	51,061.49	4.9%	
				2 - NPS	0020 SUPPLIES AND MATERIALS	4,000.00	4,000.00	0.00	0.0%					
					0040 OTHER SERVICES AND CHARGES	25,597.00	24,533.00	(1,064.00)	-4.2%	\$1,064 part of the 5% Cut from Local NPS (Fund 100)				
					2 - NPS Total						29,597.00	28,533.00	(1,064.00)	-3.6%
				1010 - Personnel Total						1,073,926.87	1,123,924.36	49,997.49	4.7%	
				1015 - Training and Employee Development	1 - PS	0012 REGULAR PAY - OTHER	43,729.17	50,341.56	6,612.39	15.1%	Net cost of Grade/Step adj to currently filled positions, 7% salary lapse in FY20, and 3% Union COLA increase for FY20.			
						0013 ADDITIONAL GROSS PAY	710.00	0.00	(710.00)	-100.0%	Adj to reflect historical additional gross pay			
						0014 FRINGE BENEFITS - CURR PERSONNEL	11,194.66	12,988.12	1,793.46	16.0%	Net Fringe Benefits (FB) adj to currently filled positions to reflect FB increase from 25.6% to 25.8%, salary lapse, and COLA adj			
						0015 OVERTIME PAY		0.00	0.00	0.0%				
						1 - PS Total						55,633.83	63,329.68	7,695.85
			2 - NPS		0040 OTHER SERVICES AND CHARGES	422,100.00	118,700.00	(303,400.00)	-71.9%	\$300K One-Time funding for Staff Development removed; \$3,400 part of the 5% Cut from Local NPS (Fund 100)				
					0070 EQUIPMENT & EQUIPMENT RENTAL	3,900.00	1,000.00	(2,900.00)	-74.4%	\$2,900 part of the 5% Cut from Local NPS (Fund 100)				
					2 - NPS Total						426,000.00	119,700.00	(306,300.00)	-71.9%
			1015 - Training and Employee Development Total						481,633.83	183,029.68	(298,604.15)	-62.0%		
			1020 - Contracting and Procurement		1 - PS	0011 REGULAR PAY - CONT FULL TIME	340,305.35	347,112.05	6,806.70	2.0%	Net cost of Grade/Step adj to currently filled positions, 7% salary lapse in FY20, and 3% Union COLA increase for FY20.			
				0013 ADDITIONAL GROSS PAY			0.00	0.00	0.0%					
				0014 FRINGE BENEFITS - CURR PERSONNEL		87,118.17	89,554.90	2,436.73	2.8%	Net Fringe Benefits (FB) adj to currently filled positions to reflect FB increase from 25.6% to 25.8%, salary lapse, and COLA adj				
				1 - PS Total						427,423.52	436,666.95	9,243.43	2.2%	
				2 - NPS	0020 SUPPLIES AND MATERIALS	2,000.00	7,098.00	5,098.00	254.9%	\$5,098 shifted from CSG 40 to 20				
					0040 OTHER SERVICES AND CHARGES	35,528.00	28,554.00	(6,974.00)	-19.6%	\$5,098 shifted from CSG 40 to 20; \$1,876 part of the 5% Cut from Local NPS (Fund 100)				
				2 - NPS Total						37,528.00	35,652.00	(1,876.00)	-5.0%	
			1020 - Contracting and Procurement Total						464,951.52	472,318.95	7,367.43	1.6%		
			1030 - Property Management	1 - PS	0011 REGULAR PAY - CONT FULL TIME	449,815.00	414,239.47	(35,575.53)	-7.9%	Net cost of Grade/Step adj to currently filled positions, 7% salary lapse in FY20, and 3% Union COLA increase for FY20.				
					0013 ADDITIONAL GROSS PAY	1,000.00	0.00	(1,000.00)	-100.0%	Adj to reflect historical additional gross pay				
					0014 FRINGE BENEFITS - CURR PERSONNEL	115,152.64	106,873.78	(8,278.86)	-7.2%	Net Fringe Benefits (FB) adj to currently filled positions to reflect FB increase from 25.6% to 25.8%, salary lapse, and COLA adj				
0015 OVERTIME PAY	120.00	763.00			643.00	535.8%	Adj to reflect historical over time							
1 - PS Total						566,087.64	521,876.25	(44,211.39)	-7.8%					
2 - NPS	0020 SUPPLIES AND MATERIALS	82,500.00	82,500.00	0.00	0.0%									

		0031 TELEPHONE, TELEGRAPH, TELEGRAM, ET	50,000.00	50,000.00	0.00	0.0%		
		0040 OTHER SERVICES AND CHARGES	659,533.00	621,931.00	(37,602.00)	-5.7%	\$37,602 part of the 5% Cut from Local NPS (Fund 100)	
		0070 EQUIPMENT & EQUIPMENT RENTAL	10,000.00	10,000.00	0.00	0.0%		
		2 - NPS Total	802,033.00	764,431.00	(37,602.00)	-4.7%		
1030 - Property Management Total			1,368,120.64	1,286,307.25	(81,813.39)	-6.0%		
1040 - Information Technology	1 - PS	0011 REGULAR PAY - CONT FULL TIME	532,752.43	551,051.81	18,299.38	3.4%	Net cost of Grade/Step adj to currently filled positions, 7% salary lapse in FY20, and 3% Union COLA increase for FY20.	
		0013 ADDITIONAL GROSS PAY	1,300.00	1,871.00	571.00	43.9%	Adj to reflect historical additional gross pay	
		0014 FRINGE BENEFITS - CURR PERSONNEL	136,384.62	142,171.36	5,786.74	4.2%	Net Fringe Benefits (FB) adj to currently filled positions to reflect FB increase from 25.6% to 25.8%, salary lapse, and COLA adj	
		0015 OVERTIME PAY	44,900.00	13,835.00	(31,065.00)	-69.2%	Adj to reflect historical over time	
		1 - PS Total	715,337.05	708,929.17	(6,407.88)	-0.9%		
	2 - NPS	0031 TELEPHONE, TELEGRAPH, TELEGRAM, ET	87,476.00	87,476.00	0.00	0.0%		
		0040 OTHER SERVICES AND CHARGES	316,143.03	291,368.00	(24,775.03)	-7.8%	\$24,775.03 part of the 5% Cut from Local NPS (Fund 100)	
		0070 EQUIPMENT & EQUIPMENT RENTAL	335,000.00	335,000.00	0.00	0.0%		
		2 - NPS Total	738,619.03	713,844.00	(24,775.03)	-3.4%		
		1040 - Information Technology Total	1,453,956.08	1,422,773.17	(31,182.91)	-2.1%		
1060 - Legal Services	1 - PS	0011 REGULAR PAY - CONT FULL TIME	355,433.90	364,958.92	9,525.02	2.7%	Net cost of Grade/Step adj to currently filled positions, 7% salary lapse in FY20, and 3% Union COLA increase for FY20.	
		0014 FRINGE BENEFITS - CURR PERSONNEL	90,991.07	94,159.40	3,168.33	3.5%	Net Fringe Benefits (FB) adj to currently filled positions to reflect FB increase from 25.6% to 25.8%, salary lapse, and COLA adj	
		0015 OVERTIME PAY	140.00	0.00	(140.00)	-100.0%	Adj to reflect historical over time	
		1 - PS Total	446,564.97	459,118.32	12,553.35	2.8%		
		2 - NPS	0020 SUPPLIES AND MATERIALS	1,900.00	3,400.00	1,500.00	78.9%	\$1,500 shifted from CSG 70 to 20
	0040 OTHER SERVICES AND CHARGES		130,841.00	128,453.00	(2,388.00)	-1.8%	\$2,388 part of the 5% Cut from Local NPS (Fund 100)	
	0070 EQUIPMENT & EQUIPMENT RENTAL		5,615.00	4,115.00	(1,500.00)	-26.7%	\$1,500 shifted from CSG 70 to 20	
	2 - NPS Total		138,356.00	135,968.00	(2,388.00)	-1.7%		
	1060 - Legal Services Total		584,920.97	595,086.32	10,165.35	1.7%		
	1070 - Fleet Management	1 - PS	0011 REGULAR PAY - CONT FULL TIME	351,461.56	360,822.93	9,361.37	2.7%	Net cost of Grade/Step adj to currently filled positions, 7% salary lapse in FY20, and 3% Union COLA increase for FY20.
0012 REGULAR PAY - OTHER			52,358.54	102,592.40	50,233.86	95.9%	Net cost of Grade/Step adj to currently filled positions, 7% salary lapse in FY20, and 3% Union COLA increase for FY20. One FTE shifted from L410.	
0013 ADDITIONAL GROSS PAY			1,350.00	3,839.00	2,489.00	184.4%	Adj to reflect historical additional gross pay	
0014 FRINGE BENEFITS - CURR PERSONNEL			103,377.94	119,561.15	16,183.21	15.7%	Net Fringe Benefits (FB) adj to currently filled positions to reflect FB increase from 25.6% to 25.8%, salary lapse, and COLA adj	
0015 OVERTIME PAY			2,610.00	440.00	(2,170.00)	-83.1%	Adj to reflect historical over time	
1 - PS Total		511,158.04	587,255.48	76,097.44	14.9%			
2 - NPS		0040 OTHER SERVICES AND CHARGES	125,021.64	120,000.00	(5,021.64)	-4.0%	Adj for Fleet Management projection from DPW	
		2 - NPS Total	125,021.64	120,000.00	(5,021.64)	-4.0%		
		1070 - Fleet Management Total	636,179.68	707,255.48	71,075.80	11.2%		
		1080 - Communications & Intergovernmental Relations	1 - PS	0011 REGULAR PAY - CONT FULL TIME	919,909.58	1,064,470.72	144,561.14	15.7%
	0012 REGULAR PAY - OTHER				83,078.00	83,078.00	0.0%	Net cost of Grade/Step adj to currently filled positions, 7% salary lapse in FY20, and 3% Union COLA increase for FY20. One Continuing Full Time position converted to Temporary Part-Time position.
0013 ADDITIONAL GROSS PAY	2,390.00			6,283.00	3,893.00	162.9%	Adj to reflect historical additional gross pay	
0014 FRINGE BENEFITS - CURR PERSONNEL	235,496.85			296,067.56	60,570.71	25.7%	Net Fringe Benefits (FB) adj to currently filled positions to reflect FB increase from 25.6% to 25.8%, salary lapse, and COLA adj	
0015 OVERTIME PAY	1,100.00			175.00	(925.00)	-84.1%	Adj to reflect historical over time	
1 - PS Total	1,158,896.43		1,450,074.28	291,177.85	25.1%			
2 - NPS	0020 SUPPLIES AND MATERIALS		19,600.00	19,600.00	0.00	0.0%		
	0040 OTHER SERVICES AND CHARGES		529,125.87	515,886.87	(13,239.00)	-2.5%	\$13,239 part of the 5% Cut from Local NPS (Fund 100)	
	0070 EQUIPMENT & EQUIPMENT RENTAL		16,057.00	16,057.00	0.00	0.0%		
	2 - NPS Total		564,782.87	551,543.87	(13,239.00)	-2.3%		
	1080 - Communications & Intergovernmental Relations Total	1,723,679.30	2,001,618.15	277,938.85	16.1%			

