OFFICE OF LABOR RELATIONS AND COLLECTIVE BARGAINING FY2021 - FY2022 Performance Oversight Questions Committee on Labor and Workforce Development Councilmember Elissa Silverman (At-Large), Chair

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Office of Labor Relations and Collective Bargaining FY2021

Fiscal Year 2021

Agency Office of Labor Relations and Collective Bargaining

Mission

The mission of the Office of Labor Relations and Collective Bargaining (OLRCB) is to effectively represent the District as the principal management advocate in the administration of a comprehensive labor management program.

Summary of Services

- Representing management before the Public Employee Relations Board (PERB) in negotiation matters, unit determinations, unfair labor practices, negotiability appeals, arbitration appeals and impasse proceedings;
 - Advising and representing the Mayor and District departments, offices and agencies in matters involving collective bargaining, working conditions and compensation agreements and the impact and effects of changes in conditions of employment; advising the Mayor and District departments, offices and agencies concerning all aspects of labor relations;
 Developing and presenting cases before third party in mediation and arbitration proceedings;

Agency Code AK0

- Representing the Mayor on joint labor management committees and work groups;
- Training labor liaisons, managers, supervisors and management officials concerning their rights and obligations under the Comprehensive Merit Personnel Act (CMPA), applicable collective bargaining agreements (CBAs) and applicable labor law, policies and
- procedures; andDeveloping, implementing and administering citywide labor initiatives.

2021 Accomplishments

Accomplishment	Impact on Agency	Impact on Residents
In FY2021, OLRCB completed the project of E-Risk, which included creating a cloud-based case management system with ORM, transferring all paper documents into electronic versions, and massive amounts of data entry.	This accomplishment impacts our agency because it brought an ease to operations, improved communications, and improved data collection.	This accomplishment impacts residents of DC because it allows our agency to provide higher quality services and ease of communication by having a reliable and accessible case management system.
In FY2021, OLRCB finalized the successor CBA between AFGE 1403 and MOLC/OAG.	This accomplishment impacts our agency greatly as it was a monumental moment to finalize an agreement of this magnitude.	This accomplishment impacts the residents of DC as the continued work and positive relations with labor unions are essential for the prosperity of DC employees and residents.
In FY2021, OLRCB successfully engaged labor unions in impact and effects bargaining over the Mayor's Return to Work initiative and initial COVID-19 vaccination mandates and the City Administrator's mask mandates	This accomplishment impacted our agency in a positive way by allowing us to create and grow better relations with labor leaders in such trying times.	This accomplishment directly impacted DC residents as it dealt with the people continuing to provide government services.
In FY2021, OLRCB partnered with DC Health, NAGE, AFSCME District Council 20, AFGE District 14, and Metro Washington Council AFL-CIO to present information and data to District government employees on the effectiveness of COVID-19 vaccinations	This accomplishment impacted our agency by allowing OLRCB to unite front with other agencies in the battle against this virus.	This accomplishment directly impacted the residents of DC as it continued to provide support for vaccinations.

2021 Key Performance Indicators

Measure	Frequency	FY 2019 Actual	FY 2020 Actual	FY 2021 Target	FY 2021 Quarter 1	FY 2021 Quarter 2	FY 2021 Quarter 3	FY 2021 Quarter 4	FY 2021 Actual	Was 2021 KPI Met?	Explanation For Unmet KPI
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1 - Work proactively with agencies to mediate, settle, or litigate cases to serve the public interest. (3 Measures)

Percent of cases closed (withdrawn, settled, or reached judgement)	Quarterly	New in 2020	16.5%	30%	116.7%	88.9%	60%	66.7%	75.5%	Met	
Percent of cases litigated to decision	Quarterly	New in 2020	22.1%	35%	71.4%	75%	50%	93.8%	78.4%	Met	
Percent of cases that resulted in award of attorney's fees	Quarterly	New in 2020	0%	35%	0%	0%	0%	6.3%	2.7%	Unmet	This KPI was meant to be Lower is Better as it relates to attorneys fees paid by the Agency.

2021 Workload Measures

Measure	FY 2019	FY 2020	FY 2021	FY 2021	FY 2021	FY 2021	FY 2021
	Actual	Actual	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Actual
1 - Litigation (2 Measures)							

Measure	FY 2019 Actual	FY 2020 Actual	FY 2021 Quarter 1	FY 2021 Quarter 2	FY 2021 Quarter 3	Q4 FY2 FY 2021 Quarter 4	1 PAR FY 2021 Actual
Number of cases opened	New in 2020	162	6	9	10	24	49
Number of new cases referred to OLRCB during the fiscal year	New in 2020	177	6	9	10	24	49
1 - Negotiations (3 Measures)							
Number of cases settled	New in 2020	12	5	2	1	9	17
Number of cases pending at start of fiscal year	146	584	88	88	88	88	352
Number of cases closed (withdrawn, settled, or reached judgment)	61	16	7	8	6	16	37

2021 Operations

Operations Title	Operations Description	Type of Operations					
1 - Work proa	ctively with agencies to mediate, settle, or litigate cases to serve the public interest. (2 Activities)						
Negotiations	Negotiates collective bargaining agreements in the best interest of the public.	Daily Service					
Litigation	Initiates, prosecutes, defends and monitors a wide range of litigation activity.	Daily Service					
	vice and counsel to the Mayor and District departments, offices and agencies concerning all aspects of labor relation gaining. (2 Activities)	s and					
Case Management	Manages labor relations data and information.						
Contract Administration	Administers collective bargaining contracts and provides the Mayor and District agencies with advice and guidance on the provisions of each collective bargaining agreement applicable to their agency.	Daily Service					
	liaisons and management officials on the Comprehensive Merit Personnel Act (CMPA), collective bargaining agreem e labor law, policies and procedures. (1 Activity)	ents (CBAs)					
Training	Citywide Training	Daily Service					
4 - Foster stro	4 - Foster strong relations with labor partner. (1 Activity)						
Engagement and Outreach	Relationship building and collaboration with labor partners .	Daily Service					

2021 Strategic Initiatives

Strategic Initiative Title	Strategic Initiative Description	Completion to Date	Status Update	Explanation for Incomplete Initiative
Case Mana	gement (1 Strategic Initiative)			
Data Systems Integration	OLRCB will digitize all certifications into the centralized data management system. This will allow for better recordkeeping, allowing OLRCB to quickly address questions regarding the bargaining unit status of employees at agencies. OLRCB will also integrate existing new case data into the system, which will allow OLRCB to track frequent	Complete	E-Risk has been implemented for case management and data management.	
Engageme	nt and Outreach (1 Strategic Initiative)			
Improving Labor Relations	Our strategy to engage with our unions will involve monthly labor meetings with Comp 1 and 2 unions. We will also have labor roundtable discussions with all of our unions and OCA, along with relevant members of District leadership as needed. OLRCB will also conduct one-on-one meetings with Director Maxwell and designated labor leaders throughout the year. Lastly, OLRCB will host a quarterly labor meeting, led by Director Maxwell with Agency Directors with unionized employees, to provide guidance, best practices and case studies on the latest labor relations matters throughout the District.	Complete	OLRCB Continues its commitments to maintaining a healthy working relationship with Union Leaders by hosting COVID-19 labor meetings, labor liaison meetings, and connecting labor meetings with the CA. OLRCB Director's open- door policy has also helped labor leaders remain on top of all changing mandates that could affect their employees.	

Office of Labor Relations and Collective Bargaining FY2022

Q5a FY22 Performance Plan

Agency	Office of Labor Relations and Collective Bargaining	Agency Acronym OLRCB	Agency AKO Code
Agency Performance POCs	To edit agency and POC information press your agency name (underlined and in blue above). Andrea Lozada; Issac McIaughlin; Kyle (EOM) Bradley; Lindsey (EOM) Maxwell; Mamadou (EOM) Samba; Mary (EOM) Redfearn; Michael (EOM) Hathaway	Agency Budget POCs	Fiscal Year 2022

Agency's Operating Budget

Lookup Your Agency's Operating Budget

2022 Objectives

Objective Number	Strategic Objective	# of Measures	# of Operations	Add Key Performance Indicator
1	Work proactively with agencies to mediate, settle, or litigate cases to serve the public interest.	3	2	Add Key Performance Indicator
2	Provide advice and counsel to the Mayor and District departments, offices and agencies concerning all aspects of labor relations and collective bargaining.	0	2	Add Key Performance Indicator
3	Train labor liaisons and management officials on the Comprehensive Merit Personnel Act (CMPA), collective bargaining agreements (CBAs) and applicable labor law, policies and procedures.	0	1	Add Key Performance Indicator
4	Foster strong relations with labor partner.	0	1	Add Key Performance Indicator
5	Maintain a highly efficient, transparent, and responsive District Government.	11	0	Add Key Performance Indicator
тот		14	6	

2022 Key Performance Indicators

Measure	New Measure/ Benchmark Year	Directionality	FY 2017 Actual	FY 2018 Actual	FY 2019 Target	FY2019 Actual	FY 2020 Target	FY2020 Actual	FY2021 Target	FY2021 Actual Report	FY2022 Target	Needs ARPA Information
1 - Work proactively with age	ncies to media	te, settle, or litig	ate cases l	to serve th	e public in	nterest. (3 l	Measures)					
Percent of matters litigated to decision	~	Up is Better	New in 2022	New in 2022	New in 2020	New in 2022	New in 2022	New in 2022	New in 2022	New in 2022	New in 2022	Complete
Percent of matters closed without litigation (withdrawn, dismissed, or settled)	~	Up is Better	New in 2022	New in 2022	New in 2020	New in 2022	New in 2022	New in 2022	New in 2022	New in 2022	New in 2022	Complete
Percent of matters closed (withdrawn, settled, or reached judgement)		Up is Better	New in 2020	New in 2020	New in 2020	New in 2020	New in 2020	16.5%	30%	75.5%	30%	Complete

2022 Core Business Measures

Measure	FY2022 Target
HR MANAGEMENT - Percent of eligible employees completing and finalizing a performance plan in PeopleSoft	Needs Update
Human Resource Management - Percent of new hires that are DC residents (excludes temporary workers and contractors)	Needs Update
Percent of employees that are DC residents (excludes temporary workers and contractors)	Needs Update

2022 Operations

Operations Header	Operations Title	Operations Description	Type of Operations	Add Strategic Initiative	Add Workload Measure
1 - Work proactively	y with agencie	s to mediate, settle, or litigate cases to serve the public interest. (2 Activities)			
Negotiations	Negotiations	Negotiates collective bargaining agreements in the best interest of the public.	Daily Service	Add Strategic Initiative	Add Workload Measure
Litigation	Litigation	Initiates, prosecutes, defends and monitors a wide range of litigation activity.	Daily Service	Add Strategic Initiative	Add Workload Measure
Activities)		the Mayor and District departments, offices and agencies concerning all aspects of labor relatio			•
Administrative and Program Support	Case Management	Manages labor relations data and information.	Daily Service	Add Strategic Initiative	Add Workload Measure
Negotiations and Contract Administration	Contract Administration	Administers collective bargaining contracts and provides the Mayor and District agencies with advice and guidance on the provisions of each collective bargaining agreement applicable to their agency.	Daily Service	Add Strategic Initiative	Add Workload Measure
3 - Train labor liaiso policies and proced		ement officials on the Comprehensive Merit Personnel Act (CMPA), collective bargaining agreen ity)	nents (CBAs) a	nd applicable	labor law,
Administrative and Program Support	Training	Citywide Training	Daily Service	Add Strategic Initiative	Add Workload Measure
4 - Foster strong rel	lations with lal	bor partner. (1 Activity)			
Administrative and Program Support	Engagement and Outreach	Relationship building and collaboration with labor partners .	Daily Service	Add Strategic Initiative	Add Workload Measure

2022 Workload Measures

Measure	New Measure/ Benchmark Year	FY2017 Actual	FY2018 Actual	FY2019 Actual	FY2020 Actual	FY2021 Actual Report	Needs ARPA Information
1 - Litigation (10 Measures)							
Number of matters opened		New in 2020	New in 2020	New in 2020	162	49	Complete
Number of matters withdrawn	×	New in 2022	Complete				
Number of matters settled through mediation	×	New in 2022	Complete				
Number of matters dismissed	×	New in 2022	Complete				
Number of matters closed by agreement	✓	New in 2022	Complete				

