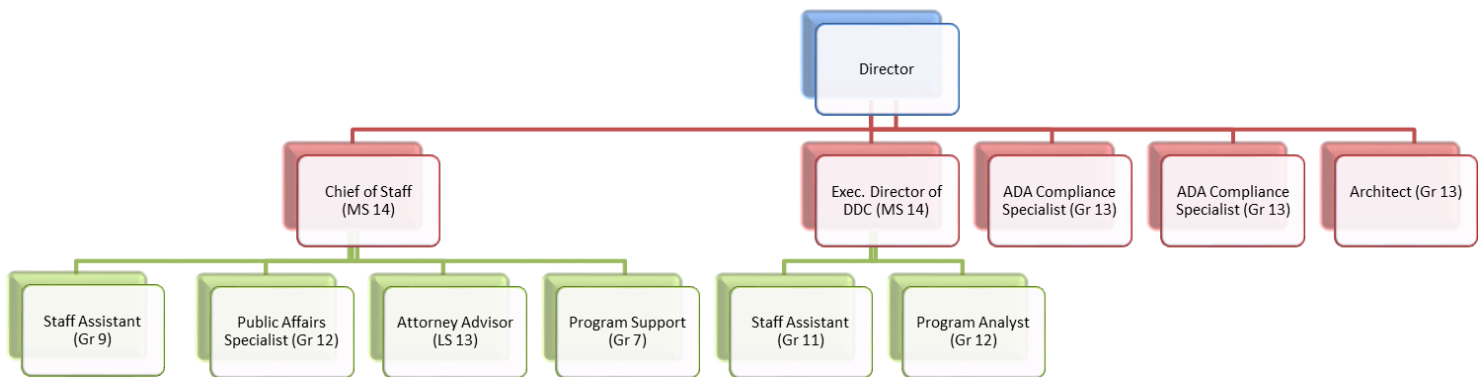


**Office of Disability Rights
 FY19-20 Performance Oversight Questions
 Committee on Human Services
 Councilmember Brianne K. Nadeau (Ward 1), Chair**

Agency Organization

- Please provide a complete, up to date organizational chart for each division within the agency, including a list of the employees (name and title) for each subdivision and the number of vacant positions in each subdivision.

AGENCY RESPONSE



NAME	POSITION
Mathew McCollough	Director
Christina Mitchell	Chief of Staff (MS14)
Jessica Hunt	Attorney Advisor (LS13)
Anwar Mahmood	Architect (CS13)
Haydn Demas	ADA Compliance Specialist (CS13)
Susie McFadden-Resper	ADA Compliance Specialist (CS13)
VACANT	Public Affairs Specialist (CS12)
Ashley Grant	Staff Assistant (CS 9)
Naquran Smith	Program Support Asst (CS 7)
Subdivision:	Developmental Disabilities Council (DDC) Federally Funded
Alison Whyte	Executive Director, DDC (MS14)
VACANT	Admin Support Specialist, DDC (CS12)
Denice McCain	Staff Assistant, DDC (CS11)

Please include explanation of the roles and responsibilities for each division and subdivision; and

AGENCY RESPONSE

The Office of Disability Rights (ODR) is not formally divided into departments, but a separate entity associated with (or housed under) ODR is the Developmental Disabilities Council (DDC). The DDC is a Mayoral appointed body established in accordance with the mandates of the D.C. Developmental Disabilities Basic State Grant Program. The grant program is authorized by the Developmental Disabilities Assistance and Bill of Rights Act of 2000, Public Law 106-402 (42 USC 15001), dated October 30, 2000. The DDC is entirely funded by the United States Department of Health and Human Services (DHHS), Administration for Community Living (ACL), and is charged with identifying and addressing the most pressing needs of people with developmental disabilities in the District of Columbia. Deliverables, initiatives, and outcomes are identified in the DDC’s Five Year State Plan (2017–2021) and approved by ACL. ODR serves as the Designated State Agency for the DDC.

- a) For any organizational changes made during the previous year, please provide a narrative explanation of any organizational changes made during the previous year.

AGENCY RESPONSE

The Clerical Assistant position (Grade 5), was promoted to a Program Support Specialist (Grade 7).

- 2. Please provide an up to date position listing for your agency, which includes the following information:

Name of employee or statement that the position

- a. Title of position; is vacant, unfunded, or proposed;
- b. Date employee began in position;
- c. Salary and fringe, including the specific grade, series, and step of position; and
- d. Job status (continuing/term/temporary/contract).

*List information by the division and subdivision

AGENCY RESPONSE

Title	Hire Date	Salary	Salary & Fringe	Grade	Step	Series	Job Status
Agency Management Program (AMP) LOCAL							
Chief of Staff	1/10/05	125,526	154,648	14	0	DS0086	Reg
Attorney Advisor	9/26/11	116,400	143,405	13	5	LA0001	Reg
Staff Assistant	3/6/20	51,059	62,905	9	1	DC0087	Reg
Director	4/4/10	142,109	175,078	E3	0	DX0000	Reg
Program Supp Asst	1/9/17	43,741	53,889	7	2	DS0087	Reg
Disability Rights Program (DRP) LOCAL							
Public Affairs Spec.	2/10/20	76,126	93,787	12	1	DS0087	Reg
ADA Comp. Spec.	1/7/08	107,380	132,292	13	8	DS0087	Reg
ADA Comp. Spec.	8/16/99	107,380	132,292	13	8	DS0087	Reg
ADA Architect	5/27/08	110,191	135,755	13	9	DS0087	Reg
Disability Rights Program (DRP) FEDERAL							
Staff Assistant	3/23/87	77,337	95,279	11	9	DS0087	Reg
Executive Director	1/18/08	110,376	135,983	14	0	DS0087	Reg
Admin Support Spec	Vacant	76,126	93,787	12	0	DS0087	Reg

Please provide the number of vacancies for FY19 and FY20 to date, by program and activity.

