

DOES POH 2021 Q19 - Part 1 District of Columbia Department of Employment Services (DOES)

Fiscal Year 2020 PERFORMANCE EVALUATION

Date Submitted: 1/27/2021

General Contract Data				
Department: Contract Administrator:				
Office of Apprenticeship	Kenneth Walker			
Grantee Name:	Purchase Order:			
Washington Literacy Center	PO626533			

5	Outstanding	Performance is consistently superior (Please include details and/or supporting documentation)
4	Exceeds Expectations	Performance is routinely above contract/grant requirements and/or product specifications
3	Meets Expectations	Performance is regularly in compliance with requirements, specifications, regulations and standards provided by the agency
2	Below Expectations	Performance fails to meet contract requirements on a frequent basis (Please include details and/or supporting documentation)
1	Unsatisfactory	Performance is consistently unacceptable (Please include details and/or supporting documentation)

	1	2	3	4	5
Knowledge		_		-	_
Knowledge about the contract and services provided			Х		
Knowledge about the work performed			Х		
Quality					
Quality of services or product provided			Х		
Quality and accuracy of invoices and reports		Х			
Overall reliability		Х			
Timely Performance					
Adherence to project schedule			X		
Response time to requests		Х			
Response time to questions and performance problems		Х			
Timely submission of invoices, reports, and other required documentation in the proper format		х			
			Х		

Product or Services delivered on time based on the requirements of the contract				
Effective Management				
Attendance to required program meetings		X		
Adequate materials to perform the service or to deliver the product		X		
Achievement of outcomes or measurements outlined in the contract	Х			
Management of subcontractors (if applicable)				
Customer service to DOES Staff and program participants			Х	

Financial Report							
Purchase Order Invoice Amount Amount Left to Spend Rate Amount Invoice							
\$100,000.00	\$70,533.14	\$29,466.86	70.5%				
Were are funds spent by	Were are funds spent by September 30, 2019 - NO						

Performance/Outcome Data (if applicable to the contract or grant)	Actual	Goal Established in the Contract
Number of Participants Referred	70	100
Number of Participant Referred to training	70	100
Number of Participants Served	70	100
Number of Participants Enrolled	70	100
Number of Participant who Completed the program	69	80
Number of Participants that Achieved an Outcome (i.e. Credentials, Employment, Post-Secondary Education, Advance Training)	29	80
Number of Active Participants	70	100

Lewa	1/27/2021
Contract Administrator's Signature	Date
Demetries Saunders	
Grant Specialist's Signature	11/27/2021



District of Columbia Department of Employment Services (DOES)

Fiscal Year 2020 PERFORMANCE EVALUATION

Date Submitted: ___01__/__27___/__2021____

General Contract Data				
Department: Contract Administrator:				
ОҮР	Christina Brew			
Contractor Name:	Purchase Order:			
Dolls and Dreams	PO628397			

5	Outstanding	Performance is consistently superior (Please include details and/or supporting documentation)
4	Exceeds Expectations	Performance is routinely above contract/grant requirements and/or product specifications
3	Meets Expectations	Performance is regularly in compliance with requirements, specifications, regulations and standards provided by the agency
2	Below Expectations	Performance fails to meet contract requirements on a frequent basis (Please include details and/or supporting documentation)
1	Unsatisfactory	Performance is consistently unacceptable (Please include details and/or supporting documentation)

	1	2	3	4	5
Knowledge					
Knowledge about the contract and services provided				Х	
Knowledge about the work performed				Х	
Quality					
Quality of services or product provided				Х	
Quality and accuracy of invoices and reports				Χ	
Overall reliability				Х	
Timely Performance					
Adherence to project schedule				Х	
Response time to requests				X	
Response time to questions and performance problems				X	
Timely submission of invoices, reports, and other required documentation in the proper format				Χ	
				Х	

Product or Services delivered on time based on the requirements of the contract		
Effective Management		
Attendance to required program meetings	X	
Adequate materials to perform the service or to deliver the product	X	
Achievement of outcomes or measurements outlined in the contract	X	
Management of subcontractors (if applicable)	N/A	
Customer service to DOES Staff and program participants	Х	

Financial Report							
Purchase Order Amount	Invoice Amount	Amount Left to Invoice	Spend Rate				
\$10,000.00	\$10,000.00	\$0.00	100%				
Were are funds spent by	Were are funds spent by September 30, 2020						

Performance/Outcome Data (if applicable to the contract or grant)	Actual	Goal Established in the Contract
Number of Participants Referred	28	YES
Number of Participant Referred to training	28	YES
Number of Participants Served	28	YES
Number of Participants Enrolled	28	YES
Number of Participant who Completed the program	28	YES
Number of Participants that Achieved an Outcome (i.e. Credentials, Employment, Post-Secondary Education, Advance Training)	28	YES
Number of Active Participants	28	YES

/s/ Christina Brew	01/27/2021
Contract Administrator's Signature	Date
LaShaun Basil	01/28/2021
Grant Specialist's Signature	Date



District of Columbia Department of Employment Services (DOES)

Fiscal Year 2020 PERFORMANCE EVALUATION

Date Submitted: ___01__/__27___/__2021____

General Contract Data		
Department:	Contract Administrator:	
ОҮР	Christina Brew	
Contractor Name:	Purchase Order:	
Technology Playground	PO628404	

5	Outstanding	Performance is consistently superior (Please include details and/or supporting documentation)
4	Exceeds Expectations	Performance is routinely above contract/grant requirements and/or product specifications
3	Meets Expectations	Performance is regularly in compliance with requirements, specifications, regulations and standards provided by the agency
2	Below Expectations	Performance fails to meet contract requirements on a frequent basis (Please include details and/or supporting documentation)
1	Unsatisfactory	Performance is consistently unacceptable (Please include details and/or supporting documentation)

	1	2	3	4	5
Knowledge					
Mowicage				Х	
Knowledge about the contract and services provided					
Knowledge about the work performed				X	
Quality					
Quality of services or product provided				Χ	
Quality and accuracy of invoices and reports				Χ	
Overall reliability				X	
Timely Performance					
Adherence to project schedule				Х	
Response time to requests				X	
Response time to questions and performance problems				Χ	
Timely submission of invoices, reports, and other required documentation in the proper format				Х	
				Χ	

Product or Services delivered on time based on the requirements of the contract		
Effective Management		
Attendance to required program meetings	X	
Adequate materials to perform the service or to deliver the product	X	
Achievement of outcomes or measurements outlined in the contract	X	
Management of subcontractors (if applicable)	N/A	
Customer service to DOES Staff and program participants	Х	

Financial Report					
Purchase Order Amount	Invoice Amount	Amount Left to Invoice	Spend Rate		
\$10,000.00	\$10,000.00	\$0.00	100%		
Were are funds spent by					

Performance/Outcome Data (if applicable to the contract or grant)	Actual	Goal Established in the Contract
Number of Participants Referred	14	YES
Number of Participant Referred to training	14	YES
Number of Participants Served	14	YES
Number of Participants Enrolled	14	YES
Number of Participant who Completed the program	14	YES
Number of Participants that Achieved an Outcome (i.e. Credentials, Employment, Post-Secondary Education, Advance Training)	14	YES
Number of Active Participants	14	YES

/s/ Christina Brew	01/27/2021
Contract Administrator's Signature	Date
LaShaun Basil	01/28/2021
Grant Specialist's Signature	Date



District of Columbia Department of Employment Services (DOES)

Fiscal Year 2020 PERFORMANCE EVALUATION

Date Submitted: ___01__/__27___/__2021____

General Contract Data		
Department:	Contract Administrator:	
ОҮР	Christina Brew	
Contractor Name:	Purchase Order:	
Youth Entrepreneurship Institute	PO629812	

129

5	Outstanding	Performance is consistently superior (Please include details and/or supporting documentation)
4	Exceeds Expectations	Performance is routinely above contract/grant requirements and/or product specifications
3	Meets Expectations	Performance is regularly in compliance with requirements, specifications, regulations and standards provided by the agency
2	Below Expectations	Performance fails to meet contract requirements on a frequent basis (Please include details and/or supporting documentation)
1	Unsatisfactory	Performance is consistently unacceptable (Please include details and/or supporting documentation)

	1	2	3	4	5
Knowledge					
Knowledge about the contract and services provided				X	
Knowledge about the work performed				X	
Quality					
Quality of services or product provided				X	
Quality and accuracy of invoices and reports				X	
Overall reliability				X	
Timely Performance					
Adherence to project schedule				X	
Response time to requests				X	
Response time to questions and performance problems				X	
Timely submission of invoices, reports, and other required documentation in the proper format				X	
				Χ	

Product or Services delivered on time based on the requirements of the contract			
Effective Management			
Attendance to required program meetings		Х	
Adequate materials to perform the service or to deliver the product		X	
Achievement of outcomes or measurements outlined in the contract		X	
Management of subcontractors (if applicable)		N/A	
Customer service to DOES Staff and program participants		X	

	Fina	ncial Report	
Purchase Order Amount	Invoice Amount	Amount Left to Invoice	Spend Rate
\$10,000.00	\$10,000.00	\$0.00	100%
Were are funds spent by September 30, 2020			

Performance/Outcome Data (if applicable to the contract or grant)	Actual	Goal Established in the Contract
Number of Participants Referred	98	YES
Number of Participant Referred to training	98	YES
Number of Participants Served	98	YES
Number of Participants Enrolled	98	YES
Number of Participant who Completed the program	98	YES
Number of Participants that Achieved an Outcome (i.e. Credentials, Employment, Post-Secondary Education, Advance Training)	98	YES
Number of Active Participants	98	YES

/s/ Chrístina Brew	01/27/2021
Contract Administrator's Signature	Date
LaShaun Basil	01/28/2021
Grant Specialist's Signature	Date



District of Columbia Department of Employment Services (DOES)

Fiscal Year 2020 PERFORMANCE EVALUATION

Date Submitted: ___01__/__27___/__2021____

General Contract Data		
Department:	Contract Administrator:	
ОҮР	Christina Brew	
Contractor Name:	Purchase Order:	
Wealthy Life Foundation	Direct Voucher	

5	Outstanding	Performance is consistently superior (Please include details and/or supporting documentation)
4	Exceeds Expectations	Performance is routinely above contract/grant requirements and/or product specifications
3	Meets Expectations	Performance is regularly in compliance with requirements, specifications, regulations and standards provided by the agency
2	Below Expectations	Performance fails to meet contract requirements on a frequent basis (Please include details and/or supporting documentation)
1	Unsatisfactory	Performance is consistently unacceptable (Please include details and/or supporting documentation)

	1	2	3	4	5
Knowledge					
Knowledge about the contract and services provided				Χ	
Knowledge about the work performed				Х	
Quality					
Quality of services or product provided				Х	
Quality and accuracy of invoices and reports				Х	
Overall reliability				Х	
Timely Performance					
Adherence to project schedule				Х	
Response time to requests				Х	
Response time to questions and performance problems				Х	
Timely submission of invoices, reports, and other required documentation in the proper format				X	
				Χ	

Product or Services delivered on time based on the requirements of the contract		
Effective Management		
Attendance to required program meetings	Х	
Adequate materials to perform the service or to deliver the product	X	
Achievement of outcomes or measurements outlined in the contract	X	
Management of subcontractors (if applicable)	N/A	
Customer service to DOES Staff and program participants	Х	

Financial Report			
Purchase Order Amount	Invoice Amount	Amount Left to Invoice	Spend Rate
\$10,000.00	\$10,000.00	\$0.00	100%
Were are funds spent by September 30, 2020			

Performance/Outcome Data (if applicable to the contract or grant)	Actual	Goal Established in the Contract
Number of Participants Referred	68	YES
Number of Participant Referred to training	68	YES
Number of Participants Served	68	YES
Number of Participants Enrolled	68	YES
Number of Participant who Completed the program	68	YES
Number of Participants that Achieved an Outcome (i.e. Credentials, Employment, Post-Secondary Education, Advance Training)	68	YES
Number of Active Participants	68	YES

/s/ Christina Brew	01/27/2021
Contract Administrator's Signature	Date
LaShaun Basil	01/28/2021
Grant Specialist's Signature	 Date



District of Columbia Department of Employment Services (DOES)

Fiscal Year 2020 PERFORMANCE EVALUATION

Date Submitted: ___01__/__27___/__2021____

General Contract Data		
Department:	Contract Administrator:	
ОҮР	Christina Brew	
Contractor Name:	Purchase Order:	
Total Family Care Coalition	PO628405	

5	Outstanding	Performance is consistently superior (Please include details and/or supporting documentation)
4	Exceeds Expectations	Performance is routinely above contract/grant requirements and/or product specifications
3	Meets Expectations	Performance is regularly in compliance with requirements, specifications, regulations and standards provided by the agency
2	Below Expectations	Performance fails to meet contract requirements on a frequent basis (Please include details and/or supporting documentation)
1	Unsatisfactory	Performance is consistently unacceptable (Please include details and/or supporting documentation)

	1	2	3	4	5
Knowledge					
Kilowiedge				Χ	
Knowledge about the contract and services provided					
Knowledge about the work performed				X	
Quality					
Quality of services or product provided				X	
Quality and accuracy of invoices and reports				X	
Overall reliability				X	
Timely Performance					
Adherence to project schedule				Х	
Response time to requests				Χ	
Response time to questions and performance problems				X	
Timely submission of invoices, reports, and other required documentation in the proper format				X	
· ·				Χ	

Product or Services delivered on time based on the requirements of the contract		
Effective Management		
Attendance to required program meetings	X	
Adequate materials to perform the service or to deliver the product	X	
Achievement of outcomes or measurements outlined in the contract	X	
Management of subcontractors (if applicable)	N/A	
Customer service to DOES Staff and program participants	Х	

Financial Report						
Purchase Order Amount	Spend Rate					
\$10,000.00	\$10,000.00	\$0.00	100%			
Were are funds spent by						

Performance/Outcome Data (if applicable to the contract or grant)	Actual	Goal Established in the Contract
Number of Participants Referred	38	YES
Number of Participant Referred to training	38	YES
Number of Participants Served	38	YES
Number of Participants Enrolled	38	YES
Number of Participant who Completed the program	38	YES
Number of Participants that Achieved an Outcome (i.e. Credentials, Employment, Post-Secondary Education, Advance Training)	38	YES
Number of Active Participants	38	YES

/s/ Christina Brew	01/27/2021
Contract Administrator's Signature	Date
LaShaun Basil	01/28/2021
Grant Specialist's Signature	Date



District of Columbia Department of Employment Services (DOES)

Fiscal Year 2020 PERFORMANCE EVALUATION

Date Submitted: ___01__/__27___/__2021____

General Contract Data				
Department:	Contract Administrator:			
ОҮР	Christina Brew			
Contractor Name:	Purchase Order:			
Toni Thomas	PO628 4 01			

5	Outstanding	Performance is consistently superior (Please include details and/or supporting documentation)
4	Exceeds Expectations	Performance is routinely above contract/grant requirements and/or product specifications
3	Meets Expectations	Performance is regularly in compliance with requirements, specifications, regulations and standards provided by the agency
2	Below Expectations	Performance fails to meet contract requirements on a frequent basis (Please include details and/or supporting documentation)
1	Unsatisfactory	Performance is consistently unacceptable (Please include details and/or supporting documentation)

	1	2	3	4	5
Knowledge					
				X	
Knowledge about the contract and services provided				Χ	
Knowledge about the work performed					
Quality					
Quality of services or product provided				Χ	
Quality and accuracy of invoices and reports				X	
Overall reliability				Х	
Timely Performance					
Adherence to project schedule				X	
Response time to requests				Х	
Response time to questions and performance problems				Χ	
Timely submission of invoices, reports, and other required documentation in the proper format				X	
				Χ	

Product or Services delivered on time based on the requirements of the contract		
Effective Management		
Attendance to required program meetings	X	
Adequate materials to perform the service or to deliver the product	X	
Achievement of outcomes or measurements outlined in the contract	X	
Management of subcontractors (if applicable)	N/A	
Customer service to DOES Staff and program participants	Х	

Financial Report						
Purchase Order Amount	Spend Rate					
\$10,000.00	\$5,000.00	\$5,000.00	50%			
Were are funds spent by September 30, 2020						

Performance/Outcome Data (if applicable to the contract or grant)	Actual	Goal Established in the Contract
Number of Participants Referred	57	YES
Number of Participant Referred to training	57	YES
Number of Participants Served	57	YES
Number of Participants Enrolled	57	YES
Number of Participant who Completed the program	57	YES
Number of Participants that Achieved an Outcome (i.e. Credentials, Employment, Post-Secondary Education, Advance Training)	57	YES
Number of Active Participants	57	YES

Christina Brew	01/27/2021
Contract Administrator's Signature	Date
LaShaun Basil	01/28/2021
Grant Specialist's Signature	Date



District of Columbia Department of Employment Services (DOES)

Fiscal Year 2020 PERFORMANCE EVALUATION

Date Submitted: ___01__/__27___/__2021____

General Co	ontract Data
Department:	Contract Administrator:
OYP	Christina Brew
Contractor Name:	Purchase Order:
Do The Write Thing Foundation	PO629808

5	Outstanding	Performance is consistently superior (Please include details and/or supporting documentation)
4	Exceeds Expectations	Performance is routinely above contract/grant requirements and/or product specifications
3	Meets Expectations	Performance is regularly in compliance with requirements, specifications, regulations and standards provided by the agency
2	Below Expectations	Performance fails to meet contract requirements on a frequent basis (Please include details and/or supporting documentation)
1	Unsatisfactory	Performance is consistently unacceptable (Please include details and/or supporting documentation)

	1	2	3	4	5
Knowledge					
Knowledge about the contract and services provided				X	
Knowledge about the work performed				X	
Quality					
Quality of services or product provided				X	
Quality and accuracy of invoices and reports				X	
Overall reliability				X	
Timely Performance					
Adherence to project schedule				X	
Response time to requests				X	
Response time to questions and performance problems				X	
Timely submission of invoices, reports, and other required documentation in the proper format				X	
				Χ	

Product or Services delivered on time based on the requirements of the contract			
Effective Management			
Attendance to required program meetings		Х	
Adequate materials to perform the service or to deliver the product		X	
Achievement of outcomes or measurements outlined in the contract		X	
Management of subcontractors (if applicable)		N/A	
Customer service to DOES Staff and program participants		X	

Financial Report					
Purchase Order Amount	Invoice Amount	Amount Left to Invoice	Spend Rate		
\$10,000.00	\$10,000.00	\$0.00	100%		
Were are funds spent by					

Performance/Outcome Data (if applicable to the contract or grant)	Actual	Goal Established in the Contract
Number of Participants Referred	38	YES
Number of Participant Referred to training	38	YES
Number of Participants Served	38	YES
Number of Participants Enrolled	38	YES
Number of Participant who Completed the program	38	YES
Number of Participants that Achieved an Outcome (i.e. Credentials, Employment, Post-Secondary Education, Advance Training)	38	YES
Number of Active Participants	38	YES

/s/ Christina Brew	01/27/2021
Contract Administrator's Signature	Date
LaShaun Basil	
	01/28/2021
Grant Specialist's Signature	Date



District of Columbia Department of Employment Services (DOES)

Fiscal Year 2020 PERFORMANCE EVALUATION

Date Submitted: ___01__/__27___/__2021____

General Co	ontract Data
Department:	Contract Administrator:
ОҮР	Christina Brew
Contractor Name:	Purchase Order:
DC Strings Workshop	PO629809

5	Outstanding	Performance is consistently superior (Please include details and/or supporting documentation)
4	Exceeds Expectations	Performance is routinely above contract/grant requirements and/or product specifications
3	Meets Expectations	Performance is regularly in compliance with requirements, specifications, regulations and standards provided by the agency
2	Below Expectations	Performance fails to meet contract requirements on a frequent basis (Please include details and/or supporting documentation)
1	Unsatisfactory	Performance is consistently unacceptable (Please include details and/or supporting documentation)

	1	2	3	4	5
Knowledge					
				Х	
Knowledge about the contract and services provided				X	
Knowledge about the work performed				X	
Quality					
Quality of services or product provided				Х	
Quality and accuracy of invoices and reports				Χ	
Overall reliability				Χ	
Timely Performance					
Adherence to project schedule				Х	
Response time to requests				Χ	
Response time to questions and performance problems				Χ	
Timely submission of invoices, reports, and other required documentation in the proper format				Х	
				Χ	

Product or Services delivered on time based on the requirements of the contract		
Effective Management		
Attendance to required program meetings	X	
Adequate materials to perform the service or to deliver the product	X	
Achievement of outcomes or measurements outlined in the contract	X	
Management of subcontractors (if applicable)	N/A	
Customer service to DOES Staff and program participants	Х	

	Fina	ncial Report	
Purchase Order Amount	Invoice Amount	Amount Left to Invoice	Spend Rate
\$10,000.00	\$10,000.00	\$0.00	100%
Were are funds spent by September 30, 2020			

Performance/Outcome Data (if applicable to the contract or grant)	Actual	Goal Established in the Contract
Number of Participants Referred	3	YES
Number of Participant Referred to training	3	YES
Number of Participants Served	3	YES
Number of Participants Enrolled	3	YES
Number of Participant who Completed the program	3	YES
Number of Participants that Achieved an Outcome (i.e. Credentials, Employment, Post-Secondary Education, Advance Training)	3	YES
Number of Active Participants	3	YES

/s/ Chrístína Brew	01/27/2021
Contract Administrator's Signature	Date
LaShaun Basil	01/28/2021
Grant Specialist's Signature	 Date



District of Columbia Department of Employment Services (DOES)

Fiscal Year 2020 PERFORMANCE EVALUATION

Date Submitted: ___01__/__27___/__2021____

General Contract Data		
Department:	Contract Administrator:	
OYP	Christina Brew	
Contractor Name:	Purchase Order:	
Empowerment Enterprise II	PO628403	

5	Outstanding	Performance is consistently superior (Please include details and/or supporting documentation)
4	Exceeds Expectations	Performance is routinely above contract/grant requirements and/or product specifications
3	Meets Expectations	Performance is regularly in compliance with requirements, specifications, regulations and standards provided by the agency
2	Below Expectations	Performance fails to meet contract requirements on a frequent basis (Please include details and/or supporting documentation)
1	Unsatisfactory	Performance is consistently unacceptable (Please include details and/or supporting documentation)

	1	2	3	4	5
Knowledge					
Knowledge about the contract and services provided				Х	
Knowledge about the work performed				Х	
Quality					
Quality of services or product provided				Х	
Quality and accuracy of invoices and reports				Х	
Overall reliability				Х	
Timely Performance					
Adherence to project schedule				Х	
Response time to requests				Х	
Response time to questions and performance problems				Х	
Timely submission of invoices, reports, and other required documentation in the proper format				X	
and proper remain				Χ	

Product or Services delivered on time based on the requirements of the contract		
Effective Management		
Attendance to required program meetings	X	
Adequate materials to perform the service or to deliver the product	X	
Achievement of outcomes or measurements outlined in the contract	X	
Management of subcontractors (if applicable)	N/A	
Customer service to DOES Staff and program participants	Х	

Financial Report			
Purchase Order Amount	Invoice Amount	Amount Left to Invoice	Spend Rate
\$10,000.00	\$10,000.00	\$0.00	100%
Were are funds spent by September 30, 2020			

Performance/Outcome Data (if applicable to the contract or grant)	Actual	Goal Established in the Contract
Number of Participants Referred	72	YES
Number of Participant Referred to training	72	YES
Number of Participants Served	72	YES
Number of Participants Enrolled	72	YES
Number of Participant who Completed the program	72	YES
Number of Participants that Achieved an Outcome (i.e. Credentials, Employment, Post-Secondary Education, Advance Training)	72	YES
Number of Active Participants	72	YES

/s/ Christina Brew	01/27/2021
Contract Administrator's Signature	Date
LaShaun Basil	01/28/2021
Grant Specialist's Signature	Date



District of Columbia Department of Employment Services (DOES)

Fiscal Year 2020 PERFORMANCE EVALUATION

Date Submitted: ___01__/__27___/__2021____

General Contract Data		
Department:	Contract Administrator:	
OYP	Christina Brew	
Contractor Name:	Purchase Order:	
JMG Productions	PO628 4 02	

5	Outstanding	Performance is consistently superior (Please include details and/or supporting documentation)
4	Exceeds Expectations	Performance is routinely above contract/grant requirements and/or product specifications
3	Meets Expectations	Performance is regularly in compliance with requirements, specifications, regulations and standards provided by the agency
2	Below Expectations	Performance fails to meet contract requirements on a frequent basis (Please include details and/or supporting documentation)
1	Unsatisfactory	Performance is consistently unacceptable (Please include details and/or supporting documentation)

	1	2	3	4	5
Knowledge					
				Χ	
Knowledge about the contract and services provided					
Knowledge about the work performed				X	
Quality					
Quality of services or product provided				X	
Quality and accuracy of invoices and reports				X	
Overall reliability				Χ	
Timely Performance					
Adherence to project schedule				X	
Response time to requests				X	
Response time to questions and performance problems				X	
Timely submission of invoices, reports, and other required documentation in the proper format				X	
				Χ	

Product or Services delivered on time based on the requirements of the contract		
Effective Management		
Attendance to required program meetings	X	
Adequate materials to perform the service or to deliver the product	X	
Achievement of outcomes or measurements outlined in the contract	X	
Management of subcontractors (if applicable)	N/A	
Customer service to DOES Staff and program participants	Х	

	Fina	ncial Report		
Purchase Order Amount	Invoice Amount	Amount Left to Invoice	Spend Rate	
\$10,000.00	\$10,000.00	\$0.00	100%	
Were are funds spent by September 30, 2020				

Performance/Outcome Data (if applicable to the contract or grant)	Actual	Goal Established in the Contract
Number of Participants Referred	50	YES
Number of Participant Referred to training	50	YES
Number of Participants Served	50	YES
Number of Participants Enrolled	50	YES
Number of Participant who Completed the program	50	YES
Number of Participants that Achieved an Outcome (i.e. Credentials, Employment, Post-Secondary Education, Advance Training)	50	YES
Number of Active Participants	50	YES

/s/ Chrístina Brew	01/27/2021
Contract Administrator's Signature	Date
LaShaun Basil	01/28/2021
Grant Specialist's Signature	 Date



District of Columbia Department of Employment Services (DOES)

Fiscal Year 2020 PERFORMANCE EVALUATION

Date Submitted: ___01__/__27___/__2021____

General Contract Data			
Department:	Contract Administrator:		
ОҮР	Christina Brew		
Contractor Name:	Purchase Order:		
CIRTE	PO629815		

5	Outstanding	Performance is consistently superior (Please include details and/or supporting documentation)
4	Exceeds Expectations	Performance is routinely above contract/grant requirements and/or product specifications
3	Meets Expectations	Performance is regularly in compliance with requirements, specifications, regulations and standards provided by the agency
2	Below Expectations	Performance fails to meet contract requirements on a frequent basis (Please include details and/or supporting documentation)
1	Unsatisfactory	Performance is consistently unacceptable (Please include details and/or supporting documentation)

	1	2	3	4	5
Knowledge					
				X	
Knowledge about the contract and services provided				Χ	
Knowledge about the work performed					
Quality					
Quality of services or product provided				Χ	
Quality and accuracy of invoices and reports				X	
Overall reliability				Х	
Timely Performance					
Adherence to project schedule				X	
Response time to requests				Х	
Response time to questions and performance problems				Χ	
Timely submission of invoices, reports, and other required documentation in the proper format				X	
				Χ	

Product or Services delivered on time based on the requirements of the contract		
Effective Management		
Attendance to required program meetings	X	
Adequate materials to perform the service or to deliver the product	X	
Achievement of outcomes or measurements outlined in the contract	X	
Management of subcontractors (if applicable)	N/A	
Customer service to DOES Staff and program participants	Х	

	Fina	ncial Report		
Purchase Order Amount	Invoice Amount	Amount Left to Invoice	Spend Rate	
\$10,000.00	\$10,000.00	\$0.00	100%	
Were are funds spent by September 30, 2020				

Performance/Outcome Data (if applicable to the contract or grant)	Actual	Goal Established in the Contract
Number of Participants Referred	11	YES
Number of Participant Referred to training	11	YES
Number of Participants Served	11	YES
Number of Participants Enrolled	11	YES
Number of Participant who Completed the program	11	YES
Number of Participants that Achieved an Outcome (i.e. Credentials, Employment, Post-Secondary Education, Advance Training)	11	YES
Number of Active Participants	11	YES

/s/ Christina Brew	01/27/2021
Contract Administrator's Signature	Date
LaShaun Basil	
	01/28/2021
Grant Specialist's Signature	Date



District of Columbia Department of Employment Services (DOES)

Fiscal Year 2020 PERFORMANCE EVALUATION

Date Submitted: ___01__/__27___/__2021____

General Contract Data				
Department:	Contract Administrator:			
ОҮР	Christina Brew			
Contractor Name:	Purchase Order:			
H Street Main Street	PO628 4 00			

5	Outstanding	Performance is consistently superior (Please include details and/or supporting documentation)
4	Exceeds Expectations	Performance is routinely above contract/grant requirements and/or product specifications
3	Meets Expectations	Performance is regularly in compliance with requirements, specifications, regulations and standards provided by the agency
2	Below Expectations	Performance fails to meet contract requirements on a frequent basis (Please include details and/or supporting documentation)
1	Unsatisfactory	Performance is consistently unacceptable (Please include details and/or supporting documentation)

	1	2	3	4	5
Knowledge					
				Χ	
Knowledge about the contract and services provided					
Knowledge about the work performed				X	
Quality					
Quality of services or product provided				X	
Quality and accuracy of invoices and reports				X	
Overall reliability				Χ	
Timely Performance					
Adherence to project schedule				X	
Response time to requests				X	
Response time to questions and performance problems				X	
Timely submission of invoices, reports, and other required documentation in the proper format				X	
				Χ	

Product or Services delivered on time based on the requirements of the contract		
Effective Management		
Attendance to required program meetings	X	
Adequate materials to perform the service or to deliver the product	X	
Achievement of outcomes or measurements outlined in the contract	X	
Management of subcontractors (if applicable)	N/A	
Customer service to DOES Staff and program participants	Х	

Financial Report						
Purchase Order Invoice Amount Amount Left to Spend F						
\$10,000.00	\$10,000.00	\$0.00	100%			
Were are funds spent by	Were are funds spent by September 30, 2020					

Performance/Outcome Data (if applicable to the contract or grant)	Actual	Goal Established in the Contract
Number of Participants Referred	66	YES
Number of Participant Referred to training	66	YES
Number of Participants Served	66	YES
Number of Participants Enrolled	66	YES
Number of Participant who Completed the program	66	YES
Number of Participants that Achieved an Outcome (i.e. Credentials, Employment, Post-Secondary Education, Advance Training)	66	YES
Number of Active Participants	66	YES

Christina Brew	01/27/2021
Contract Administrator's Signature	Date
LaShaun Basil	
	01/28/2021
Grant Specialist's Signature	Date



District of Columbia Department of Employment Services (DOES)

Fiscal Year 2020 PERFORMANCE EVALUATION

Date Submitted: ___01__/__27___/__2021____

General Contract Data				
Department:	Contract Administrator:			
OYP	Christina Brew			
Contractor Name:	Purchase Order:			
KBEC Group	PO629811			

5	Outstanding	Performance is consistently superior (Please include details and/or supporting documentation)
4	Exceeds Expectations	Performance is routinely above contract/grant requirements and/or product specifications
3	Meets Expectations	Performance is regularly in compliance with requirements, specifications, regulations and standards provided by the agency
2	Below Expectations	Performance fails to meet contract requirements on a frequent basis (Please include details and/or supporting documentation)
1	Unsatisfactory	Performance is consistently unacceptable (Please include details and/or supporting documentation)

	1	2	3	4	5
Knowledge					
				X	
Knowledge about the contract and services provided				Χ	
Knowledge about the work performed					
Quality					
Quality of services or product provided				Χ	
Quality and accuracy of invoices and reports				X	
Overall reliability				Χ	
Timely Performance					
Adherence to project schedule				X	
Response time to requests				Х	
Response time to questions and performance problems				Χ	
Timely submission of invoices, reports, and other required documentation in the proper format				X	
				Χ	

Product or Services delivered on time based on the requirements of the contract		
Effective Management		
Attendance to required program meetings	X	
Adequate materials to perform the service or to deliver the product	X	
Achievement of outcomes or measurements outlined in the contract	X	
Management of subcontractors (if applicable)	N/A	
Customer service to DOES Staff and program participants	Х	

Financial Report						
Purchase Order Invoice Amount Amount Left to Spend Rate Invoice						
\$10,000.00	\$10,000.00	\$0.00	100%			
Were are funds spent by	Were are funds spent by September 30, 2020					

Performance/Outcome Data (if applicable to the contract or grant)	Actual	Goal Established in the Contract
Number of Participants Referred	25	YES
Number of Participant Referred to training	25	YES
Number of Participants Served	25	YES
Number of Participants Enrolled	25	YES
Number of Participant who Completed the program	25	YES
Number of Participants that Achieved an Outcome (i.e. Credentials, Employment, Post-Secondary Education, Advance Training)	25	YES
Number of Active Participants	25	YES

/s/ Christina Brew	01/27/2021
Contract Administrator's Signature	Date
LaShaun Basil	01/28/2021
Grant Specialist's Signature	Date



District of Columbia Department of Employment Services (DOES)

Fiscal Year 2020 PERFORMANCE EVALUATION

Date Submitted: ___01__/__27___/__2021____

General Contract Data		
Department:	Contract Administrator:	
OYP	Christina Brew	
Contractor Name:	Purchase Order:	
Life Success Center	PO629895	

5	Outstanding	Performance is consistently superior (Please include details and/or supporting documentation)
4	Exceeds Expectations	Performance is routinely above contract/grant requirements and/or product specifications
3	Meets Expectations	Performance is regularly in compliance with requirements, specifications, regulations and standards provided by the agency
2	Below Expectations	Performance fails to meet contract requirements on a frequent basis (Please include details and/or supporting documentation)
1	Unsatisfactory	Performance is consistently unacceptable (Please include details and/or supporting documentation)

	1	2	3	4	5
Knowledge					
Knowledge about the contract and services provided				X	
Knowledge about the work performed				X	
Quality					
Quality of services or product provided				X	
Quality and accuracy of invoices and reports				X	
Overall reliability				X	
Timely Performance					
Adherence to project schedule				X	
Response time to requests				X	
Response time to questions and performance problems				X	
Timely submission of invoices, reports, and other required documentation in the proper format				X	
				Χ	

Product or Services delivered on time based on the requirements of the contract		
Effective Management		
Attendance to required program meetings	X	
Adequate materials to perform the service or to deliver the product	X	
Achievement of outcomes or measurements outlined in the contract	X	
Management of subcontractors (if applicable)	N/A	
Customer service to DOES Staff and program participants	Х	

Financial Report				
Purchase Order Amount	Spend Rate			
\$10,000.00	\$10,000.00	\$0.00	100%	
Were are funds spent by				

Performance/Outcome Data (if applicable to the contract or grant)	Actual	Goal Established in the Contract
Number of Participants Referred	65	YES
Number of Participant Referred to training	65	YES
Number of Participants Served	65	YES
Number of Participants Enrolled	65	YES
Number of Participant who Completed the program	65	YES
Number of Participants that Achieved an Outcome (i.e. Credentials, Employment, Post-Secondary Education, Advance Training)	65	YES
Number of Active Participants	65	YES

/s/ Christina Brew	01/27/2021
Contract Administrator's Signature	Date
LaShaun Basil	
	01/28/2021
Grant Specialist's Signature	Date



District of Columbia Department of Employment Services (DOES)

Fiscal Year 2020 PERFORMANCE EVALUATION

Date Submitted: ___01__/__27___/__2021____

General Contract Data		
Department:	Contract Administrator:	
ОҮР	Christina Brew	
Contractor Name:	Purchase Order:	
Honor U Performance Arts Academy	PO629993	

5	Outstanding	Performance is consistently superior (Please include details and/or supporting documentation)
4	Exceeds Expectations	Performance is routinely above contract/grant requirements and/or product specifications
3	Meets Expectations	Performance is regularly in compliance with requirements, specifications, regulations and standards provided by the agency
2	Below Expectations	Performance fails to meet contract requirements on a frequent basis (Please include details and/or supporting documentation)
1	Unsatisfactory	Performance is consistently unacceptable (Please include details and/or supporting documentation)

	1	2	3	4	5
Knowledge					
Knowledge about the contract and services provided				X	
Knowledge about the work performed				X	
Quality					
Quality of services or product provided				X	
Quality and accuracy of invoices and reports				Χ	
Overall reliability				X	
Timely Performance					
Adherence to project schedule				Х	
Response time to requests				Χ	
Response time to questions and performance problems				Х	
Timely submission of invoices, reports, and other required documentation in the proper format				Х	
and broken remain				Χ	

Product or Services delivered on time based on the requirements of the contract		
Effective Management		
Attendance to required program meetings	X	
Adequate materials to perform the service or to deliver the product	X	
Achievement of outcomes or measurements outlined in the contract	X	
Management of subcontractors (if applicable)	N/A	
Customer service to DOES Staff and program participants	Х	

Financial Report			
Purchase Order Amount	Invoice Amount	Amount Left to Invoice	Spend Rate
\$10,000.00	\$10,000.00	\$0.00	100%
Were are funds spent by September 30, 2020			

Performance/Outcome Data (if applicable to the contract or grant)	Actual	Goal Established in the Contract
Number of Participants Referred	26	YES
Number of Participant Referred to training	26	YES
Number of Participants Served	26	YES
Number of Participants Enrolled	26	YES
Number of Participant who Completed the program	26	YES
Number of Participants that Achieved an Outcome (i.e. Credentials, Employment, Post-Secondary Education, Advance Training)	26	YES
Number of Active Participants	26	YES

/s/ Christina Brew	01/27/2021
Contract Administrator's Signature	Date
LaShaun Basil	
	01/28/2021
Grant Specialist's Signature	Date



District of Columbia Department of Employment Services (DOES)

Fiscal Year 2020 PERFORMANCE EVALUATION

Date Submitted: ___01__/__27___/__2021____

General Contract Data		
Department:	Contract Administrator:	
ОҮР	Christina Brew	
Contractor Name:	Purchase Order:	
Connell Wise & Associates	PO628399	

5	Outstanding	Performance is consistently superior (Please include details and/or supporting documentation)
4	Exceeds Expectations	Performance is routinely above contract/grant requirements and/or product specifications
3	Meets Expectations	Performance is regularly in compliance with requirements, specifications, regulations and standards provided by the agency
2	Below Expectations	Performance fails to meet contract requirements on a frequent basis (Please include details and/or supporting documentation)
1	Unsatisfactory	Performance is consistently unacceptable (Please include details and/or supporting documentation)

	1	2	3	4	5
Knowledge					
Knowledge about the contract and services provided				Χ	
Knowledge about the work performed				Х	
Quality					
Quality of services or product provided				Х	
Quality and accuracy of invoices and reports				Х	
Overall reliability				X	
Timely Performance					
Adherence to project schedule				X	
Response time to requests				X	
Response time to questions and performance problems				X	
Timely submission of invoices, reports, and other required documentation in the proper format				X	
				Χ	

Product or Services delivered on time based on the requirements of the contract		
Effective Management		
Attendance to required program meetings	X	
Adequate materials to perform the service or to deliver the product	X	
Achievement of outcomes or measurements outlined in the contract	X	
Management of subcontractors (if applicable)	N/A	
Customer service to DOES Staff and program participants	Х	

Financial Report			
Purchase Order Amount	Invoice Amount	Amount Left to Invoice	Spend Rate
\$10,000.00	\$10,000.00	\$0.00	100%
Were are funds spent by September 30, 2020			

Performance/Outcome Data (if applicable to the contract or grant)	Actual	Goal Established in the Contract
Number of Participants Referred	12	YES
Number of Participant Referred to training	12	YES
Number of Participants Served	12	YES
Number of Participants Enrolled	12	YES
Number of Participant who Completed the program	12	YES
Number of Participants that Achieved an Outcome (i.e. Credentials, Employment, Post-Secondary Education, Advance Training)	12	YES
Number of Active Participants	12	YES

/s/ Christina Brew	01/27/2021
Contract Administrator's Signature	Date
LaShaun Basil	
	01/28/2021
Grant Specialist's Signature	Date



District of Columbia Department of Employment Services (DOES)

Fiscal Year 2020 PERFORMANCE EVALUATION

Date Submitted: ___01__/__27___/__2021____

General Contract Data		
Department:	Contract Administrator:	
OYP	Christina Brew	
Contractor Name:	Purchase Order:	
The Arts Group	PO628398	

5	Outstanding	Performance is consistently superior (Please include details and/or supporting documentation)
4	Exceeds Expectations	Performance is routinely above contract/grant requirements and/or product specifications
3	Meets Expectations	Performance is regularly in compliance with requirements, specifications, regulations and standards provided by the agency
2	Below Expectations	Performance fails to meet contract requirements on a frequent basis (Please include details and/or supporting documentation)
1	Unsatisfactory	Performance is consistently unacceptable (Please include details and/or supporting documentation)

	1	2	3	4	5
Knowledge					
Knowledge about the contract and services provided				X	
Knowledge about the work performed				Χ	
Quality					
Quality of services or product provided				Х	
Quality and accuracy of invoices and reports				Х	
Overall reliability				Х	
Timely Performance					
Adherence to project schedule				Х	
Response time to requests				Х	
Response time to questions and performance problems				Х	
Timely submission of invoices, reports, and other required documentation in the proper format				X	
F F				Χ	

Product or Services delivered on time based on the requirements of the contract		
Effective Management		
Attendance to required program meetings	X	
Adequate materials to perform the service or to deliver the product	X	
Achievement of outcomes or measurements outlined in the contract	X	
Management of subcontractors (if applicable)	N/A	
Customer service to DOES Staff and program participants	Х	

Financial Report			
Purchase Order Amount	Invoice Amount	Amount Left to Invoice	Spend Rate
\$10,000.00	\$10,000.00	\$0.00	100%
Were are funds spent by September 30, 2020			

Performance/Outcome Data (if applicable to the contract or grant)	Actual	Goal Established in the Contract
Number of Participants Referred	92	YES
Number of Participant Referred to training	92	YES
Number of Participants Served	92	YES
Number of Participants Enrolled	92	YES
Number of Participant who Completed the program	92	YES
Number of Participants that Achieved an Outcome (i.e. Credentials, Employment, Post-Secondary Education, Advance Training)	92	YES
Number of Active Participants	92	YES

/s/ Christina Brew	01/27/2021
Contract Administrator's Signature	Date
LaShaun Basil	
	01/28/2021
Grant Specialist's Signature	Date



District of Columbia Department of Employment Services (DOES)

Fiscal Year 2020 PERFORMANCE EVALUATION

Date Submitted: ___01__/__27___/__2021____

General Contract Data				
Department:	Contract Administrator:			
OYP	Christina Brew			
Contractor Name:	Purchase Order:			
Jlan Solutions	PO628406			

5	Outstanding	Performance is consistently superior (Please include details and/or supporting documentation)
4	Exceeds Expectations	Performance is routinely above contract/grant requirements and/or product specifications
3	Meets Expectations	Performance is regularly in compliance with requirements, specifications, regulations and standards provided by the agency
2	Below Expectations	Performance fails to meet contract requirements on a frequent basis (Please include details and/or supporting documentation)
1	Unsatisfactory	Performance is consistently unacceptable (Please include details and/or supporting documentation)

	1	2	3	4	5
Knowledge					
Knowledge about the contract and services provided				X	
Knowledge about the work performed				X	
Quality					
Quality of services or product provided				X	
Quality and accuracy of invoices and reports				Χ	
Overall reliability				X	
Timely Performance					
Adherence to project schedule				X	
Response time to requests				Χ	
Response time to questions and performance problems				Х	
Timely submission of invoices, reports, and other required documentation in the proper format				Х	
and broken remain				Χ	

Product or Services delivered on time based on the requirements of the contract		
Effective Management		
Attendance to required program meetings	X	
Adequate materials to perform the service or to deliver the product	X	
Achievement of outcomes or measurements outlined in the contract	X	
Management of subcontractors (if applicable)	N/A	
Customer service to DOES Staff and program participants	Х	

Financial Report					
Purchase Order Amount	Spend Rate				
\$10,000.00	\$10,000.00	\$0.00	100%		
Were are funds spent by September 30, 2020					

Performance/Outcome Data (if applicable to the contract or grant)	Actual	Goal Established in the Contract
Number of Participants Referred	2	YES
Number of Participant Referred to training	2	YES
Number of Participants Served	2	YES
Number of Participants Enrolled	2	YES
Number of Participant who Completed the program	2	YES
Number of Participants that Achieved an Outcome (i.e. Credentials, Employment, Post-Secondary Education, Advance Training)	2	YES
Number of Active Participants	2	YES

/s/ Christina Brew	01/27/2021
Contract Administrator's Signature	Date
LaShaun Basil	01/28/2021
Grant Specialist's Signature	Date



District of Columbia Department of Employment Services (DOES)

Fiscal Year 2020 PERFORMANCE EVALUATION

Date Submitted: ___01__/__27___/__2021____

General Contract Data				
Department:	Contract Administrator:			
OYP	Christina Brew			
Contractor Name:	Purchase Order:			
Jules & Baker Enterprise	PO629992			

5	Outstanding	Performance is consistently superior (Please include details and/or supporting documentation)
4	Exceeds Expectations	Performance is routinely above contract/grant requirements and/or product specifications
3	Meets Expectations	Performance is regularly in compliance with requirements, specifications, regulations and standards provided by the agency
2	Below Expectations	Performance fails to meet contract requirements on a frequent basis (Please include details and/or supporting documentation)
1	Unsatisfactory	Performance is consistently unacceptable (Please include details and/or supporting documentation)

	1	2	3	4	5
Knowledge					
Knowledge about the contract and services provided				Х	
Knowledge about the work performed				Х	
Quality					
Quality of services or product provided				Х	
Quality and accuracy of invoices and reports				Х	
Overall reliability				Х	
Timely Performance					
Adherence to project schedule				Х	
Response time to requests				Х	
Response time to questions and performance problems				Х	
Timely submission of invoices, reports, and other required documentation in the proper format				X	
and proper remain				X	

Product or Services delivered on time based on the requirements of the contract		
Effective Management		
Attendance to required program meetings	X	
Adequate materials to perform the service or to deliver the product	X	
Achievement of outcomes or measurements outlined in the contract	X	
Management of subcontractors (if applicable)	N/A	
Customer service to DOES Staff and program participants	Х	

Financial Report							
Purchase Order Invoice Amount Amount Left to Spend Rate Amount Invoice							
\$10,000.00	\$10,000.00	\$0.00	100%				
Were are funds spent by	Were are funds spent by September 30, 2020						

Performance/Outcome Data (if applicable to the contract or grant)	Actual	Goal Established in the Contract
Number of Participants Referred	3	YES
Number of Participant Referred to training	3	YES
Number of Participants Served	3	YES
Number of Participants Enrolled	3	YES
Number of Participant who Completed the program	3	YES
Number of Participants that Achieved an Outcome (i.e. Credentials, Employment, Post-Secondary Education, Advance Training)	3	YES
Number of Active Participants	3	YES

/s/ Christina Brew	01/27/2021
Contract Administrator's Signature	Date
LaShaun Basil	01/28/2021
Grant Specialist's Signature	Date



District of Columbia Department of Employment Services (DOES)

Fiscal Year 2020 PERFORMANCE EVALUATION

Date Submitted: ___01__/__27___/__2021____

General Co	ontract Data
Department:	Contract Administrator:
ОҮР	Christina Brew
Contractor Name:	Purchase Order:
College Tribe	PO628 4 07

5	Outstanding	Performance is consistently superior (Please include details and/or supporting documentation)
4	Exceeds Expectations	Performance is routinely above contract/grant requirements and/or product specifications
3	Meets Expectations	Performance is regularly in compliance with requirements, specifications, regulations and standards provided by the agency
2	Below Expectations	Performance fails to meet contract requirements on a frequent basis (Please include details and/or supporting documentation)
1	Unsatisfactory	Performance is consistently unacceptable (Please include details and/or supporting documentation)

	1	2	3	4	5
Knowledge					
				X	
Knowledge about the contract and services provided				Χ	
Knowledge about the work performed					
Quality					
Quality of services or product provided				Χ	
Quality and accuracy of invoices and reports				X	
Overall reliability				Χ	
Timely Performance					
Adherence to project schedule				X	
Response time to requests				X	
Response time to questions and performance problems				Χ	
Timely submission of invoices, reports, and other required documentation in the proper format				X	
				Χ	

Product or Services delivered on time based on the requirements of the contract			
Effective Management			
Attendance to required program meetings		Х	
Adequate materials to perform the service or to deliver the product		X	
Achievement of outcomes or measurements outlined in the contract		X	
Management of subcontractors (if applicable)		N/A	
Customer service to DOES Staff and program participants		X	

Financial Report					
Purchase Order Amount	Invoice Amount	Amount Left to Invoice	Spend Rate		
\$10,000.00	\$10,000.00	\$0.00	100%		
Were are funds spent by					

Performance/Outcome Data (if applicable to the contract or grant)	Actual	Goal Established in the Contract
Number of Participants Referred	3	YES
Number of Participant Referred to training	3	YES
Number of Participants Served	3	YES
Number of Participants Enrolled	3	YES
Number of Participant who Completed the program	3	YES
Number of Participants that Achieved an Outcome (i.e. Credentials, Employment, Post-Secondary Education, Advance Training)	3	YES
Number of Active Participants	3	YES

/s/ Christina Brew	01/27/2021
Contract Administrator's Signature	Date
LaShaun Basil	
	01/28/2021
Grant Specialist's Signature	Date



District of Columbia Department of Employment Services (DOES)

Fiscal Year 2020 PERFORMANCE EVALUATION

Date Submitted: ___01__/__27___/__2021____

General Co	ontract Data
Department:	Contract Administrator:
ОҮР	Christina Brew
Contractor Name:	Purchase Order:
Latin American Youth Center	PO628408

5	Outstanding	Performance is consistently superior (Please include details and/or supporting documentation)
4	Exceeds Expectations	Performance is routinely above contract/grant requirements and/or product specifications
3	Meets Expectations	Performance is regularly in compliance with requirements, specifications, regulations and standards provided by the agency
2	Below Expectations	Performance fails to meet contract requirements on a frequent basis (Please include details and/or supporting documentation)
1	Unsatisfactory	Performance is consistently unacceptable (Please include details and/or supporting documentation)

	1	2	3	4	5
Knowledge					
Knowledge about the contract and services provided				X	
Knowledge about the work performed				X	
Quality					
Quality of services or product provided				Х	
Quality and accuracy of invoices and reports				Х	
Overall reliability				Х	
Timely Performance					
Adherence to project schedule				Χ	
Response time to requests				X	
Response time to questions and performance problems				X	
Timely submission of invoices, reports, and other required documentation in the proper format				X	
				Χ	

Product or Services delivered on time based on the requirements of the contract		
Effective Management		
Attendance to required program meetings	X	
Adequate materials to perform the service or to deliver the product	X	
Achievement of outcomes or measurements outlined in the contract	X	
Management of subcontractors (if applicable)	N/A	
Customer service to DOES Staff and program participants	Х	

Financial Report			
Purchase Order Amount	Invoice Amount	Amount Left to Invoice	Spend Rate
\$10,000.00	\$10,000.00	\$0.00	100%
Were are funds spent by September 30, 2020			

Performance/Outcome Data (if applicable to the contract or grant)	Actual	Goal Established in the Contract
Number of Participants Referred	33	YES
Number of Participant Referred to training	33	YES
Number of Participants Served	33	YES
Number of Participants Enrolled	33	YES
Number of Participant who Completed the program	33	YES
Number of Participants that Achieved an Outcome (i.e. Credentials, Employment, Post-Secondary Education, Advance Training)	33	YES
Number of Active Participants	33	YES

/s/ Christina Brew	01/27/2021
Contract Administrator's Signature	Date
LaShaun Basil	01/28/2021
Grant Specialist's Signature	Date



District of Columbia Department of Employment Services (DOES)

Fiscal Year 2020 PERFORMANCE EVALUATION

Date Submitted: ___01__/__27___/__2021____

General Contract Data		
Department:	Contract Administrator:	
OYP	Christina Brew	
Contractor Name:	Purchase Order:	
Associates for Renewal in Education	PO628 4 09	

5	Outstanding	Performance is consistently superior (Please include details and/or supporting documentation)
4	Exceeds Expectations	Performance is routinely above contract/grant requirements and/or product specifications
3	Meets Expectations	Performance is regularly in compliance with requirements, specifications, regulations and standards provided by the agency
2	Below Expectations	Performance fails to meet contract requirements on a frequent basis (Please include details and/or supporting documentation)
1	Unsatisfactory	Performance is consistently unacceptable (Please include details and/or supporting documentation)

	1	2	3	4	5
Knowledge					
				X	
Knowledge about the contract and services provided				Χ	
Knowledge about the work performed					
Quality					
Quality of services or product provided				Χ	
Quality and accuracy of invoices and reports				X	
Overall reliability				Χ	
Timely Performance					
Adherence to project schedule				X	
Response time to requests				X	
Response time to questions and performance problems				Х	
Timely submission of invoices, reports, and other required documentation in the proper format				X	
				Χ	

Product or Services delivered on time based on the requirements of the contract		
Effective Management		
Attendance to required program meetings	X	
Adequate materials to perform the service or to deliver the product	X	
Achievement of outcomes or measurements outlined in the contract	X	
Management of subcontractors (if applicable)	N/A	
Customer service to DOES Staff and program participants	Х	

Financial Report			
Purchase Order Amount	Invoice Amount	Amount Left to Invoice	Spend Rate
\$10,000.00	\$10,000.00	\$0.00	100%
Were are funds spent by September 30, 2020			

Performance/Outcome Data (if applicable to the contract or grant)	Actual	Goal Established in the Contract
Number of Participants Referred	14	YES
Number of Participant Referred to training	14	YES
Number of Participants Served	14	YES
Number of Participants Enrolled	14	YES
Number of Participant who Completed the program	14	YES
Number of Participants that Achieved an Outcome (i.e. Credentials, Employment, Post-Secondary Education, Advance Training)	14	YES
Number of Active Participants	14	YES

/s/ Christina Brew	01/27/2021
Contract Administrator's Signature	Date
LaShaun Basil	
	01/28/2021
Grant Specialist's Signature	Date



District of Columbia Department of Employment Services (DOES)

Fiscal Year 2020 PERFORMANCE EVALUATION

Date Submitted: ___01__/__27___/__2021____

General Contract Data		
Department:	Contract Administrator:	
ОҮР	Christina Brew	
Contractor Name:	Purchase Order:	
CDMA Business Model	PO629994	

5	Outstanding	Performance is consistently superior (Please include details and/or supporting documentation)
4	Exceeds Expectations	Performance is routinely above contract/grant requirements and/or product specifications
3	Meets Expectations	Performance is regularly in compliance with requirements, specifications, regulations and standards provided by the agency
2	Below Expectations	Performance fails to meet contract requirements on a frequent basis (Please include details and/or supporting documentation)
1	Unsatisfactory	Performance is consistently unacceptable (Please include details and/or supporting documentation)

	1	2	3	4	5
Knowledge					
				X	
Knowledge about the contract and services provided				Χ	
Knowledge about the work performed					
Quality					
Quality of services or product provided				Χ	
Quality and accuracy of invoices and reports				X	
Overall reliability				Χ	
Timely Performance					
Adherence to project schedule				X	
Response time to requests				Х	
Response time to questions and performance problems				Х	
Timely submission of invoices, reports, and other required documentation in the proper format				X	
				Χ	

Product or Services delivered on time based on the requirements of the contract		
Effective Management		
Attendance to required program meetings	X	
Adequate materials to perform the service or to deliver the product	X	
Achievement of outcomes or measurements outlined in the contract	X	
Management of subcontractors (if applicable)	N/A	
Customer service to DOES Staff and program participants	Х	

Financial Report					
Purchase Order Amount	Spend Rate				
\$10,000.00	\$10,000.00	\$0.00	100%		
Were are funds spent by	/ September 30, 2020				

Performance/Outcome Data (if applicable to the contract or grant)	Actual	Goal Established in the Contract
Number of Participants Referred	5	YES
Number of Participant Referred to training	5	YES
Number of Participants Served	5	YES
Number of Participants Enrolled	5	YES
Number of Participant who Completed the program	5	YES
Number of Participants that Achieved an Outcome (i.e. Credentials, Employment, Post-Secondary Education, Advance Training)	5	YES
Number of Active Participants	5	YES

/s/ Christina Brew	01/27/2021
Contract Administrator's Signature	Date
LaShaun Basil	01/28/2021
Grant Specialist's Signature	Date



District of Columbia Department of Employment Services (DOES)

Fiscal Year 2020 PERFORMANCE EVALUATION

Date Submitted: ___01__/__27___/__2021____

General Co	ontract Data
Department:	Contract Administrator:
OYP	Christina Brew
Contractor Name:	Purchase Order:
SW Design School	PO629750

5	Outstanding	Performance is consistently superior (Please include details and/or supporting documentation)
4	Exceeds Expectations	Performance is routinely above contract/grant requirements and/or product specifications
3	Meets Expectations	Performance is regularly in compliance with requirements, specifications, regulations and standards provided by the agency
2	Below Expectations	Performance fails to meet contract requirements on a frequent basis (Please include details and/or supporting documentation)
1	Unsatisfactory	Performance is consistently unacceptable (Please include details and/or supporting documentation)

	1	2	3	4	5
Knowledge					
				Χ	
Knowledge about the contract and services provided					
Knowledge about the work performed				X	
Quality					
Quality of services or product provided				X	
Quality and accuracy of invoices and reports				X	
Overall reliability				Χ	
Timely Performance					
Adherence to project schedule				X	
Response time to requests				X	
Response time to questions and performance problems				X	
Timely submission of invoices, reports, and other required documentation in the proper format				X	
				Χ	

Product or Services delivered on time based on the requirements of the contract			
Effective Management			
Attendance to required program meetings		Х	
Adequate materials to perform the service or to deliver the product		X	
Achievement of outcomes or measurements outlined in the contract		X	
Management of subcontractors (if applicable)		N/A	
Customer service to DOES Staff and program participants		X	

Financial Report					
Purchase Order Amount	Invoice Amount	Amount Left to Invoice	Spend Rate		
\$10,000.00	\$10,000.00	\$0.00	100%		
Were are funds spent by	/ September 30, 2020				

Performance/Outcome Data (if applicable to the contract or grant)	Actual	Goal Established in the Contract
Number of Participants Referred	174	YES
Number of Participant Referred to training	174	YES
Number of Participants Served	174	YES
Number of Participants Enrolled	174	YES
Number of Participant who Completed the program	174	YES
Number of Participants that Achieved an Outcome (i.e. Credentials, Employment, Post-Secondary Education, Advance Training)	174	YES
Number of Active Participants	174	YES

/s/ Christina Brew	01/27/2021
Contract Administrator's Signature	Date
LaShaun Basil	01/28/2021
Grant Specialist's Signature	Date



District of Columbia Department of Employment Services (DOES)

Fiscal Year 2020 PERFORMANCE EVALUATION

Date Submitted: ___01__/__27___/__2021____

General Contract Data		
Department:	Contract Administrator:	
OYP	Christina Brew	
Contractor Name:	Purchase Order:	
Asian American Leadership	PO628 4 10	

5	Outstanding	Performance is consistently superior (Please include details and/or supporting documentation)
4	Exceeds Expectations	Performance is routinely above contract/grant requirements and/or product specifications
3	Meets Expectations	Performance is regularly in compliance with requirements, specifications, regulations and standards provided by the agency
2	Below Expectations	Performance fails to meet contract requirements on a frequent basis (Please include details and/or supporting documentation)
1	Unsatisfactory	Performance is consistently unacceptable (Please include details and/or supporting documentation)

	1	2	3	4	5
Knowledge					
				X	
Knowledge about the contract and services provided				Χ	
Knowledge about the work performed					
Quality					
Quality of services or product provided				Χ	
Quality and accuracy of invoices and reports				X	
Overall reliability				Χ	
Timely Performance					
Adherence to project schedule				X	
Response time to requests				Х	
Response time to questions and performance problems				Х	
Timely submission of invoices, reports, and other required documentation in the proper format				X	
				Χ	

Product or Services delivered on time based on the requirements of the contract		
Effective Management		
Attendance to required program meetings	X	
Adequate materials to perform the service or to deliver the product	X	
Achievement of outcomes or measurements outlined in the contract	X	
Management of subcontractors (if applicable)	N/A	
Customer service to DOES Staff and program participants	Х	

Financial Report				
Purchase Order Amount	Invoice Amount	Amount Left to Invoice	Spend Rate	
\$10,000.00	\$10,000.00	\$0.00	100%	
Were are funds spent by	/ September 30, 2020			

Performance/Outcome Data (if applicable to the contract or grant)	Actual	Goal Established in the Contract
Number of Participants Referred	18	YES
Number of Participant Referred to training	18	YES
Number of Participants Served	18	YES
Number of Participants Enrolled	18	YES
Number of Participant who Completed the program	18	YES
Number of Participants that Achieved an Outcome (i.e. Credentials, Employment, Post-Secondary Education, Advance Training)	18	YES
Number of Active Participants	18	YES

/s/ Christina Brew	01/27/2021
Contract Administrator's Signature	Date
LaShaun Basil	01/29/2021
Grant Specialist's Signature	Date



District of Columbia Department of Employment Services (DOES)

Fiscal Year 2020 PERFORMANCE EVALUATION

Date Submitted: ___01__/__27___/__2021____

General Contract Data		
Department:	Contract Administrator:	
ОҮР	Christina Brew	
Contractor Name:	Purchase Order:	
Neighborhood Associates Corporation	PO628 4 11	

5	Outstanding	Performance is consistently superior (Please include details and/or supporting documentation)
4	Exceeds Expectations	Performance is routinely above contract/grant requirements and/or product specifications
3	Meets Expectations	Performance is regularly in compliance with requirements, specifications, regulations and standards provided by the agency
2	Below Expectations	Performance fails to meet contract requirements on a frequent basis (Please include details and/or supporting documentation)
1	Unsatisfactory	Performance is consistently unacceptable (Please include details and/or supporting documentation)

	1	2	3	4	5
Knowledge					
				X	
Knowledge about the contract and services provided				Χ	
Knowledge about the work performed					
Quality					
Quality of services or product provided				Χ	
Quality and accuracy of invoices and reports				X	
Overall reliability				Χ	
Timely Performance					
Adherence to project schedule				X	
Response time to requests				Х	
Response time to questions and performance problems				Х	
Timely submission of invoices, reports, and other required documentation in the proper format				X	
				Χ	

Product or Services delivered on time based on the requirements of the contract		
Effective Management		
Attendance to required program meetings	Х	
Adequate materials to perform the service or to deliver the product	X	
Achievement of outcomes or measurements outlined in the contract	X	
Management of subcontractors (if applicable)	N/A	
Customer service to DOES Staff and program participants	Х	

Financial Report			
Purchase Order Amount	Invoice Amount	Amount Left to Invoice	Spend Rate
\$10,000.00	\$10,000.00	\$0.00	100%
Were are funds spent by September 30, 2020			

Performance/Outcome Data (if applicable to the contract or grant)	Actual	Goal Established in the Contract
Number of Participants Referred	17	YES
Number of Participant Referred to training	17	YES
Number of Participants Served	17	YES
Number of Participants Enrolled	17	YES
Number of Participant who Completed the program	17	YES
Number of Participants that Achieved an Outcome (i.e. Credentials, Employment, Post-Secondary Education, Advance Training)	17	YES
Number of Active Participants	17	YES

/s/ Christina Brew	01/27/2021
Contract Administrator's Signature	Date
LaShaun Basil	01/28/2021
Grant Specialist's Signature	Date



District of Columbia Department of Employment Services (DOES)

Fiscal Year 2020 PERFORMANCE EVALUATION

Date Submitted: ___01__/__27___/__2021____

General Contract Data		
Department:	Contract Administrator:	
OYP	Christina Brew	
Contractor Name:	Purchase Order:	
Saving Our Next Generation	PO628412	

5	Outstanding	Performance is consistently superior (Please include details and/or supporting documentation)
4	Exceeds Expectations	Performance is routinely above contract/grant requirements and/or product specifications
3	Meets Expectations	Performance is regularly in compliance with requirements, specifications, regulations and standards provided by the agency
2	Below Expectations	Performance fails to meet contract requirements on a frequent basis (Please include details and/or supporting documentation)
1	Unsatisfactory	Performance is consistently unacceptable (Please include details and/or supporting documentation)

	1	2	3	4	5
Knowledge					
				Χ	
Knowledge about the contract and services provided					
Knowledge about the work performed				X	
Quality					
Quality of services or product provided				X	
Quality and accuracy of invoices and reports				X	
Overall reliability				Χ	
Timely Performance					
Adherence to project schedule				X	
Response time to requests				X	
Response time to questions and performance problems				X	
Timely submission of invoices, reports, and other required documentation in the proper format				X	
				Χ	

Product or Services delivered on time based on the requirements of the contract		
Effective Management		
Attendance to required program meetings	X	
Adequate materials to perform the service or to deliver the product	X	
Achievement of outcomes or measurements outlined in the contract	X	
Management of subcontractors (if applicable)	N/A	
Customer service to DOES Staff and program participants	Х	

	Fina	ncial Report	
Purchase Order Amount	Invoice Amount	Amount Left to Invoice	Spend Rate
\$10,000.00	\$10,000.00	\$0.00	100%
Were are funds spent by September 30, 2020			

Performance/Outcome Data (if applicable to the contract or grant)	Actual	Goal Established in the Contract
Number of Participants Referred	20	YES
Number of Participant Referred to training	20	YES
Number of Participants Served	20	YES
Number of Participants Enrolled	20	YES
Number of Participant who Completed the program	20	YES
Number of Participants that Achieved an Outcome (i.e. Credentials, Employment, Post-Secondary Education, Advance Training)	20	YES
Number of Active Participants	20	YES

/s/ Christina Brew	01/27/2021
Contract Administrator's Signature	Date
LaShaun Basil	
	01/28/2021
Grant Specialist's Signature	Date



District of Columbia Department of Employment Services (DOES)

Fiscal Year 2020 PERFORMANCE EVALUATION

Date Submitted: ___01__/__27___/__2021____

General Contract Data		
Department:	Contract Administrator:	
ОҮР	Christina Brew	
Contractor Name:	Purchase Order:	
Lawanda T. Agyeman Tyus	PO629814	

5	Outstanding	Performance is consistently superior (Please include details and/or supporting documentation)
4	Exceeds Expectations	Performance is routinely above contract/grant requirements and/or product specifications
3	Meets Expectations	Performance is regularly in compliance with requirements, specifications, regulations and standards provided by the agency
2	Below Expectations	Performance fails to meet contract requirements on a frequent basis (Please include details and/or supporting documentation)
1	Unsatisfactory	Performance is consistently unacceptable (Please include details and/or supporting documentation)

	1	2	3	4	5
Knowledge					
Knowledge about the contract and services provided				X	
Knowledge about the work performed				X	
Quality					
Quality of services or product provided				Х	
Quality and accuracy of invoices and reports				Х	
Overall reliability				Х	
Timely Performance					
Adherence to project schedule				Χ	
Response time to requests				X	
Response time to questions and performance problems				Х	
Timely submission of invoices, reports, and other required documentation in the proper format				X	
				Χ	

Product or Services delivered on time based on the requirements of the contract		
Effective Management		
Attendance to required program meetings	X	
Adequate materials to perform the service or to deliver the product	X	
Achievement of outcomes or measurements outlined in the contract	X	
Management of subcontractors (if applicable)	N/A	
Customer service to DOES Staff and program participants	Х	

	Fina	ncial Report	
Purchase Order Amount	Invoice Amount	Amount Left to Invoice	Spend Rate
\$10,000.00	\$10,000.00	\$0.00	100%
Were are funds spent by September 30, 2020			

Performance/Outcome Data (if applicable to the contract or grant)	Actual	Goal Established in the Contract
Number of Participants Referred	3	YES
Number of Participant Referred to training	3	YES
Number of Participants Served	3	YES
Number of Participants Enrolled	3	YES
Number of Participant who Completed the program	3	YES
Number of Participants that Achieved an Outcome (i.e. Credentials, Employment, Post-Secondary Education, Advance Training)	3	YES
Number of Active Participants	3	YES

/s/ Christina Brew	01/27/2021
Contract Administrator's Signature	Date
LaShaun Basil	
	01/28/2021
Grant Specialist's Signature	Date



District of Columbia Department of Employment Services (DOES)

Fiscal Year 2020 PERFORMANCE EVALUATION

Date Submitted: ___01__/__27___/__2021____

General Contract Data		
Department:	Contract Administrator:	
ОҮР	Christina Brew	
Contractor Name:	Purchase Order:	
Urban Alliance	PO629813	

5	Outstanding	Performance is consistently superior (Please include details and/or supporting documentation)
4	Exceeds Expectations	Performance is routinely above contract/grant requirements and/or product specifications
3	Meets Expectations	Performance is regularly in compliance with requirements, specifications, regulations and standards provided by the agency
2	Below Expectations	Performance fails to meet contract requirements on a frequent basis (Please include details and/or supporting documentation)
1	Unsatisfactory	Performance is consistently unacceptable (Please include details and/or supporting documentation)

	1	2	3	4	5
Knowledge					
Knowledge about the contract and services provided				X	
Knowledge about the work performed				X	
Quality					
Quality of services or product provided				X	
Quality and accuracy of invoices and reports				X	
Overall reliability				X	
Timely Performance					
Adherence to project schedule				X	
Response time to requests				X	
Response time to questions and performance problems				X	
Timely submission of invoices, reports, and other required documentation in the proper format				X	
				Χ	

Product or Services delivered on time based on the requirements of the contract		
Effective Management		
Attendance to required program meetings	X	
Adequate materials to perform the service or to deliver the product	X	
Achievement of outcomes or measurements outlined in the contract	X	
Management of subcontractors (if applicable)	N/A	
Customer service to DOES Staff and program participants	Х	

	Finar	ncial Report	
Purchase Order Amount	Invoice Amount	Amount Left to Invoice	Spend Rate
\$10,000.00	\$10,000.00	\$0.00	100%
Were are funds spent by September 30, 2020			

Performance/Outcome Data (if applicable to the contract or grant)	Actual	Goal Established in the Contract
Number of Participants Referred	14	YES
Number of Participant Referred to training	14	YES
Number of Participants Served	14	YES
Number of Participants Enrolled	14	YES
Number of Participant who Completed the program	14	YES
Number of Participants that Achieved an Outcome (i.e. Credentials, Employment, Post-Secondary Education, Advance Training)	14	YES
Number of Active Participants	14	YES

/s/ Christina Brew	01/27/2021
Contract Administrator's Signature	Date
LaShaun Basil	
	01/28/2021
Grant Specialist's Signature	Date



District of Columbia Department of Employment Services (DOES)

Fiscal Year 2020 PERFORMANCE EVALUATION

Date Submitted: ___01__/__27___/__2021____

General Contract Data				
Department:	Contract Administrator:			
OYP	Christina Brew			
Contractor Name:	Purchase Order:			
Echelon Community Services	PO629810			

5	Outstanding	Performance is consistently superior (Please include details and/or supporting documentation)
4	Exceeds Expectations	Performance is routinely above contract/grant requirements and/or product specifications
3	Meets Expectations	Performance is regularly in compliance with requirements, specifications, regulations and standards provided by the agency
2	Below Expectations	Performance fails to meet contract requirements on a frequent basis (Please include details and/or supporting documentation)
1	Unsatisfactory	Performance is consistently unacceptable (Please include details and/or supporting documentation)

	1	2	3	4	5
Knowledge					
				X	
Knowledge about the contract and services provided				Χ	
Knowledge about the work performed					
Quality					
Quality of services or product provided				Χ	
Quality and accuracy of invoices and reports				X	
Overall reliability				Χ	
Timely Performance					
Adherence to project schedule				X	
Response time to requests				Х	
Response time to questions and performance problems				Х	
Timely submission of invoices, reports, and other required documentation in the proper format				X	
				Χ	

Product or Services delivered on time based on the requirements of the contract		
Effective Management		
Attendance to required program meetings	X	
Adequate materials to perform the service or to deliver the product	X	
Achievement of outcomes or measurements outlined in the contract	X	
Management of subcontractors (if applicable)	N/A	
Customer service to DOES Staff and program participants	Х	

Financial Report						
Purchase Order Invoice Amount Amount Left to Spend Rate Amount Invoice						
\$10,000.00	\$10,000.00	\$0.00	100%			
Were are funds spent by September 30, 2020						

Performance/Outcome Data (if applicable to the contract or grant)	Actual	Goal Established in the Contract
Number of Participants Referred	25	YES
Number of Participant Referred to training	25	YES
Number of Participants Served	25	YES
Number of Participants Enrolled	25	YES
Number of Participant who Completed the program	25	YES
Number of Participants that Achieved an Outcome (i.e. Credentials, Employment, Post-Secondary Education, Advance Training)	25	YES
Number of Active Participants	25	YES

/s/ Christina Brew	01/27/2021
Contract Administrator's Signature	Date
LaShaun Basil	01/28/2021
Grant Specialist's Signature	Date



DOES POH Q19 - Part 1 District of Columbia

District of Columbia Department of Employment Services (DOES)

Fiscal Year 2020 PERFORMANCE EVALUATION

Date Submitted: __1_/__26___/__2021____

General Grant Data			
Department:	Grant Administrator:		
Division of State Initiatives	David Lloyd		
Grantee Name:	Purchase Order:		
KBEC	PO613461/PO619510		

5	Outstanding	Performance is consistently superior (Please include details and/or supporting documentation)
4	Exceeds Expectations	Performance is routinely above contract/grant requirements and/or product specifications
3	Meets Expectations	Performance is regularly in compliance with requirements, specifications, regulations and standards provided by the agency
2	Below Expectations	Performance fails to meet contract requirements on a frequent basis (Please include details and/or supporting documentation)
1	Unsatisfactory	Performance is consistently unacceptable (Please include details and/or supporting documentation)

	1	2	3	4	5
Knowledge					
Kilowieuge			Χ		
Knowledge about the contract and services provided					
Knowledge about the work performed			Х		
Quality					
Quality of services or product provided			Х		
Quality and accuracy of invoices and reports			Х		
Overall reliability			Х		
Timely Performance					
Adherence to project schedule			Х		
Response time to requests			Х		
Response time to questions and performance problems			Х		
Timely submission of invoices, reports, and other required documentation in the proper format			Х		

DOES POH Q19 - Part 1

Product or Services delivered on time based on the requirements of the contract	Х	
Effective Management		
Attendance to required program meetings	X	
Adequate materials to perform the service or to deliver the product	X	
Achievement of outcomes or measurements outlined in the contract	Х	
Management of subcontractors (if applicable)		
Customer service to DOES Staff and program participants	X	

Financial Report						
Purchase Order Invoice Amount Amount Left to Spend Rate Amount Invoice						
PO613461/PO619510	\$111,089.29	\$0	100%			
Were all funds spent by September 30, 2020 - No						

Performance/Outcome Data (if applicable to the contract or grant)	Actual (through February 2020)	Goal Established in the Grant
75% of participants enrolled into the integrated education and training program must successfully complete the program.	18	23
65% of successful participants must be placed in a job in the industry related to the field of study.	9	20
Where applicable, 70% certification attainment rate for participants	15	21

Note: the program was suspended on March 16, 2020 due to the pandemic and was not restarted prior to the close of the fiscal year.

	1/26/2
Grant Administrator's Si gna ture	Date
Anthony Gamblin	02/01/21
Grant Specialist's Signature	Date



DOES POH Q19 - Part 1 District of Columbia Department of Employment Services (DOES)

Fiscal Year 2020 PERFORMANCE EVALUATION

Date Submitted: 01/ 26/ 1

General Co	ontract Data
Department:	Contract Administrator:
	Delancia Browning
Grantee Name: Quality Education for Minorities	PO622497

5	Outstanding	Performance is consistently superior (Please include details and/or supporting documentation)
4	Exceeds Expectations	Performance is routinely above contract/grant requirements and/or product specifications
3	Meets Expectations	Performance is regularly in compliance with requirements, specifications, regulations and standards provided by the agency
2	Below Expectations	Performance fails to meet contract requirements on a frequent basis (Please include details and/or supporting documentation)
1	Unsatisfactory	Performance is consistently unacceptable (Please include details and/or supporting documentation)

	1	2	3	4	5
Knowledge					
Knowledge about the contract and services provided				X	
Knowledge about the work performed				Х	
Quality					
Quality of services or product provided				х	
Quality and accuracy of invoices and reports		Х			
Overall reliability			Х		
Timely Performance					
Adherence to project schedule		Х			
Response time to requests	Х				
Response time to questions and performance problems	Х				
Timely submission of invoices, reports, and other required documentation in the proper format	Х				

DOES POH Q19 - Part 1

Product or Services delivered on time based on the requirements of the contract	X		
Effective Management			
Attendance to required program meetings	X		
Adequate materials to perform the service or to deliver the product	Х		
Achievement of outcomes or measurements outlined in the contract		X	
Management of subcontractors (if applicable)			
Customer service to DOES Staff and program participants	Х		

Financial Report					
Purchase Order Amount	Spend Rate				
\$49,705	\$49,705	\$0	100%		
Were are funds spent by	/ September 30, 2020		Yes		

Performance/Outcome Data (if applicable to the contract or grant)	Actual	Goal Established in the Contract
Monthly status reports	None	Monthly
Monthly expenditure reports	Monthly	Monthly
Preliminary Findings Presentation	Once	Once
Close out report	Once	Once

	1/26/21
Contract Administrator's Signature	Date
Vanessa Black	1/26/21
Grant Specialist's Signature	Date



District of Columbia Department of Employment Services (DOES)

Fiscal Year 2020 PERFORMANCE EVALUATION

Date Submitted: 01/ 26/ 1

ontract Data
Contract Administrator:
Delancia Browning
PO622 4 97
_

5	Outstanding	Performance is consistently superior (Please include details and/or supporting documentation)
4	Exceeds Expectations	Performance is routinely above contract/grant requirements and/or product specifications
3	Meets Expectations	Performance is regularly in compliance with requirements, specifications, regulations and standards provided by the agency
2	Below Expectations	Performance fails to meet contract requirements on a frequent basis (Please include details and/or supporting documentation)
1	Unsatisfactory	Performance is consistently unacceptable (Please include details and/or supporting documentation)

	1	2	3	4	5
Knowledge					
Knowledge about the contract and services provided				Х	
Knowledge about the work performed				Х	
Quality					
Quality of services or product provided				Х	
Quality and accuracy of invoices and reports		Х			
Overall reliability			X		
Timely Performance					
Adherence to project schedule		Х			
Response time to requests	Х				
Response time to questions and performance problems	Х				
Timely submission of invoices, reports, and other required documentation in the proper format	Х				

Product or Services delivered on time based on the requirements of the contract	Х		
Effective Management			
	Х		
Attendance to required program meetings			
Adequate materials to perform the service or to deliver the product	Х		
Achievement of outcomes or measurements outlined in the contract		Х	
Management of subcontractors (if applicable)			
Customer service to DOES Staff and program participants	Х		

	Finar	ncial Report	
Purchase Order Amount	Invoice Amount	Amount Left to Invoice	Spend Rate
\$49,705	\$49,705	\$0	100%
Were are funds spent by	/ September 30, 2020		Yes

Performance/Outcome Data (if applicable to the contract or grant)	Actual	Goal Established in the Contract
Monthly status reports	None	Monthly
Monthly expenditure reports	Monthly	Monthly
Preliminary Findings Presentation	Once	Once
Close out report	Once	Once

A DOWN!	1/26/21
Contract Administrator's Signature	Date
Vanessa Black	
	1/26/21
Grant Specialist's Signature	Date



District of Columbia Department of Employment Services (DOES)

Fiscal Year 2020 PERFORMANCE EVALUATION

Date Submitted: ___02__/__03___/__2021____

General Contract Data		
Department:	Contract Administrator:	
ОҮР	Hakeem Rogers	
Contractor Name:	Purchase Order:	
Captivate Perspectives	PO627252	

5	Outstanding	Performance is consistently superior (Please include details and/or supporting documentation)
4	Exceeds Expectations	Performance is routinely above contract/grant requirements and/or product specifications
3	Meets Expectations	Performance is regularly in compliance with requirements, specifications, regulations and standards provided by the agency
2	Below Expectations	Performance fails to meet contract requirements on a frequent basis (Please include details and/or supporting documentation)
1	Unsatisfactory	Performance is consistently unacceptable (Please include details and/or supporting documentation)

	1	2	3	4	5
Knowledge					
Morrieage				X	
Knowledge about the contract and services provided					
Knowledge about the work performed				X	
Quality					
Quality of services or product provided				X	
Quality and accuracy of invoices and reports				X	
Overall reliability				X	
Timely Performance					
Adherence to project schedule				X	
Response time to requests				X	
Response time to questions and performance problems				X	
Timely submission of invoices, reports, and other required documentation in the proper format				Х	
				Χ	

Product or Services delivered on time based on the requirements of the contract		
Effective Management		
Attendance to required program meetings	X	
Adequate materials to perform the service or to deliver the product	X	
Achievement of outcomes or measurements outlined in the contract	X	
Management of subcontractors (if applicable)	N/A	
Customer service to DOES Staff and program participants	Х	

	Finar	ncial Report	
Purchase Order Amount	Invoice Amount	Amount Left to Invoice	Spend Rate
\$135,000.00	\$135,000.00	\$0.00	100%
Were are funds spent by	/ September 30, 2020		

Performance/Outcome Data (if applicable to the contract or grant)	Actual	Goal Established in the Contract
Number of Participants Referred	70	YES
Number of Participant Referred to training	70	YES
Number of Participants Served	70	YES
Number of Participants Enrolled	70	YES
Number of Participant who Completed the program	70	YES
Number of Participants that Achieved an Outcome (i.e. Credentials, Employment, Post-Secondary Education, Advance Training)	70	YES
Number of Active Participants	70	YES

/s/ Hakeem Rogers	02/03/2021
Contract Administrator's Signature	Date
LaShaun Basil	02/03/2021
Grant Specialist's Signature	Date



District of Columbia Department of Employment Services (DOES)

Fiscal Year 2020 PERFORMANCE EVALUATION

Date Submitted: 1/26/21

General Contract Data	
Department:	Contract Administrator:
Office of Youth Programs	Hakeem Rogers
Grantee Name:	
Center for Innovation Research	PO625706 PO630133

5	Outstanding	Performance is consistently superior (Please include details and/or supporting documentation)
4	Exceeds Expectations	Performance is routinely above contract/grant requirements and/or product specifications
3	Meets Expectations	Performance is regularly in compliance with requirements, specifications, regulations and standards provided by the agency
2	Below Expectations	Performance fails to meet contract requirements on a frequent basis (Please include details and/or supporting documentation)
1	Unsatisfactory	Performance is consistently unacceptable (Please include details and/or supporting documentation)

	1	2	3	4	5
Knowledge					X
Knowledge about the contract and services provided					х
Knowledge about the work performed					Х
Quality					
Quality of services or product provided					х
Quality and accuracy of invoices and reports					Х
Overall reliability					Х
Timely Performance					
Adherence to project schedule					x
Response time to requests					×
Response time to questions and performance problems					х
Timely submission of invoices, reports, and other required documentation in the proper format					х

Product or Services delivered on time based on the requirements of the contract		Х
Effective Management		
Attendance to required program meetings		Х
Adequate materials to perform the service or to deliver the product		Х
Achievement of outcomes or measurements outlined in the contract		Х
Management of subcontractors (if applicable)		Х
Customer service to DOES Staff and program participants		Х

	Finar	ncial Report	
Purchase Order Amount	Invoice Amount	Amount Left to Invoice	Spend Rate
\$60,000	\$60,000	\$0.00	
are funds spent by	September 30, 2020		Yes

Performance/Outcome Data (if applicable to the contract or grant)	Actual	Goal Established in the Contract
Number of Participants Referred		
Number of Participant Referred to training		
Number of Participants Served		
Number of Participants Enrolled	21	25
Number of Participant who Completed the program		
Number of Participants that Achieved an Outcome (i.e. Credentials, Employment, Post-Secondary Education, Advance Training)		
Number of Active Participants		

Hakeem Rogers	1.26.21
Contract Administrator's Signature	Date
Vansssa J. Black	01/28/2021
Grant Specialist's Signature	Date



DOES POH 2021 Q19 - Part 1

District of Columbia Department of Employment Services (DOES)

Fiscal Year 2020 PERFORMANCE EVALUATION

Date Submitted: ___02__/__03___/__2021____

General Contract Data		
Department:	Contract Administrator:	
ОҮР	Hakeem Rogers	
Contractor Name:	Purchase Order:	
Saving Our Next Generation	PO625708	

PERFORMANCE RATING DESCRIPTION

5	Outstanding	Performance is consistently superior (Please include details and/or supporting documentation)
4	Exceeds Expectations	Performance is routinely above contract/grant requirements and/or product specifications
3	Meets Expectations	Performance is regularly in compliance with requirements, specifications, regulations and standards provided by the agency
2	Below Expectations	Performance fails to meet contract requirements on a frequent basis (Please include details and/or supporting documentation)
1	Unsatisfactory	Performance is consistently unacceptable (Please include details and/or supporting documentation)

	1	2	3	4	5
Knowledge					
Knowledge about the contract and services provided				X	
Knowledge about the work performed				X	
Quality					
Quality of services or product provided				X	
Quality and accuracy of invoices and reports				X	
Overall reliability				X	
Timely Performance					
Adherence to project schedule				X	
Response time to requests				X	
Response time to questions and performance problems				X	
Timely submission of invoices, reports, and other required documentation in the proper format				X	
				Χ	

DOES POH 2021 Q19 - Part 1

Product or Services delivered on time based on the requirements of the contract		
Effective Management		
Attendance to required program meetings	X	
Adequate materials to perform the service or to deliver the product	X	
Achievement of outcomes or measurements outlined in the contract	X	
Management of subcontractors (if applicable)	N/A	
Customer service to DOES Staff and program participants	Х	

	Fina	ncial Report	
Purchase Order Amount	Invoice Amount	Amount Left to Invoice	Spend Rate
\$57,478.00	\$57,478.00	\$0.00	100%
Were are funds spent by	/ September 30, 2020		

Performance/Outcome Data (if applicable to the contract or grant)	Actual	Goal Established in the Contract
Number of Participants Referred	25	YES
Number of Participant Referred to training	25	YES
Number of Participants Served	25	YES
Number of Participants Enrolled	25	YES
Number of Participant who Completed the program	25	YES
Number of Participants that Achieved an Outcome (i.e. Credentials, Employment, Post-Secondary Education, Advance Training)	25	YES
Number of Active Participants	25	YES

/s/ Hakeem Rogers	02/03/2021
Contract Administrator's Signature	Date
Vanssa J. Black	02/03/2021
Grant Specialist's Signature	Date



District of Columbia Department of Employment Services (DOES)

Fiscal Year 2020 PERFORMANCE EVALUATION

Date Submitted: 1 126 21

General Co	ntract Data
Department:	Contract Administrator:
Office of Youth Programs	Hakeem Rogers
Grantee Name:	
Solutions by SF	PO625707

PERFORMANCE RATING DESCRIPTION

Outstanding	Performance is consistently superior (Please include details and/or supporting documentation)
Exceeds Expectations	Performance is routinely above contract/grant requirements and/or product specifications
Meets Expectations	Performance is regularly in compliance with requirements, specifications, regulations and standards provided by the agency
Below Expectations	Performance fails to meet contract requirements on a frequent basis (Please include details and/or supporting documentation)
Unsatisfactory	Performance is consistently unacceptable (Please include details and/or supporting documentation)

	1	2	3	4	5
Knowledge					
Knowledge about the contract and services provided		P			
Knowledge about the work performed				P	
Quality					
Quality of services or product provided			p		
Quality and accuracy of invoices and reports			p		_
Overall reliability			6		
Timely Performance					
Adherence to project schedule			9		_
Response time to requests			6		-
Response time to questions and performance problems			p		-
Timely submission of invoices, reports, and other required documentation in the proper format			4		

Product or Services delivered on time based on the requirements of the contract	P
Effective Management	
Attendance to required program meetings	l l l
Adequate materials to perform the service or to deliver the product	9
Achievement of outcomes or measurements outlined in the contract	19
Management of subcontractors (if applicable)	
Customer service to DOES Staff and program participants	

	Fina	ancial Report	
Purchase Order Amount	Invoice Amount	Amount Left to Invoice	Spend Rate
\$60,000.00	\$60,000.00	\$0.00	
	y September 30, 2020		Jeg

Performance/Outcome Data (if applicable to the contract or grant)	Actual	Goal Established in the Contract
Number of Participants Referred		
Number of Participant Referred to training		
Number of Participants Served		
Number of Participants Enrolled		
Number of Participant who Completed the program	16	25
Number of Participants that Achieved an Outcome (i.e. Credentials, Employment, Post-Secondary Education, Advance Training)		
Number of Active Participants		

Lle R	1/26/21
Contract Administrator's Signature	Date
Vanssa J. Black	01/28/2021
Grant Specialist's Signature	Date



District of Columbia Department of Employment Services (DOES)

General Contract Data				
Department:	Contract Administrator:			
Office of Youth Programs	Hakeem Rogers			
Grantee Name:				
JMG Productions	PO625938			

PERFORMANCE RATING DESCRIPTION

5	Outstanding	Performance is consistently superior (Please include details and/or supporting documentation)
4	Exceeds Expectations	Performance is routinely above contract/grant requirements and/or product specifications
3	Meets Expectations	Performance is regularly in compliance with requirements, specifications, regulations and standards provided by the agency
2	Below Expectations	Performance fails to meet contract requirements on a frequent basis (Please include details and/or supporting documentation)
1	Unsatisfactory	Performance is consistently unacceptable (Please include details and/or supporting documentation)

	1	2	3	4	5
Knowledge					
Rilowieage					
Knowledge about the contract and services provided					6
Knowledge about the work performed					p
Quality					
Quality of services or product provided					ح
Quality and accuracy of invoices and reports					6
Quality and accuracy of invoices and reports					_
Overall reliability					8
Timely Performance					
Adherence to project schedule		1.77			٤
Additioned to project the same and the same					
Response time to requests				-	9
Response time to questions and performance problems					9
Timely submission of invoices, reports, and other required documentation in the proper format					8

Product or Services delivered on time based on the requirements of the contract	K
Effective Management	
Attendance to required program meetings	1 19
Adequate materials to perform the service or to deliver the product	· ·
Achievement of outcomes or measurements outlined in the contract	l p
Management of subcontractors (if applicable)	
Customer service to DOES Staff and program participants	4

Financial Report				
Purchase Order Amount	Invoice Amount	Amount Left to Invoice	Spend Rate	
\$ 60,000	\$ 60,000.00	\$0.00		
	by September 30, 2020		Yes	

Performance/Outcome Data (if applicable to the contract or grant)	Actual	Goal Established in the Contract
Number of Participants Referred		
Number of Participant Referred to training		
Number of Participants Served		
Number of Participants Enrolled		
Number of Participant who Completed the program		
Number of Participants that Achieved an Outcome (i.e. Credentials, Employment, Post-Secondary Education, Advance Training)		
Number of Active Participants		

Contract Administrator's Signature

| 120 | To |
Date

Vansssa J. Black
Grant Specialist's Signature

01/28/2021

Date



District of Columbia Department of Employment Services (DOES)

Fiscal Year 2020 PERFORMANCE EVALUATION

Date Submitted: 1 1 26 1 202

General Contract Data				
Department: Contract Administrator:				
Office of Youth Programs	Hakeem Rogers			
Grantee Name:	Purchase Order:			
On-Ramps to Careers	P0625937-V2			

PERFORMANCE RATING DESCRIPTION

5	Outstanding	Performance is consistently superior (Please include details and/or supporting documentation)
4	Exceeds Expectations	Performance is routinely above contract/grant requirements and/or product specifications
3	Meets Expectations	Performance is regularly in compliance with requirements, specifications, regulations and standards provided by the agency
2	Below Expectations	Performance fails to meet contract requirements on a frequent basis (Please include details and/or supporting documentation)
1	Unsatisfactory	Performance is consistently unacceptable (Please include details and/or supporting documentation)

	1	2	3	4	5
Knowledge					
Knowledge about the contract and services provided					p
Knowledge about the work performed					P
Quality					
Quality of services or product provided					p
Quality and accuracy of invoices and reports					p
Overall reliability					4
Timely Performance					
Adherence to project schedule			Fem		p
Response time to requests					9
Response time to questions and performance problems					4
Timely submission of invoices, reports, and other required documentation in the proper format					9

Product or Services delivered on time based on the requirements of the contract	6
Effective Management	
Attendance to required program meetings	8
Adequate materials to perform the service or to deliver the product	P
Achievement of outcomes or measurements outlined in the contract	P
Management of subcontractors (if applicable)	
Customer service to DOES Staff and program participants	P

	Fina	ncial Report	
Purchase Order Amount	Invoice Amount	Amount Left to Invoice	Spend Rate
\$70,000	\$ 70,000	\$0.00	
Vere are funds spent b	by September 30, 2020		Pes

Performance/Outcome Data (if applicable to the contract or grant)	Actual	Goal Established in the Contract
Number of Participants Referred		
Number of Participant Referred to training		
Number of Participants Served	31	35
Number of Participants Enrolled		
Number of Participant who Completed the program		
Number of Participants that Achieved an Outcome (i.e. Credentials, Employment, Post-Secondary Education, Advance Training)		
Number of Active Participants		

lQ	1/26/2021
Contract Administrator's Signature	Date
Demetries Saunders	/26/2021
Grant Specialist's Signature	Date



DOES POH 2021 Q19 - Part 2

District of Columbia Department of Employment Services (DOES) Office Grants Administration and Resource Allocation

Monthly Status Report

Grant:	Integrated Education & Training
Grantee:	KBEC Group
Month & Year:	October 2019

	Month Actual	Year-to- Date
Number of new participants served	0	0
Number of participants who have successfully completed the training program (75% of participants enrolled)	0	0
Number of participants who showed improvements in basic skills assessment (post assessment)	0	0
Total number of participants placed in a job (65% of all participants)	0	0
Number of participants placed in a job – "Direct Support Professional Persons with Intellectual Disabilities or Mental Health" -	0	0
Number of participants placed in a job - "Customer Services/Hospitality"	0	0
Number of participants placed in a job – "Culinary Arts"	0	0
Number of participants who received a "direct support professional for persons with Intellectual Disabilities or Mental Health" credential (CPR/First Aid, National Dually Diagnosed Direct Support Professional, etc.)	0	0
Number of participants who received a "Customer Services/Hospitality" credential (Guest Services & START Certification, etc.)	0	0
Number of participants who received a "Culinary Arts" credential (ServSafe, Hotel and Lodging Kitchen Cook Certification, etc.)	0	0

Program Narrative Update

10/1/2019 - Met with DC DOES Grants Office- Post Award Meeting with D. Lloyd, K. Henderson, D. Saunders and A. Wharton. – no recruitment from KBEC required – referrals coming from program office – J. Gregory. D. Lloyd provided program office contact info.