Measure	New Measure/ Benchmark Year	FY2017 Actual	FY2018 Actual	FY2019 Actual	FY2020 Actual	Q5a2521222Perfor Report	mance Plan Information
Number of matters closed by litigation decision	~	New in 2022	Complete				
Number of matters litigated to decision - PERB	¥	New in 2022	Complete				
Number of matters litigated to decision	×	New in 2022	Complete				
Number of matters litigated to decision - Grievance Arbitration	~	New in 2022	Complete				
Number of matters settled through attorneys	¥	New in 2022	Complete				
1 - Negotiations (3 Measures)							
Number of LMPC meetings	×	New in 2022	Complete				
Number of NEAHP requests closed	~	New in 2022	Complete				
Number of NEAHP requests open	~	New in 2022	Complete				
2 - Contract Administration (2 Measures)							
Number of matters opened - Demands for successor CBA bargaining	~	New in 2022	Complete				
Number of matters opened - Demands for bargaining over policy changes	~	New in 2022	Complete				
4 - Engagement and Outreach (1 Measure)							
Number of Agency labor management trainings held	~	New in 2022	Complete				

2022 Initiatives

Strategic Initiative Title	Strategic Initiative Description	Proposed Completion Date	Is this Initiative focused on Wards 7 and/or 8?	Does this initiative support the Resilient DC Strategy?	Is this initiative related to an American Rescue Plan Act (ARPA) enhancement?	Does this initiative enhance racial equity in the District?	Cluster	Add Initiative Update
Case Mana	agement (1 Strategic Initiative)							
E-Risk Negotiation Integration	OLRCB will digitize all negotiation matters into E-Risk, case management system. This will allow for more up-to-date recordkeeping, allowing OLRCB to quickly address questions regarding the bargaining unit status of employees at agencies thus improving our labor relations.	09-30-2022				no	Internal Services	
Training (1	Strategic Initiative)							
ORE Racial Equality Training	OLRCB has a direct line to MSS staff and already offers one mandatory MSS training (onboarding). Given this relationship, OLRCB will promote MSS completion of ORE's Districtivide online racial equity training by: 1) encouraging MSS staff to enroll during their cluster's scheduled offering; and 2) coordinating with DCHR to track MSS training completion by agency.	09-30-2022				no	Internal Services	

2022 Initiative Updates

Strategic Initiative Title	Initiative Status Update	% Complete to date	Confidence in completion by end of fiscal year (9/30)?	Status of Impact	Supporting Data	Reporting Quarter
No initiative updates found						

2022 ARP Key Performance Indicators

Measure	New Measure/ Benchmark Year	Directionality	ARPA Expenditure Code	ARPA Initiative	ARPA Sub- Initiative	ARPA Project Name	FY 2017 Actual	FY 2018 Actual	FY 2019 Target	FY2019 Actual	FY 2020 Target	FY2020 Actual	FY2021 Target	FY2021 Actual
No measure	es found													

2022 ARP Workload Measures

Measure	New Measure/ Benchmark Year	ARPA Expenditure Code	ARPA Initiative	ARPA Sub- Initiative	ARPA Project Name	FY2017 Actual	FY2018 Actual	FY2019 Actual	FY2020 Actual	FY2021 Actual	Needs ARPA Information
No measures f	ound										

2021 Unfinished Initiatives

Title	Description	Complete to Date	Status Update	Explanation	Anticipated Completion Date	Add Initiative Update
No strate	egic initiatives found	ł				

Administrative Information

Record ID# 917

Performance Plan ID 917 Blank Initiative Updates Blank Initiative Updates

Measure	Change	Current Measure	Proposed Measure	Reason for Change	Rec	Notes &
Туре	Туре	As it currently appears in Performance	As it is proposed to appear in			Feedback
		Plan	Performance Plan			
WM	Change Existing	Number of cases opened	Number of matters opened	Language change		
WM	Change	Number of cases closed (withdrawn,	Number of matters closed	Improving data collection		
	Existing	settled, or reached judgment)				
WM	Change Existing	Number of cases closed (withdrawn, settled, or reached judgment)	Number of matters withdrawn	Improving data collection		
WM	Change Existing	Number of cases closed (withdrawn, settled, or reached judgment)	Number of matters dismissed	Improving data collection		
WM	Change Existing	Number of cases closed (withdrawn, settled, or reached judgment)	Number of matters settled	Improving data collection		
WM	Delete	Number of cases pending at start		Data not necessary as it does not change		
	Existing	of fiscal year		throughout the year.		
WM	Change Existing	Number of cases closed (withdrawn, settled, or reached judgment)	Number of matters settled through mediation			
WM	Change	Number of cases closed (withdrawn,	Number of matters settled through			
	Existing	settled, or reached judgment)	attorneys			
WM	Add New		Number of matters litigated to decision	Improving data collection		
WM	Add New		Number of matters litigated to decision - PERB	Improving data collection		
WM	Add New		Number of matters litigated to decision - Grievance Arbitration	Improving data collection		
WM	Add New		Number of matters opened - Demands for successor CBA bargaining	Improving data collection		
WM	Add New		Number of matters opened - Demands for bargaining over policy changes	Improving data collection		
WM	Add New		Number of matters closed by agreement	Improving data collection		
WM	Add New		Number of matters closed by litigation decision	Improving data collection		

WM	Add New		Number of NEAHP requests opened	Improving data collection		
WM	Add New		Number of NEAHP requests closed	Improving data collection		
WM	Add New		Number of LMPC meetings	Improving data collection		
WM	Add New		Number of agency labor management	Improving data collection		
			trainings held			
KPI	Change	Percent of cases closed (withdrawn,	Percentage of matters closed	Language change		
	Existing	dismissed, settled, or reached	(withdrawn, dismissed, settled, or			
		decision) - Up is Better	reached a decision) - Up is Better			
KPI	Change	Percent of cases litigated to decision	Percent of cases closed without	Improving data collection		
	Existing		litigation (withdrawn, dismissed or			
			settled) – Up is Better			
KPI	Change	Percent of cases that resulted in	Percent of cases litigated to decision -	Improving data collection		
	Existing	award of attorney's fees	Up is Better			
Select	Add New	this is an objective to go with the	Work proactively with the Department			
		following KPI's	of Housing and Community			
			Development to review and approve			
			the applicants for the Negotiated			
			Employee Assistance Home Purchase			
КРІ	Add New		Drogram	lunum in a data callection		
KPI	Add New		Number of applications opened – Up is	Improving data collection		
Select	Add New		Better Number of applications closed – Up is	Improving data collection		
Select	Auu New		Better			
Select	Add New	Operations	Work proactively with agencies to	Better aligning Operations to our WLM and KPI's.		
			mediate, settle, or litigate cases to			
			serve the public interest. (2 Activities)			
			Negotiations - Negotiates collective			
			bargaining agreements (CBA's) and			
			over policy changes in the best interest			
			of the public.			
			Daily Service			
			Litigation - Initiates, prosecutes,			
			defends and monitors a wide range of			
			litigation activity.			
			Daily Service			

Select	Add New	Operations	Provide advice and counsel to the	Better aligning Operations to our WLM and KPI's.	
			Mayor and District departments,		
			offices and agencies concerning all		
			aspects of labor relations and collective		
			bargaining. (2 Activities)		
			Administrative and Program Support -		
			Case Management - Manages labor		
			relations data and information.		
			Daily Service		
			Negotiations and Contract		
			Administration - Administers CBA's and		
			provides the Mayor and District		
			agencies with advice, and guidance on		
			the provisions of their applicable		
			CBA's.		
Select	Add New	Operations	Train labor liaisons and management	Better aligning Operations to our WLM and KPI's.	
			officials on the Comprehensive Merit		
			Personnel Act (CMPA), CBA's and		
			applicable labor law, policies and		
			procedures. (1 Activity)		
			Administrative and Program Support -		
			Provide training to agency labor		
			liaisons, managers, supervisors and		
			employees on the CBA's,		
			grievances/arbitrations procedures and		
			effective processing of disciplinary		
			actions.2		
			Daily Service		
Select	Add New	Operations	Foster strong relations with labor	Better aligning Operations to our WLM and KPI's.	
			partner(s). (1 Activity)		
			Administrative and Program Support -		
			Engagement and Outreach -		
			Relationship building and collaboration		
			with labor partners.		
			Daily Sorvice	<u></u>	

Q6 Budget

OLRCB BUDGET, FY2021 AND FY2022, AS OF JAN. 1, 2022 (Q6)

	FY2021 Approved budget		FY2021	FY2021 Difference between Revised and	•	FY2022 approved	FY2022 Revised budget (as of Jan. 1, 2022)	FY2022 Q1 expenditures
TOTAL	0	0	0	0	0	2,586,044.00	2,586,044.00	
Local	0	0	0	0	0	2,586,044.00	2,586,044.00	534,682.00
Intra-district	0	0	0	0	0			
SPR	0	0	0	0	0	-	-	-

OLRCB NPS SPEND PLAN FY2022, AS OF JAN. 1, 2022 (Q8)

Comp Source Group	Comp Source Group Title	Approp Bal
0020	SUPPLIES AND MATERIALS	13,500
0040	OTHER SERVICES AND CHARGES	157,500
02 NON-PERSONNEL SERVICES		171,000

Q9 MOUs

OLRCB INTERAGENCY MOUS, FY2022 AND FY2022, INCLUDING ANTICIPATED MOUS (Q9)

Buyer agency name	Seller agency		-		Buyer Activity code		Service period	Description of MOU services, including name of project or initiative	Total MOU amount (\$), including any modifications	(Final) Date of signature on letter of intent	Date that funds were transferred to the buyer agency
DC Public Libraries	Office of Labor Relations and Collective Bargaining	OLRCB	АКО	DCPL	CEO		October 1 - September 30,	Provides that any agency that is represented by the Office of Labor Relations and Collective Bargaining ("OLRCB") in third-party cases, grievances, and dispute resolution shall pay the cost of representation established through an Intra District agreement with the OLRCB.	\$ 70,000.00		In Process
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Office of Labor Relations & Collective Bargaining (OLRCB), Q17

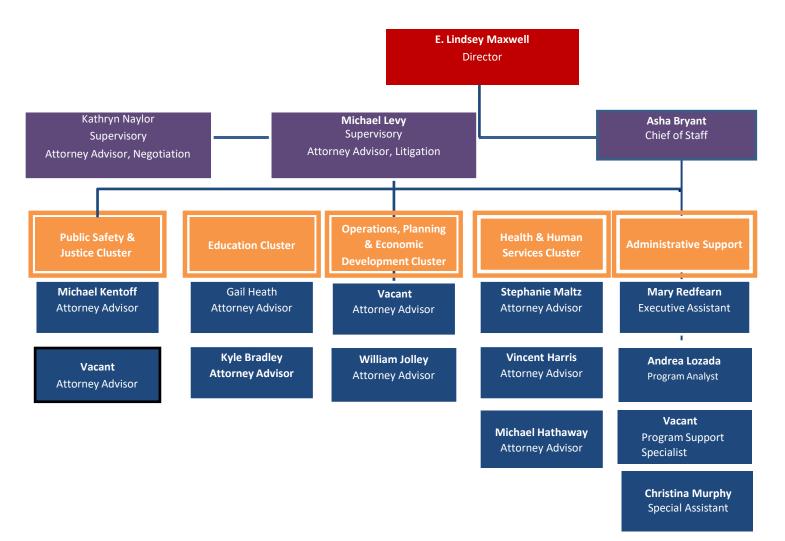


CHART OF OLRCB AGENCY PERSONNEL, as of JAN. 1, 2022 (Q18)

