

***GOVERNMENT OF THE DISTRICT OF COLUMBIA  
EXECUTIVE OFFICE OF THE MAYOR***



***Responses to Fiscal Year 2021 Performance Oversight Questions***

***Aly Kaba***

*Director, Mayor's Office on African Affairs*

***Submission to***

*Committee on Recreation, Libraries, and Youth Affairs*

*Chairperson Trayon White, Sr.*

*Thursday, January 13, 2022*

*Committee on Recreation, Libraries, and Youth Affairs*

*John A. Wilson Building*

*1350 Pennsylvania Ave., NW*

*Washington, DC 20004*

## **MOAA Performance Oversight Questions FY21-22**

**1. Please provide the legislative history for the creation of the Office, which includes the following information:**

**a. The legislative vehicle by which the Office was created (Mayor's Order, Resolution, or Statute).**

Answer: The Mayor's Office on African Affairs (MOAA) was established under the D.C. ACT 16-313.

**b. What powers the Office has been delegated through the Mayor's Order.**

Answer: The powers of the Office are delegated under D.C. ACT 16-313.

**c. The legislative vehicle by which the Director was appointed (Mayor's Order, Resolution, Statute).**

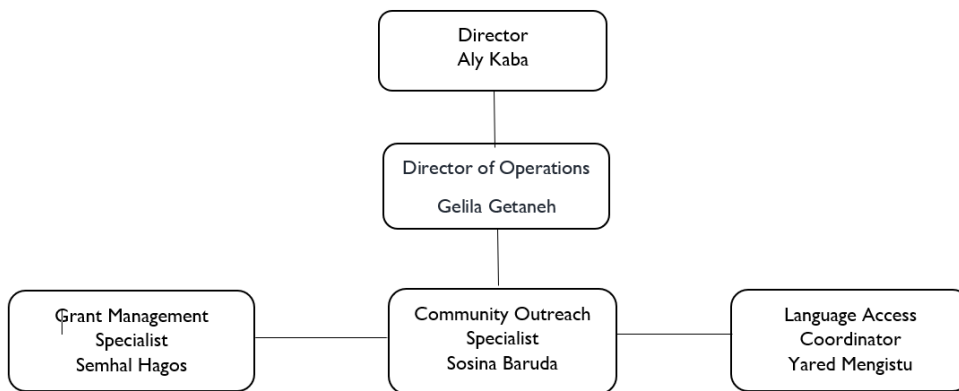
Answer: The Director, Aly Kaba was appointed under PR23-0481.

**2. Please explain the mission of your Office?**

**Answer:** The Mayor's Office on African Affairs' mission is to ensure that African immigrants have access to a full range of information and services offered by the District of Columbia to support their social and economic development. MOAA serves as the primary liaison between the District's African community, District government agencies, and the Mayor to improve the quality of life of the District's diverse African-born constituencies and their children and increase civic and public engagement in the District's African community and strengthen community development.

**3. Please provide a complete, up-to-date organizational chart for each division within the office, including an explanation of the roles and responsibilities for each division and subdivision?**

**Answer:**



Answer:

Aly B. Kaba, Director

- Provides Leadership and Direction to all aspects (Language Access, Outreach, and Grants) of the agency
- Serves as the Mayor's principal agent in the African Community
- Supports the day-to-day operations of the agency, including training and supervision of staff activities, designating work assignments, setting and adjusting short-term as well as long-term priorities, and preparing schedules for completion of work
- Assists the Grants Management Specialist in facilitating the MOAA's 3 African Community Grant program Gelila Getaneh, Director of Operations
- Oversees Day to Day operations of the office
- Responsible for the implementation of the agency's community outreach and engagement to the various African communities
- Participates in, and supervises planning, directing, and coordinating the general program activities supported by MOAA through community-based organizations.

Gelila Getaneh, Director of Operations

- Oversees Day to Day operations of the office
- Responsible for the implementation of the agency's community outreach and engagement to the various African communities
- Participates in, and supervises planning, directing, and coordinating the general program activities supported by MOAA through community-based organizations.

