

GOVERNMENT OF THE DISTRICT OF COLUMBIA OFFICE OF THE CHIEF MEDICAL EXAMINER

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March 26, 2021

The Honorable Charles Allen
Chairman, Committee on the Judiciary
And Public Safety
Council of the District of Columbia
The John A. Wilson Building
1350 Pennsylvania Avenue, N.W.
Suite 110
Washington, D.C. 20004

Dear Chairman Allen:

Please find below the Office of the Chief Medical Examiner (OCME responses to questions forwarded by the Committee on the Judiciary and Public Safety. Should you have any questions or need additional information, please do not hesitate to contact us.

General Questions

1. Please provide a current organizational chart for the agency, including the number of vacant, frozen, and filled positions in each division or subdivision. Include the names and titles of all senior personnel, and note the date that the information was collected on the chart.

See Attachment A for a copy of the current organization chart for the agency.

- a. Please provide an explanation of the roles and responsibilities of each division and subdivision.
- b. Please provide a narrative explanation of any changes to the organizational chart made during the previous year.

Offices of the Chief & Administration Division

The Office of the Chief is responsible for oversight of the operational and programmatic functions of the OCME, including establishing the vision and mission for the organization. The Office of Administration provides administrative services and support to the staff of the OCME. These services include personnel management (timekeeping, training and

educational development, and labor relations); contracting and procurement; risk, fleet, property and financial management; information technology; legal services; communications; and agency performance management.

Death Investigation Division

The Death Investigation Division includes:

- a) forensic pathology, which involves conducting decedent examination, certifying the cause and manner of death and providing that information to next of kin and law enforcement, as well as designated government entities and other interested parties;
- b) forensic investigation includes scene response, information gathering, medical records review, and provision of information to aid in the determination of the cause and manner of death;
- c) anthropology and identification unit, which administers the agency's Decedent Identification Program, ensuring that identifications are made in an accurate and efficient manner;
- d) a histology laboratory, which processes samples of tissue in support of cause and manner of death findings;
- e) mortuary services, which provides body disposition and autopsy support to forensic pathology staff and the funeral industry; and
- f) the medical examiner transport team, which ensures timely response and removal of decedents from scenes, homes, and hospitals for examination and disposition by the OCME.

Forensic Toxicology Laboratory Division

The OCME Forensic Toxicology Laboratory maintains industry standards of practice for the detection, identification and quantitation of alcohol, drugs, and other toxins in biological specimens. The Laboratory provides scientific support services to post-mortem testing, driving under the influence testing, and drug-facilitated sexual assault testing so that the agency may provide accurate death investigation and certification information in a timely manner to next of kin, law enforcement agencies, legal counsel, and the community when required. The Forensic Toxicology Laboratory Division also administers the District's Breath Program.

Fatality Review Program Division

The Fatality Review Program reviews the circumstances of the deaths of individuals within certain populations, including their interaction with District government services. The purpose of the reviews is to provide analysis and recommendations to the public and District entities serving defined populations, so they can address systemic problems, provide better services, and be held accountable. The Fatality Review Division currently supports five Fatality Review Committees: the Child Fatality Review Committee (CFRC); Developmental Disabilities Fatality Review Committee; Maternal Mortality Review Committee; Violence Fatality Review Committee; and Opioid Fatality Review Committee.

2. Please provide a current Schedule A for the agency which identifies each filled, vacant,

unfunded, and funded position by program and activity, with the employee's name (if filled), title/position, salary, fringe benefits, and length of time with the agency (if filled). Please note the date the information was collected. The Schedule A should also indicate if the position is continuing/term/temporary/contract or if it is vacant or frozen. Please separate salary and fringe and indicate whether the position must be filled to comply with federal or local law.

See Attachment B.

3. Please list all employees detailed to or from your agency during FY20 and FY21, to date. For each employee identified, please provide the name of the agency the employee is detailed to or from, the reason for the detail, the date of the detail, and the employee's projected date of return.

The agency has no employees detailed to or from it at this time.

- 4. Please provide the Committee with:
 - a. A list of all vehicles owned, leased, or otherwise used by the agency and to whom the vehicle is assigned, as well as a description of all vehicle collisions involving the agency's vehicles in FY20 and FY21, to date;

UNIT ASSIGNED	TAG NUMBER	MAKE	MODEL	YEAR	Accidents
CHIEF M.E.	DC 12879	FORD	EXPLORER	2017	NONE
ADMIN	DC12575	DODGE	GRAND CARAVAN	2018	NONE
ADMIN	DC12576	DODGE	GRAND CARAVAN	2018	NONE
MORTUARY	DC 7323	CHEVROLET	VAN XPRES	2009	9/14/2020 (agency driver struck a concrete column in garage attempting to park, minor damage: no injuries)
MORTUARY	DC 7324	CHEVROLET	VAN XPRES	2009	NONE

MORTUARY	DC 12882	CHEVROLET	EXPRESS	2017	NONE
MORTUARY	DC 12726	CHEVROLET	EXPRESS VAN 3500	2018	6/1/2020 (Agency driver was driving down a street, a parked commercial truck swung open door without looking, causing damage to passenger mirror, head light and hood of the truck. Non agency driver was ticketed) Significant damage, No injuries
MORTUARY	DC 12727	CHEVROLET	EXPRESS VAN 3500	2018	7/20/2020 (Agency driver struck the rear of a driver who yielded without reason. Non agency driver was ticketed for being on a cell phone. Minor damage to front bumper. No injuries
INVESTIGATIONS	DC 11632	FORD	EXPLORER	2017	NONE
INVESTIGATIONS	DC10929	FORD	EXPLORER	2017	NONE

INVESTIGATIONS	DC10930	FORD	EXPLORER	2017	NONE
Emergency Management	DC10917	FORD	F-350	2017	NONE
Emergency Management	DC11347	FREIGHTLINER	Mobile Command	2013	NONE
Emergency Management	DC11006	BOX TRAILER 1	TRAILERLOGIC	2017	NONE
Emergency Management	DC11007	BOX TRAILER 2	TRAILERLOGIC	2017	NONE
Emergency Management	DC11008	BOX TRAILER 3	TRAILERLOGIC	2017	NONE
Emergency Management	DC11009	BOX TRAILER 4	TRAILERLOGIC	2017	NONE
Emergency Management	DC11782	LOGISTICS TRAILER 1	TRAILERLOGIC	2017	NONE
Emergency Management	DC11781	LOGISTICS TRAILER 2	TRAILERLOGIC	2017	NONE
Emergency Management	DC12726	LOGISTICS TRAILER 3	TRAILERLOGIC	2018	NONE
Emergency Management	DC12727	LOGISTICS TRAILER 4	TRAILERLOGIC	2018	NONE

b. A list of travel expenses, arranged by employee for FY20 and FY21, to date, including the justification for travel.

PUBLIC SAFETY AND JUSTICE AGENCY FY 2020 BY EMPLOYEE Office of the Chief Medical Examiner (FX0)

Agency Code	Fiscal Year	Employee Name	Position Title	Description	Justification	Expense Amount	Fund
			Forensic Toxicologist				
		Kiran	Breath Alcohol	Intoximeters EC/IR II	Professional		
FX0	FY20	Chopra	Program Manager	Maintenance School	Training	\$1,908.56	Grant
		Roger A.	Chief Medical		Professional		
FX0	FY20	Mitchell, Jr.	Examiner	NAME Interim Meeting	Training	\$1,207.88	Grant
		Rachael		American Academy of Forensic	Professional		
FX0	FY20	Landrie	Forensic Photographer	Sciences 71st Annual Meeting	Training	\$2,063.02	Grant
		Breanna	Forensic Autopsy	American Academy of Forensic	Professional		
FX0	FY20	Cuchara	Technician	Sciences 71st Annual Meeting	Training	\$1,872.23	Grant
				National Forum for Black Public			
				Administrators 2020 Winter			
		Chikarlo	Forensic	Quarterly Board of Directors	Professional		
FX0	FY20	Leak	Epidemiologist	Leadership Meeting	Training	\$1,793.12	Grant
		Jennifer	Forensic	American Academy of Forensic	Professional		
FX0	FY20	Love	Anthropologist	Sciences 71st Annual Meeting	Training	\$2,545.55	Grant

5. Please list all memoranda of understanding ("MOU") entered into by the agency during FY20 and FY21, to date, as well as any MOU currently in force. For each, indicate the date on which the MOU was entered and the termination date.

Fiscal	Agency	Subject	Start and End Duration
Year			
FY15	CIA-OCME	Toxicology Testing	Aug. 2015 to Aug. 2020
FY20	DC Health-MPD- OCME	MOA for 299 law enforcement data elements, information sharing and collaboration for the NVDRS project.	Oct. 10, 2019 to Sept. 30, 2020
FY20	DC Health-OCME	Grant award of \$606,481 for OCME to participate in data abstraction and toxicological testing for the Overdose to Action ("OD2A"). Funds 6 FTEs, Travel/Training, and Supplies for Toxicological Testing and Grant FTEs.	Oct. 1, 2019 to Sept. 30, 2020

FY19	DC Health-OCME	Grant award of \$150,000 for OCME to prepare for EBOLA emergency response and preparedness. Funds 1 FTE, Supplies, and full-scale event.	Aug. 1, 2019 to May 17, 2020
FY19	DC Health-OCME	Grant award of \$1,328,983 for OCME to participate in Public Health Crisis Response data collection on accentual overdose deaths.	Oct. 1, 2018 to Mar. 29, 2020
FY19	DC Health-OCME	Memorandum of Agreement to share fatal opioid overdose data for the District's dashboard.	Oct. 1, 2018 to Sept. 30, 2020
FY19	DC Health-OCME	Grant award of \$8,400 for OCME to improve the timeliness of data needed for facilitating data transfer from CMS into EDRS.	Oct. 2, 2018 to Sept. 30, 2020
FY20	DCHR-OCME	MOU for suitability related services.	Oct. 1, 2019 to Sept. 30, 2020
FY20	DDOT-OCME	Grant award of \$331,432.46 for OCME to conduct Driving Under the Influence testing for the District. Funds 2 FTEs, Travel/Training, and Supplies for Toxicological Testing and Grant FTEs.	Oct. 1, 2019 to Sept. 30, 2020
FY16	DDOT-OCME	Traffic Safety Information System (TSIS) Participant for TOX	Oct. 2015 to Oct. 2020
FY15	DFS-OCME	Interagency coordination to test DNA samples	Apr. 13, 2015 to Sept. 30, 2020
FY15	DHS-OCME	Data sharing for homeless decedents and to investigate deaths	Aug. 12, 2015 to Dec. 31, 2020
FY19	FEMS-OCME	Secure parking and staging space to prepare for and respond to mass fatality incidents.	Oct. 1, 2019 to Sept. 30, 2020
FY16	GW-OCME	Faculty/Education	April 5, 2016 to June 3, 2020
FY15	HIDTA-MPD- OCME	Data sharing for the Washington/Baltimore High Intensity Drug Trafficking Area (Pending renewal)	Dec. 2, 2014 to Dec. 3, 2019
FY17	HU-OCME	Clinical Education Affiliation Agreement	Aug. 30, 2017 to Aug. 30, 2020

FY17	NTI-OCME	Contract award of \$21,280 for the Multi- Institutional Multi-Disciplinary Injury Mortality Investigation in the Civilian Pre-Hospital Environment (MIMIC) Study -National Trauma Institute (NTI) Grant. Out-of-hospital trauma	May 1, 2018 to May 31, 2020
		mortality.	
FY15	OSSE-OCME	Data sharing between OSSE and child fatality review committee (replaced on 10/15/20 by new agreement for data sharing with all fatality review committees)	Jan. 15, 2015 until terminated
FY20	OVSJG-OCME	Grant award of \$261,297 for OCME to conduct Drug Facilitated Sexual Assault testing to MPD. Funds 2 FTEs, Travel, and Supplies for Toxicological Testing and Grant FTEs.	Oct. 1, 2019 to Sept. 30, 2020

Fiscal	Agency	Subject	Start and End Duration
Year			
FY15	CFSA-OCME	Data sharing between CFSA and fatality review	Aug. 31, 2015 until
		boards related to child fatalities	terminated
FY20	DBH-OCME	Data sharing re: behavioral health consumer	Jan. 23, 2020 to Jan. 22, 2025
		deaths, esp. from opioids; amended 2/12/20	
FY21	DC Health-OCME	Grant award of \$702,237 (carryover of	Oct. 1, 2020 to Sept. 30, 2021
		\$95,756 from FY 2020) for OCME to	
		participate in data abstraction and	
		toxicological testing for the Overdose to	
		Action ("OD2A"). Funds 6 FTEs,	
		Travel/Training, and Supplies for Toxicological	
		Testing and Grant FTEs. (pending)	
FY21	DC Health-OCME	Grant to participate in the National Violent	Oct. 1, 2020 to Sept. 30, 2021
		Death Reporting System (NVDRS) that	
		provides grant funding to OCME in the	
		amount of \$110,231 to fund an FTE and	
		annual report.	
FY19	DC Health-OCME	Reimbursement Contract award of \$320,000	Sept. 25, 2019 to Oct. 14,
		for OCME to establish Systems	2021
		Interoperability with DC Health ERDS via FHIR-	

		enabled API connection to OCME's upgraded CMS. CDC grant.	
FY17	DC Health-OCME	Data sharing for work-related fatalities and to investigate deaths	Sept. 29, 2016 to Dec. 31, 2027
FY20	DC Health-OCME	IRB at DC Health will review and approve any research to be conducted at OCME	June 30, 2020 to Sept. 26, 2022
FY19	DC HSEMA-OCME	Grant of \$1,216,400 for OCME to purchase emergency response equipment for the continuity of operations for fatality management services for the USA National Capital region. (MOU is for 7 additional days for award liquidation. Project ends Sept. 30, 2021).	Sept. 9, 2019 to Oct. 7, 2021
FY21	DCHR-OCME	Employment compliance services provided by DCHR; \$1,533.68 cost	Oct. 1, 2020 to Sep. 30, 2021
FY21	DDOT-OCME	Funding via the National Highway and Traffic Safety Administration (NHTSA) in the amount of \$336,262.03 for OCME to improve toxicological investigations of drug and alcohol impaired driving in the District.	Oct. 1, 2020 to Sept. 30, 2021
FY19	DEA-OCME	OCME participation in data input to the National Forensic Laboratory Information System (NFLIS)	May 20, 2019 until terminated
FY16	DFS-OCME	Parking at PHL Annex	April 25, 2016 until terminated
FY14	DFS-OCME	DFS delegates Breath Test Program to OCME; OCME assumes authority and responsibility	April 23, 2013 until terminated
FY14	DOJ-ICITAP- OCME	Training and Teaching (renewal pending)	July 3, 2014 to July 3, 2019
FY21	EOM-OCME	\$75,000 funding of Safe Sleep Education & Outreach Project for Thrive by Five in Mayor's Office. (funds from NIH/Palladian Partners grant)	Oct. 1, 2020 to Sept. 29, 2021

FY20	EVMS-OCME	Internship agreement with Eastern Virginia Medical School for students	July 1, 2020 until terminated
FY18	FBI-LPU-OCME	Fingerprinting: training, research, and collaboration for decedent identifications	May 18, 2018 to May 18, 2023
FY21	FEMS-OCME	Secure parking and staging space to prepare for and respond to mass fatality incidents.	Oct. 1, 2020 to Sept. 30, 2021
FY18	GW-OCME	Post-graduate education (residents) agreement with George Washington University	July 1, 2017 to June 30, 2022
FY20	HIDTA-MPD- OCME	Data sharing for the Washington/Baltimore High Intensity Drug Trafficking Area	July 28, 2020 to July 27, 2025
FY17	HU-OCME	Clinical education affiliation agreement with Howard University	Aug. 30, 2017 to Aug. 30, 2023
FY17	LU-OCME	Internship agreement with Liberty University for students	Dec. 8, 2017 to Dec. 7, 2022
FY15	NIMH-OCME	MOU for donation of brains in neuropathology research at National Institute of Mental Health; amended 6/15/15	Apr. 23, 2015 until terminated
FY16	NMHM-OCME	Storage and curation of unidentified skeletal remains at National Museum of Health & Medicine	May 16, 2016 to Sept. 30, 2025
FY16	NMHM-OCME	Review and consultation services - anthropology	May 16, 2016 to Sept. 30, 2025
FY21	OSSE-OCME	Data sharing between OSSE and fatality review committees	Oct. 15, 2020 to Oct. 14, 2030
FY21	OVSJG-OCME	Grant award of \$261,231 for OCME to conduct Drug Facilitated Sexual Assault testing for MPD. Funds 2 FTEs, travel, and supplies for toxicological testing	Oct. 1, 2020 to Sept. 30, 2021
FY20	PSA-OCME	OCME will provide synthetic cannabinoid testing to Pretrial Services Agency; PSA will provide supplies needed	July 15, 2020 to July 14, 2023

FY15	SART-OCME	MOA among agencies to implement Sexual Assault Response Team	Jan. 1, 2015 until terminated
FY21	SWIFS-OCME	Technical / peer review of anthropology services with South West Institute of Forensic Science	Oct. 13, 2020 to Oct. 12, 2023
FY20	TAMU-OCME	Technical / peer review of anthropology services with Texas A & M University – Corpus Christi	Sep. 22, 2020 to Sep. 21, 2023
FY20	TCMEO-OCME	Technical / peer review of anthropology services with Tarrant County Medical Examiner's Office	Aug. 13, 2020 to Aug. 12, 2023
FY20	UDC-OCME	Support for UDC Mortuary Science Program; provision of unclaimed bodies for education	Jan. 1, 2020 to Dec. 31, 2021
FY18	UDC-OCME	Cooperation during a mass casualty event or if OCME unable to provide routine services at OCME facility	Apr. 24, 2018 to Apr. 23, 2023
FY01	WMATA-MPD- OCME	Cooperation in investigating deaths occurring within WMATA Metrorail System	Apr. 4, 2001 until terminated
FY08	WRTC-OCME	Collaboration to increase organ donations	Oct. 18, 2007 until terminated

6. Please list the ways, other than MOU, in which the agency collaborated with analogous agencies in other jurisdictions, with federal agencies, or with non-governmental organizations in FY20 and FY21, to date.

Fatality Management

With regard to fatality management, the agency has formed stakeholder partnerships with several District and regional agencies. Such stakeholder partnerships were critical in the agency's emergency/incidence response to the COVID-19 pandemic. Partnerships included the following:

National Funeral Director Association (NFDA): The agency held several town halls with the funeral directors in the District and surrounding jurisdictions to discuss those protocols established for the release of COVID-19 positive decedents to funeral homes from the agency's Continuity of Operations (COOP) or temporary morgue site. The agency was also

able to secure force multipliers or additional labor to assist with the significantly increased medical examiner caseload.

National Guard: The agency partnered with the National Guard to secure force multipliers or assistance at its COOP or temporary morgue site, as well as its core CFL facility.

FEMA: The agency worked indirectly with FEMA for procurement of critical supplies, equipment and services via the District's WebEOC in response to the COVID-19 pandemic.

Georgetown University: The agency entered in to an MOU to secure additional storage space for decedents during the pandemic in the event its own morgue storage space at the CFL was at capacity.

UDC: The agency solidified its partnership via MOU with UDC which ensures that the agency is able to manage COOP operations at that facility to include performance of postmortem examination procedures, investigation, identification work and administrative work.

CDC: The agency worked with the CDC on COVID-19 research.

Public Surveillance:

The agency's Data Fusion Analysis Center has been instrumental in forming partnerships surrounding the agency's mission in public health and safety surveillance. The agency has provided mortality statistical data toward prevention and deterrence to various entities within and external to the District government.

Academic Partnerships:

The agency has also formed academic partnerships with universities and hospitals within the District. Residents from Howard University, George Washington University and Georgetown University are trained at the agency in their rotations in forensic pathology. The forensic pathologists of the agency also serve as faculty at George Washington and serve on mortality and morbidity review education committees at several hospitals. The agency has also worked with George Washington University in the establishment of a forensic pathology fellowship within the agency.

7. For FY20 and FY21, to date, please list all intra-District transfers to or from the agency, and include a narrative description of the purpose of each transfer.

FY 2020 intra-District Transfers To - BUYER SUMMARY

SELLING AGENCY	DESCRIPTION OF SERVICES PROVIDED	AMOUNT
The Office of Contracting and Procurement	Purchase Cards	20,000
ОСТО	DC-NET/Non-DC NET	5,300
DPW	Fleet Services	75,000
Office of United Communications (OUC)	City Wide Radio Maint	1,993
DCHR	Background Checks	5,845
PSJC	Shared Services	10,000
TOTAL		92,838

FY 2021 Intra-District Transfers To - BUYER SUMMARY

SELLING AGENCY	DESCRIPTION OF SERVICES PROVIDED	AMOUNT
Deputy Mayor for Health and Human Services (HG0)	DC Safe Sleep Education Outreach Project	75,000
The Office of Contracting and Procurement	Purchase Cards	19,600
ОСТО	NON DCNET SERVICES- L21FX0 03	2,600
DPW	Fleet Services	78,394
TOTAL	175,594	

FY 2020 intra-District Transfers From - SELLER SUMMARY

BUYING AGENCY	DESCRIPTION OF SERVICES PROVIDED	AMOUNT			
Office of Victim Services and Justice Grants	Improve the quality and timeliness of medical examiner services-COVERD	173,045			
Office of Victim Services and Justice Grants	Improve the quality and timeliness of medical examiner services-OVS001	261,297			
Office of Victim Services and Justice Grants	Victim Reporting Services	261,297			
DC Homeland Security (FT0)	Fatality Management Continuity of Operations (COOP)	1,216,400			
DC Department of Health (DOH)	Hospital Preparedness for the Ebola Virus Disease	96,390			
DC Department of Health (DOH)	Opioid Surveillance Subgrant-OD2A	606,481			
DC Department of Health (DOH)	CRISIS COAG Sub-Grant	166,234			
DC Department of Health (DOH)	DOH Information Sharing & Collaboration	105,772			
DC Department of Health (DOH)	Case Management System-CPPE To VRD	153,600			
DC Department of Transportation (DDOT)	Toxicology Investigations of Drug Impaired Driving	350,000			
TOTAL		3,390,516			

FY 2021 intra-District Transfers From - SELLER SUMMARY

BUYING AGENCY	DESCRIPTION OF SERVICES PROVIDED	AMOUNT
Office of Victim Services and Justice Grants	Improve the quality and timeliness of medical examiner services	87,217

Office of Victim Services and Justice Grants	Victim Reporting Services	261,231
DC Department of Transportation (DDOT)	Toxicology Investigations of Drug Impaired Driving	336,262
DC Department of Health (DOH)	Case Management System-CPPE To VRD	166,400
DC Department of Health (DOH)	DOH Information Sharing & Collaboration	110,231
DC Homeland Security (FT0)	Fatality Management Continuity of Operations (COOP)	1,216,400
TOTAL	2,177,741	

- 8. For FY19 and FY20, to date, please identify any special purpose revenue funds maintained by, used by, or available for use by the agency. For each fund identified, provide:
 - a. The revenue source name and code;
 - b. The source of funding;
 - c. A description of the program that generates the funds;
 - d. The amount of funds generated by each source or program;
 - e. Expenditures of funds, including the purpose of each expenditure;
 - f. Whether expenditures from the fund are regulated by statute or policy; and
 - g. The current fund balance.

There is no special purpose revenue in FY20 and FY21, to date, maintained by, used by, or available for use by the agency.

9. For FY20 and FY21, to date, please list all purchase card spending by the agency, the employee making each expenditure, and the general purpose of each expenditure.

See Attachment C.

- 10. Please list all capital projects in the financial plan for the agency or under the agency's purview in FY20 and FY21, to date, and provide an update on each project, including the amount budgeted, actual dollars spent, and any remaining balances (please also include projects for the benefit of the agency that are in the budget of the Department of General Services or another agency). In addition, please provide:
 - a. A narrative description of all capital projects begun, in progress, or concluded in FY19, FY20, and FY21, to date, including the amount budgeted, actual dollars spent, and any remaining balances;
 - b. An update on all capital projects planned for the four-year financial plan;
 - c. A description of whether the capital projects begun, in progress, or concluded in FY19, FY20, and FY21, to date, had an impact on the operating budget of the agency. If so, please provide an accounting of such impact; and

d. A description and the fund balance for any existing allotments.

OFFICE OF THE CHIEF MEDICAL EXAMINER (FX0) – CAPITAL PROJECT STATUS						
Agency Fund	Project Title	Implementing Agency	Lifetime Budget	COMMITTED	FUNDS AVAILABLE	
	OCME FACILITY					
	RENOVATION					
0300	AT THE CFL	AM0-DGS	968,613	739,724	228,889	
	OCME FACILITY					
	RENOVATION					
0301	AT THE CFL	AM0-DGS	352,525	0	352,525	
	EQUIPMENT					
	REPLACEMENT					
0304	AT THE CFL	FX0-OCME	4,582,000	1,170,427	3,411,573	
	•		5,903,138	1,910,151	3,992,987	

Project No FX0FRC:

The agency's first project focuses on in-house facility renovations to accommodate agency staff growth from about 70 in 2014 to over 100 (including fellows, residents, and interns) to date. The renovations also allow for technological adjustments and the complete build out of an agency Fatality Management Operations Center (FMOC) given that the agency is statutorily mandated as the coordinator of fatality management. In connection with the FMOC, the funding supports the renovation of the Blue Plains Annex, a Continuity of Operations Plan site and agency CFL laundry facility.

DGS serves as the project management agency for this project. The in-house facility renovation is currently in the construction phase (beginning in February 2021) and is scheduled for completion before the end of the third quarter FY21. A design team is currently assessing the space and the COOP site renovation in preparation for preparing construction designs. There has been no impact on the agency operating budget.

Project FX0EERC:

The agency moved into its current facility – the Consolidated Forensic Laboratory – in the fall of 2012. The OCME Forensic Toxicology Laboratory and Forensic Pathology/Mortuary equipment is currently about 7-8 years old and is due to be replaced by industry standards within 7-10 years. In addition to equipment, the agency was in need of a Laboratory Information Management System (LIMS). As such, the agency submitted an equipment replacement plan to anticipate the replacement of about thirty pieces of equipment over the span of five years; as well as justification for the LIMS.

Monies have currently been spent on the procurement of a LIMS and CT-Scan. The LIMS is computer software that processes, stores and manages data from all stages

of the medical processes and toxicology tests. Benefits of the system include: seamless integration with analytical equipment; expedient tracking of results and quality control; assistance with technical data review; improved forensic toxicology reporting and interface with existing systems; and minimization and elimination of human errors. In FY20, a vendor was selected to develop the LIMS and this project is ongoing.

A CT-Scanner makes use of computer-processed combinations of many X-ray images taken from different angles to produce cross-sectional (tomographic) images (virtual "slices") of specific areas of a scanned object, allowing the user to see inside the object without internal examination. Its cross-sectional images are used for diagnostic and therapeutic purposes in various medical disciplines, including forensic pathology. Utilization of a CT-Scanner has several benefits, including:

- May contribute important new information in cases of battered children, gunshot wounds, traffic accidents, and air embolisms;
- Can be used in cases such as identifications, particularly following mass disasters where identification of a large number of decedents or decedent parts is critical;
- Provides documentation in digital form, which is easily stored and permits review by others; and
- Provides images that may be more suitable for presentation in court than autopsy photos.
- Would be helpful during a medicolegal external examination in the process of selecting cases for autopsy.

The CT Scanner was purchased in FY20 and capital funding will be utilized during FY21 to build out the appropriate space to house the agency's LODOX machine such that it can be moved from the room was originally built for the CT Scanner.

During FY21, the agency will follow its equipment replacement plan for additional procurements utilizing the remaining funding. Aged equipment results in the following: a) increased repairs and maintenance due to age; b) longer turnaround times because equipment is more frequently "out of service" due to repair and maintenance; c) the inability to maintain forensic pathology reporting turnaround times; the inability to increase forensic toxicology laboratory turnaround times from the current 60-90 day performance to a 30-day, rapid response in order to provide faster resolution to families and rapid response to critical and challenging epidemics (e.g., opioid and K2); d) low quality and process improvement; and e) the inability to evaluate new and emerging drugs.

Benefits of the equipment replacement plan include maintenance of accreditation and the implementation of best practices and industry standards which require use of up to date equipment within the toxicology laboratory. Replacement of aged equipment with modern equipment also assists in ensuring that the laboratory is utilizing the up-to-date models which ensures better turnaround times, improving performance management and, in turn, improving service to families in completion of autopsy reports. There has been no impact on the agency operating budget.

Project Nos VRPVRC and FX0VRC:

The agency has completed its vehicle replacement plan at this time. During FY20, monies from this project were reprogrammed in to the Equipment Capital Project.

11. Please provide a list of all budget enhancement requests (including capital improvement needs) for FY20 and FY21, to date. For each, include a description of the need and the amount of funding requested.

The agency works with the Office of the City Administrator to develop its budget. The FY2019, FY2020, and FY2021 budgets submitted by the Mayor to the Council reflect those efforts.

12. Please list, in chronological order, each reprogramming in FY20 and FY21, to date, that impacted the agency, including those that moved funds into the agency, out of the agency, or within the agency. Include known, anticipated reprogrammings, as well as the revised, final budget for your agency after the reprogrammings. For each reprogramming, list the date, amount, rationale, and reprogramming number.

	Office of the Chief Medical Examiner						
	FY 2020 REPROGRAMMING LIST						
	LOCAL			Starting Budget	12,945,139.00		
FISCAL YEAR	FUND	DATE	SOAR DOC #	DESCRIPTION	AMOUNT		
2020	0100	3/17/2020	BJFX0277	Internal Budget Modification (Net Zero)	0.00		
2020	0100	6/26/2020	BJFX0644	Reverse Pay Go Reprogramming to cover OP Costs.	644,519.39		
2020	0100	8/5/2020	BJSUPPLI	FY2020 Supplemental	(2,744,897.94)		
2020	0100	3/30/2020	BJUP0FX0	FY2020 Cola Allocations	58,000.00		
2020	0100	9/30/2020	BJFBFR20	Reprogramming to cover End of Year PSJC deficit.	(518,525.00)		

	Private	Grant		Starting Budget	1,268.00
FISCAL YEAR	FUND	DATE	SOAR DOC #	DESCRIPTION	AMOUNT
2020	0400	6/8/2020	APFX0200	Funds Reprogrammed to Comp Object 0408.	1,268.00
				Final Budget	1,268.00

	Intra District			Starting Budget	597,789.87
FISCAL YEAR	FUND	DATE	SOAR DOC #	DESCRIPTION	AMOUNT
2020	0700	2/13/2020	APFX0105	Decrease to match GAN.	489.32
2020	0700	2/13/2020	APFX0105	Decrease to match GAN.	(489.32)
2020	0700	8/12/2020	APFX0230	Funds Reprogrammed to Comp Object 0147.	12,881.50
2020	0700	8/12/2020	APFX0230	Funds Reprogrammed to Comp Object 0147.	(12,881.50)
2020	0700	7/1/2020	APFX0205	Funds Reprogrammed to Comp Object 0125.	11,619.56
2020	0700	7/1/2020	APFX0205	Funds Reprogrammed to Comp Object 0125.	(11,619.56)
2020	0700	2/7/2020	APFX0300	Reprogrammed to align budget with the Award.	24,484.00
2020	0700	2/7/2020	APFX0300	Reprogrammed to align budget with the Award.	(24,484.00)

2020	0700	3/11/2020	APFX0301	Funds Reprogrammed to Comp Object 0203.	15,851.36
2020	0700	3/11/2020	APFX0301	Funds Reprogrammed to Comp Object 0203.	(15,851.36)
2020	0700	7/1/2020	APFX0206	Reprogramed to Comp Object 0408/0710.	64,137.00
2020	0700	7/1/2020	APFX0206	Reprogramed to Comp Object 0408/0710.	(64,137.00)
2020	0700	3/3/2020	APFX0203	Reprogrammed per the request of PM.	20,000.00
2020	0700	3/3/2020	APFX0203	Internal Reprogramming per the request of PM.	(20,000.00)
2020	0700	12/3/2020	BIFX0110	ESTABLISH CARRYOVER BUDGET	36,907.66
2020	0700	9/30/2020	BIBN0205	FY20 Year End Close Out, Decrease budget to match expenditures	(426,000.00)
2020	0700	9/30/2020	BIFO0310	FY20 Year End Close Out, Decrease budget to match expenditures	(87,217.47)
2020	0700	9/30/2020	BJFX0333	FY20 Year End Close Out, Decrease budget to match expenditures	(227,879.87)
2020	0700	11/27/2020	BIFX0150	Establish Budget Authority	13,507.15
2020	0700	3/4/2020	BIFX0200	Establish Budget Authority	606,481.00
2020	0700	3/4/2020	BIFX0205	Establish Budget Authority	153,600.00
2020	0700	4/20/2020	BIFX0235	Establish Budget Authority	500,000.00
2020	0700	2/10/2020	BIFX0220	Establish Budget Authority	136,137.50
2020	0700	1/14/2020	BIFX0320	Establish Budget Authority	96,389.82
2020	0700	1/4/2020	BIFX0450	Establish Budget Authority	7,875.00

2020	0700	1/4/2020	BIFX0451	Establish Budget Authority	105,772.00
2020	0700	4/2/2020	BIFX0660	Establish Budget Authority	166,233.81
				Final Budget	1,679,596.47

13. Please list each grant or sub-grant <u>received by</u> your agency in FY20 and FY21, to date. List the date, amount, source, purpose of the grant or sub-grant received, and amount expended.

		FY 2020				
BUYING AGENCY	DESCRIPTION OF SERVICES PROVIDED	DURATION OF MOU	FTE	MOU STATUS	MOU AMOUNT	EXPENDED AMOUNT
Office of Victim Services and Justice Grants (OVSJG)	COVERDELL-Improve the quality and timeliness of medical examiner services	January 2020 to December 2020	-	Pending Signatures	136,138	С
Office of Victim Services and Justice Grants (OVSJG)	COVERDELL-Improve the quality and timeliness of medical examiner services	January 2019 to December 2019	-	Expired	135,980	107,101
Office of Victim Services and Justice Grants	Victim Reporting Services	October 1, 2019 to September 30, 2020	2.00	Active	261,297	85,079
DC Department of Health (DOH)	Hospital Prepardness for the Ebola Virus Disease	August 1, 2019 to May 17, 2020	1.00	Pending Signatures	150,000	53,610
DC Department of Health (DOH)	CRISIS COAG Sub-Grant	October 1, 2018 to April 29, 2020	-	Active	2,590,022	2,558,198
DC Department of Health (DOH)	DOH Information Sharing & Collaboration	October 1, 2019 to September 30, 2020	1.00	Active	105,772	21,095
DC Department of Health (DOH)	Case Management System-CPPE To VRD	October 1, 2018 to September 30, 2020	-	Active	8,400	8,400
DC Department of Transportation (DDOT)	Toxicology Investigations of Drug Impaired Driving	October 1, 2019 to September 30, 2020	2.00	Active	331,432	325,214
DC Department of Health (DOH)	DC Health - OD2A -General Office and Toxicology Supplies, Equipment	October 1, 2019 to September 30, 2020	6.00	Pending Signatures	606,480	0
DC Homeland Security (HSEMA)	HSEMA FX9UA- COOP Grant -Equipment and Supplies	October 1, 2019 to September 30, 2021	3.00	Active	1,216,400	C
DC Department of Health (DOH)	DC Health Systems Interoperability Private Grant	October 1, 2019 to August 31, 2021	-	Pending Signatures	341,280	C
TOTAL			15		5,883,201	3,158,697

		FY 2021		
Sub Grant/Grant	DESCRIPTION OF SERVICES PROVIDED	DATE	MOU AMOUNT	EXPENDED AMOUNT
Office of Victim Services and Justice Grants (COVERDELL)	Improve the quality and timeliness of medical examiner services	January 1, 2020 to December 31, 2020	136,137.50	117,116
Office of Victim Services and Justice Grants	Victim Reporting Services	October 1, 2020 to September 30, 2021	261,231.00	112,397
DC Department of Health (DOH)	DC Violent Death Subgrant	October 1, 2020 to September 30, 2021	110,231.00	32,214
DC Department of Health (DOH)	VertiQ/Case Management System and Electronic Death Registration	September 25, 2019 to October 14, 2021	166,400.00	146,100

	System			
DC Department of	OD2A Project	October 1, 2020 to	702,737.00	0
Health (DOH)		September 30, 2021		
DC Department of	Homeland Security Grant	September 1, 2019 to	1,216,400.00	66,958
HLS	(COOP)	Octoer 7, 2021		
DC Department of	Toxicology Investigations	October 1, 2020 to	336,262.00	109,366
Transportation	of Drug Impaired Driving	September 30, 2021		
(DDOT)				
FY 20 COSSAP	Toxicology Investigations	October 1, 2020 to	1,200,000.00	55,000
Program (DOJ)		September 30, 2023		
Fellow Grant (DOJ)	FORSENIC	October 1, 2019 to	125,000.00	0
	PATHOLOGY-Fellow	September 30, 2023		
DC Safe Sleep	Safe Sleep Program	October 1, 2020 to	75,000.00	25,000
Education Outreach-		September 30, 2021		
Private Grant				
TOTAL			4,329,398.50	664,151

- a. How many FTEs are dependent on grant funding?
- b. What are the terms of this funding?
- c. If it is set to expire, what plans, if any, are in place to continue funding the FTEs

FY21

The agency has sixteen FTEs dependent on subgrant funding, as outlined below. The agency will reapply for all subgrants.

 Office of Victims Services and Justice Grants – Drug Facilitated Sexual Assault (DFSA) Subgrant

Two FTEs – one-year term each

Travel/Training and Supplies for Toxicological Testing

- Department of Transportation, Driving Under the Influence Subgrant Two FTEs – one-year term each Supplies for Toxicological Testing
- DC Health National Violent Death Reporting System Subgrant One FTE: three-year term starting in FY17 Travel/Training and Equipment
- DC Health Overdose to Action (OD2A)
 Six FTEs one year term
 Travel/Training and Supplies for Toxicological Testing
 Equipment, Supplies, Contracts
- DC Health EBOLA Emergency Response and Preparedness One FTE – one ten month term Supplies and Full Scale Exercise Grant Closed in FY20

- Homeland Security and Emergency Management Agency (HSEMA) Continuity of Operations (COOP) - \$1,216,400
 Three FTEs – one year term Equipment, Supplies, Contracts
- COSSAP- \$1,200,000 One FTE – one year term Equipment, Supplies, Contracts
- 14. Please list each grant or sub-grant **granted by** your agency in FY20 and FY21, to date. List the date, amount, source, and purpose of the grant or sub-grant granted.
 - OCME has not granted any grants or sub-grants in FY20 and FY21, to date.
- 15. Please list each contract, procurement, and lease, entered into or extended and option years exercised by your agency during FY20 and FY21, to date. For each contract, procurement, or lease, please provide the following information, where applicable:
 - a. The name of the party;
 - b. The nature of the contract, procurement, or lease, including the end product or service;
 - c. The dollar amount of the contract, procurement, or lease, including amount budgeted and amount actually spent;
 - d. The term of the contract, procurement, or lease;
 - e. Whether it was competitively bid;
 - f. The name of the agency's contract monitor(s) and the results of any monitoring activity; and
 - g. The funding source.

FY2020								
Contracts								
Vendor Name	Contract Purpose - Description of Services	Contract Amount	Contract Term Begin	Contract Term End	Option Year in FY20	Funding Source (local, federal, private, special revenue)	Contract Monitor	Competitive or Sole Source
DYNEX Technologies	Drug Screening Instrument (DSX #1) Maintenance and Repair	\$8,500	10/1/2019	9/30/2020	Base	Local	Nik Mason	Sole Source

Biotage, LLC	Extrahera Automates/Maintenance Package	\$116,078.40	10/1/2019	9/30/2020	Base	Capitol Project	Nik Mason	Sole Source
ThermoFisher	Centrifuges, Scales, & TurboVap Maintenance	\$3,488.00	10/1/2019	9/30/2020	Option year 1	Local	Nik Mason	Sole Source
Agilent Technologies	GC/MS, GC/MS/MS, LC/MS Instrument Maintenance and Repair	\$132,770.40	10/1/2019	9/30/2020	Option year 1	Local	Nik Mason	Sole Source
WATERS, INC.	LC/MS/MS Instrument Maintenance and Repair (Aquity TQDs and QTOF)	\$119,106.08	10/1/2019	9/30/2020	Base	Local	Nik Mason	Sole Source
RJM Sales,	Nitrogen Generation system	\$9,496.00	10/1/2019	9/30/2020	Base	Local	NIK Mason	Sole Source

FY 2021								
<u>Contracts</u>								
Vendor Name	Contract Purpose - Description of Services	Contract Amount	Contract Term Begin	Contract Term End	Option Year in FY21	Funding Source (local, federal, private, special revenue)	Contract Monitor	Competitive or Sole Source
DYNEX Technologies	Drug Screening Instrument (DSX #1) Maintenance and Repair	\$8,800	10/1/2020	9/30/2021	Base	Local	Nik Mason	Sole Source
Agilent Technologies	GC/MS, GC/MS/MS, LC/MS Instrument Maintenance and Repair	\$33,742.80	10/1/2020	9/30/2021	Option year 2	Local	Nik Mason	Sole Source
WATERS, INC.	LC/MS/MS Instrument Maintenance and Repair (Aquity TQDs	\$31,098.00	10/1/2020	9/30/2021	Base	Local	Nik Mason	Sole Source

and QTOF)				

15. Please list and describe all pending and closed lawsuits that name or named the agency as a party in FY20 and FY21, to date, and include an explanation about the issues involved in each case. Identify which cases on the list are lawsuits that potentially expose the District to significant financial liability or will result in a change in agency practices, and describe the current status of the litigation.

There are no pending lawsuits that name the agency as a party.

16. Please list all judgments against and settlements executed by the agency or by the District on behalf of the agency, of any amount, in FY20 or FY21, to date, and provide the parties' names, the date on which the judgment was issued or settlement was executed, the amount of the judgment or settlement, and if related to litigation, the case name, docket number, and a brief description of the case. Include non-monetary costs such as backpay and leave restoration. If unrelated to litigation, please describe the underlying issue or reason for the judgment or settlement (e.g. excessive use of force, wrongful termination, sexual harassment). Please also describe any matters which are currently in settlement negotiations or for which a judgment is imminent.

There have been no settlements entered into by the agency or by the District on behalf of the agency in FY20 or FY21, to date.

17. Did the agency use outside counsel in FY20 and FY21, to date? If so, for what matter(S) and in what amount(s)?

The agency did not use outside counsel in FY20 and FY21.

18. Please list the administrative complaints or grievances that the agency received in FY20 and FY21, to date, broken down by source. Please describe the process utilized to respond to any complaints and grievances received and any changes to agency policies or procedures that have resulted from complaints or grievances received. For any complaints or grievances that were resolved in FY20 or FY21, to date, describe the resolution.

There have been no administrative complaints or grievances filed against the agency in FY20 and FY21, to date.

19. Please describe the agency's procedures for investigating allegations of sexual harassment, sexual misconduct, or discrimination committed by or against agency employees. List and describe any allegations relating to the agency or its employees in FY20 and FY21, to date, and whether and how those allegations were resolved (e.g. a specific disciplinary action, such as re-training, employee transfer, suspension, or termination).

The OCME follow's the investigation guidelines outlined in Mayor's Order 2017-313 that obligate the appointment and training of an agency sexual harassment officer to review and

investigate initial complaints of sexual harassment. The OCME has had no allegations of sexual harassment, sexual misconduct, or discrimination by or against agency employees in FY20 and FY21 to date.

a. Please also identify whether the agency became aware of any similar matters in FY20 or FY21, to date, through means other than an allegation, and if so, how the matter was resolved (e.g. sexual harassment was reported to the agency, but not by the victim).

The agency is unaware of any similar matters in FY20 or FY21, to date, through means other than an allegation.

20. Please provide the Committee with a list of the total workers' compensation payments paid by the agency or on the agency's behalf in FY20 and FY21, to date, including the number of employees who received workers' compensation payments, in what amounts, and for what reasons.

There have been no workers' compensation payments paid by the agency. The Office of Risk Management (ORM) has jurisdiction over all workers' compensation payments for employees.

21. Please list and describe any ongoing investigations, audits, or reports on the agency or any employee of the agency, or any investigations, studies, audits, or reports on the agency or any employee of the agency that were completed during FY20 and FY21, to date.

On October 14, 2020, the Office of the District of Columbia Auditor initiated a discretionary audit on COVID-19 data quality as part of a multistate initiative developed through the National State Auditors Association and led by the Delaware State Auditor to assist in comparing COVID-19 data and outcomes on a national level. Audit objectives include: a) determination of what COVID-19 related data the agency is collecting; and b examination on how OCME is collecting, reporting, and monitoring COVID-19 related data. This audit is ongoing.

22. Please describe any spending pressures the agency experienced in FY20 and any anticipated spending pressures for the remainder of FY21. Include a description of the pressure and the estimated amount. If the spending pressure was in FY20, describe how it was resolved, and if the spending pressure is in FY21, describe any proposed solutions.

The agency had no spending pressures in FY20 and none anticipated for FY21.

23. Please provide a copy of the agency's FY20 performance plan. Please explain which performance plan objectives were completed in F20, and whether they were completed on time and within budget. If they were not, please provide an explanation.

The agency's FY20 performance plan is provided as Attachment D.

All performance plan objectives as outlined within the plan were met and completed on time and within budget, with exception of the following due to challenges surrounding the COVID-19 public health emergency:

- Percent of all decedents with no known next of kin to be entered into NAMUS Unclaimed prior to the release of the decedent for public disposition, with an actual 35% of the 95% target. The significant increase in cases due to the COVID-19 pandemic impacted this Key Performance Indicator.
- Renovation of OCME 5th and 6th Floors & Continuity of Operations Center: The project is an ongoing Capital Project that is proceeding during FY21.
- Public Outreach in Science, Technology, Engineering and Mathematics (STEM) in Toxicology and IT: The agency STEM team evaluated providing workshops to two entities: a) a District Library; and b) a NSBE, Jr. chapter; both with youth from Wards 7 and 8. In both instances workshops would consist of a viewing and demonstration of the agency's Mobile Command Center; as well as demonstrations of toxicology, IT and epidemiology work. The workshops were prepared and scheduled but had to be canceled by the entity due to the COVID pandemic.
- Safe Sleep Campaign. The agency continued to work with external federal partners to execute a Memorandum Of Agreement (MOA) with the National Institutes of Health (NIH) and Palladian Partners to support a campaign. Such MOA was signed in the first Quarter of FY21.
- Systems Interoperability: This initiative is a continuing grant project between the agency and DC Health Department of Vital Records. The project was provided an extension due to the overwhelming work the agencies had to take on in response to the COVID-19 public health emergency.
- 24. Please provide a copy of your agency's FY21 performance plan as submitted to the Office of the City Administrator.
 - The agency's FY21 performance plan is provided as Attachment E.
- 25. Please describe any regulations promulgated by the agency in FY20 or FY21, to date, and the status of each.
 - Emergency Legislation was promulgated regarding Public Dispositions and the ability to implement the process within 15 days instead of 30.
- 26. Please provide the number of FOIA requests for FY20 and FY21, to date, that were submitted to your agency. Include the number granted, partially granted, denied, and pending. In addition, please provide the average response time, the estimated number of FTEs required to process requests, the estimated number of hours spent responding to these requests, and the cost of compliance.

<u>FY20</u>: Total FOIAs 51: (20 granted, 3 granted in-part/denied in-part, 16 denied in whole, 7 other, 3 withdrawn, 2 referred to another public body, 0 pending

<u>FY21</u>: Total FOIAs to date 18: 5 granted, 1 granted in-part/denied in-part, 4 denied in whole, 6 other, 1 withdrawn, 0 referred to another public body, 1 pending

FOIA requests were processed by 4 FTES and required more hours than typical. The cost of compliance is built in to the FTE cost.

27. Please provide a list of all studies, research papers, reports, and analyses that the agency prepared or contracted for during FY19 and FY20, to date. Please state the status and purpose of each. Please submit a hard copy to the Committee if the study, research paper, report, or analysis is complete.

The agency prepared the following studies, research papers, reports and analyses during FY20 and FY21, to date:

- 2019 DC Office of the Chief Medical Examiner Annual Report. Contracted, Published.

The purpose is to provide an overview of agency operations, as well as to provide statistical information for publication, as required by accrediting body NAME and for stakeholders use.

- 2019 Developmental Disabilities Fatality Review Committee Annual Report- Contracted, Published.

The purpose of the 2019 DDFRC Annual Report is to highlight statistical data and recommendations resulting from reviews conducted in 2018 on the deaths of persons with developmental disabilities that were residents or receiving services from the Government of the District of Columbia prior to or at the time of their death. This report was published and is available.

- 2019 Child Fatality Review Committee Annual Report- Contracted, Published.

The purpose of the 2019 CFRC Annual Report is to highlight statistical data and recommendations resulting from reviews conducted in 2018 on the deaths of infants/children/youth that were residents of the District of Columbia prior to or at the time of their death. This report was published and is available.

- 2019 Opioid Fatality Review Annual Report, Contracted, Published

The purpose of the 2019 Opioid FRC Annual Report is to highlight statistical data and recommendations resulting from reviews conducted in 2019 on the deaths of related to opioids within the District of Columbia. This report was published and is available.

28. Please list in descending order the top 25 overtime earners in your agency in FY20 and FY21, to date, if applicable. For each, state the employee's name, position number, position title, program, activity, salary, fringe, and the aggregate amount of overtime pay earned. Please describe the process the agency uses to determine which employees are granted overtime.

Agency Code	Fiscal Year	Program Number	Activity Number	Employee Name	Position Number	Position Title	Salary	Fringe	Overtime Pay
						Medical Officer (Medical			
FX0	20	2100	2100	Njiwaji,Chantel Y	75174	Exami	210,097.00	45,801.15	22,234.97
FX0	20	2300	2300	Kidwell Jr.,Robert J.	91361	Forensic Autopsy Assistant	61,398.00	13,384.76	14,024.29
FX0	20	2300	2300	Lassiter,Kimberly A	47550	Supervisory Forensic Mortuary	95,208.05	20,755.35	9,063.07
FX0	20	2300	2300	Waters,Lawrence K	71713	Forensic Autopsy Technician	82,326.00	17,947.07	9,008.86
FX0	20	2300	2300	Bryant,Stephon M	1881	Forensic Autopsy Assistant	62,996.00	13,733.13	8,861.47
FX0	20	2200	2200	Ware Murrell,Tiffany N	44663	FORENSIC INVESTIGATOR	100,225.00	21,849.05	8,177.62
FX0	20	2200	2200	Petrasek,Mary Beth	2927	MEDICAL LEGAL INVESTIGATOR	145,644.00	31,750.39	7,990.68
FX0	20	2200	2200	Jamison,Latoya R	45530	FORENSIC INVESTIGATOR	97,668.00	21,291.62	7,828.74
FX0	20	2300	2300	Snowden,Brian	35145	Forensic Autopsy Assistant	62,996.00	13,733.13	7,181.30
FX0	20	2100	2100	Breland,Sasha-Gay	3341	Medical Officer (Medical Examiner)	205,328.00	44,761.50	6,619.21
FX0	20	2100	2100	Giese,Kristinza W.	13140	Medical Officer (Medical Examiner)	210,097.00	45,801.15	6,168.25
FX0	20	2200	2200	Fields Broadbent,Leigh S	35031	MEDICAL LEGAL INVESTIGATOR	145,644.00	31,750.39	6,100.74
FX0	20	2300	2300	Betts,Elizabeth S	75679	Supvy Foren Pathologist's Asst	103,153.41	22,487.44	5,926.34
FX0	20	2200	2200	Johnson,John Breen	45531	FORENSIC INVESTIGATOR	87,440.00	19,061.92	5,827.35
FX0	20	2200	2200	Díaz,Carolina	75184	Medicolegal Investigator	130,071.00	28,355.48	5,776.32
FX0	20	2300	2300	Pyos,Raymona	92387	Forensic Autopsy Assistant	59,800.00	13,036.40	5,731.40
FX0	20	2200	2200	Kim,Katherine	77462	FORENSIC INVESTIGATOR	145,644.00	31,750.39	5,097.22
FX0	20	2200	2200	Johnson,Stephanie M.	73738	FORENSIC INVESTIGATOR	95,111.00	20,734.20	5,065.95
FX0	20	2200	2200	Kurash,Lalynn G	45528	FORENSIC INVESTIGATOR	105,339.00	22,963.90	4,618.20
FX0	20	2200	2200	Wolf,Julie	16298	FORENSIC INVESTIGATOR	89,997.00	19,619.35	4,504.73

AGENCY	AGENCY GRAND TOTAL							\$577,066.81	\$175,389.99
FX0	20	2200	2200	Wood,Rebecca	71360	Lead Forensic Investigator	101,758.00	22,183.24	3,472.03
FX0	20	2200	2200	Gales,Perlieshia	1655	Forensic Identification Specia	58,758.00	12,809.24	3,673.02
FX0	20	2300	2300	Cuchara,Breanna M	35130	Forensic Autopsy Technician	64,054.00	13,963.77	3,873.37
FX0	20	2200	2200	Smith,Melinda Delois	7099	Forensic Identification Specialist	60,522.00	13,193.80	4,164.78
FX0	20	2300	2300	Williams, Markeshia	91982	Forensic Autopsy Technician	65,821.00	14,348.98	4,400.08

29. For FY19 and FY20, to date, please provide a list of employee bonuses or special pay granted that identifies the employee receiving the bonus or special pay, the amount received, and the reason for the bonus or special pay.

Agency Code	Fiscal Year	Employee Name	Position Title	Bonus Pay	Special Award	Reason
FX0	21	Not Applicable			0.00	

30. For FY20 and FY21 to date, please list each employee separated from the agency with separation pay. State the amount and number of weeks of pay. Also, for each, state the reason for the separation.

There have been no employees separated from the agency with separation pay in FY20 and FY21, to date.

31. Please provide the name of each employee who was or is on administrative leave in FY20 and FY21, to date. In addition, for each employee identified, please provide: (1) their position; (2) a brief description of the reason they were placed on leave; (3) the dates they were/are on administrative leave; (4) whether the leave was/is paid or unpaid; and (5) their current status.

See Attachment F.

32. Please provide each collective bargaining agreement that is currently in effect for agency employees. Include the bargaining unit and the duration of each agreement. Note if the agency is currently in bargaining and its anticipated completion.

All collective bargaining agreements currently in effect for agency employees are provided in Attachment G.

Collective Bargaining	Bargaining Unit	Duration of	Current
Agreement			

		Agreement	Bargaining
Compensation CBA	Doctors' Council of	Effective through	No
	the District of	9/30/20	
	Columbia		
Non-	Doctors' Council of	Effective through 2009	No
Compensation/Working	the District of	or until a successor is	
Conditions CBA	Columbia	effectuated	
Compensation CBA	National Union of Hospital and Health Care Employees	Effective through 2021	No
	(NUHHCE);		
	National Association		
	of Government		
	Employees		
Non- Compensation/Working Conditions CBA	National Union of Hospital and Health Care Employees (NUHHCE) - Medicolegal Investigators; Forensic Investigators	Effective through 2007 or until a successor is effectuated	No

33. If there are any boards, commissions, or task forces associated with your agency, please provide a chart listing the names, number of years served, agency affiliation, and attendance of each member. Include any vacancies. Please also attach agendas and minutes of each board, commission, or task force meeting in FY20 or FY21, to date, if minutes were prepared. Please inform the Committee if the board, commission, or task force did not convene during any month.

The listing of requisite information for this question is included in the response to Question 49. Please note that meeting materials (i.e., minutes and agenda) are strictly confidential as meeting materials (i.e., minutes and agenda) contain decedent information.

34. Please list all reports or reporting currently required of the agency in the District of Columbia Code or Municipal Regulations. Provide a description of whether the agency is in compliance with these requirements, and if not, why not (e.g. the purpose behind the requirement is moot, etc.).

The agency annual report is required to be published by the end of the subsequent year per D.C. Code. The publication of the 2019 OCME Annual Report in December is in compliance with the D.C. Code.

35. Please provide a list of any additional training or continuing education opportunities made available to agency employees. For each additional training or continuing education program, please provide the subject of the training, the names of the trainers, and the number of agency employees that were trained.

A list of trainings is provided as part of the response to Question 4b.

36. Please describe any initiatives that the agency implemented in FY20 or FY21, to date, to improve the internal operations of the agency or the interaction of the agency with outside parties. Please describe the results, or expected results, of each initiative.

During the COVID-19 public health emergency initiatives implemented involved all fatality management operations associated with agency response. The agency's fatality management operations were successful as described herein.

37. What are the agency's top five priorities? Please explain how the agency expects to address these priorities in the remainder of FY21. How did the agency address its top priorities listed for this question last year?

The agency's top priorities are outlined below.

a) Quality

An agency top priority for FY20 was to continue to provide efficient and effective service through a quality management system supported by continuous process improvement, quality control measures, adherence to accrediting body guidelines, training, and best practices. The major focus in the area is obtaining accreditation by the International Organization of Standards (ISO) as discussed under agency-wide accreditation.

The agency has several other activities that fall within this priority, including: enhancement of its quality assurance process throughout the agency, as well as case and inventory management, document management, and professional development and career development.

Lastly, the agency's mandate includes an academic component which provides the quality management component via human resources. This includes: 1) ensuring employees are afforded training and educational opportunities to maintain required licensures/certifications and to keep in compliance with industry standards; and 2) providing academic and fatality management training opportunities and internships to external stakeholders, residents, medical students, and forensic students.

b) Agency-wide Accreditation

Agency Accreditation

Accreditation brings national recognition and status to the agency and establishes it as a national model with standard operating procedures, a state-of-the-art physical facility, and well-trained, professional personnel that are in compliance with industry standards. This represents the highest quality of death investigation systems and provides an endorsement to District residents that the agency provides an adequate environment in which a medical examiner may practice the profession and provides reasonable assurance that the office well serves the jurisdiction with a high caliber of medicolegal death investigation.

In February 2016, the agency was fully accredited by the National Association of Medical Examiner (NAME). The accreditation is approved for five years with annual re-certifications. At the end of the five year period, the agency must undergo an inspection process for approval of re-accreditation. As such, the agency's NAME Accreditation Inspection is ongoing during the first quarter of 2021. The agency has prepared all Standard Operating Procedures and submitted all requirements and notes that it is in compliance with all guidelines/requirements. While inspections are typically done in person, NAME is reviewing the submittal at this time electronically/virtually due to the COVID-19 pandemic.

During FY20, the agency focused on its quest to obtain ISO Accreditation. The agency revised Standard Operation Procedures (SOPs) and developed a Quality Manual and a Training Manual. The agency submitted application and an accreditation inspection was conducted on September 28th – September 30th. The agency was found to be in compliance with all ISO 17020 standards with zero non-conformities and received accreditation status. The impact on the agency of ISO accreditation is the improvement of the agency's quality system in the short term and long term. The focus of ISO is quality improvement and this ensures that the agency is in compliance not only with industry standards and best practices, but also requires consistent quality processes. This status also assists in the legal arena with regard to the maintenance of a quality system in work processes.

Forensic Toxicology Laboratory

The OCME's Forensic Toxicology Laboratory has been accredited by the American Board of Forensic Toxicology Laboratory (ABFT) for the period November 1, 2015 to October 31, 2017 The laboratory has been approved for reaccreditation since with the latest applicable from November 1, 2019 through October 31, 2021.

c) Agency Renovations: In-House Facility & Fatality Management COOP Site

The agency has prioritized current renovations for its current facility at the Consolidated Forensic Laboratory due to a critical need for staff spacing, fatality management preparedness and implementation of industry standard technological advances.

In-House Renovation:

The agency's first project focuses on in-house facility renovations to accommodate agency staff growth from about 70 in 2014 to over 100 (including fellows, residents, and interns) to date; as well as the build out of several technological advances related to fatality management. The agency is statutorily mandated as the coordinator of fatality management; as such, in FY18, the agency utilized local funding to build the first phase of a Fatality Management Operations Center – the Executive Situation Room. The current renovations under this project allow for the completion of the FMOC to include enhanced agency communications interoperability and technological advances

This capital project began in FY18 with the procurement of the overall design and furniture and associated materials. In FY19, the project underwent several contracting and procurement phases to include obtaining construction estimates, development of a statement of work, and a solicitation of vendors for construction design and implementation and AV purchase and installation. Contracts were awarded and the vendors have been working on a construction design in FY20, to date. It is anticipated that construction would commence near the end of the second quarter and be completed by the end of the third quarter.

Continuity of Operations Plan Site:

In connection with the FMOC, the funding supports the renovation of the Blue Plains Annex as a Continuity of Operations Plan site. The agency is working with DGS and the vendor toward the development of construction designs. As stated above, as the statutory coordinator of fatality management in the District, it is critical that the agency maintain a COOP site in the event of an emergency incident. Such site will be utilized by the agency, as well as its stakeholder partners to include District emergency planning agencies (particularly HSEMA) and regional and local partners involved in incident planning and response. The facility will also be utilized on a day to day basis for training and exercises and conferences.

Fatality Management: Of note, given the agency's focus on building a COOP site, it is critical to note that the agency focuses on recognition and evaluation of gaps in emergency responses and planning and continuous exercise of emergency plans. In this current climate of natural and man-made threats, incident planning is a priority.

During FY21, the OCME will continue its evaluation of mass fatality and continuity of operations planning (COOP), emergency response standard operating procedures, local

and regional planning and cooperation, and training and exercising. This will involve coordination with regional entities, such as other medical examiners, funeral homes, universities and hospitals, federal partners, and other stakeholders.

d) Forensic Pathology Fellowship

The agency applied and was awarded the 2020 BJA FY20 Strengthening the Medical Examiner-Coroner Systems Program Grant from Department of Justice in the amount of \$125,000. The grant monies allow the agency to coordinate a quality forensic pathology fellowship. A fellowship allows the agency to develop a pipeline of qualified forensic pathologists for possible permanent hire within the agency. Board certified forensic pathologists are statutorily mandated and are a requirement of the agency's accrediting body (the National Association of Medical Examiner). Board certification demonstrates that the agency is conducting efficient, quality and sound death investigations by qualified forensic pathologists. A fellowship program serves as the foundation for a pathologist's hire and successful board certification.

e) Data Fusion Analysis Center

In FY20, the agency will continue its focus on data collection, surveillance, and analysis, resulting in the promotion of public safety and health. This involves establishing scientific and technical methods and practices to identify and evaluate data in order to determine outcomes and trends in mortality statistics to improve the quality of life of District residents. This is done via the agency's Data Analysis Fusion Center ("Center") concept, which is a collaborative effort among agencies to provide and/or share data with the goal of "prevention," "detection," 'law enforcement" or other types of evaluation or analysis, particularly in the areas of public safety and health. The agency's mortality data is critical data that can be formatted in a manner which can provide key information to stakeholders, including District agencies, for use in various "prevention" messages.

Over the past few years, our Data Fusion Center (Center), which focuses on the collection, surveillance, and analysis of mortality data, has been critical to supporting prevention efforts in public safety and health within the District. In FY20, a major focus of the Center was the provision of a daily COVID-19 death report to the Mayor detailing the number of COVID-19 deaths to on a daily basis and "to date" to include the demographics of age, race or ethnicity, gender and ward for District residents. The Center also provided monthly reporting on opioid-related deaths, with similar demographics. Violent deaths occurring in the District were also reported to the Centers for Disease Control and Prevention's (CDC) National Violent Death Reporting System (NVDRS).

38. Please list each new program implemented by the agency during FY20 and FY21, to date. For each initiative, please provide:

- a. A description of the initiative;
- b. The funding required to implement the initiative; and
- c. Any documented results of the initiative.

The agency has added no new programs during FY20 and FY21, to date. However, the agency is in receipt of grant funding to establish a Forensic Pathology Fellowship which provides the agency to provide academic and professional training to a doctor towards their forensic pathology specialty. As a new initiative, no documented results are available as of yet.

39. How does the agency measure programmatic success? Please discuss any changes to outcomes measurement in FY20 and FY21, to date.

The agency measures programmatic success utilizing the District's performance management schematic, financial/budgetary goals and external sources such as stakeholder and customer evaluation. Agency performance management requires the utilization of key measurements to support governmental planning, funding, and operations. The purpose of measuring is to allow managers to recognize success in operations, identify problem areas, and respond with appropriate actions in order to better serve the public. The performance management framework focuses on collecting, analyzing, and reporting on strategic objectives, initiatives, and key performance indicators set forth in the agency performance plan. Managers report quarterly on the status of initiatives and whether they are meeting their targets on key performance indicators. Year-end results are recorded in the form of Performance Accountability Reports (PARs). The PARs provide an overview of the agency's top accomplishments and programmatic success)

Financial management also plays a vital role in evaluating programmatic success. The agency has developed budgetary standard operating procedures that include quarterly and annual meetings with management, procurement staff and the agency fiscal officer. The purpose of the meetings is to evaluate day-to-day programmatic operations with the status of budget and procurement line items, as well as needs and/or challenges. The agency's executive team also meets monthly and quarterly to evaluate overall operations, the budget, procurements, and any issues in order to ensure continuity of operations and, ultimately, programmatic success. In essence, programmatic success is being measured on a consistent basis throughout the fiscal year via such operational and fiscal management meetings.

The agency Executive Team plans and evaluates the performance of employees, including managers, to evaluate operations, because agency operations are only efficient and effective if employees are meeting their individual performance goals. Such goals are aligned with the agency strategic plan and performance plan. As such, employee performance management and agency performance management are looked at simultaneously and provide a guide to the success of the overall agency programmatic success.

As discussed above, to evaluate its operations, the agency utilizes the District's performance management schematic, which uses evidence from measurement to support governmental planning, funding, and operations. The purpose of the program is to allow managers to recognize success, identify problem areas, and respond with appropriate actions in order to better serve the public. The Performance Management framework focuses on collecting, analyzing, and reporting on strategic objectives, initiatives, and key performance indicators set forth in an agency performance plan. Managers report quarterly on the status of initiatives and whether they are meeting their targets on key performance indicators. Year-end results are recorded in the form of Performance Accountability Reports (PARs). The PARs provide an overview of the agency's top accomplishments and programmatic success in meeting objectives and key performance indicators and completing initiatives and rationales.

Within the performance management schematic, the agency has identified key performance measures which are based on NAME accreditation guidelines, District protocols, and agency policies and procedures.

40. What are the top metrics and KPIs regularly used by the agency to evaluate its operations? Please be specific about which data points are monitored by the agency.

The agency regularly utilizes several metrics and KPIs to evaluate its operations. The agency compares its performance against industry standards and guidelines, it evaluates metrics within its performance plan, and it reviews financial management against programmatic performance. The agency has been able to obtain at least the minimum standards and guidelines of operation for medicolegal death investigation, forensic pathology, histology, forensic toxicology, anthropology, as well as other services performed from those professional and peer-review organizations that provide accreditation, professional training, and oversight of these particular disciplines and industries. These organizations include the National Association of Medical Examiners (NAME), International Organization for Standards (ISO), American Board of Forensic Toxicologists (ABFT), American Board of Medicolegal Death Investigators (ABMDI), and the American Board of Forensic Anthropologists (ABFA), among others.

As stated above, the agency is fully accredited by NAME and the forensic toxicology laboratory is accredited by ABFT. The agency is currently planning for inspection and application for accreditation by ISO which will provides an additional layer of evaluation for the agency, specifically within its Death Investigation program. Furthermore, the agency's forensic pathologists are, at a minimum, board-certified in Anatomic and Forensic Pathology, the Chief Toxicologist is certified by ABFT, and the medicolegal death investigation staff and the forensic anthropologist are certified by ABMDI and ABFA, respectively. These accreditations and certifications, which are ongoing and must be

renewed, demonstrate not only programmatic success, but the expertise of the staff members that must operate and maintain such programs.

Benchmarking is a process that is also vital to measuring the agency's performance. Within the death investigation, forensic pathology, and forensic toxicology arenas, this is done via conference attendance, referral to industry and academic journals, forming partnerships with agencies internationally and nationally for knowledge exchange, as well as personal academic relationships. Agency practitioners are charged with ensuring that they are individually trained in up-to-date industry standards and best practices and that their staffs are also on the same track. Performance success is measured by evaluating benchmark statistical measures between analogous agencies utilizing best practices.

- Percent of all reports of postmortem examinations completed within 90 calendar days from the time of autopsy in all cases;
- Percent of mortuary/transport service scene response within one hour of transport notification by an investigator or medical examiner of an accepted case;
- Percent of toxicology examinations completed within 90 calendar days of case submission;
- Percent of toxicology examinations completed within 60 calendar days of case submission;
- Percent of forensic pathologists (medical examiners) that are board certified or board eligible;
- Percent of public dispositions ready for release within 45 days;
- Percent of decedent cases scientifically identified in 5 days;
- Percent of Child Fatality Review Committee (CFRC) fatality reviews held within six months of notification of the death;
- Percent of Developmental Disabilities Fatality Review Committee (DDFRC) fatality reviews held within three months of receipt of the investigative report from DHS/DDS and determination of the cause and manner of death; and
- Percent of agency employees completing a mass fatality training annually.

These metrics are monitored and reported upon on a quarterly basis and the year-end results are included in the PAR. The quarterly monitoring provides the agency an opportunity to make improvements in operations when the measure is not met and to memorialize procedures and standards when the measure is met.

41. Please identify whether, and if so, in what way, the agency engaged The Lab @ DC in FY20 or FY21, to date.

The agency was not engaged in TheLab@DC in FY20 or FY21, to date.

42. Please list the task forces and organizations of which the agency is a member.

The agency and agency staff are members of the following task forces and organizations in the capacity stated:

- National Association of Medical Examiners (accredited)
- American Board of Forensic Toxicologists (accredited)
- International Association for Identification Forensic Photography Certification
- International Association for Identification (membership)
- American Academy of Forensic Science (membership)
- Society of Forensic Anthropologists (membership)
- National Institute of Standards and Technology (membership)
- American Society for Quality (membership)
- The Organization of Scientific Area Committees for Forensic Science Anthropology Subcommittee (membership)
- National Medical Association (membership)
- American SIDS Institute Research Advisory Committee (membership)
- American Foundation for Firearm Related Research in Medicine (AFFIRM) (membership)
- District of Columbia Sexual Assault Response Team (DC SART)
- ARMA International's (formerly known as Association of Records Managers and Administrators); Greater Washington DC Association of Records Managers and Administrators (GWDC ARMA)
- Domestic Violence Fatality Review Committee (membership)
- Child Fatality Review Committee (chair and administrative support)
- Developmental Disability Fatality Review Committee
- Maternal Mortality Review Committee
- Violence Fatality Review Committee
- Opioid Fatality Review Committee
- 43. Please explain the impact on your agency of any legislation passed at the federal level during FY20 and FY21, to date, which significantly affected agency operations.

The District has been in receipt of CARES ACT funding of which the agency was provided a portion to supplement its local budget. Moreover, COVID-19 public health emergency legislation has afforded employees the ability to take advantage of COVID-19 Sick Leave.

44. Please describe any steps the agency took in FY20 and FY21, to date, to improve the transparency of agency operations, including any website upgrades or major revisions.

The agency has taken steps to improve the transparency of agency operations, including website upgrades and revisions.

First, the agency has utilized its website to provide information regarding its operations, including statistical data. The website is continuously updated with all agency annual reports (i.e., overall agency and all fatality reviews); specialized statistical reports within a public surveillance report section; updated Standard Operating Procedures (SOPs); and a FAQs section. The agency also achieves transparency via response to public inquires that are forwarded through the website within 24 hours.

The agency's annual reports also provide a view into the operations and performance of the agency, as well as critical statistical information of interest to stakeholders, media, next of kin and the general public.

The agency conducts operational tours for D.C. Councilmembers, law enforcement, judges, and prominent figures. This mandates that the agency managers ensure that their divisions and units remain in an acceptable state for review at any given moment. However, during FY20, such tours were suspended due to the COVID pandemic.

- 45. Please identify all electronic databases maintained by your agency, including the following:
 - a. A detailed description of the information tracked within each system;
 - b. The age of the system and any discussion of substantial upgrades that have been made or are planned to the system; and
 - c. Whether the public can be granted access to all or part of each system.

The agency maintains the electronic databases outlined below.

Case Management System (CMS)

- a. The CMS is used to track each OCME case, from initiation through decedent release, capturing all elements of death investigation and determination of cause and manner of death.
- b. The system has been online for more than a decade and has undergone several upgrades and new iterations. The latest iteration is currently in acceptance testing for immediate deployment.

PACS (Picture Archiving & Communication System)

- a. The PACS is a digital radiology platform which stores digitally-captured radiographs from the various modalities at the OCME. It allows complex analysis of radiographs and includes OCME case numbers and decedent demographics for each image.
- b. The system has been online for more than a decade and has undergone several upgrades. The version in use is the most current vendor offering with no plans for upgrade.

Forensic Toxicology Laboratory Database

a. Similar to the OCME CMS, the toxicology database houses toxicology case data for all toxicology cases (OCME and external). It is an MS Access database, designed in-house, used to assign, track, and manage all toxicology processes performed in the laboratory. b. In lieu of having a comprehensive LIMS (Laboratory Information Management System), the database has been online for more than a decade, designed and managed by the Chief Toxicologist. The agency has developed and submitted a comprehensive agenda for the procurement and deployment of a true LIMS in the coming fiscal year that will integrate with new and existing instrumentation.

GigaTrak Asset Tracking System

- a. GigaTrak is used to track OCME fixed assets, including (but not limited to) all computer hardware (desktop & server), mobile devices (tablets and cellphones), equipment, and vehicles. Information such as procurement details, maintenance schedules, item location, and property disposition are all stored in this system.
- b. The system has been online for four years. The version in use is current, with no plans for upgrade.

SurgiCare Inventory Management System

- a. SurgiCare is used to track and manage OCME's consumable and perishable inventories, such as copier toner, body bags, laboratory supplies, and chemicals. It is heavily populated with corresponding information from the PASS procurement system, allowing easier management of vendors and purchase orders, while also providing robust reporting and usage analytics.
- b. The system has been online for six years and has undergone several updates and custom enhancements. The current version is not scheduled for upgrade.

Qualtrax

- a. Qualtrax is a quality control and compliance management system used to track and manage many of OCME's processes, policies, and workflows. It is directly related to the agency's accreditation efforts and is managed by the Quality Assurance Officer.
- b. The system has been online for five years and has undergone several vendor updates. The current version is not scheduled for upgrade.
- 46. Please provide a detailed description of any new technology acquired in FY20 and FY21, to date, including the cost, where it is used, and what it does. Please explain if there have there been any issues with implementation.

The new additions to the OCME's Information Technology solutions are as follows:

• At the beginning of FY20, OCME's CIO worked with other CFL stakeholders and OCTO to design, vet, and implement a new IP-based cable television solution through RCN Business. Due to the agency's requirement for constant situational awareness, this was a major accomplishment that ultimately replaced the defunct and unsustainable

VBrick cable service originally sponsored by OCTO. The cost of the service was negotiated on a per annum basis at the cost of \$6,900. This includes all service, maintenance, and support for the 25 STBs (set top boxes) throughout the OCME.

- To begin the FY20 fiscal cycle, OCME commissioned the development of a mobile application, Decedent Tracking 2.0, as a companion software piece to the agency's Case Management System. It functions on agency-issued mobile devices, such as iPads and iPhones, allowing all field assets to track decedent remains from the moment of scene/hospital pickup through the final release process. This granular level of accounting affords the agency real-time visibility on all aspects of decedent processing and cold storage management. The one-time cost of development was \$14,000, with an annual hosting and maintenance fee of \$4,000.
- The OCME, through partnership with DC Health and the Office of Vital Records, received a Centers for Disease Control and Prevention (CDC) subgrant to improve systems interoperability with the goal of more timely reporting of mortality data. This initiative includes a full software and hardware upgrade to OCME's case management system, with an eye towards integration with LIMS. Throughout the FY2020 performance period, this grant supported the acquisition of \$52,161 in Dell server hardware, as well as \$35,000 in consulting services. This grant continues into FY2021, wherein an additional allotment of \$160,000 will be made available for this project.

Agency Operations

47. Please discuss how the COVID-19 public health emergency has affected agency operations during FY20 and FY21, to date, including impacts to the agency itself and agency personnel.

Despite the significant increase in caseload, which impacted our resources and staffing, agency operations were successfully maintained. The agency's Performance Plan Objectives, Initiatives and Key Performance Indicators (KPIs) were met. The personnel were provided vicarious trauma training as discussed in Question 61.

48. Please describe the agency's activities relating to mass fatality incidents in FY20 and FY21, to date, including the operation of the temporary morgue for COVID-19-related fatalities.

In response to the COVID pandemic, the agency was able to implement its Mass Fatality and Continuity of Operations (COOP) Plans which ensured continuous efficient and effective operations given the following: a significant increase in caseload due to COVID-19 positive and ancillary cases; need for additional body storage; modifications in the procedure for processing and release of COVID positive decedents. Fatality management operations included: a) stand up of Field Morgue Operations which required procurement of additional resources (i.e., refrigerated trucks for body storage); obtaining force-multipliers (i.e., funeral directors and National Guard); and establishing interoperability telecommunications. Additionally, the agency secured additional morgue storage space at

Georgetown University. The agency established an addendum with the current public disposition vendor to decrease costs; established emergency legislation to allow for increased turnaround time; and provided for public dispositions for all COVID and ancillary cases.

The agency was able to effectuate continuity of operations despite a significant increase in caseload. The agency was able to maintain critical key performance indicators (KPIs) that are associated with accreditation status. Successful coordination of Fatality Management Operations also ensured that the agency was in a position to complete its inspection for and obtain ISO accreditation. Moreover, the agency was able to implement cost saving measures with regard to public dispositions. The agency also established essential agreements and protocols that will be helpful in the future with regard to public dispositions and telework. Lastly, the manner in which fatality management operations were carried out based on all Standard Operating Procedures (SOPs) and the Mass Fatality Plan and COOP ensured the safety of all employees as they engaged with COVID-positive decedents.

a. What has the agency learned about the District's mass fatality preparedness through this process

Near the start of the pandemic, the agency made the intentional decision to take jurisdiction of the process of certification of death for COVID-19 cases to include provision of a physical storage place for these decedents. While this was not the practice in other jurisdictions, this centralized process of certification proved prudent, as it allowed for a consistent and standardized way to handle the death certification process.

- 49. Please describe the activities, reports and recommendations, and accomplishments of each the fatality review committee in FY20 and FY21, to date.
 - a. Please provide the number of cases reviewed by each fatality review committee in FY20 and FY21, to date. Jenna to Provide.

Committee/Board	FY20 New Cases Reviewed	FY21 New Cases Reviewed (thru Feb 2021)
DDFRC	24	27
OFRB	6	3
VFRC	3	5
CFRC	24	38
MMRC	2	1

Due to the public health emergency in 2020, the major activities of all Committee's and Boards were to devise and develop a method to continue the work of the review body in a virtual format. This required implementing the use of a WebEx meeting platform to hold meetings; thus establishing open and closed meeting WebEx sessions to be in compliance with the Open Meeting Act requirements. This also required developing additional administrative tools (to include updated virtual meeting confidentiality forms) as well as training for both staff and members on how to utilize the technology and develop best practices in facilitating virtual case review meetings.

While the Fatality Review Division was devising a method of best practices for conducting virtual fatality review meetings, the staff in the fatality review division was also heavily involved in supporting other critical areas of the District and OCME.

- The Fatality Review Division Program Manager was a key partner in the development and implementation of the District's Virtual Family Assistance Center (VFAC). The Bowser Administration established the Virtual Family Assistance Center (VFAC) to serve as a collaborative and streamlined system to engage with and assist individuals and families who have lost loved-ones to COVID-19. Trained professionals provide support in a multitude of areas and ensure individuals receive the resources available to them during the public health emergency.
- The Fatality Review Division's Fatality Review Program Specialists were one of a handful of District staff to serve as VFAC Navigators reaching out to next of kin to provide emotional support and connect individuals to needed District services and resources. These services included, but were not limited to: Burial and funeral assistance Delivery of food and other essential items Connection to vital records and other documents Connection to public benefits for food, employment, health insurance, and cash assistance Rental and utility assistance Mental health and grief support Support for seniors and Support for students.
- The Fatality Review Division's Staff Assistants supported internal agency operations by contacting next of kin to assist them in completing the death certificate. The Fatality Review Division staff also planned unofficial fatality review committee/board meetings during the months of March July 2020. These meetings were in place of the usual (official) case review meetings and allowed for committee/board members to present information about programs, policies or newly implemented practices as a result of the public health emergency.