AGENCY RESPONSE

The Office of Disability Rights presently has two position vacancies: Public Affairs Specialist and the DDC’s Administrative Support Specialist.

3. Please update the Committee on the agency’s key performance indicators for FY19.

AGENCY RESPONSE

FY 2019 Performance Indicators			
Goal Description	Target Number	Actual Number	Achieved
Number of Employees and Customers Trained	1500	1671	Fully-exceeded
Percentage of sign language requests that are scheduled in 5 days	100%	100%	Fully
Percentage of requests that assistance is provided in 30 days	85%	96%	Fully-exceeded
Percentage of complaints, reasonable accommodation requests that were addressed within 30 days	90%	98%	Fully-exceeded
Percentage of DC-owned building requests that assessments were provided in 30 days	90%	98%	Fully-exceeded

4. Please list all employees detailed to or from your agency, if any. Please provide the reason for the detail, the detailed employee’s date of detail, and the detailed employee’s projected date of return.

AGENCY RESPONSE

In FY19, ODR did not detail any agency employees to or from the agency.

5. Please provide the Committee with:
 - a. A list of all employees who receive cell phones, personal digital assistants, or similar communications devices at agency expense;

AGENCY RESPONSE

Employee	Title	Device
Mathew McCollough	Director	Cellphone
Christina Mitchell	Chief of Staff	Cellphone
VACANT	Public Affairs Specialist	Cellphone
Haydn Demas	ADA Compliance Specialist	Cellphone
Anwar Mahmood	Architect	Cellphone
Naquran Smith	Program Support Asst.	Cellphone
Jessica Hunt	Attorney Advisor	Cellphone

- b. A list of all vehicles owned, leased, or otherwise used by the agency and to whom the vehicle is assigned;

AGENCY RESPONSE

ODR does not have any vehicles.

- c. A list of employee bonuses granted in FY18 and FY19 to date, if any;

AGENCY RESPONSE

ODR did not grant any bonuses.

- d. A list of travel expenses including the amount spent and the reason, arranged by employee;

AGENCY RESPONSE

PLEASE SEE ATTACHMENT A

- e. A list of the total overtime and workman’s compensation payments paid in FY18 and FY19, to date.

AGENCY RESPONSE

ODR did not pay overtime or workman’s compensation.

- 6. How will the new changes to the Executive’s organizational chart affect your office, how it functions and who you report to.

AGENCY RESPONSE

The Office of Disability Rights is now situated within the Internal Services (InService) Cluster, along with OCP, DCHR, ORM, DGS, OCTO, and OLR CB. This organizational change does not impact the overall operations and functions of the agency, or our relationships and collaborative initiatives relating to ADA compliance with other agencies throughout the District Government.

Budget

- 7. Please provide a chart showing your agency’s approved budget and actual spending, by program, for FY19 and FY20, to date. In addition, please describe any variance between fiscal year appropriations and actual expenditures for FY19 and FY20, to date.

AGENCY RESPONSE

FY 2019					
Program	Approved Budget	Revised Budget	Actuals	Variance	Comments vs Approved Budget
Agency Management Program (AMP)	565,983	577,080	558,392	18,688	The surplus is mainly due to vacancy savings.
Disability Rights Program (DRP)	1,497,593	1,500,902	1,402,860	98,042	The surplus is mainly due to cost savings associated with the Sign Language contract.
Total	\$ 2,063,576	\$ 2,077,982	\$ 1,961,252	\$ 116,730	
FY 2020					
Program	Approved Budget	Revised Budget	Q1 YTD Expenditures (including obligations) as of 12/31/2019	Variance	Comments
Agency Management Program (AMP)	580,086	580,086	139,700	440,386	
Disability Rights Program (DRP)	1,550,603	1,550,603	483,549	1,067,054	
Total	\$ 2,130,688	\$ 2,130,688	\$ 623,249	\$ 1,507,439	

8. Please list any reprogramming, in or out, which occurred in FY19 or FY20, to date. For each reprogramming, please list the total amount of the reprogramming, the original purposes for which the funds were dedicated, and the reprogrammed use of funds.

AGENCY RESPONSE

ODR did not have any reprogramming in FY19 or FY20 to date.

9. Please provide a complete accounting for all intra-District transfers received by or transferred from the agency during FY19 or FY20, to date.