Yared Mengistu, Language Access Coordinator

- Coordinate the translation of materials, including Mayor's press releases (as required), outreach materials, and event flyers into French and Amharic
- Work with Language Access Coordinator on assisting District agencies with technical support and guidance on providing language assistance to African constituents with Limited English Proficiency (LEP)

- Assist with monitoring the performance of DC Government agencies in providing language access

**Semhal Hagos, Grants Management Specialist and Public Information Officer**

- Leads the smooth implementation, monitoring, and evaluation of the MOAA's African Community Grant program including coordinating the review of proposals, training grant recipients on financial management and reporting, monitoring reports from beneficiaries to ensure funds were spent in line with the budgets, terms and quality and continuous improvements in systems agreements, and supporting grantees in reaching program goals and objectives
- Conducts, in concert with program staff, in semi-annual assessments of the sub-grantees' financial management practices providing recommendations to assure
- Conduct researches on external fund opportunities in line with our mission the agency may apply and qualify for
- Support internal and external communication as PIO and social media management, including Twitter, Facebook.

**Sosina Baruda, Lead Community Outreach/Business Development Specialist**

- Serves as the agency's primary liaison to the various communities, community- and faith-based organizations, associations, and businesses.
- Participates in community meetings, activities and programs to further the Office's mission and reach.
- Serves as a liaison with the District's French & Amharic speaking African communities and leads outreach activities to support the Mayor's vision.
- Support internal and external communication as PIO and social media management, including Twitter, Facebook.
- Provides translation and interpretation of outreach materials and publications meant to promote and disseminate pertinent information to the diverse African communities.
- Coordinates services among District agencies to ensure timely responses to community concerns.
- Develops and coordinates community workshops and other relevant programs to bridge gaps in the African community and link residents with services and resources.

**a. Please provide a list of all employees (name and title) for each subdivision and the number of vacant positions.**

Answer: The Mayor's Office on African Affairs has no vacant positions.

**b. Please provide a narrative explanation of any organizational changes made during the previous year.**

Answer: The Mayor's Office on African Affairs has not had any organizational changes in Fiscal Year 21 (FY21) to date.

**4. Please provide a complete position listing for your office for fiscal year 2021 to date, including the following information.**

Answer:

Posn Nbr	Title	Name	Emplid	Empl Rcd	Hire Date	Vac Stat	Grade	Step	Salary	FTE x Dist %
00013030	Community Outreach Specialist	Baruda,Sosina	00114666	0	8/17/2020	F	11	5	\$ 70,818.00	1
00041431	Director of African Affairs	Kaba,Aly	00093876	0	10/11/2016	F	E1	0	\$ 107,730.11	1
00043870	Language Access Monitor (Bilin					V	5	0	\$ 79,972.00	1
00047433	Director of Operations	Getaneh,Gelila Kenfe	00106629	0	11/26/2018	F	6	0	\$ 88,300.83	1
00094133	Grants Management Specialist	Hagos,Semhal	00112270	0	12/23/2019	F	11	5	\$ 70,818.00	1
00097478	Language Access Monitor (Bilin	Mengistu,Yared G	00107599	0	3/4/2019	F	11	3	\$ 66,785.00	1

**5. Does the office conduct annual performance evaluations of all its employees? If so, who conducts such evaluations? What steps are taken to ensure that all office employees are meeting individual job requirements?**

Answer: The office conducts quarterly performance evaluations for all the employees in the year. MOAA Director and Director of Operations conduct the evaluations through one-on-one meetings, team meetings and training sessions.

**6. Please provide a list of employees detailed to, or from your office. Provide the reason for the detail, the detailed employee's date of detail, and the detailed employee's projected date of return.**

Answer: The Mayor's Office on African Affairs has no employees detailed to, or from the office.

**7. Please provide the Committee with:**

**a. A list of all employees who receive cellphones, personal digital assistants, or similar communications devices at the Office's expense.**

Answer:

- i. Aly Kaba – Cell Phone, Laptop
- ii. Gelila Getaneh – Cell Phone, Laptop
- iii. Yared Mengistu- Cell Phone, Laptop
- iv. Semhal Hagos- Cell Phone, Laptop
- v. Sosina Baruda- Cell Phone, Laptop

**b. A list of all vehicles owned, leased, or otherwise used by the Office and to whom the vehicle is assigned.**

Answer: The Mayor's Office on African Affairs does not have any owned or leased vehicles.