1085 - Customer	1 - PS	0011 REGULAR PAY - CONT FULL TIME	565,767.77	623,297.42	57,529.65	10.2%	Net cost of Grade/Step adj to currently filled positions, 7% salary lapse in FY20, and 3% Union COLA increase for FY20.	
		0013 ADDITIONAL GROSS PAY		2,430.00	2,430.00	0.0%	Adj to reflect historical additional gross pay	
		0014 FRINGE BENEFITS - CURR PERSONNEL	144,836.55	160,810.74	15,974.19	11.0%	Net Fringe Benefits (FB) adj to currently filled positions to reflect FB increase from 25.6% to 25.8%, salary lapse, and COLA adj	
		0015 OVERTIME PAY		229.00	229.00	0.0%	Adj to reflect historical over time	
		1 - PS Total	710,604.32	786,767.16	76,162.84	10.7%		
1085 - Customer Service Total			710,604.32	786,767.16	76,162.84	10.7%		
1087 - Language	2 - NPS	0040 OTHER SERVICES AND CHARGES	15,000.00	14,250.00	(750.00)	-5.0%	\$750 part of the 5% Cut from Local NPS (Fund 100)	
	2 - NPS Total		15,000.00	14,250.00	(750.00)	-5.0%		
1087 - Language Access Total			15,000.00	14,250.00	(750.00)	-5.0%		
1090 - Performance	1 - PS	0011 REGULAR PAY - CONT FULL TIME	838,818.28	391,313.90	(447,504.38)	-53.3%	Net cost of Grade/Step adj to currently filled positions, 7% salary lapse in FY20, and 3% Union COLA increase for FY20. Three FTEs moved out of 1090, one each going to 1080, L320, and 1085	
		0012 REGULAR PAY - OTHER	179,107.50	180,544.00	1,436.50	0.8%	Net cost of Grade/Step adj to currently filled positions, 7% salary lapse in FY20, and 3% Union COLA increase for FY20.	
		0013 ADDITIONAL GROSS PAY	22,300.00	20,055.00	(2,245.00)	-10.1%	Adj to reflect historical additional gross pay	
		0014 FRINGE BENEFITS - CURR PERSONNEL	260,589.00	147,539.34	(113,049.66)	-43.4%	Net Fringe Benefits (FB) adj to currently filled positions to reflect FB increase from 25.6% to 25.8%, salary lapse, and COLA adj	
	1 - PS Total	1,300,814.78	739,452.24	(561,362.54)	-43.2%			
	2 - NPS	0020 SUPPLIES AND MATERIALS	8,500.00	8,500.00	0.00	0.0%		
		0040 OTHER SERVICES AND CHARGES	10,442.00	9,495.00	(947.00)	-9.1%	\$947 part of the 5% Cut from Local NPS (Fund 100)	
2 - NPS Total		18,942.00	17,995.00	(947.00)	-5.0%			
1090 - Performance Management Total			1,319,756.78	757,447.24	(562,309.54)	-42.6%		
1000 - AMP Total			9,832,729.99	9,350,777.76	(481,952.23)	-4.9%		
100F - Agency	110F - Budget Op	1 - PS	0011 REGULAR PAY - CONT FULL TIME	299,833.52	324,371.35	24,537.83	8.2%	Net cost of Grade/Step adj to currently filled positions, 7% salary lapse in FY20, and 3% Union COLA increase for FY20. One FTE from 120F to 110F, from Term Full Time to Continuing Full Time
			0013 ADDITIONAL GROSS PAY		12,065.00	12,065.00	0.0%	Adj to reflect historical additional gross pay
			0014 FRINGE BENEFITS - CURR PERSONNEL	76,757.38	83,687.80	6,930.42	9.0%	Net Fringe Benefits (FB) adj to currently filled positions to reflect FB increase from 25.6% to 25.8%, salary lapse, and COLA adj
			0015 OVERTIME PAY		0.00	0.00	0.0%	
			1 - PS Total	376,590.90	420,124.15	43,533.25	11.6%	
	2 - NPS	0020 SUPPLIES AND MATERIALS	950.00	950.00	0.00	0.0%		
		0040 OTHER SERVICES AND CHARGES	1,325.00	1,199.00	(126.00)	-9.5%	\$126 part of the 5% Cut from Local NPS (Fund 100)	
0070 EQUIPMENT & EQUIPMENT RENTAL		250.00	250.00	0.00	0.0%			
2 - NPS Total	2,525.00	2,399.00	(126.00)	-5.0%				
110F - Budget Operations Total			379,115.90	422,523.15	43,407.25	11.4%		
120F - Accounting	1 - PS	0011 REGULAR PAY - CONT FULL TIME	407,659.04	409,688.50	2,029.46	0.5%	Net cost of Grade/Step adj to currently filled positions, 7% salary lapse in FY20, and 3% Union COLA increase for FY20.	
		0012 REGULAR PAY - OTHER	62,579.71		(62,579.71)	-100.0%	Net cost of Grade/Step adj to currently filled positions, 7% salary lapse in FY20, and 3% Union COLA increase for FY20. One FTE from 120F to 110F, from Term Full Time to Continuing Full Time	
		0013 ADDITIONAL GROSS PAY		12,065.00	12,065.00	0.0%	Adj to reflect historical additional gross pay	
		0014 FRINGE BENEFITS - CURR PERSONNEL	120,381.12	105,699.63	(14,681.49)	-12.2%	Net Fringe Benefits (FB) adj to currently filled positions to reflect FB increase from 25.6% to 25.8%, salary lapse, and COLA adj	
		0015 OVERTIME PAY	3,030.00	3,210.00	180.00	5.9%	Adj to reflect historical over time	
	1 - PS Total	593,649.87	530,663.13	(62,986.74)	-10.6%			
	2 - NPS	0020 SUPPLIES AND MATERIALS	1,000.00	1,000.00	0.00	0.0%		
0040 OTHER SERVICES AND CHARGES		6,636.00	6,224.00	(412.00)	-6.2%	\$412 part of the 5% Cut from Local NPS (Fund 100)		
0070 EQUIPMENT & EQUIPMENT RENTAL		600.00	600.00	0.00	0.0%			
2 - NPS Total	8,236.00	7,824.00	(412.00)	-5.0%				
120F - Accounting Operations Total			601,885.87	538,487.13	(63,398.74)	-10.5%		
100F - Agency Financial Operations Total			981,001.77	961,010.28	(19,991.49)	-2.0%		
L200 - CHIEF	L210 - INTERGOV	1 - PS	0011 REGULAR PAY - CONT FULL TIME	127,105.09	129,646.00	2,540.91	2.0%	Net cost of Grade/Step adj to currently filled positions, 7% salary lapse in FY20, and 3% Union COLA increase for FY20.

			0014 FRINGE BENEFITS - CURR PERSONNEL	32,538.91	33,448.67	909.76	2.8%	Net Fringe Benefits (FB) adj to currently filled positions to reflect FB increase from 25.6% to 25.8%, salary lapse, and COLA adj
		1 - PS Total		159,644.00	163,094.67	3,450.67	2.2%	
		L210 - INTERGOVERNMENTAL AFFAIRS Total		159,644.00	163,094.67	3,450.67	2.2%	
L220 - EXECUTIVE	1 - PS	0011 REGULAR PAY - CONT FULL TIME		128,767.51	131,342.86	2,575.35	2.0%	Net cost of Grade/Step adj to currently filled positions, 7% salary lapse in FY20, and 3% Union COLA increase for FY20.
		0014 FRINGE BENEFITS - CURR PERSONNEL		32,964.48	33,886.46	921.98	2.8%	Net Fringe Benefits (FB) adj to currently filled positions to reflect FB increase from 25.6% to 25.8%, salary lapse, and COLA adj
		1 - PS Total		161,731.99	165,229.32	3,497.33	2.2%	
	2 - NPS	0020 SUPPLIES AND MATERIALS		2,169.00	2,169.00	0.00	0.0%	
		0040 OTHER SERVICES AND CHARGES		86,795.00	82,297.00	(4,498.00)	-5.2%	\$4,498 part of the 5% Cut from Local NPS (Fund 100)
		0070 EQUIPMENT & EQUIPMENT RENTAL		1,000.00	1,000.00	0.00	0.0%	
		2 - NPS Total		89,964.00	85,466.00	(4,498.00)	-5.0%	
		L220 - EXECUTIVE MANAGEMENT OFFICE Total		251,695.99	250,695.32	(1,000.67)	-0.4%	
		L200 - CHIEF LIBRARIAN Total		411,339.99	413,789.99	2,450.00	0.6%	
L300 - LIBRARY	L310 - CHILDREN	1 - PS	0011 REGULAR PAY - CONT FULL TIME	3,611,009.77	3,833,798.47	222,788.70	6.2%	Net cost of Grade/Step adj to currently filled positions, 7% salary lapse in FY20, and 3% Union COLA increase for FY20. One FTE from 1085 to L310.
			0012 REGULAR PAY - OTHER	45,137.83	53,643.92	8,506.09	18.8%	Net cost of Grade/Step adj to currently filled positions, 7% salary lapse in FY20, and 3% Union COLA increase for FY20.
			0013 ADDITIONAL GROSS PAY	99,130.00	72,370.00	(26,760.00)	-27.0%	Adj to reflect historical additional gross pay
			0014 FRINGE BENEFITS - CURR PERSONNEL	935,973.82	1,002,960.19	66,986.37	7.2%	Net Fringe Benefits (FB) adj to currently filled positions to reflect FB increase from 25.6% to 25.8%, salary lapse, and COLA adj
			0015 OVERTIME PAY	2,550.00	2,730.00	180.00	7.1%	Adj to reflect historical over time
		1 - PS Total		4,693,801.42	4,965,502.58	271,701.16	5.8%	
	2 - NPS	0020 SUPPLIES AND MATERIALS		60,000.00	60,000.00	0.00	0.0%	
		0040 OTHER SERVICES AND CHARGES		283,500.00	186,825.00	(96,675.00)	-34.1%	\$80K One-Time funding for Modernization of Children's Spaces removed; \$16,675 part of the 5% Cut from Local NPS (Fund 100)
		0070 EQUIPMENT & EQUIPMENT RENTAL		70,000.00	70,000.00	0.00	0.0%	
		2 - NPS Total		413,500.00	316,825.00	(96,675.00)	-23.4%	
		L310 - CHILDREN & YOUNG ADULT SERVICES Total		5,107,301.42	5,282,327.58	175,026.16	3.4%	
L320 - MARTIN LUTHER KING JR MEMORIAL LIBRARY (MLKML)	1 - PS	0011 REGULAR PAY - CONT FULL TIME		3,675,762.44	4,264,175.66	588,413.22	16.0%	Net cost of Grade/Step adj to currently filled positions, 7% salary lapse in FY20, and 3% Union COLA increase for FY20. Net Increase of 23.5 FTEs (includes 31.5 new FTEs for the reopening of MLK Memorial Library) with other shifts in and out of the activity.
		0012 REGULAR PAY - OTHER		62,057.12	68,828.45	6,771.33	10.9%	Net cost of Grade/Step adj to currently filled positions, 7% salary lapse in FY20, and 3% Union COLA increase for FY20.
		0013 ADDITIONAL GROSS PAY		69,490.00	71,367.00	1,877.00	2.7%	Adj to reflect historical additional gross pay
		0014 FRINGE BENEFITS - CURR PERSONNEL		956,881.83	1,507,018.11	550,136.28	57.5%	Net Fringe Benefits (FB) adj to currently filled positions to reflect FB increase from 25.6% to 25.8%, salary lapse, and COLA adj
		0015 OVERTIME PAY		2,450.00	1,668.00	(782.00)	-31.9%	Adj to reflect historical over time
		1 - PS Total		4,766,641.39	5,913,057.22	1,146,415.83	24.1%	
	2 - NPS	0020 SUPPLIES AND MATERIALS		12,090.00	12,090.00	0.00	0.0%	
		0040 OTHER SERVICES AND CHARGES		229,247.00	226,618.00	(2,629.00)	-1.1%	\$2,629 part of the 5% Cut from Local NPS (Fund 100)
		0070 EQUIPMENT & EQUIPMENT RENTAL		11,240.00	11,240.00	0.00	0.0%	
		2 - NPS Total		252,577.00	249,948.00	(2,629.00)	-1.0%	
		L320 - MARTIN LUTHER KING JR MEMORIAL LIBRARY (MLKML) Total		5,019,218.39	6,163,005.22	1,143,786.83	22.8%	
L330 - NEIGHBORHOOD LIBRARY	1 - PS	0011 REGULAR PAY - CONT FULL TIME		11,760,555.10	13,998,917.09	2,238,361.99	19.0%	Net cost of Grade/Step adj to currently filled positions, 7% salary lapse in FY20, and 3% Union COLA increase for FY20. Net Increase of 16.0 FTEs (includes 3.0 new FTEs for the reopening of Southwest Library) with other shifts in and out of the activity.
		0012 REGULAR PAY - OTHER		669,848.59	564,762.59	(105,086.00)	-15.7%	Net cost of Grade/Step adj to currently filled positions, 7% salary lapse in FY20, and 3% Union COLA increase for FY20. Conversion of Continuing Part-Time position to Continuing Full Time position.
		0013 ADDITIONAL GROSS PAY		286,780.00	374,540.00	87,760.00	30.6%	Adj to reflect historical additional gross pay
		0014 FRINGE BENEFITS - CURR PERSONNEL		3,182,183.26	3,757,435.56	575,252.30	18.1%	Net Fringe Benefits (FB) adj to currently filled positions to reflect FB increase from 25.6% to 25.8%, salary lapse, and COLA adj
		0015 OVERTIME PAY		11,130.00	10,570.00	(560.00)	-5.0%	Adj to reflect historical over time

