

**COUNCIL OF THE DISTRICT OF COLUMBIA  
COMMITTEE ON LABOR AND WORKFORCE DEVELOPMENT  
NOTICE OF PUBLIC OVERSIGHT ROUNDTABLE**  
1350 Pennsylvania Avenue, NW, Washington, DC 20004

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**CHAIRPERSON ELISSA SILVERMAN  
COMMITTEE ON LABOR AND WORKFORCE DEVELOPMENT**

**ANNOUNCES A PUBLIC OVERSIGHT ROUNDTABLE ON**

**Universal Paid Family Leave: Six Month Review**

**Friday, January 22, 2021, 10:00 a.m.**

**Virtual roundtable via Zoom  
Broadcast on DC Cable Channel 13 and online at [www.dccouncil.us](http://www.dccouncil.us)**

Councilmember Elissa Silverman, Chairperson of the Committee on Labor and Workforce Development, announces a public oversight roundtable before the Committee on the District's universal paid family leave program. The roundtable will be held on Friday, January 22, 2021, at 10:00 a.m. The Universal Paid Leave Amendment Act of 2016 (L21-264) established a paid leave system to provide partial wage replacement for District workers in need of leave from work due to serious family illness, personal medical needs, or to care for a new child.

The universal paid leave program began providing benefits to eligible workers on July 1, 2020. At this roundtable, the Committee will hear testimony concerning the first six months of the program. This review will discuss data on claims and claimants; the information technology (IT) systems for filing claims, paying benefits to claimants, and employer contributions; the Workplace Leave Navigators grant program; public outreach; staffing; and more. The Committee will also review the contents of the most recent quarterly paid leave implementation report, for FY 2021 Quarter 1, submitted December 15, 2020, as mandated by D.C. Official Code §32-541.04(h) and (i), as well as responses to the Committee's December 9, 2020, letter to the Department of Employment Services. The quarterly report is available at <https://lims.dccouncil.us/downloads/LIMS/46126/Introduction/RC23-0230-Introduction.pdf>. The Committee letter is available and responses will be posted at [https://www.elissasilverman.com/uplroundtable\\_01222021](https://www.elissasilverman.com/uplroundtable_01222021).

Witnesses may use their phone or computer to participate in this virtual roundtable. Those who wish to testify must sign up no later than 5:00 p.m. on Wednesday, January 20, 2021, by providing their information using the following link: <https://forms.gle/YEWq4vqWSKvPUjPG9>. Witnesses must provide their name, email address, telephone number, organizational affiliation (if any), and job title (if any), as well as whether they require language interpretation or sign language interpretation. Witnesses who require language interpretation or sign language interpretation are asked to complete the form linked above or email the Labor Committee at [labor@dccouncil.us](mailto:labor@dccouncil.us) as soon as possible, but no later than 5:00 p.m. on Wednesday, January 13, 2021, stating their need for interpretation and requested language. The Council's Office of the Secretary will fulfill timely requests for language interpretation services; however, requests received later than January 13 may not be able to be fulfilled due to vendor availability.

On Thursday, January 21, the Committee will email witnesses who signed up by January 20, in order to provide them with details about how to participate in the roundtable via the Zoom platform. Only witnesses who have signed up by the Wednesday, January 20, 5:00 pm deadline will be permitted to participate. Those planning to testify are encouraged to submit an electronic copy of written testimony by 3:00 p.m. on Thursday, January 21 so that staff may distribute testimonies to Committee members and staff before the hearing.

If anyone is unable to testify at the roundtable, written statements will be made a part of the official record. Written statements should be submitted by email to [labor@dccouncil.us](mailto:labor@dccouncil.us). Additionally, the public may provide testimony by voice mail by calling (202) 455-0153, stating and spelling the witness's name, stating any organizational affiliation, and speaking slowly to provide a statement to be transcribed and included in the record. The record will close at 5:00 p.m. on Friday, February 5, 2021.