KBEC staff reached out to program office of J. Gregory. Conference call scheduled for 10/9 – rescheduled by DOES for 10/10. Conference call with S. Arku (Ms. Gregory was unavailable). Preliminary discussion of the 3 course offerings and discussed opportunities for KBEC to meet with current Work Readiness Cohort. Intent was for youth finishing the Career Connection Program to then transition into the IET. KBEC offered to introduce the 3 programs and begin intakes with current Career Connection Work Readiness participants. Ms. Arku to follow-up after conversation with DOES leadership.

10/21 KBEC contact by Grants Administrator A. Gamblin requesting budget modification to reflect the "Modified Total Direct Costs (MTDC)." MTDC excludes equipment, capital expenditures, charges for patient care, rental costs, tuition remission, scholarships and fellowships, participant support costs and the portion of each sub-award and subcontract in excess of \$25,000. KBEC

DOES POH 2021 Q19 - Part 2

submitted modification on 10/21 and received approval email from A. Gamblin.

10/28 - call from Ms. Gregory – informed us that program office will need KBEC to recruit for the program enrollment and that the IET will run in concert with other DC Career Connection 4 week work readiness program. KBEC offered to develop recruitment and intake plan. Plan sent to Ms. Gregory for approval on 10/28.

KBEC's intake and recruitment plan and cohort schedule would begin with a 11/5 Introduction to DC Career Connection's Work Readiness Completers. DOES would reach out to them via email. KBEC would also invite potential candidates to this session

Kimberly Hood-Berry Jelks	11/6/2019	
Grantee Representative (Print)	Date	
Kimberly Hood-Berry Jelks	11/6/2019	
Grantee Representative (Signature)	Date	



District of Columbia Department of Employment Services (DOES) Office Grants Administration and Resource Allocation

Monthly Status Report

Grant:	Integrated Education & Training
Grantee:	KBEC Group
Month & Year:	November 2019

	Month Actual	Year-to- Date
Number of new participants served	21	22
Number of participants who have successfully completed the training program (75% of participants enrolled)	0	0
Number of participants who showed improvements in basic skills assessment (post assessment)	0	0
Total number of participants placed in a job (65% of all participants)	0	0
Number of participants placed in a job – "Direct Support Professional Persons with Intellectual Disabilities or Mental Health" -	0	0
Number of participants placed in a job - "Customer Services/Hospitality"	0	0
Number of participants placed in a job – "Culinary Arts"	0	0
Number of participants who received a "direct support professional for persons with Intellectual Disabilities or Mental Health" credential (CPR/First Aid, National Dually Diagnosed Direct Support Professional, etc.)	0	0
Number of participants who received a "Customer Services/Hospitality" credential (Guest Services & START Certification, etc.)	0	0
Number of participants who received a "Culinary Arts" credential (ServSafe, Hotel and Lodging Kitchen Cook Certification, etc.)	0	0

Program Narrative Update

This month KBEC worked closely with S. Arku, J. Gregory and T. Pinket to11/1/2019 – KBEC outreach via email campaign and flyer to stakeholders – Office of ReEngagement, DC adult education centers, DC RSA, Washington Literacy, Literacy Volunteers and Advocates, LAYC, Academy of Hope and DYRS.

11/5/2019 - KBEC attended DOES Information Session and began scheduling intakes.

11/6 - 11/20 - Daily intakes to include pre-assessments, vocational inventories.

11/7 Next Step recruitment session, Roosevelt Stay recruitment session

11/11 Maya Angelou recruitment session

11/13 Academy of Hope recruitment session

11/18-11/28 ACT Workkeys instructional hours

11/20 Community activity: Capitol Skyline tour and discussion

Kimberly Hood-Berry Jelks	12/6/2019
Grantee Representative (Print)	Date
Kimberly Haad-Berry Jelks	12/6/2019
Grantee Representative (Signature)	Date



District of Columbia Department of Employment Services (DOES) Office Grants Administration and Resource Allocation

Monthly Status Report

Grant:	Integrated Education & Training
Grantee:	KBEC Group
Month & Year:	January 2020

	Month Actual	Year-to- Date
Number of new participants served	16	22
Number of participants who have successfully completed the training program (75% of participants enrolled)	11	0
Number of participants who showed improvements in basic skills assessment (post assessment)	8	0
Total number of participants placed in a job (65% of all participants)	6	0
Number of participants placed in a job – "Direct Support Professional Persons with Intellectual Disabilities or Mental Health" -	0	0
Number of participants placed in a job - "Customer Services/Hospitality"	6	0
Number of participants placed in a job – "Culinary Arts"	0	0
Number of participants who received a "direct support professional for persons with Intellectual Disabilities or Mental Health" credential (CPR/First Aid, National Dually Diagnosed Direct Support Professional, etc.)	0	0
Number of participants who received a "Customer Services/Hospitality" credential (Guest Services & START Certification, etc.)	11	0
Number of participants who received a "Culinary Arts" credential (ServSafe, Hotel and Lodging Kitchen Cook Certification, etc.)	0	0

Program Narrative Update

Working on personal attributes and soft skills that enable them to interact effectively and harmoniously with other people in the workforce. Guest Service Gold training that prepares employees for the Certified Guest Service Professional exam. Recognized worldwide, the CGSP designation is the highest acknowledgement of award-winning guest service for employees in the lodging industry. Through Guest Service Gold, the participants learn how to anticipate guest needs, deliver memorable experiences, and turn around difficult situations. This certification gives the participants a marketable edge when applying for their first hospitality job.

Community involvement

- Levy Restaurants job fair
- Guest speaker student from UDC

Challenges/ Barriers

- Environmental stressors
- Transportation
- Financial issues

Proposed resolutions

· Continues follow up, phone calls, and emails

Outcomes

- · Guest Service Gold 12 assessed 11 passed
- Follow up case management

Kimberly Hood-Berry Jelks	2/27/2020
Grantee Representative (Print)	Date
Kimberly Haad-Berry Jelks	2/20/2020
	_

Grantee Representative (Signature)

Date



District of Columbia Department of Employment Services (DOES) Office Grants Administration and Resource Allocation

Monthly Status Report

Grant:	Integrated Education & Training
Grantee:	KBEC Group
Month & Year:	February 2020

	Month Actual	Year-to- Date
Number of new participants served	0	22
Number of participants who have successfully completed the training program (75% of participants enrolled)	11	0
Number of participants who showed improvements in basic skills assessment (post assessment)	8	0
Total number of participants placed in a job (65% of all participants)	8	0
Number of participants placed in a job – "Direct Support Professional Persons with Intellectual Disabilities or Mental Health" -	0	0
Number of participants placed in a job - "Customer Services/Hospitality"	8	0
Number of participants placed in a job – "Culinary Arts"	0	0
Number of participants who received a "direct support professional for persons with Intellectual Disabilities or Mental Health" credential (CPR/First Aid, National Dually Diagnosed Direct Support Professional, etc.)	0	0
Number of participants who received a "Customer Services/Hospitality" credential (Guest Services & START Certification, etc.)	11	0
Number of participants who received a "Culinary Arts" credential (ServSafe, Hotel and Lodging Kitchen Cook Certification, etc.)	0	0

Program Narrative Update

Planning meetings

- In- house KBEC GROUP INC staff meeting
- WorkKeys Webinar Training
- Job Soft Skills Training Direct Support Professional
- Job Placement
- Lesson Planning

Program Activities

Working on personal attributes and soft skills that enable them to interact effectively and harmoniously with other people in the workforce. Staff exam job descriptions and employment ads to help students complete the hiring process.

Community involvement

- Levy Restaurants job fair
- Tour UDC
- Verizon Interviews

Challenges/ Barriers

- Environmental stressors
- Transportation
- Financial issues

Proposed resolutions

Continues follow up, phone calls, and emails

Outcomes

- 8 job placed out of 18 participants
- Follow up case management

Kimberly Hood-Berry Jelks		3/27/2020	
Grantee Representative	(Print)	Date	
Kimberly Haad Barry Galks		3/27/2020	

Grantee Representative (Signature)

Date

Public Education Grant Monthly Progress Report

Monthly Invoice
Monthly Report- Due on the 5 th of every month
Timeline of tentative events, conferences, meetings, etc.

Monthly Status Report	
Grantee Name: ETHIOPIAN COMMUNITY CENTER, INC.	
Month Reporting: July 2020	
	Total
Number of Referrals received	0
Number of Employers served	N/A
Number of Employees served	N/A
Number of Total Participants educated this month	60**

^{**}as these participants were part of an online event, it was difficult to register accurate numbers of employers and employees

Event Name	DC Unemployr PUA FAQs	nent Insura	nce and	Emplo	yers/Emp		employees, ui employers	nemployed and	
Event Address	On Zoom Meet	ings		Ward, of Eve	/Neighborl nt	hood	Online Event		
Number of Attendees	60				er of Refe ved	rrals)		
Description of Event (Narrative)	live webinar to insurance appl our work regar they can still p that they could In addition we	Dn 07/21/2020, Ethiopian Community Center, in collaboration with First Shift Justice Project, held a rive webinar to address frequent queries and concerns that come up as related to unemployment insurance application and difficulties. For these 60 participants we also had the opportunity to present our work regarding wage theft and other worker rights issues. We were able to notify participants that hey can still put in wage theft claims with DOES and if they need language assistance or other support hat they could still reach out to us for that. In addition we have also made new informational materials (in English and Amharic) reflecting the new DC minimum wage increase and the Universal PFL program.							
Number of Attendees residing in each Ward	Ward 1 W	ard 2 W	ard 3	Ward 4	Ward 5	Ward 6	Ward 7	Ward 8	

		_					
-	-	_	-	-	-	-	-

Please describe one wage-law win or positive encounter where an employer or employee lea something that they didn't already know:	rnea

Public Education Grant Monthly Progress Report

Monthly Invoice
Monthly Report- Due on the 5 th of every month
Timeline of tentative events, conferences, meetings, etc.

Monthly Status Report	
Grantee Name: ETHIOPIAN COMMUNITY CENTER, INC.	
Month Reporting: AUGUST 2020	
	Total
Number of Referrals received	o
Number of Employers served	N/A
Number of Employees served	N/A
Number of Total Participants educated this month	131**

Event Name	E-mail		Emplo	yers/Emp	loyees b	oth		
Event Address	Virtual		Ward of Eve	/Neighborl nt	hood			
Number of Attendees	131			er of Refer ved	rrals 0)		
Description of Event (Narrative)	ECC Emailed flyers on DC worker rights, wage laws and protections to ECC's 131 contacts. The Outreach Coordinator engaged with community members via social media, email and phone calls/text, addressing concerns regarding unemployment compensation as well as other laws that workers need to be aware of during this Coronavirus Emergency Response period. Aside from E-mailing them a flyer on worker rights (in English and Amharic), we were able to responded them via phone on questions on DC minimum wage changes, overtime pay, paid sick and family leave laws, and wage theft claim resources and were able to engage their follow up questions and concerns as well .							
Number of Attendees residing in each Ward	Ward 1 Ward	2 Ward 3	Ward 4	Ward 5	Ward 6	Ward 7	Ward 8	

l -	-	l -	-	-	l -	-	-
				l	l	l	l
		l		l	l	I	l
				l	l	l	l

Event Name	Social Med	lia		Emplo	yers/Emp	loyees			
Event Address	Virtual(Fa	irtual(Facebook) Ward/Neighborhood of Event			hood				
Number of Attendees	2000+ Number of Referrals Received				rrals 0				
Description of Event (Narrative)	We posted	The Outreach Coordinator involved with community members via social media. We posted more than three times this month on Facebook on DC workers' rights, paid sick and family leave laws, and wage theft claim resources.							
Number of Attendees residing in each Ward	Ward 1	Ward 2	Ward 3	Ward 4	Ward 5	Ward 6	Ward 7	Ward 8	
	-	-	-	-	-	-	-	-	

Please describe one wage-law win or positive encounter where an employer or employee learned something that they didn't already know:				

Public Education Grant Monthly Progress Report

Monthly Invoice
Monthly Report- Due on the 5 th of every month
Timeline of tentative events, conferences, meetings, etc.

Monthly Status Report			
Grantee Name: ETHIOPIAN COMMUNITY CENTER, INC.			
Month Reporting: SEPTEMBER			
	Total		
Number of Referrals received	О		
Number of Employers served	N/A		
Number of Employees served	N/A		
Number of Total Participants educated this month	382**		

^{**}directly reached out to via email and texts

Event Name	E-mail	Employers/Employees	both
Event Address	Virtual	Ward/Neighborhood of Event	
Number of Attendees	382	Number of Referrals Received	0
Description of Event (Narrative)	ECC sent email blasts to 200 contacts. The Outreach Coordinator engaged with phone calls/text, addressing concerns other laws that workers need to be awaren Response period. Aside from this email blast, we had als English and Amharic). We were further phone, on DC minimum wage changes wage theft claim resources and were alwell.	cial media, email and apensation as well as Emergency on worker rights (in ker-related queries via family leave laws, and	

Number of Attendees residing in each Ward	Ward 1	Ward 2	Ward 3	Ward 4	Ward 5	Ward 6	Ward 7	Ward 8
	-	-	-	-	-	-	-	-

Event Name	Social Med	Social Media		Emplo	oyers/Emp	loyees			
Event Address	Virtual(Fac	cebook)			Ward/Neighborhood of Event				
Number of Attendees	2000+					rrals)		
Description of Event (Narrative)	We posted	The Outreach Coordinator involved with community members via social media. We posted on our facebook page our workers' rights informational poster on DC workers' rights, paid sick and family leave laws, and wage theft claim resources. Here are the links: Post 1							
Number of Attendees residing in each Ward	Ward 1	Ward 2	Ward 3	Ward 4	Ward 5	Ward 6	Ward 7	Ward 8	
	-	1	-	-	-	-	-	-	

Please describe one wage-law win or positive encounter where an employer or employee learne something that they didn't already know:					
30111	caming that they didn't arready know.				
_		_			
_		_			

Public Education Grant Monthly Progress Report

Monthly Invoice
Monthly Report- Due on the 5 th of every month
Timeline of tentative events, conferences, meetings, etc.

Monthly Status Report				
Grantee Name: ETHIOPIAN COMMUNITY CENTER, INC.				
Month Reporting: AUGUST 2020				
	Total			
Number of Referrals received	0			
Number of Employers served	N/A			
Number of Employees served	N/A			
Number of Total Participants educated this month	201**			

^{**}directly reached out to via email and texts

Event Name	E-mail	Employers/Employees	both
Event Address	Virtual	Ward/Neighborhood of Event	
Number of Attendees	201	Number of Referrals Received	0
Description of Event (Narrative)	ECC sent email blasts to 200 contacts of The Outreach Coordinator engaged with phone calls/text, addressing concerns other laws that workers need to be award Response period. Aside from this email blast, we had also English and Amharic). We were further phone, on DC minimum wage change wage theft claim resources and were also well.	ocial media, email and apensation as well as Emergency s on worker rights (in ker-related queries via family leave laws, and	

Number of Attendees residing in each Ward	Ward 1	Ward 2	Ward 3	Ward 4	Ward 5	Ward 6	Ward 7	Ward 8
	-	-	-	-	-	-	-	-

Event Name		Strategies		Emplo	oyers/Emp	loyees	ooth	
Event Address	Virtual	V		Ward, of Eve	/Neighbor nt	hood		
Number of Attendees	39			Numb Receiv	er of Refe	rrals)	
Description of Event (Narrative)	Ashenafi W prevention this pande work we do participant leave laws	Vaktola, MD and protect mic. At the e o on Worker ts and to talk	on Friday O ion tips, treatend of his dis s' Rights. EC to them on o file wage th	ct 23 @ 6:00 atment and occussion, EC CC's workers DC's minim neft claims (o pm. Dr. As care as well a C staff had t ' rights bi-li um wage ch	shenafi disc as other use he opportu ngual info w anges, over	TD-19" with ussed COVII ful resources nity to talk al vas given to g time pay, pai n provide lan	O-19 s during bout the 39 id sick
Number of Attendees residing in each Ward	Ward 1	Ward 2	Ward 3	Ward 4	Ward 5	Ward 6	Ward 7	Ward 8
	-	-	-	-	-	-	-	-

Event Name		ss on Dome during Cov		Emplo	oyers/Emp	loyees	ooth	
Event Address	Virtual			Ward, of Eve	/Neighborl ent	hood		
Number of Attendees	35			Numb Receiv	er of Refe ved	rrals	0	
Description of Event (Narrative)	Staying Ho session for wage chang	ome is no Mo 35 participa ges, overtim	ore Safe" on ints we share e pay, paid s	Thursday, O ed about DC	ctober 29, 2 workers' rig vs and where	:020 @ 3:00 ghts issues r e to file wag	ng Covid-19: O P.M. At the ranging from the theft claim oport.	end of the minimum
Number of Attendees residing in each Ward	Ward 1	Ward 2	Ward 3	Ward 4	Ward 5	Ward 6	Ward 7	Ward 8
	-	-	-	-	-	-	-	-

Event Name	Social Media			Emplo	oyers/Emp	loyees		
Event Address	Virtual(Facebook)			Ward, of Eve	/Neighbor ent	hood		
Number of Attendees	2000+	2000+			er of Refe	rrals c	0	
Description of Event (Narrative)	We posted		ook page ou	ır workers' r	ights inform	national pos	al media. ter on DC wo Here are the	
Number of Attendees residing in each Ward	Ward 1	Ward 1 Ward 2 Ward 3 Ward 4 Ward					Ward 7	Ward 8
	-	-	-	-	-	-	-	-

U	e-law win or pos a't already know	er where an em	ployer or employ	ee learned

Office of Wage-Hour Public Education Grant

Public Education Grant Monthly Progress Report

Monthly Invoice	
Monthly Report- Due on the 5 th of every month	et
Timeline of tentative events, conferences, meetings,	etc.

Monthly Status Report	
Grantee Name: ETHIOPIAN COMMUNITY CENTER, INC.	
Month Reporting: NOVEMBER 2020	
	Total
Number of Referrals received	0
Number of Employers served	N/A
Number of Employees served	N/A
Number of Total Participants educated this month	655**
** directly reached out to via amelland house	

^{**}directly reached out to via email and texts

Please complete the table below and provide a description of each event:

Event Name	E-mail	Employers/Employees	both
Event Address	Virtual	Ward/Neighborhood of Event	
Number of Attendees	631+	Number of Referrals Received	0
Description of Event (Narrative)	phone calls/text, addressi other laws that workers no Response period. Aside from this email blast English and Amharic) par November 25. We were fully	31 contacts on DC worker rights, wage law rengaged with community members via song concerns regarding unemployment comeed to be aware of during this Coronavirus st, we had also text banked for 500 contact ticularly for our Your Rights at Work eventurther able to respond to their worker-relates, overtime pay, paid sick and family leave able to engage their follow up questions an	ocial media, email and apensation as well as Emergency s on worker rights (in that we held on the ded queries via phone, on a law and work the ded province the ded the ded queries via phone, on a law and work the ded queries via phone, on the ded queries via phone.

OFFICE OF WAGE-HOUR

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Number of Attendees residing in each Ward	Ward 1	Ward 2	Ward 3	Ward 4	Ward 5	Ward 6	Ward 7	Ward 8
		-	-		-	-	-	-

Event Address	Virtual	Your Rights at Work in DC Virtual			Employers/Employees Ward/Neighborhood		both	
Number of Attendees	24	<u> </u>		Num Recei	ber of Refe	rrals	0	
Description of Event (Narrative)	Minimum	Justice on V wage and w	Vednesday N	our Rights at lov 25 @ 5:3	Work in DO	nain topics	Pandemic" of discussion are sick, and	were DC
	interpreta	ition. You ca	n access the	video of the	webinar <u>her</u>	Amharic w • We had :	ith consecuti 24 direct par	
Number of Attendees residing in each Ward	interpreta Ward 1	Ward 2	ward 3	video of the	webinar her	Amharic w • We had : Ward 6	ith consecuti 24 direct par Ward 7	

Event Name	Social Me	edia		Emp	loyers/Em	ployees		
Event Address	Virtual(F	acebook)	ATO	Ward of Ev	l/Neighbor	rhood		
Number of Attendees	2000+				ber of Refe	rrals	0	
Description of Event (Narrative)	We poster	i on our face	nator involve book page o amily leave l	d with comr	nunity mem	national no	ter on DC	orkers' e links:
Number of Attendees residing in each Ward	Ward 1	Ward 2	Ward 3	Ward 4	Ward 5	Ward 6	Ward 7	Ward 8
	-	-	-	-	• N	-	-	-

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121		
		20.0

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WORKER RIGHTS INDC

The D.C. MINIMUM WAGE increased to \$15.00 an hour on July 1, 2020.

The tipped-base minimum increased to \$5.00 an hour. If your hourly tips (averaged weekly) added to the minimum do not equal \$14.00 per hour, your employer must pay the difference.

If you work OVERTIME, your employer must pay 1.5 times your hourly rate for every hour over 40 hours. (\$22.50 for non-tipped workers)

Your employer must allow you to take PAID SICK LEAVE to take care of yourself or a family member.

Your amount of Paid Sick Leave depends on your employer's size:

If your employer has...

You earn at least...

You earn at least...

1to 25 employees

1 hour per 87 hours worked

3 days per calendar year

25 to 99 employees

I hour per 43 hours worked

5 days per calendar year 7

100 or more employees I hour per 37 hours worked days per calendar year Paid sick leave can also be used in cases of domestic violence or sexual assault.

You can file a WAGETHEFT CLAIM if you are not paid minimum wage or overtime, or for paid sick days.

It's wage theft when your employer does not pay the promised wage or does not pay you on time. To file a claim at the Department of Employment Services, visit: does.dc.gov/page/how-file-claim.

For more information and support, call the Ethiopian Community Center at (202) 726-0800



የሥራተኞች መብት በዲሲ

የ ዲሲ ዝቅተኛ ደሞዝ ከሐምሌ/ጁላይ i ቀን 2020 ጀምሮ ወደ 15.00 ዶላር አድዓል።

ጉርሻን መሠረት ላደረ፣ ከፍያ አነስተኛው በሰዓት ወደ \$ 5.00 ከፍ ብሏል ፡፡ በሰዓት የሚያነኙት ጉርሻ (በየሳምንቱ) አነስተኛው ላይ ሲደመር በሰዓት ከ \$15.00 እኩል ካልሆኑ አሠሪዎ ልዩነቱን መክፈል አለበት ፡፡

ተጨማሪ ሰዓት (ኦቨሪታይም) የሚሥት ከሆነ ለኢማዳንዱ ሰዓት አሥሪዎ የሰዓቱን 1.5 ጊዜ የአንድ ሰዓት ከፍያ አዋፍ ይከፍልዎታል፤ ይህም በሰዓት \$22.50 ሲሆን፣ ጉርሻን መሥራት ላደረገ የተጨማሪ ሰዓት (አቨርታይም) ክፍያ ደዋሞ በሰዓት \$12.50 ይሆናል።

ራስዎን ወይም የቤተሰብዎን አባል ለመንከበከብ አሠሪዎ የሚከፈልበት የህመም ፈቃድ እንዲወስዱ ሲፈቅድልዎ ይገባል ፡፡

ከፍያ ያለው የሀመም ፌቃድ በሰራተኞች ብዛት ላይ ይወሰናል፡፡

ቀጣሪህ ክለው ...

ቢያንስ የተከጣቸ ...

ቢያንስ የተከማቸ

h 25 ሥራተኞች ቤታች

i ሰዓት ለ 87 ሰዓታት ክስሩ

በዓመት ለ 3 ቀናት

ከ 25 እስከ 99 ሥራተኞች

፣ ሰዓት ለሥሩበት ለኢየንዳንዱ 43 ሰዓቶች

5 ቀናት በካሌንደር ዓመት

100 ወይም ከዛ በሳይ *ሠራተኞች* ፤ ሰዓት ሰሥሩበት ለኢየነዳንዱ 37 ሰዓቶች

7 ቀናት በካሌንደር ዓመት

ከፍያ ያለው የሀመም ፈቃድ በቤት ውስጥ ሁከት ወይም ወሲባዊ ጥቃት በሚፈፀምበት ጊዜም ጥቅም ሳይ ሲውል ይችላል ::

ዝቅተኛ የደመወዝ ከፍያ ወይም የተጨጣሪ ሰዓት (አሸርታይም) ከፍያ ወይም ለታመሙበት ቀናት የማይከፈሱ ከሆነ የደመወዝ ከፍያ ስርቆት ጥያቄ ማቅረብ ይችላሉ ፡፡

አሰራዎ የተስማማበትን ክፍያ በስዓቱ ካልከፈለ የደመወዝ ከፍያ ስርቆት ይባላል ይትብኝ- does.dc.gov/page/how-file-claim ያልተከፈሎትን ክፍያ ተያቁ ለማቅራብ።

ለተጨማሪ መረጃና አንዛ የኢትዮጵያ ማህበረስብ ማዕከል በ 202 726-0800 ይደውሉ።



11/11/2020

GroupMessage Capture.JPG

Delivery Report

OVERVIEW

DETAILS

Sent From 474747

Sent on 10-27-2020 04:08:55 PM

Sent to PremierGroup, Second and 1 other group

Sent to 2199166806

442 Recipients

1326 Credits Used (i)

EXPORT DELIVERY REPORT

EmailCapture.JPG

ECC Inquiries, Bcc

ECC - Workers Right Information

ሰላም ጤና ይስተልኝ!

ከሐምሌ 1 ቀን 2020 (እ.ኤ.አ.) ጀምሮ በዲስትሪከት አፍ ኮሎምቢያ ያለው የሰራተኛው ዝቅተኛ ደመወዝ መጠን ምንም ይሁን ምን ለሁሉም ሠራተኞች በሰዓት h 14.00 ዶላር ወደ 15.00 ዶላር ጨምራል ::

ለጉርሻ ሠራተኞች የመሠረታዊ ዝቅተኛ ደመወዝ በሰዓት ከ 4.45 ዶላር ወደ 5.00 ዶላር ይጨምራል ፡፡ ሆኖም የሰራተኛው በየሰዓቱ የሚከፈለው (በየሳምንቱ አማካይ ሳምንታዊ) በመሰረታዊ ዝቅተኛ ደመወዝ ላይ የተጨመረ ከሆነ የዲስትሪከቱን ሙሉ ዝቅተኛ ደመወዝ አይጨምርም ፣ አሠሪው ልዩነቱን መክፈል አለበት።

Hello.

Beginning July 1, 2020, the minimum wage in the District of Columbia will increase from \$14.00 per hour to \$15.00 per hour for all workers, regardless of the size of the employer.

The base minimum wage for tipped employees will increase from \$4.45 per hour to \$5.00. However, if an employee's hourly tip earnings (averaged weekly) added to the base minimum wage do not equal the District's full minimum wage, the employer must pay the difference.

Regards.



: 1

የሥራተኞች መብት በዲሲ

የ ዳ.ሲ ዝቅተኛ ደሞዝ ከሐምሌ/ጃላይ ፣ ቀን 2020 ጀምሮ ወደ ፣5.00 ዶላር አድጻል።

ጉርሻን መሠረት ለደረገ ከፍደ - አነስተኛው በሰዓት ወደ \$5.00 ከፍ ብሏል ፡፡ በሰዓት የሚደገኙት ጉርሻ(በየሳምንቱ) አነስተኛው ላይ ሲደመር - በሰዓት ከ \$15 እኩል ካልሆኑ አሠሪዎ ልዩነቱን መከፈል አለበት ፡፡

ተጨማሪ ሰዓት (አስርታይም) የሚሠሩ ከሆነ ለኢየንዳንዱ ሰዓት \$22.50 አሠሪዎ ሲክፍሎዎ ይገባል። ጉርሻን መሠረት ላደረ፣ የተጨማሪ ሰዓት (አስርታይም) ክፍየ ደግሞ በሰዓት \$12.50 ሲክፈልዎ ይገባል።

ከፍያ ያለው 3፣ 5 ወይም 7 ቀን የሀመም ፌቃድ አልዎት ፡፡

ዝቅተኛ የደመወዝ ክፍያ ወይም የተጨጣሪ ሰዓት (አሸርታይም) ክፍያ ወይም ለታመሙበት ቀናት የጣይክሬሉ ከሆነ የደመወዝ - ክፍያ ስርቆት ጥያቄ ማቅረብ ይችላሉ ፡፡

አሰሪዎ የተስማማበትን ክፍያ በሰዓቱ ክልክፈልዎ የደመመዝ ክፍያ ስርቶት ይባላል። ያልተከፈሎትን ክፍያ ጥያቴ ለማቅረብ does.de.gov/page/how-file-claim ይታብኝ ፡፡

ለተጨማሪ መረጃና እነዛ የኢትዮጵያ ማህበረስብ ማዕከል በ 202 726-0800 ይደውሉ።





Ethiopian-Community Center

14h · 3

nglish Below***

"ራ ሲመለሱ ዲሲ ውስጥ ዝቅተኛው ደሞዝ በሰዓት ወደ \$15 ማደጉን እንዳይዘነጉ! በሰዓት ነ \$15 ሊከፈልዎ ይገባል፣ ጉርሻን መሥረት ላደረገ ዝቅተኛ ደሞዝ/ከፍያ፤ በሰዓት \$5.00 መሆን አለበት። ይህ ዝቅተኛ ደሞዝ/ከፍያ ከሚያገኙት ጉርሻ ኃር ተደምሮ በሰዓት ቢያንስ መድረስ ይኖርበታል ።

lot of businesses have reopened in DC, remember the minimum e has increased to \$15/hour! The minimum wage for tipped cers is \$5, but your tipped earnings in addition to your wages must at least \$15.

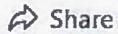


Miky Miky

2 Shares









Ethiopian-Community Center

ሰሳም ጤና ይስታልኝ!

ከሐምሌ 1 ቀን 2020 (እ.ኤ.አ.) ጀምሮ በዲስትሪክት አፍ ኮሎምቢያ ያለው የሰራተኛው ዝቅተኛ ደመወዝ መጠን ምንም ይሁን ምን ለሁሉም ሥራተኞች በሰዓት ከ 14.00 ዶላር ወደ 15.00 ዶላር ጨምራል ፡፡ ለጉርሻ ሥራተኞች የመሥረታዊ ዝቅተኛ ደመወዝ በሰዓት ከ 4.45 ዶላር ወደ 5.00 ዶላር ይጨምራል ፡፡ ሆኖም

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Beginning July 1, 2020, the minimum wage in the District of Columbia will increase from \$14.00 per hour to \$15.00 per hour for all worker... See More

ሥራተኞች መብት በዲ<mark>VORKER RIGHTS IN D</mark> e D.C. MINIMUM WAGE increased to \$15.00 ዲሲ ዝቅተኛ ደምዝ ከሐምሲ/ዶላይ (ቀን 2020 ጀምር **ወ**ወ ዶላይ አድጻል our on July 1, 2020. tipped-base minimum increased to \$5.00 an ን መወረት ላደረን ከፍድ አነስተኛው በሰዓት ወደ \$ 5.00 t እ ፡፡ በሰዓት የሚያገኙት ጉርሻ (በየሳምንቱ) አነስተኛው ላይ r. If your hourly tips (averaged weekly) added minimum do not equal \$14.00 per hour, your ጦር ብሰዓት h \$15.00 አኩል ካልሆኑ አሥሪዎ ልዩኑቱን ምክ ployer must pay the difference. ₹· :: ou work OVERTIME, your employer must pay 1.5 tin r hourly rate for every hour over 40 hours. (\$22.50 -tipped workers and \$12.50 for tipped workers) employer must allow you to take PAID SICK LAR HARMAR ALPEAP EPIG I We to take care of yourself or a family member amount of Paid Sick Leave des ያለው የሀማም ኢታድ በለራተኞች ብዛት ላይ ይመለናል። r employer has... ሪህ ክለው You earn at least, You earn at ቢያነስ የተከማቸ 0.530 644 ነ ሰዓት ለ 87 ለዓታት o 25 employees I hour per 87 hours worked 07 19年 0.1千 Heavy A 3 3 days per co ክለፍ ፤ ሰዓት ሰ።ሩበት ለኢሮንዳን Ath 99 PS 4等于 Thour per 43 hours worked 5 days per co 5 ቀናት በካሌን፣ 43 **ሰዓ**ተ-ቸ men in me 1 hour per 37 hours wor CON DO (O ተናት በክሊን oz FFF d sich leave can also be used in cases የሰው የህመም ፈታድ በቤት ውስቱ ሁከት ወይም ወሲባዊ ተታት በሚፈ lence or sexual assault. ተትም ሳይ ሲውል ይቸሳል :: can file a WAGE THEFT CLAIM if you are not paid የደውመዝ ክፍያ ወይም የተጨማሪ ሰዓት ነለበር imum wage or overtime, or for paid sick days. wage theft when your employer does not pay the mised wage or does not pay you on time. To file አሰሪዎ የተስማማበትን ከፍያ በሰዓቱ ካልከፈለ የደመመዘ ከፍያ ስርፉት ያ mat the Department of Employment Services, vis EAST does do gov page how file-claim Pathian I has s.dc.gov/page/how-file-daim. ሳማት*ረ-*በ::

Ethiopian Community Center Inc.

7603 Georgia ave NW, Washington DC 20012, Suit 200
Outreach on 11/16/2020 via email (Virtual)

	Outreach on 1	l1/16/2020 via email (Virtual)	
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Public Education Grant Monthly Progress Report

Monthly Invoice
Monthly Report- Due on the 5 th of every month
Timeline of tentative events, conferences, meetings, etc.

Monthly Status Report				
Grantee Name: ETHIOPIAN COMMUNITY CENTER, INC.				
Month Reporting: DECEMBER 2020				
	Total			
Number of Referrals received	0			
Number of Employers served	N/A			
Number of Employees served	N/A			
Number of Total Participants educated this month	177**			

^{**}directly reached out to in-person

Event Name	PPE Giveaway Events			Emplo	oyers/Emp	loyees b	both	
Event Address	7603 Georgia Ave NW			Ward, of Eve	/Neighborl nt	hood		
Number of Attendees	177+			Numb Receiv	er of Refe ved	rrals 0	0	
Description of Event (Narrative)	ECC disseminated in-person flyers on DC wage laws and workers' rights facts at PPE giveaway events that we held on December 12 and 23 for 177 participants.							
Number of Attendees residing in each Ward	Ward 1	Ward 2	Ward 3	Ward 4	Ward 5	Ward 6	Ward 7	Ward 8
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	Event Name	Your Rights at Work in DC	Employers/Employees	both
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Event Address	Virtual			Ward, of Eve	/Neighborl nt	hood			
Number of Attendees	20				er of Refe	rrals	0		
				Receiv	ved				
Description of Event		•		•					
(Narrative)	part of the topics of di member ar	series) with scussion we e sick, and V	DC Jobs wit re DC Minin	h Justice on num wage an afety and CO	Wednesday nd wage the VID. The w	Dec 15 @ 5 ft, What to c ebinar was l	Pandemic" (i ::30 pm. Our lo if you or a neld in Englisicipants.	main family	
Number of Attendees residing in each Ward	Ward 1 Ward 2 Ward 3 Ward 4 Ward 5 Ward 6 Ward 7					Ward 7	Ward 8		
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Event Name	Social Med	lia		Emplo	oyers/Emp	loyees		
Event Address	Virtual(Fac	cebook)		Ward, of Eve	/Neighborl nt	hood		
Number of Attendees	2000+			Numb Receiv	er of Refer ved	rrals)	
Description of Event (Narrative)	The Outrea phone calls other laws Response p We had als particularly able to responent	ach Coordina s/text, addre that worker period. so text banke y for our You pond to their ay, paid sick	essing concer s need to be ed for 500 co ur Rights at ' r worker-rel;	l with commens regardin aware of durantacts on we Work event ated queries leave laws, a	g unemploys ring this Cor orker rights that we held via phone, and wage the	ment compounds E	al media, em ensation as w mergency and Amharic per 15. We w nimum wage ources and w	rell as c) ere further changes,
Number of Attendees residing in each Ward	Ward 1	Ward 2	Ward 3	Ward 4	Ward 5	Ward 6	Ward 7	Ward 8
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Please describe one wage-law win or positive encounter where an employer or employee learned something that they didn't already know: $\frac{1}{2} \left(\frac{1}{2} \right) = \frac{1}{2} \left(\frac{1}{2} \right) \left($

DOES POH 2021 Q19 - Part 2

	Ethiopian Community Center Inc. 7603 Georgia ave NW, Washington DC 20012, Suit 200 Outreach on 12/12/2020 and 12/26/2020	
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Office of Wage-Hour Public Education Grant

Public Education Grant Monthly Progress Report

Monthly Invoice
Monthly Report- Due on the 5 th of every month
Timeline of tentative events, conferences, meetings, etc.

Monthly Status Report					
Grantee Name: VETS Group, Inc.					
Month Reporting: JULY 2020					
	Total				
Number of Referrals received	None				
Number of Employees served	None				
Number of Total Participants educated this month - July 2020	None				

Please complete the table below and provide a description of each event:

Event Name	See deta	ils below		Ward of Eve	/Neighbor ent	hood		
Event Address				Numb Recei	er of Refe ved	rrals		
Number of Attendees								
Description of Event (Narrative)				nclud i ng eac nn containin				
Number of Attendees residing in each Ward	Ward 1	Ward 2	Ward 3	Ward 4	Ward 5	Ward 6	Ward 7	Ward 8
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PROGRAM ACTIVITIES FOR JULY 2020

We used the month of July to set up and test several digital platforms that will be used to contact DC residents and inform them about certain DC Wage Laws. The following actions were taken:

1. <u>Electronic Newsletter:</u> We designed an electronic newsletter that includes articles about the DC Wage Laws with digital links that transfer the reader to a survey form for DC Employees Only and to 3 of the actual wage laws. The survey form is used to collect descriptive information from the reader. After reviewing the wage laws the reader is instructed to submit the completed survey form by just pressing the submit button. The information they enter will be automatically sent to our secured database for review and reporting purposes.

2. Survey Form for DC Employees Only:

- 1. Name
- 2. Email address
- 3. Phone #
- 4. Gender
- 5. Race
- 6. Veteran Status
- 7. Ward # if DC resident
- 8. Job Title
- 9. Name of DC Employer
- 10. Ward # of your DC employer
- 11. DC Wage Laws for Review
 - a. Minimum Wage Amendment Act
 - b. Accrued Sick & Safe Leave Act
 - c. Wage Theft Prevention Award Act
- 12. How to File a Complaint

The newsletter will be distributed weekly and will always include information about the DC Wage Laws and other articles regarding employment, training, and Covid-19 updates. See attached copy of a newsletter and the link to the survey form. https://forms.gle/i4kgWZssnLMH3fqJA.

- 2. <u>Flyers</u>: We designed a couple of flyers to be used for posting on our social media sites. One has been posted already for test purposes. We are also reaching out to some of our organizational partners to have them post the flyers on their social media sites. All of our flyers include the above referenced link to the survey form.
- 3. <u>Local Business Community Connections</u>: We have started collecting contact information from managers at businesses located within the nearby area of our facility. Once we have their email address we are starting to send them copies of the newsletter and flyers that they can then forward to their DC employees.

Upcoming Activities

- 1. Bi-Weekly webinars are scheduled to start on Friday, August 14th. The webinars will be implemented using the Zoom platform. The webinars will run for 1 hour and feature a topic of interest to attract participants and include presentations by our staff on one or more of the DC Wage Laws.
- 2. We will complete the revisions to our Wage Law pamphlet and start distributing them next week electronically and (limited) in-person. The pamphlet will include a link to our survey form and a QR-Code that will allow a person to scan the code and immediately connect to the survey form and our website. For the limited in-person contacts, staff members will assist participants with completing the survey questions; discuss the wage laws with them; and get them to sign our form for confirmation.

Report Submitted August 5, 2020 by:

Joe Wynn, Director VETS Group, Inc. Washington, DC 20036 (202) 365-0482 JoeWynn@VetsGroup.org

2 Attachments







GET INFORMED - STAY INFORMED



DO YOU WORK INDC? ARE YOU AWARE OF THE WAGE INFO?

Make sure you know all about the recent changes regarding wage hours in DC!

We want to inform District employees, employers, and residents of DC about Wage Laws, Commuter Benefits, and First Source requirements. This form will be used by the Vets Group to collect supporting data that will help us assist you with learning more about your DC Wage Law Benefits. Please complete the survey questions.

Click the link in this post to learn more

Volume 11| August 2020 Edition



THE VETERANS ENTERPRISE TRAINING & SERVICES GROUP, INC.

VETS Group, Inc. 1200 18th St., N.W. - LL100 Washington, DC 20036 Phone: 202.822.0011

COVID-19 has pushed Live Online Distance Learning to new heights that will likely change education and training forever



While some believe that the unplanned and rapid move to online learning – with no training, insufficient bandwidth, and little

preparation – will result in a poor user experience that is unconducive to sustained growth, others believe that a new hybrid model of education will emerge, with significant benefits. Wang Tao, Vice President of Tencent Education says, "I believe that the integration of information technology in education will be further accelerated and that online education will eventually become an integral component of school education.

#FIGHTFOR15 The minimum wage increase July 1, 2020 brings us to the \$15 minimum wage, fulfilling Mayor Bowser's promise through the Fair Shot Minimum Wage Act

DC ACCRUED SICK and

Click Here to Learn More

Congratulations DC

Employees! Effective July 1, 2020, the minimum wage rate in the District of Columbia increased to \$15 per hour. Also the minimum wage for tipped workers has increased to \$5 an hour.

DC Employees Click Here to see if you should be getting \$15/hour

SAFE LEAVE ACT

The District of Columbia's "Accrued Sick and Safe Leave Act" (the "Act") requires employers who have employees working in the District of Columbia (regardless of where the employer's other offices or headquarters are located) to provide paid sick days for their employees who work in DC (regardless of what state the employee resides in).

The Act applies to all private and government employers. It does not apply to independent contractors, students, health care workers who choose to participate in a premium pay program or restaurant wait staff and bartenders who work for a combination of wages and tips.

DC Department of Employment Services



DOES POH 2021 O19 - Part 2
(DOES), Office of Wage Hour has selected the Vets Group to assist with developing a community-based public education program, involving the non-profit community that will be designed to increase public awareness regarding DC employee rights and employer responsibilities; and to inform District employees, employers, and residents of DC Wage Laws, Commuter Benefits, and First Source requirements.

Did You Know?

What Your Employer Should Do Before You Return to Work from COVID-19

> Click Here to Be Informed

Get Paid Before You Leave Click Here



ANNOUNCEMENTS

NEED A JOB NOW?



The NLx is an electronic labor-exchange network, created in 2007 in a partnership agreement between the National Association of State Workforce Agencies (NASWA) and DirectEmployers Association. The more than 2.5 million job openings listed daily on the NLx come directly from employers, state job banks, and the federal government. **To** access the full NLx site, go to usInx.com.

For more information, contact Lori Adams at ladams@naswa.org, or (202) 434-8045

Click Here for Jobs Now

Find Virtual Jobs Here

VETS GROUP TRAINING ACADEMY

(Nonprofit 501c3 Organization)

Live Online Distance Learning IT Certification Training Programs

Get the Skills You Need for Jobs in the IT Industry from the Comfort of Your Own Home

Our Live Online classes feature:

- Certified experienced instructors
- Interaction with instructor and peers
- Hands-on virtual lab exercises with playback for review
- Interactive classes, shared slides, video, whiteboards, etc.
- Practice exams for certification test (accessible for 1 year)
- Mentoring support and access to online reference materials



Security+ is in High Demand

CompTIA Security+ meets the ISO 17024 standard and is approved by U.S. Department of Defense (DOD) to fulfill Directive 8570.01-M requirements.

IT security is paramount to organizations as cloud computing and mobile devices have changed the way we do business. With the massive amounts of data transmitted and stored on networks throughout the world, it's essential to have effective security practices in place. Get the Security+ certification to show that you have the skills to secure a network and deter hackers and you're ready for the job.



CLASSES STARTING in July - August

Network Specialist (Net+)
PC Specialist - Comptia A+
Security Specialist - Comptia SEC+
Wireless Broadband Technician
Project Management Professional (PMP)

DOES POH 2021 Q19 - Part 2

New: Amazon Web Services

New: Certified Cable Installation Program

Cyber Security Programs CISSP CEH CCNA

Working Professionals * Veterans * Non-Veterans

Upgrade Your Skills for High Demand Occupations

Programs Approved for GI Bill® and VA Voc Rehab

(Extended Payment Options Available)

Don't Delay - Contact Us Today Info@VetsGroup.org or (202) 365-0482

Click Here for Current Class Schedules

Click Here for Course Descriptions - Tuition & Fees

EMPLOYMENT OPPORTUNITIES

Currently Looking For:

AWS * CCNA * Net+ & PMP Instructors

IT Technicians
Digital Navigators

Web Developers

Broadband Technicians

Student Outreach Specialists



Contact or Send Resume: JoeWynn@VetsGroup.org (202) 365-0482

The Vets Group Training Academy is a qualified Information Technology (IT) Training Provider that specializes in IT certification-based training programs for: (1) Microsoft; (2) CompTIA; (3) Cisco and (4) Amazon. Our training programs prepare students for positions as Network Technicians; PC Specialists; Broadband Technicians; Cyber Security Analysts; and more.

Our Mission:

To provide a network of support and programs wherein Veterans, their families, and the community will Achieve Economic Empowerment through Education, Entrepreneurship, & Employment

Office of Wage-Hour Public Education Grant

Public Education Grant Monthly Progress Report

Monthly Invoice	
Monthly Report- Due on the 5 th of every month	
Timeline of tentative events, conferences, meetings, e	tc.

Monthly Status Report					
Grantee Name: VETS Group, Inc.					
Month Reporting: AUGUST 2020					
	Total				
Number of Referrals received	None				
Number of Employees served	10				
Number of Total Participants educated this month - August 2020	10				

Please complete the table below and provide a description of each event:

Event Name	See deta	ils below		Ward of Eve	/Neighbor ent	hood		
Event Address	Downtov	vn DC		Number of Referrals Received				
Number of Attendees	10							
Description of Event (Narrative)	*Please pr	*Please provide the sign-in sheet including each attendee's ward of residency for each event. In addition, please provide a column containing the ward in which each attendee works.						
Number of Attendees residing in each Ward	Ward 1	Ward 2	Ward 3	Ward 4	Ward 5	Ward 6	Ward 7	Ward 8
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PROGRAM ACTIVITIES FOR AUGUST 2020

1. **Electronic Newsletter - Revision2.** We used the month of August to continue testing different digital platforms that we will use to contact DC residents and inform them about DC Wage Laws. Last month we designed an electronic newsletter that includes articles about the DC Wage Laws with digital links that transfer the reader to a survey form for DC Employees Only and to 3 of the actual wage laws. In September we continued the use of the newsletter but with some modifications to try and get the reader's attention. The survey form will still be used to collect descriptive information from the reader as listed below: The reader's reported information will be automatically sent to our secured database for review and reporting purposes.

2. Survey Form for DC Employees Only:

- 1. Name
- 2. Email address
- 3. Phone #
- 4. Gender
- 5. Race
- 6. Veteran Status
- 7. Ward # if DC resident
- 8. Job Title
- 9. Name of DC Employer
- 10. Ward # of your DC employer
- 11. DC Wage Laws for Review
 - a. Minimum Wage Amendment Act
 - b. Accrued Sick & Safe Leave Act
 - c. Wage Theft Prevention Award Act
- 12. How to File a Complaint

The newsletter will be distributed weekly and will always include information about the DC Wage Laws and other articles regarding employment, training, and Covid-19 updates. See attached copy of a newsletter and the link to the survey form.

https://forms.gle/i4kgWZssnLMH3fqJA.

2. QR-Scan Code: We designed a new flyer for distribution and for posting on our social media sites. We inserted a QR-Scan Code in the new flyer. The QR Code once scanned with any mobile phone immediately links the user to specific information set up by the designer. We have printed a QR-Code on a postcard and on a flyer for easy distribution. This allows respondents to not have to stop and provide their personal information. They



can scan the code and complete the survey from anywhere by just using their mobile phone.

A **QR code** (**Quick Response code**) is a type of matrix <u>barcode</u> (or two-dimensional barcode) first designed in 1994 for the automotive industry in Japan. A barcode is a machine-readable optical label that contains information about the item to which it is attached. In practice, QR codes often contain data for a locator, identifier, or <u>tracker</u> that points to a website or application.

A QR code consists of black squares arranged in a square grid on a white background, which can be read by an imaging device such as a camera, and processed using <u>Reed-Solomon error correction</u> until the image can be appropriately interpreted. The required data is then extracted from patterns that are present in both horizontal and vertical components of the image.

We have also been distributing the flyer with the QR Code via email. The email message provides instructions and a clickable link to the survey form that can be accessed from the computer screen without scanning the code.

3. <u>Local Business Community Connections</u>: We are continuing to identify businesses located within the nearby area of our facility. We have started sending copies of the newsletter and flyers to contacts within the business so that they can then forward them to their DC employees.

Upcoming Activities

- 1. Bi-Weekly webinars are scheduled to continue Thursday, September 17th. The webinars will be implemented using the Zoom platform. The webinars will run for 1 hour and feature a topic of interest to attract participants and include presentations by our staff on one or more of the DC Wage Laws.
- 2. In September we will be starting a campaign providing incentives to DC employees who complete the survey and review one or more of the DC Wage Laws. One of the first 50 participants will be eligible to receive \$25 or a lunch voucher from Chick-fil-A.
- 3. We will be setting up our display table outside of our downtown facility on Tuesdays thru Fridays from 11 am to 3 pm. See attached flyer of display table setup. The table will be staffed by 2 staff members. They will be speaking with DC employees as they pass by and encouraging them to complete the survey, talking to them about DC Wage Laws, and distributing postcards with the survey scan code. We will also have 2 staffers walking the downtown area and

speaking with DC employees about the DC Wage Laws and passing out postcards with scan code.

Report Submitted September 8, 2020 by:

Joe Wynn, Director VETS Group, Inc. Washington, DC 20036 (202) 365-0482 JoeWynn@VetsGroup.org

Attachments

Volume 12| September 2020 Edition



THE VETERANS ENTERPRISE
TRAINING & SERVICES GROUP, INC.

VEIS Group, Inc. 1200 18th St., N.W. - 11100 Washington, DC 20036 Phone: 202.822.0011

COVID-19 has pushed Live Online Distance Learning to new heights that will likely change education and training forever



While some believe that the unplanned and rapid move to online learning – with no training, insufficient bandwidth, and little

preparation – will result in a poor user experience that is unconducive to sustained growth, others believe that a new hybrid model of education will emerge, with significant benefits. Wang Tao, Vice President of Tencent Education says, "I believe that the integration of information technology in education will be further accelerated and that online education will eventually become an integral component of school education.

VETS GROUP TRAINING ACADEMY

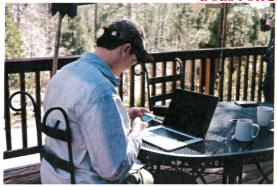
Live Online Distance Learning IT Certification Training Programs

Get the Skills You Need for Jobs in the IT Industry from the Comfort of Your Own Home

Our Live Online classes feature:

- Certified experienced instructors
- Interaction with instructor and peers
- Hands-on virtual lab exercises with playback for review
- Interactive classes, shared slides, video, whiteboards, etc.
- Practice exams for certification test (accessible for 1 year)
- Mentoring support and access to online reference materials

DOES POH 2021 Q19 - Part 2



For a Limited Time Only:

VETS Group Training Academy Offers Free Security+ Exam Prep for Former DOES Students

Get your Security+ certification to show that you are ready for the job and have the skills to secure a network and deter hackers.

Starting Monday, Sept. 14th, the VETS Group will be starting a Security+ class. If you are a former DOES student that completed an A+, Net+, or Sec+ course in the past 18 months but did not take or pass the Comptia Sec+ Certification Exam, then you are invited to attend this class.

Schedule: Mondays - Thursdays, 9/14 - 10/8/20

Time: 5 pm - 8:30 pm

DOES Former Students - Click Here



Visit our website



#FIGHTFOR15 The minimum wage increase on July 1, 2020 brings us to the \$15 minimum wage, fulfilling Mayor Bowser's promise through the Fair Shot Minimum Wage Act

Congratulations DC

Employees! Effective July 1, 2020, the minimum wage rate in the District of Columbia increased to \$15 per hour. Also the minimum wage for tipped workers has increased to \$5 an hour.

DC Employees Click Here to see if you should be getting \$15/hour

DC ACCRUED SICK and SAFE LEAVE ACT

The District of Columbia's "Accrued Sick and Safe Leave Act" (the "Act") requires employers who have employees working in the District of Columbia (regardless of where the employer's other offices or headquarters are located) to provide paid sick days for their employees who work in DC (regardless of what state the employee resides in).

The Act applies to all private and government employers. It does not apply to independent contractors, students, health care workers who choose to participate in a premium pay program or restaurant wait staff and bartenders who work for a combination of wages and tips.

DC Department of Employment Services (DOES), Office of Wage Hour has selected the Vets Group to assist with developing a community-based public education program, involving the non-profit community that will be designed to

DOES POH 2021 Q19 - Part 2 increase put employee responsibilities employees DC Wage L First Source Learn more and apply for paid leave benefits: DCPaidFamilyLeave.dc.gov

increase public awareness regarding DC employee rights and employer responsibilities; and to inform District employees, employers, and residents of DC Wage Laws, Commuter Benefits, and First Source requirements.

Did You Know?

What Your Employer Should Do Before You Return to Work from COVID-19

> Click Here to Be Informed

Get Paid Before You Leave Click Here



ANNOUNCEMENTS

NEED A JOB NOW?



The NLx is an electronic labor-exchange network, created in 2007 in a partnership agreement between the National Association of State Workforce Agencies (NASWA) and DirectEmployers Association. The more than 2.5 million job openings listed daily on the NLx come directly from employers, state job banks, and the federal government. **To** access the full NLx site, go to uslnx.com.

For more information, contact Lori Adams at ladams@naswa.org, or (202) 434-8045

Click Here for Jobs Now

Find Virtual Jobs Here

CLASSES STARTING in SEPTEMBER

Network Specialist (Net+)
PC Specialist - Comptia A+

DOES POH 2021 Q19 - Part 2

Security Specialist - Comptia SEC+ Wireless Broadband Technician Project Management Professional (PMP)

New: Amazon Web Services
New: Certified Cable Installation Program

Cyber Security Programs CISSP CEH CCNA

Working Professionals * Veterans * Non-Veterans

Upgrade Your Skills for High Demand Occupations

Programs Approved for GI Bill® and VA Voc Rehab

(Flexible Payment Options Available)

Don't Delay - Contact Us Today Info@VetsGroup.org or (202) 822-0011

Click Here for Course Descriptions - Tuition & Fees

EMPLOYMENT OPPORTUNITIES

Currently Looking For:

Instructors:

AWS * CCNA * Net+ PMP Sec+

IT Technicians
Digital Navigators

Web Developers

Broadband Technicians

Student Outreach Specialists



Contact or Send Resume: JoeWynn@VetsGroup.org (202) 365-0482

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** DC EMPLOYEES **



GROUP DO YOU KNOW WHAT VETS GROUP Information Technology Academy YOU ARE ENTITLED TO BY LAW?



ACCRUED SICK & SAFE LEAVE ACT

Employers Must provide Leave

- For a medical condition
- To care for ill family members
- For domestic violence or sexual abuse

WAGE THEFT PREVENTION ACT

Employers Must pay You

MINIMUM WAGE ACT

Employers Must pay \$15/hour Tipped workers \$5/hour



You Deserve to Know

(Scan the Code to the left to Learn More)



DOES Office of Wage Hour - Public Education Program for DC Employees ONLY

The DC Department of Employment Services (DOES), Office of Wage Hour has selected the Vets Group to assist with developing a community-based public education program designed to increase public awareness regarding DC employee rights and employer responsibilities; and to inform District employees, employers, and residents of DC Wage Laws, Commuter Benefits, and First Source requirements.

This form will be used by the Vets Group to collect supporting data that will help us assist you with learning more about your DC Wage Law Benefits. Please complete the survey questions below.

* Required

DOES Office of Wage Hour in Partnership with the Vets Group Training Academy







1.	Enter your First and Last Name *
2.	Enter your Email Address *

3.	Enter your Phone number (only numbers, no dashes or parentheses) *
4.	Enter your Gender *
5.	Check one of the boxes below to indicate your Race *
	Check all that apply.
	American Indian or Alaska Native Asian
	Black or African American
	Hispanic or Latino
	Native Hawaiian or Other Pacific Islander
	White
	Other:
6.	Have you ever served in the U.S. Military? If so, enter your branch of service and year of discharge or N/A if you did not serve. *
7.	If you live in Washington, D.C., enter which Ward (1-8). If you are unsure of the DO Ward, list your zip code. Enter NA if you do not live in DC. *
8.	Enter the name of your Washington, DC employer? *

9.	Enter your cu	urrent job title *			
10.		DC Ward (Ward 1-8) your place of employment is located? If you are ne DC Ward, list the zip code or if unknown enter "unsure." *			
DC	C Wage Laws	you should know:			
11.	Check the box and click the link listed to learn more about any of the DC Wage Laws below. Complete the survey by returning to the DOES Office of Wage Hour - Public Education Program for DC Employees ONLY tab at the top of your computer screen. Once you return to this form press the NEXT button to submit. *				
	Check all that	apply.			
	Accrued S	Wage Amendment Act of 2013 (https://tinyurl.com/ya4axp87) Sick and Safe Leave Act (https://tinyurl.com/ycs3ccqj) Ift Prevention Amendment Act of 2014 (https://tinyurl.com/yb9l9nat)			
OW Cor	/H mpliance	The Office of Wage-Hour conducts compliance audits and works to recover unpaid wages for employees who have not been paid pursuant to DC wage laws, either administratively or through court action. Wage-Hour compliance involves ensuring adherence to the wage laws of the District of Columbia by holding employers accountable to the laws. Need to file a Complaint? Call the Vets Group (202) 822-0011			
	and the second section of the section of t				

This content is neither created nor endorsed by Google.

Google Forms









Win a \$25 gift card!

Scan the code Complete the survey

You're automatically entered to win when you complete the survey

Information for DC Employees ONLY You will learn about:

- DC employee rights and employer responsibilities
- Commuter Benefits
 (save money going to & from work)
- DC Wage Laws & current updates
- Sick leave
- Prevention of Wage Theft



SCAN HERE

If you have not been paid properly, you may be entitled to 4x what you are owed under D.C. law.

Know Your Rights!

Office of Wage-Hour Public Education Grant

Public Education Grant Monthly Progress Report

Monthly Invoice
Monthly Report- Due on the 5 th of every month
Timeline of tentative events, conferences, meetings, etc.

Monthly Status Report					
Grantee Name: VETS Group, Inc.					
Month Reporting: SEPTEMBER 2020					
	Total				
Number of Referrals received	None				
Number of Employees served	47				
Number of Total Participants educated this month - August 2020	47				

Please complete the table below and provide a description of each event:

Event Name	See details below				Ward/Neighborhood of Event					
Event Address	Downtown DC				Number of Referrals Received					
Number of Attendees	47									
Description of Event (Narrative)		ils below								
	*Please pr	*Please provide the sign-in sheet including each attendee's ward of residency for each event. In addition, please provide a column containing the ward in which each attendee works.								
Number of Attendees residing in each Ward	Ward 1	Ward 2	Ward 3	Ward 4	Ward 5	Ward 6	Ward 7	Ward 8		
	9	-	-	12	6	2	8	7		



PROGRAM ACTIVITIES FOR SEPTEMBER 2020

1. Electronic Newsletter - Revision2. In September we continued testing different digital platforms that we will use to contact DC residents and inform them about DC Wage Laws. We continued to promote the use of our electronic newsletter that includes articles about the DC Wage Laws with digital links that transfer the reader to a survey form for DC Employees Only and to 3 of the actual wage laws. In October, we will continue to use of the newsletter but with some modifications to try and get the reader's attention. The survey form will still be used to collect descriptive information from the reader as listed below: The reader's reported information will be automatically sent to our secured database for review and reporting purposes.

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https://forms.gle/i4kgWZssnLMH3fqJA.

- 3. **QR-Scan Code:** We continued to distribute the flyer that we designed with a QR-Scan Code. The QR Code when scanned with any mobile phone immediately links the user to specific information set up by the designer. We have printed a QR-Code on a **new postcard** that includes a \$25 Amazon Gift Card Reward. Some folks like the fact that they can simply scan the code from the card and complete the survey without having to stop and provide their personal information.
- A **QR code** (**Quick Response code**) is a type of matrix <u>barcode</u> (or two-dimensional barcode) first designed in 1994 for the automotive industry in Japan. A barcode is a machine-readable optical label that contains information about the item to which it is attached. In practice, QR codes often contain data for a locator, identifier, or tracker that points to a website or application.

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We have also been distributing the flyer with the QR Code via email. The email message provides instructions and a clickable link to the survey form that can be accessed from the computer screen without scanning the code.

- **4.** <u>Local Business Community Connections</u>: We are continuing to reach out to DC residents we know that work in DC. We have been sending them copies of the newsletter and flyers and urging them to pass the info on to other DC residents who they know work in DC and to others that may know DC employees.
- **5.** <u>Social Media Marketing</u>: We continue to post DC Wage Law flyers on our Facebook Social Media pages that include the Scan Code.

Upcoming Activities for October

- 1. Bi-Weekly webinars are scheduled for October 19th and 30th. The webinars will be hosted using the Zoom platform. The webinars will run for 1 hour and feature a topic of interest to attract participants and include presentations by our staff on one or more of the DC Wage Laws.
- 2. In October we will be starting a campaign providing a \$25 Amazon Gift Card to DC employees who complete the survey and review one or more of the DC Wage Laws. We will have a drawing to select the winner at the end of the month.
- 3. We will continue setting up our display table outside of our downtown facility on Tuesdays thru Fridays from 11 am to 3 pm. See attached flyer of display table setup. We will have 2 staff members at



the table. They will be speaking with DC employees as they pass by and encouraging them to complete the survey, talking to them about DC Wage Laws, and distributing postcards with the survey scan code. We will also have 2 staffers walking the downtown area and speaking with DC employees about the DC Wage Laws and passing out postcards with scan code.

4. In addition to setting up the display table, we will start having 2 volunteers to conduct inperson surveys at various locations in downtown. The surveyors will distribute information about the DC Wage Laws, scan code Post Cards, and small tokens of appreciation for persons who complete the survey at that time.

Report Submitted October 12, 2020 by:

Joe Wynn, Director VETS Group, Inc. Washington, DC 20036 (202) 365-0482 JoeWynn@VetsGroup.org

Attachments



\$25





YOU'RE SUPPOSED TO BE MAKING? DO YOU REALLY KNOW HOW MUCH

Know Your Rights!

SCAN HERE TO

LEARN MORE

- Wage Theft Prevention Act
- Sick & Safe Leave Act
 - Minimum Wage Act
- Information for Employers

Earn no less than \$15/hr. VetsGroup.org

One gift card will be awarded based on a random drawing fr among all completed surveys. All surveys must be completed







VETS GROUP



uply complete the survey and

you're automatically

entered to win!

Volume 14| September 2020 Edition



THE VETERANS ENTERPRISE
TRAINING & SERVICES GROUP, INC.

VETS Group, Inc. 1200 18th St., N.W. - 11100 Washington, DC 20036 Phone: 202.822.0011

COVID-19 has pushed Live Online Distance Learning to new heights that will likely change education and training forever



Millions of workers across the country have lost their jobs and have been devastated by the economic downturn caused by the

coronavirus pandemic. According to a recent analysis by the Georgetown University Center on Education and the Workforce, the economic devastation resulting from the pandemic has hurt the vulnerable groups in our society most. Some workers, industries and occupations have been impacted more severely than others. Women, African Americans and Latinos are among those disproportionately impacted by unemployment, as are workers with lower levels of formal education. Forty percent of workers from households that make \$40,000 a year or less lost their jobs in March alone.

In these first months of the pandemic, many unemployed workers have relied on unemployment income and have remained hopeful that their jobs will return. But as unemployment benefits end or are substantially reduced, and with COVID-19 cases on the rise in many parts of the country, jobless workers will need to consider their options for retooling and reentering the job market.

Remarks from a webinar hosted by Consumer Action with Linda Williams and representatives from the Georgetown University Center on Education and the Workforce, Sept. 9, 2020.

VETS GROUP TRAINING ACADEMY

Live Online Distance Learning IT Certification Training Programs

* Veterans * Non-Veterans *

* Unemployed * Under-Employed *

Get the Skills You Need Now to Start or Expand Your Career in the IT Industry from the Comfort of Your Own Home

Our Live Online classes feature:

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- Interaction with instructors and peers
- Hands-on virtual lab exercises with playback for review
- Interactive classes, shared slides, video, whiteboards, etc.
- Exam preparation before certification tests
- . Mentoring support and access to online reference materials



Jump Start Your Tech Career Today!



www.VETSGroup.org

Sans ,

VETS Group Training Academy Offers Free Security+ Exam Prep for Former DOES Students

Get your Security+ certification to show that you are ready for the job and have the skills to secure a network and deter hackers.

The VETS Group invited 15 former DOES and VA students who had completed an A+, Net+, or Sec+ course in the past 18 months but did not take or pass the Comptia Sec+ Certification Exam, to attend the current Security Specialist Program for FREE. This program, now offered live online, will give these students a second chance to get the Sec+ certification that will enable them to advance their careers in the IT industry.

Joe Wynn, VETS Group Director, says, DOES has not approved online training for DC residents who are unemployed or under-employed during the Covid-19 pandemic. We will continue to reach back to include former students in our ongoing training programs for as long as we can.

Don't Pass Up Your Opportunity for Success!

Classes are held Mondays - Thursdays, 5 pm - 9:30 pm

Click Here to Check Out our short Program Video

#FIGHTFOR15

The minimum wage increase on July 1, 2020 brings us to the \$15 minimum wage, fulfilling Mayor Bowser's promise through the Fair Shot Minimum Wage Act



Congratulations DC

Employees! Effective July 1, 2020, the minimum wage rate in the District of Columbia increased to \$15 per hour. Also the minimum wage for tipped workers has increased to \$5 an hour.

DC Employees Click Here to Learn More



Did You Know?



What Your Employer Should Do Before You Return to Work during the COVID-19 Pandemic

Click Here to Be Informed SAFE LEAVE ACT

The District of Columbia's "Accrued Sick and Safe Leave Act" (the "Act") requires employers who have employees working in the District of Columbia (regardless of where the employer's other offices or headquarters are located) to provide paid sick days for their employees who work in DC (regardless of what state the employee resides in).

The Act applies to all private and government employers. It does not apply to independent contractors, students, health care workers who choose to participate in a premium pay program or restaurant wait staff and bartenders who work for a combination of wages and tips.

DC Department of Employment Services (DOES), Office of Wage Hour has selected the Vets Group to assist with developing a community-based public education program, involving the non-profit community that will be designed to increase public awareness regarding DC employee rights and employer responsibilities; and to inform District employees, employers, and residents of DC Wage Laws, Commuter Benefits, and First Source requirements.

Click Here - Get Paid Before You Leave

ANNOUNCEMENTS

Upskilling Workers for a Changing EconomyClick Here to Learn More

NEED A JOB NOW?



The NLx is an electronic labor-exchange network, created in 2007 in a partnership agreement between the National Association of State Workforce Agencies (NASWA) and DirectEmployers Association. The more than 2.5 million job openings listed daily on the NLx come directly from employers, state job banks, and the federal government. **To** access the full NLx site, go to uslnx.com.

For more information, contact Lori Adams at ladams@naswa.org, or (202) 434-8045

CLASSES STARTING this FALL

PC Specialist - Comptia A+

Network Specialist - Comptia Net+

Security Specialist - Comptia SEC+

Wireless Broadband Technician
Project Management Professional (PMP)

New: Amazon Web Services
New: Certified Cable Installation Program

Cyber Security Programs CISSP CEH CCNA

Working Professionals * Veterans * Non-Veterans

Upgrade Your Skills for High Demand Occupations

Programs Approved for GI Bill® and VA Voc Rehab

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Click Here for Course Descriptions - Tuition & Fees

EMPLOYMENT OPPORTUNITIES

Currently Looking For:

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AWS * CCNA * Net+ PMP Sec+

IT Technicians
Digital Navigators

Web Developers

Broadband Technicians

DOES POH 2021 Q19 -

Student Outreach Specialists

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Our Mission:

To provide a network of support and programs wherein Veterans, their families, and the community will Achieve Economic Empowerment through Education, Entrepreneurship, & Employment



** DC EMPLOYEES **



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Employers Must provide Leave

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- To care for ill family members
- For domestic violence or sexual abuse

WAGE THEFT PREVENTION ACT

Employers Must pay You

MINIMUM WAGE ACT

Employers Must pay \$15/hour
Tipped workers \$5/hour

OFFICE OF WAGE HOURS



You Deserve to Know

(Scan the Code to the left to Learn More)



Office of Wage-Hour Public Education Grant **Monthly Progress Report**

Monthly Invoice
Monthly Report- Due on the 5 th of every month
Timeline of tentative events, conferences, meetings, etc.

Monthly Status Report	
Grantee Name: VETS Group, Inc.	
Month Reporting: OCTOBER 2020	
	Total
Number of Referrals received	None
Number of Employees served	65
Number of Total Participants educated this month - October 2020	125

Please complete the table below and provide a description of each event:

	ils below			l/Neighbor ent	пооц		
NW DC					rrals		
65							
See detai	ls below						
*Please pr	ovide the sig n, please pro	gn-in sheet i ovide a colur	ncluding eac nn containir	ch attendee's ig the ward i	ward of res	idency for ea	ach event. vorks.
Ward 1	Ward 2	Ward 3	Ward 4	Ward 5	Ward 6	Ward 7	Ward 8
20	-		16	9	-	-	17
	65 See detai *Please pro In addition Ward 1	See details below *Please provide the sign addition, please pro Ward 1 Ward 2	See details below *Please provide the sign-in sheet i In addition, please provide a colur Ward 1 Ward 2 Ward 3	NW DC Number 65 See details below *Please provide the sign-in sheet including each In addition, please provide a column containing Ward 1 Ward 2 Ward 3 Ward 4	Received 65 See details below *Please provide the sign-in sheet including each attendee's In addition, please provide a column containing the ward i Ward 1 Ward 2 Ward 3 Ward 4 Ward 5	NW DC Number of Referrals Received 65 See details below *Please provide the sign-in sheet including each attendee's ward of res In addition, please provide a column containing the ward in which each Ward 1 Ward 2 Ward 3 Ward 4 Ward 5 Ward 6	NW DC Number of Referrals Received 65 See details below *Please provide the sign-in sheet including each attendee's ward of residency for each addition, please provide a column containing the ward in which each attendee ward 1 Ward 2 Ward 3 Ward 4 Ward 5 Ward 6 Ward 7



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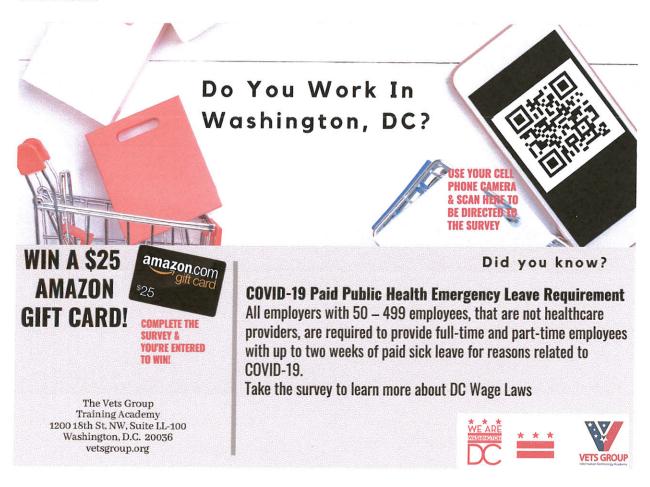
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3. QR-Scan Code: We changed the design of the flyer and postcards with a QR-Scan Code. The QR Code when scanned with any mobile phone immediately links the user to specific information set up by the designer. We have printed a QR-Code on a **new flyer and postcard** that includes a \$25 Amazon Gift Card Reward. Some folks like the fact that they can simply scan the code from the card and complete the survey without having to stop and provide their personal information.



Note: A **QR code** (**Quick Response code**) is a type of matrix <u>barcode</u> (or two-dimensional barcode) first designed in 1994 for the automotive industry in Japan. A barcode is a machine-readable optical label that contains information about the item to which it is attached. In practice, QR codes often contain data for a locator, identifier, or <u>tracker</u> that points to a website or application.

A QR code consists of black squares arranged in a square grid on a white background, which can be read by an imaging device such as a camera, and processed using <u>Reed-Solomon error correction</u> until the image can be appropriately interpreted. The required data is then extracted from patterns that are present in both horizontal and vertical components of the image.

We had been distributing the flyer with the QR Code via email but we also distributed in by hand. The email message provides instructions and a clickable link to the survey form that can be accessed from the computer screen without scanning the code.

- **4.** <u>Local Business Community Connections</u>: We distributed a lot of postcards with the QR Scan Code to employees at Walmart Stores, CVS, Chic Fil-A, Shake Shack, Nandos, Giant Foods, and Safeway. We also asked the managers, supervisors, and other employees to pass the cards out to other employees in the store.
- **5.** <u>Social Media Marketing</u>: We continue to post DC Wage Law flyers on our Facebook Social Media pages and are now getting other organizations to post the flyers with the Scan Code to their sites.



Upcoming Activities for November

- 1. Bi-Weekly webinars are scheduled for November 13th and 27th. The webinars will be hosted using the Zoom platform. The webinars will run for 1 hour and feature a topic of interest to attract participants and include presentations by our staff on one or more of the DC Wage Laws. Next month we will promote veterans, jobs in the IT industry, and people working with disabilities.
- 2. On November 11th, we will be participating in a Veterans Day event with the US Veteran Women Chamber of Commerce, National Association for Black Veterans, and BB&T bank. The event will feature a safe way for veterans, their families, and members of the community to drive

up to the facility a pick up a donation of toys, clothing, household goods, and more, compliments of Walmart Stores. During the event we will be passing out DC Wage Law flyers and post cards.

- 3. We are planning a series of Podcasts that will feature different DC Wage Laws. The Podcasts will be produced by the non-profit organization called Black America Cares. We will use staff and guest speakers to be interviewed by the host. We also plan to reach out to the DC Office of Wage Law staff to participate in the Podcasts. The Podcasts will then be posted on various social media sites along with the QR Scan Code and links to the survey form.
- 4. We will be sending 2 staffers out to various Wards in the City to speak with DC employees about the DC Wage Laws and passing out postcards with the Scan Code. The staffers will also carry a clipboard with sign-in sheets and fact sheets of the DC Wage Laws.

Report Submitted for November 5, 2020 by:

Joe Wynn, Director VETS Group, Inc. Washington, DC 20036 (202) 365-0482 JoeWynn@VetsGroup.org



** ATTENTION DC EMPLOYEES **



VETS GROUP DO YOU KNOW VETS GROUP Information Technology Academy WHAT YOU ARE ENTITLED TO BY LAW?



Do You Work In Washington, DC?

Do You Know Your Rights?

- Are breaks & lunch required by law?
- Is my job required to give me vacation time off with pay?
- What legal holidays is my job required to observe?
- Can I lose my job if I refuse to be paid by direct deposit?
- What does "employment at will" mean?
- Can employees earn less than \$15/hr?

One gift card will be awarded based on a random drawing from among all completed surveys, on a monthly basis.

ACCRUED SICK & SAFE LEAVE ACT

Employers Must provide Leave

- For a medical condition
- To care for ill family members
- For domestic violence or sexual abuse

MINIMUM WAGE ACT

Employers Must pay \$15/hour Tipped workers \$5/hour

OFFICE OF WAGE HOURS

Volume 15 October 2020 Edition



THE VETERANS ENTERPRISE
TRAINING & SERVICES GROUP, INC.

VETS Group, Inc. 1200 18th St., N.W. - LL100 Washington, DC 20036 Phone: 202.822.0011

*** ATTENTION ***

Looking for IT and Telecom Employers to Partner with the VETS Group
\$10 million Grant Funded Opportunity!

Contact Me Today! This is a limited time offer JoeWynn@VetsGroup.org or Call Joe at (202) 365-0482

VETS GROUP TRAINING ACADEMY

Live Online Distance Learning IT Certification Training Programs

* Veterans * Non-Veterans *

* Unemployed * Under-Employed *

Get the Skills You Need Now to Start or Expand Your Career in the IT Industry from the Comfort of Your Own Home

Our Live Online classes feature:

- · Certified experienced instructors
- Interaction with instructors and peers
- · Hands-on virtual lab exercises with playback for review
- Interactive classes, shared slides, video, whiteboards, etc.

- Exam preparation before certification tests
- Mentoring support and access to online reference materials

COVID-19 has pushed Live Online Distance Learning to new heights that will likely change education and training forever



Millions of workers across the country have lost their jobs and have been devastated by the economic downturn caused by the

coronavirus pandemic. According to a recent analysis by the Georgetown University Center on Education and the Workforce, the economic devastation resulting from the pandemic has hurt the vulnerable groups in our society most. Some workers, industries and occupations have been impacted more severely than others. Women, African Americans and Latinos are among those disproportionately impacted by unemployment, as are workers with lower levels of formal education. Forty percent of workers from households that make \$40,000 a year or less lost their jobs in March alone.

In these first months of the pandemic, many unemployed workers have relied on unemployment income and have remained hopeful that their jobs will return. But as unemployment benefits end or are substantially reduced, and with COVID-19 cases on the rise in many parts of the country, jobless workers will need to consider their options for retooling and reentering the job market.

Remarks from a webinar hosted by Consumer Action with Linda Williams and representatives from the Georgetown University Center on Education and the Workforce, Sept. 9, 2020.





VETS Group Training Academy Offers Free Sec+ A+ Exam Prep for Former

Get your A+ or Security+ certification to show that you are ready for the job and have the skills to assist computer users and secure a network from unauthorized hackers.

DOES and VA Students

For the past few months, the VETS Group has been inviting former DOES and VA students who had completed an A+, Net+, or Sec+ course in the past 18 months but did not take or pass the Comptia Certification Exam, to attend a refresher course for FREE. These programs now being

Click Here to Check Out our short Program Video



offered live online, will give these students a second chance to get the A+ and/or Sec+ certifications that will enable them to advance their careers in the IT industry.

Joe Wynn, VETS Group Director, says, DOES has not approved online training for DC residents who are unemployed or under-employed during the Covid-19 pandemic. We will continue to reach back to include former students in our ongoing training programs for as long as we can.

Don't Pass Up Your Opportunity for Success!

Classes are held Mondays - Thursdays, 5 pm - 9:30 pm. Contact the Vets Group at (202) 822-0011 to register today.

BENEFITS NOW AVAILABLE FOR DC WORKERS! DC Paid Family & Medical Leave Learn more and apply for paid leave benefits. DCPaidFamilyLeave.dc.gov

Did You Know?



What Your Employer
Should Do Before You
Return to Work during the
COVID-19 Pandemic

Click Here to Be Informed **Congratulations DC**

Employees! Effective July 1, 2020, the minimum wage rate in the District of Columbia increased to \$15 per hour. Also the minimum wage for tipped workers has increased to \$5 an hour.

DC Employees - Click Here to Learn More and Complete the Survey to be Eliigible to Win a \$25 Amazon Gift Card!

DC ACCRUED SICK and SAFE LEAVE ACT

The District of Columbia's "Accrued Sick and Safe Leave Act" (the "Act") requires employers who have employees working in the District of Columbia (regardless of where the employer's other offices or headquarters are located) to provide paid sick days for their employees who work in DC (regardless of what state the employee resides in).

The Act applies to all private and government employers. It does not apply to independent contractors, students, health care workers who choose to participate in a premium pay program or restaurant wait staff and bartenders who work for a combination of wages and tips.

DC Department of Employment Services (DOES), Office of Wage Hour has selected the Vets Group to assist with developing a community-based public education program, involving the non-profit community that will be designed to increase public awareness regarding DC employee rights and employer responsibilities; and to inform District employees, employers, and residents of DC Wage Laws, Commuter Benefits, and First Source requirements.

Click Here - Get Paid Before You Leave

ANNOUNCEMENTS

Upskilling Workers for a Changing EconomyClick Here to Learn More

NEED A JOB NOW?



The NLx is an electronic labor-exchange network, created in 2007 in a partnership agreement between the National Association of State Workforce Agencies (NASWA) and DirectEmployers Association. The more than 2.5 million job openings listed daily on the NLx come directly from employers, state job banks, and the federal government. **To access the full NLx site, go to uslnx.com.**

For more information, contact Lori Adams at ladams@naswa.org, or (202) 434-8045

Click Here for Jobs Now

Find Virtual Jobs Here



Upcoming Fairs!! - Top Area Locations!

• VIRTUAL-SECURITY-LAW ENFORCEMENT-CYBER-

INTEL - 10/22/20, 05/20/21

- VIRTUAL JOB FAIR-FOCUS: MARYLAND 11/17/20
- ANDREWS AFB, MD-IN-PERSON JOB FAIR 11/19/20
- VIRTUAL JOB FAIR-FT LEE/SPRINGFIELD/FREDERICKSBURG 12/10/20, 03/25/21
- VIRTUAL-PATUXENT RIVER/ANDREWS AFB/DAHLGREN 01/26/21
- VIRTUAL JOB FAIR--CYBER-IT-SOFTWARE-INTEL 02/25/21
- Patuxent River MD 04/20/21
- MILITARY FRIENDLY 04/22/21

Click Here to Visit the JobZone

CLASSES STARTING NOW

PC Specialist - Comptia A+

Network Specialist - Comptia Net+

Security Specialist - Comptia SEC+

Wireless Broadband Technician Project Management Professional (PMP) New: Amazon Web Services

New: Certified Cable Installation Program

Cyber Security Programs CISSP CEH CCNA

Working Professionals * Veterans * Non-Veterans

Upgrade Your Skills for High Demand Occupations

Programs Approved for GI Bill® and VA Voc Rehab

(Flexible Payment Options Available)

Don't Delay - Contact Us Today Info@VetsGroup.org or (202) 822-0011

Click Here for Course Descriptions - Tuition & Fees

EMPLOYMENT OPPORTUNITIES

Currently Looking For:

Instructors: AWS * CCNA * Net+ PMP Sec+

IT Technicians
Digital Navigators

Web Developers

Broadband Technicians

Student Outreach Specialists



Contact or Send Resume: JoeWynn@VetsGroup.org (202) 365-0482

The Vets Group Training Academy is a qualified Information Technology (IT) Training Provider that specializes in IT certification-based training programs for: (1) Microsoft; (2) CompTIA; (3) Cisco and (4) Amazon. Our training programs prepare students for positions as Network Technicians; PC Specialists; Broadband Technicians; Cyber Security Analysts; and more.

Our Mission:

To provide a network of support and programs wherein Veterans, their families, and the community will Achieve Economic Empowerment through Education, Entrepreneurship, & Employment

Office of Wage-Hour Public Education Grant Monthly Progress Report

Monthly Invoice
Monthly Report- Due on the 5 th of every month
Timeline of tentative events, conferences, meetings, etc.

Monthly Status Report	
Grantee Name: VETS Group, Inc.	
Month Reporting: NOVEMBER 2020	
	Total
Number of Referrals received	None
Number of Employees served	159
Number of Total Participants educated this month - October 2020	159

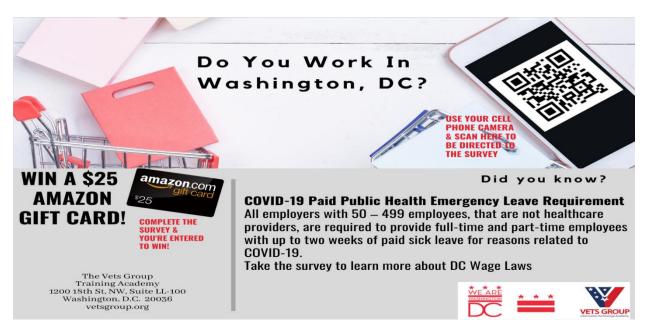
Please complete the table below and provide a description of each event:

Event Name	See deta	ils below			Ward/Neighborhood of Event					
Event Address	DC Area Live Mee	Businesse tings	s + 2 Virtu	al Numb Receiv	er of Refe ved	rrals				
Number of Attendees	130									
Description of Event (Narrative)		ovide the sig				idency for ea h attendee w				
Number of Attendees residing in each Ward	Ward 1	Ward 2	Ward 3	Ward 4	Ward 5	Ward 6	Ward 7	Ward 8		
	28	43	-	18	12	-	-	15		



PROGRAM ACTIVITIES FOR NOVEMBER 2020

- 1. We had 33 DC employees to participate in two of our virtual live Zoom sessions. The session on November 3rd featured organizations with resources for the community. The session that was held on November 19th provided information pertaining to Black Veterans. At both sessions, we provided information about our role in the DOES Public Education Program, a brief overview of the wage laws, and how folks could reach us for more information and/or for assistance with filing a Complaint.
- 2. The event we had scheduled for Veterans Day on November 11th was rescheduled for Saturday, November 14th. The event was hosted by the US Veteran Women Chamber of Commerce; the National Association for Black Veterans; and BB&T bank. Over 25 veterans, their families, and members of the community drive up to the facility and pick up a variety of items, including toys, clothing, household goods, and more; compliments of Walmart Stores. During the event, we spoke with and passed out DC Wage Law flyers and postcards to eight DC Employees.



3. In November, we continued to distribute the digital newsletter that includes articles about the DC Wage Laws with digital links that transfer the reader to a survey for that lets DC Employees view and download three wage laws. We will continue to use of the Newsletter through next year. To attract attention to the Newsletter, we include information about the Covid-19

pandemic warnings, resources, and articles about the impact on employers and employees. The survey form will continue to be used to collect contact information from the employee as listed below. The employees' information will automatically be sent to our secured database for review and reporting purposes.

Survey Form Items for DC Employees Listed Below:

- 1. Name 2. Email address 3. Phone # 4. Gender
- 5. Race 6. Veteran Status 7. Ward # if DC resident
- 8. Job Title 9. Name of DC Employer 10. Ward # of your DC employer
- 11. DC Wage Laws for Review
 - a. Minimum Wage Amendment Act
 - b. Accrued Sick & Safe Leave Act
 - c. Wage Theft Prevention Award Act

(Link to the survey form. https://forms.gle/i4kgWZssnLMH3fqJA.) We also distribute the link to the survey form in email and text messages. The link does not have to be scanned.

12. How to File a Complaint

4. QR-Scan Code: We changed the color scheme of the landing page for the QR-Scan Code to make it more attractive. The QR Code when scanned with any mobile phone immediately links the user to specific information set up by the designer. We continue to include the QR-Code on all of our printed materials. We found the postcard (below) that includes a \$25 Amazon Gift Card Reward to be very attractive when speaking with folks about the program. Folks seem to like the fact that they could simply scan the code from the card and complete the survey without having to stop and fill out a form in writing.



Note: Again, the QR code (Quick Response code) consists of black squares arranged in a square grid on a white background that can be read by an imaging device such as the camera on a mobile device. The user then linked to whatever information you have provided.

- 5. Local Business Community Connections: We distributed postcards with the QR Scan Code to 126 employees we spoke with at various businesses: Wawa, Chase Bank, Eagle Bank, Walmart, Cosco, Pret Manager, Westin Hotel, Oceanaire restaurant, a law office, Marshals, and others. At some businesses, we left postcards with managers, supervisors, and other employees to pass out to other employees so that they could scan the QR-Code, complete the survey form and get info about the wage laws.
- 6. <u>Social Media Marketing</u>: We continue to post DC Wage Law flyers on our Facebook Social Media pages and have other organizations to post the flyers with the QR Scan Code on their sites.

Upcoming Activities for December

- 1. We are planning three virtual live sessions using the Zoom platform before the Christmas break. Each session will run for an hour and feature a topic of interest to attract participants and include presentations by our staff on one or more of the DC Wage Laws. Next month we will promote Community Resources, IT Training, and Safe Holiday Activities. We will also announce a \$25 Gift Card winner at each session.
- 2. We will continue to visit businesses across the city to interview DC employees and pass out DC Wage Law flyers and postcards. We are preparing some easy to read DC Wage Law Fact Sheets. Some of the fact sheets will be translated into Spanish. See two of our postcards (below) and one flyer (attached) we revised for the holidays.





- 3. We are still working on producing a series of Podcasts that will feature our staff presenting on the different DC Wage Laws. The Podcasts will be produced by the non-profit organization called Black America Cares. We also plan to reach out to the DC Office of Wage-Hour staff to participate in the Podcasts. The Podcasts will then be posted on various social media sites along with the QR Scan Code and links to the survey form.
- 4. We will be sending two of our staff members out to Wards 7 and 8 to speak with DC employees about the DC Wage Laws and pass out postcards with the QR Scan Code. The staffers will also carry a clipboard with sign-in sheets and fact sheets of the DC Wage Laws.

Report Submitted for December 5, 2020 by:

Joe Wynn, Director VETS Group, Inc. Washington, DC 20036 (202) 365-0482 JoeWynn@VetsGroup.org

Office of Wage-Hour Public Education Grant

Monthly Progress Report

Monthly Invoice
Monthly Report- Due on the 5 th of every month
Timeline of tentative events, conferences, meetings, etc.

Monthly Status Report	
Grantee Name: VETS Group, Inc.	
Month Reporting: DECEMBER 2020	
	Total
Number of Referrals received	None
Number of Employees served	127
Number of Total Participants educated this month - December 2020	127

Please complete the table below and provide a description of each event:

Number of Attendees residing in each Ward	In additio	n, please pro Ward 2	ovide a column	iding ead containir V ard 4	ch attendee's ag the ward Ward 5	ward of resin which each	th attendee w	ach event. vorks. Ward 8
	In additio	n, please pro	gn-in sheet incl ovide a column	ıding ead containir	ch attendee's	s ward of res	sidency for each	ach event.
(Narrative)		ils below						
Description of Event	127							
Number of Attendees	Media, I	vewsietter	s, Zoom Meet	Rece	ived			
Event Address	DC Area	Business	es, Social	Num	ber of Refe	errals		
	See det	ails below		Ward of Ev	l/Neighbor	rhood		



PROGRAM ACTIVITIES FOR DECEMBER 2020

1. We distributed over 200 Christmas postcards to DC employees working or shopping at local businesses for the holidays. We received responses from 127. Many of those we spoke with were asked to use the camera on their mobile phone to connect to the QR-Scan Code that linked them to the DC Wage Laws and survey form that we set up. We also distributed DC Wage Law Fact Sheets to many of them. Those persons that completed the survey and reviewed the wage laws were entered into a contest to win an Amazon gift card. The businesses we visited included: Target, Marshals, Zip Cleaners, Foreman Mills, Lions Fine Wine & Spirits, Lowes, Ann Taylor, Pet Smart, Walmart, Chipolte, H&M, Dunkin Donuts, and Walgreens.



- 2. Each month we continue to distribute our digital newsletter that includes articles about the DC Wage Laws with digital links that transfer the reader to a survey form that lets DC Employees view and download three wage laws. To attract attention to the newsletter, we include information about the Covid-19 pandemic warnings, resources, and articles about the impact on employers and employees. The survey form is used to collect contact information from DC employees. The employees' information is automatically forwarded to our secured database for review and reporting purposes.
- 3. We continued our email campaign by sending the link to the survey form through email distribution lists. (https://forms.gle/i4kgWZssnLMH3fqJA.) The link does not have to be

scanned. The month of December included a lot of distractions with the holidays, closure and limited access to many businesses, so we expect to get more responses in January.

4. Last month we changed the color scheme of the landing page for the QR-Scan Code to make it more attractive. The QR Code when scanned with any mobile phone immediately links the user to specific information set up by the designer. We continue to include the QR-Code on all of our printed materials. We included the QR Code with images of the VETS Group IT Training program on the back of the Christmas postcard to provide recipients with additional information regarding employment training.



- 5. We hosted the Nabvets Veterans meeting live via the Zoom platform. Six of the veterans in attendance either worked in DC or knew others who worked in DC. We provided information to the group about our efforts to promote the DC Wage Laws (Accrued Sick & Safe Leave Act, Minimum Wage Act, and the Theft Protection Act) and how DC employees could file a Complaint.
- 6. <u>Social Media Marketing</u>: We continue to post DC Wage Law flyers on our Facebook Social Media pages and have other organizations to post the flyers with the QR Scan Code on their sites.

Upcoming Activities for January

1. We are planning four virtual live sessions using the Zoom and MS Teams platforms. Each session will run for an hour and feature a topic of interest to attract participants and include presentations by our staff on one or more of the DC Wage Laws. The topics this month will focus on Employability during Covid-19 to include Virtual Job Interviews, Job Search Strategies, and Resume Development. Notices will go out this week via email, newsletter, and social media.