	1 - PS Total		15,910,496.95	18,706,225.24	2,795,728.29	17.6%	
	2 - NPS	0020 SUPPLIES AND MATERIALS	28,500.00	28,500.00	0.00	0.0%	
		0040 OTHER SERVICES AND CHARGES	52,647.00	83,910.00	31,263.00	59.4%	\$16,862 part of the 5% Cut from Local NPS (Fund 100); increase of \$48,125 for NPS portion of Southwest Library re-opening
		0070 EQUIPMENT & EQUIPMENT RENTAL	256,100.00	256,100.00	0.00	0.0%	
	2 - NPS Total		337,247.00	368,510.00	31,263.00	9.3%	
L330 - NEIGHBORHOOD LIBRARIES Total			16,247,743.95	19,074,735.24	2,826,991.29	17.4%	
L335 - ADULT SERVICES	1 - PS	0011 REGULAR PAY - CONT FULL TIME	435,472.00	428,138.53	(7,333.47)	-1.7%	Net cost of Grade/Step adj to currently filled positions, 7% salary lapse in FY20, and 3% Union COLA increase for FY20.
		0012 REGULAR PAY - OTHER	22,482.31	23,621.28	1,138.97	5.1%	Net cost of Grade/Step adj to currently filled positions, 7% salary lapse in FY20, and 3% Union COLA increase for FY20.
		0013 ADDITIONAL GROSS PAY	7,210.00	991.00	(6,219.00)	-86.3%	Adj to reflect historical additional gross pay
		0014 FRINGE BENEFITS - CURR PERSONNEL	117,235.79	116,554.03	(681.76)	-0.6%	Net Fringe Benefits (FB) adj to currently filled positions to reflect FB increase from 25.6% to 25.8%, salary lapse, and COLA adj
		0015 OVERTIME PAY	410.00	0.00	(410.00)	-100.0%	Adj to reflect historical over time
	1 - PS Total		582,810.10	569,304.84	(13,505.26)	-2.3%	
	2 - NPS	0040 OTHER SERVICES AND CHARGES	176,100.00	166,645.00	(9,455.00)	-5.4%	\$9,455 part of the 5% Cut from Local NPS (Fund 100)
		0070 EQUIPMENT & EQUIPMENT RENTAL	13,000.00	13,000.00	0.00	0.0%	
	2 - NPS Total		189,100.00	179,645.00	(9,455.00)	-5.0%	
L335 - ADULT SERVICES Total			771,910.10	748,949.84	(22,960.26)	-3.0%	
L340 - ADAPTIVE SERVICES	1 - PS	0011 REGULAR PAY - CONT FULL TIME	656,452.95	516,783.71	(139,669.24)	-21.3%	Net cost of Grade/Step adj to currently filled positions, 7% salary lapse in FY20, and 3% Union COLA increase for FY20. Two FTEs shifted from L340 to L330.
		0013 ADDITIONAL GROSS PAY	9,990.00	6,138.00	(3,852.00)	-38.6%	Adj to reflect historical additional gross pay
		0014 FRINGE BENEFITS - CURR PERSONNEL	168,051.96	133,326.20	(34,725.76)	-20.7%	Net Fringe Benefits (FB) adj to currently filled positions to reflect FB increase from 25.6% to 25.8%, salary lapse, and COLA adj
		0015 OVERTIME PAY	470.00	710.00	240.00	51.1%	Adj to reflect historical over time
	1 - PS Total		834,964.91	656,957.91	(178,007.00)	-21.3%	
	2 - NPS	0040 OTHER SERVICES AND CHARGES	24,337.00	22,621.00	(1,716.00)	-7.1%	\$1,716 part of the 5% Cut from Local NPS (Fund 100)
		0070 EQUIPMENT & EQUIPMENT RENTAL	9,975.00	9,975.00	0.00	0.0%	
	2 - NPS Total		34,312.00	32,596.00	(1,716.00)	-5.0%	
L340 - ADAPTIVE SERVICES Total			869,276.91	689,553.91	(179,723.00)	-20.7%	
L350 - LITERACY RESOURCES	1 - PS	0011 REGULAR PAY - CONT FULL TIME	290,620.25	430,074.94	139,454.69	48.0%	Net cost of Grade/Step adj to currently filled positions, 7% salary lapse in FY20, and 3% Union COLA increase for FY20. One FTE shifted from L330 to L350.
		0013 ADDITIONAL GROSS PAY	2,380.00	8,342.00	5,962.00	250.5%	Adj to reflect historical additional gross pay
		0014 FRINGE BENEFITS - CURR PERSONNEL	74,398.79	110,959.35	36,560.56	49.1%	Net Fringe Benefits (FB) adj to currently filled positions to reflect FB increase from 25.6% to 25.8%, salary lapse, and COLA adj
		0015 OVERTIME PAY	30.00	96.00	66.00	220.0%	Adj to reflect historical over time
	1 - PS Total		367,429.04	549,472.29	182,043.25	49.5%	
	2 - NPS	0020 SUPPLIES AND MATERIALS	2,000.00	2,000.00	0.00	0.0%	
		0040 OTHER SERVICES AND CHARGES	22,000.00	20,700.00	(1,300.00)	-5.9%	\$1,300 part of the 5% Cut from Local NPS (Fund 100)
		0070 EQUIPMENT & EQUIPMENT RENTAL	2,000.00	2,000.00	0.00	0.0%	
	2 - NPS Total		26,000.00	24,700.00	(1,300.00)	-5.0%	
L350 - LITERACY RESOURCES Total			393,429.04	574,172.29	180,743.25	45.9%	
L360 - TEENS OF DISTINCTION PROGRAM	1 - PS	0011 REGULAR PAY - CONT FULL TIME	0.00	0.00	0.00	0.0%	
		0012 REGULAR PAY - OTHER	57,546.09	52,326.92	(5,219.17)	-9.1%	Net cost of Grade/Step adj to currently filled positions, 7% salary lapse in FY20, and 3% Union COLA increase for FY20. One FTE shifted from L360 to L330 and 0.1 FTE decreased from FTE ceiling.
		0013 ADDITIONAL GROSS PAY		0.00	0.00	0.0%	
		0014 FRINGE BENEFITS - CURR PERSONNEL	14,731.84	13,500.31	(1,231.53)	-8.4%	Net Fringe Benefits (FB) adj to currently filled positions to reflect FB increase from 25.6% to 25.8%, salary lapse, and COLA adj
		0015 OVERTIME PAY		0.00	0.00	0.0%	
	1 - PS Total		72,277.93	65,827.23	(6,450.70)	-8.9%	
L360 - TEENS OF DISTINCTION PROGRAM Total			72,277.93	65,827.23	(6,450.70)	-8.9%	
L370 - VOLUNTEER SERVICES	1 - PS	0011 REGULAR PAY - CONT FULL TIME	62,579.71	63,835.00	1,255.29	2.0%	Net cost of Grade/Step adj to currently filled positions, 7% salary lapse in FY20, and 3% Union COLA increase for FY20.

