

**COUNCIL OF THE DISTRICT OF COLUMBIA
COMMITTEE ON LABOR AND WORKFORCE DEVELOPMENT
NOTICE OF PUBLIC HEARING**
1350 Pennsylvania Avenue, NW, Washington, DC 20004

**CHAIRPERSON ELISSA SILVERMAN
COMMITTEE ON LABOR AND WORKFORCE DEVELOPMENT**

ANNOUNCES A PUBLIC HEARING ON

B24-256, the Non-Compete Conflict of Interest Clarification Amendment Act of 2021

**Wednesday, July 14, 2021
1:00 pm**

**Virtual hearing via the Zoom platform
Broadcast on DC Cable Channel 13 and online at www.dccouncil.us**

Councilmember Elissa Silverman, Chairperson of the Committee on Labor and Workforce Development, announces a public hearing before the Committee on B24-256, the Non-Compete Conflict of Interest Clarification Amendment Act of 2021. The bill will amend the Ban on Non-Compete Agreements Amendment Act of 2020 to clarify that bona fide conflict of interest provisions in workplace policies or in contracts do not constitute non-compete provisions in violation of the law. It will also clarify that employers may bar an employee's use, in addition to the disclosure, of confidential, proprietary, or sensitive information client lists, customer lists, or trade secrets during or after the employee's employment for the employer, and amend the existing, legally required Notice of Hire form to ensure employees know about the law.

Public witnesses may use their phone or computer to participate in this virtual hearing. Those who wish to testify must sign up on the form located at: <https://forms.gle/msTwb3AQPAWkwUdu7> by 5:00 p.m. on Monday, July 12, 2021 and provide their name, email address, telephone number, organizational affiliation and job title (if any), as well as the language of oral interpretation they require (if any). Witnesses who require language interpretation, including American Sign Language, are requested to inform the Labor Committee of the need as soon as possible, but no later than 5:00 p.m. on Tuesday, July 6, 2021. The Council's Office of the Secretary will fulfill timely requests for language interpretation services, however requests received later than July 6 may not be able to be fulfilled due to vendor availability.

The committee will email instructions on how to participate and the Zoom link to those who have signed up by 5:00 p.m. on Monday, July 12, 2021. Only witnesses who have signed up by the deadline will be permitted to participate. Those wishing to testify are encouraged to email their written testimony to labor@dccouncil.us by 3:00 p.m. on Tuesday, July 13, 2021, so that staff may distribute testimonies to committee members and staff in advance. Those representing organizations will have five minutes to present their testimony, and other individuals will have three minutes to present their testimony; less time will be allowed if there are many witnesses.

If anyone is unable to testify at the roundtable, written statements will be made a part of the official record. Written statements should be submitted by email to labor@dccouncil.us. Additionally, the public may provide testimony by voice mail by calling (202) 455-0153, stating

and spelling the witness's name, stating any organizational affiliation, and speaking slowly to provide a statement to be transcribed and included in the record. The record will close at 5:00 p.m. on Wednesday, July 28, 2021.