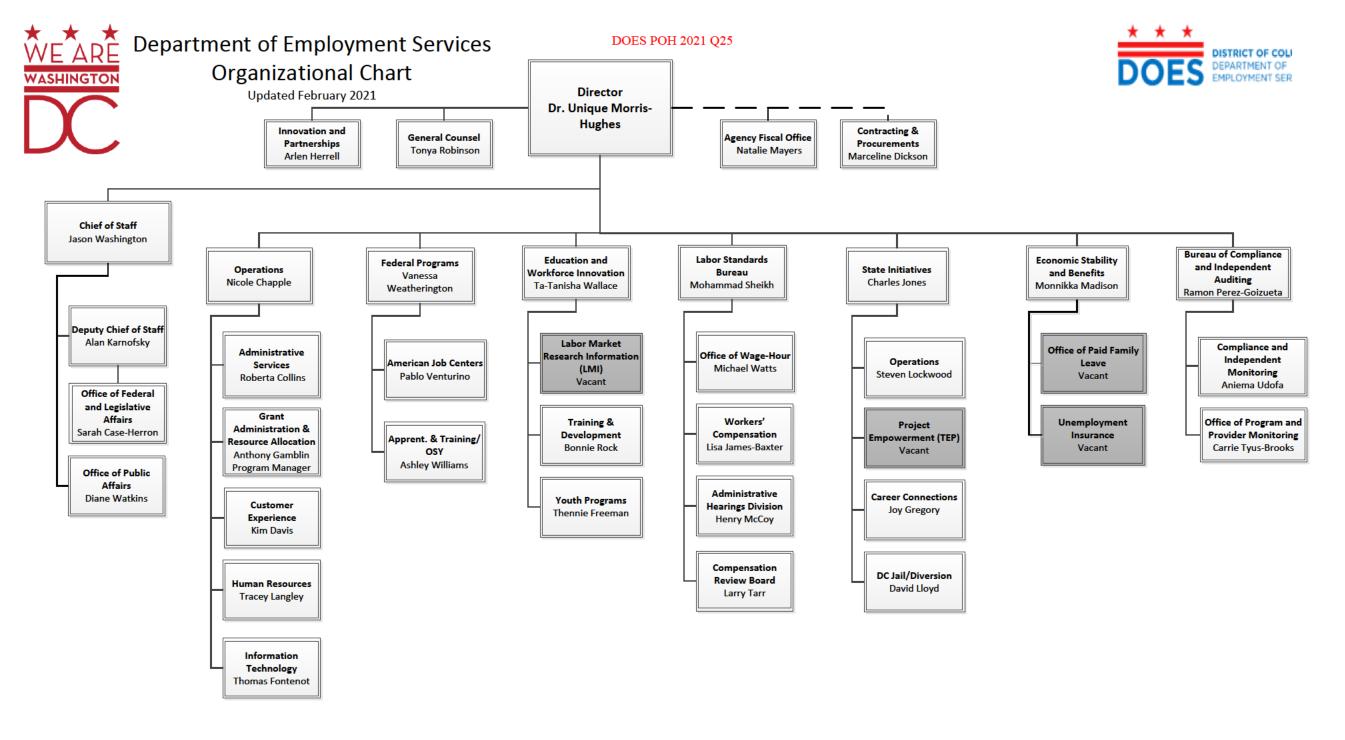
- 2. We will continue to visit businesses across the city to interview DC employees and pass out DC Wage Law flyers, postcards, and easy to read DC Wage Law Fact Sheets. Some of the fact sheets will be translated into Spanish.
- 3. We are still planning to produce a series of Podcasts that will feature our staff discussing the different DC Wage Laws. The Podcasts will be produced by the non-profit organization called Black America Cares. We also plan to reach out to the DC Office of Wage-Hour staff to participate in the Podcasts. The Podcasts will then be posted on various social media sites along with the QR Scan Code and links to the survey form.
- 4. We are developing a list of contacts from DC non-profit organizations and small businesses to facilitate the expansion of our email campaign. We will be asking other organizations to redistribute our DC Wage Law info throughout their networks.

Report Submitted for January 5, 2021 by:

Joe Wynn, Director VETS Group, Inc. Washington, DC 20036 (202) 365-0482 JoeWynn@VetsGroup.org DOES CONTRACTS AND PROCUREMENTS, FY2020 AND FY2021, AS OF Jan. 1, 2021 (Q20)

DOES CONTRA	CTS AND PROCUREMENTS, FY2020 AND FY2021,	AS OF Jan. 1, 2021 (Q20)		1														
Contract Number, as it appears in OCP's Awarded Contracts Database	Contractor Nondor Name	Contract Administrator name	Contracting Officer na	Solicitation method (e.g. competitive bid, via GSA or DCSS, sole source, task order against other	Contract type (e.g. HCA, ki IDIQ, BPA, Sole Source, exempt from competition)	For HCAs, number of Task Orders issued	Specific description of contractual mode under services.	Names of any	y Period of performance (dates)	Number of co option years Ba available Op	urrent year of ontract (e.g. ase Year, ption Year 1, c.)	Program code Activity code Index code PCA code	Remidtion numbers	Purchase order numbers	Funding source (e.g. federal, local, SPR)	Maximum or total contract or procurement value in FY2020, per contract, and for Human Care Agreements, aggregated by vendor for all task orders under each HCA	Actual expenditures in FY2020 for eac contract (aggregated by vendor for all task orders under each HCA)	Maximum or total contract or procurement value in FY2021 (for Human Care Agreements, accretated by wender)	Total actual payments made in FY2021 for each contract (aggregated by vendor for task orders under 1 specific HCA), to date
	Capitol Bridge	Tyler Carpenter	Alvin N. Stith	Emergency	Contract	N/A	Staff Augmentation - Call Center Support-Unemployment Claims	N/A	4/1/2020-3/31/2021	0	Base	These fields require a manual pulling and entry of		PO634741 / PO626699	This field	\$7,674,298.08	This field requires a manual		This field requires a
CW83474 CW87467	Health IT 2 Business Solutions, LLC dba Codice Health IT 2 Business Solutions, LLC dba Codice	Tyler Carpenter Tyler Carpenter	Alvin N. Stith Alvin N. Stith		Contract Contract	N/A N/A	Staff Augmentation - Call Center Support - PFL/MBSYEP Staff Augmentation - Call Center Support - PFL/MBSYEP	N/A	6/15/2020-11/14/2020 11/15/2020-4/28/2021	0	Base Base	data that is labor prohibitive. DOES can provide additional information if there are questions about	RK163248 / RK154457-v3	PO625430-v3 / PO633359 PO635481	requires a manual	\$949,907.20	pulling and entry of data that is labor prohibitive. DOES can	\$994.924.08	manual pulling and entry of data that is labor
CW81839	Metropolitan Strategies and Solutions	Michael Henderson	Alvin N. Stith	DCSS	Contract	N/A	Business Transformation Support Services - PFL		4/13/2020-4/12/2021	4	Base	specific contracts.	RK151337-v2	PO623909-v2	pulling and	\$941,500.00	provide additional information	if \$941,500.00	prohibitive. DOES can
CW88221	SkillSmart, Inc.	Jason Bough	Alvin N. Stith	DCSS	Contract	N/A	InSight Software Licenses	N/A	12/17/2020-12/16/2021	4	Base OY4		RK172049	PO37411	entry of		there are questions about	\$246,000.00	provide additional
CW42912 CW42914	Calvin Woodland Sr. Foundation Citiwide Computer Training	Ayana Williams Ayana Williams	Alvin N. Stith	Competitive Bid Competitive Bid	Contract HCA HCA	1	MBSYEP Work Readiness Program Work Readiness and Growth Industry Sector (OYP)	N/A N/A	4/8/2020-04/07/2021 4/8/2020-04/07/2021	0	OY4		RK152988 RK152842	PO625677 PO625479	data that is	\$100,000.00 \$100,000.00	specific contracts.	\$100,000.00 \$100,000.00	information if there are questions about specific
CW 42922	Dance Institute of Washington	Ayana Williams	Alvin N. Stith	Competitive Bid	HCA HCA	1	Work Readiness and Growth Industry Sector	N/A	4/18/2020-04/17/2021	0	OY4		RK150690	PO624784	prohibitive.	\$100,000.00		\$100,000.00	contracts.
CW42927 CW42936	Red Sprinkle Youth Entrepreneur Institute	Stephanie Campbell Ayana Williams	Alvin N. Stith	Competitive Bid Competitive Bid	HCA HCA	1	Work Readiness and Growth Industry Sector		4/18/2020-04/17/2021 4/14/2020-4/13/2021	0	OY4 OY4		RK153818 RK152835	PO625638 PO625636	DOES can	\$100,000.00 \$100,000.00		\$100,000.00 \$100,000.00	
CW 43260	H Street Main Street, Inc.	Ayana Williams	Alvin N. Stitn	Competitive Bid	HCA	i	Work Readiness and Growth Industry Sector	N/A	4/14/2020-4/13/2021	Ö	OY4		RK150693	PO625675	provide additional	\$100,000.00		\$100,000.00	
CW43579 CW54412	Global Kids, Inc. Toni Thomas Associates, Inc.	Phillip Walker Stephanie Campbell	Alvin N. Stith Alvin N. Stith	Competitive Bid Competitive Bid	HCA HCA	1	Supportive Services PYAP		4/21/2020-9/30/2020 7/1/2020-6/30/2021	0	OY4 OY3		RK156329 RK169004, RK137467	PO626728 PO635407, PO615401	information	\$100,000.00 \$200,000.00		\$200.000.00	
CW54412 CW54424	Community College Preparatory Academy	Walter Lundy	Alvin N. Stith	Competitive Bid	HCA	2	Internship, Occupational and Work Readiness Training (PYAP)		7/1/2020-6/30/2021	1	OY3		RK169004, RK137467 RK148592,RK169005 and RK137480	PO637661, PO637703 and PO61823	if there are	\$300,000.00		\$300,000.00	
CW56984	Digi Docs dbs Document Managers	Roberta Collins	Alvin N. Stith	Competitive Bid	Contract	N/A N/A	Self-Mailer Envelopes	N/A	11/21/2020-11/20/2021	1	OY3		RK155114, RK139997 RK130366	PO626140, PO616769	about	\$94,575.10		\$94,575.10	
CW59247 CW59902	VOW Transportation LLC The MusicianShip	Aaron Sisko Ayana Williams	Alvin N. Stith	Competitive Bid Competitive Bid	Contract HCA	1	DCIA Shuttle Service MBSYEP Work Readiness and Growth Industry Sector 14-17 yo	N/A	2/28/2020-2/27/2021 4/14/2020-4/13/2021	0	OY4		RK152845	P0611747 P0625550	specific contracts.	\$100,000.00 \$100,000.00		\$100,000.00 \$100,000.00	
CW60905	The Training Zone of the DMV	Aaron Sisko	Alvin N. Stith Alvin N. Stith	Competitive Bid	HCA HCA	2	DCIA Training Services	N/A	5/4/2020-5/3/2021	2	OY2		RK140818, RK165789	PO617288, PO632897	contracts.	\$100,000.00		\$100,000.00	
CW62045 CW62049	Opportunities Industrialization Centers of DC Art and Soul Solutions	Kathy Guevara Aaron Sisko	Alvin N Stith	Competitive Bid Competitive Bid	HCA	3	DCIA Training Services DCIA Training Services		7/12/2020-7/11/2021 7/3/2020-7/2/2021	2	OY2		RK146864, RK165737, RK146864 RK140821, RK159731, RK165757	PO621536, PO637675, PO615889 PO617265, PO629072, PO633361		\$200,000.00 \$430,000.00		\$200,000.00 \$430,000.00	
CW62814	Community College Preparatory Academy	Kathy Guevara	Alvin N. Stith	Competitive Bid	HCA HCA	2	DCIA Training Services	N/A	6/22/2020-6/21/2021	2	OY2		RK144554, RK165746	PO623166, PO634548		\$200,000.00		\$200,000.00	
CW63204 CW66616	Constituent Services Worldwide Public Benefit Corporation Toni Thomas Associates, Inc.	Aaron Sisko Kathy Guevara	Alvin N. Stith	Competitive Bid Competitive Bid	HCA	3	DCIA Work Readiness Training Services DCIA Training Services		8/13/2020-8/12/2021 5/17/2020-5/16/2021	3	OY1		RK153256, RK172235, RK149704, RK165782 RK165748, RK140961, RK140319	PO625207, PO637702, PO623025, PO632584 PO632583, PO616683, PO616078		\$200,000.00 \$220,000.00		\$200,000.00 \$220,000.00	
CW68010	Career TEAM, LLC	Christina Brew	Alvin N. Stith	Exempt	Contract HCA	1	Maintenance and Support Employer Online Portal & Training	N/A	1/31/2020-1/30/2021	3	OY1		RK144341	PO620980 PO638126, PO617260, PO617277		\$352,500.00		\$352,500.00	
CW68114 CW68235	Healthwrite Training Academy Jungle Lasers, LLC	Stephanie Campbell Lashaun Basil	Alvin N. Stith	Competitive Bid	Contract	2	Pathway for Young Adults Program (PYAP) Grants Management System (Maintenance and Support)	N/A N/A	4/26/2020-4/25/2021 2/1/2020-1/31/2021	2	OY1		RK169003, RK137473, RK141678 RK146802, RK167286	PO638126, PO617260, PO617277 PO621535 PO633139	-	\$200,000.00 \$100,000.00		\$200,000.00 \$100,000.00	
CW68706	Constituent Services Worldwide Public Benefit Corporation	Ayana Williams	Alvin N. Stitn	Competitive Bid	Contract HCA	1	WR Professional Development (formerly TANF Boot Camp)	N/A	2/1/2020-1/31/2021 5/1/2020-4/30/2021	3	OY2 OY1		RK157822	PO621535, PO633139 PO628013		\$100,000.00		\$100,000.00	
CW69797 CW69862	Children's Focus Foundation Dramatic Solutions	Ayana Williams Ayana Williams	Alvin N. Stith Alvin N. Stith	Competitive Bid Competitive Bid	HCA HCA HCA	1	MBSYEP Work Readiness and Placement 22-24 YO MBSYEP Workforce Readiness and Professional Development 2	N/A N/A	3/28/2020-3/27/2021 4/10/2020-4/9/2021	3	OY1		RK152924 RK152897	PO625321 PO627659	-	\$150,000,00 \$200,000,00	1	\$150,000.00 \$200,000.00	
CW69866	Check It Enterprises	Ayana Williams	Alvin N. Stith	Competitive Bid	HCA	1	MBSYEP Workforce Readiness and Professional Development:	N/A	4/12/2020-4/11/2021	3	OY1		RK152905	PO625316	1	\$100,000.00		\$100,000.00	
CW69931 CW70065	Do The Write Thing Foundation of DC KBEC Group, Inc.	Ayana Williams Ayana Williams	Alvin N. Stith Alvin N. Stith	Competitive Bid Competitive Bid	HCA HCA	1 1	MBSYEP Work Readiness and GIS 14-17 YO MBSYEP Work Readiness and GIS 14-17 YO	N/A N/A	3/28/2020-3/27/2021 4/10/2020-4/9/2021	3	OY1		RK152847 RK152839	PO625313 PO625478	-	\$100,000.00 \$100,000.01	1	\$100,000.00 \$100,000.01	
CW70098	Urban Alliance Foundation	Ayana Williams	Alvin N. Stith	Competitive Bid	HCA	1	MBSYEP Work Readiness and GIS 14-17 YO	N/A	4/10/2020-4/9/2021	3	OY1		RK152991	PO625480		\$100,000.00	1	\$100,000.00	
CW70206 CW70208	Solutions by SF ADC Management Solutions	Ayana Williams Ayana Williams	Alvin N. Stith Alvin N. Stith	Competitive Bid Competitive Bid	HCA HCA	1	MBSYEP Workforce Readiness and Professional Development 3 MBSYEP Workforce Readiness and Job Placement 22-24 YO		4/8/2020-4/7/2021 4/8/2020-4/7/2021	3	OY1		RK152915 None	PO625317 None	4	\$100,000.00 \$150,000.00	1	\$100,000.00 \$150,000.00	
CW70210 CW70317	ADC Management Solutions	Ayana Williams	Alvin N. Stith	Competitive Bid	HCA	ĭ	MBSYEP Workforce Readiness and Professional Development:	N/A	4/10/2020-4/9/2021	3	OY1		RK154563	PO625645	1	\$100,000.00		\$100,000.00	
CW70317 CW70339	MegaMind Media Youth Toni Thomas Associates, Inc.	Ayana Williams	Alvin N. Stith	Competitive Bid Competitive Bid	HCA HCA	1	Work Readiness and Professional Development MBSYEP Work Readiness and GIS 14-17 YO		4/12/2020-4/11/2021 4/12/2020-4/11/2021	3	OY1		RK154905 RK152840	PO625925	4	\$100,000.00 \$100,000.00	-	\$100,000.00	
CW70339 CW70402	The Arts Group	Ayana Williams Ayana Williams	Alvin N. Stith Alvin N. Stith	Competitive Bid	HCA HCA	1	MBSYEP Work Readiness and GIS 14-17 YO		4/23/2020-4/11/2021	3	OY1		RK154904	PO625637 PO625688		\$100,000.00		\$100,000.00 \$100,000.00	
CW70428	Pendergrast Alston Consulting Services, Inc.	Ayana Williams	Alvin N. Stith Alvin N. Stith		HCA	1	MBSYEP Work Readiness and Job Placement 22-24 YO	N/A	4/17/2020-4/16/2021	3	OY1		RK152919	PO625318		\$150,000.00		\$150,000.00	
CW70542 CW70783	Y.O.U.R. Community Tech, LLC	Ayana Williams Ayana Williams	Alvin N. Stith	Competitive Bid Competitive Bid	HCA HCA	1	MBSYEP Work Readiness and GIS 14-17 YO MBSYEP Workforce Readiness and Professional Development;		4/22/2020-4/21/2021 5/2/2020-5/1/2021	3	OY1		RK152838 RK152899	PO625312 PO625315		\$100,000.00 \$150,000.00		\$100,000.00 \$150,000.00	
CW70787	Community Tech, LLC	Ayana Williams	Alvin N. Stith Alvin N. Stith	Competitive Bid	HCA HCA	1	MBSYEP Workforce Readiness and Professional Development 2	N/A	5/2/2020-5/1/2021	3	OY1		RK152921	PO625320		\$100,000.00		\$100,000.00	
CW70881 CW71144	Sewing Opportunity Never Ending Healthy Babies Project	Ayana Williams Ayana Williams	Alvin N. Stith	Competitive Bid Competitive Bid	HCA HCA	1	Work Readiness and Growth Industry Sector MBSYEP Work Readiness and Growth Industry Sector 14-17 yo	N/A N/A	5/13/2020-5/12/2021 5/17/2020-5/16/2021	3	OY1		RK152848 RK153017	PO625314 PO625322	-	\$100,000.00 \$100,000.00		\$100,000.00 \$100,000.00	
CW71486	George Worrell LLC	Ayana Williams	Alvin N. Stith Alvin N. Stith	Competitive Bid	HCA HCA HCA	1	MBSYEP Work Readiness and Growth Industry Sector 14-17 yo	N/A	6/3/2020-6/2/2021	3	OY1		RK150692	PO625676		\$100,000.00		\$100,000.00	
CW74163 CW74512	Community Services Agency of the MWC, AFL-CIO Building and Construction Trades Department, AFL-CIO	Walter Lundy Walter Lundy		Competitive Bid Competitive Bid		1	Pre- Apprenticeship Training Pre-Apprenticeship Training		10/1/2020-9/30/2021 11/22/2020-11/21/2021	2	OY2		RK169887, RK160305, RK143963 RK143957	PO636697, PO629192, PO619407 PO619461	-			\$200,000.00 \$250,000.00	
CW77147	Opportunities Industrialization Centers of DC	Alisa Fryar	Alvin N. Stith Alvin N. Stith	Competitive Bid	HCA HCA HCA	0	Occupational Skilled Training (ITA) - OIC	N/A	11/14/2020-2/13/2021	2	OY1		None	None		\$250,000.00		\$250,000.00	
CW77236 CW77601	Healthwrite Training Academy Georgetown Technologies, LLC	Delia Frazer Hakeem Rogers	Alvin N. Stith Alvin N. Stith	Competitive Bid Competitive Bid	Contract	1	Occupational Skilled Training MBSYEP Comprehensive Independent Evaluation	N/A N/A	11/18/2019-2/17/2021 12/6/2020-12/5/2021	2	OY1		None RK139292	None PO618067		\$250,000.00 \$38,500.00	-	\$250,000.00 \$38,500.00	
CW79155	DC Central Kitchen, Inc.	Stephanie Campbell	Alvin N. Stith	Competitive Bid	Contract HCA	3	Pathway for Young Adults Program (PYAP)	N/A	2/1/2020-1/31/2021	4	Base		RK168998, RK146823, RK139549	PO635739, PO621459, PO616251		\$200,000.00		\$200,000.00	
CW82915 CW82918	Bay Atlantic University KBEC Group Inc	Stephanie Campbell Stephanie Campbell	Alvin N. Stith Alvin N. Stith	Competitive Bid Competitive Bid	HCA HCA	2	YEALP YEALP	N/A N/A	6/26/2020-6/25/2021 6/15/2020-6/14/2021	4	Base		RK156149, RK168990 RK168995, RK155121	PO627617, PO635560 PO635558, PO626244		\$125,000.00 \$125,000.00	-	\$125,000.00 \$125,000.00	
CW82921	Next Tech	Stephanie Campbell	Alvin N. Stith	Competitive Bid	HCA HCA	2	YEALP	N/A	7/13/2020-7/12/2021	4	Base Base		RK168988, RK156608	PO635561, PO628869		\$125,000.00		\$125,000.00	
CW82923 CW82925	Opportunities Industrialization Center (OIC) Solutions by SF	Stephanie Campbell Stephanie Campbell	Alvin N. Stith Alvin N. Stith	Competitive Bid Competitive Bid	HCA HCA	2	YEALP YEALP	N/A N/A	6/26/2020-6/25/2021	4	Base Base		RK155563, RK156608, RK168993 RK168986, RK155123	PO626277, PO628869, PO635559 PO635557, PO626121	-	\$125,000.00 \$125,000.00		\$125,000.00 \$125,000.00	
CW82990	Bay Atlantic University	Traci Hamilton	Alvin N. Stith Alvin N. Stith	Competitive Bid	HCA	1	MBSYEP - Professional Development	N/A	6/21/2020-6/20/2021	4	Base		RK154888	PO627451		\$100,000.00		\$100,000,00	
CW82992 CW83021	Westlink Career Institute Adult Career Technology	Traci Hamilton Stephanie Campbell	Alvin N. Stith Alvin N. Stith	Competitive Bid Competitive Bid	HCA HCA HCA	2	MBSYEP - Professional Development YEALP	N/A N/A	6/21/2020-6/20/2021 6/18/2020-6/17/2021	4	Base Base		RK154889 RK168991. RK155818	PO625641 PO635692, PO627319		\$100,000.00 \$125,000.00	-	\$100,000.00 \$125,000.00	
CW83215	Center for Innovation, Research, Transformation in Education	Traci Hamilton	Alvin N. Stith	Competitive Bid	HCA HCA	1	MBSYEP Work Readiness - Placement	N/A	6/15/2020-6/14/2021	4	Base Base		RK154890	PO625642		\$100,000,00		\$100,000,00	
CW83217 CW83219	United Nation of Individuals Fighting for Impossibilities Fresh Food Factory	Traci Hamilton Traci Hamilton	Alvin N. Stith	Competitive Bid Competitive Bid	HCA	1	MBSYEP Work Readiness - Placement MBSYEP Work Readiness - Placement	N/A N/A	6/21/2020-6/20/2021 6/21/2020-6/20/2021	4	Base Base		RK157644 RK154891	PO629731 PO626318	-	\$100,000.00 \$100,000.00		\$100,000.00 \$100,000.00	
CW83347	Center for Innovation, Research, Transformation in Education	Traci Hamilton	Alvin N. Stith Alvin N. Stith	Competitive Bid	HCA HCA HCA	1	MBSYEP Work Readiness and GIS 14-17 YO	N/A	6/21/2020-6/20/2021	4	Base Base		RK154886	PO625644		\$100,000.00		\$100,000.00	
CW83349 CW83351	Dolls and Dreams, Inc Empowerment Enterprise II	Traci Hamilton Traci Hamilton	Alvin N. Stith	Competitive Bid Competitive Bid	HCA HCA	1	MBSYEP Work Readiness and GIS 14-17 YO MBSYEP Work Readiness and GIS 14-17 YO	N/A N/A	6/21/2020-6/20/2021 6/18/2020-6/17/2021	4	Base		RK154887 RK154833	PO626326 PO625640	-	\$100,000.00 \$100,000.00		\$100,000.00 \$100,000.00	
CW83353	Life Success Center	Traci Hamilton	Alvin N. Stith	Competitive Bid	HCA	1	MBSYEP Work Readiness and GIS 14-17 YO	N/A	6/22/2020-6/21/2021	4	Base Base		RK154893	PU6263/1		\$100,000.00		\$100,000.00	
CW83355 CW87968	On-Ramp to Careers Innovation Horizons	Traci Hamilton Leonard Shands	Alvin N. Stith Alvin N. Stith	Competitive Bid Competitive Bid	HCA Contract	N/A	MBSYEP Work Readiness and GIS 14-17 YO Customer Service Survey		6/19/2020-6/18/2021 12/1/2020-12/31/2020	0	Base Base		RK154838 RK168148	PO625639 PO636488	-	\$100,000.00		\$100,000,00 \$36,962,26	
PO637026	C. L. Russell Group	Jason Boudh	Alvin N. Stith Alvin N. Stith		Purchase Order	N/A	Virtual Career Fair	N/A	12/14/2020-12/30/2020	0	Base Base Base		RK172050	PO637026				\$80.000.00 \$152,171.10	
CW88445 CW42910	Public Performance Management Bradley & Associates	Thomas Fontenot Ayana Williams	Alvin N. Stith	Competitive Bid	Contract	N/A 1	LMS365 Platform and Smartsheet Licenses MBSYEP WR-GIS	N/A N/A	12/8/2020-12/7/2021 4/14/2020-4/13/2021	0	OY4		RK172437 RK154906	PO637809 PO625778	-	\$100,000.00		\$152,171.10 \$100.000.00	
CW75765	Sagitec Solutions	Ryan Moore-Lee	Derrick White	Competitive Bid	Contract	N/A	Unemployment Insurance Tax Collection System	N/A	10/9/2020 - 10/8/2021	3	OY1		RK165926. RK136846-V2	PO632828.PO616084-V2				\$9.278.058.35	
CW55176 CW67661	ITC Technologies Sagitec Solutions	Delia Frazer Marissa Montalvo	Derrick White	Competitive Bid Exempt	HCA Contract	N/A	Occupational Skilled Training PFL Tax Collection System		10/4/2019-10/03/2020 2/21/2020-2/19/2021	3	OY2 OY1		None RK146843, RK145339	None PO621313, PO620053	-	\$250,000.00 \$4,699,737.00		\$4,699,737.00	
CW76223	Geographic Solutions	Blanca Berjarano			Contract	N/A N/A	PFL Benefits Administration System	N/A	10/09/2020-10/09/2021	3	OY1		RK137168, RK166315-V2	PO615439, P0633364-V2		\$2,167,500.00		\$2,167,500.00	
PO637013 CW 49387	Appriss, Inc. 1st CDL Training Center of NOVA	Louis Hirsch Alisa Fryar	Alvin N. Stith Alvin N. Stith	Competitive Bid Competitive Bid	HCA	N/A 29	Real-time Vital Records Information (UI) Occupational Skilled Training	N/A N/A	12/18/2020-4/17/2021 1/23/2020-1/22/2021	1	OY3		RK168298 Various	PO637013-V2 Various	-	\$300.000.00	1	\$16,003.04 \$300.000.00	
CW49641	Destined for Greatness and & Amala Lives	Alisa Fryar		Competitive Bid DCSS	HCA HCA	1	Occupational Skilled Training - Hospitality & Culinary Arts	N/A	1/31/2020-1/30/2021	1	OY3		Various	Various	4	\$100,000.00		\$100,000.00	
CW56385 CW57732	Morgan, Inc. (Muscatellos) Vire Consulting	David Llyod David Llyod	Alvin N. Stith Alvin N. Stith	Competitive Bid	Contract HCA HCA	1N/A	DSI Uniforms Back to Work 50+ - Basic Computer Training	N/A N/A	1/5/2021-01/04/2022	1	OY3		RK136394, RK166806 RK144517, RK137481, RK143935	PO614003, PO633188 PO620513-V3, PO619262-V2, PO620504-V2,PO	62	\$60,000.00	1	\$75,000.00 \$60,000.00	
CW58434	Run Hope Work	Joy Gregory	AIVIII IV. SUUI	Competitive Bid	HCA	2	Pre-Apprenticeship Training	N/A	1/25/2020-1/24/2021	2	OY2		RK162620, RK143961	PO630625, PO630625		\$300,000.00		\$300,000.00	
CW59814 CW61740	Byte Back, Inc. Urban Ed, Inc,	Delia Frazer Delia Frazer	Alvin N. Stith Alvin N. Stith	Competitive Bid Competitive Bid	HCA HCA	13	Occupational Skilled Training Occupational Skilled Training	N/A N/A	3/27/2020-3/26/2021 6/8/2020-6/7/2021	2	OY2		Various Various	Various Various	1	\$300,000.00 \$100,000.00	1	\$300,000.00 \$100,000.00	
CW64329	MVS, Inc.	Caribe Skinner	Alvin N. Stith	Competitive Bid	Contract	N/A	PFL and DCIA Copiers	N/A	9/26/2020-9/25/2021	2	OY2		RK144945, RK168005	PO621934, PO634020		\$100,000.00 \$55,793.64	1	\$55,793,64	
CW65045 CW65102	The Coles Group Pitney Bowes Federal Systems	LaShaun Basil Pamela Johnson	Alvin N. Stith Alvin N. Stith	Competitive Bid Exempt	BPA Contract	N/A N/A	Temporary Support Services (Staff Augmentation) Meterhead	N/A N/A	10/1/2020-9/30/2021 10/1/2020-9/30/2021	2	OY2		RK166854-V2, RK140847 RK137299, RK168548	PO632901-V2, PO617055 PO621557, PO634299	+		1	\$100,000.00 \$100,000.00	
CW65110	Formost Advanced Creations	Pamela Johnson	Alvin N. Stith	Competitive Bid	Contract	N/A	Agency Business Cards	N/A	10/1/2020-9/30/2021	2	OY2		RK168947, RK139909	PO634486, PO617254			1	\$10,000,00	
CW65831 CW66130	B & W Stat Laboratory Rize Up Technology Training, LLC (Rize Up)	David Llyod Deborah Ali	Alvin N. Stith Alvin N. Stith	Competitive Bid Competitive Bid	Contract BPA	N/A N/A	DSI Urinalysis Services Temporary Support Services-Staff Augmentation	N/A N/A	11/19/2020-11/18/2021 10/1/2020-9/30/2021	2	OY2		RK142711-V4, RK148657, RK136384, RK163638 RK141575, RK133617, RK166669	PO619070-V4. PO622053-V3. PO614955-V2. PO PO617227-V3, PO613151	53		1	\$250,000.00 \$100,000.00	
CW66132	Dantech Corporation, Inc.	Walter Lundy	Alvin N. Stitn	Competitive Bid	BPA	N/A	Temporary Support Services (Staff Augmentation)	N/A	10/1/2020-9/30/2021	2	OY2		Various	Various	3			\$100,000.00	
CW66598	Soul Tree, LLC Kairos Management Inc.	Deborah Ali Walter Lundy	Alvin N. Stith Alvin N. Stith	Competitive Bid	BPA Contract	N/A N/A	Temporary Support Services (Staff Augmentation) CFO- Technical Assistant Support	N/A N/A	10/1/2020-9/30/2021 12/17/2020-12/16/2021	2	OY2		RK138572, RK130114, RK166304	PO615024-V2, PO611610-V2, PO632389, PO615	02		1	\$100,000.00 \$500.000.00	
CW66734	Brunstein & Manasevit	Walter Lundy	Alvin N Stith	Competitive Rid	Contract		CFO- Technical Assistant Support	N/A	12/20/2020-12/19/2021	2	OY2		Various RK149835, RK168512	PO622847, PO634431	1		j	\$500,000.00	
CW66842 CW70081	MW Consulting, LLC One Source Process	Walter Lundy Tonya Robinson	Alvin N. Stith	Competitive Bid Competitive Bid	Contract BPA	N/A N/A	Marketing, Media and Public Information Counsel Process Server	N/A	12/20/2020-12/19/2021 4/19/2020-4/18/2021	2	OY2		RK145580, RK149018	PO621694 PO627618-V2	4	\$40,000.00	1	\$500,000.00 \$40,000.00	
CW72085	Bayne, LLC	Christina Brew	Alvin N. Stith	Competitive Bid	HCA	1	One-Week Career Exploration Summer Program	N/A	6/21/2020-6/20/2021	3	OY1		RK155223	PO625964-V2		\$100,000.00	1	\$100,000.00	
CW72252	Economic Modeling LLC ABC Technicial Solutions Inc	Heather McGowan	Alvin N. Stith	Competitive Bid Competitive Bid	Contract	N/A N/A	Developer License (Labor Statistics)	N/A	7/1/2020-6/30/2021	1 3	OY1		RK155023	PO626184	4	\$21,500.00	1	\$21,500.00	
CW72448 CW73009	Dramatic Solutions	Carihe Skinner Christina Brew	Alvin N. Stith	Competitive Bid	RPA HCA	2	Information Technology Equipment - OIT One-Week Career Exploration Summer Program	N/A N/A	7/8/2020-7/7/2021 7/25/2020-7/24/2021	3	OY1		Various RK157690, RK155220	Various PO627377, PO625962	1	\$950,000,00 \$100,000.00		\$950,000,00 \$100,000.00	
CW73011	Center for Innovation, Research, and Transformation in Educa-	Christina Brew	Alvin N. Stith	Competitive Bid	HCA Contract	2 N/A	One-Week Career Exploration Summer Program	N/A	7/23/2020-7/22/2021	3	OY1		RK157692, RK155222	PO627379, PO625963	4	\$100,000.00	1	\$100,000.00	
CW73590 CW85909	Public Performance Management Xerox Corporation	Jason Bough Caribe Skinner	Alvin N. Stith	on Emergency GSA	Contract	N/A	Smartsheet Licenses Xerox Copiers Leasing		8/8/2020-8/7/2021 10/1/2020-9/30/2021	0	Base		RK157713-V2 RK166534, RK166540	PO628025-V2 PO634484, PO634547	<u> </u>	\$18,900.00	1	\$18,900.00 \$390.143.32	
CW 80508	John D. Nebel dba CSDC	James Cloption	Alvin N. Stith Alvin N. Stith	Exempt	Contract BPA		WOTC Maintenance and Support	N/A	2/19/2020-2/18/2021	4	Base		RK168663, RK137887-V2	PO636498, PO622114-V2	4	\$14,400.00	1	\$14,400.00	
CW80884 CW80916	Metroplitan Office Products Star Office Products, Inc	Pamela Johnson Crysal Hahn	Alvin N. Stith	Competitive Bid		N/A N/A	OAS Office Supplies Canon Copier Leasing - PFL	N/A N/A	3/2/2020-3/1/2021 3/12/2020-3/11/2021	2	Base Base		RK157001-V2, RK150159, RK150179, RK168128 RK166697	PO627417-V2, PO623341, PO623339, PO634485 PO633363	4	\$100,000.00 \$35,432.00	1	\$100,000.00 \$35,432.00	
CW59389/CW850	The Coles Group, LLC	Deborah Ali	Alvin N. Stith	Competitive Bid	Contract	N/A	Program Evaluations	N/A	3/2/2020-3/1/2021	0	OY2		RK143702	PO622517-V2	7	\$250,000.00		\$250,000.00	
CW82765 CW83653	Supretech, Inc MVS, Inc	Jason Bough Andrew Sabatelli	Alvin N. Stith Alvin N. Stith	DCSS	Contract Contract	N/A N/A	QAS Pro licenses Laptops for PFL & OWC - Special Purpose		05/13/2020- 05/12/2021 6/19/2020-6/18/2021	0	Base Base		RK152602 RK152689	PO624658 PO625632	1	\$38,634.67 \$153,256.28	1	\$38,634.67 \$153,256.28	
CW85311	Supretech, Inc	Jason Bough	Alvin N. Stith	IDCSS	Contract	N/A		N/A	9/4/2020-9/3/2021	4	Base		RK154122	PO629355	7	\$231.472.00		\$231,472.00	
CW69136 CW67130	Bayne LLC Ink Systems	Donna Omoregie Roberta Collins	Alvin N. Stith	Competitive Bid Competitive Bid	HCA BPA	N/A	Workforce Intermediary Training and Placement Office Supples	N/A N/A	2/28/2019-2/27/2020 1/8/2019-1/7/2020	4	Base		None RK137576-V2, RK137614-V3	None PO615170-V2, PO615172-V3	_	\$100,000.00 \$100,000.00	1		

Company Comp				1								_								
Control Cont												Current year of								
Part							For HCAs.				Number of									Total actual payments made in
Part				Contracting Officer name	competitive bid, via GSA	Contract type (e.g. HCA,	number of Task				option years	Base Year.				Funding				FY2021 for each contract
Part	appears in OCP's			_			Orders issued				available	Option Year 1,					contract, and for Human Care	Actual expenditures in FY2020 for each	procurement value in FY2021	(aggregated by vendor for task
Mail Section Mail Section Mail M	Awarded Contracts	Contractor Words Name	Control Adolestes to a con-			exempt from		Country description of contractions and condition contractions		Best of a ferrodroman (data)		etc.)	December of Authority and Authority BCA	to No-material and annual and	P	federal, local,	Agreements, aggregated by vendor for	contract (aggregated by vendor for all		orders under 1 specific HCA), to
Column C	CMOFCTE			Aluin N. Stith		Contract	N/A				- 4	Poso	Frogram code Activity code Index code FCA C			SFR)		task orders under each HCA)		date
Company Comp													+		1 0000110	-	\$10,676.00	-		-
Company Comp													+			-		-		
Commonwed Comm													4			_		-		-
Company Comp													+			-		-		-
Control Control Spring													+			-		-		-
Company Comp													+	RK172014	PO637796	-	********	-		-
Column C							N/A	Career Pro Professional and					+	NODE	None Pocarata Pocaraco	-			\$20.000.00	1
Column													+			-		-		-
Process Proc					COMDERNIVE BIG		N/A	Veren Ceniera Lennier					+			-		-		- 1
Control Cont					Compatitive Did		N/A	Aerox Copiers Leasing					+			-		-	604 272 20	-
Control Cont											0		+			-				1
Columnity Colu											3					-				1
Control Cont													+			-				1
March Marc												Pose	+			-		-		-
Control F. Total Autonomia Management State Control Family					Competitive Pid		N/A	Stoff Augmentation			0	OV4	+			-	\$996,271.00			1
August Section August August Section August Augu											4					-				1
Second Last														DK444000 V0-DK440700 V0		-	600 000 00			1
CVT/FEE Section CVT/FEE					COMDERNIVE BIG		N/A	DEL Tarre Contact IVAV			2		+			-		-	392.000.00	-
Common C					GGA						3		+			-	3249.640.00		\$000.750.00	1
Communication Communicatio					GGA		N/A	Interaction Voice Personne (IVP)			3		+			-				1
Control Unit Streetward Park		Casitas			Compatition Did						2					-				1
Control Cont		Liel Cteterie Destress									2					-	\$0.40.000.04			1
CVM2014 CVM2					5000								+			-				1
Contract Processed Connecting Group																-				1
Comparing Content											2					-				1
Contract National Parallel Abort Soft Sof							N/A	Logal Saniage Chamber of COmmerce. Hospitalion (1989)			4									
CVM-9515				Alvin N Stith	Evernot		N/A	Logal Sanicas							PO622734.F 0018304					
CWRS203 OlgOpto, for Session Levels Anni N. Settin CSS Contract NA All Service Process Improvement NA Stratup Contract NA All Service Process Improvement NA Stratup Contract NA All Service Process Improvement NA Stratup Contract NA All Service Process Improvement NA All Service Process					DOCC											-				1
CW85146 Leath Neels					ncee						0					-				1
CVMSS151					GSA			Lengl Research			4	Base								
CW89833					Compositive Pid															1
CW89874 Tech Analysis Tomas Fontenct Marceline Dickson Emergency Contract NA Doceab Cloud 700 E-Learning Platform NA 12/4/2020-12/20201 1 Base RK172615 PO687767		DigiDos Inc					N/A	Stoff Augmentation Medical Stoff												1
CWB9232 Carrisoth Technology Copration Marcoline Dickson Marcoline Dickson Compatible Marcoline Dickson NA MIX Chatter NA MIX Chatter NA 12/4/2002-12/13/20/221 1 Base RRY170942 POS-83048				Marceline Dickson	Emergency						1						3300.320.00			
CMF878FF				Marceline Dickson	Emergency			MTY Chathot			1									1
CWH3324 WILLIAMP CREBERG INC Fara Jones Ahrin N. Sith Competitive Bid Delivery Order N/A Employee Handbooks - Pinting N/A PR24/2020-14/2020				Alvin N Stith	Competitive Rid		N/A	Digital Advertising			0									
Control Cont				Alvin N Stith	Competitive Bid		N/A	Employee Handhooks - Printing			-						\$17.240.00	1		
CMF9686 Promess Consultina Group Asin N. Sim CoSS Contract NA UTS VAV NA 12/2/2002-12/1/2021 1 Base R16159309 POG27932-V3 S10,2137.00				Alvin N. Stith	Competitive Bid						3	OY1						1		
POG27/13-V3 Sylar					DCSS	Contract	N/A	UITS IV&V			1 1	Base	1			_	2.22.404.00	1		
POS27417				Alvin N. Stith	Competitive Bid					07/222/20 - 09/30/20	-		1			-	\$102.137.00			1
CW78042 Bonne LC Mchael Watta Akin N. Stift Competitive Bid PO NA Sick & Safe Leave Audt NA 65/1/20-09/30/20 - Base R14/4245 P0C8/3240 S10,987.00 S10,097.00 S10,097.		Metro Office Paper									1 -	BASE	1			1		1		1
CVT/906/2 CDW Government				Alvin N Stith		PO					-		1			_		1		1
CM4885											-		1			=1		1	\$10.097.00	1
CMMS403 Constituent Services Workfordwise											2		1			-1		1		1
POG23709 Prospectus					DC33						2		1			-1		1		1 I
POSI32339 Center for Employments Security & Research Tom Fontenot Alvin N. Stith Exempt PO N/A Ul Modernization Advisory & Support N/A 09/25/20 - 09/30/21 - Base RK150852-V2 POSI32339													I					1	g40,360.00	1
POSISE266 Corporate Systems Resources Oxidad Lloyd Alvin N. Sith COSS Deliven/ Order N/A Latitude 5424 Rougoid Laptop 0 -													#			-		-		4
PO821441 Grant Training Center Bornie Rock Alvin N. Sith Exempt Small Purchase N/A Grant Training N/A PX 214/2020-8/20/2020 0 N/A RK145470 PO821441 \$13,000.00 CW/97987 Polithie Stratery, LLC Tracey Langely Alvin N. Sith CSS RFTOB 1 Executive Recruting N/A 12/2/2020-12/1/2021 4 Base RK171332 PO858533 1 CW/98495 Thomas Fortenon Marchina/bits Thomas Fortenon Marchina/bits N/A 1/2/2/2020-12/1/2021 4 Base RK171254 PO637930 5 5106,200.00 OW/98495 Thomas Fortenon Marchina/bits All 1/2/2/2020-12/1/2021 0 Base RK171254 PO637790 5 5106,200.00												Dase	1					1		4
CMW37987 Politine Strategy, LLC Tracey Langely Marin Nith CSS RFT0B 1 Enractive Recruiting N/A 12/22/2002 12/12/21 4 Base RK171332 POS8790 RK172564					DUGG								4					4		- 1
CW88495 TechAnalysis Thomas Fontenot Marceline Dickson Emergency Contract N/A Brandlive virtual event management application N/A 12/22/2020-12/21/2021 0 Base RK172054 P0637790 \$145,200.00													4				\$13,000.00	4		- 1
UNVISIONES I normats Fromenot instrument uncessur temegency Contract NVA Brandilive virtual event management applications NVA 12/22/2020-12/21/2021 U Base RK172054 (POS57790 \$145,200.00)							1	Executive Recruiting					-			4				4
	01100400			warceline Dickson	⊨mergency						U		4			_	1	-		4
PO637998 Geographic Solutions Leonard Shands Marceline Dickson Emergency Purchase Order N/A VOS Customer Service Survey Module N/A 12/30/2020-12/31/2021 0 Base RK172978 PO637998 S45,000.00				Marceline Dickson	Emergency		N/A	VOS Customer Service Survey Module			0	Base	4					-	\$45,000.00	4
CW64921 Midrown Personnel Deborah Ali Alvin N. Skith DCSS BPA N/A General Clerk III N/A 10/12/019-9/30/2020 - RK133642, RK134334 PO613427, PO615360 \$275,000.00							N/A	General Clerk III				-	4			_		-		4
CW72372 MM Consulting Tera Jones Tia Mercer DCSS Delivery Order NA Public Outreach Services N/A 7/15/19 - 7/14/20 2 Base RK119708 PO608302 \$63,000.00	CW72372	MW Consulting	Tera Jones	i ia Mercer	DCSS	Delivery Order	N/A	Public Outreach Services	N/A	7/15/19 - 7/14/20	2	Base	1	RK119708	PO608302	_1	\$63,000.00			





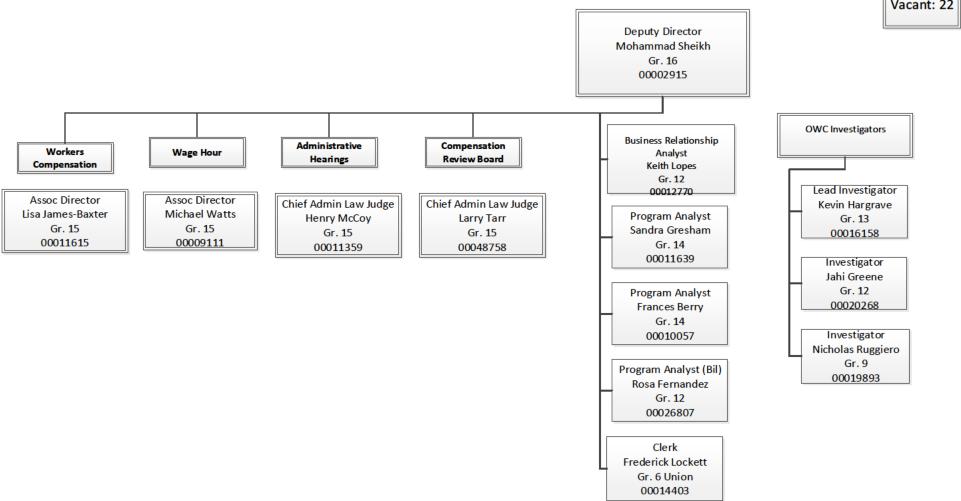
DOES POH 2021 Q25

DOES Labor Standards Bureau – Office of the Deputy Director Organizational Chart



Updated January 2021

FTE: 127 Vacant: 22





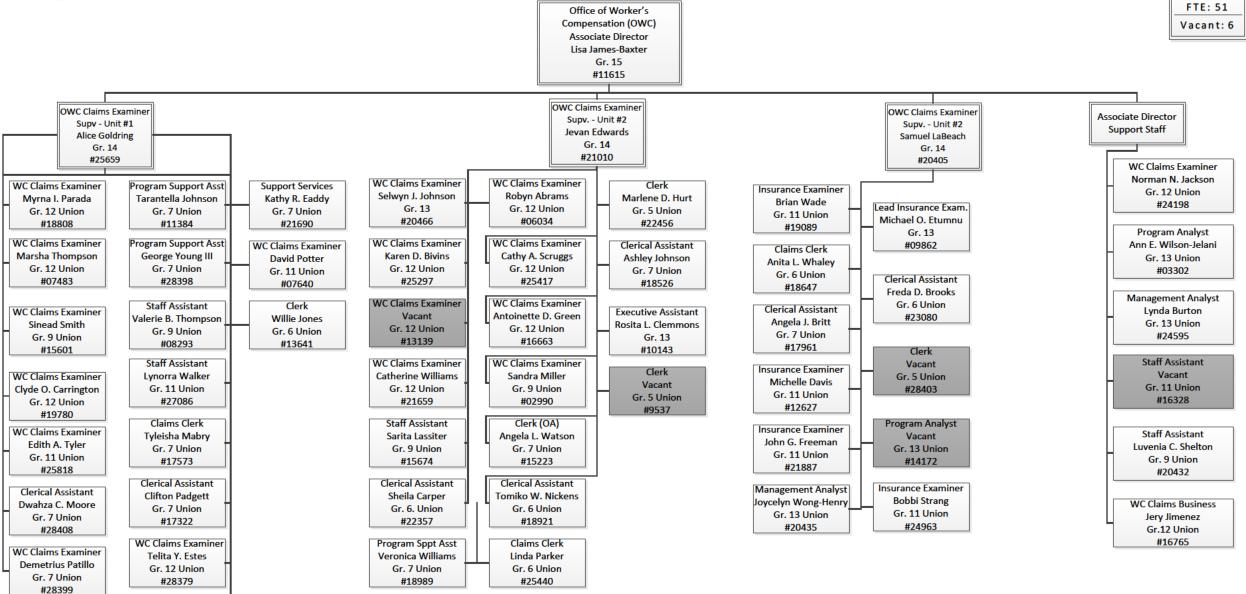
Insurance Examiner Vacant Gr. 9 Union

#28394

DOES Labor Standards Bureau of Workers' Compensation **Organizational Chart**

FTE: 51

Updated January 2021



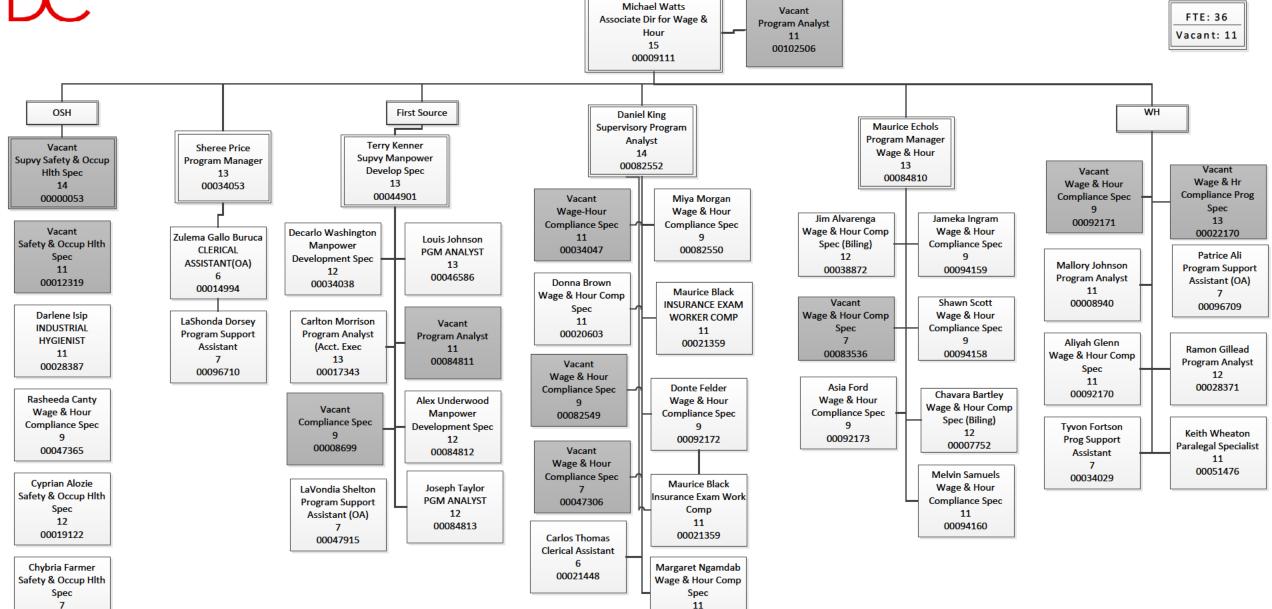


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DOES Labor Standards Bureau Office of Wage-Hour

Updated January 2021





00021448



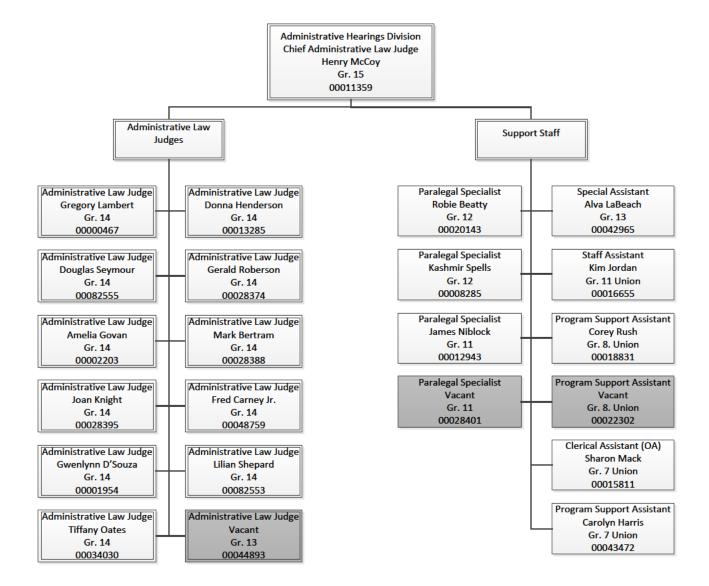
DOES POH 2021 Q25

DOES Labor Standards Bureau – Office of Administrative Hearings Organizational Chart



FTE: 20 Vacant: 3

Updated January 2021





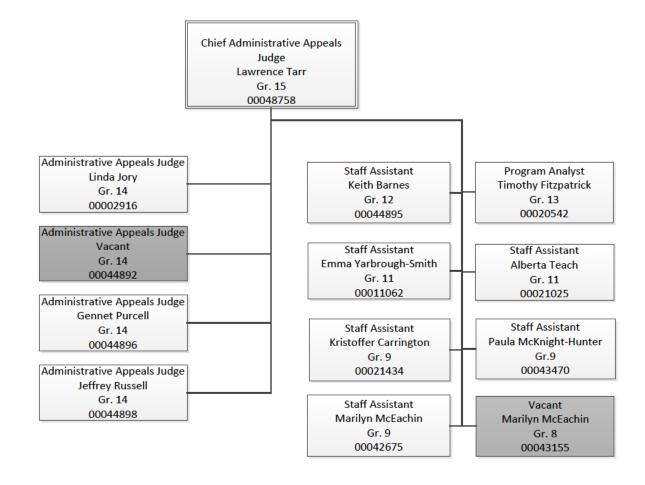
DOES POH 2021 Q25

DOES Labor Standards Bureau – Compensation Review Board Organizational Chart



FTE: 11 Vacant: 2

Updated January 2021





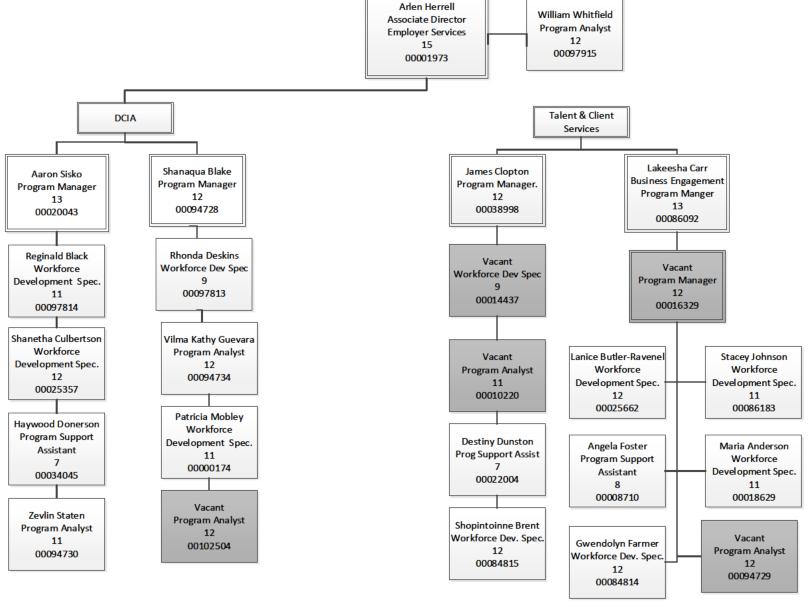


DOES Innovation & Partnerships

Updated January 2021



FTE: 20 Vacant: 5





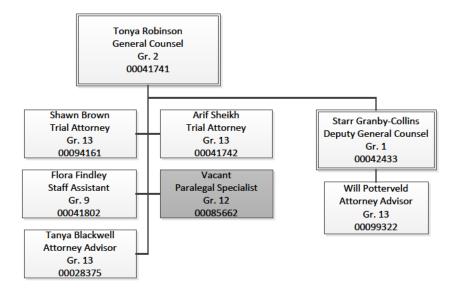
DOES POH 2021 Q25

DOES Office of General Counsel

January 2021



FTE: 7 Vacant: 1

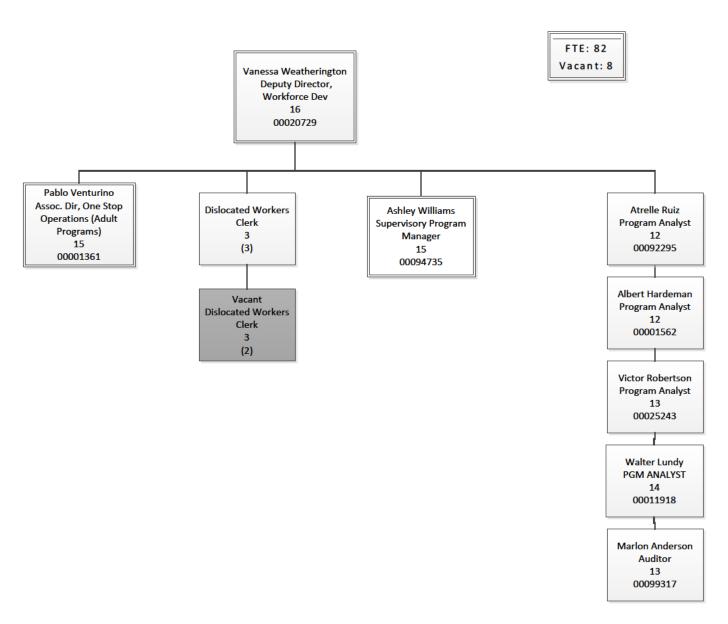




DOES Office of Workforce Development

Updated January 2021





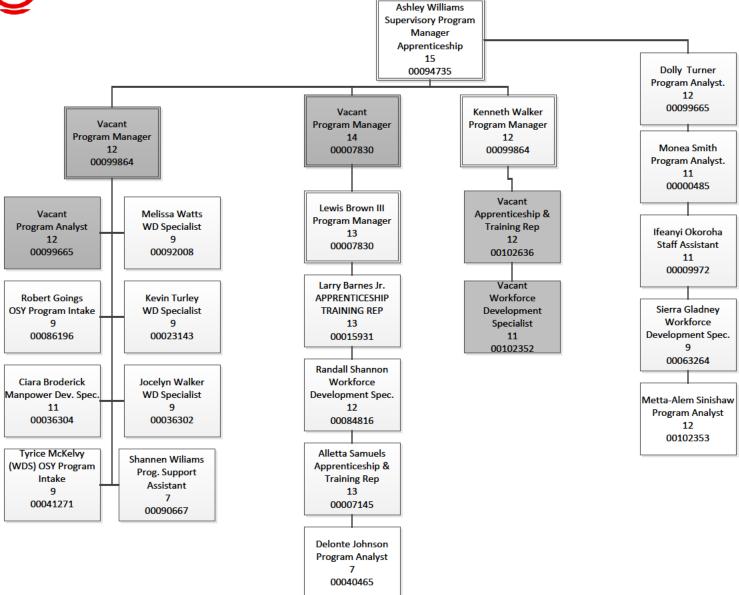


DOES Office of Workforce Development

Updated January 2021



FTE: 19 Vacant: 5



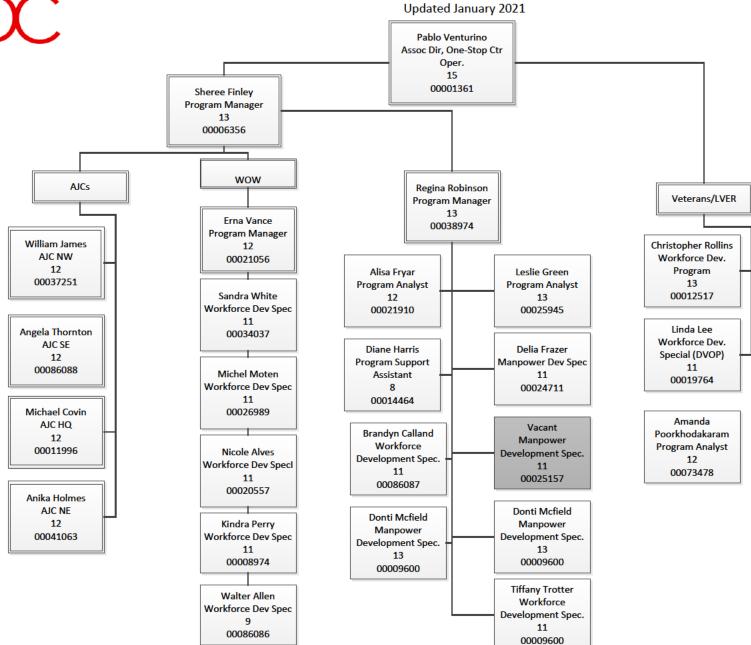


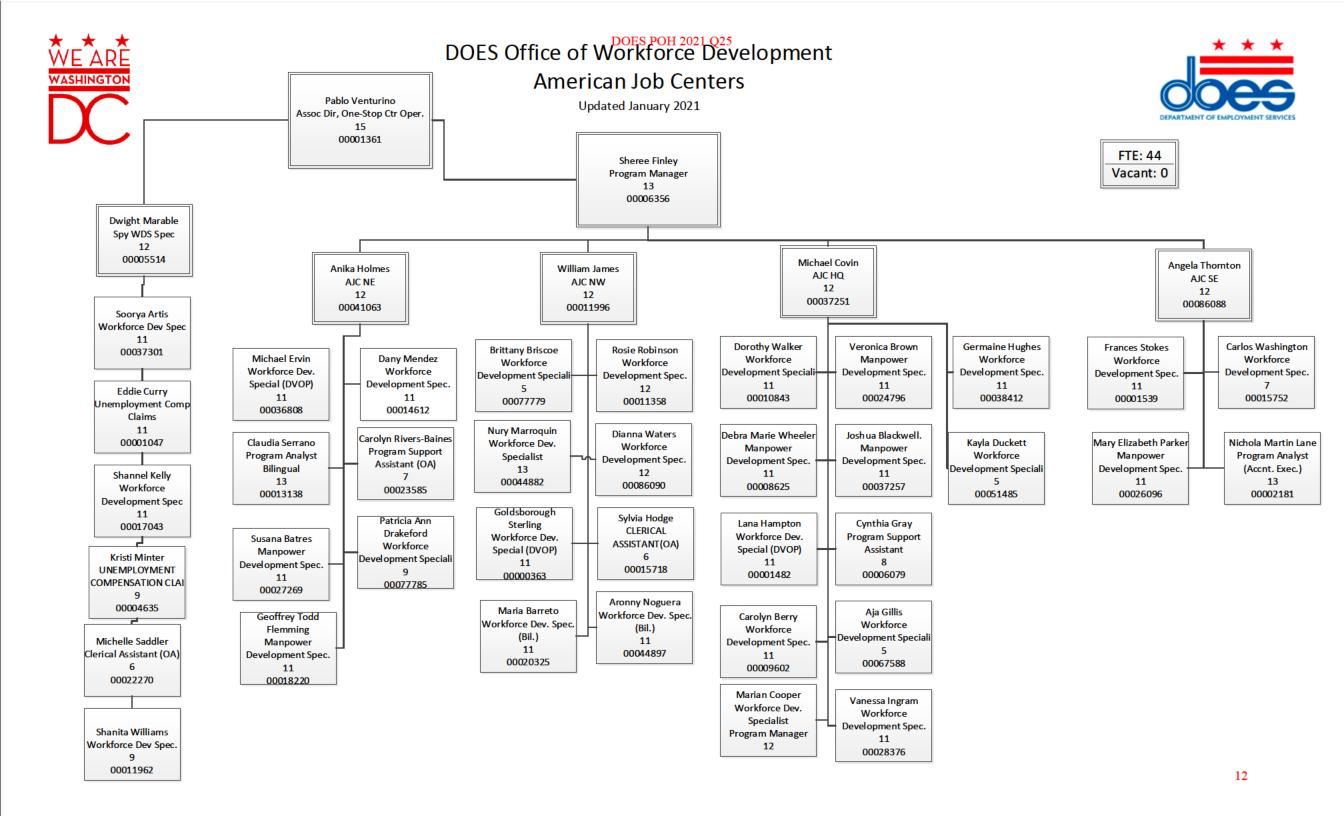
DOES POH 2021 Q25

DOES Office of Workforce Federal Programs AJC Operations



FTE: 24 Vacant: 1





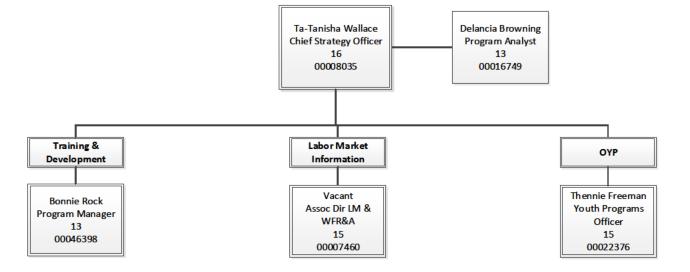


DOES Office of the Chief Strategy Officer

Updated January 2021



FTE: 58 Vacant: 7





DOES Education & Workforce Innovation Office of Youth Programs

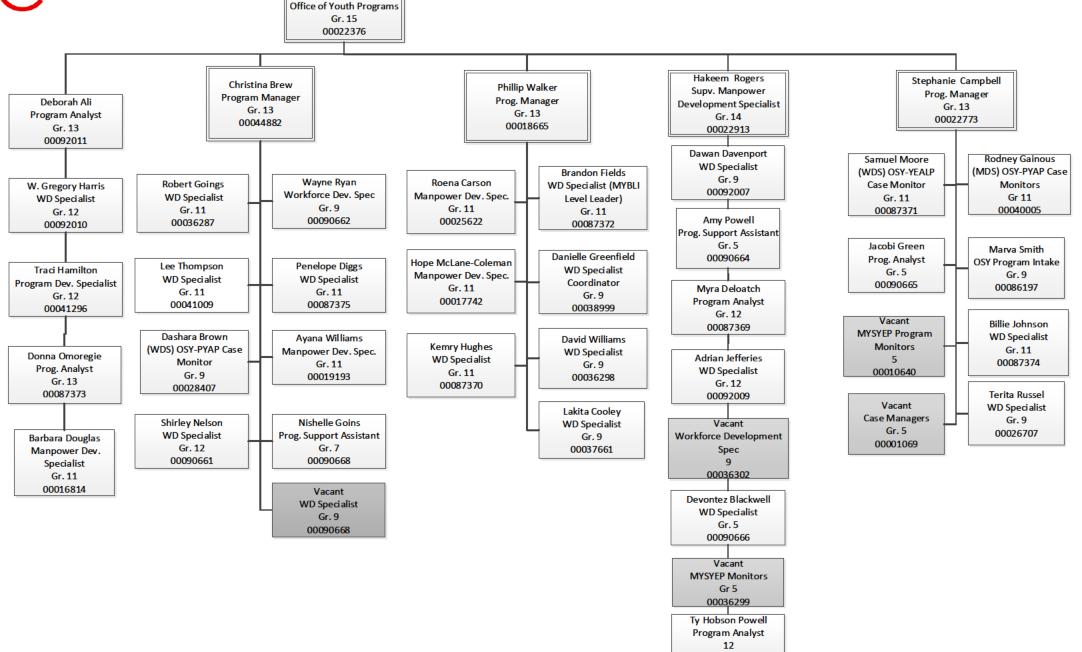
Thennie Freeman

Associate Director of

FTE: 37
Vacant: 5



Updated January 2021



00102541

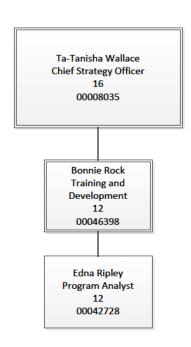


DOES Office of Education & Workforce Innovation Training & Development





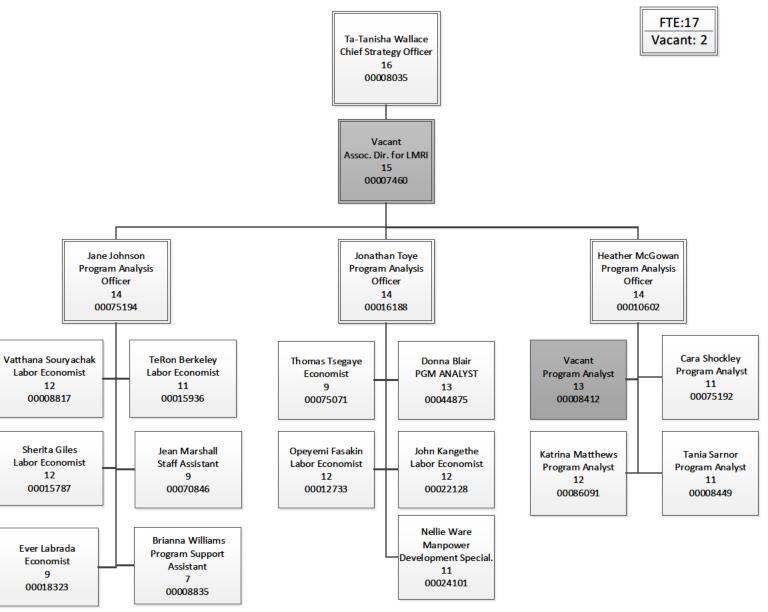
FTE: 2 Vacant: 0





DOES Education and Workforce Innovation Labor Market Research & Information Organizational Chart





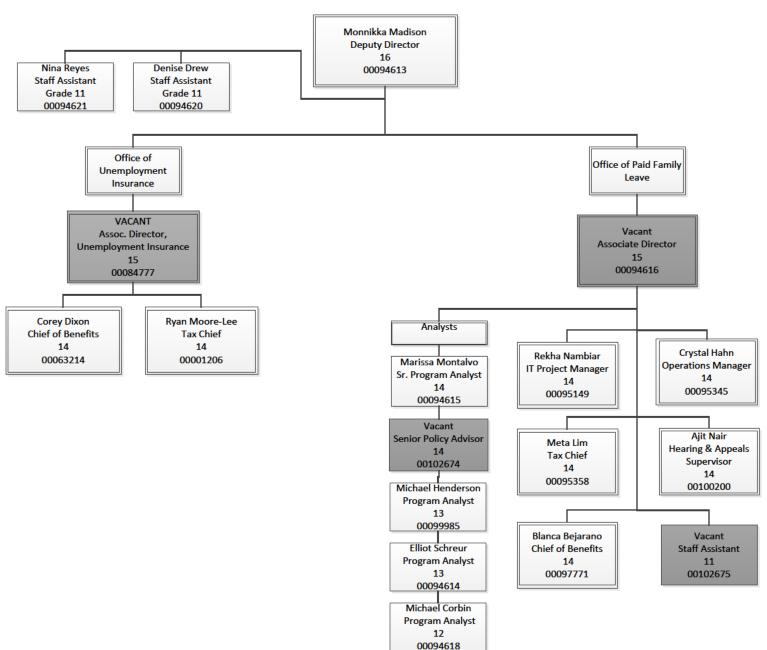


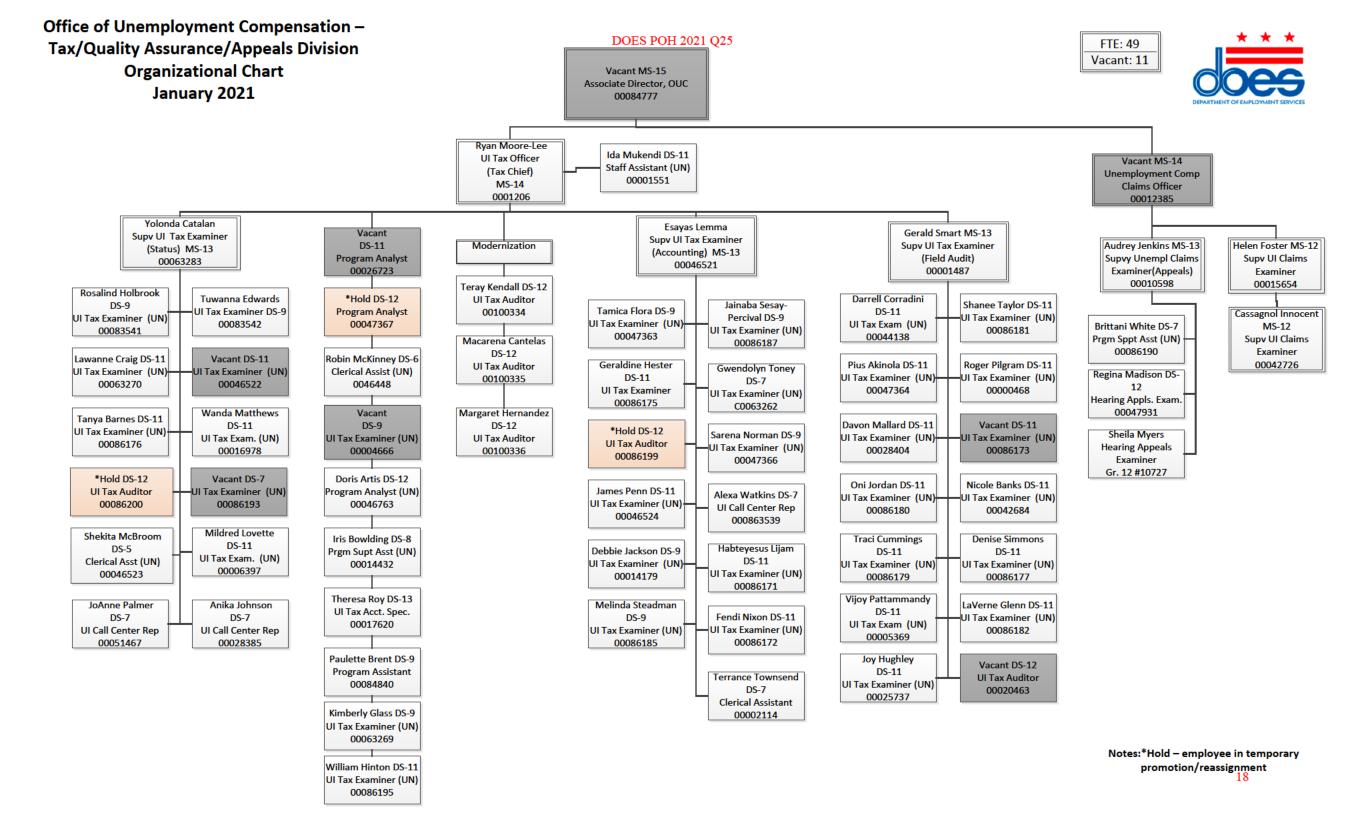
DOES – Economic Stability and Benefits



FTE: 257

Vacant: 61







Call Center Rep.

Gr 7 #16847

Call Center Rep.

Gr 5 #25506

Dionne Rettis

Clerical Assistant

Gr 7

Laticia Brown **UI Claims**

Examiner

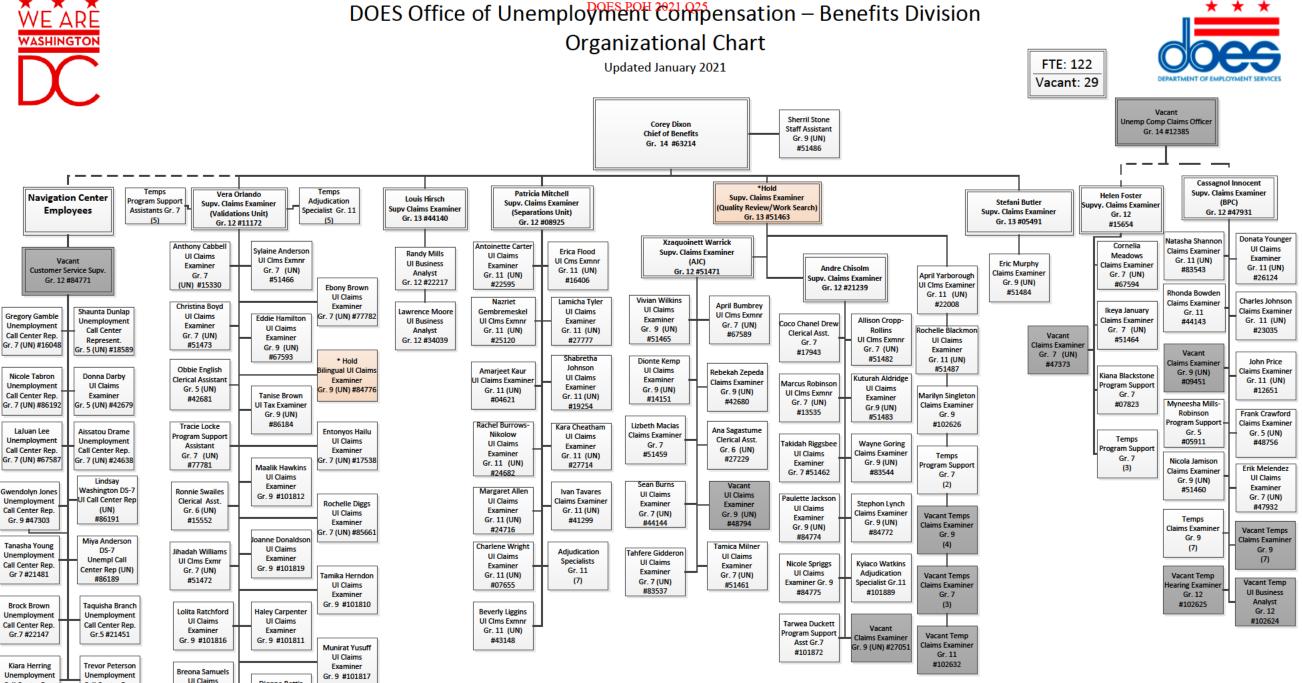
Gr. 11 #20514

Gr. 9 #101818

HaShawna Bates

Clerical Assistant

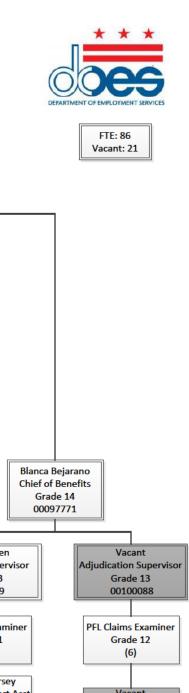
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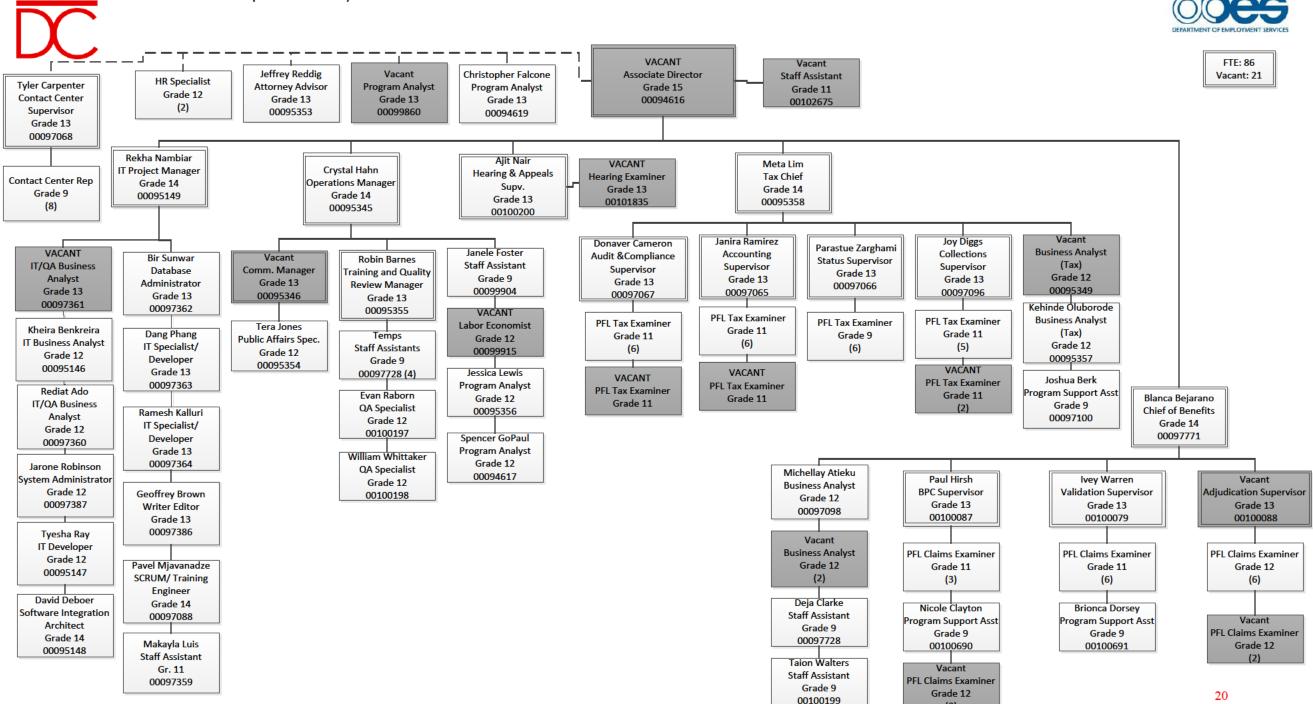
Notes: *Hold – employee in temporary promotion/reassignment

Tyler Carpenter Contact Center Supervisor Grade 13 00097068 Contact Center Rep Grade 9 (8) VACANT IT/QA Business Analyst Grade 13 00097361 Kheira Benkreira IT Business Analyst Grade 12 00095146 Rediat Ado

DOES Office of Paid Family Leave Updated January 2021



(3)

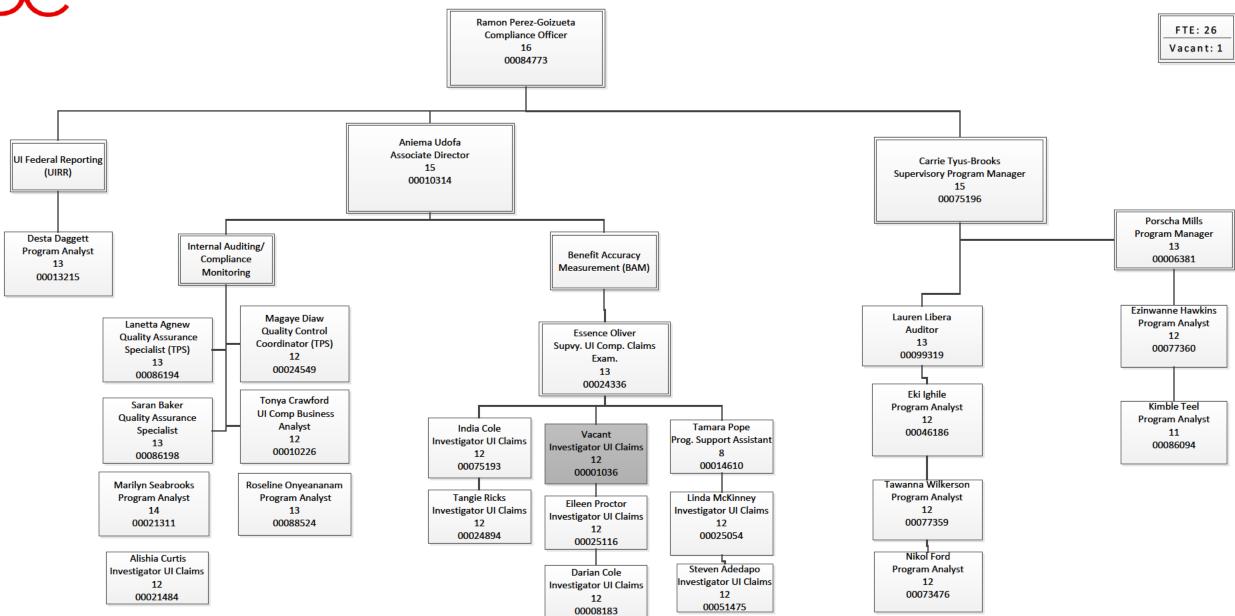




DOES Bureau of Compliance and Independent Auditing (BCIA) Organizational Chart



January 2021





DOES State Initiatives

Updated January 2021

Christian Johnson

Program Analyst

Gr. 13

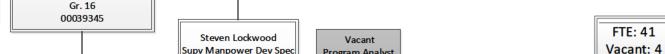
00090645

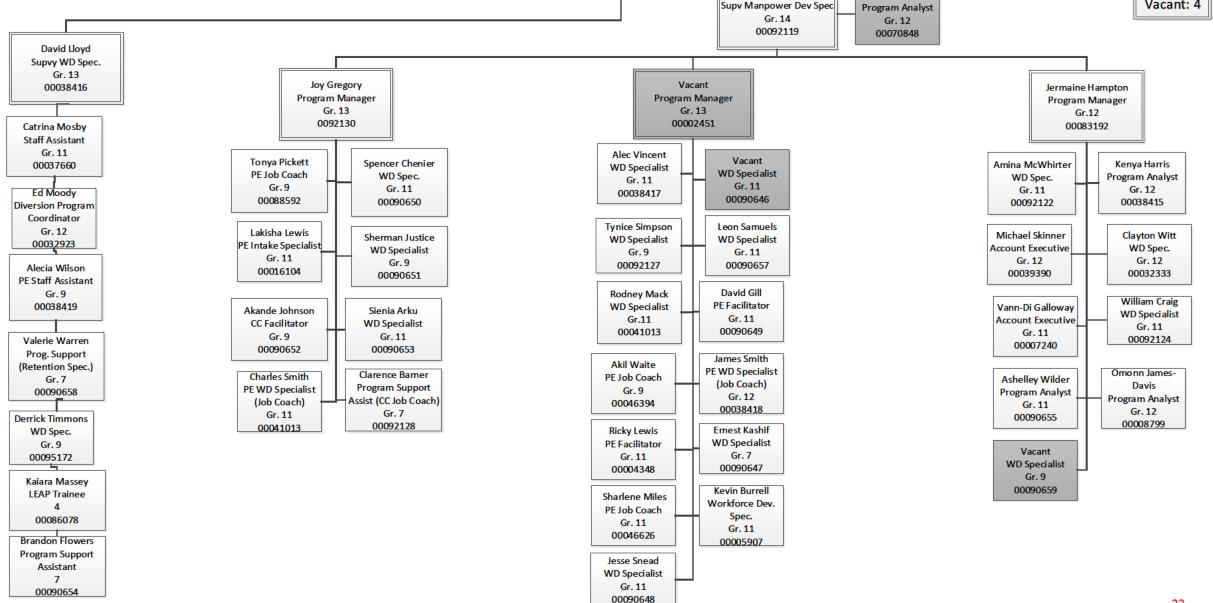
Charles Jones

State Initiatives

Deputy Director



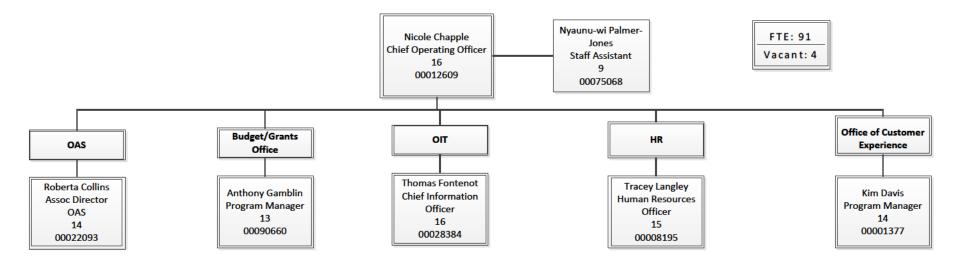






DOES Office of the Chief Operating Officer





Jacelyn Stephenson-

Dale

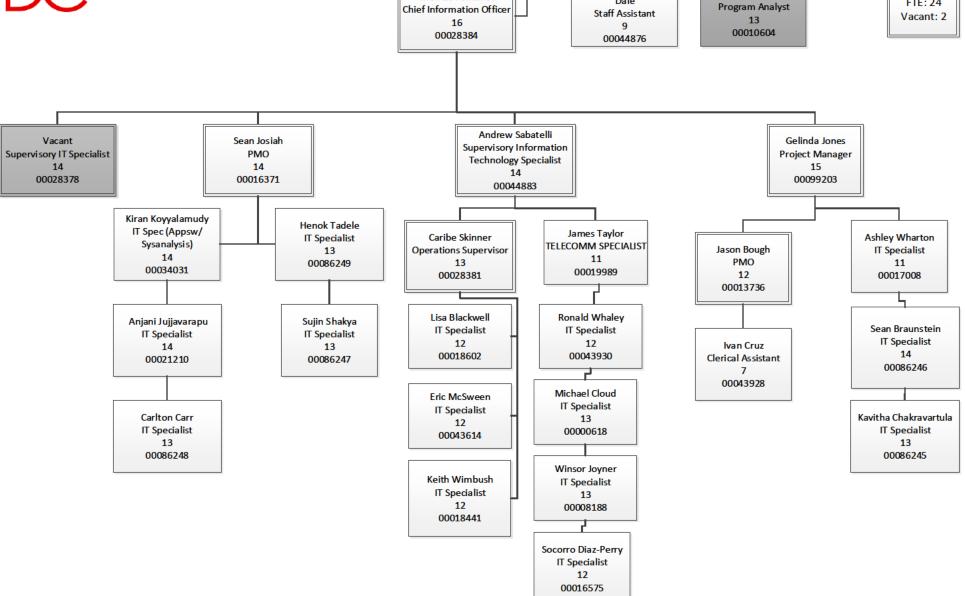
Vacant

DOES Office of Information Technology Updated January 2021

Thomas Fontenot



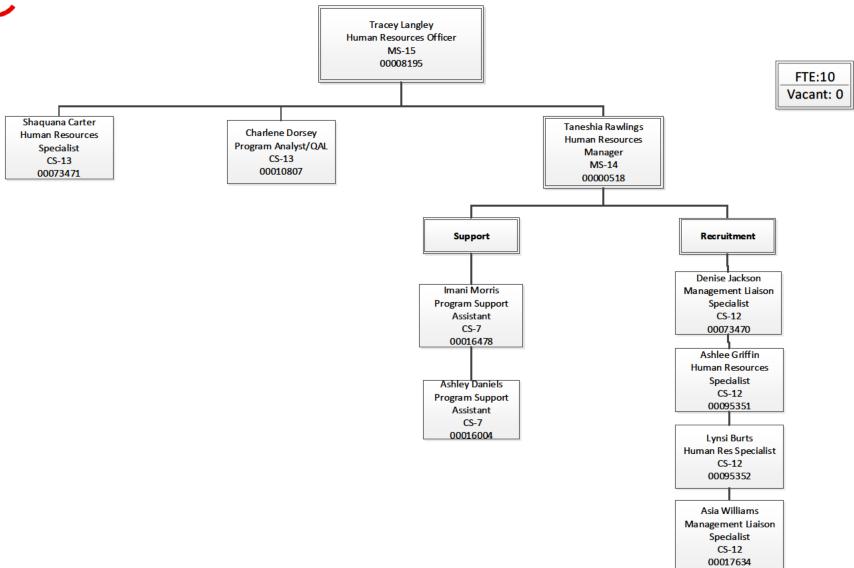
FTE: 24





DOES Office of Human Resources



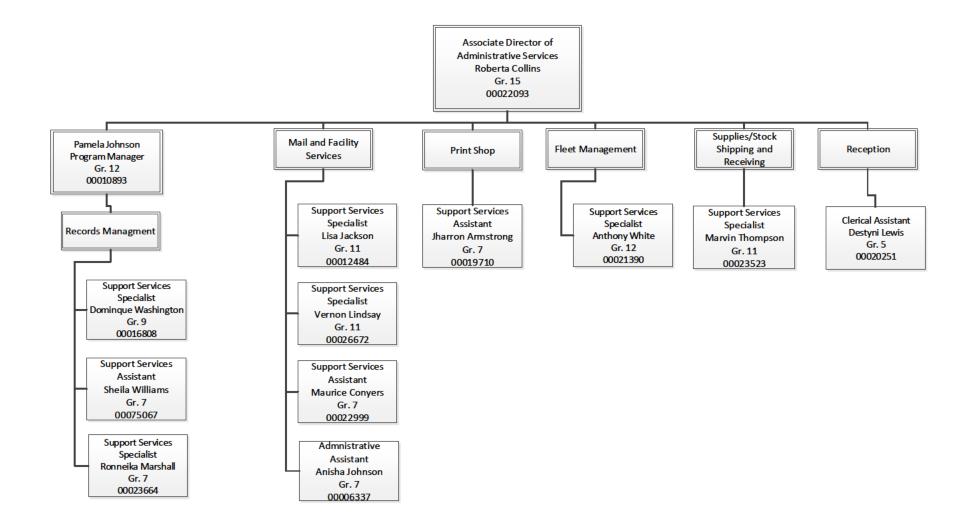




DOES Office of Administrative Services (OAS) Organizational Chart



FTE: 13 Vacant: 0

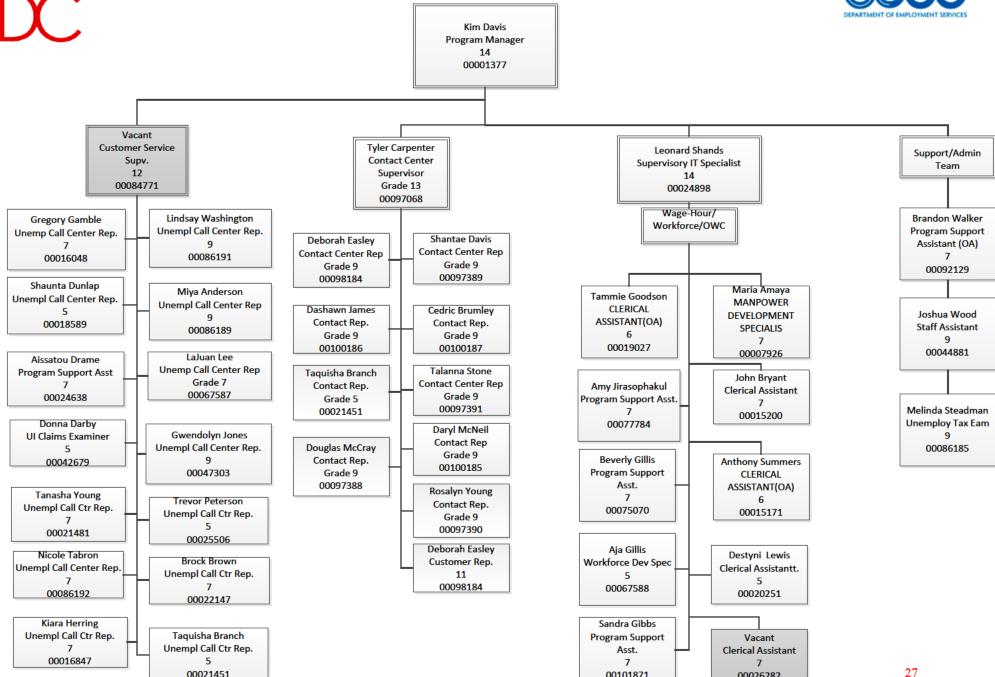


00021451

DOES Office of Customer Experience Updated January 2021

FTE: 40 Vacant: 2





00101871

00026282

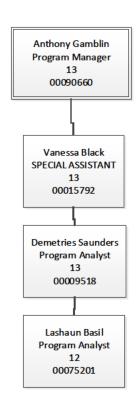


DOES Grant Administration and Resource Allocation

Updated January 2021



FTE: 4 Vacant: 0



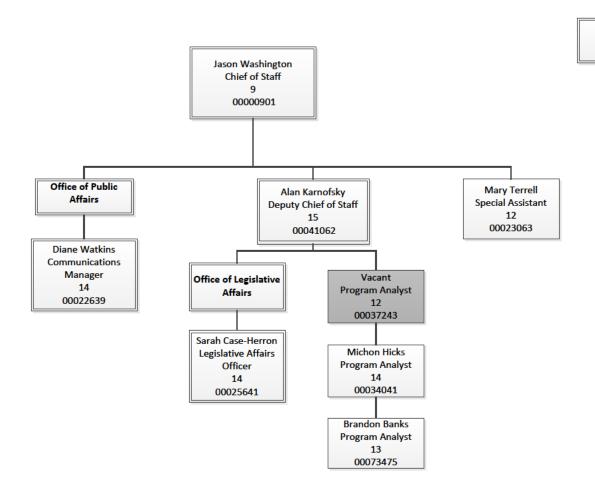


DOES Chief of Staff

Updated January 2021



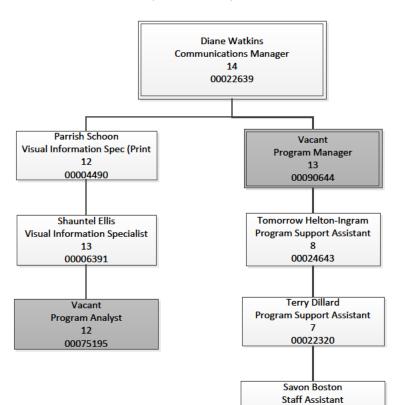
FTE: 15 Vacant: 3





DOES Office of Public Affiars

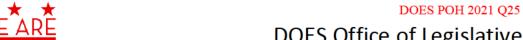
Updated January 2021



9 00075069



FTE: 6 Vacant: 2

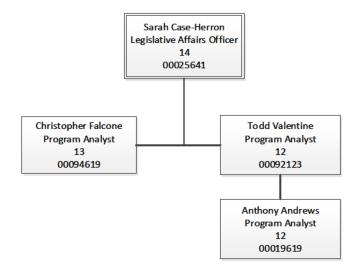


DOES Office of Legislative Affiars

Updated January 2021



FTE: 4 Vacant: 0



Posn Nbr	Title	Hire Date	Vac Stat	Salary	FTE x Dist %	Proj Nbr	Proj Phase	Grant Nbr	Grant Phase	Fund Code	Prgm Code	Activity	F/P Time	Reg/Temp/Term	WAE
00000053	Supvy Safety & Occup HIth Spec		V	129411	0.1					0100	3300	3300	F	Reg	N
00000053	Supvy Safety & Occup Hlth Spec		V	129411	0.9			645OSH	21	8200	3300	3300	F	Reg	N
00000174	Workforce Development Spec.	6/7/2010	F	83646	1					0100	4260	4260	F	Reg	N
00000229	SENIOR ACCOUNTANT	5/27/1997	F	119187	1			UI21PY	21	8200	120F	100F	F	Reg	N
00000363	Workforce Dev. Special (DVOP)	1/7/2019	F	72956	1			203DVP	21	8200	4530	4530	F	Reg	N
00000467	ADMIN LAW JUDGE	6/16/2014	F	133537	1					0611	3500	3500	F	Reg	N
00000468	UNEMPLOYMENT TAX EXAMINER	1/22/2018	F	81508	1			UI21PY	21	8200	2100	2100	F	Reg	N
00000485	Program Analyst	10/29/2018	F	75094	1			WDSLFY	20	8200	4600	4000	F	Term	N
00000518	Human Resources Manager	1/14/2013	F	107843.06	0.163					0611	1010	1010	F	Reg	N
00000518		1/14/2013	F	107843.06	0.837			CFIDCR	20	8200	1010	4000	F	Reg	N
00000618	INFORMATION TECHNOLOGY SPEC.	2/20/2014	F	122227	0.097					0620	1040	1000	F	Reg	N
00000618	INFORMATION TECHNOLOGY SPEC.	2/20/2014	F	122227	0.75					0100	1040	1040	F	Reg	N
00000618	INFORMATION TECHNOLOGY SPEC.	2/20/2014	F	122227	0.153					0611	1040	1040	F	Reg	N
00000684	Director, Dept of Employ. Svcs	10/22/2012	F	189193.53	0.097					0620	1090	1000	F	Reg	N
	Director, Dept of Employ. Svcs	10/22/2012	F	189193.53	0.153					0611	1090	1090	F	Reg	N
	Director, Dept of Employ. Svcs	10/22/2012		189193.53	0.75					0100	1090		F	Reg	N
	Chief of Staff	1/2/2015		144894.57	0.097					0620	1015		F	Reg	N
-	Chief of Staff	1/2/2015		144894.57	0.75					0100	1015		F	Reg	N
	Chief of Staff	1/2/2015		144894.57	0.153					0611	1015		F	Reg	N
-	Investigator (Unemp Comp Clms)	_, _, _, _	V	76126	1			UI21PY	21	8200	2500		F	Reg	N
00001037	UNEMPLOYMENT COMPENSATION CLAI	2/4/2009	F	83646	1			RESREA	20	8200	4600		F	Reg	N
	Workforce Development Speciali	2/4/2003	V	34439	1			RESILEA	20	0100	4820		F	Temp	N
00001206	Unemployment Tax Officer	12/17/2012	F	110538.51	1			UI21PY	21	8200	2100		F	Reg	N
00001200	Assoc Dir, One-Stop Ctr Oper.	7/23/2018	F	119705.57	0.3			OIZII I	21	0100	4250		F	Reg	N
00001361	Assoc Dir, One-Stop Ctr Oper.	7/23/2018		119705.57	0.2			WDSLFY	20	8200	4600		F	Reg	N
	Assoc Dir, One-Stop Ctr Oper.	7/23/2018		119705.57	0.05			203DVP	21	8200	4530		F	Reg	N
00001361	Assoc Dir, One-Stop Ctr Oper.	7/23/2018		119705.57	0.05			WDSLFY	20	8200	4600		F	Reg	N
00001361	Assoc Dir, One-Stop Ctr Oper.	7/23/2018		119705.57	0.2			WADLFY	20	8200	4600		F	Reg	N
	Assoc Dir, One-Stop Ctr Oper.	7/23/2018		119705.57	0.05			WDSRPY	19	8200	4600		F	Reg	N
-	Assoc Dir, One-Stop Ctr Oper.	7/23/2018		119705.57	0.05			RESREA	20	8200	4600	4600	F	Reg	N
	Program Manager	10/25/2010		144416.3	0.097			NESNEA	20	0620			<u>'</u>	Reg	N
	Program Manager	10/25/2010		144416.3	0.037					0611	1090		<u>'</u>	Reg	N
00001377	Program Manager	10/25/2010		144416.3	0.133					0100	1090		<u>'</u>	Reg	N
	Workforce Dev. Special (DVOP)	7/13/2015		79370	0.73			203DVP	21	8200			F	Term	N
00001482	SUPVY UNEMPLOYMENT TAX EXAMINE	2/24/2014		111742.43	0.5			UI21PY	21	8200	2100		<u>'</u>	Reg	N
00001487	SUPVY UNEMPLOYMENT TAX EXAMINE	2/24/2014		111742.43	0.5			UI21PY	21	8200	2100		r c	Reg	N
00001487	Workforce Development Spec.	12/24/2014	F .	85784	1			WDSLFY	20	8200	4600	4000	E	Reg	N
-	Staff Assistant	12/9/2019	<u>г</u>	67452	1			UI21PY	21	8200	2200		r c	Term	N
	Program Analyst	4/30/1985	r c	87931	0.3			WADLFY	20	8200	4600		r c	Reg	N
		4/30/1985	г г	87931	0.55			WDSLFY	20	8200	4600		г		N
	Program Analyst	4/30/1985	-	87931	0.55			WDSLFT	20	0100	4250	4000	r	Reg	N
00001562 00001954	Program Analyst			120257	0.15					0100	3500		F	Reg	N
	ADMIN LAW JUDGE	9/22/2014	F										r	Reg	N
00001973	Assoc Dir for Employer Svcs	12/14/2015	F	140000	1			LUMBY	24	0100	4500		F	Reg	N
	Clerical Assistant	3/5/2007	г -	55252	1			UI21PY	21	8200	2100		r	Reg	1
	Program Analyst (Accnt. Exec.)	10/24/2001	F -	122227	0.5			WDSLFY	20	8200	4600		F	Reg	N
	Program Analyst (Accnt. Exec.)	10/24/2001	F .	122227	0.5			ESWPPY	20	8200	4600		F	Reg	N
00002203	ADMIN LAW JUDGE	9/2/1987	F.	133537	1					0611	3500	3500	F	Reg	N
	Program Manager		V	112531	0.6	FCFTTF	24			0100	5100		F	Reg	N
	Program Manager		V	112531		FSETTE	21			0700	5100		F	Reg	N
	DEPUTY DIRECTOR	9/5/1978		167576.27	1					0611	3400		F	Reg	N
00002916	ADMIN LAW JUDGE	1/19/1996	F	133537	1					0611	3600	3600	F	Reg	N

