



GOVERNMENT OF THE DISTRICT OF COLUMBIA

Executive Office of Mayor Muriel Bowser

Safer, Stronger DC

Office of Neighborhood Safety and Engagement



January 8, 2020

The Honorable Charles Allen
Chairman, Committee on the Judiciary
Council of the District of Columbia
1350 Pennsylvania Avenue, N.W., Suite 402
Washington, DC 20004

Dear Chairman Allen:

In response to the Committee on the Judiciary and Public Safety's performance oversight questions related to the Office of Neighborhood Safety and Engagement (ONSE), I respectfully submit the following information.

Thank you for the opportunity to provide prehearing responses to your questions related to the Office of Neighborhood Safety and Engagement's FY19 and FY20, to date, activities.

Thank you,

Del McFadden
Executive Director

Council of the District of Columbia
COMMITTEE ON THE JUDICIARY & PUBLIC SAFETY
1350 Pennsylvania Avenue, NW, Washington, D.C. 20004

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General Questions

- 1. Please provide a current organizational chart for the agency, including the number of vacant, frozen, and filled positions in each division or subdivision. Include the names and titles of all senior personnel, and note the date that the information was collected on the chart.**

See Attachment A.

- a. Please provide an explanation of the roles and responsibilities of each division and subdivision.**

Pathways Program

The Pathways Program is a comprehensive and coordinated service-based program based on the assessed needs and risks of individuals participating in high-risk activity. The program aims to improve outcomes related to public safety, individual goals, and participants' overall well-being. Pathways encourages a broad, health-based approach focused on multiple services, rather than being a single-emphasis program, to address the numerous barriers faced by participants (i.e., mental health, substance use, unemployment). The program aims to decrease the likelihood of criminal justice involvement, and improve the outcomes of employment, education, workforce development, health and wellness, and housing stability for those who are most likely to be harmed or to cause harm.

Violence Intervention Initiative (VII)

The Violence Intervention Initiative (VII) seeks to reduce violence in twenty-one priority communities by establishing a strong presence in communities with high levels of violence. Additionally, VII partners with residents, government agencies, and community-based organizations to reduce violence by building relationships with individuals and families most at risk of being directly affected by violence. The model is person-centered services which align with an individual's readiness.

Family and Survivor Support (FSS)

Family and Survivor Support (FSS) provide wraparound services to victims of violent crime and their families. The critical response protocol is activated when there has been a homicide or non-fatal violent incident referred to the Office of Neighborhood Safety and Engagement (ONSE) by the Metropolitan Police Department (MPD). Once key information is received about those involved in the incident, a team meets with the victims and/or families and to connect them to immediate and long-term needs.

School Based Prevention and Intervention

The ONSE Leadership Academy (OLA) is a pilot initiative in partnership with Anacostia High School and the Department of Employment Services' (DOES) Youth Entrepreneur Institute (YEI) to promote school and community safety with a focus on reducing juvenile justice involvement among youth with emotional and/or behavioral health challenges. OLA provides attendance monitoring, behavioral supports and interventions, and lunch time mentoring, as well as Safe Passage support during morning arrival and afternoon release.

Community-Based Crime Reduction

The Community Based Crime Reduction (CBCR) grant is made available to ONSE through the Office of Victim Services and Justice Grants; it is a time-limited grant-funded program. CBCR is a US Department of Justice (DOJ) Bureau of Justice Services Grant to improve prosocial behaviors, reduce crime and instance of recidivism, and mitigate some of the drivers of crime in select communities. Our selected communities are Buena Vista Terrace and Woodland Terrace & Surrounding Area.

- b. **Please provide a narrative explanation of any changes to the organizational chart made during the previous year.**

Organizational changes were made to ensure high performance, accountability, and the highest quality of service to the residents served by the ONSE.

2. **Please provide a current Schedule A for the agency which identifies each position by program and activity, with the employee's title/position, salary, fringe benefits, and length of time with the agency.**

Please note the date that the information was collected. The Schedule A should also indicate if the position is continuing/term/temporary/contract or if it is vacant or frozen. Please separate salary and fringe and indicate whether the position must be filled to comply with federal or local law.

See Attachment B.

- 3. Please list all employees detailed to or from your agency during FY19 and FY20, to date. For each employee identified, please provide the name of the agency the employee is detailed to or from, the reason for the detail, the date of the detail, and the employee's projected date of return.**

ONSE has no employees detailed to or from the agency in FY20. In FY19, the Department of Parks and Recreation detailed the following individuals to ONSE:

- Jaren Hill
- Greg Jackson

These staff provided communications and community engagement support to the Agency.

- 4. Please provide the Committee with:**

- a. A list of all vehicles owned, leased, or otherwise used by the agency and to whom the vehicle is assigned, as well as a description of all vehicle collisions involving the agency's vehicles in FY19 and FY20, to date; and**

See Attachment C.

- b. A list of travel expenses, arranged by employee for FY19 and FY20, to date, including the justification for travel.**

See Attachment D.

- 5. Please list all memoranda of understanding ("MOU") entered into by the agency during FY19 and FY20, to date, as well as any MOU currently in force. For each, indicate the date on which the MOU was entered and the termination date.**

Memorandum of Agreement

ONSE and the Court Services and Offender Supervision Agency for the District of Columbia

November 5, 2018 – Continuous until either party decides to terminate

Memorandum of Agreement (Draft)

ONSE and the Department of Employment Services

October 1, 2019 – September 30, 2020

Memorandum of Agreement
ONSE and the Office of the State Superintendent of Education
June 25, 2019 – September 30, 2023

Memorandum of Understanding
ONSE and the Department of Youth and Rehabilitation Services
October 1, 2019 – September 30, 2020

Memorandum of Understanding
ONSE and the Office of Victim Services and Justice Grants (OVSJG)
October 1, 2019 – September 30, 2020

See Attachment E.

6. Please list the ways, other than MOU, in which the agency collaborated with analogous agencies in other jurisdictions, with federal agencies, or with non-governmental organizations in FY19 and FY20, to date.

In FY19 and FY20 to date, ONSE has developed and maintained partnerships with several local and national community organizations doing related and/or intersectional work.

- The Family and Survivor Support team partnered with Our Hearts Have Wings to offer a support group to District families that have lost loved ones to violence crime.
- ONSE continued to work with the local chapter of Mom’s Demand Action, which has been a continued champion of ONSE’s work.
- The ONSE leadership team continued to engage in learning partnerships with national partners taking a public health approach to violence prevention and intervention including:
 - Build - Los Angeles, CA
 - California Partnership for Safe Communities - Oakland, CA
 - Oakland Unite - Oakland, CA
 - Youth Alive - Oakland, CA

7. For FY19 and FY20, to date, please list all intra-District transfers to or from the agency, and include a narrative description of the purpose of each transfer.

See Attachment F.

8. For FY19 and FY20, to date, please identify any special purpose revenue funds maintained by, used by, or available for use by the agency. For each fund identified, provide:

- a. The revenue source name and code;
- b. The source of funding;
- c. A description of the program that generates the funds;
- d. The amount of funds generated by each source or program;

- e. Expenditures of funds, including the purpose of each expenditure;
- f. Whether expenditures from the fund are regulated by statute or policy; and
- g. The current fund balance.

ONSE has not had any special revenue funds in FY18, FY19, nor FY20, to date.

9. For FY19 and FY20, to date, please list all purchase card spending by the agency, the employee making each expenditure, and the general purpose of each expenditure.

See Attachments G and H.

10. Please list all capital projects in the financial plan for the agency or under the agency's purview in FY19 and FY20, to date, and provide an update on each project, including the amount budgeted, actual dollars spent, and any remaining balances. In addition, please provide:

- a. An update on all capital projects begun, in progress, or concluded in FY18, FY19, and FY20, to date, including the amount budgeted, actual dollars spent, and any remaining balances;
- b. An update on all capital projects planned for the four-year financial plan;
- c. A description of whether the capital projects begun, in progress, or concluded in FY18, FY19, and FY20, to date, had an impact on the operating budget of the agency. If so, please provide an accounting of such impact; and
- d. A description and the fund balance for each existing allotment in each capital project under the agency's purview.

ONSE has not had any capital projects in FY18, FY19, nor FY20, to date.

11. Please provide a list of all budget enhancement requests (including capital improvement needs) for FY19 and FY20, to date. For each, include a description of the need and the amount of funding requested.

See Attachment I.

12. Please list, in chronological order, each reprogramming in FY19 and FY20, to date, that impacted the agency, including those that moved funds into the agency, out of the agency, or within the agency. Include known, anticipated reprogrammings, as well as the revised, final budget for your agency after the reprogrammings. For each reprogramming, list the date, amount, rationale, and reprogramming number.

See Attachment J.

13. Please list each grant or sub-grant received by your agency in FY19 and FY20, to date. List the date, amount, source, purpose of the grant or sub-grant received, and amount expended.

The Community-Based Crime Reduction (CBCR) Project Grant was signed by ONSE and the Office of Victim Services and Justice Grants (OVSJG) in November 2019. The award period is September 1, 2019 through September 30, 2020, spanning two fiscal years in the form of a mini project grant. The total award amount was \$916,261.56; FY 19 was \$17,718.56 and FY 2020 is \$898,543.00.

The CBCR Project Grant was established to reduce overall levels of violent crime. The ONSE narrowed its focuses on the Woodland Terrace and Buena Vista Terrace Cluster as a means to develop, maintain, and expand programs and projects which help prevent violence and increase public safety. The purpose of this grant is to improve prosocial behaviors, reduce crime and instances of recidivism, and mitigate some of the drivers of crime in select neighborhoods.

GRANT EXPENDITURES		
FISCAL YEAR	AWARD AMOUNT	EXPENDITURES
FY 2019	\$19,212	\$17,719
FY 2020 TO DATE	\$898,542	\$64,231

a. How many FTEs are dependent on grant funding? What are the terms of this funding? If it is set to expire, what plans, if any, are in place to continue funding the FTEs?

ONSE has two FTEs who are dependent on grant funding, Program Manager and Health and Wellness Specialist. Both FTEs were hired in September 2019, respectively for term positions ending September 30, 2020.

ONSE is seeking funding opportunities to extend the efforts made by the CBCR pass-through dollars allocated to ONSE. The set plan to acquire additional grant dollars will continue the focus on serving the Woodland and Buena Vista Terrace Cluster.

14. Please list each grant or sub-grant granted by your agency in FY19 and FY20, to date. List the date, amount, source, and purpose of the grant or sub-grant granted.

ONSE did not grant any grants or sub-grants in FY19. In FY20, using Community-Based Crime Reduction funds, ONSE sub-granted two community organizations - Far Southeast Family Strengthening Collaborative and Exodus Treatment Center - a total of \$637,574. The purpose of this funding is to improve prosocial behaviors, reduce crime and instances of recidivism, and mitigate some of the drivers of crime in the Woodland Terrace and Buena Vista Terrace Cluster.

15. Please list each contract, procurement, and lease, entered into or extended and option years exercised by your agency during FY19 and FY20, to date. For each contract, procurement, or lease, please provide the following information, where applicable:

- a. The name of the party;
- b. The nature of the contract, procurement, or lease, including the end product or service;
- c. The dollar amount of the contract, procurement, or lease, including amount budgeted and amount actually spent;
- d. The term of the contract, procurement, or lease;
- e. Whether it was competitively bid;
- f. The name of the agency's contract monitor(s) and the results of any monitoring activity; and
- g. The funding source.

See Attachment K.

16. Please list all pending lawsuits that name the agency as a party. Identify which cases on the list are lawsuits that potentially expose the District to significant financial liability or will result in a change in agency practices, and describe the current status of the litigation. Please provide the extent of each claim, regardless of its likelihood of success. For those identified, please include an explanation about the issues involved in each case.

ONSE has no such lawsuits in FY19 or FY20, to date.

17. Please list all settlements entered into by the agency or by the District on behalf of the agency in FY19 or FY20, to date, and provide the parties' names, the date the settlement was entered into, the amount of the settlement, and if related to litigation, the case name, docket number, and a brief description of the case. If unrelated to litigation, please describe the underlying issue or reason for the settlement (e.g. administrative complaint, excessive use of force, etc.).

ONSE has no such settlements in FY19 or FY20, to date.

18. Did the agency use outside counsel in FY19 and FY20, to date? If so, for what matter(s) and in what amount(s)?

ONSE did not use outside counsel in FY19 and FY20, to date.

19. Please list the administrative complaints or grievances that the agency received in FY19 and FY20, to date, broken down by source. Please describe the process utilized to respond to any complaints and grievances received and any changes to agency policies or procedures that have resulted from complaints or grievances received. For any complaints or grievances that were resolved in FY19 or FY20, to date, describe the resolution.

ONSE has no such administrative complaints or grievances in FY19 or FY20, to date.

20. Please describe the agency's procedures for investigating allegations of sexual harassment, sexual misconduct, or discrimination committed by or against agency employees. List and describe any allegations relating to the agency or its employees in FY19 and FY20, to date, and whether and how those allegations were resolved (e.g. a specific disciplinary action, such as re-training, employee transfer, suspension, or termination).

a. Please also identify whether the agency became aware of any similar matters in FY19 or FY20, to date, through means other than an allegation, and if so, how the matter was resolved (e.g. sexual harassment was reported to the agency, but not by the victim).

ONSE refers all such cases to the DC Department of Human Resources and follows the protocols and procedures set-forth by the Government of the District of Columbia.

ONSE has no such allegations of sexual harassment or other forms of sexual misconduct received by the agency in FY19 or FY20, to date.

21. Please provide the Committee with a list of the total workers' compensation payments paid by the agency or on the agency's behalf in FY19 and FY20, to date, including the number of employees who received workers' compensation payments, in what amounts, and for what reasons.

ONSE paid no workers' compensation payments, and had no workers' compensation payments paid on its behalf in FY19 or FY20 to date.

22. Please list and describe any ongoing investigations, audits, or reports on the agency or any employee of the agency, or any investigations, studies, audits, or reports on the agency or any employee of the agency that were completed during FY19 and FY20, to date.

ONSE has no investigations, audits, or reports on or of the agency, or any investigations, studies, audits, or reports received by the agency in FY19 or FY20, to date.

- 23. Please describe any spending pressures the agency experienced in FY19 and any anticipated spending pressures for the remainder of FY20. Include a description of the pressure and the estimated amount. If the spending pressure was in FY19, describe how it was resolved, and if the spending pressure is in FY20, describe any proposed solutions.**

ONSE has no such spending pressures in FY19 or FY20, to date.

- 24. Please provide a copy of the agency's FY19 performance plan. Please explain which performance plan objectives were completed in FY19, and whether they were completed on time and within budget. If they were not, please provide an explanation.**

See Attachment L.

- 25. Please provide a copy of your agency's FY20 performance plan as submitted to the Office of the City Administrator.**

See Attachment M.

- 26. Please describe any regulations promulgated by the agency in FY19 or FY20, to date, and the status of each.**

ONSE has not promulgated any regulations in FY19 or FY20, to date.

- 27. Please provide the number of FOIA requests for FY19 and FY20, to date, that were submitted to your agency. Include the number granted, partially granted, denied, and pending. In addition, please provide the average response time, the estimated number of FTEs required to process requests, the estimated number of hours spent responding to these requests, and the cost of compliance.**

In FY19 and FY20 to date, ONSE has received two FOIA requests. One of these requests has been granted and the other remains pending. The response time for the granted request was approximately one month. Four FTEs were required to process this request. The estimated number of hours spent responding to this request was eight hours. No costs are associated with the cost of compliance.

- 28. Please provide a list of all studies, research papers, reports, and analyses that the agency prepared or contracted for during FY19 and FY20, to date. Please state the status and purpose of each. Please submit a hard copy to the Committee if the study, research paper, report, or analysis is complete.**

ONSE did not prepare or contract for any studies, research papers, reports, nor analyses in FY18 or FY19, to date.

29. Please list in descending order the top 25 overtime earners in your agency in FY19 and FY20, to date, if applicable. For each, state the employee’s name, position number, position title, program, activity, salary, fringe, and the aggregate amount of overtime pay earned. Please describe the process the agency uses to determine which employees are granted overtime.

ONSE has had no employees who earned overtime in FY19 and FY20, to date.

30. For FY19 and FY20, to date, please provide a list of employee bonuses or special pay granted that identifies the employee receiving the bonus or special pay, the amount received, and the reason for the bonus or special pay.

ONSE has had no employees who received bonuses or special pay in FY19 and FY20, to date.

31. For FY19 and FY20, to date, please list each employee separated from the agency with separation pay. State the amount and number of weeks of pay. Also, for each, state the reason for the separation.

ONSE had no employees separated from the agency with separation pay in FY19. In FY20, Randell Strickland was terminated from the Program Manager position. Mr. Strickland received two weeks and one day of Administrative Leave with Pay equal to a gross amount of \$5011. Mr. Strickland had a Management Supervisory Service appointment and was eligible to receive an additional two weeks for severance pay equal to the gross amount \$4,5556.

32. Please provide the name of each employee who was or is on administrative leave in FY19 and FY20, to date. In addition, for each employee identified, please provide: (1) their position; (2) a brief description of the reason they were placed on leave; (3) the dates they were/are on administrative leave; (4) whether the leave was/is paid or unpaid; and (5) their current status.

ONSE had no employees on administrative leave in FY19. In FY20, Randell Strickland was placed on administrative leave.

Name	Position Title	Reason	State Date	End Date	Paid/ Unpaid	Current Status
Randell Strickland	Program Manager (Outreach)	Termination	11/13/19	11/27/19	Paid	Inactive

33. Please provide each collective bargaining agreement that is currently in effect for agency employees. Please include the bargaining unit and the duration of each agreement. Please note if the agency is currently in bargaining and its anticipated completion.

ONSE has had no collective bargaining agreements in FY19 or FY20, to date, and is not currently in bargaining.

34. If there are any boards, commissions, or task forces associated with your agency, please provide a chart listing the names, number of years served, agency affiliation, and attendance of each member. Include any vacancies. Please also attach agendas and minutes of each board, commission, or task force meeting in FY19 or FY20, to date, if minutes were prepared. Please inform the Committee if the board, commission, or task force did not convene during any month.

ONSE provides staff support for the Homicide Elimination Task Force.

See Attachment N.

35. Please list all reports or reporting currently required of the agency in the District of Columbia Code or Municipal Regulations. Provide a description of whether the agency is in compliance with these requirements, and if not, why not (e.g. the purpose behind the requirement is moot, etc.).