These meetings are as follows:

Committee/Board	<u>Month</u>	Presentation Title	<u>Presenter</u>
VFRC	April 2020	"Washington Hospital Based Violence Intervention Program"	Dr. Erin Hall and Mildred Sheppard (MedStar Washington Hospital Center)
VFRC	April 2020	"DC Office of Neighborhood Safety and Engagement (ONSE) Family and Survivor Support Program"	Setareh Yelle (ONSE)
VFRC	April 2020	"DC Department of Human Services (DHS) Available Services During Covid-19"	Dr. James Ballard, III (DHS) and Theresa Early (DHS)
VFRC	May 2020	"Howard University Hospital Based Violence Intervention Program: TRIUMPH"	Dr. Mallory Williams and Kenyatta Hazlewood (Howard University Hospital)
VFRC	June 2020	"What a Suicide Prevention Program Looks Like in the District"	Lanada Williams (DBH)
VFRC	June 2020	'The Role of the Alliance of Concerned Men in Violence Prevention in DC"	Clayton Rosenberg (ACM)
VFRC	July 2020	"Structural and Interpersonal Violence in the District of Columbia"	Dr. Joseph Richardson, Jr. (UMD)
OFRB	April 2020	"2019 Overdose Data"	Dr. Chikarlo Leak (OCME)
OFRB	April 2020	"Current State of HIPS Overdose Prevention and Services for Active Users During the Pandemic"	Cyndee Clay
OFRB	April 2020	"Howard University Hospital Project ECHO"	Dr. Morgan Medlock (Howard University Hospital Department of Psychiatry)
OFRB	June 2020	"DC Health Non-Fatal	Kenan Zamore (DC

Committee/Board	<u>Month</u>	Presentation Title	<u>Presenter</u>
		Overdose Data"	Health)
OFRB	June 2020	"Department of Behavioral Health (DBH) Opioid Related Initiatives/Activities During Covid-19"	Dr. Sharon Hunt (DBH)
OFRB	June 2020	"Updated Fatal Overdose Reporting"	Dr. Chikarlo Leak (OCME)
CFRC	April 2020	"Department of Health Care Finance (DHCF) Practice Overview and AmeriHealth Caritas DC Community Initiatives"	Colleen Sonosky (DHCF) and Rosalyn Carr Stephens (AmeriHealth Caritas DC)
CFRC	May 2020	"Office of the Attorney General (OAG) Juvenile Justice, Crime and Community Violence Prevention"	Seema Gajwani (OAG)
CFRC-IMRT	April 2020	"Evermore- Update and Overview of Bereavement Supports and Resources in the United States"	Joyal Mulheron (Evermore)
CFRT-IMRT	April 2020	"Department of Human Services (DHS) Updates and Services Related to Covid-19"	Theresa Early (DHS)
CFRC-IMRT	June 2020	"Covid-19 Impact on Service Provision in Public and Private Settings"	Dr. Melissa Fries (MedStar Washington Hospital Center) Elizabeth Muffoletto (CFSA) Coleen Sonosky (DHCF)
MMRC	May 2020	"Improving Obsteric Care in the District of Columbia"	Dr. Melissa Fries (MedStar Washington Hospital Center)

The major activities of the Child Fatality Review Committee (CFRC) and the Developmental Disabilities Fatality Review Committee (DDFRC) were to restructure the case review process from an in-person meeting to a virtual meeting format, conduct case reviews, make findings and recommendations and to complete an Annual Report within the required timeframe.

The major activities of the Maternal Mortality Review Committee (MMRC) and the Opioid Fatality Review Board (OFRB) were to restructure the case review process from an inperson meeting to a virtual meeting format, develop frameworks for the formulation of Committee/ Board findings and systemic recommendations, conduct case reviews, make findings and recommendations and to complete an OFRB Annual Report within the required timeframe.

The major activities of the Violence Fatality Review Committee (VFRC) included partnering with the Mayor's Office of Talent and Appointments (MOTA) to finalize Committee membership, restructure the case review process from an in-person meeting to a virtual meeting format, develop frameworks for the formulation of Committee/ Board findings and systemic recommendations, conduct case reviews, make findings and recommendations.

- b. Please include the names, terms, vacancies, and wards of residence of the committee members who are currently serving and identify any vacancies.
- c. What is the agency's plan to fill any vacancies in the remainder of FY21"

Included in the tables below are the names, terms, vacancies, and wards of residence of the committee members who are currently serving, with any vacancies provided in the tables. The agency works with the Mayor's Office of Talent and Acquisitions to ensure that vacancies are filled.

Current Child Fatality Review Committee (CFRC) Members as of 222/2021

Committee Type	Member Name	Seat	Term end	Ward of Residence
CFRC	Adam Backels	District of Columbia Public Schools (DCPS) Representative	1/2/2023	Agency Representative
CFRC	Adina Levi	Department of Youth Rehabilitative Services (DYRS) Representative	1/2/2023	Agency Representative
CFRC	Aleazor Taylor	Fire and Emergency Medical Services	1/2/2023	Agency Representative

Committee Type	Member Name	<u>Seat</u>	Term end	Ward of Residence
		(FEMS) Representative		
CFRC	Alison Losey	Office of the State Superintendent of Education (OSSE) Representative	1/2/2023	Agency Representative
CFRC	Andrea Allen	District of Columbia Public Schools (DCPS) Representative	1/2/2023	Agency Representative
CFRC	Chief Tony Lee Falwell	Fire and Emergency Medical Services (FEMS)	1/2/2023- Retired	Agency Representative
CFRC	Chief Mitchell Kannry	Fire and Emergency Medical Services (FEMS)	Pending Appointment	Agency Representative
CFRC	Claudia Booker	Public Member	7/16/2022- In Memoriam	Ward 4
CFRC	Cmdr. Leslie Parsons	Metropolitan Police Department (MPD) Representative	1/2/2023	Agency Representative
CFRC	Colleen Sonosky	Department of Health Care Finance (DHCF) Representative	1/2/2023	Agency Representative
CFRC	Cory Chandler	Child and Family Services Agency (CFSA) Representative	1/2/2023- Resigned	Agency Representative
CFRC	Cynthia Wright	Office of the United States Attorney for the District of Columbia	Per Order of the Office of the United States Attorney for the District of Columbia	Agency Representative
CFRC	Debbie Allen	Department of Behavioral Health (DBH) Representative	1/2/2023	Agency Representative

Committee Type	Member Name	Seat	Term end	Ward of Residence
CFRC	Diane Oliver	District of Columbia Housing Authority	1/2/2023	Agency Representative
CFRC	Dr. Cheryl Williams	Public Member	4/20/2021	Ward 6
CFRC	Dr. Eric Rosenthal	Hospital where children are born or treated- Children's National Medical Center Representative	1/2/2023	Organization Representative
CFRC	Dr. Erica McClaskey FY20-21 Co-Chair	Department of Health (DC Health) Representative	1/2/2023	Agency Representative
CFRC	Dr. Inez Reeves	Hospital where children are born or treated- Howard University Hospital Representative	4/14/2023	Organization Representative
CFRC	Dr. Jacqueline Francis	Public Member	7/16/2022	Ward 6
CFRC	Dr. Khandra Tyler-Beynum	Department of Youth Rehabilitative Services (DYRS) Representative	1/2/2023	Agency Representative
CFRC	Dr. Kristinza Giese FY20-21 Co-Chair	Office of the Chief Medical Examiner (OCME) Representative	1/2/2023	Agency Representative
CFRC	Dr. Roger Mitchell, Jr.	Office of the Chief Medical Examiner (OCME) Representative	1/2/2023- Resigned	Agency Representative
CFRC	Dr. Francisco Diaz	Office of the Chief Medical Examiner (OCME) Representative	Appointment Pending	Agency Representative
CFRC	Elizabeth Wieser	Office of the Attorney General (OAG) Representative	1/2/2023	Agency Representative

Committee Type	Member Name	Seat	Term end	Ward of Residence
CFRC	Erin Cullen	Office of the Attorney General (OAG) Representative	1/2/2023	Agency Representative
CFRC	Hon. Jennifer Ditoro	Superior Court of the District of Columbia Representative	1/2/2023	Agency Representative
CFRC	Hon. Peter Krauthamer	Superior Court of the District of Columbia Representative	1/2/2023	Agency Representative
CFRC	Jacqueline Smith	College or University School of Social Work- Howard University	7/16/2022	Organization Representative
CFRC	Judith Meltzer	Center for the Study of Social Policy (CSSP)	Per Order of the United States District Court (POUSDC)	Agency Representative
CFRC	Lastenia Pretlow- Brathwaite	Department of Human Services (DHS) Representative	1/2/2023	Agency Representative
CFRC	Latonya Callaway	Department of Youth Rehabilitative Services (DYRS)	1/2/2023- Resigned	Agency Representative
CFRC	Lawrence Weaver	Superior Court of the District of Columbia- Family Court Social Services Division Representative	1/2/2023	Agency Representative
CFRC	Marie Cohen	Public Member	7/16/2022	Ward 6
CFRC	Rachel Paletta	Center for the Study of Social Policy (CSSP)	Per Order of the United States District Court	Agency Representative

Committee Type	Member Name	Seat	Term end	Ward of Residence
			(POUSDC)	
CFRC	Robert Matthews	Child and Family Services Agency (CFSA) Representative	1/2/2023	Agency Representative
CFRC	Sgt. Keith Batton	Metropolitan Police Department (MPD) Representative	1/2/2023	Agency Representative
CFRC	Stacy Mills	Public Member	4/20/2021 - Resigned	Ward 4
CFRC	Terri Odom	Superior Court of the District of Columbia- Family Court Social Services Division Representative	Per Order of the Superior Court (POSC)	Agency Representative
CFRC	Theresa Early	Department of Human Services (DHS) Representative	1/2/2023	Agency Representative
CFRC	VACANT	Child and Family Services Agency (CFSA) Representative	VACANT	Agency Representative
CFRC	VACANT	Public Member	VACANT	VACANT
CFRC	VACANT	Public Member		VACANT
CFRC	VACANT	Public Charter School Board (PCSB) Representative	VACANT	Agency Representative
CFRC	VACANT	Superior Court of the District of Columbia Representative	Other appointing jurisdiction	Agency Representative
CFRC	VACANT	Mayor's Committee on Child Abuse and	VACANT	Organization Representative

Committee Type	Member Name	Seat	Term end	Ward of Residence
		Neglect (MCAN)		

Current Developmental Disabilities Fatality Review Committee (DDFRC) Members as of 2/22/2021

Committee Type	Member Name	Seat	Term end	Ward of Residence
DDFRC	Caren Kirkland	Member of the Community, who has an intellectual disability, is a family member of a person with an intellectual disability or who works for an organization that advocates for those with intellectual disabilities in the District	3/18/2021	Organization Representative
DDFRC	Cynthia McGee	Department of Health (DC Health)	1/2/2023	Agency Representative
DDFRC	Dr. Francisco Diaz (Co-Chair)	Office of the Chief Medical Examiner (OCME)	Appointment Pending	Agency Representative
DDFRC	Dr. Jennifer Crumlish	A psychiatrist, psychologist, or mental health professional who is licensed to practice in the District with experience in the evaluation and treatment of persons with an intellectual disability or developmental disability	3/7/2023	Ward 3

Committee Type	Member Name	Seat	Term end	Ward of Residence
DDFRC	Dr. Marianne Vail	Clinician with experience in the area of evaluation, treatment and/or support of persons with an intellectual disability or developmental disability	3/7/2023	Ward 6
DDFRC	Dr. Michaela Zajicek- Farber	Faculty member from a school of social work- Catholic University	3/7/2022	Organization Representative
DDFRC	Dr. Pamela Riley	Department of Health Care Finance (DHCF)	1/2/2023	Agency Representative
DDFRC	Dr. Roger Mitchell, Jr. (Co-Chair)	Office of the Chief Medical Examiner (OCME)	1/2/2023- Resigned	Agency Representative
DDFRC	Dr. Sheila Jones	Department of Human Services (DHS)	1/2/2023	Agency Representative
DDFRC	Rhonda Tilden	Office of the Attorney General for the District of Columbia (OAG)	1/2/2023- Resigned	Agency Representative
DDFRC	John Davie	Office of the Attorney General for the District of Columbia (OAG)	1/2/2023	Agency Representative
DDFRC	La'Kisha Lacey	Fire and Emergency Medical Services (FEMS)	1/2/2023	Agency Representative
DDFRC	Laura Hartman-Villalta	Member of the Community, who has an intellectual disability, is a family member of a person with an intellectual	3/7/2022	Ward 3

Committee Type	Member Name	Seat	Term end	Ward of Residence
		disability or who works for an organization that advocates for those with intellectual disabilities in the District		
DDFRC	LaVan Griffith	Office of the Inspector General, Medicaid Fraud Control Unit	1/2/2023	Agency Representative
DDFRC	Rhonda Barnes	Department of Behavioral Health (DBH) Representative	1/2/2023	Agency Representative
DDFRC	Sharon Mebane	Department of Health, Health Regulation and Licensing Administration (DC Health)	1/2/2023- Retired	Agency Representative
DDFRC	VACANT	Department of Health, Health Regulation and Licensing Administration (DC Health)	VACANT	Agency Representative
DDFRC	VACANT	Metropolitan Police Department (MPD)	VACANT	Agency Representative
DDFRC	VACANT	A physician who practices in the District with experience in the evaluation and treatment of persons with an intellectual or developmental disability	VACANT	Organization Representative
DDFRC	Winslow Woodland	Department on Disability Services	1/2/2023	Agency Representative

Committee Type	Member Name	Seat	Term end	Ward of Residence
	(Co-Chair)	(DDS)		

Current Maternal Mortality Review Committee (MMRC) Members as of 2/22/2021

Committee Type	Member Name	Seat	Term end	Ward of Residence
MMRC	Aza Nedhari (FY20-21 Co-Chair)	Community Organization specializing in women's health, teen pregnancy or public health	4/6/2023	Organization Representative
MMRC	Cherie Craft	Community Organization specializing in women's health, teen pregnancy or public health	4/6/2023	Organization Representative
MMRC	Christina Marea (FY20-21 Co-Chair)	Member with experience in obstetrics and gynecology from a District of Columbia Hospital or Birthing Center- Community of Hope	4/6/2023	Organization Representative
MMRC	Donna Anthony	Representative from a pediatric hospital	4/6/2023	Organization Representative
MMRC	Dr. Ankoor Shah	Department of Health (DC Health)	4/6/2023	Agency Representative
MMRC	Dr. Christine Colie	Member with experience in obstetrics and gynecology from a District of Columbia Hospital or Birthing Center- Georgetown University Hospital	4/6/2023	Organization Representative
MMRC	Dr. Connie Bohon	American Congress of Obstetricians and Gynecologists	4/6/2023	Organization Representative

Committee Type	Member Name	<u>Seat</u>	Term end	Ward of Residence
		(ACOG)		
MMRC	Dr. Francisco Diaz	Office of the Chief	Pending	Agency
		Medical Examiner	Appointment	Representative
		(OCME)		
MMRC	Dr. Jamila Perritt	Community	4/6/2023	Organization
		Organization		Representative
		specializing in		
		women's health,		
		teen pregnancy or		
1.41.4D.C	D . I	public health	4/6/2022	
MMRC	Dr. Janeen Cross	Social worker	4/6/2023	Organization
		specializing in women's health or		Representative
		maternal health-		
		Howard University		
		School of Social		
		Work		
MMRC	Dr. Kristin Atkins	Member with	4/6/2023	Organization
		experience in	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Representative
		obstetrics and		'
		gynecology from a		
		District of		
		Columbia Hospital		
		or Birthing Center-		
		Howard University		
		Hospital		
MMRC	Dr. Kristinza Giese	Office of the Chief	4/6/2023	Agency
		Medical Examiner		Representative
NANADC	Du Maliana Fuina	(OCME)	4/6/2022	0
MMRC	Dr. Melissa Fries	Member with	4/6/2023	Organization
		experience in obstetrics and		Representative
		gynecology from a		
		District of		
		Columbia Hospital		
		or Birthing Center-		
		Washington		
		Hospital Center		
MMRC	Dr. Monique Powell-	Member with	4/6/2023	Organization
	Davis	experience in		Representative
		obstetrics and		
		gynecology from a		
		District of		
		Columbia Hospital		
		or Birthing Center-		
		Mary's Center		

Committee Type	Member Name	Seat	Term end	Ward of Residence
MMRC	Dr. Nancy Gaba	Member with	4/6/2023	Organization
		experience in		Representative
		obstetrics and		
		gynecology from a		
		District of		
		Columbia Hospital		
		or Birthing Center-		
		George		
		Washington		
		University Hospital		
MMRC	Dr. Pamela Riley	Department of	4/6/2023	Agency
		Health Care		Representative
		Finance (DHCF)		
MMRC	Dr. Rita Calabro	Member with	4/6/2023	Organization
		experience in		Representative
		obstetrics and		
		gynecology from a		
		District of		
		Columbia Hospital		
		or Birthing Center-		
		Sibley Memorial		
		Hospital		
MMRC	Dr. Roger Mitchell, Jr.	Office of the Chief	4/6/2023-	Agency
		Medical Examiner	Resigned	Representative
		(OCME)	. / . /	
MMRC	Ebony Marcelle	Member with	4/6/2023	Organization
		experience in		Representative
		obstetrics and		
		gynecology from a		
		District of		
		Columbia Hospital		
		or Birthing Center- Community of		
		Hope		
MMRC	Evette Hernandez	American College	4/6/2023-	Organization
WIIWING	Lvette Herriandez	of Nurse Midwives	Resigned	Representative
		of Nurse Midwives	Resigned	Representative
MMRC	Iman Newsome	Doula	4/6/2023	Ward 5
MMRC	Rebecca Winter	Department of	4/6/2023	Agency
		Health (DC Health)		Representative
MMRC	Roberta Bell	Obstetric	4/6/2023	Ward 4
		Registered Nurse		
MMRC	Shakira Franklyn	Certified Midwife	4/6/2023	Ward 5
MMRC	Shermaine Bowden	Department of	4/6/2023	Agency
		Behavioral Health		Representative
		(DBH)		

Committee Type	Member Name	<u>Seat</u>	Term end	Ward of Residence
MMRC	Theresa Early	Department of Human Services (DHS)	4/6/2023	Agency Representative
MMRC	VACANT	American College of Nurse Midwives	VACANT	Organization Representative
MMRC	VACANT	A member of the community affected by a maternal mortality	VACANT	VACANT

Current Opioid Fatality Review Board (OFRB) Members as of 2/22/2022

Committee Type	Member Name	Seat	Term end	Ward of Residence
OFRB	Comd. John Haines	Metropolitan Police Department (MPD)	1/2/2023	Agency Representative
OFRB	Cyndee Clay	Community based provider	6/15/2021	Organization Representative
OFRB	Dr. Beth Mynett	Department of Corrections (DOC)	1/2/2023	Agency Representative
OFRB	Dr. Chikarlo Leak (Chair)	Office of the Chief Medical Examiner (OCME)	8/30/2021	Agency Representative
OFRB	Ciena Bayard	Office of the Chief Medical Examiner (OCME)	Appointment in Progress	Agency Representative
OFRB	Dr. Edwin Chapman	Community based provider	6/15/2021 Resigned 11/2019	Organization Representative
OFRB	Dr. Daniel Smith	Community based provider	6/15/2022	Organization Representative
OFRB	Dr. Jennifer Smith	Department of Forensic Sciences (DFS)	1/2/2023	Agency Representative

Committee Type	Member Name	Seat	Term end	Ward of Residence
OFRB	Dr. Marc Dalton	Department of Behavioral Health (DBH)	1/2/2023- Resigned	Agency Representative
OFRB	Chaka Curtis	Department of Behavioral Health (DBH)	1/2/2023	Agency Representative
OFRB	Dr. Morgan Medlock (Vice-Chair)	Hospital in the District- Howard University Hospital	7/15/2021- Resigned	Organization Representative
OFRB	VACANT	Hospital in the District	VACANT	Organization Representative
OFRB	Dr. Pamela Riley	Department of Health Care Finance (DHCF)	1/2/2023	Agency Representative
OFRB	Dr. Elisha Peterson	Community based provider	6/15/2021	Organization Representative
OFRB	Kenan Zamore	Department of Health (DC Health)	1/2/2023	Agency Representative
OFRB	Kevin Petty	District resident member	6/15/2021	Ward 8
OFRB	La'kisha Lacey	Fire and Emergency Medical Services (FRMS)	1/2/2023	Agency Representative
OFRB	Madeleine Solan	Department of Human Services (DHS)	1/2/2023	Agency Representative
OFRB	Maurice Harrison	District resident member	6/15/2021- Resigned	Ward 5
OFRB	Rhonda Johnson	District resident member	6/15/2021	Ward 6
OFRB	Jewell Riddick	District resident member	06/15/2022	Ward 5
OFRB	Elliot Tommingo	Mayor's Office of Veteran's Affairs (MOVA)	1/2/2023	Agency Representative

Committee Type	Member Name	Seat	Term end	Ward of Residence
OFRB	VACANT	Court Services and Offender Supervision Agency	Other appointing jurisdiction	VACANT
OFRB	VACANT	Drug Enforcement Administration	Other appointing jurisdiction	VACANT
OFRB	VACANT	District of Columbia Superior Court Drug Intervention Program	Other appointing jurisdiction	VACANT
OFRB	VACANT	Pretrial Services Agency	Other appointing jurisdiction	Organization Representative

Current Violence Fatality Review Committee (VFRC) Members as of 2/22/2021

Committee Type	Member Name	Seat	Term end	Ward of Residence
VFRC	Ari Davis	Community Member	10/12/2022	Ward 5
VFRC	Assistant Chief Leslie Parsons	Metropolitan Police Department (MPD)	Appointment Pending	Agency Representative
VFRC	Cheryl Bozarth	Office of Victims Services and Justice Grants (OVSJG)	1/2/2023	Agency Representative
VFRC	Chief Robert Contee	Metropolitan Police Department (MPD)	1/2/2023- Resigned	Agency Representative
VFRC	Clayton Rosenberg	Organization providing services to secondary victims of homicides or suicide	10/12/2022	Organization Representative
VFRC	Danielle Hamilton	Community Member	10/12/2022	Ward 7
VFRC	Deborah Evans-Bailey	Community Member	10/12/2023	VACANT
VFRC	Dr. Eric Li	District of Columbia Hospital- United Medical Center	10/12/2022	Organization Representative
VFRC	Dr. Erin Hall	District of Columbia Hospital- Washington Hospital	10/12/2022	VACANT

Committee Type	Member Name	Seat	Term end	Ward of Residence
		Center		
VFRC	Dr. Francisco Diaz	Office of the Chief Medical Examiner	Appointment Pending	Agency Representative
VFRC	Dr. James Ballard	Department of Human Services (DHS)	1/2/2023	Agency Representative
VFRC	Dr. Joseph Richardson	Hospital-based violence intervention program- Prince George's Hospital Center	10/12/2022	Organization Representative
VFRC	Dr. Mallory Williams	College or University conducting research in homicide and suicide prevention- Howard University	10/12/2022	Organization Representative
VFRC	Dr. Roger Mitchell, Jr. (Co-Chair)	Office of the Chief Medical Examiner	1/2/2023- Resigned	Agency Representative
VFRC	Elizabeth Wieser	Office of the Attorney General (OAG)	1/2/2023	Agency Representative
VFRC	Forest Hayes	District of Columbia Housing Authority (DCHA)	1/2/2023	Agency Representative
VFRC	Helaina Roisman	District of Columbia Hospital- George Washington University Hospital	10/12/2022	Organization Representative
VFRC	Dr. Juanita Price	Organization providing mental health and behavioral services	10/12/2022	Organization Representative
VFRC	Kenan Zamore	Department of Health (DC Health)	1/2/2023	Agency Representative
VFRC	Kenyatta Hazlewood	District of Columbia Hospital- Howard	10/12/2022	Organization

Committee Type	Member Name	Seat	Term end	Ward of Residence
	(Co-Chair)	University		Representative
VFRC	Mildred Sheppard	Hospital-based violence intervention program- Washington Hospital Center	10/12/2022	Organization Representative
VFRC	Sara Kerai	Organization providing mental health and behavioral services	10/12/2022	Organization Representative
VFRC	Setareh Yelle	Office of Neighborhood Safety and Engagement (ONSE)	1/2/2023	Agency Representative
VFRC	Shannon Goodhue	Department of Behavioral Health (DBH)	1/2/2023	Agency Representative
VFRC	VACANT	District of Columbia Hospital- Georgetown University Hospital	VACANT	Organization Representative
VFRC	VACANT	Superior Court of the District of Columbia	Other appointing jurisdiction	VACANT
VFRC	VACANT	Court Services and Offender Supervision Agency	VACANT	VACANT
VFRC	VACANT	District of Columbia Hospital- Sibley Memorial Hospital	VACANT	VACANT
VFRC	VACANT	Office of the United States Attorney for the District of Columbia	Other appointing jurisdiction	VACANT

d. Please provide data on attendance for all committee meetings in FY20 and FY21, to date, if not answered in response to a question above.

FY20 Child Fatality Review (CFRT) Attendance Data (7 meetings held)- no meeting March 2020, April 2020, May 2020, June 2020 and September 2020.

Committee Type	Member Name	Seat	Number of Meetings Attended
CFRC	Adam Backels	District of Columbia Public Schools (DCPS) Representative	7 of 7
CFRC	Adina Levi	Department of Youth Rehabilitative Services (DYRS) Representative	0 of 7- New Appointment
CFRC	Aleazor Taylor	Fire and Emergency Medical Services (FEMS) Representative	6 of 7
CFRC	Alison Losey	Office of the State Superintendent of Education (OSSE) Representative	6 of 7
CFRC	Andrea Allen	District of Columbia Public Schools (DCPS) Representative	0 of 7
CFRC	Chief Tony Lee Falwell	Fire and Emergency Medical Services (FEMS)	0 of 7- Retired
CFRC	Chief Mitchell Kannry	Fire and Emergency Medical Services (FEMS)	0 of 7- New Appointment
CFRC	Claudia Booker	Public Member	0 of 7- In Memoriam
CFRC	Cmdr. Leslie Parsons	Metropolitan Police Department (MPD) Representative	0 of 7
CFRC	Colleen Sonosky	Department of Health Care Finance (DHCF) Representative	6 of 7
CFRC	Cory Chandler	Child and Family Services Agency (CFSA) Representative	4 of 7- Resigned

Committee Type	Member Name	Seat	Number of Meetings Attended
CFRC	Cynthia Wright	Office of the United States Attorney for the District of Columbia	5 of 7
CFRC	Debbie Allen	Department of Behavioral Health (DBH) Representative	5 of 7
CFRC	Diane Oliver	District of Columbia Housing Authority	1 of 7
CFRC	Dr. Cheryl Williams	Public Member	3 of 7
CFRC	Dr. Eric Rosenthal	Hospital where children are born or treated- Children's National Medical Center Representative	1 of 7
CFRC	Dr. Erica McClaskey FY20-21 Co-Chair	Department of Health (DC Health) Representative	4 of 7
CFRC	Dr. Inez Reeves	Hospital where children are born or treated- Howard University Hospital Representative	1 of 7
CFRC	Dr. Jacqueline Francis	Public Member	3 of 7
CFRC	Dr. Khandra Tyler-Beynum	Department of Youth Rehabilitative Services (DYRS) Representative	3 of 7
CFRC	Dr. Kristinza Giese FY20-21 Co-Chair	Office of the Chief Medical Examiner (OCME) Representative	6 of 7
CFRC	Dr. Roger Mitchell, Jr.	Office of the Chief Medical Examiner (OCME) Representative	1 of 7
CFRC	Elizabeth Wieser	Office of the Attorney General (OAG) Representative	6 of 7
CFRC	Erin Cullen	Office of the Attorney General (OAG)	5 of 7

Committee Type	Member Name	Seat	Number of Meetings Attended
		Representative	
CFRC	Hon. Jennifer Ditoro	Superior Court of the District of Columbia Representative	2 of 7
CFRC	Hon. Peter Krauthamer	Superior Court of the District of Columbia Representative	0 of 7
CFRC	Jacqueline Smith	College or University School of Social Work- Howard University	2 of 7
CFRC	Judith Meltzer	Center for the Study of Social Policy (CSSP)	2 of 7
CFRC	Lastenia Pretlow-Brathwaite	Department of Human Services (DHS) Representative	0 of 7
CFRC	Latonya Callaway	Department of Youth Rehabilitative Services (DYRS)	1 of 7- Resigned
CFRC	Lawrence Weaver	Superior Court of the District of Columbia- Family Court Social Services Division Representative	4 of 7
CFRC	Marie Cohen	Public Member	7 of 7
CFRC	Rachel Paletta	Center for the Study of Social Policy (CSSP)	3 of 7
CFRC	Robert Matthews	Child and Family Services Agency (CFSA) Representative	5 of 7
CFRC	Sgt. Keith Batton	Metropolitan Police Department (MPD) Representative	4 of 7
CFRC	Stacy Mills	Public Member	2 of 7
CFRC	Terri Odom	Superior Court of the District of Columbia-	0 of 7

Committee Type	Member Name	Seat	Number of Meetings Attended
		Family Court Social Services Division Representative	
CFRC	Theresa Early	Department of Human Services (DHS) Representative	6 of 7

FY21 to date Child Fatality Review (CFRT) Attendance Data (3 meetings held October - December)

Committee Type	Member Name	Seat	Number of Meetings Attended
CFRC	Adam Backels	District of Columbia Public Schools (DCPS) Representative	3 of 3
CFRC	Adina Levi	Department of Youth Rehabilitative Services (DYRS) Representative	3 of 3
CFRC	Aleazor Taylor	Fire and Emergency Medical Services (FEMS) Representative	1 of 3
CFRC	Alison Losey	Office of the State Superintendent of Education (OSSE) Representative	3 of 3
CFRC	Andrea Allen	District of Columbia Public Schools (DCPS) Representative	1 of 3
CFRC	Chief Tony Lee Falwell	Fire and Emergency Medical Services (FEMS)	Retired
CFRC	Chief Mitchell Kannry	Fire and Emergency Medical Services (FEMS)	New Appointment
CFRC	Cmdr. Leslie Parsons	Metropolitan Police Department (MPD) Representative	0 of 3
CFRC	Colleen Sonosky	Department of Health Care Finance (DHCF)	1 of 3

Committee Type	Member Name	Seat	Number of Meetings Attended
		Representative	
CFRC	Cynthia Wright	Office of the United States Attorney for the District of Columbia	2 of 3
CFRC	Debbie Allen	Department of Behavioral Health (DBH) Representative	2 of 3
CFRC	Diane Oliver	District of Columbia Housing Authority	0 of 3
CFRC	Dr. Cheryl Williams	Public Member	0 of 3
CFRC	Dr. Eric Rosenthal	Hospital where children are born or treated- Children's National Medical Center Representative	0 of 3
CFRC	Dr. Erica McClaskey FY20-21 Co-Chair	Department of Health (DC Health) Representative	3 of 3
CFRC	Dr. Inez Reeves	Hospital where children are born or treated- Howard University Hospital Representative	2 of 3
CFRC	Dr. Jacqueline Francis	Public Member	1 of 3
CFRC	Dr. Khandra Tyler-Beynum	Department of Youth Rehabilitative Services (DYRS) Representative	3 of 3
CFRC	Dr. Kristinza Giese FY20-21 Co-Chair	Office of the Chief Medical Examiner (OCME) Representative	3 of 3
CFRC	Dr. Roger Mitchell, Jr.	Office of the Chief Medical Examiner (OCME) Representative	Resigned
CFRC	Dr. Francisco Diaz	Office of the Chief Medical Examiner (OCME) Representative	New Appointment

Member Name	Seat	Number of Meetings
		Attended
Elizabeth Wieser	Office of the Attorney	3 of 3
	General (OAG)	
	Representative	
Erin Cullen	Office of the Attorney	3 of 3
	* *	
	Representative	
Hon. Jennifer Ditoro	Superior Court of the	2 of 3
	Representative	
Hon. Peter Krauthamer	Superior Court of the	0 of 3
	Representative	
Jacqueline Smith	College or University	1 of 3
	Howard University	
Judith Meltzer	Center for the Study of	2 of 3
	Social Policy (CSSP)	
Lastenia Pretlow-Brathwaite	Department of Human	0 of 3
	Services (DHS)	
	Representative	
Lawrence Weaver	Superior Court of the	3 of 3
	District of Columbia-	
	1	
	Representative	
Marie Cohen	Public Member	3 of 3
Rachel Paletta	Center for the Study of	2 of 3
	Social Policy (CSSP)	
Robert Matthews	Child and Family Services	1 of 3
	Agency (CFSA)	
	Representative	
Sgt. Keith Batton	Metropolitan Police	3 of 3
	Department (MPD)	
	Representative	
Stacy Mills	Public Member	2 of 3- Resigned
	Elizabeth Wieser Erin Cullen Hon. Jennifer Ditoro Hon. Peter Krauthamer Jacqueline Smith Judith Meltzer Lastenia Pretlow-Brathwaite Lawrence Weaver Marie Cohen Rachel Paletta Robert Matthews Sgt. Keith Batton	Elizabeth Wieser Coffice of the Attorney General (OAG) Representative Erin Cullen Office of the Attorney General (OAG) Representative Hon. Jennifer Ditoro Superior Court of the District of Columbia Representative Hon. Peter Krauthamer Superior Court of the District of Columbia Representative Jacqueline Smith College or University School of Social Work-Howard University Judith Meltzer Center for the Study of Social Policy (CSSP) Lastenia Pretlow-Brathwaite Department of Human Services (DHS) Representative Lawrence Weaver Superior Court of the District of Columbia-Family Court Social Services Division Representative Marie Cohen Public Member Rachel Paletta Center for the Study of Social Policy (CSSP) Robert Matthews Child and Family Services Agency (CFSA) Representative Sgt. Keith Batton Metropolitan Police Department (MPD) Representative

Committee Type	Member Name	Seat	Number of Meetings Attended
CFRC	Terri Odom	Superior Court of the District of Columbia- Family Court Social Services Division Representative	0 of 3
CFRC	Theresa Early	Department of Human Services (DHS) Representative	3 of 3

FY20 Child Fatality Review Committee- Infant Mortality Review (IMR) Team Sub-Committee Meetings and Attendance Data

Committee Type	Meeting Date	Number of Attendees
CFRC- IMR	October 2, 2019	22
CFRC-IMR	November 5, 2019	28
CFRC-IMR	December 3, 2019	33
CFRC- IMR	January 7, 2020	28
CFRC- IMR	February 4, 2020	35
CFRC- IMR	March 3, 2020	33
CFRC- IMR	April 7, 2020- N0 Meeting	No Formal Meeting
CFRC- IMR	May 5, 2020- No Meeting	No Formal Meeting
CFRC- IMR	June 2, 2020- No Meeting	No Formal Meeting
CFRC- IMR	July 7, 2020	No Formal Meeting
CFRC- IMR	August 4, 2020	No Formal Meeting
CFRC- IMR	September 1, 2020	32

FY21 Child Fatality Review Committee- Infant Mortality Review (IMR) Meetings and Attendance Data

Committee Type	Meeting Date	Number of Attendees
CFRC- IMR	October 6, 2020	26

CFRC- IMR	November 3, 2020	No Meeting
CFRC- IMR	December 1, 2020	27

<u>FY20 Developmental Disabilities Fatality Review Committee (DDFRC) Attendance Data- (5 meetings)- no meetings November 2019, March 2020, April 2020, May 2020, June 2020, August 2020 and September 2020.</u>

Committee Type	Member Name	Seat	Number of Meetings Attended
DDFRC	Caren Kirkland	Member of the Community, who has an intellectual disability, is a family member of a person with an intellectual disability or who works for an organization that advocates for those with intellectual disabilities in the District	0 of 5
DDFRC	Cynthia McGee	Department of Health (DC Health)	4 of 5
DDFRC	Dr. Francisco Diaz (Co-Chair)	Office of the Chief Medical Examiner (OCME)	New Appointment
DDFRC	Dr. Jennifer Crumlish	A psychiatrist, psychologist, or mental health professional who is licensed to practice in the District with experience in the evaluation and treatment of persons with an intellectual disability or developmental disability	4 of 5
DDFRC	Dr. Marianne Vail	Clinician with experience in the area of evaluation, treatment and/or support of	3 of 5

Committee Type	Member Name	Seat	Number of Meetings Attended
		persons with an intellectual disability or developmental disability	
DDFRC	Dr. Michaela Zajicek-Farber	Faculty member from a school of social work-Catholic University	2 of 5
DDFRC	Dr. Pamela Riley	Department of Health Care Finance (DHCF)	3 of 5
DDFRC	Dr. Roger Mitchell, Jr. (Co-Chair)	Office of the Chief Medical Examiner (OCME)	4 of 5
DDFRC	Dr. Sheila Jones	Department of Human Services (DHS)	New Appointment
DDFRC	Rhonda Tildon	Office of the Attorney General for the District of Columbia (OAG)	0 of 5 (Appointed in October 2020) Resigned
DDFRC	John Davie	Office of the Attorney General for the District of Columbia (OAG)	New Appointment
DDFRC	La'Kisha Lacey	Fire and Emergency Medical Services (FEMS)	1 of 5
DDFRC	Laura Hartman-Villalta	Member of the Community, who has an intellectual disability, is a family member of a person with an intellectual disability or who works for an organization that advocates for those with intellectual disabilities in the District	2 of 5
DDFRC	LaVan Griffith	Office of the Inspector General, Medicaid Fraud Control Unit	New Appointment
DDFRC	Rhonda Barnes	Department of Behavioral	2 of 5

Committee Type	Member Name	Seat	Number of Meetings Attended
		Health (DBH) Representative	
DDFRC	Sharon Mebane	Department of Health, Health Regulation and Licensing Administration (DC Health)	1 of 5- Retired
DDFRC	Winslow Woodland (Co-Chair)	Department on Disability Services (DDS)	5 of 5

<u>FY21 Developmental Disabilities Fatality Review Committee (DDFRC) Attendance Data to date-3 meetings (October – December).</u>

Committee Type	Member Name	Seat	Number of Meetings Attended
DDFRC	Caren Kirkland	Member of the Community, who has an intellectual disability, is a family member of a person with an intellectual disability or who works for an organization that advocates for those with intellectual disabilities in the District	0 of 3
DDFRC	Cynthia McGee	Department of Health (DC Health)	3 of 3
DDFRC	Dr. Francisco Diaz (Co-Chair)	Office of the Chief Medical Examiner (OCME)	New Appointment
DDFRC	Dr. Jennifer Crumlish	A psychiatrist, psychologist, or mental health professional who is licensed to practice in the District with experience in the evaluation and treatment of persons with	3 of 3

Committee Type	Member Name	Seat	Number of Meetings Attended
		an intellectual disability or developmental disability	
DDFRC	Dr. Marianne Vail	Clinician with experience in the area of evaluation, treatment and/or support of persons with an intellectual disability or developmental disability	3 of 3
DDFRC	Dr. Michaela Zajicek-Farber	Faculty member from a school of social work-Catholic University	2 of 3
DDFRC	Dr. Pamela Riley	Department of Health Care Finance (DHCF)	1 of 3
DDFRC	Dr. Roger Mitchell, Jr. (Co-Chair)	Office of the Chief Medical Examiner (OCME)	1 of 3- Resigned
DDFRC	Dr. Sheila Jones	Department of Human Services (DHS)	3 of 3
DDFRC	Rhonda Tildon	Office of the Attorney General for the District of Columbia (OAG)	2 of 3 (Appointed in October 2020)- Resigned
DDFRC	John Davie	Attorney General for the District of Columbia (OAG)	1 of 3- New Appointment
DDFRC	La'Kisha Lacey	Fire and Emergency Medical Services (FEMS)	0 of 3
DDFRC	Laura Hartman-Villalta	Member of the Community, who has an intellectual disability, is a family member of a person with an intellectual disability or who works for an organization that advocates for those with intellectual disabilities in	3 of 3

Committee Type	Member Name	Seat	Number of Meetings Attended
		the District	
DDFRC	LaVan Griffith	Office of the Inspector General, Medicaid Fraud Control Unit	2 of 3- New Appointment
DDFRC	Rhonda Barnes	Department of Behavioral Health (DBH) Representative	3 of 3
DDFRC	Sharon Mebane	Department of Health, Health Regulation and Licensing Administration (DC Health)	1 of 3- Retired
DDFRC	Winslow Woodland (Co-Chair)	Department on Disability Services (DDS)	3 of 3

FY20 Maternal Mortality Review Committee (MMRC) Attendance Data (5 meetings held- MMRC added meetings to accommodate pandemic cancellations upon establishing virtual meeting process)- the MMRC meets every other month and cancelled meetings for March 2020 and May 2020.

Committee Type	Member Name	Seat	Number of Meetings Attended
MMRC	Aza Nedhari	Community Organization specializing in women's health, teen pregnancy or public health	5 of 5
MMRC	Cherie Craft	Community Organization specializing in women's health, teen pregnancy or public health	4 of 5
MMRC	Christina Marea (Co-Chair)	Member with experience in obstetrics and gynecology from a District of Columbia Hospital or Birthing Center- Community of Hope	5 of 5
MMRC	Donna Anthony	Representative from a	4 of 5

Committee Type	Member Name	Seat	Number of Meetings Attended
		pediatric hospital	
MMRC	Dr. Christine Colie	Member with experience in obstetrics and gynecology from a District of Columbia Hospital or Birthing Center-Georgetown University Hospital	5 of 5
MMRC	Dr. Connie Bohon	American Congress of Obstetricians and Gynecologists (ACOG)	5 of 5
MMRC	Dr. Jamila Perritt	Community Organization specializing in women's health, teen pregnancy or public health	5 of 5
MMRC	Dr. Janeen Cross	Social worker specializing in women's health or maternal health- Howard University School of Social Work	4 of 5
MMRC	Dr. Kristin Atkins	Member with experience in obstetrics and gynecology from a District of Columbia Hospital or Birthing Center- Howard University Hospital	5 of 5
MMRC	Dr. Kristinza Giese	Office of the Chief Medical Examiner (OCME)	4 of 5
MMRC	Dr. Melissa Fries	Member with experience in obstetrics and gynecology from a District of Columbia Hospital or Birthing Center-Washington Hospital Center	5 of 5
MMRC	Dr. Monique Powell-Davis	Member with experience in obstetrics and gynecology from a District of Columbia Hospital or	4 of 5

Committee Type	Member Name	Seat	Number of Meetings Attended
		Birthing Center- Mary's Center	
MMRC	Dr. Nancy Gaba	Member with experience in obstetrics and gynecology from a District of Columbia Hospital or Birthing Center- George Washington University Hospital	2 of 5
MMRC	Dr. Pamela Riley	Department of Health Care Finance (DHCF)	3 of 5
MMRC	Dr. Rita Calabro	Member with experience in obstetrics and gynecology from a District of Columbia Hospital or Birthing Center- Sibley Memorial Hospital	5 of 5
MMRC	Dr. Roger Mitchell, Jr. (Co-Chair)	Office of the Chief Medical Examiner (OCME)	2 of 5
MMRC	Ebony Marcelle	Member with experience in obstetrics and gynecology from a District of Columbia Hospital or Birthing Center- Community of Hope	5 of 5
MMRC	Evette Hernandez	American College of Nurse Midwives	2 of 5- Resigned
MMRC	Iman Newsome	Doula	5 of 5
MMRC	Rebecca Winter	Department of Health (DC Health)	5 of 5
MMRC	Roberta Bell	Obstetric Registered Nurse	3 of 5
MMRC	Shakira Franklyn	Certified Midwife	1 of 5
MMRC	Shermaine Bowden	Department of Behavioral Health (DBH)	2 of 5

Committee Type	Member Name	Seat	Number of Meetings Attended
MMRC	Theresa Early	Department of Human Services (DHS)	5 of 5
MMRC	Dr. Ankoor Shah	Department of Health (DC Health)	1 of 5

<u>FY21 Maternal Mortality Review Committee (MMRC) Attendance Data (1 meeting held- October – December)- no meetings cancelled.</u>

Committee Type	Member Name	Seat	Number of Meeting Attended
MMRC	Aza Nedhari	Community Organization specializing in women's health, teen pregnancy or public health	1 of 1
MMRC	Cherie Craft	Community Organization specializing in women's health, teen pregnancy or public health	0 of 1
MMRC	Christina Marea (Co-Chair)	Member with experience in obstetrics and gynecology from a District of Columbia Hospital or Birthing Center-Community of Hope	0 of 1- On Leave
MMRC	Donna Anthony	Representative from a pediatric hospital	0 of 1
MMRC	Dr. Christine Colie	Member with experience in obstetrics and gynecology from a District of Columbia Hospital or Birthing Center-Georgetown University Hospital	1 of 1
MMRC	Dr. Connie Bohon	American Congress of Obstetricians and Gynecologists (ACOG)	1 of 1

Committee Type	Member Name	Seat	Number of Meeting Attended
MMRC	Dr. Jamila Perritt	Community Organization specializing in women's health, teen pregnancy or public health	1 of 1
MMRC	Dr. Janeen Cross	Social worker specializing in women's health or maternal health- Howard University School of Social Work	1 of 1
MMRC	Dr. Kristin Atkins	Member with experience in obstetrics and gynecology from a District of Columbia Hospital or Birthing Center- Howard University Hospital	1 of 1
MMRC	Dr. Kristinza Giese	Office of the Chief Medical Examiner (OCME)	1 of 1
MMRC	Dr. Melissa Fries	Member with experience in obstetrics and gynecology from a District of Columbia Hospital or Birthing Center- Washington Hospital Center	1 of 1
MMRC	Dr. Monique Powell-Davis	Member with experience in obstetrics and gynecology from a District of Columbia Hospital or Birthing Center- Mary's Center	1 of 1
MMRC	Dr. Nancy Gaba	Member with experience in obstetrics and gynecology from a District of Columbia Hospital or Birthing Center- George Washington University Hospital	1 of 1
MMRC	Dr. Pamela Riley	Department of Health Care Finance (DHCF)	0 of 1

Committee Type	Member Name	Seat	Number of Meeting Attended
MMRC	Dr. Rita Calabro	Member with experience in obstetrics and gynecology from a District of Columbia Hospital or Birthing Center- Sibley Memorial Hospital	1 of 1
MMRC	Dr. Roger Mitchell, Jr. (Co-Chair)	Office of the Chief Medical Examiner (OCME)	0/1- Resigned
MMRC	Ebony Marcelle	Member with experience in obstetrics and gynecology from a District of Columbia Hospital or Birthing Center- Community of Hope	1 of 1
MMRC	Iman Newsome	Doula	1 of 1
MMRC	Rebecca Winter	Department of Health (DC Health)	1 of 1
MMRC	Roberta Bell	Obstetric Registered Nurse	1 of 1
MMRC	Shakira Franklyn	Certified Midwife	0 of 1
MMRC	Shermaine Bowden	Department of Behavioral Health (DBH)	0 of 1
MMRC	Theresa Early	Department of Human Services (DHS)	1 of 1
MMRC	Dr. Ankoor Shah	Department of Health (DC Health)	0 of 1

FY20 Opioid Fatality Review Board (OFRB) Attendance Data (9 meeting held)- no meetings were held April 2020, May 2020 and June 2020.

Committee Type	Member Name	Seat	Number of Meetings Attended
OFRB	Comd. John Haines	Metropolitan Police	6 of 9

Committee Type	Member Name	Seat	Number of Meetings Attended
		Department (MPD)	
OFRB	Cyndee Clay	Community based provider	7 of 9
OFRB	Dr. Beth Mynett	Department of Corrections (DOC)	3 of 9
OFRB	Dr. Chikarlo Leak (Chair)	Office of the Chief Medical Examiner (OCME)	9 of 9
OFRB	Dr. Daniel Smith	Community based provider	3 of 9- New appointment
OFRB	Dr. Jennifer Smith	Department of Forensic Sciences (DFS)	6 of 9
OFRB	Dr. Marc Dalton	Department of Behavioral Health (DBH)	2 of 9- Resigned
OFRB	Dr. Morgan Medlock (Vice-Chair)	Hospital in the District- Howard University Hospital	6 of 9- Resigned
OFRB	Dr. Pamela Riley	Department of Health Care Finance (DHCF)	1 of 9
OFRB	Dr. Elisha Peterson	Community based provider	7 of 9
OFRB	Kenan Zamore	Department of Health (DC Health)	8 of 9
OFRB	Kevin Petty	District resident member	9 of 9
OFRB	La'kisha Lacey	Fire and Emergency Medical Services (FRMS)	5 of 9
OFRB	Madeleine Solan	Department of Human Services (DHS)	7 of 9
OFRB	Rhonda Johnson	District resident member	7 of 9
OFRB	Elliot Tommingo	Mayor's Office of Veteran's Affairs (MOVA)	2 of 9
OFRB	Chaka Curtis	Department of Behavioral	2 of 9- New appointment

Committee Type	Member Name	<u>Seat</u>	Number of Meetings
			<u>Attended</u>
		Health (DBH)	
OFRB	Jewell Riddick	District resident member	5 of 9

<u>FY21 Opioid Fatality Review Board (OFRB) Attendance Data (3 meetings held October - December)- no meetings cancelled.</u>

Committee Type	Member Name	Seat	Number of Meetings Attended	
OFRB	Comd. John Haines	Metropolitan Police Department (MPD)	1 of 3	
OFRB	Cyndee Clay	Community based provider	3 of 3	
OFRB	Dr. Beth Mynett	Department of Corrections (DOC)	0 of 3	
OFRB	Dr. Chikarlo Leak (Chair)	Office of the Chief Medical Examiner (OCME)	3 of 3	
OFRB	Dr. Daniel Smith	Community based provider	3 of	
OFRB	Dr. Jennifer Smith	Department of Forensic Sciences (DFS)	3 of 3	
OFRB	Dr. Pamela Riley	Department of Health Care Finance (DHCF)	0 of 3	
OFRB	Dr. Elisha Peterson	Community based provider 3 of 3		
OFRB	Kenan Zamore	Department of Health (DC 3 of 3 Health)		
OFRB	Kevin Petty	District resident member 1 of 3		
OFRB	La'kisha Lacey	Fire and Emergency 0 of 3 Medical Services (FRMS)		
OFRB	Madeleine Solan	Department of Human Services (DHS)	2 of 3	

Committee Type	Member Name	Seat	Number of Meetings Attended
OFRB	Rhonda Johnson	District resident member	2 of 3
OFRB	Elliot Tommingo	Mayor's Office of Veteran's Affairs (MOVA)	1 of 3
OFRB	Chaka Curtis	Department of Behavioral Health (DBH)	1 of 3
OFRB	Jewell Riddick	District resident member	2 of 3
OFRB	Ciena Bayard	Office of the Chief Medical Examiner (OCME)	3 of 3

FY20 Violence Fatality Review Committee (VFRC) Attendance Data (4 meeting held)- no meetings were held March 2020, April 2020, May 2020 and June 2020.

Committee Type	Type Member Name Seat		Number of Meetings Attended
VFRC	Ari Davis	Community Member	4 of 4
VFRC	Cheryl Bozarth	Office of Victims Services and Justice Grants (OVSJG)	4 of 4
VFRC	Chief Robert Contee	Metropolitan Police Department (MPD)	2 of 4
VFRC	Clayton Rosenberg	Organization providing services to secondary victims of homicides or suicide	3 of 4
VFRC	Danielle Hamilton	Community Member	0 of 4
VFRC	Deborah Evans-Bailey	Community Member	1 of 4
VFRC	Dr. Eric Li	District of Columbia Hospital- United Medical Center	3 of 4
VFRC	Dr. Erin Hall	District of Columbia Hospital- Washington Hospital Center	4 of 4
VFRC	Dr. James Ballard	Department of Human	3 of 4

Committee Type	Member Name	Seat	Number of Meetings Attended	
		Services (DHS)		
VFRC	Dr. Joseph Richardson	Hospital-based violence intervention program-Prince George's Hospital Center	4 of 4	
VFRC	Dr. Mallory Williams	College or University conducting research in homicide and suicide prevention- Howard University	4 of 4	
VFRC	Dr. Roger Mitchell, Jr. (Co-Chair)	Office of the Chief Medical Examiner	4 of 4	
VFRC	Elizabeth Wieser	Office of the Attorney General (OAG)	4 of 4	
VFRC	Forest Hayes	District of Columbia Housing Authority (DCHA)	0 of 4	
VFRC	Helaina Roisman	District of Columbia Hospital- George Washington University Hospital	4 of 4	
VFRC	Dr. Juanita Price	Organization providing mental health and behavioral services	3 of 4	
VFRC	Kenan Zamore	Department of Health (DC Health)	3 of 4	
VFRC	Kenyatta Hazlewood (Co-Chair)	District of Columbia Hospital- Howard University	4 of 4	
VFRC	Mildred Sheppard	Hospital-based violence intervention program- Washington Hospital Center	3 of 4	
VFRC	Sara Kerai	Organization providing	4 of 4	

Committee Type	Member Name	Seat	Number of Meetings Attended
		mental health and behavioral services	
VFRC	Setareh Yelle	Office of Neighborhood Safety and Engagement (ONSE)	4 of 4
VFRC	Shannon Goodhue	Department of Behavioral Health (DBH)	4 of 4

<u>FY21 Violence Fatality Review Committee (VFRC) Attendance Data (2 meetings held October - December)- no meeting December 2020.</u>

Committee Type	Committee Type Member Name Seat		Number of Meetings Attended
VFRC	Ari Davis	Community Member	2 of 2
VFRC	Assistant Chief Leslie Parsons	Metropolitan Police Department (MPD)	0 of 0- New Appointment
VFRC	Cheryl Bozarth	Office of Victims Services and Justice Grants (OVSJG)	2 of 2
VFRC	Chief Robert Contee	Metropolitan Police Department (MPD)	2 of 2- Resigned
VFRC	Clayton Rosenberg	Organization providing services to secondary victims of homicides or suicide	2 of 2
VFRC	Danielle Hamilton	Community Member 0 of 2	
VFRC	Deborah Evans-Bailey	Community Member 0 of 2	
VFRC	Dr. Eric Li	District of Columbia Hospital- United Medical Center	2 of 2
VFRC	Dr. Erin Hall	District of Columbia Hospital- Washington Hospital Center	1 of 2
VFRC	Dr. Francisco Diaz	Office of the Chief	0 of 2- New Appointment

Committee Type	Member Name	Seat	Number of Meetings Attended	
		Medical Examiner		
VFRC	Dr. James Ballard	Department of Human Services (DHS)	2 of 2	
VFRC	Dr. Joseph Richardson	Hospital-based violence intervention program- Prince George's Hospital Center	1 of 2	
VFRC	Dr. Mallory Williams	College or University conducting research in homicide and suicide prevention- Howard University	2 of 2	
VFRC	Dr. Roger Mitchell, Jr. (Co-Chair)	Office of the Chief Medical Examiner	2 of 2- Resigned	
VFRC	Elizabeth Wieser	Office of the Attorney General (OAG)	2 of 2	
VFRC	Forest Hayes	District of Columbia Housing Authority (DCHA)	1 of 2	
VFRC	Helaina Roisman	District of Columbia Hospital- George Washington University Hospital	2 of 2	
VFRC	Dr. Juanita Price	Organization providing mental health and behavioral services	1 of 2	
VFRC	Kenan Zamore	Department of Health (DC Health)	0 of 2	
VFRC	Kenyatta Hazlewood (Co-Chair)	District of Columbia Hospital- Howard University	2 of 2	
VFRC	Mildred Sheppard	Hospital-based violence intervention program- Washington Hospital Center	2 of 2	

Committee Type	Member Name	Seat	Number of Meetings Attended
VFRC	Sara Kerai	Organization providing mental health and behavioral services	2 of 2
VFRC	Setareh Yelle	Office of Neighborhood Safety and Engagement (ONSE)	2 of 2
VFRC	Shannon Goodhue	Department of Behavioral Health (DBH)	2 of 2

e. Please provide information on agency staffing associated with each fatality review committee, including a description of their duties (i.e. ½ time FRC, ½ time other position). Did fatality review committee staffing change in FY20 or FY21, to date?

Current committee staffing and a description of the job responsibilities are outlined below. There were no staffing changes in FY20 or FY21, to date, with the exception of one staff person hired within a grant position.

- 1 Supervisory Fatality Review Program Manager- primary role is to provide overall management (leadership and direction), oversight and full execution of all services and responsibilities associated with all Fatality Review functions as provided by the Office of the Chief Medical Examiner established within the District of Columbia. The Program Manager also provides leadership in special projects as well as maintaining and uploading weekly data information of COVID-19 decedent cases for assignment to the Virtual Family Assistance Center (VFAC).
- 1 Senior Fatality Review Program Specialist- primary role is to provide assistance in the coordination of activities of all fatality review teams with primary leadership in the coordination of the Maternal Mortality Review Committee (MMRC). The Senior specialist also takes lead in identifying cases for review, monitoring Committee findings, issuing official recommendations and overseeing the process for the initial drafting and publishing of the Annual Reports for All Committee's and Boards.
- 1 Fatality Review Program Specialist- primary role is to provide coordination of the activities of the Child Fatality Review Committee- Infant Mortality Review (IMR) Sub-Committee. This includes drafting comprehensive case summary reports, compiling detailed meeting minutes, engaging with meeting participants and key stakeholders and contributing data to the CFRC Annual Report.

- 1 Fatality Review Program Specialist- primary role is to provide coordination of the activities of the Child Fatality Review Committee (CFRC). This includes drafting comprehensive case summary reports, compiling detailed meeting minutes, engaging with meeting participants and key stakeholders and contributing data to the CFRC Annual Report.
- 1 Fatality Review Program Specialist- primary role is to provide coordination of the activities of the Opioid Fatality Review Board (OFRB). This includes drafting comprehensive case summary reports, compiling detailed meeting minutes, engaging with meeting participants and key stakeholders and contributing data to the OFRB Annual Report.
- 1 Grant Funded Fatality Review Program Specialist funded through the Overdose Data to Action (OD2A) Grant- primary role is to provide coordination of the activities of the Opioid Fatality Review Board (OFRB). This includes drafting comprehensive case summary reports, compiling detailed meeting minutes, engaging with meeting participants and key stakeholders and contributing data to the OFRB Annual Report.
- 1 Fatality Review Program Specialist- primary role is to provide coordination of the activities of the Violence Fatality Review Committee (VFRC). This includes drafting comprehensive case summary reports, compiling detailed meeting minutes, engaging with meeting participants and key stakeholders and contributing data to the VFRC Annual Report.
- 2 Staff Assistants- primary role is to obtain and receive decedent records and maintain a record filing system for use in the development of the comprehensive case summary report. The Staff Assistants also provide meeting coordination service in preparing meeting document packages for members, checking members in to meetings, monitoring confidentiality forms and storing meeting documents as required.
- f. How does OCME monitor the implementation of fatality review committee recommendations by other agencies?

Committee goals for reviewing CFRC, CFRC-IMRT, DDFRC, OFRB and MMRC cases are being achieved. All Committee's/Board implemented a virtual meeting process and the on-boarding and orientation of all new members and the development of case review frameworks for the development of findings and recommendations was implemented. The following recommendations were directed to OCME:

Committee Report Type	Recommendation	Status
2018 CFRC Annual Report	The Office of the Chief Medical	The OCME identified post-mortem
	Examiner (OCME) shall complete	molecular testing in FY20 in
	post-mortem molecular and directed	partnership with a local hospital

Committee Report Type	Recommendation	<u>Status</u>
	neuropathology testing as part of the autopsy process.	servicing children. The OCME Board Certified Forensic Pathologist who specializes in neuropathology and cardiac pathology remains on staff.
2018 CFRC Annual Report	The Office of the Chief Medical Examiner (OCME) and the Department of Health (DC Health) should collaborate to develop a District wide campaign to address and improve the safe sleep environment for infants. This collaboration will address the needs of families involved with DHS supportive housing, hospitals, birthing centers and community centers.	In FY21, the received funding from an external source in collaboration with a federal partners to support a campaign. Work commenced on the project in October 2020.
2019 OFRB Annual Report	The Office of the Chief Medical Examiner (OCME), in collaboration with the Metropolitan Police Department (MPD) and Fire and Emergency Medical Services (FEMS) should incorporate mandatory questions into their interactions at the scene with family members and/or other individuals present. The responses to the questions should be documented in a retrievable data system. The questions shall include:	The Office of the Chief Medical Examiner agreed with this recommendation. Implementation status will be reviewed in the next performance cycle.
	 To your knowledge has the decedent had any other overdoses in the past? Did you have access to Narcan/Naloxone? If so, do you know how and when to administer the drug? Who provided the Narcan/Naloxone 	

Committee Report Type	Recommendation	<u>Status</u>
	to you? 4. Did you receive training on how to administer the drug? If so, when and by whom? 5. Did you notice anything unusual about the decedent's actions or behavior leading up to their death? 6. To your knowledge, was the decedent engaged in any substance use disorder treatment programs? If so, was treatment helpful?	

There were no recommendations made to the OCME in any other Committee/Board reports.

50. Please discuss the activities and findings of the Maternal Mortality Review Committee.

OCME's Goals for both MMRC and VFRC include:

- FY20- To restructure staffing and assign the Senior Fatality Review Program Specialist oversight and coordination of all MMRC activities.
- To complete orientation and train new staff. This goal was accomplished with the fatality review program specialists receiving training and shadowing more seasoned fatality review program specialists at other committee review meetings.
- To provide orientation for new Committee and Board Members.
- To establish a Virtual Meeting Process.
- To establish or update Rules, Procedures and meeting frequency and on-going meeting schedule for all Committee/Boards.
- To complete an assessment of member training needs for all Committee/Boards- this is ongoing
- To continue case reviews for all Committee's and Board.
- To provide a Draft Annual Report for all Committee's and Board within the established time frames.

- 51. Please discuss the activities and findings of the Opioid Fatality Review Board.
 - a. Have any policy changes been implemented based on the findings of the Board?
 - b. How have the Board's findings been used to combat the opioid crisis?
 - c. Please provide the agency's most recent data regarding opioid-related fatalities.

The OFRB conducted case reviews and has issued recommendations that have been published in the 2019 OFRB Annual Report scheduled for release March 2021. All adopted findings and recommendations will be issued throughout the year to Agency Directors and included with agency responses in the OFRB Annual Report. These responses will then be tracked by the City Administrator's Office who will work to incorporate the recommendations into agency performance plans and provide on-going monitoring of their implementation.

See Attachment H for the most recent opioid-related fatality data.

52. Please discuss the agency's collaboration with Thrive By Five DC in FY20 and FY21, to date.

The agency has not been involved in Thrive By Five DC in FY20 and FY21, to date.

53. How many cases were reported to OCME in FY20 and FY21, to date?

TOTAL CASES REPORTED						
Fiscal Year	Total Reported	Declined (Became Storage)	Accepted	# Autopsied	# Cremation	Scenes
FY20	4,438	1,967	2,471	1,217	3,779	1,133
(10/1/19- 9/30/20)		(90)				
FY21 (10/1/20 – 2/25/21)	2,090	877 (38)	1,208	473	1,605	505

a. Of those cases, in how many did OCME accept jurisdiction?

See the Table above.

b. Of those cases, how many were declined? How many of those cases declined became storage requests?

See the Table above.

c. How many cremation requests were received in FY20 and FY21, to date?

See the Table above.

54. How did the Medical Examiner Transport Team ("METT") change or improve upon the agency's operations in FY20 and FY21, to date?

The Medical Examiner Transport Team (METT) continues to provide the District the ability tThe Medical Examiner Transport Team (METT) continues to provide the District the ability to be self-sufficient in body transport. The METT Unit has the skill set to perform: Decedent transport, decedent intake and release, fatality management response logistics, post-mortem radiology and identification, digital and ink fingerprinting, supply inventory, tracking and ordering, assisting with autopsies and mortuary QA/QC processes. The METT Unit is responsible for Fleet Management of 21 vehicles including a Mobile Command Unit. Furthermore, the formation of the METT fulfills the standards established by National Association of Medical Examiner (NAME) Accreditation Guidelines for proper body handling during day-to-day operations, as well as in a mass fatality.

The agency's response to death scenes with the use of METT averages about 36 minutes; this number has increased from the previous year of 34 minutes due to the onset of the COVID 19 pandemic fatalities. The agency's Key Performance Indicator (KPI) is to respond to 90% of scenes within an hour. The METT Unit is currently responding to 97% of scenes within the hour. To ensure that families receive their loved ones in a timely fashion the METT Unit has modified its decedent release process. The agency has increased the number of decedents released per day by releasing decedents every 15 minutes instead of every 30 minutes (including holidays and weekends). We are averaging 12 to 18 decedents per day in addition to The University of the District of Columbia anatomical donations and Public Disposition Cases.

55. How many scenes did OCME visit in FY20 and FY21, to date?

See the Table above in Question 53.

56. How many organ donation requests were received during FY20 and FY21, to date?

There were 88 organ donations in FY20 and 17 organ donations in FY21, to date.

57. How many post-mortem examinations did OCME perform in FY20 and FY21, to date?

The OCME performed 2470 post-mortem examinations in FY20 and 1,208 in FY21, to date. There were 1,631 reviews of medical records in FY20 and 672 in FY21, to date.

58. Please list all medical examiner cases in FY20 and FY21, to date, by manner of death and type of case, in the following table:

Manner	Exam Type	# of Cases in FY20	# of Cases in FY21
Accident	Autopsy	622	119
	Autopsy (at hospital)	0	0
	External Exam	87	44
	Review of Med. Rec	55	23
Homicide	Autopsy	195	89
	External Exam	0	0
Natural	Autopsy	315	60
	External Exam	320	153
	Partial Autopsy	1	0
	Review of Med. Rec	785	513
Suicide	Autopsy	54	18
	External Exam	4	2
Undetermined	Autopsy	30	4
	External Exam	1	0
Pending	Autopsy	1	183
TOTAL		2,470	1,208

Note: In FY20 one (1) case is a single human bone that received an External Exam. This case is not categorized above, so as a result the total case count noted above is one (1) less than what was actually reported

59. How many cases did the Forensic Toxicology Lab test in FY20 and FY21, to date? Please provide a chart, broken down by types of cases tested in the Lab.

Toxicology Case Type	FY2020	FY21 (as of 02/18/21)
Postmortem	1291	584
DUI	386	168
DFSA	71	22

a. Please provide information about OCME's role in the Synthetic Drug Surveillance Initiative, and report on any findings.

The agency no longer participates in the Synthetic Drug Surveillance Initiative. This initiative concluded in FY17.

60. Please report on the findings of the Data Fusion Center in FY20 and FY21, to date.

The Data Fusion Center was instrumental in the implementation for several grants during FY20: the National Violent Death Reporting System and, and the Enhanced State Opioid Overdose Surveillance Grant. Our Data Fusion Center (Center), which focuses on the collection, surveillance, and analysis of mortality data, has been critical to supporting prevention efforts in public safety and health within the District. In FY20, a major focus of the Center was the provision of a daily COVID-19 death report to the Mayor detailing the number of COVID-19 deaths to on a daily basis and "to date" to include the demographics of age, race or ethnicity, gender and ward for District residents. The Center also provided monthly reporting on opioid-related deaths, with similar demographics. Violent deaths occurring in the District were also reported to the Centers for Disease Control and Prevention's (CDC) National Violent Death Reporting System (NVDRS).

61. Please describe the agency's contract with the Wendt Center and the services provided under the contract. Are any of these services available to OCME employees? If so, please explain. If not, are there different types of services available?

The agency did not have a direct contract with The Wendt Center for Loss and Healing in FY20 for next of kin or agency employees.

a. How, specifically, has the agency supported its staff during the COVID-19 public health emergency?

The agency was able to provide vicarious trauma training to all staff over a period of five months during the height of the COVID-19 public health emergency via the District's public health emergency WebEOC. This involved a series of monthly training geared to each unit of the agency individually. Employees were able to participate in the unit/group sessions. The agency also ensured that all employees were provided appropriate Personal Protective Equipment (PPE) and other required equipment. The agency held several employee townhalls to discuss the pandemic and safety and health measures. This provided the employees the opportunity to ask questions, particularly as related to their work associated

with COVID-19 positive or suspected positive decedents. The forums also provided information on COVID-19 sick leave, administrative leave and new protocols. FAQ sheets were prepared and distributed to all employees to ensure that all employees received critical information regarding the public health emergency and how to maintain safety while on their tours of duty. Per District mandates, the agency established an Agency Return Team (ART) which evaluated social distance parameters in the facility. This resulted in the ability to place requisite signs and X's throughout the agency and move furniture to ensure social distancing. Lastly, those employees that were able to telework were provided all equipment required.

62. Please describe the agency's process for handling unclaimed bodies, including where the remains are subsequently buried.

The DC OCME facilitates final disposition of unclaimed decedents by arranging public disposition (cremation and subsequent burial of cremains). Prior to public disposition, OCME stores each decedent for a minimum of 30 days to allow time for the family to make funeral arrangements. The DC OCME facilitates final disposition of unclaimed decedents by arranging public disposition (cremation and subsequent burial of cremains). The cremains from FY19 public disposition are scheduled to be buried in Congressional Cemetery (1801 E St SE, Washington, DC 20003) the week prior to April 18, 2020. OCME will host a citywide interfaith memorial service on April 18, 2020 for family members of the decedents.

a. Please provide information about how many unclaimed bodies the agency has handled in FY20 and FY21, to date.

The agency handled 404 unclaimed bodies in FY20 and 144 in FY21, to date.

63. Is the agency compliant with Section 211 of the Sexual Assault Victims' Rights Act of 2014, effective November 20, 2014 (D.C. Law 20-139; D.C. Official Code § 4-561.11)?

The agency is compliant with Section 211 of the Sexual Assault Victims' Rights Act of 2014.

64. Please provide an update on the agency's efforts to build a pipeline for young people and students interested in medical examination, particularly for District residents.

The agency developed a performance plan initiative entitled, "Public Outreach in Science, Technology, Engineering, Mathematics (STEM)" targeted toward elementary, middle and high school students. The initiative involves the provision of workshops by toxicology, IT, engineering, forensic pathologist, forensic photography, and other staff.

65. How does the agency envision its role in violence prevention, intervention, and response?

The agency continues to collaborate with the DC Department of Health (DOH) and the Metropolitan Police Department (MPD) on the District of Columbia's Violent Death Reporting System Grant (DCVDRS). The purpose of the grant is to develop a

comprehensive depiction of violent deaths (homicides, suicides, and unintentional firearm-related deaths) in the country. Due to the agency's participation in the violent death reporting system, local violence prevention practitioners can use the information generated from the project to guide prevention programs. OCME is an active contributor to project efforts and reports produced. For example, based on data captured by the DCVDRS, the OCME developed an infographic.

- 66. This performance oversight season, the Committee, in collaboration with the Comprehensive Homicide Elimination Strategy Task Force, is requesting that most agencies under its jurisdiction respond to several standard questions to inform the Task Force's work. Some may not be directly applicable to your agency's mission, but please think critically and broadly about your mission and operations when responding:
 - a. Please describe three initiatives, programs, or projects currently underway within your agency directed at preventing homicide in the District. (*Note*: If you currently do not have any initiatives, programs, or projects currently underway directed at homicide prevention, please describe three ways in which your agency could play a role in reducing homicides in the District.)
 - b. Please describe the resources currently allocated to these initiatives, program, or projects, and describe what additional resources you would need to improve the efficacy or scale of these efforts. (*Note*: If you currently do not have any initiatives, programs, or projects currently underway directed at homicide prevention, please describe the resources you would need to implement the ideas detailed in response to subsection (a))
 - c. Please describe how your agency is working collaboratively with other District agencies toward the goal of reducing homicides. Please also describe how your agency is engaging non-governmental organizations and the community at large on the issue of homicide prevention. (*Note*: If you currently do not have any initiatives, programs, or projects currently underway directed at homicide prevention, please describe with whom you would collaborate and how you would engage the community in order to implement the ideas detailed in response to subsection (a))
 - d. Please describe how you currently measure (or would measure) the efficacy of the aforementioned initiatives, programs, or projects. Additionally, if three metrics related to homicide prevention were added to your Key Performance Indicators ("KPIs)", what should those metrics be?