AGENCY RESPONSE

FY 2019			
Intra-District Transfers Sent			
Amount	Seller Agency	Buyer Agency	Service
49,677.00	Department on Disability Services (DDS)	ODR	Newsline Services
72,304.01	Office of Contracting and Procurement (OC)	ODR	Purchase Card
6,000.00	Executive Office of the Mayor Support Services (EOM)	ODR	Telecommunications, transportation, courier, and associated general administrative services
22,743.00	Office of the Secretary (OS)	ODR	Records Retention Services
1,245.50	DC Office of Human Rights (OHR)	ODR	Fair Housing Symposium
151,969.51			
Intra-District Transfers Received			
Amount	Seller Agency	Buyer Agency	Service
185,951.16	Office of Disability Rights (ODR)	Multiple Agencies	City Wide Sign Language Interpretation (SLI)
FY 2020			
Intra-District Transfers Sent			
Amount	Seller Agency	Buyer Agency	Service
58,000.00	Office of Contracting and Procurement (OC)	ODR	Purchase Card
6,000.00	Executive Office of the Mayor Support Services (EOM)	ODR	Telecommunications, transportation, courier, and associated general administrative services
64,000.00			
Intra-District Transfers Received			
Amount	Seller Agency	Buyer Agency	Service
None to Date	N/A	N/A	N/A

10. Please identify any special purpose revenue accounts maintained by, used by, or available for use by your agency during FY19 or FY20, to date. For each account, please list the following:
- The revenue source name and code;
 - The source of funding;
 - A description of the program that generates the funds;
 - The amount of funds generated by each source or program; and
 - Expenditures of funds, including the purpose of each expenditure.

AGENCY RESPONSE

ODR does not possess special purpose revenue accounts.

11. Please provide a list of all projects for which your agency currently has capital funds available. Please include:
- a. The amount of capital funds available for each project or fund;
 - b. Planned remaining spending on the project, by Fiscal Year;
 - c. A description of each project or fund; and
 - d. A status report on each project, including whether the project is on budget and on schedule, and if not, why not.

AGENCY RESPONSE

ODR does not possess capital funds.

12. Please provide the agency’s fixed costs budget and actual spend for FY19 and FY20, to date. Please include a narrative description of any substantial changes in these costs.

AGENCY RESPONSE

ODR does not possess a fixed costs budget.

Contracting and Procurement

13. Please list each contract, procurement, lease, and grant (“contract”) awarded or entered into by your agency during FY19 and FY20, to date. For each contract, please provide the following information, where applicable:
- a. The name of the contracting party;
 - b. The nature of the contract, including the end product or service;
 - c. The dollar amount of the contract, including budgeted amount and actually spent;
 - d. The term of the contract;
 - e. Whether the contract was competitively bid or not;
 - f. The name of the agency’s contract monitor and the results of any monitoring activity: and
 - g. Funding source

AGENCY RESPONSE

Contractor	Service Provided	Amount	Term	Competitively Bid (Yes/No)	Contract Monitor	Funding Source
ACSI	American Sign Language Interpretation services for the District’s Effective Communication Program.	\$100,000	10/1/18-9/30/19	Yes	C. Mitchell	Local
		\$100,000	10/1/19-9/30/20			
Context Global, Inc.	American Sign Language Interpretation services for the District’s Effective Communication Program	\$80,000	12/1/18-9/30/19	Yes	C. Mitchell	Local
		\$100,000	10/1/19-9/30/20			

FEDERAL – Developmental Disabilities Council

Xerox Corporation	Lease agreement for the copier and maintenance.	\$7,385 \$8,000	10/1/18–9/30/19 10/1/19–9/30/20	No (cont. of 60-mo. lease)	A. Whyte	Federal
Lifeline Partnership	Implementing a healthy eating and exercise program for people with disabilities – GRANT	\$7,525	10/1/18-9/30/19	No	A. Whyte	Federal
SchoolTalk DC	Implement a healthy relationships and sexuality learning and advocacy project – GRANT	\$9,815	10/1/18-9/30/19	No	A. Whyte	Federal
The Coles Group	Trainer support for administering a self-advocacy training prog.	\$9,981	1/23/19-9/30/19	No	A. Whyte	Federal

14. Please provide a list of any contractors or consultants performing work within your office, including job description, salary, and length of contract and city of residence.

AGENCY RESPONSE

ODR did not use any contractors or consultants.

15. Please provide a list of all MOUs currently in place, any MOUs planned for the coming year, and a brief description of the purpose for each MOU.

AGENCY RESPONSE

1. District-wide Sign Language MOU between the Office of the City Administrator and ODR – On behalf of the participating agencies, the OCA ensures that the funding for sign language services are transferred Intra-District to ODR.
2. The Washington Ear MOU between the Department of Disabilities Services and ODR. This MOU ensures Washington Ear audible services are provided to all blind District residents.

Agency Programs and Policies

16. Please list each policy initiative of your agency during FY19 and FY20, to date. For each initiative please provide:

- a. A detailed description of the program;
- b. The name of the employee who is responsible for the program;
- c. The total number of FTEs assigned to the program; and
- d. The amount of funding budgeted to the program.

AGENCY RESPONSE

Initiative 1. Agency ADA Compliance

Initiative 1.1 District's ESA Policy Guidance

- a. ODR will create policy guidance focused on Emotional Support Animals (ESA) and Service Animals created around the understanding of Title I and II of the Americans with Disabilities Act (ADA), to be used citywide.
- b. Responsible Employee: Susie McFadden-Resper
- c. Number FTEs: 3
- d. Total Amount Budgeted: ODR has adequate funds to cover the cost of this program.