**c. A list of employee bonuses or special award pay granted in FY21 and FY22, to date**

Answer: The Mayor's Office on African Affairs does not have any employee bonuses or special awards pay granted in FY21 and FY22 to date.

**d. A list of travel expenses itemized by employee.**

Answer: The Mayor's Office on African Affairs did not travel in FY21 and FY22, to date.

**e. A list of the total overtime and workman's compensation payments paid in FY21 and FY22 to date.**

Answer: The Mayor's Office on African Affairs did not have overtime or workman's compensation payments in FY21 and FY22, to date.

**8. Please provide a chart showing your office's approved budget and actual spending, by division, for FY21 and FY22 to date. In addition, please describe any variance between fiscal year appropriations and actual expenditures.**

Answer:

Office of African Affairs								
Appropriated Fund	Fund Detail	Comp Source Group	FY 2021 Approved Budget	FY 2021 Revised Budget	FY 2021 Expenditures	FY 2022 Approved Budget	FY 2022 Revised Budget	FY 2022 Expenditures
0100	0100	0011	\$322,680.77	\$319,024.77	\$290,029.53	\$331,044.59	\$331,044.59	\$56,202.96
		0012	\$103,207.77	\$103,207.77	\$135,917.38	\$134,904.00	\$134,904.00	\$29,228.81
		0013	\$0.00	\$0.00	\$3,052.79	\$0.00	\$0.00	\$256.87
		0014	\$86,633.24	\$85,537.21	\$121,157.72	\$94,121.63	\$94,121.63	\$24,677.77
		0020	\$10,000.00	\$0.00	\$1,968.95	\$10,000.00	\$10,000.00	\$0.00
		0040	\$3,659.94	\$3,659.94	\$2,751.64	\$3,659.94	\$3,659.94	\$0.00
		0050	\$0.00	\$0.00	\$0.00	\$70,000.00	\$70,000.00	\$0.00
0100 Total			\$526,181.72	\$511,429.69	\$554,878.01	\$643,730.16	\$643,730.16	\$110,366.41
	0755	0011	\$0.00	\$3,656.00	\$3,656.00	\$0.00	\$0.00	\$0.00
		0012	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
		0014	\$0.00	\$1,096.03	\$1,096.03	\$0.00	\$0.00	\$0.00
0755 Total			\$0.00	\$4,752.03	\$4,752.03	\$0.00	\$0.00	\$0.00
	Local Total		\$526,181.72	\$516,181.72	\$559,630.04	\$643,730.16	\$643,730.16	\$110,366.41
0700	0700	0012	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
		0013	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
		0014	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
0700 Total			\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Intra-district Total		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Grand Total		\$526,181.72	\$516,181.72	\$559,630.04	\$643,730.16	\$643,730.16	\$110,366.41

**9. Please list any reprogramming, in or out, which occurred in FY21 or FY22 to date. For each reprogramming, please list the total amount of the reprogramming, the original purposes for which the funds were dedicated, and the reprogrammed use of funds.**

Answer: The Mayor's Office on African Affairs did not have any reprogrammed funds in FY21 and FY22, to date.

**10. Please provide a complete accounting for all intra-District transfers received by or transferred from the office during FY21 or FY22 to date.**

No intra-District transfers received by or transferred from the office during FY21 or FY22 to date.

**11. Please identify any special purpose revenue accounts maintained by, used by, or available for use by your office during FY21 or FY22 to date. For each account, please list the following:**

- a. The revenue source name and code.**
- b. The source of funding.**
- c. A description of the program that generates the funds.**
- d. The amount of funds generated by each source or program in FY21 and FY22 to date.**
- e. Expenditures of funds, including the purpose of each expenditure, for FY21 and FY22 to date.**

Answer: The Mayor's Office on African Affairs has no special purpose revenue accounts.

**12. Did the Office participate in any ethics training in FY 2021 and FY 2022 to date?**

Answer: The Mayor's Office on African Affairs participated in Ethics, Hatch Act, Cyber Security, and Sexual Harassment Prevention trainings.