Sincerely,

Francisco Diaz, MD, FACP, FASCP

JLDCY 3/26/21

Chief Medical Examiner



DC OFFICE OF THE CHIEF MEDICAL EXAMINER

Chief Medical Examiner – Dr. Francisco Diaz Agency Fiscal Officer – Anthony Norman General Counsel - Rodney Adams **Grants Management Specialist**

Data Analyst (3): NVDRS, OD2A Grants Lead Data Analyst: NVDRS, OD2A Grants

FORENSIC TOXICOLOGY DIVISION

Chief Toxicologist - Dr. Samantha Deputy Chief Toxicologist - Dr. Staff Assistant Stephen Raso Tolliver

Forensic Toxicologist (Breath Program Mgr) Forensic Toxicologist (QA/QC Mgr) **Forensic Toxicology Laboratory**

Laboratory Support Specialist

Forensic Toxicologist (7)

Forensic Toxicologis. (2):

DUI/DDOT - Grant

DEATH INVESTIGATION & CERTIFICATION DIVISION

Deputy Chief Medical Examiner Pathologist Coordinator

Forensic Pathology Unit Medical Examiner (5)

Forensic Anthropologist (Supervisor) – Anthropology & Identification Unit

Forensic Identification Specialist (4) Customer Service Representative Dr Jennifer Love

Histology Laboratory

Medical Technologist

Supervisory Medicolegal Investigator – Death Investigation Unit

Lead Medicolegal Investigator Lead Forensic Investigator Medicolegal Investigator (3) Forensic Investigator (8) Denise Lyles

Mortuary Unit

Emergency Planning Specialist – Grant

Supervisory Pathologists' Assistant -**Elizabeth Betts**

Pathologists' Assistant

Forensic Autopsy Technician (4) Lead Forensic Photographer Forensic Photographer (2)

Supervisory Forensic Mortuary Technician – **Medical Examiner Transport Team Unit**

Kimberly Lassiter

Forensic Autopsy Assistant (12)

Supply Technician - Grant

ADMINISTRATION DIVISION

Chief of Staff - Beverly Fields

Executive Assistant

Management Liaison Specialist **Human Resources Unit**

IT Unit

Chief Information Officer - Michael Coleman IT Specialist (Customer Service) IT Specialist - Grant

Contracts & Procurement Unit

Support Services Specialist Program Analyst

Records Management Unit

Sup. Quality Control/Records Manager – Anna Francis
Quality Assurance Specialist (2)

Records Management Specialist (2)

Administrative Services Coordinator

Child Fatality Review Committee (Cmt) Jenna Beebe-Ayre

Supervisory Fatality Review Program Manager –

FATALITY REVIEW DIVISION

Developmental Disabilities Fatality Review Cmt Maternal Fatality Review Cmt Violence Fatality Review Cmt

Fatality Review Program Specialist (5) Fatality Review Specialist - Grant Sr. Fatality Review Specialist Staff Assistant (2)

Chart as of 3/26/21 **Senior Positions**

Vacancies:

Assurance Specialist, Grants Management 3 Local (Forensic Toxicologist, Quality

Specialist)

PeopleSoft

Report ID: DCMOD9 POSITION FUNDING Page No. 1 Funding Ag FX Investigations Run Date

As O 6:38

Of Date: 28-Feb-21	. Run Time	9:56:
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Appropriat	21										
Posn St	tat Posn Nbr	Title	Name	Hire Date \	/ac Stal Grade	Step		Salary	Prgm Code Activity	Department Name	F/P Time
Α	00001655	Forensic Identification Specia	Gales, Perlieshia	3/3/08 [:	9	4	60522	2202 2202	Investigations	F
Α	00001881	Forensic Autopsy Assistant	Bryant,Stephon M	4/9/12 F	:	8	5	62996	2300 2300	Mortuary	F
Α	00002522	SUPVY MEDICO LEG AL INVEST	Lyles, Denise A	9/25/00 1	:	16	0	163475.7	2200 2200	Office of Chief Medical Ex	ami F
Α	00002927	MEDICAL LEGAL INVESTIGATOR	Petrasek, Mary Beth	1/18/00	:	14	9	145644	2200 2200	Investigations	F
Α	00003341	Medical Officer (Medical Exami	Breland, Sasha-Gay I	7/15/15 F	6C		3	210097	2100 2100	Office of Chief Medical Ex	ami F
Α	00007099	Forensic Identification Specia	Smith, Melinda Delois	2/6/06 1	:	9	5	62286	2202 2202	Office of Chief Medical Ex	ami F
Α	00008299	Executive Assistant	Philp, Vevene A	6/7/15 F	:	11	5	69429	1090 1090	Office of Chief Medical Ex	ami F
Α	00010178	MEDICAL OFFICER (MEDICAL EXAMI		\	/ 6B		0	195087	1020 1020	Chief of Staff	F
Α	00012132	Medical Officer (Medical Exami	Golden,Kimberly	7/10/17 F	6C		2	205328	2100 2100	Office of Chief Medical Ex	ami F
Α	00013140	Medical Officer (Medical Exami	Giese, Kristinza W.	12/27/16 F	6C		5	219987	2100 2100	Office of Chief Medical Ex	ami F
Α	00013643	Chief Toxicologist	Tolliver Ph.D,Samantha S.	1/27/14	•	16	0	140670	4100 4100	Office of Chief Medical Ex	ami F
Α	00015169	Fatality Review Program Specia	Corbin-Armstrong, Jacqueline	£ 12/14/15 F	:	12	6	87931	3100 3100	Fatality Review	F
Α	00016298	FORENSIC INVESTIGATOR	Wolf,Julie	1/23/17	:	12	5	92554	2200 2200	Investigations	F
Α	00018678	Forensic Identification Specia	Belle, Jeannette G	2/22/98 1	:	9	7	65814	2202 2202	Investigations	F
Α	00025052	Customer Support Specialist	Tabron, Lisa M	5/21/01	:	9	9	69342	2202 2202	Office of Chief Medical Ex	ami F
Α	00025735	Fatality Review Program Specia	Harper-Nichols, Tadessa	12/14/15		12	3	80848		Fatality Review	F
Α	00029192	Administrative Services Coordi	Fripp,Savern M	1/23/06		13	5	98947	1090 1090	Office of Chief Medical Ex	ami F
A	00032724	Chief of Staff	Fields, Beverly A	8/23/04		16		173224.6		Office of Chief Medical Ex	
A	00034821	Deputy Chief Medical Examiner		,==,= .			0	250894		Office of Chief Medical Ex	
A	00035028	Forensic Photographer	Landrie, Rachael A.	6/16/14		12	6	87931	2300 2300	Investigations	F
A	00035031	MEDICAL LEGAL INVESTIGATOR	Fields Broadbent, Leigh S	2/21/06		14	10	149474		Investigations	F
Ä	00035031	Management Liaison Specialist	Rouse, Benita R	11/1/04		13	7	104569		Administration	F
A	00035032	Special Assistant	Adams, Cheryle E	1/8/18		12	4	83209		Office of Chief Medical Ex	ami F
A	00035033	Forensic Autopsy Technician	Cuchara, Breanna M	2/4/19 (9	3	65821		Mortuary	E
A	00035130	Forensic Autopsy Assistant	Snowden, Brian	12/28/15		8	6	64594		Mortuary	-
A	00035143	Forensic Identification Specia	Hall,Kimberli	6/11/07		9	5	62286		Investigations	
A	00036048	Staff Assistant		9/21/15		9	10	71106		Fatality Review	г -
A			Byrd,Toya M	9/21/15 1			0			,	r
**	00038613	Forensic Toxicologist	Coloured to Michael A		•	12		76126		Toxicology	F
A	00039151	Chief Information Officer	Coleman Jr., Michael A	2/5/07 I		15		129817.5		Chief of Staff	F' F
A	00041327	Epidemiologist			•	14	0	103657	1041 1041	Office of Chief Medical Ex	
A	00041749	General Counsel	Adams, Rodney Kyle	5/26/20 1		2	0	150000		Office of Chief Medical Ex	amır
Α	00044663	FORENSIC INVESTIGATOR	Ware Murrell, Tiffany N	12/1/03		12	9	102782		Investigations	F _
Α	00045527	Senior Fatality Review Prog Sp	Martin,Tracie	2/7/05		14	9	130217		Fatality Review	F
Α	00045528	FORENSIC INVESTIGATOR	Kurash,Lalynn G	2/19/08		12	10	105339		Investigations	F
Α	00045530	FORENSIC INVESTIGATOR	Jamison, Latoya R	12/21/09		12	8	100225		Investigations	F
Α	00045531	FORENSIC INVESTIGATOR	Johnson, John Breen	8/7/17		12	4	89997		Investigations	F
Α	00045537	FORENSIC INVESTIGATOR	Wright Kelly, Melissa	3/2/20 1		12	1	82326		Investigations	F
Α	00045538	Agency Fiscal Officer		,		15	0	150600		Public Safety & Justice A	CFC F
Α	00047548	Forensic Autopsy Assistant	Johnson,Keith E	11/16/15 F		8	5	62996		Mortuary	F
Α	00047550	Supervisory Forensic Mortuary	Lassiter, Kimberly A	9/28/98 (12		95208.05		Mortuary	F
Α	00047551	Forensic Autopsy Technician	Falodun,Leonard	10/15/18 F		9	3	65821	2300 2300	Mortuary	F
Α	00047834	RECORDS MANAGEMENT SPECIALIST	Greene,Adrine	11/30/15 H	:	9	5	62286	1086 1086	Medical Records	F
Α	00051331	Fatality Review Program Manage	Beebe-Aryee,Jenna Leigh	5/2/05 F	:	15	0	126282.1	3100 3100	Office of Chief Medical Ex	ami F
Α	00071006	Support Services Specialist		,	/	11	0	66542	1020 1020	Administration	F
Α	00071359	Program Analyst	Nolan, James	3/10/91 F	:	12	8	100225	1020 1020	Administration	F
Α	00071360	Lead Forensic Investigator	Wood,Rebecca	1/13/14	•	13	6	101758	2200 2200	Investigations	F
Α	00071570	Supervisory Quality Control &	Francis, Anna D	2/10/03 F	:	14	0	122819.7	1086 1086	Chief of Staff	F
Α	00071574	RECORDS MANAGEMENT SPECIALIST	McArdle,Andrew T	6/26/17	:	9	4	60522	1086 1086	Medical Records	F
Α	00071575	Forensic Autopsy Technician	Bell,Dennis	9/24/90 1	:	9	7	72889	2300 2300	Mortuary	F
Α	00071713	Forensic Autopsy Technician	Chance, Jennifer	8/3/20 1		9	1	62287	2300 2300	Mortuary	F
Α	00073619	Forensic Anthropologist	Love,Jennifer	9/8/14		14		143931.4	2202 2202	Chief of Staff	F
Α	00073620	Forensic Pathologists Assistan	Clingerman, Chelsea Nicolle	2/1/10		12	7	90292		Mortuary	F
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3/11/21

Α	00073706	FORENSIC INVESTIGATOR	Waters, Lawrence K	2/10/03 F		12	2	84883	2200 2200	Investigations	F
Α	00073738	FORENSIC INVESTIGATOR		V		12	0	82326	2200 2200	Investigations	F
Α	00074664	Dep Chief Toxicologist	Raso,Stephen	10/13/20 F		14	0	120000	4100 4100	Toxicology	F
Α	00074665	Forensic Toxicologist	Chopra,Kiran	11/4/02 F		13	7	104569	4100 4100	Toxicology	F
Α	00075161	Forensic Autopsy Technician	Lassiter Jr., Jeffery L	5/16/18 F		9	1	62287	2300 2300	Mortuary	F
Α	00075174	Medical Officer (Medical Exami	Njiwaji, Chantel Y	9/18/17 F	6C		5	219987	2100 2100	Office of Chief Medical Exan	ni F
Α	00075184	Medicolegal Investigator	Diaz,Carolina	7/29/13 F		14	6	130071	2200 2200	Investigations	F
Α	00075390	FORENSIC TOXICOLOGIST	Levitas, Matthew	3/20/17 F		11	4	67452	4100 4100	Office of Chief Medical Exan	ni F
Α	00075527	Forensic Toxicologist		V		11	0	61521	4100 4100	Toxicology	F
Α	00075528	Forensic Toxicologist		V		13	0	87703	4100 4100	Toxicology	F
Α	00075529	Forensic Toxicologist	Bayard, Ciena N	9/19/05 F		13	7	104569	4100 4100	Toxicology	F
Α	00075679	Supvy Foren Pathologist's Asst	Betts, Elizabeth S	1/6/08 F		13	0	103153.4	2300 2300	Mortuary	F
Α	00077078	Medical Technologist	Darby, James	4/2/13 F		12	5	85570	2302 2302	Mortuary	F
Α	00077462	FORENSIC INVESTIGATOR	Kim,Katherine	5/20/13 F		12	6	95111	2200 2200	Investigations	F
Α	00082137	Acting Chief Medical Examiner	Diaz,Franciso J.	6/26/17 F	PS3		0	270000	1090 1090	Office of Chief Medical Exan	ni F
Α	00087660	Forensic Toxicologist	Benzio, Katharine	3/21/16 F		12	4	83209	4100 4100	Toxicology	F
Α	00087661	Forensic Toxicologist (Accessi	Malcom,Scott	8/3/20 F		9	1	51059	4100 4100	Toxicology	F
A	00088278	Forensic Toxicologist	Kightlinger, Danylle	2/8/16 F		12	5	85570	4100 4100	Toxicology	F
A	00088280	Fatality Review Program Specia	Spraggins, Renee	2/19/19 F		12	4	83209	3100 3100	Fatality Review	F
A	00088435	Forensic Toxicologist	Spraggins, Nence	2/13/13 T		12	0	76126	4100 4100	Toxicology	F
A	00088463	Quality Assurance Specialist	Wright,Patricia E	6/24/85 F		11	9	77337	1086 1086	Medical Records	F
A	00088833	Laboratory Support Specialist	Mason, Nikia	5/20/02 F		11	5	75094	4100 4100	Toxicology	F
A	00088833	Fatality Review Program Specia	Barnes, Katherine	4/13/20 F		12	2	78487	3100 3100	Fatality Review	F
A	00091262	,	•	1/9/17 F		8	5	62996	2300 2300		F
		Forensic Autopsy Assistant	Kidwell Jr.,Robert J.							Mortuary	
A	00091363	Forensic Autopsy Assistant	Robinson-Porter, Latisha L	1/9/17 F		8	5	62996	2300 2300	Mortuary	F
A	00091364	Forensic Autopsy Assistant	Mcneill, James	6/24/19 F		8	2	58202	2300 2300	Mortuary	F
A	00091365	Forensic Autopsy Assistant		V		8	0	56604	2300 2300	Mortuary	F
Α	00091370	Lead Forensic Photographer	Brown, Matthew B	11/24/08 F		13	5	98947	2300 2300	Mortuary	F
Α	00091371	Quality Assurance Specialist		V		12	0	76126	1086 1086	Medical Records	F
Α	00091415	Forensic Toxicologist	Wiseman, James R	10/2/17 F		11	4	67452	4100 4100	Toxicology	F
Α	00091981	Staff Assistant	Hardin,Candace P	10/28/19 F		9	2	56994	3100 3100	Fatality Review	F
Α	00091982	Forensic Autopsy Technician	Williams, Markeshia	7/24/17 F		9	3	65821	2300 2300	Mortuary	F
Α	00092082	Forensic Photographer	Spann, Jamie M	5/1/17 F		12	4	83209	2300 2300	Mortuary	F
Α	00092086	Forensic Toxicologist	Nwachukwu,Vivian	9/19/16 F		12	2	78487	4100 4100	Toxicology	F
Α	00092095	Supply Technician		V		7	0	42273	2200 1056	Mortuary	F
Α	00092166	FORENSIC TOXICOLOGIST	Rankoth, Anusha	12/24/18 F		11	5	69429	4100 4100	Toxicology	F
Α	00092385	Forensic Autopsy Assistant	Blalock, Wyethia M	8/31/20 F		8	1	56604	2300 2300	Mortuary	F
Α	00092386	Forensic Autopsy Assistant	Hough,Bonnie T.	7/24/17 F		8	4	61398	2300 2300	Mortuary	F
Α	00092387	Forensic Autopsy Assistant	Pyos,Raymona	10/3/16 F		8	4	61398	2300 2300	Mortuary	F
Α	00092388	Forensic Autopsy Assistant	Morris, Ronald L	3/16/20 F		8	1	56604	2300 2300	Mortuary	F
Α	00094533	Pathology Coordinator	Davenport, Terencia E	2/21/17 F		12	6	87931	1090 1090	Mortuary	F
Α	00094534	IT Spec (Customer Support)	Contee,Kenneth D	12/22/08 F		11	6	77232	1040 1040	Chief of Staff	F
Α	00094574	Staff Assistant	Pugh,Andrea	12/7/98 F		11	5	75094	4100 4100	Toxicology	F
Α	00095041	Data Analyst	Mitstifer,Paige	4/13/20 F		12	1	76126	1090 1090	Administration	F
Α	00095374	Forensic Autopsy Assistant	_	V		8	0	56604	2300 2300	Mortuary	F
Α	00097522	Program Analyst		V		11	0	61521	1090 1090	Administration	F
Α	00097525	Grants Management Specialist		V		12	0	76126	1041 1041	Administration	F
Α	00097860	Data Analyst		V		11	0	61521	1090 1090	Administration	F
Α	00099308	Emergency Planning Specialist		V		11	0	61521	1090 1090	Investigations	F
A	00099835	MEDICAL OFFICER (MEDICAL EXAMI	Taylor, Jonee M.	8/19/19 F	6B		2	199737	2100 2100	Mortuary	F
A	00100226	Investigator	. , ,	V		12	0	76126	1090 1090	Investigations	F
A	00100220	IT Specialist (Customer Suppor	Lassiter, Devan B	10/13/20 F		11	1	61521	2200 1056	Administration	F
A	00100358	Fatality Review Program Specia	Young, Travis	5/11/20 F		12	1	76126	1090 1090	Fatality Review	F
A	00100334	Data Analyst	Griffith,Wayman	5/11/20 F 5/26/20 F		11	1	61521	1090 1090	Administration	F
ritionic dd	UU1UU30U	Data Allalyst	Grinitii, wayinan	3/20/20 F		11	1	01321	1030 1030	Administration	'

Meed and a mile of the wader date or charge CCME (as. The receipt shows that on taxed was charged by the J Phagun system and overloaded when the transaction was reviewed. The vital out paid is correct and does not include the wader date of charge CCME (as. The receipt shows that on taxed was charged by the J Phagun system and overloaded when the transaction was reviewed. The vital out paid is correct and does not include the charge CCME (as. The receipt shows that on taxed was charged by the J Phagun system and overloaded when the transaction was reviewed. The vital out paid is correct and does not include the charge CCME (as. The receipt shows that on taxed was charged by the J Phagun system and overloaded when the transaction was reviewed. The vital out paid is correct and does not include the charge of the charge	36.80 Purchase	MD	BALTIMORE	8641 B.	AMERICAN BOARD MEDICOL	JENNIFER	LOVE	***************************************	650.00	11/25/2019	11/22/2019	2952429897001
The stanction was for Keitma Giese, Dayny Medical Extrametr's Lightge white attending the 2019 NAME Annual Meeting in Kanase City, NO. Dr. Giese will instead this conference from 10/1719-10/21/19. The merchant danged in additional control of the Community of th	0.00 Purchase	MO	KANSAS CITY	3513 KA	WESTIN KANSAS CITY	SAVERN	FRIPP	***********5215	(53.85)	11/19/2019	11/09/2019	2948239629001
This transaction is to secure product restoration for foremate photography unit. It is a requirement for their departmental function. This weather is an SHE			WASHINGTON	Ħ	Ш	MICHAEL	COLEMAN	**** *** *** *2363	1,284.06	11/18/2019	11/15/2019	2947077509001
OCME hosted an annual all staff mandatory training. A non-CBE was suitlened due to time constraints this vender was suitlened as a leady having the agency information and logs and the ability to provide a quick turnaround with appropriate awards.	0.00 Purchase	WI 0	877-4467746	5969 87	4IMPRINT	BENITA	ROUSE	***********8435	923.66	11/14/2019	11/13/2019	2944759279001
The liberatory requires supplies to complete is method validation of the State nonement. The informant is the right used to regulate the NAVA, CCAC code bather searched CHE with see for some and was unable to find a CHE worldow who can summarise the definition of the complete are the post of the state of the complete and the state of the complete are the code of the code	0.00 Purchase	E 0	800-323-9030	8099 80		LUCAS	ZARWELL	1090********	703.00	11/12/2019	11/12/2019	2942847571001
OCM1s will be beloning an All stiff annual mandatory training date or time constraints, this vective rus utilized as all-early all having the appears, plantaneous and key and the salth go to provide a pack immercial with appropriate awards. (Net a CHE) The awards are for a presenter providing Years of service as well as appropriate awards. (Net a CHE) The awards are for a presenter providing Years of service as well as	0.00 Purchase	, , , , , , , , , , , , , , , , , , ,	8558552288	5947	CRYSTAL CENTRAL LLC	BENITA	ROUSE	***************************************	44.94	11/07/2019	11.06/2019	2939447271001
The Office of the Chief Medical Examiner is hooting its annual ALL STAFF mandatory training and need supplies for such mandatory training. Due to time restraint OCME has established an account with AMAZON and receive the goods with the time period required.			AMZN.COM/BILL	H		BENITA	ROUSE	***********8435	81.17	11/07/2019	11.06/2019	2939447270001
OCME will be beloning an All self amusal mandadory training due to inflore constraint, du is worker use at inflord as all-nearly shriving the suppose, information and laye and the salth ps to provide a pack intermental with appropriate neurals. (Ast a CHE) The sanches are for a presenter providing Years of service as well as appropriate neurals. (Ast a CHE) The sanches are for a presenter providing Years of service as well as	0.00 Purchase	NY 0	8002271557	5941 8	CROWN AWARDS INC	BENITA	ROUSE	****************35	1,267.68	11/07/2019	11/06/2019	2939447269001
OCME would like to purchase this book to improve the management of COME employees by improving my communications skills and to achieve openness and constructive outcomes from data gas thereby ensuring the achievement of OCME's mission. The book was unavailable at a CBE world within the interfame required for receipt.	0.00 Purchase		AMZN.COM/BILL	5942 AMZ	AMAZON.COM*OP4RK3FK3 A	BENITA	ROUSE	************8435	26.42	11/06/2019	11/06/2019	2938423300001
The CCME requires a 1-month subscription period for use of the listed IS but a Reavey Professional Unity. This is essential to the restruction of compared data files. This is a SEE proclasse.	0.00 Purchase	00	WASHINGTON	7379 W.	MVS	MICHAEL	COLEMAN	***********2363	154.99	11/06/2019	11/04/2019	2938423249001
This transaction we made pay for Chilarda, Cask, Frontie Epidemiologist's round-tept train taken by Bhadgha, PA to aread the PAHA Armal Metring. Dr. Lask attended this owner form 1/2 (9-1) (5/9). All cost assessmen with this transaction was been been always to the control of the product of the parties, or familiarity with COME's nature of work to expend the children of the parties. The product of the parties			08008727245		030	SAVERN	FRIPP	***********5215	181.00	11/04/2019	10/31/2019	2936335399001
This transation was made pay for Chilards. Loak. From it influenting for kelling his hall only it. I have been been for the New York of the Standard of the course from 11279-11519. All not association with the training on! It is refunded by the 2019 Control Grant. This mechan is not on the CIEE hauseld contract Group lies for the sus-skeled because of their major product specialty, expertise, or familiarly with OCMES nature of work to expect the support the mission of the dayers.	0.00 Purchase	PA 0	PHILADELPHIA	3501 PHI	HOLIDAY INN EXPRESS PE	SAVERN	PRIPP	*************5215	456.14	11/04/2019	10/31/2019	2936335398001
This transaction was made pay for Chitarib, Load, Forensic Epidemologistic registration fee to intend the APEA Annual Meeting Dr. Load attended this course from 11/219-11/519. All cost association with this training will be retinated by the 2019 Convolid Cours. This meetinant is not on the CEE Annual Coll contents Compilies the view selected because of their undeep productions, operation, or farminately with CAMES nature of work to expecte and their productions of the Annual College and the APEA COURS nature of work to expecte and their productions of the APEA COURS nature of work to expect a content of the Apea COURS nature of work to expect a content of the Apea COURS nature of work to expect a content of the Apea COURS nature of work to expect a content of the Apea COURS nature of work to expect a content of the Apea COURS nature of work to expect a content of the Apea COURS nature of work to expect a content of the Apea COURS nature of work to expect a content of the Apea COURS nature of work to expect a content of the Apea COURS nature of work to expect a content of the Apea COURS nature of work to expect a content of the Apea COURS nature of work to expect a content of the Apea COURS nature of work to expect a content of the Apea COURS nature of work to expect a content of the Apea COURS nature	0.00 Purchase	DC 0	02027772742	8641 02	APHA ANNUAL MEETING	SAVERN	FRIPP	***********5215	665.00	11/01/2019	10/31/2019	2935184875001
This transaction was for D. Michell, Chef Modical Transacts flight to Prinburgh, PA to lexture at the University of Carnego Mellon. The lexture was on 116/19. All cost associated with this lexture will be refunded por a signed doubtion agreement (61/14). This menetiant is not on the CHEF Avaisack Contracts Compared before you do the mission of the Agency. Application of the Agency of the CHEF Avaisack Contracts are contracted on a service as support the mission of the Agency.	0.00 Purchase	TX XI	08004337300	3001 08	AMERICAN AIRLINES	SAVERN	ddibi	***********5215	253.98	11/01/2019	10302019	2935184874001
This purchase was done in order to procure a calibration cartridge, glooce kit, and contains k for the Inhoratridge electrolyte instrument. The instrument (Star CCX) will be decommissioned this fixed year and replaced with a new procure as calibration or equipment. These no wealed or those products fisted on the CER like who the.	0.00 Purchase	O VIX	7818919072	7399 7:	NO VA BIOMEDICAL CORPOR	LUCAS	ZARWELL	****************		10/30/2019	1029/2019	2933281451001
This purchase was done in order to procure a calibration carridge, glocose kit, and ocertines kit for the laboratories electricly is instrument. The instrument (Stat CCX) will be decommissioned this fiscal year and replaced with a new pixer of equipment. There no vendor of those products based on the CBE website.	0.00 Purchase		7818919072	7399 7	NO VA BIOMEDICAL CORPOR	LUCAS	ZARWELL	***********0441		10/30/2019	10/29/2019	2933281451001
This purchase was done in order to precure a calibration carridge, gloose kt, and creations by for the laboration deskeptlyde interment. The instrument (Selection CX) will be decommissioned this fiscal year and replaced with a new proof of configuration. These configuration is the configuration of the products in its date of the CEU weeks.	0.00 Purchase	0 VW	7818919072	7399 7	_	LUCAS	TARWELL	***************1441		10/30/2019	10/29/2019	2933281451001
This purchase was done in order to procue a calibration curricing above it, and comine for the laboration described selected in terms of the structured. The summent (3 he is extended at CCV) will be decommost used that find your and replaced with a new procure of the products in the contract that the CCV is sufficient to the contract of the products of the products into a the CCV is whether.	0.00 Purchase	MA 0	7818919072	7399 7	NO VA BIOMEDICAL CORPOR	LUCAS	ZARWELL	10000 ****		10/30/2019	10/29/2019	2933281451001
This purchase was done in order to procure a calibration curricipe; glocose is a and continue for the laboration deskewhole instrument. The instrument (Statistic CCV) will be decommost smooth this fiscal year and replaced with a new procure of the production of th	0.00 Purchase	MA 0	7818919072	7399 7	NO VA BIOMEDICAL CORPOR	LUCAS	ZARWELL	**** *** *** *0441	605.95	10/30/2019	10/29/2019	2933281451001
This transaction was for him Spann, Forensic Protographer's lodging to attend the International Forensic Protography Sentiner, Jamies would have attended this meeting from 107279-11179. However, her registration was accepted and the trip was carected. Reland given by weather. This meeting is not not the CEEE/anneled Contracts Group jub Sha was acked beforeased of their under ground-specially, experies, or familiarly with COMES nature of work to a contract of the contract of the design and and produced or review company the measure of the design and produced or review company the design and and a contract of the design of contract for produced or review company the design and a contract of the design of contract produced or review company the design of contract produced or review company the design of contract produced or review contract of the design of contract produced or review contract the contract produced or review contract produced o	0.00 Purchase	TX 0	800-468-3578	4722 80	CCI*HOTEL RES	SAVERN	HAINE	***************************************	(588.08)	10/28/2019	1025/2019	2930818350001
The transaction was for Kristian Genet, Depay Medical Instancies' beliggs white attending the 2019 NAME Annual Mening is Kanasat Chy, MD D: Goes will intend the outlinease from 1017 19-10 (2019). The mechanic shaped an additional SSE 8.61 from the Christian Genet. DEPAGE MACROSI D) the transaction will be regarded by the 2019 Consolid Genet. The mechanic shaped and the create own assESE 8.61 from action of DSE 920 (2019). The transaction will be regarded by the 2019 Consolid Genet. The mechanic shaped and the control of the Consolid Consolid State (2019). The control of the Consolid State (2019) and the Consolid Genet. The mechanic shaped and the Consolid State (2019) and the Consolid St	0.00 Purcha se	OW OW	KANSAS CITY	3513 KA	WESTIN KANSAS CITY	SAVERN	dalasi	***********5215	646.69	10/24/2019	1023/2019	2928515393001
This transaction was for Francisco Data, Depot Charle Macall Stamer's delays what intending the 2019 Wallet Manual Meeting Montal Co. Due answeld the meeting from 10 Figure (1922) the revenue found as for the control of the control	0.00 Purchase	МО	816-3914431	3503 8	SHERATON	SAVERN	FRIPP	***************************************	1,124.90	10/24/2019	1023/2019	2928515392001
CME will conclust their Annual Mandatory Training on 11/12/19 1 The training will focus on Annual Bladding Esseutions and Incident Planning Managors. Major Agency Accomplishments Quality Assurance and the Company of the Section of the Medical Demander's Officer and Divisional has presentations of work presents as weld as and Engineering Assurance and the Company of the Company o	0.00 Purchase	DC 0	WASHINGTON	5811 W/	HENRY'S SOUL CAFE	BENITA	ROUSE	****************	2,720.00	10/23/2019	10/22/2019	2927487210001
This transaction was for Mathew Levius, Feores: Touchogie's bulging while attending 2019 SOFT Annual Meeting 20 San Antonia, YX, Mathew attended this meeting from 1017119-102179 All our associated with this meeting will be refunded 2019 Cowerld Grant. This meeting is not on the CEE-Annual Command Group has been was selected because of the or most personal security of complete powers of the mission of the Agency of Cowerld Grant and the Agency of the mission of the Agency of the Agency of Cowerld Grant and the Agency of Cowerld Grant and the Agency of the Agency of Cowerld Grant and the Agency of the Agency of Cowerld Grant and the Agency of C	0.00 Purchase	TX O	SAN ANTONIO	3502 SA	BEST WESTERN PLUS SUNS	SAVERN	FRIPP	*********5215	618.80	10/21/2019	10/2/8/2019	2925681798001
This transaction was for Charle Wyon, Toeron's Transaction (and the attending 2019 SOFT Annual Moeting 20 San Antonio, TX: Charle attended this meeting for 10/17/9-02/17/9 Al cost associated with this meeting will be refunded. Charles Charles of Son John Son Charles Charles of Son John Depth and September or Intuliarly with CXME's nature of work to equalitie delivery be refunded. 2019 Covered Grant. This meeting is not on the CARLES of Charles of Son John Son Son Son Son Son Son Son Son Son So	0.00 Purchase	TX XI	SAN ANTONIO	3502 SA	BEST WESTERN PLUS SUNS	SAVERN	ddibi	***********5215	683.00	10/21/2019	1002/81/01	2925681797001
This transaction was for Ameerals think, belong which standarding the 2019 ANME found Meeting Kannes City, Missouri Ameerals traded this meeting from 101719-1012179 All cost associated with this meeting will be refunded 2019 Control Grant. This mechanic is not on the CIEE Awarded Commerci Grant was selected because of their tapp product specially, expertise, or familiarity with OCME's nature of work to expectite delivery of required products or serves to comport the mission of the Againcy.	0.00 Purchase	MO 0	KANSAS CITY	3513 KA	WESTIN KANSAS CITY	SAVERN	FRIPP	**********5215	503.08	10/21/2019	10/18/2019	2925681796001
This transaction was for Michael Kado, Feemic Forceckage 6 legizing white attending 2019 SOFT Annual Meeting 20 San Annual, TX Michael attended this meeting from 1017/19/10/2019 All cost associated with this meeting will be tended of the meeting for the state of th			SAN ANTONIO		0501	SAVERN	FRIPP	**********5215	744.70	10/15/2019	10/13/2019	2921126785001
This credit is a refund for the cancellation of Dr. Michel's NAME registration fee	-		WALNUT SHADE	+		SAVERN	FRIPP	**********5215	(150.00)	10/14/2019	10/10/2019	2920319480001
The credit is a few annual to the consolidation of the Spatianton fee. The credit is a few annual to the consolidation of the Spatianton fee. The credit is a few annual to the consolidation of the Spatianton fee.	0.00 Purchase		WALNUT SHADE	+		SAVERN	FRIPP	***********5215	(900.00)	10/14/2019	10/10/2019	2920319479001
The transction was for Amends hattle, registration for to instead the 2019 AAMA formal Morting Kannas City, Massouri, Amends alreaded the meeting from 1017/19/1021 M or as ascented with this meeting will be refunded 2019 Covered Grain Life meeting is not on the CBEA wasted Commands Grain just have sakeded because of four insuper postagorigation, expertise, or familiarly with OAMEs nature of work to expedite delivery of the control of the Canada Command Comma	0.00 Purchase	MO O	WALNUTSHADE	WA WA	NAMEINC	SAVERN	FRIPP	**********5215	300.00	10/11/2019	1009/2019	2918759093001
The transaction was for Americans. Photographe's lodging to attend the International Forence From Springly Semant, Jaine would have attended the mediating from 10/27/9-11/19 It Intervent, the registration was excepted link transaction was for the foreign and the trip was canceled. Refund given by weaker. This mechanic is not not CEII/Americal Contrain Society for the was selected because of their unper productly existally, operfitse, or familiarly with COMEN nature of work to expect the foreign and the trip was canceled. Refund given by weaker. This mechanic is not cell foreign and the foreign and t			800-468-3578		ES	SAVERN	FRIPP	**********5215	729.84	10/11/2019	10/10/2019	2918759092001
-	Sales Tax Transaction Type	Merchant State/Province Sale	Merchant City Merch	MCC Ma	Merchant Name	Cardholder First Name	Cardholder Last Name	Account Number	Transaction Amount	e Post Date	Transaction Date	Transaction ID

On Purchase This transaction use made to pay for Rechael Lander, Feronic Proceapilly with the DC OCMEN Registration few used all tendering Analysis (A. Rechael Lander, Feronic Proceapilly on 2012). All cold association with the imming will be efficiently be 2012 Conventiol Grant Bin mordant is not not GER-Mandel Contracts Group lits bit may use selected beause of their major production of the payor of the contract of the product of the product of the payor of the contract product of the payor of the mission of the Agency. This transaction was made to pay for thomas to clean, Feronic Anaport Ferencian with the COCCAMEN All agreemants the same of the Agency of Teronic Science Annual Meeting in the Agency of		XI	08004337300	INES 3001	AMERICAN AIRLINES	SAVERN	FRIPP	***********5215	478.40	01/20/2020	01/16/2020	2985850469001
Parelase This transaction was made to up for Bended Lander, Feronce Proceptible with the DC COCHE Registration (e.e. used the American Academy of Foreine Scenes Annual Meeting in Anahom, CA. Becked International to the American Academy of the Control Con	0.00	GA	4047272297	У 8398	AMERICANAC	SAVERN	FRIPP	**** *** *** *52 15	375.00	01/17/2020	02/02/02/0	2984602727001
	0.00	GΛ	4047272297	X 8398	AMERICANACA	SAVERN	FRIPP	***************************************	375.00	01/17/2020	0202/91/10	2984602726001
Of Purchase The sensection was made to pay the Krans-Chyen Jerowsk Touchday to with the Office of the Critical Leads Lamans Frequentian the outstand in the Intervention State of the State Control of the Control Con	0.00	мо	03144294000	INC 8734	INTOXIMETERS INC	SAVERN	FRIPP	**** *** *** *52 15	750.00	01/17/2020	02/02/02/0	2984602725001
Purchase	0.00	XL	800-435-9792	3066	SOUTHWEST	SAVERN	FRIPP	***********5215	299.96	01/17/2020	0202/91/10	2984602724001
On Practice This transaction was made to pot for Jarmifel Lone, Forensie Anthropologisi Registration for to attend the American Academy of Floronesic Statenes Antand Meeting in Analom, CA. Jennifel Lone will attend this meeting from 217/29. This transaction was made to pot for Jarmifel Lone, Forensie Anthropologisi Registration for to the Clark American Academy of Floronesic Statenes Anthropologisis In State S	0.00	GA	4047272297	X 8398	AMERICANACA	SAVERN	FRIPP	**********5215	702.00	01/17/2020	01/16/2020	2984602723001
Purchase No SB	0.00	GA	08882875227	L SERV 8734	APPLIED TECHNICAL SER	JENNIFER	TOVE	1.488**********	545.50	01/13/2020	0202/01/10	2980527389001
OP Precises This transaction was made to pay for Samantha Tolliner, Dupuy Chel Tockobagist Tuitors to attend the 2020 Materes Series for Distinguished Leaders (MSIA) Poguan in Washington, DC. Dr. Tolliner will attend this course from 1/2/20/4/9/20. This marchant is not on the CHE/Awarded Contracts Group likes have as elegated beares of their unsapproduction, papering, or familiarity with OCME/S nature of work to expelle delivery of required productions.	0.00	CV	5137514422	8398	PAYPAL	SAVERN	FRIPP	**********5215	5,000.00	01/13/2020	0202/01/10	2980527238001
O Puchase The credit is for a tensor two made in error on 1920. The original transaction ID is 2026a2.96101 and it was charged on 1820.	0.00	WA	AMZN.COM/BILL	Æ 5968	AMAZON PRIME	BENITA	ROUSE	***************************************	(1299)	01/08/2020	01/07/2020	2977424632001
Purchase This transaction was charged in error. Amazon gave a credit c	0.00	W _A	+		AMAZON PRIME	BENITA	ROUSE	************8435	(1299)	01/06/2020	01/05/2020	2975623961001
Purchase Purchase was made to get alternate tanks to evaluate the	0.00	П	H		ILMO CORPORATE	LUCAS	ZARWELL	1990********	950.00	12/31/2019	12/30/2019	2973666548001
Purchase	0.00	MD	GAITHERSBURG	ERVICE 7372	ALPHA & OMEGA SERVIC	JENNIFER	LOVE	*********8871	1,430.00	12/20/2019	12/19/2019	2969991578001
Of Proclase This transaction was made to pay for Jr. Boggs Michel Chich Middell Enmired's, registrate for ear and the AME Interim Secretific Program in Anderim CA. The NAME Interim needing so on 2002/200 All out associated with this conference will be refunded 2018 Coverded Grant in American in the American Conference of the forming producing p	0.00	MO	WALNUT SHADE	8699	NAMEINC	SAVERN	FRIPP	**********5215	150.00	12/19/2019	12/17/2019	2969097132001
Purchase: OCME is presenting this award to Daniel Morgan, Supervisor of the Investigation	0.00	YY	8002271557	S INC 5941	CROWN AWARDS INC	BENITA	ROUSE	***********8435	108.44	12/19/2019	12/18/2019	2969097121001
The Truckness The Truckness of the Control of the C	56.70	НО	614-4384926	DLLC 5046	METTLER TOLEDOLLC	TUCAS	ZARWELL	1990sssssssss	756.00	12/11/2019	12/10/2019	2962976770001
O Purchase Spoke with CHE who sells the equipment to OOHE. CHE owner states that only the distributor can provide the warranty. Distributor is not a CHE.	0.00		02679540206	SIGEN 5047	DENTAL IMG DBA ISLGEN	JENNIFER	LOVE	***************************************	2,258.00	12/09/2019	12/07/2019	2960839902001
On the measure we make up for 12 Chard Napul Deep's Mekal Emanter's Natural Associated of Mekal Emanter's Methodship does. The date and ends provide an event in execute in the Mel' Aronace Publiship. The Deep's Medal Eminera are alleaded 2000 pp. FY to containing modeled exlecting the factors. The receivant is not the ERE/Amarch Contract Group his but was advocables one of their unique production per contract for the best of the variety of the contract for the best was advocables one of their unique production services to support the mission of the Agency.	0.00	МО	WALNUTSHADE	8699	NAMEINC	SAVERN	FRIPP	***********5215	420.00	12/09/2019	1206/2019	2960839758001
On Proches This remaction was made to go (in D) sais behalf, Depty Medial Instance? Material Associated And Helder Instance Helder Engineer Letter and college and control provide an executal course with field of Browne Publishing The Depty Medial Instance are Labelly 2000 to the PT for executing procladed and provide a control provide and control from the behavior of the CHAMMEND control for the State was extend because of their major the Depty Media Instance are Labelly 2000 to the PT for executing production of the Agency. The Publishing The Publishing The CHAMMEND CONTROL AND ADMINISHED	0.00	мо	WALNUTSHADE	8699	NAMEINC	SAVERN	FRIPP	**** *** *** *52 15	420.00	12/09/2019	1206/2019	2960839757001
Of Prefuse This transaction was made page to Dr. Kimbely Golden, Depty Medical Examiner). Natural Assession of Medical Examiners Membrands from The data and credit provide an occusial resource the field of Forenza Publishing. The Depty Medical Examiners of The Combining medication, per the Decision from contract. Ill Institute in a contract from the Publishing of the Combiners	0.00	OW	WALNUT SHADE	8699	NAMEINC	SAVERN	FRIPP	***********5215	420.00	12/09/2019	1206/2019	2960839756001
He thuse This transaction was make to pay to LP. Sacha Brieda, Dayary, Medical Dammer's American Sector of Critical Pathoday of Membraching does. The date and certain provide an essential resource in the field of Ference Pathoday. The Dupty Medical Dammers are balled (2000) part FY for continuing profield scheduling, part the Destro, Haiston continued in the Cellifornia of checkers from the first was selected because of their major productions are the Cellifornia of the Cellifornia of checkers from the first was selected because of their major of the cellifornia of the Cellifo	0.00	П	3125414796	8249	ASCP	SAVERN	FRIPP	***********215	479.00	12/09/2019	1206/2019	2960839755001
Of Precises The transaction was made to go for Dr. Chanel Nyang, Dayon Medical Instances's detections of Chanel Register (Stand Register). The change of Medical Chanel Register (Stand Register) is the Change of Medical Chanel Register (Stand Register). The Dayon Medical Chanel register (Stand Register) is the Change of the Chanel of the Change of the Stand Register. The medical risks on the CHANGENG Contract Group his between selected became of their major the Change of the	0.00	F	3125414796	8249	ASCP	SAVERN	FRIPP	***********5215	1,060.00	12/09/2019	1206/2019	2960839754001
Of Precluse This transaction was made to go by D. Kinnshop Golders, Deptop Medical Josamor's American Series of Chinacal Pathology of Membraship does. The does not cooking roosed an ossensial resource in the field of Forensia Pathology. The Deptop Medical Estimation of Landerd S1 (2010) Day Pri Coronium granted advantation, go the Daxton University. This observation is not under California for the Commission of the California of the Califor	0.00	Л	3125414796	8249	ASCP	SAVERN	FRIPP	**********5215	604.00	12/09/2019	1206/2019	2960839753001
OP Precises This transaction was made to pay for Dr. Regor Michell, Orla Medical Diameter's, round-trip flight to aftend the NAME Interm Scientife Regime in Anhelme, C. A. The NAME Interim meeting is on 219/2020. All out associated with this conference will be relateded 2018 Convoid/Genti. This mention is not the Districtural Conference Graph to the was selected because of their improved specialty, expertise, or infinitely with COCIED nature of two conference of the processing or in the processing of the processing of the desired processing of the processing of the processing of the desired processing of the p	0.00	VÐ	ATLANTA	3058	DELTA	SAVERN	FRIPP	***********5215	536.00	12/09/2019	12/06/2019	2960839752001
Of Purchase This associate was make to go to D. Kimbely (cladia). Deepy. Medical Literatory. Amenican Associaty of Riversia. Science speed, dear. The date and cells provide an osteral resounce in the claded Fromat Pulmbage. The Deepy. Medical Literator are allested 50 (on) per FV for committing product of extent on, of the Deeps th Internation at our of the CHEAN worlds Contracts Complicately that was selected because of their unspectation. The complete of the production of reviews to support the mission of the Agency.	0.00	GA	4047272297		AMERICANACA	SAVERN	FRIPP	***************************************	165.00	12/09/2019	1206/2019	2960839751001
O Pachase Place to the sancting in a sancting was decopy if the ANULI and cannot describ it. have upbased in recept for AND As well. This transaction was designed in every Cold for co. of 170 J Transaction 10.2 TPAC45101.	0.00	N/W	AMZN.COM/BILL	3968 III	AMAZON PRIME	BENITA	ROUSE	***************************************	1299	12/06/2019	1205/2019	2959524010001
Purchase	0.00	Н	302-3889905	CAN 8699	INT*IN *AMERICAN BOARD	JENNIFER	LOVE	**********871	175.00	12/04/2019	1203/2019	2957469144001
On Pechase This add was for finances have Jupon Out Abactal Finance's Majory white chanding the 2011 Medical Manusch Majory white chanding the 2011 Medical Manusch Majory white chanding the 2011 Medical Manusch Majory white chanding the 2011 Medical Medi	0.00	МО	816-3914431	3503	SHERATON	SAVERN	FRIPP	**********5215	(320.00)	12/02/2019	11/20/2019	2955558098001
The transaction was the Kinter Green Depth Medial Exament's ladger which exacting the 1991 Well formal Media green Kinter Cree, MIO 30 Green will stand the confidences from 10/1191/10/2019. The mechanic duraged and MEDIA Confidence of the Confide	0.00	МО	KANSAS CITY	CITY 3513	WESTIN KANSAS CITY	SAVERN	FRIPP	************5215	(53.85)	11/29/2019	11/19/2019	2954916728001

PUBLIC SAFETY AND JUSTICE AGENCY
FY 2020 Purchase Card Spending
Office of the Chief Medical Examiner (FX0)

The transactor was make pay to Amer Topic, Paping Modeal Enumber with the EXT COSHE Registers fix to another the Manual Conference on Foreign and Parliams Principles (in the Cost of the	00 Purchase	0.00	9	OTTAWA	FORENSIC CONFERENCE 8299	SS SE R Z	RIPP	***************************************	450.00	02/03/2020	01/31/2020	2996.367014001
The amounter was made tops for Chikaris Lak, Forentic phasologis with the EXP COME? Regardation for cuttant for Fill Natural Conference in Forentic and Parliar Publicage of One Hill, MID. The conference will have place from 319/20-2021/M. All contensation with this training will be friended by a COME/Convedicific this This mendant is not on the CLA Amount-Contensate Compile but was selected because of their unique production production production contensation. The contensation of the Agency.	00 Purchase	0.00	NO ON	90 OTTAWA	FORENSIC CONFERENCE 8299	SAVERN	FRIPP	***************************************	450.00	01/31/2020	01 01/30/2020	29950905900
This transaction we made to pay for form it frames, Outside Scorocal Managers with the XXV Segatiment for ear partie the EVEN Annual Conference is former, and Parkins's Publishey for Soon Hill, AUI. This conference will lake place from 3 19/03-02/12/04. Out consections with its interput like trained by the 20XX Consection of the CHE/Annual Conference Comparison for the was selected because of their conference will lake place from 3 19/03-02/12/04. Outcomes contained by the 20XX Consection of the CHE/Annual Conference on the CHE/Annual Conference for the Section of their conference with the CHE/Annual Conference on the CHE/Annual Conference on the CHE/Annual Conference is the CHE/Annual Conference on the CHE/Annual Conference is the CHE/Annual Conference on the CHE/Annual Conference is the	00 Purchase	0.00	NO ON	00 OTTAWA	FORENSIC CONFERENCE 8299	SAVERN	FRIPP	***************	450.00	01/31/2020	01 01/30/2020	2995090958001
This transaction was made to get for force Speagans, Islandy Rever Program Specialis with the DCOMEN Inguistion for counted the IRM Annual Conference in Fernal and Publisher Problems (South Hall JU). This conference will lake force from 1990-1921/2014 (On consectionary this his tamped like furthed by the 2015 Convent of the IRM Internal Conference on the CEE/Annual Contracts Comparison to these was selected because of their conference with lake for force in the IRM Internal Conference on the CEE/Annual Contracts Comparison to the was selected because of their conference with lake force in the IRM Internal Contract Contracts Comparison to the Washington Contracts Comparison to the CEE/Annual Contracts Contracts Comparison to the CEE/Annual Contracts Con	0.00 Purchase		NO ON	0 OTIAWA	FORENSIC CONFERENCE 8299	SAVERN	FRIPP	***************************************	450.00	01/31/2/02/0	01 01/30/2020	2995090957001
The amounter use made in pit of Annich Bankell, forems Excelogies with the DC COATS logistates for a search for Pit Annich Conference in Forems and Padants Pindage; in Own Hill, MD. The conference will have place from 259/2012/31 Allored accounted with this time gib the friended by 62/2012 Controlled Coats. This mendant is not on the COATS Annich Coats for producting the friended by 62/2012 Controlled Coats. This mendant is not on the COATS Annich Coats for the COATS and the place of the production of the Annich Coats for the COATS and the office of the COATS and the office of the COATS and the object of the COATS and the COATS and the object of the COATS and the CO	00 Purchase	0.00	v ON	NAVITO 60	FORENSIC CONFERENCE 8299	SAVERN	FRIPP	***************************************	450.00	01/31/2020	01 01/30/2020	299509095600
This transition was made to pay for frace Maring Linday Review Pragam Specialist with 6th XXV 2015; Registration for to remark the Effect Annual Confidence in Format, and Politicis Products Pr	00 Purchase	0.00	V ON	99 OTTAWA	FORENSIC CONFERENCE 8299	SAVERN	FRIPP	*************5215	450.00	01/31/2020	01 01/30/2020	2995090955001
The annuation was made to pay for this founded, recens of Autopay Assisted (MATT) with the ECOMIN figuration feet us made for Fifth Annual Conference formers and Advisor Pathology for Own IIII ADD. This conference will lake place from 3 19/09-21/21/04. Into contrassistation within the large lifth excluded by the 2013 Contrast of the late for the conference will lake place from 3 19/09-21/21/04. On contrast colour place to the use selected because of their conference will lake place from 3 19/09-21/04. On contrast colour place to the use selected because of their contrast on unique products peculiarly, expertise, or final large with CONLEY, nature of work to exploit the distance or review to support the mission of the Agency.	00 Purchase	0.00	ON	9 OTTAWA	FORENSIC CONFERENCE 8299	SAVERN	FRIPP	***************************************	350.00	01/31/2/02/0	01 01/30/2020	2995090954001
This transaction was made to pay for Reprincip Peor, Ferrence, Anapy Assisted (MITT) with the EV. COMER Enginetion fees to ented the fifth Annual Conference in General and Political People (Princip People	00 Purchase	0.00	NO ON	WWVIIO 60	FORENSIC CONFERENCE 8299	SAVERN	FRIPP	***************************************	350.00	01/31/2/02/0	01 01/30/2020	2995090953001
This transports was made to pay for Page Mestler, Data Adessear with the IZ COMIN Agastrasis tes a send the Fifth Amazinderson to Conference in Medical Part Medi	0.00 Purchase		ON	NAVIIO 6	FORENSIC CONFERENCE 8299	SAVERN	FRIPP	***************************************	350.00	01/31/2020	01 01/30/2020	2995090952001
The transcions we made to give Country Lyech Program Assign with the DOLM's Registration by countrie for many Conference in Forence and Polariest Parliading a Docard Has MD. This conference will take The Conference of the Confer	00 Purchase	0.00	ON	NAVILO 6	ORENSK: CONFERENCE 8299	SAVERN	RIPP	***************************************	350.00	01/31/2/02/0	01 01/30/2020	2995090951001
This times down with clays for Kratina Gees, MD. Depth Middl Lismins with the COVID's highestion fees a death of it fifth dimulications in Norse, and Norse Pankage 9 Own III MD. This conference will take place from 2/19/20-27/20. At our accombine with this time, with the child have \$0.200 Controlled from 15 the medium in the order for Covid better with a covid to the child with the child of t	00 Purchase	0.00	ON	9 OTTAWA	ORENSIC CONFERENCE 8299	SAVERN	FRIPP	***************************************	450.00	01/31/2020	01 01/30/2020	2995090950001
The amount on an east one of its Chain Warn. Remark Touchight with the IX COLITY Engineers for outside the Fifth announcement of the state of the first product of the Colity Engineers for the Colity Engineers of the Engineers of the Colity Engineers of the Engineers of the Colity Engineers of the Engineers	00 Purchase	0.00	V ON	99 OTTAWA	FORENSIC CONFERENCE 8299	SAVERN	FRIPP	*************5215	450.00	01/31/2020	01 01/30/2020	2995090949001
This transaction was made to give for Kinedrely Colden, MD, Djacy Medical Elementer with the DC (SME) Registration between statement the Element Conference will be found to Generate a February and Conference will be found from 19,000,2012(M). Hours association within training with the reliefs between the foundation of the Element Conference Comparison to the was selected because of their conference will be found from 19,000,2012(M). On consessions within the training with the reliefs between the medical from the medical from the Conference on the CEL Member Contracts Comparison to the was selected because of their conference with the Conference on the CEL Member Contracts Comparison to the was selected because of their conference with the CEL Member Conference with	00 Purchase	0.00	NO ON	00 OTTAWA	FORENSIC CONFERENCE 8299	SAVERN	FRIPP	************5215	450.00	01/31/2020	01 01/30/2020	2995090948001
This amounts was made to perform the other ATD them I modeling is with a fact CVAIN forget stands to a read with the confidence of terms and Polatics findings in Oronal Bill, MI. This ordinates will take place from 2/1921-2/120. All out assessment that items will be related by the 2-20 Conceded Grants of the Standard Section which the standard will be related by the 2-20 Conceded Grants in this mediant is not as feed Confidence of Confidence of the Standard Section and Confidence of the Standard Section and Confidence of the Confidence of the Standard Section and Confidence of the Standard Sectio	0.00 Purchase		V ON	99 OTTAWA	FORENSIC CONHERENCE 8299	SAVERN	FRIPP	*************5215	450.00	01/31/2020	01 01/30/2020	2995090947001
The transactive was made to pic if inserso Thee, MID Pumps Chil'Abded Jamanies with the EC ACM is regardent for a mode do for information formation of behavior Pendagy in Oran Hill MD. The continuous will also place from 2 1/240/2-1/210, to cat seculation within sample with seculated in the 2022 Consolidation. It is insected in the oran the CHE/Absorbio Consolidation within sample with seculated in the 2022 Consolidation in this medium is not an effect. When Consolidation is a consolidation of the CHE/Absorbio consolidation in the CHE/Absorbio	00 Purchase	0.00	VO ON	90 OTTAWA	FORENSIC CONFERENCE 8299	SAVERN	FRIPP	***************************************	450.00	01/31/2020	01 01/30/2020	2995090946001
This transactive was made is up to it shall influend. MD Depth Medial Licenters with the COADIN September to extend the High Annual Conference in Former and Politative Package of Octor-Illa ADI. This conference will take place from 2/1920-2/200. All one association with this image with termford by the 2/200 Conceded Granter. This mediate is not one for EMPA media Contract Comp this that was selected because of their maps production production contracts to support the mission of the Agency.	00 Purchase	0.00	V ON	99 OTTAWA	FORENSIC CONFERENCE 8299	SAVERN	FRIPP	*************5215	450.00	01/31/2020	01 01/30/2020	2995090945001
This immediates are leaded to prefer the format from the first confidence of the first confidence of the first and Polision in Floring and Polision in Floring the first problem in the first problem	00 Purchase	0.00	ON	NAVILO 6	FORENSIC CONFERENCE 8299	SAVERN	FRIPP	***************************************	450.00	01/31/2020	01 01/30/2020	2995090944001
This transaction was made to upo for Dr. Roger Medsell, Chef Medsell Examiner's, budging as sered the NAME Intern Seconds from Seconds from its Austrian, CA. The NAME Intern meeting is not 218/200 All cost associated with this conference will be refunded 2020 Control Carnel. This meetin art out on the CDE/Associated Compacts Group like the was selected Newmore of their under products syncative, experies, or familiarly with OCME's nature of work to end the conference will be refunded 2020 Control Second Secon	00 Purchase	0.00	d CA	22 ANAHEM	DOUBLETREE STES 3692 ANAHEI	SAVERN	FRIPP	***********5215	317.08	01/30/2020	01 01/28/2020	2994064045001
This transaction was performed to purchase continued controls for the agency's carbon monoxide testing. These controls are not available from a local vendor. Purchaser checked the DC online vendor site.	00 Purchase	0.00	127 MA	07818614027	ERFEN USALLC - PAYME 5047	LUCAS	ZARWELL	10.500 ********	142.80	01/29/2020	01/28/2020	2993050263001
Transaction completed to purchase proficiency tests for breath program. No DC worder was identified using worder website:	0.00 Purchase			5714341925	CTS INC 8734	LUCAS	ZARWELL	************0441	685.00	01/28/2020	01 01/27/2020	2992122105001
Transaction was competed in order to californic the in-honse barometer (suscement) so it can be certified on an armual basis. No CHI offers this service.	00 Purchase	0.00	67 VA	757-56547	CONTROL AUTOMATION 179	LUCAS	ZARWELL	10.00.000.000	177.08	01/27/2020	01/23/2020	2990951857001
OCME had two employees that resigned from the agency and OCME purchased two awards. Due to time constraints, this wender was utilized. This wender is not a CSE.	00 Purchase	0.00	NGE IA	9 BATON ROUGE	JUST ABOUT AWARDS DOT 5999	BENITA	ROUSE	*************8435	159.68	01/27/2020	01 01/24/2020	2990951828001
The transactive was made as pay for finemen Cachear, feering Austrapy Federican with the EC OOM's nond-tipe flights beared of A soverear Academy of Ference Scenee Areas Meterg is Anadem, CA. Bromas will smooth this meeting from 2/1920-20220. Alcone academ with the transport was the extended to the Approximation and the Anademy of Anademy o					Š	SAVERN	FRIPP	**********5215	472.39			2985850471001
This transaction is not be paint for the the thing indicate the DECOME made in the profit of the median for the second made they in which the paint is a format in the median is not on the 24 82-2220. Also in excision with this integral will be reliable by a Convediction in this median is not on the Charlest Charlest Control	00 Purchase	0.00	.00 T3	08004337300	AMERICAN AIRLINES 30	SAVERN	FRIPP	************5215	427.39	01/20/2020	01 01/16/202	2985850470001

PUBLIC SAFETY AND JUSTICE AGENCY FY 2020 Purchase Card Spending Office of the Chief Medical Examiner (FX0)

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0.000	03/05/2020	02/24/2020	02/24/2020	02/19/2020	02/19/2020	02/17/2020	02/13/2020	02/12/2020	02/12/2020	02/12/2020	02/12/2020	02/12/2020	02/10/2020	02/03/2/020	02/03/2020	02/03/2020	02/03/2020	02/03/2020	02/03/2020	02/03/2/02/0	02/03/2020	
00000	900.00	850.56	636.39	1,308.80	1,200.00	\$61.60	1,200.00	450.00	450.00	450.00	450.00	450.00	845.40	450.00	350.00	350.00	350.00	350.00	450.00	450.00	350.00	
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A MANIMAN	Purchase	Purchase	Purchase	Purchase	Purchase	Purchase	Purchase	Purchase	Purchase	Purchase	Purchase	Purchase	Purchase	Purchase	Purchase	Purchase	Purchase	Purchase	Purchase	Purchase	Purchase	
However, the faiting his beneficial and SM Affices will any process the control of the control o	The Visine software to produce OOAE annual reports for the Child Heality Review Committee and the Epidemiology Unit to begin using the software Only, Visine has the specific product OCAE needs and the CBE venedor requirement is a warved. The cost of a vision is 100 for the year, Visine is handquarteed in Reckville, MID. This incommittees the Camming of the Association of the Child Heality Review Committee and the Child Heality Review Ch	The transaction was made to pay for Bahard Lands & Forence Princepapite with the EX COME). Mappy with enoughing the Amending the Amending	This transaction was made to pay for Remain Cardam, fromess; Autopy Technical with the EXC COURT, budging white particularly, functional Anadamy of Foreign Science Annual Processor Court and Anadamy of Foreign Science Annual Processor Court and Annual Processor Co	This transaction was made to pay for Chakard Lock, Founces Epidemologist roundering flight to assend the National Form for Elade, Politice Administration is Flownix, AZ. Chakard Lock at aested-of-time-noting from 22/20/22/23. All cost association with this training will be refineded by the 23 NVINES Grant. This mechanic is not not CRUE/Australia Contract Group likes but was selected because of their unique product specialty, expertise, or familiarity with CACHES and the Contract Group in the CRUE and the CACHES and the Contract	etion was for Dr. Sasha Breland as canceled. A refund was issue	This transactors was made to pure for Kinent Appeal, Forence T concessions with the Coffice of the Chief Hoteland Enumero Adapt for the the arthrosilg the Intervenence (E. III I Materiannes School in State Loan, MO. The realizing a frame of Loan (All Configuration and Configuration Annexes Configuration Area Section Annexes Configuration Annexes Annexes (I the Annexes Configuration Annexes Configuration Annexes Annexes (I the Annexes Configuration Annexes Co	This transactor was for Dr. Chanel Sympal, Depty Medical Joanned's registrates for a send after homotrom interprints Course in Pladachia, IAP, The course dues were 300/344-220. Due to the COUND-19 Prandems, the Townson was causeded. A refined was instead to 2002. The refined transacts for its 300-300/300. It This medican is not on the CEE/Avanded Courses Georgia the true as selected Security or operation or finitiarity with OOM's nature of work to expedite delivery of required products or services to support the ranson of the Agency.	This amount was made tops for Marylich Peaus's, Mickelagh Investigate with the COCMIS logication for account for cate and it is fifth Annual Conference and Polantize Planking as Cocas III. MD. This conference will take place from \$1.920-5.02.04. And one association with intering with terminducible and an 200 Corwested Content III in mendual is not on the CEM/control Contents Cough but but was selected Seame of their maps product specially, expertise, or findingly with COMIS nature of work to equal to deliberate or production tentions to support the mission of the Agency.	This immediate use made top to fram blook-verys that by betwee Program Manage with the CVCMIN Registrate for a stand the fifth Annual Confedence in Ferentia and Podate Publishing to Octon IIII, NID recommended from this member of the Confedence of the Confedence of the Confedence of Confedence o	This amounter was made to per for Apoptinis Celho-Americang, Lindip Review Specialise on the EV CAME Registrated to control date till Annual Cellifornous in Formics and Multist Plankings of board IEEE MD. The Charlesce will take place from \$1,900.66.12(0). All contained date within statings with Everbacked by de 2,000 control of Cellifornous Compile Control Compile for the state of the Cellifornous Cellifornous Compile that was selected because of their conference will take place from \$1,900.66.10(0). The Cellifornous C	This transaction was made to pay for Shedmist abbroast Ferrors to Insequipter with the EVY COMER Registration the custoder for the Insection Streems to Require Probability to Own Hill All D. This conference will take place from \$19(3)-(51)(2). All critical residents with this instant grain like trimited by a COMER conference in This mendotist is not as the Comment Contract Compile but the susked because of their major products you will be considered by the Comment of	The transactor was made to per for Danie Lybe. Supervisory belonking the register with the ICOME's Registration for content the Fifth Annual Conference or Ferencia and Put into Philology to Octo Hill, MD. This conference will take place from \$1920.06.2102. All contansactions within the integral time frenched by the 2020 consisted General. This mechanic area on the CEMUN-based Contracts Compiled to the season of the Put in the CEMUN and the CEMUN-based Contracts Compiled to the Season of the CEMUN-based Contracts Compiled to the CEMUN-based Contracts Contract Contracts C	The transaction warmade to pay for beaming Love, Forence Archingsobjet Ledging white attacking the American Academy of Forence Scences Annual Meeting in Anabemic CA. Jennifet Love will intended this meeting from 217204 222204. Allows association with this training will be related by the 2D Conception. This intender is not and CEE Related Contract Group like for use selected Academy of the united to the CEE American Contract Group in the unuse of their unper productspaceally, expertise, or a financial contract and contract and academy of the contract products or across to support the mission of the Apacity.	This immosters was made tops for Cardina braze, Mackedgal Investigator with the EVC OCHE Registration by to assess the This confidence on Forents and Marke Friendings to Ocean III. All This confidence will be the place from 219/20-2170, All Incidence actions with this instaling with be thinked by the 2000 Covended forms with this medium is not as of EUC Manual Confidence (Compiled but was acked because of their unque product you with Country and CO-IIIs mater of work to equal to delivery of required production reviews to support the mission of the Agency.	This transactive was made to pay for Chobe of Degreems, Publicity dissistant with the EXP COMIN Expension fees a send the Fifth Assaul Conference in forms is and Peaking Fundedgy in Oron Hist, MD. This conference will this episce from 219/20/22/20 At I contensional with this training will be trimleded by the 20/20 Covended Grants. 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Regulations for our state that Plan Amount Conference in Ference and Public Plandegar to found lift. MD. This conference will be	The transaction was made to pay for freecast Desegont, Purchade of Conditions with the LP COME's Experience for to teach the first fills Armal Conference in Ference and Posture Purchade on those little MD. This conference will be the place from 219/20/20/20/A LO consessation with this training with the critical by the 20/20/Covedel for man. In this merchant is not on the COME/Condition Contract Comparison with the Comparison with COME/Condition and Contract Comparison	This transaction was made to per for Logis Head-Instituted, Modeling all Insequence with the DC COMEN Registers and the COMEN Agricultural feet counted the Fifth Annual Confedence is ferente and Perfusive Pathology to Own Hill, MD. This conference will take help and 2019-2012/2018, Own consensation within the integral late Perfusive Medical Section 11. The medical feet and on the CHEM-Instituted Contracts Good piles but was selected because of their feet from the production of the Agents, and the CHEM-Instituted production of the Agents, and the Agents an	This immacion was much on pay for Relecca Wood, Forent in reaspear with the XC OOLE? Regardant fee outsuch let fill Annual Gordenous in Forents and Polattic Enhabology in Oom Hill, MD. This conference will take This necessary for the Annual Gordenous and Polattic Enhabology in Oom Hill, MD. This conference will take This necessary for the Annual Gordenous and Polattic Enhabology in Oom Hill, MD. This conference will take This necessary for the Annual Gordenous and Polattic Enhabology in Oom Hill, MD. This conference will take This necessary for the Annual Gordenous and Polattic Enhabology in Oom Hill, MD. This conference will take This necessary for the Annual Gordenous and Polattic Enhabology in Oom Hill, MD. This conference will take This necessary for the Annual Gordenous and Conference and Polattic Enhabology in Oom Hill, MD. This conference will take This necessary for the Annual Gordenous and Conference and Polattic Enhabology in Oom Hill, MD. This conference will take This necessary for the Annual Gordenous and Conference and Polattic Enhabology in Oom Hill, MD. This conference will take This necessary for the Annual Gordenous and Conference and Polattic Enhabology in Oom Hill, MD. This conference will take This necessary for the Annual Gordenous and Conference and Polattic Enhabology in Oom Hill, MD. This conference will take This necessary for the Annual Gordenous and Conference and Polattic Enhabology in Oom Hill, MD. This conference will be an adverted to the Annual Gordenous and Conference and Polattic Enhabology in Oom Hill, MD. This conference will be an adverted to the Annual Gordenous and Conference and Polattic Enhabology in Oom Hill, MD. This conference will be admitted to the Annual Gordenous and Conference and Polattic Enhabology in Oom Hill, MD. This conference will be admitted to the Annual Gordenous and Conference and Polattic Enhabology in Oom Hill, MD. This conference will be admitted to the Annual Gordenous and Conference and Conference and Conference and Conference and Conference and	This transaction was made to up for Kindreb Jasser, Supercoor Forents Autory Ansima (HEIT) with the DC OCARS Supersion fits natural doctal fits Annual Conference in Ferense and Putters Publishop in Donalital. MD. This conference was that a plane from 120 Publishop 202/21/20. Allost consection with the transport was the extension of the removale in our one for excluded contract from the production (Graphita) and the extension of the Agency Contract of Contract from the Contract for the Contract for Contract from the Contract for the Contract for Contract from the Contract for the Contract for Contract from the Contract for Contract from the Contract for Contract for Contract from the Contract from the Contract for Contract from the Contract	construct will use pixer mail 2 50-0-222 of An Consessment within stating with or trimmod by the 2-0-0 construction. It is more into the CAC-0-manyor, controls of which is several occurs or use a several occurs of the 2-0-0 construction in the control of the 2-0-0 construction of the Agency. The control of the 2-0-0 control occurs of t

This credit is for the Fifth Annual Conference and Pedatric Pathology conference which was canceled due to the COVID-19 Fundamic.	Purchase	0.00	ON	OTTAWA	ORENSIC CONTERENCE 7372	SAVERN	FRIPP	************5215	(323.28)	05/29/2020	05/28/2020	3050773922001
This credit is for the Fifth Annua ICon because in Forensis and Pedatris: Pathology conference which was canceled due to the COVID-19 Pandomic.	Purchase	0.00	NO	OTTAWA	FORENSIC CONFERENCE 7372	SAVERN FO	FRIPP	***********5215	(323.28)	05/29/2020	05/28/2020	3050773921001
This credit is for the FHB. Annual Conference in Ference and Peditivite Pathology conference which was canceled due to the COVID-19 Pandemic.	Purchase	0.00	ON	AWATTO	ORENSIC CONFERENCE 7372	SAVERN FO	FRIPP	***********5215	(323.28)	05/29/2020	05/28/2020	3050773920001
This credit is fer the FHB Annul Conference in Forense and Pediatric Plathology conference which was canceled due to the COVID-19 Platholms.	Purchase	0.00	NO	VAVILO	ORENSIC CONFERENCE 7372	SAVERN	FRIPP	***********5215	(323.28)	05/29/2020	05/28/2020	3050773919001
This credit is for the Fifth Annual Conference and Pedaturic Pathology conference which was canceled due to the COVID-19 Pandemic.	Purchase	0.00	NO	AWATTO	FORENSIC CONFERENCE 7372	SAVERN	FRIPP	************5215	(323.28)	05/29/2020	05/28/2020	3050773918001
This credit is for the FHB Annual Conference in Forense and Pedature Pathology conference which was canceled due to the COVID-19 Pandemic.	Purchase	0.00	NO	OTTAWA	ORENSIC CONFERENCE 7372	SAVERN FOI	FRIPP	***********5215	(416.97)	05/29/2020	05/28/2020	3050773917001
This credit is fer the FHB Amust Conference in Forense and Pedator's Phabbay go onference which was canceled due to the COVID-19 Pandemic.	Purchase	0.00	NO	VAVILO	ORENSIC CONFERENCE 7372	SAVERN	FRIPP	***********5215	(416.97)	05/29/2020	05/28/2020	3050773916001
This credit is for the FHB. Annual Conference in Forensis and Pedature Pathology conference which was canceled due to the COVID-19 Pandamic.	Purchase	0.00	ON	OTTAWA	FORENSIC CONFERENCE 7372	SAVERN FO	FRIPP	**********5215	(416.97)	05/29/2020	05/28/2020	3050773915001
This credit is for the FHB. Annual Conference in Forensic and Pedature Pulto-logy conference which was canceled due to the COVID-19 Pandamic.	Purchase	0.00	ON	OTTAWA	FORENSIC CONFERENCE 7372	SAVERN FOI	FRIPP	**********5215	(416.97)	05/29/2020	05/28/2020	3050773914001
This credit is for the Fifth Annual Conference and Pedaturic Pathology conference which was canceled due to the COVID-19 Pandemic.	Purchase	0.00	NO	AWATTO	FORENSIC CONFERENCE 7372	SAVERN	FRIPP	************5215	(416.97)	05/29/2020	05/28/2020	3050773913001
This credit is for the Fifth Annual Conference in Forense and Pedature Pathology conference which was canceled due to the COVID-19 Pandemic.	Purchase	0.00	NO	OTTAWA	FORENSIC CONFERENCE 7372	SAVERN FO	FRIPP	************5215	(416.97)	05/29/2020	05/28/2020	3050773912001
This credit is for the Fifth Annual Conference in Forensic and Pedatric Pathology conference which was canceled due to the COVID-19 Pandemic.	Purchase	0.00	NO	VMVILO	FORENSIC CONTERENCE 7372	SAVERN FOI	FRIPP	***********5215	(416.97)	05/29/2020	05/28/2020	3050773911001
This credit is for the Fifth Annual Conference in Forensis and Pedatric Pathology conference which was canceled due to the COVID-19 Pandemic.	Purchase	0.00	NO	OTTAWA	FORENSIC CONFERENCE 7372	SAVERN	FRIPP	***********5215	(416.97)	05/29/2020	05/28/2020	3050773910001
This credit is for the Fifth Annual Conference in Forensic and Pedatric Pathology conference which was canceled due to the COVID-19 Pandemic.	Purchase	0.00	NO	OTTAWA	ORENSIC CONFERENCE 7372	SAVERN FOI	FRIPP	***********5215	(416.97)	05/29/2020	05/28/2020	3050773909001
This credit is for the Fifth Annual Conference in Forensic and Pedatric Pathology conference which was canceled due to the COVID-19 Pandemic.	Purchase	0.00	NO	OTTAWA	FORENSIC CONFERENCE 7372	SAVERN	FRIPP	***********5215	(416.97)	05/29/2020	05/28/2020	3050773908001
This credit is for the Fifth Annual Conference in Forensic and Pedatric Pathology conference which was canceled due to the COVID-19 Pandemic.	Purchase	0.00	NO	OTTAWA	FORENSIC CONFERENCE 7372	SAVERN	FRIPP	***********5215	(416.97)	05/29/2020	05/28/2020	3050773907001
This credit is for the Fifth Annual Conference in Forensic and Pedatric Pathology conference which was canceled due to the COVID-19 Pandemic.	Purchase	0.00	ON	OTTAWA	ORENSIC CONFERENCE 7372	SAVERN FOI	FRIPP	***********5215	(416.97)	05/29/2020	05/28/2020	3050773906001
The credit is for the Fifth Annual Conference in Forence and Pedatric Pathology conference which was canceled due to the COVID-19 Pandemic.	Purchase	0.00	ON	VAVILO	FORENSIC CONFERENCE 7372	SAVERN FOI	FRIPP	**********5215	(416.97)	05/29/2020	0528/2020	3050773905001
This credit is for the Fifth Annual Conference in Forensic and Prelative Pathology conference which was canceled due to the COVID-19 Fundamic.	Purchase	0.00	ON	OTTAWA	ORENSIC CONFERENCE 7372	SAVERN FOI	FRIPP	***********5215	(416.97)	05/29/2020	05/28/2020	3050773904001
This credit is for the Fifth Annual Conference in Forensic and Pedatric Pathology conference which was canceled due to the COVID-19 Pandemic.	Purchase	0.00	NO	VAVILO	ORENSIC CONFERENCE 7372	SAVERN	FRIPP	***********5215	(416.97)	05/29/2020	05/28/2020	3050773903001
This credit is for the Fifth Annual Conference in Forensic and Pedatrix Pathology conference which was encoded due to the COVID-19 Pandemic.	Purchase	0.00	NO	VAVILO	ORENSIC CONFERENCE 7372	SAVERN	FRIPP	***********5215	(416.97)	05/29/2020	05/28/2020	3050773902001
This credit is for the Fifth Annual Conference in Forensic and Pedatric Pathology conference which was canceled due to the COVID-19 Pandemic.	Purchase	0.00	ON	OTTAWA	ORENSIC CONFERENCE 7372	SAVERN FOI	FRIPP	***********5215	(416.97)	05/29/2020	05/28/2020	3050773901001
This credit is for the Fifth Annual Conference in Forensic and Pedatric Pathology conference which was canceled due to the COVID-19 Pandemic.	Purchase	0.00	NO	VAVILO	ORENSIC CONFERENCE 7372	SAVERN	FRIPP	***********5215	(416.97)	05/29/2020	05/28/2020	3050773900001
This credit is for the Fifth Annua (Conference in Forensic and Pedatric Pathology conference which was canceled due to the COVID-19 Pandemic.	Purchase	0.00	NO	VAVILO	ORENSIC CONFERENCE 7372	SAVERN	FRIPP	***********5215	(416.97)	05/29/2020	05/28/2020	3050773899001
This credit is for the Fifth Annual Conference in Forensia and Pedaturic Pathology, conference which was canceled due to the COVID-19 Pandemic.	Purchase	0.00	NO	VAVILO	ORENSIC CONFERENCE 7372	SAVERN	FRIPP	***********5215	(416.97)	05/29/2020	05/28/2020	3050773898001
This credit is for the Fifth Annual Conference in Forensic and Pedatrix Pathology conference which was encoded due to the COVID-19 Pandemix.	Purchase	0.00	ON	VMVILO	FORENSIC CONFERENCE 7372	SAVERN FOI	FRIPP	**********5215	(416.97)	05/27/2020	05/25/2020	3049855811001
This credit is for the Fifth Annual Conference in Forence and Pedatric Pathology conference which was canceled due to the COVID-19 Pandemic.	Purchase	0.00	ON	OTTAWA	FORENSIC CONFERENCE 7372	SAVERN FOI	FRIPP	**********5215	(416.97)	05/27/2020	05/25/2020	3049855810001
The toxology laboratory needs to purchase those carbonybernoglobe matrix controls in order to test STAT and routine carbon monoxide tests. The product is only sold directly from the manufacturer. A lexal, CBE vendor could not be identified.	Purchase	0.00	VIW	07818614027	VERFENUSALLC - PAYME 5047	MICHAEL WER	COLEMAN	***********2363	285.60	05/21/2020	0521/2020	3048009524001
The Mope growing indicates are capital and required on a regular bank to amore proper function during aimbye cannot golds are a citical paint of COAR operation. The proving labels must be under in on on CHE Approved in the was selected due to improve the proper function of the painty cannot be required for a green part of the green paint of the green pa	Purchase	0.00	MD	BELTSVILLE	FERGUSON ENT 2 5074	JENNIFER	LOVE	***************************************	454.02	05/14/2020	05/13/2020	3045594580001
This transaction was made it pay for ID. Amen' Taylor, Depays Medical Examiner, Admission less for the Tenents Publishing Soft-pough Boards. The Depays Medical Examiners are altered \$15000 pp. PV for continuing medical admission, per the Decision Union contract. This meedimen is not not Colliforne tools Colliforne to the Colliforne to the Colliforne to the Colliforne to reverse to support the transact on this pump, or a contract to the Colliforne to the Colliforne to reverse to support the transact on this pump.	Purchase	0.00	FL.	8132862444	AMERICAN BOARD OF 8699 PATH	SAVERN	FRIPP	***********5215	2,100.00	05/14/2020	05/13/2020	3045594552001
them needed for Disaster Morgans for COVID response.	Purchase	0.00	DC	2028325000	MEDICAL SUPPLY 5047 SYSTEMS	JENNIFER	TOVE	***********8871	315.00	05/12/2020	05/11/2020	3044785992001
To neare the was to not become a fested with bed bigs and other ensum highar hazards	Purchase	0.00	DC	WASHINGTON	DIXONS TERMITE & PEST 7342	JENNIFER DIX	LOVE	*************871	900.000	04/13/2020	04/10/2020	3035994096001
This reland was for 12. Chanted Niessil, Depay Medical Examenter registrates five a sense of the Promotion Engineer Corner in Philadylla, PA. The control case were 3407-342-20. Due to the COVID-19 Practace, this corner was uncoded. A reduct was used on 2002 fill for going all transactions are 2018-201 and the results of 1904 fill fill results are some of their product of 1904 fill fill results are some of their production of 1904 fill for going and 1904 fill fill results are some of their products or entire to product operation, operation of the Agency.	Purchase	0.00	CA	8014137200	EB POSTMORTEM INTER 7399	SAVERN EB	FRIPP	***************************************	(1,200.00)	03/24/2020	03/20/2020	3030406072001
The relands are for Dr. Sha haland, Papery Medical Enumeries regardates few a need the Penimerian Engagenese Conce as Phaladyble, IVA, The course dates were 2409-24-220. Date is the COVID-19 Packates, the course of the concentration of the COVID-19 Packates, the course of the course of the COVID-19 Packates, the course of the COVID-19 Packate	Purchase	0.00	CA	8014137200	EB POSTMORTEM INTER 7399	SAVERN	FRIPP	*************5215	(1,200.00)	03/24/2020	03/20/2020	3030406071001
This transaction was made to pay for Dr. Jone Taylor, Degray Medical Examiner's AGRITIC Membership dates. The dates and coulds provide an essential resource in the field of Formacic Phindrigs. The Depays Medical Examiners are althorated 30 (00) page FV for comitting medical advantum, per der Descos hiero contract. This merchant is not the EEEE Aurabid Charmers Group lists the was selected because of their mings product specially, expertise, or althorated 30 (00) page FV for comitting medical advantum, per der Descos hiero contract, of this merchant is not the EEEE Aurabid Charmers Group lists the was selected because of their mings product specially, expertise, or althorated and per der descon and per descon and per der descon and per descon	Purchase	0.00	UU	CAPETOWN	AORTIC 7399	SAVERN	FRIPP	***********5215	177.85	03/23/2020	03/20/2020	3029873083001
This transaction was made to pix (Dr. & Jene Teiph, Drych Medical Enumer's will Newhork) to be a The works in New International transaction for applied to the transaction Test does not create provide an oriental transaction of the defect of the Test School, Drings Publical Enumers are fitted \$5.00 to pt f f for continuing model advantance per de Extends the contract This methods are not the Cell Newford Contract Group list but was selected because of their unique productiopschip, experies, or finalizing with Cell Enumers of work to expedit debugs of experient production exceeds a upport the mission of the Agazery.	Purchase	0.00		HEN	INTERNATIONAL 0000 TRANSACTION	SAVERN	FRIPP	***********5215	2.67	03/23/2020	03/20/2020	3029873082001
O.O.H.E is an accredited agency and to keep accreditation O.C.N.E has to receiv.	Purchase	0.00	MO	WALNUT SHADE	NAMEINC 8699	BENITA	ROUSE	**********8435	1,000.00	03/11/2020	03/09/2020	3024604613001
The transaction was for Key Anne Spence, Grants Management Specialist fight to Atlant, GN to strend the 2020 Oceados to Action (OD2A) Size Unineviental Dag Oceados Reporting System. The tuning was scheduled for 322-202-21 However, the training that becommoded and SN Actions will only use codes. The mechanists or on the CHEA-wasted Common Group in Stor was scheduleneous of their unique product specially, expertise, and the common of	Purchase	0.00	ΤX	800-435-9792	SOUTHWEST 3066	SAVERN	FRIPP	**********5215	218.97	03/05/2020	0202/2020	3020686209001

PUBLIC SAFETY AND JUSTICE AGENCY FY 2020 Purchase Card Spending Office of the Chief Medical Examiner (FXO)