Initiative 1.2 ADA District-owned Park Assessments

- a. The ADA Architect team will work assess 200 District-owned public parks for ADA accessibility. Providing reports and recommended modifications to bring all DC parks into full ADA Compliance. The first phase of this initiative will include about 65 parks within Wards 7 & 8.
- b. Responsible Employee: Anwar Mahmood
- c. Number FTEs: 2
- d. Total Amount Budgeted: ODR has adequate funds to cover the cost of this program.

Initiative 2. Emergency Preparedness: *Emergency Shelter Assessments*

- a. Under the directive of a 3-year settlement agreement between the United Spinal Association and the District Government in May 2019, this initiative will identify and assess, in partnership with the Department of Human Services (DHS) and Homeland Security and Emergency Management Agency (HSEMA), potential emergency evacuation shelters throughout the city. Phase 1: ODR and DHS will identify the possible locations and begin assessments and evaluations during Q3 and Q4. At this time, we will not be able to estimate the number of locations to be assessed during FY20 because we have not identified all possible locations yet.
- b. Responsible Employee: Mathew McCollough
- c. Number FTEs: 4
- d. Total Amount Budgeted: ODR has adequate funds to cover the cost of this program.

Initiative 3. Outreach and Wellness Events

Initiative 3.1 Mayor's Annual Disability Awareness Expo

- a. On October 24, 2019, ODR hosted the 12th Annual Mayor's Disability Awareness Expo, to highlight all the programs the District offers to persons with disabilities. In addition, we will use this time to celebrate the District's newly certified ADA Coordinators (Cohort 2) throughout the various agencies.
- b. Responsible Employee: Christina Mitchell
- c. Number FTEs: 8
- d. Total Amount Budgeted: ODR has adequate funds to cover the cost of this program.

Initiative 3.2 ADA 30th Anniversary

- a. In recognition of the 30th Anniversary of the Americans with Disabilities Act, the agency will sponsor "30-days of the ADA" social media campaign in July 2020, featuring 30 of the District's most instrumental people working to further the mission of the ADA. Working with the DC Commission on Persons with Disabilities and the Developmental Disabilities Council, ODR will select people for this social media/website roll-out.
- b. Responsible Employee: Mat McCollough
- c. Number FTEs: 10
- d. Total Amount Budgeted: ODR has adequate funds to cover the cost of this program.

17. Please provide a list of all studies, research papers, and analyses ("studies") the agency prepared, or contracted for, during FY19 and FY20, to date. Please state the status and purpose of each study.

AGENCY RESPONSE

ODR has not published any studies, research papers, or analyses.

18. Please list and describe any ongoing investigations, studies, audits, or reports on your agency or any employee of your agency, or any investigations, studies, audits, or reports on your agency or any employee of your agency that were completed during FY19 or FY20, to date.

AGENCY RESPONSE

Neither ODR nor its employees have participated in any investigations, studies, or audits.

19. If applicable, please explain the impact on your agency of any legislation passed at the federal level during FY19 or FY20, to date.

AGENCY RESPONSE

ODR is not aware of any federal legislation that would impact the agency at this time.

20. Please list all regulations for which the agency is responsible for oversight or implementation. Please list by chapter and subject heading, including the date of the most recent revision for each chapter.

AGENCY RESPONSE

ODR is responsible for oversight of the District's compliance with the Americans with Disabilities Act (ADA) Title I and Title II, as well as other federal and local disability rights laws, including the Disability Rights Protection Act of 2006, which created the office. Additionally, we assist the District to ensure compliance with the following:

- *Section 504 of the Rehabilitation Act of 1973*. 29 U.S.C. 794 (1978).
- *21st Century Communications Video Accessibility Act*. Pub. L. 111-260 (2010).
- *Mental Health Consumers Rights Protection Act*. DC Code §7-1231 (Oct 21, 2001).
- *DC American Sign Language Legal Recognition*. DC Code §38-2431 (Oct 26, 2001).
- *DC Human Rights Act of 1977*. DC Code §2-1401-1411 (amended Apr 11, 2019).
- Mayor's Order 2017-10 on Enhancing Compliance with the Disability Rights Protection Act and the ADA (January 11, 2017).

- Mayor's Order 2012-160 on Video Accessibility for Persons who Are Deaf and Hard of Hearing (September 27, 2012).
- Mayor's Order 2008-38 on Establishment of the DC Commission on Persons with Disabilities (March 13, 2008).
- Mayor's Order 2008-64 on Appointing the Office of Disability Rights as EEO Counselor for Employees with Disabilities (April 17, 2008).
- Mayor's Order 2008-69 on Designation of the Office of Disability Rights to Provide Coordination of the ADA Compliance Program for the District Government and Assignment of Related Responsibilities to Other District Government Agencies (April 25, 2008).

21. Did the agency meet the objectives set forth in the performance plan for FY19? Please provide a narrative description of what actions the agency undertook to meet the key performance indicators or any reasons why such indicators were not met.

AGENCY RESPONSE

All FY19 objectives and key performance indicators were fully executed and completed, except for the District-wide Service Animal and Assistance Animal Policy Guidance. The Policy Guidance is currently in draft form, and ODR will submit the document to the Office of the City Administrator for review and approval during Fiscal Year 2020.