Posn Nbr	Title	Hire Date	Vac Stat	Salary	FTE x Dist %	Proj Nbr	Proj Phase	Grant Nbr	Grant Phase	Fund Code	Prgm Code	Activity	F/P Time	Reg/Temp/Term	WAE
00002990	Workers' Compensation Claims E	4/19/1993	F	69342	1					0611	3400	3400	F	Reg	N
00003302	PGM ANALYST	8/23/1978	F	122227	1					0611	3400	3400	F	Reg	N
00004221	AGENCY FISCAL OFFICER	3/31/1997	F	190773	0.163					0611	110F	110F		Reg	N
00004221	AGENCY FISCAL OFFICER	3/31/1997	F	190773	0.837					0100	110F	110F	F	Reg	N
00004348	Workforce Development Spec.	9/24/2012	F	75094	1					0100	5100	5100	F	Reg	N
	Visual Information Spec (Print	9/29/1996	F	105339	0.163					0100	1080	1080	F	Reg	N
00004490	Visual Information Spec (Print	9/29/1996	F	105339	0.837					0611	1080	1080	F	Reg	N
00004621	UNEMPLOYMENT COMPENSATION CLAI	10/27/2008	F	77232	1			UI21PY	21	8200	2200	2200	F	Reg	N
00004635	UNEMPLOYMENT COMPENSATION CLAI	11/9/2009	F	67578	1			RESREA	20	8200	4600	4600	F	Reg	N
	Unemployment Tax Examiner	, , , , , , ,	V	55230	1			UI21PY	21	8200	2100	2100	F	Reg	N
	UNEMPLOYMENT TAX EXAMINER	10/7/1991	F	85784	1			UI21PY	21	8200	2100	2100	F	Reg	N
	Supvy Unemp Comp Claims Exam.	12/7/2020		87000	1			UI21PY	21	8200	2200	2200	F	Reg	N
	Supvy. Workforce Dev. Special.	2/2/2009	F	89698.13	0.3			RESREA	20	8200	4600	4600	F	Reg	N
	Supvy. Workforce Dev. Special.	2/2/2009	F	89698.13	0.7			RESREA	20	8200	4600	4600	F	Reg	N
	Workforce Development Spec.	6/23/2008		85784	0.15			WDSLFY	20	8200	4600	4600	F	Reg	N
	Workforce Development Spec.	6/23/2008		85784	0.85			WADLFY	20	8200	4600	4600	F	Reg	N
	Unemploy. Comp. Claims Exam.	2/22/2016		43722	1			UI21PY	21	8200	2400		F	Term	N
	Workers' Compensation Claims E	9/21/1983	F	105339	1			0.22.		0611	3400	3400	F	Reg	N
	Program Support Assistant	12/20/1981	F	64607	0.5			WADLFY	20	8200	4600	4600	F.	Reg	N
	Program Support Assistant	12/20/1981	F	64607	0.5			WDSLFY	20	8200	4600	4600	F	Reg	N
	Program Support Assistant (OA)	3/24/2014	F.	49613	0.75			WDSLIT	20	0100	1085	1085	F.	Reg	N
	Program Support Assistant (OA)	3/24/2014		49613	0.153					0611	1085	1085	F	Reg	N
	Program Support Assistant (OA)	3/24/2014	F.	49613	0.097					0620	1085	1000	F.	Reg	N
	Program Manager	9/3/2019	F	115360	0.037			WADLFY	20	8200	4600	4600	F	Reg	N
	Program Manager	9/3/2019		115360	0.5			WDSLFY	20	8200	4600	4600	F	Reg	N
	Program Manager	3/24/2014		99321	0.334			WDSLFY	20	8200	4200	4200		Reg	N
	Program Manager	3/24/2014		99321	0.333			WYTLPY	19	8200	4200	4810	F	Reg	N
	Program Manager	3/24/2014		99321	0.333			VVIILII	13	0100	4200		<u>.</u>	Reg	N
	Visual Information Specialist	5/18/2015		104569	0.333					0100	1080	1080	<u>'</u>	Reg	N
	Visual Information Specialist	5/18/2015		104569	0.153					0611	1080	1080	<u>'</u>	Reg	N
	Visual Information Specialist	5/18/2015		104569	0.133					0620	1080	1000	- -	Reg	N
	Unemployment Tax Examiner	5/2/1972		79370	0.097			UI21PY	21	8200	2100	2100	г С	Reg	N
	APPRENTICESHIP TRAINING REP	5/12/1997		103981	1			UIZIFI	21	0100	4300		- -	Reg	N
	Manpower Development Special.	9/29/2014		77232	1					0100	5100		<u> </u>	Reg	N
00007240	Executive Assistant	7/16/2012		101758	0.75					0100	1090	1090	<u>'</u>	Reg	N
	Executive Assistant Executive Assistant	7/16/2012		101758	0.153					0611	1090	1090	<u> </u>	Reg	N
	Executive Assistant Executive Assistant	7/16/2012		101758	0.133					0620	1090	1000	г С	Reg	N
	Assoc. Dir. for LM and WFR&A	7/10/2012	V	143646	0.037					0100	4900		<u>г</u>	Reg	N
	Workers' Compensation Claims E	10/16/2006	v E	95111	1					0611	3400	3400	г с	Reg	N
	Workers' Comp Claims Examiner	1/22/2008	<u>г</u>	83646	1					0611	3400	3400	г г	Reg	N
	Program Analyst	10/29/2011	<u>г</u>	80848	1					0100	4500	4500	г г	Reg	N
	UNEMPLOYMENT COMPENSATION CLAI	9/6/2016		75094	1			UI21PY	21	8200	2200	2200	<u>г</u>	Term	N
		2/22/1993		102782				UIZIPY	21	0100	3200		<u>г</u>		N
	Wage & Hour Comp Spec (Biling)	6/15/2020		50485	1			UI21PY	24	8200	2400	2400	<u> </u>	Reg	
	Program Support Assistant (OA)				0.7			OIZIPY	21	0100	4300		r	Term	N N
	Program Manager	5/19/2014		117826.85								4300	г г	Reg	
	Program Manager	5/19/2014	F .	117826.85	0.3			EC/A/DDV	20	0100	4300	4300	r r	Reg	N
	MANPOWER DEVELOPMENT SPECIALIS	4/21/1982	F .	60019	1			ESWPPY	20	8200	4600	4600	F	Reg	N
	Chief Strategy Officer	8/9/2004		169950	0.25					0100		4820	F	Reg	N
	Chief Strategy Officer	8/9/2004		169950	0.22					0100	4810		F	Reg	N
	Chief Strategy Officer	8/9/2004		169950	0.153					0611	1090	1090	F	Reg	N
00008035	Chief Strategy Officer	8/9/2004	F	169950	0.132					0100	1015	1015	F	Reg	N

Doors No. Title	N N N N N N
D0000835 Chief Strategy Officer 8/9/2004 169950 0.074 WDSLFY 0 8200 4500 4500 F Reg 00008183 Investigator (Unemp Comp Cints) 6/26/2017 85570 1 U121PY 21 8200 2500 2500 F Reg 00008183 Investigator (Unemp Comp Cints) 6/26/2017 F 85570 1 U121PY 21 8200 2500 2500 F Reg 00008183 Investigator (Unemp Comp Cints) 6/26/2017 F 85570 1 U121PY 21 8200 2500 2500 F Reg 00008183 Investigator (Unemp Comp Cints) 6/26/2017 F 85570 1 U121PY 21 8200 2500 2500 F Reg 00008183 Investigator (Unemp Comp Cints) 7/24/2006 F 119186 0.75 0.1000 1000 1000 1000 F Reg 00008183 Investigator (Unemp Comp Cints) 7/24/2006 F 119186 0.957 0.0500 0.0500 1000 1000 F Reg 00008183 Investigator (Unemp Comp Cints) 7/24/2006 F 119186 0.957 0.0500 0.0500 1000 1000 F Reg 00008183 Investigator (Unemp Resources Officer 5/27/2008 F 158043.2 0.163 0.0511 1010 1010 F Reg 00008195 Inversa Resources Officer 5/27/2008 F 158043.2 0.837 CFIDCR 20 8200 1010 4000 F Reg 00008195 Inversa Resources Officer 5/27/2008 F 158043.2 0.837 CFIDCR 20 8200 1010 4000 F Reg 00008195 Inversa Resources Officer 5/27/2008 F 158043.2 0.837 CFIDCR 20 8200 1010 4000 F Reg 00008192 Program Analyst V 87703 0.057 0.0501 0.0511 3500 3500 F Reg 00008192 Program Analyst V 87703 0.057 0.0500 1.0500 1000 1000 F Reg 00008192 Program Analyst V 87703 0.153 0.0511 1090 1090 F Reg 00008492 Program Analyst 6/11/2018 G8680 0.057 0.0500 1000 1000 1000 F Reg 00008492 Program Analyst 6/11/2018 68680 0.057 0.0500 1000 1000 1000 F Reg 00008492 Program Analyst 6/11/2018 68680 0.057 0.0500 1000 1000 1000 F Reg 00008492 Program Analyst 6/11/2018 68680 0.057 0.0500 0.0500 1000 1000 F Reg 00008492 Program Analyst 6/11/2018 F Reg 00008492 Program Analy	N N
D00008315 Chief Strategy Officer	N
D00008188 INFORMATION TECHNOLOGY SPECIAL 7724/2006 F 119186 0.153	
00008188 INFORMATION TECHNOLOGY SPECIAL 7/24/2006 F 119186 0.75 0.000 1040 1040 F Reg 00008189 INFORMATION TECHNOLOGY SPECIAL 7/24/2006 119186 0.057 0.620 1040 1000 F Reg 00008195 Human Resources Officer 5/27/2008 158043.2 0.163 0.611 1010 1010 F Reg 00008195 Human Resources Officer 5/27/2008 158043.2 0.837 CFIDCR 20 8200 1010 4000 F Reg 00008195 Human Resources Officer 5/27/2008 158043.2 0.837 CFIDCR 20 8200 1010 4000 F Reg 00008285 PARALEGAL SPECIALIST 4/8/2013 F 95014 1 0.611 3500 3500 F Reg 00008242 Program Analyst V 87703 0.097 0.620 1099 1000 F Reg 00008412 Program Analyst V 87703 0.097 0.620 1099 1000 F Reg 00008412 Program Analyst V 87703 0.153 0.153 0.611 1099 1090 F Reg 00008412 Program Analyst 6/31/2018 F 68860 0.097 0.020 1090 1000 F Reg 00008449 Program Analyst 6/31/2018 F 68860 0.097 0.020 1090 1000 F Reg 00008449 Program Analyst 6/31/2018 F 68860 0.097 0.020 1090 1000 F Reg 00008449 Program Analyst 6/31/2018 F 68860 0.097 0.020 1090 1000 F Reg 00008449 Program Analyst 6/31/2018 F 68860 0.097 0.020 1090 1000 F Reg 0000849 Program Analyst 6/31/2018 F 68860 0.097 0.020 1090 1000 F Reg 0000849 Program Analyst 6/31/2018 F 68860 0.097 0.020 1090 1000 F Reg 0000849 Program Analyst 6/31/2018 F 68860 0.097 0.020 1090 1000 F Reg 0000849 Program Analyst 6/31/2018 68860 0.097 0.020 1090 1000 F Reg 0000849 Program Analyst 6/31/2018 68860 0.097 0.020 1090 1000 F Reg 0000849 Program Analyst 6/31/2018 68860 0.097 0.020 1090 1090 F Reg 0000849 Program Analyst 6/31/2018 68860 0.097 0.000849 0.000849 0.000849 0.000849 0.000849 0.000849 0.000849 0.000849 0.000849 0	
	N
DOUGNESS Human Resources Officer 5/27/2008 F 158043.2 0.163	N
Number N	N
Numan Resources Officer \$727/2008 \$158043.2 0.837 CFIDCR 20 \$200 1010 4000 F Reg \$10008285 PARALEGAL SPECIALIST 4/8/2013 F 95014 1 0.611 3500 3500 F Reg \$10008293 \$16ff Assistant 10/1/1984 F 69342 1 0.611 3500 3400 F Reg \$10008293 \$16ff Assistant 10/1/1984 F 69342 1 0.611 3400 3400 F Reg \$100082412 Program Analyst V 87703 0.097 0.620 1090 1000 F Reg \$10008412 Program Analyst V 87703 0.75 0.100 1090 1090 F Reg \$10008412 Program Analyst V 87703 0.153 0.513 0.611 1090 1090 F Reg \$10008412 Program Analyst 6/11/2018 F 68680 0.75 0.100 1090 1090 F Reg \$10008449 Program Analyst 6/11/2018 F 68680 0.053 0.053 0.050 0.0008449 Program Analyst 6/11/2018 F 68680 0.097 0.0008449 Program Analyst 6/11/2018 F 68680 0.097 0.0008449 Program Analyst 6/11/2018 F 68680 0.097 0.0008449 Program Analyst 6/11/2018 F 68680 0.013 0.011 0.000 0.0008409 Program Analyst 6/11/2018 F 68680 0.053 0.053 0.051 0.0008409 Program Analyst 0.0008410 Program Analyst 0.0008410	N
Staff Assistant	N
None	N
None	N
Name	N
Name	N
D0008449 Program Analyst	N
00008449 Program Analyst 6/11/2018 F 68680 0.153	N
DO008449 Program Analyst Control F	N
00008625 MANPOWER DEVELOPMENT SPECIALIS 11/25/1985 F 85784 0.75 WADLFY 20 8200 4600 4600 F Reg 00008699 Wage & Hour Compliance Spec V 55230 1 000 4510 4510 F Reg 00008710 Program Support Assistant 3/30/2009 F 63007 1 0100 4500 4500 F Reg 00008799 Program Analyst 8/20/2018 F 97375 0.4 FSETTE 21 0700 5100 5100 F Term 00008799 Program Analyst 8/20/2018 F 97375 0.4 FSETTE 21 0700 5100 5100 F Term 00008817 Labor Economist 8/27/2001 F 100225 0.4 124ES2 21 8200 4700 4700 F Reg 00008817 Labor Economist 8/27/2001 F 100225 0.6 122LES 21 8200	N
MANPOWER DEVELOPMENT SPECIALIS 11/25/1985 F 85784 0.75 WADLFY 20 8200 4600 4600 F Reg	N
00008710 Program Support Assistant 3/30/2009 F 63007 1 0100 4500 4500 F Reg 00008799 Program Analyst 8/20/2018 F 97375 0.6 0100 5100 5100 F Term 00008817 Labor Economist 8/27/2001 F 100225 0.4 124ES2 21 8200 4700 4700 F Reg 00008817 Labor Economist 8/27/2001 F 100225 0.6 122ES2 21 8200 4700 4700 F Reg 00008817 Labor Economist 8/27/2001 F 100225 0.6 122ES2 21 8200 4700 4700 F Reg 00008817 Labor Economist 8/27/2001 F 100225 0.6 122ES2 21 8200 4700 4700 F Reg 00008817 Labor Economist 10/1/2018 F 48896 0.6 122ES2 21 <	N
00008799 Program Analyst 8/20/2018 F 97375 0.6 0100 5100 F Term 00008799 Program Analyst 8/20/2018 F 97375 0.4 FSETTE 21 0700 5100 5100 F Term 00008817 Labor Economist 8/27/2001 F 100225 0.4 124ES2 21 8200 4700 4700 F Reg 00008817 Labor Economist 8/27/2001 F 100225 0.6 122LES 21 8200 4700 4700 F Reg 00008835 Program Support Assistant (OA) 10/1/2018 F 48896 0.6 124ES2 21 8200 4700 470 F Term 00008835 Program Support Assistant (OA) 10/1/2018 F 48896 0.4 123OES 21 8200 4700 4700 F Term 00008940 Program Analyst 1/12/2018 F 7818 1	N
00008799 Program Analyst 8/20/2018 F 97375 0.6 0100 5100 F Term 00008799 Program Analyst 8/20/2018 F 97375 0.4 FSETTE 21 0700 5100 5100 F Term 00008817 Labor Economist 8/27/2001 F 100225 0.4 124ES2 21 8200 4700 4700 F Reg 00008817 Labor Economist 8/27/2001 F 100225 0.6 122LES 21 8200 4700 4700 F Reg 00008835 Program Support Assistant (OA) 10/1/2018 F 48896 0.6 124ES2 21 8200 4700 4700 F Term 00008845 Program Support Assistant (OA) 10/1/2018 F 48896 0.4 123OES 21 8200 4700 4700 F Term 00008940 Program Analyst 1/12/2018 F 70818 1 <t< td=""><td>N</td></t<>	N
00008799 Program Analyst 8/20/2018 F 97375 0.4 FSETTE 21 0700 5100 F Term 00008817 Labor Economist 8/27/2001 F 100225 0.4 124ES2 21 8200 4700 4700 F Reg 00008817 Labor Economist 8/27/2001 F 100225 0.6 122LES 21 8200 4700 4700 F Reg 00008817 Labor Economist 8/27/2001 F 100225 0.6 122LES 21 8200 4700 4700 F Reg 00008835 Program Support Assistant (OA) 10/1/2018 F 48896 0.4 123OES 21 8200 4700 4700 F Term 00008940 Program Analyst 1/12/2015 F 70818 1 0100 3200 3200 F Reg 00008946 ACCOUNTING OFFICER 5/30/2017 F 130072 0.63 0.63	N
00008817 Labor Economist 8/27/2001 F 100225 0.6 122LES 21 8200 4700 4700 F Reg 00008835 Program Support Assistant (OA) 10/1/2018 F 48896 0.6 124ES2 21 8200 4700 F Term 00008835 Program Support Assistant (OA) 10/1/2018 F 48896 0.4 123OES 21 8200 4700 4700 F Term 00008940 Program Analyst 1/12/2015 F 70818 1 0100 3200 3200 F Reg 00008946 ACCOUNTING OFFICER 5/30/2017 F 130072 0.163 0100 120F 120F F Reg 00008946 ACCOUNTING OFFICER 5/30/2017 F 130072 0.837 0100 120F 120F F Reg 00008974 Workforce Development Spec. 5/29/2018 F 70818 1 WDSLFY 20 8200 4	N
00008835 Program Support Assistant (OA) 10/1/2018 F 48896 0.6 124ES2 21 8200 4700 470 F Term 00008835 Program Support Assistant (OA) 10/1/2018 F 48896 0.4 123OES 21 8200 4700 4700 F Term 00008940 Program Analyst 1/12/2015 F 70818 1 0100 3200 3200 F Reg 00008946 ACCOUNTING OFFICER 5/30/2017 F 130072 0.163 0100 120F F Reg 00008946 ACCOUNTING OFFICER 5/30/2017 F 130072 0.837 0100 120F F Reg 00008974 Workforce Development Spec. 5/29/2018 F 70818 1 WDSLFY 20 8200 4600 4000 F Term 0000911 Associate Dir for Wage & Hour 5/26/2009 F 144843.75 1 UI21PY 21 8200 2200	N
00008835 Program Support Assistant (OA) 10/1/2018 F 48896 0.4 1230ES 21 8200 4700 4700 F Term 00008940 Program Analyst 1/12/2015 F 70818 1 0100 3200 3200 F Reg 00008946 ACCOUNTING OFFICER 5/30/2017 F 130072 0.163 0611 120F 120F F Reg 00008946 ACCOUNTING OFFICER 5/30/2017 F 130072 0.837 0100 120F 120F F Reg 00008974 Workforce Development Spec. 5/29/2018 F 70818 1 WDSLFY 20 8200 4600 4000 F Term 0000911 Associate Dir for Wage & Hour 5/26/2009 F 144843.75 1 0100 3200 3200 F Reg 00009326 Adjudication Specialist 4/27/2020 F 65475 1 UI21PY 21 8200 2200 2200 F Term 00009451 UNEMPLOYMENT COMPENSATION CLAI V 55230 1 UI21PY 21 8200 2400 2400 F Reg	N
00008835 Program Support Assistant (OA) 10/1/2018 F 48896 0.4 1230ES 21 8200 4700 4700 F Term 00008940 Program Analyst 1/12/2015 F 70818 1 0100 3200 3200 F Reg 00008946 ACCOUNTING OFFICER 5/30/2017 F 130072 0.163 0100 120F 120F F Reg 00008946 ACCOUNTING OFFICER 5/30/2017 F 130072 0.837 0100 120F 120F F Reg 00008974 Workforce Development Spec. 5/29/2018 F 70818 1 WDSLFY 20 8200 4600 4000 F Term 0000911 Associate Dir for Wage & Hour 5/26/2009 F 144843.75 1 UI21PY 21 8200 2200 F Term 00009326 Adjudication Specialist 4/27/2020 F 65475 1 UI21PY 21 8200	N
00008946 ACCOUNTING OFFICER 5/30/2017 F 130072 0.163 0611 120F F Reg 00008946 ACCOUNTING OFFICER 5/30/2017 F 130072 0.837 0100 120F 120F F Reg 00008974 Workforce Development Spec. 5/29/2018 F 70818 1 WDSLFY 20 8200 4600 4000 F Term 0000911 Associate Dir for Wage & Hour 5/26/2009 F 144843.75 1 UI21PY 21 8200 2200 2200 F Term 00009326 Adjudication Specialist 4/27/2020 F 65475 1 UI21PY 21 8200 2400 2400 F Reg 00009451 UNEMPLOYMENT COMPENSATION CLAI V 55230 1 UI21PY 21 8200 2400 2400 F Reg	N
00008946 ACCOUNTING OFFICER 5/30/2017 F 130072 0.837 Discrete of the control	N
00008974 Workforce Development Spec. 5/29/2018 F 70818 1 WDSLFY 20 8200 4600 4000 F Term 00009111 Associate Dir for Wage & Hour 5/26/2009 F 144843.75 1 0100 3200 3200 F Reg 00009326 Adjudication Specialist 4/27/2020 F 65475 1 UI21PY 21 8200 2200 2200 F Term 00009451 UNEMPLOYMENT COMPENSATION CLAI V 55230 1 UI21PY 21 8200 2400 2400 F Reg	N
00009111 Associate Dir for Wage & Hour 5/26/2009 F 144843.75 1 0100 3200 3200 F Reg 00009326 Adjudication Specialist 4/27/2020 F 65475 1 UI21PY 21 8200 2200 2200 F Term 00009451 UNEMPLOYMENT COMPENSATION CLAI V 55230 1 UI21PY 21 8200 2400 2400 F Reg	N
00009111 Associate Dir for Wage & Hour 5/26/2009 F 144843.75 1 0100 3200 3200 F Reg 00009326 Adjudication Specialist 4/27/2020 F 65475 1 UI21PY 21 8200 2200 2200 F Term 00009451 UNEMPLOYMENT COMPENSATION CLAI V 55230 1 UI21PY 21 8200 2400 2400 F Reg	N
00009451 UNEMPLOYMENT COMPENSATION CLAI V 55230 1 UI21PY 21 8200 2400 2400 F Reg	N
	N
00000519 DDCCDAM ANALYST 2/25/2002 5 112002 0.75	N
00009518 PROGRAM ANALYST 2/25/2002 F 113002 0.75 0100 1090 1090 F Reg	N
00009518 PROGRAM ANALYST 2/25/2002 F 113002 0.153 0611 1090 1090 F Reg	N
00009518 PROGRAM ANALYST 2/25/2002 F 113002 0.097 0620 1090 1000 F Reg	N
00009537 Program Support Specialist V 51059 1 0611 3400 3400 F Reg	N
00009600 Manpower Develop Program Spec 5/20/2002 F 119186 0.3 0100 4100 F Reg	N
00009600 Manpower Develop Program Spec 5/20/2002 F 119186 0.7 SCSEPY 20 8200 4100 4100 F Reg	N
00009602 Workforce Development Spec. 9/2/2008 F 81508 1 WDSLFY 20 8200 4600 4000 F Reg	N
00009859 Safety & Occupational Health S 11/13/2007 F 48896 0.1 0100 3300 3300 F Reg	N
00009859 Safety & Occupational Health S 11/13/2007 F 48896 0.9 6450SH 21 8200 3300 JF Reg	N
00009862 Lead Workers' Comp Claims Exam 3/8/1993 F 98947 1 0611 3400 3400 F Reg	N
00009972 Staff Assistant 10/15/2018 F 70818 0.55 WDSLFY 20 8200 4600 4600 F Term	N
00009972 Staff Assistant 10/15/2018 F 70818 0.3 WADLFY 20 8200 4600 4600 F Term	N
00009972 Staff Assistant 10/15/2018 F 70818 0.15 0100 4250 4000 F Term	N
00010057 Program Analyst 4/8/2013 F 120257 1 0611 3400 3400 F Reg	
00010143 EXECUTIVE ASST 4/10/2000 F 113002 1 0611 3400 JF Reg	N
00010220 Program Analyst V 66542 1 WOTCFY 20 8200 4500 4500 F Reg	N N
00010226 Unemployment Compensation Busi 1/11/2016 F 87931 1 UI21PY 21 8200 2500 2500 F Reg	

Posn Nbr	Title	Hire Date	Vac Stat	Salary	FTE x Dist %	Proj Nbr	Proj Phase	Grant Nbr	Grant Phase	Fund Code	Prgm Code	Activity	F/P Time	Reg/Temp/Term	WAE
00010314	Associate Director (Ofc. of Pr	1/13/2014	F	148989.9	1					0100	2500	2500	F	Reg	N
00010411	Supv Unemp Comp Claims Exam	8/24/1973	F	107239.46	0.25			UI21PY	21	8200	2200	2200	F	Reg	N
00010411	Supv Unemp Comp Claims Exam	8/24/1973	F	107239.46	0.25			UI21PY	21	8200	2200	2200	F	Reg	N
00010411	Supv Unemp Comp Claims Exam	8/24/1973	F	107239.46	0.25			UI21PY	21	8200	2200	2200	F	Reg	N
00010411	Supv Unemp Comp Claims Exam	8/24/1973	F	107239.46	0.25			UI21PY	21	8200	2200	2200	F	Reg	N
00010443	SENIOR ACCOUNTANT	12/27/2004	F	113104	0.837					0100	120F	120F	F	Reg	N
00010443	SENIOR ACCOUNTANT	12/27/2004	F	113104	0.163					0611	120F	120F	F	Reg	N
00010598	Supv Unemp Comp Claims Exam	11/23/2020	F	112531	0.5			UI21PY	21	8200	2100	2100	F	Reg	N
00010598	Supv Unemp Comp Claims Exam	11/23/2020	F	112531	0.5			UI21PY	21	8200	2100	2100	F	Reg	N
00010602	Program Analysis Officer	12/10/2006	F	124715.49	0.097					0620	1090	1000	F	Reg	N
00010602	Program Analysis Officer	12/10/2006	F	124715.49	0.153					0611	1090	1090	F	Reg	N
	Program Analysis Officer	12/10/2006		124715.49	0.75					0100	1090	1090	F	Reg	N
	Program Analyst		V	87703	0.75					0100	1040	1040	F	Reg	N
	Program Analyst		V	87703	0.153					0611	1040		F	Reg	N
	Program Analyst		V	87703	0.097					0620	1040	1000	F	Reg	N
	Workforce Development Speciali		V	34439	1					0100	4820		Р	Temp	Υ
00010727	HEARING APPEALS EXAMINER	12/29/2011	F	83209	0.5			UI21PY	21	8200	2200		F	Term	N
	HEARING APPEALS EXAMINER	12/29/2011	F	83209	0.5			UI21PY	21	8200	2200		F	Term	N
	Program Analyst	7/13/1992	F	122227	0.75			0.22.		0100			F	Reg	N
	Program Analyst	7/13/1992	F	122227	0.153					0611	1090		F	Reg	N
	Program Analyst	7/13/1992	F.	122227	0.097					0620	1090		F	Reg	N
	CONTROLLER	7/24/2006		187393	0.163					0611	120F	120F	F	Reg	N
	CONTROLLER	7/24/2006		187393	0.837					0100	120F	120F	F	Reg	N
00010811	Workforce Development Speciali	3/30/2009		77232	0.037			WDSLFY	20	8200	4600		F	Term	N
	Workforce Development Speciali	3/30/2009		77232	0.5			WADLFY	20	8200	4600		F.	Term	N
	Program Manager	8/10/2015		101921.13	0.75			WYNDEIT	20	0100	1030		F.	Reg	N
	Program Manager	8/10/2015		101921.13	0.097					0620	1030		F	Reg	N
	Program Manager	8/10/2015		101921.13	0.153					0611	1030		F.	Reg	N
	Adjudication Specialist	4/13/2020		61521	0.133			UI21PY	21	8200	2200		F	Term	N
	Staff Assistant	7/21/1978		75094	1			OIZII I	21	0611	3600		F	Reg	N
00011002	Supvy Unemp Comp Claims Exam.	6/2/2014		114161.74	0.333			UI21PY	21	8200	2200		<u>'</u>	Reg	N
	Supvy Unemp Comp Claims Exam.	6/2/2014		114161.74	0.333			UI21PY	21	8200	2200		<u>'</u>	Reg	N
00011172		6/2/2014		114161.74	0.333			UI21PY	21	8200	2200		<u>'</u>	Reg	N
00011172	Workforce Development Spec.	8/17/2009		100225	0.333			WDSLFY	20	8200	4600		г С	Reg	N
-	Workforce Development Spec.	8/17/2009		100225	0.3			WADLFY	20	8200	4600		E	Reg	N
00011358	CHIEF ADMIN LAW JUDGE	11/15/1999		139587.18	0.7			WADLFT	20	0611	3500		r		N
		6/14/1993	г	60019	1					0611	3400	3400	г	Reg	N
	Program Support Assistant		г	130727.47	1					0611	3400		г -	Reg	N
	Assoc. Dir. for Workers' Comp. PGM ANALYST	7/4/1984 8/14/1978		130727.47	1						3400		F	Reg	N
		-, ,						M/DCL EV	20	0611			-	Reg	N
	PGM ANALYST	6/25/2018		110297	0.5			WDSLFY	20	8200	4600		-	Reg	N
00011918	PGM ANALYST	6/25/2018		110297	0.5					0100	4250	4000	-	Reg	
	Workforce Development Speciali	5/20/2013	-	62286	1			RESREA	20	8200	4600	4600	-	Term	N
	Program Manager	2/25/2013	-	101808.29	1			WDSLFY	20	8200	4600	4000	-	Reg	N
	Safety & Occup. Health Spec.	1/19/2021	F -	66542	0.1			6450611	24	0100	3300		F	Reg	N
00012319		1/19/2021	F.	66542	0.9			645OSH	21	8200	3300		F -	Reg	N
00012385	Unemploy. Comp. Claims Officer		V	129411	1			UI21PY	21	8200	2100		l -	Reg	N
00012484	Support Services Specialist	2/10/2014		70818	0.097					0620	1070		l -	Reg	N
00012484	Support Services Specialist	2/10/2014		70818	0.75					0100	1070		F	Reg	N
	Support Services Specialist	2/10/2014		70818	0.153					0611	1070		F	Reg	N
	Workforce Development Program	3/3/2008		104569	1			202LVR	21	8200	4530		F	Reg	N
00012609	Chief Operating Officer	11/19/2012	F	175100	0.097					0620	1090	1000	F	Reg	N

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00012609	Chief Operating Officer	11/19/2012	F	175100	0.153					0611	1090	1090	F	Reg	N
00012609	Chief Operating Officer	11/19/2012	F	175100	0.75					0100	1090	1090	F	Reg	N
00012627	INSURANCE EXAMINER	10/10/1989	F	77232	1					0611	3400	3400	F	Reg	N
00012651	UC CLAIMS EXAMINER	6/22/2020	F	70818	1			UI21PY	21	8200	2400	2400	F	Term	N
00012733	Labor Economist	7/1/2013	F	85570	1			1STOPY	20	8200	4700	4000	F	Reg	N
00012770	Business Relationship Analyst	10/29/2018	F	82326	1					0611	3400	3400	F	Reg	N
00012943	Paralegal Specialist	11/12/2019	F	69429	1					0611	3500	3500	F	Reg	N
00013138	PROGRAM ANALYST BILINGUAL	9/15/1986	F	113002	1			WDSLFY	20	8200	4600	4000	F	Reg	N
	Workers' Compensation Claims E	, ,	V	92554	1					0611	3400	3400		Reg	N
	Program Analyst	11/14/2005	F	110191	1			UI21PY	21	8200	2500	2500		Reg	N
	ADMIN LAW JUDGE	12/1/2014	F	133537	1					0611	3500	3500		Reg	N
	FINANCIAL MGR	1/25/2002		161127	0.163					0611	110F	110F		Reg	N
-	FINANCIAL MGR	1/25/2002		161127	0.837					0100	110F	110F		Reg	N
	Unemploy Comp Claims Exam	7/1/2013		53663	1			UI21PY	21	8200	2200	2200	F	Term	N
	CLAIMS CLERK	4/20/2015		47011	1					0611	3400		F	Reg	N
	Program Manager	8/27/2012		89166.52	0.153					0611	1040			Reg	N
	Program Manager	8/27/2012		89166.52	0.097					0620	1040			Reg	N
	Program Manager	8/27/2012		89166.52	0.75					0100	1040			Reg	N
	FINANCIAL MGR	6/22/2009		144441	0.163					0611	110F	110F		Reg	N
	FINANCIAL MGR	6/22/2009		144441	0.837					0100	110F	110F		Reg	N
	UNEMPLOYMENT COMPENSATION CLAI	6/1/2015		62286	1			UI21PY	21	8200	2200	2200	F	Term	N
	PGM ANALYST	0/1/2013	V	87703	1			OIZII I		0611	3400		F	Reg	N
	Unemployment Tax Examiner	9/29/2014	F	67578	1			UI21PY	21	8200	2100	2100		Reg	N
00014173	CLERK	10/1/1990		52763	1			OIZII I		0611		3400		Reg	N
	Program Support Assistant	9/23/1985		64607	1			UI21PY	21	8200		2100		Reg	N
	Workforce Dev Spec. (1st Sourc	3/23/1303	V	55230				OIZII I		0100	4500			Reg	N
	BUDGET OFFICER	6/8/2009	F	165336	0.837					0100	110F	110F		Reg	N
	BUDGET OFFICER	6/8/2009		165336	0.163					0611	110F	110F		Reg	N
	Program Support Assistant	10/3/1988		64607	0.103			WDSLFY	20	8200	4600	4000		Reg	N
	Program Support Assistant	12/7/1992		64607	1			UI21PY	21	8200	2500	2500		Reg	N
	Workforce Development Spec.	11/1/1993		77232	1			WDSLFY	20	8200	4600			Reg	N
00014012	CLERICAL ASSISTANT(OA)	9/7/1993		54201	1			WDJLII	20	0100	3200	3200		Reg	N
	CLERICAL ASSISTANT(OA)	3/1/1993	\/	41259	1					0611	3400	3400		Reg	N
	Clerical Assistant	2/4/2008	r E	56841	1			ESWPPY	20	8200	4600	4600		Reg	N
	Clerical Assistant (OA)	12/9/1996		52074	1			LJWFFI	20	0611	3400	3400	r E	Reg	N
	Unemploy Comp Claims Exam	6/13/2016		47307	1			UI21PY	21	8200		2200	г Е	Term	N
	Clerical Assistant	3/9/2015		47011	1			UI21PY	21	8200	2200	2200	г Е	Term	N
	Workers' Compensation Claims E	1/12/2015		58758	1			UIZIFT	21	0611	3400	3400	г	Reg	N
	Supvy Unemp Comp Claims Exam.	1/27/2013		87503.53	1			UI21PY	21	8200	2400	2400	r	Reg	N
	Staff Assistant			64050				UIZIFT	21	0611	3400	3400		-	N
		2/16/1988		54201	1			EC/A/DD/	20	8200	4600			Reg	N
	CLERICAL ASSISTANT(OA)	2/19/1989		56841	1			ESWPPY	20	8200	4600	4600 4600		Reg	N
-	Workforce Development Spec.	7/19/2010			1			ESWPPY			4700	4700	г	Reg	N
00015787	Labor Economist	11/10/2008		95111	0.153			1230ES	21	8200			r	Reg	N
00015792	SPECIAL ASSISTANT	5/6/2002		110191	0.153					0611	1090			Reg	N
	SPECIAL ASSISTANT	5/6/2002		110191	0.75					0100	1090	1090		Reg	
00015792	SPECIAL ASSISTANT	5/6/2002		110191	0.097					0620	1090	1000		Reg	N
	Clerical Assistant (OA)	1/4/1989		60019				LUDARY	24	0611	3500		г	Reg	N N
	Adjudication Specialist	7/20/2020		79314	1			UI21PY	21	8200	2200	2200	r r	Term	
00015931	APPRENTICESHIP TRAINING REP	9/25/1976		122227	1			424562	24	0100	4300	4300	r	Reg	N
	Labor Economist	11/27/2017		75094	1			124ES2	21	8200	4700	4700	F	Term	N
00016004	Program Support Assistant (OA)	11/13/2018	۲	48145	0.837			CFIDCR	20	8200	1010	4000	٢	Term	Υ

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00016004	Program Support Assistant (OA)	11/13/2018	F	48145	0.163					0611	1010	1010	F	Term	Υ
00016039	Program Manager		V	97853	1					0100	4260	4260	F	Reg	N
00016048	Unemployment Call Center Repre	11/17/2014	F	55230	1			UI21PY	21	8200	2200	2200	F	Term	N
	Workforce Development Spec.	4/18/2005	F	77232	0.4	FSETTE	21			0700	5100	5100	F	Reg	N
00016104	Workforce Development Spec.	4/18/2005	F	77232	0.6					0100	5100	5100	F	Reg	N
00016158	Lead Investigator	3/18/2019	F	90514	1					0611	3400	3400	F	Reg	N
00016188	Program Analysis Officer	5/5/2014	F	110376.04	0.3			WADLFY	20	8200	4600	4600	F	Reg	N
00016188	Program Analysis Officer	5/5/2014	F	110376.04	0.15					0100	4250	4000	F	Reg	N
	Program Analysis Officer	5/5/2014		110376.04	0.55			WDSLFY	20	8200	4600	4600		Reg	N
	STAFF ASSISTANT	, ,	V	66542	1					0611	3400	3400		Reg	N
00016329	Program Manager		V	97853	0.5			WADLFY	20	8200	4600	4600		Reg	N
	Program Manager		V	97853	0.5			WDSLFY	20	8200	4600	4600		Reg	N
-	Supervisory IT Specialist	2/18/2020	F	135000	0.097				_	0620	1040	1000		Reg	N
	Supervisory IT Specialist	2/18/2020		135000	0.75					0100	1040	1040		Reg	N
	Supervisory IT Specialist	2/18/2020		135000	0.153					0611	1040	1040		Reg	N
	UNEMPLOY COMP CLAIMS EXAMINER	9/8/2014		72956	1			UI21PY	21	8200	2200	2200	F	Term	N
	Program Support Assistant	9/4/2018		45209	0.163			O.L.I.		0611	1010		F	Term	N
	Program Support Assistant	9/4/2018		45209	0.837			CFIDCR	20	8200	1010	4000	F	Term	N
	Information Technology Spec.	11/23/2020		83209				CITIBER	20	0611		1040	F	Reg	N
	Information Technology Spec.	11/23/2020		83209	0.097					0620	1040		F.	Reg	N
	Information Technology Spec.	11/23/2020		83209	0.75					0100	1040	1040		Reg	N
0001655	Staff Assistant	10/27/2008		71406	0.73					0611	3500	3500		Reg	N
-	Workers' Compensation Claims E	10/25/1989		97668	1					0611	3400	3400		Reg	N
	Adjudication Specialist	4/13/2020		61521	1			UI21PY	21	8200			F	Term	N
	Program Analyst	9/23/2013		98947	0.097			OIZII I	21	0620	1090	1000	F	Reg	N
	Program Analyst	9/23/2013		98947	0.037					0611	1090			Reg	N
	Program Analyst	9/23/2013		98947	0.133					0100	1090	1090		Reg	N
-	Workers Compensation Business	4/19/2004		92554	0.73					0611	3400	3400		Reg	N
	Support Services Specialist	2/24/2014	<u>'</u>	58758	0.097					0620	1030	1000		Reg	N
	Support Services Specialist	2/24/2014	<u>'</u>	58758	0.037					0611	1030	1030		Reg	N
	Support Services Specialist	2/24/2014		58758	0.133					0100	1030			Reg	N
	MANPOWER DEVELOPMENT SPECIALIS	11/11/1979		79370						0100	4810	4810		Reg	N
	Unemployment Call Center Rep.	4/6/2020		42273	1			UI21PY	21	8200	2200	2200	г	Term	N
	Unemployment Tax Examiner	10/22/1981	r c	79370	1			UI21PY	21	8200	2100	2100	r	Reg	N
		1/13/2014	г	65475	0.153			UIZIFI	21	0611	1040	1040		·	N
-	Information Technology Special	1/13/2014		65475	0.153					0620		1000		Reg	N
	Information Technology Special	1/13/2014		65475	0.097					0100	1040	1040		Reg Reg	N
-	Information Technology Special		r	77232	0.75			DECDEA	20		4600	4600	г г	·	N
	Workforce Development Spec. Clerical Assistant (OA)	6/22/2009 11/13/1984	F	58430	1			RESREA	20	8200 0611	3400	3400	r	Reg	N
	,				_							4510		Reg	N
	Program Analyst (Accnt. Exec.)	11/19/1983		122227	1					0100	4510		-	Reg	1
	Unemploy Comp Claims Exam	10/31/2016		52074	1			UI21PY	21	8200	2200		F	Term	N
	ACCOUNTS PAYABLE SUPV	2/20/2007	-	113104	0.837					0100	120F	120F	-	Reg	N N
	ACCOUNTS PAYABLE SUPV	2/20/2007	-	113104	0.163					0611	120F	120F	-	Reg	
	Clerical Assistant (OA)	6/8/2020		45718	1			LUDAEN	24	0611		3400	r	Term	N
	UNEMPLOYMENT TAX ACCT SPEC	1/28/1985		113002	1			UI21PY	21	8200	2100	2100		Reg	N
	Grants Program Manager	8/22/2016		113104	0.003			121CES	21	8200	110F	100F		Reg	N
	Grants Program Manager	8/22/2016		113104	0.004			122LES	21	8200	110F	100F		Reg	N
	Grants Program Manager	8/22/2016		113104	0.008			1230ES	21	8200	110F	100F		Reg	N
	Grants Program Manager	8/22/2016		113104	0.008			202LVR	21	8200	110F	100F		Reg	N
	Grants Program Manager	8/22/2016		113104	0.009			124ES2	21	8200	110F	100F		Reg	N
00017632	Grants Program Manager	8/22/2016	F	113104	0.01			1STOPY	20	8200	110F	100F	F	Reg	N

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00017632	Grants Program Manager	8/22/2016	F	113104	0.017	·		203DVP	21	8200	110F	100F	F	Reg	N
	Grants Program Manager	8/22/2016	F	113104	0.018			645OSH	21	8200	110F	100F	F	Reg	N
00017632	Grants Program Manager	8/22/2016	F	113104	0.023			RESREA	20	8200	110F	100F	F	Reg	N
	Grants Program Manager	8/22/2016	F	113104	0.039			WYTLPY	19	8200	110F	100F	F	Reg	N
00017632	Grants Program Manager	8/22/2016	F	113104	0.07			WADLFY	20	8200	110F	100F	F	Reg	N
00017632	Grants Program Manager	8/22/2016	F	113104	0.071			WDSLFY	20	8200	110F	100F	F	Reg	N
00017632	Grants Program Manager	8/22/2016	F	113104	0.101			ESWPPY	20	8200	110F	100F	F	Reg	N
00017632	Grants Program Manager	8/22/2016	F	113104	0.617			UI21PY	21	8200	110F	100F	F	Reg	N
00017632	Grants Program Manager	8/22/2016	F	113104	0			FLCWFY	18	8200	110F	100F	F	Reg	N
00017632	Grants Program Manager	8/22/2016	F	113104	0.002			SCSEPY	20	8200	110F	100F	F	Reg	N
00017634	Human Resources Specialist	9/17/2018	F	76126	0.163					0611	1010	1010	F	Reg	N
00017634	Human Resources Specialist	9/17/2018	F	76126	0.837			CFIDCR	20	8200	1010	4000	F	Reg	N
00017742	MANPOWER DEVELOPMENT SPECIALIS	4/30/1990	F	77232	1					0100	4830	4830	F	Reg	N
00017943	Clerical Assistant	7/22/2019	F	47307	1			UI21PY	21	8200	2200	2200	F	Term	N
00017961	Clerical Assistant	5/24/1999	F	60019	1					0611	3400	3400	F	Reg	N
00018220	MANPOWER DEVELOPMENT SPECIALIS	4/13/1987	F	85784	1			WDSLFY	20	8200	4600	4000	F	Reg	N
00018323	Economist	5/15/2017	F	60522	0.9					0100	4900	4900	F	Term	N
00018323	Economist	5/15/2017	F	60522	0.1			124ES2	21	8200	4700	4700	F	Term	N
00018441	Information Technology Spec.	12/3/1990	F	102782	0.75					0100	1040	1040	F	Reg	N
00018441	Information Technology Spec.	12/3/1990		102782	0.153					0611	1040	1040	F	Reg	N
00018441	Information Technology Spec.	12/3/1990		102782	0.097					0620	1040		F	Reg	N
00018526	Clerical Assistant (OA)	9/21/2015		50485	1					0611	3400	3400	F	Reg	N
00018589	Unemployment Call Center Repre	8/10/2015		55230	1			UI21PY	21	8200	2200	2200	F	Term	N
00018602	Information Technology Spec.	12/8/1986		102782	0.097					0620	1040	1000	F	Reg	N
00018602	Information Technology Spec.	12/8/1986		102782	0.75					0100	1040	1040	F	Reg	N
00018602	Information Technology Spec.	12/8/1986		102782	0.153					0611	1040	1040	F	Reg	N
00018629	Workforce Development Spec.	10/11/1988		77337	1			WDSLFY	20	8200	4500		F	Reg	N
00018647	CLAIMS CLERK	9/18/1984	F	54201	1					0611	3400	3400	F	Reg	N
00018665	Program Manager	5/7/2012	F	103154.07	1					0100	4830	4830	F	Reg	N
	Workers' Compensation Claims E	7/12/1982	F	105339	1					0611	3400	3400	F	Reg	N
00018831	Program Support Assistant	1/15/2002	F	64607	1					0611	3500	3500	F	Reg	N
00018921	CLERICAL ASSISTANT(OA)	10/9/1990		54201	1					0611	3400		F	Reg	N
00018985	Program Support Assistant (OA)	6/28/2019		64607	0.75					0100	1090	1090	F	Reg	N
00018985	Program Support Assistant (OA)	6/28/2019		64607	0.097					0620	1090	1000	F	Reg	N
00018985	Program Support Assistant (OA)	6/28/2019		64607	0.153					0611	1090	1090	F	Reg	N
00018989	Program Support Assistant (OA)	5/26/2020		45718	1					0611	3400	3400	F	Term	N
00019027	CLERICAL ASSISTANT(OA)	5/22/1989		54201	1					0100	4200	4200	F	Reg	N
00019089	Workers' Compensation Claims E	1/8/2007	F	65814	1					0611	3400		F	Reg	N
00019003	SAFETY & OCCUP HLTH SPEC	3/22/1993	F	105339	0.9			645OSH	21	8200	3300	3300	F	Reg	N
00019122	SAFETY & OCCUP HLTH SPEC	3/22/1993		105339	0.1					0100	3300		F	Reg	N
00019193	MANPOWER DEVELOPMENT SPECIALIS	6/1/2015	F	75094	1				1	0100	4820	4820	F	Reg	N
	UNEMPLOYMENT COMPENSATION CLAI	11/23/2020	F	68680	1			UI21PY	21	8200	2200	2200	F	Term	N
00019234	Program Analyst	3/30/2020		97375	0.097					0620	1090		F	Reg	N
00019619	Program Analyst	3/30/2020		97375	0.153					0611	1090	1090	F	Reg	N
00019619	Program Analyst	3/30/2020		97375	0.75				1	0100	1090	1090	F	Reg	N
00019710	Support Services Assistant	11/3/2014		52074	0.153				1	0611	1070		F	Reg	N
00019710	Support Services Assistant	11/3/2014		52074	0.133				-	0100	1070		F	Reg	N
00019710	Support Services Assistant	11/3/2014		52074	0.097				-	0620	1070		F	Reg	N
00019710	Program Analyst	9/4/2018		69429	0.037				-	0100	4250		F	Reg	N
	Workforce Dev. Special (DVOP)	9/2/2008		85784	1			202LVR	21	8200	4530		F	Reg	N
	Workers' Compensation Claims E	4/19/1993		95111	1			ZUZLVIN		0611	3400		F.	Reg	N
00013760	WOLKETS COMPENSATION CIAIMS E	+/ 13/ 1393		33111	1			<u> </u>	1	0011	3400	J400		neg	I N

00019893 Investigator 10/13/2020 F 60522 1 0611 3400 3400 F 00019989 TELECOMMUNICATIONS SPECIALIST 9/29/2008 F 85784 0.75 0.100 1040 1040 F 00019989 TELECOMMUNICATIONS SPECIALIST 9/29/2008 F 85784 0.153 0611 1040 1040 F 00019989 TELECOMMUNICATIONS SPECIALIST 9/29/2008 F 85784 0.097 0620 1040 1000 F 00020043 Program Manager 12/10/2018 F 106605 1 0.100 4260 4260 F 00020143 PARALEGAL SPECIALIST 1/2/1977 F 97375 1 0.611 3500 3500 F 00020251 Clerical Assistant (OA) 3/4/2019 F 42425 0.097 0.620 1030 1000 F 00020251 Clerical Assistant (OA) 3/4/2019 F 42425 0.75 0.100 0.100 0.1030 1030 F 00020251 Clerical Assistant (OA) 3/4/2019 F 42425 0.75 0.153 0.0010 0.1030 1030 F 00020251 Clerical Assistant (OA) 3/4/2019 F 42425 0.75 0.153 0.0010 0.1030 1030 F 000202651 Clerical Assistant (OA) 3/4/2019 F 42425 0.75 0.153 0.0010 0.1030 0.000 F 000202651 Clerical Assistant (OA) 3/4/2019 F 42425 0.75 0.153 0.0010 0.0010 0.0010 0.0000 F 0.000000000000000000000	Reg N Term N Term N Reg N
TELECOMMUNICATIONS SPECIALIST 9/29/2008 F 85784 0.153 0.611 1040 1040 F	Reg N Term N Term N Reg N
TELECOMMUNICATIONS SPECIALIST 9/29/2008 F 85784 0.097 0620 1040 1000 F	Reg N Reg N Reg N Reg N Reg N Reg N Term N Term N Reg N
D0020043 Program Manager 12/10/2018 F 106605 1	Reg N Reg N Reg N Reg N Reg N Reg N Term N Term N Reg N
DOUZO251 PARALEGAL SPECIALIST 1/2/1977 F 97375 1	Reg N Reg N Reg N Reg N Reg N Term N Term N Reg N Term N Reg N
DO020251 Clerical Assistant (OA) 3/4/2019 F 42425 0.097 0620 1030 1000 F	Reg N Reg N Reg N Reg N Term N Term N Reg N Term N Reg N
00020251 Clerical Assistant (OA) 3/4/2019 F 42425 0.75 0.153 0.100 1.030 1.030 F 0.020251 Clerical Assistant (OA) 3/4/2019 F 42425 0.153 0.153 0.151 0.0611 1.030 1.030 F 0.020268 Investigator 10/16/2006 F 87931 1 0.020325 Workforce Dev. Spec. (Bil.) 3/30/2009 F 77232 0.5 WDSLFY 20 8200 4600 4600 F 0.020325 Workforce Dev. Spec. (Bil.) 3/30/2009 F 77232 0.5 WADLFY 20 8200 4600 4600 F 0.020325 Workforce Dev. Spec. (Bil.) 3/30/2009 F 77232 0.5 WADLFY 20 8200 4600 4600 F 0.020405 SUPV WORKERS COMP EXAM 10/6/1976 F 124297.54 1 0.020432 Staff Assistant 6/9/1997 F 64050 1 0.020432 Staff Assistant 6/9/1997 F 64050 1 0.020435 MGMT ANALYST 3/23/1982 F 122227 1 0.020436 0.020436 Unemployment Tax Auditor V 76126 0.5 U121PY 21 8200 2100 2100 F 0.020463 Unemployment Tax Auditor V 76126 0.5 U121PY 21 8200 2100 2100 F 0.020466 U2 U2 U2 U2 U2 U2 U2	Reg N Reg N Reg N Reg N Term N Term N Reg N Term N Reg N
00020251 Clerical Assistant (OA) 3/4/2019 F 42425 0.153 0611 1030 1030 F 00020268 Investigator 10/16/2006 F 87931 1 0611 3400 3400 F 00020325 Workforce Dev. Spec. (Bil.) 3/30/2009 F 77232 0.5 WDSLFY 20 8200 4600 4600 F 00020325 Workforce Dev. Spec. (Bil.) 3/30/2009 F 77232 0.5 WADLFY 20 8200 4600 4600 F 00020405 SUPV WORKERS COMP EXAM 10/6/1976 F 124297.54 1 0611 3400 3400 F 00020432 Staff Assistant 6/9/1997 F 64050 1 0611 3400 3400 F 00020435 MGMT ANALYST 3/23/1982 F 122227 1 0611 3400 3400 F 00020463 Unemployment Tax Auditor V 76126 0.5 UI21PY 21 8200 2100 2100 F 00020463 Unemployment Tax Auditor V 76126 0.5 UI21PY 21 8200 2100 2100 F 00020466 Lead Workers' Comp Claims Exam 8/19/1996 F 113002 1 UI21PY 21 8200 2200 2200 F	Reg N Reg N Term N Term N Reg N Reg N Reg N Reg N Reg N Reg N Term N Reg N
00020268 Investigator 10/16/2006 F 87931 1 0611 3400 3400 F 00020325 Workforce Dev. Spec. (Bil.) 3/30/2009 F 77232 0.5 WDSLFY 20 8200 4600 4600 F 00020325 Workforce Dev. Spec. (Bil.) 3/30/2009 F 77232 0.5 WADLFY 20 8200 4600 4600 F 00020405 SUPV WORKERS COMP EXAM 10/6/1976 F 124297.54 1 0611 3400 3400 F 00020432 Staff Assistant 6/9/1997 F 64050 1 0611 3400 3400 F 00020435 MGMT ANALYST 3/23/1982 F 122227 1 0611 3400 3400 F 00020463 Unemployment Tax Auditor V 76126 0.5 UI21PY 21 8200 2100 2100 F 00020463 Unemployment Tax Auditor V 76126 0.5 <td>Reg N Term N Term N Reg N Reg N Reg N Reg N Reg N Reg N Term N Reg N</td>	Reg N Term N Term N Reg N Reg N Reg N Reg N Reg N Reg N Term N Reg N
00020325 Workforce Dev. Spec. (Bil.) 3/30/2009 F 77232 0.5 WDSLFY 20 8200 4600 4600 F F 00020325 Workforce Dev. Spec. (Bil.) 3/30/2009 F 77232 0.5 WADLFY 20 8200 4600 4600 F F 00020405 SUPV WORKERS COMP EXAM 10/6/1976 F 124297.54 1 0611 3400 3400 F F 00020432 Staff Assistant 6/9/1997 F 64050 1 0611 3400 3400 F F 00020435 MGMT ANALYST 3/23/1982 F 122227 1 0611 3400 3400 F F 00020463 Unemployment Tax Auditor V 76126 0.5 UI21PY 21 8200 2100 2100 F F 00020463 Unemployment Tax Auditor V 76126 0.5 UI21PY 21 8200 2100 2100 F F 00020466 Lead Workers' Comp Claims Exam 8/19/1996 F 113002 1 UI21PY 21 8200 2200 2200 E E <	Term N Term N Reg N Reg N Reg N Reg N Reg N Reg N Term N Reg N
00020325 Workforce Dev. Spec. (Bil.) 3/30/2009 F 77232 0.5 WADLFY 20 8200 4600 4600 F 00020405 SUPV WORKERS COMP EXAM 10/6/1976 F 124297.54 1 0611 3400 3400 F 00020432 Staff Assistant 6/9/1997 F 64050 1 0611 3400 3400 F 00020435 MGMT ANALYST 3/23/1982 F 122227 1 0611 3400 3400 F 00020463 Unemployment Tax Auditor V 76126 0.5 UI21PY 21 8200 2100 2100 F 00020463 Unemployment Tax Auditor V 76126 0.5 UI21PY 21 8200 2100 2100 F 00020466 Lead Workers' Comp Claims Exam 8/19/1996 F 113002 1 UI21PY 21 8200 2200 2200 F 00020514 UC CLAIMS EXAMINER 6/22/2020	Term
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00020405 SUPV WORKERS COMP EXAM 10/6/1976 F 124297.54 1 0611 3400 3400 F 00020432 Staff Assistant 6/9/1997 F 64050 1 0611 3400 3400 F 00020435 MGMT ANALYST 3/23/1982 F 122227 1 0611 3400 3400 F 00020463 Unemployment Tax Auditor V 76126 0.5 UI21PY 21 8200 2100 2100 F 00020463 Unemployment Tax Auditor V 76126 0.5 UI21PY 21 8200 2100 2100 F 00020466 Lead Workers' Comp Claims Exam 8/19/1996 F 113002 1 UI21PY 21 8200 2100 2100 F 00020514 UC CLAIMS EXAMINER 6/22/2020 F 83646 1 UI21PY 21 8200 2200 2200 200 F 00020557 Workforce Development Spec. 6/1	Reg N Reg N Reg N Reg N Reg N Term N Reg N
00020432 Staff Assistant 6/9/1997 F 64050 1 0611 3400 3400 F 00020435 MGMT ANALYST 3/23/1982 F 122227 1 0611 3400 3400 F 00020463 Unemployment Tax Auditor V 76126 0.5 UI21PY 21 8200 2100 2100 F 00020463 Unemployment Tax Auditor V 76126 0.5 UI21PY 21 8200 2100 2100 F 00020466 Lead Workers' Comp Claims Exam 8/19/1996 F 113002 1 0611 3400 3400 F 00020514 UC CLAIMS EXAMINER 6/22/2020 F 83646 1 UI21PY 21 8200 2200 2200 200 F 00020542 Program Analyst 3/31/2008 F 101758 1 US1PY 20 8200 4600 4000 F 00020579 Deputy Dir for Workforce Dev 8/19/2008 <td>Reg N Reg N Reg N Reg N Term N Reg N</td>	Reg N Reg N Reg N Reg N Term N Reg N
00020463 Unemployment Tax Auditor V 76126 0.5 UJ21PY 21 8200 2100 2100 F 00020463 Unemployment Tax Auditor V 76126 0.5 UJ21PY 21 8200 2100 2100 F 00020466 Lead Workers' Comp Claims Exam 8/19/1996 F 113002 1 0611 3400 3400 F 00020514 UC CLAIMS EXAMINER 6/22/2020 F 83646 1 UJ21PY 21 8200 2200 2200 F 00020542 Program Analyst 3/31/2008 F 101758 1 US1PY 21 8200 200 200 F 00020557 Workforce Development Spec. 6/11/2018 F 66542 1 WDSLFY 20 8200 4600 4000 F 00020729 Deputy Dir for Workforce Dev 8/19/2008 F 152660 0.107 WDSLFY 20 8200 4600 4600 4600 F </td <td>Reg N Reg N Reg N Term N Reg N</td>	Reg N Reg N Reg N Term N Reg N
00020463 Unemployment Tax Auditor V 76126 0.5 UI21PY 21 8200 2100 2100 F 00020466 Lead Workers' Comp Claims Exam 8/19/1996 F 113002 1 0611 3400 3400 F 00020514 UC CLAIMS EXAMINER 6/22/2020 F 83646 1 UI21PY 21 8200 2200 2200 F 00020542 Program Analyst 3/31/2008 F 101758 1 0611 3600 3600 F 00020557 Workforce Development Spec. 6/11/2018 F 66542 1 WDSLFY 20 8200 4600 4000 F 00020603 Program Analyst 9/21/2015 F 87440 1 WDSLFY 20 8200 4600 4600 F 00020729 Deputy Dir for Workforce Dev 8/19/2008 F 152660 0.107 WDSLFY 20 8200 4600 4600 F	Reg N Reg N Reg N Term N Reg N
00020466 Lead Workers' Comp Claims Exam 8/19/1996 F 113002 1 0611 3400 3400 F 00020514 UC CLAIMS EXAMINER 6/22/2020 F 83646 1 UI21PY 21 8200 2200 2200 F 00020542 Program Analyst 3/31/2008 F 101758 1 0611 3600 3600 F 00020557 Workforce Development Spec. 6/11/2018 F 66542 1 WDSLFY 20 8200 4600 4000 F 00020603 Program Analyst 9/21/2015 F 87440 1 UDSLFY 20 8200 4600 4600 F 00020729 Deputy Dir for Workforce Dev 8/19/2008 F 152660 0.107 WDSLFY 20 8200 4600 4600 F	Reg N Reg N Term N Reg N
00020514 UC CLAIMS EXAMINER 6/22/2020 F 83646 1 UI21PY 21 8200 2200 2200 F 00020542 Program Analyst 3/31/2008 F 101758 1 0611 3600 3600 F 00020557 Workforce Development Spec. 6/11/2018 F 66542 1 WDSLFY 20 8200 4600 4000 F 00020603 Program Analyst 9/21/2015 F 87440 1 0100 3200 3200 F 00020729 Deputy Dir for Workforce Dev 8/19/2008 F 152660 0.107 WDSLFY 20 8200 4600 4600 F	Term N Reg N
00020542 Program Analyst 3/31/2008 F 101758 1 0611 3600 F 00020557 Workforce Development Spec. 6/11/2018 F 66542 1 WDSLFY 20 8200 4600 4000 F 00020603 Program Analyst 9/21/2015 F 87440 1 0100 3200 3200 F 00020729 Deputy Dir for Workforce Dev 8/19/2008 F 152660 0.107 WDSLFY 20 8200 4600 4600 F	Term N Reg N
00020557 Workforce Development Spec. 6/11/2018 F 66542 1 WDSLFY 20 8200 4600 4000 F 00020603 Program Analyst 9/21/2015 F 87440 1 0100 3200 3200 F 00020729 Deputy Dir for Workforce Dev 8/19/2008 F 152660 0.107 WDSLFY 20 8200 4600 4600 F	-0
00020603 Program Analyst 9/21/2015 F 87440 1 0100 3200 3200 F 00020729 Deputy Dir for Workforce Dev 8/19/2008 F 152660 0.107 WDSLFY 20 8200 4600 4600 F	- ·
00020603 Program Analyst 9/21/2015 F 87440 1 0100 3200 3200 F 00020729 Deputy Dir for Workforce Dev 8/19/2008 F 152660 0.107 WDSLFY 20 8200 4600 4600 F	Term N
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00020729 Deputy Dir for Workforce Dev 8/19/2008 F 152660 0.081 WADLFY 20 8200 4600 4600 F	Reg N
00020729 Deputy Dir for Workforce Dev 8/19/2008 F 152660 0.065 WYTSPY 19 8200 4900 4900 F	Reg N
00020729 Deputy Dir for Workforce Dev 8/19/2008 F 152660 0.065 WDSSFY 19 8200 4900 4900 F	Reg N
00020729 Deputy Dir for Workforce Dev 8/19/2008 F 152660 0.065 WADSFY 19 8200 4900 4900 F	Reg N
00020729 Deputy Dir for Workforce Dev 8/19/2008 F 152660 0.065 SCSEPY 20 8200 4100 4100 F	Reg N
00020729 Deputy Dir for Workforce Dev 8/19/2008 F 152660 0.045 WDSLFY 20 8200 4600 4000 F	Reg N
00020729 Deputy Dir for Workforce Dev 8/19/2008 F 152660 0.032 0100 4300 4300 F	Reg N
00020729 Deputy Dir for Workforce Dev 8/19/2008 F 152660 0.003 RESREA 20 8200 4600 4600 F	Reg N
00020729 Deputy Dir for Workforce Dev 8/19/2008 F 152660 0.003 WDSRPY 19 8200 4600 4600 F	Reg N
00020729 Deputy Dir for Workforce Dev 8/19/2008 F 152660 0.129 202LVR 21 8200 4530 4530 F	Reg N
00020729 Deputy Dir for Workforce Dev 8/19/2008 F 152660 0.003 203DVP 21 8200 4530 4530 F	Reg N
00020729 Deputy Dir for Workforce Dev 8/19/2008 F 152660 0.339 0100 4250 4000 F	Reg N
00021010 SUPV WORKERS COMP CLAIMS EXAM 3/29/1981 F 116972.1 1 0611 3400 3400 F	Reg N
00021025 Staff Assistant 10/24/1988 F 73383 1 0611 3600 3600 F	Reg N
00021056 Program Manager 2/28/2011 F 81544 0.3 ESWPPY 20 8200 4600 4600 F	Reg N
00021056 Program Manager 2/28/2011 F 81544 0.7 WDSLFY 20 8200 4600 4000 F	Reg N
00021210 INFORMATION TECHNOLOGY SPECIAL 3/6/2006 F 144439 0.097 0620 1040 1000 F	Reg N
00021210 INFORMATION TECHNOLOGY SPECIAL 3/6/2006 F 144439 0.75 0100 1040 1040 F	Reg N
00021210 INFORMATION TECHNOLOGY SPECIAL 3/6/2006 F 144439 0.153 0611 1040 1040 F	Reg N
00021239 Supvy Unemp Comp Claims Exam. 5/29/2007 F 84956.84 1 0624 2200 2200 F	Reg N
00021311 Program Analyst 6/8/2009 F 126897 1 UJ21PY 21 8200 2500 2500 F	Reg N
00021359 INSURANCE EXAM WORKER COMP 3/20/1980 F 85784 1 0100 3200 3200 F	Reg N
00021390 Support Services Specialist 9/19/1994 F 87440 0.097 0620 1070 1000 F	Reg N
00021390 Support Services Specialist 9/19/1994 F 87440 0.153 0611 1070 1070 F	Reg N
00021390 Support Services Specialist 9/19/1994 F 87440 0.75 0100 1070 1070 F	Reg N
00021434 Staff Assistant 1/8/2007 F 60522 1 0611 3600 3600 F	Reg N
00021448 CLERICAL ASSISTANT 7/1/2013 F 48449 1 0100 2500 2500 F	Reg N
00021451 Unemployment Call Center Repre 4/20/2020 F 35635 1 UI21PY 21 8200 2200 F	Term N

Posn Nbr	Title	Hire Date	Vac Stat	Salary	FTE x Dist %	Proj Nbr	Proj Phase	Grant Nbr	Grant Phase	Fund Code	Prgm Code	Activity	F/P Time	Reg/Temp/Term	WAE
00021481	Unemployment Call Center Rep.	4/13/2020	F	46677	1			UI21PY	21	8200	2200	2200	F	Term	N
00021484	Investigator (Unemp Comp Clms)	8/8/2005	F	83209	1			UI21PY	21	8200	2500	2500	F	Reg	N
00021613	FINANCIAL MGR	11/26/2007	F	130072	0.163					0611	110F	110F	F	Reg	N
00021613	FINANCIAL MGR	11/26/2007	F	130072	0.837					0100	110F	110F	F	Reg	N
00021659	Workers' Compensation Claims E	10/26/1987	F	97668	1					0611	3400	3400	F	Reg	N
00021690	SUPPORT SRVS SUPV	1/5/1987	F	55485	1					0611	3400	3400	F	Reg	N
00021887	INSURANCE EXAMINER	12/10/1987	F	85784	1					0611	3400	3400	F	Reg	N
00021910	PROGRAM ANALYST	6/15/1987	F	102782	1			WDSLFY	20	8200	4600	4000	F	Reg	N
00022004	Program Support Assistant (OA)	4/20/2015	F	52074	1					0100	4500	4500	F	Term	N
	UNEMPLOY COMP CLAIMS EXAMINER	10/14/1982	F	85784	1			UI21PY	21	8200	2200	2200	F	Reg	N
00022093	Assoc Dir for Admin Svcs	9/10/2012	F	140001.43	0.153					0611	1030	1030	F	Reg	N
00022093	Assoc Dir for Admin Svcs	9/10/2012	F	140001.43	0.097					0620	1030	1000	F	Reg	N
00022093	Assoc Dir for Admin Svcs	9/10/2012	F	140001.43	0.75					0100	1030	1030	F	Reg	N
	Labor Economist	1/14/2002	F	97668	1			1STOPY	20	8200	4700	4000	F	Reg	N
	Unemployment Call Center Rep.	4/13/2020		52549	1			UI21PY	21	8200	2200		F	Term	N
	Wage & Hr Compliance Prog Spec	,, ==, ====	V	94858	1					0100	3200		F	Reg	N
00022170	Unemployment Compensation Busi	3/10/2014	F	85570	0.1					0100	1090		F	Reg	N
-	Unemployment Compensation Busi	3/10/2014	F	85570	0.9			UI21PY	21	8200	2200		F	Reg	N
	CLERICAL ASSISTANT(OA)	2/19/1985	F	54201	1			WDSLFY	20	8200	4600		F	Reg	N
	Program Support Specialist	=, =0, =000	V	55230	1					0611	3500		F	Reg	N
	Program Support Assistant (OA)	4/18/2017	F	48896	0.75					0100	1090		F	Term	N
	Program Support Assistant (OA)	4/18/2017	F.	48896	0.097					0620	1090		F	Term	N
	Program Support Assistant (OA)	4/18/2017		48896	0.153					0611	1090		F	Term	N
	CLERICAL ASSISTANT(OA)	11/17/1986		54201	1					0611	3400		F	Reg	N
	Youth Programs Officer	8/19/2008		131675.6	0.179					0100	4830		F	Reg	N
	Youth Programs Officer	8/19/2008		131675.6	0.21					0100	4820		F.	Reg	N
	Youth Programs Officer	8/19/2008		131675.6	0.612					0100	4810		F	Reg	N
00022370	Adjudication Specialist	4/20/2020		69429	1			UI21PY	21	8200	2200		· -	Term	N
00022393	CLERK	9/27/1987	F	48910	1			UIZIFI	21	0611	3400		F	Reg	N
	Accounts Payable Technician	2/20/2018	F.	22860.5	0.163					0611	120F	120F	D	Temp	v
	Accounts Payable Technician	2/20/2018		22860.5	0.103					0100	120F	120F	D	Temp	v
00022534	UNEMPLOYMENT COMPENSATION CLAI	11/24/1997	<u>'</u>	77232	0.037			UI21PY	21	8200	2200		E	Reg	N
00022639	Supervisory Public Affairs Spc	4/20/2015		107842.45	0.75			01211 1	21	0100	1080	1080		Reg	N
00022639	Supervisory Public Affairs Spc	4/20/2015	F	107842.45	0.73					0611	1080		F	Reg	N
	Supervisory Public Affairs Spc	4/20/2015	F.	107842.45	0.193					0620	1080		F	Reg	N
00022055	Accounts Payable Specialis	12/30/1982		102775	0.163					0611	120F	120F	· -	Reg	N
	Accounts Payable Specialis	12/30/1982	<u>'</u>	102775	0.103					0100	120F	120F	<u>'</u>	Reg	N
	Program Manager	1/11/2016	· -	93776	0.837					0100	4820	4820	<u>'</u>	Reg	N N
	Supervisory Manpower Developme	5/23/2016		107843	0.5					0100	4820		<u>'</u>	Reg	N
	Supervisory Manpower Developme	5/23/2016		107843	0.5					0100	4810		r F	Reg	N
00022913	Support Services Assistant	1/8/2018		60019	0.75					0100	1070		· E	Term	N
00022999	Support Services Assistant Support Services Assistant	1/8/2018		60019	0.75					0611	1070		F	Term	N
00022999	Support Services Assistant Support Services Assistant	1/8/2018		60019	0.153					0620	1070		[·	Term	N
00022999	UNEMPLOYMENT COMPENSATION CLAI	2/2/2009		70818	0.097			UI21PY	21	8200	2400		[·	Term	N
	Special Assistant	4/13/2015		95014	1			OIZIPT	Z I	0100	4250		E	Reg	V
00023083	CLERICAL ASSISTANT			54201	1					0611	3400		F	-	N N
		6/26/1990 8/8/2016		54201 58758	1			WYTLPY	19	8200	3400 4810		l c	Reg	N
00023143	Workforce Development Spec. ACCOUNTANT	6/22/2020			0.163			VVYILPY	13		4810 120F	4810 120F	r	Reg	N
00023446				92553						0611	120F 120F	120F 120F	F	Reg	N
	ACCOUNTANT	6/22/2020	r	92553	0.837					0100		_	r	Reg	
00023523	Support Services Specialist	5/3/1993	r	77232	0.097					0620	1070		r	Reg	N
00023523	Support Services Specialist	5/3/1993	F	77232	0.75					0100	1070	10/0	F	Reg	N

Posn Nbr	Title	Hire Date	Vac Stat	Salary	FTE x Dist %	Proj Nbr	Proj Phase	Grant Nbr	Grant Phase	Fund Code	Prgm Code	Activity	F/P Time	Reg/Temp/Term	WAE
00023523	Support Services Specialist	5/3/1993	F	77232	0.153		•			0611	1070	1070	F	Reg	N
00023585	Program Support Assistant (OA)	8/10/2015		52074	1			ESWPPY	20	8200	4600	4600	F	Term	N
00023607	Staff Assistant	9/4/2018	F	62286	1			WDSLFY	20	8200	4600	4000	F	Term	N
00023664	Support Services Assistant	12/10/2018		47307	0.153					0611	1070		F	Reg	N
00023664	Support Services Assistant	12/10/2018		47307	0.75					0100	1070		F	Reg	N
00023664	Support Services Assistant	12/10/2018		47307	0.097					0620	1070		F	Reg	N
00023874	Grants Management Specialist	1/7/2008		116146	0.617			UI21PY	21	8200	110F	100F	F	Reg	N
00023874	Grants Management Specialist	1/7/2008	F	116146	0.101			ESWPPY	20	8200	110F	100F	F	Reg	N
	Grants Management Specialist	1/7/2008	F	116146	0.071			WDSLFY	20	8200	110F	100F	F	Reg	N
	Grants Management Specialist	1/7/2008		116146	0.07			WADLFY	20	8200	4600		F	Reg	N
00023874	Grants Management Specialist	1/7/2008		116146	0.039			WYTLPY	19	8200	110F	100F	F	Reg	N
	Grants Management Specialist	1/7/2008		116146	0.023			RESREA	20	8200	110F	100F	F	Reg	N
00023874	Grants Management Specialist	1/7/2008		116146	0.018			645OSH	21	8200	110F	100F	F	Reg	N
00023874	Grants Management Specialist Grants Management Specialist	1/7/2008		116146	0.017			203DVP	21	8200	110F	100F	F	Reg	N
	Grants Management Specialist Grants Management Specialist	1/7/2008		116146	0.017			1STOPY	20	8200	110F	100F	F	Reg	N
00023874	Grants Management Specialist	1/7/2008		116146	0.009			124ES2	21	8200	110F	100F	r F	Reg	N
00023874	Grants Management Specialist	1/7/2008		116146	0.009			202LVR	21	8200	110F	100F	F.	Reg	N
00023874	Grants Management Specialist	1/7/2008		116146	0.008			1230ES	21	8200	110F	100F	F.	Reg	N
00023874	Grants Management Specialist Grants Management Specialist	1/7/2008	· -	116146	0.008			1230ES	21	8200	110F	100F	<u>'</u>	Reg	N
00023874	Grants Management Specialist Grants Management Specialist	1/7/2008	· -	116146	0.004			121CES	21	8200	110F	100F	<u>'</u>	Reg	N
00023874	Grants Management Specialist Grants Management Specialist	1/7/2008		116146	0.003			FLCWFY	18	8200	110F	100F	<u>'</u>	Reg	N
00023874	Grants Management Specialist	1/7/2008		116146	0.002			SCSEPY	20	8200	110F	100F	E	Reg	N
00023874	Manpower Development Special.	1/12/2015		79370	0.002			JCJLF I	20	0620	1090		r c	Reg	N
	Manpower Development Special.	1/12/2015		79370	0.037					0620	1090		E	Reg	N
00024101	' '	1/12/2015	г	79370	0.133					0100	1090		г	Reg	N
	Manpower Development Special. Workers' Compensation Claims E	10/20/2003	г	105339	0.75					0611	3400		г	Reg	N
	·	9/23/2013		105539	1			UI21PY	21	8200	2500		r	•	N
00024549	Unemploy. Comp. Claims Officer	7/27/2015		83209	1			UI21PY	21	8200	2500		r	Reg	N
	Qual. Control Coordinator (UI)	6/9/1997		122227	1			UIZIPY	21	0611	3400	3400	r	Reg Reg	N
	Management Analyst	8/21/2017		55230	0.5			UI21PY	21	8200	2200		r	•	N
00024638	Unemployment Call Center Repre		r								2200		F	Term	
00024638	Unemployment Call Center Repre	8/21/2017	F	55230	0.5 0.153			UI21PY	21	8200	1080	2200 1080	F	Term	N N
00024643		8/12/2013		59219						0611			F	Reg	
00024643	Staff Assistant	8/12/2013 8/12/2013		59219	0.75 0.097					0100 0620	1080 1080		F	Reg	N N
00024643	Staff Assistant	-, ,		59219				11124 DV	24				 	Reg	N
00024682	UNEMPLOYMENT COMPENSATION CLAI	6/16/2014		75094	1			UI21PY	21	8200	2200	2200	-	Term	
00024711	MANPOWER DEVELOPMENT SPECIALIS	7/8/2015		70818	1			WDSLFY	20	8200	4600		-	Reg	N
00024716	UNEMPLOY COMP CLAIMS EXAMINER	2/17/2009		77232	1			UI21PY	21	8200	2200	2200	-	Term	N
00024796	MANPOWER DEVELOPMENT SPECIALIS	7/1/1974		85784	1			WDSLFY	20	8200	4600		F	Reg	N
00024824	ACCOUNTANT	6/22/2020		87443	0.837					0100	120F	120F	-	Reg	N
00024824	ACCOUNTANT	6/22/2020		87443	0.163					0611	120F	120F	 	Reg	N
00024894	Investigator (Unemp Comp Clms)	4/13/2009		87931	1			UI21PY	21	8200	2500		F	Reg	N
00024898	Supervisory IT Specialist	4/7/2014		133322.3	0.372					0624	2200	2200	-	Reg	N
00024898	Supervisory IT Specialist	4/7/2014		133322.3	0.372					0624	2100		F	Reg	N
00024898	Supervisory IT Specialist	4/7/2014		133322.3	0.257					0100	4810		 	Reg	N
00024963	INSURANCE EXAM WORKERS COMP	9/24/2012	F	68680	1					0611	3400		F	Reg	N
00025054	Investigator (Unemp Comp Clms)	7/22/1987	F	90292	1			UI21PY	21	8200	2500	2500	F	Reg	N
00025116	Investigator (Unemp Comp Clms)	10/22/2012	F	95111	1			UI21PY	21	8200	2500	2500	F	Reg	N
00025120	UNEMPLOY COMP CLAIMS EXAMINER	9/22/2014	F	77232	1			UI21PY	21	8200	2200		F	Term	N
00025157	MANPOWER DEVELOPMENT SPECIALIS		V	66542	1			ESWPPY	20	8200	4600		F	Reg	N
	Program Analyst	2/25/2013		103981	0.85			WDSLFY	20	8200	4600	4600	F	Reg	N
00025243	Program Analyst	2/25/2013	F	103981	0.15					0100	4250	4000	F	Reg	N

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00025297	Workers' Compensation Claims E	4/20/1993	F	105339	1					0611	3400	3400	F	Reg	N
00025357	Workforce Development Spec.	5/15/2017	F	89997	1					0100	4260	4260	F	Term	N
00025417	Workers' Compensation Claims E	10/25/1982	F	105339	1					0611	3400	3400	F	Reg	N
00025440	CLAIMS CLERK	2/5/1990	F	54201	1					0611	3400	3400	F	Reg	N
00025506	Unemployment Call Center Repre	4/13/2020	F	35635	1			UI21PY	21	8200	2200	2200	F	Term	N
00025622	MANPOWER DEVELOPMENT SPECIALIS	4/5/1982	F	77232	1					0100	4830	4830	F	Reg	N
00025641	Legislative Affairs Officer	4/21/2015	F	121200	0.75					0100	1090	1090		Reg	N
00025641	Legislative Affairs Officer	4/21/2015	F	121200	0.153					0611	1090	1090	F	Reg	N
00025641	Legislative Affairs Officer	4/21/2015	F	121200	0.097					0620	1090	1000	F	Reg	N
00025659	Supvy Workers Comp Claims Exam	7/23/1984	F	124298.31	1					0611	3400	3400	F	Reg	N
00025662	Workforce Development Spec.	10/31/2016	F	92554	1			WDSLFY	20	8200	4600	4000	F	Term	N
	UNEMPLOYMENT TAX EXAMINER	5/18/2015	F	75094	0.5			UI21PY	21	8200	2100	2100	F	Term	N
00025737	UNEMPLOYMENT TAX EXAMINER	5/18/2015	F	75094	0.5			UI21PY	21	8200	2100	2100	F	Term	N
00025818	Workers' Comp Claims Examiner	10/25/1982	F	81508	1					0611	3400	3400	F	Reg	N
	Accountant	8/21/2017	F	58758	0.837					0100	120F	120F		Reg	N
00025825	Accountant	8/21/2017		58758	0.163					0611	120F	120F		Reg	N
	Program Analyst	2/2/1993		113104	1			WDSLFY	20	8200	4600	4000		Reg	N
	FINANCIAL MGR	4/3/2017		144441	0.163				_	0611	110F	110F		Reg	N
	FINANCIAL MGR	4/3/2017		144441	0.837					0100	110F	110F		Reg	N
	MANPOWER DEVELOPMENT SPECIALIS	7/9/1985		83646	0.5			WDSLFY	20	8200	4600	4600		Reg	N
	MANPOWER DEVELOPMENT SPECIALIS	7/9/1985		83646	0.5			WADLFY	20	8200	4600	4600		Reg	N
	UC CLAIMS EXAMINER	1/22/2018		77232	1			UI21PY	21	8200	2400	2400	F	Term	N
	Clerical Assistant (OA)	1/19/2021	F	55485	0.75					0100	1085	1085	F	Reg	N
00026282	Clerical Assistant (OA)	1/19/2021	F	55485	0.153					0611	1085	1085		Reg	N
	Clerical Assistant (OA)	1/19/2021		55485	0.097					0620	1085	1000		Reg	N
	BUDGET ANALYST	4/19/1993		105330	0.163					0611	110F	110F		Reg	N
	BUDGET ANALYST	4/19/1993		105330	0.837					0100	110F	110F		Reg	N
-	Support Services Specialist	5/3/1993		83646	0.153					0611	1030	1030		Reg	N
	Support Services Specialist	5/3/1993		83646	0.75					0100	1030	1030		Reg	N
	Support Services Specialist	5/3/1993		83646	0.097					0620	1030	1000		Reg	N
	Workforce Development Spec.	1/9/2017		65814	1					0100		4810	F	Term	N
	Program Analyst	1/5/2017	V	66542	1			UI21PY	21	8200	2100	2100	F	Reg	N
00026807	PROGRAM ANALYST (BILINGUAL)	6/12/2005	F	102782	1			0.22.		0611	3500	3500		Reg	N
	Workforce Development Spec.	7/25/2016		81508	1			ESWPPY	20	8200	4600	4600	F	Term	N
-	UNEMPLOYMENT COMPENSATION CLAI	1,20,2020	V	55230	1			UI21PY	21	8200	2200	2200	F	Reg	N
	Staff Assistant	12/28/1992	F	79370	1			0.22.		0611		3400		Reg	N
	CLERICAL ASSISTANT(OA)	12/28/1994		54201	1			UI21PY	21	8200	2200	2200		Reg	N
00027269	MANPOWER DEVELOPMENT SPECIALIS	10/21/1992	F	83646	0.25			WDSLFY	20	8200	4600	4600	F	Reg	N
	MANPOWER DEVELOPMENT SPECIALIS	10/21/1992	F	83646	0.75			WADLFY	20	8200	4600	4600	F	Reg	N
	UNEMPLOYMENT COMPENSATION CLAI	12/27/2016		72956	1			UI21PY	21	8200	2200	2200	F	Term	N
-	UNEMPLOYMENT COMPENSATION CLAI	2/20/2005		75094	0.333			UI21PY	21	8200		2200	F	Reg	N
	UNEMPLOYMENT COMPENSATION CLAI	2/20/2005		75094	0.333			UI21PY	21	8200	2200	2200		Reg	N
-	UNEMPLOYMENT COMPENSATION CLAI	2/20/2005		75094	0.333			UI21PY	21	8200	2200	2200	F	Reg	N
	Apprenticeship & Training Rep	4/14/2008		100225	0.333			0.2111		0100		4300	F.	Reg	N
	ADMIN LAW JUDGE	4/30/2007		133537	1					0611	3500	3500		Reg	N
-	Attorney Advisor	11/23/2020		110144	1					0100	3200			Reg	N
	Workforce Development Spec.	6/7/2010		79370	1			ESWPPY	20	8200	4600	4600		Reg	N
	Supervisory IT Specialist	0///2010	\/	129411	0.153			LJVVFFI	20	0611	1040	1040		Reg	N
	Supervisory IT Specialist Supervisory IT Specialist		V V	129411	0.153					0611	1040	1040		Reg	N
	' '		v \/	129411	0.097					0100	1040	1040		- U	N
	Supervisory IT Specialist	12/10/2007	V		0.75					0100				Reg	N
00028379	Workers' Compensation Claims E	12/10/2007	г	102782	1			l		0011	3400	3400	г	Reg	IN

