## COUNCIL OF THE DISTRICT OF COLUMBIA

**Committee on Labor and Workforce Development** 

Elissa Silverman, Chairperson

1350 Pennsylvania Avenue, NW, Washington, D.C. 20004

To: Chairman Phil Mendelson

Councilmember Elissa Silverman Alia Lilla From:

Date: February 25, 2021

Request to Agendize Measures for the March 2, 2021, Legislative Meetings **Subject:** 

I respectfully request the following emergency measures be placed on the agenda for the March 2, 2021, Regular Legislative Meeting:

## Emergency Legislation at the request of the Mayor

- PR24-0063, the "District Government Family Bereavement Leave Emergency Declaration Resolution of 2021"
- B24-0051, the "District Government Family Bereavement Leave Emergency Amendment Act of 2021"
- B24-0052, the "District Government Family Bereavement Leave Temporary Amendment Act of 2021"

These measures would expand the District's bereavement leave policy applicable to District government employees. The legislation would provide an additional two weeks of leave for an employee who has experienced the death of a family member, stillbirth, or third-trimester miscarriage. The legislation is applicable as of December 1, 2020.

This emergency legislation is the version filed last month, and the committee plans to file Monday an Amendment in the Nature of a Substitute (ANS) based on updated costs of added bereavement leave. The Committee and the Executive are actively discussing how to ensure the District government will be able to absorb additional costs and the ANS will reflect an agreement based on those discussions.

The measures were timely filed by the Executive. If you have any questions regarding these measures, please contact Margaret O'Hora at 202-724-8829 or mohora@dccouncil.us.

Members, Council of the District of Columbia cc: Office of the Secretary Office of the General Counsel