22. What has the agency done in FY19 to make the activities of your agency more transparent to the public?

AGENCY RESPONSE

In accordance with the Open Government requirements established in FY14, we have continued the efforts by creating online access to the following information:

- Link to all employee salary information
- Administrative staff manuals and instructions
- Information explaining the rights of persons with disabilities
- Information dealing with the receipt or expenditure of public funds
- ODR Budget information
- Minutes of public meetings
- ODR FOIA officer and reports
- Organizational Chart
- A mechanism for the public to submit feedback on the agency's performance or other agency actions

23. For FY19 and FY20, to date, how many and which facilities have been assessed for accessibility? Please provide a summary of the outcomes of your assessments by facility type.

AGENCY RESPONSE

ODR's compliance team assessed seventy-nine (79) different District Government facilities with particular attention to bathrooms, path-of-travel and points of entrance and egress in FY 19 and to date. Accessibility reports were disseminated to the Department of General Services, Department of Parks and Recreation Centers, DC Board of Elections, and DC

Lottery. Accessibility improvements on facilities are scheduled and conducted based on the individual agencies' budgets.

24. Please respond to the following for FY19 and FY20, to date:
- a. The number of complaints received by ODR;
 - b. Provide a breakdown of complaints received by category type and the number within each category type;
 - c. Indicate the agency or provider identified in the complaint;
 - d. Provide the outcomes or corrective actions to address each complaint; and
 - e. Provide the response time for responding to complaints.

AGENCY RESPONSE

The chart below shows the number of complaints received by ODR for informal dispute resolution; it also shows requests received for technical assistance around the ADA and other laws; and requests for referrals to agencies outside District government. ODR has managed to provide timely responses to all employees, constituents, and visitors to the city; and have closed over 90% within 30 days.

Information regarding parties to the complaints received and corrective actions taken by ODR and/or other District Government agencies to resolve such complaints is prohibited from disclosure by the ADA. The complainant requesting relief must authorize disclosure of such information.

CITA Category	FY19	FY20
Complaints	94	28
Information	165	36
Technical Assistance	175	28
Reasonable Accommodations	178	54
Miscellaneous	7	0
TOTAL RECEIVED	619	146

25. One of ODR's objectives is to "improve the responsiveness of the government systems and employees to the needs of people with disabilities." To that end, what efforts and strategies has the agency made in FY19 and FY20, to date, to improve the response of CFSA, DYRS, DBH, and DHS to the needs of parents with disabilities to have reasonable accommodations made so that they can access the services that these agencies offer?

AGENCY RESPONSE

CFSA, DBH, DYRS, and DHS are all participants in the District's current 2017-2020 Olmstead Plan, which ODR oversees. The Plan outlines the District's commitment to ensuring that people with disabilities have the proper supports to make meaningful choices about how they wish to participate in the community. Currently, ODR is hosting a series of community meetings as we develop the next iteration of the District's Olmstead Plan to gather feedback on what we can do to improve housing, healthcare, and employment for people with disabilities of all ages as they transition from institutionalized care into the community. ODR will work to bring all of these agencies to the table to brainstorm alongside community members about the services and supports they need to ensure a meaningful transition.

26. What trainings has ODR provided to district employees and other agencies regarding:
- Creating compliant processes that are accessible to service users of various ability statuses?
 - How and when to propose accommodations to service users?
 - Federal and local disability rights law?

AGENCY RESPONSE

Training Title	Training Description	# of Participants
2019		
Hypothermia Training	General overview of disability sensitivity and ADA Title II to shelter employees	227
Disability Sensitivity Training	Overview of federal and local disability rights laws, disability culture, people-first language, effective communication.	179
Service Animals in Recreational Facilities	Overview of the ADA and how it relates to service and ESA, including real life scenarios from DPR managers.	25
Disability and ADA 101	Overview of definition of disability under the ADA, people-first language, disability etiquette.	244
Disability Mentoring Days	Overview of Disability rights laws as it applies to students and employees.	18
Discovering Deaf Worlds	Overview of the Office of Disability Rights and federal and local disability rights laws as it relates to the Deaf community.	300
The Invalid Corps	Documentary film of the "Invalid Corps", veterans with disabilities who protected the District of Columbia. Overview of the Office of Disability Rights and Federal and local disability rights laws.	35
Delegation – Georgia	Overview of federal and local disability rights laws, disability culture, people-first language, effective communication.	15
Service Animals - Bangkok Joes	Overview of the ADA and DC Human Rights Act as it relates to service and ESA in businesses.	20
Cultural and Linguistic Competency	Overview of federal and local disability rights laws, disability culture, people-first language, effective communication.	175
Prince of Jordan and Entourage	Overview of federal and local disability rights laws, disability culture, people-first language, effective communication.	5
Accessible, Adaptive Recreation	Overview of federal and local disability rights laws, disability culture and history, people-first language, effective communication.	39
ADA Title I Employment	Overview of ODR mission and services “Know your rights” training for new employees on ADA Title 1.	61
ADA Title II— Accessible Government	Overview of ADA Title 2 and requirements to maintain accessible government facilities, programs, and services.	48