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00028381	Supervisory IT Specialist	6/26/2017	F	101950.67	0.153					0611	1040	1040	F	Reg	N
00028381	Supervisory IT Specialist	6/26/2017	F	101950.67	0.097					0620	1040	1000	F	Reg	N
00028381	Supervisory IT Specialist	6/26/2017	F	101950.67	0.75					0100	1040	1040	F	Reg	N
00028384	Chief Information Officer	1/7/2008	F	180330.34	0.097					0620	1040	1000	F	Reg	N
00028384	Chief Information Officer	1/7/2008	F	180330.34	0.153					0611	1040	1040	F	Reg	N
00028384	Chief Information Officer	1/7/2008	F	180330.34	0.75					0100	1040	1040	F	Reg	N
00028385	Unemployment Call Center Rep.	4/20/2020	F	46677	1			UI21PY	21	8200	2100	2100	F	Term	N
00028387	INDUSTRIAL HYGIENIST	3/30/2020	F	68680	0.9			645OSH	21	8200	3300	3300	F	Reg	N
00028387	INDUSTRIAL HYGIENIST	3/30/2020	F	68680	0.1					0100	3300	3300	F	Reg	N
00028388	ADMIN LAW JUDGE	1/12/2015	F	120257	1					0611	3500	3500	F	Reg	N
00028394	Investigator	, ,	V	55230	1					0611	3400	3400	F	Reg	N
00028395	ADMIN LAW JUDGE	2/5/2007	F	130217	1					0611	3500	3500	F	Reg	N
00028398	Program Support Assistant (OA)	12/16/2013	F	53663	1					0611	3400	3400	F	Reg	N
	Workers' Comp Claims Examiner	8/5/2019	F	52074	1					0611	3400	3400	F	Reg	N
	Paralegal Specialist	-,-,	V	76126	1					0611	3500	3500	F	Reg	N
00028403	CLERK		V	37237	0.1					0100		3300	F	Reg	N
00028403	CLERK		V	37237	0.9			645OSH	21	8200	3300		F	Reg	N
	Unemployment Tax Auditor	6/8/2009	F	83209	1			UI21PY	21	8200	2100		F	Reg	N
	Workforce Development Spec.	1/13/2014		62286	1			0.22.		0100	4810		F	Reg	N
00028408	Clerical Assistant (Office Aut	6/21/1984		60019	1					0611		3400	F	Reg	N
00032333	Workforce Development Spec.	11/4/2013	F	95111	0.6					0100	5100		F	Reg	N
00032333	Workforce Development Spec.	11/4/2013	F	95111		FSETTE	21			0700	5100		F	Reg	N
00032923	MANPOWER DEVELOPMENT SPECIALIS	7/16/1998	F	105339	1	.02.12				0100	5100		F	Reg	N
	Program Support Assistant (OA)	8/21/2017	F	50485	1					0100	3200		F	Term	N
	Administrative Law Judge	9/8/2014		133537	1					0611	3500		F	Reg	N
00034031	IT Spec (Appsw/Sysanalysis)	10/15/2007		144439	0.75					0100	1040		F	Reg	N
	IT Spec (Appsw/Sysanalysis)	10/15/2007		144439	0.097					0620	1040		F	Reg	N
	IT Spec (Appsw/Sysanalysis)	10/15/2007	F.	144439	0.153					0611	1040		F	Reg	N
	Workforce Development Spec.	1/20/1987	F	79370	0.133			ESWPPY	20	8200	4600		F	Reg	N
	Manpower Development Spec	3/12/2001	F.	100225	1			LOWITT	20	0100	4510		F	Reg	N
	Unemployment Compensation Busi	2/22/2016	· E	76126	1			UI21PY	21	8200	2100		<u>'</u>	Term	N
	Program Analyst	12/30/2013		113002	0.75			UIZIFI	21	0100	1015		<u>'</u>	Reg	N
00034041	Program Analyst	12/30/2013		113002	0.153					0611	1015	1015	<u>'</u>	Reg	N
	Program Analyst	12/30/2013	<u>'</u>	113002	0.133					0620	1015	1000	<u>'</u>	Reg	N
	Program Support Assistant (OA)	11/14/2016	<u>'</u>	52549	0.037					0100	4260		r c	Term	N
	Wage & Hour Comp Spec	11/14/2010	V	66542	1					0100	3200		E	Reg	N
	Program Manager	9/22/2014	•	94127	1					0100	3200		E	Reg	N
00034033	Workforce Development Spec.	6/26/2017	г г	66542	1					0100	4820	4820	г	Reg	NI NI
00036287	Workforce Development Spec. Workforce Development Spec.	6/5/2017	г г	60522	1					0100	4830		r	Term	N
	Workforce Development Speciali	0/5/2017	V	34439	1					0100	4830	4830	D.	Temp	V
-	' '		V	55230	1					0100	4820 4820		r		N
00036302	Workforce Development Spec.	2/11/2012	V		1			203DVP	21	0100 8200	4820 4530		F	Reg	N
00036808	Workforce Dev. Special (DVOP)	2/11/2013	Г	85784 89658.8	1			WDSLFY	20	8200 8200			r	Term	N
	Program Manager	12/12/2005	Г	72956				WYTSPY	19	8200 8200	4600 4900	4000 4900	r	Reg	N
	Workforce Development Speciali	3/16/2020			1				20			4600	F	Reg	N
	Workforce Development Speciali	6/22/2009		75094				RESREA	ZU	8200	4600		r -	Term	
00037660	Staff Assistant	1/22/2019		75094	0.6	FCFTCC	24			0100	5200		r	Term	N
00037660	Staff Assistant	1/22/2019		75094		FSETCC	21			0700	5200		r	Term	N
	Workforce Development Spec.	12/12/2016		62286	1			MDCI 517	20	0100	4830		F	Term	N
-	Workforce Development Spec.	3/31/2014	F -	77232	1			WDSLFY	20	8200	4600		F -	Term	N
	Manpower Development Spec	3/31/2008	F -	97375	1					0100	5200	5200	F -	Reg	N
00038416	Program Manager	10/16/2010	F	99565.4	1					0100	5100	5100	F	Reg	N

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00038417	Workforce Development Spec.	10/3/2005	F	79370	1					0100	5100	5100	F	Reg	N
00038418	Workforce Development Spec.	1/8/2007	F	95111	0.6					0100	5100	5100	F	Reg	N
00038418	Workforce Development Spec.	1/8/2007	F	95111	0.4	FSETTE	21			0700	5100	5100	F	Reg	N
00038419	Staff Assistant	9/19/2016	F	69342	0.6					0100	5100	5100	F	Term	N
00038419	Staff Assistant	9/19/2016	F	69342	0.4	FSETTE	21			0700	5100	5100	F	Term	N
00038872	Wage & Hour Comp Spec (Biling)	4/30/2007	F	95111	1					0100	3200	3200	F	Reg	N
00038974	Program Manager	2/25/2013	F	100342.53	1			WDSLFY	20	8200	4600	4000	F	Reg	N
00038998	Program Manager	5/23/2011	F	94127	0.5			WDSRPY	19	8200	4500	4500	F	Reg	N
00038998	Program Manager	5/23/2011	F	94127	0.5					0100	4500	4500	F	Reg	N
00038999	Workforce Development Spec.	10/17/2011	F	65814	1					0100	4810	4810	F	Reg	N
00039345	Deputy Director for Workforce	6/20/2011	F	164428.52	0.7					0100	5100	5100	F	Reg	N
00039345	Deputy Director for Workforce	6/20/2011	F	164428.52	0.3					0100	5200	5200	F	Reg	N
00039390	Workforce Development Spec.	8/6/2007	F	87440	1					0100	5100	5100	F	Reg	N
00040005	MANPOWER DEVELOPMENT SPECIALIS	10/30/2006	F	85784	1					0100	4810	4810	F	Reg	N
	Supervisory Manpower Developme		V	129411	0.7					0100			F	Reg	N
00040462	Supervisory Manpower Developme	,	V	129411	0.3			APPREN	20	8200	4300		F	Reg	N
00040465	Program Support Assistant (OA)	9/16/2019	F	48896	0.5			WDSLFY	20	8200			F	Term	N
	Program Support Assistant (OA)	9/16/2019		48896	0.5			WADLFY	20	8200		4600	F	Term	N
	Workforce Development Spec.	7/5/2016		68680	1			******		0100			F	Reg	N
	Workforce Development Spec.	4/21/2014		75094	0.5			ESWPPY	20	8200		4600	F	Reg	N
	Workforce Development Spec.	4/21/2014		75094	0.3			WADLFY	20	8200			F	Reg	N
	Workforce Development Spec.	4/21/2014		75094	0.2			WDSLFY	20	8200			F	Reg	N
	Deputy Chief of Staff	1/4/2016		136053.73	0.153			******		0611			F	Reg	N
	Deputy Chief of Staff	1/4/2016		136053.73	0.75					0100			F	Reg	N
	Deputy Chief of Staff	1/4/2016		136053.73	0.097					0620			F	Reg	N
	Program Manager	12/27/2016		106000	1			WDSLFY	20	8200		4000	F	Reg	N
	Workforce Development Spec.	6/2/2014		62286	0.8			WYTLPY	19	8200			F	Reg	N
	Workforce Development Spec.	6/2/2014		62286	0.2			WYTLPY	19	8200	4810		F	Reg	N
00041271		5/2/2005		90292	1			VVIILII	13	0100			F	Reg	N
00041299	UNEMPLOYMENT COMPENSATION CLAI	10/1/1994	F	79370	1			UI21PY	21	8200			F	Reg	N
00041233	SUPERVISORY ATTORNEY ADVISOR	12/7/1998	· -	196937.12	0.837			CFIDCR	20	8200			<u>'</u>	Reg	N
	SUPERVISORY ATTORNEY ADVISOR	12/7/1998	-	196937.12	0.163			CLIDCK	20	0611	1060		<u>'</u>	Reg	N
	Trial Attorney	9/8/2014		110144	0.103			CFIDCR	20	8200			<u>'</u>	Reg	N
00041742		9/8/2014	F	110144	0.163			CLIDCK	20	0611			F	Reg	N
00041742	Staff Assistant	12/12/1983	· -	65747	0.163					0611			<u>'</u>	Reg	N
00041802	Staff Assistant	12/12/1983	· -	65747	0.103			CFIDCR	20	8200		4000	<u>'</u>	Reg	N
00041802	Deputy General Counsel	3/30/2009	-	146041	0.837			CITIDEN	20	0100	1000	1090	<u>'</u>	Reg	N
	Deputy General Counsel	3/30/2009	<u>'</u>	146041	0.153					0611			r c	Reg	N
	Deputy General Counsel	3/30/2009		146041	0.153					0620			F.	Reg	N
00042433	Staff Assistant	1/23/2006	F	64050	0.037					0611			r F	Reg	N
00042678	Adjudication Specialist	4/6/2020	E	78487	1			UI21PY	21	8200	2200	2200	· E	Term	N
00042678	Unemployment Call Center Repre	4/6/2020		78487 55230	1			UI21PY UI21PY	21	8200			[·	Term	N
00042679	. ,	2/21/2017		56994	1			UI21PY UI21PY	21	8200			[·	Term	N
00042680	UNEMPLOYMENT COMPENSATION CLAI	10/13/2020		41128	1			UI21PY UI21PY	21	8200	2200		F	Term	N
00042681	Clerical Assistant (OA)				1				21	8200			F		N
	UNEMPLOYMENT TAX EXAMINER	12/26/2006		81508	1			UI21PY	21		2100		F	Reg	N
00042726		10/26/2020	F	95000	0.75			UI21PY	Z I	8200			jt F	Reg	N N
	Program Analyst	11/23/2020	r	80848						0100	1015	1015	r	Term	1
	Program Analyst	11/23/2020		80848	0.153					0611		1015	r	Term	N
	Program Analyst	11/23/2020		80848	0.097					0620		1000	r	Term	N
00042965	Special Assistant	10/3/1983		113002	1					0611	3500		F	Reg	N
00043116	UNEMPLOYMENT COMPENSATION CLAI		V	55230	0.25			UI21PY	21	8200	2200	2200	F	Reg	N

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00043116	UNEMPLOYMENT COMPENSATION CLAI		V	55230	0.25			UI21PY	21	8200	2200	2200	F	Reg	N
00043116	UNEMPLOYMENT COMPENSATION CLAI		V	55230	0.25			UI21PY	21	8200	2200	2200	F	Reg	N
00043116	UNEMPLOYMENT COMPENSATION CLAI		V	55230	0.25			UI21PY	21	8200	2200	2200	F	Reg	N
00043148	UNEMPLOYMENT COMPENSATION CLAI	6/8/2020	F	68680	1			UI21PY	21	8200	2200	2200	F	Term	N
00043470	Staff Assistant	2/5/2007	F	64050	1					0611	3600	3600	F	Reg	N
00043472	Program Support Assistant	7/25/2005	F	56841	1					0611	3500	3500	F	Reg	N
00043614	Information Technology Spec.	2/21/2017	F	83209	0.153					0611	1040	1040	F	Term	N
00043614	Information Technology Spec.	2/21/2017	F	83209	0.097					0620	1040	1000	F	Term	N
00043614	Information Technology Spec.	2/21/2017	F	83209	0.75					0100	1040	1040	F	Term	N
00043928	Clerical Assistant	9/19/2016	F	50485	0.097					0620	1040	1000	F	Term	N
00043928	Clerical Assistant	9/19/2016	F	50485	0.153					0611	1040	1040	F	Term	N
00043928	Clerical Assistant	9/19/2016		50485	0.75					0100	1040	1040	F	Term	N
00043930	INFORMATION TECHNOLOGY SPECIAL	11/20/1981	F	100225	0.75					0100	1040	1040	F	Reg	N
00043930	INFORMATION TECHNOLOGY SPECIAL	11/20/1981	F	100225	0.153					0611	1040	1040	F	Reg	N
00043930	INFORMATION TECHNOLOGY SPECIAL	11/20/1981	F	100225	0.097					0620	1040	1000	F	Reg	N
-	UNEMPLOYMENT TAX EXAMINER	7/25/2005	F	85784	0.5			UI21PY	21	8200	2100		F	Reg	N
00044138	UNEMPLOYMENT TAX EXAMINER	7/25/2005	F	85784	0.5			UI21PY	21	8200	2100		F	Reg	N
-	Supv Unemp Comp Claims Exam	3/10/2014	F	93776.56	1			UI21PY	21	8200	2200	2200	F	Reg	N
	UNEMPLOYMENT COMPENSATION CLAI	3/30/2009		77232	1			UI21PY	21	8200			F	Reg	N
	Unemploy Comp Claims Exam	12/12/2005		60019	1			UI21PY	21	8200	2200	2200	F	Reg	N
	PGM ANALYST	1/25/1993		122227	0.33			WADSFY	19	8200	4900	4900	F	Reg	N
	PGM ANALYST	1/25/1993		122227	0.34			WYTSPY	19	8200	4900		F	Reg	N
00044875	PGM ANALYST	1/25/1993	F.	122227	0.33			WDSSFY	19	8200	4900		F	Reg	N
00044876	Staff Assistant	7/11/2016	<u>.</u> F	58758	0.153			WDSSII	13	0611	1040		F	Term	N
00044876	Staff Assistant	7/11/2016		58758	0.097					0620	1040	1000	F	Term	N
00044876	Staff Assistant	7/11/2016	F	58758	0.75					0100	1040	1040	F	Term	N
00044881	Staff Assistant	3/9/2015	F	57587	0.75					0100	1040	1040	F	Term	N
00044881	Staff Assistant	3/9/2015	F	57587	0.097					0620	1040		F	Term	N
00044881	Staff Assistant	3/9/2015		57587	0.153					0611	1040		F	Term	N
00044882	Program Manager	10/16/2017	<u>'</u> F	93776.35		FSETSY	21			0700	4820	4820	F	Reg	N
00044882	Program Manager	10/16/2017	<u>. </u>	93776.35	0.4	132131	21			0100	4820	4820		Reg	N
00044883	Supervisory IT Specialist	11/24/2008	<u>'</u> F	121799.56	0.75					0100	1040	1040	F	Reg	N
00044883	Supervisory IT Specialist	11/24/2008		121799.56	0.73					0620	1040		<u>'</u>	Reg	N
00044883	Supervisory IT Specialist	11/24/2008	<u>'</u> F	121799.56	0.037					0611	1040		F	Reg	N
00044886	Program Analyst	3/6/2017	<u>. </u>	97375	0.133					0611	3400	3400	· -	Term	N
00044892	Admin. Law/Appeals Judge	3/0/2017	\/	103657	1					0611	3600	3600	<u>'</u>	Reg	N
00044893	Administrative Law Judge		V V	87703	1					0611	3500	3500	<u>'</u>	Reg	N
00044895	Staff Assistant	3/18/2019	<u>v</u>	78487	1					0611	3600		r c	_	N
00044896	ADMIN LAW JUDGE	4/20/2015	F	133537	1					0611	3600		F	Reg Reg	N
00044897	Workforce Dev. Spec. (Bil.)	6/22/2009	<u>.</u> F	79370	0.7			WADLFY	20	8200	4600		r F	Reg	N
00044897	Workforce Dev. Spec. (Bil.)	6/22/2009		79370	0.7			WDSLFY	20	8200	4600	4600	· E	Reg	N
00044897	Admin. Law/Appeals Judge	11/9/1998	<u> </u>	133537	0.3			VVDSLFT	20	0611	3600	3600	[·	Reg	N
00044898		10/20/2014	<u>.</u>	115866.7	1					0100	4510	4510	[·		N
00044901	Supvy Manpower Develop Spec Auditor	11/9/2020	<u>r</u>	83209	0.25			WYTLPY	19	8200	4200	4810	F	Reg	N
		-			0.25				20				F	Reg	N
00046186	Auditor	11/9/2020		83209				WDSLFY		8200	4200		F	Reg	N
00046186	Auditor	11/9/2020		83209	0.25			WYTLPY	19	8200	4200	4810	r	Reg	N
00046394	Workforce Development Speciali	5/2/2016		57587						0100	5100	5100	r -	Term	
00046398	Program Manager	3/10/2014		105749.07	0.153					0611	1015	1015	F	Reg	N
	Program Manager	3/10/2014		105749.07	0.75					0100	1015	1015	r	Reg	N
	Program Manager	3/10/2014		105749.07	0.097					0620	1015		F	Reg	N
00046448	CLERICAL ASSISTANT(OA)	7/14/2004	F	52763	1			UI21PY	21	8200	2100	2100	F	Term	N

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00046521 SUP	PERVISORY UNEMPLOYMENT TAX E	3/11/2013	F	93776	1			UI21PY	21	8200	2100	2100	F	Reg	N
00046522 UNE	EMPLOYMENT TAX EXAMINER	7/6/1998	F	68680	1			UI21PY	21	8200	2100	2100	F	Term	N
00046523 CLE	RICAL ASSISTANT	8/24/2015	F	45019	1			UI21PY	21	8200	2100	2100	F	Term	N
00046524 Une	employment Tax Examiner	5/26/2009	F	75094	0.5			UI21PY	21	8200	2100	2100	F	Reg	N
00046524 Une	employment Tax Examiner	5/26/2009	F	75094	0.5			UI21PY	21	8200	2100	2100	F	Reg	N
00046586 PGN	M ANALYST	6/1/1982	F	122227	1					0100	4510	4510	F	Reg	N
00046626 Wor	rkforce Development Spec.	10/5/2015	F	75094	1					0100	5100	5100	F	Reg	N
00046763 Prog	gram Analyst	1/23/2006	F	105339	0.5					0100	4500	4500	F	Reg	N
00046763 Prog	gram Analyst	1/23/2006	F	105339	0.5			UI21PY	21	8200	2100	2100	F	Reg	N
00047303 Une	employment Call Center Repre	2/11/2013	F	51059	1			UI21PY	21	8200	2200	2200	F	Reg	N
00047304 Adju	udication Specialist	1/4/2021	F	76126	1			UI21PY	21	8200	2200	2200	F	Term	N
00047305 Adju	udication Specialist	5/11/2020	F	83209	1			UI21PY	21	8200	2200	2200	F	Term	N
00047306 Wag	ge Hour Compliance Specialis		V	42273	1					0618	3200	3200	P	Temp	Υ
00047363 Une	employment Tax Examiner	8/18/2008	F	65814	0.5			UI21PY	21	8200	2100	2100	F	Reg	N
00047363 Une	employment Tax Examiner	8/18/2008	F	65814	0.5			UI21PY	21	8200	2100	2100	F	Reg	N
00047364 UNE	EMPLOYMENT TAX EXAMINER	7/7/2008	F	85784	1			UI21PY	21	8200	2100	2100	F	Reg	N
00047365 Wag	ge & Hour Compliance Spec	11/30/2015	F	60522	0.1					0100	3300	3300	F	Reg	N
00047365 Wag	ge & Hour Compliance Spec	11/30/2015	F	60522	0.9			645OSH	21	8200	3300	3300	F	Reg	N
00047366 Une	employment Tax Examiner		V	60522	1			UI21PY	21	8200	2100	2100	F	Reg	N
00047367 Prog	gram Analyst		V	76126	1	UIM02C	05			0304	2200	2200	F	Reg	N
00047373 Une	employ Comp Claims Exam		V	45718	1			UI21PY	21	8200	2400	2400	F	Reg	N
00047915 Prog	gram Support Assistant (OA)	3/7/2016	F	52074	1					0100	4510	4510	F	Term	N
00047931 HEA	ARING APPEALS EXAMINER	7/25/2005	F	87931	1			UI21PY	21	8200	2200	2200	F	Reg	N
00047932 Une	employ Comp Claims Exam	6/15/2020	F	55252	1			UI21PY	21	8200	2200	2200	F	Term	N
00048756 Une	employ Comp Claims Exam	1/12/2015	F	50485	1			UI21PY	21	8200	2400	2400	F	Term	N
00048758 Chie	ef Administrative Law Judge	7/7/2008	F	139587.18	1					0611	3600	3600	F	Reg	N
00048759 ADN	MIN LAW JUDGE	2/22/1993	F	126897	1					0611	3500	3500	F	Reg	N
00048794 Une	employment Call Center Repre		V	55230	1			UI21PY	21	8200	2200	2200	F	Reg	N
00051459 Une	employ Comp Claims Exam	6/27/2016	F	52074	1			UI21PY	21	8200	2200	2200	F	Term	N
00051460 UNE	EMPLOYMENT COMPENSATION CLAI	11/28/2016	F	62286	1			UI21PY	21	8200	2400	2400	F	Term	N
00051461 Une	employ Comp Claims Exam	10/15/2019	F	48896	1			UI21PY	21	8200	2200	2000	F	Term	N
00051462 Une	employ Comp Claims Exam	8/10/2015	F	50485	1			UI21PY	21	8200	2200	2200	F	Term	N
00051463 Sup	ov Unemp Comp Claims Exam		V	112531	1			UI21PY	21	8200	2200		F	Reg	N
00051464 Une	employ Comp Claims Exam	11/9/2020	F	60019	1				21	8200	2400		F	Term	N
00051465 UNE	EMPLOYMENT COMPENSATION CLAI	3/30/2009	F	69342	1			UI21PY	21	8200	2200	2200	F	Reg	N
00051466 Une	employ Comp Claims Exam	1/22/2008	F	58430	0.333				21	8200		2200		Reg	N
00051466 Une	employ Comp Claims Exam	1/22/2008		58430	0.333			UI21PY	21	8200	2200	2200	F	Reg	N
	employ Comp Claims Exam	1/22/2008		58430	0.333			UI21PY	21	8200		2200	F	Reg	N
	employment Call Center Rep.	4/20/2020		55485	1			UI21PY	21	8200	2100		F	Term	N
00051471 Sup	ovy Unemp Comp Claims Exam.	8/6/2007		110836.22	0.9				21	8200	2200	2200	F	Reg	N
00051471 Sup	ovy Unemp Comp Claims Exam.	8/6/2007		110836.22	0.1				20	8200			F	Reg	N
	employ Comp Claims Exam	9/8/2014		56841	1				21	8200	2200	2200	F	Term	N
	employment Compensation Clai	4/20/2015		52074	1			UI21PY	21	8200		2200	F	Term	N
	estigator (Unemp Comp Clms)	6/12/2007		87931	1					0624		2500	F	Reg	N
	alegal Specialist	6/10/2019		68680	1					0618			F	Term	N
	employ Comp Claims Exam	9/22/2014		53663	1				21	8200	2200		F	Term	N
00051483 UNE	EMPLOYMENT COMPENSATION CLAI	10/14/2008		64050	1			UI21PY	21	8200	2200		F	Reg	N
	EMPLOYMENT COMPENSATION CLAI	3/30/2009		60522	1					0624		2200	F	Term	N
	rkforce Development Speciali	4/27/2020		41128	1				20	8200		4000	F	Term	N
	ff Assistant	6/8/2020		69342	1				21	8200	2200		F	Term	N
00051487 Une	employ Comp Claims Examiner	10/5/2015	F	72956	1			UI21PY	21	8200	2200	2200	F	Term	N

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00063214	Chief of Benefits	8/26/2013	F	107843	0.25			UI21PY	21	8200	2200	2200	F	Temp	N
00063214	Chief of Benefits	8/26/2013	F	107843	0.25			UI21PY	21	8200	2200	2200	F	Temp	N
00063214	Chief of Benefits	8/26/2013	F	107843	0.5			UI21PY	21	8200	2200	2200	F	Temp	N
00063262	Unemployment Tax Examiner	9/8/2015	F	62286	1			UI21PY	21	8200	2100	2100	F	Term	N
00063264	Workforce Dev Spec. (1st Sourc	4/13/2020	F	56994	1			WDSLFY	20	8200	4600	4000	F	Term	N
00063269	Unemployment Tax Examiner	8/31/2020	F	55230	0.5			UI21PY	21	8200	2100	2100	F	Term	N
00063269	Unemployment Tax Examiner	8/31/2020	F	55230	0.5			UI21PY	21	8200	2100	2100	F	Term	N
00063270	Unemployment Tax Examiner	1/6/1997	F	83646	1			UI21PY	21	8200	2100	2100	F	Reg	N
00063283	SUPVY UNEMPLOYMENT TAX EXAMINE	10/17/2005	F	109980.22	1			UI21PY	21	8200	2100	2100	F	Reg	N
00067587	Unemployment Call Center Rep.	12/7/2020	F	50485	1			UI21PY	21	8200	2200	2200	F	Term	N
00067588	Workforce Development Speciali	8/10/2015	F	42425	1			ESWPPY	20	8200	4600	4600	F	Term	N
00067589	Unemploy Comp Claims Exam	10/22/2012	F	56841	1			UI21PY	21	8200	2200	2200	F	Term	N
00067593	UNEMPLOYMENT COMPENSATION CLAI	4/27/2009	F	64050	0.333			UI21PY	21	8200	2200	2200	F	Reg	N
00067593	UNEMPLOYMENT COMPENSATION CLAI	4/27/2009	F	64050	0.333			UI21PY	21	8200	2200	2200	F	Reg	N
00067593	UNEMPLOYMENT COMPENSATION CLAI	4/27/2009	F	64050	0.333			UI21PY	21	8200	2200	2200	F	Reg	N
00067594	Unemploy Comp Claims Exam	3/16/2020	F	45718	1			UI21PY	21	8200	2400	2400	F	Term	N
00070846	Staff Assistant	5/29/2018	F	58758	1			121CES	21	8200	4700	4700	F	Term	N
00070848	Program Analyst		V	76126	1					0100	5100	5100	F	Reg	N
00073470	Management Liaison Specialist	8/10/2010	F	92653	0.837			CFIDCR	20	8200	1010	4000	F	Reg	N
00073470	Management Liaison Specialist	8/10/2010	F	92653	0.163					0611	1010	1010	F	Reg	N
00073471	Human Resources Specialist	5/5/2014	F	93325	0.837			CFIDCR	20	8200	1010	4000	F	Reg	N
00073471	Human Resources Specialist	5/5/2014	F	93325	0.163					0611	1010	1010	F	Reg	N
00073475	Program Analyst	4/18/2016	F	90514	0.153					0611	1090	1090	F	Reg	N
00073475	Program Analyst	4/18/2016	F	90514	0.75					0100	1090	1090	F	Reg	N
00073475	Program Analyst	4/18/2016	F	90514	0.097					0620	1090	1000	F	Reg	N
00073476	Auditor	9/28/2020	F	87931	0.3					0100	4200	4200	F	Reg	N
00073476	Auditor	9/28/2020	F	87931	0.3			WYTLPY	19	8200	4200	4810	F	Reg	N
00073476	Auditor	9/28/2020	F	87931	0.4			WDSLFY	20	8200	4200	4200	F	Reg	N
00073478	Program Analyst	1/14/2013	F	97668	0.25			WADLFY	20	8200	4600	4600	F	Term	N
00073478	Program Analyst	1/14/2013	F	97668	0.75			WDSLFY	20	8200	4600	4000	F	Term	N
00075067	Support Services Assistant	3/11/2013	F	53663	0.75					0100	1085	1085	F	Reg	N
00075067	Support Services Assistant	3/11/2013	F	53663	0.153					0611	1085	1085	F	Reg	N
00075067	Support Services Assistant	3/11/2013	F	53663	0.097					0620	1085	1000	F	Reg	N
00075068	Staff Assistant	1/13/2003	F	60851	0.75					0100	1085	1085	F	Reg	N
00075068	Staff Assistant	1/13/2003	F	60851	0.153					0611	1085	1085	F	Reg	N
00075068	Staff Assistant	1/13/2003	F	60851	0.097					0620	1085	1000	F	Reg	N
00075069	Staff Assistant	4/18/2017	F	55955	0.097					0620	1085	1000	F	Term	N
00075069	Staff Assistant	4/18/2017	F	55955	0.75					0100	1085	1085	F	Term	N
00075069	Staff Assistant	4/18/2017	F	55955	0.153					0611	1085	1085	F	Term	N
00075070	Program Support Assistant (OA)	1/9/2017	F	48145	0.75					0100	1085	1085	F	Reg	N
00075070	Program Support Assistant (OA)	1/9/2017	F	48145	0.097					0620	1085	1000	F	Reg	N
00075070	Program Support Assistant (OA)	1/9/2017		48145	0.153					0611	1085	1085	F	Reg	N
00075071	Economist	4/4/2016		62286	1			1STOPY	20	8200	4700	4000	F	Term	N
00075192	Program Analyst	8/3/2009		81508	0.75					0100	1090		F	Reg	N
00075192	Program Analyst	8/3/2009		81508	0.097					0620	1090		F	Reg	N
00075192	Program Analyst	8/3/2009	F	81508	0.153					0611	1090		F	Reg	N
00075193	Investigator (Unemp Comp Clms)	3/25/2013	F	92653	1			UI21PY	21	8200	2500	2500	F	Reg	N
00075194	Program Analysis Officer	4/20/2015	F	107842.8	0.2			122LES	21	8200	4700		F	Reg	N
00075194	Program Analysis Officer	4/20/2015	F	107842.8	0.1			1STOPY	20	8200	4700	4000	F	Reg	N
00075194	Program Analysis Officer	4/20/2015	F	107842.8	0.2			1230ES	21	8200	4700	4700	F	Reg	N
00075194	Program Analysis Officer	4/20/2015	F	107842.8	0.1			121CES	21	8200	4700	4700	F	Reg	N

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00075194	Program Analysis Officer	4/20/2015	F	107842.8	0.4			124ES2	21	8200	4700	4700	F	Reg	N
00075195	Program Analyst		V	76126	0.097					0620	1080	1000	F	Reg	N
00075195	Program Analyst		V	76126	0.153					0611	1080	1080	F	Reg	N
00075195	Program Analyst		V	76126	0.75					0100	1080	1080	F	Reg	N
00075196	Supervisory Program Manager	2/10/2014	F	131675.36	0.334			WDSLFY	20	8200	4200	4200	F	Reg	N
	Supervisory Program Manager	2/10/2014	F	131675.36	0.333					0100	4200	4200	F	Reg	N
	Supervisory Program Manager	2/10/2014	F	131675.36	0.333			WYTLPY	19	8200	4200	4810	F	Reg	N
00075197	Program Analyst		V	82326	1			WYTLPY	19	8200	4810	4810	F	Reg	N
	PROGRAM ANALYST	2/1/2001	F	90292	0.75					0100	1090	1090		Reg	N
	PROGRAM ANALYST	2/1/2001	F	90292	0.153					0611	1090	1090		Reg	N
00075201	PROGRAM ANALYST	2/1/2001	F	90292	0.097					0620	1090	1000		Reg	N
	Auditor	5/2/2005	F	90292	0.25					0100	4200	4200		Reg	N
-	Auditor	5/2/2005		90292	0.25			WYTLPY	19	8200	4200	4810		Reg	N
00077359		5/2/2005		90292	0.25			WYTLPY	19	8200	4200	4810		Reg	N
00077359		5/2/2005		90292	0.25			WADLFY	20	8200	4600	4600		Reg	N
-	Program Analyst	6/11/2018		92653	0.125			WYTLPY	19	8200	4200	4810	F	Term	N
	Program Analyst	6/11/2018		92653	0.25			WADLFY	20	8200	4600	4600	F	Term	N
	Program Analyst	6/11/2018		92653	0.375			WYTLPY	19	8200	4200	4810	F	Term	N
	Program Analyst	6/11/2018		92653	0.25			*****	13	0100		4200	F	Term	N
	Workforce Development Speciali	1/4/2021		41128	1			ESWPPY	20	8200	4600		F	Term	N
	Program Support Assistant (OA)	6/16/2014	F	48896	0.5			UI21PY	21	8200	2200	2200	F	Term	N
	Program Support Assistant (OA)	6/16/2014	F	48896	0.5			UI21PY	21	8200	2200		F.	Term	N
	Unemploy Comp Claims Exam	5/15/2017		60019	1			UI21PY	21	8200	2200	2200	F	Term	N
	Program Support Assistant (OA)	2/22/2016		45209	1			OIZII I		0100		3200	F	Term	N
-	Workforce Development Speciali	12/10/1984		69342	0.7			WDSLFY	20	8200	4600	4000	F	Reg	N
-	Workforce Development Speciali	12/10/1984		69342	0.3			ESWPPY	20	8200		4600		Reg	N
	Wage & Hour Compliance Spec	12/10/1304	V	55230	1			LOVVIII	20	0100	3200			Reg	N
	Wage & Hour Compliance Spec	4/15/2019	F	56994	1					0100	3200	3200		Reg	N
	Supervisory Program Analyst	6/2/2014		118627.16	1					0100	3200	3200		Reg	N
	Administrative Law Judge	2/2/2009		123577	1					0611	3500			Reg	N
-	Administrative Law Judge	12/15/2014		133537	1					0611		3500		Reg	N
	Program Manager	10/28/2019		89000	0.42					0100		5100		Reg	N
	Program Manager	10/28/2019		89000		FSETTE	21			0700	5100	5100		Reg	N
	Program Manager	10/28/2019		89000	0.18	TJETTE	21			0100	5200			Reg	N
-	Staff Assistant	11/9/2020		48897	0.837					0100	110F	110F		Reg	N
	Staff Assistant	11/9/2020		48897	0.163					0611	110F	110F		Reg	N
	Wage Hour Compliance Specialis	11/3/2020	\/	42273	0.103					0618	3200		D	Temp	V
-	Unemploy Comp Claims Exam	7/22/2019	V	53663	1			UI21PY	21	8200	2200	2200	г С	Term	N
	Unemployment Call Center Rep.	4/13/2020	<u> </u>	46677	1			UI21PY	21	8200			<u>'</u>	Term	N
	· '	5/18/2015		62286	1			UI21PY	21	8200	2100	2100	r E	Term	N
	Unemployment Tax Examiner Unemployment Tax Examiner	5/4/2015		62286	1			UI21PY	21	8200		2100	· -	Term	N
	UNEMPLOYMENT COMPENSATION CLAI	11/3/2014		85784	1			UI21PY UI21PY	21	8200	2400	2400	· -	Term	N
	UNEMPLOYMENT COMPENSATION CLAI	6/26/2017	- -	60522	1			UI21PY	21	8200	2200	2200	· -	Term	N
	Accounting Technician	12/21/2020	г Е	45721	0.837			UIZIPI	Z I	0100	120F	120F	r c	Reg	N
-	Accounting Technician Accounting Technician	12/21/2020		45721	0.837					0611	120F 120F	120F		Reg	N
-		12/21/2020	r V	97853	0.163			LII21DV	21	8200		2200		-	N
00084771 00084772	Customer Service Supervisor	5/18/2020	V	97853 60522	1			UI21PY UI21PY	21	8200 8200	2200	2200	Г	Reg Term	N
	UNEMPLOYMENT COMPENSATION CLAI												г		N
	Compliance Officer	7/2/2012 7/2/2012		163345.89 163345.89	0.636 0.139			UI21PY	21	8200 0100	2500 4200	2500 4200		Reg	N
	Compliance Officer				0.139			MANATI DV	19		4200 4200			Reg	N
	Compliance Officer	7/2/2012		163345.89				WYTLPY	19	8200		4810		Reg	N
00084773	Compliance Officer	7/2/2012	٢	163345.89	0.091				<u> </u>	0100	2500	2500	٢	Reg	IN

Posn Nbr	Title	Hire Date	Vac Stat	Salary	FTE x Dist %	Proj Nbr	Proj Phase	Grant Nbr	Grant Phase	Fund Code	Prgm Code	Activity	F/P Time	Reg/Temp/Term	WAE
00084773	Compliance Officer	7/2/2012	F	163345.89	0.034			WADLFY	20	8200	4600	4600	F	Reg	N
00084773	Compliance Officer	7/2/2012	F	163345.89	0.018			WDSLFY	20	8200	4200	4200	F	Reg	N
00084774	UNEMPLOYMENT COMPENSATION CLAI	7/15/2013	F	64050	1			UI21PY	21	8200	2200	2200	F	Term	N
00084775	UNEMPLOYMENT COMPENSATION CLAI	7/20/2020	F	58758	1					0624	2200	2200	F	Term	N
00084776	UNEMPLOYMENT COMPENSATION CLAI		V	55230	1			UI21PY	21	8200	2200	2200	F	Reg	N
00084777	Assoc. Director, Unempl. Comp.		V	143646	1			UI21PY	21	8200	2200	2200	F	Reg	N
00084810	Program Manager	9/22/2014	F	101908.2	1					0100	3200	3200	F	Reg	N
00084811	Program Analyst		V	66542	1					0100	4510	4510	F	Reg	N
00084812	Manpower Development Spec	1/29/2015	F	92554	1					0100	4510	4510	F	Reg	N
00084813	PGM ANALYST	4/6/2015	F	92554	1					0100	4510	4510	F	Reg	N
00084814	Workforce Development Spec.	9/8/2014	F	97668	1			ESWPPY	20	8200	4600	4600	F	Term	N
00084815	Workforce Development Spec.	10/6/2014	F	95111	1			WDSRPY	19	8200	4500	4500	F	Term	N
00084816	Workforce Development Spec.	3/23/2015	F	92554	1			WDSLFY	20	8200	4500	4500	F	Term	N
00084840	Unemployment Tax Examiner	1/3/2012	F	64050	1			UI21PY	21	8200	2100	2100	F	Reg	N
00085115	Grants Financial Specialist	7/6/2020	F	79373	0.039			WYTLPY	19	8200	110F	100F	F	Reg	N
00085115	Grants Financial Specialist	7/6/2020	F	79373	0.071			WDSLFY	20	8200	110F	100F	F	Reg	N
00085115	Grants Financial Specialist	7/6/2020	F	79373	0.018			645OSH	21	8200	110F	100F	F	Reg	N
00085115	Grants Financial Specialist	7/6/2020	F	79373	0.017			203DVP	21	8200	110F	100F	F	Reg	N
00085115	Grants Financial Specialist	7/6/2020	F	79373	0.01			1STOPY	20	8200	110F	100F	F	Reg	N
00085115	Grants Financial Specialist	7/6/2020	F	79373	0.009			124ES2	21	8200	110F	100F	F	Reg	N
00085115	Grants Financial Specialist	7/6/2020	F	79373	0.008			202LVR	21	8200	110F	100F	F	Reg	N
00085115	Grants Financial Specialist	7/6/2020	F	79373	0.008			1230ES	21	8200	110F	100F	F	Reg	N
00085115	Grants Financial Specialist	7/6/2020	F	79373	0.004			122LES	21	8200	110F	100F	F	Reg	N
00085115	Grants Financial Specialist	7/6/2020	F	79373	0.003			121CES	21	8200	110F	100F	F	Reg	N
00085115	Grants Financial Specialist	7/6/2020	F	79373	0.002			SCSEPY	20	8200	110F	100F	F	Reg	N
00085115	Grants Financial Specialist	7/6/2020	F	79373	0			FLCWFY	18	8200	110F	100F	F	Reg	N
00085115	Grants Financial Specialist	7/6/2020	F	79373	0.07			WADLFY	20	8200	110F	100F	F	Reg	N
00085115	Grants Financial Specialist	7/6/2020	F	79373	0.101			ESWPPY	20	8200	110F	100F	F	Reg	N
00085115	Grants Financial Specialist	7/6/2020	F	79373	0.617			UI21PY	21	8200	110F	100F	F	Reg	N
00085115	Grants Financial Specialist	7/6/2020	F	79373	0.023			RESREA	20	8200	110F	100F	F	Reg	N
00085116	Grants Financial Specialist	12/10/2018	F	81512	0.071			WDSLFY	20	8200	110F	100F	F	Reg	N
00085116	Grants Financial Specialist	12/10/2018	F	81512	0.07			WADLFY	20	8200	110F	100F	F	Reg	N
00085116	Grants Financial Specialist	12/10/2018	F	81512	0.039			WYTLPY	19	8200	110F	100F	F	Reg	N
00085116	Grants Financial Specialist	12/10/2018	F	81512	0.023			RESREA	20	8200	110F	100F	F	Reg	N
00085116	Grants Financial Specialist	12/10/2018	F	81512	0.018			645OSH	21	8200	110F	100F	F	Reg	N
00085116	Grants Financial Specialist	12/10/2018	F	81512	0.017			203DVP	21	8200	110F	100F	F	Reg	N
00085116	Grants Financial Specialist	12/10/2018	F	81512	0.01			1STOPY	20	8200	110F	100F	F	Reg	N
00085116	Grants Financial Specialist	12/10/2018	F	81512	0.009			124ES2	21	8200	110F	100F	F	Reg	N
00085116	Grants Financial Specialist	12/10/2018	F	81512	0.008			202LVR	21	8200	110F	100F	F	Reg	N
00085116	Grants Financial Specialist	12/10/2018	F	81512	0.008			1230ES	21	8200	110F	100F	F	Reg	N
00085116	Grants Financial Specialist	12/10/2018	F	81512	0.004			122LES	21	8200	110F	100F	F	Reg	N
00085116	Grants Financial Specialist	12/10/2018	F	81512	0.003			121CES	21	8200	110F	100F	F	Reg	N
00085116	Grants Financial Specialist	12/10/2018	F	81512	0.002			SCSEPY	20	8200	110F	100F	F	Reg	N
	Grants Financial Specialist	12/10/2018		81512	0			FLCWFY	18	8200	110F	100F	F	Reg	N
00085116	Grants Financial Specialist	12/10/2018		81512	0.101			ESWPPY	20	8200	110F	100F	F	Reg	N
00085116	Grants Financial Specialist	12/10/2018	F	81512	0.617			UI21PY	21	8200	110F	100F	F	Reg	N
00085661	Unemploy Comp Claims Exam	8/10/2015	F	50485	1			UI21PY	21	8200	2200	2200	F	Term	N
00085662	PARALEGAL SPECIALIST		V	76126	1			UI21PY	21	8200		2400	F	Reg	N
00085950	LEAP Trainee		V	31837	1	HSLEAP	20			0700	5300	5300	Р	Temp	N
00086078	LEAP Trainee	8/19/2019	F	31837	1	HSLEAP	20			0700	5300	5300	F	Temp	N
00086086	Workforce Development Spec.	4/27/2020	F	55230	0.66			WDSLFY	20	8200	4600	4000	F	Reg	N

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00086086	Workforce Development Spec.	4/27/2020	F	55230	0.34			ESWPPY	20	8200	4600	4600	F	Reg	N
00086087	Workforce Development Spec.	9/22/2014	F	75094	0.5			WDSLFY	20	8200	4600	4600	F	Term	N
00086087	Workforce Development Spec.	9/22/2014	F	75094	0.5			WADLFY	20	8200	4600	4600	F	Term	N
00086088	Program Manager	6/26/2017	F	93503.4	0.5			WADLFY	20	8200	4600	4600	F	Reg	N
00086088	Program Manager	6/26/2017	F	93503.4	0.5			WDSLFY	20	8200	4600	4600	F	Reg	N
00086090	Workforce Development Spec.	7/5/2016	F	83209	1			WDSLFY	20	8200	4600	4000	F	Term	N
00086091	Program Analyst	4/30/2018	F	102782	0.153					0611	1090	1090	F	Reg	N
00086091	Program Analyst	4/30/2018	F	102782	0.75					0100	1090	1090		Reg	N
	Program Analyst	4/30/2018	F	102782	0.097					0620	1090	1000		Reg	N
00086092	Program Manager	4/30/2018	F	101970	1					0100	4500	4500	F	Reg	N
00086094	Program Analyst	4/1/2019	F	68680	0.25					0100	4200	4200	F	Term	N
00086094	Program Analyst	4/1/2019	F	68680	0.375			WYTLPY	19	8200	4200	4810	F	Term	N
	Program Analyst	4/1/2019	F	68680	0.25			WADLFY	20	8200	4600	4600	F	Term	N
	Program Analyst	4/1/2019	F	68680	0.125			WYTLPY	19	8200	4200	4810	F	Term	N
00086171	UNEMPLOYMENT TAX EXAMINER	9/22/2014	F	75094	1			UI21PY	21	8200	2100	2100	F	Reg	N
00086172	UNEMPLOYMENT TAX EXAMINER	6/8/2020	F	68680	1			UI21PY	21	8200	2100	2100	F	Term	N
00086173	UNEMPLOYMENT TAX EXAMINER	2/5/2018	F	66542	1			UI21PY	21	8200	2100	2100	F	Term	N
00086175	UNEMPLOYMENT TAX EXAMINER	9/21/2015	F	79370	1			UI21PY	21	8200	2100	2100	F	Reg	N
00086176	UNEMPLOYMENT TAX EXAMINER	10/5/2015	F	85784	1			UI21PY	21	8200	2100	2100	F	Reg	N
00086177	Unemployment Tax Auditor	11/24/1997	F	80848	0.5			UI21PY	21	8200	2100	2100	F	Reg	N
00086177	Unemployment Tax Auditor	11/24/1997	F	80848	0.5			UI21PY	21	8200	2100	2100	F	Reg	N
00086179	UNEMPLOYMENT TAX EXAMINER	11/16/2015		77232	0.5			UI21PY	21	8200	2100	2100	F	Term	N
00086179	UNEMPLOYMENT TAX EXAMINER	11/16/2015	F	77232	0.5			UI21PY	21	8200	2100	2100	F	Term	N
00086180	UNEMPLOYMENT TAX EXAMINER	10/5/2015		75094	0.5				21	8200	2100	2100	F	Term	N
00086180	UNEMPLOYMENT TAX EXAMINER	10/5/2015		75094	0.5				21	8200	2100	2100	F	Term	N
00086181	UNEMPLOYMENT TAX EXAMINER	.,,,	V	66542	0.5				21	8200		2100	F	Reg	N
00086181	UNEMPLOYMENT TAX EXAMINER		V	66542	0.5			UI21PY	21	8200	2100		F	Reg	N
00086182	UNEMPLOYMENT TAX EXAMINER	9/21/2015	F	77232	0.5			UI21PY	21	8200	2100	2100	F	Reg	N
00086182	UNEMPLOYMENT TAX EXAMINER	9/21/2015		77232	0.5				21	8200	2100		F	Reg	N
00086183	Workforce Development Speciali	1/11/2016		79370	1					0100	4500		F	Term	N
00086184	Unemployment Tax Examiner	8/10/2015		62286	0.5			UI21PY	21	8200	2200	2200	F	Term	N
00086184	Unemployment Tax Examiner	8/10/2015		62286	0.5				21	8200	2200		F	Term	N
00086185	Unemployment Tax Examiner	-, -, -	V	55230	1			UI21PY	21	8200	2100		F	Reg	N
00086186	Unemployment Tax Examiner	8/3/2020	F	60522	1			UI21PY	21	8200	2100	2100	F	Term	N
00086187	Unemployment Tax Examiner	9/22/2014		62286	1				21	8200	2100	2100	F	Reg	N
00086189	Unemployment Call Center Repre	8/25/2014		58758	1				21	8200	2200		1	Reg	N
	Program Support Assistant (OA)	9/8/2015		52074	1				21	8200	2100	2100	F	Term	N
00086191	Unemployment Call Center Repre	1/21/2020		55230	1			UI21PY	21	8200	2200		F	Term	N
00086192	Unemployment Call Center Repre	8/10/2015		55230	1			UI21PY	21	8200	2200	2200	F	Term	N
00086193	Unemployment Call Center Rep.	2, 20, 2020	V	45718	1				21	8200	2100	2100	F	Reg	N
00086194	Quality Assurance Specialist	5/4/2015	F	98947	1				21	8200	2500	2500	F	Reg	N
00086195	Unemployment Tax Examiner	6/2/2014		70818	0.5				21	8200	2100	2100	F	Term	N
00086195	Unemployment Tax Examiner	6/2/2014		70818	0.5				21	8200	2100		F	Term	N
00086196	Workforce Development Spec.	3,2,232.	V	55230	1			O.L.I.		0100	4810		F	Reg	N
00086197	Workforce Development Spec.	7/6/2015	F	62286	1					0100	4810		F	Reg	N
00086198	Quality Assurance Specialist	12/27/2016		90514	1			UI21PY	21	8200	2500	2500	F	Reg	N
00086199	Unemployment Tax Auditor	12,2,,2010	v	76126		UIM02C	05	J.211 1		0304	2200	2200		Reg	N
00086200	Unemployment Tax Auditor		V	76126		UIM02C				0304				Reg	N
00086245	Information Technology Special	9/8/2015	F	101758	0.153	31171020	-			0611	1040	1040	1	Reg	N
00086245	Information Technology Special	9/8/2015		101758	0.133					0100	1040		F	Reg	N
	Information Technology Special	9/8/2015		101758	0.097					0620	1040		F.	Reg	N
00000245	miormation recimology special	5/0/2015	1	101/36	0.097		l	l	l	0020	1040	1000	<u> </u>	INCE	IN

Posn Nbr	Title	Hire Date	Vac Stat	Salary	FTE x Dist %	Proj Nbr	Proj Phase	Grant Nbr	Grant Phase	Fund Code	Prgm Code	Activity	F/P Time	Reg/Temp/Term	WAE
00086246	Information Technology Special	6/12/2006	F	133537	1			STIMOD	09	8230	1040	1040	F	Reg	N
00086247	Information Technology Special	3/10/2014	F	113002	1					0100	1040	1040	F	Reg	N
00086248	Information Technology Special	8/24/2015	F	104569	1					0100	1040	1040	F	Reg	N
00086249	Information Technology Special	1/23/2017	F	113002	0.097					0620	1040	1000	F	Reg	N
00086249	Information Technology Special	1/23/2017	F	113002	0.153					0611	1040	1040	F	Reg	N
00086249	Information Technology Special	1/23/2017	F	113002	0.75					0100	1040	1040	F	Reg	N
00087369	Program Analyst	8/20/2018	F	87440	1					0100	4820	4820	F	Term	N
00087370	Workforce Development Speciali	6/1/2015	F	75094	1					0100	4830	4830	F	Reg	N
00087371	Workforce Development Speciali	10/19/2015	F	75094	0.5					0100	4820	4820	F	Reg	N
00087371	Workforce Development Speciali	10/19/2015	F	75094	0.5					0100	4810	4810	F	Reg	N
00087372	Workforce Development Speciali	3/11/2013	F	75094	1					0100	4810	4810	F	Reg	N
	Program Analyst	12/11/2017		101758	1					0100	4810	4810	F	Term	N
	Workforce Development Speciali	3/6/2017	F	81508	1					0100	4810	4810	F	Term	N
	Workforce Development Speciali	8/19/2008	F	75094	1					0100	4810	4810	F	Reg	N
	Program Analyst	6/11/2018	F	104569	1			UI21PY	21	8200	2500		F	Reg	N
	Workforce Development Spec.	11/28/2016		67578	0.6					0100		5200	F	Term	N
	Workforce Development Spec.	11/28/2016		67578		FSETCC	21			0700	5200		F	Term	N
	Staff Assistant	8/22/2016		56994	1					0100	5200		F	Reg	N
	Program Manager	0, 22, 2010	V	112531	0.75					0100	1090		F	Reg	N
-	Program Manager		V	112531	0.097					0620	1090	1000		Reg	N
	Program Manager		V	112531	0.153					0611	1090			Reg	N
	Program Analyst	3/16/2020	F	96136	0.153					0100		5200		Reg	N
	Program Analyst	3/16/2020		96136	0.7					0100	5100		F	Reg	N
	Workforce Development Spec.	3/10/2020	V	61521		FSETTE	21			0700	5100	5100	F	Temp	N
-	Workforce Development Spec.		V	61521	0.6	TJETTE				0100	5100	5100	F.	Temp	N
-	Workforce Development Spec.	10/16/2017	F	53663	0.6					0100	5100		F.	Term	N
-	Workforce Development Spec.	10/16/2017		53663		FSETTE	21			0700	5100	5100	F	Term	N
-	Workforce Development Spec.	10/2/2017		77232	0.6	TJETTE				0100	5100		F.	Term	N
	Workforce Development Spec.	10/2/2017		77232		FSETTE	21			0700		5100	F	Term	N
	Workforce Development Spec.	8/22/2016		83646	0.4	IJLIIL	21			0100	5100	5100	F	Term	N
-	Workforce Development Spec.	8/22/2016		83646		FSETTE	21			0700			· -	Term	N
	Workforce Development Spec.	5/29/2018		81508	1	IJLIIL	21			0100	5200		<u>'</u>	Term	N
	Workforce Development Spec.	8/8/2016		56994	1					0100		5200	<u>'</u>	Term	N
	Workforce Development Spec.	9/19/2016		58758	-	FSETCC	21			0700	5200		<u>'</u>	Term	N
	Workforce Development Spec.	9/19/2016		58758	0.4	TJLTCC	21			0100	5200		<u>'</u>	Term	N
	Workforce Development Speciali	1/22/2018		75094	0.6					0100	5200	5200	<u>'</u>	Term	N
	Workforce Development Speciali	1/22/2018		75094		FSETCC	21			0700	5200	5200	E	Term	N
	Program Support Assistant (OA)	1/6/2020		45718		FSETCC	21			0700	5200		г с	Term	N
	• • • • • • • • • • • • • • • • • • • •	1/6/2020		45718	0.4	FSEICC	21			0100			r c	Term	N
	Program Support Assistant (OA)				0.0					0100			г		N
	Workforce Development Spec.	11/13/2017 10/16/2017		72956 77232	1	FSETTE	21			0700	5200 5100	5100	F	Term Term	N
	Workforce Development Spec.			77232	0.4	FSETTE	21			0100	5100 5100	5100	F	Term	N
	Workforce Development Spec.	10/16/2017	r 										r		
	Workforce Development Spec.		V	55230	0.6	FCETTE	24			0100	5200	5200		Reg	N N
	Workforce Development Spec.	C /4 /204 F	V	55230		FSETTE	21			0700	5100	5100		Reg	-
	Program Manager	6/1/2015	r	97390.62	0.153					0611	1090	1090	-	Reg	N
	Program Manager	6/1/2015	F	97390.62	0.097					0620	1090	1000	F	Reg	N
	Program Manager	6/1/2015		97390.62	0.75					0100	1090	1090	-	Reg	N
	Workforce Development Spec.	12/9/1986		95111	1	FCFTC:	24			0100				Reg	N
	Workforce Development Spec.	4/29/2019		62286		FSETSY	21			0700	4820			Reg	N
	Workforce Development Spec.	4/29/2019		62286	0.6					0100	4820		F	Reg	N
00090664	Workforce Development Speciali	9/17/2018	F	42425	0.4	FSETSY	21			0700	4820	4820	F	Term	N

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00090664	Workforce Development Speciali	9/17/2018	F	42425	0.6		,			0100	4820	4820	F	Term	N
	Workforce Development Speciali	5/29/2018		47613	1					0100	4810	4810	F	Term	N
00090666	Workforce Development Speciali	5/23/2016	F	43722	0.6					0100	4820	4820	F	Term	N
00090666	Workforce Development Speciali	5/23/2016	F	43722	0.4	FSETSY	21			0700	4820	4820	F	Term	N
	Program Support Assistant (OA)	8/22/2016		52074	1			WYTLPY	19	8200	4810	4810	F	Term	N
	Program Support Assistant (OA)	6/19/2017		48896	0.4	FSETSY	21		_	0700		4820	F	Reg	N
	Program Support Assistant (OA)	6/19/2017		48896	0.6					0100	4820	4820		Reg	N
	Workforce Development Spec.	2/6/2017		60522	1					0100	4820	4820	F	Term	N
	Workforce Development Spec.	2/21/2017		60522	1			WYTLPY	19	8200		4810	F	Term	N
	Workforce Development Spec.	3/9/1992		92554	1					0100		4820	F	Reg	N
	Workforce Development Spec.	4/25/2005		92554	1					0100		4820		Reg	N
	Program Analyst	8/30/2009		107022	1					0100	4820	4820		Reg	N
-	Supvy Manpower Dev Spec (TEP)	11/25/2019	F	107843	0.7					0100	5100	5100		Reg	N
	Supvy Manpower Dev Spec (TEP)	11/25/2019	F	107843	0.3					0100		5200		Reg	N
	Workforce Development Spec.	4/29/2019		70818	1					0100	5100	5100		Reg	N
	Program Analyst	6/26/2017		92653	0.153					0611	1090	1090		Reg	N
	Program Analyst	6/26/2017		92653	0.75					0100	1090	1090		Reg	N
	Program Analyst	6/26/2017	F	92653	0.097					0620	1090	1000	F	Reg	N
	Workforce Development Spec.	10/16/2017	F	77232	0.037					0100	5100	5100	F	Term	N
	Workforce Development Spec.	7/6/2015		62286	0.6					0100	5100	5100	F	Reg	N
	Workforce Development Spec.	7/6/2015		62286		FSETTE	21			0700		5100		Reg	N
	Program Support Assistant (OA)	8/8/2016		53663	1	IJLIIL	21			0100	5200		<u>'</u>	Term	N
	Staff Assistant	3/6/2017		66542	1					0100	5200	5200		Temp	N
	Program Manager	8/8/2016		93776.35	1					0100	5200		<u>'</u>	Reg	N
	Wage & Hour Comp Spec	4/4/2016		81508	1					0100	3200	3200		Term	N
	Wage & Hour Compliance Spec	4/4/2010	1/	55230	1					0100		3200	r E	Reg	N
	Wage & Hour Compliance Spec	3/18/2019	v E	55230	1					0100		3200		Reg	N
	Wage & Hour Compliance Spec	11/9/2020		60522	1					0100		3200	г Е	Term	N
	Program Analyst	5/1/2017		92554	1					0100	4250	4000	г Е	Reg	N
	Wage & Hour Comp Spec	2/2/2009		66542	1					0100	3200	3200	г	Reg	N
	Wage & Hour Compliance Spec	12/11/2017		60522	1					0100	3200	3200	r	Term	N
-		7/11/2016		77337	1					0100	3200		r		N
	Wage and Hour Specialist Trial Attorney	2/20/2018		106807	1					0100		3200		Reg Reg	N
	DEPUTY DIRECTOR	11/28/1994		166911.28	0.5					0620	6100	6000		ŭ	N
	DEPUTY DIRECTOR	11/28/1994	r	166911.28	0.5					0620	2200	2200		Reg Reg	N
-	Program Analyst	10/1/2018	r	90514	1					0624		6000	r	Term	N
	Program Analyst	8/25/2014		106977	1					0620		6000	г	Reg	N
	,	8/25/2014	Г \/	143646	1					0620		6000		·	N
	Associate Director, Paid Famil	9/14/2020	V	83209	1					0620	6100	6000	r	Reg Term	N
	Program Analyst		r		1					0620	6100	6000	r		N
	Program Analyst	9/14/2020	F	83209	1							6000	F	Term	N
	Program Analyst	10/28/2019		110191	1					0620				Reg	N
	Staff Assistant	7/14/2014		65475						0620	6100	6000	-	Reg	
	Staff Assistant	9/14/2020		67452	1					0620	6100	6000	F	Term	N
	Program Manager	8/5/2019	۲,	92700	1			EVELON.	4.7	0100	4260	4260	-	Reg	N
	Program Manager	. /20 /25	٧	112531	1			EXELON	17	8400	4260	4000	F	Reg	N
	Program Analyst	4/30/2018		69429	1			MDCI 51	20	0100	4260	4260	F	Term	N
	Workforce Development Spec.	5/16/2018		77337	1			WDSLFY	20	8200	4600	4000	-	Term	N
	Workforce Development Spec.	5/16/2018		69429	0.5			WDSLFY	20	8200	4600	4600	-	Term	N
	Workforce Development Spec.	5/16/2018		69429	0.5			WADLFY	20	8200	4600	4600	-	Term	N
	Program Analyst	1/7/2019		85570	1					0100	4260	4260	F	Term	N
00094735	Supervisory Program Manager	1/4/2010	F	119706	0.15					0100	4300	4300	F	Reg	N

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00094735	Supervisory Program Manager	1/4/2010	F	119706	0.5					0100	4250	4000	F	Reg	N
00094735	Supervisory Program Manager	1/4/2010	F	119706	0.2					0100	4300	4300	F	Reg	N
00094735	Supervisory Program Manager	1/4/2010	F	119706	0.15			APPREN	20	8200	4300	4000	F	Reg	N
00095146	Information Technology Spec.	4/1/2019	F	95014	1	PFL08C	06			0314	6100	6100	F	Term	N
00095147	Information Technology Spec.	12/23/2019	F	83209	1	PFL08C	06			0314	6100	6100	F	Term	N
00095148	Information Technology Spec.	4/13/2020	F	133537	1	PFL08C	06			0314	6100	6100	F	Term	N
	IT Project Manager	1/22/2019	F	133900	1	PFL08C	06			0314	6100	6100	F	Reg	N
00095172	Workforce Development Speciali	4/18/2017	F	56994	1					0100	5100	5100	F	Term	N
	Operations Manager	3/7/2011	F	138020	1					0620	6100	6000	F	Reg	N
00095346	Communications Manager		V	112531	1					0620	6100	6000	F	Reg	N
	Program Analyst		٧	82326	1					0620	6200	6000	F	Reg	N
	Program Analyst	8/19/2019	F	80848	1					0620	6300	6000	F	Term	N
00095349	Program Analyst		V	82326	1					0620	6300	6000	F	Reg	N
	Program Analyst	8/19/2019	F	76126	1					0620	6200	6000	F	Temp	N
00095351	Human Resources Specialist	1/7/2019	F	92653	1					0620	6100	6000	F	Reg	N
	Human Resources Specialist	1/22/2019	F	78487	1					0620	6100	6000	F	Term	N
	Attorney Advisor	9/17/2018	F	106807	1					0620	6100	6000	F	Term	N
00095354	PUBLIC AFFAIRS SPECIALIST	10/29/2018	F	80848	1					0620	6100	6000	F	Term	N
	Program Manager	4/18/2016		93776.35	1					0620		6000	F	Reg	N
	Program Analyst	7/8/2019		80848	1					0620		6000	F	Term	N
	Program Analyst	9/17/2018		102782	1					0620		6000	F	Term	N
	Tax Chief, Paid Family Leave	11/27/2017		108150	1					0620		6000	F	Reg	N
	Program Support Assistant (OA)	10/1/2018		46677	1					0618	3200		F	Reg	N
	Program Support Assistant (OA)	9/4/2018		46677	1					0618		3200	F	Term	N
	Supervisory Tax Examiner(Paid	8/10/2015		93776.35	1					0620		6000	F	Reg	N
	Supervisory Tax Examiner(Paid	7/27/2015		107687	1					0620		6000	F	Reg	N
	Supervisory Tax Examiner(Paid	7/22/2019		93776.35	1					0620		6000	F	Reg	N
	Program Manager	9/3/2019		94760	1					0620			F	Reg	N
	Information Technology Special	10/13/2020		106977	1	PFL08C	06			0314	6100		F	Term	N
	SENIOR ACCOUNTANT	4/22/2013		107022	1		-			0620	120F	100F	F	Reg	N
-	ACCOUNTANT	6/22/2020		85790	1					0620	120F	100F		Reg	N
	BUDGET ANALYST	10/15/2019		89998	1					0620	110F	100F	F	Reg	N
	Financial Specialist	7/15/2013		65815	1					0620	110F	100F	F	Reg	N
	Supervisory Tax Examiner(Paid	10/28/2019		93776	1					0620		6000	F	Reg	N
-	Paid Family Leave Claims Exami	6/12/2017		66542	1					0620	6200	6000	F	Term	N
	Program Analyst	9/8/2014		80848	1					0620	6200		F	Term	N
	BUDGET ANALYST	4/18/2017		89998	1					0620	110F	100F	F	Reg	N
-	Staff Assistant	7/22/2019		60851	1					0620	6300		F	Term	N
	ACCOUNTANT	9/30/2019		58758	1					0620	120F	100F	F.	Reg	N
-	Staff Assistant	3/30/2013	V	61521	_	PFL08C	06			0314	6100		F	Reg	N
	Information Technology Spec.	4/8/2019	F	85570		PFL08C	06			0314		6100	E	Term	N
	INFORMATION TECHNOLOGY SPEC.	4/8/2013	V	87703		PFL08C	06			0314		6100	F	Reg	N
-	INFORMATION TECHNOLOGY SPEC.	6/24/2019	C C	113002		PFL08C	06			0314		6100	 E	Term	N
	INFORMATION TECHNOLOGY SPEC.	4/29/2019		98947		PFL08C	06			0314		6100	F	Term	N
-	INFORMATION TECHNOLOGY SPEC.	8/31/2020		110191		PFL08C	06			0314		6100	<u>'</u>	Term	N
	Writer Editor	9/3/2019		93325		PFL08C	06			0314		6100	<u> '</u>		N
-		11/18/2013		93325		PFL08C	06			0314		6100	ir E	Term Term	N
-	IT Specialist (Security)	8/3/2020		52691	1	FFLUSC	U0			0620		6000	ir Ir		N
	Customer Service Representative	7/23/2018		52691	1					0620		6000	r E	Term	N
	Contact Representative				1								l r	Term	
	Contact Representative	4/27/2020		57587	1					0620		6000	lr Ir	Term	N N
00097391	Customer Service Representativ	6/8/2020	r	51059	1		<u> </u>	<u> </u>		0620	6200	6000	r	Term	IN

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00097676 Paid Family Leave Tax Examiner	6/10/2019	F	77232	1	•				0620	6300	6000	F	Term	N
00097677 Paid Family Leave Tax Examiner	7/22/2019	F	77232	1					0620	6300	6000	F	Term	N
00097678 Paid Family Leave Tax Examiner	6/10/2019	F	85784	1					0620	6300	6000	F	Term	N
00097679 Paid Family Leave Tax Examiner	6/10/2019	F	75094	1					0620	6300	6000	F	Term	N
00097680 Paid Family Leave Tax Examiner		V	66542	1					0620	6300	6000	F	Reg	N
00097681 Paid Family Leave Tax Examiner	9/16/2019	F	79370	1					0620	6300	6000	F	Term	N
00097682 Paid Family Leave Tax Examiner	8/19/2019	F	75094	1					0620	6300	6000	F	Term	N
00097683 Paid Family Leave Tax Examiner	7/20/2020	F	66542	1					0620	6300	6000	F	Term	N
00097684 Paid Family Leave Tax Examiner	5/28/2019	F	72956	1					0620	6300	6000	F	Term	N
00097685 Paid Family Leave Tax Examiner	10/28/2019	F	72956	1					0620	6300	6000	F	Term	N
00097686 Paid Family Leave Tax Examiner	10/28/2019	F	72956	1					0620	6300	6000	F	Term	N
00097687 Paid Family Leave Tax Examiner	8/31/2020	F	70818	1					0620	6300	6000	F	Term	N
00097688 Paid Family Leave Tax Examiner	5/28/2019		68680	1					0620	6300		F	Term	N
00097689 Paid Family Leave Tax Examiner	5/28/2019		68680	1					0620	6300		F	Term	N
00097722 Paid Family Leave Tax Examiner	6/8/2020		55230	1					0620	6300		F	Term	N
00097723 Paid Family Leave Tax Examiner	6/5/2017		56994	1					0620	6300		F	Term	N
00097724 Paid Family Leave Tax Examiner	4/4/2016		56994	1					0620	6300		F	Term	N
00097725 Paid Family Leave Tax Examiner	6/8/2020		58758	1					0620	6300		F	Term	N
00097726 Paid Family Leave Tax Examiner	5/31/2016		58758	1					0620	6300		F	Term	N
00097727 Paid Family Leave Tax Examiner	10/28/2019		60522	1					0620	6300		F	Term	N
00097728 Staff Assistant	11/25/2019		51059	1					0620	6100		F.	Temp	N
00097728 Staff Assistant	7/22/2019		51059	1					0620	6100		F.	Temp	N
00097728 Staff Assistant	10/26/2020		51059	1					0620	6100		F	Temp	N
00097728 Staff Assistant	3/16/2020		51059	1					0620	6100		F	Temp	N
00097728 Staff Assistant	8/31/2020		51059	1					0620	6100		-	Temp	N
00097729 Paid Family Leave Tax Examiner	10/28/2019		70818	1					0620	6300		-	Term	N
00097730 Staff Assistant	11/14/2016		65475	1					0620	6300		<u>'</u>	Term	N
00097731 Paid Family Leave Tax Examiner	9/16/2019		75094	1					0620	6300		<u>'</u>	Term	N
00097732 Paid Family Leave Tax Examiner	5/28/2019		66542	1					0620	6300		<u>'</u>	Term	N
00097733 Paid Family Leave Tax Examiner	8/19/2019		72956	1					0620	6300		<u> </u>	Term	N
00097734 Paid Family Leave Tax Examiner	8/19/2019		75094	1					0620	6300		le e	Term	N
00097771 Chief of Benefits	9/6/2016		107843	1					0620	6200		F E	Reg	N
00097771 Chief of Benefits 00097813 Workforce Development Spec.	9/3/2019		64050	1					0100	4260		le e	Reg	N
00097814 Workforce Development Spec.	1/21/2020		85784	1					0100	4260		F E	Reg	N
00097915 Program Analyst	4/30/2018		102782	1			EXELON	17	8400	4260		<u>'</u>	Term	N
00098184 CUSTOMER SERVICE REPRESENTATIV	10/28/2019		67452	1			EXELUIN	17	0620	6300		г	Term	N
00099203 Project Manager	8/15/2011		138944		UIM02C	ΛE			0300	2200		F	Reg	N
00099203 Project Manager	8/15/2011		138944		PFL08C	06			0314	6100		г	Reg	N
00099312 Workforce Development Spec.	6/8/2020		81508	1	FFLUOC	00	ESWPPY	20	8200	4600		F	Reg	N
00099313 Workforce Development Speciali	12/9/2019		70818	1			WYTSPY	19	8200	4900		г	Reg	N
00099315 Program Analyst	8/3/2020		83209	0.333			WYTSPY	19	8200	4900		l c	Term	N
ÿ ,	8/3/2020 8/3/2020		83209 83209	0.333			WADSFY	19	8200	4900		lr le	Term	N
00099315 Program Analyst	8/3/2020 8/3/2020		83209 83209	0.333				19	8200 8200			lr Ir		N
00099315 Program Analyst 00099317 AUDITOR			83209 87703	0.333			WYTSPY	19	8200	4900 4900		Ir E	Term	N
	3/2/2020						WADSFY	_				lr	Reg	N
00099317 AUDITOR	3/2/2020		87703	0.333			WDSSFY	19	8200			Ir	Reg	
00099317 AUDITOR	3/2/2020		87703	0.333			WYTSPY	19	8200	4900		lt.	Reg	N
00099319 AUDITOR	11/1/2015		90514	0.333			WDSSFY	19	8200			F	Reg	N
00099319 AUDITOR	11/1/2015		90514	0.333			WYTSPY	19	8200	4900		lt.	Reg	N
00099319 AUDITOR	11/1/2015		90514	0.333			WADSFY	19	8200	4900		F	Reg	N
00099322 Attorney Advisor	1/21/2020		130166	0.333			WADSFY	19	8200	4900		F	Reg	N
00099322 Attorney Advisor	1/21/2020	F	130166	0.333			WDSSFY	19	8200	4900	4900	F	Reg	N

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00099322	Attorney Advisor	1/21/2020	F	130166	0.333			WYTSPY	19	8200	4900	4900	F	Reg	N
00099665	Program Analyst	5/15/2015	F	95111	1			APPREN	19	8200	4300	4000	F	Term	N
00099860	Program Analyst		V	87703	1					0620	6200	6000	F	Reg	N
00099864	Program Manager	3/16/2020	F	83578	1					0100	4300	4300	F	Reg	N
00099904	Staff Assistant	9/3/2019	F	51059	1					0620	6100	6000	F	Term	N
00099915	Labor Economist		V	76126	1					0620	6100	6000	F	Reg	N
00099985	Program Analyst	6/26/2017	F	87703	1					0620	6100	6000	F	Term	N
00100079	Supervisory Validation Examine		V	112531	1					0620	6200	6000	F	Reg	N
00100087	Supervisory Benefits Payment E	9/5/2017	F	93776	1					0620	6200	6000	F	Reg	N
00100088	Supervisory, Adjudications Exa		V	112531	1					0620	6200	6000	F	Reg	N
00100185	Contact Representative	11/13/2018	F	51059	1					0620	6300	6000	F	Term	N
	Contact Representative	3/16/2020		55955	1					0620	6300	6000	F	Term	N
	Contact Representative	3/16/2020	F	51059	1					0620	6200	6000	F	Term	N
00100197	Quality Assurance Specialist	8/31/2020	F	79314	1					0620	6200	6000	F	Term	N
-	Quality Assurance Specialist	6/22/2020		77337	1					0620		6000	F	Term	N
-	Staff Assistant	6/8/2020		62483	1					0620		6000	F	Term	N
	Supervisory Hearing and Appeal	1/9/2017		107843	1					0620		6000	F	Reg	N
	Paid Family Leave Claims Exami	6/8/2020		66542	1					0620		6000	F	Term	N
	Paid Family Leave Claims Exami	8/31/2020		70818	1					0620		6000	F	Term	N
	Paid Family Leave Claims Exami	6/11/2018		70818	1					0620		6000	F	Term	N
-	Paid Family Leave Claims Exami	8/24/2015		66542	1					0620		6000	F	Term	N
	Paid Family Leave Claims Exami	5/31/2016		66542	1					0620		6000	F	Term	N
	Unemployment Tax Auditor	2/24/2014		85570		UIM02C	05			0304		2200	F	Term	N
	Unemployment Tax Auditor	9/13/2010		87931			05			0304		2200	F	Reg	N
	Unemployment Tax Auditor	3/25/2013		87931		UIM02C				0304	2200	2200	F.	Reg	N
	Paid Family Leave Claims Exami	6/8/2020		82326	1	OHVIOZE	03			0620		6000	F.	Term	N
	Paid Family Leave Claims Exami	6/8/2020		82326	1					0620		6000	F	Term	N
	Paid Family Leave Claims Exami	6/8/2020		82326	1					0620		6000	F.	Term	N
	Paid Family Leave Claims Exami	7/22/2019		82326	1					0620		6000	F	Term	N
	Paid Family Leave Claims Exami	6/8/2020		82326	1					0620		6000	F	Term	N
	Paid Family Leave Claims Exami	0/8/2020	V	82326	1					0620		6000	· -	Reg	N
	Paid Family Leave Claims Exami	7/6/2020	V E	82326	1					0620		6000	<u>'</u>	Term	N
-	Paid Family Leave Claims Exami	7/0/2020	V	82326	1					0620		6000	<u>'</u>	Reg	N
	Paid Family Leave Claims Exami	10/13/2020	V E	72956	1					0620		6000	<u>'</u>	Term	N
	Paid Family Leave Claims Exami	1/4/2021		72956	1					0620		6000	<u>'</u>	Term	N
	Paid Family Leave Claims Exami	10/13/2020		70818	1					0620		6000	<u>'</u>	Term	N
	Paid Family Leave Claims Exami	10/13/2020	V	82326	1					0620			E	Reg	N
	Paid Family Leave Claims Exami		V	82326	1					0620		6000		·	N
	Paid Family Leave Claims Exami		V	82326	1					0620		6000	r c	Reg Reg	N
	•	8/31/2020	V	60522	1					0620		6000	r	·	N
-	Program Support Specialist		г -	55230	1					0620		6000	r	Term Term	N
-	Program Support Specialist	3/15/2020		70818	1			WDSLFY	20	8200	4600	4000	F	Term	N
	Workforce Development Spec.	11/9/2020											F		
	Workforce Development Spec.	11/9/2020	F	70818	1			WDSLFY	20	8200		4000	-	Term	N
	Clerical Assistant (OA)	0/47/2022	V	42273	1			EUPUAP	20	8231			F	Reg	N
	Clerical Assistant (OA)	8/17/2020		46677	1			EUPUAP	20	8231		2200	F	Term	N
	Clerical Assistant (OA)	8/3/2020		46677	1			EUPUAP	20	8231		2200	F	Term	N
00101810	UNEMPLOYMENT COMPENSATION CLAI	6/24/2019		55955	1			EUPUAP	20	8231	2200	2200	-	Term	N
00101811	UNEMPLOYMENT COMPENSATION CLAI	8/3/2020		55955	1			EUPUAP	20	8231	2200		F	Term	N
	UNEMPLOYMENT COMPENSATION CLAI	6/15/2020		55955	1			EUPUAP	20	8231	2200	2200	-	Term	N
00101813	UNEMPLOYMENT COMPENSATION CLAI		V	51059	1			EUPUAP	20	8231		2200		Reg	N
00101814	UNEMPLOYMENT COMPENSATION CLAI		V	51059	1			EUPUAP	20	8231	2200	2200	[F	Reg	N

Posn Nbr	Title	Hire Date	Vac Stat	Salary	FTE x Dist %	Proj Nbr	Proj Phase	Grant Nbr	Grant Phase	Fund Code	Prgm Code	Activity	F/P Time	Reg/Temp/Term	WAE
00101815	UNEMPLOYMENT COMPENSATION CLAI		V	51059	1			EUPUAP	20	8231	2200	2200	F	Reg	N
00101816	UNEMPLOYMENT COMPENSATION CLAI	8/17/2020	F	55955	1			EUPUAP	20	8231	2200	2200	F	Term	N
00101817	UNEMPLOYMENT COMPENSATION CLAI	8/31/2020	F	55955	1			EUPUAP	20	8231	2200	2200	F	Term	N
00101818	UNEMPLOYMENT COMPENSATION CLAI	8/31/2020	F	57587	1			EUPUAP	20	8231	2200	2200	F	Term	N
00101819	UNEMPLOYMENT COMPENSATION CLAI	8/17/2020	F	65747	1			EUPUAP	20	8231	2200	2200	F	Term	N
00101820	Supvy Unemp Comp Claims Exam.	12/12/2016	F	81544	1			EUPUAP	20	8231	2200	2200	F	Reg	N
	Program Support Specialist	8/31/2020	F	60522	1					0620	6400	6000	F	Term	N
00101834	Hearing Examiner	10/13/2020	F	93325	1					0620	6400	6000	F	Term	N
00101835	Hearing Examiner		V	87703	1					0620	6400	6000	F	Reg	N
00101837	Wage & Hour Compliance Spec	8/17/2020	F	55230	1					0620	6100	6000	F	Temp	N
	Wage & Hour Compliance Spec	8/17/2020	F	55230	1					0620	6100	6000	F	Temp	N
	Wage Hour Compliance Specialis	8/17/2020		45718	1					0620	6100	6000	F	Temp	N
	Wage Hour Compliance Specialis	8/31/2020		45718	1					0620	6100	6000	F	Temp	N
	Wage Hour Compliance Specialis	9/28/2020		45718	1					0620	6100	6000	F	Temp	N
_	Program Manager	10/13/2020		81544	1					0620	6100	6000	F	Reg	N
_	Clerk	9/28/2020		31406	1			WDSCVD	20	8231	4600	4600	F	Temp	N
	Clerk	11/23/2020		31406	1			WDSCVD	20	8231	4600	4600	F	Temp	N
	Clerk	11/23/2020		31406	1			WDSCVD	20	8231	4600	4600	F	Temp	N
	Clerk	11/23/2020	V	30353	1			WDSCVD	20	8231	4600	4600	F	Temp	N
	Clerk	10/13/2020	F	31406	1			WDSCVD	20	8231	4600	4600	F	Temp	N
_	Clerk	20, 23, 2020	V	30353	1			WDSCVD	20	8231	4600	4600	F	Temp	N
	Clerk		V	30353	1			WDSCVD	20	8231	4600	4600	F.	Temp	N
-	Program Support Assistant (OA)	10/13/2020	F	42273	1				20	8150	COV9	COV9	F	Temp	N
	Program Support Assistant (OA)	9/28/2020		42273	1					8150	COV9	COV9	F	Temp	N
-	Program Support Assistant (OA)	9/28/2020		42273	1					8150	COV9	COV9	F.	Temp	N
	Program Support Assistant (OA)	9/28/2020		42273	1					8150	COV9	COV9	F.	Temp	N
	Program Support Assistant (OA)	10/13/2020		42273	1					8150	COV9	COV9	F	Temp	N
-	Program Support Assistant (OA)	9/28/2020		42273	1					8150	COV9	COV9	F	Temp	N
	Program Support Assistant (OA)	10/13/2020		42273	1					8150	COV9	COV9	F.	Temp	N
-	Program Support Assistant (OA)	9/28/2020		42273	1					8150	COV9	COV9	F.	Temp	N
	Program Support Assistant (OA)	10/13/2020		42273	1					8150	COV9	COV9	F	Temp	N
	Program Support Assistant (OA)	11/9/2020		42273	1					8150	COV9	COV9	F	Temp	N
_	Program Support Assistant (OA)	6/24/2019		42273	1					8150	COV9	COV9	F	Temp	N
	Program Support Assistant (OA)	9/28/2020		42273	1					8150	COV9	COV9	F	Temp	N
	Adjudication Specialist	9/14/2020		79314	1					8150	COV9	COV9	F	Temp	N
	Adjudication Specialist	8/31/2020		67452	1					8150	COV9	COV9	F	Temp	N
	Adjudication Specialist	9/14/2020		67452	1					8150	COV9	COV9	F	Temp	N
_	Adjudication Specialist	9/14/2020		61521	1					8150	COV9	COV9	F	Temp	N
-	Adjudication Specialist	9/14/2020		61521	1					8150	COV9	COV9	F	Temp	N
	Adjudication Specialist	9/14/2020		61521	1					8150	COV9	COV9	F	Temp	N
-	Adjudication Specialist	9/14/2020		61521	1					8150	COV9	COV9	· -	Temp	N
	Adjudication Specialist	9/14/2020		61521	1					8150	COV9	COV9	E	Temp	N
	Adjudication Specialist	9/14/2020		67452	1					8150	COV9	COV9	r E	Temp	N
_	Adjudication Specialist Adjudication Specialist	11/9/2020		61521	1				1	8150	COV9	COV9	F	Temp	N
_	Adjudication Specialist Adjudication Specialist	9/28/2020		61521	1				 	8150	COV9	COV9	· -	Temp	N
		9/20/2020	\/	61521	1				 	8150	COV9	COV9	· -		N
-	Adjudication Specialist	10/26/2020	v E	61521	1			OWESIC	20	8200	4100	4100	r c	Temp Temp	N
	Workforce Development Spec.	-, -,	г								4100		г	- ·	
	Workforce Development Spec.	1/19/2021	г	79370 89997	1			WYTLPY WYTLPY	19 19	8200 8200		4810	г	Term	N N
	Program Analyst	3/16/2020							_			4810		Reg	
	Program Manager		V	112531	1			WYTLPY	19	8200		4810		Reg	N
00102504	Program Analyst		V	82326	1]	l .	0100	4260	4260	F	Reg	N

Posn Nbr	Title	Hire Date	Vac Stat	Salary	FTE x Dist %	Proj Nbr	Proj Phase	Grant Nbr	Grant Phase	Fund Code	Prgm Code	Activity	F/P Time	Reg/Temp/Term	WAE
00102506	Program Analyst	1/19/2021	F	79314	1					0100	3200	3200	F	Reg	N
00102507	Wage & Hour Compliance Spec	3/18/2019	F	55230	1					0100	3200	3200	F	Term	N
00102508	Wage & Hour Comp Spec	11/13/2018	F	66542	1					0100	3200	3200	F	Reg	N
00102541	Program Analyst	12/21/2020	F	82326	1					0100	4810	4810	F	Temp	N
00102611	UNEMPLOYMENT COMPENSATION CLAI		٧	51059	1			EUPUAP	20	8231	2400	2400	F	Temp	N
00102612	UNEMPLOYMENT COMPENSATION CLAI	12/21/2020	F	51059	1			EUPEUC	20	8231	2200	2200	F	Temp	N
00102613	UNEMPLOYMENT COMPENSATION CLAI		V	51059	1			EUPUAP	20	8231	2200	2200	F	Temp	N
00102614	UNEMPLOYMENT COMPENSATION CLAI	8/17/2020	F	51059	1			EUPUAP	20	8231	2200	2200	F	Temp	N
00102615	UNEMPLOYMENT COMPENSATION CLAI	8/17/2020	F	51059	1			EUPUAP	20	8231	2200	2200	F	Temp	N
00102616	UNEMPLOYMENT COMPENSATION CLAI	8/17/2020	F	51059	1			EUPUAP	20	8231	2200	2200	F	Temp	N
00102617	UNEMPLOYMENT COMPENSATION CLAI	12/21/2020	F	51059	1			EUPUAP	20	8231	2200	2200	F	Temp	N
00102618	UNEMPLOYMENT COMPENSATION CLAI		V	51059	1			EUPUAP	20	8231	2200	2200	F	Temp	N
00102619	UNEMPLOYMENT COMPENSATION CLAI		V	51059	1			EUPEUC	20	8231	2200	2200	F	Temp	N
00102620	UNEMPLOYMENT COMPENSATION CLAI	8/17/2020	F	51059	1			EUPEUC	20	8231	2200	2200	F	Temp	N
00102621	UNEMPLOYMENT COMPENSATION CLAI	1/19/2021	F	54323	1			EUPEUC	20	8231	2200	2200	F	Temp	N
00102623	UNEMPLOYMENT COMPENSATION CLAI		V	51059	1			EUPEUC	20	8231	2400	2400	F	Temp	N
00102624	Unemployment Compensation Busi		V	76126	1			EUPEUC	20	8231	2400	2400	F	Temp	N
00102625	HEARING APPEALS EXAMINER		V	76126	1			EUPEUC	20	8231	2400	2400	F	Temp	N
00102626	UNEMPLOYMENT COMPENSATION CLAI	12/21/2020	F	51059	1			EUPUAP	20	8231	2200	2200	F	Temp	N
00102627	UNEMPLOYMENT COMPENSATION CLAI	12/21/2020	F	51059	1			EUPUAP	20	8231	2200	2200	F	Temp	N
00102628	UNEMPLOYMENT COMPENSATION CLAI		V	51059	1			EUPUAP	20	8231	2200	2200	F	Temp	N
00102629	UNEMPLOYMENT COMPENSATION CLAI		V	51059	1			EUPUAP	20	8231	2200	2200	F	Temp	N
00102630	UNEMPLOYMENT COMPENSATION CLAI		V	51059	1			EUPUAP	20	8231	2200	2200	F	Temp	N
00102631	UNEMPLOYMENT COMPENSATION CLAI		V	51059	1			EUPUAP	20	8231	2200	2200	F	Temp	N
00102632	UNEMPLOYMENT COMPENSATION CLAI		V	61521	1			EUPEUC	20	8231	2200	2200	F	Temp	N
00102636	Apprenticeship & Training Rep		V	82326	1					0100	4300	4300	F	Temp	N
00102647	Unemploy Comp Claims Exam		V	42273	1			EUPEUC	20	8231	2200	2200	F	Temp	N
00102648	Unemploy Comp Claims Exam		V	42273	1			EUPEUC	20	8231	2200	2200	F	Reg	N
00102649	Unemploy Comp Claims Exam		V	42273	1			EUPEUC	20	8231	2200	2200	F	Temp	N
00102674	PGM ANALYST		V	103657	1					0620	6100	6000	F	Reg	N
00102675	Staff Assistant		V	61521	1					0620	6100	6000	F	Reg	N
00102676	Paid Family Leave Tax Examiner		V	66542	1					0620	6300	6000	F	Reg	N
00102677	Paid Family Leave Tax Examiner		V	66542	1					0620	6300	6000	F	Reg	N
00102678	Paid Family Leave Tax Examiner		V	66542	1					0620	6300	6000	F	Reg	N
00102781	Program Manager		V	129411	1			UI21PY	21	8200	2100	2100	F	Reg	N

