

A BILL

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

To amend, on an emergency basis, the Early Childhood Educator Pay Equity Fund Establishment Act of 2021 to authorize the Office of the State Superintendent of Education to create a grant program that supports pay parity for early childhood educators in accordance with the recommendations of the Early Childhood Educator Equitable Compensation Task Force and to enter into a sole source grant agreement for the purposes of implementing this program.

BE IT ENACTED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA,

That this act may be cited as the “Office of the State Superintendent of Education Pay Parity Program for Early Childhood Educators Authorization Emergency Amendment Act of 2022”.

Sec. 2. Section 5102 of the Early Childhood Educator Pay Equity Fund Establishment Act of 2021, effective November 13, 2021 (D.C. Law 24-45; D.C. Official Code § 1-325.431), is amended as follows:

(a) Subsection (c) is amended as follows:

(1) Paragraph (1) is amended by striking the phrase “; and” and inserting a semicolon in its place.

(2) A new paragraph (1A) is added to read as follows:

34                   “(1A) With funds appropriated in Fiscal Year 2022, create an early  
35 educator pay parity program that will provide direct payments to employees of early  
36 childhood development providers in accordance with the recommendations of the Early  
37 Childhood Educator Equitable Compensation Task Force reports submitted to the  
38 Council on January 15, 2022, and by April 15, 2022; and”

39                   (3) Paragraph (2) is amended to read as follows:

40                   “(2) Pay agency administrative costs related to implementing the early  
41 educator pay parity program authorized in paragraph (1A) of this subsection or increasing  
42 the minimum compensation for employees of early childhood development providers  
43 pursuant to a salary scale passed or approved by the Council, including personnel costs,  
44 vendor costs related to distributing pay supplements to early educators, or costs related to  
45 providing technical assistance to early childhood development providers; provided, that  
46 such administrative costs shall not exceed \$ 5,390,878 in Fiscal Year 2022 and 5% in any  
47 fiscal year thereafter of the annual amount deposited in the fund.”

48                   (a) A new subsection (e) is added to read as follows:

49                   “(e) Notwithstanding section 1094 of the Grant Administration Act of 2013,  
50 effective December 24, 2013 (D.C. Law 20-61; D.C. Official Code § 325.431), the Office  
51 of the State Superintendent of Education may enter into a sole source grant agreement in  
52 Fiscal Year 2022 for the purpose of implementing the early educator pay parity program  
53 by distributing direct payments to employees of early childhood development providers,  
54 as authorized pursuant to subsection (c)(1A) of this section.

55                   Sec. 3. Fiscal impact statement.

56           The Council adopts the fiscal impact statement of the Budget Director as the  
57 fiscal impact statement required by section 4a of the General Legislative Procedures Act  
58 of 1975, approved October 16, 2006 (120 Stat. 2038; D.C. Official Code § 1-307.47a).

59           Sec. 4. Effective date.

60           This act shall take effect following approval by the Mayor (or in the event of a  
61 veto by the Mayor, action by the Council to override the veto), and shall remain in effect  
62 for no longer than 90 days, as provided for emergency acts of the Council of the District  
63 of Columbia, in section 412(a) of the District of Columbia Home Rule Act, approved  
64 December 24, 1973 (87 Stat. 788; D.C. Official Code § 1-204.12(a)).