Q18 Personnel

																		Q1	8 Aaen	ncv Person	nel
Position number	Position status (A- active, R- frozen)	Vacancy Status (V/F)	Job title	Activity name	Activity code	Employee's name (leave blank if position is vacant)	Reports to name	Grade level	Step	Salary		Type of appointment (e.g. career, excepted, MSS)	continuing term	Full-time, part-time		Seasonal or year-round	date into the	Position effective date	Not-to- Exceed date	date in District	DC Residency status (Yes/no)
00002325	A	F	Attorney Advisor			Gail Heath	L.Maxwell	13	7	125709		Legal Service	continuing	Full-time, pa	no	year-round	4/26/2020	10/10/2021	n/a	12/14/2015	no
00016673	A	F	Special Assistant			Christina Murphy	A.Bryant	14	10	136208		Career Service	continuing	full-time, pa	no	year-round	5/9/2021	10/10/2021	n/a	7/20/2009	no
00033096	A	F	Attorney Advisor			Vincent Harris	L.Maxwell	13	5	118728		Legal Service	continuing	full-time, pa	no	year-round	12/16/2013	10/10/2021	n/a	12/16/2013	no
00039038	A	F	Supervisor Attorney Advisor	r		Kathryn Naylor	L.Maxwell	1	. 0	168300		Legal Service	continuing	full-time, pa	no	year-round	5/27/2018	10/10/2021	n/a	11/13/2012	no
00040110	A	F	Attorney Advisor			Michael Kentoff	L.Maxwell	14	2	127923		Legal Service	continuing	full-time, pa	no	year-round	4/17/2018	10/10/2021	n/a	4/17/2018	yes
00040852	A	F	Attorney Advisor			William Jolley	L.Maxwell	12	7	105719		Legal Service	continuing	full-time, pa	no	year-round	10/15/2019	10/10/2021	n/a	10/15/2019	yes
00042264	A	F	Attorney Advisor			C.Michael Hathaway	L.Maxwell	14	2	127923		Legal Service	continuing	full-time, pa	no	year-round	6/14/2015	10/10/2021	n/a	5/5/2014	no
00043049	A	F	Director			E.Lindsey Maxwell	ACA Parker	10	C	198776		Excepted Service	continuing	full-time, pa	no	year-round	1/20/2019	10/10/2021	n/a	1/11/2015	yes
00043316	A	F	Attorney Advisor			Kyle Bradley	L.Maxwell	13	4	115238		Legal Service	continuing	full-time, pa	no	year-round	4/27/2020	10/10/2021	n/a	4/27/2020) yes
00046201	А	F	Supervisor Attorney Advisor	r		Michael Levy	L.Maxwell	1	C	168300		Legal Service	continuing	full-time, pa	no	year-round	9/26/2010	10/10/2021	n/a	10/14/2007	no
00046296	А	F	Executive Assistant			Mary Redfearn	A.Bryant	12	10	99323		Career Service	continuing	full-time, pa	no	year-round	3/14/2014	10/10/2021	n/a	7/15/2013	no
00070727	А	F	Chief of Staff			Asha Bryant	L.Maxwell	9	C	140517		MSS	continuing	full-time, pa	no	year-round	5/23/2021	10/10/2021	n/a	9/6/2016	no
00087161	А	F	Program Analyst			Andrea Lozada	A.Bryant	12	3	82645		Career Service	continuing	full-time, pa	no	year-round	7/21/2019	10/10/2021	n/a	7/9/2018	yes
00095308	А	F	Attorney Advisor			Stephanie Maltz	L.Maxwell	13	6	122218		Legal Service	continuing	full-time, pa	no	year-round	9/4/2016	10/10/2021	n/a	1/2/2015	yes
00082698	А	v	Attorney Advisor				L.Maxwell					Legal Service	continuing	full-time, pa	no	year-round		10/10/2021	n/a		
00047445	А	v	Attorney Advisor				L.Maxwell					Legal Service	continuing	full-time, pa	no	year-round		10/10/2021	n/a		
00048146	A	v	Program Support Specialist				A.Bryant					Career Service	continuing	full-time, pa	No	year-round		10/10/2021	n/a		
																				L	<u> </u>
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OLRCB Matters for	or FY 21 & F	Y 22 @ 1-01-								
Assigned Matter Number	Matter Type	Litigation Type	Open Date	Status	Close Date	Agency	Union	Issue Type	Litigation Outcome	Disposition
22-U-02	Litigation	PERB	10/28/2021	Closed	11/02/2021	GD - Office of the State Superintendent of Education	AFSCME 1959	Unfair Labor Practice - Request for Information	Other	Dismissal
21-I-01	Litigation	PERB	07/27/2021	Closed	08/31/2021	GD - Office of the State Superintendent of Education	AFSCME 1959	Non-Comp Impasse	Settlement	Withdrawal
FMCS No. 210609- 07475	Litigation	Arbitrations	05/11/2021	Closed	06/10/2021	TO - Office of the Chief Technology Officer	AFGE 1403	Termination	Win	Withdrawal
21-U-21	Litigation	PERB	06/25/2021	Closed	10/25/2021	FL - Department of Corrections	FOP/DOCLC	Unfair Labor Practice - Failure to Bargain in Good Faith	Win	Decision And Order
21-U-16	Litigation	PERB	04/09/2021	Closed	11/05/2021	OLRCB - Office of Labor Relations and Collective Bargaining	AFGE 631	Unfair Labor Practice - Failure to Bargain in Good Faith	Settlement	Dismissal
21-U-19	Litigation	PERB	05/27/2021	Closed	08/31/2021	RM - Department of Behavioral Health	DCNA	Unfair Labor Practice - Failure to Bargain in Good Faith	Settlement	Dismissal
FMCS 211209- 02150	Litigation	Arbitrations	12/09/2020	Closed	08/05/2021	GA - DC Public Schools	Teamsters 639	Termination	Settlement	Settlement

FMCS 211123- 01637	Litigation	Arbitrations	11/23/2020	Closed	10/27/2021	AM - Department of General Services	Teamsters 639	Termination	Settlement	Settlement
FMCS 201104- 01048	Litigation	Arbitrations	12/20/2019	Closed	10/12/2021	KT - Department of Public Works	AFGE 631	Other Discipline	Settlement	Settlement
FMCS 200824- 09366	Litigation	Arbitrations	08/28/2020	Closed	03/12/2021	AM - Department of General Services	AFGE 631	Termination	Win	Award
FMCS 200727- 08471	Litigation	Arbitrations	07/30/2020	Closed	08/06/2021	GA - DC Public Schools	CSO	Other Discipline	Settlement	Withdrawal
FMCS 200715- 08109	Litigation	Arbitrations	07/15/2020	Closed	10/08/2021	GA - DC Public Schools	IBT 639	Termination	Win	Award
FMCS 200710- 07946	Litigation	Arbitrations	06/10/2020	Closed	06/14/2021	BN - Homeland Security & Emerg. Mgmt. Agency	NAGE	Request for Information	Other	Advisement only
FMCS 200506- 06012	Litigation	Arbitrations	09/04/2020	Closed	12/13/2021	JM - Department on Disability Services	AFSCME 2091	Suspension	Other	Withdrawal
FMCS 200407- 05349	Litigation	Arbitrations	04/07/2020	Closed	11/30/2020	AM - Department of General Services	AFGE 631	Termination	Loss	Award
FMCS 200318- 04956	Litigation	Arbitrations	03/18/2020	Closed	02/01/2021	KT - Department of Public Works	AFGE 631	Other Discipline	Win	Withdrawal
FMCS 200103- 02723	Litigation	Arbitrations	01/06/2020	Closed	08/06/2021	AM - Department of General Services	FOP/PSDLC	Other Discipline	Win	Award
FMCS 190726- 09447	Litigation	Arbitrations	07/26/2019	Closed	12/03/2020	AM - Department of General Services	AFGE 2741	Termination	Settlement	Settlement

Fire Inspector	Litigation	Arbitrations	05/18/2020	Closed	05/07/2021	FB - Fire &	IAFF 36	Other Discipline	Other	Withdrawal
Bolatito Ajose						Emergency Medical				
						Services				
						Department				
AAA 16-390-00819-	Litigation	Arbitrations	12/16/2010	Closed	08/12/2021	GA - DC Public	WTU	Termination	Settlement	Settlement
10/ AAA 16-20-						Schools				
1000-0819										
AAA 16-390-00740-	Litigation	Arbitrations	11/21/2008	Closed	05/19/2021	GA - DC Public	WTU	Termination	Loss	Award
08						Schools				
AAA 16-390-00455-	Litigation	Arbitrations	01/08/2009	Closed	03/23/2021	GA - DC Public	WTU	Termination	Settlement	Settlement
08						Schools				
AAA 01-21-0000-	Litigation	Arbitrations	01/21/2021	Closed	03/05/2021	GA - DC Public	WTU	Other Discipline	Win	Award
2731						Schools				
AAA 01-20-0015-	Litigation	Arbitrations	11/17/2020	Closed	08/20/2021	GA - DC Public	WTU	Other Discipline	Settlement	Settlement
7030						Schools				
AAA 01-19-0003-	Litigation	Arbitrations	10/31/2019	Closed	09/21/2021	GA - DC Public	WTU	Other Discipline	Settlement	Settlement
4164						Schools				
AAA 01-19-0001-	Litigation	Arbitrations	05/21/2019	Closed	10/31/2021	GA - DC Public	WTU	Other Discipline	Other	Dismissal
5963						Schools				
AAA 01-17-0001-	Litigation	Arbitrations	03/23/2017	Closed	07/30/2021	GA - DC Public	WTU	Termination	Settlement	Award
6956						Schools				
AAA 01-14-0001-	Litigation	Arbitrations	12/09/2014	Closed	07/19/2021	GA - DC Public	WTU	Other Discipline	Settlement	Withdrawal
9468						Schools				
21-U-05	Litigation	PERB	11/25/2020	Closed	01/04/2021	GA - DC Public	WTU	Unfair Labor	Settlement	Withdrawal
						Schools		Practice -		
								Failure to		
								Bargain in Good		
								Faith		
21-U-04	Litigation	PERB	11/25/2020	Closed	09/01/2021	GA - DC Public	WTU	Unfair Labor	Settlement	Settlement
						Schools		Practice -		
								Request for		
								Information		

21-U-03	Litigation	PERB	11/02/2020	Closed	12/18/2020	GA - DC Public Schools	WTU	Unfair Labor Practice - Request for Information	Settlement	Withdrawal
21-N-03	Litigation	PERB	04/15/2021	Open	09/21/2021	RM - Department of Behavioral Health, et al.	AFGE 383, et al.	Negotiability Appeal	Win	Decision And Order
21-N-02	Litigation	PERB	01/14/2021	Open	03/25/2021	CB - Office of the Attorney General, et al.	AFGE 1403, et al.	Negotiability Appeal	Win	Decision And Order
21-U-15	Litigation	PERB	03/10/2021	Open	06/14/2021	JM - Department on Disability Services, et al.	AFGE 383, et al.	Unfair Labor Practice - Request for Information	Settlement	Settlement
20-U-32	Litigation	PERB	08/23/2020	Closed	01/07/2021	CR - Department of Consumer and Regulatory Affairs	AFSCME 2743	Unfair Labor Practice - Request for Information	Settlement	Settlement
20-U-30	Litigation	PERB	07/08/2020	Closed	12/23/2020	GA - DC Public Schools	WTU	Unfair Labor Practice - Request for Information	Loss	Decision And Order
20-U-29	Litigation	PERB	06/25/2020	Closed	06/22/2021	GA - DC Public Schools	WTU	Unfair Labor Practice - Request for Information	Loss	Dismissal
20-U-28	Litigation	PERB	06/09/2020	Closed	11/23/2020	CR - Department of Consumer and Regulatory Affairs	AFSCME 2743	Unfair Labor Practice - Request for Information	Settlement	Withdrawal

