

Chairman Phil Mendelson
at the request of the Not-for-
Profit Hospital Corporation

A PROPOSED RESOLUTION

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

To declare the existence of an emergency with respect to the need to approve the negotiated compensation collective bargaining agreement for employees employed by the Not-for-Profit Hospital Corporation and employees who are represented by the 1199 SEIU United Healthcare Workers East union.

RESOLVED, BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the “Collective Bargaining Agreement between the Not-for-Profit Hospital Corporation and 1199 SEIU United Healthcare Workers East Emergency Declaration Resolution of 2021”.

Sec. 2. (a) There exists an immediate need to approve the negotiated compensation collective bargaining agreement (“agreement”) for the employees employed by the Not-for-Profit Hospital Corporation (“Hospital”) who are represented by 1199 SEIU United Healthcare Workers East (“SEIU”).

(b) The agreement for the Hospital employees represented by SEIU requires compensation increases over a period of five years. The negotiated agreement provides for a retroactive 3% wage increase for Fiscal Years 2020 and 2021, effective October 1st of

36 each year. Thereafter, the agreement provides for 3% increases to wages effective October
37 1st of each year for Fiscal Years 2022 through 2024. As agreed to by the parties, each raise
38 is contingent on anti-deficiency laws.

39 (c) The negotiated agreement increases the compensation for the employees. The
40 Hospital and SEIU recognize that quality health care is essential to the community, patients,
41 and the interests of its employees. Accordingly, the parties agreed to mutually improve the care
42 and comfort of patients and to resolve the complex challenges of today's work place in a
43 cooperative, orderly, and peaceful manner. It is important that SEIU employees receive the
44 payments for prior years and receive the pay increase for the current year, on an expedited
45 basis, so that they may realize the benefits of the terms of the agreement. Furthermore, this
46 CBA will provide the Hospital with additional tools to face the ongoing national nursing
47 and specialty position shortages.

48 Sec. 3. The Council of the District of Columbia determines that the circumstances
49 enumerated in section 2 constitute emergency circumstances making it necessary that the
50 "Collective Bargaining Agreement between the Not-For-Profit Hospital Corporation and
51 1199 SEIU United Healthcare Workers East Emergency Approval Resolution of 2021" be
52 adopted on an emergency basis.