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2	Councilmember Kenyan R. McDuffie
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6	A PROPOSED RESOLUTION
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10	IN THE COUNCIL OF THE DISTRICT OF COLUMBIA
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14	To declare the existence of an emergency, due to congressional review, with respect to the need
15	to establish an Office of Racial Equity to coordinate the District's efforts to achieve racial
16	equity and to require the Office to establish a Racial Equity Advisory Board to advise it
17	and to serve as a liaison to the public, to establish a Commission on Racial Equity, Social
18	Justice, and Economic Inclusion to advise the Council, to state the sense of the Council
19	that it should include in its rules for Council Period 24 the establishment of a Racial
20	Equity Program; to amend the Office of Human Rights Establishment Act of 1999 to
21	require the Office of Human Rights, in coordination with the Department of Human
22	Resources and the Office of Racial Equity, to provide racial equity training for District
23	employees and District boards and commissions; and to amend Chapter 3 of Title 47 of
24	the District of Columbia Official Code to require the Office of Racial Equity to
25	coordinate with the Office of the City Administrator to design and implement racial
26	equity tools to aid in eliminating racial disparities and to require the Mayor, beginning in
27	Fiscal Year 2022, to include racial equity-related performance measures in the
28	development of an agency's annual performance plans and an evaluation of the use of
29	racial equity tools in the annual performance accountability reports.
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31	RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this
32	resolution may be cited as the "Racial Equity Achieves Results (REACH) Congressional Review
33	Emergency Declaration Resolution of 2021".
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35	Sec. 2. (a) In 2020, the Council passed emergency and temporary legislation to, among
36	other things, establish an Office of Racial Equity and a Commission on Racial Equity, Social
37	Justice, and Economic Inclusion. The Racial Equity Achieves Results (REACH) Emergency
38	Amendment Act of 2020, effective December 7, 2020 (D.C. Act 23-521; 67 DCR 14433),
39	("emergency act") expires on March 6, 2021.

40	(b) The Racial Equity Achieves Results (REACH) Amendment Act of 2020, enacted on
41	December 7, 2020 (D.C. Act 23-503; 67 DCR 14390), ("permanent act") has not completed the
42	30-day congressional review period required by section 602(c)(1) of the District of Columbia
43	Home Rule Act, approved December 24, 1973 (87 Stat. 813; D.C. Official Code § 1-
44	206.02(c)(1)), and is not projected to become law until March 15, 2021.
45	(c) It is important that the provisions of the emergency act continue in effect, without
46	interruption, until the permanent act is law.
47	Sec. 3. The Council of the District of Columbia determines that the circumstances
48	enumerated in section 2 constitute emergency circumstances making it necessary that the Racial

Equity Achieves Results (REACH) Congressional Review Emergency Amendment Act of 2021

Sec. 4. This resolution shall take effect immediately.

be adopted after a single reading.

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