ONSE is required to recruit and engage high-risk individuals to participate in prescribed programs designed to discourage violent criminal activity. D.C. Official Code § 7-2411(d) requires ONSE issue an annual report to Council, to include the following information:

- The number of individuals successfully recruited and engaged;
- The duration of individuals' participation;
- The status of participants' progress; and
- The participants' age, race or ethnicity, gender, and ward of residence.

ONSE is currently in compliance with the NEAR Act requirements for the FY19 data reporting period.

36. Please provide a list of any additional training or continuing education opportunities made available to agency employees. For each additional training or continuing education program, please provide the subject of the training, the names of the trainers, and the number of agency employees that were trained.

Date	Training	Location	Hours	Teams
6/10/2019	Human Behavior and Assessment	ONSE	8 Hours	SBI
6/28/2019	Addressing Gun Violence: The Time is Now	Howard University	8 Hours	SBI/FSS
8/20/2019	Youth Development Training 1	ONSE	8 Hours	SBI
8/22/2019	Mandated Reporter Training	ONSE	2 Hours	SBI/FSS
8/22/2019	Flamboyant Home Visit Training	Anacostia High School	2 Hours	SBI
8/23/2019	Poverty Brain Science Training	Anacostia High School	4 Hours	SBI

8/27/2019	Emptying the Cup Historical and Intergenerational Trauma session with the Foundations of Trauma-Informed Care	ONSE	8 Hours	SBI
9/9/2019	OVSJG Trauma Training Institute	Catholic University of America	8 Hours	SBI/FSS
9/10/2019	OVSJG Trauma Training Institute	Catholic University of America	8 Hours	SBI/FSS
8/22/2019	Youth Development Training 2	ONSE	8 Hours	SBI/FSS
9/2019	Bereavement Training	Baltimore, MD	16 Hours	FSS

37. Please describe any initiatives that the agency implemented in FY19 or FY20, to date, to improve the internal operations of the agency or the interaction of the agency with outside parties. Please describe the results, or expected results, of each initiative.

In FY19 and FY20 to date, ONSE launched the following initiatives aimed at improving internal operations or interaction with outside parties:

- Contracting QQ Consulting LLC to expand communications efforts, improve public awareness of Agency services, and ensure a presence at community events.
- Partnered with OCTO to overhaul content on the Agency’s website.
- A collaborative effort with Violence Intervention Initiative contractors to attend Advisory Neighborhood Commission meetings in all priority communities in December 2019 and January 2020 to provide community members with details on overall model, local staffing, and day-to-day violence prevention activities, as well as suggestions on ways to help.

38. What are the agency’s top five priorities? Please explain how the agency expects to address these priorities in FY20. How did the agency address its top priorities listed for this question last year?

Updates on Priorities reported for FY19

1. Community Prevention and Intervention Specialists: In FY19, ONSE plans to fill all 10 Community Prevention and Intervention Specialist FTEs, primarily to support the agency’s violence prevention efforts. These staff members will assist with critical incident responses and mediation/conflict resolution District-wide. In 11 January 2019, three FTE positions were filled and seven were posted on the DCHR website.
 - a. In FY19, the Department of Parks and Recreation provided funding to ONSE for these ten positions and ONSE successfully filled them with qualified candidates.

2. Pathways Program Continuation: ONSE will launch Pathways Cohort 3 in May 2019, with recruitment taking place in April 2019. ONSE successfully recruited and completed the workforce and life skills components for cohorts 1 and 2. Cohort 1 participants are currently placed in employment opportunities and eligible Cohort 2 participants will be placed in February.
 - a. In FY19, the Pathways Program continued to operate and responsibly scale. ONSE worked in collaboration with the Department of Employment Services to place Cohort 2 participants in subsidized work experience in February. Cohort 3 was launched on schedule in May 2019 and underwent its promotion ceremony in July of 2019.
3. Violence Intervention Curriculum: ONSE plans to establish a standardized training curriculum for city-wide violence intervention and prevention for both governmental and non-governmental agencies and organizations. This training curriculum will include best practices from outside jurisdictions as well as experienced practitioners in the District. (Same as FY18)
 - a. The ONSE Violence Intervention Initiative successfully lead a standardized trainings for all VII contractors. Trainings were facilitated by Aquil Basheer, a national training recognized for his gang intervention expertise and Ronald Moten, a local anti-violence activist who was the cofounder of Peaceoholics, a violence intervention group that operated in the early 2000s.
4. Communication Enhancement: ONSE recently established a Communications Division, which will spearhead efforts to improve communications both internally and externally. This team will coordinate a stronger presence in communities impacted by violence and help create strategies and galvanize residents to curtail violence.
 - a. In FY19, ONSE's internal communications and public affairs team contracted QQ Consulting LLC (QQ) to expand ONSE's digital, print, and local media communications footprint. QQ helped ONSE coordinated earned and paid media events, facilitated focus groups, developed a branding strategy, and updated existing and created new messaging and promotional marketing materials. ONSE's Communications Division also worked closely with QQ to ensure ONSE had presence at all relevant community events in priority communities and District-wide.
5. Pathways Program Curriculum Enhancement: ONSE plans to incorporate internal workforce development tracks for the Pathways Program. These tracks will provide participants with hands-on experience in various fields of interest during the workforce and life skills components.
 - a. Currently, the Pathways curriculum incorporates a variety of vocational training for different career tracks. Participants have earned nationally

recognized certifications including OSHA 10 and Flaggers and received entrepreneurship training from DSLDB's Aspire to Entrepreneurship program. Efforts to add more training focused on audio engineering and the trades are ongoing.

FY20 Priorities

1. Create Neighborhood plans for all twenty VII priority communities.
2. ONSE will continue to responsible scale the Pathways Program, serving three cohorts (for a total of roughly 70 participants) in one Fiscal Year.
3. ONSE will partner with the Center for Government Excellence (GovEx) at Johns Hopkins University to undergo a 360-degree Data Governance Assessment. This assessment will allow ONSE to document and improve its internal data infrastructure and management practices to increase access to and use of data to track ONSE's violence reduction and prevention efforts. This assessment will also better position ONSE to use data to make informed decisions and to effectively partner with external research institutions conducting independent evaluations of ONSE's work.
4. ONSE will provide health and mental wellness services to Pathways program participants. Throughout the nine-week classroom component of the Pathways program, each participant will have the opportunity to receive one-on-one and/or group counseling services from a certified mental health provider.
5. ONSE will improve youth and young adult connections to supportive civic, community and government services, through the newly developed ONSE School-Based Intervention Initiative in Ward 8. ONSE staff will implement and support evidence-based activities, events and programs geared toward the development needs of youth and young adults, such as mentoring, mediation, case management, conflict resolution, and enrichment experiences.

39. Please list each new program implemented by the agency during FY19 and FY20, to date. For each initiative, please provide:

a. A description of the initiative;

Community-Based Crime Reduction (CBCR)-BYRNE Grant

The BYRNE Grant is a collaborative, neighborhood-based, data-driven effort to reduce and prevent crime and spur revitalization in the Woodland Terrace and Buena Vista Terrace communities. The grant aims to: reduce instances of violent crime by implementing violence interruption strategies; reduce arrest rates by implementing violence interruption and restorative justice practices; reduce rate of victimization that leads to hospitalization by implementing violence interruption and restorative justice practices; increase service connections to meet the health and human services needs of the neighborhood's most vulnerable and at-risk families by connecting at least 40 individuals or families to wellness, social service, and workforce development providers; and provide trauma-specific mental health services to at least 40 individuals who have been primary or secondary victims of crime or exposed to community violence.

School-Based Initiative

The ONSE Leadership Academy (OLA) is a school-based pilot initiative launched in Fall of 2019 in partnership with Anacostia High School and the Department of Employment Services' Year-Round Youth Program. OLA has a team of six full-time staff embedded within the high school, who are working with nearly 40 students who have been selected to receive additional supports due to attendance, behavior, and academic progress challenges. This team provides attendance monitoring, behavioral supports and interventions, and lunch time mentoring, as well as Safe Passage support during Anacostia High School's morning arrival and afternoon release. This initiative aims to promote school and community safety and alleviate challenges or barriers to success for the highest risk students. The team collaborates with school administrators, teachers, school mental health professionals, resource officers, parents, and students to tackle this critical work.

b. The funding required to implement the initiative; and

Community-Based Crime Reduction (CBCR)-BYRNE Grant

The total grant award was in the amount of \$916,260. In FY19, \$17,717 and the remaining \$898,543 will be used in FY20.

School-Based Initiative

In FY19, funding was required to cover the cost of 6 FTEs. These FTEs were transferred to ONSE from the DPR Roving Leaders program.

c. Any documented results of the initiative.

Community-Based Crime Reduction (CBCR)-BYRNE Grant

ONSE is partnering with The Lab @ DC to evaluate BYRNE grant efforts. Results are not yet available as the grant is in its first quarter of service delivery in selected communities.

School-Based Initiative

As the school-based initiative pilot is still in early stages of implementation, it is too early to determine results or findings. The pilot initiative is tracking data related to the attendance, academic performance, and behavior of students selected to receive services and looks forward to sharing aggregate data results at the close of the pilot's first year.

40. How does the agency measure programmatic success? Please discuss any changes to outcomes measurement in FY19 and FY20, to date.

ONSE utilizes a public performance management framework, shared with the Office of the City Administrator and an internal performance management framework, shared with agency leadership and managers, to track programmatic success.

ONSE made the following changes to its external performance plan for Fiscal Year 2020:

- Removed one measure under Strategic Objective #1 and one measure under Strategic Objective #2
- Added several workload measures and indicators
- Revised the language of several measures and indicators to more clearly define them

41. What are the top metrics and KPIs regularly used by the agency to evaluate its operations? Please be specific about which data points are monitored by the agency.

- Percent of Pathways participants that meet short and long-term goals.
- Percent of Pathways participants that successfully complete the classroom component.
- Percent of Pathways participants that are placed in subsidized employment.
- Percent of Pathways participants that secure unsubsidized employment.
- Pathways participant recidivism rate.
- Percent of cases referred to FSS that are stabilized.
- Percent of FSS resource requests that are completed.
- Violent crime rates in priority communities.

42. Please identify whether, and if so, in what way, the agency engaged The Lab @ DC in FY19 or FY20, to date.

In FY19, The Lab @ DC supported the agency's Community Based Crime Reduction grant activities. Additionally, the two parties are currently in the process of finalizing a plan for rigorous evaluation of the Pathways Program. This evaluation is scheduled to begin in FY20, with the launch of the Program's fifth cohort. Among others, this evaluation will aim to answer the following empirical questions:

- Could the Pathways Program prevent participants' future victimization in violent crimes?
- Does participation in the Pathways Program impact attitudes towards violence?
- Does participation in the Pathways Program prevent recidivism?
- Does the Pathways Program reduce violence in the community?

43. Please list the task forces and organizations of which the agency is a member.

ONSE provides staff support for the Homicide Elimination Task Force.

See Attachment N.

44. Please explain the impact on your agency of any legislation passed at the federal level during FY19 and FY20, to date, which significantly affected agency operations.

There has been no legislation passed at the federal level during FY19 or FY20, to date that has affected our agencies operations.

45. Please describe any steps the agency took in FY19 and FY20, to date, to improve the transparency of agency operations, including any website upgrades or major revisions.

In FY20, ONSE has made updates to its website to include more in-depth information about our services and program models. In FY20, ONSE's leadership team will continue to regularly attend ANC meetings and community meetings related to public safety. Additionally, in FY20 ONSE will be hosting in-person and online open houses and adding more interactive data and programmatic information to our website that will allow members of the public to gain a better understanding of our day-to-day work and impact.

46. Please identify all electronic databases maintained by your agency, including the following:

- a. A detailed description of the information tracked within each system;**
- b. The age of the system and any discussion of substantial upgrades that have been made or are planned to the system; and**
- c. Whether the public can be granted access to all or part of each system.**

ONSE uses Efforts to Outcomes (ETO), Quickbase, and SmartSheet for internal data tracking. The Pathways program uses ETO, which is a comprehensive outcomes and case management tool commonly used by nonprofits in the human services sector as its primary system of record. Pathways staff input intake assessment data, case notes, individual development plans, and other benchmark data in this system, which is built to handle multiple partners, advanced security protocols, and analytics. The Family and Survivor Support program utilizes Quickbase and SmartSheet project management tools to track referred cases. In FY20, the Violence Intervention Initiative will be moving all data tracking to SmartSheet and ArcGIS.

All of the software used by ONSE is "off the shelf." None of the software ONSE uses has undergone or is slated to undergo significant upgrades or system changes.

47. Please provide a detailed description of any new technology acquired in FY19 and FY20, to date, including the cost, where it is used, and what it does. Please explain if there have there been any issues with implementation.

ONSE purchased a SmartSheet business license in FY20. SmartSheet is a cloud-based platform that allows ONSE to automate reporting, build dashboards to inform internal performance management, and collaboratively plan projects.

ONSE has not purchased any technology hardware in FY19 or FY20 to date.

Agency Operations

48. Please describe the agency's core programs and the activities of and funding for each program in FY18, FY19, and FY20, to date.

The Office of Neighborhood Safety and Engagement operates through the following 2 programs:

Neighborhood Safety and Engagement – coordinates the District's overall violence prevention strategy and programs, with a focus on utilizing public health approaches to respond to and prevent violence; identifies, recruits, and engages individuals determined to be at high risk of participating in, or being a victim of, violent crime; collaborates with other District agencies and nonprofit organizations to provide immediate wrap-around services to victims and families affected by violent crime; identifies priority neighborhoods with high trends of violent crime, and connects residents in those neighborhoods to services through a streamlined approach; develops positive relationships with youth and young adults using recreational and other positive behavior reinforcement activities; and coordinates with District agencies and community-based organizations to develop programs that focus on employment and job training opportunities for individuals residing in priority neighborhoods or who are most at risk of participating in, or being a victim of, violent crime, including through the use of financial incentives for participation.

This program contains the following 4 activities:

- Safer, Stronger DC – executes a comprehensive public safety agenda designed to combat violent crime in the District and make the city safer and stronger;
- Community Stabilization – collaborates with Deputy Mayor for Health and Human Services and public safety and justice Daily Service agencies to provide immediate wrap-around services to victims and families affected by homicide and violent crime;
- Roving Leaders – works on a city-wide strategy to curtail violent behaviors in young adults by building lasting relationships and providing place-based services and support in communities most impacted by violence. Collaborates with intervention specialists, community partners, and sister government agencies to provide pro-social alternatives to antisocial behaviors; and
- Violence Intervention – aims to reduce violence by establishing a strong presence in communities with high levels of violence. ONSE partners with residents, government agencies, and community-based organizations to reduce violence by building relationships with individuals and families most at risk of being directly affected by violence.

Agency Management – provides for administrative support and the required tools to achieve operational and programmatic results. This program is standard for all agencies using performance-based budgeting.

Attachment O includes funding for each program in FY18, FY19, and FY20, to date.

49. Please describe the agency’s relationship with DYRS’ Credible Messenger Program. What services do the Credible Messengers perform?

Credible Messengers, contracted in partnership with DYRS, are individuals who by virtue of shared lived experiences can relate to and build trusting relationships with Pathways Ambassadors.

Credible Messenger mentors are required to facilitate both group and one-on-one mentoring sessions. Each session focuses on restorative justice practice with a trauma informed care based approach. Credible Messengers partner with the case management team and to track goal attainment, link to supports/services, and redirect when necessary. Credible Messengers also assist participants with other activities to include, but are not limited to: obtaining vital records, attending behavioral health appointments, attending educational or employment meetings, family team meetings, and ONSE service events.

50. Has the agency engaged in any cross-training in FY19 and FY20, to date, with the Roving Leaders?

In FY19, Roving Leaders attended the agency’s two flagship violence intervention and prevention trainings alongside contractor staff. These trainings were administered by Aquil Basheer and Ronald Moten, both industry experts in culturally-competent approaches to improve public safety through violence intervention.

51. For the Pathways Program:

a. Please complete the following table, and include any other metrics for the Pathways Program tracked by the agency:

	<i>Cohort 1</i>	<i>Cohort 2</i>	<i>Cohort 3</i>	<i>Cohort 4</i>
Selection criteria for participants	District residents age 18-35 who are most at risk of participating in or being victims of violent crime	District residents age 20-35 who are most at risk of participating in or being victims of violent crime	District residents age 20-35 who are most at risk of participating in or being victims of violent crime	District residents age 20-35 who are most at risk of participating in or being victims of violent crime
Number of participants enrolled at the beginning of cohort	25	25	24	25
Wards of origin (list number per ward)	SEE CHART BELOW	SEE CHART BELOW	SEE CHART BELOW	SEE CHART BELOW
Age range (list number of participants, by age)	AVG. AGE 26	AVG. AGE 25	AVG. AGE 26	AVG. AGE 27
Number who were CSOSA clients	20	18	20	15
Number who came with diplomas or GEDs	13	13	13	17

Organizational speakers hosted (e.g. DOES, DSLBD, etc.)	20	20	25	25
Number of participants remaining in cohort at time of promotion to subsidized employment	18	24	18	22
Certifications earned during participation (list number of participants, by type of certification – include GEDs, CDLs, etc.)	18 - OSHA 10 18 - First Aid/CPR	1 - GED 24 - OSHA 10	1 - GED 1 - DL 18 - Flaggers Cert 18 - OSHA 10	3 - DL 20 - First Aid/CPR 20 - OSHA 10 20 - Flaggers Cert
Number of participants promoted to and placed in subsidized employment	17	22	18	TBD
Number of participants remaining in subsidized employment at time of transition to unsubsidized employment	12	11	TBD*	N/A
Number of participants who secured unsubsidized employment at the end of subsidized employment	8	8	TBD*	N/A
Number of participants still employed in unsubsidized employment	10	8	TBD*	N/A
Participant re-arrest rate**				
Remained in cohort	1	2	1	1
Left cohort	0	0	0	0
Participant re-conviction rate				
Remained in cohort	N/A	N/A	N/A	N/A
Left cohort	N/A	N/A	N/A	N/A

**Number is undetermined due to time still remaining in subsidized employment.*

***New charges formerly filed.*

Ward of Residence

BREAKDOWN OF PARTICIPANT WARD OF RESIDENCE BY COHORT								
COHORT	WARD 1	WARD 2	WARD 3	WARD 4	WARD 5	WARD 6	WARD 7	WARD 8
1	3	0	0	1	2	2	5	12
2	0	0	0	1	0	3	6	15
3	0	0	0	1	1	3	7	12
4	1	0	0	1	2	5	7	9
% OF TOTAL	4%	0%	0%	4%	5%	13%	24%	50%
TOTAL	4	0	0	4	5	13	25	48

- b. Please list (1) the amount of the stipend Pathways Ambassadors receive during the nine-week training portion of the program and (2) their salary upon promotion to subsidized employment.**

During FY19, Pathways Ambassadors were paid on a bi-weekly basis at \$10.00/hr for a total of 9 weeks. The wage increase for the upcoming Cohorts will include pay of \$10.00/hr during the nine week life skills and workforce development course with an increase to \$14.00/hr during the subsidized employment phase.