		0013	ADDITIONAL GROSS PAY	235.00	235.00	0.0%	Adj to reflect historical additional gross pay	
		0014	FRINGE BENEFITS - CURR PERSONNEL	16,020.40	16,469.43	449.03	2.8% increase from 25.6% to 25.8%, salary lapse, and COLA adj	
		0015	OVERTIME PAY	230.00	0.00	(230.00)	-100.0% Adj to reflect historical over time	
		1 - PS Total		78,830.11	80,539.43	1,709.32	2.2%	
	2 - NPS	0020	SUPPLIES AND MATERIALS	1,120.00	1,120.00	0.00	0.0%	
		0040	OTHER SERVICES AND CHARGES	2,097.00	1,936.00	(161.00)	-7.7% \$161 part of the 5% Cut from Local NPS (Fund 100)	
		2 - NPS Total		3,217.00	3,056.00	(161.00)	-5.0%	
L370 - VOLUNTEERS Total				82,047.11	83,595.43	1,548.32	1.9%	
L380 - COLLECTIONS	1 - PS	0011	REGULAR PAY - CONT FULL TIME	1,367,433.08	1,309,013.34	(58,419.74)	-4.3% Net cost of Grade/Step adj to currently filled positions, 7% salary lapse in FY20, and 3% Union COLA increase for FY20. One FTE shifted from L380 to L330.	
		0013	ADDITIONAL GROSS PAY	4,920.00	567.00	(4,353.00)	-88.5% Adj to reflect historical additional gross pay	
		0014	FRINGE BENEFITS - CURR PERSONNEL	350,062.86	337,725.45	(12,337.41)	-3.5% increase from 25.6% to 25.8%, salary lapse, and COLA adj	
		0015	OVERTIME PAY	4,200.00	402.00	(3,798.00)	-90.4% Adj to reflect historical over time	
		1 - PS Total		1,726,615.94	1,647,707.79	(78,908.15)	-4.6%	
	2 - NPS	0020	SUPPLIES AND MATERIALS	19,932.00	19,932.00	0.00	0.0%	
		0040	OTHER SERVICES AND CHARGES	189,111.00	178,659.00	(10,452.00)	-5.5% \$10,452 part of the 5% Cut from Local NPS (Fund 100)	
		0070	EQUIPMENT & EQUIPMENT RENTAL		0.00	0.00	0.0%	
		2 - NPS Total		209,043.00	198,591.00	(10,452.00)	-5.0%	
L380 - COLLECTIONS Total				1,935,658.94	1,846,298.79	(89,360.15)	-4.6%	
L390 - Library Program	2 - NPS	0040	OTHER SERVICES AND CHARGES	59,857.00	56,864.00	(2,993.00)	-5.0% \$2,993 part of the 5% Cut from Local NPS (Fund 100)	
		2 - NPS Total		59,857.00	56,864.00	(2,993.00)	-5.0%	
L390 - Library Program Information Total				59,857.00	56,864.00	(2,993.00)	-5.0%	
L300 - LIBRARY SERVICES Total				30,558,720.79	34,585,329.53	4,026,608.74	13.2%	
L400 - BUSINESS	L410 - CUSTODIAL	1 - PS	0011	REGULAR PAY - CONT FULL TIME	2,770,263.29	2,547,158.06	(223,105.23)	-8.1% Net cost of Grade/Step adj to currently filled positions, 7% salary lapse in FY20, and 3% Union COLA increase for FY20. Two FTE shifted of L410, one each to 1070 and L320.
			0012	REGULAR PAY - OTHER	95,396.49	112,575.12	17,178.63	18.0% Net cost of Grade/Step adj to currently filled positions, 7% salary lapse in FY20, and 3% Union COLA increase for FY20.
			0013	ADDITIONAL GROSS PAY	72,620.00	59,137.00	(13,483.00)	-18.6% Adj to reflect historical additional gross pay
			0014	FRINGE BENEFITS - CURR PERSONNEL	733,608.87	686,211.19	(47,397.68)	-6.5% increase from 25.6% to 25.8%, salary lapse, and COLA adj
			0015	OVERTIME PAY	79,250.00	135,864.00	56,614.00	71.4% Adj to reflect historical over time
		1 - PS Total		3,751,138.65	3,540,945.37	(210,193.28)	-5.6%	
	2 - NPS	0020	SUPPLIES AND MATERIALS	150,000.00	150,000.00	0.00	0.0%	
		0040	OTHER SERVICES AND CHARGES	2,409,211.00	2,280,749.89	(128,461.11)	-5.3% \$128,461.11 part of the 5% Cut from Local NPS (Fund 100)	
		0070	EQUIPMENT & EQUIPMENT RENTAL	10,000.00	10,000.00	0.00	0.0%	
		2 - NPS Total		2,569,211.00	2,440,749.89	(128,461.11)	-5.0%	
L410 - CUSTODIAL AND MAINTENANCE Total				6,320,349.65	5,981,695.26	(338,654.39)	-5.4%	
L420 - PUBLIC SAFETY	1 - PS	0011	REGULAR PAY - CONT FULL TIME	1,464,136.96	1,761,092.64	296,955.68	20.3% Net cost of Grade/Step adj to currently filled positions, 7% salary lapse in FY20, and 3% Union COLA increase for FY20. Five (5.0) new FTEs - 4 from MLKML Enhancement & 1 under the Southwest Enhancement.	
		0012	REGULAR PAY - OTHER	171,465.38	174,136.58	2,671.20	1.6% Net cost of Grade/Step adj to currently filled positions, 7% salary lapse in FY20, and 3% Union COLA increase for FY20.	
		0013	ADDITIONAL GROSS PAY	71,500.00	86,340.00	14,840.00	20.8% Adj to reflect historical additional gross pay	
		0014	FRINGE BENEFITS - CURR PERSONNEL	418,714.20	499,289.15	80,574.95	19.2% increase from 25.6% to 25.8%, salary lapse, and COLA adj	
		0015	OVERTIME PAY	170,300.00	210,824.00	40,524.00	23.8% Adj to reflect historical over time	
		1 - PS Total		2,296,116.54	2,731,682.37	435,565.83	19.0%	
	2 - NPS	0020	SUPPLIES AND MATERIALS	22,500.00	17,500.00	(5,000.00)	-22.2% \$1,500 shifted from CSG 20 to 70	
		0040	OTHER SERVICES AND CHARGES	353,847.00	311,237.00	(42,610.00)	-12.0% \$18,563 part of the 5% Cut from Local NPS (Fund 100); \$24,074 shifted from CSG 40 to 70	
		0070	EQUIPMENT & EQUIPMENT RENTAL	21,500.00	50,547.00	29,047.00	135.1% \$1,500 shifted from CSG 20 to 70; and \$24,074 shifted from CSG 40 to 70	
		2 - NPS Total		397,847.00	379,284.00	(18,563.00)	-4.7%	
L420 - PUBLIC SAFETY Total				2,693,963.54	3,110,966.37	417,002.83	15.5%	

		L430 - ASSET MAN	1 - PS	0011 REGULAR PAY - CONT FULL TIME	69,848.42	71,557.27	1,708.85	2.4%	Net cost of Grade/Step adj to currently filled positions, 7% salary lapse in FY20, and 3% Union COLA increase for FY20.		
				0014 FRINGE BENEFITS - CURR PERSONNEL	17,881.19	18,461.78	580.59	3.2%	Net Fringe Benefits (FB) adj to currently filled positions to reflect FB increase from 25.6% to 25.8%, salary lapse, and COLA adj		
				0015 OVERTIME PAY		0.00	0.00	0.0%			
				1 - PS Total	87,729.61	90,019.05	2,289.44	2.6%			
			2 - NPS	0040 OTHER SERVICES AND CHARGES	30,637.00	29,105.00	(1,532.00)	-5.0%	\$1,532 part of the 5% Cut from Local NPS (Fund 100)		
				2 - NPS Total	30,637.00	29,105.00	(1,532.00)	-5.0%			
				L430 - ASSET MANAGEMENT Total	118,366.61	119,124.05	757.44	0.6%			
		L440 - 21st CENTU	2 - NPS	0020 SUPPLIES AND MATERIALS	12,500.00	12,500.00	0.00	0.0%			
				0040 OTHER SERVICES AND CHARGES	865,234.00	683,568.00	(181,666.00)	-21.0%	\$150K One-Time funding for the Parkland-Turner Study removed; \$31,666 part of the 5% Cut from Local NPS (Fund 100)		
				0070 EQUIPMENT & EQUIPMENT RENTAL	10,000.00	10,000.00	0.00	0.0%			
				2 - NPS Total	887,734.00	706,068.00	(181,666.00)	-20.5%			
				L440 - 21st CENTURY CAPITAL PROJECTS Total	887,734.00	706,068.00	(181,666.00)	-20.5%			
		L450 - PUBLIC SER	1 - PS	0011 REGULAR PAY - CONT FULL TIME	891,936.01	827,741.03	(64,194.98)	-7.2%	Net cost of Grade/Step adj to currently filled positions, 7% salary lapse in FY20, and 3% Union COLA increase for FY20. Conversion of Continuing Full Time position to Term Full Time position.		
				0012 REGULAR PAY - OTHER	115,119.56	183,603.41	68,483.85	59.5%	Net cost of Grade/Step adj to currently filled positions, 7% salary lapse in FY20, and 3% Union COLA increase for FY20. Conversion of Continuing Full Time position to Term Full Time position.		
				0013 ADDITIONAL GROSS PAY	20,920.00	9,916.00	(11,004.00)	-52.6%	Adj to reflect historical additional gross pay		
				0014 FRINGE BENEFITS - CURR PERSONNEL	257,806.22	260,930.88	3,124.66	1.2%	Net Fringe Benefits (FB) adj to currently filled positions to reflect FB increase from 25.6% to 25.8%, salary lapse, and COLA adj		
				0015 OVERTIME PAY	53,900.00	23,871.00	(30,029.00)	-55.7%	Adj to reflect historical over time		
				1 - PS Total	1,339,681.79	1,306,062.32	(33,619.47)	-2.5%			
			2 - NPS	0020 SUPPLIES AND MATERIALS	48,000.00	48,000.00	0.00	0.0%			
				0040 OTHER SERVICES AND CHARGES	1,046,888.00	969,944.00	(76,944.00)	-7.3%	\$76,499 part of the 5% Cut from Local NPS (Fund 100)		
				0070 EQUIPMENT & EQUIPMENT RENTAL	444,000.00	444,000.00	0.00	0.0%			
				2 - NPS Total	1,538,888.00	1,461,944.00	(76,944.00)	-5.0%			
				L450 - PUBLIC SERVICE TECHNOLOGY Total	2,878,569.79	2,768,006.32	(110,563.47)	-3.8%			
				L400 - BUSINESS OPERATIONS Total	12,898,983.59	12,685,860.00	(213,123.59)	-1.7%			
		100 Total			54,682,776.13	57,996,767.56	3,313,991.43	6.1%			
	1120	L300 - LIBRAR	L310 - CHILDREN	2 - NPS	0040 OTHER SERVICES AND CHARGES	1,152,478.00		(1,152,478.00)	-100.0%	Books from Birth (BfB) moved from Fund 1120 to 1122	
					1,152,478.00		(1,152,478.00)	-100.0%			
				L310 - CHILDREN & YOUNG ADULT SERVICES Total	1,152,478.00		(1,152,478.00)	-100.0%			
		L380 - COLLECTIO	2 - NPS	0070 EQUIPMENT & EQUIPMENT RENTAL	5,980,432.00		(5,980,432.00)	-100.0%	Non-Lapsing Collections moved from Fund 1120 to 1121		
					5,980,432.00		(5,980,432.00)	-100.0%			
				L380 - COLLECTIONS Total	5,980,432.00		(5,980,432.00)	-100.0%			
				L300 - LIBRARY SERVICES Total	7,132,910.00		(7,132,910.00)	-100.0%			
		1120 Total			7,132,910.00		(7,132,910.00)	-100.0%			
	1122	L300 - LIBRAR	L310 - CHILDREN	2 - NPS	0040 OTHER SERVICES AND CHARGES		1,152,478.00	1,152,478.00	0.0%	Books from Birth (BfB) moved from Fund 1120 to 1122	
						1,152,478.00	1,152,478.00	0.0%			
				L310 - CHILDREN & YOUNG ADULT SERVICES Total		1,152,478.00	1,152,478.00	0.0%			
				L300 - LIBRARY SERVICES Total		1,152,478.00	1,152,478.00	0.0%			
		1122 Total				1,152,478.00	1,152,478.00	0.0%			
	1121	L300 - LIBRAR	L380 - COLLECTIO	2 - NPS	0070 EQUIPMENT & EQUIPMENT RENTAL		5,480,431.78	5,480,431.78	0.0%	Non-Lapsing Collections moved from Fund 1120 to 1121; \$500K One-Time funding for Collections removed	
						5,480,431.78	5,480,431.78	0.0%			
				L380 - COLLECTIONS Total		5,480,431.78	5,480,431.78	0.0%			
				L300 - LIBRARY SERVICES Total		5,480,431.78	5,480,431.78	0.0%			
		1121 Total				5,480,431.78	5,480,431.78	0.0%			
		0100 - Local Fund Total			61,815,686.13	64,629,677.34	2,813,991.21	4.6%			
	0600 - S	6108	L300 - LIBRAR	L320 - MARTIN LU	2 - NPS	0020 SUPPLIES AND MATERIALS	5,000.00	0.00	(5,000.00)	-100.0%	Depleted fund balance due to switch to free printing on copier machines
						5,000.00	0.00	(5,000.00)	-100.0%	Depleted fund balance due to switch to free printing on copier machines	
						10,000.00	0.00	(10,000.00)	-100.0%		
				L320 - MARTIN LUTHER KING JR MEMORIAL LIBRARY (MLKML) Total	10,000.00	0.00	(10,000.00)	-100.0%			