**13. Please provide a list of types and dates of training/information sessions the Office has planned for FY22.**

Answer:

MOAA has planned the following training sessions for FY22:

Staff Trainings:

1. Communication Strategies in a Virtual Age
2. LGBTQ (mandatory)
3. Work Smarter, Not Harder: Time Management for Personal & Professional Productivity
4. Project Management Essentials
5. How to Manage Conflict Effectively
6. Ethics Training for New Hires
7. Writing for Results

Management Trainings:

1. Emotional Intelligence
2. Principles of Management

3. How to Manage Conflict Effectively
4. Coaching with Intention
5. Performance Management
6. Progressive Discipline
7. FMLA & Leave

**14. What are the top challenges the Office is presently facing?**

Answer: The Mayor's Office on African Affairs will continue to work on breaking down cultural and language barriers within the African community and continue to connect African residents to District government services effectively.

**15. What areas (e.g., financial training, procedural training, etc.) do you think the Office needs assistance with?**

Answer: The Mayor's Office on African Affairs will continue working with community-based organizations, faith-based organizations, ethnic organizations to overcome the cultural and language barriers and connect unmet residents and newcomers with the District government's services.

**16. Please provide a complete list of the Office's current programs, community events, and initiatives. Include a brief description and general time frame for each item.**

Answer:

Programs / Initiatives:

- a. Community Outreach: MOAA organizes, facilitates, and participates in a wide range of educational outreach programs designed to ensure that community members are aware of, and gain access to District services and resources.
- b. Capacity Building: MOAA works to support and build the capacity of local entrepreneurs, small businesses, and African community-oriented organizations by linking community members with unique opportunities and resources available to them in the district.
- c. Youth Engagement Program: MOAA engages African youth through programs that highlight leadership, employment, civic engagement and participation, and social integration, while providing the platform for interactive discourse on issues pertaining to African youth.
- d. African Community Grant Program: The African Community Grant is intended to fund community-based organizations whose programs provide culturally and linguistically targeted services and resources to the District's African residents and businesses. These programs should reflect the Mayor's top priority areas, and the documented needs and priorities of the District's African constituency.



e. Language Access: In partnership with the OHR office, OAA collaborates and consults with the Language Access Director (LAD), and other entities, to develop, update, and monitor the implementation of Language Action Plans pursuant to both the provisions found in the LAA and the scope of mandates.

**17. What has the Office done in the past year to make the activities of the Office more transparent to the public? In addition, please identify ways in which the activities of the Office and information retained by the Office could be made more transparent.**

**Answer:** The public can access MOAA resources through our website ([www.oaa.dc.gov](http://www.oaa.dc.gov)), social media, and our bi-weekly newsletter. Our bi-monthly Commission on African Affairs Commission (the Commission) meetings provide an excellent platform for sharing information with the community. Our office is also proud to keep the tradition of personally calling constituents to inform them of activities and programs.

**18. What collaborations, initiatives, or programs have been successful in FY21 and FY22 to date? Why were they successful?**

**Answer:** In FY21 and FY22 to date, MOAA collaborated on the following collaborations, initiatives, and programs:

To support Mayor Bowser's commitment to public safety in the District, MOAA partnered with the Metropolitan Police Department (MPD) to conduct weekly targeted outreach activities to African businesses, community-based organizations, and residential areas across all eight wards. These outreach activities aim to address the long-term public safety concerns associated with cultural and language barriers, lack of understanding, and fear of law enforcement by some community members.

By providing funding support to African Community Grantees in FY20-21, MOAA served over 10,000 residents around immigration, economic and workforce development, health and human services, youth engagement, and the promotion of arts, culture, and humanities.

The MOAA provided policy advice and language access support to over 15 DC government agencies with critical public contacts such as the Department of Employment Services (DOES), the Department of Human Services (DHS), DC Health Link, DC Public Schools (DCPS), MPD, DC Health, and more. MOAA supports agencies' efforts to develop, update and monitor the implementation of language action plans in the context of COVID19.

Since June 2020, MOAA has hosted weekly food distributions to the DC African communities in Ward 4, partnering with DC African-based organizations, including the Renaissance Center for Culture and Education, the Ethiopian Community Center, the St. Mary Ethiopian Orthodox Church. This community outreach initiative assisted over 350 residents experiencing food insecurity.