Posn Nbr	Title	Grade	Union	Date Vacated	Days Vacant	Status
	Adjudication Specialist		XAA	10/17/2020		Tentative Selection
	Admin. Law/Appeals Judge		XAA	9/3/2019		Hold - rotating detail
	Administrative Law Judge		XAA	8/29/2020		Pending
	Apprenticeship & Training Rep		BOA	11/9/2020		Tentative Selection
	Assoc. Dir. for LM and WFR&A		MSS	10/31/2020		Recruting via staffing agency
	Assoc. Director, Unempl. Comp.		MSS	12/9/2018		Recruting via staffing agency
	Associate Director, Paid Famil		MSS	10/30/2020		Pending Selection
	Clerical Assistant (OA)		XAA	7/30/2020		Offer Accepted
28403	` '		ВОА	1/19/2020		Pending
00101852			XAA	7/15/2020		Tentative Selection
101854			XAA	12/4/2020		Tentative Selection
00101855			XAA	7/15/2020		Tentative Selection
	Communications Manager		MSS	1/5/2021		Interviewing
	HEARING APPEALS EXAMINER		XAA	11/5/2020		then
	Hearing Examiner		XAA	7/8/2020		Pending Selection
	INFORMATION TECHNOLOGY SPEC.		XAA	1/11/2019		Pending
	Investigator		BOA	12/17/2020		Posted
	Investigator (Unemp Comp Clms)		XAA	12/20/2020		Posted
	Labor Economist		XAA	10/30/2019		Recruting via staffing agency
	LEAP Trainee		XAA	7/4/2020		Proposed Cuts
	MANPOWER DEVELOPMENT SPECIALIS		BOA	1/3/2021		Pending
	Paid Family Leave Claims Exami		BOA	11/8/2020		Interviewing
	Paid Family Leave Claims Exami		BOA	4/1/2020		Interviewing
	Paid Family Leave Claims Exami	12		4/1/2020		Tentative Selection
	Paid Family Leave Claims Exami		BOA	4/1/2020		Tentative Selection
	Paid Family Leave Claims Exami		BOA	4/1/2020	1	Tentative Selection
	Paid Family Leave Claims Examiner		BOA	12/21/2020		Interviewing
	Paid Family Leave Tax Examiner		BOA	12/8/2020		Posted
	Paid Family Leave Tax Examiner	11		12/8/2020		Posted
	Paid Family Leave Tax Examiner	11		12/8/2020		Posted
	PARALEGAL SPECIALIST		XAA	8/30/2020	1	Hold - Employee in Temp Promotion
	PARALEGAL SPECIALIST		XAA	12/9/2020		Pending
	PGM ANALYST		XAA	12/8/2020		Interviewing
	PGM ANALYST		XAA	1/3/2021		Pending
	Program Analyst		XAA	10/25/2020		Hold - Employee in Temp Reassignment
	Program Analyst		XAA	10/31/2020		Interviewing
	Program Analyst		ВОА	1/3/2021		Pending
	Program Analyst		XAA	1/3/2021		Pending
	Program Analyst		BOA	10/17/2019		Pending
	Program Analyst		XAA	10/12/2019		Pending
	Program Analyst		BOA	12/18/2020		Posted
	Program Analyst		XAA	11/3/2020		Tentative Selection
	Program Analyst		BOA	9/23/2020		Tentative Selection
	Program Analyst		BOA	2/16/2020		Tentative Selection
	Program Analyst		BOA	1/6/2019		Tentative Selection
	Program Analyst		BOA	12/28/2020		Pending
	Program Analyst		ВОА	2/13/2020		Tentative Selection
	Program Manager		ХАА	12/30/2020		Tentative Selection
	Program Manager		MSS	11/22/2020		Hold - Employee in Temp Promotion
	Program Manager		MSS	8/24/2019		Pending
	Program Manager		MSS	12/22/2020		Posted
	Program Manager		MSS	12/5/2020		Posted
	Program Manager		MSS	1/4/2021		Pending
	Program Manager		MSS	8/31/2020		Tentative Selection
	Program Support Specialist		BOA	1/19/2020		Pending
	Program Support Specialist		ВОА	1/19/2020		Pending
	Staff Assistant		ВОА	4/1/2018		Pending
	Staff Assistant		XAA	12/8/2020		Pending
	Staff Assistant		XAA	8/7/2019		
						Hold - Employee in Temp Promotion
00010378	STAFF ASSISTANT	11	BOA	11/10/2019	460	Pending Reassignment

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Posn Nbr	Title	Grade	Union	Date Vacated	Days Vacant	Status
00028378	Supervisory IT Specialist	14	MSS	12/1/2020	73	Pending
00040462	Supervisory Manpower Developme	14	MSS	9/1/2020	164	Tentative Selection
00100088	Supervisory, Adjudications Exa	13	MSS	12/23/2019	417	Interviewing
100079	Supervisory, Validations	13	MSS	1/27/2021	16	Pending
00051463	Supv Unemp Comp Claims Exam	13	MSS	6/21/2020	236	Hold - Employee in Temp Promotion
00000053	Supvy Safety & Occup Hlth Spec	14	MSS	11/7/2020	97	Recruting via staffing agency
00047373	Unemploy Comp Claims Exam	7	BOA	10/25/2020	110	Pending Selection
00102647 I	Unemploy Comp Claims Exam	7	XAA	11/23/2020	81	Tentative Selection
00012385 I	Unemploy. Comp. Claims Officer	14	MSS	11/22/2020	82	Interviewing
00086193 I	Unemployment Call Center Rep.	7	BOA	12/20/2018	785	Tentative Selection
00048794	Unemployment Call Center Repre	9	BOA	12/19/2020	55	Pending
00102624	Unemployment Compensation Busi	12	XAA	11/5/2020	99	Pending Selection
00084776	UNEMPLOYMENT COMPENSATION CLAI	9	BOA	8/30/2020	166	Hold - Employee in Temp Promotion
00101815	UNEMPLOYMENT COMPENSATION CLAI	9	XAA	6/18/2020	239	Pending
00009451	UNEMPLOYMENT COMPENSATION CLAI	9	BOA	11/8/2020	96	Pending Selection
00102631	UNEMPLOYMENT COMPENSATION CLAI	9	XAA	11/5/2020	99	Pending Selection
00102623	UNEMPLOYMENT COMPENSATION CLAI	9	XAA	11/5/2020	99	Pending Selection
00027051	UNEMPLOYMENT COMPENSATION CLAI	9	BOA	12/21/2020	53	Posted
00043116	UNEMPLOYMENT COMPENSATION CLAI	9	BOA	11/8/2020	96	Posted
00102632	UNEMPLOYMENT COMPENSATION CLAI	11	XAA	11/5/2020	99	Tentative Selection
00102613	UNEMPLOYMENT COMPENSATION CLAI	9	XAA	11/4/2020	100	Tentative Selection
00102611	UNEMPLOYMENT COMPENSATION CLAI	9	XAA	11/4/2020	100	Tentative Selection
00102629	UNEMPLOYMENT COMPENSATION CLAI	9	XAA	11/5/2020	99	Tentative Selection
00101814	UNEMPLOYMENT COMPENSATION CLAI	9	XAA	11/3/2020	101	Tentative Selection
00086199	Unemployment Tax Auditor	12	XAA	10/25/2020	110	Hold - Employee in Temp Reassignment
00086200	Unemployment Tax Auditor	12	XAA	10/25/2020	110	Hold - Employee in Temp Reassignment
00020463	Unemployment Tax Auditor	12	XAA	9/18/2019	513	Pending
00004666	Unemployment Tax Examiner	9	BOA	10/25/2020	110	Pending Selection
86181 I	UNEMPLOYMENT TAX EXAMINER	11	BOA	6/16/2019	607	Tentative Selection
86185 I	Unemployment Tax Examiner	9	BOA	1/19/2021	24	Pending
47366 I	UNEMPLOYMENT TAX EXAMINER	9	BOA	1/19/2021	24	Pending
00034047	Wage & Hour Comp Spec	11	BOA	11/30/2020	74	Pending
00082549	Wage & Hour Compliance Spec	9	BOA	12/20/2020	54	Pending
00092171	Wage & Hour Compliance Spec	9	BOA	12/20/2020	54	Pending
00008699	Wage & Hour Compliance Spec	9	BOA	12/20/2020	54	Pending
00022170	Wage & Hr Compliance Prog Spec	13	BOA	1/1/2021	42	Pending
00083536	Wage Hour Compliance Specialis	7	XAA	10/25/2020	110	Hold - No Funding
00047306	Wage Hour Compliance Specialis	7	XAA	10/11/2020	124	Hold - No Funding
00013139	Workers' Compensation Claims E	12	BOA	10/2/2020	133	Tentative Selection
00014437	Workforce Dev Spec. (1st Sourc	9	ВОА	5/25/2019	629	Tentative Selection
00086196	Workforce Development Spec.	9	BOA	8/30/2020	166	Pending
00090659	Workforce Development Spec.	9	ВОА	9/29/2019	502	Pending
90646	Workforce Development Spec.	11	XAA	3/1/2020	348	Pending 52
00036302	Workforce Development Spec.	9	BOA	9/30/2020	135	Tentative Selection
00010640	Workforce Development Speciali	5	XAA	10/1/2020		Hold - Summer Position
00001069	Workforce Development Speciali	5	XAA	8/15/2020	181	Hold - Summer Position
	Workforce Bevelopment Speciali		7001	0/15/2020	101	11010 001111101 1 00111

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Position #	Title	Division	Eff Date	Advertised date
00102541	Program Analyst	Office of Youth Programs	12/21/2020	
00102612	UNEMPLOYMENT COMPENSATION CLAI	Economic Stability & Benefits	12/21/2020	
00102614	UNEMPLOYMENT COMPENSATION CLAI	Economic Stability & Benefits	12/6/2020	
00102615	UNEMPLOYMENT COMPENSATION CLAI	Economic Stability & Benefits	12/6/2020	
00102616	UNEMPLOYMENT COMPENSATION CLAI	Economic Stability & Benefits	12/6/2020	
00102617	UNEMPLOYMENT COMPENSATION CLAI	Economic Stability & Benefits	12/21/2020	
00102620	UNEMPLOYMENT COMPENSATION CLAI	Economic Stability & Benefits	12/6/2020	
00102626	UNEMPLOYMENT COMPENSATION CLAI	Economic Stability & Benefits	12/21/2020	
00102627	UNEMPLOYMENT COMPENSATION CLAI	Economic Stability & Benefits	12/21/2020	
00102611	UNEMPLOYMENT COMPENSATION CLAI	Economic Stability & Benefits	Pending	N/A
00102613	UNEMPLOYMENT COMPENSATION CLAI	Economic Stability & Benefits	Pending	N/A
00102618	UNEMPLOYMENT COMPENSATION CLAI	Economic Stability & Benefits	Pending	N/A
00102619	UNEMPLOYMENT COMPENSATION CLAI	Economic Stability & Benefits	Pending	N/A
00102621	UNEMPLOYMENT COMPENSATION CLAI	Economic Stability & Benefits	Pending	N/A
00102623	UNEMPLOYMENT COMPENSATION CLAI	Economic Stability & Benefits	Pending	N/A
00102624	Unemployment Compensation Busi	Economic Stability & Benefits	Pending	N/A
00102625	HEARING APPEALS EXAMINER	Economic Stability & Benefits	Pending	N/A
00102628	UNEMPLOYMENT COMPENSATION CLAI	Economic Stability & Benefits	Pending	N/A
00102629	UNEMPLOYMENT COMPENSATION CLAI	Economic Stability & Benefits	Pending	N/A
00102630	UNEMPLOYMENT COMPENSATION CLAI	Economic Stability & Benefits	Pending	N/A
00102631	UNEMPLOYMENT COMPENSATION CLAI	Economic Stability & Benefits	Pending	N/A
00102632	UNEMPLOYMENT COMPENSATION CLAI	Economic Stability & Benefits	Pending	N/A
00102636	Apprenticeship & Training Rep	Federal Programs	Pending	N/A
00102647	Unemploy Comp Claims Exam	Economic Stability & Benefits	Pending	N/A
00102648	Unemploy Comp Claims Exam	Economic Stability & Benefits	Pending	N/A
00102649	Unemploy Comp Claims Exam	Economic Stability & Benefits	Pending	N/A
00102674	PGM ANALYST	Economic Stability & Benefits		12/29/20 - 1/8/21
00102675	Staff Assistant	Economic Stability & Benefits	Pending	N/A
00102676	Paid Family Leave Tax Examiner	Economic Stability & Benefits		12/29/20 - 1/8/21
00102677	Paid Family Leave Tax Examiner	Economic Stability & Benefits		12/29/20 - 1/8/21
00102678	Paid Family Leave Tax Examiner	Economic Stability & Benefits		12/29/20 - 1/8/21

DOES Employee Training, FY2020-FY2021 to date (Jan. 1, 2021) (Q31)

DOES Employee Training, FY2020-FY2021	to uate (Jan. 1, 2021)	Number of			Total	Outcomes (e.g., X [number of] staff received	In-Person, Virtual Live
Name of Training	Date(s)	attendees	Location(s)	Vendor Name(s)	expenditures	Y certificate)	Virtual pre-recorded
Compliance Starts With You Week (2 sessions)	11/7/19-11/8/19	46	DOES	Graduate School USA	\$5,342		In-Person
Data Analytics: Tools and Techniques	6/18/2020	21	Virtual	Graduate School USA	\$4,137.00		Virtual Live
Leadership for Non-Supervisors	6/22/2020	4	Virtual	Graduate School USA	\$5,990.00		Virtual Live
Managing Multiple Priorities	6/24/2020	13	Virtual	Graduate School USA	\$4,494.00		Virtual Live
Coaching Skills for Today's Leaders	6/30/2020	8	Virtual	Graduate School USA	\$3,225.00		Virtual Live
Decision Making and Problem Solving	7/1-7/2/20	10	Virtual	Graduate School USA	\$7,024.00	All participants received a certificate of	Virtual Live
Leadership for Non-Supervisors	7/7-7/8/20	9	Virtual	Graduate School USA	\$5,990.00	completion.	Virtual Live
Emotionally Intelligent leaders	7/8-7/9/20	13	Virtual	Graduate School USA	\$12,241.00		Virtual Live
Coaching Skills for Today's Leaders	7/10/2020	10	Virtual	Graduate School USA	\$3,225.00	In addition, Graduate School	Virtual Live
Leadership for Non-supervisors	7/20-7/21/20	6	Virtual	Graduate School USA	\$5,990.00	USA has been granted	Virtual Live
Descriptive Statistics for Data Analysis	7/23-7/24/20	20	Virtual	Graduate School USA	\$11,752.00	accreditation with the	Virtual Live
Excel Intermediate	7/28-7/29/20	13	Virtual	Graduate School USA	\$8,317.00	Accrediting Council for	Virtual Live
Data Analytics:Tools and Techniques	8/4/2020	18	Virtual	Graduate School USA	\$4,137.00	Continuing Education and	Virtual Live
Data Analytics: Tools and Techniques	8/26/2020	10	Virtual	Graduate School USA	\$4,472.00	Training (ACCET). Staff	Virtual Live
Emotionally Intelligent Leaders	9/2/2020-9/3/20	12	Virtual	Graduate School USA	\$12,241.00	who earn continuing	Virtual Live
Data Collection Methods	9/14/20-9/16/20	25	Virtual	Graduate School USA	\$13,767.00	education credit can contact	Virtual Live
Data Analysis/Storytelling	9/23/20-9/24/20	15	Virtual	Graduate School USA	\$10,648.00	the institution directly for	Virtual Live
Data Analysis/Storytelling	9/28/20-9/29/20	12	Virtual	Graduate School USA	\$10,648.00	this documentation.	Virtual Live
Essential Management Skills	7/13/20-9/15/20	7	Virtual	Harvard Extension	\$30,030.00		Virtual Live
Becoming a Leader	7/22-7/23/20	8	Virtual	Harvard Extension	\$10,000.00		Virtual Live
Leading in a Remote Environment	7/30/20-8/21/20	7	Virtual	Harvard Extension	\$10,000.00		Virtual Live
Data Driven Decision-Making	8/10/20-8/11/20	8	Virtual	Harvard Extension	\$15,600.00		Virtual Live
Ethical Leadership	8/25-9/16/20	8	Virtual	Harvard Extension	\$10,000.00		Virtual Live
Ethical Leadership 16	8/25/209/16/20	16	Virtual	Harvard Extension	\$20,000.00	†	Virtual Live
Leadership Communication in a Virutal World	8/27-20-9/18/20	8	Virtual	Harvard Extension	\$10,000.00	†	Virtual Live
Leadership Coaching Strategies	8/31/2020-9/4/20	1	Virtual	Harvard Extension	\$1,720.00	†	Virtual Live
Managing Yourself and Leading Others	9/9/2020	1	Virtual	Harvard Extension	\$1,950.00	All participants received a certificate of	Virtual Live
Data Visualization	12/14/20-12/15/20	4	Virtual	Harvard Extension	\$4,248	participation.	Virtual Live
Duta Visualization	12/14/20 12/13/20		Vii taai	Tidi vara Exterision	Ş 1 ,210	participation.	Viitual Live
Data Visualization	9/3/20-9/4/20	1	Virtual	Management Concepts	\$909.90	All participants received a certificate of	Virtual Live
	0,0,000,000	_			700000	participation from the vendor.	
Certified Internal Auditor	9/28/20-10/2/20	10	Virtual	Management Concepts	\$26,369.00		Virtual Live
Business Writing	11/5/19-11/6/19	12	DOES	Management Concepts	\$9,682	In addition, these courses offered qualify for 2.9 CEUs, 31.5 PDUs, 35	In-Person
	10/1/10 10/5/10		DOES		40.000	CLPs and 35 CPE credits for	
Business Writing	12/4/19-12/5/19	15		Management Concepts	\$9,682	certificate and license holders. Participants who	In-Person
Data Visualization	12/11/20-12/12/20	9	Virtual	Management Concepts	\$9,515	require continuing education	Virtual Live
Running Effective Meetings	12/15/2020	19	Virtual	Management Concepts	\$5,076.00	credit requirements can	Virtual Live
Running Effective Meetings	12/21/2020	10	Virtual	Management Concepts	\$5,076.00	contact the institution directly.	Virtual Live
Coaching Services	10/1/19-9/30/20	20	DOES/virtual	GW University	\$86,000	Professional development	Virtual or In-Person
Coaching Services	9/30/20-1/1/21	16	Virtual	GW University	\$79,200	Professional development	Virtual Live

1

Name of Training	Date(s)	Number of attendees	Location(s)	Vendor Name(s)	Total expenditures	Outcomes (e.g., X [number of] staff received Y certificate)	In-Person, Virtual Live Virtual pre-recorded
							·
			Navellana CT	Association for Talent		Certification of excellence in	
Management Excellence Certificate Program	10/14-18/2019	1	New Haven, CT	Development	\$7,000	Management	In-Person
Domestic Violence Awareness	10/15/2019	22	DOES	D.C. MPD	\$0.00	Professional development	In-Person
Performance Mgmt.	10/22/2019	9	DOES	DCHR	\$0.00	Professional development	In-Person
ICMI Contact Center Training	11/17-22/2019	1	San Diego, CA	ICMI	\$2,560.00	Certificate of completion	In-Person
	12/12/2019 -		Washington, DC				In-Person; Virtual (last two
Facilitating Career Development	3/26/2020	29		TAD Grants	\$31,999.76	Professional development	weeks)
Microsoft Outlook Tips and Tricks	1/14/2020	1	D.C.	Train HR	\$289.00	Professional development	Virtual Live
Innovation Lab	2/5-3/18/20	8	DOES	Connell Wise Assoc.	\$5,000	Professional development	In-Person
NGA	2/6/20-2/8/20	1	D.C.	2020 Workforce Meetings	\$700.00	Professional development	In-Person
Writing Effective Statements of Work	2/7/2020	7	DOES	DOES	\$0.00	Professional development	In-Person
NASWA 2020 Winter Forum	2/11-14/20	6	D.C.	NASWA	\$900.00	Professional development	In-Person
Contract Administrator Training	2/12-13/20	14	D.C.	OCP	\$0.00	Professional development	In-Person
Supervisor Training	2/15/2020	3	D.C.	Dynamics Works	\$1,080	Professional development	In-Person
First Aid, CPR, AED Training	2/26/2020	13	On-site	Serve D.C.	\$886.00	13 staff received American Red Cross certification	In-Person
Benefit Accuracy and MeasurementBAM National							
Peer Review sessions	3/2/20-3/6/20	2	D.C.	BAM National Conference	\$0.00	Professional development	In-Person
NASWA UI SIDES	3/3/20-3/5/20	1	МО	NASWA	\$150.00	Professional development	In-Person
Crisis Case Management webinar	3/20/2020	52	Virtual	Workfoce 180	\$0.00	Professional development	Virtual Live
Effective Crisis Leadership webinar	3/25/2020	25	Virtual	Workforce 180	\$0.00	Professional development	Virtual Live
Crisis Employer Outreach webinar	3/27/2020	37	Virtual	Workforce 180	\$0.00	Professional development	Virtual Live
NFBPA Forum 2020	4/04-19/209	1	D.C.	NFBPA	\$15.00	Professional development	In-Person
UI Email Response Training-Staff	4/23-4/24/20	17	virtual	DOES	\$0.00	Professional development	Virtual Live
Grant Writing	6/8-9/20	25	virtual	Grant Training Center	\$13,000	Professional development	Virtual Live
2020 Workforce Technology Conference	6/14/20-6/18/20	1	FL	NASWA	\$894.00	Professional development	In-Person
Contract Administrator Training	7/30/2020	6	Virtual	OCP	\$0.00	Professional development	Virtual-Live
Veteran's Affairs Conference	8/12/20-8/14/20	5	Virtual	NASWA	\$750.00	Professional development	Virtual-Live
Contract Admin. Recertification	8/20/2020	12	Virtual	OCP	\$0.00	Professional development	Virtual Live
Telling the Labor Market Information Story	9/15/20-9/17/20	2	D.C.	C2R.LMI Institute	\$1,476.00	Professional development	Virtual Live
All-Staff Retreat	9/18/2020	618	Virtual	DOES	\$0.00	Professional development	Virtual Live
Contract Admin. Recertification	9/25/2020	6	Virtual	OCP	\$0.00	Professional development	Virtual-Live
Contract AdministratorRecertification	9/29/2020	4	Virtual	OCP	\$0.00	Professional development	Virtual-Live
1. Do's and Don'ts of Engaging in Outside					•	All participants received a certificate of	
Employment	11/2/2020	30	Virtual	BEGA	\$0.00	completion.	Virtual Live
			Virtual			All participants received a certificate of	
2. Gov't Ethics in a Virtuals World	11/5/2020	83	viituai	BEGA	\$0.00	completion.	Virtual Live
3. Social Media and the Code of Ethics	11/6/2020	77	Virtual	BEGA	\$0.00	All participants received a certificate of completion.	Virtual Live
Diversity and Inclusion Training	12/21/2020	34	Virtual	John Brown	\$1,950	Professional development	Virtual Live
PII/FTI Training	various dates	648	Virtual	OCTO	\$0.00	Professional development	Virtual Pre-recorded
-							

GOVERNMENT OF THE DISTRICT OF COLUMBIA

Department of Employment Services



MURIEL BOWSER MAYOR DR. UNIQUE MORRIS-HUGHES
DIRECTOR

October 16, 2020

Mr. Leo Miller
Regional Administrator
U.S. Department of Labor, Employment and Training Administration
The Curtis Center, Suite 825 East
170 South Independence Mall West
Philadelphia, PA 19106-3315

Dear Mr. Miller:

Attached is the District of Columbia's Unemployment Insurance (UI) Program State Quality Service Plan (SQSP) for Fiscal Year (FY) 2021. Specifically, this package includes the following components:

- State Plan Narrative
- Corrective Action Plans (CAPs)
 - Per the email from the National Office sent on September 23, 2020, the District does not have a CAP for Effective Audit Measure (EAM)
- UI Integrity Action Plan
- Application for Federal Assistance (SF-424)
- Assurances Non-Construction Programs (SF-424B)
- Updated Organizational Chart
- SQSP Signature Page

All items have been prepared in accordance with the ET Handbook No. 336, 18th Edition, and the UI Program Letter No. 29-20 issued on September 14, 2020, initiating the FY 2021 SQSP process.

Should you have further questions or comments, please do not hesitate to contact me.

Sincerely,

Dr. Unique Morris-Hughes

Director, D.C. Department of Employment Services

Enclosure

cc: Karen K. Pasquale, Chief, Division of Workforce Security

4058 Minnesota Ave, N.E. • Suite 5000 • Washington, D.C. 20019 • Office: 202.671.1900



District of Columbia State Quality Service Plan Narrative FY 2021

<u>Department of Employment Services</u> <u>Office of Unemployment Compensation</u>

Mission

The District of Columbia Department of Employment Services' (DOES) mission is to connect District residents, job seekers, and employers to opportunities and resources that empower fair, safe and effective communities. DOES provides comprehensive employment services to ensure a competitive workforce, full employment, life-long learning, economic stability and the highest quality of life for all District residents.

The mission of DOES closely aligns with the U.S. Department of Labor's (USDOL) national priorities advocating efficiency, capacity, effectiveness, integrity, performance, reemployment, transparency, accountability, communication, fiscal responsibility and customer service. DOES continually assesses performance, monitors progress and implements strategic policies and procedures to facilitate the sustained execution of our mission. All of these efforts have resulted in the majority of our performance measures having met or exceeded our targeted goals. While we recognize the positive impact of our recent advancements in the pursuit of our core mission, we continue to critically examine areas where our performance must be strengthened. The District is thankful for the ongoing technical assistance and support USDOL has provided as we explore encountered deficiencies and engage in corrective actions to effectively address areas of improvement across all program areas.

A. OVERVIEW

(1) State Priorities and Strategic Direction

Implementation of the CARES Act UI Programs with Integrity to Ensure Payments to Eligible Individuals

The COVID-19 global health pandemic has brought along with it an economic crisis that has hit the District hard. As a result of these significant economic changes, the District has seen a momentous increase in unemployment claims. In a typical year, the District receives 30,000 to 40,000 claims. Since March 13, 2020, the District has received over 150,000 claims, an increase of over 300% in a matter of months. To ensure all eligible claimants receive the benefits they desperately need during this time, the District has worked tirelessly to implement the various programs created by the Coronavirus Aid, Relief, & Economic Security (CARES) Act.

The District launched the Pandemic Unemployment Assistance (PUA) program on April 24, 2020 by releasing a standalone application to the public. This application is based on the Salesforce platform and captures all necessary information and documentation required to

process a PUA claim, including a claimant's self-certification that they are unemployed, partially unemployed, or unable or unavailable to work because of a COVID-19 related reason, date of impact, weekly certification forms for prior weeks and wage documentation. Modifications to the District's existing unemployment insurance (UI) system allowing PUA payments to be disseminated were completed on April 28, 2020, and the first PUA payments were issued on April 29, 2020. Additionally, the District added the COVID-19 self-certification question to the weekly certification form to ensure continuing eligibility requirements are captured. In order to ensure claimants receive PUA benefits without delay, eligible individuals are initially placed on a claim with the minimum PUA weekly benefit amount (WBA) of \$179. Claims potentially eligible for a higher WBA are then reviewed in the order in which they are received.

Pandemic Emergency Unemployment Compensation (PEUC) commenced in the District on April 28. 2020. Changes to the District's mainframe system allowing payment were completed on May 1, 2020 and the first payments were released on May 6, 2020. The District leveraged existing functionality in the current UI system used in previous periods of Emergency Unemployment Compensation to expedite implementation. Claimants who established a claim with a benefit year ending after July 1, 2019 and who have either exhausted their entitlement or whose benefit year has expired are able to file a claim for PEUC. The UI system checks for unused wages both in the District and other jurisdictions and flags claims that may be eligible for a new benefit year. If no wages are found, a PEUC claim is established. Staff members work diligently to review all pending PEUC claims as expeditiously as possible to ensure integrity and prevent delays.

The first Federal Pandemic Unemployment Compensation (FPUC) payments were disbursed in the District on April 20, 2020. Again the District leveraged existing functionality used during the Federal Additional Compensation (FAC) program to accelerate execution of FPUC. The \$600 per week FPUC payments were distributed to all eligible claimants beginning the week ending April 4, 2020 through July 25, 2020. Particular attention is given to these benefit weeks by claims examiners and the Benefit Payment Control Unit (BPC) due to the increased likelihood of fraud to obtain the added funds. Specific strategies aimed to prevent, detect, and recovery UI improper and fraudulent payments related to the CARES Act are provided in the following section.

Finally, The District was approved for the first four (4) weeks of funding for the Lost Wages Assistance (LWA) program on September 8, 2020. As of September 21, 2020, the District began paying out four (4) of the total six (6) weeks of funding. On September 22, 2020, the District was approved for two (2) additional weeks of funding. Beginning October 6, 2020, the District began issuing payments for weeks five (5) and six (6). As of October 14, 2020, over 60,000 individuals have received at least one LWA payment. In order to execute this implementation, the District

deployed a system modification allowing claimants to self-certify, as required by guidance from the Federal Emergency Management Agency (FEMA), via their DC Networks Claimant Portal.

Improving the Prevention, Detection, and Recovery of UI Improper and Fraudulent Payments

The District has made great strides in recent years in the area of integrity. The District currently has an Improper Payment Rate of 9.429% for quarter ending March 31, 2020. Although the rate meets the Acceptable Level of Performance (ALP), the District continues to focus on the importance of decreasing improper payments. Understanding the challenges and increased amount of fraud resulting from the implementation of the CARES Act programs, the Benefit Payment Control (BPC) unit maintains constant collaboration with USDOL and the UI Benefits division to monitor the milestones and activities outlined in the Integrity Action Plan. The District also conducts monthly Integrity Task Force meetings with staff members to discuss various topics related to integrity and develop new strategies for combating improper payments. For fiscal year 2020, the District's top three root causes of improper payments were Benefit Year Earnings (BYE), Separation issues and Able and Available issues.

BYE remains a primary root cause of the District's improper payment rate. The District continues to engage staff with trainings pertaining to BYE. The District also stresses the importance of timely and accurate reporting of all claimant earnings during the benefit year through messaging and town hall meetings. The District stresses the importance of reporting earnings through all available methods and responding to audit notices issued by the agency. The District will continue to bolster existing messaging and develop new messaging that reiterates the importance of responding to requests for separation and wage audit notices. Additionally, the District intends to send BPC staff members to the UI National Integrity Training Academy for purposes of analyzing any current integrity challenges.

Upon implementation of the CARES Act programs, the District reviewed applicable Unemployment Insurance Program Letters (UIPLs) and will begin review of the BPC and Treasury Offset Program (TOP) standard operating procedures (SOP). DOES has also carefully crafted issue-specific training and guidance memoranda to assist claims examiners with administration of the new programs. Additionally, the District fully understands that the ability and availability to work issues cannot be categorically waived. In order to implement the flexibilities provided to states with an interest in maintaining integrity, the District issued formal written guidance for eligibility issues pertaining to availability and physical ability. The issuance of the memoranda was also followed by formal training conducted by the Non-Separations unit manager. The District ensured that staff members understood the temporary flexibilities that states were given, and the necessary requirements were also published in a number of Frequently

Asked Questions (FAQ) and guidance documents to ensure claimants and employers understood their rights and responsibilities related to CARES Act benefit receipt.

There is an increased need with the CARES Act programs to educate claimants on accurate filing for benefits. The District frequently adds new daily content to social media posts and provides website updates to ensure claimants understand the requirements for entitlement to benefits and maintaining program integrity. The District has made substantial improvements in messaging to claimants and employers stressing the importance of accurately and timely responses to requests for information and reporting all claimant earnings. Additionally, a number of documents, including applications for initial benefits and FAQs for CARES Act programs, are available in a multitude of languages. This allows vast messaging to a wider group of claimants ensuring they have a better understanding of how to prevent fraud and improper payments. The District is hopeful that by increasing digital outreach to claimants, improper payments resulting from claimant uncertainty can be minimized. Additionally, there is an increased importance placed on timely and accurately reporting all information that could affect continued eligibility of UI benefits, such as part-time earnings and returning to full-time work.

Since the declaration of the public health emergency, the District continues to inform all D.C. government agency new hires of the consequences associated with simultaneously working and collecting UI benefits. DOES also requires new hires to acknowledge whether they are receiving UI benefits at the start of their employment with the agency. A claims examiner is designated to address these issues through the Watchdog crossmatch for District Government employees. The District received funding through UIPL 28-20 to assist with efforts to prevent and detect fraud and identity theft and recover fraud overpayments in the PUA and PEUC programs. The District plans to hire fifteen (15) new staff members which comprises of fraud investigators, recovery specialists, a business analyst and a hearing representative. These new staff members will assist with efforts to increase prevention, detection and recovery of overpayments. The District has recently been working closely with the Department of Treasury to ensure it is in compliance with the requirement to uncouple aggregated debts under the Treasury Offset Program. The District fully intends to continue its efforts to pursue overpayments through TOP.

The District will continue to implement many of the strategies from previous Integrity Action Plans to educate both claimants and employers and to train staff on issue detection and adjudication of Able and Available and Separation issues. The District is also aiming to fully leverage all of the resources available under the Integrity Data Hub (IDH). BPC staff will be designated to engage in the bi-weekly NASWA calls and trained to use IDH and its fraud alerting capabilities to detect and deter fraudulent claims. For fiscal year 2021, the District understands the additional risks of fraud in the UI system in light of the CARES Act. The District will maintain efforts to increase opportunities to detect and establish overpayments by continuing to focus on training and individual productivity, along with placing a specific

emphasis on quality and maximizing efficiency.

Improving State Capacity to Administer and Operate the UI Program Effectively

The COVID-19 global health pandemic has shed light on areas in need of improvement within the District's UI program, none more pressing than the necessity of a modernized tax and benefits system. The sudden surge of UI claims, along with the various new programs implemented as part of the CARES Act, has placed a massive strain on the department. The District's current mainframe system is extremely difficult to modify and takes many hours of coding to change. Staff members are inundated with ongoing manual processes that cause a great burden and delay the issuance of benefits to claimants. To address the continuing impediments caused by the legacy system, the District is determined to fully modernize the tax and benefits systems.

Effective October 8, 2019, DOES executed a Letter Contract with the vendor Sagitec Solutions, LLC, for the development and implementation of a modernized Unemployment Insurance Tax System (UITS). UITS Project Kickoff meetings were held with DOES Executive Leadership and key stakeholders on October 21, 2019, and October 24, 2019, to provide high-level details regarding the roadmap for the project. The goal of the UITS Modernization project is to transition from existing outdated UI Tax systems, which include but are not limited to Microsoft .NET, Legacy (IBM Mainframe) and Sun Solaris platforms, to a modernized system that is customer-centric, service oriented, state-of-the-art, robust, innovative, secure and intelligent. The upgraded UITS architecture and technology solution, as developed collectively with DOES, The Office of the Chief Technology Officer (OCTO) and Sagitec resources, will effectively allow DOES to provide enhanced UI Tax program services to employers, third-party agents (TPAs) and internal users by delivering effective, interactive, timely and complete services which will be tailored to meet customer needs. The targeted completion date of this project is June 2021.

The District also kicked off a modernization project for the Unemployment Insurance Benefits System (UIBS) by releasing a Request for Information (RFI) to potential contractors on August 12, 2020. DOES has now turned its attention to completing a Request for Proposal (RFP) to be released in the coming months. The District's current UIBS solution is mainframe and client-server technology. The cost associated with maintaining and adjusting UIBS to meet current needs is no longer justified, driving the requirement to modernize. The District envisions a cloud or hybrid on premise and cloud services-based architecture which enables efficient application scalability, resilience, maintainability, and extensibility. UIBS system components will be designed with indirect API linkages, to provide platform flexibility. The UIBS system will also

include a database and make workflow happen via user interface pieces. The District's primary project purposes are to improve UI program services to the District of Columbia's claimants, improve the integrity of the UI program, reduce manual effort and inefficiencies, increase federal and state compliance, and upgrade antiquated technologies through modernization of the District's UI Benefits automated applications and related processes and business functions. The estimated completion date of this project is September 2022.

RESEA and the Reemployment of UI Claimants

For a full description of the District's Reemployment Services and Eligibility Assessment (RESEA) strategy, please refer to the D.C. RESEA State Plan. In response to COVID-19 and the temporary suspension of in-person services in the District, DOES has developed a virtual RESEA program, which has been in place since May 5, 2020. The RESEA Program has partnered closely with the UI and American Job Center (AJC) teams to ensure that the RESEA program continues to effectively serve as a point of connection between UI services and Workforce programs and resources. Through participating in the virtual RESEA Workshop, participants receive valuable labor market information, tips on interviewing and resume writing, and learn how to navigate job searching engines, including the state job bank. Participants also access valuable information about workforce programs, occupational skills training options, and career development resources.

The District RESEA program has implemented various strategies and practices to detect potential improper payments. The RESEA program supports UI's effort to reduce improper payments by ensuring all customers complete an electronic ERF (Eligibility Review Form) prior to attending the virtual RESEA workshop. Upon revision of the ERF for each individual, the RESEA team escalates any potential improper payment issues to the UI unit for further review and investigation.

(2) Past Performance and Expected Future Performance

Core Measures

Programs

Benefit Accuracy Measurement (BAM) Operations Compliant Incorrect Recording of Issue Detection Date

Core Measures

The District is extremely proud of exceeding the ALP in all UI PERFORMS Benefits and Program Integrity Core Measures during the previous performance year. By passing all of these measures, the District has demonstrated a steadfast commitment to administering UI benefits in accordance with federal goals and objectives. In particular, the District has worked extremely hard to bring the Improper Payment Rate and Nonmonetary Determination Quality measures into compliance. By implementing strategies outlined in previous State Quality Service Plans (SQSP), substantial improvement has been achieved in these difficult measures. Moving forward, the District will continue to follow the same processes and procedures that have resulted in success, along with continuing to refine and develop new strategies as they are identified.

Programs

BAM Operations Compliant

On May 1, 2014, the USDOL Employment and Training Administration (ETA) Region 2 office expressed concern about whether BAM staff positions were merit staff. All non-career service BAM positions in the District are currently merit staff, except for the BAM Supervisor position. It is the District's position that due to the Management Supervisory Service (MSS) status of the BAM Supervisor position, no change in status can occur. The District maintained this position in the FY 2017 Biennial SQSP, the FY 2018 Alternate SQSP, the FY 2019 Biennial SQSP, and the FY 2020 Alternate SQSP. The agency's General Counsel submitted a letter to USDOL in regards to the District's position on the BAM Supervisor being converted to merit staffing. DOES is still awaiting USDOL's response. To date, the District maintains the position that due to the MSS status of the BAM Supervisor position, no change in status can occur.

The Monetary Comparison Reports is a continuing deficiency from the FY 2018 Alternate Year SQSP. In an effort to correct this disparity, BAM worked closely with DOES Office of Information Technology (OIT) staff during calendar year 2017, 2018, 2019, and 2020 to identify incorrect report programming that led to the deficiency. OIT made BAM programming changes in 2018, which has resulted in major improvements in the BAM Non-separation comparison data. However, in order to achieve the same results for the Monetary Comparison data, these efforts are ongoing.

During FY 2017, BAM worked extensively with DOES OIT staff and On Point Technologies to determine the reason for the continued variance seen in the Monetary and Non-separations categories of the Comparison Report. In June 2018, DOES OIT staff finished re-writing the BAM Extract programming, as research revealed the BAM extract programming was not aligned with ET Handbook 395. On June 27, 2018, the new program was implemented successfully. Additionally, BAM programming changes were made in June 2020 as a result of UIPL 25-20, issued in response to the COVID-19 pandemic. Now that all of the required BAM programming updates have been successfully corrected, BAM and OIT are continuing to review all relevant ETA reports (218 and 5159) for the BAM population (the BAM sample cases and the benchmark population) in order to determine their effect on the BAM Monetary Comparison report.

BAM will utilize the quarterly Comparison Report to determine whether the DOES OIT modifications were successful. If confirmed, no additional changes should be necessary to ensure performance goals are met. Any identified discrepancies in the reporting of ETA 218 and 5159 data will be corrected by On Point Technologies. BAM will continue to utilize quarterly Comparison Reports to determine whether the DOES OIT modifications were successful going forward.

Incorrect Recording of Issue Detection Date

As referenced in the FY 20 Alternate SQSP State Plan Narrative, the District has worked diligently to improve the recording of issue detection dates by incorporating various strategies over recent years. By reviewing the quarterly BTQ summary and recommendations provided by the District's BAM unit, numerous tactics have been developed to improve performance in this measure. Recent strategies include uploading a scanned copy of envelopes for documentation received via mail so post mark dates can be noted and tracked, date stamping all correspondence that does not automatically have the receipt date printed on the document, and continuing to provide training on the definition and identification techniques of issue detection, with a focus applied to our Validations Unit and staff members that process missed RESEA session appointments.

Additionally, the District implemented a system modification to allow claims examiners to specify the issue detection date when manually creating an issue on a claim in March 2019, and all claims examiners were trained on how to use the new field upon implementation. The correct issue detection date can now be captured even if staff members are unable to create the issue on the date the agency received the information. The District anticipated this change would drastically lower the amount of incorrect issue detection dates, resulting in the passing of this measure.

At the start of the Alternate Year SQSP 2018, the District was measuring at 93.01% in this area, falling just short of the ALP of 95%. Beginning with SQSP 2019, exact percentages are no longer provided for this measure. Without knowing the exact percentage outcomes in recent years, it is difficult to ascertain how close we are to passing. The District will continue to incorporate and refine the strategies implemented in recent years and provide frequent refresher training to staff members involved in carrying out the corresponding processes.

B. FEDERAL EMPHASIS (GPRA GOALS)

GPRA Goal	GPRA Targets	Performance Level as of 3/31/2020			
Percent of Intrastate Payments Made Timely	87.0%	95.27%			
Detection of Recoverable Overpayments	57.5%	64.13%			
Percentage of Employer Tax Liability Determinations Made Timely	90.0%	83.60%			

Actions Planned to Achieve Government Performance Results Act (GPRA) Goals and Targets

Percentage of Employer Tax Liability Determinations Made Timely

To maintain data integrity, the District Unemployment Tax Accounting System (DUTAS) has been programmed to generate a weekly report of the following Status functions that are received for employer accounts: New Registrations, Activations/Reactivations, Employer Succession and Inactivation Reversals. This report is reviewed weekly by program stakeholders to ensure all processes are performed in accordance with internal established procedures and guidelines. This review allows for the identification of deficiencies and provides the Tax Unit with an opportunity to address these matters and make the proper corrections to mitigate findings during a review. When performance deficiencies are identified, training and review are provided to the examiner that originally executed the assigned functions.

The weekly succession report has been enhanced to include predecessor's information such as predecessor employer account, name, account status, inactivation code, tax rate and succession

effective date for the reviewer to effectively identify and correct process and data deficiencies. Also, the inactivation report has been updated to include specific information relevant in the identification of performance deficiencies to correct issues and improve processes.

The UI Tax Division continues to work diligently educating the employer community on their tax obligations and partners with local agencies to exchange information and data files identifying potential negligent employers. Internal processes have been revised in collaboration with DUTAS system developers and local government agencies. Status Determinations and system developers worked to revive and revise the Potentially Liable process effective 2019/4Q. This compares the Internal Revenue Service (IRS) and the D.C. Office of Tax and Revenue (OTR) registration files with the DUTAS database to generate Potentially Liable notices which are mailed to all employers who have registered with IRS and OTR and have not registered for UI Tax. The potentially liable letter advises employers of their tax responsibilities in accordance with DC Code 51-103. This process runs 30 days after the closing of each quarter which concurs with the deadline for filing quarterly wage reports. Such processes have positively impacted our federal metrics of establishing UI Tax employer accounts exceeding the 70% mark established by the USDOL ETA 581 quarterly report.

C. PROGRAM REVIEW DEFICIENCIES

During calendar year 2019, a number of internal and external Federal program reviews were conducted on behalf of the District. These reviews included the Comprehensive Annual Financial Report (CAFR), Single Audit A-133, Data Validation (DV), BAM, TPS, BPC and USDOL Monitoring Review. All program reviews were conducted timely and in accordance with USDOL Federal rules and regulations. No deficiencies were highlighted for the CAFR, Single Audit A-133, DV, BAM, BPC or USDOL Monitoring Review.

D. PROGRAM DEFICIENCIES

During calendar year 2019, DOES successfully passed all Tax Performance System (TPS) functions. UI Tax clarified its policies, updated procedures and continued to implement staff/employer training across programs to ensure operational efficiencies. Such steps have strengthened internal controls as well as provided the framework necessary for ensuring procedures are in place and followed. Additionally, on-going employee training has boosted staff program knowledge, resulting in DOES successfully passing all functions. This is an improvement over the previous years when the agency failed the 2017 and 2018 TPS review of the Status Determination – Successor function.

E. REPORTING REQUIREMENTS

During FY 2019-2020, DOES adhered to the timely submission of all Unemployment Insurance Required Reports (UIRR). Ongoing internal monitoring practices are in place to ensure no report is missing or overlooked in meeting the 100% timeliness goal on behalf of the District.

F. CUSTOMER SERVICE SURVEYS

DOES is committed to delivering the highest quality customer service possible. Customer feedback is consistently prioritized as an avenue for our office to identify areas that we excel and areas that need improvement. The Office of Unemployment Compensation has an ongoing internal quality assurance and control program that includes the weekly dissemination of a customer service survey to claimants via email, with feedback monitored and tracked on a monthly basis. Based on the customer responses, we are able to assess deficiencies in customer service at each American Job Center and develop strategies to increase quality. All customer service surveys are available in English and Spanish and plans exist to translate the surveys into additional non-English languages spoken by Non-English Proficient and Limited English Proficient (NEP/LEP) customers.

G. OTHER

The District of Columbia continues in efforts to evaluate, develop and execute strategies aimed at ensuring UI Trust Fund solvency given the unprecedented claim volume brought about by the COVID-19 Pandemic.

Based on macroeconomic analysis performed by DOES in collaboration with Office of the Chief Financial Officer's (OCFO) Office of Revenue Analysis (ORA), the only scenario in which the District's UI Trust Fund would be solvent in FY2021 is by utilizing an 85% or less claimant eligibility rate and issuing only 17 weeks of benefit payments to eligible claimants. Given the ongoing COVID-19 health crisis, as well as the many associated economic uncertainties which currently exist, this scenario is unlikely to happen. All other scenarios with an 85% claimant eligibility rate or higher will lead to UI Trust Fund trust fund balance insolvency in FY2021.

As a response to the forecasted insolvency of the District's UI Trust Fund in FY2021, DOES has

prioritized the development of an effective resource allocation model in order to ensure budgeted staff resources are in place to increase collections activities, facilitate a myriad of integrity initiatives and assist in the implementation of functional technology designed to systematically mitigate the disbursement of improper UI benefit payments.

Based on data from quarter ending September 30, 2020, DOES currently services 36,650 District employer accounts which operate under three (3) employer categories. The three (3) categories are experience rated employers, reimbursable employers and household employers. According to internal DOES data analysis, out of the total number of active employers, there is a delinquency rate of 11-12% each quarter. The measurement of delinquency rate is a ratio of under/unpaid employers out of the total number of employers with amounts due per quarter. There are many factors that attribute for delinquency rates such as:

- Employers negligence (not knowing the requirements after registration)
- No covered employees during the quarter without communication with DOES to update account data
- Moving a business out of the District without proper notification or without paying contributions due
- Out of state wages reported to other states and not communicating to DOES timely
- Bankruptcy Chapter 7/Chapter 11

If the delinquency rate under normal circumstances is around 11-12%, DOES assumes that there will be an additional 4-6% increase in delinquent employers due to COVID-19 for FY 2020 and FY2021. One of the factors to consider which may add to this increase in delinquency rate is inadequate and non-timely financial support to small and local businesses in the District. Another factor to consider is that small businesses have high flexibility, and as a coping strategy, these businesses can change their form of entity from corporation to LLC, sole proprietors or partnership. These are pass-through entities which may not be eligible to register with DOES for the purposes of unemployment insurance (depending on the number of employees).

Out of the total number of covered employees in the District, 92,803 (15.1%), are expected to be reduced from the work force (unemployed). That will affect the volume of reported covered wages for tax purposes. To fortify our UI Tax enforcement activities and to mitigate UI Trust Fund deficiencies, DOES will facilitate and integrate the utilization of innovative and effective collections tools.

To streamline the collections process, DOES will institute an additional method into existing practices, the Quarterly Delinquent Report which lists all employers with outstanding matters. This report will be used to distribute caseloads to Tax Examiners and/or the Collections and Enforcement Task Force to enhance collection activities. These cases will be assigned apart

from automated assignments generated by the Tax Accounting System. This assignment method will capture all accounts that meet the established criteria within the scope of Acceptance Sampling of \$100.00 or more. These cases will include old and new outstanding receivables whereas some assignments from the Tax Accounting System focused primarily on newly established balances. This method affords Tax Division Supervisors an alternative to better monitor collection activity.

DOES has implemented a strict lien enforcement program that it continues to employ and has placed approximately 2500 liens on employer accounts with outstanding balances since the beginning of FY 2016. There has been substantial resolution of accounts via payment, write off, inactivation, and employer amendments. In addition, many employers have entered into deferred payment contracts to liquidate past-due amounts. Accounts that are deemed in jeopardy are also being encumbered with liens regardless of the age or amount of the debt as stipulated in agency procedures.

DOES has also undertaken several task force-oriented projects with the focus based on Report Delinquency but also encompasses collection cases (or receivables). In addition to capturing outstanding wage reports, employee wages, the elimination of estimated reports and systems integrity, the Collections and Enforcement Task Force acts as the front-line for validating tax amounts due and making the initial contact with employers concerning outstanding tax amounts due.

Amid regular collection activity, DOES will incorporate the execution of High Intensity Collection Runs. During a two (2) week timeframe, collection team members will focus primarily on their top 10 to 15 high balance employer accounts with a goal of resolving the balance with the account being paid in full or entering into an agreement with the employer for a Deferred Payment Contract (DPC). Further action can include taking appropriate action to ensure DOES' interest is protected in the case of Bankruptcy, account is written off, etc.

DOES will further implement the following tax collection activities in FY2021 to safeguard the long-term health of the District's UI Trust Fund:

- Certified Audit Letters which compels employers with delinquencies to furnish financial records at a designated time and place
- Administrative Garnishments
- Working with other District agencies at suspension or cancellation of business, professional, alcoholic beverage, occupancy, or any other license held by an employing entity subject to Title 51 of the District's Code

H. ASSURANCES

- **a.** Assurance of Equal Opportunity (EO).
- **b.** Assurance of Administrative Requirements and Allowable Cost Standards.
- **c.** Assurance of Management Systems, Reporting, and Recordkeeping.
- **d.** Assurance of Program Quality.
- **e.** Assurance on Use of Unobligated Funds.
- **f.** Assurance of Prohibition of Lobbying Costs (29 CFR Part 93).
- **g.** Drug-Free Workplace (29 CFR Part 98).
- **h.** Assurance of Contingency Planning.

Provide the most recent dates for the following:

- Information Technology (IT) Contingency Plan Implemented: April 2011
- IT Contingency Plan Reviewed/Updated: June 2019
- IT Contingency Plan Tested: June 2019
- i. Assurance of Conformity and Compliance.
- j. Assurance of Automated Information Systems Security.

Provide the most recent dates for the following:

- Risk Assessment Conducted February 2020
- System Security Plan Reviewed/Updated: March 2020
- **k.** Assurance of Confidentiality: February 2020

SQSP Corrective Action Plan (CAP) Excel Workbook Reporting Format Instructions

- 1. This Excel workbook will be used by states for developing their biennial SQSP submission and for reporting updates to the specific milestones and performance each quarter. The intent is to capture the state's cumulative performance data for each deficient measure in one document.
- 2. The Excel workbook has an embedded hyperlink to assist states in reporting their target and actual performance level.
- 3. States should complete each tab in this SQSP CAP Workbook for each measure listed by program area. The workbook is state-specific and includes individual worksheets with the measures that resulted in a required CAP. Each state will receive only the number of worksheets necessary to complete their required CAPS and Integrity Action Plan (IAP). States should work in partnership with their ETA Regional Office if assistance or training on this new submission method is needed.
- 4. Similar Performance Measures have been grouped together so that only one CAP will be required for these measures. ie: (First Payment Timeliness Measures, Lower Authority Appeals Promptness Measures)
- 5. Each tab has been divided into the following three sections:
 - A. Measure/Program Area and Performance Level
 - B. Corrective Action Plan Summary
 - C. Milestones

Measure/Program Area and Performance Level

7. Each measure and program area the state is expected to address is pre-filled in each workbook as well as the "CAP based on performance level" that did not meet the Federal criteria. States should enter the target performance level (by quarter) they anticipate will result from the completion of the planned corrective action plan (CAP) and milestones. States shall report the actual performance levels achieved each quarter in the quaterly updates. For further details on target/actual performance data, see the worksheet labeled "Performance Levels."

Corrective Action Plan Summary

- 8. The summary must address each deficient performance measure as described in ET HB 336, Chapter I, in the space provided. It must explain the reason for the deficiency, provide a description of the specific actions/activities planned to improve performance, and a plan for monitoring and assessing accomplishments of planned actions for each CAP. The worksheet can be expanded to allow for additional space.
- 9. Enter an X in the appropriate box if the desired performance improvements will not be accomplished by the end of the fiscal year for which the plan is in effect.
- 10. ETA Regions will provide technical assistance to states in developing the biennial SQSP in the Excel format.

Milestones

11. States must list specific milestones (key correction action or improvement activities) and the completion date for each milestone in the space provided. Milestones must be established for each element of the state's CAP and be of sufficient number and frequency to oversee and assess their progress during the 2-year cycle. A completion date for each milestone should also be entered by selecting a date from the drop down box.

12. Quarterly Update: States must provide a quarterly update for each milestone in the space provided, including the actual performance level attained at the end of the quarter. The update should describe if the milestone was completed as scheduled or explain if the milestone was not completed as scheduled. States should explain if the milestone was not completed as scheduled and submit a new target completion date. The workbook can be expanded to allow for additional characters in the milestone section. See Performance Levels worksheet for definition of actual performance.

Guidelines for Recording Performance Levels in SQSP

The purpose of the "Target Performance Levels" (PPLs) is for states to reflect the performance milestones they anticipate will result from the completion of the planned corrective action plan (CAP) and milestone activities. For SQSP purposes, these guidelines –

- Define the "current" performance level,
- Explain how states should estimate the "target" performance level,
- Explain how to calculate the "actual" performance level, and

Performance Levels

The <u>"CAP Based on Performance Level"</u> is defined as the performance level achieved at the end of the measurement period for the specific measure. The performance level will be listed numerically or listed as Pass/Fail (i.e. Tax Quality, Data Validation, etc). A majority of the core measures are based on 12 months of performance from April 1- March 31, while others measures may be based on the IPIA year or calendar year. The "measurement period" for each measure is listed in Attachment A of the annual SQSP UIPL. This performance level does not change during the SQSP period and will be pre-filled by the Regional Office.

The <u>Target Performance Level (TPL)</u> is defined as the 12-month cumulative performance level the state expects to achieve by each quarter ending date in line with the CAP and milestone activities. States should estimate the TPL based on all the known factors at the time the CAP is submitted. At the time the SQSP is submitted, the most recent two quarters of actual data are available and should be used to estimate the TPL. For example, if the SQSP is submitted in August, the state should use actual data available from the previous 12 months to project levels during the new SQSP period. The TPL should be attainable based on the milestone achievements and should reflect incremental improvements from quarter to quarter. If the TPL is changed during the SQSP period, the state should include an explanation as to why the goal was changed in the quarterly SQSP update.

The <u>Actual Performance Level (APL)</u> is defined as the actual 12-month cumulative performance met as of the quarter ending date. For example, for the first quarter report (quarter ending 12/31/2020), the APL should be the cumulative performance achieved from January 1, 2020 - December 31, 2020. For the second quarter report (quarter ending 3/31/2020), the APL should be the cumulative performance achieved from April 1, 2019 - March 31, 2020. Several of the actual performance levels can be found using the link at the bottom of the page or by tracking agency performance internally. If the APL for a measure cannot be found, please contact your Regional Office for assistance.

District of Columbia										
MEASURES/PROGRAMS TO BE ADDRESSED FOR SQSP 2021										
	Measures/Programs to be Addressed (Each Measure Title Below is Hyperlinked to the CAP Worksheet)				Narrative Required (In Word Doc.)	Performance Level				
В	First Payment Promptness	≥ 87%				94.48%				
	First Payment Promptness (IntraState 14/21 Days)	≥ 87%				95.27%				
E	First Payment Promptness (InterState 14/21 Days)	≥ 70%				89.66%				
N E	First Payment Promptness (IntraState 35 Days)	≥ 93%				97.57%				
F	First Payment Promptness (InterState 35 Days)	≥ 78%				93.87%				
T	Nonmonetary Determination Timeliness	≥ 80%				97.21%				
s	Nonmonetary Determination Quality - Separations	≥ 75%				76.61%				
	Nonmonetary Determination Quality - Nonseps	≥ 75%				84.59%				
Α	Lower Authority Appeals (30 Days)	≥ 60%				80.48%				
P	Lower Authority Appeals (45 Days)	≥ 80%				93.65%				
P	Average Age of Pending Lower Authority Appeals	≤ 30 days				15.0				
A	Average Age of Pending Higher Authority Appeals	≤ 40 days				0.0				
L S	Lower Authority Appeals Quality	≥ 80%				100.00%				
5	7 77									
	New Employer Status Determinations Timelapse	≥ 70%				83.60%				
_	Tax Quality (Part A)	No more than 3 tax functions failing TPS in a year				Pass				
A X	Tax Quality (Part B)	The same tax function cannot fail for 3 consecutive years				Pass				
	TPS Sample Reviews	Pass				Pass				
	Effective Audit Measure	Pass 4 factors/score ≥ 7	х			Factor 3				
ī	Improper Payments Measure	< 10%				9.05%				
N	Detection of Overpayments - 3 Year Measure	≥ 50% & ≤ 95%				60.17%				
F	Overpayment Recovery Measure	≥ 68%				187.18%				
G R	Data Validation - Benefits (All Submitted & Passing)	All Benefit Pops Submitted & Passing		х		Failed: Populations 5, 13, 14				
T Y	Data Validation - Tax (All Submitted & Passing)	All Tax Pops Submitted & Passing	х			Not Submitted: Population 2				
	NDNH BAM Compliance	Pass				Pass				
B A M	BAM Operations Compliant	Pass All M&P		х		Failed: DCA Comparison Report (Monetary); Merit Staffing requirements				
	Incorrect Recording of Issue Detection Date	95%			Х	Fail				
	Incorrect Recording of Determination Date	95%				Pass				
	UI Reporting Requirements	Pass								
G	Percent of Intrastate Payments Made Timely	87%				95.27%				
P R	Detection of Recoverable Overpayments	57.5%				64.13%				
A	% of Employer Tax Liability Determinations Made Timely	90%				83.60%				
Integrity Action Plan (IAP) Top Three Root Causes Cause 1. Benefit Year Earnings =5.23% of the total benefits paid and is 62.324% of total the amount overpaid or an estimated \$6,083,526 in overpayments										
	use 2. Separation Issues =1.264% of the total benefits p	•								
Cause 3. Able+Available =.84% of the total benefits paid and is 10.015% of total the amount overpaid or an estimated \$977,605 in overpayments										
Monitoring Findings/Audit Resolution										
		_								

		Г	OOES POH 2021	LO39									
Benefits Data Validation													
State: District of Columbia	Federal Fiscal Year: 2021-2022 SQSP Corrective Action Plan & Progress Report												
Back to Biennial Overview 2021	<u>Instructions</u>												
Performance Measure	ALP	CAP Based on SQSP 2021 Performance Level	State's Target/Actual Performance	12/31/2020 Quarter 1	3/31/2021 Quarter 2	6/30/2021 Quarter 3	9/30/2021 Quarter 4	12/31/2021 Quarter 5	3/31/2022 Quarter 6	6/30/2022 Quarter 7	9/30/2022 Quarter 8		
	Submitted & Passing	Population 5	Target	Р	Р	Р	Р	Р	Р	Р	Р		
		Failed	Actual										
Data Validation Benefits - All Submitted and Passing		Population 13	Target	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A		
Data validation benefits 741 Submitted and 1 assing		Failed	Actual										
		Population 14	Target	Р	Р	Р	Р	Р	Р	Р	Р		
		Failed	Actual										
Regional Office Comments in cell below:													
Corrective Action Plan Summary:													
he Summary must provide:													
A. The Reason for the deficiency.													

The District failed Data Validation for Validation Year (VY) 2020 for Populations 5 and 14 due to the SUN System software rejection of invalid extract file transactions. Additionally, internal DOES DV stakeholder staff priorities shifted due to the implementation of the Coronavirus Aid, Relief, and Economic Security (CARES) Act.

The failure of Population 13 was due to a noted guideline in place at USDOL specific to: Pending Treasury clearance of a permanent method for validating amounts recovered through the Treasury Offset Program (TOP), when building a DV Population 13 extract file, states including the District of Columbia should not include records for amounts recovered through TOP because such records are considered to contain Federal Tax Information. Also, if those recoveries entail the creation of records for Additions, states including the District should not build such records either. Following the established protocol, the District went through all the usual steps to conduct the Population 13 validation process and submitted the results. As in prior years, it is normal for USDOL staff to manually pass the Population if (a) it only fails because Group 13.01, 227 Recovered (\$) and/or Group 13.04, 227 Additions (\$) fails, and (b) that failure is due to the discrepancies between reported and validation counts in the six "Federal Offset" cells on line 314 of the 227 and in Additions Total, as is the case for the District of Columbia.

B. Provide a description of your "Plan-Do-Check-Act" corrective action plan which will be undertaken to achieve the acceptable level of performance. Examples of major actions and activities; aka, Milestones, include IT requirements, business process analysis, training, implementing process improvements, measuring effectiveness, etc. Please include a description of these actions/activities in each stage of your "Plan-Do-Check-Act" corrective action plan.

The District will create an internal emergency back-up plan prioritizing the construction of DV extract files during pandemics and other non-routine events, such as disasters or unanticipated circumstances requiring new programming to the system. This plan will be incorporated into the Department of Employment Services (DOES) Continuity of Operations Plan (COOP). The plan will be led by the UI Benefits Director and DV stakeholders and will include the following steps:

- For quarter ending 12/31/2020, third party vendor, On Point Technologies, will build, reconstruct and regularly conduct testing/uploading of extract files to confirm Report Validation for Populations 5 and 14 for VY2021, specific to quarter ending 06/30/2020 or 09/30/2020. The results will be reported to a SharePoint drive as well as the DV lead point of contact via email. The DV lead in partnership with the UI Benefits point of contact will meet with all stakeholders to initiate a work plan and timeline, in addition to resuming regular bi-monthly stakeholder meetings specific to this task.
- For quarter ending 03/31/2020, third party vendor, On Point Technologies, will build, reconstruct and regularly conduct testing/uploading of extract files to confirm Report Validation for Populations 5 and 14 for VY2021, specific to quarter ending 06/30/2020, 09/30/2020, or 12/31/2020. The results will be reported to a SharePoint drive as well as the DV lead point of contact via email. The DV lead in partnership with the UI Benefits point of contact will document neeting outcomes to include action step status resulting in a draft internal DV emergency prioritization plan for inclusion in the DOES COOP.
- For quarter ending 06/30/2021, the DV lead point of contact will transmit SUN System results for Populations 5 and 14 extract files specific to the quarter passing Report Validation and ultimately Data Element Validation to the Share Point Drive, as well as the OCIM DV stakeholders via email in meeting the June 10, 2021, DV submission deadline. The DV lead in partnership with the UI Benefits point of contact will submit a draft emergency prioritization plan to agency leadership for inclusion in the COOP.
- For quarter ending 09/30/2021, report Populations 5 and 14 CAP finding completed. Agency leadership approved draft plan for full implementation in the updated DOES COOP.
- C. If a plan was in place the previous year, an explanation of why the actions contained in that plan were not successful in improving performance; and, an explanation of why the actions now specified will be more successful.

No plan was in place in the prior year to directly address DV operational components during the incidence of a global pandemic.

D. A brief description of plans for monitoring and assessing accomplishment of planned actions and for controlling quality after achieving performance goals.

The District will resume regular bi-monthly stakeholder meetings to monitor and assess the status of Data Validation.

NOTE: Enter an "X" in the box to the right if the desired improvements will not be accomplished by the end of the current fiscal years (the two consecutive fiscal years for which the plan is in effect). Summarize, below, the major actions remaining to be taken in subsequent fiscal years and include a projected completion date as to when the performance goal will be achieved. (Remaining Major Actions in this cell.)

DOES POH 2021 Q39 Milestones **Completion Date** Third party vendor, On Point Technologies, will build, reconstruct and regularly conduct testing/uploading of extract files to confirm SUN System Report Validation for Populations 5 and 14 for VY2021, 3/31/2021 specific to quarter ending 06/30/2020, 09/30/2020, or 12/31/2020 for pass or failure. Quarter 1 status report (12/31/2020): Quarter 2 status report (3/31/2021): Quarter 3 status report (6/30/2021): Quarter 4 status report (9/30/2021): **Completion Date** Draft an emergency DV prioritization plan for inclusion in the agency COOP. 3/31/2021 Quarter 1 status report (12/31/2020): Quarter 2 status report (3/31/2021): Quarter 3 status report (6/30/2021): Quarter 4 status report (9/30/2021): **Completion Date** The District's DV lead will work with the USDOL DV point of contact to manually pass Population 13 due to the TOPs protocol in effect at the national level. 12/31/2020 Quarter 1 status report (12/31/2020): Quarter 2 status report (3/31/2021): Quarter 3 status report (6/30/2021): Quarter 4 status report (9/30/2021): **Completion Date** Request technical assistance training from the Regional and National office team regarding DV updates specific to the CARES Act. 12/31/2020 Quarter 1 status report (12/31/2020):

Quarter 2 status report (3/31/2021):

Quarter 3 status report (6/30/2021):

Quarter 4 status report (9/30/2021):

Completion Date (Enter next milestone here) Quarter 1 status report (12/31/2020): Quarter 2 status report (3/31/2021): Quarter 3 status report (6/30/2021): Quarter 4 status report (9/30/2021): **Completion Date** (Enter next milestone here) Quarter 1 status report (12/31/2020): Quarter 2 status report (3/31/2021): Quarter 3 status report (6/30/2021): Quarter 4 status report (9/30/2021): **Completion Date** (Enter next milestone here) Quarter 1 status report (12/31/2020): Quarter 2 status report (3/31/2021):

Quarter 3 status report (6/30/2021):

Quarter 4 status report (9/30/2021):

			DOES POH 202								
		lax	C Data Vali	dation							
State: District of Columbia	Federal Fiscal Year: 2021-2022 SQSP Corrective Action Plan & Progress Report										
Back to Biennial Overview 2021 Back to Alternate Overview 2022				<u>Instructions</u>							
Performance Measure	ALP	CAP Based on SQSP 2021 Performance Level	State's Target/Actual Performance	12/31/2020 Quarter 1	3/31/2021 Quarter 2	6/30/2021 Quarter 3	9/30/2021 Quarter 4	12/31/2021 Quarter 5	3/31/2022 Quarter 6	6/30/2022 Quarter 7	9/30/2022 Quarter 8
Data Validation Tax - All Submitted and Passing	Submitted & Passing	Population 2 Not Submitted	Target Actual	P	P	Р	Р	P	Р	Р	Р
Regional Office Comments in cell below:			•						•		
Corrective Action Plan Summary: The Summary must provide: A. The Reason for the deficiency. The District failed Data Validation for Validation Year (VY) 2020 for which contributed to the failure as well. Internal DOES DV stakeho B. Provide a description of your "Plan-Do-Check-Act" corrective act pusiness process analysis, training, implementing process improve The District will create an internal emergency back-up plan prioritis the system. This plan will be incorporated into the Department of 10 per quarter ending 12/31/2020, third party vendor, Northrop Grup 12/30/2020 or 09/30/2020. The results will be reported to a Sharely plan and timeline, in addition to resuming regular bi-monthly stakes are For quarter ending 03/31/2020, third party vendor, Northrop Grup 16/30/2020, 09/30/2020, or 12/31/2020. The results will be reported to action step status resulting in a draft internal DV emergence.	ider staff priorities tion plan which will ments, measuring zing the constructi Employment Servi- imman, will build, Point drive as well sholder meetings s imman, will build, ed to a SharePoint	also shifted due to the also shifted due to the also shifted due to the also due to achie effectiveness, etc. Pleason of DV extract files duces (DOES) Continuity of reconstruct and regularlas the DV lead point of a pecific to this task. reconstruct and regularlast drive as well as the DV	implementation eve the accepta ase include a de uring pandemics f Operations Pla ly conduct testi contact via ema	n of the Coronavable level of performance of these sand other non-ran (COOP). The paragraph of ail. The DV lead in the property of the propert	irus Aid, Relief ormance. Exar se actions/activ routine events slan will be led extract files to n partnership v	mples of major vities in each s , such as disast by the UI Tax confirm Report with the UI Tax	ic Security (CA) r actions and a stage of your " sters or unanti Chief and DV s ort Validation f x point of conf	ARES) Act. activities; aka, I Plan-Do-Check cipated circum stakeholders ar for Population tact will meet v	Milestones, ind -Act" corrective stances required will include 2 for VY2021, so with all stakehood	clude IT require ve action plan. ing new progra the following specific to qual olders to initial	ements, amming to steps: ter ending te a work
• For quarter ending 06/30/2021, the DV lead point of contact will as well as the OCIM DV stakeholders via email in meeting the June nclusion in the COOP.	•	•		•		•		•			
• For quarter ending 09/30/2021, report Population 2 CAP finding of	completed. Agenc	y leadership approved d	raft plan for ful	l implementation	n in the update	ed DOES COOF	.				
C. If a plan was in place the previous year, an explanation of why th	ne actions contain	ed in that plan were not	successful in in	mproving perforn	nance; and, an	explanation o	of why the act	ions now speci	fied will be mo	ore successful.	
No plan was in place in the prior year to directly address DV operator. A brief description of plans for monitoring and assessing accomplished District will resume regular bi-monthly stakeholder meetings to NOTE: Enter an "X" in the box to the right if the desired improvementations remaining to be taken in subsequent fiscal years and Remaining Major Actions in this cell.)	olishment of plann o monitor and ass ents will not be ac	ed actions and for contr ess the status of Data Va complished by the end o	colling quality and allidation. of the current fi	fter achieving pe scal years (the tv	wo consecutive	e fiscal years f	or which the p	olan is in effect)	. Summarize,	below, the	
,			Milestone	es							
Third party yendor Northrup Grumman will build reconst	ruct and regularly	conduct testing/unload	ling of extract f	files to confirm S	IIN System Re	nort Validatio	on for Populat	tion 2 for \/Y20	21 specific to	Complet	on Date

quarter ending 06/30/2020, 09/30/2020, or 12/31/2020 for pass or failure.

Quarter 1 status report (12/31/2020):

Quarter 2 status report (3/31/2021):

Quarter 3 status report (6/30/2021):

Quarter 4 status report (9/30/2021):

3/31/2021

110BN PDB 7071 139	
2. Draft an emergency DV prioritization plan for inclusion in the agency COOP.	Completion Date
Quarter 1 status report (12/31/2020):	3/31/2021
Quarter 2 status report (3/31/2021):	
Quarter 3 status report (6/30/2021):	
3. The District's DV lead will work with the USDOL DV point of contact to resolve system errors that resulted in a Not Submitted report status.	Completion Date 12/31/2020
Quarter 1 status report (12/31/2020):	
Quarter 2 status report (3/31/2021):	
Quarter 3 status report (6/30/2021):	
Quarter 4 status report (9/30/2021):	
4. Request technical assistance training from the Regional and National office team regarding DV updates specific to the CARES Act.	Completion Date
Quarter 1 status report (12/31/2020):	12/31/2020
Quarter 2 status report (3/31/2021):	
Quarter 3 status report (6/30/2021):	
Quarter 4 status report (9/30/2021):	
5. (Enter next milestone here)	Completion Date
Quarter 1 status report (12/31/2020):	
Quarter 2 status report (3/31/2021):	
Quarter 3 status report (6/30/2021):	
Quarter 4 status report (9/30/2021):	

6. (Enter next milestone here)	Completion Date				
o. (Enter next ninestone here)					
Quarter 1 status report (12/31/2020):					
Quarter 2 status report (3/31/2021):					
Quarter 3 status report (6/30/2021):					
Quarter 4 status report (9/30/2021):					
7. (Enter next milestone here)	Completion Date				
7. (Enter next milestone here)	Completion Date				
7. (Enter next milestone here) Quarter 1 status report (12/31/2020):	Completion Date				
Quarter 1 status report (12/31/2020):	Completion Date				
	Completion Date				
Quarter 1 status report (12/31/2020): Quarter 2 status report (3/31/2021):	Completion Date				
Quarter 1 status report (12/31/2020):	Completion Date				
Quarter 1 status report (12/31/2020): Quarter 2 status report (3/31/2021):	Completion Date				

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Benefit Accuracy Measurement (BAM)											
State: District of Columbia				Federal Fiscal '	Year: 2021-20	22 SQSP Corr	ective Action	Plan & Progres	s Report		
Back to Biennial Overview 2021	Back to Alternate Overview 2022 Instructions										
Performance Measures	ALP	CAP Based on SQSP 2021 Performance Level	State's Target/Actual Performance	12/31/2020 Quarter 1	3/31/2021 Quarter 2	6/30/2021 Quarter 3	9/30/2021 Quarter 4	12/31/2021 Quarter 5	3/31/2022 Quarter 6	6/30/2022 Quarter 7	9/30/2022 Quarter 8
BAM Operations Compliant - DCA Comparison Report (Monetary);	Pass	Failed	Target	Р	Р	Р	Р	Р	Р	Р	Р
Merit Staffing Requirements	Pd55	raileu	Actual								

Regional Office Comments in cell below:

Corrective Action Plan Summary:

The Summary must provide:

A. The Reason for the deficiency.

were successful going forward.

Merit Staffing Requirements - It is the District's position that due to the Management Supervisory Service (MSS) status of the BAM Supervisor position, no change in status can occur. The District maintained this position in the FY 2017-2018 Biennial SQSP, the FY 2018 Alternate SQSP, the FY 19 Biennial SQSP, and the FY 2020 Alternate SQSP.

Monetary Comparison Reports -This is a continuing deficiency from the FY 2018 Alternate Year SQSP. In an effort to correct this disparity, BAM worked closely with DOES Office of Information Technology (OIT) staff during calendar year 2017, 2018, 2019, and 2020 to identify incorrect report programming that led to the deficiency. OIT made BAM programming changes in 2018, which has resulted in major improvements in the BAM Non-separation comparison data. However, in order to achieve the same results for the Monetary Comparison data, these efforts are ongoing.

B. Provide a description of your "Plan-Do-Check-Act" corrective action plan which will be undertaken to achieve the acceptable level of performance. Examples of major actions and activities; aka, Milestones, include IT requirements, business process analysis, training, implementing process improvements, measuring effectiveness, etc. Please include a description of these actions/activities in each stage of your "Plan-Do-Check-Act" corrective action plan.

Merit Staffing Requirements - The Agency's General Counsel submitted a letter to USDOL in regards to the District's position on the BAM Supervisor being converted to merit staffing. The Agency is awaiting USDOL's response. To date, the District maintains the position that due to the Management Supervisory Services (MSS) status of the BAM Supervisor position, no change in status can occur.

Monetary Comparison Reports - During FY 2017, BAM worked extensively with DOES OIT staff and On Point Technologies to determine the reason for the continued variance seen in the Monetary and Non-separations categories of the Comparison Report. In June 2018, DOES OIT staff finished re-writing the BAM Extract programming, as research revealed the BAM extract programming was not aligned with ET Handbook 395. On June 27, 2018, the new program was implemented successfully. Additionally BAM programming changes were made in June 2020, as a result of UIPL 25-20, issued in response to the COVID-19 pandemic. Now that all of the required BAM programming updates have been successfully corrected, BAM and OIT are continuing to review all relevant ETA reports (218 and 5159) for the BAM population (the BAM sample cases and the Benchmark population) in order to determine their effect on the BAM Monetary comparison report.

C. If a plan was in place the previous year, an explanation of why the actions contained in that plan were not successful in improving performance; and, an explanation of why the actions now specified will be more successful.

Merit Staffing Requirements - The District has not received communication from USDOL regarding the letter submitted by DOES' General Counsel. Pending the response, the District will submit a response.

Monetary Comparison Report - During FY2017, BAM worked extensively with DOES OIT and On Point Technologies to determine the reason for the continued variance that resulted in the Monetary category on the Comparison Report. In was previously reported that the cause for the out of range variance was due to monetarily ineligible claims being included in the BAM population. DOES OIT implemented a programming change to resolve this issue, but it did not resolve the comparison report out of range variance between the benchmark population and BAM DCA Population. In May 2017, a new BAM Supervisor was hired, and a new strategy was developed which entailed reviewing the BAM programming to ensure compliance with ET Handbook 395. Through DOES' OIT's efforts, it was discovered that the then current BAM program included inaccurate programming that caused inaccurate data in the output records which did not comply with the BAM Specifications established in the ET Handbook 395. In June 2018, DOES OIT staff finished correcting the BAM programming, and the new program was implemented successfully. This re-write to the BAM programming has successfully resulted in measurable improvements in the District's comparison data for Non-separation issues. As a result of these changes to the BAM programming, the District is now in compliance with our Non-separation comparison data. However, since the District is still experiencing issues with the Monetary comparison data, BAM, OIT and On Point will continue to monitor the source data of the BAM sample, ETA 218 and 5159 reports for any discrepancies.

D. A brief description of plans for monitoring and assessing accomplishment of planned actions and for controlling quality after achieving performance goals.

Merit Staffing Requirements - Pending USDOL's response. The District has no planned action to convert the BAM Supervisor position to Merit Staff.

Monetary Comparison Report - BAM will utilize the quarterly Comparison Report to determine whether the DOES OIT modifications were successful. If confirmed, no additional changes should be necessary to ensure performance goals are met. Any identified discrepancies in the reporting of ETA 218 and 5159 data will be corrected by On Point. BAM will continue to utilize quarterly Comparison Reports to determine whether the DOES OIT modifications

NOTE: Enter an "X" in the box to the right if the desired improvements will not be accomplished by the end of the current fiscal years (the two consecutive fiscal years for which the plan is in effect). Summarize, below, the major actions remaining to be taken in subsequent fiscal years and include a projected completion date as to when the performance goal will be achieved.

below, the major actions remaining to be taken in subsequent fiscal years and include a projected completion date as to when the performance goal will be achieved. (Remaining Major Actions in this cell.) Milestones **Completion Date** Monetary Comparison report source data monitoring and analysis: ETA 218 and 5159 6/30/2021 Quarter 1 status report (12/31/2020): Quarter 2 status report (3/31/2021): Quarter 3 status report (6/30/2021): Quarter 4 status report (9/30/2021): **Completion Date** (Enter next milestone here) Quarter 1 status report (12/31/2020): Quarter 2 status report (3/31/2021): Quarter 3 status report (6/30/2021): Quarter 4 status report (9/30/2021):

DOES POH 2021 Q39	
3. (Enter next milestone here)	Completion Date
Quarter 1 status report (12/31/2020):	
Quarter 2 status report (2/21/2021):	
Quarter 2 status report (3/31/2021):	
Quarter 3 status report (6/30/2021):	
Quarter 4 status report (9/30/2021):	
4. (Enter next milestone here)	Completion Date
Quarter 1 status report (12/31/2020):	
Quarter 2 status report (3/31/2021):	
Quarter 3 status report (6/30/2021):	
Quarter 4 status report (9/30/2021):	
5. (Enter next milestone here)	Completion Date
Quarter 1 status report (12/31/2020):	
Quarter 2 status report (3/31/2021):	
Quarter 3 status report (6/30/2021):	
Quarter 4 status report (9/30/2021):	
6. (Enter next milestone here)	Completion Date
Quarter 1 status report (12/31/2020):	
Quarter 2 status report (3/31/2021):	
Quarter 3 status report (6/30/2021):	
Quarter 4 status report (9/30/2021):	

7. (Enter next milestone here)

Quarter 1 status report (12/31/2020):

Quarter 2 status report (3/31/2021):

Quarter 3 status report (6/30/2021):

Quarter 4 status report (9/30/2021):

UI Integrity Action Plan (IAP)				
Back to Biennial Overview 2021	DOES POH 2021 O39	Back to Alternate	Overview 2022	
State	Federal Fiscal Year Accountable A		ncy Official(s):	
District of Columbia	2021	Arif Sheikh (Compliance Officer) Helen Foster (Supervisory Claims Examiner, BPC)		
	Top Three Root Causes (Calendar Year 2019)	Calendar Year 2018	Calendar Year 2019	
	https://www.dol.gov/general/maps/data	(% of \$ Overpaid)	(% of \$ Overpaid)	
Root Cause #1:	Cause 1. Benefit Year Earnings 5.23% of the total benefits paid and is 62.324% of total the amount overpaid or an estimated \$6,083,526 in overpayments	56.932%	62.324%	
Root Cause #2:	Cause 2. Separation Issues 1.264% of the total benefits paid and is 15.069% of total the amount overpaid or an estimated \$1,470,883 in overpayments	22.990%	15.069%	
Root Cause #3:	Cause 3. Able+Available .84% of the total benefits paid and is 10.015% of total the amount overpaid or an estimated \$977,605 in overpayments	6.288%	10.015%	
	National Priority Strategies (Note If these areas are addressed in the top 3 root causes, there is no need for duplication)			
Work Search				
SIDES				
Integrity Data Hub				
	Additional Strategies (PY 2020)			
CARES Act Strategies				
High \$ OP Srategies				

mmary: (Provide a summary of the plan that the state has designed. The summary should include outreach efforts planned by the agency to inform all UI and workforce staff, and employers of the strategic plan to ensure everyone understands the importance of maintaining program integrity.)

The District prioritizes the prevention, detection, and recovery of UI improper payments when implementing UI benefits and the CARES Act programs. The District's improper payment rate has consistently remained below 10% in recent years. The District achieved an improper payment rate of 7.892% for the period ending 3/31/19 and more recently, 9.429% for the period ending 3/31/10. In order to sustain this reduction, the District will implement new strategies and continue developing existing strategies to address the root causes for improper payments.

To address Benefit Year Earnings (BYE), the District will continue to target employers through increased fraud prevention messaging, review and update current BPC and TOP SOPs, and have designated BPC staff members attend and complete the certification program for the UI National Integrity Training Academy.

To address Separation Issues, the District will increase communication with employers through messaging and town halls to promote the use of SIDES.

To address able and available issues, the District will reassess training memoranda issued to claims examiners concerning the flexibilities afforded due to the COVID-19 pandemic and implement additional claims examiner training.

To address work search issues, upon the expiration of the emergency legislation that currently waives the work search requirement, the District will resume and restructure the work search verification unit.

By instituting this plan and ensuring full acknowledgement by internal staff members and the employer community, the District is confident that positive results will be yielded as we continue to aggressively move toward lowering our improper payment rate.

instructions for the following section In each individual section below, enter a Root Cause, from above, and the top three focused Strategies that will be employed to correct or reduce this cause of overpayments. An additional line is available in each section to include other significant strategies that target the root cause.

Root Cause #1: Cause 1. Benefit Year Earnings 5.23% of the total benefits paid and is 62.324% of total the amount overpaid or an estimated \$6,083,526 in overpayments

Strategies	Actions	Targets & Milestones	Resources
1 Increase fraud prevention messaging		QE 12/31/20 Begin draft of fraud prevention messaging for the DOES website. QE 3/31/21 Launch the fraud prevention messaging on the DOES website. QE 6/30/21 Place fraud prevention posters and pamphlets in the AICs upon reopening.	Managers, Staff, OIT, Vendor and NASWA
2 Update BPC Standard Operating Procedures (SOP) to accommodate		QE 3/30/21 Update the manual and identify any additional business processes that need to be included in light of the CARES Act and LWA. QE 6/30/21 Complete a draft of the SOP for review and approval from the District's leadership. QE 9/30/21 Include the recommended changes necessary to implement	
	The District will update its current BPC SOP. Updates will include information related to detecting and addressing overpayments related to the CARES Act and LWA programs along with an overview and operating guidelines for IDH.	the SOP. QE 3/31/21 Identify the staff members that will complete the certificate programs and complete registration. QE 6/30/21 Send staff to the Training Academy for certificate program completion. All staff members in the identified units will have completed the	Managers and Staff
3 Attend the UI National Integrity Training Academy Additional:	ability to analyze integrity issues to support the prevention, detection, and recovery of UI improper payments.	designated certificate programs.	Managers, Staff, OIT, Vendor and NASWA

uarter 1 status report (12/31/2020):

Quarter 2 status report (3/31/2021):

Quarter 3 status report (6/30/2021):

uarter 4 status report (9/30/2021):

Root Cause #2: Cause 2. Separation Issues 1.264% of the total benefits paid and is 15.069% of total the amount overpaid or an estimated \$1,470,883 in overpayments					
Strategies	Actions	Targets & Milestones	Resources		
		QE 12/31/20 Begin draft			
		of SIDES promotion			
		messaging for the DOES			
		website.			
		QE 3/31/21 Launch the			
		SIDES promotion			
1 Communicate closely with		messaging on the DOES			
employers through messaging and		website and issue			
town halls to promote the use of	The District will maintain communication with employers through ongoing website messaging and newsletters to emphasize the importance of SIDES. Additionally, staff members will	newsletter via email			
SIDES	continue to participate in town hall meetings with the employer community.	blast.	Managers and Staff		
2					
3					
Additional:			29		

	DOES POH 2021 Q39						
Quarter 1 status report (12/31/2020):						
Quarter 2 status report (3/31/2021)							
Quarter 3 status report (6/30/2021)							
Quarter 4 status report (9/30/2021)							
	able .84% of the total benefits paid and is 10.015% of total the amount overpaid or an estimated \$977,605 in overpayments	I					
Strategies	Actions	Targets and Milestones QE 12/31/20 Update the	Resources				
		current memoranda					
		governing the adjudication of able and					
	The District fully understands that the ability and availability requirements cannot be categorically waived. The current able and available memoranda will be reassessed and modified once the state of emergency expires in the District.	available issues during the COVID-19 pandemic.	Managers and staff				
		QE 12/31/20: Train new and existing claims					
2 Implement additional claims		examiners on investigating able and					
	The District will ensure newly on boarded claim examiners will receive training on evaluating continued claim eligibility specific to ability and availability.	available issues.	Managers and staff				
3							
Additional:							
Quarter 1 status report (12/31/2020):						
Quarter 2 status report (3/31/2021)							
Quarter 3 status report (6/30/2021)							
Quarter 4 status report (9/30/2021)							
Work Search							
Strategies	Actions	Targets and Milestones	Resources				
1 Resume and restructure the		QE 3/31/21 Resume and restructure the work					
	Upon expiration of the emergency legislation that currently waives the work search requirement, the District will resume and restructure the work search verification unit.	search verification unit.	Managers and staff				
2							
3							
Additional:							
Quarter 1 status report (12/31/2020):						
Quarter 2 status report (3/31/2021)							
0							
Quarter 3 status report (6/30/2021):							
Quarter 4 status report (9/30/2021)							
Quarter 4 status report (9/30/2021)		Targets and Milestones	Resources				
Quarter 4 status report (9/30/2021)		QE 12/31/20 Complete a					
Quarter 4 status report (9/30/2021)		QE 12/31/20 Complete a revised project plan. QE 3/31/21 Begin					
Quarter 4 status report (9/30/2021) SIDES Strategies	Actions	QE 12/31/20 Complete a revised project plan. QE 3/31/21 Begin implementing the project plan.					
Quarter 4 status report (9/30/2021) SIDES Strategies		QE 12/31/20 Complete a revised project plan. QE 3/31/21 Begin implementing the project					
Quarter 4 status report (9/30/2021) SIDES Strategies	Actions The District had a project plan in place to implement all SIDES exchanges during FY 2020. Due to the COVID-19 pandemic, this project did not come to fruition. The District will again attempt	QE 12/31/20 Complete a revised project plan. QE 3/31/21 Begin implementing the project plan. QE 9/30/21 Implement	Managers, Staff, OIT,				
Quarter 4 status report (9/30/2021) SIDES Strategies	Actions The District had a project plan in place to implement all SIDES exchanges during FY 2020. Due to the COVID-19 pandemic, this project did not come to fruition. The District will again attempt	QE 12/31/20 Complete a revised project plan. QE 3/31/21 Begin implementing the project plan. QE 9/30/21 Implement	Managers, Staff, OIT,				
Quarter 4 status report (9/30/2021) SIDES Strategies 1 Implement all SIDES exchanges 2	Actions The District had a project plan in place to implement all SIDES exchanges during FY 2020. Due to the COVID-19 pandemic, this project did not come to fruition. The District will again attempt	QE 12/31/20 Complete a revised project plan. QE 3/31/21 Begin implementing the project plan. QE 9/30/21 Implement	Managers, Staff, OIT,				
Quarter 4 status report (9/30/2021) SIDES Strategies 1 Implement all SIDES exchanges 2	Actions The District had a project plan in place to implement all SIDES exchanges during FY 2020. Due to the COVID-19 pandemic, this project did not come to fruition. The District will again attempt	QE 12/31/20 Complete a revised project plan. QE 3/31/21 Begin implementing the project plan. QE 9/30/21 Implement	Managers, Staff, OIT,				
Quarter 4 status report (9/30/2021) SIDES Strategies 1 Implement all SIDES exchanges 2	Actions The District had a project plan in place to implement all SIDES exchanges during FY 2020. Due to the COVID-19 pandemic, this project did not come to fruition. The District will again attempt	QE 12/31/20 Complete a revised project plan. QE 3/31/21 Begin implementing the project plan. QE 9/30/21 Implement	Managers, Staff, OIT,				
Quarter 4 status report (9/30/2021) SIDES Strategies 1 Implement all SIDES exchanges 2	Actions The District had a project plan in place to implement all SIDES exchanges during FY 2020. Due to the COVID-19 pandemic, this project did not come to fruition. The District will again attempt to implement all SIDES exchanges during FY 2021.	QE 12/31/20 Complete a revised project plan. QE 3/31/21 Begin implementing the project plan. QE 9/30/21 Implement	Managers, Staff, OIT,				
Quarter 4 status report (9/30/2021) SIDES Strategies 1 Implement all SIDES exchanges 2 3 Additional:	Actions The District had a project plan in place to implement all SIDES exchanges during FY 2020. Due to the COVID-19 pandemic, this project did not come to fruition. The District will again attempt to implement all SIDES exchanges during FY 2021.	QE 12/31/20 Complete a revised project plan. QE 3/31/21 Begin implementing the project plan. QE 9/30/21 Implement	Managers, Staff, OIT,				
Quarter 4 status report (9/30/2021) SIDES Strategies 1 Implement all SIDES exchanges 2 3 Additional:	Actions The District had a project plan in place to implement all SIDES exchanges during FY 2020. Due to the COVID-19 pandemic, this project did not come to fruition. The District will again attempt to implement all SIDES exchanges during FY 2021.	QE 12/31/20 Complete a revised project plan. QE 3/31/21 Begin implementing the project plan. QE 9/30/21 Implement	Managers, Staff, OIT,				
Quarter 1 status report (9/30/2021) SIDES Strategies 1 Implement all SIDES exchanges 2 3 Additional: Quarter 1 status report (12/31/2020) Quarter 2 status report (3/31/2021)	Actions The District had a project plan in place to implement all SIDES exchanges during FY 2020. Due to the COVID-19 pandemic, this project did not come to fruition. The District will again attempt to implement all SIDES exchanges during FY 2021.	QE 12/31/20 Complete a revised project plan. QE 3/31/21 Begin implementing the project plan. QE 9/30/21 Implement	Managers, Staff, OIT,				
Quarter 4 status report (9/30/2021) SIDES Strategies 1 Implement all SIDES exchanges 2 3 Additional: Quarter 1 status report (12/31/2020) Quarter 2 status report (3/31/2021) Quarter 4 status report (6/30/2021) Quarter 4 status report (9/30/2021)	Actions The District had a project plan in place to implement all SIDES exchanges during FY 2020. Due to the COVID-19 pandemic, this project did not come to fruition. The District will again attempt to implement all SIDES exchanges during FY 2021.	QE 12/31/20 Complete a revised project plan. QE 3/31/21 Begin implementing the project plan. QE 9/30/21 Implement	Managers, Staff, OIT,				
Quarter 4 status report (9/30/2021) SIDES Strategies 1 Implement all SIDES exchanges 2 3 Additional: Quarter 1 status report (12/31/2021) Quarter 2 status report (6/30/2021) Quarter 3 status report (6/30/2021)	Actions The District had a project plan in place to implement all SIDES exchanges during FY 2020. Due to the COVID-19 pandemic, this project did not come to fruition. The District will again attempt to implement all SIDES exchanges during FY 2021.	QE 12/31/20 Complete a revised project plan. QE 3/31/21 Begin implementing the project plan. QE 9/30/21 Implement	Managers, Staff, OIT,				
Quarter 4 status report (9/30/2021) SIDES Strategies 1 Implement all SIDES exchanges 2 3 Additional: Quarter 1 status report (12/31/2020) Quarter 2 status report (3/31/2021) Quarter 4 status report (6/30/2021) Quarter 4 status report (9/30/2021) Integrity Data Hub	Actions The District had a project plan in place to implement all SIDES exchanges during FY 2020. Due to the COVID-19 pandemic, this project did not come to fruition. The District will again attempt to implement all SIDES exchanges during FY 2021.	QE 12/31/20 Complete a revised project plan. QE 3/31/21 Begin implementing the project plan. QC 9/30/21 Implement all SIDES exchanges. Targets and Milestones QE 12/31/20 Participate	Managers, Staff, OIT, Vendor and NASWA				
Quarter 4 status report (9/30/2021) SIDES Strategies 1 Implement all SIDES exchanges 2 3 Additional: Quarter 1 status report (12/31/2020) Quarter 2 status report (3/31/2021) Quarter 4 status report (6/30/2021) Quarter 4 status report (9/30/2021) Integrity Data Hub	Actions The District had a project plan in place to implement all SIDES exchanges during FY 2020. Due to the COVID-19 pandemic, this project did not come to fruition. The District will again attempt to implement all SIDES exchanges during FY 2021.	QE 12/31/20 Complete a revised project plan. QE 3/31/21 Begin implementing the project plan. QE 9/30/21 Implement all SIDES exchanges. Targets and Milestones QE 12/31/20 Participate in the biweekly IDH calls with NASWA. Ensure that	Managers, Staff, OIT, Vendor and NASWA				
Quarter 4 status report (9/30/2021) SIDES Strategies 1 Implement all SIDES exchanges 2 3 Additional: Quarter 1 status report (12/31/2020) Quarter 2 status report (3/31/2021) Quarter 4 status report (6/30/2021) Quarter 4 status report (9/30/2021) Integrity Data Hub	Actions The District had a project plan in place to implement all SIDES exchanges during FY 2020. Due to the COVID-19 pandemic, this project did not come to fruition. The District will again attempt to implement all SIDES exchanges during FY 2021.	QE 12/31/20 Complete a revised project plan. QE 3/31/21 Begin implementing the project plan. QE 9/30/21 Implement all SIDES exchanges. Targets and Milestones QE 12/31/20 Participate in the bitweekly IDH calls with NASWA. Ensure that designated BPC staff members receive training	Managers, Staff, OIT, Vendor and NASWA				
Quarter 4 status report (9/30/2021) SIDES Strategies 1 Implement all SIDES exchanges 2 3 Additional: Quarter 1 status report (12/31/2020 Quarter 2 status report (6/30/2021) Quarter 4 status report (9/30/2021) Quarter 4 status report (9/30/2021) integrity Data Hub Strategies	Actions The District had a project plan in place to implement all SIDES exchanges during FY 2020. Due to the COVID-19 pandemic, this project did not come to fruition. The District will again attempt to implement all SIDES exchanges during FY 2021.	QE 12/31/20 Complete a revised project plan. QE 3/31/21 Begin implementing the project plan. QC 9/30/21 Implement all SIDES exchanges. Targets and Milestones QE 12/31/20 Participate in the biweekly IDH Calls with NASWA. Ensure that designated BPC staff	Managers, Staff, OIT, Vendor and NASWA				
Quarter 4 status report (9/30/2021) SIDES Strategies 1 Implement all SIDES exchanges 2 3 Additional: Quarter 1 status report (12/31/2022) Quarter 2 status report (3/31/2021) Quarter 3 status report (6/30/2021) Integrity Data Hub Strategies 1 Ensure the District has leveraged	Actions The District had a project plan in place to implement all SIDES exchanges during FY 2020. Due to the COVID-19 pandemic, this project did not come to fruition. The District will again attempt to implement all SIDES exchanges during FY 2021. (b): Actions Participate in bi-weekly calls with NASWA.	QE 12/31/20 Complete a revised project plan. QE 3/31/21 Begin implementing the project plan. QE 9/30/21 Implement all SIDES exchanges. Targets and Milestones QE 12/31/20 Participate in the biweekly IDH calls with NASWA. Ensure that designated BPC staff members receive training to use IDH. QE 3/30/21 Ensure that DOES OIT and vendor	Managers, Staff, OIT, Vendor and NASWA				
Quarter 4 status report (9/30/2021) SIDES Strategies 1 Implement all SIDES exchanges 2 3 Additional: Quarter 1 status report (12/31/2020 Quarter 2 status report (3/31/2021) Quarter 3 status report (6/30/2021) Integrity Data Hub Strategies 1 Ensure the District has leveraged the resources of the IDH and	Actions The District had a project plan in place to implement all SIDES exchanges during FY 2020. Due to the COVID-19 pandemic, this project did not come to fruition. The District will again attempt to implement all SIDES exchanges during FY 2021.	QE 12/31/20 Complete a revised project plan. QE 3/31/21 Begin implementing the project plan. QE 9/30/21 Implement all SIDES exchanges. Targets and Milestones SIDES exchanges. QE 12/31/20 Participation in the biweekly IDH calls with NASWA. Ensure that designated BPC staff members receive training to use IDH. QE 3/30/21 Ensure that DOES OIT and vendor implement necessary IDH implement necessary IDH implementances	Managers, Staff, OIT, Vendor and NASWA				
Quarter 4 status report (9/30/2021) SIDES Strategies 1 Implement all SIDES exchanges 2 3 Additional: Quarter 1 status report (12/31/2020 Quarter 2 status report (3/31/2021) Quarter 3 status report (6/30/2021) Integrity Data Hub Strategies 1 Ensure the District has leveraged the resources of the IDH and	Actions The District had a project plan in place to implement all SIDES exchanges during FY 2020. Due to the COVID-19 pandemic, this project did not come to fruition. The District will again attempt to implement all SIDES exchanges during FY 2021. Actions Participate in bi-weekly calls with NASWA. • Finsure that selected BPC staff members are trained in using IDH and its fraud alerting capabilities.	QE 12/31/20 Complete a revised project plan. QE 3/31/21 Begin implementing the project plan. QE 9/30/21 Implement all SIDES exchanges. Targets and Milestones QE 12/31/20 Participate in the biweekly IDH calls with NASWA. Ensure that designated BPC staff members receive training to use IDH. QE 3/30/21 Ensure that DOES OIT and vendor implement action. QE 12/31/20: Designate selected BPC staff and	Managers, Staff, OIT, Vendor and NASWA Resources Managers, Staff, OIT,				
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3 Obtain the requisite agreements to implement the identity verification exchange of the IDH Additional:	$\frac{DOES\ POH\ 2021\ Q39}{DOES\ POH\ 2021\ Q39}$ The District intends to fully utilize the resources of IDH on a regular basis in the interest of addressing improper payments.	QE 3/31/21: Ensure that all designated staff are utilizing data from IDH on a regular basis.	Managers, Staff, OIT, Vendor and NASWA
Quarter 1 status report (12/31/202	D):		
Quarter 2 status report (3/31/2021)			
Quarter 3 status report (6/30/2021)			
Quarter 4 status report (9/30/2021)			
CARES Act Strategies Strategies	Actions	Targets and Milestones	Resources
	The District will onboard 15 staff members to conduct fraud prevention, detection, and investigatory activities. The staff will comprise of the following PEUC 2 fraud investigators and 1 recovery specialists PUA 8 fraud investigators, 2 recovery specialists, 1 business analyst and 1 hearing examiner The staff will be tasked with conducting fraud investigations and other fraud detection-related activities for the PUA and PEUC programs. The District will implement new software to conduct data analytics and data mining activities that integrate with current systems and the IDH. The District will develop a method for employers to report refusals of suitable work. This will assist the District in monitoring ongoing eligibility for traditional UI and CARES Act benefits.	GE 12/31/20 Receive approval from the District's Office of Budget and Planning and complete recruitment process of staff members. QE 3/31/21 Staff will be fully on boarded and assisting the District with PUA and PEUC fraud prevention and overpayment recovery. QE 6/30/21 Funding for staff is liquidated. QE 12/31/20: Conduct market research, develop scope of work, complete solicitation process through the District's Office of Contracting and Procurement (OCP). QE 3/31/21: Implement the software to conduct data analytics and data mining activities for fraud prevention. QE 12/31/20: Develop an inbox and designate staff to monitor.	Managers, Staff, OBP and HR Managers, Staff, OBP, OCP and OIT
Quarter 1 status report (12/31/2021) Quarter 2 status report (3/31/2021) Quarter 3 status report (6/30/2021) Quarter 4 status report (9/30/2021)	: :		
High \$ OP Srategies Strategies	Actions	Targets and Milestones	Resources
1 Focus on prosecution overpayments of \$20,000 or greater 2 Enhanced focus on civil recoupment for overpayment amounts \$10,000 or less	The District will maintain a focus on deterring high-dollar overpayments and refer overpayments to an individual on a claim that is at least \$20,000 or greater. The process will include identifying a point of contact in the District's Office of Inspector General (OIG) and performing monthly case status check-ins. The District will maintain focus on regular referrals to its DOES Office of General Counsel (OGC) regarding overpayments to an individual on a claim amounting to \$10,000 or less. This will be a collaborative effort with BPC and OGC.	QE 12/31/20 Develop a dedicated spreadsheet to high-dollar overpayment referrals and identify a point of contact in the District's OlG to begin the referral process. QE 3/31/21 Begin referring case files to the OlG point of contact for prosecution consideration. QE 12/31/20: Develop a dedicated spreadsheet to track high-dollar overpayment referrals and identify a point of contact in the OGC. QE 3/31/21: Begin referring case files to the OlG point of contact for prosecution consideration.	Managers, Staff and OGC
Additional: Quarter 1 status report (12/31/202) Quarter 2 status report (3/31/2021) Quarter 3 status report (6/30/2021) Quarter 4 status report (9/30/2021)); : :		

OMB Number: 4040-0004 Expiration Date: 12/31/2022

Application for Federal Assistance SF-424							
* 1. Type of Submission:	* 2. Type of Application: *	If Revision, select appropriate letter(s):					
Preapplication	New						
Application		Other (Specify):					
lanced 1							
Changed/Corrected Application	T Revision						
* 3. Date Received:	Applicant Identifier:						
08/31/2020							
5a. Federal Entity Identifier:		5b. Federal Award Identifier:					
State Use Only:		1					
6. Date Received by State:	7. State Application le	dentifier:					
		Contract.					
8. APPLICANT INFORMATION:							
*a. Legal Name: District of C	olumbia Department of Em	mployment Services					
* b. Employer/Taxpayer Identification I	* b. Employer/Taxpayer Identification Number (EIN/TIN): * c. Organizational DUNS:						
d. Address:							
* Street1: 4058Minneso	ta Avenue, NE						
Street2:	a mondo, ma						
* City: Washington,	DC						
County/Parish:							
* State: DC: Distric	t of Columbia						
Province:							
* Country: USA: UNITED	STATES						
* Zip / Postal Code: 20018-3540							
e. Organizational Unit:							
Department Name:		Division Name:					
Employment Services		Unemployment Insurance Program					
f. Name and contact information of person to be contacted on matters involving this application:							
Prefix: Mr.	* First Name:	: Ryan					
Middle Name:							
* Last Name: Moore-Lee							
Suffix:	7						
	Title: UI Tax Chief						
Organizational Affiliation:							
Department of Employment S	ervices, Unemployment Ir	nsurance					
* Telephone Number: 202.671.30	24	Fax Number:					
*Email: ryan.moore-lee@dc.gov							

Application for Federal Assistance SF-424
* 9. Type of Applicant 1: Select Applicant Type:
A: State Government
Type of Applicant 2: Select Applicant Type:
Type of Applicant 3: Select Applicant Type:
* Other (specify):
* 10. Name of Federal Agency:
ETA-DOL
11. Catalog of Federal Domestic Assistance Number:
17.225
CFDA Title:
Unemployment Insurance
* 12. Funding Opportunity Number:
* Title:
13. Competition Identification Number:
Title:
14. Areas Affected by Project (Cities, Counties, States, etc.):
Add Attachment Delete Attachment View Attachment
* 15. Descriptive Title of Applicant's Project: FY 21 Unemployment Insurance
ET 21 OHEMPTOYMENT INSULANCE
Attach supporting documents as specified in agency instructions.
Add Attachments Delete Attachments View Attachments

Application	Application for Federal Assistance SF-424		
16. Congressional Districts Of:			
* a. Applicant	DC-000	b. Program/Project DC-00	
Attach an additio	onal list of Program/Project C	Congressional Districts if needed.	
		Add Attachment Delete Attachment Wew Attachment	
17. Proposed P	roject:		
* a. Start Date:	10/01/2020	*b. End Date: 09/30/2021	
18. Estimated l	unding (\$):		
* a. Federal		8,552,726.00	
* b. Applicant		0.00	
* c. State		0.00	
* d. Local		0.00	
* e. Other		0.00	
* f. Program Inc	ome	0.00	
* g. TOTAL		8,552,726.00	
* 19. Is Applica	tion Subject to Review B	y State Under Executive Order 12372 Process?	
a. This app	lication was made availab	ole to the State under the Executive Order 12372 Process for review on	
b. Program	is subject to E.O. 12372	but has not been selected by the State for review.	
c. Program	is not covered by E.O. 12	2372.	
* 20. Is the Apr	olicant Delinquent On Any	y Federal Debt? (If "Yes," provide explanation in attachment.)	
Yes	⊠ No		
If "Yes", provid	e explanation and attach		
		Add Attachment Delete Attachment View Attachment	
21. *By signing this application, I certify (1) to the statements contained in the list of certifications** and (2) that the statements herein are true, complete and accurate to the best of my knowledge. I also provide the required assurances** and agree to comply with any resulting terms if I accept an award. I am aware that any false, fictitious, or fraudulent statements or claims may subject me to criminal, civil, or administrative penalties. (U.S. Code, Title 218, Section 1001) ** AGREE ** The list of certifications and assurances, or an internet site where you may obtain this list, is contained in the announcement or agency specific instructions.			
Authorized Re	presentative:		
Prefix:	Dr.	* First Name Unique	
Middle Name:			
* Last Name:	Morris-Hughes		
Suffix:			
* Title: Di	rector		
* Telephone Nu	mber: 202.671.1900	Fax Number.	
*Email: unique.morris-hughes2@dc.gov			
* Signature of A	uthorized Representative:	* Date Signed: 9/24/2	

OMB Number: 4040-0007 Expiration Date: 02/28/2022

ASSURANCES - NON-CONSTRUCTION PROGRAMS

Public reporting burden for this collection of information is estimated to average 15 minutes per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Office of Management and Budget, Paperwork Reduction Project (0348-0040), Washington, DC 20503.