			L300 - LIBRARY SERVICES Total			10,000.00	0.00	(10,000.00)	-100.0%		
		L400 - BUSIN	L450 - PUBLIC SE	2 - NPS	0070 EQUIPMENT & EQUIPMENT RENTAL	190,878.00	0.00	(190,878.00)	-100.0%	Depleted fund balance due to switch to free printing on copier machines	
				2 - NPS Total		190,878.00	0.00	(190,878.00)	-100.0%		
			L450 - PUBLIC SERVICE TECHNOLOGY Total			190,878.00	0.00	(190,878.00)	-100.0%		
			L400 - BUSINESS OPERATIONS Total			190,878.00	0.00	(190,878.00)	-100.0%		
	6108	Total				200,878.00	0.00	(200,878.00)	-100.0%		
	6150	L400 - BUSIN	L450 - PUBLIC SE	2 - NPS	0040 OTHER SERVICES AND CHARGES	702,000.00	702,000.00	0.00	0.0%		
					0070 EQUIPMENT & EQUIPMENT RENTAL	398,000.00	398,000.00	0.00	0.0%		
				2 - NPS Total		1,100,000.00	1,100,000.00	0.00	0.0%		
			L450 - PUBLIC SERVICE TECHNOLOGY Total			1,100,000.00	1,100,000.00	0.00	0.0%		
			L400 - BUSINESS OPERATIONS Total			1,100,000.00	1,100,000.00	0.00	0.0%		
	6150	Total				1,100,000.00	1,100,000.00	0.00	0.0%		
	6160	L400 - BUSIN	L410 - CUSTODIA	2 - NPS	0070 EQUIPMENT & EQUIPMENT RENTAL	5,000.00	5,000.00	0.00	0.0%		
				2 - NPS Total		5,000.00	5,000.00	0.00	0.0%		
			L410 - CUSTODIAL AND MAINTENANCE Total			5,000.00	5,000.00	0.00	0.0%		
			L420 - PUBLIC SA	2 - NPS	0040 OTHER SERVICES AND CHARGES	50,000.00	50,000.00	0.00	0.0%		
				2 - NPS Total		50,000.00	50,000.00	0.00	0.0%		
			L420 - PUBLIC SAFETY Total			50,000.00	50,000.00	0.00	0.0%		
			L400 - BUSINESS OPERATIONS Total			55,000.00	55,000.00	0.00	0.0%		
	6160	Total				55,000.00	55,000.00	0.00	0.0%		
	0600	Special Purpose Revenue Funds Total				1,355,878.00	1,155,000.00	(200,878.00)	-14.8%		
	0700 - In	7000	1000 - AMP	1030 - Property M	2 - NPS	0040 OTHER SERVICES AND CHARGES	71,500.00	71,500.00	0.0%	West End Common Area Cost MOU with DGS	
				2 - NPS Total		71,500.00	71,500.00	0.00	0.0%		
				1030 - Property Management Total		71,500.00	71,500.00	0.00	0.0%		
			1000 - AMP Total			71,500.00	71,500.00	0.00	0.0%		
		L300 - LIBRA	L340 - ADAPTIVE	2 - NPS	0040 OTHER SERVICES AND CHARGES	17,300.00	17,300.00	0.00	0.0%		
				2 - NPS Total		17,300.00	17,300.00	0.00	0.0%		
			L340 - ADAPTIVE SERVICES Total			17,300.00	17,300.00	0.00	0.0%		
			L300 - LIBRARY SERVICES Total			17,300.00	17,300.00	0.00	0.0%		
	7000	Total				17,300.00	88,800.00	71,500.00	413.3%		
	7004	L400 - BUSIN	L420 - PUBLIC SA	1 - PS	0015 OVERTIME PAY	0.00	0.00	0.00	0.0%		
				1 - PS Total		0.00	0.00	0.00	0.0%		
			L420 - PUBLIC SAFETY Total			0.00	0.00	0.00	0.0%		
			L400 - BUSINESS OPERATIONS Total			0.00	0.00	0.00	0.0%		
	7004	Total				0.00	0.00	0.00	0.0%		
	0700 - Intra-District Funds Total					17,300.00	88,800.00	71,500.00	413.3%		
	8200 - F	8200	L300 - LIBRA	L320 - MARTIN LU	1 - PS	0012 REGULAR PAY - OTHER	64,202.99	67,407.00	3,204.01	5.0%	National Leadership Grant - Memory Lab - FY 2019 Award has not yet been awarded. 3% Union COLA adjustment & step adjustment.
					0014 FRINGE BENEFITS - CURR PERSONNEL	12,247.19	17,391.01	5,143.82	42.0%	Fringe Benefit Rate (25.8%)	
				1 - PS Total		76,450.18	84,798.01	8,347.83	10.9%		
				2 - NPS	0040 OTHER SERVICES AND CHARGES	47,182.00	47,182.00	0.00	0.0%		
					0050 SUBSIDIES AND TRANSFERS	40,000.00	40,000.00	0.00	0.0%		
				2 - NPS Total		87,182.00	87,182.00	0.00	0.0%		
			L320 - MARTIN LUTHER KING JR MEMORIAL LIBRARY (MLKML) Total			163,632.18	171,980.01	8,347.83	5.1%		
			L350 - LITERACY R	1 - PS	0011 REGULAR PAY - CONT FULL TIME		66,542.12	66,542.12	0.0%	\$66,542.12 shift from CSG 12 to 11	
					0012 REGULAR PAY - OTHER	294,371.60	217,986.11	(76,385.49)	-25.9%	\$5,767.86 shift from CSG 12 to 40; \$66,542.12 shift from CSG 12 to 11; and \$4,075.51 decrease in overall grant projection	
					0013 ADDITIONAL GROSS PAY	2,000.00	2,000.00	0.00	0.0%		
					0014 FRINGE BENEFITS - CURR PERSONNEL	75,359.12	73,408.28	(1,950.84)	-2.6%	\$1,950.85 decrease in overall grant projection	
				1 - PS Total		371,730.72	359,936.51	(11,794.21)	-3.2%		
				2 - NPS	0020 SUPPLIES AND MATERIALS	7,325.00	7,325.00	0.00	0.0%		
					0040 OTHER SERVICES AND CHARGES	470,205.62	576,140.48	105,934.86	22.5%	\$100,167 shifted from CSG 70 to 40; \$5,767.86 shift from CSG 12 to 40	
					0070 EQUIPMENT & EQUIPMENT RENTAL	100,167.00	0.00	(100,167.00)	-100.0%	\$100,167 shifted from CSG 70 to 40	
				2 - NPS Total		577,697.62	583,465.48	5,767.86	1.0%		
			L350 - LITERACY RESOURCES Total			949,428.34	943,401.99	(6,026.35)	-0.6%		
			L300 - LIBRARY SERVICES Total			1,113,060.52	1,115,382.00	2,321.48	0.2%		
	8200	Total				1,113,060.52	1,115,382.00	2,321.48	0.2%		

8200 - Federal Grant Fund Total					1,113,060.52	1,115,382.00	2,321.48	0.2%	
8450 - P	8451	L300 - LIBRARY SERVICES	L330 - NEIGHBORHOOD LIBRARIES	2 - NPS	0020 SUPPLIES AND MATERIALS	4,000.00	4,000.00	0.00	0.0%
					0040 OTHER SERVICES AND CHARGES	10,000.00	10,000.00	0.00	0.0%
					0070 EQUIPMENT & EQUIPMENT RENTAL	3,000.00	3,000.00	0.00	0.0%
				2 - NPS Total		17,000.00	17,000.00	0.00	0.0%
				L330 - NEIGHBORHOOD LIBRARIES Total		17,000.00	17,000.00	0.00	0.0%
L300 - LIBRARY SERVICES Total		17,000.00	17,000.00	0.00	0.0%				
8451 Total		17,000.00	17,000.00	0.00	0.0%				
8450 - Private Donation Funds (FY09) Total					17,000.00	17,000.00	0.00	0.0%	
Grand Total					64,318,924.65	67,005,859.34	2,686,934.69	4.2%	

Question Number 4

List all program enhancements within the proposed FY20 DC Public Library budget, broken out by program. For each program enhancement, indicate if it is a new initiative, an expansion of existing services, or a restoration of prior services. In addition, provide a description and rationale for each program enhancement, along with associated dollar amounts and FTEs (if applicable).

The Library received two FY20 enhancements described below.

FY 2020 DC Public Library Enhancements					
Enhancement	Program/Activity	Amount	FTEs	Type	Rationale
Operating impact of capital for the newly renovated Martin Luther King Jr. Memorial Library (MLKML)	Library Services (L300)/ Neighborhood Libraries (L330) and Business Operations (L400)/ Public Safety (L420)	1,508,148	35.5	Operating impact of capital	This enhancement will allow DCPL to open, operate, and activate the significantly expanded and fully modernized landmarked MLK Library. The new library – with 100,000 square feet of more public than the facility it replaced – will be the most important civic building opened in the District since the Convention Center and promises to be a life-change center garnering up to one million visits annually.
Operating impact of capital for the new Southwest Library	Library Services (L300)/ Neighborhood Libraries (L330) and Business Operations (L400)/ Public Safety (L420)	329,943	4.0	Operating impact of capital	The 21st new or modernized library in the District, the new Southwest Library will serve the rapidly growing waterfront neighborhood.
Grand Total		1,838,091	39.5		

Question Number 5

List all reductions from FY19 spending levels within the proposed FY20 DC Public Library budget, broken out by program. For each reduction, provide a description and rationale along with the associated dollar amounts.

LOCAL FUND (0100)				
Activity/Program	Reduction	Amount	FTEs	Rationale
Various	5% Cut from Local NPS (Fund 100)	-413,386	0.0	To absorb some PS needs due to 3% union COLA in FY20
1000 – Agency Management/ Fleet Management (1070)	Fleet projection from DPW down from previous years estimate	-5,022	0.0	To absorb some PS needs due to 3% union COLA in FY20
L300 – Library Services/ L380 - Collections	Books and Materials	-500,000	0.0	One-Time funding for MLK Library opening day collection
L300 – Library Services/ Children & Young Adult Services (L310)	Modernization of Children’s Space	-80,000	0.0	One-Time funding for Modernization of Children’s Space
L400 – Business Operations/ 21 st Century Capital Project (L440)	Parklands-Turner Study	-150,000	0.0	One-Time Funding for Parklands-Turner/ Congress Heights site study
1000 – Agency Management/ Training & Employee Development (1015)	Staff Development	-300,000	0.0	One-Time Funding for Staff Development
TOTAL		-1,448,408	0.0	

Question Number 6

Provide a description for all reductions of FTEs within the proposed FY20 DC Public Library budget, broken out by program. For each reduction, provide a description and rationale regarding how the reduction may impact programming, library operations, and facilities maintenance.