- c. How does ONSE continue to engage Pathways Ambassadors post-promotion? Please be specific.**

Pathways continue to engage with Pathways Ambassadors post-promotion in various ways. Upon completing the 9-week life skills and workforce development course, Pathmakers continue ongoing services with Ambassadors by contacting clients twice a week by phone or in person. Credible Messengers are required to continue communication by conducting home visits twice a week. Pathmakers do a minimum of 2 check-ins a week; Credible Messengers do a minimum of 2 phone calls and home visits a week. Follow ups occur for 6-9 months following the completion of the 9 week program. All communication contacts are tracked in ETO.

52. For the Family & Survivor Support Services Program:

- a. For victims/families of which violent crimes does the program provide services?**

The FSS team receives all homicide cases from across the entire District, all juvenile shootings, stabbings, and assaults, and all shootings, stabbings, and assaults believed to be gang/crew related.

- b. To how many violent incidents did the program respond in FY19? FY20, to date?**

In FY19, ONSE responded to 273 qualifying cases and 174 (64%) families were open to receiving services. In FY20, as of January 1, ONSE responded to 68 cases and 42 (62%) families were open to receiving services. See table below for a categorical breakdown of cases.

CASES REFERRED TO ONSE FSS		
CASE CATEGORY	FY19	FY20 TO DATE
Adult Homicide	140	34
Adult Shooting	82	17
Adult Stabbing	3	1
Adult Suicide	1	0
Adult Assault	3	1
Juvenile Homicide	9	4
Juvenile Shooting	33	11
Juvenile Stabbing	2	0
TOTAL CASES	273	68

- c. How many District residents have been served by the program in FY19 and FY20, to date, and in what capacities? What percent of violent crime survivors have been engaged by the program?**

In FY19, 174 families were open to receiving services and in FY20, to date, 42 families were open to receive services. Fifty six percent of individuals in FY19 and forty three percent in FY20 involved in non-fatal incidents were engaged by the program.

FSS VIOLENT CRIME SURVIVORS ENGAGEMENT RATE		
CATEGORY	FY19	FY20 TO DATE
Number of non-homicide cases referred	123	30
% of families open to receiving services	56%	43%

d. How does the program follow up with residents served?

While we try to establish constant communication with families, we have to be cognizant of the fact that these families are in the midst of coming to grips with losing a loved one or in the process of preparing for the fall out from a critical incident. As such, we make ourselves available via telephone, in person home/hospital visits and email. We have a bench mark of six weeks in which we are able to determine a family’s progress towards becoming “stable.”

e. How does the program empirically measure its performance and outcomes?

ONSE tracks crime incidents in priority communities to determine increases, reductions, and overall variance. Metrics tracked include:

- Homicides
- Shootings
- Gunshot Victims
- Robberies

As ONSE’s Violence Intervention Initiative is moving to a person-centered approach, the initiative is tracking additional metrics related to the work required under this model.

53. For the Violence Intervention & Prevention Program:

a. Please complete the following tables, and note any subcontracts:

Fiscal Year 2018

	<i>Collaborative Solutions for Communities (Wards 1-5)</i>	<i>Training Grounds (Wards 6-7)</i>	<i>Far Southeast Family Strengthening Collaborative (Ward 8)</i>
Amount of contract	\$250,000.00	\$250,000.00	300,00.00
Neighborhoods served	4	6	6
Staffing			

Violence interrupters	4	5	9
Case managers	2	2	2
Community Navigators	0	0	0

Fiscal Year 2019

	<i>Collaborative Solutions for Communities (Wards 1-5)</i>	<i>Training Grounds (Wards 6-7)</i>	<i>Far Southeast Family Strengthening Collaborative (Ward 8)</i>
Amount of contract	\$1,005,874.26	\$654,884.32	\$663,332.00
Neighborhoods served	6	8	6
Staffing			
Violence interrupters	11	7	7
Case managers	2	2	2
Community Navigators	0	2	0

Fiscal Year 2020, to Date

	<i>Collaborative Solutions for Communities (Wards 1-5)</i>	<i>Training Grounds (Wards 6-7)</i>	<i>Far Southeast Family Strengthening Collaborative (Ward 8)</i>
Amount of contract	Proposed \$1,172,068.00	Proposed \$1,272,423.00	Proposed \$1,376,423.00
Neighborhoods served	6	7	7
Staffing			
Violence interrupters	13	16	14
Case managers	4	3	3
Community Navigators	7	8	7

b. Please list the community events held in or attended in each neighborhood in FY19 and FY20, to date.

Violence Intervention Contractor	FY19 Community Events and Activities	FY20 (to date) Community Events and Activities
Collaborative Solutions for Communities	158	45
Training Grounds	189	14
Far Southeast Family Strengthening Collaborative	102	27
TOTAL	449	86

c. Please provide the number of ceasefires negotiated in each neighborhood in FY19 and FY20, to date.

Violence Intervention Contractor	FY19- Interventions, Ceasefires and Mediations	FY20 (to date)- Interventions, Ceasefires and Mediations
Collaborative Solutions for Communities	6	9
Training Grounds	5	5
Far Southeast Family Strengthening Collaborative	14	12
TOTAL	25	26

d. How does the agency measure the program’s success and contractor performance? Please describe the agency’s relationship with Johns Hopkins’ Center for Government Excellence.

Success is determined by the following measurements:

- decrease in homicides, shootings and stabbings that occur in communities served
- positive movement of high risk individuals through the stages of readiness for change
- enrollment of high risk individuals and families in supports and the successful completion of services needed to disrupt cycles of violence and meet personal goals and objectives
- number of ceasefires, mediations, retreats or other peacemaking events that lead to a decrease or elimination of conflict and violence

- ability to meet a minimum of ten community partnerships formed, violence prevention strategies developed as a result of the partnerships, and the impact of strategies on the reduction of violence
- number of community events or activities Contractors host/participate in and relationships developed as a result
- number of community members who partner in violence intervention efforts

In FY20, ONSE incorporated the following to ensure quality services:

- quarterly score cards that evaluate the effective delivery of intervention services (first quarter evaluated will be January- March)
- quarterly site visits that evaluate the operating practices and procedures of all three community partners (first scheduled for February, 2020)
- weekly case reviews to monitor the movement of all identified high risk individuals through the stages of readiness for change

In FY20 ONSE began a two year partnership with the Center for Government Excellence at Johns Hopkins University. During the first six months of this partnership, ONSE will be going through a data governance assessment, which will help ONSE:

- Maintain a data inventory
- Prioritize data for sharing and improvement
- Develop internal policies for data quality, data analysis, and data security

This data governance assessment will help ONSE be better prepared rigorous program evaluations.

The overall objectives of the partnership are to:

- Develop a data governance team and improve data management fundamentals
- Increase internal and/or external access and use of data
- Identify needs for additional technology or infrastructure to support data sharing and a performance program
- Develop and refine problem framing related to violence prevention
- Develop a family of performance measures (input, output, outcome, service quality, efficiency) to track progress against strategic priorities
- Build new or improve existing performance and analytics programs for ongoing analysis, discussion, collaboration, and engagement related to violence reduction

- e. **How has the agency worked with its contractors to increase gender diversity among its staff on the ground?**

The Violence Intervention Initiative contractors believe in gender diversity and identify men and women who are qualified to effectively provide violence intervention services. Thirty percent of frontline violence intervention and case management staff are women.

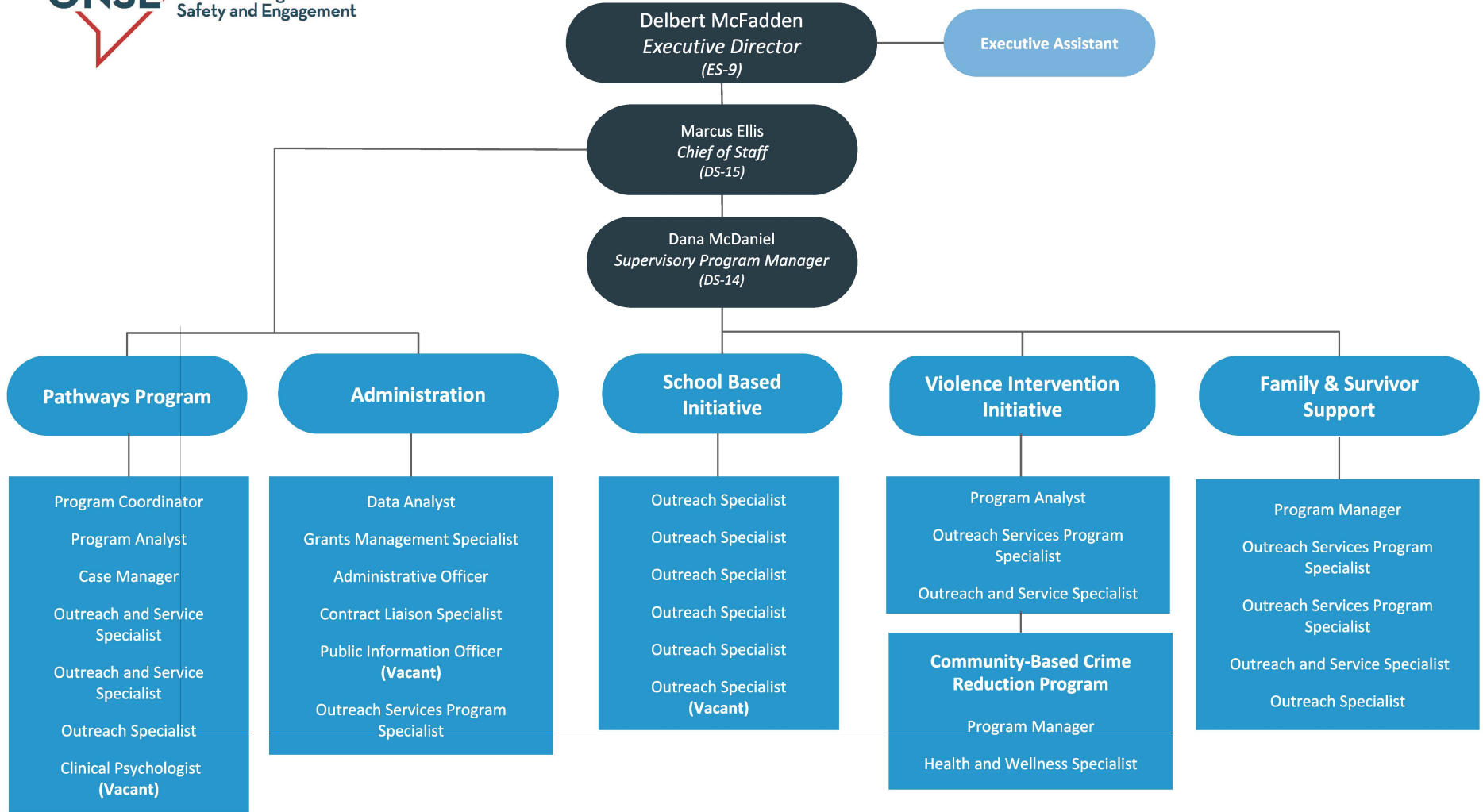
54. Please describe the agency's work and staffing at the Anacostia Leadership Academy.

The ONSE Leadership Academy (OLA) is a school-based pilot initiative launched in Fall of 2019 in partnership with Anacostia High School and the Department of Employment Services' Year-Round Youth Program. OLA has a team of six full-time staff embedded within the high school, who are working with nearly 40 students who have been selected to receive additional supports due to attendance, behavior, and academic progress challenges. This team provides attendance monitoring, behavioral supports and interventions, and lunch time mentoring, as well as Safe Passage support during Anacostia High School's morning arrival and afternoon release. This initiative aims to promote school and community safety and alleviate challenges or barriers to success for the highest risk students. The team collaborates with school administrators, teachers, school mental health professionals, resource officers, parents, and students to tackle this critical work.

55. Has the agency applied for or received grants or private donations in FY19 and FY20, to date? If so, which, and in what amount(s)?

ONSE received funding from OVSJG for CBCR funding for FY 19 and 20 mentioned above.

- In FY 20, ONSE submitted a solicitation application for the Pioneering Ideas grant through the Robert Wood Foundation on October 15, 2019, requesting \$207,736 for a Program Evaluation of the Pathways Program. This project was not funded.
- In FY 20, ONSE submitted a solicitation application for the KaBOOM! grant November 15, 2019 The status for the solicitation application is pending. The project is to support a multi-generation playground in Buena Vista Terrace (to support the efforts made by community members on the ground) in conjunction with the activities through the CBCR grant.



OFFICE OF NEIGHBORHOOD SAFETY AND ENGAGEMENT (NSO)

FY 2020 SCHEDULE A (as of December 30, 2019)

FTE
30
3
33

Agency Code	Fiscal Year	Position#	Program Code	Activity Code	Filled, Vacant or Frozen	Position Title	Employee Name	Hire Date	Grade	Step	Salary	Fringe Benefits	FTE	Reg/Temp/ Term
NSO	2020	00085596	2010	1090	Filled	Case Manager	Brooks,Rodney J.	3/4/2019	12	1	76,126	18,499	1	Term
NSO	2020	00088472	2010	1090	Filled	Outreach and Service Specialis	Shields,Cameron D	2/1/2010	12	4	83,209	20,220	1	Reg
NSO	2020	00088474	2040	1090	Filled	Outreach and Service Specialis	Gay,Marvin	5/16/2016	12	4	83,209	20,220	1	Reg
NSO	2020	00092169	2020	1090	Filled	Outreach Services Program Spec	Cunningham,Duane	5/30/2017	11	10	79,314	19,273	1	Reg
NSO	2020	00093248	1090	1090	Filled	Executive Director, Office of	McFadden,Delbert V.	10/30/2017	9	0	144,896	35,210	1	Reg
NSO	2020	00094654	1090	1090	Filled	Executive Assistant	Myles,Lashawn Marie	2/11/2013	12	1	76,126	18,499	1	Reg
NSO	2020	00094655	2020	1090	Filled	Program Analyst	Garrett,Nkenge A	8/22/2005	13	5	98,947	24,044	1	Reg
NSO	2020	00094656	1090	1090	Filled	Administrative Officer	Dunn,Michelle	5/4/2015	13	2	90,514	21,995	1	Reg
NSO	2020	00094657	2040	1090	Filled	Grants Management Specialist	Price,Mia	3/6/2017	13	2	90,514	21,995	1	Reg
NSO	2020	00094686	2020	1090	Filled	Outreach Services Program Spec	White,Whitney M	9/30/2019	11	4	67,452	16,391	1	Reg
NSO	2020	00094687	2020	1090	Filled	Outreach and Service Specialis	Mayo,Edward L	1/8/2018	12	2	78,487	19,072	1	Reg
NSO	2020	00094688	2040	1090	Filled	Community Intervention Special	Robey,Dodson	6/25/2018	11	2	63,498	15,430	1	Reg
NSO	2020	00094699	2040	1090	Filled	Outreach Services Program Spec	Hill,Jeffrey	12/27/2016	11	4	67,452	16,391	1	Reg
NSO	2020	00094700	1090	1090	Filled	Chief of Staff	Ellis,Marcus T	1/2/2001	15	0	149,350	36,292	1	Reg
NSO	2020	00095414	2010	1090	Filled	Program Manager	Berry,Carmen	5/2/2016	13	0	96,726	23,504	1	Reg
NSO	2020	00097211	1090	1090	Filled	Supervisory Outreach Program Manager	McDaniel, Dana	4/9/2012	14	0	126,000	30,618	1	Reg
NSO	2020	00097215	2030	1090	Vacant	Outreach Specialist (Roving Le			7	0	42,273	10,272	1	Reg
NSO	2020	00097217	2030	1090	Filled	Outreach Specialist (Roving Le	Terry,Julius	1/6/2019	7	1	42,273	10,272	1	Reg
NSO	2020	00097218	2030	1090	Filled	Outreach Specialist (Roving Le	Butler Jr.,Robert A.	1/6/2019	7	1	42,273	10,272	1	Reg
NSO	2020	00097289	2030	1090	Filled	Outreach Specialist (Roving Le	Pinkney,Kimberley P	4/29/2019	9	1	51,059	12,407	1	Reg
NSO	2020	00097290	2030	1090	Filled	Outreach Specialist (Roving Le	Ball,Aman	7/9/2018	9	1	51,059	12,407	1	Reg
NSO	2020	00097291	2030	1090	Filled	Outreach Specialist (Roving Le	Robinson,Antonio J.	10/17/2016	9	8	62,483	15,183	1	Reg
NSO	2020	00097292	2030	1090	Filled	Outreach Specialist (Roving Le	Logan,Darryl J	7/24/2006	11	2	63,498	15,430	1	Reg
NSO	2020	00097293	2030	1090	Filled	Data Analyst	Jahanbaksh-Yelle, Setareh M	1/2/2015	13	2	90,514	21,995	1	Reg
NSO	2020	00097294	2030	1090	Filled	Outreach Specialist (Roving Le	Quarles,Chavonne S	4/29/2019	11	1	61,521	14,950	1	Reg
NSO	2020	00097420	2010	1090	Filled	Program Coordinator	Mattheson,Cherise E.	5/2/2016	13	0	93,776	22,788	1	Reg
NSO	2020	00097672	2020	1090	Filled	Outreach Services Program Spec	Hill,Jaren Levita	1/2/2015	11	9	77,340	18,794	1	Term
NSO	2020	00097761	1090	1090	Filled	Contract Liaison Specialist	McQueen,Annmarie	4/18/2016	13	6	101,758	24,727	1	Reg
NSO	2020	00097857	2020	1090	Filled	Program Manager	Williams,Jacqueline E	11/22/2010	13	0	112,531	27,345	1	Term
NSO	2020	00097972	2020	1090	Filled	Health and Wellness Specialist	Willett,Candance M	9/3/2019	12	5	85,570	20,794	1	Term
NSO	2020	00098295	2020	1090	Filled	Program Analyst	Battle,Taylor G	3/19/2018	12	1	76,126	18,499	1	Reg
NSO	2020	00099982	1090	1090	Vacant	Public Information Officer			13	0	112,531	27,345	1	Reg
NSO	2020	00099983	2040	1090	Vacant	Clinical Psychologist			13	0	87,703	21,312	1	Reg
Agency Grand Total											2,726,107	662,444	33	

4a. A list of all vehicles owned, leased, or otherwise used by the agency and to whom the vehicle is assigned, as well as a description of all vehicle collisions involving the agency's vehicles in FY19 and FY20, to date.

