

AN ACT

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

To provide, on an emergency basis, authority to the Executive and to provide paid leave due to the death of a minor child of a District government employee, an employee’s third-trimester miscarriage, and stillbirth.

BE IT ENACTED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this act may be cited as the “District Government Parental Bereavement Leave Emergency Amendment Act of 2021”.

Sec. 2. Section 1203 of the District of Columbia Government Comprehensive Merit Personnel Act of 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Official Code § 1-612.03), is amended by adding a new subsection (n-1) to read as follows:

“(n-1) In addition to the leave authorized by subsection (n), an employee shall be entitled to 2 weeks of bereavement leave without loss of pay, leave, or service credit when the employee suffers the death of their child under the age of 21 years, a third-trimester miscarriage, or a stillbirth.”

Sec. 3. Applicability.

This act shall apply as of December 1, 2020.

Sec. 4. Fiscal impact statement.

The Council adopts the fiscal impact statement in the committee report as the fiscal impact statement required by section 4a of the General Legislative Procedures Act of 1975, approved October 16, 2006 (120 Stat. 2038; D.C. Official Code § 1-301.47a).

32           Sec. 5. Effective date.

33           This act shall take effect following approval by the Mayor (or in the event of veto by the  
34 Mayor, action by the Council to override the veto), and shall remain in effect for no longer than  
35 90 days, as provided for emergency acts of the Council of the District of Columbia in section  
36 412(a) of the District of Columbia Home Rule Act, approved December 24, 1973 (87 Stat. 788;  
37 D.C. Official Code § 1-204.12(a)).