20-U-15	Litigation	PERB	02/07/2020	Closed	07/31/2021		FOP/DYRSL	Unfair Labor	Settlement	Withdrawal
						Youth	С	Practice -		
						Rehabilitation		Request for		
						Services		Information		
20-U-08	Litigation	PERB	01/02/2020	Closed	10/12/2021	FR - Department of	NAGE	Unfair Labor	Win	Decision And
						Forensic Sciences		Practice -		Order
								Request for		
								Information		
20-U-06	Litigation	PERB	12/12/2019	Closed	01/21/2021	GA - DC Public	WTU	Unfair Labor	Settlement	Dismissal
						Schools		Practice -		
								Request for		
								Information		
20-U-05	Litigation	PERB	12/11/2019	Closed	10/12/2021	GD - Office of the	AFSCME	Unfair Labor	Settlement	Dismissal
						State	1959	Practice -		
						Superintendent of		Request for		
						Education		Information		
20-U-04	Litigation	PERB	12/09/2019	Closed	12/18/2020	RM - Department	DCNA	Unfair Labor	Settlement	Dismissal
						of Behavioral		Practice -		
						Health		Request for		
								Information		
20-U-03	Litigation	PERB	11/19/2019	Closed	10/12/2021	AM - Department	FOP/PSDLC	Unfair Labor	Settlement	Dismissal
						of General Services		Practice -		
								Request for		
								Information		
19-U-19	Litigation	PERB	08/15/2019	Closed	12/16/2020	FR - Department of	NAGE	Unfair Labor	Settlement	Withdrawal
						Forensic Sciences		Practice -		
								Request for		
								Information		
19-U-15	Litigation	PERB	06/26/2019	Closed	03/31/2021	GD - Office of the	AFSCME	Unfair Labor	Other	Dismissal
						State	1959	Practice -		
						Superintendent of		Request for		
						Education		Information		

		06/07/2019	Closed	06/14/2021	FL - Department of	I OI / DOCLC		Settlement	Dismissal
					Corrections		Practice -		
							Request for		
							Information		
Litigation	PERB	06/04/2019	Closed	07/23/2021	GA - DC Public	WTU	Unfair Labor	Dismissal	Dismissal
					Schools		Practice -		
							Request for		
							Information		
Litigation	PERB	05/24/2019	Closed	02/19/2021	GA - DC Public	WTU	Unfair Labor	Other	Dismissal
					Schools		Practice -		
							Request for		
							Information		
Litigation	PERB	08/09/2019	Closed	09/10/2021	FR - Department of	NAGE	Exclusive	Other	Petition Granted
					Forensic Sciences		Recognition/Un		
							it		
							Determination		
Litigation	PERB	02/23/2018	Closed	11/04/2020	FS - Office of	FALJ	Unfair Labor	Settlement	Withdrawal
					Administrative		Practice -		
					Hearings		Failure to		
							Bargain in Good		
							Faith		
Litigation	PERB	12/15/2020	Closed	08/23/2021	GA - DC Public	CSO	Unfair Labor	Settlement	Withdrawal
					Schools		Practice -		
							Failure to		
							Bargain in Good		
							Faith		
-	Litigation	Litigation PERB Litigation PERB	UitigationPERB05/24/2019LitigationPERB08/09/2019LitigationPERB02/23/2018	CCCLitigationPERB05/24/2019ClosedLitigationPERB08/09/2019ClosedLitigationPERB02/23/2018Closed	CCCCLitigationPERB05/24/2019Closed02/19/2021LitigationPERB08/09/2019Closed09/10/2021LitigationPERB02/23/2018Closed11/04/2020LitigationPERB02/23/2018Closed11/04/2020	LitigationPERB06/04/2019Closed07/23/2021GA - DC Public SchoolsLitigationPERB05/24/2019Closed02/19/2021GA - DC Public SchoolsLitigationPERB05/24/2019Closed02/19/2021GA - DC Public SchoolsLitigationPERB08/09/2019Closed09/10/2021FR - Department of 	LitigationPERB06/04/2019Closed07/23/2021GA - DC Public SchoolsWTULitigationPERB05/24/2019Closed02/19/2021GA - DC Public SchoolsWTULitigationPERB05/24/2019Closed02/19/2021GA - DC Public SchoolsWTULitigationPERB08/09/2019Closed09/10/2021FR - Department of Forensic SciencesNAGELitigationPERB02/23/2018Closed11/04/2020FS - Office of Administrative HearingsFALJLitigationPERB12/15/2020Closed08/23/2021GA - DC PublicCSO	LitigationPERB06/04/2019Closed07/23/2021GA - DC Public SchoolsWTUUnfair Labor Practice - Request for InformationLitigationPERB05/24/2019Closed02/19/2021GA - DC Public SchoolsWTUUnfair Labor Practice - Request for InformationLitigationPERB05/24/2019Closed02/19/2021GA - DC Public SchoolsWTUUnfair Labor Practice - Request for InformationLitigationPERB08/09/2019Closed09/10/2021FR - Department of Forensic SciencesNAGEExclusive Recognition/Un it DeterminationLitigationPERB02/23/2018Closed11/04/2020FS - Office of Administrative HearingsFALJUnfair Labor Practice - Failure to Bargain in Good FaithLitigationPERB12/15/2020Closed08/23/2021GA - DC Public SchoolsCSOUnfair Labor Practice - Failure to Bargain in Good Faith	LitigationPERB06/04/2019Closed07/23/2021GA - DC Public SchoolsWTUUnfair Labor Practice - Request for InformationDismissalLitigationPERB05/24/2019Closed02/19/2021GA - DC Public SchoolsWTUUnfair Labor Practice - Request for InformationOtherLitigationPERB05/24/2019Closed02/19/2021GA - DC Public SchoolsWTUUnfair Labor Practice - Request for InformationOtherLitigationPERB08/09/2019Closed09/10/2021FR - Department of Forensic SciencesNAGEExclusive Recognition/Un it DeterminationOtherLitigationPERB02/23/2018Closed11/04/2020FS - Office of Administrative HearingsFALJUnfair Labor Practice - Failure to Bargain in Good FaithSettlementLitigationPERB12/15/2020Closed08/23/2021GA - DC Public SchoolsCSOUnfair Labor Practice - Failure to Bargain in GoodSettlement

Q. 28						
Mediated						
Cases						
Assigned	Litigation	Open Date	Status	Close Date	Issue Type	Litigation
Matter	Туре					Outcome
Number						
21-I-01	PERB	07/27/2021	Closed	08/31/2021	Non-Comp Impasse	Settled
21-U-21	PERB	06/25/2021	Closed	10/25/2021	Unfair Labor Practice - Failure to	Win
					Bargain in Good Faith	
21-U-16	PERB	04/09/2021	Closed	11/05/2021	Unfair Labor Practice - Failure to	Settlement
					Bargain in Good Faith	
21-U-19	PERB	05/27/2021	Closed	08/31/2021	Unfair Labor Practice - Failure to	Settlement
					Bargain in Good Faith	
21-U-05	PERB	11/25/2020	Closed	01/04/2021	Unfair Labor Practice - Failure to	Settlement
					Bargain in Good Faith	
21-U-04	PERB	11/25/2020	Closed	09/01/2021	Unfair Labor Practice - Request	Settlement
21-U-03	PERB	11/02/2020	Closed	12/18/2020	Unfair Labor Practice - Request	Settlement
21-U-15	PERB	03/10/2021	Open	06/14/2021	Unfair Labor Practice - Request	Settlement
20-U-32	PERB	08/23/2020	Closed	01/07/2021	Unfair Labor Practice - Request	Settlement
20-U-30	PERB	07/08/2020	Closed	12/23/2020	Unfair Labor Practice - Request	Loss
20-U-29	PERB	06/25/2020	Closed	06/22/2021	Unfair Labor Practice - Request	Loss
20-U-28	PERB	06/09/2020	Closed	11/23/2020	Unfair Labor Practice - Request	Settlement
20-U-15	PERB	02/07/2020	Closed	07/31/2021	Unfair Labor Practice - Request	Settlement
20-U-08	PERB	01/02/2020	Closed	10/12/2021	Unfair Labor Practice - Request	Win
20-U-06	PERB	12/12/2019	Closed	01/21/2021	Unfair Labor Practice - Request	Dismissal
20-U-05	PERB	12/11/2019	Closed	10/12/2021	Unfair Labor Practice - Request	Settlement
20-U-04	PERB	12/09/2019	Closed	12/18/2020	Unfair Labor Practice - Request	Settlement
20-U-03	PERB	11/19/2019	Closed	10/12/2021	Unfair Labor Practice - Request	Settlement
19-U-19	PERB	08/15/2019	Closed	12/16/2020	Unfair Labor Practice - Request	Settlement
19-U-15	PERB	06/26/2019	Closed	03/31/2021	Unfair Labor Practice - Request	Other
19-U-13	PERB	06/07/2019	Closed	06/14/2021	Unfair Labor Practice - Request	Settlement
19-U-12	PERB	06/04/2019	Closed	07/23/2021	Unfair Labor Practice - Request	Dismissal
19-U-10	PERB	05/24/2019	Closed	02/19/2021	Unfair Labor Practice - Request	Dismissal
18-U-22	PERB	02/23/2018	Closed	11/04/2020	Unfair Labor Practice - Failure to	Settlement
					Bargain in Good Faith	

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l	DC GOVERNMENT AGENCY	LABOR ORGANIZATION
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	francisco.diaz@dc.gov	Wands Shalton Martin Executive Director
		Wanda Shelton-Martin, Executive Director
	Labor Liaison:	Metropolitan District 1199DC, NUHHCE, AFSCME, AFL-CIO
	Labor Liaison.	8181 Professional Place, Suite 101
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	Beverly.Fields@dc.gov	(301) 577-0800 Direct
	<u>Beveny.reds(a)de.gov</u>	(240) 893-1334 cell
		(301) 577-0805 fax
		Wsheltonmartin@nuhhce1199dc.org
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		Office Admin: Sharon Greenfield
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		aphillips@nage.org
		www.nagefederal.org/dc government
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		NAGE R3-11
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		(202) 627-0334
		afge1403president@gmail.com
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Q. 30 Current Union Contact List

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DC GOVERNMENT AGENCY	LABOR ORGANIZATION
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<u>Agency</u>	<u>Union</u>	Comp Unit	Length of	<u>Negotiations</u>	Stated Exp.	Working	Length of Working	<u>Negotiation</u>	<u># of</u>
			<u>Compensatio</u>	<u>Status of</u>	<u>Date of</u>	Conditions CBA	Conditions CBA	<u>Status of</u>	<u>Employ</u>
			<u>n CBA</u>	Compensation	Compensation			<u>Working</u> Conditions CBA	<u>ees</u>
				<u>CBA</u>	<u>CBA</u>			<u>Conallions CBA</u>	
Various - See	Various - AFSCME,	Compensation	10/01/2017-	In	9/30/2021	Various - See	Various - See	Various - See	9,831
Below	AFGE, FOP, NAGE, 1199 SEIU, 1199 NUHHCE	Units 1 and 2	09/30/2021	Negotiations		Below	Below	Below	
CFSA, DDS,	DCNA	Comp Unit 13	10/01/17 -	Negotiations	9/30/2020	DCNA and the	FY 2018 - FY	Expired.	79
DHCF, DOH,			9/30/20	to resume in		District	2020	Continues in	
DYRS, DHS,				January 2022				effect.	
OCME, DOC,									
FEMS	AFGE 383, 1000,	C	10/01/2017-	T.,	0/20/2021	AFGE Master	Thursen 1, 00/20/05	E1	1,433
DPR, DHS, DOES, DOH,	2737, 2725, 2741,	Compensation Units 1 and 2	09/30/2021	In Negotiations	9/30/2021	AFGE Master	Through 09/30/95	Expired. Continues in	1,433
MPD, DGS	2978, 3444	Units 1 and 2	09/30/2021	Negotiations				effect. In	
WI D, D05	2770, 5444							Negotiations	
								regonations	
OAG and Various	AFGE 1403	Compensation	10-01-17 -	Agreement	9/30/2020	AFGE 1403 CBA	10-01-17 - 9/30/20	Agreement	292
Agencies		Unit 33	9/30/20	reached and		with OAG and		Reached.	
				has been		District Agencies		Finalizing	
				submitted to				Agreement for	
				Council.				Legal	
				Approval by				Sufficiency	
				Council				Review.	
				expected by					
				mid-January 2021					
ABRA	AFSCME 2743	Compensation	10/01/2017-	In	9/30/2021	AFSCME Master	FY 2007 - FY	Expired.	37
		Units 1 and 2	09/30/2021	Negotiations			2010	Continues in	
				-				effect. Pending	
								bargaining after	
								resolution of	
								compensation	
								agreements.	