DEPARTMENT: NS01000 - Office of Neighborhood Safety and Engagement (ONSE) – As of December 9, 2019						
The vehicles in the ONSE Fleet are assigned to the agency, not to individual staff.						
Equipment Number	Year	Make	Model	Vehicle Identification Number	DC Tag Number	Vehicle Collisions
1	2013	TOYOTA	COROLLA	2T1BU4EE1DC120880	DC11861	No Collisions to Report
9311935	2018	DODGE	GRAND CARAVAN	2C4RDGBG3JR192648	DC11935	No Collisions to Report
9311967	2018	FORD	Transit 350 Van	1FBZX2ZM4JKA70308	DC11967	10/03/18 – While making a right turn, driver hit a parked car @ 14 th & Oak Street, NW, scratching rear right passenger side. 12/03/18 – While parking, at ONSE Bldg., driver backed up into a tree, damaging the right rear side of the van.
9311983	2018	FORD	Transit 350 Van	1FBZX2ZM6JKA70309	DC11983	08-08-19 – A trailer swerved and hit the driver-side front tired. 12/02-19 – While parking in our parking lot, the driver backed up too far and hit the light fixture and smashed the rear right window.
9312273	2007	Chevrolet	Silverado	1GCE14C57Z599932	DC12273	No Collisions to Report
9312607	2018	CARRY-ON	TRAILER	4YMBC1424JG055817	DC12607	No Collisions to Report

4b. A list of travel expenses, arranged by employee for FY19 and FY20, to date, including the justification for travel.

<i>Staff</i>	<i>Designation</i>	<i>Dates of Travel</i>	<i>Justification for Travel</i>	<i>Travel Cost</i>
Cherise Mattheson	San Diego, CA	11/28 – 11/30/18	Evidence-Based Pathways Conference	\$1,674.00
Delbert McFadden	New York City	12/19 – 12/21/18	FY20 Trauma Response Coordinated Enhancement Site Visits	\$845.10
Marcus Ellis	New York City	12/19 – 12/21/18	FY20 Trauma Response Coordinated Enhancement Site Visits	\$845.10
Nkenge Garrett	New York City	12/19 – 12/21/18	FY20 Trauma Response Coordinated Enhancement Site Visits	\$845.10
Delbert McFadden Executive Director	Los Angeles, CA	03/30 – 04/03/19	Evidence Based Anti-Violence and Community Wellness	\$1,309.39
Marcus Ellis Chief-of-Staff	Los Angeles, CA	03/30 – 04/03/19	Evidence Based Anti-Violence and Community Wellness	\$1,343.69
Delbert McFadden Executive Director	Los Angeles, CA	08/18-08/21/19	BUILD Violence Intervention Best Practice	\$1,816.13
Randell Strickland Deputy Director	Los Angeles, CA	08/18-08/21/19	BUILD Violence Intervention Best Practice	\$1,816.13
Nkenge Garrett	Los Angeles, CA	08/18-08/21/19	BUILD Violence Intervention Best Practice	\$1,816.13
As of December 9, 2019				

FY 2019 MEMORANDA OF UNDERSTANDING (MOU) - BUYER SUMMARY				
OFFICE OF NEIGHBORHOOD SAFETY AND ENGAGEMENT				
SELLING AGENCY	DESCRIPTION OF SERVICES PROVIDED	AMOUNT	START DATE	END DATE
DYRS	Credible Messagers Program	\$ 589,546	10/1/2018	9/30/2019
TOTAL		\$ 589,546		

FY 2020 MEMORANDA OF UNDERSTANDING (MOU) - BUYER SUMMARY				
OFFICE OF NEIGHBORHOOD SAFETY AND ENGAGEMENT				
SELLING AGENCY	DESCRIPTION OF SERVICES PROVIDED	AMOUNT	START DATE	END DATE
DYRS	Credible Messagers Program	\$ 589,546	10/1/2019	9/30/2020
TOTAL		\$ 589,546		

FY 2019 MEMORANDA OF UNDERSTANDING (MOU) - BUYER SUMMARY				
OFFICE OF NEIGHBORHOOD SAFETY AND ENGAGEMENT				
BUYING AGENCY	DESCRIPTION OF SERVICES PROVIDED	AMOUNT	START DATE	END DATE
OVSJG	Community based crime reduction program	\$ 17,719	7/1/2019	9/30/2019
TOTAL		\$ 17,719		

FY 2020 MEMORANDA OF UNDERSTANDING (MOU) - BUYER SUMMARY				
OFFICE OF NEIGHBORHOOD SAFETY AND ENGAGEMENT				
BUYING AGENCY	DESCRIPTION OF SERVICES PROVIDED	AMOUNT	START DATE	END DATE
OVSJG	Community based crime reduction program	\$ 898,543	10/1/2019	9/30/2020
TOTAL		\$ 898,543		

FY 2019 Intra-District Summary - BUYER

OFFICE OF NEIGHBORHOOD SAFETY AND ENGAGEMENT (NS0)			
SELLING AGENCY	DESCRIPTION OF SERVICES PROVIDED	FUNDING SENT	FUNDING DUE
Department of Youth Rehabilitation Services (DYRS)	Support ONSE Pathways Program	589,546	
Office of Finance Resource Management (OFRM)	Agency Purchase Cards	58,953	
Department of Public Works	Vehicle Maintenance	16,890	
Office of Chief Tech Officer (OCTO)	RTS Services	15,259	
TOTAL		680,648	0

FY 2019 Intra-District Summary - SELLER

OFFICE OF NEIGHBORHOOD SAFETY AND ENGAGEMENT (NS0)			
BUYING AGENCY	DESCRIPTION OF SERVICES PROVIDED	FUNDING RECEIVED	FUNDING OWED
OVSJG	Community based crime reduction program	17,719	0
TOTAL		17,719	0

FY 2020 Intra-District Summary - BUYER

OFFICE OF NEIGHBORHOOD SAFETY AND ENGAGEMENT (NS0)			
SELLING AGENCY	DESCRIPTION OF SERVICES PROVIDED	FUNDING SENT	FUNDING DUE
Department of Youth Rehabilitation Services (DYRS)	Support ONSE Pathways Program	589,546	0
Office of Finance Resource Management (OFRM)	Agency Purchase Cards	80,000	0
Department of Public Works	Vehicle Maintenance	6,000	0
Office of Chief Tech Officer (OCTO)	RTS Services	15,000	0
TOTAL		690,546	0

FY 2020 Intra-District Summary - SELLER

OFFICE OF NEIGHBORHOOD SAFETY AND ENGAGEMENT (NS0)			
BUYING AGENCY	DESCRIPTION OF SERVICES PROVIDED	FUNDING RECEIVED	FUNDING OWED
OVSJG	Community based crime reduction program	898,543	0
TOTAL		898,543	0

ONSE FY19 P-Card Expenditures					
Transaction Date	Transaction Amount	Cardholder Last Name	Cardholder First Name	Merchant Name	Transaction Notes
10/20/2018	\$ 47.67	TIMBERLAKE	MARK	ADOBE INC	Adobe Pro reoccurring IT charge for the Office of Neighborhood Safety and Engagement.
10/23/2018	\$ (142.28)	TIMBERLAKE	MARK	ADOBE *ACROPRO SUBS	Adobe Account Credit
11/01/2018	\$ 35.56	MATTHESON	CHERISE	EASYKEYSCOM INC	Keys for Pathways file cabinets
11/05/2018	\$ 39.76	TIMBERLAKE	MARK	WM SUPERCENTER #3035	Items purchase for Mr. Dodson community engagement efforts in the Edgewood community.
11/06/2018	\$ 112.50	MATTHESON	CHERISE	FORMOST ADVANCED CRE	Business cards for ONSE Staff
11/07/2018	\$ 38.79	TIMBERLAKE	MARK	LOWES #03256	The Office of Neighborhood Safety and Engagement brought materials needed to fix the window of a elderly family who's house was damaged by gunfire in the Riggs-LaSalle Community.
11/08/2018	\$ 995.00	MATTHESON	CHERISE	JOYFIELDS EBPSOCIETY	Conference registration fee for Cherise Mattheson
11/08/2018	\$ 484.60	MATTHESON	CHERISE	SOUTHWEST	Travel fees for Cherise Mattheson to attend conference, San Diego, CA
11/20/2018	\$ 44.97	TIMBERLAKE	MARK	ADOBE INC	Office of Neighborhood Safety and Engagement Adobe Acrobat Pro DC reoccurring purchase.
11/26/2018	\$ 237.32	TIMBERLAKE	MARK	WAL-MART #3035	Hats and gloves purchased for Pathways cohort 2 participants.
11/27/2018	\$ 20.00	TIMBERLAKE	MARK	DC GOV'T PAYMENT	Photo Identification Card Purchased for ONSE CSP client Edward Brown
11/27/2018	\$ 72.74	TIMBERLAKE	MARK	WAL-MART #3035	Coat and men's thermals purchased for ONSE CSP client Edward Brown.
11/28/2018	\$ 800.00	TIMBERLAKE	MARK	METRO JGB BULK SALES	Metro Smart Trip Cards purchased for Pathways 2 Cohort participants.
11/30/2018	\$ 6.00	MATTHESON	CHERISE	DOUBLETREE MISSION VLY	Case management training for Pathways Program coordinator
11/30/2018	\$ 592.77	MATTHESON	CHERISE	DOUBLETREE MISSION VLY	Case management training for Pathways Program Coordinator
11/30/2018	\$ 177.54	TIMBERLAKE	MARK	WAL-MART #3035	Food items purchased for Pathways Cohort 2
12/06/2018	\$ 1,975.00	TIMBERLAKE	MARK	THE CALVIN PRICE	Paid for professional moving and assembling services for ONSE from Calvin Price Group
12/06/2018	\$ 622.40	TIMBERLAKE	MARK	WM SUPERCENTER #3035	Purchased needed food items and other supplies along with supervisor for Pathways Cohort 2 orientation/team building outing.
12/06/2018	\$ 5.76	TIMBERLAKE	MARK	WAL-MART #3035	Test purchase at Walmart. Along with supervisor made an initial small purchase at Walmart for Pathways Cohort 2 orientation/team building outing to see if purchase would go through.
12/06/2018	\$ 73.89	MATTHESON	CHERISE	DOUBLETREE MISSION VLY	Case management training for Pathways Program coordinator
12/10/2018	\$ 939.00	MATTHESON	CHERISE	AMTRAK .CO34	3 Amtrak Tickets to NYC for McFadden, Ellis, and Garrett to attend the Violence Intervention Training for Leadership
12/12/2018	\$ 609.86	TIMBERLAKE	MARK	LOWES #03256	Purchased items from Loews along with supervisor for Pathways Cohort 2 service project.
12/14/2018	\$ 135.00	TIMBERLAKE	MARK	SQ *SQ *CONCEAL TINTS	Purchased window tint for the ONSE Toyota Corolla for the safety of our clients and staff when traveling in the community.
12/18/2018	\$ 817.45	TIMBERLAKE	MARK	PEAPOD *GROCERIES	Giant Peapod order for Pathways Cohort 2.
12/19/2018	\$ 356.07	MATTHESON	CHERISE	ALOFT HARLEM	Hotel rooms for McFadden; Ellis, and Garrett for Violence Intervention Training for Leadership in NYC
12/20/2018	\$ 58.43	TIMBERLAKE	MARK	PEAPOD *GROCERIES	Giant Peapod order for Pathways Cohort 2.
12/20/2018	\$ 44.97	TIMBERLAKE	MARK	ADOBE *ACROPRO SUBS	Reoccurring Adobe software charge - Object Code is 711
12/21/2018	\$ (180.00)	MATTHESON	CHERISE	AMTRAK TEL34	Violence intervention and coordination training for leadership in San Diego, CA
01/04/2019	\$ 30.00	MATTHESON	CHERISE	METRO FARE AUTOLOAD	Fare card for pathways participant
01/07/2019	\$ 1,818.00	MATTHESON	CHERISE	TPW CONSULTANTS	Installed additional data drops for computer lab - Object Code should be 408
01/15/2019	\$ 20.00	MATTHESON	CHERISE	METRO FARE AUTOLOAD	Fare cards for Pathways participants
01/16/2019	\$ 20.00	MATTHESON	CHERISE	METRO FARE AUTOLOAD	Fare cards for Pathways participants
01/16/2019	\$ 20.00	MATTHESON	CHERISE	METRO FARE AUTOLOAD	Fare card for Pathways participants
01/20/2019	\$ 59.96	TIMBERLAKE	MARK	ADOBE *ACROPRO SUBS	Reoccurring Adobe software purchase for ONSE.

ONSE FY19 P-Card Expenditures					
Transaction Date	Transaction Amount	Cardholder Last Name	Cardholder First Name	Merchant Name	Transaction Notes
01/23/2019	\$ 20.00	MATTHESON	CHERISE	METRO FARE AUTOLOAD	Fare card for Pathways participants
01/23/2019	\$ 20.00	MATTHESON	CHERISE	METRO FARE AUTOLOAD	Fare card for Pathways participants
02/20/2019	\$ 59.96	TIMBERLAKE	MARK	ADOBE *ACROPRO SUBS	Adobe Acrobat Pro DC reoccurring purchase.
03/14/2019	\$ 347.28	MATTHESON	CHERISE	SOUTHWEST	Travel cost for Director's conference presentation
03/14/2019	\$ 407.96	MATTHESON	CHERISE	SOUTHWEST	Travel cost for Director's Gang Violence conference presentation in CA
03/16/2019	\$ 304.20	MATTHESON	CHERISE	ALOFT HARLEM	Travel cost for Chief of Staff conference
03/20/2019	\$ 20.00	MATTHESON	CHERISE	METRO FARE AUTOLOAD	Fare card for Pathways Participant
03/20/2019	\$ 74.95	TIMBERLAKE	MARK	ADOBE *ACROPRO SUBS	Reoccurring Adobe Acropro IT purchase.
03/21/2019	\$ 2,500.00	MATTHESON	CHERISE	SQ *SQ *CREATING LASTI	Trauma Informed Care Training for Pathways participants
03/22/2019	\$ 222.92	MATTHESON	CHERISE	COMCAST	Xfinity bill for cable service at ONSE
03/25/2019	\$ 30.00	MATTHESON	CHERISE	METRO FARE AUTOLOAD	Fare card for Pathways Participants
03/29/2019	\$ 316.94	MATTHESON	CHERISE	THE BUSINESS JOURNALS	Business Journal subscription
04/04/2019	\$ (17.94)	MATTHESON	CHERISE	THE BUSINESS JOURNALS	Refund for taxes charged for Business journal subscription
04/04/2019	\$ 624.75	MATTHESON	CHERISE	DOUBLETREE HOTELS	Travel for Chief Of Staff Conference Presentaton
04/04/2019	\$ 624.75	MATTHESON	CHERISE	DOUBLETREE HOTELS	Travel cost for Director's Gang Violence Conference presentation in CA
04/13/2019	\$ 173.92	MATTHESON	CHERISE	COMCAST	Cable service for ONSE office
04/20/2019	\$ 74.95	TIMBERLAKE	MARK	ADOBE *ACROPRO SUBS	Reoccurring purchase for Adobe Acropro software
04/25/2019	\$ 26.43	TIMBERLAKE	MARK	LOWES #03256	Doorstops purchase for ONSE Administrative Officer to utilize in the facility.
04/30/2019	\$ 1,071.86	MATTHESON	CHERISE	TURNER PUBLISHING COMP	Purchase of books for violence intervention training
05/01/2019	\$ 240.00	MATTHESON	CHERISE	SMARTRIP/CHARMCARD SAL	Metro farecards for Pathways participants
05/01/2019	\$ 240.00	MATTHESON	CHERISE	SMARTRIP/CHARMCARD SAL	Metro farecards for Pathways participants
05/01/2019	\$ 120.00	MATTHESON	CHERISE	SMARTRIP/CHARMCARD SAL	Metro farecards for Pathways participants
05/01/2019	\$ 1,494.00	TIMBERLAKE	MARK	WASHINGTON PLAZA HOTEL	Hotel Accommodations for Training Facilitator, Aquil Basheer of Professional Community Intervention Training Institute International/BUILD Program/LTO Movement. Mr. Basheer traveled from California to DC to facilitate training at the Office of Neighborhood Safety and Engagement.
05/02/2019	\$ 240.00	MATTHESON	CHERISE	SMARTRIP/CHARMCARD SAL	Metro farecards for Pathways participants
05/02/2019	\$ 60.00	MATTHESON	CHERISE	SMARTRIP/CHARMCARD SAL	Metro farecards for Pathways participants
05/03/2019	\$ 588.00	TIMBERLAKE	MARK	EIG	Constant Contact Software Service for ONSE Communications Department
05/09/2019	\$ 300.00	TIMBERLAKE	MARK	SSP*ROBERTAS HOUSE IN	Payment for 3 ONSE Family and Survivors Support Services Staff to attend two day Bereavement Ministry Training with Roberta's House.
05/10/2019	\$ 159.38	TIMBERLAKE	MARK	MICHAELS STORES 1346	Items purchased for ONSE Communications Team to decorate the information boards in the office.
05/20/2019	\$ 74.95	TIMBERLAKE	MARK	ADOBE *ACROPRO SUBS	Reoccurring Adobe software subscription payment.
05/31/2019	\$ 4.24	MATTHESON	CHERISE	THE BUSINESS JOURNALS	Business journal subscription - a request for reimbursement of taxes paid has been submitted
06/01/2019	\$ 750.00	TIMBERLAKE	MARK	SQU*SQ *A DIGITAL SOLU	(2) 8' Feet Table Cloth
06/01/2019	\$ 350.00	TIMBERLAKE	MARK	SQU*SQ *A DIGITAL SOLU	RUSH order for 10 T-Shirt with Embroidery 2 Locations Chest and Sleeve.
06/03/2019	\$ 15.00	MATTHESON	CHERISE	METRO FARE AUTOLOAD	Metro farecards for Pathways participants
06/07/2019	\$ 4,120.00	MATTHESON	CHERISE	INTUIT *IN *ZOOMGRANTS	Purchase of Zoom Grants for grants management department