PLEASE DO NOT RETURN YOUR COMPLETED FORM TO THE OFFICE OF MANAGEMENT AND BUDGET. SEND IT TO THE ADDRESS PROVIDED BY THE SPONSORING AGENCY.

NOTE:

Certain of these assurances may not be applicable to your project or program. If you have questions, please contact the awarding agency. Further, certain Federal awarding agencies may require applicants to certify to additional assurances. If such is the case, you will be notified.

As the duly authorized representative of the applicant, I certify that the applicant:

- Has the legal authority to apply for Federal assistance and the institutional, managerial and financial capability (including funds sufficient to pay the non-Federal share of project cost) to ensure proper planning, management and completion of the project described in this application.
- Will give the awarding agency, the Comptroller General
 of the United States and, if appropriate, the State,
 through any authorized representative, access to and
 the right to examine all records, books, papers, or
 documents related to the award; and will establish a
 proper accounting system in accordance with generally
 accepted accounting standards or agency directives.
- Will establish safeguards to prohibit employees from using their positions for a purpose that constitutes or presents the appearance of personal or organizational conflict of interest, or personal gain.
- Will initiate and complete the work within the applicable time frame after receipt of approval of the awarding agency.
- Will comply with the Intergovernmental Personnel Act of 1970 (42 U.S.C. §§4728-4763) relating to prescribed standards for merit systems for programs funded under one of the 19 statutes or regulations specified in Appendix A of OPM's Standards for a Merit System of Personnel Administration (5 C.F.R. 900, Subpart F).
- 6. Will comply with all Federal statutes relating to nondiscrimination. These include but are not limited to: (a) Title VI of the Civil Rights Act of 1964 (P.L. 88-352) which prohibits discrimination on the basis of race, color or national origin; (b) Title IX of the Education Amendments of 1972, as amended (20 U.S.C.§§1681-1683, and 1685-1686), which prohibits discrimination on the basis of sex; (c) Section 504 of the Rehabilitation

- Act of 1973, as amended (29 U.S.C. §794), which prohibits discrimination on the basis of handicaps: (d) the Age Discrimination Act of 1975, as amended (42 U. S.C. §§6101-6107), which prohibits discrimination on the basis of age; (e) the Drug Abuse Office and Treatment Act of 1972 (P.L. 92-255), as amended, relating to nondiscrimination on the basis of drug abuse; (f) the Comprehensive Alcohol Abuse and Alcoholism Prevention, Treatment and Rehabilitation Act of 1970 (P.L. 91-616), as amended, relating to nondiscrimination on the basis of alcohol abuse or alcoholism; (g) §§523 and 527 of the Public Health Service Act of 1912 (42 U.S.C. §§290 dd-3 and 290 ee- 3), as amended, relating to confidentiality of alcohol and drug abuse patient records; (h) Title VIII of the Civil Rights Act of 1968 (42 U.S.C. §§3601 et seq.), as amended, relating to nondiscrimination in the sale, rental or financing of housing; (i) any other nondiscrimination provisions in the specific statute(s) under which application for Federal assistance is being made; and, (i) the requirements of any other nondiscrimination statute(s) which may apply to the application.
- 7. Will comply, or has already complied, with the requirements of Titles II and III of the Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970 (P.L. 91-646) which provide for fair and equitable treatment of persons displaced or whose property is acquired as a result of Federal or federally-assisted programs. These requirements apply to all interests in real property acquired for project purposes regardless of Federal participation in purchases.
- Will comply, as applicable, with provisions of the Hatch Act (5 U.S.C. §§1501-1508 and 7324-7328) which limit the political activities of employees whose principal employment activities are funded in whole or in part with Federal funds.

Previous Edition Usable

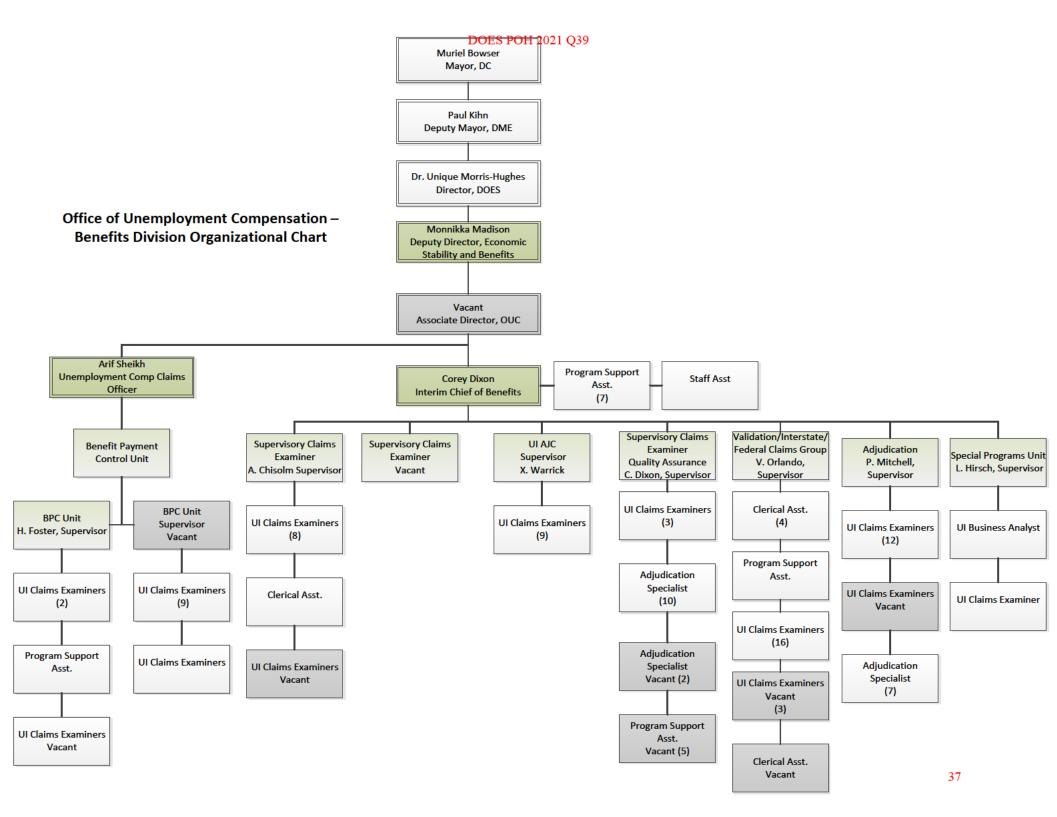
Standard Form 424B (Rev. 7-97) Prescribed by OMB Circular A-102

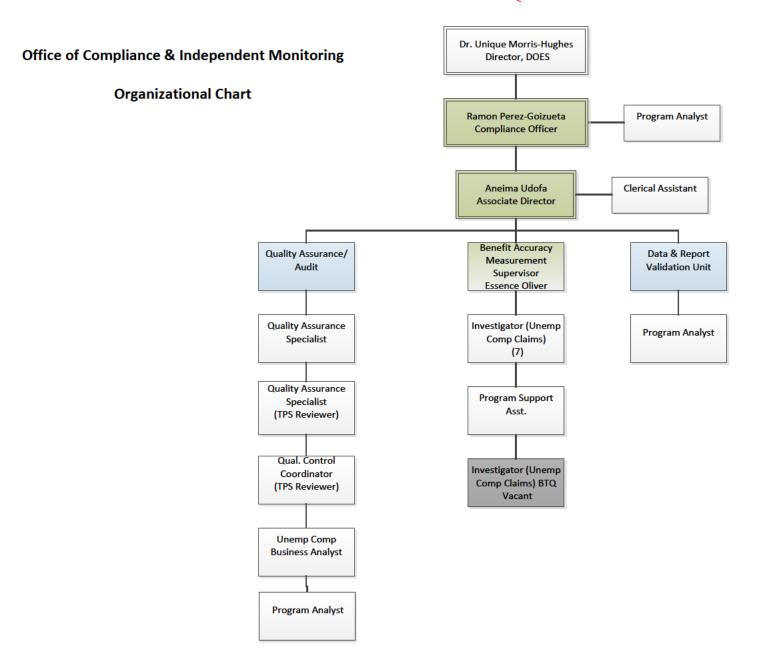
- Will comply, as applicable, with the provisions of the Davis-Bacon Act (40 U.S.C. §§276a to 276a-7), the Copeland Act (40 U.S.C. §276c and 18 U.S.C. §874), and the Contract Work Hours and Safety Standards Act (40 U.S.C. §§327-333), regarding labor standards for federally-assisted construction subagreements.
- 10. Will comply, if applicable, with flood insurance purchase requirements of Section 102(a) of the Flood Disaster Protection Act of 1973 (P.L. 93-234) which requires recipients in a special flood hazard area to participate in the program and to purchase flood insurance if the total cost of insurable construction and acquisition is \$10,000 or more.
- 11. Will comply with environmental standards which may be prescribed pursuant to the following: (a) institution of environmental quality control measures under the National Environmental Policy Act of 1969 (P.L. 91-190) and Executive Order (EO) 11514; (b) notification of violating facilities pursuant to EO 11738; (c) protection of wetlands pursuant to EO 11990; (d) evaluation of flood hazards in floodplains in accordance with EO 11988; (e) assurance of project consistency with the approved State management program developed under the Coastal Zone Management Act of 1972 (16 U.S.C. §§1451 et seq.); (f) conformity of Federal actions to State (Clean Air) Implementation Plans under Section 176(c) of the Clean Air Act of 1955, as amended (42 U.S.C. §§7401 et seq.); (g) protection of underground sources of drinking water under the Safe Drinking Water Act of 1974, as amended (P.L. 93-523); and, (h) protection of endangered species under the Endangered Species Act of 1973, as amended (P.L. 93-
- Will comply with the Wild and Scenic Rivers Act of 1968 (16 U.S.C. §§1271 et seq.) related to protecting components or potential components of the national wild and scenic rivers system.

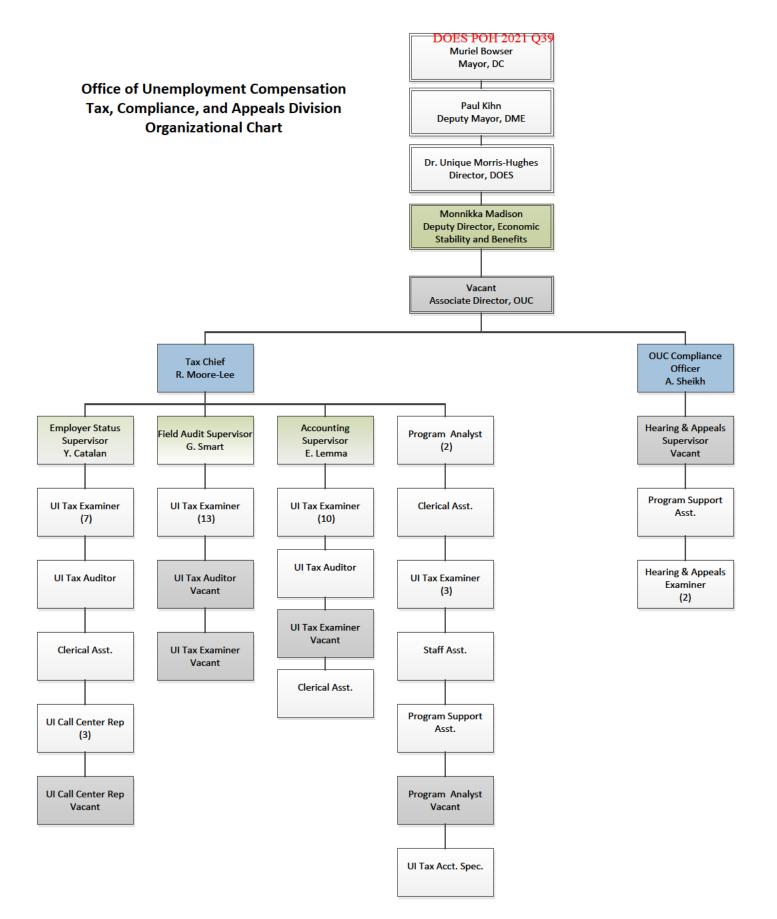
- 13. Will assist the awarding agency in assuring compliance with Section 106 of the National Historic Preservation Act of 1966, as amended (16 U.S.C. §470), EO 11593 (identification and protection of historic properties), and the Archaeological and Historic Preservation Act of 1974 (16 U.S.C. §§469a-1 et seq.).
- 14. Will comply with P.L. 93-348 regarding the protection of human subjects involved in research, development, and related activities supported by this award of assistance.
- 15. Will comply with the Laboratory Animal Welfare Act of 1966 (P.L. 89-544, as amended, 7 U.S.C. §§2131 et seq.) pertaining to the care, handling, and treatment of warm blooded animals held for research, teaching, or other activities supported by this award of assistance.
- 16. Will comply with the Lead-Based Paint Poisoning Prevention Act (42 U.S.C. §§4801 et seq.) which prohibits the use of lead-based paint in construction or rehabilitation of residence structures.
- 17. Will cause to be performed the required financial and compliance audits in accordance with the Single Audit Act Amendments of 1996 and OMB Circular No. A-133, "Audits of States, Local Governments, and Non-Profit Organizations."
- Will comply with all applicable requirements of all other Federal laws, executive orders, regulations, and policies governing this program.
- 19. Will comply with the requirements of Section 106(g) of the Trafficking Victims Protection Act (TVPA) of 2000, as amended (22 U.S.C. 7104) which prohibits grant award recipients or a sub-recipient from (1) Engaging in severe forms of trafficking in persons during the period of time that the award is in effect (2) Procuring a commercial sex act during the period of time that the award is in effect or (3) Using forced labor in the performance of the award or subawards under the award.

SIGNATURE OF AUTHORIZED CERTIFYING OFFICIAL	TITLE
	Directer, DORS
APPLICANT ORGANIZATION	DATE SUBMITTED
	10/16/20

Standard Form 424B (Rev. 7-97) Back







U.S. Department of Labor SQSP SIGNATURE PAGE

OMB Control No.: 1205-0132 Expiration Date: 02/28/2021

U.S. DEPARTMENT OF LABOR Employment and Training Administration	FEDERAL FISCAL YEAR FY 2021	STATE District of Columbia	
UNEMPLOYMENT INSURANCE STATE QUALITY SERVICE PLAN SIGNATURE PAGE			

This Unemployment Insurance State Quality Service Plan (SQSP) is entered into between the Department of Labor, Employment and Training Administration, and

Department of Employment Services

(NAME OF STATE AGENCY)

The Unemployment Insurance SQSP is part of the State's overall operating plan and, during this Federal fiscal year, the State agency will adhere to and carry out the standards set forth in Federal UI Law as interpreted by the DOL, and adhere to the Federal requirements related to the use of granted funds.

All work performed under this agreement will be in accordance with the assurances and descriptions of activities as identified in the SQSP Handbook and will be subject to its terms.

TYPED NAME AND TITLE	SIGNATURE	DATE
Dr. Unique Morris-Hughes STATE ADMINISTRATOR (print name)		10/16/20
DOL – REGIONAL OFFICE APPROVING OFFICIAL (print name)		
DOL – NATIONAL OFFICE APPROVING OFFICIAL (print name) (if required)		



Division: Benefit Payment Control (BPC)	Subject: Benefit Payment Control SOF
Program Director: Saran Baker	Date of Issuance: July 5, 2011
Revision Date: 10/5/2018	Review Date: 10/5/2018
Reference: Office of Unemployment Co	ompensation

distributed. It contains information which may be confidential, legally privileged, and

APPROVAL

Monnikka/Madison, Deputy Director

proprietary in nature.

Effective Date:

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PURPOSE

This Standard Operating Procedure (SOP) sets forth the procedures for the administration of the Department of Employment Services (DOES), Benefit Payment Control Unit (BPC) whose primary responsibility is to promote and maintain the integrity of the UI program through the prevention, detection, investigation, establishment, and recovery of overpayments made to claimants. BPC is also responsible for pursuing prosecution of individuals who have fraudulently obtained unemployment insurance benefits or have assisted others in fraudulently obtaining benefits. The Department of Labor (DOL) requires that each State Workforce Agency (SWA) have a BPC program.

The mission of this unit is to prevent improper payments from occurring, to deter claimants from obtaining benefits through willful misrepresentation, to quickly detect improper payments after they have occurred and to recover overpaid benefits as quickly and efficiently as possible. Essential tasks referenced herein include procedures for detecting, investigating, preventing and recovering improper payments made to claimants. Safeguarding against overpayments can lead to substantial savings for the District's UI Trust Fund and is one of DOL's highest priorities.

APPLICABILITY

These procedures shall apply to the employees of the Department of Employment Services, and is particularly relevant to staff within BPC.

BPC ORGANIZATIONAL STRUCTURE

The DOES BPC Unit is structured as one multifunctional unit that consists of investigative staff, recovery staff, administrative support staff and management. The unit reports to the Associate Director of the Office of Unemployment Compensation (OUC), who is a direct report to the Deputy Chief of Staff. BPC staff performs the investigative and administrative functions of the BPC program, and report to the BPC Supervisor(s).

The BPC Supervisor(s) provides training, leadership and direction over the investigative, recovery and administrative processes. The Supervisor is the primary contact person for the Regional and National offices of the US DOL BPC Program, and regularly communicates with DOL representatives on procedures, staffing, law changes, funding and issues related to administering the BPC program. Additionally, the BPC Supervisor provides feedback and performance data to DOES' senior and executive level leadership.

The BPC Supervisor works with the Office of Information Technology (OIT) weekly on automation projects. The BPC Supervisor also works collectively with the Data Validation team to analyze and ensure accuracy of the data provided quarterly for the 227 Report.

Furthermore, the BPC Supervisor provides guidance to BPC Investigators regarding investigative processes, implements the policies and procedures of the UI program, and is capable of conducting investigations and carrying a case load.

BPC INVESTIGATORS

BPC Investigators are responsible for conducting all fraud and non-fraud investigations to detect potential overpayments. The responsibilities of BPC investigators include, but are not limited to, the following:

- Detecting and recovering overpayments;
- Investigating UI claims referred to BPC by other sources and departments

- Investigating UI claims selected through automated detection activities such as cross matches
- Investigating UI claims with discrepancies in return-to-work dates based on employer responses and/or cross matches
- Investigating reports of identity theft as it relates to UI claims
- Issuing appropriate overpayment determinations upon completion of investigations.
- Providing a complete file on each claimant investigated after the appeal period is concluded.
- Reviewing effectiveness of current methods and making recommendations for improved strategies for detection of overpayment and prevention of fraud.

BPC ADMINISTRATIVE SUPPORT PERSONNEL

BPC Administrative Support Personnel (Admin Support) and Clerical Support have the primary responsibility for accurate processing of notices, preparing and maintaining correspondence, preparing and mailing recovery letters, and timely case assignment. Administrative staff prepares and delivers case files to the BPC Investigators. Additionally, they are responsible for opening, date stamping, sorting and delivering all incoming mail.

Admin Support keeps a record of the weekly case assignments for new hire or cross match issues. They oversee the records of the Unit and the storage of the official (original) case document file for all completed cases. They log and notate zero balance cases and create spreadsheets for restitution agreement processing. They are tasked with making arrangements for long-term storage of past years' official files.

Furthermore, Admin Support prepares necessary written requests, processes and distributes all correspondence received in the unit; distributes case material to the appropriate parties; scans and uploads case files; and prepares and mails BPC correspondence. They also provide customer service to outside parties, and assist BPC staff as necessary.

FUNDING

US DOL funds BPC activities as a line item in the budget called "State Integrity Activities," which also includes the Quality Control Programs, Internal Security, the Eligibility Review Program, and Tax Field Audits. BPC positions are allocated based on each SIA's relative share of the sum of forecasted intrastate and interstate liable weeks claimed from a defined one year period of time. The workload is split across fiscal years because of a six month lag between claims and BPC activity. This means that each SWA is allocated a number of BPC positions based on workload. In accordance with bottom line authority, the SWA determines that actual size of its BPC staff.

AUTHORITIES

The legal basis for prevention, detection and recovery of benefit overpayments emanates from provisions of the Social Security Act, Internal Revenue Code, and DC Code. The Secretary of Labor has interpreted those Federal law provisions to require that a State's law include provisions for such methods of administration are, within reason, calculated:

- To prevent errors and/or abuse by claimants, employers and others;
- To detect benefits paid through error by the agency; or through willful misrepresentation; or error by the claimant, or others; and

To recover overpaid benefits.

The BPC SOP is designed to protect the citizens and employers of the District of Columbia and the Unemployment Insurance (UI) Program by ensuring claimant and employer compliance with applicable laws and regulations. Among other roles, BPC is responsible for pursuing and collecting all overpayments of UI benefits. Reimbursements of overpayments are credited to employers' UI tax accounts that were charged with the UI benefit payments and to the UI Trust Fund.

APPLICABLE STATUTES/PENALTIES

The governing statute used for investigations conducted by BPC is the District of Columbia Unemployment Compensation Law and Regulations Title 51.119 – Penalties for False Statements or Representations.

- Whoever makes a false statement or representation knowing it to be false, or knowingly fails to disclose a
 material fact, to obtain or increase any benefit or other payment provided for in this chapter or under an
 employment security law of any other state, of the federal government, or a foreign government for himself
 or any other individual, shall for each such offense, be fined not more than \$100 or imprisoned not more than
 60 days, or both.
- Any person who shall willfully violate any provision of this chapter or any rule or regulation hereunder, the
 violation of which is made unlawful or the observance of which is required under the terms of this chapter,
 and for which a penalty is neither prescribed herein nor provided by any other applicable statute, shall be
 punished by a fine of not more than \$200 or by imprisonment for not longer than 60 days, or by both such
 fine and imprisonment, and each day such violation continues shall be deemed to be a separate offense.
- Beginning on October 21, 2013, at the time the Director determines an erroneous payment was made to an
 individual due to fraud committed by individual, the Director shall assess a penalty on the individual in an
 amount of 15% of the amount of the erroneous payment. This monetary penalty is only applied to those
 fraud weeks ending on or after October 21, 2013.
 - A monetary penalty equal to 15% of the total fraud overpayment is calculated as follows:
 - Calculate the penalty amount for each week by multiplying the overpayment for each fraud week by 0.15. Do not round the product.
 - Sum the weekly amounts within each group of contiguous weeks. Drop any odd cents. A "group of continuous weeks" is defined as follows:
 - The week-ending dates are continuous.
 - * If more than one group of continuous weeks exists, sum the amounts for all of the groups.

SCOPE AND BACKGROUND

BPC Quarterly Performance Measure for Detection of Overpayments			
 Government Performance and Results Act Goal (GPRA) Accepted Level of Performance (ALP) 	GRPA - 52.8% ALP - 50%		

BPC's internal goals include maintaining the integrity of the District's UI program and Trust fund and increasing public awareness of UI reporting requirements. BPC has also prioritized the prevention of improper payments and the prevention and detection of fraud.

PREVENTION OF OVERPAYMENTS

BPC monitors UI claims—past and present—to make sure benefits are properly paid. Through detection programs and tips/leads, BPC establishes overpayments and, when applicable, identifies and prevents acts of fraud by both claimants and employers. The prevention of overpayments is one of the BPC's primary objectives. The District of Columbia has placed a concentrated effort in the area of prevention of overpayments and is proactively taking measures to prevent improper payments, as well as continuously developing new preventive activities/measures.

DETECTION OF OVERPAYMENTS

Conducting various cross matches is an integral part of the overpayment detection process. The BPC Unit conducts the following cross matches:

- Benefit Wage Cross match
- The National Directory of New Hire Cross Match
- The State Directory of New Hire Cross Match
- State Agency Employee Cross Match "Watchdog"
- Incarceration Cross Match "Appriss"
- Workers' Compensation Cross Match
- UI Verifications
- Write Off Cross Match

In addition, overpayments are identified as a result of tips and leads, outside referrals, inter-agency referrals and random employee identification. In these instances, investigation begins with a manual set up in the overpayment system Benefit Audit Reporting and Tracking System (BARTS). BARTS allows the Investigator to create a "New Case Entry" transaction. Once created, investigations are assigned either manually or automatically to a Claims Examiner. The Claims Examiner must investigate and close each case within 21 days from the date of detection and issue a timely nonmonetary determination.

BPC TECHNICAL SUPPORT PERSONNEL

An Information Technology (IT) Team and BARTS Support Team are assigned to BPC. The purpose of the IT Team is to provide technical assistance with programming and system related issues. They are also responsible for the development of new programming and software specific to BPC. The BARTS Support team is responsible for maintaining BARTS.

The 227 report is sent from the BPC to a Data Validation/Program Analyst within our Benefits Accuracy Measurement (BAM) department and submitted to DOL upon completion.

FRAUD OVERPAYMENTS

The primary responsibility of the Benefit Payment Control Branch is to detect overpayments, complete the claim investigations necessary to issue overpayment determinations and to assess fraud disqualification weeks when appropriate. The District of Columbia Unemployment Compensation Law and Regulations provides BPC with the authority to disqualify claimants for UI benefits for all or part of the remaining benefit year or a period not to exceed 1 year, who have been determined to have committed fraud.

The DC Code, Title 51-119 (e) 1- Any person who the Director finds has made a false statement or representation knowing it to be false, or who knowingly fails to disclose a material fact to obtain or increase any benefit under this

chapter may be disqualified for benefits for all or part of the remainder of such benefit year or for a period of not more than 1 year commencing with the end of such benefit year. Such disqualification shall not affect benefits otherwise properly paid after the date of such fraud and prior to the date of the ruling of disqualification.

The District legally defines Fraud as:

- A false representation of a material fact (i.e., "has made a false statement or representation, " or "fails to disclose a material fact");
- Knowledge of the falsity (i.e., "knowing it to be false" or "knowingly fails to disclose");
- An intension to induce reliance (i.e., "to obtain or increase any benefit");
- · Action taken in reliance on the representation
- The District's guidelines for imposing Fraud disqualification are as follows:

Weeks Overpaid	Amount Overpaid	Offense	Disqualification Category
	Below \$1,000	1 st	No Disqualification
1 - 3		2 nd	26 weeks
		3 rd +	26 weeks
	T	1 st	
	Below \$1,000	•	26 weeks
4 or more		2 nd	52 weeks
		3 rd +	BYE + 52 weeks
	\$1,000 or more	1 st	52 weeks
4 or more		2 nd	52 weeks
		3 rd +	BYE + 52 weeks
	W		
	\$1,000 or more	1 st	No Disqualification
1 – 3		2 nd	26 weeks
Egg.		3 rd +	52 weeks

^{*}Full disqualification periods are always imposed and served in full in accordance to the chart above; therefore, there are instances where the disqualification period can extend beyond the BYE. However, in accordance with DC Code, Title 51-119 (e), the disqualification period will never exceed more than one year beyond the BYE.

QUALITY ASSURANCE

BPC cases are reviewed for compliance both internally and externally. Cases are reviewed quarterly during the Benefits Timeliness and Quality (BTQ) Non-monetary Determinations Quality Review. A random sample of cases are pulled and reviewed through the non-monetary determination process. The quality review serves two distinct purposes. First, the review assesses the overall quality of the non-monetary determination process using a set of prescribed evaluation criteria. Each determination sampled is measured against federally established minimum criteria, evaluating the quality elements of the determination. Second, the review includes a data validation component to ensure that the SWA is reporting its non-monetary determination activities in accordance with UI Required Reports (UIRR) instructions contained in ET Handbook 401, Unemployment Insurance Reports Handbook.

Evaluations of non-monetary determinations are appropriate and necessary to ensure that this component of the UI program is properly administered. Because the determination to pay or deny unemployment benefits is a critical UI

program activity, management must be kept informed about how well this function is being performed. The BTQ Review was designed as an evaluation tool to be used in determining if a SWA's performance is meeting the standards which have been set by the US Department of Labor.

The Benefit Accuracy Measurement (BAM) program serves as an internal Investigator of UI cases, including those investigated by BPC. The investigations conducted by BPC are used to assess the timeliness and accuracy of DOES's administration of the UI program. The purpose of the BAM program is to test the validity and oversee the accuracy of paid and denied UI benefit payments. Investigation activities are designed to identify errors in the claims process and revenue collection – including improper payments, analyze causes for errors made, assess improvements that can be made to program accuracy and integrity, and support corrective action initiatives that will make the administration of UI more efficient.

BPC management, as well as the Internal Quality Review Unit, also randomly selects cases for review on a weekly basis. Short review sessions are scheduled with staff and management to ensure that proper documentation is included in all case files and BPC investigative procedures were followed.

POLICY AND PROCEDURES

DETECTION ACTIVITIES

Detection activities focus on discovering overpayments due to unreported or under-reported earnings. BPC uses a variety of methods to detect unemployment benefit overpayments, including audits, cross matches, tips/leads, and investigations. Investigations are a systematic review of records designed to uncover suspected improper payments. Cross matches are a type of investigation designed to segment records that have the highest potential of improper payments. The District conducts various cross matches, which are designed to target a particular group or situation and others are run to detect common overpayments in the general population.

Automated programs such as wage detail cross matches and automated mailings to verify return to work dates identify a large volume of cases as potential overpayments.

Though a much smaller number of cases are identified and referred by local offices, it is important to recognize that observation of claim activity by alert department employees makes an important contribution to the over-all success of detection activities on a statewide basis.

TYPES OF CROSS MATCHES CURRENTLY CONDUCTED BY BPC

Cross Match Type	Description	
BENEFIT WAGE CROSS MATCH	The Benefit Wage Cross Match program is designed to select claims with a high probability of an overpayment due to unreported earnings. After selection, the claims are investigated by BPC staff. The cross match compares information from both the wage detail file and the benefit payment system and produces a list of between 2,000 to 3,000 cases for investigation each quarter. The program lists claims in order from the highest to the lowest estimated overpayment amount. Not all cases from the cross match "hit" list result in investigation. If a case does not require investigation, the Claims Examiner performs an "Entry without Wages" transaction. This closes the case in the BARTS system and purges the investigation from the overpayment system.	
THE NATIONAL DIRECTORY OF NEW HIRE (NDNH) CROSS MATCH/THE STATE DIRECTORY OF NEW HIRE (SDNH) CROSS MATCH	The New Hire Cross Match is used to detect claimants who recently have been hired and are still receiving benefits. The New Hire Cross Match is initiated once a week by the District of Columbia and the State New Hire Cross Match is initiated daily with all resulting cases exported from the benefits system to BARTS.	
STATE AGENCY EMPLOYEE CROSS MATCH "WATCHDOG"	The District currently conducts a DC Government/State Employee cross match monthly (reports are received 15 days after the end of the previous month) to determine if DC government employees are collecting UI benefits while continuing to work. This investigation checks new employee hire and payroll records against claimant files to detect District government employees who have continued filing for UI benefits after their date of hire.	
INCARCERATION CROSS MATCH "APPRISS"	The Incarceration Cross Match is used to detect claimants who have certified and/or are receiving Unemployment Insurance (UI) benefits during a period where the claimant is incarcerated. The weekly bump conducted by the Office of Information Technology (OIT) using data furnished by APPRISS that include full name, social security number, date of birth, gender, race, booking date and release date.	

WORKERS' COMPENSATION CROSS MATCH	The Workers' Compensation Cross Match is used to detect claimants who have certified and/or are receiving Unemployment Insurance (UI) benefits during a period where the claimant is simultaneously receiving Workers' Compensation. A quarterly bump conducted by the Office of Information Technology (OIT) using data furnished by The Office of Workers' Compensation (OWC) against UI claimant data will reveal the amount the claimant has been overpaid based on Workers' Compensation wages, as well as identify claimants who lack the ability to seek and accept full time work.
UI VERIFICATIONS	Every so often, specialized requests are sent to BPC for verification of UI benefits, in which BPC verifies whether or not an individual is currently collecting UI benefits, if they have an existing overpayment, etc. These requests can come from within DOES or from external partners.
WRITE OFF CROSSMATCH	BPC runs a weekly Cross Match to determine if claimant account who are in write-off status are currently collecting benefits and apply their benefits to the outstanding balance.

OTHER SOURCES OF POTENTIAL OVERPAYMENTS

- Return-to-Work Verification A claimant provides the Agency with information that he/she has returned to
 work. The department verifies the date with the employer in question. These verifications could reveal
 discrepancies that may result in overpayment.
- Employers Many employers contact the Agency with information indicating that individuals and/or former
 employees may be collecting benefits illegally, or for other reasons should not be eligible for benefits. Most
 of these allegations concern people working while collecting unemployment benefits. Some involve selfemployment. The Agency is also required to respond to all base period employer protests.
- Tips The department receives tips daily, which can be anonymous or identified. Many tips are fruitful and
 provide BPC with legitimate information to initiate investigations against individuals who have obtained
 benefits illegally. Additionally, claimants sometimes voluntarily come forward with information indicating
 that their benefits were improperly paid. The resulting overpayment can be fraudulent or non-fraudulent.
- Appeal Decisions Appeal decisions which reverse entitlement result in overpayment. Usually, these are non-fraud overpayments.

- Monetary and Eligibility Determinations A monetary or an eligibility determination may determine that a
 claimant is ineligible for payment after a payment has been made. This results in an overpayment. A revision
 in base period wages that results in a reduced weekly benefit entitlement will also result in an overpayment.
 Any reduction to an original weekly benefit entitlement will result in overpayment.
- · Pension, severance or other income.
- Other eligibility issues.

If pension, severance, social security or other income were not deducted from an original benefit payment, this will result in an overpayment.

AMERICAN JOB CENTER (AJC) REFERRAL OF FRAUD ISSUES TO BPC

AJC staff must review any potential fraud issues carefully prior to referral to the Benefit Payment Control Branch. Some issues are very likely to be fraudulent, such as unreported earnings. AJCs should forward all potential overpayment cases to BPC. BPC will investigate any potential fraud information referred and will issue overpayment determinations and assess appropriate fraud disqualification weeks accordingly. The following are typical potential fraud issues referred to BPC:

- Unreported or under-reported earnings
- Unreported unavailability (In jail, on vacation, sick, etc.)
- Issues regarding Personal Identity theft
- Unreported self-employment

Fraud may be discovered by AJCs and the UI Benefits Division in the course of adjudicating an eligibility issue. If benefits are denied and an overpayment results, a copy of the determination and any claim documents that support the denial determination must be forwarded to BPC, as copies of these documents are filed in BPC. BPC mails the Notice of Determination of Overpayment that resulted from this decision along with any additional determinations that may be issued by BPC.

Many claimants pursue self-employment while collecting unemployment insurance benefits. It is the responsibility of the Benefits/Central Adjudication staff to adjudicate eligibility issues. A copy of the determination and any supporting claim documents must be forwarded to BPC, as copies of these documents are filed in BPC. BPC mails the Notice of Determination of Overpayment that resulted from this decision along with any additional determinations that may be issued by BPC. If UI Benefits staff cannot resolve a self-employment issue through the process of fact-finding and a claimant interview, the issue can be sent to BPC for investigation.

All issues received from other departments are reviewed carefully by BPC staff. In some instances, issues will be referred back to Benefits for further fact-finding and possibly final adjudication.

ISSUE DETECTION DATE

This is the date the Agency first became aware of the issue. Remember an issue is anything that can affect the claimant being able to receive benefits in the past, present or future. Issues should be created when you first receive the information, not when you begin to "work" the issue. For BTQ purposes, this is identified as being correct (against the "DTEC DATE" in DOCS) by one of four ways:

File Date

- a. For issues that are auto generated based on claimant response(s) to a weekly certification, the weekly certification file date will be used.
 - i. Generally, these will always be correct, since it is an auto generated issue.

Date Stamp of Documentation

- b. On the documentation the claims examiner should date stamp (either with an actual stamp or signature/initial with a date) when documentation was received by the Agency
- c. If the Date Stamp is missing, the claimant's signature date on the document will be used

WEBS Notation

d. If there is no documentation associated with the creation of the issue (i.e. statement provided via telephone) there should be a notation in WEBS that explains the date the statement was obtained and why the issue is being created

Fax/Email Date

e. The date the party faxed/emailed based on the fax header

BPC CLAIM AUDIT PROCEDURES

The majority of BPC investigations are conducted in the Benefit Audit and Tracking System (BARTS), which is used only by the BPC Unit to investigate claims with unreported and under-reported earnings. The BARTS Manual explains step-by-step- procedures to set up an overpayment case, with a high-level overview below:

Employer Wage Audit Notice: This notice is provided to employers to elicit earnings information on specific weeks that have been claimed for Unemployment Insurance. Typically, these weeks have been identified through the various Cross Matches and other means of detection activities and have the potential to establish an overpayment.

<u>Claimant Wage Audit Notice</u>: This notice is provided to claimants only as a result of an NDNH or SDNH Cross Match hit. Similar to the Employer Wage Audit Notice, the Claimant Wage Audit Notice helps elicit earnings information on specific weeks that have been claimed for Unemployment Insurance where the weeks have the potential to establish an overpayment.

Audit Notice: This letter provides the claimant an opportunity to make a statement explaining why the report of earnings provided by the employer differs from the claimant's report of earnings for each week in question. In response to the audit notice, the claimant should state why earnings were not disclosed or under-reported as requested for weeks claimed on the claim certification forms. It identifies the potential weeks overpaid and the earnings or wages reported by the employer. It also displays any amounts that may have been reported by the claimant. It is appropriate for the claimant to be advised of the potential for disqualification weeks due to fraud; however, the Investigator should not offer opinions on this issue or attempt to prejudge the determination of fraud. The claimant is requested to provide clarifying information/supporting documentation regarding the discrepancy within 7 calendar days of the mailing date of the Audit Notice.

After the 7 calendar day time period is complete, BPC investigations conclude with one of the following steps:

Notice of Determination by Claims Examiner: Investigation activity is concluded when there is sufficient fact-finding to issue an overpayment determination or conclude that no overpayment exists. BPC issues a Notice of Determination by Claims Examiner, the disqualifying document. If subsequent documentation or information is received after the case is closed, this notice may be amended.

Notice of Determination of Overpayment: This letter explains the cause of the overpayment, the weeks overpaid, the amount overpaid and cites the statutory authority used to determine the overpayment and fraud. If the overpayment was determined to be fraudulent, an assessment is made to disqualify the claimant for any weeks of fraud detected. If subsequent documentation or information is received after the case is closed, this notice may be amended.

<u>Case Closed - Courtesy Letter/No Overpayment:</u> If no overpayment exists, cases are closed through an Entry without Wages transaction in BARTS. When the claimant has been mailed an Audit Notice, but additional information shows that there is no overpayment, a letter is sent to the claimant to confirm in writing that the investigation resulted in no overpayment.

Referral for Prosecution: If a large overpayment exists (current prosecution threshold is \$20,000 for OIG), the case is prepared for referral to the DC Office of the Inspector General in preparation for prosecution.

TAKING TIPS AND STATEMENTS

BPC and other units throughout the UI Benefits Division receive information, most often a from a telephone caller, about claimants in connection with possible overpayment activity or fraud. Commonly, a caller is alleging that a claimant is working while collecting unemployment insurance, or is unavailable for work.

Staff outside of BPC should follow the procedures outlined for tip taking to obtain as much information as possible from callers, or transfer these calls to the BPC Unit at 202-698-5111 or email BPC.UM@dc.gov. BPC Investigators can also provide additional assistance for handling these tips.

INVESTIGATIVE PROCESS

The overpayment determination process begins when a potential overpayment is detected. An overpayment results from a claimant being paid UI benefits without being eligible to receive those benefits. This can occur as a result of the claimant's intentional failure to report earnings or under-reporting earnings during a period that benefits are paid, unintentional claimant error, employer error in reporting wages or DOES error. Accurate detection, recording and resolution of overpayment issues are critical in order for DOES to recover funds that were paid to claimants not eligible for those benefits.

BPC Case Assignment

Cases are assigned to investigators as they are received by BPC. The number of cases assigned to an Investigator is based on his/her grade level. BARTS utilizes a round-robin case assignment method to evenly distribute cases to all BPC investigators. Cases in the Web Enabled Benefit System (WEBS), where adjudication of new hire/administrative stop issues occur, are assigned utilizing a daily scheduler method. If a BPC investigator forces open a case in BARTS, the BPC investigator manually assigns the case(s) to themselves.

Investigative Process - Entry without Wages

- 1. Claims Examiner mails Wage Audit Notice (WAN) to employer for completion within 7 business days.
 - a. For new hire issues only, Claims Examiner mails WAN to claimant for completion within 7 business days, in addition to mailing the WAN to the employer.
 - b. The Claims examiner reviews the claimant account for additional employers and claims, by checking the Wage Inquiry (W6) Screen in DOCS, (SIDI) State Identification Inquiry, to determine if there were wages in other quarters during any year they collected benefits.
 - c. If additional, employers are listed during quarters benefits were received the claims examiner must request the additional wages and include them as a part of the investigation.
- 2. Claims Examiner receives WAN by mail or fax.

- 3. The WAN is date stamped to determine the Date of Detection and uploaded to claimant account in WEBS.
- 4. The WAN is reviewed to determine the scope of the investigation. The Claims Examiner uses the District Online Compensation System (DOCS) to match the employment history of the claimant against the claim in question.
 - a. If the WAN doesn't contain any wages, the Claims Examiner will terminate the investigation by submitting an Entry Without Wages transaction into BARTS or cancel the issue, rendering the status to "NOIS" (No Issue).
 - b. If the wages were reported correctly by the claimant, the case is closed or rendered as no issue using the Entry Without Wages transaction in BARTS.
 - c. If the dates of employment do not fall within the claim period, the Claims Examiner will terminate the investigation by submitting an Entry Without Wages transaction in BARTS.

Investigative Process - Entry with Wages

- 1. Claims Examiner mails Wage Audit Notice (WAN) to employer for completion within 7 business days.
 - a. For new hire issues only, Claims Examiner mails WAN to claimant for completion within 7 business days, in addition to mailing the WAN to the employer.
- Claims Examiner receives WAN by mail, fax or email.
- 3. The WAN is date stamped to determine the Date of Detection and uploaded to WEBS.
- 4. The WAN is reviewed to determine the scope of the investigation. The Claims Examiner uses DOCS to match the employment history of the claimant against the claim in question.
- 5. After reviewing the WAN and payment history, and it is determined that claimant collected additional benefits, a second WAN is mailed to the employer for completion within 7 business days to request additional wages for any week(s) not covered in the first WAN.
- 6. The Claims Examiner reviews the additional information, prior to determining whether fraud has been committed.
- 7. The Claims Examiner inputs the wage information into BARTS for each applicable week using the Entry with Wages transaction.
- 8. After the data is entered, BARTS calculates the amount of the potential overpayment based on the payments made to date and the employer information.
- If the claimant didn't report wages or reported them improperly, the earnings are entered into BARTS and an Audit Notice is produced and mailed to the claimant by the Claims Examiner. The claimant is requested to

provide clarifying information/supporting documentation regarding the discrepancy within 7 calendar days of the mailing date of the Audit Notice.

- 10. If the claimant returns the Audit Notice, within 7 calendar days of the mailing date:
 - a. And agrees with the Audit Notice, the case is closed in BARTS. A Notice of Overpayment and, if applicable, a Notice of Determination by Claims Examiner are generated and sent to the claimant by the Claims Examiner.
 - b. And was receiving benefits, without reporting earnings for 4 or more weeks, fraud is found, and the claimant is denied future benefits as a penalty. A Notice of Determination by Claims Examiner and Notice of Overpayment are generated and sent by the Claims Examiner.
 - c. And denies the wages supplied by the employer, a call is placed to the claimant to discuss any discrepancies and recorded on a Fact Finding Statement. The claimant is given an opportunity to provide any supporting documentation to rebut what the employer provided, within 48 hours.
 - If the claimant does not provide the requested information, the case is closed in BARTS. A
 Notice of Overpayment and, if applicable, a Notice of Determination by Claims Examiner
 are generated and sent to the claimant by the Claims Examiner.
 - ii. If the claimant supplies the requested information after the case has closed, the Claims Examiner will review the documentation to determine if it warrants an adjustment or removal of overpayment. If the documentation warrants an adjustment or removal of overpayment, the Claims Examiner will force open the case.
- 11. If the claimant does not return the Audit Notice by day 5 of the 7 calendar day window, the Claims Examiner calls the claimant to request the information, informing the claimant they have 48 hours left to supply the information and remain within the 7 calendar day window. If the call goes to voicemail the Claims Examiner leaves a detailed message to return the call within 48 hours.
- 12. If there is no response to the Audit Notice within 7 calendar days from the mailing date of the notice, then the case is closed in BARTS. A Notice of Overpayment and, if applicable, a Notice of Determination by Claims Examiner are generated and sent to the claimant.
- 13. Once the case is closed, BARTS calculates the overpayment, and the Claims Examiner ensures all information generated in BARTS successfully rolls over to DOCS the next business day.
- 14. The Claims Examiner signs, dates and mails the Notice of Overpayment and the Notice of Determination by Claims Examiner, if applicable.
- 15. The Claims Examiner prints all pertinent information from DOCS and includes it in the case folder. The case folder must include the following documents:
 - o All Wage Audit Notices sent and returned (if applicable)
 - Notice of Determination of Overpayment
 - o Notice of Determination by Claims Examiner
 - o Additional supporting documentation (paystubs, work schedule, termination notice, etc.)

- o DOCS screens (01) Claimant Profile Data, (02) Nonmonetary Determinations, (07) Benefit Payment History, (09) Overpayment Data, (13) Payment History II, (14) Overpayment Claimant Profile, (W6) Wage Inquiry II, (SIDI) State Identification Inquiry
- o Restitution Agreement

Investigative Process for Administrative Stop

- Cases are assigned to the Claims Examiner, in the Non-Monetary Determination System (NMDS) via The National Database of New Hire (NDNH) and State Directory of New Hires (SNDH by the BPC Supervisor.
- Once a claim is assigned, the Claims Examiner:
 - Reviews claimant information to determine if any relevant information has been submitted by the claimant, employer, or any other entity. This information is uploaded in the Claimant's Profile under "Uploaded Images" in WEBS.
 - o Makes initial contact by phone with the claimant and employer by the second day from the established date of the claim to obtain relevant information.
 - Obtains follow up and rebuttals from the claimant and employer, allowing for 48 hours reasonable response time.
 - o Enters information in the case notes and click 'Save' and then click 'Return' to return back to the Case Detail screen.
 - Proceed to draft a determination letter, if case notes are satisfactory to make a determination.
 - o 'Clears' the case in NMDS, if it is not an actual issue (such as a duplicate or claimant filing error). If it is a true issue, then a decision can be made on the case and the Adjudicator should 'Resolve' it.
 - "Closes" the case in BARTS, to prevent automated Failure to Report (06 issue) from generating.
 - o Prints and signs the original determination letter and keeps a copy for the claimant file.
 - o Mails the original signed copy to the claimant with a copy of the Appeal Rights.

FAILURE TO REPORT AS DIRECTED

If the claimant does not respond to a request for information, the BARTS administrator may choose to send a disqualification for Failure to Report (06 issue) to the benefit system and a determination to the claimant.

For New Hire Crossmatch issues DC disqualifies the claimant for return to full-time work based on the hire date supplied by the employer. The disqualification period begins on the Sunday that contains the date on the Claimant Wage Audit Notice that the claimant was required to respond by.

PROCEDURES FOR TAKING TIPS

Overall Procedures

Listen and take notes

When a person calls with a tip, the caller will usually dictate the tone of the call and tip-taker will simply have to listen. The caller usually wants to talk extensively. Employees receiving tips should use the BPC Tip Sheet (See BPC Complaint for Investigation - Tip Sheet) to take detailed notes during these calls and be prepared to ask questions when given an opportunity. All tips received should be forwarded to BPC for processing.

If possible, determine the source of the call

Most callers will wish to remain anonymous. However, if they want to provide their identity, take their name and telephone number. Always tell callers to call back with any new information that they may obtain in the future. The employee taking the call should give his/her name and telephone number. The caller can always be given the option of calling the telephone tip hotline and/or having someone call him or her back.

Determine these three key factors:

I. Identity – Who is the claimant?

Name of the claimant

Claimant's address

Claimant's social security number (if possible)

Claimant's phone number

Name of the claimant's last employer and employer address, if available

If the claimant is working, the name and address of the company for which the claimant is working.

II. Allegation – What is the claimant doing?

Working for an employer?

Self-employed?

Available for work?

Attending school?

Not looking for work?

In jail?

Dates for all allegations

III. Collusion – If the caller alleges that the claimant is working, are the employer and claimant involved in collusion?

What is the exact method of payment used to pay the claimant (cash, personal check, payroll check, etc.)? If the caller alleges that the claimant is working, these questions may be crucial:

- Where has the person been working? Obtain employer name and address.
- How long has the person been working?

- Is the person working full-time or part-time? How many hours per week? What shift is being worked?
- What is the occupation of the individual?
- What is his/her rate of pay?
- How did the caller learn about the situation?

REMEMBER: This may be the only chance to talk to the caller. Try to obtain as much information as possible.

Actions Taken by Claims Examiner - Fraud

BPC receives tips and leads from several different sources, such as phone calls, emails, fax, in-person visits, inter agency referrals, etc. If a tip, lead or other information regarding a potential overpayment is received by BPC staff, the Fraud Investigative process may be initiated by an outside source. These informants may contact the Fraud Hotline at 1-877-FRAUD60, the Main BPC Number, 202-698-5111, or appear in-person with pertinent information.

- If the informant comes to the BPC Office in-person, information is collected anonymously via a Tip Sheet form.
 - This information is date-stamped.
 - The Claims Examiner reviews the information provided on the Tip Sheet against information in DOCS.
 - The Claims Examiner must review all DOES records and other necessary material related to a case once it has been assigned to determine the scope of the investigation.
 - o If no improper payment is identified, the case is properly annotated.
 - o If the Claims Examiner/Investigator determines that fraud may be occurring, and the claimant is currently receiving benefits, the Claims Examiner/Investigator promptly initiates the investigation.
 - o If the Claims Examiner identifies a potential case of improper payment, a WAN is prepared and mailed to the employer requesting wage information for the period in question, requesting completion within 7 calendar days of the mailing date.
 - o The Claims Examiner adds the case to the assignment sheet of an Investigator and formally assigns the case to a Claims Examiner by preparing an assignment spreadsheet that includes the Investigator's name, the date the case was assigned and the date the case is due to be completed.
 - A Case folder is created during this step and the forms are stored in the folder. The Claims
 Examiner will use this information to search for more qualifying information.

APPEAL OF OVERPAYMENT ASSESSMENT

Overpaid claimants have the right to appeal all overpayment determinations within 15 calendar days of the mailing date of the determination. Claimants must appeal by formally requesting a hearing with the Office of Administrative Hearings (OAH).

• The claimant must mail, fax or appear in person to request an appeal before OAH.

- OAH sends a Scheduling Order to the claimant's address on record and to the Department of Employment Services, confirming receipt of the appeal filed by the claimant.
- The DOES Claims Examiner/or BPC administrative staff retrieves the supporting documents from the file room or WEBS uploads in order for the Claims Examiner to develop the Agency's response to the appeal.
- The Agency's documents to be presented as evidence for the hearing must be provided to the Office of Administrative Hearings and the claimant three (3) days prior to the scheduled date of the hearing.
- The Claims Examiner and/or BPC staff represents the Agency at the hearing, providing expert testimony
 related to the assessment of the overpayment. The claimant has the right to respond to the Agency
 representative's testimony through cross examining.
- The Administrative Law Judge (ALJ) listens to the testimony presented by all parties and reviews the
 exhibits submitted into record to arrive at his/her decision.
- The ALJ provides a written decision in the form of a Final Order within 30 days of the date of the hearing.
- If OAH rules in favor of the Agency, the overpayment is affirmed and collection efforts do not begin until after the appeal period has lapsed.
- The claimant has the right to file an appeal with the Court of Appeals within 30 calendar days of the mailing date of the Final Order.
- If OAH rules in favor of the claimant, the overpayment is reversed and the DOES Appeals Chief contacts the BPC Manager to reverse the overpayment in DOCS accordingly.
- If OAH does not affirm the overpayment and reverses the disqualification, the Appeals Chief reverses the disqualification in DOCS, using a C transaction.

TAKING STATEMENTS FOR INVESTIGATION PURPOSES

There are several factors to consider when taking statements for investigation purposes. This section will address the following areas:

- Purpose for taking a statement
- Types of statements
- Elements of a statement
- Tips on taking statements
- Statement forms

Purpose of Taking a Statement

BPC conducts investigations of claims, receives tips from the public and other sources and receives complaints and protests from employers. When the Unit receives information that indicates a claimant may be overpaid benefits, it is necessary for the department to discuss the potential overpayment or allegation with the claimant.

Part of this process is taking a statement. A statement is necessary to clarify and address the issue and also to obtain the claimant's side of the story. The interview statement and the Audit Notice provide the claimant with an

opportunity to respond and provide an official response on file for the claimant. Additionally, it gives the department an opportunity to determine whether any fraudulent activity occurred and enables the department to adjudicate the issue.

Types of Statements

There are several types of statements regarding fraud and overpayments that may be taken from a claimant. The most common type of statement pertains to under-reported and unreported earnings. In many of these cases, BPC has conducted an investigation of a claim, detected what appears to be a fraudulent overpayment and has initiated an Audit Notice to the claimant requesting an explanation in the form of a statement.

A second type of statement pertains to eligibility issues. The most common eligibility issue is self-employment. Other examples are unavailability, such as being on vacation, incarceration, hospitalization, or not looking for work. Eligibility issues also include unreported receipt of back pay, social security benefits, pensions, holiday pay or vacation pay.

There are also a number of miscellaneous statements taken regarding any number of issues in relation to job applications, illegal alien status, etc.

Elements of a Statement

Identity

The claimant must be properly identified by name, social security number, address, telephone number and date of birth.

Acknowledgement of the facts

All of the facts in question should be included in the body of the statement. The statement should include detailed affirmation or denial of facts involved.

Responsibility or Intent

Does the claimant accept responsibility for his or her actions? Does the claimant admit there was intent to withhold information or misrepresent facts?

Reason

Why did the claimant act as he or she did? What was the reason for not reporting earnings or employment?

Content understanding, statement of free will and signature

The claimant should acknowledge the understanding of the statement's content, and that it was made freely and without duress. The statement should be signed and the signature should be witnessed for any fact finding conducted in-person. These three elements of a statement are provided for in the Audit Notice and/or fact finding statement.

Helpful Hints for Taking a Statement

- · Always be prepared for your interview.
- Always speak to the claimant and/or employer in a professional and courteous manner.

- Always explain the interview and statement process up front, to ensure that the claimant is fully aware of
 what is happening. Explain the potential overpayment, potential fraud disqualification, and appeal process
 for any determination of overpayment or fraud.
- Shift from a fact-finding mode (used when taking separation statements) to more of a direct-questioning mode.
- Make the statement understandable to an objective third party. Statements should be clear and concise and should clarify the issue in question.
- Avoid the use of unemployment and department jargon.
- Do not make threats.
- Do not make promises.
- Do not put words in the claimant's mouth.
- Take adequate time to complete the entire process.

There are instances, where the claimant may refuse to provide a statement. In these instances, the refusal should be documented and the next steps in the investigative process should continue.

The goal is to obtain a complete and accurate statement to ensure that a proper decision is made. While taking a statement may be time-consuming, it is an important function which may have serious ramifications for all parties involved.

REPAYMENTS, RECOVERY METHODS AND PAYMENT PLANS

Benefit overpayments established must be repaid in accordance with DC Code Title 51-119 (d). Questions concerning recovery should be directed to BPC at 202-698-5111 or BPC.UM@dc.gov.

To assist in recovery, claims examiners should respond to inquiries concerning repayments as follows:

- Encourage repayment in full
- Encourage partial payments
- Advise claimant of the department's recovery methods

RECOVERY METHODS

Repayments in Full

A determination of overpayment requires payment in full in accordance with DC Code Title § 51-119(d). The automated billing system, Recover, mails monthly statements reflecting the individual's overpayment balance and the amount due.

It should be noted that filing an appeal of an overpayment determination or issue which caused the overpayment does not relieve the claimant of liability for repayment. Collections activity continues pending the outcome of the appeal. Any amount collected will be refunded to the claimant if it is ultimately determined that the claimant is not overpaid. Collections procedures may not commence until 15 days from the mail date of the determination of overpayment to allow the claimant time to file an appeal.

Note: Refrain from any discussion which could lead claimants to conclude that the agency does not want to accept repayment — or that the agency prefers to recover through benefit payment offset at a later date than accept immediate payment.

Payment Plans

Once the 15-day appeal period is complete, restitution agreements are mailed to claimants whose overpayments do not meet prosecution criteria (see "Criteria for Case Referral for Prosecution" section). The restitution agreements provide the claimant with the opportunity to make 24 consecutive monthly installments towards their overpayment debt until their overpayment has been paid in full. In the event that the claimant defaults in the payment plan to which he or she is bound contractually, the entire principal sum is automatically due.

- For overpayment amounts \$600 and under, the following formula is used to calculate the restitution agreement for 24 months:
 - Original overpayment balance divided by \$25 payment in order to determine the amount of the first 23 months, the payments should be a whole number.
 - Number of monthly payments multiplied by \$25 monthly payments in order to determine the amount of the first 23 payments, the payment amount should be a whole number.
 - Subtract amount of 23 payments from the original overpayment balance to determine the final installment amount.
 - EXAMPLE: Mr. Benny Fitz overpayment balance is \$599. His monthly payment would be \$25 for 23 Months and \$24 for the last installment. \$25 x 23 = \$575, Original Overpayment Balance \$599 \$575 = \$24 last installment.
- For overpayment amounts \$601 and above, the following formula is used to calculate the restitution agreement for 24 months:
 - Original overpayment balance divided by 23 months in order to determine the amount of the first 23 payments, the payment amount should be a whole number.
 - Subtract amount of 23 payments from original overpayment balance to determine the final installment amount.
 - **EXAMPLE:** Ms. Allie Bye has an overpayment balance of \$2500.00. Her monthly payment would be \$108.00 (23 months) and \$16.00 for the last installment.
- DC Government restitution agreements
 - Original Overpayment balance divided by 11 months in order to determine the amount of the first 11 payments, the payment should be a whole number.
 - Subtract the total amount of the first 11 payments from the original overpayment balance to determine the final installment amount.

BPC does not enter monthly payment plans in cases where the matter may be, will be, or has been referred for possible criminal prosecution. When a criminal court finds the claimant guilty, the court generally requires that the

claimant pay restitution directly to the court. The agency does not wish to agree upon a monthly payment amount which may conflict with the amount ordered by the court. The court issues its own check payable to DOES after the payment has cleared the bank.

Note: The acceptance of a repayment plan or partial refund does not prevent the department from recovery by offset from future benefit entitlements or tax interception.

OTHER RECOVERY METHODS

OFFSETS

The department retains the right to recover an overpayment through offsetting future benefit entitlements. It is generally to the claimant's advantage to repay the overpayment before experiencing another period of unemployment in order to avoid the hardship of having 100% of the claimant's weekly benefit amount applied to an existing overpayment.

If the claimant files a new claim and is found eligible to receive unemployment compensation benefits, the new benefit amount will be offset to reduce the balance of the overpayment. The existence of a payment plan does not affect the agency's right to continue collection activities (including offsetting future benefits and tax intercepts).

OFFSETS OF FRAUD OVERPAYMENTS

Fraud disqualification weeks must be satisfied before any benefits claimed can be applied to the overpayment or, if the overpayment is satisfied, can be paid to the claimant.

If multiple disqualifications exist for the same claimant, the fraud disqualification weeks will be served, beginning with the oldest ineligibility period.

OFFSETS OF NON-FRAUD OVERPAYMENTS

The District law requires repayment of benefit overpayments and authorizes various actions to accomplish recovery. These actions include deduction from future benefit entitlement which is commonly referred to as an "offset" of benefits. In addition to allowing offsets for recovery of the District's and other states' overpayments, the statutes allow the Agency to enter into reciprocal agreements with the U.S. Secretary of Labor. These agreements involve benefits and allowances for unemployment provided under federal law, such as emergency unemployment benefits. The District has also signed an agreement accepting the terms of the Interstate Reciprocal Overpayment Recovery Arrangement (IRORA), which allows the Agency to participate in offset activities with all participating states.

STATE TAX INTERCEPT

The department files several thousand state intercept requests each year with the Office of Tax and Revenue (OTR) in an effort to recover overpaid amounts from state tax refunds. Below is a summary of the steps taken to recovery funds through the Office of Tax and Revenue (OTR).

• Funds are also recovered by interception of District of Columbia tax refunds otherwise due to claimants who have an existing overpayment debt with the Department of Employment Services and are not in compliance with their contractual recovery agreement. On the first business day in November, the vendor (On Point Technology, Inc.) generates a report for the BPC Manager. This report identifies claimants who have not made payments within the past 90 days. Tax refunds on this list will be intercepted to offset remaining overpayment balances.

- The Office of Information Technology (OIT) submits the Tax Intercept Report to the Office of Tax and Revenue (OTR).
- OTR notifies the claimant of the garnishment and the party who began the garnishment.¹

FEDERAL TAX INTERCEPT

BPC participates in the Treasury Offset Program (TOP) to intercept federal income taxes in an effort to recover overpayments. For more information, please review the TOP Standard Operating Procedures (SOP).

To begin the TOP process, the BPC Supervisor requests the TOP spreadsheet from the Office of Information Technology (OIT), which contains all outstanding fraud and non-fraud overpayments based on the following criteria:

- The claimant has not made any repayments since October 1st of the previous year;
- The established date of the overpayment is prior to July 1st of the previous year;
- The overpayment balance is greater than zero;
- The overpayment disposition code is Active (A).
- The BPC manager reviews the list for claimants who have filed for bankruptcy for removal.
- The BPC Manager submits the file to the Office of Information Technology (OIT) in order to generate the "Notice of Intent to Offset" letter to claimants.
- Claimants have 60 days from the date of the "Notice of Intent to Offset" letter to repay their debt, sign and
 agree to a repayment plan, using the restitution agreement, or request a review, if they believe the debt is not
 owed.

NON-COMPLIANCE RECOVERY

Files are pulled on a quarterly basis to determine if a claimant is in compliance with the monthly repayment agreement. Each overpayment case is investigated to determine a claimant's repayment status. Claimants who are not in compliance will receive a call or email to schedule payment options on their outstanding balance. Recovery letters are mailed to claimants who were unavailable by phone or email. In some cases, claimants will request a copy of the signed Restitution Agreement, or a copy the original Restitution Agreement.

(A) Regular UI Claimants

- Billing notices are automatically generated and mailed by RECOVER on a monthly basis to claimants with outstanding balances. Billing notices are mailed to claimants following the conclusion of the 15-day appeal period.
- No later than 90 days from the date the first repayment is due according to the restitution agreement, a Recovery Specialist notifies the claimant of the potential for further action including civil actions and a

¹ If a claimant does not agree to the offset, they may mail a written protest within 30 days from the date of the notice of offset to Customer Service, Office of Tax and Revenue, P.O. Box 470, Washington, DC, 20044.

default judgment. Claimants who are not in compliance with making repayments towards their overpayment will be submitted for civil action.

(B) DC Government Employees

- On a bi-weekly basis, a Recovery Specialist reviews the DC Government Employee Watchdog tracking instrument for all cases that did not meet the criteria for prosecution referral.
- If the claimant is not remitting payments on a regular basis, the case is referred to DC Government payroll
 for garnishment.
- No later than 45 days from the date the first repayment is due according to the restitution agreement, a Recovery Specialist notifies the claimant of the garnishment via a letter.
- The Recovery Specialist prepares a letter to the Payroll Manager, requesting a 25% biweekly deduction against the claimant's DC government payroll check, as outlined in the Debt Offset Act, D.C. Code 1-630.
 If the employee is currently being garnished by another entity the employee is submitted for civil action or to smalls claims court in order to recoup the funds.
- The claimant can make a request for a reduced garnishment amount by contacting BPC in writing bpc.um@dc.gov or Department of Employment Services 4058 Minnesota Avenue, NE Suite 4305 Washington, DC 20019 Attention Benefit Payment Control Unit.
- THE FIRST PAYMENT TOWARDS OVERPAYMENT IS DUE 30 DAYS FROM THE MAILING DATE OF THE RESTITUTION AGREEMENT.

(C) Non-Compliant Claimants in Other States

- The District of Columbia has reciprocity with other states to recover overpayments of UI benefits from non-compliant claimants. Non-compliant claimants will have UI benefits diverted to the District of Columbia for repayment of outstanding overpayment debts owed.
- BPC receives data from the IB8606 system of claimants who are currently collecting in other states.

SMALL CLAIMS

BPC is primarily responsible investigating and determining fraudulent activity. This also includes the recoupment of any fraudulent payments to claimants. Small Claims is a legal proceeding, which is not criminal in nature, brought by DOES against claimants in Small Claims Court who have outstanding balances of \$1,000.00 up to \$9,999.00. In some instances the courts may require additional testimony from the agency during a hearing in order to affirm the debt on behalf of the agency.

CIVIL ACTION

BPC is primarily responsible investigating and determining fraudulent activity. This also includes the recoupment of any fraudulent payments to claimants. Civil Action is a legal proceeding, which is not criminal in nature, brought by DOES against claimants in court who have outstanding balances of \$10,000.00 up to \$19,999.00. In some instances the courts may require additional testimony from the agency during a hearing in order to affirm the debt on behalf of the agency.

CRIMINAL ACTION

BPC is primarily responsible for investigating and determining fraudulent activity. Although, the threshold increases or decreases accordingly, BPC refers approximately 50 cases annually to the DC Office of the Inspector General (OIG) for criminal action.

REFERRAL FOR PROSECUTION

As a general guide, BPC takes action to prosecute for all cases involving a minimum of \$20,000 for all non-District government employees and a minimum of \$2,500 for all DC government employees. These amounts may be adjusted periodically by the Department, the Office of the Inspector General (OIG) or the Office of the Attorney General (OAG). The Agency also has the ability to deviate from these amounts in special circumstances. For example, when a multi-claimant scheme involves a number of claimants, it may be appropriate to refer all the related cases for prosecution even if some involve sums that do not meet this threshold.

There are four essential elements that are necessary to conclude that an individual should be prosecuted.

- There must be conclusive proof that an individual made a false statement or representation knowing it to be
 false or knowingly failed to report material facts. All essential evidence including falsified documents must be
 obtained.
- It must be clear that the false statement or representation, or failure to disclose a material fact, caused the department to improperly adjudicate or make a benefit payment.
- It must be shown that the act was intentional and not merely inadvertent. Evidence must clearly show criminal intent.
- There must be proof that the individual benefited from the deceit.

All cases referred for prosecution must contain conclusive evidence showing that the individual being prosecuted is the same individual who made the false statement or failed to disclose a material fact. Identity verification is required by all prosecuting authorities.

Prosecution is a punitive action. Individuals guilty of theft by fraud should be punished. This is the primary purpose for prosecution. However, prosecuting violators should also serve as a deterrent to others and may facilitate recovery of illegally obtained funds through the courts.

RECOVERY PROCESS

After a claimant has been notified of an existing overpayment, the next step is to begin recovery efforts, provided no appeal is pending and the case does not meet the criteria to refer for prosecution. If the claimant chooses to file an appeal, all recovery efforts are delayed until a Final Order is rendered by the Office of Administrative Hearings (OAH). If the claimant does not file an appeal and the case has not been referred for prosecution, collection efforts ensue.

OFFSET OF UI BENEFITS IN THE DISTRICT OF COLUMBIA

- The business rules in DOCS are set to determine if UI benefit payments are currently being received by the claimant in the District of Columbia
- If the claimant is receiving UI benefits in the District, DOCS will offset the overpayment weekly at a recovery rate of 100% until the overpayment debt has been fully recovered, provided that there is no existing

disqualification and the remaining benefit balance is sufficient to cover the overpayment debt owed. No Restitution Agreement is required.

- If the repayment is an offset of current benefits, DOCS will make the adjustment to the overpayment balance each week that the claimant certifies and an offset occurs.
- DOCS will also automatically generate and mail a "Benefit Offset Receipt" to the claimant each time an
 offset of benefits occurs.
- If the remaining benefit balance is insufficient to cover the overpayment, the Claims Examiner will determine the outstanding balance due and prepare a Restitution Agreement for the balance owed.
- If the claimant is not currently collecting benefits in the District of Columbia, a Restitution Agreement is prepared and mailed to the claimant. The Claimant has 30 days until the first payment is due.
- If payments are not received, claimant's federal and state taxes are subject to garnishment.

OFFSET OF UI BENEFITS IN OTHER STATES

- The Claims Examiner submits a date file to the OIT in order to run a Cross Match in DOCS.
- OIT runs the cross match of claimants who are currently claiming benefits in another state and provides an output file to the BPC.
- If the Claims Examiner finds that the claimant is currently receiving benefits in another state, he/she will send a Request for Overpayment Recovery Assistance to the BPC department of the reciprocating state, requesting an offset of the claimant's benefits on behalf of the District of Columbia.
- The Claims Examiner performs a search in DOCS, using the State Identification Inquiry (SIDI) transaction to ascertain if the claimant is receiving unemployment benefits in another state.
- If the claimant has a sufficient benefit balance to cover the full overpayment amount owed, no Restitution Agreement is required.
- If the claimant does not have a sufficient benefit balance to cover the full overpayment amount owed, the
 reciprocating state will inform the District of the amount recovered and a Restitution Agreement will be
 prepared and mailed to the claimant for the balance owed.
- If the claimant is not currently collecting unemployment benefits in another state, a Restitution Agreement is prepared and mailed to the claimant. The Claimant has 30 days until the first payment is due.
- If payments are not received, claimant's federal and state taxes are subject to garnishment.

PROCESSING THE RESTITUTION AGREEMENT

- Overpaid claimants are notified of the expected payment plan via the Restitution Agreement. Restitution payments begin within 30 days of the notice.
- If the signed Restitution Agreement is received from the claimant, the Recovery Specialist will enter the terms of the agreement into DOCS, using a G3 transaction.

- The Recovery Specialist will sign the Agreement and make a copy for the claimant.
- The signed copy is mailed to the claimant along with five (5) preaddressed repayment envelopes.
- Claimant's federal and state taxes are subject to being intercepted if there a balance exists.

PROCESSING REPAYMENTS

- The Recovery Specialist receives the repayment in the form of a check, money order or tax intercept (DC and Federal).
- The Recovery Specialist reviews the claimant's payment arrangement using DOCS to ensure that the payment amount is valid.
- If the claimant does not have an agreement on file, the Recovery Specialist reviews BARTS and DOCS to ascertain if prosecution is pending.
- If the claimant does not have an agreement on file and is not pending prosecution referral, the Repayment Specialist prepares a Restitution Agreement and enters the repayment as the initial payment (corresponding with the Agreement) into DOCS using a G2 transaction.
- This transaction will populate the repayment into the 05 screen/Overpayment Reimbursement screen in DOCS immediately.
- DOCS will generate and mail a "Benefit Payment Refund Receipt" to the claimant on the following business
 day.
- The Repayment Specialist makes a copy of the payment and adds the payment to the Daily Repayment Transactions Spreadsheet.
- The Recovery Specialist prepares the payment for daily deposit in batches. A batch will include no more than 30 deposits. Multiple batches are prepared throughout one business day.
- The Recovery Specialist delivers all payments along with a copy of the "Payments Received" Spreadsheet and a calculator tape to the OCFO daily.

REPAYMENT REVERSALS

- If a repayment is returned by the bank as unpaid, the Recovery Specialist must reverse the transaction in DOCS using a G4 transaction.
- DOCS generates a notice which is sent to the claimant via mail, informing the claimant that the repayment was returned as unpaid. This notice includes a statement of the remaining balance.
- The Repayment Specialist also attempts to contact the claimant by telephone, informing the claimant that the repayment has been returned and requesting a new payment.

REPAYMENT REQUIRING ADDITIONAL INFORMATION

• In instances where additional information is required to process repayments, the Repayment Specialist calls if a telephone number is available for the claimant, the Repayment Specialist attempts to contact the claimant by telephone to resolve the issue.

• Or the Repayment Specialist prepares a letter informing that claimant that the Agency is unable to process the claimant's repayment. The letter identifies the specific issue and requests an immediate response.

CASE PREPARATION

Cases meeting the criteria for prosecution are prepared in BPC. The Investigator, with the assistance of administrative staff, must ensure that the referral case file contains copies of the initial application, completed certification forms for each week in question, screen shots, copies of any physical checks that were signed and cleared (front and back) for the period in question, any direct deposit information, completed Employer Wage Audit Notices, wage records and all determinations issued to the claimant from the Agency. When all documents are in the case file, a meeting is arranged with the Office of the Inspector General (OIG). The recipient of the case file or a Squad Leader signs the BPC Verification of Receipt Letter and the case is assigned to a Special Agent within OIG.

Once assigned, OIG confirms receipt of the case and informs the agency of its intent to proceed with prosecution or declining criminal prosecution. The OIG prepares the criminal complaint for the cases that will be prosecuted. BPC Management and Investigators are called upon to testify at hearings and trials for all prosecution cases.

The decision to ultimately charge or not charge a case rests with the prosecuting authority. In addition, some prosecutors may determine it appropriate to file charges in lieu of or in addition to First Degree Fraud.

The BPC Representative or the OIG Liaison maintains the follow-up on cases referred to prosecuting authorities and request sentencing information from the Office of the Inspector General or the Office of the Attorney General (OAG). The BPC Recovery Manager requests status updates on a quarterly basis from the OIG or OAG liaison through email in order to have a time stamp on all formal requests. The BPC Representative will send a status update report for all previously referred cases with no status at the time the BPC Representative requests the updates. In an effort to be more proactive in obtaining conviction statistics, at the close of each quarter but prior to submission of the ETA 227, BPC Management and the BPC Legal Team will check the OIG's website for individual press releases of convictions obtained during that quarter.

Write-off of Overpayment Balances

The DOES will write off the overpaid balance for deceased claimants upon receipt of a copy of the Certificate of Death. The balance of a non-fraud overpayment is written off and is not subject to further collection activity after 3 years and fraud overpayment after 6 years. However, a write-off does not absolve the claimant of their responsibility to repay the debt.

- BPC runs

 a weekly Cross Match
 to determine if claimant account who are in write-off status are currently collecting benefits and apply their
 benefits to the outstanding balance.
- BPC with the assistance of General Council make seek Civil Action against claimants with outstanding balances in write-off status in accordance with DC CODE § 12-301 there is no limitation on actions brought by the District of Columbia government.

Request for Waiver of Overpayment

D.C. Code § 51-119 provides that the Director of the Department of Employment Services (DOES) may waive an Unemployment Insurance (UI) overpayment if:

1. The overpayment was received without fault on the part of the claimant and

- Recoupment of the overpayment would be against equity and good conscience. Please be note that fraud overpayments cannot be waived.
 - In order to determine whether a waiver should be granted, a claimant must complete the Request for Waiver
 of Overpayment, providing certain facts and evidence concerning their financial status and the cause of the
 overpayment. If DOES determines that a waiver should be granted, the claimant will not be required to repay
 the overpayment. If DOES determines that a waiver should be denied, the claimant will be required to repay
 the overpayment.
 - If a claimant wishes to request a waiver of their non-fraud overpayment, they must complete and sign and
 return the Request for Waiver of Overpayment with the supporting documentation to the BPC Unit
 within 30 calendar days from the date of the original Notice of Determination of Overpayment, unless
 the claimant can show good cause for failure to meet the 30 calendar day requirement.
 - The completed Request for Waiver of Overpayment and supporting documentation will be forwarded to the Office of the General Counsel (OGC) for review, within 15 business days of receipt of the completed Request for Waiver of Overpayment and supporting documentation.
 - OGC will make a recommendation to the Director with regard to the waiver request, within 15 business days
 of receipt of the completed Request for Waiver of Overpayment and supporting documentation.
 - The Director will either accept or reject the recommendation of OGC, within 15 business days of receipt of the recommendation.
 - Based on the Director's decision, OGC will prepare the decision on the Request for Waiver of Overpayment for issuance by BPC, within 15 business days of the receipt of the Director's decision.

REFERENCES

- ET Handbook No. 384,
- Unemployment Compensation for Ex-Service members;
- ET Handbook No. 391, UCFE Instructions for State Agencies
- ET Handbook No. 301, 5th Edition
- ET Handbook 401, Unemployment Insurance Reports Handbook
- Benefit Audit, Reporting and Tracking System (BARTS) Manual
- D.C. Code § 12-301 Limitation of time for bringing actions.

APPENDIX:

- Wage Audit Notice: Notification mailed to employers and claimants to request and retrieve claimant wage information
- Audit Notice: Notification mailed to claimants to verify wages sent by employer to DOES
- Notice of Overpayment: Notification mailed to claimants that informs the claimants of overpayment amount, weeks overpaid, and cause.
- Notice of Determination by Claims Examiner: Notification mailed to claimants informing them of the
 disqualification period-the period during which claimants are ineligible to receive benefits based upon a
 finding of fraud; only mailed to claimants with fraudulent overpayment determinations.
- Status Update Report: Report sent to the Office of the Inspector General on a quarterly basis to obtain conviction information from referred overpayment cases. Report sent to the Office of the Attorney General on a quarterly basis to obtain information on judgments/settlements from referred overpayment cases.
- Restitution Agreement: Repayment schedule mailed to claimants providing the amount of each monthly payment and the total overpayment amount.
- Rescinded Notice of Overpayment: Notification sent to claimants providing the amount of a rescinded overpayment and the reason for the rescission.
- Amended Determination by Claims Examiner: Notification mailed to claimant reversing disqualification or qualification.
- Resolution Notification: Notification mailed to claimant resolving overpayment
- Telephone Interview Notice: Notification mailed to claimant scheduling a Telephone Interview
- Benefit Offset Receipt: Receipt mailed to claimant after overpayment was offset from current claim or income tax refund.
- Benefit Payment Refund Receipt: Receipt mailed to claimant once repayment was entered into DOCS.
- Billing Notice: Monthly notification mailed to claimant informing lack of payment and balance
- Complaint for Investigation: Tip Sheet
- Verification of Unemployment Benefits: Form sent to requesting Agency regarding claimant's UI status
- Non-Compliance Letters: Notices sent to claimants providing the amount owed payment options to settle
 the account and forthcoming penalties.

Employer Wage Audit Notice

District of Columbia Government Department of Employment Services Office of Unemployment Conspensation 4058 Minnesota Ave. N.E., Suite 3100 - Washington, D.C. 20019 Talephone: (202) 698 5111; TTD (202) 546 8478

EMPLOYER WAGE AUDIT NOTICE





Social Security No.: Case No.:



Dear Employer

The Benefit Payright Coernal Branch of the Copartment of Employment Services is responsible for investigating claims for Unemployment treatment to make sure payments are proper. The District of Columbia Unemployment Compensation Act provides this Agency with the ausberity to reconst wages for weekly periods. This information will be used in our found detection program and should be returned by \$1834/2013.

Please supply the wage information on the reverse side of this page for the week(s) indicated. To consum proper healfit charges to your account, we must cetermine the exact amount this worker earned on a calendar week basis (Sunday) through Saturday) regardless of when paid.

Please complete and return your response by making it to the address shown above or by faxing it to (202) 696-5707, 5704, or 4812. Any inquires should be streeted to a Clavins Examiner at (202) 608-5111. Your conporation is approximated.

Sincerety, Benefit Payment Control Branch

·										M	ailing	Date	: 10/	25/20	13
Claimant:				Social Security Number:											
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Audit Notice

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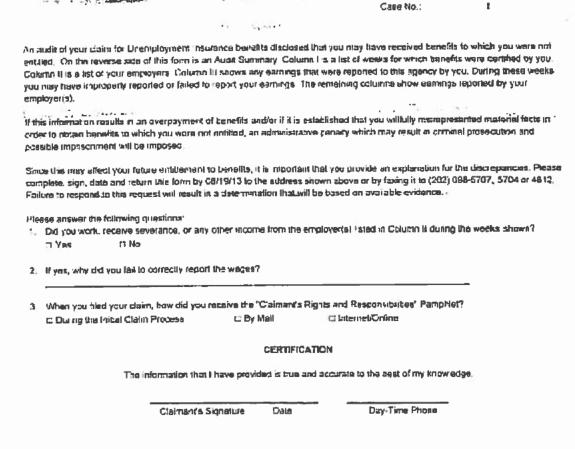
District of Columbia Government
Department of Employment Services
Office of Unemployment Compensation
4058 Minnesots Ave. N.E., Suita 3100 - Washington D.C. 20019
Telephone: (202) 698-5111; TTD (202) 546-8476

AUDIT NOTICE

(18/09/2013

Date Mailed: Social Security No.:

Benefit Year Ending:--.-- 03/15/2014



Page 2

Mailing Date of Noboe: Social Socialty No

and the second section of the second sections.



Renefit	Employer	Claiment	Employer Reported						
Wask	Name	Reported	Regular Eamings	Vacation Pay	Holiday Pay	Sick Pay	Severance Pay		
05/04/2013	INSTITUTE OF MISSION HELPERS O	0.00	336,00	0.60	0 00	ā áŋ	0.00		
06/18/2013	INSTITUTE OF MISSION MELPERS O	0.00	456 00	0.00	0,00	0,00	0.00		

or many of pullation or ways or a re-

Notice of Overnavment

District of Columbia Universitient Department of Employment Services Office of Unomployment Compensation 4058 Minnesota Ave. N.E., Suite 3100 - Washington, C.C. 20319 Telephone: (202) 698-5111; FTD (202) 546-8476

NOTICE OF OVERPAYMENT



Mailing Cate of Notice: 09/03/2013

Social Security No.:

Benefit Year Ending:

03/15/2014

An overpayment determination has open made on your unaminingment compensation daily that you have received benefit payments to which you were not entitled due to unresorted earnings during the weeks the banetra were received.

Amount of Overpayment: \$594 00 Weeks Overpaid: 05/04/2013 and 05/18/2013.

Our determination was made in accordance with the provisions of Title \$1, Section 118 of the District of Columbia Unemployment Comparation Act, which is printed on the cack of the form. This determination will become final an 09/18/2013. You will either have such amount deducted from future benefits payable to you or you will have to repay the Department of Employment Services the amount you have been overped. Fature on your part to voluntarily sobsty this bability may result in collection by third committed action against you in the name of this agency. The balance due may be regard in either of two ways. You may mail your check or money order, made payable to the Department of Employment Services, to the address above, or you may report in person to suite 3100 at the address above. If you report in person, you must have an appointment. Please call the telephone number above to make an appointment.