The successing values for equives the analytical weight seek to be calibrated by a company that offers NIST encoubility. A local CBE would could not be identified.	Purchase	0.00	НО	614-4384926	OLLC 5046	METTLER TOLEDO LLC	MICHAEL	COLEMAN	***********2363	1,259.32	09/10/2020	09/09/2020	3098025099001
This transactors was made up up for Dr. Kenbell y Golden Deputy Medical Exameter's registration fee contend the 2000 (MMEV Persil, James Meeting. This meeting will be refunded by the 2000 Covered Fears. This meeting is not on the CDEN washed Commands Computed Such was selected because of their unique productionally, expertise, or familiarity with OCHES nature of works to appear for delivery of registeral products or servence to support the mission of the Appears.	Purchase	0.00	МО	WALNUT SHADE	8699	NAMEINC	SAVERN	FRIPP	************\$215	250.00	09/03/2020	09/01/2020	3094885634001
This transaction was made upoy for Dr. Kristina Giese, Dapsty Modal Etamine's registratine to a stand the 2003 MANE Train Jammah Mentay. This meeting will the place from 101/02/101700. All not association with this training will be relinted by the 2002 Convold Grant. This meethan is not in the OEE Awarded Comments Group lists but was selected because of their image productiopolably expertise, of lamiliarly with OOMs name of work to expedite delivery of exquisited products as services to expert the mission of the Agency.	Purchase	0.00	МО	WALNUT SHADE	8699	NAMEINC	SAVERN	FRIPP	***************************************	250.00	09/03/2020	09/01/2020	3094885633001
The transaction was made to pay for Dr. Pinnosco Dar, Depay Chel Medical Damined's egistration for to attend the 2020 NAHE Virtual Annual Meeting. This meeting will take place from 101 (520-1017-20). All not association with this training will be refunded by the 2020 Convent Genut. This meeting in sort on the CBE Annual Contract George last for was selected because of the employ product specially, experted, or familiarity with OCMEs nature of events of the people delivery of contract position places for the people delivery of contract position places for the people delivery of contract position places for the people delivery of contract places for the people of the people delivery of contract places for the people of the people delivery of contract places for the people of th	Purchase	0.00	МО	WALNUTSHADE	8699	NAMEINC	SAVERN	FRIPP	***********5215	250.00	09/03/2020	09/01/2020	3094885632001
Spir and Fashes MEDISCLEGAL, INSTELLATINOSE DESIGN is the guideless for the Application of Pandology to Crime innerelation. A copy of this technology the provided to the forestic publishing and calcular innerelations seal? The meaning is not on the CELL Approved for the was extended due to their speciality product a wallability and familiarity with GCNH in operations and mission.	Purchase	0.00	П	2177898980	MAS 5815	CHARLES C THOMAS PUBL1	JENNIFER	HAOT	*********8871	1,979.10	09/02/2020	0901/2020	3094273243001
The transaction was made to pay for Aunith Lindsch, Fromis Chackelet registrations for to attend the 200 SQFF Virtual Annual Meeting. This meeting will take place from 95,00-950.00. After association with the training will be relinted by the 2000 OSSG Came. This meeting is not on the CEP Aunited Command Company Company and the meeting producting security, expertise, or familiarly with ACMEs nature of work to expect in all the relinted by the 2000 OSSG Came. This meeting is not on the CEP Aunited Command Company Company and the measured for the relining producting security, expertise, or familiarly with ACMEs nature of work to expect in the company of the resource of the company of the resource of the company of the relining to the re	Purchase	0.00	N	VSIM	ASICTO 8699	SOCIETY OF FORENSIC	SAVERN	RIPP	***********5215	675.00	09/02/2020	09/01/2020	3094273198001
This transactors as made it pay for Smanthin follow; CDEC floxiologist registration for outstand for 2000 SPT Virtual Annual Moreitag. This mediag will take place from 95,00-95/00. All cost association with the training will be refunded by the 2000 OESG Grant. This mechant is not not the CBE Assoubded Containers Group his both was selected because of their undape product specialty, expertise, or familiarily with OCMEs nature of work to expedde the containers of the containers	Purchase	0.00	ZV	MESA	ASIC TO 8699	SOCIETY OF FORENSIC TO	SAVERN	FRIPP	***************************************	375.00	09/02/2020	09/01/2020	3094273197001
his transcrior was made to get by Vivan Nouchdown forensic Toxiologist regardation be to extend the 2000 SOFF Virtual Annual Horing. This meeting still also place from 9/0/20/20/20. All cost association with the training will be refunded by the 2000 Conveld Grant. This mechant is not on the CEE/Annual Construction pages to the use selected because of their maps productive periodic popularity with CCMEs nature of work to expedded or description of the contraction of the contraction of the Agosty.	Purchase	0.00	N	MESA	SICTO 8699	SOCIETY OF FORENSIC TO	SAVERN	FRIPP	**********5215	300.00	09/02/2020	09/01/2020	3094273196001
The transaction was made to pay the Chan-Wynn, Formac's Executing registration fee to start the 2010 SPF Virtual Annual Meeting. The meeting will take place from 97,024-97(97). At lost association with this training will be refinished by the 2020 DDOT Geant. This merchant is not on the CHE/s wasted Contracts Group in Such was selected because of their insign producing-costs), expertise, or familiarity with OCMEs nature of work to expedite the selected feet and producing-costs, expertise, or familiarity with OCMEs nature of work to expedite the selected feet and producing-costs, expertise, or familiarity with OCMEs nature of work to expedite the selected feet and producing-costs and the selected feet and the selected	Purchase	0.00	ZV	MESA	ASICTO 8699	SOCIETY OF FORENSIC TO	SAVERN	FRIPP	***********5215	450.00	09/02/2020	09/01/2020	3094273195001
The transactors are sade to pay for Jame Wiserum Ferents Toxologist registrator feet a stead the 200 SOFT Virtual Annual Meritg. The meeting will a keep lace from 9:200-99200. All cost associations with the training will be refunded by the 2020 DOOT Grant. This meeting is not on the CBES-transact Grant like by the association state, present the state of the fine paper producting sealing, expertise, or familiarity with OCMEs amone of work to expected the association with the contraction of the producting of the state of the fine paper.	Purchase	0.00	ZV	MESA	ASICTO 8699	SOCIETY OF FORENSIC TO	SAVERN	FRIPP	***************************************	575.00	09/02/2020	0901/2020	3094273194001
The transaction was made to go for Cran Bayard Forms K Toxologist registrate fee to sand the 200 SOFF Viral Annual Materia. This requires This media of 20,004/20/0, dd out association with the training will be refunded by the 2000 Covaeled Grant. This mendant is not on the CHE/swasted Contains Group has be to use of soft on the product operation of a militarity with CCMEs nature of works required products or restricted on apport the mission of the Agency.	Purchase	0.00	ZV	MESA	ASIC TO 8699	SOCIETY OF FORENSIC TO	SAVERN	FRIPP	***************************************	300.00	09/02/2020	09/01/2020	3094273193001
This transaction was made to go for Dunelle Eighlünger. Foreiss' Teachysis registration for a stand-the 2020/SQFT Frand shall hefure. This merchant for a first registration for a stand-the 2020/SQFT frand shall hefure. This receivant is not on the CEEL Awarded Contracts Group like but was selected because of their unique products yearthy, expertise, or familiarly with COMEs nature of work to expected sometimes of the Agency.	Purchase	0.00	ZV	MESA	ASICTO 8699	SOCIETY OF FORENSIC TO	SAVERN	FRIPP	***************************************	525.00	09/02/2020	0901/2020	3094273192001
This transaction was made to pay for Matheral Levitus, Ferencial Concluding stephatian fee as sheed the 2013 SOFT Ventual Annual Meding. This meeting will also place from 9.200-9.00(2). All not association with this training will be related by the 2020 Controlled Carat. This meetina is on on the CEE/Annualed Contracts Group lies to it was selected because of other unique product specialty, expertise, or familiarly with OCMIS native of work to expudde out the product specialty, expertise, or familiarly with OCMIS native of work to expudde out the product of the product specialty, expertise, or familiarly with OCMIS native of work to expudde out the product of the product specialty in the product of the part of the part of the product of the produc	Purchase	0.00	27	MESA	ASICTO 8699	SOCIETY OF FORENSIC TO	SAVERN	FRIPP	***********5215	225.00	09/02/2020	09/01/2020	3094273191001
This transaction was made to pay for Katherine Boatist, Forenies' Totaloughet registration for a stand the 2003/SOFF Vertail Annual Meeting. This meeting will take place from 95/20/95/20. All cost association with this training will be related only the 2002 Control Grant. This meeting will be CEE/Annual Compact Group like the was selected Neumaco of their entirph product specialty, expertes, or familiarity with COSES native of work to expedite waters of their entirph product specialty, expertes, or familiarity with COSES native of work to expedite waters.	Purchase	0.00	ž	MESA	ASIC TO 8699	SOCIETY OF FORENSIC TO	SAVERN	RIPP	**************5215	450.00	09/02/2020	09/01/2020	3094273190001
The their scraible equipment is a critical part of CCMII daily operations and is used to automate processes for removing behaviorabus material from mortiony and flows. Service and parts are needed to ensure proof function to minimize one containments of hourise service is equated for agreen year destination. The moderate is not on the CER Approved. Its, but was reduced due to their specialty and familiarity with CCMII operations and mission; and the referenced equipment.	Purchase	0.00	м	8008647687	T 5111	VERITIV-EAST	JENNIFER	BAOT	**********8871	277.44	08/31/2/020	0827/2020	3092801938001
OCME Toutobay required service and maintenance in the laboratory. No CBE available.	Purchase	0.00	MD	3014244910	ESINC 1711	AIR FLOW SERVICES INC	MICHAEL	COLEMAN	***********2363	400.00	08/24/2020	0821/2020	3089318617001
To insure the wars to not become in bested with bed bugs and other entormological hazards	Purchase	0.00	DC	WASHINGTON	& PEST 7342	DIXONS TERMITE & PEST	JENNIFER	LOVE	**********8871	150.00	08/18/2020	08/17/2020	10002,98699800
OOM: Trackodegy that required service to instrumentation in the laboratory. No CBE available to perform this maintenance.	Purchase	0.00	TH.	800-532-4752	TRONN 5047	TFS*THERMOELECTRONN ORT	MICHAEL	COLEMAN	***********2363	2,271.00	08/12/2020	08/11/2020	3083787405001
The immediates as made to go if a familia final individual in 60 (Offer offer Offer Affect) Immers regardant for a rand of the offer Imme (SOI) (If a family 10) (If a family 10	Purchase	0.00	WI	04145015475	7399	ANAB, ILC	SAVERN	FRIPP	***************************************	875.00	08/04/2020	0803/2020	3079587333001
The transaction was made, a pay for Jungle Kaglinger, freemen, Tonosheyan on the Office of the Clint Abded Limitors, tegritation the extensed the write Thereine, SUITE (1922; 2017 Instant Auditor Course. This counse is from \$19.2019/1820). Alloss association with the training with the charted by the \$20,000,000,000 or an accounter of the stant was detend because of their unique productipocalsly, equation, or familiarly with OCMEs nature of work to expedit delayery of required products or services to upport the mission of the Agancy.	Purchase	0.00	WI	04145015475	7399	ANAB, ILC	SAVERN	FRIPP	*************5215	875.00	08/04/2020	0803/2020	3079587332001
This transaction was for Dr. Roger Machell, Jr., Chel'Madical Examine to attend the 2020 National Madical Association's Virtual Convention. Dr. Machell attended this virtual convention on 7/9 120-8-400. This merchant is not on the CDEA washed Contracts Group has but was selected because of their unique product specially, experience. Against the Against Agriculture of the CDEA washed Contracts Group has but was selected because of their unique product specially, experience. Against the Against Agriculture of the CDEA washed Contracts Group has but was selected because of their unique product specially, experience and the CDEA washed Contracts Group has but was selected because of their unique product specially, experience and the CDEA washed Contracts Group has but was selected because of their unique product special product specially and the CDEA washed Contracts Group has but was selected because of the selected and the CDEA washed Contracts Group has but was selected because of the surprise product special product and the CDEA washed Contracts Group has but was selected because of the surprise product special product special product and the CDEA washed Contracts Group has but was selected because of the surprise product special product spec	Purchase	0.00	MD	2023471895	ICAL 8699	NATIONAL MEDICAL ASSOC	SAVERN	FRIPP	************5215	200.00	07/23/2020	07/22/2020	3074167510001
The transaction was for Dr. Kristinza Gene, Diputy Medical Examene to attend the 2020 National Medical Association of Vinal Convention. Dr. Gines attended this virtual convention on 73 [20,84-20]. This receivant is not on the CEE Association Contract Georgia for the was aboved because of their unique products postally, experies, or familiarly with OCMEs nature of work to expedit of theory of required products or services to apport the mission of the Agency. Agency.	Purchase	0.00	MD	2023471895	ICAL 8699	NATIONAL MEDICAL ASSOC	SAVERN	FRIPP	************5215	200.00	07/23/2020	07/22/2020	3074167509001
OOME had to advertise the Quality Assurance Specialist position #8955 with organizations focused on the subject maker experies required but the position in order to attract and maintain in (#Q) Highly Qualified candidates. Such or Good and the subject maker experies required for the field of study.	Purchase	0.00	МО	WALNUTSHADE	8699	NAMEINC	BENITA	ROUSE	************8435	100.00	07/16/2020	07/14/2020	3071007024001
OOME had to advertise the Quality Assurance Specialist position #995 with organizations focused on the subject matter experies required for the position in order to attract and maintain in (IRQ) Highly Qualified candidates. Such or a subject matter experies advertising resources for this field of study.	Purchase	0.00	МО	WALNUTSHADE	8699	NAMEINC	BENITA	ROUSE	**********8435	100.00	07/16/2020	07/14/2020	3071007023001
This transaction was made to pop for 10 Shank fixes made. Date to COVID-19 pandome, all COVID-19 pandome, all COVID-19 pandome, all covid employees are required to waste fixes made during that the ord of the pop for tentants own of guidelines. Our CEBS could not provide the face coverings in a timely manner (our of stock). This mendman is not on the CEBS would colorate of Group lies but was selected because of that unique productive periods; periods or familiarly with COVIEs nature of work to experience the mission of the Agency.	Purchase	0.00	CV	7142004997	XS 5734	SP *SILKY SOCKS	BENITA	ROUSE	***********8435	341.25	07/13/2020	07/10/2020	3069155132001
The OCME requires the use of Themson/WESTLAW for legal research by its general counsel. There is no SHE available to provide this industry-standard legal service.	Purchase	0.00	MN	800-328-4880	ST 8999	THOMSON WEST	MICHAEL	COLEMAN	**********2363	957.54	06/30/2020	0629/2020	3064068505001
The OCME Toxicology Lab required the excellention of instrumentation to maintain accreditation. No other via SHE vendor available for servicing	Purchase	65.94	НО	614-4384926	OLIC 5046	METTLER TOLEDOLLC	MICHAEL	COLEMAN	***********2363	879.30	06/25/2020	0624/2020	3062016929001
This credit is for the Fifth Annual Construce in Forensic and Pediatric Pathology constructe which was canceled due to the COVID-19 Pandomic.	Purchase	0.00	ON	OTTAWA	RENCE 7372	FORENSIC CONFERENCE	SAVERN	FRIPP	**********5215	(323.28)	05/29/2020	0528/2020	3050773926001
This credit is for the Fifth Annual Conference in Forensic and Pedatric Pathology conference which was canceled due to the COVID-19 Pandemic.	Purchase	0.00	ON	VAVILO	RENCE 7372	FORENSIC CONFERENCE	SAVERN	FRIPP	***********5215	(323.28)	05/29/2020	0528/2020	3050773925001
This credit is for the Fifth Annual Conference in Forensic and Pedatric Pathology conference which was canceled due to the COVID-19 Pandomic	Purchase	0.00	ON	OTTAWA	RENCE 7372	FORENSIC CONFERENCE	SAVERN	FRIPP	**********5215	(323.28)	05/29/2020	0528/2020	3050773924001
This credit is for the Fifth Armus I Conference in Forensis and Pedatric Pathology conference which was canceled due to the COVID-19 Pandemic.	Purchase	0.00	ON	VAVILO	RENCE 7372	FORENSIC CONFERENCE	SAVERN	FRIPP	**********5215	(323.28)	05/29/2020	0528/2020	3050773923001

PUBLIC SAFETY AND JUSTICE AGENCY FY 2020 Purchase Card Spending Office of the Chief Medical Examiner (FXO)

The quarty is expensing to see promoned track to perchanection to experience and afficial representation of the perchanection to experience and afficial representation of the perchanection of the pe	Purchase	37.44	8	GOSQ.COM	5811	SQ *METRO CATERING & C	ENNITER	LOVE	***************************************	624.00	01/18/2021	01/15/2021	3162437860001
This mencion was make pay for De America, Depph Adocal Examine's regarded he to a touched for All Amail Mentings. This results all that gives the many and all a place from \$19.52.19.19.1. All not associated with this imming will be refunded by the ADD Consoled Grant. This mencion is not in the CBE/haushed Cometa Group that the season and product appearing product growths, expertise, or familiarly with CCMEs nature of work to expedit editions of the Agrees.	Purchase	0.00	co	7194531022	8398	AAFS	SAVERN	FRIPP	********5215	380.00	01/11/2021	01/08/2021	3158858721001
The breath westing and calibration requires that the in-brouse Manometer becomfied on an annual basis. There is no SBE available to perform this conflication.	Purchase	0.00	VA	757-5654767	1799	CONTROL AUTOMATION	MICHAEL	COLEMAN	********2363	177.33	01/07/2021	01/05/2021	3157451041001
This is a credit for tax that the company mistakenly charged.	Purchase	0.00	MD	BALTIMORE	7399	BARCODING, INC.	JENNIFER	TOVE	***************************************	(23.98)	01/06/2021	01/05/2021	3156866888001
Plane now that the company changed as tax. Our tax enemy kiner was sent to them. The company responded that that will be retinded to the confi card. See attached omail	Purchase	23.98	MD	BALTIMORE	7399	BARCODING, INC.	JENNIFER	LOVE	1.288***********	423.58	12/31/2020	12/30/2020	3154681214001
services to support the mission of the Alexand Program requires serior level software support the Ethernet connectively as a part of the educament module. This is orbital for LIMS implementation. No CHE vendors available	Purchase	132.38	MO	03144294000	8734	INTOXIMETERS	MICHAEL	COLEMAN	***********2363	1,500.00	12/31/2020	12/30/2020	3154681179001
This tensorion was made to pay for Rodog Adams, General Coursed registation feet outsted the AAS Annual Medical prints meeting will take a place from 215.21-219.21. All cost associated with this training will be refunded by the 2020 Cowtreld Grant. This meethant is not on the CBE Journaled Courteast Group lies but was selected because of their unique product specially, experies, or familiarity with OCMEs nature of work to expedit celebrory of required products or	Purchase	0.00	CO	7194531022	8398	AAFS	SAVERN	FRIPP	***********5215	280.00	12/15/2020	12/14/2020	3147655423001
This transaction was made to pay for Dr. Supher Baco, Depay Chef Toucobysis registration for a strend for AMTS Annual Meeting. This meeting will the place from 21521-219921. All not associated with this training will be refunded by the 2020 Covered of Grant. This meeting is not on the CHE Journal Comman Group fields through before the selected before meeting from a discovery control or for this product of the product of product or produ	Purchase	0.00	00	7194531022	8398	AAFS	SAVERN	FRIPP	***********5215	330.00	12/15/2020	12/14/2020	3147655422001
This researches was made to pay for Dr. Samurdin Tellerer, Cheff Trocologiet registrates the natured the AMS Assum Meeting. This meeting will interplate from 2002/12/19/21. All road associated with this training will be refunded by the 2002 Consoled Grant. This meeting is not the CEED Associated Consoled Grant This meeting will be CEED Associated Consoled Grant This meeting will be CEED Consoled Grant. This meeting is not the CEED Associated Consoled Consoled to Associate Consoled Consoled Grant This meeting with COADS associated with the refunded by the CEED Consoled Grant This meeting with the CEED Associated Consoled Consoled to Associate Consoled Grant This meeting will be CEED Consoled Grant This meeting with the CEED Associated Consoled Consol	Purchase	0.00	co	7194531022	8398	AAIS	SAVERN	PRIP		235.00	12/15/2020	12/14/2020	3147655421001
This transaction was made to pay for Dr. Charded Sjongil, Depoy Medical Examen's operation not contained an AMA Annual Meeting. This transaction was the place from 21/2/21/29/21. All constances with the training will be reliated by the 2020 Control Charte. This merchant is not on the CRE. Instituted Contracts Group in the but not solved the board of their major product greating, expendit on the CRE. Institute of tweet to expedit wheney of reliated Contracts and products or services to approximate areas on the CRE.	Purchase	0000	00	7194531022	8398	AAFS	SAVERN	FRIPP	**********5215	390.00	12/15/2020	12/14/2020	3147655420001
The transaction surmation page for the Kerletan Geoc, Depacy Medical Enumer's registerior to extended the AMA Storand Marking. If the medical will also described with the transaction of the contract of complete in an selected between of their maps graded specially, expertise, or familiarly with OCMEs nature of work or expanded when your fermionism of the Apparent Security (security or the Complete Security or Security Security OCMEs nature of work or expanded between the security of the AMA Security OCMEs nature of work or expanded between the Security of Security OCMEs nature of work or expanded between the Security OCMEs nature of work or expanded between the Security OCMEs nature of work or expanded between the Security OCMEs nature of work or expanded between the Security OCMEs nature of work or expanded between the Security OCMEs nature of work or expanded between the Security OCMEs nature of work or expanded between the Security OCMEs nature of work or expanded between the Security OCMEs nature of work or expanded between the Security OCMEs nature of work or expanded between the Security OCMEs nature of work or expanded between the Security OCMEs nature of work or expanded between the Security OCMEs nature of work or expanded between the Security OCMEs nature of work or expanded between the Security OCMEs nature of work or expanded between the Security OCMEs nature of work or expanded between the Security OCMEs nature of the Security OC	Purchase	0.00	CO	7194531022	8398	AAIS	SAVERN	FRIPP	**********5215	285.00	12/15/2020	12/14/2020	3147655419001
This immention was made to up for Dr. Journal of Depty Advaloi Examiner's registrate feet to a most the ALM Annual Meeting. This restriction are made to up for Dr. Journal of Loudy Advaloi Examiner's registrate feet to a most the ALM Annual Meeting. This restriction gail that explose from \$15.01.2.1992.1. All not associated with this training will be refineded by the ALM Dr. Conselled Great. This mechanic is not in the CEE/Annualed Comenta Group lies but in a such debeause or differ from a productly expecting, operating, operating or a feet and the ALM Dr. Comental Great ALM Dr. Comental G	Purchase	0.00	CO	7194531022	8398	AAFS	SAVERN	FRIPP	********5215	185.00	12/15/2020	12/14/2020	3147655418001
The transaction seemed to pay for Dr. Knebeyl Golden, Dapply Moded Jeamen's registrion feet used the AARS Annual Montag. The nearing will study feet from 21/521-21/921. All cost associated with the training will be relined by the 2020 Consell Grant This merchant is not on the CBE Jeamed Group this train seed and Dearen Griber in the probably expecting, or final array with CNEs natures from the expendence of the property of the minimal probability or services to support the minimal of the Appeny.	Purchase	0.00	00	7194531022	8398	AAIS	SAVERN	FRIPP	**********5215	285.00	12/15/2020	12/14/2020	3147655417001
This emancies was made to pay for De Francisco Date, Depty Clefel Medical Examine's regardation for to a manufacture of the menenga will take jude form 215/21-21921. All cost associated with this training will be related for more form to seed of the more form of the proper of the major probat specifie, or furnitary with OCMEs nature of work to expect delivery of regardation of the Seed and the Company of the Seed and	Purchase	0.00	CO	7194531022	8398	AAFS	SAVERN	FRIPP	********5215	285.00	12/15/2020	12/14/2020	3147655416001
Either Shofton retired from OCME after 30 years of service OCME ordered this retirement award from a non CBE. The employee's sufferenced date was 11.50 2000 due to time restraint OCME ordered from DIY based on their one week tumorement from 50 the award could be presented to the employee in a timely manner.	Purchase	0.00	CT	8008101216	5947	DIY AWARDS	BENITA	ROUSE	***********843.5	159.96	12/15/2020	12/14/2020	3147655413001
The transaction as made page 10: Seals including page belocal humaney forecasts through plant of endiations from the test are presented for the beautin material are not as forecasts through the strength of the strength plant of the strength p	Purchase	0.00	FL	8132862444	8699	AMERICAN BOARD OF PATH	SAVERN	FRIPP	***********5215	100.00	12/09/2020	12.08/2020	3144526355001
This transactor us stands to pay for Its Mad Behard, Depty Ackeed Transact ABIS, Registrated For ITs Maters Sends for Destigned Leader Program (ABIS), was created to develop if time agreement of conceiver tended to part me coprisonally through a premise-driven loadership model. This metchant is not on the CIEE Avaided Contracts Group isto the sars school document of the future; so expected and the CIEE Access and the CIEE Avaided Contracts Group is the sars school document of the Agreety. Acceptable of the CIEE Access and the CIEE Avaided Contracts Group is the sars school document of the Agreety.	Purchase	0.00	CA	5137514422	8398	PAYPAL	SAVERN	FRIPP	*********\$215	5,000.00	12/07/2020	12/04/2020	3142974307001
As part of NAME accreditation, the authorpologist must be ABFA certified. The merchant is not on the CBE list, but was selected due to their specially and familiarity with the COME Operations	Purchase	0.00	Ш	302-3889905	8699	IN *AMERICAN BOARD FOR	JENNIFER	TOVE	***********8871	200.00	12/03/2020	12.02/2020	3141458549001
The interpret language action and flow on the sex corresolation of CCARI distriptions in These scales must be toward, and benefit and repretation and several services and several several services and several several services and several several services and several services and several several services and several services and several several several several several several several se	Purchase	0.00	MO	8164710231	5085	FARBANKS SCALES	JENNIFER	TOVE	1.88***********************************	717.50	12/03/2020	12/02/2020	3141458548001
This transaction was made by my for Let Sada Behad, Depty Adocal Examiner's MARE Membrashy does. The docts and coding provide a reconstitutions are a fine delet of reconsiderable to the first product of the state of the second code of CEU/Assaped Cottames Group is the base selected because of their undepty product speciality, or parties, or familiarity with SCA/DE name of worst to expected delivery of sequind products or covered to support the inflicions of fish objects.	Purchase	0.00	МО	WALNUT SHADE	8698	NAME INC	SAVERN	FRIPP	**********5215	420.00	11/27/2020	11/24/2020	3138657683001
This transaction us make to pay for 2s shall ideals, Depor Modes Democrat New York described bear. The described person in execution of recensive theology. The Deport Medical Examiners are lated at 1500 (Of per FV for continuing modes) detained, per the Down Universore This mendatur is not the CRUM-warded control for the State August Person of the impace productive oil by a performance of the August Person of the August Perso	Purchase	0.00	П	CHICAGO	8249	ASCP	SAVERN	FRIPP	**********5215	349.00	11/27/2020	11/24/2020	3138657682001
This transition was market type for It. Restruct Given, Depty Medical Dammer's AMS-Methodopy does. The blass and coding yor bear measter inconverse the field of Teremic Plackage. The Depty Medical Dammers are alread. \$15.00.00 per FV for containing model advantant, per de Doesse Universe contents in sort and ex. DED-have and Contained, Group his har was solved because of the imperproduct specially, or prints, or duralisities with \$15.00.00 per FV for containing model advantant per de Doesse and Containing with a market of the Appear, COMB name of the orange of the Appear of the Containing of the Doesse and Containing with a market of the Appear.	Purchase	0.00	co	7194531022	8398	AAIS	SAVERN	FRIPP	***********5215	165.00	11/25/2020	11/24/2020	3138025106001
The mendual is not on the CBE Approved list has an selected due to their specialty and familiarity with the COME operations as mission.	Purchase	0.00	MD	GAITHERSBURG	7372	ALPHA & OMEGA SERVICE	JENNIFER	TOVE	1.288***********	1,430.00	11/20/2020	11/19/2020	3135706277001
This transfers was made top of the Kestima Geor, Deep Medical Examiner's NAM Neurologis does. The does and coding provide neuronal seconce in the field of foreous: Planking. The Deeps Medical Examines neural need \$1500.00 per TV for containing modest does also got the Deeps United content. This mechanic is not not CDED-waved Colorates Group his but was solved because of their disperpolate specially, experies, or furniturity with \$1500.00 per TV for containing modest does not need to contain the new of the containing with the containing the	Purchase	0.00	МО	WALNUT SHADE	8699	NAME INC	SAVERN	FRIPP	*********\$215	420.00	11/19/2020	11/17/2020	3135066285001
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The remotion was make to pay for the Kinderly Golden, Depay Media Hammach VAIM. Membership due, The daws all cridit provide an executal between the field of Ferenic Hindalgy. The Depay Media Hammach VAIM Membership due in the date of the CHE was been found from pinks for an exclusive state of the finder of the CHE was been found to the CHE was been found from pinks for any between the was been been such between the transport of the make provided by any of the pinks of the common of the Agency. We will be a support of the common of the Agency and the Agen	Purchase	0.00	MO	WALNUT SHADE	8699	NAMEINC	SAVERN	FRIPP	***********5215	420.00	11/16/2020	11/12/2020	3132869 596 001
This manaction was make upo jet Dk Kristas Giese, Depay Medical Examiner's NAA-fandensing dates. The dates and colls provide ne constal focusive in the field of Forensic Plocking. The Depay Medical Examiners are altered. \$15.90.00 per Pf for containing medical databatic part del Doctors Union contract. This medical in sort and CDE/Databatic of Section Provided Contract Collection for sea socked Nationar of Section Interpretability with \$15.90.00 per Pf for containing medical databatic part del Doctors (Interpretability or departs) of provided Contract Collection for service to support the measure of the Approx; \$15.90.00 per Pf for containing medical databatic part del Doctors (Interpretability or departs) of the Pf of Section Provided Pf or Section Pf of Sec	Purchase	28.02	MD	SILVERSPRING	8699	MEDICAL ASSOC	SAVERN	PRIPA		495.00	11/16/2020	11/12/2020	3132869595001
This measters was made to gay for Dr. Kristian Giese, Depuis Mederal Examiner CoVP Membradip dues. The daes not coded provide an escential resource in the field of Forence Thiology. The Depuis Medical Examiners are altered at \$1500.00 per TF for continuing medical distance, per de Donne United contrast. This mendaturi is not and the CDEN awarded Contrast Cornig per la tension of the chapter of the property of the Contrast of the Approx; SERVICE AND ADDRESS	Purchase	0.00	IE	800-323-40-40	8641	COLG AMER PATHOLOG ISTS	SAVERN	FRIPP	***********5215	455.00	11/13/2020	11/12/2020	3131999453001
This monotor was make up yie? D. Kimbely Goldan Depay Medai Elamatevi ASPP Membeloj dase. The dates and coding prouts as executal consects in the felt of Feronch Thirdogy. The Depay Medai Elamatevi ASPP Membeloj dates in the cast and coding prouts as executal consects for the felt of Feronch Thirdogy. The Depay Medai Elamatevi Asp and the CREA was belong the felt of the second through the felt of the control of the CREA was a felt of the CREA and the CREA	Purchase	0000	Ш	3125414796	8249	ASCP	SAVERN	FRIPP	***********5215	479.00	10/26/2020	10/22/2020	3121539456001
EASAR EMS is not on the CBE list however, because of their unique specialty, expertise and familiarity with our equipment we would like to use them again.	Purchase	0.00	TX	512-9934125	5399	CSASERVICE ERLA EBS	JENNIFER	LOVE	***************************************	1,428.00	10/23/2020	10/22/2020	3120642818001
The mendion was made to pay for Dr. Kenbrolly Goldes, Dymay, Mode Distance Co. ADS Memberly does. The date and coding provide menderal counter on the field of Fermic Pathology. The Dymay Medical Enumers are lifeted as 15,000 Dyne FF for commissing models destance, part decreases a Collection of the control of the menderal in sort on the Citic Delevanted Controls Comprehensial Section of the imperproduct specialty, or parties, or ill militarity with SUSDIO per FF for commissing models destance of the control comprehensial controls to the Control of the Agony;	Purchase	000	co	7194531022	8398	AAIS	SAVERN	FRIPP	***********5215	165.00	10/23/2020	10/22/2020	3120642793001
Transetten Notes	Transaction Type	Sales Tax	Merchant State/Province	MerchantCity	MCC	Merchant Name	Cardholder First Name	Cardholder Last Name	Account Number	Transaction Amount	Post Date	Transaction Date	Transaction ID

PUBLIC SAFETY AND JUSTICE AGENCY
FY 2021 Purchase Card Spending
Office of the Chief Medical Examiner (FXO)

District of Columbia Planning Documents

			Accomplishments	Add Accomplishment	FY2020	Agency':	Agency Per			Performance	Home	:
					Agency T	s Operati Your Agency's	Agency Performance POCs		Agency	ince	Agencies	-
Agency Obtains International Accreditation: During FY20, Accreditation. The agency revand developed a Quality Man submitted application and an September 28th – September compliance with all ISO 1702 received accreditation status.	Successful Coordination of Fatali In response to the COVID pandel Mass Fatality and Continuity of Ocontinuous efficient and effective significant increase in caseload dineed for additional body storage processing and release of COVID operations included: a) stand up procurement of additional resoul storage); obtaining force-multipli Guard); and establishing interopite agency secured additional multiplication of the agency secured additional multiplication with the agency secured additional multiplication of the agency secured additional multiplication	Accomplishment	Full Report Grid Edit Email More	Add Accomplishment	FY2020 Agency Top 3 Accomplishments	Agency's Operating Budget Lookup Your Agency's Operating Budget	Severly (OCME) Fields	To edit agency and POC information press your agency name (underlined and in blue above).	cy Office of the Chief Medical Examiner	Ed Reports & Charts	Rerformance Plans	Bu Bu
rnational Organ og FY20, the ag gency revised s ality Manual an on and an accre aptember 30th ISO 17020 stan on status.	OVID pandemic nitnuity of Ope and effective of na effective of n caseload due oody storage; n oase of COVID po: a) stand up of citional resource for cover and interopera additional morg additional morg of odecrease cost urnaround time cillary cases.		Email More		nents			C information p	ical Examiner		Objectives	FY
Agency Obtains International Organization for Standardization (ISO) Accreditation: During FY2O, the agency focused on its quest to obtain ISO Accreditation. The agency revised Standard Operation Procedures (SOPs) and developed a Quality Manual and a Training Manual. The agency submitted application and an accreditation inspection was conducted on September 28th – September 30th. The agency was found to be in compliance with all ISO 17020 standards with zero non-conformities and received accreditation status.	Successful Coordination of Fatality Management Operations: In response to the COVID pandemic, the agency was able to implement its Mass Fatality and Continuity of Operations (COOP) Plans which ensured continuous efficient and effective operations given the following: a significant increase in caseload due to COVID-19 positive and ancillary cases; need for additional body storage; modifications in the procedure for processing and release of COVID positive decedents. Fatality management operations included: a) stand up of Field Morgue Operations which required procurement of additional resources (i.e., refrigerated trucks for body storage); obtaining force-multipliers (i.e., refrigerated trucks for body storage); obtaining force-multipliers (i.e., funeral directors and National Guard); and establishing interoperatbility telecommunications. Additionally, the agency secured additional morgue storage space at Georgetown University. The agency established an addendum with the current public disposition vendor to decrease costs; established emergency legislation to allow for increased turnaround time; and provided for public dispositions for all COVID and ancillary cases.		3 Accomplishments				Agency Budget POCs	ess your agency name			ঞ্ Operations List	FY OCA
00	₹ g .;		ts					(underlined and in bl			ഉ Operations-Strategic	FY
The impact on the agency of ISO accreditation is the improvement of the agency's quality system in the short term improvement of the agency's quality improvement and this and long term. The focus of ISO is quality improvement and this ensures that the agency is in compliance not only with inclustry standards and best practices, but also requires consistent quality processes. This status also assists in the legal arena with regard to the maintenance of a quality system in work processes	The agency was able to effectuate continuity of operations despite a significant increase in caseload. The agency was able to maintain critical key performance indicators (KPs) that are associated with accreditation status. Successful coordination of Fatality Management Operations also ensured that the agency was in a position to complete its inspection for and obtain ISO accreditation. Moreover, the agency was able to implement cost saving measures with regard to public dispositions. The agency also established essential agreements and protocols that will be helpful in the future with regard to public dispositions and telework. Lastly, the manner in which fatality management operations were carried out based on all Standard Operating Procedures (SOPs) and the Mass Fatality Plan and COOP ensured the safety of all employees as they engaged with COVID-positive decedents.	Impact on Agency					Beverly (OCME) Fields (Leautry (OCFO) Dixon	lue above).	Agency Acronym		ી yic Strategic initiatives	DS FY FY
ISO accreditation is the squality system in the short term squality system in the short term SO is quality improvement and this compliance not only with industry but also requires consistent salso assists in the legal arena with s also assists in the legal arena with sa quality system in work processes.	tuate continuity of operations in caseload. The agency was able mance indicators (KPIs) that are status. Successful coordination of cons also ensured that the agency its inspection for and obtain ISO agency was able to implement gard to public dispositions. The fittle agency mass able to implement that agreements and protocols the inthe agency because the public dispositions are in which fatality management assed on all Standard Operating ass Fatality Plan and COOP oyees as they engaged with						Fiscal Year		OCME		S Initiatives	FY
•	of of hat						2020		Agency Code		Measures	0 ::
ISO accreditation provides additional assurances to District residents that the medical examiner's office conducts death investigation in an efficient and effective manner that includes extensive quality control and analysis, per industry standard and best practices.	Efficient and effective Fatality Management Operations ensured that the District's processing and release of COVID positive cases was done in a safe manner for next of kin, agency employees and all vendors (i.e., funeral homes). This not only provided a cost savings to the District despite a significant increase in caseload, but allowed an ease of mind for next of kin with regard to safe disposition of their loved ones.	Impact on Residents							FX0 Re	Save & close	Initiative-Agency Link Initi	C
he he death tive ty control nd best	sitive sitive next of next of ors (i.e., ed a cost ficant ease of fe								Return	Cancel	Initiative U	

Accomplishmen	shment	Impact on Agency	Impact on Residents
Successful A	Successful Application for Forensic Pathology Fellowship Grant	The agency has been awarded funding to support a fellowship The grant monies allow the agency to coordinate a quality forensis nathology to the coordinate and the first in its history. Condenting a coordinate a quality forensis nathology to the coordinate and the first in its history.	The grant monies allow the agency to
The agency a Medical Exar	The agency applied and was awarded the 2020 BJA FY20 Strengthening the fellowship program demonstrates the agency's ability forensic pathology instrument of provide sound and quality forensic pathology instruments.	program with the trace is a trice is a sort of the constraint of the lowship program demonstrates the agency's ability to provide sound and quality forensic pathology instruction and	fellowship. A fellowship allows the agency to develop a pipeline of qualifed forensic
Justice in the		further solidifies the agency's status as a premier medical	pathologists for possible permanenthire
		examiner's office.	within the agency. Board certified forensic

uting a relowship in egrant montes allow the agency to coordinate a qualify forensic pathology fellowship. A fellowship allows the agency to develop a pipeline of qualified forensic pathologists for possible permanent hire within the agency. Board certified forensic pathologists are statutorily mandated and are a requirement of the agency's accrediting body (the National Association of Medical Examiner). Board certification demonstrates that the agency is conducting efficient, qualify and sound death investigations by qualified forensic pathologists. A fellowship program serves as the foundation for a pathologists' hire and successful board certification.

2020 Objectives

Full Report | Grid Edit | Email | More 5 Objectives

18	27		ТОТ
4	=	5 Create and maintain a highly efficient, transparent, and responsive District government.	
ω	1	4 Provide sound expertise as the District's fatality management authority maintaining a comprehensive District-wide plan to respond to all types of fatality incidents and ensure decedent disposition, family assistance, and continuity of operations.	
2	4	3 Serve as a public health and safety surveillance organization providing statistical data to law enforcement, health care entities and social service entities tasked with prevention, detection and deterrence, and ultimately preventing deaths.	
4	ω	Provide efficient and effective service through a quality management system supported by continuous process improvement, quality control measures, adherence to accrediting body guidelines, training, and best practices.	
CJ	∞	 Provide efficient and quality forensic services related to: a) the medicolegal investigation and certification of the cause and manner of death; b) toxicological analyses and interpretations; c) family assistance in understanding the cause and manner of death; d) expert testimony; and e) education and training of law enforcement, health care providers, academic institutions, and other stakeholders. 	
# of Operations	# of Measures	Objective Number Strategic Objective	

2020 Key Performance Indicators

FullReport | Grid Edit | Email | More 16 Measures

Measure
New Measure/ Benchmark Year
Directionality
FY 2017 Actual
FY 2018 Actual
FY 2019 Target
FY2019 Actual
FY 2020 Target
FY 2020 Quarter
FY 2020 Quarter 2
FY 2020 Quarter 3
FY 2020 Quarter 4
FY 2020 Report
Was 2020 KPI Met?
Are Explanations of Barriers to Meeting KPIs Complete

1-Provide efficient and quality forensic services related to: a) the medicolegal investigation and certification of the cause and manner of death; b) toxicological analyses and interpretations; c) family assistance in understanding the cause and manner of death; d) expert testimony; and e) education and training of law enforcement, health care providers, academic institutions, and other stakeholders. (8 Measures)

Percent of toxicology examinations
Up is Better
91.4%
98.5%
80%
99.6%
80%
98.5%
98.2%
99.2%
90.9%
96.4%
Met



Percent of decedent storage unit spaces unoccupied within the morgue during normal operation periods.	Percent of all decedents with no known next of kin to be entered into Namus Unclaimed prior to the release of the decedent for public disposition.	Percent of hospital cases wherein medical examiner jurisdiction is determined within 24 hours of the initial death report	Percent of decedent cases scientifically identified within five days	Percent of mortuary/transport service scene response within one hour of transport notification by an investigator or medical examiner of an accepted case	Percent of toxicology examinations completed within 60 calendar days of case submission	Percent of all reports of postmortem examinations completed within 90 calendar days from the time of autopsy in all cases	Measure
<	Κ.						New Measure/ Benchmark Year
Up is Better	Up is Better	Up is Better	Up is Better	Up is Better	Up is Better	Up is Better	Directionality
New in 2020	New in 2020	New in 2019	New in 2018	97.1%	72.5%	72.6%	FY 2017 Actual
New in 2020	New in 2020	New in 2019	33.6%	97.3%	90.9%	93.2%	FY 2018 Actual
New in 2020	New in 2020	95%	30%	95%	40%	90%	FY 2019 Target
New in 2020	New in 2020	98.8%	56.7%	95%	91.8%	95.5%	FY2019 Actual
55%	95%	95%	30%	95%	50%	90%	FY 2020 Target
64.9%	100%	91.3%	46.1%	96.5%	90.4%	84.8%	FY 2020 Quarter
61.5%	0%	80.8%	47%	97.7%	71.8%	94.9%	FY 2020 Quarter 2
39.5%	44.4%	69%	25.8%	96.8%	92.4%	94.9%	FY 2020 Quarter
57.1%	10.5%	81.8%	94.5%	97.7%	88.4%	93.9%	FY 2020 Quarter 4
55.7%	34.8%	80%	48.3%	97.2%	85.8%	92.4%	FY 2020 Report
New in 2020	New in 2020	Unmet	Met	Met	Met	Met	Was 2020 KPI Met?
							Are Explanations of Barriers to Meeting KPIs Complete

^{2 -} Provide efficient and effective service through a quality management system supported by continuous process improvement, quality control measures, adherence to accrediting body guidelines, training, and best practices. (3 Measures)

Percent of CFRC case summary reports that will be uploaded to the web portal three days prior to the scheduled case review meetings	Percent of FOIA requests responded to within fifteen (15) days	Percent of Developmental Disabilities Fatality Review Committee (DDS FRC) fatality reviews held within three months of receipt of the investigative report from DHS/DDS and determination of the cause and manner of death	Percent of Child Fatality Review Committee (CFRC) fatality reviews held within six months of notification of the death	3 - Serve as a public health and safety surveillance organization providing statistical data to law enforcement, health care entities and social service entities tasked with prevention, detection and deterrence, and ultimately preventing deaths. (4 Measures)	Percent of forensic pathologists (medical examiners) that are board certified or board eligible	Percent of external autopsy requests responded to within 2 business days of receipt	Percent of employees completing and maintaining licensure, certification, industry-specific, web-based, internal agency training	Measure
				and safety surv				New Measure/ Benchmark Year
Up is Better	Up is Better	Neutral	Up is Better	eillance organiz: nths. (4 Measure	Up is Better	Up is Better	Up is Better	Directionality
New in 2018	95.5%	80.5%	96.5%	ation provid s)	100%	92.1%	82.6%	FY 2017 Actual
96.4%	94.1%	100%	100%	ling statisti	100%	99%	100%	FY 2018 Actual
80%	90%	90%	70%	cal data to l	90%	90%	90%	FY 2019 Target
100%	87%	No Applicable Incidents	100%	aw enforcer	100%	99.9%	100%	FY2019 Actual
80%	90%	90%	70%	nent, healt	90%	90%	90%	FY 2020 Target
100%	100%	100%	100%	n care entiti	100%	100%	100%	FY 2020 Quarter
100%	100%	100%	100%	es and socia	100%	99.5%	100%	FY 2020 Quarter 2
No data available	No data available	No data available	No data available	l service entit	100%	100%	100%	FY 2020 Quarter 3
100%	96%	100%	100%	es tasked wi	100%	100%	100%	FY 2020 Quarter 4
100%	97.8%	100%	100%	th preventi	100%	99.9%	100%	FY 2020 Report
Met	Met	Neutral Measure	Met	on, detectic	Met	Met	Met	Was 2020 KPI Met?
				on and				Are Explanations of Barriers to Meeting KPIs Complete

Percent of agency employees completing a mass fatality training annually	Measure
	New Measure/ Benchmark Year
Up is Better	Directionality
100%	FY 2017 Actual
96.6%	FY 2018 Actual
95%	FY 2019 Target
95.6%	FY2019 Actual
100%	FY 2020 Target
Annual Measure	FY 2020 Quarter
Annual Measure	FY 2020 Quarter 2
Annual Measure	FY 2020 Quarter
Annual Measure	FY 2020 Quarter
100%	FY 2020 Report
Met	Was 2020 KPI Met?
	Are Explanations of Barriers to Meeting KPIs Complete

2020 Operations

	Ŧ		ă	Grid	Edit	E	<u>a.</u>	More		18 Ac	tivitie	Š															-			
			Operati Header	Operations Header	SI	0	Operat	ions	Title		Operat	ration	1s De	ations Description	ion .												0 \(\frac{1}{2} \)	ype of Operati	ions	
,					٠		'						•	:	١		•							٠				:		ļ

^{1 -} Provide efficient and quality forensic services related to: a) the medicolegal investigation and certification of the cause and manner of death; b) toxicological analyses and interpretations; c) family assistance in understanding the cause and manner of death; d) expert testimony; and e) education and training of law enforcement, health care providers, academic institutions, and other stakeholders. (5 Activities)

Daily Service	Provide training and career development services to agency staff so they can maintain licensure and certifications, meet accrediting guidelines, and adhere to best practices. Establish innovative ways to obtain training opportunities for staff through District, university, industry-specific, webbased, and internal programs.	Professional Training/Career Development	TRAINING
Daily Service	Serve as the custodian of agency records providing premier customer service to all parties requesting records the agency is entrusted to secure. Process, maintain, and secure error-free quality records for the District to include autopsy reports, photographs, and other documents as requested by next of kin, the legal community, insurance companies, courts, and other entities.	Records Management	CUSTOMER SERVICE
Daily Service	Utilize system to manage death investigation and toxicology documents and data, as well as, for decedent tracking. Maintain and continue development of case management databases utilized to track: a) all relevant case types from case initiation through disposition; b) testing and analysis toxicology data; c) inventory; d) decedents; and e) other key documents and resources.	Case Management System	INFORMATION TECHNOLOGY
Daily Service	Manage agency operational documents providing effective and detailed tracking, auditing, and reporting. Maintain and update standard operating procedures, work processes and instructions, and other related documentation utilizing document management and control systems and process automations to ensure compliance with industry standards.	Standard Operating Procedures	INFORMATION TECHNOLOGY
delines,	2 - Provide efficient and effective service through a quality management system supported by continuous process improvement, quality control measures, adherence to accrediting body guidelines, training, and best practices. (4 Activities)	fective service through s. (4 Activities)	2 - Provide efficient and effective service t training, and best practices. (4 Activities)
Daily Service	Gather information and collect evidence and perform medical interpretation services for agency forensic pathologists, law enforcement agencies, and legal counsel. Utilize information obtained from investigations toward identification of decedents and to aid in the determination of the cause and manner of death by forensic pathologists.	Medicolegal Death Investigations	FORENSIC INVESTIGATIONS
Daily Service	Provide timely decedent examination and cause and manner of death determination. Investigation and analysis services performed by forensic pathologists resulting in certification of cause and manner of death provided to next of kin, law enforcement, government agencies, and other interested parties.	Forensic Pathology Services	FORENSIC PATHOLOGY
Daily Service	Provide body transport, body release and postmortem examination support services. Support forensic pathologists in postmortem examination toward the determination of the cause and manner of death; release of bodies to the funeral industry in a timely manner; and transport of bodies from public spaces, homes, hospitals and other facilities.	Decedent Handling/Postmortem Examination	MORTUARY
Daily Service	Provide scientific support services in the form of analytic testing for OCME and law enforcement agencies. Provide support toward the timely determination of cause and manner of death determinations via testing of specimens at forensic laboratories.	Forensic Analytic Testing	FORENSIC SUPPORT SERVICES
Daily Service	Provides toxicological analyses, interpretive services and expert testimony. Provides toxicological testing on postmortem cases, as well as, testing on a variety of drug and alcohol related matters for law enforcement entities, other District agencies and federal entities, as well as, administers the District's District's Breath Alcohol Testing Program.	Toxicology Analysis	FORENSIC TOXICOLOGY LAB

3 - Serve as a public health and safety surveillance organization providing statistical data to law enforcement, health care entities and social service entities tasked with prevention, detection and deterrence, and ultimately preventing deaths. (2 Activities)

INFORMATION TECHNOLOGY Data Analysis Fusion Center Provide data collection, surveillance, and analysis resulting in the promotion of public safety and health. Establish scientific and technical methods and practices to identify and evaluate data in order to determine outcomes and trends in mortality statistics to improve the quality of life of District residents. Daily Service



Daily Service	Provide support to overall organizational performance via agency leadership, administrative support services, and employee performance management. Develop short and long term strategic plan for the agency, manage agency and employee performance planning, reporting and evaluating, and provide the administrative support necessary to operate.	Performance Management	PERFORMANCE MANAGEMENT
Daily Service	Provide service information and responses to internal and external customers to have their needs met in a courteous, reliable, and timely manner. Engage next of kin, the funeral industry, law enforcement, health care providers, legal entities, educational institutions, emergency response entities, the public health entities, elected officials, other agencies and residents in the: a) dissemination of requested information; and b) the awareness of agency programs, issues, and challenges.	Customer Service	CUSTOMER SERVICE
Daily Service	Recruitment and retention of a highly skilled, professional, and diverse workforce. Focus on staff development, hiring candidates with requisite qualifications, licenses and certifications, maintaining a low vacancy rate, and an efficient onboarding time.	Human Resources	PERSONNEL
Daily Service	Support the District's contracts and procurements process through adherence to the District's rules and regulations, particularly the percentage of Lebudget spent on CBEs. Provision of contracts management, purchasing, and technical assistance to agency staff to obtain products and services within budget, in a timely manner, and according to customer specifications.	Procurement Process Management	CONTRACTS AND PROCUREMENT
	5 - Create and maintain a highly efficient, transparent, and responsive District government. (4 Activities)	ighly efficient, transp	5 - Create and maintain a h
Daily Service	Implement and maintain a system for managing the use of agency vehicles and accountability for agency drivers. Work throughout the year to manage, maintain, and purchase new vehicles utilized for death scene investigation, transport of decedents, emergency incident management, and administrative functions.	Vehicle Operations and Accountability	FLEET MANAGEMENT
Daily Service	Provide a safe and healthy workplace for all employees and visitors. Implement an employee medical surveillance program involving a formal safety Daily Service program that involves management, supervisors, and employees in identifying and eliminating hazards that exist or may develop during work processes and testing.	Medical Surveillance Program	HEALTH AND SAFETY
Daily Service	Provide training and education to agency staff and District stakeholders in order to ensure preparedness for mass fatality incident. Develop and coordinate emergency response/incident training and exercise programs amongst District, regional, and federal stakeholders to ensure the appropriate implementation of incident plans and standard operating procedures, availability and use of equipment and resources, and interoperability.	Mass Fatality Training and Education	FATALITY MANAGEMENT
sposition,	4 - Provide sound expertise as the District's fatality management authority maintaining a comprehensive District-wide plan to respond to all types of fatality incidents and ensure decedent disposition, family assistance, and continuity of operations. (3 Activities)	e as the District's fatalinuity of operations.	4 - Provide sound expertise as the District's fatality managen family assistance, and continuity of operations. (3 Activities)
Daily Service	Review circumstances of the deaths of individuals within certain populations, including their interaction with District government services. Conduct I fatality reviews to provide recommendations to District entities serving defined populations, so they can address systemic problems, provide better services, and be held accountable.	Committee Recommendations	Fatality Review
Type of Operations	Operations Description	Operations Title	Operations Header

2020 Workload Measures

FullReport Grid Edit Email More 10 Measures										
Measure	New Measure/ Benchmark Year	FY2016 Actual	FY2017 Actual	FY2018 Actual	FY2019 Actual	FY 2020 Quarter 1	FY 2020 Quarter 2	FY 2020 Quarter 3	FY 2020 Quarter 4	FY 2020 Report
1 - Forensic Pathology Services (9 Measures)					-	-	-	-		
Number of Postmortem Examinations performed: Full/Partial (Not including External Exams)		1185	1406	1252	875	355	366	475	443	1639
Number of Deaths Due to Traffic Accidents (i.e., cars, Metro, motorcycles, pedestrian, bicycle)		Needs Update	64	57	58	14	11	13	18	56
Number of drug deaths (illicit/rxn) diagnosed		170	153	225	190	46	79	73	48	246
Number of deaths due to hypertensive cardiovascular disease/obesity		290	288	329	305	75	71	118	99	363
Number of Infant deaths (1 year and under)		31	47	25	25	œ	6	ω	6	23
Number of child deaths due to inappropriate bedding/SUID (with or without crib in the dwelling)		7	0	17	21	7	ω	2	0	18
		0	00	60	60	<u>ာ</u>	၁ ၁	3.5	17	77

			1 - Toxic		2020 Initiatives	Strategic Initiatives											
Measure	Number a factor	Number	ology Ana	Number	iatives	Full Re					Commit			Custome		Data An	
Jre	r of youth (ages 10	r of Anthropologic	1 - Toxicology Analysis (1 Measure)	Number of DUI cases performed		port Grid Edit	Strategic Initiative		Case Management	Enhancements	tee Recommenda	Fatality Review Restructuring & publication of Annual Report Publication	Safe Sleep Campaign	Customer Service (1 Strategic Initiative)	Trauma & Grief Support Service Outreach to Next of Kin	alysis Fusion Cen	Public Health & Safety. Surveillance
	Number of youth (ages 10-19) homicides where gun violence is a factor	$Number\ of\ Anthropologic\ Analyses\ Performed$		ormed		Full Report Grid Edit Email More 17 Strategic initiatives	Strategic Initiative Description		<u>Case</u> The agency will undergo Case Management System enhancements to include: development and design of Management APIs (Application Program Interfaces); design and deployment of an IOS Mobile Appl for fleet management APIs (Application Program Interfaces); design and deployment of an IOS Mobile Appl for fleet management Sustain and descedent trackings and modernization of user interfaces; and the implementation of a more report.	framework architecture.	Committee Recommendations (2 Strategic initiatives)	The Fatality Review Unit established three new fatality review committee over the FY18 and FY19: Matern Mortality, Violence and Opioid Fatality Reviews. During FY20, the unit will work to fully implement these committees and will evaluate the publication of three new annual reports.	Through the Fatality Review Unit the agency will implement a Safe Sleep Campaign focused on developing an innovative mobile technology based application and safe sleep campaign to decrease the number of pre-term births and other precipitating risk factors. Primary audiences include District residents who provide care to infants and secondary audiences include professionals providing medical care, human service supports and daycare providers.	tegic Initiative)	The agency will work to improve outreach to family members regarding trauma and grief support services. The goals are to improve information dissemination about the OCME trauma and grief support services and to identify meeting locations that are accessible to community members and provide a comforting environment. The target areas are Wards 7 and 8 where violent and unexpected deaths occur in the greatest numbers. Success will be measured by family member participation.	Data Analysis Fusion Center (1 Strategic Initiative)	Through its Data Fusion Center, the agency will conduct epidemiological investigations on leading causes of death in the District, develop surveillance reports and disseminate key findings to District agencies and the Administration, as well as industry and community stakeholders. In FY20, the new Grants Management Specialist will assist in identifying new grants to support the agency's mission and this project.
New Measure/ Benchmark Year						itiatives			agement System (s); design and de			three new fatalit lity Reviews. Duri ublication of three	agency will impl sed application a ing risk factors. P ry audiences includers.		treach to family m n dissemination a e accessible to co Vards 7 and 8 wh neasured by fami		agency will cond veillance reports a try and communit
FY2016 Actual	2	107		122					enhanceme ployment o			y review cor ing FY20, th new annua	lement a Sal and safe slee rimary audi ude profess		nembers reg about the Oo ammunity m ere violent a ly member I		uct epidemi and dissemi y stakehold ort the ager
FY2017 Actual	=	123		439					nts to include fan IOS Mob			nmittee over le unit will wo l reports.	e Sleep Cam p campaign ences include ionals provid		larding traum CME trauma embers and I and unexpect		ological inve nate key find ers. In FY20, ncy's mission
FY2018 Actual	15	113		534					: developme ile App for fle			the FY18 and ork to fully imp	paign focused to decrease the District residence in medical c		a and grief su and grief sup provide a com ed deaths oc		stigations on ings to Distric the new Grai and this proji
FY2019 Actual	16	111		512					nt and design			FY19: Maternal plement these	d on developi ne number of lents who are, human		pport services oort services in forting cur in the		leading cause tagencies an nts Managemet.
FY 2020 Quarter 1	4	32		107		_	Proposed Completion		of 09-30-2020 ent			nal 09-30-2020	ng 09-30-2020		ss. 09-30-2020 and		ent 09-30-2020
FY 2020 Quarter 2	თ	30		112		_		۵	-2020			-2020	-2020		-2020		-2020
	10	44		38			Is this Initiative focused on Wards	and/or 8?					K		<		
FY 2020 Quarter 3							Does this initiative support the	Strategy?				<	<				K
FY 2020 Quarter 4	7	52		51			Cluster		Deputy Mayor for	Safety and Justice		Deputy Mayor for Public Safety and Justice	Deputy Mayor for Public Safety and Justice		Deputy Mayor for Public Safety and Justice		Deputy Mayor for Public Safety and
FY 2020 Report	27	158		308		_	Add Initiative Update			<u>, , , , , , , , , , , , , , , , , , , </u>		<u>.</u>	<u>.</u>		<u></u> '		•

Strategic Initiative Title Forensic Services Consultation Continuation Across Fiscal	Strategic Initiative Description Strategic Initiative Description The Death Investigations Division will work with agency management and the Office of Contracting and Procurement to evaluate and determine a methodology wherein forensic services would be maintained from one fiscal year to another without a stop in services. The agency has had challenges in ensuring that forensic services do not have to be halted prior to the end of the fiscal year in order to ensure that the services are received by the end of the year. However, the agency's mission mandates that services be continued due to their critical nature. Forensic services include consultations for testimo of specimens, as	Proposed Completion Date	Is this Initiative focused on Wards 7 and/or 8?	Does this initiative support the Resilient DC Strategy?	Cluster Deputy Mayor for Public Safety and Justice	Add Initiative Update for PAR
Forensic Pathology Servi	Forensic Pathology Services (1 Strategic Initiative)					
International Training Initiative for Death Investigation and Certification	In collaboration with the Department of Justice (DOJ), establish an international training initiative for purposes of providing quality forensic death investigation and certification training and consultation.	09-30-2020			Deputy Mayor for Public Safety and Justice	
Mass Fatality Training and	Mass Fatality Training and Education (1 Strategic Initiative)					
Continuity of Operations Center Site Build-Out	The agency will work with DGS for the construction of a Continuity of Operations Site that will serve as a fatality management administrative, investigative and mortuary operations site, as well as an operations center for initial and ongoing situational awareness during pre-planned or emergency incidents. During FY20 this will include use of capital monies to procure a vendor for design and purchase of furniture and associated resources/items. This will serve as a regional asset to allow fatality management entities to converge in a single location to plan for and response to regional catastrophic events that cross state boundaries.	09-30-2020		<	Deputy Mayor for Public Safety and Justice	
Medicolegal Death Inves	Medicolegal Death Investigations (1 Strategic Initiative)					
Adaptation of Industry Standard Investigations (SUID) Reporting	The Forensic Investigations Unit will review and adapt a nationally utilized reporting form for Sudden Unexplained Infant Death Investigations Reporting Form. The purpose is to comply with best practices and industry standards in the development of an agency specific form. Such form will incorporate jurisdictional statutory and regulatory mandates, as well as agency policies and procedures.	09-30-2020			Deputy Mayor for Public Safety and Justice	
Performance Manageme	Performance Management (2 Strategic initiatives)					
Renovation of 5th and 6th Floors & Technological Advances	The agency will work with DGS for a phased approach to the renovation of the 5th and 6th floor offices per the design that was completed in FY18. The agency will also work with DGS for the construction of an operations center for initial and ongoing situational awareness during pre-planned or emergency incidents. The project also includes build out of a laundry facility and technological advances.	09-30-2020			Deputy Mayor for Public Safety and Justice	
ISO Accreditation Initiative	The agency will continue its pursuit of ISO accreditation. The focus will be completion of revised Standard Operation Procedures (SOPs) associated with this process. A Training Manual will also be finalized and the Quality Manual reviewed with newly revised SOPs. It is anticipated that the agency may apply for such accreditation during FY20, with an inspection in the 2nd quarter.	09-30-2020			Deputy Mayor for Public Safety and Justice	
Records Management (2 Strategic initiatives)	Strategic initiatives)					
Development of Electronically Initiated Case File for Process Improvement	The Records Management Unit and IT Unit will develop an electronically initiated case file for process improvement. Electronic initiation of case files assists in quality of end product, increase turnaround times, assist in maintaining a paperless environment, improves ability to datashare with stakeholders and improve customer service.	09-30-2020			Deputy Mayor for Public Safety and Justice	
<u>Systems</u> <u>Interoperability</u>	between the agency's Case Management System (CMS) and DC Health's Electronic Death Registration System. The purpose is to eliminate the need for staff to enter data into either system separately. Instead,	09-30-2020			Deputy Mayor for	

Public In an effort to increase exposure to and interest in Science Technology Engineering and Mathematics (STEM) Science Journal of Ward 7 and Ward 8 by offering an educational environment which allows students to interact with ensities (STEM) in Joxicology and IT In an effort to increase exposure to and interest in Science Technology Engineering and Mathematics (STEM) in Science Technology and information systems, the toxicology division will engage the youth of Ward 7 and Ward 8 by offering an educational environment which allows students to interact with enhanced with the state of the sta	Process to Application for has made notice that laboratories under their accreditation will require a different accrediting body, as ABFT [SO/IEC] will no longer accredit laboratories post the year 2022. As such, the laboratory will be preparing itself to achieve ISO/IEC 17025;2017 accreditation. To that end, current processes and procedures will need to be assessed against the ISO standard to ensure compliance and seamless accreditation transition.	<u>Laboratory.</u> The implementation of a Laboratory Information System (LIMS) will allow for ease of case tracking, information streamlined data handling and the reduction of transcription errors. The LIMS will directly interface with the <u>System (LIMS)</u> instrumentation and provide a mechanism for direct transfer of results and allow for a more efficient means implementation for responding to stakeholders who require case status updates.	Toxicology Analysis (3 Strategic initiatives)	Strategic Initiative Strategic Initiative Description Title
ology Engineering and Mathematics (STENems, the toxicology division will engage the tent which allows students to interact with career path.	Torensic Toxicology (ABFT). However, ABFT equire a different accrediting body, as ABFT the laboratory will be preparing itself to processes and procedures will need to be mless accreditation transition.	ill allow for ease of case tracking, ors. The LIMS will directly interface with the esults and allow for a more efficient means		
9 09-30-2020	T 09-30-2020	09-30-2020		Proposed Completion Date
<				Is this Initiative focused on Wards 7 and/or 8?
				Does this initiative support the Resilient DC Strategy?
Deputy Mayor for Public Safety and Justice	Deputy Mayor for Public Safety and Justice	Deputy Mayor for Public Safety and Justice		Cluster
				Add Initiative Update for PAR

FY2020 Initiative Updates

Vehicle Operations and Accountability (1 Strategic Initiative)

Fleet Replacement Capital Project

The agency has developed a fleet replacement plan to ensure that the agency has vehicles in good working condition resulting in adequate and timely response to death scenes and ability to carry out other mandated functions to include: case related body and specimen transfer; court duties; records management; and administrative functions. Capital funds are available for this initiative and, as such, the agency will evaluate and purchase appropriate type and numbers as allowed by the funding.

Deputy Mayor for Public Safety and Justice

				Initiative Updates
Adaptation of Industry Standard Investigations (SUIDI)	Adaptation of Industry Standard Investigations (SUIDI) Reporting	Adaptation of Industry S	Strategic Initiative Title	Full Report Grid Edit Email More
This initiative (adapation of industry standard SUIDI) has been placed on hold due to change in leadership; new leadership immediately focused on public health emergency - covid; the conference were the White Paper was to be presented was cancelled. This initiative will be reassessed after the emergency.	For the SUIDI reporting form, the investigation team reviewed the CDC form, and with the assistance of the Intern, drafted a re-organization of the information. The draft has been piloted with only one case. The next steps are o to present the draft to the pathologist for their feedback o review their feedback, make changes if necessary o present the draft form to Dr. Diaz & discuss	Adaptation of Industry Standard Investigations (SUIDI) Reporting (4 Initiative Updates)	Initiative Status Update	Email More 62 Initiative Updates
0-24%	25-49%		% Complete to date	-
Low	High		Confidence in completion by end of fiscal year (9/30)?	-
Demonstrable	Demonstrable		Status of Impact	-
			Supporting Data	
Q2	Q		FY20 Reporting Quarter	-

	Conti					Case			
Continuity of Operations Center Site	nuity of Operations	Case Management System Enhancements	Case Management System Enhancements	Case Management System Enhancements	Case Management System Enhancements	Management Syste	Adaptation of Industry Standard Investigations (SUIDI) Reporting	Adaptation of Industry Standard Investigations (SUIDI) Reporting	Strategic Initiative Title
The initiative is at the initial phase of bidding the statement of work and facilitating vendors reviewing site schematics and visiting the actual facility and the current OCME toward construction design bids.	Continuity of Operations Center Site Build-Out (4 Initiative Updates)	 OCME has continued progress on two separate development initiatives: EDRS Integration and Decedent Tracking Mobile Application development. The EDRS integration will automate the process of transmitting mortality data to the office of vital records. The process of testing and addressing software glitches has been effectively completed. The process of testing and addressing software glitches has been effectively completed. The proceedent Tracking Mobile App has been fully delivered. The mobile application is housed virtually on Microsoft Azure as a managed service by the VertiQ vendor. The solution has been vetted and approved by OCTO. The DT Mobile Application is in the final stages of User Acceptance Testing with a full deployment pending review by key User Focus Group members and the Chief ME. The first phase of the CMS upgrade plan fot be executed over a two year period from FY20-FY21) has been completed. The procurement of the new CMS hardware was fully approved and has been received. The server hardware has been fully provisioned, configured, and deployed in the CFL Datacenter. The OCME IT and Records units have worked tirelessly with the VertiQ software vendor to officially execute the project kick-off meeting, conduct extensive requirements gathering, and develop a comprehensive requirements document. That 90-page document tamplates, and legacy system data. Phase One of this project has been completed and invoice. Phase Two is currently moving through procurement for the FY2021 fiscal cycle. 	 OCME has continued progress on two separate development initiatives: EDRS Integration and Decedent Tracking Mobile Application development. The EDRS integration will automate the process of transmitting mortality data to the office of vital records. The process of testing and addressing software glitches has continued throughout the quarter with User Acceptance Testing (UAT) schedule for Q4 of FY20. The Decedent Tracking Mobile App is in final stages of Beta testing with a scheduled deployment date of August 21st. This will be a cloud-based, hosted mobile application and has been vetted and approved by OCTO. The first phase of the CMS upgrade plan (to be executed over a two year period from FY20-FY21) is well underway. The procurement of the new CMS hardware was fully approved and partially delivered in Q4 of FY20 at the cost of approximately \$53,000. This expenditure is fully funded by the CDC over the two-year period of performance. 	***	OCME's IT department has worked with the VertiQ case management vendor to refine the Decedent Tracking Mobile Application and preparing it for in-field usage. This process encompasses testing functionality at the desktop level and across myriad mobile devices. Extensive testing of barcoding has begun along with user acceptance testing by internal stakeholders.	Case Management System Enhancements (4 Initiative Updates)	The agency investigation team (Supervisor and Lead Investigator) not only reviewe dthe new SUIDI form but also attended two webinars during Q4: 1) one with the National Center for Fatality Review and Prevention and CDC –SUID/SDY Case Registry Team. The Lead Investigator was recorded for the course in Interviewing techniques with parents of Infants; and 2) with the CDC's SUID Initiative introducing the Updated SUIDI Reporting Form. The new form will be incorporated in to the agency's SOPs.	Due to the Covid pandemic emergency, this initiative has been delayed as I was the individual Investigator spear heading this initiative. The agency is currently evaluating the projects reactiviation.	Initiative Status Update
0-24%		Complete	75-99%	25-49%	25-49%		Complete	0-24%	% Complete to date
Low			High	Medium	High			Low	Confidence in completion by end of fiscal year (9/30)?
Demonstrable		Demonstrable	Demonstrable	Demonstrable	Demonstrable		Demonstrable	Demonstrable	Status of Impact
									Supporting Data
Q		94	23	Q2	Q		Q4	Q	FY20 Reporting Quarter

Eatality Review This manager and staff continued Restructuring & Appointments (MOTA) to receive publication of Annual Report presented to Council for approve Publication vacancies. MOTA is working to file	Fatality Review Restructuring & publication of Annual Report Publication (3 Initiative Updates)	Development of Electronically to stop printing documents receinitiated Case file for Process identifying documents generated improvement as reports, and documents developed as reports, and documents development of a comprehensive been developed, an electronic sequipment Nebeen selected and required forms and reports. Nex	Development . of Electronically. • The process of testing and additional initiated Case with User Acceptance Testing (Uu File for Process Improvement	<u>Development</u> The agency has developed all Strof Electronically, approved by the Office of the Sen implement the electronic signature in the process improvement	Development The OCME has worked with DC For Process (EDRS). Both agencies have worldmprovement Statistics to comply with the new	Development of Electronically Initiated Case File for Process Improvement (4 Initiative Updates)	Continuity of Services (DGS). While a requisitions Center Site Build-Out initiative was established based moved forward.	Continuity of Operations Site ini Operations Center Site Build-Out Equivalent Site Suild out of a Fatality Management Capital funding for the agency's CFL Additionally, DGS is assessing availa This reivew is due to awaiting cost p funded from the same funding pool.	Continuity of Operations Site Operations Center Site Build-Out Build Out of a Fatality Manageme	Strategic Initiative Initiative Status Update
This manager and staff continued to work diligently with the Mayor's Office of Talent and Appointments (MOTA) to receive updates as to the status of the Mayoral nominees and appointments to the VFRC. During this quarter, the remaining 4 community nominees were presented to Council for approval. They have been deemed approved as of February 22, 2020. OFRB meetings continue to take place as scheduled. MMRC meetings have commenced with 2 vacancies. MOTA is working to fill the vacant positions.	oort Publication (3 Initiative Updates)	The goal of the project is to develop a digitally born decedent case file. First step in the process was to stop printing documents received electronically (i.e. by e-fax, e-mail or via website (SharePoint, tip etc.)). In addition to developing a workflow for documents received electronically we are also identifying documents generated from within our case management system, other systems, as well as reports, and documents developed for corresponding to external stakeholders. Since FY17 to current, OCME management has worked to ensure all required elements were established for the development of a comprehensive and efficient automated process. For example, all SOP's have been developed, an electronic seal has been approved from the Office of the Secretary and equipment Nebeen selected and procured to implement an electronic signature process for required forms and reports. Next steps include completing all training of staff.	• The process of testing and addressing software glitches has continued throughout the quarter with User Acceptance Testing (UAT) schedule for Q4 of FY20.	The agency has developed all Standard Operating Procedure's (SOP), an electronic seal has been approved by the Office of the Secretary and equipment has been selected and procured to implement the electronic signature process for required forms and reports.	The OCME has worked with DC Health's Department of Vital records and third party vendors to create the application programming interfaces necessary to automate the transmission of data points from OCME's Case Management System (CMS) to the Electronic Death Reporting System (EDRS). Both agencies have worked in conjunction with the CDC's National Center for Health Statistics to comply with the new HL7 international standard, insuring FIHR interoperability.	ess Improvement (4 Initiative Updates)	This project was not completed during FY20. This work is managed by the Department of General Services (DGS). While a requisition was established and vendors visited the COOP site for review. The project was haulted however in order for DGS to evaluate the available capital funding for the project in relation to the agency's renovation project. DGS has ownership over the project. The initiative was established based on the tasks the agency would be responsible for once the project moved forward.	The Continuity of Operations Site initial design budget was established, a Statement of Work completed, and a requisition placed into PASS. Vendors visited the site to determine the scope of the project toward response to the requisition. Due to the agency 's COVID response which required build out of a Fatality Management Operations Center & Morgue, as well as a focus on ensuring capital funding for the agency's CFL renovation, this project was placed on hold during Q2 and Q3. Additionally, DGS is assessing available funding for the project based on the ageny's capital funds. This reivew is due to awaiting cost projections for the agenc's renovation project which is being funded from the same funding pool.	The Continuity of Operations Site initial design budget was established, a Statement of Work completed, and a requisition placed into PASS. Vendors visited the site to determine the scope of the project toward response to the requisition. Due to the agency's COVID response which required build out of a Fatality Management Operations Center & Morgue as well as a focus on ensuring capital funding for the agency's CFI renovation, this project was placed on hold during Q2.,	
25-49%		Complete	75-99%	50-74%	50-74%		25-49%	25-49%	0-24%	% Complete to date
High			High	Medium	Medium			Low	Low	Confidence in completion by end of fiscal year (9/30)?
Demonstrable		Demonstrable	Demonstrable	Demonstrable	Demonstrable		Demonstrable	Demonstrable	Demonstrable	Status of Impact
										Supporting Data
QI		Q4	Q	Q2	QI		Q4	Q	Q2	FY20 Reporting Quarter

Strategic Initiative Title	Initiative Status Update	% Complete to date	Confidence in completion by end of fiscal year (9/30)?	Status of Impact	Supporting Data	FY20 Reporting Quarter
Fatality Review Restructuring & publication of Annual Report Publication	The agency worked to fully implement three new fatality review committee/boards. During Q2, the MMRC meetings continue d with 1 vacancy until COVID. The first VFRC meeting took place in February and MOTA is working on filling the federal seats on the committee. The OPOID meetings also continued until COVID.	Complete	High	Demonstrable		Q2
Eatality Review Restructuring & publication of Annual Report Publication	The agency worked to fully implement three new fatality review committee/boards. During Q2, the MMRC meetings continue d with 1 vacancy until COVID. The first VFRC meeting took place in February and MOTA is working on filling the federal seats on the committee. The OPOID meetings also continued until COVID.	Complete		Demonstrable		Q4
Fleet Replacement Capit	Fleet Replacement Capital Project (4 Initiative Updates)					
<u>Fleet</u> <u>Replacement</u> <u>Capital Project</u>	The death investigation team is working with DPW to obtain specifications for new vehicles at this time.	0-24%	High	Demonstrable		QI
<u>Fleet</u> <u>Replacement</u> <u>Capital Project</u>	This effort was on hold during the second quarter as the agency was engaged in COVID-19 response.	0-24%	High	Demonstrable		Q2
<u>Fleet</u> <u>Replacement</u> <u>Capital Project</u>	The agency received approval to reprogram monies from the fleet replacement capital project to another capital project - Continuity of Operations Site Build-out. The funds will be utilized to provide fencing surrounding the site, as well as parking lot paving. The rationale is that the agency vehicles will be housed at the site and must be contained. Such vehicles include those procured by the District in responses to the COVID pandemic, emergency response vehicles, as well as agency vehicles for day to day work of death investigation.	Complete	High	Demonstrable		Q ₃
Fleet Replacement Capital Project	The agency received approval to reprogram monies from the fleet replacement capital project to another capital project - Continuity of Operations Site Build-out. The funds will be utilized to provide fencing surrounding the site, as well as parking lot toaving. The rationale is that the agency vehicles will be housed at the site and must be contained. Such vehicles include those procured by the District in responses to the COVID pandemic, emergency response vehicles, as well as agency vehicles for day to day work of death investigation.	Complete		Demonstrable		Q4
Forensic Services Consul	Forensic Services Consultation Continuation Across Fiscal Years (2 Initiative Updates)					
Forensic Services Consultation Continuation Across Fiscal Years	The agency has worked with OCP over the last two years on this matter. The issue appears to be resolved as the agency has been able to start loading requisitions and subsequent POs for services either prior to or at the beginning of the first quarter. However, the OCP contracting officer for the agency is on alert, accessible and ready to act should there be any issue.	Complete	High	Demonstrable		QI
Forensic Services Consultation Continuation Across Fiscal Years	The agency has worked with OCP over the last two years on this matter. The issue appears to be resolved as the agency has been able to start loading requisitions and subsequent POs for services either prior to or at the beginning of the first quarter. However, the OCP contracting officer for the agency is on alert, accessible and ready to act should there be any issue.	Complete		Demonstrable		Q 4
International Training In	International Training Initiative for Death Investigation and Certification $(3\ \text{Initiative Updates})$					
International Training Initiative for Death Investigation and Certification	Currently, the Deputy Chief Medical Examiner has been working with DOJ in the initial phases of discussion.	0-24%	High	Demonstrable		Ö

Substitution britishing britishing Status (Jockson Principles britishing britishing britishing britishing Status (Jockson Principles Britishing St	Q4		Demonstrable		Complete	a. The internal LIMS team has reviewed all proposals, observed vendor demonstrations and made a Information selection. The information was submitted to the Office of Contract and Procurement (OCP). The System (LIMS) team awaits the completion of the negotiation process between OCP and the selected vendor. implementation i. UPDATE a LIMS vendor was selected in FY2021	드었다
of Justice (DOL) International Criminal Reproyers as training partner for forensic Reproy serves as training partner for forensic Reproy	Q3		Demonstrable	High		I⊃	괴코양리
Complete in complete complete partner for forensic Mexico, East Africa and where ICITAP is totaltons, teaching and training. The ICITAP ons of medicolegal death investigations. Complete shew connective actions; and to address all agency-wide shew connective actions; and has been in review for 1s in the approval process. Sy uploading accreditation requirements en completed. The accreditation requirements shy rescheduled to October 14-16, due to the accreditation or before July 31, sier 29th - October 1st. Sier 29th - September 30th, 1st. Sier 29th - September 30th, 1st. Sier 29th - October 1st. Sier 29th - October 1st. A proposals by vendors. The review has	Q2		Demonstrable	Medium	0-24%	ıD	괴되었음
Complete Status of Supporting Complete by to date Mexico, East Africa and where CITAP on so of medicolegal death investigations Complete by to date Mexico, East Africa and where CITAP on so of medicolegal death investigations Complete by to date Mexico, East Africa and where CITAP on so of medicolegal death investigations Complete by the date of fiscal year statements and to address gaps sen completed. The accreditation requirements by uploading accreditation requirements and shall be completed on or before July 31, shed on January 23, 2020. The r 29th – October 1st. Supporting Complete by reschedued to October 1st. Complete by	QI		Demonstrable	High	0-24%	LIMS Implementation An internal review team has been designated to review 4 proposals by vendors. n. started and is 75% complete.	TI FIQUE IN
tes Confidence Complete Co						ory Information System (LIMS) implementation (4 Initiative Updates)	Laboratory
The Brain and the partment of Justice (DO)) International Criminal Complete by to date and the partment of Justice (DO)) International Criminal Complete by the agency serves as training partner for forensic and partment of Justice (DO)) International Criminal Complete by the agency serves as training partner for forensic partment of Justice (DO)) International Criminal Sparam (CITAP) whereby the agency serves as training partner for forensic partner for forensic can parama, Honduras, Belize, Mexico, East Africa and where (CITAP CITAP) whereby the agency serves as training partner for forensic can parama, Honduras, Belize, Mexico, East Africa and where (CITAP CITAP whereby the agency serves as training partner for forensic can parama, Honduras, Belize, Mexico, East Africa and where (CITAP CITAP whereby the agency serves as training partner for forensic can parama, Honduras, Belize, Mexico, East Africa and where (CITAP CITAP whereby the agency serves as training partner for forensic can parama, Honduras, Belize, Mexico, East Africa and where (CITAP CITAP whereby the agency serves as training partner for forensic can parama, Honduras, Belize, Mexico, East Africa and where (CITAP CITAP consultations on implementations of medicolegal death investigations of the parama process. In Complete High Demonstrable Demonstrable Demonstrable on the SD Internations on implementations of medicolegal death investigations on implementations of medicolegal death investigations of the five sections have been completed. The accreditation requirements or of the five sections have been completed. The accreditation requirements or of the five sections have been completed. The accreditation requirements or of the five sections have been completed. The accreditation requirements or of the five sections have been completed. The accreditation requirements or of the five sections have been completed. The accreditation for parama can be according to the complete can be according to the complete can be according to the complete can be accord	Q4		Demonstrable		Complete	<u>reditation</u> ative	지 리
te Confidence in Complete i	Q		Demonstrable	High	75-99%	ative	ऽा≪ान
te lease the provided on the application for ISO accreditation (submitted on 1/8/20-Q2). The Intitative involves rotations of medicolegal death investigations assigned. Complete Parama, Honduras, Belize, Mexico, East Africa and where ICITAP consultations on implementations of medicolegal death investigations assigned. Complete Pigh Demonstrable Parama, Honduras, Belize, Mexico, East Africa and where ICITAP consultations on implementations of medicolegal death investigations. Complete Pigh Demonstrable Parama, Honduras, Belize, Mexico, East Africa and where ICITAP consultations on implementations of medicolegal death investigations. The ICITAP consultations on implementations of medicolegal death investigations. The ICITAP consultations on implementations of medicolegal death investigations. The ICITAP consultations of medicolegal death investigations of medicolegal death investigations. The ICITAP consultations of medicolegal death investigations con implementations of medicolegal death investigations. The ICITAP consultations of medicolegal death investigations con included the parama consultations of medicolegal death investigations. The ICITAP consultations of medicolegal death investigations con included the parama consultations of medicolegal death investigations consultations of medicolegal death investigations consultations consultations of medicolegal death investigations consultations consultations consultations consultations consultations consultatio	Q2		Demonstrable	Medium	50-74%	·	આ≪ાતા
te Confidence in Complete Co	Q		Demonstrable	High	50-74%	ation	ਹਾਵਾਜ
Initiative Status Update Initiative Status Update Initiative Status Update Complete in Complete investigative Training Program (ICITAP) whereby the agency serves as training partner for forensic physicians from Costa Rica, Panama, Honduras, Belize, Mexico, East Africa and where ICITAP requires the agency specience. The initiative involves rotations, teaching and training. The ICITAP requires the agency specience as training partner for forensic physicians from Costa Rica, Panama, Honduras, Belize, Mexico, East Africa and where ICITAP requires the agency specience. The initiative involves rotations, teaching and training. The ICITAP requires the agency specience. The initiative involves rotations, teaching and training. The ICITAP regulars the agency specience. The initiative involves rotations, teaching and training. The ICITAP relies on the agency specience. The initiative involves rotations, teaching and where ICITAP relies on the agency specience. The initiative involves rotations, teaching and training. The ICITAP relies on the agency specience. The initiative involves rotations, teaching and training. The ICITAP relies on the agency specience. The initiative involves rotations, teaching and training. The ICITAP relies on the agency specience. The initiative involves rotations, teaching and training. The ICITAP relies on the agency specience. The initiative involves rotations, teaching and training. The ICITAP relies on the agency specience. The initiative involves rotations of medicolegal death investigations are specifically as a specific property of the Icitation of Icitation of the Icitation of the Icitation of the Icitation of Icitation of the I						reditation Initiative (4 Initiative Updates)	ISO Accred
Initiative Status Update Initiative Initiative Involves Initiativ	Q4		Demonstrable		Complete		기디 카이 코 웨이
regic Initiative Status Update Confidence Initiative Status Update Complete End of Fiscal year (9/30)? Complete End of (9/30)?	Q2		Demonstrable	High	Complete		기 카이리 일이
	FY20 Reporting Quarter	Supporting Data	Status of Impact	Confidence in completion by end of fiscal year (9/30)?	% Complete to date	egic Itive	

