

A PROPOSED RESOLUTION

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

To declare the existence of an emergency with respect to the need to amend the Early Childhood Educator Equitable Compensation Task Force Act of 2021 to extend the deadline for submission of the Early Childhood Educator Equitable Compensation Task Force’s report and recommendations.

RESOLVED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this resolution may be cited as the “Early Childhood Educator Equitable Compensation Task Force Emergency Declaration Resolution of 2022.”

Sec. 2. (a) There exists an immediate need to extend the deadline for the Early Childhood Educator Equitable Compensation Task Force to submit a report to the Mayor and Council.

(b) The Birth-to-Three for All DC Act of 2018, effective October 30, 2018 (D.C. Law 22-179; D.C. Official Code § 4-410.01), requires the Office of the State Superintendent of Education (“OSSE”) to develop an updated compensation scale for child development facilities to achieve compensation parity with elementary school teachers employed by the District of

36 Columbia Public Schools (“DCPS”), taking into account teacher roles, credentials, and
37 experience.

38 (c) OSSE has not yet enacted an updated compensation scale pursuant to the law. As part
39 of the Fiscal Year 2022 Budget Support Act of 2021, effective Nov 13, 2021, (D.C. Law 24-45;
40 68 DCR 12567), the Council unanimously voted to form an Early Childhood Educator Equitable
41 Compensation Task Force (“Task Force”). The Task Force is charged with proposing an
42 employee compensation scale for early childhood development providers and further
43 recommending a permanent system to implement a new employee compensation scale by
44 January 15, 2022.

45 (d) To date, the Task Force has held multiple 2-hour meetings. However, it is not
46 prepared to submit the required report by the January 15, 2022 deadline and the Task Force has
47 requested additional time to complete its work.

48 (e) The Task Force now proposes a short-term report, still due January 15, 2022.
49 However, the Task Force needs additional time to complete the full report, proposed to be
50 completed by April 15, 2022.

51 Sec. 3. The Council of the District of Columbia determines that the circumstances
52 enumerated in section 2 constitute emergency circumstances making it necessary that the Early
53 Childhood Educator Equitable Compensation Task Force Emergency Amendment Act of 2022
54 be adopted after a single reading.

55 Sec. 4. This resolution shall take effect immediately.