<u>Agency</u>	<u>Union</u>	<u>Comp Unit</u>	<u>Length of</u> <u>Compensatio</u> <u>n CBA</u>	<u>Negotiations</u> <u>Status of</u> <u>Compensation</u> <u>CBA</u>	<u>Stated Exp.</u> <u>Date of</u> <u>Compensation</u> <u>CBA</u>	<u>Working</u> <u>Conditions CBA</u>	Length of Working Conditions CBA	<u>Negotiation</u> <u>Status of</u> <u>Working</u> Conditions CBA	<u># of</u> <u>Employ</u> <u>ees</u>
CFSA	AFSCME 2401	1	10/01/2017- 09/30/2021	In Negotiations	9/30/2021	AFSCME Master	FY 2007 - FY 2010	Expired. Continues in effect. Pending bargaining after resolution of compensation agreements.	546
DBH	Psychologists 1199 NUHHCE 3758	Compensation Unit 3758	10/01/17 - 09/30/2020	Expired; FY 2020 Terms remain in effect. Negotiations will occur in 2022.	9/30/2020		DBH negotiates Working Conditions CBA independently of OLRCB	DBH negotiates Working Conditions CBA independently of OLRCB	31
DBH	1199 SEIU	Compensation Units 1 and 2	10/01/2017- 09/30/2021	In Negotiations	9/30/2021		DBH negotiates Working Conditions CBA independently of OLRCB	DBH negotiates Working Conditions CBA independently of OLRCB	72
DBH	Washington Area Metal Trades Council	Compensation Unit WAMTC	10/1/17 - 9/30/20	Expired; FY 2020 Terms remain in effect. Negotiations will occur in 2022.	9/30/2017		DBH negotiates Working Conditions CBA independently of OLRCB	DBH negotiates Working Conditions CBA independently of OLRCB	20
DBH	DCNA	Compensation Unit 13(B) - DBH Nurses only	Effective until 9/30/20		9/30/2020		DBH negotiates Working Conditions CBA independently of OLRCB	DBH negotiates Working Conditions CBA independently of OLRCB	211
DBH	Committee of Interns & Residents	Comp Unit 29	10/01/16 - 09/30/19	In Negotiations	9/30/2019		DBH negotiates Working Conditions CBA independently of OLRCB	DBH negotiates Working Conditions CBA independently of OLRCB	39

<u>Agency</u>	<u>Union</u>	Comp Unit	Length of	<u>Negotiations</u>	Stated Exp.	Working_	Length of Working	Negotiation	# of
			<i>Compensatio</i>	Status of	Date of	Conditions CBA	Conditions CBA	<u>Status of</u>	Employ
			n CBA	Compensation	Compensation			Working	ees
				<u>CBA</u>	<u>CBA</u>			<u>Conditions CBA</u>	
DBH	Doctors' Council	Compensation	10/01/17 -	Expired.	9/30/2020		DBH negotiates	DBH negotiates	50
		Unit 19 (B)	9/30/20	Negotiations			Working	Working	
				pending			Conditions CBA	Conditions CBA	
							independently of	independently of	
							OLRCB	OLRCB	
DBH	AFGE 383, NUHHCE	Compensation	10/01/2017-	In	9/30/2021		DBH negotiates	DBH negotiates	571
	2095	Units 1 and 2	09/30/2021	Negotiations			Working	Working	
							Conditions CBA	Conditions CBA	
							independently of	independently of	
							OLRCB	OLRCB	
DCPL	AFGE 383	Compensation	10/01/2017-	In	9/30/2021	DCPL & AFGE	Through 9/30/1990	Expired.	20
		Units 1 and 2	09/30/2021	Negotiations		383		Continues in	
								effect. In	
								Negotiations -	
								AFGE Master	
DCPL	AFSCME Locals 877,	Compensation	10/01/2017-	In	9/30/2021		Through 9/30/2000	In AFSCME	383
	1808	Units 1 and 2	09/30/2021	Negotiations		DC 20, Locals 877		Master - pending	
						and 1808		bargaining	
DCPS, OSSE,	AFSCME 2921	Compensation	10/01/17 -	Expired.	9/30/2021	AFSCME 2921 -	10/01/17 -	Expired.	1,441
DGS		Unit (2921)	09/30/21	Negotiations		Compensation and	09/30/2021	Continues in	
				pending		Working		effect.	
						Conditions CBA		Negotiations	
								pending.	
								1 0	
DCPS	Council of School	Compensation	10/01/17 -	Expired. FY	9/30/2020	Council of School	10/1/17 - 9/30/20	Expired.	747
	Officers	Unit 6 & 17	9/30/20	2020 Terms		Officers -		Continues in	
				remain in		Compensation and		effect.	
				effect.		Working		Groundrules for	
				Groundrules		Conditions CBA		negotiations	
				for				underway.	
DCPS	Teamsters 639	DCPS-	10/1/17 -	Expired. FY	9/30/2020	DCPS-Teamsters	10/1/17 - 9/30/20	Expired.	531
		Teamsters 639	9/30/20	2020 Terms		639		Continues in	
				remain in				effect.	
				effect.				Negotiations	
				Negotiatios				pending.	

<u>Agency</u>	<u>Union</u>	<u>Comp Unit</u>	<u>Length of</u> <u>Compensatio</u> <u>n CBA</u>	<u>Negotiations</u> <u>Status of</u> <u>Compensation</u> <u>CBA</u>	<u>Stated Exp.</u> Date of Compensation <u>CBA</u>	<u>Working</u> <u>Conditions CBA</u>	Length of Working Conditions CBA	<u>Negotiation</u> <u>Status of</u> <u>Working</u> <u>Conditions CBA</u>	<u># of</u> <u>Employ</u> <u>ees</u>
DCPS	WTU 6	Compensation Unit 5 & 16	10/01/16 - 09/30/19	Expired; FY 2019 Terms remain in effect. In Negotiations	9/30/2019	WTU 6 - Compensation and Working Conditions CBA	10/01/16 - 09/30/19	Expires. Continues in effect. In Negotiations.	4,820
DCPS	AFSCME 2401	Compensation Units 1 and 2	10/01/2017- 09/30/2021	In Negotiations	9/30/2021	AFSCME Master	FY 2007 - FY 2010	Expired. Continues in effect. Pending bargaining after resolution of compensation agreements.	10
DCRA, DOEE, DOH	AFGE 2725	Compensation Units 1 and 2	10/01/2017- 09/30/2021	In Negotiations	9/30/2021	DCRA & AFGE 2725	Through 9/30/1990	Expired. Continues in effect. In Negotiations - AFGE Master	502
DDOT	AFGE 1975	Compensation Units 1 and 2	10/01/2017- 09/30/2021	In Negotiations	9/30/2021	District & AFGE 1975	11/20/07 - 09/30/10	2010 Agreement continues in effect.	477
DDOT	AFSCME 709	Compensation Units 1 and 2	10/01/2017- 09/30/2021	In Negotiations	9/30/2021		01/01/02 - 12/31/05	In AFSCME Master - pending bargaining	211
DDS	AFGE 383	Compensation Units 1 and 2	10/01/2017- 09/30/2021	In Negotiations	9/30/2021			Expired. Continues in effect. In Negotiations - AFGE Master	149
DDS	AFSCME 2401	Compensation Units 1 and 2	10/01/2017- 09/30/2021	In Negotiations	9/30/2021	AFSCME Master	FY 2007 - FY 2010	Expired. Continues in effect. Pending bargaining after resolution of compensation agreements.	127

<u>Agency</u>	<u>Union</u>	<u>Comp Unit</u>	<u>Length of</u> Compensatio	<u>Negotiations</u> <u>Status of</u>	<u>Stated Exp.</u> Date of	<u>Working</u> Conditions CBA	Length of Working Conditions CBA	<u>Negotiation</u> Status of	<u># of</u> Employ
			<u>n CBA</u>	<u>Compensation</u> <u>CBA</u>	<u>Compensation</u> <u>CBA</u>			Working Conditions CBA	<u>ees</u>
DFS	NAGE R3-05	Compensation Units 1 and 2	10/01/2017- 09/30/2021	In Negotiations	9/30/2021	MPD & NAGE	3/08/07 - 09/30/10	Parties and Arbitrator working on consent agreement for provision at impasse	103
DGS	Teamsters 639 & 730	Compensation Units 1 and 2	10/01/2017- 09/30/2021	In Negotiations	9/30/2021	DGS & Teamsters 639 & 730 (Wage Grade employees)	04/01/13 - 9/30/17	Expired. Working Conditions Continues in effect.	171
DGS	AFGE 631/3871	Compensation Units 1 and 2	10/01/2017- 09/30/2021	In Negotiations	9/30/2021	AFGE 631 with District Government	Through 9/30/13	Expires. Continues in effect. No reopener requested.	67
DGS	AFGE 2741	Compensation Units 1 and 2	10/01/2017- 09/30/2021	In Negotiations	9/30/2021	AFGE Master	Through 09/30/95	Expired. Continues in effect. In Negotiations - AFGE Master	69
DGS	FOP/PSDLC	Compensation Units 1 and 2	10/01/2017- 09/30/2021	In Negotiations	9/30/2021	DGS & FOP/PSDLC	10/01/16 - 09/30/20	Expired. Continues in effect.	60
DGS	AFSCME 2091	Compensation Units 1 and 2	10/01/2017- 09/30/2021	In Negotiations	9/30/2021	AFSCME Master	FY 2007 - FY 2010	Expired. Continues in effect. Pending bargaining after resolution of compensation agreements.	31
DHCD	AFGE 2725	Compensation Units 1 and 2	10/01/2017- 09/30/2021	In Negotiations	9/30/2021	AFGE & DHCD	Through 09/30/90	Expired. Continues in effect. In Negotiations - AFGE Master	86

<u>Agency</u>	<u>Union</u>	<u>Comp Unit</u>	Length of	<u>Negotiations</u>	Stated Exp.	<u>Working</u>	Length of Working		<u># of</u>
			<u>Compensatio</u>	<u>Status of</u>	<u>Date of</u>	Conditions CBA	Conditions CBA	<u>Status of</u>	Employ
			<u>n CBA</u>	Compensation	Compensation			<u>Working</u>	<u>ees</u>
				<u>CBA</u>	<u>CBA</u>			Conditions CBA	
DHCF	AFSCME 2401	Compensation	10/01/2017-	In	9/30/2021	AFSCME Master	FY 2007 - FY	Expired.	117
		Units 1 and 2	09/30/2021	Negotiations			2010	Continues in	
								effect. Pending	
								bargaining after	
								resolution of	
								compensation	
								agreements.	
DHS	AFSCME 2401	Compensation	10/01/2017-	In	9/30/2021	AFSCME Master	FY 2007 - FY	Expired.	818
		Units 1 and 2	09/30/2021	Negotiations			2010	Continues in	
				-				effect. Pending	
								bargaining after	
								resolution of	
								compensation	
								agreements.	
DHS	AFSCME 2092	Compensation	10/01/2017-	In	9/30/2021	AFSCME Master	FY 2007 - FY	Expired.	3
		Units 1 and 2	09/30/2021	Negotiations			2010	Continues in	
				-				effect. Pending	
								bargaining after	
								resolution of	
								compensation	
								agreements.	
DISB	AFSCME 2743	Compensation	10/01/2017-	In	9/30/2021	AFSCME Master	FY 2007 - FY	Expired.	72
		Units 1 and 2	09/30/2021	Negotiations			2010	Continues in	
				-				effect. Pending	
								bargaining after	
								resolution of	
								compensation	
								agreements.	
DOC	FOP/DOCLC	Compensation	10/01/2017-	In	9/30/2021	DOC &	FY16 - FY19 -	Expired.	941
		Units 1 and 2	09/30/2021	Negotiations		FOP/DOCLC	MOU through FY	Continues in	
							2020	effect. Pending	
								bargaining.	
								Changes in	
								Union	
								leadership.	