ı			Public				Public					
Mathematics (STEM) in	Public Outreach: Science Technology Engineering &	Public Outreach: Science lechnology Engineering & Mathematics (STEM) in loxicology and	Outreach: Science	Public Health & Safety. Surveillance	Public Health & Safety. Surveillance	<u>Public Health & Safety.</u> Surveillance	Health & Safety Su	Process to Application for ISO/IEC 17025:2017	Process to Application for ISO/IEC 17025:2017	Process to Application for ISO/IEC 17025:2017	Process to Application for ISO/IEC 17025:2017	Strategic Initiative Title
	The agency STEM team has evaluated providing workshops to two entities: a) a District Library; and b) a NSBE, Jr. chapte; both with youth from Wards 7 and 8. In both instances workshops would consist of a viewing and demonstration of the agency's Mobile Command Center; as well as demonstrations of toxicology, IT and epidemiology work. Post Q2: The agency has re-evaluated toward virtual worshops.	The IT and Toxicology Unit managers have conferred to establish an list of suitable and information workshops and seminars geared towards encouraging Ward 7 & 8 youth to pursue STEM careers, particularly in forensics. The CIO has opened discussions with staff at the newly renovated Capitol View Library, located in Ward 7, in the hopes of enlisting their add in connecting the OCME with its intended target group, while also providing a ready-made atmosphere for learning.	Public Outreach: Science Technology Engineering & Mathematics (STEM) in Toxicology and IT (4 Initiative Updates)	The agency not only provided investigation into various leading causes of death but provided a daily report on COVID related deaths (the leading cause of death) in Q2, Q3 and Q4. Grants were also identified and applications made.	The Data Fusion Center's Epidemiologist has been the point person in providing the agency's mortality data regarding COVID deaths during the pandemic.	The Data Fusion Center is currently working on standing up staffing and services related to several grants. Once funds are loaded several studies will be conducted including a focus on the opioid crisis. The Center has been engaged in the completion of the agency Annual Report which was published in December 2019.	Public Health & Safety Surveillance (3 Initiative Updates)	- Current SOPs reviewed. - Drafted and annual review and internal audit document. - Drafted and annual review and internal audit prior to the 17025 inspections i. The laboratory must first conduct its own audit prior to the 17025 inspections - Two toxicologists completed the Internal Audit training in the fourth quarter. They will assist the laboratory in completing its internal audit in preparation for the 17025 inspection	The following activities were conducted during Q3: a. Drafted and annual review and internal audit document. i. The laboratory must first conduct its own audit prior to the 17025 inspections b. In the process of registering two toxicologist for Internal Audit training	A conference was held with the American Board of Forensic Toxicologists regarding ISO 17025/ABFT accreditation. The requirements were established; three staff members were trained on Final Report review; a new volatiles method was implemented to allow for better compliance with ISO 17025; and the components of an annual management review are being identifying.	 Process to Application for ISO/IEC 17025:2017 Implemented a documented technical review for case reports Designed a plan for UoM for blood ethanol Drafting a management manual for Division Quality Program Planned implementation of management review 	Initiative Status Update
ı	25-49%	0-24%		Complete	Complete	25-49%		Complete	50-74%	50-74%	50-74%	% Complete to date
l	High	High			High	High			High	High	High	Confidence in completion by end of fiscal year (9/30)?
l	Demonstrable	Demonstrable		Demonstrable	Demonstrable	Demonstrable		Demonstrable	Demonstrable	Demonstrable	Demonstrable	Status of Impact
												Supporting Data
	Q2	Ö		Q4	Q2	Ω		Q4	Q	Q2	21	FY20 Reporting Quarter

<u>Safe Sleep</u> <u>Campaign</u>	<u>Safe Sleep</u> <u>Campaign</u>	<u>Safe Sleep</u> <u>Campaign</u>	Safe Sleep Campaign (4 Initiative Updates)	Renovation of 5th and 6th Floors & Technological Advances	Renovation of 5th and 6th Floors & Technological Advances	Renovation of 5th and 6th Floors & Technological Advances	Renovation of 5th and 6th Floors & Iechnological Advances	Renovation of 5th and 6t	Public Outreach: Science Technology Engineering & Mathematics (STEM) in Toxicology and	Public Outreach: Science Iechnology Engineering & Mathematics (STEM) in Toxicology and	Strategic Initiative Title
The agency continues to work with external federal partners to identify directed funding from the National Institutes of Health (NIH) to support a campaign. The challenge lies in the tool or method	The agency is working with external federal partners to identify directed funding from the National Institutes of Health (NIH) to support a campaign.	The agency is currently working with a federal agency toward receipt of a grant to implement the campaign. The funding mechanism is a challenge is being reviewed.	Initiative Updates)	The project experienced delays as DGS attempted to complete a reprogramming of funds from the capital project to local funding for the procurement of furniture and associated items, as well as IT equipment and services. The reprogramming was not approved until Q3. The project is now experiencing delays as a requisition must be approved was several agency personnel and DGS was included inappropriately by DGS staff. Once the requisition is approved, the project can proceed. While it was anticipated that the construction will start during Q4, delays in approval of the requisition external to the agency caused delays in providing POs to the vendors to start work and DGS determined that the product deliverables and work could not be completed by 9/30 as required. A reprogramming of the funding back to capital was initiated. DGS will work to initiate the start of the project again in FY21.	The project experienced delays as DGS attempted to complete a reprogramming of funds from the capital project to local funding for the procurement of furniture and associated items, as well as IT equipment and services. The reprogramming was not approved until Q3. The project is now experiencing delays as a requisition must be approved via several agency personnel and DGS was included inappropriately by DGS staff. Once the requisition is approved, the project can proceed. It is anticipated that the construction will start during Q4.	The agency worked with the Department of General Services and vendors to complete the construction design; modify the budget; determine funding for and process a reprogramming of such funds from the capital budget to its local budget for procurement of AV services, furniture and installation for the renovation.	The agency has met throughout the first quarter with DGS and the vendors toward completion of the construction design. This has included review of former design plans and providing information and responses to the vendor on mechanical and electrical issues. The anticipated date for completion of the construction design is the end of second quarter.	Renovation of 5th and 6th Floors & Technological Advances (4 Initiative Updates)	The agency STEM team evaluated providing workshops to two entities: a) a District Library; and b) a NSBE, Jr. chapte; both with youth from Wards 7 and 8. In both instances workshops would consist of a viewing and demonstration of the agency's Mobile Command Center; as well as demonstrations of toxicology, If and epidemiology work. During Q2, due to the COVID pandemic, the agency has reevaluated toward virtual workshops. As Q3 has closed, it is the understanding that outreach may be challenging given the pandemic situation. The workshops were prepared and scheduled but had to be canceled by the entity due to the COVID pandemic. The agency will have to reevaluate once school system finalize plans for the fall.	The agency STEM team evaluated providing workshops to two entities: a) a District Library; and b) a NSBE, Jr. chapte; both with youth from Wards 7 and 8. In both instances workshops would consist of a viewing and demonstration of the agency's Mobile Command Center; as well as demonstrations of toxicology, IT and epidemiology work. During Q2, due to the COVID pandemic, the agency has reevaluated toward virtual workshops. As Q3 has closed, it is the understanding that outreach may be challenging given the pandemic situation. The workshops were prepared and scheduled but had to be canceled by the entity. The agency will have to reevaluate once school system finalize plans for the fall.	Initiative Status Update
0-24%	0-24%	0-24%		50-74%	50-74%	25-49%	25-49%		50-74%	50-74%	% Complete to date
Low	Medium	Medium			Medium	Medium	High			Low	Confidence in completion by end of fiscal year (9/30)?
Demonstrable	Demonstrable	Demonstrable		Demonstrable	Demonstrable	Demonstrable	Demonstrable		Demonstrable	Demonstrable	Status of Impact
											Supporting Data
Q3	Q2	QI		04	Q	Q ₂	ũ		Q4	Q	FY20 Reporting Quarter

Systems The DC Office of the Chief Medical Examiner and the DC Health Department of Vital Records would 75-99% Interoperability, like to request a no-cost extension to the end of this contract #200-2017-92576, due to the between OCME District of Columbia. District of Columbia. Monthly reports have been developed. The Case Management Server was installed and the Chief Information Officer is working with the Office of the Chief Technology Officer to obtain access for the wendor to install the ".net" version of the software. A kick-off meeting with the vendor was held and monthly meetings held.	<u>Systems</u> During Q3, the team followed up on all the administrative activities and the findings were as follows: 75-99% High Demonstrable Interoperability The contract for a revised requisition submission was awarded, the server was ordered, and the Initiative scheduled delivery date was scheduled for some time mid-July, between OCME - Throughout the quarter, the vendor selection for the LIMS system was still underway. and DCHealth	Systems Interoperability, and the MOU and IDSR approved and LIMS Evaluations completed. The agency held LIMS vendor demonstrations in early March and a vendor selected. Approval was obtained to spend allocated between OCME funds and as a result, the requisition to procure a CMS server was submitted on 3/31.	<u>Systems</u> On 01/07/2020MOU was fully ratified and submitted back to DC Health for processing. Awaiting 50-74% High Demonstrable Interoperability, the IDSR so that funding attributes can be established. Once funding is established, the required between OCME and DCHealth	Systems Interoperability Initiative between OCME and DCHealth (4 Initiative Updates)	<u>Safe Sleep</u> The OCME is working with external federal partners to execute an MOA with the National Institutes 25-49% Demonstrable <u>Campaign</u> of Health (NIH) and Palladian Partners to support a campaign.	Strategic Initiative Initiative Status Update Title Complete by to date fiscal year (9/30)? Confidence in Completion Complete end of fiscal year (9/30)?
instrable	nstrable	nstrable	nstrable		nstrable	us of Supporting
Q4	Q3	Q ₂	Q		Q4	FY20 Reporting Quarter

Trauma & Grief Support Service Outreach to Next of Kin (3 Initiative Updates)

Irauma & Griei Support	If duffied or or service outreach to next of Nill (2 illitiative obdates)				
Trauma & Grief Support Service Outreach to Next of Kin	The agency will work to improve outreach to family members regarding trauma and grief support services. The goals are to improve information dissemination about the OCME trauma and grief support services and to identify meeting locations that are accessible to community members and provide a comforting environment. The target areas are Wards 7 and 8 where violent and unexpected deaths occur in the greatest numbers. Success will be measured by family member participation.	0-24%	High	Incremental	Ω
Irauma & Grief Support Service Outreach to Next of Kin	The agency was instrumental in setting up the Virtual Family Assistance Center (VFAC) to assist family members of decedents by provided resource information regarding burial assistance, grief counseling, housing and other services. The VFAC is manned by agency and other navigators. The agency has also worked to provide grief support services to agency employees as needed during the COVID pandemic due to their consistent work with the death process and the significant increase in caseload,	Complete	High	Demonstrable	Q2
Trauma & Grief Support Service Outreach to Next of Kin	The agency was instrumental in setting up the Virtual Family Assistance Center (VFAC) to assist family members of decedents by provided resource information regarding burial assistance, grief counseling, housing and other services. The VFAC is manned by agency and other navigators. The agency has also worked to provide grief support services to agency employees as needed during the COVID pandemic due to their consistent work with the death process and the significant increase in caseload,	Complete		Demonstrable	Q

Internal: Unfinished 2019 Initiatives



PER	
FORMANCE MAN	Title
JAGEMENT (1 Strategic Initiative)	Description
	Complete to Date
	Status Update
	Explanation
	Anticipated Completion Date

12-31-2020

Add Update Initiative

<u>center for</u> <u>ongoing</u> <u>situational</u> staffing and to construct an operations emergency incidents accommodate significant growth in <u>Agency</u> <u>Renovations</u> awareness uring

ongoing situational awareness during preplanned or emergency incidents. During FYI9 this will include us eof capital monies to procure a vendor for design and purchase of furniture. There will be eventual contruction. This will serve as a phased approach to the renovation of the 5th and 6th floor offices per the design that was completed in FY18. During FY19, a phased plan will completed and the 5th regional asset to allow fatality management entities to converge in a single location to will also work with DGS for the construction of an operations center for initial and boundaries. This center will be constructed within the agency's investigation unit and plan for and response to regional catastrophic events that cross state floor renovation completed. The agency The agency will work with DGS for a 50-74%

reprogramming was processed and submitted in early July, but was not an alternate plan prior to the end of the FY to be complete the project as planned given the OCP criteria. DGS provided approved until August. This delay resulted in the inability to begin and implemented beginning October 1. impending construction. As stated in Q3, a and equipment and impact on budget for the movement of resources temporary seating, completed development of a phased plan to During Q1, the agency include the logistics of

project and/or moving forward with a requisition. As stated in Q3, a reprogramming was processed and submitted in early July, but was not approved until August. This delay resulted in the inability to begin and start/complete the project by the end of the fiscal year as planned given the OCP criteria. DGS (i.e. DIRT walls), as well as the purchase of AV equipment, which have been deem as not "capital eligible." This policy has resulted in the delay of DGS's implementation of the were not capital eligible. DGS reported that the renovationt would be completed in two Phases (FY19 and FY20) both requiring a reprogramming of capital funds into the agency's local budget via PayGo. Apparently, this methodology is required due to the new OCFO policy interpretation of what purchases are eligible under capital funding. The project involves the installation of furniture and other associated items after information was provided that as the implementing agency, DGS must submit the Req. Subsequently, the agency was informed that due to OCFO policy changes, certain items At the start of the fiscal year, the agency was informed by DGS that it would enter a requisition for use of capital funds for project implementation. Such requisition was then withdrawn provided an alternate plan prior to the end of the FY to be implemented beginning October 1.

Updates for Unfinished FY19 Initiatives

will complement the current room.

	-
Stra	FullReport
Strategic Initiative Title	Full Report Grid Edit Email More
Anticipated completion date	Email
ated etion	More
New Initiative Created for FY20	3 Initiative update
No Longer an Initiative	updates
Initiative Status Update	
% Complete to date	-
Confidence in completion by anticipated completion date?	
Status of Impact	_
Explanation Supporting of Impact Data	_
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orting	



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Agency Renovations to Renovations to Renovations to Renovations to Renovations to Renovations to Renovations center In staffing and to Operations center for ongoing Situational Awareness during emergency incidents	Agency Renovations to accommodate significant growth in staffing and to construct an operations center for ongoing, situational awareness during emergency, incidents	Strategic Initiative Title
12-31-2020	12-31-2020	Anticipated completion date
		New Initiative Created for FY20
		No Longer an Initiative
The project experienced delays as DGS attempted to complete a reprogramming of funds from the capital project to local funding for the procument of furniture and associated items, as well as IT equipment and services. The reprogramming was not approved until Q3. The project is now experiencing delays as a requisition must be approved via several agency personnel and DGS was included inappropriately by DGS staff. Once the requisition is approved, the project can proceed. It is anticipated that the construction will start during Q4.	The agency is working with DGS and vendors toward the completion of construction designs in Q2. Actual construction is to being near the end of Q2.	Initiative Status Update
50-74%	25-49%	% Complete to date
Medium	High	Confidence in completion by anticipated completion date?
Demonstrable	Demonstrable	Status of Impact
The agency staffing has grown from 70 to about 110 and as such additional staffing space is at a critical need. Moreover, the agency has included medical and technological advances in the renovation plans in order to maintain best practices and industry standards. Lastly, the renovation of the Fatality Management Operations Center for the purposes of	The agency staffing has grown from 70 to about 110 and as such additional staffing space is at a critical need. Moreover, the agency has included medical and technological advances in the renovation plans in order to maintain best practices and industry standards. Lastly, the renovation of the Fatality Management Operations Center for the purposes of interoperability incident.	Explanation of Impact
		Supporting Data
83	ō	FY20 Reporting Quarter

Agency Renovations to accommodate significant growth in staffing and to construct an operations center for ongoing situational awareness during emergency incidents	Strategic Initiative Title
12-31-2020	Anticipated completion date
	New Initiative Created for FY20
	No Longer an Initiative
This initiative was not completed as it related to deliverables from the Department of General Services. It has been carried over in to FY21 duef to DGS inability to select vendors and provide for completion of service/delivery of goods prior to the end of the FY21 fiscal year. Of note, the project required a reprogramming of capital funds to local for procurement of goods/services that are associated with or serve as the foundation of the actual "construction." The reprogramming was not approved until March; there was a delay due to the COVID-19 pandemic; and the vendor shipping turnarounds were also impacted by the pandemic.	Initiative Status Update
50.74%	% Complete to date
Low	Confidence in completion by anticipated completion date?
Demonstrable This project focuses on renovation OCME office space to accommode staff growth and addition work and storage space as well as bout of the Fatality Managemen Operations Center (FM)	Status of Impact
This project focuses on renovation of OCME office space to accommodate staff growth, and additional work and storage space, as well as buildout of the Fatality Management Operations Center (FMOC).	Explanation of Impact
	Supporting Data
Q	FY20 Reporting Quarter

Administrative Information

Record ID# 723

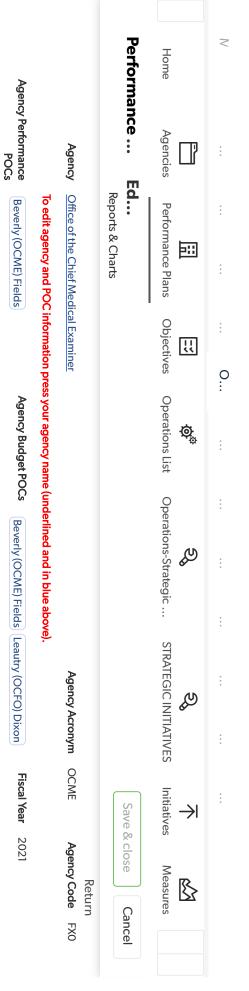
Performance Plan ID 723 Blank Initiative Updates Blank Initiative Updates

Save & close

Cancel

Created on Oct. 30, 2018 at 11:14 AM (EDT). Last updated by $\underline{\text{Katz}}$, $\underline{\text{Lia}}$ ($\underline{\text{EOM}}$) on Jan. 28, 2019 at 11:48 AM (EST). Owned by $\underline{\text{Katz}}$, $\underline{\text{Lia}}$ ($\underline{\text{EOM}}$).

District of Columbia Planning Documents



Agency's Operating Budget

Lookup Your Agency's Operating Budget

2021 Objectives

4							Strategic Objectives
	5 Create and maintain a highly efficient, transparent, and responsive District government.	4 Provide sound expertise as the District's fatality management authority maintaining a comprehensive District-wide plan to respond to all types of fatality incidents and ensure decedent disposition, family assistance, and continuity of operations.	3 Serve as a public health and safety surveillance organization providing statistical data to law enforcement, health care entities and social service entities tasked with prevention, detection and deterrence, and ultimately preventing deaths.	2 Provide efficient and effective service through a quality management system supported by continuous process improvement, quality control measures, adherence to accrediting body guidelines, training, and best practices.	1 Provide efficient and quality forensic services related to: a) the medicolegal investigation and certification of the cause and manner of death; b) toxicological analyses and interpretations; c) family assistance in understanding the cause and manner of death; d) expert testimony; and e) education and training of law enforcement, health care providers, academic institutions, and other stakeholders.	Objective Strategic Objective Number	Full Report Grid Edit Email More 5 Objectives
20	22	1	4	ω	o	# of Measures	_
10	4	ω	2	4	۲٦	# of Operations	_
		5 Create and maintain a highly efficient, transparent, and responsive District government.	 4 Provide sound expertise as the District's fatality management authority maintaining a comprehensive District wide plan to respond to all types of fatality incidents and ensure decedent disposition, family assistance, and continuity of operations. 5 Create and maintain a highly efficient, transparent, and responsive District government. 22 	3 Serve as a public health and safety surveillance organization providing statistical data to law enforcement, health care entities and social service entities tasked with prevention, detection and deterrence, and ultimately preventing deaths. 4 Provide sound expertise as the District's fatality management authority maintaining a comprehensive Districtwide plan to respond to all types of fatality incidents and ensure decedent disposition, family assistance, and continuity of operations. 5 Create and maintain a highly efficient, transparent, and responsive District government. 22	2 Provide efficient and effective service through a quality management system supported by continuous process improvement, quality control measures, adherence to accrediting body guidelines, training, and best practices. 3 Serve as a public health and safety surveillance organization providing statistical data to law enforcement, health care entities and social service entities tasked with prevention, detection and deterrence, and ultimately preventing deaths. 4 Provide sound expertise as the District's fatality management authority maintaining a comprehensive District wide plan to respond to all types of fatality incidents and ensure decedent disposition, family assistance, and continuity of operations. 5 Create and maintain a highly efficient, transparent, and responsive District government. 22	1 Provide efficient and quality forensic services related to: a) the medicolegal investigation and certification of the cause and manner of death; b) toxicological analyses and interpretations; c) family assistance in understanding the cause and manner of death; d) expert testimony, and e) education and training of law enforcement, health care providers, academic institutions, and other stakeholders. 2 Provide efficient and effective service through a quality management system supported by continuous process improvement, quality control measures, adherence to accrediting body guidelines, training, and best practices. 3 Serve as a public health and safety surveillance organization providing statistical data to law enforcement, health care entities and social service entities tasked with prevention, detection and deterrence, and ultimately preventing deaths. 4 Provide sound expertise as the District's fatality management authority maintaining a comprehensive Districtwide plan to respond to all types of fatality incidents and ensure decedent disposition, family assistance, and continuity of operations. 5 Create and maintain a highly efficient, transparent, and responsive District government.	Objective Strategic Objective # of # of Number Number

2021 Key Performance Indicators

Full Report
Grid Edit
Email
More
16 Measures

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	FY 2021 Quarter
	3

1 - Provide efficient and quality forensic services related to: a) the medicolegal investigation and certification of the cause and manner of death; b) toxicological analyses and interpretations; c) family assistance in understanding the cause and manner of death; d) expert testimony; and e) education and training of law enforcement, health care providers, academic institutions, and other stakeholders. (8 Measures)

Percent of decedent storage unit spaces unoccupied within the morgue during normal operation periods.	Percent of toxicology examinations completed within 60 calendar days of case submission	Percentage of decedents with no known next of kin to be entered into Namus Unclaimed prior to the release of the decedent for public disposition.	Percent of storage requests from hospitals filled within two business days of receipt.	Percent of decedent cases scientifically identified within five days	Percent of mortuary/transport service scene response within one hour of transport notification by an investigator or medical examiner of an accepted case	Percent of all reports of postmortem examinations completed within 90 calendar days from the time of autopsy in all cases	Percent of toxicology examinations completed within 90 calendar days of case submission
			<				
Up is Better	Up is Better	Up is Better	Up is Better	Up is Better	Up is Better	Up is Better	Up is Better
New in 2020	72.5%	New in 2020	New in 2021	New in 2018	97.1%	72.6%	91.4%
New in 2020	90.9%	New in 2020	New in 2021	33.6%	97.3%	93.2%	98.5%
New in 2020	40%	New in 2020	New in 2021	30%	95%	90%	80%
New in 2020	91.8%	New in 2020	New in 2021	56.7%	95%	95.5%	99.6%
55%	50%	New in 2020	New in 2021	30%	95%	90%	80%
55.7%	85.8%	34.8%	New in 2021	48.3%	97.2%	92.4%	96.4%
55%	50%	80%	New in 2021	30%	95%	90%	80%
61%	91.9%	0%	70.8%	37.5%	96.1%	93.8%	98.9%

2021 Operations

Operations Full Report | Grid Edit | Email | More 18 Activities

Operations Title	
Operations Description	
Type of Operation	

Operations

Header Operations

0

1 - Provide efficient and quality forensic services related to: a) the medicolegal investigation and certification of the cause and manner of death; b) toxicological analyses and interpretations; c) family assistance in understanding the cause and manner of death; d) expert testimony; and e) education and training of law enforcement health care providers, academic institutions, and other stakeholders. (5 Activities)

training of law enforcemen	nt, health care provider	training of law enforcement, health care providers, academic institutions, and other stakeholders. (5 Activities)	
MORTUARY	Decedent Handling/Postmortem Examination	Provide body transport, body release and postmortem examination support services. Support forensic pathologists in postmortem examination toward the determination of the cause and manner of death; release of bodies to the funeral industry in a timely manner; and transport of bodies from public spaces, homes, hospitals and other facilities.	Daily Service
FORENSIC PATHOLOGY	Forensic Pathology Services	Provide timely decedent examination and cause and manner of death determination. Investigation and analysis services performed by forensic pathologists resulting in certification of cause and manner of death provided to next of kin, law enforcement, government agencies, and other interested parties.	Daily Service
FORENSIC INVESTIGATIONS	Medicolegal Death Investigations	Gather information and collect evidence and perform medical interpretation services for agency forensic pathologists, law enforcement agencies, and legal counsel. Utilize information obtained from investigations toward identification of decedents and to aid in the determination of the cause and manner of death by forensic pathologists.	Daily Service
FORENSIC TOXICOLOGY LAB	Toxicology Analysis	Provides toxicological analyses, interpretive services and expert testimony. Provides toxicological testing on postmortem cases, as well as, testing on a variety of drug and alcohol related matters for law enforcement entities, other District agencies and federal entities, as well as, administers the District's District's Breath Alcohol Testing Program.	Daily Service
FORENSIC SUPPORT SERVICES	Forensic Analytic Testing	Provide scientific support services in the form of analytic testing for OCME and law enforcement agencies. Provide support toward the timely determination of cause and manner of death determinations via testing of specimens at forensic laboratories.	Daily Service
2 - Provide efficient and eff adherence to accrediting b	fective service through body guidelines, trainin	2 - Provide efficient and effective service through a quality management system supported by continuous process improvement, quality control measures, adherence to accrediting body guidelines, training, and best practices. (4 Activities)	measures,
CUSTOMER SERVICE	Records Management	Serve as the custodian of agency records providing premier customer service to all parties requesting records the agency is entrusted to secure. Process, maintain, and secure error-free quality records for the District to include autopsy reports, photographs, and other documents as requested by next of kin, the legal community, insurance companies, courts, and other entities.	Daily Service
INFORMATION TECHNOLOGY	Standard Operating Procedures	Manage agency operational documents providing effective and detailed tracking, auditing, and reporting. Maintain and update standard operating procedures, work processes and instructions, and other related documentation utilizing document management and control systems and process automations to ensure compliance with industry standards.	Daily Service
INFORMATION TECHNOLOGY	Case Management System	Utilize system to manage death investigation and toxicology documents and data, as well as, for decedent tracking. Maintain and continue development of case management databases utilized to track: a) all relevant case types from case initiation through disposition; b) testing and analysis toxicology data; c) inventory; d) decedents; and e) other key documents and resources.	Daily Service
TRAINING	Professional Training/Career Development	Provide training and career development services to agency staff so they can maintain licensure and certifications, meet accrediting guidelines, and adhere to best practices. Establish innovative ways to obtain training opportunities for staff through District, university, industryspecific, web-based, and internal programs.	Daily Service
3 - Serve as a public health tasked with prevention, de	and safety surveillance	 Serve as a public health and safety surveillance organization providing statistical data to law enforcement, health care entities and social service entities tasked with prevention, detection and deterrence, and ultimately preventing deaths. (2 Activities) 	vice entities

tasked with prevention, detection and deterrence, and ultimately preventing deaths. (2 Activities) Fatality Review Committee Recommendations Review circumstances of the deaths of individuals within certain populations, including their interaction with District government services. Conduct fatality reviews to provide Daily Service



	challenges.		
Daily Service	Provide service information and responses to internal and external customers to have their needs met in a courteous, reliable, and timely manner. Engage next of kin, the funeral industry, law enforcement, health care providers, legal entities, educational institutions, emergency response entities, the public health entities, elected officials, other agencies and residents in the: a) dissemination of requested information; and b) the awareness of agency programs, issues, and	Customer Service	CUSTOMER SERVICE
Daily Service	Recruitment and retention of a highly skilled, professional, and diverse workforce. Focus on staff development, hiring candidates with requisite qualifications, licenses and certifications, maintaining a low vacancy rate, and an efficient onboarding time.	Human Resources	PERSONNEL
Daily Service	Support the District's contracts and procurements process through adherence to the District's rules and regulations, particularly the percentage of budget spent on CBEs. Provision of contracts management, purchasing, and technical assistance to agency staff to obtain products and services within budget, in a timely manner, and according to customer specifications.	Procurement Process Management	CONTRACTS AND PROCUREMENT
	5 - Create and maintain a highly efficient, transparent, and responsive District government. (4 Activities)	nighly efficient, transpa	5 - Create and maintain a h
Daily Servic	Implement and maintain a system for managing the use of agency vehicles and accountability for Daily Service agency drivers. Work throughout the year to manage, maintain, and purchase new vehicles utilized for death scene investigation, transport of decedents, emergency incident management, and administrative functions.	Vehicle Operations and Accountability	FLEET MANAGEMENT
Daily Service	Provide training and education to agency staff and District stakeholders in order to ensure preparedness for mass fatality incident. Develop and coordinate emergency response/incident training and exercise programs amongst District, regional, and federal stakeholders to ensure the appropriate implementation of incident plans and standard operating procedures, availability and use of equipment and resources, and interoperability.	Mass Fatality Training and Education	FATALITY MANAGEMENT
Daily Service	Provide a safe and healthy workplace for all employees and visitors. Implement an employee medical surveillance program involving a formal safety program that involves management, supervisors, and employees in identifying and eliminating hazards that exist or may develop during work processes and testing.	Medical Surveillance Program	HEALTH AND SAFETY
ypes of fata	4 - Provide sound expertise as the District's fatality management authority maintaining a comprehensive District-wide plan to respond to all types of fatality incidents and ensure decedent disposition, family assistance, and continuity of operations. (3 Activities)	e as the District's fatali dent disposition, famil	4 - Provide sound expertise incidents and ensure dece
Daily Service	Provide data collection, surveillance, and analysis resulting in the promotion of public safety and health. Establish scientific and technical methods and practices to identify and evaluate data in order to determine outcomes and trends in mortality statistics to improve the quality of life of District residents.	Data Analysis Fusion Center	INFORMATION TECHNOLOGY
Type of Operations	Operations Description	Operations Title	Operations Header

2021 Workload Measures

PERFORMANCE MANAGEMENT

Performance Management

Provide support to overall organizational performance via agency leadership, administrative support services, and employee performance management. Develop short and long term strategic plan for the agency, manage agency and employee performance planning, reporting and evaluating, and provide the administrative support necessary to operate.

Daily Service

Workload

			Operations	Measures -	Workload
-	-	~			Full Report
	Caoalc	Meacilie			rt Grid Edit Email <i>I</i>
					Email
					More
					10 Measures
<	Benchmark	Measure/	New	_	
	Actual	FY2016		_	
	Actual	FY2017			
	Actual	FY2018		_	
	Actual	FY2019		_	
	Actual	FY2020			
	Quarte	2021	FY		



Measure	New Measure/ Benchmark Year	FY2016 Actual	FY2017 Actual	FY2018 Actual	FY2019 Actual	FY2020 Actual	FY 2021 Quarter
Number of Postmortem Examinations performed: Full/Partial (Not including External Exams)		1185	1406	1252	875	1639	283
Number of Deaths Due to Traffic Accidents (i.e., cars, Metro, motorcycles, pedestrian, bicycle)		Needs Update	64	57	58	56	11
Number of drug deaths (illicit/rxn) diagnosed		170	153	225	190	246	43
Number of deaths due to hypertensive cardiovascular disease/obesity		290	288	329	305	363	108
Number of Infant deaths (1 year and under)		31	47	25	25	23	6
Number of child deaths due to inappropriate bedding/SUID (with or without crib in the dwelling)		7	0	17	21	18	0
Number of elder deaths due to falls (age 65 and over)		88	68	62	60	77	25
Number of youth (ages 10-19) homicides where gun violence is a factor		2	11	15	16	27	4
Number of Anthropologic Analyses Performed		107	123	113	111	158	56
1 - Toxicology Analysis (1 Measure)							
Number of DUI cases performed		122	439	534	512	308	91

2021 Initiatives

Strategic

Full Report | Grid Edit | Email | More 15 Strategic initiatives

tiatives
Strategic Initiative Title
Strategic Initiative Description
Proposed Completion Date
Is this Initiative focused on Wards 7 and/or 8?
Does this initiative support the Resilient DC Strategy?
Cluster
Add Initiative Update

Committee Recommendations (1 Strategic Initiative)

<u>Safe Sleep</u> <u>Campaign</u>

Through the Fatality Review Unit the agency will implement a Safe Sleep Campaign focused on developing an innovative mobile technology based application and safe sleep campaign to decrease the number of pre-term births and other precipitating risk factors. Primary audiences include District residents who provide care to infants and secondary audiences include professionals providing

09-30-2021

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Deputy Mayor for Public Safety and Justice

		Mass		Fore		Fore		Dece		
Continuity of Operations Center Site Build-Out	Fatality. Management Operatins Center	Fatality Training ar	Forensic Pathology Fellowship	nsic Pathology Serv	Forensic Analysis Testing	Forensic Analytic Testing	Body Release Procedures	dent Handling/Pos	Enhanced Language Access Line Reporting	Strategic Initiative Title
The agency will work with DGS on the renovation of the Blue Plains Annex to serve as a Continuity of Operations Plan Site (COOP). This includes renovation of the facility, implementing new security measures (including a fence surrounding the property) and repavement of the parking lot.	The agency will continue to work with DGS for the construction of a Continuity of Operations Site that will serve as a fatality management administrative, investigative and mortuary operations site, as well as an operations center for initial and ongoing situational awareness during pre-planned or emergency incidents. During FY21 this will include use of capital monies to procure a vendor for design and purchase of furniture and associated resources/items. This will serve as a regional asset to allow fatality management entities to converge in a single location to plan for and response to regional catastrophic events that cross state boundaries.	Mass Fatality Training and Education (3 Strategic initiatives)	A Forensic Pathology Fellowship shall be established to include entering into a MOU with George Washington and developing protocols and procedures for a fellowship within the Death Investigations Division.	Forensic Pathology Services (1 Strategic Initiative)	The agency shall develop a trends analysis report on all forensic analysis testing (consultations) in order to align budgetary needs.	(1 Strategic Initiative)	The agency shall assess body release procedures with regard to a possible need for a sole body release technician. This includes the SOPs, number of releases per day and customer evaluation (funeral homes).	Decedent Handling/Postmortem Examination (1 Strategic Initiative)	The agency will revamp its Language Access Line utilization and reporting program and protocols to ensure all employees are aware of the services, that services are readily available to the public, to establish a case tracking system and ensure compliance with mandated reporting.	Strategic Initiative Description
09-30-2021	09-30-2021		09-30-2021		09-30-2021		09-30-2021		09-30-2021	Proposed Completion Date
										Is this Initiative focused on Wards 7 and/or 8?
										Does this initiative support the Resilient DC Strategy?
Deputy Mayor for Public Safety and Justice	Deputy Mayor for Public Safety and Justice		Deputy Mayor for Public Safety and Justice		Deputy Mayor for Public Safety and Justice		Deputy Mayor for Public Safety and Justice		Deputy Mayor for Public Safety and Justice	Cluster
										Add Initiative Update

NAME The Agency shall review and update Standard Operating Procedures 09-30-2021 Accreditation for provision to the National Association of Medical Examiners for Public inspection toward accreditation (per NAME Checklist Guidelines). Safety and Justice	Standard Operating Procedures (1 Strategic Initiative)	Systems Interoperability the agency will continue with implementation of a project between Interoperability the agency's Case Management System (CMS) and DC Health's Initiative Electronic Death Registration System. The purpose is to eliminate the need for staff to enter data into either system separately. OCME and DCHealth will flow automatically to the other. This will improve the process with recording requirements to DC Health's Vital Records Division as related to vitality data.	Records Management (1 Strategic Initiative)	Health & The agency will continue to enhance the work environment via the Wellness provision of health and wellness activities. This is critical given the Initiative front-line work the staff performs in an environment that involves COVID-19, as well as protests and possible environmental hazards. O9-30-2021 Deputy Mayor for Public Public Safety and Safety and Safety and Justice	OCME Renovation Renova	Performance Management (2 Strategic initiatives)	Adaptation of IndustryThe Forensic Investigations Unit will review and adapt a nationally09-30-2021Deputy Mayor for Public Public Standard Investigations (SUIDI) ReportingThe Forensic Investigations of Sudden Unexplained Infant Death Purpose is to comply with best Public Safety and JusticeReportingpractices and industry standards in the development of an agency specific form. Such form will incorporate jurisdictional statutory and Justice	Medicolegal Death Investigations (1 Strategic Initiative)	COVID-19 After ActionThe agency shall assess operations, resources and staffing during09-30-2021Deputy Mayor for Mayor for PlanningReporting & Planningsuccesses/issues, gaps and resources required of a similar emergency incident. The agency shall review its COOP and MassPublic Safety and Safety and Justice	Strategic Initiative Strategic Initiative Description Title Strategic Completion Completion Date Title Strategic Initiative Proposed on the Cluster Poposed Support Strategy?
Deputy Mayor for Public Safety and Justice		Deputy Mayor for Public Safety and Justice		Deputy Mayor for Public Safety and Justice	Deputy Mayor for Public Safety and Justice		Deputy Mayor for Public Safety and Justice		Deputy Mayor for Public Safety and Justice	Add Cluster Initiative Update

Provision of National & International Toxicology Serivces	<u>Laboratory</u> Information System (LIMS)	Strategic Initiative Title
The Forensic Toxicology Laboratory will explore the ability to provide testing services to national and international entities as a way to bring revenue to the District in support of the agency's laboratory operations.	The implementation of a Laboratory Information System (LIMS) will allow for ease of case tracking, streamlined data handling and the reduction of transcription errors. The LIMS will directly interface with the instrumentation and provide a mechanism for direct transfer of results and allow for a more efficient means for responding to stakeholders who require case status updates.	Strategic Initiative Description
09-30-2021	09-30-2021	Proposed Completion Date
		Is this Initiative focused on Wards 7 and/or 8?
		Does this initiative support the Resilient DC Strategy?
Deputy Mayor for Public Safety and Justice	Deputy Mayor for Public Safety and Justice	Cluster
		Add Initiative Update

2021 Initiative Updates

-	
-	Full Report
	Grid Edit
	Email
	More
	15 Initiative Updates

Strategic Initiative Title	- 4111/40016
Initiative Status Update	THE POINT FOR POINT PROPERTY OF THE POINT PROPERTY PROPERTY OF THE POINT PROPERTY PROPERTY OF THE POINT PROPERTY OF THE POINT PROPERTY
% Complete to date	
Confidence in completion by end of fiscal year (9/30)?	
Status of Impact	
Supporting Data	
Reporting Quarter	

Adaptation of Industry Standard Investigations (SUIDI) Reporting (1 Initiative Update)

Body Release Procedures (1 Initiative Update)	Adaptation of Industry Standard Investigations (SUIDI) Reporting
es (1 Initiative Update)	The Forensic Investigations Unit has reviewed and adopted a nationally utilized reporting form for Sudden Unexplained Infant Death Investigations. While the form has been adopted, the Unit is working on a technical issue. Once this issue is cleared with the Centers for Disease Control (CDC), the Unit will be able to fully utilize the form and this initiative will be complete.
	75-99%
	High
	Demonstrable
	QI

Continuity of Operations Center Site Build-Out (1 Initiative Update)

<u>Body Release</u> <u>Procedures</u>

The agency continues to assess the need to implement a sole body release technician for decedent release procedures. Presently, the METT team is rotating to support the decedent release process. The agency will make a final determination during F21.

0-24%

High

Demonstrable

ō

Continuity of Operations Center Site
The agency has been working with DGS to determine design and construction costs for the COOP site. DGS will initiate obtaining quotes and bids for the work. This is a capital project.
0-24%
Low
Demonstrable
Q

	Healt		Forer		Forer		Fatali		Enha		
Health & Wellness Initiative	th & Wellness Initia	Forensic Pathology Fellowship	nsic Pathology Fello	Forensic Analysis Testing	nsic Analysis Testing	<u>Fatality</u> <u>Management</u> <u>Operatins</u> <u>Center</u>	ity Management O	Enhanced Language Access Line Reporting	nced Language Acc	COVID-19 After Action Reporting & Planning	Strategic Initiative Title
The agency continued provision of its Health & Wellness vicarious trauma counseling through the first quarter. The initiative was completed and the agency also assisted in the provision of similar vicarious trauma counseling to all Directors of the Public Safety & Illietica Chiefar The agency will also include Health & Mallager	Health & Wellness Initiative (1 Initiative Update)	The agency is working with George Washington to complete an MOU toward the initiation of the fellowship. The agency is in receipt of a DOJ BJA grant to support this effort.	Forensic Pathology Fellowship (1 Initiative Update)	All forensc analysis testing and consultations are tracked at the time of sample collection. Each sample for the representative OCME case is updated in Excel spreadsheets to generate reports that indicate the number of cases and type of forensic analysis testing and consultations completed per month. The reports developed provide comparisons of forensic testing and consultations ocmpleted monthlym quartelry or annually. The agency will also transition in the future to an automated trend reporting system with the implementation of a laboratory module in the agency;s case management system upgrade.	Forensic Analysis Testing (1 Initiative Update)	The agency has worked with DGS to implement the renovation of the CFL with a kickoff meeting with the construction vendor this January. The agency renovation will be conducted in phases and a schedule for the first phase has been provided. DGS also initiated a reprogramming of capital funding to the local budget for the procurement of furniture and other items associated with the whole renovation. The FMOC scheduling will be provided for the next construction phase.	Fatality Management Operatins Center (1 Initiative Update)	The agency has obtained information, as provided to requisite staff, for Lanaguage Access LineCompliance training to ensure staff on how to work with Limited-English and Non-English proficient populations in the District, an oveview of applicable language access statutes. The training is avialable through September via DCHR's CLD (Peoplesoft).	Enhanced Language Access Line Reporting (1 Initiative Update)	The agency Fatality Managment team is currently working on After Action reporting to cover a time period beginning March 2021 to present. Note that such a report will be augmented to cover a time period for which the pandemic continues throughout FY21.	Initiative Status Update
25-49%		25-49%		Complete		0-24%		25-49%		0-24%	% Complete to date
High		High		High		High		High		High	Confidence in completion by end of fiscal year (9/30)?
Demonstrable		Demonstrable		Demonstrable		Demonstrable		Demonstrable		Demonstrable	Status of Impact
											Supporting Data
QI		Q		Q		Ω		δ		Q	Reporting Quarter



					Safe Sleep Campaign (1 Initiative Update)	Safe Sleep Campa
Q		Demonstrable	High	25-49%	In recent months, the forensic toxicology laboratory has been in communication with 3 countries about our services. One country is interested in the agency's toxicology laboratory conducting testing for it, while the other two are interested in OCME training their staff to our standards of excellence. In both instances, revenue may be generated. As it currently stands, the agency General Counsel has submitted an internship Agreement to one country's forensic sciences service and a Memorandum of Understanding to a second country for the provision of testing services.	Provision of National & International Toxicology Serivces
					Provision of National & International Toxicology Serivces (1 Initiative Update)	Provision of Natio
Q		Demonstrable	High	25-49%	The agency has worked with DGS to implement the renovation of the CFL with a kickoff meeting with the construction vendor this January. The agency renovation will be conducted in phases and a schedule for the first phase has been provided. DGS also initiated a reprogramming of capital funding to the local budget for the procurement of furniture and other items associated with the whole renovation.	OCME Renovation Project
					OCME Renovation Project (1 Initiative Update)	OCME Renovation
Q		Demonstrable	High	75-99%	The agency has been preparing to provide updated Standard Operating Procedures to NAME by mid February which is the due date for review by NAME for re-accreditation. This process is nearly complete.	NAME Accreditation
					NAME Accreditation (1 Initiative Update)	NAME Accreditati
Q		Demonstrable	High	0-24%	in vendor is providing a solution for both the Breath Alcohol Program, as well as the testing laboratory. This is an important step for three reasons. First, both lab systems having a similar platform, aids in the cross-training effort within the laboratory. Secondly, both the testing and the breath alcohol laboratories require independent accreditation. To date, software installations for both platforms have been completed. At the close of FY2021 Q1 the project status plan was listed as "on schedule as planned."	<u>Laboratory</u> Information <u>System (LIMS)</u>
					Laboratory Information System (LIMS) (1 Initiative Update)	Laboratory Inform
Reporting	Supporting Data	Status of Impact	Confidence in completion by end of fiscal year (9/30)?	% Complete to date	yic /e Initiative Status Update	Strategic Initiative Title

Safe Sleep Mortality Review Sub-Committee, was from the Eunice Kennedy Shriver Nati and Human Development (NICHD) as fiscal year to implement a Safe Sleep of an MOU, who will implement the d During October – December 2020, a Safe Sleep Advisory Committee were meetings. The initial \$25K is pending disbursed to Thrive by 5 DC once apply disbursed to Thrive by 5 DC once apply dispursed to Thrive by 5 DC onc	Strategic Initiative Initiative Status Update
The District, through the Child Fatality Review Committee's Infant Mortality Review Sub-Committee, was awarded \$75,000 (via MOA) from the Eunice Kennedy Shriver National Institute of Child Health and Human Development (NICHD) and Palladian Partner's, for this fiscal year to implement a Safe Sleep Campaign. The OCME partnered with the EOM's Thrive by 5 DC, through the establishment of an MOU, who will implement the deliverables of the project. During October – December 2020, a Core Leadership Team and a Safe Sleep Advisory Committee were developed and held several meetings. The initial \$25K is pending Council approval and will be disbursed to Thrive by 5 DC once approved. This initial funding is required in order to move forward with specific deliverables of the project-family surveys. The OCME and NICHD have partnered and developed a draft Press Release/Announcement of the project. The release of this information is pending.	to d
	% Complete to date
High	Confidence in completion by end of fiscal year (9/30)?
Demonstrable	Status of Impact
	Supporting Data
Q	Reporting Quarter

Systems Interoperability Initiative between OCME and DCHealth (1 Initiative Update)

OCME and	Initiative	<u>Systems</u>
DCHealth	between	Interoperability
Death Registration System (EDRS) with the touchof a button. The staff is no longer required to re-type the information from the agency CMS into the EDRS system.	certifiaxer. The death recrod dara is transmited from the OCME Case Management System (CMS) directly to teh DC Health Flectronic	Systems Phase I of the project has been completed and fully implemented as interconcerability of Octover 1 2020. This phase automated to creation of the death

mented as	Complete	High	Demonstrable	Q
the death OCME Case				
ctronic				
on. The staff				
SWC SWC				

Internal: Unfinished 2020 Initiatives

Full Report
Grid Edit
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More
4 Strategic initiatives

MOTOLI	
IER SERVICE (1 S	Title
Strategic Initiative)	Description
	Complete to Date
	Status Update
	Explanation
	Anticipated Completion Date
	Add Initiative Update



<u>Systems</u> <u>Interoperability</u> <u>Initiative</u> <u>between</u> <u>OCME and</u> <u>DCHealth</u>	Title
between the agency's Case Management System (CMS) and DC Health's Electronic Death Registration System. The purpose is to eliminate the need for staff to enter data into either system separately. Instead, data will only be entered once into one of the systems and will flow automatically to the other. This will improve the process with recording requirements to DC Health's Vital Records Division as related to vitality data.	Description
75-99%	Complete to Date
The DC Office of the Chief Medical Examiner and the DC Health Department of Vital Records would like to request a no-cost extension to the end of this contract #200-2017-92576, due to the overwhelming work the agencies had to take on in response to the COVID-19 Pandemic, within the District of Columbia. Monthly reports have been developed. The Case Management Server was installed and the Chief Information Officer is working with the Office of the Chief Technology Officer to obtain access for the vendor to install the ".net" version of the software. A kick-off meeting with the vendor was held and monthly meetings held.	Status Update
	Explanation
	Anticipated Completion Date
	Add Initiative Update

FATALITY MANAGEMENT (1 Strategic Initiative)

	Continuity of Operations Center Site Build-Out	
operations site, as well as an operations center for initial and ongoing situational awareness during preplanned or emergency incidents. During FY20 this will include use of capital monies to procure a vendor for design and purchase of furniture and associated resources/items. This will serve as a regional asset to allow fatality management entities to converge in a single location to plan for and response to regional catastrophic events that cross state boundaries.	The agency will work with DGS for the construction of a Continuity of Operations Site that will serve as a fatality management administrative, investigative and mortuary	
	25-49%	
review. The project was haulted however in order for DGS to evaluate the available capital funding for the project in relation to the agency's renovation project. DGS has ownership over the project. The initiative was established based on the tasks the agency would be responsible for once the project moved forward.	This project was not completed during FY20. This work is managed by the Department of General Services (DGS). While a requisition was established and vendors visited the COOP site for	



Safe Sleep Campaign	Title
Through the Fatality Review Unit the agency will implement a Safe Sleep Campaign focused on developing an innovative mobile technology based application and safe sleep campaign to decrease the number of pre-term births and other precipitating risk factors. Primary audiences include District residents who provide care to infants and secondary audiences include professionals providing medical care, human service supports and daycare	Description
25-49%	Complete to Date
The OCME is working with external federal partners to execute an MOA with the National Institutes of Health (NIH) and Palladian Partners to support a campaign.	Status Update
	Explanation
	Anticipated Completion Date
	Add Initiative Update

PERFORMANCE MANAGEMENT (1 Strategic Initiative)

50-74%

providers.

-loors &

Renovation of 5th and 6th <u>lechnologica</u> FY18. The agency will also work with DGS for the and 6th floor offices per the design that was completed in to the renovation of the 5th DGS for a phased approach laundry facility and includes build out of a incidents. The project also pre-planned or emergency situational awareness during center for initial and ongoing construction of an operations technological advances. The agency will work with

the funding back to capital was initiated. DGS will work to initiate product deliverables and work could not be completed by 9/30 several agency personnel and DGS the start of the project again in FY21. and DGS determined that the proceed. While it was anticipated approved, the project can experiencing delays as a equipment and services. The as requied. A reprogramming of POs to the vendors to start work agency caused delays in providing the requisition external to the during Q4, delays in approval of that the construction will start DGS staff. Once the requisition is was included inappropriately by requisition must be approved via until Q3. The project is now reprogramming was not approved associated items, as well as IT the procurement of furniture and capital project to local funding for DGS attempted to complete a reprogramming of funds from the The project experienced delays as

several agency personnel and DGS the funding back to capital was initiated. DGS will work to initiate as requied. A reprogramming of could not be completed by 9/30 product deliverables and work and DGS determined that the agency caused delays in providing POs to the vendors to start work the requisition external to the during Q4, delays in approval of that the construction will start proceed. While it was anticipated approved, the project can was included inappropriately by DGS staff. Once the requisition is requisition must be approved via experiencing delays as a until Q3. The project is now reprogramming was not approved equipment and services. The associated items, as well as IT the procurement of furniture and capital project to local funding for DGS attempted to complete a the start of the project again in FY21. reprogramming of funds from the The project experienced delays as 09-30-2021

Updates for Unfinished 2020 Initiatives

Continuity of Operations Center Site Build-Out	Systems Interoperability Initiative between OCME and DCHealth	Strategic Initiative Title
		Anticipated completion date
		New Initiative Created for FY20
		No Longer an Initiative
This project is an FY21 Initiative.	This initiative was continued in FY21 due to COVID.	Initiative Status Update
25-49%	0-24%	% Complete to date
Low	Medium	Confidence in completion by anticipated completion date?
Demonstrable	Demonstrable	Status of Impact
This will serve as a regional asset to allow fatality management entities to converge in a single location to plan for and response to regional catastrophic events that cross state boundaries.	The purpose is to eliminate the need for staff to enter data into either system separately. Instead, data will only be entered once into one of the systems and will flow automatically to the other. This will improve the process with recording requirements to DC Health's Vital Records Division as related to witalfixed to vitality data.	Explanation of Impact
		Supporting Data
Q	Ω	Reporting Quarter

Safe Sleep Campaign	Strategic Initiative Title
	Anticipated completion date
	New Initiative Created for FY20
	No Longer an Initiative
This initalitive was transferred to FY21.	Initiative Status Update
25-49%	% Complete to date
High	Confidence in completion by anticipated completion date?
Demonstrable	Status of Impact
Through the Fatality Review Unit the agency will implement a Safe Sleep Campaign focused on developing an innovative mobile technology based application and safe sleep campaign to decrease the number of preterm births and other precipitating risk factors. Primary audiences include District residents who provide care to infants and secondary audiences include processionals providing medical care, human service supports and daycare providers.	Explanation of Impact
	Supporting Data
Q	Reporting Quarter

Renovation of 5th and 6th Floors & Technological Advances	Strategic Initiative Title
09-30-2021	Anticipated completion date
	New Initiative Created for FY20
	No Longer an Initiative
This initiative was transferred to FY21.	Initiative Status Update
25-49%	% Complete to date
High	Confidence in completion by anticipated completion date?
Demonstrable	Status of Impact
The agency will work with DGS for a phased approach to the renovation of the 5th and 6th floor offices per the design that was completed in FY18. The agency will also work with DGS for the construction of an operations center for initial and ongoing situational awareness during preplanned or emergency incidents. The project also includes build out of a laundry facility and technological advances.	Explanation of Impact
	Supporting Data
Ω	Reporting Quarter

Administrative Information

Record ID# 806

Performance Plan ID 806 Blank Initiative Updates Blank Initiative Updates

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								Employee	
Name	Job Title	Rpt Ut	Descr	Quantity	Est Gross	Hrly Kate	Department Name	Cidssilication	
Adams,Cheryle E	Special Assistant	12/31/20	Administrative Leave With Pay	8.00000	310.953848	38.869231	Office of Chief Medical Exar CNT	S	Agency Closing
Adams Cheryle E	Special Assistant	11/25/20	Administrative Leave With Pay	4 000000	155 476924	38 869231	Office of Chief Medical Exar CNT	, CN	Agency crosing
Adams,Cheryle E Adams.Cheryle E	Special Assistant	9/25/20	Administrative Leave With Pay	8.000000	310.953848	38.869231	Office of Chief Medical Exar CNT	N C	
Adams,Cheryle E	Special Assistant	9/24/20	Administrative Leave With Pay	8.000000	310.953848	38.869231	Office of Chief Medical Exar CNT	CNT	
Adams,Cheryle E	Special Assistant	9/23/20	Administrative Leave With Pay	8.000000	310.953848	38.869231	Office of Chief Medical Exar CNT	CNT	
Adams, Cheryle E	Special Assistant	9/22/20	Administrative Leave With Pay	8.000000	310.953848	38.869231	Office of Chief Medical Exar CNT	CNT	
Adams, Cheryle E	Special Assistant	9/21/20	Administrative Leave With Pay	8.000000	310.953848	38.869231	Office of Chief Medical Exar CNT	CNT	
Adams, Cheryle E	Special Assistant	7/7/20	Administrative Leave With Pay	8.000000	310.953848	38.869231	Office of Chief Medical Exar CNT	CNT	
Adams,Cheryle E	Special Assistant	7/6/20	Administrative Leave With Pay	8.000000	310.953848	38.869231	Office of Chief Medical Exar CNT	CNT	
Adams, Cheryle E	Special Assistant	7/2/20	Administrative Leave With Pay	8.000000	310.953848	38.869231	Office of Chief Medical Exar CNT	CNT	
Adams, Cheryle E	Special Assistant	3/20/20	Administrative Leave With Pay	6.000000	233.215386	38.869231	Office of Chief Medical Exar CNT	CNT	
Adams, Cheryle E	Special Assistant	11/29/19	Administrative Leave With Pay	8.000000	301.873080	37.734135	Office of Chief Medical Exar CNT	Q Q	
Adams Rodney Kyle	General Coursel	11/25/20	Administrative Leave With Pay	8 000000	576 923080	72.115385	Office of Chief Medical Exar CNT	CNT	
Barnes Katherine	Fatality Review Program Specialist	11/27/20	Administrative Leave With Pay	8.000000	301.873080	37.734135	Fatality Review	CNT	
Barnes, Katherine	Fatality Review Program Specialist	11/25/20	Administrative Leave With Pay	8.000000	301.873080	37.734135	Fatality Review	CNT	
Battle, Ameerah L	Data Analyst	10/21/19	Administrative Leave With Pay	8.000000	196.380768	24.547596	Administration	TMP	
Battle,Ameerah L	Data Analyst	10/20/19	Administrative Leave With Pay	8.000000	196.380768	24.547596	Administration	TMP	
Battle, Ameerah L	Data Analyst	10/19/19	Administrative Leave With Pay	8.000000	196.380768	24.547596	Administration	TMP	
Battle, Ameerah L	Data Analyst	10/18/19	Administrative Leave With Pay	8.000000	196.380768	24.547596	Administration	TMP	
Battle, Ameerah L	Data Analyst	10/17/19	Administrative Leave With Pay	4.000000	98.190384	24.547596	Administration	TMP	
Bayard, Ciena N	Forensic Toxicologist	12/31/20	Administrative Leave With Pay	8.000000	402.188464	50.273558	Toxicology	CNT	Agency Closing
Bayard, Ciena N	Forensic Toxicologist	12/24/20	Administrative Leave With Pay	8.000000	402.188464	50.273558	Toxicology	CNT	Agency Closing
Bayard, Ciena N	Forensic Toxicologist	11/27/20	Administrative Leave With Pay	8.000000	402.188464	50.273558	Toxicology	Q A	
Beebe-Arvee.Jenna Leigh	Fatality Review Program Manager	3/10/21	Administrative Leave With Pav	6.000000	364.275258	60.712543	Office of Chief Medical Exar CNT	CNT	
Beebe-Aryee,Jenna Leigh	Fatality Review Program Manager	1/12/21	Administrative Leave With Pay	6.000000	364.275258	60.712543	Office of Chief Medical Exar CNT	CNT	
Beebe-Aryee,Jenna Leigh	Fatality Review Program Manager	1/8/21	Administrative Leave With Pay	3.000000	182.137629	60.712543	Office of Chief Medical Exar CNT	CNT	
Beebe-Aryee,Jenna Leigh	Fatality Review Program Manager	12/30/20	Administrative Leave With Pay	8.000000	485.700344	60.712543	Office of Chief Medical Exar CNT	CNT	Agency Closing
Beebe-Aryee,Jenna Leigh	Fatality Review Program Manager	12/23/20	Administrative Leave With Pay	8.000000	485.700344	60.712543	Office of Chief Medical Exar CNT	CNT	Agency Closing
Beebe-Aryee,Jenna Leigh	Fatality Review Program Manager	12/21/20	Administrative Leave With Pay	1.000000	60.712543	60.712543	Office of Chief Medical Exar CNT	CNT	
Beebe-Aryee, Jenna Leigh	Fatality Review Program Manager	11/27/20	Administrative Leave With Pay	8.000000	485.700344	60.712543	Office of Chief Medical Exar CNT	CNT	
Beebe-Aryee, Jenna Leigh	Fatality Review Program Manager	11/25/20	Administrative Leave With Pay	8.000000	485.700344	60.712543	Office of Chief Medical Exar CNT	CNT	
Bell,Dennis	Forensic Autopsy Tech	1/27/21	Admin Leave with Pay Scheduled	8.000000	280.342304	35.042788	Mortuary	CNT	
Bell, Dennis	Forensic Autopsy Tech	12/21/20	Admin Leave Pay	8.000000	280.342304	35.042788	Mortuary	CNT	
Bell, Dennis	Forensic Autopsy Tech	12/16/20	Admin Leave Pay	8.00000	280.342304	35.042/88	Mortuary		
Belle, Jeannette G	Forensic Identification Specialist	2/5/21	Admin Leave Pay	8.00000	253.130768	31.641346	Investigations		
Belle,Jedillette G	Forensic Identification Specialist	12/1/20	Admin Leave Pay	8 000000	253.130768	31.641346	Investigations	S S	
Belle,Jeannette G	Forensic Identification Specialist	11/25/20	Admin Leave Pav	8.000000	253.130768	31.641346	Investigations	CNT S	
Benzio,Katharine	Forensic Toxicologist	12/31/20	Administrative Leave With Pay	8.000000	320.034616	40.004327	Toxicology	CNT	Agency Closing
Benzio,Katharine	Forensic Toxicologist	12/24/20	Administrative Leave With Pay	8.000000	320.034616	40.004327	Toxicology	CNT	Agency Closing
Benzio, Katharine	Forensic Toxicologist	11/27/20	Administrative Leave With Pay	8.000000	320.034616	40.004327	Toxicology	CNT	
Benzio,Katharine	Forensic Toxicologist	11/25/20	Administrative Leave With Pay	8.000000	320.034616	40.004327	Toxicology	CNT	
Betts, Elizabeth S	Supervisory Pathologist's Assistant	12/24/20	Administrative Leave With Pay	8.000000	396.743888	49.592986	Mortuary	CNT	Agency Closing
Betts, Elizabeth S	Supervisory Pathologist's Assistant	11/27/20	Administrative Leave With Pay	8.000000	396.743888	49.592986	Mortuary	CNT	
Betts, Elizabeth S	Supervisory Pathologist's Assistant	11/25/20	Administrative Leave With Pay	8.000000	396.743888	49.592986	Mortuary	CNT	
Blunt, Kamalia M	Data Analyst	12/24/19	Administrative Leave With Pay	4.000000	122.111540	30.527885	Administration	TRM	
Breland,Sasha-Gay I	Medical Examiner	2/19/21	Administrative Leave With Pay	8.000000	808.065384	101.008173	Office of Chief Medical Exar CNT	CNT	
Breland,Sasha-Gay I	Medical Examiner	11/27/20	Administrative Leave With Pay	8.000000	808.065384	101.008173	Office of Chief Medical Exar CNT	CNT	
Brown, Matthew B	Lead Forensic Photographer	1/30/21	Administrative Leave With Pay	1.500000	71.356010	47.570673	Mortuary	CNT	
Brown, Matthew B	Lead Forensic Photographer	1/9/21	Administrative Leave With Pay	2.000000	95.141346	47.570673	Mortuary	CNT	
Brown, Matthew B	Lead Forensic Photographer	1/4/21	Administrative Leave With Pay	8.000000	380.565384	47.570673	Mortuary	CNT	
Brown, Mattnew B	Lead Forensic Photographer	11/29/20	Administrative Leave With Pay	4.00000	190.282692	4/.5/06/3	Mortuary	CN	

320.034616 40.004327 594.132344 74.266543 594.132344 74.266543 594.132344 74.266543 594.132344 74.266543 594.132344 74.266543 594.132344 74.266543 978.068192 122.258524 978.068192 122.258524 978.068192 122.258524 978.068192 122.258524 978.068192 122.258524 978.068192 122.258524		Administrative Leave With Pay	6/16/20 6/15/20 3/26/20	Deputy Chief Medical Examiner Deputy Chief Medical Examiner Deputy Chief Medical Examiner	Diaz Franciso J
1.132344 1.132344 1.132344 1.132344 1.132344 1.132344 1.132344 1.132344 1.132344 1.132344 1.132344 1.132344 1.132344 1.132344 1.132344 1.132344 1.132344		Administrative Leave With Day	6/16/20	Deputy Chief Medical Examiner	Diaz Eranciso I
1.034616 1.132344 1.132344 1.132344 1.132344 1.132344 1.132344 1.132344 1.132344 1.132344		Administrative Leave With Pay			Diaz, Franciso J.
1034616 113234 113234 113234 113234 113234 113234 113234 113234		Administrative Leave With Pay	6/17/20	Deputy Chief Medical Examiner	Diaz, Franciso J.
132342 1132342 1132342 1132342 1132342 1132342		Administrative Leave With Pay	10/2/20	Deputy Chief Medical Examiner	Diaz,Franciso J.
1.034616 1.034616 1.13234 1.13234 1.13234	8.000000 594	Administrative Leave With Pay	11/19/19	SUPERVISORY ATTORNEY ADVISOR	DeVillier, Mikelle L
).03461).03461).13234		Administrative Leave With Pay	11/20/19	SUPERVISORY ATTORNEY ADVISOR	DeVillier, Mikelle L
).034616).034616		Administrative Leave With Pay	11/21/19	SUPERVISORY ATTORNEY ADVISOR	DeVillier, Mikelle L
, C C T C T	8.000000 320	Administrative Leave With Pay	11/25/20	Medical Technologist	Darby,James
03/616		Administrative Leave With Pay	11/27/20	Medical Technologist	Darby,James
246.361536		Admin Leave Pay	2/19/20	Forensic Autopsy Technician	Cuchara, Breanna M
246.361536		Admin Leave Pay	2/20/20	Forensic Autopsy Technician	Cuchara, Breanna M
246.361536	8,000000 246	Admin Leave Pay	2/22/20	Forensic Autopsy Technician	Cuchara Breanna M
246.361536		Admin Leave Pay	12/7/20	Forensic Autopsy Technician	Cuchara, Breanna M
246.361536		Admin Leave Pay	12/21/20	Forensic Autopsy Technician	Cuchara, Breanna M
61.590384		Admin Leave Pay	1/10/21	Forensic Autopsy Technician	Cuchara, Breanna M
338.196152	8.000000 338	Administrative Leave With Pay	11/25/20	Corbin-Armstrong, Jacquelin Fatality Review Program Specialist	Corbin-Armstrong, Jacquel
338.196152	8.0000000 338	Administrative Leave With Pay	11/27/20	Corbin-Armstrong, Jacquelin Fatality Review Program Specialist	Corbin-Armstrong, Jacque
297.046152		Admin Leave Pay	11/25/20	IT specialist	Contee, Kenneth D
297.04615		Admin Leave Pay	11/27/20	IT specialist	Contee, Kenneth D
297.046152		Admin Leave Pay	12/24/20	IT specialist	Contee, Kenneth D
297.04615	8.000000 297	Admin Leave Pay	12/31/20	IT specialist	Contee,Kenneth D
499.298232		Administrative Leave With Pay	11/25/20	Chief Information Officer	Coleman Jr., Michael A
499.298232		Administrative Leave With Pay	11/27/20	Chief Information Officer	Coleman Jr., Michael A
391.376920	8,000000 391	Administrative Leave With Pay	2/11/20	Forensic Toxicologist	Chopra, Kiran
391.376920		Administrative Leave With Pay	2/12/20	Forensic Toxicologist	Chopra, Kiran
391.376920		Administrative Leave With Pay	2/13/20	Forensic Toxicologist	Chopra, Kiran
391.376920		Administrative Leave With Pay	2/14/20	Forensic Toxicologist	Chopra, Kiran
391.376920	8.0000000 391	Administrative Leave With Pay	11/25/20	Forensic Toxicologist	Chopra,Kiran
391.376920		Administrative Leave With Pay	11/27/20	Forensic Toxicologist	Chopra, Kiran
391.376920		Administrative Leave With Pay	12/24/20	Forensic Toxicologist	Chopra,Kiran
391.376920	8.000000 391	Administrative Leave With Pay	12/31/20	Forensic Toxicologist	Chopra, Kiran
239.565384		Admin Leave Pay	12/15/20	Forensic Autopsy Tech	Chance,Jennifer
59.891346		Admin Leave Pay	12/17/20	Forensic Autopsy Tech	Chance, Jennifer
273.484616		Admin Leave Pay	1/13/20	Staff Assistant	Byrd,Toya M
273.484616		Admin Leave with Pav Scheduled	3/11/20	Staff Assistant	Byrd Toya M
273.484616		Admin Leave with Pay Scheduled	3/12/20	Staff Assistant	Byrd.Toya M
273 484616		Admin Leave with Pay Scheduled	3/13/20	Staff Assistant	Byrd Toya M
273.484616	8,000000 273	Admin Leave Pay	10/26/20	Staff Assistant	Byrd Toya M
2/3.484616		Admin Leave Pay	10/28/20	Staff Assistant	Byrd, Ioya M
2/3.484616		Admin Leave Pay	10/29/20	Staff Assistant	Byrd, Ioya M
273.484616		Admin Leave Pay	10/30/20	Staff Assistant	Byrd, Toya M
273.484616		Admin Leave Pay	11/2/20	Staff Assistant	Byrd, Toya M
273.484616		Admin Leave Pay	11/3/20	Staff Assistant	Byrd, Toya M
273.484616	8.000000 273	Admin Leave Pay	11/4/20	Staff Assistant	Byrd, Toya M
273.484616	8.000000 273	Admin Leave Pay	11/5/20	Staff Assistant	Byrd,Toya M
273.484616	8.000000 273	Admin Leave Pay	11/6/20	Staff Assistant	Byrd,Toya M
273.484616	8.000000 273	Admin Leave Pay	11/25/20	Staff Assistant	Byrd,Toya M
273.484616		Admin Leave Pay	11/27/20	Staff Assistant	Byrd,Toya M
380.565384		Administrative Leave With Pay	11/25/20	Lead Forensic Photographer	Brown, Matthew B
95.141346		Administrative Leave With Pay	11/27/20	Lead Forensic Photographer	Brown, Matthew B
95.141346	2.000000 95.1	Administrative Leave With Pay	11/28/20	Lead Forensic Photographer	Brown, Matthew B

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PFMLA was not loaded in PeopleSoft

	Fields, Beverly A Fields, Beverly A Fields, Beverly A Francis, Anna D Francis, Anna D Francis, Anna D Francis, Anna D Fripp, Savern M Fripp, Savern M Fripp, Savern M Fripp, Savern M Gales, Perlieshia	
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2/18//1 2/16/21 10/17/20 10/16/20 8/4/20 8/2/20 8/1/20 8/1/20 11/2/9 11/2/9 10/22/19 10/22/19 10/22/19 10/20/19 10/19/19/19 10/19/19 10/19/19 10/19/19 10/19/19 10/19/19 10/19/19 10/19/19 10/19/19 10/19/19 10/19/19 10/19/19 10/19/19 10/19/19 10/19/19/19 10/19/19/19 10/19/19/19 10/19/19/19 10/19/19/19 10/19/19/19/19/19 10/19/19/19/19/19/19/19/19/19/19/19/19/19/	12/18/20 11/27/20 11/25/20 11/25/20 11/25/20 12/24/20 12/31/20 12/31/20 12/34/20 12/34/20 12/34/20 11/25/20 11/25/20 11/25/20 11/25/20 11/25/20 11/25/20 12/28/20 12/28/20 2/27/21	2/21/20 2/20/20 10/22/19 10/21/19 10/18/19 3/12/21 3/3/21 1/3/21 1/3/21 8/30/20 8/29/20 4/1/20 1/2/4/20 11/27/20
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11/25/20 11/27/20 11/27/20 2/14/21 2/13/21 12/27/20 12/25/20 12/25/20 12/24/20 3/10/21 3/3/21 2/19/20 11/26/20 11/26/20 10/0/19 10/8/19 10/2/19 10/2/19 10/2/20		0	242.292304 242.292304 85.975962 85.975962 85.975962 85.975962 85.975962 85.975962 95.918269 0 295.18269	85.975962 28.658654 85.975962 28.658654 85.975962 28.658654 85.975962 28.658654 85.975962 28.658654 85.975962 28.658654 85.975962 28.658654 29.518269 29.518269 0 295.18269 29.518269
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11/25/20 11/27/20 11/25/20 2/14/21 2/13/21 12/27/20 12/25/20 12/25/20 12/24/20 3/10/21 3/3/21 2/19/21 11/26/20 11/26/20			242.292304 242.292304 85.975962	85.975962 28.658654
11/25/20 11/27/20 11/25/20 2/14/21 2/13/21 12/27/20 12/25/20 12/25/20 12/24/20 3/10/21 3/3/21 2/19/21 11/29/20			242.292304 242.292304	
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11/5/20 11/27/20 11/25/20 2/14/21 2/13/21 12/27/20 12/19/20 12/25/20 12/25/20 12/24/20 3/10/21 3/3/21 2/19/21				242.292304 30.286538
11/25/20 11/27/20 11/25/20 2/14/21 2/13/21 12/27/20 12/25/20 12/25/20 12/25/20 12/25/20 12/24/20 3/10/21			242.292304	242.292304 30.286538
11/25/20 11/27/20 11/25/20 11/25/20 2/14/21 2/13/21 12/27/20 12/19/20 12/25/20 12/25/20 12/25/20 12/24/20			302.865380	302.865380 30.286538
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11/25/20 11/27/20 11/25/20 11/25/20 2/14/21 2/13/21 12/27/20			385.480768	385.480768 48.185096
11/25/20 11/27/20 11/25/20 2/14/21 2/13/21			385.480768	385.480768
11/25/20 11/27/20 11/27/20 11/25/20 2/14/21		8.000000 38	385.480768	385.480768 48.185096
11/25/20 11/27/20 11/25/20			385.480768	385.480768 48.185096
11/25/20 11/27/20			310.953848	310.953848 38.869231
			310.953848	310.953848 38.869231
			212.423080	212.423080 27.400962
11/27/20			212.423080	212.423080 27.400962
12/11/19			232.776920	232.776920 29.097115
7/20/20		8.000000 23	239.561536	239.561536 29.945192
Forensic Identification Specialst 7/21/20 Admin Leave Pay		8.000000 25	239.561536	239.561536 29.945192
Forensic Identification Specialst 7/22/20 Admin Leave Pay		8.000000 25	239.561536	239.561536 29.945192
Forensic Identification Specialst 12/22/20 Admin Leave Pay	~	8.000000 25	239.561536	239.561536 29.945192
Forensic Identification Specialst 12/23/20 Admin Leave Pay		8.0000000 23	239.561536	
Forensic Identification Specialst 1/4/21 Admin Leave Pay		8.0000000 23	239.561536	
Forensic Identification Specialst 1/5/21 Admin Leave Pay		8.000000 23	239.561536	239.561536
11/25/20 Administrative Leave With Pay	-	8.000000 25	236.619232	
11/27/20 Administrative Leave With Pay		8.000000 23	236.619232	

	CNT	Fatality Review	61.008173	488.065384	8.000000	Administrative Leave With Pay	Senior Fatality Review Prog Specialisi 11/25/20	Senior Fat	Martin, Tracie
	CNT	Fatality Review	61.008173	488.065384	8.000000	Administrative Leave With Pay	v Prog Specialist	Senior Fat	Martin,Tracie
	CNT	Toxicology	24.547596	196.380768	8.000000	Administrative Leave With Pay	Forensic Toxicologist 11/25/20	Forensic T	Malcom,Scott
	CNT	Toxicology	24.547596	196.380768	8.000000	Administrative Leave With Pay	Forensic Toxicologist 11/27/20	Forensic 1	Malcom,Scott
Agency Closing	CNT	Toxicology	24.547596	196.380768	8.000000	Administrative Leave With Pay	orensic Toxicologist 12/24/20	Forensic 1	Malcom,Scott
Agency Closing	CNT	Toxicology	24.547596	196.380768	8.000000	Administrative Leave With Pay	Forensic Toxicologist 12/31/20	Forensic 1	Malcom,Scott
	CNT	Toxicology	24.547596	73.642788	3.000000	Administrative Leave With Pay	Forensic Toxicologist 1/4/21	Forensic 1	Malcom,Scott
	CNT	Toxicology	24.547596	196.380768	8.000000	Administrative Leave With Pay	Forensic Toxicologist 1/5/21	Forensic 1	Malcom,Scott
	CNT	Toxicology	24.547596	196.380768	8.000000	Administrative Leave With Pay	Forensic Toxicologist 1/6/21	Forensic T	Malcom,Scott
	CNT	Toxicology	24.547596	196.380768	8.000000	Administrative Leave With Pay	Forensic Toxicologist 1/7/21	Forensic T	Malcom,Scott
	CNT	Toxicology	24.547596	196.380768	8.000000	Administrative Leave With Pay	Forensic Toxicologist 1/8/21	Forensic T	Malcom,Scott
Agency Closing	TMP	Administration	29.577404	236.619232	8.000000	Administrative Leave With Pay	yst 11/25/20	Data Analyst	Lynch,Courtney S
Agency Closing	TMP	Administration	29.577404	236.619232	8.000000	Administrative Leave With Pay		Data Analyst	Lynch,Courtney S
	ical Exar CNT	Office of Chief Medical Exar CNT	78.594072	628.752576	8.000000	Administrative Leave With Pay	SUPVY MEDICOLEG ALINVEST 11/25/20	SUPW ME	Lyles, Denise A
	ical Exar CNT	Office of Chief Medical Exar CNT	78.594072	628.752576	8.000000	Administrative Leave With Pay		SUPW ME	Lyles, Denise A
Agency Closing	ical Exar CNT	Office of Chief Medical Exar CNT	78.594072	628.752576	8.000000	Administrative Leave With Pay		SUPVY ME	Lyles,Denise A
Agency Closing	ical Exar CNT	Office of Chief Medical Exar CNT	78.594072	628.752576	8.000000	Administrative Leave With Pay		SUPVY ME	Lyles, Denise A
	ical Exar CNT	Office of Chief Medical Exar CNT	78.594072	628.752576	8.000000	Administrative Leave With Pay		SUPVY ME	Lyles,Denise A
	ical Exar CNT	Office of Chief Medical Exar CNT	78.594072	628.752576	8.000000	Administrative Leave With Pay	IVEST	SUPVY ME	Lyles, Denise A
	CNT	Chief of Staff	69.197764	553.582112	8.000000	Administrative Leave With Pay		Forensic /	Love,Jennifer
	CNT	Chief of Staff	69.197764	553.582112	8.000000	Administrative Leave With Pay		Forensic /	Love,Jennifer
	CNT	Chief of Staff	69.197764	553.582112	8.000000	Administrative Leave With Pay		Forensic /	Love,Jennifer
	CNT	Chief of Staff	69.197764	553.582112	8.000000	Administrative Leave With Pay		Forensic /	Love,Jennifer
	CNT	Chief of Staff	69.197764	207.593292	3 000000	Administrative Leave With Pay	Forensic Anthropologist 2/25/20	Forensic /	Love,Jennifer
	CNT -	Chief of Staff	69.197764	553 582112	8.00000	Administrative Leave With Pay		Forensic /	Love,Jennifer
	CN -	Chief of Staff	69.197764	553.582112	8,00000	Administrative Leave With Pay		Forensic /	Love,Jenniter
	CNT	Chief of Staff	69.197764	553.582112	8.000000	Administrative Leave With Pay		Forensic /	Love, Jennifer
	CNT	Chief of Staff	69.197764	553.582112	8.000000	Administrative Leave With Pay		Forensic /	Love,Jennifer
	CNT	Chief of Staff	69.197764	553.582112	8.000000	Administrative Leave With Pay	Forensic Anthropologist 3/4/20	Forensic /	Love,Jennifer
	CNT	Chief of Staff	69.197764	553.582112	8.000000	Administrative Leave With Pay	Forensic Anthropologist 3/5/20	Forensic /	Love,Jennifer
	CNT	Chief of Staff	69.197764	553.582112	8.000000	Administrative Leave With Pay		Forensic /	Love,Jennifer
	CNT	Chief of Staff	69.197764	553.582112	8.000000	Administrative Leave With Pay		Forensic /	Love,Jennifer
	CNT	Chief of Staff	69.197764	553.582112	8.000000	Administrative Leave With Pay		Forensic /	Love.Jennifer
Agency Closing	CNT	Chief of Staff	69.197764	553.582112	8.000000	Administrative Leave With Pav		Forensic /	Love.Jennifer
Agency Closing	CNT	Chief of Staff	69.197764	553 582112	8 000000	Administrative I eave With Pay	ist	Forensic /	Love Jennifer
	ical Exar CNT	Office of Chief Medical Exar CNT	31.478365	251.826920	8.000000	Administrative Leave With Pav		Forensic 1	Levitas, Matthew
	ical Exar CNT	Office of Chief Medical Exar CNT	31.478365	251.826920	8.000000	Administrative leave With Pav		Forensic 1	Levitas Matthew
	ical Exar CNT	Office of Chief Medical Exar CNT	31 478365	251.826920	8 000000	Administrative Leave With Pay	Forensic Toxicologist 10/17/19	Forensic	Levitas Matthew
	ical Exar CNT	Office of Chief Medical Exar CNT	31 478365	251 826920	8 000000	Administrative Leave With Pay		Forensic	Levitas Matthew
	ical Exar CNT	Office of Chief Medical Exar CNT	32,426646	259.430768	8,00000	Administrative Leave With Pay	For ensic Toxicologist 11/25/20	Forensic	Levitas, Matthew
Agency Closing	ical Exar CNT	Office of Chief Medical Exar CNT	32.428846	259.430768	8.000000	Administrative Leave With Pay		Forensic	Levitas, Matthew
Agency Closing	ical Exar CNT	Office of Chief Medical Exar CNT	32.428846	259.430768	8.000000	Administrative Leave With Pay		Forensic	Levitas, Matthew
!	CNT	Mortuary	45.773101	366.184808	8.000000	Administrative Leave With Pay	Mortuary Techr	Superviso	Lassiter,Kimberly A
	CNT	Mortuary	45.773101	366.184808	8.000000	Administrative Leave With Pay	Supervisory Forensic Mortuary Techr 8/10/20	Superviso	Lassiter,Kimberly A
	CNT	Mortuary	45.773101	366.184808	8.000000	Administrative Leave With Pay	Supervisory Forensic Mortuary Techr 8/11/20	Superviso	Lassiter,Kimberly A
	CNT	Mortuary	45.773101	366.184808	8.000000	Administrative Leave With Pay	Supervisory Forensic Mortuary Techr 8/12/20	Superviso	Lassiter,Kimberly A
	CNT	Mortuary	45.773101	366.184808	8.000000	Administrative Leave With Pay	Supervisory Forensic Mortuary Techr 8/13/20	Superviso	Lassiter,Kimberly A
	CNT	Mortuary	45.773101	366.184808	8.000000	Administrative Leave With Pay	Supervisory Forensic Mortuary Techr 8/14/20	Superviso	Lassiter,Kimberly A
	CNT	Mortuary	45.773101	366.184808	8.000000	Administrative Leave With Pay	Supervisory Forensic Mortuary Techr 8/17/20	Superviso	Lassiter,Kimberly A
	CNT	Mortuary	45.773101	366.184808	8.000000	Administrative Leave With Pav	Supervisory Forensic Mortuary Techr 8/18/20	Superviso	Lassiter, Kimberly A
	CNT	Mortuary	45.773101	366.184808	8.000000	Administrative Leave With Pav	Supervisory Forensic Mortuary Techr 8/19/20	Superviso	Lassiter Kimberly A
	CNT	Mortuary	45.773101	366.184808	8.000000	Administrative Leave With Pay	Supervisory Forensic Mortuary Techr 11/25/20	Superviso	Lassiter, Kimberly A
Agency closing	ONT S	Mortuary	29.577404 45 773101	366 184808	8.000000	Administrative Leave With Pay	II specialist	Simpervisory	Lassiter,Devan B
Agency Closing	T RV	Administration	29.577404	236.619232	8.000000	Administrative Leave with Pay		IT specialist	Lassiter,Devan B
	CNT	Mortuary	29.945673	239.565384		Admin Leave with Pay Scheduled	topsy Technician	Forensic /	Lassiter Jr., Jeffery L

Rankoth, Anusha Rankoth, Anusha Rankoth, Anusha Rankoth, Anusha Raso, Stephen Raso, Stephen Raso, Stephen Raso, Stephen Raso, Stephen Robinson-Porter, Latisha L Robinson-Porter, Latisha L	Pyos, Raymona Rankoth, Anusha Rankoth, Anusha	Nwachukwu, Vivian Nwachukwu, Vivian Philp, Vevene A Philp, Vevene A Philp, Vevene A Philp, Vevene A Pugh, Andrea Pugh, Andrea Pugh, Andrea	McArdle, Andrew T McArdle, Andrew T McArdle, Andrew T McChell, James Mcneill, James Mitchell, Roger A Mitchell, Roger A Mitchell, Roger A Mitstifer, Palge Niwaji, Chantel Y Njiwaji, Chantel Y Nolan, James Nol	Mason, Nikia Mason, Nikia Mason, Nikia Mason, Nikia McArdle, Andrew T McArdle, Andrew T
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Support Services Specialist	Support Services Specialist	Support Services Specialist	Support Services Specialist	Support Services Specialist	Support Services Specialist	Support Services Specialist	Support Services Specialist	Support Services Specialist	Support Services Specialist	Support Services Specialist	Support Services Specialist	Support Services Specialist	Support Services Specialist	Support Services Specialist	Support Services Specialist	Support Services Specialist	Support Services Specialist	Support Services Specialist	Forensic Toxicologist	Forensic Toxicologist	Forensic Toxicologist	Forensic Toxicologist	Forensic Toxicologist	Forensic Toxicologist	Management Liaison Specialist	Management Liaison Specialist	Management Liaison Specialist			a L Forensic Autopsy Assistant	·			aL Forensic Autopsy Assistant
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Wynn,Charis	Forensic Toxicologist	10/15/19	Administrative Leave With Pay		8.000000	8.000000 320.034616 40.004327
Young, Travis	Fatality Review Program Specialist	11/27/20	Administrative Leave With Pay		8.000000	8.000000 292.792304 36.599038
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MURIEL BOWSER MAYOR

APR 26 2019

The Honorable Phil Mendelson Chairman, Council of the District of Columbia 1350 Pennsylvania Avenue, N.W. Suite 504 Washington, D.C. 20004

Dear Chairman Mendelson:

Enclosed for Council's consideration is the "Compensation Collective Bargaining Agreement between the Government of the District of Columbia and Doctors' Council of the District of Columbia Representing Compensation Unit 19 Approval Resolution of 2019". The negotiated agreement establishes compensation during Fiscal Years 2017 through 2020 for Medical Officers in the Department of Health, Department of Youth Rehabilitation Services, and the Office of the Chief Medical Examiner, who are represented by Doctors' Council of the District of Columbia in Compensation Unit 19.