ONSE FY19 P-Card Expenditures					
Transaction Date	Transaction Amount	Cardholder Last Name	Cardholder First Name	Merchant Name	Transaction Notes
06/07/2019	\$ 15.00	MATTHESON	CHERISE	METRO FARE AUTOLOAD	Metro farecards for Pathways participants
06/13/2019	\$ 418.75	MATTHESON	CHERISE	COMCAST	Cable television service
06/12/2019	\$ 20.00	MATTHESON	CHERISE	METRO FARE AUTOLOAD	Metro farecards for Pathways participants
06/17/2019	\$ 500.00	MATTHESON	CHERISE	SQU*SQ *A DIGITAL SOLU	ONSE safe passages vest
06/17/2019	\$ 240.00	TIMBERLAKE	MARK	SQU*SQ *A DIGITAL SOLU	Knit caps ordered for the staff at ONSE
06/20/2019	\$ 74.95	TIMBERLAKE	MARK	ADOBE *ACROPRO SUBS	Adobe subscription for ONSE Staff
07/05/2019	\$ 136.50	MATTHESON	CHERISE	FIVERR	Digital graphic design via Fiverr.
07/08/2019	\$ 1,011.22	MATTHESON	CHERISE	ALPHAGRAPHICS	Office marketing materials
07/11/2019	\$ 525.00	MATTHESON	CHERISE	CHAMPION AWARDS	Awards for Cohort 3 Pathways participants
07/18/2019	\$ 140.00	MATTHESON	CHERISE	THE BUSINESS JOURNALS	Business Journal Subscription
07/20/2019	\$ 74.95	MATTHESON	CHERISE	ADOBE *ACROPRO SUBS	Adobe acropro subscription
07/23/2019	\$ 758.19	MATTHESON	CHERISE	AMZN MKTP US	Purchase of office camera for communications team via Amazon
07/24/2019	\$ 1,015.00	MATTHESON	CHERISE	B&W STAT LABORATORY IN	Urinalysis screenings for Pathways Participants.
07/24/2019	\$ 30.00	MATTHESON	CHERISE	METRO FARE AUTOLOAD	Farecard for Pathways participant
07/25/2019	\$ 41.70	MATTHESON	CHERISE	EASYKEYSCOM INC	Keys for office file cabinets.
07/26/2019	\$ 885.00	MATTHESON	CHERISE	PAYPAL	Graphic design for Pathways to Peace campaign
07/30/2019	\$ 405.00	MATTHESON	CHERISE	JOYFIELDS EBPSOCIETY	Staff training cost for Pathways Team
07/30/2019	\$ 4,975.00	MATTHESON	CHERISE	INT*IN *AD BOX PROMO A	Professional service via quickbooks
07/30/2019	\$ 30.00	MATTHESON	CHERISE	METRO FARE AUTOLOAD	Metro farecard for Pathways Participant
07/31/2019	\$ (2.52)	MATTHESON	CHERISE	PASSION PLANNER LLC	Refund for taxes charged for office planner
07/31/2019	\$ 44.52	MATTHESON	CHERISE	PASSION PLANNER LLC	Planner for Pathways Program manager
07/30/2019	\$ 791.60	MATTHESON	CHERISE	ALASKA A 02	Travel cost for violence intervention training facilitator
08/01/2019	\$ 93.20	MATTHESON	CHERISE	AMAZON.COM*MA2JQ73Y0	Books for the agency purchased via amazon
08/07/2019	\$ 4,546.00	MATTHESON	CHERISE	SQU*SQ *A DIGITAL SOLU	ONSE apparel for all staff
08/07/2019	\$ (41.88)	MATTHESON	CHERISE	AMZN MKTP US	Amazon refund
08/07/2019	\$ (1.04)	MATTHESON	CHERISE	AMZN MKTP US	Amazon tax refund
08/08/2019	\$ 212.66	MATTHESON	CHERISE	COMCAST	ONSE Cable Service
08/10/2019	\$ 823.38	MATTHESON	CHERISE	WASHINGTON PLAZA HOTEL	Hotel accommodations for violence intervention trainer.
08/09/2019	\$ 866.30	MATTHESON	CHERISE	ALASKA A 02	Travel for Violence Intervention Team in California - Nkenge Garrett, Program Analyst
08/09/2019	\$ 866.30	MATTHESON	CHERISE	ALASKA A 02	Travel for Violence Intervention Team in California - Randell Strickland, Deputy Director
08/09/2019	\$ 866.30	MATTHESON	CHERISE	ALASKA A 02	Travel for Violence Intervention Team to California- Del McFadden, Executive Director
08/16/2019	\$ 405.00	MATTHESON	CHERISE	JOYFIELDS EBPSOCIETY	Training for Pathways Team
08/16/2019	\$ 1,581.15	MATTHESON	CHERISE	QUALITY ASSURANCE TRAV	Travel for Violence Intervention Team.site Visits \$1,581 charged to card ending 8760 Del McFadden, Executive Director Randell Strickland, Deputy Director Nkenge Garrett, Program Analyst
08/19/2019	\$ 1,155.00	MATTHESON	CHERISE	GTS CHARTER	Travel for Violence Intervention Team for Site Visits Del McFadden, Executive Director Randell Strickland, Deputy Director Nkenge Garrett, Program Analyst
08/19/2019	\$ 245.00	MATTHESON	CHERISE	GRANT PROFESSIONALS AS	Grant Professionals Association membership fee for Mia Price, Grant Management Specialist

ONSE FY19 P-Card Expenditures					
Transaction Date	Transaction Amount	Cardholder Last Name	Cardholder First Name	Merchant Name	Transaction Notes
08/20/2019	\$ 74.95	MATTHESON	CHERISE	ADOBE *ACROPRO SUBS	Acrobat Pro Service
08/21/2019	\$ 540.00	MATTHESON	CHERISE	DOUBLETREE HOTELS	Travel for Violence Intervention Team - Randell Strickland, Deputy Director
08/21/2019	\$ 540.00	MATTHESON	CHERISE	DOUBLETREE HOTELS	Travel for Violence Intervention Team - Nkenge Garrett
08/21/2019	\$ 540.00	MATTHESON	CHERISE	DOUBLETREE HOTELS	Travel for Violence Intervention Team - Del McFadden, Executive Director
08/22/2019	\$ 80.00	MATTHESON	CHERISE	GTS CHARTER	Travel for Violence Intervention Team in California
08/24/2019	\$ 402.68	MATTHESON	CHERISE	HAMPTON INN OAKLAND DO	Travel for Violence Intervention Team - Randell Strickland, Deputy Director
08/24/2019	\$ 402.68	MATTHESON	CHERISE	HAMPTON INN OAKLAND DO	Travel for Violence Intervention Team - Del McFadden, Executive Director
08/24/2019	\$ 402.68	MATTHESON	CHERISE	HAMPTON INN OAKLAND DO	Travel for Violence Intervention Team - Nkenge Garrett, Program Analyst
09/03/2019	\$ 213.91	MATTHESON	CHERISE	COMCAST	Comcast cable service
09/10/2019	\$ (107.08)	MATTHESON	CHERISE	WASHINGTON PLAZA HOTEL	Tax refund for hotel accommodations for violence intervention trainer
09/17/2019	\$ 900.00	MATTHESON	CHERISE	SMARTSHEET.COM	Data management service
09/16/2019	\$ 526.60	MATTHESON	CHERISE	ALASKA A 02	Travel for violence intervention trainer, Aquil Basheer
09/16/2019	\$ 119.00	MATTHESON	CHERISE	ALASKA A	Travel for violence intervention trainer, Aquil Basheer
09/21/2019	\$ 1,372.50	MATTHESON	CHERISE	HYATT PLACE WASHINGT	Hotel accommodations for violence intervention trainer, Aquil Basheer
09/21/2019	\$ 74.95	MATTHESON	CHERISE	ADOBE *ACROPRO SUBS	Acrobat Pro DC licenses
09/23/2019	\$ 27.94	MATTHESON	CHERISE	S&S WORLDWIDE, INC.	Office calendar
09/24/2019	\$ 2,500.00	MATTHESON	CHERISE	RAPISCAN SECURITY PROD	Delivery and Installation of Security scanning equipment
09/27/2019	\$ (49.00)	MATTHESON	CHERISE	HAMPTON INN OAKLAND DO	Refund for taxes charged during travel to California for Violence intervention team - McFadden
09/27/2019	\$ (49.00)	MATTHESON	CHERISE	HAMPTON INN OAKLAND DO	Refund for taxes charged during travel to California for Violence intervention team - Strickland
09/27/2019	\$ (49.00)	MATTHESON	CHERISE	HAMPTON INN OAKLAND DO	Refund for taxes charged during travel to California for Violence intervention team - Nknege Garret
Total	\$ 58,858.27				
12/09/2019					

ONSE FY20 P-Card Expenditures					
Transaction Date	Transaction Amount	Cardholder Last Name	Cardholder First Name	Merchant Name	Transaction Notes
10/03/2019	213.91	MATTHESON	CHERISE	COMCAST	Cable service of ONSE office
10/10/2019	2,422.69	MATTHESON	CHERISE	SQ *SQ *THE PICF TRAIN	Clinical documentation training for Pathways staff.
10/17/2019	37.09	MATTHESON	CHERISE	IKEA CLICK & COLLECT 3	Supplies for the School Based Initiative Program.
10/17/2019	597.58	MATTHESON	CHERISE	STAPLES DIRECT	Supplies for the School Based Initiative Program.The merchant refunded the agency for the taxes. The second receipt reflects the taxes that was refunded for the two staples transactions for this billing cycle. 10/18/2019STAPLES DIRECT597.58 33.83 10/21/2019STAPLES DIRECT63.47 3:59
10/17/2019	228.42	MATTHESON	CHERISE	FULL SOURCE LLC	Supplies for Pathways Program white water rafting trip
10/18/2019	63.47	MATTHESON	CHERISE	STAPLES DIRECT	Supplies for the School Based Initiative Program. The merchant refunded the agency for the taxes. The second receipt reflects the taxes that was refunded for the two staples transactions for this billing cycle. 10/18/2019STAPLES DIRECT597.58 33.83 10/21/2019STAPLES DIRECT63.47 3:59
10/19/2019	(31.79)	MATTHESON	CHERISE	IKEA CLICK & COLLECT 3	Supplies. Bookshelf for SBI program. Item was refunded and currently awaiting documentation on refund. Original receipt attached.
10/18/2019	(228.42)	MATTHESON	CHERISE	FULL SOURCE LLC	Refund for materials for Pathways program white water rafting trip
10/20/2019	84.95	MATTHESON	CHERISE	ADOBE ACROPRO SUBS	Adobe Acrobat Pro DC licenses monthly fee
10/22/2019	186.02	MATTHESON	CHERISE	AMZN MKTP US	Supplies needed for the Pathways program that weren't available via CBE
10/23/2019	173.00	MATTHESON	CHERISE	WWW.THINGSREMEMBERED.	Employee of the year award recognition for Chief-of-Staff. Marcus Ellis
10/24/2019	(37.42)	MATTHESON	CHERISE	STAPLES DIRECT	Supplies for School Based Initiative Program Receipt attached for refund of taxes. Purchases were made separately and refund was credited for the total amount of taxes for both purchases.
10/25/2019	37.09	MATTHESON	CHERISE	IKEA CLICK & COLLECT 3	Supplies for the School Based Initiative at Anacostia High School
11/03/2019	213.91	MATTHESON	CHERISE	COMCAST	Comcast cable service. Tax refund details attached.
11/05/2019	550.00	MATTHESON	CHERISE	GRANT PROFESSIONALS AS	Grant Professionals Annual Conference Invoice
11/08/2019	750.00	MATTHESON	CHERISE	SQU*SQ *KING DAVID PRO	Video production for Violence Intervention Summit on Oct. 31, 2019
11/18/2019	18.55	BROOKS	RODNEY	EMERGENCY 911 SECURITY	Approval to provide purchase of master keys for agency. Initial quote for purchase was 25.55. However the final cost was less.
11/20/2019	101.94	MATTHESON	CHERISE	ADOBE ACROPRO SUBS	Adobe licenses for ONSE office.
11/26/2019	18.33	MATTHESON	CHERISE	STAPLES DIRECT	Card stock paper for Pathways Program promotion invitations. Tax refund attached.
11/27/2019	238.80	MATTHESON	CHERISE	CANVA* 02521-13124166	Graphic design work for communications division to create flyers and other marketing materials.
12/03/2019	213.91	MATTHESON	CHERISE	COMCAST	Cable service of ONSE office
12/05/2019	(1.04)	MATTHESON	CHERISE	STAPLES DIRECT	Tax Refund
Total	5,850.99				
12/09/2019					

**OFFICE OF NEIGHBORHOOD SAFETY ENGAGEMENT
FY 2019 ADDITIONAL FUNDING REQUESTS**

Agency Priority	Program Enhancement Description	Amount	FTEs
1	Support grant funding for the Pathways program for at-risk individuals and for community grants for violence intervention	\$ 2,075,000	
2	Support non-personnel service cost	\$ 327,000	
3	Support Roving Leaders Salaries	\$ 52,000	
4	From DPR to reflect the reassignment of Roving Leaders	\$ 629,547	10.00
5	Fund violence intervention and prevention grants (one-time)	\$ 700,000	
	<i>TOTAL PROGRAM ENHANCEMENTS</i>	\$ 3,783,547	10.00
<i>TOTAL FY 2019 ADDITIONAL FUNDING REQUESTS</i>		\$ 3,783,547	10.00

**OFFICE OF NEIGHBORHOOD SAFETY ENGAGEMENT
FY 2020 ADDITIONAL FUNDING REQUESTS**

Agency Priority	Program Enhancement Description	Amount	FTEs
1	Support grant funding for the Pathways program for at-risk individuals and for community grants for violence intervention and outreach (one-time)	\$ 757,478	1.00
2	Continuation of Violence Intervention/Prevention Contracts serving all 8 Wards	\$ 1,800,000	
3	Program Support Funding for the Intervention and Outreach of the new Roving Leaders Division at ONSE.	\$ 85,000	
	TOTAL PROGRAM ENHANCEMENTS	\$ 2,642,478	1.00
TOTAL FY 2020 ADDITIONAL FUNDING REQUESTS		\$ 2,642,478	1.00

OFFICE OF NEIGHBORHOOD SAFETY AND ENGAGEMENT (NSO)								
FY 2019 REPROGRAMMING LIST								
LOCAL							Starting Budget	\$5,431,411
FISCAL YEAR	FUND	DATE	SOAR DOC #	Program	Activity	DESCRIPTION	AMOUNT	
2019	0100	12/4/2018	BJNS0125	1000	1090	Carry-over of non-lapsing funds from FY 2018	\$387,596	
2019	0100	7/3/2019	BJKAON50	1000	1090	Reprogramming from DDOT to fund PR Services	\$150,000	
2019	0100	7/16/2019	BJEBAENS	1000	1090	Reprogramming from OCA to fund PR Services	\$80,000	
2019	0100	1/15/2019	BJFAF009	1000	1090	Reprogramming from MPD to fund additional FTE	\$150,000	
2019	0100	8/12/2019	BJSUPP19	1000	2030	Carry-over to FY 2020	(\$264,824)	
2019	0100	9/30/2019	BJFB0Q12	1000	1090	Year End reprogramming to FEMS and CIDT	(\$200,000)	
Final Budget							\$5,734,183	

OFFICE OF NEIGHBORHOOD SAFETY AND ENGAGEMENT (NSO)								
FY 2019 REPROGRAMMING LIST								
INTRA-DISTRICT FUNDS							Starting Budget	\$0
FISCAL YEAR	FUND	DATE	SOAR DOC #	Program	Activity	DESCRIPTION	AMOUNT	
2019	7455	5/3/2019	BFNS0503	1000	2020	Establish ID Budget with OVSJG	\$91,077	
2019	7455	9/30/2019	BHNS0001	1000	2020	FY 2019 ID Funds Close-out with OVSJG	(\$73,358)	
2019								
2019								
Final Budget							\$17,719	

OFFICE OF NEIGHBORHOOD SAFETY AND ENGAGEMENT (NSO)								
FY 2020 REPROGRAMMING LIST								
LOCAL							Starting Budget	\$7,579,217
FISCAL YEAR	FUND	DATE	SOAR DOC #	Program	Activity	DESCRIPTION	AMOUNT	
2020	0100	12/5/2019	Pending	1000	Various	Reduce PS (overtime, shift differential, Sunday pay).	(\$98,360)	
2020	0100	12/5/2019	Pending	1000	2030	Align budget with projected spending (NPS)	\$98,360	
							\$0	
							\$0	
Final Budget							\$7,579,217	

OFFICE OF NEIGHBORHOOD SAFETY AND ENGAGEMENT (NSO)								
FY 2020 REPROGRAMMING LIST								
INTRA-DISTRICT FUNDS							Starting Budget	\$0
FISCAL YEAR	FUND	DATE	SOAR DOC #	Program	Activity	DESCRIPTION	AMOUNT	
2020	7455	12/16/2019	BHBCJ001	1000	2020	Establish ID Funds Budget with OVSJG	\$898,543	
2020	7455							
Final Budget							\$898,543	

**FY19 & FY 20 Procurement Contracts & Leases
(As of December 9, 2019)**

Contracting Party	Goods, Services Procured	Amount Budgeted	Amount Spent	Term of Contract	Competitively Bid	Contract Monitoring-Results of Monitoring Activity	Funding Source
Collaborative Solutions for Community	Violence Intervention Services for Wards 1-5	\$940,000.00	\$940,000 Spent to date	FY19 - Option Year One	Yes	Contract Administrators Nkenge Garrett & Mia Price Vendor provided services and received technical assistance to increase effectiveness	ONSE-Local Funds
Collaborative Solutions for Community	Violence Intervention Services for Wards 1-5	\$65,874.26	\$65,874.26 Spent to date	FY19 – Summer Months June - August	Yes	Contract Administrators Nkenge Garrett & Mia Price Vendor provided additional services and received technical assistance to increase effectiveness	ONSE-Local Funds
Far Southeast Family Strengthening Collaborative	Violence Intervention Services for Wards 8	\$600,000.00	\$600,00.00 Spent to date	FY19 - Option Year One	Yes	Contract Administrators Nkenge Garrett & Mia Price Vendor provided services and received technical assistance to increase effectiveness	ONSE-Local Funds
Far Southeast Family Strengthening Collaborative	Violence Intervention Services for Wards 8	\$63,332.00	\$63,332.00 Spent to date	FY19 – Summer Months June - August	Yes	Contract Administrators Nkenge Garrett & Mia Price Vendor provided additional services and received technical assistance to increase effectiveness	ONSE-Local Funds
Training Grounds	Violence Intervention Services for Wards 6-7	\$600,000.00	\$600,000.00 Spent to date	FY19 - Option Year One	Yes	Contract Administrators Nkenge Garrett & Mia Price Vendor provided services and received technical assistance for areas that needed to be strengthened	ONSE-Local Funds

