

### **Questions for MOFMB**

1. Please provide a complete, up-to-date organizational chart for each division within the commission including, either attached or separately, an explanation of the roles and responsibilities for each division and subdivision.

- a. Please include a list of the employees (name and title) for each subdivision and the number of vacant positions.
- b. Please provide a narrative explanation of any organizational changes made during FY21 or FY22 to date.

**Answer:** Beginning in FY22, the Mayor's Office of Fathers, Men and Boys was reimagined and now led by the Office of African American Affairs. MOAAA intends to further the mission of the Commission of Fathers Men and Boys through our office.

2. Please describe the commission's performance measurement activities, including:

- a. List of performance measures used by the commission.
- b. The procedures used to review and act on results.
- c. All staff and resources dedicated to performance measurement.
- d. The goals and actual results for those performance measures in FY21 and an explanation of any variance between goals and results.

**Answer:** N/A

3. Please provide a copy of your commission's FY21 performance plan as submitted to the Office of the City Administrator or internal performance measures used.

**Answer:** N/A

4. Please describe the commission's efforts to utilize federal funding sources and other alternative funding sources.

**Answer:** To date, the Commission has not utilized federal funding sources.

5. Please list each grant or sub-grant, including multi-year grants, received by your commission in FY21 and FY22 to date. List the following:

- a. Source,
- b. Purpose,
- c. Timeframe,
- d. Dollar amount received,
- e. Amount expended,
- f. How the grant is allocated if it is a multi-year grant, and
- g. How many FTEs are dependent on each grant's funding, and if the grant is set to expire, what plans, if any, are in place to continue funding the FTEs.

**Answer:** To date, the Commission has not received grant funding.

6. Please describe every grant your commission is, or is considering, applying for in FY22.

**Answer:** MOAAA will work with the Commission on Fathers, Men and Boys to explore grant opportunities in the following areas:

- Health and wellness
- Family
- Responsible fatherhood
- Rehabilitation and reintegration

7. Please list each grant awarded by your agency during FY21 and FY22 to date for goods and/or services provided by your commission. Please attach any documentation of monitoring, including any reports developed. For each grant, please include the following information, where applicable:

**Answer:** COFMB awarded no grants funding FY21 and FY22.

8. Provide a list of all publications, brochures, and pamphlets prepared by or for the agency during FY21 and FY22 to date.

**Answer:** The Commission did not prepare publications, brochures or pamphlets in FY21 or FY22.

9. Please provide a list of all studies, research papers, reports, and analyses that the commission prepared or contracted for during FY21 and FY22 to date. Please attach a copy if the study, research paper, report, or analysis is complete. For each study, paper, report, or analysis, please include:

- a. The research method, and
- b. The names of all involved

**Answer:** COFMB did not prepare or contract any studies or research papers during FY2021 or FY2022.

10. Please list each program or initiative of the commission during FY21 and FY22 to date. For each please provide a description, goals, and how those goals will be met and measured.

**Answer:** N/A

11. Please describe any programs or initiatives the commission implemented within FY21 and FY22 to date, to improve the internal operation of the commission, reduce waste, fraud and abuse, or the interaction of the commission with outside parties. Please describe the results, or expected results, of each program or initiative.

**Answer:** N/A

12. Please describe how the commission solicits feedback from customers.

**Answer:** MOAAA solicits feedback and comments through customer satisfaction surveys distributed at community events it hosts and attends and will share this feedback with the Commission.

a. What has the commission learned from this feedback?

N/A

b. How has the commission changed its practices as a result of this feedback?

**Answer:** N/A

13. What are your top five priorities for the commission? Please provide a detailed explanation for how the commission expects to achieve or work toward these priorities in FY22.

**Answer:** The Commission on Fathers, Men and Boys is dedicated to the review and assessment of resources in the District of Columbia for the purpose of advocating policies that will benefit this demographic in areas such as economic opportunity, poverty, health and wellness, family, responsible fatherhood, and rehabilitation and reintegration. The Commission works to address some of the barriers to the problems African American males face such as transportation, childcare, criminal/court involvement, unstable living conditions, and relationship disruptions in order to improve their pathways to the middle class.

14. What collaborations, initiatives, or programs have been successful in FY21 and FY22 to date? Why were they successful?

#### **African American Male Wellness Walk Initiative**

In recognition of the impact the pandemic had on men and fathers, we created the African American Male Wellness Walk Initiative. Through this initiative we hosted regular wellness check-ins for men to remain socially connected while physically distant. On the walks, many of the men thanked us for the sessions given their bout with loneliness, depression, and the racial tension in our country.

#### **Fatherhood Classes**

We partnered with The DC Department of Human Services and Bright Beginnings as we launched a successful fatherhood class where we were joined by experts teaching the fundamentals of parenthood. We were also joined with words of encouragement from Radio Personality EZ Street and Actor Clifton Powell who joined the line to inspire participants.

#### **Paternal rights workshops**

Many of our male DC residents are unable to be active parents to their children due to not having representation in family court. To support, we partnered with the DC Affordable Law Firm to offer paternal rights workshops where non-custodial guardians can talk with attorneys directly about child custody, visitation, and their overall rights as a parent.

#### **Maternal and Infant Health Summit**

### Fatherhood 101: An Open Conversation

An open forum that provided a safe space for men to share real life stories and experiences that help to empower fathers. The Mayor's Office on Fathers, Men and Boys in collaboration with East River Family Strengthening Collaborative offered support, knowledge, skills and resources to help them strengthen their families and maintain healthy, positive relationships with their children.

15. How has the impact of COVID-19 affected the operations of MOFMB and what strategies is being planned to continue services and programming?

**Answer:** The operations of MOFMB were impacted by COVID-19 in that regular, in-person programming had to be reimagined to reach more of the office's audiences virtually. The prior to the pandemic, the office created new resources like the web series "The Man-U-Script" designed to address issues impacting men's mental health. Now, the Office on African American Affairs plans to continue this initiative and offer more resources that can be easily accessed.