In February 2021, MOAA hosted the Early Stages Workshop for African Families in partnership with the District of Columbia Public Schools. This workshop presented research about why early intervention is essential for children, families, and society. The event explained the early stages and the Early Stages special education referral and evaluation process. French and Amharic Interpretation was provided.

In February 2021, MOAA, in partnership with MySchoolDC, hosted a workshop on the DC School Lottery and how parents can apply. The event's purpose was to help African DCPS parents understand the requirements and deadlines for the public-school lottery for the 2021-22.

In February 2021, For America Save Week, MOAA partnered with the Department of Insurance, Security, and Banking (DISB), Bank on DC, PNC Bank, and MOAA grantee, the Renaissance Center for Culture and Education, for a family-friendly workshop on saving money in French. The program included:

- A children's story on saving.
- A presentation from PNC Bank on how to instill healthy money habits in small children.

In March 2021, the Mayor's Office on African Affairs partnered with DC Health Link to host a series of town hall conversations about access to health insurance during the pandemic. The series focused on the value and benefits of having health insurance, especially during the pandemic, and providing consumers with the information and tools needed to access health insurance coverage through DC Health Link, health plan options including Medicaid, steps to enrollment, eligibility requirements, and the Virtual One Touch Enrollment process.

In May 2021, MOAA collaborated with Five Medicine Groups, the DC Department of Health, St. Mary's Ethiopian Orthodox Church, and hosted a vaccine clinic where we could get **400 people** vaccinated. MOAA reached over **1000** District residents during weekly outreach and site visits at various Ethiopian Orthodox churches.

In June 2021, MOAA hosted pop-up events with local African musicians at local businesses to promote small businesses. MOAA partnered with local African restaurants and hair salons and conducted outreach to encourage small business engagement further.

In November 2021, The Mayor's Office on African Affairs partnered with the Department of Employment Services for a hiring fair, and provide COVID-19 vaccination. We assisted residents with accessing and applying the Unemployment Insurance (UI) and Pandemic Unemployment Assurance (PUA).

In November 2021, MOAA partnered with the DC Women's Business Center (DC WBC), DC Small Business Administration Center (DCSBA), the National Community Reinvestment Coalition (NCRC), and M and T Bank for the How to Start a business webinar series held in French and Amharic. This webinar aims to aid prospective African women entrepreneurs by providing insight and resources to launch their businesses successfully.

In November 2021, the Mayor's Office of African Affairs (MOAA) and the Mayor's Office on African American Affairs collaborated with the Department of Behavioral Health to hold a panel discussion on the impact of COVID-19 on the mental health of children in the district.

In December 2021, MOAA collaborated with the Office of Tenant Advocate for a Know Your Tenant's Rights Workshops in French and Amharic. The workshops covered COVID-19's impact on tenant rights, including rent payment plans, rent increases, and available rent assistance such as Mayor Bowser Stay DC program.

In December 2021, MOAA collaborated with the Department of Health, the Mayor's Office on Latino Affairs, and the Carlos Rosario International Public Charter School to offer the COVID-19 vaccine and booster shots to residents, ages 12 and up. During the event, MOAA shared resources available to DC residents related to COVID 19 ranging from food distribution sites, COVID 19 testing sites, and small business support.

**19. How does the Office solicit feedback from customers? Please describe.**

**Answer:** MOAA solicits feedback through our daily and ongoing engagements with constituents during our bi-monthly Commission meetings and suggestions and opinions after each event hosted. Constituents can also send “Ask the Director” emails or share with us their thoughts and ideas on our work through our website [www.oaa.dc.gov](http://www.oaa.dc.gov).

**a. What has the Office learned from this feedback?**

**Answer:** The Office has learned that the District’s African community is resilient especially during this COVID-19 crisis and that MOAA’s ability to make an impact on the everyday lives of DC African residents is increasing. We are grateful to Mayor Bowser for her leadership and look forward to the good work ahead.

**b. How has the Office changed its practices as a result of such feedback?**

**Answer:** We've improved the way we deliver services and information to the African community, including culturally and linguistically tailored programming that appeals to different facets of the community. Our practices over the last year have been largely influenced and shaped by the COVID-19 crisis. We aim to ensure the African community understands how the Mayor's priority areas directly serve the community's needs.