<u>Agency</u>	<u>Union</u>	<u>Comp Unit</u>	<u>Length of</u> <u>Compensatio</u> <u>n CBA</u>	<u>Negotiations</u> <u>Status of</u> Compensation		Working Conditions CBA	Length of Working Conditions CBA	<u>Negotiation</u> <u>Status of</u> Working	<u># of</u> <u>Employ</u> <u>ees</u>
				<u>CBA</u>	<u>CBA</u>			Conditions CBA	
DOEE	AFGE 631/3871	Compensation Units 1 and 2	10/01/2017- 09/30/2021	In Negotiations	9/30/2021	AFGE 631 with District Government	Through 9/30/13	Expires. Continues in effect. No	43
								reopener requested.	
DOEE	AFGE 2725	Compensation Units 1 and 2	10/01/2017- 09/30/2021	In Negotiations	9/30/2021	DCRA & AFGE 2725	Through 9/30/1990	Expired. Continues in effect. In Negotiations -	180
DOEE	AFGE 2978	Compensation Units 1 and 2	10/01/2017- 09/30/2021	In Negotiations	9/30/2021	DHS & AFGE 2978	FY88 - FY90	AFGE Master Expired. Continues in effect. In	8
								Negotiations - AFGE Master	
DOES	AFGE Local 1000	Compensation Units 1 and 2	10/01/2017- 09/30/2021	In Negotiations	9/30/2021	DOES & AFGE 1000	FY95 - FY98	Expired. Continues in effect. In Negotiations - AFGE Master	356
DOH	SEIU 1199	Compensation Units 1 and 2	10/01/2017- 09/30/2021	In Negotiations	9/30/2021	DOH & 1199 SEIU	Through 9/30/2020	Expired. Continues in effect.	16
DOH	AFGE 2978	Compensation Units 1 and 2	10/01/2017- 09/30/2021	In Negotiations	9/30/2021	DHS & AFGE 2978	FY88 - FY90	Expired. Continues in effect. In Negotiations - AFGE Master	179
DOH	AFGE 2725	Compensation Units 1 and 2	10/01/2017- 09/30/2021	In Negotiations	9/30/2021	DCRA & AFGE 2725	Through 9/30/1990	Expired. Continues in effect. In Negotiations - AFGE Master	134
DHS, DOH	AFGE 383/2737	Compensation Units 1 and 2	10/01/2017- 09/30/2021	In Negotiations	9/30/2021	AFGE Master	Through 09/30/95	Expired. Continues in effect. In Negotiations - AFGE Master	11

<u>Agency</u>	<u>Union</u>	<u>Comp Unit</u>	<u>Length of</u> <u>Compensatio</u> <u>n CBA</u>	<u>Negotiations</u> <u>Status of</u> <u>Compensation</u> <u>CBA</u>	<u>Stated Exp.</u> <u>Date of</u> <u>Compensation</u> <u>CBA</u>	<u>Working</u> <u>Conditions CBA</u>	Length of Working Conditions CBA	<u>Negotiation</u> <u>Status of</u> <u>Working</u> <u>Conditions CBA</u>	<u># of</u> <u>Employ</u> <u>ees</u>
DHS, DOH, DYRS, OCME	Doctors' Council	Compensation Unit 19	10/01/2016 - 09/30/2020	Expired. Negotiations pending	9/30/2020	District & Doctors Council	Through 9/30/09	Expired. Continues in effect.	6
DPR, DOES, DHS, DOH, MPD, DGS	AFGE 383, 1000, 2737, 2725, 2741, 2978, 3406, 3444	Compensation Units 1 and 2	10/01/2017- 09/30/2021	In Negotiations	9/30/2021	AFGE Master	Through 09/30/95	Expired. Continues in effect. In Negotiations - AFGE Master	1,433
DYRS	FOP/DYRSLC	Compensation Units 1 and 2	10/01/2017- 09/30/2021	In Negotiations	9/30/2021	DYRS and FOP/DYRS LC	Through 9/30/2020	Expired. Agreement continues in effect.	252
DYRS	AFGE 383	Compensation Units 1 and 2	10/01/2017- 09/30/2021	In Negotiations	9/30/2021	AFGE Master	Through 09/30/95	Expired. Continues in effect. In Negotiations - AFGE Master	56
DYRS	AFSCME 2092	Compensation Units 1 and 2	10/01/2017- 09/30/2021	In Negotiations	9/30/2021	AFSCME Master	FY 2007 - FY 2010	Expired. Continues in effect. Pending bargaining after resolution of compensation agreements.	30
DPR	AFGE 2741	Compensation Units 1 and 2	10/01/2017- 09/30/2021	In Negotiations	9/30/2021	AFGE Master	Through 09/30/95	Expired. Continues in effect. In Negotiations - AFGE Master	404
DPW	AFGE 631	Compensation Units 1 and 2	10/01/2017- 09/30/2021	In Negotiations	9/30/2021	District &AFGE 631	Through 9/30/13	Expired. Continues in effect. No reopener requested	94
DPW, DDOT, DMV, DFHV	AFGE 1975	Compensation Units 1 and 2	10/01/2017- 09/30/2021	In Negotiations	9/30/2021	District & AFGE 1975	11/20/07 - 09/30/10	2010 Agreement continues in effect.	980

<u>Agency</u>	<u>Union</u>	<u>Comp Unit</u>	<u>Length of</u> <u>Compensatio</u>	<u>Negotiations</u> <u>Status of</u>	<u>Stated Exp.</u> Date of	Working Conditions CBA	<u>Length of Working</u> Conditions CBA	<u>Negotiation</u> <u>Status of</u>	<u># of</u> Employ
			<u>n CBA</u>	<u>Compensation</u> <u>CBA</u>	<u>Compensation</u> <u>CBA</u>			<u>Working</u> Conditions CBA	<u>ees</u>
DPW, DGS, OCP at DDOT, DOEE, Planning, Zoning	AFGE 631/3871	Compensation Units 1 and 2	10/01/2017- 09/30/2021	In Negotiations		District &AFGE 631	05/13/10 - 09/30/13	Expired. Continues in effect. No reopener requested	277
FEMSD	AFGE 3721	Compensation Units 1 and 2	10/01/2017- 09/30/2021	In Negotiations	9/30/2021	FEMS&AFGE 3721	Through 09/30/90	In Negotiations	132
FEMSD	IAFF 36	Compensation Unit 4	10/01/14 - 09/30/20	Expired. FY 2020 Terms remain in effect. Negotiations	9/30/2020	FEMS&IAFF36 - Comp Unit 4	10/01/14 - 09/30/20	Expired. Continues in effect. Negotiations to resume in 2022.	1,721
HSEMA	NAGE R3-08	Compensation Units 1 and 2	10/01/2017- 09/30/2021	In Negotiations	9/30/2021	HSEMA & NAGE R3-08	10/01/14 - 09/30/17	MOU signed extending WC CBA through 9/30/2020. Agreement continues in effect.	69
MPD	NAGE R3-05	Compensation Units 1 and 2	10/01/2017- 09/30/2021	In Negotiations	9/30/2021	MPD & NAGE	Through 09/30/10	MPD negotiates the successor agreement	481
MPD	FOP/MPDLC	Compensation Unit 3	10/1/17 - 9/30/2020	Expired; FY 2020 Terms remain in effect. In Negotiations.	9/30/2020		MPD negotiates the successor agreement	MPD negotiates the successor agreement	3,608
MPD	AFGE 3444 - Merged with AFGE 1975	Compensation Units 1 and 2	10/01/2017- 09/30/2021	In Negotiations	9/30/2021	AFGE Master	Through 09/30/95	Expired. Continues in effect. In Negotiations - AFGE Master	24
ОАН	AFSCME 2776	Compensation Units 1 and 2	10/01/2017- 09/30/2021	In Negotiations	9/30/2021			Will be under AFSCME Master - pending bargaining	25

<u>Agency</u>	<u>Union</u>	<u>Comp Unit</u>	<u>Length of</u> <u>Compensatio</u> <u>n CBA</u>	<u>Negotiations</u> <u>Status of</u> <u>Compensation</u> <u>CBA</u>	<u>Stated Exp.</u> Date of Compensation CBA	<u>Working</u> Conditions CBA	Length of Working Conditions CBA	<u>Negotiation</u> <u>Status of</u> <u>Working</u> <u>Conditions CBA</u>	<u># of</u> <u>Employ</u> <u>ees</u>
ОАН	FALJ-DC	Comp Unit 35	10-01-15 - 9/30/19	In Negotiations - at Impasse. In Mediation	9/30/2019	FALJ-DC & OAH	10-01-15 - 9/30/19	Expired. Agreement continues in effect. In Negotiations	31
OAG and Various Agencies	AFSCME 2401	Compensation Units 1 and 2	10/01/2017- 09/30/2021	In Negotiations	9/30/2021	AFSCME Master	FY 2007 - FY 2010	Expired. Continues in effect. Pending bargaining after resolution of compensation agreements.	269
OAG and Various Agencies	AFGE 1403	Compensation Unit 33	10-01-17 - 9/30/20	Expired. FY 2020 Terms remain in effect. In Negotiations. Impacted by	9/30/2020	AFGE 1403 CBA with OAG and District	10-01-17 - 9/30/20	Expired. Continues in effect. In Negotiations	292
OCFO	AFSCME 2776	Compensation Units 1 and 2	10/01/2017- 09/30/2021	In Negotiations	9/30/2021	AFSCME Master	FY 2007 - FY 2010	Expired. Continues in effect. Pending bargaining after resolution of compensation agreements.	377
OCFO	AFSCME 1200	Compensation Units 1 and 2	10/01/2017- 09/30/2021	In Negotiations	9/30/2021	AFSCME Master	FY 2007 - FY 2010	Expired. Continues in effect. Pending bargaining after resolution of compensation agreements.	88
OCME	1199 NUHHCE, AFSCME	Compensation Units 1 and 2	10/01/2017- 09/30/2021	In Negotiations	9/30/2021	1199 NUHHCE, AFSCME & OCME	4/28/04-5/30/07	Expired. Continues in effect.	11

<u>Agency</u>	<u>Union</u>	<u>Comp Unit</u>	<u>Length of</u> <u>Compensatio</u> <u>n CBA</u>	<u>Negotiations</u> <u>Status of</u> <u>Compensation</u> <u>CBA</u>	<u>Stated Exp.</u> <u>Date of</u> <u>Compensation</u> <u>CBA</u>	<u>Working</u> Conditions CBA	Length of Working Conditions CBA	<u>Negotiation</u> <u>Status of</u> <u>Working</u> <u>Conditions CBA</u>	<u># of</u> <u>Employ</u> <u>ees</u>
OCP	AFSCME 2401	Compensation Units 1 and 2	10/01/2017- 09/30/2021	In Negotiations	9/30/2021	AFSCME Master	FY 2007 - FY 2010	Expired. Continues in effect. Pending bargaining after resolution of compensation agreements.	100
OCP (at DDOT)	AFGE 631	Compensation Units 1 and 2	10/01/2017- 09/30/2021	In Negotiations	9/30/2021	AFGE 631 with District Government	Through 9/30/13	Expires. Continues in effect. No reopener requested.	8
OCTFME	AFSCME 2091	Compensation Units 1 and 2	10/01/2017- 09/30/2021	In Negotiations	9/30/2021	AFSCME Master	FY 2007 - FY 2010	Expired. Continues in effect. Pending bargaining after resolution of compensation agreements.	20
OHR	AFSCME 2401	Compensation Units 1 and 2	10/01/2017- 09/30/2021	In Negotiations	9/30/2021	AFSCME Master	FY 2007 - FY 2010	Expired. Continues in effect. Pending bargaining after resolution of compensation agreements.	5
Office of Planning	AFGE 631/3871	Compensation Units 1 and 2	10/01/2017- 09/30/2021	In Negotiations	9/30/2021	District &AFGE 631	Through 9/30/13	Expired. Continues in effect. No reopener requested	52
ORM	AFSCME 2401	Compensation Units 1 and 2	10/01/2017- 09/30/2021	In Negotiations	9/30/2021	AFSCME Master	FY 2007 - FY 2010	Expired. Continues in effect. Pending bargaining after resolution of compensation agreements.	13