**FY19 & FY 20 Procurement Contracts & Leases
(As of December 9, 2019)**

Contracting Party	Goods, Services Procured	Amount Budgeted	Amount Spent	Term of Contract	Competitively Bid	Contract Monitoring-Results of Monitoring Activity	Funding Source
Training Grounds	Violence Intervention Services for Wards 6-7	\$54,884.32	\$54,884.32 Spent to date	FY19 – Summer Months June - August	Yes	Contract Administrators Nkenge Garrett & Mia Price Vendor provided additional services and received technical assistance for areas that needed to be strengthened	ONSE-Local Funds
Metropolitan Office Products	Canon Copier	\$13,515.00	\$13,515.00 Spent to date	FY19 – Rentals 1 st Copier-12months 2 nd Copier-5 months	No	Contract Administrator Michelle Dunn Vendor provided copier and maintenance services	ONSE-Local Funds
Collaborative Solutions for Community	Violence Intervention Services for Wards 1-5	\$600,000.00	\$-0- Spent to date	FY20 - Option Year Two	Yes	Contract Administrators Nkenge Garrett & Mia Price Vendor continues to provide services and receive technical assistance to increase effectiveness	ONSE-Local Funds
Far Southeast Family Strengthening Collaborative	Violence Intervention Services for Wards 8	\$600,000.00	\$76,737.13 Spent to date	FY20- Option Year Two	Yes	Contract Administrators Nkenge Garrett & Mia Price Vendor continues to provide services and receive technical assistance to increase effectiveness	ONSE-Local Funds

**FY19 & FY 20 Procurement Contracts & Leases
(As of December 9, 2019)**

Contracting Party	Goods, Services Procured	Amount Budgeted	Amount Spent	Term of Contract	Competitively Bid	Contract Monitoring-Results of Monitoring Activity	Funding Source
Training Grounds	Violence Intervention Services for Wards 6-7	\$600,000.00	\$57,160.79 Spent to date	FY20 - Option Year Two	Yes	Contract Administrators Nkenge Garrett & Mia Price Vendor provided services and received technical assistance for areas that needed to be strengthened	ONSE-Local Funds
Metropolitan Office Products	Canon Copier	\$8,940.00	\$2,235.00 Spent to date	FY20 – 12 Months Rental	No	Contract Administrator Michelle Dunn Vendor continues to provide copier and maintenance services	ONSE-Local Funds
Metropolitan Office Products	Canon Copier	\$9,840.00	\$2,385.00 Spent to date	FY20 – 12 Months Rental	No	Contract Administrator Michelle Dunn Vendor continues to provide copier and maintenance services	ONSE-Local Funds

Office of Neighborhood Safety and Engagement FY2019

Agency Office of Neighborhood Safety and Engagement

Agency Acronym ONSE

Agency Code NSO

To edit agency and POC information press your agency name (underlined and in blue above).

Agency Performance POCs Delbert (EOM) McFadden; Marcus Ellis

Agency Budget POCs Delbert (EOM) McFadden; Marcus Ellis

Fiscal Year 2019

FY2019 Agency Top Accomplishments

Add Add Accomplishment

Accomplishment

Accomplishments

Accomplishment	Impact on Agency	Impact on Residents
In FY19, ONSE invested significant time and effort in capacity-building for local violence intervention organizations and District government agencies. Over the course of the year, ONSE: 1) trained 60 violence interventionists and outreach staff in critical response protocol and outreach and intervention tactics, 2) invited executive leadership from several community based organizations to attend a violence intervention and prevention best-practices tour in Los Angeles and Oakland California alongside ONSE leadership, and 3) mandated attendance at a Unity Conference hosting by the Mayor's Office for Violence Interventionists.	Violence intervention work is unique in its reliance upon partners with established community connections. By investing in the long-term growth and infrastructure of its contractors and partner community organizations, ONSE is setting itself up for future success.	Ensuring that individuals doing violence intervention work across the District have access to a high-quality, standardized training that is rooted in evidence-based practices is critical, as it improves the overall efficacy of violence intervention and prevention efforts.
The ONSE Family and Survivor Support Program launched a Family Survivor Support Group in May of 2019. The Group, which is lead by Our Hearts Have Wings and staffed by ONSE Community Outreach Specialists, began with five attendees and now regularly hosts over 20 community members who have directly experienced the loss of a loved one to gun violence. Participating members are able to benefit from monthly group sessions, connections to one-on-one counseling upon request, and invitations to participate in related activities including remembrance events and advocacy efforts.	The creation of this group expands the footprint of the Family and Survivor Support Program's work by creating new engagement channels for the family and survivor community. This group also advances ONSE's mission of empowering community members and groups to take on this work with the government's support and guidance.	While close attention is paid to the number of DC residents who lose their lives to gun violence each year, we know the impact of gun violence extends far beyond those killed or injured. National statistics report that "58% of American adults or someone they care for have experienced gun violence in their lifetime." (Everytown Research) While we don't know the exact figure for the District, we do know that this community exists and is often overlooked. Through this group, ONSE is providing a safe space for these community members to gather, grieve, and heal.
Over the course of FY19, ONSE nearly doubled its staff, filling critical vacancies with highly qualified candidates from within and outside of District government; these individuals play an instrumental role in advancing the agency's continuous improvement and growth. Mid-year, the agency hired a Deputy Director for Programs. The Pathways program brought on a full-time Program Analyst, who provides operational and performance support to the Program Manager. The agency hired a Data Analyst who is working with the management team to improve data infrastructure, collection, and analysis. ONSE also brought on a team of six full-time staff to facilitate the School-Based Initiative at Anacostia High School, as well as a Health & Wellness Specialist and Program Manager who will be leading efforts related to the Community Based Crime Reduction grant.	Staff expansion has allowed ONSE to eliminate capacity gaps for both external and internal-facing functions, rightsize teammembers' portfolios to ensure workload is fairly divided, and continue ONSE's growth as a start-up agency.	By expanding its staff, ONSE is in turn expanding its capacity to serve District communities most at-risk of violent crime, most notably in Wards 7 and 8. This expanded capacity will result in both new services as well as the expansion and improvement of existing services.

Agency's Operating Budget

[Lookup Your Agency's Operating Budget](#)

2019 Objectives

Strategic Objectives	Objective Number	Strategic Objective
	1	Coordinate the District's violence prevention strategy, with a focus on utilizing public health approaches to, respond to and prevent violence, through collaboration with public and private organizations
	2	Identify and recruit individuals determined to be at high risk of participating in, or being a victim of violent crime, and engaging them and their families in strength and needs based service support and navigation, with the goal of achieving a positive change in outlook and behavior
	3	Create and maintain a highly efficient, transparent and responsive District government.

Add Strategic Objective Add Strategic Objective

2019 Key Performance Indicators

Key Performance Indicators	Measure	New Measure/Benchmark Year	Directionality	FY 2017 Actual Report	FY 2018 Actual Report	FY 2019 Target Report	FY 2019 Q1	FY 2019 Q2	FY 2019 Q3	FY 2019 Q4	FY 2019 Report	Was 2019 KPI Met?	Are Explanations of Barriers to Meeting KPIs Complete
1 - Coordinate the District's violence prevention strategy, with a focus on utilizing public health approaches to, respond to and prevent violence, through collaboration with public and private organizations (3 Measures)													
	Percent participation in ONSE violence prevention and intervention training for District Government agencies that impact violence	<input type="checkbox"/>	Up is Better	Not Available	30%	75%	Annual Measure	Annual Measure	Annual Measure	Annual Measure	78.6%	Met	
	Percent participation in ONSE training for community based organizations and private organizations receiving funding from ONSE	<input type="checkbox"/>	Up is Better	Not Available	100%	50%	Annual Measure	Annual Measure	Annual Measure	Annual Measure	100%	Met	
	Percent of training attendees who rate the ONSE training as satisfactory or higher (5 level Likert scale)	<input type="checkbox"/>	Up is Better	Not Available	93.8%	75%	Annual Measure	Annual Measure	Annual Measure	Annual Measure	91.7%	Met	
2 - Identify and recruit individuals determined to be at high risk of participating in, or being a victim of violent crime, and engaging them and their families in strength and needs based service support and navigation, with the goal of achieving a positive change in outlook and behavior (6 Measures)													

Measure	New Measure/ Benchmark Year	Directionality	FY 2017 Actual Report	FY 2018 Actual Report	FY 2019 Target Report	FY 2019 Q1	FY 2019 Q2	FY 2019 Q3	FY 2019 Q4	FY 2019 Report	Was 2019 KPI Met?	Are Explanations of Barriers to Meeting KPIs Complete
Percent of the total number of short-term milestones set by the cohort of participants during pre-assessment, that were successfully met 3 month post completion of workforce/life skills component	<input type="checkbox"/>	Up is Better	Not Available	54.1%	25%	Annual Measure	Annual Measure	Annual Measure	Annual Measure	45.8%	Met	
Percent of the total number of long-term milestones set by the cohort of participants during pre-assessment, that were successfully met 6 month post completion of workforce/life skills component	<input type="checkbox"/>	Up is Better	Not Available	25.7%	25%	Annual Measure	Annual Measure	Annual Measure	Annual Measure	15.5%	Unmet	
Percent of individual family member referrals who connect to services within 60 days of being referred (Pathways)	<input type="checkbox"/>	Up is Better	Not Available	81.3%	75%	Annual Measure	Annual Measure	Annual Measure	Annual Measure	75%	Met	
Percent of individual participant referrals who connect to services within 60 days of being referred (Pathways)	<input type="checkbox"/>	Up is Better	Not Available	91.6%	75%	Annual Measure	Annual Measure	Annual Measure	Annual Measure	77.8%	Met	
Percent of participants who complete workforce/life skills component	✓	Up is Better	New in 2019	New in 2019	50%	Annual Measure	Annual Measure	Annual Measure	Annual Measure	84%	Met	
Percent of participants placed in subsidized/unsubsidized employment post workforce/life skills component	✓	Up is Better	New in 2019	New in 2019	50%	Annual Measure	Annual Measure	Annual Measure	Annual Measure	74%	Met	
3 - Create and maintain a highly efficient, transparent and responsive District government. (8 Measures)												
HR MANAGEMENT - Average number of days to fill vacancy from post to offer acceptance (Updated by OCA)	✓	Down is Better	New in 2019	New in 2019	New in 2019	Annual Measure	Annual Measure	Annual Measure	Annual Measure	Waiting on Data	No Target Set	
HR MANAGEMENT - Percent of eligible employees completing and finalizing a performance plan in PeopleSoft (Updated by OCA)	✓	Up is Better	New in 2019	Not Available	Not Available	Annual Measure	Annual Measure	Annual Measure	Annual Measure	Waiting on Data	No Target Set	
HR MANAGEMENT - Percent of eligible employee performance evaluations completed and finalized in PeopleSoft (Updated by OCA)	✓	Up is Better	New in 2019	Not Available	Not Available	Annual Measure	Annual Measure	Annual Measure	Annual Measure	Waiting on Data	No Target Set	
FINANCIAL MANAGEMENT - Quick Payment Act Compliance - Percent of QPA eligible invoices paid within 30 days (Updated by OCA)	✓	Up is Better	New in 2019	Not Available	Not Available	Annual Measure	Annual Measure	Annual Measure	Annual Measure	100%	No Target Set	
FINANCIAL MANAGEMENT - Percent of local budget de-obligated to the general fund at the end of year (Updated by OCA)	✓	Down is Better	New in 2019	Not Available	Not Available	Annual Measure	Annual Measure	Annual Measure	Annual Measure	Waiting on Data	No Target Set	
CONTRACTS AND PROCUREMENT - Percent of Small Business Enterprise (SBE) annual goal spent (Updated by OCA)	✓	Up is Better	New in 2019	Not Available	100%	Annual Measure	Annual Measure	Annual Measure	Annual Measure	Waiting on Data		
IT POLICY AND FOIA COMPLIANCE - Percent of "open" data sets identified by the annual Enterprise Dataset Inventory published on the Open Data Portal - (Updated by OCA)	✓	Up is Better	New in 2019	No Applicable Incidents	Not Available	Annual Measure	Annual Measure	Annual Measure	Annual Measure	Waiting on Data	No Target Set	
IT POLICY AND FOIA COMPLIANCE - Percent of FOIA Requests Processed in more than 25 business days - statute requirements allow 15 business days and a 10 day extension - (Updated by OCA)	✓	Down is Better	New in 2019	New in 2019	Not Available	Annual Measure	Annual Measure	Annual Measure	Annual Measure	Waiting on Data	No Target Set	

2019 Operations

Operations Header	Operations Title	Operations Description	Type of Operations
1 - Coordinate the District's violence prevention strategy, with a focus on utilizing public health approaches to, respond to and prevent violence, through collaboration with public and private organizations (2 Activities)			
Communications	Communications	Support EOM Communications and PSJ Cluster agency Public Information Officers (PIOs) with the efficient collection and distribution of information within and outside of government.	Daily Service
Education and Training	Education and Training	Develop curriculum and provide education and training opportunities to government agencies, community based organizations and private organizations for the purpose of increasing their knowledge and building their capacity to engage in violence prevention and intervention in the District.	Daily Service
2 - Identify and recruit individuals determined to be at high risk of participating in, or being a victim of violent crime, and engaging them and their families in strength and needs based service support and navigation, with the goal of achieving a positive change in outlook and behavior (4 Activities)			
Safer, Stronger DC Community Partnerships Office	Safer, Stronger DC Community Partnerships Office	Operate within PSAs, recognized as having high levels of violent crime and foster a place-based prevention strategy, including developing positive relationships, facilitating action teams, coordinating community events, and connecting residents to resources.	Daily Service
Community Stabilization Protocol	Community Stabilization Protocol	Activated in response to a homicide or violent incident and set in motion a multi-agency response, for the purpose of providing immediate services to individuals and families involved and/or affected and to reduce or prevent retaliation.	Daily Service
Pathways Program	Pathways Program	Identify, recruit and engage individuals and families determined to be at high risk of participating in or being a victim of violent crime in a 9-12 month program that includes immediate strength and needs based service support and navigation and employment/training opportunities.	Daily Service
Contracted Services	Contracted Services	Contract with other District agencies and community based organizations to provide transformative mentoring (Credible Messenger) and supplement the Violence Interruption Program. Operate within communities having experienced a homicide or violent event and work to reduce or prevent further acts of violence by fostering relationships, linking individuals to supports and services, and facilitating mediation (Violence Interrupters).	Daily Service

2019 Workload Measures

Workload Measures - Operations	Measure	New Measure/ Benchmark Year	Numerator Title	Units	FY 2016 Actual Report	FY 2017 Actual Report	FY 2018 Actual Report	FY 2019 Q1	FY 2019 Q2	FY 2019 Q3	FY 2019 Q4	FY 2019
1 - Education and Training (6 Measures)												
	Number of collaborating District government agencies	<input type="checkbox"/>	Collaborating District government agencies	Agencies	Needs Update	Not Available	6	Annual Measure	Annual Measure	Annual Measure	Annual Measure	9
	Number of collaborating community based and private sector companies	<input type="checkbox"/>	Collaborating community based and private companies	Companies	Needs Update	Not Available	3	Annual Measure	Annual Measure	Annual Measure	Annual Measure	3
	Number of training surveys administered	<input type="checkbox"/>	Surveys Administered	Surveys	Needs Update	Not Available	80	Annual Measure	Annual Measure	Annual Measure	Annual Measure	60
	Number of violence intervention and prevention trainings offered	<input checked="" type="checkbox"/>	Trainings	Trainings	Not Available	New in 2019	New in 2019	Annual Measure	Annual Measure	Annual Measure	Annual Measure	3
	Number of recognized agencies impacting violence	<input type="checkbox"/>	agencies	agencies	New in 2018	New in 2018	20	Annual Measure	Annual Measure	Annual Measure	Annual Measure	11
	Number of participants who rate the training as satisfactory or higher	<input type="checkbox"/>	Participants	Participants	New in 2018	New in 2018	75	Annual Measure	Annual Measure	Annual Measure	Annual Measure	55
2 - Community Stabilization Protocol (5 Measures)												
	Number of families referred to ONSE services	<input type="checkbox"/>	Number of families referred to ONSE services	Families	Needs Update	Not Available	194	Annual Measure	Annual Measure	Annual Measure	Annual Measure	273
	Number of families accepting ONSE services	<input type="checkbox"/>	Number of families accepting ONSE services	Families	Needs Update	Not Available	127	Annual Measure	Annual Measure	Annual Measure	Annual Measure	174
	Number of families living outside of the DC area with no involvement with DC agencies	<input type="checkbox"/>	Number of families living outside of the DC area with no involvement with DC agencies	Numerical	Needs Update	Not Available	28	Annual Measure	Annual Measure	Annual Measure	Annual Measure	22
	Number of families not willing to work with the ONSE CSP team	<input type="checkbox"/>	Number of families living outside of the DC area with no involvement with DC agencies	Numerical	Needs Update	Not Available	21	Annual Measure	Annual Measure	Annual Measure	Annual Measure	17
	Number of families not able to be reached by the ONSE CSP team	<input type="checkbox"/>	Number of families living outside of the DC area with no involvement with DC agencies	Numerical	Needs Update	Not Available	18	Annual Measure	Annual Measure	Annual Measure	Annual Measure	60
2 - Contracted Services (5 Measures)												
	Number of mediations held	<input type="checkbox"/>	Mediations held	Mediations	Needs Update	Not Available	3	Annual Measure	Annual Measure	Annual Measure	Annual Measure	25
	Number of cease fires achieved	<input type="checkbox"/>	Cease fires	Cease fires	Needs Update	Not Available	5	Annual Measure	Annual Measure	Annual Measure	Annual Measure	3
	Number of families served through contracted services	<input type="checkbox"/>	Families	Numerical	Needs Update	Not Available	32	Annual Measure	Annual Measure	Annual Measure	Annual Measure	235
	Number of community events and small group activities held by contracted services	<input type="checkbox"/>	events	Numerical	Needs Update	Not Available	108	Annual Measure	Annual Measure	Annual Measure	Annual Measure	449
	Number of critical events responded to by contracted services	<input type="checkbox"/>	Events	Numerical	Needs Update	Not Available	54	Annual Measure	Annual Measure	Annual Measure	Annual Measure	136