The negotiated agreement provides the following wage increases for Medical Officers in Compensation Unit 19:

- 1. Two percent (2%) wage increase for FY 2017, effective October 1, 2016;
- 2. Three percent (3%) wage increase for FY 2018, effective October 1, 2017;
- 3. Two percent (2%) wage increase for FY 2019, effective October 1, 2018.
- 4. Three percent (3%) wage increase for FY 2020, effective October 1, 2019

The Compensation Agreement also covers a variety of benefits including life insurance, pension plan, differential and premium pay, optical and dental benefits and pre-tax benefits.

Considering the importance of this Resolution, I respectfully request that the legislation be placed on an expedited track for consideration by the Committee of the Whole and voted on during the Council's next Legislative Meeting. I appreciate your attention to

this important legislation that directly benefits District of Columbia Government employees.

Please contact me or E. Lindsey Maxwell II, Esq., Director, Office of Labor Relations and Collective Bargaining, at (202) 724-4953, should you have questions concerning this legislation.

Sincerely,

Muriel Bowser
Mayor

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1	Whit Mende
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3	Chairman Phil Mendelson
4	at the request of the Mayor
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9	A PROPOSED RESOLUTION
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12	IN THE COUNCIL OF THE DISTRICT OF COLUMBIA
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17	
18	To approve the collective bargaining agreement submitted by the Mayor for certain employees of
19	the Government of the District of Columbia in the Department of Health, Department of
20	Youth Rehabilitation Services and the Office of Chief Medical Officer in Compensation
21	Unit 19 who are represented by the Doctors' Council of the District of Columbia.
22 23	DEGOLVED DV. TVE GOVDIGV. OF THE DIGTRICT OF GOVED DIA THE ALL
23	RESOLVED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this
24	resolution may be cited as the "Compensation Collective Bargaining Agreement between the
25	Government of the District of Columbia and Doctors' Council of the District of Columbia
	B
26	Representing Compensation Unit 19 Approval Resolution of 2019".
27	Sec. 2. Pursuant to section 1717(j) of the District of Columbia Comprehensive Merit
_,	Sec. 2. I disdant to section 1717(j) of the District of Columbia Complehensive Ment
28	Personnel Act of 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Official Code
29	§ 1-617.17(j)), the Council of the District of Columbia approves the collective bargaining
20	
30	compensation agreement between the Government of the District of Columbia and the Doctors'
31	Council of the District of Columbia (Compensation Unit 19), which was transmitted to the
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32	Council by the Mayor on
33	Sec. 3. Fiscal Impact Statement.

34	The Council adopts the fiscal impact statement in the committee report as the fiscal
35	impact statement required by section 602(c)(3) of the District of Columbia Home Rule Act,
36	approved December 24, 1973 (87 Stat. 813; D.C. Official Code § 1-206.02(c)(3)).
37	Sec. 4. Transmittal.
38	The Council shall transmit a copy of this resolution, upon its adoption, to the Doctors'
39	Council of the District of Columbia and the Mayor.
40	Sec. 5. Effective Date.
41	This resolution shall take effect immediately.

GOVERNMENT OF THE DISTRICT OF COLUMBIA Office of the Attorney General



ATTORNEY GENERAL KARL A. RACINE

Legal Counsel Division

PRIVILEGED AND CONFIDENTIAL ATTORNEY-CLIENT COMMUNICATION

MEMORANDUM

TO:

E. Lindsey Maxwell II, Esq.

Director

Office of Labor Relations and Collective Bargaining

FROM:

Arthur J. Parker

Acting Deputy Attorney General

Legal Counsel Division

DATE:

April 10, 2019

SUBJECT:

Legal Sufficiency Review - Draft Legislation, the "Compensation Collective

Bargaining Agreement between the Government of the District of Columbia

and Doctors' Council of the District of Columbia Representing

Compensation Unit 19 Approval Resolution of 2019"

(AE-19-299)

The above draft proposed resolution, which you asked us to review is legally sufficient.

The provisions of the District of Columbia Comprehensive Merit Personnel Act of 1978¹ that govern collective bargaining concerning compensation require the Mayor to "transmit all settlements, including arbitration awards, to the Council." Under section 1717(j) of the Act, the Council may accept (or reject) such a settlement by resolution. Consistent with these provisions, the draft proposed resolution would approve a collective bargaining agreement concerning compensation that applies to employees in the Department of Health, Department of Youth Rehabilitation Services, and the Office of Chief Medical Officer in Compensation Unit 19 who are represented by the Doctors' Council of the District of Columbia.

¹ Effective March 3, 1979 (D.C. Law 2-139; D.C. Official Code § 1-601.01 (2012 Repl. and 2016 Supp.)).

² D.C. Official Code § 1-617.17(i)(1) (2012 Repl.).

³ Id. § 1-617.17(j).

If you have any questions, please contact Acting Deputy Attorney General Arthur J. Parker, at 724-5565, or me at 724-5524.

AJP/ajp

Government of the District of Columbia Office of the Chief Financial Officer



Jeffrey S. DeWitt **Chief Financial Officer**

MEMORANDUM

TO:

The Honorable Phil Mendelson

Chairman, Council of the District of Columbia Gley Sowith

FROM:

Jeffrey S. DeWitt

Chief Financial Officer

DATE:

March 28, 2019

SUBJECT:

Fiscal Impact Statement - Compensation Agreement between the

District of Columbia and Compensation Unit 19 Approval Resolution of

REFERENCE:

Draft Resolution sent to the Office of Revenue Analysis on March 19,

Conclusion

Funds are sufficient in the fiscal year 2019 budget and proposed fiscal year 2020 through fiscal year 2023 budget and financial plan to implement the resolution. Approximately \$115,000 will be needed to cover the cost of the agreement in fiscal year 2019, \$111,000 in fiscal year 2020, and a total of \$577,000 will be needed through fiscal year 2023. Funding is available in the Workforce Investments Fund to cover these costs.

Background

The resolution approves a compensation collective bargaining agreement between the District of Columbia and employees in Compensation Unit 19 represented by the Doctors Council of the District of Columbia, NUHHCE, AFSCME, AFL-CIO. The agreement covers fiscal years 2017 (retroactive) through 2020 and affects six medical and dental officers currently employed at the Office of the Chief Medical Examiner, the Department of Health, and the Department of Youth Rehabilitation Services¹. Currently, these agencies pay for these positions entirely with local funds.

The agreement provides the following salary increases:

- 2 percent in fiscal year 2017;
- 3 percent in fiscal year 2018;
- 2 percent in fiscal year 2019; and

¹ These are the FTEs affected as of February 2019. Data from the Budget Formulation Application for FY 2017 and FY 2018 indicate that in those fiscal years a different number of FTEs were affected, and we have factored that into our calculations for the retroactive pay increases for FY 2017 and FY 2018.

The Honorable Phil Mendelson

FIS: "Compensation Agreement between the District of Columbia and Compensation Unit 19 Approval Resolution of 2019," Draft Resolution sent to the Office of Revenue Analysis on March 19, 2019

3 percent in fiscal year 2020.

The agreement provides three paid days of funeral leave, instead of the one day granted in the previous agreement. It also increases the monthly Metro benefit from \$25 to \$50 a month, effective once the agreement is approved.

Financial Plan Impact

Funds are sufficient in the fiscal year 2019 through fiscal year 2023 budget and financial plan to implement the resolution. Approximately \$115,000 will be needed to cover the cost of the agreement in fiscal year 2019, \$111,000 is needed in fiscal year 2020, and a total of \$577,000 will be needed through fiscal year 2023. Funding is available in the Workforce Investments Fund to cover these costs.

The total cost of the agreement will range from \$115,000 in fiscal year 2019 to \$173,000 in fiscal year 2023, with most of the costs coming from the salary increases. The fiscal year 2019 cost includes the retroactive salary increases for fiscal years 2017 and 2018. The fiscal year 2021 through 2023 costs are partially offset by funding available in the financial plan, which assumes an annual salary increase of 1.75 percent a year.

Cost of the Compensation Collective Bargaining Agreement between the Government of the District of Columbia and the Doctors Council Representing Compensation Unit 19, Effective October 1, 2016 through September 30, 2020							
	FY 2019(a)	FY 2020	FY 2021	FY 2022	FY 2023	Total	
Salary increase(b)	\$114,000	\$109,000	\$129,000	\$150,000	\$171,000	\$673,000	
Metro benefit increase ^(c)	\$1,000	\$2,000	\$2,000	\$2,000	\$2,000	\$9,000	
Total cost increase	\$115,000	\$111,000	\$131,000	\$152,000	\$173,000	\$682,000	
Funding available in financial plan ^(d)	\$0	\$0	(\$17,000)	(\$35,000)	(\$53,000)	(\$105,000)	
Funding needed from Workforce Investment Fund	\$115,000	\$111,000	\$114,000	\$117,000	\$120,000	\$577,000	

Table notes:

⁽a) Includes retroactive pay and benefits from FY 2017 and FY 2018.

⁽b) Includes contractual salary increases of 2 percent in FY 2017, 3 percent in FY 2018, 2 percent in FY 2019, and 3 percent in FY 2020. We assume additional increases of 1.75 percent in FY 2021 through FY 2023. We inflate the total amount of the salary increases by 6.45 percent to account for increases in benefits tied to salary level.

⁽c) Metro benefits will increase from \$25 per month to \$50 per month once the contract is approved.

⁽d) The financial plan assumes a 1.75 percent annual increase in salaries.

GOVERNMENT OF THE DISTRICT OF COLUMBIA OFFICE OF THE ATTORNEY GENERAL



ATTORNEY GENERAL KARL A. RACINE

Legal Counsel Division

MEMORANDUM

TO:

Alana Intrieri

Executive Director

Office of Policy and Legislative Support

FROM:

Arthur J. Parker

Acting Deputy Attorney General

Legal Counsel Division

DATE:

April 10, 2019

SUBJECT:

Legal Certification of Draft legislation, the "Compensation Collective

Bargaining Agreement between the Government of the District of Columbia

and Doctors' Council of the District of Columbia Representing

Compensation Unit 19 Approval Resolution of 2019"

(AE-19-299)

This is to Certify that this Office has reviewed the above-referenced draft legislation and found it to be legally sufficient. If you have any questions in this regard, please do not hesitate to call me at 724-5524.

Arthur J. Parker

COMPENSATION COLLECTIVE BARGAINING AGREEMENT BETWEEN

THE GOVERNMENT OF THE DISTRICT OF COLUMBIA

AND

DOCTORS' COUNCIL OF THE DISTRICT OF COLUMBIA
REPRESENTING COMPENSATION UNIT 19

EFFECTIVE THROUGH SEPTEMBER 30, 2020

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PREAMBLE

This Compensation Agreement is entered into between the Government of the District of Columbia and the Doctors Council of the District of Columbia, NUHHCE, AFSCME, AFL-CIO, representing a unit of employees comprising Compensation Unit 19 (Physicians, Dentists and Podiatrists) previously certified by the Public Employee Relations Board ("PERB") in PERB Case No. 88-R-12, dated January 5, 1989, PERB Case No. 92-R-01, dated January 10, 1992, and PERB Case No. 96-AC-01 (1996).

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ARTICLE 1 WAGES

Section A - FY 2017: Effective the first day of the first full pay period beginning on or after October 1, 2016, the FY 2016 pay schedules in effect for bargaining unit Medical Officers shall be increased by two percent (2.0%) in accordance with past methods of increasing base salary schedules.

Section B - FY 2018: Effective the first day of the first full pay period beginning on or after October 1, 2017, the FY 2017 pay schedules in effect for bargaining unit Medical Officers shall be increased by three percent (3.0%) in accordance with past methods of increasing base salary schedules.

Section C - FY 2019: Effective the first day of the first full pay period beginning on or after October 1, 2018, the FY 2018 pay schedules in effect for bargaining unit Medical Officers shall be increased by two percent (2.0%) in accordance with past methods of increasing base salary schedules.

Section D - FY 2020: Effective the first day of the first full pay period beginning on or after October 1, 2019, the FY 2019 pay schedules in effect for bargaining unit Medical Officers shall be increased by three percent (3.0%) in accordance with past methods of increasing base salary schedules.

Section E – Definitions:

- 1. As referenced in this document and any attachments, the term "fully trained" shall be defined as follows:
 - a. Physicians: Graduated from an approved residency or fellowship training program. Approved residency or fellowship training programs are those American residency or fellowship programs approved by the Accreditation Council for Gradual Medical Education (ACGME), the Residency Review Committee for Pediatrics, the Residency Review Committee for Emergency Medicine, or other appropriate authority or those Canadian training programs approved by the Royal College of Physicians and Surgeons of Canada, the College of Family Practice Physicians and Surgeons of Canada or other appropriate Canadian medical authority; or experience

and/or training programs which are generally accepted to be equivalent to an ACGME approved residency or fellowship program and/or specifically approved and accepted by the relevant licensing board.

- b. Dentists: Graduated with a degree in dental surgery (D.D.S.) or dental medicine (D.M.D.) from a U.S. or Canadian school approved by the Council on Dental Education, American Dental Association, or an equivalent degree from another dental school, provided the education and knowledge acquired are substantially equivalent.
- c. Podiatrists: Graduated from a school of podiatric medicine approved by the American Podiatry Association in the year in which the degree was granted.

Section F: Classification Collaborative Review:

The parties hereby agree that the District and the Union shall commence a joint labor and management classification collaborative review. This project shall examine the current classification system for bargaining unit positions in order to ensure the appropriateness of the District's current classification system for bargaining unit positions. The parties agree that changes agreed upon by the parties shall upon agreement, be implemented consistent with the terms of parties' agreement.

Section G: Additional Income Allowance Relevant Board Certifications, Training and Experience:

- 1. Bargaining unit employees may be eligible to receive an "Additional Income Allowance" in accordance with Chapter 11, § 1143 of the District Personnel Manual (DPM), and when an agency desires that a member provide additional services based on skills gained through board certifications(s) and/or training or experience which was not previously credited at the time of appointment (or thereafter) or is required for the performance of the duties of the employee's official position of record.
- 2. An additional income allowance may be provided for additional board certifications and training or experience only when it is determined by the agency that the employee's use of such certifications and training or experience will enhance the accomplishment of the agency's mission and/or allow the agency access to services that would normally or customarily be obtained through non-bargaining unit sources and may include, but is not limited to, services related to clinical leadership/education which are in addition to the duties customarily required or assigned as part of the employee's official position. The additional income allowance may be provided only after it is approved by the personnel authority in accordance with Chapter 11 of the DPM.
- 3. Consistent with §1143.17 of Chapter 11 of the DPM, upon approval of an additional income allowance by the personnel authority, each agency head shall notify each employee

offered the additional income allowance of his or her obligation to enter into a service agreement as a condition of accepting the allowance. Each service agreement executed for an additional income allowance shall comply with the requirements set forth in §1143.19 of the DPM.

4. Whenever an agency is contemplating offering an Additional Income Allowance involving a bargaining unit position, the agency shall give written notification to the Union of the reasons supporting the offer and the intended amount. Such notification shall be given prior to any offer being made in sufficient time to obtain appropriate input from the Union. The agency shall promptly provide the Union with a copy of each request submitted by the agency for authorization to pay an AIA and a copy of each executed service agreement.

ARTICLE 2 SPECIAL PAY

Section A:

Employees will be eligible for Special Pay as described in this Article.

Section B:

- 1. Employees who are assigned to tours of duty that include evenings or night shifts, Sundays, or Holidays will receive premium pay for such scheduled hours worked, as follows:
 - a. Evening and Night: Ten Percent (10%) for regularly scheduled work performed between 6:00pm and 6:00am.
 - b. Sundays: Twenty-five percent (25%) for full-time employees for regularly scheduled hours worked on a Sunday.
 - c. Holidays: If required-to-work on a legal-holiday falling within the regular work week, in addition to straight time pay for the holiday, the employee will receive premium pay at the scheduled hourly rate for regularly scheduled hours worked.

Section C:

There shall be no pyramiding of premium pay paid pursuant to this Article, nor shall there be pyramiding of premium pay with pay for additional hours of work authorized by this Agreement. Employees receiving Sunday premium pay will not be eligible for shift premium for the same hours. Premium pay shall not constitute an increase in basic pay nor be considered as part of basic pay for any purpose.

ARTICLE 3 OVERTIME

Section A:

Employees shall be eligible to earn overtime pay as follows:

- 1. Employees required to work in excess of their administrative work week or alternative work schedule, including call-backs, will receive compensation for additional hours actually worked under the following conditions:
 - a. Additional hours of work must be authorized or approved by the Employer, who shall certify in writing that the extra work (a) was medically necessary, (b) was directly related to patient care responsibilities, (c) required the personal professional attention of the employee, and (d) could not have been performed during the employee's regularly scheduled hours of work.
 - b. Pay for more than twenty (20) hours of overtime in a pay period must be authorized or approved by the Agency Director or his/her designee.

Section B:

Overtime compensation will be paid for all hours actually worked in excess of forty (40) hours in a work week (or eighty (80) hours for employees on an alternative work schedule based on an eighty (80) hour pay period).

Section C -- Call-Back Pay:

A minimum of four (4) hours overtime work shall be credited to any unit employee who is called back to perform unscheduled overtime work either on a regular workday after he/she had completed his/her regular work schedule and left his/her place of employment, or on one (1) of the days he/she is off duty.

Section D:

Pay for additional hours worked pursuant to the above shall not constitute an increase in basic pay nor be considered part of basic pay for any purpose.

Section E:

Upon mutual agreement, employees may receive compensatory time on an hour-for-hour basis for overtime hours worked in lieu of the overtime payment described above.

ARTICLE 4

ON-CALL PAY

Section A:

- 1. Each agency shall designate bargaining unit positions for which on-call pay is authorized. Positions for which on-call pay is authorized, may be designated based on the following conditions:
- 2. The work involved in the position is vital to:
 - a. Continuity of public health and human services;
 - b. Public safety and law enforcement;
 - c. Emergency management services and emergency medical services; or
 - d. Other crucial operations such as transportation, shelter operation, food distribution, and communication; and
 - e. The work of the position requires the incumbent, when otherwise off duty, to be available to report for work on short notice, within a maximum of one (1) houror such lesser time as the agency deems warranted by the nature of the position. Provided, however, where an employee has notified the agency in advance of the assignment of the inability to report for duty within an hour, the employee shall report within the time frame established by the Agency.

Section B:

For an employee to be eligible to receive on-call pay, all of the following conditions must be met:

- 1. He or she must occupy a position for which on-call pay has been authorized;
- 2. The agency must have placed the on-call time on the employee's official work schedule on a holiday or outside the employee's scheduled tour of duty;
- 3. The employee must be required to be in a state of readiness to perform work; and,
- 4. When called in, the employee must be able to report for work within the time frame established by the agency.

Section C:

Except as provided in Section D, while in an on-call status, an employee shall be entitled to pay at a rate equal to twenty-five percent (25%) of his or her rate of basic pay, payable on an hour-for-hour basis, in increments of one-quarter(1/4) of an hour for each fifteen (15) minutes and portion thereof in excess of fifteen (15) minutes.

Section D:

- 1. A bargaining unit employee on a regularly established on-call schedule shall be compensated at a rate of forty percent (40%) of his/her basic rate of pay for each hour the employee is scheduled for on-call. For the purpose of this Agreement, "regularly established on-call schedule" is defined as the practice of regularly scheduling an employee for on-call duty by placing the employee on an agency on-call schedule which is usually regularly established each pay period. An employee on a regularly established on-call schedule shall be accessible via telephone or other means of communication and/or available to report for work on short notice, within a maximum of one (1) hour or such lesser time as the agency deems warranted by the nature of the position. Provided however, where an employee has notified the agency in advance of the assignment of the inability to report for duty within an hour, the employee shall report within the time frame established by the agency.
- 2. As of the date of execution of this agreement it is understood that all of the bargaining unit positions in the Office of the Chief Medical Examiner are assigned to be on-call pursuant to a regularly established on-call schedule. Prior to an agency initiating a regularly established on-call schedule affecting any other bargaining unit position(s), the agency shall give written notice to the Union and the employee(s) of the proposed schedule, and a description of the circumstances of on-call.

Section E:

When an employee who is in an on-call status is called in or according to mutually agreed upon criteria performs work, he or she shall be credited with a minimum of two (2) hours of work time.

Section F:

On-call pay may not be provided nor may an employee be placed in an on-call status while on paid leave.

Section G:

On-call pay shall not be considered basic pay for any purpose except for computing overtime under the Fair Labor Standards Act.

Section H:

Upon mutual consent of the Employee and the Agency, time off may be substituted for part or all of the compensation under this paragraph.

ARTICLE 5

BENEFITS

Section A: Life Insurance

- 1. Life insurance is provided to covered employees in accordance with §1-622.01 et seq. of the District of Columbia Official Code (2016 Repl.) and Chapter 87 of Title 5 of the United States Code.
- (a) District of Columbia Official Code §1-622.03 (2016 Repl.) requires that benefits shall be provided as set forth in §1-622.07 to all employees of the District first employed after September 30, 1987, except those specifically excluded by law or by rule.
- (b) District of Columbia Official Code §1-622.01 (2016 Repl.) requires that benefits shall be provided as set forth in Chapter 87 of Title 5 of the United States Code for all employees of the District government first employed before October 1, 1987, except those specifically excluded by law or rule and regulation.
- 2. The current life insurance benefits for employees hired on or after October 1, 1987 are: The District of Columbia provides life insurance in an amount equal to the employee's annual salary rounded to the next thousand, plus an additional \$2,000. Employees are required to pay two-thirds (2/3) of the total cost of the monthly premium. The District Government shall pay one-third (1/3) of the total cost of the premium. Employees may choose to purchase additional life insurance coverage through the District Government. These additions to the basic coverage are set-forth in the schedule below:

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Option A - Standard	Provides \$10,000 additional coverage	Cost determined by age
Option B - Additional	Provides coverage up to five times the employee's annual salary	Cost determined by age and employee's salary
Option C - Family	Provides \$5,000 coverage for the eligible spouse and \$2,500 for each eligible child.	Cost determined by age

Employees must contact their respective personnel office to enroll or make changes in their life insurance coverage.

Section B: Health Insurance:

- 1. Pursuant to D.C. Official Code §1-621.02 (2016 Repl.), all employees covered by this agreement and hired after September 30, 1987, shall be entitled to enroll in group health insurance coverage provided by the District of Columbia.
 - a. Health insurance coverage shall provide a level of benefits comparable to the plan(s) provided on the effective date of this agreement. Benefit levels shall not be reduced during the term of this agreement except by mutual agreement of the District, representatives of Compensation Unit 19 and the insurance carrier(s). District employees are required to execute an enrollment form in order to participate in this program.
 - b. The District may elect to provide additional health care providers for employees employed after September 30, 1987, provided that such addition of providers does not reduce the current level of benefits provided to employees. Should the District Government decide to expand the list of eligible providers, the District shall give Compensation Unit 19 representatives notice of the proposed additions.
 - c. Employees are required to contribute 25% of the total premium cost of the employee's selected plan. The District of Columbia Government shall contribute 75% of the premium cost of the employee's selected plan.
- 2. Pursuant to D.C. Official Code §1-621.01 (2016 Repl.), all District employees covered by this agreement and hired before October 1, 1987, shall be eligible to participate in group health insurance coverage provided through the Federal Employees Health Benefits Program (FEHB) as provided in Chapter 89 of Title 5 of the United States Code. This program is administered by United States Office of Personnel Management.
- 3. The plan descriptions shall provide the terms of coverage and administration of the respective plans. Employees and union representatives are entitled to receive a copy of the summary plan description upon request. Additionally, employees and union representatives are entitled to review copies of the actual plan description upon advanced request.
- 4. The District shall provide an employee a health services program that provides treatment, counseling and preventive health programs consistent with its obligations under D.C. Official Code §1 620.07 (2016 Repl.).

Section C: Optical and Dental:

- 1. Except as provided in paragraph 2, the Employer will continue to pay premiums at the same rate currently paid to the optical and dental plan providers of the Union-approved programs currently applicable to the bargaining unit.
- a. During the term of this Agreement, the Union may elect coverage under the Optical and/or Dental plans in effect for District employees in Compensation Unit 1 under the personnel authority of the Mayor ("District Plans"). Should the Union elect to participate in the Optical and/or Dental District Plans as offered by the District Government, the Employer will pay the same premiums paid for other unionized District employees covered by the District Plans. Benefit levels of the District Plans shall not be reduced during the term of this agreement except by mutual agreement of the District, the Union and the insurance carriers.
 - b. The District may elect to provide additional Optical and/or Dental providers, provided that such addition of providers does not reduce the current level of benefits provided to employees. Should the District Government decide to expand the list of eligible providers, the District shall give Compensation Unit 19 representatives notice of the proposed additions.
- 3. Bargaining unit employees are required to execute an enrollment form in order to participate in the District Optical and Dental Plans.
- 4. In the event the Union elects to participate in the District's Optical and/or Dental Plan as described in Paragraph 2, in consultation with the Union, the Employer shall provide information to the bargaining unit employees about the Plans' terms, benefits, and providers and any changes thereto. The Employer shall assist employees in the unit and the Union in making a transition from the current plans to the District Plan(s), including providing assistance in the enrollment process.

Section D: Short-Term Disability Insurance Program:

Employees covered by this Agreement shall be eligible to enroll, at their own expense, in the District's Short-Term Disability Insurance Program, which provides for partial income replacement when employees are required to be absent from duty due to a non-work-related qualifying medical condition. Employees may use income replacement benefits under the program in conjunction with annual or sick leave benefits provided for in this Agreement.

Section E: Annual Leave:

1. In accordance with D.C. Official Code §1-612.03 (2016 Repl.), full-time employees covered by the terms of this agreement are entitled to:

- a. one-half (1/2) day (4 hours) for each full biweekly pay period for an employee with less than three years of service (accruing a total of thirteen (13) annual leave days per annum);
- b. three-fourths (3/4) day (6 hours) for each full biweekly pay period, except that the accrual for the last full biweekly pay period in the year is one and one-fourth days (10 hours), for an employee with more than three (3) but less than fifteen (15) years of service (accruing a total of twenty (20) annual leave days per annum); and,
- c. one (1) day (8 hours) for each full biweekly pay period for an employee with fifteen (15) or more years of service (accruing a total of twenty-six (26) annual leave days per annum).
- 2. Part-time employees who work at least 40 hours per pay period earn annual leave at one-half the rate of full-time employees.
- 3. Employees shall be eligible to use annual leave in accordance with the District of Columbia Laws.

Section F: Sick Leave:

- 1. In accordance with District of Columbia Official Code §1-612.03 (2016 Repl.), a full-time employee covered by the terms of this agreement may accumulate up to thirteen (13) sick days in a calendar year.
- 2. Part-time employees for whom there has been established in advance a regular tour of duty of a definite day or hour of any day during each administrative workweek of the biweekly pay period shall earn sick leave at the rate of one (1) hour for each twenty (20) hours of duty. Credit may not exceed four (4) hours of sick leave for 80 hours of duty in any pay period. There is no credit of leave for fractional parts of a biweekly pay period either at the beginning or end of an employee's period of service.

Section G: Other Forms of Leave:

- 1. **Military Leave**: An employee is entitled to leave, without loss of pay, leave, or credit for time of service as reserve members of the armed forces or as members of the National Guard to the extent provided in D.C. Official Code §1-612.03(m) (2016 Repl.).
- 2. Court Leave: An employee is entitled to leave, without loss of pay, leave, or service credit during a period of absence in which he or she is required to report for jury duty or to appear as a witness on behalf of the District of Columbia Government, or the Federal or a state or local government to the extent provided in D.C. Official Code §1-612.03(1) (2016 Repl.).

3. Funeral Leave:

a. An employee is entitled to three (3) days of leave, without loss of pay, leave, or service credit to make arrangements for or to attend the funeral or memorial service

for an immediate relative in accordance with the Funeral and Memorial Service Leave Amendment Act of 2013, D.C. Law 20-83, § 2(a), 61 DCR 176, effective February 22, 2014. In addition, the Employer shall grant an employee's request for annual, sick or compensatory time up to three (3) days upon the death of an immediate relative. Approval of additional time shall be at the Employer's discretion. However, requests for leave shall be granted unless the Agency's ability to accomplish its work would be seriously impaired.

- b. For the purpose of this section "immediate relative" means the following relatives of the employee: spouse (including a person identified by an employee as his/her "domestic partner" (as defined in D.C. Official Code § 32-701 (2018 Supp.) and related laws), and parents thereof, children (including adopted and foster children and children of whom the employee is legal guardian and spouses thereof, parents, grandparents, grandchildren, brothers, sisters, and spouses thereof). For the purposes of certification of leave, employees shall provide a copy of the obituary or death notice, a note from clergy or funeral professional or a death certificate upon the Employer's request.
- c. An employee is entitled to not more than three (3) days of leave, without loss of pay, leave, or service credit to make arrangements for or to attend the funeral or memorial service for a family member who died as a result of a wound, disease or injury incurred while serving as a member of the armed forces in a combat zone to the extent provided in D.C. Official Code §1-612.03(n) (2016 Repl.).

4. Family and Medical Leave

- a. The District of Columbia Family and Medical Leave Act (D.C. FMLA) of 1990, D.C. Official Code § 32-501 et. seq. (2018 Supp.) is applicable to any District of Columbia Government employee who has been employed for one year without a break in services and has been in pay status for at least 1000 hours during the 12-month period immediately preceding the request for family or medical leave.
- b. The D.C. FMLA entitles eligible employees to 16 weeks unpaid family leave over a 24-month period for the birth of a child or the placement of a child in the employee's care, or to care for a family member with a serious health condition;
- c. The D.C. FMLA entitles eligible employees up to 16 weeks of unpaid medical leave over a 24-month period when the employee is unable to perform his or her job because of serious health condition. The request for medical leave must be supported by a certification of the serious health condition issued by the employee's health care provider.
- d. An employee may use paid leave during the 16-week period consistent with D.C. Office of Personnel policy.

5. Other Leaves (Without Pay):

Leaves of absence without pay for a limited period may be granted by the agency if requested in advance and in writing.

Section H: Pre-Tax Benefits:

- 1. Employee contributions to benefits programs established pursuant to D.C. Official Code §1 611.19 (2016 Repl.), including the District of Columbia Employees Health Benefits Program, may be made on a pre-tax basis in accordance with the requirements of the Internal Revenue Code and, to the extent permitted by the Internal Revenue Code, such pre-tax contributions shall not effect a reduction of the amount of any other retirement, pension, or other benefits provided by law.
- 2. To the extent permitted by the Internal Revenue Code, any amount of contributions made on a pre-tax basis shall be included in the employee's contributions to existing life insurance, retirement system, and for any other District government program keyed to the employee's scheduled rate of pay, but shall not be included for the purpose of computing Federal or District income tax withholdings, including F.I.C.A., on behalf of any such employee.

Section I: Retirement:

- 1. CIVIL SERVICE RETIREMENT SYSTEM (CSRS): As prescribed by 5 U.S.C.§ 8401 and related chapters, employees first hired by the District of Columbia Government before October 1, 1987, are subject to the provisions of the CSRS, which is administered by the U.S. Office of Personnel Management. Under Optional Retirement the aforementioned employee may choose to retire when he/she reaches:
 - a. Age 55 and 30 years of service;
 - b. Age 60 and 20 years of service;
 - c. Age 62 and 5 years of service.
- 2. Under Voluntary Early Retirement, which must be authorized by the U.S. Office of Personnel Management, an employee may choose to retire when he/she reaches:
 - a. Age 50 and 20 years of service;
 - b. Any age and 25 years of service.
- 3. The pension of an employee who chooses Voluntary Early Retirement will be reduced by 2% for each year under age 55.
- 4. The Employer will notify the Union prior to submitting any request for Early Out Retirement authority in any Department where bargaining unit members are employed. Upon

request, the Employer shall meet and bargain concerning the impact of such request, including the exclusion and/or inclusion of Medical Officer, Dental Officer and Podiatrist positions in the request.

5. **DEFINED CONTRIBUTION PENSION PLAN:**

- a. All eligible employees hired by the District on or after October 1, 1987, are enrolled into the defined contribution pension plan.
- b. As prescribed by § 1-626.09(c) of the D.C. Official Code (2016 Repl.) after the completion of one year of service, the District shall contribute an amount not less than 5% of their base salary to an employee's Defined Contribution Pension Plan account. The District government funds this plan; there is no employee contribution to the Defined Contribution Pension Plan. Employees are fully vested after five years of participation in the plan.
- c. As prescribed by § 1-626.09(d) of the D.C. Official Code (2016 Repl.) the District shall contribute an amount not less than an additional .5% of a detention officer's base salary to the same plan.

6. **DEFERRED COMPENSATION PROGRAM:**

As prescribed by §1-626.05 and related Chapters of the D.C. Official Code (2016 Repl.), all District Government employees covered by this agreement shall be eligible to participate in the District's Deferred Compensation Program. The Deferred Compensation Program is a savings system through pre-tax deductions and allows employees to accumulate funds for long-term goals, including retirement. The portion of salary contributed reduces the amount of taxable income in each paycheck. The Internal Revenue Service determines the annual maximum deferral amount. Under the program, employees can choose from various fixed or variable investment options.

Section J: Holidays:

- 1. As prescribed by D.C. Official Code §1-612.02 (2016 Repl.) the following legal public holidays are provided to all employees covered by this agreement:
 - a. New Year's Day, January 1st of each year;
 - b. Dr. Martin Luther King, Jr.'s Birthday, the 3rd Monday in January of each year;
 - c. Washington's Birthday, the 3rd Monday in February of each year;
 - d. Emancipation Day, April 16th of each year;
 - e. Memorial Day, the last Monday in May of each year;
 - f. Independence Day, July 4th of each year;

- g. Labor Day, the 1st Monday in September of each year;
- h. Columbus Day, the 2nd Monday in October of each year;
- i. Veterans Day, November 11th of each year;
- j. Thanksgiving Day, the 4th Thursday in November of each year;
- k. Christmas Day, December 25th of each year; and
- 1. Inauguration Day (January 20th of each 4th year, starting in 1981).
- 2. When an employee, having a regularly scheduled tour of duty is relieved or prevented from working on a day District agencies are closed by order of the Mayor, he or she is entitled to the same pay for that day as for a day on which an ordinary day's work is performed.

Section K:

- 1. Compensation Unit 19 may send one delegate to participate in the Compensation Units 1 and 2 Labor-Management Benefits Committee, provided that such arrangement is not objectionable to Compensation Units 1 and 2. The Employer shall promptly provide the Union president a copy of materials provided to, and those generated by, members of the Compensation Units 1 & 2 Labor-Management Benefits Committee, if such materials impact the benefits of bargaining unit members.
- 2. The Employer will consult with the Union concerning proposals to change the health insurance, life insurance and retirement programs applicable to the bargaining unit members.

Section L:

In the event the Employer proposes improvements in any of the benefits in Section A-J or proposes adding new benefits generally applicable to employees under the personnel authority of the Mayor, the Employer shall notify the Union of the bargaining unit members' eligibility for such benefits and shall consult with the Union concerning the proposal(s).

ARTICLE 6: CONTINUING MEDICAL EDUCATION

Effective for expenses incurred during fiscal year 2014, the Employer shall increase the reimbursement for each bargaining unit doctor from \$750.00 per fiscal year to \$1,500.00 per fiscal year for expenses incurred in conjunction with continuing medical education, training conferences, or board examinations.

ARTICLE 7 SICK LEAVE INCENTIVE PROGRAM

The Employer agrees to provide time off in accordance with the following:

Section A:

A full-time employee who is in a pay status for the leave year shall accrue annually:

- 1. Three (3) days off for utilizing a total of no more than two (2) days of accrued sick leave.
- 2. Two (2) days off for utilizing a total of more than two (2) but not more than four days of accrued sick leave.
- 3. One (1) day off for utilizing a total of more than four (4) but no more than five days of accrued sick leave.

Section B:

Employees in a non-pay status for no more than two (2) pay periods for the leave year shall remain eligible for incentive days under this Article. Sick leave usage for maternity or catastrophic Illness/injury, not to exceed two (2) consecutive pay periods, shall not be counted against sick leave for calculating eligibility for incentive leave under this Article.

Section C:

Time off pursuant to a sick leave incentive award shall be selected by the employee and requested at least three (3) full workdays in advance of the leave date. Requests for time off pursuant to an incentive award shall be given priority consideration and the employee's supervisor shall approve such requests for time off unless staffing needs or workload considerations dictate otherwise. If the request is denied, the employee shall request and be granted a different day off within one (1) month of the date the employee initially requested. Requests for time off shall be made on the standard "Application for Leave" form.

Section D:

All incentive days must be used in full-day increments following the leave year in which they were earned. Incentive days may not be substituted for any other type of absence from duty. There shall be no carryover or payment for any unused Incentive days.

Section E:

Part-time employees are not eligible for the sick leave incentive as provided in this Article.

Section F:

This program shall take effect in Leave Year 2014.

ARTICLE 8 METRO PASSES

Effective upon approval by the Council, the District of Columbia Government shall subsidize the cost of transit passes for personal use by employees by not less than fifty (\$50.00) per month for employees according to the same terms and conditions as the benefit is available to employees in Compensation Units 1 and 2.

ARTICLE 9 GRIEVANCES

The Compensation Agreement shall be incorporated by reference into the working conditions agreement in order to utilize the grievance/arbitration procedure in that agreement to consider alleged violations of this Agreement.

ARTICLE 10 FINALITY OF AGREEMENT

This Agreement represents the complete agreement of the Parties with respect to all compensation matters which were or could have been negotiated. Compensation matters not referred to in the Agreement shall be provided in accordance with law. The parties waive the right to negotiate with respect to any matter referred to or not referred to herein for the duration of this Agreement except upon mutual agreement.

ARTICLE 11

SAVINGS CLAUSE

Section A:

In the event that any provision of this Agreement shall at any time be declared invalid by a court of competent authority or other competent authority, such decision shall not invalidate the entire Agreement, it being the intent of the parties that all valid provisions shall remain in full force and effect. In the event any provision is invalidated under this Article, such provision shall be renegotiated at the request of either party.

Section B:

Any future legislation, ordinance or order, which improves the benefits received by employees covered by this Contract, shall automatically be applied to such employees.

Section C:

In the event of action by the President or Congress of the United States, which results in any

change in relationship or status as between the Federal Government and the Government of the District of Columbia, any directly affected contract provision will be subject to immediate renegotiation.

ARTICLE 12

DURATION

Section A:

This Agreement shall remain in effect to and including September 30, 2020. The Agreement shall be automatically renewed from year to year thereafter until changed by the parties in the following manner: written notice by a party of its desire to renegotiate the agreement: such notice to be given during the period 120 days to 90 days prior to the first date of a fiscal year, for the purposes of negotiating a compensation agreement for the subsequent fiscal year (e.g., for the purpose of negotiating a compensation agreement for FY 2021, notice would be served 120 to 90 days prior to the first day of FY 2020).

Section B:

In the event that a timely notice to modify the provisions of this Agreement has been served, but the parties have not negotiated a successor contract as of September 30, 2020, it is hereby agreed that all of the provisions of this Agreement shall remain in full force and effect until a successor agreement is achieved through collective bargaining or through the appropriate procedures under the Comprehensive Merit Personnel Act.

SIGNATURE PAGE

APPROVAL

This compen	sation collective	bargaining agreement between the District of Columbia and
Compensatio	on Unit 19 repres	ented by the Doctors Council of the District of Columbia,
dated	<u>-</u>	, 2019 has been reviewed in accordance with Section
1-617.17 of t	the District of Co	olumbia Official Code (2016 Repl.) and is hereby approved
on this	day of	, 2019.
Muriel Bows	ser Mayor	



2017

Fiscal Year:

October 2, 2016

Effective Date:

			Step 8	132,346 Podiatrist	136,221	147,052 Dentist**	150,927		182,450 Med. Ord Surg, Periodoriuss, Ordonomics,	187,617	182,088 Mod and Pediatric Spoc., Physical Med and		195,653	193,644 Gen Surgery, Trauma Surg, Surg Specialites,		209,769 Neurology Ophthatmology - hosp selling.	204,317 Child Psychiatry, Forensic Pathology	212,715	217,883
			0,	40	s)	(A	sa Sa	s	₩	G	1 A	ı,	s o	sa.	.	ь	s o	s)	s
	9		Step 7	129,120	132,995		147,341			183,371	177,647		191,211			204,653	199,334		212,898
)S00			s,	•	s)	6 9	€>	4 3	₩	69	ø	s,	G	ø	69	49	s	69
	Peoplesoft Plan: DS0076		Step 6	125,969	129,846	139,965	143,841	165,665	174,063	179,231	173,314	181,712	186,878	184,313	193,813	199,660	194,472	202,870	208,038
	Peo			49	ø	69	ø	s)	s)	69	•	69	4	G		4	69	w	69
	0602, 0680		Step 5	122,897	126,774	136,551	140,427	161,624	170,023	175,190	169,086	177,483	182,651	179,818	189,086	194,790	189.729	198,127	203,293
	090			s	69	S	69	•	₩	49	69	69	69	Ś	69	69	49	•	69 _
			Step 4	119,899	123,775	133,220	137,097	157,684	166,079	171,249	164,964	173,380	178,528	175,432	184,475	190,040	185.103	193,499	198,667
2.0%	ies:	Ë		•	69	Ø	69	ø	69	69	49	B	69	49	₩	49	69	69	69
% Increase:	Occupational Series:	Date of Resolution:	Step	116,976	120,851	129,972	133,848	153,837	162,235	167,401	160,940	169,336	174,504	171,153	179,976	185,404	180.587	188,984	194,153
%	300	Dat		G		69	69	G			6	69	69	69	69	69	61		
			Step	114.123	117,998	126,801	130,677	150.085	158,481	163,649	157,014	165,411	170,580	166,978	175,586	180,883	176 183	184.580	189,747
				G	69	ø	69	ы	63		Ø	69		69	69	49	U		
. <u>s</u>	CIA A29		Step	111,339	115,214	123.710	127,585	146.424	154.821	159,988	153.184	161,581	166,749	162.906	171,303	176,470	171 885	180 283	185,451
Union				9	1 0 \$	8	2p &	10		30	4	4b 8	4c &	S		Sc 5	ý	9	
Union/Nonunion:	CBU/Service Code:	Resolution #	Grade	•	=		7	•	ř	ň	•	4	4		ű	un		æ	, 9

The 'Grade Levels' on this pay Schedule are 1, 2, 3, 4, 5 and 6 (i.e., 1 &1b are "Grade Level" 1) Grades 1,2,3,4,5 and 6 = (fully trained/board eligible) Grades 12,3,4,5 and 6 = (foard certified in primary)

Grade 3c,4c,5c and 6c = (board certified in primary specialty and in a subspecialty or a second primary specialty)

Each year spent in a fellowship related to the specialty area generally practiced for the employer shall be counted as one year of 'post-training experience
"Internships and residencies for fully trained dentists count as post-training experience
"Except when based in completion of two residency programs, certification in Clinical and Anatomical Pathology will constitute a certification in a primary specialty
""Except when based on completion of two residency programs, certification by the American Board of Neurology and Psychiatry will constitute a certification in a primary specialty



2018

Fiscal Year:

October 1, 2017

Effective Date:

Union/Nonunion:	Union	Ę		••	% Increase:		3.0%									
CBU/Service Code:	CIA A29	6 23		J	Оссира	Occupational Series:	;;	0	0602, 0680		eople	Peoplesoft Plan: DS0076	S0076			
Resolution #				7	Date of	' Resolution:	••									
Grade		Step	Step	_	. ,	Step		Step	Step		•,	Step	••	Step 7	Step 8	
_	69	114.679 S	, -	7.547	ь	120,485	69	123,496	\$ 12	126,584	v»	129,748	40	132,994 \$	136,316	136,316 Podiatrist
đ	8	118,670 \$			ь		w		\$ 13	130,577	69	133,741	49	136,985 \$	140,308	
8	69	127.421 \$	5	130,605	w	133,871	69	137,217	\$ 14	140,648	4	144,164	s s	147,769 \$	151,464	151,464 Dentist"
2p	8	131,413 \$	·		69		69		\$ 14	144,640	S	148,156	59	151,761 \$	155,455	
	69	150.817 \$		154,588	₩3	158.452	69	162.415	\$	166,473	69	170,635	69	174,901 \$	179,274	
ge Ge	8		-		S		· 69		\$ 17	175,124	69	179,285	S	183,550 \$	187,924	Med, Oral Surg, Penodonacs, Unicogniscs,
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4	9	157.780 \$		161,724	s,	165,768	69	169,913	\$ 17	174,159	6 3	178,513	w	182,976 \$	187,551	
4	8				69	174,416	6	178,561	\$ 18	182,807	və	187,163	9	191,626 \$	196,200	rehab, Alietgy, Demisiology, Nuclear Med., Opcini Ochthalmonov
. 4	ь сэ				· sə		_O	183,884	\$ 18	188,131	69	192,484	()	196,947 \$	201,523	
S	85	167,793 \$		171,987	ø	176,288	69	180,695	\$ 16	185,213	6 9	189,842	69	194,590 \$	199,453	Gen Surgery, Trauma Surg, Surg Speciaties,
QS .	8	176,442 \$	~	180,854	69	185,375	s)	190,009	\$ ~	194,759	69	199,627	s	204,618 \$	209,735	
25		181,764 \$	7	186,309	₩.	190,966	()	195,741	\$	200,634	es S	205,650	69	210,793 \$	216,082	_
Œ	4	177 042 \$		181 468	64	186.005	•	190.656	8	195,421	s o	200,306	s	205,314 \$	210,447	Child Psychiatry, Forensic Pathology
æ	, v.	185 691 \$		190 117	•	194,654	v	199,304	8	204,071	ø	208,956	()	213,963 \$	219,096	
3 3				195,439	· 69		· 69	204,627		209,392	G		69	219,285 \$	224,419	

The 'Grade Levels' on this pay Schedule are 1, 2, 3, 4, 5 and 6 (i.e., 1 &1b are 'Grade Level' 1)
Grades 1,2,3,4,5 and 6 = (fully trained/board eligible)
Grades 10,23,5,4,5 and 6 = (fully trained/board eligible)
Grades 10,23,5,4,5 and 6 = (board certified in primary)
Grade 3c,4c,5c and 6c = (board certified in primary specialty and in a subspecialty or a second primary specialty)
Each year spent in a fellowship related to the specialty area generally practiced for the employer shall be counted as one year of 'post-training experience'
"Internships and residencies for fully trained dentists count as post-training experience"
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""Except when based in completion of two residency programs, certification by the American Board of Neurology and Psychiatry will constitute a certification in a primary specialty
""Except when based on completion of two residency programs, certification by the American Board of Neurology and Psychiatry will constitute a certification in a primary specialty

Octo	ber 14, 2018			Fisc		2019										
Unic	5			% in		2.09	•									
	A29			000	upational Seri	es:		602	, 0680	Pec	plesoft Plan: ı	OSC	076			
				Date	of Resolution	::										
	Step		Step		Step		Step		Step 5		Step		Step 7		Step 8	
<u>.</u>	116.973	₩	119,898	4	122,895	€9	25,966	(A	129,116	↔	132,343	Ø	5,654	₩	9,042	Podiatrist
	121,043	₩	123,969	Ø	126,987	69	130,038	69	133,189	64	136,416	S		€9	143,114	
	129,969	€	133,217	(A	136,548	G	139,961	49	143,461	Ø	147,047	G		69	_	Dentist**
	134,041	69	137,289	H	140,620	₩	144,034	4	147,533	69	151,119	4		4	158,564	
	153,833	Ю	157,680	49	161,621	(A	165,663	€9	169,802	69	174,048	Ø		₩		General Pra
	162,655	€9	166,500	€ 9	170,444	G	174,482	G	178,626	49	182,871	H		G		other Denta
3C \$		₩	171,929	49	175,871	(A	179,914	4	184,055	(A	188,300	€		4	_	
	160,936	€9	164,958	€9	169,083	€9		æ	177,642	69	182,083	4		€9	191,302	Med and Pe
	169,757	€9	173,780	69	177,904	₩		€	186,463	69	190,906	4		€4	200,124	OBGYN. OF
	175,186	Ø	179,211	69	183,334	₩	187,562	49	191,894	69	196,334	Ø		€4	205,553	
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	179,971	69	184,471	н	189,083	60		€9	198,654	4	203,620	*		₩.		Radiology.
Sc &	185,399	G	190,035	€9	194,785	€0	199,656	69	204,647	69	209,763	G		¥	220,363	Neurology
	180,583	↔	185,097	€9	189,725	€9	194,469	₩	199,329	es	204,312	₩.		69		Child Psych
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Med and Pediatric Spec., Physical Med and rehab, Allergy, Dermatology, Nuclear Med., OBGYN, Ophthalmology.

Child Psychiatry, Forensic Pathology

Gen Surgery, Trauma Surg, Surg Speciaties, OBGYN - hosp, setting, Anesthesiology, Radiology, Pethology***, Psychiatry Gen ****, Neurology****, Ophthalmology - hosp, setting,

General Practice, Internal, Pediatrics, Family Mod, Oral Surg, Periodontics, Orthodontics, other Dental

The 'Grade Levels' on this pay Schedule are 1, 2, 3, 4, 5 and 6 (i.e., 1 &1b are 'Grade Level' 1)
Grades 1,2,3,4,5 and 6 = (fully trained/board eligible)
Grades 1b,2b,3b,4b,5b and 6b = (board certified in primary)

Grade 3c,4c,5c and 6c = (board certified in primary specialty and in a subspecialty or a second primary specialty)

Each year spent in a fellowship related to the specialty area generally practiced for the employer shall be counted as one year of "post-training experience"

"Internships and residencies for fully trained dentists count as post-training experience

***Except when based in completion of two residency programs, certification in Clinical and Anatomical Pathology will constitute a certification in a primary specialty ***Except when based on completion of two residency programs, certification by the American Board of Neurology and Psychiatry will constitute a certification in a primary specialty

2020

Fiscal Year:

October 13, 2019

Effective Date:

			Step 8	143,213 Podiatrist	147,407	159,128 Dentist**	163,321		197,432 Med, Oral Surg, Penodoracs, Oralogonacs,	203,024 Wild Called		206,128 rehab, Allergy, Demanogy, Nuclear Med.	211,720	-	220,348 CBGTN - Hosp, belling, McSurtementy, Participated Revenuely, Perticipated Ren	226,984 Neurology*** Ophthaknology - hosp. setting.	221,096 Child Psychlatry, Forensic Pathology	230,182	235,774	
	9.		Step 7	139,724 \$	143,917 \$	155,246 \$	159,440 \$	183,751 \$	192,838 \$	198,428 \$	192,235 \$	201,323 \$	206,913 \$	204,436 \$		221,459 \$	215,703 \$	224,789 \$	230,381 \$	
	Peoplesoft Plan: DS0076		Step	136,313 \$	140,508 \$	151,458 \$	155,653 \$	179,269 \$	188,357 \$	193,949 \$	187,545 \$	196,633 \$	202,224 \$	199,448 \$	209,729 \$	216,056 \$	210,441 \$	219,529 \$	225,122 \$	
	0602, 0680 Pec		Step	132,989 \$	137,185 \$	147,785 \$	151,959 \$	174,886 \$	183,985 \$	189,577 \$	182,971 \$	192,057 \$	197,651 \$	194,585 \$	204,614 \$	210,786 \$	205.309 \$	214.397 \$	219,987	
ye.	990		Step	129,745 \$	133,939 \$	144,160 \$	148,355 \$	170,633 \$	179,716 \$	185,311 \$	178,510 \$	187,596 \$	193,189 \$	189,838 \$	199,623 \$	205,646 \$	200.303 \$			
% Increase: 3.0%	Occupational Series:	Date of Resolution:	Step	126,582 \$	130,776 \$	140,644 \$	144,839 \$	166.470 \$			174,155 \$	183,241 \$	188,834 \$	185,208 \$	194,755 \$	200,629 \$	195.417 \$	204 503 \$		•
% In	1300	Date	Step	123.495 \$		137.214 \$	141,408 \$	162,410 \$	171,495 \$	177,087 \$	169,907 \$	178,993 \$	184,587 \$	180,690 \$	190,005 \$	195,736 \$	190.650 .\$			
Union	CIA A29		Step	120,482 \$		133.868 \$	•	158,448 \$	·	•	165.764 \$			176,283 \$	185,370 \$		188 000 \$	105,030		
Union/Nonunion:	CBU/Service Code: C	Resolution #	Grade		- 1	2 \$	2b \$	en en	s 06		4			so so	5 QS	\$ 25	u		8 29	,

The 'Grade Levels' on this pay Schedule are 1, 2, 3, 4, 5 and 6 (i.e., 1 &1b are 'Grade Level' 1)
Grades 1,2,3,4,5 and 6 = (fully trained/board eligible)
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GOVERNMENT OF THE DISTRICT OF COLUMBIA Office of the Attorney General



ATTORNEY GENERAL KARL A. RACINE

Personnel, Labor and Employment Division

MEMORANDUM

TO:

E. Lindsey Maxwell II, Director

Office of Labor Relations and Collective Bargaining

FROM:

Frank Mc Dougald Fn

Assistant Attorney General

DATE:

March 22, 2019

SUBJECT: Legal Sufficiency Review of the Compensation Collective Bargaining Agreement Between the Government of the District of Columbia and

Doctors' Council of the District of Columbia NUHHCE, AFSCME, AFL-

CIO (Compensation Unit 19)

You have requested a legal sufficiency review of the Compensation Collective Bargaining Agreement Between the Government of the District of Columbia and Doctors' Council of the District of Columbia NUHHCE, AFSCME, AFL-CIO (Compensation Unit 19) ("CBA"). The CBA represents the terms agreed upon by the parties regarding compensation and is effective through September 30, 2020.

The CBA has been reviewed and found to be legally sufficient. Therefore, it is recommended that the CBA should be approved by the Mayor. If there are any questions regarding this matter, please contact me at 202-724-7309.

COMPENSATION COLLECTIVE BARGAINING AGREEMENT

BETWEEN

THE DISTRICT OF COLUMBIA GOVERNMENT AND

COMPENSATION UNITS 1 AND 2

EFFECTIVE October 1, 2017 through September 30, 2021

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	cation TemplateAppendix 1
(July 26, 2010)	

PREAMBLE

This Compensation Agreement is entered into between the Government of the District of Columbia and the undersigned labor organizations representing units of employees comprising Compensation Units 1 and 2, as certified by the Public Employee Relations Board (PERB).

The Agreement was reached after negotiations during which the parties were able to negotiate on any and all negotiable compensation issues, and contains the full agreement of the parties as to all such compensation issues. The Agreement shall not be reconsidered during its life nor shall either party make any changes in compensation for the duration of the Agreement unless by mutual consent or as required by law.

ARTICLE 1: WAGES

SECTION A: FISCAL YEAR 2018:

Effective the first day of the first full pay period beginning on or after October 1, 2017, the FY 2018 salary schedules of employees employed in bargaining units as certified and assigned to Compensation Units 1 and 2 by the Public Employees Relations Board shall be adjusted by 3%.

SECTION B: FISCAL YEAR 2019:

Effective the first day of the first full pay period beginning on or after October 1, 2018, the FY 2019 salary schedules of employees employed in bargaining units as certified and assigned to Compensation Units 1 & 2 by the Public Employees Relations Board shall be adjusted by 2%.

SECTION C: FISCAL YEAR 2020:

Effective the first day of the first full pay period beginning on or after October 1, 2019, the FY 2020 salary schedules of employees employed in bargaining units as certified and assigned to Compensation Units 1 & 2 by the Public Employees Relations Board shall be adjusted by 3%.

SECTION D: FISCAL YEAR 2021:

- 1. Effective the first day of the first full pay period beginning on or after October 1, 2020, the FY 2021 salary schedules of employees employed in bargaining units as certified and assigned to Compensation Units 1 & 2 by the Public Employees Relations Board shall be adjusted by 3.5%.
- 2. A portion of the cost of the District's proposal to increase wages for FY 18 3%, FY 19 2%, FY 20 3%, and FY 20 3.5% will be paid for from a portion of the funds set aside by the Bowser Administration for Compensation and Classification Reform. As a result, the Union will withdraw its Compensation and Classification Reform grievances in their entirety (both master and individual grievances).

ARTICLE 2: METRO PASS

The District of Columbia Government shall subsidize the cost of monthly transit passes for personal use by employees by not less than fifty (\$50.00) per month for employees who purchase and use such passes to commute to and from work. The metro transit benefit will roll over from month to month for employees who access the benefit. Any benefit not accessed by the end of the calendar year will revert back to the District of Columbia government.

ARTICLE 3: PRE-PAID LEGAL PLAN

SECTION A:

The Employer shall make a monthly contribution of twelve dollars and fifty cents (\$12.50) in FY 2018 for each bargaining unit member toward a pre-paid legal services plan. The Employer shall make a monthly contribution of fifteen dollars (\$15.00) in FY 2019 for each bargaining unit member toward a pre-paid legal services plan. The Employer shall make a monthly contribution of seventeen dollars and fifty cents (\$17.50) in FY 20 for each bargaining unit member toward a pre-paid legal services plan. For each fiscal year, the Employer shall make monthly contributions directly to the designated provider of the legal services program.

SECTION B:

The plan shall be contracted for by the Union subject to a competitive bidding process where bidders are evaluated and selected by the Union. The District may present a proposed contract which shall be evaluated on the same basis as other bidders. The contract shall provide that the Employer will be held harmless from any liability arising out of the implementation and administration of the plan by the benefit provider, that the benefit provider will supply utilization statistics to the Employer and the Union upon request for each year of the contract, and that the benefit provider shall bear all administrative costs.

SECTION C:

The parties shall meet to develop procedures to implement the legal plan which shall be binding upon the benefit provider. The procedures shall include an enrollment process.

SECTION D:

To be selected for a contract under this Article, the benefit provider must maintain an office in the District of Columbia; be incorporated in the District and pay a franchise tax and other applicable taxes; have service providers in the District; and maintain a District bank account.

SECTION E:

The Employer's responsibility under the terms of this Article shall be as outlined in Section C of this Article and to make premium payments as is required under Section A of this Article. To the extent that any disputes or inquiries are made by the legal services provider chosen by the Union, those inquiries shall be made exclusively to the Union. The Employer shall only be required to communicate with the Union to resolve any disputes that may arise in the administration of this Article.

ARTICLE 4: DISTRICT OF COLUMBIA NEGOTIATED EMPLOYEE ASSISTANCE HOME PURCHASE PROGRAM

SECTION A:

The Parties shall continue the Joint Labor-Management Taskforce on Employee Housing.

SECTION B:

Pursuant to the DPM, Part 1, Chapter 3 §301, the District provides a preference for District residents in employment. In order to encourage employees to live and work in the District of Columbia, a joint Labor-Management Task Force on Employee Housing was established during previous negotiations with Compensation Units 1 & 2. The Taskforce strives to inform employees of the programs currently available for home ownership in the District of Columbia. Additionally, the Taskforce collaborates with other government agencies including the Department of Housing and Community Development and the District's Housing Finance Agency to further affordable housing opportunities for bargaining unit employees, who have been employed by the District Government for at least one year.

SECTION C:

The parties agree that \$500,000.00 will be set aside to be used toward Negotiated employee Assistance Home Purchase Program (NEAHP) for the duration of the Agreement. If at any time the funds set aside have been depleted, the Parties will promptly convene negotiations to provide additional funds for the program.

SECTION D:

Any funds set aside in Fiscal Years 2018, 2019, 2020, and 2021 shall be available for expenditure in that fiscal year or any other fiscal year covered by the Compensation Units 1 and 2 Agreement. All funds set aside for housing incentives shall be expended or obligated prior to the expiration of the Compensation Units 1 and 2 Agreement for FY 2018 – FY 2021.

ARTICLE 5: BENEFITS COMMITTEE

SECTION A:

The parties agree to continue their participation on the District's Joint Labor-Management Benefits Committee for the purpose of addressing the benefits of employees in Compensation Units 1 and 2. The Benefits Committee shall meet quarterly, in January, April, July and October of each year.

SECTION B: RESPONSIBILITIES:

The Parties shall be authorized to consider all matters that concern the benefits of employees in Compensation Units 1 and 2 that are subject to mandatory bargaining between the parties. The Parties shall be empowered to address such matters only to the extent granted by the Unions in Compensation Units 1 and 2 and the District of Columbia Government. The parties agree to apply a system of expedited arbitration if necessary to resolve issues that are subject to mandatory bargaining. The Committee may, by consensus, discuss and consider other benefit issues that are not mandatory bargaining subjects.

SECTION C:

The Committee shall:

- 1. Monitor the quality and level of services provided to covered employees under existing Health, Optical and Dental Insurance Plans for employees in Compensation Units 1 and 2.
- 2. Recommend changes and enhancements in Health, Optical and Dental benefits for employees in Compensation Units 1 and 2 consistent with Chapter 6, Subchapter XXI of the D.C. Official Code (2001 ed.).
- 3. With the assistance of the Office of Contracting and Procurement, evaluate criteria for bids, make recommendations concerning the preparation of solicitation of bids and make recommendations to the contracting officer concerning the selection of providers following the receipt of bids, consistent with Chapter 4 of the D.C. Official Code (2001 ed.).
- 4. Following the receipt of bids to select health, dental, optical, life and disability insurance providers, the Union's Chief Negotiator shall be notified to identify no more than two individuals to participate in the RFP selection process.
- 5. Explore issues concerning the workers' compensation system that affect employees in Compensation Units 1 and 2 consistent with Chapter 6, Subchapter XXIII of the D.C. Official Code (2001 ed.).

6. The Union shall be notified of proposed benefit programs to determine the extent to which they impact employees in Compensation Units 1 and 2. Upon notification, the Union shall inform the Office of Labor Relations and Collective Bargaining within ten (10) calendar days to discuss any concerns it has regarding the impact on employees in Compensation Units 1 and 2.

ARTICLE 6: BENEFITS

SECTION A: LIFE INSURANCE:

- 1. Life insurance is provided to covered employees in accordance with §1-622.01, et seq. of the District of Columbia Official Code (2001 Edition) and Chapter 87 of Title 5 of the United States Code.
 - (a) District of Columbia Official Code §1-622.03 (2001 Edition) requires that benefits shall be provided as set forth in §1-622.07 to all employees of the District first employed after September 30, 1987, except those specifically excluded by law or by rule.
 - (b) District of Columbia Official Code §1-622.01 (2001 Edition) requires that benefits shall be provided as set forth in Chapter 87 of Title 5 of the United States Code for all employees of the District government first employed before October 1, 1987, except those specifically excluded by law or rule and regulation.
- 2. The current life insurance benefits for employees hired on or after October 1, 1987 are: The District of Columbia provides life insurance in an amount equal to the employee's annual salary rounded to the next thousand, plus an additional \$2,000. Employees are required to pay two-thirds (2/3) of the total cost of the monthly premium. The District Government shall pay one-third (1/3) of the total cost of the premium. Employees may choose to purchase additional life insurance coverage through the District Government. These additions to the basic coverage are set-forth in the schedule below:

Optional Plan	Additional Coverage	Premium Amount
Option A – Standard	Provides \$10,000 additional coverage	Cost determined by age
Option B – Additional	Provides coverage up to five times the employee's annual salary	Cost determined by age and employee's salary
Option C – Family	Provides \$5,000 coverage for the eligible spouse and \$2,500 for each eligible child.	Cost determined by age.

Employees must contact their respective personnel offices to enroll or make changes in their life insurance coverage.

SECTION B: HEALTH INSURANCE:

- 1. Pursuant to D.C. Official Code §1-621.02 (2001 Edition), all employees covered by this agreement and hired after September 30, 1987, shall be entitled to enroll in group health insurance coverage provided by the District of Columbia.
 - (a) Health insurance coverage shall provide a level of benefits comparable to the plan(s) provided on the effective date of this agreement. Benefit levels shall not be reduced during the term of this agreement except by mutual agreement of the District, representatives of Compensation Units 1 and 2 and the insurance carrier(s). District employees are required to execute an enrollment form in order to participate in this program.
 - (b) The District may elect to provide additional health care providers for employees employed after September 30, 1987, provided that such addition of providers does not reduce the current level of benefits provided to employees. Should the District Government decide to expand the list of eligible providers, the District shall give Compensation Units 1 & 2 representatives notice of the proposed additions.
 - (c) Employees are required to contribute 25% of the total premium cost of the employee's selected plan. The District of Columbia Government shall contribute 75% of the premium cost of the employee's selected plan.
- 2. Pursuant to D.C. Official Code §1-621.01 (2001 Edition), all District employees covered by this agreement and hired before October 1, 1987, shall be eligible to participate in group health insurance coverage provided through the Federal Employees Health Benefits Program (FEHB) as provided in Chapter 89 of Title 5 of the United States Code. This program is administered by United States Office of Personnel Management.
- 3. The plan descriptions shall provide the terms of coverage and administration of the respective plans. Employees and union representatives are entitled to receive a copy of the summary plan description upon request. Additionally, employees and union representatives are entitled to review copies of the actual plan description upon advance request.

SECTION C: OPTICAL AND DENTAL:

- 1. The District shall provide Optical and Dental Plan coverage at a level of benefits comparable to the plan(s) provided on the effective date of this agreement. Benefit levels shall not be reduced during the term of this agreement except by mutual agreement of the District, the Union and the insurance carrier(s). District employees are required to execute an enrollment form in order to participate in the Optical and Dental program.
- 2. The District may elect to provide additional Optical and/or Dental providers, provided that such addition of providers does not reduce the current level of benefits provided to employees. Should the District Government decide to expand the list of eligible providers, the District shall give Compensation Units 1 & 2 representatives notice of the proposed additions.

SECTION D: SHORT-TERM DISABILITY INSURANCE PROGRAM

Employees covered by this Agreement shall be eligible to enroll, at their own expense, in the District's Short-Term Disability Insurance Program, which provides for partial income replacement when employees are required to be absent from duty due to a non-work-related qualifying medical condition. Employees may use income replacement benefits under the program in conjunction with annual or sick leave benefits provided for in this Agreement.

SECTION E: ANNUAL LEAVE:

- 1. In accordance with D.C. Official Code §1-612.03 (2001 Edition), full-time employees covered by the terms of this agreement are entitled to:
 - (a) one-half (1/2) day (4 hours) for each full biweekly pay period for an employee with less than three years of service (accruing a total of thirteen (13) annual leave days per annum);
 - (b) three-fourths (3/4) day (6 hours) for each full biweekly pay period, except that the accrual for the last full biweekly pay period in the year is one and one-fourth days (10 hours), for an employee with more than three (3) but less than fifteen (15) years of service (accruing a total of twenty (20) annual leave days per annum); and,
 - (c) one (1) day (8 hours) for each full biweekly pay period for an employee with fifteen (15) or more years of service (accruing a total of twenty-six (26) annual leave days per annum).
- **2.** Part-time employees who work at least 40 hours per pay period earn annual leave at one-half the rate of full-time employees.
- 3. Employees shall be eligible to use annual leave in accordance with the District of Columbia laws.

SECTION F: SICK LEAVE:

- 1. In accordance with District of Columbia Official Code §1-612.03 (2001 Edition), a full-time employee covered by the terms of this agreement may accumulate up to thirteen (13) sick days in a calendar year.
- 2. Part-time employees for whom there has been established in advance a regular tour of duty of a definite day or hour of any day during each administrative workweek of the biweekly pay period shall earn sick leave at the rate of one (1) hour for each twenty (20) hours of duty. Credit may not exceed four (4) hours of sick leave for 80 hours of duty in any pay period. There is no credit of leave for fractional parts of a biweekly pay period either at the beginning or end of an employee's period of service.

SECTION G: OTHER FORMS OF LEAVE:

- 1. Military Leave: An employee is entitled to leave, without loss of pay, leave, or credit for time of service as reserve members of the armed forces or as members of the National Guard to the extent provided in D.C. Official Code §1-612.03(m) (2001 Edition).
- 2. Court Leave: An employee is entitled to leave, without loss of pay, leave, or service credit during a period of absence in which he or she is required to report for jury duty or to appear as a witness on behalf of the District of Columbia Government, or the Federal or a state or local government to the extent provided in D.C. Official Code §1-612.03(1) (2001 Edition).

3. Funeral Leave:

- a. An employee is entitled to three (3) days of leave, without loss of pay, leave, or service credit to make arrangements for or to attend the funeral or memorial service for an immediate relative. In addition, the Employer shall grant an employee's request for annual or compensatory time up to three (3) days upon the death of an immediate relative. Approval of additional time shall be at the Employer's discretion. However, requests for leave shall be granted unless the Agency's ability to accomplish its work would be seriously impaired.
- **b.** For the purpose of this section "immediate relative" means the following relatives of the employee: an individual who is related to the employee by blood, marriage, adoption, or domestic partnership as father, mother, child, husband, wife, sister, brother, aunt uncle, grandparent, grandchild, or similar familial relationship; an individual for whom the employee is the legal guardian; or fiancé, fiancée, or domestic partner of the employee.
- c. An employee is entitled to not more than three (3) days of leave, without loss of pay, leave, or service credit to make arrangements for or to attend the funeral or memorial service for a family member who died as a result of a wound, disease or injury incurred while serving as a member of the armed forces in a combat zone to the extent provided in D.C. Official Code §1-612.03(n) (2001 Edition).

SECTION H: PRE-TAX BENEFITS:

- 1. Employee contributions to benefits programs established pursuant to D.C. Official Code §1-611.19 (2001 ed.), including the District of Columbia Employees Health Benefits Program, may be made on a pre-tax basis in accordance with the requirements of the Internal Revenue Code and, to the extent permitted by the Internal Revenue Code, such pre-tax contributions shall not effect a reduction of the amount of any other retirement, pension, or other benefits provided by law.
- 2. To the extent permitted by the Internal Revenue Code, any amount of contributions made on a pre-tax basis shall be included in the employee's contributions to existing life insurance, retirement system, and for any other District government program keyed to the employee's scheduled rate of pay, but shall not be included for the purpose of computing Federal or District income tax withholdings, including F.I.C.A., on behalf of any such employee.

SECTION I: RETIREMENT:

- 1. CIVIL SERVICE RETIREMENT SYSTEM (CSRS): As prescribed by 5 U.S.C. §8401 and related chapters, employees first hired by the District of Columbia Government before October 1, 1987, are subject to the provisions of the CSRS, which is administered by the U.S. Office of Personnel Management. Under Optional Retirement the aforementioned employee may choose to retire when he/she reaches:
 - (a) Age 55 and 30 years of service;
 - **(b)** Age 60 and 20 years of service;
 - (c) Age 62 and 5 years of service.

Under Voluntary Early Retirement, which must be authorized by the U.S. Office of Personnel Management, an employee may choose to retire when he/she reaches:

- (a) Age 50 and 20 years of service;
- **(b)** Any age and 25 years of service.

The pension of an employee who chooses Voluntary Early Retirement will be reduced by 2% for each year under age 55.

2. CIVIL SERVICE RETIREMENT SYSTEM: SPECIAL RETIREMENT PROVISIONS FOR LAW ENFORCEMENT OFFICERS:

Employees first hired by the District of Columbia Government before October 1, 1987, who are subject to the provisions of the CSRS and determined to be:

- (a) a "law enforcement officer" within the meaning of 5 U.S.C. §8331(20)(D); and
- (b) eligible for benefits under the special retirement provision for law enforcement officers;

shall continue to have their retirement benefits administered by the U. S. Office of Personnel Management in accordance with applicable law and regulation.

3. DEFINED CONTRIBUTION PENSION PLAN:

Section A:

The District of Columbia shall continue the Defined Contribution Pension Plan currently in effect which includes:

(1) All eligible employees hired by the District on or after October 1, 1987, are enrolled into the defined contribution pension plan.

- (2) As prescribed by §1-626.09(c) of the D.C. Official Code (2001 Edition) after the completion of one year of service, the District shall contribute an amount not less than 5% of their base salary to an employee's Defined Contribution Pension Plan account. The District government funds this plan; there is no employee contribution to the Defined Contribution Pension Plan.
- (3) As prescribed by §1-626.09(d) of the D.C. Official Code (2001 Edition) the District shall contribute an amount not less than an additional .5% of a detention officer's base salary to the same plan.
 - (4) Compensation Units 1 and 2 Joint Labor Management Technical Advisory Pension Reform Committee
 - (a) Establishment of the Joint Labor-Management Technical Advisory Pension Reform Committee (JLMTAPRC or Committee)
 - (1) The Parties agree that employees should have the security of a predictable level of income for their retirement after a career in public service. In order to support the objective of providing retirement income for employees hired on or after October 1, 1987, the District shall plan and implement an enhanced retirement program effective October 1, 2008. The enhanced program will consist of a deferred compensation component and a defined benefit component.
 - (2) Accordingly, the Parties agree that the JLMTAPRC is hereby established for the purpose of developing an enhanced retirement program for employees covered by the Compensation Units 1 and 2 Agreement.

(b) Composition of the JLMTAPRC

The Joint Labor-Management Technical Advisory Pension Reform Committee will be composed of six (6) members, three (3) appointed by labor and three (3) appointed by management, and the Chief Negotiators (or his/her designee) of Compensation Units 1 and 2. Appointed representatives must possess a pension plan background including but not limited to consulting, financial or actuarial services. In addition, an independent consulting firm with demonstrated experience in pension plans design and actuarial analysis will support the Committee.

(c) Responsibilities of the JLMTAPRC

The Committee shall be responsible to:

- Plan and design an enhanced retirement program for employees hired on or after October 1, 1987 with equitable sharing of costs and risks between employee and employer;
- Establish a formula cap for employee and employer contributions;
- Establish the final compensation calculation using the highest three-year consecutive average employee wages;
- Include retirement provisions such as disability, survivor and death benefits, health and life insurance benefits;
- Design a plan sustainable within the allocated budget;
- Draft and support legislation to amend the D.C. Code in furtherance of the "Enhanced Retirement Program."

(d) Duration of the Committee

The Committee shall complete and submit a report with its recommendations to the City Administrator for the District of Columbia within one hundred and twenty (120) days after the effective date of the Compensation Units 1 and 2 Agreement.

4. TIAA-CREF PLAN:

For eligible education service employees at the University of the District of Columbia hired by the University or a predecessor institution, the University will contribute an amount not less than seven percent (7%) of their base salary to the Teachers Insurance and Annuity Association College Retirement Equities Fund (TIAA-CREF).

SECTION J: HOLIDAYS:

- 1. As prescribed by D.C. Official Code §1-612.02 (2001 Edition) the following legal public holidays are provided to all employees covered by this agreement:
 - (a) New Year's Day, January 1st of each year:
 - (b) Dr. Martin Luther King, Jr.'s Birthday, the 3rd Monday in January of each year:
 - (c) Washington's Birthday, the 3rd Monday in February of each year;
 - (d) Emancipation Day, April 16th;
 - (e) Memorial Day, the last Monday in May of each year;
 - (f) Independence Day, July 4th of each year;
 - (g) Labor Day, the 1st Monday in September of each year;
 - (h) Columbus Day, the 2nd Monday in October of each year:
 - (i) Veterans Day, November 11th of each year;
 - (j) Thanksgiving Day, the 4th Thursday in November of each year;
 - (k) Christmas Day, December 25th of each year; and
 - (l) Inauguration Day, January 20th of each 4th year

2. When an employee, having a regularly scheduled tour of duty is relieved or prevented from working on a day District agencies are closed by order of the Mayor, he or she is entitled to the same pay for that day as for a day on which an ordinary day's work is performed.