Fund	Program	Activity	2019	2020	Var	Comments		
0100 - Local	1000 - AMP	1010 - Personnel	9.00	9.00	0.00			
		1015 - Training and Employee Development	1.00	1.00	0.00			
		1020 - Contracting and Procurement	3.00	3.00	0.00			
		1030 - Property Management	5.00	5.00	0.00			
		1040 - Information Technology	6.00	6.00	0.00			
		1060 - Legal Services	3.00	3.00	0.00			
		1070 - Fleet Management	7.00	8.00	1.00	Custodial Worker Supervisor (in L410) converted to Supervisor Motor Vehicle Operator (in 1070)		
		1080 - Communications & Intergovernmental Relations	11.00	12.00	1.00	Chief of Staff in 1090 moved to 1080		
		1085 - Customer Service	7.00	7.00	0.00	Net Zero: Director, Strategic Planning in 1090 moved to 1085; and Program Analyst in 1085 moved to L310		
		1087 - Language Access		0.00	0.00	Chief of Staff in 1090 moved to 1080; Director, Public Services in 1090 moved to L320; and Director, Strategic Planning in		
		1090 - Performance Management	6.00	3.00	(3.00)	1090 moved to 1085		
		1000 - AMP Total			58.00	57.00	(1.00)	
		100F - Agency Financial Operations	110F - Budget Operations		2.50	3.50	1.00	Admin Support Asst will be converted to Program Analyst and moved from 120F to 110F
	120F - Accounting Operations			5.50	4.50	(1.00)	Admin Support Asst will be converted to Program Analyst and moved from 120F to 110F	
	100F - Agency Financial Operations Total			8.00	8.00	0.00		
	L200 - CHIEF LIBRARIAN	L210 - INTERGOVERNMENTAL AFFAIRS		1.00	1.00	0.00		
		L220 - EXECUTIVE MANAGEMENT OFFICE		1.00	1.00	0.00		
	L200 - CHIEF LIBRARIAN Total			2.00	2.00	0.00		
	L300 - LIBRARY SERVICES	L310 - CHILDREN & YOUNG ADULT SERVICES		55.00	56.00	1.00	Program Analyst in 1085 moved to L310 Increases: 31.5 new FTEs for the MLKML reopening Enhancement; One Administrative Assistant from L410 moved to L320; Director, Public Services in 1090 moved to L320; Decreases: 7.0 Library Associates, 2.0 Librarians, and 1 Library Technician in L320 moved to L330	
			L320 - MARTIN LUTHER KING JR MEMORIAL LIBRARY (M)	60.00	83.50	23.50	Increases: Three new FTEs for the Southwest Library Enhancement; Receiving Unit Technician (in L380) converted to Library Associate and moved to L330; One Library Associate and One Supervisory Librarian in L340 moved to L330; One Library Associate created in L360 and moved to L330; and 7.0 Library Associates, 2.0 Librarians, and 1 Library Technician in L320 moved to L330 Decreases: Computer Lab Outreach Specialist in L330 moved to L350; Children's Librarian converted to Librarian remains in	
			L330 - NEIGHBORHOOD LIBRARIES	242.30	258.30	16.00	L330;	
			L335 - ADULT SERVICES	5.50	5.50	0.00		
			L340 - ADAPTIVE SERVICES	10.00	8.00	(2.00)	One Library Associate and One Supervisory Librarian in L340 moved to L330	
			L350 - LITERACY RESOURCES	4.00	5.00	1.00	Computer Lab Outreach Specialist in L330 moved to L350	
			L360 - TEENS OF DISTINCTION PROGRAM	3.50	2.40	(1.10)	Have more FTE than needed (8 teens at .3 FTE) to fully staff ToD. One Library Associate created in L360 and moved to L330; and 0.1 WAE FTE decreased from FTE ceiling	
			L370 - VOLUNTEERS	1.00	1.00	0.00		
			L380 - COLLECTIONS	20.00	19.00	(1.00)	Receiving Unit Technician (in L380) converted to Library Associate and moved to L330	

		L390 - Library Program Information		0.00	0.00	
	L300 - LIBRARY SERVICES Total			401.30	438.70	37.40
	L400 - BUSINESS OPERATIONS	L410 - CUSTODIAL AND MAINTENANCE		49.00	47.00	(2.00)
		L420 - PUBLIC SAFETY		28.00	33.00	5.00
		L430 - ASSET MANAGEMENT		1.00	1.00	0.00
		L440 - 21st CENTURY CAPITAL PROJECTS			0.00	0.00
		L450 - PUBLIC SERVICE TECHNOLOGY		12.00	12.00	0.00
	L400 - BUSINESS OPERATIONS Total			90.00	93.00	3.00
0100 - Local Fund Total				559.30	598.70	39.40
8200 - Fed	L300 - LIBRARY SERVICES	L320 - MARTIN LUTHER KING JR MEMORIAL LIBRARY (M)		1.00	1.00	0.00
		L350 - LITERACY RESOURCES		4.50	4.50	0.00
	L300 - LIBRARY SERVICES Total			5.50	5.50	0.00
8200 - Federal Grant Fund Total				5.50	5.50	0.00
Grand Total				564.80	604.20	39.40

One Custodial Worker Supervisor (in L410) converted to Supervisor Motor Vehicle Operator (in 1070); and One Administrative Assistant from L410 moved to Activity L320
Five new Special Police Officers from Enhancements

Question Number 7

Provide a list of all facilities maintained by DC Public Library, including square footage, facility name, location, description, leased/owned designation, ward, lease number, rent, and other fixed costs that are included in the cost of rent (utilities, security, etc.). Provide a narrative description of any proposed facility changes for FY20.

Anacostia Library	
Address	1800 Good Hope Rd SE
Ward	8
Square Footage	23,000
Description	Stand-alone library, opened in 1942; razed and rebuilt; reopened in April 2010
Leased/Owned	Owned
Lease Terms	N/A
Proposed Changes in FY 2020	None
Annual Fixed Costs	\$86,130

Capitol View Library	
Address	5001 Central Ave SE
Ward	7
Square Footage	21,300
Description	Stand-alone library, opened in 1965; renovation 2017-2019
Leased/Owned	Owned
Lease Terms	N/A
Proposed Changes in FY 2020	Closed in October 2018 for exterior renovation; opened March 23, 2019
Annual Fixed Costs	Estimate not yet provided by DGS

Chevy Chase Library	
Address	5625 Connecticut Ave NW
Ward	3
Square Footage	24,618
Description	Stand-alone library, opened in 1968; building refresh in 2016
Leased/Owned	Owned
Lease Terms	N/A
Proposed Changes in FY 2020	None
Annual Fixed Costs	Estimate not yet provided by DGS

Cleveland Park Library	
Address	3310 Connecticut Ave NW
Ward	3
Square Footage	21,318
Description	Stand-alone library; opened 1953; raze and rebuilt; reopened June 2018

Leased/Owned	Owned
Lease Terms	N/A
Proposed Changes in FY 2020	None
Annual Fixed Costs	New building; estimate not yet determined by DGS

Deanwood Library	
Address	1350 49 th St NE
Ward	7
Square Footage	7,300
Description	Co-location facility opened in June 2010
Leased/Owned	Owned
Lease Terms	N/A
Proposed Changes in FY 2020	None
Annual Fixed Costs	Costs are shared with DPR. DCPL budgeted at \$30,112

Dorothy I. Height/Benning Library	
Address	3935 Benning Rd NE
Ward	7
Square Footage	23,000
Description	Stand-alone library; opened in 1956; razed and rebuilt; reopened in April 2010
Leased/Owned	Owned
Lease Terms	N/A
Proposed Changes in FY 2020	None
Annual Fixed Costs	\$122,751

Francis A. Gregory Library	
Address	3600 Alabama Ave SE
Ward	7
Square Footage	22,500
Description	Stand-alone library; opened in 1961; razed and rebuilt; reopened in June 2012
Leased/Owned	Owned
Lease Terms	N/A
Proposed Changes in FY 2020	
Annual Fixed Costs	\$68,082

Georgetown Library	
Address	3260 R St NW
Ward	2
Square Footage	24,000
Description	Stand-alone library, opened in 1935, major renovation in October 2010
Leased/Owned	Owned
Lease Terms	N/A
Proposed Changes in FY 2020	None
Annual Fixed Costs	\$91,847

Juanita E. Thornton/Shepherd Park Library	
Address	7420 Georgia Ave NW
Ward	4
Square Footage	23,000
Description	Stand-alone library, opened in 1990; building refresh in 2016
Leased/Owned	Owned
Lease Terms	N/A
Proposed Changes in FY 2020	None
Annual Fixed Costs	\$54,444

Lamond-Riggs Library	
Address	5401 S Dakota Ave NE
Ward	5
Square Footage	17,900
Description	Stand-alone library, opened in 1983; design process underway for new library
Leased/Owned	Owned
Lease Terms	N/A
Proposed Changes in FY 2020	Construction begins
Annual Fixed Costs	\$63,691

Martin Luther King Jr. Memorial Library	
Address	901 G St. NW
Ward	2
Square Footage	440,000
Description	Stand-alone library, opened in 1972. Historically landmarked building; closed for modernization
Leased/Owned	Owned
Lease Terms	N/A
Proposed Changes in FY 2020	Expected to re-open.
Annual Fixed Costs	\$465,840

Mount Pleasant Library	
Address	3160 16 th St NW
Ward	1
Square Footage	22,500
Description	Stand-alone library, opened in 1925, major renovation and addition in September 2012.
Leased/Owned	Owned
Lease Terms	N/A
Proposed Changes in FY 2020	None
Annual Fixed Costs	\$93,043

Northeast Library	
Address	330 7 th St NE
Ward	6

Square Footage	13,900
Description	Stand-alone library, opened in 1932, major renovation completed and re-opened February 2014.
Leased/Owned	Owned
Lease Terms	N/A
Proposed Changes in FY 2020	None
Annual Fixed Costs	Estimate not yet provided by DGS

Northwest One Library	
Address	155 L St NW
Ward	6
Square Footage	5,000
Description	Co-location facility, opened in December 2009.
Leased/Owned	Owned
Lease Terms	N/A
Proposed Changes in FY 2020	None
Annual Fixed Costs	Costs shared with DPR; allocation to be determined.

Palisades Library	
Address	4901 V St NW
Ward	3
Square Footage	20,100
Description	Stand-alone library, opened in 1964; renovated library opened in January 2018
Leased/Owned	Owned
Lease Terms	N/A
Proposed Changes in FY 2020	None
Annual Fixed Costs	\$47,290

Parklands-Turner Library	
Address	1547 Alabama Ave SE
Ward	8
Square Footage	4,925
Description	Opened as a kiosk in 1976; Storefront library opened in October 2009
Leased/Owned	Leased
Lease Terms	<ul style="list-style-type: none"> • Seven (7) Years with 2 one-year options • Lease Commencement Date – May 14, 2009 • Lease Cost - \$34.35 per square foot • Total Square Feet – 4,925 • Annual Amount (FY15) - \$192,823 - • Lease is subject to an annual 2.5% increase •
Proposed Changes in FY 2020	Lease renewal for an additional 5 year period, ending in 2021
Annual Fixed Costs	<ul style="list-style-type: none"> • \$262,988 in FY20

Petworth Library	
Address	4200 Kansas Ave NW
Ward	4
Square Footage	19,500
Description	Stand-alone library, opened in 1939, major renovation in February 2011.
Leased/Owned	Owned
Lease Terms	N/A
Proposed Changes in FY 2020	None
Annual Fixed Costs	\$27,375

Rosedale Library	
Address	1701 Gales St NE
Ward	6
Square Footage	4,850
Description	Co-location facility, opened in October 2012
Leased/Owned	Owned
Lease Terms	N/A
Proposed Changes in FY 2020	None
Annual Fixed Costs	\$137,688 - Costs shared with DPR; allocation to be determined.