Measure	New Measure/ Benchmark Year	Numerator Title	Units	FY 2016 Actual Report	FY 2017 Actual Report	FY 2018 Actual Report	FY 2019 Q1	FY 2019 Q2	FY 2019 Q3	FY 2019 Q4	FY 2019
2 - Pathways Program (13 Measures)											
Total number of individuals engaged	<input type="checkbox"/>	Individuals engaged	Individuals	Needs Update	Not Available	73	Annual Measure	Annual Measure	Annual Measure	Annual Measure	94
Total number of individuals recruited	<input type="checkbox"/>	Individuals recruited	Individuals	Needs Update	Not Available	24	Annual Measure	Annual Measure	Annual Measure	Annual Measure	50
Number of individuals who complete the workforce/life skills component	<input type="checkbox"/>	Number of individuals who complete the workforce/life skills component	Employment and job training services	Needs Update	Not Available	18	Annual Measure	Annual Measure	Annual Measure	Annual Measure	42
Number of individuals placed in subsidized employment post workforce/life skills component	<input type="checkbox"/>	Number of individuals placed in subsidized employment post workforce/life skills component	Employment and job training services	Needs Update	Not Available	16	Annual Measure	Annual Measure	Annual Measure	Annual Measure	37
Number of individuals placed in un-subsidized employment post workforce/life skills component	<input type="checkbox"/>	Number of individuals placed in un-subsidized employment post workforce/life skills component	Employment and job training services	Needs Update	Not Available	1	Annual Measure	Annual Measure	Annual Measure	Annual Measure	16
The total number of short-term milestones set by the cohort of participants during pre-assessment	<input type="checkbox"/>	The total number of short-term milestones set by the cohort of participants during pre-assessment	Numerical	Needs Update	Not Available	37	Annual Measure	Annual Measure	Annual Measure	Annual Measure	131
The total number of short-term milestones successfully met by the cohort participants	<input type="checkbox"/>	The total number of short-term milestones successfully met by the cohort participants	Numerical	Needs Update	Not Available	20	Annual Measure	Annual Measure	Annual Measure	Annual Measure	60
The total number of long-term milestones set by the cohort of participants during pre-assessment	<input type="checkbox"/>	The total number of long-term milestones set by the cohort of participants during pre-assessment	Numerical	Needs Update	Not Available	101	Annual Measure	Annual Measure	Annual Measure	Annual Measure	155
The total number of long-term milestones successfully met by the cohort participants	<input type="checkbox"/>	The total number of long-term milestones successfully met by the cohort participants	Numerical	Needs Update	Not Available	26	Annual Measure	Annual Measure	Annual Measure	Annual Measure	24
Number of individual family referrals	<input type="checkbox"/>	Number of individual family referrals	Numerical	Needs Update	Not Available	16	Annual Measure	Annual Measure	Annual Measure	Annual Measure	4
Number of individual family referrals connected	<input type="checkbox"/>	Number of individual family referrals connected	Numerical	Needs Update	Not Available	13	Annual Measure	Annual Measure	Annual Measure	Annual Measure	3
Number of individual referrals	<input type="checkbox"/>	Number of individual referrals	Numerical	Needs Update	Not Available	116	Annual Measure	Annual Measure	Annual Measure	Annual Measure	153
Number of individual referrals connected	<input type="checkbox"/>	Number of individual referrals connected	Numerical	Needs Update	Not Available	109	Annual Measure	Annual Measure	Annual Measure	Annual Measure	119

2019 Initiatives

Strategic Initiatives	Strategic Initiative Title	Strategic Initiative Description	Proposed Completion Date	Add Initiative Update for PAR
Community Stabilization Protocol (1 Strategic Initiative)				
Roving Leaders	In FY19, 10 Roving Leaders positions will be filled to primarily support the ONSE violence prevention efforts. The Roving Leaders will assist with critical incident responses, mediations and conflict resolutions district-wide. They will also staff special events including DCPS sports games, community events and ONSE planned activities. Selected Roving Leaders will also act in the capacity of mentors and coaches working directly with select clients on supervision with DYRS or CSS.		09-30-2019	
Pathways Program (2 Strategic initiatives)				
Carpenter's Union Pre-Apprenticeship Program	In FY 19, pending DMPSJ approval, the ONSE office will begin a six-month Carpenters' Union pre-apprenticeship program to support participants in the Pathways program. Participants in the pre-apprenticeship program will be taught by a retired Union carpenter. The work will focus on projects that benefit District of Columbia communities. Not only will technical skills be taught in the pre-apprenticeship program, but GED preparation classes will be offered to participants who do not currently have education credentials. Two instructors will be contracted by ONSE in FY 19 to support this program.		09-30-2019	
Database System	In FY19, pending budget approval, the ONSE will incorporate a database system to track engagement and progress of individuals, families and communities connected to ONSE programming. This data tracking system will be used to support real-time outcomes management and streamline workflow processes.		09-30-2019	

2019 Initiative Updates

Initiative Updates	Strategic Initiative Title	Initiative Status Update	% Complete to date	Confidence in completion by end of fiscal year (9/30)?	Status of Impact	Explanation of Impact	Supporting Data	FY19 Reporting Quarter
Carpenter's Union Pre-Apprenticeship Program (4 Initiative Updates)								

Strategic Initiative Title	Initiative Status Update	% Complete to date	Confidence in completion by end of fiscal year (9/30)?	Status of Impact	Explanation of Impact	Supporting Data	FY19 Reporting Quarter
Carpenter's Union Pre-Apprenticeship Program	This proposed partnership between the Pathways Program of the Office of Neighborhood Safety and Engagement (ONSE) and the Keystone Mountain Regional Council of Carpenters ("Council") presents a valuable opportunity for our Pathways Participants. At this time, however, we have determined that the projected start and end dates of the partnership will not allow for our current participants to be adequately placed in subsidized employment in a timely manner. As such, the ONSE leadership team decided that we are unable to move forward with the finalization of the proposed agreement at this time. We regret the delays in implementing this partnership, but we believe they are necessary to ensure the liability issues are appropriately resolved and that all parties are in agreement on each phase of the program's implementation.	0-24%	Medium	Demonstrable	ONSE will revisit the incorporation of Carpenters Union partnerships to provide an opportunity for cohort 3.		Q1
Carpenter's Union Pre-Apprenticeship Program	This proposed partnership between the Pathways Program of the Office of Neighborhood Safety and Engagement (ONSE) and the Keystone Mountain Regional Council of Carpenters ("Council") is still in progress. ONSE is working with the Carpenters Union to map out the scope of work designed for the Pathways Program. As such, the benefits of this partnership will not be seen until cohort 4. While the details of this partnership continue to be structured, ONSE is also in the process of securing additional tracks for Pathways participants to include barber and maintenance training tracks.	0-24%	Low	Incremental	ONSE will continue to work with Carpenters Union to a solidify partnership in order to provide an opportunity for cohort 4.		Q2
Carpenter's Union Pre-Apprenticeship Program	ONSE is in the process of finalizing the MOU between the Carpenters Union and the agency. The document is currently under review with the DMP&J General Counsel. Our expectation is to start programming in January, 2020.	0-24%	Low	None	ONSE will continue to work with Carpenters Union to a solidify partnership in order to provide an opportunity for cohort 4.		Q3
Carpenter's Union Pre-Apprenticeship Program	ONSE is still in the process of finalizing the MOU between the Carpenters Union and the agency. Our anticipated start date is still slated for January, 2020.	0-24%		None	ONSE will continue to work with Carpenters Union to a solidify partnership in order to provide an opportunity for future cohorts.		Q4
Database System (2 Initiative Updates)							
Database System	The ONSE and administrators of Efforts to Outcomes (ETO) database have designed a platform to capture and track engagement and progress of individuals and families of the Pathways Program. ONSE staff members and DYRS Credible Messenger received one in person training and on online training on how to system functions. Following both trainings, the system went live for staff to begin data entry on December 10, 2018. To date, all current Pathways participants have been entered into the database and engagement is tracked weekly.	Complete	High	Demonstrable	Incorporation of ETO database will now allow Pathways Program data to be tracked effectively.		Q1
Database System	The ONSE and administrators of Efforts to Outcomes (ETO) database have designed a platform to capture and track engagement and progress of individuals and families of the Pathways Program. ONSE staff members and DYRS Credible Messenger received one in person training and on online training on how to system functions. Following both trainings, the system went live for staff to begin data entry on December 10, 2018. To date, all current Pathways participants have been entered into the database and engagement is tracked weekly.	Complete		Demonstrable	Incorporation of ETO database will now allow Pathways Program data to be tracked effectively.		Q4
Roving Leaders (4 Initiative Updates)							
Roving Leaders	ONSE revised the plan to transfer 10 Roving Leaders from the Department of Parks and Recreation (DPR) to the Office of Neighborhood Safety and Engagement (ONSE). The original plan was to fill the 10 ONSE vacancies by selecting among the current DPR Roving Leaders. We modified that plan by allowing all current District government employees to apply for the 10 positions. Although this revised plan differs from the original proposal approved in the FY2019 budget, both DPR and ONSE believe it provides greater flexibility to ONSE to hire the most motivated and qualified candidates for these positions by opening it up to all District government employees. To date (3) Grade 7 positions have been hired and are currently on staff at ONSE. ONSE is working with DCHR to advertise and hire for the remaining 7 positions.	0-24%	High	Incremental	ONSE plans to fill all remaining FTEs before the end of the fiscal year.		Q1
Roving Leaders	In Q2, (3) Grade 9 positions and (3) Grade 11 positions were posted. Interviews were conducted and six individuals received DCHR offers. These individuals will be full-time ONSE employees in Q3. The remaining Grade 14 position was posted in Q2 and should be filled in Q3.	75-99%	High	Transformative	All ten Roving Leader positions will be filled in FY19.		Q2

Strategic Initiative Title	Initiative Status Update	% Complete to date	Confidence in completion by end of fiscal year (9/30)?	Status of Impact	Explanation of Impact	Supporting Data	FY19 Reporting Quarter
Roving Leaders	In Q3, (3) Grade 9 positions and (3) Grade 11 positions were filled and staff began their first day on April 29, 2019. Also in Quarter 3, The Grade (14) position was filled and the Deputy Director began on June 10, 2019.	Complete	High	Demonstrable	In Q3, the newly hired staff received professional training on Violence Intervention and Prevention that will continue through Q4. Additional trainings will focus on ACEs, trauma informed care and best practice related to violence intervention and prevention.		Q3
Roving Leaders	In Q3, (3) Grade 9 positions and (3) Grade 11 positions were filled and staff began their first day on April 29, 2019.	Complete		Demonstrable	In Q3, the newly hired staff received professional training on Violence Intervention and Prevention that will continue through Q4. Additional trainings will focus on ACEs, trauma informed care and best practice related to violence intervention and prevention.		Q4

Internal: Unfinished 2018 Initiatives

This year, the OCA is requesting updates on any unfinished initiatives from FY18. Updates will not be published, but will be used to report progress to the City Administrator and the Mayor as needed.

Strategic Initiatives	Title	Description	Complete to Date	Status Update	Explanation	Anticipated Completion Date	Add Initiative Update - Rolled Over Initiatives
No strategic initiatives found							

Int: Unfinished 2018 Initiative Updates

Strategic Initiative Title	Anticipated completion date	New initiative created for FY19	No Longer an Initiative	Initiative Status Update	% Complete to date	Confidence in completion by anticipated completion date?	Status of Impact	Explanation of Impact	Supporting Data	FY19 Reporting Quarter
No initiative updates found										

2019 Capital Projects

Capital projects - performance plans links	Project Number	Project Title	Owner Agency Acronym	Implementing Agency Acronym	Milestone Description	Fiscal Year Allotment
No capital projects - performance plans links found						

[Operating Budget](#)

Administrative Information

Record ID# 664

Performance Plan ID 664

Office of Neighborhood Safety and Engagement FY2020

Agency Office of Neighborhood Safety and Engagement

Agency Code NS0

Fiscal Year 2020

Mission The Office's mission is to foster a community-oriented model to violence prevention and public safety. Our violence prevention strategy is rooted in a public health approach recognizing that reducing crime is not accomplished solely through law enforcement.

Strategic Objectives

Objective Number	Strategic Objective
1	Coordinate the District's violence prevention strategy, with a focus on utilizing public health approaches to, respond to and prevent violence, through collaboration with public and private organizations
2	Identify and recruit individuals determined to be at high risk of participating in, or being a victim of violent crime, and engaging them and their families in strength and needs based service support and navigation, with the goal of achieving a positive change in outlook and behavior
3	Create and maintain a highly efficient, transparent, and responsive District government.

Key Performance Indicators

Measure	Directionality	FY 2017 Actual	FY 2018 Actual	FY 2019 Actual	FY 2020 Target
1 - Coordinate the District's violence prevention strategy, with a focus on utilizing public health approaches to, respond to and prevent violence, through collaboration with public and private organizations (3 Measures)					
Percent of training attendees who rate the ONSE training as satisfactory or higher (5 level Likert scale)	Up is Better	New in 2018	93.8%	91.7%	75%
Percent participation in ONSE training for community based organizations and private organizations receiving funding from ONSE	Up is Better	New in 2018	100%	100%	50%
Percent participation in ONSE violence prevention and intervention training for District Government agencies that impact violence	Up is Better	New in 2018	30%	78.6%	75%
2 - Identify and recruit individuals determined to be at high risk of participating in, or being a victim of violent crime, and engaging them and their families in strength and needs based service support and navigation, with the goal of achieving a positive change in outlook and behavior (4 Measures)					
Percent of the total number of short-term milestones set by the cohort of participants during pre-assessment, that were successfully met 3 month post completion of workforce/life skills component	Up is Better	New in 2018	54.1%	45.8%	50%
Percent of the total number of long-term milestones set by the cohort of participants during pre-assessment, that were successfully met 6 month post completion of workforce/life skills component	Up is Better	New in 2018	25.7%	15.5%	25%
Percent of individual family member referrals who connect to services within 60 days of being referred (Pathways)	Up is Better	New in 2018	81.3%	75%	75%
Percent of individual participant referrals who connect to services within 60 days of being referred (Pathways)	Down is Better	New in 2018	91.6%	77.8%	25%

Core Business Measures

Measure	Directionality	FY 2017 Actual	FY 2018 Actual	FY 2019 Actual

Measure	Directionality	FY 2017 Actual	FY 2018 Actual	FY 2019 Actual
3 - Create and maintain a highly efficient, transparent, and responsive District government. (10 Measures)				
Contracts and Procurement - Percent of Small Business Enterprise (SBE) annual goal spent	Up is Better	New in 2019	New in 2019	Waiting on Data
Financial Management - Percent of local budget de-obligated to the general fund at the end of year	Down is Better	New in 2019	New in 2019	Waiting on Data
Financial Management - Quick Payment Act (QPA) Compliance - Percent of QPA eligible invoices paid within 30 days	Up is Better	New in 2019	New in 2019	100%
Human Resource Management - Average number of days to fill vacancy from post to offer acceptance	Down is Better	New in 2019	New in 2019	Waiting on Data
Human Resource Management - Percent of eligible employee performance evaluations completed and finalized in PeopleSoft	Up is Better	New in 2019	New in 2019	Waiting on Data
Human Resource Management - Percent of eligible employees completing and finalizing a performance plan in PeopleSoft	Up is Better	New in 2019	New in 2019	Not Available
IT Policy and Freedom of Information Act (FOIA) Compliance - Percent of "open" data sets identified by the annual Enterprise Dataset Inventory published on the Open Data Portal	Up is Better	New in 2019	No Applicable Incidents	Not Available
IT Policy and Freedom of Information Act (FOIA) Compliance - Percent of FOIA Requests Processed in more than 25 business days - statute requirements allow 15 business days and a 10 day extension	Down is Better	New in 2019	New in 2019	Waiting on Data
Human Resource Management – Percent of new hires that are DC residents (excludes temporary workers and contractors) (Updated by OCA)	Up is Better	New in 2020	New in 2020	New in 2020
Human Resource Management – Percent of employees that are DC residents (excludes temporary workers and contractors) (Updated by OCA)	Up is Better	New in 2020	New in 2020	New in 2020

*The above measures were collected for all mayoral agencies in FY2019. The 2019 open data inventory includes data for calendar year 2018. Due to data lags, FY2019 data for the following core business measures will be available in March 2020: Contracts and Procurement - Percent of Small Business Enterprise (SBE) annual goal spent; Financial Management - Percent of local budget de-obligated to the general fund at the end of year; Human Resource Management - Average number of days to fill vacancy from post to offer acceptance; Human Resource Management - Percent of eligible employee performance evaluations completed and finalized in PeopleSoft; and IT Policy and Freedom of Information Act (FOIA) Compliance - Percent of FOIA Requests Processed in more than 25 business days - statute requirements allow 15 business days and a 10 day extension.