Architectural Barriers	Overview of the ADA Accessibility Guidelines as they apply to DC Government facilities.	15
Person-Centered Training in the District of Columbia	Overview of guiding and assisting Health and Human Services providers in supporting District residents with disabilities with self-identifying and directing their own long-term supports and services in line with their desires, wants, and needs.	46
Service and Assistance Animals—A Legal Primer for the DC Bar	Overview of how the ADA, Rehabilitation Act, Fair Housing Act, and Air Carrier Access Act apply to service and assistance animals.	26
ADA Coordinator Scenario Roundtable	ADA Coordinators convene to hear from guest speakers on relevant disability rights topics and discuss scenarios from their time in the field.	48
Effective Comm. for Public Information Officers	Overview for District PIOs on how to ensure that written documentation, websites and social media owned by DC Government are accessible to people with disabilities.	79
Census 2020—DC Counts Community Grant	General overview of disability sensitivity and ADA Title II to Census 2020 Grant Awardees.	26
Personal Preparedness	Overview of how the ADA applies to emergency evacuations and what steps people with disabilities may take to prepare themselves for an emergency.	40
2020		
Hypothermia Training	General overview of disability sensitivity and ADA Title II to shelter employees.	69
Linked Senior—Resident Accessibility	How to incorporate ADA accessibility, assistive technology, and protect the rights of individuals living in nursing home care or assisted living.	212
Architectural Barriers	Overview of the ADA Accessibility Guidelines as they apply to DC Government facilities.	12
Service and Assistance Animals—A Legal Primer	Overview of how the ADA, Rehabilitation Act, Fair Housing Act, and Air Carrier Access Act apply to service and assistance animals.	35

27. How much funding was programmed Sign Language Interpretation Services by ODR? How much of this funding was used? Please provide a breakdown of the organizations/events that made use of these funds, and the cost associated with each event.

AGENCY RESPONSE

The Office of the City Administrator (OCA) and ODR executes the Memorandum of Understanding (MOU) on behalf of the participating agencies in the District-wide Sign Language Program. OCA ensures that the funding for sign language services are transferred Intra-District to ODR. The following table lists participating agencies, their FY19 expenditures, and the number of sign language requests received by the individual agencies.

Buyer Agy Code	Buyer Agency Name	FY19 Expend Amount	Number of Requests	
AA0	EOM	Executive Office of the Mayor	21,357.40	28
BA0	ONCA	Office of Notary Commission & Authentications	380.00	2
BE0	DCHR	Dept of Human Resources	4,380.00	6
BN0	HSEMA	Homeland Security & Emergency Management Agency	3,950.00	4
BX0	CAH	Commission on the Arts and Humanities	6,538.00	9
CB0	OAG	Office of the Attorney General	750.00	3
CF0	DOES	Dept of Employment Services	22,231.00	39
CQ0	OTA	Office of the Tenant Advocate	2,100.00	5
CR0	DCRA	Dept of Consumer & Reg. Affairs	3,242.00	12
DB0	DHCD	Department of Housing and Community Development	2,700.00	2
DH0	PSC	Public Service Commission	450.00	2
DL0	DCBOE	DC Board of Elections	460.00	1
DX0	ANC	Advisory Neighborhood Commissions	16,224.25	23
EB0	DMPED	Office of the Deputy Mayor for Planning & Economic Development	3,570.00	6
EN0	DSLBD	Dept of Small & Local Business Development	1,995.00	4
FA0	MPD	Metropolitan Police Dept.	1,110.00	4
FB0	FEMS	Fire & Emergency Medical Services Department	1,017.50	3
FS0	OAH	Office of Administrative Hearings	1,298.00	11
GA0	DCPS	DC Public Schools	51,995.50	173

GD0	OSSE	Office of the State Superintendent of Education	4,216.00	2
GL0	DCAA	DC Athletic Association	450.00	1
GW0	DME	Deputy Mayor for Education	660.00	1
HA0	DPR	Dept of Parks and Recreation	1,950.00	14
HC0	DOH	Department of Health	1,510.00	5
HM0	OHR	Office of Human Rights	6,363.00	13
HY0	DCHA	DC Housing Authority	585.00	1
JA0	DHS	Department of Human Services	9,259.00	45
JM0	DDS	Department on Disability Services	150.00	1
JR0	ODR	Office of Disability Rights	23,425.00	19
JZ0	DYRS	Dept. of Youth Rehabilitation Services	150.00	1
KA0	DDOT	District Dept of Transportation	10,750.00	23
KG0	DOEE	Department of Energy & Environment	1,042.50	3
KV0	DMV	Department of Motor Vehicles	1,950.00	15
PO0	OCP	Office of Contracting & Procurement	900.00	2
SR0	DISB	Dept of Insurance, Securities and Banking	1,841.00	4
TOTAL			210,950.15	487

FY19 SLI Exp (PAID-posted in SOAR)

