

**COUNCIL OF THE DISTRICT OF COLUMBIA  
COMMITTEE ON LABOR AND WORKFORCE DEVELOPMENT  
NOTICE OF PUBLIC OVERSIGHT ROUNDTABLE**  
1350 Pennsylvania Avenue, NW, Washington, DC 20004

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**CHAIRPERSON ELISSA SILVERMAN  
COMMITTEE ON LABOR AND WORKFORCE DEVELOPMENT**

**ANNOUNCES A PUBLIC OVERSIGHT ROUNDTABLE ON**

**Implementation of Law 21-264, The Universal Paid Leave Amendment Act of 2016**

**Wednesday, October 16, 2019, 10:00 a.m.  
Hearing Room 500, John A. Wilson Building  
1350 Pennsylvania Avenue, NW  
Washington, DC 20004**

Councilmember Elissa Silverman, Chairperson of the Committee on Labor and Workforce Development, announces a public oversight roundtable before the Committee on implementation of the Universal Paid Leave Amendment Act of 2016 (L21-264). The law establishes a paid leave system to provide partial wage replacement for District residents in need of leave from work due to serious family illness, personal medical needs, or to care for a new child. The Committee has held roundtables or hearings to examine the status of implementation of UPLA in each quarter since Fall 2017.

At this roundtable, the committee will review the quarterly report submitted by DOES for FY2019 Quarter 4, pursuant to D.C. Official Code §32-541.04(h) and (i), in addition to other elements of implementation. Notably, the system to collect employer contributions which will fund paid leave benefits began operation as of July 1, 2019, with first quarter payments due by July 31, 2019; second-quarter payments are due October 31, 2019. Additionally, DOES has released proposed regulations governing the benefits system and is working with the Office of Contracting and Procurement to secure a contractor to build the IT system for the provision of benefits. The roundtable will be held at 10 a.m. on Wednesday, October 16, 2019, in Room 500 of the John A. Wilson Building.

Those who wish to testify before the Committee are asked to contact Ms. Charnisa Royster at [labor@dccouncil.us](mailto:labor@dccouncil.us) or (202) 724-7772 by 5:00 p.m. on Friday, October 11, 2019, to provide their name, address, telephone number, organizational affiliation and title (if any), as well as the language of oral interpretation, if any, they require. Witnesses who anticipate needing language interpretation, including American Sign Language (ASL) interpretation, are requested to inform this office of the need as soon as possible but no later than Monday, October 7, 2019 at 5:00 pm. Those wishing to testify are encouraged, but not required, to submit 15 copies of written testimony. Those representing organizations will have five minutes to present their testimony, and other individuals will have three minutes to present their testimony; less time will be allowed if there are a large number of witnesses.

If you are unable to testify at the roundtable, written statements will be made a part of the official record. Written statements should be submitted by email to Ms. Royster at [labor@dccouncil.us](mailto:labor@dccouncil.us) or mailed to the Committee on Labor and Workforce Development, Council

of the District of Columbia, Suite 115 of the John A. Wilson Building, 1350 Pennsylvania Avenue, N.W., Washington, D.C. 20004. The record will close at 5:00 p.m. on Wednesday, October 30, 2019.