<u>Agency</u>	<u>Union</u>	Comp Unit	Length of	Negotiations	Stated Exp.	Working	Length of Working	<u>Negotiation</u>	<u># of</u>
			Compensatio	Status of	Date of	Conditions CBA	Conditions CBA	Status of	Employ
			n CBA	Compensation	Compensation			Working	ees
				<u>CBA</u>	<u>CBA</u>			Conditions CBA	
OSSE	AFSCME 1959	OSSE -	10/01/18 -	Expired; FY	9/30/2020	OSSE-AFSCME	10/01/18 -	Expired; FY	1,127
		AFSCME 1959	09/30/20	2020 Terms		1959	09/30/20	2020 Terms	
				remain in				remain in effect.	
				effect. In				In Negotiations -	
				Negotiations -				at Impasse.	
				at Impasse.				Currently in	
				Currently in				mediation.	
OSSE	Teamsters 639	OSSE -	10/01/16 -	Expired; FY	9/30/2020	OSSE DOT &	10/01/16 -	Expired; FY	110
			09/30/20	2020 Terms		Teamsters 639	09/30/20	2020 Terms	
				remain in				remain in effect.	
				effect.				Negotiations	
				Negotiations				Pending.	
OUC	NAGE R3-07	Compensation	10/01/2017-	In	9/30/2021	OUC & NAGE R3-	10/01/15 -	MOU signed	300
		^	09/30/2021	Negotiations		07	09/30/17	extending WC	
		onnis i unu 2	09/00/2021	regonations		0,	09/00/17	CBA through	
								9/30/2020.	
								Agreement	
								continues in	
PSC	AFGE 1403	Compensation	PSC bargains	PSC bargains	PSC bargains		PSC bargains	effect. PSC bargains	PSC
150	ni GE 1105	Unit 34	Ũ	Ũ	independent of		independently of	independently of	
		Onit 54	of OLRCB	OLRCB	OLRCB		OLRCB	OLRCB	oargann
			01 OLICE	OLKCD	OLKCD		OLICD	OLICD	s indepen
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									of
									OLRC
PSC	AFSCME 2776	Commente	10/01/2017-	In	0/20/2021	PSC bargains	PSC bargains	PSC bargains	B PSC
PSC	AFSUME 27/0	Compensation			9/30/2021		independently of		
		Units 1 and 2	09/30/2021	Negotiations		independently of	· ·	independently of	bargain
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<u>Agency</u>	<u>Union</u>	<u>Comp Unit</u>	<u>Length of</u> <u>Compensatio</u> <u>n CBA</u>		<u>Stated Exp.</u> Date of Compensation <u>CBA</u>	<u>Working</u> Conditions CBA	Length of Working Conditions CBA	<u>Status of</u>	<u># of</u> <u>Employ</u> <u>ees</u>
Office of Zoning	AFGE 631/3871	Compensation Units 1 and 2	10/01/2017- 09/30/2021	In Negotiations		AFGE 631 with District Government		Expires. Continues in effect. No reopener requested.	13
UDC	AFSCME 2087	Compensation Units 1 and 2	10/01/2017- 09/30/2021	In Negotiations	9/30/2021	District Council 20, Local 2087	UDC bargains WC CBA independently of	UDC bargains WC CBA independently of OLRCB	179

Question 37 - List of Impact and Effects Negotiations for FY 2021 through FY 2022:

- 1. AFGE Local 631 and DPW, OCP, DGS, OP, and OZ: District Personnel Manual Chapter 4 changes incorporating Mayor's Order 2019-081 on use of cannabis by employees; multiple sessions held virtually; union filed negotiability appeal; final proposal sent after negotiability appeal decided by PERB. No agreement reached (started in FY '21, concluded in FY '22 over the course of August 2020– November 2021) (Heath)
- AFGE Locals 1975, 2741, 2725, 1000, 383, 2978 and 1403 and OAG; MPD; DBH; RHC; DCRA; DOEE; DOES; OSSE; DFS; DOH; DGS; DHCD; DYRS; FEMA; DPW; DDOT; DHFV; and DMV: District Personnel Manual Chapter 4 changes incorporating Mayor's Order 2019-081 on use of cannabis by employees; multiple sessions held virtually; union filed negotiability appeal; final proposal sent after negotiability appeal decided by PERB -- no agreement reached (over the course of August 2020 – July 2021) (Heath)
- 3. AFGE Local 631 and DPW, OCP, DGS, OP, and OZ: District Personnel Manual Chapter 2 update to regulations; multiple sessions held virtually; tentative agreement reached (not been signed by Union) (over the course of August 2020 November 2021) (Heath)
- 4. AFGE Locals 1975, 2741, 2725, 1000, 383, 2978 and 1403 and OAG; MPD; DBH; RHC; DCRA; DOEE; DOES; OSSE; DFS; DOH; DGS; DHCD; DYRS; FEMA; DPW; DDOT; DHFV; and DMV: District Personnel Manual Chapter 2 update to regulations; multiple sessions held virtually over the course of August 2020 July 2021; no agreement reached. (Heath)
- 5. AFGE Local 1975 and DPW: Return to full-time in person work implemented; single session held virtually in May 2021; no agreement reached. (Heath)
- 6. AFGE Local 1975 and DDOT: DDOT implementation of inauguration directive on leave; single session held virtually in December 2020; no agreement reached.
- 7. AFGE Local 1975 and DFHV: DFHV return to in person work; one (1) session held virtually in June 2021; no agreement reached. (Heath)
- 8. SEIU 1199 and DBH: DBH return to full time in person work; multiple sessions held virtually; Union filed ULP, hearing held at PERB; MOA reached (June 2021 August 2021) (Heath; Maltz)
- AFGE Locals 383 and 2978 and DBH and DOH: Return to full time in person work for DBH and DOH employees; multiple sessions held virtually over June 2021 – July 2021; MOA reached. (Heath)
- 10. NUUCHE and DBH: Return to full time in person work; no sessions held, Union agreed to adopt the MOU agreed to by AFGE Locals 383 and 2978 in July 2021. (Heath)
- 11. AFGE Local 1975 and DDOT: Implementation of DDOT telework policy; one (1) session held virtually; Agreement reached. (September 2021 November 2021) (Heath)

- 12. AFGE Local 1975 and DDOT; DPW; DFHV; DMV; and MPD: Implementation of Mayor's Order 2021-099 vaccine mandate; two (2) sessions held virtually over August 2021 – September 2021; no agreement reached; Union filed unfair labor practice (ULP) and Negotiability Appeal over Management's declarations of non-negotiability over most of Union's proposals. PERB recently administratively dismissed the ULP alleging a refusal to bargain and bargaining in bad faith regarding the original vaccine mandate. (See AFGE Local 1975 v. OLRCB, et al., PERB Case No. 22-U-01 (2021).
- 13. SEIU 1199 and DBH and DOH: Implementation of Mayor's Order 2021-099 vaccine mandate; one (1) session held virtually; Union submitted no proposals (affected membership were required to be vaccinated as a condition of maintaining their license as a health care provider). (September 2021) (Heath)
- 14. IAFF Local 36 and FEMS: Implementation of Bulletin 5 (FEMS drug and alcohol testing policy); union demanded bargaining but made no proposals and has not responded to communications on engaging in I&E (October 2021 December 2021) (Heath)
- 15. DCPS and WTU: Return to in-person learning for the 2020-2021 school year; Multiple sessions over the course of Sept 2020 to Dec 2020; MOA reached in November 2020. (Maltz)
- 16. DCPS and CSO: Safety concerns for return to in-person learning for the 2020-2021 school year; multiple sessions held over the course of Sept 2020 to Dec 2020; MOA reached. (Maltz)
- 17. DBH and SEIU 1199: Health and safety concerns for return to in-person work in DCPS schools; multiple sessions held over the course of June 2021 to July 2021. MOA reached. (Maltz)
- 18. DCPS and WTU: Health and safety for the 2021-2022 school year; Negotiation sessions held over the course of July 2021 to August 2021; MOA reached. (Maltz)
- 19. DISB, ABRA, DCRA, DCPS, OSSE, DOH, CFSA, DDS, DHCF, DHS, OCP, OHR, OP, ORM and AFSCME District Council 20: Implementation of Vaccine Mandates; multiple sessions have been held during September 2021 – November 2021; no agreement reached on Union's proposals. OLRCB responded to the proposals on Dec 6, 2021. No agreement reached. (Turner, Bradley, Maltz)
- 20. DCPS and WTU: Implementation of Mayor's Order Vaccine Mandate for schools: Multiple sessions held over the course of October 2021 to November 2021; MOA reached. (Maltz and Kentoff)
- 21. DCPS and CSO: Implementation of Vaccine Mandate for schools: Nov 2021 to present; there have been two bargaining sessions (Nov 3 & Dec 8). OLRCB responded to the revised proposals on Dec 16, 2021 and provided a clean version of the MOA since the parties appear close to reaching an agreement. (Maltz)

- 22. Department of Youth Rehabilitation Services and AFGE 383: Return to work in-person requirement for Case Management staff; multiple sessions held over the course of January June 2021; MOA reached. (Kentoff)
- 23. DFS and NAGE: Implementation of Shift Change for Central Evidence Unit. One I&E session held in November 2021 to address union's concerns; no agreement reached. (Kentoff)
- 24. DFS and NAGE: Return to Work In-Person in July 2021; One I&E session held in (May 2021); no agreement reached. (Kentoff)
- 25. DFS and NAGE: Reduction in Force/RIF of Firearms Unit; multiple sessions held during September-October 2021; no agreement reached. (Kentoff)
- 26. DFS, OUC, DCNG, DOH and NAGE: Implementation of vaccination requirements; multiple sessions held over August-September 2021. No MOA reached. (Kentoff)
- 27. AFGE Local 631 and DPW, OCP, DGS, OP, and OZ: Implementation of Vaccine requirements and testing out options under Mayor's Order 2021-099 and related implementing DCHR Issuance. Union sought to negotiate compensation (paid leave) and other matters beyond the scope of the vaccine requirements. Management declared overwhelming majority of the Union's proposals. Multiple sessions held virtually. Union filed negotiability appeal and petition for impasse and interest arbitration. PERB recently dismissed Union's negotiability appeal and impasse petition finding that Management's right to take whatever action during an emergency, including implementing such vaccine requirements, without the engaging in impacts and effects bargaining and relying on Superior Court decision. D.C. OLRCB, et al. v. DC PERB, Case No. 2020 CA 003086 P(MPA) (2021); and AFGE Local 631 v. ORLCB, et al., Slip Op. No. 1804, PERB Case No. 22-N-02 (2021). (Bradley, Turner)
- 28. IAFF 36 and FEMS: Implementation of FEMS Special Order implementing Vaccine requirements and testing out options under Mayor's Order 2021-099 and related implementing DCHR Issuance, Multiple in-person sessions in early September 2021. MOA reached on Special Order. (Bradley)
- 29. FEMS and. IAFF 36: I&E over FEMS' handling of DOH vaccine mandate for FEMS firefighters held in September 2021. Agreement in principle reached via email exchanges occurred in October 2021 to finalize language bargained for in September 2021. (Bradley)
- 30. AFGE 1000 and. DOES: District Return to full-time In-person operations. Single negotiation session held in mid-June 2021. MOA reached. (Harris)
- 31. AFGE 3721 v. FEMS: Stress Testing for Emergency Medical Services (EMS). We met once with the union on 06/21/21. The union had no prepared proposals but had suggestions

for implementing the policy. Unfortunately, we were not able to agree to any of the union's suggestions and there were no further proposals. I&E was formally closed.

- 32. NAGE and OUC: (911 Call Training and Shift changes) I&E negotiations held on September 14, 2021 to address implementation of the training and the shift changes and union's proposals. No MOA reached. (Harris)
- 33. AFGE locals under District 14 and District agencies: Implementation of Vaccine requirements and testing out options under Mayor's Order 2021-099 and related implementing DCHR Issuance issued in August 2021 (1st Vax Mandate). I&E session held on October 21, 2021. No MOA reached.