APPEAL RIGHTS

You may appeal this determination by requesting a hearing either by mail or in person with the Office of Administrative Hearings. Then appropriate form to file a hearing request is available at the Office of Administrative Hearings of any One-Stop Center; however, once complicated, this form can only be returned to the Office of Administrative Heatings. A heating request may not be mailed to or filed with a One-Stop Center or any other entity of the Department of Employment Services. All requests must be accompanied by a copy of the determination that you wish to appeal. Any appeal submitted by fax may so faxed to 1 (202) 442-9451

Arry appear submitted by mail may be mailed to: The Office of Administrative Hearings One Judiciary Square 441 4th Street NW Washington, D.C. 20001-2714

Any appeal ausmitted in person may be brought to: The Office of Administrative Hearings One Judiciary Square 441 4th Street NW Washington, D.C. 20001-2714

Your freeing request must be PCSTMARKED by the US Postal Service and received by the Office of Administrative Hearings within fiftierin (15) calendar days of the mailing cate of this notice. If the deadline fals on a Saturday, Sunday, or legal holiday, it is extended to the next business day. Failure to file a rearing request or to enthern to mean instructions within the deactne subjects your appeal to diamessi.

For further information concerning an appeal at the Office of Administrative Hearings, you may call (202) 442-9094

CERTIFICATE OF MAILING

l cordyly that a copy of this document was mailed to the claimant named herein at the above address on 09/01/2013:

Sleve Adadeco

Claims Examiner

51-119, PENALINES FOR FALSE STATEMENTS OR REPRESENTATIONS

- (a) Wheever makes a false statement or representation knowing it to be false, or knowingly falls to disclose a material fact to obtain or increase any benefit or other payment provided for in this displant or order an employment security law of any other state, of the federal government, or a torerijn government for himself or any other increasel, shall far each such offerse, be kned not more than \$100 or impresented not more than 800 days or colls.
- (c) Any person who shall walfully violate any provision of this chapter or any rule or regulation thereunder, the violation of which is made unlawfull or the observance of which is required under the terms of this chapter, and for which a pensary is neither prescribed herein nor provided by any other applicable statute, shall be punished by a line of not more than \$200 or by impresonment for not longer than 60 days, or by both such fine and impresonment, and each day such well-though the deemed to be a separate offerse.
- (d) Any person who has received any sum as benefits under this chapter to which he is not entitled shall, at the discretion of the Director, he lepte to repay such sum to the Director, be be re-depusited in the Fand, be table to have such sum deducted from any fixture perefits payable to him under this chapter, or may have such sum waived in the discretion of the Director, provided, however, that he such recomment from future benefits shall be had if such sum is received by such person without fault on his sart and such recomprent would defect the purpose of this chapter or would be opainst bouly and good conscience, or in the discretion of the Director such recomprent has been waived. In any case in which, under subsaction, a claimant is sable to repay to the Director any sum, such such trace be so been waived. In any case in a the name of the Urrector. The disclosured officer and cambring officer of the Director shall have be refused without interest, by divid across or the name of the Urrector. The disclosured and cambring officer of the Director shall not be held diable for any amounts certified or paul by theirn, in good faith, prior to July 25, 1958, or subsequent thereto, to any person where the refused, recomprent, or recovery order may subsection is not compliced under the subsection or where such refund, recomprent, adjustment, or recovery order may subsection is not compliced prior to the depth of the person against whom such refund, recomprent, adjustment, or recovery those teen authorized.
- (a) (1) Any person who the Director finds has made a false statement or representation knowing it to be false, or who knowingly false to discuss a material for benefits for all or part of the remainder of such benefit year and for a period of not more man. I year commencing with the end of such benefit year. Such discuslification shall not affect Lensilts otherwise croperty paid after the date of such traud and prior to the date of the ruling of disqualification.
- (2) At findings under this subsection shall be made by a claims deputy of the Director and such findings shall be subject to review in the same manner as at other disquark/lications made by a claims deputy of the Director.

District of Columbia Government Department of Employment Services Office of Unemployment Componanton
4056 Winnesota Ave. N.E., Suita 3100 - Washington, D.C. 20019
**elephone. (202) 598-5111; TTD (202) 546-8476

Раде 3

Claimant Name: Social Scienty No. Benefit Year Ending: 03/15/2014

	Denélit Wesk	Claimant Reported	Employer Reported	Employer Name	Payment Amount	Amount Due	Overpaid Amount
	05/04/2013	0.00	338 00	INSTITUTE OF MISSION HELPERS O	359.CO	110.00	249.00
•	05/18/2013	0,00	468.00	INSTITUTE OF MISSION HELPERS O	359.00	14.05	345,00 -
	Total Overpaid	29 - 12 - 1		* 154 Tes			5594.00

Notice of Determination by Claims Examiner

District of Columbia Government
Department of Employment Services
Office of Unemployment Compensation
4058 Minnesots Ave, N.E., Suite 3100 - Washington, D.C. 20019
Telephoner (202) 608-6111; TTD (202) 648-8478

NOTICE OF DETERMINATION BY CLAIMS EXAMINER

WASHINGTON, DC 20003 - 2723

Mading Date of Notice: Social Security No.

Sleve

Claims Examiner:

Sleve Adadepo

07/10/2013

You are hereby notified of the following determination disqualifying you from 07/07/2013 to 12/14/2013

The Cratrict of Columbia Unemployment Compensation Act provides that an individual shall be disqualified from receiving benefits if it is found that health made a farse representation knowing it to be farse, or knowingly failed to disclose a material fact in order to obtain or increase unemployment insurance health. The pened of disqualification may be for all or part of the remainder of the benefit year and for a pened of not more than one year commencing with the end of such benefit year, pursuent to D.C. Cade, Title \$1-119(e)(1).

You knowingly and wilfully failed to report your earnings from ARAMARK CAMPUS LLC for the week(s) ending: 01/07/2012, 01/14/2012, 01/24/2012, 01/28/2012, 05/05/2012, 05/12/2012, 05/12/2012, 05/05/20

APPEAL RIGHTS

You may appeal this differentiation by requesting a hearing either by mail or in person with the Office of Administrative Hearings. The appropriate form to file a brianing request is available of the Office of Administrative Hearings or any One-Scot Center, Nowever, once completed, this form can only be returned to the Office of Administrative Hearings. A lieasing request may not be mailed to or filed with a One-Scot Center or any other entity of the Department of Employment Sennces. All requests must be accompanied by a copy of the determination that you wish to appeal. Any appeal submitted by fax may be leased to 1 (202) 442-9451.

Any appeal submitted by mail may be mailed to.
The Office of Administrative Hearings
One Judiciary Square
441 4th Street NW
Washington D.C. 20001-2714

Any appeal submitted in person may be brought to:
The Office of Administrative Hearings
One Judiciary Square
441 4th Street NW
Washington, D.C. 20001-2714

Your hearing request must be POSTMARKED by the US Postal Service and received by the Office of Administrative Hearings within fifther (15) detender days of the mailing date of this notice. If the deadling falls on a Seturday, Susiday, or legal holiday, it is extended to the next business day. Failure to file a hearing request or to adhere to these instructions within the deadline subjects your appeal to dismissed.

For further information concerning an appeal at the Office of Administrative Heerings, you may call (202) 442-9094.

CERTIFICATE OF MAILING

certify that a copy of this discurrent was mailed to the claimant named herein at the above address on 07/10/2013;

SteVe Adadeso Claima Esaminer

40 | Page

51-119. PENALTIES FOR FALSE STATEMENTS OR REPRESENTATIONS

(a) Whereat makes a false statement or representation knowing it to be false, or knowingly fails to disclose a material fact to obtain or nowass any benefit or other payment provides for in this chapter or under an employment security law of any other state, of the federal government, or a foreign government for thinself or any other individual, shall for each such offense, be fined not more than \$100 or impresoned not more than \$0 days or both

(c) Any person who shall willfully violate any provision of this chapter or any rule or regulation thereunder, the violation of which is made unlawful or the observance of which is required under the terms of this chapter, and for which a penalty is bettler prescribed herein nor provided by any other applicable statute, shall be pureated by a fine of not more than \$200 or by imprisonment for not longer than 60 days, or by both such fine and impresonment, and each day such notation continues shall be deemed to be a separate oriense.

(d) Any person who has received any sum as bonefits under this chapter to which he is not entitled shall, at the discretion of the Director, be leable to repay such sum to the Director, to be re-deposited in the Fund, be liable to have such sum deducted from any future benefits payable to him under this chapter, or may have such sum waived in the discretion of the Director, provided, however, that no such inscription in the benefits shall be had discus rum is received by such person without rault on mis part and such recoupment would defeat the purpose of this chapter or would be against equity and good conscience, or in the discretion of the Director such recoupment that been waived. In any case in which, under subsection, a chairmant is liable to repay to the Director and sum, such sum may be collected without interest, by civil action in the name of the Director. The discretions process and certifying officer of the Director shall not be fixed to any amounts contained or pays by them, an good faith, prior to Joly 25, 1958, or aubsequent therefore, to any person where the refund, recoupment adjustment, or recovery of such amount is walvest under this subsection or where such refund, recoupment, adjustment, or recovery has been such orized.

(d) (1) Any person who the Director finds has made a false statement or representation knowing it to be false, or who knowingly falls to because any benefit under this chapter may be disqualified for benefits for all or part of the remainder of such benefit year and for 2 period of not more than 1 year commencing with the end of such benefit year. Such disqualification shad not affect benefits otherwise properly paid after the date of such traud and prior to the date of the ruling of disqualification.

(2) All findings under this subsection shall be made by a claims deputy of the Director and such findings shall be subject to reway in the same manner as all other disquarkcellors made by a claims deputy of the Director.

ATMINISTRANCE LANGUE DE L'ENGLAND

Status Update Report

OIG Prosecution Referral Status Update Report Department of Employment Services – Benefit Payment Control Unit Year – Quarter

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ineligible to receive those benef Services (DOES). Below is a R	its. You are ob- estitution Agree Restitution Agre	in unemployment benefits during ligated to repay this amount to the Department to allow you to repay this obligate eement with your first payment as descrut next payment.	artment of Employment ion in monthly installments.
I,		Social Security Number	, Address
, Phone		acknowledge that I received \$	in unemployment
	was ineligible to	o receive those benefits and that I am of	
I do hereby acknowledge that I the following facts and circums	-	o receive the identified amount of unemorted Earnings	ployment benefits based on
I request an extension of time in extension of time, I agree:	which to repay	this obligation. In consideration of the	granting by the DOES of an
		FINAL installment of \$ The nonthly until the obligation has been painted.	
become due and payable immed	liately. The fact yment does not	when due, I agree that the remaining bat that DOES may not demand the remain waive DOES's right to make such demand	ning balance immediately
receiving unemployment benefi null and void, as the Agency ret	ts on an existing	receive unemployment compensation be claim, I understand that the terms of the to void. The amount of benefits awarded as the obligation has been satisfied, pro-	nis Agreement will become d and weeks for which I am
	criminal or civi	ement and making payments is not a gul action, interception of my income tax	
Make checks or money orders p	payable to: The l	Department of Employment Services	
Mail or bring payments to:	Benefit Pay 4058 Minne	ment of Employment Services rment Control Branch esota Avenue, NE - Suite 4301 n, DC 20019	
 Claimant's Signature	 Date	Claims Examiner's Signature	 Date

Rescinded Notice of Overpayment

District of Coumble Government Coperiment of Employment Services Office of Uniemployment Companisation 4056 Minnesota Ave. N.E., Sure 3106 - Washington, D.C. 20019 Telephone (2021 696-5111; TTD (202) 545-8476

RESCINDED NOTICE OF OVERPAYMENT

WASHINGTON DC 20003 - 1423

Mesing Date of Notice Social Security No.: Genefit Year Ending:

09/14/2013 01/8/2013

The Benefit Payment Control Stanon has obtained additional information indicating that you are not everpaid. As a result, your overpayment lected will now reflect a \$0 Batance.

Our passimination was mind in accordance with the provisions of Title 51, Section 119 of the District of Cislumbia Unemployment Compensation Act, which is printed on the back of the form. This determination will become final on 10/14/2013.

APPEAL RIGHTS

You may appeal this determination by requesting a hearing either by mail or in person with the Office of Administrative Hearings. The appropriate form to the a hearing request is available at the Office of Administrative Hearings or any One-Stop Center; nowever, once completed, this form can only be returned to the Office of Administrative Hearings. A hearing request may not be mailed to or itled with a One-Stop Center or any other entity of the Department of Employment Services. All requests must be accompanied by a copy of the determination that you wish to appeals. Any appeal submitted by last may be faxed to [203] 442-9451.

Any appeal submitted by med may be mailed to:
The Office of Administrative Hearings
One Judiciary Square
441 4th Street NW
Weshington D.C. 20001-2714

Any appeal submitted in person may be brought to:
The Office of Administrative Rearings
One Judiciary Square
441 4th Street NW
Washington, D.C. 20001–2714

Your learning request must be POSTMARKED by the US Postal Service and received by the Office of Administrative Hearings within filteen (15) calendar days of the making date of this notice. If the deadline falls on a Saturday, Sunday, or logal holiday, it is coesided to the next business day. Fature to file a hearing request or to adhere to those instructions within the deadline subjects your accepted to dismissal.

For further minimation concerning an appeal at the Office of Administrative Hearings, year may call (202) 442-9094.

CERTIFICATE OF MAILING

Locatify that a copy of this document was mailed to the claimant named horsen at the above address or ISS/14/2013;

Linda McKinney Cialms Examiner

51-119. PENALTIES FOR FALSE STATEMENTS OR REPRESENTATIONS

- tal Whoever makes a false statement or representation knowing it to be false, or knowingly falls to disclose a material fact to obtain or increase any benefit or other payment provided for in this chapter or under an employment security law of any other state, of the federal government, or a foreign government for himself or any other individual, shall for each euch offense, by fined not more than \$100 or impresoned not more than 60 days or both.
- (c) Any person who shall willfully violate any provision of this chapter or any rule or requisition therefore the violation of which is made unlawful or the observance of which is required under the terms of this chapter, and for which a penalty is neither prescribed herein not provided by any ulbur applicable statute, shall be punished by a fine of not more than \$200 or by imprisonment for not longer than \$0 days, or by both such fine and imprisonment, and each day such violation continues that be deemed to be a separate offerse.
- (d) Any person who has received any sum as benefits under this chapter to which he is not entitled shall, at the discretion of the Director, be liable to repay such sum to the Director. In be encapeadnon in the Fund, be fiable to have such sum deducted from any finde benefits payable to him under this chapter, or may have such sum waived in the discretion of the Director, provided. Newever, that no such recoupment from future perwelles shall be had if such sum is received by such person without fault on his part and such recoupment would defeat the purpose of this chapter or would be against equity and good conscience, or in the discretion of the Director such recoupment has been warved. In any case in which, under subsection, a bermant is liable to repay to the Director sny sum, such sum may be collected without interest, by civil action in the name of the Director. The distincting utilities must be therefore of the Director in the Director in any person when the reduct rectainment requestrict, in recovery distributions and the waived under the subsection or where such refund, recoupment, adjustment, or recovery these their subsection is not considered print to the death of the person against whom such reload, recoupment, adjustment, or recovery these their subsection is not considered print to the death of the person against whom such reload, recoupment, adjustment, or recovery these their subsection is not considered print to the death of the person against whom such reload, recoupment, adjustment, or recovery these their subsection is not considered print to the death of the person against whom such reload, recognized.
- (a) (1) Any person who the Director finds has made a false statement or representation knowing it to be false, or who knowingly falls to disclose a material fact to obtain or increase any benefit unser this chapter may be disqualified for perieffs for sit or part of the remainder of such benefit year. Such disqualification shall not affect benefit year and for a period of not more than if year commencing with the end of such benefit year. Such disqualification shall not affect benefits otherwise properly paid after the cate of such fraud and prior to the date of the ruling of disqualification.
- (2) All throngs under this subsection slife i be made by a claims deputy of the Director and social findings shift be subject to review in the same manner as all other dequal finations made by a claims deputy of the Director.

...

Rescinded Determination by Claims Examiner

District of Columbia Government Department of Employment Services Office of Unemployment Compansation 4058 Minnesota Ave, N.E., Surg 5100 - Washington, D.C. 20015 Telephone. (202) 658-5111, TTD (202) 545-8476

RESCINDED DETERMINATION BY CLAIMS EXAMINER

Mailing Date of Notice: 09/12/2013 Social Secretly No. Claims Examiner:

Linda McKinney

The Benefit Fayment Control Branch has extended additional information. As a result, the original ectormination disqualifying you from 06/04/2013 to 02:01/2014 has been recorded.

The Discretion Columbia Uncorplayment Comparisation Act provides that an individual shall be disqualified from receiving banefits if x is found that he/she made a take representation knowing it to be false, or knowingly fared to disclose a material fact in cross to obtain of increase unemployment insurance benefits. The certical of disquatification may be for all or part of the remainder of the benefit year and for a period of not more than one year commercing with the end of such benefit year, pursuant to 0.0. Code. Title 51-119(c)(1)

APPEAL RIGHTS

You may appeal this determination by requesting a treating either by mail or in person with the Office of Administrative Hearings. The appropriate form to file a heating request is available at the Office of Administrative Heatings or any One-Step Center, however, once completed this form can only be returned to the Office of Administrative Hearings. A nearing request may not be mailed to 04 filed with a " One-Stop Center or any other entity of the Department of Employment Services. All requests must be scoompanied by a copy of the determination that you was to appear. Any appear substitled by fax may be faxed to 1(202) 442 9451

Any appeal submitted by mail may be mailed to The Office of Administrative Hearings One Juboury Square 441 4th Street NW Washington D.C 20001 2714

Any appeal submitted in person may be brought to: The Office of Administrative Hearings One Judiciary Square 441 4th Street NW Washington D.C. 20001-2714

Your nearing requesting at selection MARKED by the US Postal Service and received by the Office of Administrative Hearings within fifthern (15) calendar cays of the shalling date of this notice. If the deadline fails on a Salunday, Sunday, or legal holiday, it is extended to the next musiness day. Failure to fig.a Pessing request unto adhere to these instructions within the deadline subjects your approximations and distributions.

For further information concerning an appeal at the Office of Administrative Hearings, you may call (202) 442-9094.

CERTIFICATE OF MAILING

I certify that a copy of this document was mailed to the claimant hamed herein at the above address on 08/12/2013.

Lings McKinney Claims Examiner

51-119. PENALTIES FOR FALSE STATEMENTS OR REPRESENTATIONS

fall Whoever makes a false statement of representation knowing it to be false, or knowingly falls to discuss a material fact to cotain or increase any Senefil or other payment provided for in the chapter or under an employment security law of any other state, of the federal government, or a toroign government for himself or any inhonizary dual, shall for each such offense, be fined not more than \$100 or impressed not more than \$0 days or both.

(cf. Any paramowho shall winfully violate any processor of this charge or any rule or requision thereunder, the violation of which is made unleaful or the observance of which is required under the terms of the chapter, and for which a penalty is median prescribed herein nonprovided by any of the opisionally statute, shall the punished by a line of not more than \$200 or by analisamment for not longer than \$0 days, or by both such find and impresonment, and cach day such violation continues that an delement to be a separate offense.

(d) Any person who has received any sum as benefits under this chapter to which as is not emitted shall, at the discretion of the Director, to ac iable for repay short sum to the Director, to be redeposited in the Fund, be liable to have such sum deducted from any future benefits dayable to him under this chapter, or may have such sum washed in the discretion of the Director, provided, however, that no such recouptrient from future benefits shall be had if such sun' is received by such person without fould on his part and such account ent would defoat the purpose of his chapter or would be against equity and good consumers or in the description of the Director such common national response of his chapter or which under subjection is character to the Director any sum, such sum may de defect without interest. By only sollon in the pame of the Director. The disturbing officer and perifying affilter of the Director shall not be distilled for any unmands certified or paid by them, in good faith, prior to they 25. 1936, in subsequent thereon, to any person where the refund, recomment adjustment, or recovery if such amount is required until the subsection or where such refund, recoursers, adjustment, or recovery if such amount is required prior to the death of the person against whom such refund, recoverient, adjustment, or recovery was been subsection as not completed prior to the death of the person against whom such refund, recoverient,

ie). (f) Any person who the Director finds has made a false statement or representation knowing it to be table, or who knowingly fails to a soldes a material fact to solden or increase any benefit under this chapter may be ascoulded for benefit for all or part of the remainder or such benefit year and for a period of not have then if year coordening with the end of such opening year. Such disqualification shall not affect benefits of severe cropperty paid when the case of such found and prior in the date of the quiting of decreases.

12) All findings under this gubsection shall be made by a dains députy or the Director and such lineage shall be subject to review in the same manner as all other decual ficalities made by a claims deputy of the Checker.

Resolution Notification

District of Columbia Government
District of Employment Services
Office of Unemployment Competition
4058 Minnesota Ave, N.E., Suite 3100 - Washington D.C. 20019
Leterone: (202) 698-511 1 (2) 2023 546-8476



RESOLUTION NOTIFICATION



Date Malles: Social Security No. Case No. 69/28/2512

Dear Claimant.

A recent audit of your unemployment compensation claim has been resolved. We have determined that you are not overpaid. Unless additional information is recieved, no further action with be taken.

Just a reminder, white claiming Unemployment Insurance benefits, continue to properly report your wages!

Sinceroly, Manager Bonofit Payment Control Branch

THE REAL PROPERTY AND ADDRESS OF THE PERSON NAMED ADDR

Telephone Interview Notice

District of Coumbia Government

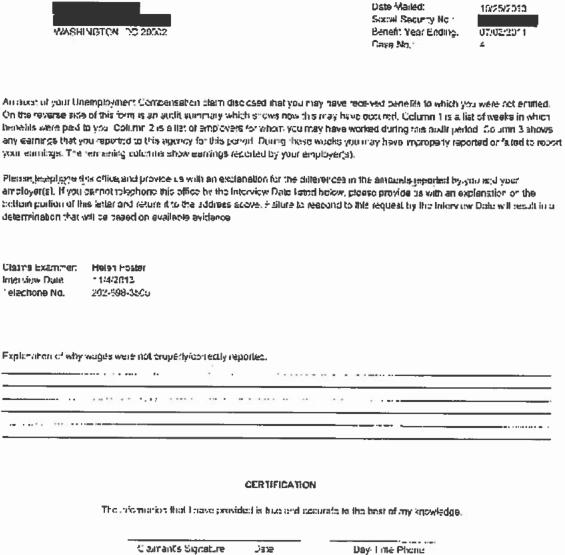
Department of Employment Services

Office of Unyma symont Componsation

4055 Mignesota Ave. N.E., Sure 3100 - Washington, D.C. 20019

To ephone (202) 896 5111, TTD (202) 546,8473

TELEPHONE INTERVIEW NOTICE



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Claimant Name. Suited Security Not: Case Not:



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Penefit Year Ending:

Besiefit	Employer	Claimant		Ein	ployer Reported	I	
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Benefit Offset Receipt



Government of the District of Columbia

Department of Employment Services

Office of Unemployment Compression.

Reveil Paymont Control Branch

GOO N. Direct, M.E.

Room, 323

Wishington, D.C. 20002

Phone: 202-618-5111

57 TO 57	BENEFIT	OFFSET	RECEIPT	11
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	HAV	E BEEN APF	PLIED AS FOLLOWS:	
		CREDIT AG	AINST OVERPAYMENT.	\$162.00
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WASHINGTON DC	20011-0011	BALANCE	OF OVERPAYMENT	\$0.00

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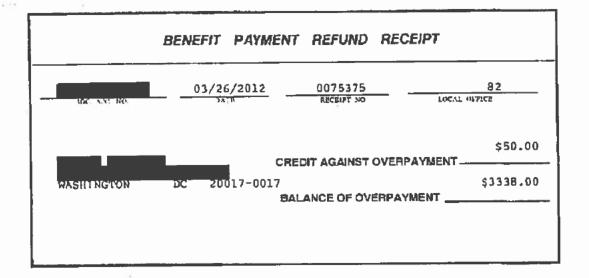
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Benefit Payment Refund Receipt

Government of the District of Columbia

Department of Employment Services

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UC1898 (NEV 52/11)
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CENTRAL CONTRACTOR CONTRACTOR SERVICE CONTRACTOR CONTRA

Billing Notice



GOVERNMENT OF THE DISTRICT OF COLUMBIA DEPARTMENT OF EMPLOYMENT SERVICES OFFICE OF UNEMPLOYMENT COMPENSATION BENEFIT PAYMENT CONTROL BRANCH 4068 MINNESOTA AVE. NE. 4th FL BENEFITS WASHINGTON, DC. 20019

Telephone: (202) 696-5111

50CIAL SECURITY NUMBER USCH SPANNEN BALANCE ELLE 09-30-13 389.00

OUR RECORDS INDICATE THAT YOU ARE STILL INDEBTED TO THIS DEPARTMENT IN THE AMOUNT SHOWN ABOVE. WE EXPECT YOU TO REPAY THE AMOUNT OR CONTACT THIS OFFICE IMMEDIATELY. DOES WILL CONTINUE TO SEEK TO RECOVER THIS DEBT USING ALL AVAILABLE LEGAL REMEDIES, INCLUDING CRIMINAL OR CIVIL ACTION, INTERCEPTION OF INCOME TAX REFUNDS AND/OR DEDUCTION FROM ANY FUTURE CLAIM FILED IN ANY STATE. IF YOU CANNOT PAY THE ENTIRE AMOUNT, A REPAYMENT PLAN WITH INSTALLMENT PAYMENTS MAY BE ACCEPTED. A SELF-ADDRESSED ENVELOPE IS INCLUDED IN THIS DATA MAILER FOR YOUR CONVENIENCE IN SENDING IN YOUR PAYMENTS.

PLEASE WRITE YOUR SOCIAL SECURITY NUMBER ON YOUR CHECKS/MONEY ORDERS AND MAKE PAYABLE TO THE D.C. DEPARTMENT OF EMPLOYMENT SERVICES.

PLEASE MAKE PAYMENTS IN WHOLE DOLLAR AMOUNTS.



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TO ENSURE PROPER CREDIT DETACH THIS PORTION AND RETURN WITH YOUR REMITTANCE

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THE PERSON NAMED IN COLUMN TWO IS NOT THE OWNER.

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GOVERNMENT OF THE DISTRICT OF COLUMBIA DEPARTMENT OF EMPLOYMENT SERVICES OFFICE OF UNEMPLOYMENT COMPENSATION BENEFIT PAYMENT CONTROL BRANCH 4058 MINNESOTA AVE. NE, 4th FL BENEFITS WASHINGTON, DC. 20019

Telephone: (202) 698-5111

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09-30-13		2,513.00

OUR RECORDS INDICATE MORE THAN 30 DAYS HAVE NOW PASSED SINCE YOUR LAST PAYMENT ON THE OVERPAYMENT LISTED ABOVE. THIS OVERPAYMENT IS A DEBT FOR WHICH YOU ARE RESPONSIBLE AND MUST BE REIMBURSED TO THE AGENCY. DOES WILL CONTINUE TO SEEK TO RECOVER THIS DEBT USING ALL LEGAL REMEDIES, INCLUDING CRIMINAL OR CIVIL ACTION, INTERCEPTION OF INCOME TAX REFUNDS AND/ OR DEDUCTION FROM ANY FUTURE CLAIM FILED IN ANY STATE. A SELF-ADDRESSED ENVELOPE IS INCLUDED IN THIS DATA MAILER FOR YOUR CONVENIENCE IN SENDING IN YOUR PAYMENTS.

PLEASE WRITE YOUR SOCIAL SECURITY NUMBER ON YOUR CHECKS/MONEY ORDERS AND MAKE PAYABLE TO THE D.C. DEPARTMENT OF EMPLOYMENT SERVICES.

PLEASE MAKE PAYMENTS IN WHOLE DOLLAR AMOUNTS.

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GOVERNMENT OF THE DISTRICT OF COLLRENA
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WASHINGTON, DC. 20019

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Complaint for Investigation

THE PROPERTY OF THE PARTY OF TH

DISTRICT OF COLUMBIA DEPARTMENT OF EMPLOYMENT SERVICES BENEFIT PAYMENT CONTROL BRANCH

COMPLAINT FOR INVESTIGATION

CLAIMANT'S ADDRESS	1000
	TELEPHONE
INFORMATION TO BE INVESTIGAT	ED: WORKING SCHOOL OTHER
CLAIMANT CURRENTLY WORKING	FOR
WHAT SHIFT IS BEING WORKED?	Line is a second second
ADDRESS	
TELEPHONE #	FAX #
	FULL TIME [] PART TIME
INFORMANT'S IDENTIFICATION:	
NAME	TELEPHONE
REMARKS:	i yan san san san sa
	INFORMATION RECEIVED BY
	DATE:

Verification of Unemployment Benefits

GOVERNMENT OF THE DISTRICT OF COLUMBIA Department of Employment Services

MURIEL BOWSER MAYOR



DR. UNIQUE MORRIS-HUGHES INTERIM DIRECTOR

Date:	
Claimant's Name:	
SSN: XXX-XX-	
To Whom It May Concern:	
At your request the following information is provided for the purpose of verification of eligibility for Unemployment Insurance Benefits paid by the District of Columbia.	
individual is not monetarily eligible for unemployment compensation benefits at this ti	mė.
Individual has been disqualified from receiving benefits from through	_
Individual is eligible for unemployment benefits, with weekly benefit amount of \$	
The remaining balance is First paid for week ending Last paid for week ending Check dated	
Individual's claim is exhausted as of The last week paid was weekending Payment dated	
Signature/Title Claims Examiner	

4058 Minnesota Ave, N.E. + Suite 5000 + Washington, D.C. 20019 + Office: 202.671,1900

Non-Compliance Recovery Letter: First Notice



Government of the Detact of Calumbia Department of Employment Services Benefit Payment Control Branch 4058 Minnesola Ave. NE. Suite 4305 Washington, DC 20018 Department of Employment Services Benefit Payment Control Branch Repayment Voucher

Mail Date: 11/14/2017



Mail Dale: 11/14/2017

Overpayment Summary	
Current Overpayment Balance	\$688.00
Current Penalty Balance	\$125.00
Total Overpayment Balance	\$813.00

Last Payment Received (11/09/2017) \$50.00

Minimum Monthly Amount Due: \$41.00 Our records indicate that you received benefits during a period that you were incligible to receive those benefits. You are obligated to repay the total overpayment balance to the Department of Employment Services (DOES). For your convenience, DOES has set up a monthly installment pten for you in order to repay the debt. You must pay the total overpayment balance in full or the minimum monthly installment by 12/09/2017. Faiture to pay end/or contact DOES concerning your inability to pay will result in possible criminal or civil action, interception of income tax refunds and/or deduction from any future claim filed in any state. If you have any questions or issues regarding this minimum monthly installment, you may contact Benefit Payment Control at (202)698-5111.



TO SMELLINE PROPER CASENT, OCTUPOS THE AMOUNT OF PAYABLE TO ALTONOMY SHOCK. MARE BURNED PAYABLE TO ALTONOMY OF CHARGE THE AUGUST AND THE BURNED PAYABLE TO ALTONOMY.

Non-Compliance Letter: Second Notice



Government of the District of Columbia Department of Employment Services Benefit Payment Control Branch 4658 Minnesota Ave. NE, Sutle 4305 Washington, DC 30010

Department of Engloyment Services Benefit Payment Control Branch Repsyment Voucher

Overpayment Notice of Delinquency



Mail Date: 12/13/2017

Mail Date: 12/13/2017

Amount Pald; 5_

Overpayment Summary

Current Overpayment Balance	\$688.00
Current Penalty Balance	\$125.00
Total Overpayment Balance	\$813,00

Last Payment Received (11/09/2017)

\$50.00

Minimum Monthly Amount Due: \$82,00

To avoid collection activity on this account, you must pay the total overpayment balance in full or the minimum monthly amount by 01/06/2018. DOES reserves the right to pursue recovery of this debt using all available legal remedies, including criminal or civil action, interception of income tax refunds, and/or deduction from any future claim filed in any state. If you have any questions or issues regarding this minimum monthly amount, you may contact Benefit Payment Control at (202)698-5111.

al the mailing accress listed on the anvelope is incorrect, please make changes below:	
	-

THE EASILIES PROPER CREEK, BETLERN THE ABOVE REFLYMENT VOLCHER WITH CHICK DIMMENT DECOR, MAKE FAMOS AT ALBERTO DE PARTIMENT OF EMPLOYMENT SERVERS.

Non-Compliance Letter: Third Notice



Government of the District of Columbia Department of Employment Services Benefit Payment Control Branch 4058 Mirriesola Ave. NE. Suite 4305 Washington, DC 20019 Department of Employment Services Benefit Payment Control Brench Repayment Voucher



Final Demand for Payment

Mail Date: 01/12/2018



V 2/2		
Overpayment Summary	Amount Pald: S	-
Current Overpayment Balance Current Penalty Balance Total Overpayment Balance	\$688,00 \$125,00 \$813,00 If the mading address listed on t	
Lost Payment Received (11/09/2017) Minimum Monthly Amount	\$50,00 changes below: Due: \$123,00	IRIC
Our records indicate that you are still indedepartment in the amount shown above. DOES right to pursue recovery of this debt using all a remedies, including criminal or civil action, in income tax refunds, and/or deduction from any filed in any state. We expect you to repay immediately or contact Benefit Payment Control at (202)698-5111.	reserves the vallable legal torcoption of future daim the amount	

DOES POH 2021 Q44

GOVERNMENT OF THE DISTRICT OF COLUMBIA

Department of Employment Services

MURIEL BOWSER
MAYOR



DR. UNIQUE MORRIS-HUGHES
DIRECTOR

ineligible to receive those benef Services (DOES). Below is a R	its. You are ob estitution Agre Restitution Agr	in unemployment benefits during a period when you were oligated to repay this amount to the Department of Employment bement to allow you to repay this obligation in monthly installments. reement with your first payment as described below. A signed copy our next payment.
I,		, Social Security Number, Address
	was ineligible	acknowledge that I received \$ in unemployment to receive those benefits and that I am obligated to make restitution to
I do hereby acknowledge that I the following facts and circums	_	to receive the identified amount of unemployment benefits based on orted Earnings
I request an extension of time in extension of time, I agree:	which to repay	y this obligation. In consideration of the granting by the DOES of an
		FINAL installment of \$ The first installment is to be monthly until the obligation has been paid in full.
become due and payable immed	liately. The fac yment does not	when due, I agree that the remaining balance shall automatically et that DOES may not demand the remaining balance immediately waive DOES's right to make such demand or otherwise be construed
receiving unemployment benefit null and void, as the Agency ret	ts on an existing the ains the option	o receive unemployment compensation benefits or if I am currently g claim, I understand that the terms of this Agreement will become to void. The amount of benefits awarded and weeks for which I am e as the obligation has been satisfied, provided that I have not been
	criminal or civ	eement and making payments is not a guarantee that I will not be the il action, interception of my income tax refund and/or deduction from
Make checks or money orders p	payable to: The	Department of Employment Services
Mail or bring payments to:	Benefit Pay 4058 Minn	tment of Employment Services yment Control Branch tesota Avenue, NE - Suite 4301 n, DC 20019
Claimant's Signature	 Date	Claims Examiner's Signature Date

DOES POH 2021 Q47

GOVERNMENT OF THE DISTRICT OF COLUMBIA

Department of Employment Services

MURIEL BOWSER MAYOR



DR. UNIQUE MORRIS-HUGHES
DIRECTOR

Dear ...,

This letter responds to your request to waive your overpayment of unemployment insurance benefits submitted to the Department of Employment Services (DOES).

Upon review of your application and records with DOES, it was determined that you do/do not meet the qualifications for a waiver because As a result, your application for waiver is

If you wish to enter into a payment arrangement, please contact

If you have questions or concerns, please contact me at 202-345-5808 or tonya.robinson@dc.gov.

Respectfully,

Tonya A. Robinson General Counsel

IN THE SUPERIOR COURT OF THE DISTRICT OF COLUMBIA Civil Division

THE DISTRICT OF COLUMBIA, A municipal corporation, 4058 Minnesota Avenue, N.E., Suite 5800 Washington, D.C. 20019,))))	
Plaintiff,))))) Civil Action No.: 2019 CA 00)8390 B
JUDITH J. BLACKWOOD, 1920 Saratoga Dr. Hyattsville, Md. 20783) Civil Action No.:)))	
Defendant.)))	

COMPLAINT

The District of Columbia ("District"), by and through undersigned counsel, hereby brings suit against Judith J. Blackwood, pursuant to D.C. Official Code §§ 51-119 and 51-121 (2012 Repl.), and common law, and alleges as follows:

Jurisdiction

1. This Court has subject matter jurisdiction pursuant to D.C. Official Code §§ 11-921 and 51-119(d) (1) (2012 Repl.). This Court has personal jurisdiction over the Defendant pursuant to D.C. Official Code § 13-423 (2012 Repl.).

The Parties

2. The District is a municipal corporation created by an Act of Congress, capable of suing and being sued, and is the local government for the District constituting the seat of government of the United States.

3. Defendant Judith J. Blackwood is an individual currently residing at 1920 Saratoga Dr., Hyattsville, Md. 20783.

Unemployment Compensation Act

- 4. The District of Columbia Unemployment Compensation Act ("Act") provides in relevant part that:
 - (d)(1) Any person who has received any sum as benefits under [the Act] to which he is not entitled shall . . . be liable to pay each sum to the [Department of Employment Services ("DOES")] . . . such sum may be collected . . . by civil action in the name of [DOES].
 - D.C. Official Code § 51-119(d) (1) (2012 Repl.).

Factual Allegations

- 5. Upon the District's knowledge and belief, Defendant Judith J. Blackwood applied for unemployment benefits with DOES on or about April 13, 2009. Defendant Judith J. Blackwood began receiving weekly benefits on or about June 25, 2009, for the benefit week ending June 20, 2009.
- 6. During the relevant period from June 20, 2009, through March 26, 2011, Defendant Judith J. Blackwood was employed by Specialty Hospital of Washington.
- 7. During the relevant period, Defendant Judith J. Blackwood completed and filed with DOES on a weekly basis unemployment compensation benefit claim forms that inquired whether the Defendant was employed.
- 8. During benefit weeks ending June 20, 2009, June 27, 2009, July 4, 2009, July 11, 2009, July 18, 2009, July 25, 2009, August 1, 2009, August 8, 2009, August 15, 2009, August 22, 2009, August 29, 2009, September 5, 2009, September 12, 2009, September 19, 2009,

September 26, 2009, October 3, 2009, October 10, 2009, October 17, 2009, October 24, 2009, October 31, 2009, November 7, 2009, November 14, 2009, November 21, 2009, November 28, 2009, December 5, 2009, December 12, 2009, January 9, 2010, January 16, 2010, January 23, 2010, January 30, 2010, February 6, 2010, February 13, 2010, February 20, 2010, February 27, 2010, March 6, 2010, March 13, 2010, March 20, 2010, March 27, 2010, April 3, 2010, April 10, 2010, April 17, 2010, April 24, 2010, and March 26, 2011, the Defendant falsely denied having been employed and failed to disclose or underreported her earnings in response to the specific questions on the unemployment compensation benefit claim forms. During the weeks specified above, Defendant Judith J. Blackwood was employed and receiving earnings.

- 9. It was determined by DOES that Defendant Judith J. Blackwood was disqualified from receiving unemployment insurance benefits and all the benefits were wrongfully paid to her based upon the false information that she provided.
- DOES claims examiner made a determination that she had wrongfully received payments of unemployment benefits totaling Sixteen Thousand Four Hundred Eighty-Seven Dollars (\$16,487.00) for the specific weeks set forth in Paragraph 8 of the Complaint.
- 11. Credited against the Defendant's debt of Sixteen Thousand Four Hundred Eighty-Seven Dollars (\$16,487.00) to the District was the recoupment of Four Thousand Four Hundred Fifty-Six Dollars (\$4,456.00), which reduced the amount owed by the Defendant to the District to Twelve Thousand Thirty-One Dollars (\$12,031.00).
- 12. Records are kept in the course of the regularly conducted activities of the District's Benefits Payment Control Branch for every individual who receives unemployment benefits.
- 13. As unemployment insurance benefits were paid to Defendant Judith J. Blackwood, they were inputted at the time of the transaction into the District's computer program called the

District Online Compensation System ("DOCS"), which is processed on a weekly basis.

Attached is the data entered on Screen 7 of DOCS which indicates the amount of Unemployment Insurance Benefits payments to Defendant Judith J. Blackwood and the amount of overpayments.

- 14. These records kept in DOCS are made as a regular practice for each individual who receives Unemployment Insurance Benefits. The data is reliable and accurate, and it is used by every claims examiner as the source documents for all unemployment benefits in the Benefits Payment Control Branch on a daily basis.
- 15. The District seeks to recover a liquidated debt which at the time it arose was an easily ascertainable sum certain on Screen 7 of DOCS.
- 16. Defendant Judith J. Blackwood improperly received Sixteen Thousand Four Hundred Eighty-Seven Dollars (\$16,487.00) in unemployment compensation benefits to which she was not entitled, that was reduced by the credits of Four Thousand Four Hundred Fifty-Six Dollars (\$4,456.00), resulting in a total amount due and owing of Twelve Thousand Thirty-One Dollars (\$12,031.00).

Count I

Receiving Unemployment Benefit Without Entitlement (D.C. Official Code § 51-119(d) (1) (2012 Repl.))

- 17. The allegations of Paragraphs 1 through 16 are realleged as if fully set forth herein.
- 19. During the weeks specified in Paragraph 8 of the Complaint, Defendant Judith J. Blackwood received unemployment compensation benefits without entitlement to same in the amount of Sixteen Thousand Four Hundred Eighty-Seven Dollars (\$16,487.00).

- 20. Credited against the Defendant's debt of Sixteen Thousand Four Hundred Eighty-Seven Dollars (\$16,487.00) was the recoupment of Four Thousand Four Hundred Fifty-Six Dollars (\$4,456.00), which reduced the amount owed by the Defendant to the District to Twelve Thousand Thirty-One Dollars (\$12,031.00).
- 21. Defendant Judith J. Blackwood improperly received unemployment compensation benefits to which she was not entitled in the amount of Twelve Thousand Thirty-One Dollars (\$12,031.00), and for which she is liable pursuant to the Act.

Prayer for Relief

WHEREFORE, the District respectfully requests the Court to enter Judgment in its favor and against Defendant Judith J. Blackwood on its claims, and award damages as follows:

- 1. Awarding the District on Count I, Twelve Thousand Thirty-One Dollars (\$12,031.00) for improperly received unemployment benefits for which the Defendant was not entitled, plus the costs of this action and attorney's fees; and
- 2. Awarding the District such further and additional relief as the Court deems just and proper.

DOES POH 2021 Q48

Respectfully submitted,

/s/ Tonya A. Robinson

TONYA A. ROBINSON, Bar No. 458036 General Counsel Government of the District of Columbia Department of Employment Services 4058 Minnesota Avenue, N.E., Suite 5800 Washington, D.C. 20019 (202) 671-1195; (202) 724-7472 (desktop fax) Email: tonya.robinson@dc.gov

Attorney for the District of Columbia



Superior Country the Districts of Columbia

CIVIL DIVISION

Civil Actions Branch

500 Indiana Avenue, N.W., Suite 5000 Washington, D.C. 20001 Telephone: (202) 879-1133 Website: www.dccourts.gov

DISTRICT OF COLUMBIA

VS.

Plaintiff

JUDITH J. BLACKWOOD

Case Number 2019 CA 008390 B

To the above named Defendant:

Defendant

SUMMONS

You are hereby summoned and required to serve an Answer to the attached Complaint, either personally or through an attorney, within twenty one (21) days after service of this summons upon you, exclusive of the day of service. If you are being sued as an officer or agency of the United States Government or the District of Columbia Government, you have sixty (60) days after service of this summons to serve your Answer. A copy of the Answer must be mailed to the attorney for the plaintiff who is suing you. The attorney's name and address appear below. If plaintiff has no attorney, a copy of the Answer must be mailed to the plaintiff at the address stated on this Summons.

You are also required to file the original Answer with the Court in Suite 5000 at 500 Indiana Avenue, N.W., between 8:30 a.m. and 5:00 p.m., Mondays through Fridays or between 9:00 a.m. and 12:00 noon on Saturdays. You may file the original Answer with the Court either before you serve a copy of the Answer on the plaintiff or within seven (7) days after you have served the plaintiff. If you fail to file an Answer, judgment by default may be entered against you for the relief demanded in the complaint.

TONYA A. ROBINSON

Name of Plaintiff's Attorney

4058 MINNESOTA AVE. NE

Address

WASHINGTON, D.C. 20019

(202)671-1195

By Bepus Clerk

Date 12/26/2019

Telephone

如需翻译,请打电话 (202) 879-4828

Veuillez appeler au (202) 879-4828 pour une traduction

Để có một bài dịch, hãy gọi (202) 879-4828

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IMPORTANT: IF YOU FAIL TO FILE AN ANSWER WITHIN THE TIME STATED ABOVE, OR IF, AFTER YOU ANSWER, YOU FAIL TO APPEAR AT ANY TIME THE COURT NOTIFIES YOU TO DO SO, A JUDGMENT BY DEFAULT MAY BE ENTERED AGAINST YOU FOR THE MONEY DAMAGES OR OTHER RELIEF DEMANDED IN THE COMPLAINT. IF THIS OCCURS, YOUR WAGES MAY BE ATTACHED OR WITHHELD OR PERSONAL PROPERTY OR REAL ESTATE YOU OWN MAY BE TAKEN AND SOLD TO PAY THE JUDGMENT. IF YOU INTEND TO OPPOSE THIS ACTION, DO NOT FAIL TO ANSWER WITHIN THE REQUIRED TIME.

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See reverse side for Spanish translation Vea al dorso la traducción al español

CV-3110 [Rev. June 2017] Super. Ct. Civ. R. 4





TRIBUNAL SUPERIOR DEL DISTRITO DE COLUMBIA DIVISIÓN CIVIL

Sección de Acciones Civiles

500 Indiana Avenue, N.W., Suite 5000, Washington, D.C. 20001 Teléfono: (202) 879-1133 Sitio web: www.dccourts.gov

DISTRICT OF COLUMBIA			
	Demandante		
contra			
JUDITH J. BLACKWOOD		Número de Caso:	
	Demandado		
Al susodicho Demandado:	CITATORIO		
Por la presente se le cita a comparecer y se persona o por medio de un abogado, en el plazo de citatorio, excluyendo el día mismo de la entrega de agente del Gobierno de los Estados Unidos de Nesesenta (60) días, contados después que usted hayenviarle por correo una copia de su Contestación abogado aparecen al final de este documento. Si el copia de la Contestación por correo a la dirección que A usted también se le require presentar la Indiana Avenue, N.W., entre las 8:30 a.m. y 5:00 pulos sábados. Usted puede presentar la Contestación o en el plusted incumple con presentar una Contestación, pefectivo el desagravio que se busca en la demanda. Nombre del abogado del Demandante	e veintiún (21) del citatorio. Si us orteamérica o de a recibido este ca al abogado de demandado no tica aparece en este Contestación original, de lunes a vición original ante lazo de siete (7) de odría dictarse un sel ción dictarse un sel ción original ante lazo de siete (7) de odría dictarse un sel ción original ante lazo de siete (7) de odría dictarse un sel ción original ante lazo de siete (7) de odría dictarse un sel ción original ante lazo de siete (7) de odría dictarse un sel ción original ante lazo de siete (7) de odría dictarse un sel ción original ante lazo de siete (7) de odría dictarse un sel ción original ante lazo de siete (7) de odría dictarse un sel ción original ante lazo de siete (7) de odría dictarse un sel ción original ante lazo de siete (7) de odría dictarse un sel ción original ante lazo de siete (7) de odría dictarse un sel ción original ante lazo de siete (7) de odría dictarse un sel ción original ante lazo de siete (7) de odría dictarse un sel ción original ante lazo de siete (7) de odría dictarse un sel ción original ante lazo de siete (7) de odría dictarse un sel ción original ante lazo de siete (7) de odría dictarse un sel ción original ante lazo de siete (7) de odría dictarse un sel ción original ante lazo de siete (7) de odría dictarse un sel ción original ante lazo de siete (7) de odría dictarse un sel ción original ante la ción de odría dictarse un sel ción original ante la ción de odría dictarse un sel ción original ante la ción de odría dictarse un sel ción de odría de odrí	ías contados después que ted está siendo demandado l Gobierno del Distrito ditatorio, para entregar su la parte demandante. El ene abogado, tiene que en Citatorio. ginal al Tribunal en la Oernes o entre las 9:00 a.m. e el Juez ya sea antes que dias de haberle hecho la entre de la coma de companyo de la c	usted haya recibido este o en calidad de oficial o e Columbia, tiene usted Contestación. Tiene que nombre y dirección del viarle al demandante una ficina 5000, sito en 500 y las 12:00 del mediodía ue usted le entregue al atrega al demandante. Si usted para que se haga
Tromble del norgado del Delitalistate	Por:		
Dirección		Subsecre	tario
	Fecha		
Teléfono 如需翻译,请打电话 (202) 879-4828 Veuillez appeler au (2 번환線합념하여면202) 879-4828로 철학화적심요요		e traduction Để có một bài d ም ለማዣንት (202) 879-4828 ያ	ich, hấy gọi (202) 879-4628 ዴዴውሉ

IMPORTANTE: SI ÚSTED INCUMPLE CON PRESENTAR UNA CONTESTACIÓN EN EL PLAZO ANTES MENCIONADO O. SI LUEGO DE CONTESTAR, USTED NO COMPARECE CUANDO LE AVISE EL JUZGADO. PODRÍA DICTARSE UN FALLO EN REBELDÍA CONTRA USTED PARA QUE SE LE COBRE LOS DAÑOS Y PERJUICIOS U OTRO DESAGRAVIO QUE SE BUSQUE EN LA DEMANDA. SI ESTO OCURRE, PODRÍA RETENÉRSELE SUS INGRESOS, O PODRÍA TOMÁRSELE SUS BIENES PERSONALES O BIENES RAÍCES Y SER VENDIDOS PARA PAGAR EL FALLO. SI USTED PRETENDE OPONERSE A ESTA ACCIÓN, NO DEJE DE CONTESTAR LA DEMANDA DENTRO DEL PLAZO EXIGIDO.

Si desea conversar con un abogado y le parece que no puede pagarle a uno, llame pronto a una de nuestras oficinas del Legal Aid Society (202-628-1161) o el Neighborhood Legal Services (202-279-5100) para pedir ayuda o venga a la Oficina 5000 del 500 Indiana Avenue, N.W., para informarse sobre otros lugares donde puede pedirayuda al respecto.

> Vea al dorso el original en inglés See reverse side for English original

CV-3110 [Rev. June 2017] Super, Ct. Civ. R. 4

Superior Court of the District of Columbia

CIVIL DIVISION-CIVIL ACTIONS BRANCH

INFORMATION SHEET

DISTRICT OF COLUMBIA	Case Number:	2019 CA 008390 B
Vs		
JUDITH J. BLACKWOOD	Date: December	23, 2019
		defendants is being sued
	in their offi	cial capacity.
Name: (Please Print) TONYA A. ROBINSON	R	elationship to Lawsuit
Firm Name:		☐ Attorney for Plaintiff
GENERAL COUNSEL, D.C. DEPARTMENT OF EL		☐ SeIf
Telephone No.: Six digit Unified Bar No (202)671-1195 458036	.:	Other:
TYPE OF CASE: Non-Jury 6 Pe		☐ 12 Person Jury
PENDING CASE(S) RELATED TO THE ACTION E Case No.: None Judge:	BEING FILED	Calendar #:
Case 110		Calcidat #
Case No.: Judge:		Calendar#:
NATURE OF SUIT: (Check One Box Only)		
A. CONTRACTS COL	LECTION CASES	
□ 02 Breach of Warranty □ 17 OVER \$2: □ 6 Negotiable Instrument □ 27 Insurance/ □ 7 Personal Property □ Over \$25,0 □ 13 Employment Discrimination □ 15 Special Education Fees □ Under \$25,0 □ 28 Motion to 0.0	5,000 Pltf. Grants Con Subrogation 000 Pltf. Grants Conse	nt Over \$25,000 Consent Denied 34 Insurance/Subrogation
B. PROPERTY TORTS	-	
☐ I Automobile ☐ 03 Destruction ☐ 2 Conversion ☐ 04 Property Date ☐ 05 Destruction ☐ 06 Property Date ☐ 07 Destruction ☐ 07 Destruction ☐ 08 Property Date ☐ 08 Prop	n of Private Property amage	05 Trespass
07 Shoplifting, D.C. Code § 27-I02 (a)		
C. PERSONAL TORTS		
	Slander Interference Prosecution E Legal Edical (Including Wrongful Deatl - (Not Automobile,	☐ I7 Personal Injury- (Not Automobile, Not Malpractice) ☐ I8Wrongful Death (Not Malpractice) ☐ I9 Wrongful Eviction ☐ 20 Friendly Suit ☐ 2I Asbestos ☐ 22 Toxic/Mass Torts ☐ 23 Tobacco ☐ 24 Lead Paint

SEE REVERSE SIDE AND CHECK HERE

IF USED

Information Sheet, Continued

C. OTHERS OI Accounting O2 Att. Before Judgment O5 Ejectment Special Writ/Warrants (DC Code § II-94I) I0 Traffic Adjudication II Writ of Replevin I2 Enforce Mechanics Lien I6 Declaratory Judgment	☐ I7 Merit Personnel Act (OEA) (D.C. Code Title I, Chapter 6) ☐ I8 Product Liability ☐ 24 Application to Confirm, Modify, Vacate Arbitration Award (DC Code) ☐ 29 Merit Personnel Act (OHR) ☐ 31 Housing Code Regulations ☐ 32 Qui Tam ☐ 33 Whistleblower	e § 16-4401)
II. 03 Change of Name 06 Foreign Judgment/Domestic 08 Foreign Judgment/Internation 13 Correction of Birth Certificate 14 Correction of Marriage Certificate 26 Petition for Civil Asset Forfer 27 Petition for Civil Asset Forfer 28 Petition for Civil Asset Forfer	2-1802.03 (h) or 32-15I 9 (a)] 20 Master Meter (D.C. Code § 42-330I, et seq.) iture (Vehicle) iture (Currency)	☐ 2I Petition for Subpoena [Rule 28-I (b)] ☐ 22 Release Mechanics Lien ☐ 23 Rule 27(a)(I) (Perpetuate Testimony) ☐ 24 Petition for Structured Settlement ☐ 25 Petition for Liquidation
D. REAL PROPERTY		
☐ 09 Real Property-Real Estate ☐ 12 Specific Performance ☐ 04 Condemnation (Eminent Domai ☐ 10 Mortgage Foreclosure/Judicia ☐ 11 Petition for Civil Asset Forfei	l Sale 3 I Tax Lien Bid Off Certificat	Denied
/s/ Tonya A. Robinson		December 23,, 2019
Attorney's Signatur	e	Date

DOES POH 2021 Q48



SUPERIOR COURT OF THE DISTRICT OF COLUMBIA CIVIL DIVISION

Civil Actions Branch

500 Indiana Avenue, N.W., Suite 5000, Washington, D.C. 20001 Telephone: (202) 879-1133 • Website: www.dccourts.gov

DISTRICT OF COLUMBIA Vs. JUDITH J. BLACKWOOD

C.A. No.

2019 CA 008390 B

INITIAL ORDER AND ADDENDUM

Pursuant to D.C. Code § 11-906 and District of Columbia Superior Court Rule of Civil Procedure ("Super. Ct. Civ. R.") 40-I, it is hereby **ORDERED** as follows:

- (1) Effective this date, this case has assigned to the individual calendar designated below. All future filings in this case shall bear the calendar number and the judge's name beneath the case number in the caption. On filing any motion or paper related thereto, one copy (for the judge) must be delivered to the Clerk along with the original.
- (2) Within 60 days of the filing of the complaint, plaintiff must file proof of serving on each defendant: copies of the summons, the complaint, and this Initial Order and Addendum. As to any defendant for whom such proof of service has not been filed, the Complaint will be dismissed without prejudice for want of prosecution unless the time for serving the defendant has been extended as provided in Super. Ct. Civ. R. 4(m).
- (3) Within 21 days of service as described above, except as otherwise noted in Super. Ct. Civ. R. 12, each defendant must respond to the complaint by filing an answer or other responsive pleading. As to the defendant who has failed to respond, a default and judgment will be entered unless the time to respond has been extended as provided in Super. Ct. Civ. R. 55(a).
- (4) At the time and place noted below, all counsel and unrepresented parties shall appear before the assigned judge at an initial scheduling and settlement conference to discuss the possibilities of settlement and to establish a schedule for the completion of all proceedings, including, normally, either mediation, case evaluation, or arbitration. Counsel shall discuss with their clients **prior** to the conference whether the clients are agreeable to binding or non-binding arbitration. **This order is the only notice that parties and counsel will receive concerning this Conference.**
- (5) Upon advice that the date noted below is inconvenient for any party or counsel, the Quality Review Branch (202) 879-1750 may continue the Conference <u>once</u>, with the consent of all parties, to either of the two succeeding Fridays. Request must be made not less than seven business days before the scheduling conference date.

No other continuance of the conference will be granted except upon motion for good cause shown.

(6) Parties are responsible for obtaining and complying with all requirements of the General Order for Civil cases, each judge's Supplement to the General Order and the General Mediation Order. Copies of these orders are available in the Courtroom and on the Court's website http://www.dccourts.gov/.

Chief Judge Robert E. Morin

Case Assigned to: Judge JOSE M LOPEZ

Date: December 23, 2019

Initial Conference: 9:30 am, Friday, March 27, 2020

Location: Courtroom 212

500 Indiana Avenue N.W. WASHINGTON, DC 20001

ADDENDUM TO INITIAL ORDER AFFECTING ALL MEDICAL MALPRACTICE CASES

In accordance with the Medical Malpractice Proceedings Act of 2006, D.C. Code § 16-2801, et seq. (2007 Winter Supp.), "[a]fter an action is filed in the court against a healthcare provider alleging medical malpractice, the court shall require the parties to enter into mediation, without discovery or, if all parties agree[,] with only limited discovery that will not interfere with the completion of mediation within 30 days of the Initial Scheduling and Settlement Conference ("ISSC"), prior to any further litigation in an effort to reach a settlement agreement. The early mediation schedule shall be included in the Scheduling Order following the ISSC. Unless all parties agree, the stay of discovery shall not be more than 30 days after the ISSC." D.C. Code § 16-2821.

To ensure compliance with this legislation, on or before the date of the ISSC, the Court will notify all attorneys and *pro se* parties of the date and time of the early mediation session and the name of the assigned mediator. Information about the early mediation date also is available over the internet at https://www:dccourts.gov/pa/. To facilitate this process, all counsel and *pro se* parties in every medical malpractice case are required to confer, jointly complete and sign an EARLY MEDIATION FORM, which must be filed no later than ten (10) calendar days prior to the ISSC. D.C. Code § 16-2825 Two separate Early Mediation Forms are available. Both forms may be obtained at www.dccourts.gov/medmalmediation. One form is to be used for early mediation with a mediator from the multi-door medical malpractice mediator roster; the second form is to be used for early mediation with a private mediator. Both forms also are available in the Multi-Door Dispute Resolution Office, Suite 2900, 410 E Street, N.W. Plaintiff's counsel is responsible for eFiling the form and is required to e-mail a courtesy copy to earlymedmal@dcsc.gov. *Pro se* Plaintiff's who elect not to eFile may file by hand in the Multi-Door Dispute Resolution Office.

A roster of medical malpractice mediators available through the Court's Multi-Door Dispute Resolution Division, with biographical information about each mediator, can be found at www.dccourts.gov/medmalmediation/mediatorprofiles. All individuals on the roster are judges or lawyers with at least 10 years of significant experience in medical malpractice litigation. D.C. Code § 16-2823(a). If the parties cannot agree on a mediator, the Court will appoint one. D.C. Code § 16-2823(b).

The following persons are required by statute to attend personally the Early Mediation Conference: (1) all parties; (2) for parties that are not individuals, a representative with settlement authority; (3) in cases involving an insurance company, a representative of the company with settlement authority; and (4) attorneys representing each party with primary responsibility for the case. D.C. Code § 16-2824.

No later than ten (10) days after the early mediation session has terminated, Plaintiff must eFile with the Court a report prepared by the mediator, including a private mediator, regarding: (1) attendance; (2) whether a settlement was reached; or, (3) if a settlement was not reached, any agreements to narrow the scope of the dispute, limit discovery, facilitate future settlement, hold another mediation session, or otherwise reduce the cost and time of trial preparation. D.C. Code§ 16-2826. Any Plaintiff who is *pro se* may elect to file the report by hand with the Civil Actions Branch. The forms to be used for early mediation reports are available at www.dccourts.gov/medmalmediation.

Chief Judge Robert E. Morin

THE SUPERIOR COURT OF THE DISTRICT OF COLUMBIA Civil Division

THE DISTRICT OF COLUMBIA, A municipal corporation, 4058 Minnesota Avenue, N.E., Suite 5800 Washington, D.C. 20019,))))	
Plaintiff,)))	
) Civil Action No.:	2020 CA 002941 B
HOWARD S. CHILDRESS,)	
9335 East Baseline Road,)	
Apt. 2047)	
Mesa, Arizona 85209,)	
Defendant.)) _)	

COMPLAINT

The District of Columbia (District), by and through undersigned counsel, hereby brings suit against Howard S. Childress (Defendant) pursuant to D.C. Official Code §§ 51-119 and 51-121 (2012 Repl.), and common law, and alleges as follows:

Jurisdiction

1. This Court has subject matter jurisdiction pursuant to D.C. Official Code §§ 11-921 and 51-119(d) (1) (2012 Repl.). This Court has personal jurisdiction over the Defendant pursuant to D.C. Official Code § 13-423 (2012 Repl.).

The Parties

2. The District is a municipal corporation created by an Act of Congress, capable of suing and being sued, and is the local government for the District constituting the seat of government of the United States.

3. Defendant is an individual currently residing at 9335 East Baseline Road, Apt. 2047, Mesa, Arizona 85209.

Unemployment Compensation Act

- 4. The District of Columbia Unemployment Compensation Act (Act) provides in relevant part that:
 - (d)(1) Any person who has received any sum as benefits under [the Act] to which he is not entitled shall . . . be liable to pay each sum to the [Department of Employment Services ("DOES")] . . . such sum may be collected . . . by civil action in the name of [DOES].

D.C. Official Code § 51-119(d) (1) (2012 Repl.).

Factual Allegations

- 5. Upon the District's knowledge and belief, Defendant applied for unemployment insurance benefits with DOES on or about April 4, 2008. Defendant began receiving weekly benefits on or about April 14, 2008, for the benefit week ending April 5, 2008.
- 6. During the relevant period from April 5, 2008, through February 20, 2010,

 Defendant received unemployment benefits even though he was found to be disqualified from receiving those benefits because he was discharged by his employer for misconduct.
- 7. During benefit weeks ending April 5, 2008, April 12, 2008, April 19, 2008, April 26, 2008, May 3, 2008, May 10, 2008, May 17, 2008, May 24, 2008, May 31, 2008, June 7, 2008, June 14, 2008, June 21, 2008, June 28, 2008, July 5, 2008, July 12, 2008, July 19, 2008, July 26, 2008, August 2, 2008, August 9, 2008, August 16, 2008, August 23, 2008, August 30, 2008, September 6, 2008, September 13, 2008, September 20, 2008, September 27, 2008, December 13, 2008, December 27, 2008, January 3, 2009, January 10, 2009, January 17, 2009, January 24, 2009, January 31, 2009, February 7, 2009, February 14, 2009, February 21, 2009, February 28, 2009, March 7, 2009, March 21, 2009, April 4, 2009,

April 11, 2009, April 18, 2009, April 25, 2009, May 2, 2009, May 9, 2009, May 16, 2009, May 23, 2009, May 30, 2009, June 6, 2009, June 13, 2009, June 20, 2009, June 27, 2009, July 4, 2009, July 11, 2009, July 18, 2009, July 25, 2009, August 1, 2009, August 8, 2009, August 15, 2009, August 22, 2009, August 29, 2009, September 5, 2009, September 12, 2009, September 19, 2009, September 26, 2009, October 3, 2009, October 10, 2009, October 17, 2009, October 24, 2009, October 31, 2009, November 7, 2009, November 14, 2009, November 21, 2009, November 28, 2009, December 5, 2009, December 12, 2009, December 19, 2009, December 26, 2009, January 2, 2010, January 9, 2010, January 16, 2010, January 23, 2010, January 30, 2010, February 6, 2010, February 13, 2010, and February 20, 2010, Defendant received unemployment insurance benefits without eligibility therefor.

- 9. On or about July 3, 2010, the Office of Administrative Hearings ruled that Defendant was discharged for cause and therefore not entitled to unemployment insurance benefits.
- 10. For the specific weeks set forth in Paragraph 7 of the Complaint, Defendant received unemployment insurance benefits without eligibility therefor totaling Thirty-Two Thousand One Hundred Twenty-Four Dollars (\$32,124.00).
- Demand has been made for payment, but Defendant has not paid any of the monies owed to the District.
- 12. Records are kept in the course of the regularly conducted activities of the DOES' Benefits Payment Control Branch for every individual who receives unemployment insurance benefits.
- 13. As weekly unemployment insurance benefits were paid to Defendant, they were entered into and processed through DOES' computer program, District Online Compensation

System (DOCS). Screen 7 of DOCS indicates the amount of weekly insurance benefits paid to Defendant and the amount of overpayments.

- 14. These records kept in DOCS are made as a regular business practice for everyone who receives unemployment insurance benefits. The data is reliable and accurate, and it is used daily by every claims examiner as the source documents for processing all unemployment insurance benefits in the Benefits Payment Control Branch.
- 15. The District seeks to recover a liquidated debt which at the time it arose was an easily ascertainable sum certain on Screen 7 of DOCS.
- 16. Defendant received Thirty-Two Thousand One Hundred Twenty-Four Dollars (\$32,124.00) in unemployment insurance benefits without eligibility therefor, which are due and owing to the District of Columbia, pursuant to the Act.

Count I

Receiving Unemployment Benefit Without Entitlement (D.C. Official Code § 51-119(d) (1) (2012 Repl.))

- 17. The allegations of Paragraphs 1 through 16 are realleged as if fully set forth herein.
- 18. Defendant received Thirty-Two Thousand One Hundred Twenty-Four Dollars (\$32,124.00), in unemployment insurance benefits without eligibility therefor.

Prayer for Relief

WHEREFORE, the District respectfully requests the Court to enter judgment in its favor and against Defendant on its claims, and award damages as follows:

- 1. Awarding the District on Count I, Thirty-Two Thousand One Hundred Twenty-Four Dollars (\$32,124.00) for unemployment insurance benefits received by Defendant without eligibility therefor, plus the costs of this action and attorney's fees;
- 2. Awarding the District such further and additional relief as the Court deems just and proper.

Respectfully submitted,

TONYA A. ROBINSON, Bar No. 458036

General Counsel

Government of the District of Columbia

Department of Employment Services

4058 Minnesota Avenue, N.E., Suite 5800

Washington, D.C. 20019

(202) 671-1195 (office)

(202) 345-5808 (Cellular/preferred method of telephone contact)

(202) 724-7472 (desktop fax)

tonya.robinson@dc.gov (email)

Attorney for the District of Columbia



Superior Country the Districts of Columbia

CIVIL DIVISION

Civil Actions Branch

500 Indiana Avenue, N.W., Suite 5000 Washington, D.C. 20001 Telephone: (202) 879-1133 Website: www.dccourts.gov

DISTRICT OF COLUMBIA

Plaintiff

VS.

HOWARD S. CHILDRESS	
	Defendant

SUMMONS

To the above named Defendant:

You are hereby summoned and required to serve an Answer to the attached Complaint, either personally or through an attorney, within twenty one (21) days after service of this summons upon you, exclusive of the day of service. If you are being sued as an officer or agency of the United States Government or the District of Columbia Government, you have sixty (60) days after service of this summons to serve your Answer. A copy of the Answer must be mailed to the attorney for the plaintiff who is suing you. The attorney's name and address appear below. If plaintiff has no attorney, a copy of the Answer must be mailed to the plaintiff at the address stated on this Summons.

You are also required to file the original Answer with the Court in Suite 5000 at 500 Indiana Avenue, N.W., between 8:30 a.m. and 5:00 p.m., Mondays through Fridays or between 9:00 a.m. and 12:00 noon on Saturdays. You may file the original Answer with the Court either before you serve a copy of the Answer on the plaintiff or within seven (7) days after you have served the plaintiff. If you fail to file an Answer, judgment by default may be entered against you for the relief demanded in the complaint.

TONYA A. ROBINSON	Clerk	of the Court con
Name of Plaintiff's Attorney		
4058 MINNESOTA AVE. NE	Ву	OW W. B.
Address WASHINGTON, D.C. 20019		Septime Corket
(202)671-1195	Date	06/30/2020
Telephone		
如需翻译,请打电话 (202) 879-4828 Veuillez appeler au (2	202) 879-4828 pour une traduction	Để có một bài dịch, hãy gọi (202) 879-4828
변역을 원하시원,(202)879-4828 조 전쟁주실시요 □□□□□	0000 00000 (202) 879-4828	0000

IMPORTANT: IF YOU FAIL TO FILE AN ANSWER WITHIN THE TIME STATED ABOVE, OR IF, AFTER YOU ANSWER, YOU FAIL TO APPEAR AT ANY TIME THE COURT NOTIFIES YOU TO DO SO, A JUDGMENT BY DEFAULT MAY BE ENTERED AGAINST YOU FOR THE MONEY DAMAGES OR OTHER RELIEF DEMANDED IN THE COMPLAINT. IF THIS OCCURS, YOUR WAGES MAY BE ATTACHED OR WITHHELD OR PERSONAL PROPERTY OR REAL ESTATE YOU OWN MAY BE TAKEN AND SOLD TO PAY THE JUDGMENT. IF YOU INTEND TO OPPOSE THIS ACTION, DO NOT FAIL TO ANSWER WITHIN THE REQUIRED TIME.

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See reverse side for Spanish translation Vea al dorso la traducción al español Case Number _ 2020 CA 002941 B





TRIBUNAL SUPERIOR DEL DISTRITO DE COLUMBIA DIVISIÓN CIVIL

Sección de Acciones Civiles

500 Indiana Avenue, N.W., Suite 5000, Washington, D.C. 20001 Teléfono: (202) 879-1133 Sitio web: www.dccourts.gov

Dema	andante	
contra		
	Número de Caso:	
HOWARD S. CHILDRESS		
Dem	andado	
CIT	ATORIO	
Al susodicho Demandado:		
persona o por medio de un abogado, en el plazo de veir citatorio, excluyendo el día mismo de la entrega del cita agente del Gobierno de los Estados Unidos de Nortear sesenta (60) días, contados después que usted haya rec- enviarle por correo una copia de su Contestación al a abogado aparecen al final de este documento. Si el dema	ntorio. Si usted está siendo demandado en calidad mérica o del Gobierno del Distrito de Columbia ibido este citatorio, para entregar su Contestació bogado de la parte demandante. El nombre y ndado no tiene abogado, tiene que enviarle al den	recibido este I de oficial o I, tiene usted n. Tiene que dirección del
A usted también se le require presentar la Cont Indiana Avenue, N.W., entre las 8:30 a.m. y 5:00 p.m., de los sábados. Usted puede presentar la Contestación e demandante una copia de la Contestación o en el plazo o usted incumple con presentar una Contestación, podría efectivo el desagravio que se busca en la demanda.	testación original al Tribunal en la Oficina 5000 e lunes a viernes o entre las 9:00 a.m. y las 12:00 original ante el Juez ya sea antes que usted le de siete (7) días de haberle hecho la entrega al de	del mediodía entregue al mandante. Si
A usted también se le require presentar la Cont Indiana Avenue, N.W., entre las 8:30 a.m. y 5:00 p.m., de los sábados. Usted puede presentar la Contestación e demandante una copia de la Contestación o en el plazo o usted incumple con presentar una Contestación, podría efectivo el desagravio que se busca en la demanda.	testación original al Tribunal en la Oficina 5000 e lunes a viernes o entre las 9:00 a.m. y las 12:00 original ante el Juez ya sea antes que usted le de siete (7) días de haberle hecho la entrega al de	del mediodía entregue al mandante. Si
A usted también se le require presentar la Cont Indiana Avenue, N.W., entre las 8:30 a.m. y 5:00 p.m., de los sábados. Usted puede presentar la Contestación e demandante una copia de la Contestación o en el plazo o usted incumple con presentar una Contestación, podría efectivo el desagravio que se busca en la demanda.	testación original al Tribunal en la Oficina 5000 e lunes a viernes o entre las 9:00 a.m. y las 12:00 original ante el Juez ya sea antes que usted le siete (7) días de haberle hecho la entrega al de dictarse un fallo en rebeldía contra usted para	del mediodía entregue al mandante. Si
A usted también se le require presentar la Cont Indiana Avenue, N.W., entre las 8:30 a.m. y 5:00 p.m., de los sábados. Usted puede presentar la Contestación e demandante una copia de la Contestación o en el plazo o usted incumple con presentar una Contestación, podría efectivo el desagravio que se busca en la demanda.	testación original al Tribunal en la Oficina 5000 e lunes a viernes o entre las 9:00 a.m. y las 12:00 original ante el Juez ya sea antes que usted le siete (7) días de haberle hecho la entrega al de dictarse un fallo en rebeldía contra usted para	del mediodía entregue al mandante. Si
A usted también se le require presentar la Cont Indiana Avenue, N.W., entre las 8:30 a.m. y 5:00 p.m., de los sábados. Usted puede presentar la Contestación demandante una copia de la Contestación o en el plazo o usted incumple con presentar una Contestación, podría efectivo el desagravio que se busca en la demanda. Nombre del abogado del Demandante	testación original al Tribunal en la Oficina 5000 e lunes a viernes o entre las 9:00 a.m. y las 12:00 original ante el Juez ya sea antes que usted le le siete (7) días de haberle hecho la entrega al de dictarse un fallo en rebeldía contra usted para SECRETARIO DEL TRIBUNAL	del mediodía entregue al mandante. Si
A usted también se le require presentar la Cont Indiana Avenue, N.W., entre las 8:30 a.m. y 5:00 p.m., de los sábados. Usted puede presentar la Contestación demandante una copia de la Contestación o en el plazo o usted incumple con presentar una Contestación, podría efectivo el desagravio que se busca en la demanda. Nombre del abogado del Demandante	testación original al Tribunal en la Oficina 5000 e lunes a viernes o entre las 9:00 a.m. y las 12:00 original ante el Juez ya sea antes que usted le le siete (7) días de haberle hecho la entrega al de dictarse un fallo en rebeldía contra usted para SECRETARIO DEL TRIBUNAL Por: Subsecretario	del mediodía entregue al mandante. Si
A usted también se le require presentar la Cont Indiana Avenue, N.W., entre las 8:30 a.m. y 5:00 p.m., de los sábados. Usted puede presentar la Contestación e demandante una copia de la Contestación o en el plazo e usted incumple con presentar una Contestación, podría	testación original al Tribunal en la Oficina 5000 e lunes a viernes o entre las 9:00 a.m. y las 12:00 original ante el Juez ya sea antes que usted le le siete (7) días de haberle hecho la entrega al de dictarse un fallo en rebeldía contra usted para SECRETARIO DEL TRIBUNAL Por:	del mediodía entregue al mandante. Si

IMPORTANTE: SI ÚSTED INCUMPLE CON PRESENTAR UNA CONTESTACIÓN EN EL PLAZO ANTES MENCIONADO O, SI LUEGO DE CONTESTAR, USTED NO COMPARECE CUANDO LE AVISE EL JUZGADO, PODRÍA DICTARSE UN FALLO EN REBELDÍA CONTRA USTED PARA QUE SE LE COBRE LOS DAÑOS Y PERJUICIOS U OTRO DESAGRAVIO QUE SE BUSQUE EN LA DEMANDA. SI ESTO OCURRE, PODRÍA RETENÉRSELE SUS INGRESOS, O PODRÍA TOMÁRSELE SUS BIENES PERSONALES O BIENES RAÍCES Y SER VENDIDOS PARA PAGAR EL FALLO. SI USTED PRETENDE OPONERSE A ESTA ACCIÓN. NO DEJE DE CONTESTAR LA DEMANDA DENTRO DEL PLAZO EXIGIDO.

Si desea conversar con un abogado y le parece que no puede pagarle a uno, llame pronto a una de nuestras oficinas del Legal Aid Society (202-628-1161) o el Neighborhood Legal Services (202-279-5100) para pedir ayuda o venga a la Oficina 5000 del 500 Indiana Avenue, N.W., para informarse sobre otros lugares donde puede pediravuda al respecto.

> Vea al dorso el original en inglés See reverse side for Englishoriginal

CV-3110 [Rev. June 2017] Super. Ct. Civ. R. 4

Superior Court of the District of Columbia

CIVIL DIVISION- CIVIL ACTIONS BRANCH

INFORMATION SHEET

DISTRICT OF COLUMBIA	Case Number:	2020 CA 002941 B	
Vs			
HOWARD S. CHILDRESS	Date: June 30, 2	020	
One of t		he defendants is being sued official capacity.	
Name: (Please Print)	R	telationship to Lawsuit	
TONYA A. ROBINSON Firm Name:		☐ Attorney for Plaintiff	
GENERAL COUNSEL, D.C. DEPARTMENT OF EI		☐ SeIf	
Telephone No.: Six digit Unified Bar No (202)671-1195 458036	.:	Other:	
TYPE OF CASE: Non-Jury 6 Pe		☐ 12 Person Jury	
Demand: \$ 32,124.00			
PENDING CASE(S) RELATED TO THE ACTION E		Calandar #	
Case No.: None Judge:		Calendar #:	
Case No.: Judge:		Calendar#:	
NATURE OF SUIT: (Check One Box Only)			
A. CONTRACTS COL	LECTION CASES		
□ 02 Breach of Warranty □ 17 OVER \$25 □ 6 Negotiable Instrument □ 27 Insurance/ □ 7 Personal Property □ Over \$25,0 □ 13 Employment Discrimination □ 07 Insurance/ □ 15 Special Education Fees □ Under \$25 28 Motion to 0	5,000 Pltf. Grants Con Subrogation 000 Pltf. Grants Conse	onsert 16 Under \$25,000 Consent Denied sent 18 OVER \$25,000 Consent Denied 26 Insurance/Subrogation Over \$25,000 Consent Denied 34 Insurance/Subrogation Under \$25,000 Consent Denied	
B. PROPERTY TORTS			
I Automobile	n of Private Property amage	05 Trespass	
C. PERSONAL TORTS			
	Slander Interference Prosecution e Legal edical (Including Wrongful Death - (Not Automobile,	☐ I7 Personal Injury- (Not Automobile, Not Malpractice) ☐ I8Wrongful Death (Not Malpractice) ☐ I9 Wrongful Eviction ☐ 20 Friendly Suit ☐ 21 Asbestos ☐ 22 Toxic/Mass Torts ☐ 23 Tobacco ☐ 24 Lead Paint	

SEE REVERSE SIDE AND CHECK HERE

IF USED

Information Sheet, Continued

C. OTHERS OI Accounting O2 Att. Before Judgment O5 Ejectment S9 Special Writ/Warrants (DC Code § II-94I) I0 Traffic Adjudication II Writ of Replevin I2 Enforce Mechanics Lien I6 Declaratory Judgment	☐ I7 Merit Personnel Act (OEA) (D.C. Code Title I, Chapter 6) ☐ I8 Product Liability ☐ 24 Application to Confirm, Modify, Vacate Arbitration Award (DC Code) ☐ 29 Merit Personnel Act (OHR) ☐ 31 Housing Code Regulations ☐ 32 Qui Tam ☐ 33 Whistleblower	e § I6-440I)
II. 03 Change of Name 06 Foreign Judgment/Domestic 08 Foreign Judgment/Internation 13 Correction of Birth Certificate 14 Correction of Marriage Certificate 26 Petition for Civil Asset Forfe 27 Petition for Civil Asset Forfe 28 Petition for Civil Asset Forfe	2-I802.03 (h) or 32-I5I 9 (a)] 20 Master Meter (D.C. Code § 42-330I, et seq.) iture (Vehicle) iture (Currency)	☐ 2I Petition for Subpoena [Rule 28-I (b)] ☐ 22 Release Mechanics Lien ☐ 23 Rule 27(a)(I) (Perpetuate Testimony) ☐ 24 Petition for Structured Settlement ☐ 25 Petition for Liquidation
D. REAL PROPERTY	1 Sale 3 I Tax Lien Bid Off Certificat	t Denied
/s/ Tonya A. Robinson		June 30, 2020
Attorney's Signatur	 e	Date

DOES POH 2021 Q48



SUPERIOR COURT OF THE DISTRICT OF COLUMBIA CIVIL DIVISION

Civil Actions Branch

500 Indiana Avenue, N.W., Suite 5000, Washington, D.C. 20001 Telephone: (202) 879-1133 • Website: www.dccourts.gov

DISTRICT OF COLUMBIA Vs. HOWARD S. CHILDRESS

C.A. No.

2020 CA 002941 B

INITIAL ORDER AND ADDENDUM

Pursuant to D.C. Code § 11-906 and District of Columbia Superior Court Rule of Civil Procedure ("Super. Ct. Civ. R.") 40-I, it is hereby **ORDERED** as follows:

- (1) Effective this date, this case has assigned to the individual calendar designated below. All future filings in this case shall bear the calendar number and the judge's name beneath the case number in the caption. On filing any motion or paper related thereto, one copy (for the judge) must be delivered to the Clerk along with the original.
- (2) Within 60 days of the filing of the complaint, plaintiff must file proof of serving on each defendant: copies of the summons, the complaint, and this Initial Order and Addendum. As to any defendant for whom such proof of service has not been filed, the Complaint will be dismissed without prejudice for want of prosecution unless the time for serving the defendant has been extended as provided in Super. Ct. Civ. R. 4(m).
- (3) Within 21 days of service as described above, except as otherwise noted in Super. Ct. Civ. R. 12, each defendant must respond to the complaint by filing an answer or other responsive pleading. As to the defendant who has failed to respond, a default and judgment will be entered unless the time to respond has been extended as provided in Super. Ct. Civ. R. 55(a).
- (4) At the time and place noted below, all counsel and unrepresented parties shall appear before the assigned judge at an initial scheduling and settlement conference to discuss the possibilities of settlement and to establish a schedule for the completion of all proceedings, including, normally, either mediation, case evaluation, or arbitration. Counsel shall discuss with their clients **prior** to the conference whether the clients are agreeable to binding or non-binding arbitration. **This order is the only notice that parties and counsel will receive concerning this Conference.**
- (5) Upon advice that the date noted below is inconvenient for any party or counsel, the Quality Review Branch (202) 879-1750 may continue the Conference <u>once</u>, with the consent of all parties, to either of the two succeeding Fridays. Request must be made not less than seven business days before the scheduling conference date.

No other continuance of the conference will be granted except upon motion for good cause shown.

(6) Parties are responsible for obtaining and complying with all requirements of the General Order for Civil cases, each judge's Supplement to the General Order and the General Mediation Order. Copies of these orders are available in the Courtroom and on the Court's website http://www.dccourts.gov/.

Chief Judge Robert E. Morin

Case Assigned to: Judge FLORENCE Y PAN

Date: June 30, 2020

Initial Conference: 9:30 am, Friday, October 02, 2020

Location: Courtroom 415

500 Indiana Avenue N.W. WASHINGTON, DC 20001

ADDENDUM TO INITIAL ORDER AFFECTING ALL MEDICAL MALPRACTICE CASES

In accordance with the Medical Malpractice Proceedings Act of 2006, D.C. Code § 16-2801, et seq. (2007 Winter Supp.), "[a]fter an action is filed in the court against a healthcare provider alleging medical malpractice, the court shall require the parties to enter into mediation, without discovery or, if all parties agree[,] with only limited discovery that will not interfere with the completion of mediation within 30 days of the Initial Scheduling and Settlement Conference ("ISSC"), prior to any further litigation in an effort to reach a settlement agreement. The early mediation schedule shall be included in the Scheduling Order following the ISSC. Unless all parties agree, the stay of discovery shall not be more than 30 days after the ISSC." D.C. Code § 16-2821.

To ensure compliance with this legislation, on or before the date of the ISSC, the Court will notify all attorneys and *pro se* parties of the date and time of the early mediation session and the name of the assigned mediator. Information about the early mediation date also is available over the internet at https://www:dccourts.gov/pa/. To facilitate this process, all counsel and *pro se* parties in every medical malpractice case are required to confer, jointly complete and sign an EARLY MEDIATION FORM, which must be filed no later than ten (10) calendar days prior to the ISSC. D.C. Code § 16-2825 Two separate Early Mediation Forms are available. Both forms may be obtained at www.dccourts.gov/medmalmediation. One form is to be used for early mediation with a mediator from the multi-door medical malpractice mediator roster; the second form is to be used for early mediation with a private mediator. Both forms also are available in the Multi-Door Dispute Resolution Office, Suite 2900, 410 E Street, N.W. Plaintiff's counsel is responsible for eFiling the form and is required to e-mail a courtesy copy to earlymedmal@dcsc.gov. *Pro se* Plaintiff's who elect not to eFile may file by hand in the Multi-Door Dispute Resolution Office.

A roster of medical malpractice mediators available through the Court's Multi-Door Dispute Resolution Division, with biographical information about each mediator, can be found at www.dccourts.gov/medmalmediation/mediatorprofiles. All individuals on the roster are judges or lawyers with at least 10 years of significant experience in medical malpractice litigation. D.C. Code § 16-2823(a). If the parties cannot agree on a mediator, the Court will appoint one. D.C. Code § 16-2823(b).

The following persons are required by statute to attend personally the Early Mediation Conference: (1) all parties; (2) for parties that are not individuals, a representative with settlement authority; (3) in cases involving an insurance company, a representative of the company with settlement authority; and (4) attorneys representing each party with primary responsibility for the case. D.C. Code § 16-2824.

No later than ten (10) days after the early mediation session has terminated, Plaintiff must eFile with the Court a report prepared by the mediator, including a private mediator, regarding: (1) attendance; (2) whether a settlement was reached; or, (3) if a settlement was not reached, any agreements to narrow the scope of the dispute, limit discovery, facilitate future settlement, hold another mediation session, or otherwise reduce the cost and time of trial preparation. D.C. Code§ 16-2826. Any Plaintiff who is *pro se* may elect to file the report by hand with the Civil Actions Branch. The forms to be used for early mediation reports are available at www.dccourts.gov/medmalmediation.

Chief Judge Robert E. Morin

Docket Number	Cause of Action	Amount of Benefits Overpaid	Amount of Penalties	Amount Recovered	• •
2020 SC3 001115	Breach of Contract	\$12,909.00	\$627.00		\$627.00
2020 SC3 001028	Breach of Contract	\$12,909.00		\$5,186.00	\$7,723.00
2020 CA 002880 B	Breach of Contract	\$17,254.00	\$1,297.00	\$5,848.00	\$12,703.00
2020 SC3 001027	Breach of Contract	\$7,122.00	\$1,068.00	\$44.00	\$8,146.00
2020 CA 001058 B	Breach of Contract	\$12,216.00	\$1,448.00	\$2,389.00	\$11,275.00
2019 CA 008202 B	Breach of Contract	\$37,016.00		\$642.00	\$36,374.00
2020 SC3 000734	Breach of Contract	\$9,215.00		\$1,850.00	\$7,365.00
2020 SC3 000733	Breach of Contract	\$11,428.00	\$1,657.00	\$5,033.00	\$8,052.00
2020 SC3 000736	Breach of Contract	\$10,518.00		\$1,014.00	\$9,504.00
2020 SC3 000730	Breach of Contract	\$9,544.00	\$751.00	\$5,118.00	\$5,777.00
2020 CA 003290 B	Breach of Contract	\$16,481.00		\$4,063.00	\$12,418.00
2019 CA 008391 B	Breach of Contract	\$15,892.00		\$3,686.00	\$12,206.00
2020 CA 003292 B	Breach of Contract	\$24,211.00		\$12,822.00	\$11,389.00
2020 CA 3288 B	Breach of Contract	\$20,969.00	\$2,532.00	\$12,601.00	\$109,000.00
2019 CA 003159 B	Breach of Contract	\$8,769.00	\$1,315.00		\$10,084.00
2020 SC3 000728	Breach of Contract	\$14,745.00	\$338.00	\$7,877.00	\$6,808.00
2020 CA 003910 B	Breach of Contract	\$12,408.00			\$12,408.00
2020 CA 3909 B	Breach of Contract	\$15,355.00	\$2,243.00		\$17,598.00
2020 CA 004837 B	Breach of Contract	\$10,530.00			\$10,530.00
2020 CA 003906 B	Breach of Contract	\$19,708.00		\$7,513.00	\$12,195.00
2020 CA 003900 B	Breach of Contract	\$21,097.00		\$8,754.00	\$12,343.00
2020 CA 3915 B	Breach of Contract	\$13,115.00		\$100.00	\$13,015.00
2020 CA 3445 B	Breach of Contract	\$30,776.00		\$6,776.00	\$24,000.00
2020 CA 003449 B	Breach of Contract	\$16,187.00		1-,	\$16,187.00
2020 CA 003903 B	Breach of Contract	\$14,770.00		\$1,117.00	\$13,653.00
2020 SC3 001033	Breach of Contract	\$6,103.00	\$915.00	, ,	\$7,018.00
2020 CA 002711 B	Breach of Contract	\$10,752.00	70-000		\$10,752.00
2020 CA 002714 B	Breach of Contract	\$13,105.00	\$399.00	\$2,162.00	\$11,342.00
2020 CA 003448	Breach of Contract	\$13,393.00	4000.00	\$359.00	\$13,034.00
2020 CA 000930 B	Breach of Contract	\$23,516.00	\$749.00	\$8,181.00	\$15,599.00
2020 SC3 000725	Breach of Contract	\$12,577.00	ψ. 13100	\$2,707.00	\$9,870.00
2020 303 000723	Breach of Contract	\$10,552.00	\$1,400.00	\$168.00	\$11,784.00
2020 CA 004855 B	Breach of Contract	\$35,546.00	\$14,832.00	\$2,623.00	\$23,337.00
2020 CA 002719 B	Breach of Contract	\$25,859.00	\$624.00	\$1,000.00	\$21,630.00
2020 CA 2997 B	Breach of Contract	\$15,065.00	\$1,687.00	\$5,947.00	\$10,805.00
2018 CA 004005 B	Breach of Contract	\$19,703.00	71,007.00	\$772.00	\$18,301.00
	Breach of Contract	\$15,408.00		\$1,711.00	. ,
2020 CA 003076 B	Breach of Contract	\$29,484.00		\$8,533.00	\$20,951.00
2020 CA 3071 B	Breach of Contract	\$17,692.00	\$2,594.00	\$6,654.00	\$13,632.00
2020 CA 3071 B	Breach of Contract	\$17,092.00	72,334.00	\$2,393.00	\$15,836.00
2020 CA 003080 B	Breach of Contract	\$18,229.00		72,333.00	\$12,903.00
2020 CA 003073 B	Breach of Contract	\$12,303.00		\$3,113.00	\$12,903.00
2020 CA 003213 B	Breach of Contract	\$27,093.00		\$19,956.00	\$7,137.00
2020 CA 3216 B	Breach of Contract	\$17,389.00		\$19,936.00	\$15,953.00
2020 CA 003211 B	Breach of Contract	\$8,832.00			\$15,953.00
2020 SC3 001113	Breach of Contract			\$3,231.00	
2020 SC3 001029 2020 CA 002996 B		\$8,039.00		\$3,809.00	\$4,230.00
	Breach of Contract	\$11,847.00			\$11,847.00
2020 CA 002722 B	Breach of Contract	\$23,790.00	Ć0F.4.00		\$23,790.00
2020 SC3 001111	Breach of Contract	\$5,710.00	\$854.00		\$6,564.00
2020 SC3 001112	Breach of Contract	\$4,198.00			\$4,198.00
2020 CA 2961 B	Breach of Contract	\$13,671.00		Ć44E 00	\$13,671.00
2020 SC3 001107	Breach of Contract	\$8,570.00		\$115.00	\$8,455.00
2020 SC3 001032	Breach of Contract	\$9,869.00		\$3,590.00	\$6,279.00
2020 SC3 001108	Breach of Contract	\$10,714.00	1	\$2,255.00	\$8,459.00
2020 CA 002882 B	Breach of Contract	\$24,417.00	\$546.00	\$5,472.00	\$19,491.00
2020 SC3 001030	Breach of Contract	\$6,978.00	\$370.00	\$1,194.00	\$6,154.00
2020 SC3 001110	Breach of Contract	\$7,365.00	\$685.00	\$2,306.00	\$12,398.00

DOES POH 2021 Q49

Docket Number	Cause of Action	Amount of Benefits Overpaid	Amount of Penalties	Amount Recovered	Amount Being Sought
2020 CA 003072 B	Breach of Contract	\$23,795.00	\$2,652.00		\$26,447.00
2020 CA 002946 B	Breach of Contract	\$10,716.00			\$10,716.00
2020 CA 002944 B	Breach of Contract	\$12,565.00			\$12,565.00
2020 CA 002877 B	Breach of Contract	\$10,803.00			\$10,803.00
2020 CA 2941 B	Breach of Contract	\$32,124.00			\$32,124.00
2020 CA 002955 B	Breach of Contract	\$14,976.00			\$14,976.00
2020 CA 002710 B	Breach of Contract	\$18,848.00		\$3,514.00	\$15,334.00
2020 CA 003906 B	Breach of Contract	\$19,708.00		\$7,513.00	\$12,195.00
	TOTAL	\$1,021,200.00	\$41,583.00	\$193,147.00	\$932,297.00