Attachment A

MEETING/CONFERENCE	REASON	TRAVEL DATES	NAME	COST
Mid-Atlantic ADA Update 26th Annual Conference	This annual conference is designed for those who require annual legal and technical updates related to the Americans with Disabilities Act (ADA). This event focuses on local and state governments within the Mid-Atlantic region.	11/13/19–11/15/19	Mathew McCollough Anwar Mahmood	\$2,381.43
FEDERALLY FUNDED				
Disability Policy Seminar	Individuals come from all over the country and gather to network and share information, concluding with the participants speaking with their representative on Capitol Hill/DC City Council about issues affecting people with intellectual and developmental disabilities (I/DD).	Apr. 8-9, 2019	Alison Whyte Carol Grigsby Lisa Matthews	\$1,200
National Sibling Leadership Network Conference	The Sibling Leadership Network is the only national organization that focuses on supporting siblings of people with disabilities. This conference allowed participants to learn about best practices.	June 22-23, 2019	Alison Whyte Tyra Bell Tyron Bell Wilma Jones Sandra Jackson	\$5,268.82
Sibs2019	This conference was a collaboration between the Maryland and DC DD Councils to provide locally and regionally specific information about sibling supports.	Mar. 30, 2019	Sheila Iverson Kara Iverson	\$253.79
National Association of Developmental Disabilities Councils (NACDD)	The DDC is one of the 56 member Councils of the NACDD. NACDD provides technical assistance, leadership development and training to the DDCs.	July 7-12, 2019	Alison Whyte Thomas Mangrum Hannah Cary Carol Grigsby	\$7,414.86
2019 Autism Society Conference	It is a goal of the DDC to reach all people with developmental disabilities and their families through our work. In DC, many people with autism do not qualify for services from DDS if they do not have an intellectual disability, so attending this conference was part of an effort to continue learning about trends and best practices for supporting autistic people.	July 9, 2019	Cheri Mallory	\$300
Portland Gathering	The Portland Gathering is the largest annual conference of The Learning Community for Persons Centered Practices. DC has several Person Centered Thinking Trainers including the DDC Executive Director, and attending this conference allows us to stay current on changes in the field, training materials, and new training techniques.	July 21-25, 2019	Alison Whyte Kevin Wright Lee Anne Brantley Robert Kennedy Thelma Green James Beadle Bernard Crawford	\$12,152.21

Attachment A

Leadership Academy for Cultural Diversity and Cultural and Linguistic Competence	The DDC ED was accepted into the Leadership Academy as an emerging leader in the field of developmental disabilities and this conference was an opportunity to network, learn leadership techniques, and develop a deep knowledge and commitment to cultural and linguistic competence (CLC). The environment created at the Leadership Academy is unique and supports the DDC in building a strong reputation as a leader in CLC.	October 14-8, 2018	Alison Whyte	\$1,866.95
Executive Directors Leadership Summit	This is an annual summit held for DDC Executive Directors to provide technical assistance, leadership developmental and training.	October 22-25, 2018	Alison Whyte	\$1,427.10
Executive Directors Leadership Summit	This is an annual summit held for DDC Executive Directors to provide technical assistance, leadership developmental and training.	Sept. 22-25, 2019	Alison Whyte	\$1,634.55
TASH 2018	TASH is an organization that focuses on disability advocacy and social justice and the annual conference brings together people with disabilities, family members, educators, policymakers, advocates, and other leaders to learn the most innovative and up to date practices to support people with disabilities in all aspects of life.	Nov. 27- Dec. 1, 2018	Lindsey Wilkes Leonard Stevens Lucius Mangrum Sudie Johnson	\$8,566.39
TASH 2019	TASH is an organization that focuses on disability advocacy and social justice and the annual conference brings together people with disabilities, family members, educators, policymakers, advocates, and other leaders to learn the most innovative and up to date practices to support people with disabilities in all aspects of life.	Dec. 4-9, 2019	Donna Thornton Thomas Mangrum Ricardo Thornton Jivon Jackson Shakeitha Stone	\$8,203.41
Neurodiversity in the Workplace	This conference focused on how to best support neurodiversity in the workplace, including people with autism. This aligns with the DD Council's goals to advocate on disability employment issues.	Nov. 7, 2019	Rhonda White	\$275
Parent to Parent USA Conference	This conference allowed the DD Council's Family Ties of DC program to connect with similar programs across the country and learn about best practices that will ultimately benefit DC residents.	Oct. 22-26, 2019	Rhonda White	\$1,711.23

Attachment A

<p>People on the Go and Project ACTION! Conference</p>	<p>This was a regional conference focusing on self-advocacy. Participation in this conference supported the DD Council's goals to encourage people with disabilities and their families to develop advocacy and leadership skills.</p>	<p>Sept. 13, 2019</p>	<p>Jivon Jackson Shakeitha Stone Alison Whyte Antonio Meyers</p>	<p>\$355</p>
<p>TOTAL</p>				<p>\$53,010.74</p>