**20. Please provide a list of all studies, research papers, and analyses (“studies”) the Office requested, prepared, or contracted for FY21 and FY22 to date. Please state the status and purpose of each study.**

Answer: The Mayor's Office on African Affairs has not requested, prepared, or contracted studies, research papers, and analyses for FY21 and FY22 to date.

**21. How many community-based grants were awarded in FY 2021 and FY 2022 to date?**

Answer:

In FY21, MOAA awarded the 10 nonprofits listed below grants through the African Community Grant program.

- African Women Cancer Awareness Association (\$9,000)
- AsylumWorks (Asylum Seeker Assistant Project) (\$9,000)
- Ethiopian Community Center (\$7,000)
- Kankouran West African Dance Company (\$5,000)
- Life Asset (\$9,000)
- Mary's Center (\$6,500)
- Multicultural Community Services (\$6,500)
- Renaissance Center for Culture and Education (\$8,000)
- Torture Abolition and Survivors Support International (\$8,000)
- Your Ethiopian Professionals (\$5,000)

In FY22, MOAA awarded the 8 nonprofits listed below grants through the African Community Grant program.

- African Women Cancer Awareness Association (\$13,000)
- AsylumWorks (Asylum Seeker Assistant Project) (\$6,000)
- Ethiopian Community Center (\$15,000)
- Kankouran West African Dance Company (\$6,000)
- Mary's Center (\$5,000)
- Multicultural Community Services (\$3,000)
- Renaissance Center for Culture and Education (\$15,000)
- Torture Abolition and Survivors Support International (\$7,000)

**22. How many community-based grants have been or will be awarded in FY 2021 and FY 2022 to date?**

Answer: MOAA awarded 10 community-based grants in FY21 and has awarded 8 community-based grants in FY22.

**23. Please list each contract, procurement, lease, and grant (contract) awarded or entered into by your office during FY 2021 – FY 2022 to date. For each contract, please provide the following information where applicable.**

Answer: MOAA's FY21 and FY22 grants are listed below:

<b>FY21</b>					
<b>#</b>	<b>Organization</b>	<b>Contracted Amount</b>	<b>Funding Source</b>	<b>Term of Contract</b>	<b>Competitively bid?</b>
1	African Women Cancer Awareness Association	\$9,000	Local	1 Year	Yes
2	AsylumWorks (Asylum Seeker Assistant Project)	\$9,000	Local	1 Year	Yes
3	Ethiopian Community Center	\$7,000	Local	1 Year	Yes
4	Kankouran West African Dance Company	\$5,000	Local	1 Year	Yes
5	Life Asset	\$9,000	Local	1 Year	Yes
6	Mary's Center	\$6,500	Local	1 Year	Yes
7	Multicultural Community Services	\$6,500	Local	1 Year	Yes
8	Renaissance Center for Culture and Education	\$8,000	Local	1 Year	Yes
9	Torture Abolition and Survivors Support International	\$8,000	Local	1 Year	Yes

10	Your Ethiopian Professionals	\$5,000	Local	1 Year	Yes
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<b>FY22</b>					
<b>#</b>	<b>Organization</b>	<b>Contracted Amount</b>	<b>Funding Source</b>	<b>Term of Contract</b>	<b>Competitively bid?</b>
1	African Women Cancer Awareness Association	\$13,000	Local	1 Year	Yes
2	AsylumWorks (Asylum Seeker Assistant Project)	\$6,000	Local	1 Year	Yes
3	Ethiopian Community Center	\$15,000	Local	1 Year	Yes
4	Kankouran West African Dance Company	\$6,000	Local	1 Year	Yes
5	Mary's Center	\$5,000	Local	1 Year	Yes
6	Multicultural Community Services	\$3,000	Local	1 Year	Yes
7	Renaissance Center for Culture and Education	\$15,000	Local	1 Year	Yes
8	Torture Abolition and Survivors Support International	\$7,000	Local	1 Year	Yes

**25. Of the organizations that received a community-based grant in FY 2021, how many also received community-based grants in FY 2022?**

Answer: 8

**26. Please describe how an organization is selected to receive a community based grant**

Answer:

Applicants to the African Community Grant were required to fulfill the following eligibility criteria: must be a community- or faith-based organization with 501(c)(3) status; organization or program must serve the District's African residents or business owners; and that the organization or program is located in the District of Columbia. MOAA implemented the following process to select organizations.