Q. 38 Union-filed ULP Complaints

Assigned Matter Number	Open Date Status	Issue Type
22-U-03	11/16/2021 Open	Unfair Labor Practice - Failure to Bargain in Good Faith
22-U-04	11/10/2021 Open	Unfair Labor Practice - Failure to Bargain in Good Faith
22-U-01	10/22/2021 Open	Unfair Labor Practice - Failure to Bargain in Good Faith
21-U-27	09/15/2021 Open	Unfair Labor Practice - Retaliation
21-U-25	08/24/2021 Open	Unfair Labor Practice - Retaliation
21-U-24	08/06/2021 Open	Unfair Labor Practice - Request for Information
21-U-20	08/03/2021 Open	Unfair Labor Practice - Request for Information
21-U-22	07/26/2021 Open	Unfair Labor Practice - Failure to Bargain in Good Faith
21-U-17	04/23/2021 Open	Unfair Labor Practice - Request for Information
21-U-14	03/02/2021 Open	Unfair Labor Practice - Failure to Bargain in Good Faith
21-U-10	01/19/2021 Open	Unfair Labor Practice - Request for Information
21-U-15	03/10/2021 Open	Unfair Labor Practice - Request for Information

Agency Name Office of Labor Relations and Collective Bargaining (OLRCB)

Annual Freedom of Information Act Report for Fiscal Year 2021 October 1, 2020 through December 31, 2021

FOIA Officer Reporting Michael Kentoff

PROCESSING OF FOIA REQUESTS

1.	Number of FOIA requests received during reporting period 10
2.	Number of FOIA requests pending on October 1,20190
3.	Number of FOIA requests pending on December 31, 2020 1
4.	The average number of days unfilled requests have been pending before each public body as
	of September 30, 20190

DISPOSITION OF FOIA REQUESTS

5.	Number of requests granted, in whole 2
6.	Number of requests granted, in part, denied, in part0
7.	Number of requests denied, in whole
8.	Number of requests withdrawn0
9.	Number of requests referred or forwarded to other public bodies0
10	. Other disposition

NUMBER OF REQUESTS THAT RELIED UPON EACH FOIA EXEMPTION

11. Exemption 1 - D.C. Official Code § 2-534(a)(1)0
12. Exemption 2 - D.C. Official Code § 2-534(a)(2)0
13. Exemption 3 - D.C. Official Code § 2-534(a)(3)
Subcategory (A) 0
Subcategory (B) 0
Subcategory (C) 0
Subcategory (D) 0
Subcategory (E)0
Subcategory (F) 0
14. Exemption 4 - D.C. Official Code § 2-534(a)(4)0
15. Exemption 5 - D.C. Official Code § 2-534(a)(5)0

TIME-FRAMES FOR PROCESSING FOIA REQUESTS

23.	Number of FOIA requests processed within 15 days	.0
24.	Number of FOIA requests processed between 16 and 25 days	. 3
25.	Number of FOIA requests processed in 26 days or more	7
26.	Median number of days to process FOIA Requests	60

RESOURCES ALLOCATED TO PROCESSING FOIA REQUESTS

28. Total dollar amount expended by public body for processing FOIA requests......0

FEES FOR PROCESSING FOIA REQUESTS

29. Total amount of fees collected by public body......0

PROSECUTIONS PURSUANT TO SECTION 207(d) OF THE D.C. FOIA

30. Number of employees found guilty of a misdemeanor for arbitrarily or capriciously violating any provision of the District of Columbia Freedom of Information Act0

QUALITATIVE DESCRIPTION OR SUMMARY STATEMENT

Pursuant to section 208(a)(9) of the D.C. FOIA, provide in the space below or as an attachment, "[a] qualitative description or summary statement, and conclusions drawn from the data regarding compliance [with the provisions of the Act]."

OLRCB had ten requests filed through FOIAXPRESS by the end of the calendar year. Two of these were granted in full. The six denied requests were inapplicable to OLRCB (and were widely duplicated through the District and likely Federal government) and one request was a duplicate.

Request ID	Request Date	Requestor	Description	Disposition
2021-FOIA-00498	2020-10-19	James Skroupa	Any and all documents, information pertaining	Denied in Full
			to myself James Christopher Skroupa, social	
			security number: ***-**-***, date of birth	
			December 27th 1984surrounding a CAC, HS-12,	
			facility, access, security security clearance	
			investigation and programs initiated January of	
			2016 to current October 19th, 2020 with no	
			consent, no valid employment contract, no	
			employer, no applicant and no application.	
			Please also include any records attached to my	
			name, any programs, records maintained by any	
			department or division within Washington D.C. I	
			do not know an entity maintaining these records	
			I seek due to the primary fact the programs and	
			investigations associated with the massive fraud	
			January 2016 to current today Monday, October	
			19th 2020 are being conducted in violation of	
			the law, my Constitutional Rights and Civil	
			Liberties every citizen of the United States of	
			America is entitled to. I request any information	
			and records - anything pertaining to myself from	
			Washington D.C. including any program	
			Washington D.C. is participating in, and or has	
			knowledge of current or previously January 2016	
			to current October 19th 2020. I assume any and	
			all fees associated with the foregoing requests,	
			however would request a waiver for the same	
			reason listed below for expedited handling. I	
			request expedited handling due to outstanding	
			serious legal cases, falsified criminal charges no	
			longer prosecutable, presumably fabricated	
			multiple times beginning in 2016 intentionally	
			part of the illegalprograms in addition to	

		I	1	· · · · · · · · · · · · · · · · · · ·
			extensive damages as a direct result of no fault	
			of mine. It is extremely important to my	
			employment termination date with Sunbelt	
			Tele-Communication Services Incorporated	
			occurred February 9th 2016 for reporting	
			predatory malicious stalking and harassment by	
			private investigators in which has continued	
			daily throughout the years every day I've been	
			at my current residence as extensive media	
			documentation has confirmed private	
			investigators and or individuals carrying a	
			"professional license", on and off duty police, on	
			and off duty fire personnel, multiple county	
			officials in and out of county, multiple	
			organizations and thousands upon thousands of	
			local participants engaging in illegal acts	
			whether paid or not are subject to criminal	
			charges. 3-802-3-803 and illegal surveillance	
			24/7 is among a small amount of the continued	
			illegal acts I am a victim of daily suffering from	
			this massive fraud. Attached is a copy of	
			Maryland Case Search Records and cease and	
			desist attempts to all employers and direct	
			contractors I reported to. I elect to make this	
			request public record with my social security	
			number redacted. Please immediately advise	
			should additional documents or steps required	
			to fully satisfy the above request.	
2021-FOIA-01125	2020-11-16	Michael Ayele	Documents detailing (1) formal and informal ties	Denied in Full
			existing between the DOJ and the DOD; (2)	
			communication in the form of e-mails and postal	
			correspondence about Donald Trump reference	
			to Lisa Page in his rally dated October 11th2019;	
			(3) your communications in the form of e-mails	
	4		_ · · ·	1

2021-1 018-02230	2021-01-11		have signed with the Fulton State Hospital (Fulton, MO) in 2013, which include but are not	
2021-FOIA-01509 2021-FOIA-02250	2020-12-09	Michael Ayele	The current Collective Bargaining Agreements (CBA) for both American Federation of Government Employees (AFGE), Local 2725 and the Fraternal Order of Police (FOP) DCHA Labor Committee. (1) the terms and conditions of employment I	Denied in Full
2021-FOIA-01509	2020-12-09	Marinos Marinos	and postal correspondence about wiretap as well as legalizing, regulating, and taxing cocaine, ecstasy and marijuana; (4)formal and informal ties existing between the DOJ, the DC.Gov, the EEOC, the FLRA, the MSPB, and the OSC; (5) your communications in the form of e-mails and postal correspondence about Peter Strzok and Lisa Page having violated the Hatch Act; (6) all communication between Candice Will and David L. Bowdich about Peter Strzok's employment with the FBI; (7) the employment file of Peter Strzok examined by Candice Will; (8) the complaint filed by Peter Strzok with the MSPB following his dismissal from employment atthe FBI; (9) all communication in the form of e-mails and postal correspondence between the DOJ and the MSPB about Peter Strzok and (10) all responses of the MSPB following PeterStrzok complaint with the agency. I am also requesting for prompt disclosure are documents detailing (11) the name, the academic background, the professional responsibility, and the annual salary of the Subject Matter Expert mentioned in the DOJ December 2018 report and (12)all income earned by the Subject Matter Expert for the performance of task assigned by the DOJ.	Granted in Full

			limited to a public employment contract and a	
			collective bargaining agreement; (2) the	
			personal health information (PHI) of Aschalew	
			Belachew and Muhammer Suljacer: two clients	
			who were at the time I was a public employee of	
			the Fulton State Hospital living in the Biggs	
			Forensic Center (BFC) Social Learning Program	
			(SLP); (3) the complaint of employee misconduct	
			and all subsequent investigations, which were	
			launched against me between October 17th	
			2013 until November 20th 2013 as alluded to by	
			Marty Martin Forman in her November 21st	
			2013 letter hereby attached and (4) all	
			complaints which were filed by clients of the	
			Fulton State Hospital Sexual Offender	
			Rehabilitation and Treatment Services (SORTS)	
			with the Eastern District Court of Missouri and	
			all responses by employees and legal	
			representatives of the Fulton State Hospital to	
			the Eastern District Court of Missouri.	
2021-FOIA-02330	2021-01-12	Kim Williams	The USPS - Office of Inspector General is	Denied in Full
			conducting an official investigation of <u>Tracey L.</u>	
			Charles, to determine whether a violation of law	
			has occurred. It is my understanding that he/she	
			is a current or former resident of Washington,	
			District of Columbia.	
			The following request is relevant and material to	
			this investigation:	
			Tracey L. Charles	
			DOB: 12/31/1964	
			SSN: ***-**-	
			Date range: January 1998 - present	

			 Employment history (i.e. businesses, dates of employment, and salary) State aid/assistance (i.e. unemployment, SNAP, disability, etc.) DMV (i.e. vehicle information, DL photo) Injury claims, lawsuits and/or settlements 	
2021-FOIA-02967	2021-02-09	Alana McGowen	A copy of the collective bargaining agreement(s) that were in effect from 2010 to 2012 between Washington DC and the local police union/fraternal order/benevolent association, or other similar organization.	Granted in Full
2021-FOIA-03726	2021-03-15	Katherine Molthan	 -Katherine Molthan emails molthan.katherine@jobcorps.org to and from Francis "Sunny" 12/10/20. " regarding purchase orders on 12/7 -Emails that mention an investigation or unauthorized purchase at Columbia Basin Job Corps for the month of 12/20 and or includes my name. -Copy of the Significant Incident Report that should have been filed regarding this incident. Supposedly happened on 12/7 /20. -All emails to and from Karl Lester and Walter Johnston sent from me regarding COVID tests and acquiring them. -Any emails regarding a McKesson account from August 2020 until now in the Columbia Basin email system -All records of this purchase for COVID tests on 12/7/20 and the one that did not go through -All purchase orders with my name on t hem. 	Denied in Full

			-Any email to or from me from Parrish regarding PO's or McKesson -Any record of any voicemail messages that were transcribed to email that were left to Karl, Sunny, or Walt that mention my name, unauthorized purchases, or McKesson for 12/20.	
2021-FOIA-03808	2021-03-18	Meredith La Manna	Wage Requests for the following individuals: Antonio JOHNSON Anthony EVANS, Anthony EDGE.	Denied in Full
2021-FOIA-05043	2021-05-09	Sarah Thompson	A copy of the most recent collective bargaining agreement/collective agreement between this department and the local police union/fraternal order/benevolent association, or other similar organization.	Pending
2021-FOIA-06714	2021-07-21	LeAnne Funk	A current list of all OLRCB employees, in electronic format, sent via email address to lfunk@fedemplben.org, and include the following fields in a "Comma separated format" (CSV) or Excel format:Employee Full NameAgency NameAgency Full Address and County Employee Work Email AddressJob TitleSalary.	Denied – Duplicate Request