WARD	Name	Address
1	Banneker Rec Cen	2500 Geogia ave NW, Washington DC 20001
1	Columbia Heights Rec Cen	1480 Girard Street NW, Washington DC 20009
1	Harrison Rec Cen	1330 V Street NW, Washington DC 20009
1	Kalorama Rec Cen	1865 Kalorama Road NW, Washington DC 20009
1	Marie Reed Rec Cen	2200 Champlain Street NW, Washington DC 20009
1	Park View Rec Cen	693 Otis Place NW, Washington DC 20010
1	Stead Rec Cen	1625 P Street NW, Washington DC 20010
1	Walter Pierce Park (Children Play area)	2630 Adams Mill Rd NW, Washington, DC 20009
1	Connecticut Exxon -	5030 Connecticut Avenue, NW
1	Super Saver Grocery & Deli	4413 14th Street, NW and
WARD	Name	Address
2	Jelleff Recreation Cen	3265 S Street NW, Washington DC 20007
2	Mitchell Park	1801 23rd Street NW, Washington DC 20007
2	Rose Park Rec Center	2609 Dumbarton ST. NW Washington DC
2	Volta Park Rec Cen	3400 Volta Place NW, Washington DC 20011
2	Chinatown Liquors	602 H Street, NW
WARD	Name	Address
3	Chevy Chase Rec Center	5500 41st Street NW, Washington DC 200015
3	Friendship Rec Cent	4500 Van Ness Street NW, Washington DC 20009
3	Guy Mason Rec Cen	3600 calvert Street NW Washington DC 20007
3	Hardy Rec Center	4500 Q Street NW, Washington DC
3	Hearst Rec Center	3701, 3999 37th Street NW, Washington DC 20008
3	Macomb Rec Center	3409 Macomb Street NW, Washington DC
3	Palisades Rec Cen	5200 Sherier Place NW, Washington DC 20007
3	Pour Liquor & More, LLC t/a Modern Liquors	901 M Street, NW
WARD	Name	Address
4	Emery Hieghts Community Cen	5701 Georgia Ave NW, Washington DC 20011
4	Fort Stevens Rec Cen	1327 Van Buren Street, NW, Washington DC 20012
4	Hamilton Rec Center	1340 Hamilton St NW, Washington DC
4	Lafayette Rec Center	5900 33rd Street NW, Washington DC
4	Lamond Rec Cen	20 Tuckerman Street NE, Washington DC 20011
4	Petworth Rec Center	801 Taylor St NW, Washington DC 20011
4	Raymond Rec Cen	3725 10th Street NW, Washington DC 20010
4	Riggs LaSalle Rec Cen	501 Riggs Road Ne, Washington DC 20011
4	Takoma Rec Cen	301 Van Buren Street NW, Washington DC 20012
4	Takoma Community Cen	300 Van Buren Street NW, Washington DC 20012
4	Upshur Rec	4300 Akansas Avenue, NW Washington DC
4	Davis Market	3819 Georgia Avenue, NW
4	Three Way, Inc, t/a 3 Way Liquors	4823 Georgia Avenue, NW
WARD	Name	Address
5	Arboretum RecCen	2412 Rand Place NE, Washington DC 20020
5	Brentwood Rec Cen	2311 14th St NW, Washington DC 20018
5	Edgewood Rec Center	3rd St NE and Everts Street NE, Washington DC
5	Harry Thomas Rec Cen	1743 Lincoln Road NE, Washington DC 20002
5	Joseph H Cole Rec Cen	1299 Neal Street NE, Washington DC 20020
5	Langdon Park Rec	2901 20th Street NE, Washington DC 20003
5	New York Ave Rec Cen	100 N Street NW, Washinton DC
5	North Michigan park Rec Cen	1333 Emerson Street NE, Washington DC 20017
5	Theodore Hagans Rec Cen	3201 Fort Lincoln Dr. NE, Washington DC

5	Trinidad Rec Cen	1310 Chidress street NE, Washington DC 20002
5	Turkey Thicket Rec Cen	1100 Michigan Ave NE, Washington DC 20017
WARD	Name	Address
6	Arthur Capper Community Cen	1000 5th Street SE, Washington DC 20024
6	Kennedy Rec Cen	1401 7th Street NW, Washington DC 20002
6	King Greenleaf Rec Cen	201 N street SW, Washington DC 20024
6	R.H.Terrell Rec Center	155 L Street NW, Washington DC 20001
6	Randall Rec Cen	S Capitol ST SW & I Street SW, Washington DC 20024
6	Rosedale Rec Cen	1701 Gales Street NE, Washington DC 20002
6	Sherwood RecCen	640 10th Street NE, Washington DC 20024
6	Watkins Rec Center	420 12th Street SE Washington DC, 20003
6	Capitol Hill Wine & Spirits	323 Pennsylvania Avenue, NW
6	DC Supermarket	539 8th Street, NE
WARD	Name	Address
7	Benning Park Rec Cen	5100 Southern Ave SE, Washington DC 20019
7	Benning Stoddert Rec Cen	100 Stoddert Place SE, Washington DC 20019
7	Deanwood Rec Cen	1350 49th Street NE, Washington DC
7	Fort Davis Rec Cent	1400 41st St SE, Washington dc 20020
7	Hillcrest Rec Cen	3100 Denver Street SE, Washington DC
7	Kenilworth Rec Cen	4321 Ord Street NE, Washington DC 20019
7	Marvin Gay Rec Cen	15 61st Street NE, Washington DC 20017
7	Ridge Road Rec Cen	830 Ridge Road SE, Washington DC 20019
7	Department of Corrections	1901 E Street SE, Washington, DC
7	Benning Merket	2001 Benning Road NE Washington DC
7	Benning Liquors	3445 Benning Road, NE
7	Big D Corporation t/a Big D Liquor	4169 Minnesota Avenue, NE
WARD	Name	Address
8	Bald Eagle Rec Cen	185 Joliet Street SW, Washington DC 20032
8	Barry Farms Rec Cen	1230 Sumner Road SE, Washington DC 20020
8	Congress Heights rec cen	611 Alabama Ave SE, Washington DC 20032
8	Douglass Community Cen	1922 Frederick Douglass CT SE, Washington DC
8	Ferebee Hope Rec Cen	3999 8th Street SE, Washington DC 20032
8	Fort Greble Rec Cen	MLK Jr. Ave SW & Elmire Street SW Washington DC 20032
8	Fort Stanton Rec Cen	1812 Erie Street SE, Washington DC 20020
8	Glover Park Community Center	4001 Calvert St. NW Washington DC
8	Thurgood Marshall Academy	2427 Martin Luther King Jr Ave SE, Washington, DC
8	Tobacco Light Convenience Store	1517 Good Hope Road, SE