ARTICLE 7: OVERTIME

SECTION A: Overtime Work:

Hours of work authorized in excess of an employees assigned tour of duty in a day or forty (40) hours in a pay status in a work week shall be overtime work for which an employee shall receive either overtime pay or compensatory time unless the employee has used unscheduled leave during the forty (40) hour work week. The unscheduled leave rule will not apply when an employee has worked (back-to-back shifts) and takes unscheduled leave for an eight (8) hour period following the back-to-back shift or where an employee has indicated his/her preference not to work overtime and the Employer has no other option but to order the employee to work overtime. Scheduled leave is leave requested and approved prior to the close of the preceding shift.

SECTION B: Compressed, Alternate and Flexible Schedules:

- 1. Compressed, Alternate and Flexible schedules may be jointly determined within a specific work area that modifies this overtime provision (as outlined in Section A of this Article) but must be submitted to the parties to this contract prior to implementation. This Agreement to jointly determine compressed schedules does not impact on the setting of the tour of duty.
- 2. When an employee works a Compressed, Alternate, and Flexible schedule, which generally means (1) in the case of a full-time employee, an 80-hour biweekly basic work requirement which is scheduled for less than 10 workdays, and (2) in the case of a part-time employee, a biweekly basic work requirement of less than 80 hours which is scheduled for less than 10 workdays, the employee would receive overtime pay or compensatory time for all hours in a pay status in excess of his/her assigned tour of duty, consistent with the 2004 District of Columbia Omnibus Authorization Act, 118 Stat. 2230, Pub. L. 108-386 Section (October 30, 2004).
- 2. The purpose of this Section is to allow for authorized Compressed, Alternate, and Flexible time schedules which exceed eight (8) hours in a day or 40 hours in a week to be deemed the employee's regular tour of duty, and not be considered overtime within the confines of the specific compressed work schedule and this Article. Bargaining unit members so affected would receive overtime or compensatory time for all hours in pay status in excess of their assigned tour of duty.

SECTION C:

Subject to the provisions of Section D of this Article, an employee who performs overtime work shall receive either pay or compensatory time at a rate of time and one-half (1-1/2) for each hour of work for which overtime is payable.

SECTION D:

Bargaining Unit employees shall receive overtime pay unless the employee and the supervisor mutually agree to compensatory time in lieu of pay for overtime work. Such mutual agreement shall be made prior to the overtime work being performed.

SECTION E:

Paramedics and Emergency Medical Services Technicians employed by the Fire and Emergency Medical Services Department and represented by the American Federation of Government Employees, Local 3721 shall earn overtime after they have worked 40 hours in a week.

ARTICLE 8: INCENTIVE PROGRAMS

PART I - SICK LEAVE INCENTIVE PROGRAM:

In order to recognize an employee's productivity through his/her responsible use of accrued sick leave, the Employer agrees to provide time-off in accordance with the following:

SECTION A:

A full time employee who is in a pay status for the full calendar leave year shall accrue annually:

- 1. Three (3) days off for utilizing a total of no more than two (2) days of accrued sick leave.
- 2. Two (2) days off for utilizing a total of more than two (2) but not more than four (4) days of accrued sick leave.
- 3. One (1) day off for utilizing a total of more than four (4) but no more than five (5) days of accrued sick leave.

SECTION B:

Employees in a non-pay status for no more than two (2) pay periods for the leave year shall remain eligible for incentive days under this Article. Sick leave usage for maternity or catastrophic illness/injury, not to exceed two (2) consecutive pay periods, shall not be counted against sick leave for calculating eligibility for incentive leave under this Article.

SECTION C:

Time off pursuant to a sick leave incentive award shall be selected by the employee and requested at least three (3) full workdays in advance of the leave date. Requests for time off pursuant to an incentive award shall be given priority consideration and the employee's supervisor shall approve such requests for time off unless staffing needs or workload considerations dictate otherwise. If the request is denied, the employee shall request and be granted a different day off within one month of the date the employee initially requested. Requests for time off shall be made on the standard "Application for Leave" form.

SECTION D:

All incentive days must be used in full-day increments following the leave year in which they were earned. The Employer will notify the employee of their sick leave incentive day(s) no later than March of each year. Incentive days may not be substituted for any other type of absence from duty. There shall be no carryover or payment for any unused incentive days.

SECTION E:

Part-time employees are not eligible for the sick leave incentive as provided in this Article.

SECTION F:

This program shall be in effect in Fiscal Years, 2018, 2019, 2020 and 2021.

PART II – PERFORMANCE INCENTIVE PILOT PROGRAM:

In order to recognize employees' productivity through their accomplishment of established goals and objectives, special acts toward the accomplishment of agency initiatives, demonstrated leadership in meeting agency program and/or project goals and/or the District's Strategic Plan initiatives, the Employer, in accordance with criteria established by the High Performance Workplace Committee agrees to establish pilot incentive programs within agencies, including time off without loss of pay or charge to leave as an incentive award. The District of Columbia Government Office of Labor Management Partnerships and the District of Columbia Incentive Awards Committee may serve as resources at the request of the parties in the implementation of the pilot incentive programs within agencies.

ARTICLE 9 CALL-BACK/CALL-IN/ON-CALL AND PREMIUM PAY

SECTION A: CALL-BACK

A minimum of four (4) hours of overtime, shall be credited to any employee who is called back to perform unscheduled overtime work on a regular workday after he/she completes the regular work schedule and has left his/her place of employment

SECTION B: CALL-IN

- 1. When an employee is called in before his/her regular tour of duty to perform unscheduled overtime and there is no break before the regular tour is to begin, a minimum of two (2) hours of overtime shall be credited to the employee.
- 2. A minimum of four (4) hours of overtime work shall be credited to any employee who is called in when not scheduled and informed in advance, on one of the days when he/she is off duty.

SECTION C: ON-CALL

- 1. An employee may be required to be on call after having completed his/her regular tour of duty. The employer shall specify the hours during which the employee is on call; and shall compensate the employee at a rate of twenty-five percent (25%) of his/her basic rate of pay for each hour the employee is on call.
- 2. An employee is on-call when a determination has been made that the work of that position requires the employee to remain accessible and available to the point where his or her time cannot be used effectively for the employee's own personal purposes.
- 3. The employee's schedule must specify the hours during which he/she will be required to remain on-call. On call designation will be made on the form attached as Appendix 1

SECTION D: HOLIDAY PAY

An employee who is required to work on a legal holiday falling within his or her regularly scheduled tour of duty, shall be paid at the rate of twice his or her regular basic rate of pay for not more than eight (8) hours of such work.

SECTION E: NIGHT DIFFERENTIAL

An employee shall receive night differential pay at a rate of ten percent (10%) in excess of their basic day rate of compensation when they perform night work on a regularly scheduled tour of duty falling between 6:00 p.m. and 6:00 a.m. Employees shall receive night differential in lieu of shift differential.

SECTION F: PAY FOR SUNDAY WORK

A full-time employee assigned to a regularly scheduled tour of duty, any part of which includes hours that fall between midnight Saturday and midnight Sunday, is entitled to Sunday premium pay for each hour of work actually performed which is not overtime work and which is not in excess of eight (8) hours for each tour of duty which begins or ends on Sunday. Sunday

premium pay is computed as an additional twenty-five percent (25%) of the employee's basic rate of compensation.

SECTION G: ADDITIONAL INCOME ALLOWANCE FOR CHILD AND FAMILY SERVICES

- 1. The Additional Income Allowance (AIA) program within the Child and Family Services Agency (CFSA) which was established pursuant to the "Personnel Recruitment and Retention Incentives for Child and Family Services Agency Compensation System Changes Emergency Approval Resolution of 2001", Council Resolution 14-53 (March 23, 2001) and as contained in Chapter 11, Section 1154 of the District Personnel Manual, "Recruitment and Retention Incentives Child and Family Services Agency," shall remain in full force and effect during the term of this Agreement.
- 2. The Administration of the AIA within CFSA shall be governed by the implementing regulations established in Child and Family Services Agency, Human Resources Administration Issuance System, HRA Instruction No. IV.11-3.

3. OTHER SUBORDINATE AGENCIES WITH SIGNIFICANT RECRUITMENT AND RETENTION PROBLEMS

Subordinate agencies covered by this Agreement may provide additional income allowances for positions that have significant recruitment and retention problems consistent with Chapter 11, Part B, Section 1143 of the District Personnel Manual.

ARTICLE 10: MILEAGE ALLOWANCE

SECTION A:

The parties agree that the mileage allowance established for the employees of the Federal Government who are authorized to use their personal vehicles in the performance of their official duties shall be the rate for Compensation Units 1 and 2 employees, who are also authorized in advance, by Management to use their personal vehicles in the performance of their official duties.

SECTION B:

To receive such allowance, authorization by Management must be issued prior to the use of the employee's vehicle in the performance of duty. Employees shall use the appropriate District Form to document mileage and request reimbursement of the allowance.

SECTION C:

1. Employees required to use their personal vehicle for official business if a government vehicle is not available, who are reimbursed by the District on a mileage basis for

such use, are within the scope of the District of Columbia Non-Liability Act (D.C. Official Code §§2-411 through 2-416 (2001 Edition)). The Non-Liability Act generally provides that a District Employee is not subject to personal liability in a civil suit for property damage or for personal injury arising out of a motor vehicle accident during the discharge of the employee's official duties, so long as the employee was acting within the scope of his or her employment.

2. Claims by employees for personal property damage or loss incident to the use of their personal vehicle for official business if a government vehicle is not available may be made under the Military Personnel and Civilian Employees Claim Act of 1964 (31 U.S.C. §3701 et seq.).

SECTION D:

No employee within Compensation 1 and 2 shall be required to use his/her personal vehicle unless the position vacancy announcement, position description or other pre-hire documentation informs the employee that the use of his/her personal vehicle is a requirement of the job.

SECTION E:

Employees required as a condition of employment to use their personal vehicle in the performance of their official duties may be provided a parking space or shall be reimbursed for non-commuter parking expenses, which are incurred in the performance of their official duties.

ARTICLE 11: ANNUAL LEAVE/COMPENSATORY TIME BUY-OUT

SECTION A:

An employee who is separated or is otherwise entitled to a lump-sum payment under personnel regulations for the District of Columbia Government shall receive such payment for each hour of unused annual leave or compensatory time in the employee's official leave record.

SECTION B:

The lump-sum payment shall be computed on the basis of the employee's rate at the time of separation in accordance with such personnel regulations.

ARTICLE 12: BACK PAY

Arbitration awards or settlement agreements in cases involving an individual employee shall be paid within sixty (60) days of receipt from the employee of relevant documentation, including documentation of interim earnings and other potential offsets. The responsible Agency shall submit the SF-52 and all other required documentation to the Department of Human Resources within thirty (30) days upon receipt from the employee of relevant documentation.

ARTICLE 13: DUTY STATION COVERAGE

The Fire and Emergency Medical Services employees and the correctional officers at the Department of Corrections and the Department of Youth Rehabilitative Services who are covered under Section 7(k) of the Fair Labor Standards Act shall be compensated a minimum of one hour pay if required to remain at his/her duty station beyond the normal tour of duty.

ARTICLE 14: GRIEVANCES

SECTION A:

This Compensation Agreement shall be incorporated by reference into local working conditions agreements in order to utilize the grievance/arbitration procedure in those Agreements to consider alleged violations of this Agreement.

SECTION B:

Grievances concerning compensation shall be filed with the appropriate agency and the Office of Labor Relations and Collective Bargaining under the applicable working conditions agreement.

ARTICLE 15: LOCAL ENVIRONMENT PAY

SECTION A:

Each department or agency shall eliminate or reduce to the lowest level possible all hazards, physical hardships, and working conditions of an unusual nature. When such action does not overcome the hazard, physical hardship, or unusual nature of the working condition, additional pay is warranted. Even though additional pay for exposure to a hazard, physical hardship, or unusual working condition is authorized, there is a responsibility on the part of a department or agency to initiate continuing positive action to eliminate danger and risk which contribute to or cause the hazard, physical hardship, or unusual working condition. The existence of pay for exposure to hazardous working conditions or hardships in a local environment is not intended to condone work practices that circumvent safety laws, rules and regulations.

SECTION B:

Local environment pay is paid for exposure to (1) a hazard of an unusual nature which could result in significant injury, illness, or death, such as on a high structure when the hazard is not practically eliminated by protective facilities or an open structure when adverse conditions exist, e.g., darkness, lightning, steady rain, snow, sleet, ice, or high wind velocity; (2) a physical hardship of an unusual nature under circumstances which cause significant physical discomfort in the form of nausea, or skin, eye, ear or nose irritation, or conditions which cause abnormal soil of body and clothing, etc., and where such distress or discomfort is not practically eliminated.

SECTION C:

Wage Grade (WG) employees as listed in Chapter 11B, Appendix C of the DPM and any other employee including District Service (DS) employees as determined pursuant to Section 4 of this Article and Chapter 11B, Subpart 10.6 of the DPM are eligible for environmental differentials.

SECTION D:

The determination as to whether additional pay is warranted for workplace exposure to environmental hazards, hardships or unusual working conditions may be initiated by an agency or labor organization in accordance with the provisions of Chapter 11B, Subpart 10.6 of the DPM.

SECTION E:

Employees eligible for local environment pay under the terms of this Agreement shall be compensated as follows:

- 1. **Severe Exposure.** Employees subject to "Severe" exposure shall receive local environment pay equal to twenty seven percent (27%) of *the rate for RW 10, step 2 on the Compensation Unit 2 pay schedule*. The following categories of work are currently paid the rate for "severe" exposure:
 - High Work
- 2. **Moderate Exposure.** Employees subject to "Moderate" exposure shall receive local environment pay equal to ten percent (10%) of *the rate for RW 10, step 2 on the Compensation Unit 2 pay schedule*. The following categories of work are currently paid the rate for "moderate" exposure:
 - Explosives and Incendiary
 Materials High Degree Hazard
 - Poison (Toxic Chemicals)
 - High Degree Hazard
 - Micro Organisms
 - High Degree Hazard
- 3. **Low Exposure.** Employees subject to "Low" exposure shall receive local environment pay equal to five percent (5%) of *the rate for RW 10, step 2 on the Compensation Unit 2 pay schedule*. The following categories of work are currently paid the rate for "low" exposure:
 - Dirty Work
 - Cold Work
 - Hot Work
 - Welding Preheated metals

- Explosives and Incendiary Materials
 - Low Degree Hazard
- Poison (Toxic Chemicals)
 - Low Degree Hazard
- Micro Organisms
 - Low Degree Hazard

SECTION F:

These changes to local environment pay shall not take effect until the payroll modules of PeopleSoft are implemented by the District of Columbia.

ARTICLE 16: NEWLY CERTIFIED BARGAINING UNITS

For units placed into a new compensation unit, working conditions or non-compensatory matters shall be negotiated simultaneous with negotiations concerning compensation. Where the agreement is for a newly certified collective bargaining unit assigned to an existing compensation unit, the parties shall proceed promptly to negotiate simultaneously any working conditions, other non-compensatory matters, and coverage of the compensation agreement. There should not be read into the new language any intent that an existing compensation agreement shall become negotiable when there is a newly certified collective bargaining unit. Rather, the intent is to require prompt negotiations of non-compensatory matters as well as application of compensation (e.g., when pay scale shall apply to the newly certified unit).

ARTICLE 17: TERM AND TEMPORARY EMPLOYEES

The District of Columbia recognizes that many temporary and term employees have had their terms extended to perform permanent services. To address the interests of current term and temporary employees whose appointments have been so extended over time and who perform permanent services, the District of Columbia and the Union representing the employees in Compensation Units 1 and 2 agree to the following:

SECTION A:

Joint labor-management committees established in each agency/program in the Compensation Units 1 and 2 collective bargaining agreement shall continue and will identify temporary and term employees whose current term and or temporary appointments extend to September 30, 2021, and who perform permanent services in District agency programs.

SECTION B:

Each Agency and Local Union shall review all term appointments within the respective agencies to determine whether such appointments are made and maintained consistent with applicable

law. The Union shall identify individual appointments it believes to be contrary to applicable law and notify the Agency. The Agency shall provide the Union reason(s) for the term or temporary nature of the appointment(s), where said appointments appear to be contrary to law. If an employee has been inappropriately appointed to or maintained in a temporary or term appointment, the Agency and the Union shall meet to resolve the matter.

SECTION C:

The agency shall convert bargaining unit temporary and term employees identified by the joint labor-management committees, who perform permanent services, who are in a pay status as of September 30, 2017, and are paid from appropriated funding to the career service prior to the end of the FY 2018 – FY 2021 Compensation Agreement.

SECTION D:

Prior to the end of the FY 2018 – FY 2021 Compensation Agreement, to the extent not inconsistent with District or Federal law and regulation, the District shall make reasonable efforts to convert to the career service temporary and term bargaining unit employees identified by the joint labor-management committees who perform permanent services, are in a pay status as of September 30, 2017, are full-time permanent positions, and are paid through intra-district funding or federal grant funding.

SECTION E:

Employees in term or temporary appointments shall be converted to permanent appointments, consistent with the D.C. Official Code.

SECTION F:

District agencies retain the authority to make term and temporary appointments as appropriate for seasonal and temporary work needs.

SECTION G:

A Joint-Labor Management Committee shall consist of one (1) representative from each national union comprising Compensation Units 1 and 2. The District shall appoint an equal number of representatives. The Committee will facilitate the implementation of this Article should difficulties arise in the Joint-Labor Management Committees set forth in Section A.

SECTION H:

District agencies will first post vacant career service positions internal to the Agency for bargaining unit term and temporary employees to apply and compete before posting the positions externally. There shall be no direct appointments.

ARTICLE 18: ADMINISTRATIVE CLOSING

SECTION A:

- 1. Employees designated as "Essential Employees" are those who work in critical District government operations that cannot be suspended or interrupted, even in the event of declared emergencies. "Essential Employees" must report to work as scheduled even when the government is administratively closed, during emergencies or other government closing. Once an employee has been notified by his/her employing agency that his/her position is designated as "Essential" no further notice is required as long as the employee continues to occupy the position designated "Essential".
- 2. Employees designated "Emergency Employees" are those who support certain critical government operations and functions necessary for the continuity of operations, including during declared emergencies. "Emergency Employees" may be required to work when a situation or condition occurs and result in early dismissal for other employees, government closing or during other emergencies. Once an employee has been notified by his/her employing agency that his/her position is designated as "Emergency", the designation will remain in effect until the designation is terminated in writing.
- 3. As applicable, employees required to work when all other District Government employees are released for administrative closings, shall be compensated in accordance with the minimum standards established by the Fair Labor Standards Act, (FLSA), 29 U.S.C. § 2011, et seq.
- 4. As applicable, employees required to work when all other District Government employee are released as a result of an administrative closings shall be compensated, in addition to their regular pay, one hour for each hour worked during the administrative closing.

SECTION B:

The determination as to whether the employee receives overtime or compensatory time will be at the time employee's election which shall be made before the work is performed. When elected, employees required to work when all other District Government employees are released for administrative closing shall earn compensatory time on an hour for hour basis.

ARTICLE 19: SAVINGS CLAUSE

SECTION A:

Should any provisions of this Agreement be rendered or declared invalid by reason of any existing or subsequently enacted law or by decree of a court or administrative agency of competent jurisdiction, such invalidation shall not affect any other part or provision hereof. Where appropriate, the parties shall meet within 120 days to negotiate any substitute provision(s).

SECTION B:

The terms of this contract supersede any subsequently enacted D.C. laws, District Personnel Manual (DPM) regulations, or departmental rules concerning compensation covered herein.

ARTICLE 20: DURATION

This Agreement shall remain in full force and effect through September 30, 2021. On this day of Jebruary 2018, and as witness the parties hereto have set their signature.

Compensation Units One and Two Collective Bargaining Agreement On this 26th day of <u>February</u> 2018, as witness the parties hereto have set their signature. FOR THE DISTRICT OF COLUMBIA GOVERNMENT FOR THE UNIONS Repunzelle Bullock, Interim Director Andrew Washington, Executive Director Office of Labor Relations and Collective AFSCME, District Council 20 Bargaining Kathryn Naylor, Supervisory Aftorney Advisor Eric Bunn, Sr. National Vice President Office of Labor Relations and Collective AFGE, District 14 Eugene A. Adams, Director Lee Blackmon, National Representative Office of Administrative Hearings NAGE, District of Columbia Regional Office Karl Racine, Attorney General Steve Anderson, President Office of the Attorney General AFGE, Local 1403

Nadine Wilburn, Chief Counsel/Senior Advisor Office of the Attorney General

Tanya Royster, MD, Director Department of Behavioral Health

Brendolyn McCarty-Jones, Labor Liaison Department of Behavioral Health Beth McBride, President AFGE, Local 383

Wayne L. Enoch, President

AFSCME, Local 2401

Carroll Ward, President AFGE, Local 2978

Angie M. Gates, Director Barry Carey, President D.C. Office of Cable Television, Film, Music and AFSCME, Local 2091 Entertainment Dr. Steven Johnson, Labor Liaison 1199 NUHHCE D.C. Office of Cable Television, Film, Music and Entertainment Roger A. Mitchell, Jr. MD, Chief Medical AFSCME, Local 1200 Examiner Office of the Chief Medical Examiner Beverly Fields, Labor Liaison Miranda Gillis, President Office of the Chief Medical Examiner AFGE, Local 2725 Barney Krucoff, Interim Chief Technology John Rosser, Chairperson FOP/DOCLC Officer Office of the Chief Technology Officer Pamela Brown, Esq., General Counsel Keith Washington, President Office of the Chief Technology Officer AFSCME, Local 2092

Brenda Donald, Director

Lisa Blackwell, Executive President AFGE, Local 1000 Child and Family Services Agency

FOR

Nina McIntosh-Jones, Labor Liaison Aretha Lyles, President AFGE, Local 3721 Child and Family Services Agency hristal Melinda M. Bolling, Director AFGE, Local 1975 Department of Consumer and Regulatory Affairs Lisa Wallace, Vice President Don Tatum, Labor Liaison 1199 SEIU/UHWE Department of Consumer and Regulatory Affairs Harvey Cannon, President George A. Schutter, Chief Procurement Officer NAGE, Local R3-05 Office of Contracting and Procurement Gina Toppin, Labor Liaison Debbie Knox, President WAGE, Local R3-07 Office of Contracting and Procurement Quincy L. Booth, Director NAGE, Local R3-08 Department of Corrections Paulette Hutching-Johnson, Labor Liaison La Toya McDowney, Presiden NAGE, Local R3-09 Department of Corrections

Andrew Reese, Director

Department on Disability Services

Barbara Milton, President

AFGE, Local 631

Barbara Jones, President Jessica Gray, Labor L AFGE, Local 2741 Department on Disability Services LaCharn Fletcher, President Odie Donald II, Director FOP/DC Protective Services-PDLC D.C. Department of Employment Services Thomas Ratliff, President Van Freeman, Deputy Chief of Staff Teamsters, Local 639 D.C. Department of Employment Services Michael Flood, President Tommy Wells, Director AFSCME, Local 2921 Department of Energy and the Environment Talisha Pitt, Labor Liaison Teamsters, Local 730 Department of Energy and the Environment Felicia Dantzler, President Gregory Dean, Chief AFSCME, Local 2743 Fire and Emergency Medical Services Department

Steven N. Blivess, Esq., Labor Liaison Fire and Emergency Medical Services

Department

Corey Upchurch, President AFSCME, Local 1959

ErwestChrappal	1(1111/11)
Ernest Chrappah, Chairman	Debra Walker, President
D.C. Department of For-Hire Vehicles	AFSCME, Local 709
Tanya Ricks, Labor Liaison D.C. Department of For-Hire Vehicles	Gulfhan, Chairperson ANDRE Phill, FOP/DYRSLC
Jenifer Smith, PhD, Director Department of Forensic Sciences	Robert Hollingsworth, President AFSCME, Local 2776
Rasheed Raj, General Counsel Department of Forensic Sciences	AFSCME, Local 1808
Greer Johnson Gillis, Director Department of General Services	Dani C - Roach Darrin Roach, President AFSCME, Local 877
Brittney A. Wighl, Labor Liaison Department of General Services	La Verne Gooding-Jones, President AFSCME, Local 2087
LaQuandra S. Nesbitt, MD, MPH, Director Department of Health	Larry Doggett, Business Manager Public Service Employees, Local 572
Kathleen Ognibene, Labor Liaison Department of Health	Perlisha Gales, President Alliance of Independent Workers Union

George Barksdale, President Christopher Rodriguez, Director AFGE, Local 3444 Homeland Security and Emergency Management Agency Anthony Crispino, Labor Liaison Homeland Security and Emergency Management Agency Polly Donaldson, Director Department of Housing and Community Development Drew Hubbard, Labor Liaison Department of Housing and Community Development Monica Palacio, Director D.C. Office of Human Rights Ayanna Lee, Labor Liaison D.C. Office of Human Rights

Laura Zeilinger, Director

Department of Human Services

Jaki Buckley, Labor Liaison Department of Human Services	
Stephen C. Taylor, Commissioner Department of Insurance, Securities And Banking	
Katrice Purdie, Labor Liaison Department of Insurance, Securities And Banking	
Lucinda Babers, Director Department of Motor Vehicles	
Odessa Nance, Labor Liaison Department of Motor Vehicles	
Peter Newsham, Chief D.C. Metropolitan Police Department	
Mark Viehmeyer, Labor Liaison D.C. Metropolitan Police Department	

Keith A. Anderson, Director D.C. Department of Parks and Recreation	
Kwelli Sneed, MBA, CPM, Labor Liaison D. C. Department of Parks and Recreation Eric D. Shaw, Director D.C. Office of Planning	
Sandra Harp, Labor Liaison D.C. Office of Planning	
Antwan Wilson, Chancellor D.C. Public Schools	
Kaitlyn Girard, Director Labor Management and Employee Relations D.C. Public Schools	
Christopher Shorter, Director Department of Public Works Gail Health, Labor Liaison	\ <u></u>
Department of Public Works	

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Jed Ross, Chief Risk Officer	**
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Fri Clover Fsq., Labor Liaison	
Office of Risk Management	
Hanseul Kang, Superintendent	
Office of the State Superintendent	
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Quiyana Hall, Labor Liaison	
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Jeff Marootian, Director	7
District Department of Transportation	
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Nana Bailey, Labor Liaison	
District Department of Transportation	
TZ ' TI I D'	
Karima Holmes, Director	
Office of Unified Communications	

Yvonne McManus, Labor Liaison Office of Unified Communications	
Clinton Lacey, Director Department of Youth Rehabilitation Services	
Trey Stanback, Labor Liaison Department of Youth Rehabilitation Services	
Jeffrey S. DeWitt, Chief Financial Officer Office of the Chief Financial Officer	
Tashar Mereland	
LaSharn Moreland, Labor Liais on Executive Diffice of the Chief Financial Officer	rector, Human Resources
Richard Reyes-Gavilan, Executive Director D.C. Public Libraries	
Dulan A. Kirven Barbara Kirven, Labor Lizison	
D.C. Public Libraries	
Veronica Ahern, Executive Director D.C. Public Service Commission	

Richard Beverly, General Counsel D.C. Public Service Commission	
Ronald Mason, Jr., J.D., President University of the District of Columbia	
Patricia Cornwell Johnson, Vice President Human Resources University of the District of Columbia	
Wayne Turnage, M.P.A., Director Department of Health Care Finance	
Studie Mae Seed, Labor Liaison Department of Health Care Finance	

APPROVAL

This collective bargaining a	greement between the District of Columbia and Compensation Units
	. 2018, has been reviewed in accordance with Section 1-617.15
	Official Code and is hereby approved on this day of
	()

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APPENDIX 1

Management's Proposal 7/26/10

INSERT DATE

Firstname Lastname
Position/Title
Department/Division

RE: On-Call Notification

Dear Mr./Ms. Lastname:

You are hereby notified that you shall be placed in an "on-call" status effective On-Call Dates between the hours of Start AM/PM and End AM/PM. During the aforementioned hours, you are required to be available to report for work within a reasonable time (not to exceed two hours). You are expected to be available by phone for the duration of the "on-call" period. You are expected to answer when called or return a call from INSERT AGENCY management within a reasonable amount of time (not to exceed 30 minutes.

Sincerely,

SUPERVISOR/MANAGER NAME SUPERVISOR POSITION/TITLE



COUNCIL OF THE DISTRICT OF COLUMBIA

THE JOHN A. WILSON BUILDING 1350 PENNSYLVANIA AVENUE, N.W. WASHINGTON, D.C. 20004

February 23, 2018

The Honorable Muriel E. Bowser Mayor of the District of Columbia 1350 Pennsylvania Avenue, N.W., 3rd Floor Washington, D.C. 20004

Dear Mayor Bowser:

This is to inform you of the status of a proposed resolution transmitted to the Council in accordance with D.C. Official Code § 1-617.17(j). The below proposed resolution has been deemed approved by virtue of the Council having taken no action to disapprove it.

Proposed Resolution	<u>Title</u>	Date of Approval
PR 22-738	Compensation Collective Bargaining Agreement between the District of Columbia Government and Compensation Units 1 and 2, FY 2018 - FY 2021, Approval Resolution of 2018	February 23, 2018

If you have any questions please contact me at 202-724-8032.

Sincerely,

Phil Mendelson

Chairman of the Council

cc: Committee on Labor and Workforce Development

Series: October 1, 2017 Effective Date:

Union/Nonunion: Union Affected CBU/Service Code(s):

Pay Plan/Schedule: CS

Peoplesoff Schedule: DS0077

X01

% Increase: 3.0%

Resolution Number:

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	10 \$	57,670	69	59,519 \$	61,368	69	63,217	↔	990'59	69	66,915	69	68,764	69	70,613	↔	72,462	69	74,311 \$		1,849
		63,337	69	65,372 \$	67,407	↔	69,442	↔	71,477	69	73,512	69	75,547	€9	77,582	€>	79,617	69	81,652 \$		2,035
	12 \$	78,364	↔		83,230	69	85,663	69	88,096	€	90,529	69	92,962	69	95,395	69	97,828	↔	100,261		2,433
			↔	93,183 \$	96,078	69	98,973	69	101,868	69	104,763	€9	107,658	69	110,553	€	113,448	69	116,343 \$		2,895
	14		49	110,133 \$	113,551	69	116.969	69	120,387	69	123,805	69	127,223	69	130,641	69	134,059	69	137,477 \$		3,418

Technical and Paraprofessional Service Code Definition: 2018 Fiscal Year:

Effective Date: October 1, 2017 Series:

Union/Nonunion: Union Affected CBU/Service Code(s):

Pay Plan/Schedule: CS
Peoplesoft Schedule: DS0078
X02

% Increase: 3.0%

Resolution Number:

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Clerical and Administrative Support Affected CBU/Service Code(s): Service Code Definition: Series: October 1, 2017 Union 2018 Union/Nonunion: Effective Date: Fiscal Year:

CS DS0079 X03 Pay Plan/Schedule: Peoplesoft Schedule:

% Increase:

3.0%

Resolution Number:

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	Grade	1		2		က		4		2		9		7		8		6	10		Steps
	2	28,676	↔	29,679	↔	30,682	↔	31,685	4	32,688	w	33,691	69	34,694	co.	35,697 \$,,	36,700 \$	37,703	69	1,003
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	4	32,776	₩	33,889	· 69	35,002	₩	36,115	69	37,228	69	38,341	63	39,454	G	40,567 \$	٠.	41,680 \$	42,793	69	1,113
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	· 60	47.792	₩.	49,314	ω.	50,836	6	52,358	6	53,880	W	55,402	(/)	56,924	w	58,446	۵,	\$ 896'69	61,490	↔	1,522
	64) On	52,570	ь	54,249	6	55,928	G	57,607	↔	59,286	69	60,965	G	62,644	↔	64,323 \$	40	66,002 \$	67,681	↔	1,679

Corrections and Other Occupation Groups Service Code Definition: 2018 Fiscal Year:

October 1, 2017 Effective Date: 0006 Correctional Program Specialist 0081 Fire Protection Specialist Job Series: Union Union/Nonunion:

0101 Correctional Treatment Specialist 0390 Telecommunications Equipment Operator 1802 Cellblock Technician (Cellblock Only) 1811 Criminal Investigator 2151 Dispatcher (OUC Only)

CS DS0067 X04

Peoplesoft Schedule:

Pay Plan/Schedule:

Resolution Number:

3.0%

% Increase:

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€	43,731	↔	44,912	↔	46,093	↔	47,274	G	48,455	↔	49,636	69	50,817	↔	51,998	₩	53,1	62	54,	,360	↔	1,181
9					48,732	↔	50,051	↔	51,370	↔	52,689	G	54,008	↔	55,327	₩	56,6	646	5 57	,965	↔	1,319
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⇔ ∞	51,851		53,477	↔	55,103	63	56,729	↔	58,355	↔	59,981	↔	61,607	69	63,233	€9	h	859	99 4	66,485	↔	1,626
69 60	55,496				59,082	↔	60,875	↔	62,668	↔	64,461	↔	66,254	4	68,047	₩	69,8	840	\$ 71	,633	↔	1,793
10 \$	61,116				65,066	4	67,041	မ	69,016	G	70,991	↔	72,966	4	74,941	⇔	76,9	916	\$ 78	,891	G	1,975
	65,004	69			69,328	()	71,490	G	73,652	()	75,814	€>	77,976	↔	80,138	€	82,3	300	\$ 84,	,462	↔	2,162
12 \$	77,891		80,488	G	83,085	4	85,682	G	88,279	↔	90,876	Ø	93,473	↔	96,070	8	98'86	3 299	\$ 101,	,264	↔	2,597
13 \$	92,619	↔	95,708	₩	98,797	s	101,886	· \$	104,975	↔	108,064	Ø	111,153	↔	114,242	⇔	117,3	331	\$ 120	120,420	↔	3,089
14 \$	109,467	₩	113,112	₩	116,757	↔	120,402	↔	124,047	↔	127,692	↔	131,337	↔	134,982	↔	138,6	627 \$	\$ 142	142,272	↔	3,645



Social Worker & Student Trainee Service Code Definition: 2018 Fiscal Year:

Union/Nonunion: Union Affected CBU/Service Code(s):

October 1, 2017

Effective Date:

A22

0185 Social Worker 0186 Social Worker (Associate) Series: CS DS0080 X05 Pay Plan/Schedule: Peoplesoft Schedule:

% Increase: 3.0%

Resolution Number:

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	5 2	51,851	63	53,213	S	54,575	S	55,937	↔	57,299	S	58,661	ω	60,023	S	61,385	မာ	62,747	↔	64,109	w	1,362
	4	56,226	↔	57,740	()	59,254	Ø	60,768	49	62,282	↔	63,796	69	65,310	↔	66,824	↔	68,338	↔	69,852	Θ	1,514
	8	996,09	49	62,649	69	64,332	w	66,015	()	67,698	G	69,381	↔	71,064	↔	72,747	↔	74,430	↔	76,113	↔	1,683
	7	69,439	69	71,474	69	73,509	G	75,544	↔	77,579	G	79,614	69	81,649	G	83,684	↔	85,719	↔	87,754	()	2,035
	12	78,364	↔	80,797	69	83,230	€	85,663	49	960'88	↔	90,529	↔	92,962	↔	95,395	↔	97,828	s	100,261	↔	2,433
	13 \$	86,993	↔	89,691	G	92,389	w	95,087	69	97,785	↔	100,483	69	103,181	↔	105,879	↔	108,577	↔	111,275	€9	2,698



Health Care Occupations Service Code Definition: 2018 Fiscal Year:

0603 Physicians Assistant A15, A39 Service Codes: Job Series: October 1, 2017 Union Union/Nonunion: Effective Date:

0620 Licensed Practical Nurse 0625 Autopsy Assistant Mortuary 0638 Recreation Therapist

CS DS0069 X06

Peoplesoft Schedule:

Pay Plan/Schedule:

3.0%

% Increase:

0644 Medical Technologist 0645 Medical Technician 0647 Diagnostic Radiolofic Technician 0649 Medical Instrument Technician

0681 Dental Assistant 0682 Dental Hygienist 0688 Sanitarian

Resolution Number:

Maintenance, Trades, & Labor B01 Regular B02 Leader L- Leader Affected CBU/Service Code(s): Service Code Definition: October 1, 2017 Union 2018 Union/Nonunion: Effective Date: Fiscal Year:

R≷ Peoplesoft Schedule: Pay Plan/Schedule:

WS0029

WS0034-

X07 (Leaders previously X08)

% Increase:

3.0%

Resolution Number:

Grade 022 & 031 & 041 & 041 &	16.10 17.56		7			က		4	Ě	32		•		7		00		6	10	_	0)	Steps
	16. 17.				,							٥		,)		,			I	2
	17.			16.66	n	17.22	69	17.78	G	18.34	63	18.90	G	19.46	₩	20.02	θ	20.58	\$	21.14	↔	0.56
			\$ 18	18.17	(/)	18.78	↔	19.39	↔	20.00	↔	20.61	↔	21.22	↔	21.83	()	22.44	€	23.05	₩	0.61
	17.37			17.96	()	18.55	↔	19.14	↔	19.73	↔	20.32	↔	20.91	↔	21.50	↔	22.09	(A)	22.68	↔	0.59
	18.98		\$ 16	19.64	()	20.30	↔	20.96	↔	21.62	↔	22.28	(S)	22.94	↔		↔	24.26	€	24.92	€9	0.66
	18.60	-		19.24	₩	19.88	↔	20.52	G	21.16	↔	21.80	₩	22.44	↔	23.08	υ	23.72	€	24.36	↔	0.64
\$ S	20.34		\$ 21	21.05	₩	21.76	↔	22.47	₩	23.18	↔	23.89	↔	24.60	↔	25.31	↔	26.02	€	26.73	€>	0.71
>	19.85			7.53	₩	21.21	↔	21.89	G	22.57	↔	23.25	↔	23.93	↔	24.61	↔	25.29	€	25.97	₩	0.68
\$ 150	21.62		\$ 22	22.38	↔	23.14	↔	23.90	₩	24.66	₩	25.42	↔	26.18	↔	26.94	↔	27.70	€	28.46	↔	0.76
90 90	21.03			21.76	€)	22.49	()	23.22	↔	23.95	↔	24.68	↔	25.41	↔	26.14	G	26.87	€	27.60	↔	0.73
\$ 790	23.09		\$ 23	23.88	↔	24.67	↔	25.46	↔	26.25	↔	27.04	↔	27.83	↔	28.62	↔	29.41	€)	30.20	↔	0.79
\$ 20	22.42			3.19	↔	23.96	↔	24.73	↔	25.50	69	26.27	↔	27.04	↔	27.81	↔	28.58	€	29.35	G	0.77
\$ 720	24.49		\$ 25	25.34	↔	26.19	↔	27.04	↔	27.89	↔	28.74	↔	29.59	↔	30.44	↔	31.29	€9	32.14	↔	0.85
\$ 80	23.69		\$ 22	4.50	↔	25.31	G	26.12	↔	26.93	↔	27.74	↔	28.55	↔	29.36	υĐ	30.17	€	30.98	↔	0.81
\$ 780	25.89		\$ 26	26.81	↔	27.73	G	28.65	↔	29.57	↔	30.49	↔	31.41	↔	32.33	€	33.25	ω,	34.17	(y)	0.92
\$ 60	24.		\$ 25	25.71	↔	26.57	↔	27.43	G	28.29	₩	29.15	↔	30.01	69	30.87	↔	31.73	€9	32.59	↔	0.86
\$ 760	27.26		\$ 28	28.20	↔	29.14	↔	30.08	↔	31.02	69	31.96	↔	32.90	↔	33.84	(∕)	34.78	↔	35.72	₩	0.94
10 \$	26.11		\$ 27	7.02	G	27.93	↔	28.84	↔	29.75	↔	30.66	↔	31.57	↔	32.48	₩	33.39	69	34.30	↔	0.91
10L \$	28.66	99	\$ 29	29.65	↔	30.64	↔	31.63	↔	32.62	↔	33.61	↔	34.60	↔	35.59	↔	36.58	€	37.57	↔	0.99
11 \$	27.38	38	\$ 28	28.34	↔	29.30	G	30.26	↔	31.22	↔	32.18	↔	33.14	↔	34.10	()	35.06	€	36.02	↔	0.96
111 \$	30.05	02	÷ ⇔	31.09	↔	32.13	↔	33.17	↔	34.21	↔	35.25	↔	36.29	↔	37.33	()	38.37	ω,	39.41	↔	1.04
12 \$	28.66	99	\$	29.65	↔	30.64	69	31.63	↔	32.62	↔	33.61	↔	34.60	↔	35.59	()	36.58	ω,	37.57	69	0.99
12L \$	31.40	40	32	32.48	↔	33.56	↔	34.64	(/)	35.72	↔	36.80	↔	37.88	↔	38.96	()	40.04	۰ ↔	41.12	↔	1.08
13 \$	29.	86	\$	06.0	↔	31.94	()	32.98	₩	34.02	↔	35.06	↔	36.10	↔	37.14	↔	38.18	69	39.22	↔	2.8
13L \$	32.64	54	33	33.82	(/)	35.00	↔	36.18	s	37.36	↔	38.54	G	39.72	₩	40.90	G	45.08	٠ ج	43.26	↔	1.18

Correctional Officers & EMS Service Code Definition: 2018 Fiscal Year:

Union

October 1, 2017

Effective Date:

A01. A03. A20. A21

Affected CBU/Service Code(s): Union/Nonunion:

Series: CS DS0070 X10 Pay Plan/Schedule: Peoplesoft Schedule:

0007 Correctional Officer 0083 Special Police Officer 0699 EMT/Paramedic

3.0% % Increase:

Resolution Number:

112								ı				ı			۱		١	١	ľ	
									Step	S									മ	etween
Grade	1		2		က		4		5		9		7	8		6	10			Steps
												ı			ı					
2	43,218	s	44,328	49	45,438	↔	46,548 \$		47,658	↔	48,768	69	49,878 \$	50,988	69	52,098	ດິ	53,208	69	1,110
9	46.643	G	47,880	Θ	49,117	69	50,354 \$		51,591	6	52,828	€	54,065 \$	55,302	(A)	\$6,539	is.	7,776	↔	1,237
7 \$	49,695	69	51,096	↔	52,497	69	53,898 \$		55,299	↔	56,700	69	58,101 \$	59,502	S	\$ 60,903	9	62,304	69	1,401
69	54.790		56.341	ь	57,892	↔	59,443 \$		60,994	69	62,545	69	64,096 \$	65,647	G	67,198	9	3,749	↔	1,551
9 0	60,310	မ	62,022	↔	63,734	₩	65,446 \$		67,158	69	68,870	6	70,582 \$	72,294	S	74,006	7	5,718	↔	1,712
10 \$	66,179	69	68,061	G	69,943	63	71,825 \$		73,707	69	75,589	↔	77,471 \$	79,353	S	81,235	80	3,117	69	1,882



Fiscal Year:	2019	Service Code Definition:	Professional and Scientific	
Effective Date:	October 14, 2018	Series:		
Union/Nonunion:	Union	Affected CBU/Service Code(s)	:(s):	

2.0	
	:
ë.	:
% Increase:	:
% In	

X01 2.0%

DS0077

Peoplesoft Schedule:

Pay Plan/Schedule:

Resolution Number:

resolution.									Ctone											Retween
5	age	1	7	n		4			5		9		7		80		6		10	Steps
	69 60	53,620 \$	55,333 \$	5	57,046 \$	5	58,759	69	60,472	€9	62.185	↔	63,898	69	65,611	↔	67,324	€9	\$ 20'69	1,71
	10 \$	58,823 \$	\$ 60,709	9	62,595 \$	9	64,481	69	296,367	↔	68,253	↔	70,139	69	72,025	(1)	73,911	69	\$ 262'52	1,886
	-	64.603 \$	\$ 62.99	9	68,755 \$	7	70,831	69	72,907	↔	74,983	↔	77,059	69	79,135	↔	81,211	↔	83,287 \$	2,07
	12 \$	79,930 \$	82,412 \$	α	84,894 \$	60	87,376	69	89,858	69	92,340	69	94,822	↔	97,304	69	99,786	69	102,268 \$	2,48
	13.8	92,093 \$	95,046 \$	0	\$ 666,76	10	00,952	69	103,905	69	106,858	69	109,811	69	112,764	69	115,717	G	118,670 \$	2,95
	14.5	108.847 \$	112.334 \$	11	115,821 \$; 1	19,308	69	122,795	69	126,282	€9	129,769	69	133,256	€3	136,743	↔	140,230 \$	3,48

Technical and Paraprofessional Service Code Definition: Series: October 14, 2018 2019 Effective Date: Fiscal Year:

Union Union/Nonunion:

Affected CBU/Service Code(s):

CS DS0078 X02 Pay Plan/Schedule: Peoplesoft Schedule:

2.0% % Increase:

Resolution Number:

Date of Res

solution:																			I	
									Steps											Setween
Grade	1		2	က		4		43	2	9		353	7		8		6	10		Steps
S S	36,153	€9	37,412 \$	38,	38,671 \$	39,	39,930	7	41,189 \$	\$ 42	42,448	€	43,707	↔	44,966	↔	46,225 \$	47,484	↔	1,259
У	40.058	69	41,454 \$	42	42.850 \$	4	246 \$	٧.	45,642	\$ 47	7,038	€9	48,434	↔	49,830	69	51,226 \$	52,622	↔	1,396
· ·	44,389	69	45.931	47	47,473 \$	49.	49.015 \$		50,557	\$ 52	660	69	53,641	6 9	55,183	↔	56,725 \$	58,267	↔	1,542
. 00	48 746	69	\$ 662.09	ŗ.	51.852 \$	53	405 \$	-47	54.958 \$	\$ 56	56,511	69	58,064	↔	59,617	↔	61,170 \$	62,723	↔	1,553
) o	53,620	69	55,333 \$	57	57.046 \$	58.	58.759 \$	حد .	60,472	3 62	.,185	69	63,898	()	65,611	G	67,324 \$	69,037	↔	1,713
10 \$	58.823	69	\$ 602.09	62	62,595 \$	4	64 481 \$	رد	66,367 \$	39 \$	3,253	↔	70,139	↔	72,025	↔	73,911 \$	75,797	↔	1,886
11.8	64,603	₩.	\$ 629'99	89	68,755 \$	02	70,831 \$	45	72,907	\$ 74	1,983	↔	77,059	↔	79,135	↔	81,211 \$	83,287	↔	2,076



Clerical and Administrative Support Affected CBU/Service Code(s): Service Code Definition: Series: October 14, 2018 Union Union/Nonunion: Effective Date: Fiscal Year:

CS DS0079 X03 Pay Plan/Schedule: Peoplesoft Schedule:

2.0%

% Increase:

Resolution Number:

Juon.																			
								Steps	10									ı	Between
Grade	1	2		က		4	2		9			7	8		6		10		Steps
2 \$	29,250	\$ 30,	30,273 \$	31,296	69	32,319 \$	33,	33,342	69	34,365	↔	35,388 \$	36	36,411 \$	37,434	4	38,457	↔	1,023
es es	31,875	\$ 32,9	981 \$	34,087	69	35,193 \$	36,	299	S	7,405	69	38,511 \$	39	39.617 \$	40.72	رن و	41.829	69	1.106
4	33,429	\$ 34,	565 \$	35,701	↔	36,837 \$	37,	973	S	9,109	69	40,245 \$	41	41,381 \$	42,517	\$	43,653	69	1,136
5 8	36,153	\$ 37,4	37,412 \$	38,671	69	39,930 \$	41,	41,189	S	42,448	69	43,707 \$	44	\$ 996	46.22	r S	47.484	69	1,259
9	40,058	\$ 41,	454 \$	42,850	\$	44,246 \$	45,	642	S	7,038	()	48,434 \$	49	.830 \$	51.22	9	52,622	69	1.396
7 \$	44,389	\$ 45,	931 \$	47,47	⇔	49,015 \$	50,	257	S	2,099	G	53,641 \$	55	55,183 \$	56,72	ίυ ભ	58,267	မ	1,542
€9 Ø	48,746	\$ 50,	299 \$	51,852	€9	53,405 \$	54,	958	S	6,511	63	58,064 \$	59	617 \$	61,17	9	62,723	မ	1,553
<i>9</i>	53,620	\$ 55,	55,333 \$	57,046	\$	\$ 652,85	60,	,472	8	2,185	↔	63,898 \$	65	65,611 \$	67,324	4	69,037	69	1,713



:11

Corrections and Other Occupation Groups Service Code Definition: 2019 Fiscal Year:

October 14, 2018 Effective Date:

CS DS0067 X04

Peoplesoft Schedule:

Pay Plan/Schedule:

2.0%

% Increase:

Job Series: Union Union/Nonunion:

0006 Correctional Program Specialist 0081 Fire Protection Specialist 0101 Correctional Treatment Specialist 0390 Telecommunications Equipment Operator 1802 Cellblock Technician (Cellblock Only) 1811 Criminal Investigator 2151 Dispatcher (OUC Only)

Resolution Number:

										Step							l		l		å	tween
Grade	1		2			3		4		2		9		7		8		6		10	()	teps
4	e &	38,785	\$ 39	39,862	\$ 4	40,939	⇔	42,016	↔	43,093	↔	44,170	₩	45,247	မှာ	46,324	s	47,401	₩	48,478	↔	1,077
ß	8	44,604	\$ 45	608'	8	7,014	69	48,219	↔	49,424	↔	50,629	↔	51,834	↔	53,039	G	54,244	↔	55,449	↔	1,205
9	€9	47,017	\$ 48,	362		9,707	↔	51,052	↔	52,397	↔	53,742	↔	55,087	₩	56,432	υ	57,777	↔	59,122	↔	1,345
7	¥) \$>		\$ 52,	241		3,735	↔	55,229	↔	56,723	↔	58,217	↔	59,711	↔	61,205	₩.	65,699	↔	64,193	↔	1,494
00			54	548	\$	6,206	↔	57,864	↔	59,522	↔	61,180	မှ	62,838	↔	64,496	G	66,154	↔	67,812	↔	1,658
6		56,609	28	437		0,265	↔	62,093	↔	63,921	↔	65,749	G	67,577	↔	69,405	()	71,233	မှ	73,061	↔	1,828
10		3,340	9	354	\$	896,368	↔	68,382	↔	70,396	↔	72,410	G	74,424	↔	76,438	₩	78,452	υ	80,466	↔	2,014
11		305,36	\$ 68	510		0,715	↔	72,920	↔	75,125	↔	77,330	↔	79,535	↔	81,740	()	83,945	↔	86,150	₩,	2,205
		79,449	\$ 82	860'	∞	4,747	s	87,396	↔	90,045	↔	92,694	↔	95,343	↔	97,992	\$	00,641	↔	103,290	↔	2,649
13	တ	94,471	\$ 97	,622	\$ 10	100,773	υĐ	103,924	↔	107,075	↔	110,226	₩	113,377	↔	116,528	⇔	119,679	₩	122,830	↔	3,151
14	_	11,656	\$ 115	115,374	\$ 11	119,092	↔	122,810	↔	126,528	↔	130,246	↔	133,964	G	137,682	\$	141,400	↔	145,118	↔	3,718

Social Worker & Student Trainee Service Code Definition: 2019 Fiscal Year:

October 14, 2018 Effective Date:

Affected CBU/Service Code(s): Union Union/Nonunion:

A22

0185 Social Worker 0186 Social Worker (Associate) Series: CS DS0080 X05 Pay Plan/Schedule: Peoplesoft Schedule:

2.0%

Resolution Number:

% Increase:

									Steps	S											Between
Grade	1		2		en		4	S.			9		7		89		6		10		Steps
5	52,889	↔	54,278	↔	55,667	es es	\$ 950,75	1 ",	58,445	69	59,834	မာ	61,223	ഗ	62,612	↔	64,001	↔	65,390	υ	1,389
\$	57,348	69	58,893	69	60,438	69	61,983 \$	Ð	33,528	↔	65,073	↔	66,618	69	68,163	↔	69,708	↔	71,253	69	1,545
9	62,184	€9	63,901	69	65,618	G	67,335 \$	Ψ	39,052	G	70,769	↔	72,486	↔	74,203	↔	75,920	↔	77,637	↔	1,717
11 8	70,827	⇔	72,903	49	74,979	↔	77,055 \$	1	79,131	↔	81,207	↔	83,283	69	85,359	↔	87,435	↔	89,511	69	2,076
12 \$	79,930	69	82,412	ь	84,894	69	\$7,376 \$	w	89,858	69	92,340	↔	94,822	↔	97,304	↔	99,786	↔	102,268	69	2,482
13 8	88,733	€9	91,485	છ	94,237	69	\$ 686.96	رن	19,741	63	102,493	↔	105,245	↔	107,997	↔	110,749	↔	113,501	↔	2,75



Health Care Occupations 0620 Licensed Practical Nurse 0603 Physicians Assistant Service Code Definition: Service Codes: Job Series: October 14, 2018 Union 2019 Union/Nonunion: Effective Date: Fiscal Year:

0625 Autopsy Assistant Mortuary

CS DS0069 X06

Peoplesoft Schedule:

Pay Plan/Schedule:

2.0%

% Increase:

Resolution Number:

0638 Recreation Therapist
0644 Medical Technologist
0645 Medical Technician
0647 Diagnostic Radiolofic Technician 0649 Medical Instrument Technician

0681 Dental Assistant

0682 Dental Hygienist 0688 Sanitarian

								0000 Samualian		מומו												
Date of Resolution:	solution:																					
									S	tep									ı		Be	Between
	Grade	1	2		က		4	2/44		5,		9		7		00		6		10	S	Steps
	5	41,797	\$ 42,	,933	\$ 44,069	<u>8</u>	45	45,205	, s	46,341	ιs	47,477	↔	48,613	κ γ	49,749	ω	50,885	ω	52,021	ω	1,136
	\$	46,329	\$ 47,5	,587	\$ 48,845	5	50	50,103	√	51,361	G	52,619	G	53,877	G	55,135	↔	56,393	4	57,651	G	1,258
	\$ 7	49,821	\$ 51,	51,229	\$ 52,637	77	54	1,045	′ ↔	55,453	G	56,861	69	58,269	4	59,677	€	61,085	G	62,493	G	1,408
	⇔ ∞	54,957	\$ 56,	56,508	\$ 58,059	9	56	59,610	⇔	61,161	4	62,712	4	64,263	G	65,814	₩	67,365	G	68,916	()	1,551
	ഗ თ	60,471	\$ 62,	62,187	\$ 63,903	3	99		\$	57,335	()	69,051	49	70,767	₩.	72,483	₩	74,199	G	75,915	G	1,716
	10 \$	66,377	\$ 68	68,258	\$ 70,139	<u>გ</u>	72	72,020	↔	73,901	υ	75,782	↔		G	79,544	G	81,425	G	83,306	₩	1,881
	11 \$	72,915	\$ 74,	74,987	\$ 77,059	9	75		₩	81,203	↔	83,275	↔		υ	87,419	↔	89,491	↔	91,563	₩	2,072
	12 \$	87,373	\$ 89,	89,856	\$ 92,339	<u>⇔</u>	8	94,822	\$	97,305	↔	99,788	₩	102,271		104,754	8	107,237	₩	109,720	₩	2,483



Maintenance, Trades, & Labor Service Code Definition: 2019 Fiscal Year:

October 14, 2018

Effective Date:

Affected CBU/Service Code(s):

B01 Regular B02 Leader

L- Leader

Union/Nonunion:

Union

RW WS0029

Pay Plan/Schedule: Peoplesoft Schedule:

X07 (Leaders previously X08) Leaders WS0034-

2.0%

% Increase:

Resolution Number:

																		١					
Grade	٩	1			0		٠		-		Srep		ď		,		•				,	Ď,	Between
			9	П		1	,				,		٥			1	0		2		70	"	Steps
02	2	_	16.43	s)	17.00	69	17.57	Ø	18.14	Ø	18.71	ω	19.28	↔	19.85	49	20.42	69	20.99	₩	21.56	εĐ	0.57
02			17.92		18.54		19.16	↔	19.78	↔	20.40		21.02	↔	21.64	↔	22.26	€	22.88	↔	23.50	↔	0.62
03	↔		17.72	↔	18.32		18.92	69	19.52	69	20.12	Θ	20.72	€	21.32	69	21.92	€9	22.52	65	23 12	€.	0.60
03			19.37	↔	20.04	↔	20.71	↔	21.38	↔	22.05		22.72	€9	23.39	₩	24.06	₩.	24.73	₩	25.40	↔	0.67
04	↔	Į.	18.98	€9	19.63	↔	20.28	↔	20.93	↔	21.58	↔	22.23	↔	22.88	€9	23.53	€	24.18	49	24.83	69	0.65
041	.		20.76	↔	21.48		22.20	↔	22.92	↔	23.64	↔	24.36	₩	25.08	↔	25.80	€	26.52	↔	27.24	↔	0.72
05	↔		20.26	↔	20.95	↔	21.64	↔	22.33	↔	23.02	69	23.71	₩	24.40	↔	25.09	69	25.78	69	26.47	69	0 69
150	ار \$		22.04	(/)	22.82		23.60	↔	24.38	↔	25.15	69	25.93	₩	26.71	69	27.49	€	28.27	€	29.05	69	0.78
90	\$		21.43	↔	22.18		22.93	69	23.68	↔	24.43	↔	25.18	69	25.93	↔	26.68	€9	27.43	()	28.18	€9	0.75
190	۶. ۲		23.54	↔	24.35	↔	25.16	↔	25.97	↔	26.78	↔	27.59	€	28.40	₩	29.21	€	30.02	₩	30.83	₩	0.81
20	()		22.85	↔	23.64		24.43	↔	25.22	↔	26.01	69	26.80	€>	27.59	↔	28.38	€	29.17	69	29.96	€9	0.79
02	7		24.97	↔	25.84	↔	26.71	↔	27.58	69	28.45	69	29.32	₩	30.19	₩	31.06	· 6A	31.93	₩	32.80	↔	0.87
80			24.15	↔	24.98		25.81	↔	26.64	€9	27.47	€9	28.30	↔	29.13	₩	29.96	69	30.79	69	31.62	€9	0.83
180	۲. پ		26.40	↔	27.34	↔	28.28	↔	29.22	↔	30.16	↔	31.10	↔	32.04	↔	32.98	· 6A	33.92	₩	34.86	₩	0.94
60	↔		25.34	↔	26.22		27.10	↔	27.98	↔	28.86	69	29.74	↔	30.62	↔	31.50	€0	32.38	69	33.26	€2	0.88
60	ا \$		27.80	↔	28.76	69	29.72	↔	30.68	↔	31.64	69	32.60	€	33.56	₩	34.52	· 6A	35.48	()	36.44	69	0.96
10	↔		26.63	↔	27.56	69	28.49	↔	29.42	↔	30.35	↔	31.28	↔	32.21	€7	33.14	€	34.07	ь	35.00	69	0.93
9	₹		29.23	↔	30.24	↔	31.25	↔	32.26	₩	33.27	69	34.28	↔	35.29	↔	36.30	€	37.31	₩	38.32	₩	1.01
11	7		27.96	₩	28.93	₩	29.90	↔	30.87	(/)	31.84	↔	32.81	€9	33.78	↔	34.75	€	35.72	₩	36.69	↔	0.97
#	\$ _		30.65	↔	31.71	↔	32.77	↔	33.83	↔	34.89	↔	35.95	↔	37.01	↔	38.07	€	39.13	↔	40.19	€>	1.06
7	12 \$		29.23	₩	30.24	↔	31.25	↔	32.26	↔	33.27	↔	34.28	↔	35.29	↔	36.30	€	37.31	(/)	38,32	€9	1.01
121	<u>۲</u>		32.03	(/)	33.13	↔	34.23	69	35.33	↔	36.43	↔	37.53	69	38.63	↔	39.73	(A	40.83	67	41.93	€>	1.10
13	. 5		30.46	↔	31.52	↔	32.58	69	33.64	↔	34.70	↔	35.76	↔	36.82	69	37.88	6A	38.94	69	40.00	69	1.06
13	∵		33.27	↔	34.48	↔	35.69	↔	36.90	(/)	38.11	€9	39.32	↔	40.53	€	41.74	· 6A	42.95	· (/)	44.16	· 69	1.21

A01. A03. A20. A21 Correctional Officers & EMS Affected CBU/Service Code(s): Service Code Definition: October 14, 2018 Union Union/Nonunion: Effective Date: Fiscal Year:

CS DS0070 X10 Pay Plan/Schedule: Peoplesoft Schedule:

Series:

0007 Correctional Officer 0083 Special Police Officer 0699 EMT/Paramedic

2.0%

% Increase:

Resolution Number:

Grade 1 2 3 4 5 Steps 6 7 8 9 10 Step 5 3 4 5 44,083 5 45,215 5 47,575 5 44,083 5 45,215 5 47,575 5 44,083 5 50,099 5 51,361 5 52,623 5 55,147 \$ 56,409 \$ 56,407 \$ 56,409 \$ 56,407 \$ 56,409 \$ 57,671 \$ 58,933 \$ 7 5 50,689 5 51,471 \$ 56,409 \$ 57,834 \$ 56,409 \$ 57,834 \$ 56,409 \$ 56,409 \$ 56,409 \$ 56,409 \$ 56,409 \$ 56,409 \$ 56,409 \$ 56,409 \$ 56,409 \$ 56,409 \$ 56,409 \$ 56,409 \$ 56,409 \$ 56,409 <																						
1 2 3 4 5 6 7 8 9 10 5 44,083 \$ 45,215 \$ 46,347 \$ 48,611 \$ 49,743 \$ 50,875 \$ 52,007 \$ 53,139 \$ 54,271 \$ \$ 47,575 \$ 48,837 \$ 50,099 \$ 51,361 \$ 52,623 \$ 55,147 \$ 56,409 \$ 57,671 \$ 58,933 \$ \$ 50,689 \$ 52,118 \$ 53,547 \$ 56,405 \$ 57,834 \$ 59,263 \$ 60,692 \$ 62,121 \$ 63,796 \$ 65,378 \$ 66,960 \$ 63,560 \$ \$ 55,886 \$ 59,050 \$ 66,755 \$ 68,501 \$ 70,247 \$ 71,993 \$ 75,485 \$ 77,231 \$ \$ 61,517 </th <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th>Step</th> <th>ျှ</th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th></th> <th>m</th> <th>etween</th>										Step	ျှ										m	etween
\$ 44,083 \$ 45,215 \$ 46,347 \$ 47,479 \$ 48,611 \$ 49,743 \$ 50,875 \$ 52,007 \$ 53,139 \$ \$ \$ 47,575 \$ 48,837 \$ 50,099 \$ 51,361 \$ 52,623 \$ 53,885 \$ 55,147 \$ 56,409 \$ 7,671 \$ 50,689 \$ 52,118 \$ 53,547 \$ 54,976 \$ 56,405 \$ 57,834 \$ 59,263 \$ 60,692 \$ 62,121 \$ 55,886 \$ 57,468 \$ 59,050 \$ 60,632 \$ 62,214 \$ 63,796 \$ 65,378 \$ 66,960 \$ 68,542 \$ \$ 61,517 \$ 63,263 \$ 65,009 \$ 66,755 \$ 68,501 \$ 77,100 \$ 79,019 \$ 80,938 \$ 82,857 \$	ade	1		2		3		4		2		9		7	8		6		1	0		Steps
\$ 44,083 \$ 45,215 \$ 46,347 \$ 47,479 \$ 48,611 \$ 49,743 \$ 50,875 \$ 52,007 \$ 53,139 \$ 53,139 \$ 53,139 \$ 53,139 \$ 53,139 \$ 53,139 \$ 53,139 \$ 53,139 \$ 53,139 \$ 53,137 <th< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></th<>																						
\$ 47,575 \$ 48,837 \$ 50,099 \$ 51,361 \$ 52,623 \$ 53,885 \$ 55,147 \$ 56,409 \$ 57,671 \$ 56,405 \$ 52,623 \$ 52,623 \$ 59,263 \$ 60,692 \$ 57,211 \$ 53,547 \$ 54,976 \$ 56,405 \$ 57,834 \$ 59,263 \$ 60,692 \$ 62,121 \$ 62,121 \$ 62,121 \$ 62,121 \$ 68,542 \$ 68,542 \$ 68,542 \$ 70,247 \$ 71,993 \$ 73,739 \$ 75,485 \$ 65,695 \$ 66,765 \$ 68,501 \$ 70,247 \$ 71,993 \$ 73,739 \$ 75,485 \$ 67,505 \$ 69,424 \$ 71,343 \$ 73,262 \$ 75,181 \$ 77,100 \$ 79,019 \$ 80,938 \$ 82,857 \$ 82,857	2	44,083	69	45,215	69	46,347	S	47,479	63	48,611	€>	49,743	€>	50,875 \$	52,0	307	40	3,139	4)	54,271	69	1,132
\$ 50,689 \$ 52,118 \$ 53,547 \$ 54,976 \$ 56,405 \$ 57,834 \$ 59,263 \$ 60,692 \$ 62,121 \$ 62,121 \$ 63,796 \$ 65,378 \$ 66,960 \$ 68,542 \$ 68,542 \$ 61,517 \$ 63,263 \$ 65,009 \$ 66,755 \$ 68,501 \$ 70,247 \$ 71,993 \$ 73,739 \$ 75,485 \$ 75,181 \$ 77,100 \$ 79,019 \$ 80,938 \$ 82,857 \$ 82,857	9	47,575	ь	48,837	Ø	50,099	(s)	51,361	w	52,623	69	53,885	69	55,147 \$	56,4	60	49	7,671	49	58,933	69	1,262
\$ 55,886 \$ 57,468 \$ 59,050 \$ 60,632 \$ 62,214 \$ 63,796 \$ 65,378 \$ 66,960 \$ 68,542 \$ \$ \$ 61,517 \$ 63,263 \$ 65,009 \$ 66,755 \$ 68,501 \$ 70,247 \$ 71,993 \$ 73,739 \$ 75,485 \$ \$ \$ 67,505 \$ 69,424 \$ 71,343 \$ 73,262 \$ 75,181 \$ 77,100 \$ 79,019 \$ 80,938 \$ 82,857 \$	2 \$	50,689	S	52,118	(A)	53,547	S	54,976	ь	56,405	↔	57,834	G	59,263 \$	9'09	392	9	2,121	\$	33,550	↔	1,429
\$ 61,517 \$ 63,263 \$ 65,009 \$ 66,755 \$ 68,501 \$ 70,247 \$ 71,993 \$ 73,739 \$ 75,485 \$ \$ \$ 67,505 \$ 69,424 \$ 71,343 \$ 73,262 \$ 75,181 \$ 77,100 \$ 79,019 \$ 80,938 \$ 82,857 \$	69 00	55,886	Ø	57,468	S	59,050	S	60,632	G	62,214	63	63,796	↔	65,378 \$	5'99	990	9	8,542	8	70,124	G	1,582
\$ 67,505 \$ 69,424 \$ 71,343 \$ 73,262 \$ 75,181 \$ 77,100 \$ 79,019 \$ 80,938 \$ 82,857 \$	69 60	61,517	ω	63,263	69	62,009	S	66,755	G	68,501	↔	70,247	↔	71,993 \$	73,7	39	2	5,485	8	7,231	↔	1,746
		67,505	69	69,424	w	71,343	ь	73,262	G	75,181	မာ	77,100	↔	79,019 \$	80,5	38	8	2,857	\$	34,776	↔	1,919

1

District of Columbia Government Salary Schedule: Comp Unit 1 & 2 (Union)

Professional and Scientific Service Code Definition: Effective Date:

Series: October 13, 2019

Union/Nonunion:

Union

Affected CBU/Service Code(s):

Pay Plan/Schedule:

S

DS0077 Peoplesoft Schedule:

X01

3.0% % Increase:

Date of Resolution:

Resolution Number:

esolution.															
							Steps		ı					Between	
Grade	de	1		2	3	4	. 2	9		7	8	6	10	Steps	SC
	8	55,230	↔	56,994 \$	\$ 85,758	60,522 \$	62,286 \$	64,050	₩	65,814 \$	67,578 \$	69,342 \$	71,106	€9	1,764
	10 \$	985'09	↔	62,529 \$	64,472 \$	66,415 \$	68,358 \$	70,301	€9	72,244 \$	74,187 \$	76,130 \$	78,073	€9	1,943
		66,542	69	\$ 089'89	70,818 \$	72,956 \$	75,094 \$	77,232	69	\$ 026'62	81,508 \$	83,646 \$	85,784	69	2,138
	12 \$	82,326	↔	84,883 \$	87,440 \$	\$ 266'68	92,554 \$	95,111	69	\$ 899'26	100,225 \$	102,782 \$	105,339	↔	2,557
	13 \$	94,858	69	\$ 668'26	100,940 \$	103,981 \$	107,022 \$	110,063	↔	113,104 \$	116,145 \$	119,186 \$	122,227	€9	3,041
	14 8	112,111	69	115,703 \$	119,295 \$	122,887 \$	126,479 \$	130,071 \$	69	133,663 \$	137,255 \$	140,847 \$	144,439	69	3,592

Technical and Paraprofessional Service Code Definition: Series: October 13, 2019 Effective Date: Fiscal Year:

Union/Nonunion: Union Affected CBU/Service Code(s):

Pay Plan/Schedule: CS Peoplesoff Schedule: DS0078 X02

% Increase: 3.0%

Resolution Number:

							Steps											Between
Grade	1	2		3	4		2	9	7			89		6		10		Steps
S	37,237	\$ 38,534	\$	39,831 \$	41,128	↔	42,425 \$	43,722	\$ 45	45,019	↔	46,316	69	47,613	(A)	48,910	w	1,297
9	41,259	\$ 42,69	\$ 4	44,135 \$	45,573	↔	47,011 \$	48,449	\$ 49	788'6	w	51,325	€	52,763	69	54,201	s	1,438
2 \$	45,718	\$ 47,307	\$ 20	48,896 \$	50,485	↔	52,074 \$	53,663	\$ 55	55,252	S	56,841	(A)	58,430	69	60,019	ω	1,589
80	50,207	5 51,80	\$ 20	53,407 \$	55,007	69	\$6,607	58,207	\$ 26	708'6	S	61,407	G	63,007	S	64,607	H	1,600
6		\$ 56,99		58,758 \$	60,522	↔	62,286 \$	64,050	\$ 65	5,814	G	67,578	w	69,342	(i)	71,106	w	1,764
10 \$	60,586	\$ 62,52	\$	64,472 \$	66,415	↔	68,358 \$	70,301	\$ 72	2,244	G	74,187	s	76,130	S	78,073	w	1,943
11.5	66,542 \$	\$ 68,680	\$ 00		72,956	63	75,094 \$	77,232	\$ 75	9,370	₆	81,508	க	83,646	Ø	85,784	S	2,138



Clerical and Administrative Support Affected CBU/Service Code(s): Service Code Definition: Series: October 13, 2019 Union Union/Nonunion: Effective Date: Fiscal Year:

Pay Plan/Schedule: CS
Peoplesoft Schedule: DS0079
X03

3.0%

% Increase:

Date of Resolution:

Resolution Number:

									3	1									l	ľ	-
Grade	1		2		ဗ		4	4,	S Sreps	တ္က	9		7		8		6	10		-	Steps
																				١	
2 \$	30,130	↔	31,183	69	32,236	မာ	33,289 \$		34,342	69	35,395	69	36,448	(A)	37,501 \$, ^	38,554	39	39,607	€9	1,053
က	32,832	()	33,971	69	35,110	69	36,249 \$		37,388	s	38,527	69	39,666	69	40,805 \$	"	41,944	3 43	083	↔	1,139
4	34,432	↔	35,602	↔	36,772	G	37,942 \$	**	39,112	↔	40,282	↔	41,452	G	42,622 \$	"	43,792 \$	44	962	G	1,170
10	37,237	63	38,534	↔	39,831	ெ	41,128 \$	**	42,425	69	43,722	69	45,019	69	46,316 \$		47,613 \$	\$ 48	48,910	s	1,297
9	41,259	↔	42,697	69	44,135	ь	45,573 \$		47,011	↔	48,449	G	49,887	G	51,325 \$	"	52,763 \$	5 54	201	()	1,438
2 \$	45,718	↔	47,307	69	48,896	Ø	50,485 \$		52,074	↔	53,663	69	55,252	S	56,841	٠.	58,430	9	019	G	1,589
<i>⇔</i> ∞	50,207	G	51,807	↔	53,407	ы	\$5,007		26,607	↔	58,207	s	29,807	S	61,407 \$	د ^	63,007	8	607	↔	1,600
<i></i>	55,230	69	56,994	()	58,758	G	60,522 \$	(A)	62,286	↔	64,050	€9-	65,814	S	\$ 875,78	46	69,342	71	106	€	1,764



:11

Corrections and Other Occupation Groups Service Code Definition: 2020 Fiscal Year:

October 13, 2019

Effective Date:

Job Series: Union Union/Nonunion:

0006 Correctional Program Specialist
0081 Fire Protection Specialist
0101 Correctional Treatment Specialist
0390 Telecommunications Equipment Operator
1802 Cellblock Technician (Cellblock Only)
1811 Criminal Investigator
2151 Dispatcher (OUC Only) CS DS0067

Resolution Number:

3.0%

% Increase:

X04

Peoplesoft Schedule:

Pay Plan/Schedule:

									Step											B	tween
Grade	1		2		3	4			5		9		7		∞		6		10	S	teps
\$ 4	39,946	69	41,056	₩	42,166 \$	43,276	276	₩	44,386	63	45,496	₩	46,606	မှာ	47,716	υp	48,826	ьэ	49,936	မှာ	1,110
5 2	45,943	69	47,184	υ	48,425 \$		999	↔	50,907	69	52,148	↔	53,389	↔	54,630	69	55,871	↔	57,112	G	1,241
9	48,429	₩	49,814	↔		52,584	584	↔	53,969	↔	55,354	↔	56,739	₩	58,124	4	59,509	↔	60,894	6	1,385
\$ 7	52,269	↔	53,808	↔			386	↔	58,425	↔	59,964	₩	61,503	G	63,042	↔	64,581	₩	66,120	69	1,539
⇔ ∞	54,476	↔	56,184	()			300	↔	61,308	↔	63,016	↔	64,724	G	66,432	↔	68,140	69	69,848	↔	1,708
⊕ 60	58,307	↔	60,190	υ			926	↔	65,839	↔	67,722	()	69,605	↔	71,488	↔	73,371	↔	75,254	↔	1,883
10 \$	64,208	↔	66,283	↔	68,358 \$		433	↔	72,508	↔	74,583	↔	76,658	↔	78,733	↔	80,808	↔	82,883	↔	2,075
11 \$	68,295	₩	70,566	()		75,108	108	G	77,379	↔	79,650	↔	81,921	G	84,192	↔	86,463	↔	88,734	69	2,271
12 \$	81,834	↔	84,562	υ			318	↔	92,746	↔	95,474	↔	98,202	↔	100,930	₩	103,658	69	106,386	↔	2,728
13 \$	97,307	₩	100,552	↔		107,042	342	G	110,287	₩	113,532	↔	116,777	↔	120,022	₩	123,267	↔	126,512	↔	3,245
4 \$	115,004	₩	18,834	↔		`	494	↔	130,324	↔	134,154	↔	137,984	↔	141,814	₩	145,644	↔	149,474	↔	3,830

Social Worker & Student Trainee Service Code Definition: 2020 Fiscal Year:

October 13, 2019 Effective Date:

Union Union/Nonunion:

Series: CS DS0080 X05 Pay Plan/Schedule: Peoplesoft Schedule:

0185 Social Worker 0186 Social Worker (Associate)

A22

Affected CBU/Service Code(s):

3.0% % Increase:

Resolution Number:

									Stans	١,											Between
Grade	1		2		က		4		5		9		7		80		6		10		Steps
so So	54,478	↔	55,908	မာ	57,338	S	58,768	40	60,198	69	61,628	(A)	63,058	↔	64,488	(A)	65,918	(/)	67,348	ဟ	1,430
\$	59.066	€9	60,658		62,250	↔	63,842	40	65,434	69	67,026	↔	68,618	↔	70,210	↔	71,802	↔	73,394	↔	1,592
· 69	64.048	69	65.817	63	67,586	€9	69,355		71,124	G	72,893	G	74,662	ь	76,431	↔	78,200	63	29,969	↔	1,769
- -	72,953	69	75.091	69	77,229	69	79,367	. 40	81,505	G	83,643	υ	85,781	↔	87,919	↔	90,057	↔	92,195	↔	2,138
	82,326	69	84,883	4	87,440	69	89,997	. 40	92,554	ω,	95,111	↔	97,668	69	100,225	↔	102,782	↔	105,339	↔	2,557
13 8	91,397	69	94,231	G	97,065	69	668,66	to.	102,733	G	105,567	69	108,401	↔	111,235	↔	114,069	↔	116,903	↔	2,834



Health Care Occupations Service Code Definition: 2020 Fiscal Year:

A15, A39 Service Codes: October 13, 2019 Effective Date: 0603 Physicians Assistant Job Series: Union Union/Nonunion:

0620 Licensed Practical Nurse

0625 Autopsy Assistant Mortuary 0638 Recreation Therapist 0644 Medical Technologist

CS DS0069 X06

Peoplesoft Schedule:

Pay Plan/Schedule:

3.0%

% Increase:

Resolution Number:

0645 Medical Technician 0647 Diagnostic Radiolofic Technician 0649 Medical Instrument Technician

0681 Dental Assistant

0682 Dental Hygienist 0688 Sanitarian

Date of Resolution:	olution:																					
										Step											Be	tween
	Grade	1		2		3		4		5,		9		7		œ		6		10	ຶ	teps
	s S	43,051	ω	44,221	8	45,391	S	46,561	6A)	47,731	S	48,901	w	50,071	υ	51,241	6A)	52,411	w	53,581	↔	1,170
	<i>9</i>	47.718	€	49,014	υ, (γ	50,310	υ	51,606	↔	52,902	↔	54,198	υ	55,494	↔	56,790	↔	58,086	↔	59,382	G	1,296
	· \$	51,313	G	52,764	ري دی	54,215	6	55,666	မ	57,117	G	58,568	↔	60,019	↔	61,470	↔	62,921	↔	64,372	↔	1,451
	<i>⇔</i>	56,604	6		cu co	59,800		61,398	W	62,996	↔	64,594	↔	66,192	G	67,790	↔	69,388	↔	986'02	↔	1,598
	• •	62.287	· 69			35,821		67,588	4	69,355	G	71,122	S	72,889	↔		↔	76,423	↔	78,190	↔	1,767
	10 %	68,370	· 69	70,307		72,244	G	74,181	W	76,118	G	78,055	↔	79,992	ᡐ	81,929	↔	83,866	↔	85,803	↔	1,937
	7	75,103	6		8	79,371	₩	81,505	G	83,639	↔	85,773	↔	87,907	G		↔	92,175	↔	94,309	↔	2,134
	12 \$	966,68	6	92,553		95,110	↔	97,667	↔	100,224	()	102,781	⇔	105,338	↔	107,895	8		₩.	\$ 113,009	↔	2,557



Service Code Definition: Maintenance, Trades, & Labor

L- Leader

October 13, 2019

Effective Date:

Fiscal Year:

B01 Regular B02 Leader Affected CBU/Service Code(s): Union Union/Nonunion:

Pay Plan/Schedule: RW
Peoplesoft Schedule: WS0029
WS0034- Leaders

X07 (Leaders previously X08)

% Increase:

3.0%

Resolution Number:

Grade 021 021 031 031 041 051 051 061 061 071 071 071 071 071		1		2		n	4		3	١.		4		7		00		6	-	\$	U.	Steps
02 021 031 044 046 051 061 077 071 081 091				1								0								0	,	
02L 03L 04L 04L 05L 05L 06L 06L 06L 06L 06L 07L 07L 07L 09L	ഗ	16.91	မာ	17.50	es)	18.09 \$	2.2	8.68		19.27	es.	19.86	८ २	20.45	es)	21.04		21.63	es.	22.22	₩	0.59
031 04L 05L 05L 05L 06L 07L 07L 09L	↔	18.45	↔	19.09	↔	19.73 \$		20.37 \$		21.01	↔	21.65	↔	22.29	€₽	22.93 \$		23.57	€	24.21	↔	0.64
03L 04L 05L 05L 05L 06L 07L 07L 03L 03L 03L	€9	18.28	↔	18.89	€	19.50 \$	2	20.11 \$		20.72	↔	21.33	↔	21.94	€	22.55 \$		23.16	69	23.77	69	0.61
04 04L 05L 05L 06L 07L 07L 08L 09L 09L	↔	19.95	↔	20.64	₩	21.33 \$	2	22.02		22.71	₩	23.40	↔	24.09	₩		₩	25.47	69	26.16	↔	0.69
04L 05L 06L 06L 07L 07L 09L	69	19.55	€9	20.22	မာ	20.89 \$	~	21.56	2,	22.23	€9	22.90	↔	23.57	(A	24.24	40	24.91	69	25.58	€9	0.67
05 05 06 07 07 07 08 08 09 09	₩	21.39	↔	22.13	69	22.87 \$	(1)	23.61	; 24	24.35	€	25.09	↔	25.83	€	26.57	"	27.31	⇔	28.05	↔	0.74
05L 06 07 07 07 08 08 09 09 09 09 09 09 09 09 09 09 09 09 09	€	20.87	↔	21.58	69	22.29 \$	(1)	23.00 \$	72	23.71	↔	24.42	€7	25.13	(A	25.84 \$	40	26.55	↔	27.26	↔	0.71
06 06L 07 07 03 08 09 09 10	↔	22.74	↔	23.53	€	24.32 \$	(7)	25.11 \$		25.90	↔	26.69	↔	27.48	₩	28.27 \$	4	29.06	↔	29.85	↔	0.79
06L 07L 08 08 09L 09L	₩	22.08	↔	22.85	69	23.62 \$	N	24.39	75	25.16	€9-	25.93	(/)	26.70	⇔	27.47	↔	28.24	↔	29.01	€9	0.77
07 07L 08 08L 09L 09L	↔	24.26	↔	25.09	€	25.92	"	26.75 \$	2	27.58	€>	28.41	↔	29.24	↔	30.07	€	30.90	↔	31.73	↔	0.83
07L 08 08L 09 09L	₩	23.55	4	24.36	69	25.17 \$	(N	25.98	3 26	26.79	↔	27.60	↔	28.41	€₽	29.22	4	30.03	↔	30.84	↔	0.81
08L 08L 09 09L 10	₩	25.74	49	26.63	G	27.52 \$		28.41	7	29.30	↔	30.19	↔	31.08	↔	31.97	40	32.86	↔	33.75	↔	0.89
08L 09 09L 10	↔	24.89	↔	25.74	€9	26.59 \$	CA.	27.44	22	28.29	↔	29.14	↔	29.99	↔	30.84	ω.	31.69	69	32.54	€>	0.85
09 09L 10	↔	27.22	↔	28.18	↔	29.14 \$	(7)	30.10	3	31.06	↔	32.02	↔	32.98	↔	33.94	44	34.90	↔	35.86	↔	0.96
09L	₩	26.09	69	27.00	€7	27.91	(1	28.82	22	29.73	↔	30.64	()	31.55	↔	32.46	49	33.37	₩	34.28	()	0.91
10	↔	28.63	↔	29.62	↔	30.61	(*)	31.60 \$	χ Υ	32.59	↔	33.58	€>	34.57	↔	35.56	44	36.55	↔	37.54	↔	0.99
101	₩	27.42	↔	28.38	↔	29.34 \$	(1)	30.30	'n	31.26	↔	32.22	↔	33.18	↔	34.14	44-	35.10	↔	36.06	↔	0.96
JUL	€9	30.11	↔	31.15	↔	32.19 \$	(1)	33.23	rð 45	34.27	↔	35.31	↔	36.35	↔	37.39	44	38.43	()	39.47	↔	1.04
11	↔	28.80	↔	29.80	↔	30.80	(1)	31.80	33	32.80	↔	33.80	↔	34.80	↔	35.80	6	36.80	↔	37.80	↔	1.00
111	↔	31.54	↔	32.64	↔	33.74 \$	•	34.84	ri G	35.94	↔	37.04	↔	38.14	↔	39.24	&	40.34	↔	41.44	↔	1.10
12	€7	30.11	↔	31.15 -	€9	32.19 \$	۲۰)	33.23	rð La	34.27	↔	35.31	↔	36.35	↔	37.39	€	38.43	€9	39.47	↔	1.04
12L	↔	33.00	↔	34.13	€9	35.26 \$	"	36.39	3	37.52	↔	38.65	↔	39.78	€>	40.91	(A	42.04	€	43.17	↔	1.13
13	↔	31.38	↔	32.47	69	33.56	(7)	34.65	ñ	5.74	69	36.83	69	37.92	€	39.01	(A)	40.10	↔	41.19	63	1.09
13L	₩	34.26	↔	35.51	υĐ	36.76	40	38.01	ñ	39.25	63	40.50	↔	41.75	↔	43.00 \$	₩	44.25	↔	45.50	↔	1.25



Correctional Officers & EMS Service Code Definition: Fiscal Year:

Effective Date: October 13, 2019

Union/Nonunion: Union Affected CBU/Service Code(s):

A01. A03. A20. A21

0007 Correctional Officer 0083 Special Police Officer 0699 EMT/Paramedic Series: CS DS0070 X10 Pay Plan/Schedule: Peoplesoft Schedule:

% Increase: 3.0%

Resolution Number:

nunon:																				
								Š	Steps										Be	Between
Grade	1		2		3		4	2		9		7		8		6	1	10	,	Steps
																			ı.	
5	45,405	(/)	46,571	S	47,737	↔	48,903 \$	50,069	\$ 60	51,235	69	52,401	υĐ	53,567	S	54,733	69	55,899	S	1,166
9	49,002	69	50,302	W	51,602	↔	52,902 \$	54,20	22	55,502	69	56,802	Ю	58,102	63	59,402	69	60,702	w	1,300
7 \$	52,209	69	53,681	s	55,153	€	56,625 \$	58,097	\$ 70	59,569	Ø	61,041	Θ	62,513	ь	63,985	G	65,457	S	1,472
8	57,564	69	59,193	w	60,822	G	62,451 \$	64,08	ŏ	65,709	Ø	67,338	69	296'89	G	70,596	S	72,225	w	1,629
6			65,162	w		6	\$ 85,758	70,556	\$ 92	72,354	Ø	74,152	S	75,950	69	77,748	S	79,546	₩	1,798
10 \$		69	71,508	W		G	75,460 \$	77,43	36	79,412	ശ	81,388	S	83,364	w	85,340	w	87,316	69	1,976

:11

Professional and Scientific Service Code Definition: Series: October 11, 2020 Effective Date:

Affected CBU/Service Code(s):

Union/Nonunion: Union

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Pay Plan/Schedule:

Peoplesoft Schedule: DS0077

X01

% Increase:

3.5%

Resolution Number:

Date of Resolution:	ion:													
	Grade	1	2	m	4	Steps 5	9	7	80		6	10	Between Steps	nee Sen
	6	57,162 \$	\$ 886'89	60,814	\$ 62,640 \$	64,466 \$	66,292 \$	68,118	\$ 69,944	344 \$	71,770 \$	73,596	s	1,826
	10 \$	62,707 \$	64,718 \$	66,729	\$ 68,740 \$	70,751 \$	72,762 \$	74,773	\$ 76,784	784 \$	78,795 \$	80,806	69	2,011
	11 8	\$ 028,89	71,083 \$	73,296	\$ 75,509 \$	77,722 \$	79,935 \$	82,148	\$ 84;	361 \$	86,574 \$	88,787	69	2,213
	12 \$	85,209 \$	\$7,855 \$	90,501	\$ 93,147 \$	\$ 26,793 \$	98,439 \$	101,085	\$ 103,731	731 \$	106,377 \$	109,023	69	2,646
	13 \$	98,176 \$	101,324 \$	104,472	\$ 107,620 \$	110,768 \$	113,916 \$	117,064	\$ 120,212	212 \$	123,360 \$	126,508	\$	3,148
	14 \$	116,034 \$	119,752 \$	123,470	\$ 127,188 \$	130,906 \$	134,624 \$	138,342	\$ 142,060	\$ 090	145,778 \$	149,496	€9	3,718

Technical and Paraprofessional Service Code Definition: Series: October 11, 2020 2021 Effective Date: Fiscal Year:

Affected CBU/Service Code(s): Union Union/Nonunion:

CS DS0078 X02 Pay Plan/Schedule: Peoplesoft Schedule:

3.5%

% Increase:

Resolution Number:

Date of Resolu

olution:																					
										Ster	SC									Between	reen
Grade		1	2			3		4		2		9		7	8	-1	6	10		Ste	sdi
£	↔	38,538 \$	39,	39,881	69	41,224	↔	42,567	69	43,910	69	45,253	↔	46,596 \$	47,939 \$		49,282 \$	50,625	25 \$	22	1,343
9	↔	42,704 \$	4	44,192	s	45,680	6 9	47,168	69	48,656	↔	50,144	s	51,632 \$	53,120 \$		54,608 \$	56,096	96	32	1,488
7	69	47,317 \$	3 48,	48,962	↔	50,607	₩	52,252	↔	53,897	G	55,542	↔	57,187 \$	58,832 \$		60,477 \$	62,122	22	-	1,645
80	69	51,964 \$	53,	53,620	₩	55,276	↔	56,932	↔	58,588	↔	60,244	↔	61,900 \$	63,556 \$		65,212 \$	8,99	89		1,656
6	69	57,162 \$	5 58,	988	↔	60,814	↔	62,640	43	64,466	↔	66,292	↔	68,118 \$	69,944		71,770 \$	73,596	් 96		1,826
10	69	62,707 \$	\$ 64	718	69	66,729	↔	68,740	↔	70,751	↔	72,762	↔	74,773 \$	76,784 \$,,	78,795 \$	80,806	** 90		2,011
1	↔	\$ 028,89	\$ 71,	71,083	↔	73,296	€>	75,509	₩	77,722	↔	79,935	↔	82,148 \$	84,361 \$		86,574 \$	88,7	87	**	2,213



Clerical and Administrative Support Affected CBU/Service Code(s): Service Code Definition: Series: October 11, 2020 Union 2021 Union/Nonunion: Effective Date: Fiscal Year:

CS DS0079 X03 Pay Plan/Schedule: Peoplesoft Schedule:

% Increase:

3.5%

Resolution Number:

danoir.																						70
	9			,		,		,	`	Steps	SG	,		1	ľ				`		Be.	Between
	Grade	-		7		3		4	1	ا		۵		,		æ		2			۱	Steps
	2	31,184	↔	32,274	69	33,364	↔	34,454		35,544	↔	36,634	↔	37,724 \$		38,814 \$	۲۵.	39,904	₹	40,994	€9	1,090
	69	33,981	69	35,160	69	36,339	69	37,518 \$		38,697	63	39,876	↔	41,055 \$		42,234 \$		43,413	\$	44,592	€9	1,179
	4	35,637	G	36,848	↔	38,059	↔	39,270 \$,	40,481	εĐ	41,692	↔	42,903 \$		44,114 \$	40	45,325	8	46,536	↔	1,211
	9	38,538	ω	39,881	↔	41,224	69	42,567 \$		43,910	ω	45,253	↔	46,596 \$		47,939 \$	40	49,282	4)	50,625	↔	1,343
	9	42,704	υ	44,192	69	45,680	ω	47,168 \$		48,656	69	50,144	↔	51,632		53,120 \$	60	54,608	¥)	960'99	(S)	1,488
	4 5	47,317	ω	48,962	ь	50,607	69	52,252 \$		53,897	↔	55,542	↔	57,187	,,	58,832 \$	رم	60,477	\$	32,122	↔	1,645
	8	51,964	69	53,620	69	55,276	€	56,932 \$		58,588	↔	60,244	↔	61,900 \$		63,556 \$	60	65,212	\$	898'99	€>	1,656
	<i>9</i>	57,162	↔	58,988	63	60,814	69	62,640 \$		64,466	69	66,292	↔	68,118 \$,-	69,944	44	71,770	8	73,596	↔	1,826



:11

Corrections and Other Occupation Groups Service Code Definition: 2021 Fiscal Year:

October 11, 2020 Effective Date: Job Series: Union Union/Nonunion:

0006 Correctional Program Specialist
0081 Fire Protection Specialist
0101 Correctional Treatment Specialist
0390 Telecommunications Equipment Operator
1802 Cellblock Technician (Cellblock Only)
1811 Criminal Investigator
2151 Dispatcher (OUC Only) CS DS0067 X04 Pay Plan/Schedule: Peoplesoft Schedule:

Resolution Number:

3.5%

% Increase:

Grade 1 2 3 4 5 6 7 8 9 10 Steps 4 4 41,344 5 42,493 8 42,493 8 45,940 8 47,593 8 49,387 5 56,536 5 51,636 8 1,149 8 1,149 8 52,689 8 47,593 8 56,529 8 56,544 8 57,829 8 1,149 8 1,149 8 52,689 8 53,974 8 56,529 8 56,544 8 50,119 8 1,1404 8 52,689 8 53,974 8 56,229 8 50,119 8 51,404 8 52,689 8 53,974 8 56,249 8 51,429 8 50,119 8 50,119 8 51,424 8 55,293 8 56,249 8 51,424 8 52,689 8 51,424 8 52,689									Sfe	٥									l		la	Between
\$ 41,344 \$ 42,493 \$ 43,642 \$ 44,791 \$ 45,940 \$ 47,089 \$ 48,238 \$ 50,536 \$ 51,685 \$ 51,689 \$ 47,549 \$ 50,536 \$ 51,685 \$ 51,269 \$ 55,259 \$ 56,544 \$ 57,829 \$ 59,114 \$ \$ 50,119 \$ 51,554 \$ 50,119 \$ 51,564 \$ 50,426 \$ 56,259 \$ 56,249 \$ 51,284 \$ 50,119 \$ 51,691 \$ 51,424 \$ 51,283 \$ 51,142 \$ 51,293 \$ 51,142 \$ 51,293 \$ 51,142 \$ 51,293 \$ 51,143 \$ 51,242 \$ 51,244 \$ 51,249 \$ 51,144 \$ 51,249 \$ 51,432 \$ 51,444 \$ 51,449 \$ 51,449 \$	Grade	1		2		က		4	5			9	7			8		6		10	0)	Steps
\$ 47,549 \$ 48,834 \$ 50,119 \$ 51,404 \$ 52,689 \$ 53,974 \$ 55,259 \$ 56,244 \$ 57,829 \$ 59,114 \$ 59,114 \$ 51,544 \$ 57,829 \$ 51,114	4	41,344	क	42,493	₩	43,642	69	44,791	2	5,940	εs	47,089 \$	48	238	_ε	49,387	ω,	50,536	↔	51,685	₩	1,149
\$ 50,119 \$ 51,554 \$ 52,989 \$ 54,424 \$ 55,858 \$ 57,293 \$ 58,728 \$ 60,163 \$ 60,163 \$ 61,598 \$ 63,033 \$ 53,033 \$ 53,033 \$ 53,033 \$ 63,033 \$ 63,033 \$ 63,033 \$ 63,033 \$ 63,033 \$ 63,033 \$ 63,033 \$ 63,033 \$ 63,033 \$ 63,033 \$ 63,033 \$ 63,033 \$ 63,033 \$ 63,034	S	47,549	↔	48,834	↔	50,119	↔	51,404 \$	5	12,689	↔	53,974 \$	55	259	()	56,544	ω,	57,829	↔	59,114	↔	1,285
\$ 54,098 \$ 55,691 \$ 57,284 \$ 58,877 \$ 60,470 \$ 62,063 \$ 63,656 \$ 65,229 \$ 66,990 \$ 66,990 \$ 66,942 \$ 66,842 \$ 68,435 \$ 70,294 \$ 72,294 <th< td=""><td>\$</td><td>50,119</td><td>↔</td><td>51,554</td><td>↔</td><td>52,989</td><td>↔</td><td>54,424</td><td>5</td><td>5,858</td><td>↔</td><td>57,293 \$</td><td>58</td><td>,728</td><td>↔</td><td></td><td>€</td><td>61,598</td><td>↔</td><td>63,033</td><td>↔</td><td>1,435</td></th<>	\$	50,119	↔	51,554	↔	52,989	↔	54,424	5	5,858	↔	57,293 \$	58	,728	↔		€	61,598	↔	63,033	↔	1,435
\$ 56,382 \$ 58,150 \$ 59,918 \$ 61,686 \$ 63,454 \$ 65,222 \$ 66,990 \$ 68,758 \$ 70,526 \$ 72,294 \$ 72,788 \$ 72,788 \$ 72,788 \$ 72,788 \$ 72,788 \$ 72,784 \$ 71,017 \$ 72,784 \$ 710,107 \$ 72,724 \$ 710,107 \$ 72,724 \$ 710,107 \$ 72,724 \$ 72,224 \$ 72,224 \$ 72,224 \$ 72,224 \$ 72,224 \$ 72,224 \$ 72,224 \$ 72,224 \$ 72,224 \$ 72,224 \$ 72,224 \$ 72,224 \$ 72,224 \$ 72,224 \$ 72,224 \$ 72,224 \$ 72,224	\$ _	54,098	υ	55,691	↔	57,284	↔	58,877	9	0,470	↔	62,063 \$	63	959	↔	65,249	69	66,842	↔	68,435	G	1,593
\$ 60,347 \$ 62,296 \$ 64,245 \$ 66,194 \$ 68,143 \$ 70,092 \$ 72,041 \$ 72,041 \$ 72,990 \$ 75,939 \$ 77,888 \$ 77,888 \$ 77,888 \$ 77,894 \$ 77,194 \$ 77,194 \$ 77,194 \$ 79,342 \$ 81,490 \$ 83,638 \$ 85,786 \$ 87,137 \$ 89,487 \$ 91,837 \$ 91,837 \$ 87,137 \$ 80,346 \$ 110,107 \$ 87,137 \$ 80,346 \$ 110,107 \$ 110,075 \$ 110,075 \$ 110,075 \$ 120,224 \$ 127,583 \$ 130,942 \$ 130,942 \$ 130,942 \$ 132,775 \$ 150,741 \$ 154,705 \$ 154,705 \$ 154,705 \$ 154,705 \$ 154,705 \$ 150,	⇔	56,382		58,150	↔	59,918	↔	61,686 \$	9	3,454	↔	65,222 \$	99	066	↔	68,758	G	70,526	υ	72,294	↔	1,768
\$ 66,454 \$ 68,602 \$ 70,750 \$ 72,898 \$ 75,046 \$ 77,194 \$ 79,342 \$ 81,490 \$ 83,638 \$ 85,786 \$ \$ \$ \$ 70,687 \$ 73,037 \$ 75,387 \$ 77,737 \$ 80,087 \$ 82,437 \$ 84,787 \$ 87,137 \$ 89,487 \$ 91,837 \$ \$ \$ 70,687 \$ 73,037 \$ 90,346 \$ 93,169 \$ 95,992 \$ 98,815 \$ 101,638 \$ 104,461 \$ 107,284 \$ 110,107 \$ \$ 100,711 \$ 104,070 \$ 107,429 \$ 110,788 \$ 114,147 \$ 138,849 \$ 142,813 \$ 146,777 \$ 150,741 \$ 154,705 \$	\$	60,347		62,296	↔	64,245	↔	66,194	9	38,143	↔	70,092 \$	72	140	↔	73,990	υ	75,939	↔	77,888	↔	1,949
\$ 70,687 \$ 73,037 \$ 75,387 \$ 77,737 \$ 80,087 \$ 82,437 \$ 84,787 \$ 87,137 \$ 89,487 \$ 91,837 \$ 8	10 \$	66,454	↔	68,602	₩	70,750	↔	72,898	7	5,046	↔	77,194 \$	6/	342	↔	81,490	69		↔	85,786	↔	2,148
\$ 84,700 \$ 87,523 \$ 90,346 \$ 93,169 \$ 95,992 \$ 98,815 \$ 101,638 \$ 104,461 \$ 107,284 \$ 110,107 \$ \$ \$ 100,711 \$ 104,070 \$ 107,429 \$ 110,788 \$ 114,147 \$ 117,506 \$ 120,865 \$ 124,224 \$ 127,583 \$ 130,942 \$ \$ 119,029 \$ 122,993 \$ 126,957 \$ 130,921 \$ 134,885 \$ 138,849 \$ 142,813 \$ 146,777 \$ 150,741 \$ 154,705 \$		70,687		73,037	4	75,387	↔	77,737	89	780,08	↔	82,437 \$	8	787	↔	87,137	↔	89,487	↔	91,837	↔	2,350
\$ 100,711 \$ 104,070 \$ 107,429 \$ 110,788 \$ 114,147 \$ 117,506 \$ 120,865 \$ 124,224 \$ 127,583 \$ 130,942 \$ \$ 119,029 \$ 122,993 \$ 126,957 \$ 130,921 \$ 134,885 \$ 138,849 \$ 142,813 \$ 146,777 \$ 150,741 \$ 154,705 \$	12 \$	84,700	↔	87,523	₩	90,346	()	93,169	5	15,992	↔	98,815 \$	101	,638	↔	104,461	8	07,284	↔	110,107	↔	2,823
\$ 119,029 \$ 122,993 \$ 126,957 \$ 130,921 \$ 134,885 \$ 138,849 \$ 142,813 \$ 146,777 \$ 150,741 \$ 154,705 \$	_	100,711		104,070	↔	107,429	↔	110,788	\$ 11	4,147	↔	117,506 \$	120	,865	υ	124,224	\$	27,583	↔	130,942	↔	3,359
	41	119,029	↔	122,993	↔	126,957	↔	130,921	\$ 13	14,885	↔	138,849 \$	142	,813	↔	146,777	\$	50,741	↔	154,705	↔	3,964

Social Worker & Student Trainee Service Code Definition: 2021 Fiscal Year:

October 11, 2020

Effective Date:

Affected CBU/Service Code(s): Union Union/Nonunion:

Series: CS DS0080 X05 Pay Plan/Schedule: Peoplesoft Schedule:

0185 Social Worker 0186 Social Worker (Associate)

A22

3.5%

% Increase:

Resolution Number:

											Steps												Between
Grade		1		2		3		4		2		9			7		8		6		10		Steps
2	w	56,385	↔	57,865	↔	59,345	w	60,825	5	9	305 \$	63,	785	ь	65,265	es.	66,745	S	68,225	B	69,705	(A)	1,480
7	G	61,132	↔	62,780	↔	64,428	↔	66,07	S	19	67,724 \$	69	69,372	€	71,020	↔	72,668	₩	74,316	69	75,964	↔	1,648
6	(/)	66,289	↔	68,120	↔	69,951	↔	71,782	2	7.	3,613 \$	75,	444	↔	77,275	↔	79,106	↔	80,937	↔	82,768	↔	1,831
£	ω	75,506	↔	77,719	↔	79,932	↔	82,14	5	%	1,358 \$	86,	571	↔	88,784	↔	20,997	↔	93,210	↔	95,423	↔	2,213
12	₩	85,209	67	87,855	4	90,501	↔	93,14	\$ _	6	3,793 \$	98,	98,439	\$	101,085	↔	103,731	↔	106,377	↔	109,023	↔	2,646
13	ω	94,593	↔	97,527	4	100,461	↔	103,395	5	106	06,329 \$	109,	263	\$	12,197	↔	115,131	↔	118,065	69	120,999	63	2,934



Health Care Occupations 0644 Medical Technologist 0645 Medical Technician 0647 Diagnostic Radiolofic Technician 0625 Autopsy Assistant Mortuary 0638 Recreation Therapist 0603 Physicians Assistant 0620 Licensed Practical Nurse A15, A39 Service Code Definition: Service Codes: Job Series: October 11, 2020 CS DS0069 X06 Union 2021 Peoplesoft Schedule: Pay Plan/Schedule: Union/Nonunion: Effective Date: Fiscal Year:

0649 Medical Instrument Technician 0681 Dental Assistant 0682 Dental Hygienist 0688 Sanitarian Resolution Number:

3.5%

% Increase:

e or kesolution:																							
											Step											Be	tween
Gr	Grade		1		2		ဗ		4		5		9		7		8		6		10	တ	teps
	2	မှာ	44,558	₩	45,769	क	46,980	↔	48,191	₩	49,402	₩	50,613	↔	51,824	\$	53,035	σ	54,246	ь	55,457	₩	1,211
	9	↔	49,386	↔	50,728	↔	52,070	↔	53,412	↔	54,754	G	56,096	↔	57,438	(A)	58,780	↔	60,122	↔	61,464	υ	1,342
	7	↔	53,108	₩	54,610	↔	56,112	↔	57,614	B	59,116	↔	60,618	↔	62,120	G	63,622	↔	65,124	↔	66,626	↔	1,502
	00	())	58,585	↔	60,239	↔	61,893	↔	63,547	↔	65,201	↔	66,855	↔	68,509	မှ	70,163	ᡐ	71,817	↔	73,471	↔	1,654
	6	s	64,470	()		S	68,126	4	69,954	↔	71,782	↔	73,610	↔	75,438	↔	77,266	G	79,094	↔	80,922	↔	1,828
	10	G	70,762	↔	72,767	↔	74,772	↔	76,777	↔	78,782	↔	80,787	↔	82,792	↔	84,797	()	86,802	↔	88,807	↔	2,005
	£	υ	77,734	↔	79,942	↔	82,150	↔	84,358	↔	86,566	↔	88,774	_₩	90,982	s	93,190	↔	95,398	↔	92,606	₩	2,208
	12	G	93.144	G	95,791	H	98,438	υ	101,085	₩	103,732	↔	106,379	₩	109,026	↔	111,673	8	114,320	6	116,967	↔	2,647



Maintenance, Trades, & Labor Service Code Definition: Fiscal Year:

October 11, 2020 Effective Date:

Union/Nonunion:

Affected CBU/Service Code(s): Union

B01 Regular B02 Leader

L- Leader

RW WS0029 Pay Plan/Schedule: Peoplesoft Schedule:

WS0034- Leaders X07 (Leaders previously X08)

% Increase:

3.5%

Resolution Number:

										ľ	ton							l		l		á	Dohmoon
Grade	<i>fe</i>	1		2		3			4	•	5		9		7	-	8		6		10	S	Steps
0	8	17.5	1	\$ 18.11		\$ 18.7	N	₩	19.33	₩	19.94	क	20.55	↔	21.16 \$	ما	21.77 \$	_	22.38	₩	22.99	⊌ S	0.61
0	02L \$	19.07		19.7	4		_	↔	21.08	↔	21.75	↔	22.42	↔	23.09	₩	23.76 \$		24.43	↔	25.10	₩	0.67
Ö	03 \$	18.89	6	\$ 19.53		\$ 20.1	17	€9	20.81	↔	21.45	↔	22.09	↔	22.73	€	23.37 \$		24.01	↔	24.65	↔	0.64
Ö		20.6	9	\$ 21.3		\$ 22.	80	↔	22.79	↔	23.50	↔	24.21	↔	24.92	40	25.63 \$		26.34	↔	27.05	↔	0.71
04	69	20.21	-	\$ 20.91		\$ 21.6	61	₩	22.31	↔	23.01	€9	23.71	69	24.41	40	25.11 \$		25.81	↔	26.51	()	0.70
Ö	4L	22.1	9	\$ 22.9			89	€	24.44	↔	25.20	↔	25.96	↔	26.72	(Δ	27.48 \$		28.24	↔	29.00	€9	0.76
Ö	\$ 50	21.62	2	\$ 22.35		\$ 23.0	80	€9	23.81	↔	24.54	69	25.27	€9	26.00	40	26.73 \$	40	27.46	↔	28.19	↔	0.73
ő	5L \$	23.5	т С	\$ 24.3			17	€9-	25.99	↔	26.81	↔	27.63	↔	28.45	(A	29.27 \$	40	30.09	₩	30.91	₩	0.82
Õ	\$ 90	22.8	4	\$ 23.64			44	69	25.24	↔	26.04	€9	26.84	↔	27.64	رم	28.44 \$	40	29.24	↔	30.04	↔	0.80
Ō	1000	25.11	-	\$ 25.9		\$ 26.	83	€9	27.69	↔	28.55	↔	29.41	↔	30.27	æ	31.13 \$	40	31.99	↔	32.85	₩	0.86
20		24.3	·	\$ 25.2			05	↔	26.89	↔	27.73	↔	28.57	↔	29.41	40	30.25	40	31.09	↔	31.93	€7	0.84
0	۲L &	26.61	-	\$ 27.54		\$ 28.	47	69	29.40	↔	30.33	↔	31.26	↔	32.19	æ	33.12 \$		34.05	↔	34.98	↔	0.93
Ö	98	25.76	S	\$ 26.64			52	₩	28.40	69	29.28	↔	30.16	↔	31.04	40	31.92		32.80	↔	33.68	€7	0.88
Õ		28.1	ນ	\$ 29.1		\$ 30.1	15	₩	31.15	↔	32.15	↔	33.15	↔	34.15	40	35.15 \$		36.15	₩	37.15	€	1.00
Ö	\$ 60	27.01	-	\$ 27.9			89	↔	29.83	↔	30.77	↔	31.71	↔	32.65	40	33.59		34.53	↔	35.47	€	0.94
Õ	\$ 76	29.6	2	\$ 30.67		\$ 31.	69	↔	32.71	↔	33.73	↔	34.75	↔	35.77	ťΦ	36.79 \$		37.81	€9	38.83	₩	1.02
-	10 \$	28.39	о О	\$ 29.38			37	€9	31.36	↔	32.35	↔	33.34	49	34.33	40	35.32		36.31	↔	37.30	↔	0.99
Ť	3L \$	31.1	r.	\$ 32.2		\$ 33.3	31	€9	34.39	↔	35.47	↔	36.55	49	37.63	40	38.71 \$		39.79	↔	40.87	₩	1.08
	4	29.79	0	\$ 30.83		\$ 31.	87	€9	32.91	↔	33.95	↔	34.99	49	36.03	40	37.07	10	38.11	↔	39.15	€	1.04
-	4	32.64	4	\$ 33.7			92	↔	36.06	↔	37.20	↔	38.34	↔	39.48	£Đ.	40.62		41.76	↔	42.90	↔	1.14
	12 \$	31.15	5	\$ 32.23		\$ 33.	31	↔	34.39	↔	35.47	↔	36.55	↔	37.63	45	38.71 \$		39.79	↔	40.87	69	1.08
=	2L \$	34.15	ις.	\$ 35.3		\$ 36.	49	↔	37.66	↔	38.83	↔	40.00	↔	41.17	40	42.34 \$		43.51	€	44.68	↔	1.17
	3	32.4	·	33.6	0	34.	73	€9	35.86	↔	36.99	€	38.12	↔	39.25	40	40.38		41.51	69	45.64	⇔	1.13
₹	13L \$	35.50	0	\$ 36.78	00	38.	90	↔	39.34	↔	40.62	↔	41.90	€9	43.18	æ	44.46 \$		45.74	€9	47.02	₩	1.28

Correctional Officers & EMS Service Code Definition: 2021 Fiscal Year:

Union

October 11, 2020

Effective Date:

Affected CBU/Service Code(s): Union/Nonunion:

A01. A03. A20. A21

0007 Correctional Officer 0083 Special Police Officer 0699 EMT/Paramedic

Series: CS DS0070 X10 Pay Plan/Schedule: Peoplesoft Schedule:

3.5% % Increase:

Resolution Number:

								Steps										ĕ	Between
Grade	1	2		33		4	2		9		7		8	6		1	10		Steps
₽	46,997	8	18,203 \$	49,409	69	50,615 \$	51,	51,821 \$	53,027	↔	54,233	↔	55,439 \$	ũ	56,645	69	57,851	69	1,206
9	50,719	\$	52,064 \$	53,409	69	54,754 \$	56,	\$ 660'99	57,444	69	58,789	↔	60,134 \$	9	1,479	63	62,824	69	1,345
\$ 7	54,038	φ Ω	55,561 \$	57,084	\$	\$ 28,607	60,	60,130 \$	61,653	↔	63,176	₩	64,699 \$	Ø	66,222	↔	67,745	↔	1,523
⊌÷ ••>	59,579	\$	61,265 \$	62,951	€	64,637 \$.99	66,323 \$	68,009	↔	69,695	↔	71,381 \$	7	3,067	↔	74,753	69	1,686
↔ 6	65,585	\$	7,445 \$	69,305	\$	71,165 \$	73,	73,025 \$	74,885	↔	76,745	69	78,605 \$	ō	3,465	s	82,325	ω	1,860
10 \$	71,966	\$ 7.	74,011 \$	76,056	69	78,101 \$	80,	80,146 \$	82,191	↔	84,236	↔	86,281 \$	Ö	88,326	↔	90,371	↔	2,045



COLLECTIVE BARGAINING AGREEMENT

BETWEEN

1199 METROPOLITAN DISTRICT DC NATIONAL UNION OF HOSPITAL AND HEALTH
CARE EMPLOYEES (NUHHCE), AMERICAN FEDERATION OF STATE, COUNTY, AND
MUNICIPAL EMPLOYEES, AFL-CIO

AND

DISTRICT OF COLUMBIA
OFFICE OF THE CHIEF MEDICAL EXAMINER

EFFECTIVE THROUGH

MAY 30, 2007

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PREAMBLE

- A. This Agreement is entered into on March 29, 2004 between the District of Columbia Government and its Office of the Chief Medical Examiner (hereinafter referred to as the "Employer") and 1199 Metropolitan District DC National Union of Hospital and Health Care Employees, (NUHHCE), AFSCME, AFL-CIO (hereinafter referred to as the "Union"). The term "Employer" as used herein shall apply interchangeably to those officials or their authorized designees as the individual provisions of the Agreement may be applicable or as the authority is established by law.
- B. All citations to the District of Columbia Official Code shall be to the 2001 Edition, as it is amended or subsequently recodified.

ARTICLE 1 PARTIES TO THE AGREEMENT

Pursuant to authority contained in the D.C. Official Code §1-617.15, this Agreement is made between the District of Columbia Government and its Office of the Chief Medical Examiner, hereinafter called the Employer, and 1199 Metropolitan District DC National Union of Hospital and Health Care Employees (NUHHCE), AFSCME, AFL-CIO, hereinafter referred to as the Union.

ARTICLE 2

COVERAGE OF AGREEMENT, ACCORD OF RECOGNITION

AND UNIT DEFINITION

The Public Employee Relations Board has certified the Union as the exclusive representative for the purposes of bargaining over terms and conditions of employment in a bargaining unit described as:

All physician assistants (medicolegal investigators) employed in the Office of the Chief Medical Examiner of the District of Columbia, excluding management officials, supervisors, confidential employees, employees engaged in personnel work in other than a purely clerical capacity and any employee engaged in the administering the provisions of Title XVII of the District of Columbia Comprehensive Merit Personnel Act of 1978, D.C. Law 2-139.

PERB Case No. 02-RC-05, Certification No. 122 (2002).

Section 2:

The Union is the exclusive representative of all employees in the above-referenced unit and, as such, is entitled to act for all employees in the unit and is responsible for representing the interests of all such employees without discrimination and without regard to union membership.

Section 3:

Issues involving unit definition and its scope may be referred by either party to the Public Employee Relations Board for resolution under appropriate procedures.

ARTICLE 3

MANAGEMENT RIGHTS

D.C. Official Code § 1-617.08 provides:

- "(a) The respective personnel authorities (management) shall retain the sole right in accordance with applicable laws and rules and regulations:
 - (1) To direct employees of the agencies;
 - (2) To hire, promote, transfer, assign and retain employees in positions within the agency and to suspend, demote, discharge or take other disciplinary action against employees for cause;
 - (3) To relieve employees of duties because of lack of work or other legitimate reasons;

- (4) To maintain the efficiency of the District government operations entrusted to them;
- (5) To determine the mission of the agency, its budget, its organization, the number of employees and the number, types and grades of positions of employees assigned to an organizational unit, work project, or tour of duty, and the technology of performing its work; or its internal security practices; and
- (6) To take whatever actions may be necessary to carry out the mission of the District government in emergency situations.
- (b.) All matters shall be deemed negotiable except those that are proscribed by this subchapter...."

Section 2:

Management rights are not subject to negotiations, however in the Employer's exercise of such rights, should there be a potentially adverse impact upon employees regarding terms and conditions of employment, the Employer shall provide notice and an opportunity to bargain to the Union of the planned exercise of the management right.

ARTICLE 4

EQUAL EMPLOYMENT OPPORTUNITY

Section 1:

The Employer and Union agree to cooperate in providing a workplace free of illegal discrimination. The Employer pledges to ensure compliance with the D.C. Human Rights Law, D.C. Code Section 2-1401.01, et seq..

Section 2:

Allegations of discrimination based on statutorily protected individual employment rights including but not limited to the D.C. Human Rights Act may not be grieved under this Agreement and shall be filed with the appropriate agency or court as provided by the relevant statute.

ARTICLE 5

RIGHTS OF EMPLOYEES

Section A - General:

- 1. All employees shall be treated fairly, equitably and with respect, in accordance with District of Columbia laws, rules, regulations and the provisions of this Agreement.
- 2. The Employer and Union agree that employees shall be free from restraint, interference, coercion, or discrimination in the exercise of their right to organize and designate representatives of their own choosing for the purpose of collective bargaining and the presentation of grievances.

Section B - Classification:

1. An employee in the bargaining unit may discuss/review his/her job classification in terms of title, series, grade or description with the appropriate supervisor, who will meet promptly with the employee and his/her representative to discuss the matter. Such request may be presented orally to the appropriate supervisor. If the matter is not satisfactorily settled at this level, the employee may initiate a classification appeal in accordance with the classification appeal procedures in the CMPA.

- 2. An employee may appeal the classification of his/her position as provided in Chapter 11A of the District Personnel Manual. Appeals of classification are nonnegotiable and not grievable under the terms of this Agreement.
- 3. Upon request, employees will be provided with a copy of Chapter 11A of the District Personnel Manual.

Section C - Position Descriptions:

- 1. Every employee within the unit will be supplied with a copy of his or her official position description. Upon request, the Union will be supplied with a copy of each position description when needed for a grievance or classification appeal.
- 2. Employees will be informed of any changes in their position description.
- 3. The clause found in position descriptions "performs other duties as assigned" shall be generally construed to mean the employee may be regularly assigned to other duties that are nominally related to the employee's position description. The Employer recognizes that job assignments should be commensurate with position descriptions. The Union recognizes that the Employer may need to deviate from this general policy in cases of emergency and the Union recognizes the Employer's right to assign work.

Section D - Bond and Charity Drives:

Employee participation in bond and charity drives will be strictly voluntary.

Section E - Performance Evaluation

Employees shall be evaluated pursuant to the applicable section of Chapter 14 of the District Personnel Manual by the Chief Medical Examiner or his/her designee. The name of the reviewer will appear on the employee's evaluation form or on a paper attached thereto. Appeals of performance ratings are limited to those provided by D.C. Official Code §1-606.03 and are otherwise not grievable.

ARTICLE 6

UNION REPRESENTATION

Section 1:

The Union shall be given the opportunity to be represented at formal meetings between the Employer and employees or employee representative concerning the implementation of this contract.

Section 2:

The Union may designate one (1) steward.

Section 3:

The Union will supply, in writing, and maintain on a current basis: (a) a complete list of Union officers and its steward and (b) a copy of the Union's constitution, by-laws, and statement of objectives to the Employer and the Office of Labor Relations and Collective Bargaining.

Section 4:

The Employer will deal with officers and the steward, designated in accordance with Section 3 above, as Union representatives, as provided for in this Agreement.

Section 5:

The Union will notify the Employer, in writing, of non-employee officials of the Union who are authorized to represent the Union in dealings with the Employer. Such dealings will be through

the designated representative, who shall make appropriate arrangements for visits to the Employer's facilities by the Union representatives on official business. Visits from non-employee Union representatives to work related areas must receive advance approval from the Chief Medical Examiner or his/her designee. The Union must notify in advance the Employer of visits from non-employee Union representatives to non-work related areas (e.g., lunch rooms or public lobbies or waiting rooms). Internal union business shall be conducted during non-work time.

Section 6:

The provisions of this Article do not preclude the Union from designating other bargaining unit individuals as Union representatives. The intent of the parties, however, is that the steward system, augmented where appropriate by Union officers and officials, will be used, except on rare occasions. Other bargaining unit individuals must have written authorization from the Union President or Vice President to act for the Union on a particular matter. The Employer reserves the right to deny recognition to such individuals, pending consultation with the Union concerning their status. The Employer's right to deny recognition may only be exercised upon reasonable doubt as to the legitimate Union designation of an individual. When exercising this right, the Employer shall immediately contact the Union for confirmation.

Section 7:

A Union representative who desires to leave his or her place of work for a duty arising from this Agreement must contact his or her immediate supervisor to request permission as far in advance as practical, stating the nature of the matter, the place(s) to be visited, and a reasonable estimate

of the time of return. The Employee must submit the attached Official Time Form each pay period to memorialize the use of approved official time for time and attendance accounting. If the duty involves contacting an employee, when the employee has designated the officer or steward as his/her representative in accordance with the Agreement, the Union representative will contact the immediate supervisor of such employee and obtain that supervisor's permission to contact or meet with the employee. If the immediate supervisor is not available, permission may be given by the next level supervisor. In matters related to discipline or in matters where discipline may be a potential outcome, such permission will be given unless the work situation or emergency dictates otherwise; and a confidential place for discussing the matter will be made available upon request, subject to availability. The Union representative will report back to his or her supervisor upon completion of duties arising from this Agreement and return to his or her place of work and performance of his/her job, and will lose no pay or other benefits as a result of such absences, provided the total time thus spent is kept to a minimum, the representative has received prior authorization and the representative has submitted the appropriate Official Time Form, as attached.

Section 8:

The Employer will provide notice to the Union prior to effecting reassignments of Union representatives if such changes are expected to exceed fifteen (15) calendar days.

Section 9:

Supervisors will provide the names of new bargaining unit employees to stewards assigned by the Union to represent their work areas. When formal division-level orientations are held for new bargaining unit employees, the Union shall have an opportunity to explain Union representation and responsibilities.

Section 10:

Solicitation of membership, dues, or other internal business of the Union shall not be conducted during the duty hours of any employees concerned or in working areas at any time.

ARTICLE 7

CONSULTATION

Section 1:

It is agreed that matters appropriate for consultation between the parties are policies, regulations, and practices related to working conditions. The Employer and the Union, through appropriate representatives, shall meet at reasonable times and consult in good faith with respect to such matters within the purview of the Employer. It is understood that appeals or grievances of employees shall not be the subject of discussion at these meetings, nor shall the meeting be for any other purposes, which modify, add to, or detract from the provisions of this Agreement.

Section 2:

The parties agree to establish a Labor-Management Consultation Committee (LMCC) to discuss different points of view and exchange information on working conditions, terms of employment, matters of common interest, or other matters, which either party believes will contribute to improvement in the relations between them.

Section 3:

The LMCC will meet quarterly or more frequently, as needed, provided either party furnishes the other with a written agenda of the topics to be discussed at least seven (7) calendar days prior to the meeting. In the absence of such an agenda, no meeting shall be held, except by mutual agreement. If the parties deem it necessary to have an emergency meeting, such a meeting may be scheduled prior to the quarterly meeting.

Section 4:

The LMCC will consist of two (2) members representing the Union and up to two (2) members representing the Employer. Each party shall designate a representative who has authority to represent its position. If issues are not resolved at the LMCC meeting, the parties agree to furnish a response to the status of the unresolved agenda items within fifteen (15) calendar days. The fifteen (15) day time limit may be waived upon request by the Employer or the Union. The Union may designate up to three (3) alternates. Each party may have other officials who are not employees of the OCME attend the meeting as needed.

Section 5:

Both the Employer and the Union recognize the importance of shop stewards and supervisors as key people in maintaining a constructive labor-management relationship. The parties agree to encourage constructive dealings between supervisors and stewards, to resolve problems and facilitate labor-management communication at the work level, on personnel policies and practices and working conditions. Meetings between individual supervisors and stewards on matters appropriate for discussion at that level may be arranged at the request of either party.

The party requesting the meeting will specify the matter(s) proposed for discussion. Individual grievances will not be discussed at such meetings. In the absence of a designated shop steward, the President shall identify an appropriate labor representative for these meetings.

Section 6:

The Employer will attempt to give the Union prior notice of at least thirty (30) calendar days when there will be changes having an impact on terms and conditions of employment of the bargaining unit. When prior notice cannot be given, the Employer will notify the Union within 24 hours of the occurrence.

Section 7:

When the Employer provides the Union with a document for review and comment, the Union may submit its comments, if any, within the response time indicated by the Employer's notice or 15 calendar days, if no response time is indicated. The Union may request an extension in response to documents presented by the Employer if additional time is needed.

ARTICLE 8

UNAUTHORIZED ACTIVITIES

Section 1:

It shall be unlawful for any OCME employee to participate in, authorize or ratify a strike against the Employer.

Section 2:

The term "strike," as used herein, means a concerted refusal to perform duties or any concerted work stoppage or slowdown not authorized by the Employer. The Union agrees that it has an affirmative duty to disavow any strike, and to publicly encourage employees to return to work, in accordance with the Comprehensive Merit Personnel Act, D.C. Official Code Sections 1-617.04 and 1-617.05.

Section 3:

No lockout of employees shall be instituted by the Employer except in situations where employees strike illegally or in cases where the Employer deems it necessary to protect employees, the public, government property or national security.

ARTICLE 9

ATTENDANCE AND LEAVE

Leave shall be provided in accordance with D.C. Official Code §1-612.03, the District Personnel Manual Chapter 12 and as described within the Compensation Agreement. Additionally, leave shall be provided in accordance with the terms of this Article, to the extent that the terms do not conflict with law, rule or regulation.

A. Annual Leave:

1. Generally

Employees shall be granted annual leave subject to the provisions of District Personnel Manual Chapter 12. The Employer and the Union agree that conflicts between the needs of the Employer and needs of the employees may be minimized if employees meet their obligation to request annual leave in a timely manner in accordance with the District Personnel Manual and supervisors meet their responsibility to plan and effectively schedule annual leave for use by employees throughout the leave year.

2. Advance Annual Leave:

Subject to the District Personnel Manual Chapter 12, advance annual leave may be granted to the extent that such leave will accrue to the employee during the remainder of the current leave year or in the time remaining on his or her appointment, whichever occurs sooner.

B. Sick Leave:

1. Generally:

The Union and the Employer recognize the insurance value of sick leave and agree to encourage employees to conserve sick leave so that it will be available to them when incapacitated for the performance of duty.

2. Requesting Sick Leave:

Sick leave shall be requested in accordance with Chapter 12 of the District Personnel Manual.

3. Granting Sick Leave

Sick leave shall be granted in accordance with Chapter 12 of the District Personnel Manual.

4. Advance Sick Leave

The Chief Medical Examiner will consider requests for advance sick leave in accordance with the applicable District policies and regulations and act on the request in a timely manner.

C. <u>Leave Without Pay (LWOP)</u>:

The retention and accumulation of rights, benefits and privileges by employees who are on leave without pay shall be subject to the applicable District law and personnel regulations.

D. Absence Without Leave (AWOL)

Subject to the District Personnel Manual Chapter 12, employees may be charged absent without leave (AWOL). An AWOL charge may be changed later to an appropriate type of leave if the leave-approving official determines that the employee has satisfactorily explained the absence or presented documentation acceptable to the leave-approving official.

E. Maternity and Paternity Leave

Maternity and paternity leave shall be requested and approved in accordance with existing regulations, inclusive of the provisions of the Federal Family and Medical Leave Act and the District of Columbia Family and Medical Leave Act.

F. Managing Attendance and Leave:

- 1. Employees with chronic health problems or with personal circumstances which necessitate frequent or unpredictable use of leave are encouraged to discuss such situations with their supervisor and are expected to comply with reasonable documentation requirements. To avoid unnecessary misunderstandings and difficulties concerning leave usage, an employee should bring such health problems or personal circumstances to the attention of his or her supervisor as soon as possible.
- 2. Sick leave restrictions shall be imposed pursuant to Chapter 12 of the District Personnel Manual.

G. <u>Union Business</u>

Attendance at Union-sponsored programs or for internal union meetings will be on approved annual leave or leave without pay.

ARTICLE 10

CIVIC RESPONSIBILITIES

Leave or excused absence for participation in an official proceeding of a state or federal court or to vote shall be subject to the Chapter 12 of the District Personnel Manual.

ARTICLE 11

HOURS OF WORK

The establishment of workweeks and work schedules shall be in accordance with the provisions of the District of Columbia Official Code. The Union will be given advance notice when alternative work schedules are proposed and shall be given the opportunity to consult.

Employees will report to work, ready to perform the duties of their positions, at the scheduled starting time of their tours of duty.

ARTICLE 12

SAFETY AND HEALTH

Section 1 - Working Conditions:

- A. The OCME shall make every effort to provide and maintain safe and healthful working conditions for all employees as required by applicable laws and regulations. It is understood that the OCME may exceed standards established by regulations consistent with the objectives set by law. The Union will cooperate in these efforts by encouraging its members to work in a safe manner and to obey established safety practices and regulations.
- B. The OCME will provide proper equipment for employees as is determined necessary by the Employer.

Section 2 - Reporting Unsafe Conditions:

- A. If an employee observes a condition, which he or she believes to be unsafe, the employee should report the condition to the immediate supervisor.
- B. If the supervisor and employee agree that a condition constitutes an immediate hazard to the health and safety of the employee, the supervisor shall take immediate precautions to protect the employee.
- C. If the supervisor and employee do not agree that a condition constitutes an immediate hazard to the health and safety of the employee, the matter may be immediately referred by the employee to the next level supervisor or designee. The supervisor or designee shall meet as soon

as possible with the employee and, if requested, his or her Union representative, and shall make a determination.

D. Employees shall not be required to operate equipment that has been determined by the Employer or the appropriate OCME Risk Management Officer to be unsafe to use, when by doing so they might injure themselves or others.

Section 3 - Medical Service: On-the-Job Injury:

- A. The OCME shall make first-aid kits reasonably available for use in case of on-the-job injuries. If additional treatment appears to be necessary, the OCME shall arrange immediately for transportation to an appropriate medical facility.
- B. The need for additional first-aid kits is an appropriate issue for the Risk Assessment and Control Committee (RACC). Recommendations of the RACC are referred to the Chief Medical Examiner.

Section 4 - Safety Devices and Equipment:

Protective devices and protective equipment which are provided by the OCME shall be used by the designated employees.

Section 5 - Safety Training:

The OCME shall provide safety training to employees which the Employer deems necessary for performance of their job. Issues involving safety training may be presented to the RACC or an established subcommittee of the RACC. Issues concerning safety training may also be raised at LMPC meetings.

Section 6 - Examinations and Tests:

- A. The Employer shall, where it deems appropriate, provide training regarding appropriate health guidelines governing communicable diseases.
- B. Physical examinations and tests may be required by the Employer in order to comply with infection control criteria and requirements as set forth by regulating agencies. Except in circumstances deemed exigent by the Chief Medical Examiner or his/her designee, prior to requiring any new or additional examination or test under this paragraph, the Employer will notify the Union of the basis for the examination or test and give the Union an opportunity to consult.

Section 7 - Risk Assessment Control Committee:

A member of the bargaining unit designated by the Employer shall have the right to serve on the RACC.

Section 8 - Medical Qualification Requirements:

The OCME agrees to abide by the provisions of the appropriate regulations as dictated by District of Columbia law and regulation.

Section 9 - Employee Health Services:

Employees covered by this Agreement shall have access to employee health services if provided by the Employer consistent with the D.C. Code §1-620.07.

ARTICLE 13

FACILITIES AND SERVICES

Section 1:

The Employer will provide a bulletin board in the medicolegal investigators' office for Union use only, for the posting and distribution of notices of Union meetings, agenda and elections. Posting and distribution of Union material will be limited to the space provided and to the non-duty hours of the employees distributing and receiving the material. The material will be identified as Union material and will contain a removal date. Material containing propaganda against or attacks upon an Agency, individual, or activity of the District government shall not be posted or distributed and are subject to immediate removal.

Section 2:

The Union and the Employer shall share equally the cost for printing and distribution of the contract.

Section 3:

The Union will ensure that each employee covered by the provisions of this Agreement receives a copy. This includes employees hired subsequent to this Agreement going into effect.

Section 4:

Union requests for use of facilities for meetings during non-work time shall be addressed to the Employer's designated representative, shall contain the information prescribed by the Employer and shall be submitted as far in advance as practical.

ARTICLE 14

IDENTIFICATION DEVICES

The Employer agrees that employees may wear, on their uniform or other work clothing, while on duty, an unobtrusive membership pin indicating membership in any labor organization, provided that such pin is not larger than one and one-quarter inches in diameter, bears no campaign propaganda and the wearing of such pin will present no hazard or potential hazard to the employee or to the public.

ARTICLE 15

PROMOTIONAL BULLETINS

Promotion bulletins announcing positions within the units which are vacant and are scheduled to be filled under competitive promotion procedures will be posted on bulletin boards for at least ten (10) calendar days. Promotion bulletins for positions within the unit will indicate, at a minimum, the area of considerations, duties of the position, qualifications required, method of application and statement of equal opportunity. The Union President shall be furnished with copies of all vacancy announcements, cancellations, corrections or amendments for positions within the bargaining unit.

ARTICLE 16

DISCIPLINE

The Employer may suspend, demote, discharge, or take other disciplinary action against employees for cause, as is provided by law and by Chapter 16 of the District Personnel Manual or as follows:

Section 1:

Discipline will be appropriate to the circumstances, and shall be primarily corrective, rather than punitive in nature. After discovery of the incident, the investigations shall be conducted in a timely manner and discipline shall be imposed upon the conclusion of any investigation or the gathering of any required documents, consistent with District of Columbia Official Code and the principle of progressive discipline, where applicable.

Section 2:

If a supervisor has reason to discipline an employee, the action shall be attempted to be done in a manner that will not embarrass the employee before other employees or the public.

Section 3:

Notices of proposed adverse action shall be effected pursuant to the terms of the District Personnel Manual Chapter 16.

Section 4:

Unless there is a reasonable cause to believe that an employee's conduct (a) threatens the integrity of government operations or (b) constitute an immediate hazard to the agency, the employee or other employees, or is detrimental to public health, safety or welfare, an employee

against whom adverse action is proposed shall be entitled to at least thirty (30) days advance written notice of proposed adverse action (or fifteen (15) days if corrective action is proposed). The notice will identify at a minimum the causes and reasons for the proposed action.

Section 5:

The Employer agrees to permit an employee with his or her right to union representation in corrective or adverse actions, pursuant to that employee's request. The material upon which the proposed discipline is based shall be made available to the employee and his/her authorized representatives for review. The employee or his/her authorized representative will be entitled to receive a copy of the material upon written request.

Section 6:

An employee shall be entitled to answer the notice of proposed corrective or adverse action, as is provided for by District of Columbia Personnel Manual, Chapter 16.

Section 7:

Except in cases of summary discipline, which shall be administered pursuant to the applicable Sections of the DPM, the deciding official shall issue a written decision at the earliest practicable date from the date of receipt of the notice of proposed action which shall withdraw the notice of proposed action or sustain the proposed action in whole or in part. If the proposed action is sustained in whole or in part, the written decision shall identify which causes have been sustained and which causes have been dismissed, describe whether the proposed penalty has been sustained or reduced and inform the employee of his or her right to appeal or grieve the decision, and the right to be represented. The final decision shall also specify the effective date of this action.

Section 8:

Employees may grieve actions through the negotiated grievance procedure, or appeal to the Office of Employee Appeals (OEA) in accordance with OEA regulations but not both. Once the employee has selected the review procedure, that choice shall be the exclusive method of review.

Section 9:

The removal of an employee during his or her probationary period is neither grievable nor appealable and shall be done in accordance with District law and regulation.

Section 10:

In cases deemed appropriate by the Employer, consideration shall be given to attempting to resolve underlying issues through the Employee Assistance Program.

Section 11:

Whenever an employee is questioned by a supervisor with respect to a matter for which a disciplinary action is intended against the employee, the employee may, upon request, consult with a Union official, his or her attorney or other member of the bargaining unit. Upon such request, the supervisor will stop the questioning until the employee can consult with such representative, but in no event will such questioning be delayed beyond the end of the employee's following tour. When and if questioning is resumed, an employee may have a Union official or other representative present.

ARTICLE 17

GRIEVANCE PROCEDURE

Section 1 - Definitions:

- A. Any grievance or dispute which may arise between the parties involving the application, meaning or interpretation of this Agreement including adverse actions against an employee, as defined by District Personnel Manual Chapter 16, shall be settled as described in this Article unless otherwise agreed to by the parties.
- B. Corrective actions of an employee, as defined by the District Personnel Manual Chapter 16, may only be grieved pursuant to the grievance system set forth in the District Personnel Manual, Chapter 16.
- C. At any step of the grievance procedure, a grievance meeting may be held at the mutual agreement of the parties.
- D. All time within this Article shall be measured in workdays. Workdays shall be defined as Monday through Friday (excluding statutory holidays and days when the District of Columbia Government is closed by official act of the Mayor).

Section 2 - Procedure:

This procedure is designed to enable the parties to settle grievances at the lowest possible administrative level. Therefore, grievances shall be filed at the lowest level where resolution is possible. Accordingly, a grievance may be filed at the step in the grievance procedure where the alleged action which precipitated the grievance occurred.

Step 1. The employee and/or the Union shall take up the grievance or dispute with the Director of Investigations, or, if that position is vacant, the Deputy Chief Medical Examiner, within ten (10) working days from the date of the occurrence or when the employee or the Union first had knowledge of or should have known of the occurrence. The Director of Investigation or the Deputy Chief Medical Examiner shall attempt to adjust the matter and may respond to the employee or Union representative within ten (10) working days after the receipt of the grievance.

Step 2. If the grievance has not been settled, it shall be presented in writing by the employee and/or the Union to the Deputy Chief Medical Examiner, or, if that position is vacant, to the Chief Medical Examiner, within ten (10) working days after the Step 1 response is due or received, whichever is sooner. The written grievance shall be clearly identified as a grievance submitted under the provisions of this Article, and shall list the contract provision(s) violated, a general description of the incident giving rise to the grievance, the date or approximate date and location of the violation and the remedy sought and shall be signed by the grievant. The Deputy Chief or Chief Medical Examiner may respond in writing within ten (10) working days after receipt of the written grievance.

Step 3. If the grievance is still unresolved, it shall be presented by the employee and/or the Union to the Chief Medical Examiner or his/her designee (with a copy to the Office of Labor Relations and Collective Bargaining), in writing within fifteen (15) working days after the Step 2 response is due or received, whichever is sooner. The Chief Medical Examiner or his/her designee may respond in writing (with a copy to the Local President and to the staff

representative of District 1199 NUHHCE) within fifteen (15) working days after the receipt of the written grievance.

Step 4. If the grievance is still unresolved, the Union may, by written notice to the Chief Medical Examiner and to the Office of Labor Relations and Collective Bargaining, request arbitration within twenty (20) days after the reply at Step 4 is due or received, whichever is sooner.

Section 3 - Union Participation:

- A. Employees shall notify the Union in writing of all second step grievances filed individually by an employee. The Union shall upon request have the right to have a representative present at any grievance meeting and shall be given at least forty-eight (48) hours notice of all grievance meetings.
- B. Any grievance of a general nature affecting a large group of employees and which concerns the misinterpretation, misapplication, violation or failure to comply with the provisions of the Agreement shall be filed at the option of the Union at the Step or level of supervision where the grievance originates without resorting to previous steps.

Section 4 - Who May Grieve:

Either an employee or the Union may raise a grievance, and if raised by the employee, the Union may associate itself therewith at any time if the employee so elects. Whenever the Union shall raise or is associated with a grievance under this procedure, such a grievance shall become the Union's grievance with the Employer. If raised by the Union, the employee may not thereafter

B. Briefs shall be filed by postmark date thirty (30) calendar days after the receipt of transcripts, or, in the case where transcripts have not been ordered, within thirty calendar days of the close of the hearing. The decision of the arbitrator shall be final and binding on the parties and shall not be inconsistent with the terms of this Agreement. The arbitrator shall be requested to render his/her decision in writing within thirty (30) days after the conclusion of the arbitration hearing.

Section 7 - Expenses of the Arbitrator

Expenses for the arbitrator's services and the proceeding shall be equally divided between the parties. Each party shall be responsible for compensating its own representatives and witnesses. If either party desires a record of the arbitration proceedings, it may cause such a recording to be made, providing it pays for the record and makes copies available without charge to the arbitrator, unless an agreement has been reached prior to the hearing to share the costs of the transcription service.

Section 8 - Time Off for Grievance Hearings:

The Grievant, Union Steward and/or Union Representative shall, upon request and approval of the Employer, be permitted to meet and discuss grievances with designated management officials at each step of the grievance procedure within the time specified consistent with Article 6.

raise the grievance him/herself, and if raised by the employee, he/she may not thereafter cause the Union to raise the same grievance independently.

Section 5 - Selection of the Arbitrator:

The arbitration proceeding shall be conducted by an arbitrator to be selected by the Office of Labor Relations and Collective Bargaining and the Union within a reasonable period after notice of intent to arbitrate is received. Except in cases of mutual agreement as to the appointment of an arbitrator, the Federal Mediation and Conciliation Service (FMCS) shall be requested by the party demanding arbitration to provide a list of seven (7) arbitrators from the sub-regional area from which an arbitrator shall be selected after receipt of the list by both parties. When either party requests a panel, the FMCS shall be provided with the name and address of the Office of Labor Relations and Collective Bargaining as the representative of the Employer. The Party requesting arbitration shall be required to bear the fees associated with the panel request and any initial administrative fees. Both the Employer and the Union may strike three (3) names from the list using the alternate strike method. The party requesting arbitration shall strike the first name. The arbitration hearing shall be conducted pursuant to the American Arbitration Association guidelines unless modified by this Agreement.

Section 6 - Decision of the Arbitrator:

A. Should the issue of arbitrability of a particular grievance arise, the Arbitrator shall not have the authority to decide the issue on the merits until the jurisdictional issues related to arbitrability of the grievance are finally resolved. A party may raise the issue of arbitrability at any time prior to and including the first day of any hearing conducted by an arbitrator.

Section 9 - Time Limits:

All time limits set forth in this Article may be extended by mutual consent, but if not so extended, must be strictly observed. If the matter in dispute is not resolved within the time period provided for in any step, the next step may be invoked. However, if a grievant fails to advance his/her grievance to the next step within the time limit, then he/she shall have no further right to continue the grievance and the final answer of record from the Employer shall be the final answer to the matter. If the Employer fails to respond to a grievance step within the allotted time, the Union may advance the grievance to the next step.

Section 10 - Outside Issues:

Matters not within the jurisdiction of the OCME will not be processed as a grievance under this Article, unless the matter is specifically included in another provision of this Agreement or the Compensation Agreement.

Section 11 – General Matters

A. The Employer may file grievances and demand arbitration from the Union on matters related to misinterpretation, misapplication, violation or failure to comply with the provisions of the Agreement. Grievances filed by the Employer shall be filed at Step 3 with the Union President, under the same time parameters provided for within this Article. All subsequent steps and procedures shall be the same as provided for within this Article.

- B. The Parties may jointly request that particular issues be presented for mediation prior to the arbitration of the disputes. The parameters of such an agreement to mediate will be subject to the consensus of the parties.
- C. Witnesses to arbitration hearings shall only be released from duty during the time they are actually required to provide evidence and for reasonable travel time to and from the location of the arbitration hearing.
- D. No recording devices may be used in an arbitration hearing, except as provided for in Section 7, above or as directed by the Arbitrator. No person shall be present at any step for the purpose of recording the discussion, except as provided for in Section 7, above, or directed by the Arbitrator.
- E. A settlement conference shall be held at least one-month prior to the arbitration hearing so as to attempt to resolve any or all issues related to the grievance. The settlement of a grievance prior to arbitration shall not constitute a precedent in the settlement of grievances.
- F. If the Parties fail to agree on a joint stipulation of the issue(s), the issue shall be framed by the Arbitrator.
- G. The Arbitration hearing shall not be open to the public or to individuals who are not directly related to the proceeding, unless otherwise agreed by the parties. In no event may members of other unions observe or participate in an arbitration proceeding under this Article, unless that individual is present to provide evidence as a witness in the proceeding.

- H. The arbitrator shall not have the power to add to, subtract from or to modify the Agreement in arriving at a decision on the issue presented and shall confine his/her decision solely to the issue submitted for arbitration.
- I. Appeals of the Arbitrator's award shall be made consistent with D.C. law and regulations.

ARTICLE 18

PERSONNEL FILES

Section 1 – Official Files:

The District of Columbia Office of Personnel shall maintain the official files of all personnel in the unit covered by this Agreement. The employee's Official Personnel File shall be maintained in conformance with the D.C. Official Code §1-631.01 and Chapter 31 of the DPM.

Section 2 - Right to Examine:

Each employee shall have the right to examine the contents of his /her personnel files pursuant to D.C. Official Code §1-631.05.

Section 3 – Right to Respond:

Each employee shall have the right to answer any material filed in his/her Agency personnel file that may have an adverse affect on the employee and his/her answer shall be attached to the material to which it relates.

Section 4 – Access by Union:

Upon presentation of written authorization by an employee, the Union representative may examine the employee's personnel file and make copies of material needed for representation of the employee.

ARTICLE 19

PROFESSIONAL DEVELOPMENT

Section 1 - Continuing Education:

- A. The Employer encourages bargaining unit members to participate in Continuing Professional Education Programs, which are relevant to the scope of the employee's responsibilities.
- B. Requests for administrative leave may be granted upon approval of the Chief Medical Examiner or designee. Employees shall be provided, pursuant to advance approval by the Chief Medical Examiner or his/her designee, up to five business days of administrative leave annually to attend Category I CME training or equivalent requirements for nurses. The purpose of this administrative leave is to satisfy the requisite professional licensure or certification requirements.
- C. The Employer may, within determination of its budgetary needs and limitations pay for tuition, travel, lodging and meals in order to permit attendance at the continuing education activity.
- D. Requests for approval of leave or funds under this Section shall be made as far in advance as practicable through supervisory channels.

Section 2 – Publication and Presentations:

When a Medicolegal Investigator publishes an article in a professional journal or presents a paper at a professional meeting, where the individual's affiliation with the District Government is indicated in the publication and the subject of the article relates to work performed during the employee's tenure with the Employer, the Employer shall pay/reimburse the costs of photocopying a reasonable number of photocopies, slides, transparencies and other preparation costs reasonably incurred in conjunction with the publication/presentation, provided that advance approval is first obtained from the Chief Medical Examiner or his/her designee for the payment or reimbursement of such costs.

Section 3 - New Skills, Techniques and Procedures

If the Employer requires that a bargaining unit member obtain new skills, the Employer will provide notice to the employee and to the Union and provide an opportunity to bargain over the impact and effects of that decision.

Section 4 - Indemnification

Bargaining unit employees are indemnified as provided under D.C. Official Code §2-401 et seq.

ARTICLE 20

RETIREMENT

Section 1:

The District of Columbia Office of Personnel will provide or arrange for counseling for interested employees who are of retirement age.

Section 2:

The counseling may include information on voluntary deductions, benefits, insurance, and assistance in preparing the necessary retirement papers.

ARTICLE 21

EMPLOYEE ASSISTANCE PROGRAM

Section 1:

The Employer will continue to counsel and make appropriate referrals to the Employee Assistance Program which includes counseling and referral services to employees to deal with a variety of needs and problems such as job performance, emotional, family, drug, alcohol and marital problems.

Section 2:

The Employer recognizes the value of Union cooperation and support for the Employee Assistance Programs and the need to maintain open lines of communication on the program with the Union. The Union agrees to support the program actively. Meetings between designated representatives of the Employer and the Union may be held at the request of either party as the need arises.

Section 3:

Employer-Union communications will be consistent with applicable confidentiality requirements of the program.

Section 4:

The employer and the Union will cooperate in increasing the awareness of employees, supervisors and stewards of the services available through the Employee Assistance Program.

ARTICLE 22

REDUCTION IN FORCE

Reductions in force will be made in accordance with law and regulation.

ARTICLE 23

ACTING PAY

Acting pay shall be paid pursuant to the District Personnel Manual Chapter 11B.

ARTICLE 24

CONTRACTING OUT

It is recognized that contracting out of work that is normally performed by employees covered by this Agreement is of mutual concern to the OCME and the Union. Decisions regarding contracting out are areas of discretion of the OCME or a higher authority. The Employer shall comply with the provisions of all applicable laws and regulations.

ARTICLE 25

SAVINGS CLAUSE

Should any provision of this Agreement be rendered or declared invalid by reason of any existing or subsequently enacted legislation or by decree of a court or administrative agency of competent jurisdiction, such invalidation shall not affect any other part or provision hereof. In that event, either party shall have the right to demand negotiations for a substitute provision.

ARTICLE 26

Union Security

Section 1:

The terms and conditions of this Agreement shall apply to all employees in the bargaining unit without regard to Union membership.

Section 2 – Dues Checkoff:

Pursuant to D.C. Official Code §1-617.07, the Employer shall deduct dues from the bi-weekly salaries of those members who execute an appropriate membership/union dues deduction authorization form. The Union shall transmit any dues deduction authorization forms to the Employer together with an appropriate D.C. government transmittal form when such form becomes available. The Employer shall afford the Union with an opportunity to meet with any new bargaining unit members within two weeks of the employee's hiring orientation and, upon written request of any official of the Union, the Employer shall notify the Union in writing of the name and home address of any new bargaining unit member. Upon receipt of such notification, the Union shall bear the responsibility of providing any applicable legal notices to new members who authorize withholding. The amount to be deducted shall be certified to the Office of Labor Relations and Collective Bargaining in writing by the appropriate official of 1199 NUHHCE. It is the responsibility of the employees and the Union to bring errors or changes in status to the attention of the Employer. Corrections or changes will be made at the earliest opportunity after notification is received, but in no case will changes be made retroactively.

Section 3 - Service Fees:

In keeping with the principle that employees who benefit by the Agreement should share in the cost of its administration, and as provided by D.C. Official Code §1-617.07 and §1-617.11(a), upon the Union's request that employees who do not pay Union dues shall pay a service fee amount (not to exceed Union dues) consistent with law, the Employer shall withhold the requested service fee. The Union retains the sole responsibility to develop and maintain procedural safeguards required by existing applicable law with regard to the administration of the payments of service fees as long as the Employer has provided to the Union in writing, upon the Union's written request, the name and current home address of each bargaining unit member who is listed as a service fee payer.

<u>Section 4 – Cost of Processing:</u>

The Employer shall deduct \$0.18 per deduction (dues or service fee) per pay period from each employee who has dues or service fees deducted.

<u>Section 5 – Hold Harmless:</u>

The Union shall indemnify, defend and hold the Employer harmless against any and all claims, demands and other forms of liability, which may arise from the operation of this Article. In any case in which a judgment is entered against the Employer as a result of the deduction of dues, service fees or other assessments, the amount held to be improperly deducted from an employee's pay and actually transferred to the Union by the Employer shall be returned to the Employer or conveyed by the Union to the employee(s) as appropriate.

Section 6:

When a service fee is not in effect, the Union may require that an employee who does not pay dues or service fees shall pay reasonable costs incurred by the Union in representing such employees in grievances, adverse actions or appeal proceedings within the provisions of the CMPA.

ARTICLE 27

EFFECTIVE DATE, DURATION, AND AMENDMENT

Section 1:

This Agreement shall be in full force and effect from the date of approval through May 30, 2007. If either party wishes to terminate or modify this Agreement, that party shall notify the other party in writing of its intent to modify or terminate said Agreement during the period commencing ninety (90) days prior to but no later than sixty days prior to the expiration of the Agreement. If neither party gives notice to terminate or modify prior to sixty (60) days before the expiration of the contract, the Agreement shall be automatically renewed for additional one-year periods unless changed by the parties by mutual consent.

Section 2:

This Agreement constitutes the sole and entire Agreement between the parties, who do mutually waive the right to negotiate on these subjects during the life of this Agreement, except by mutual consent.

Section 3:

It is understood that any amendments to this Agreement, as stipulated in Section 2, require the same approval as the Agreement. These amendments will terminate at the same time as the Agreement.

Section 4:

The Agreement shall remain in full force and effect during the period of negotiations.

For the District:	For the Union:
Mary E. Leary, Attorney Date Director OLRCB	Theresa Reiner-Massey Date 1199 NUHHCE
Marie-Lydie Piefre-Louis, M.D. Date Interim Chief Medical Examiner OCME Walter W. Wojcik, Esq. Date Supervisory Labor Relations Specialist	Cynthia Perry Date Staff Representative 1199 NUHHCE Staff Representative 3 3 39 04
OLRCB 3/29/of Natasha Campbell Labor Relations Specialist OLRCB	Denn Lea 3/29/04 Leane courtres 3/29/ap

APPROVAL

This collective bargaining agreement between the District of Columbia Office of the Chief Medical Examiner and 1199 Metropolitan District DC National Union of Hospital and Health Care Employees, (NUHHCE), AFSCME, AFL-CIO, dated March 29, 2004, has been reviewed in accordance with Section 1-617.15 of the District of Columbia Official Code (2001 Ed.) and is hereby approved on this 28 day of 2004.

Anthony Williams, Mayor



GOVERNMENT OF THE DISTRICT OF COLUMBIA OFFICE OF THE CHIEF MEDICAL EXAMINER



401 E Street, SW – 6th Floor Washington, DC 20024

Opioid-related Fatal Overdoses: January 1, 2016 to December 31, 2020

Report Date: March 15, 2021

The DC Office of the Chief Medical Examiner (OCME) investigated a total of **1416**¹ deaths due to the use of opioids from January 1, 2016 through December 31, 2020. This report examines the presence of opioids (*heroin, fentanyl, fentanyl analogs, morphine, prescription opioids and the general category of opiates*) in deaths observed at the OCME.

Trends in Deaths due to Opioid Use

Similarly to the rest of the country, the number of fatal opioid overdoses in the District increased between 2014 and 2017 (Fig.1(a)). Despite observing a decrease in fatal opioid overdoses in 2018, the number of opioid overdoses increased by 32% (n=281) in 2019. On average, there were 17 opioid overdoses per month in 2018. However, the average number of opioid overdoses in 2019 has returned to the average level in 2017 (n=23).

There has been a total of 408 opioid overdoses in 2020 year to date.

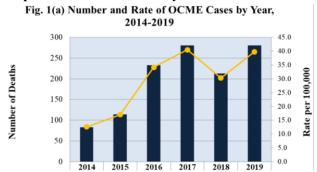
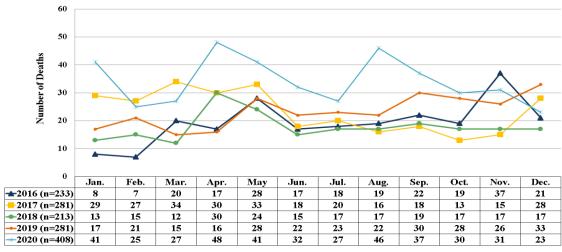


Fig. 1(b): Number of Drug Overdoses due to Opioid Use by Month and Year (N=1416)



¹ The data presented in this report includes 19 cases with deaths due to opioid drug use where the Manner of Death was not "Accident": 5 cases in 2014, 2 cases in 2015, 4 cases in 2016, 5 cases in 2017, 2 cases in 2018 and 3 cases in 2019.



Rev. 3/26/2021

Incidence of Opioids by Year

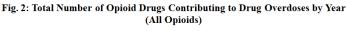
Figure 2 displays the illicit and prescription opioids identified through toxicology testing of the decedents from 2016 to December 31, 2020. In 2016, the most prevalent drug identified was heroin. However, beginning in 2017, the most prevalent drug identified is fentanyl. The most prevalent fentanyl analogs identified are furanyl fentanyl, p-fluoroisbutyryl fentanyl, acetyl fentanyl and despropionyl fentanyl.

<u>Increase in Fentanyl/Fentanyl Analogs in</u> <u>Opioid Overdoses</u>

Figure 3 highlights the increasing percentage of cases containing fentanyl or fentanyl analogs. The percentage of cases containing fentanyl or a fentanyl analog has gradually increased since 2015. In 2016, 62% of cases involved fentanyl or a fentanyl analog. The noticeable increase in the presence of fentanyl and fentanyl analogs began in March 2016, with over half of the cases containing fentanyl. In 2019, 91% of the cases contained fentanyl or a fentanyl analog.

Prescription Opioids

There were **298** prescription opioids found in the opioid overdoses between January 2016 and December 31, 2020 (Fig. 4). The number of prescription opioids identified in fatal opioid overdoses had increased steadily between 2016 (n=65) and 2017 (n=89). However, the number of prescription opioids identified in fatal opioid deaths decreased to 43 in 2019. Figure 4 illustrates that methadone and oxycodone are currently the most prevalent prescription opioids identified.



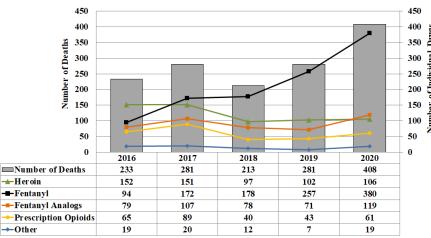


Figure 3: Percent of Overdose Deaths Involving Fentanyl 2015-2020

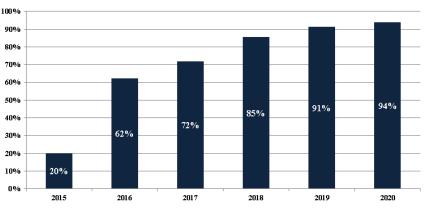
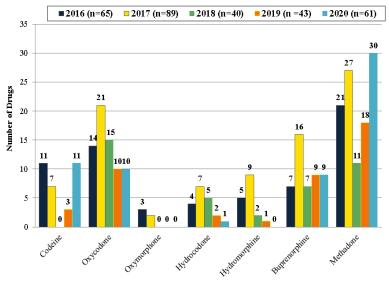


Fig. 4: Number of Prescription Opioids Contributing to Drug Overdoses by Year (n=298)

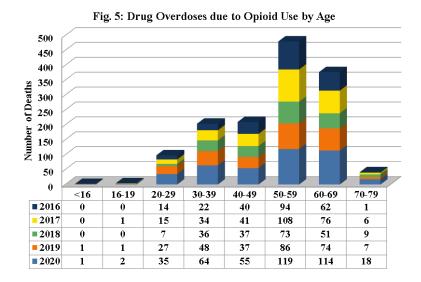


DC Office of the Chief Medical Examiner

Demographics

<u>Age</u>

Approximately **76%** of all fatal opioid overdoses occur among adults between the ages of 40-69 years old (Fig. 5). Deaths due to opioid use were most prevalent among people ages 50 to 59 (n=35%).



Race/Ethnicity

Overall, 1193 or 84% of all deaths due to opioid use were among Blacks (Fig. 6). This trend remains consistent across years.

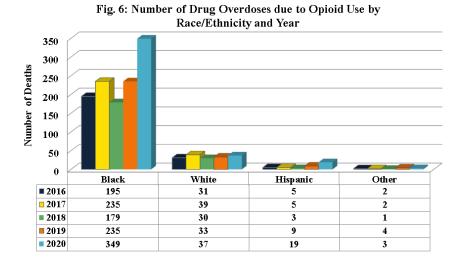


Figure 7: Percentage of Drug Overdoses due to Opioid Use by Gender and Year

1 2016 2017 2018 2019 2020 76% 76% 70% 74% 72% Female Male

Gender

Fatal overdoses due to opioid drug use were more common among **males** (Fig. 7).

Jurisdiction of Residence

The majority of the decedents were residents of DC (Fig.8). From 2016 to December 31, 2020, opioid-related fatal overdoses were most prevalent in **Wards 5**, 7 & 8 (n=659) (Fig.9). However, there are variations across years.

Fig. 8: Number of Drug Overdoses due to Opioid Use by Jurisdiction of Residence and Year

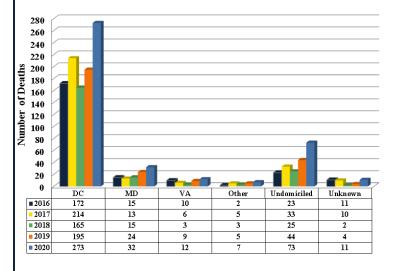


Fig. 9: Number of Drug Overdoses due to Opioid Use by Ward of Residence and Year