1. Determine Mayor's funding priorities as it relates to DC's African community
2. Send Notice of Funding Availability (NOFA) to Office of Documents and Administrative Issuances for publication in the DC Register
3. Disseminate NOFA
4. Disseminate Request for Proposal (RFP) and post announcement on Office of Planning and Grants Services registry
5. Solicit and finalize review panel
6. Begin applicant inquiry period
7. Conduct a Pre-bidders Orientation meeting
8. Document and put all Q&A on our agency website
9. End applicant inquiry period
10. Post additional Q&A on website
11. Receive and send out notice of reception of applications
12. Send proposal to review panel
13. Review of applications by panel and send back to OAA
14. Aggregate review score and comments
15. Conduct OAA review
16. Conference call with reviewers if necessary
17. Send out notice of approval/denials
18. Conduct post-award meeting
19. Disburse funds

**27. Did the Office receive any grants in FY 2021 or FY 2022 to date? If so, what was the source and duration of the grant(s), and what was it used to accomplish?**

Answer: The Mayor's Office on African Affairs did not receive any grants in FY21 or FY22, to date.

**28. Has the Office sought any grant opportunities in FY 2021 or FY 2022?**

Answer: The Mayor's Office on African Affairs did not seek out any grant's opportunities in FY21 or FY22, to date.

**29. Does the Office ever request internal or external audits to be conducted on the operation of your office as a precautionary tool?**

Answer: The Mayor's Office on African Affairs did not request internal or external audits.

**30. What are the Office's goals going forward in FY2021 and FY2022?**

Answer:

The Mayor's Office on African Affairs goals for FY 2021 and FY2022 are to:

- Adjust programming to meet COVID-19 needs
- Connect African communities to DC government resources to support social and economic development.
- Strengthen Language Access to African immigrants in the LEP/NEP categories
- Increase job opportunities for bilingual African residents
- Enhance engagement with African millennials and families

**31. Has the Commission been active? If so, when was the last meeting?**

Answer: The Commission on African Affairs has been active and meets on the first Wednesday of every other month. The last meeting was on November 03, 2021.

**32. In what capacity has the Commission worked with MOAA?**

Answer: The Commission partners with the Mayor's Office on African Affairs to help promote Mayor Bowser's programs and initiatives in the African community. In FY21, the Commission supported the Office at various events over the fiscal year. The Commission also partnered with the Office in outreach efforts regarding the COVID-19 public health emergency.

**33. How has the Commission helped enhance the capacity of government agencies and other organizations to secure resources?**

Answer: The Commission has successfully partnered with the Office to coordinate programs geared at increasing our reach in the community and provided guidance on critical needs of the community.



**What are your top five priorities for the Commission? Please provide a detailed explanation for how the Commission expects to achieve or work toward these priorities in FY21 and FY22.**

Answer:

The top five priorities of the Commission are to:

1. Support Mayor Bowser's vision to ensure that African residents have a pathway to the middle class.
2. Extend and strengthen its accessibility and involvement with the District's African community.
3. Strengthen its advocacy efforts to better highlight issues and challenges faced by the African community.
4. Increase its outreach efforts in all Wards.
5. Help raise the visibility of the African community in the District.

**34. Please provide a list of all current Commissioners on African Affairs and any vacancies.**

Answer: The Commission on African Affairs has four vacancies. These are the current Commissioners: Kate Okoye, Theodore Ngatchou, Carmen Eliam, Ify Bozimo, Yodit Shibru, Richmond Danso, Salimata Sangare, and Etayenesh Asfaw.

**35. What areas (e.g., financial training, procedural training) do you think the Commission needs the most assistance with?**

Answer: The Commission will continue to provide recommendations and contextual insight to MOAA and Mayor Bowser, to ensure that the African community is receiving the highest quality services across the District government.

**36. What countries does the membership of the Commission include?**

Answer: The following countries are represented in the Commission: Ethiopia, Cameroun, Ivory Coast, Nigeria, and Ghana.