Southeast Library	
Address	403 7 th St SE
Ward	6
Square Footage	9,600
Description	Stand-alone library, opened in 1922, minor renovation in 2007; community engagement underway and RFP will be issued for major renovation.
Leased/Owned	Owned
Lease Terms	N/A
Proposed Changes in FY 2020	Design process will be underway
Annual Fixed Costs	\$30,640

Southwest Library	
Address	900 Wesley Pl SW
Ward	6
Square Footage	21,600
Description	Stand-alone library, opened in 1967; design process for new library complete.
Leased/Owned	Owned
Lease Terms	N/A
Proposed Changes in FY 2020	Construction begins in FY19 and continues in FY20; anticipate re-opening in FY20; Interim will be at 425 M St, SW; and will have utility bills
Annual Fixed Costs	\$122,527 (update based on closure and interim)

Takoma Park Library	
Address	416 Cedar St NW
Ward	4
Square Footage	8,700
Description	Stand-alone library, opened in 1911, renovated in March 2009.
Leased/Owned	Owned
Lease Terms	N/A
Proposed Changes in FY 2020	None
Annual Fixed Costs	\$30,880

Tenley-Friendship Library	
Address	4450 Wisconsin Ave NW
Ward	3
Square Footage	23,000
Description	Stand-alone library; opened 1926; razed and rebuilt; reopened in January 2011
Leased/Owned	Owned
Lease Terms	N/A
Proposed Changes in FY 2020	None
Annual Fixed Costs	Estimate not yet received by DGS

Watha T. Daniel/Shaw Library	
Address	1630 7 th St NW
Ward	6
Square Footage	22,800
Description	Stand-alone library, opened in 1975; razed and rebuilt; reopened in August 2010
Leased/Owned	Owned
Lease Terms	N/A
Proposed Changes in FY 2020	None
Annual Fixed Costs	\$142,802

West End Library	
Address	2301 L Street St NW
Ward	2
Square Footage	20,700
Description	Stand-alone library opened in 1967; Mixed-use development, opened in December 2017
Leased/Owned	Owned
Lease Terms	N/A
Proposed Changes in FY 2020	None
Annual Fixed Costs	Determined through maintenance assessment provided by Square 37 Common Area Association

William O. Lockridge/Bellevue Library	
Address	115 Atlantic St SW
Ward	8
Square Footage	22,500
Description	Stand-alone Library, opened in 1959; razed and rebuilt; reopened in June 2012.
Leased/Owned	Owned
Lease Terms	N/A
Proposed Changes in FY2020	None
Annual Fixed Costs	\$88,373

Woodridge Library	
Address	1801 Hamlin St., NE
Ward	5
Square Footage	20,800
Description	Stand-alone library, opened in 1958; razed and rebuilt; reopened in 2016
Leased/Owned	Owned
Lease Terms	N/A
Proposed Changes in FY2020	None
Annual Fixed Costs	\$59,370

Library Express/Administrative Office	
Address	1990 K St. NW (5 th Floor and Lower Level)
Ward	2
Square Footage	30,145 (5 th Floor 24,145 and lower level 6,000)
Description	Interim library and Administrative Office opened in April 2017
Leased/Owned	Leased
Lease Terms	Annual Amount of \$1,346,532
Proposed Changes in FY2020	Close when MLK Library re-opens
Annual Fixed Costs	Other Cost (maintenance) excluding rent \$90,435

Operations Center	
Address	1703 3rd Street NE (Lemmuel Penn Center)
Ward	5
Square Footage	55,843
Description	Operations Center opened in April 2017
Leased/Owned	City Owned
Lease Terms	City Owned
Proposed Changes in FY2020	Some Operations Center functions will return to MLK Library when it re-opens
Annual Fixed Costs	\$60,304

Fab Test Lab/Passport Office	
Address	2000 14th Street, NW (Reeves Center)
Ward	1
Square Footage	1,900 SF
Description	Fab Test Lab and Passport Office during MLK Library closure to open April 17, 2019
Leased/Owned	City Owned
Lease Terms	City Owned
Proposed Changes in FY2019	Close when MLK Library re-opens
Annual Fixed Costs	Estimate not yet provided by DGS

Washingtoniana	
Address	4340 Connecticut Ave., NW (UDC)
Ward	3
Square Footage	3,100 SF
Description	Washingtoniana Interim during MLK Library closure
Leased/Owned	UDC Owned
Lease Terms	\$125,000/yr. from DCPL to UDC via DGS
Proposed Changes in FY2019	Close when MLK Library re-opens
Annual Fixed Costs	Estimate not yet provided by DGS

Question Number 8

Provide a narrative description and rationale of changes in the six-year capital improvement plan in the proposed FY20 budget compared to the approved FY19 six-year capital improvement plan. Indicate how these changes will impact the project, or library operations and if the funding levels are adequate.

In comparison to the FY19 - FY24 capital improvement plan (CIP), the proposed changes for the FY20 - FY25 CIP are:

- In General Improvements (LB310C): Decreases of \$1 million in FY20 and \$2,750,000 in FY24, with increases of \$1 million in FY22 and \$750,000 in FY25. A net decrease of \$2 million from the previous six-year plan.
 - **Impact:** Funding allows for continued maintenance and upkeep to building structures and systems. Emergency or corrective maintenance replacement work will be impacted. Deferred maintenance work may be delayed. Work planned to reconfigure spaces at branches based on changing community needs and branch usage may be delayed including work at Benning, Anacostia, Tenley and Shaw libraries.
- Information Technology Modernization (ITM37C): Decrease of \$350,000 in FY20.
 - **Impact:** Installation of network switches, network power and other telecommunication equipment for Internet and WiFi service for libraries scheduled to open in FY20 and libraries planned for modernization including MLK, Southwest, Lamond Riggs and Southeast libraries will be impacted.
- Capitol View Library (CAV37C): Increase of \$1 million in FY20.
 - **Impact:** Additional rear exterior improvements at the Capitol View Library.

Question Number 9

Provide a narrative description of capital funding for maintenance and general improvements in the six-year capital improvement plan. For each year, indicate if the funding level is adequate to meet the maintenance and general improvement needs of DCPL. If the funding level is not adequate, indicate the dollar figure DCPL deems to be adequate.

Capital funding for maintenance and general improvements in the FY20 - FY25 capital improvement plan is as follows:

FY20	FY21	FY22	FY23	FY24	FY25
		1,000,000	1,500,000	1,000,000	750,000

Combined with the current general improvement budget, the funding level is adequate to meet general improvement and maintenance needs. Additional resources may be needed to address recommendations from the Facilities Master Plan, space customizations or reconfigurations and lifecycle planning.

Question Number 10

What is the proposed local book and other library materials budget for FY20? Does DCPL have any plans for new or expanded purchases? What are the average wait times for physical and digital materials in high demand? Will the FY20 budget reduce wait times for high demand materials? How much additional funding is needed to meet demand for library materials, including opening day collections for the Martin Luther King Jr. Central Library?

We appreciate the Mayor's and City Council's ongoing commitment to a healthy collections budget for the city's libraries. The FY20 proposed book budget is \$5.48 million, which is down from \$5.98 million in FY19. The decrease is due to the elimination of one-time funding in FY19 of \$500,000 to help support the opening day collection for Martin Luther King Jr. Memorial Library.

DC Public Library (DCPL) has several plans for new and expanded purchases in the coming year, which support the equity focus in the Library's *Know Your Neighborhood* strategic plan:

- After an extremely successful pilot at Capitol View and Bellevue libraries, DCPL will purchase more VOX Books for the library system. These are children's books that come with a small speaker attached. By pressing a button the book will read to the child, including telling the child when to turn the page. Headphones can also be used with the book. The full set of 66 titles was purchased for each pilot location and were borrowed an average of 13 times a month at Bellevue Library and 25 times per month at Capitol View Library.
- We are excited to pilot a new ebook download platform ("download hotspot") that can be placed in strategic areas around the city to increase access to econtent. These have the potential to bring the Library to parts of the city that doesn't have a branch library or to unexpected places, such as the bus depot at Union Station. During the pilot phase, the devices won't require a library card, to make access as barrier-free as possible.
- To help alleviate long wait times because of a high number of holds on very popular titles, the Library will implement a pilot for Lucky Day/Express collections in select locations. These will be popular items, viewable in the online catalog, but only available on the shelf for users visiting the branch.

It is a challenge to calculate average wait times for physical and digital materials, due to factors such as popularity, how long it takes a customer to read the book, where the book has to travel to, and the number of copies purchased. Our goal is a 5:1 holds ratio, meaning no more than five holds for every copy. At times demand for a title can outstrip the Library's ability to responsibly buy enough copies and keep funds available for future purchases which has a direct impact on wait times. For example, Michelle Obama's *Becoming* initially had 825 holds on 152 copies, for an average wait time of 16 weeks. The easiest solution to decreasing wait times is to offer more copies, which is balanced by the challenge that popular items don't remain popular forever. For example, 18 weeks after release, *Becoming* had 653 holds on 142 (some copies were lost or damaged) copies for an average wait time of 12 weeks. While the Library continues to explore efficiencies in its purchasing strategies, the FY20 budget will not result in a substantial decrease in wait times for popular items.

The Library is planning for its largest opening day collection to date - the collection for the modernized Martin Luther King Jr. Library opening in FY20. With 65 percent more public space and an expansion of services, the new MLK Library will be better able to meet the needs of District residents across the city. As such, the collection should reflect the needs of residents from day one. In order to ensure we have new, up-to-date, relevant, unique, scholarly and instructional materials that will benefit residents across the city, the opening day collection will cost a minimum of \$2 million, \$500,000 more than the current budget. An even larger investment will allow the Library to deepen its holdings and further meet demand on opening day.

Borrowing books and other library materials continues to be the number one reason people use their library, and the price of materials continues to rise. To continue to be responsive to the needs and demands of District residents, it is critical to maintain a healthy library materials budget.

Question Number 11

How does the FY20 budget align with DCPL's strategic plan? Is there adequate funding to implement the strategic plan? Please provide a crosswalk of strategic planning activities and proposed funding in the FY20 budget, and indicate if the funding level is adequate for implementation.

Funding for the initiatives of DC Public Library's five year (2017-2021) strategic plan, "Know Your Neighborhood", largely fall under the Library's local operating budget. The proposed FY20 budget allows most of the initiatives now underway and planned in FY20 to move forward. Notably, this includes many initiatives that will take place at the renovated MLK library expected to open in late FY20 including expanding workforce development opportunities; activating newly created event spaces; embedding community partners to provide services that complement the Library's offerings; providing residents opportunities to explore the District's evolving history and culture; and continuing the Oral History Collaborative. Funding is also provided to expand adult literacy services in libraries in Wards 7 and 8 and to continue operation of the outreach and inclusion department and the jail library.

The proposed FY20 budget does not include funding to ensure reliable access to a responsive library collection with the purchase of a portion of the new MLK Library opening day collection of books and other materials; raise awareness of the evolving Library; or support family learning in targeted neighborhoods by transforming additional children's areas into interactive learning centers. In the proposed FY 20-25 capital budget, no funding is available for neighborhood library customization which may limit the ability to embed community partners within neighborhood libraries.

Question Number 12

Does the FY20 budget fund the continuation of the Oral History Project? How much funding is required to continue this work?

Yes. The proposed FY20 budget allows for the Oral History Collaborative to solicit, create, process and preserve oral histories, and to make them accessible to the public. This includes the continuation of subscriptions to store and preserve all of the Library's digital assets inclusive of oral histories. We do not anticipate needing additional funding to continue the project for FY20.

Question Number 13

Does the proposed FY20 budget provide adequate funding for costs associated with opening/reopening new facilities in FY20? If not, provide the name of the facility or facilities and associated opening cost estimates.

The Martin Luther King Jr. Memorial and Southwest libraries are scheduled to reopen in FY20 and the proposed FY20 budget is adequate to cover the associated costs.

Question Number 14

How does the proposed FY20 budget plan for and address the relocation of interim library services back to MLK Jr. Memorial Library? Does the proposed FY20 operations budget provide for the optimal number of FTEs required when MLK Jr. Memorial Library reopens? Provide the optimal number of FTEs DCPL prefers for when MLK Jr. Memorial Library reopens, and associated costs broken down by CSG.

The relocation of MLK Library interim services back to the modernized MLK Library when it reopens is included in the project budget. At this time, we do not anticipate the need for additional resources for the relocation.

The proposed FY20 budget includes 35.5 FTE for the MLK Library and an additional four FTE for the opening of the Southwest Library. This is the optimal number of staff needed for the two locations to open successfully.

Usage continues to increase at neighborhood libraries across the city. Even with the central library closed for modernization, we haven't seen the drop in usage of libraries that we anticipated. This is a testament to the investment the city has made in new libraries. In many ways, the Library is a victim of its own success. Upon the opening of the MLK Library, we will see usage citywide skyrocket even more. Because of the current and anticipated demand, there is a need for 15.5 additional FTE to fully staff the neighborhood libraries. This includes additional public safety officers, our first priority, as well as librarians and library technicians.