Operations

Operations Header	Operations Title	Operations Description	Type of Operations
1 - Coordinate the District's violence prevention strategy, with a focus on utilizing public health approaches to, respond to and prevent violence, through collaboration with public and private organizations (3 Activities)			
Communications	Communications	Support EOM Communications and PSJ Cluster agency Public Information Officers (PIOs) with the efficient collection and distribution of information within and outside of government.	Daily Service
Education and Training	Education and Training	Develop curriculum and provide education and training opportunities to government agencies, community based organizations and private organizations for the purpose of increasing their knowledge and building their capacity to engage in violence prevention and intervention in the District.	Daily Service
#REF!	Improvement of Internal Management and Infrastructure	ONSE seeks to continuously evaluate and improve internal functions and processes related to strategic and financial planning, human capital management, information technology solutions, data transparency, legislative relations, and risk and performance management. While these functions and processes are not the most prominent components of ONSE's work, the agency is prioritizing their continuous improvement as they are essential to ONSE's overall success.	Daily Service

Operations Header	Operations Title	Operations Description	Type of Operations
2 - Identify and recruit individuals determined to be at high risk of participating in, or being a victim of violent crime, and engaging them and their families in strength and needs based service support and navigation, with the goal of achieving a positive change in outlook and behavior (4 Activities)			
Safer, Stronger DC Community Partnerships Office	Safer, Stronger DC Community Partnerships Office	Operate within PSAs, recognized as having high levels of violent crime and foster a place-based prevention strategy, including developing positive relationships, facilitating action teams, coordinating community events, and connecting residents to resources.	Daily Service
Community Stabilization Protocol	Community Stabilization Protocol	Activated in response to a homicide or violent incident and set in motion a multi-agency response, for the purpose of providing immediate services to individuals and families involved and/or affected and to reduce or prevent retaliation.	Daily Service
Pathways Program	Pathways Program	Identify, recruit and engage individuals and families determined to be at high risk of participating in or being a victim of violent crime in a 9-12 month program that includes immediate strength and needs based service support and navigation and employment/training opportunities.	Daily Service
Contracted Services	Contracted Services	Contract with other District agencies and community based organizations to provide transformative mentoring (Credible Messenger) and supplement the Violence Interruption Program. Operate within communities having experienced a homicide or violent event and work to reduce or prevent further acts of violence by fostering relationships, linking individuals to supports and services, and facilitating mediation (Violence Interrupters).	Daily Service

Workload Measures

Measure	FY 2017 Actual	FY 2018 Actual	FY 2019 Actual
1 - Education and Training (3 Measures)			
Number of collaborating District government agencies	New in 2018	6	9
Number of collaborating community based and private sector companies	New in 2018	3	3
Number of training surveys administered	New in 2018	80	60
2 - Community Stabilization Protocol (5 Measures)			
Number of families referred to ONSSE services	New in 2018	194	273
Number of families accepting ONSSE services	New in 2018	127	174
Number of families living outside of the DC area with no involvement with DC agencies	Not Available	28	22
Number of families not willing to work with the ONSSE CSP team	Not Available	21	17
Number of families not able to be reached by the ONSSE CSP team	Not Available	18	60
2 - Contracted Services (5 Measures)			
Number of mediations held	New in 2018	3	25
Number of families served through contracted services	Not Available	32	235
Number of community events and small group activities held by contracted services	Not Available	108	449
Number of critical events responded to by contracted services	Not Available	54	136
Number of cease fires achieved	New in 2018	5	3
2 - Pathways Program (13 Measures)			

Measure	FY 2017 Actual	FY 2018 Actual	FY 2019 Actual
Total number of individuals engaged	New in 2018	73	94
Total number of individuals recruited	New in 2018	24	50
Number of individuals who complete the workforce/life skills component	New in 2018	18	42
Number of individuals placed in subsidized employment post workforce/life skills component	New in 2018	16	37
The total number of long-term milestones successfully met by the cohort participants	Not Available	26	24
Number of individual family referrals	Not Available	16	4
Number of individual family referrals connected	Not Available	13	3
Number of individuals placed in un-subsidized employment post workforce/life skills component	Not Available	1	16
The total number of short-term milestones set by the cohort of participants during pre-assessment	Not Available	37	131
The total number of short-term milestones successfully met by the cohort participants	Not Available	20	60
The total number of long-term milestones set by the cohort of participants during pre-assessment	Not Available	101	155
Number of individual referrals	Not Available	116	153
Number of individual referrals connected	Not Available	109	119

Strategic Initiatives

Strategic Initiative Title	Strategic Initiative Description	Proposed Completion Date
Education and Training (2 Strategic initiatives)		
ONSE Violence Prevention Response Training Academy	In FY2020, ONSE will develop the first iteration of the Safer, Stronger DC Community Training Academy (SSDCCTA), a 120-hour menu of Violence Prevention and Intervention Response training and development modules. All ONSE internal staff and Violence Prevention and Intervention contractor staff will be required to complete the full course of SSDCCTA modules on an annual basis. ONSE will also make the training available to external partners and sister agencies that impact community safety and contribute towards violence reduction efforts in the District of Columbia. ONSE's long-term goal in the development of this training will be to leverage partnerships with Howard University and the University of the District of Columbia to create a training certificate program that can count as course credits towards a bachelor's and/or master's degree in a related field or towards prerequisites for employment opportunities in a related field.	09-30-2020
School-based Gender-Specific Programming in Ward 8	In FY 2020, ONSE will improve youth and young adult connections to supportive civic, community and government services, through the newly developed ONSE School-Based Intervention Initiative in Ward 8. ONSE Outreach staff will implement and support evidence-based activities, events and programs geared toward the gender-specific developmental needs of youth and young adults, such as mentoring, mediation, case management, conflict resolution, and enrichment experiences. The focus population will consist of incoming and repeat ninth graders during SY20 (Q1-Q3).	09-30-2020
Improvement of Internal Management and Infrastructure (1 Strategic Initiative)		
GovEx Data Governance Assessment	In FY2 2020, ONSE will partner with the Center for Government Excellence (GovEx) at Johns Hopkins University to undergo a 360-degree Data Governance Assessment. This assessment will allow ONSE to document and improve its internal data infrastructure and management practices to increase access and use of data to track ONSE's violence reduction and prevention efforts. This assessment will also better position ONSE to use data to make informed decisions and to effectively partner with external research institutions conducting independent evaluations of ONSE's work.	09-30-2020

Strategic Initiative Title	Strategic Initiative Description	Proposed Completion Date
Pathways Program (1 Strategic Initiative)		
Incorporating Mental Health Services in Pathways Program Model	In FY 2020, ONSE will provide health and mental wellness services to Pathways program participants. Throughout the nine-week classroom component of the Pathways program, each participant will have the opportunity to receive one-on-one and/or group counseling services from a certified mental health provider. Health and mental wellness interventions have been proven to have positive effects on health, employment, and criminal behavior outcomes.	09-30-2020

Comprehensive Homicide Elimination Strategy Task Force Member List

First Name	Last Name	Seat Designation (specific role)	Appointment Status	Appointee Designation	Appointment Date	Ward of Residence
Aaron	Alexander	Religious organizations member	New member appointment in progress	DC Chairman/Council appointee	12/1/2017	Ward 3
Akosua	Ali	Criminal Justice Reform organization member	Active / filled seat	Mayoral Appointee, Public Member	2/21/2017	Ward 7
Johnny	Allem	Mental health and behavioral health organization member	Active / filled seat	Mayoral Appointee, Public Member	6/29/2017	Ward 3
David	Bowers	Business representative member	New member appointment in progress	DC Chairman/Council appointee	12/1/2017	Ward 6
Deirdre	Brown	Advisory Neighborhood Commissions (ANC) member	Active / filled seat	Mayoral Appointee, Public Member	7/14/2017	Ward 3
David	Dzidzienyo	Organized labor member	New member appointment in progress	DC Chairman/Council appointee	12/1/2017	Ward 5
Kristin	Eliason	Social Services Organization representative member	New member appointment in progress	DC Chairman/Council appointee	12/1/2017	Ward 4
Eduardo	Ferrer	Educational institution member	New member appointment in progress	DC Chairman/Council appointee	12/1/2017	Ward 1
Sean	Gough	Educational institution member	Active / filled seat	Mayoral Appointee, Public Member	6/27/2017	Ward 4
Rhonda	Hamilton	Advisory Neighborhood Commissions (ANC) member	New member appointment in progress	Advisory Neighborhood Commission (ANC) appointee	12/1/2017	Ward 6
Bradley	Holmes	Social Services organizations member	Active / filled seat	Mayoral Appointee, Public Member	2/21/2017	Ward 7
Fred	Jackson	Public Member	Active / filled seat	Mayoral Appointee, Public Member	10/21/2017	Ward 5
Jason	Jones	Non profit organization Member	New member appointment in progress	DC Chairman/Council appointee	12/1/2017	Ward 7
Jason	Jones	Religious organizations member	New member appointment in progress	DC Chairman/Council appointee	12/1/2017	Ward 6
Natalia	Marlow-Otero	Victim service organization member	New member appointment in progress	DC Chairman/Council appointee	12/1/2017	Ward 1

Comprehensive Homicide Elimination Strategy Task Force Member List

Michele	May	Mental health and behavioral health organization member	New member appointment in progress	DC Chairman/Council appointee	12/1/2017	Ward 5
Michelle	Palmer	Victim service organization member	Active / filled seat	Mayoral Appointee, Public Member	2/21/2017	Ward 5
Tyrone	Parker	Non profit organization Member	Active / filled seat	Mayoral Appointee, Public Member	2/21/2017	Maryland Resident
Barney	Shapiro	Business Industry Member	Active / filled seat	Mayoral Appointee, Public Member	3/30/2017	Ward 3
Lashonia	Thompson-El	Criminal Justice Reform organization member	New member appointment in progress	DC Chairman/Council appointee	12/1/2017	Ward 8
		Organized labor member	Vacant / unoccupied seat	Mayoral Appointee, Public Member		

**OFFICE OF NEIGHBORHOOD SAFETY AND ENGAGEMENT (NS0)
FUNDING BY PROGRAM AND ACTIVITY**

AGENCY	FUND	APPROPRIATION FUND TITLE	PROGRAM CODE	PROGRAM TITLE	ACTIVITY CODE	ACTIVITY TITLE	COMPTROLLER OBJECT	COMPTROLLER OBJECT TITLE	FY 2018 APPROVED BUDGET	FY 2019 APPROVED BUDGET	FY 2020 APPROVED BUDGET
NS0	0100	LOCAL FUND	1000	AGENCY MANAGEMENT	1090	PERFORMANCE MANAGEMENT	0201	OFFICE SUPPLIES	500	0	0
NS0	0100	LOCAL FUND	2000	NEIGHBORHOOD SAFETY AND ENGAGEMENT	2020	COMMUNITY STABILIZATION	0136	SUNDAY PAY	5,000	0	0
NS0	0100	LOCAL FUND	1000	AGENCY MANAGEMENT	1090	PERFORMANCE MANAGEMENT	0308	TELEPHONE, TELETYPE, TELEGRAM, ETC	15,000	0	0
NS0	0100	LOCAL FUND	1000	AGENCY MANAGEMENT	1090	PERFORMANCE MANAGEMENT	0401	TRAVEL - LOCAL	17,436	0	0
NS0	0100	LOCAL FUND	2000	NEIGHBORHOOD SAFETY AND ENGAGEMENT	2020	COMMUNITY STABILIZATION	0131	SHIFT DIFFERENTIAL	20,000	0	0
NS0	0100	LOCAL FUND	1000	AGENCY MANAGEMENT	1090	PERFORMANCE MANAGEMENT	0408	PROF SERVICE FEES AND CONTR	23,890	0	0
NS0	0100	LOCAL FUND	2000	NEIGHBORHOOD SAFETY AND ENGAGEMENT	2020	COMMUNITY STABILIZATION	0133	OVERTIME PAY	25,000	0	0
NS0	0100	LOCAL FUND	2000	NEIGHBORHOOD SAFETY AND ENGAGEMENT	2020	COMMUNITY STABILIZATION	0147	MISC FRINGE BENEFITS	48,151	0	0
NS0	0100	LOCAL FUND	2000	NEIGHBORHOOD SAFETY AND ENGAGEMENT	2010	SAFER STRONGER DC	0125	TERM FULL-TIME	48,933	0	0
NS0	0100	LOCAL FUND	1000	AGENCY MANAGEMENT	1090	PERFORMANCE MANAGEMENT	0147	MISC FRINGE BENEFITS	71,284	0	0
NS0	0100	LOCAL FUND	2000	NEIGHBORHOOD SAFETY AND ENGAGEMENT	2010	SAFER STRONGER DC	0147	MISC FRINGE BENEFITS	90,062	0	0
NS0	0100	LOCAL FUND	2000	NEIGHBORHOOD SAFETY AND ENGAGEMENT	2020	COMMUNITY STABILIZATION	0111	CONTINUING FULL TIME	236,491	0	0
NS0	0100	LOCAL FUND	1000	AGENCY MANAGEMENT	1090	PERFORMANCE MANAGEMENT	0111	CONTINUING FULL TIME	352,222	0	0
NS0	0100	LOCAL FUND	2000	NEIGHBORHOOD SAFETY AND ENGAGEMENT	2010	SAFER STRONGER DC	0111	CONTINUING FULL TIME	425,447	0	0
NS0	0100	LOCAL FUND	1000	AGENCY MANAGEMENT	1090	PERFORMANCE MANAGEMENT	0506	GRANTS AND GRATUITIES	750,000	0	0
NS0	0100	LOCAL FUND	1000	AGENCY MANAGEMENT	1090	PERFORMANCE MANAGEMENT	0308	TELEPHONE, TELETYPE, TELEGRAM, ETC	0	15,000	0
NS0	0100	LOCAL FUND	2000	NEIGHBORHOOD SAFETY AND ENGAGEMENT	2030	ROVING LEADERS	0128	ADDITIONAL INCOME ALLOWANCE	0	52,000	0
NS0	0100	LOCAL FUND	2000	NEIGHBORHOOD SAFETY AND ENGAGEMENT	2040	VIOLENCE INTERVENTION	0513	AMOUNTS TO BE DISTRIBUTED	0	575,000	0
NS0	0100	LOCAL FUND	2000	NEIGHBORHOOD SAFETY AND ENGAGEMENT	2030	ROVING LEADERS	0136	SUNDAY PAY	0	5,000	5,000
NS0	0100	LOCAL FUND	1000	AGENCY MANAGEMENT	1090	PERFORMANCE MANAGEMENT	0404	MAINTENANCE AND REPAIRS - AUTO	0	0	6,000
NS0	0100	LOCAL FUND	1000	AGENCY MANAGEMENT	1090	PERFORMANCE MANAGEMENT	0308	TELECOMMUNICATIONS	0	0	15,000
NS0	0100	LOCAL FUND	1000	AGENCY MANAGEMENT	1090	PERFORMANCE MANAGEMENT	0401	TRAVEL - LOCAL	0	17,436	17,436
NS0	0100	LOCAL FUND	1000	AGENCY MANAGEMENT	1090	PERFORMANCE MANAGEMENT	0201	OFFICE SUPPLIES	0	50,500	40,500
NS0	0100	LOCAL FUND	2000	NEIGHBORHOOD SAFETY AND ENGAGEMENT	2030	ROVING LEADERS	0131	SHIFT DIFFERENTIAL	0	18,614	43,389
NS0	0100	LOCAL FUND	2000	NEIGHBORHOOD SAFETY AND ENGAGEMENT	2030	ROVING LEADERS	0133	OVERTIME PAY	0	25,000	49,971

**OFFICE OF NEIGHBORHOOD SAFETY AND ENGAGEMENT (NS0)
FUNDING BY PROGRAM AND ACTIVITY**

AGENCY	FUND	APPROPRIATION FUND TITLE	PROGRAM CODE	PROGRAM TITLE	ACTIVITY Y CODE	ACTIVITY TITLE	COMPTROLLER OBJECT	COMPTROLLER OBJECT TITLE	FY 2018 APPROVED BUDGET	FY 2019 APPROVED BUDGET	FY 2020 APPROVED BUDGET
NS0	0100	LOCAL FUND	1000	AGENCY MANAGEMENT	1090	PERFORMANCE MANAGEMENT	0702	PURCHASES - EQUIPMENT AND MACHINERY	0	60,000	50,000
NS0	0100	LOCAL FUND	2000	NEIGHBORHOOD SAFETY AND ENGAGEMENT	2010	SAFER STRONGER DC	0125	TERM FULL-TIME	0	0	78,687
NS0	0100	LOCAL FUND	2000	NEIGHBORHOOD SAFETY AND ENGAGEMENT	2010	SAFER STRONGER DC	0147	MISC FRINGE BENEFITS	0	63,725	82,556
NS0	0100	LOCAL FUND	2000	NEIGHBORHOOD SAFETY AND ENGAGEMENT	2040	VIOLENCE INTERVENTION	0147	MISC FRINGE BENEFITS	0	51,127	93,384
NS0	0100	LOCAL FUND	2000	NEIGHBORHOOD SAFETY AND ENGAGEMENT	2020	COMMUNITY STABILIZATION	0147	MISC FRINGE BENEFITS	0	60,054	117,840
NS0	0100	LOCAL FUND	2000	NEIGHBORHOOD SAFETY AND ENGAGEMENT	2040	VIOLENCE INTERVENTION	0125	TERM FULL-TIME	0	0	129,585
NS0	0100	LOCAL FUND	2000	NEIGHBORHOOD SAFETY AND ENGAGEMENT	2030	ROVING LEADERS	0147	MISC FRINGE BENEFITS	0	103,610	132,276
NS0	0100	LOCAL FUND	1000	AGENCY MANAGEMENT	1090	PERFORMANCE MANAGEMENT	0147	MISC FRINGE BENEFITS	0	81,052	140,349
NS0	0100	LOCAL FUND	1000	AGENCY MANAGEMENT	1090	PERFORMANCE MANAGEMENT	0408	PROF SERVICE FEES AND CONTR	0	240,890	213,648
NS0	0100	LOCAL FUND	2000	NEIGHBORHOOD SAFETY AND ENGAGEMENT	2040	VIOLENCE INTERVENTION	0111	CONTINUING FULL TIME	0	259,527	254,710
NS0	0100	LOCAL FUND	2000	NEIGHBORHOOD SAFETY AND ENGAGEMENT	2010	SAFER STRONGER DC	0111	CONTINUING FULL TIME	0	323,476	261,051
NS0	0100	LOCAL FUND	2000	NEIGHBORHOOD SAFETY AND ENGAGEMENT	2020	COMMUNITY STABILIZATION	0111	CONTINUING FULL TIME	0	292,030	484,939
NS0	0100	LOCAL FUND	1000	AGENCY MANAGEMENT	1090	PERFORMANCE MANAGEMENT	0111	CONTINUING FULL TIME	0	411,434	577,569
NS0	0100	LOCAL FUND	2000	NEIGHBORHOOD SAFETY AND ENGAGEMENT	2030	ROVING LEADERS	0111	CONTINUING FULL TIME	0	525,937	771,593
NS0	0100	LOCAL FUND	2000	NEIGHBORHOOD SAFETY AND ENGAGEMENT	2040	VIOLENCE INTERVENTION	0506	GRANTS AND GRATUITIES	0	2,200,000	4,013,733
AGENCY TOTAL									2,129,416	5,431,411	7,579,217