The optimal FTE needed for the library's campus when MLK Library re-opens, with associated costs broken down by CSG, is below with the 15.5 FTE needed highlighted in gray.

Fund Detail	Program Code	Category	CSG	Sum of FTE	Sum of Total Budget	Notes
0100	L320	PS	11	32	\$698,198.54	FTEs MLKML (half-year)*
			12	0.5	\$31,143.08	FTEs MLKML (half-year)
			14	0	\$577,273.16	
		PS Total		32.5	\$1,306,614.78	
	L330	PS	11	2	\$113,213.48	FTEs Southwest*
			14	0	\$29,209.08	
		PS Total		2	\$142,422.56	
	L330	PS	11	10	\$559,998.64	FTEs Neighborhoods varied
			14	0	\$144,479.65	
			12	0.5	\$28,303.37	
			14	0	\$7,302.27	
		PS Total		10.5	\$740,083.93	
	L420	PS	11	5	\$271,008.45	4 FTEs MLKML / 1 FTE Southwest
			14	0	\$69,920.20	
			11	5	\$271,008.45	5 FTEs Neighborhoods varied
			14	0	\$69,920.20	
		PS Total		10	\$681,857.30	
0100 Total				55	\$2,870,978.57	

Question Number 15

Provide an update on the work the Library has done to partner with the D.C. Department of Corrections to provide access to materials to incarcerated individuals. Provide the FY19 cost of the partnership and any amounts budgeted for this purpose in FY20.

The DC Public Library (DCPL) and the D.C. Department of Corrections (DOC) continue to build on a four-year partnership serving people housed at the D.C. Jail. The work of the Library at the jail in FY19 has focused on creating a robust collection for all inmates, developing seamless book service at both the Central Detention Facility (CDF) and the Central Treatment Facility (CTF), offering new programming for inmates at both facilities and partnering with DOC on Family Reunification events throughout the year.

Staffing and materials continue to be the primary expenses associated with operating the jail library. To maintain a robust collection and to meet inmate needs and requests, DCPL has spent nearly \$13,353 in FY19 to date and expects to purchase at least \$13,000 more this fiscal year. The collection has remained steady at between 12,000 and 13,000 books including a growing Spanish Language collection, DVDs for the Books to Movies Club, and the popular playaway collection of recorded books. The Library continues to be attentive to inmate requests and are regularly ordering titles for the collection. Some recent requests include *If Beale Street Could Talk* by James Baldwin, and titles by Malcolm Gladwell.

Staffing continues to be the largest expenditure at the jail. In FY19 to date, DCPL has spent \$46,304.68 on staffing. This includes staffing costs for one FTE repurposed from the MLK Library closure. We are pleased that the Mayor's proposed FY20 budget supports the continuation of the expanded services at the CTF after the MLK Library re-opens.

In FY20, we anticipate similar costs associated with the jail library and similar purchasing levels to maintain and improve the collection to meet the needs and wants of the jail population.

Question Number 16

Provide any expenditures budgeted for FY20 to support partnerships with other educational agencies, including DCPS, the PCSB and individual schools. Include the amount budgeted, any FTEs dedicated to support these partnerships, and the source of funds

Every member of the DC Public Library's (DCPL) Youth and Family Services team works to support the educational mission of DC Public Schools, DC Public Charter Schools and other educational organizations. These include: the assistant director of Youth and Family Services, children's services coordinator, teen services coordinator, early literacy coordinator and manager of Reading Programs. Additionally, neighborhood library staff in all 26 branches contribute a portion of their time to working directly with schools. Further, resources from the collections budget is used to purchase materials for educators and students. Because of this, it is difficult to pinpoint specific expenditures directed exclusively to educational partnerships.

The Library continues its support of schools through All Access, a program that provides barrier-free access to library services and materials for students and educators. This All Access program support includes a DC Public Library materials budget that allows for the purchase of print materials and databases for use in schools by students and educators; District OneCards available to DCPS and charter school students that are automatically registered as library accounts creating easier access to public library materials; DCPL's continued purchase of school-owned materials for DCPS libraries and the establishment of contracts that allow for a more flexible purchasing process by DCPS and charter schools that may choose to participate.

In FY19 DCPL implemented a school engagement plan. The plan provides a road map to library staff who work directly with DC public, private and charter schools from pre-k to high school to foster greater connection to students and teachers throughout the city. In addition the Youth and Family Services Team continues to realign DCPL's summer offerings to national best practices that reduce summer slide. DCPL's Summer Challenge/READ20 is designed to help classroom teachers encourage students and families to continue reading over the summer months. This sustained practice over time has been shown to be an effective way to decrease summer slide in developing readers.

STAR Learning Spaces – The FY19 budget included \$80,000 for a STAR (Sing, Talk and Read) Learning Space. Planning is well underway for DCPL's first ever STAR Learning Space in the Bellevue (William O. Lockridge) Library. Studies show that fostering interactions that build early literacy skills between young children and their caregivers is the basis for school readiness. A new floor plan with an expanded early learning space will encourage play, provide opportunities for young children and their caregivers to learn together and strengthen school readiness outcomes for library customers. The location of the first STAR space was chosen since Ward 8 has the highest number of young children in D.C. While there isn't funding in the proposed FY20 budget for additional STAR Learning Spaces, we plan to use the space at Bellevue, when completed, as a model to help inform future budget needs.

Lastly, DC Public Library, in partnership with the Deputy Mayor for Education's Out of School Time office, is working to improve OST (Out of School Time) programming by structuring library programs around the tenants of connected learning; the student-driven quest for knowledge and exploration that connects students to community resources and opportunities. The assistant director has been working with the OST Coordination and Collaboration Committee of the OST Commission to help improve and align OST offerings that support and augment classroom learning. Summer Challenge/READ20 and Winter Reading are two key examples.

Question Number 17

How has the Books from Birth program impacted the operations budget of D.C. Public Library? Provide expenditures associated with Books from Birth in FY17, to-date in FY19, and budgeted expenditures for FY20. Also provide an accounting of funds raised and spent by the Books from Birth non-lapsing fund. Based on current enrollment and projections, does the proposed FY19 budget fully fund the Books from Birth program?

The Books from Birth program is fully funded in FY19 and in the proposed FY20 budget. We have increased postal costs in FY19 that we are monitoring. We do not yet know the financial impact these increased costs have on the operating budget but do not anticipate significant impact on the program.

In FY18, the Library spent \$1,132,023.95 on Books from Birth, including purchasing and shipping books as well as marketing and communications to support registration efforts and staff to manage the program. To date in FY19 the Library has spent \$490,696.87 on the Books from Birth Program. This year we also spent \$1,175.03 on materials for the inaugural graduation event. We anticipate spending \$1,232,023.95 in FY19.

We anticipate spending \$1,313,119.03 in FY20 if our trend of registering on average 400 more participants per month continues. The FY20 proposed budget funds the program at \$1,152,478, which in combination with non-lapsing funds, covers full funding. We presently have a balance of \$660,641.03 in non-lapsing funds; therefore, if present trends continue, we may need to revisit the funding needs for the program starting in FY21.

Question Number 18

How much revenue does the library expect to generate in FY20? Please provide a breakdown of revenue generation. How will the library utilize generated revenue?

Fund Detail	Fund Title	FY18 Actuals	FY19 (as of 3/27/19)	FY20 Estimate	Use
6170	Bookstore – On Line	20,792.66	3,949.38	18,000.00	Non-Lapsing Library Collections Account
0100	Library Book Fines	91,447.86	39,616.15	90,000.00	General Fund
0100	Miscellaneous Revenue – Parking and Vending	0.00*	0.00*	0.00*	General Fund
0100	Miscellaneous Revenue – Other	786.40	0.00	0.00	General Fund
0100	Other Charges for Services – FOIA	46.25	0.00	50.00	General Fund
0100	Inter Library Loan Fees	205.00	102.00	200.00	General Fund
0100	Washington Photo Reproduction	0.00	0.00	0.00	General Fund
6108	Copy Machine Revenue	67,598.65**	0.00**	0.00**	To offset copier contract
6108	Washingtoniana	2,690.00	1,637.35	3,000.00	To offset the copier/print costs for Special Collections
0450	Private Grants/ Trust Funds	39,272.93	18,192.93	40,000.00	As stipulated by the Grant/Trust
6160	Revenue Generating Activities – Passport	0.00*	0.00*	50,000	To offset Passport administrative expenses
6160	Revenue Generating Activities – Special Event Space Rental	1,526.08	588.26	5,000	For books and materials and to offset costs
6150	Schools and Libraries Division - E-Rate Reimbursement	1,009,111.46	36,704.26	Up to 1,100,000.00	For the Federal E-Rate program

*Reductions, as a result of temporary closure of the Martin Luther King Jr Memorial Library, during renovation.

** Reductions, as a result of the change to free printing and copying.

Question Number 19

Provide anticipated “opening day” costs, by library, for all libraries expected to re-open after a renovation or modernization, broken down by program and CSG. Include anticipated FTEs increases with associated costs. Indicate if any of these costs were included in the FY20 budget.

Currently, renovation or modernization is either underway or anticipated for the following libraries:

- Martin Luther King Jr. Memorial Library
- Southwest Library
- Lamond Riggs Library
- Southeast Library

For the MLK Library, 35.5 additional FTE were included in the proposed FY20 budget with partial-year funding as the library is expected to open in the latter half of FY20. Thanks to the Mayor and City Council, the Library has received \$1.5 million in funding in FY19 and FY20 for the opening day collection. As the modernized MLK Library will have 100,000 square feet of more public space and promises to have about one million visits annually, there will be a need to ensure that the library has enough books and other materials to meet demand. As such, there is a need for at least an additional \$500,000 for opening day collection. Another anticipated opening day cost, not yet included in the proposed budget, is \$300,000 for awareness efforts to inform residents throughout the city of the services the new library will offer and to generate excitement for its opening.

For the Southwest Library, four FTE were included in the proposed FY20 budget. Additionally, there is \$100,000 for the opening day collection in the capital budget and \$48,125 for facilities maintenance support.

The completion of the Lamond-Riggs Library and Southeast Library projects are scheduled for FY21 and FY22, respectively. As such, opening day costs are still being finalized.

Breakdown by program and CSG for the MLK Library and Southwest for FY20 is as follows:

Fund Detail	Program Code	Category	CSG	Sum of FTE	Sum of Total Budget	Notes	
0100	L210	PS	11	-	-		
		PS Total		-	-		
	L210 Total				-	-	
	L320	PS	11	32.00	698,198.54	FTEs MLKML (half-year)*	
			12	0.50	31,143.08	FTEs MLKML (half-year)	
			14	-	577,273.16		
		PS Total		32.50	1,306,614.78		
		NPS	40	-	-		
	NPS Total		-	-			
	L320 Total				32.50	1,306,614.78	
	L330	PS	11	2.00	113,213.48	FTEs Southwest*	
			14	-	29,209.08		
		PS Total		2.00	142,422.56		
		NPS	40	-	48,125.00		
		NPS Total		-	48,125.00		
	L330 Total				2.00	190,547.56	
	L420	PS	11	5.00	271,008.45	4 FTEs MLKML / 1 FTE Southwest	
			14	-	69,920.20		
		PS Total		5.00	340,928.65		
	L420 Total				5.00	340,928.65	
0100 Total				39.50	1,838,090.99		
Grand Total				39.50	1,838,090.99		

* One of the Southwest Library FTE was incorrectly coded as a MLK Library FTE. The funding levels are correct and the error in the code assignment is being corrected for the next update.